

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM N-PX**

**ANNUAL REPORT OF PROXY VOTING RECORD OF  
REGISTERED MANAGEMENT INVESTMENT COMPANY**

Investment Company Act File Number 811-05823

DOMINI INVESTMENT TRUST  
(Exact Name of Registrant as Specified in Charter)

180 Maiden Lane, Ste. 1302, New York, New York 10038  
(Address of Principal Executive Offices)

Carole M. Laible  
Domini Impact Investments LLC  
180 Maiden Lane, Ste. 1302  
New York, New York 10038  
(Name and Address of Agent for Service)

Registrant's Telephone Number, including Area Code: 212-217-1100

Date of Fiscal Year End: July 31

Date of Reporting Period: June 30, 2021

**Item 1. Proxy Voting Record.**

Information for each matter relating to a portfolio security considered at any shareholder meeting held from July 1, 2020, through June 30, 2021 with respect to which the Domini Impact Equity Fund, Domini Impact International Equity Fund, Domini Sustainable Solutions Fund and Domini International Opportunities Fund were entitled to vote follows.

The Domini Impact Bond Fund did not hold any voting securities during the period covered by the report, and, therefore, has no proxy votes to report.

ICA File Number: 811-05823  
Reporting Period: 07/01/2020 - 06/30/2021  
Domini Investment Trust

===== Domini Impact Equity Fund =====

A. O. SMITH CORPORATION

Ticker: AOS Security ID: 831865209  
Meeting Date: APR 13, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald D. Brown	For	Withhold	Management
1.2	Elect Director Ilham Kadri	For	Withhold	Management
1.3	Elect Director Idelle K. Wolf	For	For	Management
1.4	Elect Director Gene C. Wulf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roxanne S. Austin	For	For	Management
1.2	Elect Director Richard A. Gonzalez	For	Against	Management
1.3	Elect Director Rebecca B. Roberts	For	Against	Management
1.4	Elect Director Glenn F. Tilton	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Require Independent Board Chair	Against	For	Shareholder

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ABIOMED, INC.

Ticker: ABMD Security ID: 003654100  
Meeting Date: AUG 12, 2020 Meeting Type: Annual  
Record Date: JUN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy E. Puhly	For	Withhold	Management
1.2	Elect Director Paul G. Thomas	For	Withhold	Management
1.3	Elect Director Christopher D. Van Gorder	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ADOBE INC.

Ticker: ADBE Security ID: 00724F101  
 Meeting Date: APR 20, 2021 Meeting Type: Annual  
 Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	Against	Management
1b	Elect Director Melanie Boulden	For	For	Management
1c	Elect Director Frank Calderoni	For	Against	Management
1d	Elect Director James Daley	For	For	Management
1e	Elect Director Laura Desmond	For	For	Management
1f	Elect Director Shantanu Narayen	For	Against	Management
1g	Elect Director Kathleen Oberg	For	Against	Management
1h	Elect Director Dheeraj Pandey	For	For	Management
1i	Elect Director David Ricks	For	Against	Management
1j	Elect Director Daniel Rosensweig	For	For	Management
1k	Elect Director John Warnock	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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 ADVANCE AUTO PARTS, INC.

Ticker: AAP Security ID: 00751Y106  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carla J. Bailo	For	Against	Management
1b	Elect Director John F. Ferraro	For	Against	Management
1c	Elect Director Thomas R. Greco	For	Against	Management
1d	Elect Director Jeffrey J. Jones, II	For	Against	Management
1e	Elect Director Eugene I. Lee, Jr.	For	Against	Management
1f	Elect Director Sharon L. McCollam	For	For	Management
1g	Elect Director Douglas A. Pertz	For	Against	Management
1h	Elect Director Nigel Travis	For	Against	Management
1i	Elect Director Arthur L. Valdez, Jr.	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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 ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107  
 Meeting Date: APR 07, 2021 Meeting Type: Special  
 Record Date: FEB 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

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 ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John E. Caldwell	For	Against	Management
1b	Elect Director Nora M. Denzel	For	Against	Management
1c	Elect Director Mark Durcan	For	Against	Management
1d	Elect Director Michael P. Gregoire	For	Against	Management
1e	Elect Director Joseph A. Householder	For	Against	Management
1f	Elect Director John W. Marren	For	Against	Management

1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel P. Amos	For	Against	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Toshihiko Fukuzawa	For	For	Management
1d	Elect Director Thomas J. Kenny	For	For	Management
1e	Elect Director Georgette D. Kiser	For	For	Management
1f	Elect Director Karole F. Lloyd	For	For	Management
1g	Elect Director Nobuchika Mori	For	Against	Management
1h	Elect Director Joseph L. Moskowitz	For	For	Management
1i	Elect Director Barbara K. Rimer	For	Against	Management
1j	Elect Director Katherine T. Rohrer	For	Against	Management
1k	Elect Director Melvin T. Stith	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101  
Meeting Date: MAR 17, 2021 Meeting Type: Annual  
Record Date: JAN 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mala Anand	For	Against	Management
1.2	Elect Director Koh Boon Hwee	For	Against	Management
1.3	Elect Director Michael R. McMullen	For	Against	Management
1.4	Elect Director Daniel K. Podolsky	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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AGNC INVESTMENT CORP.

Ticker: AGNC Security ID: 00123Q104  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna J. Blank	For	For	Management
1b	Elect Director Morris A. Davis	For	Against	Management
1c	Elect Director John D. Fisk	For	Against	Management
1d	Elect Director Prue B. Larocca	For	Against	Management
1e	Elect Director Paul E. Mullings	For	For	Management
1f	Elect Director Frances R. Spark	For	For	Management
1g	Elect Director Gary D. Kain	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106  
Meeting Date: JAN 28, 2021 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan K. Carter	For	For	Management
1b	Elect Director Charles I. Cogut	For	Against	Management
1c	Elect Director Lisa A. Davis	For	Against	Management
1d	Elect Director Chadwick C. Deaton	For	Against	Management
1e	Elect Director Seifollah (Seifi) Ghasemi	For	Against	Management
1f	Elect Director David H. Y. Ho	For	Against	Management
1g	Elect Director Edward L. Monser	For	Against	Management
1h	Elect Director Matthew H. Paull	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ALCON INC.

Ticker: ALC Security ID: H01301128  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	Management
4.1	Approve Remuneration Report (Non-Binding)	For	Against	Management
4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	Against	Management
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	For	For	Management
5.1	Reelect Michael Ball as Director and Board Chairman	For	Against	Management
5.2	Reelect Lynn Bleil as Director	For	For	Management
5.3	Reelect Arthur Cummings as Director	For	For	Management
5.4	Reelect David Endicott as Director	For	For	Management
5.5	Reelect Thomas Glanzmann as Director	For	Against	Management
5.6	Reelect Keith Grossman as Director	For	Against	Management
5.7	Reelect Scott Maw as Director	For	For	Management
5.8	Reelect Karen May as Director	For	Against	Management
5.9	Reelect Ines Poeschel as Director	For	Against	Management
5.10	Reelect Dieter Spaelti as Director	For	For	Management
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	Against	Management
6.2	Reappoint Keith Grossman as Member of the Compensation Committee	For	Against	Management
6.3	Reappoint Karen May as Member of the Compensation Committee	For	Against	Management
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	Against	Management
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Against	Management

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ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel S. Marcus	For	Against	Management
1.2	Elect Director Steven R. Hash	For	Against	Management
1.3	Elect Director James P. Cain	For	Against	Management

1.4	Elect Director Maria C. Freire	For	Against	Management
1.5	Elect Director Jennifer Friel Goldstein	For	For	Management
1.6	Elect Director Richard H. Klein	For	Against	Management
1.7	Elect Director Michael A. Woronoff	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ALIGN TECHNOLOGY, INC.

Ticker: ALGN Security ID: 016255101  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Dallas	For	For	Management
1.2	Elect Director Joseph M. Hogan	For	For	Management
1.3	Elect Director Joseph Lacob	For	Against	Management
1.4	Elect Director C. Raymond Larkin, Jr.	For	Against	Management
1.5	Elect Director George J. Morrow	For	Against	Management
1.6	Elect Director Anne M. Myong	For	For	Management
1.7	Elect Director Andrea L. Saia	For	For	Management
1.8	Elect Director Greg J. Santora	For	For	Management
1.9	Elect Director Susan E. Siegel	For	Against	Management
1.10	Elect Director Warren S. Thaler	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Bylaws to Add Federal Forum Selection Provision	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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ALLEGION PLC

Ticker: ALLE Security ID: G0176J109  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk S. Hachigian	For	Against	Management
1b	Elect Director Steven C. Mizell	For	Against	Management
1c	Elect Director Nicole Parent Haughey	For	Against	Management
1d	Elect Director David D. Petratis	For	Against	Management
1e	Elect Director Dean I. Schaffer	For	Against	Management
1f	Elect Director Charles L. Szews	For	Against	Management
1g	Elect Director Dev Vardhan	For	Against	Management
1h	Elect Director Martin E. Welch, III	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

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ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger K. Newport	For	Withhold	Management
1.2	Elect Director Dean C. Oestreich	For	Withhold	Management
1.3	Elect Director Carol P. Sanders	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

3	Executive Officers' Compensation	For	For	Management
	Ratify Deloitte & Touche LLP as Auditors			
4	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against	Shareholder

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ALNYLAM PHARMACEUTICALS, INC.

Ticker: ALNY Security ID: 02043Q107  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis A. Ausiello	For	Against	Management
1b	Elect Director Olivier Brandicourt	For	For	Management
1c	Elect Director Marsha H. Fanucci	For	Against	Management
1d	Elect Director David E.I. Pyott	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	Against	Management
1b	Elect Director Sergey Brin	For	Against	Management
1c	Elect Director Sundar Pichai	For	Against	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director L. John Doerr	For	Against	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	Against	Management
1h	Elect Director Ann Mather	For	Against	Management
1i	Elect Director Alan R. Mulally	For	Against	Management
1j	Elect Director K. Ram Shriram	For	Against	Management
1k	Elect Director Robin L. Washington	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	For	Shareholder
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	Shareholder
7	Report on Takedown Requests	Against	For	Shareholder
8	Report on Whistleblower Policies and Practices	Against	For	Shareholder
9	Report on Charitable Contributions	Against	For	Shareholder
10	Report on Risks Related to Anticompetitive Practices	Against	For	Shareholder
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	For	Shareholder

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ALTICE USA, INC.

Ticker: ATUS Security ID: 02156K103  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Drahi	For	Against	Management
1b	Elect Director Gerrit Jan Bakker	For	Against	Management
1c	Elect Director Manon Brouillette	None	None	Management



	*Withdrawn Resolution*			
1d	Elect Director David Drahi	For	Against	Management
1e	Elect Director Dexter Goei	For	Against	Management
1f	Elect Director Mark Mullen	For	Against	Management
1g	Elect Director Dennis Okhuijsen	For	Against	Management
1h	Elect Director Charles Stewart	For	Against	Management
1i	Elect Director Raymond Svider	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	Against	Management
1b	Elect Director Keith B. Alexander	For	For	Management
1c	Elect Director Jamie S. Gorelick	For	Against	Management
1d	Elect Director Daniel P. Huttenlocher	For	For	Management
1e	Elect Director Judith A. McGrath	For	For	Management
1f	Elect Director Indra K. Nooyi	For	For	Management
1g	Elect Director Jonathan J. Rubinstein	For	Against	Management
1h	Elect Director Thomas O. Ryder	For	For	Management
1i	Elect Director Patricia Q. Stonesifer	For	Against	Management
1j	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Gender/Racial Pay Gap	Against	For	Shareholder
7	Report on Promotion Data	Against	For	Shareholder
8	Report on the Impacts of Plastic Packaging	Against	For	Shareholder
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	For	Shareholder
10	Adopt a Policy to Include Hourly Employees as Director Candidates	Against	For	Shareholder
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Against	For	Shareholder
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
13	Report on Lobbying Payments and Policy	Against	For	Shareholder
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	For	Shareholder

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AMERESCO, INC.

Ticker: AMRC Security ID: 02361E108  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David J. Corrsin	For	Withhold	Management
1.2	Elect Director George P. Sakellaris	For	Withhold	Management
1.3	Elect Director Joseph W. Sutton	For	Withhold	Management
2	Ratify RSM US LLP as Auditors	For	For	Management

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AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 025816109  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas J. Baltimore	For	Against	Management
1b	Elect Director Charlene Barshefsky	For	For	Management
1c	Elect Director John J. Brennan	For	Against	Management
1d	Elect Director Peter Chernin	For	Against	Management
1e	Elect Director Ralph de la Vega	For	Against	Management
1f	Elect Director Michael O. Leavitt	For	Against	Management
1g	Elect Director Theodore J. Leonsis	For	Against	Management
1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Charles E. Phillips	For	Against	Management
1j	Elect Director Lynn A. Pike	For	For	Management
1k	Elect Director Stephen J. Squeri	For	Against	Management
1l	Elect Director Daniel L. Vasella	For	Against	Management
1m	Elect Director Lisa W. Wardell	For	For	Management
1n	Elect Director Ronald A. Williams	For	Against	Management
1o	Elect Director Christopher D. Young	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

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AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	Against	Management
1b	Elect Director Raymond P. Dolan	For	Against	Management
1c	Elect Director Kenneth R. Frank	For	Against	Management
1d	Elect Director Robert D. Hormats	For	Against	Management
1e	Elect Director Gustavo Lara Cantu	For	Against	Management
1f	Elect Director Grace D. Lieblein	For	For	Management
1g	Elect Director Craig Macnab	For	Against	Management
1h	Elect Director JoAnn A. Reed	For	For	Management
1i	Elect Director Pamela D.A. Reeve	For	Against	Management
1j	Elect Director David E. Sharbutt	For	Against	Management
1k	Elect Director Bruce L. Tanner	For	Against	Management
1l	Elect Director Samme L. Thompson	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
5	Establish a Board Committee on Human Rights	Against	For	Shareholder

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AMGEN INC.

Ticker: AMGN Security ID: 031162100  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	Against	Management
1c	Elect Director Brian J. Druker	For	Against	Management
1d	Elect Director Robert A. Eckert	For	Against	Management
1e	Elect Director Greg C. Garland	For	Against	Management
1f	Elect Director Charles M. Holley, Jr.	For	Against	Management
1g	Elect Director Tyler Jacks	For	Against	Management
1h	Elect Director Ellen J. Kullman	For	Against	Management
1i	Elect Director Amy E. Miles	For	Against	Management
1j	Elect Director Ronald D. Sugar	For	Against	Management
1k	Elect Director R. Sanders Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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ANNALY CAPITAL MANAGEMENT, INC.

Ticker: NLY Security ID: 035710409  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francine J. Bovich	For	Against	Management
1b	Elect Director Wellington J. Denahan	For	For	Management
1c	Elect Director Katie Beirne Fallon	For	Against	Management
1d	Elect Director David L. Finkelstein	For	For	Management
1e	Elect Director Thomas Hamilton	For	For	Management
1f	Elect Director Kathy Hopinkah Hannan	For	Against	Management
1g	Elect Director Michael Haylon	For	For	Management
1h	Elect Director Eric A. Reeves	For	Against	Management
1i	Elect Director John H. Schaefer	For	For	Management
1j	Elect Director Glenn A. Votek	For	For	Management
1k	Elect Director Vicki Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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AON PLC

Ticker: AON Security ID: G0403H108  
 Meeting Date: JUN 02, 2021 Meeting Type: Annual  
 Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	Against	Management
1.2	Elect Director Gregory C. Case	For	Against	Management
1.3	Elect Director Jin-Yong Cai	For	Against	Management
1.4	Elect Director Jeffrey C. Campbell	For	Against	Management
1.5	Elect Director Fulvio Conti	For	Against	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director J. Michael Losh	For	Against	Management
1.8	Elect Director Richard B. Myers	For	Against	Management
1.9	Elect Director Richard C. Notebaert	For	Against	Management
1.10	Elect Director Gloria Santana	For	Against	Management
1.11	Elect Director Byron O. Spruell	For	Against	Management
1.12	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management
6	Amend Articles of Association Re: Article 190	For	For	Management
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	For	For	Management
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	For	For	Management

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APPLE INC.

Ticker: AAPL Security ID: 037833100  
 Meeting Date: FEB 23, 2021 Meeting Type: Annual  
 Record Date: DEC 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	Against	Management

1d	Elect Director Andrea Jung	For	Against	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Monica Lozano	For	For	Management
1g	Elect Director Ron Sugar	For	For	Management
1h	Elect Director Sue Wagner	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Proxy Access Amendments	Against	For	Shareholder
5	Improve Principles of Executive Compensation Program	Against	For	Shareholder

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APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
Meeting Date: MAR 11, 2021 Meeting Type: Annual  
Record Date: JAN 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	Against	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	Against	Management
1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	Against	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chairman	Against	For	Shareholder
7	Improve Executive Compensation Program and Policy	Against	For	Shareholder

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APTARGROUP, INC.

Ticker: ATR Security ID: 038336103  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andreas C. Kramvis	For	For	Management
1b	Elect Director Maritza Gomez Montiel	For	For	Management
1c	Elect Director Jesse Wu	For	For	Management
1d	Elect Director Ralf K. Wunderlich	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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APTIV PLC

Ticker: APTV Security ID: G6095L109  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin P. Clark	For	Against	Management
1b	Elect Director Richard L. Clemmer	For	Against	Management
1c	Elect Director Nancy E. Cooper	For	For	Management
1d	Elect Director Nicholas M. Donofrio	For	Against	Management
1e	Elect Director Rajiv L. Gupta	For	Against	Management
1f	Elect Director Joseph L. Hooley	For	Against	Management
1g	Elect Director Merit E. Janow	For	For	Management
1h	Elect Director Sean O. Mahoney	For	Against	Management

1i	Elect Director Paul M. Meister	For	Against	Management
1j	Elect Director Robert K. Ortberg	For	Against	Management
1k	Elect Director Colin J. Parris	For	Against	Management
1l	Elect Director Ana G. Pinczuk	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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ASML HOLDING NV

Ticker: ASML Security ID: N07059210  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3.a	Approve Remuneration Report	For	For	Management
3.b	Adopt Financial Statements and Statutory Reports	For	For	Management
3.c	Receive Clarification on Company's Reserves and Dividend Policy	None	None	Management
3.d	Approve Dividends of EUR 2.75 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For	Management
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	For	Against	Management
8	Receive Information on the Composition of the Management Board	None	None	Management
9.a	Elect B. Conix to Supervisory Board	For	For	Management
9.b	Receive Information on the Composition of the Supervisory Board	None	None	Management
10	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For	Management
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	For	For	Management
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For	Management
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	For	For	Management
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Cancellation of Repurchased Shares	For	For	Management
14	Other Business (Non-Voting)	None	None	Management
15	Close Meeting	None	None	Management

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AT&T INC.

Ticker: T Security ID: 00206R102  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William E. Kennard	For	Against	Management
1b	Elect Director Samuel A. Di Piazza, Jr.	For	Against	Management

1c	Elect Director Scott T. Ford	For	Against	Management
1d	Elect Director Glenn H. Hutchins	For	Against	Management
1e	Elect Director Debra L. Lee	For	For	Management
1f	Elect Director Stephen J. Luczo	For	Against	Management
1g	Elect Director Michael B. McCallister	For	Against	Management
1h	Elect Director Beth E. Mooney	For	For	Management
1i	Elect Director Matthew K. Rose	For	Against	Management
1j	Elect Director John T. Stankey	For	Against	Management
1k	Elect Director Cynthia B. Taylor	For	Against	Management
1l	Elect Director Geoffrey Y. Yang	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Lower Ownership Threshold for Action by Written Consent	Against	For	Shareholder

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ATLASSIAN CORPORATION PLC

Ticker: TEAM Security ID: G06242104  
Meeting Date: DEC 03, 2020 Meeting Type: Annual  
Record Date: OCT 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Appoint Ernst & Young LLP as Auditors	For	For	Management
4	Authorize Board to Fix Remuneration of Auditors	For	For	Management
5	Elect Director Shona L. Brown	For	For	Management
6	Elect Director Michael Cannon-Brookes	For	Against	Management
7	Elect Director Scott Farquhar	For	Against	Management
8	Elect Director Heather Mirjahangir Fernandez	For	Against	Management
9	Elect Director Sasan Goodarzi	For	Against	Management
10	Elect Director Jay Parikh	For	Against	Management
11	Elect Director Enrique Salem	For	Against	Management
12	Elect Director Steven Sordello	For	Against	Management
13	Elect Director Richard P. Wong	For	Against	Management
14	Authorize to Make Off-Market Purchases of Ordinary Shares	For	For	Management
15	Authorize Share Repurchase Program	For	For	Management

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AUTODESK, INC.

Ticker: ADSK Security ID: 052769106  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	Against	Management
1i	Elect Director Elizabeth (Betsy) Rafael	For	For	Management
1j	Elect Director Stacy J. Smith	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103  
Meeting Date: NOV 11, 2020 Meeting Type: Annual  
Record Date: SEP 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	Against	Management
1b	Elect Director Richard T. Clark	For	For	Management
1c	Elect Director Linnie M. Haynesworth	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Nazzic S. Keene	For	For	Management
1g	Elect Director Thomas J. Lynch	For	Against	Management
1h	Elect Director Scott F. Powers	For	Against	Management
1i	Elect Director William J. Ready	For	For	Management
1j	Elect Director Carlos A. Rodriguez	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Non-Management Employee Representation on the Board of Directors	Against	For	Shareholder

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**EVERY DENNISON CORPORATION**

Ticker: AVY Security ID: 053611109  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	Against	Management
1b	Elect Director Anthony K. Anderson	For	Against	Management
1c	Elect Director Mark J. Barrenechea	For	Against	Management
1d	Elect Director Mitchell R. Butier	For	Against	Management
1e	Elect Director Ken C. Hicks	For	Against	Management
1f	Elect Director Andres A. Lopez	For	Against	Management
1g	Elect Director Patrick T. Siewert	For	Against	Management
1h	Elect Director Julia A. Stewart	For	Against	Management
1i	Elect Director Martha N. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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**BANK OF AMERICA CORPORATION**

Ticker: BAC Security ID: 060505104  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	Against	Management
1b	Elect Director Susan S. Bies	For	Against	Management
1c	Elect Director Frank P. Bramble, Sr.	For	Against	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	Against	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Thomas J. May	For	Against	Management
1i	Elect Director Brian T. Moynihan	For	Against	Management
1j	Elect Director Lionel L. Nowell, III	For	Against	Management
1k	Elect Director Denise L. Ramos	For	For	Management
1l	Elect Director Clayton S. Rose	For	For	Management
1m	Elect Director Michael D. White	For	For	Management
1n	Elect Director Thomas D. Woods	For	Against	Management
1o	Elect Director R. David Yost	For	For	Management
1p	Elect Director Maria T. Zuber	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Proxy Access Right	Against	For	Shareholder
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Approve Change in Organizational Form	Against	For	Shareholder
8	Request on Racial Equity Audit	Against	For	Shareholder

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BANK OF MONTREAL

Ticker: BMO Security ID: 063671101  
 Meeting Date: APR 07, 2021 Meeting Type: Annual  
 Record Date: FEB 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janice M. Babiak	For	Withhold	Management
1.2	Elect Director Sophie Brochu	For	Withhold	Management
1.3	Elect Director Craig W. Broderick	For	Withhold	Management
1.4	Elect Director George A. Cope	For	Withhold	Management
1.5	Elect Director Stephen Dent	For	For	Management
1.6	Elect Director Christine A. Edwards	For	Withhold	Management
1.7	Elect Director Martin S. Eichenbaum	For	For	Management
1.8	Elect Director David E. Harquail	For	For	Management
1.9	Elect Director Linda S. Huber	For	For	Management
1.10	Elect Director Eric R. La Fleche	For	Withhold	Management
1.11	Elect Director Lorraine Mitchelmore	For	Withhold	Management
1.12	Elect Director Madhu Ranganathan	For	For	Management
1.13	Elect Director Darryl White	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Advisory Vote on Executive Compensation Approach	For	For	Management
A	Issue a Report Describing a Clear Plan to Make the Greenhouse Gas Footprint of the Company, Including the Portfolio on Lending Practices, Carbon Neutral	Against	For	Shareholder

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BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109  
 Meeting Date: JAN 26, 2021 Meeting Type: Annual  
 Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Catherine M. Burzik	For	Against	Management
1b	Elect Director R. Andrew Eckert	For	For	Management
1c	Elect Director Vincent A. Forlenza	For	Against	Management
1d	Elect Director Claire M. Fraser	For	Against	Management
1e	Elect Director Jeffrey W. Henderson	For	For	Management
1f	Elect Director Christopher Jones	For	Against	Management
1g	Elect Director Marshall O. Larsen	For	Against	Management
1h	Elect Director David F. Melcher	For	For	Management
1i	Elect Director Thomas E. Polen	For	For	Management
1j	Elect Director Claire Pomeroy	For	Against	Management
1k	Elect Director Rebecca W. Rimel	For	For	Management
1l	Elect Director Timothy M. Ring	For	For	Management
1m	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101  
 Meeting Date: JUN 16, 2021 Meeting Type: Annual  
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	Against	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director David W. Kenny	For	Against	Management
1e	Elect Director Mario J. Marte	For	Against	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Thomas L. "Tommy"	For	Against	Management



1h	Millner	For	For	Management
1i	Elect Director Claudia F. Munce	For	Against	Management
1j	Elect Director Richelle P. Parham	For	For	Management
1k	Elect Director Steven E. Rendle	For	For	Management
2	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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BEYOND MEAT, INC.

Ticker: BYND Security ID: 08862E109  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sally Grimes	For	For	Management
1.2	Elect Director Muktesh "Micky" Pant	For	For	Management
1.3	Elect Director Ned Segal	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BIO-RAD LABORATORIES, INC.

Ticker: BIO Security ID: 090572207  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Melinda Litherland	For	Against	Management
1.2	Elect Director Arnold A. Pinkston	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

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BIO-TECHNE CORPORATION

Ticker: TECH Security ID: 09073M104  
Meeting Date: OCT 29, 2020 Meeting Type: Annual  
Record Date: SEP 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Nine	For	For	Management
2a	Elect Director Robert V. Baumgartner	For	Against	Management
2b	Elect Director Julie L. Bushman	For	Against	Management
2c	Elect Director John L. Higgins	For	Against	Management
2d	Elect Director Joseph D. Keegan	For	Against	Management
2e	Elect Director Charles R. Kummeth	For	Against	Management
2f	Elect Director Roeland Nusse	For	Against	Management
2g	Elect Director Alpna Seth	For	Against	Management
2h	Elect Director Randolph Steer	For	Against	Management
2i	Elect Director Rupert Vessey	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Ratify KPMG, LLP as Auditors	For	For	Management

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BIOGEN INC.

Ticker: BIIB Security ID: 09062X103  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner	For	Against	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management

1c	Elect Director Maria C. Freire	For	For	Management
1d	Elect Director William A. Hawkins	For	Against	Management
1e	Elect Director William D. Jones	For	Against	Management
1f	Elect Director Nancy L. Leaming	For	For	Management
1g	Elect Director Jesus B. Mantas	For	Against	Management
1h	Elect Director Richard C. Mulligan	For	Against	Management
1i	Elect Director Stelios Papadopoulos	For	Against	Management
1j	Elect Director Brian S. Posner	For	Against	Management
1k	Elect Director Eric K. Rowinsky	For	Against	Management
1l	Elect Director Stephen A. Sherwin	For	Against	Management
1m	Elect Director Michel Vounatsos	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Report on Gender Pay Gap	Against	For	Shareholder

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BIOMARIN PHARMACEUTICAL INC.

Ticker: BMRN Security ID: 09061G101  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jean-Jacques Bienaime	For	Withhold	Management
1.2	Elect Director Elizabeth McKee Anderson	For	Withhold	Management
1.3	Elect Director Willard Dere	For	Withhold	Management
1.4	Elect Director Michael Grey	For	Withhold	Management
1.5	Elect Director Elaine J. Heron	For	Withhold	Management
1.6	Elect Director Maykin Ho	For	For	Management
1.7	Elect Director Robert J. Hombach	For	Withhold	Management
1.8	Elect Director V. Bryan Lawlis	For	Withhold	Management
1.9	Elect Director Richard A. Meier	For	Withhold	Management
1.10	Elect Director David E.I. Pyott	For	Withhold	Management
1.11	Elect Director Dennis J. Slamon	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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BLACKLINE, INC.

Ticker: BL Security ID: 09239B109  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Owen Ryan	For	Withhold	Management
1.2	Elect Director Kevin Thompson	For	Withhold	Management
1.3	Elect Director Sophia Velastegui	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BLACKROCK, INC.

Ticker: BLK Security ID: 09247X101  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	Against	Management
1b	Elect Director Pamela Daley	For	For	Management
1c	Elect Director Jessica P. Einhorn	For	For	Management
1d	Elect Director Laurence D. Fink	For	Against	Management
1e	Elect Director William E. Ford	For	For	Management

1f	Elect Director Fabrizio Freda	For	Against	Management
1g	Elect Director Murry S. Gerber	For	Against	Management
1h	Elect Director Margaret 'Peggy' L. Johnson	For	For	Management
1i	Elect Director Robert S. Kapito	For	For	Management
1j	Elect Director Cheryl D. Mills	For	Against	Management
1k	Elect Director Gordon M. Nixon	For	Against	Management
1l	Elect Director Charles H. Robbins	For	For	Management
1m	Elect Director Marco Antonio Slim Domit	For	For	Management
1n	Elect Director Hans E. Vestberg	For	For	Management
1o	Elect Director Susan L. Wagner	For	For	Management
1p	Elect Director Mark Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte LLP as Auditors	For	For	Management
4a	Provide Right to Call Special Meeting	For	For	Management
4b	Eliminate Supermajority Vote Requirement	For	For	Management
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	For	For	Management
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	For	Shareholder

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BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Glenn D. Fogel	For	For	Management
1.3	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.4	Elect Director Wei Hopeman	For	Withhold	Management
1.5	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.6	Elect Director Charles H. Noski	For	Withhold	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	Withhold	Management
1.9	Elect Director Bob van Dijk	For	For	Management
1.10	Elect Director Lynn M. Vojvodich	For	Withhold	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Report on Annual Climate Transition	Against	For	Shareholder
8	Annual Investor Advisory Vote on Climate Plan	Against	For	Shareholder

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BORGWARNER INC.

Ticker: BWA Security ID: 099724106  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Nelda J. Connors	For	For	Management
1B	Elect Director Dennis C. Cuneo	For	Against	Management
1C	Elect Director David S. Haffner	For	Against	Management
1D	Elect Director Michael S. Hanley	For	Against	Management
1E	Elect Director Frederic B. Lissalde	For	Against	Management
1F	Elect Director Paul A. Mascarenas	For	Against	Management
1G	Elect Director Shaun E. McAlmont	For	Against	Management
1H	Elect Director Deborah D. McWhinney	For	For	Management
1I	Elect Director Alexis P. Michas	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

4 Reduce Ownership Threshold for Against For Shareholder  
Shareholders to Request Action by  
Written Consent

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BOSTON PROPERTIES, INC.

Ticker: BXP Security ID: 101121101  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel I. Klein	For	Against	Management
1b	Elect Director Kelly A. Ayotte	For	Against	Management
1c	Elect Director Bruce W. Duncan	For	Against	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Carol B. Einiger	For	Against	Management
1f	Elect Director Diane J. Hoskins	For	Against	Management
1g	Elect Director Douglas T. Linde	For	For	Management
1h	Elect Director Matthew J. Lustig	For	Against	Management
1i	Elect Director Owen D. Thomas	For	For	Management
1j	Elect Director David A. Twardock	For	For	Management
1k	Elect Director William H. Walton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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BRIGHT HORIZONS FAMILY SOLUTIONS INC.

Ticker: BFAM Security ID: 109194100  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie Atkinson	For	Against	Management
1b	Elect Director Jordan Hitch	For	Against	Management
1c	Elect Director Laurel J. Richie	For	Against	Management
1d	Elect Director Mary Ann Tocio	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	Against	Management
1B	Elect Director Michael W. Bonney	For	For	Management
1C	Elect Director Giovanni Caforio	For	Against	Management
1D	Elect Director Julia A. Haller	For	Against	Management
1E	Elect Director Paula A. Price	For	Against	Management
1F	Elect Director Dericca W. Rice	For	For	Management
1G	Elect Director Theodore R. Samuels	For	Against	Management
1H	Elect Director Gerald L. Storch	For	Against	Management
1I	Elect Director Karen H. Vousden	For	For	Management
1J	Elect Director Phyllis R. Yale	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	Against	Management
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

7 Provide Right to Act by Written Consent Against For Shareholder  
8 Reduce Ownership Threshold for Special Against For Shareholder  
Shareholder Meetings to 10%

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BROADCOM INC.

Ticker: AVGO Security ID: 11135F101  
Meeting Date: APR 05, 2021 Meeting Type: Annual  
Record Date: FEB 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Diane M. Bryant	For	For	Management
1b	Elect Director Gayla J. Delly	For	Against	Management
1c	Elect Director Raul J. Fernandez	For	Against	Management
1d	Elect Director Eddy W. Hartenstein	For	Against	Management
1e	Elect Director Check Kian Low	For	Against	Management
1f	Elect Director Justine F. Page	For	For	Management
1g	Elect Director Henry Samueli	For	Against	Management
1h	Elect Director Hock E. Tan	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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BURLINGTON STORES, INC.

Ticker: BURL Security ID: 122017106  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Goodwin	For	For	Management
1.2	Elect Director William P. McNamara	For	Against	Management
1.3	Elect Director Michael O'Sullivan	For	For	Management
1.4	Elect Director Jessica Rodriguez	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Pay Disparity	Against	For	Shareholder

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C.H. ROBINSON WORLDWIDE, INC.

Ticker: CHRW Security ID: 12541W209  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott P. Anderson	For	Against	Management
1.2	Elect Director Robert C. Biesterfeld, Jr.	For	For	Management
1.3	Elect Director Kermit R. Crawford	For	Against	Management
1.4	Elect Director Wayne M. Fortun	For	Against	Management
1.5	Elect Director Timothy C. Gokey	For	Against	Management
1.6	Elect Director Mary J. Steele Guilfoile	For	Against	Management
1.7	Elect Director Jodee A. Kozlak	For	Against	Management
1.8	Elect Director Brian P. Short	For	Against	Management
1.9	Elect Director James B. Stake	For	For	Management
1.10	Elect Director Paula C. Tolliver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108  
 Meeting Date: MAY 06, 2021 Meeting Type: Annual  
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	Against	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	Against	Management
1.4	Elect Director Julia Liuson	For	For	Management
1.5	Elect Director James D. Plummer	For	Against	Management
1.6	Elect Director Alberto Sangiovanni-Vincentelli	For	Against	Management
1.7	Elect Director John B. Shoven	For	Against	Management
1.8	Elect Director Young K. Sohn	For	Against	Management
1.9	Elect Director Lip-Bu Tan	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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 CAMPBELL SOUP COMPANY

Ticker: CPB Security ID: 134429109  
 Meeting Date: NOV 18, 2020 Meeting Type: Annual  
 Record Date: SEP 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fabiola R. Arredondo	For	For	Management
1.2	Elect Director Howard M. Averill	For	For	Management
1.3	Elect Director John P. (JP) Bilbrey	For	Against	Management
1.4	Elect Director Mark A. Clouse	For	For	Management
1.5	Elect Director Bennett Dorrance	For	Against	Management
1.6	Elect Director Maria Teresa (Tessa) Hilado	For	For	Management
1.7	Elect Director Sarah Hofstetter	For	Against	Management
1.8	Elect Director Marc B. Lautenbach	For	Against	Management
1.9	Elect Director Mary Alice Dorrance Malone	For	For	Management
1.10	Elect Director Keith R. McLoughlin	For	For	Management
1.11	Elect Director Kurt T. Schmidt	For	Against	Management
1.12	Elect Director Archbold D. van Beuren	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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 CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105  
 Meeting Date: MAY 06, 2021 Meeting Type: Annual  
 Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	Against	Management
1b	Elect Director Ime Archibong	For	Against	Management
1c	Elect Director Ann Fritz Hackett	For	Against	Management
1d	Elect Director Peter Thomas Killalea	For	Against	Management
1e	Elect Director Cornelis "Eli" Leenaars	For	Against	Management
1f	Elect Director Francois Locoh-Donou	For	Against	Management
1g	Elect Director Peter E. Raskind	For	Against	Management
1h	Elect Director Eileen Serra	For	For	Management
1i	Elect Director Mayo A. Shattuck, III	For	Against	Management
1j	Elect Director Bradford H. Warner	For	Against	Management
1k	Elect Director Catherine G. West	For	For	Management
1l	Elect Director Craig Anthony Williams	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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CBOE GLOBAL MARKETS, INC.Ticker: CBOE Security ID: 12503M108  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	Against	Management
1b	Elect Director Eugene S. Sunshine	For	Against	Management
1c	Elect Director William M. Farrow, III	For	Against	Management
1d	Elect Director Edward J. Fitzpatrick	For	Against	Management
1e	Elect Director Ivan K. Fong	For	Against	Management
1f	Elect Director Janet P. Froetscher	For	Against	Management
1g	Elect Director Jill R. Goodman	For	Against	Management
1h	Elect Director Alexander J. Matturri, Jr.	For	Against	Management
1i	Elect Director Jennifer J. McPeek	For	For	Management
1j	Elect Director Roderick A. Palmore	For	Against	Management
1k	Elect Director James E. Parisi	For	Against	Management
1l	Elect Director Joseph P. Ratterman	For	Against	Management
1m	Elect Director Jill E. Sommers	For	Against	Management
1n	Elect Director Fredric J. Tomczyk	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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CBRE GROUP, INC.Ticker: CBRE Security ID: 12504L109  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	Against	Management
1c	Elect Director Reginald H. Gilyard	For	Against	Management
1d	Elect Director Shira D. Goodman	For	For	Management
1e	Elect Director Christopher T. Jenny	For	Against	Management
1f	Elect Director Gerardo I. Lopez	For	Against	Management
1g	Elect Director Oscar Munoz	For	For	Management
1h	Elect Director Robert E. Sulentic	For	For	Management
1i	Elect Director Laura D. Tyson	For	For	Management
1j	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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CERNER CORPORATIONTicker: CERN Security ID: 156782104  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mitchell E. Daniels, Jr.	For	Against	Management
1b	Elect Director Elder Granger	For	Against	Management
1c	Elect Director John J. Greisch	For	Against	Management
1d	Elect Director Melinda J. Mount	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	Against	For	Shareholder

CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108  
 Meeting Date: APR 27, 2021 Meeting Type: Annual  
 Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	Against	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	Against	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	Against	Management
1f	Elect Director David C. Merritt	For	Against	Management
1g	Elect Director James E. Meyer	For	Against	Management
1h	Elect Director Steven A. Miron	For	Against	Management
1i	Elect Director Balan Nair	For	Against	Management
1j	Elect Director Michael A. Newhouse	For	Against	Management
1k	Elect Director Mauricio Ramos	For	Against	Management
1l	Elect Director Thomas M. Rutledge	For	Against	Management
1m	Elect Director Eric L. Zinterhofer	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Report on Lobbying Payments and Policy	Against	For	Shareholder
4	Require Independent Board Chair	Against	For	Shareholder
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder
6	Report on Greenhouse Gas Emissions Disclosure	Against	For	Shareholder
7	Adopt Policy to Annually Disclose EEO-1 Data	Against	For	Shareholder

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 CHEGG, INC.

Ticker: CHGG Security ID: 163092109  
 Meeting Date: JUN 02, 2021 Meeting Type: Annual  
 Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marne Levine	For	Withhold	Management
1.2	Elect Director Richard Sarnoff	For	For	Management
1.3	Elect Director Paul LeBlanc	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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 CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105  
 Meeting Date: MAY 18, 2021 Meeting Type: Annual  
 Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	Withhold	Management
1.2	Elect Director Matthew A. Carey	For	Withhold	Management
1.3	Elect Director Gregg L. Engles	For	Withhold	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Neil W. Flanzraich	For	Withhold	Management
1.6	Elect Director Mauricio Gutierrez	For	Withhold	Management
1.7	Elect Director Robin Hickenlooper	For	Withhold	Management
1.8	Elect Director Scott Maw	For	Withhold	Management
1.9	Elect Director Ali Namvar	For	Withhold	Management
1.10	Elect Director Brian Niccol	For	Withhold	Management
1.11	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	Against	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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 CHUBB LIMITED



Ticker: CB Security ID: H1467J104  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	Against	Management
5.2	Elect Director Michael P. Connors	For	Against	Management
5.3	Elect Director Michael G. Atieh	For	Against	Management
5.4	Elect Director Sheila P. Burke	For	For	Management
5.5	Elect Director Mary Cirillo	For	Against	Management
5.6	Elect Director Robert J. Hugin	For	Against	Management
5.7	Elect Director Robert W. Scully	For	Against	Management
5.8	Elect Director Eugene B. Shanks, Jr.	For	Against	Management
5.9	Elect Director Theodore E. Shasta	For	Against	Management
5.10	Elect Director David H. Sidwell	For	Against	Management
5.11	Elect Director Olivier Steimer	For	Against	Management
5.12	Elect Director Luis Tellez	For	Against	Management
5.13	Elect Director Frances F. Townsend	For	For	Management
6	Elect Evan G. Greenberg as Board Chairman	For	Against	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	Against	Management
7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	Against	Management
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9	Amend Omnibus Stock Plan	For	Against	Management
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For	Management
11.1	Approve the Maximum Aggregate Remuneration of Directors	For	Against	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
13	Transact Other Business (Voting)	For	Against	Management

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 CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102  
 Meeting Date: APR 29, 2021 Meeting Type: Annual  
 Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Craigie	For	For	Management
1b	Elect Director Matthew T. Farrell	For	Against	Management
1c	Elect Director Bradley C. Irwin	For	Against	Management
1d	Elect Director Penry W. Price	For	For	Management
1e	Elect Director Susan G. Saideman	For	For	Management
1f	Elect Director Ravichandra K. Saligram	For	Against	Management
1g	Elect Director Robert K. Shearer	For	For	Management
1h	Elect Director Janet S. Vergis	For	Against	Management
1i	Elect Director Arthur B. Winkleblack	For	For	Management
1j	Elect Director Laurie J. Yoler	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Eliminate Supermajority Vote	For	For	Management

4	Requirement to Fill Board Vacancies Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	For	For	Management
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CINCINNATI FINANCIAL CORPORATION

Ticker: CINP Security ID: 172062101  
Meeting Date: MAY 08, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	Against	Management
1.2	Elect Director William F. Bahl	For	Against	Management
1.3	Elect Director Nancy C. Benacci	For	For	Management
1.4	Elect Director Linda W. Clement-Holmes	For	Against	Management
1.5	Elect Director Dirk J. Debbink	For	Against	Management
1.6	Elect Director Steven J. Johnston	For	Against	Management
1.7	Elect Director Kenneth C. Lichtendahl	For	Against	Management
1.8	Elect Director Jill P. Meyer	For	For	Management
1.9	Elect Director David P. Osborn	For	Against	Management
1.10	Elect Director Gretchen W. Schar	For	Against	Management
1.11	Elect Director Charles O. Schiff	For	Against	Management
1.12	Elect Director Douglas S. Skidmore	For	Against	Management
1.13	Elect Director John F. Steele, Jr.	For	Against	Management
1.14	Elect Director Larry R. Webb	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CINTAS CORPORATION

Ticker: CTAS Security ID: 172908105  
Meeting Date: OCT 27, 2020 Meeting Type: Annual  
Record Date: SEP 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald S. Adolph	For	Against	Management
1b	Elect Director John F. Barrett	For	Against	Management
1c	Elect Director Melanie W. Barstad	For	Against	Management
1d	Elect Director Karen L. Carnahan	For	Against	Management
1e	Elect Director Robert E. Coletti	For	Against	Management
1f	Elect Director Scott D. Farmer	For	Against	Management
1g	Elect Director Joseph Scaminace	For	Against	Management
1h	Elect Director Ronald W. Tysoe	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	For	Shareholder

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CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102  
Meeting Date: DEC 10, 2020 Meeting Type: Annual  
Record Date: OCT 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	Against	Management
1d	Elect Director Mark Garrett	For	Against	Management
1e	Elect Director Kristina M. Johnson	For	For	Management

1f	Elect Director Roderick C. McGeary	For	Against	Management
1g	Elect Director Charles H. Robbins	For	Against	Management
1h	Elect Director Arun Sarin - Withdrawn	None	None	Management
1i	Elect Director Brenton L. Saunders	For	Against	Management
1j	Elect Director Lisa T. Su	For	For	Management
2	Change State of Incorporation from California to Delaware	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

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CITIGROUP INC.

Ticker: C Security ID: 172967424  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	Against	Management
1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	Against	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Lew W. (Jay) Jacobs, IV	For	Against	Management
1j	Elect Director Renee J. James	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Diana L. Taylor	For	Against	Management
1m	Elect Director James S. Turley	For	For	Management
1n	Elect Director Deborah C. Wright	For	For	Management
1o	Elect Director Alexander R. Wynaendts	For	For	Management
1p	Elect Director Ernesto Zedillo Ponce de Leon	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Proxy Access Right	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder
8	Report on Lobbying Payments and Policy	Against	For	Shareholder
9	Report on Racial Equity Audit	Against	For	Shareholder
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	For	Shareholder

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CME GROUP INC.

Ticker: CME Security ID: 12572Q105  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	Against	Management
1b	Elect Director Timothy S. Bitsberger	For	Against	Management
1c	Elect Director Charles P. Carey	For	Against	Management
1d	Elect Director Dennis H. Chookaszian	For	Against	Management
1e	Elect Director Bryan T. Durkin	For	Against	Management
1f	Elect Director Ana Dutra	For	For	Management
1g	Elect Director Martin J. Gepsman	For	Against	Management
1h	Elect Director Larry G. Gerdes	For	Against	Management
1i	Elect Director Daniel R. Glickman	For	Against	Management
1j	Elect Director Daniel G. Kaye	For	Against	Management
1k	Elect Director Phyllis M. Lockett	For	Against	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	For	Management
1n	Elect Director Rahael Seifu	For	For	Management

1o	Elect Director William R. Shepard	For	Against	Management
1p	Elect Director Howard J. Siegel	For	Against	Management
1q	Elect Director Dennis A. Suskind	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	Against	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	Against	Management
1d	Elect Director C. Martin Harris	For	Against	Management
1e	Elect Director Martina Hund-Mejean	For	For	Management
1f	Elect Director Kimberly A. Nelson	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	Against	Management
1i	Elect Director Stephen I. Sadove	For	For	Management
1j	Elect Director Noel R. Wallace	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Madeline S. Bell	For	Withhold	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	Withhold	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	For	Shareholder

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COMERICA INCORPORATED

Ticker: CMA Security ID: 200340107  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael E. Collins	For	Against	Management
1.2	Elect Director Roger A. Cregg	For	Against	Management
1.3	Elect Director T. Kevin DeNicola	For	Against	Management
1.4	Elect Director Curtis C. Farmer	For	Against	Management
1.5	Elect Director Jacqueline P. Kane	For	Against	Management
1.6	Elect Director Richard G. Lindner	For	Against	Management
1.7	Elect Director Barbara R. Smith	For	Against	Management

1.8	Elect Director Robert S. Taubman	For	Against	Management
1.9	Elect Director Reginald M. Turner, Jr.	For	Against	Management
1.10	Elect Director Nina G. Vaca	For	Against	Management
1.11	Elect Director Michael G. Van de Ven	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management

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CONSOLIDATED EDISON, INC.

Ticker: ED Security ID: 209115104  
Meeting Date: MAY 17, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy P. Cawley	For	For	Management
1.2	Elect Director Ellen V. Futter	For	For	Management
1.3	Elect Director John F. Killian	For	Against	Management
1.4	Elect Director Karol V. Mason	For	Against	Management
1.5	Elect Director John McAvoy	For	Against	Management
1.6	Elect Director Dwight A. McBride	For	For	Management
1.7	Elect Director William J. Mulrow	For	For	Management
1.8	Elect Director Armando J. Olivera	For	For	Management
1.9	Elect Director Michael W. Ranger	For	Against	Management
1.10	Elect Director Linda S. Sanford	For	Against	Management
1.11	Elect Director Deirdre Stanley	For	Against	Management
1.12	Elect Director L. Frederick Sutherland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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COPART, INC.

Ticker: CPRT Security ID: 217204106  
Meeting Date: DEC 04, 2020 Meeting Type: Annual  
Record Date: OCT 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willis J. Johnson	For	Against	Management
1.2	Elect Director A. Jayson Adair	For	Against	Management
1.3	Elect Director Matt Blunt	For	Against	Management
1.4	Elect Director Steven D. Cohan	For	Against	Management
1.5	Elect Director Daniel J. Englander	For	Against	Management
1.6	Elect Director James E. Meeks	For	Against	Management
1.7	Elect Director Thomas N. Tryforos	For	Against	Management
1.8	Elect Director Diane M. Morefield	For	Against	Management
1.9	Elect Director Stephen Fisher	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	Against	Management

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COSTAR GROUP, INC.

Ticker: CSGP Security ID: 22160N109  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	Against	Management
1b	Elect Director Andrew C. Florance	For	Against	Management
1c	Elect Director Laura Cox Kaplan	For	Against	Management
1d	Elect Director Michael J. Glosserman	For	Against	Management
1e	Elect Director John W. Hill	For	Against	Management
1f	Elect Director Robert W. Musslewhite	For	Against	Management
1g	Elect Director Christopher J. Nassetta	For	Against	Management

1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Increase Authorized Common Stock	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Eliminate Supermajority Vote Requirement	Against	For	Shareholder

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COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105  
Meeting Date: JAN 21, 2021 Meeting Type: Annual  
Record Date: NOV 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Decker	For	For	Management
1.2	Elect Director Kenneth D. Denman	For	Withhold	Management
1.3	Elect Director Richard A. Galanti	For	For	Management
1.4	Elect Director W. Craig Jelinek	For	For	Management
1.5	Elect Director Sally Jewell	For	For	Management
1.6	Elect Director Charles T. Munger	For	For	Management
1.7	Elect Director Jeffrey S. Raikes	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CREE, INC.

Ticker: CREE Security ID: 225447101  
Meeting Date: OCT 26, 2020 Meeting Type: Annual  
Record Date: AUG 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenda M. Dorchak	For	Withhold	Management
1.2	Elect Director John C. Hodge	For	Withhold	Management
1.3	Elect Director Clyde R. Hosein	For	Withhold	Management
1.4	Elect Director Darren R. Jackson	For	Withhold	Management
1.5	Elect Director Duy-Loan T. Le	For	Withhold	Management
1.6	Elect Director Gregg A. Lowe	For	For	Management
1.7	Elect Director John B. Replogle	For	Withhold	Management
1.8	Elect Director Thomas H. Werner	For	Withhold	Management
1.9	Elect Director Anne C. Whitaker	For	Withhold	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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CROWN CASTLE INTERNATIONAL CORP.

Ticker: CCI Security ID: 22822V101  
Meeting Date: MAY 21, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	Against	Management
1b	Elect Director Jay A. Brown	For	Against	Management
1c	Elect Director Cindy Christy	For	Against	Management
1d	Elect Director Ari Q. Fitzgerald	For	Against	Management
1e	Elect Director Andrea J. Goldsmith	For	Against	Management
1f	Elect Director Lee W. Hogan	For	Against	Management
1g	Elect Director Tammy K. Jones	For	Against	Management
1h	Elect Director J. Landis Martin	For	Against	Management
1i	Elect Director Anthony J. Melone	For	Against	Management
1j	Elect Director W. Benjamin Moreland	For	Against	Management
1k	Elect Director Kevin A. Stephens	For	Against	Management
1l	Elect Director Matthew Thornton, III	For	Against	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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CUMMINS INC.

Ticker: CMI Security ID: 231021106  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	Against	Management
2	Elect Director Robert J. Bernhard	For	Against	Management
3	Elect Director Franklin R. Chang Diaz	For	Against	Management
4	Elect Director Bruno V. Di Leo Allen	For	Against	Management
5	Elect Director Stephen B. Dobbs	For	Against	Management
6	Elect Director Carla A. Harris	For	Against	Management
7	Elect Director Robert K. Herdman	For	Against	Management
8	Elect Director Alexis M. Herman	For	Against	Management
9	Elect Director Thomas J. Lynch	For	Against	Management
10	Elect Director William I. Miller	For	Against	Management
11	Elect Director Georgia R. Nelson	For	Against	Management
12	Elect Director Kimberly A. Nelson	For	Against	Management
13	Elect Director Karen H. Quintos	For	Against	Management
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
15	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
16	Abolish Professional Services Allowance	Against	For	Shareholder

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DANAHER CORPORATION

Ticker: DHR Security ID: 235851102  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rainer M. Blair	For	For	Management
1b	Elect Director Linda Hefner Filler	For	Against	Management
1c	Elect Director Teri List	For	Against	Management
1d	Elect Director Walter G. Lohr, Jr.	For	Against	Management
1e	Elect Director Jessica L. Mega	For	For	Management
1f	Elect Director Mitchell P. Rales	For	For	Management
1g	Elect Director Steven M. Rales	For	Against	Management
1h	Elect Director Pardis C. Sabeti	For	For	Management
1i	Elect Director John T. Schwieters	For	Against	Management
1j	Elect Director Alan G. Spoon	For	For	Management
1k	Elect Director Raymond C. Stevens	For	For	Management
1l	Elect Director Elias A. Zerhouni	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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DEERE & COMPANY

Ticker: DE Security ID: 244199105  
Meeting Date: FEB 24, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tamra A. Erwin	For	Against	Management
1b	Elect Director Alan C. Heuberger	For	Against	Management
1c	Elect Director Charles O. Holliday, Jr.	For	Against	Management
1d	Elect Director Dipak C. Jain	For	Against	Management
1e	Elect Director Michael O. Johanns	For	Against	Management
1f	Elect Director Clayton M. Jones	For	Against	Management

1g	Elect Director John C. May	For	Against	Management
1h	Elect Director Gregory R. Page	For	Against	Management
1i	Elect Director Sherry M. Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	Against	Management
1k	Elect Director Sheila G. Talton	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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DELL TECHNOLOGIES INC.

Ticker: DELL Security ID: 24703L202  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael S. Dell	For	Withhold	Management
1.2	Elect Director David W. Dorman	For	Withhold	Management
1.3	Elect Director Egon Durban	For	Withhold	Management
1.4	Elect Director William D. Green	For	Withhold	Management
1.5	Elect Director Simon Patterson	For	Withhold	Management
1.6	Elect Director Lynn M. Vojvodich	For	Withhold	Management
1.7	Elect Director Ellen J. Kullman	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eric K. Brandt	For	Against	Management
1b	Elect Director Donald M. Casey, Jr.	For	For	Management
1c	Elect Director Willie A. Deese	For	For	Management
1d	Elect Director Betsy D. Holden	For	Against	Management
1e	Elect Director Clyde R. Hosein	For	For	Management
1f	Elect Director Arthur D. Kowaloff	For	For	Management
1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	Against	Management
1h	Elect Director Gregory T. Lucier	For	For	Management
1i	Elect Director Leslie F. Varon	For	For	Management
1j	Elect Director Janet S. Vergis	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DEUTSCHE POST AG

Ticker: DPW Security ID: 25157Y202  
Meeting Date: AUG 27, 2020 Meeting Type: Annual  
Record Date: JUL 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management



6a	Elect Joerg Kukies to the Supervisory Board	For	For	Management
6b	Elect Lawrence Rosen to the Supervisory Board	For	For	Management
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 12 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For	Management
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
9a	Amend Articles Re: Online Participation	For	For	Management
9b	Amend Articles Re: Interim Dividend	For	For	Management

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DEXCOM, INC.

Ticker: DXCM Security ID: 252131107  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin R. Sayer	For	Against	Management
1.2	Elect Director Nicholas Augustinos	For	Against	Management
1.3	Elect Director Bridgette P. Heller	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Declassify the Board of Directors	For	Against	Management

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DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Laurence A. Chapman	For	Against	Management
1b	Elect Director Alexis Black Bjorlin	For	For	Management
1c	Elect Director VeraLinn "Dash" Jamieson	For	For	Management
1d	Elect Director Kevin J. Kennedy	For	Against	Management
1e	Elect Director William G. LaPerch	For	Against	Management
1f	Elect Director Jean F.H.P. Mandeville	For	Against	Management
1g	Elect Director Afshin Mohebbi	For	Against	Management
1h	Elect Director Mark R. Patterson	For	Against	Management
1i	Elect Director Mary Hogan Preusse	For	Against	Management
1j	Elect Director Dennis E. Singleton	For	Against	Management
1k	Elect Director A. William Stein	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	Against	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	Against	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Cynthia A. Glassman	For	For	Management
1.7	Elect Director Roger C. Hochschild	For	For	Management
1.8	Elect Director Thomas G. Maheras	For	For	Management

1.9	Elect Director Michael H. Moskow	For	For	Management
1.10	Elect Director David L. Rawlinson, II	For	For	Management
1.11	Elect Director Mark A. Thierer	For	Against	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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DOCUSIGN, INC.

Ticker: DOCU Security ID: 256163106  
Meeting Date: MAY 28, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Enrique Salem	For	Withhold	Management
1.2	Elect Director Peter Solvik	For	Withhold	Management
1.3	Elect Director Inhi Cho Suh	For	Withhold	Management
1.4	Elect Director Mary Agnes "Maggie" Wilderotter	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	Against	Management
1b	Elect Director Michael M. Calbert	For	Against	Management
1c	Elect Director Patricia D. Fili-Krushel	For	Against	Management
1d	Elect Director Timothy I. McGuire	For	Against	Management
1e	Elect Director William C. Rhodes, III	For	Against	Management
1f	Elect Director Debra A. Sandler	For	Against	Management
1g	Elect Director Ralph E. Santana	For	Against	Management
1h	Elect Director Todd J. Vasos	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	For	For	Management
6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	Against	For	Shareholder

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DONALDSON COMPANY, INC.

Ticker: DCI Security ID: 257651109  
Meeting Date: NOV 20, 2020 Meeting Type: Annual  
Record Date: SEP 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tod E. Carpenter	For	Withhold	Management
1.2	Elect Director Pilar Cruz	For	For	Management
1.3	Elect Director Ajita G. Rajendra	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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## DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505  
 Meeting Date: APR 28, 2021 Meeting Type: Annual  
 Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Case	For	For	Management
1b	Elect Director James B. Connor	For	Against	Management
1c	Elect Director Tamara D. Fischer	For	For	Management
1d	Elect Director Norman K. Jenkins	For	For	Management
1e	Elect Director Kelly T. Killingsworth	For	For	Management
1f	Elect Director Melanie R. Sabelhaus	For	For	Management
1g	Elect Director Peter M. Scott, III	For	For	Management
1h	Elect Director David P. Stockert	For	Against	Management
1i	Elect Director Chris T. Sultemeier	For	For	Management
1j	Elect Director Michael E. Szymanczyk	For	For	Management
1k	Elect Director Warren M. Thompson	For	For	Management
1l	Elect Director Lynn C. Thurber	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

## E\*TRADE FINANCIAL CORPORATION

Ticker: ETFC Security ID: 269246401  
 Meeting Date: JUL 17, 2020 Meeting Type: Special  
 Record Date: JUN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

## EAST WEST BANCORP, INC.

Ticker: EWBC Security ID: 27579R104  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Molly Campbell	For	Against	Management
1.2	Elect Director Iris S. Chan	For	For	Management
1.3	Elect Director Archana Deskus	For	For	Management
1.4	Elect Director Rudolph I. Estrada	For	For	Management
1.5	Elect Director Paul H. Irving	For	Against	Management
1.6	Elect Director Jack C. Liu	For	Against	Management
1.7	Elect Director Dominic Ng	For	Against	Management
1.8	Elect Director Lester M. Sussman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

## EBAY INC.

Ticker: EBAY Security ID: 278642103  
 Meeting Date: JUN 15, 2021 Meeting Type: Annual  
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony J. Bates	For	For	Management
1b	Elect Director Adriane M. Brown	For	For	Management
1c	Elect Director Diana Farrell	For	Against	Management
1d	Elect Director Logan D. Green	For	Against	Management
1e	Elect Director Bonnie S. Hammer	For	Against	Management
1f	Elect Director E. Carol Hayles	For	For	Management
1g	Elect Director Jamie Iannone	For	For	Management
1h	Elect Director Kathleen C. Mitic	For	Against	Management
1i	Elect Director Matthew J. Murphy	For	For	Management

1j	Elect Director Paul S. Pressler	For	Against	Management
1k	Elect Director Mohak Shroff	For	For	Management
1l	Elect Director Robert H. Swan	For	For	Management
1m	Elect Director Perry M. Traquina	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Improve Principles of Executive Compensation Program	Against	For	Shareholder
5	Provide Right to Act by Written Consent	Against	For	Shareholder

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ECOLAB INC.

Ticker: ECL Security ID: 278865100  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	Against	Management
1b	Elect Director Shari L. Ballard	For	For	Management
1c	Elect Director Barbara J. Beck	For	Against	Management
1d	Elect Director Christophe Beck	For	For	Management
1e	Elect Director Jeffrey M. Ettinger	For	Against	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Michael Larson	For	For	Management
1h	Elect Director David W. MacLennan	For	Against	Management
1i	Elect Director Tracy B. McKibben	For	For	Management
1j	Elect Director Lionel L. Nowell, III	For	For	Management
1k	Elect Director Victoria J. Reich	For	Against	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
1m	Elect Director John J. Zillmer	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kieran T. Gallahue	For	For	Management
1.2	Elect Director Leslie S. Heisz	For	For	Management
1.3	Elect Director Paul A. LaViolette	For	Against	Management
1.4	Elect Director Steven R. Loranger	For	For	Management
1.5	Elect Director Martha H. Marsh	For	Against	Management
1.6	Elect Director Michael A. Mussallem	For	Against	Management
1.7	Elect Director Ramona Sequeira	For	For	Management
1.8	Elect Director Nicholas J. Valeriani	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder

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ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109  
Meeting Date: AUG 06, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leonard S. Coleman	For	Against	Management
1b	Elect Director Jay C. Hoag	For	Against	Management
1c	Elect Director Jeffrey T. Huber	For	Against	Management
1d	Elect Director Lawrence F. Probst, III	For	Against	Management
1e	Elect Director Talbott Roche	For	For	Management
1f	Elect Director Richard A. Simonson	For	Against	Management
1g	Elect Director Luis A. Ubinas	For	Against	Management
1h	Elect Director Heidi J. Ueberroth	For	For	Management
1i	Elect Director Andrew Wilson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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EMERGENT BIOSOLUTIONS INC.

Ticker: EBS Security ID: 29089Q105  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jerome Hauer	For	Against	Management
1b	Elect Director Robert Kramer	For	Against	Management
1c	Elect Director Marvin White	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104  
Meeting Date: FEB 02, 2021 Meeting Type: Annual  
Record Date: NOV 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark A. Blinn	For	Withhold	Management
1.2	Elect Director Arthur F. Golden	For	Withhold	Management
1.3	Elect Director Candace Kendle	For	Withhold	Management
1.4	Elect Director James S. Turley	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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ENPHASE ENERGY, INC.

Ticker: ENPH Security ID: 29355A107  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Badrinarayanan Kothandaraman	For	Withhold	Management
1.2	Elect Director Joseph Malchow	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Bartlett	For	For	Management
1.2	Elect Director Nanci Caldwell	For	Withhold	Management
1.3	Elect Director Adaire Fox-Martin	For	Withhold	Management
1.4	Elect Director Gary Hromadko	For	For	Management
1.5	Elect Director Irving Lyons, III	For	For	Management
1.6	Elect Director Charles Meyers	For	For	Management
1.7	Elect Director Christopher Paisley	For	Withhold	Management
1.8	Elect Director Sandra Rivera	For	For	Management
1.9	Elect Director Peter Van Camp	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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EQUITABLE HOLDINGS, INC.

Ticker: EQH Security ID: 29452E101  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis A. Hondal	For	For	Management
1b	Elect Director Daniel G. Kaye	For	For	Management
1c	Elect Director Joan Lamm-Tennant	For	For	Management
1d	Elect Director Kristi A. Matus	For	Against	Management
1e	Elect Director Ramon de Oliveira	For	For	Management
1f	Elect Director Mark Pearson	For	For	Management
1g	Elect Director Bertram L. Scott	For	Against	Management
1h	Elect Director George Stansfield	For	For	Management
1i	Elect Director Charles G.T. Stonehill	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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EQUITY LIFESTYLE PROPERTIES, INC.

Ticker: ELS Security ID: 29472R108  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Berkenfield	For	For	Management
1.2	Elect Director Derrick Burks	For	For	Management
1.3	Elect Director Philip Calian	For	Withhold	Management
1.4	Elect Director David Contis	For	Withhold	Management
1.5	Elect Director Constance Freedman	For	Withhold	Management
1.6	Elect Director Thomas Heneghan	For	For	Management
1.7	Elect Director Marguerite Nader	For	For	Management
1.8	Elect Director Scott Peppet	For	For	Management
1.9	Elect Director Sheli Rosenberg	For	Withhold	Management
1.10	Elect Director Samuel Zell	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Keith R. Guericke	For	For	Management
1.2	Elect Director Maria R. Hawthorne	For	For	Management
1.3	Elect Director Amal M. Johnson	For	Withhold	Management
1.4	Elect Director Mary Kasaris	For	For	Management
1.5	Elect Director Irving F. Lyons, III	For	Withhold	Management
1.6	Elect Director George M. Marcus	For	Withhold	Management
1.7	Elect Director Thomas E. Robinson	For	For	Management
1.8	Elect Director Michael J. Schall	For	For	Management
1.9	Elect Director Byron A. Scordelis	For	Withhold	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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ETSY, INC.

Ticker: ETSY Security ID: 29786A106  
Meeting Date: JUN 11, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary S. Briggs	For	Withhold	Management
1b	Elect Director Edith W. Cooper	For	Withhold	Management
1c	Elect Director Melissa Reiff	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EVEREST RE GROUP, LTD.

Ticker: RE Security ID: G3223R108  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Amore	For	Against	Management
1.2	Elect Director Juan C. Andrade	For	Against	Management
1.3	Elect Director William F. Galtney, Jr.	For	Against	Management
1.4	Elect Director John A. Graf	For	Against	Management
1.5	Elect Director Meryl Hartzband	For	Against	Management
1.6	Elect Director Gerri Losquadro	For	Against	Management
1.7	Elect Director Roger M. Singer	For	Against	Management
1.8	Elect Director Joseph V. Taranto	For	Against	Management
1.9	Elect Director John A. Weber	For	Against	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	Against	Management
1.2	Elect Director James S. DiStasio	For	Against	Management
1.3	Elect Director Francis A. Doyle	For	Against	Management
1.4	Elect Director Linda Dorcena Forry	For	Against	Management
1.5	Elect Director Gregory M. Jones	For	Against	Management
1.6	Elect Director James J. Judge	For	Against	Management
1.7	Elect Director John Y. Kim	For	Against	Management
1.8	Elect Director Kenneth R. Leibler	For	Against	Management
1.9	Elect Director David H. Long	For	Against	Management
1.10	Elect Director William C. Van Faasen	For	Against	Management
1.11	Elect Director Frederica M. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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 EXACT SCIENCES CORPORATION

Ticker: EXAS Security ID: 30063P105  
 Meeting Date: JUN 30, 2021 Meeting Type: Annual  
 Record Date: MAY 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul Clancy	For	For	Management
1.2	Elect Director Pierre Jacquet	For	For	Management
1.3	Elect Director Daniel Levangie	For	For	Management
2	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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 EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109  
 Meeting Date: MAY 04, 2021 Meeting Type: Annual  
 Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Wright	For	Against	Management
1.2	Elect Director Glenn M. Alger	For	Against	Management
1.3	Elect Director Robert P. Carlile	For	Against	Management
1.4	Elect Director James M. DuBois	For	Against	Management
1.5	Elect Director Mark A. Emmert	For	Against	Management
1.6	Elect Director Diane H. Gulyas	For	Against	Management
1.7	Elect Director Jeffrey S. Musser	For	Against	Management
1.8	Elect Director Liane J. Pelletier	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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 EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 30225T102  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	Against	Management
1.2	Elect Director Joseph D. Margolis	For	Against	Management
1.3	Elect Director Roger B. Porter	For	Against	Management
1.4	Elect Director Joseph J. Bonner	For	Against	Management
1.5	Elect Director Gary L. Crittenden	For	Against	Management
1.6	Elect Director Spencer F. Kirk	For	Against	Management
1.7	Elect Director Dennis J. Letham	For	Against	Management
1.8	Elect Director Diane Olmstead	For	For	Management
1.9	Elect Director Julia Vander Ploeg	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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 FACTSET RESEARCH SYSTEMS INC.

Ticker: FDS Security ID: 303075105  
 Meeting Date: DEC 17, 2020 Meeting Type: Annual  
 Record Date: OCT 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robin A. Abrams	For	Against	Management
1b	Elect Director Laurie Siegel	For	For	Management
1c	Elect Director Malcolm Frank	For	Against	Management



1d	Elect Director Siew Kai Choy	For	For	Management
1e	Elect Director Lee Shavel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FASTENAL COMPANY

Ticker: FAST Security ID: 311900104  
Meeting Date: APR 24, 2021 Meeting Type: Annual  
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott A. Satterlee	For	Against	Management
1b	Elect Director Michael J. Ancius	For	Against	Management
1c	Elect Director Stephen L. Eastman	For	Against	Management
1d	Elect Director Daniel L. Florness	For	Against	Management
1e	Elect Director Rita J. Heise	For	Against	Management
1f	Elect Director Hsenghung Sam Hsu	For	Against	Management
1g	Elect Director Daniel L. Johnson	For	Against	Management
1h	Elect Director Nicholas J. Lundquist	For	Against	Management
1i	Elect Director Reyne K. Wisecup	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100  
Meeting Date: APR 13, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas K. Akins	For	Against	Management
1b	Elect Director B. Evan Bayh, III	For	Against	Management
1c	Elect Director Jorge L. Benitez	For	Against	Management
1d	Elect Director Katherine B. Blackburn	For	Against	Management
1e	Elect Director Emerson L. Brumback	For	For	Management
1f	Elect Director Greg D. Carmichael	For	Against	Management
1g	Elect Director Linda W. Clement-Holmes	For	For	Management
1h	Elect Director C. Bryan Daniels	For	For	Management
1i	Elect Director Mitchell S. Feiger	For	For	Management
1j	Elect Director Thomas H. Harvey	For	Against	Management
1k	Elect Director Gary R. Heminger	For	For	Management
1l	Elect Director Jewell D. Hoover	For	For	Management
1m	Elect Director Eileen A. Mallesch	For	For	Management
1n	Elect Director Michael B. McCallister	For	For	Management
1o	Elect Director Marsha C. Williams	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Eliminate Cumulative Voting	For	For	Management

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FIRST REPUBLIC BANK

Ticker: FRC Security ID: 33616C100  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James H. Herbert, II	For	Against	Management
1b	Elect Director Katherine August-deWilde	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1d	Elect Director Frank J. Fahrenkopf, Jr.	For	Against	Management
1e	Elect Director Boris Groysberg	For	Against	Management

1f	Elect Director Sandra R. Hernandez	For	For	Management
1g	Elect Director Pamela J. Joyner	For	Against	Management
1h	Elect Director Reynold Levy	For	Against	Management
1i	Elect Director Duncan L. Niederauer	For	For	Management
1j	Elect Director George G.C. Parker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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FISERV, INC.

Ticker: FISV Security ID: 337738108  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	Withhold	Management
1.2	Elect Director Alison Davis	For	For	Management
1.3	Elect Director Henrique de Castro	For	Withhold	Management
1.4	Elect Director Harry F. DiSimone	For	Withhold	Management
1.5	Elect Director Dennis F. Lynch	For	Withhold	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Scott C. Nuttall	For	Withhold	Management
1.8	Elect Director Denis J. O'Leary	For	Withhold	Management
1.9	Elect Director Doyle R. Simons	For	Withhold	Management
1.10	Elect Director Kevin M. Warren	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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FORTIS INC.

Ticker: FTS Security ID: 349553107  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tracey C. Ball	For	Withhold	Management
1.2	Elect Director Pierre J. Blouin	For	Withhold	Management
1.3	Elect Director Paul J. Bonavia	For	Withhold	Management
1.4	Elect Director Lawrence T. Borgard	For	For	Management
1.5	Elect Director Maura J. Clark	For	Withhold	Management
1.6	Elect Director Margarita K. Dilley	For	For	Management
1.7	Elect Director Julie A. Dobson	For	Withhold	Management
1.8	Elect Director Lisa L. Durocher	For	For	Management
1.9	Elect Director Douglas J. Haughey	For	Withhold	Management
1.10	Elect Director David G. Hutchens	For	For	Management
1.11	Elect Director Gianna M. Manes	For	For	Management
1.12	Elect Director Jo Mark Zurel	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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FORTUNE BRANDS HOME & SECURITY, INC.

Ticker: FBHS Security ID: 34964C106  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ann Fritz Hackett	For	Against	Management
1b	Elect Director John G. Morikis	For	Against	Management
1c	Elect Director Jeffery S. Perry	For	Against	Management
1d	Elect Director Ronald V. Waters, III	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	Against	Management

## FRANKLIN RESOURCES, INC.

Ticker: BEN Security ID: 354613101  
 Meeting Date: FEB 09, 2021 Meeting Type: Annual  
 Record Date: DEC 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mariann Byerwalter	For	For	Management
1b	Elect Director Alexander S. Friedman	For	Against	Management
1c	Elect Director Gregory E. Johnson	For	Against	Management
1d	Elect Director Jennifer M. Johnson	For	For	Management
1e	Elect Director Rupert H. Johnson, Jr.	For	Against	Management
1f	Elect Director John Y. Kim	For	Against	Management
1g	Elect Director Anthony J. Noto	For	Against	Management
1h	Elect Director John W. Thiel	For	Against	Management
1i	Elect Director Seth H. Waugh	For	Against	Management
1j	Elect Director Geoffrey Y. Yang	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management

## GARMIN LTD.

Ticker: GRMN Security ID: H2906T109  
 Meeting Date: JUN 04, 2021 Meeting Type: Annual  
 Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Dividends	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1	Elect Director Jonathan C. Burrell	For	Against	Management
5.2	Elect Director Joseph J. Hartnett	For	Against	Management
5.3	Elect Director Min H. Kao	For	Against	Management
5.4	Elect Director Catherine A. Lewis	For	Against	Management
5.5	Elect Director Charles W. Peffer	For	Against	Management
5.6	Elect Director Clifton A. Pemble	For	Against	Management
6	Elect Min H. Kao as Board Chairman	For	Against	Management
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	Management
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	Against	Management
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	Against	Management
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	For	Against	Management
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	Management
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
11	Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management	For	For	Management
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2021 AGM and the 2022 AGM	For	For	Management

## GENERAC HOLDINGS INC.

Ticker: GNRC Security ID: 368736104

Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert D. Dixon	For	Withhold	Management
1.2	Elect Director David A. Ramon	For	Withhold	Management
1.3	Elect Director William D. Jenkins, Jr.	For	Withhold	Management
1.4	Elect Director Kathryn V. Roedel	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104  
Meeting Date: SEP 22, 2020 Meeting Type: Annual  
Record Date: JUL 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	Against	Management
1c	Elect Director Roger W. Ferguson, Jr.	For	Against	Management
1d	Elect Director Jeffrey L. Harmening	For	Against	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	Against	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	Against	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	Against	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Jeffrey A. Bluestone	For	For	Management
1c	Elect Director Sandra J. Horning	For	Against	Management
1d	Elect Director Kelly A. Kramer	For	For	Management
1e	Elect Director Kevin E. Lofton	For	For	Management
1f	Elect Director Harish Manwani	For	Against	Management
1g	Elect Director Daniel P. O'Day	For	Against	Management
1h	Elect Director Javier J. Rodriguez	For	For	Management
1i	Elect Director Anthony Welters	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chair	Against	For	Shareholder

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GLAXOSMITHKLINE PLC

Ticker: GSK Security ID: 37733W105  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Sir Jonathan Symonds as Director	For	Against	Management
4	Re-elect Dame Emma Walmsley as Director	For	For	Management

5	Re-elect Charles Bancroft as Director	For	For	Management
6	Re-elect Vindi Banga as Director	For	Against	Management
7	Re-elect Dr Hal Barron as Director	For	For	Management
8	Re-elect Dr Vivienne Cox as Director	For	For	Management
9	Re-elect Lynn Elsenhans as Director	For	Against	Management
10	Re-elect Dr Laurie Glimcher as Director	For	For	Management
11	Re-elect Dr Jesse Goodman as Director	For	For	Management
12	Re-elect Iain Mackay as Director	For	For	Management
13	Re-elect Urs Rohner as Director	For	Against	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorize Board to Fix Remuneration of Auditors	For	For	Management
16	Authorize UK Political Donations and Expenditure	For	For	Management
17	Authorize Issue of Equity	For	For	Management
18	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorize Market Purchase of Ordinary Shares	For	For	Management
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
22	Authorize the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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GRACO INC.

Ticker: GGG Security ID: 384109104  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brett C. Carter	For	For	Management
1b	Elect Director R. William Van Sant	For	Against	Management
1c	Elect Director Emily C. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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GUARDANT HEALTH, INC.

Ticker: GH Security ID: 40131M109  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Helmy Eltoukhy	For	Withhold	Management
1b	Elect Director AmirAli Talasaz	For	Withhold	Management
1c	Elect Director Bahija Jallal	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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HAEMONETICS CORPORATION

Ticker: HAE Security ID: 405024100  
Meeting Date: JUL 21, 2020 Meeting Type: Annual  
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher A. Simon	For	Withhold	Management
1.2	Elect Director Robert E. Abernathy	For	Withhold	Management
1.3	Elect Director Michael J. Coyle	For	Withhold	Management
1.4	Elect Director Charles J. Dockendorff	For	Withhold	Management

2	Advisory Vote to Ratify Named	For	Against	Management
3	Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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HENRY SCHEIN, INC.

Ticker: HSIC Security ID: 806407102  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mohamad Ali	For	Against	Management
1b	Elect Director Barry J. Alperin	For	Against	Management
1c	Elect Director Gerald A. Benjamin	For	Against	Management
1d	Elect Director Stanley M. Bergman	For	Against	Management
1e	Elect Director James P. Breslawski	For	Against	Management
1f	Elect Director Deborah Derby	For	For	Management
1g	Elect Director Joseph L. Herring	For	Against	Management
1h	Elect Director Kurt P. Kuehn	For	Against	Management
1i	Elect Director Philip A. Laskawy	For	Against	Management
1j	Elect Director Anne H. Margulies	For	For	Management
1k	Elect Director Mark E. Mlotek	For	Against	Management
1l	Elect Director Steven Paladino	For	Against	Management
1m	Elect Director Carol Raphael	For	For	Management
1n	Elect Director E. Dianne Rekow	For	For	Management
1o	Elect Director Bradley T. Sheares	For	Against	Management
1p	Elect Director Reed V. Tuckson	For	Against	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify BDO USA, LLP as Auditor	For	For	Management

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HILL-ROM HOLDINGS, INC.

Ticker: HRC Security ID: 431475102  
Meeting Date: MAR 10, 2021 Meeting Type: Annual  
Record Date: JAN 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William G. Dempsey	For	Withhold	Management
1.2	Elect Director John P. Groetelaars	For	For	Management
1.3	Elect Director Gary L. Ellis	For	Withhold	Management
1.4	Elect Director Stacy Enxing Seng	For	For	Management
1.5	Elect Director Mary Garrett	For	For	Management
1.6	Elect Director James R. Giertz	For	For	Management
1.7	Elect Director William H. Kucheman	For	For	Management
1.8	Elect Director Gregory J. Moore	For	For	Management
1.9	Elect Director Felicia F. Norwood	For	For	Management
1.10	Elect Director Nancy M. Schlichting	For	Withhold	Management
2	Advisory Vote to Ratify Named	For	For	Management
	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management

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HOLOGIC INC.

