



RICHARD SANDS

Executive Vice Chair

EDUCATION

University of Vermont, bachelor's degree, psychology, 1974

University of North Carolina, master's degree & doctorate, social psychology, 1979

BIO

Richard Sands is Constellation's executive vice chair. Richard is responsible for providing strategic leadership, working with the board of directors to advise on long-range goals, strategies, plans and policies.

Richard has been with Constellation in various capacities since 1979. He was elected as chairman of the board in 1999 and served in that role for 19 years. Richard led the company as chief executive officer from 1993 to 2007 and as president from 1986 to 2002. He served as chief operating officer from 1986 to 1993 and as executive vice president from 1982 to May 1986.

Richard serves as Chairman for the Education Success Foundation, Education Success Network, Friends of CMAC, and as the treasurer for the Canandaigua Area Development Corporation. He is currently an emeritus board member of both Rochester Institute of Technology and University of Rochester after having served many years on both Boards of Trustees.