

MARRIOTT DOWNTOWN MAGNIFICENT MILE | SEPTEMBER 25-27, 2019 | CHICAGO

Conference Highlights



Walmart Legal Team



NYC Conference Conference Attendees



CeCe Winans 2019 CCWC Power and Inspiration Artist



Herm Edwards 2019 Men of Color Speaker

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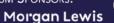




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O ATENDANI

NEW YORK CITY Another Monumental Year!

Thomas Wolfe wrote, "You can never go home again." He was wrong. You can! Corporate Counsel Women of Color held its first five conferences in New York City before going on the road. After several road trips, home beckoned, and we hosted our 14th Annual Conference in New York once again! It felt good to be back where it all began—the Big Apple—New York City!

The 2018 Corporate Counsel and K&L Gates LLP 14th Annual Career Strategies Conference represented yet another milestone for the organization. Specifically, last year's event sold out in record time (by May 2018) and brought together over 1,200 attendees from around the United States—another record number.

We rolled out a great year of programming and events for attendees in New York. Our signature Boot Camp and MBA for Lawyers garnered 6 hours of Continuing Legal Education credit and offered new courses including the Corporate Board Boot Camp and Political Candidate Readiness for 2020

Boot Camp. An interactive group game, Escape the Room, was provided for the first time. Teams of 6-8 persons combined wits to find clues that would enable them to escape from the room.

Always a winner, our New York City excursions included Broadway musicals including *Hamilton*, *Kinky Boots*, *King Kong*, *Beautiful: The Carole King Musical*, and *The Donna Summer Musical*; visits to Central Park and museums such as the 9/11 Memorial, MOMA and Madame Tussauds; Apple Picking at Wightman Farms in Morristown, New Jersey; a Harlem Bus Tour with lunch at the Harlem Tavern; dinner in Harlem at Marcus Samuelsson's Red Rooster; and a slice of Brooklyn Pizza Tour, just to name a few.

Must-hear speakers included **Iyanla Vanzant** (*Iyanla: Fix My Life* on the OWN Network), **Kim Coles** (Comedian and Actress, *Six Feet Under* and *Living Single*), **Brad Smith** (President and CLO, Microsoft), **Karen Roberts** (General Counsel, Walmart Inc.), **Tim Murphy** (General Counsel and Chief Franchise Officer, Mastercard), and



From the Desk of

Laurie N. Robinson Haden

President & CEO CCWC and

Senior Vice President

CBS Corporation

Christy Haubegger (Founder, Latina Magazine). Diamond Award Honoree Teresa Wynn Roseborough (General Counsel, The Home Depot), was unable to attend; therefore, she will receive the CCWC Diamond Award at the 15th Annual Conference in Chicago. Last but not least, our conference ended on Saturday, October 13, 2018, with CCWC's very first Power and Inspiration Farewell Gospel Breakfast featuring gospel Grammy Award-winning recording artist Yolanda Adams. The Gospel Breakfast was the icing on the cake as attendees prepared to return to their places of work. This year's Power and Inspiration Artist is CeCe Winans.

As many of you know, on Friday, June 15, 2018, we held our inaugural Corporate Counsel Men of Color Career I Life Strategies and Power Networking Conference at the Marriott Marquis Convention Center in Washington, D.C. Over 600 men of color attendees from multiple industries (including law, STEM, government, education, and finance) gathered in our nation's capital to discuss best

practices and strategies for ascending to the top in their careers and in their lives. The demand was so great that the Second Annual Men of Color Conference will be held June 6-7, 2019 in Washington, D.C. at the Marriott Marquis Convention Center and will feature Coach **Herm Edwards** and **John Quioños** of "What Would You Do?" as two of the keynote speakers.

We simply cannot thank all of our friends, sponsors, and supporters enough. We truly appreciate your continuing support, which allows us to collectively impact our industry in its support and commitment to diversity and inclusion in the workplace. An African proverb states, "When spiderwebs unite, they can tie up a lion." Let's keep uniting and making differences collectively.

This year's 15th Annual Conference will be held in Chicago—the Windy City—on September 25-27, 2019, at the Marriott Downtown Magnificent Mile Hotel. We are preparing another stellar event, and we look forward to seeing each of you there.

