



## **Career Opportunity**

The International Federation of Air Line Pilots' Associations (IFALPA) is a Canadian not-for-profit organization representing 74 Member Associations with over 140,000 professional pilots worldwide.

For more than 70 years, the mission of IFALPA has been to promote the highest level of aviation safety worldwide and to be the global advocate of the piloting profession, providing representation, services, and support to both our members and the aviation industry.

To fill a vacant, full-time, senior management position, IFALPA is hiring a

### ***Technical Director***

Under the direction of the President and the Executive Vice President Technical & Safety Standards (EVP TSS), the Technical Director oversees and coordinates all technical and safety related activities and initiatives.

#### **Key Responsibilities include, but are not limited to:**

- Supervises and directs Technical Staff (currently three Senior Technical Officers).
- Oversees and coordinates all technical & safety related activities including development and maintenance of related manuals, annexes, and policies.
- Shares with (Senior) Technical Officers the organization, support, and coordination of technical Standing Committees and acts as Rapporteur for some Committees.
- Together with the Representative to the International Civil Aviation Organization (ICAO), follows closely the work at the ICAO Air Navigation Commission.
- Oversees and coordinates technical & safety related external representation through Subject Matter Experts (for ICAO Panels in close coordination with the Representative to ICAO).
- Oversees communication on technical and safety matters in coordination with spokespersons and Head of Communications.
- Liaises and establishes networking with key Stakeholders to advance the Federation's technical & safety related goals and objectives.
- Together with the Managing Director, develops and oversees the related annual budgets and its use.
- Oversees related training activities in coordination with the necessary department.
- Attends the annual IFALPA Conference, Executive Board Meetings, and other meetings as directed by the EVP TSS.
- Communicates and exchanges on a regular basis with other Senior Management Staff.

**The successful candidate must possess:**

- Excellent leadership, coaching, and people management skills.
- Must be flexible, adaptable, agile, and proactive in troubleshooting issues in a fast-paced environment with tight deadlines.
- Excellent interpersonal, intercultural, and communication (verbal & written English) skills to ensure optimum Member and employee relations.
- Service oriented and teamwork centred mentality.
- Proactive nature – recognizes issues before they happen and adjusts.
- Proven advocacy skills and excellent project management skills.
- Willing to travel internationally on an occasional basis.

**Qualifications:**

- A minimum of 10 years progressive experience in leadership and advocacy positions in aviation or related government settings.
- Previous experience leading high performing teams with senior operations responsibilities.
- Must have a proven ability to generate results through people.
- Proven project management skills.
- Leads by example in demonstrating a commitment to continuous learning and continuous process improvement.
- Ability to work cohesively with employees and volunteers as part of a team.
- Excellent analytical, time management, and organizational skills.
- Possesses a high level of professionalism and integrity while maintaining the confidentiality of all organization and member association related matters.
- Excellent verbal and written English communication skills.
- Experience as a pilot.

**Special Assets:**

- Familiarity with non-profit organizations, especially pilots' associations.
- University degree in Aerospace Engineering, Aviation Management, or a related field.

The position will be based in Montreal, Quebec, Canada.

**Deadline for applications: 30 June 2021.**

Please direct any questions and your application by email to:

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