

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1 Offeror Price	Year 2 Offeror Price	Year 3 Offeror Price	Year 4 Offeror Price	Year 5 Offeror Price	Year 6 Offeror Price	Year 7 Offeror Price	Year 8 Offeror Price	Year 9 Offeror Price	Year 10 Offeror Price
66	Accountant, Cost (Senior)	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
47	Administrator, Systems	\$ 135.00	\$ 140.40	\$ 146.02	\$ 151.86	\$ 157.93	\$ 164.25	\$ 170.82	\$ 177.65	\$ 184.76	\$ 192.15
5	Analyst, Computer Software/Integration (Senior)	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
9	Analyst, Computer Systems (Junior)	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
8	Analyst, Computer Systems (Senior)	\$ 135.00	\$ 140.40	\$ 146.02	\$ 151.86	\$ 157.93	\$ 164.25	\$ 170.82	\$ 177.65	\$ 184.76	\$ 192.15
68	Analyst, Financial	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
67	Analyst, Financial (Senior)	\$ 151.00	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
54	Analyst, Research	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
37	Analyst, Systems (Senior)	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
17	Application Developer, Advanced Technology	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
16	Application Developer, Advanced Technology (Senior)	\$ 151.00	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
11	Applications Development Expert	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
10	Applications Programmer	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
92	Archeologist /Historic Preservation Specialist	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
40	Architect, Application (Senior)	\$ 162.00	\$ 168.48	\$ 175.22	\$ 182.23	\$ 189.52	\$ 197.10	\$ 204.98	\$ 213.18	\$ 221.71	\$ 230.58
38	Architect, Information Technology (Senior)	\$ 162.00	\$ 168.48	\$ 175.22	\$ 182.23	\$ 189.52	\$ 197.10	\$ 204.98	\$ 213.18	\$ 221.71	\$ 230.58
61	Architect, Internet/Web	\$ 162.00	\$ 168.48	\$ 175.22	\$ 182.23	\$ 189.52	\$ 197.10	\$ 204.98	\$ 213.18	\$ 221.71	\$ 230.58
63	Architect, Systems (Senior)	\$ 151.00	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
64	Architect, Systems Design	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
93	Architectural Historian	\$ 151.00	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
110	Audit Manager	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
111	Audit Supervisor	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
69	Auditor, IT (Senior)	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
112	Auditor, Lead	\$ 124.00	\$ 128.96	\$ 134.12	\$ 139.48	\$ 145.06	\$ 150.86	\$ 156.90	\$ 163.18	\$ 169.70	\$ 176.49
70	Auditor (Senior)	\$ 124.00	\$ 128.96	\$ 134.12	\$ 139.48	\$ 145.06	\$ 150.86	\$ 156.90	\$ 163.18	\$ 169.70	\$ 176.49
113	Auditor, Staff	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
72	Business Process Consultant (Senior)	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
62	Computer Graphics Illustrator	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
34	Computer Operations Center Specialist	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
35	Computer Operations Research Analyst	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
42	Computer Operator	\$ 108.00	\$ 112.32	\$ 116.81	\$ 121.49	\$ 126.34	\$ 131.40	\$ 136.65	\$ 142.12	\$ 147.81	\$ 153.72

Company: Seeds of Genius (SOG)  
 POC: Matthew Habeck  
 Address: 980 Mercantile Dr., Suite L, Hanover, MD 21076