Laurie

Laurie



MasterCard Legal Team



John Quioños 2019 Men of Color Keynote Speaker



Teresa Roseborough 2019 Diamond Award Honoree



CeCe Winans 2019 Power and Inspiration Artist

K&L GATES

MARCHING FORWARD

For most of its 14-year journey, we've walked beside Corporate Counsel Women of Color, united by a shared commitment to the advancement of diverse women in our profession. Together, we encourage them to take leadership in stride. We invest in those who will follow in their footsteps. And we challenge them and ourselves to march even further.

We celebrate our connection to this movement and some of the women of color taking the lead at our firm.



Pallavi Mehta Wahi Managing Partner - Seattle, Member of Firmwide Management Committee, and Chair of Firmwide Diversity Committee



Shiau Yen Chin-Dennis
Partner
Portland



Jill B. Louis *Partner Dallas*



Ndenisarya Bregasi
Partner and Practice Group
Coordinator, Vice-Chair of the
Firmwide Diversity Committee
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Carla M. DewBerry

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Andrea W. Lucan
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MARRIOTT DOWNTOWN MAGNIFICENT MILE | SEPTEMBER 27-29, 2019



CCWC E-NEWSLETTER



NEWSLETTER

ISSUE DATE 2.25.2019

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MESSAGE FROM FOUNDER LAURIE N. ROBINSON HADEN

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Happy New Year. We look forward to seeing you in Chicago for our Corporate Counsel Women of Color and K&L Gates LLP's 15th Annual Career Strategies Conference from September 25-27, 2019 at the Marriott Downtown Magnificant Mile.



Make sure to subscribe to our CCWC E-Newsletter so you can stay updated on all conference developments and so you can keep your fingers on the pulse of what is going on in the diversity in-house legal community.

Join Us On Instagram @ccwomenofcolor Laurie
www.ccwomenofcolor.org
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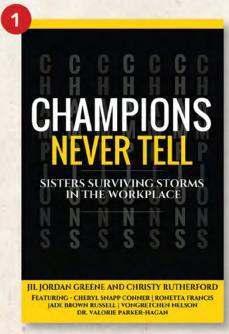
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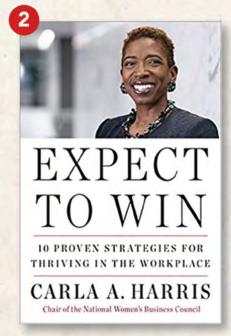
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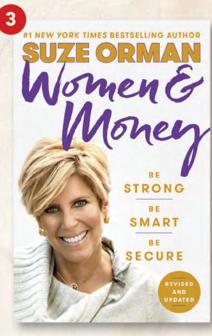


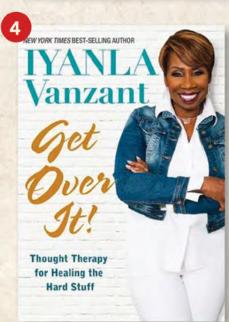
Book Club

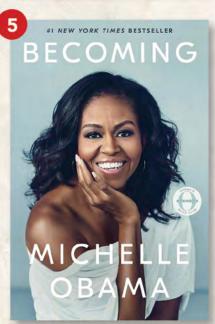
Book Club Picks From Past Speakers and Topics