Ticker: HOLX Security ID: 436440101  
Meeting Date: MAR 11, 2021 Meeting Type: Annual  
Record Date: JAN 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen P. MacMillan	For	Against	Management
1b	Elect Director Sally W. Crawford	For	Against	Management
1c	Elect Director Charles J. Dockendorff	For	For	Management
1d	Elect Director Scott T. Garrett	For	Against	Management
1e	Elect Director Ludwig N. Hantson	For	Against	Management
1f	Elect Director Namal Nawana	For	Against	Management
1g	Elect Director Christiana Stamoulis	For	For	Management
1h	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named	For	Against	Management

3 Executive Officers' Compensation For Management  
Ratify Ernst & Young LLP as Auditors For Management

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HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	Against	Management
1.2	Elect Director Richard E. Marriott	For	Against	Management
1.3	Elect Director Sandeep L. Mathrani	For	Against	Management
1.4	Elect Director John B. Morse, Jr.	For	Against	Management
1.5	Elect Director Mary Hogan Preusse	For	Against	Management
1.6	Elect Director Walter C. Rakowich	For	Against	Management
1.7	Elect Director James F. Risoleo	For	Against	Management
1.8	Elect Director Gordon H. Smith	For	Against	Management
1.9	Elect Director A. William Stein	For	Against	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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HUBBELL INCORPORATED

Ticker: HUBB Security ID: 443510607  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerben W. Bakker	For	Withhold	Management
1.2	Elect Director Carlos M. Cardoso	For	Withhold	Management
1.3	Elect Director Anthony J. Guzzi	For	Withhold	Management
1.4	Elect Director Rhet A. Hernandez	For	Withhold	Management
1.5	Elect Director Neal J. Keating	For	Withhold	Management
1.6	Elect Director Bonnie C. Lind	For	Withhold	Management
1.7	Elect Director John F. Malloy	For	Withhold	Management
1.8	Elect Director Jennifer M. Pollino	For	For	Management
1.9	Elect Director John G. Russell	For	Withhold	Management
1.10	Elect Director Steven R. Shawley	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104  
Meeting Date: MAR 25, 2021 Meeting Type: Special  
Record Date: FEB 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Adjourn Meeting	For	For	Management

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HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: FEB 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lizabeth Ardisana	For	For	Management
1.2	Elect Director Alanna Y. Cotton	For	For	Management

1.3	Elect Director Ann B. (Tanny) Crane	For	For	Management
1.4	Elect Director Robert S. Cubbin	For	For	Management
1.5	Elect Director Steven G. Elliott	For	For	Management
1.6	Elect Director Gina D. France	For	For	Management
1.7	Elect Director J. Michael Hochschwender	For	For	Management
1.8	Elect Director John C. (Chris) Inglis	For	Withhold	Management
1.9	Elect Director Katherine M. A. (Allie) Kline	For	Withhold	Management
1.10	Elect Director Richard W. Neu	For	Withhold	Management
1.11	Elect Director Kenneth J. Phelan	For	For	Management
1.12	Elect Director David L. Porteous	For	Withhold	Management
1.13	Elect Director Stephen D. Steinour	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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IAA, INC.

Ticker: IAA Security ID: 449253103  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William (Bill) Breslin	For	Against	Management
1b	Elect Director Brian Bales	For	For	Management
1c	Elect Director Olaf Kastner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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IDEX CORPORATION

Ticker: IEX Security ID: 45167R104  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William M. Cook	For	Against	Management
1b	Elect Director Mark A. Buthman	For	Against	Management
1c	Elect Director Lakecia N. Gunter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	Against	Management

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IDEXX LABORATORIES, INC.

Ticker: IDXX Security ID: 45168D104  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bruce L. Claflin	For	Against	Management
1b	Elect Director Asha S. Collins	For	Against	Management
1c	Elect Director Daniel M. Junius	For	For	Management
1d	Elect Director Sam Samad	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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IHS MARKIT LTD.

Ticker: INFO Security ID: G47567105  
Meeting Date: MAR 11, 2021 Meeting Type: Special



Record Date: JAN 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management

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IHS MARKIT LTD.

Ticker: INFO Security ID: G47567105  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lance Uggla	For	Against	Management
1b	Elect Director John Browne	For	Against	Management
1c	Elect Director Dinyar S. Devitre	For	Against	Management
1d	Elect Director Ruann F. Ernst	For	Against	Management
1e	Elect Director Jacques Esculier	For	For	Management
1f	Elect Director Gay Huey Evans	For	For	Management
1g	Elect Director William E. Ford	For	For	Management
1h	Elect Director Nicoletta Giadrossi	For	For	Management
1i	Elect Director Robert P. Kelly	For	Against	Management
1j	Elect Director Deborah Doyle McWhinney	For	For	Management
1k	Elect Director Jean-Paul L. Montupet	For	Against	Management
1l	Elect Director Deborah K. Orida	For	For	Management
1m	Elect Director James A. Rosenthal	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

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ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	Against	Management
1b	Elect Director Susan Crown	For	Against	Management
1c	Elect Director Darrell L. Ford	For	Against	Management
1d	Elect Director James W. Griffith	For	Against	Management
1e	Elect Director Jay L. Henderson	For	Against	Management
1f	Elect Director Richard H. Lenny	For	Against	Management
1g	Elect Director E. Scott Santi	For	Against	Management
1h	Elect Director David B. Smith, Jr.	For	Against	Management
1i	Elect Director Pamela B. Strobel	For	Against	Management
1j	Elect Director Anne D. Williams	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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ILLUMINA, INC.

Ticker: ILMN Security ID: 452327109  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Caroline D. Dorsa	For	For	Management
1B	Elect Director Robert S. Epstein	For	Against	Management
1C	Elect Director Scott Gottlieb	For	For	Management
1D	Elect Director Gary S. Guthart	For	Against	Management
1E	Elect Director Philip W. Schiller	For	Against	Management
1F	Elect Director John W. Thompson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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INCYTE CORPORATION

Ticker: INCY Security ID: 45337C102  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julian C. Baker	For	Against	Management
1.2	Elect Director Jean-Jacques Bienaime	For	Against	Management
1.3	Elect Director Paul J. Clancy	For	Against	Management
1.4	Elect Director Wendy L. Dixon	For	Against	Management
1.5	Elect Director Jacquelyn A. Fouse	For	Against	Management
1.6	Elect Director Edmund P. Harrigan	For	Against	Management
1.7	Elect Director Katherine A. High	For	Against	Management
1.8	Elect Director Herve Hoppenot	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

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INGERSOLL RAND INC.

Ticker: IR Security ID: 45687V106  
 Meeting Date: JUN 16, 2021 Meeting Type: Annual  
 Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	Against	Management
2	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
3	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	Against	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6a.1	Elect Director Peter M. Stavros	For	Withhold	Management
6a.2	Elect Director Kirk E. Arnold	For	For	Management
6a.3	Elect Director Elizabeth Centoni	For	Withhold	Management
6a.4	Elect Director William P. Donnelly	For	Withhold	Management
6a.5	Elect Director Gary D. Forsee	For	Withhold	Management
6a.6	Elect Director John Humphrey	For	Withhold	Management
6a.7	Elect Director Marc E. Jones	For	Withhold	Management
6a.8	Elect Director Vicente Reynal	For	Withhold	Management
6a.9	Elect Director Joshua T. Weisenbeck	For	Withhold	Management
6a.10	Elect Director Tony L. White	For	Withhold	Management
6b.11	Elect Director Peter M. Stavros	For	Withhold	Management
6b.12	Elect Director Elizabeth Centoni	For	Withhold	Management
6b.13	Elect Director Gary D. Forsee	For	Withhold	Management
6b.14	Elect Director Tony L. White	For	Withhold	Management

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INSPIRE MEDICAL SYSTEMS, INC.

Ticker: INSP Security ID: 457730109  
 Meeting Date: APR 29, 2021 Meeting Type: Annual  
 Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marilyn Carlson Nelson	For	Withhold	Management
1.2	Elect Director Jerry C. Griffin	For	Withhold	Management
1.3	Elect Director Casey M. Tansey	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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## INSULET CORPORATION

Ticker: PODD Security ID: 45784P101  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wayne A. I. Frederick	For	For	Management
1.2	Elect Director Shacey Petrovic	For	For	Management
1.3	Elect Director Timothy J. Scannell	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

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INTEL CORPORATION

Ticker: INTC Security ID: 458140100  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick P. Gelsinger	For	For	Management
1b	Elect Director James J. Goetz	For	Against	Management
1c	Elect Director Alyssa Henry	For	For	Management
1d	Elect Director Omar Ishrak	For	Against	Management
1e	Elect Director Risa Lavizzo-Mourey	For	Against	Management
1f	Elect Director Tsu-Jae King Liu	For	For	Management
1g	Elect Director Gregory D. Smith	For	For	Management
1h	Elect Director Dion J. Weisler	For	For	Management
1i	Elect Director Frank D. Yeary	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Global Median Gender/Racial Pay Gap	Against	For	Shareholder
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	For	Shareholder

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INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104  
 Meeting Date: MAY 14, 2021 Meeting Type: Annual  
 Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director Charles R. Crisp	For	For	Management
1d	Elect Director Duriya M. Farooqui	For	For	Management
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1f	Elect Director Mark F. Mulhern	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	Against	Management
1i	Elect Director Caroline L. Silver	For	For	Management
1j	Elect Director Jeffrey C. Sprecher	For	Against	Management
1k	Elect Director Judith A. Sprieser	For	Against	Management
1l	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder

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INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101  
 Meeting Date: APR 27, 2021 Meeting Type: Annual  
 Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Buberl	For	Against	Management
1b	Elect Director Michael L. Eskew	For	Against	Management
1c	Elect Director David N. Farr	For	Against	Management
1d	Elect Director Alex Gorsky	For	Against	Management
1e	Elect Director Michelle J. Howard	For	Against	Management
1f	Elect Director Arvind Krishna	For	Against	Management
1g	Elect Director Andrew N. Liveris	For	Against	Management
1h	Elect Director Frederick William McNabb, III	For	Against	Management
1i	Elect Director Martha E. Pollack	For	For	Management
1j	Elect Director Joseph R. Swedish	For	Against	Management
1k	Elect Director Peter R. Voser	For	Against	Management
1l	Elect Director Frederick H. Waddell	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Lower Ownership Threshold for Action by Written Consent	Against	For	Shareholder
6	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	For	For	Shareholder

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INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103  
Meeting Date: MAY 10, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Connor	For	Against	Management
1b	Elect Director Ahmet C. Dorduncu	For	Against	Management
1c	Elect Director Ilene S. Gordon	For	Against	Management
1d	Elect Director Anders Gustafsson	For	Against	Management
1e	Elect Director Jacqueline C. Hinman	For	For	Management
1f	Elect Director Clinton A. Lewis, Jr.	For	Against	Management
1g	Elect Director DG Macpherson	For	Against	Management
1h	Elect Director Kathryn D. Sullivan	For	Against	Management
1i	Elect Director Mark S. Sutton	For	Against	Management
1j	Elect Director Anton V. Vincent	For	Against	Management
1k	Elect Director Ray G. Young	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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INTUIT INC.

Ticker: INTU Security ID: 461202103  
Meeting Date: JAN 21, 2021 Meeting Type: Annual  
Record Date: NOV 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	Against	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Tekedra Mawakana	For	Against	Management
1g	Elect Director Suzanne Nora Johnson	For	Against	Management
1h	Elect Director Dennis D. Powell	For	For	Management
1i	Elect Director Brad D. Smith	For	Against	Management
1j	Elect Director Thomas Szkutak	For	Against	Management
1k	Elect Director Raul Vazquez	For	For	Management
1l	Elect Director Jeff Weiner	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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 INVESCO LTD.

Ticker: IVZ Security ID: G491BT108  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah E. Beshar	For	Against	Management
1.2	Elect Director Thomas M. Finke	For	Against	Management
1.3	Elect Director Martin L. Flanagan	For	Against	Management
1.4	Elect Director Edward P. Garden	For	Against	Management
1.5	Elect Director William (Bill) F. Glavin, Jr.	For	Against	Management
1.6	Elect Director C. Robert Henrikson	For	Against	Management
1.7	Elect Director Denis Kessler	For	Against	Management
1.8	Elect Director Nelson Peltz	For	Against	Management
1.9	Elect Director Nigel Sheinwald	For	Against	Management
1.10	Elect Director Paula C. Tolliver	For	Against	Management
1.11	Elect Director G. Richard Wagoner, Jr.	For	Against	Management
1.12	Elect Director Phoebe A. Wood	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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 J.B. HUNT TRANSPORT SERVICES, INC.

Ticker: JBHT Security ID: 445658107  
 Meeting Date: APR 22, 2021 Meeting Type: Annual  
 Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas G. Duncan	For	Against	Management
1.2	Elect Director Francesca M. Edwardson	For	Against	Management
1.3	Elect Director Wayne Garrison	For	Against	Management
1.4	Elect Director Sharilyn S. Gasaway	For	Against	Management
1.5	Elect Director Gary C. George	For	Against	Management
1.6	Elect Director Thad Hill	For	Against	Management
1.7	Elect Director J. Bryan Hunt, Jr.	For	Against	Management
1.8	Elect Director Gale V. King	For	Against	Management
1.9	Elect Director John N. Roberts, III	For	Against	Management
1.10	Elect Director James L. Robo	For	Against	Management
1.11	Elect Director Kirk Thompson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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 JETBLUE AIRWAYS CORPORATION

Ticker: JBLU Security ID: 477143101  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Ben Baldanza	For	For	Management
1b	Elect Director Peter Boneparth	For	Against	Management
1c	Elect Director Monte Ford	For	For	Management
1d	Elect Director Robin Hayes	For	For	Management
1e	Elect Director Ellen Jewett	For	Against	Management
1f	Elect Director Robert Leduc	For	For	Management
1g	Elect Director Teri McClure	For	Against	Management
1h	Elect Director Sarah Robb O'Hagan	For	For	Management
1i	Elect Director Vivek Sharma	For	For	Management
1j	Elect Director Thomas Winkelmann	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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 JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105  
 Meeting Date: MAR 10, 2021 Meeting Type: Annual  
 Record Date: JAN 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	Against	Management
1c	Elect Director Michael E. Daniels	For	Against	Management
1d	Elect Director Juan Pablo del Valle Perochena	For	Against	Management
1e	Elect Director W. Roy Dunbar	For	Against	Management
1f	Elect Director Gretchen R. Haggerty	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	Against	Management
1i	Elect Director Jurgen Tinggren	For	Against	Management
1j	Elect Director Mark Vergnano	For	Against	Management
1k	Elect Director R. David Yost	For	Against	Management
1l	Elect Director John D. Young	For	Against	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Approve Omnibus Stock Plan	For	Against	Management
7	Approve the Directors' Authority to Allot Shares	For	For	Management
8	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management

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 KEURIG DR PEPPER INC.

Ticker: KDP Security ID: 49271V100  
 Meeting Date: JUN 18, 2021 Meeting Type: Annual  
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Robert J. Gamgort	For	Against	Management
1B	Elect Director Olivier Goudet	For	For	Management
1C	Elect Director Peter Harf	For	For	Management
1D	Elect Director Juliette Hickman	For	For	Management
1E	Elect Director Genevieve Hovde	For	Against	Management
1F	Elect Director Paul S. Michaels	For	Against	Management
1G	Elect Director Pamela H. Patsley	For	For	Management
1H	Elect Director Gerhard Pleuhs	For	For	Management
1I	Elect Director Lubomira Rochet	For	For	Management
1J	Elect Director Debra Sandler	For	Against	Management
1K	Elect Director Robert Singer	For	For	Management
1L	Elect Director Justine Tan	For	For	Management
1M	Elect Director Nelson Urdaneta	For	For	Management
1N	Elect Director Larry D. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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 KEYCORP

Ticker: KEY Security ID: 493267108  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce D. Broussard	For	Against	Management
1.2	Elect Director Alexander M. Cutler	For	Against	Management
1.3	Elect Director H. James Dallas	For	Against	Management
1.4	Elect Director Elizabeth R. Gile	For	Against	Management
1.5	Elect Director Ruth Ann M. Gillis	For	For	Management
1.6	Elect Director Christopher M. Gorman	For	Against	Management
1.7	Elect Director Robin N. Hayes	For	For	Management
1.8	Elect Director Carlton L. Highsmith	For	Against	Management
1.9	Elect Director Richard J. Hipple	For	Against	Management
1.10	Elect Director Devina A. Rankin	For	For	Management
1.11	Elect Director Barbara R. Snyder	For	Against	Management
1.12	Elect Director Todd J. Vasos	For	Against	Management
1.13	Elect Director David K. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management

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KILROY REALTY CORPORATION

Ticker: KRC Security ID: 49427F108  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Kilroy	For	Against	Management
1b	Elect Director Edward Brennan	For	Against	Management
1c	Elect Director Jolie Hunt	For	Against	Management
1d	Elect Director Scott Ingraham	For	Against	Management
1e	Elect Director Louisa Ritter	For	Against	Management
1f	Elect Director Gary Stevenson	For	Against	Management
1g	Elect Director Peter Stoneberg	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Bylaws to Remove Independent Committee Approval Requirement Separately Governed by Related Party Transactions Policy	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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KIMBERLY-CLARK CORPORATION

Ticker: KMB Security ID: 494368103  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Culver	For	For	Management
1.2	Elect Director Robert W. Decherd	For	Against	Management
1.3	Elect Director Michael D. Hsu	For	Against	Management
1.4	Elect Director Mae C. Jemison	For	Against	Management
1.5	Elect Director S. Todd Maclin	For	For	Management
1.6	Elect Director Sherilyn S. McCoy	For	Against	Management
1.7	Elect Director Christa S. Quarles	For	Against	Management
1.8	Elect Director Ian C. Read	For	Against	Management
1.9	Elect Director Dunia A. Shive	For	For	Management
1.10	Elect Director Mark T. Smucker	For	For	Management
1.11	Elect Director Michael D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Approve Non-Employee Director Omnibus Stock Plan	For	Against	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management

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KLA CORPORATION

Ticker: KLAC Security ID: 482480100  
 Meeting Date: NOV 04, 2020 Meeting Type: Annual  
 Record Date: SEP 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward Barnholt	For	Against	Management
1.2	Elect Director Robert Calderoni	For	Against	Management
1.3	Elect Director Jeneanne Hanley	For	For	Management
1.4	Elect Director Emiko Higashi	For	For	Management
1.5	Elect Director Kevin Kennedy	For	Against	Management
1.6	Elect Director Gary Moore	For	Against	Management
1.7	Elect Director Marie Myers	For	For	Management
1.8	Elect Director Kiran Patel	For	Against	Management
1.9	Elect Director Victor Peng	For	Against	Management
1.10	Elect Director Robert Rango	For	Against	Management
1.11	Elect Director Richard Wallace	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Adopt Proxy Access Right	Against	For	Shareholder

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KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: 500472303  
 Meeting Date: MAY 06, 2021 Meeting Type: Annual  
 Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	President's Speech	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends of EUR 0.85 Per Share	For	For	Management
2.d	Approve Remuneration Report	For	Against	Management
2.e	Approve Discharge of Management Board	For	For	Management
2.f	Approve Discharge of Supervisory Board	For	For	Management
3	Reelect Marnix van Ginneken to Management Board	For	For	Management
4.a	Elect Chua Sock Koong to Supervisory Board	For	For	Management
4.b	Elect Indra Nooyi to Supervisory Board	For	For	Management
5.a	Grant Board Authority to Issue Shares	For	For	Management
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Cancellation of Repurchased Shares	For	For	Management
8	Other Business (Non-Voting)	None	None	Management

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LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108  
 Meeting Date: NOV 03, 2020 Meeting Type: Annual  
 Record Date: SEP 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohail U. Ahmed	For	For	Management
1.2	Elect Director Timothy M. Archer	For	For	Management
1.3	Elect Director Eric K. Brandt	For	Withhold	Management
1.4	Elect Director Michael R. Cannon	For	Withhold	Management
1.5	Elect Director Catherine P. Lego	For	Withhold	Management
1.6	Elect Director Bethany J. Mayer	For	For	Management
1.7	Elect Director Abhijit Y. Talwalkar	For	Withhold	Management



1.8	Elect Director Lih Shyng (Rick L.) Tsai	For	Withhold	Management
1.9	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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LAMB WESTON HOLDINGS, INC.

Ticker: LW Security ID: 513272104  
Meeting Date: SEP 24, 2020 Meeting Type: Annual  
Record Date: JUL 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	Against	Management
1b	Elect Director Charles A. Blixt	For	Against	Management
1c	Elect Director Robert J. Coviello	For	Against	Management
1d	Elect Director Andre J. Hawaux	For	Against	Management
1e	Elect Director W.G. Jurgensen	For	Against	Management
1f	Elect Director Thomas P. Maurer	For	Against	Management
1g	Elect Director Robert A. Niblock	For	Against	Management
1h	Elect Director Hala G. Moddelmog	For	Against	Management
1i	Elect Director Maria Renna Sharpe	For	Against	Management
1j	Elect Director Thomas P. Werner	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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LENNOX INTERNATIONAL INC.

Ticker: LII Security ID: 526107107  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry L. Buck	For	For	Management
1.2	Elect Director Gregory T. Swienton	For	Withhold	Management
1.3	Elect Director Todd J. Teske	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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LINDE PLC

Ticker: LIN Security ID: G5494J103  
Meeting Date: JUL 27, 2020 Meeting Type: Annual  
Record Date: JUL 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wolfgang H. Reitzle	For	Against	Management
1b	Elect Director Stephen F. Angel	For	Against	Management
1c	Elect Director Ann-Kristin Achleitner	For	Against	Management
1d	Elect Director Clemens A. H. Borsig	For	Against	Management
1e	Elect Director Nance K. Dicciani	For	For	Management
1f	Elect Director Thomas Enders	For	Against	Management
1g	Elect Director Franz Fehrenbach	For	Against	Management
1h	Elect Director Edward G. Galante	For	Against	Management
1i	Elect Director Larry D. McVay	For	Against	Management
1j	Elect Director Victoria E. Ossadnik	For	For	Management
1k	Elect Director Martin H. Richenhagen	For	Against	Management
1l	Elect Director Robert L. Wood	For	Against	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107  
 Meeting Date: MAY 28, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	Withhold	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	Withhold	Management
1.5	Elect Director Laurie Z. Douglas	For	Withhold	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management
1.9	Elect Director Brian C. Rogers	For	Withhold	Management
1.10	Elect Director Bertram L. Scott	For	Withhold	Management
1.11	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

LUMEN TECHNOLOGIES, INC.

Ticker: LUMN Security ID: 550241103  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Quincy L. Allen	For	Against	Management
1b	Elect Director Martha Helena Bejar	For	Against	Management
1c	Elect Director Peter C. Brown	For	Against	Management
1d	Elect Director Kevin P. Chilton	For	Against	Management
1e	Elect Director Steven T. "Terry" Clontz	For	Against	Management
1f	Elect Director T. Michael Glenn	For	Against	Management
1g	Elect Director W. Bruce Hanks	For	Against	Management
1h	Elect Director Hal Stanley Jones	For	Against	Management
1i	Elect Director Michael Roberts	For	Against	Management
1j	Elect Director Laurie Siegel	For	Against	Management
1k	Elect Director Jeffrey K. Storey	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Ratify NOL Rights Plan (NOL Pill)	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

MARKEL CORPORATION

Ticker: MKL Security ID: 570535104  
 Meeting Date: MAY 10, 2021 Meeting Type: Annual  
 Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark M. Besca	For	Against	Management
1b	Elect Director K. Bruce Connell	For	Against	Management
1c	Elect Director Thomas S. Gayner	For	Against	Management
1d	Elect Director Greta J. Harris	For	For	Management
1e	Elect Director Diane Leopold	For	For	Management
1f	Elect Director Lemuel E. Lewis	For	Against	Management
1g	Elect Director Anthony F. Markel	For	Against	Management
1h	Elect Director Steven A. Markel	For	Against	Management
1i	Elect Director Harold L. Morrison, Jr.	For	Against	Management
1j	Elect Director Michael O'Reilly	For	Against	Management
1k	Elect Director A. Lynne Puckett	For	Against	Management
1l	Elect Director Richard R. Whitt, III	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

## MARKETAXESS HOLDINGS INC.

Ticker: MKTX Security ID: 57060D108  
 Meeting Date: JUN 09, 2021 Meeting Type: Annual  
 Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. McVey	For	Against	Management
1b	Elect Director Nancy Altobello	For	For	Management
1c	Elect Director Steven L. Begleiter	For	For	Management
1d	Elect Director Stephen P. Casper	For	Against	Management
1e	Elect Director Jane Chwick	For	Against	Management
1f	Elect Director Christopher R. Concannon	For	For	Management
1g	Elect Director William F. Cruger	For	Against	Management
1h	Elect Director Kourtney Gibson	For	For	Management
1i	Elect Director Justin G. Gmelich	For	For	Management
1j	Elect Director Richard G. Ketchum	For	For	Management
1k	Elect Director Emily H. Portney	For	For	Management
1l	Elect Director Richard L. Prager	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	Against	Management
1b	Elect Director Oscar Fanjul	For	Against	Management
1c	Elect Director Daniel S. Glaser	For	Against	Management
1d	Elect Director H. Edward Hanway	For	Against	Management
1e	Elect Director Deborah C. Hopkins	For	Against	Management
1f	Elect Director Tamara Ingram	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Steven A. Mills	For	Against	Management
1i	Elect Director Bruce P. Nolop	For	Against	Management
1j	Elect Director Marc D. Oken	For	Against	Management
1k	Elect Director Morton O. Schapiro	For	Against	Management
1l	Elect Director Lloyd M. Yates	For	Against	Management
1m	Elect Director R. David Yost	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

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MASCO CORPORATION

Ticker: MAS Security ID: 574599106  
 Meeting Date: MAY 12, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark R. Alexander	For	Against	Management
1b	Elect Director Marie A. Ffolkes	For	For	Management
1c	Elect Director John C. Plant	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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MASIMO CORPORATION

Ticker: MASI Security ID: 574795100  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Joe Kiani	For	Against	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ajay Banga	For	Against	Management
1b	Elect Director Merit E. Janow	For	Against	Management
1c	Elect Director Richard K. Davis	For	Against	Management
1d	Elect Director Steven J. Freiberg	For	Against	Management
1e	Elect Director Julius Genachowski	For	Against	Management
1f	Elect Director Choon Phong Goh	For	Against	Management
1g	Elect Director Oki Matsumoto	For	Against	Management
1h	Elect Director Michael Miebach	For	Against	Management
1i	Elect Director Youngme Moon	For	For	Management
1j	Elect Director Rima Qureshi	For	For	Management
1k	Elect Director Jose Octavio Reyes Lagunes	For	Against	Management
1l	Elect Director Gabrielle Sulzberger	For	Against	Management
1m	Elect Director Jackson Tai	For	Against	Management
1n	Elect Director Lance Ugla	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	Against	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management

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MATCH GROUP, INC.

Ticker: MTCH Security ID: 57667L107  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wendi Murdoch	For	Against	Management
1b	Elect Director Glenn H. Schiffman	For	For	Management
1c	Elect Director Pamela S. Seymon	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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MERCADOLIBRE, INC.

Ticker: MELI Security ID: 58733R102  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicolas Galperin	For	Withhold	Management
1.2	Elect Director Henrique Dubugras	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Co. S.A as Auditors	For	For	Management

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MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	Against	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	Against	Management
1d	Elect Director Kenneth C. Frazier	For	Against	Management
1e	Elect Director Thomas H. Glocer	For	Against	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	Against	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	Against	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	Against	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Access to COVID-19 Products	Against	For	Shareholder

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METLIFE, INC.

Ticker: MET Security ID: 59156R108  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	Against	Management
1b	Elect Director Carlos M. Gutierrez	For	Against	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	Against	Management
1f	Elect Director Edward J. Kelly, III	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	For	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	Against	Management
1l	Elect Director Mark A. Weinberger	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	Against	Management
1.2	Elect Director Wah-Hui Chu	For	Against	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	Against	Management
1.4	Elect Director Olivier A. Filliol	For	Against	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director Richard Francis	For	Against	Management
1.7	Elect Director Michael A. Kelly	For	Against	Management
1.8	Elect Director Thomas P. Salice	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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## MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104  
 Meeting Date: DEC 02, 2020 Meeting Type: Annual  
 Record Date: OCT 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List-Stoll	For	Against	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	Against	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Charles W. Scharf	For	Against	Management
1.8	Elect Director Arne M. Sorenson	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	Against	Management
1.11	Elect Director Emma N. Walmsley	For	Against	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Employee Representation on the Board of Directors	Against	For	Shareholder

## MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA Security ID: 59522J103  
 Meeting Date: MAY 18, 2021 Meeting Type: Annual  
 Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	Against	Management
1b	Elect Director Alan B. Graf, Jr.	For	Against	Management
1c	Elect Director Toni Jennings	For	Against	Management
1d	Elect Director Edith Kelly-Green	For	For	Management
1e	Elect Director James K. Lowder	For	Against	Management
1f	Elect Director Thomas H. Lowder	For	Against	Management
1g	Elect Director Monica McGurk	For	Against	Management
1h	Elect Director Claude B. Nielsen	For	Against	Management
1i	Elect Director Philip W. Norwood	For	Against	Management
1j	Elect Director W. Reid Sanders	For	Against	Management
1k	Elect Director Gary Shorb	For	Against	Management
1l	Elect Director David P. Stockert	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

## MODERNA, INC.

Ticker: MRNA Security ID: 60770K107  
 Meeting Date: APR 28, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Langer	For	Withhold	Management
1.2	Elect Director Elizabeth Nabel	For	Withhold	Management
1.3	Elect Director Elizabeth Tallett	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	Against	Management

## MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Lewis W.K. Booth	For	Against	Management
1b	Elect Director Charles E. Bunch	For	Against	Management
1c	Elect Director Lois D. Juliber	For	Against	Management
1d	Elect Director Peter W. May	For	Against	Management
1e	Elect Director Jorge S. Mesquita	For	Against	Management
1f	Elect Director Jane Hamilton Nielsen	For	For	Management
1g	Elect Director Fredric G. Reynolds	For	Against	Management
1h	Elect Director Christiana S. Shi	For	Against	Management
1i	Elect Director Patrick T. Siewert	For	Against	Management
1j	Elect Director Michael A. Todman	For	Against	Management
1k	Elect Director Jean-Francois M. L. van Boxmeer	For	Against	Management
11	Elect Director Dirk Van de Put	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	For	Shareholder

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MOODY'S CORPORATION

Ticker: MCO Security ID: 615369105  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jorge A. Bermudez	For	Against	Management
1b	Elect Director Therese Esperdy	For	Against	Management
1c	Elect Director Robert Fauber	For	For	Management
1d	Elect Director Vincent A. Forlenza	For	Against	Management
1e	Elect Director Kathryn M. Hill	For	Against	Management
1f	Elect Director Lloyd W. Howell, Jr.	For	Against	Management
1g	Elect Director Raymond W. McDaniel, Jr.	For	Against	Management
1h	Elect Director Leslie F. Seidman	For	Against	Management
1i	Elect Director Bruce Van Saun	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve 2020 Decarbonization Plan	For	For	Management

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MORGAN STANLEY

Ticker: MS Security ID: 617446448  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elizabeth Corley	For	Against	Management
1b	Elect Director Alistair Darling	For	Against	Management
1c	Elect Director Thomas H. Glocer	For	Against	Management
1d	Elect Director James P. Gorman	For	Against	Management
1e	Elect Director Robert H. Herz	For	Against	Management
1f	Elect Director Nobuyuki Hirano	For	Against	Management
1g	Elect Director Hironori Kamezawa	For	Against	Management
1h	Elect Director Shelley B. Leibowitz	For	For	Management
1i	Elect Director Stephen J. Luczo	For	Against	Management
1j	Elect Director Jami Miscik	For	For	Management
1k	Elect Director Dennis M. Nally	For	Against	Management
1l	Elect Director Mary L. Schapiro	For	Against	Management
1m	Elect Director Perry M. Traquina	For	Against	Management
1n	Elect Director Rayford Wilkins, Jr.	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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MSC INDUSTRIAL DIRECT CO., INC.

Ticker: MSM Security ID: 553530106  
Meeting Date: JAN 27, 2021 Meeting Type: Annual  
Record Date: DEC 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mitchell Jacobson	For	Withhold	Management
1.2	Elect Director Erik Gershwind	For	Withhold	Management
1.3	Elect Director Louise Goeser	For	Withhold	Management
1.4	Elect Director Michael Kaufmann	For	Withhold	Management
1.5	Elect Director Steven Paladino	For	Withhold	Management
1.6	Elect Director Philip Peller	For	Withhold	Management
1.7	Elect Director Rudina Seseri	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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MSCI INC.

Ticker: MSCI Security ID: 55354G100  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	Against	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Wayne Edmunds	For	For	Management
1d	Elect Director Catherine R. Kinney	For	Against	Management
1e	Elect Director Jacques P. Perold	For	Against	Management
1f	Elect Director Sandy C. Rattray	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Marcus L. Smith	For	For	Management
1i	Elect Director Paula Volent	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	Against	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	Against	Management
1g	Elect Director John D. Rainey	For	For	Management
1h	Elect Director Michael R. Splinter	For	Against	Management
1i	Elect Director Jacob Wallenberg	For	Against	Management
1j	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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NATIONAL GRID PLC

Ticker: NG Security ID: 636274409  
Meeting Date: JUL 27, 2020 Meeting Type: Annual  
Record Date: JUN 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management



2	Approve Final Dividend	For	For	Management
3	Re-elect Sir Peter Gershon as Director	For	Against	Management
4	Re-elect John Pettigrew as Director	For	For	Management
5	Re-elect Andy Agg as Director	For	For	Management
6	Re-elect Nicola Shaw as Director	For	For	Management
7	Re-elect Mark Williamson as Director	For	Against	Management
8	Re-elect Jonathan Dawson as Director	For	Against	Management
9	Re-elect Therese Esperdy as Director	For	Against	Management
10	Re-elect Paul Golby as Director	For	Against	Management
11	Elect Liz Hewitt as Director	For	Against	Management
12	Re-elect Amanda Mesler as Director	For	Against	Management
13	Re-elect Earl Shipp as Director	For	Against	Management
14	Re-elect Jonathan Silver as Director	For	Against	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Authorise EU Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Reapprove Share Incentive Plan	For	For	Management
21	Reapprove Sharesave Plan	For	For	Management
22	Approve Increase in Borrowing Limit	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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NATIONAL GRID PLC

Ticker: NG Security ID: 636274409  
Meeting Date: APR 22, 2021 Meeting Type: Special  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of PPL WPD Investments Limited	For	For	Management
2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For	Management

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NETAPP, INC.

Ticker: NTAP Security ID: 64110D104  
Meeting Date: SEP 10, 2020 Meeting Type: Annual  
Record Date: JUL 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	Against	Management
1b	Elect Director Deepak Ahuja	For	Against	Management
1c	Elect Director Gerald Held	For	Against	Management
1d	Elect Director Kathryn M. Hill	For	Against	Management
1e	Elect Director Deborah L. Kerr	For	For	Management
1f	Elect Director George Kurian	For	Against	Management
1g	Elect Director Scott F. Schenkel	For	Against	Management
1h	Elect Director George T. Shaheen	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard N. Barton	For	Withhold	Management
1b	Elect Director Rodolphe Belmer	For	Withhold	Management
1c	Elect Director Bradford L. Smith	For	Withhold	Management
1d	Elect Director Anne M. Sweeney	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Political Contributions	Against	For	Shareholder
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Improve the Executive Compensation Philosophy	Against	For	Shareholder

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NIDEC CORP.

Ticker: 6594 Security ID: 654090109  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nagamori, Shigenobu	For	Against	Management
1.2	Elect Director Seki, Jun	For	Against	Management
1.3	Elect Director Sato, Teiichi	For	Against	Management
1.4	Elect Director Shimizu, Osamu	For	Against	Management
2	Approve Trust-Type Equity Compensation Plan	For	For	Management

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NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L108  
Meeting Date: FEB 11, 2021 Meeting Type: Special  
Record Date: DEC 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Sale of the Global Connect Business	For	For	Management

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NIKE, INC.

Ticker: NKE Security ID: 654106103  
Meeting Date: SEP 17, 2020 Meeting Type: Annual  
Record Date: JUL 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Report on Political Contributions Disclosure	Against	For	Shareholder

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NIO INC.

Ticker: NIO Security ID: 62914V106  
Meeting Date: JUN 03, 2021 Meeting Type: Special  
Record Date: MAY 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles	For	For	Management

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NORDSON CORPORATION

Ticker: NDSN Security ID: 655663102  
 Meeting Date: MAR 02, 2021 Meeting Type: Annual  
 Record Date: JAN 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. DeFord	For	For	Management
1.2	Elect Director Arthur L. George, Jr.	For	Withhold	Management
1.3	Elect Director Frank M. Jaehnert	For	For	Management
1.4	Elect Director Ginger M. Jones	For	For	Management
1.5	Elect Director Jennifer A. Parmentier	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management

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NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104  
 Meeting Date: APR 20, 2021 Meeting Type: Annual  
 Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	Against	Management
1b	Elect Director Susan Crown	For	Against	Management
1c	Elect Director Dean M. Harrison	For	Against	Management
1d	Elect Director Jay L. Henderson	For	Against	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	Against	Management
1g	Elect Director Michael G. O'Grady	For	Against	Management
1h	Elect Director Jose Luis Prado	For	Against	Management
1i	Elect Director Thomas E. Richards	For	Against	Management
1j	Elect Director Martin P. Slark	For	Against	Management
1k	Elect Director David H. B. Smith, Jr.	For	Against	Management
1l	Elect Director Donald Thompson	For	Against	Management
1m	Elect Director Charles A. Tribbett, III	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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NUCOR CORPORATION

Ticker: NUE Security ID: 670346105  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick J. Dempsey	For	Withhold	Management
1.2	Elect Director Christopher J. Kearney	For	Withhold	Management
1.3	Elect Director Laurette T. Koellner	For	Withhold	Management
1.4	Elect Director Joseph D. Rupp	For	Withhold	Management
1.5	Elect Director Leon J. Topalian	For	Withhold	Management
1.6	Elect Director John H. Walker	For	Withhold	Management
1.7	Elect Director Nadja Y. West	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104  
 Meeting Date: JUN 03, 2021 Meeting Type: Annual  
 Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	Against	Management
1b	Elect Director Tench Coxé	For	Against	Management
1c	Elect Director John O. Dabiri	For	Against	Management
1d	Elect Director Persis S. Drell	For	Against	Management
1e	Elect Director Jen-Hsun Huang	For	Against	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	Against	Management
1h	Elect Director Michael G. McCaffery	For	Against	Management
1i	Elect Director Stephen C. Neal	For	Against	Management
1j	Elect Director Mark L. Perry	For	Against	Management
1k	Elect Director A. Brooke Seawell	For	Against	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

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NVR, INC.

Ticker: NVR Security ID: 62944T105  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dwight C. Schar	For	Against	Management
1.2	Elect Director C. E. Andrews	For	Against	Management
1.3	Elect Director Sallie B. Bailey	For	For	Management
1.4	Elect Director Thomas D. Eckert	For	Against	Management
1.5	Elect Director Alfred E. Festa	For	Against	Management
1.6	Elect Director Manuel H. Johnson	For	Against	Management
1.7	Elect Director Alexandra A. Jung	For	Against	Management
1.8	Elect Director Mel Martinez	For	Against	Management
1.9	Elect Director William A. Moran	For	Against	Management
1.10	Elect Director David A. Preiser	For	Against	Management
1.11	Elect Director W. Grady Rosier	For	Against	Management
1.12	Elect Director Susan Williamson Ross	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	Against	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	Against	Management
1g	Elect Director Dana M. Perlman	For	Against	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	Withhold	Management
1.2	Elect Director David S. Congdon	For	Withhold	Management
1.3	Elect Director John R. Congdon, Jr.	For	Withhold	Management
1.4	Elect Director Bradley R. Gabosch	For	Withhold	Management
1.5	Elect Director Greg C. Gantt	For	Withhold	Management
1.6	Elect Director Patrick D. Hanley	For	Withhold	Management
1.7	Elect Director John D. Kasarda	For	Withhold	Management
1.8	Elect Director Wendy T. Stallings	For	For	Management
1.9	Elect Director Thomas A. Stith, III	For	Withhold	Management
1.10	Elect Director Leo H. Suggs	For	Withhold	Management
1.11	Elect Director D. Michael Wray	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	Against	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Susan S. Denison	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Linda Johnson Rice	For	For	Management
1.9	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

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OTIS WORLDWIDE CORPORATION

Ticker: OTIS Security ID: 68902V107  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey H. Black	For	For	Management
1b	Elect Director Kathy Hopinkah Hannan	For	Against	Management
1c	Elect Director Shailesh G. Jejurikar	For	For	Management
1d	Elect Director Christopher J. Kearney	For	Against	Management
1e	Elect Director Judith F. Marks	For	For	Management
1f	Elect Director Harold W. McGraw, III	For	Against	Management
1g	Elect Director Margaret M. V. Preston	For	Against	Management
1h	Elect Director Shelley Stewart, Jr.	For	Against	Management
1i	Elect Director John H. Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Management

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OWENS CORNING

Ticker: OC Security ID: 690742101  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Chambers	For	Against	Management

1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Adrienne D. Elsner	For	For	Management
1d	Elect Director Alfred E. Festa	For	For	Management
1e	Elect Director Edward F. Lonergan	For	Against	Management
1f	Elect Director Maryann T. Mannen	For	Against	Management
1g	Elect Director Paul E. Martin	For	For	Management
1h	Elect Director W. Howard Morris	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director John D. Williams	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PACCAR INC

Ticker: PCAR Security ID: 693718108  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	Against	Management
1.2	Elect Director Dame Alison J. Carnwath	For	Against	Management
1.3	Elect Director Franklin L. Feder	For	Against	Management
1.4	Elect Director R. Preston Feight	For	Against	Management
1.5	Elect Director Beth E. Ford	For	For	Management
1.6	Elect Director Kirk S. Hachigian	For	Against	Management
1.7	Elect Director Roderick C. McGeary	For	Against	Management
1.8	Elect Director John M. Pigott	For	Against	Management
1.9	Elect Director Ganesh Ramaswamy	For	Against	Management
1.10	Elect Director Mark A. Schulz	For	Against	Management
1.11	Elect Director Gregory M. E. Spierkel	For	Against	Management
2	Adopt Simple Majority Vote	Against	For	Shareholder

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PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107  
Meeting Date: OCT 15, 2020 Meeting Type: Annual  
Record Date: AUG 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Thomas Golisano	For	Against	Management
1b	Elect Director Thomas F. Bonadio	For	Against	Management
1c	Elect Director Joseph G. Doody	For	Against	Management
1d	Elect Director David J.S. Flaschen	For	Against	Management
1e	Elect Director Pamela A. Joseph	For	Against	Management
1f	Elect Director Martin Mucci	For	Against	Management
1g	Elect Director Joseph M. Tucci	For	Against	Management
1h	Elect Director Joseph M. Velli	For	Against	Management
1i	Elect Director Kara Wilson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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PAYCOM SOFTWARE, INC.

Ticker: PAYC Security ID: 70432V102  
Meeting Date: MAY 03, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Levenson	For	Withhold	Management
1.2	Elect Director Frederick C. Peters, II	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Plans to Improve Diversity of Executive Leadership	None	For	Shareholder

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PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	Against	Management
1b	Elect Director Jonathan Christodoro	For	Against	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	Against	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Gail J. McGovern	For	Against	Management
1g	Elect Director Deborah M. Messemer	For	For	Management
1h	Elect Director David M. Moffett	For	For	Management
1i	Elect Director Ann M. Sarnoff	For	For	Management
1j	Elect Director Daniel H. Schulman	For	For	Management
1k	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	For	Shareholder

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PENTAIR PLC

Ticker: PNR Security ID: G7S00T104  
 Meeting Date: MAY 04, 2021 Meeting Type: Annual  
 Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Glynis A. Bryan	For	For	Management
1c	Elect Director T. Michael Glenn	For	Against	Management
1d	Elect Director Theodore L. Harris	For	Against	Management
1e	Elect Director Gregory E. Knight	For	For	Management
1f	Elect Director David A. Jones	For	Against	Management
1g	Elect Director Michael T. Speetzen	For	For	Management
1h	Elect Director John L. Stauch	For	For	Management
1i	Elect Director Billie I. Williamson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Non-Qualified Employee Stock Purchase Plan	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

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PEPSICO, INC.

Ticker: PEP Security ID: 713448108  
 Meeting Date: MAY 05, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	Against	Management
1b	Elect Director Shona L. Brown	For	For	Management
1c	Elect Director Cesar Conde	For	Against	Management
1d	Elect Director Ian Cook	For	Against	Management
1e	Elect Director Dina Dublon	For	For	Management

1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Ramon L. Laguarda	For	Against	Management
1h	Elect Director Dave Lewis	For	Against	Management
1i	Elect Director David C. Page	For	Against	Management
1j	Elect Director Robert C. Pohlad	For	Against	Management
1k	Elect Director Daniel Vasella	For	Against	Management
1l	Elect Director Darren Walker	For	Against	Management
1m	Elect Director Alberto Weisser	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
5	Report on Sugar and Public Health	Against	For	Shareholder
6	Report on External Public Health Costs	Against	For	Shareholder

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PERKINELMER, INC.

Ticker: PKI Security ID: 714046109  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	Against	Management
1b	Elect Director Samuel R. Chapin	For	Against	Management
1c	Elect Director Sylvie Gregoire	For	Against	Management
1d	Elect Director Alexis P. Michas	For	Against	Management
1e	Elect Director Prahlad R. Singh	For	Against	Management
1f	Elect Director Michel Vounatsos	For	Against	Management
1g	Elect Director Frank Witney	For	Against	Management
1h	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PFIZER INC.

Ticker: PFE Security ID: 717081103  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	Against	Management
1.3	Elect Director Susan Desmond-Hellmann	For	Against	Management
1.4	Elect Director Joseph J. Echevarria	For	Against	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	Against	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	Against	Management
1.9	Elect Director Shantanu Narayen	For	Against	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	Against	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder

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PINTEREST, INC.

Ticker: PINS Security ID: 72352L106  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Fredric Reynolds	For	Against	Management
1b	Elect Director Evan Sharp	For	Against	Management
1c	Elect Director Andrea Wishom	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven A. Davis	For	Against	Management
1.2	Elect Director Michael W. Lamach	For	Against	Management
1.3	Elect Director Michael T. Nally	For	Against	Management
1.4	Elect Director Guillermo Novo	For	Against	Management
1.5	Elect Director Martin H. Richenhagen	For	Against	Management
1.6	Elect Director Catherine R. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Declassify the Board of Directors	For	Against	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

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PRINCIPAL FINANCIAL GROUP, INC.

Ticker: PFG Security ID: 74251V102  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger C. Hochschild	For	Against	Management
1.2	Elect Director Daniel J. Houston	For	Against	Management
1.3	Elect Director Diane C. Nordin	For	For	Management
1.4	Elect Director Alfredo Rivera	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management

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PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	Against	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director George L. Fotiades	For	Against	Management
1d	Elect Director Lydia H. Kennard	For	Against	Management
1e	Elect Director Irving F. Lyons, III	For	Against	Management
1f	Elect Director Avid Modjtabai	For	For	Management
1g	Elect Director David P. O'Connor	For	Against	Management
1h	Elect Director Olivier Piani	For	Against	Management
1i	Elect Director Jeffrey L. Skelton	For	Against	Management
1j	Elect Director Carl B. Webb	For	Against	Management
1k	Elect Director William D. Zollars	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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## PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102  
 Meeting Date: MAY 11, 2021 Meeting Type: Annual  
 Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Baltimore, Jr.	For	Against	Management
1.2	Elect Director Gilbert F. Casellas	For	Against	Management
1.3	Elect Director Robert M. Falzon	For	For	Management
1.4	Elect Director Martina Hund-Mejean	For	For	Management
1.5	Elect Director Wendy E. Jones	For	For	Management
1.6	Elect Director Karl J. Krapek	For	For	Management
1.7	Elect Director Peter R. Lighte	For	Against	Management
1.8	Elect Director Charles F. Lowrey	For	Against	Management
1.9	Elect Director George Paz	For	For	Management
1.10	Elect Director Sandra Pianalto	For	Against	Management
1.11	Elect Director Christine A. Poon	For	For	Management
1.12	Elect Director Douglas A. Scovanner	For	For	Management
1.13	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Require Independent Board Chair	Against	For	Shareholder

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PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109  
 Meeting Date: APR 26, 2021 Meeting Type: Annual  
 Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald L. Havner, Jr.	For	Against	Management
1b	Elect Director Tamara Hughes Gustavson	For	For	Management
1c	Elect Director Leslie S. Heisz	For	Against	Management
1d	Elect Director Michelle (Meka) Millstone-Shroff	For	For	Management
1e	Elect Director Shankh S. Mitra	For	Against	Management
1f	Elect Director David J. Neithercut	For	Against	Management
1g	Elect Director Rebecca Owen	For	For	Management
1h	Elect Director Kristy M. Pipes	For	Against	Management
1i	Elect Director Avedick B. Poladian	For	For	Management
1j	Elect Director John Reyes	For	For	Management
1k	Elect Director Joseph D. Russell, Jr.	For	For	Management
1l	Elect Director Tariq M. Shaukat	For	For	Management
1m	Elect Director Ronald P. Spogli	For	Against	Management
1n	Elect Director Paul S. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Eliminate Cumulative Voting	For	For	Management

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QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100  
 Meeting Date: MAY 21, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vicky B. Gregg	For	For	Management
1.2	Elect Director Wright L. Lassiter, III	For	For	Management
1.3	Elect Director Timothy L. Main	For	Against	Management
1.4	Elect Director Denise M. Morrison	For	For	Management
1.5	Elect Director Gary M. Pfeiffer	For	Against	Management
1.6	Elect Director Timothy M. Ring	For	Against	Management
1.7	Elect Director Stephen H. Rusckowski	For	Against	Management
1.8	Elect Director Helen I. Torley	For	Against	Management
1.9	Elect Director Gail R. Wilensky	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against	For	For	Shareholder

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RAYMOND JAMES FINANCIAL, INC.

Ticker: RJF Security ID: 754730109  
Meeting Date: FEB 18, 2021 Meeting Type: Annual  
Record Date: DEC 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles G. von Arentschildt	For	For	Management
1b	Elect Director Marlene Debel	For	For	Management
1c	Elect Director Robert M. Dutkowsky	For	Against	Management
1d	Elect Director Jeffrey N. Edwards	For	Against	Management
1e	Elect Director Benjamin C. Esty	For	For	Management
1f	Elect Director Anne Gates	For	For	Management
1g	Elect Director Francis S. Godbold	For	For	Management
1h	Elect Director Thomas A. James	For	For	Management
1i	Elect Director Gordon L. Johnson	For	Against	Management
1j	Elect Director Roderick C. McGearry	For	For	Management
1k	Elect Director Paul C. Reilly	For	Against	Management
1l	Elect Director Raj Seshadri	For	For	Management
1m	Elect Director Susan N. Story	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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REALTY INCOME CORPORATION

Ticker: O Security ID: 756109104  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathleen R. Allen	For	For	Management
1b	Elect Director A. Larry Chapman	For	Against	Management
1c	Elect Director Reginald H. Gilyard	For	Against	Management
1d	Elect Director Priya Cherian Huskins	For	Against	Management
1e	Elect Director Gerardo I. Lopez	For	Against	Management
1f	Elect Director Michael D. McKee	For	Against	Management
1g	Elect Director Gregory T. McLaughlin	For	Against	Management
1h	Elect Director Ronald L. Merriman	For	Against	Management
1i	Elect Director Sumit Roy	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management

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REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107  
Meeting Date: JUN 11, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director N. Anthony Coles	For	Against	Management
1b	Elect Director Arthur F. Ryan	For	Against	Management
1c	Elect Director George L. Sing	For	Against	Management
1d	Elect Director Marc Tessier-Lavigne	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100

Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn H. Byrd	For	For	Management
1b	Elect Director Don DeFosset	For	Against	Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For	Against	Management
1d	Elect Director Zhanna Golodryga	For	For	Management
1e	Elect Director John D. Johns	For	Against	Management
1f	Elect Director Ruth Ann Marshall	For	Against	Management
1g	Elect Director Charles D. McCrary	For	Against	Management
1h	Elect Director James T. Prokopanko	For	Against	Management
1i	Elect Director Lee J. Styslinger, III	For	Against	Management
1j	Elect Director Jose S. Suquet	For	Against	Management
1k	Elect Director John M. Turner, Jr.	For	Against	Management
1l	Elect Director Timothy Vines	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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RESMED INC.

Ticker: RMD Security ID: 761152107  
Meeting Date: NOV 19, 2020 Meeting Type: Annual  
Record Date: SEP 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Karen Drexler	For	For	Management
1b	Elect Director Michael Farrell	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109  
Meeting Date: FEB 02, 2021 Meeting Type: Annual  
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director William P. Gipson	For	Withhold	Management
A2	Elect Director J. Phillip Holloman	For	Withhold	Management
A3	Elect Director Steven R. Kalmanson	For	Withhold	Management
A4	Elect Director Lawrence D. Kingsley	For	Withhold	Management
A5	Elect Director Lisa A. Payne	For	Withhold	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ROKU, INC.

Ticker: ROKU Security ID: 77543R102  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ravi Ahuja	For	Withhold	Management
1b	Elect Director Mai Fyfield	For	Withhold	Management
1c	Elect Director Laurie Simon Hodrick	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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ROPER TECHNOLOGIES, INC.

Ticker: ROP Security ID: 776696106  
Meeting Date: JUN 14, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	Against	Management
1.2	Elect Director Amy Woods Brinkley	For	For	Management
1.3	Elect Director John F. Fort, III	For	Against	Management
1.4	Elect Director L. Neil Hunn	For	For	Management
1.5	Elect Director Robert D. Johnson	For	For	Management
1.6	Elect Director Laura G. Thatcher	For	For	Management
1.7	Elect Director Richard F. Wallman	For	Against	Management
1.8	Elect Director Christopher Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management

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S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104  
Meeting Date: MAR 11, 2021 Meeting Type: Special  
Record Date: JAN 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management

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S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	Against	Management
1.2	Elect Director William J. Amelio	For	For	Management
1.3	Elect Director William D. Green	For	Against	Management
1.4	Elect Director Stephanie C. Hill	For	For	Management
1.5	Elect Director Rebecca J. Jacoby	For	Against	Management
1.6	Elect Director Monique F. Leroux	For	For	Management
1.7	Elect Director Ian P. Livingston	For	For	Management
1.8	Elect Director Maria R. Morris	For	For	Management
1.9	Elect Director Douglas L. Peterson	For	For	Management
1.10	Elect Director Edward B. Rust, Jr.	For	Against	Management
1.11	Elect Director Kurt L. Schmoke	For	Against	Management
1.12	Elect Director Richard E. Thornburgh	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For	Abstain	Management
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	For	Shareholder

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SALESFORCE.COM, INC.

Ticker: CRM Security ID: 79466L302  
Meeting Date: JUN 10, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	Against	Management
1b	Elect Director Craig Conway	For	Against	Management
1c	Elect Director Parker Harris	For	Against	Management
1d	Elect Director Alan Hassenfeld	For	Against	Management
1e	Elect Director Neelie Kroes	For	For	Management
1f	Elect Director Colin Powell	For	Against	Management
1g	Elect Director Sanford Robertson	For	Against	Management
1h	Elect Director John V. Roos	For	Against	Management

1i	Elect Director Robin Washington	For	For	Management
1j	Elect Director Maynard Webb	For	Against	Management
1k	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	For	Shareholder

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SANOFI

Ticker: SAN Security ID: 80105N105  
Meeting Date: APR 30, 2021 Meeting Type: Annual/Special  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For	Management
4	Ratify Appointment of Gilles Schnepf as Director	For	For	Management
5	Reelect Fabienne Lecorvaisier as Director	For	For	Management
6	Reelect Melanie Lee as Director	For	For	Management
7	Elect Barbara Lavernos as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
10	Approve Compensation of Paul Hudson, CEO	For	For	Management
11	Approve Remuneration Policy of Directors	For	Against	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
25	Amend Article 13 of Bylaws Re: Written	For	For	Management

26	Consultation				
	Amend Articles 14 and 17 of Bylaws Re:	For	For	Management	
	Board Powers and Censors				
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management	

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SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary S. Chan	For	Against	Management
1.2	Elect Director George R. Krouse, Jr.	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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SEAGEN INC.

Ticker: SGEN Security ID: 81181C104  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Felix J. Baker	For	Against	Management
1b	Elect Director Clay B. Siegall	For	Against	Management
1c	Elect Director Nancy A. Simonian	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102  
Meeting Date: JUN 07, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Bostrom	For	Against	Management
1b	Elect Director Jonathan C. Chadwick	For	For	Management
1c	Elect Director Lawrence J. Jackson, Jr.	For	For	Management
1d	Elect Director Frederic B. Luddy	For	Against	Management
1e	Elect Director Jeffrey A. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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SHOPIFY INC.

Ticker: SHOP Security ID: 82509L107  
Meeting Date: MAY 26, 2021 Meeting Type: Annual/Special  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Tobias Luetke	For	Withhold	Management
1B	Elect Director Robert Ashe	For	Withhold	Management
1C	Elect Director Gail Goodman	For	Withhold	Management
1D	Elect Director Colleen Johnston	For	Withhold	Management
1E	Elect Director Jeremy Levine	For	Withhold	Management

1F	Elect Director John Phillips	For	Withhold	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Re-approve Stock Option Plan	For	Against	Management
4	Re-approve Long Term Incentive Plan	For	Against	Management
5	Advisory Vote on Executive Compensation Approach	For	Against	Management

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SIEMENS AG

Ticker: SIE Security ID: 826197501  
Meeting Date: JUL 09, 2020 Meeting Type: Special  
Record Date: JUN 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off and Takeover Agreement with Siemens Energy AG	For	For	Management
2	Additional Proposals Presented at the Meeting	Against	Against	Shareholder
3	Additional Proposals Presented at the Meeting	Against	Against	Shareholder
4	Additional Proposals Presented at the Meeting	Against	Against	Shareholder
A	Counter Motion A	Against	Against	Shareholder
B	Counter Motion B	Against	Against	Shareholder
C	Counter Motion C	Against	Against	Shareholder
D	Counter Motion D	Against	Against	Shareholder
E	Counter Motion E	Against	Against	Shareholder
F	Counter Motion F	Against	Against	Shareholder
G	Counter Motion	Against	Against	Shareholder
H	Counter Motion	Against	Against	Shareholder
I	Counter Motion	Against	Against	Shareholder

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SIEMENS AG

Ticker: SIE Security ID: 826197501  
Meeting Date: FEB 03, 2021 Meeting Type: Annual  
Record Date: JAN 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For	Management
3a	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	For	For	Management
3b	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	For	For	Management
3c	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	For	For	Management
3d	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	For	For	Management
3e	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	For	For	Management
3f	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	For	For	Management
3g	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	For	For	Management
3h	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	For	For	Management
4a	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	For	For	Management
4b	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	For	For	Management
4c	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal	For	For	Management



	2019/20			
4d	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	For	For	Management
4e	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	For	For	Management
4f	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	For	For	Management
4g	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	For	For	Management
4h	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	For	For	Management
4i	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	For	For	Management
4j	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	For	For	Management
4k	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2019/20	For	For	Management
4l	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	For	For	Management
4m	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	For	For	Management
4n	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	For	For	Management
4o	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	For	For	Management
4p	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	For	For	Management
4q	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	For	For	Management
4r	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	For	For	Management
4s	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	For	For	Management
4t	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For	For	Management
6a	Elect Grazia Vittadini to the Supervisory Board	For	For	Management
6b	Elect Kasper Rorsted to the Supervisory Board	For	For	Management
6c	Reelect Jim Snabe to the Supervisory Board	For	Against	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For	For	Management
9	Amend Affiliation Agreement with Siemens Bank GmbH	For	For	Management
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	Against	For	Shareholder
11	Additional Proposals Presented at the Meeting	Against	Against	Shareholder
12	Additional Proposals Presented at the Meeting	Against	Against	Shareholder
A	Counter Motion A	Against	Against	Shareholder
B	Counter Motion B	Against	Against	Shareholder
C	Counter Motion C	Against	Against	Shareholder
D	Counter Motion D	Against	Against	Shareholder
E	Counter Motion E	Against	Against	Shareholder
F	Counter Motion F	Against	Against	Shareholder
G	Counter Motion	Against	Against	Shareholder
H	Counter Motion	Against	Against	Shareholder
I	Counter Motion	Against	Against	Shareholder

## SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109  
 Meeting Date: MAY 12, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	Against	Management
1b	Elect Director Larry C. Glasscock	For	Against	Management
1c	Elect Director Karen N. Horn	For	Against	Management
1d	Elect Director Allan Hubbard	For	Against	Management
1e	Elect Director Reuben S. Leibowitz	For	Against	Management
1f	Elect Director Gary M. Rodkin	For	Against	Management
1g	Elect Director Stefan M. Selig	For	Against	Management
1h	Elect Director Daniel C. Smith	For	Against	Management
1i	Elect Director J. Albert Smith, Jr.	For	Against	Management
1j	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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SNAP-ON INCORPORATED

Ticker: SNA Security ID: 833034101  
 Meeting Date: APR 29, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Adams	For	Against	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	Against	Management
1.5	Elect Director Nathan J. Jones	For	Against	Management
1.6	Elect Director Henry W. Knueppel	For	Against	Management
1.7	Elect Director W. Dudley Lehman	For	Against	Management
1.8	Elect Director Nicholas T. Pinchuk	For	Against	Management
1.9	Elect Director Gregg M. Sherrill	For	Against	Management
1.10	Elect Director Donald J. Stebbins	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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SONY GROUP CORP.

Ticker: 6758 Security ID: 835699307  
 Meeting Date: JUN 22, 2021 Meeting Type: Annual  
 Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshida, Kenichiro	For	For	Management
1.2	Elect Director Totoki, Hiroki	For	For	Management
1.3	Elect Director Sumi, Shuzo	For	Against	Management
1.4	Elect Director Tim Schaaff	For	For	Management
1.5	Elect Director Oka, Toshiko	For	For	Management
1.6	Elect Director Akiyama, Sakie	For	For	Management
1.7	Elect Director Wendy Becker	For	For	Management
1.8	Elect Director Hatanaka, Yoshihiko	For	Against	Management
1.9	Elect Director Adam Crozier	For	Against	Management
1.10	Elect Director Kishigami, Keiko	For	For	Management
1.11	Elect Director Joseph A. Kraft Jr	For	For	Management
2	Approve Stock Option Plan	For	For	Management

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SPLUNK INC.

Ticker: SPLK Security ID: 848637104  
 Meeting Date: JUN 17, 2021 Meeting Type: Annual  
 Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sara Baack	For	Against	Management
1b	Elect Director Sean Boyle	For	For	Management
1c	Elect Director Douglas Merritt	For	For	Management
1d	Elect Director Graham Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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SPOTIFY TECHNOLOGY SA

Ticker: SPOT Security ID: L8681T102  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4a	Elect Daniel Ek as A Director	For	Against	Management
4b	Elect Martin Lorentzon as A Director	For	Against	Management
4c	Elect Shishir Samir Mehrotra as A Director	For	Against	Management
4d	Elect Christopher Marshall as B Director	For	Against	Management
4e	Elect Barry McCarthy as B Director	For	Against	Management
4f	Elect Heidi O'Neill as B Director	For	Against	Management
4g	Elect Ted Sarandos as B Director	For	Against	Management
4h	Elect Thomas Owen Staggs as B Director	For	Against	Management
4i	Elect Cristina Mayville Stenbeck as B Director	For	Against	Management
4j	Elect Mona Sutphen as B Director	For	Against	Management
4k	Elect Padmasree Warrior as B Director	For	Against	Management
5	Appoint Ernst & Young S.A. as Auditor	For	For	Management
6	Approve Remuneration of Directors	For	Against	Management
7	Approve Share Repurchase	For	For	Management
8	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	For	For	Management

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SQUARE, INC.

Ticker: SQ Security ID: 852234103  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randy Garutti	For	Withhold	Management
1.2	Elect Director Mary Meeker	For	Withhold	Management
1.3	Elect Director Lawrence Summers	For	Withhold	Management
1.4	Elect Director Darren Walker	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101  
Meeting Date: MAY 10, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrea J. Ayers	For	For	Management
1b	Elect Director George W. Buckley	For	For	Management
1c	Elect Director Patrick D. Campbell	For	For	Management
1d	Elect Director Carlos M. Cardoso	For	Against	Management
1e	Elect Director Robert B. Coutts	For	Against	Management
1f	Elect Director Debra A. Crew	For	For	Management
1g	Elect Director Michael D. Hankin	For	For	Management
1h	Elect Director James M. Loree	For	For	Management
1i	Elect Director Jane M. Palmieri	For	Against	Management
1j	Elect Director Mojdeh Poul	For	Against	Management
1k	Elect Director Dmitri L. Stockton	For	Against	Management
1l	Elect Director Irving Tan	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	Against	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	For	For	Management
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	Management
7	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management

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STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109  
Meeting Date: MAR 17, 2021 Meeting Type: Annual  
Record Date: JAN 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	Against	Management
1b	Elect Director Rosalind G. Brewer	None	None	Management
	*Withdrawn Resolution*			
1c	Elect Director Andrew Campion	For	For	Management
1d	Elect Director Mary N. Dillon	For	Against	Management
1e	Elect Director Isabel Ge Mahe	For	Against	Management
1f	Elect Director Melody Hobson	For	Against	Management
1g	Elect Director Kevin R. Johnson	For	For	Management
1h	Elect Director Jorgen Vig Knudstorp	For	Against	Management
1i	Elect Director Satya Nadella	For	Against	Management
1j	Elect Director Joshua Cooper Ramo	For	Against	Management
1k	Elect Director Clara Shih	For	Against	Management
1l	Elect Director Javier G. Teruel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder

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STEEL DYNAMICS, INC.

Ticker: STLD Security ID: 858119100  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark D. Millett	For	Withhold	Management
1.2	Elect Director Sheree L. Bargabos	For	For	Management
1.3	Elect Director Keith E. Busse	For	Withhold	Management
1.4	Elect Director Frank D. Byrne	For	Withhold	Management
1.5	Elect Director Kenneth W. Cornew	For	Withhold	Management
1.6	Elect Director Traci M. Dolan	For	Withhold	Management
1.7	Elect Director James C. Marcuccilli	For	Withhold	Management
1.8	Elect Director Bradley S. Seaman	For	Withhold	Management
1.9	Elect Director Gabriel L. Shaheen	For	Withhold	Management
1.10	Elect Director Steven A. Sonnenberg	For	Withhold	Management
1.11	Elect Director Richard P. Teets, Jr.	For	Withhold	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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STERIS PLC

Ticker: STE Security ID: G8473T100  
Meeting Date: JUL 28, 2020 Meeting Type: Annual  
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard C. Breeden	For	Against	Management
1b	Elect Director Cynthia L. Feldmann	For	For	Management
1c	Elect Director Jacqueline B. Kosecoff	For	Against	Management
1d	Elect Director David B. Lewis	For	Against	Management
1e	Elect Director Walter M Rosebrough, Jr.	For	Against	Management
1f	Elect Director Nirav R. Shah	For	Against	Management
1g	Elect Director Mohsen M. Sohi	For	Against	Management
1h	Elect Director Richard M. Steeves	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	Management
4	Authorize Board to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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STMICROELECTRONICS NV

Ticker: STM Security ID: 861012102  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Management Board (Non-Voting)	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Remuneration Policy for Management Board	For	For	Management
5	Adopt Financial Statements and Statutory Reports	For	For	Management
6	Approve Dividends	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Reelect Jean-Marc Chery to Management Board	For	For	Management
10	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For	Management
11	Approve Unvested Stock Award Plan for Management and Key Employees	For	For	Management
12	Reelect Nicolas Dufourcq to Supervisory Board	For	Against	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
15	Allow Questions	None	None	Management

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STRYKER CORPORATION

Ticker: SYK Security ID: 863667101  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Giovanni Caforio	For	For	Management

1c	Elect Director Srikant M. Datar	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	Against	Management
1f	Elect Director Sherilyn S. McCoy	For	Against	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Workforce Involvement in Corporate Governance	Against	For	Shareholder
5	Provide Right to Call A Special Meeting	Against	For	Shareholder

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SUNRUN INC.

Ticker: RUN Security ID: 86771W105  
Meeting Date: OCT 01, 2020 Meeting Type: Special  
Record Date: AUG 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

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SUNRUN INC.

Ticker: RUN Security ID: 86771W105  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Katherine August-deWilde	For	Withhold	Management
1.2	Elect Director Gerald Risk	For	Withhold	Management
1.3	Elect Director Sonita Lontoh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on the Impact of the Use of Mandatory Arbitration on Employees and Workplace Culture	Against	For	Shareholder

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SYNOPSYS, INC.

Ticker: SNPS Security ID: 871607107  
Meeting Date: APR 08, 2021 Meeting Type: Annual  
Record Date: FEB 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	Against	Management
1b	Elect Director Chi-Foon Chan	For	For	Management
1c	Elect Director Janice D. Chaffin	For	Against	Management
1d	Elect Director Bruce R. Chizen	For	Against	Management
1e	Elect Director Mercedes Johnson	For	For	Management
1f	Elect Director Chrysostomos L. "Max" Nikias	For	For	Management
1g	Elect Director Jeannine P. Sargent	For	For	Management
1h	Elect Director John Schwarz	For	Against	Management
1i	Elect Director Roy Vallee	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

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SYSCO CORPORATION

Ticker: SYX Security ID: 871829107  
Meeting Date: NOV 20, 2020 Meeting Type: Annual  
Record Date: SEP 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	Against	Management
1b	Elect Director John M. Cassaday	For	Against	Management
1c	Elect Director Joshua D. Frank	For	Against	Management
1d	Elect Director Larry C. Glasscock	For	Against	Management
1e	Elect Director Bradley M. Halverson	For	Against	Management
1f	Elect Director John M. Hinshaw	For	Against	Management
1g	Elect Director Kevin P. Hourican	For	Against	Management
1h	Elect Director Hans-Joachim Koerber	For	Against	Management
1i	Elect Director Stephanie A. Lundquist	For	For	Management
1j	Elect Director Nelson Peltz	For	Against	Management
1k	Elect Director Edward D. Shirley	For	Against	Management
1l	Elect Director Sheila G. Talton	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marcelo Claire	For	Withhold	Management
1.2	Elect Director Srikant M. Datar	For	Withhold	Management
1.3	Elect Director Bavan M. Holloway	For	For	Management
1.4	Elect Director Timotheus Hottges	For	Withhold	Management
1.5	Elect Director Christian P. Illek	For	Withhold	Management
1.6	Elect Director Raphael Kubler	For	Withhold	Management
1.7	Elect Director Thorsten Langheim	For	Withhold	Management
1.8	Elect Director Dominique Leroy	For	Withhold	Management
1.9	Elect Director G. Michael (Mike) Sievert	For	Withhold	Management
1.10	Elect Director Teresa A. Taylor	For	Withhold	Management
1.11	Elect Director Omar Tazi	For	Withhold	Management
1.12	Elect Director Kelvin R. Westbrook	For	Withhold	Management
1.13	Elect Director Michael Wilkens	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Bartlett	For	For	Management
1b	Elect Director Mary K. Bush	For	Against	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	Against	Management
1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Olympia J. Snowe	For	Against	Management
1g	Elect Director Robert J. Stevens	For	Against	Management
1h	Elect Director William J. Stromberg	For	Against	Management
1i	Elect Director Richard R. Verma	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	For	Shareholder

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109  
 Meeting Date: SEP 16, 2020 Meeting Type: Annual  
 Record Date: JUL 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Strauss Zelnick	For	Against	Management
1.2	Elect Director Michael Dornemann	For	Against	Management
1.3	Elect Director J Moses	For	Against	Management
1.4	Elect Director Michael Sheresky	For	Against	Management
1.5	Elect Director LaVerne Srinivasan	For	Against	Management
1.6	Elect Director Susan Tolson	For	For	Management
1.7	Elect Director Paul Viera	For	Against	Management
1.8	Elect Director Roland Hernandez	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	Against	Management

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 TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
 Meeting Date: JUN 09, 2021 Meeting Type: Annual  
 Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	Against	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	Against	Management
1d	Elect Director Robert L. Edwards	For	For	Management
1e	Elect Director Melanie L. Healey	For	Against	Management
1f	Elect Director Donald R. Knauss	For	For	Management
1g	Elect Director Christine A. Leahy	For	For	Management
1h	Elect Director Monica C. Lozano	For	Against	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Derica W. Rice	For	Against	Management
1k	Elect Director Kenneth L. Salazar	For	For	Management
1l	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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 TELADOC HEALTH, INC.

Ticker: TDOC Security ID: 87918A105  
 Meeting Date: OCT 29, 2020 Meeting Type: Special  
 Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Adjourn Meeting	For	For	Management

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 TELADOC HEALTH, INC.

Ticker: TDOC Security ID: 87918A105  
 Meeting Date: MAY 17, 2021 Meeting Type: Annual  
 Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher Bischoff	For	Against	Management
1b	Elect Director Karen L. Daniel	For	For	Management
1c	Elect Director Sandra L. Fenwick	For	Against	Management
1d	Elect Director William H. Frist	For	Against	Management
1e	Elect Director Jason Gorevic	For	Against	Management
1f	Elect Director Catherine A. Jacobson	For	For	Management



1g	Elect Director Thomas G. McKinley	For	Against	Management
1h	Elect Director Kenneth H. Paulus	For	Against	Management
1i	Elect Director David Shedlarz	For	Against	Management
1j	Elect Director Mark Douglas Smith	For	Against	Management
1k	Elect Director David B. Snow, Jr.	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TELEFLEX INCORPORATED

Ticker: TFX Security ID: 879369106  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Candace H. Duncan	For	Against	Management
1b	Elect Director Stephen K. Klasko	For	Against	Management
1c	Elect Director Stuart A. Randle	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	None	Against	Shareholder

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TELUS CORPORATION

Ticker: T Security ID: 87971M103  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. H. (Dick) Auchinleck	For	For	Management
1.2	Elect Director Raymond T. Chan	For	For	Management
1.3	Elect Director Hazel Claxton	For	For	Management
1.4	Elect Director Lisa de Wilde	For	Withhold	Management
1.5	Elect Director Darren Entwistle	For	For	Management
1.6	Elect Director Thomas E. Flynn	For	For	Management
1.7	Elect Director Mary Jo Haddad	For	Withhold	Management
1.8	Elect Director Kathy Kinloch	For	Withhold	Management
1.9	Elect Director Christine Magee	For	For	Management
1.10	Elect Director John Manley	For	Withhold	Management
1.11	Elect Director David Mowat	For	For	Management
1.12	Elect Director Marc Parent	For	Withhold	Management
1.13	Elect Director Denise Pickett	For	For	Management
1.14	Elect Director W. Sean Willy	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management
4	Amend Deferred Share Unit Plan	For	Against	Management

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TESLA, INC.

Ticker: TSLA Security ID: 88160R101  
Meeting Date: SEP 22, 2020 Meeting Type: Annual  
Record Date: JUL 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elon Musk	For	Against	Management
1.2	Elect Director Robyn Denholm	For	Against	Management
1.3	Elect Director Hiromichi Mizuno	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Paid Advertising	Against	Against	Shareholder
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Employee Arbitration	Against	For	Shareholder

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 TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104  
 Meeting Date: APR 22, 2021 Meeting Type: Annual  
 Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	Against	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Jean M. Hobby	For	For	Management
1g	Elect Director Michael D. Hsu	For	For	Management
1h	Elect Director Ronald Kirk	For	Against	Management
1i	Elect Director Pamela H. Patsley	For	For	Management
1j	Elect Director Robert E. Sanchez	For	Against	Management
1k	Elect Director Richard K. Templeton	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

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 THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101  
 Meeting Date: MAY 25, 2021 Meeting Type: Annual  
 Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald E. Brown	For	Against	Management
1b	Elect Director Kermit R. Crawford	For	Against	Management
1c	Elect Director Michael L. Eskew	For	Against	Management
1d	Elect Director Richard T. Hume	For	Against	Management
1e	Elect Director Margaret M. Keane	For	Against	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	Against	Management
1g	Elect Director Jacques P. Perold	For	Against	Management
1h	Elect Director Andrea Redmond	For	Against	Management
1i	Elect Director Gregg M. Sherrill	For	Against	Management
1j	Elect Director Judith A. Sprieser	For	For	Management
1k	Elect Director Perry M. Traquina	For	Against	Management
1l	Elect Director Thomas J. Wilson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	For	Shareholder

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 THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100  
 Meeting Date: APR 13, 2021 Meeting Type: Annual  
 Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	Against	Management
1b	Elect Director Joseph J. Echevarria	For	Against	Management
1c	Elect Director Thomas P. "Todd" Gibbons	For	Against	Management
1d	Elect Director M. Amy Gilliland	For	For	Management
1e	Elect Director Jeffrey A. Goldstein	For	Against	Management
1f	Elect Director K. Guru Gowrappan	For	Against	Management
1g	Elect Director Ralph Izzo	For	Against	Management
1h	Elect Director Edmund F. "Ted" Kelly	For	Against	Management
1i	Elect Director Elizabeth E. Robinson	For	For	Management
1j	Elect Director Samuel C. Scott, III	For	Against	Management
1k	Elect Director Frederick O. Terrell	For	Against	Management
1l	Elect Director Alfred W. "AI" Zollar	For	Against	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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THE BANK OF NOVA SCOTIA

Ticker: BNS Security ID: 064149107  
Meeting Date: APR 13, 2021 Meeting Type: Annual  
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nora A. Aufreiter	For	Withhold	Management
1.2	Elect Director Guillermo E. Babatz	For	Withhold	Management
1.3	Elect Director Scott B. Bonham	For	Withhold	Management
1.4	Elect Director Lynn K. Patterson	For	Withhold	Management
1.5	Elect Director Michael D. Penner	For	Withhold	Management
1.6	Elect Director Brian J. Porter	For	Withhold	Management
1.7	Elect Director Una M. Power	For	Withhold	Management
1.8	Elect Director Aaron W. Regent	For	Withhold	Management
1.9	Elect Director Calin Rovinescu	For	Withhold	Management
1.10	Elect Director Susan L. Segal	For	Withhold	Management
1.11	Elect Director L. Scott Thomson	For	Withhold	Management
1.12	Elect Director Benita M. Warmbold	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management
4.4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	For	Shareholder
4.5	SP 2: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee	Against	For	Shareholder
4.6	SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years	Against	For	Shareholder

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THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Walter W. Bettinger, II	For	Against	Management
1b	Elect Director Joan T. Dea	For	Against	Management
1c	Elect Director Christopher V. Dodds	For	Against	Management
1d	Elect Director Mark A. Goldfarb	For	Against	Management
1e	Elect Director Bharat B. Masrani	For	Against	Management
1f	Elect Director Charles A. Ruffel	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Declassify the Board of Directors	Against	Against	Shareholder

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THE CLOROX COMPANY

Ticker: CLX Security ID: 189054109  
Meeting Date: NOV 18, 2020 Meeting Type: Annual  
Record Date: SEP 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy Banse	For	For	Management
1.2	Elect Director Richard H. Carmona	For	Against	Management
1.3	Elect Director Benno Dorer	For	Against	Management
1.4	Elect Director Spencer C. Fleischer	For	For	Management

1.5	Elect Director Esther Lee	For	Against	Management
1.6	Elect Director A.D. David Mackay	For	For	Management
1.7	Elect Director Paul Parker	For	For	Management
1.8	Elect Director Linda Rendle	For	For	Management
1.9	Elect Director Matthew J. Shattock	For	For	Management
1.10	Elect Director Kathryn Tesija	For	For	Management
1.11	Elect Director Pamela Thomas-Graham	For	Against	Management
1.12	Elect Director Russell J. Weiner	For	For	Management
1.13	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	Management

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THE COOPER COMPANIES, INC.