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
41	Computer Operator (Senior)	\$ 124.00	\$ 128.96	\$ 134.12	\$ 139.48	\$ 145.06	\$ 150.86	\$ 156.90	\$ 163.18	\$ 169.70	\$ 176.49
15	Computer Programmer (Junior)	\$ 108.00	\$ 112.32	\$ 116.81	\$ 121.49	\$ 126.34	\$ 131.40	\$ 136.65	\$ 142.12	\$ 147.81	\$ 153.72
14	Computer Programmer (Senior)	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
7	Computer Specialist	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
6	Computer Specialist (Senior)	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
13	Computer Systems Programmer	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
12	Computer Systems Programmer (Senior)	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
23	Database Management Specialist (Junior)	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
22	Database Management Specialist (Senior)	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
21	Database Manager	\$ 151.00	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
55	Documentation Specialist	\$ 108.00	\$ 112.32	\$ 116.81	\$ 121.49	\$ 126.34	\$ 131.40	\$ 136.65	\$ 142.12	\$ 147.81	\$ 153.72
97	Electrician, Journeyman	\$ 97.00	\$ 100.88	\$ 104.92	\$ 109.11	\$ 113.48	\$ 118.02	\$ 122.74	\$ 127.65	\$ 132.75	\$ 138.06
96	Electrician, Licensed Master	\$ 108.00	\$ 112.32	\$ 116.81	\$ 121.49	\$ 126.34	\$ 131.40	\$ 136.65	\$ 142.12	\$ 147.81	\$ 153.72
99	Electricians Helper	\$ 97.00	\$ 100.88	\$ 104.92	\$ 109.11	\$ 113.48	\$ 118.02	\$ 122.74	\$ 127.65	\$ 132.75	\$ 138.06
101	Engineer, Facility Operations	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
19	Engineer, Information	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
18	Engineer, Information (Senior)	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
52	Engineer, Information Security	\$ 151.00	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
33	Engineer, Interdisciplinary	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
32	Engineer, Interdisciplinary (Senior)	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
82	Engineer, Network (Junior)	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
81	Engineer, Network (Senior)	\$ 151.00	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
86	Engineer, Network Security	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
95	Engineer, Radio Frequency	\$ 108.00	\$ 112.32	\$ 116.81	\$ 121.49	\$ 126.34	\$ 131.40	\$ 136.65	\$ 142.12	\$ 147.81	\$ 153.72
31	Engineer, Software	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
101	Engineer, Stationary	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
30	Engineer, Systems	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
29	Engineer, Systems (Senior)	\$ 151.00	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
65	Engineer, Systems Design	\$ 162.00	\$ 168.48	\$ 175.22	\$ 182.23	\$ 189.52	\$ 197.10	\$ 204.98	\$ 213.18	\$ 221.71	\$ 230.58
99	Facilities Engineering Manager	\$ 151.00	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
105	Facilities Specialist Level I	\$ 108.00	\$ 112.32	\$ 116.81	\$ 121.49	\$ 126.34	\$ 131.40	\$ 136.65	\$ 142.12	\$ 147.81	\$ 153.72
104	Facilities Specialist Level II	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
103	Facilities Specialist Level III	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61