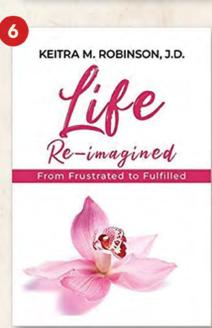


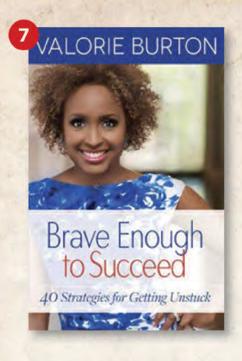


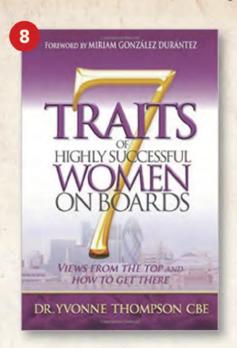


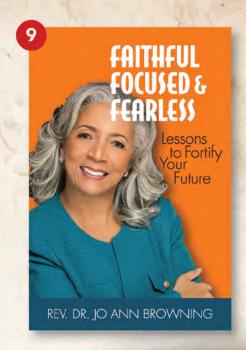


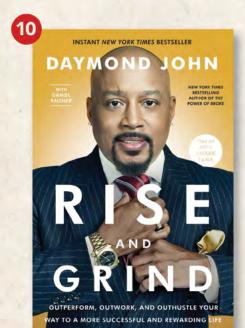


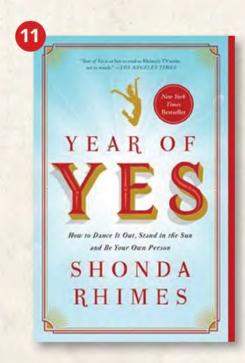














- 1. CHAMPIONS NEVER TELL by Jil Jordan Greene and Christy Rutherford
- 2. EXPECT TO WIN by Carla A. Harris
- 3. WOMEN AND MONEY by Suze Orman
- 4. GET OVER IT by Iyanla Vanzant
- 5. BECOMING by Michelle Obama
- **6. LIFE RE-IMAGINED** by Keitra Robinson
- 7. BRAVE ENOUGH TO SUCCEED by Valorie Burton
- 8. 7 TRAITS OF HIGHLY SUCCESSFUL WOMEN ON BOARDS by Yvonne Thompson
- 9. FAITHFUL, FOCUSED & FEARLESS by Rev. Dr. JoAnn Browning
- 10. RISE AND GRIND by Daymond John
- 11. YEAR OF YES by Shonda Rhimes





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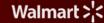


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"Creating and Owning Your Seat at the Table" Abam Mambo-Doh

"What to Do When Opportunity Comes Knocking" Nicole Husband

"Conscious Self-Promotion" Deborah E. Collins

Women of Inspiration

Hear the Inspirational Stories of Women of Color Attorneys
Who Have Found Success in the World.
Prepare to Be Empowered by These Women of Inspiration!











"The Room Where It Happens"
Tonya Sloans



"Do You Have All Your Marbles?" Donna Coaxum

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Conference Panels and Speakers



Call to Action: 5 Ways to Help Minority Women Partners Thrive in Our Profession

Gina Rodriguez, Yoon H. Chang, Adrienne B. Pitts, and Penelope A. Dixon



The Retaliation Is Equally as Bad as the Harassment: Strategies the Law Department Can Take to Help the Corporation Ensure Their Anti-Harassment / Retaliation Policies Truly Work

Tracey L. McNeil, Monica Thurman, Debra Hunter Johnson, Laurie Robinson Haden, Monique Gougisha Doucette, and Adelmise Roseme Warner



But No One Leaves My Company... 5 Strategies on How to Advance and Stay Motivated Even in the Face of Stagnation

Cydonii Fairfax, Corena Norris-McCluney, Lois Elizabeth Bingham, Tyree P. Jones, and Lucy Lopez



More Than the "It" Factor: 10 Ways to Add Significant Value to Your Business Clients, Corporation, and Law Department

Gina Rodriguez, Charisse Lillie, Pallavi Wahi, Khadijah Sharif-Drinkard, and Inga Dyer



Make This the Year of Yes!

Patricia Brown Holmes and Tamara Harris Robinson



General Counsel Roundtable

Limo Cherian, Laureen E. Seeger, Tim Murphy, Deirdre Stanley, Dev Stahlkopf, Stacey Friedman, and Karen Roberts



5 Strategies on How You Can Be an Agent of Change!

Christy Haubegger



The Handwriting Is on the Wall: How to Survive Life's Unexpected Twists, Turns and Transitions

Deborah Elaine Collins



Champions Never Tell: 5 Shared Strategies on How Women of Color Survived Storms in the Workplace

Christy Rutherford, Ronetta J. Frances, and Kim Askew

Conference Panels and Speakers



2018 Women of Color Salary Update

Kathy Holt Richardson and Vicki Blanton



Using Big Data to Make the Business Case for Diversity

Jamie-Clare Flaherty



Expect to Win! 5 Strategies to Win Every Day in Life

Carla A. Harris



Overcoming the Impostor Syndrome to Find and Be Your Authentic Self

Iyanla Vanzant



Live, Love, and Laugh Out Loud! A New Way of Looking at Work-Life Balance

Kim Coles



Make This Your Year of "Yes!"