Ticker: COO Security ID: 216648402  
Meeting Date: MAR 17, 2021 Meeting Type: Annual  
Record Date: JAN 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colleen E. Jay	For	Against	Management
1.2	Elect Director William A. Kozy	For	Against	Management
1.3	Elect Director Jody S. Lindell	For	Against	Management
1.4	Elect Director Teresa S. Madden	For	Against	Management
1.5	Elect Director Gary S. Petersmeyer	For	Against	Management
1.6	Elect Director Robert S. Weiss	For	Against	Management
1.7	Elect Director Albert G. White, III	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104  
Meeting Date: NOV 10, 2020 Meeting Type: Annual  
Record Date: SEP 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charlene Barshefsky	For	For	Management
1b	Elect Director Wei Sun Christianson	For	Withhold	Management
1c	Elect Director Fabrizio Freda	For	For	Management
1d	Elect Director Jane Lauder	For	For	Management
1e	Elect Director Leonard A. Lauder	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert B. Allardice, III	For	For	Management
1b	Elect Director Larry D. De Shon	For	Against	Management
1c	Elect Director Carlos Dominguez	For	Against	Management
1d	Elect Director Trevor Fetter	For	For	Management
1e	Elect Director Donna James	For	For	Management
1f	Elect Director Kathryn A. Mikells	For	For	Management
1g	Elect Director Michael G. Morris	For	Against	Management
1h	Elect Director Teresa W. Roseborough	For	Against	Management
1i	Elect Director Virginia P. Ruesterholz	For	Against	Management
1j	Elect Director Christopher J. Swift	For	Against	Management
1k	Elect Director Matthew E. Winter	For	For	Management
1l	Elect Director Greig Woodring	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	Against	Management
1b	Elect Director Ari Bousbib	For	Against	Management
1c	Elect Director Jeffery H. Boyd	For	Against	Management
1d	Elect Director Gregory D. Brenneman	For	Against	Management
1e	Elect Director J. Frank Brown	For	Against	Management
1f	Elect Director Albert P. Carey	For	Against	Management
1g	Elect Director Helena B. Foulkes	For	Against	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	Against	Management
1j	Elect Director Manuel Kadre	For	Against	Management
1k	Elect Director Stephanie C. Linnartz	For	Against	Management
1l	Elect Director Craig A. Menear	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Shareholder Written Consent Provisions	Against	For	Shareholder
5	Report on Political Contributions Congruency Analysis	Against	For	Shareholder
6	Report on Prison Labor in the Supply Chain	Against	For	Shareholder

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THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405  
Meeting Date: AUG 19, 2020 Meeting Type: Annual  
Record Date: JUN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Chapman-Hughes	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1c	Elect Director Jay L. Henderson	For	For	Management
1d	Elect Director Kirk L. Perry	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Nancy Lopez Russell	For	Against	Management
1g	Elect Director Alex Shumate	For	Against	Management
1h	Elect Director Mark T. Smucker	For	For	Management
1i	Elect Director Richard K. Smucker	For	Against	Management
1j	Elect Director Timothy P. Smucker	For	For	Management
1k	Elect Director Jodi L. Taylor	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management

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THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	Against	Management
1b	Elect Director Alexandre Behring	For	Against	Management
1c	Elect Director John T. Cahill	For	Against	Management
1d	Elect Director Joao M. Castro-Neves	For	Against	Management
1e	Elect Director Lori Dickerson Fouche	For	For	Management

1f	Elect Director Timothy Kenesey	For	Against	Management
1g	Elect Director Elio Leoni Sceti	For	Against	Management
1h	Elect Director Susan Mulder	For	Against	Management
1i	Elect Director Miguel Patricio	For	Against	Management
1j	Elect Director John C. Pope	For	Against	Management
1k	Elect Director Alexandre Van Damme	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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THE KROGER CO.

Ticker: KR Security ID: 501044101  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Anne Gates	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director W. Rodney McMullen	For	Against	Management
1f	Elect Director Clyde R. Moore	For	Against	Management
1g	Elect Director Ronald L. Sargent	For	Against	Management
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1i	Elect Director Mark S. Sutton	For	Against	Management
1j	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	Management
4	Assess Environmental Impact of Non-Recyclable Packaging	Against	For	Shareholder

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THE NEW YORK TIMES COMPANY

Ticker: NYT Security ID: 650111107  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amanpal S. Bhutani	For	For	Management
1.2	Elect Director Beth Brooke	For	For	Management
1.3	Elect Director Brian P. McAndrews	For	Withhold	Management
1.4	Elect Director Doreen Toben	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: JAN 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Alvarado	For	For	Management
1b	Elect Director Charles E. Bunch	For	Against	Management
1c	Elect Director Debra A. Cafaro	For	Against	Management
1d	Elect Director Marjorie Rodgers Cheshire	For	Against	Management
1e	Elect Director David L. Cohen	For	For	Management
1f	Elect Director William S. Demchak	For	Against	Management
1g	Elect Director Andrew T. Feldstein	For	Against	Management
1h	Elect Director Richard J. Harshman	For	For	Management
1i	Elect Director Daniel R. Hesse	For	For	Management
1j	Elect Director Linda R. Medler	For	For	Management
1k	Elect Director Martin Pfinsgraff	For	For	Management
1l	Elect Director Toni Townes-Whitley	For	For	Management
1m	Elect Director Michael J. Ward	For	Against	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Risk Management and Nuclear Weapon Industry	Against	For	Shareholder

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THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109  
Meeting Date: OCT 13, 2020 Meeting Type: Annual  
Record Date: AUG 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis S. Blake	For	Against	Management
1b	Elect Director Angela F. Braly	For	Against	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Debra L. Lee	For	Against	Management
1f	Elect Director Terry J. Lundgren	For	For	Management
1g	Elect Director Christine M. McCarthy	For	For	Management
1h	Elect Director W. James McNerney, Jr.	For	Against	Management
1i	Elect Director Nelson Peltz	For	Against	Management
1j	Elect Director David S. Taylor	For	Against	Management
1k	Elect Director Margaret C. Whitman	For	For	Management
1l	Elect Director Patricia A. Woertz	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Report on Efforts to Eliminate Deforestation	Against	For	Shareholder
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	Shareholder

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THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Philip Bleser	For	Against	Management
1b	Elect Director Stuart B. Burgdoerfer	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Charles A. Davis	For	For	Management
1e	Elect Director Roger N. Farah	For	Against	Management
1f	Elect Director Lawton W. Fitt	For	Against	Management
1g	Elect Director Susan Patricia Griffith	For	For	Management
1h	Elect Director Devin C. Johnson	For	For	Management
1i	Elect Director Jeffrey D. Kelly	For	For	Management
1j	Elect Director Barbara R. Snyder	For	For	Management
1k	Elect Director Jan E. Tighe	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

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THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Arthur F. Anton	For	Against	Management

1c	Elect Director	Jeff M. Fettig	For	Against	Management
1d	Elect Director	Richard J. Kramer	For	Against	Management
1e	Elect Director	John G. Morikis	For	Against	Management
1f	Elect Director	Christine A. Poon	For	Against	Management
1g	Elect Director	Aaron M. Powell	For	Against	Management
1h	Elect Director	Michael H. Thaman	For	Against	Management
1i	Elect Director	Matthew Thornton, III	For	Against	Management
1j	Elect Director	Steven H. Wunning	For	Against	Management
2	Advisory Vote to Ratify Named		For	Against	Management
	Executive Officers' Compensation				
3	Ratify Ernst & Young LLP as Auditors		For	For	Management

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THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	Against	Management
1b	Elect Director Jose B. Alvarez	For	Against	Management
1c	Elect Director Alan M. Bennett	For	For	Management
1d	Elect Director Rosemary T. Berkery	For	For	Management
1e	Elect Director David T. Ching	For	Against	Management
1f	Elect Director C. Kim Goodwin	For	For	Management
1g	Elect Director Ernie Herrman	For	For	Management
1h	Elect Director Michael F. Hines	For	For	Management
1i	Elect Director Amy B. Lane	For	For	Management
1j	Elect Director Carol Meyrowitz	For	Against	Management
1k	Elect Director Jackwyn L. Nemerov	For	Against	Management
1l	Elect Director John F. O'Brien	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Animal Welfare	Against	For	Shareholder
5	Report on Pay Disparity	Against	For	Shareholder

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THE TORO COMPANY

Ticker: TTC Security ID: 891092108  
Meeting Date: MAR 16, 2021 Meeting Type: Annual  
Record Date: JAN 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet K. Cooper	For	For	Management
1.2	Elect Director Gary L. Ellis	For	For	Management
1.3	Elect Director Michael G. Vale	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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THE TORONTO-DOMINION BANK

Ticker: TD Security ID: 891160509  
Meeting Date: APR 01, 2021 Meeting Type: Annual  
Record Date: FEB 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy W. Brinkley	For	Withhold	Management
1.2	Elect Director Brian C. Ferguson	For	For	Management
1.3	Elect Director Colleen A. Goggins	For	For	Management
1.4	Elect Director Jean-Rene Halde	For	For	Management
1.5	Elect Director David E. Kepler	For	For	Management
1.6	Elect Director Brian M. Levitt	For	Withhold	Management
1.7	Elect Director Alan N. MacGibbon	For	Withhold	Management
1.8	Elect Director Karen E. Maidment	For	Withhold	Management
1.9	Elect Director Bharat B. Masrani	For	For	Management
1.10	Elect Director Irene R. Miller	For	For	Management
1.11	Elect Director Nadir H. Mohamed	For	For	Management



1.12	Elect Director Claude Mongeau	For	For	Management
1.13	Elect Director Joe Natale	For	For	Management
1.14	Elect Director S. Jane Rowe	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	Against	For	Shareholder
5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	For	Shareholder

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THE TRAVELERS COMPANIES, INC.

Ticker: TRV Security ID: 89417E109  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director Janet M. Dolan	For	Against	Management
1c	Elect Director Patricia L. Higgins	For	For	Management
1d	Elect Director William J. Kane	For	For	Management
1e	Elect Director Thomas B. Leonardi	For	For	Management
1f	Elect Director Clarence Otis, Jr.	For	Against	Management
1g	Elect Director Elizabeth E. Robinson	For	Against	Management
1h	Elect Director Philip T. (Pete) Ruegger, III	For	Against	Management
1i	Elect Director Todd C. Schermerhorn	For	For	Management
1j	Elect Director Alan D. Schnitzer	For	Against	Management
1k	Elect Director Laurie J. Thomsen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106  
Meeting Date: MAR 09, 2021 Meeting Type: Annual  
Record Date: JAN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Arnold	For	Against	Management
1b	Elect Director Mary T. Barra	For	Against	Management
1c	Elect Director Safra A. Catz	For	For	Management
1d	Elect Director Robert A. Chapek	For	For	Management
1e	Elect Director Francis A. deSouza	For	For	Management
1f	Elect Director Michael B.G. Froman	For	For	Management
1g	Elect Director Robert A. Iger	For	Against	Management
1h	Elect Director Maria Elena Lagomasino	For	Against	Management
1i	Elect Director Mark G. Parker	For	For	Management
1j	Elect Director Derica W. Rice	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder

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THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102  
Meeting Date: MAY 19, 2021 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	Against	Management
1b	Elect Director Nelson J. Chai	For	Against	Management
1c	Elect Director C. Martin Harris	For	Against	Management
1d	Elect Director Tyler Jacks	For	Against	Management
1e	Elect Director R. Alexandra Keith	For	Against	Management
1f	Elect Director Thomas J. Lynch	For	Against	Management
1g	Elect Director Jim P. Manzi	For	Against	Management
1h	Elect Director James C. Mullen	For	Against	Management
1i	Elect Director Lars R. Sorensen	For	Against	Management
1j	Elect Director Debora L. Spar	For	For	Management
1k	Elect Director Scott M. Sperling	For	Against	Management
1l	Elect Director Dion J. Weisler	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Provide Right to Call A Special Meeting	Against	For	Shareholder

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THOMSON REUTERS CORPORATION

Ticker: TRI Security ID: 884903709  
Meeting Date: JUN 09, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Thomson	For	Withhold	Management
1.2	Elect Director Steve Hasker	For	Withhold	Management
1.3	Elect Director Kirk E. Arnold	For	Withhold	Management
1.4	Elect Director David W. Binet	For	Withhold	Management
1.5	Elect Director W. Edmund Clark	For	Withhold	Management
1.6	Elect Director Michael E. Daniels	For	Withhold	Management
1.7	Elect Director Kirk Koenigsbauer	For	Withhold	Management
1.8	Elect Director Deanna Oppenheimer	For	Withhold	Management
1.9	Elect Director Vance K. Opperman	For	Withhold	Management
1.10	Elect Director Simon Paris	For	Withhold	Management
1.11	Elect Director Kim M. Rivera	For	For	Management
1.12	Elect Director Barry Salzberg	For	Withhold	Management
1.13	Elect Director Peter J. Thomson	For	Withhold	Management
1.14	Elect Director Wulf von Schimmelmann	For	Withhold	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management
4	SP 1: Produce a Human Rights Risk Report	Against	For	Shareholder

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TRANE TECHNOLOGIES PLC

Ticker: TT Security ID: G8994E103  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	Against	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director John Bruton	For	For	Management
1d	Elect Director Jared L. Cohon	For	Against	Management
1e	Elect Director Gary D. Forsee	For	Against	Management
1f	Elect Director Linda P. Hudson	For	Against	Management
1g	Elect Director Michael W. Lamach	For	Against	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director April Miller Boise	For	For	Management
1j	Elect Director Karen B. Peetz	For	For	Management
1k	Elect Director John P. Surma	For	For	Management
1l	Elect Director Tony L. White	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix	For	Against	Management

4	Their Remuneration	For	For	Management
5	Authorize Issue of Equity	For	For	Management
	Renew Directors' Authority to Issue Shares for Cash			
6	Authorize Reissuance of Repurchased Shares	For	For	Management

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TREX COMPANY, INC.

Ticker: TREX Security ID: 89531P105  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James E. Cline	For	Against	Management
1.2	Elect Director Bryan H. Fairbanks	For	For	Management
1.3	Elect Director Gena C. Lovett	For	Against	Management
1.4	Elect Director Patricia B. Robinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: FEB 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer S. Banner	For	For	Management
1b	Elect Director K. David Boyer, Jr.	For	For	Management
1c	Elect Director Agnes Bundy Scanlan	For	Against	Management
1d	Elect Director Anna R. Cablik	For	For	Management
1e	Elect Director Dallas S. Clement	For	For	Management
1f	Elect Director Paul D. Donahue	For	Against	Management
1g	Elect Director Paul R. Garcia	For	For	Management
1h	Elect Director Patrick C. Graney, III	For	For	Management
1i	Elect Director Linnie M. Haynesworth	For	For	Management
1j	Elect Director Kelly S. King	For	Against	Management
1k	Elect Director Easter A. Maynard	For	For	Management
1l	Elect Director Donna S. Morea	For	For	Management
1m	Elect Director Charles A. Patton	For	Against	Management
1n	Elect Director Nido R. Qubein	For	For	Management
1o	Elect Director David M. Ratcliffe	For	Against	Management
1p	Elect Director William H. Rogers, Jr.	For	For	Management
1q	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1r	Elect Director Christine Sears	For	For	Management
1s	Elect Director Thomas E. Skains	For	Against	Management
1t	Elect Director Bruce L. Tanner	For	For	Management
1u	Elect Director Thomas N. Thompson	For	Against	Management
1v	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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TWILIO INC.

Ticker: TWLO Security ID: 90138F102  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeff Lawson	For	Withhold	Management
1.2	Elect Director Byron Deeter	For	Withhold	Management
1.3	Elect Director Jeffrey Epstein	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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U.S. BANCORPTicker: USB Security ID: 902973304  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	Against	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Andrew Cecere	For	Against	Management
1e	Elect Director Kimberly N. Ellison-Taylor	For	For	Management
1f	Elect Director Kimberly J. Harris	For	Against	Management
1g	Elect Director Roland A. Hernandez	For	For	Management
1h	Elect Director Olivia F. Kirtley	For	Against	Management
1i	Elect Director Karen S. Lynch	For	Against	Management
1j	Elect Director Richard P. McKenney	For	Against	Management
1k	Elect Director Yusuf I. Mehdi	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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UDR, INC.Ticker: UDR Security ID: 902653104  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine A. Cattanach	For	Against	Management
1b	Elect Director Jon A. Grove	For	Against	Management
1c	Elect Director Mary Ann King	For	Against	Management
1d	Elect Director James D. Klingbeil	For	Against	Management
1e	Elect Director Clint D. McDonnough	For	Against	Management
1f	Elect Director Diane M. Morefield	For	Against	Management
1g	Elect Director Robert A. McNamara	For	Against	Management
1h	Elect Director Mark R. Patterson	For	Against	Management
1i	Elect Director Thomas W. Toomey	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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ULTA BEAUTY, INC.Ticker: ULTA Security ID: 90384S303  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Catherine A. Halligan	For	Withhold	Management
1.2	Elect Director David C. Kimbell	For	For	Management
1.3	Elect Director George R. Mrkonic	For	For	Management
1.4	Elect Director Lorna E. Nagler	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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UNILEVER PLCTicker: ULVR Security ID: 904767704  
Meeting Date: OCT 12, 2020 Meeting Type: Special  
Record Date: AUG 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	For	For	Management
1	Approve Matters Relating to the Unification of the Unilever Group under a Single Parent Company	For	For	Management

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UNILEVER PLC

Ticker: ULVR Security ID: 904767704  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Climate Transition Action Plan	For	Abstain	Management
5	Re-elect Nils Andersen as Director	For	Against	Management
6	Re-elect Laura Cha as Director	For	Against	Management
7	Re-elect Dr Judith Hartmann as Director	For	For	Management
8	Re-elect Alan Jope as Director	For	For	Management
9	Re-elect Andrea Jung as Director	For	Against	Management
10	Re-elect Susan Kilsby as Director	For	For	Management
11	Re-elect Strive Masiyiwa as Director	For	For	Management
12	Re-elect Youngme Moon as Director	For	For	Management
13	Re-elect Graeme Pitkethly as Director	For	For	Management
14	Re-elect John Rishton as Director	For	For	Management
15	Re-elect Feike Sijbesma as Director	For	Against	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Approve SHARES Plan	For	Against	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
25	Adopt New Articles of Association	For	For	Management
26	Approve Reduction of the Share Premium Account	For	For	Management

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UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol B. Tome	For	For	Management
1b	Elect Director Rodney C. Adkins	For	For	Management
1c	Elect Director Eva C. Boratto	For	For	Management
1d	Elect Director Michael J. Burns	For	For	Management
1e	Elect Director Wayne M. Hewett	For	For	Management
1f	Elect Director Angela Hwang	For	For	Management
1g	Elect Director Kate E. Johnson	For	Against	Management
1h	Elect Director William R. Johnson	For	Against	Management
1i	Elect Director Ann M. Livermore	For	For	Management
1j	Elect Director Franck J. Moison	For	Against	Management
1k	Elect Director Christiana Smith Shi	For	For	Management
1l	Elect Director Russell Stokes	For	Against	Management
1m	Elect Director Kevin Warsh	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
7	Report on Climate Change	Against	For	Shareholder
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	For	Shareholder
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	Shareholder

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UNITED RENTALS, INC.

Ticker: URI Security ID: 911363109  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	Against	Management
1b	Elect Director Marc A. Bruno	For	Against	Management
1c	Elect Director Matthew J. Flannery	For	Against	Management
1d	Elect Director Bobby J. Griffin	For	Against	Management
1e	Elect Director Kim Harris Jones	For	For	Management
1f	Elect Director Terri L. Kelly	For	Against	Management
1g	Elect Director Michael J. Kneeland	For	Against	Management
1h	Elect Director Gracia C. Martore	For	Against	Management
1i	Elect Director Filippo Passerini	For	Against	Management
1j	Elect Director Donald C. Roof	For	Against	Management
1k	Elect Director Shiv Singh	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder

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UNIVERSAL DISPLAY CORPORATION

Ticker: OLED Security ID: 91347P105  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven V. Abramson	For	For	Management
1b	Elect Director Cynthia J. Comparin	For	For	Management
1c	Elect Director Richard C. Elias	For	Against	Management
1d	Elect Director Elizabeth H. Gemmill	For	Against	Management
1e	Elect Director C. Keith Hartley	For	Against	Management
1f	Elect Director Celia M. Joseph	For	Against	Management
1g	Elect Director Lawrence Lacerte	For	For	Management
1h	Elect Director Sidney D. Rosenblatt	For	For	Management
1i	Elect Director Sherwin I. Seligsohn	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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VARIAN MEDICAL SYSTEMS, INC.

Ticker: VAR Security ID: 92220P105  
Meeting Date: OCT 15, 2020 Meeting Type: Special  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management
3	Advisory Vote on Golden Parachutes	For	Against	Management

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## VEEVA SYSTEMS INC.

Ticker: VEEV Security ID: 922475108  
 Meeting Date: JAN 13, 2021 Meeting Type: Special  
 Record Date: NOV 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Conversion to Delaware Public Benefit Corporation	For	For	Management
2	Declassify the Board of Directors	For	Against	Management

## VEEVA SYSTEMS INC.

Ticker: VEEV Security ID: 922475108  
 Meeting Date: JUN 23, 2021 Meeting Type: Annual  
 Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark Carges	For	Against	Management
1b	Elect Director Paul E. Chamberlain	For	Against	Management
1c	Elect Director Ronald E.F. Codd	For	Against	Management
1d	Elect Director Peter P. Gassner	For	Against	Management
1e	Elect Director Mary Lynne Hedley	For	Against	Management
1f	Elect Director Gordon Ritter	For	Against	Management
1g	Elect Director Paul Sekhri	For	Against	Management
1h	Elect Director Matthew J. Wallach	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Against	For	Shareholder

## VENTAS, INC.

Ticker: VTR Security ID: 92276F100  
 Meeting Date: MAY 25, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melody C. Barnes	For	Against	Management
1b	Elect Director Debra A. Cafaro	For	Against	Management
1c	Elect Director Jay M. Gellert	For	Against	Management
1d	Elect Director Matthew J. Lustig	For	For	Management
1e	Elect Director Roxanne M. Martino	For	For	Management
1f	Elect Director Marguerite M. Nader	For	For	Management
1g	Elect Director Sean P. Nolan	For	For	Management
1h	Elect Director Walter C. Rakowich	For	For	Management
1i	Elect Director Robert D. Reed	For	Against	Management
1j	Elect Director James D. Shelton	For	Against	Management
1k	Elect Director Maurice S. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

## VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shellye L. Archambeau	For	Against	Management
1b	Elect Director Roxanne S. Austin	For	For	Management
1c	Elect Director Mark T. Bertolini	For	For	Management
1d	Elect Director Melanie L. Healey	For	Against	Management

1e	Elect Director Clarence Otis, Jr.	For	For	Management
1f	Elect Director Daniel H. Schulman	For	Against	Management
1g	Elect Director Rodney E. Slater	For	Against	Management
1h	Elect Director Hans E. Vestberg	For	Against	Management
1i	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Lower Ownership Threshold for Action by Written Consent	Against	For	Shareholder
5	Amend Senior Executive Compensation Clawback Policy	Against	For	Shareholder
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

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VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Yuchun Lee	For	For	Management
1.7	Elect Director Jeffrey Leiden	For	Against	Management
1.8	Elect Director Margaret McGlynn	For	For	Management
1.9	Elect Director Diana McKenzie	For	For	Management
1.10	Elect Director Bruce Sachs	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

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VMWARE, INC.

Ticker: VMW Security ID: 928563402  
Meeting Date: JUL 15, 2020 Meeting Type: Annual  
Record Date: MAY 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Bates	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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VULCAN MATERIALS COMPANY

Ticker: VMC Security ID: 929160109  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Fanning	For	Against	Management
1b	Elect Director J. Thomas Hill	For	Against	Management
1c	Elect Director Cynthia L. Hostetler	For	Against	Management
1d	Elect Director Richard T. O'Brien	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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W. P. CAREY INC.

Ticker: WPC Security ID: 92936U109  
 Meeting Date: JUN 17, 2021 Meeting Type: Annual  
 Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Alexander	For	For	Management
1b	Elect Director Tonit M. Calaway	For	For	Management
1c	Elect Director Peter J. Farrell	For	For	Management
1d	Elect Director Robert J. Flanagan	For	For	Management
1e	Elect Director Jason E. Fox	For	For	Management
1f	Elect Director Axel K.A. Hansing	For	Against	Management
1g	Elect Director Jean Hoysradt	For	Against	Management
1h	Elect Director Margaret G. Lewis	For	Against	Management
1i	Elect Director Christopher J. Niehaus	For	Against	Management
1j	Elect Director Nick J.M. van Ommen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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 W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104  
 Meeting Date: APR 28, 2021 Meeting Type: Annual  
 Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Adkins	For	Withhold	Management
1.2	Elect Director Brian P. Anderson	For	Withhold	Management
1.3	Elect Director V. Ann Hailey	For	Withhold	Management
1.4	Elect Director Katherine D. Jaspon	For	Withhold	Management
1.5	Elect Director Stuart L. Levenick	For	Withhold	Management
1.6	Elect Director D.G. Macpherson	For	Withhold	Management
1.7	Elect Director Neil S. Novich	For	Withhold	Management
1.8	Elect Director Beatriz R. Perez	For	Withhold	Management
1.9	Elect Director Michael J. Roberts	For	Withhold	Management
1.10	Elect Director E. Scott Santi	For	Withhold	Management
1.11	Elect Director Susan Slavik Williams	For	Withhold	Management
1.12	Elect Director Lucas E. Watson	For	Withhold	Management
1.13	Elect Director Steven A. White	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 WALGREENS BOOTS ALLIANCE, INC.

Ticker: WBA Security ID: 931427108  
 Meeting Date: JAN 28, 2021 Meeting Type: Annual  
 Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose E. Almeida	For	Against	Management
1b	Elect Director Janice M. Babiak	For	For	Management
1c	Elect Director David J. Brailer	For	For	Management
1d	Elect Director William C. Foote	For	Against	Management
1e	Elect Director Ginger L. Graham	For	Against	Management
1f	Elect Director Valerie B. Jarrett	For	For	Management
1g	Elect Director John A. Lederer	For	For	Management
1h	Elect Director Dominic P. Murphy	For	Against	Management
1i	Elect Director Stefano Pessina	For	For	Management
1j	Elect Director Nancy M. Schlichting	For	For	Management
1k	Elect Director James A. Skinner	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of	Against	For	Shareholder

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WATERS CORPORATION

Ticker: WAT Security ID: 941848103  
 Meeting Date: MAY 11, 2021 Meeting Type: Annual  
 Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Udit Batra	For	Against	Management
1.2	Elect Director Linda Baddour	For	For	Management
1.3	Elect Director Michael J. Berendt	For	Against	Management
1.4	Elect Director Edward Conard	For	Against	Management
1.5	Elect Director Gary E. Hendrickson	For	Against	Management
1.6	Elect Director Pearl S. Huang	For	For	Management
1.7	Elect Director Christopher A. Kuebler	For	Against	Management
1.8	Elect Director Flemming Ornskov	For	Against	Management
1.9	Elect Director Thomas P. Salice	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATION

Ticker: WAB Security ID: 929740108  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Harty	For	For	Management
1.2	Elect Director Brian Hehir	For	Withhold	Management
1.3	Elect Director Michael Howell	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105  
 Meeting Date: JAN 29, 2021 Meeting Type: Annual  
 Record Date: DEC 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	Against	Management
1b	Elect Director Timothy J. Bernlohr	For	Against	Management
1c	Elect Director J. Powell Brown	For	Against	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director John A. Luke, Jr.	For	For	Management
1h	Elect Director Gracia C. Martore	For	For	Management
1i	Elect Director James E. Nevels	For	Against	Management
1j	Elect Director Steven C. Voorhees	For	For	Management
1k	Elect Director Bettina M. Whyte	For	Against	Management
1l	Elect Director Alan D. Wilson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	Against	Management

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WEX INC.

Ticker: WEX Security ID: 96208T104  
 Meeting Date: JUN 04, 2021 Meeting Type: Annual  
 Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Altobello	For	For	Management
1.2	Elect Director Bhavana Bartholf	For	For	Management
1.3	Elect Director Derrick Roman	For	For	Management
1.4	Elect Director Regina O. Sommer	For	For	Management
1.5	Elect Director Jack VanWoerkom	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Declassify the Board of Directors	For	Against	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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WILLIAMS-SONOMA, INC.

Ticker: WSM Security ID: 969904101  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura Alber	For	For	Management
1.2	Elect Director Esi Eggleston Bracey	For	For	Management
1.3	Elect Director Scott Dahnke	For	Against	Management
1.4	Elect Director Anne Mulcahy	For	Against	Management
1.5	Elect Director William Ready	For	For	Management
1.6	Elect Director Sabrina Simmons	For	For	Management
1.7	Elect Director Frits van Paasschen	For	Against	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Aneel Bhusri	For	Withhold	Management
1.2	Elect Director Ann-Marie Campbell	For	Withhold	Management
1.3	Elect Director David A. Duffield	For	Withhold	Management
1.4	Elect Director Lee J. Styslinger, III	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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XYLEM INC.

Ticker: XYL Security ID: 98419M100  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Patrick K. Decker	For	Against	Management
1c	Elect Director Robert F. Friel	For	Against	Management
1d	Elect Director Jorge M. Gomez	For	Against	Management
1e	Elect Director Victoria D. Harker	For	Against	Management
1f	Elect Director Steven R. Loranger	For	Against	Management
1g	Elect Director Surya N. Mohapatra	For	Against	Management
1h	Elect Director Jerome A. Peribere	For	Against	Management
1i	Elect Director Markos I. Tambakeras	For	Against	Management
1j	Elect Director Lila Tretikov	For	For	Management
1k	Elect Director Uday Yadav	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4 Executive Officers' Compensation Against For Shareholder  
Amend Proxy Access Right

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ZILLOW GROUP, INC.

Ticker: Z Security ID: 98954M101  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Erik Blachford	For	Withhold	Management
1.2	Elect Director Gordon Stephenson	For	Withhold	Management
1.3	Elect Director Claire Cormier Thielke	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

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ZOOM VIDEO COMMUNICATIONS, INC.

Ticker: ZM Security ID: 98980L101  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan Chadwick	For	Withhold	Management
1.2	Elect Director Kimberly L. Hammonds	For	Withhold	Management
1.3	Elect Director Dan Scheinman	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== Domini Impact International Equity Fund =====

ABB LTD.

Ticker: ABBN Security ID: H0010V101  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	For	Management
5	Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
6	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	For	Against	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	Against	Management
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	For	For	Management
8.1	Reelect Gunnar Brock as Director	For	Against	Management
8.2	Reelect David Constable as Director	For	Against	Management
8.3	Reelect Frederico Curado as Director	For	Against	Management
8.4	Reelect Lars Foerberg as Director	For	Against	Management
8.5	Reelect Jennifer Xin-Zhe Li as Director	For	For	Management

8.6	Reelect Geraldine Matchett as Director	For	For	Management
8.7	Reelect David Meline as Director	For	Against	Management
8.8	Reelect Satish Pai as Director	For	Against	Management
8.9	Reelect Jacob Wallenberg as Director	For	Against	Management
8.10	Reelect Peter Voser as Director and Board Chairman	For	Against	Management
9.1	Appoint David Constable as Member of the Compensation Committee	For	Against	Management
9.2	Appoint Frederico Curado as Member of the Compensation Committee	For	Against	Management
9.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	Management
10	Designate Hans Zehnder as Independent Proxy	For	For	Management
11	Ratify KPMG AG as Auditors	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

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ACCIONA SA

Ticker: ANA Security ID: E0008Z109  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: JUN 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Consolidated and Standalone Management Reports	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
1.4	Approve Non-Financial Information Statement	For	For	Management
1.5	Approve Sustainability Report	For	For	Management
1.6	Approve Allocation of Income and Dividends	For	For	Management
1.7	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
2.1	Reelect Jose Manuel Entrecanales Domecq as Director	For	Against	Management
2.2	Reelect Juan Ignacio Entrecanales Franco as Director	For	For	Management
2.3	Reelect Daniel Entrecanales Domecq as Director	For	For	Management
2.4	Reelect Javier Entrecanales Franco as Director	For	For	Management
2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	For	Against	Management
2.6	Reelect Jose Maria Pacheco Guardiola as Director	For	For	Management
2.7	Reelect Ana Saiz de Vicuna Bemberg as Director	For	For	Management
2.8	Elect Maria Dolores Dancausa Trevino as Director	For	For	Management
3.1	Authorize Share Repurchase Program	For	For	Management
3.2	Authorize Company to Call EGM with 15 Days' Notice	For	For	Management
4.1	Amend Articles Re: Corporate Purpose and Representation of Shares	For	For	Management
4.2	Amend Article 18 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
4.3	Amend Articles Re: Competences, Proxies, Adoption of Resolution, Minutes of Meetings and Certifications	For	For	Management
4.4	Amend Article 31 Re: Board Term and Remuneration	For	For	Management
4.5	Amend Articles Re: Board of Directors and Board Committees	For	For	Management
4.6	Amend Articles Re: Annual Accounts	For	For	Management
5.1	Amend Articles of General Meeting Regulations Re: Interpretation, Competences, Information Available for Shareholders, Information Subject to Request by Shareholders, Meeting Location and Request for Information	For	For	Management
5.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder	For	For	Management

Meetings to be Held in Virtual-Only Format				
6	Advisory Vote on Remuneration Report	For	Against	Management
7	Receive Amendments to Board of Directors Regulations	None	None	Management
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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ACERINOX SA

Ticker: ACX Security ID: E00460233  
Meeting Date: OCT 21, 2020 Meeting Type: Annual  
Record Date: OCT 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Distribution of Share Issuance Premium	For	For	Management
7.1	Elect Leticia Iglesias Herraiz as Director	For	For	Management
7.2	Elect Francisco Javier Garcia Sanz as Director	For	Against	Management
8	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 3 Billion	For	Against	Management
10	Authorize Share Repurchase Program	For	For	Management
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For	Management
12	Approve Restricted Stock Plan	For	For	Management
13	Advisory Vote on Remuneration Report	For	For	Management
14.1	Amend Article 8 Re: Rights Conferred by Shares	For	For	Management
14.2	Amend Article 14 Re: Attendance at General Meetings and Representation	For	For	Management
14.3	Amend Article 17 Re: Minutes of Meetings	For	For	Management
14.4	Add Article 17.bis Re: Meeting Attendance through Electronic Means	For	For	Management
15.1	Amend Article 1 of General Meeting Regulations Re: Purpose of the Regulation	For	For	Management
15.2	Amend Article 2 of General Meeting Regulations Re: Scope of Application and Validity	For	For	Management
15.3	Amend Article 3 of General Meeting Regulations Re: Types of General Meetings and Competences	For	For	Management
15.4	Amend Article 4 of General Meeting Regulations Re: Notice of Meeting	For	For	Management
15.5	Amend Article 5 of General Meeting Regulations Re: Shareholders' Right to Participation and Information	For	For	Management
15.6	Add New Article 5 bis of General Meeting Regulations Re: Shareholders' Right to information	For	For	Management
15.7	Amend Article 7 of General Meeting Regulations Re: Representation. Remote Voting and Proxy Voting	For	For	Management
15.8	Add New Article 8 of General Meeting Regulations Re: Attendance, Proxy and Remote Voting Cards	For	For	Management
15.9	Amend Article 9 of General Meeting Regulations Re: Chairman of the General Meeting	For	For	Management
15.10	Amend Article 11 of General Meeting	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
15.11	Regulations Re: Procedures Add New Article 12 of General Meeting Regulations Re: Meeting Attendance through Electronic Means	For	For	Management
15.12	Amend Article 13 of General Meeting Regulations Re: Interpretation	For	For	Management
15.13	Approve Restated General Meeting Regulations	For	For	Management
16	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
17	Receive Chairman Report on Updates of Company's Corporate Governance	None	None	Management
18	Receive Amendments to Board of Directors Regulations	None	None	Management

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**ACERINOX SA**

Ticker: ACX Security ID: E00460233  
Meeting Date: APR 14, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7.1	Reelect Tomas Hevia Armengol as Director	For	For	Management
7.2	Reelect Laura Gonzalez Molero as Director	For	Against	Management
7.3	Reelect Rosa Maria Garcia Pineiro as Director	For	For	Management
7.4	Reelect Marta Martinez Alonso as Director	For	For	Management
8	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 600 Million with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	For	Management
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Preemptive Rights up to EUR 1 Billion	For	For	Management
11	Authorize Share Repurchase Program	For	For	Management
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For	Management
13	Advisory Vote on Remuneration Report	For	For	Management
14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
15	Receive Chairman Report on Updates of Company's Corporate Governance	None	None	Management
16	Receive Amendments to Board of Directors Regulations	None	None	Management

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**ADECCO GROUP AG**

Ticker: ADEN Security ID: H00392318  
Meeting Date: APR 08, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and	For	For	Management

	Proposal	Mgt Rec	Vote Cast	Sponsor
3	Dividends of CHF 2.50 per Share Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	Against	Management
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	For	Management
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chairman	For	For	Management
5.1.2	Reelect Ariane Gorin as Director	For	For	Management
5.1.3	Reelect Alexander Gut as Director	For	For	Management
5.1.4	Reelect Didier Lamouche as Director	For	For	Management
5.1.5	Reelect David Prince as Director	For	Against	Management
5.1.6	Reelect Kathleen Taylor as Director	For	For	Management
5.1.7	Reelect Regula Wallimann as Director	For	For	Management
5.1.8	Elect Rachel Duan as Director	For	For	Management
5.2.1	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For	Management
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	For	Management
5.2.3	Appoint Rachel Duan as Member of the Compensation Committee	For	For	Management
5.3	Designate Keller KLG as Independent Proxy	For	For	Management
5.4	Ratify Ernst & Young AG as Auditors	For	For	Management
6	Approve Creation of CHF 815,620 Pool of Capital without Preemptive Rights	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

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ADIDAS AG

Ticker: ADS Security ID: D0066B185  
Meeting Date: AUG 11, 2020 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Amend Articles Re: Electronic Participation	For	For	Management
6	Elect Christian Klein to the Supervisory Board	For	For	Management
7	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management

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ADIDAS AG

Ticker: ADS Security ID: D0066B185  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Elect Jackie Joyner-Kersey to the Supervisory Board	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory	For	Against	Management



	Board			
8	Amend Articles Re: Information for Registration in the Share Register	For	For	Management
9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	For	For	Management
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	For	For	Management
11	Cancel Authorized Capital 2016	For	For	Management
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
13	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management

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AGEAS SA/NV

Ticker: AGS Security ID: B0148L138  
Meeting Date: OCT 22, 2020 Meeting Type: Special  
Record Date: OCT 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Approve Dividends of EUR 2.38 Per Share	For	For	Management
3	Elect Hans De Cuyper as Director	For	For	Management
4	Approve Remuneration of the CEO	For	For	Management
5	Approve Transition Fee of Jozef De Mey	For	Against	Management
6	Close Meeting	None	None	Management

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AGEAS SA/NV

Ticker: AGS Security ID: B0148L138  
Meeting Date: MAY 19, 2021 Meeting Type: Annual/Special  
Record Date: MAY 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
2.1.3	Approve Financial Statements and Allocation of Income	For	For	Management
2.2.1	Receive Information on Company's Dividend Policy	For	For	Management
2.2.2	Approve Dividends of EUR 2.65 Per Share	For	For	Management
2.3.1	Approve Discharge of Directors	For	For	Management
2.3.2	Approve Discharge of Auditors	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4.1	Elect Jean-Michel Chatagny as Independent Director	For	For	Management
4.2	Reelect Katleen Vandeweyer as Independent Director	For	For	Management
4.3	Reelect Bart De Smet as Director	For	Against	Management
4.4	Ratify PwC as Auditors and Approve Auditors' Remuneration	For	For	Management
5.1a	Amend Article 1 Re: Definitions	For	For	Management
5.2.1	Receive Special Board Report Re: Proposed Amendments to the Purpose Clause in Accordance with Article 7:154 of the Belgian Companies and Associations Code	None	None	Management
5.2.2	Amend Article 4 Re: Purpose	For	For	Management
5.3	Approve Cancellation of Repurchased Shares	For	For	Management
5.4.1	Receive Special Board Report Re: Use and Purpose of the Authorized Capital Prepared in Accordance with Article 7:199 of the Belgian Companies and Associations Code	None	None	Management

5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	Management
5.5a	Amend Article 12 Re: Management of the Company	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Close Meeting	None	None	Management

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AIA GROUP LIMITED

Ticker: 1299 Security ID: Y002A1105  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAY 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Lee Yuan Siong as Director	For	Against	Management
4	Elect Chung-Kong Chow as Director	For	Against	Management
5	Elect John Barrie Harrison as Director	For	Against	Management
6	Elect Lawrence Juen-Yee Lau as Director	For	Against	Management
7	Elect Cesar Velasquez Purisima as Director	For	Against	Management
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
9B	Authorize Repurchase of Issued Share Capital	For	For	Management

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AISIN CORP.

Ticker: 7259 Security ID: J00714105  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Toyoda, Kanshiro	For	Against	Management
1.2	Elect Director Ise, Kiyotaka	For	Against	Management
1.3	Elect Director Haraguchi, Tsunekazu	For	Against	Management
1.4	Elect Director Hamada, Michiyo	For	Against	Management
1.5	Elect Director Yoshida, Moritaka	For	Against	Management
1.6	Elect Director Suzuki, Kenji	For	Against	Management
1.7	Elect Director Ito, Shintaro	For	Against	Management
1.8	Elect Director Shin, Seichi	For	Against	Management
1.9	Elect Director Kobayashi, Koji	For	Against	Management
2.1	Appoint Statutory Auditor Mitsuya, Makoto	For	For	Management
2.2	Appoint Statutory Auditor Kato, Kiyomi	For	For	Management
2.3	Appoint Statutory Auditor Ueda, Junko	For	For	Management
3	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	For	For	Management

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AKZO NOBEL NV

Ticker: AKZA Security ID: N01803308  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
3.a	Adopt Financial Statements	For	For	Management
3.b	Discuss on the Company's Dividend Policy	None	None	Management

3.c	Approve Dividends of EUR 1.95 Per Share	For	For	Management
3.d	Approve Remuneration Report	For	Against	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5.a	Amend Remuneration Policy for Management Board	For	For	Management
5.b	Amend Remuneration Policy for Supervisory Board	For	Against	Management
6.a	Reelect T.F.J. Vanlancker to Management Board	For	For	Management
7.a	Reelect P.W. Thomas to Supervisory Board	For	For	Management
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Cancellation of Repurchased Shares	For	For	Management
11	Close Meeting	None	None	Management

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ALCON INC.

Ticker: ALC Security ID: H01301128  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	For	For	Management
4.1	Approve Remuneration Report (Non-Binding)	For	Against	Management
4.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	Against	Management
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	For	For	Management
5.1	Reelect Michael Ball as Director and Board Chairman	For	Against	Management
5.2	Reelect Lynn Bleil as Director	For	For	Management
5.3	Reelect Arthur Cummings as Director	For	For	Management
5.4	Reelect David Endicott as Director	For	For	Management
5.5	Reelect Thomas Glanzmann as Director	For	Against	Management
5.6	Reelect Keith Grossman as Director	For	Against	Management
5.7	Reelect Scott Maw as Director	For	For	Management
5.8	Reelect Karen May as Director	For	Against	Management
5.9	Reelect Ines Poeschel as Director	For	Against	Management
5.10	Reelect Dieter Spaelti as Director	For	For	Management
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	Against	Management
6.2	Reappoint Keith Grossman as Member of the Compensation Committee	For	Against	Management
6.3	Reappoint Karen May as Member of the Compensation Committee	For	Against	Management
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	Against	Management
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Against	Management

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ALPS ALPINE CO., LTD.

Ticker: 6770 Security ID: J01176114  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	Management
2.1	Elect Director Kuriyama, Toshihiro	For	Against	Management
2.2	Elect Director Kimoto, Takashi	For	Against	Management
2.3	Elect Director Endo, Koichi	For	Against	Management
2.4	Elect Director Sasao, Yasuo	For	Against	Management
2.5	Elect Director Saeki, Tetsuhiro	For	Against	Management
2.6	Elect Director Fujie, Naofumi	For	Against	Management
2.7	Elect Director Oki, Noriko	For	Against	Management
3.1	Elect Director and Audit Committee Member Gomi, Yuko	For	Against	Management
3.2	Elect Director and Audit Committee Member Kwarada, Yoji	For	Against	Management

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ALSTOM SA

Ticker: ALO Security ID: F0259M475  
Meeting Date: JUL 08, 2020 Meeting Type: Annual/Special  
Record Date: JUL 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Transaction with Bouygues Re: Acquisition of Bombardier Transport	For	For	Management
5	Reelect Yann Delabriere as Director	For	For	Management
6	Elect Frank Mastiaux as Director	For	Against	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Chairman and CEO	For	For	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Remuneration Policy of Board Members	For	Against	Management
11	Ratify Change Location of Registered Office to Saint-Ouen-sur-Seine	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 510 Million	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 155 Million	For	For	Management
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 155 Million	For	For	Management
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	Management
19	Authorize Capital Increase of Up to EUR 155 Million for Future Exchange Offers	For	For	Management
20	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 155 Million	For	For	Management
21	Authorize Decrease in Share Capital	For	For	Management

22	via Cancellation of Repurchased Shares			
	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans			
23	Authorize Capital Issuances for Use in	For	For	Management
	Employee Stock Purchase Plans Reserved			
	for Employees of International			
	Subsidiaries			
24	Amend Article 9 of Bylaws Re: Employee	For	For	Management
	Representative			
25	Amend Article 10 of Bylaws Re: Board	For	For	Management
	Members Deliberation via Written			
	Consultation			
26	Amend Bylaws to Comply with Legal	For	For	Management
	Changes			
27	Authorize Filing of Required	For	For	Management
	Documents/Other Formalities			

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ALSTOM SA

Ticker: ALO Security ID: F0259M475  
Meeting Date: OCT 29, 2020 Meeting Type: Special  
Record Date: OCT 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Caisse de Depot et Placement du Quebec as Director	For	For	Management
2	Elect Serge Godin as Director	For	For	Management
3	Approve Amendment of Remuneration Policy of Chairman and CEO	For	For	Management
4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 790 Million to be issued in Connection with Acquisition	For	For	Management
5	Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	For	For	Management
6	Authorization of Capital Issuance of Class B Preferred Shares without Preemptive Rights Reserved for CDP Investissements Inc. to Aggregate Nominal Amount of EUR 570 Million to be issued in Connection with Acquisition	For	For	Management
7	Authorization of Capital Issuance of Ordinary Shares without Preemptive Rights Reserved for CDP Investissements Inc. to Aggregate Nominal Amount of EUR 570 Million to be issued in Connection with Acquisition	For	For	Management
8	Authorization of Capital Issuance of Ordinary Shares without Preemptive Rights Reserved for Bombardier UK Holding Limited to Aggregate Nominal Amount of 120 Million to be Issued in Connection with Acquisition	For	For	Management
9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
11	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 15 of Bylaws Accordingly	For	For	Management
12	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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AMPLIFON SPA

Ticker: AMP Security ID: T0388E118  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: APR 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2	Approve Remuneration of Directors	For	Against	Management
3.1.1	Slate 1 Submitted by Ampliter Srl	None	Against	Shareholder
3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
3.2	Approve Internal Auditors' Remuneration	For	For	Management
4.1	Approve Remuneration Policy	For	Against	Management
4.2	Approve Second Section of the Remuneration Report	For	Against	Management
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Management

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ANTOFAGASTA PLC

Ticker: ANTO Security ID: G0398N128  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAY 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Jean-Paul Luksic as Director	For	Against	Management
5	Re-elect Ollie Oliveira as Director	For	Against	Management
6	Re-elect Ramon Jara as Director	For	Against	Management
7	Re-elect Juan Claro as Director	For	Against	Management
8	Re-elect Andronico Luksic as Director	For	Against	Management
9	Re-elect Vivianne Blanlot as Director	For	Against	Management
10	Re-elect Jorge Bande as Director	For	Against	Management
11	Re-elect Francisca Castro as Director	For	For	Management
12	Re-elect Michael Anglin as Director	For	Against	Management
13	Re-elect Tony Jensen as Director	For	Against	Management
14	Elect Director Appointed Between 24 March 2021 and 12 May 2021	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Adopt New Articles of Association	For	Against	Management

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ANTOFAGASTA PLC

Ticker: ANTO Security ID: G0398N128  
Meeting Date: MAY 12, 2021 Meeting Type: Special  
Record Date: MAY 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt New Articles of Association	For	Against	Management

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ASM INTERNATIONAL NV

Ticker: ASM Security ID: N07045201  
Meeting Date: MAY 17, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	For	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Dividends of EUR 2.00 Per Share	For	For	Management
6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Elect Paul Verhagen to Management Board	For	For	Management
9	Elect Stefanie Kahle-Galonske to Supervisory Board	For	For	Management
10	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
11a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
11b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Amend Articles Re: Provision to Cover the Absence or Inability to Act of All Members of the Supervisory Board	For	For	Management
14	Approve Cancellation of Repurchased Shares	For	For	Management
15	Other Business (Non-Voting)	None	None	Management
16	Close Meeting	None	None	Management

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ASML HOLDING NV

Ticker: ASML Security ID: N07059202  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3.a	Approve Remuneration Report	For	Against	Management
3.b	Adopt Financial Statements and Statutory Reports	For	For	Management
3.c	Receive Clarification on Company's Reserves and Dividend Policy	None	None	Management
3.d	Approve Dividends of EUR 2.75 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For	Management
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	For	Against	Management
8	Receive Information on the Composition of the Management Board	None	None	Management
9.a	Elect B. Conix to Supervisory Board	For	For	Management
9.b	Receive Information on the Composition of the Supervisory Board	None	None	Management
10	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For	Management
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	For	For	Management
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For	Management
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	For	For	Management
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Cancellation of Repurchased Shares	For	For	Management
14	Other Business (Non-Voting)	None	None	Management
15	Close Meeting	None	None	Management

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ASSICURAZIONI GENERALI SPA

Ticker: G Security ID: T05040109  
Meeting Date: APR 26, 2021 Meeting Type: Annual/Special  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Amend Company Bylaws Re: Articles 8.1, 8.4, 8.5, 8.6, and 8.7	For	For	Management
2b	Amend Company Bylaws Re: Article 9.1	For	For	Management
3a	Approve Remuneration Policy	For	Against	Management
3b	Approve Second Section of the Remuneration Report	For	For	Management
4a	Approve Group Long Term Incentive Plan	For	For	Management
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For	Management
4c	Authorize Board to Increase Capital to Service Group Long Term Incentive Plan	For	For	Management

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AVAST PLC

Ticker: AVST Security ID: G0713S109  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAY 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect John Schwarz as Director	For	Against	Management
5	Re-elect Ondrej Vlcek as Director	For	For	Management
6	Re-elect Philip Marshall as Director	For	For	Management
7	Re-elect Pavel Baudis as Director	For	For	Management
8	Re-elect Eduard Kucera as Director	For	For	Management
9	Re-elect Warren Finegold as Director	For	Against	Management
10	Re-elect Maggie Chan Jones as Director	For	Against	Management
11	Re-elect Tamara Minick-Scokalo as Director	For	For	Management
12	Re-elect Belinda Richards as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of Auditors	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Approve Employee Benefit Trust	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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AVEVA GROUP PLC



Ticker: AVV Security ID: G06812120  
Meeting Date: JUL 21, 2020 Meeting Type: Annual  
Record Date: JUL 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	Against	Management
4	Amend Long Term Incentive Plan	For	Against	Management
5	Approve Final Dividend	For	For	Management
6	Approve Global Employee Share Purchase Plan	For	For	Management
7	Elect Olivier Blum as Director	For	Against	Management
8	Re-elect Craig Hayman as Director	For	Against	Management
9	Re-elect Peter Herweck as Director	For	Against	Management
10	Re-elect Philip Aiken as Director	For	Against	Management
11	Re-elect James Kidd as Director	For	Against	Management
12	Re-elect Jennifer Allerton as Director	For	Against	Management
13	Re-elect Christopher Humphrey as Director	For	Against	Management
14	Re-elect Ron Mobed as Director	For	Against	Management
15	Re-elect Paula Dowdy as Director	For	Against	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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AVIVA PLC

Ticker: AV Security ID: G0683Q109  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAY 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Climate-Related Financial Disclosure	For	Abstain	Management
5	Approve Final Dividend	For	For	Management
6	Elect Mohit Joshi as Director	For	Against	Management
7	Elect Pippa Lambert as Director	For	Against	Management
8	Elect Jim McConville as Director	For	Against	Management
9	Re-elect Amanda Blanc as Director	For	For	Management
10	Re-elect Patricia Cross as Director	For	Against	Management
11	Re-elect George Culmer as Director	For	Against	Management
12	Re-elect Patrick Flynn as Director	For	Against	Management
13	Re-elect Belen Romana Garcia as Director	For	Against	Management
14	Re-elect Michael Mire as Director	For	Against	Management
15	Re-elect Jason Windsor as Director	For	For	Management
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
22	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	For	For	Management
23	Authorise Issue of Equity without	For	For	Management

	Pre-emptive Rights in Relation to Any Issuance of SII Instruments			
24	Approve Annual Bonus Plan	For	For	Management
25	Approve Long Term Incentive Plan	For	For	Management
26	Approve All-Employee Share Plan	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise Market Purchase of 8 3/4 % Preference Shares	For	For	Management
29	Authorise Market Purchase of 8 3/8 % Preference Shares	For	For	Management
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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**BANCO BILBAO VIZCAYA ARGENTARIA SA**

Ticker: BBVA Security ID: E11805103  
Meeting Date: APR 19, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Treatment of Net Loss	For	For	Management
1.4	Approve Discharge of Board	For	For	Management
2.1	Reelect Jose Miguel Andres Torrecillas as Director	For	Against	Management
2.2	Reelect Jaime Felix Caruana Lacorte as Director	For	For	Management
2.3	Reelect Belen Garijo Lopez as Director	For	Against	Management
2.4	Reelect Jose Maldonado Ramos as Director	For	Against	Management
2.5	Reelect Ana Cristina Peralta Moreno as Director	For	For	Management
2.6	Reelect Juan Pi Llorens as Director	For	Against	Management
2.7	Reelect Jan Paul Marie Francis Verplancke as Director	For	For	Management
3	Approve Dividends	For	For	Management
4	Approve Special Dividends	For	For	Management
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 8 Billion	For	For	Management
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Fix Maximum Variable Compensation Ratio	For	For	Management
9	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
10	Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
11	Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Advisory Vote on Remuneration Report	For	For	Management

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**BANCO BPM SPA**

Ticker: BAMl Security ID: T1708N101  
Meeting Date: APR 15, 2021 Meeting Type: Annual/Special  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3.1	Approve Remuneration Policy	For	Against	Management

3.2	Approve Second Section of the Remuneration Report	For	For	Management
4	Approve Severance Payments Policy	For	For	Management
5.1	Approve 2021 Short-Term Incentive Plan	For	For	Management
5.2	Approve 2021-2023 Long-Term Incentive Plan	For	Against	Management
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2021 Short-Term Incentive Plan and 2021-2023 Long-Term Incentive Plan	For	Against	Management
7.a	Shareholder Proposal Submitted by Foundations	None	For	Shareholder
7.b.1	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
7.b.2	Shareholder Proposal Submitted by Foundations	None	Against	Shareholder
1	Amend Company Bylaws	For	For	Management

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BANCO SANTANDER SA

Ticker: SAN Security ID: E19790109  
Meeting Date: OCT 26, 2020 Meeting Type: Special  
Record Date: OCT 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income and Dividends	For	For	Management
2.A	Fix Number of Directors at 15	For	For	Management
2.B	Elect Ramon Martin Chavez Marquez as Director	For	For	Management
3.A	Approve Company's Balance Sheet as of June 30, 2020	For	For	Management
3.B	Approve Bonus Share Issue	For	For	Management
4	Approve Distribution of Share Issuance Premium	For	For	Management
5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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BANCO SANTANDER SA

Ticker: SAN Security ID: E19790109  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.A	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.B	Approve Non-Financial Information Statement	For	For	Management
1.C	Approve Discharge of Board	For	For	Management
2	Approve Treatment of Net Loss	For	For	Management
3.A	Fix Number of Directors at 15	For	For	Management
3.B	Ratify Appointment of and Elect Gina Lorenza Diez Barroso as Director	For	For	Management
3.C	Reelect Homaira Akbari as Director	For	For	Management
3.D	Reelect Alvaro Antonio Cardoso de Souza as Director	For	For	Management
3.E	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For	For	Management
3.F	Reelect Ramiro Mato Garcia-Ansorena as Director	For	For	Management
3.G	Reelect Bruce Carnegie-Brown as Director	For	For	Management
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
5.A	Amend Articles Re: Non-Convertible Debentures	For	For	Management
5.B	Amend Article 20 Re: Competences of General Meetings	For	For	Management
5.C	Amend Articles Re: Shareholders' Participation at General Meetings	For	For	Management
5.D	Amend Articles Re: Remote Voting	For	For	Management
6.A	Amend Article 2 of General Meeting	For	For	Management

6.B	Regulations Re: Issuance of Debentures Amend Article 2 of General Meeting Regulations Re: Share-Based Compensation	For	For	Management
6.C	Amend Article 8 of General Meeting Regulations Re: Proxy Representation	For	For	Management
6.D	Amend Article 20 of General Meeting Regulations Re: Remote Voting	For	For	Management
6.E	Amend Article 26 of General Meeting Regulations Re: Publication of Resolutions	For	For	Management
7	Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Remuneration of Directors	For	Against	Management
10	Fix Maximum Variable Compensation Ratio	For	For	Management
11.A	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	Management
11.B	Approve Deferred and Conditional Variable Remuneration Plan	For	For	Management
11.C	Approve Digital Transformation Award	For	For	Management
11.D	Approve Buy-out Policy	For	For	Management
11.E	Approve Employee Stock Purchase Plan	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Advisory Vote on Remuneration Report	For	For	Management

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**BANK OF IRELAND GROUP PLC**

Ticker: BIRG Security ID: G0756R109  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAY 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a	Elect Giles Andrews as Director	For	Against	Management
2b	Re-elect Evelyn Bourke as Director	For	Against	Management
2c	Re-elect Ian Buchanan as Director	For	Against	Management
2d	Re-elect Eileen Fitzpatrick as Director	For	Against	Management
2e	Re-elect Richard Goulding as Director	For	Against	Management
2f	Re-elect as Michele Greene as Director	For	Against	Management
2g	Re-elect Patrick Kennedy as Director	For	Against	Management
2h	Re-elect Francesca McDonagh as Director	For	Against	Management
2i	Re-elect Fiona Muldoon as Director	For	Against	Management
2j	Re-elect Myles O'Grady as Director	For	Against	Management
2k	Re-elect Steve Pateman as Director	For	Against	Management
3	Ratify KPMG as Auditors	For	For	Management
4	Authorize Board to Fix Remuneration of Auditors	For	For	Management
5	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Authorise Market Purchase of Ordinary Shares	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
11	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	Management

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**BENESSE HOLDINGS, INC.**

Ticker: 9783 Security ID: J0429N102

Meeting Date: JUN 26, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Amend Business Lines	For	For	Management
2.1	Elect Director Adachi, Tamotsu	For	Against	Management
2.2	Elect Director Kobayashi, Hitoshi	For	Against	Management
2.3	Elect Director Takiyama, Shinya	For	Against	Management
2.4	Elect Director Fukutake, Hideaki	For	Against	Management
2.5	Elect Director Ihara, Katsumi	For	Against	Management
2.6	Elect Director Iwai, Mutsuo	For	Against	Management
2.7	Elect Director Noda, Yumiko	For	Against	Management
2.8	Elect Director Takashima, Kohei	For	Against	Management

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BERKELEY GROUP HOLDINGS PLC

Ticker: BKG Security ID: G1191G120  
Meeting Date: SEP 04, 2020 Meeting Type: Annual  
Record Date: SEP 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Glyn Barker as Director	For	Against	Management
4	Re-elect Rob Perrins as Director	For	Against	Management
5	Re-elect Richard Stearn as Director	For	Against	Management
6	Re-elect Karl Whiteman as Director	For	Against	Management
7	Re-elect Sean Ellis as Director	For	Against	Management
8	Re-elect Sir John Armit as Director	For	Against	Management
9	Re-elect Dame Alison Nimmo as Director	For	For	Management
10	Re-elect Veronica Wadley as Director	For	Against	Management
11	Re-elect Adrian Li as Director	For	Against	Management
12	Re-elect Andy Myers as Director	For	Against	Management
13	Re-elect Diana Brightmore-Armour as Director	For	Against	Management
14	Re-elect Justin Tibaldi as Director	For	Against	Management
15	Re-elect Paul Vallone as Director	For	Against	Management
16	Re-elect Peter Vernon as Director	For	Against	Management
17	Re-elect Rachel Downey as Director	For	For	Management
18	Reappoint KPMG LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise EU Political Donations and Expenditure	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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BHARTI AIRTEL LIMITED

Ticker: 532454 Security ID: Y0885K108  
Meeting Date: JUL 31, 2020 Meeting Type: Court  
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Composite Scheme of Arrangement	For	Against	Management

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BLUESCOPE STEEL LIMITED

Ticker: BSL Security ID: Q1415L177  
Meeting Date: NOV 19, 2020 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	Against	Management
3a	Elect John Bevan as Director	For	Against	Management
3b	Elect Penny Bingham-Hall as Director	For	Against	Management
3c	Elect Rebecca Dee-Bradbury as Director	For	Against	Management
3d	Elect Jennifer Lambert as Director	For	Against	Management
3e	Elect Kathleen Conlon as Director	For	Against	Management
4	Approve Grant of Share Rights to Mark Vassella	For	For	Management
5	Approve Grant of Alignment Rights to Mark Vassella	For	For	Management
6	Approve Renewal of Proportional Takeover Provisions	For	For	Management

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BNP PARIBAS SA

Ticker: BNP Security ID: F1058Q238  
Meeting Date: MAY 18, 2021 Meeting Type: Annual/Special  
Record Date: MAY 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Reelect Pierre Andre de Chalendar as Director	For	Against	Management
7	Reelect Rajna Gibson Brandon as Director	For	For	Management
8	Elect Christian Noyer as Director	For	For	Management
9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For	Management
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against	Management
B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Against	Against	Management
C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Against	Against	Management
10	Approve Remuneration Policy of Directors	For	Against	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO and Vice-CEO	For	For	Management
13	Approve Compensation of Corporate Officers	For	For	Management
14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	Management
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	Management
16	Approve Compensation of Philippe Bordenave, Vice-CEO	For	For	Management
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	Against	Management
19	Set Limit for the Variable Remuneration of Executives and Specific Employees	For	Against	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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**BROTHER INDUSTRIES, LTD.**

Ticker: 6448 Security ID: 114813108  
 Meeting Date: JUN 23, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Koike, Toshikazu	For	Against	Management
1.2	Elect Director Sasaki, Ichiro	For	Against	Management
1.3	Elect Director Ishiguro, Tadashi	For	Against	Management
1.4	Elect Director Tada, Yuichi	For	Against	Management
1.5	Elect Director Ikeda, Kazufumi	For	Against	Management
1.6	Elect Director Kuwabara, Satoru	For	Against	Management
1.7	Elect Director Takeuchi, Keisuke	For	Against	Management
1.8	Elect Director Shirai, Aya	For	Against	Management
1.9	Elect Director Uchida, Kazunari	For	Against	Management
1.10	Elect Director Hidaka, Naoki	For	Against	Management
1.11	Elect Director Miyaki, Masahiko	For	Against	Management
2	Approve Annual Bonus	For	For	Management
3	Approve Deep Discount Stock Option Plan	For	For	Management

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**BUZZI UNICEM SPA**

Ticker: BZU Security ID: T2320M109  
 Meeting Date: NOV 19, 2020 Meeting Type: Special  
 Record Date: NOV 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Conversion of Saving Shares into Ordinary Shares; Amend Bylaws Re: Articles 5, 7, 8, 25, and 28	For	For	Management
1	Authorize Extraordinary Dividend	For	For	Management

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**CARREFOUR SA**

Ticker: CA Security ID: F13923119  
 Meeting Date: MAY 21, 2021 Meeting Type: Annual/Special  
 Record Date: MAY 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Alexandre Bompard as Director	For	Against	Management
6	Reelect Philippe Houze as Director	For	Against	Management
7	Reelect Stephane Israel as Director	For	For	Management
8	Reelect Claudia Almeida e Silva as Director	For	For	Management
9	Reelect Nicolas Bazire as Director	For	Against	Management
10	Reelect Stephane Courbit as Director	For	For	Management
11	Reelect Aurore Domont as Director	For	For	Management
12	Reelect Mathilde Lemoine as Director	For	For	Management
13	Reelect Patricia Moulin-Lemoine as Director	For	Against	Management
14	Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	For	For	Management
15	Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and Decision Not to Replace	For	For	Management
16	Approve Compensation Report of Corporate Officers	For	Against	Management

17	Approve Compensation of Alexandre Bompart, Chairman and CEO	For	Against	Management
18	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
19	Approve Remuneration Policy of Directors	For	Against	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	For	Management
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	For	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	For	Management
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
27	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
29	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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CD PROJEKT SA

Ticker: CDR Security ID: X0957E106  
Meeting Date: SEP 22, 2020 Meeting Type: Special  
Record Date: SEP 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Meeting Chairman	For	For	Management
3	Acknowledge Proper Convening of Meeting	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Amend July 28, 2020, AGM, Resolution Re: Incentive Plan	For	Against	Management
6	Approve Issuance of Warrants without Preemptive Rights to Subscribe to Series N Shares for Purpose of Incentive Plan; Approve Conditional Increase in Share Capital via Issuance of N Series Shares	For	Against	Management
7	Close Meeting	None	None	Management

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CENTRAL JAPAN RAILWAY CO.

Ticker: 9022 Security ID: J05523105  
Meeting Date: JUN 23, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	Management

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## CHECK POINT SOFTWARE TECHNOLOGIES LTD.

Ticker: CHKP Security ID: M22465104  
 Meeting Date: AUG 03, 2020 Meeting Type: Annual  
 Record Date: JUN 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Elect Gil Shwed as Director	For	Against	Management
1.b	Elect Jerry Ungerman as Director	For	Against	Management
1.c	Elect Dan Propper as Director	For	Against	Management
1.d	Elect Tal Shavit as Director	For	Against	Management
1.e	Elect Eyal Waldman as Director	For	Against	Management
1.f	Elect Shai Weiss as Director	For	Against	Management
2a	Elect Irwin Federman as External Director	For	Against	Management
2b	Elect Ray Rothrock as External Director	For	Against	Management
3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Approve Compensation Terms of Check Point's CEO	For	For	Management
5	Approve Amended Compensation of Non-Executive Directors	For	For	Management
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For	Management

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CIMPRESS PLC

Ticker: CMPR Security ID: G2143T103  
 Meeting Date: NOV 25, 2020 Meeting Type: Annual  
 Record Date: SEP 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Sophie A. Gasperment	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Approve the Price Range for the Reissuance of Treasury Shares	For	Against	Management
5	Ratify PricewaterhouseCoopers Ireland as Auditors	For	For	Management
6	Authorize Board to Fix Remuneration of Auditors	For	For	Management

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CIPLA LIMITED

Ticker: 500087 Security ID: Y1633P142  
 Meeting Date: AUG 27, 2020 Meeting Type: Annual  
 Record Date: AUG 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Reelect S Radhakrishnan as Director	For	Against	Management
4	Confirm Interim and Special Dividend as Final Dividend	For	For	Management
5	Reelect Naina Lal Kidwai as Director	For	For	Management
6	Approve Reappointment and Remuneration of Samina Hamied as Wholetime Director Designated as Executive Vice-Chairperson	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
8	Approve Remuneration of Cost Auditors	For	For	Management

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CLICKS GROUP LTD.

Ticker: CLS Security ID: S17249111  
 Meeting Date: JAN 27, 2021 Meeting Type: Annual  
 Record Date: JAN 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2020	For	For	Management
2	Reappoint Ernst & Young Inc as Auditors with Anthony Cadman as the Individual Registered Auditor	For	For	Management
3	Elect Mfundiso Njeke as Director	For	For	Management
4	Re-elect John Bester as Director	For	Against	Management
5	Re-elect Bertina Engelbrecht as Director	For	For	Management
6	Re-elect Michael Fleming as Director	For	For	Management
7.1	Re-elect John Bester as Member of the Audit and Risk Committee	For	Against	Management
7.2	Re-elect Fatima Daniels as Member of the Audit and Risk Committee	For	For	Management
7.3	Elect Mfundiso Njeke as Member of the Audit and Risk Committee	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Remuneration Implementation Report	For	For	Management
10	Authorize Repurchase of Issued Share Capital	For	For	Management
11	Approve Directors' Fees	For	For	Management
12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	Management
13	Amend Memorandum of Incorporation	For	For	Management

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CNH INDUSTRIAL NV

Ticker: CNHI Security ID: N20944109  
 Meeting Date: APR 15, 2021 Meeting Type: Annual  
 Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends of EUR 0.11 Per Share	For	For	Management
2.d	Approve Discharge of Directors	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4.a	Reelect Suzanne Heywood as Executive Director	For	For	Management
4.b	Elect Scott W. Wine as Executive Director	For	Against	Management
4.c	Reelect Howard W. Buffett as Non-Executive Director	For	Against	Management
4.d	Reelect Tufan Erginbilgic as Non-Executive Director	For	Against	Management
4.e	Reelect Leo W. Houle as Non-Executive Director	For	Against	Management
4.f	Reelect John B. Lanaway as Non-Executive Director	For	Against	Management
4.g	Reelect Alessandro Nasi as Non-Executive Director	For	Against	Management
4.h	Reelect Lorenzo Simonelli as Non-Executive Director	For	Against	Management
4.i	Reelect Vagn Sorensen as Non-Executive Director	For	Against	Management
5	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For	Management
7	Close Meeting	None	None	Management

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CNP ASSURANCES SA

Ticker: CNP Security ID: F1876N318  
 Meeting Date: APR 16, 2021 Meeting Type: Annual/Special  
 Record Date: APR 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.57 per Share	For	For	Management
4	Approve Transaction with La Banque Postale Re: Partnership Agreement	For	For	Management
5	Approve Transaction with Ostrum AM Re: Management of Securities Portfolios	For	For	Management
6	Approve Transaction with LBPAM Re: Management of High Yield Securities Portfolios	For	For	Management
7	Approve Transaction with LBPAM Re: Transfer of Management Mandate to Ostrum AM	For	For	Management
8	Approve Transaction with la Caisse des Depots et Consignations Re: Forest Management Mandates	For	For	Management
9	Approve Transaction with la Caisse des Depots et Consignations Re: Acquisition of Assets in Orange Concessions	For	For	Management
10	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
12	Approve Remuneration policy of CEO	For	For	Management
13	Approve Remuneration Policy of Directors	For	Against	Management
14	Approve Compensation Report of Corporate Officers	For	For	Management
15	Approve Compensation of Jean Paul Faugere, Chairman of the Board	For	Against	Management
16	Approve Compensation of Veronique Weill, Chairman of the Board	For	Against	Management
17	Approve Compensation of CEO	For	For	Management
18	Ratify Appointment of La Banque Postale as Director	For	Against	Management
19	Reelect La Banque Postale as Director	For	Against	Management
20	Ratify Appointment of Philippe Heim as Director	For	Against	Management
21	Reelect Yves Brassart as Director	For	Against	Management
22	Ratify Appointment Nicolas Eyt as Director	For	Against	Management
23	Reelect Nicolat Eyt as Director	For	Against	Management
24	Ratify Appointment of Veronique Weill as Director	For	For	Management
25	Reelect Veronique Weill as Director	For	For	Management
26	Reelect Rose Marie Lerberghe as Director	For	For	Management
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
28	Authorize up to 0,5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
29	Amend Article 1 of Bylaws Re: Corporate Purpose	For	For	Management
30	Amend Articles 23 and 26 of Bylaws to Comply with Legal Changes	For	For	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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COCA-COLA HBC AG

Ticker: CCH Security ID: H1512E100  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: JUN 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Approve Allocation of Income	For	For	Management
2.2	Approve Dividend from Reserves	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	Against	Management
4.1.2	Re-elect Zoran Bogdanovic as Director	For	For	Management
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	Against	Management
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	Against	Management
4.1.5	Re-elect Olusola David-Borha as Director	For	For	Management
4.1.6	Re-elect William Douglas III as Director	For	For	Management
4.1.7	Re-elect Anastasios Leventis as Director	For	Against	Management
4.1.8	Re-elect Christodoulos Leventis as Director	For	Against	Management
4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For	Management
4.1.A	Re-elect Ryan Rudolph as Director	For	Against	Management
4.1.B	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	Against	Management
4.2	Elect Bruno Pietracci as Director	For	Against	Management
4.3	Elect Henrique Braun as Director	For	Against	Management
5	Designate Ines Poeschel as Independent Proxy	For	For	Management
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For	Management
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For	Management
7	Approve UK Remuneration Report	For	Against	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Swiss Remuneration Report	For	Against	Management
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	Against	Management
10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management

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COMPANHIA DE TRANSMISSAO DE ENERGIA ELETRICA PAULISTA

Ticker: TRPL4 Security ID: P30576113  
Meeting Date: JUL 17, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Raquel Mazal Krauss as Alternate Fiscal Council Member Appointed by Preferred Shareholder	None	For	Shareholder

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CONVATEC GROUP PLC

Ticker: CTEC Security ID: G23969101  
Meeting Date: MAY 07, 2021 Meeting Type: Annual  
Record Date: MAY 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Dr John McAdam as Director	For	Against	Management
5	Re-elect Karim Bitar as Director	For	For	Management
6	Re-elect Frank Schulkes as Director	For	For	Management
7	Re-elect Margaret Ewing as Director	For	Against	Management
8	Re-elect Brian May as Director	For	Against	Management
9	Re-elect Rick Anderson as Director	For	Against	Management
10	Re-elect Dr Regina Benjamin as Director	For	Against	Management
11	Re-elect Sten Scheibye as Director	For	For	Management
12	Elect Heather Mason as Director	For	Against	Management
13	Elect Constantin Coussios as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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COVESTRO AG

Ticker: 1COV Security ID: D15349109  
Meeting Date: APR 16, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
6	Elect Lise Kingo to the Supervisory Board	For	For	Management
7	Approve Creation of EUR 58 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Remuneration of Supervisory Board	For	Against	Management

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CREDIT AGRICOLE SA

Ticker: ACA Security ID: F22797108  
Meeting Date: MAY 12, 2021 Meeting Type: Annual/Special  
Record Date: MAY 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles 7 and 30 of Bylaws Re: Stock Dividend Program	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For	Management

5	Approve Stock Dividend Program for Fiscal Year 2021	For	For	Management
6	Approve Transaction with Credit du Maroc Re: Loan Agreement	For	For	Management
7	Approve Transaction with CAGIP Re: Pacte Agreement	For	For	Management
8	Approve Transaction with CA-CIB Re: Transfert of DSB Activity	For	For	Management
9	Approve Renewal of Four Transactions Re: Tax Integration Agreements	For	For	Management
10	Approve Amendment of Transaction with Caisse Regionale de Normandie Re: Loan Agreement	For	For	Management
11	Elect Agnes Audier as Director	For	For	Management
12	Elect Marianne Laigneau as Director	For	For	Management
13	Elect Alessia Mosca as Director	For	For	Management
14	Elect Olivier Auffray as Director	For	Against	Management
15	Elect Christophe Lesur as Representative of Employee Shareholders to the Board	For	For	Management
16	Reelect Louis Tercinier as Director	For	Against	Management
17	Reelect SAS, rue de la Boetie as Director	For	Against	Management
18	Ratify Appointment of Nicole Gourmelon as Director	For	Against	Management
19	Reelect Nicole Gourmelon as Director	For	Against	Management
20	Approve Remuneration Policy of Chairman of the Board	For	For	Management
21	Approve Remuneration Policy of CEO	For	For	Management
22	Approve Remuneration Policy of Vice-CEO	For	For	Management
23	Approve Remuneration Policy of Directors	For	For	Management
24	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For	Management
25	Approve Compensation of Philippe Brassac, CEO	For	For	Management
26	Approve Compensation of Xavier Musca, Vice-CEO	For	For	Management
27	Approve Compensation Report	For	For	Management
28	Approve the Aggregate Remuneration Granted in 2020 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	Management
29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
30	Amend Articles 1, 10, 11 and 27 of Bylaws to Comply with Legal Changes	For	For	Management
31	Amend Article 11 of Bylaws Re: Employee Representative	For	For	Management
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	For	Management
34	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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CYRELA BRAZIL REALTY SA EMPREENDIMENTOS E PARTICIPACOES

Ticker: CYRE3 Security ID: P34085103  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	Management
2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2020	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Fix Number of Directors at Eight	For	For	Management
5	Elect Ricardo Cunha Sales as Independent Director	For	Against	Management
6	Approve Classification of Ricardo Cunha Sales as Independent Director	For	Against	Management

7	Approve Remuneration of Company's Management and Fiscal Council	For	Against	Management
8	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	Management

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DAI NIPPON PRINTING CO., LTD.

Ticker: 7912 Security ID: J10584142  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	Management
2.1	Elect Director Kitajima, Yoshitoshi	For	Against	Management
2.2	Elect Director Kitajima, Yoshinari	For	Against	Management
2.3	Elect Director Miya, Kenji	For	Against	Management
2.4	Elect Director Yamaguchi, Masato	For	Against	Management
2.5	Elect Director Inoue, Satoru	For	Against	Management
2.6	Elect Director Hashimoto, Hirofumi	For	Against	Management
2.7	Elect Director Kuroyanagi, Masafumi	For	Against	Management
2.8	Elect Director Miyama, Minako	For	Against	Management
2.9	Elect Director Miyajima, Tsukasa	For	Against	Management
2.10	Elect Director Tomizawa, Ryuichi	For	Against	Management
2.11	Elect Director Sasajima, Kazuyuki	For	Against	Management
2.12	Elect Director Morita, Ikuro	For	Against	Management
3	Appoint Statutory Auditor Ishii, Taeko	For	For	Management

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DAI-ICHI LIFE HOLDINGS, INC.

Ticker: 8750 Security ID: J09748112  
Meeting Date: JUN 21, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 62	For	For	Management
2.1	Elect Director Watanabe, Koichiro	For	Against	Management
2.2	Elect Director Inagaki, Seiji	For	Against	Management
2.3	Elect Director Teramoto, Hideo	For	Against	Management
2.4	Elect Director Kikuta, Tetsuya	For	Against	Management
2.5	Elect Director Shoji, Hiroshi	For	Against	Management
2.6	Elect Director Akashi, Mamoru	For	Against	Management
2.7	Elect Director Sumino, Toshiaki	For	Against	Management
2.8	Elect Director George Olcott	For	Against	Management
2.9	Elect Director Maeda, Koichi	For	Against	Management
2.10	Elect Director Inoue, Yuriko	For	For	Management
2.11	Elect Director Shingai, Yasushi	For	Against	Management

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DBS GROUP HOLDINGS LTD.

Ticker: D05 Security ID: Y20246107  
Meeting Date: MAR 30, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Directors' Remuneration	For	Against	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Elect Piyush Gupta as Director	For	Against	Management
6	Elect Punita Lal as Director	For	Against	Management
7	Elect Anthony Lim Weng Kin as Director	For	Against	Management
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	Against	Management

9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	Against	Management
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For	Management
12	Authorize Share Repurchase Program	For	For	Management

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DEMANT A/S

Ticker: DEMANT Security ID: K3008M105  
Meeting Date: MAR 05, 2021 Meeting Type: Annual  
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
6a	Reelect Niels B. Christiansen as Director	For	Abstain	Management
6b	Reelect Niels Jacobsen as Director	For	Abstain	Management
6c	Reelect Anja Madsen as Director	For	For	Management
6d	Elect Sisse Fjelsted Rasmussen as New Director	For	For	Management
6e	Elect Kristian Villumsen as New Director	For	Abstain	Management
7	Ratify Deloitte as Auditors	For	For	Management
8a	Approve DKK 112,667 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For	For	Management
8b	Authorize Share Repurchase Program	For	For	Management
8c	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	For	For	Management
8d	Approve Company Announcements in English	For	For	Management
8e	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against	Management
8f	Approve Creation of DKK 10 Million Pool of Capital with or without Preemptive Rights; Authorize Conditional Capital of DKK 2.5 Million for Issuance of Shares to Key Employees	For	Against	Management
8g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
9	Other Business	None	None	Management

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DENSO CORP.

