

## Additional information on Agenda Item 6

### Resolution on elections to the Supervisory Board

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- Bernd Tönjes
  - Prof. Dr. Barbara Albert
  - Prof. Dr. Aldo Belloni
  - Prof. Dr. Barbara Grunewald
  - Dr. Siegfried Luther
  - Michael Rüdiger
  - Peter Spuhler
  - Angela Titzrath
  - Dr. Volker Trautz
  - Ulrich Weber
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## Bernd Tönjes

Chairman of the Executive Board of RAG Aktiengesellschaft

December 25, 1955, born in Dorsten, Germany

Nationality: German

### Education

**1976–1981** Studied Mining, RWTH Aachen University, Aachen, Germany

**1981** Graduate degree in Engineering (Diplom-Ingenieur)

### Career

**1982–1989** Technical coal mine employee, subsequently manager and mine deputy at various mines, subsequently Head of Overall Planning and Earnings, Bergbau AG Lippe, Herne, Germany

**1990–1994** Head of Production and Capacity Planning, subsequently Head of Underground Mining Operations and Director of Operations at the Heinrich Robert coal mine, Ruhrkohle Westfalen AG, Dortmund, Germany

**1994–1999** Head of the Heinrich Robert and Ewald/Hugo coal mines, Ruhrkohle Bergbau AG (now RAG Deutsche Steinkohle AG), Herne, Germany

**2000–2001** Member and Deputy Chairman of the Executive Board, RAG Deutsche Steinkohle AG, Herne, Germany

**Since 2001** Chairman of the Executive Board, RAG Deutsche Steinkohle AG, Herne, Germany

**2004–2007** Member of the Executive Board, RAG Aktiengesellschaft, Essen, Germany

**Since 2008** Chairman of the Executive Board, RAG Aktiengesellschaft, Essen, Germany

### Memberships

a) RAG Anthrazit Ibbenbüren GmbH (Chairman)

b) RAG Verkauf GmbH (Chairman)

RAG Montan Immobilien GmbH (Chairman)

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)



## Prof. Dr. Barbara Albert

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Professor of Solid State Chemistry, Eduard-Zintl-Institute of Inorganic and Physical Chemistry at the Technische Universität Darmstadt

Member of the Supervisory Board of Evonik Industries AG since 2014/7

December 9, 1966, born in Bad Godesberg, Germany

Nationality: German

### Education

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**1985–1990** Studied Chemistry, Rheinische Friedrich-Wilhelms-Universität, Bonn, Germany

**1995** PhD Inorganic & Solid State Chemistry, University of Bonn, Germany

**2000** Habilitation<sup>1</sup> in Chemistry, University of Bonn, Germany

### Career

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**1990–1995** Scientific fellow, University of Bonn, Germany

**1995–1996** Postdoctoral Researcher, Materials Research Laboratory, University of California, Santa Barbara, USA

**1996–2000** Scholarship Holder and Scientific Fellow, Justus-Liebig-Universität, Gießen, Germany

**2000–2001** Deputy Professorship, University of Gießen, Germany

**2001** Assistant Professor (Privatdozentin<sup>2</sup>), University of Bonn, Germany

**2001–2005** Professor of Solid State Chemistry/Materials Science, University of Hamburg, Germany

**Since 2005** Professor of Solid State Chemistry, Eduard-Zintl-Institute of Inorganic and Physical Chemistry, Technische Universität Darmstadt, Germany

### Memberships

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**a)** Schunk GmbH

**b)** –

<sup>1</sup> Habilitation: post-doctoral research, similar to an assistant professorship

<sup>2</sup> Privatdozentin: similar to a position as assistant or associate professor, depending on experience

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)



## Prof. Dr. Aldo Belloni

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Chairman of the Executive Board, Linde Aktiengesellschaft

Member of the Supervisory Board of Evonik Industries AG since 2017/5

January 23, 1950, born in Milan, Italy

Nationality: Italian

### Education

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**1968–1973** Studied Engineering Sciences and Chemistry, Politecnico di Milano, Italy

**1973** Doctor of Engineering degree “Dottore in Ingegneria Chimica” (Dr. Eng.)  
Research project on the topic of “Vapor-liquid equilibrium in hydrocarbons”

**Since 2011** Honorary Professor, Low Temperature Process Engineering, TU Dresden, Germany

### Career

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**1974–1976** Process engineer, Oxon Italia SpA, Milan, Italy