Company: Seeds of Genius (SOG)  
 POC: Matthew Habeck  
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Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
102	Facilities Specialist, Lead	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
106	Facility Operations Supervisor	\$ 151.00	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
90	Geographic Information Systems (GIS) Analyst	\$ 124.00	\$ 128.96	\$ 134.12	\$ 139.48	\$ 145.06	\$ 150.86	\$ 156.90	\$ 163.18	\$ 169.70	\$ 176.49
91	Geographic Information Systems Specialist	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91	\$ 185.03
88	Geographic Information Systems Technician I	\$ 120.00	\$ 124.80	\$ 129.79	\$ 134.98	\$ 140.38	\$ 146.00	\$ 151.84	\$ 157.91	\$ 164.23	\$ 170.80
87	Geographic Information Systems Technician II	\$ 130.00	\$ 135.20	\$ 140.61	\$ 146.23	\$ 152.08	\$ 158.16	\$ 164.49	\$ 171.07	\$ 177.91	\$ 185.03
89	Geographic Information Systems Technician Trainee	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
	GeoSpatial Web Developer (Mid-level)	\$ 108.00	\$ 112.32	\$ 116.81	\$ 121.49	\$ 126.34	\$ 131.40	\$ 136.65	\$ 142.12	\$ 147.81	\$ 153.72
	GeoSpatial Web Developer (Senior)	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
73	Group Facilitator (Senior)	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
44	Help Desk Manager	\$ 108.00	\$ 112.32	\$ 116.81	\$ 121.49	\$ 126.34	\$ 131.40	\$ 136.65	\$ 142.12	\$ 147.81	\$ 153.72
46	Help Desk Specialist (Junior)	\$ 69.00	\$ 71.76	\$ 74.63	\$ 77.62	\$ 80.72	\$ 83.95	\$ 87.31	\$ 90.80	\$ 94.43	\$ 98.21
46	Help Desk Specialist (Senior)	\$ 97.00	\$ 100.88	\$ 104.92	\$ 109.11	\$ 113.48	\$ 118.02	\$ 122.74	\$ 127.65	\$ 132.75	\$ 138.06
60	Internet/Intranet Site Developer (Junior)	\$ 108.00	\$ 112.32	\$ 116.81	\$ 121.49	\$ 126.34	\$ 131.40	\$ 136.65	\$ 142.12	\$ 147.81	\$ 153.72
59	Internet/Intranet Site Developer (Senior)	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
20	IT Professional (Senior)	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
75	Market Research Consultant (Senior)	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
74	Marketing Consultant (Senior)	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
83	Network Administrator	\$ 135.00	\$ 140.40	\$ 146.02	\$ 151.86	\$ 157.93	\$ 164.25	\$ 170.82	\$ 177.65	\$ 184.76	\$ 192.15
80	Network Manager	\$ 151.00	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
85	Network Technician (Junior)	\$ 97.00	\$ 100.88	\$ 104.92	\$ 109.11	\$ 113.48	\$ 118.02	\$ 122.74	\$ 127.65	\$ 132.75	\$ 138.06
84	Network Technician (Senior)	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
43	Office Automation Specialist	\$ 108.00	\$ 112.32	\$ 116.81	\$ 121.49	\$ 126.34	\$ 131.40	\$ 136.65	\$ 142.12	\$ 147.81	\$ 153.72
36	Operations Research Analyst (Senior)	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
108	Operator Level I	\$ 99.00	\$ 102.96	\$ 107.08	\$ 111.36	\$ 115.82	\$ 120.45	\$ 125.27	\$ 130.28	\$ 135.49	\$ 140.91
107	Operator Level II	\$ 109.00	\$ 113.36	\$ 117.89	\$ 122.61	\$ 127.51	\$ 132.62	\$ 137.92	\$ 143.44	\$ 149.17	\$ 155.14
109	Photographer	\$ 108.00	\$ 112.32	\$ 116.81	\$ 121.49	\$ 126.34	\$ 131.40	\$ 136.65	\$ 142.12	\$ 147.81	\$ 153.72
39	Planner, Information Technology (Senior)	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
58	Program Administration Specialist	\$ 108.00	\$ 112.32	\$ 116.81	\$ 121.49	\$ 126.34	\$ 131.40	\$ 136.65	\$ 142.12	\$ 147.81	\$ 153.72
1	Program Manager	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
57	Project Control Specialist	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
2	Project Manager	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
25	Quality Assurance Consultant (Senior)	\$ 151.00	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92

Company: Seeds of Genius (SOG)  
POC: Matthew Habeck  
Address: 980 Mercantile Dr., Suite L, Hanover, MD 21076  
Office: 410.312.9806

  
 AUTHORIZED SIGNATURE  
 Sales Manager  
 TITLE

Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
Labor Rates

**Attachment F-A1- Labor Rate Schedule**

Record the fully loaded, all inclusive hourly labor rates chargeable during each contract year for the labor categories delineated and defined in Section 2.10 of the RFP