Koriambanya (Kori) Carew



Conference Co-Host

Katisha Fortune



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FOREIGN CORRUPT PRACTICES ACT: TOP 5 ISSUES IN SUPPLY CHAIN AND TRADE COMPLIANCE



Amber Vitale, Joe Hill, Jr., Holly Loiseau, A. Marilyn Batonga, and Zane Memeger

TOP 5 IP ISSUES IN CORPORATE, COMMERCIAL, AND BUSINESS TRANSACTIONS (ADVANCED)



Deanna Kwong, Rachelle Thompson, Jennifer Salinas, Pam Kohli Jacobson, and W. LaNelle Owens

5 Effective Ways to Manage the Crisis that Derives from a Product Gone Wrong



Jonice Gray Tucker, Charna Gerstenhaber, Karen Borno, Loly Garcia Tor, and Candice Ali Blydenburgh

Reclaim Your Time: The Ultimate Work-Life Balance Survival Plan



Nichole Francis Reynolds, Katisha Fortune, and Kim Reddick

MASTERING CORPORATE SPEAK TO TALK LIKE AN "EXECUTIVE"



Karla L. Haynes, Shiau Yen Chin-Dennis, and Stephanie D. Jones

FOR WOMEN OF COLOR PARTNERS: 10 BUSINESS DEVELOPMENT STRATEGIES TO HELP YOU BUILD A VIABLE BOOK OF BUSINESS



Debbie Yoon Jones, Lisa E. Davis, and Ndenisarya Bregasi

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MBA FOR LAWYERS

Adrian Clarke, Yamicha Stephenson, and Anthony J. Campanelli

Shareholder Activism: How to Prepare and Respond to the Threat



Joy White

CORPORATE GOVERNANCE 101



Colleen Meade, Jill B. Louis, Vernicka L. Shaw, and Bahi Okupa-Hines

HEALTH CARE LAW 2018 UPDATES



Michele L. Buenafe, Tara R. Johnson, Carla DewBerry, Teresia Bost, and Melanie Gross

10 Must-Dos When Conducting an Internal Investigation



Cristina Rodriguez, Adam N. Suberví, and Lorraine M. Campos

10 Strategies When Drafting and Negotiating Digital and Technology Agreements



Phylliss DelGreco, Yoon Chang, Daphne Turpin Forbes, and Andrea Watson

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HOW TO SUCCEED AS A BUSINESS PARTNER TO YOUR BUSINESS CLIENTS

Beyond Mentoring: 5 Strategies to Finding Your Personal Corporate Sponsor



Y. Rachel Kuo, Alison L. Moore, Lillian S. Hardy, Charlotte Lewis Jones, and Jenny Garrett



Erica Y. Williams, Yvonne Thompson, and Zabrina Jenkins

You Are Worth It: 10 Strategies for Preparing for Your Next Salary Negotiations

How to Start a Business You Are Passionate About in Your Spare Time



Vanessa A. Scott, Deneen C. Howell, Karrie Johnson Diaz, Mona Ghude, and Linda Gadsby



Tamika Tremaglio, Debra Hunter Johnson, Sonja M. Salmon, Tiffany M. Hall, and Stephanie Spivey

Multigenerational Workforce: Top 10 Trends in Managing Baby Boomers, Generation X, Generation Y, and Millennials



Rayna McKenzie, Monique Gougisha Doucette, Elizabeth A. Campbell, Teri Patterson Smith, and Myra L. McKenzie-Harris

2018 Top 5 Trends in Social Media: How to Manage Risks to Your Corporation



Francine Ward, Njeri Mutura, and Rikiya Thomas

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NEW DEVELOPMENTS IN SEC REPORTING REQUIREMENTS

Doing the Work: How to Get to Happy



Heidi L. Naunton and Ndenisarya Bregasi



Keitra Robinson

THE NEW FRONTIER: CAREERS IN TECHNOLOGY: GOOGLE, APPLE, FACEBOOK, WALMART, AND MICROSOFT SHARE LEGAL OPPORTUNITIES



Elke F. Suber, Johanna Ravelo, Hannah Kang, Althea Brown, Lia Moeser, Erin Reid, and Zelda Owens Williams

Giving Back Through Pro Bono: Ways to Impact Your Community



Sharon Dent, Vanessa Kaye Watson, Maria Melendez, and Erica Jackson

Running for Office Boot Camp: Political Candidate – 10 Things to Do to Get Ready for 2020!