**1976–1980** Process engineer, Krebs & Co. GmbH, Berlin, Germany

**1980** Joined Linde AG, Munich, Germany

**1980–1986** Sales engineer for Gas Facilities, Engineering Division, Linde AG, Munich, Germany

**1986–1990** Department Manager group gas segmentation and -washing, Linde AG, Munich, Germany

**1990–1994** President of Lotepro Corp., Valhalla, New York, USA

**1994–2000** Member of the Board of Management, Engineering Division, Linde AG, Munich, Germany

**2000–2014** Member of the Executive Board, responsible for the Engineering Division, EMEA Segment (Europe, Middle East & Africa) as well as the Global Business Unit Tonnage, Linde AG, Munich, Germany

**Since 12/2016** Chairman of the Executive Board, Linde AG, Munich, Germany

### Memberships

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- a) –
- b) TÜV Süd e.V. (Deputy Chairman)

- a) Membership of other statutory supervisory boards
- b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)



## Prof. Dr. Barbara Grunewald

Professor and Chair for Civil Law and Commercial Law at the University of Cologne

Member of the Supervisory Board of Evonik Industries AG since 2013/3

June 11, 1951, born in Bonn, Germany

Nationality: German

### Education

- 1970–1975** Studied Law, Universities of Bielefeld, Tübingen and London, UK
- 1980** PhD Law, University of Bielefeld, Germany
- 1987** Habilitation<sup>1</sup> in Civil Law, Commercial and Corporate Law, University of Bonn, Germany

### Career

- 1980–1987** Scientific Assistant, University of Bonn, Germany
- 1988–1999** Professorship for Civil Law, Commercial and Company Law, Universities of Mannheim and Mainz, Germany
- Since 1999** Chair for Civil Law and Commercial Law, University of Cologne, Germany
- Since 2006** Director of the Institute of Commercial Law, University of Cologne, Germany

### Memberships

- a) –
- b) –

<sup>1</sup> Habilitation: post-doctoral research, similar to an assistant professorship

a) Membership of other statutory supervisory boards  
b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)



## Dr. Siegfried Luther

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Former Chief Financial Officer of Bertelsmann AG  
(now Bertelsmann SE & Co. KGaA)

Member of the Supervisory Board of Evonik Industries AG since  
2007/12

August 5, 1944, born in Klepps, Germany

Nationality: German

### Education

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**1963–1971** Studied Law and Business Administration, University of Münster, Germany

**1974** PhD Law, University of Münster, Germany

### Career

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**1972–1974** Scientific Fellow, Institute for Fiscal Law, University of Münster, Germany

**1974** Tax Department, Bayer AG, Cologne, Germany

**1975–1990** Various management positions in several finance-related departments,  
Bertelsmann AG (now Bertelsmann SE & Co. KGaA), Gütersloh, Germany

**1990–2002** Member of the Executive Board, Chief Financial Officer and Head of Corporate  
Center, Bertelsmann AG (now Bertelsmann SE & Co. KGaA), Gütersloh, Germany

**2002–2005** Deputy Chairman of the Executive Board, Chief Financial Officer and Head of  
Corporate Center, Bertelsmann AG (now Bertelsmann SE & Co. KGaA), Gütersloh,  
Germany

**1990–2014** Member of the Board of Management, Reinhard Mohn Verwaltungsgesellschaft mbH,  
Gütersloh, Germany

**Since 2014** Corporate Consultant, Gütersloh, Germany

### Memberships

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**a)** Schaeffler AG (listed on the stock exchange)  
Sparkasse Gütersloh-Rietberg

**b)** –

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises  
pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)



## Michael Rüdiger

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Chairman of the Executive Board, DekaBank Deutsche Girozentrale

Member of the Supervisory Board of Evonik Industries AG since 2013/3

April 4, 1964, born in Kassel, Germany

Nationality: German

### Education

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**1983–1985** Apprenticeship in Banking, Kassel, Germany

**1985–1989** Studied Business Administration, Justus-Liebig-Universität, Gießen, Germany

**1990–1991** Trainee programme, F. Hoffmann-La Roche AG, Basel, Switzerland

### Career

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**1991–1996** Internal Auditor, Senior Credit Officer Schweizerische Kreditanstalt Zurich, Switzerland/Frankfurt am Main, Germany

**1996–1998** Member of the Executive Board, Schweizerische Bankgesellschaft (Deutschland) AG, Frankfurt am Main, Germany

