



Hostplus International Proxy Voting Record

January – June 2020



Introduction

Hostplus' Responsible Investment Policy ("Policy") contains provisions for proxy voting activities related to our Australian and international equity holdings.

In relation to Hostplus' Australian equities held in discrete mandates (i.e. directly-held in the name of Hostplus), Hostplus subscribes to the Australian Council of Superannuation Investors' (ACSI) proxy voting alert service which provides analysis of and recommendations for voting. ACSI's voting recommendations are underpinned by its Governance Guidelines, which as an ACSI member, Hostplus helped create and regularly reviews. As well as recommendations from ACSI, Hostplus also seeks voting recommendations from our investment managers, especially for contentious issues. Where recommendations differ, the final decision is made by the Head of ESG based on Hostplus' key engagement and voting principles.

Directly-held international equity holdings are typically voted in line with the recommendations of an external proxy advisor, Glass Lewis. Hostplus periodically reviews the policy principles on which these recommendations are made and their alignment with Hostplus' key engagement and voting principles.

Hostplus has discretion to override any voting recommendations (for directly-held Australian and international equity holdings) where that action is considered to be in our members' best interests.

Godfrey Phillips India Ltd.		
Meeting Date	05-Jan-2020	
Meeting Type	Other Meeting Agenda	
Country	India	
Share Voted	18,315	
Item	Proposal	Vote
1	Appointment of Bina Modi (President and Managing Director); Approval of Remuneration	For
2	Non-Voting Meeting Note	

A-Living Services Co. Ltd		
Meeting Date	07-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	China	
Share Voted	1,117,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	Against

Acuity Brands, Inc.		
Meeting Date	08-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,697	
Item	Proposal	Vote
1	Elect W. Patrick Battle	For
2	Elect Peter C. Browning	For
3	Elect G. Douglas Dillard, Jr.	For
4	Elect James H. Hance, Jr.	For
5	Elect Robert F. McCullough	For
6	Elect Vernon J. Nagel	For
7	Elect Dominic J. Pileggi	For
8	Elect Ray M. Robinson	For
9	Elect Mary A. Winston	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against

Industrial & Commercial Bank of China Ltd.		
Meeting Date	08-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	China	
Share Voted	31,695,150	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yang Gouzhong	For

Spotify Technology S.A.		
Meeting Date	08-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	United States	
Share Voted	123,285	
Item	Proposal	Vote
1	Elect Barry McCarthy	For

Top Glove Corporation Bhd		
Meeting Date	08-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	Malaysia	
Share Voted	22,155,564	
Item	Proposal	Vote
1	Elect LIM Wee Chai	For
2	Elect LIM Cheong Guan	For
3	Elect Azrina Arshad	Against
4	Directors' Fees	For
5	Directors' Benefits	For
6	Appointment of Auditor and Authority to Set Fees	Against
7	Authority to Issue Shares w/o Preemptive Rights	For
8	Retention of LIM Han Boon as Independent Director	For
9	Authority to Repurchase and Reissue Shares	For

Parsley Energy Inc

Meeting Date	09-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	United States	
Share Voted	20,144	
Item	Proposal	Vote
1	Share Issuance for Merger with Jagged Peak	For

Adyen NV		
Meeting Date	14-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	NL	
Share Voted	559	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Elect Joep van Beurden to the Supervisory Board	For
4	Non-Voting Agenda Item	

Encana Corporation		
Meeting Date	14-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	CA	
Share Voted	69,736	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Reorganization and Re-Domiciliation	For
3	Transaction of Other Business	Against
4	Non-Voting Meeting Note	

Jacobs Engineering Group, Inc.		
Meeting Date	14-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	10,721	
Item	Proposal	Vote
1	Elect Steven J. Demetriou	For
2	Elect Chris M.T. Thompson	For
3	Elect Joseph R. Bronson	For
4	Elect Robert C. Davidson, Jr.	For
5	Elect Ralph E. Eberhart	For
6	Elect Georgette D. Kiser	For
7	Elect Linda Fayne Levinson	For
8	Elect Barbara L. Loughran	For
9	Elect Robert A. McNamara	For
10	Elect Peter J. Robertson	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Guangdong Tapai Group Co. Ltd.		
Meeting Date	15-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	China	
Share Voted	4,696,175	
Item	Proposal	Vote
1	Elect ZHONG Chaohui	For
2	Elect ZHONG Jianwei	For
3	Elect LAI Hongfei	For
4	Elect HE Kunhuang	For
5	Elect LI Jijiao	For
6	Elect XU Xiaowu	For
7	Elect JIANG Chunbo	For
8	Elect CHEN Yuzhan	For
9	Elect ZHONG Yuan	Against

Micron Technology Inc.		
Meeting Date	16-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	459,170	
Item	Proposal	Vote
1	Elect Robert L. Bailey	For

2	Elect Richard M. Beyer	For
3	Elect Steven J. Gomo	For
4	Elect Mary Pat McCarthy	For
5	Elect Sanjay Mehrotra	For
6	Elect Robert E. Switz	For
7	Elect MaryAnn Wright	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

Tingyi (Cayman Islands) Holding Corp.

Meeting Date	16-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	KY	
Share Voted	1,321,110	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Supply Agreement	For

China Traditional Chinese Medicine Holdings Co.

Meeting Date	17-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	Hong Kong	
Share Voted	3,060,529	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	New Master Purchase Agreement	For
4	New Master Supply Agreement	For

PT Perusahaan Gas Negara Tbk

Meeting Date	21-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	Indonesia	
Share Voted	21,503,300	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Election of Directors and/or Commissioners (Slate)	Against

Sodexo

Meeting Date	21-Jan-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	3,483	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports; Non Tax-Deductible Expenses	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Elect Véronique Laury	For
9	Elect Luc J. Messier	For
10	Elect Sophie Stabile	For
11	Elect Cécile Tandeau de Marsac	For
12	Remuneration of Sophie Bellon, Chair	For
13	Remuneration of Denis Machuel, CEO	For
14	Remuneration Policy (Chair)	For
15	Remuneration Policy (CEO)	For
16	Supplementary Retirement Benefits (Denis Machuel, CEO)	For
17	Authority to Repurchase and Reissue Shares	For
18	Amendments to Articles Regarding Contributions	For
19	Amendments to Articles Regarding Shareholder Disclosure	Against
20	Amendments to Articles Regarding Employee Representatives	For
21	Amendments to Articles Regarding the Written Consultation of the Board of Directors	For
22	Amendments to Articles Regarding Alternate Auditors	For
23	Amendments to Articles Regarding Loyalty Dividend	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
25	Authority to Increase Capital Through Capitalisations	For
26	Employee Stock Purchase Plan	For

27	Authority to Cancel Shares and Reduce Capital	For
28	Authorisation of Legal Formalities	For

Costco Wholesale Corp

Meeting Date	22-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	85,455	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Susan L. Decker	For
	1.2 Elect Richard A. Galanti	Withhold
	1.3 Elect Sally Jewell	For
	1.4 Elect Charles T. Munger	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Removal of Directors Without Cause	For
5	Shareholder Proposal Regarding Disclosure of Board Qualifications	Against

D.R. Horton Inc.

Meeting Date	22-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	22,789	
Item	Proposal	Vote
1	Elect Donald R. Horton	For
2	Elect Barbara K. Allen	For
3	Elect Bradley S. Anderson	For
4	Elect Michael R. Buchanan	For
5	Elect Michael W. Hewatt	For
6	Elect Maribess L. Miller	For
7	Advisory Vote on Executive Compensation	For
8	Ratification of Auditor	For

UGI Corp.

Meeting Date	22-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	12,854	
Item	Proposal	Vote
1	Elect M. Shawn Bort	For
2	Elect Theodore A. Dosch	For
3	Elect Alan N. Harris	For
4	Elect Frank S. Hermance	For
5	Elect William J. Marrazzo	For
6	Elect Kelly A. Romano	For
7	Elect Marvin O. Schlanger	For
8	Elect James B. Stallings, Jr.	For
9	Elect Richard Turner	For
10	Elect John L. Walsh	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Air Products & Chemicals Inc.

Meeting Date	23-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	13,355	
Item	Proposal	Vote
1	Elect Susan K. Carter	For
2	Elect Charles I. Cogut	For
3	Elect Chadwick C. Deaton	For
4	Elect Seifi Ghasemi	For
5	Elect David H. Y. Ho	For
6	Elect Margaret G. McGlynn	For
7	Elect Edward L. Monser	For
8	Elect Matthew H. Paull	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

DaVita Inc

Meeting Date	23-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	United States	
Share Voted	5,418	
Item	Proposal	Vote
1	Amendment to the 2011 Incentive Award Plan	Against

Intuit Inc

Meeting Date	23-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	15,716	
Item	Proposal	Vote
1	Elect Eve Burton	For
2	Elect Scott D. Cook	For
3	Elect Richard Dalzell	For
4	Elect Sasan Goodarzi	For
5	Elect Deborah Liu	For
6	Elect Suzanne Nora Johnson	For
7	Elect Dennis D. Powell	For
8	Elect Brad D. Smith	For
9	Elect Thomas J. Szkutak	For
10	Elect Raul Vazquez	For
11	Elect Jeff Weiner	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Against

Sibanye Gold Limited

Meeting Date	23-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	ZA	
Share Voted	2,507,331	
Item	Proposal	Vote
1	Scheme of Arrangement (Technical Merger)	For
2	Revocation of Proposal 1 if the Scheme Does Not Proceed	For
3	DIRECTORS AUTHORITY	For
4	Non-Voting Meeting Note	

Scotts Miracle-Gro Company

Meeting Date	27-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	81,510	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect James Hagedorn	For
	1.2 Elect Brian D. Finn	For
	1.3 Elect Nancy G. Mistretta	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Becton, Dickinson And Co.

Meeting Date	28-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	16,574	
Item	Proposal	Vote
1	Elect Catherine M. Burzik	For
2	Elect R. Andrew Eckert	For
3	Elect Vincent A. Forlenza	For
4	Elect Claire M. Fraser	For
5	Elect Jeffrey W. Henderson	For
6	Elect Christopher Jones	For
7	Elect Marshall O. Larsen	For
8	Elect David F. Melcher	For
9	Elect Thomas E. Polen	For
10	Elect Claire Pomeroy	For
11	Elect Rebecca W. Rimel	For
12	Elect Timothy M. Ring	For
13	Elect Bertram L. Scott	For

14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	For
17	Approval of French Addendum to 2004 Employee and Director Equity-Based Compensation Plan	For
18	Shareholder Proposal Regarding Right to Call Special Meetings	For

Hormel Foods Corp.

Meeting Date	28-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	16,494	
Item	Proposal	Vote
1	Elect Prama Bhatt	For
2	Elect Gary C. Bhojwani	For
3	Elect Terrell K. Crews	For
4	Elect Stephen M. Lacy	For
5	Elect Elsa A. Murano	For
6	Elect Susan K. Nestegard	For
7	Elect William Newlands	For
8	Elect Dakota A. Pippins	For
9	Elect Christopher J. Policinski	For
10	Elect Jose Luis Prado	For
11	Elect Sally J. Smith	For
12	Elect James P. Snee	For
13	Elect Steven A. White	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For

Kirkland Lake Gold Ltd

Meeting Date	28-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	CA	
Share Voted	11,200	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Issuance of Shares for Acquisition of Detour Gold	For

Metro Inc

Meeting Date	28-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	15,946	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Maryse Bertrand	For
3	Elect Pierre Boivin	For
4	Elect François J. Coutu	For
5	Elect Michel Coutu	For
6	Elect Stephanie L. Coyles	For
7	Elect Claude Dussault	For
8	Elect Russell Goodman	For
9	Elect Marc Guay	For
10	Elect Christian W.E. Haub	For
11	Elect Eric R. La Flèche	For
12	Elect Christine Magee	For
13	Elect Réal Raymond	For
14	Elect Line Rivard	For
15	Appointment of Auditor	For
16	Advisory Vote on Executive Compensation	For

Visa Inc

Meeting Date	28-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	106,295	
Item	Proposal	Vote
1	Elect Lloyd A. Carney	For
2	Elect Mary B. Cranston	For
3	Elect Francisco Javier Fernández-Carbajal	For
4	Elect Alfred F. Kelly, Jr.	For

5	Elect Ramon L. Laguarta	For
6	Elect John F. Lundgren	For
7	Elect Robert W. Matschullat	For
8	Elect Denise M. Morrison	For
9	Elect Suzanne Nora Johnson	For
10	Elect John A.C. Swainson	For
11	Elect Maynard G. Webb, Jr.	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Zozo Inc.		
Meeting Date	28-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	Japan	
Share Voted	8,046	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Kentaro Kawabe as Director	For

Aramark		
Meeting Date	29-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	244,697	
Item	Proposal	Vote
1	Elect Susan M. Cameron	For
2	Elect Greg Creed	For
3	Elect Calvin Darden	For
4	Elect Richard W. Dreiling	For
5	Elect Irene M. Esteves	For
6	Elect Daniel J. Heinrich	For
7	Elect Paul C. Hilal	For
8	Elect Karen M. King	For
9	Elect Stephen I. Sadove	For
10	Elect Arthur B. Winkleblack	For
11	Elect John J. Zillmer	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Amendment to the 2013 Stock Incentive Plan	For
15	Amendment Regarding Shareholders Ability to Call Special Meetings	For

CGI Inc		
Meeting Date	29-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	15,541	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Alain Bouchard	For
3	Elect Sophie Brochu	For
4	Elect George A. Cope	For
5	Elect Paule Doré	For
6	Elect Richard B. Evans	For
7	Elect Julie Godin	For
8	Elect Serge Godin	For
9	Elect Timothy J. Hearn	For
10	Elect André Imbeau	For
11	Elect Gilles Labbé	For
12	Elect Michael B. Pedersen	For
13	Elect Alison C. Reed	For
14	Elect Michael E. Roach	For
15	Elect George D. Schindler	For
16	Elect Kathy N. Waller	For
17	Elect Joakim Westh	For
18	Appointment of Auditor and Authority to Set Fees	For
19	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	For

MSC Industrial Direct Co., Inc.		
Meeting Date	29-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	

Share Voted	104,938	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Mitchell Jacobson	For
	1.2 Elect Erik Gershwind	For
	1.3 Elect Jonathan Byrnes	For
	1.4 Elect Louise K. Goeser	For
	1.5 Elect Michael Kaufmann	For
	1.6 Elect Denis Kelly	For
	1.7 Elect Steven Paladino	For
	1.8 Elect Philip R. Peller	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Accenture plc

Meeting Date	30-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	161,509	
Item	Proposal	Vote
1	Elect Jaime Ardila	For
2	Elect Herbert Hainer	For
3	Elect Nancy McKinstry	For
4	Elect Gilles Pélisson	For
5	Elect Paula A. Price	For
6	Elect Venkata Renduchintala	For
7	Elect David P. Rowland	For
8	Elect Arun Sarin	For
9	Elect Julie Sweet	For
10	Elect Frank Kui Tang	For
11	Elect Tracey T. Travis	For
12	Advisory Vote on Executive Compensation	For
13	Amendment to the 2010 Share Incentive Plan	For
14	Ratification of Auditor	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Issuance of Treasury Shares	For

ICL-Israel Chemicals Ltd.

Meeting Date	30-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	IL	
Share Voted	30,129	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Liability Insurance Policy of Directors/Officers	For

Liberty Property Trust

Meeting Date	30-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	United States	
Share Voted	10,849	
Item	Proposal	Vote
1	Acquisition	For
2	Advisory Vote on Golden Parachutes	For
3	Right to Adjourn Meeting	For

Park24 Co. Ltd.

Meeting Date	30-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	2,759	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Koichi Nishikawa	Against
4	Elect Kenichi Sasaki	For
5	Elect Norifumi Kawakami	For
6	Elect Keisuke Kawasaki	For
7	Elect Shingo Yamanaka	For
8	Elect Yoshimitsu Oura	For

9	Elect Takashi Nagasaka	For
10	Elect Akifumi Sasakawa	Against
11	Elect Tsunekazu Takeda	For
12	Elect Miho Niunoya	For

Walgreens Boots Alliance Inc

Meeting Date	30-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	48,173	
Item	Proposal	Vote
1	Elect José E. Almeida	For
2	Elect Janice M. Babiak	For
3	Elect David J. Brailer	For
4	Elect William C. Foote	For
5	Elect Ginger L. Graham	For
6	Elect John A. Lederer	For
7	Elect Dominic P. Murphy	For
8	Elect Stefano Pessina	For
9	Elect Nancy M. Schlichting	For
10	Elect James A. Skinner	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Shareholder Proposal Regarding Independent Board Chair	For
14	Shareholder Proposal Regarding Bonus Deferral Policy	Abstain
15	Shareholder Proposal Regarding Right to Call Special Meetings	For

Hansteen Hldgs

Meeting Date	31-Jan-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	Great Britain	
Share Voted	181,030	
Item	Proposal	Vote
1	Authorize the Board to Give Effect to the Scheme	For

Hansteen Hldgs

Meeting Date	31-Jan-2020	
Meeting Type	Court Meeting Agenda	
Country	Great Britain	
Share Voted	181,030	
Item	Proposal	Vote
1	Scheme of Arrangement (Merger)	For
2	Non-Voting Meeting Note	

MRV Engenharia E Participacoes S.A

Meeting Date	31-Jan-2020	
Meeting Type	Special Meeting Agenda	
Country	Brazil	
Share Voted	149,616	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Merger (MDI Desenvolvimento Imobiliário Ltda)	For
3	Merger Agreement	For
4	Ratification of Appointment of Appraiser (WH Auditores Independentes)	For
5	Approve Valuation Report 226	For
6	Ratification of Appointment of Appraiser (Ernst & Young)	For
7	Approve Valuation Report 264	For
8	Amendments to Articles (Novo Mercado Listing Regulations)	For
9	Authorization of Legal Formalities	For
10	Authority to Publish Minutes Omitting Shareholders' Names	For
11	Non-Voting Meeting Note	
12	Non-Voting Meeting Note	

Netcare Ltd

Meeting Date	31-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	ZA	
Share Voted	391,212	
Item	Proposal	Vote
1	Appointment of Auditor	For
2	Re-elect Thevendrie Brewer	For

3	Elect Lezanne Human	For
4	Elect David A. Kneale	For
5	Re-elect Martin Kucus	For
6	Re-elect Kgomotso D. Moroka	For
7	Elect Audit Committee Chair (Mark Bower)	For
8	Elect Audit Committee Member (Bukelwa Bulo)	For
9	Elect Audit Committee Member (David A. Kneale)	For
10	Approve Remuneration Policy	For
11	Approve Implementation Report	For
12	Authorisation of Legal Formalities	For
13	Approve The 2019 Forfeiture Share Plan	For
14	Authority to Repurchase Shares	For
15	Approve NEDs' Fees	For
16	Approve Financial Assistance (Section 44 and 45)	For
17	Non-Voting Meeting Note	

thyssenkrupp AG

Meeting Date	31-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	16,754	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Allocation of Profits	For
6	Ratification of Management Board Acts	For
7	Ratification of Supervisory Board Acts	For
8	Appointment of Auditor	For
9	Elect Birgit A. Behrendt	For
10	Elect Wolfgang Colberg	For
11	Elect Angelika Gifford	For
12	Elect Bernhard P. Günther	For
13	Elect Friederike Helfer	For
14	Elect Ingrid Hengster	For
15	Elect Martina Merz	For
16	Elect Siegfried Russwurm	For
17	Elect Ingo Luge as a Substitute Supervisory Board Member	For

Treatt plc

Meeting Date	31-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	125,140	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	FINAL DIVIDEND	For
4	Elect Tim Jones	For
5	Elect Daemmon Reeve	For
6	Elect Richard Hope	For
7	Elect David Johnston	For
8	Elect Jeff Iliffe	For
9	Elect Richard Illek	For
10	Elect Yetunde Hofmann	For
11	Elect Lynne Weedall	For
12	Appointment of Auditor	For
13	Authority to Set Auditor's Fees	For
14	Increase in NED Fee Cap	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
18	Authority to Repurchase Shares	For
19	Authority to Set General Meeting Notice Period at 14 Days	For

WRKCO Inc

Meeting Date	31-Jan-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	25,255	

Item	Proposal	Vote
1	Elect Colleen F. Arnold	For
2	Elect Timothy J. Bernlohr	For
3	Elect J. Powell Brown	For
4	Elect Terrell K. Crews	For
5	Elect Russell M. Currey	For
6	Elect Suzan F. Harrison	For
7	Elect John A. Luke	For
8	Elect Gracia C. Martore	For
9	Elect James E. Nevels	For
10	Elect Timothy H. Powers	For
11	Elect Steven C. Voorhees	For
12	Elect Bettina M. Whyte	For
13	Elect Alan D. Wilson	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

Aon plc

Meeting Date	04-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	14,471	
Item	Proposal	Vote
1	Approve Scheme of Arrangement (Reincorporation from UK to Ireland)	For
2	Cancellation of Share Premium Account	For
3	Off-Market Repurchase of Shares	For
4	Cancellation of NYSE Listing	For
5	Right to Adjourn Meeting	For

Aon plc

Meeting Date	04-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	14,471	
Item	Proposal	Vote
1	Approve Scheme of Arrangement (Reincorporation from UK to Ireland)	For

Emerson Electric Co.

Meeting Date	04-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	38,253	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Martin S. Craighead	For
	1.2 Elect David N. Farr	For
	1.3 Elect Gloria A. Flach	For
	1.4 Elect Mathew S. Levatich	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Repeal of Classified Board	For

Genting Singapore Limited

Meeting Date	04-Feb-2020	
Meeting Type	Special Meeting Agenda	
Country	SG	
Share Voted	90,152	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Proposed Bid for Integrated Resort Project in Japan	For
3	PROPOSED GRANT OF SPECIAL INCENTIVE AWARDS TO NON-EXECUTIVE DIRECTORS	Against
4	PROPOSED INCREASE IN LIMIT OF PSS SHARE AWARDS TO CHAIRMAN	Against

Ingersoll-Rand Plc

Meeting Date	04-Feb-2020	
Meeting Type	Special Meeting Agenda	
Country	United States	
Share Voted	18,683	
Item	Proposal	Vote
1	Company Name Change	For

Rockwell Automation Inc		
Meeting Date	04-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,989	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Steven R. Kalmanson	For
	1.2 Elect James P. Keane	For
	1.3 Elect Pam Murphy	For
	1.4 Elect Donald R. Parfet	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Approval of the 2020 Long-Term Incentives Plan	For

Tiffany & Co.		
Meeting Date	04-Feb-2020	
Meeting Type	Special Meeting Agenda	
Country	United States	
Share Voted	8,332	
Item	Proposal	Vote
1	Merger	For
2	Advisory Vote on Golden Parachutes	For
3	Right to Adjourn Meeting	For

Atmos Energy Corp.		
Meeting Date	05-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,683	
Item	Proposal	Vote
1	Elect J. Kevin Akers	For
2	Elect Robert W. Best	For
3	Elect Kim R. Cocklin	For
4	Elect Kelly H. Compton	For
5	Elect Sean Donohue	For
6	Elect Rafael G. Garza	For
7	Elect Richard K. Gordon	For
8	Elect Robert C. Grable	For
9	Elect Nancy K. Quinn	For
10	Elect Richard A. Sampson	For
11	Elect Stephen R. Springer	For
12	Elect Diana J. Walters	Against
13	Elect Richard Ware II	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For

Imperial Brands Plc		
Meeting Date	05-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	1,370,020	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Final Dividend	For
4	Elect Susan M. Clark	For
5	Elect Alison Cooper	For
6	Elect Therese Esperdy	For
7	Elect Simon Langelier	For
8	Elect Matthew Phillips	For
9	Elect Steven P. Stanbrook	For
10	Elect Jon Stanton	For
11	Elect Oliver Tant	For
12	Elect Karen Witts	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For
15	Authorisation of Political Donations	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Repurchase Shares	For

19	Authority to Set General Meeting Notice Period at 14 Days	For
20	Non-Voting Meeting Note	

Siemens AG

Meeting Date	05-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	47,999	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Allocation of Profits/Dividends	For
7	Ratify Joe Kaeser	For
8	Ratify Roland Busch	For
9	Ratify Lisa Davis	For
10	Ratify Klaus Helmrich	For
11	Ratify Janina Kugel	For
12	Ratify Cedrik Neike	For
13	Ratify Michael Sen	For
14	Ratify Ralph P. Thomas	For
15	Ratify Jim Hagemann Snabe	For
16	Ratify Birgit Steinborn	For
17	Ratify Werner Wenning	For
18	Ratify Werner Brandt	For
19	Ratify Michael Diekmann	For
20	Ratify Andrea Fehrmann	For
21	Ratify Reinhard Hahn	For
22	Ratify Bettina Haller	For
23	Ratify Robert Kensbock	For
24	Ratify Harald Kern	For
25	Ratify Jürgen Kerner	For
26	Ratify Nicola Leibinger-Kammüller	For
27	Ratify Benoît Potier	For
28	Ratify Hagen Reimer	For
29	Ratify Norbert Reithofer	For
30	Ratify Nemat Talaat Shafik	For
31	Ratify Nathalie von Siemens	For
32	Ratify Michael Sigmund	For
33	Ratify Dorothea Simon	For
34	Ratify Matthias Zachert	For
35	Ratify Gunnar Zukunft	For
36	Appointment of Auditor	For
37	Remuneration Policy	For
38	Authority to Repurchase and Reissue Shares	For
39	Authority to Repurchase Shares Using Equity Derivatives	For
40	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
41	Approval of Intra-Company Control Agreement with Siemens Mobility GmbH	For

Compass Group Plc

Meeting Date	06-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	100,825	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Final Dividend	For
4	Elect Karen Witts	For
5	Elect Dominic Blakemore	For
6	Elect Gary Green	For
7	Elect Carol Arrowsmith	For
8	Elect John G. Bason	For
9	Elect Stefan Bomhard	For
10	Elect John Bryant	For
11	Elect Anne-Francoise Nesmes	For
12	Elect Nelson Luíz Costa Silva	For
13	Elect Ireena Vittal	For
14	Elect Paul S. Walsh	For

15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authorisation of Political Donations	For
18	Directors' Fees	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
22	Authority to Repurchase Shares	For
23	Authority to Set General Meeting Notice Period at 14 Days	For

Easyjet plc

Meeting Date	06-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	6,148	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Final Dividend	For
4	Elect John Barton	For
5	Elect Johan Lundgren	For
6	Elect Andrew Findlay	For
7	Elect Charles Gurassa	For
8	Elect Andreas Bierwirth	For
9	Elect Moya M. Greene	For
10	Elect Anastassia Lauterbach	For
11	Elect Nicholas Leeder	For
12	Elect Andrew Martin	For
13	Elect Julie Southern	For
14	Elect Catherine Bradley	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authorisation of Political Donations	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Repurchase Shares	For
21	Authority to Set General Meeting Notice Period at 14 Days	For

GVC Holdings Plc

Meeting Date	06-Feb-2020	
Meeting Type	Special Meeting Agenda	
Country	IM	
Share Voted	62,058	
Item	Proposal	Vote
1	Transfer of Tax Residency and Amendment to Articles	For

Tyson Foods, Inc.

Meeting Date	06-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	18,875	
Item	Proposal	Vote
1	Elect John H. Tyson	For
2	Elect Gaurdie E. Banister, Jr.	For
3	Elect Dean Banks	For
4	Elect Mike D. Beebe	For
5	Elect Mikel A. Durham	For
6	Elect Jonathan D. Mariner	For
7	Elect Kevin M. McNamara	For
8	Elect Cheryl S. Miller	For
9	Elect Jeffrey K. Schomburger	For
10	Elect Robert Thurber	For
11	Elect Barbara A. Tyson	Against
12	Elect Noel White	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Shareholder Proposal Regarding Report on Deforestation Impacts	Against
16	Shareholder Proposal Regarding Lobbying Report	For
17	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	For
18	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against

Woongjin Coway

Meeting Date 07-Feb-2020
Meeting Type Special Meeting Agenda
Country South Korea
Share Voted 62,945

Item	Proposal	Vote
1	Elect BANG Joon Hyuk	For
2	Elect LEE Hae Sun	For
3	Elect SUH Jang Won	For
4	Elect KIM Jin Bae	For
5	Elect KIM Gyu Ho	For
6	Elect YOON Bu Hyeon	For
7	Elect LEE Da Woo	For
8	Elect KIM Jin Bae	For
9	Elect YOON Bu Hyeon	For
10	Elect LEE Da Woo	For
11	Amendments to Articles	For

Deutsche bank Mexico S.A.

Meeting Date 10-Feb-2020
Meeting Type Bond Meeting Agenda
Country MX
Share Voted 3,451,900

Item	Proposal	Vote
1	Authority to Issue CBFIs w/ Preemptive Rights	For
2	Grant Preemptive Rights to Holders of CBFIs	For
3	Allocate Additional CBFIs (Among Existing Holders)	For
4	Increase in CBFIs Issuance Program	For
5	Non-Voting Meeting Note	
6	Non-Voting Meeting Note	

Franklin Resources, Inc.

Meeting Date 11-Feb-2020
Meeting Type Annual Meeting Agenda
Country United States
Share Voted 18,317

Item	Proposal	Vote
1	Elect Peter K. Barker	For
2	Elect Mariann Byerwalter	For
3	Elect Gregory E. Johnson	For
4	Elect Jennifer M. Johnson	For
5	Elect Rupert H. Johnson, Jr.	For
6	Elect Anthony J. Noto	For
7	Elect Mark C. Pigott	For
8	Elect Laura Stein	For
9	Elect Seth H. Waugh	For
10	Elect Geoffrey Y. Yang	For
11	Ratification of Auditor	For
12	Amendment to the 1998 Employee Stock Investment Plan	For
13	Advisory Vote on Executive Compensation	For

Livzon Pharmaceutical Group Inc.

Meeting Date 11-Feb-2020
Meeting Type Special Meeting Agenda
Country China
Share Voted 1,432,713

Item	Proposal	Vote
1	Business Partner Share Ownership Scheme (Draft) and Its Summary	Against
2	Board Authorization to Handle Matters Regarding the Scheme	For
3	Shareholders' Return Plan (2019-2021)	For
4	Amendments to Articles	Against
5	Amendments to Procedural Rules of General Meetings	Against

Power Financial Corporation

Meeting Date 11-Feb-2020
Meeting Type Special Meeting Agenda
Country CA
Share Voted 17,670

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Reorganization	For

Spar Group Ltd.

Meeting Date	11-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	ZA	
Share Voted	186,352	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Elect Lwazi M. Koyana	For
3	Re-elect Harish K. Mehta	For
4	Re-elect Phumla Mnganga	For
5	Re-elect Andrew G. Waller	For
6	Appointment of Auditor	For
7	Elect Audit Committee Member (Marang Mashologu)	For
8	Elect Audit Committee Member (Harish K. Mehta)	For
9	Election of Audit Committee Chair (Andrew G. Waller)	For
10	Authority to Issue Shares Pursuant to the Employee Share Trust	For
11	Authority to Issue Shares Pursuant to the Conditional Share Plan	For
12	Approve Remuneration Policy	For
13	Approve Implementation of Remuneration Policy	For
14	Approve Financial Assistance	For
15	Approve NEDs' Fees	For
16	Non-Voting Meeting Note	

Tui AG

Meeting Date	11-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	16,673	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Allocation of Profits/Dividends	For
7	Ratify Friedrich Jousen	For
8	Ratify Birgit Conix	For
9	Ratify David Burling	For
10	Ratify Sebastian Ebel	For
11	Ratify Elke Eller	For
12	Ratify Frank Rosenberger	For
13	Ratify Dieter Zetsche	For
14	Ratify Frank Jakobi	For
15	Ratify Peter Long	For
16	Ratify Andreas Barczewski	For
17	Ratify Peter Bremme	For
18	Ratify Edgar Ernst	For
19	Ratify Wolfgang Flintermann	For
20	Ratify Angelika Gifford	For
21	Ratify Valerie Gooding	For
22	Ratify Dierk Hirschel	For
23	Ratify Janis Kong	For
24	Ratify Vladimir Lukin	For
25	Ratify Klaus Mangold	For
26	Ratify Coline McConville	For
27	Ratify Alexey Mordashov	For
28	Ratify Michael Pönipp	For
29	Ratify Carmen Riu Güell	For
30	Ratify Carola Schwirn	For
31	Ratify Anette Stempel	For
32	Ratify Ortwin Strubelt	For
33	Ratify Joan Trián Riu	For
34	Ratify Stefan Weinhofer	For
35	Appointment of Auditor	For
36	Authority to Repurchase and Reissue Shares	For
37	Amendments to Articles	For
38	Elect Vladimir A. Lukin	For
39	Elect Coline McConville	For
40	Elect Maria Luisa Garaña Corces	For

41	Elect Ingrid-Helen Arnold	For
42	Remuneration Policy	Against

Athene Holding Ltd

Meeting Date	12-Feb-2020	
Meeting Type	Special Meeting Agenda	
Country	United States	
Share Voted	11,888	
Item	Proposal	Vote
1	Bundled Bylaw Amendments	For
2	Conversion of Class B Common Shares into Class A Common Shares	For
3	Conversion of Class M Common Shares into Class A Common Shares and Warrants	For
4	Issuance of Common Stock	For
5	Right to Adjourn Meeting	For
6	The Shareholder represents that neither the Shareholder nor any of its Tax Attributed Affiliate	Against
7	The Shareholder represents that it is neither an employee of the Apollo Group nor a corporati	Against

JM Financial Ltd.

Meeting Date	12-Feb-2020	
Meeting Type	Other Meeting Agenda	
Country	India	
Share Voted	543,141	
Item	Proposal	Vote
1	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
2	Amendment to Foreign Investor Restrictions	For
3	Non-Voting Meeting Note	

PTC Inc

Meeting Date	12-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,649	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Janice D. Chaffin	For
	1.2 Elect Phillip M. Fernandez	For
	1.3 Elect James E. Heppelmann	For
	1.4 Elect Klaus Hoehn	For
	1.5 Elect Paul A. Lacy	For
	1.6 Elect Corinna Lathan	For
	1.7 Elect Blake D. Moret	For
	1.8 Elect Robert P. Schechter	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Siemens Healthineers AG

Meeting Date	12-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	25,181	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Allocation of Profits/Dividends	For
7	Ratify Bernhard Montag	For
8	Ratify Jochen Schmitz	For
9	Ratify Michael Reitermann	For
10	Ratify Ralf P. Thomas	For
11	Ratify Michael Sen	For
12	Ratify Norbert Gaus	For
13	Ratify Marion Helmes	For
14	Ratify Andreas C. Hoffmann	For
15	Ratify Philipp Rösler	For
16	Ratify Nathalie von Siemens	For
17	Ratify Gregory Sorensen	For
18	Ratify Karl-Heinz Streibich	For
19	Appointment of Auditor	For
20	Elect Roland Busch as Supervisory Board Member	Against

Paragon Banking Group Plc

Meeting Date	13-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	275,804	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	Final Dividend	For
5	Elect Fiona Clutterbuck	For
6	Elect Nigel S. Terrington	For
7	Elect Richard Woodman	For
8	Elect Peter J. Hartill	For
9	Elect Hugo R. Tudor	For
10	Elect Barbara Ridpath	For
11	Elect Finlay Williamson	For
12	Elect Graeme Yorston	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
18	Authority to Repurchase Shares	For
19	Authority to Issue Additional Tier 1 Securities w/ Preemptive Rights	For
20	Authority to Issue Additional Tier 1 Securities w/o Preemptive Rights	For
21	Authority to Set General Meeting Notice Period at 14 Days	For

Varian Medical Systems, Inc.

Meeting Date	13-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	5,136	
Item	Proposal	Vote
1	Elect Anat Ashkenazi	For
2	Elect Jeffrey R. Balsler	For
3	Elect Judy Bruner	For
4	Elect Jean-Luc Butel	For
5	Elect Regina E. Dugan	For
6	Elect R. Andrew Eckert	For
7	Elect Phillip G. Febbo	For
8	Elect David J. Illingworth	For
9	Elect Michelle M. Le Beau	For
10	Elect Dow R. Wilson	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to the 2010 Employee Stock Purchase Plan	For
13	Ratification of Auditor	For

McCormick & Co., Inc.

Meeting Date	14-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	7,052	
Item	Proposal	Vote
1	Non-Voting Agenda.	For

Metro AG

Meeting Date	14-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	6,980	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Allocation of Profits/Dividends	For
6	Ratification of Management Board Acts	For
7	Ratification of Supervisory Board Acts	For

8	Appointment of Auditor	For
9	Elect Marco Arcelli	For
10	Elect Gwyn Burr	For
11	Elect Edgar Ernst	For
12	Elect Liliana Solomon	Against
13	Amendments to Articles	For

Bank Rakyat Indonesia

Meeting Date	18-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	Indonesia	
Share Voted	39,302,570	
Item	Proposal	Vote
1	Accounts and Reports; Partnership and Community Development Program Report	For
2	Allocation of Profits/Dividends	For
3	Directors' and Commissioners' Fees	Against
4	Appointment of Auditor and Authority to Set Fees	Against
5	Election of Directors and/or Commissioners (Slate)	Against

Fincobank SpA

Meeting Date	18-Feb-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	38,192	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Ratify Co-Option of Andrea Zappia	For
3	Amendments to Articles	For
4	Non-Voting Meeting Note	

Nissan Motor Co. Ltd.

Meeting Date	18-Feb-2020	
Meeting Type	Special Meeting Agenda	
Country	Japan	
Share Voted	142,370	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Makoto Uchida	For
3	Elect Ashwani Gupta	For
4	Elect Hideyuki Sakamoto	For
5	Elect Pierre Fleuriot	Against

Diana Shipping Inc

Meeting Date	19-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	529,552	
Item	Proposal	Vote
1	Elect Konstantinos Fotiadis	For
2	Elect Apostolos Kontoyannis	For
3	Elect Semiramis Paliou	Against
4	Appointment of Auditor	Abstain

Aristocrat Leisure

Meeting Date	20-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	AU	
Share Voted	1,354,338	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Re-elect Kathleen Conlon	For
3	Re-elect Sylvia Summers Couder	For
4	Re-elect Pat Ramsey	For
5	Elect Philippe Etienne	For
6	Equity Grant (MD/CEO Trevor Croker)	For
7	Approve SuperShare Plan	For
8	REMUNERATION REPORT	For
9	Renew Proportional Takeover Provisions	For
10	Non-Voting Meeting Note	
11	Non-Voting Meeting Note	

Bank Negara			
Meeting Date	20-Feb-2020		
Meeting Type	Annual Meeting Agenda		
Country	Indonesia		
Share Voted	809,500		
Item	Proposal	Vote	
1	Accounts and Reports	For	
2	Allocation of Profits/Dividends	For	
3	Directors' and Commissioners' Fees	Against	
4	Appointment of Auditor and Authority to Set Fees	Against	
5	Renewal of Recovery Plan	For	
6	Election of Directors and/or Commissioners (Slate)	Against	

China Life Insurance Co			
Meeting Date	20-Feb-2020		
Meeting Type	Special Meeting Agenda		
Country	China		
Share Voted	1,999,000		
Item	Proposal	Vote	
1	Non-Voting Meeting Note		
2	Investment in China Life Aged-care Industry Investment Fund	For	

Hellenic Telecommunications Organization S.A.			
Meeting Date	20-Feb-2020		
Meeting Type	Special Meeting Agenda		
Country	GR		
Share Voted	144,531		
Item	Proposal	Vote	
1	Authority to Repurchase Shares	For	
2	Authority to Reduce Share Capital	For	
3	Announcements	For	
4	Non-Voting Meeting Note		

Infineon Technologies AG			
Meeting Date	20-Feb-2020		
Meeting Type	Annual Meeting Agenda		
Country	Germany		
Share Voted	83,931		
Item	Proposal	Vote	
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Meeting Note		
5	Non-Voting Agenda Item		
6	Allocation of Profits/Dividends	For	
7	Ratification of Management Board Acts	For	
8	Ratification of Supervisory Board Acts	For	
9	Appointment of Auditor	For	
10	Elect Xiaoqun Clever	For	
11	Elect Friedrich Eichiner	For	
12	Elect Hans-Ulrich Holdenried	For	
13	Elect Manfred Puffer	For	
14	Elect Ulrich Spiesshofer	For	
15	Elect Margret Suckale	For	
16	Cancellation of Conditional Capital	For	
17	Increase in Authorised Capital	For	
18	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	

Raymond James Financial, Inc.			
Meeting Date	20-Feb-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	7,692		
Item	Proposal	Vote	
1	Elect Charles von Arentschildt	For	
2	Elect Robert M. Dutkowsky	For	
3	Elect Jeffrey N. Edwards	For	
4	Elect Benjamin C. Esty	For	
5	Elect Anne Gates	For	
6	Elect Francis S. Godbold	For	
7	Elect Thomas A. James	For	

8	Elect Gordon L. Johnson	For
9	Elect Rodrick C. McGeary	For
10	Elect Paul C. Reilly	For
11	Elect Raj Seshadri	For
12	Elect Susan N. Story	For
13	Advisory Vote on Executive Compensation	For
14	Amendment to the 2012 Stock Incentive Plan	For
15	Ratification of Auditor	For

Electrolux AB

Meeting Date	21-Feb-2020	
Meeting Type	Special Meeting Agenda	
Country	Sweden	
Share Voted	10,436	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Spin-off (Electrolux Professional AB)	For
10	Non-Voting Agenda Item	

Kone Corp.

Meeting Date	25-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	FI	
Share Voted	21,091	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Accounts and Reports	For
10	Allocation of Profits/Dividends	For
11	Ratification of Board and CEO Acts	For
12	Remuneration Policy	For
13	Non-Voting Agenda Item	
14	Directors' Fees	For
15	Board Size	For
16	Election of Directors	Against
17	Amendments to Articles Regarding Business Area, Auditors and General Meetings	For
18	Authority to Set Auditor's Fees	For
19	Determine Number of Auditors for the Financial Year 2020	For
20	Determine Number of Auditors for the Financial Year 2021	For
21	Appointment of Auditor for the Financial Year 2020	For
22	Appointment of Auditor for the Financial Year 2021	For
23	Authority to Repurchase Shares	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	For
25	Non-Voting Agenda Item	
26	Non-Voting Meeting Note	

Sage Group plc

Meeting Date	25-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	77,411	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Final Dividend	For
4	Elect Dr. John Bates	For
5	Elect Jonathan Bewes	For
6	Elect Annette Court	For

7	Elect Donald Brydon	For
8	Elect Sir Drummond Hall	For
9	Elect Steve Hare	For
10	Elect Jonathan Howell	For
11	Elect Cath Keers	For
12	Appointment of Auditor	For
13	Authority to Set Auditor's Fees	For
14	Authorisation of Political Donations	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
18	Authority to Repurchase Shares	For
19	Authority to Set General Meeting Notice Period at 14 Days	For

Apple Inc		
Meeting Date	26-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	450,501	
Item	Proposal	Vote
1	Elect James A. Bell	For
2	Elect Timothy D. Cook	For
3	Elect Albert A. Gore	For
4	Elect Andrea Jung	For
5	Elect Arthur D. Levinson	For
6	Elect Ronald D. Sugar	For
7	Elect Susan L. Wagner	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against
11	Shareholder Proposal Regarding Linking Executive Pay to Sustainability	For
12	Shareholder Proposal Regarding Freedom of Expression and Access to Information	For

Deere & Co.		
Meeting Date	26-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	18,458	
Item	Proposal	Vote
1	Elect Samuel R. Allen	For
2	Elect Alan C. Heuberger	For
3	Elect Charles O. Holliday, Jr.	For
4	Elect Dipak C. Jain	For
5	Elect Michael O. Johanns	For
6	Elect Clayton M. Jones	For
7	Elect John C. May	For
8	Elect Gregory R. Page	For
9	Elect Sherry M. Smith	For
10	Elect Dmitri L. Stockton	For
11	Elect Sheila G. Talton	For
12	Adoption of Exclusive Forum Provisions	Against
13	Advisory vote on executive compensation	For
14	Approval of the 2020 Equity and Incentive Plan	For
15	Ratification of Auditor	For
16	Shareholder Proposal Regarding Disclosure of Board Qualifications	Against

Novozymes AS		
Meeting Date	26-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	Denmark	
Share Voted	18,478	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Directors' Fees	For
8	Elect Jørgen Buhl Rasmussen	For
9	Elect Cees de Jong	For

10	Elect Kasim Kutay	For
11	Elect Kim Stratton	For
12	Elect Mathias Uhlén	For
13	Elect Sharon James	For
14	Elect Heine Dalsgaard	For
15	Appointment of Auditor	For
16	Remuneration Policy	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	For
18	Cancellation of Shares	For
19	Authority to Repurchase Shares	For
20	Amendments to Articles	For
21	Authority to Carry Out Formalities	For
22	Non-Voting Meeting Note	
23	Non-Voting Meeting Note	
24	Non-Voting Agenda Item	

Yageo Corporation

Meeting Date	26-Feb-2020	
Meeting Type	Special Meeting Agenda	
Country	Taiwan	
Share Voted	429,493	
Item	Proposal	Vote
1	To Issue Common Shares for Cash for Sponsoring Issuance of GDR	For

Digital Realty Trust Inc

Meeting Date	27-Feb-2020	
Meeting Type	Special Meeting Agenda	
Country	United States	
Share Voted	13,011	
Item	Proposal	Vote
1	Share Issuance Pursuant to Merger	For
2	Right to Adjourn Meeting	For

China Longyuan Power Group Corporation Limited

Meeting Date	28-Feb-2020	
Meeting Type	Special Meeting Agenda	
Country	China	
Share Voted	6,591,984	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect ZHANG Xiaoliang	For
3	Elect Hao Jingru	Against

Novartis AG

Meeting Date	28-Feb-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	756,689	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Ratification of Board and Management Acts	
5	Allocation of Profits/Dividends	
6	Cancellation of Shares and Reduction in Share Capital	
7	Board Compensation	
8	Executive Compensation	
9	Compensation Report	
10	Elect Jörg Reinhardt as Board Chair	
11	Elect Nancy C. Andrews	
12	Elect Ton Büchner	
13	Elect Patrice Bula	
14	Elect Srikant M. Datar	
15	Elect Elizabeth Doherty	
16	Elect Ann M. Fudge	
17	Elect Frans van Houten	
18	Elect Andreas von Planta	
19	Elect Charles L. Sawyers	
20	Elect Enrico Vanni	
21	Elect William T. Winters	
22	Elect Bridgette P. Heller	

23	Elect Simon Moroney
24	Elect Patrice Bula as Compensation CommitteeMember
25	Elect Srikant M. Datar as Compensation CommitteeMember
26	Elect Enrico Vanni as Compensation CommitteeMember
27	Elect William T. Winters as Compensation CommitteeMember
28	Elect Bridgette P. Heller as Compensation CommitteeMember
29	Appointment of Auditor
30	Appointment of Independent Proxy
31	Additional or Amended Proposals

Orsted A/S

Meeting Date	02-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Denmark	
Share Voted	11,967	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Accounts and Reports	For
7	Remuneration Report	For
8	Ratification of Board and Management Acts	For
9	Allocation of Profits/Dividends	For
10	Non-Voting Agenda Item	
11	Remuneration Policy	For
12	Amendments to Articles	For
13	Authorization of Legal Formalities	For
14	Non-Voting Agenda Item	
15	Elect Thomas Thune Andersen	For
16	Elect Lene Skole	For
17	Elect Lynda Armstrong	For
18	Elect Jørgen Kildahl	For
19	Elect Peter Korsholm	For
20	Elect Dieter Wemmer	For
21	Directors' Fees	For
22	Appointment of Auditor	For
23	Non-Voting Agenda Item	
24	Non-Voting Meeting Note	

Johnson Controls International plc

Meeting Date	04-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	48,754	
Item	Proposal	Vote
1	Elect Jean S. Blackwell	For
2	Elect Pierre E. Cohade	For
3	Elect Michael E. Daniels	For
4	Elect Juan Pablo del Valle Perochena	For
5	Elect W. Roy Dunbar	For
6	Elect Gretchen R. Haggerty	For
7	Elect Simone Menne	For
8	Elect George R. Oliver	For
9	Elect Carl Jürgen Tinggren	For
10	Elect Mark P. Vergnano	For
11	Elect R. David Yost	For
12	Elect John D. Young	For
13	Ratification of PricewaterhouseCoopers	For
14	Authority to Set Auditor's Fees	For
15	Authority to Repurchase Shares	For
16	Authority to Set Price Range for Re-Issuance of Treasury Shares	For
17	Advisory Vote on Executive Compensation	Against
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For

Petroleo Brasileiro S.A. Petrobras

Meeting Date	04-Mar-2020
Meeting Type	Special Meeting Agenda
Country	Brazil

Share Voted	230,621	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Merger by Absorption (Ratification of Appointment of Appraiser; Valuation Report; Merger Agr	For
5	Amendments to Articles	For
6	Non-Voting Agenda Item	
7	Elect Maria Cláudia Guimarães	For
8	Instructions if Meeting is Held on Second Call	Against

Petroleo Brasileiro S.A. Petrobras

Meeting Date	04-Mar-2020	
Meeting Type	Special Meeting Agenda	
Country	United States	
Share Voted	974,224	
Item	Proposal	Vote
1	Merger by Absorption (Ratification of Appointment of Appraiser; Valuation Report; Merger Agr	For
2	Amendments to Articles	For
3	Elect Maria Cláudia Guimarães	For

Amerisource Bergen Corp.

Meeting Date	05-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,013	
Item	Proposal	Vote
1	Elect Ornella Barra	For
2	Elect Steven H. Collis	For
3	Elect D. Mark Durcan	For
4	Elect Richard W. Gochnauer	For
5	Elect Lon R. Greenberg	For
6	Elect Jane E. Henney	For
7	Elect Kathleen Hyle	For
8	Elect Michael J. Long	For
9	Elect Henry W. McGee	For
10	Elect Dennis M. Nally	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Shareholder Proposal Regarding Right to Act by Written Consent	For
14	Shareholder Proposal Regarding Bonus Deferral Policy	For

Bangkok Bank Public Company Limited

Meeting Date	05-Mar-2020	
Meeting Type	Special Meeting Agenda	
Country	TH	
Share Voted	521,681	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Acquisition	For
3	Transaction of Other Business	Against

Hologic, Inc.

Meeting Date	05-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	141,799	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Stephen P. MacMillan	For
	1.2 Elect Sally Crawford	For
	1.3 Elect Charles J. Dockendorff	For
	1.4 Elect Scott T. Garrett	For
	1.5 Elect Ludwig N. Hantson	For
	1.6 Elect Namal Nawana	For
	1.7 Elect Christina Stamoulis	For
	1.8 Elect Amy M. Wendell	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Wartsila Oyj Abp

Meeting Date	05-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	FI	
Share Voted	17,411	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Accounts and Reports	For
10	Allocation of Profits/Dividends	For
11	Ratification of Board and CEO Acts	For
12	Non-Voting Agenda Item	
13	Nomination Committee Guidelines	For
14	Non-Voting Agenda Item	
15	Directors' Fees	For
16	Board Size	For
17	Election of Directors	For
18	Authority to Set Auditor's Fees	For
19	Appointment of Auditor	For
20	Authority to Repurchase Shares	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	For
22	Non-Voting Agenda Item	

Yonghui Superstores Co Ltd

Meeting Date	06-Mar-2020	
Meeting Type	Special Meeting Agenda	
Country	China	
Share Voted	1,787,900	
Item	Proposal	Vote
1	Amendments to the Company's Articles of Association	For
2	Amendments to the Rules of Procedure Governing Shareholders General Meetings	For
3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	For

Talk Talk Telecom Group Plc

Meeting Date	09-Mar-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	Great Britain	
Share Voted	285,470	
Item	Proposal	Vote
1	Sale of Fiber Assets	For
2	Break Fee	Against

Demant AS

Meeting Date	10-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Denmark	
Share Voted	3,949	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Accounts and Reports	For
7	Directors' Fees	For
8	Allocation of Profits/Dividends	For
9	Elect Niels Bjørn Christiansen	Abstain
10	Elect Niels Jacobsen	For
11	Elect Benedikte Leroy	For
12	Elect Lars Rasmussen	Abstain
13	Elect Anja Madsen	For
14	Appointment of Auditor	For
15	Reduce Share Capital	For
16	Authority to Repurchase Shares	For
17	Remuneration Policy	Against
18	Authority to Carry Out Formalities	For

Qualcomm, Inc.

Meeting Date	10-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	74,556	
Item	Proposal	Vote
1	Elect Mark Fields	For
2	Elect Jeffrey W. Henderson	For
3	Elect Ann M. Livermore	For
4	Elect Harish Manwani	For
5	Elect Mark D. McLaughlin	For
6	Elect Steven M. Mollenkopf	For
7	Elect Clark T. Randt, Jr.	For
8	Elect Irene B. Rosenfeld	For
9	Elect Neil Smit	For
10	Elect Anthony J. Vinciguerra	For
11	Ratification of Auditor	For
12	Amendment to the 2016 Long-Term Incentive Plan	For
13	Advisory Vote on Executive Compensation	Against
14	Frequency of Advisory Vote on Executive Compensation	1 Year

Analog Devices Inc.

Meeting Date	11-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	22,264	
Item	Proposal	Vote
1	Elect Ray Stata	For
2	Elect Vincent Roche	For
3	Elect James A. Champy	For
4	Elect Anantha P. Chandrakasan	Against
5	Elect Bruce R. Evans	For
6	Elect Edward H. Frank	For
7	Elect Karen M. Golz	For
8	Elect Mark M. Little	For
9	Elect Kenton J. Sicchitano	For
10	Elect Susie Wee	For
11	Advisory Vote on Executive Compensation	For
12	Approval of the 2020 Equity Incentive Plan	For
13	Ratification of Auditor	For

GN Store Nord A.S.

Meeting Date	11-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Denmark	
Share Voted	8,319	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Accounts and Reports	For
7	Ratification of Board and Management Acts	For
8	Allocation of Profits/Dividends	For
9	Directors' Fees	For
10	Elect Per Wold-Olsen	Abstain
11	Elect Wolfgang Reim	For
12	Elect H�el�ene Barnekow	For
13	Elect Ronica Wang	For
14	Elect Jukka Pekka Pertola	Abstain
15	Elect Montserrat Maresch Pascual	For
16	Elect Anette Weber	For
17	Appointment of Auditor	For
18	Authority to Repurchase Shares	For
19	Cancellation of Shares	For
20	Remuneration Policy	For
21	Amendments to Articles	For
22	Non-Voting Agenda Item	

Pandora A/S

Meeting Date	11-Mar-2020
Meeting Type	Annual Meeting Agenda
Country	Denmark
Share Voted	4,272

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Accounts and Reports	For
6	Directors' Fees	For
7	Allocation of Profits/Dividends	For
8	Non-Voting Agenda Item	
9	Elect Peter A. Ruzicka	For
10	Elect Christian Frigast	For
11	Elect Andrea Dawn Alvey	For
12	Elect Ronica Wang	For
13	Elect Birgitta Stymne Göransson	For
14	Elect Isabelle Parize	For
15	Elect Catherine Spindler	For
16	Elect Marianne Kirkegaard	For
17	Appointment of Auditor	For
18	Ratification of Board and Management Acts	For
19	Cancellation of Shares	For
20	Amendments to Articles Regarding Agenda	For
21	Authority to Repurchase Shares	For
22	Remuneration Policy	For
23	Authority to Carry Out Formalities	For
24	Non-Voting Agenda Item	
25	Non-Voting Meeting Note	

TE Connectivity Ltd

Meeting Date	11-Mar-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	20,674

Item	Proposal	Vote
1	Elect Pierre R. Brondeau	For
2	Elect Terrence R. Curtin	For
3	Elect Carol A. Davidson	For
4	Elect Lynn A. Dugle	For
5	Elect William A. Jeffrey	For
6	Elect David M. Kerko	For
7	Elect Thomas J. Lynch	For
8	Elect Yong Nam	For
9	Elect Daniel J. Phelan	For
10	Elect Abhijit Y. Talwalkar	For
11	Elect Mark C. Trudeau	For
12	Elect Dawn C. Willoughby	For
13	Elect Laura H. Wright	For
14	Appoint Thomas J. Lynch as Board Chair	For
15	Elect Daniel J. Phelan as Management Development and Compensation Committee Member	For
16	Elect Abhijit Y. Talwalkar as Management Development and Compensation Committee Member	For
17	Elect Mark C. Trudeau as Management Development and Compensation Committee Member	For
18	Elect Dawn C. Willoughby as Management Development and Compensation Committee Member	For
19	Appointment of Independent Proxy	For
20	Approval of Annual Report	For
21	Approval of Statutory Financial Statements	For
22	Approval of Consolidated Financial Statements	For
23	Ratification of Board and Management Acts	For
24	Appointment of Statutory Auditor	For
25	Appointment of Swiss Registered Auditor	For
26	Appointment of Special Auditor	For
27	Advisory Vote on Executive Compensation	For
28	Executive Compensation	For
29	Board Compensation	For
30	Allocation of Profits	For
31	Dividend from Reserves	For

32	Renewal of Authorized Capital	For
33	Cancellation of Shares and Reduction in Share Capital	For
34	Right to Adjourn Meeting	For

Walt Disney Co (The)

Meeting Date	11-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	289,317	
Item	Proposal	Vote
1	Elect Susan E. Arnold	For
2	Elect Mary T. Barra	For
3	Elect Safra A. Catz	For
4	Elect Francis A. deSouza	For
5	Elect Michael B.G. Froman	For
6	Elect Robert A. Iger	For
7	Elect Maria Elena Lagomasino	For
8	Elect Mark G. Parker	For
9	Elect Derica W. Rice	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Amendment to the 2011 Stock Incentive Plan	For
13	Shareholder Proposal Regarding Lobbying Report	Against

Adient plc

Meeting Date	12-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	56,130	
Item	Proposal	Vote
1	Elect Julie L. Bushman	For
2	Elect Peter H. Carlin	For
3	Elect Raymond L. Conner	For
4	Elect Douglas G. DelGrosso	For
5	Elect Richard A. Goodman	For
6	Elect Jose M. Gutiérrez	For
7	Elect Frederick A. Henderson	For
8	Elect Barbara J. Samardzich	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against
11	Amendment to the 2016 Director Share Plan	Against

Applied Materials Inc.

Meeting Date	12-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	56,427	
Item	Proposal	Vote
1	Elect Judy Bruner	For
2	Elect Eric Chen	For
3	Elect Aart J. de Geus	For
4	Elect Gary E. Dickerson	For
5	Elect Stephen R. Forrest	For
6	Elect Thomas J. Iannotti	For
7	Elect Alexander A. Karsner	For
8	Elect Adrianna C. Ma	For
9	Elect Yvonne McGill	For
10	Elect Scott A. McGregor	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Permit Shareholders To Act By Written Consent	For

Champion Iron Limited

Meeting Date	12-Mar-2020	
Meeting Type	Special Meeting Agenda	
Country	AU	
Share Voted	248,412	
Item	Proposal	Vote
1	Scheme of Arrangement	

Champion Iron Limited

Meeting Date	12-Mar-2020	
Meeting Type	Special Meeting Agenda	
Country	AU	
Share Voted	248,412	
Item	Proposal	Vote
1	Approve Terms of the Share Buy-Back Agreement	
2	Non-Voting Meeting Note	

F5 Networks, Inc.

Meeting Date	12-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,772	
Item	Proposal	Vote
1	Elect A. Gary Ames	For
2	Elect Sandra E. Bergeron	For
3	Elect Deborah L. Bevier	For
4	Elect Michel Combes	For
5	Elect Michael L. Dreyer	For
6	Elect Alan J. Higginson	For
7	Elect Peter S. Klein	For
8	Elect Francois Locoh-Donou	For
9	Elect Nikhil Mehta	For
10	Elect Marie E. Myers	For
11	Amendment to the 2014 Incentive Plan	Against
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

LogMeIn Inc

Meeting Date	12-Mar-2020	
Meeting Type	Special Meeting Agenda	
Country	United States	
Share Voted	56,514	
Item	Proposal	Vote
1	Merger	For
2	Right to Adjourn Meeting	For
3	Advisory Vote on Golden Parachutes	For

Banco Bilbao Vizcaya Argentaria.

Meeting Date	13-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	ES	
Share Voted	879,987	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Report on Non-Financial Information	For
4	Allocation of Profits/Dividends	For
5	Ratification of Board Acts	For
6	Elect Lourdes Máiz Carro	For
7	Elect Susana Rodríguez Vidarte	For
8	Elect Raúl Catarino Galamba de Oliveira	For
9	Elect Ana Leonor Revenga Shanklin	For
10	Elect Carlos Salazar Lomelín	For
11	Maximum Variable Remuneration	For
12	Appointment of Auditor	For
13	Authorisation of Legal Formalities	For
14	Remuneration Report (Advisory)	For
15	Non-Voting Meeting Note	
16	Non-Voting Meeting Note	

DB Insurance

Meeting Date	13-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	65,972	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Financial Statements and Allocation of Profits/Dividend	Against
3	Election of Directors (Slate)	For
4	Election of Independent Director to become Audit Committee Member: LEE Seung Woo	For

5	Election of Audit Committee Members (Slate)	For
6	Directors' Fees	For

Mapfre Sociedad Anonima

Meeting Date	13-Mar-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	111,301	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Integrated Report; Report on Non-Financial Information	For
4	Allocation of Profits/Dividends	For
5	Ratification of Board Acts	For
6	Elect Ignacio Baeza Gómez	For
7	Elect José Antonio Colomer Guiu	For
8	Elect Maria Letícia de Freitas Costa	For
9	Ratify Co-Option and Elect Rosa María García García	For
10	Remuneration Policy (Binding)	Against
11	Remuneration Report (Advisory)	Against
12	Delegation of Powers Granted By General Meeting	For
13	Authorisation of Legal Formalities	For
14	Authority to Clarify and Explain Meeting Proposals	For
15	Non-Voting Meeting Note	

Yapi ve Kredi Bankasi A.S.

Meeting Date	13-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	TR	
Share Voted	3,985,726	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Opening; Election of Presiding Chair	For
5	Accounts and Reports	For
6	Ratification of Co-Option of Directors	For
7	Ratification of Board Acts	For
8	Amendments to Article 6 Regarding Authorised Capital	Against
9	Liquidation of Receivables and Ratification of Board Acts	Against
10	Election of Directors; Board Size; Board Term Length	Against
11	Compensation Policy	For
12	Directors' Fees	For
13	Allocation of Profits/Dividends	For
14	Appointment of Auditor	For
15	Charitable Donations	For
16	Authority to Carry out Competing Activities or Related Party Transactions	Against
17	Wishes	For
18	Non-Voting Meeting Note	

AquaVenture Holdings Ltd

Meeting Date	16-Mar-2020	
Meeting Type	Special Meeting Agenda	
Country	United States	
Share Voted	33,096	
Item	Proposal	Vote
1	Culligan Transaction	For
2	Right to Adjourn Meeting	For

Carlsberg

Meeting Date	16-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Denmark	
Share Voted	44,622	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Accounts and Reports; Ratification of Board and Management Acts	For
6	Allocation of Profits/Dividends	For

7	Remuneration Policy	For
8	Supervisory Board Fees	For
9	Cancellation of Shares	For
10	Amendments to Articles Regarding Agenda	For
11	Amendments to Articles (Editorial)	For
12	Elect Flemming Besenbacher	For
13	Elect Lars Fruergaard Jøregensen	For
14	Elect Carl Bache	For
15	Elect Magdi Batato	For
16	Elect Domitille Doat-Le Bigot	For
17	Elect Lilian Biner	Abstain
18	Elect Richard Burrows	For
19	Elect Søren-Peter Fuchs Olesen	For
20	Elect Majken Schultz	For
21	Elect Lars Stemmerik	For
22	Appointment of Auditor	For
23	Non-Voting Meeting Note	

DSV Panalpina AS

Meeting Date	16-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Denmark	
Share Voted	11,938	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Accounts and Reports	For
7	Directors' Fees	For
8	Allocation of Profits/Dividends	For
9	Elect Thomas Plenborg	For
10	Elect Annette Sadolin	For
11	Elect Birgit W. Nørgaard	For
12	Elect Jørgen Møller	For
13	Elect Malou Aamund	For
14	Elect Beat Walti	For
15	Elect Niels Smedegaard	For
16	Appointment of Auditor	For
17	Authority to Reduce Share Capital	For
18	Authority to Repurchase Shares	For
19	Remuneration Policy	For
20	Amendments to Articles (Remuneration Report)	For
21	Amendments to Articles (Editorial)	For
22	Non-Voting Agenda Item	
23	Non-Voting Meeting Note	

A-Living Services Co. Ltd

Meeting Date	17-Mar-2020	
Meeting Type	Other Meeting Agenda	
Country	China	
Share Voted	1,066,250	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Amendments to Articles of Association	Against

A-Living Services Co. Ltd

Meeting Date	17-Mar-2020	
Meeting Type	Special Meeting Agenda	
Country	China	
Share Voted	1,066,250	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Acquisition of 60% of CIMG PM	For

Z Holdings Corporation

Meeting Date	17-Mar-2020	
Meeting Type	Special Meeting Agenda	
Country	Japan	

Share Voted	129,926	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Merger/Acquisition	For
3	Amendments to Articles	For

Agilent Technologies Inc.

Meeting Date	18-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	20,198	
Item	Proposal	Vote
1	Elect Heidi K. Kunz	For
2	Elect Sue H. Rataj	For
3	Elect George A. Scangos	For
4	Elect Dow R. Wilson	For
5	Approval of the 2020 Employee Stock Purchase Plan	For
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

Al Dar Properties

Meeting Date	18-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	AE	
Share Voted	5,251,723	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Directors' Report	For
3	Auditor's Report	For
4	Financial Statements	For
5	Allocation of Profits/Dividends	For
6	Directors' Fees	For
7	Ratification of Board Acts	For
8	Ratification of Auditor's Acts	For
9	Appointment of Auditor and Authority to Set Fees	Abstain
10	Charitable Donations	For

Cooper Companies, Inc.

Meeting Date	18-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,426	
Item	Proposal	Vote
1	Elect A. Thomas Bender	For
2	Elect Colleen E. Jay	For
3	Elect William A. Kozy	For
4	Elect Jody S. Lindell	For
5	Elect Gary S. Petersmeyer	For
6	Elect Allan E. Rubenstein	For
7	Elect Robert S. Weiss	For
8	Elect Albert G. White III	For
9	Ratification of Auditor	For
10	Approval of the 2020 Non-Employee Director Long-Term Incentive Plan	Against
11	Advisory Vote on Executive Compensation	Against

Israel Discount Bank Ltd.

Meeting Date	18-Mar-2020	
Meeting Type	Special Meeting Agenda	
Country	IL	
Share Voted	103,382	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Compensation Policy	For
3	Compensation Terms of New CEO	For
4	Updated Compensation Terms of Chair	For

Jammu & Kashmir Bank Ltd.

Meeting Date	18-Mar-2020	
Meeting Type	Other Meeting Agenda	
Country	India	
Share Voted	1,194,759	

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Authority to Issue Shares w/o Preemptive Rights	For
3	Amendments to Articles of Association	For
4	Elect Rajeev Lochan Bishnoi	For
5	Elect Monica Dhawan	For
6	Elect Naba Kishore Sahoo	For

Samsung Electronics

Meeting Date	18-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	3,444,427	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	For
2	Elect HAN Jong Hee	For
3	Elect CHOI Yoon Ho	Against
4	Director's Fees	For

Samsung SDI Co. Ltd.

Meeting Date	18-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	75,378	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	For
2	Elect JUN Young Hyun	Against
3	Elect KWON Oh Kyung	For
4	Elect KIM Deok Hyun	For
5	Elect PARK Tae Joo	For
6	Elect CHOI Won Wook	For
7	Election of Audit Committee Member: KWON Oh Kyung	For
8	Election of Audit Committee Member: KIM Deok Hyun	For
9	Election of Audit Committee Member: PARK Tae Joo	For
10	Election of Audit Committee Member: CHOI Won Wook	For
11	Directors' Fees	Against

Starbucks Corp.

Meeting Date	18-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	73,598	
Item	Proposal	Vote
1	Elect Richard E. Allison, Jr.	For
2	Elect Rosalind G. Brewer	For
3	Elect Andrew Campion	For
4	Elect Mary N. Dillon	Against
5	Elect Isabel Ge Mahe	For
6	Elect Melody Hobson	For
7	Elect Kevin R. Johnson	For
8	Elect Jørgen Vig Knudstorp	For
9	Elect Satya Nadella	For
10	Elect Joshua Cooper Ramo	For
11	Elect Clara Shih	For
12	Elect Javier G. Teruel	For
13	Elect Myron E. Ullman, III	For
14	Advisory Vote on Executive Compensation	Against
15	Ratification of Auditor	For
16	Shareholder Proposal Regarding EEO Policy Risk Report	Against

Bankinter SA

Meeting Date	19-Mar-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	23,290	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Report on Non-Financial Information	For
5	Ratification of Board Acts	For

6	Allocation of Profits/Dividends	For
7	Appointment of Auditor	For
8	Elect Fernando J Francés Pons	For
9	Board Size	For
10	Spin-off (Línea Directa Aseguradora, S.A.)	For
11	Creation of Capitalisation Reserve	For
12	Authority to Repurchase and Reissue Shares	For
13	Amendments to Remuneration Policy	For
14	Authority to Issue Shares Pursuant to Annual Variable Plan	For
15	Maximum Variable Remuneration	For
16	Authorisation of Legal Formalities	For
17	Non-Voting Agenda Item	
18	Remuneration Report (Advisory)	For

Hyundai Motor

Meeting Date	19-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	30,004	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Amendments to Articles	For
3	Elect CHOI Eun Soo	Against
4	Elect KIM Sang Hyun	Against
5	Election of Audit Committee Member: CHOI Eun Soo	Against
6	Directors' Fees	For

Japan Tobacco Inc.

Meeting Date	19-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	1,515,399	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Yasutake Tango	For
5	Elect Mutsuo Iwai	For
6	Elect Masamichi Terabatake	For
7	Elect Naohiro Minami	For
8	Elect Kiyohide Hirowatari	For
9	Elect Kazuhito Yamashita	For
10	Elect Main Koda	For
11	Elect Koichiro Watanabe	For
12	Elect Yukiko Nagashima @ Yukiko Watanabe	For
13	Directors' Fees and Equity Compensation Plan	For

Keysight Technologies Inc

Meeting Date	19-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	11,759	
Item	Proposal	Vote
1	Elect Paul N. Clark	For
2	Elect Richard Hamada	For
3	Elect Paul A. Lacouture	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Kubota Corporation

Meeting Date	19-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	59,597	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Masatoshi Kimata	For
3	Elect Yuichi Kitao	For
4	Elect Masato Yoshikawa	For
5	Elect Shinji Sasaki	For
6	Elect Toshihiko Kurosawa	For

7	Elect Dai Watanabe	For
8	Elect Yuzuru Matsuda	For
9	Elect Koichi Ina	For
10	Elect Yutaro Shintaku	For
11	Elect Yuichi Yamada as Statutory Auditor	For
12	Bonus	For
13	Amendment to Restricted Stock Plan	For

Kyowa Kirin Co. Ltd.

Meeting Date	19-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	10,421	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Masashi Miyamoto	For
5	Elect Yutaka Osawa	For
6	Elect Toshifumi Mikayama	For
7	Elect Noriya Yokota	For
8	Elect Kentaro Uryu	For
9	Elect Akira Morita	For
10	Elect Yuko Haga	For
11	Elect Masaki Ueno as Statutory Auditor	Against
12	Adoption of Restricted Stock Plan	For

Orion Corp.

Meeting Date	19-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	39,333	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Elect HEO In Cheol	For
3	Elect LEE Kyung Jae	For
4	Elect LEE Uk	For
5	ELECTION OF AUDIT COMMITTEE MEMBER: LEE UK	For
6	Director's Fees	Against

Samsung Life Insurance Co Ltd

Meeting Date	19-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	37,285	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Elect JEON Young Muk	For
3	Elect YU Ho Seok	Against
4	Elect HONG Won Hak	For
5	Director's Fees	For

Schindler Holding AG

Meeting Date	19-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	463	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Allocation of Profits/Dividends	
5	Ratification of Board and Management Acts	
6	Board Compensation (Variable)	
7	Executive Compensation (Variable)	
8	Board Compensation (Fixed)	
9	Executive Compensation (Fixed)	
10	Elect Silvio Napoli as Board Chair	
11	Elect Orit Gadiesh	
12	Elect Alfred N. Schindler	
13	Elect Pius Baschera	

14	Elect Erich Ammann
15	Elect Luc Bonnard
16	Elect Patrice Bula
17	Elect Monika Büttler
18	Elect Rudolf W. Fischer
19	Elect Tobias Staehelin
20	Elect Carole Vischer
21	Elect Pius Baschera as Compensation CommitteeMember
22	Elect Patrice Bula as Compensation CommitteeMember
23	Elect Rudolf W. Fischer as Compensation CommitteeMember
24	Appointment of Independent Proxy
25	Appointment of Auditor

BNK Financial Group Inc

Meeting Date	20-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	583,791	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Elect KIM Ji Wan	For
3	Elect CHA Yong Kyu	For
4	Elect MOON Il Jae	For
5	Elect JUNG Ki Young	For
6	Elect YOO Jeong Joon	Against
7	Elect SON Gwang Ik	For
8	Elect KIM Chang Rok	For
9	Election of Audit Committee Member: MOON Il Jae	For
10	Election of Audit Committee Member: YOO Jeong Joon	Against
11	Election of Audit Committee Member: SON Gwang Ik	For
12	Director's Fees	For

Fomento Economico Mexicano S.A.B. de C.V.

Meeting Date	20-Mar-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	MX	
Share Voted	2,519,827	
Item	Proposal	Vote
1	Accounts and Reports	Abstain
2	Allocation of Profits/Dividends	For
3	Authority to Repurchase Shares	Abstain
4	Election of Directors; Fees	Abstain
5	Election of Board Committee Members; Fees	Abstain
6	Election of Meeting Delegates	For
7	Minutes	For
8	Non-Voting Meeting Note	

Hana Financial Group Inc.

Meeting Date	20-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	447,711	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Amendments to Articles	Against
3	Elect YOON Sung Bock	For
4	Elect PARK Won Koo	For
5	Elect PAIK Tae Seung	For
6	Elect KIM Hong Jin	For
7	Elect YANG Dong Hoon	For
8	Elect HEO Yoon	Against
9	Elect LEE Jung Won	For
10	Election of Independent Director to become Audit Committee Member: CHAH Eun Young	For
11	Election of Audit Committee Member: YOON Sung Bock	For
12	Election of Audit Committee Member: KIM Hong Jin	For
13	Election of Audit Committee Member: YANG Dong Hoon	For
14	Director's Fees	For

Heico Corp.

Meeting Date	20-Mar-2020
Meeting Type	Annual Meeting Agenda

Country	United States	
Share Voted	3,557	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Thomas M. Culligan	For
	1.2 Elect Adolfo Henriques	For
	1.3 Elect Mark H. Hildebrandt	Withhold
	1.4 Elect Eric A. Mendelson	For
	1.5 Elect Laurans A. Mendelson	For
	1.6 Elect Victor H. Mendelson	For
	1.7 Elect Julie Neitzel	For
	1.8 Elect Alan Schriesheim	For
	1.9 Elect Frank J. Schwitter	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Heico Corp.

Meeting Date	20-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,203	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Thomas M. Culligan	For
	1.2 Elect Adolfo Henriques	For
	1.3 Elect Mark H. Hildebrandt	Withhold
	1.4 Elect Eric A. Mendelson	For
	1.5 Elect Laurans A. Mendelson	For
	1.6 Elect Victor H. Mendelson	For
	1.7 Elect Julie Neitzel	For
	1.8 Elect Alan Schriesheim	For
	1.9 Elect Frank J. Schwitter	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

KB Financial Group Inc

Meeting Date	20-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	225,937	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	For
2	Amendments to Articles	For
3	Elect HUR Yin	For
4	Elect Stuart B. Solomon	For
5	Elect SONU Suk Ho	For
6	Elect CHOI Myung Hee	For
7	Elect JEONG Kouwhan	For
8	Elect KWON Seon Joo	For
9	Election of Independent Director to Become Audit Committee Member: OH Gyutaeg	For
10	Election of Audit Committee Member: CHOI Myung Hee	For
11	Election of Audit Committee Member: JEONG Kouwhan	For
12	Election of Audit Committee Member: KIM Kyung Ho	For
13	Directors' Fees	For

Korea Zinc

Meeting Date	20-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	1,216	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Elect CHOI Yoon Bum	For
3	Elect JANG Hyung Jin	For
4	Elect SUNG Yong Rak	For
5	Elect LEE Jong Gwang	For
6	Elect KIM Do Hyun	For
7	Election of Audit Committee Member: LEE Jong Gwang	For
8	Election of Audit Committee Member: KIM Do Hyun	For
9	Director's Fees	For

LG Chemical		
Meeting Date	20-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	55,729	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Elect KWON Young Su	Against
3	Elect CHA Dong Seok	For
4	Elect JUNG Dong Min	For
5	Election of Audit Committee Member: JUNG Dong Min	For
6	Director's Fees	For

LG Household & Healthcare Ltd.		
Meeting Date	20-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	23,129	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	For
2	Elect KIM Jae Wook	For
3	Elect KIM Ki Young	Against
4	Election of Audit Committee Member: KIM Jae Wook	For
5	Directors' Fees	For

SK Hynix Inc		
Meeting Date	20-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	426,604	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	For
2	Amendments to Articles	For
3	Elect LEE Seok Hee as Executive Director	Against
4	Elect PARK Jung Ho as Non-Executive Director	For
5	Elect SHIN Chang Hwan	For
6	Elect HAN Ae Ra	For
7	Election of Audit Committee Member: HA Yung Ku	Against
8	Election of Audit Committee Member: SHIN Chang Hwan	For
9	Election of Audit Committee Member: HAN Ae Ra	For
10	Directors' Fees	For
11	Share Option Plan	For
12	Share Option Plan	For
13	Amendments to Executive Officer Retirement Allowance Policy	For

Thk Co. Ltd		
Meeting Date	20-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	11,362	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Akihiro Teramachi	Against
4	Elect Toshihiro Teramachi	For
5	Elect Hiroshi Imano	For
6	Elect Nobuyuki Maki	For
7	Elect Takashi Teramachi	For
8	Elect Junji Shimomaki	For
9	Elect Junichi Sakai	For
10	Elect Masaaki Kainosho	For
11	Elect Masakatsu Hioki	For
12	Elect Tomitoshi Omura	For
13	Elect Yoshiki Ueda	For
14	Elect Tetsuroh Toriumi as Alternate Audit-Committee Director	For

A.P. Moller - Maersk AS		
Meeting Date	23-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Denmark	
Share Voted	475	

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Accounts and Reports	For
6	Ratification of Board and Management Acts	For
7	Allocation of Profits/Dividends	For
8	Non-Voting Agenda Item	
9	Elect Jim Hagemann Snabe	For
10	Elect Ane Mærsk Mc-Kinney Uggla	For
11	Elect Robert Mærsk Uggla	For
12	Elect Jacob Andersen Sterling	For
13	Elect Thomas Lindegaard Madsen	For
14	Appointment of Auditor	For
15	Authority to Distribute Extraordinary Dividend	For
16	Cancellation of Shares	For
17	Remuneration Policy	For
18	Amendments to Articles Regarding Agenda	For

TAV Havalimanlari Holding Anonim Sirketi

Meeting Date	23-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	TR	
Share Voted	468,434	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Opening; Election of Presiding Chair; Minutes	For
5	Directors' Report	For
6	Auditors' Report	For
7	Financial Statements	For
8	Ratification of Board Acts	For
9	Allocation of Profits/Dividends	For
10	Directors' Fees	For
11	Compensation Policy	For
12	Ratification of Co-Option of a Director	For
13	Appointment of Auditor	For
14	Charitable Donations	For
15	Presentation of Report on Related Party Transactions	For
16	Presentation of Report on Guarantees	For
17	Authority to Carry out Competing Activities or Related Party Transactions	Against
18	Wishes	For
19	CLOSING	For
20	Non-Voting Meeting Note	

Bridgestone Corporation

Meeting Date	24-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	49,946	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Masaaki Tsuya	For
4	Elect Shuichi Ishibashi	For
5	Elect Akihiro Eto	For
6	Elect Scott T. Davis	For
7	Elect Yuri Okina	For
8	Elect Kenichi Masuda	For
9	Elect Kenzo Yamamoto	For
10	Elect Keiko Terui	For
11	Elect Seiichi Sasa	For
12	Elect Yojiro Shiba	For
13	Elect Yoko Suzuki	For
14	Elect Hideo Hara	For
15	Elect Tsuyoshi Yoshimi	For

Com2uS Corporation

Meeting Date	24-Mar-2020
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Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	30,241	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Elect LEE Yong Kook	For
3	Elect SONG Jae Joon	For
4	Directors' Fees	Against
5	Corporate Auditors' Fees	For

DMG Mori Co Ltd

Meeting Date	24-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	59,288	
Item	Proposal	Vote
1	Allocation of Profits/Dividends	For
2	Elect Masahiko Mori	For
3	Elect Christian Thones	For
4	Elect Hiroaki Tamai	For
5	Elect Hirotake Kobayashi	For
6	Elect Makoto Fujishima	For
7	Elect James Victor Nudo	For
8	Elect Tojiro Aoyama	For
9	Elect Tsuyoshi Nomura	For
10	Elect Makoto Nakajima	For
11	Elect Takashi Mitachi	For

H. Lundbeck AS

Meeting Date	24-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Denmark	
Share Voted	2,591	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Non-Voting Agenda Item	
8	Elect Lars Søren Rasmussen	For
9	Elect Lene Skole-Sørensen	For
10	Elect Lars Erik Holmqvist	For
11	Elect Jeremy Max Levin	Abstain
12	Elect Jeffrey Berkowitz	For
13	Elect Henrik Andersen	For
14	Directors' Fees	For
15	Appointment of Auditor	For
16	Authority to Repurchase Shares	For
17	Remuneration Policy	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights	For
19	Amendments to Articles Regarding Agenda	For
20	Authority to Carry Out Formalities	For
21	Non-Voting Agenda Item	
22	Non-Voting Meeting Note	

Hulic Co Ltd

Meeting Date	24-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	20,072	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Saburo Nishiura	For
4	Elect Manabu Yoshidome	For
5	Elect Hidehiro Shiga	For
6	Elect Hajime Kobayashi	For
7	Elect Takaya Maeda	For
8	Elect Tadashi Nakajima	For

9	Elect Tsukasa Miyajima	For
10	Elect Hideo Yamada	For
11	Elect Atsuko Fukushima	For
12	Elect Kaoru Takahashi	For
13	Elect Koichi Nezu	Against
14	Elect Nobuyuki Kobayashi	For
15	Elect Kenichi Sekiguchi	For
16	Directors' Fees	For
17	Amendments to Trust Type Equity Plan	For

Nabtesco Corp.

Meeting Date	24-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	10,400	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Katsuhiko Teramoto	For
4	Elect Shinji Juman	For
5	Elect Daisuke Hakoda	For
6	Elect Toshiaki Akita	For
7	Elect Shigeru Naoki	For
8	Elect Kazumasa Kimura	For
9	Elect Yutaka Fujiwara	For
10	Elect Norio Uchida	For
11	Elect Mari Iizuka	For
12	Elect Naoko Mizukoshi	For
13	Elect Isao Shimizu	For
14	Elect Zenzo Sasaki	For
15	Elect Takemi Nagasaka	For

Pola Orbis Holdings Inc.

Meeting Date	24-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,871	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Satoshi Suzuki	For
4	Elect Naoki Kume	For
5	Elect Akira Fujii	For
6	Elect Yoshikazu Yokote	For
7	Elect Takuma Kobayahsi	For
8	Elect Kazuyoshi Komiya	For
9	Elect Naomi Ushio	For
10	Elect Hikaru Yamamoto @ Hikaru Usami	For

SGS AG

Meeting Date	24-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	425	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	
3	Compensation Report	
4	Ratification of Board and Management Acts	
5	Allocation of Profits/Dividends	
6	Elect Paul Desmarais, Jr.	
7	Elect August François von Finck	
8	Elect Ian Gallienne	
9	Elect Calvin Grieder	
10	Elect Cornelius Grupp	
11	Elect Gérard Lamarche	
12	Elect Shelby R. du Pasquier	
13	Elect Kory Sorenson	
14	Elect Sami Atiya	
15	Elect Tobias Hartmann	
16	Appoint Calvin Grieder as Board Chair	

17	Elect Ian Gallienne as Compensation Committee Member
18	Elect Shelby R. du Pasquier as Compensation Committee Member
19	Elect Kory Sorenson as as Compensation Committee Member
20	Appointment of Auditor
21	Appointment of Independent Proxy
22	Board Compensation
23	Executive Compensation (Fixed)
24	Executive Compensation (Short-Term Variable)
25	Non-Voting Meeting Note

Swiss Prime Site AG

Meeting Date	24-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	4,699	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Compensation Report	
5	Ratification of Board and Management Acts	
6	Allocation of Profits/Dividends	
7	Board Compensation	
8	Executive Compensation	
9	Elect Christopher M. Chambers	
10	Elect Barbara Frei-Spreiter	
11	Elect Rudolf Huber	
12	Elect Gabrielle Nater-Bass	
13	Elect Mario F. Seris	
14	Elect Thomas Studhalter	
15	Elect Ton Büchner	
16	Appoint Ton Büchner as Board Chair	
17	Elect Christopher M. Chambers	
18	Elect Barbara Frei-Spreiter	
19	Elect Gabrielle Nater-Bass	
20	Appointment of Independent Proxy	
21	Appointment of Auditor	

Transdigm Group Incorporated

Meeting Date	24-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,041	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect David A. Barr	For
	1.2 Elect William Dries	For
	1.3 Elect Mervin Dunn	Withhold
	1.4 Elect Michael Graff	For
	1.5 Elect Sean P. Hennessy	For
	1.6 Elect W. Nicholas Howley	For
	1.7 Elect Raymond Laubenthal	For
	1.8 Elect Gary E. McCullough	For
	1.9 Elect Michele Santana	For
	1.10 Elect Robert J. Small	For
	1.11 Elect John Staer	For
	1.12 Elect Kevin Stein	Against
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For
4	Shareholder Proposal Regarding Reporting and Managing Greenhouse Gas Emissions	For

Wal-mart de Mexico S A B de C V

Meeting Date	24-Mar-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	MX	
Share Voted	2,757,037	
Item	Proposal	Vote
1	Report of the Audit and Corporate Governance Committee	Abstain
2	Report of the CEO	Abstain
3	Report of the Board on CEO's Report	Abstain
4	Report of the Board of Directors	Abstain

5	Report on Tax Compliance	Abstain
6	Consolidated Financial Statements	Abstain
7	Allocation of Profits/Dividends	For
8	Report on Employees' Share Plan	For
9	Authority to Repurchase Shares	For
10	Elect Enrique Ostalé Cambiaso	For
11	Elect Richard Mayfield	For
12	Elect Christopher Nicholas	For
13	Elect Guilherme Loureiro	For
14	Elect Lori Flees	For
15	Elect Kirsten Evans	For
16	Elect Adolfo Cerezo	For
17	Elect Blanca Treviño de Vega	For
18	Elect Roberto Newell García	For
19	Elect Ernesto Cervera Gómez	For
20	Elect Eric Pérez-Grovas Aréchiga	For
21	Elect Adolfo Cerezo as Audit and Corporate Governance Committee's Chair	For
22	Ratification of Board and Officers Acts	Abstain
23	Discharge from Liability for Board Directors and Officers	Abstain
24	Board Chair's Fees	For
25	Directors' Fees	For
26	Audit and Corporate Governance Committee Chair Fees	For
27	Audit and Corporate Governance Committee Member Fees	For
28	Election of Meeting Delegates	For
29	Non-Voting Meeting Note	

Asahi Group Holdings Ltd.

Meeting Date	25-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	32,390	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Naoki Izumiya	For
4	Elect Akiyoshi Koji	For
5	Elect Atsushi Katsuki	For
6	Elect Yutaka Henmi	For
7	Elect Taemin Park	For
8	Elect Keizo Tanimura	For
9	Elect Tatsuro Kosaka	For
10	Elect Yasushi Shingai	For
11	Elect Christina Ahmadjian	For
12	Elect Naoko Nishinaka as Statutory Auditor	Against

Banco de Sabadell, S.A.

Meeting Date	25-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	ES	
Share Voted	246,381	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports; Ratification of Board Acts	For
4	Report on Non-Financial Information	For
5	Allocation of Profits/Dividends	For
6	Elect Mireia Giné Torrens	For
7	Maximum Variable Remuneration	For
8	Authorisation of Legal Formalities	For
9	Remuneration Report (Advisory)	For

China Petroleum & Chemical Corp

Meeting Date	25-Mar-2020	
Meeting Type	Special Meeting Agenda	
Country	China	
Share Voted	2,630,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Elect ZHANG Yuzhuo	For

Givaudan SA

Meeting Date	25-Mar-2020
Meeting Type	Annual Meeting Agenda
Country	Switzerland
Share Voted	538

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Compensation Report	
5	Allocation of Profits/Dividends	
6	Ratification of Board Acts	
7	Elect Victor Balli	
8	Elect Werner J. Bauer	
9	Elect Lilian Biner	
10	Elect Michael Carlos	
11	Elect Ingrid Deltenre	
12	Elect Calvin Grieder	
13	Elect Thomas Rufer	
14	Elect Olivier A. Filliol	
15	Elect Sophie Gasperment	
16	Appoint Calvin Grieder as Board Chair	
17	Elect Werner J. Bauer as Compensation Committee Member	
18	Elect Ingrid Deltenre as Compensation Committee Member	
19	Elect Victor Balli as Compensation Committee Member	
20	Appointment of Independent Proxy	
21	Appointment of Auditor	
22	Board Compensation	
23	Executive Compensation (Short-Term)	
24	Executive Compensation (Fixed and Long-Term)	

Hyundai Department Store GF

Meeting Date	25-Mar-2020
Meeting Type	Annual Meeting Agenda
Country	South Korea
Share Voted	65,881

Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Amendments to Articles	For
3	Election of Directors (Slate)	For
4	Election of Audit Committee Member: KO Bong Chan	For
5	Directors' Fees	For
6	Amendments to Executive Officer Retirement Allowance Policy	For

Inpex Corporation

Meeting Date	25-Mar-2020
Meeting Type	Annual Meeting Agenda
Country	Japan
Share Voted	99,030

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Toshiaki Kitamura	For
4	Elect Takayuki Ueda	For
5	Elect Seiya Ito	For
6	Elect Takahiko Ikeda	For
7	Elect Shigeharu Yajima	For
8	Elect Kimihisa Kittaka	For
9	Elect Nobuharu Sase	For
10	Elect Daisuke Yamada	For
11	Elect Jun Yanai	For
12	Elect Norinao Iio	For
13	Elect Atsuko Nishimura	For
14	Elect Yasushi Kimura	For
15	Elect Kiyoshi Ogino	For
16	Elect Tomoo Nishikawa	For
17	Bonus	For

Kakao Corp

Meeting Date	25-Mar-2020
Meeting Type	Annual Meeting Agenda

Country	South Korea	
Share Voted	41,539	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Article 2	For
3	Article 10	For
4	Article 26	For
5	Article 27	For
6	Article 30	For
7	Elect Brian KIM Bum Soo as Executive Director	Against
8	Elect Mason YEO Min Soo as Executive Director	For
9	Elect Sean JOH Soo Yong as Executive Director	For
10	Elect CHO Kyu Jin as Independent Director	For
11	Elect YOON Seok as Independent Director	For
12	Elect CHOI Se Jeong as Independent Director	For
13	Elect PARK Sae Rom as Independent Director	For
14	Election of Audit Committee Member: CHO Kyu Jin	For
15	ELECTION OF AUDIT COMMITTEE MEMBER: YOON SEOK	For
16	Election of Audit Committee Member: CHOI Se Jeong	For
17	Directors' Fees	For
18	Share Option Grant	Against

Kao Corporation

Meeting Date	25-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	30,865	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Michitaka Sawada	For
5	Elect Toshiaki Takeuchi	For
6	Elect Yoshihiro Hasebe	For
7	Elect Tomoharu Matsuda	For
8	Elect Sonosuke Kadonaga	For
9	Elect Osamu Shinobe	For
10	Elect Chiaki Mukai	For
11	Elect Nobuhide Hayashi	For
12	Elect Takahiro Nakazawa as Statutory Auditor	For

Kenedix, Inc.

Meeting Date	25-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	129,100	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Taisuke Miyajima	For
4	Elect Soushi Ikeda	For
5	Elect Koju Komatsu	For
6	Elect Marie Kitsuda	For
7	Elect Akihiro Asano	For
8	Elect Shuhei Shiozawa	For
9	Elect Hiroki Yaze	For
10	Elect Koji Kotaka	For
11	Elect Shinzo Hara	For
12	Elect Takako Okada as Statutory Auditor	For

Micro Focus International Plc

Meeting Date	25-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	11,921	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Final Dividend	Abstain
3	Remuneration Report (Advisory)	For
4	Remuneration Policy (Binding)	For
5	Elect Greg Hugh Lock	For

6	Elect Stephen Murdoch	For
7	Elect Brian McArthur-Muscroft	For
8	Elect Karen Slatford	For
9	Elect Richard Atkins	For
10	Elect Amanda Brown	For
11	Elect Lawton W. Fitt	For
12	Appointment of Auditor	For
13	Authority to Set Auditor's Fees	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
17	Authority to Repurchase Shares	For
18	Authority to Set General Meeting Notice Period at 14 Days	For

Micro Focus International Plc

Meeting Date	25-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	13,803	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Final Dividend	Abstain
3	Remuneration Report (Advisory)	For
4	Remuneration Policy (Binding)	For
5	Elect Greg Hugh Lock	For
6	Elect Stephen Murdoch	For
7	Elect Brian McArthur-Muscroft	For
8	Elect Karen Slatford	For
9	Elect Richard Atkins	For
10	Elect Amanda Brown	For
11	Elect Lawton W. Fitt	For
12	Appointment of Auditor	For
13	Authority to Set Auditor's Fees	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
17	Authority to Repurchase Shares	For
18	Authority to Set General Meeting Notice Period at 14 Days	For
19	Non-Voting Meeting Note	

Mizrahi Tefahot Bank Ltd

Meeting Date	25-Mar-2020	
Meeting Type	Special Meeting Agenda	
Country	IL	
Share Voted	4,609	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	D&O Liability Insurance	For

Nexon Co Ltd

Meeting Date	25-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	394,314	
Item	Proposal	Vote
1	Elect Owen Mahoney	Against
2	Elect Shiro Uemura	For
3	Elect Patrick Söderlund	For
4	Elect Hongwoo Lee	Against
5	Elect Satoshi Honda	For
6	Elect Shiro Kuniya	For
7	Equity Compensation Plan	Against

Shiseido Company Limited

Meeting Date	25-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	25,599	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For

3	Elect Masahiko Uotani	For
4	Elect Yoichi Shimatani	For
5	Elect Yukari Suzuki	For
6	Elect Norio Tadakawa	For
7	Elect Yoshiaki Fujimori	For
8	Elect Yoko Ishikura @ Yoko Kurita	For
9	Elect Shinsaku Iwahara	For
10	Elect Kanoko Oishi	For
11	Elect Ritsuko Nonomiya as Statutory Auditor	For
12	Directors' Long Term Incentive Plan	For

Svenska Handelsbanken

Meeting Date	25-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	165,934	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Accounts and Reports	For
12	Allocation of Profits/Dividends	For
13	Ratification of Board and CEO Acts	For
14	Authority to Repurchase Shares and to Issue Treasury Shares	For
15	Authority to Trade in Company Stock	For
16	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	For
17	Non-Voting Agenda Item	
18	Board Size	For
19	Number of Auditors	For
20	Directors' Fees and Auditors' Fees	For
21	Elect Jon Fredrik Baksaas	Against
22	Elect Hans Biörck	For
23	Elect Pär Boman	For
24	Elect Kerstin Hessius	For
25	Elect Lise Kaae	For
26	Elect Fredrik Lundberg	For
27	Elect Ulf Riese	For
28	Elect Arja Taaveniku	For
29	Elect Carina Åkerström	For
30	Elect Pär Boman as Chair	For
31	Appointment of Auditor	For
32	Remuneration Policy	For
33	Appointment of Auditors in Foundations	For
34	Shareholder Proposal Regarding Voting Rights	For
35	Shareholder Proposal Regarding Petition for Voting Rights	Against
36	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	Against
37	Shareholder Proposal Regarding a Special Examination	Against
38	Non-Voting Agenda Item	

Uni Charm Corporation

Meeting Date	25-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	29,687	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Takahisa Takahara	For
3	Elect Eiji Ishikawa	For
4	Elect Shinji Mori	For
5	Adoption of Restricted Stock Plan	For

Woori Financial Group Inc

Meeting Date	25-Mar-2020	
Meeting Type	Annual Meeting Agenda	

Country	South Korea	
Share Voted	356,687	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Amendments to Articles	For
3	Elect Dennis Chan	For
4	Elect KIM Hong Tae	For
5	Elect LEE Won Duk	For
6	Elect SON Tae Seung	Against
7	Directors' Fees	For

Yamaha Motor Co Ltd

Meeting Date	25-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	25,412	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Hiroyuki Yanagi	Against
4	Elect Yoshihiro Hidaka	For
5	Elect Katsuaki Watanabe	For
6	Elect Toshizumi Kato	For
7	Elect Katsuhito Yamaji	For
8	Elect Makoto Shimamoto	For
9	Elect Tatsumi Okawa	For
10	Elect Takuya Nakata	Against
11	Elect Takehiro Kamigama	For
12	Elect Yuko Tashiro	For
13	Elect Tetsuji Ohashi	Against
14	Elect Eriko Kawai as Alternate Statutory Auditor	For

ABB Ltd.

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	128,178	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	
3	Compensation Report	
4	Ratification of Board and Management Acts	
5	Allocation of Profits/Dividends	
6	Amendments to Articles	
7	Board Compensation	
8	Executive Compensation	
9	Elect Matti Alahuhta	
10	Elect Gunnar Brock	
11	Elect David E. Constable	
12	Elect Frederico Fleury Curado	
13	Elect Lars Förberg	
14	Elect Jennifer Xin-Zhe Li	
15	Elect Geraldine Matchett	
16	Elect David Meline	
17	Elect Satish Pai	
18	Elect Jacob Wallenberg	
19	Elect Peter R. Voser as Board Chair	
20	Elect David E. Constable as Compensation Committee Member	
21	Elect Frederico Fleury Curado as Compensation Committee Member	
22	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	
23	Appointment of Independent Proxy	
24	Appointment of Auditor	
25	Non-Voting Meeting Note	
26	Non-Voting Meeting Note	

Cemex S.A.B. De C.V.

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	753,671	
Item	Proposal	Vote

1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Report on the Company's Repurchase Program	For
4	Authority to Repurchase Shares	For
5	Cancellation of Shares	For
6	Cancellation of Treasury Shares (2019)	For
7	Cancellation of Treasury Shares (2020)	For
8	Election of Directors; Election of Committee Members and Chair	Against
9	Directors' and Committee Members' Fees	For
10	Election of Meeting Delegates	For

Coca-Cola Bottlers Japan Holdings Inc.

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	3,428	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Calin Dragan	For
5	Elect Bjorn Ivar Ulgenes	For
6	Elect Hiroshi Yoshioka	For
7	Elect Hiroko Wada	For
8	Elect Hirokazu Yamura	For
9	Elect Enrique Rapetti as Audit Committee Director	Against
10	Revision of Non-Audit Committee Directors' Fees, Adoption and Revision of Restricted Stock U	For

Genmab

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Denmark	
Share Voted	4,902	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Accounts and Reports; Ratification of Board and Management Acts	For
6	Allocation of Profits/Dividends	For
7	Elect Deirdre P. Connelly	For
8	Elect Pernille Erenbjerg	For
9	Elect Rolf Hoffman	For
10	Elect Paolo Paoletti	For
11	Elect Anders Gersel Pedersen	For
12	Elect Jonathan M. Peacock	For
13	Appointment of Auditor	For
14	Remuneration Policy	Against
15	Directors' Fees	Against
16	Amendments to Articles Regarding Share Register	For
17	Authority to Carry Out Formalities	For
18	Non-Voting Agenda Item	
19	Non-Voting Meeting Note	

Haci Omer Sabanci Holding A.S.

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	TR	
Share Voted	2,466,900	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Opening; Election of Presiding Chair	For
5	Presentation of Directors' Report	For
6	Presentation of Auditor's Report	For
7	Financial Statements	For
8	Ratification of Board Acts	For
9	Allocation of Profits/Dividends	Against
10	Ratification of Co-Option of a Director	For
11	Election of Directors; Board Term Length	Against

12	Directors' Fees	For
13	Appointment of Auditor	For
14	Presentation of Report on Charitable Donations	For
15	Limit on Charitable Donations	Against
16	Authority to Carry out Competing Activities or Related Party Transactions	Against

Hoshizaki Corporation

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	2,186	
Item	Proposal	Vote
1	Elect Seishi Sakamoto	For
2	Elect Yasuhiro Kobayashi	For
3	Elect Masanao Tomozoe	For
4	Elect Masuo Yoshimatsu	For
5	Elect Satoru Maruyama	For
6	Elect Katsuhiro Kurimoto	For
7	Elect Yasushi Ieta	For
8	Elect Kyo Yaguchi	For
9	Elect Shigeru Motomatsu as Audit Committee Director	For
10	Elect Takeshi Suzuki	For
11	Elect Tachio Suzuki	For

Kuraray Co. Ltd

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	15,174	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Masaaki Ito	For
4	Elect Hiroaya Hayase	For
5	Elect Yoshimasa Sano	For
6	Elect Kenichi Abe	For
7	Elect Hitoshi Kawahara	For
8	Elect Keiji Taga	For
9	Elect Matthias Gutweiler	For
10	Elect Nobuhiko Takai	For
11	Elect Tomokazu Hamaguchi	For
12	Elect Jun Hamano	For
13	Elect Keiko Murata	For
14	Elect Satoshi Tanaka	For
15	Elect Kazuhiro Nakayama as Statutory Auditor	For

Line Corporation

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	2,800	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Equity Compensation Plan for Inside Directors	For
3	Equity Compensation Plan for outside Directors	For

Livzon Pharmaceutical Group Inc.

Meeting Date	26-Mar-2020	
Meeting Type	Special Meeting Agenda	
Country	China	
Share Voted	1,165,613	
Item	Proposal	Vote
1	Purpose of Share Repurchase	For
2	Price Range of Shares to be Repurchased	For
3	Type, Number and Percentage of Shares to be Repurchased	For
4	Aggregate Amount of Funds used for Repurchase and Source of Funds	For
5	Share Repurchase Period	For
6	Validity Period	For
7	Board Authorization to Handle Matters Related to Share Repurchase	For

Livzon Pharmaceutical Group Inc.

Meeting Date	26-Mar-2020	
Meeting Type	Other Meeting Agenda	
Country	China	
Share Voted	1,165,613	
Item	Proposal	Vote
1	Purpose of Share Repurchase	For
2	Price Range of Shares to be Repurchased	For
3	Type, Number and Percentage of Shares to be Repurchased	For
4	Aggregate Amount of Funds used for Repurchase and Source of Funds	For
5	Share Repurchase Period	For
6	Validity Period	For
7	Board Authorization to Handle Matters Related to Share Repurchase	For

Monotaro Co.Ltd

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,900	
Item	Proposal	Vote
1	Allocation of Profits/Dividends	For
2	Elect Kinya Seto	For
3	Elect Masaya Suzuki	For
4	Elect Yasuo Yamagata	For
5	Elect Haruo Kitamura	For
6	Elect Masahiro Kishida	For
7	Elect Tomoko Ise	For
8	Elect Mari Sagiya	For
9	Elect Barry Greenhouse	For

Nippon Paint Holdings Co. Ltd.

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,100	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Masaaki Tanaka	For
5	Elect GOH Hup Jin	For
6	Elect Manabu Minami	For
7	Elect Hisashi Hara	For
8	Elect Takashi Tsutsui	For
9	Elect Toshio Morohoshi	For
10	Elect Masayoshi Nakamura	For
11	Elect Masataka Mitsuhashi	Against
12	Elect Miharuru Koezuka	For

Novo Nordisk

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Denmark	
Share Voted	155,391	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Directors' Fees 2019	For
7	Directors' Fees 2020	For
8	Remuneration Policy	For
9	Amendments to Articles Regarding Agenda	For
10	Allocation of Profits/Dividends	For
11	Elect Helge Lund	For
12	Elect Jeppe Christiansen	For
13	Elect Brian Daniels	For
14	Elect Laurence Debroux	For
15	Elect Andreas Fibig	For
16	Elect Sylvie Grégoire	For
17	Elect Liz Hewitt	For

18	Elect Kasim Kutay	For
19	Elect Martin Mackay	For
20	Appointment of Auditor	For
21	Authority to Reduce Share Capital	For
22	Authority to Repurchase Shares	For
23	Authority to Issue Shares w/o Preemptive Rights For Employees	For
24	Authority to Issue Shares w/ Preemptive Rights for Existing Shareholder	For
25	Authority to Issue Shares w/o Preemptive Rights for Existing Shareholders	For
26	Charitable Donations	For
27	Shareholder's Proposal Regarding Information Disclosure on Remuneration.	Against

Shimano Inc.

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	5,378	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Yoza Shimano	Against
4	Elect Taizo Shimano	For
5	Elect Takashi Toyoshima	For
6	Elect Masahiro Tsuzaki	For
7	Elect Kiyoshi Tarutani	For
8	Elect Hiroshi Matsui	For
9	Elect Masahiro Otake	For
10	Elect Kinji Kiyotani	For
11	Elect Takuma Kanai	Against
12	Elect Yoshihiro Hirata as Statutory Auditor	Against
13	Elect Yukihiro Kondo as Alternate Statutory Auditor	For

Shinhan Financial Group Co. Ltd.

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	27,169	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	For
2	Amendments to Articles	For
3	Elect CHO Yong Byoung	For
4	Elect Philippe Avril	For
5	Elect PARK Ansoon	For
6	Elect PARK Cheul	For
7	Elect YOON Jae Won	For
8	Elect JIN Hyun Duk	For
9	Elect CHOI Kyong Rok	For
10	Elect Yuki Hirakawa	For
11	Election of Audit Committee Member: YOON Jae Won	For
12	Election of Audit Committee Member: LEE Yoon Jae	For
13	Directors' Fees	For
14	Non-Voting Meeting Note	

Showa Denko K K

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	5,200	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Kohei Morikawa	For
5	Elect Hidehito Takahashi	For
6	Elect Motohiro Takeuchi	For
7	Elect Hideo Ichikawa	Against
8	Elect Hiroshi Sakai	For
9	Elect Masaharu Oshima	For
10	Elect Kiyoshi Nishioka	For
11	Elect Kozo Isshiki	For
12	Elect Noriko Morikawa	For
13	Elect Jun Tanaka	Against

14	Elect Kiyomi Saito	For
15	Elect Masako Yajima	Against

SK Innovation

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	32,708	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	For
2	Amendments to Articles	For
3	Elect KIM Jun	Against
4	Elect YU Jeong Joon	Against
5	Elect KIM Jong Hoon	For
6	Election of Audit Committee Member: KIM Jong Hoon	For
7	Amendments to Executive Officer Retirement Allowance Policy	For
8	Share Option Grant	For
9	Director's Fees	For

SK Telecom Co Ltd

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	16,250	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Amendments to Articles	For
3	Share Option Plan (Executive director)	For
4	Share Option Plan (Executive officer)	For
5	Elect PARK Jung Ho	Against
6	Elect CHO Dae Sik	For
7	Elect KIM Yong Hak	For
8	Elect KIM Jun Mo	For
9	Elect AHN Jung Ho	For
10	Election of Audit Committee Member: KIM Yong Hak	For
11	Election of Audit Committee Member: AHN Jung Ho	For
12	Directors' Fees	For
13	Amendments to Executive Office Retirement Allowance Policy	For

Skanska AB

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	12,936	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Accounts and Reports	For
13	Allocation of Profits/Dividends	For
14	Ratification of Board and CEO Acts	For
15	Non-Voting Agenda Item	
16	Board Size; Number of Auditors	For
17	Directors and Auditors' Fees	For
18	Elect Hans Biörck	For
19	Elect Pär Boman	For
20	Elect Jan Gurander	For
21	Elect Fredrik Lundberg	For
22	Elect Catherine Marcus	For
23	Elect Jayne McGivern	For
24	Elect Åsa Söderström Winberg	For
25	Elect Hans Biörck as Chair	For
26	Appointment of Auditor	For

27	Remuneration Policy	For
28	Authority to Repurchase Shares Pursuant to LTIP	For
29	Non-Voting Agenda Item	
30	Non-Voting Meeting Note	

SKF AB

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	16,098	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Accounts and Reports	For
13	Allocation of Profits/Dividends	For
14	Ratification of Board and CEO Acts	For
15	Non-Voting Agenda Item	
16	Board Size	For
17	Directors' Fees	For
18	Elect Hans Stråberg	For
19	Elect Hock Goh	For
20	Elect Alrik Danielson	For
21	Elect Ronnie Leten	For
22	Elect Barbara J. Samardzich	For
23	Elect Colleen C. Repplier	For
24	Elect Geert Follens	For
25	Elect Håkan Buskhe	For
26	Elect Susanna Schneeberger	For
27	Elect Hans Stråberg as Chair	For
28	Remuneration Policy	For
29	Equity Compensation Plan	For
30	Non-Voting Agenda Item	
31	Nomination Committee Guidelines	For

Sumco Corp.

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	10,133	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Mayuki Hashimoto	For
3	Elect Michiharu Takii	For
4	Elect Hisashi Furuya	For
5	Elect Kazuo Hiramoto	For
6	Elect Akane Kato	For
7	Elect Hiroshi Yoshikawa	For
8	Elect Atsuro Fujii	For
9	Elect Hitoshi Tanaka	For
10	Elect Masahiro Mitomi	For
11	Elect Shinichiro Ota	For
12	Elect Akio Fuwa	For

Sumitomo Rubber Industries Ltd.

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	7,300	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Ikuji Ikeda	Against

4	Elect Satoru Yamamoto	For
5	Elect Minoru Nishi	For
6	Elect Kazuo Kinameri	For
7	Elect Yasutaka Ii	For
8	Elect Hiroki Ishida	For
9	Elect Yutaka Kuroda	For
10	Elect Naofumi Harada	For
11	Elect Mitsuteru Tanigawa	For
12	Elect Keizo Kosaka	For
13	Elect Kenji Murakami	For
14	Elect Nobuyuki Kobayashi	For
15	Elect Morihiro Murata	For
16	Elect Hirofumi Yasuhara	For

Tekfen Holding Co., Inc.

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	TR	
Share Voted	376,598	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Opening; Election of Presiding Chair	For
5	Directors' Report	For
6	Auditors' Report and Financial Statements	For
7	Ratification of Board Acts	For
8	Allocation of Profits/Dividends	For
9	Board Size; Board Term Length; Directors' Fees	Against
10	Election of Directors	Against
11	Appointment of Auditor	For
12	Presentation of Report on Guarantees	For
13	Charitable Donations	For
14	Authority to Carry out Competing Activities or Related Party Transactions	Against
15	Wishes	For

Trend Micro Incorporated

Meeting Date	26-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	10,466	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For

AGC Inc

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	7,939	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Kazuhiko Ishimura	For
4	Elect Takuya Shimamura	For
5	Elect Yoshinori Hirai	For
6	Elect Shinji Miyaji	For
7	Elect Yasuchika Hasegawa	For
8	Elect Hiroyuki Yanagi	Against
9	Elect Keiko Honda	For

Bankia, S.A

Meeting Date	27-Mar-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	169,945	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Individual Accounts and Reports	For
3	Consolidated Accounts and Reports	For
4	Report on Non-Financial Information	For

5	Ratification of Board Acts	For
6	Allocation of Profits/Dividends	For
7	Board Size	For
8	Elect Nuria Oliver Ramirez	For
9	Elect José Sevilla Álvarez	For
10	Elect Joaquín Ayuso García	For
11	Elect Francisco Javier Campo García	For
12	Elect Eva Castillo Sanz	For
13	Elect Antonio Greño Hidalgo	For
14	Appointment of Auditor	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	For
16	Authority to Issue Convertible Debt Instruments	For
17	Authority to Repurchase and Reissue Shares	For
18	AUTHORITY TO DISTRIBUTE INTERIM DIVIDENDS IN 2020	For
19	Authority to Issue Treasury Shares Pursuant to Incentive Plan 2019	For
20	Authority to Issue Treasury Shares Pursuant to Incentive Plan 2020	For
21	Amendments to General Meeting Regulations (Articles 2, 5 and Chapter II)	For
22	Amendments to General Meeting Regulations (Articles 6, 7 and 8 BIS)	For
23	Amendments to General Meeting Regulations (Articles 9, 10, 11 and 15)	For
24	Amendments to General Meeting Regulations (18 and 19)	For
25	Amendments to General Meeting Regulations (Articles 20, 21 and Chapter VI)	For
26	Amendments to General Meeting Regulations (Articles 23 Bis, 23 Ter and Chapter VII)	For
27	Amendments to General Meeting Regulations (Articles 26 and Chapter VIII)	For
28	Authorisation of Legal Formalities	For
29	Remuneration Report (Advisory)	For
30	Presentation of Reports on Amendments to Board of Directors Regulations	For
31	Non-Voting Meeting Note	
32	Non-Voting Meeting Note	

Canon Inc

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	62,114	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Fujio Mitarai	For
4	Elect Masaya Maeda	For
5	Elect Toshizo Tanaka	For
6	Elect Toshio Homma	For
7	Elect Kunitaro Saida	For
8	Elect Haruhiko Kato	For
9	Elect Ryuichi Ebinuma as Statutory Auditor	Against
10	Appointment of Auditor	For
11	Bonus	For

CJ Cheiljedang Corp

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	98,755	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Elect CHOI Eun Seok	For
3	Elect YOON Jeong Hwan	For
4	Election of Board Committee Member: YOON Jeong Hwan	For
5	Directors' Fees	For

CJ ENM Co. Ltd.

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	63,728	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Amendments to Articles	For
3	Elect LIM Kyung Mook as Executive Director	Against
4	Elect CHOI Joong Kyung as Independent Director	For
5	Elect CHOI HAN Sang Dae as Independent Director	For
6	Election of Audit Committee member: CHOI Joong Kyung	For

7	ELECTION OF AUDIT COMMITTEE MEMBER: HAN SANG DAE	For
8	Directors' Fees	For
9	Spin-off	For

Daive Campari

Meeting Date	27-Mar-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	20,962	
Item	Proposal	Vote
1	Elect Lisa Vascellari Dal Fiol as Alternate Statutory Auditor	For
2	Accounts and Reports; Allocation of Profits/Dividends	For
3	Remuneration Policy (Binding)	Against
4	Remuneration Report (Advisory)	Against
5	2020 Stock Option Plan	Against
6	Authority to Repurchase and Reissue Shares to Service Stock Option Plans	Against
7	Transfer of Country of Incorporation; Adoption of New Bylaws	Against
8	Non-Voting Meeting Note	
9	Non-Voting Meeting Note	
10	Non-Voting Meeting Note	

Dentsu Group Inc

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	16,437	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	For
3	Board Size	For
4	Elect Toshihiro Yamamoto	For
5	Elect Shun Sakurai	For
6	Elect Timothy Andree	For
7	Elect Hiroshi Igarashi	For
8	Elect Arinobu Soga	For
9	Elect Nick Priday	For
10	Elect Gan Matsui	For
11	Elect Izumi Okoshi	Against
12	Elect Toshiaki Hasegawa	For
13	Elect Kentaro Koga	For
14	Elect Etsuko Katsu	For
15	Elect Simon Laffin	For

Hugel Inc

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	17,614	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Elect ZHU Jia	Against
3	Elect JEFFREY Schwartz	For
4	Elect LEE Jung Woo	Against
5	Elect RYU Jae Wook	Against
6	ELECTION OF AUDIT COMMITTEE MEMBER: LEE JUNG WOO	Against
7	Election of Audit Committee Member: RYU Jae Wook	Against
8	Directors' Fees	For
9	Share Option Plan	For

Kirin Holdings Co., Ltd.

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	1,586,804	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Yoshinori Isozaki	For
4	Elect Keisuke Nishimura	For
5	Elect Toshiya Miyoshi	For
6	Elect Noriya Yokota	For

7	Elect Noriaki Kobayashi	For
8	Elect Shoshi Arakawa	For
9	Elect Masakatsu Mori	For
10	Elect Hiroyuki Yanagi	Against
11	Elect Chieko Matsuda	For
12	Elect Noriko Shiono	Against
13	Elect Rod Eddington	For
14	Elect George Olcott	For
15	Elect Kaoru Kashima @ Kaoru Taya as Statutory Auditor	For
16	Trust Type Equity Plan	For
17	Directors' Fees	For
18	Shareholder Proposal Regarding Share Repurchase	Against
19	Shareholder Proposal Regarding Restricted Share Compensation	Against
20	Shareholder Proposal Regarding Revision of Compensation for Directors	Against
21	Elect Dissident Nominee Nicholas Benes	For
22	Elect Dissident Nominee Kanako Kikuchi	For

Kobayashi Pharmaceutical Co. Ltd

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	2,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	For
3	Elect Kazumasa Kobayashi	For
4	Elect Akihiro Kobayashi	For
5	Elect Satoshi Yamane	For
6	Elect Haruo Tsuji	For
7	Elect Kunio Ito	For
8	Elect Kaori Sasaki	For
9	Elect Chiaki Ariizumi as Statutory Auditor	For

Lion Corporation

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	9,100	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Itsuo Hama	For
3	Elect Masazumi Kikukawa	For
4	Elect Kenjiro Kobayashi	For
5	Elect Takeo Sakakibara	For
6	Elect Yugo Kume	For
7	Elect Fumitomo Noritake	For
8	Elect Kazunari Uchida	For
9	Elect Takashi Shiraishi	For
10	Elect Takako Sugaya	For
11	Elect Akemi Sunaga as Alternate Statutory Auditor	For

McDonald`s Holdings Co. (Japan) Ltd.

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	2,900	
Item	Proposal	Vote
1	Allocation of Profits/Dividends	For
2	Elect Sarah L. Casanova	For
3	Elect Arosha Wijemuni	For
4	Elect Masataka Ueda	For
5	Elect Takaaki Ishii	For
6	Elect Yuko Tashiro	For
7	Elect Yoshiyuki Honda	For
8	Elect Ellen Caya	Against

Medy-Tox Inc

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	9,960	

Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Share Option Plan	For
3	Elect JUNG Hyeon Ho	Against
4	Elect JU Hee Suk	Against
5	Elect YU Dong Hyun	For
6	Election of Corporate Auditor	For
7	Director's Fees	Against
8	Corporate Auditors' Fees	For

Nakanishi Inc.

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	482,718	
Item	Proposal	Vote
1	Allocation of Profits/Dividends	For
2	Elect Eiichi Nakanishi	For
3	Elect Kensuke Nakanishi	For
4	Elect Masataka Suzuki	For
5	Elect Yuji Nonagase	For
6	Elect Fusato Suzuki	For
7	Elect Yoshihiro Maki as Statutory Auditor	For

Naver Co Ltd

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	22,269	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	For
2	Amendments to Articles	For
3	Elect HAN Seong Sook	For
4	Elect BYUN Dae Gyu	Against
5	Directors' Fees	For
6	Share Option Previously Granted By Board Resolution	Against
7	Share Option Grant	Against
8	Non-Voting Meeting Note	

Otsuka Corp.

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	3,700	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Kazuhiko Nakai	For
4	Elect Etsuo Hada	For
5	Elect Katsumasa Minagawa	For

Otsuka Holdings Co.,Ltd.

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	27,294	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Ichiro Otsuka	Against
3	Elect Tatsuo Higuchi	For
4	Elect Yoshiro Matsuo	For
5	Elect Yuko Makino	For
6	Elect Shuichi Takagi	For
7	Elect Sadanobu Tobe	Against
8	Elect Masayuki Kobayashi	For
9	Elect Noriko Tojo	For
10	Elect Makoto Inoue	For
11	Elect Yukio Matsutani	For
12	Elect Ko Sekiguchi	For
13	Elect Yoshihisa Aoki	For
14	Elect Mayo Mita	For

Paradise Co		
Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	130,761	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Elect JO Hyeon Jae	For
3	Election of Corporate Auditors	For
4	Directors' Fees	Against
5	Corporate Auditors' Fees	Against

PeptiDream Inc.		
Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	3,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Kiichi Kubota	Against
3	Elect Patrick C. Reid	For
4	Elect Keiichi Masuya	For
5	Elect Kiyofumi Kaneshiro	For
6	Elect Junko Utsunomiya @ Junko Morita as Alternate Audit Committee Director	For

Pigeon Corp		
Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,400	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Yoichi Nakata	For
5	Elect Shigeru Yamashita	For
6	Elect Norimasa Kitazawa	For
7	Elect Eiji Akamatsu	For
8	Elect Tadashi Itakura	For
9	Elect Yasunori Kurachi	For
10	Elect Kevin Vyse-Peacock	For
11	Elect Takayuki Nitta	For
12	Elect Rehito Hatoyama	For
13	Elect Erika Okada	For
14	Elect Chiaki Hayashi	For
15	Elect Eriko Yamaguchi	For
16	Elect Tsutomu Matsunaga as Statutory Auditor	Against

Rakuten Inc.		
Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	105,676	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	For
3	Elect Hiroshi Mikitani	For
4	Elect Masayuki Hosaka	For
5	Elect Charles B. Baxter	For
6	Elect Ken Kutaragi	For
7	Elect Sarah J. M. Whitley	For
8	Elect Takashi Mitachi	For
9	Elect Jun Murai	For
10	Elect Katsuyuki Yamaguchi	For
11	Elect Yoshiaki Nishikawa	For
12	Equity Compensation Plan	For

Renesas Electronics Corporation		
Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	

Country	Japan	
Share Voted	34,759	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Tetsuya Tsurumaru	For
3	Elect Hidetoshi Shibata	For
4	Elect Tetsuro Toyoda	For
5	Elect Jiro Iwasaki	For
6	Elect Selena Loh Lacroix	For
7	Elect Arunjai Mittal	For
8	Elect Kazuki Fukuda as Statutory Auditor	Against
9	Equity Compensation Plan	Against

Robinsons Retail Holdings Inc

Meeting Date	27-Mar-2020	
Meeting Type	Other Meeting Agenda	
Country	PH	
Share Voted	2,631,300	
Item	Proposal	Vote
1	Amendments to Articles	For
2	Non-Voting Meeting Note	

Suntory Beverage & Food Limited

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	6,955	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Saburo Kogo	For
5	Elect Kazuhiro Saito	For
6	Elect Yuji Yamazaki	For
7	Elect Josuke Kimura	For
8	Elect Nobuhiro Torii	For
9	Elect Yukari Inoue	For
10	Elect Kozo Chiji as Audit Committee Director	Against
11	Elect Mitsuhiro Amitani as Alternate Audit Committee Director	For

Toyo Tire Corp

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	842,907	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Yasuhiro Yamada	For
5	Elect Takashi Shimizu	For
6	Elect Masayuki Kanai	For
7	Elect Tatsuo Mitsuata	For
8	Elect Yoji Imura	For
9	Elect Takehiko Sasamori	For
10	Elect Ken Morita	For
11	Elect Atsushi Takeda	For
12	Elect Michio Yoneda	For
13	Elect Satoshi Taketsugu	For
14	Elect Katsusuke Amano	For
15	Elect Tomoyuki Matsuba as Alternate Statutory Auditor	For
16	Directors' Fees	For
17	Adoption of Restricted Stock Plan	For

Yamazaki Baking Co Ltd

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	3,800	
Item	Proposal	Vote
1	Non-Voting Meeting Note	

2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Nobuhiro Iijima	Against
5	Elect Mikio Iijima	For
6	Elect Sachihiko Iijima	For
7	Elect Michio Yokohama	For
8	Elect Masahisa Aida	For
9	Elect Isamu Inutsuka	For
10	Elect Osamu Sekine	For
11	Elect Tadashi Fukasawa	For
12	Elect Makoto Sonoda	For
13	Elect Yoshikazu Shoji	For
14	Elect Ryoichi Yoshidaya	For
15	Elect Yuki Yamada	For
16	Elect Hiroshi Arakawa	Against
17	Elect Hideo Shimada	Against
18	Elect Keiko Hatae	For
19	Elect Kenji Sato as Statutory Auditors	For
20	Retirement Allowances for Statutory Auditor	Against

Yokohama Rubber Co. Ltd

Meeting Date	27-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Masataka Yamaishi	For
4	Elect Osamu Mikami	For
5	Elect Masaki Noro	For
6	Elect Gota Matsuo	For
7	Elect Toru Nakamura	For
8	Elect Nitin Mantri	For
9	Elect Hideichi Okada	For
10	Elect Nobuo Takenaka	For
11	Elect Hirokazu Kono	For
12	Elect Takashi Yamane	For
13	Elect Masatoshi Hori	For

Broadcom Inc

Meeting Date	30-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	48,813	
Item	Proposal	Vote
1	Elect Hock E. Tan	For
2	Elect Dr. Henry S. Samuelli	For
3	Elect Eddy W. Hartenstein	For
4	Elect Diane M. Bryant	For
5	Elect Gayla J. Delly	For
6	Elect Raul J. Fernandez	For
7	Elect Check Kian Low	For
8	Elect Justine F. Page	For
9	Elect Harry L. You	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Chugai Pharmaceutical Co Ltd

Meeting Date	30-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	15,737	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Tatsuro Kosaka	For
4	Elect Motoo Ueno	For
5	Elect Osamu Okuda	For
6	Elect Mariko Momoi	For
7	Elect Takaaki Nimura	For

8	Elect Kenichi Masuda	For
9	Statutory Auditors' Fees	For

CJ Logistics

Meeting Date	30-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	75,622	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Election of Directors (Slate)	Against
3	Directors' Fees	For
4	Non-Voting Meeting Note	

Coway

Meeting Date	30-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	62,945	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Directors' Fees	For

Grupo Financiero Banorte

Meeting Date	30-Mar-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	MX	
Share Voted	1,912,477	
Item	Proposal	Vote
1	Authority to Repurchase Shares	For
2	Election of Meeting Delegates	For

KT Corporation

Meeting Date	30-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	33,217	
Item	Proposal	Vote
1	Amendments to Articles	For
2	Election of Representative Director: KU Hyeon Mo	For
3	Financial Statements and Allocation of Profits/Dividends	For
4	Elect PARK Yoon Young	For
5	Elect PARK Jong Ook	For
6	Elect KANG Chung Gu	For
7	Elect PARK Chan Hi	For
8	Elect YEO Eun Jung	For
9	Elect PYO Hyun Myung	For
10	Election of Audit Committee Member: SUNG Tae Yoon	For
11	Election of Audit Committee Member: YEO Eun Jung	For
12	Election of Audit Committee Member: KANG Chung Gu	For
13	Directors' Fees	For
14	Representative Director and CEO Contract	For
15	Amendments to Executive Officer Retirement Allowance Policy	For

NHN Entertainment Corp

Meeting Date	30-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	South Korea	
Share Voted	55,120	
Item	Proposal	Vote
1	Financial Statements and Allocation of Profits/Dividends	Against
2	Elect JUNG Woo Jin	For
3	Elect KANG Nam Gyu	Against
4	Election of Audit Committee Member: KANG Nam Gyu	Against
5	Directors' Fees	Against
6	Share Option Plan	For
7	Amendments to Share Options Previously Granted by the Board	For
8	Non-Voting Meeting Note	

Tryg AS

Meeting Date	30-Mar-2020	
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Meeting Type	Annual Meeting Agenda	
Country	Denmark	
Share Voted	5,498	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Ratification of Board and Management Acts	For
9	Supervisory Board's Fees	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For
11	Authority to Issue Shares w/o Preemptive Rights	For
12	Authority to Repurchase Shares	For
13	Amendments to Articles Regarding Corporate Purpose	For
14	Amendments to Articles Regarding Share Register	For
15	Amendments to Articles Regarding Agenda	For
16	Remuneration Policy	For
17	Elect Jukka Pertola	For
18	Elect Torben Nielsen	For
19	Elect Lene Skole	For
20	Elect Mari Thjørmøe	For
21	Elect Carl-Viggo Östlund	For
22	Appointment of Auditor	For
23	Authority to Carry Out Formalities	For
24	Non-Voting Agenda Item	

Bank of Montreal

Meeting Date	31-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	40,012	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Janice M. Babiak	For
3	Elect Sophie Brochu	For
4	Elect Craig W. Broderick	For
5	Elect George A. Cope	For
6	Elect Christine A. Edwards	For
7	Elect Martin S. Eichenbaum	For
8	Elect Ronald H. Farmer	For
9	Elect David Harquail	For
10	Elect Linda Huber	For
11	Elect Eric R. La Flèche	For
12	Elect Lorraine Mitchelmore	For
13	Elect Darryl White	For
14	Appointment of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Amendment to Stock Option Plan	For
17	Shareholder Proposal Regarding Investments in Computer Systems	Against
18	Shareholder Proposal Regarding Board Composition	Against
19	Shareholder Proposal Regarding Sustainability and Climate Policy Alignment Report	Against

Electrolux AB

Meeting Date	31-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	10,436	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	

11	Accounts and Reports	For
12	Ratification of Board and CEO Acts	For
13	Allocation of Profits/Dividends	For
14	Non-Voting Agenda Item	
15	Board Size	For
16	Directors and Auditors' Fees	For
17	Elect Staffan Bohman	For
18	Elect Petra Hedengran	For
19	Elect Henrik Henriksson	For
20	Elect Ulla Litzén	For
21	Elect Karin Overbeck	For
22	Elect Fredrik Persson	For
23	Elect David Porter	For
24	Elect Jonas Samuelson	For
25	Elect Kai Wörn	For
26	Elect Staffan Bohman as Board Chair	For
27	Appointment of Auditor	For
28	Remuneration Guidelines	For
29	Long-Term Share Program 2020	For
30	Authority to Repurchase Shares	For
31	Issuance of Treasury Shares	For
32	Authority to Issue Treasury Shares for Share Program	For
33	Non-Voting Agenda Item	

Haier Smart Home Co Ltd

Meeting Date	31-Mar-2020	
Meeting Type	Special Meeting Agenda	
Country	China	
Share Voted	4,134,171	
Item	Proposal	Vote
1	Amendments To The Company's Articles Of Association	Against
2	Amendments To The Rules of Procedure Governing Shareholders General Meetings	Against

Lundin Petroleum

Meeting Date	31-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	25,124	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Accounts and Reports	For
12	Allocation of Profits/Dividends	For
13	Ratification of Board and CEO Acts	For
14	Shareholder Proposal (Recovery Provisions)	Against
15	Shareholder Proposal (Disclosure of Costs Associated with Criminal Investigations)	For
16	Non-Voting Agenda Item	
17	Non-Voting Agenda Item	
18	Board Size	For
19	Directors' Fees	For
20	Elect Peggy Bruzelius	For
21	Elect Ashley Heppenstall	For
22	Elect Ian H. Lundin	For
23	Elect Lukas H. Lundin	For
24	Elect Grace Reksten Skaugen	For
25	Elect Torstein Sanness	For
26	Elect Alex Schneiter	For
27	Elect Jakob Thomasen	For
28	Elect Cecilia Vieweg	For
29	Elect Ian H. Lundin as Chair of the Board	For
30	Authority to Set Auditor's Fees	For
31	Appointment of Auditor	For
32	Remuneration Policy	For

33	Approval of LTIP 2020	For
34	Authority to Issue Shares Pursuant to 2017, 2018 and 2019 LTIPs	For
35	Authority to Issue Shares Pursuant to LTIP 2020	For
36	Authority to Issue Shares and Convertible Securities w/ or w/o Preemptive Rights	For
37	Authority to Repurchase and Reissue Shares	For
38	Non-Voting Agenda Item	
39	Nomination Committee Guidelines	For
40	Amendments to Articles	For
41	Non-Voting Agenda Item	
42	Non-Voting Agenda Item	

Porto Seguro S.A

Meeting Date	31-Mar-2020	
Meeting Type	Special Meeting Agenda	
Country	Brazil	
Share Voted	62,127	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Capitalization of Reserves w/o Bonus Share Issuance	For
5	Amendments to Article 2 (Registered Address)	For
6	Amendments to Articles (Board Independence)	For
7	Amendments to Articles (Management)	For
8	Consolidation of Articles	For

Porto Seguro S.A

Meeting Date	31-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Brazil	
Share Voted	62,127	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Ratification of Distribution of Interest on Capital	For
5	Interest on Capital and Dividend Distribution Payment Date	For
6	Board Size	For
7	Request Separate Election for Board Members	Abstain
8	Election of Directors	For
9	Approve Recasting of Votes for Amended Slate	Against
10	Non-Voting Agenda Item	
11	Proportional Allocation of Cumulative Votes	For
12	Allocate Cumulative Votes to Bruno Campos Garfinkel	Abstain
13	Allocate Cumulative Votes to Marco Ambrogio Crespi Bonomi	Abstain
14	Allocate Cumulative Votes to Ana Luzia Campos Garfinkel	Abstain
15	Allocate Cumulative Votes to Márcio de Andrade Schettini	Abstain
16	Allocate Cumulative Votes to Pedro Luiz Cerize	Abstain
17	Allocate Cumulative Votes to Paulo Sergio Kakinoff	Abstain
18	Allocate Cumulative Votes to Patricia Maria Muratori Calfat	Abstain
19	Request Separate Election for Board Members	Abstain
20	Remuneration Policy	Against
21	Request Establishment of Supervisory Council	Abstain
22	Non-Voting Meeting Note	
23	Non-Voting Meeting Note	

Telefonaktiebolaget L M Ericsson

Meeting Date	31-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	725,911	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	

10	Non-Voting Agenda Item	
11	Accounts and Reports	For
12	Ratification of Board and CEO Acts	Against
13	Allocation of Profits/Dividends	For
14	Non-Voting Agenda Item	
15	Board Size	For
16	Directors' Fees	For
17	Elect Jon Fredrik Baksaas	Against
18	Elect Jan Carlson	Against
19	Elect Nora M. Denzel	For
20	Elect Börje E. Ekholm	Against
21	Elect Eric A. Elzvik	For
22	Elect Kurt Jofs	For
23	Elect Ronnie Leten	For
24	Elect Kristin S. Rinne	For
25	Elect Helena Stjernholm	For
26	Elect Jacob Wallenberg	For
27	Elect Ronnie Leten as Chair	For
28	Number of Auditors	For
29	Authority to Set Auditor's Fees	For
30	Appointment of Auditor	For
31	Remuneration Policy	For
32	Long-Term Variable Compensation ("LTV") Program 2020	For
33	Authority to Transfer Treasury Shares (LTV 2020)	For
34	Equity Swap Agreement (LTV 2020)	For
35	Transfer of Treasury Shares (LTV 2018 and LTV 2019)	For
36	Transfer of Treasury Shares (LTV 2016 and LTV 2017)	For
37	Shareholder Proposal Regarding Voting Power	For
38	Shareholder Proposal Regarding Voting Power Article Amendments	Against
39	Shareholder Proposal Regarding Voting Power Differences Petition	Against
40	Shareholder Proposal Regarding Representation of Small and Midsize Shareholders	Against
41	Shareholder Proposal Regarding Special Audit	Abstain
42	Shareholder Proposal Regarding Removal of Multiple-Voting Rights	For
43	Non-Voting Agenda Item	

UPM-Kymmene Oyj

Meeting Date	31-Mar-2020	
Meeting Type	Annual Meeting Agenda	
Country	FI	
Share Voted	70,584	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Accounts and Reports	For
10	Allocation of Profits/Dividends	For
11	Ratification of Board and CEO Acts	For
12	Remuneration Policy	For
13	Non-Voting Agenda Item	
14	Directors' Fees	For
15	Board Size	For
16	Election of Directors	For
17	Authority to Set Auditor's Fees	For
18	Appointment of Auditor	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	For
20	Authority to Repurchase Shares	For
21	Charitable Donations	For
22	Non-Voting Agenda Item	

Geberit AG

Meeting Date	01-Apr-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	Switzerland	
Share Voted	2,374	
Item	Proposal	Vote
1	Non-Voting Meeting Note	

2	Non-Voting Meeting Note
3	Accounts and Reports
4	Transfer of Reserves
5	Allocation of Profits/Dividends
6	Ratification of Board Acts
7	Elect Albert M. Baehny as Board Chair
8	Elect Felix R. Ehrat
9	Elect Bernadette Koch
10	Elect Hartmut Reuter
11	Elect Eunice Zehnder-Lai
12	Elect Werner Karlen
13	Elect Hartmut Reuter as Nominating and Compensation Committee Member
14	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member
15	Elect Werner Karlen as Nominating and Compensation Committee Member
16	Appointment of Independent Proxy
17	Appointment of Auditor
18	Compensation Report
19	Board Compensation
20	Executive Compensation

Hewlett Packard Enterprise Co

Meeting Date	01-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	115,503	
Item	Proposal	Vote
1	Elect Daniel Ammann	For
2	Elect Pamela L. Carter	For
3	Elect Jean M. Hobby	For
4	Elect George R. Kurtz	For
5	Elect Raymond J. Lane	For
6	Elect Ann M. Livermore	For
7	Elect Antonio F. Neri	For
8	Elect Charles H. Noski	For
9	Elect Raymond E. Ozzie	For
10	Elect Gary M. Reiner	For
11	Elect Patricia F. Russo	For
12	Elect Lip-Bu Tan	Against
13	Elect Mary Agnes Wilderotter	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against

L E Lundbergfoerretagen AB

Meeting Date	01-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	1,369	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Non-Voting Agenda Item	
13	Accounts and Reports	For
14	Ratification of Board and CEO Acts	For
15	Allocation of Profits/Dividends	For
16	Board Size	For
17	Directors and Auditors' Fees	For
18	Election of Directors	Against
19	Appointment of Auditor	For
20	Remuneration Policy	For
21	Authority to Repurchase Shares	For
22	Non-Voting Agenda Item	

Schlumberger Ltd.

Meeting Date	01-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	87,150	
Item	Proposal	Vote
1	Elect Patrick de la Chevardière	For
2	Elect Miguel M. Galuccio	For
3	Elect Olivier Le Peuch	For
4	Elect Tatiana A. Mitrova	For
5	Elect Lubna S. Olayan	For
6	Elect Mark G. Papa	For
7	Elect Leo Rafael Reif	For
8	Elect Henri Seydoux	For
9	Elect Jeffrey W. Sheets	For
10	Advisory Vote on Executive Compensation	For
11	Accounts and Reports; Approval of Dividend	For
12	Ratification of Auditor	For

Zurich Insurance Group AG Ltd

Meeting Date	01-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	9,284	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Compensation Report	
5	Allocation of Profits/Dividends	
6	Ratification of Board and Management Acts	
7	Elect Michel M. Liès as Board Chair	
8	Elect Joan L. Amble	
9	Elect Catherine P. Bessant	
10	Elect Alison J. Carnwath	
11	Elect Christoph Franz	
12	Elect Michael Halbherr	
13	Elect Jeffrey L. Hayman	
14	Elect Monica Mächler	
15	Elect Kishore Mahbubani	
16	Elect Jasmin Staiblin	
17	Elect Barry Stowe	
18	Elect Michel M. Liès as Compensation Committee Member	
19	Elect Catherine P. Bessant as Compensation Committee Member	
20	Elect Christoph Franz as Compensation Committee Member	
21	Elect Kishore Mahbubani as Compensation Committee Member	
22	Elect Jasmin Staiblin as Compensation Committee Member	
23	Appointment of Independent Proxy	
24	Appointment of Auditor	
25	Board Compensation	
26	Executive Compensation	
27	Renewal of Authorised and Conditional Capital	
28	Amendments to Articles	

Banco Santander S.A.

Meeting Date	02-Apr-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	1,269,501	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Report on Non-Financial Information	For
4	Ratification of Board Acts	For
5	Allocation of Profits/Dividends	For
6	Board Size	For
7	Elect Luis Isasi Fernández de Bobadilla	For
8	Elect Sergio Rial	For
9	Ratify Co-Option and Elect Pamela A Walkden	For
10	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For

11	Elect Rodrigo Echenique Gordillo	For
12	Elect Esther Giménez-Salinas i Colomer	For
13	Elect Sol Daurella Comadrán	For
14	Appointment of Auditor	For
15	Authority to Repurchase and Reissue Shares	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	For
17	First Scrip Dividend	For
18	Second Scrip Dividend	For
19	Authority to Issue Debt Instruments	For
20	Remuneration Policy (Binding)	For
21	Directors' Fees	For
22	Maximum Variable Remuneration	For
23	2020 Variable Remuneration Plan	For
24	2020 Deferred and Conditional Variable Remuneration Plan	For
25	Digital Transformation Award	For
26	Buy-Out Policy	For
27	UK Employee Share Saving Scheme	For
28	Authorisation of Legal Formalities	For
29	Remuneration Report (Advisory)	For
30	Non-Voting Meeting Note	

Drilling Company of 1972 A/S (The)

Meeting Date	02-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Denmark	
Share Voted	8,013	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Ratification of Board and Management Acts	For
8	Directors' Fees	For
9	Elect Claus Hemmingsen	For
10	Elect Robert Mærsk Ugbla	For
11	Elect Alastair Maxwell	For
12	Elect Kathleen S. McAllister	For
13	Elect Martin N. Larsen	For
14	Elect Kristin H. Holth	For
15	Elect Ann-Christin Gjerdsseth Andersen	For
16	Appointment of Auditor	For
17	Amendments to Articles Regarding Agenda	For
18	Remuneration Policy	For
19	Non-Voting Meeting Note	

Elisa Oyj

Meeting Date	02-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	FI	
Share Voted	6,696	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Accounts and Reports	For
10	Allocation of Profits/Dividends	For
11	Ratification of Board and CEO Acts	For
12	Remuneration Policy	For
13	Non-Voting Agenda Item	
14	Directors' Fees	For
15	Board Size	For
16	Election of Directors	For
17	Authority to Set Auditor's Fees	For
18	Appointment of Auditor	For

19	Amendments to Articles	For
20	Authority to Repurchase Shares	For
21	Authority to Issue Shares w/o Preemptive Rights	For
22	Non-Voting Agenda Item	

Essity Aktiebolag (publ)

Meeting Date	02-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	39,079	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Accounts and Reports	For
12	Allocation of Profits/Dividends	For
13	Ratification of Board and CEO Acts	For
14	Non-Voting Agenda Item	
15	Board Size	For
16	Number of Auditors	For
17	Directors and Auditors' Fees	For
18	Elect Ewa Björling	For
19	Elect Pär Boman	For
20	Elect Maija-Liisa Friman	For
21	Elect Annemarie Gardshol	For
22	Elect Magnus Groth	For
23	Elect Bert Nordberg	For
24	Elect Louise Svanberg	For
25	Elect Lars Rebieen Sørensen	For
26	Elect Barbara Milian Thoralfsson	For
27	Elect Pär Boman	For
28	Appointment of Auditor	For
29	Nomination Committee Guidelines	For
30	Remuneration Policy	For
31	Amendments to Articles	For
32	Non-Voting Agenda Item	

Iberdrola S.A.