Ticker: 6902 Security ID: J12075107  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arima, Koji	For	Against	Management
1.2	Elect Director Shinohara, Yukihiro	For	Against	Management
1.3	Elect Director Ito, Kenichiro	For	Against	Management
1.4	Elect Director Matsui, Yasushi	For	Against	Management
1.5	Elect Director Toyoda, Akio	For	Against	Management
1.6	Elect Director George Olcott	For	Against	Management



1.7	Elect Director Kushida, Shigeki	For	Against	Management
1.8	Elect Director Mitsuya, Yuko	For	Against	Management
2.1	Appoint Statutory Auditor Kuwamura, Shingo	For	For	Management
2.2	Appoint Statutory Auditor Niwa, Motomi	For	For	Management
3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	For	Management

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DEUTSCHE POST AG

Ticker: DPW Security ID: D19225107  
Meeting Date: AUG 27, 2020 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	For	Management
6.1	Elect Joerg Kukies to the Supervisory Board	For	For	Management
6.2	Elect Lawrence Rosen to the Supervisory Board	For	For	Management
7	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 12 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For	Management
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
9.1	Amend Articles Re: Online Participation	For	For	Management
9.2	Amend Articles Re: Interim Dividend	For	For	Management

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DEUTSCHE POST AG

Ticker: DPW Security ID: D19225107  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	Management
6.1	Elect Ingrid Deltenre to the Supervisory Board	For	Against	Management
6.2	Elect Katja Windt to the Supervisory Board	For	For	Management
6.3	Elect Nikolaus von Bomhard to the Supervisory Board	For	Against	Management
7	Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of	For	For	Management

9	Repurchased Shares	For	For	Management
	Authorize Use of Financial Derivatives when Repurchasing Shares			
10	Approve Remuneration Policy	For	Against	Management
11	Approve Remuneration of Supervisory Board	For	Against	Management

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DEUTSCHE TELEKOM AG

Ticker: DTE Security ID: D2035M136  
Meeting Date: APR 01, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	Management
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2021 Interim Financial Statements	For	For	Management
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for the First Quarter of Fiscal Year 2021	For	For	Management
5.4	Ratify PricewaterhouseCoopers GmbH as Auditors for the Third Quarter of Fiscal Year 2021 and First Quarter of Fiscal Year 2022	For	For	Management
6	Elect Helga Jung to the Supervisory Board	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Approve Remuneration of Supervisory Board	For	Against	Management
11	Amend Articles Re: Shareholders' Right to Participation during the Virtual Meeting	Against	For	Shareholder

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DR. REDDY'S LABORATORIES LIMITED

Ticker: 500124 Security ID: Y21089159  
Meeting Date: JUL 30, 2020 Meeting Type: Annual  
Record Date: JUL 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect K Satish Reddy as Director	For	Against	Management
4	Approve Reappointment and Remuneration of G V Prasad as Whole-time Director Designated as Co-Chairman and Managing Director	For	For	Management
5	Approve Prasad R Menon to Continue Office as Non-Executive Independent Director	For	Against	Management
6	Approve Remuneration of Cost Auditors	For	For	Management

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EDENRED SA

Ticker: EDEN Security ID: F3192L109  
Meeting Date: MAY 11, 2021 Meeting Type: Annual/Special  
Record Date: MAY 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Reelect Sylvia Coutinho as Director	For	For	Management
6	Reelect Françoise Gri as Director	For	For	Management
7	Elect Angeles Garcia-Poveda as Director	For	For	Management
8	Elect Monica Mondardini as Director	For	For	Management
9	Elect Philippe Vallee as Director	For	For	Management
10	Approve Remuneration Policy of Chairman and CEO	For	For	Management
11	Approve Remuneration Policy of Directors	For	Against	Management
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For	Against	Management
13	Approve Compensation Report of Corporate Officers	For	For	Management
14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against	Management
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees, Corporate Officers and International Subsidiaries	For	For	Management
18	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	For	Management
19	Change Company Name to SE Edenred and Amend Article of Bylaws Accordingly	For	For	Management
20	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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EDP RENOVAVEIS SA

Ticker: EDPR Security ID: E3847K101  
Meeting Date: FEB 22, 2021 Meeting Type: Special  
Record Date: FEB 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.A	Ratify Appointment of and Elect Miguel Stilwell de Andrade as Director	For	Against	Management
1.B	Ratify Appointment of and Elect Ana Paula Garrido Pina Marques as Director	For	Against	Management
1.C	Ratify Appointment of and Elect Joan Avalyn Dempsey as Director	For	For	Management
2.A	Dismiss Antonio Luis Guerra Nunes Mexia as Director	For	For	Management
2.B	Dismiss Joao Manuel Manso Neto as Director	For	For	Management
3	Fix Number of Directors at 12	For	For	Management
4	Amend Articles Re: General Meetings	For	For	Management
5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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EISAI CO., LTD.

Ticker: 4523 Security ID: J12852117  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Naito, Haruo	For	Against	Management
1.2	Elect Director Kato, Yasuhiko	For	Against	Management
1.3	Elect Director Bruce Aronson	For	Against	Management
1.4	Elect Director Tsuchiya, Yutaka	For	Against	Management
1.5	Elect Director Kaihori, Shuzo	For	Against	Management
1.6	Elect Director Murata, Ryuichi	For	Against	Management
1.7	Elect Director Uchiyama, Hideyo	For	Against	Management
1.8	Elect Director Hayashi, Hideki	For	Against	Management
1.9	Elect Director Miwa, Yumiko	For	For	Management
1.10	Elect Director Ike, Fumihiko	For	Against	Management
1.11	Elect Director Kato, Yoshiteru	For	Against	Management
1.12	Elect Director Miura, Ryota	For	Against	Management

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ELECTROLUX AB

Ticker: ELUX.B Security ID: W24713120  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2.1	Designate Ramsay Brufer as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8.1	Approve Discharge of Staffan Bohman	For	Did Not Vote	Management
8.2	Approve Discharge of Petra Hedengran	For	Did Not Vote	Management
8.3	Approve Discharge of Henrik Henriksson	For	Did Not Vote	Management
8.4	Approve Discharge of Ulla Litzen	For	Did Not Vote	Management
8.5	Approve Discharge of Karin Overbeck	For	Did Not Vote	Management
8.6	Approve Discharge of Fredrik Persson	For	Did Not Vote	Management
8.7	Approve Discharge of David Porter	For	Did Not Vote	Management
8.8	Approve Discharge of Jonas Samuelson	For	Did Not Vote	Management
8.9	Approve Discharge of Kai Warn	For	Did Not Vote	Management
8.10	Approve Discharge of Hasse Johansson	For	Did Not Vote	Management
8.11	Approve Discharge of Ulrika Saxon	For	Did Not Vote	Management
8.12	Approve Discharge of Mina Billing	For	Did Not Vote	Management
8.13	Approve Discharge of Viveca Brinkenfeldt-Lever	For	Did Not Vote	Management
8.14	Approve Discharge of Peter Ferm	For	Did Not Vote	Management
8.15	Approve Discharge of Ulf Carlsson	For	Did Not Vote	Management
8.16	Approve Discharge of Ulrik Danestad	For	Did Not Vote	Management
8.17	Approve Discharge of Richard Dellner	For	Did Not Vote	Management
8.18	Approve Discharge of Wilson Quispe	For	Did Not Vote	Management
8.19	Approve Discharge of Joachim Nord	For	Did Not Vote	Management
8.20	Approve Discharge of Jonas Samuelson as CEO	For	Did Not Vote	Management
9	Approve Allocation of Income and Dividends of SEK 8 Per Share	For	Did Not Vote	Management
10	Determine Number of Members (8) and Deputy Members (0) of Board	For	Did Not Vote	Management
11.1	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 665,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
11.2	Approve Remuneration of Auditors	For	Did Not Vote	Management
12.1	Reelect Staffan Bohman as Director	For	Did Not Vote	Management
12.2	Reelect Petra Hedengran as Director	For	Did Not Vote	Management
12.3	Reelect Henrik Henriksson as Director	For	Did Not Vote	Management
12.4	Reelect Ulla Litzen as Director	For	Did Not Vote	Management
12.5	Reelect Karin Overbeck as Director	For	Did Not Vote	Management
12.6	Reelect Fredrik Persson as Director	For	Did Not Vote	Management
12.7	Reelect David Porter as Director	For	Did Not Vote	Management
12.8	Reelect Jonas Samuelson as Director	For	Did Not Vote	Management
12.9	Reelect Staffan Bohman as Board	For	Did Not Vote	Management

13	Chairman	For	Did Not Vote	Management
14	Ratify Deloitte as Auditors	For	Did Not Vote	Management
15	Approve Remuneration Report	For	Did Not Vote	Management
	Approve Performance Share Plan for Key Employees	For	Did Not Vote	Management
16.1	Authorize Share Repurchase Program	For	Did Not Vote	Management
16.2	Authorize Reissuance of Repurchased Shares	For	Did Not Vote	Management

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ESSITY AB

Ticker: ESSITY.B Security ID: W3R06F100  
Meeting Date: OCT 28, 2020 Meeting Type: Special  
Record Date: OCT 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3.a	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3.b	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Approve Dividends of SEK 6.25 Per Share	For	Did Not Vote	Management

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ESSITY AB

Ticker: ESSITY.B Security ID: W3R06F100  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	Did Not Vote	Management
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
7.b	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For	Did Not Vote	Management
7.c1	Approve Discharge of Board Member Ewa Bjorling	For	Did Not Vote	Management
7.c2	Approve Discharge of Board Member Par Boman	For	Did Not Vote	Management
7.c3	Approve Discharge of Board Member Maija-Liisa Friman	For	Did Not Vote	Management
7.c4	Approve Discharge of Board Member Annemarie Gardshol	For	Did Not Vote	Management
7.c5	Approve Discharge of Board Member Magnus Groth	For	Did Not Vote	Management
7.c6	Approve Discharge of Board Member Susanna Lind	For	Did Not Vote	Management
7.c7	Approve Discharge of Board Member Bert Nordberg	For	Did Not Vote	Management
7.c8	Approve Discharge of Board Member Louise Svanberg	For	Did Not Vote	Management
7.c9	Approve Discharge of Board Member Orjan Svensson	For	Did Not Vote	Management
7.c10	Approve Discharge of Board Member Lars Rebien Sorensen	For	Did Not Vote	Management
7.c11	Approve Discharge of Board Member Barbara Milian Thoralfsson	For	Did Not Vote	Management
7.c12	Approve Discharge of Board Member Niclas Thulin	For	Did Not Vote	Management

7.c13	Approve Discharge of President and Board Member Magnus Groth	For	Did Not Vote	Management
8	Determine Number of Members (9) and Deputy Members (0) of Board	For	Did Not Vote	Management
9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
10.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 815,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
10.b	Approve Remuneration of Auditors	For	Did Not Vote	Management
11.a	Reelect Ewa Bjorling as Director	For	Did Not Vote	Management
11.b	Reelect Par Boman as Director	For	Did Not Vote	Management
11.c	Reelect Annemarie Gardshol as Director	For	Did Not Vote	Management
11.d	Reelect Magnus Groth as Director	For	Did Not Vote	Management
11.e	Reelect Bert Nordberg as Director	For	Did Not Vote	Management
11.f	Reelect Louise Svanberg as Director	For	Did Not Vote	Management
11.g	Reelect Lars Rebién Sorensen as Director	For	Did Not Vote	Management
11.h	Reelect Barbara M. Thoralfsson as Director	For	Did Not Vote	Management
11.i	Elect Torbjorn Loof as New Director	For	Did Not Vote	Management
12	Reelect Par Boman as Board Chairman	For	Did Not Vote	Management
13	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
15	Approve Remuneration Report	For	Did Not Vote	Management
16.a	Authorize Share Repurchase Program	For	Did Not Vote	Management
16.b	Authorize Reissuance of Repurchased Shares	For	Did Not Vote	Management
17	Amend Articles of Association Re: Editorial Changes; Proxies and Postal Ballot	For	Did Not Vote	Management

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**EURONEXT NV**

Ticker: ENX Security ID: N3113K397  
Meeting Date: NOV 20, 2020 Meeting Type: Special  
Record Date: OCT 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Presentation by CEO	None	None	Management
3a	Approve Combination	For	For	Management
3b	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights in Connection with the Proposed Combination (Private Placement)	For	For	Management
3c	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights in Connection with the Proposed Combination (Right Issue)	For	For	Management
4	Close Meeting	None	None	Management

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**EVONIK INDUSTRIES AG**

Ticker: EVK Security ID: D2R90Y117  
Meeting Date: AUG 31, 2020 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.58 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
6	Auditors for Fiscal 2020; Ratify KPMG AG as Auditors for Interim Financial Statements 2021 Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Approve Remuneration Policy for the Management Board	For	For	Management
8	Approve Remuneration of Supervisory Board	For	Against	Management

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EVONIK INDUSTRIES AG

Ticker: EVK Security ID: D2R90Y117  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.15 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
6.1	Elect Werner Fuhrmann to the Supervisory Board	For	For	Management
6.2	Elect Cedrik Neike to the Supervisory Board	For	For	Management

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FANCL CORP.

Ticker: 4921 Security ID: J1341M107  
Meeting Date: JUN 26, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shimada, Kazuyuki	For	Against	Management
1.2	Elect Director Yamaguchi, Tomochika	For	Against	Management
1.3	Elect Director Yanagisawa, Akihiro	For	Against	Management
1.4	Elect Director Sumida, Yasushi	For	Against	Management
1.5	Elect Director Fujita, Shinro	For	Against	Management
1.6	Elect Director Nakakubo, Mitsuaki	For	Against	Management
1.7	Elect Director Hashimoto, Keiichiro	For	Against	Management
1.8	Elect Director Matsumoto, Akira	For	Against	Management
1.9	Elect Director Tsuboi, Junko	For	Against	Management
2.1	Appoint Statutory Auditor Seki, Tsuneyoshi	For	For	Management
2.2	Appoint Statutory Auditor Minamikawa, Hideki	For	For	Management
2.3	Appoint Statutory Auditor Nakagawa, Miyuki	For	For	Management
3	Approve Trust-Type Equity Compensation Plan	For	For	Management

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FERGUSON PLC

Ticker: FERG Security ID: G3421J106  
Meeting Date: JUL 29, 2020 Meeting Type: Special  
Record Date: JUL 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt New Articles of Association	For	For	Management

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## FERGUSON PLC

Ticker: FERG Security ID: G3421J106  
 Meeting Date: DEC 03, 2020 Meeting Type: Annual  
 Record Date: DEC 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Bill Brundage as Director	For	Against	Management
5	Re-elect Tessa Bamford as Director	For	Against	Management
6	Re-elect Geoff Drabble as Director	For	Against	Management
7	Re-elect Catherine Halligan as Director	For	Against	Management
8	Re-elect Kevin Murphy as Director	For	Against	Management
9	Re-elect Alan Murray as Director	For	Against	Management
10	Re-elect Tom Schmitt as Director	For	Against	Management
11	Re-elect Dr Nadia Shouraboura as Director	For	Against	Management
12	Re-elect Jacqueline Simmonds as Director	For	Against	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise EU Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management

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 FORTESCUE METALS GROUP LTD.

Ticker: FMG Security ID: Q39360104  
 Meeting Date: NOV 11, 2020 Meeting Type: Annual  
 Record Date: NOV 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Andrew Forrest as Director	For	Against	Management
3	Elect Mark Barnaba as Director	For	Against	Management
4	Elect Penny Bingham-Hall as Director	For	For	Management
5	Elect Jennifer Morris as Director	For	Against	Management
6	Approve Grant of Performance Rights to Elizabeth Gaines	For	Against	Management
7	Approve Renewal of Proportional Takeover Approval Provisions	For	For	Management

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 GEA GROUP AG

Ticker: G1A Security ID: D28304109  
 Meeting Date: NOV 26, 2020 Meeting Type: Annual  
 Record Date: NOV 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.43 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal 2020	For	For	Management



6	Elect Annette Koehler to the Supervisory Board	For	For	Management
7	Approve Affiliation Agreement with GEA Internal Services GmbH	For	For	Management
8.1	Amend Articles Re: Proof of Entitlement	For	For	Management
8.2	Amend Articles Re: Electronic Participation in the General Meeting and Absentee Vote	For	For	Management
8.3	Amend Articles Re: Supervisory Board Meetings and Resolutions	For	For	Management
8.4	Amend Articles Re: Advanced Payment	For	For	Management
9	Approve Creation of EUR 130 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
10	Approve Creation of EUR 52 Million Pool of Capital without Preemptive Rights	For	For	Management
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management

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GEA GROUP AG

Ticker: G1A Security ID: D28304109  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
6.1	Elect Juergen Fleischer to the Supervisory Board	For	For	Management
6.2	Elect Colin Hall to the Supervisory Board	For	For	Management
6.3	Elect Klaus Helmrich to the Supervisory Board	For	For	Management
6.4	Elect Annette Koehler to the Supervisory Board	For	For	Management
6.5	Elect Holly Lei to the Supervisory Board	For	For	Management
6.6	Elect Molly Zhang to the Supervisory Board	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration of Supervisory Board	For	Against	Management
9	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
10	Approve Creation of EUR 52 Million Pool of Authorized Capital I with Preemptive Rights	For	For	Management
11	Approve Creation of EUR 52 Million Pool of Authorized Capital II with Partial Exclusion of Preemptive Rights	For	For	Management
12	Approve Creation of EUR 52 Million Pool of Authorized Capital III with Partial Exclusion of Preemptive Rights	For	For	Management
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 750 Million; Approve Creation of EUR 52 Million Pool of Capital to Guarantee	For	For	Management

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GN STORE NORD A/S

Ticker: GN Security ID: K4001S214  
 Meeting Date: MAR 17, 2021 Meeting Type: Annual  
 Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Management and Board	For	For	Management
4	Approve Allocation of Income and Dividends of DKK 1.45 Per Share	For	For	Management
5	Approve Remuneration Report (Advisory Vote)	For	For	Management
6	Approve Remuneration of Directors in the Amount of DKK 870,000 for Chairman, DKK 580,000 for Vice Chairman, and DKK 290,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Against	Management
7.1	Reelect Per Wold-Olsen as Director	For	Abstain	Management
7.2	Reelect Jukka Pekka Pertola as Director	For	Abstain	Management
7.3	Reelect Helene Barnekow as Director	For	For	Management
7.4	Reelect Montserrat Maresch Pascual as Director	For	For	Management
7.5	Reelect Wolfgang Reim as Director	For	Abstain	Management
7.6	Reelect Ronica Wang as Director	For	For	Management
7.7	Reelect Anette Weber as New Director	For	For	Management
8	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
9.1	Authorize Share Repurchase Program	For	For	Management
9.2	Approve DKK 16.4 Million Reduction in Share Capital via Share Cancellation	For	For	Management
9.3.a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	For	For	Management
9.3.b	Amend Articles Re: Company Calendar	For	For	Management
10	Instruct Board to Complete an Assessment of the Ability of GN Store Nord to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	Against	For	Shareholder
11	Other Business (Non-Voting)	None	None	Management

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GREAT PORTLAND ESTATES PLC

Ticker: GPOR Security ID: G40712211  
 Meeting Date: JUL 24, 2020 Meeting Type: Annual  
 Record Date: JUL 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Re-elect Toby Courtauld as Director	For	Against	Management
6	Re-elect Nick Sanderson as Director	For	Against	Management
7	Re-elect Richard Mully as Director	For	Against	Management
8	Re-elect Charles Philipps as Director	For	Against	Management
9	Re-elect Wendy Becker as Director	For	Against	Management
10	Elect Vicky Jarman as Director	For	Against	Management
11	Re-elect Nick Hampton as Director	For	Against	Management
12	Re-elect Alison Rose as Director	For	Against	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management

16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
20	Approve Increase in the Maximum Aggregate Fees Payable to Non-executive Directors	For	Against	Management
21	Approve Deferred Share Bonus Plan	For	For	Management
22	Approve Long Term Incentive Plan	For	For	Management
23	Approve Save As You Earn Plan	For	For	Management
24	Approve Share Incentive Plan	For	For	Management

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GRUMA SAB DE CV

Ticker: GRUMAB Security ID: P4948K121  
Meeting Date: APR 23, 2021 Meeting Type: Special  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Cancellation of 11.29 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	For	For	Management
2	Amend Articles 11 (Purchase and Sale of Company's Shares) and 37 (Attendance Right)	For	Against	Management
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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GRUMA SAB DE CV

Ticker: GRUMAB Security ID: P4948K121  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	For	For	Management
4	Elect Directors, Secretary, and Alternates, Verify Independence Classification of Directors and Approve Their Remuneration; Approve Remuneration of Audit and Corporate Practices Committees	For	Against	Management
5	Elect Chairmen of Audit and Corporate Practices Committees	For	Against	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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GUNGHO ONLINE ENTERTAINMENT, INC.

Ticker: 3765 Security ID: J18912105  
Meeting Date: MAR 30, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Morishita, Kazuki	For	Against	Management
1.2	Elect Director Sakai, Kazuya	For	Against	Management

1.3	Elect Director Kitamura, Yoshinori	For	Against	Management
1.4	Elect Director Yoshida, Koji	For	Against	Management
1.5	Elect Director Ichikawa, Akihiko	For	Against	Management
1.6	Elect Director Oba, Norikazu	For	Against	Management
1.7	Elect Director Onishi, Hidetsugu	For	Against	Management
1.8	Elect Director Miyakawa, Keiji	For	Against	Management
1.9	Elect Director Tanaka, Susumu	For	Against	Management
2.1	Appoint Statutory Auditor Ochi, Masato	For	For	Management
2.2	Appoint Statutory Auditor Uehara, Hiroto	For	For	Management
2.3	Appoint Statutory Auditor Kaba, Toshiro	For	For	Management
3	Approve Compensation Ceiling for Statutory Auditors	For	For	Management
4	Approve Deep Discount Stock Option Plan	For	For	Management

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HARVEY NORMAN HOLDINGS LIMITED

Ticker: HVN Security ID: Q4525E117  
Meeting Date: NOV 25, 2020 Meeting Type: Annual  
Record Date: NOV 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3	Elect Gerald Harvey as Director	For	Against	Management
4	Elect Chris Mentis as Director	For	Against	Management
5	Elect Luisa Catanzaro as Director	For	For	Management
6	Approve the Amendments to the Company's Constitution Re: Virtual General Meetings	For	Against	Management
7	Approve the Amendments to the Company's Constitution Re: Small Holding	For	For	Management
8	Approve the Amendments to the Company's Constitution Re: Uncontactable Members	For	For	Management
9	*** Withdrawn Resolution *** Approve Grant of Performance Rights to Gerald Harvey and Permit Gerald Harvey to Acquire Shares in the Company	None	None	Management
10	*** Withdrawn Resolution *** Approve Grant of Performance Rights to Kay Lesley and Permit Kay Lesley to Acquire Shares in the Company	None	None	Management
11	*** Withdrawn Resolution *** Approve Grant of Performance Rights to David Matthew Ackery and Permit David Matthew Ackery to Acquire Shares in the Company	None	None	Management
12	*** Withdrawn Resolution *** Approve Grant of Performance Rights to John Evyn Slack-Smith and Permit John Evyn Slack-Smith to Acquire Shares in the Company	None	None	Management
13	*** Withdrawn Resolution *** Approve Grant of Performance Rights to Chris Mentis and Permit Chris Mentis to Acquire Shares in the Company	None	None	Management
14	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	Against	Management

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HENNES & MAURITZ AB

Ticker: HM.B Security ID: W41422101  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	For	Management
3.2	Designate Anders Oscarsson as	For	For	Management

4	Inspector of Minutes of Meeting Prepare and Approve List of Shareholders	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b1	Approve Allocation of Income and Omission of Dividends	For	For	Management
8.b2	Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	None	For	Shareholder
8.c1	Approve Discharge of Board Chairman Karl-Johan Persson	For	For	Management
8.c2	Approve Discharge of Board Chairman Stefan Persson, Until May 7, 2020	For	For	Management
8.c3	Approve Discharge of Board Member Stina Bergfors	For	For	Management
8.c4	Approve Discharge of Board Member Anders Dahlvig	For	For	Management
8.c5	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For	Management
8.c6	Approve Discharge of Board Member Lena Patriksson Keller	For	For	Management
8.c7	Approve Discharge of Board Member Christian Sievert	For	For	Management
8.c8	Approve Discharge of Board Member Erica Wiking Hager	For	For	Management
8.c9	Approve Discharge of Board Member Niklas Zennstrom	For	For	Management
8.c10	Approve Discharge of Board Member Ingrid Godin	For	For	Management
8.c11	Approve Discharge of Board Member Alexandra Rosenqvist	For	For	Management
8.c12	Approve Discharge of Deputy Board Member Helena Isberg	For	For	Management
8.c13	Approve Discharge of Deputy Board Member Margareta Welinder	For	For	Management
8.c14	Approve Discharge of CEO Helena Helmersson, From Jan. 30, 2020	For	For	Management
8.c15	Approve Discharge of CEO Karl-Johan Persson, Until Jan. 29, 2020	For	For	Management
9.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	Management
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
10.2	Approve Remuneration of Auditors	For	For	Management
11.1	Reelect Stina Bergfors as Director	For	For	Management
11.2	Reelect Anders Dahlvig as Director	For	For	Management
11.3	Reelect Danica Kragic Jensfelt as Director	For	For	Management
11.4	Reelect Lena Patriksson Keller as Director	For	For	Management
11.5	Reelect Karl-Johan Persson as Director	For	Against	Management
11.6	Reelect Christian Sievert as Director	For	Against	Management
11.7	Reelect Erica Wiking Hager as Director	For	For	Management
11.8	Reelect Niklas Zennstrom as Director	For	For	Management
11.9	Reelect Karl-Johan Persson as Board Chairman	For	Against	Management
12	Ratify Deloitte as Auditors	For	For	Management
13.1	Elect Karl-Johan Persson, Stefan Persson, Lottie Tham, Jan Andersson and Erik Durhan as Members of Nominating Committee	For	Against	Management
13.2	Approve Procedures for Nominating Committee	For	For	Management
14	Approve Remuneration Report	For	Against	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
16	Amend Articles Re: Collecting Proxies and Postal Voting	For	For	Management
17	Approve Annual Proxy Vote and Report	None	For	Shareholder

18	on Climate Change Policy and Strategies Disclose Sustainability Targets to be Achieved in Order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives on Sustainability Targets	None	For	Shareholder
19	Close Meeting	None	None	Management

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HIKMA PHARMACEUTICALS PLC

Ticker: HIK Security ID: G4576K104  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Elect Douglas Hurt as Director	For	Against	Management
6	Re-elect Said Darwazah as Director	For	Against	Management
7	Re-elect Siggi Olafsson as Director	For	For	Management
8	Re-elect Mazen Darwazah as Director	For	Against	Management
9	Re-elect Patrick Butler as Director	For	Against	Management
10	Re-elect Ali Al-Husry as Director	For	For	Management
11	Re-elect Dr Pamela Kirby as Director	For	For	Management
12	Re-elect John Castellani as Director	For	For	Management
13	Re-elect Nina Henderson as Director	For	Against	Management
14	Re-elect Cynthia Schwalm as Director	For	Against	Management
15	Approve Remuneration Report	For	Against	Management
16	Adopt New Articles of Association	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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HINO MOTORS, LTD.

Ticker: 7205 Security ID: 433406105  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shimo, Yoshio	For	Against	Management
1.2	Elect Director Ogiso, Satoshi	For	Against	Management
1.3	Elect Director Minagawa, Makoto	For	Against	Management
1.4	Elect Director Hisada, Ichiro	For	Against	Management
1.5	Elect Director Nakane, Taketo	For	Against	Management
1.6	Elect Director Yoshida, Motokazu	For	Against	Management
1.7	Elect Director Muto, Koichi	For	Against	Management
1.8	Elect Director Nakajima, Masahiro	For	Against	Management
1.9	Elect Director Kon, Kenta	For	Against	Management
2.1	Appoint Statutory Auditor Kitamura, Keiko	For	For	Management
2.2	Appoint Statutory Auditor Miyazaki, Naoki	For	Against	Management
3	Appoint Alternate Statutory Auditor Natori, Katsuya	For	For	Management

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## HONG KONG EXCHANGES &amp; CLEARING LTD.

Ticker: 388 Security ID: Y3506N139  
 Meeting Date: APR 28, 2021 Meeting Type: Annual  
 Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a	Elect Nicholas Charles Allen as Director	For	For	Management
2b	Elect Cheung Ming Ming, Anna as Director	For	For	Management
2c	Elect Zhang Yichen as Director	For	Against	Management
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Repurchase of Issued Share Capital	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

## HOYA CORP.

Ticker: 7741 Security ID: J22848105  
 Meeting Date: JUN 29, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Uchinaga, Yukako	For	Against	Management
1.2	Elect Director Urano, Mitsudo	For	Against	Management
1.3	Elect Director Kaihori, Shuzo	For	Against	Management
1.4	Elect Director Yoshihara, Hiroaki	For	Against	Management
1.5	Elect Director Abe, Yasuyuki	For	Against	Management
1.6	Elect Director Suzuki, Hiroshi	For	Against	Management

## HUSQVARNA AB

Ticker: HUSQ.B Security ID: W4235G116  
 Meeting Date: OCT 23, 2020 Meeting Type: Special  
 Record Date: OCT 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5.a	Designate Ricard Wennerklint as Inspector of Minutes of Meeting	For	Did Not Vote	Management
5.b	Designate Henrik Didner as Inspector of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Approve Dividends of SEK 2.25 Per Share	For	Did Not Vote	Management
8	Amend Articles	For	Did Not Vote	Management
9	Close Meeting	None	None	Management

## HUSQVARNA AB

Ticker: HUSQ.B Security ID: W4235G116  
 Meeting Date: APR 14, 2021 Meeting Type: Annual  
 Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management

5	Designate Inspector(s) of Minutes of Meeting	For	Did Not	Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not	Vote	Management
7.a	Accept Financial Statements and Statutory Reports	For	Did Not	Vote	Management
7.b	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	For	Did Not	Vote	Management
7.c1	Approve Discharge of Board Member Tom Johnstone	For	Did Not	Vote	Management
7.c2	Approve Discharge of Board Member Ulla Litzén	For	Did Not	Vote	Management
7.c3	Approve Discharge of Board Member Katarina Martinson	For	Did Not	Vote	Management
7.c4	Approve Discharge of Board Member Bertrand Neuschwander	For	Did Not	Vote	Management
7.c5	Approve Discharge of Board Member Daniel Nodhall	For	Did Not	Vote	Management
7.c6	Approve Discharge of Board Member Lars Pettersson	For	Did Not	Vote	Management
7.c7	Approve Discharge of Board Member Christine Robins	For	Did Not	Vote	Management
7.c8	Approve Discharge of CEO Henric Andersson	For	Did Not	Vote	Management
8.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	Did Not	Vote	Management
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not	Vote	Management
9	Approve Remuneration of Directors in the Amount of SEK 2.08 Million to Chairman and SEK 600,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Did Not	Vote	Management
10.a1	Reelect Tom Johnstone as Director	For	Did Not	Vote	Management
10.a2	Reelect Katarina Martinson as Director	For	Did Not	Vote	Management
10.a3	Reelect Bertrand Neuschwander as Director	For	Did Not	Vote	Management
10.a4	Reelect Daniel Nodhall as Director	For	Did Not	Vote	Management
10.a5	Reelect Lars Pettersson as Director	For	Did Not	Vote	Management
10.a6	Reelect Christine Robins as Director	For	Did Not	Vote	Management
10.a7	Reelect Henric Andersson as Director	For	Did Not	Vote	Management
10.a8	Elect Ingrid Bonde as New Director	For	Did Not	Vote	Management
10.b	Elect Tom Johnstone as Board Chairman	For	Did Not	Vote	Management
11.a	Ratify KPMG as Auditors	For	Did Not	Vote	Management
11.b	Approve Remuneration of Auditors	For	Did Not	Vote	Management
12	Approve Remuneration Report	For	Did Not	Vote	Management
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not	Vote	Management
14	Approve Performance Share Incentive Program LTI 2021	For	Did Not	Vote	Management
15	Approve Equity Plan Financing	For	Did Not	Vote	Management
16	Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	For	Did Not	Vote	Management
17	Amend Articles Re: Participation at General Meetings	For	Did Not	Vote	Management
18	Close Meeting	None	None		Management

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**INCHCAPE PLC**

Ticker: INCH Security ID: G47320208  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAY 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Jerry Buhlmann as Director	For	Against	Management
5	Re-elect Gijsbert de Zoeten as Director	For	For	Management
6	Re-elect Alexandra Jensen as Director	For	Against	Management
7	Re-elect Jane Kingston as Director	For	Against	Management
8	Re-elect John Langston as Director	For	Against	Management
9	Re-elect Nigel Stein as Director	For	Against	Management
10	Elect Duncan Tait as Director	For	For	Management
11	Re-elect Till Vestring as Director	For	Against	Management



12	Reappoint Deloitte LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Approve Performance Share Plan	For	For	Management
15	Approve Co-Investment Plan	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Adopt New Articles of Association	For	For	Management

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INDUSTRIVARDEN AB

Ticker: INDU.A Security ID: W45430126  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2.a	Designate Mats Guldbrand as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.b	Designate Stefan Nilsson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6.a	Receive Financial Statements and Statutory Reports	None	None	Management
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
6.c	Receive Board's Proposal on Allocation of Income and Dividends	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
7.b	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	For	Did Not Vote	Management
7.c.1	Approve Discharge of Fredrik Lundberg	For	Did Not Vote	Management
7.c.2	Approve Discharge of Par Boman	For	Did Not Vote	Management
7.c.3	Approve Discharge of Christian Caspar	For	Did Not Vote	Management
7.c.4	Approve Discharge of Marika Fredriksson	For	Did Not Vote	Management
7.c.5	Approve Discharge of Bengt Kjell	For	Did Not Vote	Management
7.c.6	Approve Discharge of Nina Linander	For	Did Not Vote	Management
7.c.7	Approve Discharge of Annika Lundius	For	Did Not Vote	Management
7.c.8	Approve Discharge of Lars Pettersson	For	Did Not Vote	Management
7.c.9	Approve Discharge of Helena Stjernholm	For	Did Not Vote	Management
8	Determine Number of Members (8) and Deputy Members (0) of Board	For	Did Not Vote	Management
9	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 640,000 for Other Directors	For	Did Not Vote	Management
10.a	Reelect Par Boman as Director	For	Did Not Vote	Management
10.b	Reelect Christian Caspar as Director	For	Did Not Vote	Management
10.c	Reelect Marika Fredriksson as Director	For	Did Not Vote	Management
10.d	Elect Bengt Kjell as New Director	For	Did Not Vote	Management
10.e	Reelect Fredrik Lundberg as Director	For	Did Not Vote	Management
10.f	Reelect Annika Lundius as Director	For	Did Not Vote	Management
10.g	Reelect Lars Pettersson as Director	For	Did Not Vote	Management
10.h	Reelect Helena Stjernholm as Director	For	Did Not Vote	Management
10.i	Reelect Fredrik Lundberg as Board Chair	For	Did Not Vote	Management
11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
12	Approve Remuneration of Auditors	For	Did Not Vote	Management
13	Ratify Deloitte as Auditors	For	Did Not Vote	Management
14	Approve Remuneration Report	For	Did Not Vote	Management
15	Approve Performance Share Matching Plan	For	Did Not Vote	Management
16	Amend Articles Re: Postal Voting	For	Did Not Vote	Management

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INTERTEK GROUP PLC

Ticker: ITRK Security ID: G4911B108  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Final Dividend	For	For	Management
5	Elect Lynda Clarizio as Director	For	For	Management
6	Elect Tamara Ingram as Director	For	For	Management
7	Elect Jonathan Timmis as Director	For	For	Management
8	Re-elect Andrew Martin as Director	For	Against	Management
9	Re-elect Andre Lacroix as Director	For	For	Management
10	Re-elect Graham Allan as Director	For	Against	Management
11	Re-elect Gurnek Bains as Director	For	Against	Management
12	Re-elect Dame Makin as Director	For	Against	Management
13	Re-elect Gill Rider as Director	For	For	Management
14	Re-elect Jean-Michel Valette as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Amend Articles of Association	For	For	Management

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INTESA SANPAOLO SPA

Ticker: ISP Security ID: T55067101  
Meeting Date: APR 28, 2021 Meeting Type: Annual/Special  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Approve Remuneration Policy	For	Against	Management
2b	Approve Second Section of the Remuneration Report	For	For	Management
2c	Approve Fixed-Variable Compensation Ratio	For	For	Management
2d	Approve Annual Incentive Plan	For	For	Management
2e	Amend POP Long-Term Incentive Plan	For	Against	Management
2f	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	For	For	Management
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	For	For	Management
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
1	Amend Company Bylaws	For	For	Management

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IPSEN SA

Ticker: IPN Security ID: F5362H107  
Meeting Date: MAY 27, 2021 Meeting Type: Annual/Special  
Record Date: MAY 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Antoine Flochel as Director	For	Against	Management
6	Reelect Margaret Liu as Director	For	For	Management
7	Reelect Carol Stuckley as Director	For	For	Management
8	Ratify Appointment David Loew as Director	For	For	Management
9	Reelect David Loew as Director	For	Against	Management
10	Approve Remuneration Policy of Directors	For	Against	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	For	Management
13	Approve Compensation Report of Corporate Officers	For	For	Management
14	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For	Management
15	Approve Compensation of Aymeric Le Chatelier, CEO Until 30 June 2020	For	Against	Management
16	Approve Compensation of David Loew, CEO Since 1 July 2020	For	Against	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
19	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For	Management
22	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	For	For	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20 to 22	For	For	Management
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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ITAUSA SA

Ticker: ITSA4 Security ID: P5887P427  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Minutes of Meeting Summary	For	For	Management
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	Management
3	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	Management
4	Elect Director and Alternate Appointed by Preferred Shareholder	None	Abstain	Shareholder
5	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	Management
6	Elect Isaac Berensztein as Fiscal Council Member and Patricia Valente Stierli as Alternate Appointed by Preferred Shareholder	None	For	Shareholder

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J SAINSBURY PLC

Ticker: SBRY Security ID: G77732173  
Meeting Date: JUL 02, 2020 Meeting Type: Annual  
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Tanuj Kapilashrami as Director	For	Against	Management
5	Elect Simon Roberts as Director	For	For	Management
6	Elect Keith Weed as Director	For	Against	Management
7	Re-elect Brian Cassin as Director	For	Against	Management
8	Re-elect Jo Harlow as Director	For	Against	Management
9	Re-elect David Keens as Director	For	Against	Management
10	Re-elect Kevin O'Byrne as Director	For	For	Management
11	Re-elect Dame Susan Rice as Director	For	Against	Management
12	Re-elect Martin Scicluna as Director	For	Against	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise EU Political Donations and Expenditure	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Approve Share Incentive Plan Rules and Trust Deed	For	For	Management
21	Adopt New Articles of Association	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105  
Meeting Date: JUL 30, 2020 Meeting Type: Annual  
Record Date: JUN 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bruce C. Cozadd	For	Against	Management
1b	Elect Director Heather Ann McSharry	For	Against	Management
1c	Elect Director Anne O'Riordan	For	Against	Management
1d	Elect Director Rick E Winningham	For	Against	Management

2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Non-Employee Director Omnibus Stock Plan	For	Against	Management
5	Approve Reduction in Capital and Creation of Distributable Reserves	For	For	Management

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JB HI-FI LIMITED

Ticker: JBH Security ID: Q5029L101  
Meeting Date: OCT 29, 2020 Meeting Type: Annual  
Record Date: OCT 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Melanie Wilson as Director	For	Against	Management
2b	Elect Beth Laughton as Director	For	Against	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Restricted Shares to Richard Murray	For	Against	Management

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JIUMAOJIU INTERNATIONAL HOLDINGS LTD.

Ticker: 9922 Security ID: G5141L105  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: MAY 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend and Special Dividend	For	For	Management
3	Elect Guan Yihong as Director	For	Against	Management
4	Elect He Chengxiao as Director	For	Against	Management
5	Elect Deng Tao as Director	For	For	Management
6	Elect Tang Zhihui as Director	For	For	Management
7	Elect Zhu Rui as Director	For	For	Management
8	Authorize Board to Fix Remuneration of Directors	For	For	Management
9	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	Management
10	Authorize Repurchase of Issued Share Capital	For	For	Management
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
12	Authorize Reissuance of Repurchased Shares	For	Against	Management

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JS GLOBAL LIFESTYLE CO. LTD.

Ticker: 1691 Security ID: G2S85A104  
Meeting Date: MAY 28, 2021 Meeting Type: Annual  
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a	Elect Wang Xuning as Director	For	Against	Management
2b	Elect Han Run as Director	For	Against	Management
2c	Elect Huang Shuling as Director	For	Against	Management
2d	Elect Hui Chi Kin Max as Director	For	Against	Management
2e	Elect Stassi Anastas Anastassov as Director	For	Against	Management
2f	Elect Mao Wei as Director	For	Against	Management
2g	Elect Wong Tin Yau Kelvin as Director	For	Against	Management
2h	Elect Timothy Roberts Warner as Director	For	Against	Management

21	Elect Yang Xianxiang as Director	For	Against	Management
3	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management
8	Approve Final Dividend	For	For	Management
9	Approve Share Purchase Agreement and Related Transactions	For	For	Management

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JS GLOBAL LIFESTYLE CO. LTD.

Ticker: 1691 Security ID: G2S85A104  
Meeting Date: MAY 28, 2021 Meeting Type: Special  
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Subsidiary Option Scheme and Related Transactions	For	Against	Management
2	Approve Grant of Share Options to Han Run and Related Transactions	For	Against	Management
3	Approve Grant of Share Options to Yang Ningning and Related Transactions	For	Against	Management
4	Authorize Board to Deal with All Matters in Relation to the Subsidiary Option Scheme	For	Against	Management

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K'S HOLDINGS CORP.

Ticker: 8282 Security ID: J3672R101  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	Management
2.1	Elect Director Hiramoto, Tadashi	For	Against	Management
2.2	Elect Director Suzuki, Kazuyoshi	For	Against	Management
2.3	Elect Director Osaka, Naoto	For	Against	Management
2.4	Elect Director Mizuno, Keiichi	For	Against	Management
2.5	Elect Director Yoshihara, Yuji	For	Against	Management
2.6	Elect Director Mizutani, Taro	For	Against	Management
2.7	Elect Director Tokuda, Wakako	For	Against	Management
3.1	Elect Director and Audit Committee Member Hori, Nobuya	For	Against	Management
3.2	Elect Director and Audit Committee Member Takahashi, Hisako	For	Against	Management
3.3	Elect Director and Audit Committee Member Bundo, Hiroyuki	For	Against	Management
3.4	Elect Director and Audit Committee Member Hagiwara, Shinji	For	Against	Management

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KASIKORNBANK PUBLIC CO. LTD.

Ticker: KBANK Security ID: Y4591R118  
Meeting Date: APR 09, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Acknowledge Operations Report	None	None	Management
2	Approve Financial Statements	For	For	Management
3	Approve Allocation of Income and Dividend Payment	For	For	Management

4.1	Elect Kobkarn Wattanavrangkul as Director	For	For	Management
4.2	Elect Sujitpan Lamsam as Director	For	Against	Management
4.3	Elect Pipit Aneaknithi as Director	For	Against	Management
4.4	Elect Pipatpong Poshyanonda as Director	For	Against	Management
4.5	Elect Wiboon Khusakul as Director	For	For	Management
5	Elect Suroj Lamsam as Director	For	Against	Management
6	Approve Names and Number of Directors Who Have Signing Authority	For	For	Management
7	Approve Remuneration of Directors	For	Against	Management
8	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
9	Amend Articles of Association	For	For	Management
10	Other Business	None	None	Management

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KERING SA

Ticker: KER Security ID: F5433L103  
Meeting Date: APR 22, 2021 Meeting Type: Annual/Special  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 8 per Share	For	For	Management
4	Reelect Francois-Henri Pinault as Director	For	Against	Management
5	Reelect Jean-Francois Palus as Director	For	For	Management
6	Reelect Financiere Pinault as Director	For	Against	Management
7	Reelect Baudouin Prot as Director	For	Against	Management
8	Approve Compensation of Corporate Officers	For	For	Management
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For	Management
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For	Management
11	Approve Remuneration Policy of Executive Corporate Officers	For	For	Management
12	Approve Remuneration Policy of Corporate Officers	For	For	Management
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For	Management
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	For	For	Management
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	For	For	Management
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for	For	For	Management

23	Contributions in Kind	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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KESKO OYJ

Ticker: KESKOB Security ID: X44874109  
Meeting Date: APR 12, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive CEO's Review	None	None	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Allocation of Income and Dividends of EUR 0.75 Per Share	For	For	Management
10	Approve Discharge of Board and President	For	For	Management
11	Approve Remuneration Report (Advisory Vote)	For	Against	Management
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	Against	Management
13	Fix Number of Directors at Seven	For	For	Management
14	Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as Directors; Elect Timo Ritakallio and Jussi Perala as New Directors	For	Against	Management
15	Approve Remuneration of Auditors	For	For	Management
16	Ratify Deloitte as Auditors	For	For	Management
17	Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	For	For	Management
18	Approve Charitable Donations of up to EUR 300,000	For	For	Management
19	Close Meeting	None	None	Management

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KINGFISHER PLC

Ticker: KGF Security ID: G5256E441  
Meeting Date: JUN 30, 2021 Meeting Type: Annual  
Record Date: JUN 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Catherine Bradley as Director	For	Against	Management
5	Elect Tony Buffin as Director	For	Against	Management
6	Re-elect Claudia Arney as Director	For	Against	Management
7	Re-elect Bernard Bot as Director	For	For	Management
8	Re-elect Jeff Carr as Director	For	Against	Management
9	Re-elect Andrew Cosslett as Director	For	Against	Management
10	Re-elect Thierry Garnier as Director	For	For	Management
11	Re-elect Sophie Gasperment as Director	For	Against	Management
12	Re-elect Rakhi Goss-Custard as Director	For	Against	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management



14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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KINNEVIK AB

Ticker: KINV.B Security ID: W5139V596  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
9.a	Approve Discharge of Susanna Campbell	For	Did Not Vote	Management
9.b	Approve Discharge of Dame Amelia Fawcett	For	Did Not Vote	Management
9.c	Approve Discharge of Wilhelm Klingspor	For	Did Not Vote	Management
9.d	Approve Discharge of Brian McBride	For	Did Not Vote	Management
9.e	Approve Discharge of Henrik Poulsen	For	Did Not Vote	Management
9.f	Approve Discharge of Cecilia Qvist	For	Did Not Vote	Management
9.g	Approve Discharge of Charlotte Stromberg	For	Did Not Vote	Management
9.h	Approve Discharge of Georgi Ganev	For	Did Not Vote	Management
10	Approve Remuneration Report	For	Did Not Vote	Management
11	Determine Number of Members (6) and Deputy Members of Board	For	Did Not Vote	Management
12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.8 Million	For	Did Not Vote	Management
12.b	Approve Remuneration of Auditors	For	Did Not Vote	Management
13.a	Reelect Susanna Campbell as Director	For	Did Not Vote	Management
13.b	Reelect Brian McBride as Director	For	Did Not Vote	Management
13.c	Reelect Cecilia Qvist as Director	For	Did Not Vote	Management
13.d	Reelect Charlotte Stromberg as Director	For	Did Not Vote	Management
13.e	Elect James Anderson as New Director	For	Did Not Vote	Management
13.f	Elect Harald Mix as New Director	For	Did Not Vote	Management
14	Elect James Anderson as Board Chairman	For	Did Not Vote	Management
15.a	Amend Articles Re: Auditor	For	Did Not Vote	Management
15.b	Ratify KPMG as Auditors	For	Did Not Vote	Management
16.a	Approve Nomination Committee Procedures	For	Did Not Vote	Management
16.b	Elect Anders Oscarsson (Chairman), Hugo Stenbeck, Marie Klingspor, Lawrence Burns and Board Chairman James Anderson as Members of Nominating Committee	For	Did Not Vote	Management
17.a	Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares	For	Did Not Vote	Management
17.b	Approve 2:1 Stock Split	For	Did Not Vote	Management
17.c	Amend Articles Re: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares	For	Did Not Vote	Management
17.d	Approve Reduction of Share Capital through Redemption of Shares	For	Did Not Vote	Management

17.e	Approve Capitalization of Reserves of SEK 13.9 Million	For	Did Not Vote	Management
17.f	Approve SEK 25,000 Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	Did Not Vote	Management
18	Approve Special Dividends to Holders of Incentive Shares of Class D	For	Did Not Vote	Management
19	Approve Transfer of Own Class B Shares to Cover Costs for Outstanding Long-Term Incentive Plans	For	Did Not Vote	Management
20.a	Authorize New Class of Common Stock of Class X	For	Did Not Vote	Management
20.b	Approve Equity Plan Financing Through Issue of Class X Shares	For	Did Not Vote	Management
20.c	Approve Equity Plan Financing Through Repurchase of Class X Shares	For	Did Not Vote	Management

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KONINKLIJKE AHOLD DELHAIZE NV

Ticker: AD Security ID: N0074E105  
Meeting Date: APR 14, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4	Adopt Financial Statements	For	For	Management
5	Approve Dividends of EUR 0.90 Per Share	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Elect Jan Zijderfeld to Supervisory Board	For	For	Management
10	Elect Bala Subramanian to Supervisory Board	For	For	Management
11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	For	For	Management
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
14	Authorize Board to Acquire Common Shares	For	For	Management
15	Approve Cancellation of Repurchased Shares	For	For	Management
16	Close Meeting	None	None	Management

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KOTAK MAHINDRA BANK LIMITED

Ticker: 500247 Security ID: Y4964H150  
Meeting Date: MAR 23, 2021 Meeting Type: Special  
Record Date: FEB 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Material Related Party Transactions with Infina Finance Private Limited	For	For	Management
2	Approve Material Related Party Transactions with Uday Suresh Kotak	For	For	Management

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KUEHNE + NAGEL INTERNATIONAL AG

Ticker: KNIN Security ID: H4673L145  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	For	Did Not Vote	Management
3	Approve Discharge of Board and Senior Management	For	Did Not Vote	Management
4.1.1	Reelect Dominik Buergy as Director	For	Did Not Vote	Management
4.1.2	Reelect Renato Fassbind as Director	For	Did Not Vote	Management
4.1.3	Reelect Karl Gernandt as Director	For	Did Not Vote	Management
4.1.4	Reelect David Kamenetzky as Director	For	Did Not Vote	Management
4.1.5	Reelect Klaus-Michael Kuehne as Director	For	Did Not Vote	Management
4.1.6	Reelect Hauke Stars as Director	For	Did Not Vote	Management
4.1.7	Reelect Martin Wittig as Director	For	Did Not Vote	Management
4.1.8	Reelect Joerg Wolle as Director	For	Did Not Vote	Management
4.2	Elect Tobias Staehelin as Director	For	Did Not Vote	Management
4.3	Reelect Joerg Wolle as Board Chairman	For	Did Not Vote	Management
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	For	Did Not Vote	Management
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Did Not Vote	Management
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	For	Did Not Vote	Management
4.5	Designate Investarit AG as Independent Proxy	For	Did Not Vote	Management
4.6	Ratify Ernst & Young AG as Auditors	For	Did Not Vote	Management
5	Approve Remuneration Report	For	Did Not Vote	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Did Not Vote	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	For	Did Not Vote	Management
7	Transact Other Business (Voting)	For	Did Not Vote	Management

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LE LUNDBERGFÖRETAGEN AB

Ticker: LUND.B Security ID: W54114108  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2.A	Designate Carina Silberg as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.B	Designate Erik Brandstrom as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6.A	Receive Financial Statements and Statutory Reports	None	None	Management
6.B	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
7.A	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
7.B1	Approve Discharge of Board Chairman Mats Guldbrand	For	Did Not Vote	Management
7.B2	Approve Discharge of Board Member Carl Bennet	For	Did Not Vote	Management
7.B3	Approve Discharge of Board Member Lilian Fossum Biner	For	Did Not Vote	Management
7.B4	Approve Discharge of Board Member Louise Lindh	For	Did Not Vote	Management
7.B5	Approve Discharge of Board Member and CEO Fredrik Lundberg	For	Did Not Vote	Management
7.B6	Approve Discharge of Board Member Katarina Martinson	For	Did Not Vote	Management
7.B7	Approve Discharge of Board Member Sten Peterson	For	Did Not Vote	Management
7.B8	Approve Discharge of Board Member Lars Pettersson	For	Did Not Vote	Management
7.B9	Approve Discharge of Board Member Bo Selling	For	Did Not Vote	Management
7.C	Approve Allocation of Income and	For	Did Not Vote	Management

8	Dividends of SEK 3.50 Per Share Determine Number of Members (9) and Deputy Members (0) of Board	For	Did Not	Vote	Management
9	Approve Remuneration of Directors in the Amount of SEK 870,000 for Chairman and SEK 290,000 for other Directors; Approve Remuneration of Auditors	For	Did Not	Vote	Management
10.A	Reelect Mats Guldbrand (Chairman) as Director	For	Did Not	Vote	Management
10.B	Reelect Carl Bennet as Director	For	Did Not	Vote	Management
10.C	Reelect Lillian Fossum Biner as Director	For	Did Not	Vote	Management
10.D	Reelect Louise Lindh as Director	For	Did Not	Vote	Management
10.E	Reelect Fredrik Lundberg as Director	For	Did Not	Vote	Management
10.F	Reelect Katarina Martinson as Director	For	Did Not	Vote	Management
10.G	Reelect Sten Peterson as Director	For	Did Not	Vote	Management
10.H	Reelect Lars Pettersson as Director	For	Did Not	Vote	Management
10.I	Reelect Bo Selling as Director	For	Did Not	Vote	Management
11.A	Ratify PricewaterhouseCoopers as Auditors	For	Did Not	Vote	Management
12	Approve Remuneration Report	For	Did Not	Vote	Management
13	Amend Articles of Association Re: Editorial Changes; Participation at General Meetings; Postal Voting; Share Registrar	For	Did Not	Vote	Management
14	Authorize Share Repurchase Program	For	Did Not	Vote	Management
15	Close Meeting	None	None		Management

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LEG IMMOBILIEN AG

Ticker: LEG Security ID: D4960A103  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.78 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For	Management
6	Elect Sylvia Eichelberg to the Supervisory Board	For	For	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management

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LG ELECTRONICS, INC.

Ticker: 066570 Security ID: Y5275H177  
Meeting Date: MAR 24, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3	Elect Bae Doo Yong as Inside Director	For	Against	Management
4	Elect Kang Soo Jin as Outside Director to Serve as a Member of Audit Committee	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
6	Approve Split-Off Agreement	For	For	Management

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LI NING COMPANY LIMITED

Ticker: 2331 Security ID: G5496K124

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1a	Elect Li Ning as Director	For	Against	Management
3.1b	Elect Li Qilin as Director	For	Against	Management
3.1c	Elect Su Jing Shyh, Samuel as Director	For	Against	Management
3.2	Authorize Board to Fix the Remuneration of Directors	For	Against	Management
4	Approve PricewaterhouseCoopers, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	For	Against	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

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LIBERTY GLOBAL PLC

Ticker: LBTYA Security ID: G5480U104  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Michael T. Fries	For	Against	Management
2	Elect Director Paul A. Gould	For	Against	Management
3	Elect Director John C. Malone	For	Against	Management
4	Elect Director Larry E. Romrell	For	Against	Management
5	Approve Remuneration Report	For	Against	Management
6	Ratify KPMG LLP (U.S.) as Auditors	For	For	Management
7	Ratify KPMG LLP (U.K.) as Auditors	For	For	Management
8	Authorise Board to Fix Remuneration of Auditors	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise UK Political Donations and Expenditure	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management

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LIXIL CORP.

Ticker: 5938 Security ID: J3893W103  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Management
2.1	Elect Director Seto, Kinya	For	For	Management
2.2	Elect Director Matsumoto, Sachio	For	For	Management
2.3	Elect Director Hwa Jin Song Montesano	For	For	Management
2.4	Elect Director Uchibori, Tamio	For	For	Management
2.5	Elect Director Suzuki, Teruo	For	For	Management
2.6	Elect Director Nishiura, Yuji	For	Against	Management
2.7	Elect Director Hamaguchi, Daisuke	For	Against	Management
2.8	Elect Director Matsuzaki, Masatoshi	For	Against	Management
2.9	Elect Director Konno, Shiho	For	For	Management
2.10	Elect Director Watahiki, Mariko	For	Against	Management

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LOGITECH INTERNATIONAL S.A.

Ticker: LOGN Security ID: H50430232  
Meeting Date: SEP 09, 2020 Meeting Type: Annual  
Record Date: SEP 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Appropriation of Retained Earnings and Declaration of Dividend	For	For	Management
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital without Preemptive Rights	For	For	Management
5	Approve Discharge of Board and Senior Management	For	For	Management
6A	Elect Director Patrick Aebischer	For	Against	Management
6B	Elect Director Wendy Becker	For	Against	Management
6C	Elect Director Edouard Bugnion	For	For	Management
6D	Elect Director Bracken Darrell	For	For	Management
6E	Elect Director Guy Gecht	For	For	Management
6F	Elect Director Didier Hirsch	For	Against	Management
6G	Elect Director Neil Hunt	For	For	Management
6H	Elect Director Marjorie Lao	For	For	Management
6I	Elect Director Neela Montgomery	For	For	Management
6J	Elect Director Michael Polk	For	For	Management
6K	Elect Director Riet Cadonau	For	Against	Management
6L	Elect Director Deborah Thomas	For	For	Management
7	Elect Wendy Becker as Board Chairman	For	Against	Management
8A	Appoint Edouard Bugnion as Member of the Compensation Committee	For	For	Management
8B	Appoint Neil Hunt as Member of the Compensation Committee	For	For	Management
8C	Appoint Michael Polk as Member of the Compensation Committee	For	For	Management
8D	Appoint Riet Cadonau as Member of the Compensation Committee	For	Against	Management
9	Approve Remuneration of Board of Directors in the Amount of CHF 3,500,000	For	Against	Management
10	Approve Remuneration of the Group Management Team in the Amount of USD 29,400,000	For	For	Management
11	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	For	For	Management
12	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	For	Management
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	For	Against	Management

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LONZA GROUP AG

Ticker: LONN Security ID: H50524133  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	Management
5.1.1	Reelect Werner Bauer as Director	For	For	Management
5.1.2	Reelect Albert Baehny as Director	For	For	Management
5.1.3	Reelect Dorothee Deuring as Director	For	For	Management
5.1.4	Reelect Angelica Kohlmann as Director	For	Against	Management
5.1.5	Reelect Christoph Maeder as Director	For	Against	Management
5.1.6	Reelect Barbara Richmond as Director	For	For	Management
5.1.7	Reelect Juergen Steinemann as Director	For	Against	Management
5.1.8	Reelect Olivier Verscheure as Director	For	For	Management
5.2	Reelect Albert Baehny as Board Chairman	For	For	Management
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation	For	Against	Management

5.3.2	Committee Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	Against	Management
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	Against	Management
6	Ratify KPMG Ltd as Auditors	For	For	Management
7	Designate ThomannFischer as Independent Proxy	For	For	Management
8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	Against	Management
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	For	For	Management
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	For	For	Management
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	For	For	Management
10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

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M3, INC.

Ticker: 2413 Security ID: J4697J108  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tanimura, Itaru	For	Against	Management
1.2	Elect Director Tomaru, Akihiko	For	Against	Management
1.3	Elect Director Tsuchiya, Eiji	For	Against	Management
1.4	Elect Director Izumiya, Kazuyuki	For	Against	Management
1.5	Elect Director Urae, Akinori	For	Against	Management
1.6	Elect Director Yoshida, Kenichiro	For	Against	Management
2	Approve Stock Option Plan and Deep Discount Stock Option Plan	For	For	Management

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MAGELLAN FINANCIAL GROUP LTD.

Ticker: MFG Security ID: Q5713S107  
Meeting Date: OCT 22, 2020 Meeting Type: Annual  
Record Date: OCT 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3a	Elect John Eales as Director	For	Against	Management
3b	Elect Robert Fraser as Director	For	Against	Management
3c	Elect Karen Phin as Director	For	Against	Management

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MAPLETREE LOGISTICS TRUST

Ticker: M44U Security ID: Y5759Q107  
Meeting Date: JUL 14, 2020 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	Management

3 Approve Issuance of Equity or For For Management  
Equity-Linked Securities with or  
without Preemptive Rights

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MAPLETREE LOGISTICS TRUST

Ticker: M44U Security ID: Y5759Q107  
Meeting Date: NOV 23, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of Properties as Interested Person Transactions	For	For	Management
2	Approve Proposed Issuance of New Units as Partial Consideration for the Acquisitions	For	For	Management
3	Approve Whitewash Resolution	For	Abstain	Management

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MEDIPAL HOLDINGS CORP.

Ticker: 7459 Security ID: J4189T101  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Watanabe, Shuichi	For	Against	Management
1.2	Elect Director Chofuku, Yasuhiro	For	Against	Management
1.3	Elect Director Yoda, Toshihide	For	Against	Management
1.4	Elect Director Sakon, Yuji	For	Against	Management
1.5	Elect Director Hasegawa, Takuro	For	Against	Management
1.6	Elect Director Watanabe, Shinjiro	For	Against	Management
1.7	Elect Director Mimura, Koichi	For	Against	Management
1.8	Elect Director Kasutani, Seiichi	For	Against	Management
1.9	Elect Director Kagami, Mitsuko	For	Against	Management
1.10	Elect Director Asano, Toshio	For	Against	Management
1.11	Elect Director Shoji, Kuniko	For	Against	Management
1.12	Elect Director Iwamoto, Hiroshi	For	Against	Management
2	Appoint Statutory Auditor Toyoda, Tomoyasu	For	For	Management

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MERCK KGAA

Ticker: MRK Security ID: D5357W103  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For	Management
4	Approve Discharge of Executive Board Fiscal Year 2020	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
6	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
7	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	For	For	Management
8	Approve Remuneration Policy	For	Against	Management
9	Approve Remuneration of Supervisory Board	For	Against	Management
10	Approve Eleven Affiliation Agreements	For	For	Management

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## MIRVAC GROUP

Ticker: MGR Security ID: Q62377108  
 Meeting Date: NOV 19, 2020 Meeting Type: Annual  
 Record Date: NOV 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2.1	Elect Christine Nildra Bartlett as Director	For	Against	Management
2.2	Elect Samantha Joy Mostyn as Director	For	Against	Management
2.3	Elect Alan Robert Harold Sindel as Director	For	Against	Management
3	Approve Remuneration Report	For	For	Management
4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	For	For	Management
5	Approve the Amendments to the Constitution of Mirvac Property Trust	For	Against	Management

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 MITSUBISHI ESTATE CO., LTD.

Ticker: 8802 Security ID: J43916113  
 Meeting Date: JUN 29, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For	Management
2.1	Elect Director Sugiyama, Hirotaka	For	Against	Management
2.2	Elect Director Yoshida, Junichi	For	Against	Management
2.3	Elect Director Tanisawa, Junichi	For	Against	Management
2.4	Elect Director Arimori, Tetsuji	For	Against	Management
2.5	Elect Director Katayama, Hiroshi	For	Against	Management
2.6	Elect Director Kubo, Hitoshi	For	Against	Management
2.7	Elect Director Kato, Jo	For	Against	Management
2.8	Elect Director Nishigai, Noboru	For	Against	Management
2.9	Elect Director Okamoto, Tsuyoshi	For	Against	Management
2.10	Elect Director Ebihara, Shin	For	Against	Management
2.11	Elect Director Narukawa, Tetsuo	For	Against	Management
2.12	Elect Director Shirakawa, Masaaki	For	Against	Management
2.13	Elect Director Nagase, Shin	For	Against	Management
2.14	Elect Director Egami, Setsuko	For	Against	Management
2.15	Elect Director Taka, Iwao	For	Against	Management

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 MITSUBISHI GAS CHEMICAL CO., INC.

Ticker: 4182 Security ID: J43959113  
 Meeting Date: JUN 25, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kurai, Toshikiyo	For	Against	Management
1.2	Elect Director Fujii, Masashi	For	Against	Management
1.3	Elect Director Inari, Masato	For	Against	Management
1.4	Elect Director Ariyoshi, Nobuhisa	For	Against	Management
1.5	Elect Director Kato, Kenji	For	Against	Management
1.6	Elect Director Kosaka, Yasushi	For	Against	Management
1.7	Elect Director Nagaoka, Naruyuki	For	Against	Management
1.8	Elect Director Kitagawa, Motoyasu	For	Against	Management
1.9	Elect Director Sato, Tsugio	For	Against	Management
1.10	Elect Director Hirose, Haruko	For	Against	Management
1.11	Elect Director Suzuki, Toru	For	Against	Management
1.12	Elect Director Manabe, Yasushi	For	Against	Management
2	Appoint Statutory Auditor Inamasa, Kenji	For	For	Management
3	Appoint Alternate Statutory Auditor Kanzaki, Hiroaki	For	For	Management

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 MITSUI FUDOSAN CO., LTD.

Ticker: 8801 Security ID: J4509L101  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	Management
2.1	Elect Director Iwasa, Hiromichi	For	Against	Management
2.2	Elect Director Komoda, Masanobu	For	Against	Management
2.3	Elect Director Kitahara, Yoshikazu	For	Against	Management
2.4	Elect Director Fujibayashi, Kiyotaka	For	Against	Management
2.5	Elect Director Onozawa, Yasuo	For	Against	Management
2.6	Elect Director Yamamoto, Takashi	For	Against	Management
2.7	Elect Director Ueda, Takashi	For	Against	Management
2.8	Elect Director Hamamoto, Wataru	For	Against	Management
2.9	Elect Director Nogimori, Masafumi	For	Against	Management
2.10	Elect Director Nakayama, Tsunehiro	For	Against	Management
2.11	Elect Director Ito, Shinichiro	For	Against	Management
2.12	Elect Director Kawai, Eriko	For	Against	Management
3	Approve Annual Bonus	For	For	Management

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MS&AD INSURANCE GROUP HOLDINGS, INC.

Ticker: 8725 Security ID: J4687C105  
Meeting Date: JUN 28, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	Management
2.1	Elect Director Karasawa, Yasuyoshi	For	Against	Management
2.2	Elect Director Kanasugi, Yasuzo	For	Against	Management
2.3	Elect Director Hara, Noriyuki	For	Against	Management
2.4	Elect Director Higuchi, Tetsuji	For	Against	Management
2.5	Elect Director Fukuda, Masahito	For	Against	Management
2.6	Elect Director Endo, Takaaki	For	Against	Management
2.7	Elect Director Bando, Mariko	For	Against	Management
2.8	Elect Director Arima, Akira	For	Against	Management
2.9	Elect Director Tobimatsu, Junichi	For	Against	Management
2.10	Elect Director Rochelle Kopp	For	Against	Management
3.1	Appoint Statutory Auditor Suto, Atsuko	For	For	Management
3.2	Appoint Statutory Auditor Uemura, Kyoko	For	For	Management
4	Appoint Alternate Statutory Auditor Meguro, Kozo	For	For	Management
5	Approve Director Retirement Bonus	For	For	Management

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MURATA MANUFACTURING CO. LTD.

Ticker: 6981 Security ID: J46840104  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2.1	Elect Director Murata, Tsuneo	For	Against	Management
2.2	Elect Director Nakajima, Norio	For	Against	Management
2.3	Elect Director Iwatsubo, Hiroshi	For	Against	Management
2.4	Elect Director Ishitani, Masahiro	For	Against	Management
2.5	Elect Director Miyamoto, Ryuji	For	Against	Management
2.6	Elect Director Minamide, Masanori	For	Against	Management
2.7	Elect Director Shigematsu, Takashi	For	Against	Management
2.8	Elect Director Yasuda, Yuko	For	Against	Management
3	Approve Restricted Stock Plan	For	For	Management

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NEXT PLC

Ticker: NXT Security ID: G6500M106  
Meeting Date: MAY 20, 2021 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Elect Tom Hall as Director	For	Against	Management
4	Re-elect Jonathan Bewes as Director	For	Against	Management
5	Re-elect Tristia Harrison as Director	For	Against	Management
6	Re-elect Amanda James as Director	For	Against	Management
7	Re-elect Richard Papp as Director	For	Against	Management
8	Re-elect Michael Roney as Director	For	Against	Management
9	Re-elect Jane Shields as Director	For	Against	Management
10	Re-elect Dame Dianne Thompson as Director	For	Against	Management
11	Re-elect Lord Wolfson as Director	For	Against	Management
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
19	Adopt New Articles of Association	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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NINTENDO CO., LTD.

Ticker: 7974 Security ID: J51699106  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 1410	For	For	Management
2.1	Elect Director Furukawa, Shuntaro	For	Against	Management
2.2	Elect Director Miyamoto, Shigeru	For	Against	Management
2.3	Elect Director Takahashi, Shinya	For	Against	Management
2.4	Elect Director Shiota, Ko	For	Against	Management
2.5	Elect Director Shibata, Satoru	For	Against	Management
2.6	Elect Director Chris Meledandri	For	Against	Management

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NIPPON ELECTRIC GLASS CO., LTD.

Ticker: 5214 Security ID: J53247110  
Meeting Date: MAR 30, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	Management
2.1	Elect Director Arioka, Masayuki	For	Against	Management
2.2	Elect Director Matsumoto, Motoharu	For	Against	Management
2.3	Elect Director Takeuchi, Hirokazu	For	Against	Management
2.4	Elect Director Tsuda, Koichi	For	Against	Management
2.5	Elect Director Yamazaki, Hiroki	For	Against	Management
2.6	Elect Director Kano, Tomonori	For	Against	Management
2.7	Elect Director Mori, Shuichi	For	Against	Management
2.8	Elect Director Urade, Reiko	For	Against	Management
2.9	Elect Director Ito, Hiroyuki	For	Against	Management
3	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For	Management
4	Approve Annual Bonus	For	For	Management

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NISSAN MOTOR CO., LTD.Ticker: 7201 Security ID: J57160129  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kimura, Yasushi	For	Against	Management
1.2	Elect Director Jean-Dominique Senard	For	Against	Management
1.3	Elect Director Toyoda, Masakazu	For	Against	Management
1.4	Elect Director Ihara, Keiko	For	Against	Management
1.5	Elect Director Nagai, Moto	For	Against	Management
1.6	Elect Director Bernard Delmas	For	Against	Management
1.7	Elect Director Andrew House	For	Against	Management
1.8	Elect Director Jenifer Rogers	For	For	Management
1.9	Elect Director Pierre Fleuriot	For	Against	Management
1.10	Elect Director Uchida, Makoto	For	Against	Management
1.11	Elect Director Ashwani Gupta	For	Against	Management
1.12	Elect Director Sakamoto, Hideyuki	For	Against	Management
2	Amend Articles to Disclose Contents of Capital and Business Alliance Contracts Signed with Shareholders Owning more than One-Third of Voting Rights	Against	Against	Shareholder

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NITORI HOLDINGS CO., LTD.Ticker: 9843 Security ID: J58214131  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: FEB 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nitori, Akio	For	Against	Management
1.2	Elect Director Shirai, Toshiyuki	For	Against	Management
1.3	Elect Director Sudo, Fumihiro	For	Against	Management
1.4	Elect Director Matsumoto, Fumiaki	For	Against	Management
1.5	Elect Director Takeda, Masanori	For	Against	Management
1.6	Elect Director Abiko, Hiromi	For	Against	Management
1.7	Elect Director Okano, Takaaki	For	Against	Management
1.8	Elect Director Sakakibara, Sadayuki	For	Against	Management
1.9	Elect Director Miyachi, Yoshihiko	For	Against	Management
1.10	Elect Director Yoshizawa, Naoko	For	Against	Management

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NOMURA REAL ESTATE HOLDINGS, INC.Ticker: 3231 Security ID: J5893B104  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nagamatsu, Shoichi	For	Against	Management
1.2	Elect Director Kutsukake, Eiji	For	Against	Management
1.3	Elect Director Matsuo, Daisaku	For	Against	Management
1.4	Elect Director Haga, Makoto	For	Against	Management
1.5	Elect Director Kurokawa, Hiroshi	For	Against	Management
1.6	Elect Director Higashi, Tetsuro	For	Against	Management
1.7	Elect Director Ito, Katsura	For	Against	Management
2.1	Elect Director and Audit Committee Member Kimura, Hiroyuki	For	Against	Management
2.2	Elect Director and Audit Committee Member Takayama, Yasushi	For	Against	Management
2.3	Elect Director and Audit Committee Member Mogi, Yoshio	For	Against	Management
2.4	Elect Director and Audit Committee Member Miyakawa, Akiko	For	Against	Management

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NOMURA RESEARCH INSTITUTE LTD.

Ticker: 4307 Security ID: J5900F106  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Konomoto, Shingo	For	Against	Management
1.2	Elect Director Fukami, Yasuo	For	Against	Management
1.3	Elect Director Momose, Hironori	For	Against	Management
1.4	Elect Director Anzai, Hidenori	For	Against	Management
1.5	Elect Director Ebato, Ken	For	Against	Management
1.6	Elect Director Funakura, Hiroshi	For	Against	Management
1.7	Elect Director Omiya, Hideaki	For	Against	Management
1.8	Elect Director Sakata, Shinoi	For	Against	Management
1.9	Elect Director Ohashi, Tetsuji	For	Against	Management
2	Appoint Statutory Auditor Kosakai, Kenkichi	For	For	Management

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NORDEA BANK ABP

Ticker: NDA.SE Security ID: X5S8VL105  
Meeting Date: MAR 24, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.72 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 312,000 for Chairman, EUR 150,800 for Vice Chairman, and EUR 98,800 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
12	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	Management
13	Reelect Torbjorn Magnusson (Chair), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Kari Jordan, Petra van Hoeken, John Maltby and Jonas Synnergren as Directors; Elect Claudia Dill as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	Management
17	Authorize Share Repurchase Program in the Securities Trading Business	For	For	Management
18	Authorize Reissuance of Repurchased Shares	For	For	Management
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares of Repurchased Shares	For	For	Management
20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	Management
21	Close Meeting	None	None	Management

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## NOVARTIS AG

Ticker: NOVN Security ID: H5820Q150  
 Meeting Date: MAR 02, 2021 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	Management
4	Approve CHF 16.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	For	Against	Management
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	For	For	Management
6.3	Approve Remuneration Report	For	Against	Management
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	Against	Management
7.2	Reelect Nancy Andrews as Director	For	For	Management
7.3	Reelect Ton Buechner as Director	For	For	Management
7.4	Reelect Patrice Bula as Director	For	For	Management
7.5	Reelect Elizabeth Doherty as Director	For	For	Management
7.6	Reelect Ann Fudge as Director	For	Against	Management
7.7	Reelect Bridgette Heller as Director	For	For	Management
7.8	Reelect Frans van Houten as Director	For	For	Management
7.9	Reelect Simon Moroney as Director	For	For	Management
7.10	Reelect Andreas von Planta as Director	For	Against	Management
7.11	Reelect Charles Sawyers as Director	For	Against	Management
7.12	Elect Enrico Vanni as Director	For	Against	Management
7.13	Reelect William Winters as Director	For	Against	Management
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	Management
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	Management
8.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	Against	Management
8.4	Reappoint William Winters as Member of the Compensation Committee	For	Against	Management
8.5	Appoint Simon Moroney as Member of the Compensation Committee	For	For	Management
9	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
10	Designate Peter Zahn as Independent Proxy	For	For	Management
11	Amend Articles Re: Board of Directors Tenure	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

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NOVATEK MICROELECTRONICS CORP.

Ticker: 3034 Security ID: Y64153102  
 Meeting Date: JUN 08, 2021 Meeting Type: Annual  
 Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3.1	Elect T. S. Ho with Shareholder No. 6 as Non-independent Director	For	Against	Management
3.2	Elect Steve Wang with Shareholder No. 8136 as Non-independent Director	For	Against	Management
3.3	Elect Max Wu with ID No. D101448XXX as Non-independent Director	For	Against	Management
3.4	Elect J.H. Chang with Shareholder No. 117738 as Non-independent Director	For	Against	Management
3.5	Elect a Representative of United	For	Against	Management

Microelectronics Corp. (UMC) with Shareholder No. 1 as Non-independent Director						
3.6	Elect Jack Tsai with ID No. J100670XXX as Independent Director	For	Against	Management		
3.7	Elect Jack Liu with ID No. H101286XXX as Independent Director	For	Against	Management		
3.8	Elect TingTing Hwang (Madam) with ID No. A227898XXX as Independent Director	For	Against	Management		
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	Management		

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NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	For	Against	Management
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
6.1	Reelect Helge Lund as Director and Board Chairman	For	Abstain	Management
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	For	Abstain	Management
6.3a	Reelect Laurence Debroux as Director	For	For	Management
6.3b	Reelect Andreas Fibig as Director	For	For	Management
6.3c	Reelect Sylvie Gregoire as Director	For	Abstain	Management
6.3d	Reelect Kasim Kutay as Director	For	Abstain	Management
6.3e	Reelect Martin Mackay as Director	For	For	Management
6.3f	Elect Henrik Poulsen as New Director	For	Abstain	Management
7	Ratify Deloitte as Auditors	For	For	Management
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	For	For	Management
8.2	Authorize Share Repurchase Program	For	For	Management
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	For	For	Management
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	For	For	Management
8.4a	Approve Indemnification of Members of the Board of Directors	For	For	Management
8.4b	Approve Indemnification of Members of Executive Management	For	For	Management
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	For	Against	Management
8.6b	Allow Electronic Distribution of Company Communication	For	For	Management
8.6c	Amend Articles Re: Differentiation of Votes	For	For	Management
8.7	Initiate Plan for Changed Ownership	Against	Against	Shareholder
9	Other Business	None	None	Management

NTN CORP.

Ticker: 6472 Security ID: J59353110  
 Meeting Date: JUL 30, 2020 Meeting Type: Annual  
 Record Date: JUN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Okubo, Hiroshi	For	Against	Management
1.2	Elect Director Miyazawa, Hideaki	For	Against	Management
1.3	Elect Director Ukai, Eiichi	For	Against	Management
1.4	Elect Director Shiratori, Toshinori	For	Against	Management
1.5	Elect Director Egami, Masaki	For	Against	Management
1.6	Elect Director Ohashi, Keiji	For	Against	Management
1.7	Elect Director Tsuda, Noboru	For	Against	Management
1.8	Elect Director Kawahara, Koji	For	Against	Management
1.9	Elect Director Kawakami, Ryo	For	Against	Management
1.10	Elect Director Nishimura, Tomonori	For	Against	Management
1.11	Elect Director Komatsu, Yuriya	For	For	Management

NTN CORP.

Ticker: 6472 Security ID: J59353110  
 Meeting Date: JUN 25, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ukai, Eiichi	For	Against	Management
1.2	Elect Director Miyazawa, Hideaki	For	Against	Management
1.3	Elect Director Shiratori, Toshinori	For	Against	Management
1.4	Elect Director Egami, Masaki	For	Against	Management
1.5	Elect Director Okubo, Hiroshi	For	Against	Management
1.6	Elect Director Ohashi, Keiji	For	Against	Management
1.7	Elect Director Tsuda, Noboru	For	Against	Management
1.8	Elect Director Kawahara, Koji	For	Against	Management
1.9	Elect Director Kawakami, Ryo	For	Against	Management
1.10	Elect Director Nishimura, Tomonori	For	Against	Management
1.11	Elect Director Komatsu, Yuriya	For	Against	Management

NTT DATA CORP.

Ticker: 9613 Security ID: J59031104  
 Meeting Date: JUN 17, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 9	For	For	Management
2.1	Elect Director Homma, Yo	For	Against	Management
2.2	Elect Director Yamaguchi, Shigeki	For	Against	Management
2.3	Elect Director Fujiwara, Toshi	For	Against	Management
2.4	Elect Director Nishihata, Kazuhiro	For	Against	Management
2.5	Elect Director Suzuki, Masanori	For	Against	Management
2.6	Elect Director Sasaki, Yutaka	For	Against	Management
2.7	Elect Director Hirano, Eiji	For	Against	Management
2.8	Elect Director Fujii, Mariko	For	Against	Management
2.9	Elect Director Patrizio Mapelli	For	Against	Management
2.10	Elect Director Arimoto, Takeshi	For	Against	Management
2.11	Elect Director Ike, Fumihiko	For	Against	Management
3	Elect Director and Audit Committee Member Okada, Akihiko	For	Against	Management
4	Approve Trust-Type Equity Compensation Plan	For	For	Management
5	Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Executive Shareholding Association	For	For	Management



Ticker: NXPI Security ID: N6596X109  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board Members	For	For	Management
3a	Reelect Kurt Sievers as Executive Director	For	For	Management
3b	Reelect Peter Bonfield as Non-Executive Director	For	Against	Management
3c	Elect Annette Clayton as Non-Executive Director	For	For	Management
3d	Elect Anthony Foxx as Non-Executive Director	For	For	Management
3e	Reelect Kenneth A. Goldman as Non-Executive Director	For	Against	Management
3f	Reelect Josef Kaeser as Non-Executive Director	For	Against	Management
3g	Reelect Lena Olving as Non-Executive Director	For	Against	Management
3h	Reelect Peter Smitham as Non-Executive Director	For	Against	Management
3i	Reelect Julie Southern as Non-Executive Director	For	For	Management
3j	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3k	Reelect Gregory L. Summe as Non-Executive Director	For	Against	Management
3l	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	Against	Management
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Cancellation of Ordinary Shares	For	For	Management
8	Approve Remuneration of the Non Executive Members of the Board	For	Against	Management
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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 ONO PHARMACEUTICAL CO., LTD.

Ticker: 4528 Security ID: J61546115  
 Meeting Date: JUN 17, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	For	For	Management
2.1	Elect Director Sagara, Gyo	For	Against	Management
2.2	Elect Director Tsujinaka, Toshihiro	For	Against	Management
2.3	Elect Director Takino, Toichi	For	Against	Management
2.4	Elect Director Ono, Isao	For	Against	Management
2.5	Elect Director Idemitsu, Kiyooki	For	Against	Management
2.6	Elect Director Nomura, Masao	For	Against	Management
2.7	Elect Director Okuno, Akiko	For	Against	Management
2.8	Elect Director Nagae, Shusaku	For	Against	Management
3	Appoint Statutory Auditor Tanisaka, Hironobu	For	For	Management
4	Approve Deep Discount Stock Option Plan	For	For	Management

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 OPEN HOUSE CO., LTD.

