



2007 NORDSON CORPORATION FOUNDATION ANNUAL REPORT

EDUCATION



Mission Statement

Nordson Corporation Foundation is dedicated to improving the quality of life in our communities by improving educational outcomes that enable individuals to become self-sufficient, active participants in the community.



Math and Science Mania



FIRST Robotics



Greatest Kids Race



FIRST Robotics

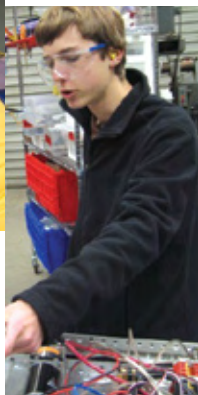
Nordson Corporation Foundation believes that increased exposure to innovative programming spurs the educational development of our youth. We support many organizations that bring inventive programs to students in the communities where we have domestic facilities. The programs featured in this report, FIRST Robotics and Camp Invention, provide outstanding interactive learning opportunities in science and technology.



Right to Read



Lego Olympiad



FIRST Robotics



Atlanta Playground Build

These photographs represent just a few of the many programs supported by Nordson.



FIRST

Why Nordson Invests

Nordson Corporation founders created the Nordson Foundation around the time of the company's establishment based on the belief that business, as a corporate citizen, has a social responsibility to share its success with the communities in which it operates and its employees live.

Today, the philanthropic spirit of our company founders lives on in Nordson Corporation's commitment to contribute approximately five percent of domestic pretax earnings to the communities where we have major operations.

How Nordson Invests

Nordson Corporation Foundation focuses its community investments in education. We believe that for individuals to become thriving members of society, they must be exposed to a variety of educational experiences – from early childhood through adulthood. Therefore, we provide funding to support educational experiences for people of all ages with the belief that:

- All individuals deserve access to quality educational experiences
- Every person deserves a chance to become a self-sufficient member of society
- A continuum of quality educational opportunities is needed

While education is our main focus, the Nordson Corporation Foundation also provides grants to support arts and culture, civic and human welfare organizations as a way to further strengthen our communities.

“The FIRST Buckeye Regional Robotics Competition provides high school students from across our region – many of whom are at high academic, economic, and social risk – with the opportunity to experience the excitement of science, technology, engineering and mathematics and to realize that a successful and exciting future is possible through education and dedication. Nordson Corporation’s support has been of critical importance in allowing students to have this opportunity to learn and succeed.” – Ann Heyward, Chair, FIRST Buckeye Regional Robotics Competition Planning Committee



Robotics Competition



The FIRST Robotics Competition is a program created to provide high school youth with an opportunity to put their problem-solving skills to use. Teams are challenged to solve a common problem in a six-week time frame using a standard kit of parts and common set of rules. Students are rewarded for excellence in design, demonstrated team spirit, professionalism and maturity, and the ability to overcome obstacles.

FIRST Robotics impressed Nordson Corporation Foundation’s board and staff by bringing science and technology skills to the level of a sport. The first team we sponsored in Ohio proved to us that FIRST made students excited about technology. From that one team in Ohio, we have expanded to sponsoring six teams: two in Ohio, two in Georgia, one in Rhode Island and one in California.

Research has shown that versus a comparison group, FIRST students are almost ten times more likely to secure internship positions, twice as likely to major in science or engineering, and more than three times as likely to major specifically in engineering. Even those students who do not pursue a science or engineering career benefit from the self-sufficiency and job readiness skills learned (such as team-building, using technology to problem-solve and staying within budget and time constraints) that will stay with them for life.



The Nordson Corporation Foundation is proud to help foster the spirit of innovation in today’s youth as they become tomorrow’s leaders.



CAMP

Ways Nordson Invests

Foundation Grants

Community Affairs Committees (CACs) consist of employees from different departments at Nordson Corporation. CACs review grant requests and recommend support to nonprofits within their respective regions. CACs operate at Nordson Corporation facilities in Ohio, Georgia, California and Rhode Island. Their recommendations are then sent to the Foundation's board of directors for final approval. In 2007, the Foundation awarded \$1,079,090 in grants.