Meeting Date	02-Apr-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	461,754	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts	For
3	Management Reports	For
4	Report on Non-Financial Information	For
5	Ratification of Board Acts	For
6	Appointment of Auditor	For
7	Amendments to Articles (Social Dividend)	For
8	Amendments to Articles (Compliance System)	For
9	Amendments to Articles (Share Capital)	For
10	Amendments to General Meeting's Regulations (Report on Non-Financial Information)	For
11	Amendments to General Meeting Regulations (Remote Participation and Right to Information)	For
12	Amendments to General Meeting Regulations (Technical)	For
13	Allocation of Profits/Dividends	For
14	First Scrip Dividend	For
15	Second Scrip Dividend	For
16	Remuneration Report (Advisory)	For
17	2020-2022 Strategic Bonus Plan	For
18	Elect Nicola Brewer	For
19	Elect Regina Helena Jorge Nunes	For
20	Elect Íñigo Víctor de Oriol Ibarra	For
21	Elect Samantha Barber	For

22	Board Size	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	For
24	Authority to Issue Convertible Debt Instruments	For
25	Authorisation of Legal Formalities	For
26	Non-Voting Meeting Note	

Inmobiliaria Del Sur

Meeting Date	02-Apr-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	18,295	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports; Ratification of Board Acts	For
3	Allocation of Profits/Dividends	For
4	Appointment of Auditor	For
5	Elect Ricardo Pumar Lopez	Against
6	Remuneration Report (Advisory)	Against
7	Bonus Share Issuance	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	For
9	Authority to Repurchase and Reissue Shares	For
10	Authorisation of Legal Formalities	For
11	Non-Voting Meeting Note	

ISS A/S

Meeting Date	02-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Denmark	
Share Voted	6,731	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Accounts and Reports	For
7	Allocation of Profits/Dividends	Abstain
8	Ratification of Board and Management Acts	For
9	Authority to Repurchase Shares	For
10	Directors' Fees	For
11	Elect Lord Allen of Kensington	For
12	Elect Valerie Beaulieu	For
13	Elect Claire Chiang	For
14	Elect Henrik Poulsen	For
15	Elect Søren Thorup Sørensen	For
16	Elect Ben Stevens	For
17	Elect Cynthia Mary Trudell	For
18	Appointment of Auditor	For
19	Remuneration Policy	For
20	Non-Voting Agenda Item	

Koc Holding A.S.

Meeting Date	02-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	TR	
Share Voted	442,182	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Opening; Election of Presiding Chair	For
5	Directors' Report	For
6	Presentation of Auditors' Report	For
7	Financial Statements	For
8	Ratification of Co-Option of Mehmet Cem Kozlu	Against
9	Ratification of Board Acts	For
10	Allocation of Profits/Dividends	For
11	Election of Directors; Board Size; Board Term Length	For
12	Compensation Policy	For
13	Directors' Fees	For
14	Appointment of Auditor	For

15	Charitable Donations	Against
16	Presentation of Report on Guarantees	For
17	Authority to Carry out Competing Activities or Related Party Transactions	Against
18	Wishes	For

Max Financial Services Ltd.

Meeting Date	02-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	India	
Share Voted	207,912	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Mitsui Sumitomo Issuance	For
3	Max Life Insurance Acquisition	For

Nokian Renkaat Oyj

Meeting Date	02-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	FI	
Share Voted	1,298	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Accounts and Reports	For
10	Allocation of Profits/Dividends	For
11	Ratification of Board and CEO Acts	For
12	Remuneration Policy	For
13	Non-Voting Agenda Item	
14	Directors' Fees	For
15	Board Size	For
16	Election of Directors	For
17	Authority to Set Auditor's Fees	Against
18	Appointment of Auditor	Against
19	Authority to Repurchase Shares	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	For
21	Nomination Committee Guidelines	For
22	Amendments to Articles	For
23	Non-Voting Agenda Item	
24	Non-Voting Meeting Note	

SES SA

Meeting Date	02-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	LU	
Share Voted	13,686	
Item	Proposal	Vote
1	Non-Voting Agenda Item	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Accounts and Reports	For
8	Allocation of Profits/Dividends	For
9	Ratification of Board Acts	For
10	Board Size	For
11	Ratification of Co-Option of Paul Konsbruck	For
12	Ratification of Co-Option of Marc Serres	For
13	Ratification of Co-Option of Frank Esser	For
14	Elect Ramu Potarazu to the Board of Directors	For
15	Elect Kaj-Erik Relander to the Board of Directors	For
16	Elect Anne-Catherine Ries to the Board of Directors	For
17	Elect Béatrice de Clermont-Tonnerre to the Board of Directors	For
18	Elect Peter van Bommel to the Board of Directors	For
19	Management Board Remuneration Policy	Against

20	Directors' Fees	For
21	Remuneration Report	For
22	Appointment of Auditor and Authority to Set Fees	For
23	Authority to Repurchase Shares	For
24	Non-Voting Agenda Item	
25	Non-Voting Meeting Note	
26	Non-Voting Meeting Note	

Swedish Match

Meeting Date	02-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	8,234	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Accounts and Reports	For
11	Allocation of Profits/Dividends	For
12	Ratification of Board and CEO Acts	For
13	Non-Voting Agenda Item	
14	Board Size	For
15	Directors' Fees	For
16	Election of Directors	For
17	Number of Auditors	For
18	Authority to Set Auditor's Fees	For
19	Appointment of Auditor	For
20	Remuneration Policy	For
21	Capital Redemption Plan	For
22	Authority to Repurchase Shares	For
23	Authority to Issue Treasury Shares	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	For
25	Shareholder Proposal Regarding Abolition of Voting Differentiation	Against
26	Shareholder Proposal Regarding Small and Medium-sized Shareholders	Against
27	Non-Voting Meeting Note	

Telia Company AB

Meeting Date	02-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	137,683	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Accounts and Reports	For
11	Allocation of Profits/Dividends	For
12	Ratification of Board and CEO Acts	For
13	Non-Voting Agenda Item	
14	Board Size	For
15	Directors' Fees	For
16	Elect Ingrid Bonde	For
17	Elect Rickard Gustafson	For
18	Elect Lars-Johan Jarnheimer	For
19	Elect Jeanette Christensen Jäger	For
20	Elect Nina Linander	For
21	Elect Jimmy Maymann	For
22	Elect Anna Settman	For
23	Elect Olaf Swantee	Against

24	Elect Martin Folke Tivéus	For
25	Elect Lars-Johan Jarnheimer as Chair	For
26	Elect Ingrid Bonde as Vice Chair	For
27	Number of Auditors	For
28	Authority to Set Auditor's Fees	For
29	Appointment of Auditor	For
30	Election of Nomination Committee	For
31	Remuneration Policy	Against
32	Authority to Repurchase and Reissue Shares	For
33	Long-Term Incentive Programme 2020	For
34	Transfer of Shares Pursuant to LTIP 2020/2023	For
35	Capital Redemption Plan	For
36	Shareholder Proposal Regarding Replies of Letters to The Company	Against
37	Shareholder Proposal Regarding Abolition of Voting Differentiation	Against
38	Shareholder Proposal Regarding Small and Medium-sized Shareholders	Against

Toronto Dominion Bank

Meeting Date	02-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	113,148	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Amy W. Brinkley	For
3	Elect Brian C. Ferguson	For
4	Elect Colleen A. Goggins	For
5	Elect Jean-René Halde	For
6	Elect David E. Kepler	For
7	Elect Brian M. Levitt	For
8	Elect Alan N. MacGibbon	For
9	Elect Karen E. Maidment	For
10	Elect Bharat B. Masrani	For
11	Elect Irene R. Miller	For
12	Elect Nadir H. Mohamed	For
13	Elect Claude Mongeau	For
14	Elect S. Jane Rowe	For
15	Appointment of Auditor	For
16	Advisory Vote on Executive Compensation	For
17	Shareholder Proposal Regarding Equity Ratio	Against
18	Shareholder Proposal Regarding Board Composition	Against
19	Shareholder Proposal Regarding Greenhouse Gas Targets	Against

Scorpio Bulkers Inc

Meeting Date	03-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	98,693	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Emanuele A. Lauro	For
	1.2 Elect Roberto Giorgi	For
	1.3 Elect Thomas Ostrander	For
2	Ratification of Auditor	Abstain
3	Reverse Stock Split	For
4	Reduction of Authorized Capital	For

Solvay SA

Meeting Date	03-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	BE	
Share Voted	4,588	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Amendments to Articles (Increase in Authorised Capital)	For
8	Authority to Repurchase Shares	For
9	Amendments to Articles (Voting at Shareholder Meetings)	For

10	Opt-in to the Companies and Associations Code	For
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Banco BPM S.p.A

Meeting Date	04-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	469,566	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Remuneration Policy (Binding)	For
5	Remuneration Report (Advisory)	For
6	Post-Employment/Severance Agreements	For
7	2020 STI Plan	For
8	Authority to Repurchase and Reissue Shares to Service Incentive Plans	For
9	Non-Voting Agenda Item	
10	List Presented by Board of Directors	For
11	List Presented by Group of Institutional Investors Representing 6.22% of Share Capital	
12	List Presented by Employee Shareholders	
13	Non-Voting Agenda Item	
14	List Presented by Calzedonia Holding S.p.A.	Abstain
15	List Presented by Group of Institutional Investors Representing 6.22% of Share Capital	For
16	List Presented by Group of Shareholders	Abstain
17	Directors' Fees	For
18	Statutory Auditors' Fees	For
19	Amendments to Articles	For
20	Non-Voting Meeting Note	

Carnival Corp.

Meeting Date	06-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	28,466	
Item	Proposal	Vote
1	Elect Micky Arison	For
2	Elect Jonathon Band	For
3	Elect Jason G. Cahilly	For
4	Elect Helen Deeble	For
5	Elect Arnold W. Donald	For
6	Elect Richard J. Glasier	For
7	Elect Katie Lahey	For
8	Elect John Parker	For
9	Elect Stuart Subotnick	For
10	Elect Laura A. Weil	For
11	Elect Randall J. Weisenburger	For
12	Advisory Vote on Executive Compensation	For
13	Approval of Directors' Remuneration Report	For
14	Approval of Director's Remuneration Policy	For
15	Appointment of Auditor	For
16	Authority to Set Fees	For
17	Accounts and Reports	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Repurchase Shares	For
21	Approval of 2020 Stock Plan	For
22	Approval of Employee Stock Purchase Plan	For

Carnival plc

Meeting Date	06-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	6,704	
Item	Proposal	Vote
1	Elect Micky Arison	For
2	Elect Jonathon Band	For
3	Elect Jason G. Cahilly	For
4	Elect Helen Deeble	For
5	Elect Arnold W. Donald	For
6	Elect Richard J. Glasier	For
7	Elect Katie Lahey	For

8	Elect John Parker	For
9	Elect Stuart Subotnick	For
10	Elect Laura A. Weil	For
11	Elect Randall J. Weisenburger	For
12	Advisory Vote on Executive Compensation	For
13	Approval of Directors' Remuneration Report	For
14	Approval of Director's Remuneration Policy	For
15	Appointment of Auditor	For
16	Authority to Set Fees	For
17	Accounts and Reports	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Repurchase Shares	For
21	Approval of 2020 Stock Plan	For
22	Approval of Employee Stock Purchase Plan	For
23	Non-Voting Meeting Note	

IQVIA Holdings Inc

Meeting Date	06-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	13,648	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Carol J. Burt	For
	1.2 Elect Colleen A. Goggins	For
	1.3 Elect Ronald A. Rittenmeyer	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Metropolis Healthcare Ltd.

Meeting Date	06-Apr-2020	
Meeting Type	Other Meeting Agenda	
Country	India	
Share Voted	136,357	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Approve Restrictive Stock Unit Plan 2020	Against
3	Extension of Restrictive Stock Unit Plan 2020 to Subsidiaries	Against

Swisscom AG

Meeting Date	06-Apr-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	Switzerland	
Share Voted	1,840	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Compensation Report	
5	Allocation of Profits/Dividends	
6	Ratification of Board and Management Acts	
7	Elect Roland Abt	
8	Elect Alain Carrupt	
9	Elect Frank Esser	
10	Elect Barbara Frei	
11	Elect Sandra Lathion-Zweifel	
12	Elect Anna Mossberg	
13	Elect Michael Rechsteiner	
14	Elect Hansueli Loosli	
15	Appoint Hansueli Loosli as Board Chair	
16	Elect Roland Abt as Compensation Committee Member	
17	Elect Frank Esser as Compensation Committee Member	
18	Elect Barbara Frei as Compensation Committee Member	
19	Elect Hansueli Loosli as Non-Voting Compensation Committee Member	
20	Elect Renzo Simoni as Compensation Committee Member	
21	Board Compensation	
22	Executive Compensation	
23	Appointment of Independent Proxy	
24	Appointment of Auditor	

Bank Of Nova Scotia		
Meeting Date	07-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	75,717	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Nora. A. Aufreiter	For
3	Elect Guillermo E. Babatz	For
4	Elect Scott B. Bonham	For
5	Elect Charles Dallara	For
6	Elect Tiff Macklem	For
7	Elect Michael D. Penner	For
8	Elect Brian J. Porter	For
9	Elect Una M. Power	For
10	Elect Aaron W. Regent	For
11	Elect Indira V. Samarasekera	For
12	Elect Susan L. Segal	For
13	Elect L. Scott Thomson	For
14	Elect Benita Warmbold	For
15	Appointment of Auditor	For
16	Advisory Vote on Executive Compensation	For
17	Shareholder Proposal Regarding Equity Ratio	Against
18	Shareholder Proposal Regarding Investments in Computer Systems	Against
19	Shareholder Proposal Regarding Board Composition	Against
20	Shareholder Proposal Regarding Human and Indigenous Peoples' Rights	Against

Lennar Corp.		
Meeting Date	07-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	219,919	
Item	Proposal	Vote
1	Elect Rick Beckwitt	For
2	Elect Irving Bolotin	For
3	Elect Steven L. Gerard	Against
4	Elect Theron I. Gilliam	Against
5	Elect Sherrill W. Hudson	Against
6	Elect Jonathan M. Jaffe	For
7	Elect Sidney Lapidus	For
8	Elect Teri P. McClure	Against
9	Elect Stuart A. Miller	For
10	Elect Armando J. Olivera	For
11	Elect Jeffrey Sonnenfeld	For
12	Elect Scott D. Stowell	Against
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For

Straumann Holding AG		
Meeting Date	07-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	1,009	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Compensation Report	
5	Allocation of Profits/Dividends	
6	Ratification of Board Acts	
7	Board Compensation	
8	Executive Compensation (Fixed)	
9	Executive Compensation (Long-Term)	
10	Executive Compensation (Short-Term)	
11	Elect Gilbert Achermann as Board Chair	
12	Elect Monique Bourquin	
13	Elect Sebastian Burckhardt	
14	Elect Juan-José Gonzalez	
15	Elect Beat E. Lüthi	
16	Elect Thomas Straumann	
17	Elect Regula Wallimann	

18	Elect Marco Gadola
19	Elect Monique Bourquin as Nominating and Compensation Committee Member
20	Elect Beat E. Lüthi as Nominating and Compensation Committee Member
21	Elect Regula Wallimann as Nominating and Compensation Committee Member
22	Appointment of Independent Proxy
23	Appointment of Auditor
24	Non-Voting Meeting Note

Vestas Wind Systems AS

Meeting Date	07-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Denmark	
Share Voted	12,980	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Elect Anders Runevad	For
9	Elect Bert Nordberg	For
10	Elect Bruce Grant	For
11	Elect Carsten Bjerg	For
12	Elect Eva Merete Søfelde Berneke	For
13	Elect Helle Thorning-Schmidt	For
14	Elect Karl-Henrik Sundström	For
15	Elect Lars G. Josefsson	For
16	Directors' Fees For 2019	For
17	Directors' Fees For 2020	For
18	Appointment of Auditor	For
19	Remuneration Policy	For
20	Amendments to Articles	For
21	Cancellation of Shares	For
22	Authority to Repurchase Shares	For
23	Authority to Carry Out Formalities	For

Canadian Imperial Bank Of Commerce

Meeting Date	08-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	27,939	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Brent S. Belzberg	For
3	Elect Charles Brindamour	For
4	Elect Nanci E. Caldwell	For
5	Elect Michelle L. Collins	For
6	Elect Patrick D. Daniel	For
7	Elect Luc Desjardins	For
8	Elect Victor G. Dodig	For
9	Elect Kevin J. Kelly	For
10	Elect Christine E. Larsen	For
11	Elect Nicholas D. Le Pan	For
12	Elect John Manley	For
13	Elect Jane L. Peverett	For
14	Elect Katharine B. Stevenson	For
15	Elect Martine Turcotte	For
16	Elect Barry L. Zubrow	For
17	Appointment of Auditor	For
18	Advisory Vote on Executive Compensation	For
19	Shareholder Proposal Regarding Equity Ratio	Against
20	Shareholder Proposal Regarding Board Composition	Against
21	Shareholder Proposal Regarding Investments in Computer Systems	Against

Guangdong Tapai Group Co. Ltd.

Meeting Date	08-Apr-2020
Meeting Type	Annual Meeting Agenda
Country	China
Share Voted	3,485,607

Item	Proposal	Vote
1	Approval of Non Financial Statement Reports	For
2	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For
3	2019 ANNUAL ACCOUNTS	For
4	2019 ANNUAL REPORT AND ITS SUMMARY	For
5	2019 Profit Distribution Plan	For
6	2020 REAPPOINTMENT OF AUDIT FIRM	For
7	Connected Transaction Regarding Conducting Deposits and Settlement Business in a Bank	Against
8	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	For

Koninklijke Ahold Delhaize N.V.

Meeting Date	08-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	68,452	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Remuneration Report	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Approval of the Principles and Procedures Underlying the Management Board Remuneration P	For
11	Supervisory Board Remuneration Policy	For
12	Elect Frank van Zanten to the Supervisory Board	For
13	Elect Helen A. Weir to the Supervisory Board	For
14	Elect Mary Anne Citrino to the Supervisory Board	For
15	Elect Dominique Leroy to the Supervisory Board	For
16	Elect Bill McEwan to the Supervisory Board	For
17	Elect Kevin Holt to the Management Board	For
18	Elect Natalie Knight to the Management Board	For
19	Appointment of Auditor	For
20	Authority to Issue Shares w/ Preemptive Rights	For
21	Authority to Suppress Preemptive Rights	For
22	Authority to Repurchase Shares	For
23	Cancellation of Shares	For
24	Non-Voting Agenda Item	
25	Non-Voting Meeting Note	
26	Non-Voting Meeting Note	

Pacific Basin Shipping Ltd.

Meeting Date	08-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	BM	
Share Voted	2,152,372	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect David M. Turnbull	For
6	Elect Irene Waage Basili	For
7	Elect Kirsi Kyllikki Tikka	For
8	Directors' Fees	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Authority to Issue Shares w/o Preemptive Rights	For
11	Authority to Repurchase Shares	For

Rio Tinto plc

Meeting Date	08-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	115,772	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Remuneration Report (Advisory)	Against
4	Remuneration Report (Advisory)	Against

5	Approve Termination Benefits	For
6	Elect Hinda Gharbi	For
7	Elect Jennifer Nason	For
8	Elect Ngaire Woods	For
9	Elect Megan E. Clark	For
10	Elect David W. Constable	For
11	Elect Simon P. Henry	For
12	Elect Jean-Sebastien D.F. Jacques	For
13	Elect Sam H. Laidlaw	For
14	Elect Michael G. L'Estrange	For
15	Elect Simon McKeon	For
16	Elect Jakob Stausholm	For
17	Elect Simon R. Thompson	For
18	Appointment of Auditor	For
19	Authority to Set Auditor's Fees	For
20	Authorisation of Political Donations	For
21	Amendments to Articles (General Updates)	For
22	Non-Voting Agenda Item	
23	Amendments to Articles (Hybrid Meetings)	For
24	Non-Voting Agenda Item	
25	Authority to Issue Shares w/ Preemptive Rights	For
26	Authority to Issue Shares w/o Preemptive Rights	For
27	Authority to Repurchase Shares	For
28	Authority to Set General Meeting Notice Period at 14 Days	For

Royal Bank Of Canada

Meeting Date	08-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	88,369	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Andrew A. Chisholm	For
3	Elect Jacynthe Côté	For
4	Elect Toos N. Daruvala	For
5	Elect David F. Denison	For
6	Elect Alice D. Laberge	For
7	Elect Michael H. McCain	For
8	Elect David I. McKay	For
9	Elect Heather Munroe-Blum	For
10	Elect Kathleen P. Taylor	For
11	Elect Maryann Turcke	For
12	Elect Bridget A. van Kralingen	For
13	Elect Thierry Vandal	For
14	Elect Frank Vettese	For
15	Elect Jeffery W. Yabuki	For
16	Appointment of Auditor	For
17	Advisory Vote on Executive Compensation	For
18	Shareholder Proposal Regarding Investments in Computer Systems	Against
19	Shareholder Proposal Regarding Board Composition	Against
20	Non-Voting Meeting Note	

Unione Di Banche Italiane

Meeting Date	08-Apr-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	IT	
Share Voted	10,493	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	Abstain
4	Appointment of Auditor and Authority to Set Fees	For
5	Remuneration Policy (Binding)	For
6	Remuneration Report (Advisory)	For
7	2020 Incentive Scheme; Authority to Repurchase and Reissue Shares	For
8	2020-2022 Long-Term Incentive Plan; Authority to Repurchase and Reissue Shares	For
9	Severance-Related Provisions	For
10	Maximum variable pay ratio	For
11	Non-Voting Meeting Note	

Adobe Inc

Meeting Date	09-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	29,753	
Item	Proposal	Vote
1	Elect Amy L. Banse	For
2	Elect Frank A. Calderoni	For
3	Elect James E. Daley	For
4	Elect Laura Desmond	For
5	Elect Charles M. Geschke	For
6	Elect Shantanu Narayen	For
7	Elect Kathleen Oberg	For
8	Elect Dheeraj Pandey	For
9	Elect David A. Ricks	For
10	Elect Daniel Rosensweig	For
11	Elect John E. Warnock	For
12	Approval of the 2020 Employee Stock Purchase Plan	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against

Dow Inc		
Meeting Date	09-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	55,551	
Item	Proposal	Vote
1	Elect Samuel R. Allen	For
2	Elect Ajay Banga	For
3	Elect Jacqueline K. Barton	For
4	Elect James A. Bell	For
5	Elect Wesley G. Bush	For
6	Elect Richard K. Davis	For
7	Elect Jeff M. Fetting	For
8	Elect Jim Fitterling	For
9	Elect Jacqueline C. Hinman	For
10	Elect Jill S. Wyant	For
11	Elect Daniel W. Yohannes	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For

Ping AN Insurance (Group) Co. of China, Ltd.		
Meeting Date	09-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	2,176,100	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Directors' Report	For
4	Supervisors' Report	For
5	Annual Report 2019	For
6	Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Report of Independent Non-Executive Directors' Performance	For
10	Authority to Issue Debt Instruments	For
11	Authority to Issue Shares w/o Preemptive Rights	For
12	Amendments to Articles	For
13	Elect LU Min	For

PT Bank Central Asia Tbk		
Meeting Date	09-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Indonesia	
Share Voted	7,253,234	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits	For
3	Election of Directors (Slate)	For

4	Directors' and Commissioners' Fees	For
5	Appointment of Auditor and Authority to Set Fees	Against
6	Allocation of Interim Dividends for Fiscal Year 2020	For
7	Approval of Recovery Plan	For

Smith & Nephew plc

Meeting Date	09-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	509,282	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Final Dividend	For
5	Elect Graham Baker	For
6	Elect Vinita Bali	For
7	Elect Virginia Bottomley	For
8	Elect Roland Diggelmann	For
9	Elect Erik Engstrom	For
10	Elect Robin Freestone	For
11	Elect Marc Owen	For
12	Elect Angie Rislely	For
13	Elect Roberto Quarta	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Global Share Plan	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
20	Authority to Repurchase Shares	For
21	Authority to Set General Meeting Notice Period at 14 Days	For
22	Non-Voting Meeting Note	

Synopsis, Inc.

Meeting Date	09-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,729	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Aart J. de Geus	For
	1.2 Elect Chi-Foon Chan	For
	1.3 Elect Janice D. Chaffin	For
	1.4 Elect Bruce R. Chizen	For
	1.5 Elect Mercedes Johnson	For
	1.6 Elect Chrysostomos L. Nikias	For
	1.7 Elect John Schwarz	For
	1.8 Elect Roy A. Vallee	For
	1.9 Elect Steven C. Walske	For
2	Amendment to the 2006 Employee Equity Incentive Plan	For
3	Amendment to the Employee Stock Purchase Plan	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Unicredit Spa

Meeting Date	09-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	174,285	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Losses	For
4	Allocation of Dividends	For
5	Elimination of negative reserves	For
6	Board Size	For
7	Ratification of Co-Option of Beatriz Ángela Lara Bartolomé	For
8	Ratification of Co-Option of Diego De Giorgi	For
9	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	For
10	2020 GROUP INCENTIVE SYSTEM	For

11	Remuneration Policy (Binding)	For
12	Remuneration Report (Advisory)	For
13	LTIP 2020-2023	For
14	Authority to Repurchase Shares	For
15	Authority to Issue Shares to Implement 2019 Group Incentive System	For
16	Authority to Issue Shares to Implement 2020 Group Incentive System	For
17	Amendments to Article 6	For
18	Cancellation of Shares	For

Atacadao SA

Meeting Date	14-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	Brazil	
Share Voted	1,791,347	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendment to the Stock Option Plan	For
3	Amendments to Article 5 (Reconciliation of Share Capital)	For
4	Amendments to Article 18 (Indemnizations)	For
5	Amendments to Articles (Novo Mercado Regulations)	For
6	Consolidation of Articles	For
7	Instructions if Meeting is Held on Second Call	For
8	Non-Voting Meeting Note	
9	Non-Voting Meeting Note	

Atacadao SA

Meeting Date	14-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Brazil	
Share Voted	1,791,347	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Board Size	For
6	Ratify Marcelo Pavão Lacerda and Luiz Fernando Vendramini Fleury's independence status	For
7	Election of Directors	Against
8	Approve Recasting of Votes for Amended Slate	Abstain
9	Non-Voting Agenda Item	
10	Proportional Allocation of Cumulative Votes	Against
11	Allocate Cumulative Votes to Matthieu Dominique Marie Malige	Against
12	Allocate Cumulative Votes to Edouard Balthazard Bertrand de Chavagnac	For
13	Allocate Cumulative Votes to Noël Frédéric Georges Prioux	For
14	Allocate Cumulative Votes to Claire Marie Du Payrat	Against
15	Allocate Cumulative Votes to Jeromê Alexis Louis Nanty	For
16	Allocate Cumulative Votes to Eduardo Pongrácz Rossi	Against
17	Allocate Cumulative Votes to Abilio dos Santos Diniz	Against
18	Allocate Cumulative Votes to Luiz Fernando Vendramini Fleury	For
19	Allocate Cumulative Votes to Marcelo Pavão Lacerda	For
20	Request Separate Election for Board Member	Abstain
21	Request Cumulative Voting	Against
22	Remuneration Policy	Against
23	Request Establishment of Supervisory Council	Abstain
24	Instructions if Meeting is Held on Second Call	Against

Fifth Third Bancorp

Meeting Date	14-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	49,795	
Item	Proposal	Vote
1	Elect Nicholas K. Akins	For
2	Elect B. Evan Bayh III	For
3	Elect Jorge L. Benitez	For
4	Elect Katherine B. Blackburn	For
5	Elect Emerson L. Brumback	For
6	Elect Jerry W. Burris	For
7	Elect Greg D. Carmichael	For
8	Elect C. Bryan Daniels	For
9	Elect Thomas H. Harvey	For

10	Elect Gary R. Heminger	For
11	Elect Jewell D. Hoover	For
12	Elect Eileen A. Mallesch	For
13	Elect Michael B. McCallister	For
14	Elect Marsha C. Williams	For
15	Ratification of Auditor	For
16	Advisory Vote on Executive Compensation	For
17	Frequency of Advisory Vote on Executive Compensation	1 Year

Suofeiya Home Collection Co Ltd

Meeting Date	14-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	1,167,500	
Item	Proposal	Vote
1	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For
2	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For
3	2019 ANNUAL ACCOUNTS	For
4	2019 Profit Distribution Plan	For
5	2019 ANNUAL REPORT AND ITS SUMMARY	For
6	2020 REAPPOINTMENT OF AUDIT FIRM	For
7	2020 ESTIMATED QUOTA OF CONTINUING CONNECTED TRANSACTIONS BETWEEN THE CO	For
8	INCREASE OF FINANCING QUOTA	Against
9	PROVISION OF GUARANTEE FOR A WHOLLY-OWNED SUBSIDIARY	For
10	Purchase of Principal-guaranteed Wealth Management Products from Banks with Proprietary F	For
11	Purchase of Principal-guaranteed Wealth Management Products from Banks with Idle Raised F	For

A.O. Smith Corp.

Meeting Date	15-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,911	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect William P. Greubel	For
	1.2 Elect Ilham Kadri	For
	1.3 Elect Idelle K. Wolf	For
	1.4 Elect Gene C. Wulf	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Amendment to the Incentive Compensation Plan	For

Bank Of New York Mellon Corp

Meeting Date	15-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	53,150	
Item	Proposal	Vote
1	Elect Linda Z. Cook	For
2	Elect Joseph J. Echevarria	For
3	Elect Thomas P. Gibbons	For
4	Elect Jeffrey A. Goldstein	For
5	Elect Edmund F. Kelly	For
6	Elect Jennifer B. Morgan	For
7	Elect Elizabeth E. Robinson	For
8	Elect Samuel C. Scott III	For
9	Elect Frederick O. Terrell	For
10	Elect Alfred W. Zollar	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against
14	Shareholder Proposal Regarding Shareholder Approval of Bylaw or Charter Amendments	Against

Bunzl plc

Meeting Date	15-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	9,248	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For

3	Elect Peter Ventress	For
4	Elect Frank van Zanten	For
5	Elect Richard Howes	For
6	Elect Vanda Murray	For
7	Elect Lloyd Pitchford	For
8	Elect Stephan Ronald Nanninga	For
9	Appointment of Auditor	For
10	Authority to Set Auditor's Fees	For
11	Remuneration Policy (Binding)	For
12	Remuneration Report (Advisory)	For
13	Authority to Issue Shares w/ Preemptive Rights	For
14	Authority to Issue Shares w/o Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
16	Authority to Repurchase Shares	For
17	Authority to Set General Meeting Notice Period at 14 Days	For

Koninklijke KPN NV

Meeting Date	15-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	457,459	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Accounts and Reports	For
5	Remuneration Report	For
6	Non-Voting Agenda Item	
7	Allocation of Profits/Dividends	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Appointment of Auditor	For
11	Non-Voting Agenda Item	
12	Elect Catherine Guillouard to the Supervisory Board	For
13	Non-Voting Agenda Item	
14	Management Board Remuneration Policy	For
15	Supervisory Board Remuneration Policy	For
16	Authority to Repurchase Shares	For
17	Cancellation of Shares	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Suppress Preemptive Rights	For
20	Non-Voting Agenda Item	
21	Non-Voting Agenda Item	
22	Non-Voting Meeting Note	
23	Non-Voting Meeting Note	

Proximus

Meeting Date	15-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	BE	
Share Voted	5,923	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Accounts and Reports; Allocation of Profits and Dividends	For
8	Remuneration Report	For
9	Ratification of Board Acts	For
10	Ratification of Guido Demuyne, Tanuja Randery and Laurent Leavux's Acts	For
11	Ratification of Dominique Leroy's Acts	Abstain
12	Ratification of Board of Auditor's Acts	For
13	Ratification of Michel Denayer's Acts	For
14	Ratification of Statutory Auditor's Acts	For
15	Ratification of Michel Denayer's and Nico Houthaeve's Acts	For
16	Elect Guillaume Boutin to the Board of Directors	For
17	Elect Luc Van den Hove to the Board of Directors	For
18	Elect Joachim Sonne to the Board of Directors	For
19	Elect Stefaan De Clerck to the Board of Directors	For

20	Elect Martine Durez to the Board of Directors	For
21	Elect Isabelle Santens to the Board of Directors	For
22	Elect Paul Van de Perre to the Board of Directors	For
23	Elect Belgian State Representative to the Board of Directors	Abstain
24	Non-Voting Agenda Item	

Proximus

Meeting Date	15-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	BE	
Share Voted	5,923	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Opt-in to the Belgian Companies and Associations Code	For
4	Authority to Coordinate Articles	For
5	Authorisation of Legal Formalities	For
6	Authorisation of Legal Formalities (Power of Attorney)	For

Adecco Group AG

Meeting Date	16-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	3,165	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Compensation Report	
5	Allocation of Profits/Dividends	
6	Ratification of Board and Management Acts	
7	Board Compensation	
8	Executive Compensation	
9	Elect Jean-Christophe Deslarzes	
10	Elect Ariane Gorin	
11	Elect Alexander Gut	
12	Elect Didier Lamouche	
13	Elect David N. Prince	
14	Elect Kathleen P. Taylor	
15	Elect Regula Wallimann	
16	Appoint Jean-Christophe Deslarzes as Board Chair	
17	Elect Rachel Duan	
18	Elect Kathleen P. Taylor as Compensation Committee Member	
19	Elect Didier Lamouche as Compensation Committee Member	
20	Elect Rachel Duan as Compensation Committee Member	
21	Appointment of Independent Proxy	
22	Appointment of Auditor	
23	Cancellation of Shares and Reduction in Share Capital	

Airbus SE

Meeting Date	16-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	38,227	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Accounts and Reports	For
8	Ratification of Non-Executive Directors' Acts	Against
9	Ratification of Executive Director's Acts	Against
10	Appointment of Auditor	For
11	Remuneration Policy	For
12	Remuneration Report	Against
13	Elect Mark B. Dunkerley to the Board of Directors	For
14	Elect Stephan Gemkov to the Board of Directors	For
15	Elect Ralph D. Crosby, Jr. to the Board of Directors	For
16	Elect Lord Paul Drayson to the Board of Directors	Against

17	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For
18	Authority to Issue Shares w/ or w/o Preemptive Rights	For
19	Authority to Repurchase Shares	For
20	Cancellation of Shares	For
21	Non-Voting Agenda Item	

Aker BP ASA

Meeting Date	16-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	NO	
Share Voted	4,126	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Election of Presiding Chair; Minutes	
6	Agenda	
7	Accounts and Reports; Corporate Governance Report	
8	Remuneration Guidelines	
9	Authority to Set Auditor's Fees	
10	Directors' Fees	
11	Nomination Committee Fees	
12	Election of Directors	
13	Election of Nomination Committee Members	
14	Authority to Issue Shares w/ or w/o Preemptive Rights	
15	Authority to Repurchase Shares and Reissue Shares	
16	Authority to Distribute Dividends	

Alesa SA De CV II

Meeting Date	16-Apr-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	MX	
Share Voted	611,556	
Item	Proposal	Vote
1	Accounts and Reports	Abstain
2	Approve Report on Activities and Operations	Abstain
3	Election of Directors; Election of Committee Members	For
4	Directors' Fees	For
5	Authority to Repurchase and Reissue Shares; Report on the Company's Repurchase Program	For
6	Authorization of Acts (Covid-19)	For
7	Election of Meeting Delegates	For

Celanese Corp

Meeting Date	16-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	7,078	
Item	Proposal	Vote
1	Elect Jean S. Blackwell	For
2	Elect William M. Brown	For
3	Elect Edward G. Galante	For
4	Elect Kathryn M. Hill	For
5	Elect David F. Hoffmeister	For
6	Elect Jay V. Ihlenfeld	For
7	Elect Mark C. Rohr	For
8	Elect Kim K.W. Rucker	For
9	Elect Lori J. Ryerkerk	For
10	Elect John K. Wulff	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

CNH Industrial NV

Meeting Date	16-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	83,787	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	

4	Accounts and Reports	For
5	Allocation of Profits/Dividends	Abstain
6	Ratification of Board Acts	For
7	Remuneration Report	For
8	Amendments to Remuneration Policy	For
9	Equity Compensation Plan	For
10	Elect Suzanne Heywood	For
11	Non-Voting Agenda Item	
12	Elect Léo W. Houle	For
13	Elect John Lanaway	For
14	Elect Alessandro Nasi	Against
15	Elect Lorenzo Simonelli	For
16	Elect Jacqueline Tammenoms Bakker	For
17	Elect Jacques Theurillat	For
18	Elect Howard W. Buffett	For
19	Elect Nelda J. Connors	For
20	Elect Tufan Erginbilgic	For
21	Elect Vagn Ove Sørensen	For
22	Appointment of Auditor	For
23	Authority to Repurchase Shares	For
24	Non-Voting Agenda Item	
25	Non-Voting Meeting Note	

EDP-Energias DE Portugal S.A.

Meeting Date	16-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	PT	
Share Voted	60,927	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Ratification of Executive Board Acts	For
5	Ratification of General and Supervisory Board Acts	For
6	Ratification of Auditor Acts	For
7	Authority to Repurchase and Reissue Shares	For
8	Authority to Repurchase and Reissue Debt Instruments	For
9	Authority to Issue Shares w/ Preemptive Rights	For
10	Remuneration Policy	For
11	Corporate Bodies' Fees	For

Fairfax Financial Holdings, Ltd.

Meeting Date	16-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	5,762	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Anthony F. Griffiths	For
3	Elect Robert J. Gunn	For
4	Elect Karen I. Jurjevich	For
5	Elect R. William McFarland	For
6	Elect Christine McLean	For
7	Elect Timothy R. Price	For
8	Elect Brandon W. Sweitzer	For
9	Elect Lauren C. Templeton	For
10	Elect Benjamin P. Watsa	For
11	Elect V. Prem Watsa	For
12	Elect William C. Weldon	For
13	Appointment of Auditor	For

Fairfax India Holdings Corp

Meeting Date	16-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	75,255	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Anthony F. Griffiths	Against
3	Elect Christopher D. Hodgson	Against
4	Elect Alan D. Horn	Against

5	Elect Sumit Maheshwari	For
6	Elect Deepak S. Parekh	Against
7	Elect Chandran Ratnaswami	For
8	Elect Gopalakrishnan Soundarajan	For
9	Elect Lauren C. Templeton	For
10	Elect V. Prem Watsa	For
11	Appointment of Auditor	Against

Ferrari N.V.

Meeting Date	16-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	7,819	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Remuneration Report	Against
7	Accounts and Reports	For
8	Allocation of Profits/Dividends	For
9	Ratification of Board Acts	Against
10	Elect John Elkann	For
11	Elect Louis C. Camilleri	For
12	Elect Piero Ferrari	For
13	Elect Delphine Arnault	Against
14	Elect Eduardo H. Cue	Against
15	Elect Sergio Duca	For
16	Elect Maria Patrizia Grieco	For
17	Elect Adam P.C. Keswick	For
18	Elect Francesca Bellettini	For
19	Elect Roberto Cingolani	For
20	Elect John Galantic	For
21	Appointment of Auditor	For
22	Remuneration Policy	Against
23	Authority to Issue Shares w/ Preemptive Rights	For
24	Authority to Suppress Preemptive Rights	For
25	Authority to Issue Special Voting Shares	Against
26	Authority to Repurchase Shares	For
27	Equity Grant to Executive Chair John Elkann	Against
28	Non-Voting Agenda Item	

Ferrovial S.A.

Meeting Date	16-Apr-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	11,429	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Report on Non-Financial Information	For
4	Allocation of Profits/Dividends	For
5	Ratification of Board Acts	For
6	Appointment of Auditor	For
7	Elect Philip Bowman	For
8	Elect Hanne Birgitte Breinbjerg Sørensen	For
9	Ratify Co-Option and Elect Ignacio Madrudejos Fernandez	For
10	Ratify Co-Option and Elect Juan Manuel Hoyos Martínez de Irujo	For
11	Ratify Co-Option and Elect Gonzalo Pedro Urquijo y Fernandez de Aroz	For
12	First Capitalisation of Reserves for Scrip Dividend	For
13	Second Capitalisation of Reserves for Scrip Dividend	For
14	Cancellation of Shares	For
15	Remuneration Policy (Binding)	Against
16	Performance Shares Plan 2020-2022	Against
17	Authority to Divest Assets (Services Division)	Against
18	Authorisation of Legal Formalities	For
19	Remuneration Report (Advisory)	Against
20	Non-Voting Meeting Note	
21	Non-Voting Meeting Note	
22	Non-Voting Agenda Item	

Flir Systems, Inc.

Meeting Date	16-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,981	
Item	Proposal	Vote
1	Elect James J. Cannon	For
2	Elect John D. Carter	For
3	Elect William W. Crouch	For
4	Elect Catherine A. Halligan	For
5	Elect Earl R. Lewis III	For
6	Elect Angus L. Macdonald	For
7	Elect Michael T. Smith	For
8	Elect Cathy A. Stauffer	For
9	Elect Robert S. Tyrer	For
10	Elect John W. Wood, Jr.	For
11	Elect Steven E. Wynne	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Reincorporation from Oregon to Delaware	For

Global Ports Investments PLC

Meeting Date	16-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CY	
Share Voted	449,877	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Appointment of Auditor and Authority to Set Fees	For
3	Elect Britta Dalunde	For
4	Elect Morten Engelstoft	For
5	Elect Alexandra Fomenko	Against
6	Elect Soren S. Jakobsen	For
7	Elect Shavkat Kary-Niyazov	For
8	Elect Demos Katsis	For
9	Elect Inna Kuznetsova	For
10	Elect Lambros Papadopoulos	For
11	Elect Mogens Petersen	For
12	Elect Sergey N. Shishkarev	For
13	Elect Andrei Yashchenko	For
14	Non-Voting Meeting Note	

IHS Markit Ltd

Meeting Date	16-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	22,395	
Item	Proposal	Vote
1	Elect Lance Uggla	For
2	Elect John Browne	For
3	Elect Ruann F. Ernst	For
4	Elect William E. Ford	For
5	Elect Jean-Paul L. Montupet	For
6	Elect Deborah Keiko Orida	For
7	Elect James A. Rosenthal	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

MRV Engenharia E Participacoes S.A

Meeting Date	16-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	Brazil	
Share Voted	149,616	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Article 5 (Reconciliation of Share Capital)	For
3	Amendments to Article 27 (Management Board Composition)	For
4	Amendments to Article 27 (Management Board Business Units)	For
5	Consolidation of Articles	For
6	Authority to Publish Minutes Omitting Shareholders' Names	For

7 Non-Voting Meeting Note

MRV Engenharia E Participacoes S.A

Meeting Date	16-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Brazil	
Share Voted	149,616	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Remuneration Policy	For
6	Request Establishment of Supervisory Council	Abstain

Orkla

Meeting Date	16-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	NO	
Share Voted	13,361	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Opening of Meeting; Election of Presiding Chair	
5	Accounts and Reports; Report of the Board of Directors; Allocation of Profits/Dividends	
6	Non-Voting Agenda Item	
7	Remuneration Guidelines (Advisory)	
8	Remuneration Guidelines (Binding)	
9	Non-Voting Agenda Item	
10	Authority to Repurchase Shares and Issue Treasury Shares (Incentive Plans)	
11	Authority to Repurchase Shares for Cancellation	
12	Amendments to Articles	
13	Amendment of the Instruction for the Nomination Committee	
14	Elect Stein Erik Hagen	
15	Elect Ingrid Jonasson Blank	
16	Elect Nils Selte	
17	Elect Liselott Kilaas	
18	Elect Peter Agnefjäll	
19	Elect Anna Mossberg	
20	Elect Anders Christian Kristiansen	
21	Elect Caroline Hagen Kjos as Deputy	
22	Elect Anders Christian Stray Ryssdal	
23	Elect Kjetil Houg	
24	Elect Rebekka Glasser Herlofsen	
25	Election of Chair of Nomination Committee	
26	Directors' Fees	
27	Nomination Committee Fees	
28	Authority to Set Auditor's Fees	

Owens Corning

Meeting Date	16-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	7,793	
Item	Proposal	Vote
1	Elect Brian D. Chambers	For
2	Elect Eduardo E. Cordeiro	For
3	Elect Adrienne D. Elsner	For
4	Elect J. Brian Ferguson	For
5	Elect Ralph F. Hake	For
6	Elect Edward F. Lonergan	For
7	Elect Maryann T. Mannen	For
8	Elect W. Howard Morris	For
9	Elect Suzanne P. Nimocks	For
10	Elect John D. Williams	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Approval of the Employee Stock Purchase Plan	For

PPG Industries, Inc.

Meeting Date	16-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	14,683	
Item	Proposal	Vote
1	Elect Stephen F. Angel	For
2	Elect Hugh Grant	For
3	Elect Melanie L. Healey	For
4	Elect Kathleen A. Ligocki	For
5	Advisory Vote on Executive Compensation	For
6	Repeal of Classified Board	For
7	Elimination of Supermajority Requirement	For
8	Ratification of Auditor	For

Tsingtao Brewery Company Limited

Meeting Date	16-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	China	
Share Voted	40,252	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Elect SHI Kun	For
4	Amendment to Article 13	For

CNP Assurances

Meeting Date	17-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	1,177	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports; Transfer of Reserves	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Related Party Transactions (Caixa Seguros Holding and Others)	For
9	Related Party Transactions (BPCE)	For
10	Special Auditors Report on Regulated Agreements (Previously Approved)	For
11	Remuneration Policy (Chair)	For
12	Remuneration Policy (CEO)	For
13	Remuneration Policy (Board of Directors)	For
14	Remuneration Report	For
15	Remuneration of Jean-Paul Faugère, Chair	For
16	Remuneration of Antoine Lissowski, CEO	For
17	Elect Marcia Campbell	For
18	Elect Stéphane Pallez	For
19	Ratification of the Co-option of Christiane Marcellier	For
20	Elect Christiane Marcellier	For
21	Ratification of the Co-option of Yves Brassart	For
22	Ratification of the Co-option of Catherine Charrier-Leflaive	For
23	Ratification of the Co-option of François Gérondé	For
24	Ratification of the Co-option of Sonia de Demandolx	For
25	Elect Sonia de Demandolx	For
26	Ratification of the Co-option of Tony Blanco	Against
27	Authority to Repurchase and Reissue Shares	For
28	Authority to Issue Shares w/ Preemptive Rights	For
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Through Private Placem	For
30	Employee Stock Purchase Plan	For
31	Amendments to Article Regarding Chair's Age Limit	For
32	Amendments to Article Regarding Written Consultation	For
33	Amendments to Articles Regarding Employee Representatives	For
34	Amendments to Article Regarding Directors' Remuneration	For
35	Amendments to Article Regarding Related Party Transactions	For
36	Authorisation of Legal Formalities	For
37	Non-Voting Meeting Note	

Jefferies Financial Group Inc

Meeting Date	17-Apr-2020	
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Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	101,182	
Item	Proposal	Vote
1	Elect Linda L. Adamany	For
2	Elect Barry J. Alperin	For
3	Elect Robert D. Beyer	For
4	Elect Francisco L. Borges	For
5	Elect Brian P. Friedman	For
6	Elect MaryAnne Gilmartin	For
7	Elect Richard B. Handler	For
8	Elect Robert E. Joyal	For
9	Elect Jacob M. Katz	For
10	Elect Michael T. O'Kane	For
11	Elect Stuart H. Reese	For
12	Elect Joseph S. Steinberg	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Stanley Black & Decker Inc

Meeting Date	17-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	10,097	
Item	Proposal	Vote
1	Elect Andrea J. Ayers	For
2	Elect George W. Buckley	For
3	Elect Patrick D. Campbell	For
4	Elect Carlos M. Cardoso	For
5	Elect Robert B. Coutts	For
6	Elect Debra A. Crew	For
7	Elect Michael D. Hankin	For
8	Elect James M. Loree	For
9	Elect Dmitri L. Stockton	For
10	Elect Irving Tan	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Shareholder Proposal Regarding Right to Act by Written Consent	For

Swiss Re Ltd

Meeting Date	17-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	5,642	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Compensation Report	
3	Accounts and Reports	
4	Allocation of Profits/Dividends	
5	Executive Compensation (Variable short-term)	
6	Ratification of Board Acts	
7	Elect Walter B. Kielholz as Board Chair	
8	Elect Raymond K.F. Ch'ien	
9	Elect Renato Fassbind	
10	Elect Karen Gavan	
11	Elect Jay Ralph	
12	Elect Jörg Reinhardt	
13	Elect Phillip K. Ryan	
14	Elect Paul Tucker	
15	Elect Jacques de Vacleroy	
16	Elect Susan L. Wagner	
17	Elect Larry D. Zimpleman	
18	Elect Sergio Ermotti	
19	Elect Joachim Oechslin	
20	Elect Deanna Ong	
21	Elect Raymond K.F. Ch'ien as Compensation Committee Member	
22	Elect Renato Fassbind as Compensation Committee Member	
23	Elect Jörg Reinhardt as Compensation Committee Member	
24	Elect Jacques de Vacleroy as Compensation Committee Member	
25	Elect Karen Gavan as Compensation Committee Member	
26	Appointment of Independent Proxy	

27	Appointment of Auditor For Fiscal Year 2020
28	Appointment of Auditor For Fiscal Year 2021
29	Board Compensation
30	Executive Compensation (Fixed and variable long-term)
31	Cancellation of Shares and Reduction in Share Capital
32	Authority to Repurchase Shares
33	Non-Voting Meeting Note

Erie Indemnity Co.

Meeting Date	20-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,078	
Item	Proposal	Vote
1	Virtual Meeting Attendance	For

Vivendi

Meeting Date	20-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	13,970	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Elect Yannick Bolloré	Against
8	Elect Laurent Dassault	For
9	Authority to Repurchase and Reissue Shares	For
10	Special Auditors Report on Regulated Agreements	For
11	Remuneration Report	For
12	Remuneration of Yannick Bolloré, Supervisory Board Chair	Against
13	Remuneration of Arnaud de Puyfontaine, Management Board Chair	For
14	Remuneration of Gilles Alix, Management Board Member	Against
15	Remuneration of Cédric de Baillencourt, Management Board Member	For
16	Remuneration of Frédéric Crépin, Management Board Member	For
17	Remuneration of Simon Gillham, Management Board Member	For
18	Remuneration of Hervé Philippe, Management Board Member	For
19	Remuneration of Stéphane Roussel, Management Board Member	For
20	Remuneration Policy (Supervisory Board)	For
21	Remuneration Policy (Management Board Chair)	For
22	Remuneration Policy (Management Board Members)	For
23	Supplementary Retirement Benefits (Arnaud de Puyfontaine, Management Board Chair)	For
24	Supplementary Retirement Benefits (Gilles Alix, Management Board Member)	For
25	Supplementary Retirement Benefits (Cédric de Baillencourt, Management Board Member)	For
26	Supplementary Retirement Benefits (Frédéric Crépin, Management Board Member)	For
27	Supplementary Retirement Benefits (Simon Gillham, Management Board Member)	For
28	Supplementary Retirement Benefits (Hervé Philippe, Management Board Member)	For
29	Supplementary Retirement Benefits (Stéphane Roussel, Management Board Member)	For
30	Authority to Cancel Shares and Reduce Capital	For
31	Authority to Repurchase and Cancel Shares	For
32	Amendments to Articles	For
33	Authorisation of Legal Formalities	For

American Electric Power Company Inc.

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	29,948	
Item	Proposal	Vote
1	Elect Nicholas K. Akins	For
2	Elect David J. Anderson	For
3	Elect J. Barnie Beasley, Jr.	For
4	Elect Ralph D. Crosby, Jr.	For
5	Elect Art A. Garcia	For
6	Elect Linda A. Goodspeed	For
7	Elect Thomas E. Hoaglin	For
8	Elect Sandra Beach Lin	For
9	Elect Margaret M. McCarthy	For

10	Elect Richard C. Notebaert	For
11	Elect Stephen S. Rasmussen	For
12	Elect Oliver G. Richard, III	For
13	Elect Sara Martinez Tucker	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For

Canadian Pacific Railway Ltd

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	8,716	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Appointment of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Elect John Baird	For
5	Elect Isabelle Courville	For
6	Elect Keith E. Creel	For
7	Elect Gillian H. Denham	For
8	Elect Edward R. Hamberger	For
9	Elect Rebecca MacDonald	For
10	Elect Edward L. Monser	For
11	Elect Matthew H. Paull	For
12	Elect Jane L. Peverett	For
13	Elect Andrea Robertson	For
14	Elect Gordon T. Trafton II	For

Citigroup Inc

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	429,286	
Item	Proposal	Vote
1	Elect Michael L. Corbat	For
2	Elect Ellen M. Costello	For
3	Elect Grace E Dailey	For
4	Elect Barbara J. Desoer	For
5	Elect John C. Dugan	For
6	Elect Duncan P. Hennes	For
7	Elect Peter B. Henry	For
8	Elect S. Leslie Ireland	For
9	Elect Lew W. Jacobs, IV	For
10	Elect Renée J. James	For
11	Elect Gary M. Reiner	For
12	Elect Diana L. Taylor	For
13	Elect James S. Turley	For
14	Elect Deborah C. Wright	For
15	Elect Alexander R. Wynaendts	For
16	Elect Ernesto Zedillo Ponce de León	For
17	Ratification of Auditor	For
18	Advisory Vote on Executive Compensation	For
19	Amendment to the 2019 Stock Incentive Plan	For
20	Shareholder Proposal Regarding Amendment to Proxy Access Bylaw	Against
21	Shareholder Proposal Regarding Purpose of Corporation	Against
22	Shareholder Proposal Regarding Lobbying Report	Against

D Amico International Shipping

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	LU	
Share Voted	8,093,849	
Item	Proposal	Vote
1	Special Board Report on Related Party Transactions	For
2	Board and Auditor Report	For
3	Consolidated Accounts and Reports	For
4	Allocation of Profit	For
5	Ratification of Board Acts	For
6	Board Size	For
7	Directors' Fees	For
8	Remuneration Policy	Against

9	IBT 2019-2021 PLAN	Against
10	Appointment of Auditor	For

Deutsche bank Mexico S.A.

Meeting Date	21-Apr-2020	
Meeting Type	Bond Meeting Agenda	
Country	MX	
Share Voted	4,179,440	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Proposal, Discussion And, If Deemed Appropriate, Ratification And Or Election Of Full And Or Alternate Inc	
3	Proposal, Discussion And, If Deemed Appropriate, Ratification Of The Compensation Of The Full And Or Al	
4	Proposal, Discussion And, If Deemed Appropriate, Approval Of The Audited Annual Financial Statements C	
5	Proposal, Discussion And, If Deemed Appropriate, Approval Of The Annual Report To December 31, 2019,	
6	DESIGNATION OF DELEGATES WHO, IF DEEMED APPROPRIATE, WILL FORMALIZE AND CARRY OUT THE	

Dominos Pizza Inc

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,745	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect David A. Brandon	For
	1.2 Elect Richard E. Allison, Jr.	For
	1.3 Elect C. Andrew Ballard	For
	1.4 Elect Andrew B. Balson	For
	1.5 Elect Corie S. Barry	For
	1.6 Elect Diana F. Cantor	For
	1.7 Elect Richard L. Federico	For
	1.8 Elect James A. Goldman	For
	1.9 Elect Patricia E. Lopez	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Flutter Entertainment Plc

Meeting Date	21-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	IE	
Share Voted	23,908	
Item	Proposal	Vote
1	Merger/Acquisition	For
2	Authority to Issue Shares w/ Preemptive Rights	For
3	Approve Board Size	For
4	Reduction in Merger Reserve Account	For
5	Reduction in Share Premium Account	For
6	Amendments to Articles Regarding Quorum Requirement	For
7	Non-Voting Meeting Note	

Globe Telecom Inc.

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	PH	
Share Voted	213,627	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	CALL TO ORDER	For
3	Proof of Notice, Determination of Quorum and Rules of Conduct and Procedures	For
4	Meeting Minutes	For
5	Accounts and Reports	For
6	Ratification of Board Acts	For
7	Elect Jaime Augusto Zobel de Ayala	Against
8	Elect Delfin L. Lazaro	For
9	Elect Arthur LANG Tao Yih	Against
10	Elect Fernando Zobel de Ayala	Against
11	Elect Jose Teodoro K. Limcaoco	Against
12	Elect Romeo L. Bernardo	For
13	Elect Ernest L. Cu	For
14	Elect Samba Natarajan	For
15	Elect SAW Phaik Hwa	For
16	Elect Cirilo P. Noel	Against

17	Elect Rex Ma. A. Mendoza	Against
18	Appointment of Auditor and Authority to Set Fees	Against
19	Transaction of Other Business	Against
20	ADJOURNMENT	For

ICA Gruppen AB

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	384	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Non-Voting Agenda Item	
13	Accounts and Reports	For
14	Allocation of Profits/Dividends	For
15	Ratification of Board and CEO Acts	For
16	Non-Voting Agenda Item	
17	Non-Voting Agenda Item	
18	Board Size; Number of Auditors	For
19	Directors and Auditors' Fees	For
20	Election of Directors	Against
21	Appointment of Auditor	For
22	Election of Nomination Committee Members	Against
23	Remuneration Policy	For
24	Amendments to Articles	For
25	Non-Voting Agenda Item	

Koninklijke Vopak

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	2,778	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Remuneration Report	For
5	Accounts and Reports	For
6	Non-Voting Agenda Item	
7	Allocation of Profits/Dividends	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Elect Ben J. Noteboom to the Supervisory Board	For
11	Supervisory Board Remuneration Policy	For
12	Management Board Remuneration Policy	For
13	Authority to Repurchase Shares	For
14	Cancellation of Shares	For
15	Appointment of Auditor	For
16	Non-Voting Agenda Item	
17	Non-Voting Agenda Item	
18	Non-Voting Meeting Note	

London Stock Exchange Group

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	5,767	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Final Dividend	For
3	Remuneration Report (Advisory)	For

4	Remuneration Policy (Binding)	For
5	Elect Jacques Aigrain	For
6	Elect Marshall C. Bailey	For
7	Elect Kathleen DeRose	For
8	Elect Cressida Hogg	For
9	Elect Raffaele Jerusalemi	For
10	Elect Stephen O'Connor	For
11	Elect Val Rahmani	For
12	Elect Don Robert	For
13	Elect David A. Schwimmer	For
14	Elect Andrea Sironi	For
15	Elect David Warren	For
16	Elect Dominic Blakemore	For
17	Appointment of Auditor	For
18	Authority to Set Auditor's Fees	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authorisation of Political Donations	For
21	Deferred Bonus Plan	For
22	Authority to Issue Shares w/o Preemptive Rights	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
24	Authority to Repurchase Shares	For
25	Authority to Set General Meeting Notice Period at 14 Days	For

M & T Bank Corp

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	7,358	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect C. Angela Bontempo	For
	1.2 Elect Robert T. Brady	For
	1.3 Elect T. Jefferson Cunningham, III	For
	1.4 Elect Gary N. Geisel	For
	1.5 Elect Richard S. Gold	For
	1.6 Elect Richard A. Grossi	For
	1.7 Elect John D. Hawke Jr.	For
	1.8 Elect Renè F. Jones	For
	1.9 Elect Richard Ledgett	For
	1.10 Elect Newton P.S. Merrill	For
	1.11 Elect Kevin J. Pearson	For
	1.12 Elect Melinda R. Rich	For
	1.13 Elect Robert E. Sadler, Jr.	For
	1.14 Elect Denis J. Salamone	Withhold
	1.15 Elect John R. Scannell	Withhold
	1.16 Elect David S. Scharfstein	For
	1.17 Elect Herbert L. Washington	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Moody's Corp.

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	10,359	
Item	Proposal	Vote
1	Elect Basil L. Anderson	For
2	Elect Jorge A. Bermudez	For
3	Elect Therese Esperdy	For
4	Elect Vincent A. Forlenza	For
5	Elect Kathryn M. Hill	For
6	Elect Raymond W. McDaniel, Jr.	For
7	Elect Henry A. McKinnell, Jr.	For
8	Elect Leslie F. Seidman	For
9	Elect Bruce Van Saun	For
10	Elimination of Supermajority Requirement to Amend Governing Documents	For
11	Elimination of Supermajority Requirement to Remove Directors	For
12	Elimination of Supermajority Requirement to Fill Vacancies and Newly Created Directorships at	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For

Newmont Corp		
Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	49,382	
Item	Proposal	Vote
1	Elect Gregory H. Boyce	For
2	Elect Bruce R. Brook	For
3	Elect J. Kofi Bucknor	For
4	Elect Maura J. Clark	For
5	Elect Matthew Coon Come	For
6	Elect Noreen Doyle	For
7	Elect Veronica M. Hagen	For
8	Elect René Médori	For
9	Elect Jane Nelson	For
10	Elect Thomas Palmer	For
11	Elect Julio M. Quintana	For
12	Advisory Vote on Executive Compensation	For
13	Approval of the 2020 Stock Incentive Plan	For
14	Ratification of Auditor	For

Northern Trust Corp.		
Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	12,158	
Item	Proposal	Vote
1	Elect Linda Walker Bynoe	Against
2	Elect Susan Crown	For
3	Elect Dean M. Harrison	For
4	Elect Jay L. Henderson	Against
5	Elect Marcy S. Klevorn	For
6	Elect Siddharth N. Mehta	For
7	Elect Michael G. O'Grady	For
8	Elect Jose Luis Prado	For
9	Elect Thomas E. Richards	For
10	Elect Martin P. Slark	For
11	Elect David H. B. Smith, Jr.	For
12	Elect Donald Thompson	For
13	Elect Charles A. Tribbett III	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

Paccar Inc.		
Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	190,477	
Item	Proposal	Vote
1	Elect Mark C. Pigott	For
2	Elect Alison J. Carnwath	For
3	Elect Franklin L. Feder	For
4	Elect R. Preston Feight	For
5	Elect Beth E. Ford	For
6	Elect Kirk S. Hachigian	For
7	Elect Roderick C. McGeary	Against
8	Elect John M. Pigott	For
9	Elect Mark A. Schulz	For
10	Elect Gregory M. Spierkel	For
11	Elect Charles R. Williamson	For
12	Advisory Vote on Executive Compensation	For
13	Amendment to Certificate of Incorporation to Confirm Special Meeting Rights	For
14	Shareholder Proposal Regard Right to Act By Written Consent	For

PrairieSky Royalty Ltd		
Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	8,648	
Item	Proposal	Vote
1	Non-Voting Meeting Note	

2	Elect James M. Estey	For
3	Elect Jane Gavan	Against
4	Elect Margaret A. McKenzie	For
5	Elect Andrew M. Philips	For
6	Elect Robert E. Robotti	For
7	Elect Myron M. Stadnyk	For
8	Elect Sheldon B. Steeves	For
9	Elect Grant A. Zawalsky	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Advisory Vote on Executive Compensation	For

Public Service Enterprise Group Inc.

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	31,167	
Item	Proposal	Vote
1	Elect Ralph Izzo	For
2	Elect Shirley Ann Jackson	For
3	Elect Willie A. Deese	For
4	Elect David Lilley	For
5	Elect Barry H. Ostrowsky	For
6	Elect Scott G. Stephenson	For
7	Elect Laura A. Sugg	For
8	Elect John P. Surma	For
9	Elect Susan Tomasky	For
10	Elect Alfred W. Zollar	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Public Storage

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,720	
Item	Proposal	Vote
1	Elect Ronald L. Havner, Jr.	For
2	Elect Tamara Hughes Gustavson	For
3	Elect Uri P. Harkham	For
4	Elect Leslie Stone Heisz	For
5	Elect B. Wayne Hughes, Jr.	For
6	Elect Avedick B. Poladian	For
7	Elect Gary E. Pruitt	For
8	Elect John Reyes	Against
9	Elect Joseph D. Russell, Jr.	For
10	Elect Tariq M Shaukat	For
11	Elect Ronald P. Spogli	For
12	Elect Daniel C. Staton	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Segro Plc

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	26,247	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Final Dividend	For
3	Remuneration Report (Advisory)	For
4	Elect Gerald Corbett	For
5	Elect Mary E. Barnard	For
6	Elect Susan V. Clayton	For
7	Elect Soumen Das	For
8	Elect Carol Fairweather	For
9	Elect Christopher Fisher	For
10	Elect Andy Gulliford	For
11	Elect Martin Moore	For
12	Elect David Sleath	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For

15	Authorisation of Political Donations	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
19	Authority to Repurchase Shares	For
20	Authority to Set General Meeting Notice Period at 14 Days	For
21	Adoption of New Articles	For

Sika AG

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	2,555	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Allocation of Profits/Dividends	
5	Ratification of Board and Management Acts	
6	Elect Paul J. Hälg	
7	Elect Frits van Dijk	
8	Elect Monika Ribar	
9	Elect Daniel J. Sauter	
10	Elect Christoph Tobler	
11	Elect Justin M. Howell	
12	Elect Thierry Vanlancker	
13	Elect Victor Balli	
14	Appoint Paul J. Hälg as Board Chair	
15	Elect Daniel J. Sauter as Nominating and Compensation Committee Member	
16	Elect Justin M. Howell as Nominating and Compensation Committee Member	
17	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	
18	Appointment of Auditor	
19	Appointment of Independent Proxy	
20	Compensation Report	
21	Board Compensation	
22	Executive Compensation	

Teck Resources Ltd

Meeting Date	21-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	124,670	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Mayank M. Ashar	For
3	Elect Toru Higo	For
4	Elect Tracey L. McVicar	For
5	Elect Quan Chong	Against
6	Elect Norman B. Keevil III	For
7	Elect Kenneth W. Pickering	For
8	Elect Edward C. Dowling	For
9	Elect Donald R. Lindsay	For
10	Elect Una M. Power	For
11	Elect Eiichi Fukuda	For
12	Elect Sheila A. Murray	For
13	Elect Timothy R. Snider	For
14	Appointment of Auditor and Authority to Set Fees	For
15	Advisory Vote on Executive Compensation	For
16	Stock Option Plan Renewal	For

U.S. Bancorp.

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	100,832	
Item	Proposal	Vote
1	Elect Warner L. Baxter	For
2	Elect Dorothy J. Bridges	For
3	Elect Elizabeth Buse	For
4	Elect Marc N. Casper	For
5	Elect Andrew Cecere	For

6	Elect Kimberly J. Harris	For
7	Elect Roland A. Hernandez	For
8	Elect Olivia F. Kirtley	For
9	Elect Karen S. Lynch	For
10	Elect Richard P. McKenney	For
11	Elect Yusuf I. Mehdi	For
12	Elect John P. Wiehoff	For
13	Elect Scott W. Wine	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For

Whirlpool Corp.

Meeting Date	21-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,537	
Item	Proposal	Vote
1	Elect Samuel R. Allen	For
2	Elect Marc R. Bitzer	For
3	Elect Greg Creed	For
4	Elect Gary T. DiCamillo	For
5	Elect Diane M. Dietz	For
6	Elect Geraldine Elliott	For
7	Elect Jennifer A. LaClair	For
8	Elect John D. Liu	For
9	Elect James M. Loree	For
10	Elect Harish Manwani	For
11	Elect Patricia K. Poppe	For
12	Elect Larry O. Spencer	For
13	Elect Michael D. White	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

ABN AMRO Bank N.V.

Meeting Date	22-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	16,008	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Remuneration Report	For
8	Non-Voting Agenda Item	
9	Accounts and Reports	For
10	Non-Voting Agenda Item	
11	Allocation of Profits/Dividends	For
12	Ratification of Management Board Acts	For
13	Ratification of Supervisory Board Acts	For
14	Non-Voting Agenda Item	
15	Management Board Remuneration Policy	For
16	Supervisory Board Remuneration Policy	For
17	Amendments to Articles	For
18	Supervisory Board Collective Profile; Board Size	For
19	Non-Voting Agenda Item	
20	Non-Voting Agenda Item	
21	Non-Voting Agenda Item	
22	Elect Arjen Dorland to the Supervisory Board	For
23	Elect Jurgen Stegmann to the Supervisory Board	For
24	Elect Tjalling Tiemstra to the Supervisory Board	For
25	Authority to Issue Shares w/ Preemptive Rights	For
26	Authority to Suppress Preemptive Rights	For
27	Authority to Repurchase Shares	For
28	Cancellation of Shares	For
29	Non-Voting Agenda Item	
30	Non-Voting Agenda Item	
31	Non-Voting Meeting Note	

Aercap Holdings N.V.

Meeting Date 22-Apr-2020
Meeting Type Annual Meeting Agenda
Country United States
Share Voted 4,974

Item	Proposal	Vote
1	Accounts and Reports	For
2	Ratification of Supervisory Board Acts	For
3	Elect Paul Dacier	For
4	Elect Richard Michael Gradon	For
5	Elect Robert G. Warden	For
6	Designation of CFO as Person Temporarily Responsible for Management	For
7	Appointment of Auditor	For
8	Authority to Issue Shares w/ Preemptive Rights	For
9	Authority to Suppress Preemptive Rights	For
10	Authority to Issue Shares with Preemptive Rights inconnection with Mergers and Acquisitions	For
11	Authority to Suppress Preemptive Rights inconnection with Mergers and Acquisitions	For
12	Authority to Repurchase Shares	For
13	Authority to Repurchase Additional Shares	For
14	Reduction of Capital Through Cancellation of Shares	For

ASML Holding NV

Meeting Date 22-Apr-2020
Meeting Type Annual Meeting Agenda
Country NL
Share Voted 125,039

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Remuneration Report	For
5	Accounts and Reports	For
6	Non-Voting Agenda Item	
7	Allocation of Profits/Dividends	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Long Term Incentive Plan; Authority to Issue Shares	For
11	Management Board Remuneration Policy	For
12	Supervisory Board Remuneration Policy	For
13	Non-Voting Agenda Item	
14	Non-Voting Agenda Item	
15	Non-Voting Agenda Item	
16	Elect Annet P. Aris to the Supervisory Board	For
17	Elect D. Mark Durcan to the Supervisory Board	For
18	Elect Warren A. East to the Supervisory Board	For
19	Non-Voting Agenda Item	
20	Appointment of Auditor	For
21	Authority to Issue Shares w/ Preemptive Rights	For
22	Authority to Suppress Preemptive Rights	For
23	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers, Acquisitions and	For
24	Authority to Suppress Preemptive Rights in Connection with Mergers, Acquisitions and Alliance	For
25	Authority to Repurchase Ordinary Shares	For
26	Authority to Repurchase Additional Ordinary Shares	For
27	Authority to Cancel Repurchased Shares	For
28	Non-Voting Agenda Item	
29	Non-Voting Agenda Item	

Bank Of America Corp.

Meeting Date 22-Apr-2020
Meeting Type Annual Meeting Agenda
Country United States
Share Voted 1,908,969

Item	Proposal	Vote
1	Elect Sharon L. Allen	For
2	Elect Susan S. Bies	For
3	Elect Jack O. Bovender, Jr.	For
4	Elect Frank P. Bramble, Sr.	For
5	Elect Pierre J. P. de Weck	For
6	Elect Arnold W. Donald	For
7	Elect Linda P. Hudson	For
8	Elect Monica C. Lozano	For

9	Elect Thomas J. May	For
10	Elect Brian T. Moynihan	For
11	Elect Lionel L. Nowell, III	For
12	Elect Denise L. Ramos	For
13	Elect Clayton S. Rose	For
14	Elect Michael D. White	For
15	Elect Thomas D. Woods	For
16	Elect R. David Yost	For
17	Elect Maria T. Zuber	Against
18	Advisory Vote on Executive Compensation	For
19	Ratification of Auditor	For
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against
21	Shareholder Proposal Regarding Right to Act by Written Consent	Against
22	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against
23	Shareholder Proposal Regarding Purpose of a Corporation	Against

BPER Banca S.p.A

Meeting Date	22-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	2,872	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Directors' Fees	For
6	Increase in Auditor's Fees	For
7	Remuneration Policy (Binding)	For
8	Remuneration Report (Advisory)	For
9	Variable Pay Plan 2020	For
10	Maximum Fixed/Variable Pay Ratio	For
11	Authority to Issue Shares w/ Preemptive Rights	For

Cigna Corp.

Meeting Date	22-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	23,285	
Item	Proposal	Vote
1	Elect David M. Cordani	For
2	Elect William J. DeLaney	For
3	Elect Eric J. Foss	For
4	Elect Elder Granger	For
5	Elect Isaiah Harris, Jr.	For
6	Elect Roman Martinez IV	For
7	Elect Kathleen M. Mazzarella	For
8	Elect Mark B. McClellan	For
9	Elect John M. Partridge	For
10	Elect William L. Roper	For
11	Elect Eric C. Wiseman	For
12	Elect Donna F. Zarcone	For
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	For
16	Shareholder Proposal Regarding Median Gender Pay Equity Report	Against

Coca-Cola Co

Meeting Date	22-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	248,334	
Item	Proposal	Vote
1	Elect Herbert A. Allen	For
2	Elect Marc Bolland	For
3	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	For
4	Elect Christopher C. Davis	For
5	Elect Barry Diller	For
6	Elect Helene D. Gayle	For
7	Elect Alexis M. Herman	For
8	Elect Robert A. Kotick	For

9	Elect Maria Elena Lagomasino	For
10	Elect James Quincey	For
11	Elect Caroline J. Tsay	For
12	Elect David B. Weinberg	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Shareholder Proposal Regarding Report on Sugar and Public Health	Against

Covivio S.A

Meeting Date	22-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	888	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports; Non Tax-Deductible Expenses	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Scrip Dividend	For
9	Special Auditors Report on Regulated Agreements	For
10	Remuneration Policy (Chair)	For
11	Remuneration Policy (CEO)	For
12	Remuneration Policy (Deputy CEOs)	For
13	Remuneration Policy (Board of Directors)	For
14	Remuneration Report	For
15	Remuneration of Jean Laurent, Chair	For
16	Remuneration of Christophe Kullmann, CEO	For
17	Remuneration of Olivier Estève, Deputy CEO	For
18	Remuneration of Dominique Ozanne, Deputy CEO	For
19	Ratification of Co-Option of Alix D'Ocagne	For
20	Elect Christophe Kullmann	For
21	Elect Patricia Savin	For
22	Elect Catherine Soubie	For
23	Authority to Repurchase and Reissue Shares	For
24	Amendments to Articles Regarding Holders of Debt Obligations, Written Consultation and Dire	For
25	Authority to Increase Capital Through Capitalisations	For
26	Authority to Cancel Shares and Reduce Capital	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
29	Authority to Increase Capital in Case of Exchange Offers	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	For
31	Employee Stock Purchase Plan	For
32	Authorisation of Legal Formalities	For

Eaton Corporation plc

Meeting Date	22-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	26,192	
Item	Proposal	Vote
1	Elect Craig Arnold	For
2	Elect Christopher M. Connor	For
3	Elect Michael J. Critelli	For
4	Elect Richard H. Fearon	Against
5	Elect Olivier Leonetti	For
6	Elect Deborah L. McCoy	For
7	Elect Silvio Napoli	For
8	Elect Gregory R. Page	For
9	Elect Sandra Pianalto	For
10	Elect Lori J. Ryerkerk	For
11	Elect Gerald B. Smith	For
12	Elect Dorothy C. Thompson	For
13	Approval of the 2020 Stock Plan	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Repurchase Overseas Market Shares	For

Eiffage		
Meeting Date	22-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	1,520	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Accounts and Reports	For
7	Consolidated Accounts and Reports	For
8	Allocation of Profits	For
9	Special Auditors Report on Regulated Agreements	For
10	Elect Jean-François Roverato	For
11	Elect Jean Guénard	For
12	Remuneration Policy (Board of Directors)	For
13	Remuneration Policy (Chair and CEO)	For
14	Remuneration Report	For
15	Remuneration of Benoît de Ruffray, Chair and CEO	For
16	Authority to Repurchase and Reissue Shares	For
17	Authority to Cancel Shares and Reduce Capital	For
18	Authority to Increase Capital Through Capitalisations	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
20	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights in Case of Exchange	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	For
22	Greenshoe	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	For
24	Global Ceiling on Capital and Debt Increases	For
25	Employee Stock Purchase Plan	For
26	Authority to Grant Stock Options	For
27	Amendments to Articles Regarding Employee Representatives	For
28	Amendments to Article Regarding Written Consultation	For
29	Amendments to Articles Regarding Board of Directors' Remuneration, Role of the Chair and El	For
30	Textual References Applicable In Case of Regulation Updates	For
31	Authorisation of Legal Formalities	For

Huntington Bancshares, Inc.		
Meeting Date	22-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,176,221	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Lizabeth A. Ardisana	For
	1.2 Elect Alanna Y. Cotton	For
	1.3 Elect Ann B. Crane	For
	1.4 Elect Robert S. Cubbin	For
	1.5 Elect Steven G. Elliott	For
	1.6 Elect Gina D. France	For
	1.7 Elect J. Michael Hochschwender	For
	1.8 Elect John Chris Inglis	For
	1.9 Elect Katherine M.A. Kline	For
	1.10 Elect Richard W. Neu	For
	1.11 Elect Kenneth J. Phelan	For
	1.12 Elect David L. Porteous	For
	1.13 Elect Stephen D. Steinour	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Regions Financial Corp.		
Meeting Date	22-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	210,620	
Item	Proposal	Vote
1	Elect Carolyn H. Byrd	For
2	Elect Don DeFosset, Jr.	For
3	Elect Samuel A. Di Piazza, Jr.	For

4	Elect Zhanna Golodryga	For
5	Elect John D. Johns	For
6	Elect Ruth Ann Marshall	For
7	Elect Charles D. McCrary	For
8	Elect James T. Prokopanko	For
9	Elect Lee J. Styslinger III	For
10	Elect José S. Suquet	For
11	Elect John M. Turner, Jr.	For
12	Elect Timothy Vines	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For

Sherwin-Williams Co.

Meeting Date	22-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	12,157	
Item	Proposal	Vote
1	Elect Kerrii B. Anderson	For
2	Elect Arthur F. Anton	For
3	Elect Jeff M. Fetting	For
4	Elect Richard J. Kramer	For
5	Elect Susan J. Kropf	For
6	Elect John G. Morikis	For
7	Elect Christine A. Poon	For
8	Elect Michael H. Thaman	For
9	Elect Matthew Thornton III	For
10	Elect Steven H. Wunning	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Signature Bank

Meeting Date	22-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,082	
Item	Proposal	Vote
1	Elect Joseph J. DePaolo	For
2	Elect Barney Frank	For
3	Elect Scott A. Shay	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Authority to Repurchase Shares	For

Spirit Aerosystems Holdings Inc

Meeting Date	22-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	7,553	
Item	Proposal	Vote
1	Elect Stephen A. Cambone	For
2	Elect Charles L. Chadwell	For
3	Elect Irene M. Esteves	For
4	Elect Paul Fulchino	For
5	Elect Thomas C. Gentile, III	For
6	Elect Richard A. Gephardt	For
7	Elect Robert D. Johnson	For
8	Elect Ronald Kadish	For
9	Elect John L. Plueger	For
10	Elect Laura H. Wright	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
13	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against

Spotify Technology S.A.

Meeting Date	22-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	118,855	
Item	Proposal	Vote
1	Accounts and Reports	For

2	Allocation of Profits/Dividends	For
3	Ratification of Board Acts	For
4	Elect Daniel Ek	For
5	Elect Martin Lorentzon	For
6	Elect Shishir S. Mehrotra	For
7	Elect Christopher P. Marshall	Against
8	Elect Barry McCarthy	For
9	Elect Heidi O'Neill	For
10	Elect Theodore A. Sarandos	For
11	Elect Thomas O. Staggs	For
12	Elect Cristina Stenbeck	For
13	Elect Padmasree Warrior	For
14	Appointment of Auditor	For
15	Directors' Fees	For
16	Authorization of Legal Formalities	For

Teledyne Technologies Inc

Meeting Date	22-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	819	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Roxanne S. Austin	For
	1.2 Elect Kenneth C. Dahlberg	For
	1.3 Elect Robert A. Malone	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Veolia Environnement

Meeting Date	22-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	9,503	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Consolidated Accounts and Reports	For
7	Non Tax-Deductible Expenses	For
8	Allocation of Profits/Dividends	For
9	Special Auditors Report on Regulated Agreements	For
10	Elect Jacques Aschenbroich	For
11	Elect Isabelle Courville	For
12	Elect Nathalie Rachou	For
13	Elect Guillaume Texier	For
14	Remuneration of Antoine Frérot, Chair and CEO	For
15	Remuneration Report	For
16	Remuneration Policy (Chair and CEO)	For
17	Remuneration Policy (Non executive directors)	For
18	Authority to Repurchase and Reissue Shares	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	For
22	Authority to Increase Capital in Consideration for Contributions In Kind	For
23	Greenshoe	For
24	Authority to Increase Capital Through Capitalisations	For
25	Employee Stock Purchase Plan	For
26	Stock Purchase Plan for Overseas Employees	For
27	Authority to Issue Performance Shares	For
28	Authority to Cancel Shares and Reduce Capital	For
29	Amendments to Articles (Technical Amendments)	For
30	Authorisation of Legal Formalities	For
31	Non-Voting Meeting Note	

AES Corp.

Meeting Date	23-Apr-2020
Meeting Type	Annual Meeting Agenda
Country	United States

Share Voted	40,045	
Item	Proposal	Vote
1	Elect Janet G. Davidson	For
2	Elect Andrés R. Gluski	For
3	Elect Tarun Khanna	For
4	Elect Holly K. Koeppel	For
5	Elect Julia M. Laulis	For
6	Elect James H. Miller	For
7	Elect Alain Monié	For
8	Elect John B. Morse, Jr.	For
9	Elect Moisés Naim	For
10	Elect Jeffrey W. Ubben	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Shareholder Proposal Regarding Shareholder Approval of Bylaw or Charter Amendments	Against

Ageas SA/NV

Meeting Date	23-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	BE	
Share Voted	5,157	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Amendments to Articles (Article 1)	For
7	Amendments to Articles (Article 2)	For
8	Amendments to Articles (Article 3)	For
9	Amendments to Articles (Article 6bis)	For
10	Amendments to Articles (Article 7)	For
11	Amendments to Articles (Article 9)	For
12	Amendments to Articles (Article 10)	For
13	Amendments to Articles (Article 11)	For
14	Amendments to Articles (Article 12)	For
15	Amendments to Articles (Article 13)	For
16	Amendments to Articles (Article 14)	For
17	Amendments to Articles (Article 15)	For
18	Amendments to Articles (Article 17)	For
19	Amendments to Articles (Article 18)	For
20	Amendments to Articles (Article 19)	For
21	Amendments to Articles (Article 20)	For
22	Amendments to Articles (Article 22)	For
23	Amendments to Articles (Article 23)	For
24	Cancellation of Shares	For
25	Non-Voting Agenda Item	
26	Increase in Authorised Capital	For
27	Authority to Repurchase Shares	For
28	Non-Voting Agenda Item	
29	Non-Voting Meeting Note	

AGNC Investment Corp

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	28,296	
Item	Proposal	Vote
1	Elect Donna J. Blank	For
2	Elect Morris A. Davis	For
3	Elect John D. Fisk	For
4	Elect Prue B. Larocca	For
5	Elect Paul E. Mullings	For
6	Elect Frances R. Spark	For
7	Elect Gary D. Kain	For
8	Increase of Authorized Common Stock	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Akzo Nobel N.V.

Meeting Date	23-Apr-2020	
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Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	20,956	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Accounts and Reports	For
5	Non-Voting Agenda Item	
6	Allocation of Profits/Dividends	For
7	Remuneration Report	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Elect Pamela J. Kirby to the Supervisory Board	For
11	Management Board Remuneration Policy	For
12	Supervisory Board Remuneration Policy	For
13	Amendments to Articles	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Suppress Preemptive Rights	For
16	Authority to Repurchase Shares	For
17	Cancellation of Shares	For
18	Non-Voting Agenda Item	
19	Non-Voting Meeting Note	

Alfa Laval AB

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	3,777	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Non-Voting Agenda Item	
13	Accounts and Reports	For
14	Allocation of Profits/Dividends	Abstain
15	Ratification of Board and CEO Acts	For
16	Non-Voting Agenda Item	
17	Non-Voting Agenda Item	
18	Board Size; Number of Auditors	For
19	Directors and Auditors' Fees	For
20	Election of Directors; Appointment of Auditor	For
21	Remuneration Policy	For
22	Amendments to Articles	For
23	Non-Voting Agenda Item	
24	Non-Voting Meeting Note	

Aptiv PLC

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	100,503	
Item	Proposal	Vote
1	Elect Kevin P. Clark	For
2	Elect Nancy E. Cooper	For
3	Elect Nicholas M. Donofrio	For
4	Elect Rajiv L. Gupta	For
5	Elect Joseph L. Hooley	For
6	Elect Sean O. Mahoney	For
7	Elect Paul M. Meister	For
8	Elect Robert K. Ortberg	For
9	Elect Colin J. Parris	For
10	Elect Ana G. Pinczuk	For

11	Elect Lawrence A. Zimmerman	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Atlas Copco AB

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	40,367	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Accounts and Reports	For
12	Ratification of Board and CEO Acts	For
13	Allocation of Profits/Dividends	For
14	Dividend Record Date	For
15	Non-Voting Agenda Item	
16	Board Size	For
17	Number of Auditors	For
18	Election of Directors	Against
19	Elect Hans Stråberg as Chair	Against
20	Appointment of Auditor	For
21	Directors' Fees	For
22	Authority to Set Auditor's Fees	For
23	Remuneration Guidelines	Against
24	Personnel Option Plan 2020	For
25	Authority to Repurchase Shares Pursuant to Performance Option Plan 2020	For
26	Authority to Repurchase Shares Pursuant to Directors' Fees	For
27	Authority to Issue Treasury Shares Pursuant to Performance Option Plan 2020	For
28	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For
29	Authority to Issue Treasury Shares Pursuant to LTIP 2015, 2016, 2017	For
30	Non-Voting Agenda Item	
31	Non-Voting Meeting Note	

Atlas Copco AB

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	11,801	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Accounts and Reports	For
12	Ratification of Board and CEO Acts	For
13	Allocation of Profits/Dividends	For
14	Dividend Record Date	For
15	Non-Voting Agenda Item	
16	Board Size	For
17	Number of Auditors	For
18	Election of Directors	Against
19	Elect Hans Stråberg as Chair	Against
20	Appointment of Auditor	For
21	Directors' Fees	For
22	Authority to Set Auditor's Fees	For
23	Remuneration Guidelines	Against

24	Personnel Option Plan 2020	For
25	Authority to Repurchase Shares Pursuant to Performance Option Plan 2020	For
26	Authority to Repurchase Shares Pursuant to Directors' Fees	For
27	Authority to Issue Treasury Shares Pursuant to Performance Option Plan 2020	For
28	Authority to Issue Treasury Shares Pursuant to Directors' Fees	For
29	Authority to Issue Treasury Shares Pursuant to LTIP 2015, 2016, 2017	For
30	Non-Voting Agenda Item	
31	Non-Voting Meeting Note	

Avery Dennison Corp.

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	5,258	
Item	Proposal	Vote
1	Elect Bradley A. Alford	For
2	Elect Anthony K. Anderson	For
3	Elect Peter K. Barker	For
4	Elect Mark J. Barrenechea	Against
5	Elect Mitchell R. Butier	For
6	Elect Ken C. Hicks	For
7	Elect Andres A. Lopez	For
8	Elect Patrick T. Siewert	For
9	Elect Julia A. Stewart	For
10	Elect Martha N. Sullivan	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Banca I.F.I.S Spa

Meeting Date	23-Apr-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	IT	
Share Voted	50,865	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports; Allocation of Profits and Dividends	For
3	Remuneration Policy (Binding)	For
4	Remuneration Report (Advisory)	For
5	Variable Pay Plan 2020	Against
6	Amendments to Shareholders Meeting Regulations	For
7	Election of one Director	Abstain
8	Non-Voting Meeting Note	

Bouygues

Meeting Date	23-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	6,363	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits	For
8	Special Auditors Report on Regulated Agreements	Against
9	Remuneration Policy (Executives)	Against
10	Remuneration Policy (Board of Directors)	For
11	Remuneration Report	For
12	Remuneration of Martin Bouygues, Chair and CEO	For
13	Remuneration of Olivier Bouygues, Deputy CEO	For
14	Remuneration of Philippe Marien, Deputy CEO	For
15	Remuneration of Olivier Roussat, Deputy CEO	For
16	Elect Alexandre de Rothschild	Against
17	Elect Benoît Maes	For
18	Authority to Repurchase and Reissue Shares	Against
19	Authority to Cancel Shares and Reduce Capital	For
20	Authority to Issue Warrants as a Takeover Defense	Against
21	Amendments to Articles	For
22	Authorisation of Legal Formalities Related to Article Amendments	For

23	Authorisation of Legal Formalities	For
24	Non-Voting Meeting Note	

Citizens Financial Group Inc

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	107,612	
Item	Proposal	Vote
1	Elect Bruce Van Saun	For
2	Elect Christine M. Cumming	For
3	Elect William P. Hankowsky	For
4	Elect Howard W. Hanna III	For
5	Elect Leo I. Higdon, Jr.	For
6	Elect Edward J. Kelly, III	For
7	Elect Charles J. Koch	For
8	Elect Robert G. Leary	For
9	Elect Terrance J. Lillis	For
10	Elect Shivan S. Subramaniam	For
11	Elect Wendy A. Watson	For
12	Elect Marita Zuraitis	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Right to Call a Special Meeting	For
16	Removal of Non-Operative Provisions in Certificate	For

Cognex Corp.

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	11,310	
Item	Proposal	Vote
1	Elect Patrick A. Alias	Against
2	Elect Theodor Krantz	For
3	Elect Dianne M. Parrotte	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

CRH Plc

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	IE	
Share Voted	362,260	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Final Dividend	For
3	Remuneration Report (Advisory)	For
4	Elect Richard Boucher	For
5	Elect Johan Karlström	For
6	Elect Shaun Kelly	For
7	Elect Heather Ann McSharry	For
8	Elect Albert Manifold	For
9	Elect Senan Murphy	For
10	Elect Gillian L. Platt	For
11	Elect Mary K. Rhinehart	For
12	Elect Lucinda Riches	For
13	Elect Siobhán Talbot	For
14	Authority to Set Auditor's Fees	For
15	Appointment of Auditor	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
19	Authority to Repurchase Shares	For
20	Authority to Set Price Range for Reissuance of Treasury Shares	For
21	Scrip Dividend	For

Croda International plc

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	2,257	

Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Final Dividend	For
5	Elect Roberto Cirillo	For
6	Elect Jacqui Ferguson	For
7	Elect Steve E. Fouts	For
8	Elect Anita M. Frew	For
9	Elect Helena Ganczakowski	For
10	Elect Keith Layden	For
11	Elect Jeremy K. Maiden	For
12	Elect John Ramsay	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For
15	Authorisation of Political Donations	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
19	Authority to Repurchase Shares	For
20	Authority to Set General Meeting Notice Period at 14 Days	For
21	Amendment to the Performance Share Plan	For

Crown Holdings, Inc.

Meeting Date	23-Apr-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	6,860

Item	Proposal	Vote
1	Election of Directors	
1.1	Elect John W. Conway	For
1.2	Elect Timothy J. Donahue	For
1.3	Elect Richard H. Fearon	Withhold
1.4	Elect Andrea Funk	For
1.5	Elect Stephen J. Hagge	For
1.6	Elect Rose Lee	For
1.7	Elect James H. Miller	For
1.8	Elect Josef M. Müller	For
1.9	Elect B. Craig Owens	For
1.10	Elect Caesar F. Sweitzer	For
1.11	Elect Jim L. Turner	For
1.12	Elect William S. Urkiel	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Shareholder Proposal Regarding Independent Board Chair	For

Edison International

Meeting Date	23-Apr-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	22,044

Item	Proposal	Vote
1	Elect Jeanne Beliveau-Dunn	For
2	Elect Michael C. Camuñez	For
3	Elect Vanessa C.L. Chang	For
4	Elect James T. Morris	For
5	Elect Timothy T. O'Toole	For
6	Elect Pedro J. Pizarro	For
7	Elect Carey A. Smith	For
8	Elect Linda G. Stuntz	For
9	Elect William P. Sullivan	For
10	Elect Peter J. Taylor	For
11	Elect Keith Trent	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against

Fortum Oyj

Meeting Date	23-Apr-2020
Meeting Type	Annual Meeting Agenda
Country	FI

Share Voted	11,994	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Accounts and Reports	For
10	Allocation of Profits/Dividends	For
11	Ratification of Board and Management Acts	For
12	Non-Voting Agenda Item	
13	Remuneration Policy	For
14	Non-Voting Agenda Item	
15	Directors' Fees	For
16	Board Size	For
17	Election of Directors	For
18	Authority to Set Auditor's Fees	For
19	Appointment of Auditor	For
20	Authority to Repurchase Shares	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	For
22	Charitable Donations	For
23	Shareholder Proposal Regarding Climate Risk Report and Science-Based Plan	Against
24	Non-Voting Agenda Item	

Gecina Nom.

Meeting Date	23-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	879	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports; Non Tax-Deductible Expenses	For
6	Consolidated Accounts and Reports	For
7	Transfer of Reserves	For
8	Allocation of Profits/Dividends	For
9	Interim Scrip Dividend	For
10	Special Auditors Report on Regulated Agreements	For
11	Remuneration Report	For
12	Remuneration of Bernard Carayon, Chair	For
13	Remuneration of Méka Brunel, CEO	For
14	Remuneration Policy (Board of Directors)	For
15	Remuneration Policy (Chair)	For
16	Remuneration Policy (CEO)	For
17	Elect Jérôme Brunel as Censor	Against
18	Elect Inès Archer-Topper	For
19	Elect Claude Gendron	For
20	Elect Jérôme Brunel	For
21	Authority to Repurchase and Reissue Shares	For
22	Internal Spin-off	For
23	Amendments to Articles regarding the Form of Shares	For
24	Amendments to Articles Regarding Shareholders Disclosure Rule	For
25	Amendments to Articles regarding Directors' Remuneration	For
26	Amendments to Articles regarding the Allocation of Profits	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
29	Authority to Increase Capital in Case of Exchange Offers	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	For
31	Greenshoe	For
32	Authority to Increase Capital in Consideration for Contributions In Kind	For
33	Authority to Set Offering Price of Shares	For
34	Authority to Increase Capital Through Capitalisations	For
35	Employee Stock Purchase Plan	For
36	Authority to Issue Performance Shares	For
37	Authority to Cancel Shares and Reduce Capital	For
38	Authorisation of Legal Formalities	For

Healthpeak Properties Inc

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	28,515	
Item	Proposal	Vote
1	Elect Brian G. Cartwright	For
2	Elect Christine N. Garvey	For
3	Elect R. Kent Griffin Jr.	For
4	Elect David B. Henry	For
5	Elect Thomas M. Herzog	For
6	Elect Lydia H. Kennard	For
7	Elect Sara Grootwassink Lewis	For
8	Elect Katherine M. Sandstrom	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Heineken Holdings

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	11,891	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Remuneration Report	For
5	Accounts and Reports	For
6	Non-Voting Agenda Item	
7	Ratification of Board Acts	For
8	Authority to Repurchase Shares	For
9	Authority to Issue Shares w/ Preemptive Rights	For
10	Authority to Suppress Preemptive Rights	For
11	Remuneration Policy	For
12	Appointment of Auditor	For
13	Amendments to Articles	For
14	Amendments to Articles Regarding Shareholders Rights	Against
15	Elect Jean-François M. L. van Boxmeer	Against

Heineken N.V

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	17,797	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Remuneration Report	Against
4	Accounts and Reports	For
5	Non-Voting Agenda Item	
6	Allocation of Profits/Dividends	For
7	Ratification of Management Board Acts	For
8	Ratification of Supervisory Board Acts	For
9	Authority to Repurchase Shares	For
10	Authority to Issue Shares w/ Preemptive Rights	For
11	Authority to Suppress Preemptive Rights	For
12	Management Board Remuneration Policy	For
13	Supervisory Board Remuneration Policy	For
14	Appointment of Auditor	For
15	Amendments to Articles (Regulatory Changes)	For
16	Amendment to Ownership Threshold Required to Submit a Shareholder Proposal	Against
17	Elect Dolf van den Brink to the Management Board	For
18	Elect Pamela Mars-Wright to the Supervisory Board	For
19	Non-Voting Agenda Item	

Humana Inc.

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,477	

Item	Proposal	Vote
1	Elect Kurt J. Hilzinger	For
2	Elect Frank J. Bisignano	For
3	Elect Bruce D. Broussard	For
4	Elect Frank A. D'Amelio	For
5	Elect W. Roy Dunbar	For
6	Elect Wayne A.I. Frederick	For
7	Elect John W. Garratt	For
8	Elect David A. Jones Jr.	For
9	Elect Karen W. Katz	For
10	Elect William J. McDonald	For
11	Elect James J. O'Brien	For
12	Elect Marissa T. Peterson	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For

ICL-Israel Chemicals Ltd.

Meeting Date	23-Apr-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	IL	
Share Voted	30,129	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yoav Doppelt	For
3	Elect Aviad Kaufman	For
4	Elect Avisar Paz	For
5	Elect Sagi Kabla	For
6	Elect Ovadia Eli	For
7	Elect Reem Aminoach	Against
8	Elect Lior Reitblatt	For
9	Elect Tzipi Ozer-Armon	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Equity Compensation of Directors For 2020	For
12	Company Name Change	For
13	Non-Voting Agenda Item	

Ingevity Corp

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,007	
Item	Proposal	Vote
1	Elect Jean S. Blackwell	For
2	Elect Luis Fernandez-Moreno	For
3	Elect J. Michael Fitzpatrick	For
4	Elect Diane H. Gulyas	For
5	Elect Richard B. Kelson	For
6	Elect Frederick J. Lynch	For
7	Elect Karen G. Narwold	For
8	Elect Daniel F. Sansone	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Intuitive Surgical Inc

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	46,934	
Item	Proposal	Vote
1	Elect Craig H. Barratt	For
2	Elect Joseph C. Beery	For
3	Elect Gary S. Guthart	For
4	Elect Amal M. Johnson	For
5	Elect Don R. Kania	For
6	Elect Amy L. Ladd	For
7	Elect Keith R. Leonard, Jr.	For
8	Elect Alan J. Levy	For
9	Elect Jami Dover Nachtsheim	For
10	Elect Mark J. Rubash	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

13	Amendment to the 2010 Incentive Award Plan	For
14	Elimination of Supermajority Requirements	For
15	Approval of Shareholder Right to Call a Special Meeting	For

J.B. Hunt Transport Services, Inc.

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,549	
Item	Proposal	Vote
1	Elect Douglas G. Duncan	For
2	Elect Francesca M. Edwardson	For
3	Elect Wayne Garrison	For
4	Elect Sharilyn S. Gasaway	For
5	Elect Gary C. George	For
6	Elect Bryan Hunt	Against
7	Elect Gale V. King	For
8	Elect John N. Roberts III	For
9	Elect James L. Robo	For
10	Elect Kirk Thompson	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
14	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Char	For

Johnson & Johnson

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	462,383	
Item	Proposal	Vote
1	Elect Mary C. Beckerle	For
2	Elect D. Scott Davis	For
3	Elect Ian E.L. Davis	For
4	Elect Jennifer A. Doudna	For
5	Elect Alex Gorsky	For
6	Elect Marillyn A. Hewson	For
7	Elect Hubert Joly	For
8	Elect Mark B. McClellan	For
9	Elect Anne M. Mulcahy	For
10	Elect Charles Prince	Against
11	Elect A. Eugene Washington	For
12	Elect Mark A. Weinberger	For
13	Elect Ronald A. Williams	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For
16	Removal of Directors Without Cause	For
17	Shareholder Proposal Regarding Independent Chair	For
18	Shareholder Proposal Regarding Report on Response to Opioid Epidemic	For

Localiza Rent A Car

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Brazil	
Share Voted	1,254,247	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Remuneration Policy	For
6	Request Establishment of Supervisory Council	Abstain

Localiza Rent A Car

Meeting Date	23-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	Brazil	
Share Voted	1,254,247	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	

3	Amendments to Articles	For
4	Consolidation of Articles	For

Lockheed Martin Corp.

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	15,354	
Item	Proposal	Vote
1	Elect Daniel F. Akerson	For
2	Elect David B. Burritt	For
3	Elect Bruce A. Carlson	Against
4	Elect Joseph Dunford Jr.	For
5	Elect James O. Ellis, Jr.	For
6	Elect Thomas J. Falk	For
7	Elect Ilene S. Gordon	For
8	Elect Marilyn A. Hewson	For
9	Elect Vicki A. Hollub	For
10	Elect Jeh C. Johnson	For
11	Elect Debra L. Reed-Klages	For
12	Elect James D. Taiclet, Jr.	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Approval of the 2020 Incentive Performance Award Plan	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	For

MD Medical Group Invest Plc

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CY	
Share Voted	99,890	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Appointment of Auditor and Authority to Set Fees	For
4	Elect Tony Denis Maher	For
5	Elect Tatiana Lukina	For
6	Elect Vitaly Ustimenko	For
7	Final Dividend	For

Meggitt plc

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	5,326	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Remuneration Policy (Binding)	For
4	Remuneration Report (Advisory)	For
5	Non-Voting Agenda Item	
6	Elect Sir Nigel R. Rudd	For
7	Elect Antony Wood	For
8	Elect Guy Berruyer	For
9	Elect Louisa Burdett	For
10	Elect Colin Day	For
11	Elect Nancy L. Gioia	For
12	Elect Alison Goligher	For
13	Elect Guy C. Hachey	For
14	Elect Caroline Silver	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
20	Authorisation of Political Donations	For
21	Authority to Repurchase Shares	For
22	Authority to Set General Meeting Notice Period at 14 Days	For

Nestle SA

Meeting Date	23-Apr-2020	
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Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	311,890	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Compensation Report	
5	Ratification of Board and Management Acts	
6	Allocation of Profits/Dividends	
7	Elect Paul Bulcke as Board Chair	
8	Elect Ulf Mark Schneider	
9	Elect Henri de Castries	
10	Elect Renato Fassbind	
11	Elect Ann M. Veneman	
12	Elect Eva Cheng	
13	Elect Patrick Aebischer	
14	Elect Ursula M. Burns	
15	Elect Kasper Rorsted	
16	Elect Pablo Isla	
17	Elect Kimberly A. Ross	
18	Elect Dick Boer	
19	Elect Dinesh Paliwal	
20	Elect Hanne Jimenez de Mora	
21	Elect Patrick Aebischer as Compensation Committee Member	
22	Elect Ursula M. Burns as Compensation Committee Member	
23	Elect Pablo Isla as Compensation Committee Member	
24	Elect Dick Boer as Compensation Committee Member	
25	Appointment of Auditor	
26	Appointment of Independent Proxy	
27	Board Compensation	
28	Executive Compensation	
29	Cancellation of Shares and Reduction in Share Capital	
30	Additional or Amended Shareholder Proposals	

Pfizer Inc.		
Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	341,254	
Item	Proposal	Vote
1	Elect Ronald E. Blaylock	For
2	Elect Albert Bourla	For
3	Elect W. Don Cornwell	For
4	Elect Joseph J. Echevarria	For
5	Elect Scott Gottlieb	For
6	Elect Helen H. Hobbs	For
7	Elect Susan Hockfield	For
8	Elect James M. Kilts	For
9	Elect Dan R. Littman	For
10	Elect Shantanu Narayen	For
11	Elect Suzanne Nora Johnson	For
12	Elect James Quincey	For
13	Elect James C. Smith	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Shareholder proposal regarding right to act by written consent	Against
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against
18	Shareholder Proposal Regarding Lobbying Report	Against
19	Shareholder Proposal Regarding Independent Chair	For
20	Shareholder Proposal Regarding Gender Pay Equity Report	Against
21	Elect Susan Desmond-Hellmann	For

RELX Plc		
Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	36,350	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For

3	Remuneration Report (Advisory)	For
4	Final Dividend	For
5	Appointment of Auditor	For
6	Authority to Set Auditor's Fees	For
7	Elect Charlotte Hogg	For
8	Elect Erik Engstrom	For
9	Elect Anthony Habgood	For
10	Elect Wolfhart Hauser	For
11	Elect Marike van Lier Lels	For
12	Elect Nicholas Luff	For
13	Elect Robert J. MacLeod	For
14	Elect Linda S. Sanford	For
15	Elect Andrew J. Sukawaty	For
16	Elect Suzanne Wood	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
20	Authority to Repurchase Shares	For
21	Authority to Set General Meeting Notice Period at 14 Days	For

Schneider Electric SE

Meeting Date	23-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	101,087	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Special Auditors Report on Regulated Agreements	For
8	Post-Employment Agreements (Emmanuel Babeau, Deputy CEO and CFO)	For
9	Remuneration Report	For
10	Remuneration of Jean-Pascal Tricoire, Chair and CEO	For
11	Remuneration of Emmanuel Babeau, Deputy CEO	For
12	Remuneration Policy (Chair and CEO)	For
13	Remuneration Policy (Deputy CEO)	For
14	Remuneration Policy (Board of Directors)	For
15	Elect Léo Apotheker	For
16	Elect Cecile Cabanis	For
17	Elect Fred Kindle	For
18	Elect Willy R. Kissling	For
19	Elect Jill Lee	For
20	Authority to Repurchase and Reissue Shares	For
21	Amendments to Articles (Directors Representing Employees)	For
22	Amendments to Articles (Wording Changes)	For
23	Employee Stock Purchase Plan	For
24	Stock Purchase Plan for Overseas Employees	For
25	Authorisation of Legal Formalities	For

Sekisui House Ltd.

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	33,922	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Toshinori Abe	Against
5	Elect Shiro Inagaki	Against
6	Elect Yoshihiro Nakai	Against
7	Elect Takashi Uchida	Against
8	Elect Shiro Wakui	For
9	Elect Yukiko Yoshimaru	For
10	Elect Toshifumi Kitazawa	For
11	Elect Satoshi Tanaka	For
12	Elect Kunpei Nishida	For
13	Elect Yosuke Horiuchi	For

14	Elect Toshiharu Miura	For
15	Elect Toru Ishii	For
16	Elect Yoritomo Wada as Statutory Auditor	For
17	Bonus	Against
18	Adoption of Performance-Based Bonus System	For
19	Adoption of Performance Based Equity Compensation Plan and Revision of Existing Restricted	For
20	Elect Dissident Nominee Christopher Brady	For
21	Elect Dissident Nominee Pamela Jacobs	Against
22	Elect Dissident Nominee Yasushi Okada	Against
23	Elect Dissident Nominee Terumichi Saeki	Against
24	Elect Dissident Nominee Jiro Iwasaki	Against
25	Elect Dissident Nominee Makoto Saito	Against
26	Elect Dissident Nominee Hitomi Kato	For
27	Elect Dissident Nominee Fumiyasu Suguro	For
28	Elect Dissident Nominee Motohiko Fujiwara	Against
29	Elect Dissident Nominee Koji Yamada	Against
30	Elect Dissident Nominee Isami Wada	For

Snap-on, Inc.

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,714	
Item	Proposal	Vote
1	Elect David C. Adams	For
2	Elect Karen L. Daniel	For
3	Elect Ruth Ann M. Gillis	For
4	Elect James P. Holden	For
5	Elect Nathan J. Jones	For
6	Elect Henry W. Kneuppel	For
7	Elect W. Dudley Lehman	For
8	Elect Nicholas T. Pinchuk	For
9	Elect Gregg M. Sherrill	For
10	Elect Donald J. Stebbins	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

SVB Financial Group

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,348	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Greg W. Becker	For
	1.2 Elect Eric A. Benhamou	For
	1.3 Elect John Clendening	For
	1.4 Elect Roger F. Dunbar	For
	1.5 Elect Joel P. Friedman	For
	1.6 Elect Jeffrey N. Maggioncalda	For
	1.7 Elect Kay Matthews	For
	1.8 Elect Mary J. Miller	For
	1.9 Elect Kate D. Mitchell	For
	1.10 Elect John F. Robinson	For
	1.11 Elect Garen K. Staglin	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Taylor Wimpey

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	273,808	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Elect Irene M. Dorner	For
5	Elect Peter Redfern	For
6	Elect Chris Carney	For
7	Elect Jennie Daly	For

8	Elect Kate Barker	For
9	Elect Gwyn Burr	For
10	Elect Angela A. Knight	For
11	Elect Robert Noel	For
12	Elect Humphrey S.M. Singer	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
18	Authority to Repurchase Shares	For
19	Remuneration Report (Advisory)	For
20	Remuneration Policy (Binding)	For
21	Authorisation of Political Donations	For
22	Authority to Set General Meeting Notice Period at 14 Days	For
23	Non-Voting Meeting Note	

Telecom Italia S.p.A.

Meeting Date	23-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	62,543	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Ratify Co-Option of Salvatore Rossi	For
5	Ratify Co-Option of Franck Cadoret	For
6	Remuneration Policy (Binding)	For
7	Remuneration Report (Advisory)	For
8	2020-2022 Long-Term Incentive Plan	For
9	Authority to Issue Shares to Service 2020-2022 Long-Term Incentive Plan	For
10	Employee Stock Purchase Plan	For
11	Amendments to Article 9	For

Telecom Italia S.p.A.

Meeting Date	23-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	170,662	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Ratify Co-Option of Salvatore Rossi	For
5	Ratify Co-Option of Franck Cadoret	For
6	Remuneration Policy (Binding)	For
7	Remuneration Report (Advisory)	For
8	2020-2022 Long-Term Incentive Plan	For
9	Authority to Issue Shares to Service 2020-2022 Long-Term Incentive Plan	For
10	Employee Stock Purchase Plan	For
11	Amendments to Article 9	For

Texas Instruments Inc.

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	65,134	
Item	Proposal	Vote
1	Elect Mark A. Blinn	For
2	Elect Todd M. Bluedorn	For
3	Elect Janet F. Clark	For
4	Elect Carrie S. Cox	For
5	Elect Martin S. Craighead	For
6	Elect Jean M. Hobby	For
7	Elect Michael D. Hsu	For
8	Elect Ronald Kirk	For
9	Elect Pamela H. Patsley	For
10	Elect Robert E. Sanchez	For
11	Elect Richard K. Templeton	For
12	Advisory Vote on Executive Compensation	For

13	Ratification of Auditor	For
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Wolters Kluwers NV

Meeting Date	23-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	19,044	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Remuneration Report	For
6	Accounts and Reports	For
7	Non-Voting Agenda Item	
8	Allocation of Profits/Dividends	For
9	Ratification of Management Board Acts	For
10	Ratification of Supervisory Board Acts	For
11	Elect Jeanette A. Horan	For
12	Elect Jack P. de Kreij	For
13	Elect Sophie V. Vandebroek	For
14	Management Board Remuneration Policy	For
15	Supervisory Board Fees	For
16	Supervisory Board Remuneration Policy	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Suppress Preemptive Rights	For
19	Authority to Repurchase Shares	For
20	Cancellation of Shares	For
21	Non-Voting Agenda Item	
22	Non-Voting Agenda Item	

Abbott Laboratories

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	114,026	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Robert J. Alpern	For
	1.2 Elect Roxanne S. Austin	For
	1.3 Elect Sally E. Blount	For
	1.4 Elect Robert B. Ford	For
	1.5 Elect Michelle A. Kumbier	For
	1.6 Elect Edward M. Liddy	For
	1.7 Elect Darren W. McDew	For
	1.8 Elect Nancy McKinstry	For
	1.9 Elect Phebe N. Novakovic	For
	1.10 Elect William A. Osborn	For
	1.11 Elect Daniel J. Starks	For
	1.12 Elect John G. Stratton	For
	1.13 Elect Glenn F. Tilton	For
	1.14 Elect Miles D. White	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Shareholder Proposal Regarding Lobbying Report	For
5	Shareholder Proposal Regarding Disclosure of Adjustments to Non-GAAP Metrics in Executive Compensation	Against
6	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against
7	Shareholder Proposal Regarding Simple Majority Vote	For

Alleghany Corp.

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	903	
Item	Proposal	Vote
1	Elect Ian H. Chippendale	For
2	Elect Weston M. Hicks	For
3	Elect Jefferson W. Kirby	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Ambev S.A.		
Meeting Date	24-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	Brazil	
Share Voted	84,608	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Article 5 (Reconciliation of Share Capital)	For
3	Amendments to Article 8 (Board Competencies)	For
4	Amendments to Articles (Board of Directors)	For
5	Amendments to Article 21 (Board Competencies)	For
6	Amendments to Articles (Management)	For
7	Consolidation of Articles	For
8	Amendment to Long-Term Incentive Plan	For
9	Instructions if Meeting is Held on Second Call	For
10	Non-Voting Meeting Note	

Ambev S.A.		
Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Brazil	
Share Voted	84,608	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Board Size	For
6	Election of Directors	Against
7	Approve Recasting of Votes for Amended Slate	Against
8	Non-Voting Agenda Item	
9	Proportional Allocation of Cumulative Votes	Against
10	Allocate Cumulative Votes to Victorio Carlos de Marchi	For
11	Allocate Cumulative Votes Carlos Alves de Brito	For
12	Allocate Cumulative Votes to Milton Seligman	For
13	Allocate Cumulative Votes to Jose Heitor Attilio Gracioso	Against
14	Allocate Cumulative Votes to Vicente Falconi Campos	For
15	Allocate Cumulative Votes to Luis Felipe Pedreira Dutra Leite	For
16	Allocate Cumulative Votes to Roberto Moses Thompson Motta	Against
17	Allocate Cumulative Votes to Nelson Jose Jamel	Against
18	Allocate Cumulative Votes to Cecilia Sicupira	For
19	Allocate Cumulative Votes to Antonio Carlos Augusto Ribeiro Bonchristiano	For
20	Allocate Cumulative Votes to Marcos de Barros Lisboa	For
21	Allocate Cumulative Votes to Carlos Eduardo Klutzenschell Lisboa (Alternate)	For
22	Allocate Cumulative Votes to Mlchel Dimitrios Doukeris (Alternate)	For
23	Request Cumulative Voting	Against
24	Election of Supervisory Council	Abstain
25	Approve Recasting of Votes for Amended Supervisory Council Slate	Against
26	Elect Vinicius Balbino Bouhid to the Supervisory Council Presented by Minority Shareholders	For
27	Remuneration Policy	Against
28	Supervisory Council Fees	For
29	Instructions if Meeting is Held on Second Call	Against

Ambev S.A.		
Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,604,105	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Board Size	For
4	Election of Directors	Against
5	Approve Recasting of Votes for Amended Slate	Against
6	Proportional Allocation of Cumulative Votes	Against
7	Election of Supervisory Council	Abstain
8	Approve Recasting of Votes for Amended Supervisory Council Slate	Against
9	Elect Vinicius Balbino Bouhid to the Supervisory Council Presented by Minority Shareholders	For
10	Remuneration Policy	Against
11	Supervisory Council Fees	For
12	Amendments to Article 5 (Reconciliation of Share Capital)	For

13	Amendments to Article 8 (Board Competencies)	For
14	Amendments to Articles (Board of Directors)	For
15	Amendments to Article 21 (Board Competencies)	For
16	Amendments to Articles (Management)	For
17	Consolidation of Articles	For
18	Amendment to Long-Term Incentive Plan	For

America Movil S.A.B.DE C.V.

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,049,584	
Item	Proposal	Vote
1	Election of Series L Directors	Abstain
2	Election of Meeting Delegates	For

AT&T, Inc.

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	459,006	
Item	Proposal	Vote
1	Elect Randall L. Stephenson	For
2	Elect Samuel A. Di Piazza, Jr.	For
3	Elect Richard W. Fisher	For
4	Elect Scott T. Ford	For
5	Elect Glenn H. Hutchins	For
6	Elect William E. Kennard	For
7	Elect Debra L. Lee	For
8	Elect Stephen J. Luczo	For
9	Elect Michael B. McCallister	For
10	Elect Beth E. Mooney	For
11	Elect Matthew K. Rose	For
12	Elect Cindy B. Taylor	For
13	Elect Geoffrey Y. Yang	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Shareholder Proposal Regarding Independent Board Chair	For
17	Shareholder Proposal Regarding Employee Representative Director	Against
18	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	Against

Ayala Corporation

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	PH	
Share Voted	64,350	
Item	Proposal	Vote
1	CALL TO ORDER	For
2	Proof of Notice and Determination of Quorum	For
3	Meeting Minutes	For
4	Accounts and Reports	For
5	Ratification of Board Acts	For
6	Elect Jaime Augusto Zobel de Ayala	Against
7	Elect Fernando Zobel de Ayala	For
8	Elect Delfin L. Lazaro	Against
9	Elect Keiichi Matsunaga	Against
10	Elect Xavier P. Loinaz	Against
11	Elect Rizalina G. Mantaring	For
12	Elect Antonio Jose U. Periquet, Jr.	Against
13	Appointment of Auditor and Authority to Set Fees	For
14	Transaction of Other Business	Against
15	ADJOURNMENT	For
16	Non-Voting Meeting Note	

Baloise Holding AG

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	1,448	
Item	Proposal	Vote
1	Non-Voting Meeting Note	

2	Non-Voting Meeting Note
3	Accounts and Reports
4	Ratification of Board and Management Acts
5	Allocation of Profits/Dividends
6	Elect Andreas Burckhardt as Board Chair
7	Elect Andreas Beerli
8	Elect Christoph B. Gloor
9	Elect Hugo Lasat
10	Elect Christoph Mäder
11	Elect Markus R. Neuhaus
12	Elect Thomas von Planta
13	Elect Thomas Pleines
14	Elect Hans-Jörg Schmidt-Trenz
15	Elect Marie-Noëlle Venturi-Zen-Ruffinen
16	Elect Christoph Mäder as Compensation Committee Member
17	Elect Thomas Pleines as Compensation Committee Member
18	Elect Hans-Jörg Schmidt-Trenz as Compensation Committee Member
19	Elect Marie-Noëlle Venturi-Zen-Ruffinen as Compensation Committee Member
20	Appointment of Independent Proxy
21	Appointment of Auditor
22	Board Compensation
23	Executive Compensation (Fixed)
24	Executive Compensation (Variable)
25	Additional or Amended Shareholder Proposals

Bank of East Asia Ltd.

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	21,800	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Appointment of Auditor and Authority to Set Fees	For
5	Elect Arthur LI Kwok Cheung	For
6	Elect Meocre LI Kwok-wing	For
7	Elect Henry TANG Ying-yen	For
8	Elect Delman LEE	For
9	Elect William Junior Guilherme DOO	Against
10	Authority to Issue Shares w/o Preemptive Rights	Against
11	Authority to Repurchase Shares	For
12	Authority to Issue Repurchased Shares	Against

Centerpoint Energy Inc.

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	29,259	
Item	Proposal	Vote
1	Elect Leslie D. Biddle	For
2	Elect Milton Carroll	For
3	Elect Scott J. McLean	For
4	Elect Martin H. Nesbitt	For
5	Elect Theodore F. Pound	For
6	Elect Susan O. Rheney	For
7	Elect Phillip R. Smith	For
8	Elect John W. Somerhalder II	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Amendment to the Outside Director Stock Plan	For

Chocoladefabriken Lindt & Sprungli AG.

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	2	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	

4	Compensation Report
5	Ratification of Board and Management Acts
6	Allocation of Profits
7	Dividend from Reserves
8	Cancellation of Shares and Participation Certificates; Reduction in Share Capital
9	Elect Ernst Tanner as Board Chair
10	Elect Antonio Bulgheroni
11	Elect Rudolf K. Sprüngli
12	Elect Elisabeth Gürtler
13	Elect Thomas M. Rinderknecht
14	Elect Silvio Denz
15	Elect Rudolf K. Sprüngli as Compensation and Nominating Committee Member
16	Elect Antonio Bulgheroni as Compensation and Nominating Committee Member
17	Elect Silvio Denz as Compensation and Nominating Committee Member
18	Appointment of Independent Proxy
19	Appointment of Auditor
20	Board Compensation
21	Executive Compensation

Credito Valtellinese SPA

Meeting Date	24-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	41,231,405	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Appointment of Auditor and Authority to Set Fees (Ernst & Young; Preferred Option)	For
6	Maximum Variable Pay Ratio	For
7	MBO Plan 2020	Against
8	Remuneration Policy (Binding)	For
9	Remuneration Report (Advisory)	For
10	Liability Action Against Former Company Representatives	For
11	Non-Voting Agenda Item	
12	Shareholder Proposal for Renunciation to Liability Action Against Former Company Representa	Against
13	Shareholder Proposal for Renunciation to Liability Action Against Former Company Representa	Against
14	Shareholder Proposal for Renunciation to Liability Action Against Former Company Representa	Against
15	Shareholder Proposal for Postponement of Vote on Liability Action Against Former Company R	Against
16	Shareholder Proposal to Limit Scope of Liability Action Against Former Company Representativ	Against
17	Reverse Stock Split	For
18	Voluntary Reduction in Share Capital	For

Estacio Participacoes SA

Meeting Date	24-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	Brazil	
Share Voted	495,581	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Amendments to Articles (Company's Name)	For
4	Amendments to Articles	For
5	Consolidation of Articles	For
6	Authorization of Legal Formalities	For

Estacio Participacoes SA

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Brazil	
Share Voted	495,581	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Financial Statements	For
4	Reports	For
5	Capital Expenditure Budget	For
6	Allocation of Profits/Dividends	For
7	Board Size	For
8	Request Cumulative Voting	Against

9	Election of Directors	For
10	Approve Recasting of Votes for Amended Slate	Against
11	Non-Voting Agenda Item	
12	Proportional Allocation of Cumulative Votes	For
13	Allocate Cumulative Votes to Juan Pablo Zucchini	Abstain
14	Allocate Cumulative Votes to Mauricio Luis Luchetti	Abstain
15	Allocate Cumulative Votes to Igor Xavier Correia Lima	Abstain
16	Allocate Cumulative Votes to Eduardo Luiz Wurzburg	Abstain
17	Allocate Cumulative Votes to Osvaldo Burgos Schirmer	Abstain
18	Allocate Cumulative Votes to Flavio Benício Jansen Ferreira	Abstain
19	Allocate Cumulative Votes to Jackson Medeiros de Farias Schneider	Abstain
20	Allocate Cumulative Votes to Brenno Raiko de Souza	Abstain
21	Allocate Cumulative Votes to Claudia Sender Ramirez	Abstain
22	Request Separate Election for Board Member(s)	Abstain
23	Ratify Candidates' Independence Status	For
24	Request Establishment of Supervisory Council	For
25	Supervisory Council Board Size	For
26	Elect Jorge Roberto Manoel	For
27	Elect Pedro Wagner Pereira Coelho	For
28	Elect Regina Longo Sanchez	For
29	Request Separate Election for Supervisory Council Member(s)	Abstain
30	Remuneration policy	Against

Galp Energia Sgps

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	PT	
Share Voted	9,048	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Shareholder Proposal Regarding Ratification of Board Acts	For
5	Shareholder Proposal Regarding Ratification of Supervisory Council Acts	For
6	Shareholder Proposal Regarding Ratification of Statutory Auditor Acts	For
7	Remuneration Policy (Advisory)	For
8	Authority to Repurchase and Reissue Shares and Bonds	For
9	Non-Voting Meeting Note	

Graco Inc.

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	26,037	
Item	Proposal	Vote
1	Elect Patrick J. McHale	For
2	Elect Lee R. Mitau	For
3	Elect Martha A.M. Morfitt	For
4	Elect Kevin J. Wheeler	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For

Grupo Financiero Banorte

Meeting Date	24-Apr-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	MX	
Share Voted	1,428,377	
Item	Proposal	Vote
1	CEO's Report and Financial Statements	For
2	Report of the Board on Accounting Policies	For
3	Report of the Board on Operations and Activities	For
4	Report on Audit and Corporate Governance Committee's Operations and Activities	For
5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	For
6	Allocation of Profits/Dividends	For
7	Report on Tax Compliance	For
8	Elect Carlos Hank González	For
9	Elect Juan Antonio González Moreno	For
10	Elect David Villarreal Montemayor	For
11	Elect Jose Marcos Ramirez Miguel	For
12	Elect Carlos de la Isla Corry	For
13	Elect Everardo Elizondo Almaguer	For

14	Elect Carmen Patricia Armendáriz Guerra	For
15	Elect Héctor Reyes-Retana y Dahl	For
16	Elect Alfredo Elías Ayub	For
17	Elect Adrián G. Sada Cueva	For
18	Elect David Peñaloza Alanís	For
19	Elect José Antonio Chedraui Eguia	For
20	Elect Adrián G. Sada Cueva	For
21	Elect Thomas Stanley Heather Rodriguez	For
22	Elect Graciela González Moreno (Alternate)	For
23	Elect Juan Antonio González Marcos (Alternate)	For
24	Elect Alberto Halabe Hamui (Alternate)	For
25	Elect Gerardo Salazar Viezca (Alternate)	For
26	Elect Alberto Pérez-Jácome Friscione (Alternate)	For
27	Elect Diego Martínez Rueda-Chapital (Alternate)	For
28	Elect Roberto Kelleher Vales (Alternate)	For
29	Elect Clemente Ismael Reyes Retana Valdés (Alternate)	For
30	Elect Isaac Becker Kabacnik (Alternate)	For
31	Elect José María Garza Treviño (Alternate)	For
32	Elect Carlos Césarman Kolteniuk (Alternate)	For
33	Elect Humberto Tafolla Núñez (Alternate)	For
34	Elect Guadalupe Phillips Margain (Alternate)	For
35	Elect Ricardo Maldonado Yáñez (Alternate)	For
36	Election of Board Secretary	For
37	Authority to Exempt Directors from Providing Own Indemnification	For
38	Directors' Fees	For
39	Elect Héctor Reyes-Retana y Dahl	For
40	Report on the Company's Repurchase Program	For
41	Authority to Repurchase Shares	For
42	Consolidation of Articles	For
43	Election of Meeting Delegates	For

Hermes International

Meeting Date	24-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	20,033	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports; Non Tax-Deductible Expenses	For
5	Consolidated Accounts and Reports	For
6	Ratification of Management Acts	For
7	Allocation of Profits/Dividends	For
8	Special Auditors Report on Regulated Agreements	For
9	Authority to Repurchase and Reissue Shares	For
10	Remuneration Report	For
11	Remuneration of Axel Dumas, Manager	Against
12	Remuneration of Émile Hermès SARL, Managing General Partner	Against
13	Remuneration of Éric de Seynes, Supervisory Board Chair	For
14	Remuneration Policy (Manager and General Managing Partner)	Against
15	Remuneration Policy (Supervisory Board)	For
16	Elect Dorothee Altmayer	For
17	Elect Monique Cohen	For
18	Elect Renaud Momméja	Against
19	Elect Éric de Seynes	For
20	Authority to Cancel Shares and Reduce Capital	For
21	Authority to Grant Stock Options	Against
22	Authority to Issue Performance Shares	Against
23	Amendments to Articles	For
24	Authorisation of Legal Formalities	For
25	Non-Voting Meeting Note	

HSBC Holdings plc

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	391,804	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For

3	Elect Noel Quinn	For
4	Elect Laura M.L. Cha	For
5	Elect Henri de Castries	For
6	Elect Irene LEE Yun Lien	For
7	Elect José Antonio Meade Kuribreña	For
8	Elect Heidi G. Miller	For
9	Elect David T. Nish	For
10	Elect Ewen Stevenson	For
11	Elect Jackson P. Tai	For
12	Elect Mark E. Tucker	For
13	Elect Pauline van der Meer Mohr	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authorisation of Political Donations	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
20	Authority to Issue Repurchased Shares	For
21	Authority to Repurchase Shares	For
22	Authority to Issue Shares w/ Preemptive Rights (Contingent Convertible Securities)	For
23	Authority to Issue Shares w/o Preemptive Rights (Contingent Convertible Securities)	For
24	2011 Share Plan	For
25	UK Sharesave Scheme	For
26	UK SIP and Sharematch	For
27	Authority to Set General Meeting Notice Period at 14 Days	For
28	Shareholder Proposal Regarding Pension Scheme	Against

Icade		
Meeting Date	24-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	596	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports; Non Tax-Deductible Expenses	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Special Auditors Report on Regulated Agreements	For
9	Elect Frederic Thomas	For
10	Elect Georges Ralli	For
11	Elect Marie-Christine Lambert	For
12	Elect Florence Péronneau	For
13	Ratification of the Co-option of Marianne Louradour	Against
14	Ratification of the Co-option of Olivier Fabas	Against
15	Ratification of the Co-option of Laurence Giraudon	Against
16	Elect Laurence Giraudon	Against
17	Remuneration Policy (Board of Directors)	For
18	Remuneration Policy (Chair)	For
19	Remuneration Policy (Executives)	For
20	Remuneration Report	For
21	Remuneration of André Martinez, Chair (Until April 24, 2019)	For
22	Remuneration of Frédéric Thomas, Chair (From April 24, 2019)	For
23	Remuneration of Olivier Wigniolle, CEO	For
24	Authority to Repurchase and Reissue Shares	For
25	Authority to Cancel Shares and Reduce Capital	For
26	Authority to Issue Shares w/ Preemptive Rights	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For
28	Employee Stock Purchase Plan	For
29	Amendments to Articles Regarding Corporate Mission	For
30	Amendments to Articles Regarding Board of Directors' Term Length and Written Consultation	For
31	Amendments to Articles Regarding Directors' Remuneration and Role of the Board of Directors	For
32	Textual References Applicable In Case of Regulation Updates	For
33	Authorisation of Legal Formalities	For

Industrivarden, AB		
Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	

Share Voted	2,986	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Non-Voting Agenda Item	
13	Non-Voting Agenda Item	
14	Accounts and Reports	For
15	Allocation of Profits/Dividends	For
16	Dividend Record Date	For
17	Ratification of Board and CEO Acts	For
18	Non-Voting Agenda Item	
19	Board Size	For
20	Directors' Fees	For
21	Elect Pär Boman	For
22	Elect Christian Caspar	For
23	Elect Marika Fredriksson	Against
24	Elect Bengt Kjell	Against
25	Elect Fredrik Lundberg	For
26	Elect Annika Lundius	For
27	Elect Lars Pettersson	For
28	Elect Helena Stjernholm	For
29	Elect Fredrik Lundberg as Chair	For
30	Number of Auditors	For
31	Authority to Set Auditor's Fees	For
32	Appointment of Auditor	For
33	Remuneration Policy	For
34	Long-term Share Savings Program	For
35	Shareholder Proposal (Voting Power)	For
36	Shareholder Proposal (Amendment to Articles)	For
37	Shareholder Proposal (Petition for Voting Rights)	Against
38	Shareholder Proposal (Small and Medium-Sized Shareholders)	Against
39	Non-Voting Agenda Item	

ITV		
Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	24,840	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	Elect Salman Amin	For
5	Elect Sir Peter Bazalgette	For
6	Elect Edward H. Bonham Carter	For
7	Elect Margaret Ewing	For
8	Elect Roger Faxon	For
9	Elect Mary Harris	For
10	Elect Chris Kennedy	For
11	Elect Anna Manz	For
12	Elect Carolyn McCall	For
13	Elect Duncan Painter	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authorisation of Political Donations	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
20	Authority to Repurchase Shares	For
21	Authority to Set General Meeting Notice Period at 14 Days	For

Kellogg Co

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	16,820	
Item	Proposal	Vote
1	Elect Stephanie A. Burns	For
2	Elect Steve A. Cahillane	For
3	Elect Richard W. Dreiling	For
4	Elect La June Montgomery Tabron	For
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For
7	Amendment to the 2002 Employee Stock Purchase Plan	For
8	Repeal of Classified Board	For
9	Shareholder Proposal Regarding Simple Majority Vote	For

L3Harris Technologies Inc

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	13,282	
Item	Proposal	Vote
1	Elect Sallie B. Bailey	For
2	Elect William M. Brown	For
3	Elect Peter W. Chiarelli	For
4	Elect Thomas A. Corcoran	For
5	Elect Thomas A. Dattilo	For
6	Elect Roger Fradin	For
7	Elect Lewis Hay III	For
8	Elect Lewis Kramer	For
9	Elect Christopher E. Kubasik	For
10	Elect Rita S. Lane	For
11	Elect Robert B. Millard	For
12	Elect Lloyd W. Newton	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Elimination of Supermajority Voting and "Fair Price" Requirement for Business Combinations I	For
16	Amendment Regarding the Elimination of the Anti-Greenmail Provision	For
17	Elimination of Cumulative Voting Provision	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	For

National Bank Of Canada

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	18,842	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Raymond Bachand	For
3	Elect Maryse Bertrand	For
4	Elect Pierre J. Blouin	For
5	Elect Pierre Boivin	For
6	Elect Manon Brouillette	For
7	Elect Yvon Charest	For
8	Elect Patricia Curadeau-Grou	For
9	Elect Jean Houde	For
10	Elect Karen A. Kinsley	For
11	Elect Rebecca McKillican	For
12	Elect Robert Paré	For
13	Elect Lino A. Saputo, Jr.	For
14	Elect Andrée Savoie	For
15	Elect Pierre Thabet	For
16	Elect Louis Vachon	For
17	Advisory Vote on Executive Compensation	For
18	Appointment of Auditor	For
19	Shareholder Proposal Regarding Equity Ratio	Against

Pearson plc

Meeting Date	24-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	14,478	

Item	Proposal	Vote
1	Accounts and Reports	For
2	FINAL DIVIDEND	For
3	Elect Sherry Coutu	For
4	Elect Sally Johnson	For
5	Elect Graeme D. Pitkethly	For
6	Elect Elizabeth Corley	For
7	Elect Vivienne Cox	For
8	Elect John Fallon	For
9	Elect Linda Koch Lorimer	For
10	Elect Michael Mark Lynton	For
11	Elect Tim Score	For
12	Elect Sidney Taurel	For
13	Elect Lincoln Wallen	For
14	Remuneration Policy (Binding)	For
15	Remuneration Report (Advisory)	For
16	Long-Term Incentive Plan	For
17	Appointment of Auditor	For
18	Authority to Set Auditor's Fees	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
22	Authority to Repurchase Shares	For
23	Authority to Set General Meeting Notice Period at 14 Days	For

TechnipFMC plc

Meeting Date	24-Apr-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	18,916

Item	Proposal	Vote
1	Elect Douglas J. Pferdehirt	For
2	Elect Eleazar de Carvalho Filho	For
3	Elect Arnaud Caudoux	For
4	Elect Pascal Colombani	For
5	Elect Marie-Ange Debon	For
6	Elect Claire S. Farley	For
7	Elect Didier Houssin	For
8	Elect Peter Mellbye	For
9	Elect John C.G. O'Leary	For
10	Elect Olivier Piou	For
11	Elect Kay G. Priestly	For
12	Elect Joseph Rinaldi	For
13	Elect James M. Ringler	For
14	Elect John Yearwood	For
15	Advisory Vote on Executive Compensation	For
16	Remuneration Report (Advisory)	For
17	U.K. Annual Report and Accounts	For
18	Ratification of U.S. Auditor	For
19	Re-appointment of U.K Statutory Auditor	For
20	U.K. Statutory Auditor Fees	For

The Stars Group Inc

Meeting Date	24-Apr-2020
Meeting Type	Special Meeting Agenda
Country	CA
Share Voted	20,159

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Flutter Transaction	For

Warrior Met Coal Inc

Meeting Date	24-Apr-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	52,151

Item	Proposal	Vote
1	Election of Directors	
1.1	Elect Stephen D. Williams	For
1.2	Elect Ana B. Amicarella	For

	1.3	Elect J. Brett Harvey	For
	1.4	Elect Walter J. Scheller, III	For
	1.5	Elect Alan H. Schumacher	For
	1.6	Elect Gareth N. Turner	For
2		Advisory Vote on Executive Compensation	For
3		Approval of Section 382 Rights Agreement	For
4		Ratification of Auditor	For

Fastenal Co.

Meeting Date	25-Apr-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	32,921		
Item	Proposal		Vote
1	Elect Willard D. Oberton		For
2	Elect Michael J. Ancius		For
3	Elect Michael J. Dolan		For
4	Elect Stephen L. Eastman		For
5	Elect Daniel L. Florness		For
6	Elect Rita J. Heise		For
7	Elect Daniel L. Johnson		For
8	Elect Nicholas J. Lundquist		For
9	Elect Scott A. Satterlee		For
10	Elect Reyne K. Wisecup		For
11	Ratification of Auditor		For
12	Advisory Vote on Executive Compensation		For
13	Shareholder Proposal Regarding Diversity Reporting		For

Assicurazioni Generali SPA

Meeting Date	27-Apr-2020		
Meeting Type	Mix Meeting Agenda		
Country	IT		
Share Voted	24,113		
Item	Proposal		Vote
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Accounts and Reports		For
5	Allocation of Profits/Dividends		For
6	Non-Voting Agenda Item		
7	List Presented by Mediobanca		
8	List presented by Group of Institutional Investors Representing 1.3% of Share Capital		For
9	Statutory Auditors' Fees		For
10	Remuneration Policy (Binding)		For
11	Remuneration Report (Advisory)		Against
12	Group Long-Term Incentive Plan 2020-2022		For
13	Authority to Repurchase and Reissue Shares (IncentivePlans)		For
14	Authority to Issue Shares w/o Preemptive Rights (Group LTIP 2020)		For
15	2020 Performance Share Plan - CEO Only		Against
16	Authority to Repurchase and Reissue Shares (Performance Share Plan - CEO Only)		Against
17	Authority to Issue Shares w/o Preemptive Rights (Performance Share Plan - CEO Only)		Against
18	Amendments to Article 3(1)		For
19	Amendments to Article 9(1)		For
20	Amendments to Article 33(7)		For
21	Amendments to Article 28(1)		For
22	Amendments to Article 28(2)		For
23	Amendments to Article 28(4)(10)(13)		For
24	Amendments to Article 28(5)(6)		For
25	Amendments to Article 28(10)		For

Boeing Co.

Meeting Date	27-Apr-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	62,697		
Item	Proposal		Vote
1	Elect Robert A. Bradway		For
2	Elect David L. Calhoun		For
3	Elect Arthur D. Collins, Jr.		For
4	Elect Edmund P. Giambastiani, Jr.		For
5	Elect Lynn J. Good		For

6	Elect Nikki R Haley	Abstain
7	Elect Akhil Johri	For
8	Elect Lawrence W. Kellner	Against
9	Elect Caroline B. Kennedy	For
10	Elect Steven M. Mollenkopf	For
11	Elect John M. Richardson	For
12	Elect Susan C. Schwab	For
13	Elect Ronald A. Williams	For
14	Advisory Vote on Executive Compensation	Against
15	Ratification of Auditor	For
16	Shareholder Proposal Regarding Disclosure of Board Qualifications	Against
17	Shareholder Proposal Regarding Lobbying Report	For
18	Shareholder Proposal Regarding Independent Chair	Against
19	Shareholder Proposal Regarding Right to Act by Written Consent	For
20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Against
21	Shareholder Proposal Regarding Disclosure of Adjustments to Non-GAAP Metrics in Executive Compensation	Against

Concho Resources Inc

Meeting Date	27-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	11,025	
Item	Proposal	Vote
1	Elect Timothy A. Leach	For
2	Elect William H. Easter III	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Genuine Parts Co.

Meeting Date	27-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,814	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Elizabeth W. Camp	For
	1.2 Elect Richard Cox, Jr.	For
	1.3 Elect Paul D. Donahue	For
	1.4 Elect Gary P. Fayard	For
	1.5 Elect P. Russell Hardin	For
	1.6 Elect John R. Holder	For
	1.7 Elect Donna W. Hyland	For
	1.8 Elect John D. Johns	For
	1.9 Elect Jean-Jacques Lafont	For
	1.10 Elect Robert C. Loudermilk, Jr.	For
	1.11 Elect Wendy B. Needham	For
	1.12 Elect E. Jenner Wood III	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Shareholder Proposal Regarding Human Capital Management Reporting	For

Honeywell International Inc.