Ticker: 3288 Security ID: J3072G101  
 Meeting Date: DEC 23, 2020 Meeting Type: Annual  
 Record Date: SEP 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	Management
2	Amend Articles to Reduce Directors' Term	For	For	Management
3.1	Elect Director Arai, Masaaki	For	Against	Management
3.2	Elect Director Kamata, Kazuhiko	For	Against	Management
3.3	Elect Director Imamura, Hitoshi	For	Against	Management
3.4	Elect Director Fukuoka, Ryosuke	For	Against	Management
3.5	Elect Director Wakatabi, Kotaro	For	Against	Management
3.6	Elect Director Ishimura, Hitoshi	For	Against	Management
3.7	Elect Director Omae, Yuko	For	Against	Management
3.8	Elect Director Kotani, Maoko	For	Against	Management
4.1	Appoint Statutory Auditor Matsumoto, Koichi	For	For	Management
4.2	Appoint Statutory Auditor Toyama, Yuzo	For	For	Management
4.3	Appoint Statutory Auditor Hosaka, Mieko	For	For	Management
5	Appoint Alternate Statutory Auditor Ido, Kazumi	For	For	Management
6	Approve Compensation Ceiling for Directors	For	Against	Management

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ORANGE SA

Ticker: ORA Security ID: F6866T100  
Meeting Date: MAY 18, 2021 Meeting Type: Annual/Special  
Record Date: MAY 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Bpifrance Participations as Director	For	Against	Management
6	Renew Appointment of KPMG as Auditor	For	For	Management
7	Renew Appointment of Salustro Reydel as Alternate Auditor	For	For	Management
8	Appoint Deloitte as Auditor	For	For	Management
9	Appoint Beas as Alternate Auditor	For	For	Management
10	Ratify Change Location of Registered Office to 111 Quai du President Roosevelt, 92130 Issy-les-Moulineaux	For	For	Management
11	Approve Compensation Report	For	For	Management
12	Approve Compensation of Stephane Richard, Chairman and CEO	For	For	Management
13	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For	Management
14	Approve Compensation of Gervais Pellissier, Vice-CEO	For	For	Management
15	Approve Remuneration Policy of the Chairman and CEO	For	For	Management
16	Approve Remuneration Policy of Vice-CEOs	For	For	Management
17	Approve Remuneration Policy of Directors	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For	Management
20	Allow Board to Use Delegations under Item 19 Above in the Event of a Public Tender Offer	For	Against	Management
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For	Management
22	Allow Board to Use Delegations under Item 21 Above in the Event of a Public Tender Offer	For	Against	Management

23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For	Management
24	Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer	For	Against	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-24	For	Against	Management
26	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For	Management
27	Allow Board to Use Delegations under Item 26 Above in the Event of a Public Tender Offer	For	Against	Management
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Allow Board to Use Delegations under Item 28 Above in the Event of a Public Tender Offer	For	Against	Management
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For	For	Management
31	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Executive Corporate Officers	For	For	Management
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
33	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For	Management
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
35	Authorize Filing of Required Documents/Other Formalities	For	For	Management
A	Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	Against	For	Shareholder
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against	Shareholder
C	Access of Women to Positions of Responsibility and Equal Pay	None	None	Shareholder

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ORION OYJ

Ticker: ORNBV Security ID: X6002Y112  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management

11	Approve Remuneration of Directors in the Amount of EUR 90,000 for Chairman, EUR 55,000 for Vice Chairman and Chairmen of the Committees, and EUR 45,000 for Other Directors; Approve Meeting Fees	For	Against	Management
12	Fix Number of Directors at Eight	For	For	Management
13	Reelect Mikael Silvennoinen (Chair), Kari Jussi Aho, Pia Kalsta, Ari Lehtoranta, Timo Maasilta, Hilpi Rautelin and Eija Ronkainen as Directors; Elect Veli-Matti Mattila as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify KPMG as Auditors	For	For	Management
16	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For	Management
17	Close Meeting	None	None	Management

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ORIX CORP.

Ticker: 8591 Security ID: J61933123  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Amend Business Lines	For	For	Management
2.1	Elect Director Inoue, Makoto	For	Against	Management
2.2	Elect Director Irie, Shuji	For	Against	Management
2.3	Elect Director Taniguchi, Shoji	For	Against	Management
2.4	Elect Director Matsuzaki, Satoru	For	Against	Management
2.5	Elect Director Suzuki, Yoshiteru	For	Against	Management
2.6	Elect Director Stan Koyanagi	For	Against	Management
2.7	Elect Director Takenaka, Heizo	For	Against	Management
2.8	Elect Director Michael Cusumano	For	Against	Management
2.9	Elect Director Akiyama, Sakie	For	Against	Management
2.10	Elect Director Watanabe, Hiroshi	For	Against	Management
2.11	Elect Director Sekine, Aiko	For	Against	Management
2.12	Elect Director Hodo, Chikatomo	For	Against	Management

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ORKLA ASA

Ticker: ORK Security ID: R67787102  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.75 Per Share	For	For	Management
3	Approve Guidelines for Incentive-Based Compensation for Executive Management	For	For	Management
4	Discuss Company's Corporate Governance Statement	None	None	Management
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Against	Management
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For	Management
6.1	Reelect Stein Hagen as Director	For	Against	Management
6.2	Reelect Ingrid Blank as Director	For	Against	Management
6.3	Reelect Nils Selte as Director	For	Against	Management
6.4	Reelect Liselott Kilaas as Director	For	Against	Management
6.5	Reelect Peter Agnefjall as Director	For	Against	Management
6.6	Reelect Anna Mossberg as Director	For	Against	Management
6.7	Reelect Anders Kristiansen as Director	For	Against	Management
6.8	Reelect Caroline Kjos as Deputy Director	For	For	Management
7	Elect Nils-Henrik Pettersson as Member of Nominating Committee	For	For	Management

8	Approve Remuneration of Directors	For	Against	Management
9	Approve Remuneration of Nominating Committee	For	Against	Management
10	Approve Remuneration of Auditors	For	For	Management

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OTSUKA HOLDINGS CO., LTD.

Ticker: 4578 Security ID: J63117105  
Meeting Date: MAR 30, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Otsuka, Ichiro	For	Against	Management
1.2	Elect Director Higuchi, Tatsuo	For	Against	Management
1.3	Elect Director Matsuo, Yoshiro	For	Against	Management
1.4	Elect Director Makino, Yuko	For	Against	Management
1.5	Elect Director Takagi, Shuichi	For	Against	Management
1.6	Elect Director Tobe, Sadanobu	For	Against	Management
1.7	Elect Director Kobayashi, Masayuki	For	Against	Management
1.8	Elect Director Tojo, Noriko	For	Against	Management
1.9	Elect Director Inoue, Makoto	For	Against	Management
1.10	Elect Director Matsutani, Yukio	For	Against	Management
1.11	Elect Director Sekiguchi, Ko	For	Against	Management
1.12	Elect Director Aoki, Yoshihisa	For	Against	Management
1.13	Elect Director Mita, Mayo	For	Against	Management
2	Appoint KPMG AZSA LLC as New External Audit Firm	For	For	Management

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PANASONIC CORP.

Ticker: 6752 Security ID: J6354Y104  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For	Management
2	Amend Articles to Change Company Name - Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	For	Management
3.1	Elect Director Tsuga, Kazuhiro	For	Against	Management
3.2	Elect Director Sato, Mototsugu	For	Against	Management
3.3	Elect Director Higuchi, Yasuyuki	For	Against	Management
3.4	Elect Director Homma, Tetsuro	For	Against	Management
3.5	Elect Director Tsutsui, Yoshinobu	For	Against	Management
3.6	Elect Director Ota, Hiroko	For	Against	Management
3.7	Elect Director Toyama, Kazuhiko	For	Against	Management
3.8	Elect Director Noji, Kunio	For	Against	Management
3.9	Elect Director Sawada, Michitaka	For	Against	Management
3.10	Elect Director Umeda, Hirokazu	For	Against	Management
3.11	Elect Director Laurence W.Bates	For	Against	Management
3.12	Elect Director Kusumi, Yuki	For	Against	Management
3.13	Elect Director Matsui, Shinobu	For	Against	Management
4	Approve Compensation Ceiling for Directors	For	For	Management

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PANDORA AS

Ticker: PNDORA Security ID: K7681L102  
Meeting Date: MAR 11, 2021 Meeting Type: Annual  
Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration Report (Advisory	For	For	Management

4	Vote)			
4	Approve Remuneration of Directors	For	Against	Management
5	Approve Allocation of Income and Omission of Dividends	For	For	Management
6.1	Reelect Peter A. Ruzicka (Chair) as Director	For	For	Management
6.2	Reelect Christian Frigast (Vice Chair) as Director	For	For	Management
6.3	Reelect Birgitta Stymne Goransson as Director	For	For	Management
6.4	Reelect Isabelle Parize as Director	For	For	Management
6.5	Reelect Catherine Spindler as Director	For	For	Management
6.6	Reelect Marianne Kirkegaard as Director	For	For	Management
6.7	Elect Heine Dalsgaard as New Director	For	For	Management
6.8	Elect Jan Zijderfeld as New Director	For	For	Management
7	Ratify Ernst & Young as Auditor	For	For	Management
8	Approve Discharge of Management and Board	For	For	Management
9.1	Approve Creation of DKK 50 Million Pool of Capital with Preemptive Rights	For	For	Management
9.2	Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights	For	For	Management
9.3	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For	Management
9.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Management
9.5	Authorize Board to Distribute Dividends of up to DKK 15 Per Share	For	For	Management
9.6	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

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PERSIMMON PLC

Ticker: PSN Security ID: G70202109  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Roger Devlin as Director	For	Against	Management
4	Elect Dean Finch as Director	For	Against	Management
5	Re-elect Michael Killoran as Director	For	Against	Management
6	Re-elect Nigel Mills as Director	For	Against	Management
7	Re-elect Rachel Kentleton as Director	For	Against	Management
8	Re-elect Simon Litherland as Director	For	Against	Management
9	Re-elect Joanna Place as Director	For	Against	Management
10	Elect Annemarie Durbin as Director	For	Against	Management
11	Elect Andrew Wyllie as Director	For	Against	Management
12	Reappoint Ernst & Young LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Adopt New Articles of Association	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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PHOENIX GROUP HOLDINGS PLC

Ticker: PHNX Security ID: G7S8MZ109  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAY 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Alastair Barbour as Director	For	Against	Management
5	Re-elect Andy Briggs as Director	For	For	Management
6	Re-elect Karen Green as Director	For	For	Management
7	Elect Hiroyuki Iioka as Director	For	For	Management
8	Re-elect Nicholas Lyons as Director	For	Against	Management
9	Re-elect Wendy Mayall as Director	For	For	Management
10	Elect Christopher Minter as Director	For	For	Management
11	Re-elect John Pollock as Director	For	For	Management
12	Re-elect Belinda Richards as Director	For	For	Management
13	Re-elect Nicholas Shott as Director	For	Against	Management
14	Re-elect Kory Sorenson as Director	For	Against	Management
15	Re-elect Rakesh Thakrar as Director	For	For	Management
16	Re-elect Mike Tumilty as Director	For	For	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise Board to Fix Remuneration of Auditors	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise UK Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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PROSIEBENSAT.1 MEDIA SE

Ticker: PSM Security ID: D6216S143  
Meeting Date: JUN 01, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	Management
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021, if Item 5.1 is not Approved	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management
8	Approve Creation of EUR 46.6 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 23.3 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management

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PUBLICIS GROUPE SA

Ticker: PUB Security ID: F7607Z165

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Maurice Levy as Supervisory Board Member	For	Against	Management
7	Reelect Simon Badinter as Supervisory Board Member	For	For	Management
8	Reelect Jean Charest as Supervisory Board Member	For	For	Management
9	Approve Remuneration Policy of Chairman of Supervisory Board	For	For	Management
10	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
11	Approve Remuneration Policy of Chairman of Management Board	For	For	Management
12	Approve Remuneration Policy of Michel-Alain Proch, Management Board Member	For	For	Management
13	Approve Remuneration Policy of Management Board Members	For	For	Management
14	Approve Compensation Report	For	Against	Management
15	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	Against	Management
16	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For	Management
17	Approve Compensation of Jean-Michel Etienne, Management Board Member	For	For	Management
18	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	Management
19	Approve Compensation of Steve King, Management Board Member	For	For	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
25	Amend Bylaws to Comply with Legal Changes	For	Against	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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 QIAGEN NV

Ticker: QGEN Security ID: N72482123  
 Meeting Date: JUN 29, 2021 Meeting Type: Annual  
 Record Date: JUN 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5.a	Reelect Metin Colpan to Supervisory Board	For	Against	Management
5.b	Reelect Thomas Ebeling to Supervisory Board	For	Against	Management



5.c	Reelect Toralf Haag to Supervisory Board	For	Against	Management
5.d	Reelect Ross L. Levine to Supervisory Board	For	Against	Management
5.e	Reelect Elaine Mardis to Supervisory Board	For	For	Management
5.f	Reelect Lawrence A. Rosen to Supervisory Board	For	Against	Management
5.g	Reelect Elizabeth E. Tallett to Supervisory Board	For	Against	Management
6.a	Reelect Thierry Bernard to Management Board	For	For	Management
6.b	Reelect Roland Sackers to Management Board	For	For	Management
7	Approve Remuneration Policy for Management Board	For	Against	Management
8.a	Approve Partial Amendment of Remuneration Policy for Supervisory Board	For	Against	Management
8.b	Approve Remuneration of Supervisory Board	For	Against	Management
9	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
10.a	Grant Board Authority to Issue Shares	For	For	Management
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
10.c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	For	Against	Management
11	Authorize Repurchase of Issued Share Capital	For	For	Management
12	Amend Articles of Association in Connection with Changes to Dutch Law	For	For	Management

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RAIA DROGASIL SA

Ticker: RADL3 Security ID: P7942C102  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Fix Number of Directors at 11	For	For	Management
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
5	Elect Directors	For	Against	Management
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Management
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
8.1	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	None	Abstain	Management
8.2	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	None	Abstain	Management
8.3	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	None	Abstain	Management
8.4	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Director	None	Abstain	Management
8.5	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	None	Abstain	Management

8.6	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	None	Abstain	Management
8.7	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	None	Abstain	Management
8.8	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	None	Abstain	Management
8.9	Percentage of Votes to Be Assigned - Elect Denise Soares dos Santos as Independent Director	None	Abstain	Management
8.10	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	None	Abstain	Management
8.11	Percentage of Votes to Be Assigned - Elect Cesar Nivaldo Gon as Independent Director	None	Abstain	Management
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	Management
10	Approve Remuneration of Company's Management	For	For	Management
11	Elect Fiscal Council Members	For	Abstain	Management
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Management
13	Elect Antonio Edson Maciel dos Santos as Fiscal Council Member and Alessandra Eloy Gadelha as Alternate Appointed by Minority Shareholder	None	For	Shareholder
14	Approve Remuneration of Fiscal Council Members	For	For	Management
15	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

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**RAIA DROGASIL SA**

Ticker: RADL3 Security ID: P7942C102  
Meeting Date: APR 30, 2021 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 5	For	For	Management
2	Amend Article 6 Re: Increase in Board Size	For	For	Management
3	Amend Article 6	For	For	Management
4	Amend Article 6	For	For	Management
5	Amend Article 6	For	For	Management
6	Amend Article 6	For	For	Management
7	Amend Article 6	For	For	Management
8	Amend Article 9	For	For	Management
9	Amend Article 9	For	For	Management
10	Amend Article 7	For	For	Management
11	Amend Articles	For	For	Management
12	Consolidate Bylaws	For	For	Management
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

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**RAIFFEISEN BANK INTERNATIONAL AG**

Ticker: RBI Security ID: A7111G104  
Meeting Date: OCT 20, 2020 Meeting Type: Annual  
Record Date: OCT 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2019	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2019	For	For	Management
5	Ratify Deloitte as Auditors for Fiscal 2021	For	For	Management
6.1	Elect Erwin Hameseder as Supervisory Board Member	For	Against	Management
6.2	Elect Klaus Buchleitner as Supervisory Board Member	For	Against	Management
6.3	Elect Reinhard Mayr as Supervisory Board Member	For	Against	Management
6.4	Elect Heinz Konrad as Supervisory Board Member	For	Against	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	For	For	Management
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	Against	Management
11	Approve Creation of EUR 100.3 Million Pool of Capital to Guarantee Conversion Rights	For	Against	Management
12	Amend Articles of Association	For	Against	Management
13	Approve Spin-Off Agreement with Raiffeisen Centrobank AG	For	For	Management

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REALTEK SEMICONDUCTOR CORP.

Ticker: 2379 Security ID: Y7220N101  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3.1	Elect Yeh Nan Horng, a Representative of Cotek Pharmaceutical Industry Co., Ltd, with Shareholder No. 256, as Non-Independent Director	For	Against	Management
3.2	Elect Yeh Po Len, a Representative of Sonnen Limited, with Shareholder No. 239637, as Non-Independent Director	For	Against	Management
3.3	Elect Chiu Sun Chien, a Representative of United Glory Co., Ltd, with Shareholder No. 65704, as Non-Independent Director	For	Against	Management
3.4	Elect Chen Kuo Jong, a Representative of United Glory Co., Ltd, with Shareholder No. 65704, as Non-Independent Director	For	Against	Management
3.5	Elect Huang Yung Fang, with Shareholder No. 4926, as Non-Independent Director	For	Against	Management
3.6	Elect Yen Kuang Yu, with Shareholder No. 36744, as Non-Independent Director	For	Against	Management
3.7	Elect Ni Shu Ching, with Shareholder No. 88, as Non-Independent Director	For	Against	Management
3.8	Elect Tsai Tyau Chang, with ID No. Q102343XXX, as Independent Director	For	Against	Management
3.9	Elect Chen Fu Yen, with ID No. P100255XXX, as Independent Director	For	Against	Management

3.10	Elect Lo Chun Pa, with ID No. J121210XXX, as Independent Director	For	Against	Management
4	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	For	For	Management

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RENAULT SA

Ticker: RNO Security ID: F77098105  
Meeting Date: APR 23, 2021 Meeting Type: Annual/Special  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Yu Serizawa as Director	For	For	Management
7	Reelect Thomas Courbe as Director	For	For	Management
8	Reelect Miriem Bensalah Chagroun as Director	For	For	Management
9	Reelect Marie-Annick Darmaillac as Director	For	Against	Management
10	Elect Bernard Delpit as Director	For	For	Management
11	Elect Frederic Mazzella as Director	For	For	Management
12	Elect Noel Desgrippes as Representative of Employee Shareholders to the Board	For	For	Management
13	Approve Compensation of Corporate Officers	For	For	Management
14	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	Against	Management
15	Approve Compensation of Luca de Meo, CEO	For	For	Management
16	Approve Compensation of Clotilde Delbos, Interim-CEO	For	For	Management
17	Approve Remuneration Policy of of Chairman of the Board	For	Against	Management
18	Approve Remuneration Policy of CEO	For	For	Management
19	Approve Remuneration Policy of Directors	For	For	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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REXEL SA

Ticker: RXL Security ID: F7782J366  
Meeting Date: APR 22, 2021 Meeting Type: Annual/Special  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 0.46 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Chairman of the Board	For	For	Management
6	Approve Remuneration Policy of	For	Against	Management

	Directors			
7	Approve Remuneration Policy of CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Ian Meakins, Chairman of the Board	For	For	Management
10	Approve Compensation of Patrick Berard, CEO	For	For	Management
11	Reelect Francois Henrot as Director	For	For	Management
12	Reelect Marcus Alexanderson as Director	For	Against	Management
13	Reelect Maria Richter as Director	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	Management
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	Management
24	Amend Articles 14, 28 and 30 of Bylaws to Comply with Legal Changes	For	For	Management
25	Approve Remuneration Policy of Guillaume Texier, CEO	For	For	Management
26	Elect Guillaume Texier as Director	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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ROHM CO., LTD.

Ticker: 6963 Security ID: J65328122  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Matsumoto, Isao	For	Against	Management
2.2	Elect Director Azuma, Katsumi	For	Against	Management
2.3	Elect Director Tateishi, Tetsuo	For	Against	Management
2.4	Elect Director Ino, Kazuhide	For	Against	Management
2.5	Elect Director Yamamoto, Koji	For	Against	Management
2.6	Elect Director Nagumo, Tadanobu	For	Against	Management
3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	For	Against	Management
3.2	Elect Director and Audit Committee Member Nii, Hiroyuki	For	Against	Management
3.3	Elect Director and Audit Committee Member Chimori, Hidero	For	Against	Management
3.4	Elect Director and Audit Committee Member Miyabayashi, Toshiro	For	Against	Management
3.5	Elect Director and Audit Committee Member Tanaka, Kumiko	For	Against	Management

## SANDVIK AKTIEBOLAG

Ticker: SAND Security ID: W74857165  
 Meeting Date: APR 27, 2021 Meeting Type: Annual  
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2.A	Designate Ann Grevelius as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.B	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8.1	Approve Discharge of Board Chairman Johan Molin	For	Did Not Vote	Management
8.2	Approve Discharge of Board Member Jennifer Allerton	For	Did Not Vote	Management
8.3	Approve Discharge of Board Member Claes Boustedt	For	Did Not Vote	Management
8.4	Approve Discharge of Board Member Marika Fredriksson	For	Did Not Vote	Management
8.5	Approve Discharge of Board Member Johan Karlstrom	For	Did Not Vote	Management
8.6	Approve Discharge of Board Member Helena Stjernholm	For	Did Not Vote	Management
8.7	Approve Discharge of Board Member Lars Westerberg	For	Did Not Vote	Management
8.8	Approve Discharge of Board Member and CEO Stefan Widing	For	Did Not Vote	Management
8.9	Approve Discharge of Board Member Kai Warn	For	Did Not Vote	Management
8.10	Approve Discharge of Employee Representative Tomas Karnstrom	For	Did Not Vote	Management
8.11	Approve Discharge of Employee Representative Thomas Lilja	For	Did Not Vote	Management
8.12	Approve Discharge of Deputy Employee Representative Thomas Andersson	For	Did Not Vote	Management
8.13	Approve Discharge of Deputy Employee Representative Mats Lundberg	For	Did Not Vote	Management
8.14	Approve Discharge of Former Board Member and CEO Bjorn Rosengren	For	Did Not Vote	Management
9	Approve Allocation of Income and Dividends of SEK 6.5 Per Share	For	Did Not Vote	Management
10	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chairman and SEK 710,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	Did Not Vote	Management
12.1	Elect Andreas Nordbrandt as New Director	For	Did Not Vote	Management
12.2	Reelect Jennifer Allerton as Director	For	Did Not Vote	Management
12.3	Reelect Claes Boustedt as Director	For	Did Not Vote	Management
12.4	Reelect Marika Fredriksson as Director	For	Did Not Vote	Management
12.5	Reelect Johan Molin as Director	For	Did Not Vote	Management
12.6	Reelect Helena Stjernholm as Director	For	Did Not Vote	Management
12.7	Reelect Stefan Widing as Director	For	Did Not Vote	Management
12.8	Reelect Kai Warn as Director	For	Did Not Vote	Management
13	Reelect Johan Molin as Chairman of the Board	For	Did Not Vote	Management
14	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
15	Approve Remuneration Report	For	Did Not Vote	Management
16	Approve Performance Share Matching Plan for Key Employees	For	Did Not Vote	Management

17	Authorize Share Repurchase Program	For	Did Not Vote	Management
18	Amend Articles Re: Editorial Changes to Article 1; Participation at General Meeting; Postal Voting; Share Registrar	For	Did Not Vote	Management

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SANOFI

Ticker: SAN Security ID: F5548N101  
Meeting Date: APR 30, 2021 Meeting Type: Annual/Special  
Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For	Management
4	Ratify Appointment of Gilles Schnepf as Director	For	For	Management
5	Reelect Fabienne Lecorvaisier as Director	For	For	Management
6	Reelect Melanie Lee as Director	For	For	Management
7	Elect Barbara Lavernos as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
10	Approve Compensation of Paul Hudson, CEO	For	For	Management
11	Approve Remuneration Policy of Directors	For	Against	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
25	Amend Article 13 of Bylaws Re: Written Consultation	For	For	Management
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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 SAWAI PHARMACEUTICAL CO., LTD.

Ticker: 4555 Security ID: J69811107  
 Meeting Date: DEC 21, 2020 Meeting Type: Special  
 Record Date: SEP 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Formation of Holding Company	For	For	Management
2	Amend Articles to Delete References to Record Date	For	For	Management

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 SCHNEIDER ELECTRIC SE

Ticker: SU Security ID: F86921107  
 Meeting Date: APR 28, 2021 Meeting Type: Annual/Special  
 Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	Against	Management
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	Against	Management
7	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
8	Approve Remuneration Policy of Directors	For	Against	Management
9	Reelect Jean-Pascal Tricoire as Director	For	Against	Management
10	Elect Anna Ohlsson-Leijon as Director	For	For	Management
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Against	Against	Management
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Against	Against	Management
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	For	For	Management
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Against	Against	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	Management
20	Authorize Capital Increase of up to 9.88 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For	Management



22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Amend Article 13 of Bylaws Re: Editorial Change	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SCHRODERS PLC

Ticker: SDR Security ID: G78602136  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: APR 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Michael Dobson as Director	For	Against	Management
5	Re-elect Peter Harrison as Director	For	For	Management
6	Re-elect Richard Keers as Director	For	For	Management
7	Re-elect Ian King as Director	For	Against	Management
8	Re-elect Sir Damon Buffini as Director	For	Against	Management
9	Re-elect Rhian Davies as Director	For	Against	Management
10	Re-elect Rakhi Goss-Custard as Director	For	Against	Management
11	Re-elect Deborah Waterhouse as Director	For	Against	Management
12	Re-elect Matthew Westerman as Director	For	Against	Management
13	Re-elect Claire Howard as Director	For	Against	Management
14	Re-elect Leonie Schroder as Director	For	Against	Management
15	Reappoint Ernst & Young LLP as Auditors	For	For	Management
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Non-Voting Ordinary Shares	For	For	Management
20	Adopt New Articles of Association	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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SEGro PLC

Ticker: SGRO Security ID: G80277141  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Gerald Corbett as Director	For	Against	Management
5	Re-elect Mary Barnard as Director	For	Against	Management
6	Re-elect Sue Clayton as Director	For	Against	Management
7	Re-elect Soumen Das as Director	For	For	Management
8	Re-elect Carol Fairweather as Director	For	Against	Management
9	Re-elect Christopher Fisher as Director	For	Against	Management
10	Re-elect Andy Gulliford as Director	For	For	Management
11	Re-elect Martin Moore as Director	For	Against	Management
12	Re-elect David Sleath as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management

16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Approve Savings-Related Share Option Plan	For	For	Management
22	Approve Share Incentive Plan	For	For	Management
23	Authorise Board to Offer Scrip Dividend	For	For	Management

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SEIKO EPSON CORP.

Ticker: 6724 Security ID: J7030F105  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For	Management
2.1	Elect Director Usui, Minoru	For	Against	Management
2.2	Elect Director Ogawa, Yasunori	For	Against	Management
2.3	Elect Director Kubota, Koichi	For	Against	Management
2.4	Elect Director Seki, Tatsuaki	For	Against	Management
2.5	Elect Director Shigemoto, Taro	For	Against	Management
2.6	Elect Director Omiya, Hideaki	For	Against	Management
2.7	Elect Director Matsunaga, Mari	For	Against	Management
3	Elect Director and Audit Committee Member Kawana, Masayuki	For	Against	Management
4	Approve Annual Bonus	For	For	Management

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SEINO HOLDINGS CO., LTD.

Ticker: 9076 Security ID: J70316138  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	Management
2.1	Elect Director Taguchi, Yoshitaka	For	Against	Management
2.2	Elect Director Taguchi, Takao	For	Against	Management
2.3	Elect Director Maruta, Hidemi	For	Against	Management
2.4	Elect Director Furuhashi, Harumi	For	Against	Management
2.5	Elect Director Nozu, Nobuyuki	For	Against	Management
2.6	Elect Director Kotera, Yasuhisa	For	Against	Management
2.7	Elect Director Yamada, Meyumi	For	Against	Management
2.8	Elect Director Takai, Shintaro	For	Against	Management
2.9	Elect Director Ichimaru, Yoichiro	For	Against	Management

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SG HOLDINGS CO., LTD.

Ticker: 9143 Security ID: J7134P108  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kuriwada, Eiichi	For	Against	Management
1.2	Elect Director Matsumoto, Hidekazu	For	Against	Management
1.3	Elect Director Motomura, Masahide	For	Against	Management
1.4	Elect Director Nakajima, Shunichi	For	Against	Management
1.5	Elect Director Kawanago, Katsuhiro	For	Against	Management
1.6	Elect Director Takaoka, Mika	For	Against	Management
1.7	Elect Director Sagisaka, Osami	For	Against	Management
1.8	Elect Director Akiyama, Masato	For	Against	Management

2.1	Appoint Statutory Auditor Nakanishi, Takashi	For	For	Management
2.2	Appoint Statutory Auditor Tajima, Satoshi	For	For	Management
2.3	Appoint Statutory Auditor Okamura, Kenichiro	For	For	Management
2.4	Appoint Statutory Auditor Oshima, Yoshitaka	For	For	Management

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SHIMAMURA CO., LTD.

Ticker: 8227 Security ID: J72208101  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: FEB 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For	Management
2.1	Elect Director Suzuki, Makoto	For	Against	Management
2.2	Elect Director Saito, Tsuyoki	For	Against	Management
2.3	Elect Director Takahashi, Ichiro	For	Against	Management
2.4	Elect Director Fujiwara, Hidejiro	For	Against	Management
2.5	Elect Director Matsui, Tamae	For	Against	Management
2.6	Elect Director Suzuki, Yutaka	For	Against	Management

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SIEMENS AG

Ticker: SIE Security ID: D69671218  
Meeting Date: JUL 09, 2020 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-Off and Takeover Agreement with Siemens Energy AG	For	For	Management

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SIEMENS AG

Ticker: SIE Security ID: D69671218  
Meeting Date: FEB 03, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	For	For	Management
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	For	For	Management
3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	For	For	Management
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	For	For	Management
3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	For	For	Management
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	For	For	Management
3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	For	For	Management
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	For	For	Management
4.2	Approve Discharge of Supervisory Board	For	For	Management

	Member Birgit Steinborn for Fiscal 2019/20			
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammuller for Fiscal 2019/20	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For	For	Management
6.1	Elect Grazia Vittadini to the Supervisory Board	For	For	Management
6.2	Elect Kasper Rorsted to the Supervisory Board	For	For	Management
6.3	Reelect Jim Snabe to the Supervisory Board	For	Against	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For	For	Management
9	Amend Affiliation Agreement with Siemens Bank GmbH	For	For	Management
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	Against	For	Shareholder

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SIKA AG

Ticker: SIKA Security ID: H7631K273  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1.1	Reelect Paul Haelg as Director	For	Against	Management
4.1.2	Reelect Monika Ribar as Director	For	For	Management
4.1.3	Reelect Daniel Sauter as Director	For	Against	Management
4.1.4	Reelect Christoph Tobler as Director	For	Against	Management
4.1.5	Reelect Justin Howell as Director	For	Against	Management
4.1.6	Reelect Thierry Vanlancker as Director	For	Against	Management
4.1.7	Reelect Viktor Balli as Director	For	Against	Management
4.2	Elect Paul Schuler as Director	For	Against	Management
4.3	Reelect Paul Haelg as Board Chairman	For	Against	Management
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	For	Against	Management
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	Against	Management
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	Against	Management
4.5	Ratify Ernst & Young AG as Auditors	For	For	Management
4.6	Designate Jost Windlin as Independent Proxy	For	For	Management
5.1	Approve Remuneration Report (Non-Binding)	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	Against	Management
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For	Management
6	Transact Other Business (Voting)	For	Against	Management

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SINO LAND COMPANY LIMITED

Ticker: 83 Security ID: Y80267126  
Meeting Date: OCT 28, 2020 Meeting Type: Annual  
Record Date: OCT 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Robert Ng Chee Siong as Director	For	Against	Management
3.2	Elect Adrian David Li Man-kiu as Director	For	Against	Management
3.3	Elect Thomas Tang Wing Yung as Director	For	Against	Management
3.4	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5.1	Authorize Repurchase of Issued Share Capital	For	For	Management
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5.3	Authorize Reissuance of Repurchased Shares	For	Against	Management

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SITC INTERNATIONAL HOLDINGS COMPANY LIMITED

Ticker: 1308 Security ID: G8187G105  
Meeting Date: APR 26, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Yang Xianxiang as Director	For	Against	Management
4	Elect Liu Kecheng as Director	For	Against	Management
5	Elect Liu Ka Ying, Rebecca as Director	For	For	Management

6	Elect Tse Siu Ngan as Director	For	Against	Management
7	Elect Hu Mantian as Director	For	Against	Management
8	Elect Yang Xin as Director	For	For	Management
9	Authorize Board to Fix Remuneration of Directors	For	Against	Management
10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
11	Authorize Repurchase of Issued Share Capital	For	For	Management
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
13	Authorize Reissuance of Repurchased Shares	For	Against	Management

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SONOVA HOLDING AG

Ticker: SOON Security ID: H8024W106  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	Against	Management
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Reelect Robert Spoerry as Director and Board Chairman	For	Against	Management
4.1.2	Reelect Lynn Bleil as Director	For	For	Management
4.1.3	Reelect Lukas Braunschweiler as Director	For	Against	Management
4.1.4	Reelect Stacy Seng as Director	For	Against	Management
4.1.5	Reelect Ronald van der Vis as Director	For	Against	Management
4.1.6	Reelect Jinlong Wang as Director	For	Against	Management
4.1.7	Reelect Adrian Widmer as Director	For	Against	Management
4.2.1	Elect Gregory Behar as Director	For	Against	Management
4.2.2	Elect Roland Diggelmann as Director	For	Against	Management
4.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	Against	Management
4.4.1	Appoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	Against	Management
4.4.2	Appoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	Against	Management
4.5	Ratify Ernst & Young AG as Auditors	For	For	Management
4.6	Designate Keller KLG as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	For	Against	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	For	Management
6	Approve CHF 61,299 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

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SONY GROUP CORP.

Ticker: 6758 Security ID: J76379106  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshida, Kenichiro	For	For	Management
1.2	Elect Director Totoki, Hiroki	For	For	Management

1.3	Elect Director Sumi, Shuzo	For	Against	Management
1.4	Elect Director Tim Schaaff	For	For	Management
1.5	Elect Director Oka, Toshiko	For	For	Management
1.6	Elect Director Akiyama, Sakie	For	For	Management
1.7	Elect Director Wendy Becker	For	For	Management
1.8	Elect Director Hatanaka, Yoshihiko	For	Against	Management
1.9	Elect Director Adam Crozier	For	Against	Management
1.10	Elect Director Kishigami, Keiko	For	For	Management
1.11	Elect Director Joseph A. Kraft Jr	For	For	Management
2	Approve Stock Option Plan	For	For	Management

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STANDARD LIFE ABERDEEN PLC

Ticker: SLA Security ID: G84246118  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAY 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reappoint KPMG LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6A	Re-elect Sir Douglas Flint as Director	For	Against	Management
6B	Re-elect Jonathan Asquith as Director	For	Against	Management
6C	Re-elect Stephanie Bruce as Director	For	For	Management
6D	Re-elect John Devine as Director	For	Against	Management
6E	Re-elect Melanie Gee as Director	For	Against	Management
6F	Re-elect Brian McBride as Director	For	For	Management
6G	Re-elect Martin Pike as Director	For	Against	Management
6H	Re-elect Cathleen Raffaelli as Director	For	For	Management
6I	Re-elect Cecilia Reyes as Director	For	For	Management
6J	Re-elect Jutta af Rosenberg as Director	For	Against	Management
7	Elect Stephen Bird as Director	For	For	Management
8	Authorise UK Political Donations and Expenditure	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	For	For	Management
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
15	Adopt New Articles of Association	For	For	Management

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STOREBRAND ASA

Ticker: STB Security ID: R85746106  
Meeting Date: APR 08, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	None	None	Management
5	Receive Report on Company's Activities	None	None	Management
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income Dividends of NOK 3.25 Per Share	For	For	Management
7	Approve Company's Corporate Governance Statement	For	For	Management
8	Approve Remuneration Policy And Other	For	Against	Management

	Terms of Employment For Executive Management			
9.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
9.2	Approve Creation of NOK 233.9 Million Pool of Capital without Preemptive Rights	For	For	Management
10.1	Reelect Didrik Munch as Director	For	For	Management
10.2	Elect Christel Borge as New Director	For	For	Management
10.3	Reelect Karin Bing as Director	For	For	Management
10.4	Reelect Marianne Bergmann Roren as Director	For	For	Management
10.5	Reelect Karl Sandlund as Director	For	For	Management
10.6	Reelect Martin Skancke as Director	For	For	Management
10.7	Reelect Fredrik Atting as Director	For	For	Management
10.8	Reappoint Didrik Munch as Board Chairman	For	For	Management
11.1	Reelect Per Otto Dyb as Member of Nominating Committee	For	For	Management
11.2	Reelect Leiv Askvig as Member of Nominating Committee	For	For	Management
11.3	Reelect Nils Halvard Bastiansen as Member of Nominating Committee	For	For	Management
11.4	Reelect Anders Gaarud as Member of Nominating Committee	For	For	Management
11.5	Elect Liv Monica Stubholt as New Member of Nominating Committee	For	For	Management
11.6	Reappoint Per Otto Dyb as Chairman of Nominating Committee	For	For	Management
12.1	Approve Remuneration of Directors in the Amount of NOK 794,000 for Chairman, NOK 406,000 for Other Shareholder-Elected Directors, and NOK 364,000 for Employee Representatives; Approve Remuneration for Overseas Allowance	For	Against	Management
12.2	Approve Remuneration for Committee Work	For	Against	Management
12.3	Approve Remuneration of Nominating Committee	For	Against	Management
13	Approve Remuneration of Auditors	For	For	Management
14	Close Meeting	None	None	Management

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SUGI HOLDINGS CO., LTD.

Ticker: 7649 Security ID: J7687M106  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: FEB 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sakakibara, Eiichi	For	Against	Management
1.2	Elect Director Sugiura, Katsunori	For	Against	Management
1.3	Elect Director Sugiura, Shinya	For	Against	Management
1.4	Elect Director Kamino, Shigeyuki	For	Against	Management
1.5	Elect Director Hayama, Yoshiko	For	Against	Management
1.6	Elect Director Hori, Michiko	For	Against	Management

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SUMITOMO REALTY & DEVELOPMENT CO., LTD.

Ticker: 8830 Security ID: J77841112  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For	Management
2.1	Elect Director Onodera, Kenichi	For	Against	Management
2.2	Elect Director Nishima, Kojun	For	Against	Management
2.3	Elect Director Takemura, Nobuaki	For	Against	Management
2.4	Elect Director Kobayashi, Masato	For	Against	Management
2.5	Elect Director Kato, Hiroshi	For	Against	Management
2.6	Elect Director Katayama, Hisatoshi	For	Against	Management
2.7	Elect Director Odai, Yoshiyuki	For	Against	Management
2.8	Elect Director Ito, Koji	For	Against	Management



2.9	Elect Director Izuhara, Yozo	For	Against	Management
2.10	Elect Director Kemori, Nobumasa	For	Against	Management
3	Appoint Alternate Statutory Auditor Uno, Kozo	For	For	Management

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**SUNDRUG CO., LTD.**

Ticker: 9989 Security ID: J78089109  
Meeting Date: JUN 26, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	Management

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**SWIRE PACIFIC LIMITED**

Ticker: 19 Security ID: Y83310105  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAY 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect D P Cogman as Director	For	Against	Management
1b	Elect M B Swire as Director	For	Against	Management
1c	Elect S C Swire as Director	For	Against	Management
1d	Elect M J Murray as Director	For	Against	Management
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Authorize Repurchase of Issued Share Capital	For	For	Management
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management

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**SWIRE PROPERTIES LTD.**

Ticker: 1972 Security ID: Y83191109  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAY 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Patrick Healy as Director	For	Against	Management
1b	Elect Lung Ngan Yee Fanny as Director	For	Against	Management
1c	Elect Martin James Murray as Director	For	Against	Management
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Authorize Repurchase of Issued Share Capital	For	For	Management
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management

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**SWISS LIFE HOLDING AG**

Ticker: SLHN Security ID: H8404J162  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 21.00 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management

4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	For	Against	Management
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.7 Million	For	For	Management
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For	Management
5.1	Reelect Rolf Doerig as Director and Board Chairman	For	Against	Management
5.2	Reelect Thomas Buess as Director	For	Against	Management
5.3	Reelect Adrienne Fumagalli as Director	For	For	Management
5.4	Reelect Ueli Dietiker as Director	For	Against	Management
5.5	Reelect Damir Filipovic as Director	For	Against	Management
5.6	Reelect Frank Keuper as Director	For	Against	Management
5.7	Reelect Stefan Loacker as Director	For	Against	Management
5.8	Reelect Henry Peter as Director	For	Against	Management
5.9	Reelect Martin Schmid as Director	For	Against	Management
5.10	Reelect Franziska Sauber as Director	For	Against	Management
5.11	Reelect Klaus Tschuetscher as Director	For	Against	Management
5.12	Appoint Martin Schmid as Member of the Compensation Committee	For	Against	Management
5.13	Reappoint Franziska Sauber as Member of the Compensation Committee	For	Against	Management
5.14	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	Against	Management
6	Designate Andreas Zuercher as Independent Proxy	For	For	Management
7	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
8	Approve CHF 48,582 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
9	Transact Other Business (Voting)	For	Against	Management

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TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Ticker: 2330 Security ID: Y84629107  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Amendment to Rules and Procedures for Election of Directors	For	For	Management
3	Approve Issuance of Restricted Stocks	For	Against	Management
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	For	Against	Management
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	For	Against	Management
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	For	Against	Management
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	For	Against	Management
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	For	Against	Management
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	For	Against	Management
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	For	Against	Management
4.8	Elect Moshe N. Gavriellov, with Shareholder No. 505930XXX, as Independent Director	For	Against	Management
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	For	Against	Management
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	For	Against	Management

TAIYO YUDEN CO., LTD.

Ticker: 6976 Security ID: J80206113  
 Meeting Date: JUN 29, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	Management
2.1	Elect Director Tosaka, Shoichi	For	Against	Management
2.2	Elect Director Masuyama, Shinji	For	Against	Management
2.3	Elect Director Sase, Katsuya	For	Against	Management
2.4	Elect Director Fukuda, Tomomitsu	For	Against	Management
2.5	Elect Director Hiraiwa, Masashi	For	Against	Management
2.6	Elect Director Koike, Seiichi	For	Against	Management
2.7	Elect Director Hamada, Emiko	For	Against	Management
3	Appoint Alternate Statutory Auditor Arai, Hiroshi	For	For	Management

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 TAYLOR WIMPEY PLC

Ticker: TW Security ID: G86954107  
 Meeting Date: APR 22, 2021 Meeting Type: Annual  
 Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Irene Dorner as Director	For	Against	Management
4	Re-elect Pete Redfern as Director	For	For	Management
5	Re-elect Chris Carney as Director	For	For	Management
6	Re-elect Jennie Daly as Director	For	For	Management
7	Re-elect Gwyn Burr as Director	For	Against	Management
8	Re-elect Angela Knight as Director	For	Against	Management
9	Re-elect Robert Noel as Director	For	Against	Management
10	Re-elect Humphrey Singer as Director	For	Against	Management
11	Elect Lord Jitesh Gadhia as Director	For	Against	Management
12	Elect Scilla Grimble as Director	For	Against	Management
13	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Approve Remuneration Report	For	Against	Management
20	Authorise UK Political Donations and Expenditure	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Adopt New Articles of Association	For	For	Management

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 TDK CORP.

Ticker: 6762 Security ID: J82141136  
 Meeting Date: JUN 23, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	Management
2.1	Elect Director Ishiguro, Shigenao	For	Against	Management
2.2	Elect Director Yamanishi, Tetsuji	For	Against	Management
2.3	Elect Director Sumita, Makoto	For	Against	Management

2.4	Elect Director Osaka, Seiji	For	Against	Management
2.5	Elect Director Sato, Shigeki	For	Against	Management
2.6	Elect Director Ishimura, Kazuhiko	For	Against	Management
2.7	Elect Director Nakayama, Kozue	For	Against	Management
2.8	Elect Director Iwai, Mutsuo	For	Against	Management

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TECHTRONIC INDUSTRIES CO., LTD.

Ticker: 669 Security ID: Y8563B159  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAY 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Stephan Horst Pudwill as Director	For	Against	Management
3b	Elect Frank Chi Chung Chan as Director	For	Against	Management
3c	Elect Roy Chi Ping Chung as Director	For	Against	Management
3d	Elect Virginia Davis Wilmerding as Director	For	For	Management
3e	Authorize Board to Fix Remuneration of Directors	For	Against	Management
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

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TELE2 AB

Ticker: TEL2.B Security ID: W95878166  
Meeting Date: SEP 11, 2020 Meeting Type: Special  
Record Date: SEP 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Approve Extraordinary Dividends of SEK 3.50 Per Share	For	Did Not Vote	Management
7.a	Approve Equity Plan Financing	For	Did Not Vote	Management
7.b	Approve Alternative Equity Plan Financing	For	Did Not Vote	Management
8	Approve Performance Based Share Plan LTI 2020 for CEO Kjell Morten Johnsen	For	Did Not Vote	Management

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TELEFONICA DEUTSCHLAND HOLDING AG

Ticker: O2D Security ID: D8T9CK101  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management

5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	Management
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2022 Interim Financial Statements Until the 2022 AGM	For	For	Management
6	Approve Remuneration Policy	For	Against	Management
7	Approve Remuneration of Supervisory Board	For	For	Management
8.1	Elect Stefanie Oeschger to the Supervisory Board	For	For	Management
8.2	Elect Ernesto Gardelliano to the Supervisory Board	For	Against	Management
9	Approve Creation of EUR 1.5 Billion Pool of Capital without Preemptive Rights	For	Against	Management

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TERNA RETE ELETTRICA NAZIONALE SPA

Ticker: TRN Security ID: T9471R100  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Long Term Incentive Plan	For	For	Management
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
5.1	Approve Remuneration Policy	For	Against	Management
5.2	Approve Second Section of the Remuneration Report	For	Against	Management

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THE CHEMICAL WORKS OF GEDEON RICHTER PLC

Ticker: RICHT Security ID: X3124S107  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Agenda of Meeting	None	None	Management
2	Authorize Company to Produce Sound and Video Recording of Meeting Proceedings	None	None	Management
3	Elect Chairman and Other Meeting Officials	None	None	Management
4	Approve Consolidated Financial Statements	None	None	Management
5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	None	None	Management
6	Approve Financial Statements	None	None	Management
7	Approve Allocation of Income and Dividends of HUF 225 per Share	None	None	Management
8	Approve Company's Corporate Governance Statement	None	None	Management
9	Amend Bylaws Re: Board of Directors	None	None	Management
10	Approve Report on Share Repurchase Program	None	None	Management
11	Authorize Share Repurchase Program	None	None	Management
12	Reelect Balint Szecsenyi as Management Board Member	None	None	Management
13	Reelect Anett Pandurics as Management Board Member	None	None	Management
14	Elect Nandor Pal Acs as Management Board Member	None	None	Management
15	Elect Laszlo Szabo as Management Board Member	None	None	Management
16	Reelect Attila Chikan as Supervisory Board Member	None	None	Management
17	Reelect Jonathan Robert Bedros as Supervisory Board Member	None	None	Management
18	Elect Zoltan Matos as Supervisory Board Member	None	None	Management

19	Elect Livia Pavlik as Supervisory Board Member	None	None	Management
20	Elect Krisztina Gal as Supervisory Board Member	None	None	Management
21	Elect Peter Mueller as Supervisory Board Member	None	None	Management
22	Reelect Attila Chikan as Audit Committee Member	None	None	Management
23	Elect Zoltan Matos and Dr. Livia Pavlik as Audit Committee Members	None	None	Management
24	Approve Remuneration of Management Board Members	None	None	Management
25	Approve Remuneration of Management Board Members	None	None	Shareholder
26	Approve Remuneration of Supervisory Board Members	None	None	Management
27	Approve Auditor's Remuneration	None	None	Management
28	Transact Other Business	None	None	Management

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THE HACHIJUNI BANK, LTD.

Ticker: 8359 Security ID: J17976101  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For	Management
2.1	Elect Director Yumoto, Shoichi	For	Against	Management
2.2	Elect Director Matsushita, Masaki	For	Against	Management
2.3	Elect Director Miyahara, Hiroyuki	For	Against	Management
2.4	Elect Director Asai, Takahiko	For	Against	Management
2.5	Elect Director Hidai, Shohei	For	Against	Management
2.6	Elect Director Kurosawa, Sokichi	For	Against	Management
2.7	Elect Director Hamano, Miyako	For	Against	Management
2.8	Elect Director Kanzawa, Eiji	For	Against	Management
3	Approve Deep Discount Stock Option Plan	For	For	Management

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THE SWATCH GROUP AG

Ticker: UHR Security ID: H83949141  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 0.70 per Registered Share and CHF 3.50 per Bearer Share	For	For	Management
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 780,000	For	Against	Management
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	For	Management
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	For	For	Management
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 4.2 Million	For	Against	Management
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.7 Million	For	Against	Management
5.1	Reelect Nayla Hayek as Director	For	Against	Management
5.2	Reelect Ernst Tanner as Director	For	Against	Management
5.3	Reelect Daniela Aeschlimann as Director	For	Against	Management
5.4	Reelect Georges Hayek as Director	For	Against	Management
5.5	Reelect Claude Nicollier as Director	For	Against	Management
5.6	Reelect Jean-Pierre Roth as Director	For	Against	Management

5.7	Reelect Nayla Hayek as Board Chairman	For	Against	Management
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Against	Management
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Against	Management
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Against	Management
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Against	Management
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Against	Management
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Against	Management
7	Designate Bernhard Lehmann as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
9	Amend Articles Re: Virtual General Meeting	For	Against	Management
10	Transact Other Business (Voting)	For	Against	Management

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TINGYI (CAYMAN ISLANDS) HOLDING CORP.

Ticker: 322 Security ID: G8878S103  
Meeting Date: JUN 07, 2021 Meeting Type: Annual  
Record Date: JUN 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Special Dividend	For	For	Management
4	Elect Wei Hong-Chen as Director and Authorize Board to Fix His Remuneration	For	Against	Management
5	Elect Koji Shinohara as Director and Authorize Board to Fix His Remuneration	For	Against	Management
6	Elect Lee Tiong-Hock as Director and Authorize Board to Fix His Remuneration	For	Against	Management
7	Approve Mazars CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
9	Authorize Repurchase of Issued Share Capital	For	For	Management
10	Authorize Reissuance of Repurchased Shares	For	Against	Management

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TIS, INC. (JAPAN)

Ticker: 3626 Security ID: J8T622102  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management
3.1	Elect Director Kuwano, Toru	For	Against	Management
3.2	Elect Director Okamoto, Yasushi	For	Against	Management
3.3	Elect Director Adachi, Masahiko	For	Against	Management
3.4	Elect Director Yanai, Josaku	For	Against	Management
3.5	Elect Director Kitaoka, Takayuki	For	Against	Management
3.6	Elect Director Shinkai, Akira	For	Against	Management
3.7	Elect Director Sano, Koichi	For	Against	Management
3.8	Elect Director Tsuchiya, Fumio	For	Against	Management
3.9	Elect Director Mizukoshi, Naoko	For	Against	Management
4	Approve Trust-Type Equity Compensation Plan	For	For	Management

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## TOHO GAS CO., LTD.

Ticker: 9533 Security ID: J84850114  
 Meeting Date: JUN 28, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	For	For	Management
2	Approve Transfer of Operations to Wholly Owned Subsidiary	For	For	Management
3.1	Elect Director Tominari, Yoshiro	For	Against	Management
3.2	Elect Director Masuda, Nobuyuki	For	Against	Management
3.3	Elect Director Senda, Shinichi	For	Against	Management
3.4	Elect Director Torii, Akira	For	Against	Management
3.5	Elect Director Kimura, Hidetoshi	For	Against	Management
3.6	Elect Director Yamazaki, Satoshi	For	Against	Management
3.7	Elect Director Hattori, Tetsuo	For	Against	Management
3.8	Elect Director Hamada, Michiyo	For	Against	Management
3.9	Elect Director Oshima, Taku	For	Against	Management
4.1	Appoint Statutory Auditor Kodama, Mitsuhiro	For	For	Management
4.2	Appoint Statutory Auditor Koyama, Norikazu	For	For	Management
5	Approve Annual Bonus	For	For	Management
6	Approve Restricted Stock Plan	For	For	Management

## TOPPAN PRINTING CO., LTD.

Ticker: 7911 Security ID: 890747108  
 Meeting Date: JUL 21, 2020 Meeting Type: Annual  
 Record Date: MAY 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kaneko, Shingo	For	Against	Management
1.2	Elect Director Maro, Hideharu	For	Against	Management
1.3	Elect Director Maeda, Yukio	For	Against	Management
1.4	Elect Director Okubo, Shinichi	For	Against	Management
1.5	Elect Director Arai, Makoto	For	Against	Management
1.6	Elect Director Ezaki, Sumio	For	Against	Management
1.7	Elect Director Ueki, Tetsuro	For	Against	Management
1.8	Elect Director Yamano, Yasuhiko	For	Against	Management
1.9	Elect Director Nakao, Mitsuhiro	For	Against	Management
1.10	Elect Director Kotani, Yuichiro	For	Against	Management
1.11	Elect Director Sakai, Kazunori	For	Against	Management
1.12	Elect Director Saito, Masanori	For	Against	Management
1.13	Elect Director Kurobe, Takashi	For	Against	Management
1.14	Elect Director Noma, Yoshinobu	For	Against	Management
1.15	Elect Director Toyama, Ryoko	For	Against	Management
1.16	Elect Director Nakabayashi, Mieko	For	Against	Management
2	Appoint Statutory Auditor Kakiuchi, Keiko	For	For	Management

## TOPPAN, INC.

Ticker: 7911 Security ID: 890747108  
 Meeting Date: JUN 29, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Change Company Name - Amend Provisions on Number of Directors	For	For	Management
2.1	Elect Director Kaneko, Shingo	For	Against	Management
2.2	Elect Director Maro, Hideharu	For	Against	Management
2.3	Elect Director Okubo, Shinichi	For	Against	Management
2.4	Elect Director Sakai, Kazunori	For	Against	Management
2.5	Elect Director Kurobe, Takashi	For	Against	Management
2.6	Elect Director Majima, Hironori	For	Against	Management
2.7	Elect Director Noma, Yoshinobu	For	Against	Management
2.8	Elect Director Toyama, Ryoko	For	Against	Management
2.9	Elect Director Nakabayashi, Mieko	For	Against	Management



3 Approve Compensation Ceiling for Directors For Against Management

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TOYO SEIKAN GROUP HOLDINGS LTD.

Ticker: 5901 Security ID: J92289107  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For	Management
2	Amend Articles to Clarify Director Authority on Shareholder Meetings	For	For	Management
3.1	Elect Director Otsuka, Ichio	For	Against	Management
3.2	Elect Director Sumida, Hirohiko	For	Against	Management
3.3	Elect Director Soejima, Masakazu	For	Against	Management
3.4	Elect Director Murohashi, Kazuo	For	Against	Management
3.5	Elect Director Ogasawara, Koki	For	Against	Management
3.6	Elect Director Nakamura, Takuji	For	Against	Management
3.7	Elect Director Katayama, Tsutao	For	Against	Management
3.8	Elect Director Asatsuma, Kei	For	Against	Management
3.9	Elect Director Suzuki, Hiroshi	For	Against	Management
3.10	Elect Director Taniguchi, Mami	For	Against	Management
3.11	Elect Director Koike, Toshikazu	For	Against	Management
4	Approve Cash Compensation Ceiling for Directors and Trust-Type Equity Compensation Plan	For	Against	Management
5	Approve Restricted Stock Plan	Against	For	Shareholder
6	Amend Articles to Adopt Board Structure with Audit Committee	Against	Against	Shareholder
7	Amend Articles to Add Provision on Abolition of Advisory Positions	Against	For	Shareholder
8	Initiate Share Repurchase Program	Against	For	Shareholder
9	Amend Articles to Disclose Plan Outlining Company's Business Strategy Taking into Account Task Force on Climate-related Financial Disclosures	Against	For	Shareholder

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TRAVIS PERKINS PLC

Ticker: TPK Security ID: G90202105  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Jasmine Whitbread as Director	For	Against	Management
5	Re-elect Marianne Culver as Director	For	Against	Management
6	Re-elect Blair Illingworth as Director	For	Against	Management
7	Re-elect Coline McConville as Director	For	Against	Management
8	Re-elect Pete Redfern as Director	For	Against	Management
9	Re-elect Nick Roberts as Director	For	Against	Management
10	Re-elect John Rogers as Director	For	Against	Management
11	Re-elect Alan Williams as Director	For	Against	Management
12	Reappoint KPMG LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Adopt New Articles of Association	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

20	Approve UK Sharesave Scheme and International Sharesave Scheme	For	For	Management
21	Approve Restricted Share Plan	For	For	Management

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TRAVIS PERKINS PLC

Ticker: TPK Security ID: G90202105  
Meeting Date: APR 27, 2021 Meeting Type: Special  
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Demerger of the Wickes Group from the Travis Perkins Group to be Implemented Through the Demerger Dividend	For	For	Management
2	Approve Share Consolidation	For	For	Management
3	Approve Deferred Annual Bonus Plan, Long Term Incentive Plan, Share Incentive Plan and Savings Related Share Option Scheme	For	Against	Management

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TRELLEBORG AB

Ticker: TREL.B Security ID: W96297101  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: APR 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2.a	Designate Greta O Johan Kocks Fromma Stiftelse as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.b	Designate Didner & Gerge Funds as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
7.b	Approve Allocation of Income and Dividends of SEK 5 Per Share	For	Did Not Vote	Management
7.c1	Approve Discharge of Board Chairman Hans Biorck	For	Did Not Vote	Management
7.c2	Approve Discharge of Board Member Gunilla Fransson	For	Did Not Vote	Management
7.c3	Approve Discharge of Board Member Johan Malmquist	For	Did Not Vote	Management
7.c4	Approve Discharge of Board Member Peter Nilsson	For	Did Not Vote	Management
7.c5	Approve Discharge of Board Member Anne Mette Olesen	For	Did Not Vote	Management
7.c6	Approve Discharge of Board Member Susanne Pahlen Aklundh	For	Did Not Vote	Management
7.c7	Approve Discharge of Board Member Jan Stahlberg	For	Did Not Vote	Management
7.c8	Approve Discharge of Former Board Member Panu Routila	For	Did Not Vote	Management
7.c9	Approve Discharge of Employee Representative Maria Eriksson	For	Did Not Vote	Management
7.c10	Approve Discharge of Employee Representative Jimmy Faltin	For	Did Not Vote	Management
7.c11	Approve Discharge of Employee Representative Lars Pettersson	For	Did Not Vote	Management
7.c12	Approve Discharge of Former Employee Representative Peter Larsson	For	Did Not Vote	Management
7.c13	Approve Discharge of CEO Peter Nilsson	For	Did Not Vote	Management
8	Determine Number of Members (7) and Deputy Members (0) of Board	For	Did Not Vote	Management
9	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for	For	Did Not Vote	Management

Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors

10.a1	Reelect Hans Biorck as Director	For	Did Not Vote	Management	
10.a2	Reelect Gunilla Fransson as Director	For	Did Not Vote	Management	
10.a3	Elect Monica Gimre as New Director	For	Did Not Vote	Management	
10.a4	Reelect Johan Malmquist as Director	For	Did Not Vote	Management	
10.a5	Reelect Peter Nilsson as Director	For	Did Not Vote	Management	
10.a6	Reelect Anne Mette Olesen as Director	For	Did Not Vote	Management	
10.a7	Reelect Jan Stahlberg as Director	For	Did Not Vote	Management	
10.b	Reelect Hans Biorck as Board Chairman	For	Did Not Vote	Management	
10.c	Ratify Deloitte as Auditors	For	Did Not Vote	Management	
11	Approve Remuneration Report	For	Did Not Vote	Management	
12	Authorize Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	For	Did Not Vote	Management	
13	Amend Articles Re: Editorial Changes; Participation at General Meeting; Postal Voting	For	Did Not Vote	Management	

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TREND MICRO, INC.

Ticker: 4704 Security ID: J9298Q104  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 153	For	For	Management
2	Amend Articles to Reduce Directors' Term - Authorize Board to Determine Income Allocation	For	Against	Management
3.1	Elect Director Chang Ming-Jang	For	Against	Management
3.2	Elect Director Eva Chen	For	Against	Management
3.3	Elect Director Mahendra Negi	For	Against	Management
3.4	Elect Director Omikawa, Akihiko	For	Against	Management
3.5	Elect Director Nonaka, Ikujiro	For	Against	Management
3.6	Elect Director Koga, Tetsuo	For	Against	Management
4.1	Appoint Statutory Auditor Sempo, Masaru	For	For	Management
4.2	Appoint Statutory Auditor Hasegawa, Fumio	For	For	Management
4.3	Appoint Statutory Auditor Kameoka, Yasuo	For	For	Management
4.4	Appoint Statutory Auditor Fujita, Koji	For	For	Management
5	Approve Stock Option Plan	For	For	Management

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UCB SA

Ticker: UCB Security ID: B93562120  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Discharge of Directors	For	For	Management
8	Approve Discharge of Auditors	For	For	Management
9.1.A	Elect Stefan Oschmann as Director	For	Against	Management
9.1.B	Indicate Stefan Oschmann as Independent Director	For	For	Management
9.2	Elect Fiona du Monceau as Director	For	Against	Management
9.3.A	Ratify the Co-optation of Susan Gasser as Independent Director	For	For	Management
9.3.B	Elect Susan Gasser as Director	For	For	Management

9.3.C	Indicate Susan Gasser as Independent Director	For	For	Management
9.4.A	Elect Jonathan Peacock as Director	For	For	Management
9.4.B	Indicate Jonathan Peacock as Independent Director	For	For	Management
9.5.A	Reelect Albrecht De Graeve as Director	For	For	Management
9.5.B	Indicate Albrecht De Graeve as Independent Director	For	For	Management
9.6.A	Elect Viviane Monges as Director	For	For	Management
9.6.B	Indicate Viviane Monges as Independent Director	For	For	Management
10	Ratify Mazars as Auditors	For	For	Management
11	Approve Long-Term Incentive Plans - Program of Free Allocation of Shares	For	For	Management
12.1	Approve Change-of-Control Clause Re: EMTN Program	For	For	Management

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UNILEVER PLC

Ticker: ULVR Security ID: G92087165  
Meeting Date: OCT 12, 2020 Meeting Type: Special  
Record Date: OCT 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Unification of the Unilever Group under a Single Parent Company	For	For	Management

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UNILEVER PLC

Ticker: ULVR Security ID: G92087165  
Meeting Date: OCT 12, 2020 Meeting Type: Court  
Record Date: OCT 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve the Cross-Border Merger between Unilever PLC and Unilever N.V.	For	For	Management

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UNILEVER PLC

Ticker: ULVR Security ID: G92087165  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAY 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Climate Transition Action Plan	For	Abstain	Management
5	Re-elect Nils Andersen as Director	For	Against	Management
6	Re-elect Laura Cha as Director	For	Against	Management
7	Re-elect Dr Judith Hartmann as Director	For	For	Management
8	Re-elect Alan Jope as Director	For	For	Management
9	Re-elect Andrea Jung as Director	For	Against	Management
10	Re-elect Susan Kilsby as Director	For	For	Management
11	Re-elect Strive Masiyiwa as Director	For	For	Management
12	Re-elect Youngme Moon as Director	For	For	Management
13	Re-elect Graeme Pitkethly as Director	For	For	Management
14	Re-elect John Rishton as Director	For	For	Management
15	Re-elect Feike Sijbesma as Director	For	Against	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Approve SHARES Plan	For	Against	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
25	Adopt New Articles of Association	For	For	Management
26	Approve Reduction of the Share Premium Account	For	For	Management

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UNITED INTERNET AG

Ticker: UTDI Security ID: D8542B125  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2020	For	For	Management
3.2	Approve Discharge of Management Board Member Frank Krause for Fiscal Year 2020	For	For	Management
3.3	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	Against	Management
6.1	Elect Stefan Rasch to the Supervisory Board	For	Against	Management
6.2	Elect Andreas Soeffing to the Supervisory Board	For	Against	Management
7	Approve Remuneration Policy	For	Against	Management
8	Approve Remuneration of Supervisory Board	For	For	Management

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UNITED MICROELECTRONICS CORP.

Ticker: 2303 Security ID: Y92370108  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve Issuance Plan of Private Placement for Common Shares, DRs or Euro/Domestic Convertible Bonds	For	Against	Management
4.1	Elect Wenyi Chu with ID No. E221624XXX as Independent Director	For	Against	Management
4.2	Elect Lih J. Chen with ID No. J100240XXX as Independent Director	For	Against	Management
4.3	Elect Jyuo-Min Shyu with ID No. F102333XXX as Independent Director	For	Against	Management
4.4	Elect Kuang Si Shiu with ID No. F102841XXX as Independent Director	For	Against	Management
4.5	Elect Wen-Hsin Hsu with ID No. R222816XXX as Independent Director	For	For	Management
4.6	Elect Ting-Yu Lin with Shareholder No. 5015 as Non-independent Director	For	Against	Management
4.7	Elect Stan Hung with Shareholder No. 111699 as Non-independent Director	For	Against	Management
4.8	Elect SC Chien, a Representative of	For	Against	Management

Hsun Chieh Investment Co., Ltd. with Shareholder No. 195818 as Non-independent Director  
 4.9 Elect Jason Wang, a Representative of Silicon Integrated Systems Corp. with Shareholder No. 1569628 as Non-independent Director For Against Management

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 UNITED OVERSEAS BANK LIMITED (SINGAPORE)

Ticker: U11 Security ID: Y9T10P105  
 Meeting Date: APR 30, 2021 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Directors' Fees	For	Against	Management
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For	Management
5	Elect Wong Kan Seng as Director	For	Against	Management
6	Elect Alvin Yeo Khirn Hai as Director	For	Against	Management
7	Elect Chia Tai Tee as Director	For	Against	Management
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For	Management
10	Authorize Share Repurchase Program	For	For	Management

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 VALMET CORP.

Ticker: VALMT Security ID: X96478114  
 Meeting Date: MAR 23, 2021 Meeting Type: Annual  
 Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 118,000 for Chairman, EUR 70,000 for Vice Chairman and EUR 56,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	Management
12	Fix Number of Directors at Eight	For	For	Management
13	Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom, Tarja Tyni and Rogerio Ziviani as Directors; Elect Per Lindberg as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Authorize Share Repurchase Program and	For	For	Management

17	Reissuance of Repurchased Shares	For	For	Management
	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

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VERBUND AG

Ticker: VER Security ID: A91460104  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: APR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify Deloitte as Auditors for Fiscal Year 2021	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration of Supervisory Board Members	For	For	Management
8.1	New/Amended Proposals from Shareholders	None	Against	Management
8.2	New/Amended Proposals from Management and Supervisory Board	None	Against	Management

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VESTAS WIND SYSTEMS A/S

Ticker: VWS Security ID: K9773J128  
Meeting Date: APR 08, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
6.a	Reelect Anders Runevad as Director	For	Abstain	Management
6.b	Reelect Bert Nordberg as Director	For	Abstain	Management
6.c	Reelect Bruce Grant as Director	For	For	Management
6.d	Reelect Eva Merete Sofelde Berneke as Director	For	Abstain	Management
6.e	Reelect Helle Thorning-Schmidt as Director	For	Abstain	Management
6.f	Reelect Karl-Henrik Sundstrom as Director	For	For	Management
6.g	Reelect Lars Josefsson as Director	For	For	Management
6.h	Elect Kentaro Hosomi as New Director	For	For	Management
7	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
8.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Management
8.2	Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof	For	For	Management
8.3	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without	For	For	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
8.4	Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million Allow Shareholder Meetings to be Held by Electronic Means Only	For	For	Management
8.5	Allow Electronic Distribution of Company Communication	For	For	Management
8.6	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	Management
8.7	Authorize Share Repurchase Program	For	For	Management
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

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VODAFONE GROUP PLC

Ticker: VOD Security ID: G93882192  
Meeting Date: JUL 28, 2020 Meeting Type: Annual  
Record Date: JUL 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Jean-Francois van Boxmeer as Director	For	For	Management
3	Re-elect Gerard Kleisterlee as Director	For	Against	Management
4	Re-elect Nick Read as Director	For	For	Management
5	Re-elect Margherita Della Valle as Director	For	For	Management
6	Re-elect Sir Crispin Davis as Director	For	Against	Management
7	Re-elect Michel Demare as Director	For	For	Management
8	Re-elect Dame Clara Furse as Director	For	For	Management
9	Re-elect Valerie Gooding as Director	For	Against	Management
10	Re-elect Renee James as Director	For	Against	Management
11	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	Management
12	Re-elect Sanjiv Ahuja as Director	For	For	Management
13	Re-elect David Thodey as Director	For	Against	Management
14	Re-elect David Nish as Director	For	For	Management
15	Approve Final Dividend	For	For	Management
16	Approve Remuneration Policy	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Reappoint Ernst & Young LLP as Auditors	For	For	Management
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise EU Political Donations and Expenditure	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
26	Approve Share Incentive Plan	For	For	Management

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WACKER CHEMIE AG

Ticker: WCH Security ID: D9540Z106  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For	Management



3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
5.2	Ratify KPMG AG as Auditors for the 2022 Interim Financial Statements	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management

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WISTRON CORP.

Ticker: 3231 Security ID: Y96738102  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve Issuance of Ordinary Shares to Participate in the Issuance of GDR and/or Issuance of Ordinary Shares via Public Offering and Private Placement and/or Issuance of Ordinary Shares to Participate in the Issuance of GDR via Private Placement	For	For	Management
4	Amend Articles of Association	For	For	Management
5	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
6	Approve Amendment to Rules and Procedures for Election of Directors	For	For	Management
7.1	Elect Simon Lin (Hsien-Ming Lin), with SHAREHOLDER NO.2, as Non-Independent Director	For	Against	Management
7.2	Elect Robert Huang (Po-Tuan Huang), with SHAREHOLDER NO.642, as Non-Independent Director	For	Against	Management
7.3	Elect Haydn Hsieh (Hong-Po Hsieh), a Representative of WISTRON NEWWEB CORPORATION, with SHAREHOLDER NO. 377529, as Non-Independent Director	For	Against	Management
7.4	Elect Philip Peng (Chin-Bing Peng), with SHAREHOLDER NO.5, as Non-Independent Director	For	Against	Management
7.5	Elect Jack Chen (Yu-Liang Chen), with ID NO. R102686XXX, as Independent Director	For	Against	Management
7.6	Elect S. J. Paul Chien (Shyur-Jen Chien), with ID NO. A120799XXX, as Independent Director	For	Against	Management
7.7	Elect Christopher Chang (Liang-Chi Chang), with ID NO. Q100154XXX, as Independent Director	For	Against	Management
7.8	Elect Sam Lee (Ming-Shan Lee), with ID NO. K121025XXX, as Independent Director	For	Against	Management
7.9	Elect Peipei Yu (Pei-Pei Yu), with ID NO. F220938XXX, as Independent Director	For	Against	Management
8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	Management

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XINYI GLASS HOLDINGS LTD.

Ticker: 868 Security ID: G9828G108  
Meeting Date: MAY 28, 2021 Meeting Type: Annual  
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Approve Final Dividend	For	For	Management
3A1	Elect Tung Ching Bor as Director	For	Against	Management
3A2	Elect Sze Nang Sze as Director	For	Against	Management
3A3	Elect Ng Ngan Ho as Director	For	Against	Management
3A4	Elect Wong Ying Wai as Director	For	Against	Management
3A5	Elect Tran Chuen Wah, John as Director	For	Against	Management
3B	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5A	Authorize Repurchase of Issued Share Capital	For	For	Management
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management

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YAMADA HOLDINGS CO., LTD.

Ticker: 9831 Security ID: J95534103  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management
3	Approve Career Achievement Bonus for Director	For	For	Management

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YAMATO HOLDINGS CO., LTD.

Ticker: 9064 Security ID: J96612114  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yamauchi, Masaki	For	Against	Management
1.2	Elect Director Nagao, Yutaka	For	Against	Management
1.3	Elect Director Shibasaki, Kenichi	For	Against	Management
1.4	Elect Director Kanda, Haruo	For	Against	Management
1.5	Elect Director Mori, Masakatsu	For	Against	Management
1.6	Elect Director Tokuno, Mariko	For	Against	Management
1.7	Elect Director Kobayashi, Yoichi	For	Against	Management
1.8	Elect Director Sugata, Shiro	For	Against	Management
1.9	Elect Director Kuga, Noriyuki	For	Against	Management
2	Appoint Statutory Auditor Yamashita, Takashi	For	For	Management

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YAMAZAKI BAKING CO., LTD.

Ticker: 2212 Security ID: 984632109  
Meeting Date: MAR 30, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	Management

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ZHONGSHENG GROUP HOLDINGS LIMITED

Ticker: 881 Security ID: G9894K108  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date: JUN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Li Guoqiang as Director	For	Against	Management
4	Elect Du Qingshan as Director	For	Against	Management
5	Elect Shen Jinjun as Director	For	Against	Management
6	Elect Chin Siu Wa Alfred as Director	For	Against	Management
7	Authorize Board to Fix Remuneration of Directors	For	For	Management
8	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
9	Authorize Repurchase of Issued Share Capital	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
11	Authorize Reissuance of Repurchased Shares	For	Against	Management

===== Domini International Opportunities Fund =====

ABN AMRO BANK NV

Ticker: ABN Security ID: N0162C102  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Receive Announcements from the Chairman of the Employee Council	None	None	Management
2.d	Discussion on Company's Corporate Governance Structure	None	None	Management
2.e	Approve Remuneration Report	For	For	Management
2.f	Opportunity to Ask Questions to the External Auditor (Non-Voting)	None	None	Management
2.g	Adopt Financial Statements and Statutory Reports	For	For	Management
3	Receive Explanation on Company's Dividend Policy	None	None	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5.a	Receive Auditor's Report (Non-Voting)	None	None	Management
5.b	Ratify Ernst & Young Accountants LLP as Auditors for FY 2022 and 2023	For	For	Management
6.a	Announce Intention to Reappoint Tanja Cuppen as Member of the Management Board	None	None	Management
6.b	Announce Intention to Reappoint Christian Bornfeld as Member of the Management Board	None	None	Management
6.c	Discuss Introduction of Lars Kramer as Member of the Management Board	None	None	Management
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
7.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Authorize Cancellation of Repurchased Shares	For	For	Management
9	Close Meeting	None	None	Management

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ACCIONA SA

Ticker: ANA Security ID: E0008Z109

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Public Offering of Shares in Subsidiary Acciona Energias Renovables SA	For	For	Management

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 ACCIONA SA

Ticker: ANA Security ID: E0008Z109  
 Meeting Date: JUN 29, 2021 Meeting Type: Annual  
 Record Date: JUN 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Consolidated and Standalone Management Reports	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
1.4	Approve Non-Financial Information Statement	For	For	Management
1.5	Approve Sustainability Report	For	For	Management
1.6	Approve Allocation of Income and Dividends	For	For	Management
1.7	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
2.1	Reelect Jose Manuel Entrecanales Domecq as Director	For	Against	Management
2.2	Reelect Juan Ignacio Entrecanales Franco as Director	For	For	Management
2.3	Reelect Daniel Entrecanales Domecq as Director	For	For	Management
2.4	Reelect Javier Entrecanales Franco as Director	For	For	Management
2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	For	Against	Management
2.6	Reelect Jose Maria Pacheco Guardiola as Director	For	For	Management
2.7	Reelect Ana Saiz de Vicuna Bemberg as Director	For	For	Management
2.8	Elect Maria Dolores Dancausa Trevino as Director	For	For	Management
3.1	Authorize Share Repurchase Program	For	For	Management
3.2	Authorize Company to Call EGM with 15 Days Notice	For	For	Management
4.1	Amend Articles Re: Corporate Purpose and Representation of Shares	For	For	Management
4.2	Amend Article 18 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
4.3	Amend Articles Re: Competences, Proxies, Adoption of Resolution, Minutes of Meetings and Certifications	For	For	Management
4.4	Amend Article 31 Re: Board Term and Remuneration	For	For	Management
4.5	Amend Articles Re: Board of Directors and Board Committees	For	For	Management
4.6	Amend Articles Re: Annual Accounts	For	For	Management
5.1	Amend Articles of General Meeting Regulations Re: Interpretation, Competences, Information Available for Shareholders, Information Subject to Request by Shareholders, Meeting Location and Request for Information	For	For	Management
5.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
6	Advisory Vote on Remuneration Report	For	Against	Management
7	Receive Amendments to Board of Directors Regulations	None	None	Management
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

## ADEVINTA ASA

Ticker: ADE Security ID: R0000V110  
 Meeting Date: JUN 29, 2021 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Notice of Meeting and Agenda	For	For	Management
2	Elect Chairman of Meeting	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Approve Company's Corporate Governance Statement	For	For	Management
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
7	Approve Remuneration of Auditors	For	For	Management
8a	Reelect Orla Noonan (Chairman) as Director	For	For	Management
8b	Reelect Fernando Abril-Martorell Hernandez as Director	For	For	Management
8c	Reelect Peter Brooks-Johnson as Director	For	For	Management
8d	Reelect Sophie Javary as Director	For	For	Management
8e	Reelect Kristin Skogen Lund as Director	For	Against	Management
8f	Elect Julia Jaekel as New Director	For	For	Management
8g	Elect Michael Nilles as New Director	For	For	Management
9	Approve Remuneration of Directors in the Amount of NOK 1.45 Million for Chairman and NOK 750,000 for the Other Directors; Approve Committee Fees	For	Against	Management
10	Elect Ole E. Dahl as Member of Nominating Committee	For	For	Management
11	Approve Remuneration of Nominating Committee	For	Against	Management
12	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	For	For	Management
13	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 7.5 Billion; Approve Creation of NOK 24.5 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
15	Amend eBay Classified Closing Articles Re: Shareholder Rights	For	For	Management

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ADIDAS AG

Ticker: ADS Security ID: D0066B185  
 Meeting Date: MAY 12, 2021 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Elect Jackie Joyner-Kersey to the Supervisory Board	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management
8	Amend Articles Re: Information for Registration in the Share Register	For	For	Management

9	Approve Creation of EUR 50 Million Pool of Capital with Preemptive Rights	For	For	Management
10	Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights	For	For	Management
11	Cancel Authorized Capital 2016	For	For	Management
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
13	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
14	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management

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ADMIRAL GROUP PLC

Ticker: ADM Security ID: G0110T106  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Jayaprakasa Rangaswami as Director	For	For	Management
6	Elect Milena Mondini-de-Focatiis as Director	For	For	Management
7	Re-elect Geraint Jones as Director	For	For	Management
8	Re-elect Annette Court as Director	For	Against	Management
9	Re-elect Jean Park as Director	For	For	Management
10	Re-elect George Manning Rountree as Director	For	For	Management
11	Re-elect Owen Clarke as Director	For	Against	Management
12	Re-elect Justine Roberts as Director	For	Against	Management
13	Re-elect Andrew Crossley as Director	For	For	Management
14	Re-elect Michael Brierley as Director	For	For	Management
15	Re-elect Karen Green as Director	For	For	Management
16	Reappoint Deloitte LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Amend Discretionary Free Share Scheme	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Approve Matters Relating to the Relevant Distributions	None	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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ADYEN NV

Ticker: ADYEN Security ID: N3501V104  
Meeting Date: FEB 12, 2021 Meeting Type: Special  
Record Date: JAN 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Announcements	None	None	Management
2	Elect Alexander Matthey to Management Board	For	For	Management
3	Elect Caoimhe Treasa Keogan to Supervisory Board	For	For	Management
4	Close Meeting	None	None	Management

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ADYEN NV

Ticker: ADYEN Security ID: N3501V104  
 Meeting Date: JUN 03, 2021 Meeting Type: Annual  
 Record Date: MAY 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2.b	Approve Remuneration Report	For	Against	Management
2.c	Adopt Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect Ingo Jeroen Uytdehaage to Management Board	For	For	Management
6	Reelect Delfin Rueda Arroyo to Supervisory Board	For	For	Management
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Ratify PwC as Auditors	For	For	Management

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AENA S.M.E. SA

Ticker: AENA Security ID: E526K0106  
 Meeting Date: APR 27, 2021 Meeting Type: Annual  
 Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Non-Financial Information Statement	For	For	Management
5	Approve Discharge of Board	For	For	Management
6	Ratify Appointment of and Elect Juan Rio Cortes as Director	For	For	Management
7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
7.2	Amend Articles Re: Board Competences and Board Committees	For	For	Management
7.3	Amend Articles Re: Board Committees, Remuneration and Climate Action Plan	For	For	Management
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
9	Advisory Vote on Remuneration Report	For	For	Management
10	Advisory Vote on Company's Climate Action Plan	For	Abstain	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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AEON CO., LTD.