CORPORATE BOARDS TRAINING BOOT CAMP PART I & II



Karishma Shah Page, Tamara Harris Robinson, and Wintta M. Woldemariam



Danielle Carter, Fiona Philip, Bob Lamm, and Nicola Whiteman

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ARTIFICIAL INTELLIGENCE: LAWYERING INTO THE TECHNOLOGY REVOLUTION

LAWYERS WHO MANAGE OTHER LAWYERS: GETTING THE BEST OUT OF YOUR TEAM



Michael F. Labbee, Casiya Thaniel, Natalie R. Williams, and Carley Andrews



Heba Hamouda, Maureen Cronin, Yen D. Chu, and Debra Langford

For Millennials: Work Like a Millennial – Navigating an Everyday Workforce in 2018 and Beyond

HOW TO USE DIVERSITY DATA AND NUMBERS TO CHANGE THE WORKPLACE



Melanie Scott-Bennett, Trace Northcross, and Brittlynn Hall



Beth Timmons, Phyllis Harris, Courtney Carter, Kathleen Navarro, Jamie-Clare Flaherty, and Krissy Katzenstein

ADR FOR WOMEN OF COLOR

If Something Happened to You, Is Your House in Order? 10 Things You Need to Do, Including Having a Will



Danielle Hargrove and Dianne Baquet Smith



Kharmia DeLemos Powell, Emmanuel Osuyah and Trecia Pessoa

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Someone Hijacked Our Computers: 10 Best Practices on Dealing With Ransomware

ADVANCED EMPLOYMENT LAW ISSUES IN EMPLOYMENT DISCRIMINATION CASES



Tara Swaminatha, Krista Ferguson, and Erika Brown Lee



Christian Elloie West, Dionysia Johnson-Massie, Myra L. McKenzie-Harris, and Camille Stearns Miller

M&A: 10 LESSONS LEARNED FROM THE IN-HOUSE AND OUTSIDE COUNSEL PERSPECTIVE



Calvina Bostick, Charan J. Sandhu, and Isobel Jones

THINK OUTSIDE OF THE BOX: 5 CREATIVE STRATEGIES TO BUILD YOUR SKILLS OUTSIDE OF YOUR DAY JOB



Melissa Brown Sladden, Katia Grow, and Jeanne M. Gills

FOR BABY BOOMERS: 10 STRATEGIES TO IDENTIFY YOUR NEXT CAREER STEPS



Ryane LeCesne

Getting Past the Hump: 10 Strategies to Power Your Career Forward



Cara Edwards, Yoon Chang, and Cari Dawson

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YOU ARE WORTH IT!: 10 STRATEGIES FOR PREPARING FOR YOUR NEXT SALARY NEGOTIATIONS PART 2

#MeToo: 5 Ways to Protect Yourself from Bullying and Sexual Harassment in the Workplace



Vicki Blanton, Mona Ghude, Deneen C. Howell, Kathy Holt Richardson, Linda M. Gadsby, Vanessa A. Scott, and Karrie Johnson Diaz



S. Jeanine Conley, Shawntel R. Hebert, and Danielle Conley

For Generation X - 10 Strategies to Identify Your Next Career Steps



Yemi Abayomi, Shanelle Henry, Johnine P. Barnes, and Miki Kamijyo

HOW TO FOSTER HEALTHY AND IMPACTFUL RELATIONSHIPS WITH THOSE YOU WORK WITH



Rashelle Tanner, Shanell Parrish-Brown, Natasha Wilson, and Priya Udeshi Crick

STRESS MANAGEMENT FOR LAWYERS

Personal Life Reboot: 10 Surefire Ways to Ignite It



Cecilia Loving and Nicole Groves



Quisaira Almanzar Whitney, Shirell A. Gross and Brandi Parker

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5 Ways to Transition Out of the Law to Pursue an Alternative Career



