

POSITION VACANCY ANNOUNCEMENT

- POSITION:** Health Sciences Librarian
- RANK:** Assistant University Librarian or Associate University Librarian
- REPORTS TO:** Director, Borland Health Sciences Library
- SALARY:** \$57,604 minimum salary at the Assistant University Librarian rank
\$66,626 minimum salary at the Associate University Librarian rank
The Smathers Libraries offer a salary commensurate with experience and credentials

REQUISITION #: 523590

DEADLINE DATE: September 29, 2022 - applications will be reviewed as received

JOB SUMMARY

The George A. Smathers Libraries seek two (2) creative, energetic, service-oriented librarians to support the research, education and service goals of the Borland Health Sciences Library (Borland). Borland is the Jacksonville branch of the Health Science Center Libraries, part of the University of Florida's George A. Smathers Libraries. The Health Sciences Librarian provides support through reference assistance, in-depth information consultations, instruction, and outreach for the students, residents, faculty, and staff of the UF Health Jacksonville campus and its Colleges of Medicine, Nursing, and Pharmacy. This 12-month, tenure-track faculty position serves as a member of the Health Science Center Libraries faculty, and is responsible for special projects as assigned, such as development of web-based resources, service evaluation, collaboration on evidence syntheses, and collection reviews. Additionally, the Health Sciences Librarian assists with oversight of circulation and interlibrary loan functions for the branch.

The Smathers Libraries are committed to creating a thoughtful, equitable, and inclusive culture that provides space for innovation and creativity. We offer a fulfilling work experience that allows for collaboration, growth, and development, as well as shared perspectives. The libraries encourage broad participation in reaching decisions, and consequently the Health Sciences Librarian will contribute to discussions, provide input, and serve on various committees and teams. The Health Sciences Librarian will pursue professional development opportunities, including research, publication, and professional service activities to meet library-wide criteria for tenure and promotion.

To support all colleagues, students, faculty, and staff, and foster excellence in a diverse and collaborative society, the libraries actively seek candidates who bring culturally rich lived experiences and are excited

to work with individuals of diverse backgrounds, experiences, races, ethnicities, genders, sexual orientations, and perspectives.

RESPONSIBILITIES

- Provide librarian services to the students, faculty, and staff in the Colleges of Medicine, Nursing, and Pharmacy at UF Health Jacksonville. Librarian services include instruction, consultation, collection development, and other client-centered services as appropriate.
- Design, deliver, and market educational programming on such topics as database searching, educational support tools, and new resources and technologies of interest and benefit to students, residents, faculty, and staff.
- Collaborate with UF Health Jacksonville faculty on information-related projects, including curriculum development and complex evidence syntheses.
- Maintain knowledge of emerging educational technologies and library trends, and their effective application in health sciences libraries.
- Participate in developing and implementing outreach services and marketing strategies for Borland.
- In the absence of the Director, provide professional oversight to the Borland Access Services unit (circulation and interlibrary loan).
- Collect and report statistics of services provided.
- Actively engage in diversity, equity, and inclusion initiatives, support diverse communities, and create a welcoming environment for all.
- Pursue professional development opportunities to meet the criteria for tenure and promotion, including research, publication, and professional service activities.

QUALIFICATIONS

Research indicates that applicants from underrepresented groups are hesitant to apply for positions if they do not meet all the preferred qualifications.¹ We want to emphasize that the preferred qualifications are not required and that we are committed to helping our future colleague develop the preferred skills. Additionally, applicants are encouraged to communicate how their work and other experiences satisfy the required qualifications in ways that may not be obvious.

Required:

- Master's degree in Library or Information Science from an ALA-accredited (or foreign equivalent) program, or other relevant advanced degree in subject specialty.
- Appointment at the Associate University Librarian rank requires eight years of relevant experience.
- Demonstrated interest in providing information services to, and collaborating with, health sciences students, educators, researchers, and clinicians.
- Experience using health-related information resources such as PubMed and CINAHL.
- Strong commitment to client-focused service.
- Evidence of excellent interpersonal skills including oral and written communication.
- Initiative, flexibility, and the ability to adapt and work creatively in a complex, rapidly changing academic environment.
- Ability to work both independently and collaboratively with students, faculty, administrators, and the general public.
- Willingness to occasionally travel to Gainesville (no more than every other month).