Ticker: 8267 Security ID: J00288100  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: FEB 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Okada, Motoya	For	Against	Management
1.2	Elect Director Yoshida, Akio	For	Against	Management
1.3	Elect Director Yamashita, Akinori	For	Against	Management
1.4	Elect Director Tsukamoto, Takashi	For	Against	Management
1.5	Elect Director Ono, Kotaro	For	Against	Management

1.6	Elect Director Peter Child	For	Against	Management
1.7	Elect Director Carrie Yu	For	Against	Management
2	Approve Takeover Defense Plan (Poison Pill)	For	Against	Management

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AIA GROUP LIMITED

Ticker: 1299 Security ID: Y002A1105  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAY 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Lee Yuan Siong as Director	For	Against	Management
4	Elect Chung-Kong Chow as Director	For	Against	Management
5	Elect John Barrie Harrison as Director	For	Against	Management
6	Elect Lawrence Juen-Yee Lau as Director	For	Against	Management
7	Elect Cesar Velasquez Purisima as Director	For	Against	Management
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
9B	Authorize Repurchase of Issued Share Capital	For	For	Management

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AIR LIQUIDE SA

Ticker: AI Security ID: F01764103  
Meeting Date: MAY 04, 2021 Meeting Type: Annual/Special  
Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.75 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Reelect Xavier Huillard as Director	For	Against	Management
6	Elect Pierre Breber as Director	For	For	Management
7	Elect Aiman Ezzat as Director	For	For	Management
8	Elect Bertrand Dumazy as Director	For	For	Management
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of the New Transactions	For	For	Management
10	Approve Compensation of Benoit Potier	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Remuneration Policy of Corporate Officers	For	For	Management
13	Approve Remuneration Policy of Directors	For	Against	Management
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For	For	Management
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management



18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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AKZO NOBEL NV

Ticker: AKZA Security ID: N01803308  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
3.a	Adopt Financial Statements	For	For	Management
3.b	Discuss on the Company's Dividend Policy	None	None	Management
3.c	Approve Dividends of EUR 1.95 Per Share	For	For	Management
3.d	Approve Remuneration Report	For	Against	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5.a	Amend Remuneration Policy for Management Board	For	For	Management
5.b	Amend Remuneration Policy for Supervisory Board	For	Against	Management
6.a	Reelect T.F.J. Vanlancker to Management Board	For	For	Management
7.a	Reelect P.W. Thomas to Supervisory Board	For	For	Management
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Authorize Cancellation of Repurchased Shares	For	For	Management
11	Close Meeting	None	None	Management

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ALFEN NV

Ticker: ALFEN Security ID: N0227W101  
Meeting Date: APR 08, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	For	Management
3	Adopt Financial Statements	For	For	Management
4.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4.b	Discuss Allocation of Income	None	None	Management
5.a	Approve Discharge of Management Board	For	For	Management
5.b	Approve Discharge of Supervisory Board	For	For	Management
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	Management
6.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
8	Other Business (Non-Voting)	None	None	Management
9	Close Meeting	None	None	Management

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AMADEUS IT GROUP SA

Ticker: AMS Security ID: E04648114  
 Meeting Date: JUN 16, 2021 Meeting Type: Annual  
 Record Date: JUN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Treatment of Net Loss	For	For	Management
4	Approve Discharge of Board	For	For	Management
5.1	Elect Jana Eggers as Director	For	For	Management
5.2	Elect Amanda Mesler as Director	For	For	Management
5.3	Reelect Luis Maroto Camino as Director	For	For	Management
5.4	Reelect David Webster as Director	For	Against	Management
5.5	Reelect Clara Furse as Director	For	Against	Management
5.6	Reelect Nicolas Huss as Director	For	For	Management
5.7	Reelect Stephan Gemkow as Director	For	Against	Management
5.8	Reelect Peter Kuerpick as Director	For	Against	Management
5.9	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For	Management
5.10	Reelect Francesco Loredan as Director	For	Against	Management
6	Advisory Vote on Remuneration Report	For	Against	Management
7	Approve Remuneration of Directors	For	Against	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Performance Share Plan	For	For	Management
10.1	Amend Article 11 Re: Share Capital Increase	For	For	Management
10.2	Amend Article 24 Re: Remote Voting	For	For	Management
10.3	Add New Article 24 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
10.4	Amend Articles Re: Board Functions and Remuneration	For	For	Management
10.5	Amend Articles Re: Board Committees	For	For	Management
11.1	Amend Articles of General Meeting Regulations Re: Company's Name and Corporate Website	For	For	Management
11.2	Amend Article 7 of General Meeting Regulations Re: Right to Information	For	For	Management
11.3	Amend Articles of General Meeting Regulations Re: Holding of the General Meeting	For	For	Management
11.4	Amend Articles of General Meeting Regulations Re: Constitution and Start of the Session	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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 ARCADIS NV

Ticker: ARCAD Security ID: N0605M147  
 Meeting Date: APR 29, 2021 Meeting Type: Annual  
 Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Open Meeting	None	None	Management
1.b	Receive Announcements (non-voting)	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Receive Report of Management Board (Non-Voting)	None	None	Management
4.a	Adopt Financial Statements	For	For	Management
4.b	Approve Dividends of EUR 0.60 Per Share	For	For	Management
5.a	Approve Discharge of Management Board	For	For	Management
5.b	Approve Discharge of Supervisory Board	For	For	Management
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
7.a	Approve Remuneration Report for Management Board	For	For	Management
7.b	Approve Remuneration Report for Supervisory Board	For	Against	Management
8	Approve Revisions to Remuneration Policy for Management Board	For	For	Management
9	Reelect P.W.B (Peter) Oosterveer to	For	For	Management

	Proposal	Mgt Rec	Vote Cast	Sponsor
10.a	Management Board Elect C. (Carla) Mahieu to Supervisory Board	For	Against	Management
10.b	Reelect N.W (Niek) Hoek to Supervisory Board	For	Against	Management
10.c	Reelect Wee Gee Ang to Supervisory Board	For	Against	Management
10.d	Announce Vacancies on the Supervisory Board	None	None	Management
11.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	For	Against	Management
11.b	Authorize Board to Issue Shares as Dividend	For	For	Management
11.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
14	Other Business (Non-Voting)	None	None	Management
15	Close Meeting	None	None	Management

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ASAHI KASEI CORP.

Ticker: 3407 Security ID: J0242P110  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kobori, Hideki	For	Against	Management
1.2	Elect Director Takayama, Shigeki	For	Against	Management
1.3	Elect Director Yoshida, Hiroshi	For	Against	Management
1.4	Elect Director Sakamoto, Shuichi	For	Against	Management
1.5	Elect Director Kawabata, Fumitoshi	For	Against	Management
1.6	Elect Director Kudo, Koshiro	For	Against	Management
1.7	Elect Director Tatsuoaka, Tsuneyoshi	For	Against	Management
1.8	Elect Director Okamoto, Tsuyoshi	For	Against	Management
1.9	Elect Director Maeda, Yuko	For	Against	Management
2.1	Appoint Statutory Auditor Shibata, Yutaka	For	For	Management
2.2	Appoint Statutory Auditor Mochizuki, Akemi	For	For	Management

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ASML HOLDING NV

Ticker: ASML Security ID: N07059202  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Discuss the Company's Business, Financial Situation and Sustainability	None	None	Management
3.a	Approve Remuneration Report	For	Against	Management
3.b	Adopt Financial Statements and Statutory Reports	For	For	Management
3.c	Receive Clarification on Company's Reserves and Dividend Policy	None	None	Management
3.d	Approve Dividends of EUR 2.75 Per Share	For	For	Management
4.a	Approve Discharge of Management Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Number of Shares for Management Board	For	For	Management
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	For	For	Management
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	For	Against	Management
8	Receive Information on the Composition of the Management Board	None	None	Management

9.a	Elect B Conix to Supervisory Board	For	For	Management
9.b	Receive Information on the Composition of the Supervisory Board	None	None	Management
10	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	For	For	Management
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	For	For	Management
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	For	For	Management
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	For	For	Management
12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Cancellation of Repurchased Shares	For	For	Management
14	Other Business (Non-Voting)	None	None	Management
15	Close Meeting	None	None	Management

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ASSA ABLOY AB

Ticker: ASSA.B Security ID: W0817X204  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2a	Designate Johan Hjertonsson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2b	Designate Liselott Ledin as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6a	Receive Financial Statements and Statutory Reports	None	None	Management
6b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
7a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
7b	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	For	Did Not Vote	Management
7c.1	Approve Discharge of Board Chairman Lars Renstrom	For	Did Not Vote	Management
7c.2	Approve Discharge of Carl Douglas	For	Did Not Vote	Management
7c.3	Approve Discharge of Eva Karlsson	For	Did Not Vote	Management
7c.4	Approve Discharge of Birgitta Klasen	For	Did Not Vote	Management
7c.5	Approve Discharge of Lena Olving	For	Did Not Vote	Management
7c.6	Approve Discharge of Sofia Schorling Hogberg	For	Did Not Vote	Management
7c.7	Approve Discharge of Jan Svensson	For	Did Not Vote	Management
7c.8	Approve Discharge of Joakim Weidemanis	For	Did Not Vote	Management
7c.9	Approve Discharge of Employee Representative Rune Hjaln	For	Did Not Vote	Management
7c.10	Approve Discharge of Employee Representative Mats Persson	For	Did Not Vote	Management
7c.11	Approve Discharge of Employee Representative Bjarne Johansson	For	Did Not Vote	Management
7c.12	Approve Discharge of Employee Representative Nadja Wikstrom	For	Did Not Vote	Management
7c.13	Approve Discharge of President Nico Delvaux	For	Did Not Vote	Management
8	Determine Number of Members (8) and Deputy Members (0) of Board	For	Did Not Vote	Management
9a	Approve Remuneration of Directors in the Amount of SEK 2.7 million for Chairman, SEK 1 Million for Vice	For	Did Not Vote	Management

	Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work			
9b	Approve Remuneration of Auditors	For	Did Not Vote	Management
10	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Lena Olving, Sofia Schorling Hogberg and Joakim Weidemanis as Directors; Elect Johan Hjertonsson and Susanne Pahlen Aklundh as New Directors	For	Did Not Vote	Management
11	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
12	Approve Remuneration Report	For	Did Not Vote	Management
13	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not Vote	Management
14	Approve Performance Share Matching Plan LTI 2021	For	Did Not Vote	Management

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**ASSICURAZIONI GENERALI SPA**

Ticker: G Security ID: T05040109  
Meeting Date: APR 26, 2021 Meeting Type: Annual/Special  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Amend Company Bylaws Re: Articles 8.1, 8.4, 8.5, 8.6, and 8.7	For	For	Management
2b	Amend Company Bylaws Re: Article 9.1	For	For	Management
3a	Approve Remuneration Policy	For	Against	Management
3b	Approve Second Section of the Remuneration Report	For	For	Management
4a	Approve Group Long Term Incentive Plan	For	For	Management
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For	Management
4c	Authorize Board to Increase Capital to Service Group Long Term Incentive Plan	For	For	Management

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**AUTODESK, INC.**

Ticker: ADSK Security ID: 052769106  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	Against	Management
1i	Elect Director Elizabeth (Betsy) Rafael	For	For	Management
1j	Elect Director Stacy J. Smith	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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**AUTOLIV, INC.**

Ticker: ALV Security ID: 052800109  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mikael Bratt	For	Withhold	Management

1.2	Elect Director Laurie Brlas	For	Withhold	Management
1.3	Elect Director Jan Carlson	For	Withhold	Management
1.4	Elect Director Hasse Johansson	For	Withhold	Management
1.5	Elect Director Leif Johansson	For	Withhold	Management
1.6	Elect Director Franz-Josef Kortum	For	Withhold	Management
1.7	Elect Director Frederic Lissalde	For	Withhold	Management
1.8	Elect Director Min Liu	For	For	Management
1.9	Elect Director Xiaozhi Liu	For	For	Management
1.10	Elect Director Martin Lundstedt	For	Withhold	Management
1.11	Elect Director Thaddeus J. "Ted" Senko	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young AB as Auditor	For	For	Management

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**BANCO BILBAO VIZCAYA ARGENTARIA SA**

Ticker: BBVA Security ID: E11805103  
Meeting Date: APR 19, 2021 Meeting Type: Annual  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Treatment of Net Loss	For	For	Management
1.4	Approve Discharge of Board	For	For	Management
2.1	Reelect Jose Miguel Andres Torrecillas as Director	For	Against	Management
2.2	Reelect Jaime Felix Caruana Lacorte as Director	For	For	Management
2.3	Reelect Belen Garijo Lopez as Director	For	Against	Management
2.4	Reelect Jose Maldonado Ramos as Director	For	Against	Management
2.5	Reelect Ana Cristina Peralta Moreno as Director	For	For	Management
2.6	Reelect Juan Pi Llorens as Director	For	Against	Management
2.7	Reelect Jan Paul Marie Francis Verplancke as Director	For	For	Management
3	Approve Dividends	For	For	Management
4	Approve Special Dividends	For	For	Management
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 8 Billion	For	For	Management
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Fix Maximum Variable Compensation Ratio	For	For	Management
9	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
10	Amend Article 21 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
11	Amend Article 5 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Advisory Vote on Remuneration Report	For	For	Management

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**BASIC-FIT NV**

Ticker: BFIT Security ID: N10058100  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3.a	Discussion on Company's Corporate	None	None	Management

	Governance Structure	For	Against	Management
3.b	Approve Remuneration Report	For	For	Management
3.c	Adopt Financial Statements and Statutory Reports	For	For	Management
3.d	Approve Discharge of Management Board	For	For	Management
3.e	Approve Discharge of Supervisory Board	For	For	Management
3.f	Discuss Dividend Policy	None	None	Management
4	Approve Revised Remuneration Policy for Management Board Members	For	Against	Management
5.a	Reelect Cornelis Kees van der Graaf to Supervisory Board	For	Against	Management
5.b	Reelect Rob van der Heijden to Supervisory Board	For	Against	Management
5.c	Reelect Hans Willemse to Supervisory Board	For	Against	Management
6.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
6.b	Grant Board Authority to Issue Additional Shares Up To 10 Percent of Issued Capital	For	Against	Management
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 6.a	For	For	Management
6.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 6.b	For	Against	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
9	Close Meeting	None	None	Management

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**BEIERSDORF AG**

Ticker: BEI Security ID: D08792109  
Meeting Date: APR 01, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management

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**BIOMERIEUX SA**

Ticker: BIM Security ID: F1149Y232  
Meeting Date: MAY 20, 2021 Meeting Type: Annual/Special  
Record Date: MAY 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 0.62 per Share	For	For	Management
5	Approve Transaction with Institut Merieux Re: Amendment to the Services Agreement	For	Against	Management
6	Approve Transaction with Fondation Merieux Re: Payment of an Additional	For	For	Management

	Envelope of EUR 12 Million under its Sponsorship Agreement			
7	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 500,000 under its Sponsorship Agreement	For	For	Management
8	Approve Transaction with Fonds de Dotation bioMerieux Re: Payment of an Initial Endowment of EUR 20 Million to Fonds de Dotation bioMerieux	For	For	Management
9	Reelect Alain Merieux as Founder Chairman	For	For	Management
10	Reelect Marie-Paule Kieny as Director	For	For	Management
11	Reelect Fanny Letier as Director	For	For	Management
12	Approve Remuneration Policy of Corporate Officers	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
14	Approve Remuneration Policy of Vice-CEO	For	Against	Management
15	Approve Remuneration Policy of Directors	For	For	Management
16	Approve Compensation Report of Corporate Officers	For	For	Management
17	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	Against	Management
18	Approve Compensation of Didier Boulud, Vice-CEO	For	Against	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	For	Against	Management
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	For	Against	Management
23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	For	For	Management
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	For	Against	Management
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
27	Authorize Capitalization of Reserves of Up to EUR 4.21 Million for Bonus Issue or Increase in Par Value	For	For	Management
28	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4.21 Million	For	Against	Management
29	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
31	Eliminate Preemptive Rights Pursuant to Item 30 Above, in Favor of Employees	For	For	Management
32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 and 30 at EUR 4.21 Million	For	For	Management
33	Amend Articles 12, 14, 15 and 17 of Bylaws Re: Remuneration of Corporate Officers; Written Consultation; Corporate Purpose	For	For	Management
34	Approve Change of Corporate Form to Societe Europeenne (SE)	For	For	Management
35	Pursuant to Item 34 Above, Adopt New	For	For	Management



36 Bylaws Authorize Filing of Required Documents/Other Formalities For For Management

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BNP PARIBAS SA

Ticker: BNP Security ID: F1058Q238  
Meeting Date: MAY 18, 2021 Meeting Type: Annual/Special  
Record Date: MAY 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.11 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Reelect Pierre Andre de Chalendar as Director	For	Against	Management
7	Reelect Rajna Gibson Brandon as Director	For	For	Management
8	Elect Christian Noyer as Director	For	For	Management
9	Elect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For	Management
A	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against	Management
B	Elect Cecile Besse Advani as Representative of Employee Shareholders to the Board	Against	Against	Management
C	Elect Dominique Potier as Representative of Employee Shareholders to the Board	Against	Against	Management
10	Approve Remuneration Policy of Directors	For	Against	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO and Vice-CEO	For	For	Management
13	Approve Compensation of Corporate Officers	For	For	Management
14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	Management
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	Management
16	Approve Compensation of Philippe Bordenave, Vice-CEO	For	For	Management
17	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	Against	Management
19	Set Limit for the Variable Remuneration of Executives and Specific Employees	For	Against	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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BUNZL PLC

Ticker: BNZL Security ID: G16968110  
Meeting Date: APR 21, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management

	Statutory Reports			
2	Approve Final Dividend	For	For	Management
3	Re-elect Peter Ventress as Director	For	Against	Management
4	Re-elect Frank van Zanten as Director	For	Against	Management
5	Re-elect Richard Howes as Director	For	For	Management
6	Re-elect Vanda Murray as Director	For	Against	Management
7	Re-elect Lloyd Pitchford as Director	For	Against	Management
8	Re-elect Stephan Nanninga as Director	For	Against	Management
9	Elect Vin Murrria as Director	For	Against	Management
10	Elect Maria Fernanda Mejia as Director	For	Against	Management
11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of Auditors	For	For	Management
13	Approve Remuneration Policy	For	For	Management
14	Approve Remuneration Report	For	Against	Management
15	Amend Long-Term Incentive Plan	For	For	Management
16	Approve US Employee Stock Purchase Plan	For	For	Management
17	Amend Savings Related Share Option Scheme	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Adopt New Articles of Association	For	For	Management

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BYD COMPANY LIMITED

Ticker: 1211 Security ID: Y1023R104  
Meeting Date: DEC 10, 2020 Meeting Type: Special  
Record Date: DEC 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase of Shareholders' Deposits Limit	For	For	Management

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BYD COMPANY LIMITED

Ticker: 1211 Security ID: Y1023R104  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: MAY 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2020 Report of the Board of Directors	For	For	Management
2	Approve 2020 Report of the Supervisory Committee	For	For	Management
3	Approve 2020 Audited Financial Statements	For	For	Management
4	Approve 2020 Annual Reports and Its Summary	For	For	Management
5	Approve 2020 Profit Distribution Plan	For	For	Management
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Internal Control Audit Institution and Ernst & Young as Auditor Outside the PRC and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Provision of Guarantee by the Group	For	Against	Management
8	Approve Estimated Cap of Ordinary Connected Transactions for the Year 2020	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	Management
10	Approve Issuance by BYD Electronic	For	Against	Management

	(International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights			
11	Approve Provision of Phased Guarantee for Mortgage-Backed Car Buyers to BYD Auto Finance Company Limited	For	For	Management
12	Approve Increase of Shareholders' Deposits Limit by the Company	For	For	Management
13	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	For	Against	Management

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BYD COMPANY LIMITED

Ticker: 1211 Security ID: Y1023R104  
Meeting Date: JUN 16, 2021 Meeting Type: Extraordinary Shareholders  
Record Date: JUN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board in Compliance with the Requirements under Relevant Laws and Regulations	For	For	Management
2	Approve Plan on the Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board	For	For	Management
3	Approve Proposal of the Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board	For	For	Management
4	Approve Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board in Compliance with "Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing"	For	For	Management
5	Approve Spin-off and Listing of BYD Semiconductor Company Limited on the ChiNext Board which Benefits the Safeguarding of Legal Rights and Interests of Shareholders and Creditors	For	For	Management
6	Approve Ability to Maintain Independence and Sustainable Operation	For	For	Management
7	Approve Affirmation of Capability of BYD Semiconductor Company Limited to Implement Regulated Operation	For	For	Management
8	Approve Explanation of the Completeness of and Compliance with Statutory Procedures of the Spin-off and the Validity of Legal Documents Submitted	For	For	Management
9	Approve Analysis on the Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off	For	For	Management
10	Approve Authorization to the Board of Directors and Its Authorized Persons to Deal with Matters Relating to the Spin-off and Listing	For	For	Management
11	Approve Share Option Scheme of BYD Semiconductor Company Limited	For	Against	Management

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CAIXABANK SA

Ticker: CABK Security ID: E2427M123  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAY 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management

4	Approve Increase of Legal Reserves	For	For	Management
5	Approve Allocation of Income and Dividends	For	For	Management
6	Approve Reclassification of Goodwill Reserves to Voluntary Reserves	For	For	Management
7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
8.1	Reelect Jose Serna Masia as Director	For	Against	Management
8.2	Reelect Koro Usarraga Unsain as Director	For	For	Management
9.1	Add New Article 22 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
9.2	Amend Article 24 Re: Representation and Voting by Remote Means	For	For	Management
9.3	Amend Articles Re: Board	For	For	Management
9.4	Amend Article 40 Re: Board Committees	For	For	Management
9.5	Amend Article 46 Re: Annual Accounts	For	For	Management
10	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
11	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For	Management
12	Amend Remuneration Policy	For	For	Management
13	Approve Remuneration of Directors	For	Against	Management
14	Amend Restricted Stock Plan	For	For	Management
15	Approve 2021 Variable Remuneration Scheme	For	For	Management
16	Fix Maximum Variable Compensation Ratio	For	For	Management
17	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
18	Advisory Vote on Remuneration Report	For	Against	Management
19	Receive Amendments to Board of Directors Regulations	None	None	Management

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CANON, INC.

Ticker: 7751 Security ID: J05124144  
Meeting Date: MAR 30, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	Management
2.1	Elect Director Mitarai, Fujio	For	Against	Management
2.2	Elect Director Tanaka, Toshizo	For	Against	Management
2.3	Elect Director Homma, Toshio	For	Against	Management
2.4	Elect Director Saida, Kunitaro	For	Against	Management
2.5	Elect Director Kawamura, Yusuke	For	Against	Management
3	Appoint Statutory Auditor Yoshida, Hiroshi	For	Against	Management
4	Approve Deep Discount Stock Option Plan	For	For	Management

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CAPGEMINI SE

Ticker: CAP Security ID: F4973Q101  
Meeting Date: MAY 20, 2021 Meeting Type: Annual/Special  
Record Date: MAY 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	For	For	Management
6	Approve Compensation of Aiman Ezzat,	For	For	Management

7	Vice-CEO Until 20 May 2020 Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	For	For	Management
8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	For	For	Management
9	Approve Compensation of Corporate Officers	For	For	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of CEO	For	For	Management
12	Approve Remuneration Policy of Directors	For	Against	Management
13	Reelect Patrick Pouyanne as Director	For	For	Management
14	Elect Tanja Rueckert as Director	For	For	Management
15	Elect Kurt Sievers as Director	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Amend Articles 12 of Bylaws to Comply with Legal Changes	For	For	Management
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For	Management
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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CARREFOUR SA

Ticker: CA Security ID: F13923119  
Meeting Date: MAY 21, 2021 Meeting Type: Annual/Special  
Record Date: MAY 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Alexandre Bompard as Director	For	Against	Management
6	Reelect Philippe Houze as Director	For	Against	Management
7	Reelect Stephane Israel as Director	For	For	Management
8	Reelect Claudia Almeida e Silva as Director	For	For	Management
9	Reelect Nicolas Bazire as Director	For	Against	Management
10	Reelect Stephane Courbit as Director	For	For	Management
11	Reelect Aurore Domont as Director	For	For	Management
12	Reelect Mathilde Lemoine as Director	For	For	Management
13	Reelect Patricia Moulin-Lemoine as Director	For	Against	Management
14	Renew Appointment of Deloitte as Auditor; Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	For	For	Management
15	Acknowledge End of Mandate of KPMG SA as Auditor and Salustro as Alternate Auditor and Decision Not to Replace	For	For	Management
16	Approve Compensation Report of Corporate Officers	For	Against	Management
17	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	Management
18	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
19	Approve Remuneration Policy of Directors	For	Against	Management
20	Authorize Repurchase of Up to 10	For	For	Management

21	Percent of Issued Share Capital Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	For	For	Management
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	For	For	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	For	Management
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
27	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
29	Authorize up to 0.8 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
30	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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CD PROJEKT SA

Ticker: CDR Security ID: X0957E106  
Meeting Date: MAY 25, 2021 Meeting Type: Annual  
Record Date: MAY 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Meeting Chairman	For	For	Management
3	Acknowledge Proper Convening of Meeting	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Receive Management Board Report, Standalone and Consolidated Financial Statements	None	None	Management
6	Approve Financial Statements	For	For	Management
7	Approve Consolidated Financial Statements	For	For	Management
8	Approve Management Board Report on Company's and Group's Operations	For	For	Management
9	Approve Allocation of Income and Dividends of PLN 5.00 per Share	For	For	Management
10	Approve Discharge of Adam Kicinski (CEO)	For	For	Management
11	Approve Discharge of Marcin Iwinski (Deputy CEO)	For	For	Management
12	Approve Discharge of Piotr Nielubowicz (Deputy CEO)	For	For	Management
13	Approve Discharge of Adam Badowski (Management Board Member)	For	For	Management
14	Approve Discharge of Michal Nowakowski (Management Board Member)	For	For	Management
15	Approve Discharge of Piotr Karwowski (Management Board Member)	For	For	Management
16	Approve Discharge of Katarzyna Szwarc (Supervisory Board Chairwoman)	For	For	Management
17	Approve Discharge of Piotr Pagowski (Supervisory Board Deputy Chairman)	For	For	Management
18	Approve Discharge of Michal Bien (Supervisory Board Member)	For	For	Management
19	Approve Discharge of Krzysztof Kilian (Supervisory Board Member)	For	For	Management
20	Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	For	For	Management

21	Approve Remuneration Report	For	Against	Management
22.1	Elect Supervisory Board Member	For	Against	Management
22.2	Elect Supervisory Board Member	For	Against	Management
22.3	Elect Supervisory Board Member	For	Against	Management
22.4	Elect Supervisory Board Member	For	Against	Management
22.5	Elect Supervisory Board Member	For	Against	Management
23	Amend Statute Re: Corporate Purpose	For	For	Management
24	Amend Remuneration of Supervisory Board Members	None	For	Shareholder
25	Close Meeting	None	None	Management

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CENTRAL JAPAN RAILWAY CO.

Ticker: 9022 Security ID: J05523105  
Meeting Date: JUN 23, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	Management

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CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Craigie	For	For	Management
1b	Elect Director Matthew T. Farrell	For	Against	Management
1c	Elect Director Bradley C. Irwin	For	Against	Management
1d	Elect Director Penry W. Price	For	For	Management
1e	Elect Director Susan G. Saideman	For	For	Management
1f	Elect Director Ravichandra K. Saligram	For	Against	Management
1g	Elect Director Robert K. Shearer	For	For	Management
1h	Elect Director Janet S. Vergis	For	Against	Management
1i	Elect Director Arthur B. Winkleblack	For	For	Management
1j	Elect Director Laurie J. Yoler	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	Management
4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	For	For	Management
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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CNH INDUSTRIAL NV

Ticker: CNHI Security ID: N20944109  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends of EUR 0.11 Per Share	For	For	Management
2.d	Approve Discharge of Directors	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4.a	Reelect Suzanne Heywood as Executive Director	For	For	Management
4.b	Elect Scott W. Wine as Executive	For	Against	Management

	Proposal	Mgt Rec	Vote Cast	Sponsor
4.c	Director Reelect Howard W. Buffett as Non-Executive Director	For	Against	Management
4.d	Reelect Tufan Erginbilgic as Non-Executive Director	For	Against	Management
4.e	Reelect Leo W. Houle as Non-Executive Director	For	Against	Management
4.f	Reelect John B. Lanaway as Non-Executive Director	For	Against	Management
4.g	Reelect Alessandro Nasi as Non-Executive Director	For	Against	Management
4.h	Reelect Lorenzo Simonelli as Non-Executive Director	For	Against	Management
4.i	Reelect Vagn Sorensen as Non-Executive Director	For	Against	Management
5	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For	Management
7	Close Meeting	None	None	Management

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COMPAGNIE GENERALE DES ETABLISSEMENTS MICHELIN SCA

Ticker: ML Security ID: F61824144  
Meeting Date: MAY 21, 2021 Meeting Type: Annual/Special  
Record Date: MAY 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	Did Not Vote	Management
2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	For	Did Not Vote	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	Did Not Vote	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentionning the Absence of New Transactions	For	Did Not Vote	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Did Not Vote	Management
6	Approve Remuneration Policy of General Managers	For	Did Not Vote	Management
7	Approve Remuneration Policy of Supervisory Board Members	For	Did Not Vote	Management
8	Approve Compensation Report of Corporate Officers	For	Did Not Vote	Management
9	Approve Compensation of Florent Menegaux, General Manager	For	Did Not Vote	Management
10	Approve Compensation of Yves Chapo, Manager	For	Did Not Vote	Management
11	Approve Compensation of Michel Rollier, Chairman of Supervisory Board	For	Did Not Vote	Management
12	Ratify Appointment of Jean-Michel Severino as Supervisory Board Member	For	Did Not Vote	Management
13	Elect Wolf-Henning Scheider as Supervisory Board Member	For	Did Not Vote	Management
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Did Not Vote	Management
15	Amend Article 30 of Bylaws Re: Financial Rights of General Partners	For	Did Not Vote	Management
16	Amend Article 12 of Bylaws Re: Manager Remuneration	For	Did Not Vote	Management
17	Authorize Filing of Required Documents/Other Formalities	For	Did Not Vote	Management

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COMPASS GROUP PLC

Ticker: CPG Security ID: G23296208  
Meeting Date: FEB 04, 2021 Meeting Type: Annual  
Record Date: FEB 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management



2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Ian Meakins as Director	For	Against	Management
5	Re-elect Dominic Blakemore as Director	For	For	Management
6	Re-elect Gary Green as Director	For	For	Management
7	Re-elect Karen Witts as Director	For	For	Management
8	Re-elect Carol Arrowsmith as Director	For	Against	Management
9	Re-elect John Bason as Director	For	Against	Management
10	Re-elect Stefan Bomhard as Director	For	Against	Management
11	Re-elect John Bryant as Director	For	Against	Management
12	Re-elect Anne-Francoise Nesmes as Director	For	Against	Management
13	Re-elect Nelson Silva as Director	For	Against	Management
14	Re-elect Ireena Vittal as Director	For	Against	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise EU Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Adopt New Articles of Association	For	For	Management
23	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	For	Management

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CREDIT AGRICOLE SA

Ticker: ACA Security ID: F22797108  
Meeting Date: MAY 12, 2021 Meeting Type: Annual/Special  
Record Date: MAY 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles 7 and 30 of Bylaws Re: Stock Dividend Program	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For	Management
5	Approve Stock Dividend Program for Fiscal Year 2021	For	For	Management
6	Approve Transaction with Credit du Maroc Re: Loan Agreement	For	For	Management
7	Approve Transaction with CAGIP Re: Pacte Agreement	For	For	Management
8	Approve Transaction with CA-CIB Re: Transfert of DSB Activity	For	For	Management
9	Approve Renewal of Four Transactions Re: Tax Integration Agreements	For	For	Management
10	Approve Amendment of Transaction with Caisse Regionale de Normandie Re: Loan Agreement	For	For	Management
11	Elect Agnes Audier as Director	For	For	Management
12	Elect Marianne Laigneau as Director	For	For	Management
13	Elect Alessia Mosca as Director	For	For	Management
14	Elect Olivier Auffray as Director	For	Against	Management
15	Elect Christophe Lesur as Representative of Employee Shareholders to the Board	For	For	Management
16	Reelect Louis Tercinier as Director	For	Against	Management
17	Reelect SAS, rue de la Boetie as Director	For	Against	Management
18	Ratify Appointment of Nicole Gourmelon as Director	For	Against	Management
19	Reelect Nicole Gourmelon as Director	For	Against	Management
20	Approve Remuneration Policy of Chairman of the Board	For	For	Management
21	Approve Remuneration Policy of CEO	For	For	Management

22	Approve Remuneration Policy of Vice-CEO	For	For	Management
23	Approve Remuneration Policy of Directors	For	For	Management
24	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For	Management
25	Approve Compensation of Philippe Brassac, CEO	For	For	Management
26	Approve Compensation of Xavier Musca, Vice-CEO	For	For	Management
27	Approve Compensation Report	For	For	Management
28	Approve the Aggregate Remuneration Granted in 2020 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	Management
29	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
30	Amend Articles 1, 10, 11 and 27 of Bylaws to Comply with Legal Changes	For	For	Management
31	Amend Article 11 of Bylaws Re: Employee Representative	For	For	Management
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	For	For	Management
34	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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CRH PLC

Ticker: CRH Security ID: G25508105  
Meeting Date: FEB 09, 2021 Meeting Type: Special  
Record Date: FEB 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For	Management
2	Adopt New Articles of Association	For	For	Management
3	Authorise Company to Take All Actions to Implement the Migration	For	For	Management
4	Adopt New Articles of Association Re: Article 51(d)	For	For	Management
5	Approve Capital Reorganisation	For	For	Management
6	Amend Articles of Association	For	For	Management

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CRH PLC

Ticker: CRH Security ID: G25508105  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: APR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4a	Re-elect Richie Boucher as Director	For	Against	Management
4b	Elect Caroline Dowling as Director	For	Against	Management
4c	Elect Richard Fearon as Director	For	Against	Management
4d	Re-elect Johan Karlstrom as Director	For	Against	Management
4e	Re-elect Shaun Kelly as Director	For	Against	Management
4f	Elect Lamar McKay as Director	For	Against	Management
4g	Re-elect Albert Manifold as Director	For	Against	Management
4h	Re-elect Gillian Platt as Director	For	Against	Management
4i	Re-elect Mary Rhinehart as Director	For	Against	Management
4j	Re-elect Siobhan Talbot as Director	For	Against	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Ratify Deloitte Ireland LLP as Auditors	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Market Purchase of Ordinary Shares	For	For	Management
11	Authorise Reissuance of Treasury Shares	For	For	Management
12	Approve Scrip Dividend	For	For	Management
13	Approve Savings-Related Share Option Schemes	For	For	Management
14	Approve Cancellation of Share Premium Account	For	For	Management

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DAIFUKU CO., LTD.

Ticker: 6383 Security ID: J08988107  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Geshiro, Hiroshi	For	Against	Management
1.2	Elect Director Honda, Shuichi	For	Against	Management
1.3	Elect Director Sato, Seiji	For	Against	Management
1.4	Elect Director Hayashi, Toshiaki	For	Against	Management
1.5	Elect Director Nobuta, Hiroshi	For	Against	Management
1.6	Elect Director Ozawa, Yoshiaki	For	Against	Management
1.7	Elect Director Sakai, Mineo	For	Against	Management
1.8	Elect Director Kato, Kaku	For	Against	Management
1.9	Elect Director Kaneko, Keiko	For	Against	Management

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DAIICHI SANKYO CO., LTD.

Ticker: 4568 Security ID: J11257102  
Meeting Date: JUN 21, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	For	For	Management
2.1	Elect Director Manabe, Sunao	For	Against	Management
2.2	Elect Director Kimura, Satoru	For	Against	Management
2.3	Elect Director Otsuki, Masahiko	For	Against	Management
2.4	Elect Director Hirashima, Shoji	For	Against	Management
2.5	Elect Director Uji, Noritaka	For	Against	Management
2.6	Elect Director Fukui, Tsuguya	For	Against	Management
2.7	Elect Director Kama, Kazuaki	For	Against	Management
2.8	Elect Director Nohara, Sawako	For	Against	Management
2.9	Elect Director Okuzawa, Hiroyuki	For	Against	Management
3	Appoint Statutory Auditor Watanabe, Masako	For	For	Management
4	Approve Annual Bonus	For	For	Management
5	Approve Fixed Cash Compensation Ceiling for Directors, Annual Bonus Ceiling, and Restricted Stock Plan	For	For	Management
6	Approve Compensation Ceiling for Statutory Auditors	For	For	Management
7	Approve Trust-Type Equity Compensation Plan	For	For	Management

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DAIWA HOUSE INDUSTRY CO., LTD.

Ticker: 1925 Security ID: J11508124  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 66	For	For	Management
2.1	Elect Director Yoshii, Keiichi	For	Against	Management
2.2	Elect Director Kosokabe, Takeshi	For	Against	Management

2.3	Elect Director Otomo, Hirotsugu	For	Against	Management
2.4	Elect Director Urakawa, Tatsuya	For	Against	Management
2.5	Elect Director Dekura, Kazuhito	For	Against	Management
2.6	Elect Director Ariyoshi, Yoshinori	For	Against	Management
2.7	Elect Director Shimonishi, Keisuke	For	Against	Management
2.8	Elect Director Ichiki, Nobuya	For	Against	Management
2.9	Elect Director Murata, Yoshiyuki	For	Against	Management
2.10	Elect Director Kimura, Kazuyoshi	For	Against	Management
2.11	Elect Director Shigemori, Yutaka	For	Against	Management
2.12	Elect Director Yabu, Yukiko	For	Against	Management
2.13	Elect Director Kuwano, Yukinori	For	Against	Management
2.14	Elect Director Seki, Miwa	For	Against	Management
3.1	Appoint Statutory Auditor Maeda, Tadatoshi	For	For	Management
3.2	Appoint Statutory Auditor Kishimoto, Tatsuji	For	For	Management
4	Approve Annual Bonus	For	For	Management

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DBS GROUP HOLDINGS LTD.

Ticker: D05 Security ID: Y20246107  
Meeting Date: MAR 30, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Directors' Remuneration	For	Against	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Elect Piyush Gupta as Director	For	Against	Management
6	Elect Punita Lal as Director	For	Against	Management
7	Elect Anthony Lim Weng Kin as Director	For	Against	Management
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	Against	Management
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	Against	Management
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For	Management
12	Authorize Share Repurchase Program	For	For	Management

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DEUTSCHE BOERSE AG

Ticker: DB1 Security ID: D1882G119  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5.1	Elect Karl-Heinz Floether to the Supervisory Board	For	For	Management
5.2	Elect Andreas Gottschling to the Supervisory Board	For	For	Management
5.3	Elect Martin Jetter to the Supervisory Board	For	Against	Management
5.4	Elect Barbara Lambert to the Supervisory Board	For	For	Management
5.5	Elect Michael Ruediger to the Supervisory Board	For	Against	Management

5.6	Elect Charles Stonehill to the Supervisory Board	For	Against	Management
5.7	Elect Clara-Christina Streit to the Supervisory Board	For	Against	Management
5.8	Elect Chong Lee Tan to the Supervisory Board	For	For	Management
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Amend Articles Re: AGM Location	For	For	Management
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	Management

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DEUTSCHE POST AG

Ticker: DPW Security ID: D19225107  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	Management
6.1	Elect Ingrid Deltenre to the Supervisory Board	For	Against	Management
6.2	Elect Katja Windt to the Supervisory Board	For	For	Management
6.3	Elect Nikolaus von Bomhard to the Supervisory Board	For	Against	Management
7	Approve Creation of EUR 130 Million Pool of Capital without Preemptive Rights	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
10	Approve Remuneration Policy	For	Against	Management
11	Approve Remuneration of Supervisory Board	For	Against	Management

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DEXUS

Ticker: DXS Security ID: Q3190P134  
Meeting Date: APR 22, 2021 Meeting Type: Special  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Unstapling of the Units in DXO, DDF, DIT and DOT Pursuant to Each of Their Constitutions	For	For	Management
2	Approve Amendments to the Constitutions	For	For	Management
3	Approve Simplification for All Purposes	For	For	Management

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DIASORIN SPA

Ticker: DIA Security ID: T3475Y104  
Meeting Date: APR 22, 2021 Meeting Type: Annual/Special  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and	For	For	Management

Statutory Reports				
1.2	Approve Allocation of Income	For	For	Management
2.1	Approve Remuneration Policy	For	Against	Management
2.2	Approve Second Section of the Remuneration Report	For	For	Management
3	Approve Stock Option Plan	For	For	Management
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
1	Amend Company Bylaws: Articles 3, 8, 9-bis, 11 and 18	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

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DNB ASA

Ticker: DNB Security ID: R1640U124  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	None	None	Management
2	Approve Notice of Meeting and Agenda	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Authorize Board to Distribute Dividends	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7a	Approve Remuneration Statement (Advisory)	For	For	Management
7b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	For	For	Management
8	Approve Company's Corporate Governance Statement	For	For	Management
9	Approve Remuneration of Auditors	For	For	Management
10	Consultative Vote on the Future Design of a Rule in the Articles Regarding the Number of Shareholder-Elected Members of the Board of Directors	None	For	Shareholder
11a	Elect Directors, effective from the Merger Date	For	Against	Management
11b	Elect Directors until the Merger Date	For	Against	Management
12	Approve Remuneration of Directors and Nominating Committee	For	Against	Management

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DSV PANALPINA A/S

Ticker: DSV Security ID: K3186P102  
Meeting Date: MAR 15, 2021 Meeting Type: Annual  
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Remuneration of Directors	For	For	Management
5	Approve Allocation of Income and Dividends of DKK 4.00 Per Share	For	For	Management
6.1	Reelect Thomas Plenborg as Director	For	For	Management
6.2	Reelect Annette Sadolin as Director	For	Abstain	Management
6.3	Reelect Birgit Norgaard as Director	For	For	Management
6.4	Reelect Jorgen Moller as Director	For	Abstain	Management
6.5	Reelect Malou Aamund as Director	For	For	Management
6.6	Reelect Beat Walti as Director	For	For	Management
6.7	Reelect Niels Smedegaard as Director	For	For	Management
7	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	For	Management
8.2	Authorize Share Repurchase Program	For	For	Management

8.3	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For	Management
8.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
8.5	Reporting on Climate-Related Financial Risks and Opportunities	For	For	Shareholder
9	Other Business	None	None	Management

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EDENRED SA

Ticker: EDEN Security ID: F3192L109  
Meeting Date: MAY 11, 2021 Meeting Type: Annual/Special  
Record Date: MAY 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Reelect Sylvia Coutinho as Director	For	For	Management
6	Reelect Francoise Gri as Director	For	For	Management
7	Elect Angeles Garcia-Poveda as Director	For	For	Management
8	Elect Monica Mondardini as Director	For	For	Management
9	Elect Philippe Vallee as Director	For	For	Management
10	Approve Remuneration Policy of Chairman and CEO	For	For	Management
11	Approve Remuneration Policy of Directors	For	Against	Management
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	For	Against	Management
13	Approve Compensation Report of Corporate Officers	For	For	Management
14	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against	Management
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees, Corporate Officers and International Subsidiaries	For	For	Management
18	Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly	For	For	Management
19	Change Company Name to SE Edenred and Amend Article of Bylaws Accordingly	For	For	Management
20	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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EIFFAGE SA

Ticker: FGR Security ID: F2924U106  
Meeting Date: APR 21, 2021 Meeting Type: Annual/Special  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3 per Share	For	For	Management
4	Reelect Marie Lemarie as Director	For	For	Management
5	Reelect Carol Xueref as Director	For	For	Management
6	Reelect Dominique Marcel as Director	For	For	Management
7	Reelect Philippe Vidal as Director	For	For	Management

8	Approve Remuneration Policy of Board Members	For	Against	Management
9	Approve Remuneration Policy of Chairman and CEO	For	For	Management
10	Approve Compensation Report	For	For	Management
11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15-17	For	For	Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize up to 1 Million Shares for Use in Restricted Stock Plans	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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EISAI CO., LTD.

Ticker: 4523 Security ID: J12852117  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Naito, Haruo	For	Against	Management
1.2	Elect Director Kato, Yasuhiko	For	Against	Management
1.3	Elect Director Bruce Aronson	For	Against	Management
1.4	Elect Director Tsuchiya, Yutaka	For	Against	Management
1.5	Elect Director Kaihori, Shuzo	For	Against	Management
1.6	Elect Director Murata, Ryuichi	For	Against	Management
1.7	Elect Director Uchiyama, Hideyo	For	Against	Management
1.8	Elect Director Hayashi, Hideki	For	Against	Management
1.9	Elect Director Miwa, Yumiko	For	For	Management
1.10	Elect Director Ike, Fumihiko	For	Against	Management
1.11	Elect Director Kato, Yoshiteru	For	Against	Management
1.12	Elect Director Miura, Ryota	For	Against	Management

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ELIA GROUP SA/NV

Ticker: ELI Security ID: B35656105  
Meeting Date: MAY 18, 2021 Meeting Type: Annual/Special  
Record Date: MAY 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Approve Financial Statements and	For	For	Management



4	Allocation of Income	For	Against	Management
5	Approve Remuneration Policy	For	Against	Management
6	Approve Remuneration Report	None	None	Management
	Receive Directors' Report on Consolidated Financial Statements			
7	Receive Auditors' Report on Consolidated Financial Statements	None	None	Management
8	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
9	Approve Discharge of Directors	For	For	Management
10	Approve Discharge of Auditors	For	For	Management
11	Reelect Saskia Van Uffelen, Luc De Temmerman and Frank Donck as Independent Directors	For	Against	Management
12	Acknowledge Voluntary Resignation of Kris Peeters as Director and Approve the Co-optation of Pieter de Crem as Director	For	Against	Management
13	Transact Other Business	None	None	Management
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

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ELISA OYJ

Ticker: ELISA Security ID: X1949T102  
Meeting Date: APR 08, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.95 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 126,000 for Chairman, EUR 84,000 for Vice Chairman and the Chairman of the Committees, and EUR 69,000 for Other Directors; Approve Meeting Fees	For	Against	Management
12	Fix Number of Directors at Eights	For	For	Management
13	Reelect Clarisse Berggardh (Vice Chair), Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Seija Turunen, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Maher Chebbo as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify KPMG as Auditors	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

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ENCAVIS AG

Ticker: ECV Security ID: D2R4PT120  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: MAY 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.28 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year 2020	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2020	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2020	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year 2020	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2020	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2020	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Peter Heidecker for Fiscal Year 2020	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2020	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Marcus Schenck for Fiscal Year 2020	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management
8.1	Elect Christine Scheel to the Supervisory Board	For	Against	Management
8.2	Elect Rolf Schmitz to the Supervisory Board	For	Against	Management
9	Approve Cancellation of Conditional Capital III	For	For	Management
10	Approve Creation of EUR 27.7 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	Against	Management
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
12	Approve Affiliation Agreement with Encavis GmbH	For	For	Management

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**ENPHASE ENERGY, INC.**

Ticker: ENPH Security ID: 29355A107  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Badrinarayanan Kothandaraman	For	Withhold	Management
1.2	Elect Director Joseph Malchow	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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**ERSTE GROUP BANK AG**

Ticker: EBS Security ID: A19494102  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: MAY 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022	For	For	Management
6	Elect Michael Schuster as Supervisory Board Member	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Remuneration Report	For	Against	Management
9	Authorize Repurchase of Up to Ten Percent of Issued Share Capital for Trading Purposes	For	For	Management
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Key Employees	For	For	Management
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management

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 ESSITY AB

Ticker: ESSITY.B Security ID: W3R06F100  
 Meeting Date: MAR 25, 2021 Meeting Type: Annual  
 Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	Did Not Vote	Management
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
7.b	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	For	Did Not Vote	Management
7.c1	Approve Discharge of Board Member Ewa Bjorling	For	Did Not Vote	Management
7.c2	Approve Discharge of Board Member Par Boman	For	Did Not Vote	Management
7.c3	Approve Discharge of Board Member Maija-Liisa Friman	For	Did Not Vote	Management
7.c4	Approve Discharge of Board Member Annemarie Gardshol	For	Did Not Vote	Management
7.c5	Approve Discharge of Board Member Magnus Groth	For	Did Not Vote	Management
7.c6	Approve Discharge of Board Member Susanna Lind	For	Did Not Vote	Management
7.c7	Approve Discharge of Board Member Bert Nordberg	For	Did Not Vote	Management
7.c8	Approve Discharge of Board Member Louise Svanberg	For	Did Not Vote	Management
7.c9	Approve Discharge of Board Member Orjan Svensson	For	Did Not Vote	Management
7.c10	Approve Discharge of Board Member Lars Rebien Sorensen	For	Did Not Vote	Management
7.c11	Approve Discharge of Board Member Barbara Milian Thoralfsson	For	Did Not Vote	Management
7.c12	Approve Discharge of Board Member	For	Did Not Vote	Management

7.c13	Niclas Thulin Approve Discharge of President and Board Member Magnus Groth	For	Did Not Vote	Management
8	Determine Number of Members (9) and Deputy Members (0) of Board	For	Did Not Vote	Management
9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
10.a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 815,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
10.b	Approve Remuneration of Auditors	For	Did Not Vote	Management
11.a	Reelect Ewa Bjorling as Director	For	Did Not Vote	Management
11.b	Reelect Par Boman as Director	For	Did Not Vote	Management
11.c	Reelect Annemarie Gardshol as Director	For	Did Not Vote	Management
11.d	Reelect Magnus Groth as Director	For	Did Not Vote	Management
11.e	Reelect Bert Nordberg as Director	For	Did Not Vote	Management
11.f	Reelect Louise Svanberg as Director	For	Did Not Vote	Management
11.g	Reelect Lars Rebien Sorensen as Director	For	Did Not Vote	Management
11.h	Reelect Barbara M. Thoralfsson as Director	For	Did Not Vote	Management
11.i	Elect Torbjorn Loof as New Director	For	Did Not Vote	Management
12	Reelect Par Boman as Board Chairman	For	Did Not Vote	Management
13	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
15	Approve Remuneration Report	For	Did Not Vote	Management
16.a	Authorize Share Repurchase Program	For	Did Not Vote	Management
16.b	Authorize Reissuance of Repurchased Shares	For	Did Not Vote	Management
17	Amend Articles of Association Re: Editorial Changes; Proxies and Postal Ballot	For	Did Not Vote	Management

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EURONEXT NV

Ticker: ENX Security ID: N3113K397  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Presentation by CEO	None	None	Management
3.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
3.b	Approve Remuneration Report	For	Against	Management
3.c	Adopt Financial Statements	For	For	Management
3.d	Approve Dividends of EUR 2.25 Per Share	For	For	Management
3.e	Approve Discharge of Management Board	For	For	Management
3.f	Approve Discharge of Supervisory Board	For	For	Management
4.a	Elect Piero Novelli to Supervisory Board	For	For	Management
4.b	Elect Alessandra Ferone to Supervisory Board	For	For	Management
4.c	Elect Diana Chan to Supervisory Board	For	For	Management
4.d	Elect Olivier Sichel to Supervisory Board	For	For	Management
4.e	Elect Rika Coppens to Supervisory Board	For	For	Management
5	Elect Delphine d'Amarzit to Management Board	For	For	Management
6	Amend Remuneration Policy for Management Board	For	For	Management
7	Amend Remuneration Policy for Supervisory Board	For	Against	Management
8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
9	Amend Articles of Association	For	For	Management
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

12	Other Business (Non-Voting)	None	None	Management
13	Close Meeting	None	None	Management

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FANUC CORP.

Ticker: 6954 Security ID: J13440102  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 206.14	For	For	Management
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	Management
3.1	Elect Director Inaba, Yoshiharu	For	Against	Management
3.2	Elect Director Yamaguchi, Kenji	For	Against	Management
3.3	Elect Director Michael J. Cicco	For	Against	Management
3.4	Elect Director Tsukuda, Kazuo	For	Against	Management
3.5	Elect Director Sumikawa, Masaharu	For	Against	Management
3.6	Elect Director Yamazaki, Naoko	For	Against	Management
4.1	Elect Director and Audit Committee Member Kohari, Katsuo	For	Against	Management
4.2	Elect Director and Audit Committee Member Mitsumura, Katsuya	For	Against	Management
4.3	Elect Director and Audit Committee Member Imai, Yasuo	For	Against	Management
4.4	Elect Director and Audit Committee Member Yokoi, Hidetoshi	For	Against	Management
4.5	Elect Director and Audit Committee Member Tomita, Mieko	For	Against	Management
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	Against	Management
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	Against	Management
7	Approve Restricted Stock Plan	For	For	Management

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FORTIS INC.

Ticker: FTS Security ID: 349553107  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tracey C. Ball	For	Withhold	Management
1.2	Elect Director Pierre J. Blouin	For	Withhold	Management
1.3	Elect Director Paul J. Bonavia	For	Withhold	Management
1.4	Elect Director Lawrence T. Borgard	For	For	Management
1.5	Elect Director Maura J. Clark	For	Withhold	Management
1.6	Elect Director Margarita K. Dilley	For	For	Management
1.7	Elect Director Julie A. Dobson	For	Withhold	Management
1.8	Elect Director Lisa L. Durocher	For	For	Management
1.9	Elect Director Douglas J. Haughey	For	Withhold	Management
1.10	Elect Director David G. Hutchens	For	For	Management
1.11	Elect Director Gianna M. Manes	For	For	Management
1.12	Elect Director Jo Mark Zurel	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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FUJIFILM HOLDINGS CORP.

Ticker: 4901 Security ID: J14208102  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 52.5	For	For	Management
2.1	Elect Director Sukeno, Kenji	For	Against	Management
2.2	Elect Director Goto, Teiichi	For	Against	Management
2.3	Elect Director Tamai, Koichi	For	Against	Management
2.4	Elect Director Iwasaki, Takashi	For	Against	Management
2.5	Elect Director Ishikawa, Takatoshi	For	Against	Management
2.6	Elect Director Okada, Junji	For	Against	Management
2.7	Elect Director Kawada, Tatsuo	For	Against	Management
2.8	Elect Director Kitamura, Kunitaro	For	Against	Management
2.9	Elect Director Eda, Makiko	For	Against	Management
2.10	Elect Director Shimada, Takashi	For	Against	Management
2.11	Elect Director Higuchi, Masayuki	For	Against	Management
3	Appoint Statutory Auditor Kawasaki, Motoko	For	For	Management
4	Approve Restricted Stock Plan and Performance Share Plan	For	For	Management
5	Approve Career Achievement Bonus for Director	For	For	Management

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GEBERIT AG

Ticker: GEBN Security ID: H2942E124  
Meeting Date: APR 14, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 11.40 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1.1	Reelect Albert Baehny as Director and Board Chairman	For	Against	Management
4.1.2	Reelect Felix Ehrat as Director	For	For	Management
4.1.3	Reelect Werner Karlen as Director	For	Against	Management
4.1.4	Reelect Bernadette Koch as Director	For	For	Management
4.1.5	Reelect Eunice Zehnder-Lai as Director	For	Against	Management
4.1.6	Elect Thomas Bachmann as Director	For	Against	Management
4.2.1	Reappoint Werner Karlen as Member of the Compensation Committee	For	Against	Management
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	For	Against	Management
4.2.3	Appoint Thomas Bachmann as Member of the Compensation Committee	For	Against	Management
5	Designate Roger Mueller as Independent Proxy	For	For	Management
6	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
7.1	Approve Remuneration Report	For	For	Management
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	Against	Management
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	For	Management
8	Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
9	Transact Other Business (Voting)	For	Against	Management

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GECINA SA

Ticker: GFC Security ID: F4268U171  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Transfer of Revaluation Surplus of Transferred Assets to Specific Reserves Account	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For	Management
5	Approve Stock Dividend Program	For	For	Management
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transaction	For	For	Management
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 700,000	For	Against	Management
8	Approve Compensation of Corporate Officers	For	For	Management
9	Approve Compensation of Bernard Carayon, Chairman of the Board Until Apr. 23, 2020	For	Against	Management
10	Approve Compensation of Jerome Brunel, Chairman of the Board Since Apr. 23, 2020	For	Against	Management
11	Approve Compensation of CEO	For	For	Management
12	Approve Remuneration Policy of Board Members	For	Against	Management
13	Approve Remuneration Policy of Chairman of the Board	For	Against	Management
14	Approve Remuneration Policy of CEO	For	For	Management
15	Ratify Appointment of Carole Le Gall as Censor	For	For	Management
16	Reelect Laurence Danon Arnaud as Director	For	For	Management
17	Reelect Ivanhoe Cambridge as Director	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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GENMAB A/S

Ticker: GMAB Security ID: K3967W102  
Meeting Date: APR 13, 2021 Meeting Type: Annual  
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	Management
3	Approve Allocation of Income and Omission of Dividends	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5.a	Reelect Deirdre P. Connelly as Director	For	For	Management
5.b	Reelect Pernille Erenbjerg as Director	For	For	Management
5.c	Reelect Rolf Hoffmann as Director	For	For	Management
5.d	Reelect Paolo Paoletti as Director	For	For	Management
5.e	Reelect Jonathan Peacock as Director	For	For	Management
5.f	Reelect Anders Gersel Pedersen as Director	For	Abstain	Management
6	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors (if item 7.b is Approved); Approve Remuneration for Committee Work; Approve Meeting Fees	For	Against	Management
7.b	Amendment to Remuneration Policy for Board of Directors and Executive Management (base fee multiplier for Chair and Deputy Chair)	For	Against	Management
7.c	Adoption of amended Remuneration	For	Against	Management

	Policy for Board of Directors and Executive Management (certain other changes)			
7.d	Authorize Share Repurchase Program	For	For	Management
7.e	Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 5.5 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 5.5 Million	For	For	Management
7.f	Approve Issuance of Warrants without Preemptive Rights; Approve Creation of DKK 750,000 Pool of Capital to Guarantee Conversion Rights	For	For	Management
7.g	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For	Management
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
9	Other Business	None	None	Management

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**GLAXOSMITHKLINE PLC**

Ticker: GSK Security ID: G3910J112  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Sir Jonathan Symonds as Director	For	Against	Management
4	Re-elect Dame Emma Walmsley as Director	For	For	Management
5	Re-elect Charles Bancroft as Director	For	For	Management
6	Re-elect Vindi Banga as Director	For	Against	Management
7	Re-elect Dr Hal Barron as Director	For	For	Management
8	Re-elect Dr Vivienne Cox as Director	For	For	Management
9	Re-elect Lynn Elsenhans as Director	For	Against	Management
10	Re-elect Dr Laurie Glimcher as Director	For	For	Management
11	Re-elect Dr Jesse Goodman as Director	For	For	Management
12	Re-elect Iain Mackay as Director	For	For	Management
13	Re-elect Urs Rohner as Director	For	Against	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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**GN STORE NORD A/S**

Ticker: GN Security ID: K4001S214  
Meeting Date: MAR 17, 2021 Meeting Type: Annual  
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management



2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Management and Board	For	For	Management
4	Approve Allocation of Income and Dividends of DKK 1.45 Per Share	For	For	Management
5	Approve Remuneration Report (Advisory Vote)	For	For	Management
6	Approve Remuneration of Directors in the Amount of DKK 870,000 for Chairman, DKK 580,000 for Vice Chairman, and DKK 290,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	For	Against	Management
7.1	Reelect Per Wold-Olsen as Director	For	Abstain	Management
7.2	Reelect Jukka Pekka Pertola as Director	For	Abstain	Management
7.3	Reelect Helene Barnekow as Director	For	For	Management
7.4	Reelect Montserrat Maresch Pascual as Director	For	For	Management
7.5	Reelect Wolfgang Reim as Director	For	Abstain	Management
7.6	Reelect Ronica Wang as Director	For	For	Management
7.7	Reelect Anette Weber as New Director	For	For	Management
8	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
9.1	Authorize Share Repurchase Program	For	For	Management
9.2	Approve DKK 16.4 Million Reduction in Share Capital via Share Cancellation	For	For	Management
9.3.a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	For	For	Management
9.3.b	Amend Articles Re: Company Calendar	For	For	Management
10	Instruct Board to Complete an Assessment of the Ability of GN Store Nord to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	Against	For	Shareholder
11	Other Business (Non-Voting)	None	None	Management

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GRIFOLS SA

Ticker: GRF Security ID: E5706X215  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAY 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements, Allocation of Income, and Dividend Payment for Class B Shares	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Dividends Charged Against Reserves	For	For	Management
5	Approve Discharge of Board	For	For	Management
6	Appoint Deloitte as Auditor of Standalone Financial Statements	For	For	Management
7	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	For	For	Management
8.1	Dismiss Ramon Riera Roca as Director	For	For	Management
8.2	Reelect Victor Grifols Roura as Director	For	Against	Management
8.3	Fix Number of Directors at 12	For	For	Management
9	Receive Amendments to Board of Directors Regulations	None	None	Management
10	Advisory Vote on Remuneration Report	For	Against	Management
11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

HANKYU HANSHIN HOLDINGS, INC.

Ticker: 9042 Security ID: J18439109  
 Meeting Date: JUN 16, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	Management
2.1	Elect Director Sumi, Kazuo	For	Against	Management
2.2	Elect Director Sugiyama, Takehiro	For	Against	Management
2.3	Elect Director Shin, Masao	For	Against	Management
2.4	Elect Director Inoue, Noriyuki	For	Against	Management
2.5	Elect Director Endo, Noriko	For	Against	Management
2.6	Elect Director Tsuru, Yuki	For	Against	Management
2.7	Elect Director Shimatani, Yoshishige	For	Against	Management
2.8	Elect Director Araki, Naoya	For	Against	Management
3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	For	For	Management

HENKEL AG & CO. KGAA

Ticker: HEN Security ID: D3207M102  
 Meeting Date: APR 16, 2021 Meeting Type: Annual  
 Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For	Management
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2020	For	For	Management
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	Management
7	Elect James Rowan to the Shareholders' Committee	For	Against	Management
8	Approve Remuneration Policy	For	For	Management
9	Amend Articles Re: Remuneration of Supervisory Board and Shareholders' Committee	For	For	Management
10	Approve Remuneration of Supervisory Board and Shareholders' Committee	For	Against	Management
11	Amend Articles Re: Electronic Participation in the General Meeting	For	For	Management

HENNES & MAURITZ AB

Ticker: HM.B Security ID: W41422101  
 Meeting Date: MAY 06, 2021 Meeting Type: Annual  
 Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
4	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8.a	Accept Financial Statements and	For	Did Not Vote	Management

Statutory Reports					
8.b1	Approve Allocation of Income and Omission of Dividends	For	Did Not	Vote	Management
8.b2	Approve Omission of Dividends and Sign Up to the Severance Guarantee Fund	None	Did Not	Vote	Shareholder
8.c1	Approve Discharge of Board Chairman Karl-Johan Persson	For	Did Not	Vote	Management
8.c2	Approve Discharge of Board Chairman Stefan Persson, Until May 7, 2020	For	Did Not	Vote	Management
8.c3	Approve Discharge of Board Member Stina Bergfors	For	Did Not	Vote	Management
8.c4	Approve Discharge of Board Member Anders Dahlvig	For	Did Not	Vote	Management
8.c5	Approve Discharge of Board Member Danica Kragic Jensfelt	For	Did Not	Vote	Management
8.c6	Approve Discharge of Board Member Lena Patriksson Keller	For	Did Not	Vote	Management
8.c7	Approve Discharge of Board Member Christian Sievert	For	Did Not	Vote	Management
8.c8	Approve Discharge of Board Member Erica Wiking Hager	For	Did Not	Vote	Management
8.c9	Approve Discharge of Board Member Niklas Zennstrom	For	Did Not	Vote	Management
8.c10	Approve Discharge of Board Member Ingrid Godin	For	Did Not	Vote	Management
8.c11	Approve Discharge of Board Member Alexandra Rosenqvist	For	Did Not	Vote	Management
8.c12	Approve Discharge of Deputy Board Member Helena Isberg	For	Did Not	Vote	Management
8.c13	Approve Discharge of Deputy Board Member Margareta Welinder	For	Did Not	Vote	Management
8.c14	Approve Discharge of CEO Helena Helmersson, From Jan. 30, 2020	For	Did Not	Vote	Management
8.c15	Approve Discharge of CEO Karl-Johan Persson, Until Jan. 29, 2020	For	Did Not	Vote	Management
9.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	Did Not	Vote	Management
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not	Vote	Management
10.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not	Vote	Management
10.2	Approve Remuneration of Auditors	For	Did Not	Vote	Management
11.1	Reelect Stina Bergfors as Director	For	Did Not	Vote	Management
11.2	Reelect Anders Dahlvig as Director	For	Did Not	Vote	Management
11.3	Reelect Danica Kragic Jensfelt as Director	For	Did Not	Vote	Management
11.4	Reelect Lena Patriksson Keller as Director	For	Did Not	Vote	Management
11.5	Reelect Karl-Johan Persson as Director	For	Did Not	Vote	Management
11.6	Reelect Christian Sievert as Director	For	Did Not	Vote	Management
11.7	Reelect Erica Wiking Hager as Director	For	Did Not	Vote	Management
11.8	Reelect Niklas Zennstrom as Director	For	Did Not	Vote	Management
11.9	Reelect Karl-Johan Persson as Board Chairman	For	Did Not	Vote	Management
12	Ratify Deloitte as Auditors	For	Did Not	Vote	Management
13.1	Elect Karl-Johan Persson, Stefan Persson, Lottie Tham, Jan Andersson and Erik Durhan as Members of Nominating Committee	For	Did Not	Vote	Management
13.2	Approve Procedures for Nominating Committee	For	Did Not	Vote	Management
14	Approve Remuneration Report	For	Did Not	Vote	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not	Vote	Management
16	Amend Articles Re: Collecting Proxies and Postal Voting	For	Did Not	Vote	Management
17	Approve Annual Proxy Vote and Report on Climate Change Policy and Strategies	None	Did Not	Vote	Shareholder
18	Disclose Sustainability Targets to be Achieved in Order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives on Sustainability Targets	None	Did Not	Vote	Shareholder
19	Close Meeting	None	None		Management

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HERMES INTERNATIONAL SCA

Ticker: RMS Security ID: F48051100  
 Meeting Date: MAY 04, 2021 Meeting Type: Annual/Special  
 Record Date: MAY 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of General Managers	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 4.55 per Share	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
7	Approve Compensation of Corporate Officers	For	Against	Management
8	Approve Compensation of Axel Dumas, General Manager	For	Against	Management
9	Approve Compensation of Emile Hermes SARL, General Manager	For	Against	Management
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For	Management
11	Approve Remuneration Policy of General Managers	For	Against	Management
12	Approve Remuneration Policy of Supervisory Board Members	For	Against	Management
13	Reelect Matthieu Dumas as Supervisory Board Member	For	Against	Management
14	Reelect Blaise Guerrand as Supervisory Board Member	For	Against	Management
15	Reelect Olympia Guerrand as Supervisory Board Member	For	Against	Management
16	Reelect Alexandre Viros as Supervisory Board Member	For	For	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	For	Against	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 40 Percent of Issued Capital	For	Against	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Approve Issuance of Equity or Equity-Linked Securities up to 20 Percent of Issued Capital Per Year for Private Placements	For	Against	Management
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
24	Delegate Powers to the Management Board to Implement Spin-Off Agreements	For	Against	Management
25	Delegate Powers to the Management Board to Issue Shares in Connection with Item 24 Above	For	Against	Management
26	Amend Articles of Bylaws Re. Change of Corporate Form of Emile Hermes SARL	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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## HONG KONG EXCHANGES &amp; CLEARING LTD.

Ticker: 388 Security ID: Y3506N139  
 Meeting Date: APR 28, 2021 Meeting Type: Annual  
 Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a	Elect Nicholas Charles Allen as Director	For	For	Management
2b	Elect Cheung Ming Ming, Anna as Director	For	For	Management
2c	Elect Zhang Yichen as Director	For	Against	Management
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Repurchase of Issued Share Capital	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

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HOYA CORP.

Ticker: 7741 Security ID: J22848105  
 Meeting Date: JUN 29, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Uchinaga, Yukako	For	Against	Management
1.2	Elect Director Urano, Mitsudo	For	Against	Management
1.3	Elect Director Kaihori, Shuzo	For	Against	Management
1.4	Elect Director Yoshihara, Hiroaki	For	Against	Management
1.5	Elect Director Abe, Yasuyuki	For	Against	Management
1.6	Elect Director Suzuki, Hiroshi	For	Against	Management

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IHS MARKIT LTD.

Ticker: INFO Security ID: G47567105  
 Meeting Date: MAR 11, 2021 Meeting Type: Special  
 Record Date: JAN 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management

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IHS MARKIT LTD.

Ticker: INFO Security ID: G47567105  
 Meeting Date: MAY 05, 2021 Meeting Type: Annual  
 Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lance Uggl	For	Against	Management
1b	Elect Director John Browne	For	Against	Management
1c	Elect Director Dinyar S. Devitre	For	Against	Management
1d	Elect Director Ruann F. Ernst	For	Against	Management
1e	Elect Director Jacques Esculier	For	For	Management
1f	Elect Director Gay Huey Evans	For	For	Management
1g	Elect Director William E. Ford	For	For	Management
1h	Elect Director Nicoletta Giadrossi	For	For	Management
1i	Elect Director Robert P. Kelly	For	Against	Management
1j	Elect Director Deborah Doyle McWhinney	For	For	Management
1k	Elect Director Jean-Paul L. Montupet	For	Against	Management
1l	Elect Director Deborah K. Orida	For	For	Management
1m	Elect Director James A. Rosenthal	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Ernst & Young LLP as Auditors	For	For	Management

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INFORMA PLC

Ticker: INF Security ID: G4770L106  
Meeting Date: DEC 23, 2020 Meeting Type: Special  
Record Date: DEC 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Policy	For	Against	Management
2	Adopt the Informa Equity Revitalisation Plan	For	Against	Management

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INFORMA PLC

Ticker: INF Security ID: G4770L106  
Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: JUN 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect John Rishton as Director	For	Against	Management
2	Re-elect Stephen Carter as Director	For	Against	Management
3	Re-elect Stephen Davidson as Director	For	Against	Management
4	Re-elect David Flaschen as Director	For	Against	Management
5	Re-elect Mary McDowell as Director	For	Against	Management
6	Elect Patrick Martell as Director	For	Against	Management
7	Re-elect Helen Owers as Director	For	Against	Management
8	Re-elect Gill Whitehead as Director	For	Against	Management
9	Re-elect Gareth Wright as Director	For	Against	Management
10	Accept Financial Statements and Statutory Reports	For	For	Management
11	Approve Remuneration Report	For	Against	Management
12	Reappoint Deloitte LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise UK Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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ING GROEP NV

Ticker: INGA Security ID: N4578E595  
Meeting Date: APR 26, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2A	Receive Report of Executive Board (Non-Voting)	None	None	Management
2B	Receive Announcements on Sustainability	None	None	Management
2C	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2D	Approve Remuneration Report	For	For	Management
2E	Adopt Financial Statements and Statutory Reports	For	For	Management
3A	Receive Explanation on Profit Retention and Distribution Policy	None	None	Management
3B	Approve Dividends of EUR 0.12 Per Share	For	For	Management
4A	Approve Discharge of Executive Board	For	For	Management

4B	Approve Discharge of Supervisory Board	For	For	Management
5	Approve Increase Maximum Ratio Between Fixed and Variable Components of Remuneration	For	For	Management
6	Amend Articles Re: Implementation of the Dutch Management and Supervision of Legal Entities Act	For	For	Management
7A	Reelect Steven van Rijswijk to Executive Board	For	For	Management
7B	Elect Ljiljana Cortan to Executive Board	For	For	Management
8A	Reelect Hans Wijers to Supervisory Board	For	Against	Management
8B	Reelect Margarete Haase to Supervisory Board	For	For	Management
8C	Elect Lodewijk Hijmans van den Bergh to Supervisory Board	For	For	Management
9A	Grant Board Authority to Issue Shares	For	For	Management
9B	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

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**INTERTEK GROUP PLC**

Ticker: ITRK Security ID: G4911B108  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Final Dividend	For	For	Management
5	Elect Lynda Clarizio as Director	For	For	Management
6	Elect Tamara Ingram as Director	For	For	Management
7	Elect Jonathan Timmis as Director	For	For	Management
8	Re-elect Andrew Martin as Director	For	Against	Management
9	Re-elect Andre Lacroix as Director	For	For	Management
10	Re-elect Graham Allan as Director	For	Against	Management
11	Re-elect Gurnek Bains as Director	For	Against	Management
12	Re-elect Dame Makin as Director	For	Against	Management
13	Re-elect Gill Rider as Director	For	For	Management
14	Re-elect Jean-Michel Valette as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Amend Articles of Association	For	For	Management

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**INTESA SANPAOLO SPA**

Ticker: ISP Security ID: T55067101  
Meeting Date: APR 28, 2021 Meeting Type: Annual/Special  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2a	Approve Remuneration Policy	For	Against	Management
2b	Approve Second Section of the Remuneration Report	For	For	Management
2c	Approve Fixed-Variable Compensation Ratio	For	For	Management
2d	Approve Annual Incentive Plan	For	For	Management
2e	Amend POP Long-Term Incentive Plan	For	Against	Management
2f	Approve Director, Officer, and Internal Auditors Liability and Indemnity Insurance	For	For	Management
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	For	For	Management
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
1	Amend Company Bylaws	For	For	Management

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JUST EAT TAKEAWAY.COM NV

Ticker: TKWY Security ID: N4753E105  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: APR 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	For	Management
2.c	Adopt Financial Statements and Statutory Reports	For	For	Management
3.a	Approve Discharge of Management Board	For	For	Management
3.b	Approve Discharge of Supervisory Board	For	For	Management
4.a	Reelect Jitse Groen to Management Board	For	For	Management
4.b	Reelect Brent Wissink to Management Board	For	For	Management
4.c	Reelect Jorg Gerbig to Management Board	For	For	Management
4.d	Reelect Matthew Maloney to Management Board	For	For	Management
5.a	Reelect Adriaan Nuhn to Supervisory Board	For	Against	Management
5.b	Reelect Corinne Vigreux to Supervisory Board	For	Against	Management
5.c	Reelect Ron Teerlink to Supervisory Board	For	Against	Management
5.d	Reelect Gwyn Burr to Supervisory Board	For	Against	Management
5.e	Reelect Jambu Palaniappan to Supervisory Board	For	Against	Management
5.f	Reelect Lloyd Frink to Supervisory Board	For	Against	Management
5.g	Reelect David Fisher to Supervisory Board	For	Against	Management
6	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
7	Grant Board Authority to Issue Shares	For	For	Management
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management

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KAHOOT! ASA

Ticker: KAHOT Security ID: R3S4AN105  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Approve Notice of Meeting and Agenda	For	For	Management



3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	For	For	Management
5	Approve Remuneration of Auditors	For	For	Management
6	Discuss Company's Corporate Governance Statement	None	None	Management
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
8	Elect Andreas Hansson (Chair), Akshay Naheta, Lori Wright, Joanne Bradford and Stefan Blom as Directors	For	Against	Management
9	Elect Harald Arnet (Chair) and Fredrik Cassel as Members of Nominating Committee	For	For	Management
10	Approve Remuneration of Directors in the Amount of USD 75,000 for Chair and USD 50,000 for Other Directors; Approve Meeting Fees	For	For	Management
11	Approve Remuneration of Nomination Committee	For	For	Management
12	Approve Creation of NOK 6.1 Million Pool of Capital without Preemptive Rights	For	Against	Management
13	Approve Equity Plan Financing	For	Against	Management
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management

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**KAO CORP.**

Ticker: 4452 Security ID: J30642169  
Meeting Date: MAR 26, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	Management
2.1	Elect Director Sawada, Michitaka	For	Against	Management
2.2	Elect Director Hasebe, Yoshihiro	For	Against	Management
2.3	Elect Director Takeuchi, Toshiaki	For	Against	Management
2.4	Elect Director Matsuda, Tomoharu	For	Against	Management
2.5	Elect Director Kadonaga, Sonosuke	For	Against	Management
2.6	Elect Director Shinobe, Osamu	For	Against	Management
2.7	Elect Director Mukai, Chiaki	For	Against	Management
2.8	Elect Director Hayashi, Nobuhide	For	Against	Management
3.1	Appoint Statutory Auditor Kawashima, Sadanao	For	For	Management
3.2	Appoint Statutory Auditor Amano, Hideki	For	For	Management
4	Approve Trust-Type Equity Compensation Plan	For	For	Management

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**KBC GROUP SA/NV**

Ticker: KBC Security ID: B5337G162  
Meeting Date: MAY 06, 2021 Meeting Type: Annual/Special  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Adopt Financial Statements	For	For	Management
5a	Approve Allocation of Income	For	For	Management
5b	Approve Allocation of Income and Dividends of EUR 0.44 per Share	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Discharge of Directors	For	For	Management
9	Approve Discharge of Auditors	For	For	Management

10	Approve Auditors' Remuneration	For	For	Management
11a	Elect Luc Popelier as Director	For	Against	Management
11b	Elect Katelijjn Callewaert as Director	For	Against	Management
11c	Elect Philippe Vlerick as Director	For	Against	Management
12	Transact Other Business	None	None	Management
1	Receive Special Board Report Re: Article 7:154 of the Code of Companies and Associations	None	None	Management
2	Amend Articles Re: Replace Article 2, Paragraphs 1 to 4	For	For	Management
3	Amend Articles Re: Delete Last Sentence of Article 3, Paragraph 1	For	For	Management
4	Amend Articles Re: Delete Article 4, Paragraph 2	For	For	Management
5	Amend Articles Re: Replace Article 8, Paragraph 3	For	For	Management
6	Amend Articles Re: Replace Article 10	For	For	Management
7	Amend Articles Re: Replace Article 12, Paragraphs 2 and 3	For	For	Management
8	Amend Articles Re: Replace Article 13	For	For	Management
9	Amend Articles Re: Add to Article 15, Last Paragraph	For	For	Management
10	Amend Articles Re: Replace Last Sentence of Article 16, Paragraph 1	For	For	Management
11	Amend Articles Re: Add to Article 16, Last Paragraph	For	For	Management
12	Amend Articles Re: Replace Article 20, Paragraphs 2 to 4	For	For	Management
13	Amend Articles Re: Replace Article 22 and Delete Last Paragraph	For	For	Management
14	Amend Articles Re: Add Sentence to Article 27, Paragraph 1	For	For	Management
15	Amend Articles Re: Complete the First Sentence of Article 27, Paragraph 2	For	For	Management
16	Amend Articles Re: Insert New Article 28bis	For	For	Management
1	Amend Articles Re: Add Sentence to Article 30	For	For	Management
18	Amend Articles Re: Delete Article 32, Paragraph 3	For	For	Management
19	Amend Articles Re: Completion of the First Sentence of Article 35	For	For	Management
20	Amend Articles Re: Textual Change and Deletion of Article 36, Paragraphs 2 to 4	For	For	Management
21	Amend Articles Re: Replace Article 41	For	For	Management
22	Cancellation of Repurchased Shares	For	For	Management
23	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	Management
24	Authorize Implementation of Approved Resolutions	For	For	Management
25	Authorize Filing of Required Documents/Formalities at Trade Registry	For	For	Management

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KEIO CORP.