Meeting Date	27-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	47,510	
Item	Proposal	Vote
1	Elect Darius Adamczyk	For
2	Elect Duncan B. Angove	For
3	Elect William S. Ayer	For
4	Elect Kevin Burke	For
5	Elect D. Scott Davis	For
6	Elect Linnet F. Deily	For
7	Elect Deborah Flint	For
8	Elect Judd Gregg	For
9	Elect Clive Hollick	For
10	Elect Grace D. Lieblein	For
11	Elect Raymond T. Odierno	For
12	Elect George Paz	For
13	Elect Robin L. Washington	For
14	Advisory Vote on Executive Compensation	For

15	Ratification of Auditor	For
16	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against
17	Shareholder Proposal Regarding Lobbying Report	For

Intesa Sanpaolo Spa

Meeting Date	27-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	1,672,640	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Ratification of Co-Option of Andrea Sironi	For
5	Elect Roberto Franchini	For
6	Remuneration Policy (Binding)	For
7	Remuneration Report (Advisory)	For
8	Maximum variable pay ratio	For
9	2019 and 2020 Annual Incentive Plans	For
10	Authority to Repurchase and Reissue Shares to Service Annual Incentive Plans	For
11	Authority to Repurchase and Reissue Shares	For
12	Share Capital Increase Pursuant to Acquisition Offer for UBI Banca	For
13	Non-Voting Meeting Note	
14	Non-Voting Meeting Note	

Paycom Software Inc

Meeting Date	27-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,453	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Janet B. Haugen	For
	1.2 Elect J.C. Watts Jr.	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Polymetal International Plc

Meeting Date	27-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	JE	
Share Voted	252,813	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	Final Dividend	For
5	Elect Italia Boninelli	For
6	Elect Victor Flores	For
7	Elect Andrea Abt	For
8	Elect Ian D. Cockerill	For
9	Elect Vitaly N. Nesis	For
10	Elect Konstantin Yanakov	For
11	Elect Tracey Kerr	For
12	Elect Giacomo Baizini	For
13	Elect Manuel Lino S. De Sousa-Oliveira	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
19	Authority to Repurchase Shares	For

Raytheon Technologies Corporation

Meeting Date	27-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	49,795	
Item	Proposal	Vote
1	Elect Lloyd J. Austin, III	For
2	Elect Gregory J. Hayes	For

3	Elect Marshall O. Larsen	For
4	Elect Robert K. Ortberg	For
5	Elect Margaret L. O'Sullivan	For
6	Elect Denise L. Ramos	For
7	Elect Fredric G. Reynolds	For
8	Elect Brian C. Rogers	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For
11	Shareholder Proposal Regarding Simple Majority Vote	For
12	Shareholder Proposal Regarding Report on Plant Closures	Against

TopBuild Corp

Meeting Date	27-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,190	
Item	Proposal	Vote
1	Elect Alec C. Covington	For
2	Elect Gerald Volas	For
3	Elect Carl T. Camden	For
4	Elect Joseph S. Cantie	For
5	Elect Tina Donikowski	For
6	Elect Mark A. Petrarca	For
7	Elect Nancy M. Taylor	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Ally Financial Inc

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	25,918	
Item	Proposal	Vote
1	Elect Franklin W. Hobbs	For
2	Elect Kenneth J. Bacon	For
3	Elect Katryn (Trynka) Shineman Blake	For
4	Elect Maureen Breakiron-Evans	For
5	Elect William H. Cary	For
6	Elect Mayree C. Clark	For
7	Elect Kim S. Fennebresque	For
8	Elect Marjorie Magner	For
9	Elect Brian H. Sharples	For
10	Elect John J. Stack	For
11	Elect Michael F. Steib	For
12	Elect Jeffrey J. Brown	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Anadolu Efes Biracilik ve Malt Sanayi A.S.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	TR	
Share Voted	196,743	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Opening; Election of Presiding Chair	For
5	Presentation of Directors' Reports	For
6	Presentation of Auditors' Reports	For
7	Financial Statements	For
8	Ratification of Board Acts	For
9	Allocation of Profits/Dividends	For
10	Election of Directors; Directors' Fees	For
11	Appointment of Auditor	For
12	Amendments to Article 5	For
13	Presentation of Report on Charitable Donations	For
14	Presentation of Report on Guarantees	For
15	Presentation of Report on Competing Activities	For
16	Authority to Carry out Competing Activities or Related Party Transactions	Against
17	Wishes	For

Bausch Health Companies Inc

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	23,426	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Richard U. De Schutter	For
3	Elect D. Robert Hale	For
4	Elect Argeris N. Karabelas	For
5	Elect Sarah B. Kavanagh	For
6	Elect Joseph C. Papa	For
7	Elect John A. Paulson	For
8	Elect Robert N. Power	For
9	Elect Russel C. Robertson	For
10	Elect Thomas W. Ross, Sr.	For
11	Elect Andrew C. von Eschenbach	For
12	Elect Amy B. Wechsler	For
13	Advisory Vote on Executive Compensation	For
14	Amendment to the 2014 Omnibus Incentive Plan	For
15	Ratification of Auditor	For

Bayer AG

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	28,828	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Presentation of Accounts and Reports; Allocation of Profits/Dividends	For
7	Ratification of Management Board Acts	Abstain
8	Ratification of Supervisory Board Acts	For
9	Elect Ertharin Cousin	For
10	Elect Otmar Wiestler	For
11	Elect Horst Baier	For
12	Management Board Remuneration Policy	For
13	Supervisory Board Remuneration Policy	For
14	Amendments to Articles	For
15	Appointment of Auditor	For
16	Non-Voting Meeting Note	

Bio-Rad Laboratories Inc.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,083	
Item	Proposal	Vote
1	Elect Arnold A. Pinkston	For
2	Elect Melinda Litherland	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Boliden AB

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	5,301	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	

9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Non-Voting Agenda Item	
13	Non-Voting Agenda Item	
14	Accounts and Reports	For
15	Allocation of Profits/Dividends	For
16	Ratification of Board and CEO Acts	For
17	Non-Voting Agenda Item	
18	Board Size; Number of Auditors	For
19	Directors' Fees	For
20	Elect Helene Biström	For
21	Elect Tom Erixon	For
22	Elect Michael G:son Löw	For
23	Elect Perttu Louhiluoto	For
24	Elect Elisabeth Nilsson	For
25	Elect Pia Rudengren	For
26	Elect Anders Ullberg	Against
27	Elect Anders Ullberg as Chair	Against
28	Authority to Set Auditor's Fees	For
29	Appointment of Auditor	For
30	Remuneration Policy	For
31	Election of Nomination Committee Members	For
32	Non-Voting Agenda Item	
33	Non-Voting Agenda Item	

Canadian National Railway Co.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	44,673	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Shauneen Bruder	For
3	Elect Donald J. Carty	For
4	Elect Gordon D. Giffin	For
5	Elect Julie Godin	For
6	Elect Edith E. Holiday	For
7	Elect V. Maureen Kempston Darkes	For
8	Elect Denis Losier	For
9	Elect Kevin G. Lynch	For
10	Elect James E. O'Connor	For
11	Elect Robert Pace	For
12	Elect Robert L. Phillips	For
13	Elect Jean-Jacques Ruest	For
14	Elect Laura Stein	For
15	Appointment of Auditor	For
16	Advisory Vote on Executive Compensation	For

Centene Corp.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	37,563	
Item	Proposal	Vote
1	Elect Michael F. Neidorff	For
2	Elect H. James Dallas	For
3	Elect Robert K. Ditmore	For
4	Elect Richard A. Gephardt	For
5	Elect Lori J. Robinson	For
6	Elect William L. Trubeck	For
7	Advisory Vote on Executive Compensation	Against
8	Ratification of Auditor	For
9	Amendment to the 2002 Employee Stock Purchase Plan	For
10	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
11	Shareholder Proposal Regarding Simple Majority Vote	For

Charter Communications Inc.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	

Share Voted	55,131	
Item	Proposal	Vote
1	Elect W. Lance Conn	For
2	Elect Kim C. Goodman	For
3	Elect Craig A. Jacobson	For
4	Elect Gregory B. Maffei	Against
5	Elect John D. Markley, Jr.	For
6	Elect David C. Merritt	For
7	Elect James E. Meyer	Against
8	Elect Steven A. Miron	For
9	Elect Balan Nair	Against
10	Elect Michael A. Newhouse	For
11	Elect Mauricio Ramos	For
12	Elect Thomas M. Rutledge	For
13	Elect Eric L. Zinterhofer	For
14	Advisory Vote on Executive Compensation	Against
15	Ratification of Auditor	For
16	Shareholder Proposal Regarding Independent Chair	For

Comerica, Inc.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,347	
Item	Proposal	Vote
1	Elect Michael E. Collins	For
2	Elect Roger A. Cregg	For
3	Elect T. Kevin DeNicola	For
4	Elect Curtis C. Farmer	For
5	Elect Jacqueline P. Kane	For
6	Elect Richard G. Lindner	For
7	Elect Barbara R. Smith	For
8	Elect Robert S. Taubman	For
9	Elect Reginald M. Turner, Jr.	For
10	Elect Nina G. Vaca	For
11	Elect Michael G. Van de Ven	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

CoreLogic Inc

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	36,126	
Item	Proposal	Vote
1	Elect J. David Chatham	For
2	Elect Douglas C. Curling	For
3	Elect John C. Dorman	For
4	Elect Paul F. Folino	For
5	Elect Frank D. Martell	For
6	Elect Claudia Fan Munce	For
7	Elect Thomas C. O'Brien	For
8	Elect Vikrant Raina	For
9	Elect J. Michael Shepherd	For
10	Elect Jaynie M. Studenmund	For
11	Elect David F. Walker	For
12	Elect Mary Lee Widener	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Corteva Inc

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	841,553	
Item	Proposal	Vote
1	Elect Lamberto Andreotti	For
2	Elect Robert A. Brown	For
3	Elect James C. Collins Jr.	For
4	Elect Klaus Engel	For
5	Elect Michael O. Johanns	For

6	Elect Lois D. Juliber	For
7	Elect Rebecca B. Liebert	For
8	Elect Marcos Marinho Lutz	For
9	Elect Nayaki R. Nayyar	For
10	Elect Gregory R. Page	For
11	Elect Lee M. Thomas	For
12	Elect Patrick J. Ward	For
13	Advisory Vote on Executive Compensation	For
14	Frequency of Advisory Vote on Executive Compensation	1 Year
15	Ratification of Auditor	For
16	Approval of the Omnibus Employee Stock Purchase Plan	For

Energisa S.A.

Meeting Date	28-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	Brazil	
Share Voted	466,645	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Remuneration policy	For
4	Amendments to Article 18 (Board Duties)	For
5	Publication of Company Notices	For
6	Consolidation of Articles	For

Energisa S.A.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Brazil	
Share Voted	466,645	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Allocation of Profits/Dividends	For
6	Set Alternates Number	For
7	Request Cumulative Voting	Against
8	Election of Directors	For
9	Approve Recasting of Votes for Amended Slate	Abstain
10	Non-Voting Agenda Item	
11	Proportional Allocation of Cumulative Votes	For
12	Allocate Cumulative Votes to Ivan Muller Botelho	Abstain
13	Allocate Cumulative Votes to Ricardo Perez Botelho	Abstain
14	Allocate Cumulative Votes to Antonio Jose de Almeida Carneiro	Abstain
15	Allocate Cumulative Votes to Marcílio Marques Moreira	Abstain
16	Allocate Cumulative Votes to Omar Carneiro da Cunha Sobrinho	Abstain
17	Allocate Cumulative Votes to José Luiz Alquéres	Abstain
18	Request Separate Election for Board Member (Minority Shareholders)	Abstain
19	Cumulate Common and Preferred Shares	Abstain
20	Request Separate Election for Board Member (Preferred Shareholders)	Abstain
21	Elect Luciana de Oliveira Cezar Coelho as Board Member Presented by Preferred Shareholders	For
22	Cumulate Preferred and Common Shares	Abstain
23	Request Establishment of Supervisory Council	For
24	Election of Supervisory Council	For
25	Approve Recasting of Votes for Amended Supervisory Council Slate	Abstain
26	Elect Artemio Bertholini to the Supervisory Council Presented by Preferred Shareholders	For
27	Elect Vania Andrade de Souza to the Supervisory Council Presented by Preferred Shareholders	Abstain

Engie Brasil Energia S.A.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Brazil	
Share Voted	290,806	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Profit Sharing	For
6	Remuneration policy	Against

7	Publication of Company Notices	For
8	Election of Directors	For
9	Approve Recasting of Votes for Amended Slate	Against
10	Non-Voting Agenda Item	
11	Proportional Allocation of Cumulative Votes	Against
12	Allocate Cumulative Votes to Mauricio Stolle Bähr	For
13	Allocate Cumulative Votes to Karin Koogan Breitman	For
14	Allocate Cumulative Votes to Richard Jacques Dumas	For
15	Allocate Cumulative Votes to Paulo Jorge Tavares Almirante	Against
16	Allocate Cumulative Votes to Dirk Achiel Marc Beeuwsaert	Against
17	Allocate Cumulative Votes to Simone Cristina De Paola Barbieri	For
18	Allocate Cumulative Votes to Paulo de Resende Salgado	For
19	Allocate Cumulative Votes to José Pais Rangel	For
20	Allocate Cumulative Votes to Adir Flavio Sviderskei	For
21	Request Establishment of Supervisory Council	Abstain

Equity Lifestyle Properties Inc.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,550	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Andrew Berkenfield	For
	1.2 Elect Philip C. Calian	For
	1.3 Elect David J. Contis	For
	1.4 Elect Constance Freedman	For
	1.5 Elect Thomas P. Heneghan	For
	1.6 Elect Tao Huang	For
	1.7 Elect Marguerite Nader	For
	1.8 Elect Scott R. Peppet	For
	1.9 Elect Sheli Z. Rosenberg	For
	1.10 Elect Samuel Zell	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Increase of Authorized Common Stock	For

Exelon Corp.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	59,882	
Item	Proposal	Vote
1	Elect Anthony K. Anderson	For
2	Elect Ann C. Berzin	For
3	Elect M. Laurie Brlas	For
4	Elect Christopher M. Crane	For
5	Elect Yves C. de Balmann	For
6	Elect Nicholas DeBenedictis	For
7	Elect Linda P. Jojo	For
8	Elect Paul L. Joskow	For
9	Elect Robert J. Lawless	For
10	Elect John M. Richardson	For
11	Elect Mayo A. Shattuck III	For
12	Elect John F. Young	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Approval of the 2020 Long-Term Incentive Plan	For

Fincobank SpA

Meeting Date	28-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	10,515	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Use of Reserves	For
5	Board Size	For
6	Board Term Length	For

7	Non-Voting Agenda Item	
8	List Presented by Board of Directors	For
9	List Presented by Group of Institutional Investors Representing 2.9% of Share Capital	
10	Directors' Fees	For
11	List Presented by Group of Institutional Investors Representing 5.2% of Share Capital	For
12	Statutory Auditors' Fees	For
13	Remuneration Policy (Binding)	For
14	Remuneration Report (Advisory)	For
15	2020 Incentive System for Identified Staff	For
16	2020 Incentive System for Personal Financial Advisors	For
17	Authority to Repurchase and Reissue Shares to Service 2020 Incentive System for PFA	For
18	Amendments to Meeting Regulations	For
19	Authority to Issue Shares to Service 2020 Incentive System for Identified Staff	For
20	Authority to Issue Shares to Service 2019 Incentive System	For
21	Authority to Issue Shares to Service 2018-2020 Long Term Incentive Plan	For
22	Non-Voting Meeting Note	

FMC Corp.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	40,526	
Item	Proposal	Vote
1	Elect Pierre Brondeau	For
2	Elect Eduardo E. Cordeiro	For
3	Elect Mark Douglas	For
4	Elect C. Scott Greer	For
5	Elect K'Lynne Johnson	For
6	Elect Dirk A. Kempthorne	For
7	Elect Paul J. Norris	For
8	Elect Margareth Øvrum	For
9	Elect Robert C. Pallash	For
10	Elect William H. Powell	For
11	Elect Vincent R. Volpe Jr.	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Fortune Brands Home & Security Inc

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,385	
Item	Proposal	Vote
1	Elect Nicholas I. Fink	For
2	Elect A.D. David Mackay	For
3	Elect David M. Thomas	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Galapagos NV

Meeting Date	28-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	BE	
Share Voted	940	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Accounts and Reports; Allocation of Profits	For
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Executive Remuneration Policy	Against
8	Remuneration Report	Against
9	Ratification of Board and Auditors' Acts	Against
10	Non-Voting Agenda Item	
11	Appointment of Auditor and Authority to Set Fees	For
12	Elect Mary Kerr to the Board of Directors	For
13	Elect Elisabeth Svanberg to the Board of Directors	For
14	Non-Executive Directors' Fees	For
15	Subscription Right Grant to the CEO	Against
16	Non-Voting Agenda Item	

17	Amendments to Articles (Company's Purpose)	For
18	Opt-in to the Companies and Associations Code	For
19	Election of Supervisory Board Members (Slate)	For
20	Authority to Coordinate Articles	For
21	Authorisation of Legal Formalities	For
22	Non-Voting Meeting Note	

Groupe Bruxelles Lambert (New)

Meeting Date	28-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	BE	
Share Voted	1,442	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Authority to Repurchase Shares	For
4	Issuance of Treasury Shares	For
5	Authority to Repurchase Shares as a Takeover Defense	Against
6	Amendments to Articles (Repurchase of Shares)	Against
7	Amendments to Articles (Double Voting Rights)	Against
8	Non-Voting Agenda Item	
9	Increase in Authorised Capital	For
10	Amendments to Articles (Increase in Authorised Capital)	For
11	Authority to Issue Convertible Debt Instruments	For
12	Amendments to Articles (Convertible Debt Instruments)	For
13	Opt-in to the Companies and Associations Code	For
14	Authority to Coordinate Articles	For
15	Authorisation of Legal Formalities	For

Groupe Bruxelles Lambert (New)

Meeting Date	28-Apr-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	BE	
Share Voted	1,442	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Accounts and Reports	For
6	Ratification of Board Acts	Against
7	Ratification of Auditor's Acts	For
8	Elect Ian Gallienne to the Board of Directors	For
9	Remuneration Policy	Against
10	Directors' Fees	For
11	Remuneration Report	Against
12	Change in Control Clause	Against
13	Approval of Director's Report on Bank Guarantees	Against
14	Approval of Bank Guarantee for Share Acquisitions under Plan	Against
15	Non-Voting Agenda Item	

Hanesbrands Inc

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	199,670	
Item	Proposal	Vote
1	Elect Geralyn R. Breig	For
2	Elect Gerald W. Evans, Jr.	For
3	Elect Bobby J. Griffin	For
4	Elect James C. Johnson	For
5	Elect Franck J. Moison	For
6	Elect Robert F. Moran	For
7	Elect Ronald L. Nelson	For
8	Elect Ann E. Ziegler	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Approval of the 2020 Omnibus Incentive Plan	For

Hochtief AG

Meeting Date	28-Apr-2020	
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Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	336	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Allocation of Profits/Dividends	For
7	Ratification of Management Board Acts	For
8	Ratification of Supervisory Board Acts	For
9	Appointment of Auditor	For
10	Amendments to Articles	For
11	Authority to Repurchase and Reissue Shares	For
12	Authority to Repurchase Shares Using Equity Derivatives	For

Huntington Ingalls Industries Inc

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,994	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Philip M. Bilden	For
	1.2 Elect Augustus L. Collins	For
	1.3 Elect Kirkland H. Donald	For
	1.4 Elect Victoria D. Harker	For
	1.5 Elect Anastasia D. Kelly	For
	1.6 Elect Tracy B. McKibben	For
	1.7 Elect C. Michael Petters	For
	1.8 Elect Thomas C. Schievelbein	For
	1.9 Elect John K. Welch	For
	1.10 Elect Stephen R. Wilson	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Shareholder Proposal Regarding Right to Act by Written Consent	For

ING Groep N.V.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	272,253	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Remuneration Report	For
7	Accounts and Reports	For
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Ratification of Management Board Acts	For
11	Ratification of Supervisory Board Acts	For
12	Management Board Remuneration Policy	For
13	Supervisory Board Remuneration Policy	For
14	Amendments to Articles	For
15	Elect Juan Colombás	For
16	Elect Herman Hulst	For
17	Elect Harold Naus	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Repurchase Shares	For
21	Non-Voting Meeting Note	

International Business Machines Corp.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	243,368	

Item	Proposal	Vote
1	Elect Thomas Buberl	For
2	Elect Michael L. Eskew	Against
3	Elect David N. Farr	For
4	Elect Alex Gorsky	For
5	Elect Michelle Howard	For
6	Elect Arvind Krishna	For
7	Elect Andrew N. Liveris	For
8	Elect F. William McNabb, III	For
9	Elect Martha E. Pollack	For
10	Elect Virginia M. Rometty	For
11	Elect Joseph R. Swedish	For
12	Elect Sidney Taurel	For
13	Elect Peter R. Voser	For
14	Elect Frederick H. Waddell	Against
15	Ratification of Auditor	For
16	Advisory Vote on Executive Compensation	For
17	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	For
19	Shareholder Proposal Regarding Independent Chair	For

Itau Unibanco Holding S.A.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Brazil	
Share Voted	805,686	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Request Separate Election for Preferred Board Members	Abstain
5	Cumulate Preferred and Common Shares	For
6	Elect Eduardo Azevedo do Valle to the Supervisory Council Presented by Preferred Shareholde	For

Kimco Realty Corp.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	15,863	
Item	Proposal	Vote
1	Elect Milton Cooper	For
2	Elect Philip E. Coviello	For
3	Elect Conor C. Flynn	For
4	Elect Frank Lourenso	For
5	Elect Colombe M. Nicholas	For
6	Elect Mary Hogan Preusse	For
7	Elect Valerie Richardson	For
8	Elect Richard B. Saltzman	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For
11	Approval of the 2020 Equity Participation Plan	For

Lazard Ltd.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	709,406	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Kenneth M. Jacobs	For
	1.2 Elect Michelle Jarrard	For
	1.3 Elect Iris Knobloch	For
	1.4 Elect Philip A. Laskawy	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Lonza Group AG

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	1,425	

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Compensation Report	
5	Ratification of Board and Management Acts	
6	Allocation of Profits/Dividends	
7	Elect Werner J. Bauer	
8	Elect Albert M. Baehny	
9	Elect Angelica Kohlmann	
10	Elect Christoph Mäder	
11	Elect Barbara M. Richmond	
12	Elect Jürgen B. Steinemann	
13	Elect Olivier Verscheure	
14	Elect Dorothée Deuring	
15	Elect Moncef Slaoui	
16	Appoint Albert M. Baehny as Board Chair	
17	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	
18	Elect Christoph Mäder as Nominating and Compensation Committee Member	
19	Elect Jürgen B. Steinemann as Nominating and Compensation Committee Member	
20	Appointment of Auditor	
21	Appointment of Independent Proxy	
22	Board Compensation	
23	Executive Compensation (Fixed)	
24	Executive Compensation (Short-Term Variable)	
25	Executive Compensation (Long-Term Variable)	
26	Additional or Amended Shareholder Proposals	

MSCI Inc		
Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,853	
Item	Proposal	Vote
1	Elect Henry A. Fernandez	For
2	Elect Robert G. Ashe	For
3	Elect Benjamin F. duPont	For
4	Elect Wayne Edmunds	For
5	Elect Catherine R. Kinney	For
6	Elect Jacques P. Perold	For
7	Elect Sandy Rattray	For
8	Elect Linda H. Riefler	For
9	Elect Marcus L. Smith	For
10	Elect Paula Volent	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Noble Energy Inc		
Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	28,429	
Item	Proposal	Vote
1	Elect Jeffrey L. Berenson	For
2	Elect James E. Craddock	For
3	Elect Barbara J. Duganier	For
4	Elect Thomas J. Edelman	For
5	Elect Holli C. Ladhani	Against
6	Elect David L. Stover	For
7	Elect Scott D. Urban	For
8	Elect William T. Van Kleef	For
9	Elect Martha B. Wyrsh	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Approval of the 2020 Long-Term Incentive Plan	For

Odontoprev SA		
Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Brazil	
Share Voted	1,170,387	

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Remuneration Policy	For
5	Supervisory Council Size	For
6	Election of Supervisory Council	For
7	Approve Recasting of Votes for Amended Supervisory Council Slate	Against
8	Elect Ivan Maluf Júnior to the Supervisory Council Presented by Minority Shareholders	Abstain
9	Supervisory Council Fees	For
10	Board Size	For
11	Request Cumulative Voting	Abstain
12	Election of Directors	Against
13	Approve Recasting of Votes for Amended Slate	Against
14	Non-Voting Agenda Item	
15	Proportional Allocation of Cumulative Votes	Against
16	Allocate Cumulate Votes to Luiz Carlos Trabuco Cappi	For
17	Allocate Cumulate Votes to Octavio de Lazari Junior	For
18	Allocate Cumulate Votes to Manoel Antonio Peres	For
19	Allocate Cumulate Votes to Ivan Luiz Gontijo Junior	For
20	Allocate Cumulate Votes to Samuel Monteiro dos Santos Junior	Against
21	Allocate Cumulate Votes to Vinicius José de Almeida Albarnaz	For
22	Allocate Cumulate Votes to César Suaki dos Santos	For
23	Allocate Cumulate Votes to Murilo Cesar Lemos dos Santos Passos	For
24	Request Separate Election for Board Members	Abstain
25	Casting of Minority Votes to Board Member with Largest Number of Votes	Abstain
26	Instructions if Meeting is Held on Second Call	Against
27	Non-Voting Meeting Note	
28	Non-Voting Meeting Note	

Orbia Advance Corporation S.A.B. de C.V.

Meeting Date	28-Apr-2020
Meeting Type	Ordinary Meeting Agenda
Country	MX
Share Voted	1,245,026

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Report of the CEO and Board	For
3	Financial Statements	For
4	Report on Tax Compliance	For
5	Presentation of Report of the Audit Committee	For
6	Presentation of Report of the Corporate Governance	For
7	Approve Individual and Consolidated Net Profit	For
8	Allocation of Individual and Consolidated Net Profit	For
9	Elect Antonio del Valle Ruíz as Honorary Chair	For
10	Elect Juan Pablo del Valle Perochena	For
11	Elect Adolfo del Valle Ruíz	For
12	Elect Ignacio del Valle Ruíz	For
13	Elect Antonio del Valle Perochena	For
14	Elect María Guadalupe del Valle Perochena	For
15	Elect Jaime Ruíz Sacristán	Against
16	Elect Fernando Benjamin Ruiz Sahagún	Against
17	Elect Eugenio Clariond Reyes-Retana	For
18	Elect Eduardo Tricio Haro	Against
19	Elect Guillermo Ortiz Martínez	For
20	Elect Divo Milán Haddad	For
21	Elect Alma Rosa Moreno Razo	For
22	Elect Maria Teresa Altagarca Arnal Machado	For
23	Elect Jack Goldstein	For
24	Elect Anil Menon	For
25	Elect Juan Pablo del Valle Perochena as Board Chair	For
26	Elect Juan Pablo Del Río Benítez as Board Secretary	For
27	Elect Sheldon Hirt as Board Alternate Secretary	For
28	Elect Fernando Benjamin Ruiz Sahagún as Audit Committee Chair	Against
29	Elect Eugenio Clariond Reyes-Retana as Corporate Governance Committee Chair	For
30	Directors' Fees	Against
31	Cancellation of Unused Amount from Previous Authority	For
32	Authority to Repurchase Shares	For
33	Report on the Company's Share Repurchase Program	For
34	Election of Meeting Delegates	For

Perkinelmer, Inc.

Meeting Date 28-Apr-2020
Meeting Type Annual Meeting Agenda
Country United States
Share Voted 6,028

Item	Proposal	Vote
1	Elect Peter Barrett	For
2	Elect Samuel R. Chapin	For
3	Elect Sylvie Grégoire	For
4	Elect Alexis P. Michas	For
5	Elect Pralad Singh	For
6	Elect Michel Vounatsos	For
7	Elect Frank Witney	For
8	Elect Pascale Witz	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

PNC Financial Services Group

Meeting Date 28-Apr-2020
Meeting Type Annual Meeting Agenda
Country United States
Share Voted 44,277

Item	Proposal	Vote
1	Elect Joseph Alvarado	For
2	Elect Charles E. Bunch	Against
3	Elect Debra A. Cafaro	For
4	Elect Marjorie Rodgers Cheshire	For
5	Elect William S. Demchak	For
6	Elect Andrew T. Feldstein	For
7	Elect Richard J. Harshman	For
8	Elect Daniel R. Hesse	For
9	Elect Linda R. Medler	For
10	Elect Martin Pfingraff	For
11	Elect Toni Townes-Whitley	For
12	Elect Michael J. Ward	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Approval of The 2020 Employee Stock Purchase Plan	For

Prysmian S.p.A.

Meeting Date 28-Apr-2020
Meeting Type Mix Meeting Agenda
Country IT
Share Voted 4,007

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Authority to Repurchase and Reissue Shares	Abstain
6	Long-Term Incentive Plan 2020-2022	For
7	Remuneration Policy (Binding)	For
8	Remuneration Report (Advisory)	Against
9	Authority to Issue Shares to Service Long-Term Incentive Plan 2020-2022	For

Rollins, Inc.

Meeting Date 28-Apr-2020
Meeting Type Annual Meeting Agenda
Country United States
Share Voted 5,822

Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect R. Randall Rollins	For
	1.2 Elect Henry B. Tippie	Withhold
	1.3 Elect James B. Williams	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Sandvik AB

Meeting Date 28-Apr-2020
Meeting Type Annual Meeting Agenda

Country	Sweden	
Share Voted	19,705	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Accounts and Reports	For
13	Ratification of Board and CEO Acts	For
14	Allocation of Profits/Dividends	For
15	Non-Voting Agenda Item	
16	Board Size; Number of Auditors	For
17	Directors and Auditors' Fees	For
18	Elect Stefan Widing	For
19	Elect Kai Wörn	For
20	Elect Jennifer Allerton	For
21	Elect Claes Boustedt	For
22	Elect Marika Fredriksson	For
23	Elect Johan Karlström	For
24	Elect Johan Molin	For
25	Elect Helena Stjernholm	For
26	Elect Johan Molin as Chair	For
27	Appointment of Auditor	For
28	Nomination Committee Guidelines	For
29	Remuneration Policy	For
30	Long-Term Incentive Plan 2020	For
31	Authority to Repurchase Shares	For
32	Non-Voting Agenda Item	

Sanofi		
Meeting Date	28-Apr-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	France	
Share Voted	21,962	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports; Non-Tax Deductible Expenses	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Special Auditors Report on Regulated Agreements	For
8	Ratification of the Co-option of Paul Hudson	For
9	Elect Laurent Attal	For
10	Elect Carole Piwnica	For
11	Elect Diane Souza	For
12	Elect Thomas Südhof	For
13	Elect Rachel Duan	For
14	Elect Lise Kingo	For
15	Directors' fees	For
16	Remuneration Policy (Board of Directors)	For
17	Remuneration Policy (Chair)	For
18	Remuneration Policy (CEO)	For
19	Remuneration Report	For
20	Remuneration of Serge Weinberg, Chair	For
21	Remuneration of Paul Hudson, CEO	For
22	Remuneration of Olivier Brandicourt, Former CEO	Against
23	Authority to Repurchase and Reissue Shares	For
24	Authorisation of Legal Formalities	For
25	Non-Voting Meeting Note	

Swiss Life Holding		
Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	

Country	Switzerland	
Share Voted	791	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Compensation Report	
5	Allocation of Profits/Dividends	
6	Reduction in Par Value of Shares; Capital Distribution	
7	Ratification of Board Acts	
8	Board Compensation	
9	Executive Compensation (Short-term Variable)	
10	Executive Compensation (Fixed and Long-term Variable)	
11	Elect Rolf Dörig as Board Chair	
12	Elect Thomas Buess	
13	Elect Adrienne Corboud Fumagalli	
14	Elect Ueli Dietiker	
15	Elect Damir Filipovic	
16	Elect Frank W. Keuper	
17	Elect Stefan Loacker	
18	Elect Henry Peter	
19	Elect Martin Schmid	
20	Elect Frank Schneulin	
21	Elect Franziska Tschudi Sauber	
22	Elect Klaus Tschütscher	
23	Elect Frank Schneulin as Compensation Committee Member	
24	Elect Franziska Tschudi Sauber as Compensation Committee Member	
25	Elect Klaus Tschütscher as Compensation Committee Member	
26	Appointment of Independent Proxy	
27	Appointment of Auditor	
28	Cancellation of Shares and Reduction in Share Capital	

Travis Perkins plc

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	10,551	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	Elect Marianne Culver	For
5	Elect Blair Illingworth	For
6	Elect Nick J Roberts	For
7	Elect Stuart Chambers	For
8	Elect Coline McConville	For
9	Elect Peter T. Redfern	For
10	Elect Christopher Rogers	For
11	Elect John Rogers	For
12	Elect Alan Williams	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
18	Authority to Repurchase Shares	For
19	Adoption of New Articles	For
20	Authority to Set General Meeting Notice Period at 14 Days	For

Truist Financial Corporation

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	82,214	
Item	Proposal	Vote
1	Elect Jennifer S. Banner	For
2	Elect K. David Boyer, Jr.	For
3	Elect Agnes Bundy Scanlan	For
4	Elect Anna R. Cablik	For
5	Elect Dallas S. Clement	For
6	Elect Paul D. Donahue	For

7	Elect Paul R. Garcia	For
8	Elect Patrick C. Graney III	For
9	Elect Linnie M. Haynesworth	For
10	Elect Kelly S. King	For
11	Elect Easter Maynard	For
12	Elect Donna S. Morea	For
13	Elect Charles A. Patton	For
14	Elect Nido R. Qubein	For
15	Elect David M. Ratcliffe	For
16	Elect William H. Rogers, Jr.	For
17	Elect Frank P. Scruggs, Jr.	For
18	Elect Christine Sears	For
19	Elect Thomas E. Skains	For
20	Elect Bruce L. Tanner	For
21	Elect Thomas N. Thompson	For
22	Elect Steven C. Voorhees	For
23	Ratification of Auditor	For
24	Advisory Vote on Executive Compensation	For
25	Shareholder Proposal Regarding Independent Chair	For

Weir Group plc

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	1,779	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Elect Calvin W. Collins	For
4	Elect Clare M. Chapman	For
5	Elect Engelbert A. Haan	For
6	Elect Barbara S. Jeremiah	For
7	Elect Stephen Young	For
8	Elect Charles Berry	For
9	Elect Jon Stanton	For
10	Elect John Heasley	For
11	Elect Mary Jo Jacobi	For
12	Elect Jim McDonald	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
18	Authority to Repurchase Shares	For
19	Authority to Set General Meeting Notice Period at 14 Days	For

Wells Fargo & Co.

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	435,389	
Item	Proposal	Vote
1	Elect Steven D. Black	For
2	Elect Celeste A. Clark	For
3	Elect Theodore F. Craver, Jr.	For
4	Elect Wayne M. Hewett	For
5	Elect Donald M. James	For
6	Elect Maria R. Morris	For
7	Elect Charles H. Noski	For
8	Elect Richard B. Payne, Jr.	For
9	Elect Juan A. Pujadas	For
10	Elect Ronald L. Sargent	For
11	Elect Charles W. Scharf	For
12	Elect Suzanne M. Vautrinot	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	Against
15	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendment	Against
16	Shareholder Proposal Regarding Incentive Compensation Report	Against
17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against

Williams Cos Inc

Meeting Date	28-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	77,704	
Item	Proposal	Vote
1	Elect Alan S. Armstrong	For
2	Elect Stephen W. Bergstrom	For
3	Elect Nancy K. Buese	For
4	Elect Stephen I. Chazen	For
5	Elect Charles I. Cogut	For
6	Elect Michael A. Creel	For
7	Elect Vicki L. Fuller	For
8	Elect Peter A. Ragauss	For
9	Elect Scott D. Sheffield	For
10	Elect Murray D. Smith	For
11	Elect William H. Spence	For
12	Amendment to the 2007 Incentive Plan	For
13	Amendment to the 2007 Employee Stock Purchase Plan	For
14	Advisory Vote on Executive Compensation	Against
15	Ratification of Auditor	For

AIB Group Plc

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	IE	
Share Voted	61,023	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Non-Voting Agenda Item	
3	Authority to Set Auditor's Fees	For
4	Appointment of Auditor	For
5	Elect Basil Geoghegan	For
6	Elect Colin Hunt	For
7	Elect Sandy Kinney Pritchard	For
8	Elect Carolan Lennon	For
9	Elect Elaine MacLean	For
10	Elect Brendan McDonagh	For
11	Elect Helen Normoyle	For
12	Elect Ann O'Brien	For
13	Elect Tomas O'Midheach	For
14	Elect Raj Singh	For
15	Remuneration Report (Advisory)	For
16	Remuneration Policy (Advisory)	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
20	Authority to Repurchase Shares	For
21	Authority to Issue Treasury Shares	For
22	Authority to Set General Meeting Notice Period at 14 Days	For
23	Non-Voting Meeting Note	

Aimia Inc

Meeting Date	29-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	46,909	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Karen Basian	For
3	Elect Charles Frischer	For
4	Elect Sandra Hanington	For
5	Elect Michael Lehmann	For
6	Elect Philip Mittleman	For
7	Elect David Rosenkrantz	For
8	Elect Jordan G Teramo	For
9	Appointment of Auditor	For
10	Amendment to Articles	For
11	Share Consolidation	For
12	Advisory Vote on Executive Compensation	For

Ameriprise Financial Inc

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,860	
Item	Proposal	Vote
1	Elect James M. Cracchiolo	For
2	Elect Dianne Neal Blixt	For
3	Elect Amy DiGeso	For
4	Elect Lon R. Greenberg	For
5	Elect Jeffrey Noddle	For
6	Elect Robert F. Sharpe, Jr.	For
7	Elect Brian T. Shea	For
8	Elect W. Edward Walter	For
9	Elect Christopher J. Williams	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Assa Abloy AB

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	107,095	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Non-Voting Agenda Item	
13	Non-Voting Agenda Item	
14	Accounts and Reports	For
15	Allocation of Profits/Dividends	For
16	Ratification of Board and CEO Acts	For
17	Board Size	For
18	Directors' Fees	For
19	Authority to Set Auditor's Fees	For
20	Election of Directors	For
21	Appointment of Auditor	For
22	Remuneration Policy	For
23	Authority to Repurchase and Reissue Shares	For
24	Long-Term Incentive Plan	For
25	Amendments to Articles	For
26	Non-Voting Agenda Item	

Astrazeneca plc

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	25,252	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Appointment of Auditor	For
4	Authority to Set Auditor's Fees	For
5	Elect Leif Johansson	For
6	Elect Pascal Soriot	For
7	Elect Marc Dunoyer	For
8	Elect Geneviève B. Berger	Against
9	Elect Philip Broadley	For
10	Elect Graham A. Chipchase	For
11	Elect Michel Demaré	For
12	Elect Deborah DiSanzo Eldracher	For
13	Elect Sheri McCoy	For
14	Elect Tony SK MOK	For
15	Elect Nazneen Rahman	For

16	Elect Marcus Wallenberg	Against
17	Remuneration Report (Advisory)	For
18	Remuneration Policy (Binding)	For
19	Authorisation of Political Donations	For
20	Authority to Issue Shares w/ Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
23	Authority to Repurchase Shares	For
24	Authority to Set General Meeting Notice Period at 14 Days	For
25	2020 Performance Share Plan	For

Axalta Coating Systems Ltd

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	15,671	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Mark Garrett	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Ball Corp.

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	18,323	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect John A. Hayes	For
	1.2 Elect Cathy D. Ross	For
	1.3 Elect Betty Sapp	For
	1.4 Elect Stuart A. Taylor, II	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Banco Latinoamericano De Comercio Exterior SA

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	294,247	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Appointment of Auditor	For
3	Elect Mario Covo	For
4	Advisory Vote on Executive Compensation	For
5	Amendments to Article 12	For

Beiersdorf AG

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	2,418	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Allocation of Profits/Dividends	For
6	Ratification of Management Board Acts	For
7	Ratification of Supervisory Board Acts	For
8	Appointment of Auditor	For
9	Increase in Authorised Capital I	For
10	Increase in Authorised Capital II	For
11	Increase in Authorised Capital III	For
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
13	Authority to Repurchase and Reissue Shares	For
14	Amendments to Articles Regarding SRD II	For
15	Elect Wolfgang Herz	For
16	Election of Beatrice Dreyfus as Substitute SupervisoryBoard Member	For

BorgWarner Inc		
Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	10,966	
Item	Proposal	Vote
1	Elect Dennis C. Cuneo	For
2	Elect Michael S. Hanley	For
3	Elect Frédéric B. Lissalde	For
4	Elect Paul A. Mascarenas	For
5	Elect John R. McKernan, Jr.	For
6	Elect Deborah D. McWhinney	For
7	Elect Alexis P. Michas	For
8	Elect Vicki L. Sato	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For
11	Shareholder Proposal Regarding Shareholder Approval of Bylaw or Charter Amendments	Against

Cenovus Energy Inc		
Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	63,467	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Appointment of Auditor	For
3	Elect Keith M. Casey	For
4	Elect Susan F. Dabarno	For
5	Elect Jane E. Kinney	For
6	Elect Harold N. Kvisle	For
7	Elect Steven F. Leer	For
8	Elect M. George Lewis	For
9	Elect Keith A. MacPhail	For
10	Elect Richard J. Marcogliese	For
11	Elect Claude Mongeau	For
12	Elect Alexander J. Pourbaix	For
13	Elect Rhonda I. Zygocki	For
14	Advisory Vote on Executive Compensation	For

Duke Realty Corp		
Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	24,693	
Item	Proposal	Vote
1	Elect John P. Case	For
2	Elect James B. Connor	For
3	Elect Ngaire E. Cuneo	For
4	Elect Charles R. Eitel	For
5	Elect Tamara D. Fischer	For
6	Elect Norman K. Jenkins	For
7	Elect Melanie R. Sabelhaus	For
8	Elect Peter M. Scott III	For
9	Elect David P. Stockert	For
10	Elect Chris Sultemeier	For
11	Elect Michael E. Szymanczyk	For
12	Elect Warren M. Thompson	For
13	Elect Lynn C. Thurber	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

EnPro Industries Inc		
Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	84,614	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Marvin A. Riley	For
	1.2 Elect Thomas M. Botts	For
	1.3 Elect Felix M. Brueck	For

	1.4	Elect B. Bernard Burns, Jr.	For
	1.5	Elect Diane C. Creel	For
	1.6	Elect Adele M. Gulfo	For
	1.7	Elect David L. Hauser	For
	1.8	Elect John S. Humphrey	For
	1.9	Elect Kees van der Graaf	For
2		Advisory Vote on Executive Compensation	For
3		Approval of the 2020 Equity Compensation Plan	For
4		Ratification of Auditor	For

Global Payments, Inc.

Meeting Date	29-Apr-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	17,998		
Item	Proposal		Vote
1	Elect F. Thaddeus Arroyo		For
2	Elect Robert H.B. Baldwin, Jr.		Against
3	Elect John G. Bruno		For
4	Elect Kriss Cloninger III		For
5	Elect William I. Jacobs		For
6	Elect Joia M. Johnson		For
7	Elect Ruth Ann Marshall		For
8	Elect Connie D. McDaniel		For
9	Elect William B. Plummer		For
10	Elect Jeffrey S. Sloan		For
11	Elect John T. Turner		For
12	Elect M. Troy Woods		For
13	Advisory Vote on Executive Compensation		For
14	Elimination of Supermajority Requirement		For
15	Ratification of Auditor		For

Hang Lung Properties Limited

Meeting Date	29-Apr-2020		
Meeting Type	Annual Meeting Agenda		
Country	Hong Kong		
Share Voted	52,054		
Item	Proposal		Vote
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports		For
4	Allocation of Profits/Dividends		For
5	Elect Nelson YUEN Wai Leung		For
6	Elect Andrew CHAN Ka Ching		For
7	Elect CHANG Hsin Kang		For
8	Elect Adriel Wenbwo CHAN		For
9	Directors' Fees		For
10	Appointment of Auditor and Authority to Set Fees		For
11	Authority to Repurchase Shares		For
12	Authority to Issue Shares w/o Preemptive Rights		Against
13	Authority to Issue Repurchased Shares		Against

Hexagon AB

Meeting Date	29-Apr-2020		
Meeting Type	Annual Meeting Agenda		
Country	Sweden		
Share Voted	5,597		
Item	Proposal		Vote
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Agenda Item		
5	Non-Voting Agenda Item		
6	Non-Voting Agenda Item		
7	Non-Voting Agenda Item		
8	Non-Voting Agenda Item		
9	Non-Voting Agenda Item		
10	Non-Voting Agenda Item		
11	Non-Voting Agenda Item		
12	Non-Voting Agenda Item		
13	Non-Voting Agenda Item		

14	Accounts and Reports	For
15	Allocation of Profits/Dividends	For
16	Ratification of Board and CEO Acts	For
17	Non-Voting Agenda Item	
18	Board Size	For
19	Directors and Auditors' Fees	For
20	Election of Directors; Appointment of Auditor	Against
21	Election of Nomination Committee Members	For
22	Remuneration Policy	Against
23	Amendments to Articles	For
24	Non-Voting Agenda Item	

Husky Energy Inc.

Meeting Date	29-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	13,574	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Victor T.K. Li	Against
3	Elect Canning FOK Kin Ning	Against
4	Elect Stephen E. Bradley	For
5	Elect Asim Ghosh	For
6	Elect Martin J.G. Glynn	For
7	Elect Poh Chan Koh	For
8	Elect Eva L. Kwok	For
9	Elect Stanley T.L. Kwok	For
10	Elect Frederick S.H. Ma	For
11	Elect George C. Magnus	For
12	Elect Neil D. McGee	For
13	Elect Robert J. Peabody	For
14	Elect Colin S. Russel	Against
15	Elect Wayne E. Shaw	For
16	Elect William Shurniak	For
17	Elect Frank J. Sixt	Against
18	Appointment of Auditor	For
19	Amendments to By-Law No. 1	Against

Kimberly-Clark Corp.

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	20,886	
Item	Proposal	Vote
1	Elect Abelardo E. Bru	For
2	Elect Robert W. Decherd	For
3	Elect Michael D. Hsu	For
4	Elect Mae C. Jemison	Against
5	Elect S. Todd Maclin	For
6	Elect Sherilyn S. McCoy	For
7	Elect Christa Quarles	For
8	Elect Ian C. Read	For
9	Elect Dunia A. Shive	For
10	Elect Mark T. Smucker	For
11	Elect Michael D. White	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	For

Marathon Petroleum Corp

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	212,754	
Item	Proposal	Vote
1	Repeal of Classified Board	For
2	Elect Steven A. Davis	Against
3	Elect J. Michael Stice	For
4	Elect John P. Surma	For
5	Elect Susan Tomasky	For
6	Ratification of Auditor	For

7	Advisory Vote on Executive Compensation	For
8	Shareholder Proposal Regarding Simple Majority Vote	For
9	Shareholder Proposal Regarding Report on Linking Executive Pay to Community Impact	Against

Migros Ticaret A.S.

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	TR	
Share Voted	198,720	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Opening; Election of Presiding Chair	For
5	Presentation of Directors' Report	For
6	Presentation of Auditors' Report	For
7	Financial Statements	For
8	Ratification of Board Acts	For
9	Allocation of Profits/Dividends	For
10	Election of Directors; Board Term Length	For
11	Directors' Fees	For
12	Appointment of Auditor	For
13	Charitable Donations	For
14	Presentation of Report on Guarantees	For
15	Presentation of Report on Competing Activities	For
16	Authority to Carry out Competing Activities or Related Party Transactions	Against
17	CLOSING	For

Muenchener Rueckversicherungs-Gesellschaft A

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	2,865	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Non-Voting Agenda Item	
7	Allocation of Profits/Dividends	
8	Ratification of Management Board Acts	
9	Ratification of Supervisory Board Acts	
10	Elect Carsten Spohr as Supervisory Board Member	
11	Authority to Repurchase and Reissue Shares	
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	
13	Amendments to Articles	
14	Amendments to Articles	
15	Amendments to Articles	
16	Amendments to Articles	
17	Amendments to Articles	
18	Amendments to Articles	
19	Amendments to Articles	
20	Amendments to Articles	
21	Amendments to Articles	
22	Amendments to Articles	

Norwegian Finans Holding ASA

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	NO	
Share Voted	77,874	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Election of Presiding Chair; Minutes	
6	Notice of Meeting; Agenda	
7	Accounts and Reports	
8	Elect Klaus-Anders Nysteen	

9	Elect Izabella Kibsgaard-Petersen
10	Elect Hans Larsson
11	Elect Beret Sundet to the Nomination Committee
12	Nomination Committee Guidelines
13	Directors' Fees
14	Nomination Committee Fees
15	Authority to Set Auditor's Fees
16	Appointment of Auditor
17	Remuneration Guidelines (Advisory)
18	Amendments to Articles
19	Authority to Issue Shares w/ or w/o Preemptive Rights (Incentive Schemes)
20	Authority to Issue Shares w/ or w/o Preemptive Rights (Acquisitions)
21	Authority to Repurchase Shares
22	Non-Voting Meeting Note

Ovintiv Inc

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	13,948	
Item	Proposal	Vote
1	Advisory Vote on Executive Compensation	For
2	Elect Peter A. Dea	For
3	Elect Fred J. Fowler	For
4	Elect Howard J. Mayson	For
5	Elect Lee A. McIntire	For
6	Elect Margaret A. McKenzie	For
7	Elect Steven W. Nance	For
8	Elect Suzanne P. Nimocks	For
9	Elect Thomas G. Ricks	For
10	Elect Brian G. Shaw	For
11	Elect Douglas J. Suttles	For
12	Elect Bruce G. Waterman	For
13	Elect Clayton H. Woitas	For
14	Appointment of Auditor	For
15	Shareholder Proposal Regarding Disclosure of Climate-related Targets Aligned with the Paris A	For

Persimmon plc

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	8,280	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Non-Voting Agenda Item	
3	Remuneration Policy (Binding)	For
4	Remuneration Report (Advisory)	For
5	Elect Roger Devlin	For
6	Elect David Jenkinson	For
7	Elect Mike Killoran	For
8	Elect Nigel Mills	For
9	Elect Rachel Kentleton	For
10	Elect Simon Litherland	For
11	Elect Marion Sears	For
12	Elect Joanna Place	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Repurchase Shares	For
18	Authority to Set General Meeting Notice Period at 14 Days	For
19	Non-Voting Meeting Note	

Prologis

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	46,319	
Item	Proposal	Vote
1	Elect Hamid R. Moghadam	For
2	Elect Cristina G. Bitá	For

3	Elect George L. Fotiades	For
4	Elect Lydia H. Kennard	For
5	Elect Irving F. Lyons, III	For
6	Elect Avid Modjtabei	For
7	Elect David P. O'Connor	For
8	Elect Olivier Piani	For
9	Elect Jeffrey L. Skelton	For
10	Elect Carl B. Webb	For
11	Elect William D. Zollars	For
12	Advisory Vote on Executive Compensation	Against
13	2020 Long Term Incentive Plan	For
14	Increase of Authorized Common Stock	For
15	Ratification of Auditor	For

Recordati SpA

Meeting Date	29-Apr-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	IT	
Share Voted	1,665	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Board Size	For
6	Election of Four Directors	Against
7	Directors' Fees	For
8	Authorisation of Competing Activities	Against
9	Non-Voting Agenda Item	
10	List Presented by FIMEI S.p.A.	
11	List Presented by Group of Institutional Investors Representing 0.8% of Share Capital	For
12	Statutory Auditors' Fees	For
13	Appointment of Auditor and Authority to Set Fees (Ernst & Young; Preferred Option)	For
14	Remuneration Policy (Binding)	Against
15	Remuneration Report (Advisory)	Against
16	Authority to Repurchase and Reissue Shares	For

Regency Centers Corporation

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,524	
Item	Proposal	Vote
1	Elect Martin E. Stein, Jr.	For
2	Elect Joseph F. Azrack	For
3	Elect Bryce Blair	For
4	Elect C. Ronald Blankenship	For
5	Elect Deirdre J. Evens	For
6	Elect Thomas W. Furphy	For
7	Elect Karin Klein	For
8	Elect Peter Linneman	For
9	Elect David P. O'Connor	For
10	Elect Lisa Palmer	For
11	Elect Thomas G. Wattles	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Royal Bank of Scotland Group plc

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	504,696	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Final Dividend	Abstain
5	Special Dividend	Abstain
6	Elect Howard J. Davies	For
7	Elect Alison Rose	For
8	Elect Katie Murray	For

9	Elect Frank E. Dangeard	For
10	Elect Patrick Flynn	For
11	Elect Morten Friis	For
12	Elect Robert Gillespie	For
13	Elect Yasmin Jetha	For
14	Elect Baroness Sheila Noakes	For
15	Elect Mike Rogers	For
16	Elect Mark Seligman	For
17	Elect Lena Wilson	For
18	Appointment of Auditor	For
19	Authority to Set Auditor's Fees	For
20	Authority to Issue Shares w/ Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
23	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
25	Authority to Set General Meeting Notice Period at 14 Days	For
26	Authorisation of Political Donations	For
27	Authority to Repurchase Shares	For
28	Authority to Repurchase Shares from HM Treasury	For
29	Adoption of Amended Articles of Association	For
30	Approve Employee Share Ownership Plan	For
31	Non-Voting Meeting Note	

Sabre Corp

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	20,930	
Item	Proposal	Vote
1	Elect George Bravante, Jr.	For
2	Elect Renée J. James	For
3	Elect Gary Kusin	For
4	Elect Gail Mandel	For
5	Elect Sean Menke	For
6	Elect Joseph Osnoss	For
7	Elect Zane Rowe	For
8	Elect John C. Siciliano	For
9	Ratification of Auditor	For

Tamburi Investment Partners

Meeting Date	29-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	536,505	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Allocation of Profits/Dividends	For
6	Authority to Repurchase and Reissue Shares	For
7	D&O Insurance Policy	For
8	Remuneration Policy (Binding)	Against
9	Remuneration Report (Advisory)	Against
10	Extension of the Authority to Issue Shares for Absorption of Asset Italia	For

Telenet Group Hldgs NV

Meeting Date	29-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	BE	
Share Voted	323	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Amendments to Article Regarding Company's Registered Office	For
4	Cancellation of Shares	For
5	Opt-in to the New Belgian Companies and Associations Code	Against
6	Non-Voting Meeting Note	

Telenet Group Hldgs NV

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	BE	
Share Voted	323	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Accounts and Reports; Allocation of Profits and Dividends	For
6	Remuneration Report	Against
7	Ratification of Bert de Graeve's Acts	Against
8	Ratification of Jo van Biesbroeck's Acts	For
9	Ratification of Christiane Franck's Acts	For
10	Ratification of John Porter's Acts	For
11	Ratification of Charles H. Bracken's Acts	For
12	Ratification of Manuel Kohnstamm's Acts	For
13	Ratification of Severina Pascu's Acts	For
14	Ratification of Amy Blair's Acts	For
15	Ratification of Enrique Rodriguez's Acts	For
16	Ratification of Diederick Karsten's Acts	For
17	Ratification of Auditor's Acts	For
18	Elect Charles H.R. Bracken to the Board of Directors	For
19	Director Fees (Charles H.R. Bracken)	For
20	Appointment of Auditor and Authority to set fees	For
21	Change in Control Clause	Against

Textron Inc.

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	16,768	
Item	Proposal	Vote
1	Elect Scott C. Donnelly	For
2	Elect Kathleen M. Bader	For
3	Elect R. Kerry Clark	For
4	Elect James T. Conway	For
5	Elect Paul E. Gagné	For
6	Elect Ralph D. Heath	For
7	Elect Deborah Lee James	For
8	Elect Lionel L. Nowell, III	For
9	Elect James L. Ziemer	For
10	Elect Maria T. Zuber	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

TietoEVERY Corporation

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	FI	
Share Voted	203,784	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Accounts and Reports	For
10	Authority to Distribute Dividends	For
11	Ratification of Board and CEO Acts	For
12	Remuneration Policy	For
13	Non-Voting Agenda Item	
14	Directors' Fees	For
15	Board Size	For
16	Election of Directors	For
17	Authority to Set Auditor's Fees	For
18	Appointment of Auditor	For
19	Authority to Repurchase Shares	For

20	Authority to Issue Shares w/ or w/o Preemptive Rights	For
21	Amendments to Articles	For
22	Non-Voting Agenda Item	

UBS Group AG

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	872,516	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Compensation Report	
5	Allocation of Profits/Dividends	
6	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	
7	Elect Axel A. Weber as Board Chair	
8	Elect Jeremy Anderson	
9	Elect William C. Dudley	
10	Elect Reto Francioni	
11	Elect Fred Hu	
12	Elect Julie G. Richardson	
13	Elect Beatrice Weder di Mauro	
14	Elect Dieter Wemmer	
15	Elect Jeanette Wong	
16	Elect Mark Hughes	
17	Elect Nathalie Rachou	
18	Elect Julie G. Richardson as Compensation Committee Member	
19	Elect Reto Francioni as Compensation Committee Member	
20	Elect Dieter Wemmer as Compensation Committee Member	
21	Elect Jeanette Wong as Compensation Committee Member	
22	Board Compensation	
23	Executive Compensation (Variable)	
24	Executive Compensation (Fixed)	
25	Appointment of Independent Proxy	
26	Appointment of Auditor	

Unilever plc

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	21,285	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Elect Nils Andersen	For
4	Elect Laura M.L. Cha	For
5	Elect Vittorio Colao	For
6	Elect Judith Hartmann	For
7	Elect Alan Jope	For
8	Elect Andrea Jung	For
9	Elect Susan Kilsby	For
10	Elect Strive T. Masiyiwa	For
11	Elect Youngme E. Moon	For
12	Elect Graeme D. Pitkethly	For
13	Elect John Rishton	For
14	Elect Feike Sijbesma	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authorisation of Political Donations	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
21	Authority to Repurchase Shares	For
22	Authority to Set General Meeting Notice Period at 14 Days	For

Vistra Energy Corp

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	23,909	

Item	Proposal	Vote
1	Repeal of Classified Board	For
2	Elect Hillary E. Ackermann	For
3	Elect Arcilia A. Acosta	For
4	Elect Gavin R. Baiera	For
5	Elect Paul M. Barbas	For
6	Elect Lisa Crutchfield	For
7	Elect Brian K. Ferraioli	For
8	Elect Scott B. Helm	For
9	Elect Jeff D. Hunter	For
10	Elect Curtis A. Morgan	For
11	Elect John R. Sult	For
12	Elect Gavin R. Baiera	For
13	Elect Scott B. Helm	For
14	Elect Curtis A. Morgan	For
15	Elect John R. Sult	For
16	Advisory Vote on Executive Compensation	For
17	Ratification of Auditor	For

W.W. Grainger Inc.

Meeting Date	29-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,225	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Rodney C. Adkins	For
	1.2 Elect Brian P. Anderson	For
	1.3 Elect V. Ann Hailey	For
	1.4 Elect Stuart L. Levenick	For
	1.5 Elect D. G. Macpherson	For
	1.6 Elect Neil S. Novich	For
	1.7 Elect Beatriz R. Perez	For
	1.8 Elect Michael J. Roberts	For
	1.9 Elect E. Scott Santi	For
	1.10 Elect Susan Slavik Williams	For
	1.11 Elect Lucas E. Watson	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Admiral Group

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	3,194	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Final Dividend	For
4	Elect David Stevens	For
5	Elect Geraint Jones	For
6	Elect Annette Court	For
7	Elect Jean Park	For
8	Elect G. Manning Rountree	For
9	Elect Owen Clarke	For
10	Elect Justine Roberts	For
11	Elect Andrew Crossley	For
12	Elect Michael Brierley	For
13	Elect Karen Green	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Amendment to Discretionary Free Share Scheme	For
17	Authorisation of Political Donations	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
21	Authority to Repurchase Shares	For
22	Authority to Set General Meeting Notice Period at 14 Days	For

Avanos Medical Inc

Meeting Date	30-Apr-2020
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Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	276,818	
Item	Proposal	Vote
1	Elect Heidi K. Kunz	For
2	Elect Joseph F. Woody	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For
5	Repeal of Classified Board	For

Azrieli Group Ltd

Meeting Date	30-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	IL	
Share Voted	703	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Indemnification & Exemption of Directors (Controlling Shareholders)	For

B3 S.A. - Brasil Bolsa Balcao

Meeting Date	30-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	Brazil	
Share Voted	870,076	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Amendments to Article 5 (Reconciliation of Share Capital)	For
4	Amendments to Article 3 (Corporate Purpose)	For
5	Amendments to Article 46 (Audit Committee)	For
6	Amendments to Article 79(Temporary Provisions)	For
7	Amendments to Articles (Technical)	For
8	Consolidation of Articles	For

B3 S.A. - Brasil Bolsa Balcao

Meeting Date	30-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	Brazil	
Share Voted	302,600	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Amendments to Article 5 (Reconciliation of Share Capital)	For
4	Amendments to Article 3 (Corporate Purpose)	For
5	Amendments to Article 46 (Audit Committee)	For
6	Amendments to Article 79(Temporary Provisions)	For
7	Amendments to Articles (Technical)	For
8	Consolidation of Articles	For

B3 S.A. - Brasil Bolsa Balcao

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Brazil	
Share Voted	870,076	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Remuneration policy	Against
5	Request Establishment of Supervisory Council	For
6	Election of Supervisory Council	For
7	Approve Recasting of Votes for Amended Supervisory Council Slate	Against
8	Supervisory Council Fees	For
9	Non-Voting Meeting Note	

B3 S.A. - Brasil Bolsa Balcao

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Brazil	
Share Voted	302,600	
Item	Proposal	Vote

1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Remuneration policy	Against
5	Request Establishment of Supervisory Council	For
6	Election of Supervisory Council	For
7	Approve Recasting of Votes for Amended Supervisory Council Slate	Against
8	Supervisory Council Fees	For
9	Non-Voting Meeting Note	

British American Tobacco Plc

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	1,246,983	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Appointment of Auditor	For
4	Authority to Set Auditor's Fees	For
5	Elect Jack M. Bowles	For
6	Elect Richard Burrows	For
7	Elect Susan J. Farr	For
8	Elect Marion Helmes	For
9	Elect Luc Jobin	For
10	Elect Holly K. Koeppel	For
11	Elect Savio Kwan	For
12	Elect Dimitri Panayotopoulos	For
13	Elect Jeremy Fowden	For
14	Elect Tadeau Marroco	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Repurchase Shares	For
18	Restricted Share Plan	For
19	Authorisation of Political Donations	For
20	Authority to Set General Meeting Notice Period at 14 Days	For
21	Non-Voting Meeting Note	

Cabot Oil & Gas Corp.

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	26,344	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Dorothy M. Ables	For
	1.2 Elect Rhys J. Best	For
	1.3 Elect Robert S. Boswell	For
	1.4 Elect Amanda M. Brock	For
	1.5 Elect Peter B. Delaney	For
	1.6 Elect Dan O. Dinges	For
	1.7 Elect Robert Kelley	For
	1.8 Elect W. Matt Ralls	For
	1.9 Elect Marcus A. Watts	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Cadence Design Systems, Inc.

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	17,550	
Item	Proposal	Vote
1	Elect Mark W. Adams	For
2	Elect Susan L. Bostrom	For
3	Elect Ita M. Brennan	For
4	Elect Lewis Chew	For
5	Elect James D. Plummer	For
6	Elect Alberto Sangiovanni-Vincentelli	For
7	Elect John B. Shoven	For
8	Elect Young K. Sohn	For

9	Elect Lip-Bu Tan	For
10	Amendment to the Omnibus Equity Incentive Plan	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	For

Cameco Corp.

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	56,185	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Ian D. Bruce	For
3	Elect Daniel Camus	For
4	Elect Donald Deranger	For
5	Elect Catherine Gignac	For
6	Elect Tim Gitzel	For
7	Elect Jim Gowans	For
8	Elect Kathryn Jackson	For
9	Elect Don Kayne	For
10	Elect Anne McLellan	For
11	Appointment of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Canadian Resident Status	Against

Capital One Financial Corp.

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	76,373	
Item	Proposal	Vote
1	Elect Richard D. Fairbank	For
2	Elect Aparna Chennapragada	For
3	Elect Ann Fritz Hackett	For
4	Elect Peter Tom Killalea	For
5	Elect Eli Leenaars	For
6	Elect Pierre E. Leroy	For
7	Elect Francois Locoh-Donou	For
8	Elect Peter E. Raskind	For
9	Elect Eileen Serra	For
10	Elect Mayo A. Shattuck III	For
11	Elect Bradford H. Warner	For
12	Elect Catherine G. West	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Permit Shareholders to Act by Written Consent	For
16	Shareholder Proposal Regarding Independent Chair	For

Church & Dwight Co., Inc.

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	15,211	
Item	Proposal	Vote
1	Elect James R. Craigie	For
2	Elect Bradley C. Irwin	For
3	Elect Penry W. Price	For
4	Elect Janet S. Vergis	For
5	Elect Arthur B. Winkleblack	For
6	Advisory Vote on Executive Compensation	For
7	Amendment to Threshold Required to Call a Special Meeting	For
8	Elimination of Supermajority Requirement	For
9	Amendment to the Advance Notice Provisions	For
10	Ratification of Auditor	For

Companhia Siderurgica Nacional

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Brazil	
Share Voted	163,537	

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Remuneration Policy	For
5	Publication of Company Notices	For
6	Request Establishment of Supervisory Council	For
7	Elect Valmir Pedro Rossi to the Supervisory Council Presented by Minority Shareholders	For
8	Non-Voting Meeting Note	
9	Non-Voting Meeting Note	

Consortio Ara S.A.B. De C.V.

Meeting Date	30-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	MX	
Share Voted	3,023,619	
Item	Proposal	Vote
1	Cancellation of Shares	Abstain
2	Election of Meeting Delegates	For
3	Accounts and Reports	Abstain
4	Allocation of Profits/Dividends	Abstain
5	Election of Directors; Fees	Abstain
6	Election of Audit Committee Chair	Abstain
7	Election of Corporate Governance Committee Chair	Abstain
8	Authority to Repurchase Shares; Report on Share Repurchase Program	Abstain
9	Election of Meeting Delegates	For
10	Non-Voting Meeting Note	

Corning, Inc.

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	67,527	
Item	Proposal	Vote
1	Elect Donald W. Blair	For
2	Elect Leslie A. Brun	For
3	Elect Stephanie A. Burns	For
4	Elect Richard T. Clark	For
5	Elect Robert F. Cummings, Jr.	For
6	Elect Deborah A. Henretta	For
7	Elect Daniel P. Huttenlocher	For
8	Elect Kurt M. Landgraf	For
9	Elect Kevin J. Martin	For
10	Elect Deborah D. Rieman	For
11	Elect Hansel E. Tookes II	For
12	Elect Wendell P. Weeks	For
13	Elect Mark S. Wrighton	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

Credit Suisse Group AG

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	48,447	
Item	Proposal	Vote
1	Compensation Report	
2	Accounts and Reports	
3	Ratification of Board and Management Acts	
4	Allocation of Profits/Dividends	
5	Cancellation of Shares and Reduction in Share Capital	
6	Elect Urs Rohner as Board Chair	
7	Elect Iris Bohnet	
8	Elect Christian Gellerstad	
9	Elect Andreas Gottschling	
10	Elect Michael Klein	
11	Elect Shan Li	
12	Elect Seraina Macia	
13	Elect Kaikhushru Nargolwala	
14	Elect Ana Paula Pessoa	
15	Elect Joaquin J. Ribeiro	

16	Elect Severin Schwan
17	Elect John Tiner
18	Elect Richard H. Meddings
19	Elect Iris Bohnet as Compensation Committee Member
20	Elect Christian Gellerstad as Compensation Committee Member
21	Elect Michael Klein as Compensation Committee Member
22	Elect Kaikhushru Nargolwala as Compensation Committee Member
23	Board Compensation
24	Executive Compensation (Short-Term)
25	Executive Compensation (Fixed)
26	Executive Compensation (Long-Term)
27	Appointment of Auditor
28	Appointment of Special Auditor
29	Appointment of Independent Proxy
30	Non-Voting Agenda Item
31	Additional or Amended Shareholder Proposals
32	Additional or Amended Board Proposals
33	Non-Voting Meeting Note
34	Non-Voting Meeting Note

DBS Group Holdings Ltd

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	34,805	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Directors' Fees	For
4	Appointment of Auditor and Authority to Set Fees	For
5	Elect Peter SEAH Lim Huat	Against
6	Elect HO Tian Yee	For
7	Elect Olivier LIM Tse Ghow	For
8	Elect OW Foong Pheng	Against
9	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	For
10	Authority to Issue Share under The California Sub-Plan	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	For
12	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	For
13	Authority to Repurchase and Reissue Shares	For
14	Non-Voting Meeting Note	

EOG Resources, Inc.

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	36,059	
Item	Proposal	Vote
1	Elect Janet F. Clark	For
2	Elect Charles R. Crisp	For
3	Elect Robert P. Daniels	For
4	Elect James C. Day	For
5	Elect C. Christopher Gaut	For
6	Elect Julie J. Robertson	For
7	Elect Donald F. Textor	For
8	Elect William R. Thomas	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Eurazeo

Meeting Date	30-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	824	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports; Non Tax-Deductible Expenses	For
6	Allocation of Profits/Dividends	For
7	Consolidated Accounts and Reports	For

8	Special Auditors Report on Regulated Agreements	For
9	Elect Jean-Charles Decaux	For
10	Elect Georges Pauget	For
11	Elect Victoire de Margerie	For
12	Elect Roland du Luart	For
13	Remuneration Policy (Supervisory Board)	For
14	Remuneration Policy (Management Board)	For
15	Remuneration Report	For
16	Remuneration of Michel David-Weill, Supervisory Board Chair	For
17	Remuneration of Virginie Morgon, Management Board Chair	For
18	Remuneration of Philippe Audouin, Management Board Member	For
19	Remuneration of Nicolas Huet, Management Board Member	For
20	Remuneration of Olivier Millet, Management Board Member	For
21	Appointment of Auditor	For
22	Authority to Repurchase and Reissue Shares	For
23	Authority to Increase Capital Through Capitalisations	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
26	Authority to Issue Shares and Convertible Debt Through Private Placement	For
27	Authority to Set Offering Price of Shares	For
28	Greenshoe	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	For
30	Global Ceiling on Capital Increases and Debt Issuances	For
31	Amendments to Articles Regarding Written Consultation	For
32	Amendments to Articles Regarding Loyalty Dividends	Against
33	Amendments to Articles Regarding Employee Representatives, the Role of the Supervisory Board	For
34	Authorisation of Legal Formalities	For
35	Non-Voting Meeting Note	

Getlink SE

Meeting Date	30-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	99,310	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports; Non Tax-Deductible Expenses	For
5	Allocation of Profits	For
6	Consolidated Accounts and Reports	For
7	Authority to Repurchase and Reissue Shares	For
8	Ratification of Co-option of Giancarlo Guenzi	For
9	Elect Peter Levene	For
10	Elect Colette Lewiner	For
11	Elect Perrette Rey	For
12	Elect Jean-Pierre Trotignon	For
13	Elect Jean-Marc Janailac	For
14	Elect Sharon Flood	For
15	Remuneration Report	For
16	Remuneration of Jacques Gounon, Chair and CEO	For
17	Remuneration of François Gauthey, Deputy CEO	For
18	Remuneration Policy (Chair and CEO)	For
19	Remuneration Policy (Executives)	For
20	Remuneration Policy (Chair)	For
21	Remuneration Policy (CEO)	For
22	Remuneration Policy (Board of directors)	For
23	Authority to Issue Restricted Shares	For
24	Authority to Issue Performance Shares	For
25	Authority to Cancel Shares and Reduce Capital	For
26	Employee Stock Purchase Plan	For
27	Amendments to Articles Regarding Board of Director's Remuneration	For
28	Amendments to Articles Regarding Identification of Shareholders	For
29	Amendments to Articles Regarding Director's Share-ownership	For
30	Amendments to Articles Regarding Employees Representatives	For
31	Amendments to Articles Regarding Directors' Terms	For
32	Amendments to Articles Regarding Written Consultation	For
33	Amendments to Articles Regarding Preference Shares	For
34	Authorisation of Legal Formalities	For

Gildan Activewear Inc

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	10,221	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect William D. Anderson	For
3	Elect Donald C. Berg	For
4	Elect Maryse Bertrand	For
5	Elect Marcello Caira	For
6	Elect Glenn J. Chamandy	For
7	Elect Shirley Cunningham	For
8	Elect Russell Goodman	For
9	Elect Charles M. Herington	For
10	Elect Luc Jobin	For
11	Elect Craig A. Leavitt	For
12	Elect Anne Martin-Vachon	For
13	Shareholder Rights Plan	For
14	Advisory Vote on Executive Compensation	For
15	Appointment of Auditor	For

Globe Life Inc

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,772	
Item	Proposal	Vote
1	Elect Charles E. Adair	For
2	Elect Linda L. Addison	For
3	Elect Marilyn A. Alexander	For
4	Elect Cheryl D. Alston	For
5	Elect Jane M. Buchan	For
6	Elect Gary L. Coleman	For
7	Elect Larry M. Hutchison	For
8	Elect Robert W. Ingram	For
9	Elect Steven P. Johnson	For
10	Elect Darren M. Rebelez	For
11	Elect Mary E. Thigpen	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Goldman Sachs Group, Inc.

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	22,063	
Item	Proposal	Vote
1	Elect M. Michele Burns	For
2	Elect Drew G. Faust	For
3	Elect Mark Flaherty	For
4	Elect Ellen J. Kullman	For
5	Elect Lakshmi N. Mittal	For
6	Elect Adebayo O. Ogunesi	For
7	Elect Peter Oppenheimer	For
8	Elect David M. Solomon	For
9	Elect Jan E. Tighe	For
10	Elect David A. Viniar	For
11	Elect Mark O. Winkelman	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	For
15	Shareholder Proposal Regarding Purpose of Corporation	Against

Grupo Carso S.A.

Meeting Date	30-Apr-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	MX	
Share Voted	249,865	
Item	Proposal	Vote
1	Accounts and Reports	Abstain
2	Allocation of Profits/Dividends	For

3	Ratification of Board and CEO's Acts.	Abstain
4	Election of Directors; Election of Committee Members and Chair; Fees	Abstain
5	Authority to Repurchase Shares; Report on Share Repurchase Plan	Abstain
6	Election of Meeting Delegates	For
7	Non-Voting Meeting Note	

Grupo Carso S.A.

Meeting Date	30-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	MX	
Share Voted	249,865	
Item	Proposal	Vote
1	Amendments to Articles	Abstain
2	Election of Meeting Delegates	For
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	

Grupo Mexico S.A.

Meeting Date	30-Apr-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	MX	
Share Voted	1,677,723	
Item	Proposal	Vote
1	Accounts and Reports	Abstain
2	Presentation of Report on Tax Compliance	For
3	Allocation of Profits/Dividends	Abstain
4	Authority to Repurchase Shares; Report on Share Repurchase Program	Abstain
5	Ratification of Board, CEO and Board Committees Acts	Abstain
6	Appointment of Auditor	Abstain
7	Election of Directors; Election of Board Committee Chairs and Members	Abstain
8	Directors' and Committee Members' Fees	Abstain
9	Election of Meeting Delegates	For

Kerry Group Plc

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	IE	
Share Voted	2,843	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Final Dividend	For
3	Elect Gerry Behan	For
4	Elect Hugh Brady	For
5	Elect Gerard Culligan	For
6	Elect Karin L. Dorrepaal	For
7	Elect Joan Garahy	For
8	Elect Marguerite Larkin	For
9	Elect Tom Moran	For
10	Elect Cornelius Murphy	For
11	Elect Christopher Rogers	For
12	Elect Edmond Scanlan	For
13	Elect Philip Toomey	For
14	Authority to Set Auditor's Fees	For
15	Remuneration Report (Advisory)	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
19	Authority to Repurchase Shares	For

Klepierre

Meeting Date	30-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	3,579	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports; Non Tax-Deductible Expenses	For
6	Consolidated Accounts and Reports	For

7	Allocation of Profits/Dividends	For
8	Special Auditors Report on Regulated Agreements	For
9	Severance Agreement (Jean-Marc Jestin, Management Board Chair)	For
10	Severance Agreement (Jean-Michel Gault, deputy CEO)	For
11	Elect Catherine Simoni	For
12	Elect Florence von Erb	For
13	Elect Stanley Shashoua	For
14	Remuneration Policy (Supervisory Board)	For
15	Remuneration Policy (Management Board Chair)	For
16	Remuneration Policy (Management Board Members)	For
17	Remuneration Report	For
18	Remuneration of David Simon, Supervisory Board Chair	For
19	Remuneration of Jean-Marc Jestin, Management Board Chair	For
20	Remuneration of Jean-Michel Gault, Deputy CEO	For
21	Authority to Repurchase and Reissue Shares	For
22	Authority to Cancel Shares and Reduce Capital	For
23	Amendments to Articles Regarding Shareholder Identification	For
24	Amendments to Articles regarding Written Consultation	For
25	Amendments to Articles regarding Directors' Remuneration	For
26	Authorisation of Legal Formalities	For

Koninklijke Philips N.V.

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	225,611	
Item	Proposal	Vote
1	Non-Voting Agenda Item	
2	Non-Voting Agenda Item	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Remuneration Report	For
6	Ratification of Management Board Acts	For
7	Ratification of Supervisory Board Acts	For
8	Management Board Remuneration Policy	For
9	Long-Term Incentive Plan	For
10	Supervisory Board Remuneration Policy	For
11	Elect Neelam Dhawan	For
12	Elect Feike Sijbesma	For
13	Elect Peter Löscher	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Suppress Preemptive Rights	For
16	Authority to Repurchase Shares	For
17	CANCELLATION OF SHARES	For
18	Non-Voting Agenda Item	
19	Non-Voting Meeting Note	
20	Non-Voting Meeting Note	

Loblaw Cos. Ltd.

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	13,122	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Paviter S. Binning	For
3	Elect Scott B. Bonham	For
4	Elect Warren F. Bryant	For
5	Elect Christie J.B. Clark	For
6	Elect Daniel Debow	For
7	Elect William A. Downe	For
8	Elect Janice Fukakusa	For
9	Elect M. Marianne Harris	For
10	Elect Claudia Kotchka	For
11	Elect Beth Pritchard	For
12	Elect Sarah Raiss	For
13	Elect Galen G. Weston	For
14	Appointment of Auditor and Authority to Set Fees	For
15	Advisory Vote on Executive Compensation	For
16	Shareholder Proposal Regarding Committee Responsibility for Human Rights Risk Assessment	Against

Methanex Corp.		
Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	2,555	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Douglas Arnell	For
3	Elect James V. Bertram	For
4	Elect Phillip Cook	For
5	Elect Paul Dobson	For
6	Elect John Floren	For
7	Elect Maureen E. Howe	For
8	Elect Robert J. Kostelnik	For
9	Elect Leslie A. O'Donoghue	For
10	Elect Janice Rennie	For
11	Elect Kevin Rodgers	For
12	Elect Margaret Walker	For
13	Elect Benita Warmbold	For
14	Appointment of Auditor and Authority to Set Fees	For
15	Advisory Vote on Executive Compensation	For

Network International Holdings Plc		
Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	156,246	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	Elect Rohinton Kalifa	For
5	Elect Simon M. Haslam	For
6	Elect Darren Pope	For
7	Elect Victoria Hull	For
8	Elect Habib Al Mulla	For
9	Elect Suryanarayan Subramanian	For
10	Elect Ali Mazanderani	For
11	Elect Anil Dua	For
12	Appointment of Auditor	For
13	Authority to Set Auditor's Fees	For
14	Authorisation of Political Donations	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
18	Authority to Repurchase Shares	For
19	Authority to Set General Meeting Notice Period at 14 Days	For
20	Amendment to the MIP Award and IPO bonus	For
21	Amendments to Long Term Incentive Plans	For

NRG Energy Inc.		
Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	19,079	
Item	Proposal	Vote
1	Elect Spencer Abraham	For
2	Elect Antonio Carrillo	For
3	Elect Matthew Carter, Jr.	For
4	Elect Lawrence S. Coben	For
5	Elect Heather Cox	For
6	Elect Mauricio Gutierrez	For
7	Elect Paul W. Hobby	For
8	Elect Alexandra Pruner	For
9	Elect Anne C. Schaumburg	For
10	Elect Thomas H. Weidemeyer	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Polaris Inc		
Meeting Date	30-Apr-2020	

Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,360	
Item	Proposal	Vote
1	Elect George W. Bilicic	For
2	Elect Gary E. Hendrickson	For
3	Elect Gwenne A. Henricks	For
4	Amendment to the 2007 Omnibus Incentive Plan	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	Against

Schroders

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	1,754	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Final Dividend	For
3	Remuneration Report (Advisory)	For
4	Remuneration Policy (Binding)	For
5	Long-Term Incentive Plan	For
6	Deferred Award Plan	For
7	Elect Matthew Westerman	For
8	Elect Claire Fitzalan Howard	For
9	Elect Michael Dobson	For
10	Elect Peter Harrison	For
11	Elect Richard Keers	For
12	Elect Ian G. King	For
13	Elect Damon Buffini	For
14	Elect Rhian Davies	For
15	Elect Rakhi (Parekh) Goss-Custard	For
16	Elect Deborah Waterhouse	For
17	Elect Leonie Schroder	For
18	Appointment of Auditor	For
19	Authority to Set Auditor's Fees	For
20	Authorisation of Political Donations	For
21	Authority to Issue Shares w/ Preemptive Rights	For
22	Authority to Issue Shares w/o Preemptive Rights	For
23	Authority to Repurchase Shares	For
24	Authority to Set General Meeting Notice Period at 14 Days	For

Singapore Airlines Limited

Meeting Date	30-Apr-2020	
Meeting Type	Special Meeting Agenda	
Country	SG	
Share Voted	9,000	
Item	Proposal	Vote
1	Authority to Issue Shares and Mandatory Convertible Bonds w/ Preemptive Rights	For
2	Authority to Issue Mandatory Convertible Bonds	For

Smurfit Kappa Group Plc

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	IE	
Share Voted	4,187	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Final Dividend	Abstain
4	Elect Lourdes Melgar	For
5	Elect Irial Finan	For
6	Elect Anthony Smurfit	For
7	Elect Ken Bowles	For
8	Elect Anne Anderson	For
9	Elect Frits Beurskens	For
10	Elect Carol Fairweather	For
11	Elect James A. Lawrence	For
12	Elect John Moloney	For
13	Elect Jørgen Buhl Rasmussen	For
14	Elect Gonzalo Restrepo	For

15	Authority to Set Auditor's Fees	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
19	Authority to Repurchase Shares	For
20	Authority to Set General Meeting Notice Period at 14 Days	For

UCB SA

Meeting Date	30-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	BE	
Share Voted	15,473	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Accounts and Reports; Allocation of Profit/Dividends	For
7	Remuneration Report	Against
8	Remuneration Policy	For
9	Ratification of Board Acts	For
10	Ratification of Auditor's Acts	For
11	Elect Pierre Gurdjian	For
12	Ratification of Independence of Pierre Gurdjian	For
13	Elect Ulf Wiinberg	Against
14	Ratification of Independence of Ulf Wiinberg	For
15	Elect Charles Antoine Janssen	For
16	Long Term Incentive Plan (Free Allocation of Shares)	For
17	Change in Control Clause (EMTN Program)	For
18	Change in Control Clause (Term Facility Agreement)	For
19	Change in Control Clause (Revolving Facility Agreement)	For
20	Opt-in to the Companies and Associations Code	For
21	Non-Voting Agenda Item	
22	Increase in Authorised Capital	For
23	Authority to Repurchase Shares	For
24	Non-Voting Meeting Note	

Umicore

Meeting Date	30-Apr-2020	
Meeting Type	Mix Meeting Agenda	
Country	BE	
Share Voted	3,491	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Remuneration Report	For
6	Remuneration Policy	For
7	Accounts and Reports; Allocation of Profits/Dividends	For
8	Non-Voting Agenda Item	
9	Ratification of Board Acts	For
10	Ratification of Auditor's Acts	For
11	Elect Ines Kolmsee	For
12	Elect Liat Ben-Zur	For
13	Elect Mario Armero Montes	For
14	Directors' Fees	For
15	Appointment of Auditor and Authority to Set Fees	For
16	Change in Control Clause	For
17	Opt-in to the Belgian Companies and Associations Code	For
18	Election of Supervisory Board Members (Slate)	For
19	Authorisation of Legal Formalities	For

Unilever NV

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	94,235	
Item	Proposal	Vote
1	Non-Voting Meeting Note	

2	Non-Voting Agenda Item	
3	Accounts and Reports; Allocation of Profits and Dividends	For
4	Remuneration Report	For
5	Ratification of Executive Directors' Acts	For
6	Ratification of Non-Executive Directors' Acts	For
7	Elect Nils Andersen	For
8	Elect Laura M.L. Cha	For
9	Elect Vittorio Colao	For
10	Elect Judith Hartmann	For
11	Elect Alan Jope	For
12	Elect Andrea Jung	For
13	Elect Susan Kilsby	For
14	Elect Strive T. Masiyiwa	For
15	Elect Youngme E. Moon	For
16	Elect Graeme D. Pitkethly	For
17	Elect John Rishton	For
18	Elect Feike Sijbesma	For
19	Appointment of Auditor	For
20	Authority to Issue Shares w/ Preemptive Rights	For
21	Authority to Suppress Preemptive Rights	For
22	Authority to Suppress Preemptive Rights (Acquisition or Investment Purposes)	For
23	Authority to Repurchase Shares	For
24	Cancellation of Shares	For

Vale S.A.

Meeting Date	30-Apr-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	1,003,830

Item	Proposal	Vote
1	Accounts and Reports	For
2	Request Cumulative Voting	Against
3	Election of Directors	Against
4	Approve Recasting of Votes for Amended Slate	Against
5	Election of Directors	
	5.1 Allocate Cumulative Votes to José Maurício Pereira	For
	5.2 Allocate Cumulative Votes to Fernando Jorge Buso G	Withhold
	5.3 Allocate Cumulative Votes to Oscar Augusto Camargo	Withhold
	5.4 Allocate Cumulative Votes to José Luciano Duarte P	For
	5.5 Allocate Cumulative Votes to Eduardo de Oliveira R	For
	5.6 Allocate Cumulative Votes to Marcel Juviniانو Barr	For
	5.7 Allocate Cumulative Votes to Toshiya Asahi	For
	5.8 Allocate Cumulative Votes to Roger Allan Downey	For
	5.9 Allocate Cumulative Votes to Murilo César Lemos do	Withhold
	5.10 Allocate Cumulative Votes to Isabella Saboya de Al	For
	5.11 Allocate Cumulative Votes to Sandra Maria Guerra d	For
	5.12 Allocate Cumulative Votes to Marcelo Gasparino da	For
6	Request Separate Election for Board Member/s	Abstain
7	Election of Supervisory Council	Against
8	Approve Recasting of Votes for Amended Supervisory Council Slate	Against
9	Remuneration Policy	Against
10	Amendments to Articles; Consolidation of Articles	For
11	Merger Agreement Ferrous Resources do Brasil S.A. ("Ferrous") and Mineração Jacuípe S.A. ("	For
12	Ratification of Appointment of Appraiser for Ferrous and Jacuípe	For
13	Valuation Report of Ferrous and Jacuípe	For
14	Merger by Absorption (Ferrous and Jacuípe)	For
15	Merger Agreement (MSG, MSE, Retiro Novo and Guariba)	For
16	Ratification of Appointment of Appraiser for MSG, MSE, Retiro Novo and Guariba	For
17	Valuation Report of MSG, MSE, Retiro Novo and Guariba	For
18	Merger by Absorption (MSG, MSE, Retiro Novo and Guariba)	For

Valero Energy Corp.

Meeting Date	30-Apr-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	29,651

Item	Proposal	Vote
1	Elect H. Paulett Eberhart	For
2	Elect Joseph W. Gorder	For
3	Elect Kimberly S. Greene	For
4	Elect Deborah P. Majoras	For

5	Elect Eric D. Mullins	For
6	Elect Donald L. Nickles	For
7	Elect Philip J. Pfeiffer	For
8	Elect Robert A. Profusek	For
9	Elect Stephen M. Waters	For
10	Elect Randall J. Weisenburger	For
11	Elect Rayford Wilkins Jr.	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Approval of the 2020 Omnibus Stock Incentive Plan	For

VICI Properties Inc

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,949	
Item	Proposal	Vote
1	Elect James R. Abrahamson	For
2	Elect Diana F. Cantor	For
3	Elect Monica H. Douglas	For
4	Elect Elizabeth Holland	For
5	Elect Craig Macnab	For
6	Elect Edward B. Pitoniak	For
7	Elect Michael D. Rumbolz	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Elimination of Supermajority Voting Provisions	For

Welltower Inc

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	24,726	
Item	Proposal	Vote
1	Elect Kenneth J. Bacon	For
2	Elect Thomas J. DeRosa	For
3	Elect Karen B. DeSalvo	For
4	Elect Jeffrey H. Donahue	For
5	Elect Sharon M. Oster	For
6	Elect Sergio D. Rivera	For
7	Elect Johnese M. Spisso	For
8	Elect Kathryn M. Sullivan	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

XP Inc

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	40,800	
Item	Proposal	Vote
1	Approval of Statutory Financial Statements	For
2	Accounts and Reports	For
3	Election of Directors	For

Yangzijiang Shipbuilding (Hldgs)Ltd

Meeting Date	30-Apr-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	18,248	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Directors' Fees	For
4	Elect XU Wen Jiong	Against
5	Appointment of Auditor and Authority to Set Fees	For
6	Authority to Issue Shares w/ or w/o Preemptive Rights	For
7	Authority to Repurchase and Reissue Shares	For

Agnico Eagle Mines Ltd

Meeting Date	01-May-2020
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Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	15,117	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Leanne M. Baker	For
3	Elect Sean Boyd	For
4	Elect Martine A. Celej	For
5	Elect Robert J. Gemmell	For
6	Elect Mel Leiderman	For
7	Elect Deborah A. McCombe	For
8	Elect James D. Nasso	For
9	Elect Sean Riley	For
10	Elect J. Merfyn Roberts	For
11	Elect Jamie C. Sokalsky	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Advisory Vote on Executive Compensation	For

AltaGas Ltd

Meeting Date	01-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	10,600	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Appointment of Auditor and Authority to Set Fees	For
3	Elect Victoria Calvert	For
4	Elect David W. Cornhill	For
5	Elect Randall L. Crawford	For
6	Elect Allan L. Edgeworth	For
7	Elect Robert B. Hodgins	For
8	Elect Cynthia Johnston	For
9	Elect Pentti O. Karkkainen	For
10	Elect Phillip R. Knoll	For
11	Elect Terry D. McCallister	For
12	Elect Linda G. Sullivan	For
13	Elect Nancy G. Tower	For
14	Advisory Vote on Executive Compensation	For

CMS Energy Corporation

Meeting Date	01-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	16,871	
Item	Proposal	Vote
1	Elect Jon E. Barfield	For
2	Elect Deborah H. Butler	For
3	Elect Kurt L. Darrow	For
4	Elect William D. Harvey	For
5	Elect Patricia K. Poppe	For
6	Elect John G. Russell	For
7	Elect Suzanne F. Shank	For
8	Elect Myrna M. Soto	For
9	Elect John G. Sznewajs	For
10	Elect Ronald J. Tanski	For
11	Elect Laura H. Wright	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Approval of the 2020 Performance Incentive Stock Plan	For
15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Dish Network Corp

Meeting Date	01-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	14,482	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Kathleen Q. Abernathy	For
	1.2 Elect George R. Brokaw	For
	1.3 Elect James DeFranco	For

	1.4	Elect Cantey M. Ergen	For
	1.5	Elect Charles W. Ergen	For
	1.6	Elect Afshin Mohebbi	For
	1.7	Elect Tom A. Ortolf	For
	1.8	Elect Joseph T. Proietti	For
	1.9	Elect Carl E. Vogel	For
2		Ratification of Auditor	For
3		Amendment to the Employee Stock Purchase Plan	For
4		Advisory Vote on Executive Compensation	For

Hackett Group Inc (The)

Meeting Date	01-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	109,086		
Item	Proposal	Vote	
1	Elect John R. Harris	For	
2	Amendment to the Stock Option and Incentive Plan	For	
3	Advisory Vote on Executive Compensation	For	
4	Ratification of Auditor	For	

HCA Healthcare Inc

Meeting Date	01-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	17,194		
Item	Proposal	Vote	
1	Elect Thomas F. Frist III	For	
2	Elect Samuel N. Hazen	For	
3	Elect Meg G. Crofton	For	
4	Elect Robert J. Dennis	For	
5	Elect Nancy-Ann DeParle	For	
6	Elect William R. Frist	For	
7	Elect Charles O. Holliday, Jr.	For	
8	Elect Michael W. Michelson	For	
9	Elect Wayne J. Riley	For	
10	Ratification of Auditor	For	
11	Advisory Vote on Executive Compensation	For	
12	Approval of the 2020 Stock Incentive Plan	For	
13	Adoption of Right to Call Special Meetings	For	
14	Shareholder Proposal Regarding Right to Act by Written Consent	Against	

Imperial Oil Ltd.

Meeting Date	01-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	CA		
Share Voted	52,299		
Item	Proposal	Vote	
1	Non-Voting Meeting Note		
2	Appointment of Auditor	For	
3	Elect David C. Brownell	For	
4	Elect David W. Cornhill	For	
5	Elect Bradley W. Corson	For	
6	Elect Krystyna T. Hoeg	For	
7	Elect Miranda C. Hubbs	For	
8	Elect Jack M. Mintz	For	
9	Elect David S. Sutherland	For	

Kingspan Group Plc

Meeting Date	01-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	IE		
Share Voted	2,700		
Item	Proposal	Vote	
1	Accounts and Reports	For	
2	Final Dividend	Abstain	
3	Elect Eugene Murtagh	For	
4	Elect Gene M. Murtagh	For	
5	Elect Geoff P. Doherty	For	
6	Elect Russell Shiels	For	
7	Elect Peter Wilson	For	

8	Elect Gilbert McCarthy	For
9	Elect Linda Hickey	For
10	Elect Michael E. Cawley	For
11	Elect John Cronin	For
12	Elect Bruce McLennan	For
13	Elect Jost Massenberg	For
14	Elect Anne Heraty	For
15	Authority to Set Auditor's Fees	For
16	Remuneration Report (Advisory)	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
20	Authority to Repurchase Shares	For
21	Authority to Set Price Range for Re-Issuance of Treasury Shares	For
22	Authority to Set General Meeting Notice Period at 14 Days	For

Leidos Holdings Inc

Meeting Date	01-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,597	
Item	Proposal	Vote
1	Elect Gregory R. Dahlberg	For
2	Elect David G. Fubini	For
3	Elect Miriam E. John	For
4	Elect Frank Kendall III	For
5	Elect Robert C. Kovarik, Jr.	For
6	Elect Harry M.J. Kraemer, Jr.	For
7	Elect Roger A. Krone	For
8	Elect Gary S. May	For
9	Elect Surya N. Mohapatra	For
10	Elect Lawrence C. Nussdorf	For
11	Elect Robert S. Shapard	For
12	Elect Susan M. Stalnecker	For
13	Elect Noel B. Williams	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For
16	Elimination of Cumulative Voting	For
17	Elimination of Supermajority Requirement	For
18	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against

TC Energy Corporation

Meeting Date	01-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	59,522	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Stéphan Crétier	For
3	Elect Michael R. Culbert	For
4	Elect Russell K. Girling	For
5	Elect Susan C. Jones	For
6	Elect Randy L. Limbacher	For
7	Elect John E. Lowe	For
8	Elect David Macnaughton	For
9	Elect Una M. Power	For
10	Elect Mary Pat Salomone	For
11	Elect Indira V. Samarasekera	For
12	Elect D. Michael G. Stewart	For
13	Elect Siim A. Vanaselja	For
14	Elect Thierry Vandal	For
15	Elect Steven W. Williams	For
16	Appointment of Auditor and Authority to Set Fees	For
17	Advisory Vote on Executive Compensation	For

Teleflex Incorporated

Meeting Date	01-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,451	
Item	Proposal	Vote

1	Elect George Babich, Jr.	For
2	Elect Gretchen R. Haggerty	For
3	Elect Liam J. Kelly	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Zions Bancorporation

Meeting Date	01-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	870	
Item	Proposal	Vote
1	Elect Jerry C. Atkin	For
2	Elect Gary L. Crittenden	For
3	Elect Suren K. Gupta	For
4	Elect J. David Heaney	For
5	Elect Vivian S. Lee	For
6	Elect Scott J. McLean	For
7	Elect Edward F. Murphy	For
8	Elect Stephen D. Quinn	For
9	Elect Harris H. Simmons	For
10	Elect Aaron B. Skonnard	For
11	Elect Barbara A. Yastine	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Berkshire Hathaway Inc.

Meeting Date	02-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	115,424	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Warren E. Buffett	For
	1.2 Elect Charles T. Munger	For
	1.3 Elect Gregory E. Abel	For
	1.4 Elect Howard G. Buffett	For
	1.5 Elect Stephen B. Burke	For
	1.6 Elect Kenneth I. Chenault	For
	1.7 Elect Susan L. Decker	For
	1.8 Elect David S. Gottesman	For
	1.9 Elect Charlotte Guyman	For
	1.10 Elect Ajit Jain	For
	1.11 Elect Thomas S. Murphy	For
	1.12 Elect Ronald L. Olson	For
	1.13 Elect Walter Scott, Jr.	For
	1.14 Elect Meryl B. Witmer	For
2	Advisory Vote on Executive Compensation	For
3	Frequency of Advisory Vote on Executive Compensation	1 Year
4	Shareholder Proposal Regarding Policy on Board and CEO Diversity	For

Cincinnati Financial Corp.

Meeting Date	02-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	10,000	
Item	Proposal	Vote
1	Elect Thomas J. Aaron	For
2	Elect William F. Bahl	For
3	Elect Linda W. Clement-Holmes	For
4	Elect Dirk J. Debbink	For
5	Elect Steven J. Johnston	For
6	Elect Kenneth C. Lichtendahl	For
7	Elect Jill P. Meyer	For
8	Elect David P. Osborn	For
9	Elect Gretchen W. Price	For
10	Elect Thomas R. Schiff	For
11	Elect Douglas S. Skidmore	For
12	Elect John F. Steele, Jr.	For
13	Elect Larry R. Webb	For
14	Advisory Vote on Executive Compensation	For

15	Ratification of Auditor	For
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Aflac Inc.

Meeting Date	04-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	54,902

Item	Proposal	Vote
1	Elect Daniel P. Amos	For
2	Elect W. Paul Bowers	For
3	Elect Toshihiko Fukuzawa	For
4	Elect Thomas J. Kenny	For
5	Elect Georgette D. Kiser	For
6	Elect Karole F. Lloyd	For
7	Elect Nobuchika Mori	For
8	Elect Joseph L. Moskowitz	For
9	Elect Barbara K. Rimer	For
10	Elect Katherine T. Rohrer	For
11	Elect Melvin T. Stith	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Informa Plc

Meeting Date	04-May-2020
Meeting Type	Ordinary Meeting Agenda
Country	Great Britain
Share Voted	3,369,256

Item	Proposal	Vote
1	Placing	For

Lilly(Eli) & Co

Meeting Date	04-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	53,701

Item	Proposal	Vote
1	Elect Michael L. Eskew	For
2	Elect William G. Kaelin, Jr.	For
3	Elect David A. Ricks	For
4	Elect Marschall S. Runge	For
5	Elect Karen Walker	For
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For
8	Repeal of Classified Board	For
9	Elimination of Supermajority Requirement	For
10	Shareholder Proposal Regarding Lobbying Report	For
11	Shareholder Proposal Regarding Forced Swim Test	Against
12	Shareholder Proposal Regarding Independent Chair	For
13	Shareholder Proposal Regarding Disclosure of Board Qualifications	Against
14	Shareholder Proposal Regarding Report on Linking Executive Compensation to Public Concern	Against
15	Shareholder Proposal Regarding Bonus Deferral Policy	For
16	Shareholder Proposal Regarding Recoupment Report	For

Air Liquide S.A

Meeting Date	05-May-2020
Meeting Type	Mix Meeting Agenda
Country	France
Share Voted	9,360

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Authority to Repurchase and Reissue Shares	For
9	Elect Brian Gilvary	For
10	Elect Anette Bronder	For
11	Elect Kim Ann Mink	For
12	Special Auditors Report on Regulated Agreements	For

13	Remuneration of Benoît Potier, Chair and CEO	For
14	Remuneration Report	For
15	Remuneration Policy (Executives)	For
16	Directors' Fees	For
17	Authority to Cancel Shares and Reduce Capital	For
18	Authority to Increase Capital Through Capitalisations	For
19	Employee Stock Purchase Plan	For
20	Stock Purchase Plan for Overseas Employees	For
21	Amendments to Articles Regarding Employee Representatives	For
22	Amendments to Articles Regarding the Powers of the Board of Directors	For
23	Amendments to Articles Regarding Board of Directors Remuneration	For
24	Amendments to Articles Regarding Shareholder Identification	For
25	Amendments to Articles Regarding the Powers of the Board of Directors	For
26	Amendments to Articles Regarding Company Duration	For
27	Authorisation of Legal Formalities	For

Albemarle Corp.

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	7,859	
Item	Proposal	Vote
1	Advisory Vote on Executive Compensation	For
2	Elect M. Laurie Brlas	For
3	Elect Luther C. Kissam IV	For
4	Elect J. Kent Masters	For
5	Elect Glenda J. Minor	For
6	Elect James J. O'Brien	For
7	Elect Diarmuid B. O'Connell	For
8	Elect Dean Seavers	For
9	Elect Gerald A. Steiner	For
10	Elect Holly A. Van Deursen	For
11	Elect Alejandro D. Wolff	For
12	Ratification of Auditor	For

American Express Co.

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	102,744	
Item	Proposal	Vote
1	Elect Charlene Barshefsky	For
2	Elect John J. Brennan	For
3	Elect Peter Chernin	For
4	Elect Ralph de la Vega	For
5	Elect Anne M. A. Lauvergeon	For
6	Elect Micheal O. Leavitt	For
7	Elect Theodore J. Leonsis	For
8	Elect Karen L. Parkhill	For
9	Elect Lynn A. Pike	For
10	Elect Stephen J. Squeri	For
11	Elect Daniel L. Vasella	For
12	Elect Ronald A. Williams	For
13	Elect Christopher D. Young	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Amendment to the Incentive Compensation Plan	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	For
18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against

Anglo American plc

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	532,048	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Final Dividend	For
3	Elect Hixonia Nyasulu	For
4	Elect Nonkululeko Nyembezi	For
5	Elect Ian R. Ashby	For

6	Elect Marcelo H. Bastos	For
7	Elect Stuart Chambers	For
8	Elect Mark Cutifani	For
9	Elect Byron Grote	For
10	Elect Tony O'Neill	For
11	Elect Stephen T. Pearce	For
12	Elect Jim Rutherford	For
13	Elect Anne Stevens	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Remuneration Policy (Binding)	For
17	Remuneration Report (Advisory)	For
18	Long-Term Incentive Plan	For
19	Bonus Share Plan	For
20	Authority to Issue Shares w/ Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights	For
22	Authority to Repurchase Shares	For
23	Authority to Set General Meeting Notice Period at 14 Days	For

Barrick Gold Corp.

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	106,560	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Mark Bristow	For
3	Elect Gustavo A. Cisneros	For
4	Elect Christopher L. Coleman	For
5	Elect J. Michael Evans	For
6	Elect Brian L. Greenspun	For
7	Elect J. Brett Harvey	For
8	Elect Andrew J. Quinn	For
9	Elect Loreto Silva Rojas	For
10	Elect John L. Thornton	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Advisory Vote on Executive Compensation	For

Baxter International Inc.

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	30,872	
Item	Proposal	Vote
1	Elect José E. Almeida	For
2	Elect Thomas F. Chen	For
3	Elect John D. Forsyth	For
4	Elect James R. Gavin III	For
5	Elect Peter S. Hellman	For
6	Elect Michael F. Mahoney	For
7	Elect Patricia Morrison	For
8	Elect Stephen N. Oesterle	For
9	Elect Cathy R. Smith	For
10	Elect Thomas T. Stallkamp	For
11	Elect Albert P.L. Stroucken	For
12	Elect Amy M. Wendell	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Shareholder Proposal Regarding Independent Chair	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	For

Bim Birlesik Magazalar

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	TR	
Share Voted	288,035	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Opening; Election of Presiding Chair; Minutes	For

5	Presentation of Directors' Report	For
6	Presentation of Auditors' Report	For
7	Financial Statements	For
8	Ratification of Board Acts	For
9	Allocation of Profits/Dividends	For
10	Amendment to Articles	For
11	Election of Directors; Directors' Fees	Against
12	Authority to Carry out Competing Activities or Related Party Transactions and Presentation	Against
13	Presentation of Report on Repurchase of Shares	For
14	Presentation of Report on Charitable Donations	For
15	Presentation of Report on Guarantees	For
16	Appointment of Auditor	For
17	WISHES AND CLOSING	For

Bristol-Myers Squibb Co.

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	614,457	
Item	Proposal	Vote
1	Elect Peter J. Arduini	For
2	Elect Robert J. Bertolini	For
3	Elect Michael W. Bonney	Against
4	Elect Giovanni Caforio	For
5	Elect Matthew W. Emmens	For
6	Elect Julia A. Haller	For
7	Elect Dinesh C. Paliwal	For
8	Elect Theodore R. Samuels, II	For
9	Elect Vicki L. Sato	For
10	Elect Gerald Storch	For
11	Elect Karen H. Vousden	For
12	Elect Phyllis R. Yale	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Shareholder Proposal Regarding Independent Chair	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	For

Danaher Corp.

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	39,100	
Item	Proposal	Vote
1	Elect Linda P. Hefner Filler	For
2	Elect Thomas P. Joyce, Jr.	For
3	Elect Teri List-Stoll	For
4	Elect Walter G. Lohr, Jr.	For
5	Elect Jessica L. Mega	For
6	Elect Pardis C. Sabeti	For
7	Elect Mitchell P. Rales	For
8	Elect Steven M. Rales	For
9	Elect John T. Schwieters	For
10	Elect Alan G. Spoon	For
11	Elect Raymond C. Stevens	For
12	Elect Elias A. Zerhouni	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	For

Deutsche Lufthansa AG

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	1,629	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Non-Voting Meeting Note	

7	Non-Voting Agenda Item	
8	Allocation of Profits/Dividends	For
9	Ratification of Management Board Acts	For
10	Ratification of Supervisory Board Acts	For
11	Elect Stephan Sturm	For
12	Elect Erich Clementi	For
13	Elect Thomas Enders	For
14	Elect Harald Krüger	For
15	Elect Astrid Stange	For
16	Management Board Remuneration Policy	For
17	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
18	Amendment to Authorised Capital	For
19	Appointment of Auditor	For
20	Non-Voting Meeting Note	

Enbridge Inc

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	124,314	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Pamela L. Carter	Against
3	Elect Marcel R. Coutu	For
4	Elect Susan M. Cunningham	For
5	Elect Gregory L. Ebel	For
6	Elect J. Herb England	For
7	Elect Charles W. Fischer	For
8	Elect Gregory J. Goff	For
9	Elect V. Maureen Kempston Darkes	For
10	Elect Teresa S. Madden	For
11	Elect Al Monaco	For
12	Elect Dan C. Tutcher	For
13	Appointment of Auditor and Authority to Set Fees	For
14	Shareholder Rights Plan Renewal	For
15	Amendment to By-Law No. 1	For
16	Advisory Vote on Executive Compensation	For

Endesa S.A.

Meeting Date	05-May-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	5,416	
Item	Proposal	Vote
1	Accounts	For
2	Management Reports	For
3	Report on Non-Financial Information	For
4	Ratification of Board Acts	For
5	Allocation of Profits/Dividends	For
6	Authority to Issue Convertible Debt Instruments	For
7	Authority to Repurchase Shares	For
8	Amendments to Articles of Association (Board of Directors)	For
9	Amendments to Articles (General Meetings)	For
10	Amendments to Articles (Non-Financial Information Statement)	For
11	Amendments to General Meeting Regulations (Non-Financial Information Statement)	For
12	Amendments to General Meeting Regulations (Attendance)	For
13	Elect Pilar González de Frutos	For
14	Ratify and Elect Antonio Cammisecra	For
15	Elect Eugenia Bieto Caubet	For
16	Elect Alicia Koplowitz y Romero de Juseu	For
17	Board Size	For
18	Remuneration Report (Advisory)	For
19	Remuneration Policy (Binding)	For
20	Strategic Incentive Plan 2020-2022	For
21	Authorisation of Legal Formalities	For

Evergy Inc

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	15,533	

Item	Proposal	Vote
1	Elect Kirkland B. Andrews	For
2	Elect Terry D. Bassham	For
3	Elect Mollie Hale Carter	For
4	Elect Richard L. Hawley	For
5	Elect Thomas D. Hyde	For
6	Elect B. Anthony Isaac	For
7	Elect Paul M. Keglevic	For
8	Elect Sandra A.J. Lawrence	For
9	Elect Ann D. Murtlow	For
10	Elect Sandra J. Price	For
11	Elect Mark A. Ruelle	For
12	Elect S. Carl Soderstrom, Jr.	For
13	Elect John A. Stall	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

Expeditors International Of Washington, Inc.

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	74,339	
Item	Proposal	Vote
1	Elect Robert R. Wright	For
2	Elect Glenn M. Alger	For
3	Elect Robert P. Carlile	For
4	Elect James M. DuBois	For
5	Elect Mark A. Emmert	For
6	Elect Diane H. Gulyas	For
7	Elect Jeffrey S. Musser	For
8	Elect Liane J. Pelletier	For
9	Advisory Vote on Executive Compensation	For
10	Amendment to the 2017 Omnibus Incentive Plan	For
11	Ratification of Auditor	For
12	Shareholder Proposal Regarding Policy on Board and CEO Diversity	For

Fuchs Petrolub SE

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	477	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Non-Voting Agenda Item	
13	Non-Voting Agenda Item	
14	Non-Voting Agenda Item	
15	Authority to Repurchase and Reissue Shares (Preferred Shareholders)	For
16	Non-Voting Agenda Item	
17	Non-Voting Agenda Item	
18	Non-Voting Agenda Item	
19	Non-Voting Agenda Item	
20	Non-Voting Agenda Item	

General Electric Co.

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	537,170	
Item	Proposal	Vote
1	Elect Sébastien Bazin	For
2	Elect Ashton B. Carter	For

3	Elect H. Lawrence Culp, Jr.	For
4	Elect Francisco D'Souza	For
5	Elect Edward P. Garden	For
6	Elect Thomas W. Horton	For
7	Elect Risa Lavizzo-Mourey	For
8	Elect Catherine Lesjak	For
9	Elect Paula Rosput Reynolds	For
10	Elect Leslie F. Seidman	For
11	Elect James S. Tisch	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	Against
14	Shareholder Proposal Regarding Independent Chair	For

George Weston Ltd.

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	3,391	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Paviter S. Binning	For
3	Elect Andrew A. Ferrier	For
4	Elect Nancy H.O. Lockhart	For
5	Elect Sarabjit S. Marwah	For
6	Elect Gordon M. Nixon	For
7	Elect J. Robert S. Prichard	For
8	Elect Robert Sawyer	For
9	Elect Christi Strauss	For
10	Elect Barbara Stymiest	For
11	Elect Galen G. Weston	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Advisory Vote on Executive Compensation	For

Kuhne & Nagel International AG

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	884	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Allocation of Profits	
5	Ratification of Board and Management Acts	
6	Elect Renato Fassbind	
7	Elect Karl Gernandt	
8	Elect David Kamenetzky	
9	Elect Klaus-Michael Kühne	
10	Elect Hauke Stars	
11	Elect Martin Wittig	
12	Elect Joerg Wolle	
13	Elect Dominik Bürgy	
14	Appoint Joerg Wolle as Board Chair	
15	Elect Karl Gernandt Nominating and Compensation Committee Member	
16	Elect Klaus-Michael Kühne as Nominating and Compensation Committee Member	
17	Elect Hauke Stars as Nominating and Compensation Committee Member	
18	Appointment of Independent Proxy	
19	Appointment of Auditor	
20	Increase in Authorised Capital	
21	Compensation Report	
22	Board Compensation	
23	Executive Compensation	

MBIA Inc.

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	173,280	
Item	Proposal	Vote
1	Elect Diane L. Dewbrey	For
2	Elect William C. Fallon	For

3	Elect Steven J. Gilbert	For
4	Elect Charles R. Rinehart	For
5	Elect Theodore E. Shasta	For
6	Elect Richard C. Vaughan	For
7	Advisory Vote on Executive Compensation	For
8	Ratification of Auditor	For
9	Amendment to the Omnibus Incentive Plan	For

NVR Inc.

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	216	
Item	Proposal	Vote
1	Elect C. E. Andrews	For
2	Elect Sallie B. Bailey	For
3	Elect Thomas D. Eckert	For
4	Elect Alfred E. Festa	For
5	Elect Manuel H. Johnson	For
6	Elect Alexandra A. Jung	For
7	Elect Mel Martinez	For
8	Elect William A. Moran	Against
9	Elect David A. Preiser	For
10	Elect W. Grady Rosier	For
11	Elect Susan Williamson Ross	For
12	Elect Dwight C. Schar	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For

Packaging Corp Of America

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,935	
Item	Proposal	Vote
1	Elect Cheryl K. Beebe	For
2	Elect Duane C. Farrington	For
3	Elect Donna A. Harman	For
4	Elect Mark W. Kowlzan	For
5	Elect Robert C. Lyons	For
6	Elect Thomas P. Maurer	For
7	Elect Samuel Menco	For
8	Elect Roger B. Porter	For
9	Elect Thomas S. Soules	For
10	Elect Paul T. Stecko	For
11	Elect James D. Woodrum	For
12	Ratification of Auditor	For
13	Amendment to the 1999 Long-Term Equity Incentive Plan	For
14	Advisory Vote on Executive Compensation	For

Pentair plc

Meeting Date	05-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	12,804	
Item	Proposal	Vote
1	Elect Mona Abutaleb Stephenson	For
2	Elect Glynis A. Bryan	For
3	Elect T. Michael Glenn	For
4	Elect Theodore L. Harris	For
5	Elect David A. Jones	For
6	Elect Michael T. Speetzen	For
7	Elect John L. Stauch	For
8	Elect Billie I. Williamson	For
9	Advisory Vote on Executive Compensation	For
10	Appointment of Auditor and Authority to Set Fees	For
11	2020 Share and Incentive Plan	For
12	Authority to Issue Shares w/ Preemptive Rights	For
13	Authority to Issue Shares w/o Preemptive Rights	For
14	Authority to Set Price Range for Reissuance of Treasury Shares	For

Sempra Energy

Meeting Date 05-May-2020
Meeting Type Annual Meeting Agenda
Country United States
Share Voted 81,676

Item	Proposal	Vote
1	Elect Alan L. Boeckmann	For
2	Elect Kathleen Brown	For
3	Elect Andrés Conesa Labastida	For
4	Elect Maria Contreras-Sweet	For
5	Elect Pablo A. Ferrero	For
6	Elect William D. Jones	For
7	Elect Jeffrey W. Martin	For
8	Elect Bethany J. Mayer	For
9	Elect Michael N. Mears	For
10	Elect Jack T. Taylor	For
11	Elect Cynthia L Walker	For
12	Elect Cynthia J. Warner	Against
13	Elect James C. Yardley	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Shareholder Proposal Regarding Independent Chair	For

Stryker Corp.

Meeting Date 05-May-2020
Meeting Type Annual Meeting Agenda
Country United States
Share Voted 20,347

Item	Proposal	Vote
1	Elect Mary K. Brainerd	For
2	Elect Srikant M. Datar	For
3	Elect Roch Doliveux	For
4	Elect Allan C. Golston	For
5	Elect Kevin A. Lobo	For
6	Elect Sherilyn S. McCoy	For
7	Elect Andrew K. Silvernail	For
8	Elect Lisa M. Skeete Tatum	For
9	Elect Ronda E. Stryker	For
10	Elect Rajeev Suri	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the	Against

Sun Life Financial, Inc.

Meeting Date 05-May-2020
Meeting Type Annual Meeting Agenda
Country CA
Share Voted 40,451

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect William D. Anderson	For
3	Elect Dean A. Connor	For
4	Elect Stephanie L. Coyles	For
5	Elect Martin J.G. Glynn	For
6	Elect Ashok K. Gupta	For
7	Elect M. Marianne Harris	For
8	Elect Sara Grootwassink Lewis	For
9	Elect James M. Peck	For
10	Elect Scott F. Powers	For
11	Elect Hugh D. Segal	For
12	Elect Barbara Stymiest	For
13	Appointment of Auditor	For
14	Advisory Vote on Executive Compensation	For

West Pharmaceutical Services, Inc.

Meeting Date 05-May-2020
Meeting Type Annual Meeting Agenda
Country United States
Share Voted 4,953

Item	Proposal	Vote
1	Elect Mark A. Buthman	For

2	Elect William F. Feehery	For
3	Elect Robert F. Friel	For
4	Elect Eric M. Green	For
5	Elect Thomas W. Hofmann	For
6	Elect Paula A. Johnson	For
7	Elect Deborah L. V. Keller	For
8	Elect Myla P. Lai-Goldman	For
9	Elect Douglas A. Michels	For
10	Elect Paolo Pucci	For
11	Elect Patrick J. Zenner	For
12	Advisory Vote on Executive Compensation	For
13	Increase of Authorized Common Stock	For
14	Ratification of Auditor	For

Alcoa Corp

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	18,719	
Item	Proposal	Vote
1	Elect Michael G. Morris	For
2	Elect Mary Anne Citrino	For
3	Elect Pasquale (Pat) Fiore	For
4	Elect Timothy P. Flynn	For
5	Elect Kathryn S. Fuller	For
6	Elect Roy C. Harvey	For
7	Elect James A. Hughes	For
8	Elect James E. Nevels	For
9	Elect Carol L. Roberts	For
10	Elect Suzanne Sitherwood	For
11	Elect Steven W. Williams	For
12	Elect Ernesto Zedillo Ponce de León	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	For

Alcon Inc.

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	504,949	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Ratification of Board and Management Acts	
5	Allocation of Profits	
6	Compensation Report	
7	Board Compensation	
8	Executive Compensation	
9	Elect F. Michael Ball as Board Chair	
10	Elect Lynn D. Bleil	
11	Elect Arthur Cummings	
12	Elect David Endicott	
13	Elect Thomas Glanzmann	
14	Elect D. Keith Grossman	
15	Elect Scott H. Maw	
16	Elect Karen J. May	
17	Elect Ines Pöschel	
18	Elect Dieter Spälti	
19	Elect Thomas Glanzmann as Compensation Committee Member	
20	Elect D. Keith Grossman as Compensation Committee Member	
21	Elect Karen J. May as Compensation Committee Member	
22	Elect Ines Pöschel as Compensation Committee Member	
23	Appointment of Independent Proxy	
24	Appointment of Auditor	

Allianz SE

Meeting Date	06-May-2020
Meeting Type	Annual Meeting Agenda
Country	Germany

Share Voted	7,998	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Non-Voting Meeting Note	
7	Non-Voting Agenda Item	
8	Allocation of Profits/Dividends	
9	Ratification of Management Board Acts	
10	Ratification of Supervisory Board Acts	
11	Approval of Intra-Company Control Agreement with Allianz Africa Holding GmbH	

Alnylam Pharmaceuticals Inc

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,639	
Item	Proposal	Vote
1	Elect Michael W. Bonney	Against
2	Elect John M. Maraganore	For
3	Elect Phillip A. Sharp	For
4	Amendment to the 2018 Stock Incentive Plan	Against
5	Amendment to the 2004 Employee Stock Purchase Plan	For
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

Ametek Inc

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	14,334	
Item	Proposal	Vote
1	Elect Thomas A. Amato	For
2	Elect Anthony J. Conti	For
3	Elect Gretchen W. McClain	For
4	Approval of the 2020 Omnibus Incentive Compensation Plan	For
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For

Aroundtown S.A

Meeting Date	06-May-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	LU	
Share Voted	23,786	
Item	Proposal	Vote
1	Authority to Repurchase and Reissue Shares	For
2	Non-Voting Meeting Note	

Brown & Brown, Inc.

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	7,128	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect J. Hyatt Brown	For
	1.2 Elect Samuel P. Bell III	For
	1.3 Elect Hugh M. Brown	For
	1.4 Elect J. Powell Brown	For
	1.5 Elect Lawrence L. Gellerstedt, III	For
	1.6 Elect James C. Hays	For
	1.7 Elect Theodore J. Hoepner	For
	1.8 Elect James S. Hunt	For
	1.9 Elect Toni Jennings	For
	1.10 Elect Timothy R.M. Main	For
	1.11 Elect H. Palmer Proctor, Jr.	For
	1.12 Elect Wendell S. Reilly	For
	1.13 Elect Chilton D. Varner	For
2	Ratification of Auditor	For

3	Advisory Vote on Executive Compensation	For
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Clarkson

Meeting Date	06-May-2020
Meeting Type	Annual Meeting Agenda
Country	Great Britain
Share Voted	115,065

Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	Against
3	Remuneration Policy (Binding)	Against
4	Elect William G. Thomas	Against
5	Elect Andi Case	For
6	Elect Jeff Woyda	For
7	Elect Peter Backhouse	Against
8	Elect Marie-Louise Clayton	Against
9	Elect Tim J. Miller	Against
10	Elect Birger Nergaard	Against
11	Elect Heike Truol	For
12	Appointment of Auditor	For
13	Authority to Set Auditor's Fees	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authorisation of Political Donations	For
16	ShareSave Plan	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Repurchase Shares	For
19	Authority to Set General Meeting Notice Period at 14 Days	For

CME Group Inc

Meeting Date	06-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	22,795

Item	Proposal	Vote
1	Elect Terrence A. Duffy	For
2	Elect Timothy S. Bitsberger	For
3	Elect Charles P. Carey	For
4	Elect Dennis H. Chookaszian	For
5	Elect Bryan T. Durkin	For
6	Elect Ana Dutra	For
7	Elect Martin J. Gepsman	For
8	Elect Larry G. Gerdes	For
9	Elect Daniel R. Glickman	For
10	Elect Daniel G. Kaye	For
11	Elect Phyllis M. Lockett	For
12	Elect Deborah J. Lucas	For
13	Elect Terry L. Savage	For
14	Elect Rahael Seifu	For
15	Elect William R. Shepard	For
16	Elect Howard J. Siegel	For
17	Elect Dennis A. Suskind	For
18	Ratification of Auditor	For
19	Advisory Vote on Executive Compensation	For

CSX Corp.

Meeting Date	06-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	376,615

Item	Proposal	Vote
1	Elect Donna M. Alvarado	For
2	Elect Pamela L. Carter	For
3	Elect James M. Foote	For
4	Elect Steven T. Halverson	For
5	Elect Paul C. Hilal	For
6	Elect John D. McPherson	For
7	Elect David M. Moffett	For
8	Elect Linda H. Riefler	For
9	Elect Suzanne M. Vautrinot	For
10	Elect J. Steven Whisler	For
11	Elect John J. Zillmer	For

12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Dairy Farm International Holdings Ltd.

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	BM	
Share Voted	928	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Final Dividend	For
3	Elect Clem Constantine	Against
4	Elect Y. K. Pang	Against
5	Elect Jeremy Parr	Against
6	Elect John R. Witt	Against
7	Appointment of Auditor and Authority to Set Fees	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	For

Dominion Energy Inc

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	49,430	
Item	Proposal	Vote
1	Elect James A. Bennett	For
2	Elect Helen E. Dragas	For
3	Elect James O. Ellis, Jr.	For
4	Elect Thomas F. Farrell II	For
5	Elect D. Maybank Hagood	For
6	Elect John W. Harris	For
7	Elect Ronald W. Jibson	For
8	Elect Mark J. Kington	For
9	Elect Joseph M. Rigby	For
10	Elect Pamela L. Royal	For
11	Elect Robert H. Spilman, Jr.	For
12	Elect Susan N. Story	For
13	Elect Michael E. Szymanczyk	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Shareholder Proposal Regarding Independent Chair	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	Against

Essential Utilities Inc

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	12,829	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Elizabeth B. Amato	For
	1.2 Elect Nicholas DeBenedictis	For
	1.3 Elect Christopher H. Franklin	For
	1.4 Elect Wendy A. Franks	For
	1.5 Elect Daniel J. Hilferty	For
	1.6 Elect Francis O. Idehen	For
	1.7 Elect Ellen T. Ruff	For
	1.8 Elect Lee C. Stewart	For
	1.9 Elect Christopher C Womack	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Adoption of Majority Vote for Election of Directors	For
5	Increase of Authorized Common Stock	For

Eversource Energy

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	19,323	
Item	Proposal	Vote
1	Elect Cotton M. Cleveland	For
2	Elect James S. DiStasio	For

3	Elect Francis A. Doyle	For
4	Elect Linda D. Forry	For
5	Elect James J. Judge	For
6	Elect John Y. Kim	For
7	Elect Kenneth R. Leibler	For
8	Elect David H. Long	For
9	Elect William C. Van Faasen	For
10	Elect Frederica M. Williams	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Federal Realty Investment Trust

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,839	
Item	Proposal	Vote
1	Elect Jon E. Bortz	For
2	Elect David W. Faeder	For
3	Elect Elizabeth Holland	For
4	Elect Mark S. Ordan	For
5	Elect Gail P. Steinel	For
6	Elect Joseph Vassalluzzo	For
7	Elect Donald C. Wood	For
8	Advisory Vote on Executive Compensation	For
9	Approval of the 2020 Performance Incentive Plan	For
10	Ratification of Auditor	For

Franco-Nevada Corporation

Meeting Date	06-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	12,567	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect David Harquail	For
3	Elect Paul Brink	For
4	Elect Tom Albanese	For
5	Elect Derek W. Evans	For
6	Elect Catharine Farrow	For
7	Elect Louis P. Gignac	For
8	Elect Maureen Jensen	For
9	Elect Jennifer Maki	For
10	Elect Randall Oliphant	For
11	Elect David R. Peterson	For
12	Elect Elliott Pew	For
13	Appointment of Auditor and Authority to Set Fees	For
14	Advisory Vote on Executive Compensation	For

General Dynamics Corp.

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	14,754	
Item	Proposal	Vote
1	Elect James S. Crown	For
2	Elect Rudy F. deLeon	For
3	Elect Cecil D. Haney	For
4	Elect Mark M. Malcolm	For
5	Elect James N. Mattis	For
6	Elect Phebe N. Novakovic	For
7	Elect C. Howard Nye	For
8	Elect William A. Osborn	For
9	Elect Catherine B. Reynolds	For
10	Elect Laura J. Schumacher	For
11	Elect John G. Stratton	For
12	Elect Peter A. Wall	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	For

Gilead Sciences, Inc.		
Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	82,266	
Item	Proposal	Vote
1	Elect Jacqueline K. Barton	For
2	Elect Sandra J. Horning	For
3	Elect Kelly A. Kramer	For
4	Elect Kevin E. Lofton	For
5	Elect Harish Manwani	For
6	Elect Daniel P. O'Day	For
7	Elect Richard J. Whitley	For
8	Elect Per Wold-Olsen	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against
11	Shareholder Proposal Regarding Independent Chair	For
12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written C	For

Glaxosmithkline plc		
Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	356,504	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	Elect Jonathan R. Symonds	For
5	Elect Charles A. Bancroft	For
6	Elect Emma N. Walmsley	For
7	Elect Manvinder S. Banga	For
8	Elect Hal V. Barron	For
9	Elect Vivienne Cox	For
10	Elect Lynn L. Elsenhans	For
11	Elect Laurie H. Glimcher	For
12	Elect Jesse Goodman	For
13	Elect Judy C. Lewent	For
14	Elect Iain J. Mackay	For
15	Elect Urs Rohner	For
16	Appointment of Auditor	For
17	Authority to Set Auditor's Fees	For
18	Authorisation of Political Donations	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
22	Authority to Repurchase Shares	For
23	Approve exemption from statement of the senior statutory auditor's name in published auditor	For
24	Authority to Set General Meeting Notice Period at 14 Days	For
25	Non-Voting Meeting Note	

Hannover Ruck SE		
Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	1,501	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Non-Voting Agenda Item	
7	Allocation of Profits/Dividends	Against
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Authority to Repurchase and Reissue Shares	For
11	Authority to Repurchase Shares Using Equity Derivatives	For

Hertz Global Holdings Inc.	
Meeting Date	06-May-2020

Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,545	
Item	Proposal	Vote
1	Elect David A. Barnes	For
2	Elect SungHwan Cho	For
3	Elect Vincent J. Intrieri	Against
4	Elect Henry R. Keizer	For
5	Elect Kathryn V. Marinello	For
6	Elect Anindita Mukherjee	For
7	Elect Daniel A. Ninivaggi	For
8	Elect Kevin M. Sheehan	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Hongkong Land Holdings Ltd.

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	BM	
Share Voted	30,874	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Final Dividend	For
3	Elect Robert WONG	Against
4	Elect Simon Collier Dixon	Against
5	Elect Y. K. Pang	Against
6	Appointment of Auditor and Authority to Set Fees	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	For

Idexx Laboratories, Inc.

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	5,218	
Item	Proposal	Vote
1	Elect Rebecca M. Henderson	For
2	Elect Lawrence D. Kingsley	For
3	Elect Sophie V. Vandebroek	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Intact Financial Corp

Meeting Date	06-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	52,934	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Charles J.G. Brindamour	For
3	Elect Janet De Silva	For
4	Elect Claude Dussault	For
5	Elect Jane E. Kinney	For
6	Elect Robert G. Leary	For
7	Elect Sylvie Paquette	For
8	Elect Timothy H. Penner	For
9	Elect Stuart J. Russell	For
10	Elect Frederick Singer	For
11	Elect Stephen G. Snyder	For
12	Elect Carol M. Stephenson	For
13	Elect William L. Young	For
14	Appointment of Auditor	For
15	Shareholder Rights Plan Renewal	For
16	Advisory Vote on Executive Compensation	For

International Flavors & Fragrances Inc.

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,423	
Item	Proposal	Vote
1	Elect Marcello V. Bottoli	For

2	Elect Michael L. Ducker	For
3	Elect David R. Epstein	For
4	Elect Roger W. Ferguson, Jr.	For
5	Elect John F. Ferraro	For
6	Elect Andreas Fibig	For
7	Elect Christina A. Gold	For
8	Elect Katherine M. Hudson	For
9	Elect Dale F. Morrison	For
10	Elect Li-Huei Tsai	For
11	Elect Stephen Williamson	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Kinross Gold Corp.

Meeting Date	06-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	175,428	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Ian Atkinson	For
3	Elect John A. Brough	For
4	Elect Kerry D. Dyte	For
5	Elect Glenn A. Ives	For
6	Elect Ave G. Lethbridge	For
7	Elect Elizabeth McGregor	For
8	Elect Catherine McLeod-Seltzer	For
9	Elect Kelly J. Osborne	For
10	Elect J. Paul Rollinson	For
11	Elect David A. Scott	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Stated Capital Reduction	For
14	Advisory Vote on Executive Compensation	For

Loomis AB

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	223,456	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Accounts and Reports	For
13	Allocation of Profits/Dividends	For
14	Ratification of Board and CEO Acts	For
15	Non-Voting Agenda Item	
16	Board Size	For
17	Directors and Auditors' Fees	For
18	Election of Directors; Appointment of Auditor	For
19	Nomination Committee	For
20	Remuneration Policy	For
21	Approve Deferred Bonus Plan	For
22	Amendments to Articles	For
23	Non-Voting Agenda Item	

Mandarin Oriental International Ltd.

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	BM	
Share Voted	2,907,997	
Item	Proposal	Vote
1	Accounts and Reports	For

2	Final Dividend	For
3	Elect James Riley	Against
4	Elect Julian HUI	Against
5	Elect Archie Keswick	Against
6	Elect Jeremy Parr	Against
7	Elect James A. Watkins	Against
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For

MGM Resorts International

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	214,401	
Item	Proposal	Vote
1	Elect William W. Grounds	For
2	Elect Alexis M. Herman	For
3	Elect Roland A. Hernandez	For
4	Elect Mary Chris Jammet	For
5	Elect John Kilroy	For
6	Elect Rose McKinney-James	For
7	Elect Keith A. Meister	For
8	Elect Paul J. Salem	For
9	Elect Gregory M. Spierkel	For
10	Elect Jan G. Swartz	For
11	Elect Daniel J. Taylor	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Nutrien Ltd

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	38,871	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Christopher M. Burley	For
3	Elect Maura J. Clark	For
4	Elect David C. Everitt	For
5	Elect Russell K. Girling	For
6	Elect Miranda C. Hubbs	For
7	Elect Alice D. Laberge	For
8	Elect Consuelo E. Madere	For
9	Elect Charles V. Magro	For
10	Elect Keith G. Martell	For
11	Elect Aaron W. Regent	Against
12	Elect Mayo M. Schmidt	For
13	Appointment of Auditor	For
14	Advisory Vote on Executive Compensation	For

Ocado Group Plc

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	7,930	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	Against
3	Elect Stuart Rose	For
4	Elect Tim Steiner	For
5	Elect Duncan Tatton-Brown	For
6	Elect Neill Abrams	For
7	Elect Mark A. Richardson	For
8	Elect Luke Jensen	For
9	Elect Jörn Rausing	For
10	Elect Andrew J. Harrison	Against
11	Elect Emma Lloyd	For
12	Elect Julie Southern	For
13	Elect John Martin	For
14	Elect Claudia Arney	For
15	Appointment of Auditor	For

16	Authority to Set Auditor's Fees	For
17	Authorisation of Political Donations	For
18	Amendment to the Executive Share Option Scheme 2019	For
19	Ocado Employee Share Purchase Plan	For
20	Restricted Share Plan	Against
21	Authority to Issue Shares w/ Preemptive Rights	For
22	Authority to Issue Shares w/ Preemptive Rights (in connection with rights issue only)	For
23	Authority to Issue Shares w/o Preemptive Rights	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
25	Authority to Repurchase Shares	For
26	Amendments to Articles	For
27	Authority to Set General Meeting Notice Period at 14 Days	For

Orion OSJ

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	FI	
Share Voted	3,058	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Accounts and Reports	For
10	Allocation of Profits/Dividends	For
11	Ratification of Board and CEO Acts	For
12	Remuneration Policy	Against
13	Non-Voting Agenda Item	
14	Directors' Fees	For
15	Board Size	For
16	Election of Directors and Chairman	For
17	Authority to Set Auditor's Fees	For
18	Appointment of Auditor	For
19	Forfeiture of Shares in the Joint Book Entry Account	For
20	Non-Voting Agenda Item	

Pargesa Holding S.A.

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	265	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	
3	Allocation of Profits/Dividends	
4	Ratification of Board and Management Acts	
5	Elect Bernard Daniel	
6	Elect Victor Delloye	
7	Elect André Desmarais	
8	Elect Paul Desmarais, Jr.	
9	Elect Paul Desmarais III	
10	Elect Cedric Frère	
11	Elect Gérald Frère	
12	Elect Ségolène Gallienne	
13	Elect Jean-Luc Herbez	
14	Elect Barbara Kux	
15	Elect Xavier Le Clef	
16	Elect Jocelyn Lefebvre	
17	Elect Michel Pébereau	
18	Elect Amaury de Sèze	
19	Appoint Paul Desmarais, Jr. as Board Chair	
20	Elect Bernard Daniel as Compensation Committee Member	
21	Elect Jean-Luc Herbez as Compensation Committee Member	
22	Elect Barbara Kux as Compensation Committee Member	
23	Elect Xavier Le Clef as Compensation Committee Member	
24	Elect Amaury de Sèze as Compensation Committee Member	
25	Appointment of Independent Proxy	

26	Appointment of Auditor
27	Board Compensation
28	Executive Compensation
29	Increase in Authorised Capital
30	Non-Voting Meeting Note

Pepsico Inc.

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	85,716	
Item	Proposal	Vote
1	Elect Shona L. Brown	For
2	Elect Cesar Conde	For
3	Elect Ian M. Cook	For
4	Elect Dina Dublon	For
5	Elect Richard W. Fisher	For
6	Elect Michelle D. Gass	For
7	Elect Ramon L. Laguarta	For
8	Elect David C. Page	For
9	Elect Robert C. Pohlad	For
10	Elect Daniel L. Vasella	For
11	Elect Darren Walker	For
12	Elect Alberto Weisser	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	For
16	Shareholder Proposal Regarding Report on Sugar and Public Health	Against

Perrigo Company plc

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,028	
Item	Proposal	Vote
1	Elect Bradley A. Alford	For
2	Elect Rolf A. Classon	For
3	Elect Adriana Karaboutis	For
4	Elect Murray S. Kessler	For
5	Elect Jeffrey B. Kindler	For
6	Elect Erica L. Mann	For
7	Elect Donal O'Connor	For
8	Elect Geoffrey M. Parker	For
9	Elect Theodore R. Samuels, II	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Advisory Vote on Executive Compensation	For
12	Authority to Issue Shares w/ Preemptive Rights	For
13	Authority to Issue Shares w/o Preemptive Rights	For

Philip Morris International Inc

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	305,397	
Item	Proposal	Vote
1	Elect André Calantzopoulos	For
2	Elect Louis C. Camilleri	For
3	Elect Werner Geissler	For
4	Elect Lisa A. Hook	For
5	Elect Jennifer Xin-Zhe Li	For
6	Elect Jun Makihara	For
7	Elect Kalpana Morparia	For
8	Elect Lucio A. Noto	For
9	Elect Frederik Paulsen	For
10	Elect Robert B. Polet	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Phillips 66

Meeting Date	06-May-2020
Meeting Type	Annual Meeting Agenda

Country	United States	
Share Voted	27,980	
Item	Proposal	Vote
1	Elect Charles M. Holley, Jr.	For
2	Elect Glenn F. Tilton	For
3	Elect Marna C. Whittington	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Shareholder Proposal Regarding Report on Risks of Gulf Coast Petrochemical Investments	For

Schibsted ASA

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	NO	
Share Voted	672	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Election of Presiding Chair	
5	Notice of Meeting; Agenda	
6	Minutes	
7	Accounts and Reports; Allocation of Profits/Dividends; Corporate Governance Report	
8	Authority to Set Auditor's Fees	
9	Remuneration Guidelines (Advisory)	
10	Remuneration Guidelines (Binding)	
11	Non-Voting Agenda Item	
12	Elect Ole Jacob Sunde as Chair	
13	Elect Christian Ringnes	
14	Elect Birger Steen	
15	Elect Eugenie van Wiechen	
16	Elect Philippe Vimard	
17	Elect Anna Mossberg	
18	Elect Satu Huber	
19	Elect Karl-Christian Agerup	
20	Directors' Fees	
21	Nomination Committee Fees	
22	Authority to Carry Out Transactions with Subsidiaries	
23	Authority to Reduce Share Capital	
24	Authority to Repurchase Shares	
25	Authority to Issue Shares w/ or w/o Preemptive Rights	
26	Non-Voting Meeting Note	

Skyworks Solutions, Inc.

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,812	
Item	Proposal	Vote
1	Elect David J. Aldrich	For
2	Elect Alan S. Batey	For
3	Elect Kevin L. Beebe	For
4	Elect Timothy R. Furey	For
5	Elect Liam K. Griffin	For
6	Elect Christine King	For
7	Elect David P. McGlade	For
8	Elect Robert A. Schriesheim	For
9	Elect Kimberly S. Stevenson	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to the 2002 Employee Stock Purchase Plan	For
13	Elimination of Supermajority Requirement Relating to Approval of a Merger or Consolidation, I	For
14	Elimination of Supermajority Requirement Relating to Stockholder Approval of Business Combi	For
15	Elimination of Supermajority Requirement Relating to Stockholder Amendment of Charter Prov	For
16	Elimination of Supermajority Requirement Relating to Stockholder Amendment of the Charter	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	For

Standard Chartered plc

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	

Share Voted	47,488	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Final Dividend	Abstain
4	Remuneration Report (Advisory)	For
5	Elect Phil Rivett	For
6	Elect David Tang	For
7	Elect David P. Conner	For
8	Elect Byron Grote	For
9	Elect Andy Halford	For
10	Elect Christine Hodgson	For
11	Elect Gay Huey Evans	For
12	Elect Naguib Kheraj	For
13	Elect Ngozi Okonjo-Iweala	For
14	Elect Carlson Tong	For
15	Elect José Viñals	For
16	Elect Jasmine Whitbread	For
17	Elect William T. Winters	For
18	Appointment of Auditor	For
19	Authority to Set Auditor's Fees	For
20	Authorisation of Political Donations	For
21	Scrip Dividend	For
22	Authority to Issue Shares w/ Preemptive Rights	For
23	Authority to Issue Repurchased Shares	For
24	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	For
25	Authority to Issue Shares w/o Preemptive Rights	For
26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
27	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	For
28	Authority to Repurchase Shares	For
29	Authority to Repurchase Preference Shares	For
30	Adoption of Amended Articles of Association	For
31	Authority to Set General Meeting Notice Period at 14 Days	For
32	Non-Voting Meeting Note	

Suncor Energy, Inc.

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	182,957	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Patricia M. Bedient	For
3	Elect Mel E. Benson	For
4	Elect John D. Gass	For
5	Elect Dennis M. Houston	For
6	Elect Mark S. Little	For
7	Elect Brian P. MacDonald	For
8	Elect Maureen McCaw	For
9	Elect Lorraine Mitchelmore	For
10	Elect Eira Thomas	For
11	Elect Michael M. Wilson	For
12	Appointment of Auditor	For
13	Advisory Vote on Executive Compensation	For

Thales S.A.

Meeting Date	06-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	67,640	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Consolidated Accounts and Reports	For
6	Consolidated Accounts and Reports; Non Tax-Deductible Expenses	For
7	Allocation of Profits/Dividends	For
8	Elect Philippe Knoche	For
9	Remuneration of Patrice Caine, Chair and CEO	For
10	Remuneration Report	For

11	Remuneration Policy (Chair and CEO)	For
12	Remuneration Policy (Board of Directors)	For
13	Authority to Repurchase and Reissue Shares	For
14	Authority to Issue Restricted Shares	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
17	Authority to Issue Shares and Convertible Debt Through Private Placement	For
18	Greenshoe	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	For
20	Global Ceiling on Capital Increases	For
21	Employee Stock Purchase Plan	For
22	Amendments to Articles Regarding Directors' Remuneration	For
23	Authorisation of Legal Formalities	For

WEC Energy Group Inc

Meeting Date	06-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	19,814	
Item	Proposal	Vote
1	Elect Patricia W. Chadwick	For
2	Elect Curt S. Culver	For
3	Elect Danny L. Cunningham	For
4	Elect William M. Farrow III	For
5	Elect Thomas J. Fischer	For
6	Elect J. Kevin Fletcher	For
7	Elect Maria C. Green	For
8	Elect Gale E. Klappa	For
9	Elect Henry W. Knueppel	For
10	Elect Thomas K. Lane	For
11	Elect Ulice Payne, Jr.	For
12	Elect Mary Ellen Stanek	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

ACS, Actividades de Construccion Y Servicios, S./

Meeting Date	07-May-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	4,774	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Report on Non-Financial Information	For
5	Ratification of Board Acts	For
6	Elect José Javier Echenique Landiribar	Against
7	Elect Mariano Hernández Herreros	Against
8	Board Size	For
9	Remuneration Policy (Binding)	For
10	Remuneration Report (Advisory)	For
11	Amendments to General Meeting Regulations (Interpretation)	For
12	Amendments to General Meeting Regulations (Role)	For
13	Amendments to General Meeting Regulations (Call)	For
14	Amendments to General Meeting Regulations (Information and Attendance)	For
15	Amendments to General Meeting Regulations (Attendance)	For
16	Amendments to General Meeting Regulations (Speeches)	For
17	Amendments to General Meeting Regulations (Remote Vote)	For
18	Amendments to General Meeting Regulation (Suspension and Postponement)	For
19	Approval of Consolidated Text of General Meeting Regulations	For
20	Scrip Dividend; Authority to Cancel Shares and Reduce Share Capital	For
21	Authority to Repurchase and Reissue or Cancel Treasury Shares	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	For
23	Authorisation of Legal Formalities	For
24	Non-Voting Agenda Item	
25	Non-Voting Meeting Note	

Advanced Micro Devices Inc.

