

Paris, December 15, 2016

Appointment of Astrid de Bréon as Chief Financial Officer of BOURBON

Further to the proposal of Jacques de Chateauvieux, Chairman and CEO, and following the recommendation of the Nominating, Compensations and Governance Committee, the Board of Directors of BOURBON has decided to appoint Astrid de Bréon as Chief Financial Officer of the group.

She will assume her function on February 1st, 2017 and will resign from her seat on the Board of Directors at that time.

"Thanks to the benefits of the digital revolution, the business model of BOURBON is led to evolve. The CFO will not only bring innovation to the heart of the financial strategy but also accompany the strategic transition of the company. I am convinced that Astrid will bring value to this transformation within the General Management team in compliance with the values of BOURBON", declares Jacques de Chateauvieux, Chairman and CEO of BOURBON Corporation.

The Group's General Management will thus be composed of Jacques de Chateauvieux, Chairman and CEO, Christian Lefèvre, Deputy CEO, Gaël Bodénès, Chief Operating Officer and Astrid de Bréon, Chief Financial Officer.

Biography of Astrid de Bréon

A graduate of the ESSEC Business School (2004), specialized in Finance, Mrs Astrid de Bréon, aged 37, has worked at BNP Paribas, first as a project manager *Finance Management* at the group's Finance department where she later coordinated the "Emerging Markets" zone. In 2010, she became in charge of Corporate Strategy working with the General Management of BNP Paribas and coordinated, in 2013, the launch of Hellobank for the French network of BNP Paribas.

Since 2014, she has been in charge of Institutional and Corporate Clients at the Business Center Paris Etoile Entreprises.

She is the daughter of Henri de Chateauvieux who holds, through Mach-Invest International and Mach-Invest, 7.6% of BOURBON's capital.

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_About BOURBON

Among the market leaders in marine services for offshore oil & gas, BOURBON offers the most demanding oil & gas companies a wide range of marine services, both surface and sub-surface, for offshore oil & gas fields and wind farms. These extensive services rely on a broad range of the latest-generation vessels and the expertise of more than 10,000 skilled employees. Through its 34 operating subsidiaries the group provides local services as close as possible to customers and their operations throughout the world, of the highest standards of service and safety.

BOURBON provides two operating Activities (Marine Services and Subsea Services) and also protects the French coastline for the French Navy.

In 2015, BOURBON'S revenue came to €1,329.6 million and as of September 30, 2016, the company operated a fleet of 514 vessels.

Placed by ICB (Industry Classification Benchmark) in the "Oil Services" sector, BOURBON is listed on the Euronext Paris, Compartment B.

Contacts

BOURBON

Investor, analyst, shareholder relations +33 410 138 607 investor-relations@bourbon-online.com

Corporate Communications
Christelle Loisel
+33 491 136 732
christelle.loisel@bourbon-online.com

Media Relations agency
Publicis Consultants

Vilizara Lazarova +33 144 824 634 vilizara.lazarova@consultants.publicis.fr