Ticker: 9008 Security ID: J32190126  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2.1	Elect Director Nagata, Tadashi	For	Against	Management
2.2	Elect Director Komura, Yasushi	For	Against	Management
2.3	Elect Director Nakaoka, Kazunori	For	Against	Management
2.4	Elect Director Minami, Yoshitaka	For	Against	Management
2.5	Elect Director Terada, Yuichiro	For	Against	Management
2.6	Elect Director Takahashi, Atsushi	For	Against	Management
2.7	Elect Director Furuichi, Takeshi	For	Against	Management
2.8	Elect Director Komada, Ichiro	For	Against	Management
2.9	Elect Director Maruyama, So	For	Against	Management
2.10	Elect Director Wakabayashi, Katsuyoshi	For	Against	Management
2.11	Elect Director Tsumura, Satoshi	For	Against	Management

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KERING SA

Ticker: KER Security ID: F5433L103  
 Meeting Date: APR 22, 2021 Meeting Type: Annual/Special  
 Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 8 per Share	For	For	Management
4	Reelect Francois-Henri Pinault as Director	For	Against	Management
5	Reelect Jean-Francois Palus as Director	For	For	Management
6	Reelect Financiere Pinault as Director	For	Against	Management
7	Reelect Baudouin Prot as Director	For	Against	Management
8	Approve Compensation of Corporate Officers	For	For	Management
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For	Management
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For	Management
11	Approve Remuneration Policy of Executive Corporate Officers	For	For	Management
12	Approve Remuneration Policy of Corporate Officers	For	For	Management
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	For	For	Management
17	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	For	For	Management
20	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 18 and 19	For	For	Management
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 18 and 19	For	For	Management
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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KERRY GROUP PLC

Ticker: KRZ Security ID: G52416107  
 Meeting Date: JAN 28, 2021 Meeting Type: Special  
 Record Date: JAN 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	For	For	Management
2	Amend Articles of Association	For	For	Management
3	Authorise Company to Take All Actions to Implement the Migration	For	For	Management

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KERRY GROUP PLC

Ticker: KRZ Security ID: G52416107  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: APR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Emer Gilvarry as Director	For	For	Management
3b	Elect Jinlong Wang as Director	For	Against	Management
4a	Re-elect Gerry Behan as Director	For	Against	Management
4b	Re-elect Dr Hugh Brady as Director	For	Against	Management
4c	Re-elect Gerard Culligan as Director	For	Against	Management
4d	Re-elect Dr Karin Dorrepaal as Director	For	Against	Management
4e	Re-elect Marguerite Larkin as Director	For	For	Management
4f	Re-elect Tom Moran as Director	For	Against	Management
4g	Re-elect Con Murphy as Director	For	Against	Management
4h	Re-elect Christopher Rogers as Director	For	Against	Management
4i	Re-elect Edmond Scanlon as Director	For	Against	Management
4j	Re-elect Philip Toomey as Director	For	Against	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	Management
11	Authorise Market Purchase of A Ordinary Shares	For	For	Management
12	Approve Long Term Incentive Plan	For	For	Management

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KESKO OYJ

Ticker: KESKOB Security ID: X44874109  
Meeting Date: APR 12, 2021 Meeting Type: Annual  
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive CEO's Review	None	None	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Approve Allocation of Income and Dividends of EUR 0.75 Per Share	For	For	Management
10	Approve Discharge of Board and President	For	For	Management
11	Approve Remuneration Report (Advisory Vote)	For	Against	Management
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other	For	Against	Management

	Directors; Approve Meeting Fees; Approve Remuneration for Committee Work			
13	Fix Number of Directors at Seven	For	For	Management
14	Reelect Esa Kiiskinen, Peter Fagernas, Jennica Fagerholm, Piia Karhu and Toni Pokela as Directors; Elect Timo Ritakallio and Jussi Perala as New Directors	For	Against	Management
15	Approve Remuneration of Auditors	For	For	Management
16	Ratify Deloitte as Auditors	For	For	Management
17	Approve Issuance of up to 40 Million Class B Shares without Preemptive Rights	For	For	Management
18	Approve Charitable Donations of up to EUR 300,000	For	For	Management
19	Close Meeting	None	None	Management

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KEYENCE CORP.

Ticker: 6861 Security ID: J32491102  
Meeting Date: JUN 11, 2021 Meeting Type: Annual  
Record Date: MAR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	Management
2.1	Elect Director Takizaki, Takemitsu	For	Against	Management
2.2	Elect Director Nakata, Yu	For	Against	Management
2.3	Elect Director Yamaguchi, Akiiji	For	Against	Management
2.4	Elect Director Miki, Masayuki	For	Against	Management
2.5	Elect Director Yamamoto, Hiroaki	For	Against	Management
2.6	Elect Director Yamamoto, Akinori	For	Against	Management
2.7	Elect Director Taniguchi, Seiichi	For	Against	Management
2.8	Elect Director Suenaga, Kumiko	For	Against	Management
3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	Management

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KINGSPAN GROUP PLC

Ticker: KRX Security ID: G52654103  
Meeting Date: FEB 12, 2021 Meeting Type: Special  
Record Date: FEB 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For	Management
2	Adopt New Articles of Association	For	For	Management
3	Authorise Company to Take All Actions to Implement the Migration	For	For	Management

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KINGSPAN GROUP PLC

Ticker: KRX Security ID: G52654103  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Re-elect Gene Murtagh as Director	For	Against	Management
3b	Re-elect Geoff Doherty as Director	For	Against	Management
3c	Re-elect Russell Shields as Director	For	Against	Management
3d	Re-elect Gilbert McCarthy as Director	For	Against	Management
3e	Re-elect Linda Hickey as Director	For	Against	Management
3f	Re-elect Michael Cawley as Director	For	Against	Management
3g	Re-elect John Cronin as Director	For	Against	Management
3h	Re-elect Jost Massenberg as Director	For	Against	Management
3i	Re-elect Anne Heraty as Director	For	For	Management

4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Increase in the Limit for Non-executive Directors' Fees	For	Against	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Market Purchase of Shares	For	For	Management
11	Authorise Reissuance of Treasury Shares	For	For	Management
12	Authorise the Company to Call EGM with Two Weeks' Notice	For	For	Management

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KINNEVIK AB

Ticker: KINV.B Security ID: W5139V596  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8	Approve Allocation of Income and Omission of Dividends	For	Did Not Vote	Management
9.a	Approve Discharge of Susanna Campbell	For	Did Not Vote	Management
9.b	Approve Discharge of Dame Amelia Fawcett	For	Did Not Vote	Management
9.c	Approve Discharge of Wilhelm Klingspor	For	Did Not Vote	Management
9.d	Approve Discharge of Brian McBride	For	Did Not Vote	Management
9.e	Approve Discharge of Henrik Poulsen	For	Did Not Vote	Management
9.f	Approve Discharge of Cecilia Qvist	For	Did Not Vote	Management
9.g	Approve Discharge of Charlotte Stromberg	For	Did Not Vote	Management
9.h	Approve Discharge of Georgi Ganev	For	Did Not Vote	Management
10	Approve Remuneration Report	For	Did Not Vote	Management
11	Determine Number of Members (6) and Deputy Members of Board	For	Did Not Vote	Management
12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.8 Million	For	Did Not Vote	Management
12.b	Approve Remuneration of Auditors	For	Did Not Vote	Management
13.a	Reelect Susanna Campbell as Director	For	Did Not Vote	Management
13.b	Reelect Brian McBride as Director	For	Did Not Vote	Management
13.c	Reelect Cecilia Qvist as Director	For	Did Not Vote	Management
13.d	Reelect Charlotte Stromberg as Director	For	Did Not Vote	Management
13.e	Elect James Anderson as New Director	For	Did Not Vote	Management
13.f	Elect Harald Mix as New Director	For	Did Not Vote	Management
14	Elect James Anderson as Board Chairman	For	Did Not Vote	Management
15.a	Amend Articles Re: Auditor	For	Did Not Vote	Management
15.b	Ratify KPMG as Auditors	For	Did Not Vote	Management
16.a	Approve Nomination Committee Procedures	For	Did Not Vote	Management
16.b	Elect Anders Oscarsson (Chairman), Hugo Stenbeck, Marie Klingspor, Lawrence Burns and Board Chairman James Anderson as Members of Nominating Committee	For	Did Not Vote	Management
17.a	Amend Articles Re: Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares	For	Did Not Vote	Management
17.b	Approve 2:1 Stock Split	For	Did Not Vote	Management
17.c	Amend Articles Re: Set Minimum (237 Million) and Maximum (948 Million) Number of Shares	For	Did Not Vote	Management
17.d	Approve Reduction of Share Capital	For	Did Not Vote	Management

17.e	through Redemption of Shares	For	Did Not Vote	Management
17.e	Approve Capitalization of Reserves of SEK 13.9 Million	For	Did Not Vote	Management
17.f	Approve SEK 25,000 Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	For	Did Not Vote	Management
18	Approve Special Dividends to Holders of Incentive Shares of Class D	For	Did Not Vote	Management
19	Approve Transfer of Own Class B Shares to Cover Costs for Outstanding Long-Term Incentive Plans	For	Did Not Vote	Management
20.a	Authorize New Class of Common Stock of Class X	For	Did Not Vote	Management
20.b	Approve Equity Plan Financing Through Issue of Class X Shares	For	Did Not Vote	Management
20.c	Approve Equity Plan Financing Through Repurchase of Class X Shares	For	Did Not Vote	Management

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KION GROUP AG

Ticker: KGX Security ID: D4S14D103  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.41 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For	Management
6	Approve Remuneration Policy	For	Against	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Amend Articles Re: AGM Convocation; Participation and Voting Rights; Proof of Entitlement	For	For	Management

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KNORR-BREMSE AG

Ticker: KBX Security ID: D4S43E114  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.52 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
6.1	Elect Klaus Mangold to the Supervisory Board	For	Against	Management
6.2	Elect Kathrin Dahnke to the Supervisory Board	For	Against	Management
6.3	Elect Thomas Enders to the Supervisory Board	For	Against	Management
6.4	Elect Stefan Sommer to the Supervisory Board	For	Against	Management
6.5	Elect Julia Thiele-Schuerhoff to the	For	Against	Management

6.6	Supervisory Board Elect Theodor Weimer to the Supervisory Board	For	Against	Management
7	Approve Remuneration Policy	For	Against	Management
8	Approve US-Employee Share Purchase Plan	For	For	Management

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KONE OYJ

Ticker: KNEBV Security ID: X4551T105  
Meeting Date: MAR 02, 2021 Meeting Type: Annual  
Record Date: FEB 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Prepare and Approve List of Shareholders	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.4975 per Class A Share and EUR 0.50 per Class B Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	For	Against	Management
12	Fix Number of Directors at Eight	For	For	Management
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iiris Herlin, Jussi Herlin, Ravi Kant and Juhani Kaskeala as Directors; Elect Jennifer Xin-Zhe Li as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2020	For	For	Management
16	Ratify Ernst & Young as Auditors	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Approve Issuance of Shares and Options without Preemptive Rights	For	For	Management
19	Close Meeting	None	None	Management

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KONINKLIJKE AHOLD DELHAIZE NV

Ticker: AD Security ID: N0074E105  
Meeting Date: APR 14, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4	Adopt Financial Statements	For	For	Management
5	Approve Dividends of EUR 0.90 Per Share	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Elect Jan Zijderfeld to Supervisory Board	For	For	Management



10	Elect Bala Subramanian to Supervisory Board	For	For	Management
11	Ratify PricewaterhouseCoopers Accountants N.V as Auditors	For	For	Management
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
14	Authorize Board to Acquire Common Shares	For	For	Management
15	Approve Cancellation of Repurchased Shares	For	For	Management
16	Close Meeting	None	None	Management

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KONINKLIJKE DSM NV

Ticker: DSM Security ID: N5017D122  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Amend Articles of Association	For	For	Management
3	Receive Report of Management Board (Non-Voting)	None	None	Management
4	Approve Remuneration Report	For	Against	Management
5	Adopt Financial Statements and Statutory Reports	For	For	Management
6.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
6.b	Approve Dividends of EUR 2.40 Per Share	For	For	Management
7.a	Approve Discharge of Management Board	For	For	Management
7.b	Approve Discharge of Supervisory Board	For	For	Management
8	Reelect Dimitri de Vreeze to Management Board	For	For	Management
9.a	Reelect Frits van Paasschen to Supervisory Board	For	For	Management
9.b	Reelect John Ramsay to Supervisory Board	For	For	Management
9.c	Elect Carla Mahieu to Supervisory Board	For	For	Management
9.d	Elect Corien M. Wortmann-Kool to Supervisory Board	For	For	Management
10	Ratify KPMG Accountants N.V as Auditors	For	For	Management
11.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
11.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
14	Other Business (Non-Voting)	None	None	Management
15	Discuss Voting Results	None	None	Management
16	Close Meeting	None	None	Management

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KONINKLIJKE PHILIPS NV

Ticker: PHIA Security ID: N7637U112  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	President's Speech	None	None	Management
2.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.b	Adopt Financial Statements and Statutory Reports	For	For	Management
2.c	Approve Dividends of EUR 0.85 Per Share	For	For	Management
2.d	Approve Remuneration Report	For	Against	Management
2.e	Approve Discharge of Management Board	For	For	Management
2.f	Approve Discharge of Supervisory Board	For	For	Management

3	Reelect Marnix van Ginneken to Management Board	For	For	Management
4.a	Elect Chua Sock Koong to Supervisory Board	For	For	Management
4.b	Elect Indra Nooyi to Supervisory Board	For	For	Management
5.a	Grant Board Authority to Issue Shares	For	For	Management
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Approve Cancellation of Repurchased Shares	For	For	Management
8	Other Business (Non-Voting)	None	None	Management

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KUEHNE + NAGEL INTERNATIONAL AG

Ticker: KNIN Security ID: H4673L145  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Reelect Dominik Buergy as Director	For	Against	Management
4.1.2	Reelect Renato Fassbind as Director	For	Against	Management
4.1.3	Reelect Karl Gernandt as Director	For	Against	Management
4.1.4	Reelect David Kamenetzky as Director	For	Against	Management
4.1.5	Reelect Klaus-Michael Kuehne as Director	For	Against	Management
4.1.6	Reelect Hauke Stars as Director	For	Against	Management
4.1.7	Reelect Martin Wittig as Director	For	Against	Management
4.1.8	Reelect Joerg Wolle as Director	For	Against	Management
4.2	Elect Tobias Staehelin as Director	For	Against	Management
4.3	Reelect Joerg Wolle as Board Chairman	For	Against	Management
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	For	Against	Management
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	For	Against	Management
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	For	Against	Management
4.5	Designate Investarit AG as Independent Proxy	For	For	Management
4.6	Ratify Ernst & Young AG as Auditors	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	Against	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 22 Million	For	Against	Management
7	Transact Other Business (Voting)	For	Against	Management

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KURITA WATER INDUSTRIES LTD.

Ticker: 6370 Security ID: J37221116  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 34	For	For	Management
2.1	Elect Director Kadota, Michiya	For	Against	Management
2.2	Elect Director Ejiri, Hirohiko	For	Against	Management
2.3	Elect Director Yamada, Yoshio	For	Against	Management
2.4	Elect Director Suzuki, Yasuo	For	Against	Management
2.5	Elect Director Shirode, Shuji	For	Against	Management
2.6	Elect Director Sugiyama, Ryoko	For	Against	Management
2.7	Elect Director Tanaka, Keiko	For	Against	Management
2.8	Elect Director Kamai, Kenichiro	For	Against	Management
3	Appoint Alternate Statutory Auditor	For	For	Management

4	Nagasawa, Tetsuya	For	Against	Management
	Approve Compensation Ceiling for Directors			

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KYOCERA CORP.

Ticker: 6971 Security ID: J37479110  
 Meeting Date: JUN 25, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	Management
2.1	Elect Director Yamaguchi, Goro	For	Against	Management
2.2	Elect Director Tanimoto, Hideo	For	Against	Management
2.3	Elect Director Fure, Hiroshi	For	Against	Management
2.4	Elect Director Ina, Norihiko	For	Against	Management
2.5	Elect Director Kano, Koichi	For	Against	Management
2.6	Elect Director Aoki, Shoichi	For	Against	Management
2.7	Elect Director Aoyama, Atsushi	For	Against	Management
2.8	Elect Director Koyano, Akiko	For	Against	Management
2.9	Elect Director Kakiuchi, Eiji	For	Against	Management
3	Appoint Alternate Statutory Auditor Kida, Minoru	For	For	Management

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L'OREAL SA

Ticker: OR Security ID: F58149133  
 Meeting Date: APR 20, 2021 Meeting Type: Annual/Special  
 Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4 per Share and an Extra of EUR 0.40 per Share to Long Term Registered Shares	For	For	Management
4	Elect Nicolas Hieronimus as Director	For	Against	Management
5	Elect Alexandre Ricard as Director	For	For	Management
6	Reelect Françoise Bettencourt Meyers as Director	For	Against	Management
7	Reelect Paul Bulcke as Director	For	Against	Management
8	Reelect Virginie Morgon as Director	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	Against	Management
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO	For	Against	Management
11	Approve Remuneration Policy of Directors	For	Against	Management
12	Approve Remuneration Policy of Jean-Paul Agon, Chairman and CEO Until April 30, 2021	For	Against	Management
13	Approve Remuneration Policy of Nicolas Hieronimus, CEO Since May 1, 2021	For	For	Management
14	Approve Remuneration Policy of Jean-Paul Agon, Chairman of the Board Since May 1, 2021	For	Against	Management
15	Approve Amendment of Employment Contract of Nicolas Hieronimus, CEO Since May 1, 2021	For	Against	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up a Maximum Nominal Share Capital value of EUR 156,764,042.40	For	For	Management
18	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management

19	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
22	Amend Article 9.2 of Bylaws Re: Written Consultation	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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LEG IMMOBILIEN AG

Ticker: LEG Security ID: D4960A103  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.78 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For	Management
6	Elect Sylvia Eichelberg to the Supervisory Board	For	For	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management

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LEGAL & GENERAL GROUP PLC

Ticker: LGEN Security ID: G54404127  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAY 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Ric Lewis as Director	For	Against	Management
4	Elect Nilufer von Bismarck as Director	For	Against	Management
5	Re-elect Henrietta Baldock as Director	For	Against	Management
6	Re-elect Philip Broadley as Director	For	Against	Management
7	Re-elect Jeff Davies as Director	For	For	Management
8	Re-elect Sir John Kingman as Director	For	Against	Management
9	Re-elect Lesley Knox as Director	For	Against	Management
10	Re-elect George Lewis as Director	For	Against	Management
11	Re-elect Toby Strauss as Director	For	Against	Management
12	Re-elect Nigel Wilson as Director	For	For	Management
13	Reappoint KPMG LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of Auditors	For	For	Management
15	Approve Remuneration Report	For	Against	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management

21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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LEGRAND SA

Ticker: LR Security ID: F56196185  
Meeting Date: MAY 26, 2021 Meeting Type: Annual/Special  
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.42 per Share	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Gilles Schnepp, Chairman of the Board Until 30 June 2020	For	For	Management
6	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board Since 1 July 2020	For	For	Management
7	Approve Compensation of Benoit Coquart, CEO	For	For	Management
8	Approve Remuneration Policy of Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of CEO	For	For	Management
10	Approve Remuneration Policy of Board Members	For	Against	Management
11	Reelect Annalisa Loustau Elia as Director	For	For	Management
12	Elect Jean-Marc Chery as Director	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
16	Amend Article 12.4 of Bylaws Re: Vote Instructions	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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LIXIL CORP.

Ticker: 5938 Security ID: J3893W103  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Management
2.1	Elect Director Seto, Kinya	For	For	Management
2.2	Elect Director Matsumoto, Sachio	For	For	Management
2.3	Elect Director Hwa Jin Song Montesano	For	For	Management
2.4	Elect Director Uchibori, Tamio	For	For	Management
2.5	Elect Director Suzuki, Teruo	For	For	Management
2.6	Elect Director Nishiura, Yuji	For	Against	Management
2.7	Elect Director Hamaguchi, Daisuke	For	Against	Management
2.8	Elect Director Matsuzaki, Masatoshi	For	Against	Management
2.9	Elect Director Konno, Shiho	For	For	Management
2.10	Elect Director Watahiki, Mariko	For	Against	Management

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LONDON STOCK EXCHANGE GROUP PLC

Ticker: LSEG Security ID: G5689U103  
 Meeting Date: APR 28, 2021 Meeting Type: Annual  
 Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Re-elect Jacques Aigrain as Director	For	Against	Management
5	Re-elect Dominic Blakemore as Director	For	Against	Management
6	Re-elect Kathleen DeRose as Director	For	Against	Management
7	Re-elect Cressida Hogg as Director	For	Against	Management
8	Re-elect Stephen O'Connor as Director	For	Against	Management
9	Re-elect Val Rahmani as Director	For	Against	Management
10	Re-elect Don Robert as Director	For	Against	Management
11	Re-elect David Schwimmer as Director	For	Against	Management
12	Elect Martin Brand as Director	For	Against	Management
13	Elect Erin Brown as Director	For	Against	Management
14	Elect Anna Manz as Director	For	Against	Management
15	Elect Douglas Steenland as Director	For	Against	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management
17	Authorise Board to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Approve SAYE Option Plan	For	For	Management
21	Adopt New Articles of Association	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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LONZA GROUP AG

Ticker: LONN Security ID: H50524133  
 Meeting Date: MAY 06, 2021 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	Management
5.1.1	Reelect Werner Bauer as Director	For	For	Management
5.1.2	Reelect Albert Beshny as Director	For	For	Management
5.1.3	Reelect Dorothee Deuring as Director	For	For	Management
5.1.4	Reelect Angelica Kohlmann as Director	For	Against	Management
5.1.5	Reelect Christoph Maeder as Director	For	Against	Management
5.1.6	Reelect Barbara Richmond as Director	For	For	Management
5.1.7	Reelect Juergen Steinemann as Director	For	Against	Management
5.1.8	Reelect Olivier Verscheure as Director	For	For	Management
5.2	Reelect Albert Beshny as Board Chairman	For	For	Management
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	Against	Management
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	Against	Management
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	Against	Management

6	Committee	For	For	Management
7	Ratify KPMG Ltd as Auditors Designate ThomannFischer as Independent Proxy	For	For	Management
8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	Against	Management
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	For	For	Management
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	For	For	Management
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	For	For	Management
10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

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MAKITA CORP.

Ticker: 6586 Security ID: J39584107  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 59	For	For	Management
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	For	For	Management
3.1	Elect Director Goto, Masahiko	For	Against	Management
3.2	Elect Director Goto, Munetoshi	For	Against	Management
3.3	Elect Director Tomita, Shinichiro	For	Against	Management
3.4	Elect Director Kaneko, Tetsuhisa	For	Against	Management
3.5	Elect Director Ota, Tomoyuki	For	Against	Management
3.6	Elect Director Tsuchiya, Takashi	For	Against	Management
3.7	Elect Director Yoshida, Masaki	For	Against	Management
3.8	Elect Director Omote, Takashi	For	Against	Management
3.9	Elect Director Otsu, Yukihiro	For	Against	Management
3.10	Elect Director Sugino, Masahiro	For	Against	Management
3.11	Elect Director Iwase, Takahiro	For	Against	Management
4.1	Elect Director and Audit Committee Member Wakayama, Mitsuhiko	For	Against	Management
4.2	Elect Director and Audit Committee Member Kodama, Akira	For	Against	Management
4.3	Elect Director and Audit Committee Member Inoue, Shoji	For	Against	Management
4.4	Elect Director and Audit Committee Member Nishikawa, Koji	For	Against	Management
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	Against	Management
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	Against	Management
7	Approve Restricted Stock Plan	For	For	Management
8	Approve Annual Bonus	For	For	Management

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MERCADOLIBRE, INC.

Ticker: MELI Security ID: 58733R102  
Meeting Date: JUN 08, 2021 Meeting Type: Annual  
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicolas Galperin	For	Withhold	Management

1.2	Elect Director Henrique Dubugras	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Co. S.A as Auditors	For	For	Management

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MERCK KGAA

Ticker: MRK Security ID: D5357W103  
Meeting Date: APR 23, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	For	For	Management
4	Approve Discharge of Executive Board Fiscal Year 2020	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
6	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
7	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	For	For	Management
8	Approve Remuneration Policy	For	Against	Management
9	Approve Remuneration of Supervisory Board	For	Against	Management
10	Approve Eleven Affiliation Agreements	For	For	Management

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MIPS AB

Ticker: MIPS Security ID: W5648N127  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3.a	Designate Tomas Risbecker as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3.b	Designate Bengt Baron as Inspector of Minutes of Meeting	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	Did Not Vote	Management
9.a	Approve Discharge of Board Chairman Magnus Welander	For	Did Not Vote	Management
9.b	Approve Discharge of Jonas Rahmn	For	Did Not Vote	Management
9.c	Approve Discharge of Jenny Rosberg	For	Did Not Vote	Management
9.d	Approve Discharge of Pernilla Wiberg	For	Did Not Vote	Management
9.e	Approve Discharge of Par Arvidsson	For	Did Not Vote	Management
9.f	Approve Discharge of CEO Max Strandwitz	For	Did Not Vote	Management
10	Approve Remuneration Report	For	Did Not Vote	Management
11	Determine Number of Members (5) and Deputy Members (0) of Board	For	Did Not Vote	Management
12	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and SEK 225,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	Did Not Vote	Management
13.a	Reelect Magnus Welander as Board Chairman	For	Did Not Vote	Management
13.b	Reelect Jonas Rahmn as Director	For	Did Not Vote	Management



13.c	Reelect Jenny Rosberg as Director	For	Did Not Vote	Management
13.d	Reelect Pernilla Wiberg as Director	For	Did Not Vote	Management
13.e	Elect Thomas Brautigam as New Director	For	Did Not Vote	Management
14	Ratify KPMG as Auditors	For	Did Not Vote	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
16	Amend Articles Re: Postal Voting	For	Did Not Vote	Management

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MITSUBISHI ESTATE CO., LTD.

Ticker: 8802 Security ID: J43916113  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For	Management
2.1	Elect Director Sugiyama, Hiroataka	For	Against	Management
2.2	Elect Director Yoshida, Junichi	For	Against	Management
2.3	Elect Director Tanisawa, Junichi	For	Against	Management
2.4	Elect Director Arimori, Tetsuji	For	Against	Management
2.5	Elect Director Katayama, Hiroshi	For	Against	Management
2.6	Elect Director Kubo, Hitoshi	For	Against	Management
2.7	Elect Director Kato, Jo	For	Against	Management
2.8	Elect Director Nishigai, Noboru	For	Against	Management
2.9	Elect Director Okamoto, Tsuyoshi	For	Against	Management
2.10	Elect Director Ebihara, Shin	For	Against	Management
2.11	Elect Director Narukawa, Tetsuo	For	Against	Management
2.12	Elect Director Shirakawa, Masaaki	For	Against	Management
2.13	Elect Director Nagase, Shin	For	Against	Management
2.14	Elect Director Egami, Setsuko	For	Against	Management
2.15	Elect Director Taka, Iwao	For	Against	Management

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MITSUI FUDOSAN CO., LTD.

Ticker: 8801 Security ID: J4509L101  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	Management
2.1	Elect Director Iwasa, Hiromichi	For	Against	Management
2.2	Elect Director Komoda, Masanobu	For	Against	Management
2.3	Elect Director Kitahara, Yoshikazu	For	Against	Management
2.4	Elect Director Fujibayashi, Kiyotaka	For	Against	Management
2.5	Elect Director Onozawa, Yasuo	For	Against	Management
2.6	Elect Director Yamamoto, Takashi	For	Against	Management
2.7	Elect Director Ueda, Takashi	For	Against	Management
2.8	Elect Director Hamamoto, Wataru	For	Against	Management
2.9	Elect Director Nogimori, Masafumi	For	Against	Management
2.10	Elect Director Nakayama, Tsunehiro	For	Against	Management
2.11	Elect Director Ito, Shinichiro	For	Against	Management
2.12	Elect Director Kawai, Eriko	For	Against	Management
3	Approve Annual Bonus	For	For	Management

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MONDI PLC

Ticker: MNDI Security ID: G6258S107  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: MAY 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Elect Svein Richard Brandtzaeg as Director	For	Against	Management

5	Elect Sue Clark as Director	For	Against	Management
6	Elect Mike Powell as Director	For	For	Management
7	Elect Angela Strank as Director	For	Against	Management
8	Re-elect Tanya Fratto as Director	For	Against	Management
9	Re-elect Enoch Godongwana as Director	For	Against	Management
10	Re-elect Andrew King as Director	For	For	Management
11	Re-elect Dominique Reiniche as Director	For	Against	Management
12	Re-elect Philip Yea as Director	For	Against	Management
13	Re-elect Stephen Young as Director	For	Against	Management
14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Adopt New Articles of Association	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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MS&AD INSURANCE GROUP HOLDINGS, INC.

Ticker: 8725 Security ID: J4687C105  
Meeting Date: JUN 28, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	Management
2.1	Elect Director Karasawa, Yasuyoshi	For	Against	Management
2.2	Elect Director Kanasugi, Yasuzo	For	Against	Management
2.3	Elect Director Hara, Noriyuki	For	Against	Management
2.4	Elect Director Higuchi, Tetsuji	For	Against	Management
2.5	Elect Director Fukuda, Masahito	For	Against	Management
2.6	Elect Director Endo, Takaaki	For	Against	Management
2.7	Elect Director Bando, Mariko	For	Against	Management
2.8	Elect Director Arima, Akira	For	Against	Management
2.9	Elect Director Tobimatsu, Junichi	For	Against	Management
2.10	Elect Director Rochelle Kopp	For	Against	Management
3.1	Appoint Statutory Auditor Suto, Atsuko	For	For	Management
3.2	Appoint Statutory Auditor Uemura, Kyoko	For	For	Management
4	Appoint Alternate Statutory Auditor Meguro, Kozo	For	For	Management
5	Approve Director Retirement Bonus	For	For	Management

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MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

Ticker: MUV2 Security ID: D55535104  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Elect Carinne Knoche-Brouillon to the Supervisory Board	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management
8	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
9.1	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	For	For	Management

9.2	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	For	For	Management
9.3	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	For	For	Management

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MURATA MANUFACTURING CO. LTD.

Ticker: 6981 Security ID: J46840104  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2.1	Elect Director Murata, Tsuneko	For	Against	Management
2.2	Elect Director Nakajima, Norio	For	Against	Management
2.3	Elect Director Iwatsubo, Hiroshi	For	Against	Management
2.4	Elect Director Ishitani, Masahiro	For	Against	Management
2.5	Elect Director Miyamoto, Ryuji	For	Against	Management
2.6	Elect Director Minamide, Masanori	For	Against	Management
2.7	Elect Director Shigematsu, Takashi	For	Against	Management
2.8	Elect Director Yasuda, Yuko	For	Against	Management
3	Approve Restricted Stock Plan	For	For	Management

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NATIONAL GRID PLC

Ticker: NG Security ID: G6S9A7120  
Meeting Date: APR 22, 2021 Meeting Type: Special  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of PPL WPD Investments Limited	For	For	Management
2	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	For	Management

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NEL ASA

Ticker: NEL Security ID: R4S21L127  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Discuss Company's Corporate Governance Statement	None	None	Management
6	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chairman and NOK 325,000 for Other Directors	For	For	Management
7	Approve Remuneration of Nominating Committee; Approve Remuneration of Members of the Audit Committee	For	For	Management
8	Approve Remuneration of Auditors	For	For	Management
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
10.1	Approve Equity Plan Financing Through Issuance of Shares	For	Against	Management
10.2	Approve Creation of NOK 29.1 Million Pool of Capital without Preemptive Rights	For	For	Management
11.1	Approve Equity Plan Financing Through Repurchase of Shares	For	Against	Management

11.2	Authorize Share Repurchase Program	For	For	Management
12.1	Reelect Ole Enger as Director (Chairman)	For	For	Management
12.2	Reelect Hanne Blume as Director	For	For	Management
12.3	Reelect Charlotta Falvin as Director	For	Against	Management
12.4	Reelect Finn Jebesen as Director	For	For	Management
12.5	Reelect Beatriz Malo de Molina as Director	For	For	Management
12.6	Reelect Tom Rotjer as Director	For	For	Management
13.1	Elect Fredrik Thoresen (Chair) as Member of Nominating Committee	For	For	Management
13.2	Elect Leif Eriksrod as Member of Nominating Committee	For	For	Management
13.3	Elect Eivind Sars Veddeng as Member of Nominating Committee	For	For	Management

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NEXT PLC

Ticker: NXT Security ID: G6500M106  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date: MAY 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Elect Tom Hall as Director	For	Against	Management
4	Re-elect Jonathan Bewes as Director	For	Against	Management
5	Re-elect Tristia Harrison as Director	For	Against	Management
6	Re-elect Amanda James as Director	For	Against	Management
7	Re-elect Richard Papp as Director	For	Against	Management
8	Re-elect Michael Roney as Director	For	Against	Management
9	Re-elect Jane Shields as Director	For	Against	Management
10	Re-elect Dame Dianne Thompson as Director	For	Against	Management
11	Re-elect Lord Wolfson as Director	For	Against	Management
12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
19	Adopt New Articles of Association	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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NIBE INDUSTRIER AB

Ticker: NIBE.B Security ID: W57113149  
Meeting Date: DEC 16, 2020 Meeting Type: Special  
Record Date: DEC 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Approve Dividends of SEK 1.40 Per Share	For	For	Management
8	Close Meeting	None	None	Management

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NIBE INDUSTRIER ABTicker: NIBE.B Security ID: W57113149  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAY 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Approve Agenda of Meeting	For	Did Not Vote	Management
5	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8.b	Approve Allocation of Income and Dividends of SEK 1.55 Per Share	For	Did Not Vote	Management
8.c	Approve Discharge of Board and President	For	Did Not Vote	Management
9	Determine Number of Members (6) and Deputy Members (0) of Board	For	Did Not Vote	Management
10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.7 Million; Approve Remuneration of Auditors	For	Did Not Vote	Management
12	Reelect Georg Brunstam, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Jenny Sjudahl and Jenny Larsson as Directors	For	Did Not Vote	Management
13	Ratify KPMG as Auditors	For	Did Not Vote	Management
14	Approve Remuneration Report	For	Did Not Vote	Management
15	Approve 4:1 Stock Split; Amend Articles Accordingly	For	Did Not Vote	Management
16	Approve Issuance of Class B Shares up to 10 Percent of Issued Shares without Preemptive Rights	For	Did Not Vote	Management
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not Vote	Management
18	Close Meeting	None	None	Management

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NIDEC CORP.Ticker: 6594 Security ID: J52968104  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nagamori, Shigenobu	For	Against	Management
1.2	Elect Director Seki, Jun	For	Against	Management
1.3	Elect Director Sato, Telichi	For	Against	Management
1.4	Elect Director Shimizu, Osamu	For	Against	Management
2	Approve Trust-Type Equity Compensation Plan	For	For	Management

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NINTENDO CO., LTD.Ticker: 7974 Security ID: J51699106  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 1410	For	For	Management
2.1	Elect Director Furukawa, Shuntaro	For	Against	Management
2.2	Elect Director Miyamoto, Shigeru	For	Against	Management
2.3	Elect Director Takahashi, Shinya	For	Against	Management
2.4	Elect Director Shiota, Ko	For	Against	Management
2.5	Elect Director Shibata, Satoru	For	Against	Management
2.6	Elect Director Chris Meledandri	For	Against	Management

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NIPPON PAINT HOLDINGS CO., LTD.

Ticker: 4612 Security ID: J55053128  
Meeting Date: MAR 26, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 23	For	For	Management
2.1	Elect Director Tanaka, Masaaki	For	Against	Management
2.2	Elect Director Hup Jin Goh	For	Against	Management
2.3	Elect Director Minami, Manabu	For	Against	Management
2.4	Elect Director Hara, Hisashi	For	Against	Management
2.5	Elect Director Tsutsui, Takashi	For	Against	Management
2.6	Elect Director Morohoshi, Toshio	For	Against	Management
2.7	Elect Director Nakamura, Masayoshi	For	Against	Management
2.8	Elect Director Mitsuhashi, Masataka	For	Against	Management
2.9	Elect Director Koezuka, Miharu	For	For	Management

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NIPPON TELEGRAPH & TELEPHONE CORP.

Ticker: 9432 Security ID: J59396101  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	Management
2	Approve Trust-Type Equity Compensation Plan	For	For	Management
3	Approve Cash Compensation Ceiling for Directors and Compensation Ceiling Set Aside for Board Members Shareholding Association	For	Against	Management
4	Remove Incumbent Director Shibutani, Naoki	Against	Against	Shareholder

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NISSIN FOODS HOLDINGS CO., LTD.

Ticker: 2897 Security ID: J58063124  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	Management
2.1	Elect Director Ando, Koki	For	Against	Management
2.2	Elect Director Ando, Noritaka	For	Against	Management
2.3	Elect Director Yokoyama, Yukio	For	Against	Management
2.4	Elect Director Kobayashi, Ken	For	Against	Management
2.5	Elect Director Okafuji, Masahiro	For	Against	Management
2.6	Elect Director Mizuno, Masato	For	Against	Management
2.7	Elect Director Nakagawa, Yukiko	For	Against	Management
2.8	Elect Director Sakuraba, Eietsu	For	Against	Management
3	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	For	Against	Management
4	Approve Deep Discount Stock Option Plan	For	For	Management

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## NITTO DENKO CORP.

Ticker: 6988 Security ID: J58472119  
 Meeting Date: JUN 18, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 100	For	For	Management
2	Approve Annual Bonus	For	For	Management
3.1	Elect Director Takasaki, Hideo	For	Against	Management
3.2	Elect Director Todokoro, Nobuhiro	For	Against	Management
3.3	Elect Director Miki, Yosuke	For	Against	Management
3.4	Elect Director Iseyama, Yasuhiro	For	Against	Management
3.5	Elect Director Furuse, Yoichiro	For	Against	Management
3.6	Elect Director Hatchoji, Takashi	For	Against	Management
3.7	Elect Director Fukuda, Tamio	For	Against	Management
3.8	Elect Director Wong Lai Yong	For	Against	Management
3.9	Elect Director Sawada, Michitaka	For	Against	Management
4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For	Management

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NOMURA HOLDINGS, INC.

Ticker: 8604 Security ID: J58646100  
 Meeting Date: JUN 21, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nagai, Koji	For	Against	Management
1.2	Elect Director Okuda, Kentaro	For	Against	Management
1.3	Elect Director Teraguchi, Tomoyuki	For	Against	Management
1.4	Elect Director Ogawa, Shoji	For	Against	Management
1.5	Elect Director Ishimura, Kazuhiko	For	Against	Management
1.6	Elect Director Takahara, Takahisa	For	Against	Management
1.7	Elect Director Shimazaki, Noriaki	For	Against	Management
1.8	Elect Director Sono, Mari	For	Against	Management
1.9	Elect Director Laura Simone Unger	For	For	Management
1.10	Elect Director Victor Chu	For	Against	Management
1.11	Elect Director J.Christopher Giancarlo	For	Against	Management
1.12	Elect Director Patricia Mosser	For	For	Management

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NORDEA BANK ABP

Ticker: NDA.SE Security ID: X5S8VL105  
 Meeting Date: MAR 24, 2021 Meeting Type: Annual  
 Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.72 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 312,000 for Chairman, EUR 150,800 for Vice Chairman, and EUR 98,800 for Other	For	Against	Management

	Directors; Approve Remuneration for Committee Work			
12	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	Management
13	Reelect Torbjorn Magnusson (Chair), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Kari Jordan, Petra van Hoeken, John Maltby and Jonas Synnergren as Directors; Elect Claudia Dill as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	Management
17	Authorize Share Repurchase Program in the Securities Trading Business	For	For	Management
18	Authorize Reissuance of Repurchased Shares	For	For	Management
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares of Repurchased Shares	For	For	Management
20	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	Management
21	Close Meeting	None	None	Management

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NORDEX SE

Ticker: NDX1 Security ID: D5736K135  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5.1	Elect Connie Hedegaard to the Supervisory Board	For	Against	Management
5.2	Elect Jan Klatten to the Supervisory Board	For	Against	Management
5.3	Elect Juan Girod to the Supervisory Board	For	Against	Management
5.4	Elect Rafael Alcala to the Supervisory Board	For	Against	Management
5.5	Elect Martin Rey to the Supervisory Board	For	Against	Management
5.6	Elect Wolfgang Ziebart to the Supervisory Board	For	Against	Management
6	Approve Remuneration of Supervisory Board	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Approve Creation of EUR 23.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
9	Approve Creation of EUR 3.5 Million Pool of Capital for Employee Stock Purchase Plan; Rename Authorized Capital III	For	For	Management
10	Approve Increase in the Maximum Limit for the Issuance of New Shares from Authorized Capital II and Conditional Capital I	For	For	Management
11	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 3.5 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For	Management
12	Approve Affiliation Agreement with Nordex Energy B.V.	For	For	Management
13	Approve Affiliation Agreement with Nordex Energy SE & Co. KG	For	For	Management



14	Amend Articles Re: Meeting Convocation; Supervisory Board Meetings and Resolutions; Proof of Entitlement	For	For	Management
15	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	Management

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NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 5.85 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5.1	Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	For	Against	Management
5.2	Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
6.1	Reelect Helge Lund as Director and Board Chairman	For	Abstain	Management
6.2	Reelect Jeppe Christiansen as Director and Vice Chairman	For	Abstain	Management
6.3a	Reelect Laurence Debroux as Director	For	For	Management
6.3b	Reelect Andreas Fibig as Director	For	For	Management
6.3c	Reelect Sylvie Gregoire as Director	For	Abstain	Management
6.3d	Reelect Kasim Kutay as Director	For	Abstain	Management
6.3e	Reelect Martin Mackay as Director	For	For	Management
6.3f	Elect Henrik Poulsen as New Director	For	Abstain	Management
7	Ratify Deloitte as Auditors	For	For	Management
8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	For	For	Management
8.2	Authorize Share Repurchase Program	For	For	Management
8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	For	For	Management
8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	For	For	Management
8.4a	Approve Indemnification of Members of the Board of Directors	For	For	Management
8.4b	Approve Indemnification of Members of Executive Management	For	For	Management
8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	For	Against	Management
8.6b	Allow Electronic Distribution of Company Communication	For	For	Management
8.6c	Amend Articles Re: Differentiation of Votes	For	For	Management
8.7	Initiate Plan for Changed Ownership	Against	Against	Shareholder
9	Other Business	None	None	Management

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NOVOZYMES A/S

Ticker: NZYM.B Security ID: K7317J133  
Meeting Date: MAR 11, 2021 Meeting Type: Annual

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
3	Approve Allocation of Income and Dividends of DKK 5.25 Per Share	For	Did Not Vote	Management
4	Approve Remuneration Report	For	Did Not Vote	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.53 Million for Chairman, DKK 1.02 Million for Vice Chairman and DKK 510,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	For	Did Not Vote	Management
7	Reelect Cornelis de Jong (Vice Chair) as Director	For	Did Not Vote	Management
8a	Reelect Heine Dalsgaard as Director	For	Did Not Vote	Management
8b	Elect Sharon James as Director	For	Did Not Vote	Management
8c	Reelect Kasim Kutay as Director	For	Did Not Vote	Management
8d	Reelect Kim Stratton as Director	For	Did Not Vote	Management
8e	Reelect Mathias Uhlen as Director	For	Did Not Vote	Management
9	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
10a	Approve Creation of DKK 56.4 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.4 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	Did Not Vote	Management
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	For	Did Not Vote	Management
10c	Authorize Share Repurchase Program	For	Did Not Vote	Management
10d	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Did Not Vote	Management
10e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
11	Other Business	None	None	Management

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NTT DATA CORP.

Ticker: 9613 Security ID: J59031104  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 9	For	For	Management
2.1	Elect Director Homma, Yo	For	Against	Management
2.2	Elect Director Yamaguchi, Shigeki	For	Against	Management
2.3	Elect Director Fujiwara, Toshi	For	Against	Management
2.4	Elect Director Nishihata, Kazuhiro	For	Against	Management
2.5	Elect Director Suzuki, Masanori	For	Against	Management
2.6	Elect Director Sasaki, Yutaka	For	Against	Management
2.7	Elect Director Hirano, Eiji	For	Against	Management
2.8	Elect Director Fujii, Mariko	For	Against	Management
2.9	Elect Director Patrizio Mapelli	For	Against	Management
2.10	Elect Director Arimoto, Takeshi	For	Against	Management
2.11	Elect Director Ike, Fumihiko	For	Against	Management
3	Elect Director and Audit Committee Member Okada, Akihiko	For	Against	Management
4	Approve Trust-Type Equity Compensation Plan	For	For	Management
5	Approve Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members and Compensation Ceiling Set Aside for Executive Shareholding Association	For	For	Management

NUCOR CORPORATION

Ticker: NUE Security ID: 670346105  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick J. Dempsey	For	Withhold	Management
1.2	Elect Director Christopher J. Kearney	For	Withhold	Management
1.3	Elect Director Laurette T. Koellner	For	Withhold	Management
1.4	Elect Director Joseph D. Rupp	For	Withhold	Management
1.5	Elect Director Leon J. Topalian	For	Withhold	Management
1.6	Elect Director John H. Walker	For	Withhold	Management
1.7	Elect Director Nadja Y. West	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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 NXP SEMICONDUCTORS N.V.

Ticker: NXPI Security ID: N6596X109  
 Meeting Date: MAY 26, 2021 Meeting Type: Annual  
 Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board Members	For	For	Management
3a	Reelect Kurt Sievers as Executive Director	For	For	Management
3b	Reelect Peter Bonfield as Non-Executive Director	For	Against	Management
3c	Elect Annette Clayton as Non-Executive Director	For	For	Management
3d	Elect Anthony Foxx as Non-Executive Director	For	For	Management
3e	Reelect Kenneth A. Goldman as Non-Executive Director	For	Against	Management
3f	Reelect Josef Kaeser as Non-Executive Director	For	Against	Management
3g	Reelect Lena Olving as Non-Executive Director	For	Against	Management
3h	Reelect Peter Smitham as Non-Executive Director	For	Against	Management
3i	Reelect Julie Southern as Non-Executive Director	For	For	Management
3j	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3k	Reelect Gregory L. Summe as Non-Executive Director	For	Against	Management
3l	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	Against	Management
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Cancellation of Ordinary Shares	For	For	Management
8	Approve Remuneration of the Non Executive Members of the Board	For	Against	Management
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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 OBIC CO., LTD.

Ticker: 4684 Security ID: J5946V107  
 Meeting Date: JUN 29, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For	Management
2.1	Elect Director Noda, Masahiro	For	Against	Management
2.2	Elect Director Tachibana, Shoichi	For	Against	Management
2.3	Elect Director Kawanishi, Atsushi	For	Against	Management
2.4	Elect Director Fujimoto, Takao	For	Against	Management
2.5	Elect Director Gomi, Yasumasa	For	Against	Management
2.6	Elect Director Ejiri, Takashi	For	Against	Management
3.1	Appoint Statutory Auditor Koyamachi, Akira	For	For	Management
3.2	Appoint Statutory Auditor Tanaka, Takeo	For	For	Management
3.3	Appoint Statutory Auditor Yamada, Shigetsugu	For	For	Management
4	Approve Compensation Ceiling for Directors	For	Against	Management

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OCADO GROUP PLC

Ticker: OCDO Security ID: G6718L106  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAY 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Tim Steiner as Director	For	Against	Management
4	Re-elect Neill Abrams as Director	For	Against	Management
5	Re-elect Mark Richardson as Director	For	Against	Management
6	Re-elect Luke Jensen as Director	For	Against	Management
7	Re-elect Jorn Rausing as Director	For	Against	Management
8	Re-elect Andrew Harrison as Director	For	Against	Management
9	Re-elect Emma Lloyd as Director	For	Against	Management
10	Re-elect Julie Southern as Director	For	Against	Management
11	Re-elect John Martin as Director	For	Against	Management
12	Elect Michael Sherman as Director	For	Against	Management
13	Elect Richard Haythornthwaite as Director	For	Against	Management
14	Elect Stephen Daintith as Director	For	Against	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise Board to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Amend Employee Share Purchase Plan	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity in Connection with a Rights Issue	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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OISIX RA DAICHI, INC.

Ticker: 3182 Security ID: J60236106  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Clarify Director Authority on Board Meetings - Clarify Provisions on Alternate Statutory Auditors	For	For	Management
2.1	Elect Director Takashima, Kohei	For	Against	Management
2.2	Elect Director Fujita, Kazuyoshi	For	Against	Management
2.3	Elect Director Tsutsumi, Yusuke	For	Against	Management

2.4	Elect Director Ozaki, Hiroyuki	For	Against	Management
2.5	Elect Director Matsumoto, Kohei	For	Against	Management
2.6	Elect Director Hanada, Mitsuyo	For	Against	Management
2.7	Elect Director Tanaka, Hitoshi	For	Against	Management
2.8	Elect Director Watabe, Junko	For	Against	Management
2.9	Elect Director Sakurai, Wakako	For	Against	Management
2.10	Elect Director Kowaki, Misato	For	Against	Management
3	Appoint Statutory Auditor Otobe, Chika	For	For	Management

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OMRON CORP.

Ticker: 6645 Security ID: J61374120  
Meeting Date: JUN 24, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For	Management
2.1	Elect Director Tateishi, Fumio	For	Against	Management
2.2	Elect Director Yamada, Yoshihito	For	Against	Management
2.3	Elect Director Miyata, Kiichiro	For	Against	Management
2.4	Elect Director Nitto, Koji	For	Against	Management
2.5	Elect Director Ando, Satoshi	For	Against	Management
2.6	Elect Director Kobayashi, Eizo	For	Against	Management
2.7	Elect Director Kamigama, Takehiro	For	Against	Management
2.8	Elect Director Kobayashi, Izumi	For	Against	Management
3.1	Appoint Statutory Auditor Tamaki, Shuji	For	For	Management
3.2	Appoint Statutory Auditor Kunihiro, Tadashi	For	For	Management
4	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For	Management
5	Approve Trust-Type Equity Compensation Plan	For	For	Management

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ONO PHARMACEUTICAL CO., LTD.

Ticker: 4528 Security ID: J61546115  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	For	For	Management
2.1	Elect Director Sagara, Gyo	For	Against	Management
2.2	Elect Director Tsujinaka, Toshihiro	For	Against	Management
2.3	Elect Director Takino, Toichi	For	Against	Management
2.4	Elect Director Ono, Isao	For	Against	Management
2.5	Elect Director Idemitsu, Kiyooki	For	Against	Management
2.6	Elect Director Nomura, Masao	For	Against	Management
2.7	Elect Director Okuno, Akiko	For	Against	Management
2.8	Elect Director Nagae, Shusaku	For	Against	Management
3	Appoint Statutory Auditor Tanisaka, Hironobu	For	For	Management
4	Approve Deep Discount Stock Option Plan	For	For	Management

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ORANGE SA

Ticker: ORA Security ID: F6866T100  
Meeting Date: MAY 18, 2021 Meeting Type: Annual/Special  
Record Date: MAY 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning	For	For	Management

5	the Absence of New Transactions Reelect Bpifrance Participations as Director	For	Against	Management
6	Renew Appointment of KPMG as Auditor	For	For	Management
7	Renew Appointment of Salustro Reydel as Alternate Auditor	For	For	Management
8	Appoint Deloitte as Auditor	For	For	Management
9	Appoint Beas as Alternate Auditor	For	For	Management
10	Ratify Change Location of Registered Office to 111 Quai du President Roosevelt, 92130 Issy-les-Moulineaux	For	For	Management
11	Approve Compensation Report	For	For	Management
12	Approve Compensation of Stephane Richard, Chairman and CEO	For	For	Management
13	Approve Compensation of Ramon Fernandez, Vice-CEO	For	For	Management
14	Approve Compensation of Gervais Pellissier, Vice-CEO	For	For	Management
15	Approve Remuneration Policy of the Chairman and CEO	For	For	Management
16	Approve Remuneration Policy of Vice-CEOs	For	For	Management
17	Approve Remuneration Policy of Directors	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For	Management
20	Allow Board to Use Delegations under Item 19 Above in the Event of a Public Tender Offer	For	Against	Management
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	For	For	Management
22	Allow Board to Use Delegations under Item 21 Above in the Event of a Public Tender Offer	For	Against	Management
23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	For	For	Management
24	Allow Board to Use Delegations under Item 23 Above in the Event of a Public Tender Offer	For	Against	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-24	For	Against	Management
26	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	For	For	Management
27	Allow Board to Use Delegations under Item 26 Above in the Event of a Public Tender Offer	For	Against	Management
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
29	Allow Board to Use Delegations under Item 28 Above in the Event of a Public Tender Offer	For	Against	Management
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3 Billion	For	For	Management
31	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Some Employees and Executive Corporate Officers	For	For	Management
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
33	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For	Management
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management

35	Authorize Filing of Required Documents/Other Formalities	For	For	Management
A	Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	Against	For	Shareholder
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	Against	Against	Shareholder
C	Access of Women to Positions of Responsibility and Equal Pay	None	None	Shareholder

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ORIENTAL LAND CO., LTD.

Ticker: 4661 Security ID: J6174U100  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 13	For	For	Management
2	Amend Articles to Reduce Directors' Term	For	For	Management
3.1	Elect Director Kagami, Toshio	For	Against	Management
3.2	Elect Director Takano, Yumiko	For	Against	Management
3.3	Elect Director Katayama, Yuichi	For	Against	Management
3.4	Elect Director Yokota, Akiyoshi	For	Against	Management
3.5	Elect Director Takahashi, Wataru	For	Against	Management
3.6	Elect Director Kaneki, Yuichi	For	Against	Management
3.7	Elect Director Kambara, Rika	For	Against	Management
3.8	Elect Director Hanada, Tsutomu	For	Against	Management
3.9	Elect Director Mogi, Yuzaburo	For	Against	Management
3.10	Elect Director Yoshida, Kenji	For	Against	Management

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ORIX CORP.

Ticker: 8591 Security ID: J61933123  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Amend Business Lines	For	For	Management
2.1	Elect Director Inoue, Makoto	For	Against	Management
2.2	Elect Director Irie, Shuji	For	Against	Management
2.3	Elect Director Taniguchi, Shoji	For	Against	Management
2.4	Elect Director Matsuzaki, Satoru	For	Against	Management
2.5	Elect Director Suzuki, Yoshiteru	For	Against	Management
2.6	Elect Director Stan Koyanagi	For	Against	Management
2.7	Elect Director Takenaka, Heizo	For	Against	Management
2.8	Elect Director Michael Cusumano	For	Against	Management
2.9	Elect Director Akiyama, Sakie	For	Against	Management
2.10	Elect Director Watanabe, Hiroshi	For	Against	Management
2.11	Elect Director Sekine, Aiko	For	Against	Management
2.12	Elect Director Hodo, Chikatomo	For	Against	Management

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ORKLA ASA

Ticker: ORK Security ID: R67787102  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	For	Management
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.75 Per Share	For	For	Management
3	Approve Guidelines for Incentive-Based Compensation for Executive Management	For	For	Management
4	Discuss Company's Corporate Governance Statement	None	None	Management

5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Against	Management
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	For	Management
6.1	Reelect Stein Hagen as Director	For	Against	Management
6.2	Reelect Ingrid Blank as Director	For	Against	Management
6.3	Reelect Nils Selte as Director	For	Against	Management
6.4	Reelect Liselott Kilaas as Director	For	Against	Management
6.5	Reelect Peter Agnefjall as Director	For	Against	Management
6.6	Reelect Anna Mossberg as Director	For	Against	Management
6.7	Reelect Anders Kristiansen as Director	For	Against	Management
6.8	Reelect Caroline Kjos as Deputy Director	For	For	Management
7	Elect Nils-Henrik Pettersson as Member of Nominating Committee	For	For	Management
8	Approve Remuneration of Directors	For	Against	Management
9	Approve Remuneration of Nominating Committee	For	Against	Management
10	Approve Remuneration of Auditors	For	For	Management

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ORSTED A/S

Ticker: ORSTED Security ID: K7653Q105  
Meeting Date: MAR 01, 2021 Meeting Type: Annual  
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration Report (Advisory Vote)	For	For	Management
4	Approve Discharge of Management and Board	For	For	Management
5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	For	For	Management
6	Authorize Share Repurchase Program	For	Against	Management
7.1	Approve Director Indemnification Scheme	For	For	Management
7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
7.3	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For	Management
7.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
8	Other Proposals from Shareholders (None Submitted)	None	None	Management
9.1	Determine Number of Members (8) and Deputy Members of Board	For	For	Management
9.2	Reelect Thomas Thune Andersen (Chair) as Director	For	Abstain	Management
9.3	Reelect Lene Skole (Vice Chair) as Director	For	Abstain	Management
9.4a	Reelect Lynda Armstrong as Director	For	Abstain	Management
9.4b	Reelect Jorgen Kildah as Director	For	Abstain	Management
9.4c	Reelect Peter Korsholm as Director	For	Abstain	Management
9.4d	Reelect Dieter Wemmer as Director	For	Abstain	Management
9.4e	Elect Julia King as New Director	For	For	Management
9.4f	Elect Henrik Poulsen as New Director	For	Abstain	Management
10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	Against	Management
11	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
12	Other Business	None	None	Management

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OTP BANK NYRT

Ticker: OTP Security ID: X60746181  
Meeting Date: APR 16, 2021 Meeting Type: Annual  
Record Date: APR 14, 2021



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	None	None	Management
2	Approve Company's Corporate Governance Statement	None	None	Management
3.1	Approve Discharge of Sandor Csanyi as Management Board Member	None	None	Management
3.2	Approve Discharge of Tamas Gyorgy Erdei as Management Board Member	None	None	Management
3.3	Approve Discharge of Antal Gyorgy Kovacs as Management Board Member	None	None	Management
3.4	Approve Discharge of Laszlo Wolf as Management Board Member	None	None	Management
3.5	Approve Discharge of Mihaly Baumstark as Management Board Member	None	None	Management
3.6	Approve Discharge of Tibor Biro as Management Board Member	None	None	Management
3.7	Approve Discharge of Istvan Gresa as Management Board Member	None	None	Management
3.8	Approve Discharge of Antal Pongracz as Management Board Member	None	None	Management
3.9	Approve Discharge of Laszlo Utassy as Management Board Member	None	None	Management
3.10	Approve Discharge of Jozsef Zoltan Voros as Management Board Member	None	None	Management
4	Approve Ernst & Young Audit Ltd. as Auditor and Fix Its Remuneration	None	None	Management
5	Amend Bylaws Re: Supervisory Board	None	None	Management
6	Approve Remuneration Policy	None	None	Management
7	Authorize Share Repurchase Program	None	None	Management
8	Elect Tamas Gudra as Supervisory Board Member	None	None	Management
9	Elect Tamas Gudra as Audit Committee Member	None	None	Management
10	Approve Remuneration of Supervisory Board and Audit Committee Members	None	None	Management
11.1	Reelect Sandor Csanyi as Management Board Member	None	None	Management
11.2	Reelect Antal Gyorgy Kovacs as Management Board Member	None	None	Management
11.3	Reelect Laszlo Wolf as Management Board Member	None	None	Management
11.4	Reelect Tamas Gyorgy Erdei as Management Board Member	None	None	Management
11.5	Reelect Mihaly Baumstark as Management Board Member	None	None	Management
11.6	Reelect Istvan Gresa as Management Board Member	None	None	Management
11.7	Reelect Jozsef Zoltan Voros as Management Board Member	None	None	Management
11.8	Reelect Peter Csanyi as Management Board Member	None	None	Management
11.9	Elect Gabriella Balogh as Management Board Member	None	None	Management
11.10	Elect Gyorgy Nagy as Management Board Member	None	None	Management
11.11	Elect Gellert Marton Vagi as Management Board Member	None	None	Management

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PENNON GROUP PLC

Ticker: PNN Security ID: G8295T213  
Meeting Date: JUN 28, 2021 Meeting Type: Special  
Record Date: JUN 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Special Dividend	For	For	Management
2	Approve Share Consolidation	For	For	Management
3	Authorise Issue of Equity	For	For	Management
4	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management

6	Authorise Market Purchase of Ordinary Shares	For	For	Management
7	Adopt New Articles of Association	For	For	Management

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PENTAIR PLC

Ticker: PNR Security ID: G7S00T104  
Meeting Date: MAY 04, 2021 Meeting Type: Annual  
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Glynis A. Bryan	For	For	Management
1c	Elect Director T. Michael Glenn	For	Against	Management
1d	Elect Director Theodore L. Harris	For	Against	Management
1e	Elect Director Gregory E. Knight	For	For	Management
1f	Elect Director David A. Jones	For	Against	Management
1g	Elect Director Michael T. Speetzen	For	For	Management
1h	Elect Director John L. Stauch	For	For	Management
1i	Elect Director Billie I. Williamson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Non-Qualified Employee Stock Purchase Plan	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

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PRUDENTIAL PLC

Ticker: PRU Security ID: G72899100  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAY 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Elect Chua Sock Koong as Director	For	For	Management
4	Elect Ming Lu as Director	For	For	Management
5	Elect Jeanette Wong as Director	For	For	Management
6	Re-elect Shriti Vadera as Director	For	Against	Management
7	Re-elect Jeremy Anderson as Director	For	For	Management
8	Re-elect Mark Fitzpatrick as Director	For	For	Management
9	Re-elect David Law as Director	For	For	Management
10	Re-elect Anthony Nightingale as Director	For	Against	Management
11	Re-elect Philip Remnant as Director	For	Against	Management
12	Re-elect Alice Schroeder as Director	For	For	Management
13	Re-elect James Turner as Director	For	For	Management
14	Re-elect Thomas Watjen as Director	For	Against	Management
15	Re-elect Michael Wells as Director	For	For	Management
16	Re-elect Fields Wicker-Miurin as Director	For	For	Management
17	Re-elect Amy Yip as Director	For	For	Management
18	Reappoint KPMG LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise UK Political Donations and Expenditure	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity to Include Repurchased Shares	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with	For	For	Management

	an Acquisition or Other Capital Investment			
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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PUMA SE

Ticker: PUM Security ID: D62318148  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.16 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Creation of EUR 30 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
8	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Members of the Management Board	For	For	Management

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QIAGEN NV

Ticker: QGEN Security ID: N72482123  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: JUN 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5.a	Reelect Metin Colpan to Supervisory Board	For	Against	Management
5.b	Reelect Thomas Ebeling to Supervisory Board	For	Against	Management
5.c	Reelect Toralf Haag to Supervisory Board	For	Against	Management
5.d	Reelect Ross L. Levine to Supervisory Board	For	Against	Management
5.e	Reelect Elaine Mardis to Supervisory Board	For	For	Management
5.f	Reelect Lawrence A. Rosen to Supervisory Board	For	Against	Management
5.g	Reelect Elizabeth E. Tallett to Supervisory Board	For	Against	Management
6.a	Reelect Thierry Bernard to Management Board	For	For	Management
6.b	Reelect Roland Sackers to Management Board	For	For	Management
7	Approve Remuneration Policy for Management Board	For	Against	Management
8.a	Approve Partial Amendment of Remuneration Policy for Supervisory Board	For	Against	Management
8.b	Approve Remuneration of Supervisory Board	For	Against	Management
9	Ratify KPMG Accountants N.V. as Auditors	For	For	Management

10.a	Grant Board Authority to Issue Shares	For	For	Management
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
10.c	Authorize Board to Exclude Preemptive Rights from Share Issuances in Connection to Mergers, Acquisitions or Strategic Alliances	For	Against	Management
11	Authorize Repurchase of Issued Share Capital	For	For	Management
12	Amend Articles of Association in Connection with Changes to Dutch Law	For	For	Management

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RAKUTEN GROUP, INC.

Ticker: 4755 Security ID: J64264104  
Meeting Date: MAR 30, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Change Company Name	For	For	Management
2.1	Elect Director Mikitani, Hiroshi	For	Against	Management
2.2	Elect Director Hosaka, Masayuki	For	Against	Management
2.3	Elect Director Charles B. Baxter	For	Against	Management
2.4	Elect Director Hyakuno, Kentaro	For	Against	Management
2.5	Elect Director Kutaragi, Ken	For	Against	Management
2.6	Elect Director Sarah J. M. Whitley	For	Against	Management
2.7	Elect Director Mitachi, Takashi	For	Against	Management
2.8	Elect Director Murai, Jun	For	Against	Management
2.9	Elect Director John V. Roos	For	Against	Management

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RECRUIT HOLDINGS CO., LTD.

Ticker: 6098 Security ID: J6433A101  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Minegishi, Masumi	For	Against	Management
1.2	Elect Director Idekoba, Hisayuki	For	Against	Management
1.3	Elect Director Senaha, Ayano	For	Against	Management
1.4	Elect Director Rony Kahan	For	Against	Management
1.5	Elect Director Izumiya, Naoki	For	Against	Management
1.6	Elect Director Totoki, Hiroki	For	Against	Management
2	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For	Management
3	Approve Trust-Type Equity Compensation Plan	For	Against	Management
4	Approve Stock Option Plan	For	For	Management
5	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Management

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RED ELECTRICA CORP. SA

Ticker: REE Security ID: E42807110  
Meeting Date: JUN 28, 2021 Meeting Type: Annual  
Record Date: JUN 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Standalone Financial Statements	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Non-Financial Information Statement	For	For	Management
5	Approve Discharge of Board	For	For	Management
6.1	Elect Marcos Vaquer Caballeria as Director	For	For	Management
6.2	Elect Elisenda Malaret Garcia as Director	For	For	Management

6.3	Elect Jose Maria Abad Hernandez as Director	For	For	Management
6.4	Ratify Appointment of and Elect Ricardo Garcia Herrera as Director	For	Against	Management
7.1	Amend Articles Re: Corporate Purpose, Nationality and Registered Office	For	For	Management
7.2	Amend Articles Re: Share Capital and Shareholders' Preferential Subscription Rights	For	For	Management
7.3	Amend Articles Re: General Meetings, Meeting Types, Quorum, Right to Information and Attendance, Constitution, Deliberations and Remote Voting	For	For	Management
7.4	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
7.5	Amend Articles Re: Board, Audit Committee, Appointment and Remuneration Committee and Sustainability Committee	For	For	Management
7.6	Amend Articles Re: Annual Accounts	For	For	Management
8.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, and Advertising	For	For	Management
8.2	Amend Article 2 of General Meeting Regulations Re: Corporate Website	For	For	Management
8.3	Amend Articles of General Meeting Regulations Re: Competences and Meeting Types	For	For	Management
8.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
8.5	Amend Articles of General Meeting Regulations Re: Quorum, Chairman of the General Meeting, Constitution, Deliberation, Adoption of Resolutions and Publicity	For	For	Management
9.1	Approve Remuneration Report	For	Against	Management
9.2	Approve Remuneration of Directors	For	Against	Management
9.3	Approve Long-Term Incentive Plan	For	For	Management
9.4	Approve Remuneration Policy	For	For	Management
10	Renew Appointment of KPMG Auditores as Auditor	For	For	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
12	Receive Corporate Governance Report	None	None	Management
13	Receive Amendments to Board of Directors Regulations	None	None	Management

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RESONA HOLDINGS, INC.

Ticker: 8308 Security ID: J6448E106  
Meeting Date: JUN 23, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Higashi, Kazuhiro	For	Against	Management
1.2	Elect Director Minami, Masahiro	For	Against	Management
1.3	Elect Director Noguchi, Mikio	For	Against	Management
1.4	Elect Director Kawashima, Takahiro	For	Against	Management
1.5	Elect Director Matsui, Tadimitsu	For	Against	Management
1.6	Elect Director Sato, Hidehiko	For	Against	Management
1.7	Elect Director Baba, Chiharu	For	Against	Management
1.8	Elect Director Iwata, Kimie	For	Against	Management
1.9	Elect Director Egami, Setsuko	For	Against	Management
1.10	Elect Director Ike, Fumihiko	For	Against	Management

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ROHM CO., LTD.

Ticker: 6963 Security ID: J65328122  
Meeting Date: JUN 25, 2021 Meeting Type: Annual

Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Matsumoto, Isao	For	Against	Management
2.2	Elect Director Azuma, Katsumi	For	Against	Management
2.3	Elect Director Tateishi, Tetsuo	For	Against	Management
2.4	Elect Director Ino, Kazuhide	For	Against	Management
2.5	Elect Director Yamamoto, Koji	For	Against	Management
2.6	Elect Director Nagumo, Tadanobu	For	Against	Management
3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	For	Against	Management
3.2	Elect Director and Audit Committee Member Nii, Hiroyuki	For	Against	Management
3.3	Elect Director and Audit Committee Member Chimori, Hidero	For	Against	Management
3.4	Elect Director and Audit Committee Member Miyabayashi, Toshiro	For	Against	Management
3.5	Elect Director and Audit Committee Member Tanaka, Kumiko	For	Against	Management

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ROYAL KPN NV

Ticker: KPN Security ID: N4297B146  
Meeting Date: APR 14, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Announcements	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Financial Statements	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
6	Approve Dividends of EUR 0.13 Per Share	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
10	Opportunity to Make Recommendations	None	None	Management
11	Elect E.J.C. Overbeek to Supervisory Board	For	For	Management
12	Elect G.J.A. van de Aast to Supervisory Board	For	For	Management
13	Announce Vacancies on the Supervisory Board	None	None	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
18	Other Business (Non-Voting)	None	None	Management
19	Close Meeting	None	None	Management

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SAMHALLSBYGGNADSBOLAGET I NORDEN AB

Ticker: SBB.B Security ID: W2R93A131  
Meeting Date: FEB 23, 2021 Meeting Type: Special  
Record Date: FEB 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Jesper Schonbeck as Chairman of Meeting	For	Did Not Vote	Management
1.2	Elect Fredrik Rasberg as Secretary of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management

4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Approve Stock Option Plan for Key Employees; Approve Creation of SEK 4 Million Pool of Capital to Guarantee Conversion Rights	For	Did Not Vote	Management
7	Approve Redemption of Preference Shares	For	Did Not Vote	Management
8	Amend Articles Re: Set Minimum (SEK 150 Million) and Maximum (SEK 600 Million) Share Capital; Set Minimum (1.5 Billion) and Maximum (6 Billion) Number of Shares	For	Did Not Vote	Management

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SAMHALLSBYGGNADSBOLAGET I NORDEN AB

Ticker: SBB.B Security ID: W2R93A131  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: APR 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
8	Approve Allocation of Income and Dividends of SEK 1.00 Per Class A and Class B Share and SEK 2.00 Per Class D Share	For	Did Not Vote	Management
9.1	Approve Discharge of Board Chairman Lennart Schuss	For	Did Not Vote	Management
9.2	Approve Discharge of Board Member Ilija Batljan	For	Did Not Vote	Management
9.3	Approve Discharge of Board Member Sven-Olof Johansson	For	Did Not Vote	Management
9.4	Approve Discharge of Board Member Hans Runesten	For	Did Not Vote	Management
9.5	Approve Discharge of Board Member Anne-Grete Strom-Erichsen	For	Did Not Vote	Management
9.6	Approve Discharge of Board Member Fredrik Svensson	For	Did Not Vote	Management
9.7	Approve Discharge of Board Member Eva Swartz Grimaldi	For	Did Not Vote	Management
9.8	Approve Discharge of CEO Ilija Batljan	For	Did Not Vote	Management
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors and Deputy Auditors	For	Did Not Vote	Management
11.1	Approve Remuneration of Directors in the Amount of SEK 450,000 to Chairman and SEK 300,000 for Other Directors; Approve Committee Fees	For	Did Not Vote	Management
11.2	Approve Remuneration of Auditors	For	Did Not Vote	Management
12.1A	Reelect Lennart Schuss as Director	For	Did Not Vote	Management
12.1B	Reelect Ilija Batljan as Director	For	Did Not Vote	Management
12.1C	Reelect Sven-Olof Johansson as Director	For	Did Not Vote	Management
12.1D	Reelect Hans Runesten as Director	For	Did Not Vote	Management
12.1E	Reelect Anne-Grete Strom-Erichsen as Director	For	Did Not Vote	Management
12.1F	Reelect Fredrik Svensson as Director	For	Did Not Vote	Management
12.1G	Reelect Eva Swartz Grimaldi as Director	For	Did Not Vote	Management
12.2	Elect Lennart Schuss as Board Chairman	For	Did Not Vote	Management
12.3A	Ratify Ernst & Young AB as Auditors	For	Did Not Vote	Management
12.3B	Ratify Ingemar Rindstig as Auditor	For	Did Not Vote	Management
12.3C	Ratify Gabriel Novella as Deputy Auditor	For	Did Not Vote	Management
13	Approve Remuneration Report	For	Did Not Vote	Management
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on	For	Did Not Vote	Management

15	Nominating Committee	For	Did Not Vote	Management
	Approve Creation of Pool of Capital without Preemptive Rights	For		
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Did Not Vote	Management

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SAMPO OYJ

Ticker: SAMPO Security ID: X75653109  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAY 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.70 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 184,000 for Chairman and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
12	Fix Number of Directors at Eight	For	For	Management
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto and Bjorn Wahlroos as Directors; Elect Markus Rauramo as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Deloitte as Auditors	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Close Meeting	None	None	Management

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SANOFI

Ticker: SAN Security ID: F5548N101  
Meeting Date: APR 30, 2021 Meeting Type: Annual/Special  
Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	For	For	Management
4	Ratify Appointment of Gilles Schnepf as Director	For	For	Management
5	Reelect Fabienne Lecorvaisier as Director	For	For	Management
6	Reelect Melanie Lee as Director	For	For	Management
7	Elect Barbara Lavernos as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Serge Weinberg, Chairman of the Board	For	For	Management
10	Approve Compensation of Paul Hudson, CEO	For	For	Management
11	Approve Remuneration Policy of Directors	For	Against	Management



12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	For	For	Management
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
25	Amend Article 13 of Bylaws Re: Written Consultation	For	For	Management
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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**SANTEN PHARMACEUTICAL CO., LTD.**

Ticker: 4536 Security ID: J68467109  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 14	For	For	Management
2.1	Elect Director Kurokawa, Akira	For	Against	Management
2.2	Elect Director Taniuchi, Shigeo	For	Against	Management
2.3	Elect Director Ito, Takeshi	For	Against	Management
2.4	Elect Director Oishi, Kanoko	For	Against	Management
2.5	Elect Director Shintaku, Yutaro	For	Against	Management
2.6	Elect Director Minakawa, Kunihito	For	Against	Management

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**SARTORIUS STEDIM BIOTECH SA**

Ticker: DIM Security ID: F8005V210  
Meeting Date: MAR 24, 2021 Meeting Type: Annual/Special  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Discharge Directors	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and	For	For	Management

4	Dividends of EUR 0.68 per Share	For	Against	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	For	For	Management
7	Approve Compensation of Corporate Officers	For	For	Management
8	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For	Against	Management
9	Approve Remuneration Policy of Corporate Officers	For	Against	Management
10	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	For	For	Management
11	Reelect Anne-Marie Graffin as Director	For	For	Management
12	Reelect Susan Dexter as Director	For	For	Management
13	Renew Appointment of KPMG as Auditor	For	For	Management
14	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	For	For	Management
15	Authorize Filing of Required Documents/Other Formalities	For	For	Management
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SCHNEIDER ELECTRIC SE

Ticker: SU Security ID: F86921107  
Meeting Date: APR 28, 2021 Meeting Type: Annual/Special  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 2.60 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	Against	Management
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	For	Against	Management
7	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
8	Approve Remuneration Policy of Directors	For	Against	Management
9	Reelect Jean-Pascal Tricoire as Director	For	Against	Management
10	Elect Anna Ohlsson-Leijon as Director	For	For	Management
11	Elect Thierry Jacquet as Representative of Employee Shareholders to the Board	Against	Against	Management
12	Elect Zennia Csikos as Representative of Employee Shareholders to the Board	Against	Against	Management
13	Reelect Xiaoyun Ma as Representative of Employee Shareholders to the Board	For	For	Management
14	Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board	Against	Against	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal	For	For	Management

19	Amount of EUR 120 Million Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	Management
20	Authorize Capital Increase of up to 9. 88 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Amend Article 13 of Bylaws Re: Editorial Change	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SCHRODERS PLC

Ticker: SDR Security ID: G78602136  
Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: APR 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Michael Dobson as Director	For	Against	Management
5	Re-elect Peter Harrison as Director	For	For	Management
6	Re-elect Richard Keers as Director	For	For	Management
7	Re-elect Ian King as Director	For	Against	Management
8	Re-elect Sir Damon Buffini as Director	For	Against	Management
9	Re-elect Rhian Davies as Director	For	Against	Management
10	Re-elect Rakhi Goss-Custard as Director	For	Against	Management
11	Re-elect Deborah Waterhouse as Director	For	Against	Management
12	Re-elect Matthew Westerman as Director	For	Against	Management
13	Re-elect Claire Howard as Director	For	Against	Management
14	Re-elect Leonie Schroder as Director	For	Against	Management
15	Reappoint Ernst & Young LLP as Auditors	For	For	Management
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Non-Voting Ordinary Shares	For	For	Management
20	Adopt New Articles of Association	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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SEGRO PLC

Ticker: SGRO Security ID: G80277141  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Gerald Corbett as Director	For	Against	Management
5	Re-elect Mary Barnard as Director	For	Against	Management
6	Re-elect Sue Clayton as Director	For	Against	Management
7	Re-elect Soumen Das as Director	For	For	Management

8	Re-elect Carol Fairweather as Director	For	Against	Management
9	Re-elect Christopher Fisher as Director	For	Against	Management
10	Re-elect Andy Gulliford as Director	For	For	Management
11	Re-elect Martin Moore as Director	For	Against	Management
12	Re-elect David Sleath as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Approve Savings-Related Share Option Plan	For	For	Management
22	Approve Share Incentive Plan	For	For	Management
23	Authorise Board to Offer Scrip Dividend	For	For	Management

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SEKISUI HOUSE, LTD.

Ticker: 1928 Security ID: J70746136  
Meeting Date: APR 27, 2021 Meeting Type: Annual  
Record Date: JAN 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	Management
2	Amend Articles to Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	For	For	Management
3.1	Elect Director Nakai, Yoshihiro	For	Against	Management
3.2	Elect Director Horiuchi, Yosuke	For	Against	Management
3.3	Elect Director Nishida, Kumpei	For	Against	Management
3.4	Elect Director Tanaka, Satoshi	For	Against	Management
3.5	Elect Director Miura, Toshiharu	For	Against	Management
3.6	Elect Director Ishii, Toru	For	Against	Management
3.7	Elect Director Yoshimaru, Yukiko	For	Against	Management
3.8	Elect Director Kitazawa, Toshifumi	For	Against	Management
3.9	Elect Director Nakajima, Yoshimi	For	Against	Management
3.10	Elect Director Takegawa, Keiko	For	Against	Management
4.1	Appoint Statutory Auditor Ito, Midori	For	For	Management
4.2	Appoint Statutory Auditor Kobayashi, Takashi	For	For	Management

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SHIMANO, INC.

Ticker: 7309 Security ID: J72262108  
Meeting Date: MAR 30, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 277.5	For	For	Management
2.1	Elect Director Chia Chin Seng	For	Against	Management
2.2	Elect Director Otsu, Tomohiro	For	Against	Management
2.3	Elect Director Yoshida, Tamotsu	For	Against	Management
2.4	Elect Director Ichijo, Kazuo	For	Against	Management
2.5	Elect Director Katsumaru, Mitsuhiro	For	Against	Management
2.6	Elect Director Sakakibara, Sadayuki	For	Against	Management

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SHIONOGI & CO., LTD.

Ticker: 4507 Security ID: J74229105  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	Management
2.1	Elect Director Teshirogi, Isao	For	Against	Management
2.2	Elect Director Sawada, Takuko	For	Against	Management
2.3	Elect Director Ando, Keiichi	For	Against	Management
2.4	Elect Director Ozaki, Hiroshi	For	For	Management
2.5	Elect Director Takatsuki, Fumi	For	For	Management
3	Appoint Statutory Auditor Fujiwara, Takaoki	For	For	Management

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SHISEIDO CO., LTD.