Meeting Date	07-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States

Share Voted	65,380	
Item	Proposal	Vote
1	Elect John E. Caldwell	For
2	Elect Nora M. Denzel	For
3	Elect D. Mark Durcan	For
4	Elect Michael P. Gregoire	For
5	Elect Joseph A. Householder	For
6	Elect John W. Marren	For
7	Elect Lisa T. Su	For
8	Elect Abhijit Y. Talwalkar	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	Against

Ameren Corp.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	16,789	
Item	Proposal	Vote
1	Elect Warner L. Baxter	For
2	Elect Cynthia J. Brinkley	For
3	Elect Catherine S. Brune	For
4	Elect J. Edward Coleman	For
5	Elect Ward H. Dickson	For
6	Elect Noelle K. Eder	For
7	Elect Ellen M. Fitzsimmons	For
8	Elect Rafael Flores	For
9	Elect Richard J. Harshman	For
10	Elect Craig S. Ivey	For
11	Elect James C. Johnson	For
12	Elect Steven H. Lipstein	For
13	Elect Stephen R. Wilson	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For
16	Shareholder Proposal Regarding Independent Chair	For

Archer Daniels Midland Co.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	37,935	
Item	Proposal	Vote
1	Elect Michael S. Burke	For
2	Elect Terrell K. Crews	For
3	Elect Pierre Dufour	For
4	Elect Donald E. Felsing	For
5	Elect Suzan F. Harrison	For
6	Elect Juan R. Luciano	For
7	Elect Patrick J. Moore	For
8	Elect Francisco Sanchez	For
9	Elect Debra A. Sandler	For
10	Elect Lei Z. Schlitz	For
11	Elect Kelvin R. Westbrook	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Approval of the 2020 Incentive Compensation Plan	For

Assurant Inc

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,045	
Item	Proposal	Vote
1	Elect Elaine D. Rosen	For
2	Elect Paget L. Alves	For
3	Elect Juan N. Cento	For
4	Elect Alan B. Colberg	For
5	Elect Harriet Edelman	For
6	Elect Lawrence V. Jackson	For
7	Elect Jean-Paul L. Montupet	For
8	Elect Debra J. Perry	For

9	Elect Ognjen Redzic	For
10	Elect Paul J. Reilly	For
11	Elect Robert W. Stein	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Autoliv Inc.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,271	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Mikael Bratt	For
	1.2 Elect Jan Carlson	Withhold
	1.3 Elect Hasse Johansson	For
	1.4 Elect Leif Johansson	For
	1.5 Elect David E. Kepler	For
	1.6 Elect Franz-Josef Kortüm	For
	1.7 Elect Min Liu	For
	1.8 Elect Xiaozhi Liu	For
	1.9 Elect James M. Ringler	For
	1.10 Elect Thaddeus J. Senko	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Avis Budget Group Inc

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	16,767	
Item	Proposal	Vote
1	Elect Bernardo Hees	For
2	Elect Brian J. Choi	For
3	Elect Lynn Krominga	For
4	Elect Glenn Lurie	For
5	Elect Jagdeep Pahwa	For
6	Elect Karthik Sarma	For
7	Elect Carl Sparks	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Axis Capital Holdings Ltd

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	174,601	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Thomas C. Ramey	For
	1.2 Elect Wilhelm Zeller	For
	1.3 Elect Lizabeth H. Zlatkus	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

BAE Systems plc

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	62,609	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Elect Revathi Advaiti	For
5	Elect Roger Carr	For
6	Elect Elizabeth Corley	For
7	Elect Chris Grigg	For
8	Elect Paula Rosput Reynolds	For
9	Elect Nicholas Rose	For
10	Elect Ian Tyler	For

11	Elect Charles Woodburn	For
12	Elect Thomas Arseneault	For
13	Elect Bradley Greve	For
14	Elect Jane Griffiths	For
15	Elect Stephen T. Pearce	For
16	Elect Nicole W. Piasecki	For
17	Appointment of Auditor	For
18	Authority to Set Auditor's Fees	For
19	Authorisation of Political Donations	For
20	Authority to Issue Shares w/ Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights	For
22	Authority to Repurchase Shares	For
23	Authority to Set General Meeting Notice Period at 14 Days	For

Barclays plc

Meeting Date	07-May-2020
Meeting Type	Annual Meeting Agenda
Country	Great Britain
Share Voted	1,495,297

Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	Elect Dawn Fitzpatrick	For
5	Elect Mohamed A. El-Erian	For
6	Elect Brian Gilvary	For
7	Elect Michael Ashley	For
8	Elect Tim Breedon	For
9	Elect Sir Ian Cheshire	For
10	Elect Mary Anne Citrino	For
11	Elect Mary E. Francis	For
12	Elect Crawford Gillies	For
13	Elect Nigel Higgins	For
14	Elect Tushar Morzaria	For
15	Elect Diane L. Schueneman	For
16	Elect Jes Staley	For
17	Appointment of Auditor	For
18	Authority to Set Auditor's Fees	For
19	Authorisation of Political Donations	For
20	Authority to Issue Shares w/ Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
23	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	For
24	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	For
25	Authority to Repurchase Shares	For
26	Authority to Set General Meeting Notice Period at 14 Days	For
27	Renew SAYE Share Option Scheme	For
28	Amendment to Share Value Plan	For
29	Management Proposal Regarding Climate Change Strategy	For
30	Shareholder Proposal Regarding Climate Change Strategy	Against

BCE Inc

Meeting Date	07-May-2020
Meeting Type	Annual Meeting Agenda
Country	CA
Share Voted	7,694

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Barry K. Allen	For
3	Elect Mirko Bibic	For
4	Elect Sophie Brochu	Against
5	Elect Robert E. Brown	For
6	Elect David F. Denison	For
7	Elect Robert P. Dexter	For
8	Elect Ian Greenberg	For
9	Elect Katherine Lee	For
10	Elect Monique F. Leroux	For
11	Elect Gordon M. Nixon	For
12	Elect Thomas E. Richards	For
13	Elect Calin Rovinescu	For
14	Elect Karen Sheriff	For

15	Elect Robert C. Simmonds	For
16	Elect Paul R. Weiss	For
17	Appointment of Auditor	For
18	Advisory Vote on Executive Compensation	For
19	Shareholder Proposal Regarding Board Composition	Against

Boston Scientific Corp.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	89,836	
Item	Proposal	Vote
1	Elect Nelda J. Connors	For
2	Elect Charles J. Dockendorff	For
3	Elect Yoshiaki Fujimori	For
4	Elect Donna A. James	For
5	Elect Edward J. Ludwig	For
6	Elect Stephen P. MacMillan	For
7	Elect Michael F. Mahoney	For
8	Elect David J. Roux	For
9	Elect John E. Sununu	For
10	Elect Ellen M. Zane	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to the 2011 Long-Term Incentive Plan	For
13	Ratification of Auditor	For
14	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the	Against

C.H. Robinson Worldwide, Inc.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,063	
Item	Proposal	Vote
1	Elect Scott P. Anderson	Against
2	Elect Robert C. Biesterfeld Jr.	For
3	Elect Wayne M. Fortun	For
4	Elect Timothy C. Gokey	Against
5	Elect Mary J. Steele Guilfoile	For
6	Elect Jodee A. Kozlak	For
7	Elect Brian P. Short	For
8	Elect James B. Stake	For
9	Elect Paula C. Tolliver	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For

Canadian Natural Resources Ltd.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	145,104	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Election of Directors	For
3	Elect Catherine M. Best	For
4	Elect M. Elizabeth Cannon	For
5	Elect N. Murray Edwards	For
6	Elect Christopher L. Fong	For
7	Elect Gordon D. Giffin	For
8	Elect Wilfred A. Gobert	For
9	Elect Steve W. Laut	For
10	Elect Tim S. McKay	For
11	Elect Frank J. McKenna	For
12	Elect David A. Tuer	For
13	Elect Annette Verschuren	For
14	Appointment of Auditor and Authority to Set Fees	For
15	Advisory Vote on Executive Compensation	For

Canadian Tire Corp., Ltd.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	

Share Voted	3,348	
Item	Proposal	Vote
1	Elect Diana L. Chant	For
2	Elect Norman Jaskolka	For
3	Elect Cynthia M. Trudell	For
4	Non-Voting Meeting Note	

ConvaTec Group Plc

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	3,411,175	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	Against
3	Remuneration Policy (Binding)	For
4	Allocation of Profits/Dividends	For
5	Elect John D.G. McAdam	For
6	Elect Karim Bitar	For
7	Elect Brian M. May	For
8	Elect Frank Schulkes	For
9	Elect Margaret Ewing	For
10	Elect Rick D. Anderson	For
11	Elect Regina Benjamin	For
12	Elect Rosalind C. Rivaz	For
13	Elect Sten Scheibye	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authorisation of Political Donations	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
20	Authority to Repurchase Shares	For
21	Authority to Set General Meeting Notice Period at 14 Days	For
22	Non-Voting Meeting Note	

DTE Energy Co.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	11,324	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Gerard M. Anderson	For
	1.2 Elect David A. Brandon	For
	1.3 Elect Charles G. McClure, Jr.	For
	1.4 Elect Gail J. McGovern	For
	1.5 Elect Mark A. Murray	For
	1.6 Elect Gerardo Norcia	For
	1.7 Elect Ruth G. Shaw	For
	1.8 Elect Robert C. Skaggs, Jr.	For
	1.9 Elect David A. Thomas	For
	1.10 Elect Gary Torgow	For
	1.11 Elect James H. Vandenberghe	For
	1.12 Elect Valerie M. Williams	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Duke Energy Corp.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	44,673	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Michael G. Browning	For
	1.2 Elect Annette K. Clayton	For
	1.3 Elect Theodore F. Craver, Jr.	For
	1.4 Elect Robert M. Davis	For
	1.5 Elect Daniel R. DiMicco	For

	1.6	Elect Nicholas C. Fanandakis	For
	1.7	Elect Lynn J. Good	For
	1.8	Elect John T. Herron	For
	1.9	Elect William E. Kennard	For
	1.10	Elect E. Marie McKee	For
	1.11	Elect Marya M. Rose	For
	1.12	Elect Thomas E. Skains	For
	1.13	Elect William E. Webster, Jr.	For
2		Ratification of Auditor	For
3		Advisory Vote on Executive Compensation	For
4		Shareholder Proposal Regarding Independent Chair	For
5		Shareholder Proposal Regarding Simple Majority Vote	For
6		Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
7		Shareholder Proposal Regarding Lobbying Report	For

E TRADE Financial Corp.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	14,497	
Item	Proposal	Vote
1	Elect Richard J. Carbone	For
2	Elect Robert J. Chersi	For
3	Elect Jaime W. Ellertson	For
4	Elect James P. Healy	For
5	Elect Kevin T. Kabat	For
6	Elect James Lam	For
7	Elect Rodger A. Lawson	For
8	Elect Shelley B. Leibowitz	For
9	Elect Michael A. Pizzi	For
10	Elect Rebecca Saeger	For
11	Elect Donna L. Weaver	For
12	Elect Joshua A. Weinreich	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Shareholder Proposal Regarding Simple Majority Vote	For

Eastman Chemical Co

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,919	
Item	Proposal	Vote
1	Elect Humberto P. Alfonso	For
2	Elect Brett D. Begemann	For
3	Elect Mark J. Costa	For
4	Elect Edward L. Doheny II	For
5	Elect Julie Fasone Holder	For
6	Elect Renée J. Hornbaker	For
7	Elect Kim Ann Mink	For
8	Elect James J. O'Brien	For
9	Elect David W. Raisbeck	For
10	Elect Charles K. Stevens III	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
13	Shareholder Proposal Regarding Right to Act by Written Consent	For

Ecolab, Inc.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	15,772	
Item	Proposal	Vote
1	Elect Douglas M. Baker, Jr.	For
2	Elect Shari L. Ballard	For
3	Elect Barbara J. Beck	For
4	Elect Jeffrey M. Ettinger	For
5	Elect Arthur J. Higgins	For
6	Elect Michael Larson	For
7	Elect David W. MacLennan	For
8	Elect Tracy B. McKibben	For

9	Elect Lionel L. Nowell, III	For
10	Elect Victoria J. Reich	For
11	Elect Suzanne M. Vautrinot	For
12	Elect John J. Zillmer	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against

Edenred		
Meeting Date	07-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	5,801	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports; Non Tax-Deductible Expenses	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Scrip Dividend	For
8	Elect Jean-Paul Bailly	For
9	Elect Dominique D'Hinnin	For
10	Elect Alexandre De Juniac	For
11	Remuneration Policy (Chair and CEO)	For
12	Remuneration Policy (Board of Directors)	For
13	Directors' Fees	For
14	Remuneration Report	For
15	Remuneration of Bertrand Dumazy, Chair and CEO	For
16	Special Auditors Report on Regulated Agreements	For
17	Authority to Repurchase and Reissue Shares	For
18	Authority to Cancel Shares and Reduce Capital	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	For
22	Greenshoe	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	For
24	Authority to Increase Capital Through Capitalisations	For
25	Employee Stock Purchase Plan	For
26	Authority to Issue Performance Shares	For
27	Amendments to Articles Regarding Written Consultation	For
28	Amendments to Articles	For
29	Authorisation of Legal Formalities	For
30	Non-Voting Meeting Note	
31	Non-Voting Meeting Note	

Edwards Lifesciences Corp		
Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	13,362	
Item	Proposal	Vote
1	Elect Michael A. Mussallem	For
2	Elect Kieran T. Gallahue	For
3	Elect Leslie S. Heisz	For
4	Elect William J. Link	For
5	Elect Steven R. Loranger	For
6	Elect Martha H. Marsh	For
7	Elect Ramona Sequeira	For
8	Elect Nicholas J. Valeriani	For
9	Advisory Vote on Executive Compensation	For
10	Approval of the 2020 Non-Employee Directors Stock Incentive Plan	For
11	Increase of Authorized Common Stock for Stock Split	For
12	Ratification of Auditor	For
13	Shareholder Proposal Regarding Right to Act by Written Consent	Against

Electricite de France.		
Meeting Date	07-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	10,767	

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Amendments to Articles Regarding Abstain Votes	For
7	Amendments to Articles Regarding Directors' Remuneration and the Role of the Board of Directors	For
8	Amendments to Articles Regarding Written Consultation	For
9	Amendments to Articles Regarding Corporate Mission	For
10	Accounts and Reports; Non Tax-Deductible Expenses	For
11	Consolidated Accounts and Reports	For
12	Allocation of Profits/Dividends	For
13	Interim Scrip Dividend	For
14	Related Party Transaction (French Government, Fessenheim Nuclear Power Plant)	Against
15	Related Party Transactions (Areva and Areva NP)	Against
16	Related Party Transaction (French Government, Purchase of Company's Share)	For
17	Special Auditors Report on Regulated Agreements (Previously Approved)	For
18	Remuneration of Jean-Bernard Lévy, Chair and CEO	For
19	Remuneration Report	For
20	Remuneration Policy (Chair and CEO)	For
21	Remuneration Policy (Board of Directors)	For
22	Directors' Fees	For
23	Elect Claire Pedini	For
24	Ratification of the Co-Option of François Delattre	For
25	Ratification of the Co-Option of Véronique Bédague-Hamilius	For
26	Authority to Repurchase and Reissue Shares	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
30	Greenshoe	Against
31	Authority to Increase Capital Through Capitalisations	For
32	Authority to Increase Capital in Case of Exchange Offers	Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	Against
34	Employee Stock Purchase Plan	For
35	Employee Stock Purchase Plan (Identified Beneficiaries)	For
36	Authority to Cancel Shares and Reduce Capital	For
37	Authorisation of Legal Formalities	For
38	Proposal (33) Reviewed Allocation of Profits/Dividends	For
39	Shareholder Proposal (A) Regarding Distribution of Dividends	Against

Equifax, Inc.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	128,767	
Item	Proposal	Vote
1	Elect Mark W. Begor	For
2	Elect Mark L. Feidler	For
3	Elect G. Thomas Hough	For
4	Elect Robert D. Marcus	For
5	Elect Siri S. Marshall	For
6	Elect Scott A. McGregor	For
7	Elect John A. McKinley	For
8	Elect Robert W. Selander	For
9	Elect Elane B. Stock	For
10	Elect Heather H. Wilson	Against
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For
13	Approval of the Employee Stock Purchase Plan	For

Equiniti Group plc

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	3,865,432	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Final Dividend	For
4	Elect Mark Brooker	For

5	Elect Alison Sarah Burns	For
6	Elect Sally-Ann Hibberd	For
7	Elect Timothy Miller	For
8	Elect Cheryl Millington	For
9	Elect Darren Pope	For
10	Elect John Stier	For
11	Elect Guy Wakeley	For
12	Elect Philip Yea	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Repurchase Shares	For
18	Authorisation of Political Donations	For
19	Authority to Set General Meeting Notice Period at 14 Days	For
20	Non-Voting Meeting Note	
21	Non-Voting Meeting Note	

First Quantum Minerals Ltd.

Meeting Date	07-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	86,624	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Board Size	For
3	Elect Philip K.R. Pascall	For
4	Elect G. Clive Newall	For
5	Elect Kathleen Hogenson	For
6	Elect Peter St. George	For
7	Elect Andrew Adams	For
8	Elect Robert Harding	For
9	Elect Simon Scott	For
10	Elect Joanne Warner	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Advisory Vote on Executive Compensation	For
13	Shareholder Rights Plan	For
14	Adoption of an Advance Notice Policy	For
15	Amendment to Articles Regarding Other Matters	For

Fortis Inc.

Meeting Date	07-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	33,639	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Tracey C. Ball	For
3	Elect Pierre J. Blouin	For
4	Elect Paul J. Bonavia	For
5	Elect Lawrence T. Borgard	For
6	Elect Maura J. Clark	For
7	Elect Margarita K. Dilley	For
8	Elect Julie A. Dobson	For
9	Elect Douglas J. Haughey	For
10	Elect Barry V. Perry	For
11	Elect Jo Mark Zurel	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Advance Notice By-Law	For
14	Advisory Vote on Executive Compensation	For

Great-West Lifeco Inc.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	14,748	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Michael R. Amend	For
3	Elect Deborah J. Barrett	For
4	Elect Robin Bienfait	For

5	Elect Heather E. Conway	For
6	Elect Marcel R. Coutu	For
7	Elect André Desmarais	For
8	Elect Paul Desmarais, Jr.	Against
9	Elect Gary A. Doer	For
10	Elect David G. Fuller	For
11	Elect Claude Généreux	For
12	Elect J. David A. Jackson	For
13	Elect Elizabeth C. Lempres	For
14	Elect Paula B. Madoff	For
15	Elect Paul A. Mahon	For
16	Elect Susan J. McArthur	For
17	Elect R. Jeffrey Orr	For
18	Elect T. Timothy Ryan, Jr.	For
19	Elect Jerome J. Selitto	For
20	Elect James M. Singh	For
21	Elect Gregory D. Tretiak	For
22	Elect Siim A. Vanaselja	For
23	Elect Brian E. Walsh	For
24	Appointment of Auditor	For
25	Transaction of Other Business	Against

Hennes & Mauritz AB

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	9,985	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Accounts and Reports	For
12	Allocation of Profits/Dividends	For
13	Ratification of Board and CEO Acts	For
14	Non-Voting Agenda Item	
15	Board Size; Number of Auditors	For
16	Directors and Auditors' Fees	For
17	Elect Stina Honkamaa Bergfors	For
18	Elect Anders Dahlvig	For
19	Elect Danica Kragic Jensfelt	For
20	Elect Lena Patriksson Keller	Against
21	Elect Christian Sievert	Against
22	Elect Erica Wiking Häger	Against
23	Elect Niklas Zennström	For
24	Elect Karl-Johan Persson	For
25	Elect Karl-Johan Persson as Chair	For
26	Appointment of Auditor	For
27	Election of Nomination Committee Members	For
28	Remuneration Policy	For
29	Shareholder Proposal Regarding Sustainability Targets in Connection with Remuneration	For
30	Amendments to Articles	For
31	Shareholder Proposal Regarding Removal of Multiple-Voting Rights	For
32	Shareholder Proposal Regarding Collection of Data on Personnel	Against
33	Non-Voting Agenda Item	
34	Non-Voting Meeting Note	
35	Non-Voting Meeting Note	

Hong Kong Exchanges and Clearing Ltd.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	22,971	
Item	Proposal	Vote
1	Non-Voting Meeting Note	

2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Elect CHEAH Cheng Hye	For
5	Elect Hugo LEUNG Pak Hon	For
6	Appointment of Auditor and Authority to Set Fees	For
7	Authority to Repurchase Shares	For
8	Authority to Issue Shares w/o Preemptive Rights	For

Howden Joinery Group Plc

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	566,235	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Remuneration Report (Advisory)	For
4	Final Dividend	Abstain
5	Elect Louise Fowler	For
6	Elect Karen Caddick	For
7	Elect Andrew Cripps	For
8	Elect Geoff Drabble	For
9	Elect Andrew Livingston	For
10	Elect Richard Pennycook	For
11	Elect Mark Robson	For
12	Elect Debbie White	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For
15	Authorisation of Political Donations	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Repurchase Shares	For
19	Adoption of New Articles	For
20	Authority to Set General Meeting Notice Period at 14 Days	For
21	Non-Voting Meeting Note	

iA Financial Corp

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	4,399	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Agathe Côté	For
3	Elect Benoit Daignault	For
4	Elect Nicolas Darveau-Garneau	For
5	Elect Emma Griffin	For
6	Elect Claude Lamoureux	For
7	Elect Ginette Maillé	For
8	Elect Jacques Martin	For
9	Elect Monique Mercier	For
10	Elect Danielle G. Morin	For
11	Elect Marc Poulin	For
12	Elect Denis Ricard	For
13	Elect Louis Têtu	For
14	Appointment of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Shareholder Proposal Regarding Climate Risk Report	For
17	Shareholder Proposal Regarding Environmental Impact Report	Against
18	Shareholder Proposal Regarding Use of Advisory Experts in Sustainable Development	Against

IDEX Corporation

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,594	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Andrew K. Silvernail	For
	1.2 Elect Katrina L. Helmkamp	For
	1.3 Elect Mark A. Beck	For

1.4	Elect Carl. R. Christenson	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the	Against

Inter Pipeline Ltd

Meeting Date	07-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	28,158	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Richard Shaw	For
3	Elect Christian Bayle	For
4	Elect Peter L. Cella	For
5	Elect Julie Dill	For
6	Elect Duane Keinick	For
7	Elect Arthur Korpach	For
8	Elect Alison Taylor Love	For
9	Elect Margaret A. McKenzie	For
10	Elect Brant Sangster	For
11	Elect Shelley Brown	For
12	Elect Wayne Smith	For
13	Appointment of Auditor and Authority to Set Fees	For
14	Advisory Vote on Executive Compensation	For
15	Shareholder Rights Plan Renewal	For
16	Stated Capital Reduction	For

Intercontinental Hotels Group

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	4,808	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Elect Arthur De Haast	For
5	Elect Keith Barr	For
6	Elect Anne M. Busquet	For
7	Elect Patrick Cescau	For
8	Elect Ian Dyson	For
9	Elect Paul Edgecliffe-Johnson	For
10	Elect Jo Harlow	For
11	Elect Elie W Maalouf	For
12	Elect Luke Mayhew	For
13	Elect Jill McDonald	For
14	Elect Dale F. Morrison	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authorisation of Political Donations	For
18	Amendment to Long-Term Incentive Plan	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
22	Authority to Repurchase Shares	For
23	Authority to Set General Meeting Notice Period at 14 Days	For
24	Adoption of Amended Articles of Association	For

Jardine Matheson Holdings Ltd.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	BM	
Share Voted	97,095	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Final Dividend	For
3	Elect David HSU	Against
4	Elect Adam P.C. Keswick	Against
5	Elect Anthony Nightingale	Against
6	Elect John R. Witt	Against

7	Appointment of Auditor and Authority to Set Fees	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	For

Jardine Strategic Holdings Ltd.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	BM	
Share Voted	260,315	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Final Dividend	For
3	Elect David HSU	Against
4	Elect Adam P.C. Keswick	Against
5	Elect Lincoln LEONG Kwok Kuen	Against
6	Appointment of Auditor and Authority to Set Fees	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	For

KBC Group SA NV

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	BE	
Share Voted	5,133	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Accounts and Reports	For
7	Allocation of Profits	For
8	Allocation of Dividends	For
9	Remuneration Report	For
10	Ratification of Board Acts	Against
11	Ratification of Auditor's Acts	For
12	Authority to Set Auditor's Fees	For
13	Ratification of Independence of Koenraad Debackere	For
14	Elect Erik Clinck	Against
15	Elect Liesbet Okkerse	Against
16	Elect Theodoros Roussis	Against
17	Elect Sonja De Becker	Against
18	Elect Johan Thijs	For
19	Elect Vladimira Papirnik	For
20	Non-Voting Agenda Item	

Kraft Heinz Co

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	43,067	
Item	Proposal	Vote
1	Elect Gregory E. Abel	For
2	Elect Alexandre Behring	Against
3	Elect John T. Cahill	For
4	Elect João M. Castro-Neves	For
5	Elect Timothy Kenesey	For
6	Elect Jorge Paulo Lemann	For
7	Elect Susan R. Mulder	For
8	Elect John C. Pope	For
9	Elect Elio Leoni Sceti	For
10	Elect Alexandre Van Damme	For
11	Elect George El Zoghbi	For
12	Advisory Vote on Executive Compensation	Against
13	Approval of the 2020 Omnibus Incentive Plan	For
14	Ratification of Auditor	For
15	Shareholder Proposal Regarding Simple Majority Vote	For

Magna International Inc.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	19,689	

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Scott B. Bonham	For
3	Elect Peter Guy Bowie	For
4	Elect Mary S. Chan	For
5	Elect V. Peter Harder	For
6	Elect Kurt J. Lauk	For
7	Elect Robert F. MacLellan	For
8	Elect Cynthia A. Niekamp	For
9	Elect William A. Ruh	For
10	Elect Indira V. Samarasekera	For
11	Elect Donald J. Walker	For
12	Elect Lisa S. Westlake	For
13	Elect William L. Young	For
14	Appointment of Auditor and Authority to Set Fees	For
15	Advisory Vote on Executive Compensation	Against

Manulife Financial Corp.

Meeting Date	07-May-2020
Meeting Type	Annual Meeting Agenda
Country	CA
Share Voted	121,409

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Ronalee H. Ambrose	For
3	Elect Guy L.T. Bainbridge	For
4	Elect Joseph P. Caron	For
5	Elect John Cassaday	For
6	Elect Susan F. Dabarno	For
7	Elect Julie E. Dickson	For
8	Elect Sheila S. Fraser	For
9	Elect Roy Gori	For
10	Elect Tsun-yan Hsieh	For
11	Elect Donald R. Lindsay	For
12	Elect John R.V. Palmer	For
13	Elect C. James Prieur	For
14	Elect Andrea S. Rosen	For
15	Appointment of Auditor	For
16	Advisory Vote on Executive Compensation	For

Melrose Industries Plc

Meeting Date	07-May-2020
Meeting Type	Annual Meeting Agenda
Country	Great Britain
Share Voted	692,425

Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	Final Dividend	Abstain
5	Elect Christopher Miller	For
6	Elect David Roper	For
7	Elect Simon Peckham	For
8	Elect Geoffrey Martin	For
9	Elect Justin Dowley	For
10	Elect Liz Hewitt	For
11	Elect David G. Lis	For
12	Elect Archie G. Kane	For
13	Elect Charlotte L. Twynning	For
14	Elect Funmi Adegoke	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
20	Authority to Repurchase Shares	For
21	Authority to Set General Meeting Notice Period at 14 Days	For

Mettler-Toledo International, Inc.

Meeting Date	07-May-2020
Meeting Type	Annual Meeting Agenda

Country	United States	
Share Voted	1,573	
Item	Proposal	Vote
1	Elect Robert F. Spoerry	For
2	Elect Wah-Hui Chu	For
3	Elect Domitille Doat-Le Bigot	For
4	Elect Olivier A. Filliol	For
5	Elect Elisha W. Finney	For
6	Elect Richard Francis	For
7	Elect Michael A. Kelly	For
8	Elect Thomas P. Salice	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Mondi		
Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	10,426	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Final Dividend	Abstain
5	Elect Enoch Godongwana	For
6	Elect Philip Yea	For
7	Elect Tanya Fratto	For
8	Elect Stephen C. Harris	For
9	Elect Andrew King	For
10	Elect Dominique Reiniche	For
11	Elect Stephen Young	For
12	Appointment of Auditor	For
13	Authority to Set Auditor's Fees	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights	For
16	Authority to Repurchase Shares	For
17	Authority to Set General Meeting Notice Period at 14 Days	For

Parkland Fuel Corporation		
Meeting Date	07-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	10,600	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect John F. Bechtold	For
3	Elect Lisa Colnett	For
4	Elect Robert Espey	For
5	Elect Timothy W. Hogarth	For
6	Elect James Pantelidis	For
7	Elect Domenic Pilla	For
8	Elect Steven Richardson	For
9	Elect David A. Spencer	For
10	Elect Deborah Stein	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Shareholder Rights Plan Renewal	For
13	Amendment of the Stock Option Plan	For
14	Amendments to the Restricted Share Unit Plan	For
15	Renewal of the Restricted Share Unit Plan	For
16	Company Name Change	For
17	Advisory Vote on Executive Compensation	For

Peabody Energy Corp.		
Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	201,973	
Item	Proposal	Vote
1	Elect Robert A. Malone	For
2	Elect Samantha B. Algaze	For
3	Elect Andrea E. Bertone	For

4	Elect Nicholas J. Chirekos	For
5	Elect Stephen E. Gorman	For
6	Elect Glenn L. Kellow	For
7	Elect Joe W. Laymon	For
8	Elect Teresa S. Madden	For
9	Elect David J. Miller	For
10	Elect Kenneth W. Moore	For
11	Elect Michael W. Sutherlin	For
12	Elect Darren R. Yeates	For
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For

Poly Developments and Holdings Group Co Ltd

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	820,440	
Item	Proposal	Vote
1	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For
2	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For
3	2020 INVESTMENT PLAN	For
4	2019 Annual Accounts	For
5	2019 Profit Distribution Plan	For
6	2019 ANNUAL REPORT AND ITS SUMMARY	For
7	Appointment of Auditor	For
8	Authority to Give Guarantees	Against
9	Application for a Loans	Abstain
10	Related Party Transactions	For
11	Authority to Issue Mid-term Notes	For
12	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Abstain

PulteGroup Inc

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	17,203	
Item	Proposal	Vote
1	Elect Brian P. Anderson	For
2	Elect Bryce Blair	For
3	Elect Richard W. Dreiling	For
4	Elect Thomas J. Folliard	For
5	Elect Cheryl W. Gris�	For
6	Elect Andr� J. Hawaux	For
7	Elect Ryan R. Marshall	For
8	Elect John R. Peshkin	For
9	Elect Scott F. Powers	For
10	Elect Lila Snyder	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Puma SE

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	1,480	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Allocation of Profits	For
6	Ratification of Management Board Acts	For
7	Ratification of Supervisory Board Acts	For
8	Appointment of Auditor	For
9	Authority to Repurchase and Reissue Shares	For
10	Supervisory Board Members' Fees	For
11	Amendments to Articles	For

QBE Insurance Group

Meeting Date	07-May-2020
Meeting Type	Annual Meeting Agenda

Country	AU	
Share Voted	44,823	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Remuneration Report	
3	Equity Grant (MD/CEO Pat Regan)	
4	Re-elect Kathy Lisson	
5	Re-elect Mike Wilkins	
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	
7	Shareholder Proposal Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	
8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	
9	Shareholder Proposal Regarding World Heritage and Ramsar Properties	

Repsol S.A.

Meeting Date	07-May-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	21,817	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Report on Non-Financial Information	For
4	Allocation of Profits/Dividends	For
5	Transfer of Reserves	For
6	Ratification of Board Acts	For
7	First Scrip Dividend	For
8	Second Scrip Dividend	For
9	Authority to Cancel Treasury Shares and Reduce Share Capital	For
10	Share Purchase Plan	For
11	Long-Term Incentive Program	For
12	Remuneration Report (Advisory)	For
13	Authorisation of Legal Formalities	For

Rolls-Royce Holdings Plc

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	42,844	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Elect Ian E.L. Davis	For
5	Elect Warren A. East	For
6	Elect Stephen Daintith	For
7	Elect Lewis W.K. Booth	For
8	Elect Frank Chapman	For
9	Elect George Culmer	For
10	Elect Irene M. Dorner	For
11	Elect Beverly K. Goulet	For
12	Elect Lee Hsien Yang	For
13	Elect Nicholas Luff	For
14	Elect Sir Kevin Smith	For
15	Elect Jasmin Staiblin	For
16	Elect Angela Strank	For
17	Appointment of Auditor	For
18	Authority to Set Auditor's Fees	For
19	Redeemable Dividends (C Shares)	For
20	Authorisation of Political Donations	For
21	Authority to Issue Shares w/ Preemptive Rights	For
22	Authority to Issue Shares w/o Preemptive Rights	For
23	Authority to Repurchase Shares	For

Rolls-Royce Holdings Plc

Meeting Date	07-May-2020	
Meeting Type	Special Meeting Agenda	
Country	Great Britain	
Share Voted	42,844	
Item	Proposal	Vote
1	Amendment to Borrowing Powers	For

RSA Insurance Group Plc		
Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	18,357	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Final Dividend	Abstain
5	Elect Martin Scicluna	For
6	Elect Stephen Hester	For
7	Elect Scott Egan	For
8	Elect Charlotte C. Jones	For
9	Elect Alastair Barbour	For
10	Elect Sonia Baxendale	For
11	Elect Clare Bousfield	For
12	Elect Kathleen Cates	For
13	Elect Enrico Cucchiani	For
14	Elect Martin Stroebel	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authorisation of Political Donations	For
18	Increase in NED Fee Cap	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
22	Authority to Issue Mandatory Convertible Securities w/ Preemptive Rights	For
23	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	For
24	Authority to Repurchase Shares	For
25	Adoption of New Articles	For
26	Authority to Set General Meeting Notice Period at 14 Days	For
27	Non-Voting Meeting Note	

Securitas AB		
Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	2,867	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Non-Voting Agenda Item	
13	Non-Voting Agenda Item	
14	Accounts and Reports	For
15	Allocation of Profits/Dividends	For
16	Dividend Record Date	For
17	Ratification of Board and CEO Acts	For
18	Non-Voting Agenda Item	
19	Board Size	For
20	Directors and Auditors' Fees	For
21	Election of Directors	Against
22	Appointment of Auditor	For
23	Remuneration Policy	For
24	Authority to Repurchase and Reissue Shares	For
25	Incentive Scheme	For
26	Long-Term Incentive Program 2020/2022	For
27	Non-Voting Agenda Item	

St. James's Place Plc		
Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	

Country	Great Britain	
Share Voted	9,633	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Final Dividend	For
3	Elect Iain Cornish	For
4	Elect Andrew Croft	For
5	Elect Ian Gascoigne	For
6	Elect Craig Gentle	For
7	Elect Simon Jeffreys	For
8	Elect Baroness Patience Wheatcroft	For
9	Elect Roger Yates	For
10	Elect Emma Griffin	For
11	Elect Rosemary Hilary	For
12	Elect Helena L. Morrissey	For
13	Remuneration Report (Advisory)	For
14	Remuneration Policy (Binding)	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Share Incentive Plan	For
19	Sharesave Option Plan	For
20	Company Share Option Plan	For
21	Performance Share Plan	For
22	Deferred Bonus Plan	For
23	Authority to Issue Shares w/o Preemptive Rights	For
24	Authority to Repurchase Shares	For
25	Authority to Set General Meeting Notice Period at 14 Days	For
26	Adoption of New Articles of Association	For

Telus Corp.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	9,900	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Richard H. Auchinleck	For
3	Elect Raymond T. Chan	For
4	Elect Stockwell Day	For
5	Elect Lisa de Wilde	For
6	Elect Darren Entwistle	For
7	Elect Thomas E. Flynn	For
8	Elect Mary Jo Haddad	For
9	Elect Kathy Kinloch	For
10	Elect Christine Magee	For
11	Elect John Manley	For
12	Elect David Mowat	For
13	Elect Marc Parent	For
14	Elect Denise Pickett	For
15	Appointment of Auditor and Authority to Set Fees	For
16	Advisory Vote on Executive Compensation	For

Tractor Supply Co.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	42,431	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Cynthia T. Jamison	For
	1.2 Elect Ricardo Cardenas	For
	1.3 Elect Denise L. Jackson	For
	1.4 Elect Thomas A. Kingsbury	For
	1.5 Elect Ramkumar Krishnan	For
	1.6 Elect George MacKenzie	For
	1.7 Elect Edna K. Morris	For
	1.8 Elect Mark J. Weikel	For
	1.9 Elect Harry A. Lawton III	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

4	Elimination of Supermajority Requirement	For
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United Rentals, Inc.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,860	
Item	Proposal	Vote
1	Elect José B. Alvarez	For
2	Elect Marc A. Bruno	For
3	Elect Matthew J. Flannery	For
4	Elect Bobby J. Griffin	For
5	Elect Kim Harris Jones	For
6	Elect Terri L. Kelly	For
7	Elect Michael J. Kneeland	For
8	Elect Gracia C. Martore	For
9	Elect Filippo Passerini	For
10	Elect Donald C. Roof	For
11	Elect Shiv Singh	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Permit Shareholders to Act by Written Consent	For
15	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against

Veeco Instruments Inc

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,945	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Kathleen A. Bayless	For
	1.2 Elect Gordon Hunter	For
	1.3 Elect Peter J. Simone	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Verizon Communications Inc

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	261,640	
Item	Proposal	Vote
1	Elect Shellye L. Archambeau	For
2	Elect Mark T. Bertolini	For
3	Elect Vittorio Colao	For
4	Elect Melanie L. Healey	For
5	Elect Clarence Otis, Jr.	For
6	Elect Daniel H. Schulman	For
7	Elect Rodney E. Slater	For
8	Elect Hans Vestberg	For
9	Elect Gregory G. Weaver	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Shareholder Proposal Regarding Executive Deferral Plan	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	For
14	Shareholder Proposal Regarding Lobbying Report	For
15	Shareholder Proposal Regarding Linking Executive Pay to Data Privacy	Against
16	Shareholder Proposal Regarding Severance Approval Policy	Against

Wharf Real Estate Investment Co Ltd

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	21,640	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Elect Kevin HUI Chung Ying	For
5	Elect Alexander AU Siu Kee	Against

6	Elect Richard Gareth Williams	For
7	Elect YEOH Eng Kiong	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Repurchase Shares	For
10	Authority to Issue Shares w/o Preemptive Rights	Against
11	Authority to Issue Repurchased Shares	Against

WSP Global Inc

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	8,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Louis-Philippe Carrière	For
3	Elect Christopher Cole	For
4	Elect Alexandre L'Heureux	For
5	Elect Birgit W. Nørgaard	For
6	Elect Suzanne Rancourt	For
7	Elect Paul Raymond	For
8	Elect Pierre Shoiry	For
9	Elect Linda Smith-Galipeau	For
10	Appointment of Auditor	For
11	Advisory Vote on Executive Compensation	For

Yara International ASA.

Meeting Date	07-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	NO	
Share Voted	3,306	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Opening of Meeting; Agenda	
5	Election of Presiding Chair; Minutes	
6	Accounts and Reports; Allocation of Profits and Dividends	
7	Remuneration Guidelines (Advisory)	
8	Equity-Based Remuneration Guidelines (Binding)	
9	Corporate Governance Report	
10	Authority to Set Auditor's Fees	
11	Directors' Fees	
12	Nomination Committee Fees	
13	Election of Directors	
14	Election of Nomination Committee Members	
15	Cancellation of Shares	
16	Authority to Repurchase Shares	
17	Non-Voting Meeting Note	

Abbvie Inc

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	95,670	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Robert J. Alpern	For
	1.2 Elect Edward M. Liddy	For
	1.3 Elect Melody B. Meyer	For
	1.4 Elect Frederick H. Waddell	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Elimination of Supermajority Requirement	For
5	Shareholder Proposal Regarding Lobbying Report	Against
6	Shareholder Proposal Regarding Independent Chair	For
7	Shareholder Proposal Regarding Report on Linking Executive Compensation to Public Concern	Against

Arch Capital Group Ltd

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	

Share Voted	26,658	
Item	Proposal	Vote
1	Elect Louis J. Paglia	For
2	Elect Brian S. Posner	For
3	Elect John D. Vollaro	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For
6	Elect Robert Appleby	For
7	Elect Dennis R. Brand	For
8	Elect Graham B.R. Collis	Against
9	Elect Matthew Dragonetti	For
10	Elect Seamus Fearon	For
11	Elect Beau Franklin	For
12	Elect Jerome Halgan	For
13	Elect James Haney	For
14	Elect W. Preston Hutchings	For
15	Elect Pierre Jal	For
16	Elect Francois Morin	Against
17	Elect David J. Mulholland	For
18	Elect Tim Peckett	For
19	Elect Maamoun Rajeh	For
20	Elect Roderick Romeo	For

CLP Holdings Ltd.

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	28,400	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Elect Michael David Kadoorie	For
5	Elect William Elkin Mocatta	For
6	Elect Roderick Ian Eddington	For
7	Appointment of Auditor and Authority to Set Fees	For
8	Authority to Issue Shares w/o Preemptive Rights	For
9	Authority to Repurchase Shares	For

CNO Financial Group Inc

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	628,151	
Item	Proposal	Vote
1	Elect Gary C. Bhojwani	For
2	Elect Ellyn L. Brown	For
3	Elect Stephen N. David	For
4	Elect David B. Foss	For
5	Elect Robert C. Greving	For
6	Elect Nina Henderson	For
7	Elect Charles J. Jacklin	For
8	Elect Daniel R. Maurer	For
9	Elect Frederick J. Sievert	For
10	Amendment to the Long-Term Incentive Plan	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Colgate-Palmolive Co.

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	49,964	
Item	Proposal	Vote
1	Elect John P. Billbrey	For
2	Elect John T. Cahill	For
3	Elect Lisa M. Edwards	For
4	Elect Helene D. Gayle	For
5	Elect C. Martin Harris	For
6	Elect Martina Hund-Mejean	For
7	Elect Lorrie M. Norrington	For

8	Elect Michael B. Polk	For
9	Elect Stephen I. Sadove	For
10	Elect Noel R. Wallace	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Shareholder Proposal Regarding Independent Chair	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	For

Constellation Software Inc

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	1,387	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Jeff Bender	For
3	Elect Lawrence Cunningham	For
4	Elect Susan S. Gayner	For
5	Elect Robert Kittel	Against
6	Elect Mark Leonard	For
7	Elect Paul McFeeters	Against
8	Elect Mark Miller	For
9	Elect Lori O'Neill	For
10	Elect Stephen R. Scotchmer	For
11	Elect Robin Van Poelje	Against
12	Elect Dexter Salna	Against
13	Appointment of Auditor and Authority to Set Fees	Against
14	Advisory Vote on Executive Compensation	For

Dover Corp.

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,965	
Item	Proposal	Vote
1	Elect H. John Gilbertson, Jr.	For
2	Elect Kristiane C. Graham	For
3	Elect Michael F. Johnston	For
4	Elect Eric A. Spiegel	For
5	Elect Richard J. Tobin	For
6	Elect Stephen M. Todd	For
7	Elect Stephen K. Wagner	For
8	Elect Keith E. Wandell	For
9	Elect Mary A. Winston	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	Against

Entergy Corp.

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	14,262	
Item	Proposal	Vote
1	Elect John R. Burbank	For
2	Elect P.J. Condon	For
3	Elect Leo P. Denault	For
4	Elect Kirkland H. Donald	For
5	Elect Philip L. Frederickson	For
6	Elect Alexis M. Herman	For
7	Elect M. Elise Hyland	For
8	Elect Stuart L. Levenick	For
9	Elect Blanche L. Lincoln	For
10	Elect Karen A. Puckett	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

HKT Trust

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	

Share Voted	87,898	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect Richard LI Tzar Kai	For
6	Elect Mico CHUNG Cho Yee	For
7	Elect Srinivas Bangalore Gangaiah	For
8	Elect Aman S. Mehta	Against
9	Directors' Fees	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Authority to Issue Share Stapled Units w/o Preemptive Rights	Against

Hydro One Ltd

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	30,059	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Cherie L. Brant	For
3	Elect Blair Cowper-Smith	For
4	Elect David Hay	For
5	Elect Timothy E. Hodgson	For
6	Elect Jessica L. McDonald	For
7	Elect Mark Poweska	For
8	Elect Russel C. Robertson	For
9	Elect William H. Sheffield	For
10	Elect Melissa Sonberg	For
11	Elect Susan Wolburgh Jenah	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Advisory Vote on Executive Compensation	For

IGM Financial Inc.

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	8,300	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Marc A. Bibeau	For
3	Elect Jeffrey R. Carney	For
4	Elect Marcel R. Coutu	For
5	Elect André Desmarais	For
6	Elect Paul Desmarais, Jr.	Against
7	Elect Gary A. Doer	For
8	Elect Susan Doniz	For
9	Elect Claude Généreux	For
10	Elect Sharon Hodgson	For
11	Elect Sharon MacLeod	For
12	Elect Susan J. McArthur	For
13	Elect John McCallum	For
14	Elect R. Jeffrey Orr	For
15	Elect Gregory D. Tretiak	For
16	Elect Beth Wilson	For
17	Appointment of Auditor	For
18	Amendment and Restatement of By-Law No.1	For
19	Non-Voting Meeting Note	

Illinois Tool Works, Inc.

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	19,877	
Item	Proposal	Vote
1	Elect Daniel J. Brutto	For
2	Elect Susan Crown	For
3	Elect James W. Griffith	For
4	Elect Jay L. Henderson	For
5	Elect Richard H. Lenny	For

6	Elect E. Scott Santi	For
7	Elect David H. B. Smith, Jr.	For
8	Elect Pamela B. Strobel	For
9	Elect Kevin M. Warren	For
10	Elect Anré D. Williams	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Shareholder Proposal Regarding Right to Act by Written Consent	For

Koninklijke DSM N.V.

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	3,361	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Remuneration Report	For
5	Accounts and Reports	For
6	Non-Voting Agenda Item	
7	Allocation of Profits/Dividends	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Elect Robert J. Routs to the Supervisory Board	For
11	Elect Eileen T. Kennedy to the Supervisory Board	For
12	Elect Pradeep Pant to the Supervisory Board	For
13	Elect Thomas Leysen to the Supervisory Board	For
14	Appointment of Auditor	For
15	Authority to Issue Shares w/o Preemptive Rights	For
16	Authority to Issue Shares to Subscribe for Shares w/o Preemptive Rights in Connection With a	For
17	Authority to Repurchase Shares	For
18	Cancellation of Shares	For
19	Non-Voting Agenda Item	
20	Non-Voting Agenda Item	
21	Non-Voting Meeting Note	

ManpowerGroup

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,614	
Item	Proposal	Vote
1	Elect Gina R. Boswell	For
2	Elect Cari M. Dominguez	For
3	Elect William A. Downe	For
4	Elect John F. Ferraro	For
5	Elect Patricia Hemingway Hall	For
6	Elect Julie M. Howard	For
7	Elect Ulice Payne, Jr.	For
8	Elect Jonas Prising	For
9	Elect Paul Read	For
10	Elect Elizabeth P. Sartain	For
11	Elect Michael J. Van Handel	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Amendment to the 2011 Equity Incentive Plan	For

Marriott International, Inc.

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	18,403	
Item	Proposal	Vote
1	Elect J.W. Marriott, Jr.	For
2	Elect Bruce W. Duncan	For
3	Elect Deborah Marriott Harrison	For
4	Elect Frederick A. Henderson	For
5	Elect Eric Hippeau	For
6	Elect Lawrence W. Kellner	Against
7	Elect Debra L. Lee	For

8	Elect Aylwin B. Lewis	For
9	Elect Margaret M. McCarthy	For
10	Elect George Muñoz	For
11	Elect Susan C. Schwab	For
12	Elect Arne M. Sorenson	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Shareholder Proposal Regarding Simple Majority Vote	For
16	Shareholder Proposal Regarding Diversity Reporting	For

PCCW Ltd.

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	69,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect Srinivas Bangalore Gangaiah	For
6	Elect Susanna HUI Hon Hing	For
7	Elect Robert LEE Chi Hong	For
8	Elect LI Fushen	Against
9	Elect MAI Yanzhou	Against
10	Elect David Christopher Chance	For
11	Directors' Fees	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Authority to Issue Shares w/o Preemptive Rights	Against
14	Authority to Repurchase Shares	For
15	Authority to Issue Repurchased Shares	Against

Pembina Pipeline Corporation

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	31,062	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Anne-Marie N. Ainsworth	For
3	Elect Michael H. Dilger	For
4	Elect Randall J. Findlay	For
5	Elect Robert G. Gwin	For
6	Elect Maureen E. Howe	For
7	Elect Gordon J. Kerr	For
8	Elect David M.B. LeGresley	For
9	Elect Leslie A. O'Donoghue	For
10	Elect Bruce D. Rubin	For
11	Elect Henry W. Sykes	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Amendment to By-laws	For
14	Advance Notice By-Law	For
15	Advisory Vote on Executive Compensation	For

Progressive Corp.

Meeting Date	08-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	37,750	
Item	Proposal	Vote
1	Elect Philip F. Bleser	For
2	Elect Stuart B. Burgdoerfer	For
3	Elect Pamela J. Craig	For
4	Elect Charles A. Davis	For
5	Elect Roger N. Farah	For
6	Elect Lawton W. Fitt	For
7	Elect Susan Patricia Griffith	For
8	Elect Jeffrey D. Kelly	For
9	Elect Patrick H. Nettles	For
10	Elect Barbara R. Snyder	For
11	Elect Jan E. Tighe	For

12	Elect Kahina Van Dyke	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Republic Services, Inc.

Meeting Date	08-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	12,593

Item	Proposal	Vote
1	Elect Manuel Kadre	For
2	Elect Tomago Collins	For
3	Elect Thomas W. Handley	For
4	Elect Jennifer M. Kirk	For
5	Elect Michael Larson	For
6	Elect Kim S. Pegula	For
7	Elect Donald W. Slager	For
8	Elect James P. Snee	For
9	Elect Sandra M. Volpe	For
10	Elect Katharine Weymouth	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Approval of the 2021 Stock Incentive Plan	For

Steel Dynamics Inc.

Meeting Date	08-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	30,663

Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Mark D. Millett	For
	1.2 Elect Sheree Bargabos	For
	1.3 Elect Keith E. Busse	For
	1.4 Elect Frank D. Byrne	For
	1.5 Elect Kenneth W. Cornew	For
	1.6 Elect Traci M. Dolan	For
	1.7 Elect James C. Marcuccilli	For
	1.8 Elect Bradley S. Seaman	For
	1.9 Elect Gabriel L. Shaheen	For
	1.10 Elect Steven A. Sonnenberg	For
	1.11 Elect Richard P. Teets, Jr.	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Teradyne, Inc.

Meeting Date	08-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	7,838

Item	Proposal	Vote
1	Elect Michael A. Bradley	For
2	Elect Edwin J. Gillis	For
3	Elect Timothy E. Guertin	For
4	Elect Mark E. Jagiela	For
5	Elect Mercedes Johnson	For
6	Elect Marilyn Matz	For
7	Elect Paul J. Tufano	For
8	Elect Roy A. Vallee	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Vulcan Materials Co

Meeting Date	08-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	8,224

Item	Proposal	Vote
1	Elect Melissa H. Anderson	For
2	Elect O. B. Grayson Hall, Jr.	For
3	Elect James T. Prokopanko	For

4	Elect George Willis	For
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For

Zimmer Biomet Holdings Inc

Meeting Date	08-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	12,642

Item	Proposal	Vote
1	Elect Christopher B. Begley	For
2	Elect Betsy J. Bernard	For
3	Elect Gail K. Boudreaux	For
4	Elect Michael J. Farrell	For
5	Elect Larry C. Glasscock	For
6	Elect Robert A. Hagemann	For
7	Elect Bryan C Hanson	For
8	Elect Arthur J. Higgins	For
9	Elect Maria Teresa Hilado	For
10	Elect Syed Jafry	For
11	Elect Michael W. Michelson	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Anta Sports Products

Meeting Date	11-May-2020
Meeting Type	Annual Meeting Agenda
Country	KY
Share Voted	401,000

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect LAI Shixian	For
6	Elect WU Yonghua	For
7	Elect WANG Wenmo	For
8	Directors' Fees	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Authority to Issue Shares w/o Preemptive Rights	Against
11	Authority to Repurchase Shares	For
12	Authority to Issue Repurchased Shares	Against

Everest Re Group Ltd

Meeting Date	11-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	2,608

Item	Proposal	Vote
1	Elect John J. Amore	For
2	Elect Juan C. Andrade	For
3	Elect William F. Galtney, Jr.	For
4	Elect John A. Graf	For
5	Elect Meryl D. Hartzband	For
6	Elect Gerri Losquadro	For
7	Elect Roger M. Singer	For
8	Elect Joseph V. Taranto	For
9	Elect John A. Weber	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Approval of the 2020 Stock Incentive Plan	For

International Paper Co.

Meeting Date	11-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	25,711

Item	Proposal	Vote
1	Elect William J. Burns	For
2	Elect Christopher M. Connor	For
3	Elect Ahmet Cemal Dorduncu	For

4	Elect Ilene S. Gordon	For
5	Elect Anders Gustafsson	For
6	Elect Jacqueline C. Hinman	For
7	Elect Clinton A. Lewis, Jr.	For
8	Elect Kathryn D. Sullivan	For
9	Elect Mark S. Sutton	For
10	Elect J. Steven Whisler	For
11	Elect Ray G. Young	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	For

Kinnevik AB

Meeting Date	11-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	4,445	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Accounts and Reports	For
12	Allocation of Profits/Dividends	For
13	Ratification of Board and CEO Acts	For
14	Non-Voting Agenda Item	
15	Board Size	For
16	Directors and Auditors' Fees	For
17	Elect Susanna Campbell	For
18	Elect Amelia C. Fawcett	For
19	Elect Wilhelm Klingspor	For
20	Elect Brian McBride	For
21	Elect Henrik Poulsen	For
22	Elect Charlotte Strömberg	For
23	Elect Cecilia Qvist	For
24	Elect Amelia C. Fawcett as Chair	For
25	Remuneration Policy	For
26	Long-Term Share Incentive Plan 2020	For
27	Amendments to Articles (Share Classes)	For
28	Authority to Issue Shares Without Preemptive Rights Pursuant to LTIP	For
29	Repurchase Own Shares Pursuant to LTIP	For
30	Transfer of Own Shares Pursuant to LTIP	For
31	Transfer of Shares Pursuant to Previous Long-Term Incentive Plans	For
32	Authority to Repurchase Shares	For
33	Amendments to Articles	For
34	Shareholder Proposal Regarding Abolition of Voting Differentiation	For
35	Shareholder Proposal Regarding Petition for the Abolition of Voting Rights Differentiation	Against
36	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	Against
37	Shareholder Proposal Regarding Petition for Representation for Small and Medium-Sized Share	Against
38	Shareholder Proposal Regarding Establishment of a Code of Ethics to be Resolved Upon by the	Against
39	Non-Voting Agenda Item	

Lundin Mining Corp.

Meeting Date	11-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	24,400	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Donald K. Charter	For
3	Elect John H. Craig	Against
4	Elect Ashley Heppenstall	For
5	Elect Marie Inkster	For
6	Elect Peter C. Jones	For
7	Elect Lukas H. Lundin	For

8	Elect Dale C. Peniuk	For
9	Elect Catherine J.G. Stefan	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to Incentive Stock Option Plan	For

Markel Corp

Meeting Date	11-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,872	
Item	Proposal	Vote
1	Elect K. Bruce Connell	For
2	Elect Thomas S. Gayner	For
3	Elect Stewart M. Kasen	For
4	Elect Diane Leopold	For
5	Elect Lemuel E. Lewis	For
6	Elect Anthony F. Markel	Against
7	Elect Steven A. Markel	For
8	Elect Darrell D. Martin	Against
9	Elect Harold L. Morrison, Jr.	For
10	Elect Michael O'Reilly	For
11	Elect Richard R. Whitt, III	For
12	Advisory Vote on Executive Compensation	For
13	Approval of the 2020 Employee Stock Purchase Plan	For
14	Ratification of Auditor	For

Motorola Solutions Inc

Meeting Date	11-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	10,757	
Item	Proposal	Vote
1	Elect Gregory Q. Brown	For
2	Elect Kenneth D. Denman	For
3	Elect Egon Durban	For
4	Elect Clayton M. Jones	For
5	Elect Judy C. Lewent	For
6	Elect Gregory K. Mondre	For
7	Elect Anne R. Pramaggiore	For
8	Elect Joseph M. Tucci	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Newell Brands Inc

Meeting Date	11-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	21,879	
Item	Proposal	Vote
1	Elect Bridget M. Ryan-Berman	For
2	Elect Patrick D. Campbell	For
3	Elect James R. Craigie	For
4	Elect Debra A. Crew	For
5	Elect Brett M. Icahn	For
6	Elect Gerardo I. Lopez	For
7	Elect Courtney R. Mather	For
8	Elect Ravichandra K. Saligram	For
9	Elect Judith A. Sprieser	For
10	Elect Robert A. Steele	For
11	Elect Steven J. Strobel	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Norsk Hydro

Meeting Date	11-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	NO	
Share Voted	12,959	
Item	Proposal	Vote

1	Non-Voting Meeting Note
2	Non-Voting Meeting Note
3	Non-Voting Meeting Note
4	Notice of Meeting; Agenda
5	Minutes
6	Accounts and Reports
7	Authority to Distribute Dividends
8	Authority to Set Auditor's Fees
9	Non-Voting Agenda Item
10	Remuneration Guidelines (Advisory)
11	Remuneration Guidelines (Binding)
12	Appointment of Auditor
13	Election of Nomination Committee Members
14	Election of Corporate Assembly
15	Corporate Assembly Fees
16	Nomination Committee Fees
17	Non-Voting Meeting Note

Tele2 AB

Meeting Date	11-May-2020
Meeting Type	Annual Meeting Agenda
Country	Sweden
Share Voted	8,682

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Accounts and Reports	For
12	Allocation of Profits/Dividends	For
13	Ratification of Board and CEO Acts	For
14	Non-Voting Agenda Item	
15	Board Size	For
16	Directors' Fees	For
17	Elect Andrew G. Barron	For
18	Elect Anders Björkman	For
19	Elect Georgi Ganev	For
20	Elect Cynthia A. Gordon	For
21	Elect Eva Lindqvist	For
22	Elect Lars-Åke Norling	For
23	Elect Carla Smits-Nusteling	For
24	Elect Carla Smits-Nusteling as Chair	For
25	Appointment of Auditor	For
26	Remuneration Policy	For
27	Long-term Incentive Plan	For
28	Authority to Issue Shares w/o Preemptive Rights Pursuant to LTIP	For
29	Authority to Repurchase Class C Shares Pursuant to LTIP	For
30	Transfer of Class B Shares Pursuant to LTIP	For
31	Issuance of Treasury Class B Shares Pursuant to LTIP	For
32	Authority to Repurchase Shares	For
33	Amendments to Articles	For
34	Shareholder Proposal Regarding Investigation of Director and Management Qualifications	Against
35	Shareholder Proposal Regarding Fulfillment of Requirements	Against
36	Shareholder Proposal Regarding Presentation of Investigation	Against
37	Shareholder Proposal Regarding Abolition of Voting Differentiation	For
38	Shareholder Proposal Regarding Notice of Meeting	Against
39	Shareholder Proposal Regarding Preparation of Proposal for General Meeting	Against
40	Shareholder Proposal Regarding Petition for the Abolition of Voting Rights Differentiation	Against
41	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	Against
42	Shareholder Proposal Regarding Petition for Representation for Small and Medium-Sized Share	Against
43	Non-Voting Agenda Item	
44	Non-Voting Meeting Note	

Telenor ASA

Meeting Date	11-May-2020
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Meeting Type	Annual Meeting Agenda	
Country	NO	
Share Voted	18,303	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Notice of Meeting; Agenda	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Accounts and Reports; Allocation of Profits and Dividends	
10	Authority to Set Auditor's Fees	
11	Corporate Governance Report	
12	Remuneration Guidelines (Advisory)	
13	Remuneration Guidelines (Binding)	
14	Cancellation of Shares	
15	Amendments to Articles	
16	Nomination Committee Guidelines	
17	Elect Lars Tronsgaard to the Nomination Committee	
18	Elect Heidi Algerheim to the Nomination Committee	
19	Corporate Assembly and Nomination Committee Fees	
20	Non-Voting Agenda Item	
21	Non-Voting Meeting Note	

Uber Technologies Inc

Meeting Date	11-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	351,233	
Item	Proposal	Vote
1	Elect Ronald D. Sugar	For
2	Elect Ursula M. Burns	For
3	Elect Robert A. Eckert	For
4	Elect Amanda Ginsberg	For
5	Elect Dara Kosorowshahi	For
6	Elect Wan Ling Martello	For
7	Elect Yasir bin Othman Al-Rumayyan	For
8	Elect John A. Thain	For
9	Elect David Trujillo	For
10	Advisory Vote on Executive Compensation	Against
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

3M Co.

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	37,407	
Item	Proposal	Vote
1	Elect Thomas K. Brown	For
2	Elect Pamela J. Craig	For
3	Elect David B. Dillon	For
4	Elect Michael L. Eskew	For
5	Elect Herbert L. Henkel	For
6	Elect Amy E. Hood	For
7	Elect Muhtar Kent	For
8	Elect Dambisa F. Moyo	For
9	Elect Gregory R. Page	For
10	Elect Michael F. Roman	For
11	Elect Patricia A. Woertz	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Com Against	

Aeroports de Paris SA

Meeting Date	12-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	255	

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Amendments to Articles Regarding Harmonisation with the Pacte Law	For
6	Accounts and Reports; Non Tax-Deductible Expenses	For
7	Consolidated Accounts and Reports	For
8	Allocation of Profits/Dividends	For
9	Related Party Transactions (French State)	For
10	Related Party Transaction (Musée quai Branly-Jacques Chirac)	For
11	Related Party Transactions (Société du Grand Paris)	For
12	Related Party Transaction (Grand Paris Aménagement)	For
13	Related Party Transaction (Académies de Créteil, Versailles, Amiens)	For
14	Related Party Transaction (SNCF Réseau and Caisse des Dépôts et Consignations)	For
15	Related Party Transaction (Air France, Caisse des Dépôts et Consignations, Dassault Aviation,	For
16	Related Party Transaction (Média Aéroports de Paris)	For
17	Related Party Transaction (Domaine national de Chambord)	For
18	Related Party Transaction (RATP)	For
19	Authority to Repurchase and Reissue Shares	For
20	Remuneration Report	For
21	Remuneration of Augustin de Romanet, Chair and CEO	For
22	Remuneration Policy (Board of Directors Members)	For
23	Remuneration Policy (Chair and CEO)	For
24	Directors' Fees	For
25	Amendments to Articles Regarding Corporate Mission	For
26	Amendments to Articles Regarding Harmonisation with New Legal Provisions	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement	For
30	Greenshoe	For
31	Authority to Increase Capital Through Capitalisations	For
32	Employee Stock Purchase Plan	For
33	Authority to Increase Capital in Case of Exchange Offers	For
34	Authority to Increase Capital in Consideration for Contributions In Kind	For
35	Authority to Cancel Shares and Reduce Capital	For
36	Global Ceiling on Capital Increases	For
37	Global Ceiling During Takeover Period	For
38	Authorisation of Legal Formalities	For

Altius Minerals Corp.

Meeting Date	12-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	84,087	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Brian Dalton	For
3	Elect John Baker	For
4	Elect Roger Lace	For
5	Elect André Gaumont	For
6	Elect Frederick J. Miffilin	For
7	Elect Jamie D. Strauss	For
8	Elect Anna Stylianides	For
9	Elect Donald Warr	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Long-Term Incentive Plan Renewal	For

Amundi

Meeting Date	12-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	1,047	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For

8	Special Auditors Report on Regulated Agreements	For
9	Remuneration Report	For
10	Remuneration of Yves Perrier, CEO	For
11	Remuneration Policy (Board of Directors)	For
12	Remuneration Policy (CEO)	For
13	Remuneration Policy (Chair)	For
14	Remuneration of Identified Staff	For
15	Ratification of the Co-option of Henri Buecher	For
16	Elect Laurence Danon Arnaud	For
17	Elect H��l��ne Molinari	For
18	Elect Christian Rouchon	For
19	Elect Andr��e Samat	For
20	Authority to Repurchase and Reissue Shares	For
21	Amendments to Articles Regarding Directors' Remuneration	For
22	Amendments to Articles Regarding Written Consultation	For
23	Acknowledgement of Authorities to Issue Shares and Convertible Debt w/o Preemptive Rights	For
24	Authorisation of Legal Formalities	For

Argen X SE

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	21,200	
Item	Proposal	Vote
1	Remuneration Policy	Against
2	Remuneration Report	Against
3	Accounts and Reports	For
4	Allocation of Losses	For
5	Ratification of Board Acts	Against
6	Elect Pamela Klein to the Board of Directors	For
7	Authority to Issue Stock Options	Against
8	Authority to Issue Shares w/ or w/o Preemptive Rights	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights (Public Offering)	For
10	Appointment of Auditor	For

Arthur J. Gallagher & Co.

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	11,369	
Item	Proposal	Vote
1	Elect Sherry S. Barrat	For
2	Elect William L. Bax	For
3	Elect D. John Coldman	For
4	Elect Frank E. English Jr.	For
5	Elect J. Patrick Gallagher, Jr.	For
6	Elect David S. Johnson	For
7	Elect Kay W. McCurdy	For
8	Elect Christopher C. Miskel	For
9	Elect Ralph J. Nicoletti	For
10	Elect Norman L. Rosenthal	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Shareholder Proposal Regarding Policy on Board and CEO Diversity	For

ASM Pacific Technology Ltd.

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	288,200	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Appointment of Auditor and Authority to Set Fees	For
6	Authority to Repurchase Shares	For
7	Authority to Issue Shares w/o Preemptive Rights	For
8	Authority to Issue Repurchased Shares	For
9	Elect Robin G. NG Cher Tat	For
10	Elect Guenter Walter Lauber	For

11	Directors' Fees	For
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Avalonbay Communities Inc.

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,245	
Item	Proposal	Vote
1	Elect Glyn F. Aeppel	For
2	Elect Terry S. Brown	For
3	Elect Alan B. Buckelew	For
4	Elect Ronald L. Havner, Jr.	For
5	Elect Stephen P. Hills	For
6	Elect Richard J. Lieb	For
7	Elect Timothy J. Naughton	For
8	Elect H. Jay Sarles	For
9	Elect Susan Swanezy	For
10	Elect W. Edward Walter	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Elimination of Supermajority Requirement	For

Capstead Mortgage Corp.

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	779,276	
Item	Proposal	Vote
1	Elect Jack Biegler	For
2	Elect Michelle P. Goolsby	For
3	Elect Gary Keiser	For
4	Elect Christopher W. Mahowald	For
5	Elect Michael G. O'Neil	For
6	Elect Phillip A. Reinsch	For
7	Elect Mark S. Whiting	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

Cboe Global Markets Inc.

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,788	
Item	Proposal	Vote
1	Elect Edward T. Tilly	For
2	Elect Eugene S. Sunshine	For
3	Elect William M. Farrow III	For
4	Elect Edward J. Fitzpatrick	For
5	Elect Janet P. Froetscher	For
6	Elect Jill R. Goodman	For
7	Elect Roderick A. Palmore	For
8	Elect James Parisi	For
9	Elect Joseph P. Ratterman	For
10	Elect Michael L. Richter	For
11	Elect Jill E. Sommers	For
12	Elect Fredric J. Tomczyk	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Charles Schwab Corp.

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	115,705	
Item	Proposal	Vote
1	Elect William S. Haraf	For
2	Elect Frank C. Herringer	For
3	Elect Roger O. Walther	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Amendment to the 2013 Stock Incentive Plan	For

7	Adoption of Proxy Access	For
8	Shareholder Proposal Regarding Diversity and Pay Data Reporting	For
9	Shareholder Proposal Regarding Lobbying Report	For

Conoco Phillips

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	82,151	
Item	Proposal	Vote
1	Elect Charles E. Bunch	For
2	Elect Caroline Maury Devine	For
3	Elect John V. Faraci	For
4	Elect Jody Freeman	For
5	Elect Gay Huey Evans	For
6	Elect Jeffrey A. Joerres	For
7	Elect Ryan M. Lance	For
8	Elect William H. McRaven	For
9	Elect Sharmila Mulligan	For
10	Elect Arjun N. Murti	For
11	Elect Robert A. Niblock	For
12	Elect David T. Seaton	For
13	Elect R. A. Walker	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For

Cummins Inc.

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,715	
Item	Proposal	Vote
1	Elect N. Thomas Linebarger	For
2	Elect Robert J. Bernhard	For
3	Elect Franklin R. Chang-Diaz	For
4	Elect Bruno V. Di Leo Allen	For
5	Elect Stephen B. Dobbs	For
6	Elect Robert K. Herdman	For
7	Elect Alexis M. Herman	For
8	Elect Thomas J. Lynch	For
9	Elect William I. Miller	For
10	Elect Georgia R. Nelson	For
11	Elect Karen H. Quintos	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against

Dassault Aviation

Meeting Date	12-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	17	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Remuneration Report	For
9	Remuneration of Éric Trappier, Chair and CEO	Against
10	Remuneration of Loïk Segalen, Deputy CEO	Against
11	Remuneration Policy (Board of Directors)	For
12	Remuneration Policy (Chair and CEO)	Against
13	Remuneration Policy (Deputy CEO)	Against
14	Elect Catherine Dassault	Against
15	Elect Mathilde Lemoine	For
16	Appointment of PricewaterhouseCoopers as Statutory Auditor	For
17	Renewal of Mazars as Statutory Auditor	For
18	Authority to Repurchase and Reissue Shares	For

19	Authority to Cancel Shares and Reduce Capital	For
20	Amendments to Articles Regarding Employee Representatives	For
21	Amendments to Article Regarding Supplementary Auditors	For

Epiroc AB

Meeting Date	12-May-2020
Meeting Type	Annual Meeting Agenda
Country	Sweden
Share Voted	14,839

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Accounts and Reports	For
12	Ratification of Board and CEO Acts	For
13	Allocation of Profits/Dividends	For
14	Dividend Record Date	For
15	Non-Voting Agenda Item	
16	Board Size	For
17	Number of Auditors	For
18	Election of Directors	For
19	Elect Ronnie Leten as Chair	For
20	Appointment of Auditor	For
21	Directors' Fees	For
22	Authority to Set Auditor's Fees	For
23	Remuneration Policy	For
24	Performance-Based Option Plan 2020	For
25	Authority to Repurchase Shares Pursuant to Performance-Based Option Plan 2020	For
26	Authority to Repurchase Shares Pursuant to Remuneration in the Form of Synthetic Shares	For
27	Issuance of Treasury Shares Pursuant to Performance-Based Option Plan 2020	For
28	Issuance of Treasury Shares Pursuant to Remuneration in the Form of Synthetic Shares	For
29	Issuance of Treasury Shares Pursuant Costs Related to Performance-Based Option Plans 2015	For
30	Non-Voting Agenda Item	

Epiroc AB

Meeting Date	12-May-2020
Meeting Type	Annual Meeting Agenda
Country	Sweden
Share Voted	10,980

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Accounts and Reports	For
12	Ratification of Board and CEO Acts	For
13	Allocation of Profits/Dividends	For
14	Dividend Record Date	For
15	Non-Voting Agenda Item	
16	Board Size	For
17	Number of Auditors	For
18	Election of Directors	For
19	Elect Ronnie Leten as Chair	For
20	Appointment of Auditor	For
21	Directors' Fees	For
22	Authority to Set Auditor's Fees	For
23	Remuneration Policy	For
24	Performance-Based Option Plan 2020	For

25	Authority to Repurchase Shares Pursuant to Performance-Based Option Plan 2020	For
26	Authority to Repurchase Shares Pursuant to Remuneration in the Form of Synthetic Shares	For
27	Issuance of Treasury Shares Pursuant to Performance-Based Option Plan 2020	For
28	Issuance of Treasury Shares Pursuant to Remuneration in the Form of Synthetic Shares	For
29	Issuance of Treasury Shares Pursuant Costs Related to Performance-Based Option Plans 2015	For
30	Non-Voting Agenda Item	
31	Non-Voting Meeting Note	

Essex Property Trust, Inc.

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,724	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Keith R. Guericke	For
	1.2 Elect Maria R. Hawthorne	For
	1.3 Elect Amal M. Johnson	For
	1.4 Elect Mary Kasaris	For
	1.5 Elect Irving F. Lyons, III	For
	1.6 Elect George M. Marcus	For
	1.7 Elect Thomas E. Robinson	For
	1.8 Elect Michael J. Schall	For
	1.9 Elect Byron A. Scordelis	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

First Republic Bank

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	10,177	
Item	Proposal	Vote
1	Elect James H. Herbert, II	For
2	Elect Katherine August-deWilde	For
3	Elect Hafize Gaye Erkan	For
4	Elect Frank J. Fahrenkopf, Jr.	For
5	Elect Boris Groysberg	For
6	Elect Sandra R. Hernández, M.D.	For
7	Elect Pamela J. Joyner	For
8	Elect Reynold Levy	For
9	Elect Duncan L. Niederauer	For
10	Elect George G. C. Parker	For
11	Ratification of Auditor	For
12	Amendment to the 2017 Omnibus Award Plan	For
13	Advisory Vote on Executive Compensation	Against

Hershey Company

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	10,138	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Pamela M. Arway	For
	1.2 Elect James W. Brown	For
	1.3 Elect Michele G. Buck	For
	1.4 Elect Victor L. Crawford	For
	1.5 Elect Charles A. Davis	For
	1.6 Elect Mary Kay Haben	For
	1.7 Elect James C. Katzman	For
	1.8 Elect M. Diane Koken	For
	1.9 Elect Robert M. Malcolm	For
	1.10 Elect Anthony J. Palmer	For
	1.11 Elect Juan R. Perez	For
	1.12 Elect Wendy L. Schoppert	For
	1.13 Elect David L. Shedlarz	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

HP Inc

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	132,333	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Aida M. Álvarez	For
	1.2 Elect Shumeet Banerji	For
	1.3 Elect Robert R. Bennett	For
	1.4 Elect Charles V. Bergh	For
	1.5 Elect Stacy Brown-Philpot	For
	1.6 Elect Stephanie A. Burns	For
	1.7 Elect Mary Anne Citrino	For
	1.8 Elect Richard L. Clemmer	For
	1.9 Elect Enrique Lores	For
	1.10 Elect Yoky Matsuoka	For
	1.11 Elect Stacey J. Mobley	For
	1.12 Elect Subra Suresh	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Employee Stock Purchase Plan	For
5	Shareholder Proposal Regarding Right to Act by Written Consent	Against

Keyera Corp

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	17,106	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Appointment of Auditor	For
3	Elect James Bertram	For
4	Elect Blair Goertzen	For
5	Elect Douglas Haughey	For
6	Elect Gianna Manes	For
7	Elect Donald Nelson	For
8	Elect Michael Norris	For
9	Elect Thomas O'Connor	For
10	Elect Charlene Ripley	For
11	Elect David Smith	For
12	Elect Janet Woodruff	For
13	Shareholder Rights Plan Renewal	For
14	Advisory Vote on Executive Compensation	For

LafargeHolcim Ltd

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	9,138	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Compensation Report	
5	Ratification of Board and Management Acts	
6	Allocation of Profits	
7	Dividend from Reserves	
8	Elect Beat Hess as Board Chair	
9	Elect Óscar Fanjul Martín	
10	Elect Colin Hall	
11	Elect Naïna Lal Kidwai	
12	Elect Patrick Kron	
13	Elect Adrian Loader	
14	Elect Jürg Oleas	
15	Elect Claudia Sender Ramirez	
16	Elect Hanne Birgitte Breinbjerg Sørensen	
17	Elect Dieter Spälti	
18	Elect Philippe Block	
19	Elect Kim Fausing	
20	Elect Óscar Fanjul Martín as Nomination, Compensation, and Governance Committee Member	
21	Elect Adrian Loader as Nomination, Compensation, and Governance Committee Member	

22	Elect Hanne Birgitte Breinbjerg Sørensen as Nomination, Compensation, and Governance Committee Mem
23	Elect Colin Hall as Nomination, Compensation, and Governance Committee Member
24	Elect Claudia Sender Ramirez as Nomination, Compensation, and Governance Committee Member
25	Appointment of Auditor
26	Appointment of Independent Proxy
27	Board Compensation
28	Executive Compensation
29	Additional or Amended Proposals

LKQ Corp		
Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	22,736	
Item	Proposal	Vote
1	Elect Patrick Berard	For
2	Elect Meg A. Divitto	For
3	Elect Robert M. Hanser	For
4	Elect Joseph M. Holsten	For
5	Elect Blythe J. McGarvie	For
6	Elect John Mendel	For
7	Elect Jody G. Miller	For
8	Elect John F. O'Brien	For
9	Elect Guhan Subramanian	For
10	Elect Xavier Urbain	For
11	Elect Dominick P. Zarcone	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Loews Corp.		
Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	34,484	
Item	Proposal	Vote
1	Elect Ann E. Berman	For
2	Elect Joseph L. Bower	For
3	Elect Charles D. Davidson	For
4	Elect Charles M. Diker	For
5	Elect Paul J. Fribourg	For
6	Elect Walter L. Harris	For
7	Elect Philip A. Laskawy	For
8	Elect Susan P. Peters	For
9	Elect Andrew H. Tisch	For
10	Elect James S. Tisch	For
11	Elect Jonathan M. Tisch	For
12	Elect Anthony Welters	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against

Marriott Vacations Worldwide Corp		
Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	850	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect C. E. Andrews	For
	1.2 Elect William W. McCarten	For
	1.3 Elect William J. Shaw	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Approval of the 2020 Equity Incentive Plan	For

Masco Corp.		
Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	49,392	
Item	Proposal	Vote

1	Elect Keith J. Allman	For
2	Elect J. Michael Losh	For
3	Elect Christopher A. O'Herlihy	For
4	Elect Charles K Stevens, III	For
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For

National Retail Properties Inc

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	11,137	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Pamela K. M. Beall	For
	1.2 Elect Steven Cosler	For
	1.3 Elect Don DeFosset, Jr.	For
	1.4 Elect David M. Fick	For
	1.5 Elect Edward J. Fritsch	For
	1.6 Elect Kevin B. Habicht	Withhold
	1.7 Elect Betsy D. Holden	For
	1.8 Elect Julian E. Whitehurst	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Nielsen Holdings plc

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,042	
Item	Proposal	Vote
1	Elect James A. Attwood, Jr.	For
2	Elect Thomas H. Castro	For
3	Elect Guerrino De Luca	For
4	Elect Karen M. Hoguet	For
5	Elect David W. Kenny	For
6	Elect Harish Manwani	For
7	Elect Janice Marinelli Mazza	For
8	Elect Robert C. Pozen	For
9	Elect David Rawlinson	For
10	Elect Nancy Tellem	For
11	Elect Javier G. Teruel	For
12	Elect Lauren Zalaznick	For
13	Appointment of Auditor	For
14	Appointment of Statutory Auditor	For
15	Authority to Set Auditor's Fees	For
16	Advisory Vote on Executive Compensation	For
17	Remuneration Report (Advisory)	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Approval of Share Repurchase Contracts and Repurchase Counterparties	For

Prudential Financial Inc.

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	26,444	
Item	Proposal	Vote
1	Elect Thomas J. Baltimore, Jr.	Against
2	Elect Gilbert F. Casellas	For
3	Elect Robert M. Falzon	For
4	Elect Martina Hund-Mejean	For
5	Elect Karl J. Krapek	For
6	Elect Peter R. Lighte	For
7	Elect Charles F. Lowrey	For
8	Elect George Paz	For
9	Elect Sandra Pianalto	For
10	Elect Christine A. Poon	For
11	Elect Douglas A. Scovanner	For
12	Elect Michael A. Todman	For
13	Ratification of Auditor	For

14	Advisory Vote on Executive Compensation	For
15	Shareholder Proposal Regarding Independent Chair	For

Realty Income Corp.

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	20,794	
Item	Proposal	Vote
1	Elect Kathleen R. Allen	For
2	Elect A. Larry Chapman	For
3	Elect Reginald H. Gilyard	For
4	Elect Priya Cherian Huskins	For
5	Elect Christie B. Kelly	For
6	Elect Gerardo I. Lopez	For
7	Elect Michael D. McKee	For
8	Elect Gregory T. McLaughlin	For
9	Elect Ronald L. Merriman	For
10	Elect Sumit Roy	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Reckitt Benckiser Group Plc

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	348,061	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Final Dividend	For
4	Elect Andrew RJ Bonfield	For
5	Elect Nicandro Durante	For
6	Elect Mary Harris	For
7	Elect Mehmood Khan	For
8	Elect Pamela J. Kirby	For
9	Elect Christopher A. Sinclair	For
10	Elect Elane B. Stock	For
11	Elect Jeff Carr	For
12	Elect Sara Mathew	For
13	Elect Laxman Narasimhan	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authorisation of Political Donations	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
20	Authority to Repurchase Shares	For
21	Authority to Set General Meeting Notice Period at 14 Days	For

Simon Property Group, Inc.

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	20,287	
Item	Proposal	Vote
1	Elect Glyn F. Aeppel	For
2	Elect Larry C. Glasscock	For
3	Elect Karen N. Horn	For
4	Elect Allan B. Hubbard	For
5	Elect Reuben S. Leibowitz	For
6	Elect Gary M. Rodkin	For
7	Elect Stefan M. Selig	For
8	Elect Daniel C. Smith	For
9	Elect J. Albert Smith, Jr.	For
10	Elect Marta R. Stewart	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Solvay SA

Meeting Date	12-May-2020	
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Meeting Type	Mix Meeting Agenda	
Country	BE	
Share Voted	1,316	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Remuneration Report	For
5	Non-Voting Agenda Item	
6	Accounts and Reports; Allocation of Profits and Dividends	For
7	Ratification of Board Acts	For
8	Ratification of Auditor's Acts	For
9	Remuneration Policy	For
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Elect Aude Thibaut de Maisière to the Board of Directors	For
13	Ratification of Independence of Aude Thibaut de Maisière	For
14	Non-Voting Agenda Item	
15	Non-Voting Agenda Item	
16	Increase in Authorised Capital	For
17	Authority to Repurchase	For
18	Amendments to Articles (Voting at Shareholder Meetings)	For
19	Opt in to the Companies and Associations Code	For

Standard Life Aberdeen Plc

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	43,142	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Final Dividend	For
3	Appointment of Auditor	For
4	Authority to Set Auditor's Fees	For
5	Remuneration Report (Advisory)	For
6	Remuneration Policy (Binding)	For
7	Elect Sir Douglas J. Flint	For
8	Elect Stephanie Bruce	For
9	Elect John Devine	For
10	Elect Melanie Gee	For
11	Elect Martin Pike	For
12	Elect Cathleen Raffaeli	For
13	Elect Jutta af Rosenborg	For
14	Elect N. Keith Skeoch	For
15	Elect Jonathan Asquith	For
16	Elect Brian McBride	For
17	Elect Cecilia Reyes	For
18	Authorisation of Political Donations	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Repurchase Shares	For
22	Authority to Issue Convertible Bonds w/ Preemptive Rights	For
23	Authority to Issue Convertible Bonds w/o Preemptive Rights	For
24	Authority to Set General Meeting Notice Period at 14 Days	For
25	Adoption of Amended Articles of Association	For

Suez.

Meeting Date	12-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	4,676	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports; Non Tax-Deductible Expenses	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Elect Miriem Bensalah Chaqroun	For
9	Elect Delphine Ernotte Cunci	For

10	Elect Isidro Fainé Casas	Against
11	Elect Guillaume Thivolle	For
12	Elect Philippe Varin	For
13	Appointment of Mazars	For
14	Special Auditors Report on Regulated Agreements	For
15	Remuneration Report	For
16	Remuneration of Gérard Mestrallet, Chair (from January 1, 2019 to May 14, 2019)	For
17	Remuneration of Jean-Louis Chaussade, Chair (from May 14, 2019 to December 31, 2019)	For
18	Remuneration of Jean-Louis Chaussade, CEO (from January 1, 2019 to May 14, 2019)	For
19	Remuneration of Bertrand Camus, CEO (from May 14, 2019 to December 31, 2019)	For
20	Remuneration Policy (Chair, from January 1, 2020 to May 12, 2020)	For
21	Remuneration Policy (Chair, from May 12 2020, to December 31, 2020)	For
22	Remuneration Policy (CEO)	For
23	Remuneration Policy (Board of Directors)	For
24	Authority to Repurchase and Reissue Shares	For
25	Authority to Cancel Shares and Reduce Capital	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	For
29	Greenshoe	For
30	Authority to Increase Capital in Consideration for Contributions In Kind	For
31	Authority to Increase Capital in Case of Exchange Offers	For
32	Employee Stock Purchase Plan	For
33	Authority to Issue Performance Shares	For
34	Global Ceiling on Capital Increases and Debt Issuances	For
35	Amendments to Article Regarding Employee Representatives	For
36	Amendments to Articles Regarding Chair's Age Limits	For
37	Authorisation of Legal Formalities	For

Swire Properties Limited

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	19,800	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Elect Lily CHENG Kai Lai	For
4	Elect Raymond LIM Siang Keat	For
5	Elect Michelle LOW Mei Shuen	Against
6	Elect WU May Yihong	Against
7	Elect Tak Kwan Thomas CHOI	For
8	Elect Jinlong Wang	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Authority to Repurchase Shares	For
11	Authority to Issue Shares w/o Preemptive Rights	Against

T. Rowe Price Assoc Inc.

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	15,028	
Item	Proposal	Vote
1	Elect Mark S. Bartlett	For
2	Elect Mary K. Bush	For
3	Elect Dina Dublon	For
4	Elect Freeman A. Hrabowski III	For
5	Elect Robert F. MacLellan	For
6	Elect Olympia J. Snowe	For
7	Elect Robert J. Stevens	For
8	Elect William J. Stromberg	For
9	Elect Richard R. Verma	For
10	Elect Sandra S. Wijnberg	For
11	Elect Alan D. Wilson	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Approval of the 2020 Long-Term Incentive Plan	For
15	Shareholder Proposal Regarding Climate Change Proxy Voting Practices	Against

TGS NOPEC Geophysical Company ASA

Meeting Date	12-May-2020	
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Meeting Type	Annual Meeting Agenda	
Country	NO	
Share Voted	89,642	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Election of Presiding Chair; Minutes	
6	Agenda	
7	Accounts and Reports	
8	Authority to Set Auditor's Fees	
9	Amendments to Articles Regarding Business Municipality	
10	Elect Henry H. Hamilton III	
11	Elect Mark Leonard	
12	Elect Vicki Messer	
13	Elect Wenche Agerup	
14	Elect Torstein Sanness	
15	Elect Irene Egset	
16	Elect Christopher Finlayson	
17	Directors' Fees	
18	Amendments to Articles Regarding Nomination Committee Size	
19	Elect Herman Kleeven	
20	Elect Glen Ole Rødland	
21	Nomination Committee Fees	
22	Non-Voting Agenda Item	
23	Remuneration Guidelines	
24	Long-Term Incentive Plan	
25	Authority to Repurchase Shares	
26	Cancellation of Shares	
27	Authority to Issue Shares w/ or w/o Preemptive Rights	
28	Authority to Distribute Dividends	

TransUnion

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	16,418	
Item	Proposal	Vote
1	Repeal of Classified Board	For
2	Elimination of Supermajority Requirements to Amend Governance Documents	For
3	Elimination of Supermajority Requirements to Remove Directors	For
4	Amend the Charter to Remove the Corporate Opportunity Waiver	For
5	Amend the Articles to Remove Certain Provisions Related to the Company's Former Sponsors	For
6	Elect Suzanne P. Clark	For
7	Elect Kermit R. Crawford	For
8	Elect Thomas L. Monahan III	For
9	Amendment to the 2015 Omnibus Incentive Plan	For
10	Ratification of Auditor	For

Tyler Technologies, Inc.

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,306	
Item	Proposal	Vote
1	Elect Donald R. Brattain	For
2	Elect Glenn A. Carter	For
3	Elect Brenda A. Cline	For
4	Elect J. Luther King, Jr.	For
5	Elect Mary L. Landrieu	For
6	Elect John S. Marr, Jr.	For
7	Elect H. Lynn Moore, Jr.	For
8	Elect Daniel M. Pope	For
9	Elect Dustin R. Womble	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Waste Management, Inc.

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	

Country	United States	
Share Voted	27,172	
Item	Proposal	Vote
1	Elect Frank M. Clark, Jr.	For
2	Elect James C. Fish, Jr.	For
3	Elect Andrés R. Gluski	For
4	Elect Victoria M. Holt	Against
5	Elect Kathleen M. Mazzarella	For
6	Elect William B. Plummer	For
7	Elect John C. Pope	For
8	Elect Thomas H. Weidemeyer	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Amendment to the Employee Stock Purchase Plan	For

Waters Corp.

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,828	
Item	Proposal	Vote
1	Elect Linda Baddour	For
2	Elect Michael J. Berendt	For
3	Elect Edward Conard	For
4	Elect Laurie H. Glimcher	For
5	Elect Gary E. Hendrickson	For
6	Elect Christopher A. Kuebler	For
7	Elect Christopher J. O'Connell	For
8	Elect Flemming Ørnskov	For
9	Elect JoAnn A. Reed	For
10	Elect Thomas P. Salice	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Approval of the 2020 Equity Incentive Plan	For

Wayfair Inc

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,556	
Item	Proposal	Vote
1	Elect Niraj Shah	For
2	Elect Steven Conine	For
3	Elect Julie M.B. Bradley	For
4	Elect Andrea Jung	For
5	Elect Michael A. Kumin	For
6	Elect James Miller	Abstain
7	Elect Jeffrey G. Naylor	For
8	Elect Anke Schäferkordt	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

X5 Retail Group NV

Meeting Date	12-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	200,744	
Item	Proposal	Vote
1	Non-Voting Agenda Item	
2	Non-Voting Agenda Item	
3	Remuneration Report (Advisory)	Against
4	Non-Voting Agenda Item	
5	Accounts and Reports	For
6	Final Dividend	For
7	Ratification of Management Acts	For
8	Ratification of Board Acts	For
9	Management Board Remuneration Policy	For
10	Elect Marat Atnashev	For
11	Supervisory Board Remuneration Policy	Against
12	Restricted Stock Equity Grant to NEDs	Against
13	Authority to Issue Shares w/ Preemptive Rights	For

14	Authority to Issue Shares w/o Preemptive Rights	For
15	Authority to Repurchase Shares	For
16	Appointment of Auditor	For
17	Non-Voting Agenda Item	

Alexion Pharmaceuticals Inc.

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	16,792	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Felix J. Baker	For
	1.2 Elect David R. Brennan	For
	1.3 Elect Christopher J. Coughlin	For
	1.4 Elect Deborah Dunsire	For
	1.5 Elect Paul A. Friedman	Withhold
	1.6 Elect Ludwig N. Hantson	For
	1.7 Elect John T. Mollen	For
	1.8 Elect Francois Nader	For
	1.9 Elect Judith A. Reinsdorf	For
	1.10 Elect Andreas Rummelt	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Shareholder Proposal Regarding Right to Call Special Meetings	For

American International Group Inc

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	387,773	
Item	Proposal	Vote
1	Elect W. Don Cornwell	For
2	Elect Brian Duperreault	For
3	Elect John Fitzpatrick	For
4	Elect William G. Jurgensen	For
5	Elect Christopher S. Lynch	For
6	Elect Henry S. Miller	For
7	Elect Linda A. Mills	For
8	Elect Thomas F. Motamed	For
9	Elect Peter R. Porrino	For
10	Elect Amy Schioldager	For
11	Elect Douglas M. Steenland	For
12	Elect Therese M. Vaughan	For
13	Advisory Vote on Executive Compensation	For
14	Amendment to the Certificate of Incorporation to Restrict Certain Transfers of Common Stock	For
15	Ratification of the Tax Asset Protection Plan	For
16	Ratification of Auditor	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	For

American Water Works Co. Inc.

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	10,788	
Item	Proposal	Vote
1	Elect Jeffrey N. Edwards	For
2	Elect Martha Clark Goss	For
3	Elect Veronica M. Hagen	For
4	Elect Kimberly J. Harris	For
5	Elect Julia L. Johnson	For
6	Elect Patricia L. Kampling	For
7	Elect Karl F. Kurz	For
8	Elect Walter J. Lynch	For
9	Elect George MacKenzie	For
10	Elect James G. Stavridis	For
11	Elect Lloyd M. Yates	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Arrow Electronics Inc.

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,501	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Barry W. Perry	For
	1.2 Elect William F. Austen	For
	1.3 Elect Steven H. Gunby	For
	1.4 Elect Gail E. Hamilton	For
	1.5 Elect Richard S. Hill	For
	1.6 Elect M. Frances Keeth	For
	1.7 Elect Andrew Kerin	For
	1.8 Elect Laurel J. Krzeminski	For
	1.9 Elect Michael J. Long	For
	1.10 Elect Stephen C. Patrick	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Camden Property Trust

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	7,032	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Richard J. Campo	For
	1.2 Elect Heather J. Brunner	For
	1.3 Elect Mark D. Gibson	For
	1.4 Elect Scott S. Ingraham	For
	1.5 Elect Renu Khator	For
	1.6 Elect D. Keith Oden	For
	1.7 Elect William F. Paulsen	For
	1.8 Elect Frances A. Sevilla-Sacasa	For
	1.9 Elect Steven Webster	For
	1.10 Elect Kelvin R. Westbrook	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

CK Infrastructure Holdings Limited

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	BM	
Share Voted	10,820	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect Victor LI Tzar Kuoi	Against
6	Elect CHAN Loi Shun	For
7	Elect CHEN Tsien Hua	Against
8	Elect SNG Sow Mei alias POON Sow Mei	For
9	Elect Colin S. Russel	Against
10	Elect Paul J. Tighe	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Authority to Issue Shares w/o Preemptive Rights	Against
13	Authority to Repurchase Shares	For
14	Authority to Issue Repurchased Shares	Against
15	Amendments to Bye-Laws	For

Commerzbank AG

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	41,006	
Item	Proposal	Vote
1	Non-Voting Agenda Item	
2	Allocation of Profits	For
3	Ratification of Management Board Acts	For
4	Ratification of Supervisory Board Acts	For

5	Appointment of Auditor for Fiscal Year 2020	For
6	Appointment of Auditor for Interim Financial Statements until 2021 AGM	For
7	Elect Jutta Dönges	For
8	Elect Frank Czichowski	For
9	Management Board Remuneration Policy	Against
10	Supervisory Board Remuneration Policy	For
11	Authority to Repurchase and Reissue Shares	For
12	Authority to Repurchase Shares Using Equity Derivatives	For
13	Amendments to Articles Regarding Convocation of General Meetings for Recovery Measures	For
14	Amendments to Articles Regarding SRD II	For
15	Non-Voting Meeting Note	
16	Non-Voting Meeting Note	
17	Non-Voting Meeting Note	

CompuGroup Medical SE

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	76,083	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Allocation of Profits/Dividends	For
6	Ratification of Management Board Acts	For
7	Ratification of Supervisory Board Acts	For
8	Appointment of Auditor	For
9	Elect Klaus Esser	For
10	Elect Daniel Gotthardt	For
11	Elect Ulrike Handel	For
12	Elect Thomas Seifert	For
13	Change of Legal Form	Against
14	Elect Philipp von Ilberg	For
15	Elect Ulrike Handel	For
16	Elect Bettina Volkens	For
17	Elect Matthias Störmer	For
18	Elect Martin Köhrmann	For
19	Elect Michael Fuchs	For
20	Non-Voting Meeting Note	

Credit Agricole S.A.

Meeting Date	13-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	30,332	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Accounts and Reports; Non Tax-Deductible Expenses	For
7	Consolidated Accounts and Reports	For
8	Allocation of Profits/Dividends	For
9	Related Party Transactions (Crédit Agricole CIB)	For
10	Elect Marie-Claire Daveu	For
11	Elect Pierre Cambefort	For
12	Elect Pascal Lheureux	For
13	Elect Philippe de Waal	For
14	Elect Caroline Catoire	For
15	Elect Laurence Dors	For
16	Elect Françoise Gri	For
17	Elect Catherine Pourre	For
18	Elect Daniel Epron	For
19	Elect Gérard Ouvrier-Bufferet	For
20	Remuneration Policy (Chair)	For
21	Remuneration Policy (CEO)	For
22	Remuneration Policy (Deputy CEO)	For
23	Remuneration Policy (Board of Directors Members)	For
24	Remuneration of Dominique Lefebvre, Chair	For

25	Remuneration of Philippe Brassac, CEO	For
26	Remuneration of Xavier Musca, Deputy CEO	For
27	Remuneration Report	For
28	Remuneration of Identified Staff	For
29	Maximum Variable Pay Ratio	For
30	Authority to Repurchase and Reissue Shares	For
31	Amendments to Articles Regarding Employee Representatives	For
32	Amendments to Articles (Technical)	For
33	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
34	Authority to Issue Shares and Convertible Debt Through Private Placement	For
35	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
36	Greenshoe	For
37	Authority to Increase Capital in Consideration for Contributions In Kind	For
38	Authority to Set Offering Price of Shares	For
39	Global Ceiling on Capital Increases	For
40	Authority to Increase Capital Through Capitalisations	For
41	Employee Stock Purchase Plan	For
42	Stock Purchase Plan for Overseas Employees	For
43	Authority to Cancel Shares and Reduce Capital	For
44	Authority to Issue Performance Shares	For
45	Authorisation of Legal Formalities	For

Eni Spa

Meeting Date	13-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	51,043	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Board Size	For
5	Board Term Length	For
6	Non-Voting Agenda Item	
7	List Presented by Ministry for Economy and Finance	
8	List Presented by Group of Institutional Investors Representing 1.34% of Share Capital	For
9	Elect Lucia Calvosa as Chair of Board	For
10	Directors' Fees	For
11	Non-Voting Agenda Item	
12	List Presented by Ministry for Economy and Finance	For
13	List Presented by Group of Institutional Investors Representing 1.34% of Share Capital	Abstain
14	Election of Chair of Board of Statutory Auditors	For
15	Statutory Auditors' Fees	For
16	2020-2022 Long-Term Incentive Plan; Authority to Reissue Treasury Shares	For
17	Remuneration Policy (Binding)	For
18	Remuneration Report (Advisory)	For
19	Cancellation of Shares	For
20	Non-Voting Meeting Note	

ENN Energy Holdings Limited

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	486,100	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect HAN Jishen	For
6	Elect ZHANG Yuying	For
7	Elect WANG Dongzhi	For
8	Elect JIN Yongsheng	For
9	Elect Quinn LAW Yee Kwan	For
10	Directors' Fees	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Authority to Issue Shares w/o Preemptive Rights	For
13	Authority to Repurchase Shares	For

Foxtons Group Plc

Meeting Date	13-May-2020	
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Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	2,695,273	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Elect Patrick L. Franco	For
5	Elect Alan Giles	For
6	Elect Richard D. Harris	For
7	Elect Rosie J. Shapland	For
8	Elect Ian E. Barlow	For
9	Elect Nic Budden	For
10	Elect Sheena M. Mackay	For
11	Appointment of Auditor	For
12	Authority to Set Auditor's Fees	For
13	Authorisation of Political Donations	For
14	Bonus Banking Plan	For
15	Restricted Share Plan	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	Against
18	Authority to Repurchase Shares	For
19	Authority to Set General Meeting Notice Period at 14 Days	For

Greggs plc

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	51,079	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Authority to Set Auditor's Fees	For
3	Appointment of Auditor	For
4	Elect Ian C. Durant	For
5	Elect Roger Whiteside	For
6	Elect Richard Hutton	For
7	Elect Helena Ganczakowski	For
8	Elect Peter McPhillips	For
9	Elect Sandra Turner	For
10	ELECT KATE FERRY	For
11	Remuneration Report (Advisory)	For
12	Remuneration Policy (Binding)	For
13	Amendment to the Performance Share Plan	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights	For
16	Authority to Repurchase Shares	For
17	Authority to Set General Meeting Notice Period at 14 Days	For
18	Non-Voting Meeting Note	

HK Electric Investments and HK Electric Investm

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	43,042	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Elect Ronald Joseph Arculli	Against
5	Elect Francis CHENG Cho Ying	Against
6	Elect Alex FONG Chi Wai	For
7	Elect Francis LEE Lan Yee	For
8	Elect George C. Magnus	For
9	Elect Donald J. Roberts	Against
10	Appointment of Auditor and Authority to Set Fees	For
11	Authority to Issue Shares w/o Preemptive Rights	Against
12	Amendments to the Company's Articles of Association and Trust Deed	For

HollyFrontier Corp

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	

Country	United States	
Share Voted	10,967	
Item	Proposal	Vote
1	Elect Anne-Marie N. Ainsworth	For
2	Elect Douglas Y. Bech	For
3	Elect Anna C. Catalano	For
4	Elect Leldon E. Echols	For
5	Elect Michael C. Jennings	For
6	Elect R. Craig Knocke	For
7	Elect Robert J. Kostelnik	For
8	Elect James H. Lee	For
9	Elect Franklin Myers	For
10	Elect Michael E. Rose	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Approval of the 2020 Long Term Incentive Plan	For

Iron Mountain Inc.

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	18,826	
Item	Proposal	Vote
1	Elect Jennifer Allerton	For
2	Elect Pamela M. Arway	For
3	Elect Clarke H. Bailey	For
4	Elect Kent P. Dauten	For
5	Elect Paul F. Deninger	For
6	Elect Monte Ford	For
7	Elect Per-Kristian Halvorsen	For
8	Elect Robin L. Matlock	For
9	Elect William L. Meaney	For
10	Elect Wendy J. Murdock	For
11	Elect Walter C. Rakowich	For
12	Elect Doyle R. Simons	For
13	Elect Alfred J. Verrecchia	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For

Kinder Morgan Inc

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	130,541	
Item	Proposal	Vote
1	Elect Richard D. Kinder	For
2	Elect Steven J. Kean	For
3	Elect Kimberly A. Dang	For
4	Elect Ted A. Gardner	For
5	Elect Anthony W. Hall, Jr.	For
6	Elect Gary L. Hultquist	For
7	Elect Ronald L. Kuehn, Jr.	For
8	Elect Deborah A. Macdonald	For
9	Elect Michael C. Morgan	For
10	Elect Arthur C. Reichstetter	For
11	Elect Fayez S. Sarofim	For
12	Elect C. Park Shaper	For
13	Elect William A. Smith	For
14	Elect Joel V. Staff	For
15	Elect Robert F. Vagt	For
16	Elect Perry M. Waughtal	For
17	Ratification of Auditor	For
18	Advisory Vote on Executive Compensation	Against

Kohl's Corp.

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,207	
Item	Proposal	Vote
1	Elect Michael J. Bender	For

2	Elect Peter Boneparth	For
3	Elect Steven A. Burd	For
4	Elect Yael Cosset	For
5	Elect H. Charles Floyd	For
6	Elect Michelle D. Gass	For
7	Elect Jonas Prising	For
8	Elect John E. Schlifske	For
9	Elect Adrienne Shapira	For
10	Elect Frank V. Sica	For
11	Elect Stephanie A. Streeter	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	Against
15	Shareholder Proposal Regarding Animal Welfare	Against

Laboratory Corp. Of America Holdings

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,535	
Item	Proposal	Vote
1	Elect Kerrii B. Anderson	For
2	Elect Jean-Luc Bélingard	For
3	Elect Jeffrey A. Davis	For
4	Elect D. Gary Gilliland	For
5	Elect Garheng Kong	For
6	Elect Peter M. Neupert	For
7	Elect Richelle P. Parham	For
8	Elect Adam H. Schechter	For
9	Elect R. Sanders Williams	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	For

Marshalls Group

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	1,631,074	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Appointment of Auditor	For
3	Authority to Set Auditor's Fees	For
4	Elect Vanda Murray	For
5	Elect Janet Ashdown	For
6	Elect Jack Clarke	For
7	Elect Martyn Coffey	For
8	Elect Graham Prothero	For
9	Elect Tim Pile	For
10	Elect Angela Bromfield	For
11	Remuneration Policy (Binding)	For
12	Remuneration Report (Advisory)	For
13	2020 Management Incentive Plan	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
17	Authority to Repurchase Shares	For
18	Authority to Set General Meeting Notice Period at 14 Days	For

Mining and Metallurgical Co Norilsk Nickel

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Russia	
Share Voted	177,287	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Annual Report	For
3	Financial Statements	For
4	Financial Statements (Consolidated)	For
5	Allocation of Profits/Dividends	For
6	Non-Voting Agenda Item	

7	Elect Nikolay P. Abramov	For
8	Elect Sergey V. Barbashev	Abstain
9	Elect Sergey L. Batekhin	Abstain
10	Elect Alexey V. Bashkirov	Abstain
11	Elect Sergey B. Bratukhin	Abstain
12	Elect Sergey N. Volk	Abstain
13	Elect Marianna A. Zakharova	Abstain
14	Elect Roger Munnings	For
15	Elect Gareth Penny	Abstain
16	Elect Maxim V. Poletayev	Abstain
17	Elect Vyacheslav Solomin	Abstain
18	Elect Evgeny A. Schwartz	For
19	Elect Robert W. Edwards	Abstain
20	Elect Alexey S. Dzybalov	For
21	Elect Anna V. Masalova	For
22	Elect Georgiy E. Svanidze	For
23	Elect Vladimir N. Shilkov	For
24	Elect Elena A. Yanevich	For
25	Appointment of Auditor (RAS)	For
26	Appointment of Auditor (IFRS)	For
27	Directors' Fees	Against
28	Audit Commission Fees	For
29	Indemnification of Directors/Officers	For
30	D&O Insurance	For

Mining and Metallurgical Co Norilsk Nickel

Meeting Date	13-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	15,100

Item	Proposal	Vote
1	Annual Report	For
2	Financial Statements	For
3	Financial Statements (Consolidated)	For
4	Allocation of Profits/Dividends	For
5	Elect Nikolay P. Abramov	For
6	Elect Sergey V. Barbashev	Abstain
7	Elect Sergey L. Batekhin	Abstain
8	Elect Alexey V. Bashkirov	Abstain
9	Elect Sergey B. Bratukhin	Abstain
10	Elect Sergey N. Volk	Abstain
11	Elect Marianna A. Zakharova	Abstain
12	Elect Roger Munnings	For
13	Elect Gareth Penny	Abstain
14	Elect Maxim V. Poletayev	Abstain
15	Elect Vyacheslav Solomin	Abstain
16	Elect Evgeny A. Schwartz	For
17	Elect Robert W. Edwards	Abstain
18	Elect Alexey S. Dzybalov	For
19	Elect Anna V. Masalova	For
20	Elect Georgiy E. Svanidze	For
21	Elect Vladimir N. Shilkov	For
22	Elect Elena A. Yanevich	For
23	Appointment of Auditor (RAS)	For
24	Appointment of Auditor (IFRS)	For
25	Directors' Fees	Against
26	Audit Commission Fees	For
27	Indemnification of Directors/Officers	For
28	D&O Insurance	For

Mondelez International Inc.

Meeting Date	13-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	101,067

Item	Proposal	Vote
1	Elect Lewis W.K. Booth	For
2	Elect Charles E. Bunch	For
3	Elect Debra A. Crew	For
4	Elect Lois D. Juliber	For
5	Elect Peter W. May	For

6	Elect Jorge S. Mesquita	For
7	Elect Fredric G. Reynolds	For
8	Elect Christiana Smith Shi	For
9	Elect Patrick T. Siewert	For
10	Elect Michael A. Todman	For
11	Elect Jean-François M. L. van Boxmeer	For
12	Elect Dirk Van de Put	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Com Against	

Partners Group Holding

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	417	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Allocation of Profits/Dividends	
5	Ratification of Board and Management Acts	
6	Amendments to Articles	
7	Compensation Report	
8	Board Compensation (Short-Term)	
9	Board Compensation (Long-Term)	
10	Board Compensation ('Technical Non-Financial')	
11	Executive Compensation (Fixed and Short-Term)	
12	Executive Compensation (Long-Term)	
13	Executive Compensation ('Technical Non-Financial')	
14	Elect Steffen Meister as Board Chair	
15	Elect Marcel Erni	
16	Elect Alfred Gantner	
17	Elect Lisa A. Hook	
18	Elect Grace del Rosario-Castaño	
19	Elect Martin Strobel	
20	Elect Eric Strutz	
21	Elect Urs Wietlisbach	
22	Elect Lisa A. Hook as Nominating and Compensation Committee Member	
23	Elect Grace del Rosario-Castaño as Nominating and Compensation Committee Member	
24	Elect Martin Strobel as Nominating and Compensation Committee Member	
25	Appointment of Independent Proxy	
26	Appointment of Auditor	

Power Assets Holdings Limited

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	26,606	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect Andrew J. Hunter	For
6	Elect Albert IP Yuk Keung	Against
7	Elect Victor LI Tzar Kuoi	Against
8	Elect Charles TSAI Chao Chung	For
9	Elect Albert LUI Wai Yu	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Authority to Issue Shares w/o Preemptive Rights	Against
12	Authority to Repurchase Shares	For
13	Authority to Issue Repurchased Shares	Against
14	Amendments to Articles	For

PPL Corp

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	41,500	
Item	Proposal	Vote

1	Elect John W. Conway	For
2	Elect Steven G. Elliott	For
3	Elect Raja Rajamannar	For
4	Elect Craig A. Rogerson	Against
5	Elect Vincent Sorgi	For
6	Elect William H. Spence	For
7	Elect Natica von Althann	For
8	Elect Keith H. Williamson	For
9	Elect Phoebe A. Wood	For
10	Elect Armando Zagalo de Lima	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Shareholder Proposal Regarding Independent Chair	For

Red Electrica Corporacion S.A.

Meeting Date	13-May-2020
Meeting Type	Ordinary Meeting Agenda
Country	ES
Share Voted	7,517

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Individual Accounts and Reports	For
3	Consolidated Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Report on Non-Financial Information	For
6	Ratification of Board Acts	For
7	Ratify Co-Option and Elect Beatriz Corredor Sierra	For
8	Ratify Co-Option and Elect Roberto García Merino	For
9	Elect Carmen Gómez de Barreda Tous de Monsalve	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For
11	Authority to Issue Convertible Debt Instruments	For
12	Authority to Repurchase and Reissue Shares	For
13	Employee Share Purchase Plan	For
14	Revocation of Authority to Repurchase and Reissue Shares	For
15	Remuneration Report (Advisory)	For
16	Directors' Fees	For
17	Appointment of Auditor	For
18	Authorisation of Legal Formalities	For
19	Non-Voting Agenda Item	
20	Non-Voting Agenda Item	

Rentokil Initial plc

Meeting Date	13-May-2020
Meeting Type	Annual Meeting Agenda
Country	Great Britain
Share Voted	45,399

Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Elect Cathy Turner	For
4	Elect John Pettigrew	For
5	Elect Andrew Ransom	For
6	Elect Angela Seymour-Jackson	For
7	Elect Richard Solomons	For
8	Elect Julie Southern	For
9	Elect Jeremy Townsend	For
10	Elect Linda Yueh	For
11	Appointment of Auditor	For
12	Authority to Set Auditor's Fees	For
13	Authority to Issue Shares w/ Preemptive Rights	For
14	Authority to Issue Shares w/o Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
16	Authority to Repurchase Shares	For
17	Authorisation of Political Donations	For
18	Authority to Set General Meeting Notice Period at 14 Days	For

S&P Global Inc

Meeting Date	13-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	80,490

Item	Proposal	Vote
1	Elect Marco Alverà	For
2	Elect William J. Amelio	For
3	Elect William D. Green	For
4	Elect Charles E. Haldeman, Jr.	For
5	Elect Stephanie C. Hill	For
6	Elect Rebecca Jacoby	For
7	Elect Monique F. Leroux	For
8	Elect Maria R. Morris	For
9	Elect Douglas L. Peterson	For
10	Elect Edward B. Rust, Jr.	For
11	Elect Kurt L. Schmoke	For
12	Elect Richard E. Thornburgh	For
13	Advisory Vote on Executive Compensation	For
14	Permit Shareholder Removal of Directors With or Without Cause	For
15	Ratification of Auditor	For

Spirax-Sarco Engineering plc

Meeting Date	13-May-2020
Meeting Type	Annual Meeting Agenda
Country	Great Britain
Share Voted	1,990

Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Amendment to Performance Share Plan	For
4	Remuneration Report (Advisory)	For
5	Final Dividend	For
6	Appointment of Auditor	For
7	Authority to Set Auditor's Fees	For
8	Elect Jamie Pike	For
9	Elect Nick Anderson	For
10	Elect Kevin J. Boyd	For
11	Elect Neil Daws	For
12	Elect Trudy Schoolenberg	For
13	Elect Peter I. France	For
14	Elect Caroline A. Johnstone	For
15	Elect Jane Kingston	For
16	Elect Kevin Thompson	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Scrip Dividend	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Repurchase Shares	For

Tencent Holdings Ltd.

Meeting Date	13-May-2020
Meeting Type	Annual Meeting Agenda
Country	KY
Share Voted	3,328,086

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect Martin LAU Chi Ping	For
6	Elect Charles St. Leger Searle	Against
7	Elect Ke Yang	For
8	Directors' Fees	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Authority to Issue Shares w/o Preemptive Rights	Against
11	Authority to Repurchase Shares	For
12	Authority to Issue Repurchased Shares	Against
13	Amendments to Articles	For

TP ICAP Plc

Meeting Date	13-May-2020
Meeting Type	Annual Meeting Agenda
Country	Great Britain
Share Voted	16,797

Item	Proposal	Vote
1	Accounts and Reports	For

2	Remuneration Report (Advisory)	For
3	Final Dividend	For
4	Elect Richard D.A. Berliand	For
5	Elect Nicolas Breteau	For
6	Elect Angela Crawford-Ingle	For
7	Elect Michael Christopher Heaney	For
8	Elect Mark S. Hemsley	For
9	Elect Angela A. Knight	For
10	Elect Edmund Chin Hang Ng	For
11	Elect Roger Perkin	For
12	Elect Philip Price	For
13	Elect Robin Stewart	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authorisation of Political Donations	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
20	Authority to Repurchase Shares	For
21	Authority to Set General Meeting Notice Period at 14 Days	For

Xylem Inc

Meeting Date	13-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	10,680	
Item	Proposal	Vote
1	Elect Jeanne Beliveau-Dunn	For
2	Elect Patrick K. Decker	For
3	Elect Robert F. Friel	For
4	Elect Jorge M. Gomez	For
5	Elect Victoria D. Harker	For
6	Elect Sten Jakobsson	For
7	Elect Steven R. Loranger	For
8	Elect Surya N. Mohapatra	For
9	Elect Jerome A. Peribere	For
10	Elect Markos I. Tambakeras	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	For

Altria Group Inc.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	621,211	
Item	Proposal	Vote
1	Elect John T. Casteen III	For
2	Elect Dinyar S. Devitre	For
3	Elect Thomas F. Farrell II	For
4	Elect Debra J. Kelly-Ennis	For
5	Elect W. Leo Kiely III	For
6	Elect Kathryn B. McQuade	For
7	Elect George Muñoz	For
8	Elect Mark E. Newman	For
9	Elect Nabil Y. Sakkab	For
10	Elect Virginia E. Shanks	For
11	Elect Howard A. Willard III	Abstain
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Approval of the 2020 Performance Incentive Plan	For
15	Shareholder Proposal Regarding Lobbying Report	For
16	Shareholder Proposal Regarding Report on Underage Tobacco Prevention	Against

Apache Corp.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	38,830	
Item	Proposal	Vote
1	Elect Annell R. Bay	For

2	Elect John J. Christmann IV	For
3	Elect Juliet S. Ellis	For
4	Elect Chansoo Joung	For
5	Elect Rene R. Joyce	For
6	Elect John E. Lowe	For
7	Elect William C. Montgomery	For
8	Elect Amy H. Nelson	For
9	Elect Daniel W. Rabun	For
10	Elect Peter A. Ragauss	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against

Baker Hughes Co

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	87,003	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect W. Geoffrey Beattie	For
	1.2 Elect Gregory D. Brennehan	For
	1.3 Elect Cynthia B. Carroll	For
	1.4 Elect Clarence P. Casalot, Jr.	For
	1.5 Elect Nelda J. Connors	For
	1.6 Elect Gregory L. Ebel	For
	1.7 Elect Lynn L. Elsenhans	For
	1.8 Elect John G. Rice	For
	1.9 Elect Lorenzo Simonelli	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Bayerische Motoren Werke AG

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	6,371	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Allocation of Profits/Dividends	For
6	Ratification of Management Board Acts	Abstain
7	Ratification of Supervisory Board Acts	Abstain
8	Appointment of Auditor	For
9	Elect Norbert Reithofer	For
10	Elect Anke Schäferkordt	For
11	Supervisory Board Members' Fees	For

CBRE Group Inc

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	389,189	
Item	Proposal	Vote
1	Elect Brandon B. Boze	For
2	Elect Beth F. Cobert	For
3	Elect Curtis F. Feeny	For
4	Elect Reginald H. Gilyard	For
5	Elect Shira D. Goodman	For
6	Elect Christopher T. Jenny	For
7	Elect Gerardo I. Lopez	For
8	Elect Robert E. Sulentic	For
9	Elect Laura D. Tyson	For
10	Elect Ray Wirta	For
11	Elect Sanjiv Yajnik	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	For

Cheniere Energy Inc.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	14,518	
Item	Proposal	Vote
1	Elect G. Andrea Botta	For
2	Elect Jack A. Fusco	For
3	Elect Vicky A. Bailey	For
4	Elect Nuno Brandolini	For
5	Elect Michele A Evans	For
6	Elect David I. Foley	For
7	Elect David B. Kilpatrick	For
8	Elect Andrew Langham	For
9	Elect Courtney R. Mather	For
10	Elect Donald F. Robillard, Jr.	For
11	Elect Neal A. Shear	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
14	Approval of the 2020 Incentive Plan	For
15	Shareholder Proposal Regarding Liquid Natural Gas Investments	Against

CK Asset Holdings Limited

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	54,100	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect Victor LI Tzar Kuoi	Against
6	Elect Justin CHIU Kwok Hung	Against
7	Elect Henry CHEONG Ying Chew	Against
8	Elect Katherine HUNG Siu Lin	For
9	Elect Colin S. Russel	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Authority to Issue Shares w/o Preemptive Rights	For
12	Authority to Repurchase Shares	For
13	Amendments to Articles	For

CK Hutchison Holdings Limited

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	130,084	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect Canning FOK Kin Ning	For
6	Elect KAM Hing Lam	For
7	Elect Edith SHIH	For
8	Elect Roland CHOW Kun Chee	Against
9	Elect LEUNG Siu Hon	Against
10	Elect Vincent CHENG Hoi-Chuen	Against
11	Appointment of Auditor and Authority to Set Fees	For
12	Authority to Issue Shares w/o Preemptive Rights	For
13	Authority to Repurchase Shares	For
14	Amendments to Articles	For
15	Non-Voting Meeting Note	

Continental Resources Inc (OKLA)

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,162	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect William B. Berry	For

	1.2	Elect Shelly Lambertz	For
	1.3	Elect Timothy G. Taylor	For
2		Repeal of Classified Board	For
3		Ratification of Auditor	For
4		Advisory Vote on Executive Compensation	Against

Crown Castle International Corp.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	27,002	
Item	Proposal	Vote
1	Elect P. Robert Bartolo	For
2	Elect Jay A. Brown	For
3	Elect Cindy Christy	For
4	Elect Ari Q. Fitzgerald	For
5	Elect Robert E. Garrison II	For
6	Elect Andrea J. Goldsmith	For
7	Elect Lee W. Hogan	For
8	Elect Edward C. Hutcheson, Jr.	For
9	Elect J. Landis Martin	For
10	Elect Robert F. McKenzie	For
11	Elect Anthony J. Melone	For
12	Elect W. Benjamin Moreland	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For

CVS Health Corp

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	83,867	
Item	Proposal	Vote
1	Elect Fernando Aguirre	For
2	Elect C. David Brown II	For
3	Elect Alecia A. DeCoudreaux	For
4	Elect Nancy-Ann M. DeParle	For
5	Elect David W. Dorman	For
6	Elect Roger N. Farah	For
7	Elect Anne M. Finucane	For
8	Elect Edward J. Ludwig	For
9	Elect Larry J. Merlo	For
10	Elect Jean-Pierre Millon	For
11	Elect Mary L. Schapiro	For
12	Elect William C. Weldon	For
13	Elect Tony L. White	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	Against
16	Amendment to the 2017 Incentive Compensation Plan	For
17	Amendment to the 2007 Employee Stock Purchase Plan	For
18	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written C	For
19	Shareholder Proposal Regarding Independent Chair	Against

Direct Line Insurance Group plc

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	24,156	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	Elect Michael Biggs	For
5	Elect Danuta Gray	For
6	Elect Mark Gregory	For
7	Elect Jane Hanson	For
8	Elect Tim W. Harris	For
9	Elect Penny J James	For
10	Elect Sebastian R. James	For
11	Elect Fiona McBain	Against
12	Elect Gregor Stewart	For

13	Elect Richard C. Ward	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authorisation of Political Donations	For
17	Approval of Long-Term Incentive Plan	For
18	Approval of Deferred Annual Incentive Plan	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
22	Authority to Repurchase Shares	For
23	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	For
24	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	For
25	Authority to Set General Meeting Notice Period at 14 Days	For
26	Adoption of New Articles of Association	For

Discover Financial Services

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	25,104	
Item	Proposal	Vote
1	Elect Jeffrey S. Aronin	For
2	Elect Mary K. Bush	For
3	Elect Gregory C. Case	For
4	Elect Candace H. Duncan	For
5	Elect Joseph F. Eazor	For
6	Elect Cynthia A. Glassman	For
7	Elect Roger C. Hochschild	For
8	Elect Thomas G. Maheras	For
9	Elect Michael H. Moskow	For
10	Elect Mark A. Thierer	For
11	Elect Lawrence A. Weinbach	Abstain
12	Elect Jennifer L. Wong	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Enel Spa

Meeting Date	14-May-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	IT	
Share Voted	159,045	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Allocation of Profits/Dividends	For
6	Authority to Repurchase and Reissue Shares	For
7	Board Size	For
8	Board Term Length	For
9	Non-Voting Agenda Item	
10	List Presented by Ministry of Economy and Finance	
11	List Presented by Group of Institutional Investors Representing 2.23% of Share Capital	For
12	Elect Michele Alberto Fabiano Crisostomo as Chair of Board	For
13	Directors' Fees	For
14	Long-Term Incentive Plan 2020	For
15	Remuneration Policy (Binding)	For
16	Remuneration Report (Advisory)	For
17	Non-Voting Meeting Note	

Engie

Meeting Date	14-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	33,162	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports; Non Tax-Deductible Expenses	For

6	Consolidated Accounts and Reports	For
7	Allocation of Losses/Dividends	For
8	Post-Employment Agreements (Isabelle Kocher, Former CEO)	For
9	Special Auditors Report on Regulated Agreements	For
10	Authority to Repurchase and Reissue Shares	For
11	Elect Fabrice Brégier	For
12	Elect Peter Ricketts	For
13	Reappointment of Auditor (Ernst & Young et Autres)	For
14	Reappointment of Auditor (Deloitte)	For
15	Remuneration Report	For
16	Remuneration of Jean-Pierre Clamadieu, Chair	For
17	Remuneration of Isabelle Kocher, Former CEO	For
18	Remuneration Policy (Board of Directors)	For
19	Remuneration Policy (Chair)	For
20	Remuneration Policy (Former CEO)	For
21	Remuneration Policy (Interim CEO)	For
22	Remuneration Policy (Incoming CEO)	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
25	Authority to Issue Shares and Convertible Debt Through Private Placement	For
26	Greenshoe	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For
28	Global Ceiling on Capital Increases	For
29	Authority to Increase Capital Through Capitalisations	For
30	Authority to Cancel Shares and Reduce Capital	For
31	Employee Stock Purchase Plan	For
32	Stock Purchase Plan for Overseas Employees	For
33	Amendments to Articles Regarding Corporate Objectives	For
34	Amendments to Articles Regarding Corporate Purpose	For
35	Amendments to Articles	For
36	Authorisation of Legal Formalities	For

Equinor ASA

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	NO	
Share Voted	19,468	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Election of Presiding Chair	
5	Notice of Meeting; Agenda	
6	Minutes	
7	Accounts and Reports; Allocation of Profits and Dividends	
8	Authority to Distribute Interim Dividend	
9	Cancellation of Shares	
10	Shareholder Proposal Regarding GHG Reduction Targets	
11	Shareholder Proposal Regarding Cessation of All Exploration Activity	
12	Shareholder Proposal Regarding Climate Change Strategy	
13	Shareholder Proposal Regarding Refraining From Oil and Gas Exploration and Production Activities in Certain Areas	
14	Shareholder Proposal Cessation of All Oil and Gas Activities Outside the Norwegian Continental Shelf	
15	Shareholder Proposal Regarding Move from Fossil Fuels to Renewable Energy	
16	Corporate Governance Report	
17	Remuneration Guidelines (Advisory)	
18	Remuneration Guidelines (Binding)	
19	Authority to Set Auditor's Fees	
20	Non-Voting Agenda Item	
21	Elect Tone Lunde Bakker	
22	Elect Nils Bastiansen	
23	Elect Greger Mannsverk	
24	Elect Terje Venold	
25	Elect Kjersti Kleven	
26	Elect Finn Kinserdal	
27	Elect Jarle Roth	
28	Elect Kari Skeidsvoll Moe	
29	Elect Kjerstin Fyllingen	
30	Elect Kjerstin Rasmussen Braathen	
31	Elect Mari Rege	
32	Elect Brynjar Kristian Forbergskog	
33	Elect Knut Nesse as a deputy member	

34	Elect Trond Straume as a deputy member
35	Elect Nina Kivijervi Jonassen as a deputy member
36	Elect Martin Wien Fjell as a deputy member
37	Corporate Assembly Fees
38	Elect Tone Lunde Bakker to the Nomination Committee
39	Elect Bjørn Ståle Haavik with personal deputy member Andreas Hilding Eriksen to the Nomination Commi
40	Elect Jarle Roth to the Nomination Committee
41	Elect Berit L. Henriksen to the Nomination Committee
42	Nomination Committee Fees
43	Authority to Repurchase Shares Pursuant to Share Savings Plan
44	Authority to Repurchase Shares for Cancellation

Euronext N.V.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	50,716	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Remuneration Report	For
6	Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	Against
10	Elect Dick Sluimers to the Supervisory Board	For
11	Elect Øivind Amundsen to the Management Board	For
12	Elect Georges Lauchard to the Management Board	For
13	Management Board Remuneration Policy	Against
14	Supervisory Board Remuneration Policy	For
15	Appointment of Auditor	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Suppress Preemptive Rights	For
18	Authority to Repurchase Shares	For
19	Authority to Grant Rights to French Beneficiaries	For
20	Non-Voting Agenda Item	
21	Non-Voting Agenda Item	
22	Non-Voting Meeting Note	

Extra Space Storage Inc.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,885	
Item	Proposal	Vote
1	Elect Kenneth M. Woolley	For
2	Elect Joseph D. Margolis	For
3	Elect Roger B. Porter	For
4	Elect Joseph J. Bonner	For
5	Elect Gary L. Crittenden	For
6	Elect Ashley Dreier	For
7	Elect Spencer F. Kirk	For
8	Elect Dennis J. Letham	For
9	Elect Diane Olmstead	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Fiserv, Inc.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	37,023	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Frank J. Bisignano	For
	1.2 Elect Alison Davis	For
	1.3 Elect Henrique De Castro	For
	1.4 Elect Harry DiSimone	For
	1.5 Elect Dennis F. Lynch	For

	1.6	Elect Heidi G. Miller	For
	1.7	Elect Scott C. Nuttall	For
	1.8	Elect Denis J. O'Leary	For
	1.9	Elect Doyle R. Simons	For
	1.10	Elect Jeffery W. Yabuki	For
2		Advisory Vote on Executive Compensation	For
3		Ratification of Auditor	For
4		Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Flutter Entertainment Plc

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	IE	
Share Voted	23,908	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Advisory)	For
4	Elect Nancy Cruickshank	For
5	Elect Andrew Higginson	For
6	Elect Jan Bolz	For
7	Elect Zillah Byng-Thorne	For
8	Elect Michael E. Cawley	For
9	Elect Ian Dyson	For
10	Elect Jonathan S. Hill	For
11	Elect Peter Jackson	For
12	Elect Gary McGann	For
13	Elect Peter Rigby	For
14	Elect Emer Timmons	For
15	Elect Rafael Ashkenazi	For
16	Elect Nancy Cruickshank	For
17	Elect Richard Flint	For
18	Elect Divyesh Gadhia	For
19	Elect Andrew Higginson	For
20	Elect Alfred F. Hurley, Jr.	For
21	Elect David A. Lazzarato	For
22	Elect Mary Turner	For
23	Elect Zillah Byng-Thorne	For
24	Elect Michael E. Cawley	For
25	Elect Ian Dyson	For
26	Elect Jonathan S. Hill	For
27	Elect Peter Jackson	For
28	Elect Gary McGann	For
29	Elect Peter Rigby	For
30	Increase in NED Fee Cap	For
31	Authority to Set Auditor's Fees	For
32	Authority to Set General Meeting Notice Period at 14 Days	For
33	Increase in Authorized Capital	For
34	Authority to Issue Shares w/ Preemptive Rights	For
35	Authority to Issue Shares w/o Preemptive Rights	For
36	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
37	Authority to Repurchase Shares	For
38	Authority to Set Price Range for Reissuance of Treasury Shares	For
39	Amendments to Restricted Share Plan	For
40	Final Dividend; Bonus Issue	For

Ford Motor Co.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	430,179	
Item	Proposal	Vote
1	Elect Kimberly A. Casiano	For
2	Elect Anthony F. Earley, Jr.	For
3	Elect Edsel B. Ford II	Against
4	Elect William Clay Ford, Jr.	For
5	Elect James P. Hackett	For
6	Elect William W. Helman IV	For
7	Elect William E. Kennard	For
8	Elect John C. Lechleiter	For
9	Elect Beth E. Mooney	For

10	Elect John L. Thornton	For
11	Elect John B. Veihmeyer	For
12	Elect Lynn M. Vojvodich	For
13	Elect John S. Weinberg	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Shareholder Proposal Regarding Recapitalization	For
17	Shareholder Proposal Regarding Lobbying Report	For

Great Eastern Holdings Limited

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	44,080	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Elect KOH Beng Seng	Against
4	Elect LAW Song Keng	For
5	Elect SOON Tit Koon	For
6	Elect THEAN Nam Yew	For
7	Directors' Fees	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For
10	Authority to Issue Shares under the Great Eastern Holdings Limited Scrip Dividend Scheme	For

Hasbro, Inc.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	7,863	
Item	Proposal	Vote
1	Elect Kenneth A. Bronfin	For
2	Elect Michael R. Burns	For
3	Elect Hope Cochran	For
4	Elect Sir Crispin H. Davis	For
5	Elect John Frascotti	For
6	Elect Lisa Gersh	For
7	Elect Brian D. Goldner	For
8	Elect Alan G. Hassenfeld	For
9	Elect Tracy A. Leinbach	For
10	Elect Edward M. Philip	For
11	Elect Richard S. Stoddart	For
12	Elect Mary Beth West	For
13	Elect Linda K. Zecher	For
14	Advisory Vote on Executive Compensation	For
15	Amendment to the 2003 Stock Incentive Plan	For
16	Ratification of Auditor	For

Hong Kong & Shanghai Hotels Ltd.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	2,206,203	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect Andrew Clifford Winawer Brandler	Against
6	Elect Clement KWOK King Man	For
7	Elect William E. Mocatta	For
8	Elect Pierre R. Boppe	For
9	Elect William FUNG Kwok Lun	Against
10	Appointment of Auditor and Authority to Set Fees	For
11	Authority to Issue Shares w/o Preemptive Rights	Against
12	Authority to Repurchase Shares	For
13	Authority to Issue Repurchased Shares	Against

Intel Corp.

Meeting Date	14-May-2020	
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Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	321,514	
Item	Proposal	Vote
1	Elect James J. Goetz	For
2	Elect Alyssa Henry	For
3	Elect Omar Ishrak	For
4	Elect Risa Lavizzo-Mourey	For
5	Elect Tsu-Jae King Liu	For
6	Elect Gregory D. Smith	For
7	Elect Robert H. Swan	For
8	Elect Andrew Wilson	For
9	Elect Frank D. Yearly	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to the 2006 Employee Stock Purchase Plan	For
13	Shareholder Proposal Regarding Right to Act by Written Consent	Against
14	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against

Invesco Ltd

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	30,407	
Item	Proposal	Vote
1	Elect Sarah E. Beshar	For
2	Elect Martin L. Flanagan	For
3	Elect William F. Glavin, Jr.	For
4	Elect C. Robert Henrikson	For
5	Elect Denis Kessler	Against
6	Elect Sir Nigel Sheinwald	For
7	Elect G. Richard Wagoner, Jr.	For
8	Elect Phoebe A. Wood	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

JCDecaux SA

Meeting Date	14-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	510	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports; Non Tax-Deductible Expenses	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Supplementary Retirement Benefits (Daniel Hofer, Management Board Member)	For
9	Elect Benedicte Hautefort	For
10	Elect Marie-Laure Sauty de Chalon	For
11	Elect Leila Turner	For
12	Elect Jean-Pierre Decaux	For
13	Elect Pierre Mutz	For
14	Elect Jean-Sébastien Decaux	For
15	Ratification of Co-Option of Jean-François Ducrest	For
16	Remuneration Policy (Management Board)	Against
17	Remuneration Policy (Supervisory Board)	For
18	Remuneration Report	For
19	Remuneration of Jean-François Decaux, Management Board Chair	Against
20	Remuneration of Jean-Charles Decaux, Jean-Sébastien Decaux, Emmanuel Bastide, David Bou	Against
21	Remuneration of Gérard Degonse, Supervisory Board Chair	For
22	Authority to Repurchase and Reissue Shares	For
23	Authority to Cancel Shares and Reduce Capital	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capita	Against
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
26	Authority to Set Offering Price of Shares	Against
27	Greenshoe	Against
28	Employee Stock Purchase Plan	For
29	Employee Stock Purchase Plan (Identified Beneficiaries)	For

30	Amendments to Articles Regarding Management Board, Shareholder Identification, Supervisor For	
31	Amendments to Articles Regarding Written Consultation and Powers of the Management Board For	
32	Amendments to Articles Regarding Social and Economic Committee and General Meetings	For
33	Amendments to Articles Regarding Virtual Meetings	For
34	Conversion Of Corporate Form Societas Europaea ("SE")	For
35	Adoption of New Articles Regarding the Conversion of Legal Form	For
36	Authorisation of Legal Formalities	For

Jetblue Airways Corp

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	462,060	
Item	Proposal	Vote
1	Elect B. Ben Baldanza	For
2	Elect Peter Boneparth	For
3	Elect Virginia Gambale	For
4	Elect Robin Hayes	For
5	Elect Ellen Jewett	For
6	Elect Robert Ledluc	For
7	Elect Teri P. McClure	For
8	Elect Sarah Robb O'Hagan	For
9	Elect Vivek Sharma	For
10	Elect Thomas Winkelmann	For
11	Advisory Vote on Executive Compensation	For
12	Approval of the 2020 Omnibus Equity Incentive Plan	For
13	Approval of the 2020 Crewmember Stock Purchase Plan	For
14	Ratification of Auditor	For
15	Amend Shareholder Right to Call Special Meeting	For
16	Amend Shareholder Right to Act by Written Consent	For
17	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against

Juniper Networks Inc

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	19,058	
Item	Proposal	Vote
1	Elect Gary J. Daichendt	For
2	Elect Anne DeSanto	For
3	Elect Kevin A. DeNuccio	For
4	Elect James Dolce	For
5	Elect Christine M. Gorjanc	For
6	Elect Janet B. Haugen	For
7	Elect Scott Kriens	For
8	Elect Rahul Merchant	For
9	Elect Rami Rahim	For
10	Elect William Stensrud	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Amendment to the 2008 Employee Stock Purchase Plan	For

Just Eat Takeaway.com N.V.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	2,725	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	REMUNERATION REPORT	For
6	Accounts and Reports	For
7	Management Board Remuneration Policy	For
8	Supervisory Board Remuneration Policy	For
9	Ratification of Management Board Acts	For
10	Ratification of Supervisory Board Acts	For
11	Elect Jitse Groen	For
12	Elect Brent Wissink	For
13	Elect Jörg Gerbig	For

14	Elect Adriaan Nühn	For
15	Elect Corinne Vigreux	For
16	Elect Ron Teerlink	For
17	Elect Gwyn Burr	For
18	Elect Jambu Palaniappan	For
19	Authority to Issue Shares w/ or w/out Preemptive Rights	For
20	Authority to Suppress Preemptive Rights (General Purposes)	Against
21	Authority to Suppress Preemptive Rights (M&A)	Against
22	Authority to Repurchase Shares	For
23	Non-Voting Agenda Item	
24	Non-Voting Agenda Item	

Las Vegas Sands Corp

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	256,917	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Sheldon G. Adelson	For
	1.2 Elect Irwin Chafetz	For
	1.3 Elect Micheline Chau	Withhold
	1.4 Elect Patrick Dumont	Withhold
	1.5 Elect Charles D. Forman	For
	1.6 Elect Robert Glen Goldstein	For
	1.7 Elect George Jamieson	For
	1.8 Elect Charles A. Koppelman	Withhold
	1.9 Elect Lewis Kramer	For
	1.10 Elect David F. Levi	For
	1.11 Elect Xuan Yan	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Martin Marietta Materials, Inc.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,130	
Item	Proposal	Vote
1	Elect Dorothy M. Ables	For
2	Elect Sue W. Cole	For
3	Elect Smith W. Davis	For
4	Elect John J. Koraleski	For
5	Elect C. Howard Nye	For
6	Elect Laree E. Perez	For
7	Elect Thomas H. Pike	For
8	Elect Michael J. Quillen	For
9	Elect Donald W. Slager	For
10	Elect David C. Wajsgras	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Next plc.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	20,051	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Elect Jonathan Bewes	For
5	Elect Tristia Harrison	For
6	Elect Amanda James	For
7	Elect Richard Papp	For
8	Elect Michael J. Roney	For
9	Elect Francis Salway	For
10	Elect Jane Shields	For
11	Elect Dianne Thompson	For
12	Elect Simon Wolfson	For
13	Appointment of Auditor	For

14	Authority to Set Auditor's Fees	For
15	Amendment to Long-Term Incentive Plan	For
16	Share Matching Plan	For
17	Sharesave Plan	For
18	Share Option Scheme	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
22	Authority to Repurchase Shares	For
23	Authority to Repurchase Shares Off-Market	For
24	Amendment to Borrowing Powers	For
25	Adoption of New Articles	For
26	Authority to Set General Meeting Notice Period at 14 Days	For

Nitori Holdings Co., Ltd.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	5,277	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Akio Nitori	Against
3	Elect Toshiyuki Shirai	For
4	Elect Fumihiko Sudo	For
5	Elect Fumiaki Matsumoto	For
6	Elect Masanori Takeda	For
7	Elect Sadayuki Sakakibara	For
8	Elect Yoshihiko Miyauchi	For
9	Elect Takao Kubo	For
10	Elect Takaharu Ando	For
11	Elect Kazuhiro Suzuki	For
12	Elect Tsuneyoshi Tatsuoka	For

Norfolk Southern Corp.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	18,417	
Item	Proposal	Vote
1	Elect Thomas D. Bell Jr.	For
2	Elect Mitchell E. Daniels, Jr.	For
3	Elect Marcela E. Donadio	For
4	Elect John C. Huffard, Jr.	For
5	Elect Christopher T. Jones	For
6	Elect Thomas C. Kelleher	For
7	Elect Steven F. Leer	For
8	Elect Michael D. Lockhart	For
9	Elect Amy E. Miles	For
10	Elect Claude Mongeau	For
11	Elect Jennifer F. Scanlon	For
12	Elect James A. Squires	For
13	Elect John R. Thompson	For
14	Majority Vote for Amendments to Articles	For
15	Majority Vote for Approval of Mergers and Other Corporate Transactions	For
16	Majority Vote for Redomestication and Other Transactions	For
17	Ratification of Auditor	For
18	Advisory Vote on Executive Compensation	For
19	Shareholder Proposal Regarding Right to Act by Written Consent	Against

Nucor Corp.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	19,442	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Lloyd J. Austin, III	For
	1.2 Elect Patrick J. Dempsey	For
	1.3 Elect Christopher J. Kearney	For
	1.4 Elect Laurette T. Koellner	For
	1.5 Elect Joseph D. Rupp	For

	1.6	Elect Leon J. Topalian	For
	1.7	Elect John H. Walker	For
	1.8	Elect Nadja Y. West	For
2		Ratification of Auditor	For
3		Advisory Vote on Executive Compensation	For
4		Amendment to the 2014 Omnibus Incentive Compensation Plan	For

O'Reilly Automotive, Inc.