Corporate Gifts

In addition to grants, Nordson Corporation makes direct contributions to community organizations through event sponsorships and one-time projects. In 2007, we distributed \$224,725 in corporate gifts.

Employee Matching Gifts

Nordson Corporation supports our employees' philanthropic giving through a program that matches dollar-for-dollar employee and retiree contributions to nonprofits and educational institutions, up to \$6,000 per individual per year. In 2007, Nordson employees and retirees donated \$342,980 to causes they care about. With Nordson Corporation's match of those dollars, an additional \$309,500 went to help our communities.

Employee Volunteerism

Nordson's employee volunteer program, Time 'n Talent, was started in 1993 and has been going strong ever since. Nearly every weekend, Nordson employees can be found out in their communities walking to raise money for a cause, bringing smiles to children in hospitals, packing boxes at a food bank and more. In 2007, employees spent nearly 6,000 hours helping nonprofit organizations by volunteering their time and talent.

United Way

Yearly campaigns to benefit the United Way have been a long-standing tradition at Nordson facilities. In 2007, employees in Ohio, Georgia, California and Rhode Island gave a combined \$221,185 to the United Way. Nordson Corporation's dollar-for-dollar match of employee contributions meant more than \$442,370 went to support United Way agencies.

Technical Assistance Taskforce

Nonprofit organizations benefit from more than just Nordson Corporation Foundation grants. They also receive technical support from our employees, who lend their expertise on tasks such as balancing financial statements and installing computer systems.

“The National Inventors Hall of Fame Foundation, Inc. is grateful for Nordson’s long-standing support of its scientific inquiry based program Camp Invention. Through the provision of scholarships for underserved youth, Nordson has provided students with an important hands-on educational experience, which encourages student interest in science and math and promotes innovative and inventive thinking.” – Amy Dwyer-Shute, Development Officer, National Inventors Hall of Fame

Invention



The Nordson Corporation Foundation’s \$20,000 grant to the National Inventors Hall of Fame supports the Camp Invention program. Created in 1990, Camp Invention provides quality enrichment in the fields of science, mathematics, history and the arts. This nationally acclaimed summer program for children entering grades one through six has an innovative approach to learning. By emphasizing hands-on inquiry-based learning techniques, children acquire problem-solving and inventive thinking skills through teamwork, subject immersion and open-ended discovery.



Nordson is always looking for programs that will spark the imagination of children. Camp Invention reaches children at an early age and connects with their natural inquisitiveness. The program runs for a period of one week, during which children rotate between five thematic modules. We now sponsor Camp Invention in Ohio, Georgia, Rhode Island and California.



Where Nordson Invests

The Nordson Corporation Foundation's giving is concentrated in areas where the company has major U.S. operations.

- Ohio – Lorain County
- Georgia – Greater Atlanta, Dawsonville, Swainsboro and Norcross
- Rhode Island – Greater Providence
- California – San Diego County
- New Jersey – Mercer County

Time 'n Talent

Built on the Nordson tradition of giving back to the community, the Time 'n Talent employee volunteer program was initiated in 1993. This program provides employees an opportunity to plan and participate in organized volunteer activities that address needs in their communities.

Listed below are some of the Time 'n Talent events that Nordson employees supported in 2007:

Ohio Events

- Big Brothers Big Sisters "Lunch Buddy"
- Books Are Fun
- Genesis House Family Fun Day
- Habitat for Humanity
- Koots Kids
- LifeBanc Walk-for-Life
- Math and Science Mania
- Right to Read at Riveredge Elementary School
- Second Harvest Food Bank
- Susan G. Komen "Race for the Cure"
- United Way "Caring Heart" Bowl-a-Thon
- United Way "Day of Caring" Big Brothers Big Sisters Not Forgotten Kids
- United Way "Day of Caring" The Key @ The Bridge
- Vermilion YMCA "Greatest Kids Race"
- WVIZ / PBS Live Auction

FEATURED EVENT:

Susan G. Komen Race for the Cure

The Susan G. Komen Race for the cure began in 1994 and has raised more than \$7 million in the hopes of one day eradicating breast cancer as a life threatening disease. The money from the Northeast Ohio Race stays in Cleveland and the surrounding communities.

time 'n talent

In 2007 Nordson Corporation raised \$17,910 (including company match), placing Nordson second out of all Northeast Ohio teams participating in the annual event that year.