¹ Schmaling, K. B., Blume, A. W., & Baker, D. L. (2017). Characteristics of Faculty Position Advertisements Associated with Applicant Diversity. *Journal of Higher Education Theory & Practice*, 17(8), 10–17. Collier, D., & Zhang, C. (2016). Can We Reduce Bias in the Recruiting Process and Diversify Pools of Candidates by Using Different Types of Words in Job Descriptions? *Mohr, T. S.* (2014). Why Women Don't Apply for Jobs Unless They're 100% Qualified. *Harvard Business Review*, 25.

- Demonstrated commitment to including individuals of diverse backgrounds, experiences, races, ethnicities, gender, sexual orientation, and/or perspectives in research, teaching, service, or other work.
- Strong potential to meet the requirements for tenure and promotion outlined in the [departmental by-laws](#).

Preferred:

- Experience working in an academic health sciences library, hospital library, or clinical environment.
- Experience designing and delivering instruction.
- Undergraduate or advanced degree in a health or life science.

BORLAND HEALTH SCIENCES LIBRARY

Founded in 1961, the Borland Health Sciences Library is dedicated to serving the academic, research, and clinical needs of the students, residents, faculty, and staff of UF Health Jacksonville. Borland provides services and programs to support the Colleges of Medicine, Nursing, and Pharmacy in Jacksonville as well as the UF Health Jacksonville clinical enterprise. For more information, please visit <http://borland.ufl.edu>

HEALTH SCIENCE CENTER LIBRARIES

The Health Science Center (HSC) Libraries constitute one of the largest health sciences library systems in the Southeastern United States. With libraries located in Gainesville and on the University of Florida Health Science Center Jacksonville campus (Borland Library), the HSC Libraries provide services and programs to support UF Health, which includes the Colleges of Dentistry, Medicine, Nursing, Pharmacy, Public Health and Health Professions, and Veterinary Medicine, as well as the Clinical and Translational Science Institute; the Emerging Pathogens Institute; the Genetics Institute; the Institute on Aging; the Institute for Child and Health Policy; and the McKnight Brain Institute.

UNIVERSITY OF FLORIDA LIBRARIES

The libraries at the University of Florida form the largest academic information resource system in the state of Florida with seven libraries and two off-campus facilities. The [George A. Smathers Libraries](#) are comprised of six of the campus libraries, and the off-site facilities. In addition to this system, the [Lawton Chiles Legal Information Center](#) is part of the Levin College of Law. The Libraries hold over 6.27 million print volumes, 1.5 million e-books, 145,000 full-text electronic journals, over 1000 electronic databases, 1.3 million documents, over 15 million digitized pages from the Libraries' collections and 1.4 million maps and images. Distinctive holdings include the Isser and Rae Price Library of Judaica, Latin American and Caribbean Collection, Baldwin Library of Historical Children's Literature and the P.K. Yonge Library of Florida History. The Libraries maintain partnerships and engages in a variety of collaborative, international projects while engaging with the UF community. We are a member of the Association of Research Libraries (ARL) and other regional library consortia.

The [library staff](#) consists of more than 300 FTE librarians, technical/clerical staff and student assistants. The George A. Smathers Libraries are strong advocates for inclusion and intellectual freedom. The Libraries' commitment to both is articulated in the [Inclusion and Intellectual Freedom Statements](#). The Smathers Libraries will foster and maintain a culture that supports DEI, as values are foundational and permeates all aspects of our organization per [Strategic Directions 4: Diversity, Equity, and Inclusion](#). Support for professional development is central to the Smathers Libraries. Supports include a formal mentoring program, a robust training program, release time for research and professional service, a comprehensive grants program, and funding for professional development travel.

[Land Acknowledgment Statement](#)

The Smathers Libraries acknowledge that the main (Gainesville) campus of the University of Florida is located in the ancestral territory of the Potano and Seminole peoples. The Smathers Libraries acknowledge its obligation to honor the past, present, and future Native residents and cultures of Florida.