Meeting Date	14-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	5,037		
Item	Proposal		Vote
1	Elect David E. O'Reilly		For
2	Elect Larry P. O'Reilly		For
3	Elect Greg Henslee		For
4	Elect Jay D. Burchfield		For
5	Elect Thomas T. Hendrickson		For
6	Elect John R. Murphy		For
7	Elect Dana M. Perlman		For
8	Elect Maria A. Sastre		For
9	Elect Andrea M. Weiss		For
10	Advisory Vote on Executive Compensation		For
11	Ratification of Auditor		For
12	Amendment to Threshold Required to Call a Special Meeting		For
13	Amendment to Articles to Delete Unnecessary and Outdated Language		For
14	Shareholder Proposal Regarding Human Capital Management Reporting		For
15	Shareholder Proposal Regarding Independent Chair		For

Parex Resources Inc

Meeting Date	14-May-2020		
Meeting Type	Mix Meeting Agenda		
Country	CA		
Share Voted	170,345		
Item	Proposal		Vote
1	Non-Voting Meeting Note		
2	Board Size		For
3	Elect Lisa Colnett		For
4	Elect Sigmund Cornelius		For
5	Elect Robert Engbloom		For
6	Elect Wayne Foo		For
7	Elect G.R. (Bob) MacDougall		For
8	Elect Glenn McNamara		For
9	Elect Carmen Sylvain		For
10	Elect David Taylor		For
11	Elect Paul Wright		For
12	Appointment of Auditor and Authority to Set Fees		For
13	Stock Option Plan Renewal		For
14	Advisory Vote on Executive Compensation		For

Prudential plc

Meeting Date	14-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	Great Britain		
Share Voted	101,575		
Item	Proposal		Vote
1	Accounts and Reports		For
2	Remuneration Report (Advisory)		For
3	Remuneration Policy (Binding)		For
4	Elect Jeremy Anderson		For
5	Elect Shriti Vadera		For
6	Elect Mark FitzPatrick		For
7	Elect David Law		For
8	Elect Paul Manduca		For
9	Elect Kaikhushru Nargolwala		For
10	Elect Anthony Nightingale		For
11	Elect Philip Remnant		For
12	Elect Alice D. Schroeder		For
13	Elect Stuart James Turner		For
14	Elect Thomas R. Watjen		For
15	Elect Michael A. Wells		For

16	Elect Fields Wicker-Miurin	For
17	Elect Yok Tak Amy Yip	For
18	Appointment of Auditor	For
19	Authority to Set Auditor's Fees	For
20	Authorisation of Political Donations	For
21	Authority to Issue Shares w/ Preemptive Rights	For
22	Authority to Issue Repurchased Shares w/ Preemptive Rights	For
23	Authority to Issue Shares w/o Preemptive Rights	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
25	Authority to Issue Convertible Securities w/ Preemptive Rights	For
26	Authority to Issue Convertible Securities w/o Preemptive Rights	For
27	Authority to Repurchase Shares	For
28	Authority to Set General Meeting Notice Period at 14 Days	For

Quebecor Inc.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	15,800	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Chantal Bélanger	For
3	Elect Lise Croteau	For
4	Elect Normand Provost	For
5	Appointment of Auditor	For
6	Advisory Vote on Executive Compensation	For

Quilter Plc

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	131,008	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Allocation of Profits/Dividends	For
4	Elect Paul W. Feeney	For
5	Elect Rosemary Harris	For
6	Elect Glyn Jones	For
7	Elect Moira Kilcoyne	For
8	Elect Jon Little	For
9	Elect Ruth Markland	For
10	Elect Paul Matthews	For
11	Elect George M. Reid	For
12	Elect Mark O. Satchel	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For
15	Authorisation of Political Donations	For
16	Authority to Repurchase Shares	For
17	Authority to Repurchase Shares Off-Market(Contingent Purchase Contracts)	For

Robinsons Retail Holdings Inc

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	PH	
Share Voted	1,694,880	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Proof of Notice and Quorum	For
3	Meeting Minutes	For
4	Accounts and Reports	For
5	Elect James L. Go	Against
6	Elect Lance Y. Gokongwei	Against
7	Elect Robina Y. Gokongwei-PE	Against
8	Elect Ian James Winward McLeod	Against
9	Elect Samuel Sanghyun Kim	Against
10	Elect Antonio L. GO	Against
11	Elect Roberto R. Romulo	For
12	Elect Rodolfo P. Ang	For
13	Appointment of Auditor	For
14	Ratification of Board Acts	For

15	Transaction of Other Business	Against
16	ADJOURNMENT	For
17	Non-Voting Meeting Note	

Rothschild & Co

Meeting Date	14-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	18,278	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports; Non Tax-Deductible Expenses; Ratification of Management Acts	For
6	Allocation of Profits/Dividends	For
7	Consolidated Accounts and Reports	For
8	Special Auditors Report on Regulated Agreements	For
9	Ratification of the Co-option of Peter Estlin	For
10	Elect Gilles Denoyel	For
11	Elect Éric de Rothschild	For
12	Elect Suet-Fern Lee	For
13	Remuneration Policy (Managing Partner and Managing Partner Chair)	For
14	Remuneration Policy (Supervisory Board)	For
15	Remuneration Report	For
16	Remuneration of Rothschild & Co Gestion SAS, Managing Partner	For
17	Remuneration of Alexandre de Rothschild, Chair of Rothschild & Co Gestion SAS	For
18	Remuneration of David de Rothschild, Supervisory Board Chair	For
19	Supervisory Board Members' Fees	For
20	Authority to Repurchase and Reissue Shares	For
21	Maximum Variable Compensation Ratio for Identified Staff	For
22	Authority to Cancel Shares and Reduce Capital	For
23	Authority to Increase Capital Through Capitalisations	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital	For
27	Authority to Set Offering Price of Shares	For
28	Greenshoe	For
29	Stock Purchase Plan for Overseas Employees	For
30	Employee Stock Purchase Plan	For
31	Global Ceiling on Capital Increases	For
32	Authorisation of Legal Formalities	For

SBA Communications Corp.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	7,395	
Item	Proposal	Vote
1	Elect Steven E. Bernstein	For
2	Elect Duncan H. Cocroft	For
3	Elect Fidelma Russo	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Approval of the 2020 Performance and Equity Incentive Plan	For

Swatch Group AG

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	383	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	
3	Ratification of Board and Management Acts	
4	Allocation of Profits/Dividends	
5	Fixed Board Compensation (Non-Executive Functions)	
6	Fixed Board Compensation (Executive Functions)	
7	Executive Compensation (Fixed)	
8	Variable Board Compensation (Executive Functions)	
9	Executive Compensation (Variable)	

10	Elect Nayla Hayek
11	Elect Ernst Tanner
12	Elect Daniela Aeschlimann
13	Elect Georges Nick Hayek
14	Elect Claude Nicollier
15	Elect Jean-Pierre Roth
16	Appoint Nayla Hayek as Board Chair
17	Elect Nayla Hayek as Compensation Committee Member
18	Elect Ernst Tanner as Compensation Committee Member
19	Elect Daniela Aeschlimann as Compensation Committee Member
20	Elect Georges Nick Hayek as Compensation Committee Member
21	Elect Claude Nicollier as Compensation Committee Member
22	Elect Jean-Pierre Roth as Compensation Committee Member
23	Appointment of Independent Proxy
24	Appointment of Auditor
25	Non-Voting Meeting Note

Swatch Group AG

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	785	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	
3	Ratification of Board and Management Acts	
4	Allocation of Profits/Dividends	
5	Fixed Board Compensation (Non-Executive Functions)	
6	Fixed Board Compensation (Executive Functions)	
7	Executive Compensation (Fixed)	
8	Variable Board Compensation (Executive Functions)	
9	Executive Compensation (Variable)	
10	Elect Nayla Hayek	
11	Elect Ernst Tanner	
12	Elect Daniela Aeschlimann	
13	Elect Georges Nick Hayek	
14	Elect Claude Nicollier	
15	Elect Jean-Pierre Roth	
16	Appoint Nayla Hayek as Board Chair	
17	Elect Nayla Hayek as Compensation Committee Member	
18	Elect Ernst Tanner as Compensation Committee Member	
19	Elect Daniela Aeschlimann as Compensation Committee Member	
20	Elect Georges Nick Hayek as Compensation Committee Member	
21	Elect Claude Nicollier as Compensation Committee Member	
22	Elect Jean-Pierre Roth as Compensation Committee Member	
23	Appointment of Independent Proxy	
24	Appointment of Auditor	

Tesco plc

Meeting Date	14-May-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	Great Britain	
Share Voted	2,242,941	
Item	Proposal	Vote
1	Disposal of Asia Business	For

Union Pacific Corp.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	63,024	
Item	Proposal	Vote
1	Elect Andrew H. Card, Jr.	For
2	Elect William J. DeLaney	For
3	Elect David B. Dillon	For
4	Elect Lance M. Fritz	For
5	Elect Deborah C. Hopkins	For
6	Elect Jane H. Lute	For
7	Elect Michael R. McCarthy	For
8	Elect Thomas F. McLarty III	For
9	Elect Bhavesh V. Patel	For

10	Elect Jose H. Villarreal	For
11	Elect Christopher J. Williams	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Shareholder Proposal Regarding Independent Chair	For
15	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Char	Against

United Parcel Service, Inc.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	45,253	
Item	Proposal	Vote
1	Elect David P. Abney	For
2	Elect Rodney C. Adkins	For
3	Elect Michael J. Burns	For
4	Elect William R. Johnson	For
5	Elect Ann M. Livermore	For
6	Elect Rudy H.P. Markham	For
7	Elect Franck J. Moison	For
8	Elect Clark T. Randt, Jr.	For
9	Elect Christiana Smith Shi	For
10	Elect John T. Stankey	For
11	Elect Carol B. Tomé	For
12	Elect Kevin M. Warsh	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Shareholder Proposal Regarding Lobbying Report	Against
16	Shareholder Proposal Regarding Recapitalization	For
17	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Char	For

Vifor Pharma AG

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	1,318	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Ratification of Board and Management Acts	
5	Allocation of Profits/Dividends	
6	Compensation Report	
7	Board Compensation	
8	Executive Compensation	
9	Increase in Authorised Capital	
10	Elect Jacques Theurillat as Board Chair	
11	Elect Romeo Cerutti	
12	Elect Michel Burnier	
13	Elect Sue Mahony	
14	Elect Kim Stratton	
15	Elect Gianni Zampieri	
16	Elect Gilbert Achermann	
17	Elect Sue Mahony as Compensation Committee Member	
18	Elect Michel Burnier as Compensation Committee Member	
19	Elect Romeo Cerutti as Compensation Committee Member	
20	Appointment of Independent Proxy	
21	Appointment of Auditor	

Vornado Realty Trust

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	12,673	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Steven Roth	For
	1.2 Elect Candace K. Beinecke	For
	1.3 Elect Michael D. Fascitelli	For
	1.4 Elect Beatrice Hamza-Bassey	For
	1.5 Elect William W. Helman IV	For

	1.6	Elect David Mandelbaum	For
	1.7	Elect Mandakini Puri	For
	1.8	Elect Daniel R. Tisch	For
	1.9	Elect Richard R. West	For
	1.10	Elect Russell B. Wight, Jr.	For
2		Ratification of Auditor	For
3		Advisory Vote on Executive Compensation	Against
4		Amendment to the 2019 Omnibus Share Plan	For

Western Union Company

Meeting Date	14-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	1,320,773		
Item	Proposal		Vote
1	Elect Martin I. Cole		For
2	Elect Hikmet Ersek		For
3	Elect Richard A. Goodman		For
4	Elect Betsy D. Holden		For
5	Elect Jeffrey A. Joerres		For
6	Elect Michael A. Miles, Jr.		For
7	Elect Timothy P. Murphy		For
8	Elect Jan Siegmund		For
9	Elect Angela A. Sun		For
10	Elect Solomon D. Trujillo		For
11	Advisory Vote on Executive Compensation		For
12	Ratification of Auditor		For
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report		For

Wheaton Precious Metals Corp

Meeting Date	14-May-2020		
Meeting Type	Mix Meeting Agenda		
Country	CA		
Share Voted	31,835		
Item	Proposal		Vote
1	Non-Voting Meeting Note		
2	Elect George L. Brack		For
3	Elect John A. Brough		For
4	Elect R. Peter Gillin		For
5	Elect Chantal Gosselin		For
6	Elect Douglas M. Holtby		For
7	Elect Glenn A. Ives		For
8	Elect Charles A. Jeannes		For
9	Elect Eduardo Luna		For
10	Elect Marilyn Schonberner		For
11	Elect Randy V.J. Smallwood		For
12	Appointment of Auditor and Authority to Set Fees		For
13	Advisory Vote on Executive Compensation		Against
14	Transaction of Other Business		Against

XPO Logistics Inc

Meeting Date	14-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	2,020		
Item	Proposal		Vote
1	Elect Bradley S. Jacobs		For
2	Elect Gena L. Ashe		For
3	Elect Marlene M. Colucci		For
4	Elect AnnaMaria DeSalva		For
5	Elect Michael G. Jesselson		For
6	Elect Adrian P. Kingshott		For
7	Elect Jason D. Papastavrou		For
8	Elect Oren G. Shaffer		For
9	Ratification of Auditor		For
10	Amendment to the 2016 Omnibus Incentive Compensation Plan		For
11	Advisory Vote on Executive Compensation		Against
12	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics		For
13	Shareholder Proposal Regarding Independent Chair		For
14	Shareholder Proposal Regarding Report on Measures Taken to Prevent Sexual Harassment		Against
15	Shareholder Proposal Regarding Compensation in the Event of a Change in Control		Against

Yum Brands Inc.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	19,373	
Item	Proposal	Vote
1	Elect Paget L. Alves	For
2	Elect Keith Barr	For
3	Elect Michael J. Cavanagh	For
4	Elect Christopher M. Connor	For
5	Elect Brian C. Cornell	For
6	Elect Tanya L. Domier	For
7	Elect David W. Gibbs	For
8	Elect Mirian M. Graddick-Weir	For
9	Elect Thomas C. Nelson	For
10	Elect P. Justin Skala	For
11	Elect Elane B. Stock	For
12	Elect Annie A. Young-Scrivner	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Shareholder Proposal Regarding Deforestation and Climate Impact Report	Against

Zebra Technologies Corp.

Meeting Date	14-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,052	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Anders Gustafsson	For
	1.2 Elect Janice M. Roberts	For
	1.3 Elect Linda M. Connly	For
2	Advisory Vote on Executive Compensation	For
3	Approval of the Employee Stock Purchase Plan	For
4	Ratification of Auditor	For

A-Living Services Co. Ltd

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	1,066,250	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Directors' Report	For
3	Supervisors' Report	For
4	Accounts and Reports	For
5	Annual Report	For
6	2020 Financial Budget	For
7	Allocation of Profits/Dividends	For
8	Elect CHAN Cheuk Hung	Against
9	Elect HUANG Fengchao	Against
10	Elect LI Dalong	For
11	Elect WEI Xianzhong	Against
12	Elect YUE Yuan	For
13	Elect WAN Kam To	Against
14	Elect Cassie WONG Chui Ping	For
15	Elect WANG Peng	For
16	Elect SHI Zhengyu	For
17	Elect WANG Gonghu	Against
18	Elect WANG Shao	For
19	Directors' Fees	For
20	Supervisors' Fees	For
21	Appointment of Auditor and Authority to Set Fees	For
22	Authority to Issue domestic shares/unlisted foreign shares and/or H shares w/o Preemptive Ri	Against
23	Approve the Expansion of Business Scope	For
24	Amendments to Articles	For

Advance Auto Parts Inc

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	

Country	United States	
Share Voted	8,325	
Item	Proposal	Vote
1	Elect John F. Bergstrom	For
2	Elect Brad W. Buss	For
3	Elect John F. Ferraro	For
4	Elect Thomas R. Greco	For
5	Elect Jeffrey J. Jones II	For
6	Elect Eugene I. Lee	For
7	Elect Sharon L. McCollam	For
8	Elect Douglas A. Pertz	For
9	Elect Nigel Travis	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	Against

Aegon N. V.

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	33,136	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Remuneration Report	For
7	Accounts and Reports	For
8	Non-Voting Agenda Item	
9	Ratification of Management Board Acts	For
10	Ratification of Supervisory Board Acts	For
11	Management Board Remuneration Policy	For
12	Supervisory Board Remuneration Policy	For
13	Elect Thomas Wellauer	For
14	Elect Caroline Ramsay	For
15	Elect Lard Friese to the Executive Board	For
16	Cancellation of Shares	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	For
18	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For
19	Authority to Repurchase Shares	For
20	Non-Voting Agenda Item	
21	Non-Voting Agenda Item	

Ansys Inc.

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	5,016	
Item	Proposal	Vote
1	Elect Ajei S. Gopal	For
2	Elect Glenda M. Dorchak	For
3	Elect Robert M. Calderoni	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Budweiser Brewing Company APAC Limited

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	21,800	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect Jan Craps	For
6	Elect Carlos Brito	For
7	Elect YANG Mun Tak Marjorie	For
8	Directors' Fees	For
9	Appointment of Auditor and Authority to Set Fees	For

10	Authority to Repurchase Shares	For
11	Authority to Issue Shares w/o Preemptive Rights	Against
12	Authority to Issue Repurchased Shares	Against
13	Amendments to Articles	For

Crawford & Co.

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	250,794	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Harsha V. Agadi	For
	1.2 Elect Inga K. Beale	For
	1.3 Elect Jesse C. Crawford	For
	1.4 Elect Jesse C. Crawford, Jr.	For
	1.5 Elect Lisa G. Hannusch	For
	1.6 Elect Michelle E. Jarrard	For
	1.7 Elect Charles H. Ogburn	For
	1.8 Elect Rahul Patel	For
	1.9 Elect D. Richard Williams	For
2	Approval of Amendment to the International Employee Stock Purchase Plan	For
3	Ratification of Auditor	For

Host Hotels & Resorts Inc

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	41,310	
Item	Proposal	Vote
1	Elect Mary L. Baglivo	For
2	Elect Sheila C. Bair	For
3	Elect Richard E. Marriott	For
4	Elect Sandeep Lakhmi Mathrani	For
5	Elect John B. Morse, Jr.	For
6	Elect Mary Hogan Preusse	For
7	Elect Walter C. Rakowich	For
8	Elect James F. Risoleo	For
9	Elect Gordon H. Smith	For
10	Elect A. William Stein	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Approval of the 2020 Comprehensive Stock and Cash Incentive Plan	For

Intercontinental Exchange Inc

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	39,319	
Item	Proposal	Vote
1	Elect Sharon Y. Bowen	For
2	Elect Charles R. Crisp	For
3	Elect Duriya M. Farooqui	For
4	Elect Jean-Marc Forneri	For
5	Elect Lord Hague of Richmond	For
6	Elect Fred W. Hatfield	For
7	Elect Thomas E. Noonan	For
8	Elect Frederic V. Salerno	For
9	Elect Jeffrey C. Sprecher	For
10	Elect Judith A. Sprieser	For
11	Elect Vincent S. Tese	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

ITT Inc

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	179,632	
Item	Proposal	Vote
1	Elect Orlando D. Ashford	For

2	Elect Geraud Darnis	For
3	Elect Don DeFosset, Jr.	For
4	Elect Nicholas C. Fanandakis	For
5	Elect Richard P. Lavin	For
6	Elect Mario Longhi	For
7	Elect Rebecca A. McDonald	For
8	Elect Timothy H. Powers	For
9	Elect Luca Savi	For
10	Elect Cheryl L. Shavers	For
11	Elect Sabrina Soussan	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against

Leggett & Platt, Inc.

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,420	
Item	Proposal	Vote
1	Elect Mark A. Blinn	For
2	Elect Robert E. Brunner	For
3	Elect Mary Campbell	For
4	Elect J. Mitchell Dolloff	For
5	Elect Manuel A. Fernandez	For
6	Elect Karl G. Glassman	For
7	Elect Joseph W. McClanathan	For
8	Elect Judy C. Odom	For
9	Elect Srikanth Padmanabhan	For
10	Elect Jai Shah	For
11	Elect Phoebe A. Wood	For
12	Ratification of Auditor	For
13	Amendment to the Flexible Stock Plan	For
14	Advisory Vote on Executive Compensation	For

Poste Italiane S.p.a

Meeting Date	15-May-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	IT	
Share Voted	9,651	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Board Size	For
6	Board Term Length	For
7	Non-Voting Agenda Item	
8	List Presented by Ministry of Economy and Finance	
9	List Presented by Group of Institutional Investors Representing 1.36% of Share Capital	For
10	Elect Bianca Maria Farina as Chair of Board	For
11	Directors' Fees	Abstain
12	Remuneration Policy (Binding)	For
13	Remuneration Report (Advisory)	For
14	Equity Incentive Plan	For
15	Increase in Auditor's fees	For
16	Non-Voting Meeting Note	

Power Corp. Of Canada

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	34,938	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Pierre Beaudoin	For
3	Elect Marcel R. Coutu	For
4	Elect André Desmarais	For
5	Elect Paul Desmarais, Jr.	For
6	Elect Gary A. Doer	For
7	Elect Anthony R. Graham	For

8	Elect J. David A. Jackson	For
9	Elect Paula B. Madoff	For
10	Elect Isabelle Marcoux	For
11	Elect Christian Noyer	For
12	Elect R. Jeffrey Orr	For
13	Elect T. Timothy Ryan, Jr.	For
14	Elect Siim A. Vanaselja	For
15	Appointment of Auditor	For
16	Stock Option Plan Renewal	For
17	Amendments to By-Laws	For

PT Perusahaan Gas Negara Tbk

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Indonesia	
Share Voted	3,962,700	
Item	Proposal	Vote
1	Annual Report	For
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Directors' and Commissioners' Fees	Against
5	Appointment of Auditor and Authority to Set Fees	Against
6	Election of Directors and/or Commissioners (Slate)	Against
7	Amendments to Articles	Against

Seattle Genetics Inc

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	7,798	
Item	Proposal	Vote
1	Elect David W. Gryska	For
2	Elect John A. Orwin	Against
3	Elect Alpna Seth	For
4	Advisory Vote on Executive Compensation	Against
5	Amendment to the 2007 Equity Incentive Plan	For
6	Ratification of Auditor	For

Shimamura Co. Ltd.

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	700	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Hidejiro Fujiwara as Director	For
4	Elect Hideyuki Yoshioka	For
5	Elect Hiroyuki Shimamura	Against
6	Elect Shigehisa Horinokita	For
7	Elect Tetsuya Omi	Against
8	Retirement Allowances for Statutory Auditor	Against

Singapore Technologies Engineering Ltd

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	58,887	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Elect KWA Chong Seng	Against
4	Elect QUEK Gim Pew	For
5	Elect QUEK See Tiat	Against
6	Elect Joseph LEONG Weng Keong	For
7	Directors' Fees	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For
10	Related Party Transactions	For
11	Authority to Repurchase and Reissue Shares	For
12	Adoption of Singapore Technologies Engineering Performance Share Plan 2020	For

13	Adoption of Singapore Technologies Engineering Restricted Share Plan 2020	For
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Techtronic Industries Co. Ltd.

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	4,873,139	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect Horst J. Pudwill	Against
6	Elect Joseph Galli Jr.	For
7	Elect Vincent CHEUNG Ting Kau	Against
8	Elect Johannes-Gerhard Hesse	For
9	Elect Robert Hinman Getz	For
10	Directors' Fees	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Authority to Issue Shares w/o Preemptive Rights for Cash Consideration	For
13	Authority to Issue Shares w/o Preemptive Rights for Consideration Other Than Cash	For
14	Authority to Repurchase Shares	For
15	Authority to Issue Repurchased Shares for Cash Consideration	For
16	Authority to Issue Repurchased Shares for Consideration Other Than Cash	For

Unibail-Rodamco-Westfield

Meeting Date	15-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	2,703	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Special Auditors Report on Regulated Agreements	For
9	Remuneration of Christophe Cuvillier, Management Board Chair	Against
10	Remuneration of Jaap Tonckens, Management Board Member	Against
11	Remuneration of Colin Dyer, Supervisory Board Chair	For
12	Remuneration Report	For
13	Remuneration Policy (Management Board Chair)	For
14	Remuneration Policy (Management Board Members)	For
15	Remuneration Policy (Supervisory Board)	For
16	Elect Colin Dyer	For
17	Elect Philippe Collombel	For
18	Elect Dagmar Kollmann	For
19	Elect Roderick Munsters	For
20	Authority to Repurchase and Reissue Shares	For
21	Authority to Cancel Shares and Reduce Capital	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
24	Greenshoe	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	For
26	Employee Stock Purchase Plan	For
27	Authorisation of Legal Formalities	For

Waste Connections, Inc.

Meeting Date	15-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	17,635	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Ronald J. Mittelstaedt	For
	1.2 Elect Edward E. Guillet	For
	1.3 Elect Michael W. Harlan	For
	1.4 Elect Larry S. Hughes	For
	1.5 Elect Worthing F. Jackman	For

	1.6	Elect Elise L. Jordan	For
	1.7	Elect Susan Lee	For
	1.8	Elect William J. Razzouk	For
2		Advisory Vote on Executive Compensation	For
3		Appointment of Auditor and Authority to Set Fees	For
4		Approval of the 2020 Employee Share Purchase Plan	For

Westinghouse Air Brake Technologies Corp

Meeting Date	15-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	12,556		
Item	Proposal		Vote
1	Election of Directors		
	1.1	Elect Rafael Santana	For
	1.2	Elect Lee B. Foster II	For
2		Advisory Vote on Executive Compensation	Against
3		Amendment to the 2011 Stock Incentive Plan	For
4		Ratification of Auditor	For

Westlake Chemical Corp

Meeting Date	15-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	2,140		
Item	Proposal		Vote
1	Election of Directors		
	1.1	Elect Marius A. Haas	Withhold
	1.2	Elect Dorothy C. Jenkins	For
	1.3	Elect Kimberly S. Lubel	For
	1.4	Elect Jeffrey W. Sheets	For
2		Advisory Vote on Executive Compensation	Against
3		Ratification of Auditor	For

Weyerhaeuser Co.

Meeting Date	15-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	49,768		
Item	Proposal		Vote
1	Elect Mark A. Emmert		For
2	Elect Rick R. Holley		For
3	Elect Sara Grootwassink Lewis		For
4	Elect Al Monaco		For
5	Elect Nicole W. Piasecki		For
6	Elect Marc F. Racicot		For
7	Elect Lawrence A. Selzer		For
8	Elect D. Michael Steuert		For
9	Elect Devin W. Stockfish		For
10	Elect Kim Williams		For
11	Elect Charles R. Williamson		For
12		Advisory Vote on Executive Compensation	For
13		Ratification of Auditor	For

Wuhu Sanqi Interactive Entertainment Network

Meeting Date	15-May-2020		
Meeting Type	Special Meeting Agenda		
Country	China		
Share Voted	499,200		
Item	Proposal		Vote
1	Amendments to the Company's Articles of Association		For
2	ADJUSTMENT OF REMUNERATION PLAN FOR DIRECTORS		For

Xinyi Glass Holdings Ltd.

Meeting Date	15-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	KY		
Share Voted	1,959,233		
Item	Proposal		Vote
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		

3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect LEE Yin Yee	Against
6	Elect LEE Shing Kan	For
7	Elect LI Ching Wai	For
8	Elect LAM Kwong Siu	Against
9	Elect Samuel WONG Chat Chor	For
10	Directors' Fees	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Authority to Repurchase Shares	For
13	Authority to Issue Shares w/o Preemptive Rights	Against
14	Authority to Issue Repurchased Shares	Against

American Tower Corp.

Meeting Date	18-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	29,589	
Item	Proposal	Vote
1	Elect Thomas Bartlett	For
2	Elect Raymond P. Dolan	For
3	Elect Robert D. Hormats	For
4	Elect Gustavo Lara Cantu	For
5	Elect Grace D. Lieblein	For
6	Elect Craig Macnab	For
7	Elect JoAnn A. Reed	For
8	Elect Pamela D.A. Reeve	For
9	Elect David E. Sharbutt	For
10	Elect Bruce L. Tanner	For
11	Elect Samme L. Thompson	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	For

Bank of Georgia Group Plc

Meeting Date	18-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	5,431	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Elect Neil Janin	For
4	Elect Al Breach	For
5	Elect Archil Gachechiladze	For
6	Elect Tamaz Georgadze	For
7	Elect Hanna Loikkanen	For
8	Elect Veronique McCarroll	For
9	Elect Jonathan W. Muir	For
10	Elect Cecil Quillen	For
11	Appointment of Auditor	For
12	Authority to Set Auditor's Fees	For
13	Authorisation of Political Donations	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
17	Authority to Repurchase Shares	For

Consolidated Edison, Inc.

Meeting Date	18-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	21,072	
Item	Proposal	Vote
1	Elect George Campbell, Jr.	For
2	Elect Ellen V. Futter	For
3	Elect John F. Killian	For
4	Elect John McAvoy	For
5	Elect William J. Mulrow	For
6	Elect Armando J. Olivera	For

7	Elect Michael W. Ranger	For
8	Elect Linda S. Sanford	For
9	Elect Deirdre Stanley	For
10	Elect L. Frederick Sutherland	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Dufry AG		
Meeting Date	18-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	295	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Election of Presiding Chair	
5	Accounts and Reports	
6	Compensation Report	
7	Allocation of Profits	
8	Ratification of Board and Management Acts	
9	Increase in Conditional Capital	
10	Elect Juan Carlos Torres Carretero as Board Chair	
11	Elect Jorge Born	
12	Elect Claire Chiang	
13	Elect Julián Díaz González	
14	Elect Heekyung Jo Min	
15	Non-Voting Agenda Item	
16	Elect Luis Maroto Camino	
17	Elect Steven M. Tadler	
18	Elect Lynda Tyler-Cagni	
19	Elect Mary J. Steele Guilfoile	
20	Elect Claire Chiang as Compensation Committee Member	
21	Elect Heekyung Jo Min as Compensation Committee Member	
22	Elect Jorge Born as Compensation Committee Member	
23	Appointment of Auditor	
24	Appointment of Independent Proxy	
25	Board Compensation	
26	Executive Compensation	
27	Non-Voting Meeting Note	

Huabao International Holdings Ltd.		
Meeting Date	18-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	BM	
Share Voted	928,042	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect POON Chiu Kwok	For
6	Elect LAM Ka Yu	For
7	Elect MA Yun Yan	For
8	Elect Jonathan YAN Jun	For
9	Directors' Fees	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Authority to Issue Shares w/o Preemptive Rights	Against
12	Authority to Repurchase Shares	For
13	Authority to Issue of Repurchased Shares	Against

Julius Baer Group Ltd		
Meeting Date	18-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	6,158	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	
3	Compensation Report	
4	Allocation of Profits/Dividends	

5	Ratification of Board and Management Acts
6	Board Compensation
7	Executive Compensation (Variable Cash-Based)
8	Executive Compensation (Variable Share-Based)
9	Executive Compensation (Fixed)
10	Elect Romeo Lacher
11	Elect Gilbert Achermann
12	Elect Heinrich Baumann
13	Elect Richard Campbell-Breden
14	Elect Ivo Furrer
15	Elect Claire Giraut
16	Elect Charles Stonehill
17	Elect Eunice Zehnder-Lai
18	Elect Olga Zoutendijk
19	Elect Kathryn Shih
20	Elect Christian Meissner
21	Appoint Romeo Lacher as Board Chair
22	Elect Gilbert Achermann as Compensation Committee Member
23	Elect Richard Campbell-Breden as Compensation Committee Member
24	Elect Kathryn Shih as Compensation Committee Member
25	Elect Eunice Zehnder-Lai as Compensation Committee Member
26	Appointment of Auditor
27	Appointment of Independent Proxy
28	Non-Voting Meeting Note

Neste Corporation

Meeting Date	18-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	FI	
Share Voted	9,614	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Accounts and Reports	For
10	Allocation of Profits/Dividends	For
11	Ratification of Board and CEO Acts	For
12	Remuneration Policy	For
13	Non-Voting Agenda Item	
14	Directors' Fees	For
15	Board Size	For
16	Election of Directors	For
17	Authority to Set Auditor's Fees	For
18	Appointment of Auditor	For
19	Authority to Repurchase Shares	For
20	Issuance of Shares w/ or w/o Preemptive Rights	For
21	Non-Voting Agenda Item	

Oversea-Chinese Banking Corporation Limited

Meeting Date	18-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	63,829	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Elect OOI Sang Kuang	Against
3	Elect LEE Tih Shih	For
4	Elect WEE Joo Yeow	For
5	Elect KOH Beng Seng	Against
6	Elect TAN Yen Yen	For
7	Allocation of Profits/Dividends	For
8	Directors' Fees in Cash	Against
9	Authority to Issue Ordinary Shares to Non-Executive Directors	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	For
12	Authority to Grant Awards and Issue Shares under the OCBC Share Option Scheme 2001 and	For

13	Authority to Issue Shares Under The OCBC Scrip Dividend Scheme	For
14	Authority to Repurchase and Reissue Shares	For

RenaissanceRe Holdings Ltd

Meeting Date	18-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,939	
Item	Proposal	Vote
1	Elect David C. Bushnell	For
2	Elect James L. Gibbons	For
3	Elect Jean D. Hamilton	For
4	Elect Anthony M. Santomero	For
5	Advisory Vote on Executive Compensation	For
6	Ratification of Auditor	For

Terna - Trasmissione Elettrica Rete Nazionale

Meeting Date	18-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	37,103	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Board Size	For
5	Board Term Length	For
6	Non-Voting Agenda Item	
7	List Presented by CDP Reti S.p.A.	
8	List Presented by Group of Institutional Investors Representing 1.38% of Share Capital	For
9	Elect Valentina Bosetti as Chair of Board	For
10	Directors' Fees	For
11	Non-Voting Agenda Item	
12	List Presented by CDP Reti S.p.A.	For
13	List Presented by Group of Institutional Investors Representing 1.38% of Share Capital	Abstain
14	Statutory Auditors' Fees	For
15	Performance Share Plan 2020-2023	For
16	Authority to Repurchase and Reissue Shares to Service Performance Share Plan 2020-2023	For
17	Remuneration Policy (Binding)	For
18	Remuneration Report (Advisory)	For
19	Cancellation of Article 31	For
20	Non-Voting Meeting Note	
21	Non-Voting Meeting Note	

Ventas Inc

Meeting Date	18-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	23,662	
Item	Proposal	Vote
1	Advisory Vote on Executive Compensation	For
2	Elect Melody C. Barnes	For
3	Elect Debra A. Cafaro	For
4	Elect Jay M. Gellert	For
5	Elect Richard I. Gilchrist	For
6	Elect Matthew J. Lustig	For
7	Elect Roxanne M. Martino	For
8	Elect Sean Nolan	For
9	Elect Walter C. Rakowich	For
10	Elect Robert D. Reed	For
11	Elect James D. Shelton	For
12	Ratification of Auditor	For

Aeon Mall Co

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	3,300	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yasutsugu Iwamura	Against

3	Elect Seiichi Chiba	For
4	Elect Akio Mishima	For
5	Elect Mitsuhiro Fujiki	For
6	Elect Mitsugu Tamai	For
7	Elect Hisayuki Sato	For
8	Elect Motoya Okada	For
9	Elect Masahiko Okamoto	For
10	Elect Hiroshi Yokoyama	For
11	Elect Akiko Nakarai	For
12	Elect Tatsuya Hashimoto	For
13	Elect Masao Kawabata	For
14	Elect Kunihiko Koshizuka	For
15	Elect Yasuko Yamashita	For
16	Elect Masato Nishimatsu as Statutory Auditor	Against

Allstate Corp (The)

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	21,626	
Item	Proposal	Vote
1	Elect Kermit R. Crawford	For
2	Elect Michael L. Eskew	For
3	Elect Margaret M. Keane	For
4	Elect Siddharth N. Mehta	For
5	Elect Jacques P. Perold	For
6	Elect Andrea Redmond	For
7	Elect Gregg M. Sherrill	For
8	Elect Judith A. Sprieser	For
9	Elect Perry M. Traquina	For
10	Elect Thomas J. Wilson	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

AMGEN Inc.

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	39,392	
Item	Proposal	Vote
1	Elect Wanda M. Austin	For
2	Elect Robert A. Bradway	For
3	Elect Brian J. Druker	For
4	Elect Robert A. Eckert	For
5	Elect Greg C. Garland	For
6	Elect Fred Hassan	For
7	Elect Charles M. Holley, Jr.	For
8	Elect Tyler Jacks	For
9	Elect Ellen J. Kullman	For
10	Elect Ronald D. Sugar	For
11	Elect R. Sanders Williams	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Shareholder Proposal Regarding Independent Chair	For

Arkema

Meeting Date	19-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	1,294	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports; Non Tax-Deductible Expenses	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Special Auditors Report on Regulated Agreements	For
8	Elect Thierry Le Hénaff	For
9	Remuneration Policy (Board of Directors)	For
10	Remuneration Policy (Chair and CEO)	For

11	Remuneration Report	For
12	Remuneration of Thierry Le Hénaff, Chair and CEO	For
13	Appointment of Auditor	For
14	Authority to Repurchase and Reissue Shares	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital	For
17	Authority to Issue Shares and Convertible Debt Through Private Placement	For
18	Authority to Set Offering Price of Shares	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	For
20	Greenshoe	For
21	Global Ceiling on Capital Increases	For
22	Employee Stock Purchase Plan	For
23	Amendments to Articles	For
24	Authorisation of Legal Formalities	For

Bank of Ireland Group Plc

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	IE	
Share Voted	71,018	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Elect Eileen Fitzpatrick	For
3	Elect Michele Greene	For
4	Elect Myles O'Grady	For
5	Elect Evelyn Bourke	For
6	Elect Ian Buchanan	For
7	Elect Richard Goulding	For
8	Elect Patrick Haren	For
9	Elect Patrick Kennedy	For
10	Elect Francesca McDonagh	For
11	Elect Fiona Muldoon	For
12	Elect Patrick Mulvihill	For
13	Elect Steve Pateman	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authority to Set General Meeting Notice Period at 14 Days	For
17	Remuneration Report (Advisory)	For
18	Remuneration Policy (Advisory -- Non-UK Issuer)	For
19	Amendment to Articles	For
20	Authority to Repurchase Shares	For
21	Authority to Issue Shares w/ Preemptive Rights	For
22	Authority to Issue Shares w/o Preemptive Rights	For
23	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	For
24	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	For

BNP Paribas

Meeting Date	19-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	21,281	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Accounts and Reports; Non Tax-Deductible Expenses	For
7	Consolidated Accounts and Reports	For
8	Allocation of Profits/Dividends	For
9	Special Auditors Report on Regulated Agreements	For
10	Authority to Repurchase and Reissue Shares	For
11	Elect Jean Lemierre	For
12	Elect Jacques Aschenbroich	For
13	Elect Monique Cohen	For
14	Elect Daniela Schwarzer	For
15	Elect Fields Wicker-Miurin	For
16	Remuneration Policy (Board of Directors)	For
17	Remuneration Policy (Chair)	For
18	Remuneration Policy (CEO and Deputy CEO)	For
19	Remuneration Report	For

20	Remuneration of Jean Lemierre, Chair	For
21	Remuneration of Jean-Laurent Bonnafé, CEO	For
22	Remuneration of Philippe Bordenave, Deputy CEO	For
23	Remuneration of Identified Staff	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	For
27	Global Ceiling on Capital Increases (w/o Preemptive Rights)	For
28	Authority to Increase Capital Through Capitalisations	For
29	Global Ceiling on Capital Increases	For
30	Employee Stock Purchase Plan	For
31	Authority to Cancel Shares and Reduce Capital	For
32	Amendments to Articles Regarding Employee Representatives	For
33	Amendments to Articles Regarding Written Consultation	For
34	Amendments to Articles (Multiple Technical Issues)	For
35	Authorisation of Legal Formalities	For

Chipotle Mexican Grill

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,020	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Albert S. Baldocchi	For
	1.2 Elect Patricia D. Fili-Krushel	For
	1.3 Elect Neil Flanzraich	For
	1.4 Elect Robin Hickenlooper	For
	1.5 Elect Scott H. Maw	For
	1.6 Elect Ali Namvar	For
	1.7 Elect Brian Niccol	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement	Against
5	Shareholder Proposal Regarding Independent Chair	For
6	Shareholder Proposal Regarding Report on the Use of Contractual Provisions Requiring Arbitration	For
7	Shareholder Proposal Regarding Right to Act by Written Consent	For

Conduent Inc

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	812,588	
Item	Proposal	Vote
1	Elect Kathy J. Higgins Victor	For
2	Elect Scott Letier	For
3	Elect Jesse A. Lynn	For
4	Elect Courtney R. Mather	For
5	Elect Michael Montelongo	For
6	Elect Margarita Palau-Hernandez	For
7	Elect Clifford Skelton	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Deutsche Boerse AG

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	3,545	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Non-Voting Agenda Item	
7	Allocation of Profits/Dividends	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Elect Michael Martin Rüdiger as Supervisory Board Member	For
11	Increase in Authorised Capital II	For

12	Increase in Authorised Capital III	For
13	Management Board Remuneration Policy	Against
14	Supervisory Board Remuneration Policy	For
15	Amendment to Corporate Purpose	For
16	Appointment of Auditor	For

East West Bancorp, Inc.

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	10,879	
Item	Proposal	Vote
1	Elect Molly Campbell	For
2	Elect Iris S. Chan	For
3	Elect Archana Deskus	For
4	Elect Rudolph I. Estrada	For
5	Elect Paul H. Irving	For
6	Elect Jack C. Liu	For
7	Elect Dominic Ng	For
8	Elect Lester M. Sussman	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Firstenergy Corp.

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	33,826	
Item	Proposal	Vote
1	Elect Michael J. Anderson, Sr.	For
2	Elect Steven J. Demetriou	For
3	Elect Julia L. Johnson	For
4	Elect Charles E. Jones	For
5	Elect Donald T. Misheff	For
6	Elect Thomas N. Mitchell	For
7	Elect James F. O'Neil III	For
8	Elect Christopher D. Pappas	For
9	Elect Sandra Pianalto	For
10	Elect Luis A. Reyes	For
11	Elect Leslie M. Turner	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Approval of the 2020 Incentive Compensation Plan	For
15	Amend Regulations to Permit the Board to Make Future Amendments	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against

Gap, Inc.

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,650	
Item	Proposal	Vote
1	Elect Amy Bohutinsky	For
2	Elect John J. Fisher	For
3	Elect Robert J. Fisher	Against
4	Elect William S. Fisher	For
5	Elect Tracy Gardner	For
6	Elect Isabella D. Goren	For
7	Elect Bob L. Martin	For
8	Elect Amy E. Miles	For
9	Elect Jorge P. Montoya	For
10	Elect Chris O'Neill	For
11	Elect Mayo A. Shattuck III	For
12	Elect Elizabeth A. Smith	For
13	Elect Sonia Syngal	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For

GCI Liberty Inc

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	

Country	United States	
Share Voted	669	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Ronald A. Duncan	For
	1.2 Elect Donne F. Fisher	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Glenveagh Properties Plc

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	IE	
Share Voted	5,468,588	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Advisory)	For
4	Elect John Mulcahy	For
5	Elect Stephen Garvey	For
6	Elect Richard Cherry	For
7	Elect Barbara Judge	For
8	Elect Robert Dix	For
9	Elect Cara Ryan	For
10	Elect Patrick A. McCann	For
11	Elect Michael Rice	For
12	Appointment of Auditor	For
13	Authority to Set Auditor's Fees	For
14	Authority to Set General Meeting Notice Period at 14 Days	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
18	Authority to Repurchase Shares	For
19	Price Range for Reissuance of Treasury Shares	For

GrubHub Inc

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,287	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Lloyd D. Frink	For
	1.2 Elect Girish Lakshman	For
	1.3 Elect Keith Richman	For
	1.4 Elect Arthur Francis Starrs, III	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2015 Long Term Incentive Plan	Against

Haitian International Holdings

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	5,402,255	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Elect ZHANG Jianfeng	For
5	Elect LIU Jianbo	For
6	Elect LOU Baijun	Against
7	Elect GUO Yonghui	For
8	Directors' Fees	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Authority to Issue Shares w/o Preemptive Rights	Against
11	Authority to Repurchase Shares	For
12	Authority to Issue Repurchased Shares	Against

Halliburton Co.

Meeting Date	19-May-2020	
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Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	53,138	
Item	Proposal	Vote
1	Elect Abdulaziz F. Alkhayyal	For
2	Elect William E. Albrecht	For
3	Elect M. Katherine Banks	For
4	Elect Alan M. Bennett	For
5	Elect Milton Carroll	For
6	Elect Nance K. Dicciani	For
7	Elect Murry S. Gerber	For
8	Elect Patricia Hemingway Hall	For
9	Elect Robert A. Malone	For
10	Elect Jeffrey A. Miller	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Amendment to the Stock and Incentive Plan	For

HD Supply Holdings Inc

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	12,665	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Kathleen J. Affeldt	For
	1.2 Elect Joseph J. DeAngelo	For
	1.3 Elect Peter A. Dorsman	For
	1.4 Elect Stephen J. Konenkamp	For
	1.5 Elect Patrick R. McNamee	For
	1.6 Elect Scott Ostfeld	For
	1.7 Elect Charles W. Pepper	For
	1.8 Elect James A. Rubright	For
	1.9 Elect Lauren Taylor Wolfe	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

JPMorgan Chase & Co.

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	321,176	
Item	Proposal	Vote
1	Elect Linda B. Bammann	For
2	Elect Stephen B. Burke	For
3	Elect Todd A. Combs	For
4	Elect James S. Crown	For
5	Elect James Dimon	For
6	Elect Timothy P. Flynn	For
7	Elect Mellody Hobson	For
8	Elect Michael A. Neal	For
9	Elect Lee R. Raymond	Against
10	Elect Virginia M. Rometty	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Shareholder Proposal Regarding Independent Chair	For
14	Shareholder Proposal Regarding Oil Sands and Arctic Oil and Gas Reputational Risk Report	Against
15	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written C	For
17	Shareholder Proposal Regarding Charitable Contributions Disclosure	Against
18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against

Knight-Swift Transportation Holdings Inc

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	857	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect David A. Jackson	For

	1.2 Elect Kevin P. Knight	For
	1.3 Elect Roberta Roberts Shank	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Repeal of Classified Board	For
5	Amendment to the 2014 Omnibus Plan	For
6	Shareholder Proposal Regarding Right to Act by Written Consent	For

Liberty Broadband Corp

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	377	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect John C. Malone	Withhold
	1.2 Elect John E. Welsh, III	Withhold
2	Ratification of Auditor	For

Liberty TripAdvisor Holdings Inc

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,028	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Chris Mueller	For
	1.2 Elect Albert E. Rosenthaler	For
2	Ratification of Auditor	For
3	Reverse Stock Split	For

Mid-America Apartment Communities, Inc.

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,029	
Item	Proposal	Vote
1	Elect H. Eric Bolton, Jr.	For
2	Elect Russell R. French	For
3	Elect Alan B. Graf, Jr.	For
4	Elect Toni Jennings	For
5	Elect James K. Lowder	For
6	Elect Thomas H. Lowder	For
7	Elect Monica McGurk	For
8	Elect Claude B. Nielsen	For
9	Elect Philip W. Norwood	For
10	Elect W. Reid Sanders	For
11	Elect Gary Shorb	For
12	Elect David P. Stockert	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Nasdaq Inc

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	7,144	
Item	Proposal	Vote
1	Elect Melissa M. Arnoldi	For
2	Elect Charlene T. Begley	For
3	Elect Steven D. Black	For
4	Elect Adena T. Friedman	For
5	Elect Essa Kazim	For
6	Elect Thomas A. Kloet	For
7	Elect John D. Rainey	For
8	Elect Michael R. Splinter	For
9	Elect Jacob Wallenberg	For
10	Elect Alfred W. Zollar	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to the Employee Stock Purchase Plan	For
13	Ratification of Auditor	For

Neurocrine Biosciences, Inc.

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,415	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Kevin C. Gorman	For
	1.2 Elect Gary A. Lyons	For
2	Advisory Vote on Executive Compensation	For
3	Approval of the 2020 Equity Incentive Plan	For
4	Ratification of Auditor	For

Nisource Inc. (Holding Co.)

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	23,340	
Item	Proposal	Vote
1	Elect Peter A. Altabef	For
2	Elect Theodore H. Bunting, Jr.	For
3	Elect Eric L. Butler	For
4	Elect Aristides S. Candris	For
5	Elect Wayne S. DeVeydt	For
6	Elect Joseph Hamrock	For
7	Elect Deborah A. Henretta	For
8	Elect Deborah Hersman	For
9	Elect Michael E. Jesanis	For
10	Elect Kevin T. Kabat	For
11	Elect Carolyn Y. Woo	For
12	Elect Lloyd M. Yates	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Approval of the 2020 Omnibus Incentive Plan	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	For

Nordic Entertainment Group AB

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	19,777	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Accounts and Reports	For
12	Allocation of Profits/Dividends	For
13	Ratification of Board and CEO Acts	For
14	Non-Voting Agenda Item	
15	Board Size	For
16	Directors and Auditors' Fees	For
17	Elect David Chance	For
18	Elect Anders Borg	For
19	Elect Simon Duffy	For
20	Elect Kristina Schauman	For
21	Elect Natalie Tydeman	For
22	Elect Pernille Erenbjerg	For
23	Elect David Chance as Chair	For
24	Number of Auditors; Appointment of Auditor	For
25	Authority to Repurchase Shares	For
26	Remuneration Guidelines	For
27	Amendments to Articles	For

Orange		
Meeting Date	19-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	38,026	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Special Auditors Report on Regulated Agreements	For
9	Elect Frédéric Sanchez	For
10	Elect Christel Heydemann	For
11	Elect Bernard Ramanantsoa	For
12	Elect Laurence Dalbousière	For
13	Remuneration Report	For
14	Remuneration of Stéphane Richard, Chair and CEO	For
15	Remuneration of Ramon Fernandez, Deputy CEO	For
16	Remuneration of Gervais Pellissier, Deputy CEO	For
17	Remuneration Policy (Chair and CEO)	For
18	Remuneration Policy (Deputy CEOs)	For
19	Remuneration Policy of the Non Executive Directors	For
20	Authority to Repurchase and Reissue Shares	For
21	Amendments to Articles Regarding Company Mission	For
22	Amendments to Articles regarding Employee Representatives	For
23	Authority to Issue Performance Shares	For
24	Employee Stock Purchase Plan	For
25	Authority to Cancel Shares and Reduce Capital	For
26	Amendments to Articles Regarding Employee Shareholding	For
27	Interim Scrip Dividend for Fiscal Year 2020	For
28	Authorisation of Legal Formalities	For
29	Shareholder Proposal A Regarding the Company's Authority to Repurchase and Reissue Shares	Against
30	Shareholder Proposal B Regarding Limit on Board Memberships	Against
31	Shareholder Proposal C Regarding Equity Plan Metrics	Against
32	Shareholder Proposal D Regarding Employee Stock Purchase Plan	Against

Principal Financial Group Inc		
Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	19,570	
Item	Proposal	Vote
1	Elect Jonathan S. Auerbach	For
2	Elect Jocelyn E. Carter-Miller	For
3	Elect Scott M. Mills	For
4	Amendment to the Directors Stock Plan	For
5	Amendment to the Employee Stock Purchase Plan	For
6	Advisory Vote on Executive Compensation	For
7	Ratification of Auditor	For

Quest Diagnostics, Inc.		
Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,134	
Item	Proposal	Vote
1	Elect Vicky B. Gregg	For
2	Elect Wright L. Lassiter III	For
3	Elect Timothy L. Main	For
4	Elect Denise M. Morrison	For
5	Elect Gary M. Pfeiffer	For
6	Elect Timothy M. Ring	For
7	Elect Stephen H. Rusckowski	For
8	Elect Daniel C. Stanzione	For
9	Elect Helen I. Torley	For
10	Elect Gail R. Wilensky	For

11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Royal Dutch Shell Plc

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	100,804	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Elect Dick Boer	For
5	Elect Andrew Mackenzie	For
6	Elect Martina Hund-Mejean	For
7	Elect Ben Van Beurden	For
8	Elect Neil A.P. Carson	For
9	Elect Ann F. Godbehere	For
10	Elect Euleen GOH Yiu Kiang	For
11	Elect Charles O. Holliday, Jr.	For
12	Elect Catherine J. Hughes	For
13	Elect Sir Nigel Sheinwald	For
14	Elect Jessica Uhl	For
15	Elect Gerrit Zalm	For
16	Appointment of Auditor	For
17	Authority to Set Auditor's Fees	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Repurchase Shares	For
21	Shareholder Proposal Regarding GHG Reduction Targets	Against

Royal Dutch Shell Plc

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	109,183	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Elect Dick Boer	For
5	Elect Andrew Mackenzie	For
6	Elect Martina Hund-Mejean	For
7	Elect Ben Van Beurden	For
8	Elect Neil A.P. Carson	For
9	Elect Ann F. Godbehere	For
10	Elect Euleen GOH Yiu Kiang	For
11	Elect Charles O. Holliday, Jr.	For
12	Elect Catherine J. Hughes	For
13	Elect Sir Nigel Sheinwald	For
14	Elect Jessica Uhl	For
15	Elect Gerrit Zalm	For
16	Appointment of Auditor	For
17	Authority to Set Auditor's Fees	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights	For
20	Authority to Repurchase Shares	For
21	Shareholder Proposal Regarding GHG Reduction Targets	Against

SEB

Meeting Date	19-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	293	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Consolidated Accounts and Reports	For

7	Allocation of Profits/Dividends	For
8	Elect Thierry de La Tour d'Artaise	For
9	Elect Catherine Pourre	For
10	Elect Damarys Braidia	Against
11	Elect Jérôme Lescure	Against
12	Directors' Fees	For
13	Related Party Transactions (Thierry de La Tour d'Artaise)	For
14	Remuneration Policy (Corporate Officers)	For
15	Remuneration Report	For
16	Remuneration of Thierry de La Tour d'Artaise, Chair and CEO	For
17	Remuneration of Stanislas de Gramont, Deputy CEO	For
18	Authority to Repurchase and Reissue Shares	Against
19	Authority to Cancel Shares and Reduce Capital	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
23	Global Ceiling on Capital Increases	For
24	Authority to Increase Capital Through Capitalisations	Against
25	Authority to Issue Performance Shares	For
26	Employee Stock Purchase Plan	For
27	Amendments to Articles Regarding Loyalty Shares	Against
28	Amendments to Articles Regarding Gender Diversity	For
29	Amendments to Articles Regarding Employee Shareholders Representatives	For
30	Amendments to Articles Regarding Directors' Remuneration	For
31	Amendments to Articles Regarding Remote Voting and Abstain Votes	For

Sichuan Kelun Pharmaceutical Co Ltd

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	564,900	
Item	Proposal	Vote
1	Directors' Report	For
2	Supervisors' Report	For
3	2019 Annual Report	For
4	Accounts and Reports	For
5	Allocation of Profits/Dividends	For
6	Appointment of Auditor	For
7	Related Party Transactions	For
8	Authority to Repurchase Shares	For
9	Authority to Repurchase Shares	For
10	Amendments to Articles	For
11	Authority to Issue Debt Instruments	For
12	Authority to Issue Debt Instruments	For
13	Authority to Give Guarantees	For
14	Extension of Eligibility for Issuance of Corporate Bonds	For
15	Approval to Provide Financial Aid	For

Signify NV

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	222,487	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Remuneration Report	For
4	Non-Voting Agenda Item	
5	Accounts and Reports	For
6	Ratification of Management Board Acts	For
7	Ratification of Supervisory Board Acts	For
8	Elect Eric Rondolat	For
9	Elect René van Schooten	For
10	Elect Maria Letizia Mariani	For
11	Elect Arthur van der Poel	For
12	Elect Rita S. Lane	For
13	Elect Frank Lubnau	For
14	Elect Pamela Knapp	For
15	Management Board Remuneration Policy	For
16	Supervisory Board Remuneration Policy	For
17	Appointment of Auditor	For

18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Suppress Preemptive Rights	For
20	Authority to Repurchase Shares	For
21	Cancellation of Shares	For
22	Non-Voting Agenda Item	

Societe Generale S.A.

Meeting Date	19-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	30,243	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Consolidated Accounts and Reports	For
6	Accounts and Reports; Non Tax-Deductible Expenses	For
7	Allocation of Profits/Dividends	For
8	Special Auditors Report on Regulated Agreements	For
9	Remuneration Policy (Chair)	For
10	Remuneration Policy (CEO and Deputy CEOs)	For
11	Remuneration Policy (Board of Directors)	For
12	Remuneration Report	For
13	Remuneration of Lorenzo Bini Smaghi, Chair	For
14	Remuneration of Frédéric Oudéa, CEO	For
15	Remuneration of Philippe Aymerich, Deputy CEO	For
16	Remuneration of Severin Cabannes, Deputy CEO	For
17	Remuneration of Philippe Heim, Deputy CEO	For
18	Remuneration of Diony Lebot, Deputy CEO	For
19	Remuneration of Identified Staff	For
20	Elect Juan María Nin Génova	For
21	Elect Annette Messemer	For
22	Authority to Repurchase and Reissue Shares	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	For
26	Authority to Issue Shares and Convertible Debt Through Private Placement	For
27	Employee Stock Purchase Plan	For
28	Authority to Issue Performance Shares (Identified Staff)	For
29	Authority to Issue Performance Shares (Employees Excluding Identified Staff)	For
30	Authority to Cancel Shares and Reduce Capital	For
31	Amendments to Articles Regarding Shareholder Disclosure Rule	For
32	Amendments to Articles Regarding Employee Shareholding	For
33	Amendments to Articles Regarding Employee Representatives	For
34	Amendments to Articles Regarding Written Consultation	For
35	Amendments to Articles	For
36	Authorisation of Legal Formalities	For

Targa Resources Corp

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	15,892	
Item	Proposal	Vote
1	Elect Charles R. Crisp	For
2	Elect Laura C. Fulton	For
3	Elect James W. Whalen	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Vatti Corporation Limited

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	3,649,090	
Item	Proposal	Vote
1	2019 Annual Report and Summary	For
2	2019 Directors' Report	For
3	2019 Supervisors' Report	For
4	Accounts and Reports	For

5	2019 Annual Financial Budget Report	For
6	Allocation of Profits	For
7	Appointment of Auditor	For
8	Amendments to Articles	For
9	Non-Voting Meeting Note	

Yonghui Superstores Co Ltd

Meeting Date	19-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	1,787,900	
Item	Proposal	Vote
1	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For
2	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For
3	2019 ANNUAL REPORT AND ITS SUMMARY	For
4	2019 ANNUAL ACCOUNTS AND 2020 FINANCIAL BUDGET	For
5	2019 Profit Distribution Plan	For
6	Implementing Results of 2019 Connected Transactions, and 2020 Connected Transactions Plan	For
7	2020 Application for Registration and Issuance of Direct Debt Financing Instruments	Abstain
8	IMPLEMENTING RESULTS OF 2019 CREDIT AND LOANS PLAN, AND 2020 CREDIT PLAN	For
9	CAPITAL INCREASE IN CONTROLLED SUBSIDIARIES AND THEIR SUBSIDIARIES	For
10	Implementing Results of 2019 Remuneration for Directors and Supervisors, and 2020 Remune	For
11	2019 WORK REPORT OF INDEPENDENT DIRECTORS	For
12	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS	For
13	Decrease of the Company's Registered Capital and Amendments to the Company's Articles of .	For

Abercrombie & Fitch Co.

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	329,843	
Item	Proposal	Vote
1	Elect Kerri B. Anderson	For
2	Elect Terry Burman	For
3	Elect Felix Carbullido	For
4	Elect Susie Coulter	For
5	Elect Sarah M. Gallagher	For
6	Elect James A. Goldman	For
7	Elect Michael E. Greenlees	For
8	Elect Archie M. Griffin	For
9	Elect Fran Horowitz	For
10	Elect Helen McCluskey	For
11	Elect Charles R. Perrin	For
12	Elect Nigel Travis	For
13	Advisory Vote on Executive Compensation	For
14	Amendment to the 2016 Long-Term Incentive Plan for Directors	Against
15	Amendment to the 2016 Long-Term Incentive Plan for Associates	For
16	Ratification of Auditor	For

Ageas SA/NV

Meeting Date	20-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	BE	
Share Voted	5,157	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Accounts and Reports; Allocation of Profits	For
8	Non-Voting Agenda Item	
9	Allocation of Dividends	For
10	Ratification of Board Acts	For
11	Ratification of Auditor's Acts	For
12	Remuneration Report	For
13	Remuneration Policy	For
14	Elect Jane Murphy	For
15	Elect Lucrezia Reichlin	For
16	Elect Yvonne Lang Ketterer	For

17	Elect Richard David Jackson	For
18	Elect Antonio Cano	For
19	Amendments to Articles (Article 1)	For
20	Amendments to Articles (Article 2)	For
21	Amendments to Articles (Article 3)	For
22	Amendments to Articles (Article 6bis)	For
23	Amendments to Articles (Article 7)	For
24	Amendments to Articles (Article 9)	For
25	Amendments to Articles (Article 10)	For
26	Amendments to Articles (Article 11)	For
27	Amendments to Articles (Article 12)	For
28	Amendments to Articles (Article 13)	For
29	Amendments to Articles (Article 14)	For
30	Amendments to Articles (Article 15)	For
31	Amendments to Articles (Article 17)	For
32	Amendments to Articles (Article 18)	For
33	Amendments to Articles (Article 19)	For
34	Amendments to Articles (Article 20)	For
35	Amendments to Articles (Article 22)	For
36	Amendments to Articles (Article 23)	For
37	Cancellation of Shares	For
38	Non-Voting Agenda Item	
39	Increase in Authorised Capital	For
40	Authority to Repurchase Shares	For
41	Non-Voting Agenda Item	
42	Non-Voting Meeting Note	

Akamai Technologies Inc

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,885	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Peter Tom Killalea	For
	1.2 Elect F. Thomson Leighton	For
	1.3 Elect Jonathan F. Miller	For
	1.4 Elect Monte Ford	For
	1.5 Elect Madhu Ranganathan	For
	1.6 Elect Frederic V. Salerno	For
	1.7 Elect Bernardus Verwaayen	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Align Technology, Inc.

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,632	
Item	Proposal	Vote
1	Elect Kevin J. Dallas	For
2	Elect Joseph M. Hogan	For
3	Elect Joseph Lacob	For
4	Elect C. Raymond Larkin, Jr.	For
5	Elect George J. Morrow	For
6	Elect Anne Myong	For
7	Elect Thomas M. Prescott	For
8	Elect Andrea L. Saia	For
9	Elect Greg J. Santora	For
10	Elect Susan E. Siegel	For
11	Elect Warren S. Thaler	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Alumina Ltd.

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	AU	
Share Voted	880,725	
Item	Proposal	Vote
1	Non-Voting Meeting Note	

2	Remuneration Report
3	Re-elect Peter Day
4	Equity Grant (MD/CEO Mike Ferraro)

American Financial Group Inc

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	5,149	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Carl H. Lindner, III	For
	1.2 Elect S. Craig Lindner	For
	1.3 Elect Kenneth C. Ambrecht	For
	1.4 Elect John B. Berding	For
	1.5 Elect Joseph E. Consolino	Withhold
	1.6 Elect Virginia C. Drosos	For
	1.7 Elect James E. Evans	For
	1.8 Elect Terry S. Jacobs	For
	1.9 Elect Gregory G. Joseph	For
	1.10 Elect Mary Beth Martin	For
	1.11 Elect William W. Verity	For
	1.12 Elect John I. Von Lehman	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Amphenol Corp.

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	19,363	
Item	Proposal	Vote
1	Elect Stanley L. Clark	For
2	Elect John D. Craig	For
3	Elect David P. Falck	For
4	Elect Edward G. Jepsen	For
5	Elect Robert A. Livingston	For
6	Elect Martin H. Loeffler	For
7	Elect R. Adam Norwitt	For
8	Elect Anne C. Wolff	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Shareholder Proposal Regarding Right to Call Special Meetings	For

Annaly Capital Management Inc

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	90,572	
Item	Proposal	Vote
1	Elect Francine J. Bovich	For
2	Elect Katie B. Fallon	For
3	Elect David L. Finkelstein	For
4	Elect Thomas Hamilton	For
5	Elect Kathy H. Hannan	For
6	Elect John H. Schaefer	For
7	Elect Glenn A. Votek	For
8	Elect Vicki Williams	For
9	Advisory Vote on Executive Compensation	For
10	Approval of the 2020 Equity Incentive Plan	For
11	Ratification of Auditor	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	For

Antofagasta plc

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	372,652	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For

3	Remuneration Policy (Binding)	For
4	Final Dividend	For
5	Elect Jean-Paul Luksic Fontbona	For
6	Elect Manuel Lino S. De Sousa-Oliveira	For
7	Elect Ramón F. Jara	For
8	Elect Juan Claro González	For
9	Elect Andrónico Luksic Craig	For
10	Elect Vivianne Blanlot	For
11	Elect Jorge Bande Bruck	For
12	Elect Francisca Castro Fones	For
13	Elect A.E. Michael Anglin	For
14	Elect Tony Jensen	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
20	Authority to Repurchase Shares	For
21	Authority to Set General Meeting Notice Period at 14 Days	For

Bic

Meeting Date	20-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	10,710	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Directors' Fees	For
9	Authority to Repurchase and Reissue Shares	For
10	Elect Marie-Pauline Chandon-Moët	For
11	Elect Candace Matthews	For
12	Ratification of the Co-option of Timothée Bich	For
13	Elect Timothée Bich	For
14	Elect Jake Schwartz	For
15	Remuneration Report	For
16	Remuneration of Pierre Vareille, Chair	For
17	Remuneration of Gonzalve Bich, CEO	Against
18	Remuneration of James DiPietro, Deputy CEO	For
19	Remuneration of Marie-Aimée Bich-Dufour, Deputy CEO until March 31, 2019	Against
20	Remuneration Policy (Chair, CEO, Deputy CEO and Board of Directors)	Against
21	Authority to Cancel Shares and Reduce Capital	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
23	Greenshoe	For
24	Authority to Increase Capital Through Capitalisations	For
25	Employee Stock Purchase Plan	For
26	Suppression of Preemptive Rights for Shares Issued Under Employee Stock Purchase Plan	For
27	Amendments to Articles Regarding Employee Representatives	For
28	Amendments to Articles Regarding Written Consultation	For
29	Amendments to Articles Regarding Directors' Remuneration	For
30	Authorisation of Legal Formalities	For

Boston Properties, Inc.

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	90,787	
Item	Proposal	Vote
1	Elect Joel I. Klein	For
2	Elect Kelly A. Ayotte	For
3	Elect Bruce W. Duncan	For
4	Elect Karen E. Dykstra	For
5	Elect Carol B. Einiger	For
6	Elect Diane J. Hoskins	For
7	Elect Douglas T. Linde	For
8	Elect Matthew J. Lustig	For

9	Elect Owen D. Thomas	For
10	Elect David A. Twardock	For
11	Elect William H. Walton III	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Burlington Stores Inc

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,394	
Item	Proposal	Vote
1	Elect Ted English	For
2	Elect Jordan Hitch	For
3	Elect Mary Ann Tocio	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Frequency of Advisory Vote on Executive Compensation	1 Year

Capgemini

Meeting Date	20-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	2,740	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Consolidated Accounts and Reports	For
5	Allocation of Profits/Dividends	For
6	Special Auditors Report on Regulated Agreements	For
7	Remuneration of Paul Hermelin, Chair and CEO	Against
8	Remuneration of Thierry Delaporte, Deputy CEO	For
9	Remuneration of Aiman Ezzat, Deputy CEO	For
10	Remuneration Report	For
11	Remuneration Policy (Chair and CEO)	For
12	Remuneration Policy (Deputy CEO)	For
13	Remuneration Policy (Chair)	For
14	Remuneration Policy (CEO)	For
15	Remuneration Policy (Board of Directors)	For
16	Elect Siân Herbert-Jones	For
17	Elect Belen Moscoso del Prado	For
18	Elect Aiman Ezzat	For
19	Elect Lucia Sinapi-Thomas	For
20	Elect Claire Sauvanaud	Against
21	Appointment of Auditor (PricewaterhouseCoopers)	For
22	Appointment of Auditor (Mazars)	For
23	Authority to Repurchase and Reissue Shares	For
24	Amendments to Articles	For
25	Authority to Cancel Shares and Reduce Capital	For
26	Authority to Increase Capital Through Capitalisations	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement	For
30	Authority to Set Offering Price of Shares	For
31	Greenshoe	For
32	Authority to Increase Capital in Consideration for Contributions In Kind	For
33	Authority to Issue Performance Shares	For
34	Employee Stock Purchase Plan	For
35	Stock Purchase Plan for Overseas Employees	For
36	Authorisation of Legal Formalities	For
37	Non-Voting Meeting Note	
38	Non-Voting Meeting Note	

CenturyLink Inc

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	146,413	
Item	Proposal	Vote
1	Elect Martha Helena Bejar	For

2	Elect Virginia Boulet	For
3	Elect Peter C. Brown	For
4	Elect Kevin P. Chilton	For
5	Elect Steven T. Clontz	For
6	Elect T. Michael Glenn	For
7	Elect W. Bruce Hanks	For
8	Elect Hal S. Jones	For
9	Elect Michael J. Roberts	For
10	Elect Laurie A. Siegel	For
11	Elect Jeffrey K. Storey	For
12	Ratification of Auditor	Against
13	Amendment to the 2018 Equity Incentive Plan	For
14	Advisory Vote on Executive Compensation	For

Cerved Group S.p.A

Meeting Date	20-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	615,916	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports; Allocation of Profits/Dividends	For
3	Remuneration Policy (Binding)	For
4	Remuneration Report (Advisory)	For
5	Authority to Repurchase and Reissue Shares	For
6	Non-Voting Agenda Item	
7	List Presented by Group of Institutional Investors representing 7.77%	
8	List Presented by Aquilus Inflection Master Fund Limited	For
9	Election of Chair of Board of Statutory Auditors	For
10	Statutory Auditors' Fees	For
11	Authority to Issue Shares w/o Preemptive Rights	For
12	Non-Voting Meeting Note	

CF Industries Holdings Inc

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	14,661	
Item	Proposal	Vote
1	Elect Javed Ahmed	For
2	Elect Robert C. Arzbaeher	For
3	Elect William Davisson	For
4	Elect John W. Eaves	For
5	Elect Stephen A. Furbacher	For
6	Elect Stephen J. Hagge	For
7	Elect Anne P. Noonan	For
8	Elect Michael J. Toelle	For
9	Elect Theresa E. Wagler	For
10	Elect Celso L. White	For
11	Elect W. Anthony Will	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	For

China Mobile Limited

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	2,379,051	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect WANG Yuhang as Executive Director	For
6	Elect Paul CHOW Man Yiu	For
7	Elect Stephen YIU Kin Wah	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Repurchase Shares	For
10	Authority to Issue Shares w/o Preemptive Rights	Against
11	Authority to Issue Repurchased Shares	Against

12	Adoption of New Share Option Scheme	For
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Chubb Limited

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	28,481	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits	For
3	Dividend from Reserves	For
4	Ratification of Board Acts	For
5	Election of Statutory Auditor	For
6	Appointment of Auditor	For
7	Appointment of Special Auditor	For
8	Elect Evan G. Greenberg	For
9	Elect Michael G. Atieh	For
10	Elect Sheila P. Burke	For
11	Elect James I. Cash, Jr.	For
12	Elect Mary A. Cirillo	For
13	Elect Michael P. Connors	For
14	Elect John A. Edwardson	For
15	Elect Robert J. Hugin	For
16	Elect Robert W. Scully	For
17	Elect Eugene B. Shanks, Jr.	For
18	Elect Theodore E. Shasta	For
19	Elect David H. Sidwell	For
20	Elect Olivier Steimer	For
21	Elect Frances F. Townsend	For
22	Election of Board Chair Evan G. Greenberg	For
23	Elect Michael P. Connors	For
24	Elect Mary A. Cirillo	For
25	Elect John A. Edwardson	For
26	Elect Frances F. Townsend	For
27	Appointment of Independent Proxy (Switzerland)	For
28	Amendment to Articles Regarding Authorized Share Capital for General Purposes	For
29	Cancellation of Shares and Reduction in Share Capital	For
30	Board Compensation	For
31	Executive Compensation	For
32	Advisory Vote on Executive Compensation	Against
33	Additional or Amended Proposals	Against

DENTSPLY Sirona Inc

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	14,385	
Item	Proposal	Vote
1	Elect Michael C. Alfano	For
2	Elect Eric K. Brandt	For
3	Elect Donald M. Casey	For
4	Elect Willie A. Deese	For
5	Elect Betsy D. Holden	For
6	Elect Arthur D. Kowaloff	For
7	Elect Harry M.J. Kraemer, Jr.	For
8	Elect Gregory T. Lucier	For
9	Elect Francis J. Lunger	For
10	Elect Leslie F. Varon	For
11	Elect Janet S. Vergis	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	Against

Deutsche Bank AG

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	65,890	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	

4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Non-Voting Agenda Item	
7	Ratify Christian Sewing	For
8	Ratify Karl von Rohr	For
9	Ratify Fabrizio Campelli	For
10	Ratify Frank Kuhnke	For
11	Ratify Stuart Lewis	For
12	Ratify Sylvie Matherat	Against
13	Ratify James von Moltke	For
14	Ratify Garth Ritchie	Against
15	Ratify Werner Steinmüller	For
16	Ratify Frank Strauß	For
17	Ratify Paul Achleitner	Against
18	Ratify Detlef Polaschek	For
19	Ratify Ludwig Blomeyer-Bartenstein	For
20	Ratify Frank Bsirske	For
21	Ratify Mayree Carroll Clark	For
22	Ratify Jan Duscheck	For
23	Ratify Gerhard Eschelbeck	For
24	Ratify Katherine Garrett-Cox	For
25	Ratify Timo Heider	For
26	Ratify Martina Klee	For
27	Ratify Henriette Mark	For
28	Ratify Richard Meddings	For
29	Ratify Gabriele Platscher	For
30	Ratify Bernd Rose	For
31	Ratify Gerd Alexander Schütz	For
32	Ratify Stefan Simon	For
33	Ratify Stephan Szukalski	For
34	Ratify John Alexander Thain	For
35	Ratify Michele Trogni	For
36	Ratify Dagmar Valcárcel	For
37	Ratify Norbert Winkeljohann	For
38	Ratify Jürg Zeltner	For
39	Appointment of Auditor	For
40	Authority to Repurchase and Reissue Shares	For
41	Authority to Repurchase Shares Using Equity Derivatives	For
42	Elect Sigmar H. Gabriel	For
43	Elect Dagmar Valcárcel	For
44	Elect Theodor Weimer	For
45	Amendments to Articles (Location of General Meetings)	For
46	Shareholder Proposal Regarding Removal of Paul Achleitner from Supervisory Board	Against
47	Shareholder Proposal Regarding Removal of Norbert Winkeljohann from Supervisory Board	Against
48	Shareholder Proposal Regarding Removal of Gerd Schütz from Supervisory Board	Against
49	Shareholder Proposal Regarding Vote of No Confidence in Management Board Members Sewir	Against
50	Shareholder Proposal Regarding Reduction of Supervisory Board Remuneration	Against

Eastman Kodak Co.

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	143,998	
Item	Proposal	Vote
1	Elect Richard Todd Bradley	For
2	Elect James V. Continenza	For
3	Elect Jeffrey D. Engelberg	For
4	Elect George Karfunkel	For
5	Elect Philippe D. Katz	For
6	Elect Jason New	For
7	Elect William G. Parrett	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Amendment to the 2013 Omnibus Incentive Plan	For
11	Ratification of Auditor	For

Equitable Holdings Inc

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	20,249	

Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Daniel G. Kaye	For
	1.2 Elect Joan Lamm-Tennant	For
	1.3 Elect Kristi A. Matus	For
	1.4 Elect Ramon de Oliveira	For
	1.5 Elect Mark Pearson	For
	1.6 Elect Bertram L. Scott	For
	1.7 Elect George Stansfield	For
	1.8 Elect Charles G.T. Stonehill	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Amendment to the 2019 Omnibus Incentive Plan	For

Exor N.V.

Meeting Date	20-May-2020
Meeting Type	Ordinary Meeting Agenda
Country	NL
Share Voted	1,924

Item	Proposal	Vote
1	Non-Voting Agenda Item	
2	Non-Voting Agenda Item	
3	Remuneration Report	Against
4	Accounts and Reports	For
5	Non-Voting Agenda Item	
6	Allocation of Profits/Dividends	For
7	Appointment of Auditor	For
8	Remuneration Policy	Against
9	Ratification of Executive Directors' Acts	For
10	Ratification of Non-Executive Directors' Acts	For
11	Elect John Elkann as an Executive Director	For
12	Elect Marc Bolland	For
13	Elect Alessandro Nasi	For
14	Elect Andrea Agnelli	For
15	Elect Ginevra Elkann	Against
16	Elect António Horta-Osório	For
17	Elect Melissa Bethell	For
18	Elect Laurence Debroux	For
19	Elect Joseph Y. Bae	Against
20	Authority to Repurchase Shares	Against
21	Cancellation of Shares	For
22	Non-Voting Agenda Item	
23	Non-Voting Meeting Note	
24	Non-Voting Meeting Note	

Hartford Financial Services Group Inc.

Meeting Date	20-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	25,048

Item	Proposal	Vote
1	Elect Robert B. Allardice, III	For
2	Elect Larry D. De Shon	For
3	Elect Carlos Dominguez	For
4	Elect Trevor Fetter	For
5	Elect Kathryn A. Mikells	For
6	Elect Michael G. Morris	For
7	Elect Teresa W. Roseborough	For
8	Elect Virginia P. Ruesterholz	For
9	Elect Christopher J. Swift	For
10	Elect Matthew E. Winter	For
11	Elect Greig Woodring	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Approval of the 2020 Stock Incentive Plan	For

Ingredion Inc

Meeting Date	20-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	3,197

Item	Proposal	Vote
1	Elect Luis Aranguren-Trellez	For
2	Elect David B. Fischer	For
3	Elect Paul Hanrahan	For
4	Elect Rhonda L. Jordan	For
5	Elect Gregory B. Kenny	For
6	Elect Barbara A. Klein	For
7	Elect Victoria J. Reich	For
8	Elect Stephan B. Tanda	For
9	Elect Jorge A. Uribe	For
10	Elect Dwayne A. Wilson	For
11	Elect James Zallie	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Invitation Homes Inc

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	33,018	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Bryce Blair	For
	1.2 Elect Dallas B. Tanner	For
	1.3 Elect Jana Cohen Barbe	For
	1.4 Elect Richard D. Bronson	For
	1.5 Elect Michael D. Fascitelli	For
	1.6 Elect Jeffrey E. Kelter	For
	1.7 Elect Joseph D. Margolis	For
	1.8 Elect John B. Rhea	For
	1.9 Elect J. Heidi Roizen	For
	1.10 Elect Janice L. Sears	For
	1.11 Elect William J. Stein	Withhold
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Kerry Properties Ltd.

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	BM	
Share Voted	4,491	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect WONG Siu Kong	Against
6	Elect KUOK Khoon Hua	Against
7	Directors' Fees	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Issue Shares w/o Preemptive Rights	Against
10	Authority to Repurchase Shares	For
11	Authority to Issue Repurchased Shares	Against
12	Share Option Scheme	Against

Land Mark Optcelectronics Corp.

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	211,000	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Amendments to Procedural Rules of Shareholder Meetings	For
4	Employee Restricted Shares Plan	For
5	Elect CHANG Ching-Yi	For
6	Elect LIN Wei	For
7	Elect YANG Jerry	For
8	Elect LU Yong-Hong	For
9	Elect TSENG Bob	For
10	Elect WANG James	For

11	Elect CHEN Yong-Chang	For
12	Non-compete Restriction for Directors	For

Leonardo S.p.A.

Meeting Date	20-May-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	IT	
Share Voted	2,775	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports (Sistemi Dinamici S.p.A.)	For
3	Accounts and Reports; Allocation of Profits/Dividends	For
4	Board Size	For
5	Board Term Length	For
6	Non-Voting Agenda Item	
7	List Presented by Ministry for Economy and Finance	
8	List Presented by Group of Institutional Investors Representing 1.35% of Share Capital	For
9	Elect Luciano Carta as Chair of Board	For
10	Directors' Fees	For
11	Remuneration Policy (Binding)	For
12	Remuneration Report (Advisory)	For
13	Appointment of Auditor and Authority to Set Fees (Ernst & Young; Preferred Option)	For
14	Non-Voting Meeting Note	
15	Non-Voting Meeting Note	
16	Non-Voting Meeting Note	
17	Non-Voting Meeting Note	

Meituan Dianping

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	2,175,900	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Elect Gordon Robert Halyburton Orr	For
5	Elect Leng Xuesong	Against
6	Elect Harry SHUM Heung Yeung	For
7	Directors' Fees	For
8	Authority to Issue Shares w/o Preemptive Rights	Against
9	Authority to Repurchase Shares	For
10	Authority to Issue Repurchased Share	Against
11	Appointment of Auditor and Authority to Set Fees	For

Meituan Dianping

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	342,900	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Elect Gordon Robert Halyburton Orr	For
5	Elect Leng Xuesong	Against
6	Elect Harry SHUM Heung Yeung	For
7	Directors' Fees	For
8	Authority to Issue Shares w/o Preemptive Rights	Against
9	Authority to Repurchase Shares	For
10	Authority to Issue Repurchased Share	Against
11	Appointment of Auditor and Authority to Set Fees	For

Molson Coors Beverage Company

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	341,928	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Roger G. Eaton	For

	1.2 Elect Charles M. Herington	For
	1.3 Elect H. Sanford Riley	For
2	Advisory Vote on Executive Compensation	For

MTR Corporation Ltd.

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	29,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect Andrew Clifford Winawer Brandler	For
6	Elect Pamela CHAN Wong Shui	Against
7	Elect Dorothy CHAN Yuen Tak-fai	For
8	Elect Johannes ZHOU Yuan	Against
9	Elect Bunny CHAN Chung Bun	Against
10	Appointment of Auditor and Authority to Set Fees	For
11	Authority to Issue Shares w/o Preemptive Rights	For
12	Authority to Repurchase Shares	For

National Oilwell Varco Inc.

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	30,103	
Item	Proposal	Vote
1	Elect Clay C. Williams	For
2	Elect Greg L. Armstrong	For
3	Elect Marcela E. Donadio	For
4	Elect Ben A. Guill	For
5	Elect James T. Hackett	For
6	Elect David D. Harrison	For
7	Elect Eric L. Mattson	Against
8	Elect Melody B. Meyer	For
9	Elect William R. Thomas	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Amendment to the 2018 Long-Term Incentive Plan	For

Natixis

Meeting Date	20-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	9,980	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits	For
7	Special Auditors Report on Regulated Agreements	For
8	Remuneration Report	For
9	Remuneration of Laurent Mignon, Chair	For
10	Remuneration of François Riahi, CEO	Against
11	Remuneration Policy (Chair)	For
12	Remuneration Policy (CEO)	Against
13	Remuneration Policy (Board of Directors)	For
14	Remuneration of Identified Staff	For
15	Ratification of the co-option of Dominique Duband	For
16	Elect Alain Condaminas	For
17	Elect Nicole Etchegoinberry	For
18	Elect Sylvie Garcelon	Against
19	Authority to Repurchase and Reissue Shares	For
20	Amendments to Articles Regarding the Role of the Board of Directors	For
21	Amendments to Articles Regarding Directors Remuneration, Board and Shareholders Meetings	For
22	Authorisation of Legal Formalities	For

Nordstrom, Inc.		
Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,433	
Item	Proposal	Vote
1	Elect Shellye L. Archambeau	For
2	Elect Stacy Brown-Philpot	For
3	Elect Tanya L. Domier	For
4	Elect James L. Donald	For
5	Elect Kirsten A. Green	For
6	Elect Glenda G. McNeal	For
7	Elect Erik B. Nordstrom	For
8	Elect Peter E. Nordstrom	For
9	Elect Brad D. Smith	For
10	Elect Bradley D. Tilden	For
11	Elect Mark J Tritton	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Amendment to the 2019 Equity Incentive Plan	For
15	Amendment to the Employee Stock Purchase Plan	For

Northrop Grumman Corp.		
Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	10,323	
Item	Proposal	Vote
1	Elect Kathy J Warden	For
2	Elect Marianne C. Brown	For
3	Elect Donald E. Felsing	For
4	Elect Ann M. Fudge	For
5	Elect Bruce S. Gordon	For
6	Elect William H. Hernandez	For
7	Elect Madeleine A. Kleiner	For
8	Elect Karl J. Krapek	For
9	Elect Gary Roughead	For
10	Elect Thomas M. Schoewe	For
11	Elect James S. Turley	For
12	Elect Mark A. Welsh III	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	Against
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Cc For	

NOW Inc		
Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	43,424	
Item	Proposal	Vote
1	Elect Richard J. Alario	For
2	Elect Paul M. Coppinger	For
3	Elect Rodney Eads	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Repeal of Classified Board	For

Old Dominion Freight Line, Inc.		
Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,466	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Sherry A. Aaholm	For
	1.2 Elect Earl E. Congdon	For
	1.3 Elect David S. Congdon	For
	1.4 Elect John R. Congdon, Jr.	Withhold
	1.5 Elect Bradley R. Gabosch	For
	1.6 Elect Greg C. Gantt	For

	1.7	Elect Patrick D. Hanley	For
	1.8	Elect John D. Kasarda	For
	1.9	Elect Wendy T. Stallings	For
	1.10	Elect Leo H. Suggs	For
	1.11	Elect D. Michael Wray	For
2		Advisory Vote on Executive Compensation	For
3		Increase in Authorized Common Stock	For
4		Ratification of Auditor	For

ON Semiconductor Corp.

Meeting Date	20-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	432,819		
Item	Proposal		Vote
1	Elect Atsushi Abe		For
2	Elect Alan Campbell		For
3	Elect Gilles Delfassy		For
4	Elect Emmanuel T. Hernandez		For
5	Elect Keith D. Jackson		For
6	Elect Paul A. Mascarenas		For
7	Elect Christine Y. Yan		For
8	Advisory Vote on Executive Compensation		For
9	Ratification of Auditor		For

Oneok Inc.

Meeting Date	20-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	26,639		
Item	Proposal		Vote
1	Elect Brian L. Derksen		For
2	Elect Julie H. Edwards		For
3	Elect John W. Gibson		For
4	Elect Mark W. Helderman		For
5	Elect Randall J. Larson		For
6	Elect Steven J. Malcolm		For
7	Elect Jim W. Mogg		For
8	Elect Pattye L. Moore		For
9	Elect Gary D. Parker		Against
10	Elect Eduardo A. Rodriguez		For
11	Elect Terry K. Spencer		For
12	Ratification of Auditor		For
13	Advisory Vote on Executive Compensation		For

Pinnacle West Capital Corp.

Meeting Date	20-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	8,172		
Item	Proposal		Vote
1	Election of Directors		
	1.1	Elect Glynis A. Bryan	For
	1.2	Elect Denis A. Cortese	For
	1.3	Elect Richard P. Fox	For
	1.4	Elect Jeffrey B. Guldner	For
	1.5	Elect Dale E. Klein	For
	1.6	Elect Humberto S. Lopez	For
	1.7	Elect Kathryn L. Munro	For
	1.8	Elect Bruce J. Nordstrom	For
	1.9	Elect Paula J. Sims	For
	1.10	Elect James E. Trevathan, Jr.	For
	1.11	Elect David P. Wagener	For
2	Advisory Vote on Executive Compensation		For
3	Ratification of Auditor		For
4	Shareholder Proposal Regarding Right to Call Special Meetings		Against

Reinsurance Group Of America, Inc.

Meeting Date	20-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		

Share Voted	4,166	
Item	Proposal	Vote
1	Elect Pina Albo	For
2	Elect Christine R. Detrick	For
3	Elect J. Cliff Eason	For
4	Elect John J. Gauthier	For
5	Elect Anna Manning	For
6	Elect Hazel M. McNeilage	For
7	Elect Steven C. Van Wyk	For
8	Advisory Vote on Executive Compensation	For
9	Amendments to the Articles of Incorporation to make Certain Clarifying Changes	For
10	Ratification of Auditor	For

Robert Half International Inc.

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,873	
Item	Proposal	Vote
1	Elect Julia L. Coronado	For
2	Elect Dirk A. Kempthorne	For
3	Elect Harold M. Messmer, Jr.	For
4	Elect Marc H. Morial	For
5	Elect Barbara J. Novogradac	For
6	Elect Robert J. Pace	For
7	Elect Fredrick A. Richman	For
8	Elect M. Keith Waddell	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For

Ross Stores, Inc.

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	23,724	
Item	Proposal	Vote
1	Elect Michael Balmuth	For
2	Elect K. Gunnar Bjorklund	For
3	Elect Michael J. Bush	For
4	Elect Norman A. Ferber	For
5	Elect Sharon D. Garrett	For
6	Elect Stephen D. Milligan	For
7	Elect Patricia H. Mueller	For
8	Elect George P. Orban	For
9	Elect Gregory L. Quesnel	For
10	Elect Larree M. Renda	For
11	Elect Barbara Rentler	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Sap SE

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	112,917	
Item	Proposal	Vote
1	Non-Voting Agenda Item	
2	Allocation of Profits/Dividends	For
3	Ratification of Management Board Acts	For
4	Ratification of Supervisory Board Acts	For
5	Appointment of Auditor	For
6	Increase in Authorised Capital I	For
7	Increase in Authorised Capital II	For
8	Management Board Remuneration Policy	For
9	Supervisory Board Remuneration Policy	For
10	Non-Voting Meeting Note	
11	Non-Voting Meeting Note	
12	Non-Voting Meeting Note	

SS&C Technologies Holdings Inc

Meeting Date	20-May-2020	
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Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	13,230	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Normand A. Boulanger	For
	1.2 Elect David A. Varsano	Withhold
	1.3 Elect Michael J. Zamkow	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

State Street Corp.

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	21,281	
Item	Proposal	Vote
1	Elect Patrick de Saint-Aignan	For
2	Elect Marie A. Chandoha	For
3	Elect Lynn A. Dugle	For
4	Elect Amelia C. Fawcett	For
5	Elect William C. Freda	For
6	Elect Sara Mathew	For
7	Elect William L. Meaney	For
8	Elect Ronald. P. O'Hanley	For
9	Elect Sean O'Sullivan	For
10	Elect Richard P. Sergel	For
11	Elect Gregory L. Summe	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Telefonica Deutschland Holding AG

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	16,649	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Non-Voting Agenda Item	
7	Allocation of Profits/Dividends	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Appointment of Auditor	For
11	Appointment of Auditor for Interim Statements in 2021	For
12	Elect Peter Löscher as Supervisory Board Member	For
13	Supervisory Board Members' Fees	For
14	Amendments to Articles	For
15	Amendments to Articles Regarding the Venue of the General Meeting	For
16	Amendments to Articles Regarding SRD II	For

TEMENOS AG

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	1,698	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	
3	Allocation of Profits; Dividends	
4	Ratification of Board and Management Acts	
5	Board Compensation	
6	Executive Compensation	
7	Elect Homaira Akbari	
8	Elect Maurizio Carli	
9	Elect Andreas Andreades	
10	Elect Thibault de Tersant	
11	Elect Ian Cookson	

12	Elect Erik Hansen
13	Elect Peter Spenser
14	Elect Homaira Akbari as Compensation Committee Member
15	Elect Ian Cookson as Compensation Committee Member
16	Elect Peter Spenser as Compensation Committee Member
17	Elect Maurizio Carli as Compensation Committee Member
18	Appointment of Independent Proxy
19	Appointment of Auditor
20	Non-Voting Meeting Note

Thermo Fisher Scientific Inc.

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	27,531	
Item	Proposal	Vote
1	Elect Marc N. Casper	For
2	Elect Nelson J. Chai	For
3	Elect C. Martin Harris	For
4	Elect Tyler Jacks	For
5	Elect Judy C. Lewent	For
6	Elect Thomas J. Lynch	For
7	Elect Jim P. Manzi	For
8	Elect James C. Mullen	For
9	Elect Lars Rebien Sørensen	For
10	Elect Debora L. Spar	For
11	Elect Scott M. Sperling	For
12	Elect Dion J. Weisler	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For

Uniper SE

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	3,469	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Non-Voting Agenda Item	
7	Allocation of Profits/Dividends	For
8	Ratification of Management Board Acts (FY 2017)	For
9	Ratification of Management Board Acts (FY 2018)	For
10	Ratification of Management Board Acts (FY 2019)	For
11	Ratification of Supervisory Board Acts (FY 2019)	For
12	Appointment of Auditor	For
13	Elect Werner Brinker	For
14	Elect Bernhard P. Günther	For
15	Elect Klaus-Dieter Maubach	For
16	Elect Sirpa-Helena Sormunen	For
17	Elect Tiina Tuomela	For

United Airlines Holdings Inc

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	35,472	
Item	Proposal	Vote
1	Elect Carolyn Corvi	For
2	Elect Barnaby "Barney" M. Harford	For
3	Elect Michele J. Hooper	For
4	Elect Walter Isaacson	For
5	Elect James A.C. Kennedy	For
6	Elect J. Scott Kirby	For
7	Elect Oscar Munoz	For
8	Elect Edward M. Philip	For
9	Elect Edward L. Shapiro	For
10	Elect David J. Vitale	For

11	Elect James M. Whitehurst	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	For
15	Shareholder Proposal Regarding Lobbying Report	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For

United Internet AG

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	1,526	
Item	Proposal	Vote
1	Non-Voting Agenda Item	
2	Allocation of Profits/Dividends	For
3	Ratify Ralph Dommermuth	For
4	Ratify Frank Krause	For
5	Ratification of Supervisory Board Acts	For
6	Appointment of Auditor	For
7	Elect Claudia Borgas-Herold	For
8	Elect Manuel Cubero del Castillo-Olivares	For
9	Elect Kurt Dobitsch	For
10	Increase in Supervisory Board Size	For
11	Amendment to Articles Regarding Nomination Right of Ralph Dommermuth	Against
12	Elect Michael Scheeren	For
13	Elect Philipp von Bismarck	For
14	Elect Yasmin M. Weiß	For
15	Revocation of 2015 Resolution	For
16	Supervisory Board Members' Fees	For
17	Amendments to Articles Regarding SRD II	For
18	Amendments to Articles (Electronic Participation)	For
19	Amendments to Articles (Absentee Voting)	For
20	Amendments to Articles (Editorial)	For
21	Amendments to Articles (Supervisory Board Attendance)	Against
22	Amendments to Articles Regarding Interim Dividends	For
23	Increase in Authorised Capital	For
24	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
25	Authority to Repurchase and Reissue Shares	For
26	Non-Voting Meeting Note	
27	Non-Voting Meeting Note	
28	Non-Voting Meeting Note	
29	Non-Voting Meeting Note	
30	Non-Voting Meeting Note	

Universal Health Services, Inc.

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	5,976	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Lawrence S. Gibbs	Withhold
2	Approval of the 2020 Omnibus Stock Incentive Plan	For
3	Advisory Vote on Executive Compensation	Against
4	Ratification of Auditor	For

Verisk Analytics Inc

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,574	
Item	Proposal	Vote
1	Elect Christopher M. Foskett	For
2	Elect David B. Wright	For
3	Elect Annell R. Bay	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

Vistry Group Plc

Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	

Country	Great Britain	
Share Voted	371,803	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Elect Ian Tyler	For
4	Elect Margaret Christine Browne	For
5	Elect Ralph Findlay	For
6	Elect Nigel Keen	For
7	Elect Mike John Stansfield	For
8	Elect Katherine Innes Ker	For
9	Elect Greg Fitzgerald	For
10	Elect Earl Sibley	For
11	Elect Graham Prothero	For
12	Appointment of Auditor	For
13	Authority to Set Auditor's Fees	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Adoption of New Articles of Association	For
16	Authority to Set General Meeting Notice Period at 14 Days	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Repurchase Shares	For

Zoetis Inc		
Meeting Date	20-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	30,517	
Item	Proposal	Vote
1	Elect Gregory Norden	For
2	Elect Louise M. Parent	For
3	Elect Kristin C. Peck	For
4	Elect Robert W. Scully	For
5	Advisory Vote on Executive Compensation	For
6	Frequency of Advisory Vote on Executive Compensation	1 Year
7	Ratification of Auditor	For

Alliant Energy Corp.		
Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	15,224	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Patrick E. Allen	For
	1.2 Elect Michael D. Garcia	For
	1.3 Elect Singleton B. McAllister	For
	1.4 Elect Susan D. Whiting	For
2	Advisory Vote on Executive Compensation	For
3	Approval of the 2020 Omnibus Incentive Plan	For
4	Ratification of Auditor	For

Anthem Inc		
Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	27,692	
Item	Proposal	Vote
1	Elect Gail K. Boudreaux	For
2	Elect R. Kerry Clark	For
3	Elect Robert L. Dixon, Jr.	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For
6	Shareholder Proposal Regarding Right to Call Special Meetings	For

Astronics Corp.		
Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	153,087	
Item	Proposal	Vote
1	Election of Directors	

	1.1	Elect Raymond W. Boushie	For
	1.2	Elect Robert T. Brady	For
	1.3	Elect Tonit M. Calaway	For
	1.4	Elect Jeffrey D. Frisby	For
	1.5	Elect Peter J. Gundermann	For
	1.6	Elect Warren C. Johnson	For
	1.7	Elect Robert S. Keane	For
	1.8	Elect Neil Kim	For
	1.9	Elect Mark Moran	For
2		Ratification of Auditor	For
3		Advisory Vote on Executive Compensation	Against

Blackrock Inc.

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	7,558	
Item	Proposal	Vote
1	Elect Bader M. Alsaad	For
2	Elect Mathis Cabiallavetta	For
3	Elect Pamela Daley	For
4	Elect William S. Demchak	Abstain
5	Elect Jessica P. Einhorn	For
6	Elect Laurence D. Fink	For
7	Elect William E. Ford	For
8	Elect Fabrizio Freda	For
9	Elect Murry S. Gerber	For
10	Elect Margaret L. Johnson	For
11	Elect Robert S. Kapito	For
12	Elect Cheryl D. Mills	For
13	Elect Gordon M. Nixon	For
14	Elect Charles H. Robbins	For
15	Elect Marco Antonio Slim Domit	For
16	Elect Susan L. Wagner	For
17	Elect Mark Wilson	For
18	Advisory Vote on Executive Compensation	For
19	Ratification of Auditor	For
20	Shareholder Proposal Regarding Purpose of Corporation	Against

Bunge Ltd.

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	11,075	
Item	Proposal	Vote
1	Elect Sheila C. Bair	For
2	Elect Vinita Bali	For
3	Elect Carol M. Browner	For
4	Elect Andrew A. Ferrier	For
5	Elect Paul J. Fribourg	For
6	Elect J. Erik Fyrwald	For
7	Elect Gregory A. Heckman	For
8	Elect Bernardo Hees	For
9	Elect Kathleen Hyle	For
10	Elect Henry W. Winship	For
11	Elect Mark N. Zenuk	For
12	Appointment of Auditor and Authority to Fix Remuneration	For
13	Advisory Vote on Executive Compensation	Against
14	Amendment to the 2016 Equity Incentive Plan	For

CaixaBank, S.A

Meeting Date	21-May-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	4,757,837	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Report on Non-Financial Information	For
5	Ratification of Board Acts	For

6	Allocation of Profits/Dividends	For
7	Appointment of Auditor	For
8	Elect María Verónica Fisas Vergés	For
9	Elect Francisco Javier Garcia Sanz	For
10	Board Size	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	For
12	Authority to Repurchase and Reissue Shares	For
13	Remuneration Policy (Binding)	For
14	Amendments to Articles	For
15	Amendments to General Meeting Regulations	For
16	Authorisation of Legal Formalities	For
17	Remuneration Report (Advisory)	For
18	Non-Voting Meeting Note	

CDW Corp.

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,940	
Item	Proposal	Vote
1	Elect Steven W. Alesio	For
2	Elect Barry K. Allen	For
3	Elect Lynda M. Clarizio	For
4	Elect Christine A. Leahy	For
5	Elect David W. Nelms	For
6	Elect Joseph R. Swedish	For
7	Elect Donna F. Zarcone	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

Cnooc Ltd.

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	6,186,100	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Allocation of Profits/Dividends	For
6	Elect Hu Guangjie	For
7	Elect WEN Dongfen	For
8	Elect Lawrence J. LAU	For
9	Elect Aloysius TSE Hau Yin	For
10	Directors' Fees	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Authority to Repurchase Shares	For
13	Authority to Issue Shares w/o Preemptive Rights	Against
14	Authority to Issue Repurchased Shares	Against

Dexcom Inc

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	96,061	
Item	Proposal	Vote
1	Elect Richard A. Collins	For
2	Elect Mark G. Foletta	For
3	Elect Eric Topol	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Dropbox Inc

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	12,971	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Andrew W. Houston	For

	1.2	Elect Donald W. Blair	For
	1.3	Elect Lisa Campbell	For
	1.4	Elect Paul E. Jacobs	For
	1.5	Elect Robert J. Mylod Jr.	For
	1.6	Elect Karen Peacock	For
	1.7	Elect Condoleezza Rice	For
	1.8	Elect R. Bryan Schreier	For
2		Ratification of Auditor	For
3		Advisory Vote on Executive Compensation	Against

Elanco Animal Health Inc

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	318,849	
Item	Proposal	Vote
1	Elect Michael J. Harrington	For
2	Elect Deborah T. Kochevar	For
3	Elect Kirk McDonald	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Harley-Davidson, Inc.

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,286	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Troy Alstead	For
	1.2 Elect R. John Anderson	For
	1.3 Elect Michael J. Cave	For
	1.4 Elect Allan C. Golston	For
	1.5 Elect Sara L. Levinson	For
	1.6 Elect N. Thomas Linebarger	For
	1.7 Elect Brian Niccol	For
	1.8 Elect Maryrose T. Sylvester	For
	1.9 Elect Jochen Zeitz	For
2	Advisory Vote on Executive Compensation	For
3	Adoption of Proxy Access	For
4	Approval of the 2020 Incentive Stock Plan	For
5	Ratification of Auditor	For

Henry Schein Inc.

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	11,036	
Item	Proposal	Vote
1	Elect Barry J. Alperin	For
2	Elect Gerald A. Benjamin	For
3	Elect Stanley M. Bergman	For
4	Elect James P. Breslawski	For
5	Elect Paul Brons	For
6	Elect Shira D. Goodman	For
7	Elect Joseph L. Herring	For
8	Elect Kurt P. Kuehn	For
9	Elect Philip A. Laskawy	For
10	Elect Anne H. Margulies	For
11	Elect Mark E. Mlotek	For
12	Elect Steven Paladino	Against
13	Elect Carol Raphael	For
14	Elect E. Dianne Rekow	For
15	Elect Bradley T. Sheares	For
16	Amendment to the 2013 Stock Incentive Plan	For
17	Advisory Vote on Executive Compensation	For
18	Ratification of Auditor	For

Hisamitsu Pharmaceutical Co Ltd

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	

Country	Japan	
Share Voted	2,282	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Hirotaka Nakatomi	For
4	Elect Kazuhide Nakatomi	For
5	Elect Kosuke Sugiyama	For
6	Elect Toshiaki Tsuruda	For
7	Elect Shinichiro Takao	For
8	Elect Kyu Saito	For
9	Elect Nobuo Tsutsumi	For
10	Elect Shinichi Murayama	For
11	Elect Isao Ichikawa	For
12	Elect Tejiro Furukawa	For
13	Elect Yuichiro Anzai	For
14	Elect Tetsugo Matsuo	For
15	Elect Nobuyuki Nakatomi	Against
16	Elect Munehiko Hirano	For
17	Elect Keinosuke Ono	For

Home Depot, Inc.

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	71,220	
Item	Proposal	Vote
1	Elect Gerard J. Arpey	For
2	Elect Ari Bousbib	For
3	Elect Jeffery H. Boyd	For
4	Elect Gregory D. Brenneman	For
5	Elect J. Frank Brown	For
6	Elect Albert P. Carey	For
7	Elect Helena B. Foulkes	For
8	Elect Linda R. Gooden	For
9	Elect Wayne M. Hewett	For
10	Elect Manuel Kadre	For
11	Elect Stephanie C. Linnartz	For
12	Elect Craig A. Menear	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written C	For
16	Shareholder Proposal Regarding Employment Diversity Report	Against
17	Shareholder Proposal Regarding Retention of Shares Following Termination of Employment	Against
18	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Against

Interpublic Group Of Cos., Inc.

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	349,924	
Item	Proposal	Vote
1	Elect Jocelyn E. Carter-Miller	For
2	Elect Mary J. Steele Guilfoile	For
3	Elect Dawn Hudson	For
4	Elect Jonathan F. Miller	For
5	Elect Patrick Q. Moore	For
6	Elect Michael I. Roth	For
7	Elect Linda S. Sanford	For
8	Elect David M. Thomas	For
9	Elect E. Lee Wyatt Jr.	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Shareholder Proposal Regarding Right to Call Special Meetings	For

Intertek Group plc

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	4,025	
Item	Proposal	Vote

1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Final Dividend	For
5	Elect Sir David Reid	For
6	Elect André Lacroix	For
7	Elect Ross McCluskey	For
8	Elect Graham D. Allan	For
9	Elect Gurnek Singh Bains	For
10	Elect Dame Louise Makin	For
11	Elect Andrew Martin	For
12	Elect Gill Rider	For
13	Elect Jean-Michel Valette	For
14	Elect Lena Wilson	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authorisation of Political Donations	For
19	Performance Share Plan	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
22	Authority to Repurchase Shares	For
23	Authority to Set General Meeting Notice Period at 14 Days	For

Kansas City Southern

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	94,526	
Item	Proposal	Vote
1	Elect Lydia I. Beebe	For
2	Elect Lu M. Córdova	For
3	Elect Robert J. Druten	For
4	Elect Antonio O. Garza, Jr.	For
5	Elect David Francisco Garza-Santos	For
6	Elect Janet H. Kennedy	For
7	Elect Mitchell J. Krebs	For
8	Elect Henry J Maier	For
9	Elect Thomas A. McDonnell	For
10	Elect Patrick J. Ottensmeyer	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Shareholder Proposal Regarding Right to Act by Written Consent	Against

Keycorp

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	66,215	
Item	Proposal	Vote
1	Elect Bruce D. Broussard	For
2	Elect Gary M. Crosby	For
3	Elect Alexander M. Cutler	For
4	Elect H. James Dallas	For
5	Elect Elizabeth R. Gile	For
6	Elect Ruth Ann M. Gillis	For
7	Elect Christopher M. Gorman	For
8	Elect Carlton L. Highsmith	For
9	Elect Richard J. Hipple	For
10	Elect Kristen L. Manos	For
11	Elect Barbara R. Snyder	For
12	Elect David K. Wilson	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	For

Lear Corp.

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	78,892	

Item	Proposal	Vote
1	Elect Thomas P. Capo	For
2	Elect Mei-Wei Cheng	For
3	Elect Jonathan F. Foster	For
4	Elect Mary Lou Jepsen	For
5	Elect Kathleen A. Ligocki	For
6	Elect Conrad L. Mallett, Jr.	For
7	Elect Raymond E. Scott	For
8	Elect Gregory C. Smith	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Shareholder Proposal Regarding Report on Human Rights Impact Assessment	Against

Legal & General Group plc

Meeting Date	21-May-2020
Meeting Type	Annual Meeting Agenda
Country	Great Britain
Share Voted	122,744

Item	Proposal	Vote
1	Accounts and Reports	For
2	Final Dividend	For
3	Elect Michelle Scrimgeour	For
4	Elect Henrietta Baldock	For
5	Elect Philip Broadley	For
6	Elect Stuart Jeffrey Davies	For
7	Elect John Kingman	For
8	Elect Lesley Knox	For
9	Elect M. George Lewis	For
10	Elect Kerrigan Procter	For
11	Elect Toby Strauss	For
12	Elect Julia Wilson	For
13	Elect Nigel Wilson	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Remuneration Policy (Binding)	For
17	Remuneration Report (Advisory)	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	For
20	Authorisation of Political Donations	For
21	Authority to Issue Shares w/o Preemptive Rights	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
23	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	For
24	Authority to Repurchase Shares	For
25	Authority to Set General Meeting Notice Period at 14 Days	For

Lennox International Inc

Meeting Date	21-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	2,100

Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Janet K. Cooper	For
	1.2 Elect John W. Norris, III	For
	1.3 Elect Karen H. Quintos	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Liberty Media Corp.

Meeting Date	21-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	13,507

Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Evan D. Malone	For
	1.2 Elect David E. Rapley	Withhold
	1.3 Elect Larry E. Romrell	For
2	Ratification of Auditor	For

Lloyds Banking Group plc

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	29,491,604	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Elect William Chalmers	For
4	Elect Sarah C. Legg	For
5	Elect Catherine Woods	For
6	Elect Lord Norman Blackwell	For
7	Elect Juan Colombás	For
8	Elect Alan Dickinson	For
9	Elect Simon P. Henry	For
10	Elect António Horta-Osório	For
11	Elect Lord James Lupton	For
12	Elect Amanda Mackenzie	For
13	Elect Nick Prettejohn	For
14	Elect Stuart Sinclair	For
15	Elect Sara Weller	For
16	Remuneration Policy (Binding)	For
17	Remuneration Report (Advisory)	For
18	Final Dividend	Abstain
19	Appointment of Auditor	For
20	Authority to Set Auditor's Fees	For
21	Long Term Share Plan	For
22	Authorisation of Political Donations	For
23	Authority to Issue Shares w/ Preemptive Rights	For
24	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	For
25	Authority to Issue Shares w/o Preemptive Rights	For
26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
27	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	For
28	Authority to Repurchase Shares	For
29	Authority to Repurchase Preference Shares	For
30	Authority to Set General Meeting Notice Period at 14 Days	For
31	Non-Voting Meeting Note	

Marsh & McLennan Cos., Inc.

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	35,532	
Item	Proposal	Vote
1	Elect Anthony K. Anderson	For
2	Elect Óscar Fanjul Martín	For
3	Elect Daniel S. Glaser	For
4	Elect H. Edward Hanway	For
5	Elect Deborah C. Hopkins	For
6	Elect Tamara Ingram	For
7	Elect Jane H. Lute	For
8	Elect Steven A. Mills	For
9	Elect Bruce P. Nolop	For
10	Elect Marc D. Oken	For
11	Elect Morton O. Schapiro	For
12	Elect Lloyd M. Yates	For
13	Elect R. David Yost	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For
16	Approval of the 2020 Incentive and Stock Award Plan	For

McDonald's Corp

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	49,064	
Item	Proposal	Vote
1	Elect Lloyd H. Dean	For
2	Elect Robert A. Eckert	For
3	Elect Catherine Engelbert	For
4	Elect Margaret H. Georgiadis	For
5	Elect Enrique Hernandez, Jr.	For

6	Elect Christopher Kempczinski	For
7	Elect Richard H. Lenny	Against
8	Elect John Mulligan	For
9	Elect Sheila A. Penrose	For
10	Elect John W. Rogers, Jr.	For
11	Elect Paul S. Walsh	For
12	Elect Miles D. White	Against
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For
15	Amendment to the 2012 Omnibus Stock Ownership Plan	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	For
17	Shareholder Proposal Regarding Report on Sugar and Public Health	Against

Medical Properties Trust Inc

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	32,552	
Item	Proposal	Vote
1	Elect Edward K. Aldag, Jr.	For
2	Elect G. Steven Dawson	For
3	Elect R. Steven Hamner	Against
4	Elect Caterina A. Mozingo	For
5	Elect Elizabeth N. Pitman	For
6	Elect C. Reynolds Thompson, III	For
7	Elect D. Paul Sparks, Jr.	For
8	Elect Michael G. Stewart	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Mohawk Industries, Inc.

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	11,570	
Item	Proposal	Vote
1	Elect Karen A. Smith Bogart	For
2	Elect Jeffrey S. Lorberbaum	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Morgan Stanley

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	116,284	
Item	Proposal	Vote
1	Elect Elizabeth Corley	For
2	Elect Alistair Darling	For
3	Elect Thomas H. Glocer	For
4	Elect James P. Gorman	For
5	Elect Robert H. Herz	For
6	Elect Nobuyuki Hirano	For
7	Elect Stephen J. Luczo	For
8	Elect Jami Miscik	For
9	Elect Dennis M. Nally	For
10	Elect Takeshi Ogasawara	For
11	Elect Hutham S. Olayan	For
12	Elect Mary L. Schapiro	For
13	Elect Perry M. Traquina	For
14	Elect Rayford Wilkins, Jr.	For
15	Ratification of Auditor	For
16	Advisory Vote on Executive Compensation	For

Mosaic Company

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	23,337	
Item	Proposal	Vote
1	Elect Cheryl K. Beebe	For

2	Elect Oscar P. Bernardes	For
3	Elect Nancy E. Cooper	For
4	Elect Gregory L. Ebel	For
5	Elect Timothy S. Gitzel	For
6	Elect Denise C. Johnson	For
7	Elect Emery N. Koenig	For
8	Elect James C. O'Rourke	For
9	Elect David T. Seaton	For
10	Elect Steven M. Seibert	For
11	Elect Luciano Siani Pires	For
12	Elect Gretchen Watkins	For
13	Elect Kelvin R. Westbrook	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	Against
16	Shareholder Proposal Regarding Right to Act by Written Consent	For

NextEra Energy Inc

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	32,623	
Item	Proposal	Vote
1	Elect Sherry S. Barrat	For
2	Elect James L. Camaren	For
3	Elect Kenneth B. Dunn	For
4	Elect Naren K. Gursahaney	For
5	Elect Kirk S. Hachigian	For
6	Elect Toni Jennings	For
7	Elect Amy B. Lane	For
8	Elect David L. Porges	For
9	Elect James L. Robo	For
10	Elect Rudy E. Schupp	For
11	Elect John L. Skolds	For
12	Elect William H. Swanson	For
13	Elect Darryl L. Wilson	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	For

Oge Energy Corp.

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	13,267	
Item	Proposal	Vote
1	Elect Frank A. Bozich	For
2	Elect James H. Brandi	For
3	Elect Peter D. Clarke	For
4	Elect Luke R. Corbett	For
5	Elect David L. Hauser	For
6	Elect Judy R. McReynolds	For
7	Elect David E. Rainbolt	For
8	Elect J. Michael Sanner	For
9	Elect Sheila G. Talton	For
10	Elect Sean Trauschke	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Elimination of Supermajority Voting Provisions	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	For

PayPal Holdings Inc

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	229,890	
Item	Proposal	Vote
1	Elect Rodney C. Adkins	For
2	Elect Jonathan Christodoro	For
3	Elect John J. Donahoe II	For
4	Elect David W. Dorman	For

5	Elect Belinda J. Johnson	For
6	Elect Gail J. McGovern	For
7	Elect Deborah M. Messemer	For
8	Elect David M. Moffett	For
9	Elect Ann M. Sarnoff	For
10	Elect Daniel H. Schulman	For
11	Elect Frank D. Yeary	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	For
15	Shareholder Proposal Regarding Integration of Human and Indigenous Peoples' Rights Policy	Against

Pendragon plc

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	7,285,107	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	Against
3	Remuneration Policy (Binding)	Against
4	Long-Term Incentive Plan	Against
5	SAYE Scheme	For
6	Elect Bill Berman	For
7	Elect Martin Casha	For
8	Elect Nikki Flanders	For
9	Elect Brian Small	For
10	Elect Mark Willis	For
11	Elect Mike Wright	For
12	Appointment of Auditor	For
13	Authority to Set Auditor's Fees	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Set General Meeting Notice Period at 14 Days	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
18	Authority to Repurchase Shares	For

People's United Financial Inc

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,357	
Item	Proposal	Vote
1	Elect John P. Barnes	For
2	Elect Collin P. Baron	Against
3	Elect George P. Carter	For
4	Elect Jane P. Chwick	For
5	Elect William F. Cruger	For
6	Elect John K. Dwight	For
7	Elect Jerry Franklin	For
8	Elect Janet M. Hansen	For
9	Elect Nancy McAllister	For
10	Elect Mark W. Richards	For
11	Elect Kirk W. Walters	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For

Pinterest Inc

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	18,320	
Item	Proposal	Vote
1	Elect Jeffrey Jordan	Against
2	Elect Jeremy Levine	Against
3	Elect Gokul Rajaram	Against
4	Ratification of Auditor	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year

Pioneer Natural Resources Co.

Meeting Date	21-May-2020
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Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	11,421	
Item	Proposal	Vote
1	Elect Edison C. Buchanan	For
2	Elect Andrew F. Cates	For
3	Elect Phillip A. Gobe	For
4	Elect Larry R. Grillot	For
5	Elect Stacy P. Methvin	For
6	Elect Royce W. Mitchell	For
7	Elect Frank A. Risch	For
8	Elect Scott D. Sheffield	For
9	Elect Mona K. Sutphen	For
10	Elect J. Kenneth Thompson	For
11	Elect Phoebe A. Wood	For
12	Elect Michael D. Wortley	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For

Qurate Retail Inc

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	127,091	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Fiona P. Dias	For
	1.2 Elect Evan D. Malone	For
	1.3 Elect David E. Rapley	Withhold
	1.4 Elect Larry E. Romrell	Withhold
2	Ratification of Auditor	For
3	Approval of the 2020 Omnibus Incentive Plan	Against
4	Advisory Vote on Executive Compensation	Against

Sealed Air Corp.

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	13,080	
Item	Proposal	Vote
1	Elect Françoise Colpron	For
2	Elect Edward L. Doheny II	For
3	Elect Michael P. Doss	For
4	Elect Henry R. Keizer	For
5	Elect Jacqueline B. Kosecoff	For
6	Elect Harry A. Lawton III	For
7	Elect Neil Lustig	For
8	Elect Suzanne B. Rowland	For
9	Elect Jerry R. Whitaker	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For

Sembcorp Industries Ltd

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	2,697	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Elect ANG Kong Hua	For
4	Elect YAP Chee Keong	For
5	Elect Nagi Hamiyeh	For
6	Directors' Fees	For
7	Appointment of Auditor and Authority to Set Fees	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	For
9	Related Party Transactions	For
10	Authority to Repurchase and Reissue Shares	For
11	Adoption of SCI PSP 2020	For
12	Adoption of SCI RSP 2020	For

Southwest Airlines Co

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	10,036	
Item	Proposal	Vote
1	Elect David W. Biegler	For
2	Elect J. Veronica Biggins	For
3	Elect Douglas H. Brooks	For
4	Elect William H. Cunningham	For
5	Elect John G. Denison	For
6	Elect Thomas W. Gilligan	For
7	Elect Gary C. Kelly	For
8	Elect Grace D. Lieblein	For
9	Elect Nancy B. Loeffler	For
10	Elect John T. Montford	For
11	Elect Ron Ricks	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Shareholder Proposal Regarding Independent Chair	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	Against
16	Shareholder Proposal Regarding Lobbying Report	For

Synchrony Financial

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	376,601	
Item	Proposal	Vote
1	Elect Margaret M. Keane	For
2	Elect Fernando Aguirre	For
3	Elect Paget L. Alves	For
4	Elect Arthur W. Coviello, Jr.	For
5	Elect William W. Graylin	For
6	Elect Roy A. Guthrie	For
7	Elect Richard C. Hartnack	For
8	Elect Jeffrey G. Naylor	For
9	Elect Laurel J. Richie	For
10	Elect Olympia J. Snowe	For
11	Elect Ellen M. Zane	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For

Travelers Companies Inc.

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	16,831	
Item	Proposal	Vote
1	Elect Alan L. Beller	For
2	Elect Janet M. Dolan	For
3	Elect Patricia L. Higgins	For
4	Elect William J. Kane	For
5	Elect Clarence Otis, Jr.	For
6	Elect Elizabeth E. Robinson	For
7	Elect Philip T. Ruegger III	For
8	Elect Todd C. Schermerhorn	For
9	Elect Alan D. Schnitzer	For
10	Elect Donald J. Shepard	For
11	Elect Laurie J. Thomsen	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Tribune Publishing Co

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,733	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Carol Crenshaw	For

	1.2	Elect Philip G. Franklin	For
	1.3	Elect Terry Jimenez	For
	1.4	Elect Christopher Minnetian	For
	1.5	Elect Dana Goldsmith Needleman	For
	1.6	Elect Richard A. Reck	For
2		Advisory Vote on Executive Compensation	For
3		Ratification of Auditor	For

UDR Inc

Meeting Date	21-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	19,613

Item	Proposal	Vote
1	Elect Katherine A. Cattanach	For
2	Elect Jon A. Grove	For
3	Elect Mary Ann King	For
4	Elect James D. Klingbeil	For
5	Elect Clint D. McDonnough	For
6	Elect Robert A. McNamara	For
7	Elect Mark R. Patterson	For
8	Elect Thomas W. Toomey	For
9	Ratification of Auditor	Against
10	Advisory Vote on Executive Compensation	Against

VEREIT Inc

Meeting Date	21-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	73,077

Item	Proposal	Vote
1	Elect Glenn J. Rufrano	For
2	Elect Hugh R. Frater	For
3	Elect David B. Henry	For
4	Elect Mary Hogan Preusse	For
5	Elect Richard J. Lieb	For
6	Elect Mark S. Ordan	For
7	Elect Eugene A. Pinover	For
8	Elect Julie G. Richardson	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year

Verisign Inc.

Meeting Date	21-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	6,468

Item	Proposal	Vote
1	Elect D. James Bidzos	For
2	Elect Yehuda Ari Buchalter	For
3	Elect Kathleen A. Cote	For
4	Elect Thomas F. Frist, III	For
5	Elect Jamie S. Gorelick	For
6	Elect Roger H. Moore	For
7	Elect Louis A. Simpson	For
8	Elect Timothy Tomlinson	For
9	Advisory Vote on Executive Compensation	For
10	Ratification of Auditor	For
11	Shareholder Proposal Regarding Right to Act by Written Consent	For

Voya Financial Inc

Meeting Date	21-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	7,309

Item	Proposal	Vote
1	Elect Lynne Biggar	For
2	Elect Jane P. Chwick	For
3	Elect Kathleen DeRose	For
4	Elect Ruth Ann M. Gillis	For

5	Elect J. Barry Griswell	For
6	Elect Rodney O. Martin, Jr.	For
7	Elect Byron H. Pollitt, Jr.	For
8	Elect Joseph V. Tripodi	For
9	Elect David K. Zwiener	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Welcia Holdings Co Ltd

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	1,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Takamitsu Ikeno	For
3	Elect Hideharu Mizuno	For
4	Elect Tadahisa Matsumoto	For
5	Elect Norimasa Sato	For
6	Elect Juichi Nakamura	For
7	Elect Takashi Abe	For
8	Elect Kazuhiko Hata	For
9	Elect Motoya Okada	For
10	Elect Yukari Narita	For
11	Elect Tomoko Nakai	For
12	Elect Hirohisa Kagami as Statutory Auditor	For
13	Amendment to Director's Fees and Trust Type Equity Plan	For

Xerox Holdings Corp

Meeting Date	21-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	10,525	
Item	Proposal	Vote
1	Elect Keith Cozza	For
2	Elect Jonathan Christodoro	For
3	Elect Joseph J. Echevarria	For
4	Elect Nicholas F. Graziano	For
5	Elect Cheryl Gordon Krongard	For
6	Elect Scott Letier	For
7	Elect Giovanni Visentin	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For
10	Approval of the Performance Incentive Plan	For

Aeon Co. Ltd.

Meeting Date	22-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	45,802	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Motoya Okada	For
3	Elect Akio Yoshida	For
4	Elect Akinori Yamashita	For
5	Elect Takashi Tsukamoto	Against
6	Elect Kotaro Ono	For
7	Elect Peter Child	For
8	Elect Carrie Yu	For

Centrica plc

Meeting Date	22-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	61,304	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Elect Heidi Mottram	For
4	Elect Joan Gillman	For

5	Elect Stephen Hester	For
6	Elect Richard Hookway	For
7	Elect Pam Kaur	For
8	Elect Kevin O'Byrne	For
9	Elect Chris O'Shea	For
10	Elect Sarwjit Sambhi	For
11	Elect Scott Wheway	For
12	Appointment of Auditor	For
13	Authority to Set Auditor's Fees	For
14	Authorisation of Political Donations	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
18	Authority to Repurchase Shares	For
19	Authority to Set General Meeting Notice Period at 14 Days	For

Cerner Corp.

Meeting Date	22-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	159,168	
Item	Proposal	Vote
1	Elect Julie L. Gerberding	For
2	Elect Brent Shafer	For
3	Elect William D. Zollars	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Repeal of Classified Board	For
7	Amendment to the Advance Notice Provisions	For

China Resources Gas Group Ltd

Meeting Date	22-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	BM	
Share Voted	1,506,000	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Elect CHEN Ying	Against
4	Elect WANG Yan	Against
5	Elect WONG Tak Shing	For
6	Elect David YU Hon To	Against
7	Directors' Fees	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Issue Shares w/o Preemptive Rights	Against
10	Authority to Repurchase Shares	For
11	Authority to Issue Repurchased Shares	Against
12	Non-Voting Meeting Note	
13	Non-Voting Meeting Note	

Comfortdelgro Corporation Limited

Meeting Date	22-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	36,600	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Directors' Fees	For
4	Elect YANG Ban Seng	For
5	Elect Kyle LEE Khai Fatt	For
6	Elect WANG Kai Yuen	For
7	Appointment of Auditor and Authority to Set Fees	For
8	Authority to Issue Shares under the ComfortDelGro Executive Share Award Scheme	Against
9	Authority to Repurchase and Reissue Shares	For

Easyjet plc

Meeting Date	22-May-2020
Meeting Type	Ordinary Meeting Agenda
Country	Great Britain
Share Voted	1,089

Item	Proposal	Vote
1	Shareholder Proposal to Remove Robert John Orr Barton as a Director	Against
2	Shareholder Proposal to Remove Johan Peter Lundgren as a Director	Against
3	Shareholder Proposal to Remove Andrew Robert Findlay as a Director	Against
4	Shareholder Proposal to Remove Andreas Bierwirth as a Director	Against

Flowserve Corp.

Meeting Date	22-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,851	
Item	Proposal	Vote
1	Elect R. Scott Rowe	For
2	Elect Sujeet Chand	For
3	Elect Ruby R. Chandy	For
4	Elect Gayla J. Delly	For
5	Elect Roger L. Fix	For
6	Elect John R. Friedery	For
7	Elect John L. Garrison Jr.	For
8	Elect Michael C. McMurray	For
9	Elect David E. Roberts	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Permit Shareholders to Act by Written Consent	For
13	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against

Hafnia Ltd

Meeting Date	22-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	BM	
Share Voted	190,342	
Item	Proposal	Vote
1	Board Size	For
2	Elect Donald John Ridgway	For
3	Elect Ouma Sananikone	For
4	Amendments to Articles	For
5	Elect Andreas Sohmen-Pao as Chair	Against
6	Elect Andreas Sohmen-Pao	Against
7	Elect Bjarte Bøe	For
8	Elect Elaine Yew Wen Suen	For
9	Nomination Committee Guidelines	For
10	Directors' Fees	For
11	Appointment of Auditor and Authority to Set Fees	Against
12	Non-Voting Meeting Note	
13	Non-Voting Meeting Note	
14	Non-Voting Meeting Note	

Hang Seng Bank Ltd.

Meeting Date	22-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	16,086	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Elect Raymond K.F. Ch'ien	For
5	Elect CHIANG Lai Yuen	For
6	Elect Kathleen GAN Chieh Huey	For
7	Elect Kenneth NG Sing Yip	For
8	Elect Michael WU Wei Kuo	For
9	Directors' Fees	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Authority to Repurchase Shares	For
12	Authority to Issue Shares w/o Preemptive Rights	Against

Jardine Cycle & Carriage Limited

Meeting Date	22-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	1,662	

Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Directors' Fees	For
4	Elect Mark S. Greenberg	Against
5	Elect Vimala V.R. Menon	For
6	Elect Anthony Nightingale	Against
7	Elect Michael KOK Pak Kuan	For
8	Elect Benjamin Birks	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For
11	Authority to Repurchase and Reissue Shares	For
12	Related Party Transactions	For

Jiangsu Yanghe Brewery Js Co Ltd.

Meeting Date	22-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	410,517	
Item	Proposal	Vote
1	2019 Directors' Report	For
2	2019 Supervisors' Report	For
3	2019 Annual Report and Summary	For
4	Accounts and Reports	For
5	Allocation of Profits	For
6	Appointment of Auditor	For
7	Investment in Wealth Management Products	For
8	Elect LI Minfu as Non-independent Director	For

Louisiana-Pacific Corp.

Meeting Date	22-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	24,134	
Item	Proposal	Vote
1	Elect Kurt M. Landgraf	For
2	Elect Stephen E. Macadam	For
3	Ratification of Auditor	For
4	Advisory Vote on Executive Compensation	For

Nedbank Group Ltd.

Meeting Date	22-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	ZA	
Share Voted	10,788	
Item	Proposal	Vote
1	Elect Tshilidzi Marwala	For
2	Re-elect Hubert R. Brody	For
3	Re-elect Errol M. Kruger	For
4	Re-elect Linda Makalima	For
5	Re-elect Paul (Mpho) Makwana	For
6	Re-elect Mantsika A. Matooane	For
7	Appointment of Auditor (Deloitte & Touche)	For
8	Appointment of Auditor (Ernst & Young Inc.)	For
9	Election of Audit Committee Member (Stanley Subramoney)	For
10	Election of Audit Committee Member (Hubert R. Brody)	For
11	Election of Audit Committee Member (Neo P. Dongwana)	For
12	Election of Audit Committee Member (Errol M. Kruger)	For
13	General Authority to Issue Shares	For
14	Adopting and Disclosing An Energy Policy	For
15	Reporting on the Company's Approach to Climate-Related Risks	For
16	Approve Remuneration Policy	For
17	Approve Implementation Report	For
18	Approve NEDs' Fees (Chair)	For
19	Approve NEDs' Fees (Lead Independent Director)	For
20	Approve NEDs' Fees (Board Member)	For
21	Approve NEDs' Fees (Audit Committee)	For
22	Approve NEDs' Fees (Credit Committee)	For
23	Approve NEDs' Fees (Directors' Affairs Committee)	For
24	Approve NEDs' Fees (Information Technology Committee)	For
25	Approve NEDs' Fees (Related-Party Transactions Committee)	For

26	Approve NEDs' Fees (Remuneration Committee)	For
27	Approve NEDs' Fees (Risk and Capital Management Committee)	For
28	Approve NEDs' Fees (Transformation, Social & Ethics Committee)	For
29	Authority to Repurchase Shares	For
30	Authority to Issue Shares for Cash	For
31	Approve Financial Assistance	For

Nedbank Group Ltd.

Meeting Date	22-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	ZA	
Share Voted	1,835	
Item	Proposal	Vote
1	Elect Tshilidzi Marwala	For
2	Re-elect Hubert R. Brody	For
3	Re-elect Errol M. Kruger	For
4	Re-elect Linda Makalima	For
5	Re-elect Paul (Mpho) Makwana	For
6	Re-elect Mantsika A. Matoane	For
7	Appointment of Auditor (Deloitte & Touche)	For
8	Appointment of Auditor (Ernst & Young Inc.)	For
9	Election of Audit Committee Member (Stanley Subramoney)	For
10	Election of Audit Committee Member (Hubert R. Brody)	For
11	Election of Audit Committee Member (Neo P. Dongwana)	For
12	Election of Audit Committee Member (Errol M. Kruger)	For
13	General Authority to Issue Shares	For
14	Adopting and Disclosing An Energy Policy	For
15	Reporting on the Company's Approach to Climate-Related Risks	For
16	Approve Remuneration Policy	For
17	Approve Implementation Report	For
18	Approve NEDs' Fees (Chair)	For
19	Approve NEDs' Fees (Lead Independent Director)	For
20	Approve NEDs' Fees (Board Member)	For
21	Approve NEDs' Fees (Audit Committee)	For
22	Approve NEDs' Fees (Credit Committee)	For
23	Approve NEDs' Fees (Directors' Affairs Committee)	For
24	Approve NEDs' Fees (Information Technology Committee)	For
25	Approve NEDs' Fees (Related-Party Transactions Committee)	For
26	Approve NEDs' Fees (Remuneration Committee)	For
27	Approve NEDs' Fees (Risk and Capital Management Committee)	For
28	Approve NEDs' Fees (Transformation, Social & Ethics Committee)	For
29	Authority to Repurchase Shares	For
30	Authority to Issue Shares for Cash	For
31	Approve Financial Assistance	For

Sun Communities, Inc.

Meeting Date	22-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,795	
Item	Proposal	Vote
1	Elect Gary A. Shiffman	For
2	Elect Meghan G. Baivier	For
3	Elect Stephanie W. Bergeron	For
4	Elect Brian M. Hermelin	For
5	Elect Ronald A. Klein	For
6	Elect Clunet R. Lewis	For
7	Elect Arthur A. Weiss	For
8	Advisory Vote on Executive Compensation	For
9	Ratification of Auditor	For

Sunny Optical Technology (Group) Co., Ltd.

Meeting Date	22-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	657,191	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For

5	Elect YE Liaoning	For
6	Elect WANG Wenjie	For
7	Elect WANG Wenjian	For
8	Directors' Fees	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Authority to Issue Shares w/o Preemptive Rights	Against
11	Authority to Repurchase Shares	For
12	Authority to Issue Repurchased Shares	Against

Xcel Energy, Inc.

Meeting Date	22-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	33,040	
Item	Proposal	Vote
1	Elect Lynn Casey	For
2	Elect Benjamin G.S. Fowke III	For
3	Elect Netha Johnson	For
4	Elect George Kehl	For
5	Elect Richard T. O'Brien	For
6	Elect David K. Owens	For
7	Elect Christopher J. Policinski	For
8	Elect James T. Prokopanko	For
9	Elect A. Patricia Sampson	For
10	Elect James J. Sheppard	For
11	Elect David A. Westerlund	For
12	Elect Kim Williams	For
13	Elect Timothy V. Wolf	For
14	Elect Daniel Yohannes	For
15	Advisory Vote on Executive Compensation	For
16	Ratification of Auditor	For
17	Shareholder Proposal Regarding Report on Climate-related Activities	Against

Kotak Mahindra Bank Ltd.

Meeting Date	24-May-2020	
Meeting Type	Other Meeting Agenda	
Country	India	
Share Voted	219,715	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Authority to Issue Shares w/o Preemptive Rights	For

Max Financial Services Ltd.

Meeting Date	24-May-2020	
Meeting Type	Other Meeting Agenda	
Country	India	
Share Voted	207,912	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Mitsui Sumitomo Issuance	For
3	Max Life Insurance Acquisition	For

Geely Automobile Holdings Ltd.

Meeting Date	25-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	944,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect LI Shu Fu	For
6	Elect Daniel LI Dong Hui	For
7	Elect Dannis LEE Cheuk Yin	Against
8	Elect WANG Yang	For
9	Directors' Fees	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Authority to Repurchase Shares	For
12	Authority to Issue Shares w/o Preemptive Rights	For

Gjensidige Forsikring ASA		
Meeting Date	25-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	NO	
Share Voted	1,870	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Agenda	
8	Non-Voting Agenda Item	
9	Accounts and Reports; Allocation of Profits and Dividends	
10	Presentation of Remuneration Guidelines	
11	Remuneration Guidelines (Advisory)	
12	Remuneration Guidelines (Binding)	
13	Authority to Distribute a Dividend	
14	Authority to Repurchase Shares Pursuant to Share Savings Programme	
15	Authority to Repurchase Shares	
16	Authority to Issue Shares w/ or w/o Preemptive Rights	
17	Authority to Issue Debt Instruments	
18	Election of Directors	
19	Elect Trine Riis Groven	
20	Elect Iwar Arnstad	
21	Elect Marianne Ødegaard Ribe	
22	Elect Marianne Pernille Moen	
23	Elect Marianne Henrik Bachke Madsen	
24	Appointment of Auditor	
25	Directors and Auditors' Fees	
26	Non-Voting Meeting Note	

Livzon Pharmaceutical Group Inc.		
Meeting Date	25-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	692,613	
Item	Proposal	Vote
1	Directors' Report	For
2	Supervisors' Report	For
3	Accounts and Reports	For
4	Annual Report	For
5	Appointment of Auditor and Authority to Set Fees	For
6	Alteration to Certain Projects Invested with Proceeds and Adjustment to Investment Plan and	For
7	Allocation of Profits/Dividends	For
8	Authority to Give Guarantees to Subsidiaries	For
9	Authority to Give Guarantees to Controlling Subsidiary Livzon MAB	For
10	Authority to Issue Shares w/o Preemptive Rights	Against
11	Purpose of Share Repurchase	For
12	Price Range of Shares to be Repurchased	For
13	Type, Number and Percentage of Shares to be Repurchased	For
14	Aggregate Amount of Funds used for Repurchase and Source of Funds	For
15	Share Repurchase Period	For
16	Validity Period	For
17	Board Authorization to Handle Matters Related to Share Repurchase	For

Livzon Pharmaceutical Group Inc.		
Meeting Date	25-May-2020	
Meeting Type	Other Meeting Agenda	
Country	China	
Share Voted	692,613	
Item	Proposal	Vote
1	Purpose of Share Repurchase	For
2	Price Range of Shares to be Repurchased	For
3	Type, Number and Percentage of Shares to be Repurchased	For
4	Aggregate Amount of Funds used for Repurchase and Source of Funds	For
5	Share Repurchase Period	For
6	Validity Period	For
7	Board Authorization to Handle Matters Related to Share Repurchase	For

Adyen NV			
Meeting Date	26-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	NL		
Share Voted	14,697		
Item	Proposal	Vote	
1	Non-Voting Meeting Note		
2	Non-Voting Agenda Item		
3	Non-Voting Agenda Item		
4	Remuneration Report	For	
5	Accounts and Reports	For	
6	Non-Voting Agenda Item		
7	Management Board Remuneration Policy	For	
8	Supervisory Board Remuneration Policy	For	
9	Ratification of Management Board Acts	For	
10	Ratification of Supervisory Board Acts	For	
11	Elect Pieter Sipko Overmars to the Supervisory Board	For	
12	Authority to Issue Shares w/ Preemptive Rights	For	
13	Authority to Suppress Preemptive Rights	For	
14	Authority to Repurchase Shares	For	
15	Appointment of Auditor	For	
16	Non-Voting Agenda Item		

Air China Ltd			
Meeting Date	26-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	China		
Share Voted	899,921		
Item	Proposal	Vote	
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Directors' Report	For	
4	Supervisors' Report	For	
5	Elect FENG Gang	For	
6	Accounts and Reports	For	
7	Allocation of Profits/Dividends	For	
8	Appointment of PRC and International Auditors and Authority to Set Fees	For	
9	Authority to Issue Debt Instruments	Abstain	
10	Elect DUAN Hongyi	For	

Aviva Plc			
Meeting Date	26-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	Great Britain		
Share Voted	177,715		
Item	Proposal	Vote	
1	Accounts and Reports	For	
2	Remuneration Report (Advisory)	For	
3	Final Dividend	Abstain	
4	Elect Amanda J. Blanc	For	
5	Elect George Culmer	For	
6	Elect Patrick Flynn	For	
7	Elect Jason M. Windsor	For	
8	Elect Patricia Cross	For	
9	Elect Belén Romana García	For	
10	Elect Michael Mire	For	
11	Elect Sir Adrian Montague	For	
12	Elect Maurice E Tulloch	For	
13	Appointment of Auditor	For	
14	Authority to Set Auditor's Fees	For	
15	Authorisation of Political Donations	For	
16	Authority to Issue Shares w/ Preemptive Rights	For	
17	Authority to Issue Shares w/o Preemptive Rights	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	
19	Authority to Issue Solvency II Securities w/ Preemptive Rights	For	
20	Authority to Issue Solvency II Securities w/o Preemptive Rights	For	
21	Authority to Issue Sterling New Preference Shares w/ Preemptive Rights	For	
22	Authority to Issue Sterling New Preference Shares w/o Preemptive Rights	For	
23	Authority to Repurchase Shares	For	
24	Authority to Repurchase 8¾% Preference Shares	For	
25	Authority to Repurchase 8 3/8% Preference Shares	For	

26	Authority to Set General Meeting Notice Period at 14 Days	For
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Dassault Systemes SA

Meeting Date	26-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	2,090	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Special Auditors Report on Regulated Agreements	For
8	Remuneration Policy (Corporate Officers)	Against
9	Remuneration of Charles Edelstenne, Chair	For
10	Remuneration of Bernard Charlès, Vice Chair and CEO	Against
11	Remuneration Report	For
12	Elect Marie-Hélène Habert-Dassault	For
13	Elect Laurence Lescourret	Against
14	Directors' Fees	For
15	Authority to Repurchase and Reissue Shares	For
16	Authority to Cancel Shares and Reduce Capital	For
17	Amendments to Articles Regarding Employee Representatives, Written Consultation, and the A	For
18	Authority to Grant Stock Options	Against
19	Employee Stock Purchase Plan	For
20	Authority to Decide Mergers by Absorption	Against
21	Authority to Increase Capital in Case of Merger by Absorptions	Against
22	Authority to Decide on Spin-offs	Against
23	Authority to Increase Capital in Case of Spin-off	Against
24	Authority to Decide on Partial Transfer of Assets	Against
25	Authority to Increase Capital in Case of Partial Transfer of Assets	Against
26	Authorisation of Legal Formalities	For
27	Non-Voting Meeting Note	
28	Non-Voting Meeting Note	

Fraport AG

Meeting Date	26-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	285	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Allocation of Profits/Dividends	For
7	Ratification of Management Board Acts	For
8	Ratification of Supervisory Board Acts	For
9	Appointment of Auditor	For
10	Elect Michael Boddenberg as Supervisory Board Member	Against
11	Management Board Remuneration Policy	Against
12	Supervisory Board Remuneration Policy	For
13	Amendments to Articles Regarding Participation at AGM	For
14	Amendments to Articles Regarding SRD II	For
15	Amendments to Articles Regarding Online Participation at AGM	For

Incyte Corp.

Meeting Date	26-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	12,843	
Item	Proposal	Vote
1	Elect Julian C. Baker	For
2	Elect Jean-Jacques Bienaimé	For
3	Elect Paul J. Clancy	For
4	Elect Wendy L. Dixon	For
5	Elect Jacquelyn A. Fouse	For
6	Elect Paul A. Friedman	For

7	Elect Edmund P. Harrigan	For
8	Elect Katherine A. High	For
9	Elect Hervé Hoppenot	For
10	Advisory Vote on Executive Compensation	Against
11	Amendment to the 1997 Employee Stock Purchase Plan	For
12	Ratification of Auditor	For
13	Shareholder Proposal Regarding Independent Chair	For

Merck & Co Inc

Meeting Date	26-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	172,574	
Item	Proposal	Vote
1	Elect Leslie A. Brun	For
2	Elect Thomas R. Cech	For
3	Elect Mary Ellen Coe	For
4	Elect Pamela J. Craig	For
5	Elect Kenneth C. Frazier	For
6	Elect Thomas H. Glocer	For
7	Elect Risa Lavizzo-Mourey	For
8	Elect Paul B. Rothman	For
9	Elect Patricia F. Russo	For
10	Elect Christine E. Seidman	For
11	Elect Inge G. Thulin	For
12	Elect Kathy J. Warden	For
13	Elect Peter C. Wendell	For
14	Advisory Vote on Executive Compensation	For
15	Ratification of Auditor	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	Against
17	Shareholder Proposal Regarding Report on Tax Savings as a Result of the Tax Cut and Jobs Act	Against

NARI Technology Co Ltd.

Meeting Date	26-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	1,075,563	
Item	Proposal	Vote
1	2019 ANNUAL ACCOUNTS	For
2	2019 Profit Distribution Plan	For
3	2019 WORK REPORT OF INDEPENDENT DIRECTORS	For
4	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For
5	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For
6	2019 ANNUAL REPORT AND ITS SUMMARY	For
7	2020 FINANCIAL BUDGET REPORT	For
8	2020 ENTRUST LOAN QUOTA AMONG INTERNAL ENTERPRISES	For
9	2020 CONTINUING CONNECTED TRANSACTIONS	For
10	Connected Transactions Regarding Application for Entrust Loans from the Controlling Shareholder	For
11	2020 REAPPOINTMENT OF FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	For

Naturgy Energy Group S.A.

Meeting Date	26-May-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	5,616	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Individual Accounts and Reports	For
3	Consolidated Accounts and Reports	For
4	Report on Non-Financial Information Report	For
5	Transfer of Reserves	For
6	Ratification of Board Acts	For
7	Elect Helena Herrero Starkie	For
8	Elect Marcelino Armenter Vidal	For
9	Elect Rajaram Rao	For
10	Ratify Co-Option and Elect Rioja S.à.r.l. (Francisco Javier de Jaime Guijarro)	For
11	Ratify Co-Option and Elect Isabel Estapé Tous	For
12	Ratify Co-Option and Elect Lucy Chadwick	For
13	Allocation of Profits/Dividends	For
14	Authority to Cancel Treasury Shares and Reduce Share Capital	For
15	Remuneration Policy (Binding)	Against

16	Remuneration Report (Advisory)	Against
17	Authority to Set Extraordinary General Meeting Notice Period at 15 Days	Against
18	Amendments to Articles (General Meeting Attendance)	For
19	Amendments to Articles (General Meeting Powers)	For
20	Amendments to General Meeting Regulations (Health Measures)	For
21	Amendments to General Meeting Regulations (Telematic Attendance)	For
22	Non-Voting Agenda Item	
23	Authorisation of Legal Formalities	For

Novanta Inc

Meeting Date	26-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	77,036	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Stephen W. Bershad	For
	1.2 Elect Lonny J. Carpenter	For
	1.3 Elect Deborah DiSanzo	For
	1.4 Elect Matthijs Glastra	For
	1.5 Elect Brian D. King	For
	1.6 Elect Ira J. Lamel	For
	1.7 Elect Maxine L. Mauricio	For
	1.8 Elect Dominic A. Romeo	For
	1.9 Elect Thomas N. Secor	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Amendment to the Articles of Association to Allow for Virtual Meeting	For

Powszechny Zaklad Ubezpieczen SA

Meeting Date	26-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	PL	
Share Voted	295,647	
Item	Proposal	Vote
1	Non-Voting Agenda Item	
2	Election of Presiding Chair	For
3	Compliance with Rules of Convocation	For
4	Agenda	For
5	Presentation of Financial Statements	For
6	Presentation of Financial Statements (Consolidated)	For
7	Presentation of Management Board Report and Report on Non-Financial Information	For
8	Presentation of Supervisory Board Reports	For
9	Presentation of Supervisory Board Report on its Activities	For
10	Presentation of Management Board Report on Expenditures	For
11	Financial Statements	For
12	Financial Statements (Consolidated)	For
13	Management Board Report	For
14	Allocation of Profits/Dividends	For
15	Ratify Aleksandra Agatowska	For
16	Ratify Adam Brzozowski	For
17	Ratify Roger Hodgkiss	For
18	Ratify Marcin Eckert	For
19	Ratify Elzbieta Hauser-Schoneich	For
20	Ratify Tomasz Kulik	For
21	Ratify Maciej Rapkiewicz	For
22	Ratify Malgoorzata Sadurska	For
23	Ratify Pawel Surowka	For
24	Ratify Marcin Chludzinski	For
25	Ratify Pawel Gorecki	For
26	Ratify Agata Gornicka	For
27	Ratify Robert Jastzebski	For
28	Ratify Tomasz Kuczur	For
29	Ratify Katarzyna Lewandowska	For
30	Ratify Maciej Lopinski	For
31	Ratify Elibieta Maczynska-Ziemacka	For
32	Ratify Alojzy Nowak	For
33	Ratify Krzysztof Opolski	For
34	Ratify Robert Snitko	For
35	Ratify Maciej Zaborowski	For
36	Removal of Supervisory Board Member	Abstain

37	Appointment of Supervisory Board Member	Abstain
38	Amendments to Articles (General Meeting and Supervisory Board Role)	For
39	Amendments to Articles (Calculation of Value of Service Agreements)	For
40	Amendments to Articles (Management Board Reports)	For
41	Amendments to Article (Requirements of Act on Public Offerings and Conditions for Offering F	For
42	Amendments to Articles (Corporate Purpose)	For
43	Amendments to Articles (Commercial Company Code)	For
44	Remuneration Policy	For
45	Non-Voting Agenda Item	
46	Non-Voting Meeting Note	
47	Non-Voting Meeting Note	
48	Non-Voting Meeting Note	

RELX Plc		
Meeting Date	26-May-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	Great Britain	
Share Voted	36,350	
Item	Proposal	Vote
1	Amendment to Borrowing Powers	For
2	Non-Voting Meeting Note	

Shriram Transport Finance Co. Ltd.		
Meeting Date	26-May-2020	
Meeting Type	Other Meeting Agenda	
Country	India	
Share Voted	179,893	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Authority to Issue Non-convertible Debentures	For

Sibanye Stillwater Limited		
Meeting Date	26-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	ZA	
Share Voted	4,907,331	
Item	Proposal	Vote
1	Appointment of Auditor	For
2	Elect Elaine Dorward-King	For
3	Elect Thabane (Vincent) Maphai	For
4	Elect Timothy J. Cumming	For
5	Re-elect Charl A. Keyter	For
6	Election of Audit Committee Member (Keith A. Rayner)	For
7	Election of Audit Committee Member (Timothy J. Cumming)	For
8	Election of Audit Committee Member (Savannah Danson)	For
9	Election of Audit Committee Member (Richard Menell)	For
10	Election of Audit Committee Member (Nkosemntu G. Nika)	For
11	Election of Audit Committee Member (Susan (Sue) C. van der Merwe)	For
12	General Authority to Issue Shares	For
13	Authority to Issue Shares for Cash	For
14	Approve Remuneration Policy	For
15	Approve Implementation Report	For
16	Approve NEDs' Fees	For
17	Approve Lead Independent Director's Fees	For
18	Approve Financial Assistance (Section 44 and 45)	For
19	Authority to Repurchase Shares	For
20	Non-Voting Meeting Note	

West Fraser Timber Co., Ltd.		
Meeting Date	26-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	3,550	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Hank Ketcham	For
3	Elect Reid Carter	For
4	Elect Raymond Ferris	For
5	Elect John Floren	For
6	Elect Brian G. Kenning	For
7	Elect John K. Ketcham	For

8	Elect Gerald J. Miller	For
9	Elect Robert L. Phillips	For
10	Elect Janice Rennie	For
11	Elect Gillian D. Winckler	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Advisory Vote on Executive Compensation	For
14	Shareholder Rights Plan	For

Aeon Financial Service Co Ltd.