**1998–2000** Managing Director, Allianz Asset Management GmbH, Munich, Germany

**2001–2008** Various management positions, Credit Suisse Group, Zurich, Switzerland/  
Frankfurt am Main, Germany

**2008–2012** Chief Executive Officer, Credit Suisse Central Europe

**Since 2012** Chairman of the Executive Board, DekaBank Deutsche Girozentrale, Frankfurt am Main, Germany

### Memberships

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**a)** Deka Immobilien GmbH  
Deka Investment GmbH (Chairman)  
Landesbank Berlin Investment GmbH (Chairman)  
Liquiditäts-Konsortialbank GmbH i.L. (Chairman)

**b)** –

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)



## Peter Spuhler

Chairman of the Board of Directors of Stadler Rail AG  
and of PCS Holding AG

January 9, 1959, born in Seville, Spain

Nationality: Swiss

### Education

**1980–1986** Studied Business Administration, University of St. Gallen HSG, Switzerland

### Career

**1987** Acquisition of Stadler Fahrzeuge AG and restructuring into Stadler Rail Group, Bussnang, Switzerland, an international manufacturer of railroad stock

**Since 2006** Chairman of the Board of Directors of PCS Holding AG, Frauenfeld, Switzerland

### Memberships

a) –

b) Aebi Schmidt Holding AG, Frauenfeld, Switzerland (Chairman)  
Allreal Holding AG, Zug, Switzerland (listed on the stock exchange)

Autoneum Holding AG, Winterthur, Switzerland (listed on the stock exchange)

Chesa Sül Spelm AG, Weinfelden, Switzerland

DSH Holding AG, Warth-Weiningen, Switzerland

Estonia Train Finance AG, Bussnang, Switzerland (Chairman)

Gleisag Gleis- und Tiefbau AG, Goldach, Switzerland (Chairman)

Nordic Train Finance AG, Bussnang, Switzerland (Chairman)

Rana Aps AG, Warth-Weiningen, Switzerland (Chairman)

Rana Aps Iberica S.L., Warth-Weiningen, Switzerland (Chairman)

Rieter Holding AG, Winterthur, Switzerland (listed on the stock exchange)

Stadler Altenrhein AG, Altenrhein, Switzerland (Chairman)

Stadler Bussnang AG, Bussnang, Switzerland (Chairman)

Stadler Minsk CJSC, Minsk, Belarus (Chairman)

Stadler Pankow GmbH, Berlin, Germany (Chairman)

Stadler Rail AG, Bussnang, Switzerland (Chairman)

Stadler Stahlguss AG, Biel, Switzerland

Stadler US Inc., Westfield, USA

Stadler Winterthur AG, Winterthur, Switzerland (Chairman)

Walo Bertschinger AG, Zurich, Switzerland

Wohnpark Promenade AG, Frauenfeld, Switzerland

ZLE Betriebs AG, Zurich, Switzerland

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)





## Angela Titzrath

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Chairwoman of the Executive Board Hamburger Hafen und Logistik Aktiengesellschaft

Member of the Supervisory Board of Evonik Industries AG since 2016/5

April 30, 1966, born in Essen, Germany

Nationality: German

### Education

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**1986–1991** Studied Economics and Romance Philology, Universities of Bochum, Germany, Perugia, Italy, and Coimbra, Portugal, M.A.

### Career

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**1991–1994** Head of Operations and Strategic Controlling, Mercedes-Benz Finanziaria S.p.A., Rome, Italy

**1994–1995** Assistant to the Executive Board member responsible for Finance and Insurance, Debis AG, Berlin, Germany, Head of Internal and External Communication, Debis AG, Stuttgart, Germany

**1996–1999** Member of the Board of Management, CEO, MB Credit of Canada, Toronto, Canada, Member of the Board of Management, MB Credit Corporation, Norwalk, USA

**1999–2000** Member of the Board of Management, DaimlerChrysler Bank, Stuttgart, Germany

**2000–2002** Divisional Head of Corporate Strategy, DaimlerChrysler AG, Stuttgart, Germany

**2002–2005** Member of the Board of Management, Mercedes-Benz, Vitoria, Spain

**2005–2011** Divisional Head of Executive Management Development, Daimler AG, Stuttgart, Germany

**2011–2012** Member of the Board of Management, Sales, Business Division Buses, EvoBus GmbH, Kirchheim unter Teck, Germany – a group company of Daimler AG, Stuttgart, Germany

