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AFGHANISTAN

Regional Afghan Municipalities Program for Urban Populations- RU-W



Gul Mohammad works on tax documents.



Gul Mohammad and the Revenue Intern review documents for issuing business licenses.

Municipal Internship Program Leads to a Permanent Job for a Young Graduate

Gul Mohammad, a graduate of the RAMP-UP West Municipal Internship Program, was recently employed as a Tax Collection Officer in the Chaghcharan Revenue Department.

USAID's RAMP UP West (RU-W) project implemented the Municipal Internship Program to place young people in municipal departments for six months. The program introduces young people to the municipal workforce, providing them with valuable experience while also bolstering municipal staffing levels.

Gul Mohammad had just graduated from the Faculty of Education at the Chaghcharan Teacher Training Center, when he saw the internship advertised on the faculty notice board. He applied and soon started his placement in the Administration Department.

During the six-month program, Gul Mohammad was immersed in the everyday operations of local government while receiving training and practical experience of filing, report writing, asset management, and project management. Discussing the skills he had gained, Gul Mohammad commented, "I was very confident I could find a good government job after the internship program."

His passion for learning and his commitment and discipline impressed Gholam Haidar Wakili, the Administration Manager and his supervisor. When it came to hiring new staff for the Revenue Department, he recommended Gul Mohammad, and he was hired. Gholam Haidar Wakili is very happy that his former intern has been hired and declared, "The municipality needs such talented and committed employees."

Gul Mohammad likes his job, particularly interacting with people and helping them register their properties and shops. He recognizes the contribution that this makes to improving the municipality and says, "I feel proud of the revenue collection improvements we have seen since I have started my work."

Gul Mohammad's experience has now turned full circle as he recently started supervising an intern assigned to his office in the second round of the Municipal Internship Program. Gul Mohammad is committed to supporting his intern, saying, "One day, not long ago, I was receiving the same support from my supervisor." The benefit of the program is clear to Gul Mohammad as he says, "If I had not worked as an intern, and gained practical experience, I would never have gotten this job."

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