Atlanta Events

- Back to School Drive for DFACS
- Bert's Big Thank You Military Letter Drive
- Dawsonville Senior Home Bingo Day
- Dress for Success Clothing Drive
- Easter Baskets for DFACS
- Everybody Wins! Atlanta
- Junior Achievement Job Shadow
- Lilburn Terrace Home for Seniors Cookout
- NOA Domestic Violence Shelter Adopt-A-Family
- Playground Build
- Relay for Life
- Toys for Tots Drive

FEATURED EVENT:

Junior Achievement

In November 2007, Nordson had over 20 students from a local high school participate in a Junior Achievement sponsored Job Shadow. Nordson has been a supporter of Junior Achievement for years and this was the first time a Job Shadow was arranged at the Johns Creek (Atlanta) location. A Nordson representative spoke to students and provided them with an in-depth look at Nordson and the different career opportunities available. The students went on to visit and speak one-on-one with employees in Engineering, Customer Service, and Manufacturing to get an up close view of the business.

EFD (Rhode Island) Events

- American Cancer Society Daffodils Days
- American Heart Association – Go Red Campaign
- Cell Phones for Soldiers

- Citizens Scholarship Foundation
- Clothing Collaborative
- Easter Seal Walk With Me
- Hurricane Noel Food Drive
- Junior Achievement Achieve-A-Bowl
- MS Society 18th Annual Walk
- Providence Center
- Ronald McDonald House Soda Tab Collection

FEATURED EVENT:

Providence Center

Each year EFD adopts the classrooms at the Providence Center and purchases gifts of clothing, toys and gift cards for the students. The younger students receive warm clothing and educational toys. The high school students receive gift cards and use their economic training to learn how to budget their money. Over 150 gifts were purchased and wrapped for the students.

Asymtek (California) Events

- American Cancer Society Raffle
- Angel Depot Food Drive
- Book Drive to Benefit the Vista Library
- Hands-On-San Diego Project – Alzheimer Facility Ice Cream Social
- Salvation Army Angel Bear Drive – Purchasing Toys for Underprivileged Children
- Salvation Army Food Drive

FEATURED EVENT:

Angel Depot Food Drive

This food drive collected over 1,000 cans and raised \$470 for the Angel's Depot, a San Diego based nonprofit group. Angel's Depot distributes "Senior Food for a Week" to seniors whose monthly income is less than \$900. There are over 500 seniors participating at the present time, and the number is growing monthly.