Ticker: 4911 Security ID: J74358144  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2.1	Elect Director Uotani, Masahiko	For	Against	Management
2.2	Elect Director Suzuki, Yukari	For	Against	Management
2.3	Elect Director Tadakawa, Norio	For	Against	Management
2.4	Elect Director Yokota, Takayuki	For	Against	Management
2.5	Elect Director Fujimori, Yoshiaki	For	Against	Management
2.6	Elect Director Ishikura, Yoko	For	Against	Management
2.7	Elect Director Iwahara, Shinsaku	For	Against	Management
2.8	Elect Director Oishi, Kanoko	For	Against	Management
3	Appoint Statutory Auditor Ozu, Hiroshi	For	For	Management
4	Approve Performance Share Plan	For	For	Management

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SIEMENS AG

Ticker: SIE Security ID: D69671218  
Meeting Date: FEB 03, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	For	For	Management
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	For	For	Management
3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	For	For	Management
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	For	For	Management
3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	For	For	Management
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	For	For	Management
3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	For	For	Management
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	For	For	Management

4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammuller for Fiscal 2019/20	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	For	For	Management
6.1	Elect Grazia Vittadini to the Supervisory Board	For	For	Management
6.2	Elect Kasper Rorsted to the Supervisory Board	For	For	Management
6.3	Reelect Jim Snabe to the Supervisory Board	For	Against	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	For	For	Management
9	Amend Affiliation Agreement with Siemens Bank GmbH	For	For	Management
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	Against	For	Shareholder

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SIEMENS GAMESA RENEWABLE ENERGY SA

Ticker: SGRE Security ID: E8T87A100  
Meeting Date: MAR 17, 2021 Meeting Type: Annual  
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management

2	Approve Consolidated and Standalone Management Reports	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Approve Treatment of Net Loss	For	For	Management
6	Ratify Appointment of and Elect Tim Dawidowsky as Director	For	Against	Management
7	Reelect Mariel von Schumann as Director	For	Against	Management
8	Reelect Klaus Rosenfeld as Director	For	Against	Management
9	Renew Appointment of Ernst & Young as Auditor	For	For	Management
10	Approve Remuneration Policy	For	For	Management
11	Approve Restricted Stock Plan	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
13	Advisory Vote on Remuneration Report	For	For	Management

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SIEMENS HEALTHINEERS AG

Ticker: SHL Security ID: D6T479107  
Meeting Date: FEB 12, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal 2020	For	For	Management
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal 2020	For	For	Management
3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal 2020	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal 2020	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal 2020	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Roland Busch (from Feb. 12, 2020) for Fiscal 2020	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal 2020	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal 2020	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal 2020	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal 2020	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal 2020	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal 2020	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Michael Sen (until Feb. 12, 2020) for Fiscal 2020	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2021	For	For	Management
6	Amend Articles Re: Information for Registration in the Share Register	For	For	Management
7	Approve Increase in Size of Board to Ten Members	For	For	Management
8	Elect Peer Schatz to the Supervisory Board	For	Against	Management
9	Approve Remuneration Policy	For	For	Management
10	Approve Remuneration of Supervisory Board	For	Against	Management
11	Approve Creation of EUR 537.5 Million Pool of Capital without Preemptive Rights	For	Against	Management
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible	For	For	Management

	Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 107.5 Million Pool of Capital to Guarantee Conversion Rights				
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For	Management

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SIKA AG

Ticker: SIKA Security ID: H7631K273  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1.1	Reelect Paul Haelg as Director	For	Against	Management
4.1.2	Reelect Monika Ribar as Director	For	For	Management
4.1.3	Reelect Daniel Sauter as Director	For	Against	Management
4.1.4	Reelect Christoph Tobler as Director	For	Against	Management
4.1.5	Reelect Justin Howell as Director	For	Against	Management
4.1.6	Reelect Thierry Vanlancker as Director	For	Against	Management
4.1.7	Reelect Viktor Balli as Director	For	Against	Management
4.2	Elect Paul Schuler as Director	For	Against	Management
4.3	Reelect Paul Haelg as Board Chairman	For	Against	Management
4.4.1	Appoint Daniel Sauter as Member of the Nomination and Compensation Committee	For	Against	Management
4.4.2	Appoint Justin Howell as Member of the Nomination and Compensation Committee	For	Against	Management
4.4.3	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	For	Against	Management
4.5	Ratify Ernst & Young AG as Auditors	For	For	Management
4.6	Designate Jost Windlin as Independent Proxy	For	For	Management
5.1	Approve Remuneration Report (Non-Binding)	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	Against	Management
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	For	For	Management
6	Transact Other Business (Voting)	For	Against	Management

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SKF AB

Ticker: SKF.B Security ID: W84237143  
Meeting Date: MAR 25, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
4	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	For	Did Not Vote	Management
10.1	Approve Discharge of Board Member Hans Straberg	For	Did Not Vote	Management
10.2	Approve Discharge of Board Member Hock	For	Did Not Vote	Management



	Goh				
10.3	Approve Discharge of Board Member Alrik Danielson	For	Did Not	Vote	Management
10.4	Approve Discharge of Board Member Ronnie Leten	For	Did Not	Vote	Management
10.5	Approve Discharge of Board Member Barb Samardzich	For	Did Not	Vote	Management
10.6	Approve Discharge of Board Member Colleen Replier	For	Did Not	Vote	Management
10.7	Approve Discharge of Board Member Hakan Buskhe	For	Did Not	Vote	Management
10.8	Approve Discharge of Board Member Susanna Schneeberger	For	Did Not	Vote	Management
10.9	Approve Discharge of Board Member Lars Wedenborn	For	Did Not	Vote	Management
10.10	Approve Discharge of Board Member Jonny Hilbert	For	Did Not	Vote	Management
10.11	Approve Discharge of Board Member Zarko Djurovic	For	Did Not	Vote	Management
10.12	Approve Discharge of Board Member Kennet Carlsson	For	Did Not	Vote	Management
10.13	Approve Discharge of Board Member Claes Palm	For	Did Not	Vote	Management
10.14	Approve Discharge of CEO Alrik Danielson	For	Did Not	Vote	Management
11	Determine Number of Members (8) and Deputy Members (0) of Board	For	Did Not	Vote	Management
12	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not	Vote	Management
13.1	Reelect Hans Straberg as Director	For	Did Not	Vote	Management
13.2	Reelect Hock Goh as Director	For	Did Not	Vote	Management
13.3	Reelect Barb Samardzich as Director	For	Did Not	Vote	Management
13.4	Reelect Colleen Replier as Director	For	Did Not	Vote	Management
13.5	Reelect Geert Follens as Director	For	Did Not	Vote	Management
13.6	Reelect Hakan Buskhe as Director	For	Did Not	Vote	Management
13.7	Reelect Susanna Schneeberger as Director	For	Did Not	Vote	Management
13.8	Elect Rickard Gustafson as New Director	For	Did Not	Vote	Management
14	Elect Hans Straberg as Board Chairman	For	Did Not	Vote	Management
15	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not	Vote	Management
16	Approve Remuneration of Auditors	For	Did Not	Vote	Management
17	Ratify Deloitte as Auditors	For	Did Not	Vote	Management
18	Amend Articles of Association Re: Collecting of Proxies; Advanced Voting; Editorial Changes	For	Did Not	Vote	Management
19	Approve Remuneration Report	For	Did Not	Vote	Management
20	Approve 2021 Performance Share Program	For	Did Not	Vote	Management

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SMC CORP. (JAPAN)

Ticker: 6273 Security ID: J75734103  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 300	For	For	Management
2.1	Elect Director Takada, Yoshiki	For	Against	Management
2.2	Elect Director Isoe, Toshio	For	Against	Management
2.3	Elect Director Ota, Masahiro	For	Against	Management
2.4	Elect Director Maruyama, Susumu	For	Against	Management
2.5	Elect Director Samuel Neff	For	Against	Management
2.6	Elect Director Doi, Yoshitada	For	Against	Management
2.7	Elect Director Kaizu, Masanobu	For	Against	Management
2.8	Elect Director Kagawa, Toshiharu	For	Against	Management
2.9	Elect Director Iwata, Yoshiko	For	Against	Management
2.10	Elect Director Miyazaki, Kyoichi	For	Against	Management

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SMURFIT KAPPA GROUP PLC

Ticker: SKG Security ID: G8248F104  
Meeting Date: FEB 05, 2021 Meeting Type: Special  
Record Date: FEB 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For	For	Management
2	Adopt New Articles of Association	For	For	Management
3	Authorise Company to Take All Actions to Implement the Migration	For	For	Management

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SMURFIT KAPPA GROUP PLC

Ticker: SKG Security ID: G8248F104  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Kaisa Hietala as Director	For	For	Management
6a	Re-elect Irial Finan as Director	For	Against	Management
6b	Re-elect Anthony Smurfit as Director	For	For	Management
6c	Re-elect Ken Bowles as Director	For	For	Management
6d	Re-elect Anne Anderson as Director	For	Against	Management
6e	Re-elect Frits Beurskens as Director	For	Against	Management
6f	Re-elect Carol Fairweather as Director	For	For	Management
6g	Re-elect James Lawrence as Director	For	Against	Management
6h	Re-elect Dr Lourdes Melgar as Director	For	For	Management
6i	Re-elect John Moloney as Director	For	For	Management
6j	Re-elect Jorgen Rasmussen as Director	For	For	Management
6k	Re-elect Gonzalo Restrepo as Director	For	Against	Management
7	Authorise Board to Fix Remuneration of Auditors	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
11	Authorise Market Purchase of Shares	For	For	Management
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
13	Approve Increase in the Maximum Award Opportunity in the Rules of the 2018 Performance Share Plan	For	For	Management

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SOFTBANK GROUP CORP.

Ticker: 9984 Security ID: J7596P109  
Meeting Date: JUN 23, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	Management
2	Amend Articles to Allow Virtual Only Shareholder Meetings - Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Remove All Provisions on Advisory Positions	For	Against	Management
3.1	Elect Director Son, Masayoshi	For	Against	Management
3.2	Elect Director Goto, Yoshimitsu	For	Against	Management
3.3	Elect Director Miyauchi, Ken	For	Against	Management
3.4	Elect Director Kawabe, Kentaro	For	Against	Management

3.5	Elect Director Iijima, Masami	For	Against	Management
3.6	Elect Director Matsuo, Yutaka	For	Against	Management
3.7	Elect Director Lip-Bu Tan	For	Against	Management
3.8	Elect Director Erikawa, Keiko	For	Against	Management
3.9	Elect Director Kenneth A. Siegel	For	Against	Management
4.1	Appoint Statutory Auditor Nakata, Yuji	For	Against	Management
4.2	Appoint Statutory Auditor Uno, Soichiro	For	For	Management
4.3	Appoint Statutory Auditor Otsuka, Keiichi	For	For	Management
5	Approve Compensation Ceiling for Statutory Auditors	For	For	Management

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SONY GROUP CORP.

Ticker: 6758 Security ID: J76379106  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshida, Kenichiro	For	For	Management
1.2	Elect Director Totoki, Hiroki	For	For	Management
1.3	Elect Director Sumi, Shuzo	For	Against	Management
1.4	Elect Director Tim Schaauff	For	For	Management
1.5	Elect Director Oka, Toshiko	For	For	Management
1.6	Elect Director Akiyama, Sakie	For	For	Management
1.7	Elect Director Wendy Becker	For	For	Management
1.8	Elect Director Hatanaka, Yoshihiko	For	Against	Management
1.9	Elect Director Adam Crozier	For	Against	Management
1.10	Elect Director Kishigami, Keiko	For	For	Management
1.11	Elect Director Joseph A. Kraft Jr	For	For	Management
2	Approve Stock Option Plan	For	For	Management

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SPIRAX-SARCO ENGINEERING PLC

Ticker: SPX Security ID: G83561129  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAY 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Reappoint Deloitte LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Re-elect Jamie Pike as Director	For	Against	Management
7	Re-elect Nicholas Anderson as Director	For	For	Management
8	Re-elect Dr Trudy Schoolenberg as Director	For	Against	Management
9	Re-elect Peter France as Director	For	Against	Management
10	Re-elect Caroline Johnstone as Director	For	Against	Management
11	Re-elect Jane Kingston as Director	For	Against	Management
12	Re-elect Kevin Thompson as Director	For	Against	Management
13	Elect Nimesh Patel as Director	For	For	Management
14	Elect Angela Archon as Director	For	Against	Management
15	Elect Dr Olivia Qiu as Director	For	Against	Management
16	Elect Richard Gillingwater as Director	For	Against	Management
17	Authorise Issue of Equity	For	For	Management
18	Approve Scrip Dividend Alternative	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management

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SQUARE, INC.

Ticker: SQ Security ID: 852234103  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randy Garutti	For	Withhold	Management
1.2	Elect Director Mary Meeker	For	Withhold	Management
1.3	Elect Director Lawrence Summers	For	Withhold	Management
1.4	Elect Director Darren Walker	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

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STANDARD CHARTERED PLC

Ticker: STAN Security ID: G84228157  
Meeting Date: MAY 12, 2021 Meeting Type: Annual  
Record Date: MAY 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	Against	Management
4	Elect Maria Ramos as Director	For	For	Management
5	Re-elect David Conner as Director	For	For	Management
6	Re-elect Byron Grote as Director	For	For	Management
7	Re-elect Andy Halford as Director	For	For	Management
8	Re-elect Christine Hodgson as Director	For	Against	Management
9	Re-elect Gay Huey Evans as Director	For	For	Management
10	Re-elect Naguib Kheraj as Director	For	Against	Management
11	Re-elect Phil Rivett as Director	For	Against	Management
12	Re-elect David Tang as Director	For	For	Management
13	Re-elect Carlson Tong as Director	For	For	Management
14	Re-elect Jose Vinals as Director	For	Against	Management
15	Re-elect Jasmine Whitbread as Director	For	Against	Management
16	Re-elect Bill Winters as Director	For	For	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Approve Standard Chartered Share Plan	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 27	For	For	Management
23	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise Market Purchase of Preference Shares	For	For	Management
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

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STANDARD LIFE ABERDEEN PLC

Ticker: SLA Security ID: G84246118  
Meeting Date: MAY 18, 2021 Meeting Type: Annual  
Record Date: MAY 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reappoint KPMG LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6A	Re-elect Sir Douglas Flint as Director	For	Against	Management
6B	Re-elect Jonathan Asquith as Director	For	Against	Management
6C	Re-elect Stephanie Bruce as Director	For	For	Management
6D	Re-elect John Devine as Director	For	Against	Management
6E	Re-elect Melanie Gee as Director	For	Against	Management
6F	Re-elect Brian McBride as Director	For	For	Management
6G	Re-elect Martin Pike as Director	For	Against	Management
6H	Re-elect Cathleen Raffaelli as Director	For	For	Management
6I	Re-elect Cecilia Reyes as Director	For	For	Management
6J	Re-elect Jutta af Rosenberg as Director	For	Against	Management
7	Elect Stephen Bird as Director	For	For	Management
8	Authorise UK Political Donations and Expenditure	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	For	For	Management
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
15	Adopt New Articles of Association	For	For	Management

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STMICROELECTRONICS NV

Ticker: STM Security ID: N83574108  
Meeting Date: MAY 27, 2021 Meeting Type: Annual  
Record Date: APR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Management Board (Non-Voting)	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Remuneration Policy for Management Board	For	For	Management
5	Adopt Financial Statements and Statutory Reports	For	For	Management
6	Approve Dividends	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Reelect Jean-Marc Chery to Management Board	For	For	Management
10	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For	Management
11	Approve Unvested Stock Award Plan for Management and Key Employees	For	For	Management
12	Reelect Nicolas Dufourcq to Supervisory Board	For	Against	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
15	Allow Questions	None	None	Management

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SUMITOMO REALTY & DEVELOPMENT CO., LTD.

Ticker: 8830 Security ID: J77841112

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 21	For	For	Management
2.1	Elect Director Onodera, Kenichi	For	Against	Management
2.2	Elect Director Nishima, Kojun	For	Against	Management
2.3	Elect Director Takemura, Nobuaki	For	Against	Management
2.4	Elect Director Kobayashi, Masato	For	Against	Management
2.5	Elect Director Kato, Hiroshi	For	Against	Management
2.6	Elect Director Katayama, Hisatoshi	For	Against	Management
2.7	Elect Director Odai, Yoshiyuki	For	Against	Management
2.8	Elect Director Ito, Koji	For	Against	Management
2.9	Elect Director Izuhara, Yozo	For	Against	Management
2.10	Elect Director Kemori, Nobumasa	For	Against	Management
3	Appoint Alternate Statutory Auditor Uno, Koza	For	For	Management

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 SUNOPTA INC.

Ticker: SOY Security ID: 8676EP108  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Albert Bolles	For	Withhold	Management
1b	Elect Director Derek Briffett	For	Withhold	Management
1c	Elect Director Joseph Ennen	For	Withhold	Management
1d	Elect Director Rebecca Fisher	For	Withhold	Management
1e	Elect Director R. Dean Hollis	For	Withhold	Management
1f	Elect Director Katrina Houde	For	Withhold	Management
1g	Elect Director Leslie Starr Keating	For	Withhold	Management
1h	Elect Director Kenneth Kempf	For	Withhold	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 SVENSKA CELLULOSA AB

Ticker: SCA.B Security ID: W90152120  
 Meeting Date: APR 15, 2021 Meeting Type: Annual  
 Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Elect Chairman of Meeting	For	Did Not Vote	Management
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	For	Did Not Vote	Management
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
4	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7a	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
7b	Approve Allocation of Income and Dividends of SEK 2 Per Share	For	Did Not Vote	Management
7c1	Approve Discharge of Charlotte Bengtsson	For	Did Not Vote	Management
7c2	Approve Discharge of Par Boman	For	Did Not Vote	Management
7c3	Approve Discharge of Lennart Evrell	For	Did Not Vote	Management
7c4	Approve Discharge of Annemarie Gardshol	For	Did Not Vote	Management
7c5	Approve Discharge of Ulf Larsson (as Board Member)	For	Did Not Vote	Management
7c6	Approve Discharge of Martin Lindqvist	For	Did Not Vote	Management
7c7	Approve Discharge of Lotta Lyra	For	Did Not Vote	Management
7c8	Approve Discharge of Bert Nordberg	For	Did Not Vote	Management
7c9	Approve Discharge of Anders Sundstrom	For	Did Not Vote	Management

7c10	Approve Discharge of Barbara M. Thoralfsson	For	Did Not Vote	Management
7c11	Approve Discharge of Employee Representative Roger Bostrom	For	Did Not Vote	Management
7c12	Approve Discharge of Employee Representative Hans Wentjav	For	Did Not Vote	Management
7c13	Approve Discharge of Employee Representative Johanna Viklund Linden	For	Did Not Vote	Management
7c14	Approve Discharge of Deputy Employee Representative Per Andersson	For	Did Not Vote	Management
7c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	For	Did Not Vote	Management
7c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	Did Not Vote	Management
7c17	Approve Discharge of Ulf Larsson (as CEO)	For	Did Not Vote	Management
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	Did Not Vote	Management
9	Determine Number of Auditors (1) and Deputy Auditors (0)	For	Did Not Vote	Management
10.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
10.2	Approve Remuneration of Auditors	For	Did Not Vote	Management
11.1	Reelect Charlotte Bengtsson as Director	For	Did Not Vote	Management
11.2	Reelect Par Boman as Director	For	Did Not Vote	Management
11.3	Reelect Lennart Evrell as Director	For	Did Not Vote	Management
11.4	Reelect Annemarie Gardshol as Director	For	Did Not Vote	Management
11.5	Reelect Ulf Larsson as Director	For	Did Not Vote	Management
11.6	Reelect Martin Lindqvist as Director	For	Did Not Vote	Management
11.7	Reelect Bert Nordberg as Director	For	Did Not Vote	Management
11.8	Reelect Anders Sundstrom as Director	For	Did Not Vote	Management
11.9	Reelect Barbara Thoralfsson as Director	For	Did Not Vote	Management
11.10	Elect Carina Hakansson as New Director	For	Did Not Vote	Management
12	Reelect Par Boman as Board Chairman	For	Did Not Vote	Management
13	Ratify Ernst & Young as Auditors	For	Did Not Vote	Management
14	Approve Remuneration Report	For	Did Not Vote	Management
15	Amend Articles Re: Powers of Attorneys and Postal Ballots; Editorial Changes	For	Did Not Vote	Management
16	Close Meeting	None	None	Management

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**SVENSKA HANDELSBANKEN AB**

Ticker: SHB.A Security ID: W9112U104  
Meeting Date: MAR 24, 2021 Meeting Type: Annual  
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	Did Not Vote	Management
3.1	Designate Carina Sverin as Inspector of Minutes of Meeting	For	Did Not Vote	Management
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	For	Did Not Vote	Management
4	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
5	Approve Agenda of Meeting	For	Did Not Vote	Management
6	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
9	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	For	Did Not Vote	Management
10	Approve Remuneration Report	For	Did Not Vote	Management
11.1	Approve Discharge of Board Member Jon Fredrik Baksaas	For	Did Not Vote	Management
11.2	Approve Discharge of Board Member Hans Biorck	For	Did Not Vote	Management
11.3	Approve Discharge of Board Chairman Par Boman	For	Did Not Vote	Management
11.4	Approve Discharge of Board Member Kerstin Hessius	For	Did Not Vote	Management
11.5	Approve Discharge of Board Member Lisa	For	Did Not Vote	Management

11.6	Kaape Approve Discharge of Board Member Fredrik Lundberg	For	Did Not	Vote	Management
11.7	Approve Discharge of Board Member Ulf Riese	For	Did Not	Vote	Management
11.8	Approve Discharge of Board Member Arja Taaveniku	For	Did Not	Vote	Management
11.9	Approve Discharge of Board Member Carina Akerstrom	For	Did Not	Vote	Management
11.10	Approve Discharge of Board Member Jan-Erik Hoog	For	Did Not	Vote	Management
11.11	Approve Discharge of Board Member Ole Johansson	For	Did Not	Vote	Management
11.12	Approve Discharge of Board Member Bente Rathe	For	Did Not	Vote	Management
11.13	Approve Discharge of Board Member Charlotte Skog	For	Did Not	Vote	Management
11.14	Approve Discharge of Employee Representative Anna Hjelmberg	For	Did Not	Vote	Management
11.15	Approve Discharge of Employee Representative Lena Renstrom	For	Did Not	Vote	Management
11.16	Approve Discharge of Employee Representative, Deputy Stefan Henricson	For	Did Not	Vote	Management
11.17	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	For	Did Not	Vote	Management
11.18	Approve Discharge of President Carina Akerstrom	For	Did Not	Vote	Management
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	Did Not	Vote	Management
13	Authorize Share Repurchase Program	For	Did Not	Vote	Management
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	Did Not	Vote	Management
15	Amend Articles of Association Re: Postal Ballots; Editorial Changes	For	Did Not	Vote	Management
16	Determine Number of Directors (9)	For	Did Not	Vote	Management
17	Determine Number of Auditors (2)	For	Did Not	Vote	Management
18.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	For	Did Not	Vote	Management
18.2	Approve Remuneration of Auditors	For	Did Not	Vote	Management
19.1	Reelect Jon-Fredrik Baksaas as Director	For	Did Not	Vote	Management
19.2	Elect Stina Bergfors as New Director	For	Did Not	Vote	Management
19.3	Reelect Hans Biorck as Director	For	Did Not	Vote	Management
19.4	Reelect Par Boman as Director	For	Did Not	Vote	Management
19.5	Reelect Kerstin Hessius as Director	For	Did Not	Vote	Management
19.6	Reelect Fredrik Lundberg as Director	For	Did Not	Vote	Management
19.7	Reelect Ulf Riese as Director	For	Did Not	Vote	Management
19.8	Reelect Arja Taaveniku as Director	For	Did Not	Vote	Management
19.9	Reelect Carina Akerstrom as Director	For	Did Not	Vote	Management
20	Reelect Par Boman as Chairman	For	Did Not	Vote	Management
21.1	Ratify Ernst & Young as Auditors	For	Did Not	Vote	Management
21.2	Ratify PricewaterhouseCoopers as Auditors	For	Did Not	Vote	Management
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Did Not	Vote	Management
23	Appoint Auditors in Foundations without Own Management	For	Did Not	Vote	Management
24	Close Meeting	None	None		Management

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SWISS RE AG

Ticker: SREN Security ID: H8431B109  
Meeting Date: APR 16, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Remuneration Report	For	For	Management
1.2	Accept Financial Statements and Statutory Reports	For	For	Management



2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	For	For	Management
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15.1 Million	For	For	Management
4	Approve Discharge of Board of Directors	For	For	Management
5.1.a	Reelect Sergio Ermotti as Director and Board Chairman	For	Against	Management
5.1.b	Reelect Raymond Ch'ien as Director	For	Against	Management
5.1.c	Reelect Renato Fassbind as Director	For	Against	Management
5.1.d	Reelect Karen Gavan as Director	For	For	Management
5.1.e	Reelect Joachim Oechsli as Director	For	Against	Management
5.1.f	Reelect Deanna Ong as Director	For	For	Management
5.1.g	Reelect Jay Ralph as Director	For	Against	Management
5.1.h	Reelect Joerg Reinhardt as Director	For	Against	Management
5.1.i	Reelect Philip Ryan as Director	For	Against	Management
5.1.j	Reelect Paul Tucker as Director	For	Against	Management
5.1.k	Reelect Jacques de Vaucleroy as Director	For	Against	Management
5.1.l	Reelect Susan Wagner as Director	For	Against	Management
5.1.m	Reelect Larry Zimpleman as Director	For	Against	Management
5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	For	Against	Management
5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	For	Against	Management
5.2.3	Reappoint Karen Gavan as Member of the Compensation Committee	For	For	Management
5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	Against	Management
5.2.5	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	Against	Management
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	Management
5.4	Ratify KPMG as Auditors	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 10.3 Million	For	Against	Management
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	For	For	Management
7	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	For	For	Management
8	Transact Other Business (Voting)	For	Against	Management

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SWISSCOM AG

Ticker: SCMN Security ID: H8398N104  
Meeting Date: MAR 31, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Reelect Roland Abt as Director	For	Against	Management
4.2	Reelect Alain Carrupt as Director	For	For	Management
4.3	Elect Guus Dekkers as Director	For	For	Management
4.4	Reelect Frank Esser as Director	For	Against	Management
4.5	Reelect Barbara Frei as Director	For	For	Management
4.6	Reelect Sandra Lathion-Zweifel as Director	For	Against	Management
4.7	Reelect Anna Mossberg as Director	For	For	Management
4.8	Reelect Michael Rechsteiner as Director	For	Against	Management
4.9	Elect Michael Rechsteiner as Board Chairman	For	Against	Management
5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	Against	Management
5.2	Reappoint Frank Esser as Member of the Compensation Committee	For	Against	Management
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	For	For	Management

5.4	Appoint Michael Rechsteiner as Member of the Compensation Committee	For	Against	Management
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	Against	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	For	For	Management
7	Designate Reber Rechtsanwaelte as Independent Proxy	For	For	Management
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
9	Transact Other Business (Voting)	For	Against	Management

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SYMRISE AG

Ticker: SY1 Security ID: D827A1108  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	Management
6.1	Elect Michael Koenig to the Supervisory Board	For	Against	Management
6.2	Elect Ursula Buck to the Supervisory Board	For	For	Management
6.3	Elect Bernd Hirsch to the Supervisory Board	For	For	Management
6.4	Elect Horst-Otto Gerberding to the Supervisory Board	For	Against	Management
6.5	Elect Andrea Pfeifer to the Supervisory Board	For	Against	Management
6.6	Elect Peter Vanacker to the Supervisory Board	For	For	Management
7	Amend Articles Re: Online Participation; Absentee Vote; Virtual General Meeting	For	Against	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Remuneration of Supervisory Board	For	Against	Management

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SYSTEMEX CORP.

Ticker: 6869 Security ID: J7864H102  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For	Management
2.1	Elect Director Ietsugu, Hisashi	For	Against	Management
2.2	Elect Director Asano, Kaoru	For	Against	Management
2.3	Elect Director Tachibana, Kenji	For	Against	Management
2.4	Elect Director Matsui, Iwane	For	Against	Management
2.5	Elect Director Kanda, Hiroshi	For	Against	Management
2.6	Elect Director Yoshida, Tomokazu	For	Against	Management
2.7	Elect Director Takahashi, Masayo	For	Against	Management
2.8	Elect Director Ota, Kazuo	For	Against	Management
2.9	Elect Director Fukumoto, Hidekazu	For	Against	Management
3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	For	For	Management

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TAYLOR WIMPEY PLC

Ticker: TW Security ID: G86954107  
 Meeting Date: APR 22, 2021 Meeting Type: Annual  
 Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Irene Dorner as Director	For	Against	Management
4	Re-elect Pete Redfern as Director	For	For	Management
5	Re-elect Chris Carney as Director	For	For	Management
6	Re-elect Jennie Daly as Director	For	For	Management
7	Re-elect Gwyn Burr as Director	For	Against	Management
8	Re-elect Angela Knight as Director	For	Against	Management
9	Re-elect Robert Noel as Director	For	Against	Management
10	Re-elect Humphrey Singer as Director	For	Against	Management
11	Elect Lord Jitesh Gadhia as Director	For	Against	Management
12	Elect Scilla Grimble as Director	For	Against	Management
13	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Approve Remuneration Report	For	Against	Management
20	Authorise UK Political Donations and Expenditure	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Adopt New Articles of Association	For	For	Management

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TDK CORP.

Ticker: 6762 Security ID: J82141136  
 Meeting Date: JUN 23, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	Management
2.1	Elect Director Ishiguro, Shigenao	For	Against	Management
2.2	Elect Director Yamanishi, Tetsuji	For	Against	Management
2.3	Elect Director Sumita, Makoto	For	Against	Management
2.4	Elect Director Osaka, Seiji	For	Against	Management
2.5	Elect Director Sato, Shigeki	For	Against	Management
2.6	Elect Director Ishimura, Kazuhiko	For	Against	Management
2.7	Elect Director Nakayama, Kozue	For	Against	Management
2.8	Elect Director Iwai, Mutsuo	For	Against	Management

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TECHTRONIC INDUSTRIES CO., LTD.

Ticker: 669 Security ID: Y8563B159  
 Meeting Date: MAY 14, 2021 Meeting Type: Annual  
 Record Date: MAY 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Stephan Horst Pudwill as Director	For	Against	Management
3b	Elect Frank Chi Chung Chan as Director	For	Against	Management

3c	Elect Roy Chi Ping Chung as Director	For	Against	Management
3d	Elect Virginia Davis Wilmerding as Director	For	For	Management
3e	Authorize Board to Fix Remuneration of Directors	For	Against	Management
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

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TELEFONICA SA

Ticker: TEF Security ID: 879382109  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Discharge of Board	For	For	Management
2	Approve Treatment of Net Loss	For	For	Management
3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
4.1	Reelect Jose Maria Alvarez-Pallete Lopez as Director	For	Against	Management
4.2	Reelect Carmen Garcia de Andres as Director	For	For	Management
4.3	Reelect Ignacio Moreno Martinez as Director	For	Against	Management
4.4	Reelect Francisco Jose Riberas Mera as Director	For	Against	Management
5	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
6.1	Approve Scrip Dividends	For	For	Management
6.2	Approve Scrip Dividends	For	For	Management
7.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
7.2	Amend Articles Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone	For	For	Management
8.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
8.2	Amend Articles of General Meeting Regulations Re: Possibility of Granting Proxies and Casting Votes Prior to the Meeting by Telephone	For	For	Management
9	Approve Remuneration Policy	For	Against	Management
10	Approve Restricted Stock Plan	For	For	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
12	Advisory Vote on Remuneration Report	For	Against	Management

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TEMENOS AG

Ticker: TEMN Security ID: H8547Q107  
Meeting Date: MAY 20, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	For	For	Management
3	Approve Discharge of Board and Senior	For	For	Management

4	Management Approve Creation of CHF 35.5 Million Pool of Capital without Preemptive Rights	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of USD 8.2 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of USD 40 Million	For	For	Management
6.1	Elect James Benson as Director	For	Against	Management
6.2.1	Reelect Andreas Andreades as Director and Board Chairman	For	Against	Management
6.2.2	Reelect Thibault de Tersant as Director	For	Against	Management
6.2.3	Reelect Ian Cookson as Director	For	Against	Management
6.2.4	Reelect Erik Hansen as Director	For	Against	Management
6.2.5	Reelect Peter Spenser as Director	For	Against	Management
6.2.6	Reelect Homaira Akbari as Director	For	For	Management
6.2.7	Reelect Maurizio Carli as Director	For	Against	Management
7.1	Reappoint Homaira Akbari as Member of the Compensation Committee	For	For	Management
7.2	Reappoint Peter Spenser as Member of the Compensation Committee	For	Against	Management
7.3	Reappoint Maurizio Carli as Member of the Compensation Committee	For	Against	Management
7.4	Appoint James Benson as Member of the Compensation Committee	For	Against	Management
8	Designate Ferreard de Bocard SA as Independent Proxy	For	For	Management
9	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

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TERNA RETE ELETTRICA NAZIONALE SPA

Ticker: TRN Security ID: T9471R100  
Meeting Date: APR 30, 2021 Meeting Type: Annual  
Record Date: APR 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Long Term Incentive Plan	For	For	Management
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
5.1	Approve Remuneration Policy	For	Against	Management
5.2	Approve Second Section of the Remuneration Report	For	Against	Management

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TERUMO CORP.

Ticker: 4543 Security ID: J83173104  
Meeting Date: JUN 22, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	Management
2.1	Elect Director Mimura, Takayoshi	For	Against	Management
2.2	Elect Director Sato, Shinjiro	For	Against	Management
2.3	Elect Director Takagi, Toshiaki	For	Against	Management
2.4	Elect Director Hatano, Shoji	For	Against	Management
2.5	Elect Director Nishikawa, Kyo	For	Against	Management
2.6	Elect Director Kuroda, Yukiko	For	Against	Management
2.7	Elect Director Nishi, Hidenori	For	Against	Management
2.8	Elect Director Ozawa, Keiya	For	Against	Management
3.1	Elect Director and Audit Committee Member Shibasaki, Takanori	For	Against	Management
3.2	Elect Director and Audit Committee Member Nakamura, Masaichi	For	Against	Management
3.3	Elect Director and Audit Committee Member Uno, Soichiro	For	Against	Management
4	Elect Alternate Director and Audit	For	For	Management

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THE GPT GROUP

Ticker: GPT Security ID: Q4252X155  
 Meeting Date: MAY 13, 2021 Meeting Type: Annual  
 Record Date: MAY 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Vickki McFadden as Director	For	Against	Management
2	Elect Robert Whitfield as Director	For	Against	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Grant of Performance Rights to Robert Johnston	For	For	Management
5	Approve Re-insertion of Proportional Takeover Provisions	For	For	Management

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THE KROGER CO.

Ticker: KR Security ID: 501044101  
 Meeting Date: JUN 24, 2021 Meeting Type: Annual  
 Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Anne Gates	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director W. Rodney McMullen	For	Against	Management
1f	Elect Director Clyde R. Moore	For	Against	Management
1g	Elect Director Ronald L. Sargent	For	Against	Management
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1i	Elect Director Mark S. Sutton	For	Against	Management
1j	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	Management
4	Assess Environmental Impact of Non-Recyclable Packaging	Against	For	Shareholder

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TOBU RAILWAY CO., LTD.

Ticker: 9001 Security ID: J84162148  
 Meeting Date: JUN 23, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	Management
2.1	Elect Director Nezu, Yoshizumi	For	Against	Management
2.2	Elect Director Miwa, Hiroaki	For	Against	Management
2.3	Elect Director Ojira, Akihiro	For	Against	Management
2.4	Elect Director Onodera, Toshiaki	For	Against	Management
2.5	Elect Director Yokota, Yoshimi	For	Against	Management
2.6	Elect Director Yamamoto, Tsutomu	For	Against	Management
2.7	Elect Director Shigeta, Atsushi	For	Against	Management
2.8	Elect Director Shibata, Mitsuyoshi	For	Against	Management
2.9	Elect Director Ando, Takaharu	For	Against	Management
2.10	Elect Director Yagasaki, Noriko	For	Against	Management
2.11	Elect Director Yanagi, Masanori	For	Against	Management
2.12	Elect Director Yoshino, Toshiya	For	Against	Management
3	Appoint Statutory Auditor Sugiyama, Tomoya	For	For	Management
4	Approve Takeover Defense Plan (Poison Pill)	For	Against	Management

TOKIO MARINE HOLDINGS, INC.

Ticker: 8766 Security ID: J86298106  
 Meeting Date: JUN 28, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	Management
2.1	Elect Director Nagano, Tsuyoshi	For	Against	Management
2.2	Elect Director Komiya, Satoru	For	Against	Management
2.3	Elect Director Yuasa, Takayuki	For	Against	Management
2.4	Elect Director Harashima, Akira	For	Against	Management
2.5	Elect Director Okada, Kenji	For	Against	Management
2.6	Elect Director Endo, Yoshinari	For	Against	Management
2.7	Elect Director Hirose, Shinichi	For	Against	Management
2.8	Elect Director Mimura, Akio	For	Against	Management
2.9	Elect Director Egawa, Masako	For	Against	Management
2.10	Elect Director Mitachi, Takashi	For	Against	Management
2.11	Elect Director Endo, Nobuhiro	For	Against	Management
2.12	Elect Director Katanozaka, Shinya	For	Against	Management
2.13	Elect Director Osono, Emi	For	Against	Management
2.14	Elect Director Moriwaki, Yoichi	For	Against	Management
3	Approve Compensation Ceiling for Directors and Trust-Type Equity Compensation Plan	For	Against	Management

TOKYU CORP.

Ticker: 9005 Security ID: J88720149  
 Meeting Date: JUN 29, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 5	For	For	Management
2.1	Elect Director Nomoto, Hirofumi	For	Against	Management
2.2	Elect Director Takahashi, Kazuo	For	Against	Management
2.3	Elect Director Tomoe, Masao	For	Against	Management
2.4	Elect Director Hoshino, Toshiyuki	For	Against	Management
2.5	Elect Director Fujiwara, Hirohisa	For	Against	Management
2.6	Elect Director Takahashi, Toshiyuki	For	Against	Management
2.7	Elect Director Hamana, Setsu	For	Against	Management
2.8	Elect Director Kanazashi, Kiyoshi	For	Against	Management
2.9	Elect Director Watanabe, Isao	For	Against	Management
2.10	Elect Director Konaga, Keiichi	For	Against	Management
2.11	Elect Director Kanise, Reiko	For	Against	Management
2.12	Elect Director Miyazaki, Midori	For	Against	Management
2.13	Elect Director Shimada, Kunio	For	Against	Management
2.14	Elect Director Shimizu, Hiroshi	For	Against	Management
3	Appoint Alternate Statutory Auditor Matsumoto, Taku	For	For	Management

TORAY INDUSTRIES, INC.

Ticker: 3402 Security ID: J89494116  
 Meeting Date: JUN 22, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 4.5	For	For	Management
2	Elect Director Suga, Yasuo	For	Against	Management
3	Appoint Statutory Auditor Tanaka, Yoshiyuki	For	For	Management
4	Approve Annual Bonus	For	For	Management

TOTO LTD.

Ticker: 5332 Security ID: J90268103  
Meeting Date: JUN 25, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kitamura, Madoka	For	Against	Management
1.2	Elect Director Kiyota, Noriaki	For	Against	Management
1.3	Elect Director Shirakawa, Satoshi	For	Against	Management
1.4	Elect Director Hayashi, Ryosuke	For	Against	Management
1.5	Elect Director Taguchi, Tomoyuki	For	Against	Management
1.6	Elect Director Tamura, Shinya	For	Against	Management
1.7	Elect Director Kuga, Toshiya	For	Against	Management
1.8	Elect Director Shimizu, Takayuki	For	Against	Management
1.9	Elect Director Taketomi, Yojiro	For	Against	Management
1.10	Elect Director Shimono, Masatsugu	For	Against	Management
1.11	Elect Director Tsuda, Junji	For	Against	Management
1.12	Elect Director Yamauchi, Shigenori	For	Against	Management
2	Approve Restricted Stock Plan	For	For	Management

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TOYOTA MOTOR CORP.

Ticker: 7203 Security ID: J92676113  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Uchiyamada, Takeshi	For	Against	Management
1.2	Elect Director Hayakawa, Shigeru	For	Against	Management
1.3	Elect Director Toyoda, Akio	For	Against	Management
1.4	Elect Director Kobayashi, Koji	For	Against	Management
1.5	Elect Director James Kuffner	For	Against	Management
1.6	Elect Director Kon, Kenta	For	Against	Management
1.7	Elect Director Sugawara, Ikuro	For	Against	Management
1.8	Elect Director Sir Philip Craven	For	Against	Management
1.9	Elect Director Kudo, Teiko	For	Against	Management
2	Appoint Alternate Statutory Auditor Sakai, Ryuji	For	For	Management
3	Amend Articles to Delete Provisions on Class AA Shares	For	For	Management

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UMICORE

Ticker: UMI Security ID: B95505184  
Meeting Date: APR 29, 2021 Meeting Type: Annual/Special  
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' and Auditors' Reports (Non-Voting)	None	None	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.75 per Share	For	For	Management
4	Approve Grant of an Identical Profit Premium to Umicore Employees	For	For	Management
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
6	Approve Discharge of Members of the Supervisory Board	For	For	Management
7	Approve Discharge of Auditors	For	For	Management
8.1	Reelect Thomas Leysen as Member of the Supervisory Board	For	Against	Management
8.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For	Management
8.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For	Management
8.4	Reelect Eric Meurice as an Independent Member of the Supervisory Board	For	For	Management
8.5	Elect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For	Management



9	Approve Remuneration of the Members of the Supervisory Board	For	Against	Management
10.1	Ratify EY BV as Auditors	For	For	Management
10.2	Approve Auditors' Remuneration	For	For	Management
1.1	Approve Change-of-Control Clause Re: Finance Contract with European Investment Bank	For	For	Management
1.2	Approve Change-of-Control Clause Re: Revolving Facility Agreement with J.P. Morgan AG	For	For	Management
1.3	Approve Change-of-Control Clause Re: Convertible Bonds Maturing on 23 June 2025 (ISIN BE6322623669)	For	For	Management

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UNIBAIL-RODAMCO-WESTFIELD NV

Ticker: Security ID: F95094581  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: JUN 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
i	Discuss Annual Report	None	None	Management
1	Approve Remuneration Report	For	For	Management
2	Adopt Financial Statements and Statutory Reports	For	For	Management
ii	Receive Explanation on Dividend Policy	None	None	Management
3	Approve Discharge of Management Board	For	For	Management
4	Approve Discharge of Supervisory Board	For	For	Management
5	Elect Dominic Lowe to Management Board	For	For	Management
6	Elect Jean-Marie Tritant to Supervisory Board	For	Against	Management
7	Elect Fabrice Mouchel to Supervisory Board	For	Against	Management
8	Elect Catherine Pourre to Supervisory Board	For	Against	Management
9	Ratify Ernst & Young Accountants LLP as Auditors	For	Against	Management
10	Approve Remuneration Policy for Management Board Members	For	For	Management
11	Approve Remuneration Policy for Supervisory Board Members	For	Against	Management
12	Amend Articles of Association	For	For	Management
13	Authorize Repurchase of Shares	For	For	Management
14	Approve Cancellation of Repurchased Shares	For	For	Management

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UNIBAIL-RODAMCO-WESTFIELD SE

Ticker: URW Security ID: F95094581  
Meeting Date: MAY 12, 2021 Meeting Type: Annual/Special  
Record Date: MAY 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation Treatment of Losses	For	For	Management
4	Approve Transaction with Christophe Cuvillier	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
6	Approve Compensation of Christophe Cuvillier, Chairman of the Management Board	For	For	Management
7	Approve Compensation of Jaap Tonckens, Member of the Management Board	For	For	Management
8	Approve Compensation of Colin Dyer, Chairman of the Supervisory Board Until 13 November 2020	For	Against	Management
9	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	For	Against	Management

Since 13 November 2020			
10	Approve Compensation of Corporate Officers	For	Management
11	Approve Remuneration Policy for Chairman of the Management Board	For	Management
12	Approve Remuneration Policy for Management Board Members	For	Management
13	Approve Remuneration Policy for Supervisory Board Members	For	Against
14	Ratify Appointment of Julie Avrane-Chopard as Supervisory Board Member	For	Management
15	Ratify Appointment of Cecile Cabanis as Supervisory Board Member	For	Management
16	Reelect John McFarlane as Supervisory Board Member	For	Management
17	Elect as Aline Sylla-Walbaum as Supervisory Board Member	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	For	Management
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-21	For	Management
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Management
25	Authorize up to 2.6 Percent of Issued Capital for Use in Stock Option Plans	For	Management
26	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Management
27	Amend Bylaws to Comply with Legal Changes	For	Management
28	Amend Article 15 of Bylaws Re: Written Consultation	For	Management
29	Authorize Filing of Required Documents/Other Formalities	For	Management

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UNICHARM CORP.

Ticker: 8113 Security ID: J94104114  
Meeting Date: MAR 26, 2021 Meeting Type: Annual  
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Takahara, Takahisa	For	Against	Management
1.2	Elect Director Ishikawa, Eiji	For	Against	Management
1.3	Elect Director Mori, Shinji	For	Against	Management
2.1	Elect Director and Audit Committee Member Wada, Hiroko	For	Against	Management
2.2	Elect Director and Audit Committee Member Sugita, Hiroaki	For	Against	Management
2.3	Elect Director and Audit Committee Member Asada, Shigeru	For	Against	Management

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UNILEVER PLC

Ticker: ULVR Security ID: G92087165  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: MAY 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Climate Transition Action Plan	For	Abstain	Management
5	Re-elect Nils Andersen as Director	For	Against	Management
6	Re-elect Laura Cha as Director	For	Against	Management
7	Re-elect Dr Judith Hartmann as Director	For	For	Management
8	Re-elect Alan Joep as Director	For	For	Management
9	Re-elect Andrea Jung as Director	For	Against	Management
10	Re-elect Susan Kilsby as Director	For	For	Management
11	Re-elect Strive Masiyiwa as Director	For	For	Management
12	Re-elect Youngme Moon as Director	For	For	Management
13	Re-elect Graeme Pitkethly as Director	For	For	Management
14	Re-elect John Rishton as Director	For	For	Management
15	Re-elect Feike Sijbesma as Director	For	Against	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorize Board to Fix Remuneration of Auditors	For	For	Management
18	Authorize UK Political Donations and Expenditure	For	For	Management
19	Approve SHARES Plan	For	Against	Management
20	Authorize Issue of Equity	For	For	Management
21	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorize Market Purchase of Ordinary Shares	For	For	Management
24	Authorize the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
25	Adopt New Articles of Association	For	For	Management
26	Approve Reduction of the Share Premium Account	For	For	Management

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VALEO SA

Ticker: FR Security ID: F96221340  
Meeting Date: MAY 26, 2021 Meeting Type: Annual/Special  
Record Date: MAY 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Caroline Maury Devine as Director	For	For	Management
6	Reelect Mari-Noelle Jegou-Laveissiere as Director	For	For	Management
7	Reelect Veronique Weill as Director	For	For	Management
8	Elect Christophe Perillat as Director	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO	For	For	Management
11	Approve Remuneration Policy of Directors	For	Against	Management
12	Approve Remuneration Policy of Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Christophe Perillat, Vice CEO	For	For	Management
14	Approve Remuneration Policy of Christophe Perillat, CEO	For	For	Management
15	Approve Remuneration Policy of Jacques Aschenbroich, Chairman of the Board	For	For	Management
16	Authorize Repurchase of Up to 10	For	For	Management

17	Percent of Issued Share Capital Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	For	For	Management
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Increase of up to 9.52 Percent of Issued Capital for Contributions in Kind	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
25	Authorize up to 1.86 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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VEONEER, INC.

Ticker: VNE Security ID: 92336X109  
Meeting Date: MAY 10, 2021 Meeting Type: Annual  
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert W. Alspaugh	For	Against	Management
1.2	Elect Director James R. Ringler	For	Against	Management
1.3	Elect Director Jan Carlson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify Ernst & Young AB as Auditors	For	For	Management

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VERBUND AG

Ticker: VER Security ID: A91460104  
Meeting Date: APR 20, 2021 Meeting Type: Annual  
Record Date: APR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify Deloitte as Auditors for Fiscal Year 2021	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration of Supervisory Board Members	For	For	Management

8.1	New/Amended Proposals from Shareholders	None	Against	Management
8.2	New/Amended Proposals from Management and Supervisory Board	None	Against	Management

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VESTAS WIND SYSTEMS A/S

Ticker: VWS Security ID: K9773J128  
Meeting Date: APR 08, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	Did Not Vote	Management
3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For	Did Not Vote	Management
4	Approve Remuneration Report (Advisory Vote)	For	Did Not Vote	Management
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work	For	Did Not Vote	Management
6.a	Reelect Anders Runevad as Director	For	Did Not Vote	Management
6.b	Reelect Bert Nordberg as Director	For	Did Not Vote	Management
6.c	Reelect Bruce Grant as Director	For	Did Not Vote	Management
6.d	Reelect Eva Merete Sofelde Berneke as Director	For	Did Not Vote	Management
6.e	Reelect Helle Thorning-Schmidt as Director	For	Did Not Vote	Management
6.f	Reelect Karl-Henrik Sundstrom as Director	For	Did Not Vote	Management
6.g	Reelect Lars Josefsson as Director	For	Did Not Vote	Management
6.h	Elect Kentaro Hosomi as New Director	For	Did Not Vote	Management
7	Ratify PricewaterhouseCoopers as Auditors	For	Did Not Vote	Management
8.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Did Not Vote	Management
8.2	Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof	For	Did Not Vote	Management
8.3	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both	For	Did Not Vote	Management
8.4	Authorizations up to DKK 20.2 Million Allow Shareholder Meetings to be Held by Electronic Means Only	For	Did Not Vote	Management
8.5	Allow Electronic Distribution of Company Communication	For	Did Not Vote	Management
8.6	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	Did Not Vote	Management
8.7	Authorize Share Repurchase Program	For	Did Not Vote	Management
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	Did Not Vote	Management
10	Other Business	None	None	Management

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VONOVIA SE

Ticker: VNA Security ID: D9581T100  
Meeting Date: APR 16, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and	For	For	Management

3	Dividends of EUR 1.69 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management
8	Approve Creation of EUR 283 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Billion; Approve Creation of EUR 283 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management

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**WORLDLINE SA**

Ticker: WLN Security ID: F9867T103  
Meeting Date: MAY 20, 2021 Meeting Type: Annual/Special  
Record Date: MAY 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses	For	For	Management
4	Approve Transaction with SIX Group AG Re: Second Settlement Agreement and Lock-up Agreement	For	For	Management
5	Approve Transaction with Deutscher Sparkassen Verlag GmbH Re: Amendment to the Business Combination Agreement	For	For	Management
6	Reelect Agnes Audier as Director	For	For	Management
7	Reelect Nazan Somer Ozelgin as Director	For	For	Management
8	Reelect Danielle Lagarde as Director	For	For	Management
9	Reelect Lorenz von Habsburg Lothringen as Director	For	Against	Management
10	Reelect Daniel Schmucki as Director	For	Against	Management
11	Renew Appointment of Johannes Dijsselhof as Censor	For	Against	Management
12	Approve Compensation Report of Corporate Officers	For	For	Management
13	Approve Compensation of Gilles Grapinet, Chairman and CEO	For	Against	Management
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	For	Against	Management
15	Approve Remuneration Policy of Chairman and CEO	For	For	Management
16	Approve Remuneration Policy of Vice-CEO	For	For	Management
17	Approve Remuneration Policy of Chairman of the Board	For	For	Management
18	Approve Remuneration Policy of Non-Executive Directors	For	For	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	For	For	Management
22	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	For	For	Management
23	Authorize Board to Increase Capital in	For	For	Management

	the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22			
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.5 Million	For	For	Management
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	Management
28	Authorize up to 1.40 Percent of Issued Capital for Use in Stock Option Plans	For	For	Management
29	Authorize up to 0.50 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
30	Approve Acquisition of Worldline France SAS, its Valuation and Remuneration	For	For	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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YASKAWA ELECTRIC CORP.

Ticker: 6506 Security ID: J9690T102  
Meeting Date: MAY 26, 2021 Meeting Type: Annual  
Record Date: FEB 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tsuda, Junji	For	Against	Management
1.2	Elect Director Ogasawara, Hiroshi	For	Against	Management
1.3	Elect Director Murakami, Shuji	For	Against	Management
1.4	Elect Director Minami, Yoshikatsu	For	Against	Management
1.5	Elect Director Ogawa, Masahiro	For	Against	Management
1.6	Elect Director Morikawa, Yasuhiko	For	Against	Management
1.7	Elect Director Kato, Yuichiro	For	Against	Management
2.1	Elect Director and Audit Committee Member Nakayama, Yuji	For	Against	Management
2.2	Elect Director and Audit Committee Member Tsukahata, Koichi	For	Against	Management
2.3	Elect Director and Audit Committee Member Akita, Yoshiki	For	Against	Management
2.4	Elect Director and Audit Committee Member Tsukamoto, Hideo	For	Against	Management
2.5	Elect Director and Audit Committee Member Koike, Toshikazu	For	Against	Management
3	Approve Trust-Type Equity Compensation Plan	For	For	Management
4	Approve Trust-Type Equity Compensation Plan	For	For	Management

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Z HOLDINGS CORP.

Ticker: 4689 Security ID: J9894K105  
Meeting Date: JUN 18, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Management
2.1	Elect Director Kawabe, Kentaro	For	Against	Management
2.2	Elect Director Idezawa, Takeshi	For	Against	Management
2.3	Elect Director Jungho Shin	For	Against	Management
2.4	Elect Director Ozawa, Takao	For	Against	Management
2.5	Elect Director Masuda, Jun	For	Against	Management
2.6	Elect Director Oketani, Taku	For	Against	Management
3	Elect Director and Audit Committee	For	Against	Management

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ZALANDO SE

Ticker: ZAL Security ID: D98423102  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: APR 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	For	Management
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2022 AGM	For	For	Management
6.1	Elect Kelly Bennett to the Supervisory Board as Shareholder Representative	For	For	Management
6.2	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	For	For	Management
6.3	Elect Niklas Oestberg to the Supervisory Board as Shareholder Representative	For	For	Management
6.4	Elect Anders Holch Povlsen to the Supervisory Board as Shareholder Representative	For	Against	Management
6.5	Elect Mariella Roehm-Kottmann to the Supervisory Board as Shareholder Representative	For	For	Management
6.6	Elect Cristina Stenbeck to the Supervisory Board as Shareholder Representative	For	For	Management
7	Approve Remuneration Policy	For	Against	Management
8	Approve Remuneration of Supervisory Board	For	Against	Management

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ZOOM VIDEO COMMUNICATIONS, INC.

Ticker: ZM Security ID: 98980L101  
 Meeting Date: JUN 17, 2021 Meeting Type: Annual  
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan Chadwick	For	Withhold	Management
1.2	Elect Director Kimberly L. Hammonds	For	Withhold	Management
1.3	Elect Director Dan Scheinman	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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ZURICH INSURANCE GROUP AG

Ticker: ZURN Security ID: H9870Y105  
 Meeting Date: APR 07, 2021 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	Against	Management
2	Approve Allocation of Income and	For	For	Management



3	Dividends of CHF 20.00 per Share Approve Discharge of Board and Senior Management	For	For	Management
4.1a	Reelect Michel Lies as Director and Board Chairman	For	For	Management
4.1b	Reelect Joan Amble as Director	For	For	Management
4.1c	Reelect Catherine Bessant as Director	For	For	Management
4.1d	Reelect Dame Carnwath as Director	For	For	Management
4.1e	Reelect Christoph Franz as Director	For	For	Management
4.1f	Reelect Michael Halbherr as Director	For	For	Management
4.1g	Reelect Jeffrey Hayman as Director (pro-forma vote as Jeffrey Hayman is not available for appointment)	For	For	Management
4.1h	Reelect Monica Maechler as Director	For	For	Management
4.1i	Reelect Kishore Mahbubani as Director	For	For	Management
4.1j	Reelect Jasmin Staiblin as Director	For	For	Management
4.1k	Reelect Barry Stowe as Director	For	For	Management
4.1l	Elect Sabine Keller-Busse as Director	For	For	Management
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For	Management
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For	Management
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For	Management
4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For	Management
4.2.5	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	Management
4.2.6	Appoint Sabine Keller-Busse as Member of the Compensation Committee	For	For	Management
4.3	Designate Keller KLG as Independent Proxy	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 5.9 Million	For	Against	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79.8 Million	For	For	Management
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with Partial Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

===== Domini Sustainable Solutions Fund =====

ALFEN NV

Ticker: ALFEN Security ID: N0227W101  
Meeting Date: APR 08, 2021 Meeting Type: Annual  
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Management Board (Non-Voting)	None	None	Management
2.b	Approve Remuneration Report	For	For	Management
3	Adopt Financial Statements	For	For	Management
4.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4.b	Discuss Allocation of Income	None	None	Management
5.a	Approve Discharge of Management Board	For	For	Management
5.b	Approve Discharge of Supervisory Board	For	For	Management
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	Management
6.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
8	Other Business (Non-Voting)	None	None	Management
9	Close Meeting	None	None	Management

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AMALGAMATED BANK

Ticker: AMAL Security ID: 022663108  
 Meeting Date: JAN 12, 2021 Meeting Type: Special  
 Record Date: NOV 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Formation of Holding Company	For	For	Management
2	Adjourn Meeting	For	For	Management

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AMALGAMATED FINANCIAL CORP.

Ticker: AMAL Security ID: 022671101  
 Meeting Date: APR 28, 2021 Meeting Type: Annual  
 Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynne P. Fox	For	Against	Management
1.2	Elect Director Donald E. Bouffard, Jr.	For	Against	Management
1.3	Elect Director Maryann Bruce	For	For	Management
1.4	Elect Director Patricia Diaz Dennis	For	Against	Management
1.5	Elect Director Robert C. Dinerstein	For	For	Management
1.6	Elect Director Mark A. Finser	For	Against	Management
1.7	Elect Director Julie Kelly	For	For	Management
1.8	Elect Director JoAnn S. Lilek	For	For	Management
1.9	Elect Director John McDonagh	For	For	Management
1.10	Elect Director Robert G. Romasco	For	Against	Management
1.11	Elect Director Edgar Romney, Sr.	For	For	Management
1.12	Elect Director Stephen R. Sleight	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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AMERESCO, INC.

Ticker: AMRC Security ID: 02361E108  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David J. Corrsin	For	Withhold	Management
1.2	Elect Director George P. Sakellaris	For	Withhold	Management
1.3	Elect Director Joseph W. Sutton	For	Withhold	Management
2	Ratify RSM US LLP as Auditors	For	For	Management

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ATLASSIAN CORPORATION PLC

Ticker: TEAM Security ID: G06242104  
 Meeting Date: DEC 03, 2020 Meeting Type: Annual  
 Record Date: OCT 06, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Appoint Ernst & Young LLP as Auditors	For	For	Management
4	Authorize Board to Fix Remuneration of Auditors	For	For	Management
5	Elect Director Shona L. Brown	For	For	Management
6	Elect Director Michael Cannon-Brookes	For	Against	Management
7	Elect Director Scott Farquhar	For	Against	Management
8	Elect Director Heather Mirjahangir Fernandez	For	Against	Management
9	Elect Director Sasan Goodarzi	For	Against	Management
10	Elect Director Jay Parikh	For	Against	Management

11	Elect Director Enrique Salem	For	Against	Management
12	Elect Director Steven Sordello	For	Against	Management
13	Elect Director Richard P. Wong	For	Against	Management
14	Authorize to Make Off-Market Purchases of Ordinary Shares	For	For	Management
15	Authorize Share Repurchase Program	For	For	Management

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AUTODESK, INC.

Ticker: ADSK Security ID: 052769106  
Meeting Date: JUN 16, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	Against	Management
1i	Elect Director Elizabeth (Betsy) Rafael	For	For	Management
1j	Elect Director Stacy J. Smith	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

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BASIC-FIT NV

Ticker: BFIT Security ID: N10058100  
Meeting Date: APR 22, 2021 Meeting Type: Annual  
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3.a	Discussion on Company's Corporate Governance Structure	None	None	Management
3.b	Approve Remuneration Report	For	Against	Management
3.c	Adopt Financial Statements and Statutory Reports	For	For	Management
3.d	Approve Discharge of Management Board	For	For	Management
3.e	Approve Discharge of Supervisory Board	For	For	Management
3.f	Discuss Dividend Policy	None	None	Management
4	Approve Revised Remuneration Policy for Management Board Members	For	Against	Management
5.a	Reelect Cornelis Kees van der Graaf to Supervisory Board	For	Against	Management
5.b	Reelect Rob van der Heijden to Supervisory Board	For	Against	Management
5.c	Reelect Hans Willemse to Supervisory Board	For	Against	Management
6.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
6.b	Grant Board Authority to Issue Additional Shares Up To 10 Percent of Issued Capital	For	Against	Management
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 6.a	For	For	Management
6.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 6.b	For	Against	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
9	Close Meeting	None	None	Management

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## BEYOND MEAT, INC.

Ticker: BYND Security ID: 08862E109  
 Meeting Date: MAY 19, 2021 Meeting Type: Annual  
 Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sally Grimes	For	For	Management
1.2	Elect Director Muktesh "Micky" Pant	For	For	Management
1.3	Elect Director Ned Segal	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

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BIOMERIEUX SA

Ticker: BIM Security ID: F1149Y232  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual/Special  
 Record Date: MAY 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Discharge of Directors	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 0.62 per Share	For	For	Management
5	Approve Transaction with Institut Merieux Re: Amendment to the Services Agreement	For	Against	Management
6	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 12 Million under its Sponsorship Agreement	For	For	Management
7	Approve Transaction with Fondation Merieux Re: Payment of an Additional Envelope of EUR 500,000 under its Sponsorship Agreement	For	For	Management
8	Approve Transaction with Fonds de Dotation bioMerieux Re: Payment of an Initial Endowment of EUR 20 Million to Fonds de Dotation bioMerieux	For	For	Management
9	Reelect Alain Merieux as Founder Chairman	For	For	Management
10	Reelect Marie-Paule Kieny as Director	For	For	Management
11	Reelect Fanny Letier as Director	For	For	Management
12	Approve Remuneration Policy of Corporate Officers	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
14	Approve Remuneration Policy of Vice-CEO	For	Against	Management
15	Approve Remuneration Policy of Directors	For	For	Management
16	Approve Compensation Report of Corporate Officers	For	For	Management
17	Approve Compensation of Alexandre Merieux, Chairman and CEO	For	Against	Management
18	Approve Compensation of Didier Boulud, Vice-CEO	For	Against	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	For	Against	Management
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.21 Million	For	Against	Management
23	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for	For	For	Management

	Private Placements			
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	For	Against	Management
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
27	Authorize Capitalization of Reserves of Up to EUR 4.21 Million for Bonus Issue or Increase in Par Value	For	For	Management
28	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4.21 Million	For	Against	Management
29	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	Management
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
31	Eliminate Preemptive Rights Pursuant to Item 30 Above, in Favor of Employees	For	For	Management
32	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 and 30 at EUR 4.21 Million	For	For	Management
33	Amend Articles 12, 14, 15 and 17 of Bylaws Re: Remuneration of Corporate Officers; Written Consultation; Corporate Purpose	For	For	Management
34	Approve Change of Corporate Form to Societe Europeenne (SE)	For	For	Management
35	Pursuant to Item 34 Above, Adopt New Bylaws	For	For	Management
36	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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**BLACKLINE, INC.**

Ticker: BL Security ID: 09239B109  
Meeting Date: MAY 13, 2021 Meeting Type: Annual  
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Owen Ryan	For	Withhold	Management
1.2	Elect Director Kevin Thompson	For	Withhold	Management
1.3	Elect Director Sophia Velastegui	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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**CHEGG, INC.**

Ticker: CHGG Security ID: 163092109  
Meeting Date: JUN 02, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marne Levine	For	Withhold	Management
1.2	Elect Director Richard Sarnoff	For	For	Management
1.3	Elect Director Paul LeBlanc	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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## COCHLEAR LIMITED

Ticker: COH Security ID: Q25953102  
 Meeting Date: OCT 20, 2020 Meeting Type: Annual  
 Record Date: OCT 18, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For	Management
2.1	Approve Remuneration Report	For	For	Management
3.1	Elect Andrew Denver as Director	For	Against	Management
3.2	Elect Bruce Robinson as Director	For	Against	Management
3.3	Elect Michael Daniell as Director	For	Against	Management
4.1	Elect Stephen Mayne as Director	Against	Against	Shareholder
5.1	Approve Grant of Securities to Dig Howitt	For	For	Management
6.1	Adopt New Constitution	For	For	Management
7.1	Approve Proportional Takeover Provisions in the Proposed Constitution	For	For	Management

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CREE, INC.

Ticker: CREE Security ID: 225447101  
 Meeting Date: OCT 26, 2020 Meeting Type: Annual  
 Record Date: AUG 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenda M. Dorchak	For	Withhold	Management
1.2	Elect Director John C. Hodge	For	Withhold	Management
1.3	Elect Director Clyde R. Hosein	For	Withhold	Management
1.4	Elect Director Darren R. Jackson	For	Withhold	Management
1.5	Elect Director Duy-Loan T. Le	For	Withhold	Management
1.6	Elect Director Gregg A. Lowe	For	For	Management
1.7	Elect Director John B. Replogle	For	Withhold	Management
1.8	Elect Director Thomas H. Werner	For	Withhold	Management
1.9	Elect Director Anne C. Whitaker	For	Withhold	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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DEXCOM, INC.

Ticker: DXCM Security ID: 252131107  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin R. Sayer	For	Against	Management
1.2	Elect Director Nicholas Augustinos	For	Against	Management
1.3	Elect Director Bridgette P. Heller	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Declassify the Board of Directors	For	Against	Management

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EMERGENT BIOSOLUTIONS INC.

Ticker: EBS Security ID: 29089Q105  
 Meeting Date: MAY 20, 2021 Meeting Type: Annual  
 Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jerome Hauer	For	Against	Management
1b	Elect Director Robert Kramer	For	Against	Management
1c	Elect Director Marvin White	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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ENPHASE ENERGY, INC.

Ticker: ENPH Security ID: 29355A107  
Meeting Date: MAY 19, 2021 Meeting Type: Annual  
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Badrinarayanan Kothandaraman	For	Withhold	Management
1.2	Elect Director Joseph Malchow	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

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HOLOGIC INC.

Ticker: HOLX Security ID: 436440101  
Meeting Date: MAR 11, 2021 Meeting Type: Annual  
Record Date: JAN 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen P. MacMillan	For	Against	Management
1b	Elect Director Sally W. Crawford	For	Against	Management
1c	Elect Director Charles J. Dockendorff	For	For	Management
1d	Elect Director Scott T. Garrett	For	Against	Management
1e	Elect Director Ludwig N. Hantson	For	Against	Management
1f	Elect Director Namal Nawana	For	Against	Management
1g	Elect Director Christiana Stamoulis	For	For	Management
1h	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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INNERGEX RENEWABLE ENERGY INC.

Ticker: INE Security ID: 45790B104  
Meeting Date: MAY 11, 2021 Meeting Type: Annual  
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Lafrance	For	For	Management
1.2	Elect Director Ross J. Beaty	For	For	Management
1.3	Elect Director Pierre G. Brodeur	For	For	Management
1.4	Elect Director Nathalie Francisci	For	Withhold	Management
1.5	Elect Director Richard Gagnon	For	For	Management
1.6	Elect Director Michel Letellier	For	For	Management
1.7	Elect Director Dalton James Patrick McGuinty	For	Withhold	Management
1.8	Elect Director Monique Mercier	For	Withhold	Management
1.9	Elect Director Ouma Sananikone	For	For	Management
1.10	Elect Director Louis Veci	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

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INSPIRE MEDICAL SYSTEMS, INC.

Ticker: INSP Security ID: 457730109

Meeting Date: APR 29, 2021 Meeting Type: Annual  
Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marilyn Carlson Nelson	For	Withhold	Management
1.2	Elect Director Jerry C. Griffin	For	Withhold	Management
1.3	Elect Director Casey M. Tansey	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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KURITA WATER INDUSTRIES LTD.

Ticker: 6370 Security ID: J37221116  
Meeting Date: JUN 29, 2021 Meeting Type: Annual  
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 34	For	For	Management
2.1	Elect Director Kadota, Michiya	For	Against	Management
2.2	Elect Director Ejiri, Hirohiko	For	Against	Management
2.3	Elect Director Yamada, Yoshio	For	Against	Management
2.4	Elect Director Suzuki, Yasuo	For	Against	Management
2.5	Elect Director Shirode, Shuji	For	Against	Management
2.6	Elect Director Sugiyama, Ryoko	For	Against	Management
2.7	Elect Director Tanaka, Keiko	For	Against	Management
2.8	Elect Director Kamai, Kenichiro	For	Against	Management
3	Appoint Alternate Statutory Auditor Nagasawa, Tetsuya	For	For	Management
4	Approve Compensation Ceiling for Directors	For	Against	Management

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MIPS AB

Ticker: MIPS Security ID: W5648N127  
Meeting Date: MAY 06, 2021 Meeting Type: Annual  
Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3.a	Designate Tomas Risbecker as Inspector of Minutes of Meeting	For	For	Management
3.b	Designate Bengt Baron as Inspector of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	For	For	Management
9.a	Approve Discharge of Board Chairman Magnus Welander	For	For	Management
9.b	Approve Discharge of Jonas Rahmn	For	For	Management
9.c	Approve Discharge of Jenny Rosberg	For	For	Management
9.d	Approve Discharge of Pernilla Wiberg	For	For	Management
9.e	Approve Discharge of Par Arvidsson	For	For	Management
9.f	Approve Discharge of CEO Max Strandwitz	For	For	Management
10	Approve Remuneration Report	For	For	Management
11	Determine Number of Members (5) and Deputy Members (0) of Board	For	For	Management
12	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and SEK 225,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management
13.a	Reelect Magnus Welander as Board Chairman	For	Against	Management
13.b	Reelect Jonas Rahmn as Director	For	For	Management



13.c	Reelect Jenny Rosberg as Director	For	For	Management
13.d	Reelect Pernilla Wiberg as Director	For	For	Management
13.e	Elect Thomas Brautigam as New Director	For	For	Management
14	Ratify KPMG as Auditors	For	For	Management
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
16	Amend Articles Re: Postal Voting	For	For	Management

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MUENCHENER RUECKVERSICHERUNGS-GESELLSCHAFT AG

Ticker: MUV2 Security ID: D55535104  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 9.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	Management
5	Elect Carinne Knoche-Brouillon to the Supervisory Board	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration of Supervisory Board	For	Against	Management
8	Approve Creation of EUR 117.5 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	Management
9.1	Approve Affiliation Agreement with MR Beteiligungen 20. GmbH	For	For	Management
9.2	Approve Affiliation Agreement with MR Beteiligungen 21. GmbH	For	For	Management
9.3	Approve Affiliation Agreement with MR Beteiligungen 22. GmbH	For	For	Management

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NEL ASA

Ticker: NEL Security ID: R4S21L127  
Meeting Date: APR 15, 2021 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Accept Financial Statements and Statutory Reports	For	For	Management
5	Discuss Company's Corporate Governance Statement	None	None	Management
6	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chairman and NOK 325,000 for Other Directors	For	For	Management
7	Approve Remuneration of Nominating Committee; Approve Remuneration of Members of the Audit Committee	For	For	Management
8	Approve Remuneration of Auditors	For	For	Management
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
10.1	Approve Equity Plan Financing Through Issuance of Shares	For	Against	Management
10.2	Approve Creation of NOK 29.1 Million Pool of Capital without Preemptive Rights	For	For	Management
11.1	Approve Equity Plan Financing Through Repurchase of Shares	For	Against	Management

11.2	Authorize Share Repurchase Program	For	For	Management
12.1	Reelect Ole Enger as Director (Chairman)	For	For	Management
12.2	Reelect Hanne Blume as Director	For	For	Management
12.3	Reelect Charlotta Falvin as Director	For	Against	Management
12.4	Reelect Finn Jebesen as Director	For	For	Management
12.5	Reelect Beatriz Malo de Molina as Director	For	For	Management
12.6	Reelect Tom Rotjer as Director	For	For	Management
13.1	Elect Fredrik Thoresen (Chair) as Member of Nominating Committee	For	For	Management
13.2	Elect Leif Eriksrod as Member of Nominating Committee	For	For	Management
13.3	Elect Eivind Sars Veddeng as Member of Nominating Committee	For	For	Management

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SAMHALLSBYGGNADSBOLAGET I NORDEN AB

Ticker: SBB.B Security ID: W2R93A131  
Meeting Date: FEB 23, 2021 Meeting Type: Special  
Record Date: FEB 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Jesper Schonbeck as Chairman of Meeting	For	Did Not Vote	Management
1.2	Elect Fredrik Rasberg as Secretary of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Approve Stock Option Plan for Key Employees; Approve Creation of SEK 4 Million Pool of Capital to Guarantee Conversion Rights	For	Did Not Vote	Management
7	Approve Redemption of Preference Shares	For	Did Not Vote	Management
8	Amend Articles Re: Set Minimum (SEK 150 Million) and Maximum (SEK 600 Million) Share Capital; Set Minimum (1. 5 Billion) and Maximum (6 Billion) Number of Shares	For	Did Not Vote	Management

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SAMHALLSBYGGNADSBOLAGET I NORDEN AB

Ticker: SBB.B Security ID: W2R93A131  
Meeting Date: MAY 05, 2021 Meeting Type: Annual  
Record Date: APR 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of SEK 1.00 Per Class A and Class B Share and SEK 2.00 Per Class D Share	For	For	Management
9.1	Approve Discharge of Board Chairman Lennart Schuss	For	For	Management
9.2	Approve Discharge of Board Member Ilija Batljan	For	For	Management
9.3	Approve Discharge of Board Member Sven-Olof Johansson	For	For	Management
9.4	Approve Discharge of Board Member Hans	For	For	Management

9.5	Runesten Approve Discharge of Board Member Anne-Grete Strom-Erichsen	For	For	Management
9.6	Approve Discharge of Board Member Fredrik Svensson	For	For	Management
9.7	Approve Discharge of Board Member Eva Swartz Grimaldi	For	For	Management
9.8	Approve Discharge of CEO Ilija Batljan	For	For	Management
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors and Deputy Auditors	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of SEK 450,000 to Chairman and SEK 300,000 for Other Directors; Approve Committee Fees	For	For	Management
11.2	Approve Remuneration of Auditors	For	For	Management
12.1A	Reelect Lennart Schuss as Director	For	Against	Management
12.1B	Reelect Ilija Batljan as Director	For	Against	Management
12.1C	Reelect Sven-Olof Johansson as Director	For	Against	Management
12.1D	Reelect Hans Runesten as Director	For	Against	Management
12.1E	Reelect Anne-Grete Strom-Erichsen as Director	For	For	Management
12.1F	Reelect Fredrik Svensson as Director	For	Against	Management
12.1G	Reelect Eva Swartz Grimaldi as Director	For	For	Management
12.2	Elect Lennart Schuss as Board Chairman	For	Against	Management
12.3A	Ratify Ernst & Young AB as Auditors	For	For	Management
12.3B	Ratify Ingemar Rindstig as Auditor	For	For	Management
12.3C	Ratify Gabriel Novella as Deputy Auditor	For	For	Management
13	Approve Remuneration Report	For	Against	Management
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management
15	Approve Creation of Pool of Capital without Preemptive Rights	For	Against	Management
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management

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SEAGEN INC.

Ticker: SGEN Security ID: 81181C104  
Meeting Date: MAY 14, 2021 Meeting Type: Annual  
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Felix J. Baker	For	Against	Management
1b	Elect Director Clay B. Siegall	For	Against	Management
1c	Elect Director Nancy A. Simonian	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

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SQUARE, INC.

Ticker: SQ Security ID: 852234103  
Meeting Date: JUN 15, 2021 Meeting Type: Annual  
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randy Garutti	For	Withhold	Management
1.2	Elect Director Mary Meeker	For	Withhold	Management
1.3	Elect Director Lawrence Summers	For	Withhold	Management
1.4	Elect Director Darren Walker	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

STMICROELECTRONICS NV

Ticker: STM Security ID: N83574108  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: APR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Management Board (Non-Voting)	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4	Approve Remuneration Policy for Management Board	For	For	Management
5	Adopt Financial Statements and Statutory Reports	For	For	Management
6	Approve Dividends	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Reelect Jean-Marc Chery to Management Board	For	For	Management
10	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For	Management
11	Approve Unvested Stock Award Plan for Management and Key Employees	For	For	Management
12	Reelect Nicolas Dufourcq to Supervisory Board	For	Against	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
15	Allow Questions	None	None	Management

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 SUNOPTA INC.

Ticker: SOY Security ID: 8676EP108  
 Meeting Date: MAY 27, 2021 Meeting Type: Annual  
 Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Albert Bolles	For	Withhold	Management
1b	Elect Director Derek Briffett	For	Withhold	Management
1c	Elect Director Joseph Ennen	For	Withhold	Management
1d	Elect Director Rebecca Fisher	For	Withhold	Management
1e	Elect Director R. Dean Hollis	For	Withhold	Management
1f	Elect Director Katrina Houde	For	Withhold	Management
1g	Elect Director Leslie Starr Keating	For	Withhold	Management
1h	Elect Director Kenneth Kempf	For	Withhold	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

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 SUNRUN INC.

Ticker: RUN Security ID: 86771W105  
 Meeting Date: OCT 01, 2020 Meeting Type: Special  
 Record Date: AUG 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

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 SUNRUN INC.

Ticker: RUN Security ID: 86771W105

Meeting Date: JUN 03, 2021 Meeting Type: Annual  
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Katherine August-deWilde	For	Withhold	Management
1.2	Elect Director Gerald Risk	For	Withhold	Management
1.3	Elect Director Sonita Lontoh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on the Impact of the Use of Mandatory Arbitration on Employees and Workplace Culture	Against	For	Shareholder

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SWECO AB

Ticker: SWEC.B Security ID: W9421X112  
Meeting Date: OCT 22, 2020 Meeting Type: Special  
Record Date: OCT 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	Did Not Vote	Management
2	Prepare and Approve List of Shareholders	For	Did Not Vote	Management
3	Approve Agenda of Meeting	For	Did Not Vote	Management
4	Designate Inspector(s) of Minutes of Meeting	For	Did Not Vote	Management
5	Acknowledge Proper Convening of Meeting	For	Did Not Vote	Management
6	Approve Dividends of SEK 3.10 Per Share	For	Did Not Vote	Management
7	Amend Articles Re: Set Minimum (SEK 120 Million) and Maximum (SEK 480 Million) Share Capital; Set Minimum (360 Million) and Maximum (1.44 Billion) Number of Shares; Participation at General Meeting	For	Did Not Vote	Management
8	Approve 3:1 Stock Split	For	Did Not Vote	Management
9	Close Meeting	None	None	Management

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TELADOC HEALTH, INC.

Ticker: TDOC Security ID: 87918A105  
Meeting Date: OCT 29, 2020 Meeting Type: Special  
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Adjourn Meeting	For	For	Management

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TELADOC HEALTH, INC.

Ticker: TDOC Security ID: 87918A105  
Meeting Date: MAY 17, 2021 Meeting Type: Annual  
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher Bischoff	For	Against	Management
1b	Elect Director Karen L. Daniel	For	For	Management
1c	Elect Director Sandra L. Fenwick	For	Against	Management
1d	Elect Director William H. Frist	For	Against	Management
1e	Elect Director Jason Gorevic	For	Against	Management
1f	Elect Director Catherine A. Jacobson	For	For	Management
1g	Elect Director Thomas G. McKinley	For	Against	Management
1h	Elect Director Kenneth H. Paulus	For	Against	Management
1i	Elect Director David Shedlarz	For	Against	Management
1j	Elect Director Mark Douglas Smith	For	Against	Management
1k	Elect Director David B. Snow, Jr.	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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TESLA, INC.

Ticker: TSLA Security ID: 88160R101  
Meeting Date: SEP 22, 2020 Meeting Type: Annual  
Record Date: JUL 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elon Musk	For	Against	Management
1.2	Elect Director Robyn Denholm	For	Against	Management
1.3	Elect Director Hiromichi Mizuno	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Paid Advertising	Against	Against	Shareholder
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Employee Arbitration	Against	For	Shareholder
7	Additional Reporting on Human Rights	Against	For	Shareholder

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THE NEW YORK TIMES COMPANY

Ticker: NYT Security ID: 650111107  
Meeting Date: APR 28, 2021 Meeting Type: Annual  
Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amanpal S. Bhutani	For	For	Management
1.2	Elect Director Beth Brooke	For	For	Management
1.3	Elect Director Brian P. McAndrews	For	Withhold	Management
1.4	Elect Director Doreen Toben	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

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UNIVERSAL DISPLAY CORPORATION

Ticker: OLED Security ID: 91347P105  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven V. Abramson	For	For	Management
1b	Elect Director Cynthia J. Comparin	For	For	Management
1c	Elect Director Richard C. Elias	For	Against	Management
1d	Elect Director Elizabeth H. Gemmill	For	Against	Management
1e	Elect Director C. Keith Hartley	For	Against	Management
1f	Elect Director Celia M. Joseph	For	Against	Management
1g	Elect Director Lawrence Lacerte	For	For	Management
1h	Elect Director Sidney D. Rosenblatt	For	For	Management
1i	Elect Director Sherwin I. Seligsohn	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

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VESTAS WIND SYSTEMS A/S

Ticker: VWS Security ID: K9773J128  
Meeting Date: APR 08, 2021 Meeting Type: Annual  
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management

5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work	For	Against	Management
6.a	Reelect Anders Runevad as Director	For	Abstain	Management
6.b	Reelect Bert Nordberg as Director	For	Abstain	Management
6.c	Reelect Bruce Grant as Director	For	For	Management
6.d	Reelect Eva Merete Sofelde Berneke as Director	For	Abstain	Management
6.e	Reelect Helle Thorning-Schmidt as Director	For	Abstain	Management
6.f	Reelect Karl-Henrik Sundstrom as Director	For	For	Management
6.g	Reelect Lars Josefsson as Director	For	For	Management
6.h	Elect Kentaro Hosomi as New Director	For	For	Management
7	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
8.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	Management
8.2	Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof	For	For	Management
8.3	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	For	For	Management
8.4	Allow Shareholder Meetings to be Held by Electronic Means Only	For	For	Management
8.5	Allow Electronic Distribution of Company Communication	For	For	Management
8.6	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	Management
8.7	Authorize Share Repurchase Program	For	For	Management
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

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ZOOM VIDEO COMMUNICATIONS, INC.

Ticker: ZM Security ID: 98980L101  
Meeting Date: JUN 17, 2021 Meeting Type: Annual  
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan Chadwick	For	Withhold	Management
1.2	Elect Director Kimberly L. Hammonds	For	Withhold	Management
1.3	Elect Director Dan Scheinman	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== END NPX REPORT

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

DOMINI INVESTMENT TRUST

By: /s/ Carole M. Laible  
Carole M. Laible  
President (Principal Executive Officer)

Date: August 19, 2021