#	LABOR CATEGORY	HOURLY LABOR RATES CONTRACT YEAR*									
		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10
24	Quality Assurance Manager	\$ 162.00	\$ 168.48	\$ 175.22	\$ 182.23	\$ 189.52	\$ 197.10	\$ 204.98	\$ 213.18	\$ 221.71	\$ 230.58
26	Quality Assurance Specialist	\$ 151.00	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
71	Risk Assessment Consultant (Senior)	\$ 151.00	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
49	Security, Computer Systems Specialist	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
50	Security, Data Specialist	\$ 151.00	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
4	Subject Matter Expert	\$ 140.00	\$ 145.60	\$ 151.42	\$ 157.48	\$ 163.78	\$ 170.33	\$ 177.14	\$ 184.23	\$ 191.60	\$ 199.26
3	Subject Matter Expert (Senior)	\$ 162.00	\$ 168.48	\$ 175.22	\$ 182.23	\$ 189.52	\$ 197.10	\$ 204.98	\$ 213.18	\$ 221.71	\$ 230.58
94	Systems Analyst, Wireless	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
53	System Security Research Analyst	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
51	Systems Security Specialist	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
48	Systems Security Specialist (Senior)	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
78	Telecommunications Consultant (Senior)	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
77	Telecommunications Engineer	\$ 129.00	\$ 134.16	\$ 139.53	\$ 145.11	\$ 150.91	\$ 156.95	\$ 163.23	\$ 169.76	\$ 176.55	\$ 183.61
76	Telecommunications Engineer (Senior)	\$ 151.00	\$ 157.04	\$ 163.32	\$ 169.85	\$ 176.65	\$ 183.71	\$ 191.06	\$ 198.71	\$ 206.65	\$ 214.92
79	Telecommunications, System Analyst	\$ 119.00	\$ 123.76	\$ 128.71	\$ 133.86	\$ 139.21	\$ 144.78	\$ 150.57	\$ 156.60	\$ 162.86	\$ 169.37
27	Testing Specialist	\$ 142.00	\$ 147.68	\$ 153.59	\$ 159.73	\$ 166.12	\$ 172.76	\$ 179.68	\$ 186.86	\$ 194.34	\$ 202.11
28	Training Specialist/Instructor	\$ 148.00	\$ 153.92	\$ 160.08	\$ 166.48	\$ 173.14	\$ 180.06	\$ 187.27	\$ 194.76	\$ 202.55	\$ 210.65
56	Writer/Editor, Technical	\$ 148.00	\$ 153.92	\$ 160.08	\$ 166.48	\$ 173.14	\$ 180.06	\$ 187.27	\$ 194.76	\$ 202.55	\$ 210.65

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

Company: Seeds of Genius (SOG)  
POC: Matthew Habeck  
Address: 980 Mercantile Dr., Suite L, Hanover, MD 21076



Consulting and Technical Services Plus (CATS+) - Expansion Window #2  
 Commission Only Pricing

	<b>Table F-A2, Commission Only Percentage for Telecommunication Audits (as defined in 2.3.9.1)</b>									
	<b>COMMISSION ONLY PERCENTAGE CONTRACT YEAR*</b>									
	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>	<b>Year 6</b>	<b>Year 7</b>	<b>Year 8</b>	<b>Year 9</b>	<b>Year 10</b>
<b>Commission Only Percentage</b>	<b>Offeror Percentage</b>	<b>Offeror Percentage</b>	<b>Offeror Percentage</b>	<b>Offeror Percentage</b>	<b>Offeror Percentage</b>	<b>Offeror Percentage</b>	<b>Offeror Percentage</b>	<b>Offeror Percentage</b>	<b>Offeror Percentage</b>	<b>Offeror Percentage</b>
<b>Commission Only Percentage</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>

\* Contract year one begins on the date of contract award and continues for one year, contract year two begins one year after contract award and continues one year, etc.

COMPANY NAME: *Seeds of Genius Corp.*  
 CONTRACT POC: *Matt Habeck*  
 ADDRESS: *980 Mercantile Dr, Suite L*  
*Hanover, MD 21076*