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,800	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Masaki Suzuki	For
3	Elect Kenji Fujita	For
4	Elect Hideki Wakabayashi	For
5	Elect Masaaki Mangetsu	For
6	Elect Tomoyuki Mitsufuji	For
7	Elect Kazuyoshi Suzuki	For
8	Elect Kazuo Ishizuka	For
9	Elect Hiroyuki Watanabe	For
10	Elect Yoshimi Nakajima	For
11	Elect Kotaro Yamazawa	For
12	Elect Tatsuya Sakuma	For
13	Elect Takashi Nagasaka	For
14	Elect Go Otani	For
15	Elect Takeshi Miyazaki	Against

Amazon.com Inc.

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	93,612	
Item	Proposal	Vote
1	Elect Jeffrey P. Bezos	For
2	Elect Rosalind G. Brewer	For
3	Elect Jamie S. Gorelick	For
4	Elect Daniel P. Huttenlocher	For
5	Elect Judith A. McGrath	For
6	Elect Indra K. Nooyi	For
7	Elect Jonathan J. Rubinstein	For
8	Elect Thomas O. Ryder	Against
9	Elect Patricia Q. Stonesifer	For
10	Elect Wendell P. Weeks	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Against
14	Shareholder Proposal Regarding Report on Food Waste	For
15	Shareholder Proposal Regarding Report on Customer Due Diligence	For
16	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	For
17	Shareholder Proposal Regarding Report on Hate Speech and Sale of Offensive Products	For
18	Shareholder Proposal Regarding Independent Chair	For
19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For
20	Shareholder Proposal Regarding Report on Community Impacts	For
21	Shareholder Proposal Regarding Report on Viewpoint Discrimination	Against
22	Shareholder Proposal Regarding Report on Promotion Data	For
23	Shareholder Proposal Regarding Right to Call Special Meetings	For
24	Shareholder Proposal Regarding Human Rights Impact Assessment	Against
25	Shareholder Proposal Regarding Lobbying Report	For

Arista Networks Inc

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,875	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Mark B. Templeton	For
	1.2 Elect Nikos Theodosopoulos	For

2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Biomarin Pharmaceutical Inc.

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	12,595	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Jean-Jacques Bienaimé	For
	1.2 Elect Elizabeth McKee Anderson	For
	1.3 Elect Willard H. Dere	For
	1.4 Elect Michael Grey	For
	1.5 Elect Elaine J. Heron	For
	1.6 Elect Robert J. Hombach	For
	1.7 Elect V. Bryan Lawlis	For
	1.8 Elect Richard A. Meier	For
	1.9 Elect David E.I. Pyott	For
	1.10 Elect Dennis J. Slamon	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Bolloré

Meeting Date	27-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	6,021	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Special Auditors Report on Regulated Agreements	Against
8	Elect Marie Bolloré	Against
9	Appointment of Auditor	For
10	Appointment of Alternate Auditor	For
11	Authority to Repurchase and Reissue Shares	For
12	Remuneration Report	For
13	Remuneration of Vincent Bolloré, Chair and CEO (Until March 14, 2019)	For
14	Remuneration of Cyrille Bolloré, Deputy CEO (Until March 14, 2019)	For
15	Remuneration of Cyrille Bolloré, Chair and CEO (From April 1, 2019)	Against
16	Remuneration Policy (Directors)	Against
17	Remuneration Policy (Chair and CEO)	Against
18	Authorisation of Legal Formalities	For
19	Authority to Increase Capital in Case of Exchange Offers	For
20	Authority to Cancel Shares and Reduce Capital	For
21	Amendments to Articles Regarding Employee Representatives	For
22	Amendments to Articles Regarding Annual General Meetings	For
23	Amendments to Articles Regarding Directors' Remuneration	For
24	Authorisation of Legal Formalities	For
25	Non-Voting Meeting Note	

BP plc

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	1,717,571	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	Elect Bernard Looney	For
5	Elect Brian Gilvary	For
6	Elect Alison J. Carnwath	For
7	Elect Pamela Daley	For
8	Elect Ian E.L. Davis	For
9	Elect Dame Ann Dowling	For
10	Elect Helge Lund	For

11	Elect Melody B. Meyer	For
12	Elect Brendan R. Nelson	For
13	Elect Paula Rosput Reynolds	For
14	Elect John Sawers	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Executive Incentive Plan	For
18	Authorisation of Political Donations	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
22	Authority to Repurchase Shares	For
23	Authority to Set General Meeting Notice Period at 14 Days	For

Chailease Holding Company Limited

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	84,000	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Amendments to Procedural Rules:Shareholder Meetings	For
4	Amendments to Articles - Special Resolution	For
5	Authority to Issue Shares w/ or w/o Preemptive Rights	For
6	Capitalization of Profit/Capital Reserve and Issuance of New Stocks	For
7	Elect KOO John-Lee	For
8	Elect CHEN Fong-Long	For
9	Elect GOH Chee Wee	For
10	Elect CHENG Hsiu-Tze	For
11	Elect Alfred WONG King-Wai	For
12	Elect CHEN Chih-Yang	For
13	Elect Steven Jeremy Goodman	For
14	Elect TSOU Ching-Shui	For
15	Elect Casey K. Tung	For
16	Release of Non-compete Restrictions for Directors	For
17	Non-compete Restrictions for CHEN Fong-Long	For
18	Non-compete Restrictions for CHENG Hsiu-Tzu	For

Chevron Corp.

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	127,976	
Item	Proposal	Vote
1	Elect Wanda M. Austin	For
2	Elect John B. Frank	For
3	Elect Alice P. Gast	For
4	Elect Enrique Hernandez, Jr.	For
5	Elect Charles W. Moorman IV	For
6	Elect Dambisa F. Moyo	For
7	Elect Debra L. Reed-Klages	For
8	Elect Ronald D. Sugar	For
9	Elect D. James Umpleby III	For
10	Elect Michael K. Wirth	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Shareholder Proposal Regarding Lobbying Report	Against
14	Shareholder Proposal Regarding Formation of Climate Change Committee	Against
15	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
16	Shareholder Proposal Regarding Report on Risks of Gulf Coast Petrochemical Investments	For
17	Shareholder Proposal Regarding Report on Human Rights Risks	Against
18	Shareholder Proposal Regarding Right to Call Special Meetings	Against
19	Shareholder Proposal Regarding Independent Chair	For

Coca-Cola European Partners plc

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	21,742	
Item	Proposal	Vote

1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Elect Jan Bennink	For
5	Elect Thomas H. Johnson	For
6	Elect Dessi Temperley	For
7	Elect José Ignacio Comenge Sánchez-Real	For
8	Elect Francisco Crespo Benítez	For
9	Elect Irial Finan	For
10	Elect Damian P. Gammell	For
11	Elect Nathalie Gaveau	For
12	Elect Álvaro Gómez-Trénor Aguilar	For
13	Elect Dagmar Kollmann	For
14	Elect Alfonso Libano Daurella	For
15	Elect Mark Price	For
16	Elect Mario R. Solá	For
17	Appointment of Auditor	For
18	Authority to Set Auditor's Fees	For
19	Authorisation of Political Donations	For
20	Authority to Issue Shares w/ Preemptive Rights	For
21	Waiver of Mandatory Takeover Requirement	For
22	Authority to Issue Shares w/o Preemptive Rights	For
23	Authority to Repurchase Shares	For
24	Authority to Repurchase Shares Off-Market	For
25	Authority to Set General Meeting Notice Period at 14 Days	For

Dollar General Corp.

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	16,620	
Item	Proposal	Vote
1	Elect Warren F. Bryant	For
2	Elect Michael M. Calbert	For
3	Elect Sandra B. Cochran	Abstain
4	Elect Patricia D. Fili-Krushel	For
5	Elect Timothy I. McGuire	For
6	Elect William C. Rhodes, III	For
7	Elect Debra A. Sandler	For
8	Elect Ralph E. Santana	For
9	Elect Todd J. Vasos	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Elimination of Supermajority Requirement to amend the Company's Charter	For
13	Elimination of Supermajority Requirement to amend the Company's Bylaws	For

DuPont de Nemours Inc

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	24,203	
Item	Proposal	Vote
1	Elect Amy G. Brady	For
2	Elect Edward D. Breen	For
3	Elect Ruby R. Chandy	For
4	Elect Franklin K. Clyburn, Jr.	For
5	Elect Terrence R. Curtin	For
6	Elect Alexander M. Cutler	For
7	Elect Eleuthère I. du Pont	For
8	Elect Rajiv L. Gupta	For
9	Elect Luther C. Kissam IV	For
10	Elect Frederick M. Lowery	For
11	Elect Raymond J. Milchovich	For
12	Elect Steven M. Sterin	For
13	Advisory Vote on Executive Compensation	For
14	Approval of the 2020 Equity Incentive Plan	For
15	Ratification of Auditor	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	For
17	Shareholder Proposal Regarding Employee Board Advisory Position	Against

Envista Holdings Corp

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	304,608	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Kieran T. Gallahue	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Frequency of Advisory Vote on Executive Compensation	1 Year

Exxon Mobil Corp.

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	275,320	
Item	Proposal	Vote
1	Elect Susan K. Avery	For
2	Elect Angela F. Braly	For
3	Elect Ursula M. Burns	For
4	Elect Kenneth C. Frazier	For
5	Elect Joseph L. Hooley	For
6	Elect Steven A. Kandarian	For
7	Elect Douglas R. Oberhelman	For
8	Elect Samuel J. Palmisano	For
9	Elect William C. Weldon	For
10	Elect Darren W. Woods	For
11	Ratification of Auditor	Against
12	Advisory Vote on Executive Compensation	For
13	Shareholder Proposal Regarding Independent Chair	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	Against
15	Shareholder Proposal Regarding Report on Climate-related Activities	Against
16	Shareholder Proposal Regarding Report on Risks of Gulf Coast Petrochemical Investments	For
17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
18	Shareholder Proposal Regarding Lobbying Report	For

Facebook Inc

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	429,171	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Peggy Alford	Withhold
	1.2 Elect Marc L. Andreessen	Withhold
	1.3 Elect Andrew W. Houston	For
	1.4 Elect Nancy Killefer	For
	1.5 Elect Robert M. Kimmitt	For
	1.6 Elect Sheryl K. Sandberg	For
	1.7 Elect Peter A. Thiel	For
	1.8 Elect Tracey T. Travis	For
	1.9 Elect Mark Zuckerberg	For
2	Ratification of Auditor	For
3	Director Compensation Policy	Against
4	Shareholder Proposal Regarding Recapitalization	For
5	Shareholder Proposal Regarding Independent Chair	For
6	Shareholder Proposal Regarding Majority Vote for Election of Directors	For
7	Shareholder Proposal Regarding Report on Political Advertising	For
8	Shareholder Proposal Regarding Human Rights/ Civil Rights Expertise on Board	For
9	Shareholder Proposal Regarding Report on Board Oversight of Civil and Human Rights Risks	For
10	Shareholder Proposal Regarding Report on Online Child Exploitation	For
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	For

Illumina Inc

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	189,652	
Item	Proposal	Vote
1	Elect Caroline D. Dorsa	For
2	Elect Robert S. Epstein	For

3	Elect Scott Gottlieb	For
4	Elect Philip W. Schiller	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Lawson Inc.

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	2,300	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles - Change in Size of Board of Statutory Auditors	For
4	Elect Sadanobu Takemasu	For
5	Elect Katsuyuki Imada	For
6	Elect Satoshi Nakaniwa	For
7	Elect Yutaka Kyoya	For
8	Elect Keiko Hayashi @ Keiko Hama	For
9	Elect Kazunori Nishio	For
10	Elect Miki Iwamaura @ Miki Oku	For
11	Elect Satoko Suzuki	For
12	Elect Shuichi Imagawa	For
13	Elect Keiko Yoshida	For
14	Statutory Auditors' Fees	For

Legrand SA

Meeting Date	27-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	27,010	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports; Non Tax-Deductible Expenses	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Remuneration Report	For
9	Remuneration of Gilles Schnepf, Chair	For
10	Remuneration of Benoît Coquart, CEO	For
11	Remuneration Policy (Chair)	For
12	Remuneration Policy (CEO)	For
13	Remuneration Policy (Board of Directors)	For
14	Directors' Fees	For
15	Elect Isabelle Boccon-Gibod	For
16	Elect Christel Bories	For
17	Elect Angeles Garcia-Poveda	For
18	Elect Benoît Coquart	For
19	Authority to Repurchase and Reissue Shares	For
20	Amendments to Articles Regarding the Length of Terms	For
21	Amendments to Articles Regarding Employee Representatives	For
22	Amendments to Articles Regarding Written Consultation	For
23	Amendments to Articles Regarding the Role of the Board of Directors	For
24	Amendments to Articles Regarding the Mode of Direction, Censors' Remuneration and Statute	For
25	Authority to Cancel Shares and Reduce Capital	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	For
29	Greenshoe	For
30	Authority to Increase Capital Through Capitalisations	For
31	Employee Stock Purchase Plan	For
32	Authority to Increase Capital in Consideration for Contributions In Kind	For
33	Global Ceiling on Capital Increases and Debt Issuances	For
34	Authorisation of Legal Formalities	For

M&G Plc

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	

Country	Great Britain	
Share Voted	98,697	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	Elect Mike J. Evans	For
5	Elect John Foley	For
6	Elect Clare Bousfield	For
7	Elect Clive Adamson	For
8	Elect Robin Lawther	For
9	Elect Clare Thompson	For
10	Elect Massimo Tosato	For
11	Appointment of Auditor	For
12	Authority to Set Auditor's Fees	For
13	Authorisation of Political Donations	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Issue Preference Shares w/ Preemptive Rights	For
16	Authority to Issue Mandatory Convertible Securities w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	For
19	Authority to Repurchase Shares	For
20	Authority to Set General Meeting Notice Period at 14 Days	For

Marathon Oil Corporation

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	57,557	
Item	Proposal	Vote
1	Elect Gregory H. Boyce	For
2	Elect Chadwick C. Deaton	For
3	Elect Marcela E. Donadio	For
4	Elect Jason B. Few	For
5	Elect Douglas L. Foshee	For
6	Elect M. Elise Hyland	For
7	Elect Lee M. Tillman	For
8	Elect J. Kent Wells	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Nokia Corp

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	FI	
Share Voted	257,312	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Accounts and Reports	For
11	Allocation of Profits/Dividends	For
12	Ratification of Board and CEO Acts	For
13	Remuneration Policy	For
14	Directors' Fees	For
15	Board Size	For
16	Election of Directors	For
17	Appointment of Auditor	For
18	Authority to Set Auditor's Fees	For
19	Authority to Repurchase Shares	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	For
21	Shareholder Proposal Regarding Board Composition	Against
22	Non-Voting Agenda Item	

NXP Semiconductors NV

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	5,164	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Ratification of Board Acts	For
3	Elect Kurt Sievers	For
4	Elect Peter L. Bonfield	For
5	Elect Kenneth A. Goldman	For
6	Elect Josef Kaeser	Against
7	Elect Lena Olving	For
8	Elect Peter Smitham	For
9	Elect Julie Southern	For
10	Elect Jasmin Staiblin	For
11	Elect Gregory L. Summe	For
12	Elect Karl-Henrik Sundström	For
13	Authority to Issue Shares w/ Preemptive Rights	For
14	Authority to Suppress Preemptive Rights	For
15	Authority to Repurchase Shares	For
16	Authority to Cancel Repurchased Shares	For
17	Appointment of Auditor	For
18	Committee Fees	For
19	Amendment to Articles Regarding Quorum	For
20	Advisory Vote on Executive Compensation	For
21	Frequency of Advisory Vote on Executive Compensation	1 Year

Publicis Groupe SA

Meeting Date	27-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	6,432	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Scrip Dividend	For
9	Special Auditors Report on Regulated Agreements	For
10	Remuneration Policy (Supervisory Board Chair)	Against
11	Remuneration Policy (Supervisory Board Members)	For
12	Remuneration Policy (Management Board Chair)	For
13	Remuneration Policy (Management Board Members)	For
14	Remuneration Report	For
15	Remuneration of Maurice Lévy, Supervisory Board Chair	Against
16	Remuneration of Arthur Sadoun, Management Board Chair	For
17	Remuneration of Jean-Michel Etienne, Management Board Member	For
18	Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	For
19	Remuneration of Steve King, Management Board Member	For
20	Elect Sophie Dulac	For
21	Elect Thomas H. Glocer	For
22	Elect Marie-Josée Kravis	For
23	Elect André Kudelski	For
24	Authority to Repurchase and Reissue Shares	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	For
28	Greenshoe	For
29	Authority to Set Offering Price of Shares	For
30	Authority to Increase Capital Through Capitalisations	For
31	Authority to Increase Capital in Case of Exchange Offers	For
32	Authority to Increase Capital in Consideration for Contributions In Kind	For
33	Employee Stock Purchase Plan (Domestic and Overseas)	For
34	Employee Stock Purchase Plan (Specified Categories)	For
35	Amendments to Articles	For
36	Amendments to Articles Regarding Employee Representatives	For
37	Amendments to Articles Regarding Written Consultation	For
38	Authorisation of Legal Formalities	For

Ryohin Keikaku Co. Ltd.

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	9,930	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Masaaki Kanai	For
5	Elect Kei Suzuki	For
6	Elect Masayoshi Yagyu	For
7	Elect Atsushi Yoshikawa	For
8	Elect Masaru Hattori	For
9	Elect Jun Arai	For

Shopify Inc

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	2,061	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Tobias Lütke	For
3	Elect Robert G. Ashe	For
4	Elect Gail Goodman	For
5	Elect Colleen M. Johnston	For
6	Elect Jeremy Levine	For
7	Elect John Phillips	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Advisory Vote on Executive Compensation	For

Shopify Inc

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	41,384	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Tobias Lütke	For
	1.2 Elect Robert G. Ashe	For
	1.3 Elect Gail Goodman	For
	1.4 Elect Colleen M. Johnston	For
	1.5 Elect Jeremy Levine	For
	1.6 Elect John Phillips	For
2	Appointment of Auditor and Authority to Set Fees	For
3	Advisory Vote on Executive Compensation	For

Southern Company

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	66,625	
Item	Proposal	Vote
1	Elect Janaki Akella	For
2	Elect Juanita Powell Baranco	For
3	Elect Jon A. Boscia	For
4	Elect Henry A. Clark III	For
5	Elect Anthony F. Earley, Jr.	For
6	Elect Thomas A. Fanning	For
7	Elect David J. Grain	For
8	Elect Donald M. James	For
9	Elect John D. Johns	For
10	Elect Dale E. Klein	For
11	Elect Ernest J. Moniz	For
12	Elect William G. Smith, Jr.	For
13	Elect Steven R. Specker	For
14	Elect E. Jenner Wood III	For
15	Advisory Vote on Executive Compensation	For
16	Ratification of Auditor	For

17	Shareholder Proposal Regarding Independent Chair	For
18	Shareholder Proposal Regarding Lobbying Report	Against

Television Broadcasts Ltd.

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	603,685	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	Against
3	Allocation of Profits/Dividends	For
4	Elect Felix FONG Wo	Against
5	Elect Belinda WONG Ching Ying	For
6	Elect LI Ruigang	For
7	Appointment of Auditor and Authority to Set Fees	For
8	Authority to Issue Shares w/o Preemptive Rights	Against
9	Authority to Repurchase Shares	For
10	Authority to Issue Repurchased Shares	Against
11	Extension of Book Closure Period	Against
12	Non-Voting Meeting Note	

Trimble Inc

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	14,720	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Steven W. Berglund	For
	1.2 Elect Börje E. Ekholm	Withhold
	1.3 Elect Kaigham Gabriel	For
	1.4 Elect Merit E. Janow	For
	1.5 Elect Meaghan Lloyd	For
	1.6 Elect Sandra MacQuillan	For
	1.7 Elect Ronald S. Nersesian	For
	1.8 Elect Robert G. Painter	For
	1.9 Elect Mark S. Peek	For
	1.10 Elect Johan Wibergh	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Amendment to the 2002 Stock Plan	For

Twitter Inc

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	13,958	
Item	Proposal	Vote
1	Elect Omid R. Kordestani	For
2	Elect Ngozi Okonjo-Iweala	For
3	Elect Bret Taylor	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For
6	Shareholder Proposal Regarding EEO Policy Risk Report	Against

Under Armour Inc

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	267,059	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Kevin A. Plank	For
	1.2 Elect George W. Bodenheimer	For
	1.3 Elect Douglas E. Coltharp	For
	1.4 Elect Jerri L. DeVard	For
	1.5 Elect Mohamed A. El-Erian	For
	1.6 Elect Patrik Frisk	For
	1.7 Elect Karen W. Katz	For
	1.8 Elect Eric T. Olson	For

1	Elect Harvey L. Sanders	For
2	Advisory Vote on Executive Compensation	For
3	Amendment Regarding Shareholder Right to Amend Bylaws	For
4	Ratification of Auditor	For

Yaskawa Electric Corporation

Meeting Date	27-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	16,526	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Junji Tsuda	For
3	Elect Hiroshi Ogasawara	For
4	Elect Shuji Murakami	For
5	Elect Yoshikatsu Minami	For
6	Elect Koichi Takamiya	For
7	Elect Masahiro Ogawa	For
8	Elect Junko Sasaki	For
9	Elect Yuichiro Kato	For
10	Audit Committee Directors' Fees	For

ABC-Mart Inc.

Meeting Date	28-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	147,926	
Item	Proposal	Vote
1	Allocation of Profits/Dividends	For
2	Elect Minoru Noguchi	Against
3	Elect Kiyoshi Katsunuma	For
4	Elect Jo Kojima	For
5	Elect Takashi Kikuchi	For
6	Elect Kiichiro Hattori	For

Descartes Systems Group Inc

Meeting Date	28-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	216,714	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Deepak Chopra	For
3	Elect Deborah Close	For
4	Elect Eric A. Demirian	For
5	Elect Dennis Maple	For
6	Elect Chris E. Muntwyler	For
7	Elect Jane O'Hagan	For
8	Elect Edward J. Ryan	For
9	Elect John Walker	For
10	Appointment of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Shareholder Rights Plan Renewal	For

E. On SE

Meeting Date	28-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	43,713	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Non-Voting Agenda Item	
7	Allocation of Profits/Dividends	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Appointment of Auditor	For
11	Appointment of Auditor for Interim Statements in 2020	For

12	Appointment of Auditor for Interim Statements For First Quarter of 2021	For
13	Elect Ulrich Grillo	For
14	Elect Rolf Martin Schmitz	For
15	Elect Deborah B. Wilkens	For
16	Renewal of Authorised Capital	For
17	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
18	Authority to Repurchase and Reissue Shares	For
19	Authority to Repurchase Shares Using Equity Derivatives	For

FamilyMart Co. Ltd.

Meeting Date	28-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	21,300	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Koji Takayanagi	For
3	Elect Takashi Sawada	For
4	Elect Toshio Kato	For
5	Elect Isao Kubo	For
6	Elect Naoyoshi Tsukamoto	For
7	Elect Atsushi Inoue	For
8	Elect Jun Takahashi	For
9	Elect Mikio Nishiwaki	For
10	Elect Tadashi Izawa	For
11	Elect Mika Takaoka	For
12	Elect Chikako Sekine	For
13	Elect Takayuki Aonuma	For
14	Elect Kunihiko Nakade as Statutory Auditor	Against

Fidelity National Information Services, Inc.

Meeting Date	28-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	43,246	
Item	Proposal	Vote
1	Elect Lee Adrean	For
2	Elect Ellen R. Alemany	For
3	Elect Lisa A. Hook	For
4	Elect Keith W. Hughes	For
5	Elect Gary L. Lauer	For
6	Elect Gary A. Norcross	For
7	Elect Louise M. Parent	For
8	Elect Brian T. Shea	For
9	Elect James B. Stallings, Jr.	For
10	Elect Jeffrey E. Stiefler	For
11	Advisory Vote on Executive Compensation	Against
12	Ratification of Auditor	For

Genting Singapore Limited

Meeting Date	28-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	100,752	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Elect TAN Hee Teck	For
4	Elect KOH Seow Chuan	For
5	Directors' Fees	For
6	Appointment of Auditor and Authority to Set Fees	For
7	Related Party Transactions	For
8	Authority to Repurchase and Reissue Shares	For

IPG Photonics Corp

Meeting Date	28-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,818	
Item	Proposal	Vote
1	Election of Directors	

	1.1	Elect Valentin P. Gapontsev	For
	1.2	Elect Eugene A. Shcherbakov	For
	1.3	Elect Igor Samartsev	For
	1.4	Elect Michael C. Child	For
	1.5	Elect Gregory P. Dougherty	For
	1.6	Elect Catherine P. Lego	For
	1.7	Elect Eric Meurice	For
	1.8	Elect John R. Peeler	For
	1.9	Elect Thomas J. Seifert	For
2		Advisory Vote on Executive Compensation	For
3		Ratification of Auditor	For
4		Shareholder Proposal Regarding Management Diversity Report	For

J Front Retailing Co Ltd

Meeting Date	28-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	Japan		
Share Voted	10,600		
Item	Proposal		Vote
1	Non-Voting Meeting Note		
2	Elect Ryoichi Yamamoto		For
3	Elect Hiroyuki Tsutsumi		For
4	Elect Soichi Murata		For
5	Elect Yasuo Ishii		For
6	Elect Koichiro Nishikawa		For
7	Elect Akira Uchida		For
8	Elect Rieko Sato @ Rieko Kamada		For
9	Elect Tadayuki Seki		For
10	Elect Natsunosuke Yago		For
11	Elect Tatsuya Yoshimoto		For
12	Elect Taro Sawada		For
13	Elect Kozo Makiyama		For
14	Elect Hayato Wakabayashi		For

Jones Lang Lasalle Inc.

Meeting Date	28-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	873		
Item	Proposal		Vote
1	Elect Hugo Bagué		For
2	Elect Matthew Carter, Jr.		For
3	Elect Samuel A. Di Piazza, Jr.		For
4	Elect Ming Lu		For
5	Elect Bridget Macaskill		For
6	Elect Deborah H. McAneny		For
7	Elect Siddharth N. Mehta		For
8	Elect Martin H. Nesbitt		For
9	Elect Jeetendra I. Patel		For
10	Elect Sheila A. Penrose		For
11	Elect Ann Marie Petach		For
12	Elect Christian Ulbrich		For
13	Advisory Vote on Executive Compensation		For
14	Ratification of Auditor		For

Merck KGAA

Meeting Date	28-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	Germany		
Share Voted	2,155		
Item	Proposal		Vote
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Agenda Item		
5	Accounts and Reports		For
6	Allocation of Profits/Dividends		For
7	Ratification of Management Board Acts		For
8	Ratification of Supervisory Board Acts		For
9	Appointment of Auditor		For
10	Approval of Intra-Company Control Agreement with BSSN UG		For

Metropolitan Bank & Trust Company

Meeting Date	28-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	PH	
Share Voted	2,571,521	
Item	Proposal	Vote
1	CALL TO ORDER	For
2	Proof of Notice and Determination of Quorum	For
3	Meeting Minutes	For
4	President's Report	For
5	Amendments to Articles	Against
6	Ratification of Board Acts	For
7	Elect Arthur V. Ty	Against
8	Elect Francisco C. Sebastian	For
9	Elect Fabian S. Dee	For
10	Elect Jesli A. Lapus	Against
11	Elect Alfred V. Ty	For
12	Elect Edmund A. Go	For
13	Elect Francisco F. Del Rosario, Jr.	For
14	Elect Vicente R. Cuna Jr.	For
15	Elect Edgar O. Chua	For
16	Elect Solomon S. Cua	For
17	Elect Angelica H. Lavares	For
18	Elect Philip G. Soliven	For
19	Appointment of Auditor and Authority to Set Fees	For
20	Transaction of Other Business	Against
21	ADJOURNMENT	For

Minth Group Ltd.

Meeting Date	28-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	158,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect WANG Ching	For
6	Elect ZHENG Yu	For
7	Elect CHEN Bin Bo	For
8	Elect WEI Ching Lien	For
9	Elect WU Tak Lung	Against
10	Service Contract with WANG Ching	For
11	Service Contract with ZHENG Yu	For
12	Service Contract with CHEN Bin Bo	For
13	Service Contract with WEI Ching Lien	For
14	Service Contract with WU Tak Lung	For
15	Directors' Fees	For
16	Appointment of Auditor and Authority to Set Fees	For
17	Authority to Issue Shares w/o Preemptive Rights	Against
18	Authority to Repurchase Shares	For
19	Authority to Issue Repurchased Shares	Against

NN Group NV

Meeting Date	28-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	8,220	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Accounts and Reports	For
5	Non-Voting Agenda Item	
6	Ratification of Management Board Acts	For
7	Ratification of Supervisory Board Acts	For
8	Non-Voting Agenda Item	
9	Elect Clara-Christina Streit	For

10	Elect Robert Jenkins	For
11	Remuneration Report	For
12	Management Board Remuneration Policy	For
13	Supervisory Board Remuneration Policy	For
14	Amendments to Articles (Regulatory Changes)	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Suppress Preemptive Rights	For
17	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	For
18	Authority to Repurchase Shares	For
19	Cancellation of Shares	For
20	Non-Voting Agenda Item	

Nordea Bank Abp

Meeting Date	28-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	FI	
Share Voted	61,806	
Item	Proposal	Vote
1	Non-Voting Agenda Item	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Accounts and Reports	For
8	Authority to Distribute Dividend	For
9	Ratification of Board and CEO Acts	For
10	Remuneration Policy	For
11	Directors' Fees	For
12	Board Size	For
13	Election of Directors	For
14	Authority to Set Auditor's Fees	For
15	Appointment of Auditor	For
16	Nomination Committee Guidelines	For
17	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	For
18	Authority to Trade in Company Stock (Repurchase)	For
19	Authority to Trade in Company Stock (Issuance)	For
20	Authority to Repurchase Shares	For
21	Issuance of Treasury Shares	For
22	Non-Voting Agenda Item	
23	Non-Voting Meeting Note	
24	Non-Voting Meeting Note	
25	Non-Voting Meeting Note	

Royal Caribbean Cruises Ltd.

Meeting Date	28-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,615	
Item	Proposal	Vote
1	Elect John F. Brock	For
2	Elect Richard D. Fain	For
3	Elect Stephen R. Howe, Jr	For
4	Elect William L. Kimsey	For
5	Elect Maritza Gomez Montiel	For
6	Elect Ann S. Moore	For
7	Elect Eyal M. Ofer	For
8	Elect William K. Reilly	For
9	Elect Vagn Ove Sørensen	For
10	Elect Donald Thompson	For
11	Elect Arne Alexander Wilhelmsen	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
15	Shareholder Proposal Regarding Independent Chair	For

Safran SA

Meeting Date	28-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	6,084	

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports; Non Tax-Deductible Expenses	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Elect Patricia Bellinger	For
9	Ratification of the Co-option of Fernanda Saraiva	For
10	Elect Marc Aubry as Employee Shareholders Representative	For
11	Elect Anne Aubert as Employee Shareholders Representative	For
12	Elect Fernanda Saraiva as Employee Shareholders Representative	Against
13	Elect Carlos Arvizu as Employee Shareholders Representative	Against
14	Remuneration of Ross McInnes, Chair	For
15	Remuneration of Philippe Petitcolin, CEO	For
16	Remuneration Report	For
17	Directors' Fees	For
18	Remuneration Policy (Chair)	For
19	Remuneration Policy (CEO)	For
20	Remuneration Policy (Board of Directors)	For
21	Authority to Repurchase and Reissue Shares	For
22	Amendments to Articles Regarding Board Size	For
23	Amendments to Articles	For
24	Authorisation of Legal Formalities	For

Sensata Technologies Holding Plc

Meeting Date	28-May-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	8,570

Item	Proposal	Vote
1	Elect Andrew Teich	For
2	Elect Jeffrey J. Cote	For
3	Elect John P. Absmeier	For
4	Elect Lorraine A. Bolsinger	For
5	Elect James E. Heppelmann	For
6	Elect Charles W. Pepper	For
7	Elect Constance E. Skidmore	For
8	Elect Steven A. Sonnenberg	For
9	Elect Martha N. Sullivan	For
10	Elect Thomas Wroe, Jr.	For
11	Elect Stephen M. Zide	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For
15	Remuneration Report (Advisory)	For
16	Appointment of UK Auditor	For
17	Authority to Set UK Auditor's Fees	For
18	Accounts and Reports	For
19	Authority to Repurchase Shares	For
20	Authority to Issue Shares w/ Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights	For
22	Authority to Allot Shares Under Equity Incentive Plans	For
23	Authority to Allot Shares w/o Preemptive Rights Under Equity Incentive Plans	For

Seven & I Holdings Co., Ltd.

Meeting Date	28-May-2020
Meeting Type	Annual Meeting Agenda
Country	Japan
Share Voted	47,091

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendment to Articles	For
4	Elect Ryuichi Isaka	For
5	Elect Katsuhiro Goto	For
6	Elect Junro Ito	For
7	Elect Kimiyoshi Yamaguchi	For
8	Elect Yoshimichi Maruyama	For
9	Elect Fumihiko Nagamatsu	For

10	Elect Shigeki Kimura	For
11	Elect Joseph M. DePinto	For
12	Elect Yoshio Tsukio	For
13	Elect Kunio Ito	For
14	Elect Toshiro Yonemura	For
15	Elect Tetsuro Higashi	For
16	Elect Kazuko Rudy @ Kazuko Kiriyaama	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd

Meeting Date	28-May-2020	
Meeting Type	Special Meeting Agenda	
Country	China	
Share Voted	1,089,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	Against
3	Amendments to Procedural Rules of General Meetings	Against
4	Issuing Entity	For
5	Type of Securities	For
6	Par Value of Shares	For
7	Size of issuance	For
8	Target subscribers	For
9	Issuance price and pricing methodology	For
10	Method of Issuance	For
11	Place of Listing	For
12	Time of Issuance and Listing	For
13	Use of Proceeds	For
14	Board Authority to Handle Matters Related to Listing	For
15	Framework Agreement	For
16	Estimates of Related Party Transactions	For

Swedbank AB

Meeting Date	28-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	21,711	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Meeting Attendance	For
7	Shareholder Proposal Regarding Attendance of Journalists	Against
8	Shareholder Proposal Regarding Presentation of Proposal Documents	Against
9	Internet Broadcast of Meeting	For
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Non-Voting Agenda Item	
13	Non-Voting Agenda Item	
14	Non-Voting Agenda Item	
15	Non-Voting Agenda Item	
16	Accounts and Reports	For
17	Allocation of Profits/Dividends	For
18	Ratify Annika Poutiainen	For
19	Ratify Lars Idermark	For
20	Ratify Ulrika Francke	For
21	Ratify Peter Norman	For
22	Ratify Siv Svensson	For
23	Ratify Bodil Eriksson	For
24	Ratify Mats Granryd	For
25	Ratify Bo Johansson	For
26	Ratify Anna Mossberg	For
27	Ratify Magnus Uggla	For
28	Ratify Kerstin Hermansson	For
29	Ratify Josefin Lindstrand	For
30	Ratify Bo Magnusson	For
31	Ratify Göran Persson	For
32	Ratify Birgitte Bonnesen	Against
33	Ratify Anders Karlsson	For
34	Ratify Jens Henriksson	For

35	Ratify Camilla Linder	For
36	Ratify Roger Ljung	For
37	Ratify Henrik Joelsson	For
38	Ratify Åke Skoglund	For
39	Non-Voting Agenda Item	
40	Board Size	For
41	Directors and Auditors' Fees	For
42	Elect Kerstin Hermansson	For
43	Elect Josefin Lindstrand	For
44	Elect Bo Magnusson	For
45	Elect Anna Mossberg	For
46	Elect Göran Persson	For
47	Elect Bo Bengtsson	For
48	Elect Göran Bengtsson	For
49	Elect Hans Eckerström	For
50	Elect Bengt-Erik Lindgren	For
51	Elect Bijana Pehrsson	For
52	Elect Göran Persson as Board Chair	For
53	Nomination Committee Guidelines	For
54	Remuneration Policy	For
55	Authority to Repurchase Shares Related to Securities Operations	For
56	Authority to Repurchase Shares	For
57	Authority to Issue Convertible Debt Instruments	For
58	Eken 2020	For
59	Individual Program 2020	For
60	Authority to Issue Treasury Shares for Equity Remuneration Plans	For
61	Shareholder Proposal Regarding Abolition of Voting Differentiation	Against
62	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	Against
63	Shareholder Proposal Regarding Special Examination of the Auditors' Actions	Against
64	Non-Voting Agenda Item	

TOHO Co Ltd

Meeting Date	28-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	5,100	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Yoshishige Shimatani	Against
4	Elect Nobuyuki Tako	For
5	Elect Minami Ichikawa	For
6	Elect Kazuhiko Seta	For
7	Elect Hiroyasu Matsuoka	For
8	Elect Kazuo Sumi	For
9	Elect Atsuo Ikeda	For
10	Elect Keiji Ota	For
11	Elect Takayuki Ikeda	For
12	Elect Hiroshi Biro	For
13	Elect Harunori Kato	For
14	Elect Kunichiro Wada	Against
15	Elect Taro Honda	Against
16	Elect Tomoyasu Okimoto	Against
17	Elect Takashi Kobayashi	For
18	Elect Satoshi Ando	For
19	Elect Taizo Ota as Alternate Audit Committee Director	For
20	Adoption of Restricted Stock Plan	For
21	Adoption of Performance-Based Bonus System	For

Unum Group

Meeting Date	28-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	15,677	
Item	Proposal	Vote
1	Elect Theodore H. Bunting, Jr.	For
2	Elect Susan L. Cross	For
3	Elect Susan D. DeVore	For
4	Elect Joseph J. Echevarria	For
5	Elect Cynthia L. Egan	For
6	Elect Kevin T. Kabat	For

7	Elect Timothy F. Keaney	For
8	Elect Gloria C. Larson	For
9	Elect Richard P. McKenney	For
10	Elect Ronald. P. O'Hanley	For
11	Elect Francis J. Shammo	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Approval of the 2020 Employee Stock Purchase Plan	For
15	Savings-Related Share Option Scheme 2021	For

AIA Group Limited

Meeting Date	29-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	3,278,363	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect Edmund TSE Sze Wing	For
6	Elect Jack SO Chak Kwong	For
7	Elect Mohamed Azman Yahya	Against
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Issue Shares w/o Preemptive Rights	For
10	Authority to Repurchase Shares	For
11	Share Option Scheme	Against

Anhui Conch Cement Company Limited

Meeting Date	29-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	741,669	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Directors' Report	For
3	Supervisors' Report	For
4	Accounts and Reports	For
5	Appointment of Auditor and Authority to Set Fees	For
6	Allocation of Profits/Dividends	For
7	Authority to Give Guarantees	For
8	Amendments to Procedural Rules for Shareholders' Meetings	Against
9	Amendments to Articles	Against
10	Authority to Issue Shares w/o Preemptive Rights	Against

Atlantia

Meeting Date	29-May-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	IT	
Share Voted	13,516	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports; Allocation of Profits/Dividends	For
3	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	For
4	Ratify Co-Option of Two Directors	For
5	Cancellation of Previous Authority to Repurchase and Reissue Shares	For
6	2020 Employee Stock Grant Plan	For
7	Remuneration Policy (Binding)	Against
8	Remuneration Report (Advisory)	Against

Carrefour

Meeting Date	29-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	49,684	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Consolidated Accounts and Reports	For

6	Allocation of Profits/Dividends; Scrip Dividend	For
7	Special Auditors Report on Regulated Agreements	For
8	Elect Alexandre Arnault	For
9	Elect Marie-Laure Sauty de Chalon	For
10	Remuneration Report	For
11	Remuneration of Alexandre Bompard, Chair and CEO	Against
12	Remuneration Policy (Chair and CEO)	For
13	Remuneration Policy (Board of Directors)	For
14	Authority to Repurchase and Reissue Shares	For
15	Authority to Cancel Shares and Reduce Capital	For
16	Amendments to Articles Regarding Employee Representatives	For
17	Amendments to Articles Regarding Written Consultation	For
18	Amendments to Articles Regarding Directors' Remuneration	For
19	Amendments to Articles Regarding Statutory Auditors	For
20	Authorisation of Legal Formalities	For

China Longyuan Power Group Corporation Limited

Meeting Date	29-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	4,583,984	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Directors' Report	For
3	Supervisors' Report	For
4	Accounts and Reports	For
5	Final Financial Accounts	For
6	Allocation of Profits/Dividends	For
7	2020 Financial Budget	For
8	Directors' and Supervisors' Fees	For
9	Appointment of PRC Auditor and Authority to Set Fees	For
10	Appointment of International Auditor and Authority to Set Fees	For
11	Amendments to Articles	Against
12	General Mandate to Issue Debt Financing Instruments in the PRC	For
13	Authority to Register and Issue Debt Financing Instruments in the PRC	For
14	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	Against

China Longyuan Power Group Corporation Limited

Meeting Date	29-May-2020	
Meeting Type	Other Meeting Agenda	
Country	China	
Share Voted	4,583,984	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	Against

DocuSign Inc

Meeting Date	29-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,185	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Cynthia Gaylor	For
	1.2 Elect S. Steven Singh	For
2	Frequency of Advisory Vote on Executive Compensation	1 Year
3	Ratification of Auditor	For

Faro Technologies Inc.

Meeting Date	29-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	101,287	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Michael D. Burger	For
	1.2 Elect Stephen R. Cole	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Global Ports Investments PLC

Meeting Date	29-May-2020	
Meeting Type	Special Meeting Agenda	
Country	CY	
Share Voted	492,806	
Item	Proposal	Vote
1	Resignation of Morten Engelstoft	For
2	Elect Kristian B Hollund	For
3	Non-Voting Meeting Note	

Insulet Corporation

Meeting Date	29-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,717	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Sally Crawford	For
	1.2 Elect Michael R. Minogue	For
	1.3 Elect Corinne H. Nevinny	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Ipsen

Meeting Date	29-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	258	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Special Auditors Report on Regulated Agreements	Against
8	Post-Employment Benefits (Marc de Garidel, Chair)	Against
9	Post-Employment Benefits (David Meek, CEO)	For
10	Ratification of the Co-option of Anne Beaufour	For
11	Ratification of the Co-option of Philippe Bonhomme	For
12	Elect Philippe Bonhomme	For
13	Elect Carol Xueref	For
14	Remuneration Policy (Board of Directors)	For
15	Remuneration Policy (Chair)	For
16	Remuneration Policy (CEO and other Executives)	Against
17	Remuneration Report	For
18	Remuneration of Marc de Garidel, Chair	For
19	Remuneration of David Meek, CEO until December 31, 2019	For
20	Authority to Repurchase and Reissue Shares	For
21	Authority to Issue Performance Shares	Against
22	Amendments to Articles Regarding Employee Representatives	For
23	Amendments to Articles Regarding Written Consultations	For
24	Amendments to Articles Regarding Shareholding Threshold	For
25	Amendments to Articles Regarding Directors' Shareholding	For
26	Amendments to Articles Regarding Powers of the Board of Directors	For
27	Amendments to Articles Regarding Annual General Meetings	For
28	Amendments to Articles Regarding Directors' Remuneration and Votes Cast	For
29	Textual References Applicable in Case of Regulation Updates	For
30	Authorisation of Legal Formalities	For

Lowe's Cos., Inc.

Meeting Date	29-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	57,026	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Raul Alvarez	For
	1.2 Elect David H. Batchelder	For
	1.3 Elect Angela F. Braly	For
	1.4 Elect Sandra B. Cochran	For
	1.5 Elect Laurie Z. Douglas	For

	1.6	Elect Richard W. Dreiling	For
	1.7	Elect Marvin R. Ellison	For
	1.8	Elect Brian C. Rogers	For
	1.9	Elect Bertram L. Scott	For
	1.10	Elect Lisa W. Wardell	For
	1.11	Elect Eric C. Wiseman	For
2		Advisory Vote on Executive Compensation	For
3		Ratification of Auditor	For
4		Decrease in Threshold Required to Call a Special Meeting	For
5		Approval of the 2020 Employee Stock Purchase Plan	For
6		Shareholder Proposal Regarding Right to Call Special Meetings	Against

LyondellBasell Industries NV

Meeting Date	29-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	12,303		
Item	Proposal	Vote	
1	Elect Jacques Aigrain	For	
2	Elect Lincoln Benet	For	
3	Elect Jagjeet S. Bindra	For	
4	Elect Robin Buchanan	For	
5	Elect Stephen F. Cooper	For	
6	Elect Nance K. Dicciani	For	
7	Elect Claire S. Farley	For	
8	Elect Isabella D. Goren	For	
9	Elect Michael S. Hanley	For	
10	Elect Albert Manifold	For	
11	Elect Bhavesh V. Patel	For	
12	Discharge of Directors from Liability	For	
13	Adoption of Dutch Statutory Annual Accounts for 2019	For	
14	Appointment of Pricewaterhousecoopers Accountants N.V. as the Auditor of Dutch Statutory A	For	
15	Ratification of Auditor	For	
16	Advisory Vote on Executive Compensation	For	
17	Ratification and Approval of Dividends	For	
18	Authorization to Repurchase Shares	For	
19	Cancellation of Shares	For	

Midea Real Estate Holding Limited

Meeting Date	29-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	KY		
Share Voted	65,036		
Item	Proposal	Vote	
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	
4	Allocation of Profits/Dividends	For	
5	Elect HAO Hengle	Against	
6	Elect HE Jianfeng	For	
7	Elect TAN Jinsong	Against	
8	Directors' Fees	For	
9	Appointment of Auditor and Authority to Set Fees	For	
10	Authority to Issue Shares w/o Preemptive Rights	Against	
11	Authority to Repurchase Shares	For	
12	Authority to Issue Repurchased Shares	Against	
13	Adoption of Share Option Scheme	For	

Occidental Petroleum Corp.

Meeting Date	29-May-2020		
Meeting Type	Annual Meeting Agenda		
Country	United States		
Share Voted	9,468		
Item	Proposal	Vote	
1	Elect Stephen I. Chazen	For	
2	Elect Andrew Gould	For	
3	Elect Nicholas F. Graziano	For	
4	Elect Carlos M. Gutierrez	For	
5	Elect Vicki A. Hollub	For	
6	Elect William R. Klesse	For	
7	Elect Andrew N. Langham	For	

8	Elect Jack B. Moore	For
9	Elect Margarita Palau-Hernandez	For
10	Elect Avedick B. Poladian	For
11	Elect Robert M Shearer	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Amendment to the 2015 Long Term Incentive Plan	For
15	Issuance of Common Stock Underlying the Berkshire Hathaway Warrant	For
16	Increase of Authorized Common Stock	For
17	Amendments to Enhance Shareholders' Ability to Act by Written Consent	For
18	Amendment to Threshold Required to Call Special Meetings and Amendments Relating to Filler	For
19	Approval of the Shareholder Rights Agreement	For

Old Mutual Limited

Meeting Date	29-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	ZA	
Share Voted	1,757,903	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Re-elect Paul Baloyi	Against
3	Re-elect Peter de Beyer	For
4	Re-elect Albert Essien	For
5	Re-elect Nosipho Molope	For
6	Re-elect Marshall Rapiya	For
7	Elect Iain Williamson	For
8	Election of Audit Committee Member (Paul Baloyi)	Against
9	Election of Audit Committee Member (Peter de Beyer)	For
10	Election of Audit Committee Member (Itumeleng Kgaboesele)	For
11	Election of Audit Committee Member (John Lister)	For
12	Election of Audit Committee Member (Nosipho Molope)	For
13	Appointment of Joint Auditor (Deloitte & Touche)	For
14	Appointment of Joint Auditor (KPMG)	For
15	Authority to Issue Shares for Cash	For
16	Remuneration Policy	For
17	Remuneration Implementation Report	For
18	Authorization of Legal Formalities	For
19	Approve NEDs' Fees	For
20	Authority to Repurchase Shares	For
21	Approve Financial Assistance	For
22	Increase in Authorized Capital	For

Total S.A.

Meeting Date	29-May-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	47,987	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits/Dividends; Scrip Dividend	For
7	Authority to Repurchase and Reissue Shares	For
8	Special Auditors Report on Regulated Agreements	For
9	Elect Patricia Barbizet	For
10	Elect Marie-Christine Coisne-Roquette	For
11	Elect Mark Cutifani	For
12	Elect Jérôme Contamine	For
13	Remuneration Report	For
14	Directors' Fees	For
15	Remuneration of Patrick Pouyanné, Chair and CEO	For
16	Remuneration Policy (Chair and CEO)	For
17	Adoption of New Articles, Subsequent to the Conversion of Corporate Form to Societas Europaea	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
20	Authority to Issue Shares and Convertible Debt Through Private Placement	For
21	Greenshoe	For
22	Authority to Increase Capital in Consideration for Contributions In Kind	For
23	Employee Stock Purchase Plan	For

24	Authority to Grant Stock Options	For
25	Shareholder Proposal A Regarding GHG Reduction Targets	Against
26	Non-Voting Meeting Note	

Wynn Macau Ltd

Meeting Date	29-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	26,741	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Elect Matthew O. Maddox	For
5	Elect Nicholas R. Sallnow-Smith	For
6	Elect Bruce P. Rockowitz	For
7	Directors' Fees	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Repurchase Shares	For
10	Authority to Issue Shares w/o Preemptive Rights	Against
11	Authority to Issue Repurchased Shares	Against
12	Authority to Issue Shares Under the Employee Ownership Scheme	For
13	Increase the Scheme Limit under the Employee Ownership Scheme	For

Yibin Wuliangye Co. Ltd.

Meeting Date	29-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	177,224	
Item	Proposal	Vote
1	2019 ANNUAL REPORT	For
2	2019 Directors' Report	For
3	2019 Supervisors' Report	For
4	Accounts and Reports	For
5	Allocation of Profits	For
6	2020 Daily Related Party Transactions	For
7	Appointment of Auditor	For
8	Amendments to Articles	For
9	Elect HAN Cheng as Director	For
10	Feasibility Analysis Report on the Use and Implementer of Raised Funds from the Non-public	For
11	Amendments to Procedural Rules of Shareholder Meetings	For
12	Amendments to Procedural Rules of Board Meetings	For
13	Amendments to Procedural Rules of Supervisory Board Meetings	For
14	2020 Budget Report	For
15	Elect LIU Feng	Against
16	Elect YANG Ling	For

Yue Yuen Industrial (Holdings) Ltd.

Meeting Date	29-May-2020	
Meeting Type	Annual Meeting Agenda	
Country	BM	
Share Voted	12,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Allocation of Profits/Dividends	For
6	Elect LU Chin-Chu	For
7	Elect Patty TSAI Pei-Chun	Against
8	Elect HU Dien Chien	For
9	Elect Teresa YEN Mun Gie	For
10	Elect CHEN Chia-Shen	For
11	Directors' Fees	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Authority to Issue Shares w/o Preemptive Rights	Against
14	Authority to Repurchase Shares	For
15	Authority to Issue Repurchased Shares	Against
16	Elect YU Huan Chang	For
17	Approval director fees for YU Huan Chang	For

Canadian Apartment Properties Real Estate Inve

Meeting Date	01-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	1,700	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Harold Burke	For
3	Elect Gina Cody	For
4	Elect Mark Kenney	For
5	Elect Poonam Puri	For
6	Elect Jamie Schwartz	For
7	Elect Michael Stein	For
8	Elect Elaine Todres	For
9	Elect René Tremblay	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Advisory Vote on Executive Compensation	For

RMB Holdings Ltd

Meeting Date	01-Jun-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ZA	
Share Voted	476,710	
Item	Proposal	Vote
1	Unbundling of FirstRand	For

Rockhopper Exploration

Meeting Date	01-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	1,493,255	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Elect Alison Baker	For
3	Elect Keith Lough	For
4	Elect Stewart MacDonald	For
5	Elect Samuel Moody	For
6	Elect John Summers	For
7	Appointment of Auditor and Authority to Set Fees	For
8	Authority to Issue Shares w/ Preemptive Rights	For
9	Authority to Issue Shares w/o Preemptive Rights	For
10	Authority to Repurchase Shares	For

SL Green Realty Corp.

Meeting Date	01-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	23,479	
Item	Proposal	Vote
1	Elect John H. Alschuler	For
2	Elect Betsy Atkins	For
3	Elect Edwin Burton III	For
4	Elect Lauren B. Dillard	For
5	Elect Stephen L. Green	For
6	Elect Craig M. Hatkoff	For
7	Elect Marc Holliday	For
8	Elect John S. Levy	For
9	Elect Andrew W. Mathias	For
10	Advisory Vote on Executive Compensation	Against
11	Ratification of Auditor	For

Tiffany & Co.

Meeting Date	01-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,573	
Item	Proposal	Vote
1	Elect Alessandro Bogliolo	For
2	Elect Rose Marie Bravo	For
3	Elect Hafize Gaye Erkan	For
4	Elect Roger N. Farah	For

5	Elect Jane Hertzmark Hudis	For
6	Elect Abby F. Kohnstamm	For
7	Elect James E. Lillie	For
8	Elect William A. Shutzer	For
9	Elect Robert S. Singer	For
10	Elect Annie A. Young-Scriver	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against

Unitedhealth Group Inc

Meeting Date	01-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	18,654	
Item	Proposal	Vote
1	Elect Richard T. Burke	For
2	Elect Timothy P. Flynn	For
3	Elect Stephen J. Hemsley	For
4	Elect Michele J. Hooper	For
5	Elect F. William McNabb, III	For
6	Elect Valerie C. Montgomery Rice	For
7	Elect John H. Noseworthy	For
8	Elect Glenn M. Renwick	For
9	Elect David S. Wichmann	For
10	Elect Gail R. Wilensky	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Approval of the 2020 Stock Incentive Plan	For
14	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against

Athene Holding Ltd

Meeting Date	02-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,190	
Item	Proposal	Vote
1	Elect Scott M. Kleinman	For
2	Elect Lawrence J. Ruisi	For
3	Elect Hope S. Taitz	For
4	Elect Arthur Wrubel	For
5	Elect Fehmi Zeko	For
6	Appointment of Auditor	For
7	Authority to Set Auditor's Fees	For
8	Advisory Vote on Executive Compensation	For

China Resources Land Ltd.

Meeting Date	02-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	1,094,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect WANG Xiangming	Against
6	Elect ZHANG Dawei	Against
7	Elect XIE Ji	For
8	Elect YAN Biao	Against
9	Elect CHEN Ying	Against
10	Elect Bosco HO Hin Ngai	For
11	Directors' Fees	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Authority to Repurchase Shares	For
14	Authority to Issue Shares w/o Preemptive Rights	Against
15	Authority to Issue Repurchased Shares	Against

Cognizant Technology Solutions Corp.

Meeting Date	02-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	

Share Voted	19,140	
Item	Proposal	Vote
1	Elect Zein Abdalla	For
2	Elect Vinita Bali	For
3	Elect Maureen Breakiron-Evans	For
4	Elect Archana Deskus	For
5	Elect John M. Dineen	For
6	Elect John N. Fox, Jr.	For
7	Elect Brian Humphries	For
8	Elect Leo S. Mackay, Jr.	For
9	Elect Michael Patsalos-Fox	For
10	Elect Joseph M. Velli	For
11	Elect Sandra S. Wijnberg	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	Against

Fomento De Construcciones Y Contratas, S.A.

Meeting Date	02-Jun-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	77,697	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Ratification of Board Acts	For
3	Report on Non-Financial Information	For
4	Allocation of Profits/Dividends	For
5	Appointment of Auditor	For
6	Amendments to Articles (Board Size)	For
7	Board Size	For
8	Elect Dominium Desga, S.A. (Esther Alcocer Koplowitz)	For
9	Elect Juan Rodríguez Torres	For
10	Elect Alfonso Salem Slim	For
11	Elect Antonio Gómez García	For
12	Authorisation of Competing Activities of Juan Rodríguez Torres	For
13	Authorisation of Competing Activities of Alfonso Salem Slim	For
14	Authorisation of Competing Activities of Antonio Gómez García	For
15	Scrip Dividend	For
16	Directors' Fees	For
17	Remuneration Report (Advisory)	For
18	Authority to Set Extraordinary General Meeting Notice Period at 15 Days	Against
19	Authorisation of Legal Formalities	For
20	Non-Voting Meeting Note	
21	Non-Voting Meeting Note	

Fortive Corp

Meeting Date	02-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,212	
Item	Proposal	Vote
1	Elect Kate D. Mitchell	For
2	Elect Mitchell P. Rales	Against
3	Elect Steven M. Rales	For
4	Elect Jeannine Sargent	For
5	Elect Alan G. Spoon	For
6	Ratification of Auditor	For
7	Advisory Vote on Executive Compensation	For
8	Elimination of Supermajority Requirement	For

Glencore plc

Meeting Date	02-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	JE	
Share Voted	628,571	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Elect Anthony B. Hayward	For
3	Elect Ivan Glasenberg	For
4	Elect Peter R. Coates	For
5	Elect Leonhard Fischer	For

6	Elect Martin J. Gilbert	For
7	Elect John J. Mack	For
8	Elect Gill Marcus	For
9	Elect Patrice Merrin	For
10	Elect Kalidas V. Madhavpeddi	For
11	Remuneration Policy (Advisory - Non-UK Issuer)	For
12	Remuneration Report (Advisory)	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
18	Authority to Repurchase Shares	For

Keppel Corporation Limited

Meeting Date	02-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	33,747	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Elect Danny TEOH Leong Kay	Against
4	Elect Veronica Eng	For
5	Elect Till Vestring	Against
6	Elect TEO Siong Seng	Against
7	Elect Tham Sai Choy	For
8	Elect Penny GOH	Against
9	Directors' Fees for FY 2019	For
10	Directors' Fees for FY 2020	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	For
13	Authority to Repurchase and Reissue Shares	For
14	Related Party Transactions	For
15	Adoption of KCL Restricted Share Plan 2020	For
16	Adoption of KCL Performance Share Plan 2020	For

Realia Business, S.A.

Meeting Date	02-Jun-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	1,091,986	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Ratification of Board Acts	For
4	Allocation of Profits/Dividends	For
5	Elect Juan Rodríguez Torres	For
6	Elect Gerardo Kuri Kaufmann	For
7	Authority to Repurchase and Reissue Shares	For
8	Authority to Set General Meeting Notice Period to 15 Days	Against
9	Appointment of Auditor	For
10	Authorisation of Legal Formalities	For
11	Minutes	For
12	Remuneration Report (Advisory)	For

RioCan Real Estate Investment Trust

Meeting Date	02-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	3,403	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Bonnie R. Brooks	For
3	Elect Richard Dansereau	For
4	Elect Paul Godfrey	For
5	Elect Dale H. Lastman	For
6	Elect Jane Marshall	For
7	Elect Sharon Sallows	For
8	Elect Edward Sonshine	For
9	Elect Siim A. Vanaselja	For

10	Elect Charles M. Winograd	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Amendments to Declaration of Trust	For
13	Advisory Vote on Executive Compensation	Against
14	Transaction of Other Business	Against
15	Non-Voting Meeting Note	

Rosneft Oil Co.

Meeting Date	02-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Russia	
Share Voted	283,715	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Annual Report	For
4	Financial Statements	For
5	Allocation of Profits	For
6	Dividends	For
7	Non-Voting Agenda Item	
8	Audit Commission Fees	For
9	Non-Voting Agenda Item	
10	Elect Olga Andrianova	For
11	Elect Tatyana Zobkova	For
12	Elect Sergey Poma	For
13	Elect Zakhar Sabantsev	For
14	Elect Pavel Shumov	For
15	Appointment of Auditor	For

Sampo Plc

Meeting Date	02-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	FI	
Share Voted	14,702	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Accounts and Reports	For
10	Allocation of Profits/Dividends	For
11	Ratification of Board and CEO Acts	For
12	Remuneration Policy	For
13	Non-Voting Agenda Item	
14	Directors' Fees	For
15	Board Size	For
16	Election of Directors	For
17	Authority to Set Auditor's Fees	For
18	Appointment of Auditor	For
19	Authority to Repurchase Shares	For
20	Non-Voting Agenda Item	

Tenaris S.A.

Meeting Date	02-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	LU	
Share Voted	77,246	
Item	Proposal	Vote
1	Presentation of Board and Auditor Report	For
2	Consolidated Accounts and Reports	For
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Ratification of Board Acts	Against
6	Election of Directors (Slate)	Against
7	Remuneration Policy	Against
8	Remuneration Report	Against
9	Appointment of Auditor and Authority to Set Fees	For

10	Authority to Repurchase Shares	For
11	Authorisation of Electronic Communication	For
12	Increase in Authorised Capital	Against
13	Non-Voting Meeting Note	

WH Group Limited

Meeting Date	02-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	3,650,600	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Elect JIAO Shuge	For
5	Elect HUANG Ming	For
6	Elect Jin LAU Tin Don	For
7	Directors' Fees	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Allocation of Profits/Dividends	For
10	Authority to Repurchase Shares	For
11	Authority to Issue Shares w/o Preemptive Rights	Against
12	Authority to Issue Repurchased Shares	Against

Alphabet Inc

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	30,975	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Larry Page	For
	1.2 Elect Sergey Brin	For
	1.3 Elect Sundar Pichai	For
	1.4 Elect John L. Hennessy	For
	1.5 Elect Frances H. Arnold	For
	1.6 Elect L. John Doerr	Withhold
	1.7 Elect Roger W. Ferguson, Jr.	For
	1.8 Elect Ann Mather	For
	1.9 Elect Alan R. Mulally	Withhold
	1.10 Elect K. Ram Shriram	For
	1.11 Elect Robin L. Washington	For
2	Ratification of Auditor	For
3	Amendment to the 2012 Stock Plan	Against
4	Advisory Vote on Executive Compensation	Against
5	Shareholder Proposal Regarding Recapitalization	For
6	Shareholder Proposal Regarding Report on the Use of Contractual Provisions Requiring Arbitra	Against
7	Shareholder Proposal Regarding the Establishment of a Human Rights Risk Oversight Committ	For
8	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Against
9	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	Against
10	Shareholder Proposal Regarding Report on Government Takedown Requests	Against
11	Shareholder Proposal Regarding Majority Vote for Election of Directors	For
12	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Against
13	Shareholder Proposal Regarding Human Rights/ Civil Rights Expertise on Board	Against
14	Shareholder Proposal Regarding Report on Whistleblower Policies	Against

Anheuser-Busch In Bev SA/NV

Meeting Date	03-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	BE	
Share Voted	14,576	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Amendments to Articles Regarding Decision-Making	For
4	Amendments to Articles Regarding Dividend Provisions	For
5	Opt-in to the Belgian Code on Companies and Associations	For
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Accounts and Reports; Allocation of Profits/Dividends	For

10	Ratification of Board Acts	For
11	Ratification of Auditor's Acts	For
12	Elect M. Michele Burns	For
13	Elect Elio Leoni Sceti	For
14	Elect Alexandre Van Damme	For
15	Elect Grégoire de Spoelberch	For
16	Elect Paul Cornet de Ways-Ruart	Against
17	Elect Paulo Alberto Lemann	For
18	Elect María Asunción Aramburuzabala Larregui	Against
19	Elect Roberto Moses Thompson Motta	Against
20	Elect Martin J. Barrington	For
21	Elect William F. Gifford	For
22	Elect Alejandro Santo Domingo Dávila	Against
23	Remuneration Report	Against
24	Authorization of Legal Formalities	For
25	Non-Voting Meeting Note	

Awilco Drilling Plc

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	63,406	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	
5	Elect Henrik A. Christensen to the Nomination Committee	
6	Elect Tom Furulund to the Nomination Committee	
7	Remuneration Report	
8	Remuneration Policy	
9	Directors' Fees	
10	Nomination Committee Fees	
11	Appointment of Auditor	
12	Authority to Set Auditor's Fees	
13	Authority to Issue Shares w/ Preemptive Rights	
14	Authority to Issue Shares w/o Preemptive Rights	
15	Authority to Set General Meeting Notice Period at 14 Days	

Bang & Olufsen AS

Meeting Date	03-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	Denmark	
Share Voted	6,601	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Amendment to Par Value	For
5	Rights Issue	For
6	Amendments to Articles Regarding a Repeal of Existing Authority to Issue Shares	For

Biogen Inc

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,581	
Item	Proposal	Vote
1	Elect Alexander J. Denner	For
2	Elect Caroline D. Dorsa	For
3	Elect William A. Hawkins	For
4	Elect Nancy L. Leaming	For
5	Elect Jesus B. Mantas	For
6	Elect Richard C. Mulligan	For
7	Elect Robert W. Pangia	For
8	Elect Stelios Papadopoulos	For
9	Elect Brian S. Posner	For
10	Elect Eric K. Rowinsky	For
11	Elect Stephen A. Sherwin	For
12	Elect Michel Vounatsos	For
13	Ratification of Auditor	For

14	Advisory Vote on Executive Compensation	For
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Citrix Systems, Inc.

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,470	
Item	Proposal	Vote
1	Elect Robert M. Calderoni	For
2	Elect Nanci E. Caldwell	For
3	Elect Robert D. Daleo	For
4	Elect Murray J. Demo	For
5	Elect Ajei S. Gopal	For
6	Elect David Henshall	For
7	Elect Thomas E. Hogan	For
8	Elect Moira Kilcoyne	For
9	Elect Peter J. Sacripanti	For
10	Elect J. Donald Sherman	For
11	Amendment to the 2014 Equity Incentive Plan	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

Comcast Corp

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	310,304	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Kenneth J. Bacon	For
	1.2 Elect Madeline S. Bell	For
	1.3 Elect Naomi M. Bergman	For
	1.4 Elect Edward D. Breen	For
	1.5 Elect Gerald L. Hassell	For
	1.6 Elect Jeffrey A. Honickman	For
	1.7 Elect Maritza Gomez Montiel	For
	1.8 Elect Asuka Nakahara	For
	1.9 Elect David C. Novak	For
	1.10 Elect Brian L. Roberts	For
2	Ratification of Auditor	For
3	Amendment to the 2003 Stock Option Plan	For
4	Amendment to the 2002 Restricted Stock Plan	For
5	Advisory vote on executive compensation	For
6	Shareholder Proposal Regarding Lobbying Report	For
7	Shareholder Proposal Regarding Independent Chair	For
8	Shareholder Proposal Regarding Independent Investigation and Report on Sexual Harassment	For

Costar Group, Inc.

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	749	
Item	Proposal	Vote
1	Elect Michael R. Klein	For
2	Elect Andrew C. Florance	For
3	Elect Laura Cox Kaplan	For
4	Elect Michael J. Glosserman	For
5	Elect John W. Hill	For
6	Elect Robert W. Musslewhite	For
7	Elect Christopher J. Nassetta	For
8	Elect Louise S. Sams	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For

Devon Energy Corp.

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,045	
Item	Proposal	Vote
1	Election of Directors	

	1.1	Elect Barbara M. Baumann	For
	1.2	Elect John E. Bethancourt	For
	1.3	Elect Ann G. Fox	For
	1.4	Elect David A. Hager	For
	1.5	Elect Robert H. Henry	For
	1.6	Elect Michael M. Kanovsky	For
	1.7	Elect John Krenicki, Jr.	For
	1.8	Elect Robert A. Mosbacher, Jr.	For
	1.9	Elect Duane C. Radtke	For
	1.10	Elect Keith O. Rattie	For
	1.11	Elect Mary P. Ricciardello	For
2		Ratification of Auditor	For
3		Advisory Vote on Executive Compensation	For

Diamondback Energy Inc

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	50,414	
Item	Proposal	Vote
1	Elect Steven E. West	For
2	Elect Travis D. Stice	For
3	Elect Vincent K. Brooks	For
4	Elect Michael P. Cross	For
5	Elect David L. Houston	For
6	Elect Stephanie K. Mains	For
7	Elect Mark L. Plaumann	For
8	Elect Melanie M. Trent	For
9	Advisory Vote on Executive Compensation	Against
10	Frequency of Advisory Vote on Executive Compensation	1 Year
11	Ratification of Auditor	For

Freeport-McMoRan Inc

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	159,456	
Item	Proposal	Vote
1	Elect Richard C. Adkerson	For
2	Elect Gerald J. Ford	For
3	Elect Lydia H. Kennard	For
4	Elect Dustan E. McCoy	For
5	Elect John J. Stephens	For
6	Elect Frances F. Townsend	For
7	Ratification of Auditor	For
8	Advisory Vote on Executive Compensation	For

Gem Diamonds Ltd

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	VG	
Share Voted	581,071	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Appointment of Auditor	For
5	Authority to Set Auditor's Fees	For
6	Elect Harry Kenyon-Slaney	For
7	Elect Michael Lynch-Bell	Against
8	Elect Mike Brown	For
9	Elect Johnny Velloza	Against
10	Elect Clifford T. Elphick	For
11	Elect Michael Michael	For
12	Elect Mazvi D. Maharasoa	Against
13	Amendment to the Employee Share Option Plan	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
17	Authority to Repurchase Shares	For

Godaddy Inc		
Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,382	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Mark Garrett	For
	1.2 Elect Ryan Roslansky	For
	1.3 Elect Lee E. Wittlinger	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Hess Corporation		
Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	5,304	
Item	Proposal	Vote
1	Elect Terrence J. Checki	For
2	Elect Leonard S. Coleman, Jr.	For
3	Elect Joaquin Duato	For
4	Elect John B. Hess	For
5	Elect Edith E. Holiday	For
6	Elect Marc S. Lipschultz	For
7	Elect David McManus	For
8	Elect Kevin O. Meyers	For
9	Elect James H. Quigley	For
10	Elect William G. Schrader	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Live Nation Entertainment Inc		
Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	161,118	
Item	Proposal	Vote
1	Elect Maverick Carter	For
2	Elect Ariel Z. Emanuel	For
3	Elect Ping Fu	For
4	Elect Jeffrey T. Hinson	For
5	Elect Chad Hollingsworth	For
6	Elect Jimmy Iovine	For
7	Elect James S. Kahan	For
8	Elect Gregory B. Maffei	Against
9	Elect Randall T. Mays	Against
10	Elect Michael Rapino	For
11	Elect Mark S. Shapiro	For
12	Elect Dana Walden	For
13	Advisory Vote on Executive Compensation	Against
14	Ratification of Auditor	For

Lululemon Athletica inc.		
Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,265	
Item	Proposal	Vote
1	Elect Michael Casey	For
2	Elect Glenn Murphy	For
3	Elect David M. Mussafer	For
4	Elect Stephanie Ferris	For
5	Ratification of Auditor	For
6	Advisory Vote on Executive Compensation	For
7	Shareholder Proposal Regarding Policy on Down Products	Against

Luxfer Holdings PLC		
Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	

Share Voted	362,715	
Item	Proposal	Vote
1	Elect Alok Maskara	For
2	Elect David F. Landless	For
3	Elect Clive J. Snowdon	For
4	Elect Richard J. Hipple	For
5	Elect Alisha Elliot	For
6	Elect Lisa G. Trimberger	For
7	Remuneration Report (Advisory)	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Ratification of Auditor	For
11	Authority to Set Auditor's Fees	For
12	Authority to Repurchase Ordinary Shares	For
13	Authority to Repurchase Deferred Shares	For

Monster Beverage Corp

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	8,170	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Rodney C. Sacks	For
	1.2 Elect Hilton H. Schlosberg	Withhold
	1.3 Elect Mark J. Hall	For
	1.4 Elect Kathleen E. Ciaramello	For
	1.5 Elect Gary P. Fayard	For
	1.6 Elect Jeanne P. Jackson	For
	1.7 Elect Steven G. Pizula	For
	1.8 Elect Benjamin M. Polk	For
	1.9 Elect Sydney Selati	For
	1.10 Elect Mark S. Vidergauz	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Approval of the 2020 Omnibus Incentive Plan	For

Mowi ASA

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	NO	
Share Voted	11,890	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Election of Presiding Chair; Minutes	
6	Notice of Meeting; Agenda	
7	Non-Voting Agenda Item	
8	Accounts and Reports; Allocation of Profits and Dividends	
9	Non-Voting Agenda Item	
10	Remuneration Guidelines (Advisory)	
11	Remuneration Guidelines for Allocation of Options (Binding)	
12	Directors' Fees	
13	Nomination Committee Fees	
14	Authority to Set Auditor's Fees	
15	Elect Alf-Helge Aarskog	
16	Elect Bjarne Tellmann	
17	Elect Solveig Strand	
18	Elect Cecilie Fredriksen	
19	Elect Anne Lise Ellingsen Gryte as Nomination Committee Chair	
20	Authority to Distribute Dividend	
21	Authority to Repurchase Shares	
22	Authority to Issue Shares w/ or w/o Preemptive Rights	
23	Authority to Issue Convertible Debt Instruments	
24	Application of Exemption From Establishing a Corporate Assembly	

SEI Investments Co.

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	

Country	United States	
Share Voted	6,857	
Item	Proposal	Vote
1	Elect Sarah W. Blumenstein	For
2	Elect Kathryn M. McCarthy	For
3	Advisory Vote on Executive Compensation	For
4	Ratification of Auditor	For
5	Approval of the Employee Stock Purchase Plan	For

Thomson-Reuters Corp

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	3,724	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect David K.R. Thomson	For
3	Elect Steve Hasker	For
4	Elect Kirk E. Arnold	For
5	Elect David W. Binet	For
6	Elect W. Edmund Clark	For
7	Elect Michael E. Daniels	For
8	Elect Kirk Koenigsbauer	For
9	Elect Vance K. Opperman	For
10	Elect Kim M. Rivera	For
11	Elect Barry Salzberg	For
12	Elect Peter J. Thomson	For
13	Elect Wulf von Schimmelmann	For
14	Appointment of Auditor and Authority to Set Fees	For
15	Advisory Vote on Executive Compensation	For
16	Shareholder Proposal Regarding Human Rights Risk Report	For

Twilio Inc

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,214	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Richard Dalzell	For
	1.2 Elect Jeffrey Immelt	For
	1.3 Elect Erika Rottenberg	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Ulta Salon Cosmetics & Fragrance Inc

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,058	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Michelle L. Collins	For
	1.2 Elect Patricia Little	For
	1.3 Elect Michael C. Smith	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Venture Corporation Limited

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	4,600	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Elect Jonathan S. Huberman	Against
4	Elect HAN Thong Kwang	For
5	Directors' Fees	For
6	Appointment of Auditor and Authority to Set Fees	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	For

8	Authority to Issue Shares under the Venture Corporation Executives' Share Option Scheme	20	Against
9	Authority to Repurchase and Reissue Shares		For

Vertex Pharmaceuticals, Inc.

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	5,088	
Item	Proposal	Vote
1	Elect Sangeeta N. Bhatia	For
2	Elect Lloyd A. Carney	For
3	Elect Alan M. Garber	For
4	Elect Terrence C. Kearney	For
5	Elect Reshma Kewalramani	For
6	Elect Yuchun Lee	For
7	Elect Jeffrey M. Leiden	For
8	Elect Margaret G. McGlynn	For
9	Elect Diana McKenzie	For
10	Elect Bruce I. Sachs	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Shareholder Proposal Regarding Lobbying Report	For

Walmart Inc

Meeting Date	03-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	146,533	
Item	Proposal	Vote
1	Elect Cesar Conde	For
2	Elect Timothy P. Flynn	For
3	Elect Sarah J. Friar	For
4	Elect Carla A. Harris	For
5	Elect Thomas W. Horton	Against
6	Elect Marissa A. Mayer	For
7	Elect C. Douglas McMillon	For
8	Elect Gregory B. Penner	For
9	Elect Steven S Reinemund	For
10	Elect S. Robson Walton	For
11	Elect Stuart Walton	For
12	Advisory Vote on Executive Compensation	Against
13	Ratification of Auditor	For
14	Amendment to the ASDA Sharesave Plan 2000	For
15	Shareholder Proposal Regarding Report on Single-Use Plastic Shopping Bags	Against
16	Shareholder Proposal Regarding Use of Antibiotics	Against
17	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Against
18	Shareholder Proposal Regarding Report on Measures Taken to Prevent Sexual Harassment	Against

Absa Group Limited

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	ZA	
Share Voted	236,562	
Item	Proposal	Vote
1	Appointment of Auditor	For
2	Re-elect Mark Merson	For
3	Re-elect Wendy Lucas-Bull	For
4	Re-elect Colin Beggs	For
5	Re-elect Daniel Hodge	For
6	Re-elect Jason Quinn	For
7	Elect Ihron Rensburg	For
8	Elect Rose Keanly	For
9	Elect Swithin Munyantwali	For
10	Elect Daniel Mminele	For
11	Elect Audit and Compliance Committee Member (Alex Darko)	For
12	Elect Audit and Compliance Committee Member (Daisy Naidoo)	Against
13	Elect Audit and Compliance Committee Member (Tasneem Abdool-Samad)	For
14	Elect Audit and Compliance Committee Member (Swithin Munyantwali)	For
15	General Authority to Issue Shares	For
16	Approve Remuneration Policy	For
17	Approve Remuneration Implementation Report	For

18	Reporting on the Company's Approach to Climate-Related Risks	For
19	Approve NEDs' Fees	For
20	Increase in Authorized Share Capital	For
21	Authority to Repurchase Shares	For
22	Approve Financial Assistance	For

Algonquin Power & Utilities Corp

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	11,400	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Appointment of Auditor	For
3	Elect Christopher Ball	For
4	Elect Melissa Stapleton Barnes	For
5	Elect Christopher Huskison	For
6	Elect Christopher Jarratt	Against
7	Elect D. Randy Laney	For
8	Elect Kenneth Moore	For
9	Elect Ian Robertson	For
10	Elect Masheed Saidi	For
11	Elect Dilek Samil	For
12	Elect George Steeves	For
13	Amendment to the Employee Share Purchase Plan	For
14	Amendments to Articles regarding Virtual Meetings	For
15	Advisory Vote on Executive Compensation	For
16	Transaction of Other Business	Against

Allegion plc

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,748	
Item	Proposal	Vote
1	Elect Kirk S. Hachigian	For
2	Elect Steven C. Mizell	For
3	Elect Nicole Parent Haughey	For
4	Elect David D. Petratis	For
5	Elect Dean I. Schaffer	For
6	Elect Charles L. Szews	For
7	Elect Martin E. Welch III	For
8	Advisory Vote on Executive Compensation	For
9	Frequency of Advisory Vote on Executive Compensation	1 Year
10	Appointment of Auditor and Authority to Set Fees	For
11	Authority to Issue Shares w/ Preemptive Rights	For
12	Authority to Issue Shares w/o Preemptive Rights	For

Booking Holdings Inc

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	30,490	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Timothy M. Armstrong	For
	1.2 Elect Jeffrey H. Boyd	For
	1.3 Elect Glenn D. Fogel	For
	1.4 Elect Mirian M. Graddick-Weir	For
	1.5 Elect Wei Hopeman	For
	1.6 Elect Robert J. Mylod Jr.	For
	1.7 Elect Charles H. Noski	For
	1.8 Elect Nicholas J. Read	For
	1.9 Elect Thomas E. Rothman	For
	1.10 Elect Bob van Dijk	For
	1.11 Elect Lynn M. Vojvodich	For
	1.12 Elect Vanessa A. Wittman	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Shareholder Proposal Regarding Right to Act by Written Consent	For

Charles Schwab Corp.

Meeting Date	04-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	United States	
Share Voted	68,368	
Item	Proposal	Vote
1	Merger/Acquisition	For
2	Authorization of Non-Voting Common Stock	For
3	Right to Adjourn Meeting	For

Compagnie de Saint-Gobain S.A.

Meeting Date	04-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	321,295	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Elect Iêda Gomes Yell	For
8	Elect Jean-Dominique Senard	For
9	Ratification of the co-option of Sibylle Daunis	For
10	Elect Jean-François Cirelli	For
11	Remuneration of Pierre-André de Chalendar, Chair and CEO	For
12	Remuneration of Benoit Bazin, Deputy CEO	For
13	Remuneration Report	For
14	Remuneration Policy (Chair and CEO)	For
15	Remuneration Policy (Deputy CEO)	For
16	Remuneration Policy (Board of Directors)	For
17	Authority to Repurchase and Reissue Shares	For
18	Ratification of Corporate Headquarters Relocation	For
19	Amendments to Article Regarding Employee Shareholder Representatives	For
20	Authorisation of Legal Formalities	For

FirstCash Inc

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	15,733	
Item	Proposal	Vote
1	Elect Daniel E. Berce	Against
2	Elect Mikel D. Faulkner	For
3	Elect Randel G. Owen	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Georgia Capital Plc

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	5,430	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Elect Irakli Gilauri	For
4	Elect Kim Bradley	For
5	Elect Caroline Brown	For
6	Elect Maria Chatti-Gautier	For
7	Elect Massimo G. Salvadori	For
8	Elect David F. Morrison	For
9	Elect Jyrki Talvitie	For
10	Appointment of Auditor	For
11	Authority to Set Auditor's Fees	For
12	Authorisation of Political Donations	For
13	Authority to Issue Shares w/ Preemptive Rights	For
14	Authority to Issue Shares w/o Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
16	Authority to Repurchase Shares	For

17	Authority to Repurchase Shares Off-Market	For
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HeidelbergCement AG

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	4,256	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Allocation of Profits/Dividends	For
7	Ratify Bernd Scheifele	For
8	Ratify Dominik von Achten	For
9	Ratify Kevin Gluskie	For
10	Ratify Hakan Gurdal	For
11	Ratify Ernest Jelito	For
12	Ratify Jon Morrish	For
13	Ratify Lorenz Näger	For
14	Ratify Albert Scheuer	For
15	Ratify Christopher James Ward	For
16	Ratify Fritz-Jürgen Heckmann	For
17	Ratify Heinz Schmitt	For
18	Ratify Barbara Breuninger	For
19	Ratify Josef Heumann	For
20	Ratify Birgit Jochens	For
21	Ratify Gabriele Kailing	For
22	Ratify Ludwig Merckle	For
23	Ratify Tobias Merckle	For
24	Ratify Luka Mucic	For
25	Ratify Ines Ploss	For
26	Ratify Peter Riedel	For
27	Ratify Jürgen M. Schneider	For
28	Ratify Werner Schraeder	For
29	Ratify Margret Suckale	For
30	Ratify Stephan Wehning	For
31	Ratify Marion Weissenberger-Eibl	For
32	Appointment of Auditor	For
33	Increase in Authorised Capital	For

Ionis Pharmaceuticals Inc

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	177,329	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Joseph H. Wender	Withhold
	1.2 Elect B. Lynne Parshall	For
	1.3 Elect Spencer R. Berthelsen	For
	1.4 Elect Joan E. Herman	For
2	Amendment to the 2002 Director Stock Plan	Against
3	Amendment to Stock Option and Restricted Stock Unit Awards of Directors	For
4	Advisory Vote on Executive Compensation	For
5	Ratification of Auditor	For

L E Lundbergfoerretagen AB

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	313	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	

8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Non-Voting Agenda Item	
13	Accounts and Reports	For
14	Ratification of Board and CEO Acts	For
15	Allocation of Profits/Dividends	For
16	Board Size	For
17	Directors and Auditors' Fees	For
18	Election of Directors	Against
19	Appointment of Auditor	For
20	Remuneration Policy	For
21	Authority to Repurchase Shares	For
22	Non-Voting Agenda Item	
23	Non-Voting Meeting Note	

Luceco Plc

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	654,744	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	Elect Giles Brand	Against
5	Elect Caroline Brown	For
6	Elect John Hornby	For
7	Elect William Hoy	For
8	Elect Tim Surridge	For
9	Elect Matt Webb	For
10	Appointment of Auditor	For
11	Authority to Set Auditor's Fees	For
12	Authorisation of Political Donations	For
13	Authority to Issue Shares w/ Preemptive Rights	For
14	Authority to Issue Shares w/o Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
16	Authority to Repurchase Shares	For
17	Authority to Set General Meeting Notice Period at 14 Days	For

Matahari Department Store Tbk

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Indonesia	
Share Voted	18,620,790	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Appointment of Auditor and Authority to Set Fees	Against
4	Election of Directors and/or Commissioners; Approval of Remuneration	Against
5	Cancellation of Shares	For
6	Non-Voting Meeting Note	

NetFlix Inc

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	100,552	
Item	Proposal	Vote
1	Elect Reed Hastings	Abstain
2	Elect Jay C. Hoag	Abstain
3	Elect Mathias Döpfner	Abstain
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against
6	Approval of the 2020 Stock Plan	For
7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
8	Shareholder Proposal Regarding Simple Majority Vote	For
9	Shareholder Proposal Regarding EEO Policy Risk Report	Against

PageGroup Plc

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	239,874	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Elect David S. Lowden	For
5	Elect Simon Boddie	For
6	Elect Patrick De Smedt	For
7	Elect Stephen Ingham	For
8	Elect Kelvin Stagg	For
9	Elect Michelle Healy	For
10	Elect Sylvia Metayer	For
11	Elect Angela Seymour-Jackson	For
12	Appointment of Auditor	For
13	Authority to Set Auditor's Fees	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authorisation of Political Donations	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Repurchase Shares	For
18	Authority to Set General Meeting Notice Period at 14 Days	For

Sarepta Therapeutics Inc

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	674	
Item	Proposal	Vote
1	Elect Douglas S. Ingram	For
2	Elect Hans Wigzell	For
3	Elect Mary Ann Gray	For
4	Advisory Vote on Executive Compensation	For
5	Increase of Authorized Common Stock	For
6	Amendment to the 2018 Equity Incentive Plan	Against
7	Ratification of Auditor	For

Sirius XM Holdings Inc

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	29,738	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Joan L. Amble	For
	1.2 Elect George W. Bodenheimer	For
	1.3 Elect Mark D. Carleton	For
	1.4 Elect Eddy W. Hartenstein	For
	1.5 Elect James P. Holden	For
	1.6 Elect Gregory B. Maffei	Withhold
	1.7 Elect Evan D. Malone	For
	1.8 Elect James E. Meyer	For
	1.9 Elect James F. Mooney	For
	1.10 Elect Michael Rapino	For
	1.11 Elect Kristina Salen	For
	1.12 Elect Carl E. Vogel	For
	1.13 Elect David M. Zaslav	Withhold
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Stora Enso Oyj

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	FI	
Share Voted	10,715	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	

5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Accounts and Reports	For
10	Allocation of Profits/Dividends	For
11	Ratification of Board and CEO Acts	For
12	Remuneration Policy	For
13	Non-Voting Agenda Item	
14	Directors' Fees	For
15	Board Size	For
16	Election of Directors	For
17	Authority to Set Auditor's Fees	For
18	Appointment of Auditor	For
19	Authority to Repurchase Shares	For
20	Authority to Issue Shares w/ or w/o Preemptive Pursuant to LTIP	For
21	Non-Voting Agenda Item	
22	Non-Voting Agenda Item	

T-Mobile US Inc

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	164,340	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Marcelo Claure	For
	1.2 Elect Srikant M. Datar	For
	1.3 Elect Ronald D. Fisher	For
	1.4 Elect Srinii Gopalan	For
	1.5 Elect Lawrence H. Guffey	For
	1.6 Elect Timotheus Höttges	For
	1.7 Elect Christian P. Illek	For
	1.8 Elect Stephen R. Kappes	For
	1.9 Elect Raphael Kübler	For
	1.10 Elect Thorsten Langheim	For
	1.11 Elect G. Michael Sievert	For
	1.12 Elect Teresa A. Taylor	For
	1.13 Elect Kelvin R. Westbrook	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	Against

TD Ameritrade Holding Corp.

Meeting Date	04-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	United States	
Share Voted	310,788	
Item	Proposal	Vote
1	Merger/Acquisition	For
2	Advisory Vote on Golden Parachutes	For
3	Right to Adjourn Meeting	For

Trane Technologies plc

Meeting Date	04-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,909	
Item	Proposal	Vote
1	Elect Kirk E. Arnold	For
2	Elect Ann C. Berzin	For
3	Elect John Bruton	For
4	Elect Jared L. Cohon	For
5	Elect Gary D. Forsee	For
6	Elect Linda P. Hudson	For
7	Elect Michael W. Lamach	For
8	Elect Myles P. Lee	For
9	Elect Karen B. Peetz	For
10	Elect John P. Surma	For
11	Elect Richard J. Swift	For
12	Elect Tony L. White	For

13	Advisory Vote on Executive Compensation	For
14	Appointment of Auditor and Authority to Set Fees	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Issuance of Treasury Shares	For

Chilisin Electronics Corp

Meeting Date	05-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	435,000	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Amendments to Procedural Rules of Acquisition and Disposal of Assets	For
4	Amendments to Procedural Rules of Capital Loans and Endorsements and Guarantees	For
5	Amendments to Articles	For
6	Amendments to Procedural Rules of Election of Directors and Supervisors	For
7	Amendments to Procedural Rules of Shareholder Meetings	For
8	Non-Voting Meeting Note	

Credicorp Ltd

Meeting Date	05-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	58,295	
Item	Proposal	Vote
1	Elect Antonio Abruna Puyol	For
2	Elect Maite Aranzibal Harreguy	For
3	Elect Fernando Fort Marie	Against
4	Elect Alexandre Gouvea	For
5	Elect Patricia Lizarraga Guthertz	For
6	Elect Raimundo Morales Dasso	For
7	Elect Irzio Pinasco Menchelli	For
8	Elect Luis Enrique Romero Belismelis	For
9	Directors' Fees	For
10	Transfer of Shares	For
11	Mechanisms for Appointment of Proxy	For
12	Board Size	For
13	Notice of Board Meetings	For
14	Mechanisms for the Participation of Directors in Board Meetings	For
15	Appointment of Auditor and Authority to Set Fees	For

Deutsche Wohnen SE

Meeting Date	05-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	6,325	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Allocation of Profits/Dividends	For
6	Ratification of Management Board Acts	For
7	Ratification of Supervisory Board Acts	For
8	Appointment of Auditor	For
9	Elect Matthias Hünlein	For
10	Elect Kerstin Günther	For
11	Amendments to Articles (Notices)	For
12	Amendments to Articles (SRD II; Electronic Transmission)	For
13	Amendments to Articles (SRD II; Proof of Shareholdings)	For
14	Non-Voting Meeting Note	

Emera Inc.

Meeting Date	05-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	4,800	
Item	Proposal	Vote
1	Non-Voting Meeting Note	

2	Elect Scott C. Balfour	For
3	Elect James V. Bertram	For
4	Elect Sylvia D. Chrominska	For
5	Elect Henry E. Demone	For
6	Elect Kent M. Harvey	For
7	Elect B. Lynn Loewen	For
8	Elect John B. Ramil	For
9	Elect Andrea S. Rosen	For
10	Elect Richard P. Sergel	For
11	Elect M. Jacqueline Sheppard	For
12	Elect Jochen E. Tilk	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For
15	Advisory Vote on Executive Compensation	For
16	Amendment to the Employee Share Purchase Plan	For

Garmin Ltd

Meeting Date	05-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	24,570	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits	For
3	Dividend from Reserves	For
4	Ratification of Board and Management Acts	For
5	Elect Jonathan C. Burrell	Against
6	Elect Joseph J. Hartnett	For
7	Elect Min H. Kao	For
8	Elect Catherine A. Lewis	For
9	Elect Charles W. Peffer	For
10	Elect Clifton A. Pemble	For
11	Elect Min H. Kao as Executive Chair of the Board of Directors	Against
12	Elect Jonathan C. Burrell as Compensation Committee Member	Against
13	Elect Joseph J. Hartnett as Compensation Committee Member	For
14	Elect Catherine A. Lewis as Compensation Committee Member	For
15	Elect Charles W. Peffer as Compensation Committee Member	For
16	Election of Independent Voting Rights Representative	For
17	Appointment of Auditor	For
18	Advisory vote on executive compensation	For
19	Executive Compensation (FY 2021)	For
20	Board Compensation	For
21	Renewal of Authorised Share Capital	For

GT Capital Holdings Inc

Meeting Date	05-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	PH	
Share Voted	274,254	
Item	Proposal	Vote
1	CALL TO ORDER	For
2	CERTIFICATION OF NOTICE AND QUORUM	For
3	Meeting Minutes	For
4	Annual Report	For
5	Ratification of Board Acts	For
6	Elect Arthur V. Ty	Against
7	Elect Francisco C. Sebastian	For
8	Elect Alfred V. Ty	Against
9	Elect Carmelo Maria Luza Bautista	For
10	Elect David T. Go	For
11	Elect Regis V. Puno	Against
12	Elect Alesandra T. Ty	For
13	Elect Jaime Miguel G. Belmonte	For
14	Elect Wilfredo A. Paras	For
15	Elect Renato C. Valencia	Against
16	Elect Rene J. Buenaventura	For
17	Appointment of Auditor and Authority to Set Fees	For
18	Amendments to Articles of Incorporation	For
19	Transaction of Other Business	Against
20	Right to Adjourn Meeting	For
21	Non-Voting Meeting Note	For

Hilton Worldwide Holdings Inc

Meeting Date	05-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	5,566	
Item	Proposal	Vote
1	Elect Christopher J. Nassetta	For
2	Elect Jonathan D. Gray	For
3	Elect Charlene T. Begley	For
4	Elect Melanie L. Healey	For
5	Elect Raymond E. Mabus, Jr.	For
6	Elect Judith A. McHale	For
7	Elect John G. Schreiber	For
8	Elect Elizabeth A. Smith	For
9	Elect Douglas M. Steenland	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	Against
12	Frequency of Advisory Vote on Executive Compensation	1 Year

Hong Kong & China Gas Co. Ltd.

Meeting Date	05-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	209,891	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect LEE Ka Kit	Against
6	Elect David LI Kwok-po	Against
7	Elect Alfred CHAN Wing Kin	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Bonus Share Issuance	For
10	Authority to Repurchase Shares	For
11	Authority to Issue Shares w/o Preemptive Rights	Against
12	Authority to Issue Repurchased Shares	Against

RingCentral Inc.

Meeting Date	05-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,414	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Vladimir Shmunis	For
	1.2 Elect Kenneth A. Goldman	For
	1.3 Elect Michelle R. McKenna	For
	1.4 Elect Godfrey R. Sullivan	For
	1.5 Elect Robert Theis	For
	1.6 Elect Allan Thygesen	For
	1.7 Elect Neil Williams	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Ternium S.A.

Meeting Date	05-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	62,751	
Item	Proposal	Vote
1	Approval of Consolidated Financial Statements	For
2	Approval of 2019 Reports	For
3	Allocation of Profits and Dividends	For
4	Ratification of Board Acts	For
5	Election of Directors (Slate)	Against
6	Directors' Compensation	For
7	Appointment of Auditor and Authority to Set Fees	For
8	Appointment of Attorney-in-Fact	For
9	Renewal of Authorised Capital	For

United Overseas Bank Limited

Meeting Date	05-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	24,027	
Item	Proposal	
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Directors' Fees for FY 2019	For
4	Appointment of Auditor and Authority to Set Fees	For
5	Elect WEE Ee Cheong	Against
6	Elect Alexander Charles Hungate	For
7	Elect Michael LIEN Jown Leam	For
8	Elect Steven PHAN Swee Kim	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For
10	Authority to Issue Shares under the UOB Scrip Dividend Scheme	For
11	Authority to Repurchase and Reissue Shares	For

Yageo Corporation

Meeting Date	05-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	320,493	
Item	Proposal	
1	Accounts and Reports	For
2	Amendments to Articles	For
3	Amendments to Procedural Rules-Capital Loans, Endorsements and Guarantees	For

Alexandria Real Estate Equities Inc.

Meeting Date	08-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	7,176	
Item	Proposal	
1	Elect Joel S. Marcus	For
2	Elect Steven R. Hash	For
3	Elect John L. Atkins, III	For
4	Elect James P. Cain	For
5	Elect Maria C. Freire	For
6	Elect Jennifer Friel Goldstein	For
7	Elect Richard H. Klein	For
8	Elect James H. Richardson	For
9	Elect Michael A. Woronoff	For
10	Amendment to the 1997 Stock Award and Incentive Plan	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Digital Realty Trust Inc

Meeting Date	08-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,579	
Item	Proposal	
1	Elect Laurence A. Chapman	For
2	Elect Alexis Black Bjorlin	For
3	Elect Michael A. Coke	For
4	Elect VeraLinn Jamieson	For
5	Elect Kevin J. Kennedy	For
6	Elect William G. LaPerch	For
7	Elect Jean F.H.P. Mandeville	For
8	Elect Afshin Mohebbi	For
9	Elect Mark R. Patterson	For
10	Elect Mary Hogan Preusse	For
11	Elect A. William Stein	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For

G5 Entertainment

Meeting Date	08-Jun-2020
Meeting Type	Annual Meeting Agenda

Country	Sweden	Share Voted	23,831
Item	Proposal	Vote	
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Meeting Note		
4	Non-Voting Agenda Item		
5	Non-Voting Agenda Item		
6	Non-Voting Agenda Item		
7	Non-Voting Agenda Item		
8	Non-Voting Agenda Item		
9	Non-Voting Agenda Item		
10	Non-Voting Agenda Item		
11	Non-Voting Agenda Item		
12	Accounts and Reports		For
13	Allocation of Profits/Dividends		For
14	Ratification of Board and CEO Acts		For
15	Non-Voting Agenda Item		
16	Board Size; Number of Auditors		For
17	Directors and Auditors' Fees		For
18	Election of Directors		For
19	Appointment of Auditor		For
20	Nomination Committee Guidelines		For
21	Remuneration Guidelines		For
22	Long-term Share Program for Executive Management and Key Employees		For
23	Long-term Share Program for CEO		For
24	Authority to Issue Shares w/o Preemptive Rights Pursuant to LTIP		For
25	Authority to Repurchase Shares Pursuant to LTIP		For
26	Transfer of Own Shares Pursuant to LTIP		For
27	Authority to Issue Shares w/ or w/o Preemptive Rights		For
28	Authority to Repurchase and Reissue Shares		For
29	Repurchase of Warrants		For
30	Amendments to Articles		For
31	Capital Redemption Plan		For
32	Authority to Carry Out Formalities		For
33	Non-Voting Agenda Item		

Gartner, Inc.

Meeting Date	08-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	75,962	
Item	Proposal	Vote
1	Elect Peter Bisson	For
2	Elect Richard J. Bressler	For
3	Elect Raul E. Cesan	For
4	Elect Karen E. Dykstra	For
5	Elect Anne Sutherland Fuchs	For
6	Elect William O. Grabe	For
7	Elect Eugene A. Hall	For
8	Elect Stephen G. Pagliuca	For
9	Elect Eileen Serra	For
10	Elect James C. Smith	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For

Henderson Land Development Co. Ltd.

Meeting Date	08-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	1,833,638	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect LEE Ka Kit	Against
6	Elect LEE Ka Shing	Against
7	Elect SUEN Kwok Lam	For
8	Elect FUNG LEE Woon King	For
9	Elect Angelina LEE Pui Ling	Against

10	Appointment of Auditor and Authority to Set Fees	For
11	Authority to Repurchase Shares	For
12	Authority to Issue Shares w/o Preemptive Rights	Against
13	Authority to Issue Repurchased Shares	Against
14	Non-Voting Meeting Note	

MercadoLibre Inc

Meeting Date	08-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	62,701	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Susan L. Segal	For
	1.2 Elect Mario Eduardo Vázquez	For
	1.3 Elect Alejandro Nicolás Aguzin	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Middleby Corp.

Meeting Date	08-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,160	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Sarah Palisi Chapin	For
	1.2 Elect Timothy J. Fitzgerald	For
	1.3 Elect Cathy L. McCarthy	For
	1.4 Elect John R. Miller III	For
	1.5 Elect Robert A. Nerbonne	For
	1.6 Elect Gordon O'Brien	For
	1.7 Elect Nassem Ziyad	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Orthofix Medical Inc

Meeting Date	08-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	123,020	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Jason M. Hannon	For
	1.2 Elect James F. Hinrichs	For
	1.3 Elect Alexis V. Lukianov	For
	1.4 Elect Lilly Marks	For
	1.5 Elect Ronald Matricaria	For
	1.6 Elect Michael E. Paolucci	For
	1.7 Elect Maria Sainz	For
	1.8 Elect Jon C. Serbousek	For
	1.9 Elect John Sicard	For
2	Advisory Vote on Executive Compensation	For
3	Amendment to the 2012 Long-Term Incentive Plan	For
4	Ratification of Auditor	For

Roper Technologies Inc

Meeting Date	08-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,076	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Shellye L. Archambeau	For
	1.2 Elect Amy W. Brinkley	For
	1.3 Elect John F. Fort, III	For
	1.4 Elect L. Neil Hunn	For
	1.5 Elect Robert D. Johnson	For
	1.6 Elect Robert E. Knowling, Jr.	For
	1.7 Elect Wilbur J. Prezzano	For
	1.8 Elect Laura G. Thatcher	For

	1.9 Elect Richard F. Wallman	For
	1.10 Elect Christopher Wright	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For
4	Amendment to the Director Compensation Plan	Against

Tingyi (Cayman Islands) Holding Corp.

Meeting Date	08-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	1,321,110	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Final Dividend	For
5	Allocation of Special Dividend	For
6	Elect Junichiro Ida and Approve Fees	For
7	Elect Yuko TAKAHASHI and Approve Fees	For
8	Elect TSENG Chien and Approve Fees	For
9	Elect Hiromu Fukada and Approve Fees	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Authority to Issue Shares w/o Preemptive Rights	Against
12	Authority to Repurchase Shares	For
13	Authority to Issue Repurchased Shares	Against

Tsingtao Brewery Company Limited

Meeting Date	08-Jun-2020	
Meeting Type	Other Meeting Agenda	
Country	China	
Share Voted	268,252	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Restricted A Share Incentive Plan	For
4	Assessment Measures of Restricted A Share Incentive Plan	For
5	Board Authorization to Handle Matters regarding Restricted A Share Incentive Plan	For

Tsingtao Brewery Company Limited

Meeting Date	08-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	268,252	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Directors' Report	For
4	Supervisors' Report	For
5	Financial Statements	For
6	Allocation of Profits/Dividends	For
7	Appointment of Auditor and Authority to Set Fees	For
8	Appointment of Internal Control Auditor and Authority to Set Fees	For
9	Elect XIAO Geng	For
10	Elect SHENG Lei Ming	For
11	Restricted A Share Incentive Plan	For
12	Assessment Measures of Restricted A Share Incentive Plan	For
13	Board Authorization to Handle Matters regarding Restricted A Share Incentive Plan	For
14	Non-Voting Meeting Note	

Alliance Data System

Meeting Date	09-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,714	
Item	Proposal	Vote
1	Elect Ralph J. Andretta	For
2	Elect Roger H. Ballou	For
3	Elect John C. Gerspach, Jr.	For
4	Elect Rajesh Natarajan	For
5	Elect Timothy J. Theriault	For
6	Elect Laurie A. Tucker	For

7	Elect Sharen J. Turney	For
8	Advisory Vote on Executive Compensation	For
9	Approval of the 2020 Omnibus Incentive Plan	For
10	Ratification of Auditor	For

Danske Bank AS

Meeting Date	09-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Denmark	
Share Voted	18,039	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Non-Voting Agenda Item	
8	Elect Lars-Erik Brenøe	For
9	Elect Karsten Dybvad	For
10	Elect Bente Avnung Landsnes	For
11	Elect Jan Thorsgaard Nielsen	For
12	Elect Christian Sagild	For
13	Elect Carol Sergeant	For
14	Elect Gerrit Zalm	For
15	Elect Martin Blessing	For
16	Elect Raija-Leena Hankonen	For
17	Elect Dissident Nominee Lars Wismann	Abstain
18	Appointment of Auditor	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights	For
22	Amendments to Articles Regarding Shareholder Proposals	For
23	Amendments to Articles Regarding Indemnification of directors	For
24	Amendments to Articles Regarding Registration of shares	For
25	Authority to Repurchase Shares	For
26	Directors' Fees	Against
27	Remuneration Policy	For
28	Indemnification of Directors/Officers	For
29	Shareholder Proposal (Ole Schultz) Regarding Investments in Fossil Fuels	Against
30	Shareholder Proposal Regarding Virtual Only Meetings	Against
31	Sale of Fossil Fuel Holdings Held by Board and Executive Leadership Team	Against
32	Cessation of Oil, Gas, and Coal Investment Offerings	Against
33	Adoption of EIB-Aligned Investing and Lending Policy	Against
34	Mistrust of Karsten Dybvad and Chris Vogelzang	Against
35	Legal Proceedings	Against
36	Criminal Complaint	Against
37	Forum for Shareholding Proceedings	Against
38	Determination of Administration Margins and Interest Rates	Against
39	Information Regarding Assessments and Calculations	Against
40	Ceasing Advisory Services to Commercial Customers Within Real Estate Mortgages	Against
41	Confirm Receipt of Enquiries	Against
42	Respondent	Against
43	Deadline for Reply	Against
44	Minutes of the Annual General Meeting	Against
45	Researcher Tax Scheme	Against
46	Tax Reduction under the Researcher Tax Scheme	Against
47	No Increase in Directors' Fees	Against
48	Authority to Carry Out Formalities	For

EPAM Systems Inc

Meeting Date	09-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	51,523	
Item	Proposal	Vote
1	Elect Eugene Roman	For
2	Elect Jill B. Smart	For
3	Elect Ronald P. Vargo	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For

Novatek Microelectronics Corp

Meeting Date	09-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	394,000	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Allocation of Profits/Dividends	For
4	Amendments to Procedural Rules for Endorsements and Guarantees	For
5	Amendments to Procedural Rules for Capital Loans	For

NVIDIA Corp

Meeting Date	09-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	125,798	
Item	Proposal	Vote
1	Elect Robert K. Burgess	For
2	Elect Tench Coxé	For
3	Elect Persis S. Drell	For
4	Elect Jen-Hsun Huang	For
5	Elect Dawn Hudson	For
6	Elect Harvey C. Jones	For
7	Elect Michael G. McCaffery	For
8	Elect Stephen C. Neal	For
9	Elect Mark L. Perry	For
10	Elect A. Brooke Seawell	For
11	Elect Mark A. Stevens	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Amendment to the 2007 Equity Incentive Plan	For
15	Amendment to the 2012 Employee Stock Purchase Plan	For

Omnicom Group, Inc.

Meeting Date	09-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,099	
Item	Proposal	Vote
1	Elect John D. Wren	For
2	Elect Mary C. Choksi	For
3	Elect Leonard S. Coleman, Jr.	For
4	Elect Susan S. Denison	For
5	Elect Ronnie S. Hawkins	For
6	Elect Deborah J. Kissire	For
7	Elect Gracia C. Martore	For
8	Elect Linda Johnson Rice	For
9	Elect Valerie M. Williams	For
10	Advisory Vote on Executive Compensation	For
11	Ratification of Auditor	For
12	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against

Scorpio Tankers Inc

Meeting Date	09-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	17,182	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Emanuele A. Lauro	For
	1.2 Elect Ademaro Lanzara	Withhold
	1.3 Elect Merrick Rayner	For
2	Ratification of Auditor	For

SJM Holdings Limited

Meeting Date	09-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	34,589	

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Elect Daisy HO Chiu Fung	Against
5	Elect Timothy FOK Tsun Ting	For
6	Elect Angela LEONG On Kei	Against
7	Elect SO Shu Fai	Against
8	Directors' Fees	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Authority to Grant Options under Share Option Scheme	Against
11	Authority to Repurchase Shares	For
12	Non-Voting Meeting Note	

Taiwan Semiconductor Manufacturing

Meeting Date	09-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	4,347,900	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Amendments to Procedural Rules-Capital Loans	For
3	Elect Yancey Hai	For

Taiwan Semiconductor Manufacturing

Meeting Date	09-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,106,365	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Amendments to Procedural Rules-Capital Loans	For
3	Election of Directors	
	3.1 Elect Yancey HAI	For

Teva- Pharmaceutical Industries Ltd.

Meeting Date	09-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	28,171	
Item	Proposal	Vote
1	Elect Sol J. Barer	For
2	Elect Jean-Michel Halfon	For
3	Elect Nechemia J. Peres	For
4	Elect Janet S. Vergis	For
5	Advisory Vote on Executive Compensation	For
6	Approval of 2020 Long-Term Equity-Based Incentive Plan	For
7	Amend Employment Terms of CEO	Against
8	Amendment to Articles of Association	For
9	Ratification of Auditor	For

TJX Companies, Inc.

Meeting Date	09-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	205,183	
Item	Proposal	Vote
1	Elect Zein Abdalla	For
2	Elect Alan M. Bennett	For
3	Elect Rosemary T. Berkery	For
4	Elect David T. Ching	For
5	Elect Ernie Herrman	For
6	Elect Michael F. Hines	For
7	Elect Amy B. Lane	For
8	Elect Carol Meyrowitz	For
9	Elect Jackwyn L. Nemerov	For
10	Elect John F. O'Brien	For
11	Elect Willow B. Shire	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Shareholder Proposal Regarding Report on Chemicals	Against

15	Shareholder Proposal Regarding Report on Animal Welfare	Against
16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Com	Against
17	Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retir	Against

Toyota Industries Corp.

Meeting Date	09-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	26,046	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Tetsuro Toyoda	Against
3	Elect Akira Onishi	For
4	Elect Kazue Sasaki	For
5	Elect Takuo Sasaki	For
6	Elect Yojiro Mizuno	For
7	Elect Yuji Ishizaki	For
8	Elect Shuzo Sumi	For
9	Elect Kenichiro Yamanishi	For
10	Elect Mitsuhiisa Kato	Against
11	Elect Akihisa Mizuno	For
12	Elect Toru Watanabe	Against
13	Elect Hitoshi Furusawa as Alternate Statutory Auditor	For
14	Bonus	Against

TripAdvisor Inc.

Meeting Date	09-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,582	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Gregory B. Maffei	For
	1.2 Elect Stephen Kaufer	For
	1.3 Elect Jay C. Hoag	Withhold
	1.4 Elect Betsy L. Morgan	For
	1.5 Elect M. Greg O'Hara	For
	1.6 Elect Jeremy Philips	For
	1.7 Elect Albert E. Rosenthaler	For
	1.8 Elect Katryn (Trynka) Shineman Blake	For
	1.9 Elect Robert S. Wiesenthal	For
2	Ratification of Auditor	For

Unibail-Rodamco-Westfield

Meeting Date	09-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	France	
Share Voted	2,703	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Remuneration Report	For
3	Accounts and Reports	For
4	Ratification of Management Board Acts	For
5	Ratification of Supervisory Board Acts	For
6	Appointment of Auditor	For
7	Management Board Remuneration Policy	For
8	Supervisory Board Remuneration Policy	For
9	Amendments to Articles Regarding Company Name	For
10	Authority to Repurchase Shares	For
11	Cancellation of Shares	For
12	Non-Voting Meeting Note	

Workday Inc

Meeting Date	09-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	112,458	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Michael C. Bush	For
	1.2 Elect Christa Davies	For

	1.3 Elect Michael Stankey	For
	1.4 Elect George J. Still Jr.	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

Worldline

Meeting Date	09-Jun-2020
Meeting Type	Mix Meeting Agenda
Country	France
Share Voted	19,326

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports; Non Tax-Deductible Expenses	For
5	Consolidated Accounts and Reports	For
6	Allocation of Losses	For
7	Related Party Transactions (Atos SE)	For
8	Related Party Transactions (SIX Group AG, Voting Commitment)	For
9	Related Party Transactions (SIX Group AG, Letter of Agreement)	For
10	Directors' Fees	For
11	Elect Gilles Grapinet	For
12	Elect Aldo Cardoso	For
13	Elect Giulia Fitzpatrick	For
14	Ratification of Co-Option of Daniel Schmucki	For
15	Elect Johannes Dijsselhof as Censor	Against
16	Elect Gilles Arditti as Censor	For
17	Ratification of Co-Option of Pierre Barnabé	For
18	Elect Gilles Arditti (Acquisition of Ingenico Group)	For
19	Elect Bernard Bourigeaud (Acquisition of Ingenico Group)	For
20	Elect Thierry Sommelet (Post Acquisition of Ingenico Group)	For
21	Elect Michael Stollarz (Post Acquisition of Ingenico Group)	For
22	Elect Caroline Parot (Post Acquisition of Ingenico Group)	For
23	Elect Agnès Audier (Post Acquisition of Ingenico Group)	For
24	Elect Zeynep Nazan Somer Ozelgin (Post Acquisition of Ingenico Group)	For
25	Appointment of Auditor	For
26	Non-Renewal of Alternate Auditor	For
27	Remuneration Report	For
28	Remuneration of Gilles Grapinet, Chair and CEO	For
29	Remuneration of Marc-Henri Desportes, Deputy CEO	For
30	Remuneration Policy (Board of Directors)	For
31	Remuneration Policy (Chair and CEO)	For
32	Remuneration Policy (Deputy CEO)	For
33	Authority to Repurchase and Reissue Shares	For
34	Authority to Cancel Shares and Reduce Capital	For
35	Authority to Increase Capital in Case of Exchange Offers (Ingenico Group)	For
36	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories R	For
37	Authority to Increase Capital in Consideration for Contributions in Kind (Related to Ingenico Ac	For
38	Authority to Issue Performance Shares (Ingenico Group)	For
39	Amendments to Articles Regarding Chair Age Limits	For
40	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
41	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Abstain
42	Authority to Issue Shares and Convertible Debt Through Private Placement	Abstain
43	Greenshoe	Abstain
44	Authority to Increase Capital Through Capitalisations	For
45	Employee Stock Purchase Plan	For
46	Authority to Grant Stock Options	For
47	Authority to Issue Performance Shares	For
48	Amendments to Articles Regarding Corporate Mission	For
49	Amendments to Articles Regarding Employee Representatives	For
50	Amendments to Articles Regarding Powers of the Board of Directors	For
51	Amendments to Articles Regarding Directors' Remuneration	For
52	Amendments to Articles Regarding Censors' Remuneration	For
53	Amendments to Articles Regarding Written Consultations	For
54	Authorisation of Legal Formalities	For

Altice USA Inc

Meeting Date	10-Jun-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	69,639

Item	Proposal	Vote
1	Elect Patrick Drahi	For
2	Elect Gerrit Jan Bakker	For
3	Elect Manon Brouillette	For
4	Elect David Drahi	Against
5	Elect Dexter Goei	For
6	Elect Mark Mullen	For
7	Elect Dennis Okhuijsen	For
8	Elect Charles Stewart	For
9	Elect Raymond Svider	Against
10	Ratification of Auditor	For
11	Amendment to the 2017 Long Term Incentive Plan	For

American Airlines Group Inc

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	332,998	
Item	Proposal	Vote
1	Elect James F. Albaugh	For
2	Elect Jeffrey D. Benjamin	For
3	Elect John T. Cahill	For
4	Elect Michael J. Emblar	For
5	Elect Matthew J. Hart	For
6	Elect Susan D. Kronick	For
7	Elect Martin H. Nesbitt	For
8	Elect Denise M. O'Leary	For
9	Elect W. Douglas Parker	For
10	Elect Ray M. Robinson	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	Against
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Black Knight Inc

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,925	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Anthony M. Jabbour	For
	1.2 Elect Richard N. Massey	Withhold
	1.3 Elect John D. Rood	For
	1.4 Elect Nancy L. Shanik	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For

Brenntag AG

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	2,962	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Non-Voting Agenda Item	
7	Allocation of Profits/Dividends	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Appointment of Auditor	For
11	Elect Stefanie Berlinger	For
12	Elect Andreas Rittstieg	For
13	Elect Doreen Nowotne	For
14	Elect Richard Ridinger	For
15	Change of Legal Form	For

Caterpillar Inc.

Meeting Date	10-Jun-2020
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Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	10,942	
Item	Proposal	Vote
1	Elect Kelly A. Ayotte	For
2	Elect David L. Calhoun	For
3	Elect Daniel M. Dickinson	For
4	Elect Juan Gallardo	For
5	Elect William A. Osborn	For
6	Elect Debra L. Reed-Klages	For
7	Elect Edward B. Rust, Jr.	For
8	Elect Susan C. Schwab	For
9	Elect D. James Umpleby III	For
10	Elect Miles D. White	For
11	Elect Rayford Wilkins Jr.	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Shareholder Proposal Regarding Lobbying Report	For
15	Shareholder Proposal Regarding Independent Chair	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	For

Delta Electronic

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	2,620,455	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Amendments to Procedural Rules-Shareholder Meetings	For
4	Non-compete Restrictions for Directors	For

Dollarama Inc

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	5,993	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Joshua Bekenstein	For
3	Elect Gregory David	For
4	Elect Elisa D. Garcia	For
5	Elect Stephen K. Gunn	For
6	Elect Kristin Mugford	For
7	Elect Nicholas Nomicos	For
8	Elect Neil Rossy	For
9	Elect Richard G. Roy	For
10	Elect Huw Thomas	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Advisory Vote on Executive Compensation	For

Ememory Technology Inc.

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	149,800	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Allocation of Dividends from Capital Reserve	For
4	Amendments to Procedural Rules- Shareholder Meetings	For
5	Amendments to Procedural Rules- Acquisition and Disposal of Assets	For
6	Amendments to Procedural Rules- Capital Loans	For
7	Amendments to Procedural Rules- : Endorsements and Guarantees	For
8	Non-compete Restrictions for Charles Hsu	For
9	Non-compete Restrictions for How-Han Investment Corporation	For
10	Non-compete Restrictions for Teresa Cheng	For
11	Non-compete Restrictions for YU Ming-To	For

Expedia Group Inc

Meeting Date	10-Jun-2020	
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Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,987	
Item	Proposal	Vote
1	Elect Samuel Altman	For
2	Elect Susan C. Athey	For
3	Elect A. George Battle	For
4	Elect Chelsea Clinton	For
5	Elect Barry Diller	For
6	Elect Jon T. Gieselman	For
7	Elect Craig A. Jacobson	Abstain
8	Elect Peter M. Kern	For
9	Elect Dara Khosrowshahi	For
10	Elect Gregory K. Mondre	For
11	Elect David Sambur	For
12	Elect Alexander von Furstenberg	For
13	Elect Julie Whalen	For
14	Advisory Vote on Executive Compensation	For
15	Amendment to the 2005 Stock and Annual Incentive Plan	For
16	Ratification of Auditor	For
17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Fidelity National Financial Inc

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	5,313	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect William P. Foley	For
	1.2 Elect Douglas K. Ammerman	For
	1.3 Elect Thomas M. Hagerty	For
	1.4 Elect Peter O. Shea, Jr.	Withhold
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Galaxy Entertainment Group Ltd.

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	47,325	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Elect Paddy TANG Lui Wai Yu	For
5	Elect William YIP Shue Lam	For
6	Elect Patrick WONG Lung Tak	Against
7	Directors' Fees	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Repurchase Shares	For
10	Authority to Issue Shares w/o Preemptive Rights	Against
11	Authority to Issue Repurchased Shares	Against

Kweichow Moutai Co Ltd

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	10,900	
Item	Proposal	Vote
1	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For
2	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For
3	2019 ANNUAL REPORT AND ITS SUMMARY	For
4	2019 ANNUAL ACCOUNTS	For
5	2020 FINANCIAL BUDGET REPORT	For
6	2019 Profit Distribution Plan: the Detailed Profit Distribution Plan Are As Follows: 1) Cash Divi	For
7	2019 WORK REPORT OF INDEPENDENT DIRECTORS	For
8	2020 APPOINTMENT OF FINANCIAL AUDIT FIRM AND INTERNAL CONTROL AUDIT FIRM	For
9	Elect GAO Weidong	For
10	Elect LI Jingren	For
11	Elect WANG Yan	For

12	Elect LI Botan	For
13	Elect LU Jinhai	For
14	Elect XU Dingbo	For
15	Elect ZHANG Jingzhong	For
16	Elect YOU Yalin	For
17	Elect CHE Xingyu	Against

Largan Precision Co

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	56,000	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For

MarketAxess Holdings Inc.

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	719	
Item	Proposal	Vote
1	Elect Richard M. McVey	For
2	Elect Nancy A. Altobello	For
3	Elect Steven Begleiter	For
4	Elect Stephen P. Casper	For
5	Elect Jane P. Chwick	For
6	Elect Christopher R. Concannon	For
7	Elect William F. Cruger	For
8	Elect Justin G. Gmelich	For
9	Elect Richard G. Ketchum	For
10	Elect Emily H. Portney	For
11	Elect Richard L. Prager	For
12	Elect John Steinhardt	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Approval of the 2020 Equity Incentive Plan	For

Restaurant Brands International Inc

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	5,167	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Alexandre Behring	Against
3	Elect João M. Castro-Neves	For
4	Elect Maximilien de Limburg Stirum	For
5	Elect Paul J. Fribourg	For
6	Elect Neil Golden	For
7	Elect Ali Hedayat	For
8	Elect Golnar Khosrowshahi	For
9	Elect Giovanni John Prato	For
10	Elect Daniel S. Schwartz	For
11	Elect Carlos Alberto Sicupira	For
12	Elect Roberto Moses Thompson Motta	For
13	Advisory vote on executive compensation	Against
14	Appointment of Auditor and Authority to Set Fees	For
15	Shareholder Proposal Regarding Report on Workforce Practices	For
16	Shareholder Proposal Regarding Report on Sustainable Packaging and Plastic Pollution	Against

Roku Inc

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	827	
Item	Proposal	Vote
1	Elect Alan S. Henricks	For
2	Elect Neil Hunt	For
3	Elect Anthony Wood	For
4	Advisory Vote on Executive Compensation	Against

5	Ratification of Auditor	For
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Target Corp

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	10,043	
Item	Proposal	Vote
1	Elect Douglas M. Baker, Jr.	For
2	Elect George S. Barrett	For
3	Elect Brian C. Cornell	For
4	Elect Calvin Darden	For
5	Elect Robert L. Edwards	For
6	Elect Melanie L. Healey	For
7	Elect Donald R. Knauus	For
8	Elect Monica C. Lozano	For
9	Elect Mary E. Minnick	For
10	Elect Kenneth L. Salazar	For
11	Elect Dmitri L. Stockton	For
12	Ratification of Auditor	For
13	Advisory Vote on Executive Compensation	For
14	Approval of the 2020 Long-Term Incentive Plan	For

UOL Group Limited

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	7,700	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Directors' Fees	For
4	Elect LOW Weng Keong	Against
5	Elect TAN Tiong Cheng	For
6	Elect Samuel POON Hon Thang	For
7	Elect Francis LEE Chin Yong	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Issue Shares under UOL 2012 Share OptionScheme	Against
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For
11	Authority to Repurchase and Reissue Shares	For

Willis Towers Watson Public Limited Co

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	37,853	
Item	Proposal	Vote
1	Elect Anna C. Catalano	For
2	Elect Victor F. Ganzi	For
3	Elect John J. Haley	For
4	Elect Wendy E. Lane	For
5	Elect Brendan R. O'Neill	For
6	Elect Jaymin B. Patel	For
7	Elect Linda D. Rabbitt	For
8	Elect Paul D. Thomas	For
9	Elect Wilhelm Zeller	For
10	Ratification of Auditor	For
11	Advisory Vote on Executive Compensation	For
12	Authority to Issue Shares w/ Preemptive Rights	For
13	Authority to Issue Shares w/o Preemptive Rights	For

WPP Plc

Meeting Date	10-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	JE	
Share Voted	409,964	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	Elect John Rogers	For

5	Elect Sandrine Dufour	For
6	Elect Keith Weed	For
7	Elect Jasmine Whitbread	For
8	Elect Roberto Quarta	For
9	Elect Jacques Aigrain	For
10	Elect Tarek M. N. Farahat	For
11	Elect Mark Read	For
12	Elect Cindy Rose	For
13	Elect Nicole Seligman	For
14	Elect Sally Susman	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Repurchase Shares	For
19	Authority to Issue Shares w/o Preemptive Rights	For

Activision Blizzard Inc

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	262,516	
Item	Proposal	Vote
1	Elect Reveta Bowers	For
2	Elect Robert J. Corti	For
3	Elect Hendrik Hartong III	For
4	Elect Brian G. Kelly	For
5	Elect Robert A. Kotick	For
6	Elect Barry Meyer	For
7	Elect Robert J. Morgado	For
8	Elect Peter Nolan	For
9	Elect Dawn Tarnofsky-Ostroff	For
10	Elect Casey Wasserman	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

AMC Networks Inc

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	25,212	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Jonathan F. Miller	For
	1.2 Elect Leonard Tow	For
	1.3 Elect David E. Van Zandt	For
	1.4 Elect Carl E. Vogel	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2016 Employee Stock Plan	For
5	Amendment to the 2011 Stock Plan for Non-Employee Directors	For
6	Shareholder Proposal Regarding Majority Vote for Election of Directors	For

Best Buy Co. Inc.

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,495	
Item	Proposal	Vote
1	Elect Corie S. Barry	For
2	Elect Lisa M. Caputo	For
3	Elect J. Patrick Doyle	For
4	Elect Kathy J. Higgins Victor	For
5	Elect David W. Kenny	For
6	Elect Karen A. McLoughlin	For
7	Elect Thomas L. Millner	For
8	Elect Claudia Fan Munce	For
9	Elect Richelle P. Parham	For
10	Elect Eugene A. Woods	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

13	Approval of the 2020 Omnibus Incentive Plan	For
14	Elimination of Supermajority Requirement in Article IX, Section 9, Relating to Regulation of Ce	For
15	Elimination of Supermajority Requirement Relating to Election of Directors Bylaws Provision	For
16	Elimination of Supermajority Requirement to Amend Article X Relating to Stock Repurchases fr	For
17	Amendment to Voting Standard Relating to Approval of "Greenmail" Transactions	For

DaVita Inc

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,978	
Item	Proposal	Vote
1	Elect Pamela M. Arway	For
2	Elect Charles G. Berg	For
3	Elect Barbara J. Desoer	For
4	Elect Pascal Desroches	For
5	Elect Paul J. Diaz	For
6	Elect John M. Nehra	For
7	Elect Javier J. Rodriguez	For
8	Elect Phyllis R. Yale	For
9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Approval of the 2020 Incentive Award Plan	Against
12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For

Dollar Tree Inc

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,489	
Item	Proposal	Vote
1	Elect Arnold S. Barron	For
2	Elect Gregory M. Bridgeford	For
3	Elect Thomas W. Dickson	For
4	Elect Lemuel E. Lewis	For
5	Elect Jeffrey G. Naylor	For
6	Elect Gary M. Philbin	For
7	Elect Bob Sasser	For
8	Elect Thomas A. Saunders III	For
9	Elect Stephanie P. Stahl	For
10	Elect Carrie A. Wheeler	For
11	Elect Thomas E. Whiddon	For
12	Elect Carl P. Zeithaml	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Shareholder Proposal Regarding Climate Change Report	For

Fleetcor Technologies Inc

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	16,673	
Item	Proposal	Vote
1	Elect Steven T. Stull	For
2	Elect Michael Buckman	For
3	Elect Thomas M. Hagerty	Against
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	For
6	Shareholder Proposal Regarding Right to Call Special Meetings	For
7	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Against

Imax China Holding Inc.

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	514,100	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For

5	Elect KAN Yue-Sai	Against
6	Elect CHEN Jiande	Against
7	Elect Jim Athanasopoulos	Against
8	Elect Peter Loehr	For
9	Directors' Fees	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Authority to Repurchase Shares	For
12	Authority to Issue Shares w/o Preemptive Rights	Against
13	Authority to Issue Repurchased Shares	Against
14	Fix Amount of Shares Allotable and Authority to Grant Shares Under the Restricted Share Awa	Against

Ingenico Group

Meeting Date	11-Jun-2020
Meeting Type	Mix Meeting Agenda
Country	France
Share Voted	1,047

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports; Non Tax-Deductible Expenses	For
5	Consolidated Accounts and Reports	For
6	Special Auditors Report on Regulated Agreements	For
7	Elect Bernard Bourigeaud	For
8	Elect Caroline Parot	For
9	Elect Zeynep Nazan Somer Ozelgin	For
10	Remuneration Report	For
11	Remuneration of Bernard Bourigeaud, Chair	For
12	Remuneration of Nicolas Huss, CEO	For
13	Remuneration Policy (Board of Directors)	For
14	Remuneration Policy (Chair)	For
15	Remuneration Policy (CEO)	For
16	Authority to Repurchase and Reissue Shares	For
17	Allocation of Profits/Dividends	For
18	Authority to Cancel Shares and Reduce Capital	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Of	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	For
22	Greenshoe	For
23	Authority to Increase Capital in Consideration for Contributions In Kind	For
24	Global Ceiling on Capital Increases and Debt Issuances	For
25	Employee Stock Purchase Plan	For
26	Stock Purchase Plan for Overseas Employees	For
27	Amendments to Articles Regarding Employee Representatives	For
28	Amendments to Articles Regarding Written Consultation	For
29	Amendments to Articles Regarding Compliance with Legal Requirements	For
30	Authorisation of Legal Formalities	For

Lincoln National Corp.

Meeting Date	11-Jun-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	3,356

Item	Proposal	Vote
1	Elect Deirdre P. Connelly	For
2	Elect William H. Cunningham	For
3	Elect Dennis R. Glass	For
4	Elect George W. Henderson, III	For
5	Elect Eric G. Johnson	For
6	Elect Gary C. Kelly	For
7	Elect M. Leanne Lachman	For
8	Elect Michael F. Mee	For
9	Elect Patrick S. Pittard	For
10	Elect Lynn M. Utter	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For
13	Approval of the 2020 Incentive Compensation Plan	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	Against
15	Shareholder Proposal Regarding Independent Chair	Against

Media Tek Inc

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	544,143	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Allocation of Dividends from Capital Reserve	For
4	Non-compete Restriction for Directors	For

Moncler SPA

Meeting Date	11-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	3,180	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Remuneration Policy (Binding)	Against
5	Remuneration Report (Advisory)	Against
6	Non-Voting Agenda Item	
7	List Presented by Ruffini Partecipazioni S.r.l.	
8	List Presented by Group of Institutional Investors Representing 2.04% of Share Capital	For
9	Election of the Chair of the Statutory Auditors	For
10	Statutory Auditors' Fees	For
11	2020 Performance Shares Incentive Plan	Against
12	Authority to Repurchase and Reissue Shares	For
13	Authority to Issue Shares to Service 2020 Performance Shares Plan	Against
14	Non-Voting Meeting Note	

Morrison (Wm.) Supermarkets plc

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	43,854	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	FINAL DIVIDEND	For
5	2020 Sharesave Scheme	For
6	Elect Andrew Higginson	For
7	Elect David Potts	For
8	Elect Trevor Strain	For
9	Elect Michael Gleeson	For
10	Elect Rooney Anand	For
11	Elect Kevin Havelock	For
12	Elect Belinda Richards	For
13	Elect Paula A. Vennells	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authorisation of Political Donations	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Repurchase Shares	For
20	Authority to Set General Meeting Notice Period at 14 Days	For
21	Non-Voting Meeting Note	

Omega Healthcare Investors, Inc.

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	4,354	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Kapila K. Anand	For
	1.2 Elect Craig R. Callen	For
	1.3 Elect Barbara B. Hill	For
	1.4 Elect Edward Lowenthal	For
	1.5 Elect C. Taylor Pickett	For

	1.6 Elect Stephen D. Plavin	For
	1.7 Elect Burke W. Whitman	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Salesforce.Com Inc

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	126,212	
Item	Proposal	Vote
1	Elect Marc R. Benioff	For
2	Elect Craig A. Conway	For
3	Elect Parker Harris	For
4	Elect Alan G. Hassenfeld	For
5	Elect Neelie Kroes	For
6	Elect Colin L. Powell	For
7	Elect Sanford R. Robertson	For
8	Elect John V. Roos	For
9	Elect Robin L. Washington	For
10	Elect Maynard G. Webb	For
11	Elect Susan D. Wojcicki	For
12	Amendment to the 2013 Equity Incentive Plan	For
13	Amendment to the 2004 Employee Stock Purchase Plan	For
14	Ratification of Auditor	Against
15	Advisory Vote on Executive Compensation	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	Against

Sime Darby Plantation Berhad

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Malaysia	
Share Voted	1,459,897	
Item	Proposal	Vote
1	Directors' Fees for FY2019	For
2	Directors' Benefits for FY2020	For
3	Elect Mohamad Helmy Othman Basha	For
4	Elect Tunku Alizakri Raja Muhammad Alias	For
5	Elect Zainal Abidin Jamal	Against
6	Elect TAN Ting Min	For
7	Elect LOU Leong Kok	Against
8	Appointment of Auditor and Authority to Set Fees	For
9	Related Party Transactions	For
10	Issuance of Shares under the Dividend Reinvestment Plan	For

Sinopharm Group Co Ltd

Meeting Date	11-Jun-2020	
Meeting Type	Other Meeting Agenda	
Country	China	
Share Voted	1,674,656	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Amendments to Article	Against

Sinopharm Group Co Ltd

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	1,674,656	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Directors' Report	For
5	Supervisors' Report	For
6	Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Directors' Fees	For
9	Supervisors' Fees	For
10	Appointment of Auditor and Authority to Set Fees	For

11	Authority to Give Guarantees	Against
12	Amendments to Procedural Rules of General Meeting	Against
13	Authority to Issue Domestic Shares and/or H Shares w/o Preemptive Rights	Against
14	Amendments to Articles of Association	Against
15	Authority to Issue Debt Financing Instruments	For
16	Authority to Issue Corporate Bonds	For
17	Elect FENG Rongli	For

Sonova Holding AG

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	1,291	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Compensation Report	
5	Allocation of Profits; Stock Dividend	
6	Ratification of Board and Management Acts	
7	Elect Robert F. Spoerry as Board Chair	
8	Elect Beat Hess	
9	Elect Lynn Dorsey Bleil	
10	Elect Lukas Braunschweiler	
11	Elect Michael Jacobi	
12	Elect Stacy Enxing Seng	
13	Elect Ronald van der Vis	
14	Elect Jinlong Wang	
15	Elect Adrian Widmer	
16	Elect Robert F. Spoerry as Nominating and Compensation Committee Member	
17	Elect Beat Hess as Nominating and Compensation Committee Member	
18	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	
19	Appointment of Auditor	
20	Appointment of Independent Proxy	
21	Board Compensation	
22	Executive Compensation	
23	Increase in Authorised Capital	

Splunk Inc

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,169	
Item	Proposal	Vote
1	Elect John G. Connors	For
2	Elect Patricia Morrison	For
3	Elect Stephen Newberry	For
4	Ratification of Auditor	For
5	Advisory Vote on Executive Compensation	Against

Tata Consultancy Services

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	India	
Share Voted	1,149,139	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Elect Aarthi Subramanian	Against

Telefonica S.A

Meeting Date	11-Jun-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	3,349,919	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Report on Non-Financial Information	For
4	Ratification of Board Acts	For
5	Allocation of Profits/Dividends	For

6	Appointment of Auditor	For
7	Elect Isidro Fainé Casas	For
8	Elect Juan Ignacio Cirac Sasturain	For
9	Elect José Javier Echenique Landiribar	For
10	Elect Peter Erskine	For
11	Elect Sabina Fluxà Thienemann	For
12	Elect Peter Löscher	For
13	Ratify Co-Option and Elect Verónica María Pascual Boé	For
14	Ratify Co-Option and Elect Claudia Sender Ramirez	For
15	FIRST SCRIP DIVIDEND	For
16	SECOND SCRIP DIVIDEND	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	For
18	Authority to Issue Convertible Debt Instruments	For
19	Authorisation of Legal Formalities	For
20	Remuneration Report (Advisory)	For
21	Non-Voting Meeting Note	
22	Non-Voting Meeting Note	

Toyota Motor Corporation

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	201,756	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Takeshi Uchiyamada	Against
3	Elect Shigeru Hayakawa	For
4	Elect Akio Toyoda	For
5	Elect Koji Kobayashi	For
6	Elect Shigeki Terashi	For
7	Elect James Kuffner	For
8	Elect Ikuro Sugawara	For
9	Elect Philip Craven	Against
10	Elect Teiko Kudo	For
11	Elect Ryuji Sakai as Alternate Statutory Auditor	For
12	Amendments to Articles	For

W. P. Carey Inc

Meeting Date	11-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	9,155	
Item	Proposal	Vote
1	Elect Mark A. Alexander	For
2	Elect Peter J. Farrell	For
3	Elect Robert Flanagan	For
4	Elect Jason Fox	For
5	Elect Axel K.A. Hansing	For
6	Elect Jean Hoysradt	For
7	Elect Margaret G. Lewis	For
8	Elect Christopher J. Niehaus	For
9	Elect Nick J.M. van Ommen	For
10	Advisory Vote on Executive Compensation	For
11	Frequency of Advisory Vote on Executive Compensation	1 Year
12	Ratification of Auditor	For

Brookfield Asset Management Inc.

Meeting Date	12-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	26,205	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect M. Elyse Allan	For
3	Elect Angela F. Braly	For
4	Elect Murilo Ferreira	For
5	Elect Janice Fukakusa	For
6	Elect Frank J. McKenna	For
7	Elect Rafael Miranda	For
8	Elect Seek Ngee Huat	For
9	Elect Diana L. Taylor	For

10	Appointment of Auditor and Authority to Set Fees	For
11	Advisory Vote on Executive Compensation	For
12	Shareholder Proposal Regarding Board Oversight of Human Capital Management	Against
13	Shareholder Proposal Regarding Amending Clawback Policy	Against

Gamestop Corporation

Meeting Date	12-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	22,182	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Jerome L. Davis	
	1.2 Elect Lizabeth Dunn	
	1.3 Elect Raul J. Fernandez	
	1.4 Elect Reginald Fils-Aimé	
	1.5 Elect Thomas N. Kelly, Jr.	
	1.6 Elect George E. Sherman	
	1.7 Elect William S. Simon	
	1.8 Elect James Symancyk	
	1.9 Elect Carrie W. Teffner	
	1.10 Elect Kathy Vrabeck	
2	Advisory Vote on Executive Compensation	
3	Ratification of Auditor	

Gamestop Corporation

Meeting Date	12-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	22,182	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Dissident Nominee Paul J. Evans	For
	1.2 Elect Dissident Nominee Kurtis J. Wolf	For
	1.3 Elect Management Nominee Lizabeth Dunn	For
	1.4 Elect Management Nominee Raul J. Fernandez	For
	1.5 Elect Management Nominee Reginald Fils-Aimé	For
	1.6 Elect Management Nominee George E. Sherman	For
	1.7 Elect Management Nominee William S. Simon	For
	1.8 Elect Management Nominee James Symancyk	For
	1.9 Elect Management Nominee Carrie W. Teffner	For
	1.10 Elect Management Nominee Kathy Vrabeck	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For

Industrial & Commercial Bank of China Ltd.

Meeting Date	12-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	16,826,850	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Directors' Report	For
4	Supervisors' Report	For
5	Accounts and Reports	For
6	Profit Distribution Plan 2019	For
7	2020 Fixed Asset Investment Plan	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Elect SHEN Si	For
10	Issuance of Undated Additional Tier 1 Capital Bonds and Eligible Tier 2 Capital Instruments	For
11	Authority to Issue Shares w/o Preemptive Rights	Against
12	Issuance of Eligible Tier 2 Capital Instruments	For
13	Application for Authorisation Limit for Special Donations for COVID-19 Pandemic Prevention and Control	For
14	Elect LIAO Lin	For

Informa Plc

Meeting Date	12-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	3,313,527	

Item	Proposal	Vote
1	Elect Derek Mapp	For
2	Elect Stephen A. Carter	For
3	Elect Gareth Wright	For
4	Elect Gareth Bullock	For
5	Elect Stephen J. Davidson	For
6	Elect David J. S. Flaschen	For
7	Elect Mary T. McDowell	For
8	Elect Helen Owers	For
9	Elect John Rishton	For
10	Elect Gill Whitehead	For
11	Accounts and Reports	For
12	Remuneration Report (Advisory)	For
13	Remuneration Policy (Binding)	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authorisation of Political Donations	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
20	Authority to Repurchase Shares	For
21	Adoption of Articles	For
22	Authority to Set General Meeting Notice Period at 14 Days	For

Keyence Corporation

Meeting Date	12-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	11,946	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Takemitsu Takizaki	Against
4	Elect Yu Nakata	For
5	Elect Keiichi Kimura	For
6	Elect Akiji Yamaguchi	For
7	Elect Masayuki Miki	For
8	Elect Akinori Yamamoto	For
9	Elect Akira Kanzawa	For
10	Elect Yoichi Tanabe	For
11	Elect Seiichi Taniguchi	For
12	Elect Hidehiko Takeda	For
13	Elect Hiroji Indo	For
14	Elect Masaharu Yamamoto as Alternate Statutory Auditor	For

Li Ning Co., Ltd.

Meeting Date	12-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	673,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect KOSAKA Takeshi	For
6	Elect WANG Ya Fei	For
7	Elect Bunny CHAN Chung Bun	For
8	Directors' Fees	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Authority to Issue Shares w/o Preemptive Rights	Against
11	Authority to Repurchase Shares	For
12	Authority to Issue Repurchased Shares	Against

OSK Holdings Bhd

Meeting Date	12-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Malaysia	
Share Voted	2,924,224	
Item	Proposal	Vote
1	Allocation of Profits/Dividends	For

2	Directors' Fees	For
3	Directors' Benefits	For
4	Elect ONG Leong Huat @ WONG Joo Hwa	For
5	Elect Siti Sa'diah binti Bakir	For
6	Elect ONG Yee Ching	Against
7	Appointment of Auditor and Authority to Set Fees	For
8	Authority to Issue Shares w/o Preemptive Rights	For
9	Related Party Transactions	For
10	Authority to Repurchase and Reissue Shares	For

Regeneron Pharmaceuticals, Inc.

Meeting Date	12-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,600	
Item	Proposal	Vote
1	Elect N. Anthony Coles	For
2	Elect Joseph L. Goldstein	For
3	Elect Christine A. Poon	Against
4	Elect P. Roy Vagelos	For
5	Elect Huda Y. Zoghbi	Against
6	Ratification of Auditor	For
7	Amendment to the 2014 Long-Term Incentive Plan	For
8	Advisory Vote on Executive Compensation	Against

Sporton International Inc.