**Nordson Corporation Foundation
2007 Grant Listing**

Education

Organization/Location	Grant Purpose	Grant Amount
Alpha Community Services Sandusky, OH	General Operating Support	\$8,000
Amherst City Schools Amherst, OH	Nordson School Fund	\$5,000
Boys & Girls Club of Pawtucket Pawtucket, RI	Arts and Summer Camp Programs	\$6,000
The Bridge, Inc. Atlanta, GA	Academic Excel 2007	\$7,000
Buford City Schools / Reading Buddies Buford, GA	Reading Buddy Project	\$3,000
CaringWorks, Inc. Decatur, GA	Learning Link Program	\$5,000
Case Western Reserve University Cleveland, OH	Eric T. Nord Endowed Fund	\$101,000
Catalyst for Care Atlanta, GA	Excellence in Education Scholarship Program	\$12,000
Center for Leadership in Education Elyria, OH	General Operating Support	\$75,000
The Children's Museum of Atlanta (Imagine It!) Atlanta, GA	Access It! Program	\$2,500
Cleveland Council on World Affairs Cleveland, OH	Model UN in Lorain County	\$5,000
Cleveland Institute of Art Cleveland, OH	Lorain County Student Scholarships	\$5,000
Cleveland Museum of Natural History Cleveland, OH	General Operating Support	\$6,000
Cleveland Opera Cleveland, OH	Music! Words! Opera!	\$6,000
Cleveland Play House Cleveland, OH	Educational Outreach Programs	\$5,000
Cleveland Public Theatre Cleveland, OH	Women's Voices Project	\$3,000
Cleveland Scholarship Programs Cleveland, OH	Scholarships and Advisory Services for Lorain County Students and Families	\$17,500
College Visions Providence, RI	College Admission Coaching	\$6,000
Common Ground Oberlin, OH	Earth Camp	\$5,000
Conflict Resolution Center of the West Shore Westlake, OH	General Operating Support	\$3,000
Creating Pride Atlanta, GA	General Operating Support	\$5,000
Cuyahoga Valley National Park Association Peninsula, OH	Lorain and Elyria Schools Gifted Program Partnership	\$11,100
Dawson County Mentoring Program Dawsonville, GA	General Operating Support	\$4,000
Dover Elementary School Westlake, OH	SmartBoards for Classroom	\$4,000
Educational Service Center of Lorain County Elyria, OH	Nordson School Fund	\$9,000

Education

Organization/Location	Grant Purpose	Grant Amount
Elaine Clark Center for Exceptional Children Chamblee, GA	General Operating Support	\$7,500
Elementary Institute of Science San Diego, CA	Provide Equipment, Tools and Specimens for Science Program	\$3,000
Elyria City Schools Elyria, OH	Nordson School Fund	\$5,000
Everybody Wins! Atlanta Atlanta, GA	General Operating Support	\$5,000
Firelands Association for the Visual Arts Oberlin, OH	Educational Outreach	\$3,000
Georgia Council on Economic Education Atlanta, GA	General Operating Support	\$3,000
Georgia Tech Society of Women Engineers Atlanta, GA	Platinum Sponsorship	\$6,000
GOAL, Inc. Atlanta, GA	Expansion of Programs into Nordson Communities	\$5,000
Great Lakes Theater Festival Cleveland, OH	School Residency Program	\$3,500
The Gwinnett Children's Shelter Buford, GA	In-house Educational Services	\$5,000
Gwinnett County Public Schools Foundation Suwanee, GA	Gwinnett School of Mathematics, Science and Technology	\$20,000
Gwinnett Tech Foundation Lawrenceville, GA	Digital Readout and Power Feed Units for Vertical Milling Machines	\$6,000
Junior Achievement of Georgia, Inc. Atlanta, GA	JA Program for Norcross Schools	\$6,000
Junior Achievement of Lorain County, Inc. Elyria, OH	General Operating Support	\$6,000
Katie Brown Educational Program Fall River, MA	Expand Educational Programs	\$5,000
Latin American Association Atlanta, GA	Science, Technology, Engineering and Math Youth Programs	\$5,000
The Linden School Elyria, OH	General Operating Support	\$10,000
Little Lighthouse Learning Center Lorain, OH	General Operating Support	\$10,000
Lorain City Schools Lorain, OH	Nordson School Fund	\$5,000
Lorain City Schools Lorain, OH	Mentors	\$50,000
Lorain County Community College Elyria, OH	Scholarships	\$50,000
Lorain County Scholastic Art Exhibit Elyria, OH	39th Scholastic Art Exhibit	\$4,375
Midview Local School District Grafton, OH	SmartBoards and LCD Projector	\$5,000
Monarch School Project San Diego, CA	General Operating and Educational Support	\$5,000
National Inventors Hall of Fame Akron, OH	Camp Invention Programs	\$20,000