**2012–2014** Member of the Executive Board, Human Resources and Labor Relations Director, Deutsche Post AG, Bonn, Germany

**2014–2016** Corporate Consultant for investments and start-ups

**2016** Member of the Executive Board Hamburger Hafen und Logistik AG, Hamburg, Germany

**Since 2017** Chairwoman of the Executive Board Hamburger Hafen und Logistik AG, Hamburg, Germany

### Memberships

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a) AXA Konzern Aktiengesellschaft (listed on the stock exchange)

b) –

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)



## Dr. Volker Trautz

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Former Chairman of the Executive Board of LyondellBasell Industries

Member of the Supervisory Board of Evonik Industries AG since 2007/12

February 14, 1945, born in Bretten, Germany

Nationality: German

### Education

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**1966–1973** Studied Chemistry, University of Stuttgart, Germany

**1973** PhD in Chemistry, University of Stuttgart, Germany

### Career

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**1974–1978** Group Leader Specialty Products, BASF AG, Ludwigshafen, Germany

**1978–1985** Director of Marketing & Product Development Decorative Coating, Glasurit do Brasil, São Bernardo do Campo, Brazil

**1985–1988** Member of the Executive Board, Glasurit do Brasil, São Bernardo do Campo, Brazil

**1988–1990** Member of the Board of Management, BASF Brasileira S. A., São Paulo, Brazil

**1990–1992** President South America Division, BASF AG, São Paulo, Brazil

**1992–1995** Member of the Board of Management, BASF Magnetics GmbH and Head of Information Systems Division, BASF AG, Mannheim, Germany

**1995–2000** Member of the Executive Board, BASF AG, Ludwigshafen, Germany

**2000–2007** President and Chairman of the Executive Board, Basell Polyolefins, Hoofddorp, Netherlands

**2007–2009** President and Chairman of the Executive Board, LyondellBasell Industries, Rotterdam, Netherlands

### Memberships

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**a)** Citigroup Global Markets Deutschland AG (listed on the stock exchange)

**b)** CERONA Companhia de Energia Renovável, São Paulo, Brazil

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)



## Ulrich Weber

Former Member of the Executive Board, Human Resources & Law, Deutsche Bahn AG

Member of the Supervisory Board of Evonik Industries AG since 2016/5

March 14, 1950, born in Krefeld, Germany

Nationality: German

### Education

**1971–1978** Studied Law, University of Cologne, Germany, First state law examination

**1981** Second state law examination and admission to the bar

### Career

**1981–1983** Attorney-at-law, Krefeld, Germany

**1984–1987** Assistant to the Executive Board, Ruhrkohle AG, Essen, Germany

**1987–1988** Head of HR Department, Board Office and Legal Department, Berggewerkschaftskasse (miners' union fund), Bochum, Germany

**1989** Member of the Board of Management, Westfälische Berggewerkschaftskasse (Westphalian miners' union fund), Bochum, Germany

**1990–1993** Member of the Board of Management, Deutsche Montan Technologie GmbH, Bochum/Essen, Germany

**1993–1998** Member of the Executive Board and Labor Relations Director, CUBIS AG, Essen, Germany

**1997–1998** Deputy Chairman of the Executive Board, CUBIS AG, Essen, Germany

**1998–2001** Member of the Executive Board and Labor Relations Director, RWE Rheinbraun AG, Cologne, Germany

**2001–2007** Member of the Executive Board and (from May 1, 2001) Labor Relations Director, RAG Aktiengesellschaft, Essen, Germany

**2006–2009** Member of the Executive Board and Labor Relations Director, Evonik Industries AG, Essen, Germany

**2007–2009** Member of the Executive Board, RAG-Stiftung, Essen, Germany

**2009–2017** Member of the Executive Board, Human Resources & Law, Deutsche Bahn AG, Berlin, Germany

### Memberships

a) DEVK Deutsche Eisenbahn Versicherung Lebensversicherungsverein a.G.  
Betriebliche Sozialeinrichtung der Deutschen Bahn

DEVK Deutsche Eisenbahn Versicherung  
Sach- und HUK-Versicherungsverein a.G.  
Betriebliche Sozialeinrichtung der Deutschen Bahn

HDI Global SE (Deputy Chairman)

b) –

a) Membership of other statutory supervisory boards

b) Membership of comparable German and foreign supervisory bodies of business enterprises pursuant to Section 125 Paragraph 1 Sentence 5 of the German Stock Corporation Act (AktG)