Meeting Date	12-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	1,266,369	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Amendments to Procedural Rules for Shareholder Meetings	For
4	Amendments to Articles	For

Toyoda Gosei Co. Ltd

Meeting Date	12-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	3,655	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Naoki Miyazaki	Against
4	Elect Toru Koyama	For
5	Elect Tomonobu Yamada	For
6	Elect Hiroshi Yasuda	For
7	Elect Masaki Oka	For
8	Elect Takashi Ishikawa	For
9	Elect Sojiro Tsuchiya	For
10	Elect Kimio Yamaka	For
11	Elect Mayumi Matsumoto	For
12	Elect Kenji Oiso	Against
13	Elect Chika Kako	Against
14	Bonus	For
15	Directors' Fees	For
16	Adoption of Restricted Stock Plan	For

W.R. Berkley Corp.

Meeting Date	12-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,781	
Item	Proposal	Vote
1	Elect Maria Luisa Ferré	For
2	Elect Jack H. Nusbaum	Against
3	Elect Mark L. Shapiro	Against
4	Elect Jonathan Talisman	For
5	Increase of Authorized Common Stock	For
6	Advisory Vote on Executive Compensation	For

7	Ratification of Auditor	For
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Wilmar International Limited

Meeting Date	12-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	46,600	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Directors' Fees	For
4	Elect KWAH Thiam Hock	Against
5	Retention of KWAH Thiam Hock as Independent Director	For
6	Elect TAY Kah Chye	For
7	Retention of TAY Kah Chye as Independent Director	For
8	Elect KUOK Khoon Hua	Against
9	Elect KUOK Khoon Ean	For
10	Elect TEO Siong Seng	Against
11	Elect SOH Gim Teik	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Authority to Issue Shares w/ or w/o Preemptive Rights	For
14	Authority to Grant Options and Issue Shares under the Wilmar Executive Share Option Schem	Against
15	Related Party Transactions	Against
16	Authority to Repurchase and Reissue Shares	For

ArcelorMittal SA

Meeting Date	13-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	LU	
Share Voted	12,549	
Item	Proposal	Vote
1	Consolidated Accounts and Reports	For
2	Accounts and Reports	For
3	Approve Omission of Dividends	For
4	Allocation of Losses	For
5	Remuneration Policy	For
6	Remuneration Report	For
7	Directors' Fees	For
8	Ratification of Board Acts	For
9	Elect Lakshmi N. Mittal	For
10	Elect Bruno Lafont	For
11	Elect Michel Wurth	For
12	Elect Aditya Mittal	For
13	Elect Etienne Schneider	For
14	Authority to Repurchase and Reissue Shares	For
15	Appointment of Auditor	For
16	Performance Share Unit Plan	For
17	Increase in Authorised Capital	For

China Merchants Port Holdings Company Ltd

Meeting Date	15-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	1,552,033	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect DENG Renjie	For
6	Elect SU Jian	For
7	Elect BAI Jingtao	Against
8	Elect KUT Ying Hay	Against
9	Elect David LI Ka Fai	Against
10	Directors' Fees	For
11	Appointment of Auditor and Authority to Set Fees	Against
12	Authority to Grant Options/Shares under the Scheme	For
13	Authority to Issue Shares w/o Preemptive Rights	Against
14	Authority to Repurchase Shares	For
15	Authority to Issue Repurchased Shares	Against

Chipbond Technology Corp.

Meeting Date	15-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	2,031,000	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Allocation of Dividends from Capital Reserve	For
4	Amendments to Articles	For
5	Amendments to Procedural Rules-Shareholder Meetings	For

CSPC Pharmaceutical Group Limited.

Meeting Date	15-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	13,428,467	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect WANG Zhenguo	For
6	Elect WANG Huaiyu	For
7	Elect LU Hua	For
8	Elect Carmelo LEE Ka Sze	Against
9	Elect CHEN Chuan	For
10	Directors' Fees	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Bonus Share Issuance	For
13	Authority to Repurchase Shares	For
14	Authority to Issue Shares w/o Preemptive Rights	For
15	Authority to Grant Options Under share Option Scheme	Against

Daiichi Sankyo Co., Ltd.

Meeting Date	15-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	36,940	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Sunao Manabe	For
4	Elect Toshiaki Sai	For
5	Elect Satoru Kimura	For
6	Elect Noritaka Uji	For
7	Elect Tsuguya Fukui	For
8	Elect Kazuaki Kama	For
9	Elect Sawako Nohara	For
10	Elect Masahiko Ohtsuki	For
11	Elect Shoji Hirashima	For
12	Bonus	For
13	Amendments to Restricted Stock Plan	For

Howmet Aerospace Inc

Meeting Date	15-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	11,352	
Item	Proposal	Vote
1	Elect James F. Albaugh	For
2	Elect Amy E. Alving	For
3	Elect Joseph S. Cantie	For
4	Elect Robert F. Leduc	For
5	Elect David J. Miller	For
6	Elect Jody G. Miller	For
7	Elect Tolga I. Oal	For
8	Elect Nicole W. Piasecki	For
9	Elect John C. Plant	For
10	Elect Ulrich R. Schmidt	For
11	Ratification of Auditor	For

12	Advisory Vote on Executive Compensation	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	Against

iHeartMedia Inc

Meeting Date	15-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	17	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Gary Barber	For
	1.2 Elect Brad Gerstner	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Isetan Mitsukoshi Holdings Ltd.

Meeting Date	15-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	14,900	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Ken Akamatsu	For
5	Elect Toshihiko Sugie	For
6	Elect Toru Takeuchi	For
7	Elect Hidehiko Igura	For
8	Elect Shigeru Nishiyama	For
9	Elect Toshinori Shirai	Against
10	Elect Michiko Kuboyama @Michiko Iwasaki	For
11	Elect Masami Iijima	For
12	Elect Miwako Doi	For
13	Elect Takashi Oyamada	For
14	Elect Takeo Hirata	For
15	Elect Hidetoshi Furukawa	Against
16	Elect Fukutaka Hashimoto	For

Japan Post Insurance Co Ltd.

Meeting Date	15-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	2,300	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Tetsuya Senda	For
3	Elect Noboru Ichikura	For
4	Elect Masaaki Horigane	For
5	Elect Hiroya Masuda	For
6	Elect Masako Suzuki	For
7	Elect Tamotsu Saito	For
8	Elect Meyumi Yamada @ Meyumi Hara	For
9	Elect Kazuyuki Harada	For
10	Elect Hisashi Yamazaki	For

Parade Technologies Ltd

Meeting Date	15-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	172,700	
Item	Proposal	Vote
1	2019 Business Report	For
2	Allocation of Profits/Dividends	For
3	Accounts and Reports	For
4	Adoption of Employee Restricted Stock Plan	For
5	Amendments to Articles	For

Tomtom NV

Meeting Date	15-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	

Share Voted	763,479	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Remuneration Report	Against
6	Accounts and Reports	For
7	Ratification of Management Board Acts	For
8	Ratification of Supervisory Board Acts	For
9	Management Board Remuneration Policy	Against
10	Supervisory Board Remuneration Policy	For
11	Elect Alain De Taeye to the Management Board	For
12	Amendment to Articles	For
13	Authority to Repurchase Shares	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Suppress Preemptive Rights	For
16	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	For
17	Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	For
18	Non-Voting Agenda Item	
19	Non-Voting Agenda Item	

Valaris plc

Meeting Date	15-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	12,453	
Item	Proposal	Vote
1	Elect Williams E. Albrecht	For
2	Elect Frederick Arnold	For
3	Elect Thomas P. Burke	For
4	Elect Mary E. Francis	For
5	Elect Georges J. Lambert	For
6	Elect Suzanne P. Nimocks	For
7	Elect Thierry Pilenko	For
8	Elect Paul E. Rowsey III	For
9	Elect Charles L. Szews	For
10	Elect Adam Weitzman	For
11	Ratification of Auditor (US)	For
12	Ratification of Auditor (UK)	For
13	Authority to Set UK Auditor's Fees	For
14	Amendment to the 2018 Long-Term Incentive Plan	For
15	Remuneration Policy (Binding)	For
16	Remuneration Report (Advisory)	Against
17	Advisory Vote on Executive Compensation	Against
18	Approve Accounts and Reports	For
19	Authority to Issue Shares w/ Preemptive Rights	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/ Preemptive Rights (Specified Capital Investment)	For

Aisin Seiki Co. Ltd

Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	7,442	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	For
3	Elect Kanshiro Toyoda	For
4	Elect Kiyotaka Ise	For
5	Elect Makoto Mitsuya	For
6	Elect Toshiyuki Mizushima	For
7	Elect Kazuhisa Ozaki	For
8	Elect Tetsuya Otake	For
9	Elect Toshio Kobayashi	For
10	Elect Tsunekazu Haraguchi	For
11	Elect Michiyo Hamada	For
12	Elect Toshikazu Nagura	For
13	Elect Masayoshi Hotta	Against

Atos SE

Meeting Date	16-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	1,718	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Ratification of the Co-option of Elie Girard	For
8	Ratification of the Co-option of Cedrik Neike	For
9	Elect Nicolas Bazire	For
10	Elect Valérie Bernis	For
11	Elect Colette Neuville	For
12	Elect Cedrik Neike	For
13	Elect Jean Fleming	Against
14	Appointment of Auditor	For
15	Non-Renewal of Alternate Auditor	For
16	Special Auditors Report on Regulated Agreements	For
17	Remuneration of Thierry Breton, Chair and CEO (until October 31, 2019)	For
18	Remuneration of Bertrand Meunier, Chair (since November 1, 2019)	For
19	Remuneration of Elie Girard, Deputy CEO (from April 2 to October 31, 2019)	For
20	Remuneration of Elie Girard, CEO (since November 1, 2019)	For
21	Remuneration Report	For
22	Remuneration Policy (Board of Directors)	For
23	Remuneration Policy (Chair)	For
24	Remuneration Policy (CEO)	For
25	Authority to Repurchase and Reissue Shares	For
26	Authority to Cancel Shares and Reduce Capital	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Abstain
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital	Abstain
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Abstain
30	Authority to Increase Capital in Consideration for Contributions In Kind	For
31	Greenshoe	Abstain
32	Authority to Increase Capital Through Capitalisations	For
33	Employee Stock Purchase Plan	For
34	Stock Purchase Plan for Overseas Employees	For
35	Authority to Issue Performance Shares	For
36	Amendments to Articles Regarding Employee Representatives	For
37	Amendments to Articles Regarding Directors' and Censors' Remuneration	For
38	Amendments to Articles Regarding Written Consultation	For
39	Amendments to Articles Regarding Share Ownership Thresholds	For
40	Authorisation of Legal Formalities	For

CGG

Meeting Date	16-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	1,777,035	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Allocation of Profits	For
6	Transfer of Reserves	For
7	Consolidated Accounts and Reports	For
8	Elect Helen Lee Bouygues	For
9	Elect Heidi Petersen	For
10	Post-Employment Agreements (Sophie Zurquiyah, CEO)	For
11	Remuneration Report	For
12	Remuneration of Philippe Salle, Chair	For
13	Remuneration of Sophie Zurquiyah, CEO	For
14	Remuneration Policy (Board of Directors)	For
15	Remuneration Policy (Chair)	For
16	Remuneration Policy (CEO)	For
17	Directors' Fees	For
18	Authority to Repurchase and Reissue Shares	For
19	Authority to Issue Performance Shares	For

20	Authority to Grant Stock Options	For
21	Employee Stock Purchase Plan	For
22	Global Ceiling on Capital Increases	For
23	Authority to Cancel Shares and Reduce Capital	For
24	Amendments to Articles Regarding Directors' Term Length	For
25	Amendments to Articles Regarding Employee Representatives	For
26	Amendments to Articles Regarding Written Consultation	For
27	Amendments to Articles Regarding Directors' Remuneration	For
28	Amendments to Articles Regarding Censors' Term Length	For
29	Amendments to Articles Regarding Representation of Shareholders at General Meetings	For
30	Amendments to Articles Regarding Electronic Signature	For
31	Amendments to Articles Regarding Directors' Remuneration	For
32	Amendments to Articles Regarding Alternate Auditors	For
33	Authorisation of Legal Formalities	For

Coca Cola HBC AG

Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	3,396	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	
3	Appropriation of Earnings	
4	Declaration of Dividend	
5	Ratification of Board and Management Acts	
6	Elect Anastassis G. David	
7	Elect Zoran Bogdanovic	
8	Elect Charlotte J. Boyle	
9	Elect Reto Francioni	
10	Elect Olusola David-Borha	
11	Elect William Douglas	
12	Elect Anastasios I. Leventis	
13	Elect Christo Leventis	
14	Elect Alexandra Papalexopoulou	
15	Elect José Octavio Reyes Lagunes	
16	Elect Alfredo Rivera	
17	Elect Ryan Rudolph	
18	Elect Anna Diamantopoulou	
19	Election of Independent Proxy	
20	Re-election of the Statutory Auditor	
21	Advisory Vote on Re-Appointment of the IndependentRegistered Public Accounting Firm for UK Purposes	
22	Remuneration Report (Advisory)	
23	Remuneration Policy (Non-UK Issuer--Advisory)	
24	Swiss Remuneration Report (Advisory)	
25	Directors' Fees	
26	Approval of the Maximum Aggregate Amount of theRemuneration for the Operating Committee	
27	Authority to Repurchase Shares	
28	Non-Voting Meeting Note	
29	Non-Voting Meeting Note	
30	Non-Voting Meeting Note	

Evraz Plc

Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	28,162	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	Against
3	Remuneration Report (Advisory)	For
4	Elect Alexander G. Abramov	For
5	Elect Alexander Frolov	For
6	Elect Eugene Shvidler	For
7	Elect Eugene Tenenbaum	For
8	Elect Laurie H. Argo	For
9	Elect James Karl Gruber	For
10	Elect Deborah Gudgeon	For
11	Elect Alexander Izosimov	For
12	Elect Sir Michael Peat	Against
13	Appointment of Auditor	For

14	Authority to Set Auditor's Fees	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
18	Authority to Repurchase Shares	For
19	Authority to Set General Meeting Notice Period at 14 Days	For

General Motors Company

Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	25,753	
Item	Proposal	Vote
1	Elect Mary T. Barra	For
2	Elect Wesley G. Bush	For
3	Elect Linda R. Gooden	For
4	Elect Joseph Jimenez	For
5	Elect Jane L. Mendillo	For
6	Elect Judith A. Miscik	For
7	Elect Patricia F. Russo	For
8	Elect Thomas M. Schoewe	For
9	Elect Theodore M. Solso	For
10	Elect Carol M. Stephenson	For
11	Elect Devin N. Wenig	For
12	Advisory Vote on Executive Compensation	For
13	Frequency of Advisory Vote on Executive Compensation	1 Year
14	Ratification of Auditor	For
15	Approval of the 2020 Long-Term Incentive Plan	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	For
17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against
18	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Against
19	Shareholder Proposal Regarding Lobbying Report	For

H&R Real Estate Investment Trust

Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	2,073	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Alex Avery	For
3	Elect Robert E. Dickson	For
4	Elect Edward Gilbert	For
5	Elect Brenna Haysom	For
6	Elect Thomas J. Hofstedter	For
7	Elect Laurence A. Lebovic	For
8	Elect Juli Morrow	For
9	Elect Marvin Rubner	For
10	Elect Ronald C. Rutman	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Advisory Vote on Executive Compensation	Against

Hellenic Bank Public Co. Ltd.

Meeting Date	16-Jun-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	CY	
Share Voted	362,152	
Item	Proposal	Vote
1	Directors' Report	For
2	Accounts and Reports	For
3	Remuneration Report; Directors' Fees	For
4	Transformation Committee Fees	For
5	Appointment of Auditor	For
6	Authority to Set Auditor's Fees	For
7	Elect Stephen John Albutt	For
8	Elect David Bonanno	For
9	Elect Marco Comastri	For
10	Elect Irena A. Georgiadou	For
11	Elect Lars Kramer	For
12	Elect Kristofer Richard Kraus	For
13	Elect Marios Maratheftis	For

14	Elect Ioannis A. Matsis	For
15	Elect Marianna Pantelidou Neophytou	For
16	Elect Evripides A. Polykarpou	For
17	Elect Christos Themistocleous	For
18	Elect Andrew Charles Wynn	For
19	Elect Zion Bahloul	For
20	Elect Eleftherios Hadjizacharia	Against
21	Elect Constantine Iordanou	Against
22	Elect John Gregory Iossifidis	Against
23	Amendments to Articles	For
24	Non-Voting Meeting Note	
25	Non-Voting Meeting Note	

Ingersoll Rand (India) Ltd.

Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	226,805	
Item	Proposal	Vote
1	Elect Kirk E. Arnold	For
2	Elect William P. Donnelly	For
3	Elect Marc E. Jones	For
4	Ratification of Auditor	For

Japan Post Bank Co Ltd.

Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	16,681	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Norito Ikeda	For
3	Elect Susumu Tanaka	For
4	Elect Hiroya Masuda	For
5	Elect Atsuko Onodera	For
6	Elect Nobuko Akashi	For
7	Elect Katsuaki Ikeda	For
8	Elect Ryoji Chubachi	For
9	Elect Keisuke Takeuchi	For
10	Elect Makoto Kaiwa	For
11	Elect Risa Aihara @ Risa Shiraishi	For
12	Elect Hiroshi Kawamura	For
13	Elect Kenzo Yamamoto	For

Kering

Meeting Date	16-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	60,301	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Elect Jean-Pierre Denis	Against
8	Elect Ginevra Elkann	Against
9	Elect Sophie L'Helias	For
10	Elect Jean Liu	For
11	Elect Tidjane Thiam	For
12	Elect Emma Watson	For
13	Remuneration Report	For
14	Remuneration of François-Henri Pinault, Chair and CEO	For
15	Remuneration of Jean-François Palus, Deputy CEO	Against
16	Remuneration Policy (Chair and CEO, Deputy CEO)	Against
17	Remuneration Policy (Board of Directors)	For
18	Appointment of Deloitte (Auditor) and BEAS (Alternate Auditor)	For
19	Authority to Repurchase and Reissue Shares	For
20	Authority to Issue Performance Shares	For
21	Amendments to Articles Regarding Director Shareholding and Employee Board Representative	For

22	Amendments to Articles Regarding the Role of the Board of Directors	For
23	Amendments to Articles Regarding Written Consultation	For
24	Amendments to Articles Regarding Censors	For
25	Amendments to Articles Regarding Directors' Remuneration	For
26	Authorisation of Legal Formalities	For
27	Non-Voting Meeting Note	

Lincoln Educational Services Corp

Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	482,463	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Alvin O. Austin	For
	1.2 Elect Peter S. Burgess	For
	1.3 Elect James J. Burke, Jr.	For
	1.4 Elect Celia H. Currin	For
	1.5 Elect Ronald E. Harbour	For
	1.6 Elect J. Barry Morrow	For
	1.7 Elect Scott M. Shaw	For
	1.8 Elect Kevin M. Carney	For
2	Advisory Vote on Executive Compensation	For
3	Approval of the 2020 Long-Term Incentive Plan	For
4	Ratification of Auditor	For

Mastercard Incorporated

Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	17,682	
Item	Proposal	Vote
1	Elect Richard Haythornthwaite	Against
2	Elect Ajay Banga	For
3	Elect Richard K. Davis	For
4	Elect Steven J. Freiberg	For
5	Elect Julius Genachowski	For
6	Elect Choon Phong Goh	For
7	Elect Merit E. Janow	For
8	Elect Oki Matsumoto	For
9	Elect Youngme E. Moon	For
10	Elect Rima Qureshi	For
11	Elect José Octavio Reyes Lagunes	For
12	Elect Gabrielle Sulzberger	For
13	Elect Jackson P. Tai	For
14	Elect Lance Uggla	For
15	Advisory Vote on Executive Compensation	For
16	Ratification of Auditor	For

Max Financial Services Ltd.

Meeting Date	16-Jun-2020	
Meeting Type	Other Meeting Agenda	
Country	India	
Share Voted	191,445	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Divestiture	For

Metlife Inc

Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	15,981	
Item	Proposal	Vote
1	Elect Cheryl W. Grisé	For
2	Elect Carlos M. Gutierrez	For
3	Elect Gerald L. Hassell	For
4	Elect David L. Herzog	For
5	Elect R. Glenn Hubbard	For
6	Elect Edward J. Kelly, III	For
7	Elect William E. Kennard	For

8	Elect Michel A. Khalaf	For
9	Elect Catherine R. Kinney	For
10	Elect Diana McKenzie	For
11	Elect Denise M. Morrison	For
12	Elect Mark A. Weinberger	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For

Metso Oyj		
Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	FI	
Share Voted	722	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Accounts and Reports	For
10	Allocation of Profits/Dividends	For
11	Ratification of Board and CEO Acts	For
12	Remuneration Policy	For
13	Directors' Fees	For
14	Board Size	For
15	Election of Directors	For
16	Authority to Set Auditor's Fees	For
17	Appointment of Auditor	For
18	Authority to Repurchase Shares	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	For
20	Non-Voting Agenda Item	

Misumi Group Inc.		
Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	24,617	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Kosuke Nishimoto	For
4	Elect Ryusei Ono	For
5	Elect Tokuya Ikeguchi	For
6	Elect Ichiro Otokozaawa	For
7	Elect Toshinari Sato	For
8	Elect Takehiko Ogi	For
9	Elect Yoichi Nakano	For
10	Elect Arata Shimizu	For

NTT DoCoMo Inc		
Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	84,333	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Kazuhiro Yoshizawa	For
5	Elect Motoyuki Ii	For
6	Elect Seiji Maruyama	For
7	Elect Michio Fujiwara	For
8	Elect Takashi Hiroi	For
9	Elect Mayumi Tateishi	For
10	Elect Masaaki Shintaku	For
11	Elect Noriko Endo @ Noriko Tsujihiro	For
12	Elect Shin Kikuchi	For
13	Elect Katsumi Kuroda	For

14	Elect Shoji Suto	For
15	Elect Hironobu Sagae	For
16	Elect Katsumi Nakata	Against
17	Elect Mikio Kajikawa	For
18	Elect Eiko Tsujiyama	For
19	Non-Audit Committee Directors' Fees	For
20	Audit Committee Directors' Fees	For

Okta Inc		
Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,009	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Shellye L. Archambeau	For
	1.2 Elect Robert L. Dixon, Jr.	For
	1.3 Elect Patrick Grady	For
	1.4 Elect Benjamin A. Horowitz	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Piraeus Bank SA		
Meeting Date	16-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	GR	
Share Voted	46,473	
Item	Proposal	Vote
1	Restructuring	For
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	

Scor SE		
Meeting Date	16-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	2,392	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports; Non Tax-Deductible Expenses	For
6	Allocation of Profits	For
7	Consolidated Accounts and Reports	For
8	Remuneration Report	For
9	Remuneration of Denis Kessler, Chair and CEO	Against
10	Remuneration Policy (Non-Executive Directors)	For
11	Remuneration Policy (Chair and CEO)	Against
12	Elect Vanessa Marquette	For
13	Elect Holding Malakoff Humanis (Thomas Saunier)	For
14	Elect Zhen Wang	For
15	Elect Natacha Valla	For
16	Appointment of Auditor (KPMG)	For
17	Appointment of Auditor (Mazars)	For
18	Non-Renewal of Alternate Auditor (Olivier Drion)	For
19	Non-Renewal of Alternate Auditor (Lionel Gotlib)	For
20	Authority to Repurchase and Reissue Shares	For
21	Authority to Increase Capital Through Capitalisations	For
22	Authority to Issue Shares w/ Preemptive Rights	For
23	Authority to Issue Shares w/o Preemptive Rights	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	For
25	Authority to Increase Capital in Case of Exchange Offers	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	For
27	Greenshoe	For
28	Authority to Grant Convertible Warrants (Contingent Capital)	For
29	Authority to Grant Convertible Warrants (Ancillary Own-Funds)	For
30	Authority to Cancel Shares and Reduce Capital	For
31	Authority to Grant Stock Options	For
32	Authority to Issue Performance Shares	For
33	Employee Stock Purchase Plan	For

34	Global Ceiling on Capital Increases and Debt Issuances	For
35	Amendments to Articles	For
36	Amendments to Articles (Technical)	For
37	Authorisation of Legal Formalities	For

Spirit Airlines Inc

Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,643	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Edward M. Christie III	For
	1.2 Elect Mark B. Dunkerley	For
	1.3 Elect Christine P. Richards	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Square Inc

Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	6,528	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Roelof F. Botha	For
	1.2 Elect Amy Brooks	For
	1.3 Elect Jim McKelvey	For
2	Advisory Vote on Executive Compensation	For
3	Ratification of Auditor	For
4	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the	Against

Suntec Real Estate Investment Trust

Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	12,865	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Appointment of Auditor and Authority to Set Fees	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For
4	Authority to Repurchase Units	For

Valmet Corporation

Meeting Date	16-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	FI	
Share Voted	19,567	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Accounts and Reports	For
10	Allocation of Profits/Dividends	For
11	Ratification of Board and CEO Acts	For
12	Remuneration Policy	For
13	Non-Voting Agenda Item	
14	Directors' Fees	For
15	Board Size	For
16	Election of Directors	For
17	Authority to Set Auditor's Fees	For
18	Appointment of Auditor	For
19	Authority to Repurchase Shares	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	For
21	Non-Voting Agenda Item	

Verbund AG			
Meeting Date	16-Jun-2020		
Meeting Type	Annual Meeting Agenda		
Country	AT		
Share Voted	467		
Item	Proposal	Vote	
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Non-Voting Agenda Item		
4	Allocation of Profits/Dividends	For	
5	Ratification of Management Board Acts	For	
6	Ratification of Supervisory Board Acts	For	
7	Appointment of Auditor	For	
8	Remuneration Policy	For	
9	Elect Christine Catasta	For	
10	Elect Gunter Eckhardt Rümmler	For	
11	Elect Jürgen Roth	For	
12	Elect Christa Schlager	For	
13	Elect Stefan Szyszkowitz	For	
14	Elect Peter Weinelt	For	
15	Elect Susan Hengersdorf	For	
16	Elect Barbara Praetorius	For	
17	Non-Voting Meeting Note		

Wheelock and Co. Ltd.			
Meeting Date	16-Jun-2020		
Meeting Type	Annual Meeting Agenda		
Country	Hong Kong		
Share Voted	490,517		
Item	Proposal	Vote	
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	
4	Elect Douglas WOO Chun Kuen	Against	
5	Elect Ricky WONG Kwong Yiu	For	
6	Elect Horace LEE Wai Chung	For	
7	Elect Winston LEONG Kwok Wai	For	
8	Elect Richard Y.S. TANG	Against	
9	Elect Glenn YEE Sekkern	For	
10	Appointment of Auditor and Authority to Set Fees	For	
11	Authority to Repurchase Shares	For	
12	Authority to Issue Shares w/o Preemptive Rights	Against	
13	Authority to Issue Repurchased Shares	Against	
14	Scheme of Arrangement Related to Delisting	For	

Wheelock and Co. Ltd.			
Meeting Date	16-Jun-2020		
Meeting Type	Court Meeting Agenda		
Country	Hong Kong		
Share Voted	490,517		
Item	Proposal	Vote	
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Scheme of Arrangement Related to Delisting	For	

Amadeus IT Group S.A.			
Meeting Date	17-Jun-2020		
Meeting Type	Ordinary Meeting Agenda		
Country	ES		
Share Voted	8,029		
Item	Proposal	Vote	
1	Non-Voting Meeting Note		
2	Non-Voting Meeting Note		
3	Accounts and Reports	For	
4	Report on Non-Financial Information	For	
5	Allocation of Profits/Dividends	For	
6	Ratification of Board Acts	For	
7	Elect Xiaoqun Clever	For	
8	Elect José Antonio Tazón Garcia	For	
9	Elect Luis Maroto Camino	For	
10	Elect David Gordon Comyn Webster	For	

11	Elect Clara Furse	For
12	Elect Nicolas Huss	For
13	Elect Pierre-Henri Gourgeon	For
14	Elect Francesco Loredan	For
15	Remuneration Report (Advisory)	For
16	Directors' Fees	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	For
18	Authorisation of Legal Formalities	For

BeiGene Ltd

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	874	
Item	Proposal	Vote
1	Elect John V. Oyler	For
2	Elect Timothy Y. Chen	For
3	Elect Jing-Shyh S. Su	For
4	Ratification of Auditor	For
5	General Mandate to Issue Shares	Against
6	Connected Person Placing Authorization I	Against
7	Connected Person Placing Authorization II	Against
8	Amendment to the 2016 Share Option and Incentive Plan	For
9	Advisory Vote on Executive Compensation	Against

Casino Guichard Perrachon

Meeting Date	17-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	377	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports; Non Tax-Deductible Expenses	For
5	Consolidated Accounts and Reports	For
6	Allocation of Losses	For
7	Remuneration Report	For
8	Remuneration of Jean-Charles Naouri, Chair and CEO	For
9	Amendment to the 2019 Remuneration Policy (Chair and CEO)	Against
10	Remuneration Policy (Chair and CEO)	For
11	Remuneration Policy (Board of Directors)	For
12	Elect Jacques Dumas	For
13	Elect Michel Savart	For
14	Elect Christiane Féral-Schuhl	For
15	Elect David de Rothschild	Against
16	Elect Frédéric Saint-Geours	For
17	Elect Thomas Piquemal	For
18	Elect Josseline de Clausade	For
19	Authority to Repurchase and Reissue Shares	For
20	Authority to Issue Restricted Shares	For
21	Amendments to Articles Regarding Shareholder Identification	For
22	Amendments to Articles Regarding Employee Representatives	For
23	Amendments to Articles Regarding Written Consultation	For
24	Amendments to Articles Regarding Directors' Remuneration	For
25	Amendments to Articles Regarding Votes Cast	For
26	Amendments to Article Regarding Statutory Auditors	For
27	Amendments to Article Regarding Board Powers	For
28	Amendments to Article Regarding Corporate Headquarters	For
29	Authorisation of Legal Formalities	For

Evolution Gaming Group AB

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	2,828	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	

5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Accounts and Reports	For
11	Allocation of Profits/Dividends	For
12	Ratification of Board and Management Acts	For
13	Non-Voting Agenda Item	
14	Board Size	For
15	Directors' Fees	For
16	Election of Directors	For
17	Authority to Set Auditor's Fees	For
18	Appointment of Auditor	For
19	Nomination Committee	Against
20	Remuneration Policy	For
21	Authority to Repurchase Shares	For
22	Issuance of Treasury Shares	For
23	Capital Redemption Plan	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	For
25	Non-Voting Agenda Item	

Evolution Gaming Group AB

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	450	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Accounts and Reports	For
11	Allocation of Profits/Dividends	For
12	Ratification of Board and Management Acts	For
13	Non-Voting Agenda Item	
14	Board Size	For
15	Directors' Fees	For
16	Election of Directors	For
17	Authority to Set Auditor's Fees	For
18	Appointment of Auditor	For
19	Nomination Committee	Against
20	Remuneration Policy	For
21	Authority to Repurchase Shares	For
22	Issuance of Treasury Shares	For
23	Capital Redemption Plan	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	For
25	Non-Voting Agenda Item	

Hankyu Hanshin Holdings, Inc.

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	19,330	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Kazuo Sumi	For
5	Elect Takehiro Sugiyama	For
6	Elect Masao Shin	For
7	Elect Noriyuki Inoue	For
8	Elect Noriko Endo @ Noriko Tsujihiro	For
9	Elect Yoshishige Shimatani	Against
10	Elect Naoya Araki	For
11	Elect Yuki Tsuru @ Yuki Itami	For

12	Elect Masayoshi Ishibashi	For
13	Elect Junzo Ishii	For
14	Elect Michiari Komiyama	For
15	Elect Yuki Tsuru @ Yuki Itami as Alternate Audit Committee Director	For
16	Non-Audit Committee Directors' Fees	For
17	Audit Committee Directors' Fees	For
18	Trust Type Equity Plans	For

Henkel AG & Co. KGAA

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	2,606	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Allocation of Profits/Dividends	For
6	Ratification of Personally Liable Partner Acts	For
7	Ratification of Supervisory Board Acts	For
8	Ratification of Shareholders' Committee Acts	For
9	Appointment of Auditor	For
10	Elect Simone Bagel-Trah as Supervisory Board Member	For
11	Elect Lutz Bunnenberg as Supervisory Board Member	For
12	Elect Benedikt-Richard Freiherr von Herman as Supervisory Board Member	For
13	Elect Timotheus Höttges as Supervisory Board Member	For
14	Elect Michael Kaschke as Supervisory Board Member	For
15	Elect Barbara Kux as Supervisory Board Member	For
16	Elect Simone Menne as Supervisory Board Member	For
17	Elect Philipp Scholz as Supervisory Board Member	For
18	Elect Paul Achleitner as Shareholders' Committee Member	For
19	Elect Simone Bagel-Trah as Shareholders' Committee Member	For
20	Elect Alexander Birken as Shareholders' Committee Member	For
21	Elect Johann-Christoph Frey as Shareholders' Committee Member	Against
22	Elect Christoph Henkel as Shareholders' Committee Member	For
23	Elect Christoph Kneip as Shareholders' Committee Member	For
24	Elect Ulrich Lehner as Shareholders' Committee Member	For
25	Elect Norbert Reithofer as Shareholders' Committee Member	For
26	Elect Konstantin von Unger as Shareholders' Committee Member	For
27	Elect Jean-François M. L. van Boxmeer as Shareholders' Committee Member	For
28	Management Board Remuneration Policy	For
29	Increase in Authorised Capital	For
30	Amendments to Articles (SRD II)	For

Heron Therapeutics Inc

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	124,921	
Item	Proposal	Vote
1	Elect Kevin C. Tang	Against
2	Elect Barry D. Quart	For
3	Elect Stephen R. Davis	Against
4	Elect Craig A. Johnson	For
5	Elect Kimberly J. Manhard	For
6	Elect John W. Poyhonen	Against
7	Elect Christian Waage	For
8	Ratification of Auditor	For
9	Advisory Vote on Executive Compensation	For

Investor AB

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	38,076	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	

5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Accounts and Reports	For
11	Ratification of Gunnar Brock	For
12	Ratification of Johan Forssell	For
13	Ratification of Magdalena Gerger	For
14	Ratification of Tom Johnstone, CBE	For
15	Ratification of Sara Mazur	For
16	Ratification of Grace Reksten Skaugen	For
17	Ratification of Hans Stråberg	For
18	Ratification of Lena Treschow Torell	For
19	Ratification of Jacob Wallenberg	For
20	Ratification of Marcus Wallenberg	For
21	Ratification of Dominic Barton	For
22	Allocation of Profits/Dividends	For
23	Non-Voting Agenda Item	
24	Board Size	For
25	Number of Auditors	For
26	Directors' Fees	For
27	Authority to Set Auditor's Fees	For
28	Elect Gunnar Brock	For
29	Elect Johan Forssell	For
30	Elect Magdalena Gerger	For
31	Elect Tom Johnstone	For
32	Elect Sara Mazur	For
33	Elect Grace Reksten Skaugen	For
34	Elect Hans Stråberg	For
35	Elect Lena Treschow Torell	For
36	Elect Jacob Wallenberg	For
37	Elect Marcus Wallenberg	For
38	Elect Jacob Wallenberg as Chair	For
39	Appointment of Auditor	For
40	Remuneration Policy	For
41	Long-Term Incentive Plan for Employees of Investor	For
42	Long-Term Incentive Plan for Employees of Patricia Industries	For
43	Authority to Repurchase and Reissue Shares	For
44	Authority to Issue Treasury Shares Pursuant to LTIP	For
45	Amendments to Articles	For
46	Shareholder Proposal Regarding Abolition of Voting Differentiation	For
47	Shareholder Proposal Regarding the Removal of the Possibility of Differentiation of Voting Right	Against
48	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	Against

ITAUSA INVESTIMENTOS ITAU SA, SAO PAULO

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Brazil	
Share Voted	473,250	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Request Separate Election for Board Member(s)	Abstain
5	Elect Candidate(s) as Board Member(s) Presented by Preferred Shareholders	Abstain
6	Cumulate Preferred and Common Shares	Abstain
7	Elect Isaac Berensztejn as Supervisory Council Member Presented by Preferred Shareholders	For

Japan Exchange Group Inc.

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	39,547	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	For
3	Elect Hiroki Tsuda	For
4	Elect Akira Kiyota	For
5	Elect Koichiro Miyahara	For
6	Elect Hiromi Yamaji	For

7	Elect Masaki Shizuka	For
8	Elect Christina Ahmadjian	For
9	Elect Nobuhiro Endo	For
10	Elect Hitoshi Ogita	For
11	Elect Hideaki Kubori	For
12	Elect Main Koda	For
13	Elect Eizo Kobayashi	For
14	Elect Makoto Minoguchi	For
15	Elect Kimitaka Mori	For
16	Elect Tsuyoshi Yoneda	For

Japan Post Holdings Co Ltd

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	130,970	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Hiroya Masuda	For
3	Elect Norito Ikeda	For
4	Elect Kazuhide Kinugawa	For
5	Elect Tetsuya Senda	For
6	Elect Akio Mimura	For
7	Elect Kunio Ishihara	For
8	Elect Charles D. Lake, II	For
9	Elect Michiko Hirono @ Michiko Fujii	For
10	Elect Tsuyoshi Okamoto	For
11	Elect Mihar Koezuka	For
12	Elect Sakie Akiyama	For
13	Elect Makoto Kaiami	For
14	Elect Akira Satake	For

JSR Corporation

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	8,900	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Eric Johnson	For
4	Elect Nobuo Kawahashi	For
5	Elect Mitsunobu Koshiba	For
6	Elect Koichi Kawasaki	For
7	Elect Hideki Miyazaki	For
8	Elect Mika Nakayama	For
9	Elect Yuzuru Matsuda	For
10	Elect Shiro Sugata	For
11	Elect Tadayuki Seki	For
12	Elect Tomoaki Iwabuchi as Statutory Auditor	For
13	Elect Makoto Doi	For
14	Elect Akira Chiba	For

KDDI Corp.

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	149,105	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Takashi Tanaka	Against
4	Elect Makoto Takahashi	For
5	Elect Takashi Shoji	For
6	Elect Shinichi Muramoto	For
7	Elect Keiichi Mori	For
8	Elect Kei Morita	For
9	Elect Toshitake Amamiya	For
10	Elect Hirokuni Takeyama	For
11	Elect Kazuyuki Yoshimura	For
12	Elect Goro Yamaguchi	For

13	Elect Keiji Yamamoto	For
14	Elect Shigeo Oyagi	For
15	Elect Riyo Kano	For
16	Elect Shigeki Goto	For
17	Elect Kenichiro Takagi	For
18	Elect Shin Honto	For
19	Elect Toshihiko Matsumiya	For
20	Elect Jun Karube	Against

Motor Oil (Hellas) Corinth Refineries S.A.

Meeting Date	17-Jun-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	GR	
Share Voted	220,504	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Ratification of Board and Auditor's Acts	For
3	Election of Directors	Against
4	Election of Audit Committee Members	For
5	Allocation of Profits/Dividends	For
6	Appointment of Auditor and Authority to Set Fees	Against
7	Directors' Fees	For
8	Directors' Fees (Advance Payments)	For
9	Special Bonus	Against
10	Authority to Repurchase Shares	For
11	Amendments to Remuneration Policy	For
12	Remuneration Report	Against
13	Non-Voting Meeting Note	
14	Non-Voting Meeting Note	

Nidec Corporation

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	15,435	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	For
3	Elect Shigenobu Nagamori	For
4	Elect Jun Seki	For
5	Elect Teiichi Sato	For
6	Elect Osamu Shimizu	For
7	Elect Kazuya Murakami	For
8	Elect Hiroyuki Ochiai	For
9	Elect Takeshi Nakane	For
10	Elect Aya Yamada	Against
11	Elect Takako Sakai	For
12	Elect Junko Watanabe as Alternate Audit Committee Director	Against
13	Non-Audit Committee Directors' Fees	For
14	Audit Committee Directors' Fees	For
15	Adoption of Performance-Linked Equity Compensation Plans	For

NTT Data Corporation

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	33,011	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Yo Honma	For
5	Elect Shigeki Yamaguchi	For
6	Elect Toshi Fujiwara	For
7	Elect Kazuhiro Nishihata	For
8	Elect Hisashi Matsunaga	For
9	Elect Masanori Suzuki	For
10	Elect Eiji Hirano	For
11	Elect Mariko Fujii	For
12	Elect Patrizio Mapelli	For
13	Elect Takeshi Arimoto	For

14	Elect Fumihiko Ike	For
15	Elect Tetsuro Yamaguchi	For
16	Elect Tetsuya Obata	Against
17	Elect Katsura Sakurada	For
18	Elect Rieko Sato @ Rieko Kamada	For
19	Non-Audit Committee Directors' Fees	For
20	Audit Committee Directors' Fees	For

ServiceNow Inc

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,733	
Item	Proposal	Vote
1	Elect William R. McDermott	For
2	Elect Anita M. Sands	For
3	Elect Dennis M. Woodside	For
4	Advisory Vote on Executive Compensation	Against
5	Ratification of Auditor	For
6	Repeal of Classified Board	For
7	Frequency of Advisory Vote on Executive Compensation	1 Year

Shinsei Bank, Ltd

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	7,200	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Hideyuki Kudo	For
3	Elect Yoshiaki Kozano	For
4	Elect Ernest M. Higa	For
5	Elect Yuko Kawamoto	For
6	Elect Jun Makihara	For
7	Elect Rie Murayama	For
8	Elect Ryuichi Tomimura	Against
9	Elect Shinya Nagata as Statutory Auditor	For
10	Elect Hiroyuki Hatano	For
11	Elect Kanako Murakami	For
12	Adoption of Restricted Stock Plan	For
13	Shareholder Proposal Regarding Election of James Rosenwald	Against

ST Microelectronics

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	15,108	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Remuneration Report	Against
6	Supervisory Board Remuneration Policy	For
7	Management Board Remuneration Policy	Against
8	Accounts and Reports	For
9	Allocation of Profits/Dividends	For
10	Ratification of Management Board Acts	For
11	Ratification of Supervisory Board Acts	Against
12	Appointment of Auditor	For
13	Equity Grant	Against
14	Elect Ana de Pro Gonzalo to the Supervisory Board	For
15	Elect Yann Delabrière to the Supervisory Board	For
16	Elect Heleen H. Kersten to the Supervisory Board	Against
17	Elect Alessandro Rivera to the Supervisory Board	Against
18	Elect Frédéric Sanchez to the Supervisory Board	Against
19	Elect Maurizio Tamagnini to the Supervisory Board	Against
20	Authority to Repurchase Shares	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	Against
22	Authority to Issue Shares w/ or w/o Preemptive Rights for Mergers and Acquisitions	For
23	Non-Voting Agenda Item	

24	Non-Voting Agenda Item
25	Non-Voting Meeting Note
26	Non-Voting Meeting Note

State Bank of India

Meeting Date	17-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	India	
Share Voted	237,556	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Elect Ganesh Ganapati Natarajan	Abstain
5	Elect Ketan Shivji Vikamsey	Abstain
6	Elect Bhaskaran Nayar Venugopal	Abstain
7	Elect Mrugank Madhukar Paranjape	Abstain
8	Elect Vinod Kumar	

Symrise AG

Meeting Date	17-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	3,014	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Allocation of Profits/Dividends	For
6	Ratification of Management Board Acts	For
7	Ratification of Supervisory Board Acts	For
8	Appointment of Auditor	For
9	Elect Michael König	Against
10	Elect Peter Vanacker	For
11	Authority to Repurchase and Reissue Shares	For
12	Amendments to Articles (SRD II)	For
13	Non-Voting Meeting Note	

Accton Technology Corp.

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	710,800	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For

Astellas Pharma Inc.

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	116,542	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yoshihiko Hatanaka	For
3	Elect Kenji Yasukawa	For
4	Elect Naoki Okamura	For
5	Elect Mamoru Sekiyama	For
6	Elect Keiko Yamagami	For
7	Elect Hiroshi Kawabe	For
8	Elect Tatsuro Ishizuka	For
9	Elect Toru Yoshimitsu	For
10	Elect Hiro Sasaki	For
11	Elect Raita Takahashi	For

AURELIUS Equity Opportunities SE & Co KGaA

Meeting Date	18-Jun-2020
Meeting Type	Annual Meeting Agenda
Country	Germany
Share Voted	3,302

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Allocation of Profits	For
7	Ratification of Personally Liable Partner's Acts	For
8	Ratification of Supervisory Board Acts	For
9	Ratification of Shareholders' Committee Acts	For
10	Appointment of Auditor	For
11	Elect Dirk Roesing	For
12	Elect Maren Schulze	For
13	Elect Thomas Hoch	For
14	Amendments to Articles Regarding SRD II	For
15	Authority to Repurchase and Reissue Shares	For

Autodesk Inc.

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	41,414	
Item	Proposal	Vote
1	Elect Andrew Anagnost	For
2	Elect Karen Blasing	For
3	Elect Reid French	For
4	Elect Ayanna Howard	For
5	Elect Blake J. Irving	For
6	Elect Mary T. McDowell	For
7	Elect Stephen D. Milligan	For
8	Elect Lorrie M. Norrington	For
9	Elect Elizabeth S. Rafael	For
10	Elect Stacy J. Smith	For
11	Ratification of Auditor	For
12	Advisory Vote on Executive Compensation	For

Basf SE

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	24,245	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Non-Voting Agenda Item	
7	Allocation of Profits/Dividends	For
8	Ratification of Supervisory Board Acts	For
9	Ratification of Management Board Acts	For
10	Appointment of Auditor	For
11	Elect Kurt Bock as Supervisory Board Member	For
12	Management Board Remuneration Policy	For
13	Amendments to Articles Regarding Supervisory Board Members' Term Length	For
14	Amendments to Articles Regarding Supervisory Board Members' Fees	For
15	Supervisory Board Remuneration Policy	For

Bombardier Inc.

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	80,249	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Pierre Beaudoin	For
3	Elect Joanne Bissonnette	For
4	Elect Charles Bombardier	For
5	Elect Martha Finn Brooks	For
6	Elect Diane Fontaine	For
7	Elect Diane Giard	For

8	Elect Anthony R. Graham	For
9	Elect August W. Henningsen	For
10	Elect Éric Martel	For
11	Elect Douglas R. Oberhelman	For
12	Elect Vikram Pandit	For
13	Elect Antony N. Tyler	For
14	Elect Beatrice Weder di Mauro	For
15	Appointment of Auditor	For
16	Advisory Vote on Executive Compensation	Against
17	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	For
18	Amendment to By-Laws to Allow for Virtual Shareholder Meetings	For

CI Financial Corp

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	3,323	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect William E. Butt	For
3	Elect Brigitte Chang-Addorisio	For
4	Elect William T. Holland	For
5	Elect Kurt MacAlpine	For
6	Elect David P. Miller	For
7	Elect Tom P. Muir	For
8	Elect Sheila A. Murray	Against
9	Elect Paul J. Perrow	For
10	Appointment of Auditor and Authority to Set Fees	For
11	Advisory Vote on Executive Compensation	Against

Credit Saison Co Ltd

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	5,300	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Hiroshi Rinno	For
4	Elect Masahiro Yamashita	For
5	Elect Naoki Takahashi	For
6	Elect Katsumi Mizuno	For
7	Elect Tatsunari Okamoto	For
8	Elect Yoshiaki Miura	For
9	Elect Naoki Togashi	For
10	Elect Nana Otsuki	For
11	Elect Hitoshi Yokokura	For
12	Adoption of Restricted Stock Plan	For

Delivery Hero SE

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	238,434	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Non-Voting Agenda Item	
7	Allocation of Profits	For
8	Ratification of Management Board Acts	For
9	Ratify Martin Enderle	For
10	Ratify Hilary Kay Goshier	For
11	Ratify Patrick Kolek	For
12	Ratify Björn Olof Ljungberg	For
13	Ratify Vera Stachowiak	For
14	Ratify Christian Graf von Hardenberg	For
15	Ratify Semih Yalcin	For
16	Appointment of Auditor	For

17	Elect Jeanette Gorgas	For
18	Elect Martin Enderle	For
19	Elect Patrick Kolek	Against
20	Elect Nils Engvall	For
21	Elect Gabriella Ardbo	For
22	Elect Gerald Taylor	For
23	Elect Gabriela Chavez as Substitute Member for Gabriella Ardbo	For
24	Elect Vera Stachowiak as Substitute Member for Gerald Taylor	For
25	Increase in Authorised Capital 2020/I	Against
26	Increase in Authorised Capital 2020/II	Against
27	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Against
28	Amendments to Articles (SRD II)	For
29	Amendments to Articles (AGM Chair)	For
30	Amendments to Articles (General Meeting Resolutions)	For
31	Authority to Repurchase and Reissue Shares	For
32	Authority to Repurchase Shares Using Equity Derivatives	For
33	Supervisory Board Members' Fees	For

Delta Air Lines, Inc.

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	239,844	
Item	Proposal	Vote
1	Elect Edward H. Bastian	For
2	Elect Francis S. Blake	For
3	Elect Ashton B. Carter	For
4	Elect David G. DeWalt	For
5	Elect William H. Easter III	For
6	Elect Christopher A. Hazleton	For
7	Elect Michael P. Huerta	For
8	Elect Jeanne P. Jackson	For
9	Elect George N. Mattson	For
10	Elect Sérgio A. L. Rial	For
11	Elect David. S. Taylor	For
12	Elect Kathy N. Waller	For
13	Advisory Vote on Executive Compensation	For
14	Ratification of Auditor	For
15	Shareholder Proposal Regarding Right to Act by Written Consent	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	For
17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	For
18	Shareholder Proposal Regarding Report on Measures Taken to Prevent Sexual Harassment	Against

DHT Holdings Inc

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	370,724	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Jeremy Kramer	For
2	Ratification of Auditor	For

Discovery Inc

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	31,232	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Robert R. Bennett	For
	1.2 Elect John C. Malone	Withhold
	1.3 Elect David M. Zaslav	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Shareholder Proposal Regarding Simple Majority Vote	Against

E Ink Holdings Inc

Meeting Date	18-Jun-2020
Meeting Type	Annual Meeting Agenda
Country	Taiwan

Share Voted	3,027,000	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Johnson LEE Cheng-Hao	For
5	Elect HO Shou-Chuan	For
6	Elect Felix HO I-Ta	For
7	Elect KAN Feng-Yuan	For
8	Elect TSAI Chuan-Chuan	For
9	Elect Luke CHEN Yung-Heng	For
10	Elect CHU Po-Yung	For
11	Elect Donald CHANG Ling-Han	For
12	Elect YEN Hsi-Cheng	For
13	Release of Non-compete Restrictions	For

Elite Material Co. Ltd

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	462,000	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For

Equinix, Inc.

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,685	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Thomas Bartlett	For
	1.2 Elect Nanci E. Caldwell	For
	1.3 Elect Adaire Fox-Martin	For
	1.4 Elect Gary F. Hromadko	For
	1.5 Elect William Luby	For
	1.6 Elect Irving F. Lyons, III	For
	1.7 Elect Charles Meyers	For
	1.8 Elect Christopher B. Paisley	For
	1.9 Elect Sandra Rivera	For
	1.10 Elect Peter F. Van Camp	Withhold
2	Advisory Vote on Executive Compensation	For
3	Approval of the 2020 Equity Incentive Plan	For
4	Ratification of Auditor	For
5	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against

Huatai Securities Co Ltd

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	2,492,600	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Directors' Report	For
3	Supervisors' Report	For
4	Accounts and Reports	For
5	Allocation of Profits/Dividends	For
6	Annual Report	For
7	Related Party Transactions (Jiangsu Guoxin Investment Group)	For
8	Related Party Transactions (Jiangsu Communications Holding Co. Ltd)	For
9	Related Party Transactions (Govtor Capital Group Co., Ltd.)	For
10	Related Party Transactions (Other Parties)	For
11	2020 Proprietary Investment Budget	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Elect WANG Jianwen	For
14	Amendments to Articles	Against

Itochu Techno-Solutions Corp.

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	

Country	Japan	
Share Voted	10,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Satoshi Kikuchi	For
4	Elect Ichiro Tsuge	For
5	Elect Tadataka Okubo	For
6	Elect Naoko Iwasaki	For
7	Elect Aya Motomura	For
8	Elect Hiroshi Kajiwara	For
9	Elect Hiroshi Takada	Against
10	Elect Toshiaki Tada	For

KaKaKu.com, Inc

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	5,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Kaoru Hayashi	For
4	Elect Shonosuke Hata	For
5	Elect Atsuhiko Murakami	For
6	Elect Shingo Yuki	For
7	Elect Kanako Miyazaki	For
8	Elect Tomoharu Kato	For
9	Elect Kazuyoshi Miyajima	For
10	Elect Masayuki Kinoshita	For
11	Elect Kazukuni Tada	For

Komatsu Ltd

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	70,141	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Tetsuji Ohashi	For
4	Elect Hiroyuki Ogawa	For
5	Elect Masayuki Moriyama	For
6	Elect Kiyoshi Mizuhara	For
7	Elect Kuniko Urano	For
8	Elect Makoto Kigawa	For
9	Elect Takeshi Kunibe	For
10	Elect Arthur M. Mitchell	For
11	Elect Terumi Sasaki as Statutory Auditor	For

Michelmersh Brick Hldgs

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	2,119,491	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Elect Stephen Morgan	For
3	Elect Peter Sharp	For
4	Appointment of Auditor and Authority to Set Fees	For
5	Authority to Issue Shares w/ Preemptive Rights	For
6	Authority to Issue Shares w/o Preemptive Rights	For
7	Authority to Repurchase Shares	For

Midland IC&I Ltd.

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	2,204,864	
Item	Proposal	Vote
1	Non-Voting Meeting Note	

2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Elect Freddie WONG Kin Yip	Against
5	Elect Angela WONG Ching Yi	For
6	Elect Eric SHA Pau	For
7	Directors' Fees	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Repurchase Shares	For
10	Authority to Issue Shares w/o Preemptive Rights	Against
11	Authority to Issue Repurchased Shares	Against
12	2020 Share Option Scheme	Against
13	Non-Voting Meeting Note	

Mitsubishi Motors Corporation

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	27,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Osamu Masuko	For
3	Elect Takao Kato	For
4	Elect Kozo Shiraji	For
5	Elect Shunichi Miyanaga	For
6	Elect Ken Kobayashi	For
7	Elect Setsuko Egami	For
8	Elect Main Koda	For
9	Elect Yaeko Takeoka	For
10	Elect Kenichiro Sasae	For
11	Elect Kiyoshi Sono	For
12	Elect Hideyuki Sakamoto	Against
13	Elect Mitsuko Miyagawa	For
14	Elect Yoshihiko Nakamura	For
15	Elect Joji Tagawa	Against
16	Elect Takahiko Ikushima	For

Nomura Research Institute Ltd.

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	14,680	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Shingo Konomoto	For
3	Elect Hironori Momose	For
4	Elect Ayumu Ueno	For
5	Elect Yasuo Fukami	For
6	Elect Tadashi Shimamoto	For
7	Elect Hiroshi Funakura	For
8	Elect Masatoshi Matsuzaki	For
9	Elect Hideaki Omiya	For
10	Elect Shinoi Sakata	For
11	Elect Takuhito Sakata as Statutory Auditor	Against

Norwegian Cruise Line Holdings Ltd

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	11,806	
Item	Proposal	Vote
1	Elect David M. Abrams	For
2	Elect John W. Chidsey	For
3	Elect Russell W. Galbut	For
4	Advisory Vote on Executive Compensation	For
5	Frequency of Advisory Vote on Executive Compensation	1 Year
6	Ratification of Auditor	For

NWS Holdings Ltd.

Meeting Date	18-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	BM	

Share Voted	4,284	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	New NWD Master Services Agreement	For
4	New DOO Master Services Agreement	For

Ono Pharmaceutical Co. Ltd

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	31,883	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Gyo Sagara	For
4	Elect Hiroshi Awata	For
5	Elect Isao Ono	For
6	Elect Toshihiro Tsujinaka	For
7	Elect Toichi Takino	For
8	Elect Jun Kurihara	For
9	Elect Masao Nomura	For
10	Elect Akiko Okuno	For
11	Elect Katsuyoshi Nishimura	Against
12	Elect Yasuo Hishiyama	For
13	Elect Akiko Tanabe	For

Pirelli & C. S.p.A.

Meeting Date	18-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	2,742	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Board Size	For
6	Non-Voting Agenda Item	
7	List Presented by Marco Polo International Italy S.r.l. and Camfin S.p.A.	
8	List Presented by Group of Institutional Investors Representing 1.16% of Share Capital	For
9	Elect Ning Gaoning as Chair of Board	Against
10	Directors' Fees	For
11	Remuneration Policy (Binding)	Against
12	Remuneration Report (Advisory)	Against
13	2020-2022 Long-term incentive plan	For
14	D&O Insurance Policy	For
15	Amendments to Articles	For

PVH Corp

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,618	
Item	Proposal	Vote
1	Elect Mary Baglivo	For
2	Elect Brent Callinicos	For
3	Elect Emanuel Chirico	For
4	Elect Joseph B. Fuller	For
5	Elect V. James Marino	For
6	Elect G. Penny McIntyre	For
7	Elect Amy McPherson	For
8	Elect Henry Nasella	For
9	Elect Edward R. Rosenfeld	For
10	Elect Craig W. Rydin	For
11	Elect Judith Amanda Sourry Knox	For
12	Advisory Vote on Executive Compensation	For
13	Amendment to the Stock Incentive Plan	For
14	Ratification of Auditor	For

Randstad NV

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	2,280	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Remuneration Report	For
5	Amendments to Articles	For
6	Accounts and Reports	For
7	Non-Voting Agenda Item	
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Remuneration Policy	For
11	Approval of Supervisory Board Fees Policy	For
12	Elect René Steenvoorden to the Management Board	For
13	Elect H��l��ne Auriol-Potier to the Supervisory Board	For
14	Elect Wout Dekker to the Supervisory Board	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Compensation Plans)	For
16	Authority to Repurchase Shares	For
17	Cancellation of Shares	For
18	Elect Sjoerd van Keulen to the Stichting Board	For
19	Appointment of Auditor	For
20	Non-Voting Agenda Item	
21	Non-Voting Agenda Item	

Scout24 AG

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	2,994	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Non-Voting Agenda Item	
7	Allocation of Profits/Dividends	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Appointment of Auditor	For
11	Elect Hans-Holger Albrecht	For
12	Elect Christoph Brand	For
13	Elect Elke Frank	For
14	Elect Frank H. Lutz	For
15	Elect Peter Schwarzenbauer	For
16	Elect Andr�� Schw��mmlein	For
17	Authority to Repurchase Shares through Public Offer; Cancellation of Treasury Shares	For
18	Authority to Repurchase and Reissue Shares	For
19	Increase in Authorised Capital	For
20	Approval of Profit-and-Loss Transfer Agreement with Scout24 Beteiligungs SE	For

Snam S.p.A.

Meeting Date	18-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	IT	
Share Voted	53,386	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Cancellation of Shares	For
4	Accounts and Reports	For
5	Allocation of Profits/Dividends	For
6	Authority to Repurchase and Reissue Shares	For
7	Remuneration Policy (Binding)	For
8	Remuneration Report (Advisory)	For
9	Long-Term Incentive Plan 2020-2022	For
10	Elect Nicola Bedin	For
11	Election of Chair of Board	For

Venator Materials PLC

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	62,891	
Item	Proposal	Vote
1	Elect Peter R. Huntsman	For
2	Elect Simon Turner	For
3	Elect Robert J. Margetts	For
4	Elect Douglas D. Anderson	For
5	Elect Daniele Ferrari	For
6	Elect Kathy D. Patrick	For
7	Advisory Vote on Executive Compensation	For
8	Accounts and Reports	For
9	Remuneration Policy (Binding)	For
10	Remuneration Report (Advisory)	For
11	Ratification of Auditor	For
12	Appointment of UK Auditor	For
13	Authority to Set Auditor's Fees	For
14	Authorisation of Political Donations	For
15	Amendment to the 2017 Stock Incentive Plan	For
16	Adoption of Exclusive Forum Provision	Against

Vinci

Meeting Date	18-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	9,692	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Consolidated Accounts and Reports	For
5	Accounts and Reports; Non Tax-Deductible Expenses	For
6	Allocation of Profits/Dividends	For
7	Scrip Dividend	For
8	Elect Benoît Bazin	For
9	Authority to Repurchase and Reissue Shares	For
10	Remuneration Report (Board of Directors)	For
11	Remuneration Policy (Chair and CEO)	For
12	Remuneration Report (Corporate Officers)	For
13	Remuneration of Xavier Huillard, Chair and CEO	For
14	Authority to Cancel Shares and Reduce Capital	For
15	Employee Stock Purchase Plan	For
16	Stock Purchase Plan for Overseas Employees	For
17	Authority to Issue Performance Shares	For
18	Amendments to Articles Regarding Written Consultation	For
19	Amendments to Articles Regarding Board of Directors Remuneration	For
20	Amendments to Articles Regarding the Role of the Board of Directors	For
21	Authorisation of Legal Formalities	For

Volvo AB

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	29,414	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Accounts and Reports	For
12	Allocation of Profits/Dividends	For
13	Ratification of Matti Alahuhta	For

14	Ratification of Eckhard Cordes	For
15	Ratification of Eric Elzvik	For
16	Ratification of James W. Griffith	For
17	Ratification of Martin Lundstedt	For
18	Ratification of Kathryn V. Marinello	For
19	Ratification of Martina Merz	For
20	Ratification of Hanne de Mora	For
21	Ratification of Helena Stjernholm	For
22	Ratification of Carl-Henric Svanberg	For
23	Ratification of Lars Ask (Employee Representative)	For
24	Ratification of Mats Henning (Employee Representative)	For
25	Ratification of Mikael Sällström (Employee Representative)	For
26	Ratification of Camilla Johansson (Deputy Employee Representative)	For
27	Ratification of Mari Larsson (Deputy Employee Representative)	For
28	Ratification of Martin Lundstedt (CEO)	For
29	Non-Voting Agenda Item	
30	Board Size	For
31	Number of Deputies	For
32	Directors' Fees	For
33	Elect Matti Alahuhta	For
34	Elect Eckhard Cordes	For
35	Elect Eric A. Elzvik	For
36	Elect James W. Griffith	For
37	Elect Kurt Jofs	For
38	Elect Martin Lundstedt	For
39	Elect Kathryn V. Marinello	For
40	Elect Martina Merz	For
41	Elect Hanne de Mora	For
42	Elect Helena Stjernholm	For
43	Elect Carl-Henric Svanberg	For
44	Elect Carl-Henric Svanberg as the Chair	For
45	Elect Bengt Kjell as a Nomination Committee Member	For
46	Elect Anders Oscarsson as a Nomination Committee Member	For
47	Elect Ramsay Brufer as a Nomination Committee Member	For
48	Elect Carine Smith Ihenacho as a Nomination Committee Member	For
49	Election of Chair of the Nomination Committee	For
50	Remuneration Policy	For
51	Amendments to Articles	For
52	Capital Redemption Plan	For
53	Shareholder Proposal Regarding Charitable Donations	Against
54	Non-Voting Meeting Note	

Zoom Video Communications Inc

Meeting Date	18-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	86,338	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Peter Gassner	Withhold
	1.2 Elect Eric Yuan	For
	1.3 Elect H. R. McMaster	For
2	Ratification of Auditor	For

3SBIO Inc

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	2,221,910	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Elect SU Dongmei	For
5	Elect HUANG Bin	Against
6	Elect TANG Ke	For
7	Elect WONG Lap Yan	For
8	Directors' Fees	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Authority to Issue Shares w/o Preemptive Rights	Against
11	Authority to Repurchase Shares	For

12	Authority to Issue Repurchased Shares	Against
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Aon plc		
Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,580	
Item	Proposal	Vote
1	Elect Lester B. Knight	For
2	Elect Gregory C. Case	For
3	Elect Jin-Yong Cai	For
4	Elect Jeffrey C. Campbell	For
5	Elect Fulvio Conti	For
6	Elect Cheryl A. Francis	For
7	Elect J. Michael Losh	For
8	Elect Richard B. Myers	For
9	Elect Richard C. Notebaert	For
10	Elect Gloria Santona	For
11	Elect Carolyn Y. Woo	For
12	Advisory Vote on Executive Compensation	For
13	Ratification of Auditor	For
14	Ratification of Statutory Auditor	For
15	Authority to Set Auditor's Fees	For

Ariake Japan Co. Ltd		
Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	70,200	
Item	Proposal	Vote
1	Allocation of Profits/Dividends	For
2	Elect Tomoki Tagawa	Against
3	Elect Katsutoshi Iwaki	For
4	Elect Naoki Shirakawa	For
5	Elect Yoshikazu Uchida	For
6	Elect Koichi Matsumoto	For
7	Elect Koji Iwaki	For
8	Elect Toru Nishiki as Audit Committee Director	For
9	Bonus	For

China Construction Bank Corp.		
Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	9,003,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Directors' Report	For
4	Supervisors' Report	For
5	Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	2020 Fixed Asset Investment Plan	For
8	Elect TIAN Guoli	For
9	Elect FENG Bing	For
10	Elect ZHANG Qi	For
11	Elect XU Jiandong	For
12	Elect Malcolm C. McCarthy	For
13	Elect YANG Fenglai as Supervisor	For
14	Elect LIU Huan as Supervisor	For
15	Elect BEN Shenglin as Supervisor	For
16	Appointment of Auditor and Authority to Set Fees	For
17	Limit on Charitable Donations	For
18	Capital Plan 2021-2023	For

China Traditional Chinese Medicine Holdings Co.		
Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	3,209,729	
Item	Proposal	Vote

1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect YANG Wenming	For
6	Elect WANG Kan	For
7	Elect Hailson YU Tze Shan	For
8	Elect QIN Ling	For
9	Directors' Fees	For
10	Appointment of Auditor and Authority to Set Fees	For

Concordia Financial Group Ltd.

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	42,231	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yasuyoshi Oya	For
3	Elect Yoshiyuki Oishi	For
4	Elect Tadashi Komine	For
5	Elect Yoshiaki Suzuki	For
6	Elect Mitsuru Akiyoshi	For
7	Elect Yoshinobu Yamada	For
8	Elect Mami Yoda	For
9	Elect Yoji Maekawa	For
10	Elect Mizuho Ogata	For
11	Elect Keiichiro Hashimoto	For
12	Elect Seiichi Fusamura	For

Daicel Corporation

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	12,600	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Misao Fudaba	For
4	Elect Yoshimi Ogawa	For
5	Elect Kotaro Sugimoto	For
6	Elect Yasuhiro Sakaki	For
7	Elect Akihisa Takabe	For
8	Elect Masafumi Nogimori	For
9	Elect Teisuke Kitayama	For
10	Elect Sonoko Hatchoji	For
11	Elect Toshio Asano	For
12	Elect Takeshi Furuichi	For
13	Elect Hisanori Imanaka	For
14	Elect Hideo Makuta	For

Denso Corporation

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	25,561	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Koji Arima	For
3	Elect Yasushi Yamanaka	For
4	Elect Hiroyuki Wakabayashi	For
5	Elect Sadahiro Usui	For
6	Elect Akio Toyoda	For
7	Elect George Olcott	For
8	Elect Shigeki Kushida	For
9	Elect Yuko Mitsuya	For
10	Elect Hiromi Kitagawa as Alternate Statutory Auditor	For
11	Bonus	For
12	Revision of Directors' Fees and Adoption of Restricted Stock Plan	For

Deutsche Telekom AG

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	114,792	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Non-Voting Agenda Item	
7	Allocation of Profits/Dividends	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Appointment of Auditor	For
11	Elect Michael Kaschke as Supervisory Board Member	For
12	Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	For
13	Appointment of Auditor for Interim Statements	For
14	Non-Voting Meeting Note	

Dongfeng Motor Group Co

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	4,244,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Directors' Report	For
4	Supervisors' Report	For
5	Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Allocation of Interim Dividends	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Directors' and Supervisors' Fees	For
10	Estimated Caps of Continuing Connected Transactions	For
11	Authority to Issue Shares w/o Preemptive Rights	Against

Eisai Co Ltd

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	16,226	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Haruo Naito	For
3	Elect Yasuhiko Katoh	Against
4	Elect Hirokazu Kanai	For
5	Elect Daiken Tsunoda	For
6	Elect Bruce Aronson	For
7	Elect Yutaka Tsuchiya	For
8	Elect Shuzo Kaihori	For
9	Elect Ryuichi Murata	For
10	Elect Hideyo Uchiyama	For
11	Elect Hideki Hayashi	For
12	Elect Yumiko Miwa	For

Fortinet Inc

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,761	
Item	Proposal	Vote
1	Elect Ken Xie	For
2	Elect Michael Xie	For
3	Elect Kelly Ducourty	For
4	Elect Jean Hu	For
5	Elect Ming Hsieh	Against
6	Elect William H. Neukom	For
7	Elect Christopher B. Paisley	For
8	Elect Judith Sim	For

9	Ratification of Auditor	For
10	Advisory Vote on Executive Compensation	For
11	Shareholder Proposal Regarding Right to Act by Written Consent	For
12	Shareholder Proposal Regarding Diversity and Inclusion Report	For

Hiwin Technologies Corp

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	564,125	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Capitalization of Profits and Issuance of New Shares	For
4	Non-compete Restrictions for Directors	For

Honda Motor

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	110,914	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Toshiaki Mikoshiba	Against
3	Elect Takahiro Hachigo	For
4	Elect Seiji Kuraishi	For
5	Elect Kohei Takeuchi	For
6	Elect Toshihiro Mibe	For
7	Elect Hiroko Koide	For
8	Elect Fumiya Kokubu	For
9	Elect Takanobu Ito	For

Itochu Corporation

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	94,184	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Masahiro Okafuji	For
4	Elect Yoshihisa Suzuki	For
5	Elect Tomofumi Yoshida	For
6	Elect Yuji Fukuda	For
7	Elect Fumihiko Kobayashi	For
8	Elect Tsuyoshi Hachimura	For
9	Elect Atsuko Muraki	For
10	Elect Harufumi Mochizuki	For
11	Elect Masatoshi Kawana	For
12	Elect Makiko Nakamori	For
13	Elect Makoto Kyoda as Statutory Auditor	For

Japan Airlines Company Ltd.

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	52,899	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yoshiharu Ueki	For
3	Elect Tadashi Fujita	For
4	Elect Yuji Akasaka	For
5	Elect Shinichiro Shimizu	For
6	Elect Hideki Kikuyama	For
7	Elect Ryuzo Toyoshima	For
8	Elect Yuichi Kitada	For
9	Elect Eizo Kobayashi	For
10	Elect Masatoshi Ito	For
11	Elect Sonoko Hatchoji	For
12	Elect Yasushi Suzuka	For
13	Elect Osamu Kamo	For

14	Elect Joji Okada	For
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JFE Holdings, Inc.

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	21,747	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Koji Kakigi	For
3	Elect Yoshihisa Kitano	For
4	Elect Masashi Terahata	For
5	Elect Naosuke Oda	For
6	Elect Hajime Oshita	For
7	Elect Masami Yamamoto	For
8	Elect Nobumasa Kemori	For
9	Elect Yoshiko Ando	For

Keihan Holdings Co. Ltd.

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Yoshifumi Kato	For
4	Elect Masahiro Ishimaru	For
5	Elect Tatsuya Miura	For
6	Elect Toshihiko Inachi	For
7	Elect Michio Nakano	For
8	Elect Masaya Ueno	For
9	Elect Kazutoshi Murao	For
10	Elect Shinya Hashizume	For

Kintetsu Group Holdings Co.Ltd

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	12,744	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Tetsuya Kobayashi	Against
4	Elect Yoshihiro Yasumoto	For
5	Elect Masaaki Shirakawa	For
6	Elect Hiroyuki Murai	For
7	Elect Takashi Wakai	For
8	Elect Takashi Tsuji	For
9	Elect Takahisa Kurahashi	For
10	Elect Kunie Okamoto	For
11	Elect Ryuichi Murata	Against
12	Elect Masanori Yanagi	For
13	Elect Toshihide Ogura	For
14	Elect Shiro Hara	For
15	Elect Takashi Nishimura	For
16	Elect Hirohisa Tabuchi	For
17	Elect Masahiro Maeda	For
18	Elect Kazumi Suzuki	For
19	Elect Toshiko Katayama	For
20	Elect Hitoshi Tada	For

Land and House Public Co. Ltd.

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	TH	
Share Voted	255,213	
Item	Proposal	Vote
1	Meeting Minutes	For
2	Results of Operations	For
3	Accounts and Reports	For

4	Acknowledgement of Interim Dividends	For
5	Elect Adisorn Thananan-narapool	Against
6	Elect Piphob Veraphong	Against
7	Elect Bundit Pitaksit	For
8	Directors' Fees	Against
9	Appointment of Auditor and Authority to Set Fees	For
10	Transaction of Other Business	Against
11	Non-Voting Meeting Note	
12	Non-Voting Meeting Note	

Marubeni Corporation

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	114,521	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	For
3	Elect Fumiya Kokubu	For
4	Elect Ichiro Takahara	For
5	Elect Masumi Kakinoki	For
6	Elect Mutsumi Ishizuki	For
7	Elect Kenichiro Oikawa	For
8	Elect Takayuki Furuya	For
9	Elect Takao Kitabata	For
10	Elect Kyohei Takahashi	For
11	Elect Yuri Okina	For
12	Elect Takashi Hatchoji	For
13	Elect Masato Kitera	For
14	Elect Yoichi Kikuchi	For
15	Elect Shigeru Nishiyama	For
16	Directors' Fees	For

Midland Holdings Ltd.

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	BM	
Share Voted	3,886,134	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Elect CHEUNG Kam Shing	For
5	Elect Dennis WONG Wing Cheung	For
6	Elect Ted HO Kwan Tat	Against
7	Directors' Fees	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Repurchase Shares	For
10	Authority to Issue Shares w/o Preemptive Rights	For

Mitsubishi Corporation

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	92,886	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Ken Kobayashi	For
4	Elect Takehiko Kakiuchi	For
5	Elect Kazuyuki Masu	For
6	Elect Shinya Yoshida	For
7	Elect Akira Murakoshi	For
8	Elect Masakazu Sakakida	For
9	Elect Akihiko Nishiyama	For
10	Elect Akitaka Saiki	For
11	Elect Tsuneyoshi Tatsuoaka	For
12	Elect Shunichi Miyanaga	For
13	Elect Sakie Akiyama	For
14	Elect Yasuko Takayama	For
15	Elect Rieko Sato @ Rieko Kamada	For

16	Elect Takeshi Nakao	For
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Mitsui & Co. Ltd

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	105,130	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Masami Iijima	For
4	Elect Tatsuo Yasunaga	For
5	Elect Yukio Takebe	For
6	Elect Takakazu Uchida	For
7	Elect Kenichi Hori	For
8	Elect Hirotsu Fujiwara	For
9	Elect Yoshio Kometani	For
10	Elect Shinichiro Omachi	For
11	Elect Miki Yoshikawa	For
12	Elect Izumi Kobayashi	For
13	Elect Jenifer Rogers	For
14	Elect Samuel Walsh	For
15	Elect Takeshi Uchiyamada	For
16	Elect Masako Egawa	For

New World Development Co. Ltd.

Meeting Date	19-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	Hong Kong	
Share Voted	2,763,334	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Share Consolidation	For

New World Development Co. Ltd.

Meeting Date	19-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	Hong Kong	
Share Voted	656,418	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Share Consolidation	For

New World Development Co. Ltd.

Meeting Date	19-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	Hong Kong	
Share Voted	3,419,752	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Services Group Master Services Agreement	Against

Nitto Denko Corporation

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	13,353	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Bonus	For
4	Elect Hideo Takasaki	For
5	Elect Nobuhiro Todokoro	For
6	Elect Yosuke Miki	For
7	Elect Yasuhiro Iseyama	For
8	Elect Yoichiro Furuse	For
9	Elect Takashi Hatchoji	For
10	Elect Tamio Fukuda	For

11	Elect Lai Yong Wong	For
12	Elect Masashi Teranishi	For
13	Elect Mitsuhide Shiraki	For
14	Directors' Fees	For

Renault S.A.

Meeting Date	19-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	3,173	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Presentation of the Report on Profit Sharing Securities	For
9	Special Auditors Report on Regulated Agreements	For
10	Ratification of the Co-option of Joji Tagawa	For
11	Reappointment of Auditor (KPMG)	For
12	Appointment of Auditor (Mazars)	For
13	Remuneration Report	For
14	Remuneration of Jean-Dominique Senard, Chair	For
15	Remuneration of Thierry Bolloré, CEO	For
16	Remuneration of Clotilde Delbos, Acting CEO	For
17	Remuneration Policy (Chair)	For
18	Remuneration Policy (CEO)	For
19	Remuneration Policy (Acting CEO)	For
20	Remuneration Policy (Board of Directors)	For
21	Authority to Repurchase and Reissue Shares	For
22	Authority to Cancel Shares and Reduce Capital	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
25	Authority to Issue Shares Through Private Placement	For
26	Authority to Increase Capital in Case of Exchange Offers	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	For
28	Authority to Increase Capital Through Capitalisations	For
29	Employee Stock Purchase Plan	For
30	Amendments to Articles Regarding Employee Representatives	For
31	Amendments to Article Regarding Supplementary Auditors	For
32	Authorisation of Legal Formalities	For

Resona Holdings, Inc.

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	167,671	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Kazuhiro Higashi	For
3	Elect Masahiro Minami	For
4	Elect Mikio Noguchi	For
5	Elect Takahiro Kawashima	For
6	Elect Mitsudo Urano	For
7	Elect Tadamitsu Matsui	For
8	Elect Hidehiko Sato	For
9	Elect Chiharu Baba	For
10	Elect Kimie Iwata	For
11	Elect Setsuko Egami @ Setsuko Kusumoto	For

Sands China Ltd

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	1,364,107	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For

4	Elect Sheldon G. Adelson	Against
5	Elect Charles D. Forman	For
6	Elect Victor Patrick Hoog Antink	For
7	Directors' Fees	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Repurchase Shares	For
10	Authority to Issue Shares w/o Preemptive Rights	Against
11	Authority to Issue Repurchased Shares	Against
12	Amendment to Service Contract of Wilfred WONG Ying Wai	For

Semen Indonesia Tbk

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Indonesia	
Share Voted	7,024,900	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Partnership and Community Development Program Report	For
3	Allocation of Profits/Dividends	For
4	Directors' and Commissioners' Fees	Against
5	Appointment of Auditor and Authority to Set Fees	Against
6	Resignation of Commissioners	For

Shizuoka Bank Ltd.

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	22,157	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Katsunori Nakanishi	For
4	Elect Hisashi Shibata	For
5	Elect Minoru Yagi	For
6	Elect Hidehito Iio	For
7	Elect Koichi Kiyokawa	For
8	Elect Yoshihiro Nagasawa	For
9	Elect Kumi Fujisawa @ Kumi Kakuda	For
10	Elect Motoshige Ito	For
11	Elect Kazuto Tsubouchi	For
12	Elect Mitsuru Kobayashi	For
13	Elect Isamu Nakamura	Against
14	Adoption of Restricted Stock Plan	For
15	Performance-Linked Compensation for Inside Directors	For

Slack Technologies Inc

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	45,626	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Stewart Butterfield	Withhold
	1.2 Elect John O'Farrell	Withhold
2	Ratification of Auditor	For

Sumitomo Corporation

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	71,665	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Kuniharu Nakamura	For
4	Elect Masayuki Hyodo	For
5	Elect Toshikazu Nambu	For
6	Elect Hideki Yamano	For
7	Elect Takayuki Seishima	For
8	Elect Masaru Shiomi	For
9	Elect Nobuyoshi Ehara	For

10	Elect Koji Ishida	For
11	Elect Kimie Iwata	For
12	Elect Hisashi Yamazaki	For
13	Elect Akiko Ide	For
14	Elect Toshio Nagai	For
15	Elect Yoshitaka Kato	For
16	Bonus	For

Sysmex Corporation

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	10,955	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Hisashi Ietsugu	Against
4	Elect Yukio Nakajima	For
5	Elect Kaoru Asano	For
6	Elect Kenji Tachibana	For
7	Elect Junzo Yamamoto	For
8	Elect Iwane Matsui	For
9	Elect Hiroshi Kanda	For
10	Elect Masayo Takahashi	For
11	Elect Kazuo Ota	For
12	Elect Yukitoshi Kamao	Against
13	Elect Kazumasa Hashimoto	For
14	Elect Michihide Iwasa	For

Taiyo Nippon Sanso Corporation

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Shift to Holding Company	For
4	Amendments to Articles	For
5	Elect Yujiro Ichihara	Against
6	Elect Toshihiko Hamada	For
7	Elect Kenji Nagata	For
8	Elect Kazuyuki Futamata	For
9	Elect Thomas Scott Kallman	For
10	Elect Eduardo Gil Elejoste	For
11	Elect Akio Yamada	For
12	Elect Mitsuhiro Katsumaru	For
13	Elect Hidefumi Date	For
14	Elect Masahiro Osada	Against
15	Elect Kazuya Kobayashi	Against

Teijin Ltd

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	6,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Jun Suzuki	For
3	Elect Yoshihisa Sonobe	For
4	Elect Akihisa Nabeshima	For
5	Elect Toshiya Koyama	For
6	Elect Eiji Ogawa	For
7	Elect Fumio Ohtsubo	For
8	Elect Yukako Uchinaga	For
9	Elect Yoichi Suzuki	For
10	Elect Masaru Onishi	For
11	Elect Akio Nakaishi	For
12	Elect Jun Arima	For

Telekomunikasi

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Indonesia	
Share Voted	75,253,250	
Item	Proposal	Vote
1	Annual Report	For
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Directors' and Commissioners' Fees	Against
5	Appointment of Auditor and Authority to Set Fees	Against
6	Election of Directors and/or Commissioners	Against

Zenkoku Hoshu Co Ltd

Meeting Date	19-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	24,095	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Eiji Ishikawa	For
4	Elect Takashi Yamaguchi	For
5	Elect Yuichi Aoki	For
6	Elect Keiichi Asada	For
7	Elect Masahito Kamijo	For
8	Elect Yoshiro Nagashima	For
9	Elect Tomoe Imado	For
10	Elect Mamoru Fujino	For
11	Elect Takafumi Sato	For
12	Elect Hidehiko Suzuki	Against
13	Elect Eri Itagaki	For

Sundrug Co Ltd

Meeting Date	20-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,700	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Tatsuhiro Saitsu	For
4	Elect Hiroshi Sadakata	For
5	Elect Naoki Tada	For
6	Elect Takashi Tada	For
7	Elect Nobuhiko Sugiura	For
8	Elect Masato Matsumoto	For
9	Elect Tomoko Tsuji	For
10	Elect Tetsuro Ozawa	For
11	Elect Kazuma Shinohara	For

Emaar Properties

Meeting Date	21-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	AE	
Share Voted	2,123,376	
Item	Proposal	Vote
1	Directors' Report	For
2	Auditor's Report	For
3	Financial Statements	For
4	Directors' Fees	For
5	Ratification of Board Acts	For
6	Ratification of Auditor's Acts	For
7	Appointment of Auditor and Authority to Set Fees	For
8	Board Transactions	For
9	Charitable Donations	For
10	Amendments to Article 39	For
11	Amendments to Article 46	For
12	Amendments to Article 57	For
13	Non-Voting Meeting Note	

Bandai Namco Holdings Inc

Meeting Date	22-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	14,644	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Mitsuaki Taguchi	For
4	Elect Masaru Kawaguchi	For
5	Elect Shuji Otsu	For
6	Elect Yuji Asako	For
7	Elect Yasuo Miyakawa	For
8	Elect Hitoshi Hagiwara	For
9	Elect Kazumi Kawashiro	For
10	Elect Makoto Asanuma	For
11	Elect Yuzuru Matsuda	For
12	Elect Satoko Kuwabara	For
13	Elect Mikiharu Noma	For
14	Elect Koichi Kawana	For

China Feihe Limited

Meeting Date	22-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	KY	
Share Voted	1,009,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Elect LENG Youbin	For
5	Elect LIU Hua	For
6	Elect CAI Fangliang	For
7	Elect LIU Shenghui	For
8	Elect Judy Fong-Yee TU	For
9	Elect CHEUNG Kwok Wah	For
10	Elect GAO Yu	For
11	Elect Kingsley CHAN Kwok King	For
12	Elect LIU Jinping	For
13	Elect SONG Jianwu	For
14	Elect FAN Yonghong	For
15	Elect Jacques Maurice Laforge	For
16	Directors' Fees	For
17	Appointment of Auditor and Authority to Set Fees	For
18	Authority to Repurchase Shares	For
19	Authority to Issue Shares w/o Preemptive Rights	Against
20	Authority to Issue Repurchased Shares	Against
21	Adoption of 2020 Share Option Scheme	Against
22	Non-Voting Meeting Note	
23	Non-Voting Meeting Note	

Dai-ichi Life Holdings Inc

Meeting Date	22-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	71,994	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Koichiro Watanabe	For
4	Elect Seiji Inagaki	For
5	Elect Shigeo Tsuyuki	For
6	Elect Hideo Teramoto	For
7	Elect Satoru Tsutsumi	For
8	Elect Kenji Sakurai	For
9	Elect Tetsuya Kikuta	For
10	Elect George Olcott	For
11	Elect Koichi Maeda	For
12	Elect Yuriko Inoue	For
13	Elect Yasushi Shingai	For
14	Elect Morinobu Nagahama	For
15	Elect Fusakazu Kondo	For

16	Elect Rieko Sato @ Rieko Kamada	For
17	Elect Shu Ungyong	For
18	Elect Koichi Masuda	For
19	Elect Fumiaki Tsuchiya as Alternate Audit Committee Director	For

Fujitsu Limited

Meeting Date	22-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	14,246	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Takahito Tokita	For
3	Elect Hidenori Furuta	For
4	Elect Takeshi Isobe	For
5	Elect Masami Yamamoto	For
6	Elect Jun Yokota	For
7	Elect Chiaki Mukai	For
8	Elect Atsushi Abe	For
9	Elect Yoshiko Kojo @ Yoshiko Kugu	For
10	Elect Scott Callon	For
11	Elect Megumi Yamamuro	For
12	Elect Hideo Makuta	For
13	Elect Koichi Namba as Alternate Statutory Auditor	For

Genting Bhd

Meeting Date	22-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Malaysia	
Share Voted	1,636,600	
Item	Proposal	Vote
1	Allocation of Profits/Dividends	For
2	Directors' Fees for FY 2019	For
3	Directors' Benefits for 2020-2021	For
4	Elect FOONG Cheng Yuen	For
5	Elect R. Thillainathan	Against
6	Elect TAN Kong Han	For
7	Appointment of Auditor and Authority to Set Fees	For
8	Authority to Issue Shares w/o Preemptive Rights	For
9	Authority to Repurchase and Reissue Shares	For
10	Related Party Transactions	For

Genting Malaysia Berhad

Meeting Date	22-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Malaysia	
Share Voted	5,868,463	
Item	Proposal	Vote
1	Allocation of Profits/Dividends	For
2	Directors' Fees	For
3	Directors' Benefits	For
4	Elect LIM Kok Thay	For
5	Elect Mohd Zahidi bin Zainuddin	Against
6	Elect TEO Eng Siong	For
7	Elect LEE Choong Yan	Against
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Issue Shares w/o Preemptive Rights	For
10	Authority to Repurchase and Reissue Shares	For
11	Related Party Transactions	For

Hino Motors Ltd

Meeting Date	22-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	10,600	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yasuhiko Ichihashi	Against
3	Elect Yoshio Shimo	For
4	Elect Ichiro Hisada	For
5	Elect Taketo Nakane	For

6	Elect Shinichi Sato	For
7	Elect Toshitaka Hagiwara	For
8	Elect Motokazu Yoshida	For
9	Elect Koichi Muto	For
10	Elect Shigeki Terashi	For
11	Elect Iwao Kimura	Against
12	Elect Tomoko Inoue @ Tomoko Okazaki	For
13	Elect Masahiro Nakajima	Against
14	Elect Katsuya Natori as Alternate Statutory Auditor	For

International Seaways Inc

Meeting Date	22-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	35,883	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Douglas D. Wheat	For
	1.2 Elect Timothy J. Bernlohr	For
	1.3 Elect Ian T. Blackley	For
	1.4 Elect Randee E. Day	For
	1.5 Elect David I. Greenberg	For
	1.6 Elect Joseph I. Kronsberg	Withhold
	1.7 Elect Ty E. Wallach	For
	1.8 Elect Gregory A. Wright	For
	1.9 Elect Lois K. Zabrocky	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For
4	Approval of the 2020 Director Incentive Compensation Plan	For
5	Approval of the 2020 Incentive Compensation Plan	For

NEC Corporation

Meeting Date	22-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	18,128	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Nobuhiro Endo	For
3	Elect Takashi Niino	For
4	Elect Takayuki Morita	For
5	Elect Norihiko Ishiguro	For
6	Elect Hajime Matsukura	For
7	Elect Motoo Nishihara	For
8	Elect Kaoru Seto	For
9	Elect Noriko Iki	For
10	Elect Masatoshi Ito	For
11	Elect Kuniharu Nakamura	For
12	Elect Jun Ota	For
13	Elect Masami Nitta as Statutory Auditor	For

Seven Bank Ltd.

Meeting Date	22-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	1,446,800	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	For
3	Elect Kensuke Futagoishi	For
4	Elect Yasuaki Funatake	For
5	Elect Katsuhiro Goto	For
6	Elect Makoto Kigawa	For
7	Elect Toshihiko Itami	For
8	Elect Koichi Fukuo	For
9	Elect Yukiko Kuroda @ Yukiko Matsumoto	For
10	Elect Kazuhiko Ishiguro as Statutory Auditor	Against
11	Elect Chieko Eda as Alternate Statutory Auditor	For
12	Trust Type Equity Plan	For

Sompo Holdings Inc.

Meeting Date	22-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	21,999	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Kengo Sakurada	For
4	Elect Shinji Tsuji	For
5	Elect Hidenori Hanada	For
6	Elect Sawako Nohara	For
7	Elect Scott T. Davis	For
8	Elect Kazuhiro Higashi	For
9	Elect Takashi Nawa	For
10	Elect Misuzu Shibata	For
11	Elect Naoki Yanagida	For
12	Elect Hideyo Uchiyama	For
13	Elect Atsuko Muraki	For
14	Elect Isao Endo	For

Swire Properties Limited

Meeting Date	22-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	14,988	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Elect Lily CHENG Kai Lai	For
4	Elect Raymond LIM Siang Keat	For
5	Elect Michelle LOW Mei Shuen	Against
6	Elect WU May Yihong	Against
7	Elect Tak Kwan Thomas CHOI	For
8	Elect Jinlong Wang	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Authority to Repurchase Shares	For
11	Authority to Issue Shares w/o Preemptive Rights	Against

Tokyo Century Corporation

Meeting Date	22-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	1,825	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Shunichi Asada	For
5	Elect Makoto Nogami	For
6	Elect Masataka Yukiya	For
7	Elect Yoshinori Shimizu	For
8	Elect Masao Yoshida	For
9	Elect Yukito Higaki	For
10	Elect Akio Nakamura	For
11	Elect Toshio Asano	For
12	Elect Akihiko Okada	For
13	Elect Keiichiro Ogushi	For
14	Elect Koichi Baba	For
15	Elect Osamu Tamano	For
16	Elect Seiichi Mizuno	For
17	Elect Ko Nakagawa	For
18	Elect Toshihito Tamba	For
19	Elect Futoshi Okada as Statutory Auditor	For
20	Elect Toshiniko Iwanaga as Alternate Statutory Auditor	For
21	Appointment of Auditor	For

Acom Co Ltd

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	24,500	

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Shigeyoshi Kinoshita	Against
4	Elect Kaoru Wachi	For
5	Elect Masataka Kinoshita	For
6	Elect Tomomi Uchida	For
7	Elect Naoki Hori	For
8	Elect Takashi Kiribuchi	For

BlackBerry Ltd

Meeting Date	23-Jun-2020
Meeting Type	Mix Meeting Agenda
Country	CA
Share Voted	7,700

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect John Chen	For
3	Elect Michael A. Daniels	For
4	Elect Timothy Dattels	For
5	Elect Lisa Disbrow	For
6	Elect Richard Lynch	For
7	Elect Laurie Smaldone Alsup	For
8	Elect Barbara Stymiest	For
9	Elect V. Prem Watsa	For
10	Elect Wayne Wouters	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Equity Incentive Plan Renewal	Against
13	Renewal of the Deferred Share Unit Plan	For
14	Amendment to the Employee Share Purchase Plan	For
15	Advisory Vote on Executive Compensation	Against
16	Non-Voting Agenda Item	
17	Frequency of Advisory Vote on Executive Compensation: Approve 1 Year	For
18	Frequency of Advisory Vote on Executive Compensation: Approve 2 Years	
19	Frequency of Advisory Vote on Executive Compensation: Approve 3 Years	

Carmax Inc

Meeting Date	23-Jun-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	3,129

Item	Proposal	Vote
1	Elect Peter J. Bensen	For
2	Elect Ronald E. Blaylock	For
3	Elect Sona Chawla	For
4	Elect Thomas J. Folliard	For
5	Elect Shira D. Goodman	Against
6	Elect Robert J. Hombach	For
7	Elect David W. McCreight	For
8	Elect William D. Nash	For
9	Elect Mark F. O'Neil	For
10	Elect Pietro Satriano	For
11	Elect Marcella Shinder	For
12	Elect Mitchell D. Steenrod	For
13	Ratification of Auditor	For
14	Advisory Vote on Executive Compensation	For
15	Amendment to the 2002 Stock Incentive Plan	For

Central Japan Railway Co

Meeting Date	23-Jun-2020
Meeting Type	Annual Meeting Agenda
Country	Japan
Share Voted	9,462

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Kohei Tsuge	Against
4	Elect Shin Kaneko	For
5	Elect Yoshiki Suyama	For
6	Elect Shunichi Kosuge	For
7	Elect Mamoru Uno	For

8	Elect Mamoru Tanaka	For
9	Elect Takanori Mizuno	For
10	Elect Atsuhito Mori	For
11	Elect Shunsuke Niwa	For
12	Elect Hiroshi Suzuki	For
13	Elect Takayuki Oyama	For
14	Elect Hajime Kobayashi	For
15	Elect Torkel Patterson	For
16	Elect Takashi Saeki	For
17	Elect Haruo Kasama	For
18	Elect Taku Oshima	For
19	Elect Tatsuhiko Yamada as Statutory Auditor	For

China Merchants Bank

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	867,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Directors' Report	For
4	Supervisors' Report	For
5	Annual Report	For
6	Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Report on 2019 Related Party Transactions	For
10	Mid-Term Capital Management Plan	For
11	Extension of the Validity Period of Financial Bonds	For
12	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	Against

East Japan Railway Company

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	18,912	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Tetsuro Tomita	Against
5	Elect Yuji Fukasawa	For
6	Elect Fumihisa Nishino	For
7	Elect Tadao Maekawa	For
8	Elect Tomomichi Ota	For
9	Elect Ryoji Akaishi	For
10	Elect Yoichi Kise	For
11	Elect Kiwamu Sakai	For
12	Elect Motoshige Ito	For
13	Elect Reiko Amano	For
14	Elect Masaki Sakuyama	Against
15	Elect Hiroko Kawamoto	For
16	Elect Seishi Kanetsuki as Statutory Auditor	For

GlobalWafers Co. Ltd.

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	527,386	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Amendments to Procedural Rules-Endorsement and Guarantees	Against
5	Elect CHIU Hsien-Chin as Independent Director	For

Hitachi Metals Ltd

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	

Share Voted	6,100	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Kenichi Nishiie	For
3	Elect Makoto Uenoyama	For
4	Elect Toshiko Oka	For
5	Elect Koichi Fukuo	For
6	Elect Mitsuaki Nishiyama	Against
7	Elect Mamoru Morita	For

Hon Hai Precision Industry

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	113,707	
Item	Proposal	Vote
1	Non-Voting Agenda Item	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Accounts and Reports	For
8	Allocation of Profits/Dividends	For
9	Amendments to Articles	For
10	Non-Voting Agenda Item	

Hon Hai Precision Industry

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	2,305,000	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For

Kikkoman Corporation

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	12,455	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Yuzaburo Mogi	Against
4	Elect Noriaki Horikiri	For
5	Elect Koichi Yamazaki	For
6	Elect Shozaburo Nakano	For
7	Elect Masanao Shimada	For
8	Elect Osamu Mogi	For
9	Elect Asahi Matsuyama	For
10	Elect Toshihiko Fukui	For
11	Elect Mamoru Ozaki	For
12	Elect Takeo Inokuchi	For
13	Elect Masako Iino	For
14	Elect Koichi Mori as Statutory Auditor	Against
15	Elect Kazuyoshi Endo as Alternate Statutory Auditor	For
16	Directors' Fees	For

Kyushu Railway Company

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	9,255	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Koji Karaike	For
4	Elect Toshihiko Aoyagi	For
5	Elect Ryuji Tanaka	For

6	Elect Yoji Furumiya	For
7	Elect Toshihiro Mori	For
8	Elect Hiroyuki Fukunaga	For
9	Elect Masayoshi Nuki	Against
10	Elect Izumi Kuwano	Against
11	Elect Toshihide Ichikawa	For
12	Elect Shinji Asatsuma	For
13	Elect Kuniko Muramatsu	For
14	Elect Eiichi Kuga	For
15	Elect Masaya Hirokawa	For
16	Elect Kazuhide Ide	For
17	Elect Yasunori Eto	For
18	Shareholder Proposal Regarding Operational Disclosure	Against
19	Shareholder Proposal Regarding Election of Fumiyo Takei	For
20	Shareholder Proposal Regarding Election of Daizo Motoyoshi	For
21	Shareholder Proposal Regarding Election of Yoshiko Nagao	For

Mandom Corporation

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	355,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Motonobu Nishimura	For
4	Elect Shinichiro Koshiba	For
5	Elect Yasuaki Kameda	For
6	Elect Takeshi Hibi	For
7	Elect Ken Nishimura	For
8	Elect Reiko Nakayama	For
9	Elect Shigeki Suzuki	For
10	Elect Hitoshi Tanii	For
11	Elect Takehiko Ikehata	Against
12	Elect Masahiro Nishio	For

Michelin (CGDE)-B

Meeting Date	23-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	3,069	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Consolidated Accounts and Reports	For
8	Special Auditors Report on Regulated Agreements	For
9	Authority to Repurchase and Reissue Shares	For
10	Remuneration Policy (Managers)	For
11	Remuneration Policy (Supervisory Board)	For
12	Remuneration Report	For
13	Remuneration of Florent Menegaux, General Managing Partner, and CEO since May 17, 2019	For
14	Remuneration of Yves Chapot, General Manager	For
15	Remuneration of Jean-Dominique Senard, CEO and General Managing Partner until May 17, 2019	For
16	Remuneration of Michel Rollier, Supervisory Board Chair	For
17	Elect Anne-Sophie de La Bigne	For
18	Elect Jean-Pierre Duprieu	For
19	Elect Patrick de la Chevardière	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	For
23	Greenshoe	For
24	Authority to Increase Capital Through Capitalisations	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	For
26	Employee Stock Purchase Plan	For
27	Global Ceiling on Capital Increases and Debt Issuances	For
28	Authority to Cancel Shares and Reduce Capital	For
29	Authority to Issue Restricted Shares	For

30	Amendments to Articles Regarding Employee Representatives	For
31	Authorisation of Legal Formalities	For

Mitsui O S K Lines Ltd.

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	11,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Junichiro Ikeda	For
4	Elect Takeshi Hashimoto	For
5	Elect Akihiko Ono	For
6	Elect Takashi Maruyama	For
7	Elect Toshiaki Tanaka	For
8	Elect Hideto Fujii	For
9	Elect Etsuko Katsu	For
10	Elect Masaru Onishi	For
11	Elect Atsuji Toda as Alternate Statutory Auditor	For
12	Equity Compensation Plan	For

Nippon Telegraph & Telephone Corp.

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	89,522	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Hiromichi Shinohara	For
4	Elect Jun Sawada	For
5	Elect Akira Shimada	For
6	Elect Naoki Shibutani	For
7	Elect Katsuhiko Shirai	For
8	Elect Sadayuki Sakakibara	For
9	Elect Ken Sakamura	For
10	Elect Keiko Takegawa	For
11	Elect Kanae Takahashi as Statutory Auditor	For

Nomura Holdings

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	205,220	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Koji Nagai	For
3	Elect Kentaro Okuda	For
4	Elect Toshimo Morita	For
5	Elect Hisato Miyashita	For
6	Elect Hiroshi Kimura	For
7	Elect Kazuhiko Ishimura	For
8	Elect Noriaki Shimazaki	For
9	Elect Mari Sono	For
10	Elect Michael LIM Choo San	For
11	Elect Laura S. Unger	For

Nomura Real Estate Holdings Inc

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	5,300	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles - Change in Size of Board of Audit Committee Directors	For
3	Elect Atsushi Yoshikawa	Against
4	Elect Eiji Kutsukake	For
5	Elect Seiichi Miyajima	For
6	Elect Toshiaki Seki	For
7	Elect Makoto Haga	For

8	Elect Tetsuro Higashi	For
9	Elect Shoichi Nagamatsu	For
10	Elect Tetsu Takahashi as Audit Committee Director	For
11	Audit Committee Directors' Fees	For

Omron Corporation

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	14,644	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Fumio Tateishi	For
4	Elect Yoshihito Yamada	For
5	Elect Kiichiro Miyata	For
6	Elect Koji Nitto	For
7	Elect Satoshi Ando	For
8	Elect Eizo Kobayashi	For
9	Elect Takehiro Kamigama	For
10	Elect Izumi Kobayashi	For
11	Elect Hideyo Uchiyama as Statutory Auditor	For
12	Elect Toru Watanabe as Alternate Statutory Auditor	For

Orpea

Meeting Date	23-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	779	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports; Non Tax-Deductible Expenses	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits	For
7	Special Auditors Report on Regulated Agreements	For
8	Elect Laure Baume-Brunel	For
9	Elect Moritz Krautkrämer	For
10	Elect Corine de Bilbao	For
11	Elect Pascale Richetta	For
12	Remuneration Report	For
13	Remuneration of Philippe Charrier, Chair	For
14	Remuneration of Yves Le Masne, CEO	For
15	Remuneration of Jean-Claude Brdenk, Deputy CEO	For
16	Directors' Fees	For
17	Remuneration Policy (Board of Directors)	For
18	Remuneration Policy (Chair)	For
19	Remuneration Policy (CEO)	For
20	Remuneration Policy (Deputy CEO)	For
21	Appointment of Auditor	For
22	Authority to Repurchase and Reissue Shares	Against
23	Authority to Cancel Shares and Reduce Capital	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Against
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
27	Greenshoe	Against
28	Authority to Set Offering Price of Shares	Against
29	Authority to Increase Capital in Consideration for Contributions In Kind	Against
30	Authority to Increase Capital Through Capitalisations	Against
31	Authority to Issue Performance Shares	For
32	Employee Stock Purchase Plan	For
33	Amendments to Articles Regarding Company Purpose	For
34	Amendments to Articles Regarding Corporate Headquarters	For
35	Amendments to Articles Regarding Shareholder Disclosure	Against
36	Adoption of New Articles	Against
37	Textual References Applicable in Case of Regulation Updates	For
38	Authorisation of Legal Formalities	For

PJSC Lukoil

Meeting Date	23-Jun-2020	
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Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	47,997	
Item	Proposal	Vote
1	Accounts and Reports; Allocation of Profits/Dividends	For
2	Elect Vagit Y. Alekperov	Abstain
3	Elect Victor V. Blazheev	Abstain
4	Elect Toby T. Gati	For
5	Elect Ravil U. Maganov	Abstain
6	Elect Roger Munnings	For
7	Elect Nikolai M. Nikolaev	Abstain
8	Elect Pavel Teplukhin	For
9	Elect Leonid A. Fedun	Abstain
10	Elect Lyubov N. Khoba	Abstain
11	Elect Sergei D. Shatalov	For
12	Elect Wolfgang Schüssel	For
13	Directors' Fees (FY2019)	For
14	Directors' Fees (FY2020)	For
15	Appointment of Auditor	For
16	D&O Insurance	For

PJSC Lukoil

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Russia	
Share Voted	180,204	
Item	Proposal	Vote
1	Accounts and Reports; Allocation of Profits/Dividends	For
2	Non-Voting Agenda Item	
3	Elect Vagit Y. Alekperov	Abstain
4	Elect Victor V. Blazheev	Abstain
5	Elect Toby T. Gati	For
6	Elect Ravil U. Maganov	Abstain
7	Elect Roger Munnings	For
8	Elect Nikolai M. Nikolaev	Abstain
9	Elect Pavel Teplukhin	For
10	Elect Leonid A. Fedun	Abstain
11	Elect Lyubov N. Khoba	Abstain
12	Elect Sergei D. Shatalov	For
13	Elect Wolfgang Schüssel	For
14	Directors' Fees (FY2019)	For
15	Directors' Fees (FY2020)	For
16	Appointment of Auditor	For
17	D&O Insurance	For
18	Non-Voting Meeting Note	
19	Non-Voting Meeting Note	

PJSC Lukoil

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Russia	
Share Voted	844	
Item	Proposal	Vote
1	Accounts and Reports; Allocation of Profits/Dividends	For
2	Non-Voting Agenda Item	
3	Elect Vagit Y. Alekperov	Abstain
4	Elect Victor V. Blazheev	Abstain
5	Elect Toby T. Gati	For
6	Elect Ravil U. Maganov	Abstain
7	Elect Roger Munnings	For
8	Elect Nikolai M. Nikolaev	Abstain
9	Elect Pavel Teplukhin	For
10	Elect Leonid A. Fedun	Abstain
11	Elect Lyubov N. Khoba	Abstain
12	Elect Sergei D. Shatalov	For
13	Elect Wolfgang Schüssel	For
14	Directors' Fees (FY2019)	For
15	Directors' Fees (FY2020)	For
16	Appointment of Auditor	For
17	D&O Insurance	For
18	Non-Voting Meeting Note	

PJSC Lukoil

Meeting Date	23-Jun-2020
Meeting Type	Annual Meeting Agenda
Country	United States
Share Voted	47,997

Item	Proposal	Vote
1	Accounts and Reports; Allocation of Profits/Dividends	For
2	Elect Vagit Y. Alekperov	Abstain
3	Elect Victor V. Blazheev	Abstain
4	Elect Toby T. Gati	For
5	Elect Ravil U. Maganov	Abstain
6	Elect Roger Munnings	For
7	Elect Nikolai M. Nikolaev	Abstain
8	Elect Pavel Teplukhin	For
9	Elect Leonid A. Fedun	Abstain
10	Elect Lyubov N. Khoba	Abstain
11	Elect Sergei D. Shatalov	For
12	Elect Wolfgang Schüssel	For
13	Directors' Fees (FY2019)	For
14	Directors' Fees (FY2020)	For
15	Appointment of Auditor	For
16	D&O Insurance	For

Sekisui Chemical Co. Ltd.

Meeting Date	23-Jun-2020
Meeting Type	Annual Meeting Agenda
Country	Japan
Share Voted	20,670

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Teiji Koge	For
4	Elect Keita Kato	For
5	Elect Yoshiyuki Hirai	For
6	Elect Toshiyuki Kamiyoshi	For
7	Elect Futoshi Kamiwaki	For
8	Elect Hiroyuki Taketomo	For
9	Elect Ikusuke Shimizu	For
10	Elect Yutaka Kase	For
11	Elect Hiroshi Oeda	For
12	Elect Yoko Ishikura @ Yoko Kurita	For
13	Elect Toshitaka Fukunaga as Statutory Auditor	For

Shanghai Pharmaceuticals Holding Co. Ltd.

Meeting Date	23-Jun-2020
Meeting Type	Other Meeting Agenda
Country	China
Share Voted	2,706,700

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	Against

Shanghai Pharmaceuticals Holding Co. Ltd.

Meeting Date	23-Jun-2020
Meeting Type	Annual Meeting Agenda
Country	China
Share Voted	2,706,700

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Annual Report	For
3	Directors' Report	For
4	Supervisors' Report	For
5	Accounts and Reports	For
6	Profit Distribution Plan 2019	For
7	Appointment of Auditor and Authority to Set Fees	For
8	Authority to Give Guarantees	Against
9	Authority to Issue Debt Financing Products	For
10	Satisfaction of the Conditions for Issuing Corporate Bonds	For
11	Face Value of Bonds and Scale	For

12	Issuing Price	For
13	Variety and Term of Bonds	For
14	Way of Principal and Interest Repayment	For
15	Way of Issuance	For
16	Target of Issuance	For
17	Use of Proceeds	For
18	Guarantees	For
19	Credit Standing and Measures to Guarantee Repayment	For
20	Way of Underwriting	For
21	Listing Arrangements	For
22	Validity Period	For
23	Authorization for the Executive Committee of the Board	For
24	Centralized Registration of Different Types of Debt Financing Instruments	Against
25	Authority to Issue A and/or H Shares w/o Preemptive Rights	Against
26	Amendments to Articles	Against

Shionogi & Co. Ltd.

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	18,917	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Isao Teshirogi	For
4	Elect Takuko Sawada	For
5	Elect Keiichi Ando	For
6	Elect Hiroshi Ozaki	Against
7	Elect Fumi Takatsuki	For
8	Elect Ikuo Kato	For
9	Elect Shuichi Okuhara	For

Sony Financial Holdings Inc

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	342,400	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Masashi Oka	For
4	Elect Hiroaki Kiyomiya	For
5	Elect Hiroyuki Tsubota	For
6	Elect Hiroki Totoki	For
7	Elect Shiro Kambe	For
8	Elect Naomi Matsuoka	For
9	Elect Shiro Kuniya	For
10	Elect Takatoshi Ito	For
11	Elect Shogo Ikeuchi	For
12	Elect Kaoru Takahashi	For
13	Elect Takaharu Saegusa as Alternate Statutory Auditor	For

Subaru Corporation

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	39,629	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Yasuyuki Yoshinaga	For
4	Elect Tomomi Nakamura	For
5	Elect Kazuo Hosoya	For
6	Elect Toshiaki Okada	For
7	Elect Yoichi Kato	For
8	Elect Tetsuo Onuki	For
9	Elect Yasuyuki Abe	For
10	Elect Natsunosuke Yago	For
11	Elect Miwako Doi	For
12	Elect Hiromi Tsutsumi as Statutory Auditor	Against
13	Elect Hirohisa Ryu as Alternate Statutory Auditor	For

Sumitomo Dainippon Pharma Co. Ltd

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	6,400	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Masayo Tada	For
4	Elect Hiroshi Nomura	For
5	Elect Hitoshi Odagiri	For
6	Elect Toru Kimura	For
7	Elect Yoshiharu Ikeda	For
8	Elect Yutaka Atomi	For
9	Elect Saeko Arai	For
10	Elect Nobuhiro Endo	For

TDK Corporation

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	9,162	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Shigenao Ishiguro	For
4	Elect Tetsuji Yamanishi	For
5	Elect Makoto Sumita	For
6	Elect Seiji Osaka	For
7	Elect Kazuhiko Ishimura	For
8	Elect Kazunori Yagi	For
9	Elect Kozue Nakayama	For
10	Amendments to Equity Compensation Plan	For
11	Statutory Auditors' Fees	For

Tobu Railway Co. Ltd.

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	9,935	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Yoshizumi Nezu	For
4	Elect Hiroaki Miwa	For
5	Elect Koichi Sekiguchi	For
6	Elect Akihiro Ojio	For
7	Elect Toshiaki Onodera	For
8	Elect Tsutomu Yamamoto	For
9	Elect Mitsuyoshi Shibata	For
10	Elect Takaharu Ando	For
11	Elect Yoshimi Yokota	For
12	Elect Atsushi Shigeta	For
13	Elect Noriko Yagasaki	For
14	Elect Masanori Yanagi	For
15	Elect Naotaka Nakajima	For
16	Elect Yuzaburo Mogi	For
17	Elect Hiroya Otsuka	For
18	Elect Shuji Fukuda	For
19	Elect Nobuhide Hayashi	Against
20	Directors' Fees	For

Tokyo Electron Ltd

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	9,657	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Tetsuo Tsuneishi	Against

3	Elect Toshiki Kawai	For
4	Elect Sadao Sasaki	For
5	Elect Yoshikazu Nunokawa	For
6	Elect Tatsuya Nagakubo	For
7	Elect Kiyoshi Sunohara	For
8	Elect Seisu Ikeda	For
9	Elect Yoshinobu Mitano	For
10	Elect Charles D. Lake, II	For
11	Elect Michio Sasaki	For
12	Elect Makiko Eda	For
13	Elect Masataka Hama	For
14	Elect Ryota Miura	For
15	Bonus	For
16	Equity Compensation Plan for Inside Directors	For
17	Equity Compensation Plan for Executive Officers	For
18	Trust Type Equity Plans	For

Toray Industries Inc

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	96,073	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Akihiro Nikkaku	For
4	Elect Koichi Abe	For
5	Elect Yukichi Deguchi	For
6	Elect Mitsuo Oya	For
7	Elect Kazuyuki Adachi	For
8	Elect Satoru Hagiwara	For
9	Elect Minoru Yoshinaga	For
10	Elect Masahiko Okamoto	For
11	Elect Kunio Ito	For
12	Elect Ryoji Noyori	For
13	Elect Susumu Kaminaga	For
14	Elect Kazuo Futagawa	Against
15	Elect Toru Fukasawa as Statutory Auditor	For
16	Bonus	For
17	Shareholder Proposal Regarding Disclosure of Listed Subsidiaries	Against

Toyota Tsusho Corporation

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	18,735	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Jun Karube	For
4	Elect Ichiro Kashitani	For
5	Elect Hideki Yanase	For
6	Elect Takahiro Kondo	For
7	Elect Kumi Fujisawa @ Kumi Kakuda	For
8	Elect Kunihito Komoto	For
9	Elect Didier Leroy	For
10	Elect Yukari Inoue	For
11	Elect Kazumasa Miyazaki	For
12	Elect Shuhei Toyoda	Against
13	Elect Yuichiro Kuwano	For
14	Bonus	For
15	Adoption of Restricted Stock Plan	For
16	Directors' Fees	For

USS Co.,Ltd.

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	8,600	
Item	Proposal	Vote
1	Non-Voting Meeting Note	

2	Allocation of Profits/Dividends	For
3	Elect Yukihiko Ando	For
4	Elect Dai Seta	For
5	Elect Masafumi Yamanaka	For
6	Elect Masayuki Akase	For
7	Elect Hiromitsu Ikeda	For
8	Elect Hitoshi Tamura	For
9	Elect Akihiko Kato	For
10	Elect Nobuko Takagi	For

West Japan Railway Company

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	14,153	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles - Change in Size of Board of Statutory Auditors	For
4	Elect Seiji Manabe	For
5	Elect Tatsuo Kijima	For
6	Elect Norihiko Saito	For
7	Elect Hideo Miyahara	For
8	Elect Hikaru Takagi	For
9	Elect Yoshinobu Tsutsui	For
10	Elect Haruko Nozaki	For
11	Elect Kazuaki Hasegawa	For
12	Elect Fumito Ogata	For
13	Elect Yoshihisa Hirano	For
14	Elect Atsushi Sugioka	For
15	Elect Shoji Kurasaka	For
16	Elect Keijiro Nakamura	For
17	Elect Tadashi Kawai	For
18	Elect Yutaka Nakanishi	For
19	Elect Fumio Tanaka	For
20	Elect Maki Ogura	For
21	Elect Emiko Hazama	For
22	Statutory Auditors' Fees	For

Yamaha Corporation

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	12,653	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Takuya Nakata	Against
4	Elect Satoshi Yamahata	For
5	Elect Yoshimi Nakajima	For
6	Elect Taku Fukui	For
7	Elect Yoshihiro Hidaka	Against
8	Elect Mikio Fujitsuka	For
9	Elect Paul Candland	For

Yamato Holdings Co., Ltd.

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	15,803	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	For
3	Elect Masaki Yamauchi	For
4	Elect Yutaka Nagao	For
5	Elect Haruo Kanda	For
6	Elect Kenichi Shibasaki	For
7	Elect Masakatsu Mori	For
8	Elect Mariko Tokuno	For
9	Elect Yoichi Kobayashi	For
10	Elect Shiro Sugata	For

11	Elect Noriyuki Kuga	For
12	Elect Ryuji Matsuda	For
13	Elect Yoshihide Shimoyama	For
14	Directors' Fees	For
15	Trust Type Equity Plan	For

Z Holdings Corporation

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	141,926	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Kentaro Kawabe	For
3	Elect Takao Ozawa	For
4	Elect Taku Oketani	For
5	Elect Masayoshi Son	For
6	Elect Ken Miyauchi	For
7	Elect Kazuhiko Fujihara	For
8	Elect Takeshi Idezawa	For
9	Elect SHIN Jungho	For
10	Elect Jun Masuda	For
11	Elect Maiko Hasumi	For
12	Elect Tadashi Kunihiro	For
13	Elect Rehito Hatoyama	For
14	Elect Hiroshi Tobita as Alternate Audit Committee Director	For

Zalando SE

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	2,061	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Allocation of Profits	For
6	Ratification of Management Board Acts	For
7	Ratification of Supervisory Board Acts	For
8	Appointment of Auditor for Fiscal Year 2020	For
9	Appointment of Auditor for Interim Statements until 2021 AGM	For
10	Elect Jennifer Hyman	For
11	Elect Matti Ahtiainen	For
12	Elect Jade Buddenberg	For
13	Elect Anika Mangelmann	For
14	Elect Anthony Brew as a Substitute Member for Matti Ahtiainen	For
15	Elect Margot Comon as a Substitute Member for Anika Mangelmann	For
16	Elect Christine Loof as a Substitute Member for Jade Buddenberg	For
17	Amendments to Articles (SRD II)	For
18	Authority to Repurchase and Reissue Shares	For
19	Authority to Repurchase Shares Using Equity Derivatives	For
20	Increase in Authorised Capital	For
21	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For
22	Reduction of Conditional Capital 2016	For
23	Amendments to Stock Option Plans	For

Zhuzhou CRRC Times Electric Co Ltd.

Meeting Date	23-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	653,600	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Directors' Report	For
3	Supervisors' Report	For
4	Accounts and Reports	For
5	Allocation of Profits/Dividends	For
6	Appointment of Auditor and Authority to Set Fees	For
7	Amendments to Procedural Rules of General Meetings	Against
8	Elect LI Donglin and Approve Fees	Against

9	Elect YANG Shouyi and Approve Fees	For
10	Elect LIU Ke'an and Approve Fees	For
11	Elect YAN Wu and Approve Fees	For
12	Elect ZHANG Xinning and Approve Fees	For
13	Elect Clement CHAN Kam Wing and Approve Fees	For
14	Elect PAO Ping Wing and Approve Fees	Against
15	Elect LIU Chunru and Approve Fees	For
16	Elect CHEN Xiaoming and Approve Fees	For
17	Elect GAO Feng and Approve Fees	For
18	Elect LI Lue as Supervisor and Approve Fees	Against
19	Elect GENG Jianxin as Supervisor and Approve Fees	For
20	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	Against
21	Amendments to Articles	Against

Ajinomoto Co. Inc

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	37,331	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Yoichiro Togashi	For
5	Elect Shizuo Tanaka	For
6	Elect Atsushi Toki	For
7	Elect Mami Indo	For
8	Amendments to Performance-Linked Equity Compensation Plan	For
9	Appointment of Auditor	For

Alps Alpine Co Ltd

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	7,424	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Toshihiro Kuriyama	For
4	Elect Nobuhiko Komeya	For
5	Elect Takashi Kimoto	For
6	Elect Koichi Endo	For
7	Elect Yasuo Sasao	For
8	Elect Tetsuhiro Saeki	For
9	Elect Naofumi Fujie	For
10	Elect Noriko Oki	For
11	Elect Junichi Umehara	For
12	Elect Takashi Iida	For
13	Elect Kazuya Nakaya	For
14	Elect Yoko Toyoshi	For
15	Elect Toshinori Kobayashi	For
16	Outside Non-Audit Committee Directors' Fees	For

Aozora Bank

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	5,935	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Shinsuke Baba	For
3	Elect Kei Tanikawa	For
4	Elect Tomomi Akutagawa @ Tomomi Sasaki	For
5	Elect Shunsuke Takeda	For
6	Elect Hiroyuki Mizuta	For
7	Elect Ippei Murakami	For
8	Elect Tomonori Ito	For
9	Elect Koji Yamakoshi	For
10	Elect Toraki Inoue as Statutory Auditor	For
11	Elect Keiichiro Uchida	For
12	Elect Mitch R. Fulscher	For

Aroundtown S.A

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	LU	
Share Voted	23,786	
Item	Proposal	Vote
1	Non-Voting Agenda Item	
2	Non-Voting Agenda Item	
3	Accounts and Reports	For
4	Consolidated Accounts and Reports	For
5	Allocation of Profits	For
6	Ratification of Board Acts	For
7	Appointment of Auditor	For
8	Remuneration Report	Against
9	Remuneration Policy	Against

Asahi Kasei Corp

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	84,236	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Hideki Kobori	For
3	Elect Shigeki Takayama	For
4	Elect Yutaka Shibata	For
5	Elect Hiroshi Yoshida	For
6	Elect Shuichi Sakamoto	For
7	Elect Fumitoshi Kawabata	For
8	Elect Masumi Shiraishi	For
9	Elect Tsuneyoshi Tatsuoaka	For
10	Elect Tsuyoshi Okamoto	For

Brother Industries Ltd

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	9,024	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Toshikazu Koike	For
3	Elect Ichiro Sasaki	For
4	Elect Tadashi Ishiguro	For
5	Elect Tasuku Kawanabe	For
6	Elect Jun Kamiya	For
7	Elect Yuichi Tada	For
8	Elect Koichi Fukaya	For
9	Elect Keisuke Takeuchi	For
10	Elect Aya Shirai	For
11	Elect Kazunari Uchida	For
12	Elect Naoki Hidaka	For
13	Elect Keizo Obayashi as Statutory Auditor	For
14	Bonus	For

Calbee, Inc.

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	12,700	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Shuji Ito	For
4	Elect Makoto Ehara	For
5	Elect Koichi Kikuchi	For
6	Elect Yuzaburo Mogi	For
7	Elect Takahisa Takahara	For
8	Elect Atsuko Fukushima	For
9	Elect Yoshihiko Miyauchi	For
10	Elect Sylvia Dong	For

11	Elect Nagako Oe as Statutory Auditor	For
12	Elect Yoshio Mataichi as Alternate Statutory Auditor	For
13	Directors' Bonus	For
14	Trust-Type Equity Plan	For

City Developments Limited

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	7,800	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Directors' Fees	For
4	Elect KWEK Leng Beng	Against
5	Elect TAN Yee Peng	For
6	Elect KOH Thiam Hock	For
7	Elect Sherman KWEK Eik Tse	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	For
10	Authority to Repurchase and Reissue Shares	For
11	Related Party Transactions	For

GVC Holdings Plc

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	IM	
Share Voted	10,798	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Advisory)	For
4	Appointment of Auditor	For
5	Authority to Set Auditor's Fees	For
6	Elect J.M. Barry Gibson	For
7	Elect Jette Nygaard-Andersen	For
8	Elect Pierre B. Bouchut	For
9	Elect Virginia McDowell	For
10	Elect Rob Wood	For
11	Elect Kenneth J Alexander	For
12	Elect Jane Anscombe	For
13	Elect Peter Isola	For
14	Elect Stephen Morana	For
15	UK Sharesave Plan	For
16	International Sharesave Plan	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
20	Authority to Repurchase Shares	For

Hal Trust

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	BM	
Share Voted	3,713	
Item	Proposal	Vote
1	Non-Voting Agenda Item	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Accounts and Reports (HAL Holding N.V.)	For
5	Allocation of Profits/Dividends (HAL Holding N.V.)	For
6	Elect Martijn van der Vorm to the Supervisory Board	For
7	Elect Mary Harris to the Supervisory Board	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Increase in Authorised Capital	For
11	Accounts and Reports (HAL Trust)	For
12	Allocation of Profits/Dividends (HAL Trust)	For
13	Non-Voting Agenda Item	
14	Non-Voting Agenda Item	
15	Non-Voting Agenda Item	

16	Non-Voting Meeting Note
17	Non-Voting Meeting Note

Hoya Corporation

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	25,292	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yukako Uchinaga	For
3	Elect Mitsudo Urano	For
4	Elect Takeo Takasu	For
5	Elect Shuzo Kaihori	For
6	Elect Hiroaki Yoshihara	For
7	Elect Hiroshi Suzuki	For

Jiangsu Changshu Rural Commercial Bank Co Ltd

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	3,021,521	
Item	Proposal	Vote
1	2019 WORK REPORT OF THE BOARD OF DIRECTORS	For
2	2019 WORK REPORT OF THE SUPERVISORY COMMITTEE	For
3	2019 ANNUAL REPORT AND ITS SUMMARY	For
4	2019 ANNUAL ACCOUNTS AND 2020 FINANCIAL BUDGET PLAN	For
5	2019 Profit Distribution Plan	For
6	2020 Estimated Quota of Continuing Connected Transactions with Some Related Parties	For
7	SHAREHOLDER RETURN PLAN FROM 2020 TO 2022	Abstain
8	CHANGE OF AUDIT FIRM	For
9	EQUITY INVESTMENT IN A COMPANY	For

Maruichi Steel Tube Ltd.

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	729	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Hiroyuki Suzuki	For
3	Elect Yoshinori Yoshimura	For
4	Elect Daiji Horikawa	For
5	Elect Minoru Kadono	For
6	Elect Kenjiro Nakano	For
7	Elect Kenichiro Ushino	For
8	Elect Yuka Fujioka	For

Mazda Motor Corporation

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	42,422	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Masamichi Kogai	For
4	Elect Akira Marumoto	For
5	Elect Kiyoshi Fujiwara	For
6	Elect Kiyotaka Shobuda	For
7	Elect Mitsuru Ono	For
8	Elect Akira Koga	For
9	Elect Masahiro Moro	For
10	Elect Kiyoshi Sato	For
11	Elect Michiko Ogawa	For

Mebuki Financial Group Inc.

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	35,600	

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Ritsuo Sasajima	For
3	Elect Kazuyuki Shimizu	For
4	Elect Hidebumi Nishino	For
5	Elect Yoshihiro Naito	For
6	Elect Tetsuya Akino	For
7	Elect Hiromichi Ono	For
8	Elect Yoshimi Shu	For
9	Elect Eiji Murashima	For
10	Elect Kunihiro Ono	For
11	Elect Satoru Kawamata	For
12	Elect Toru Nagasawa	For
13	Elect Takashi Shimizu	For
14	Elect Kazunori Shinozaki as Alternate Audit Committee Director	For
15	Adoption of Restricted Stock Plan	For

Mitsubishi Chemical Holdings Corp.

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	96,673	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yoshimitsu Kobayashi	For
3	Elect Hitoshi Ochi	For
4	Elect Hidefumi Date	For
5	Elect Ken Fujiwara	For
6	Elect Glenn H. Fredrickson	For
7	Elect Shigeru Kobayashi	For
8	Elect Hiroshi Katayama	For
9	Elect Hideko Kunii	For
10	Elect Takayuki Hashimoto	For
11	Elect Chikatomo Hodo	For
12	Elect Kiyomi Kikuchi	For
13	Elect Tatsumi Yamada	For

Mitsubishi UFJ Lease & Finance Company Ltd.

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	18,900	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Tadashi Shiraishi	For
3	Elect Takahiro Yanai	For
4	Elect Toshimitsu Urabe	For
5	Elect Tsuyoshi Nonoguchi	For
6	Elect Yoichi Shimoyama	For
7	Elect Teruyuki Minoura	For
8	Elect Toshio Haigo	For
9	Elect Mitsumasa Icho	For
10	Elect Naomi Hayashi	For
11	Elect Naohito Suzuki	Against
12	Elect Hiroko Kaneko	For

Mitsui Chemicals Inc.

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	10,742	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Tsutomu Tannowa	For
4	Elect Osamu Hashimoto	For
5	Elect Hideki Matsuo	For
6	Elect Takayoshi Shimogori	For
7	Elect Hajime Nakajima	For
8	Elect Yukiko Kuroda @ Yukiko Matsumoto	For
9	Elect Hajime Bada	For

10	Elect Yukiko Yoshimaru	For
11	Elect Masaharu Kubo as Statutory Auditor	For

NGK Spark Plug Co. Ltd.

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	20,635	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Shinichi Odo	For
3	Elect Takeshi Kawai	For
4	Elect Toru Matsui	For
5	Elect Mikihiko Kato	For
6	Elect Takio Kojima	For
7	Elect Kenji Isobe	For
8	Elect Hiroyuki Maeda	For
9	Elect Morihiko Otaki	For
10	Elect Kanemaru Yasui	For
11	Elect Mackenzie D. Clugston	For
12	Elect Miwako Doi	For
13	Elect Toshihiro Ando as Alternate Statutory Auditor	For

Nippon Steel Corporation

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	57,177	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	For
3	Elect Kosei Shindo	For
4	Elect Eiji Hashimoto	For
5	Elect Shinji Tanimoto	For
6	Elect Shinichi Nakamura	For
7	Elect Katsuhiko Miyamoto	For
8	Elect Akio Migita	For
9	Elect Shuhei Onoyama	For
10	Elect Tadashi Imai	For
11	Elect Noriko Iki	For
12	Elect Tetsuro Tomita	For
13	Elect Masato Kitera	For
14	Elect Masato Matsuno	For
15	Elect Shozo Furumoto	For
16	Elect Nobuhiro Miyoshi	For
17	Elect Hiroshi Obayashi	For
18	Elect Jiro Makino	For
19	Elect Seiichiro Azuma	For
20	Elect Hiroshi Yoshikawa	For
21	Non-Audit Committee Directors' Fees	For
22	Audit Committee Directors' Fees	For
23	Shareholder Proposal Regarding Company Name Change	Against
24	Shareholder Proposal Regarding Board Size and Composition	Against

Obayashi Corporation

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	57,997	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Takeo Obayashi	For
4	Elect Kenji Hasuwa	For
5	Elect Shingo Ura	For
6	Elect Takehito Sato	For
7	Elect Yasuo Kotera	For
8	Elect Toshihiko Murata	For
9	Elect Toshimi Sato	For
10	Elect Shinichi Otake	For
11	Elect Shinichi Koizumi	For

12	Elect Naoki Izumiya	For
13	Elect Yoko Kobayashi	For
14	Elect Masako Orii	For
15	Elect Masahiro Saito as Statutory Auditor	For

Persol Holdings Co Ltd

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	17,200	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Masamichi Mizuta	For
4	Elect Takao Wada	For
5	Elect Hirotohi Takahashi	For
6	Elect Ryosuke Tamakoshi	For
7	Elect Naohiro Nishiguchi	For
8	Elect Masaki Yamauchi	For
9	Elect Chisa Enomoto @ Chisa Asano	For
10	Elect Kazuhiko Tomoda	For
11	Elect Hideo Tsukamoto as Alternate Audit Committee Director	For
12	Outside Non-Audit Committee Directors' Fees	For
13	Trust Type Equity Plans for Outside Non-Audit Committee Directors	For
14	Trust Type Equity Plans for Audit Committee Directors	For

Santen Pharmaceutical Co. Ltd.

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	20,592	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Akira Kurokawa	For
4	Elect Shigeo Taniuchi	For
5	Elect Takeshi Ito	For
6	Elect Kanoko Oishi	For
7	Elect Yutaro Shintaku	For
8	Elect Kunihito Minakawa	For
9	Elect Hiroshi Isaka as Statutory Auditor	For

Sartorius Stedim Biotech S.A.

Meeting Date	24-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	444	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports Ratification of Acts; Non Tax-Deductible Expenses	For
4	Consolidated Accounts and Reports	For
5	Allocation of Profits/Dividends	For
6	Special Auditors Report on Regulated Agreements	Against
7	Directors' Fees	For
8	Remuneration Report	For
9	Remuneration of Joachim Kreuzburg, Chair and CEO	Against
10	Remuneration Policy (Corporate Officers)	Against
11	Authority to Repurchase and Reissue Shares	For
12	Authorisation of Legal Formalities	For
13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Against
15	Authority to Issue Shares and Convertible Debt Through Private Placement	Against
16	Greenshoe	For
17	Authority to Increase Capital in Consideration for Contributions In Kind	Against
18	Authority to Increase Capital Through Capitalisations	For
19	Employee Stock Purchase Plan	Against
20	Authority to Cancel Shares and Reduce Capital	For
21	Authority to Issue Restricted Shares	Against
22	Amendments to Articles Regarding Employee Representatives	For
23	Authorisation of Legal Formalities	For

Sega Sammy Holdings Inc.

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	5,900	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Hajime Satomi	Against
3	Elect Haruki Satomi	For
4	Elect Naoya Tsurumi	For
5	Elect Koichi Fukazawa	For
6	Elect Hideo Yoshizawa	For
7	Elect Takeshi Natsuno	Against
8	Elect Kohei Katsukawa	For
9	Elect Melanie Brock	For
10	Elect Kazuaki Inaoka as Alternate Statutory Auditor	For

SM Investments Corp

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	PH	
Share Voted	32,619	
Item	Proposal	Vote
1	CALL TO ORDER	For
2	CERTIFICATION OF NOTICE AND QUORUM	For
3	Meeting Minutes	For
4	Accounts and Reports	For
5	Ratification of Board Acts	For
6	Elect Teresita T. Sy	Against
7	Elect Henry T. Sy, Jr.	Against
8	Elect Harley T. Sy	For
9	Elect Jose T. Sio	Against
10	Elect Frederic C. DyBuncio	For
11	Elect Tomasa H. Lipana	Against
12	Elect Alfredo E. Pascual	For
13	Elect Robert G. Vergara	For
14	Appointment of Auditor and Authority to Set Fees	Against
15	Transaction of Other Business	Against
16	Right to Adjourn Meeting	For

SoftBank Corp.

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	117,900	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Masayoshi Son	For
3	Elect Ken Miyauchi	For
4	Elect Jun Shinba	For
5	Elect Yasuyuki Imai	For
6	Elect Junichi Miyakawa	For
7	Elect Kazuhiko Fujiwara	For
8	Elect Kentaro Kawabe	For
9	Elect Atsushi Horiba	For
10	Elect Takehiro Kamigama	For
11	Elect Kazuaki Oki	For
12	Elect Kyoko Uemura	For
13	Adoption of Restricted Stock Plan	For

Sohgo Securities Co

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	3,300	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Atsushi Murai	Against
4	Elect Yukiyasu Aoyama	For

5	Elect Ikuji Kayaki	For
6	Elect Hirohisa Hokari	For
7	Elect Tsuyoshi Murai	For
8	Elect Shigeki Nomura	For
9	Elect Motohisa Suzuki	For
10	Elect Koji Kishimoto	For
11	Elect Seiei Ono	For
12	Elect Hideharu Kadowaki	For
13	Elect Toyoaki Ando	Against
14	Elect Hiroto Suetsugu	Against
15	Elect Michiko Nagasawa as Statutory Auditor	For

Square Enix Holdings Co. Ltd

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	85,456	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yosuke Matsuda	For
3	Elect Yukinobu Chida	For
4	Elect Yukihiro Yamamura	For
5	Elect Yuji Nishiura	For
6	Elect Masato Ogawa	For
7	Elect Mitsuko Okamoto	For
8	Elect Ryoichi Kobayashi	For
9	Elect Tadao Toyoshima	For
10	Elect Hajime Shinji	For
11	Elect Satoshi Fujii as Alternate Audit Committee Director	For

Stanley Electric Co. Ltd.

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	6,055	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Takanori Kitano	For
3	Elect Yutaka Hiratsuka	For
4	Elect Toru Tanabe	For
5	Elect Katsutoshi Iino	For
6	Elect Mitsuhiro Yoneya	For
7	Elect Yasuaki Kaizumi	For
8	Elect Keisuke Ueda	For
9	Elect Masakatsu Mori	For
10	Elect Hirokazu Kono	For
11	Elect Yoza Takeda	For

Sumitomo Chemical Company Limited

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	135,528	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Masakazu Tokura	For
3	Elect Keiichi Iwata	For
4	Elect Noriaki Takeshita	For
5	Elect Masaki Matsui	For
6	Elect Kingo Akahori	For
7	Elect Hiroshi Ueda	For
8	Elect Hiroshi Niinuma	For
9	Elect Takashi Shigemori	For
10	Elect Nobuaki Mito	For
11	Elect Koichi Ikeda	For
12	Elect Hiroshi Tomono	For
13	Elect Motoshige Ito	For
14	Elect Atsuko Muraki	For

Swire Pacific Ltd.

Meeting Date	24-Jun-2020	
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Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	19,843	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Elect Paul Kenneth Etchells	Against
4	Elect Timothy G. Freshwater	For
5	Elect LEE Chien	For
6	Elect ZHANG Zhuo Ping	For
7	Appointment of Auditor and Authority to Set Fees	For
8	Authority to Repurchase Shares	For
9	Authority to Issue Shares w/o Preemptive Rights	Against
10	Non-Voting Meeting Note	

Swire Pacific Ltd.

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	962,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Elect Paul Kenneth Etchells	Against
4	Elect Timothy G. Freshwater	For
5	Elect LEE Chien	For
6	Elect ZHANG Zhuo Ping	For
7	Appointment of Auditor and Authority to Set Fees	For
8	Authority to Repurchase Shares	For
9	Authority to Issue Shares w/o Preemptive Rights	Against

Taisei Corporation

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	10,844	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Takashi Yamauchi	Against
4	Elect Yoshiyuki Murata	For
5	Elect Shigeyuki Sakurai	For
6	Elect Shigeyoshi Tanaka	For
7	Elect Norihiko Yaguchi	For
8	Elect Hiroshi Shirakawa	For
9	Elect Yoshiro Aikawa	For
10	Elect Hiroshi Kimura	For
11	Elect Atsuko Nishimura	For
12	Elect Takao Murakami	For
13	Elect Norio Otsuka	For
14	Elect Fumiya Kokubu	For
15	Elect Yasuhiro Sato	Against
16	Elect Tateshi Higuchi	For
17	Elect Seishi Tashiro	For
18	Elect Keiko Ohara	For
19	Trust Type Equity Plans	For

Takeda Pharmaceutical Co

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	106,726	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Christophe Weber	For
4	Elect Masato Iwasaki	For
5	Elect Andrew Plump	For
6	Elect Constantine Saroukos	For
7	Elect Masahiro Sakane	For
8	Elect Olivier Bohuon	For

9	Elect Jean-Luc Butel	For
10	Elect Ian T. Clark	For
11	Elect Yoshiaki Fujimori	For
12	Elect Steven Gillis	For
13	Elect Shiro Kuniya	For
14	Elect Toshiyuki Shiga	For
15	Elect Yasuhiko Yamanaka	For
16	Elect Koji Hatsukawa	For
17	Elect Emiko Higashi	For
18	Elect Michel Orsinger	For
19	Bonus	For
20	Shareholder Proposal Regarding Election of Takeshi Ito to the Audit and Supervisory Committee	Against

Toho Gas Co. Ltd.