Constance Thompson, Rena Andoh, and Nikki Lewis Simon

Image Is Everything: 5 Business Etiquette Strategies



Obiamaka P. Madubuko and Shauna C. Bryce

Investing Strategies for Lawyers

How to Use Metrics to Show the Value of the Law Department



Kharmia DeLemos Powell



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CONFERENCE HIGHLIGHTS





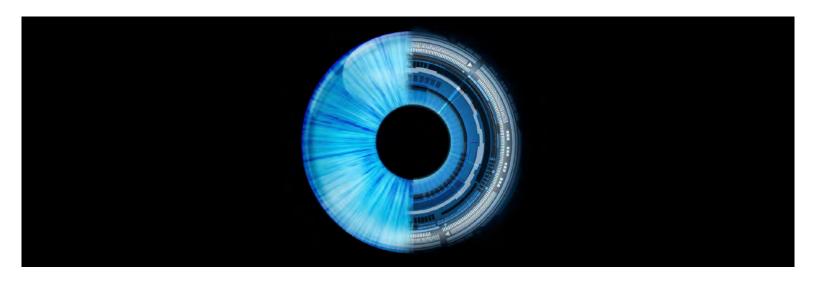








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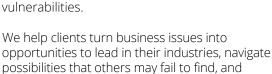


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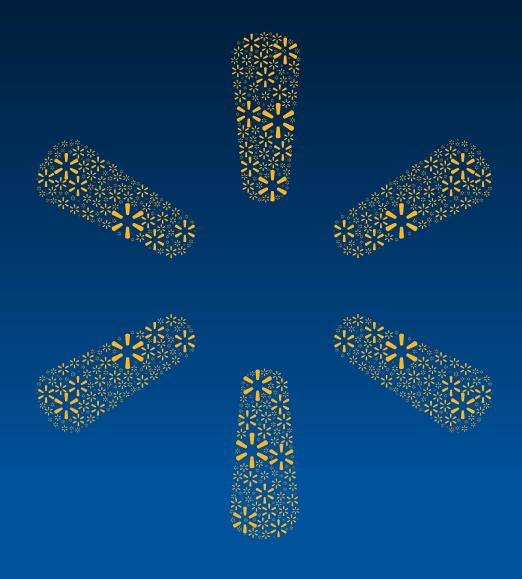
Inclusion is transforming

Unique thinking keeps our company successful. Evolving needs require new answers, and we are ready to meet and exceed expectations. We are proud of our employees, partners and customers, as they are the daily inspiration that drives technology and real global impact.

Mastercard is proud to sponsor the Corporate Counsel Women of Color. See how diversity motivates us at mastercard.com/diversity.







We are proud to sponsor the Corporate Counsel Women of Color's 14th Annual Career Strategies Conference



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Since its founding, **Akin Gump Strauss Hauer & Feld LLP** has maintained a commitment to diversity and inclusion. Not only does Akin Gump lead by its own example, but the firm also works to identify and provide opportunities to others in the legal profession and beyond. Support of organizations that honor this commitment is important to the firm. We share CCWC's vision and efforts to support women of color in the profession.

Best wishes for a successful conference.

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NEW YORK, 2018





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DLA Piper believes that a more diverse and inclusive legal profession means a better future for us all. Through our women's resource group, the Leadership Alliance for Women, and our women of color forum, we strive to provide our lawyers with opportunities to excel.





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Kirkland & Ellis is proud to sponsor The Fourteenth Annual Career Strategies Conference. We applaud Corporate Counsel Women of Color's mission to foster important dialogue and advance diversity in the legal profession through robust programming. Learn about Kirkland diversity initiatives at www.kirkland.com/diversity





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Meet Our Conference Attendees



Marissa Alter-Nelson Partner, New York



Maria D. Melendez Partner, New York



Melissa Colón-Bosolet Counsel, New York



Fiona A. PhilipPartner, Washington, D.C.



Anna Ha Partner, Houston



Angela T. Richards Partner, Houston

Sally Olson, Chief Diversity Officer One South Dearborn, Chicago, IL 60603 +1 312 853 7000

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Natalie Mark
Construction/Litigation
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