Education

Organization/Location	Grant Purpose	Grant Amount
Oberlin Community Services Oberlin, OH	Math Tutoring in Oberlin City Schools	\$5,000
Oberlin Early Childhood Center Oberlin, OH	General Operating Support	\$5,000
Oberlin Historical and Improvement Organization Oberlin, OH	Implementing and Enhancing Educational Activities	\$3,000
Ohio Foundation of Independent Colleges Columbus, OH	Nordson Scholarship Program for 2007-2008 School Year	\$37,000
Ohio Grantmakers Forum Columbus, OH	Phase II Education Initiative	\$5,000
Our Lady of the Wayside Avon, OH	Computer Skills Development Program	\$5,000
PARI Independent Living Center Pawtucket, RI	Living Well with a Disability Program	\$6,000
Playhouse Square Foundation Cleveland, OH	Educational Outreach	\$2,500
Reach Out and Read San Diego San Diego, CA	General Operating Expenses	\$5,000
RiverzEdge Arts Project Woonsocket, RI	Photography Studio and Woodshop Product and Services Marketing	\$5,000
Save Our Children, Inc. Elyria, OH	General Operating Support	\$15,000
Scholastic Games Elyria, OH	18th Annual Season of Scholastic Games	\$3,600
Science Olympiad Elyria, OH	General Operating Support	\$5,000
Sophia Academy Providence, RI	Art Room Upgrade	\$6,000
Special Needs Schools of Gwinnett, Inc. Lawrenceville, GA	General Operating Support	\$4,000
Street of Dreams, Musicians for Education, Inc. San Diego, CA	Educational Program	\$5,000
Thunderbird, The Garvin School of International Management Glendale, AZ	Don McLane Scholarship Fund	\$25,000
Towards Employment Cleveland, OH	Achieve Program	\$10,000
Town Hall of Cleveland Cleveland, OH	Scholarships for Lorain County Students	\$2,000
University Circle Incorporated Cleveland, OH	Early Literacy Program	\$46,715
Vox Teen Communications Atlanta, GA	Vox Newspaper Production and Distribution in Gwinnett County	\$5,000
Young Audiences of Northeast Ohio Cleveland, OH	Lorain County Programming	\$4,000
Youth Challenge Westlake, OH	Lorain County Programming	\$5,000
Youth4Youth North Olmsted, OH	Student Leadership Conference	\$5,000
Total		\$791,290

Arts & Culture

Organization/Location	Grant Purpose	Grant Amount
Campaign for Idea Center Cleveland, OH	Idea Center	\$50,000
MAD Factory Oberlin, OH	General Operating Support	\$6,000
Northeast Atlanta Ballet Ensemble Lilburn, GA	Dance Program	\$2,000
Ohio Dance Theatre Oberlin, OH	General Operating Support	\$2,500
TrueNorth Performing Arts Foundation Avon Lake, OH	Evoke! Program for Special Needs Individuals in Lorain County	\$2,500
		Total \$63,000

Civic

Organization/Location	Grant Purpose	Grant Amount
Boy Scouts of America - Atlanta Area Council Atlanta, GA	General Operating Support	\$2,000
Heart of Ohio Council, Boy Scouts of America Ashland, OH	Lorain County Scoutreach Program	\$2,000
Lorain County Labor Agency Lorain, OH	Youth Program	\$3,000
Northeast Georgia Council Boy Scouts of America Jefferson, GA	General Operating Support	\$2,500
South Lorain Community Development Corporation Lorain, OH	General Operating Support	\$5,000
Western Reserve Land Conservancy Novelty, OH	Lorain County Office	\$5,000
		Total \$19,500