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	2,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Koichi Yasui	Against
4	Elect Yoshiro Tominari	For
5	Elect Shinji Niwa	For
6	Elect Mitsuhiro Kodama	For
7	Elect Shinichi Senda	For
8	Elect Nobuyuki Masuda	For
9	Elect Koji Miyahara	Against
10	Elect Tetsuo Hattori	For
11	Elect Michiyo Hamada	For
12	Elect Keiko Ikeda as Statutory Auditor	For
13	Bonus	For

Toto Ltd

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	13,757	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Madoka Kitamura	Against
3	Elect Noriaki Kiyota	For
4	Elect Satoshi Shirakawa	For
5	Elect Soichi Abe	For
6	Elect Ryosuke Hayashi	For
7	Elect Tomoyuki Taguchi	For
8	Elect Shinya Tamura	For
9	Elect Toshiya Kuga	For
10	Elect Takayuki Shimizu	For
11	Elect Masatsugu Shimono	For
12	Elect Junji Tsuda	For
13	Elect Shigenori Yamauchi	For
14	Elect Shigeki Inoue as Statutory Auditor	Against

Uni-President Enterprises Corporation

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Taiwan	
Share Voted	1,809,000	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Amendments to Procedural Rules: Shareholder Meetings	For
4	Non-compete Restrictions for Directors	For

Yakult Honsha Co Ltd

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	10,266	
Item	Proposal	Vote

1	Non-Voting Meeting Note	
2	Elect Takashige Negishi	Against
3	Elect Hiroshi Narita	For
4	Elect Hiroshi Wakabayashi	For
5	Elect Fumiyasu Ishikawa	For
6	Elect Masanori Ito	For
7	Elect Akifumi Doi	For
8	Elect Tetsuya Hayashida	For
9	Elect Susumu Hirano	For
10	Elect Masao Imada	For
11	Elect Richard Hall	For
12	Elect Ryuji Yasuda	For
13	Elect Masayuki Fukuoka	For
14	Elect Norihito Maeda	For
15	Elect Pascal De Petrini	For
16	Elect Naoko Tobe	For
17	Elect Hiroshi Yamakami	For
18	Elect Seijuro Tanigawa	Against
19	Elect Seno Tezuka	For
20	Elect Hideyuki Kawana	For
21	Elect Emi Machida	For

Yokogawa Electric Corporation

Meeting Date	24-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	394,700	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Takashi Nishijima	For
4	Elect Hitoshi Nara	For
5	Elect Junichi Anabuki	For
6	Elect Dai Yu	For
7	Elect Noritaka Uji	For
8	Elect Nobuo Seki	For
9	Elect Shiro Sugata	For
10	Elect Akira Uchida	For
11	Elect Hajime Watanabe	For
12	Elect Masaru Ono	For

3i Group plc

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	273,547	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	Final Dividend	For
5	Elect Jonathan Asquith	For
6	Elect Caroline J. Banzscky	For
7	Elect Simon A. Borrows	For
8	Elect Stephen Daintith	For
9	Elect Peter Grosch	For
10	Elect David Hutchinson	For
11	Elect Coline McConville	For
12	Elect Alexandra Schaapveld	For
13	Elect Simon R. Thompson	For
14	Elect Julia Wilson	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authorisation of Political Donations	For
18	Authority to Issue Shares w/ Preemptive Rights	For
19	Discretionary Share Plans	For
20	Authority to Issue Shares w/o Preemptive Rights	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
22	Authority to Repurchase Shares	For
23	Adoption of New Articles	For
24	Authority to Set General Meeting Notice Period at 14 Days	For

Advantest Corporation		
Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	16,400	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yoshiaki Yoshida	For
3	Elect Osamu Karatsu	For
4	Elect Toshimitsu Urabe	For
5	Elect Nicholas E. Benes	For
6	Elect Soichi Tsukakoshi	For
7	Elect Atsushi Fujita	For
8	Elect Koichi Tsukui	For
9	Elect Douglas Lefever	For
10	Elect Sayaka Sumida as Audit Committee Director	For

Air Canada Inc.		
Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	CA	
Share Voted	90,810	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Ameer Chande	For
3	Elect Christie J.B. Clark	For
4	Elect Gary A. Doer	For
5	Elect Rob Fyfe	For
6	Elect Michael M. Green	For
7	Elect Jean Marc Huot	For
8	Elect Madeleine Paquin	For
9	Elect Calin Rovinescu	For
10	Elect Vagn Sørensen	For
11	Elect Kathleen Taylor	For
12	Elect Annette Verschuren	For
13	Elect Michael M. Wilson	For
14	Appointment of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Shareholder Rights Plan Renewal	For
17	Declaration of Canadian Residency Status	Abstain
18	Declaration of Ownership and Control	Against
19	Non-Voting Meeting Note	
20	Non-Voting Meeting Note	
21	Non-Voting Meeting Note	

Alfresa Holdings Corp		
Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	8,344	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Taizo Kubo	For
3	Elect Ryuji Arakawa	For
4	Elect Yasuki Izumi	For
5	Elect Seiichi Kishida	For
6	Elect Hisashi Katsuki	For
7	Elect Koichi Shimada	For
8	Elect Yusuke Fukujin	For
9	Elect Yoichiro Yatsurugi	For
10	Elect Takashi Hara	For
11	Elect Manabu Kinoshita	For
12	Elect Toshie Takeuchi	For
13	Elect Masakazu Ozaki as Statutory Auditor	For

AMADA CO Ltd		
Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	17,000	

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Tsutomu Isobe	For
4	Elect Toshinori Kurihara	For
5	Elect Yukihiro Fukui	For
6	Elect Kazuhiko Miwa	For
7	Elect Mitsuo Okamoto	For
8	Elect Michiyoshi Mazuka	For
9	Elect Toshitake Chino	For
10	Elect Hidekazu Miyoshi	Against
11	Elect Makoto Murata as Alternate Statutory Auditor	For

Anglo American Platinum Limited

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	ZA	
Share Voted	202,022	
Item	Proposal	Vote
1	Elect Mark Cutifani	For
2	Elect John M. Vice	For
3	Elect Nkateko (Peter) Mageza	For
4	Elect Natascha Viljoen	For
5	Elect Audit and Risk Committee Member (Nkateko(Peter) Mageza)	For
6	Elect Audit and Risk Committee Member (John M.Vice)	For
7	Elect Audit and Risk Committee Member(Dhanasagree (Daisy) Naidoo)	For
8	Appointment of Auditor	For
9	Amendment to Long Term Incentives Plan	For
10	General Authority to Issue Shares	For
11	Authorisation of Legal Formalities	For
12	Approve Remuneration Policy	For
13	Approve Remuneration Implementation Report	For
14	Approve NEDs' Fees	For
15	Approve Financial Assistance	For
16	Authority to Repurchase Shares	For
17	Non-Voting Meeting Note	

Capita Plc

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	1,317,756	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	Elect Sir Ian Clifford Powell	For
5	Elect Jonathan Lewis	For
6	Elect Patrick Butcher	For
7	Elect Gillian Sheldon	For
8	Elect Matthew Lester	For
9	Elect Georgina Harvey	For
10	Elect John Cresswell	For
11	Elect Andrew Williams	For
12	Elect Baroness Lucy Neville-Rolfe	For
13	Elect Lyndsay Browne	For
14	Elect Joseph Murphy	For
15	Appointment of Auditor	For
16	Authority to Set Auditor's Fees	For
17	Authority to Issue Shares w/ Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights	For
19	Authority to Set General Meeting Notice Period at 14 Days	For
20	Authority to Repurchase Shares	For
21	Amendments to Articles (Hybrid Meetings)	For

Chubu Electric Power Co Inc

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	48,413	
Item	Proposal	Vote

1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Satoru Katsuno	For
5	Elect Kingo Hayashi	For
6	Elect Chiyoji Kurata	For
7	Elect Yoshiro Hiraiwa	For
8	Elect Hitoshi Mizutani	For
9	Elect Shinya Otani	For
10	Elect Takayuki Hashimoto	For
11	Elect Tadashi Shimao	For
12	Elect Mitsue Kurihara	For
13	Elect Akinori Kataoka	For
14	Elect Fumiko Nagatomi	For
15	Elect Hiroshi Takada	For
16	Shareholder Proposal Regarding Withdrawal from Nuclear Power Generation	Against
17	Shareholder Proposal Regarding Restriction on Investment in the Japan Atomic Power Company	Against
18	Shareholder Proposal Regarding Restrictions on Investments	Against
19	Shareholder Proposal Regarding Spent Nuclear Fuel	Against
20	Shareholder Proposal Regarding Withdrawal from Coal-Fired Thermal Power Procurement	Against

Chugoku Electric Power Company Incorporated

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	16,300	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Tomohide Karita	Against
4	Elect Mareshige Shimizu	For
5	Elect Shigeru Ashitani	For
6	Elect Takafumi Shigetoh	For
7	Elect Natsuhiko Takimoto	For
8	Elect Masahiro Yamashita	For
9	Elect Tatsuo Kitano	For
10	Elect Toshio Takaba	For
11	Elect Makoto Furuse	For
12	Elect Norimasa Tamura	Against
13	Elect Kunio Uchiyamada	For
14	Elect Etsuko Nosohara	For
15	Elect Noriko Otani	For
16	Shareholder Proposal Regarding Senior Advisors and Advisors	Against
17	Shareholder Proposal Regarding Prohibition on Nuclear Power Generation and Decommissioning	Against
18	Shareholder Proposal Regarding Approval of Local Governments and Residents	Against
19	Shareholder Proposal Regarding Evacuation Measures	Against
20	Shareholder Proposal Regarding Distributed Generation	Against

Cronos Group Inc

Meeting Date	25-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	8,298	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Elect Jason Adler	Against
4	Elect Jody Begley	For
5	Elect Bronwen Evans	For
6	Elect Murray Garnick	For
7	Elect Michael Gorenstein	For
8	Elect Heather Newman	For
9	Elect James Rudyk	Against
10	Advisory Vote on Executive Compensation	For
11	Non-Voting Agenda Item	
12	Non-Binding Frequency of Non-Binding Advisory Vote on Executive Compensation: Please Vote on this Resolution	For
13	Non-Binding Frequency of Non-Binding Advisory Vote on Executive Compensation: Please Vote on this Resolution	For
14	Non-Binding Frequency of Non-Binding Advisory Vote on Executive Compensation: Please Vote on this Resolution	For
15	Non-Binding Frequency of Non-Binding Advisory Vote on Executive Compensation: Please Vote on this Resolution	For
16	Approval of the 2020 Omnibus Equity Incentive Plan	Against
17	Change of Continuance	For

18	Appointment of Auditor and Authority to Set Fees	For
19	Non-Voting Meeting Note	

Daiwa Securities Group Inc

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	235,154	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Takashi Hibino	For
3	Elect Seiji Nakata	For
4	Elect Toshihiro Matsui	For
5	Elect Keiko Tashiro	For
6	Elect Akihiko Ogino	For
7	Elect Sachiko Hanaoka	For
8	Elect Hiromasa Kawashima	For
9	Elect Michiaki Ogasawara	For
10	Elect Hirotaka Takeuchi	For
11	Elect Ikuo Nishikawa	For
12	Elect Eriko Kawai	For
13	Elect Katsuyuki Nishikawa	For
14	Elect Toshio Iwamoto	For

Deutsche Lufthansa AG

Meeting Date	25-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	Germany	
Share Voted	1,629	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Authority to Issue Shares and Convertible Debt Instruments w/o Preemptive Rights (Recapitalisation)	

Deutz AG

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	77,842	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Allocation of Profits	For
6	Ratification of Management Board Acts	For
7	Ratification of Supervisory Board Acts	For
8	Appointment of Auditor	For
9	Management Board Remuneration Policy	Against
10	Approval of Intra-Company Control Agreement with DEUTZ China Verwaltungs GmbH	For
11	Approval of Profit-and-Loss Transfer Agreement with Futavis GmbH	For
12	Amendments to Articles (SRD II)	For

Electric Power Development

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	7,146	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Hitoshi Murayama	Against
4	Elect Toshifumi Watanabe	For
5	Elect Akihito Urashima	For
6	Elect Yoshiki Onoi	For
7	Elect Hiromi Minaminosono	For
8	Elect Makoto Honda	For
9	Elect Hiroyasu Sugiyama	For

10	Elect Hitoshi Kanno	For
11	Elect Yoshikazu Shimada	For
12	Elect Hiroshi Sasatsu	For
13	Elect Go Kajitani	For
14	Elect Tomonori Ito	For
15	Elect John Buchanan	For
16	Elect Naori Fukuda as Statutory Auditor	For

ENEOS Holdings Inc.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	207,421	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Tsutomu Sugimori	For
5	Elect Katsuyuki Ota	For
6	Elect Hiroji Adachi	For
7	Elect Hiroshi Hosoi	For
8	Elect Seiichi Murayama	For
9	Elect Yoshikazu Yokoi	For
10	Elect Junichi Iwase	For
11	Elect Yasushi Yatabe	For
12	Elect Hiroko Ota	For
13	Elect Mutsutake Otsuka	For
14	Elect Yoshiiku Miyata	For
15	Elect Hitoshi Kato	For
16	Elect Yoshiaki Ouchi	For
17	Elect Seiichiro Nishioka	For
18	Elect Toshiko Oka	For
19	Amendments to Equity Compensation Plan	For

Equity Residential Properties Trust

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	23,963	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Raymond Bennett	For
	1.2 Elect Linda Walker Bynoe	For
	1.3 Elect Connie K. Duckworth	For
	1.4 Elect Mary Kay Haben	For
	1.5 Elect Tahsinul Zia Huque	For
	1.6 Elect Bradley A. Keywell	For
	1.7 Elect John E. Neal	For
	1.8 Elect David J. Neithercut	For
	1.9 Elect Mark J. Parrell	For
	1.10 Elect Mark S. Shapiro	For
	1.11 Elect Stephen E. Sterrett	For
	1.12 Elect Samuel Zell	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Essilorluxottica

Meeting Date	25-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	20,987	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports; Non Tax-Deductible Expenses	For
5	Consolidated Accounts and Reports	For
6	Allocation of Losses	For
7	Ratification of the Co-option of Laurent Vacherot	Against
8	Ratification of the Co-option of Paul du Saillant	Against
9	Special Auditors Report on Regulated Agreements	For

10	Remuneration Report	For
11	Remuneration of Leonardo Del Vecchio, Chair and CEO	Against
12	Remuneration of Hubert Sagnières, Deputy Chair and Deputy CEO	Against
13	Remuneration Policy (Executives and Board of Directors)	For
14	Authority to Repurchase and Reissue Shares	For
15	Employee Stock Purchase Plan	For
16	Authority to Cancel Shares and Reduce Capital	For
17	Authorisation of Legal Formalities	For

Granges AB

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	471,775	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Non-Voting Agenda Item	
13	Accounts and Reports	For
14	Allocation of Profits/Dividends	For
15	Ratify Anders G. Carlberg	For
16	Ratify Carina Andersson	For
17	Ratify Mats Backman	For
18	Ratify Peter Carlsson	For
19	Ratify Katarina Lindström	For
20	Ratify Hans Porat	For
21	Ratify Ragnhild Wiborg	For
22	Ratify Øystein Larsen	For
23	Ratify Konny Svensson	For
24	Ratify Johan Menckel	For
25	Non-Voting Agenda Item	
26	Board Size	For
27	Directors' Fees	For
28	Elect Carina Andersson	For
29	Elect Fredrik Arp	For
30	Elect Mats Backman	For
31	Elect Peter Carlsson	For
32	Elect Katarina Lindström	For
33	Elect Hans Porat	For
34	Elect Ragnhild Wiborg	Against
35	Elect Fredrik Arp as Chair	For
36	Appointment of Auditor and Authority to Set Fees	For
37	Remuneration Guidelines	For
38	LTI 2020	For
39	Investment Programme	For
40	Amendments to Articles	For
41	Authority to Issue Shares w/ or w/o Preemptive Rights	For
42	Non-Voting Agenda Item	

Greek Organisation Of Football Prognostics S.A.

Meeting Date	25-Jun-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	GR	
Share Voted	54,344	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Ratification of Board and Auditor Acts	For
3	Appointment of Auditor	For
4	Board Transactions	For
5	Remuneration Report	For
6	Amendments to Articles	For
7	Allocation of Profits/Dividends	For

8	2019 Annual Bonus Plan	For
9	Long-Term Incentive Scheme 2017-2019	For
10	Long-Term Incentive Scheme 2020-2022	For
11	Non-Voting Meeting Note	
12	Non-Voting Meeting Note	

IAC InterActiveCorp

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,475	
Item	Proposal	Vote
1	Match Separation	For
2	New Match Board Classification	Against
3	Elimination of Written Consent	Against
4	Bundled Charter Amendments	For
5	Issuance of Common Stock	For
6	2020 Stock and Annual Incentive Plan	For
7	Right to Adjourn Meeting	For
8	Elect Chelsea Clinton	For
9	Elect Barry Diller	For
10	Elect Michael D. Eisner	Abstain
11	Elect Bonnie S. Hammer	For
12	Elect Victor A. Kaufman	For
13	Elect Joseph Levin	For
14	Elect Bryan Lourd	For
15	Elect David Rosenblatt	For
16	Elect Alan G. Spoon	For
17	Elect Alexander von Furstenberg	Abstain
18	Elect Richard F. Zannino	For
19	Ratification of Auditor	For
20	Advisory Vote on Executive Compensation	Against

Idemitsu Kosan Co.Ltd

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	22,207	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Shunichi Kito	For
3	Elect Takashi Matsushita	For
4	Elect Susumu Nibuya	For
5	Elect Katsuaki Shindome	For
6	Elect Atsuhiko Hirano	For
7	Elect Masakazu Idemitsu	For
8	Elect Kazunari Kubohara	For
9	Elect Takeo Kikkawa	For
10	Elect Mackenzie D. Clugston	For
11	Elect Norio Otsuka	For
12	Elect Yuko Yasuda	For
13	Elect Mitsunobu Koshiba	For
14	Elect Taigi Ito as Statutory Auditor	For
15	Elect Junko Kai as Alternate Statutory Auditor	For

IHI Corp.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	17,153	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Tsugio Mitsuoka	For
4	Elect Takeshi Yamada	For
5	Elect Tomoharu Shikina	For
6	Elect Masafumi Nagano	For
7	Elect Koichi Murakami	For
8	Elect Taketsugu Fujiwara	For
9	Elect Kazuhiko Ishimura	For
10	Elect Hiroshi Ide	For

11	Elect Takeshi Kawakami	For
12	Elect Yasuhiro Shigegaki	For
13	Elect Yoshiyuki Nakanishi	For
14	Elect Chieko Matsuda	For
15	Elect Takashi Niimura	For
16	Elect Aiko Sekine @ Aiko Sano	For

Iida Group Holdings Co Ltd

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	7,300	
Item	Proposal	Vote
1	Allocation of Profits/Dividends	For
2	Elect Koji Fujita as Statutory Auditor	For
3	Elect Shinichi Sasaki	For
4	Elect Makoto Shimazaki	Against

Japan Airport Terminal Co. Ltd.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	2,500	
Item	Proposal	Vote
1	Allocation of Profits/Dividends	For
2	Elect Isao Takashiro	Against
3	Elect Nobuaki Yokota	For
4	Elect Hisayasu Suzuki	For
5	Elect Masatoshi Akahori	For
6	Elect Hiroshi Onishi	For
7	Elect Yasuhide Yonemoto	For
8	Elect Kazuhito Tanaka	For
9	Elect Kiyoshi Ishizeki	For
10	Elect Yasuo Tanji	For
11	Elect Kazuyuki Harada	Against
12	Elect Yoshiharu Ueki	Against
13	Elect Keiji Kimura	For
14	Elect Koji Shibata	Against
15	Elect Kazuyo Hachisuka	For
16	Elect Yoko Koyama	For
17	Elect Koji Iwai	Against
18	Elect Naotoshi Toda	For
19	Renewal of Takeover Defense Plan	Against

Jeromimo Martins - S.G.P.S., S.A.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	PT	
Share Voted	4,113	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Ratification of Corporate Bodies' Acts	For
6	Remuneration Policy	For
7	Shareholder Proposal Regarding Amendments to Remuneration Policy	For

JSE Limited

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	ZA	
Share Voted	245,661	
Item	Proposal	Vote
1	Elect Leila Fourie	For
2	Elect Siobhan Cleary	For
3	Elect Nonkululeko M.C. Nyembezi	For
4	Appointment of Auditor	For
5	Election of Audit Committee Chair (Suresh P. Kana)	For
6	Election of Audit Committee Member (Zarina B.M. Bassa)	Against
7	Election of Audit Committee Member (Fatima Daniels)	For

8	Election of Audit Committee Member (Faith N. Khanyile)	For
9	Authorisation of Legal Formalities	For
10	Approve Remuneration Policy	Against
11	Approve Remuneration Implementation Report	Against
12	Authority to Repurchase Shares	For
13	Approve Financial Assistance (Sections 44 and 45)	For
14	Approve Specific Financial Assistance (Sections 44 and 45)	For
15	Approve NEDs' Fees	For

JTEKT Corp.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	10,400	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Hiroyuki Kajjima	For
4	Elect Katsumi Yamamoto	For
5	Elect Takumi Matsumoto	For
6	Elect Makoto Sano	For
7	Elect Shinji Kato	For
8	Elect Hirofumi Matsuoka	For
9	Elect Kazuhisa Makino	For
10	Elect Takao Miyatani	For
11	Elect Iwao Okamoto	For
12	Elect Takeshi Uchiyamada	Against
13	Elect Kazuhiro Sato	For
14	Elect Tomokazu Takahashi	For
15	Elect Haruhiko Segawa	Against

Kajima Corporation

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	43,365	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Yoshikazu Oshimi	For
5	Elect Naoki Atsumi	For
6	Elect Hiroyoshi Koizumi	For
7	Elect Masayasu Kayano	For
8	Elect Hiroshi Ishikawa	For
9	Elect Ken Uchida	For
10	Elect Nobuyuki Hiraizumi	For
11	Elect Shoichi Kajima	For
12	Elect Koji Furukawa	For
13	Elect Masahiro Sakane	For
14	Elect Kiyomi Saito @ Kiyomi Takei	For
15	Elect Yukio Machida	For
16	Elect Takashi Kumano	Against
17	Elect Yukiko Fujikawa @ Yukiko Kobayashi	For

Kansai Electric Power Company Incorporated

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	54,196	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Sadayuki Sakakibara	For
5	Elect Takamune Okihara	For
6	Elect Tetsuya Kobayashi	For
7	Elect Shigeo Sasaki	For
8	Elect Atsuko Kaga	For
9	Elect Hiroshi Tomono	For
10	Elect Kazuko Takamatsu	For

11	Elect Fumio Naito	For
12	Elect Takashi Morimoto	For
13	Elect Toyokazu Misono	For
14	Elect Koji Inada	For
15	Elect Yasushi Sugimoto	For
16	Elect Susumu Yamaji	For
17	Shareholder Proposal Regarding Including Safety and Sustainability to the Company's Purpose	Against
18	Shareholder Proposal Regarding Disclosure of Shareholder Meeting Minutes	For
19	Shareholder Proposal Regarding Corporate Social Responsibility	Against
20	Shareholder Proposal Regarding Retention of Human Resources and Transmission of Technology	Against
21	Shareholder Proposal Regarding Withdrawal from Coal	Against
22	Shareholder Proposal Regarding Optimization of Procurement and Outsourcing	Against
23	Shareholder Proposal Regarding Stock-Based Incentive System for Directors	Against
24	Shareholder Proposal Regarding Distribution of Dividends	Against
25	Shareholder proposal Regarding Removal of Takashi Morimoto	Against
26	Shareholder Proposal Regarding Individual Disclosure of Compensation and Gifts	Against
27	Shareholder Proposal Regarding Company Advisors and Post-retirement Staff	Against
28	Shareholder Proposal Regarding Donation Committee	Against
29	Shareholder Proposal Regarding Restrictions on Investments	Against
30	Shareholder Proposal Regarding Nuclear Fuel	Against
31	Shareholder Proposal Regarding Prohibition on Gifts	Against
32	Shareholder Proposal Regarding Committee for Promotion of Withdrawal from Nuclear Power	Against
33	Shareholder Proposal Regarding Building Trust With Society	Against
34	Shareholder Proposal Regarding Individual Disclosure of Compensation	Against
35	Shareholder Proposal Regarding Alternative Energy Sources	Against
36	Shareholder Proposal Regarding Separation of Business Activities	Against
37	Shareholder Proposal Regarding Nuclear Plant Operations	Against
38	Shareholder Proposal Regarding Fostering a Culture of Safety	Against
39	Shareholder Proposal Regarding Prohibition on Re-Employing Government Employees	Against
40	Shareholder Proposal Regarding Board Size and Independence	Against
41	Shareholder Proposal Regarding Disclosure of Compensation paid to Post-Retirement Staff	Against
42	Shareholder Proposal Regarding Denuclearization	Against

Kawasaki Heavy Industries Ltd

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	6,246	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	For
3	Elect Yoshinori Kanehana	For
4	Elect Sukeyuki Namiki	For
5	Elect Yasuhiko Hashimoto	For
6	Elect Katsuya Yamamoto	For
7	Elect Hiroshi Nakatani	For
8	Elect Yoshiaki Tamura	For
9	Elect Jenifer Rogers	For
10	Elect Hideo Tsujimura	For
11	Elect Katsuyoshi Fukuma	For
12	Elect Akio Nekoshima	For
13	Elect Satoru Koderia	For
14	Elect Atsuko Ishii	For
15	Elect Ryoichi Saito	For
16	Elect Susumu Tsukui as Alternate Audit Committee Director	For
17	Non-Audit Committee Directors' Fees	For
18	Audit Committee Directors' Fees	For

Konami Holdings Corporation

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	3,768	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendment to Articles	For
3	Elect Kagemasa Kozuki	For
4	Elect Kimihiko Higashio	For
5	Elect Hideki Hayakawa	For
6	Elect Katsunori Okita	For
7	Elect Yoshihiro Matsuura	For

8	Elect Akira Gemma	For
9	Elect Kaori Yamaguchi	For
10	Elect Kimito Kubo	For

Kroger Co.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	895,642	
Item	Proposal	Vote
1	Elect Nora. A. Aufreiter	For
2	Elect Anne Gates	For
3	Elect Karen M. Hoguet	For
4	Elect Susan J. Kropf	For
5	Elect W. Rodney McMullen	For
6	Elect Clyde R. Moore	For
7	Elect Ronald L. Sargent	For
8	Elect Bobby S. Shackouls	For
9	Elect Mark S. Sutton	For
10	Elect Ashok Vemuri	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Shareholder Proposal Regarding Reporting on the Use of Non-Recyclable Packaging	Against
14	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Against

Kyocera Corporation

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	20,212	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Itsuki Harada	Against
4	Elect Hitoshi Sakata	For
5	Elect Masaaki Akiyama	For
6	Elect Shigeru Koyama	Against

Kyushu Electric Power Co. Inc

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	15,565	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Michiaki Uriu	For
4	Elect Kazuhiro Ikebe	For
5	Elect Hideomi Yakushinji	For
6	Elect Ichiro Fujii	For
7	Elect Makoto Toyoma	For
8	Elect Nobuya Osa	For
9	Elect Naoyuki Toyoshima	For
10	Elect Yoshio Ogura	For
11	Elect Yasuji Akiyama	For
12	Elect Akiyoshi Watanabe	For
13	Elect Sakie Tachibana-Fukushima	For
14	Elect Kazutaka Koga	For
15	Elect Kazuko Fujita	For
16	Elect Hiroko Tani	For
17	Shareholder Proposal Regarding Abolition of Advisors	Against
18	Shareholder Proposal Regarding Establishment of an Investigation Committee on Bribery	Against
19	Shareholder Proposal Regarding Tritium Contamination Investigation Committee	Against
20	Shareholder Proposal Regarding Direct Employment of Nuclear Power Station Workers	Against
21	Shareholder Proposal Regarding Operational Limits for Nuclear Power Stations	Against
22	Shareholder Proposal Regarding Discontinuation of Nuclear Power Stations	Against

Makita Corporation

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	

Share Voted	33,735	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Mitsuhiro Wakayama	Against
4	Elect Akira Kodama	For
5	Elect Shoji Inoue	For
6	Bonus	For

Match Group Inc

Meeting Date	25-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	United States	
Share Voted	510	
Item	Proposal	Vote
1	Separation from IAC	For
2	Bundled Charter Amendments (Advisory)	Against
3	Elimination of Written Consent (Advisory)	Against
4	Right to Adjourn Meeting	For

Medipal Holdings Corporation

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	10,067	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Shuichi Watanabe	Against
3	Elect Yasuhiro Chofuku	For
4	Elect Toshihide Yoda	For
5	Elect Yuji Sakon	For
6	Elect Takuro Hasegawa	For
7	Elect Shinjiro Watanabe	For
8	Elect Seiichi Kasutani	For
9	Elect Mitsuko Kagami	For
10	Elect Toshio Asano	For
11	Elect Kuniko Shoji	For
12	Elect Koichi Mimura	Against

Millicom International Cellular S.A.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	LU	
Share Voted	15,836	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Election of Presiding Chair	For
7	Presentation of Accounts and Reports; Report of the Board of Directors; Report of the Auditor	For
8	Accounts and Reports	For
9	Allocation of Profits	For
10	Ratification of Board Acts	For
11	Board Size	For
12	Elect José Antonio Ríos García	For
13	Elect Pernille Erenbjerg	For
14	Elect Tomas Eliasson	For
15	Elect Odilon Almeida	For
16	Elect Lars-Åke Norling	For
17	Elect James Thompson	For
18	Elect Mercedes Johnson	For
19	Elect Mauricio Ramos	For
20	Elect José Antonio Ríos García as Chair	For
21	Directors' Fees	For
22	Appointment of Auditor and Authority to Set Fees	For
23	Nomination Committee Guidelines	For
24	Authority to Repurchase Shares	For
25	Remuneration Guidelines	Against
26	Share-Based Incentive Plans 2020	Against

Mitsubishi Gas Chemical Company Inc.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	5,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Toshikiyo Kurai	For
3	Elect Masashi Fujii	For
4	Elect Masato Inari	For
5	Elect Nobuhisa Ariyoshi	For
6	Elect Tomohiko Okubo	For
7	Elect Kenji Kato	For
8	Elect Yasushi Kosaka	For
9	Elect Naruyuki Nagaoka	For
10	Elect Kazuo Tanigawa	For
11	Elect Tsugio Sato	For
12	Elect Haruko Hirose	For
13	Elect Toru Suzuki	For
14	Elect Katsuhiko Sugita	For
15	Elect Masamichi Mizukami	Against

Mizuho Financial Group, Inc.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	1,669,052	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Tatsufumi Sakai	For
3	Elect Satoshi Ishii	For
4	Elect Motonori Wakabayashi	For
5	Elect Makoto Umemiya	For
6	Elect Hiroaki Ehara	For
7	Elect Yasuhiro Sato	For
8	Elect Hisaaki Hirama	For
9	Elect Tetsuo Seki	For
10	Elect Tatsuo Kainaka	For
11	Elect Yoshimitsu Kobayashi	For
12	Elect Ryoji Sato	For
13	Elect Masami Yamamoto	For
14	Elect Izumi Kobayashi	For
15	Share Consolidation	For
16	Amendments to Articles	For
17	Joint Management and Shareholder Proposal Regarding Dividend Proposals	For
18	Shareholder Proposal Regarding Aligning Investments with The Paris Agreement	For
19	Shareholder Proposal Regarding Text of Shareholder Proposals	For
20	Shareholder Proposal Regarding Prohibition of Abuse of Dominant Bargaining Position Against	Against
21	Shareholder Proposal Regarding Prohibition of Abuse of Dominant Bargaining Position Against	Against
22	Shareholder Proposal Regarding Establishing a Contact Point for Whistle-Blowing	Against

MS&AD Insurance Group Holdings, Inc.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	62,509	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Yasuyoshi Karasawa	For
4	Elect Yasuzo Kanasugi	For
5	Elect Noriyuki Hara	For
6	Elect Tetsuji Higuchi	For
7	Elect Satoru Tamura	For
8	Elect Masahito Fukuda	For
9	Elect Hisahito Suzuki	For
10	Elect Mariko Bando	For
11	Elect Akira Arima	For
12	Elect Kazuhito Ikeo	For
13	Elect Junichi Tobimatsu	For

14	Elect Rochelle Kopp	For
15	Elect Kunio Chiyoda as Statutory Auditor	For

Nagoya Railroad Co. Ltd

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	8,621	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Hiroyasu Naito as Director	For
4	Elect Mitsuharu Iwagaya	For
5	Elect Toshio Mita	For
6	Elect Kazuo Sassa	Against
7	Elect Akira Matsushita	Against

NH Foods Ltd

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	3,800	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yoshihide Hata	For
3	Elect Tetsuhiro Kito	For
4	Elect Nobuhisa Ikawa	For
5	Elect Sadanori Miyagai	For
6	Elect Yasuko Kono	For
7	Elect Atsushi Iwasaki	For
8	Elect Hideo Arase	For
9	Elect Fumio Maeda	For
10	Trust Type Equity Plans	For

Nihon Kohden Corporation

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	309,300	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Hirokazu Ogino	For
4	Elect Takashi Tamura	For
5	Elect Tadashi Hasegawa	For
6	Elect Kazuteru Yanagihara	For
7	Elect Fumio Hirose	For
8	Elect Eiichi Tanaka	For
9	Elect Yasuhiro Yoshitake	For
10	Elect Minoru Obara	For
11	Elect Kanako Muraoka	For
12	Elect Kazuhiko Ikuta	Against
13	Elect Shigeru Kawatsuhara	For
14	Elect Kazuo Shimizu	For
15	Elect Sumio Moriwaki as Alternate Audit Committee Director	For
16	Adoption of Restricted Stock Plan	For

Nissan Chemical Corporation

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	278,999	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Kojiro Kinoshita	Against
4	Elect Junichi Miyazaki	For
5	Elect Shinsuke Yagi	For
6	Elect Katsuaki Miyaji	For
7	Elect Takashi Honda	For
8	Elect Hitoshi Suzuki	For

9	Elect Tadashi Oe	For
10	Elect Hidehito Obayashi	For
11	Elect Kazunori Kataoka	For
12	Elect Norihiro Suzuki as Statutory Auditor	For

Nisshin Seifun Group Inc

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	7,600	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Nobuki Kemmoku	Against
3	Elect Michinori Takizawa	For
4	Elect Akira Mori	For
5	Elect Koichi Iwasaki	For
6	Elect Takao Yamada	For
7	Elect Yuji Koike	For
8	Elect Akio Mimura	For
9	Elect Kazuhiko Fushiya	For
10	Elect Motoo Nagai	For
11	Elect Satoshi Odaka	For

Nissin Food Holdings Co Ltd

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	3,300	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Koki Ando	For
5	Elect Noritaka Ando	For
6	Elect Yukio Yokoyama	For
7	Elect Ken Kobayashi	For
8	Elect Masahiro Okafuji	For
9	Elect Masato Mizuno	For
10	Elect Yukiko Nakagawa	For
11	Elect Eietsu Sakuraba	For

Panasonic Corp

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	146,868	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Shusaku Nagae	For
3	Elect Kazuhiro Tsuga	For
4	Elect Mototsugu Sato	For
5	Elect Yasuyuki Higuchi	For
6	Elect Tetsuro Homma	For
7	Elect Yoshinobu Tsutsui	For
8	Elect Hiroko Ota	For
9	Elect Kazuhiko Toyama	For
10	Elect Kunio Noji	For
11	Elect Hirokazu Umeda	For
12	Elect Laurence W. Bates	For
13	Elect Michitaka Sawada	For
14	Elect Yuko Kawamoto	For
15	Elect Eiji Fujii	For
16	Elect Setsuko Yufu	For

Peugeot S.A.

Meeting Date	25-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	55,737	
Item	Proposal	Vote
1	Non-Voting Meeting Note	

2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Ratification of the Co-option of Zhang Zutong	Against
8	Elect Catherine Bradley	For
9	Remuneration Policy (Management Board Chair)	Against
10	Remuneration Policy (Management Board Members)	Against
11	Remuneration Policy (Supervisory Board Chair)	For
12	Remuneration Policy (Supervisory Board Members)	For
13	Remuneration Report	For
14	Remuneration of Carlos Tavares, Management Board Chair	Against
15	Remuneration of Olivier Bourges, Management Board Member since March 1, 2019	For
16	Remuneration of Michael Lohscheller, Management Board Member since September 1, 2019	Against
17	Remuneration of Maxime Picat, Management Board Member	For
18	Remuneration of Jean-Christophe Quéward, Management Board Member until August 31, 2019	For
19	Remuneration of Louis Gallois, Supervisory Board Chair	For
20	Related Party Transactions (Etablissements Peugeot Frères and FFP)	For
21	Related Party Transactions (Bpifrance Participations and Lion Participations)	For
22	Related Party Transactions (Dongfeng Motor Group)	For
23	Renunciation of the Creation of a Special Negotiation Group Related to the FCA Merger	For
24	Authority to Repurchase and Reissue Shares	For
25	Authority to Issue Performance Shares	For
26	Authority to Issue Warrants as a Takeover Defense	Against
27	Employee Stock Purchase Plan	For
28	Amendments to Articles Regarding Employee Representatives	For
29	Amendments to Articles Regarding the Approval and Distribution of Profits	For
30	Relocation of Corporate Headquarters	For
31	Authorisation of Legal Formalities	For

Savills plc

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	960,337	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Policy (Binding)	For
3	Remuneration Report (Advisory)	For
4	Elect Nicholas Ferguson	For
5	Elect Mark Ridley	For
6	Elect Timothy G. Freshwater	For
7	Elect Rupert Robson	For
8	Elect Simon Shaw	For
9	Elect Stacey Cartwright	For
10	Elect Florence Tondu-Melique	For
11	Elect Dana G. Roffman	For
12	Appointment of Auditor	For
13	Authority to Set Auditor's Fees	For
14	Authority to Issue Shares w/ Preemptive Rights	For
15	Authority to Issue Shares w/o Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
17	Authority to Repurchase Shares	For
18	Authority to Set General Meeting Notice Period at 14 Days	For

Secom Co. Ltd.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	14,639	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Makoto Iida	For
4	Elect Yasuo Nakayama	For
5	Elect Ichiro Ozeki	For
6	Elect Yasuyuki Yoshida	For
7	Elect Tatsuro Fuse	For
8	Elect Tatsuya Izumida	For
9	Elect Tatsushi Kurihara	For

10	Elect Takaharu Hirose	For
11	Elect Hirobumi Kawano	For
12	Elect Hajime Watanabe	For
13	Elect Miri Hara	For

Seibu holdings Inc

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	10,600	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Takashi Goto	For
4	Elect Kaoru Takahashi	For
5	Elect Tomoyuki Nishii	For
6	Elect Ryuichiro Nishiyama	For
7	Elect Kimio Kitamura	For
8	Elect Masahiko Koyama	For
9	Elect Akihisa Uwano	For
10	Elect Masafumi Tsujihiro	For

Seiko Epson Corp

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	12,114	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Minoru Usui	For
4	Elect Yasunori Ogawa	For
5	Elect Koichi Kubota	For
6	Elect Tatsuaki Seki	For
7	Elect Masayuki Kawana	For
8	Elect Toshiya Takahata	For
9	Elect Hideaki Omiya	For
10	Elect Mari Matsunaga	For
11	Elect Taro Shigemoto	Against
12	Elect Yoshio Shirai	For
13	Elect Susumu Murakoshi	For
14	Elect Michiko Otsuka	For
15	Non-Audit Committee Directors' Bonus	For

SG Holdings Co. Ltd.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,800	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Eiichi Kuriwada	For
3	Elect Hideo Araki	For
4	Elect Shunichi Nakajima	For
5	Elect Masahide Motomura	For
6	Elect Katsuhiko Kawanago	For
7	Elect Hidekazu Matsumoto	For
8	Elect Mika Takaoka	For
9	Elect Osami Sagisaka	For
10	Elect Masato Akiyama	For
11	Elect Satoshi Tajima as Statutory Auditor	For

Shimadzu Corporation

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	20,723	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Akira Nakamoto	For

4	Elect Teruhisa Ueda	For
5	Elect Yasuo Miura	For
6	Elect Mitsuo Kitaoka	For
7	Elect Yasunori Yamamoto	For
8	Elect Minoru Sawaguchi	For
9	Elect Hiroko Wada	For
10	Elect Nobuo Hanai	For
11	Elect Tsuyoshi Nishimoto as Statutory Auditor	For
12	Elect Motoi Shimadera as Alternate Statutory Auditor	For

SoftBank Group Corp.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	107,142	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Masayoshi Son	For
4	Elect Ronald D. Fisher	For
5	Elect Marcelo Claure	For
6	Elect Katsunori Sago	For
7	Elect Rajeev Misra	For
8	Elect Yoshimitsu Goto	For
9	Elect Ken Miyauchi	For
10	Elect Simon Segars	For
11	Elect Yasir bin Othman Al-Rumayyan	For
12	Elect Masami Iijima	For
13	Elect Yutaka Matsuo	For
14	Elect Lip-Bu Tan	Against
15	Elect Yuko Kawamoto	For

Sumitomo Electric Industries Ltd.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	48,571	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Masayoshi Matsumoto	Against
5	Elect Osamu Inoue	For
6	Elect Mitsuo Nishida	For
7	Elect Nozomi Ushijima	For
8	Elect Yoshitomo Kasui	For
9	Elect Akira Nishimura	For
10	Elect Hideo Hato	For
11	Elect Masaki Shirayama	For
12	Elect Nobuyuki Kobayashi	For
13	Elect Hiroshi Sato	For
14	Elect Michihiro Tsuchiya	For
15	Elect Christina Ahmadjian	For
16	Elect Michiko Uehara as Statutory Auditor	For
17	Bonus	For

Suzuken Co. Ltd.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	3,200	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yoshiki Bessho	For
3	Elect Hiromi Miyata	For
4	Elect Shigeru Asano	For
5	Elect Hisashi Tamura	For
6	Elect Hirofumi Tanaka	For
7	Elect Akihiko Someya	For
8	Elect Chie Takahashi	For
9	Elect Keisuke Ueda	For

10	Elect Toshiaki Iwatani	For
11	Elect Yasunori Usui	For

T&D Holdings Inc.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	48,043	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Hirohisa Uehara	For
5	Elect Kanaya Morinaka	For
6	Elect Mitsuhiro Nagata	For
7	Elect Yoshihisa Tanaka	For
8	Elect Naoki Ogo	For
9	Elect Kensaku Watanabe	For
10	Elect Naoki Soejima	For
11	Elect Minoru Kudo	For
12	Elect Masafumi Itasaka	For
13	Elect Junichi Yanai	For
14	Elect Yasuo Teraoka	For
15	Elect Haruka Matsuyama @ Haruka Kato	For
16	Elect Seiji Higaki	For
17	Elect Shinnosuke Yamada	For
18	Elect Yuichiro Shinma as Alternate Audit Committee Director	For
19	Non-Audit Committee Directors' Fees	For
20	Audit-Committee Directors' Fees	For
21	Trust Type Equity Plans	For

Terumo Corporation

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	39,016	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Takayoshi Mimura	For
4	Elect Shinjiro Sato	For
5	Elect Toshiaki Takagi	For
6	Elect Shoji Hatano	For
7	Elect Kyo Nishikawa	For
8	Elect Ryuzo Ueda	For
9	Elect Yukiko Kuroda @ Yukiko Matsumoto	For
10	Elect Hidenori Nishi	For
11	Elect Koichi Sakaguchi as Alternate Audit Committee Director	For

Tohoku Electric Power Company Incorporated

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	25,963	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Makoto Kaiwa	Against
5	Elect Kojiro Higuchi	For
6	Elect Shinichi Okanobu	For
7	Elect Jiro Masuko	For
8	Elect Shunji Yamamoto	For
9	Elect Toshinori Abe	For
10	Elect Hirohisa Yashiro	For
11	Elect Hirohiko Ito	For
12	Elect Shiro Kondo	For
13	Elect Tsutomu Kamijo	For
14	Elect Osamu Kawanobe	For
15	Elect Koki Kato	Against
16	Elect Chiharu Baba	For

17	Elect Kazuo Kobayashi	For
18	Non-Audit Committee Directors' Fees	For
19	Adoption of Performance-Linked Equity Compensation Plan	For
20	Shareholder Proposal Regarding Change in Business Purpose	Against
21	Shareholder Proposal Regarding Withdrawing Application for Nuclear Reactors	Against
22	Shareholder Proposal Regarding Nuclear Waste Disposal Plan	Against
23	Shareholder Proposal Regarding Evacuation Measures	Against
24	Shareholder Proposal Regarding Referendum on Nuclear Power Station Restart	Against
25	Shareholder Proposal Regarding Restrictions on Investments	Against

Tokyo Electric Power Company Holdings Incorpo

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	124,579	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Shoei Utsuda	For
3	Elect Hideko Kunii	For
4	Elect Hideo Takaura	For
5	Elect Junji Annen	For
6	Elect Shigeo Oyagi	For
7	Elect Shoichiro Onishi	For
8	Elect Kotaro Tanaka	For
9	Elect Tomoaki Kobayakawa	For
10	Elect Seiichi Fubasami	For
11	Elect Seiji Moriya	For
12	Elect Nobuhide Akimoto	For
13	Elect Shigenori Makino	For
14	Elect Yoshihito Morishita	For
15	Shareholder Proposal Regarding Concentration of Resources on Reactor Decommissioning	Against
16	Shareholder Proposal Regarding Radioactive Contamination Investigation Committee	Against
17	Shareholder Proposal Regarding Withdrawal from Coal-Fired Thermal Power Generation	Against
18	Shareholder Proposal Regarding Distributed Generation	Against
19	Shareholder Proposal Regarding Cancelling the Construction of the Higashidori Nuclear Power	Against
20	Shareholder Proposal Regarding Compensation for the Fukushima Daiichi Nuclear Power Stat	Against
21	Shareholder Proposal Regarding Shareholder Investigations Concerning Management	Against
22	Shareholder Proposal Regarding Individual Compensation Disclosure	For
23	Shareholder Proposal Regarding Company Advisers and Consultants	Against

Tokyu Fudosan Holdings Corporation

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	34,799	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Kiyoshi Kanazashi	For
5	Elect Yuji Okuma	For
6	Elect Hironori Nishikawa	For
7	Elect Hitoshi Uemura	For
8	Elect Katsuhide Saiga	For
9	Elect Masashi Okada	For
10	Elect Shohei Kimura	For
11	Elect Yoichi Ota	For
12	Elect Hirofumi Nomoto	Against
13	Elect Koichi Iki	For
14	Elect Makoto Kaiami	For
15	Elect Saeko Arai	For
16	Elect Michiaki Ogasawara	For
17	Elect Ryo Nagao as Alternate Statutory Auditor	For

Tosoh Corporation

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	11,906	
Item	Proposal	Vote
1	Non-Voting Meeting Note	

2	Amendments to Articles	For
3	Elect Toshinori Yamamoto	For
4	Elect Katsushi Tashiro	For
5	Elect Masayuki Yamada	For
6	Elect Mamoru Kuwada	For
7	Elect Toru Adachi	For
8	Elect Tsutomu Abe	For
9	Elect Keiichi Miura	For
10	Elect Yoshihiro Hombo	For
11	Elect Mariko Hidaka	For
12	Elect Yasuhiko Tanaka	Against
13	Elect Kenta Nagao	For
14	Directors' Fees	For
15	Adoption of Restricted Stock Plan	For

Toyo Seikan Group Holdings Ltd.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	7,100	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Ichio Otsuka	Against
4	Elect Hirohiko Sumida	For
5	Elect Masakazu Soejima	For
6	Elect Kazuo Murohashi	For
7	Elect Koki Ogasawara	For
8	Elect Tsutao Katayama	For
9	Elect Kei Asatsuma	For
10	Elect Hiroshi Suzuki	For
11	Elect Mami Taniguchi	For
12	Elect Takuji Nakamura	For
13	Elect Toshikazu Koike	For
14	Elect Fuminari Hako	For
15	Elect Masashi Gobun	For
16	Elect Ikuko Akamatsu	For

Toyo Suisan Kaisha Ltd

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	3,700	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Tadasu Tsutsumi	For
4	Elect Masanari Imamura	For
5	Elect Noritaka Sumimoto	For
6	Elect Hitoshi Oki	For
7	Elect Rieko Makiya @ Rieko Isobe	For
8	Elect Masahisa Mochizuki	For
9	Elect Osamu Murakami	For
10	Elect Ichiro Murayama	For
11	Elect Hirokazu Yazaki	For
12	Elect Tomohide Hayama	For
13	Elect Hiroyasu Yachi	For
14	Elect Machiko Mineki	For
15	Elect Kenichi Yazawa	For
16	Elect Isamu Chino	For
17	Elect Kiyoshi Takahashi as Statutory Auditor	Against
18	Elect Tsutomu Ushijima as Alternate Statutory Auditor	For
19	Bonus	For

Valeo S.A.

Meeting Date	25-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	3,924	
Item	Proposal	Vote
1	Non-Voting Meeting Note	

2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Special Auditors Report on Regulated Agreements	For
8	Ratification of the Co-option of Stéphanie Frachet	For
9	Ratification of the Co-option of Julie Avrane-Chopard	For
10	Elect Thierry Moulounguet	For
11	Elect Ulrike Steinhorst	For
12	Elect Julie Avrane-Chopard	For
13	Remuneration Report	For
14	Remuneration of Jacques Aschenbroich, Chair and CEO	For
15	Remuneration Policy (Board of Directors)	For
16	Remuneration Policy (Chair and CEO)	For
17	Authority to Repurchase and Reissue Shares	For
18	Textual References Applicable in Case of Regulation Updates	For
19	Amendments to Articles	For
20	Conversion of Corporate Form to Societas Europea ("SE")	For
21	Adoption of New Articles Regarding the Conversion of Legal Form	For
22	Authorisation of Legal Formalities	For

Veeva Systems Inc

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	2,657	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Mark Carges	For
	1.2 Elect Paul E. Chamberlain	For
	1.3 Elect Paul Sekhri	For
2	Ratification of Auditor	For

Wynn Resorts Ltd.

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,810	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Richard J. Byrne	For
	1.2 Elect Patricia Mulroy	For
	1.3 Elect Clark T. Randt, Jr.	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against
4	Amendment to the 2014 Omnibus Incentive Plan	For

Zooplus AG

Meeting Date	25-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	9,109	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Ratification of Management Board Acts	For
6	Ratification of Supervisory Board Acts	For
7	Appointment of Auditor	For
8	Elect Christine Cross	For
9	Elect Tjeerd Jegen	For
10	Stock Option Plan; Increase in Conditional Capital	For
11	Authority to Repurchase and Reissue Shares	For
12	Increase in Authorised Capital	For
13	Amendments to Articles (SRD II)	For

Amano Corporation

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	

Country	Japan	
Share Voted	36,200	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Kirihiro Ninomiya	For
4	Elect Fujinori Tazo	For
5	Elect Masahiko Morita	Against
6	Elect Yasuhiro Sasaya	Against

Bank of Kyoto Ltd.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	2,800	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Nobuhiro Doi	For
4	Elect Hiroshi Hitomi	For
5	Elect Masaya Anami	For
6	Elect Toshiro Iwahashi	For
7	Elect Mikiya Yasui	For
8	Elect Hiroyuki Hata	For
9	Elect Norikazu Koishihara	For
10	Elect Junko Otagiri @ Junko Hayashi	For
11	Elect Chiho Oyabu	For

Brilliance China Automotive Holdings Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	BM	
Share Voted	2,089,698	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Elect SONG Jian	For
3	Elect JIANG Bo	For
4	Directors' Fees	For
5	Appointment of Auditor and Authority to Set Fees	For
6	Authority to Issue Shares w/o Preemptive Rights	Against
7	Authority to Repurchase Shares	For
8	Authority to Issue Repurchased Shares	Against
9	Non-Voting Meeting Note	
10	Non-Voting Meeting Note	

Bureau Veritas

Meeting Date	26-Jun-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	France	
Share Voted	5,417	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports; Non Tax-Deductible Expenses	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits	For
7	Special Auditors Report on Regulated Agreements	For
8	Ratification of the Co-optation of Jérôme Michiels	For
9	Elect Siân Herbert-Jones	For
10	Elect Stéphanie Besnier	For
11	Elect Claude Pierre Ehlinger	Against
12	Remuneration Policy (Board of Directors)	For
13	Remuneration Policy (Chair)	For
14	Remuneration Policy (CEO)	Against
15	Remuneration Report	For
16	Remuneration of Aldo Cardoso, Chair	For
17	Remuneration of Didier Michaud-Daniel, CEO	For
18	Authority to Repurchase and Reissue Shares	For
19	Authorisation of Legal Formalities	For

CapitaLand Commercial Trust

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	41,700	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Appointment of Auditor and Authority to Set Fees	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For
4	Authority to Repurchase Units	For

CapitaLand Mall Trust

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	92,685	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Appointment of Auditor and Authority to Set Fees	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For
4	Authority to Repurchase Units	For

Casio Computer Co Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	2,169	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Kazuhiro Kashio	For
4	Elect Toshiyuki Yamagishi	For
5	Elect Shin Takano	For
6	Elect Tetsuo Kashio	For
7	Elect Motoki Ozaki	For

Chiba Bank Ltd.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	25,478	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Yukihiro Inamura	For
4	Elect Tadayoshi Shinozaki	For
5	Elect Norio Takatsu	For
6	Elect Takahide Kiuchi	For
7	Elect Daizo Iijima	For
8	Elect Kazuyoshi Fukushima	For

China Overseas Land & Investment Ltd.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	8,074,551	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	For
4	Allocation of Profits/Dividends	For
5	Elect ZHANG Zhichao	For
6	Elect ZHUANG Yong	For
7	Elect GUO Guanghui	For
8	Elect Rita FAN HSU Lai Tai	Against
9	Elect Brian David LI Man Bun	Against
10	Directors' Fees	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Authority to Repurchase Shares	For
13	Authority to Issue Shares w/o Preemptive Rights	Against
14	Authority to Issue Repurchased Shares	Against

Countrywide plc

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	395,723	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	Against
3	Remuneration Policy (Binding)	For
4	Elect Peter J. Long	For
5	Elect Paul Creffield	For
6	Elect Himanshu Raja	For
7	Elect David Watson	For
8	Elect Mark Shuttleworth	For
9	Elect Natalie A. Ceeney	For
10	Elect Rupert Gavin	For
11	Elect Lisa Charles-Jones	For
12	Elect Amanda Rendle	For
13	Elect Caleb S. Kramer	For
14	Appointment of Auditor	For
15	Authority to Set Auditor's Fees	For
16	Authority to Issue Shares w/ Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
19	Authorisation of Political Donations	For
20	Authority to Repurchase Shares	For
21	Authority to Set General Meeting Notice Period at 14 Days	For

Dai Nippon Printing Co Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	13,405	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Yoshitoshi Kitajima	For
4	Elect Yoshinari Kitajima	For
5	Elect Masahiko Wada	For
6	Elect Kenji Miya	For
7	Elect Satoru Inoue	For
8	Elect Hirofumi Hashimoto	For
9	Elect Tadao Tsukada	For
10	Elect Tsukasa Miyajima	For
11	Elect Ryuichi Tomizawa	For
12	Elect Kazuyuki Sasajima	For

Daifuku Co. Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	5,069	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	For
3	Elect Hiroshi Geshiro	For
4	Elect Shuichi Honda	For
5	Elect Seiji Sato	For
6	Elect Toshiaki Hayashi	For
7	Elect Yoshiaki Ozawa	For
8	Elect Mineo Sakai	For
9	Elect Kaku Kato	For
10	Elect Keiko Kaneko	For
11	Elect Ryosuke Aihara as Statutory Auditor	For

Daikin Industries Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	16,930	

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Noriyuki Inoue	Against
5	Elect Masanori Togawa	For
6	Elect Chiyono Terada	For
7	Elect Tatsuo Kawada	Against
8	Elect Akiji Makino	For
9	Elect Shingo Torii	For
10	Elect Ken Tayano	For
11	Elect Masatsugu Minaka	For
12	Elect Jiro Tomita	For
13	Elect Kanwal Jeet Jawa	For
14	Elect Takashi Matsuzaki	For
15	Elect Toru Nagashima as Statutory Auditor	For
16	Elect Ichiro Ono as Alternate Statutory Auditor	For
17	Outside Directors' Fees	For

Daito Trust Construction Co Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,880	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For

Daiwa House Industry Co. Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	37,038	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Keiichi Yoshii	Against
4	Elect Tamio Ishibashi	For
5	Elect Takeshi Kosokabe	For
6	Elect Hirotsugu Otomo	For
7	Elect Tatsuya Urakawa	For
8	Elect Kazuhito Dekura	For
9	Elect Yoshinori Ariyoshi	For
10	Elect Keisuke Shimonishi	For
11	Elect Nobuya Ichiki	For
12	Elect Kazuyoshi Kimura	Against
13	Elect Yutaka Shigemori	For
14	Elect Yukiko Yabu	For
15	Elect Yukinori Kuwano	For
16	Elect Miwa Seki	For
17	Elect Akihisa Watanabe as Statutory Auditor	For
18	Bonus	For
19	Appointment of Auditor	For

Danone

Meeting Date	26-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	12,080	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Elect Greg L. Engles	For
9	Elect Gaëlle Olivier	For
10	Elect Isabelle Seillier	For
11	Elect Jean-Michel Severino	For

12	Elect Lionel Zinsou-Derlin	For
13	Remuneration Report	For
14	Remuneration of Emmanuel Faber, Chair and CEO	For
15	Remuneration Policy (Corporate Officers)	For
16	Remuneration Policy (Board of Directors)	For
17	Authority to Repurchase and Reissue Shares	For
18	Employee Stock Purchase Plan	For
19	Authority to Issue Performance Shares	For
20	Amendments to Articles Regarding Employee Representatives	For
21	Amendments to Articles Regarding Related Party Transactions	For
22	Amendments to Articles Regarding Supplementary Auditors	For
23	Amendments to Articles Regarding Director's Remuneration	For
24	Amendments to Articles Regarding the Adoption of French "Société à Mission" Status	For
25	Authorisation of Legal Formalities	For

Disco Corporation

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	1,191	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For

Eurofins Scientific S.E.

Meeting Date	26-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	LU	
Share Voted	198	
Item	Proposal	Vote
1	Presentation of Board Report	For
2	Presentation of Special Board Report Regarding Authorised Capital	For
3	Presentation of Auditor Report	For
4	Accounts and Reports (Consolidated)	For
5	Accounts and Reports	For
6	Allocation of Profits	For
7	Ratification of Board Acts	For
8	Ratification of Auditor's Acts	For
9	Remuneration Policy	For
10	Remuneration Report	For
11	Elect Stuart Anderson to the Board of Directors	Against
12	Elect Gilles G. Martin to the Board of Directors	For
13	Elect Valérie Hanote to the Board of Directors	Against
14	Elect Yves-Loïc Martin to the Board of Directors	For
15	Elect Pascal Rakovsky to the Board of Directors	For
16	Appointment of Auditor	For
17	Directors' Fees	Against
18	Report on Share Repurchase Programme	For
19	Authorisation of Legal Formalities	For
20	Increase in Authorised Capital	Against
21	Authorisation of Legal Formalities	For
22	Non-Voting Meeting Note	
23	Non-Voting Meeting Note	
24	Non-Voting Meeting Note	

Fanuc Corporation

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	50,146	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Yoshiharu Inaba	For
4	Elect Kenji Yamaguchi	For
5	Elect Hiroyuki Uchida	For
6	Elect Yoshihiro Gonda	For
7	Elect Yutaka Saito	For
8	Elect Kiyonori Inaba	For
9	Elect Hiroshi Noda	For
10	Elect Michael J Cicco	For

11	Elect Kazuo Tsukuda	For
12	Elect Yasuo Imai	For
13	Elect Masato Ono	For
14	Elect Naoko Yamazaki	For
15	Elect Mieko Tomita as Statutory Auditor	For

Faurecia SE

Meeting Date	26-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	520	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports; Non Tax-Deductible Expenses	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Special Auditors Report on Regulated Agreements	For
8	Supplementary Retirement Benefits (Patrick Koller, CEO)	For
9	Elect Michel de Rosen	For
10	Elect Odile Desforges	For
11	Elect Linda S. Hasenfratz	For
12	Elect Olivia Larmaraud	For
13	Directors' Fees	For
14	Remuneration Report	For
15	Remuneration of Michel de Rosen, Chair	For
16	Remuneration of Patrick Koller, CEO	For
17	Remuneration Policy (Board of Directors)	For
18	Remuneration Policy (Chair)	For
19	Remuneration Policy (CEO)	For
20	Authority to Repurchase and Reissue Shares	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	For
24	Greenshoe	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	For
26	Authority to Issue Performance Shares	For
27	Employee Stock Purchase Plan	For
28	Authority to Cancel Shares and Reduce Capital	For
29	Amendments to Articles Regarding Employee Representatives; Directors' Remuneration; Related	For
30	Amendments to Articles Regarding Chair Age Limits	For
31	Amendments to Articles Regarding Written Consultation	For
32	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Against
33	Amendments to Articles Regarding Shareholders' Identification	For
34	Textual References Applicable in Case of Regulation Updates	For
35	Authorisation of Legal Formalities	For

Fiat Chrysler Automobiles NV

Meeting Date	26-Jun-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	NL	
Share Voted	26,854	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Remuneration Report	Against
3	Accounts and Reports	For
4	Ratification of Board Acts	For
5	Elect John Elkann as Executive Director	Against
6	Elect Michael Manley as Executive Director	For
7	Elect Richard K. Palmer as Executive Director	For
8	Elect Ronald L. Thompson as Non-Executive Director	For
9	Elect John Abbott as Non-Executive Director	Against
10	Elect Andrea Agnelli as Non-Executive Director	Against
11	Elect Tiberto Brandolini d'Adda as Non-Executive Director	For
12	Elect Glenn Earle as Non-Executive Director	For
13	Elect Valerie A. Mars as Non-Executive Director	For
14	Elect Michelangelo Volpi as Non-Executive Director	Against
15	Elect Baroness Patience Wheatcroft as Non-Executive Director	For
16	Elect Ermenegildo Zegna as Non-Executive Director	For
17	Appointment of Auditor	For

18	Authority to Issue Shares w/ Preemptive Rights	For
19	Authority to Suppress Preemptive Rights	For
20	Authority to Issue Special Voting Shares	Against
21	Authority to Repurchase Shares	For
22	Remuneration Policy	Against
23	Amendment to Special Voting Shares	For
24	Non-Voting Meeting Note	

Fujifilm Holdings Corp.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	26,085	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Shigetaka Komori	For
4	Elect Kenji Sukeno	For
5	Elect Koichi Tamai	For
6	Elect Takashi Iwasaki	For
7	Elect Takatoshi Ishikawa	For
8	Elect Junji Okada	For
9	Elect Teiichi Goto	For
10	Elect Tatsuo Kawada	Against
11	Elect Kunitaro Kitamura	For
12	Elect Makiko Eda	For
13	Elect Takashi Shimada	For
14	Elect Nobuo Hanada	Against
15	Elect Tatsuya Inagawa	For

Fukuoka Financial Group, Inc.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	7,400	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Takashige Shibato	For
5	Elect Yasuhiko Yoshida	For
6	Elect Yuji Shirakawa	For
7	Elect Yasuaki Morikawa	For
8	Elect Koji Yokota	For
9	Elect Toshimi Nomura	For
10	Elect Takujiro Mori	For
11	Elect Masahiko Fukasawa	For
12	Elect Toshiya Kosugi	For
13	Elect Kazunori Tanaka	For
14	Elect Hideo Yamada	For
15	Elect Nobuko Ishibashi	For
16	Elect Naohiko Gondo	For
17	Elect Masamichi Miura	For
18	Non-Audit Committee Directors' Fees	For
19	Audit Committee Directors' Fees	For

Gazprom

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Russia	
Share Voted	45,590	
Item	Proposal	Vote
1	Annual Report	For
2	Financial Statements	For
3	Allocation of Profits	For
4	Dividends	For
5	Appointment of Auditor	For
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Audit Commission Fees	For
9	Amendments to Articles	For

10	Amendments to Board Regulations	For
11	Amendments to Audit Commission Regulations	For
12	Non-Voting Agenda Item	
13	Non-Voting Agenda Item	
14	Non-Voting Agenda Item	
15	Elect Viktor A. Zubkov	Abstain
16	Elect Timur A. Kulibaev	Abstain
17	Elect Denis V. Manturov	Abstain
18	Elect Vitaly A. Markelov	Abstain
19	Elect Viktor G Martynov	Abstain
20	Elect Vladimir A. Mau	Abstain
21	Non-Voting Agenda Item	
22	Elect Alexander V. Novak	Abstain
23	Elect Dmitry N. Patrushev	Abstain
24	Elect Mikhail L. Sereda	Abstain
25	Elect Vadim K. Bikulov	For
26	Elect Alexander A. Gladkov	For
27	Elect Ilya I. Karpov	Abstain
28	Elect Margarita I. Mironova	For
29	Elect Karen I. Oganyan	For
30	Elect Dmitry A. Pashkovsky	Abstain
31	Elect Sergey R. Platonov	Abstain
32	Elect Tatyana V. Fisenko	For
33	Elect Pavel G. Shumov	Abstain
34	Non-Voting Meeting Note	

Gazprom

Meeting Date	26-Jun-2020
Meeting Type	Annual Meeting Agenda
Country	Russia
Share Voted	86,898

Item	Proposal	Vote
1	Annual Report	For
2	Financial Statements	For
3	Allocation of Profits	For
4	Dividends	For
5	Appointment of Auditor	For
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Audit Commission Fees	For
9	Amendments to Articles	For
10	Amendments to Board Regulations	For
11	Amendments to Audit Commission Regulations	For
12	Non-Voting Agenda Item	
13	Non-Voting Agenda Item	
14	Non-Voting Agenda Item	
15	Elect Viktor A. Zubkov	Abstain
16	Elect Timur A. Kulibaev	Abstain
17	Elect Denis V. Manturov	Abstain
18	Elect Vitaly A. Markelov	Abstain
19	Elect Viktor G Martynov	Abstain
20	Elect Vladimir A. Mau	Abstain
21	Non-Voting Agenda Item	
22	Elect Alexander V. Novak	Abstain
23	Elect Dmitry N. Patrushev	Abstain
24	Elect Mikhail L. Sereda	Abstain
25	Elect Vadim K. Bikulov	For
26	Elect Alexander A. Gladkov	For
27	Elect Ilya I. Karpov	Abstain
28	Elect Margarita I. Mironova	For
29	Elect Karen I. Oganyan	For
30	Elect Dmitry A. Pashkovsky	Abstain
31	Elect Sergey R. Platonov	Abstain
32	Elect Tatyana V. Fisenko	For
33	Elect Pavel G. Shumov	Abstain
34	Non-Voting Meeting Note	

Hakuhodo Dy Hldgs Inc

Meeting Date	26-Jun-2020
Meeting Type	Annual Meeting Agenda
Country	Japan

Share Voted	11,100	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Hirokazu Toda	Against
4	Elect Masayuki Mizushima	For
5	Elect Hirotake Yajima	For
6	Elect Mitsumasa Matsuzaki	For
7	Elect Tomoyuki Imaizumi	For
8	Elect Yoshitaka Nakatani	For
9	Elect Masanori Nishioka	For
10	Elect Hiroshi Ochiai	For
11	Elect Daisuke Fujinuma	For
12	Elect Noboru Matsuda	For
13	Elect Nobumichi Hattori	For
14	Elect Toru Yamashita	For
15	Elect Kazuhiko Tomoda as Statutory Auditor	For

Hikari Tsushin Inc

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	900	
Item	Proposal	Vote
1	Elect Yasumitsu Shigeta	Against
2	Elect Hideaki Wada	For
3	Elect Takeshi Tamamura	For
4	Elect Ko Gido	For
5	Elect Masato Takahashi	For

Hirose Electric Co. Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	1,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Kazunori Ishii	Against
5	Elect Mitsuo Nakamura	For
6	Elect Yukio Kiriya	For
7	Elect Hiroshi Fukumoto	For
8	Elect Hiroshi Sato	For
9	Elect Sang-Yeob Lee	For
10	Elect Kensuke Hotta	For
11	Elect Tetsuji Motonaga	For
12	Elect Masanori Nishimatsu	For
13	Elect Terukazu Sugishima as Statutory Auditor	For

Hummingbird Resources Limited

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	622,351	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Appointment of Auditor	For
3	Authority to Set Auditor's Fees	For
4	Authority to Issue Shares w/ Preemptive Rights	For
5	Authority to Issue Shares w/o Preemptive Rights	For
6	Authority to Repurchase Shares	For

Husqvarna AB

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	2,864	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	

3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Accounts and Reports	For
13	Allocation of Profits/Dividends	For
14	Ratify Tom Johnstone	For
15	Ratify Ulla Litzén	For
16	Ratify Katarina Martinson	For
17	Ratify Bertrand Neuschwander	For
18	Ratify Daniel Nodhäll	For
19	Ratify Lars Pettersson	For
20	Ratify Christine Robins	For
21	Ratify Kai Wörn (Former CEO)	For
22	Non-Voting Agenda Item	
23	Board Size	For
24	Number of Auditors	For
25	Directors' Fees	For
26	Elect Tom Johnstone	For
27	Elect Ulla Litzén	For
28	Elect Katarina Martinson	For
29	Elect Bertrand Neuschwander	For
30	Elect Daniel Nodhäll	For
31	Elect Lars Pettersson	For
32	Elect Christine Robins	For
33	Elect Henric Andersson	For
34	Elect Tom Johnstone as chair	For
35	Appointment of Auditor	For
36	Authority to Set Auditor's Fees	For
37	Remuneration Policy	For
38	Long-Term Incentive Plan 2020	For
39	Equity Swap Agreement Pursuant to LTI 2020	For
40	Authority to Issue Shares w/ or w/o Preemptive Rights	For
41	Non-Voting Agenda Item	

Japan Petroleum Exploration Co.,Ltd.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	1,700	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Osamu Watanabe	Against
5	Elect Masahiro Fujita	For
6	Elect Yosuke Higai	For
7	Elect Kazuhiko Ozeki	For
8	Elect Yoshitaka Ishii	For
9	Elect Hajime Ito	For
10	Elect Toshiyuki Hirata	For
11	Elect Michiro Yamashita	For
12	Elect Akira Kojima	For
13	Elect Tetsuo Ito	For
14	Elect Yukari Yamashita	For
15	Elect Hideichi Kawasaki	For
16	Bonus	For
17	Adoption of Performance-Linked Equity Compensation Plans	For
18	Renewal of Takeover Defense Plan	Against

JGC Holdings Corporation

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	8,235	
Item	Proposal	Vote

1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Masayuki Sato	Against
4	Elect Tadashi Isizuka	For
5	Elect Kiyotaka Terajima	For
6	Elect Masanori Suzuki	For
7	Elect Yutaka Yamazaki	For
8	Elect Keiji Nohira	For
9	Elect Shigeru Endo	For
10	Elect Masayuki Matsushima	For
11	Elect Kazuo Ueda	For
12	Elect Yukihiro Makino	For
13	Elect Yasumasa Isetani	For
14	Elect Masao Mori	For
15	Elect Koichi Ono	For
16	Elect Norio Takamatsu	For

John Keells Holdings PLC

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	LK	
Share Voted	668,488	
Item	Proposal	Vote
1	Approval of The Meeting Notice	For
2	Accounts and Reports	For
3	Elect Amal Cabraal	For
4	Elect Nihal Fonseka	For
5	Appointment of Auditor and Authority to Set Fees	For
6	Transaction of Other Business	Against

Kamigumi Co. Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,300	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Masami Kubo	For
4	Elect Yoshihiro Fukai	For
5	Elect Norihito Tahara	For
6	Elect Toshihiro Horiuchi	For
7	Elect Katsumi Murakami	For
8	Elect Koichi Hiramatsu	For
9	Elect Yukihiro Nagata	For
10	Elect Kazuhisa Shiino	For
11	Elect Nobuko Ishibashi	For
12	Elect Mitsuo Suzuki	For
13	Elect Yasuo Kobayashi	For
14	Elect Takumi Nakao	For
15	Elect Kuniharu Saeki as Alternate Statutory Auditor	For
16	Directors' & Statutory Auditors' Fees	For

Kansai Paint Co. Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	497,730	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Kunishi Mori	For
4	Elect Hidenori Furukawa	For
5	Elect Naoto Teraoka	For
6	Elect Kazuhiro Yoshida	For
7	Elect Hitoshi Nishibayashi	For
8	Elect Keiji Yoshikawa	For
9	Elect Tomoko Ando	For
10	Elect John P. Durkin	For
11	Elect Akira Aoyagi	For
12	Elect Hideshi Hasebe	Against

13	Elect Hiroe Nakai as Alternate Statutory Auditor	For
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Keikyu Corporation

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	9,100	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Tsuneo Ishiwata	Against
4	Elect Kazuyuki Harada	For
5	Elect Toshiyuki Ogura	For
6	Elect Takashi Michihira	For
7	Elect Toshiaki Honda	For
8	Elect Kazuo Urabe	For
9	Elect Shizuyoshi Watanabe	For
10	Elect Yukihiro Kawamata	For
11	Elect Kenji Sato	For
12	Elect Michiko Tomonaga	For
13	Elect Yoshinori Terajima	Against
14	Elect Tamaki Kakizaki	For
15	Elect Takashi Suetsuna	For
16	Elect Osamu Sudo	For
17	Trust Type Equity Plans	For

Keio Corporation

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,946	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Tadashi Nagata	Against
5	Elect Yasushi Komura	For
6	Elect Kazunori Nakaoka	For
7	Elect Akinobu Kawase	For
8	Elect Yoshitaka Minami	For
9	Elect Yuichiro Terada	For
10	Elect Atsushi Takahashi	For
11	Elect Takeshi Furuichi	Against
12	Elect Ichiro Komada	For
13	Elect So Maruyama	For
14	Elect Katsuyoshi Wakabayashi	For
15	Elect Shunji Ito	For
16	Elect Hiroshi Takekawa	Against
17	Elect Keiko Kitamura	For
18	Elect Masashi Kaneko	For
19	Non-Audit Committee Directors' Fees	For
20	Audit Committee Directors' Fees	For
21	Trust Type Equity Plans	For

Keisei Electric Railway Co. Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	5,555	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Norio Saigusa	Against
4	Elect Toshiya Kobayashi	For
5	Elect Masahiro Muroya	For
6	Elect Takao Amano	For
7	Elect Makoto Kawasumi	For
8	Elect Susumu Toshima	For
9	Elect Tsuguo Tanaka	For
10	Elect Shokichi Kaneko	For
11	Elect Yasunobu Furukawa	For

12	Elect Shotaro Tochigi	For
13	Elect Yukihiro Ito	For
14	Elect Misao Kikuchi	Against
15	Elect Yasuomi Matsuyama	For
16	Elect Masashi Hirose	Against

Koito Manufacturing Co. Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	6,966	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Mitsuo Kikuchi	Against
4	Elect Yohei Kawaguchi	Against
5	Elect Yukinobu Suzuki	For

Koninklijke Philips N.V.

Meeting Date	26-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	NL	
Share Voted	144,487	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Scrip Dividend	For

Kose Corporation

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	2,691	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Kazutoshi Kobayashi	For
4	Elect Takao Kobayashi	For
5	Elect Yusuke Kobayashi	For
6	Elect Yukino Kikuma @ Yukino Yoshida	For
7	Elect Yuko Maeda	For
8	Elect Shinji Tanabe	Against
9	Elect Kumi Kobayashi @ Kumi Nojiri	For
10	Special Allowances for Directors	Against
11	Retirement Allowances for Statutory Auditor and Special Allowances for Statutory Auditor	Against
12	Adoption of Restricted Stock Plan	For

Meiji Holdings Co. Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	5,964	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Kazuo Kawamura	For
3	Elect Daikichiro Kobayashi	For
4	Elect Katsunari Matsuda	For
5	Elect Koichiro Shiozaki	For
6	Elect Jun Furuta	For
7	Elect Tomochika Iwashita	For
8	Elect Toru Murayama	For
9	Elect Mariko Matsumura	For
10	Elect Makoto Imamura as Alternate Statutory Auditor	For

Minebea Mitsumi Inc.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	18,585	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yoshihisa Kainuma	For

3	Elect Shigeru Moribe	For
4	Elect Ryoza Iwaya	For
5	Elect Tetsuya Tsuruta	For
6	Elect Shigeru None	For
7	Elect Michiya Kagami	For
8	Elect Katsuhiko Yoshida	For
9	Elect Hiroshi Aso	For
10	Elect Koshi Murakami	For
11	Elect Atsuko Matsumura	For
12	Elect Yuko Haga	For
13	Elect Takashi Matsuoka	For
14	Adoption of Performance-Linked Equity Plan	For

Mitsubishi Electric Corporation

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	114,447	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Masaki Sakuyama	For
3	Elect Takeshi Sugiyama	For
4	Elect Masahiko Sagawa	For
5	Elect Shinji Harada	For
6	Elect Tadashi Kawagoishi	For
7	Elect Takashi Sakamoto	For
8	Elect Kei Uruma	For
9	Elect Mitoji Yabunaka	For
10	Elect Hiroshi Obayashi	For
11	Elect Kazunori Watanabe	For
12	Elect Hiroko Koide	For
13	Elect Takashi Oyamada	Against

Mitsubishi Estate Company Limited

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	442,740	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Hirotaka Sugiyama	For
4	Elect Junichi Yoshida	For
5	Elect Junichi Tanisawa	For
6	Elect Tetsuji Arimori	For
7	Elect Hiroshi Katayama	For
8	Elect Bunroku Naganuma	For
9	Elect Jo Kato	For
10	Elect Toru Okusa	For
11	Elect Tsuyoshi Okamoto	For
12	Elect Shin Ebihara	For
13	Elect Tetsuo Narukawa	For
14	Elect Masaaki Shirakawa	For
15	Elect Shin Nagase	For
16	Elect Setsuko Egami	For
17	Elect Iwao Taka	For

Mitsubishi Heavy Industries Ltd.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	21,708	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Shunichi Miyanaga	For
4	Elect Seiji Izumisawa	For
5	Elect Masahiko Mishima	For
6	Elect Hisato Kozawa	For
7	Elect Naoyuki Shinohara	For
8	Elect Ken Kobayashi	Against

9	Elect Noriko Morikawa	For
10	Elect Koji Okura as Audit Committee Director	Against

Mitsui Fudosan Co. Ltd.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	55,353	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Takashi Ueda as Director	For
5	Elect Hiroaki Ishigami	For
6	Elect Yukimi Ozeki	For
7	Bonus	For
8	Adoption of Restricted Stock Plan	For

Murata Manufacturing Co. Ltd.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	39,544	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Tsuneo Murata	For
4	Elect Norio Nakajima	For
5	Elect Hiroshi Iwatsubo	For
6	Elect Yoshito Takemura	For
7	Elect Masahiro Ishitani	For
8	Elect Ryuji Miyamoto	For
9	Elect Masanori Minamiide	For
10	Elect Takashi Shigematsu	For
11	Elect Yuko Yasuda	For
12	Elect Yoshiro Ozawa	Against
13	Elect Hyo Kanbayashi	For
14	Elect Takatoshi Yamamoto	For
15	Elect Naoko Munakata	For

Nikon Corporation

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	13,190	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Kazuo Ushida	Against
4	Elect Toshikazu Umatate	For
5	Elect Takumi Odajima	For
6	Elect Muneaki Tokunari	For
7	Elect Akio Negishi	For
8	Elect Shigeru Murayama	For
9	Elect Atsushi Tsurumi	For
10	Elect Kunio Ishihara	Against
11	Elect Shiro Hiruta	For
12	Elect Asako Yamagami	For

Nintendo Co. Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	132,669	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Shuntaro Furukawa	For
4	Elect Shigeru Miyamoto	For
5	Elect Shinya Takahashi	For
6	Elect Ko Shiota	For

7	Elect Satoru Shibata	For
8	Elect Naoki Noguchi	Against
9	Elect Katsuhiro Umeyama	For
10	Elect Masao Yamazaki	For
11	Elect Asa Shinkawa	For

Nippon Express Co. Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	5,280	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Kenji Watanabe	For
4	Elect Mitsuru Saito	For
5	Elect Takaaki Ishii	For
6	Elect Susumu Akita	For
7	Elect Satoshi Horikiri	For
8	Elect Takashi Masuda	For
9	Elect Masahiro Sugiyama	For
10	Elect Shigeo Nakayama	For
11	Elect Sadako Yasuoka	For
12	Elect Shigeki Arima	For
13	Elect Toshiaki Nojiri	For
14	Elect Yoshio Aoki	For
15	Bonus	For

Nippon Shinyaku Co. Ltd.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,100	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Shigenobu Maekawa	For
4	Elect Akira Matsuura	For
5	Elect Shozo Sano	For
6	Elect Hitoshi Saito	For
7	Elect Kenro Kobayashi	For
8	Elect Takashi Takaya	For
9	Elect Takanori Edamitsu	For
10	Elect Toru Nakai	For
11	Elect Yukio Sugiura	For
12	Elect Hitoshi Sakata	For
13	Elect Miyuki Sakurai	For
14	Elect Yoshinao Wada	For
15	Elect Kenji Kuwabara	Against
16	Elect Tsuyoshi Kondo	For

Nipro Corporation

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	269,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yoshihiko Sano	Against
3	Elect Kiyotaka Yoshioka	For
4	Elect Toshiaki Masuda	For
5	Elect Kyoetsu Kobayashi	For
6	Elect Kimihito Minoura	For
7	Elect Tsuyoshi Yamazaki	For
8	Elect Kazuhiko Sano	For
9	Elect Kenichi Nishida	For
10	Elect Yasushi Oyama	For
11	Elect Takehito Yogo	For
12	Elect Mitsutaka Ueda	For
13	Elect Yozo Sawada	For
14	Elect Hideto Nakamura	For

15	Elect Yasushi Kutsukawa	For
16	Elect Masayuki Ito	For
17	Elect Masanobu Iwasa	For
18	Elect Itsuo Akasaki	For
19	Elect Toyoshi Yoshida	For
20	Elect Kenju Fujita	Against
21	Elect Hiroshi Sudo	For
22	Elect Hiroshi Yoshida	For
23	Elect Akio Shirasu	Against
24	Elect Koki Hatakeyama	Against
25	Elect Toshiya Kai	Against
26	Elect Goichi Miyazumi	Against
27	Elect Kaname Sadahiro	Against
28	Elect Yoshiko Tanaka	For
29	Elect Minako Omizu	For
30	Elect Shigeru Yanagase as Alternate Statutory Auditor	For
31	Trust Type Equity Plans	For

Obic Co. Ltd.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	3,280	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Masahiro Noda	For
4	Elect Shoichi Tachibana	For
5	Elect Atsushi Kawanishi	For
6	Elect Mizuki Noda	For
7	Elect Takao Fujimoto	For
8	Elect Hideshi Ida	For
9	Elect Takemitsu Ueno	For
10	Elect Yasumasa Gomi	For
11	Elect Takashi Ejiri	For

Odakyu Electric Railway Co. Ltd.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	21,108	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Koji Hoshino	For
4	Elect Mikio Ogawa	For
5	Elect Yoshihiko Shimooka	For
6	Elect Isamu Arakawa	For
7	Elect Shu Igarashi	For
8	Elect Takashi Hayama	For
9	Elect Shinji Nagano	For
10	Elect Satoshi Kuroda	For
11	Elect Tamotsu Nomakuchi	For
12	Elect Hiroko Nakayama	For
13	Elect Akinori Tateyama	For
14	Elect Toru Ohara	For
15	Elect Takehide Itonaga	For
16	Elect Masataka Ito	For
17	Elect Toshiro Yamamoto	For
18	Elect Kaoru Onimaru	For
19	Elect Takeshi Hayashi	For

Oji Holdings Corporation

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	35,730	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Susumu Yajima	Against
3	Elect Masatoshi Kaku	For

4	Elect Yoshiki Koseki	For
5	Elect Ryuichi Kisaka	For
6	Elect Kazuhiko Kamada	For
7	Elect Hiroyuki Isono	For
8	Elect Koichi Ishida	For
9	Elect Fumio Shindo	For
10	Elect Shigeki Aoki	For
11	Elect Michihiro Nara	For
12	Elect Toshihisa Takata	For
13	Elect Sachiko Ai	For
14	Appointment of Auditor	For
15	Renewal of Takeover Defense Plan	Against

Oriental Land Co. Ltd.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	13,839	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Shigeru Suzuki	Against
4	Elect Tatsuo Kainaka	For
5	Elect Norio Saigusa	Against
6	Elect Kosei Yonekawa	Against

Orix Corporation

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	92,613	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Makoto Inoue	For
3	Elect Shuji Irie	For
4	Elect Shoji Taniguchi	For
5	Elect Satoru Matsuzaki	For
6	Elect Stan H. Koyanagi	For
7	Elect Yoshiteru Suzuki	For
8	Elect Ryuji Yasuda	For
9	Elect Heizo Takenaka	For
10	Elect Michael A. Cusumano	For
11	Elect Sakie Akiyama	For
12	Elect Hiroshi Watanabe	For
13	Elect Aiko Sekine @ Aiko Sano	For

Osaka Gas Co. Ltd.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	32,478	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Hiroshi Ozaki	For
4	Elect Takehiro Honjo	For
5	Elect Masataka Fujiwara	For
6	Elect Tadashi Miyagawa	For
7	Elect Takeshi Matsui	For
8	Elect Takayuki Tasaka	For
9	Elect Hideo Miyahara	For
10	Elect Kazutoshi Murao	For
11	Elect Tatsuo Kijima	For
12	Elect Hisaichi Yoneyama	For
13	Elect Shigemi Sasaki	For

Piraeus Bank SA

Meeting Date	26-Jun-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	GR	
Share Voted	46,473	

Item	Proposal	Vote
1	Accounts and Reports	For
2	Non-Voting Agenda Item	
3	Ratification of Directors' and Auditor's Acts	For
4	Appointment of Auditor	For
5	Directors' Fees	For
6	Remuneration Report	For
7	Election of Directors	For
8	Election of Audit Committee Members	For
9	Board Transactions	For
10	Related Party Transactions (Compensation)	Against
11	Non-Voting Agenda Item	
12	Non-Voting Meeting Note	
13	Non-Voting Meeting Note	

Ricoh Company Ltd

Meeting Date	26-Jun-2020
Meeting Type	Annual Meeting Agenda
Country	Japan
Share Voted	60,395

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Yoshinori Yamashita	For
4	Elect Nobuo Inaba	For
5	Elect Hidetaka Matsuishi	For
6	Elect Seiji Sakata	For
7	Elect Masami Iijima	For
8	Elect Mutsuko Hatano	For
9	Elect Kazuhiro Mori	For
10	Elect Keisuke Yokoo	For
11	Bonus	For
12	Elect Kazuhiro Tsuji	For
13	Elect Shoji Kobayashi	For
14	Elect Yasunobu Furukawa	For

Rinnai Corporation

Meeting Date	26-Jun-2020
Meeting Type	Annual Meeting Agenda
Country	Japan
Share Voted	1,800

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Kenji Hayashi	For
4	Elect Hiroyasu Naito	For
5	Elect Tsunenori Narita	For
6	Elect Masao Kosugi	For
7	Elect Yuji Kondo	For
8	Elect Nobuyuki Matsui	For
9	Elect Takashi Kamio	For
10	Elect Haruhiko Ishikawa	For
11	Elect Katsuhiko Shinji	Against
12	Elect Masaaki Matsuoka	For
13	Elect Ippei Watanabe	For
14	Elect Yoshiro Ishikawa as Alternate Statutory Auditor	For

Rohm Company Limited

Meeting Date	26-Jun-2020
Meeting Type	Annual Meeting Agenda
Country	Japan
Share Voted	4,073

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Isao Matsumoto	For
4	Elect Katsumi Azuma	For
5	Elect Masahiko Yamazaki	For
6	Elect Kunio Uehara	For
7	Elect Tetsuo Tateishi	For
8	Elect Koichi Nishioka	For

9	Elect Kazuhide Ino	For
10	Adoption of Restricted Stock Plan	For

Rohto Pharmaceutical Co. Ltd.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	170,400	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	For
3	Elect Kunio Yamada	For
4	Elect Masashi Sugimoto	For
5	Elect Masaya Saito	For
6	Elect Shinichi Kunisaki	For
7	Elect Chiharu Takakura	For
8	Elect Atsushi Hiyama	For
9	Elect Shingo Torii	For
10	Elect Akie Iriyama	For
11	Elect Haruka Mera	For
12	Elect Masanori Kimura	For
13	Elect Hideto Uemura	Against
14	Elect Katsusuke Amano	For
15	Elect Yasuhiro Tani	For
16	Elect Masafumi Kodama as Alternate Statutory Auditor	For
17	Statutory Auditors' Fees	For

RWE AG

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	37,046	
Item	Proposal	Vote
1	Non-Voting Agenda Item	
2	Allocation of Profits/Dividends	For
3	Ratification of Management Board Acts	For
4	Ratification of Supervisory Board Acts	For
5	Appointment of Auditor	For
6	Approval of Intra-Company Control Agreement	For
7	Non-Voting Meeting Note	
8	Non-Voting Meeting Note	
9	Non-Voting Meeting Note	

Sankyo Co

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	2,116	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Hideyuki Busujima	Against
5	Elect Kimihisa Tsutsui	For
6	Elect Ichiro Tomiyama	For
7	Elect Akihiko Ishihara	For
8	Elect Taro Kitani	For
9	Elect Hiroyuki Yamasaki	For

SBI Holdings, Inc.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	8,942	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yoshitaka Kitao	For
3	Elect Katsuya Kawashima	For
4	Elect Takashi Nakagawa	For
5	Elect Masato Takamura	For
6	Elect Shumpei Morita	For

7	Elect Masayuki Yamada	For
8	Elect Satoe Kusakabe	For
9	Elect Masaki Yoshida	For
10	Elect Teruhide Sato	For
11	Elect Heizo Takenaka	For
12	Elect Yasuhiro Suzuki	For
13	Elect Hiroshi Ito	For
14	Elect Kanae Takeuchi @ Kanae Kusakari	For
15	Elect Tetsutaro Wakatsuki as Alternate Statutory Auditor	For

Shimizu Corporation

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	28,780	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Yoichi Miyamoto	For
4	Elect Kazuyuki Inoue	For
5	Elect Toshiyuki Imaki	For
6	Elect Toru Yamaji	For
7	Elect Tsunehiko Yamanaka	For
8	Elect Hiroshi Fujimura	For
9	Elect Kimio Handa	For
10	Elect Motoaki Shimizu	For
11	Elect Tamotsu Iwamoto	For
12	Elect Aya Murakami	For
13	Elect Mayumi Tamura	For
14	Elect Koichi Matsuoka	For
15	Elect Kaoru Ishikawa	For
16	Bonus	For

Shin-Etsu Chemical Co. Ltd.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	24,494	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Chihiro Kanagawa	Against
4	Elect Fumio Akiya	For
5	Elect Masahiko Todoroki	For
6	Elect Toshiya Akimoto	For
7	Elect Fumio Arai	For
8	Elect Kenji Ikegami	For
9	Elect Shunzo Mori	For
10	Elect Hiroshi Komiyama	For
11	Elect Toshio Shiobara	For
12	Elect Yoshimitsu Takahashi	Against
13	Elect Kai Yasuoka	Against
14	Elect Kuniharu Nakamura	For
15	Equity Compensation Plan	Against

Sime Darby Plantation Berhad

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Malaysia	
Share Voted	523,974	
Item	Proposal	Vote
1	Elect Jaganath Derek Steven Sabapathy	For
2	Elect Encik Rizal Rickman Ramli	Against
3	Elect Azmir Merican	For
4	Directors' Fees	For
5	Directors' Benefits	Against
6	Appointment of Auditor and Authority to Set Fees	Against
7	Retention of Alhaj Ibni Almarhum Sultan Salahuddin Abdul Aziz Shah Alhaj as Independent Director	For
8	Renewal of Mandate and Approve New Mandate for Related Party Transactions	For

SMC Corporation

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	3,784	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Katsunori Maruyama	Against
4	Elect Yoshiki Takada	For
5	Elect Seiji Kosugi	For
6	Elect Masahiko Satake	For
7	Elect Toshio Isoe	For
8	Elect Masahiro Ota	For
9	Elect Susumu Maruyama	For
10	Elect Samuel Neff	For
11	Elect Masanobu Kaizu	For
12	Elect Toshiharu Kagawa	For
13	Retirement Allowances for Directors	Against
14	Special Allowances for Directors	Against
15	Trust Type Equity Plans	For

Sony Corporation.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	142,649	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	For
3	Elect Kenichiro Yoshida	For
4	Elect Hiroki Totoki	For
5	Elect Shuzo Sumi	For
6	Elect Tim Schaaff	For
7	Elect Kazuo Matsunaga	For
8	Elect Toshiko Oka	For
9	Elect Sakie Akiyama	For
10	Elect Wendy Becker	For
11	Elect Yoshihiko Hatanaka	For
12	Elect Adam Crozier	For
13	Elect Keiko Kishigami	For
14	Elect Joseph A. Kraft Jr.	For
15	Equity Compensation Plan	For

Sumitomo Heavy Industries Ltd.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,700	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Shunsuke Betsukawa	Against
4	Elect Shinji Shimomura	For
5	Elect Tetsuya Okamura	For
6	Elect Toshiharu Tanaka	For
7	Elect Hideo Suzuki	For
8	Elect Kazuo Hiraoka	For
9	Elect Eiji Kojima	For
10	Elect Susumu Takahashi	For
11	Elect Hideo Kojima	For
12	Elect Akio Hamaji	For
13	Elect Yuji Takaishi	Against
14	Elect Takeo Wakae	For
15	Elect Tomoyuki Kato as Alternate Statutory Auditor	For

Sumitomo Metal Mining Co. Ltd.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	19,528	
Item	Proposal	Vote

1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Yoshiaki Nakazato	For
4	Elect Akira Nozaki	For
5	Elect Hiroshi Asahi	For
6	Elect Nobuhiro Matsumoto	For
7	Elect Toru Higo	For
8	Elect Kazuhisa Nakano	For
9	Elect Taeko Ishii	For
10	Elect Manabu Kinoshita	For
11	Elect Kazushi Ino	Against
12	Elect Yasuyuki Nakayama	For
13	Elect Wataru Yoshida	Against
14	Elect Kazuhiro Mishina as Alternate Statutory Auditor	For
15	Bonus	For

Sumitomo Mitsui Financial Group Inc

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	102,033	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Takeshi Kunibe	For
4	Elect Jun Ota	For
5	Elect Makoto Takashima	For
6	Elect Haruyuki Nagata	For
7	Elect Toru Nakashima	For
8	Elect Atsuhiko Inoue	For
9	Elect Toru Mikami	For
10	Elect Yoshihiko Shimizu	For
11	Elect Masayuki Matsumoto	For
12	Elect Arthur M. Mitchell	For
13	Elect Shozo Yamazaki	For
14	Elect Masaharu Kono	For
15	Elect Yoshinobu Tsutsui	For
16	Elect Katsuyoshi Shimbo	For
17	Elect Eriko Sakurai	For

Sumitomo Mitsui Trust Holdings Inc.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	50,466	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Testuo Okubo	For
4	Elect Jiro Araumi	For
5	Elect Yutaka Nishida	For
6	Elect Masaru Hashimoto	For
7	Elect Kunitaro Kitamura	For
8	Elect Hitoshi Tsunekage	For
9	Elect Kuniyuki Shudo	For
10	Elect Koji Tanaka	For
11	Elect Takeshi Suzuki	For
12	Elect Mikio Araki	For
13	Elect Isao Matsushita	For
14	Elect Shinichi Saito	For
15	Elect Takashi Yoshida	For
16	Elect Hiroko Kawamoto	For
17	Elect Mitsuhiro Aso	For

Sumitomo Realty & Development Co Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	23,788	
Item	Proposal	Vote
1	Allocation of Profits/Dividends	For

2	Amendments to Articles	For
3	Elect Chiyono Terada as Statutory Auditor	Against
4	Elect Kozo Uno as Alternate Statutory Auditor	For

Suzuki Motor Corp.

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	442,366	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Osamu Suzuki	For
4	Elect Yasuhito Harayama	For
5	Elect Toshihiro Suzuki	For
6	Elect Osamu Honda	For
7	Elect Masahiko Nagao	For
8	Elect Toshiaki Suzuki	For
9	Elect Osamu Kawamura	For
10	Elect Hideaki Domichi	For
11	Elect Yuriko Kato	For
12	Elect Toyokazu Sugimoto	For
13	Elect Masato Kasai	For
14	Elect Norio Tanaka	For
15	Elect Nobuyuki Araki	For
16	Elect Norihisa Nagano	For
17	Amendments to Restricted Stock Plan	For

Taiheiyo Cement Corporation

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,962	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Shuji Fukuda	For
5	Elect Masafumi Fushihara	For
6	Elect Yuichi Kitabayashi	For
7	Elect Masahiro Karino	For
8	Elect Kunihiro Ando	For
9	Elect Yoshiko Koizumi	For
10	Elect Shinhachiro Emori	For
11	Elect Toshihito Aoki as Alternate Statutory Auditor	For

Taisho Pharmaceutical Co. Ltd

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	1,600	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Makoto Matsuo as Statutory Auditor	For

Teleperformance

Meeting Date	26-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	1,340	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Special Auditors Report on Regulated Agreements	For
9	Remuneration Report	For

10	Remuneration of Daniel Julien, Chair and CEO	For
11	Remuneration of Olivier Rigaudy, Deputy CEO	For
12	Directors' Fees	For
13	Remuneration Policy (Chair and CEO)	For
14	Remuneration Policy (Deputy CEO)	For
15	Elect Christobel E. Selecky	For
16	Elect Angela Maria Sierra-Moreno	For
17	Elect Jean Guez	For
18	Elect Bernard Canetti	For
19	Elect Philippe Dominati	For
20	Authority to Repurchase and Reissue Shares	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	For
23	Authority to Issue Shares Through Private Placement	For
24	Greenshoe	For
25	Employee Stock Purchase Plan	For
26	Amendments to Articles Regarding Employee Representatives	For
27	Amendments to Articles Regarding Share Thresholds	For
28	Amendments to Articles Regarding Disclosure of Shareholder Information	For
29	Amendments to Articles Regarding Share Ownership By Board Members	For
30	Amendments to Articles Regarding Remuneration of Corporate Officers	For
31	Amendments to Articles Regarding Board of Directors Remuneration	For
32	Amendments to Articles Regarding Related Party Transactions	For
33	Amendments to Articles Regarding the Convening of General Meetings	For
34	Amendments to Articles Regarding Changes of Legal References	For
35	Authorisation of Legal Formalities	For
36	Non-Voting Meeting Note	

Tesco plc		
Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	2,181,972	

Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	Against
3	Final Dividend	For
4	Elect John M. Allan	For
5	Elect Mark Armour	For
6	Elect Melissa Bethell	For
7	Elect Stewart Gilliland	For
8	Elect Steve W. Golsby	For
9	Elect Byron Grote	For
10	Elect David Lewis	For
11	Elect Mikael Olsson	For
12	Elect Deanna W. Oppenheimer	For
13	Elect Simon Patterson	For
14	Elect Alison Platt	For
15	Elect Lindsey Pownall	For
16	Elect Alan Stewart	For
17	Elect Ken Murphy	For
18	Appointment of Auditor	For
19	Authority to Set Auditor's Fees	For
20	Approve Share Incentive Plan	For
21	Authority to Issue Shares w/ Preemptive Rights	For
22	Authority to Issue Shares w/o Preemptive Rights	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
24	Authority to Repurchase Shares	For
25	Authorisation of Political Donations	For
26	Authority to Set General Meeting Notice Period at 14 Days	For

Tokyo Gas Co. Ltd.		
Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	29,483	

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Michiaki Hirose	For
4	Elect Takashi Uchida	For

5	Elect Masaru Takamatsu	For
6	Elect Kunio Nohata	For
7	Elect Shinichi Sasayama	For
8	Elect Hitoshi Saito	For
9	Elect Kazunori Takami	For
10	Elect Junko Edahiro	For
11	Elect Mami Indou	For
12	Elect Hiromichi Ono as Statutory Auditor	For

Tokyu Corporation

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	35,849	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Hirofumi Nomoto	Against
5	Elect Kazuo Takahashi	For
6	Elect Masao Tomoe	For
7	Elect Toshiyuki Hoshino	For
8	Elect Hirohisa Fujiwara	For
9	Elect Toshiyuki Takahashi	For
10	Elect Setsu Hamana	For
11	Elect Kiyoshi Kanazashi	For
12	Elect Keiichi Konaga	For
13	Elect Reiko Kanise	For
14	Elect Kunie Okamoto	For
15	Elect Midori Miyazaki	For
16	Elect Takehiko Shimamoto	Against
17	Elect Naohisa Akimoto	For
18	Elect Kunio Ishihara	For
19	Elect Shigeo Tsuyuki	Against
20	Elect Taku Matsumoto as Alternate Statutory Auditor	For

Wal-mart de Mexico S A B de C V

Meeting Date	26-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	MX	
Share Voted	1,767,324	
Item	Proposal	Vote
1	Approve Board's Report on Mergers	Abstain
2	Approve Balance Sheet	Abstain
3	Merger by Absorption (Holding de Restaurantes y Servicios, S. de R.L. de C.V.)	Abstain
4	Merger by Absorption (Tiendas Wal-Mart, S. de R.L. de C.V.)	Abstain
5	Minutes; Election of Meeting Delegates	For

Yamada Denki

Meeting Date	26-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	60,062	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Shift to Holding Company	For
4	Amendments to Articles	For
5	Elect Noboru Yamada	Against
6	Elect Tsuneo Mishima	For
7	Elect Tatsuo Kobayashi	For
8	Elect Yoshinori Ueno	For
9	Elect Megumi Kogure	For
10	Elect Akira Fukui	For
11	Elect Takayuki Fukuda	For
12	Elect Atsushi Murasawa	For
13	Elect Tsukasa Tokuhira	For
14	Elect Miki Mitsunari	For
15	Elect Jun Okamoto	Against
16	Elect Somuku Iimura	For

Benesse Holdings Inc

Meeting Date 27-Jun-2020
Meeting Type Annual Meeting Agenda
Country Japan
Share Voted 1,900

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	For
3	Elect Tamotsu Adachi	For
4	Elect Hitoshi Kobayashi	For
5	Elect Shinya Takiyama	For
6	Elect Masaki Yamasaki	For
7	Elect Haruna Okada	For
8	Elect Katsumi Ihara	For
9	Elect Hideaki Fukutake	For
10	Elect Ryuji Yasuda	For
11	Elect Mutsuo Iwai	For
12	Elect Daisuke Iwase	For

Sistema PJSFC

Meeting Date 27-Jun-2020
Meeting Type Annual Meeting Agenda
Country Russia
Share Voted 71,621

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Accounts and Reports	For
3	Allocation of Profits/Dividends	For
4	Board Size	For
5	Non-Voting Agenda Item	
6	Elect Anna G. Belova	For
7	Elect Andrey A. Dubovskov	Abstain
8	Elect Vladimir P. Evtushenkov	Abstain
9	Elect Felix V. Evtushenkov	Abstain
10	Elect Ron Sommer	Abstain
11	Elect Robert S. Kocharyan	Abstain
12	Elect Roger Munnings	Abstain
13	Elect Vladimir S. Chirakhov	Abstain
14	Elect Anatoly B. Chubais	For
15	Elect Mikhail V. Shamolin	Abstain
16	Elect Etienne Schneider	For
17	Elect David Iakobachvili	Abstain
18	Non-Voting Agenda Item	
19	Elect Anna G. Belova	For
20	Elect Andrey A. Dubovskov	Abstain
21	Elect Vladimir P. Evtushenkov	Abstain
22	Elect Felix V. Evtushenkov	Abstain
23	Elect Ron Sommer	Abstain
24	Elect Robert S. Kocharyan	Abstain
25	Elect Roger Munnings	Abstain
26	Elect Vladimir S. Chirakhov	Abstain
27	Elect Anatoly B. Chubais	For
28	Elect Mikhail V. Shamolin	Abstain
29	Elect Etienne Schneider	For
30	Elect David Iakobachvili	Abstain
31	Appointment of Auditor (RAS)	For
32	Appointment of Auditor (IFRS)	For
33	Directors' Fees	Against
34	Non-Voting Meeting Note	

Ana Holdings Inc.

Meeting Date 29-Jun-2020
Meeting Type Annual Meeting Agenda
Country Japan
Share Voted 23,359

Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Shinichiro Ito	For
3	Elect Shinya Katanozaka	For
4	Elect Yutaka Ito	For
5	Elect Naoto Takada	For

6	Elect Ichiro Fukuzawa	For
7	Elect Koji Shibata	For
8	Elect Yuji Hirako	For
9	Elect Ado Yamamoto	Against
10	Elect Izumi Kobayashi	For
11	Elect Eijiro Katsu	For
12	Elect Toyoyuki Nagamine	For
13	Elect Shingo Matsuo	For

Ascendas Real Estate Investment Trust

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	63,925	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Appointment of Auditor and Authority to Set Fees	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	For
4	Authority to Repurchase Units	For

BOC Hong Kong(Hldgs)

Meeting Date	29-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	Hong Kong	
Share Voted	81,600	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Services and Relationship Agreement	For

BOC Hong Kong(Hldgs)

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Hong Kong	
Share Voted	81,600	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports	For
5	Allocation of Profits/Dividends	For
6	Elect WANG Jiang	For
7	Non-Voting Agenda Item	
8	Elect SUN Yu	For
9	Elect KOH Beng Seng	For
10	Elect Savio W. Tung	For
11	Elect Eva CHENG	For
12	Appointment of Auditor and Authority to Set Fees	For
13	Authority to Issue Shares w/o Preemptive Rights	Against
14	Authority to Repurchase Shares	For
15	Authority to Issue Repurchased Shares	Against

Capitaland Limited

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	SG	
Share Voted	59,419	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Directors' Fees	For
4	Elect Chaly MAH Chee Kheong	For
5	Elect Amirsham A Aziz	For
6	Elect KEE Teck Koon	For
7	Elect Gabriel LIM Meng Liang	For
8	Elect Miguel KO	For
9	Appointment of Auditor and Authority to Set Fees	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	For
11	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	For
12	Authority to Repurchase and Reissue Shares	For
13	Establishment and Issuance of Shares under the CapitaLand Scrip Dividend Scheme	For

14	Amendments to Constitution	For
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China Life Insurance Co

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	1,281,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Directors' Report	For
3	Supervisors' Report	For
4	Accounts and Reports	For
5	Allocation of Profits/Dividends	For
6	Directors' and Supervisors' Fees	For
7	Elect LAM Chi Kuen	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Issue H Shares w/o Preemptive Rights	Against
10	Non-Voting Meeting Note	

Clariant AG

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Switzerland	
Share Voted	2,089	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Accounts and Reports	
4	Compensation Report	
5	Ratification of Board and Management Acts	
6	Allocation of Profits	
7	Conditional Dividend	
8	Elect Abdullah Mohammed Alissa	
9	Elect Günter von Au	
10	Elect Hariolf Kottmann	
11	Elect Calum MacLean	
12	Elect Geoffery E. Merszei	
13	Elect Eveline Saupper	
14	Elect Peter Steiner	
15	Elect Claudia Süßsmuth Dyckerhoff	
16	Elect Susanne Wamsler	
17	Elect Konstantin Winterstein	
18	Elect Nader Ibrahim Alwehibi	
19	Elect Thilo Mannhardt	
20	Appoint Hariolf Kottmann as Board Chair	
21	Elect Abdullah Mohammed Alissa as Compensation Committee Member	
22	Elect Eveline Saupper as Compensation Committee Member	
23	Elect Claudia Süßsmuth Dyckerhoff as Compensation Committee Member	
24	Elect Susanne Wamsler as Compensation Committee Member	
25	Appointment of Independent Proxy	
26	Appointment of Auditor	
27	Board Compensation	
28	Executive Compensation	
29	Additional Or Amended Board Proposals	
30	Additional Or Amended Shareholder Proposals	

Corbion N.V.

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	213,276	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Agenda Item	
3	Non-Voting Agenda Item	
4	Accounts and Reports	For
5	Remuneration Report	For
6	Non-Voting Agenda Item	
7	Dividend and Reserves Policy	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For

10	Elect Stefanie Schmitz to the Supervisory Board	For
11	Elect Ilona Haaijer to the Supervisory Board	For
12	Elect Rudy H.P. Markham to the Supervisory Board	For
13	Management Board Remuneration Policy	For
14	Supervisory Board Remuneration Policy	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Suppress Preemptive Rights	For
17	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers, Acquisitions, or S	For
18	Authority to Suppress Preemptive Rights in Connection with Mergers, Acquisitions, or Strategic	For
19	Authority to Repurchase Shares	For
20	Cancellation of Treasury Shares	For
21	Appointment of Auditor	For
22	Non-Voting Agenda Item	
23	Non-Voting Agenda Item	

Dell Technologies Inc

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	3,207	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Michael Dell	Withhold
	1.2 Elect David W. Dorman	For
	1.3 Elect Egon Durban	For
	1.4 Elect William D. Green	For
	1.5 Elect Simon Patterson	For
	1.6 Elect Lynn M. Vojvodich	For
	1.7 Elect Ellen J. Kullman	For
2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	Against

EBay Inc.

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	433,015	
Item	Proposal	Vote
1	Elect Anthony J. Bates	For
2	Elect Adriane M. Brown	For
3	Elect Jesse A. Cohn	For
4	Elect Diana Farrell	For
5	Elect Logan D. Green	For
6	Elect Bonnie S. Hammer	For
7	Elect Jamie Iannone	For
8	Elect Kathleen C. Mitic	For
9	Elect Matthew J. Murphy	For
10	Elect Pierre M. Omidyar	For
11	Elect Paul S. Pressler	For
12	Elect Robert H. Swan	For
13	Elect Perry M. Traquina	For
14	Ratification of Auditor	For
15	Advisory Vote on Executive Compensation	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	For

Eldorado Resorts Inc

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	1,611	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect Gary L. Carano	For
	1.2 Elect Bonnie Biumi	For
	1.3 Elect Frank J. Fahrenkopf, Jr.	Withhold
	1.4 Elect James B. Hawkins	For
	1.5 Elect Gregory J. Kozicz	For
	1.6 Elect Michael E. Pegram	For
	1.7 Elect Thomas R. Reeg	For
	1.8 Elect David P. Tomick	Withhold
	1.9 Elect Roger P. Wagner	Withhold

2	Ratification of Auditor	For
3	Advisory Vote on Executive Compensation	For

Enagas SA

Meeting Date	29-Jun-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	6,785	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Report on Non-Financial Information	For
3	Allocation of Profits/Dividends	For
4	Special Dividend	For
5	Ratification of Board Acts	For
6	Amendments to Articles (Remote Attendance)	For
7	Amendments to Articles (Board Size)	Against
8	Amendments to Articles (Board Meetings)	For
9	Amendments to Articles (Audit and Compliance Committee)	For
10	Amendments to Articles (Appointments, Remuneration and CSR Committee)	For
11	Amendments to Articles (Dividend in Kind)	For
12	Amendments to General Meeting Regulations (Remote Attendance)	For
13	Elect Sociedad Estatal de Participaciones Industriales -SEPI (Bartolomé Lora Toro)	For
14	Elect José Blanco López	Against
15	Elect José Montilla Aguilera	Against
16	Elect Critobal José Gallego Castillo	Against
17	Authority to Repurchase and Reissue Shares	For
18	Amendments to Remuneration Policy	Against
19	Remuneration Report (Advisory)	For
20	Non-Voting Agenda Item	
21	Authorisation of Legal Formalities	For
22	Non-Voting Meeting Note	
23	Non-Voting Meeting Note	

Eros International Plc

Meeting Date	29-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	United States	
Share Voted	67,532	
Item	Proposal	Vote
1	Bundled Amendments to Articles of Association	For

Huadian Fuxin Energy Corporation Limited

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	1,505,072	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Directors' Report	For
4	Supervisors' Report	For
5	Final Financial Report	For
6	Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Appointment of Auditor and Authority to Set Fees	For
9	Directors' and Supervisors' Fees	For
10	Authority to Issue Debt Financing Instruments	For
11	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	Against
12	Amendments to Articles Part 1	For
13	Amendments to Articles Part 2	Against

Huadian Fuxin Energy Corporation Limited

Meeting Date	29-Jun-2020	
Meeting Type	Other Meeting Agenda	
Country	China	
Share Voted	1,505,072	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Amendments to Articles Part 2	Against

Inmobiliaria Colonial Socimi S.A.

Meeting Date	29-Jun-2020	
Meeting Type	Ordinary Meeting Agenda	
Country	ES	
Share Voted	36,622	
Item	Proposal	Vote
1	Individual Accounts	For
2	Consolidated Accounts	For
3	Allocation of Profits	For
4	Distribution of Dividends	For
5	Management Reports; Ratification of Board Acts	For
6	Appointment of Auditor	For
7	Authority to Set Extraordinary General Meeting Notice Period at 15 Days	Against
8	Elect Ali bin Jassim Al Thani	For
9	Elect Adnane Mousannif	Against
10	Elect Carlos F. González	Against
11	Extension of Share Allocation Plan	Against
12	Remuneration Report (Advisory)	Against
13	Amendments to Articles (Remote Attendance)	For
14	Amendments to General Meeting Regulations (Remote Attendance)	For
15	Amendments to General Meeting Regulations	For
16	Authorisation of Legal Formalities	For
17	Non-Voting Meeting Note	
18	Non-Voting Meeting Note	
19	Non-Voting Meeting Note	

Isuzu Motors Ltd

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	38,231	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Shinsuke Minami	Against
4	Elect Shigeji Sugimoto	For
5	Elect Mitsuyoshi Shibata	Against
6	Elect Kozue Nakayama	For
7	Elect Kenji Miyazaki as Statutory Auditor	For

Kurita Water Industries Ltd

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Michiya Kadota	For
4	Elect Kiyoshi Ito	For
5	Elect Yoshio Yamada	For
6	Elect Hirohiko Ejiri	For
7	Elect Yasuo Suzuki	For
8	Elect Toshimi Kobayashi	For
9	Elect Tsuguto Moriwaki	For
10	Elect Ryoko Sugiyama	For
11	Elect Keiko Tanaka	For
12	Elect Kenjiro Kobayashi	For
13	Elect Toshiaki Tada	For
14	Elect Tetsuya Nagasawa as Alternate Statutory Auditor	For

LivaNova PLC

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	125,085	
Item	Proposal	Vote
1	Elect Francesco Bianchi	For
2	Elect Stacy Enxing Seng	For
3	Elect William A. Kozy	For
4	Elect Damien McDonald	For

5	Elect Daniel J. Moore	For
6	Elect Hugh M. Morrison	For
7	Elect Alfred J. Novak	For
8	Elect Sharon O'Kane	For
9	Elect Arthur L. Rosenthal	For
10	Elect Andrea L. Saia	For
11	Advisory Vote on Executive Compensation	For
12	Ratification of Auditor	For
13	Authority to Issue Shares w/ Preemptive Rights	For
14	Authority to Issue Shares w/o Preemptive Rights	For
15	Adoption of New Articles	For
16	Remuneration Report (Advisory)	For
17	Accounts and Reports	For
18	Appointment of U.K. Auditor	For
19	Authority to Set U.K. Auditor's Fees	For

Marui Group Co., Ltd.

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	24,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Hiroshi Aoi	For
4	Elect Etsuko Okajima @ Etsuko Mino	For
5	Elect Yoshitaka Taguchi	For
6	Elect Masahiro Muroi	For
7	Elect Masao Nakamura	For
8	Elect Hirotsugu Kato	For
9	Elect Masahisa Aoki	For
10	Elect Yuko Ito	For
11	Elect Hitoshi Kawai	Against
12	Elect Takehiko Takagi	For
13	Elect Yoko Suzuki	For
14	Elect Akira Nozaki as Alternate Statutory Auditor	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	2,085,905	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Mariko Fujii	For
4	Elect Keiko Honda	For
5	Elect Kaoru Kato	For
6	Elect Haruka Matsuyama @ Haruka Kato	For
7	Elect Toby S. Myerson	For
8	Elect Hirofumi Nomoto	Against
9	Elect Yasushi Shingai	For
10	Elect Tarisa Watanagase	For
11	Elect Akira Yamate	For
12	Elect Junichi Okamoto	For
13	Elect Ritsuo Ogura	For
14	Elect Nobuyuki Hirano	For
15	Elect Kanetsugu Mike	For
16	Elect Saburo Araki	For
17	Elect Iwao Nagashima	For
18	Elect Hironori Kamezawa	For

Nexi S.p.A.

Meeting Date	29-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	IT	
Share Voted	5,645	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Conversion of Equity-Linked Bond; Authority to Issue Shares w/o Preemptive Rights	For
3	Non-Voting Meeting Note	

NGK Insulators Ltd.

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	316,992	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Taku Oshima	Against
4	Elect Hiroshi Kanie	For
5	Elect Chiaki Niwa	For
6	Elect Susumu Sakabe	For
7	Elect Ryohei Iwasaki	For
8	Elect Shuhei Ishikawa	For
9	Elect Nobumitsu Saji	For
10	Elect Atsushi Matsuda	For
11	Elect Shigeru Kobayashi	For
12	Elect Tsutomu Nanataki	For
13	Elect Hiroyuki Kamano	For
14	Elect Emiko Hamada	For
15	Elect Kazuo Furukawa	For

Nippon Yusen Kabushiki Kaisha

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	5,900	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Amendments to Articles	For
4	Elect Tadaaki Naito	For
5	Elect Hitoshi Nagasawa	For
6	Elect Eiichi Takahashi	For
7	Elect Hiroki Harada	For
8	Elect Yutaka Higurashi	For
9	Elect Yoshihiro Katayama	For
10	Elect Hiroko Kuniya	For
11	Elect Eiichi Tanabe	For
12	Elect Hiroshi Nakaso	For
13	Elect Satoko Kuwabara	For
14	Elect Michio Matsui as Alternate Statutory Auditor	For

Nissan Motor Co. Ltd.

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	152,770	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Yasushi Kimura	Against
3	Elect Jean-Dominique Senard	For
4	Elect Masakazu Toyoda	Against
5	Elect Keiko Ihara @ Keiko Motojima	For
6	Elect Motoo Nagai	For
7	Elect Bernard Delmas	For
8	Elect Andrew House	For
9	Elect Jenifer Rogers	For
10	Elect Pierre Fleuriot	For
11	Elect Makoto Uchida	For
12	Elect Ashwani Gupta	For
13	Elect Hideyuki Sakamoto	For

Sharp Corporation

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	2,256	
Item	Proposal	Vote
1	Non-Voting Meeting Note	

2	Elect TAI Jeng-Wu	Against
3	Elect Katsuaki Nomura	For
4	Elect LIN Chung-Cheng	For
5	Elect CHEN Wei-Ming	For
6	Elect Yutaka Nakagawa as Audit Committee Director	For
7	Equity Compensation Plan	For
8	Amendments to Articles	For

Skandinaviska Enskilda Banken

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Sweden	
Share Voted	38,002	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Agenda Item	
6	Non-Voting Agenda Item	
7	Non-Voting Agenda Item	
8	Non-Voting Agenda Item	
9	Non-Voting Agenda Item	
10	Non-Voting Agenda Item	
11	Non-Voting Agenda Item	
12	Accounts and Reports	For
13	Allocation of Profits/Dividends	For
14	Ratify Johan H. Andresen	For
15	Ratify Signhild Arnegård Hansen	For
16	Ratify Anne-Catherine Berner	For
17	Ratify Samir Brikho	For
18	Ratify Winnie Fok	For
19	Ratify Anna-Karin Glimström	For
20	Ratify Annika Dahlberg	For
21	Ratify Charlotta Lindholm	For
22	Ratify Tomas Nicolin	For
23	Ratify Sven Nyman	For
24	Ratify Lars Ottersgård	For
25	Ratify Jesper Ovesen	For
26	Ratify Helena Saxon	For
27	Ratify Johan Torgeby	For
28	Ratify Marcus Wallenberg	For
29	Ratify Håkan Westerberg	For
30	Ratify Johan Torgeby (as CEO)	For
31	Non-Voting Agenda Item	
32	Board Size	For
33	Number of Auditors	For
34	Directors' Fees	For
35	Authority to Set Auditor's Fees	For
36	Elect Signhild Arnegård Hansen	For
37	Elect Anne Berner	For
38	Non-Voting Agenda Item	
39	Elect Winnie Kin Wah Fok	For
40	Elect Sven Nyman	For
41	Elect Lars Ottersgård	For
42	Elect Jesper Ovesen	Against
43	Elect Helena Saxon	For
44	Elect Johan Torgeby	For
45	Elect Marcus Wallenberg	Against
46	Elect Marcus Wallenberg as Board Chair	Against
47	Appointment of Auditor	For
48	Remuneration Policy	For
49	SEB Employee Programme (AEP)	For
50	SEB Share Deferral Programme (SDP)	For
51	SEB Restricted Share Programme (RSP)	For
52	Authority to Trade in Company Stock	For
53	Authority to Repurchase and Issue Treasury Shares	For
54	Transfer of Shares Pursuant of Equity Plans	For
55	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	For
56	Appointment of Auditors in Foundations	For
57	Amendments to Articles (Proxy Voting)	For

58	Shareholder Proposal (Voting Rights)	For
59	Shareholder Proposal (Petitioning for Removal of Voting Differentiation at National Level)	Against
60	Non-Voting Agenda Item	

Tokio Marine Holdings Inc

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	51,713	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Tsuyoshi Nagano	For
4	Elect Satoru Komiya	For
5	Elect Takayuki Yuasa	For
6	Elect Akira Harashima	For
7	Elect Kenji Okada	For
8	Elect Shinichi Hirose	For
9	Elect Akio Mimura	For
10	Elect Masako Egawa	For
11	Elect Takashi Mitachi	For
12	Elect Nobuhiro Endo	For
13	Elect Shinya Katanozaka	For
14	Elect Tadashi Handa	For
15	Elect Yoshinari Endo	For
16	Elect Hirokazu Fujita as Statutory Auditor	For

Transdigm Group Incorporated

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	914	
Item	Proposal	Vote
1	Election of Directors	
	1.1 Elect David A. Barr	For
	1.2 Elect William Dries	Withhold
	1.3 Elect Mervin Dunn	Withhold
	1.4 Elect Michael Graff	For
	1.5 Elect Sean P. Hennessy	For
	1.6 Elect W. Nicholas Howley	For
	1.7 Elect Raymond Laubenthal	For
	1.8 Elect Gary E. McCullough	For
	1.9 Elect Michele Santana	For
	1.10 Elect Robert J. Small	For
	1.11 Elect John Staer	For
	1.12 Elect Kevin Stein	For
2	Advisory Vote on Executive Compensation	Against
3	Ratification of Auditor	For
4	Shareholder Proposal Regarding Reporting and Managing Greenhouse Gas Emissions	For

Weichai Power Co

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	2,188,000	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Annual Report	For
3	Directors' Report	For
4	Supervisors' Report	For
5	Accounts and Reports	For
6	Final Financial Report	For
7	Financial Budget Report	For
8	Allocation of Profits/Dividends	For
9	Allocation of Interim Dividends	For
10	Appointment of Auditor and Authority to Set Fees	Abstain
11	Appointment of Internal Control Auditor	For
12	Amendments to Articles of Association	Against
13	Amendments to Procedural Rules for General Meetings	Against
14	Amendments to Procedural Rules for Board Meetings	For
15	Elect ZHANG Liangfu	For

16	Non-Voting Agenda Item	
17	Elect JIANG Yan	For
18	Elect YU Zhuoping	For
19	Elect ZHAO Huifang	For
20	Non-Voting Meeting Note	

Wood Group (John) Plc

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Great Britain	
Share Voted	131,663	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Remuneration Policy (Binding)	For
4	Elect Roy A. Franklin	For
5	Elect Thomas M. Botts	For
6	Elect Jacqui Ferguson	For
7	Elect Mary L. Shafer-Malicki	For
8	Elect Robin Watson	For
9	Elect David Kemp	For
10	Elect Adrian Marsh	For
11	Elect Birgitte Brinch Madsen	For
12	Elect Nigel Gordon Mills	For
13	Appointment of Auditor	For
14	Authority to Set Auditor's Fees	For
15	Authority to Issue Shares w/ Preemptive Rights	For
16	Authority to Issue Shares w/o Preemptive Rights	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For
18	Authority to Repurchase Shares	For
19	Adoption of New Articles	For
20	Authority to Set General Meeting Notice Period at 14 Days	For
21	Non-Voting Meeting Note	

Zozo Inc.

Meeting Date	29-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	8,046	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Allocation of Profits/Dividends	For
3	Elect Takao Ozawa	For
4	Elect Taro Saito	For
5	Elect Junko Utsunomiya @ Junko Morita as Statutory Auditor	For
6	Appointment of Auditor	For
7	Adoption of Restricted Stock Plan	Against

Accor

Meeting Date	30-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	3,472	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports; Non Tax-Deductible Expenses	For
5	Consolidated Accounts and Reports	For
6	Allocation of Profits/Dividends	For
7	Elect Sébastien Bazin	For
8	Elect Iris Knobloch	For
9	Elect Bruno Pavlovsky	For
10	Related Party Transaction with SASP Paris Saint-Germain Football	For
11	Ratification of the Reappointment of Ernst & Young as one of the Company's auditors	For
12	Remuneration Report	For
13	Remuneration of Sébastien Bazin, Chair and CEO	For
14	Remuneration Policy (Chair and CEO)	Against
15	Remuneration Policy (Board of Directors)	For
16	Authority to Repurchase and Reissue Shares	For
17	Employee Stock Purchase Plan	For

18	Amendments to Articles Regarding Employee Representatives and Written Consultation	For
19	Authority to Issue Warrants as a Takeover Defense	Against
20	Authorisation of Legal Formalities	For

Air Water Inc

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	6,300	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Masahiro Toyoda	Against
3	Elect Kikuo Toyoda	For
4	Elect Yasuo Imai	For
5	Elect Kiyoshi Shirai	For
6	Elect Masato Machida	For
7	Elect Yu Karato	For
8	Elect Yukiko Sakamoto	For
9	Elect Isamu Shimizu	For
10	Elect Takao Matsui	For
11	Elect Hiromi Yanagisawa	For
12	Elect Atsushi Hayashi	For
13	Elect Yuji Ando	For
14	Elect Kunihiko Tsuneyoshi	Against
15	Elect Nobuo Hayashi	For

Aitken Spence PLC

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	LK	
Share Voted	1,626,884	
Item	Proposal	Vote
1	Allocation of Profits/Dividends	For
2	Elect D.H.S. Jayawardena	For
3	Elect G.C. Wickremasinghe	Against
4	Elect Rajan N. Asirwatham	Against
5	Elect Rajan Brito	For
6	Elect Niranjan de Silva Deva Aditya	For
7	Elect Charles Gomez	Against
8	Charitable Donations	For
9	Appointment of Auditor and Authority to Set Fees	For

ArcelorMittal South Africa Ltd

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	ZA	
Share Voted	786,283	
Item	Proposal	Vote
1	Appointment of Auditor	For
2	Re-elect Jacob R.D. Modise	For
3	Re-elect Nomavuso P. Mnxasana	Against
4	Re-elect Katebe (Monica) M. Musonda	For
5	Re-elect Neville F. Nicolau	For
6	Elect Audit and Risk Committee Member (Lungile (Zee) C. Cele)	For
7	Elect Audit and Risk Committee Member (Jacob R.D. Modise)	For
8	Elect Audit and Risk Committee Member (Nomavuso P. Mnxasana)	Against
9	Approve Remuneration Policy	For
10	Approve Remuneration Implementation Report	For
11	Approve NEDs' Fees (Chair)	For
12	Approve NEDs' Fees (Director)	For
13	Approve NEDs' Fees (Chair of Audit & Risk Committee)	For
14	Approve NEDs' Fees (Member of Audit & Risk Committee)	For
15	Approve NEDs' Fees (Chair of Human Resources, Remuneration & Nomination Committee)	For
16	Approve NEDs' Fees (Member of Human Resources, Remuneration & Nomination Committee)	For
17	Approve NEDs' Fees (Chair of Transformation, Social & Ethics Committee)	For
18	Approve NEDs' Fees (Member of Transformation, Social & Ethics Committee)	For
19	Approve NEDs' Fees (Chair of Safety, Health & Environment Committee)	For
20	Approve NEDs' Fees (Member of Safety, Health & Environment Committee)	For
21	Approve NEDs' Fees (Chair of Ad-hoc Committee)	For
22	Approve NEDs' Fees (Member of Ad-hoc Committee)	For
23	Approve NEDs' Fees (Share Trust Chair)	For

24	Approve NEDs' Fees (Share Trust Member)	For
25	Approve Financial assistance (Sections 45 & 45)	For
26	Authorisation of Legal Formalities	For

Axa

Meeting Date	30-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	40,916	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Remuneration Report	For
9	Remuneration of Denis Duverne, Chair	For
10	Remuneration of Thomas Buberl, CEO	For
11	Remuneration Policy (CEO)	Against
12	Remuneration Policy (Chair)	For
13	Remuneration Policy (Board of Directors)	For
14	Special Auditors Report on Regulated Agreements	For
15	Elect Angelien Kemna	For
16	Elect Irene M. Dorner	For
17	Elect Isabel Hudson	For
18	Elect Antoine Gosset-Grainville	For
19	Elect Marie-France Tschudin	For
20	Elect Helen Browne	For
21	Elect Jérôme Amouyal	Against
22	Elect Constance Reschke	Against
23	Elect Bamba Sall	Against
24	Elect Bruno Guy-Wasier	Against
25	Elect Timothy Leary	Against
26	Elect Ashitkumar Shah	Against
27	Authority to Repurchase and Reissue Shares	For
28	Employee Stock Purchase Plan	For
29	Stock Purchase Plan for Overseas Employees	For
30	Authority to Cancel Shares and Reduce Capital	For
31	Amendments to Articles Regarding Employees Representatives	For
32	Authorisation of Legal Formalities	For

Biomerieux

Meeting Date	30-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	704	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Accounts and Reports; Non Tax-Deductible Expenses	For
5	Consolidated Accounts and Reports	For
6	Ratification of Board Acts	For
7	Allocation of Profits/Dividends	For
8	Special Auditors Report on Regulated Agreements	For
9	Elect Marie-Hélène Habert-Dassault	For
10	Elect Harold Boël	For
11	Remuneration Policy (Corporate Officers)	For
12	Remuneration Policy (Chair and CEO)	For
13	Remuneration Policy (Deputy CEO)	Against
14	Remuneration Policy (Board of Directors)	For
15	Remuneration of Alexandre Merieux, Chair and CEO	For
16	Remuneration Report	For
17	Authority to Repurchase and Reissue Shares	For
18	Authority to Cancel Shares and Reduce Capital	For
19	Authority to Issue Performance Shares	Against
20	Authority to Grant Stock Options	Against
21	Employee Stock Purchase Plan	For
22	Removal of Preemptive Rights in Favour of Beneficiaries of Employee Stock Purchase Plans	For

23	Authorisation of Legal Formalities	For
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CIMB Group Holdings Berhad

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Malaysia	
Share Voted	962,546	
Item	Proposal	Vote
1	Elect TEOH Su Yin	Against
2	Elect Lee Kok Kwan	For
3	Elect Mohamed Ross Mohd Din	For
4	Elect Didi Syafruddin Yahya	For
5	Elect KHOO NK Shulamite	For
6	Directors' fees for fiscal year 2020	For
7	Directors' benefits for fiscal year 2020	Against
8	Appointment of Auditor and Authority to Set Fees	For
9	Authority to Issue Shares w/o Preemptive Rights	For
10	Authority to Issue Shares Under Script Dividend Plan	For
11	Authority to Repurchase and Reissue Shares	For

CyberArk Software Ltd

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	730	
Item	Proposal	Vote
1	Elect Ron Gutler	For
2	Elect Kim E. Perdikou	For
3	Elect François Auque	For
4	Employee Share Purchase Plan	For
5	Three-Year Equity Plan (2020 - 2022) for CEO	For
6	Appointment of Auditor	For

Detskymir PJSC

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Russia	
Share Voted	1,286,133	
Item	Proposal	Vote
1	Annual Report	For
2	Financial Statements	For
3	Allocation of Profits/Dividends	For
4	Non-Voting Agenda Item	
5	Elect Pavel S. Boyarinov	For
6	Elect Maria S. Davydova	Abstain
7	Elect Stanislav V. Kotomkin	For
8	Elect Evgeny L. Madorsky	Abstain
9	Elect Tony Maher	Abstain
10	Elect Oleg B. Mamayev	Abstain
11	Elect Olga A. Ryzhkova	Abstain
12	Elect Vladimir S. Travkov	Abstain
13	Elect Anna A. Shakirova	Abstain
14	Elect Alexander V. Shevchuk	For
15	Election of Audit Commission	For
16	Elect Yury E. Vikulin	For
17	Elect Igor I. Kozlov	For
18	Appointment of Auditor	For
19	Membership in the Association of Retail Companies	For
20	Non-Voting Meeting Note	

Dialog Axiata PLC

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	LK	
Share Voted	14,867,369	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Allocation of Profits/Dividends	For
3	Elect Hans Wijayasuriya	Against
4	Elect Willem Lucas Timmermans	Against
5	Elect David LAU Nai Pek	For

6	Elect Nik Ramlah Nik Mahmood	For
7	Elect Mohamed Vazir Muhsin	Against
8	Appointment of Auditor and Authority to Set Fees	For
9	Charitable Donations	For

DNB ASA

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	NO	
Share Voted	17,610	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Agenda Item	
5	Agenda	
6	Minutes	
7	Accounts and Reports	
8	Remuneration Guidelines (Advisory)	
9	Remuneration Guidelines (Binding)	
10	Corporate Governance Report	
11	Authority to Set Auditor's Fees	
12	Cancellation of Shares	
13	Amendments to Articles	
14	Authority to Issue Debt Instruments	
15	Election of Directors	
16	Election of Nomination Committee Members	
17	Directors' Fees; Election Committee Fees	

Ferroglobe Plc

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	201,108	
Item	Proposal	Vote
1	Accounts and Reports	For
2	Remuneration Report (Advisory)	For
3	Elect Marco Levi	For
4	Elect Marta Amusatogui	For
5	Elect Javier López Madrid	For
6	Elect José Maria Alapont	For
7	Elect Bruce L. Crockett	For
8	Elect Stuart E. Eizenstat	For
9	Elect Manuel Garrido Ruano	For
10	Elect Juan Villar-Mir de Fuentes	For
11	Appointment of Auditor	For
12	Authority to Set Auditor's Fees	For

Kirkland Lake Gold Ltd

Meeting Date	30-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	CA	
Share Voted	5,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Board Size	For
3	Elect Jonathan Gill	For
4	Elect Peter Grosskopf	Against
5	Elect Ingrid J. Hibbard	For
6	Elect Arnold Klassen	For
7	Elect Elizabeth Lewis-Gray	For
8	Elect Anthony Makuch	For
9	Elect Barry P. Olson	For
10	Elect Jeff Parr	For
11	Appointment of Auditor and Authority to Set Fees	For
12	Advisory Vote on Executive Compensation	For
13	Approval of Unallocated Options Under the Long-Term Incentive Plan	For
14	Amendment to the Deferred Share Unit Plan	For
15	Non-Voting Meeting Note	

Knorr-Bremse AG

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	844	
Item	Proposal	Vote
1	Non-Voting Agenda Item	
2	Allocation of Profits/Dividends	For
3	Ratification of Management Board Acts	For
4	Ratification of Supervisory Board Acts	For
5	Appointment of Auditor	For
6	Management Board Remuneration Policy	For
7	Supervisory Board Remuneration Policy	For
8	Elect Thomas Enders	For
9	Elect Heinz Hermann Thiele	For
10	Elect Theodor Weimer	For
11	Amendments to Articles (SRD II)	For
12	Non-Voting Meeting Note	
13	Non-Voting Meeting Note	
14	Non-Voting Meeting Note	

Konica Minolta Inc.

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	19,100	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Masatoshi Matsuzaki	For
3	Elect Shoei Yamana	For
4	Elect Takashi Hatchoji	For
5	Elect Taketsugu Fujiwara	For
6	Elect Chikatomo Hodo	For
7	Elect Sakie Tachibana-Fukushima	For
8	Elect Soichiro Sakuma	For
9	Elect Toyotsugu Ito	For
10	Elect Hiroyuki Suzuki	For
11	Elect Toshimitsu Taiko	For
12	Elect Seiji Hatano	For
13	Elect Masafumi Uchida	For

L'Oréal

Meeting Date	30-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	35,930	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Consolidated Accounts and Reports	For
7	Allocation of Profits/Dividends	For
8	Elect Nicolas Meyers	For
9	Elect Ilham Kadri	For
10	Elect Beatrice Guillaume-Grabisch	For
11	Elect Jean-Victor Meyers	For
12	Remuneration Report	For
13	Remuneration of Jean-Paul Agon, Chair and CEO	For
14	Remuneration Policy (Chair and CEO and Board of Directors)	For
15	Authority to Repurchase and Reissue Shares	For
16	Authority to Cancel Shares and Reduce Capital	For
17	Authority to Issue Performance Shares	For
18	Employee Stock Purchase Plan	For
19	Stock Purchase Plan for Overseas Employees	For
20	Amendments to Articles Regarding Employee Representatives	For
21	Authorisation of Legal Formalities	For
22	Non-Voting Meeting Note	

Liberty Global plc

Meeting Date	30-Jun-2020	
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Meeting Type	Annual Meeting Agenda	
Country	United States	
Share Voted	92,302	
Item	Proposal	Vote
1	Elect Miranda Curtis	For
2	Elect John W. Dick	For
3	Elect J.C. Sparkman	Against
4	Elect J. David Wargo	Against
5	Remuneration Report	Against
6	Remuneration Policy	Against
7	Advisory Vote on Executive Compensation	Against
8	Frequency of Advisory Vote on Executive Compensation	1 Year
9	Ratification of Auditor	For
10	Appointment of UK Auditor	For
11	Authority to Set UK Auditor Fees	For
12	Authority to Issue Shares w/o Preemptive Rights	For
13	Authorisation of Political Donations	For
14	Authority to Repurchase Shares	For

Livzon Pharmaceutical Group Inc.

Meeting Date	30-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	China	
Share Voted	560,813	
Item	Proposal	Vote
1	Elect ZHU Baoguo	For
2	Elect TAO Desheng	For
3	Elect QIU Qingfeng	For
4	Elect YU Xiong	For
5	Elect TANG Yanggang	For
6	Elect XU Guoxiang	For
7	Elect BAI Hua	For
8	Elect ZHENG Zihua	For
9	Elect XIE Yun	For
10	Elect TIAN Qiusheng	For
11	Elect WONG Kam Wa	For
12	Elect HUANG Huamin	For
13	Elect TANG Yin	For
14	Directors' Fees	For
15	Supervisors' Fees	For

Lixil Group Corporation

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	10,815	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Amendments to Articles	For
3	Elect Kinya Seto	For
4	Elect Sachio Matsumoto	For
5	Elect Hwa Jin Song Montesano	For
6	Elect Tamio Uchibori	For
7	Elect Kaoru Onimaru	For
8	Elect Teruo Suzuki	For
9	Elect Yuji Nishiura	For
10	Elect Daisuke Hamaguchi	For
11	Elect Masatoshi Matsuzaki	For

Lvmh Moet Hennessy Vuitton SE

Meeting Date	30-Jun-2020	
Meeting Type	Mix Meeting Agenda	
Country	France	
Share Voted	5,623	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Accounts and Reports	For
6	Consolidated Accounts and Reports	For

7	Allocation of Profits/Dividends	For
8	Special Auditors Report on Regulated Agreements	Against
9	Elect Delphine Arnault	For
10	Elect Antonio Belloni	For
11	Elect Diego Della Valle	Against
12	Elect Marie-Josée Kravis	For
13	Elect Marie-Laure Sauty de Chalon	For
14	Elect Natacha Valla	For
15	Elect Charles D. Powell as Censor	Against
16	Remuneration Report	Against
17	Remuneration of Bernard Arnault, Chair and CEO	Against
18	Remuneration of Antonio Belloni, Deputy CEO	Against
19	Remuneration Policy (Board of Directors)	For
20	Remuneration Policy (Chair and CEO)	Against
21	Remuneration Policy (Deputy CEO)	Against
22	Authority to Repurchase and Reissue Shares	For
23	Authority to Cancel Shares and Reduce Capital	For
24	Authority to Issue Performance Shares	Against
25	Amendments to Articles Regarding Employee Representatives	For
26	Amendments to Articles	For
27	Amendments to Articles Regarding the Role of the Board of Directors	For
28	Amendments to Articles	For

M3, Inc.

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	28,878	
Item	Proposal	Vote
1	Elect Itaru Tanimura	Against
2	Elect Akihiko Tomaru	For
3	Elect Eiji Tsuchiya	For
4	Elect Kazuyuki Izumiya	For
5	Elect Akinori Urae	For
6	Elect Kenichiro Yoshida	For
7	Elect Kenichi Mori	For
8	Elect Masako Ii @ Masako Kasai	For
9	Elect Mayuka Yamazaki @ Mayuka Oonishi	For
10	Elect Ryoko Toyama	For

Malaysia Airport Holdings Bhd

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Malaysia	
Share Voted	7,360,146	
Item	Proposal	Vote
1	Directors' Fees	For
2	Directors' Benefits	For
3	Elect Jana Santhiran Muniayan	For
4	Elect Zamzuri Abdul Aziz	For
5	Elect Michael YAM Kong Choy	For
6	Elect Zalekha Hassan	For
7	Elect Rosli bin Abdullah	For
8	Appointment of Auditor and Authority to Set Fees	For

Mitsubishi Materials Corporation

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	4,800	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Akira Takeuchi	For
3	Elect Naoki Ono	For
4	Elect Makoto Shibata	For
5	Elect Yoshikazu Yasui	For
6	Elect Mariko Tokuno	For
7	Elect Hiroshi Watanabe	For
8	Elect Hikaru Sugi	For
9	Elect Hiroshi Sato	For
10	Elect Tatsuo Wakabayashi	Against

11	Elect Koji Igarashi	For
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Mylan N.V.

Meeting Date	30-Jun-2020	
Meeting Type	Special Meeting Agenda	
Country	United States	
Share Voted	9,797	
Item	Proposal	Vote
1	Elect Heather Bresch	For
2	Elect Robert J. Cindrich	For
3	Elect Robert J. Coury	For
4	Elect JoEllen Lyons Dillon	For
5	Elect Neil F. Dimick	For
6	Elect Melina Higgins	For
7	Elect Harry A. Korman	For
8	Elect Rajiv Malik	For
9	Elect Richard A. Mark	For
10	Elect Mark W. Parrish	For
11	Elect Pauline van der Meer Mohr	For
12	Elect Randall L. Vanderveen	For
13	Elect Sjoerd S. Vollebregt	For
14	Advisory Vote on Executive Compensation	Against
15	Adoption of Dutch Annual Accounts for 2019	For
16	Ratification of Auditor	For
17	Appointment of Auditor for Dutch Annual Accounts	For
18	Authority to Repurchase Shares	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	For
20	Business Combination	For
21	Advisory Vote on Golden Parachutes	Against
22	Advisory Vote Regarding Governance Features	For
23	Advisory Vote Regarding Right of Shareholders to Call Special Meetings	Against

NSK Ltd.

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	16,727	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Toshihiro Uchiyama	For
3	Elect Saimon Nogami	For
4	Elect Akitoshi Ichii	For
5	Elect Toshihiko Enomoto	For
6	Elect Hajime Bada	For
7	Elect Akemi Mochizuki	For
8	Elect Toshio Iwamoto	For
9	Elect Yoshitaka Fujita	For
10	Elect Mitsuhiro Nagahama	Against
11	Renewal of Takeover Defense Plan	Against

Qiagen NV

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	NL	
Share Voted	6,235	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Agenda Item	
4	Non-Voting Agenda Item	
5	Non-Voting Agenda Item	
6	Accounts and Reports	For
7	Remuneration Report	Against
8	Non-Voting Agenda Item	
9	Ratification of Management Board Acts	For
10	Ratification of Supervisory Board Acts	For
11	Elect Stéphane Bancel	For
12	Elect Håkan Björklund	For
13	Elect Metin Colpan	For
14	Elect Ross L. Levine	For
15	Elect Elaine Mardis	For

16	Elect Lawrence A. Rosen	For
17	Elect Elizabeth E. Tallett	For
18	Elect Roland Sackers	For
19	Elect Thierry Bernard	For
20	Management Board Remuneration Policy	Against
21	Supervisory Board Remuneration Policy	Against
22	Supervisory Board Members' Fees	Against
23	Appointment of Auditor	For
24	Authority to Issue Shares w/ Preemptive Rights	For
25	Authority to Suppress Preemptive Rights	For
26	Authority to Suppress Preemptive Rights for Mergers, Acquisitions and Strategic Alliances	For
27	Authority to Repurchase Shares	For
28	Non-Voting Agenda Item	
29	Non-Voting Agenda Item	
30	Contingent Amendments to Articles	Against
31	Top Up Option	Against
32	Elect Håkan Björklund	Against
33	Elect Michael A. Boxer	Against
34	Elect Paul G. Parker	Against
35	Elect Gianluca Pettiti	Against
36	Elect Anthony H. Smith	Against
37	Elect Barbara W. Wall	Against
38	Elect Stefan Wolf	Against
39	Contingent Resignation of Directors	Against
40	Contingent Amendments to Articles	Against
41	Non-Voting Agenda Item	
42	Non-Voting Agenda Item	

Recruit Holdings Co. Ltd.

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Japan	
Share Voted	88,699	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Elect Masumi Minegishi	For
3	Elect Hisayuki Idekoba	For
4	Elect Ayano Senaha	For
5	Elect Rony Kahan	For
6	Elect Naoki Izumiya	For
7	Elect Hiroki Totoki	For
8	Elect Yukiko Nagashima @ Yukiko Watanabe as Statutory Auditor	Against
9	Elect Yoichiro Ogawa as Statutory Auditor	For
10	Elect Katsuya Natori as Statutory Auditor	For
11	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	China	
Share Voted	1,089,500	
Item	Proposal	Vote
1	Annual Report	For
2	Directors' Report	For
3	Supervisors' Report	For
4	Accounts and Reports	For
5	Allocation of Profits/Dividends	For
6	Appointment of Auditor and Authority to Set Fees	For
7	Appraisal Results and Directors' Fees	For
8	Appraisal Program for 2020	For
9	Approval of Entrusted Loans	Abstain
10	Approval of Line of Credit	For
11	Authority to Issue Debt Financing Instruments	For
12	Approval to Dispose of Listed Shares and Securities	For
13	Authority to Give Guarantees	For
14	Authority to Issue Shares w/o Preemptive Rights	Against
15	Authority to Repurchase H Shares	For
16	Authority to Repurchase A Shares	For
17	Non-Voting Agenda Item	
18	Elect GONG Ping	Against
19	Elect PAN Donghui	For

Shanghai Fosun Pharmaceutical (Group) Co., Ltd

Meeting Date	30-Jun-2020	
Meeting Type	Other Meeting Agenda	
Country	China	
Share Voted	1,089,500	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Authority to Repurchase H Shares	For
3	Authority to Repurchase A Shares	For

Vonovia SE

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	22,835	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Non-Voting Agenda Item	
7	Allocation of Profits/Dividends	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Appointment of Auditor	For

Wacker Neuson SE

Meeting Date	30-Jun-2020	
Meeting Type	Annual Meeting Agenda	
Country	Germany	
Share Voted	47,380	
Item	Proposal	Vote
1	Non-Voting Meeting Note	
2	Non-Voting Meeting Note	
3	Non-Voting Meeting Note	
4	Non-Voting Meeting Note	
5	Non-Voting Meeting Note	
6	Non-Voting Agenda Item	
7	Allocation of Profits	For
8	Ratification of Management Board Acts	For
9	Ratification of Supervisory Board Acts	For
10	Appointment of Auditor	For
11	Elect Kurt Helletzgruber	For
12	Elect Hans Neunteufel	Against
13	Elect Matthias Schüppen	For
14	Elect Ralph Wacker	Against
15	Approval of Profit-and-Loss Transfer Agreement with Kramer-Werke GmbH	For