THE UNIVERSITY OF FLORIDA

The University of Florida (UF) is the state of Florida's preeminent university. The state's oldest and most comprehensive university, UF is among the nation's most academically diverse public universities and won the 2018 [Senator Paul Simon Award for Comprehensive Internationalization](#). UF is currently fifth among "Top Public Universities" in the U.S. News and World Report and second among Forbes "Best Value Public Colleges (2016)". UF has a long history of established programs in international education, research, and service. It is one of only 17 public, land-grant universities that belong to the [Association of American Universities](#). At UF we have some of the top faculty in the country. In addition to attracting over \$900 million in research each year, they foster the uniquely collaborative environment that transforms potential into actual results. UF traces its beginnings to a small seminary in 1853 and is now one of the largest universities in the nation, with more than 50,000 students. The University of Florida seeks to address key challenges of our time, from COVID-19 to racism. In 2020 President Fuchs announced a [UF-Anti-Racism Initiative](#). You can read about various efforts across campus on the University's dedicated [anti-racism website](#).

BENEFITS

[University benefits](#) for this position include retirement plan options, insurance benefits, paid family leave (parental and medical), tuition fee waiver program, and employee assistance program, as well as paid time off and holidays. Gainesville, Florida, has no state or local income tax. The University of Florida provides ongoing [guidelines and resources related to COVID-19](#).

AFFIRMATIVE ACTION/EQUAL EMPLOYMENT OPPORTUNITY

The University of Florida is committed to non-discrimination with respect to race, creed, color, religion, age, disability, sex, sexual orientation, gender identity and expression, marital status, national origin, political opinions or affiliations, genetic information, and veteran status in all aspects of employment including recruitment, hiring, promotions, transfers, discipline, terminations, wage and salary administration, benefits, and training. We are dedicated to the goal of building a broadly diverse and inclusive faculty and staff within a culturally diverse and pluralistic environment; we invite all qualified applicants including women, members of underrepresented groups, individuals with disabilities, and veterans. The University of Florida is a public institution and subject to all requirements under the Florida Sunshine and Public Records laws.

If an accommodation due to a hearing or speech disability is needed to apply for this position, please call 352-392-2477 University of Florida Human Resources or the Florida Relay System at 800-955-8771 (TDD).

JACKSONVILLE COMMUNITY

Located in the northeastern part of the state on the Atlantic Ocean, Jacksonville's weather is sunny and pleasant. We enjoy an average of 320 days of sunshine each year yet have the coolest summers in the state. Known as the River City, Jacksonville is a major port city with numerous waterways, two Navy bases, several nature preserves, marshes, lakes, wetlands, and miles of beaches. Flowing through Jacksonville is the 310-mile St. Johns River, which plays a major role in our work and play. From canoeing in Hanna Park, to playing on the beach, to exploring Spanish settlements, there's no shortage of fun on Florida's First Coast. There are more than 30 state parks in northeast Florida that offer trails for biking and hiking, lakes and rivers for boating and fishing, and beautiful old oak trees for climbing and relaxing. The city of Jacksonville operates the largest urban park system in the United States, with more than 337 locations on more than 8,000 acres. The Jacksonville Zoo and Gardens houses over 2,400 rare animals and over 1,500 unique plant species and participates in international conservation initiatives. Visitors will

also discover that our city offers a lot for art lovers. Jacksonville has a museum for just about everyone, from history buffs to modern art lovers, to stargazers. There's the Cummer Museum of Art and Gardens; Jacksonville Fire Museum; Jacksonville Maritime Museum; Karpeles Manuscript Library Museum; Museum of Science and History; and the Ritz Theatre & Lavilla Museum, to name a few. Just about any night of the week you can catch a great performance from several local dance groups and theater companies. In addition, Jacksonville also has a local NFL team, the Jacksonville Jaguars, and a local professional hockey team, the Jacksonville Icemen, which regularly makes the ECHL playoffs, and hosts the SEC's Florida-Georgia game annually. The diverse population of Jacksonville supports a thriving culinary scene, with markets and restaurants that include cuisine of Hakka, Filipino, Korean, Cantonese, and Peruvian origin, as well as many more.

APPLICATION PROCESS

To apply, submit

- a cover letter detailing your interest in, and qualifications for this position
- your current resume or CV
- a list of three references including their contact information (telephone number and email address)
- a written statement regarding "What is the librarian's role in an academic health center with active clinical and teaching missions?" (250 words)

Apply by 11:55 pm (EST) on September 29, 2022. Applications will be reviewed as received. Submit all application materials through the Jobs at UF online application system at [Requisition 523590](#). Failure to submit the required documents may result in the application not being considered. If you have any questions or concerns about this process, please contact Joe Piazza, George A. Smathers Libraries Human Resources Office, at jpiazza@ufl.edu.