Human Welfare

Organization/Location	Grant Purpose	Grant Amount
Asian American Resource Center Norcross, GA	General Operating Support	\$5,000
Big Brothers Big Sisters of Lorain County Lorain, OH	General Operating Support	\$5,000
Boys and Girls Club of Lorain County Oberlin, OH	General Operating Support	\$7,500
Child Care Resource Center Lorain, OH	Professional Development Scholarship Fund	\$4,500
Children's Developmental Center Amherst, OH	SmartBoard Systems for Outpatient Therapy	\$6,800
Cleveland Hearing and Speech Center Cleveland, OH	Community Services for the Deaf and Hard of Hearing of Lorain County	\$6,000
Community Resources Center Encinitas, CA	Children's Domestic Violence Intervention Program	\$5,000
Creative Enterprises, Inc. Lawrenceville, GA	General Operating Support	\$5,000
Dream House for Medically Fragile Children Lilburn, GA	General Operating Support	\$5,000

Human Welfare

Organization/Location	Grant Purpose	Grant Amount
Elyria YWCA Elyria, OH	Women's Campus Project House Painting	\$14,000
Furniture Bank of Metro Atlanta Atlanta, GA	General Operating Support	\$3,000
Georgia Center for Children, Inc. Atlanta, GA	General Operating Support	\$5,000
Harrison Cultural Community Center Lorain, OH	General Operating Support	\$10,000
Interfaith Community Services Escondido, CA	Family Housing Program	\$4,000
Lorain County Urban League Elyria, OH	Reading Program and General Operating Support	\$15,000
Mama's Kitchen San Diego, CA	Provide Food for the Family Grocery Bag Program	\$5,000
Mt. Nebo Primitive Baptist Church Elyria, OH	Helping Hands Feeding Foundation's Hot Meals Program in Lorain County	\$5,000
National Multiple Sclerosis Society - Ohio Buckeye Chapter Independence, OH	Individual Counseling Program	\$3,000
Neighborhood House Association of Lorain County Lorain, OH	General Operating Support	\$10,000
NOA Dahlonega, GA	General Operating Support	\$5,000
North County Solutions for Change, Inc. Vista, CA	Interim Solutions Family Center (SFC)	\$4,000
Partnership Against Domestic Violence Atlanta, GA	General Operating Support	\$5,000
Refugee Family Services, Inc. Stone Mountain, GA	School Liaison Program in Gwinnett County	\$8,500
Ronald McDonald House of Providence, Inc. Providence, RI	General Operating Support	\$6,000
Salvation Army, Lorain Corps Lorain, OH	Youth Programs	\$5,000
Samaritan House of Atlanta Atlanta, GA	General Operating Support	\$3,000
Second Harvest Food Bank Lorain, OH	BackPack Program for At-Risk Children	\$25,000
The Sunshine House Children's Advocacy Center Swainsboro, GA	Forensic Medical Component	\$10,000
Vocational Guidance Services Cleveland, OH	Elyria Center	\$6,000
YMCA Oz Shelter Services Oceanside, CA	Teen Shelter and Counseling Services	\$4,000
Total		\$205,300
Grand Total		\$1,079,090

Grant

Guidelines

Nordson Corporation Foundation reviews and considers grant requests on the basis of their enrichment to the communities where our employees live and work. Primarily, our grantmaking supports organizations that enhance educational experiences and provide learning opportunities. Additionally, grants are made to arts and culture, human welfare and civic organizations that provide community beneficial programs.

To receive a grant, organizations must be considered nonprofit, tax-exempt institutions as defined in Section 501(c)(3) of the Internal Revenue Code.

Requests

All grant requests must be submitted using the Nordson Corporation Foundation Application Form, which can be found online at www.nordson.com/Corporate/Community/Foundation. You can also request an application from any member of our Foundation staff.

Board

Members of Nordson Corporation's executive leadership provide their experience, knowledge and compassion in service as Foundation board members. The following Nordson Corporation employees make up the Foundation's board:

Edward P. Campbell

Chairman, President and Chief Executive Officer

Douglas C. Bloomfield

Vice President,
Industrial Coating and
Automotive Systems

Beverly J. Coen

Chief Tax and Risk Officer

John J. Keane

Senior Vice President,
Adhesive Dispensing Systems

Shelly M. Peet

Vice President,
Chief Information Officer

Gregory A. Thaxton

Vice President,
Chief Financial Officer

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