

Directors

Morris Tabaksblat (65) ■★◆

Chairman of Reed Elsevier Group plc and Reed Elsevier PLC and chairman of the supervisory board of Reed Elsevier NV since 1999. Chairman of the supervisory board of AEGON NV and of TNT Post Group NV, and a member of the international advisory board of Renault Nissan. Was Chairman of Unilever NV from 1994 until his retirement in 1999.

Crispin Davis (53) ■◆

Chief Executive Officer of Reed Elsevier Group plc, Reed Elsevier PLC and Reed Elsevier NV since September 1999.

Mark Armour (48)

Chief Financial Officer of Reed Elsevier Group plc and Reed Elsevier PLC since 1996, and of Reed Elsevier NV since April 1999. Deputy Chief Financial Officer of Reed Elsevier from 1995 to 1996.

Gerard van de Aast (45)

Chief Executive Officer of the Reed Business division, director of Reed Elsevier Group plc and Reed Elsevier PLC since December 2000. Director of Reed Elsevier NV since April 2001.

Derk Haank (49)

Chief Executive Officer of the Elsevier division since 1998. Director of Reed Elsevier Group plc and Reed Elsevier PLC since November 1999 and director of Reed Elsevier NV since April 2000.

Andrew Prozes (57)

Chief Executive Officer of the LexisNexis division, director of Reed Elsevier Group plc and Reed Elsevier PLC since July 2000. Director of Reed Elsevier NV since April 2001.

Patrick Tierney (57)

Chief Executive Officer of the Harcourt Education division since January 2003.

John Brock (54) ▲●★◆

Non-executive director of Reed Elsevier Group plc, Reed Elsevier PLC and member of the supervisory board of Reed Elsevier NV since April 1999. Chief Executive Officer of Interbrew SA.



Roelof Nelissen (71) ▲●★

Non-executive director of Reed Elsevier Group plc from 1993 to 1998 and re-elected in April 1999. Member of the supervisory board of Reed Elsevier NV since 1993 and a non-executive director of Reed Elsevier PLC since April 1999. A member of the supervisory board of Daimler Chrysler Nederland BV and International Flavors and Fragrances (Nederland) BV. Was Chairman of the managing board of ABN AMRO Holding NV and ABN AMRO Bank NV until 1992.

Steven Perrick (54) ▲■★

Non-executive director of Reed Elsevier Group plc, non-executive director of Reed Elsevier PLC and member of the supervisory board of Reed Elsevier NV since 1998. Was a lawyer with De Brauw Blackstone Westbroek until 1999, when he became a partner at Freshfields Bruckhaus Deringer in the Netherlands.

Lord Sharman of Redlynch OBE (60) ▲◆◆

Non-executive director of Reed Elsevier Group plc and Reed Elsevier PLC since January 2002, and a member of the supervisory board of

Reed Elsevier NV since April 2002. Non-executive chairman of Aegis plc since 2000 and a non-executive director of BG International plc. Between 1997 and 1999 was chairman of KPMG Worldwide. A member of the House of Lords since October 1999.

Rolf Stomberg (62) ▲■●◆★

Non-executive director of Reed Elsevier Group plc and Reed Elsevier PLC since January 1999 and a member of the supervisory board of Reed Elsevier NV since April 1999. Chairman of Management Consulting Group PLC and a non-executive director of Cordiant Communications Group PLC and Smith & Nephew PLC. Serves on the boards of companies in Sweden, The Netherlands and Germany.

Dien de Boer-Kruyt (58) ★

Member of the supervisory board of Reed Elsevier NV since 2000. Chairman of the supervisory board of C/Tac, and a member of the supervisory boards of Imtech NV and Sara Lee/DE, a subsidiary of Sara Lee Corporation.

- ▲ Member of the Audit Committee
- Member of the Nominations Committee
- Member of the Remuneration Committee
- ★ Member of the Corporate Governance Committee
- ◆ Member of the Strategy Committee

STEVEN PERRICK

LORD SHARMAN

JOHN BROCK

MORRIS TABAKSBLAT

DIEN DE BOER-KRUYT

ROLF STOMBERG

ROELOF NELISSEN

