

# DailyNews

THE PAPER  
THAT  
INFORMS  
AND  
EDUCATES

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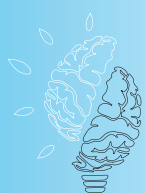


# Illicit financial flows worrisome

President Dr Mokgweetsi Masisi (left) and Directorate on Corruption and Economic Crime director general, Ms Bothale Makgekgenene signing the anti-corruption pledge during the official opening of the Commonwealth Africa Anti-Corruption Centre 10+1 anniversary commemoration in Gaborone yesterday. President Masisi said illicit financial flows affected government spending and deprived citizens access to fundamental needs. Photo: Pheny Moalosi



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A he hetjole  
#BwMindsetChange



## "Rikakanyo, Maikutso le Boichwaro"!

### Lesha gore:

- Ke mari masesenyana. Ke loiwago.
- Bilo zebiyong bina le benye.



# Over payments, cost escalations worry PAC

By Moshe Galeragwe

GABORONE - The 60<sup>th</sup> Public Accounts Committee (PAC) has raised concerns about the books of accounts of the Ministry of Local Government and Rural Development.

The committee is examining books of accounts for the Financial Year ending March 31, 2021.

PAC chairperson, Mr Wynter Mmolotsi said the Auditor General's report revealed that the ministry had among other challenges failed to collect debt of telephone bills from employees, salary over payments, misallocation of funds, unprecedented escalation of project costs and advance salary payment to an allegedly

non-existence employee.

On the issue of over payments, PAC wanted the accounting officer to explain salary over payments of some 57 officers, of which nine were dikgosi. It was revealed that the ministry paid salaries of the said dikgosi even though their work contracts were expired/awaiting renewal.

Permanent Secretary, Ms Gabatlotlane Mogapi explained that the salary over payments was as a result of the said dikgosi extending their service to the people while awaiting renewal of contracts.

She said lack of operational standards resulting in poor planning led to a situation where some of dikgosi who were engaged on contractual basis providing service to the public

while awaiting renewal of their contracts.

She confirmed that even though issues of Bogosi were in some instances difficult to deal with, her ministry had since rectified the error, therefore the process of renewing dikgosi work contracts would start at least three months before they expire.

Ms Mogapi said there were cases of dikgosi who were holding such position as a birth right and would remain as dikgosi even when their contracts had expired.

Another argument was whether a kgori must cease to serve the people because their contract has expired and awaiting renewal.

"This is a culture that we must strongly do away with. We own up to our mistakes and I can confirm that we have since rectified the challenge," she said.

In response, Mr Mmolotsi expressed concern that government funds were being used to pay people not in the employ.

"How do you justify paying someone whose contract has expired. There is no authority that you can cite to support your decision. There is nothing that you can say to defend yourselves," he said.

Taking into account that the Auditor General's report had revealed that the nine cases of dikgosi were among the 57 that were identified at the ministry,

he said it was evident that there could be more ghost employees in the ministry.

Mr Mmolotsi said the ministry must find ways of recovering the public funds that were lost through over payments.

He said PAC was a forum that advocated for quality public service and service delivery done timely and within budget.

"The way you act is bound to deplete government resources," he said.

Ms Mogapi acknowledged that the ministry had operational lapses to deal with. She added that some cases of overpayments were of officers who absconded from work while some were of those who had died during the course of the month, only for their salaries to be fully credited month end.

PAC also wanted to establish how the ministry had budgeted P550 000 to cover for official telephone bills, only for the financial year to end with a telephone bill of P1.7 million.

Ms Mogapi said the projected amount of P550 000 was informed by past records.

In another case, the ministry appealed to the PAC to write-off advanced salary payment alleged to have been received by a ghost employee, because efforts to recover the money had proved futile as the said officer appeared to be non-traceable.

Mr Mmolotsi said PAC would

not rule out the possibility of the ministry having more ghost employees on their payroll yet to be discovered, adding that the ministry was haunted by cases of exorbitant cost overruns, a clear challenge of project monitoring, supervision as such contracts could have been terminated before squandering millions of public funds.

One of the notable projects, he said was of a road gravelling which was projected to cost P4 million only for the project to end up gobbling more than P27 million of government funds.

"They do so with the knowledge that no action will be taken against them. We lose billions of monies through such deliberate errors. PAC advocates for action to be action against such acts," he said.

Mr Mmolotsi said in some countries, PAC committees' membership was extended to law enforcement officers and action was taken against officers who were found wanting in terms of explaining gross misuse and expenditure. He said government was robbed millions through dubious decisions.

PAC member, Mr Tumisang Mangwegape-Healy said he was concerned that the ministry never learnt from past experiences where government had lost billions of funds as a result of sky rocketing cost escalations. **BOPA**

## MoU to facilitate establishment of first radio telescope

By Lesedi Thatayamodimo

GABORONE - A Memorandum of Understanding (MoU) signed by Botswana International University of Science and Technology (BIUST) with some international bodies is said to be critical to the evolution of radio astronomy in Botswana.

The MoU between BIUST, the South African Radio Astronomy Observatory, Max-Planck Gesellschaft and Deutsches Zentrum für Astrophysik from Germany will see Botswana host the first radio telescope through the African Very Long Baseline Interferometry Network.

Speaking at the signing ceremony in Gaborone on Monday, the Permanent Secretary in the Ministry of Communications, Knowledge and Technology, Mr Pontsho Pusoetsile said the partnership presented opportunities to develop and diversify the country's economy through space science.

He pointed out that BIUST nurturing her space programmes, and partnership with Max Planck Institute was a step in the right direction.

"The ability to attract Max Planck institute was a yardstick towards long-term creation of high-tech jobs, that in turn will ramp up our economy to become globally competitive, and foster economic diversification," he said.

He hailed BIUST for the advancement of technology and scientific cooperation with partners in the region and beyond.

Mr Pusoetsile welcomed the precursor programme to the Square Kilometer Array (SKA) project that would benefit Botswana in developing engineering skills, scientific knowledge, adding that the partnership contributed to the human resource development, and would also inspire youth to venture into new careers and opportunities.

He said Botswana's decision in 2010 to become the SKA consortium was influenced by scientific discovery and the quest to pursue scientific knowledge.

He further pointed out that the completion and subsequent operation of the SKA would allow scientists to easily study celestial bodies, cosmic phenomena and the fundamental laws of the universe.

"Through the joint building of space telescopes and satellites, we will be part of the team of scientists making groundbreaking discoveries about new planets, stars and galaxies," he said.

Moreover, he said Botswana's resolve to invest in space research was premised on the need to also be at the forefront of human scientific knowledge.

"By investing in space research, Botswana wants to grow industries, contribute to the economy, and by extension improve the quality of life for the people of Botswana," he said.

He said Botswana had increased investment in research largely to include and provide the necessary impetus in research in space exploration, to tap into the growing commercial opportunities that include satellite communication, Earth observation, navigation systems, and space tourism.

Mr Pusoetsile commended BIUST for making steady progress in the satellite programme, adding that the ground station had been completed.

For his part, the BIUST Vice Chancellor, Prof Otlogetswe Tololo said the partnerships would facilitate and provide the telescope infrastructure, its sub-systems, and technical expertise, while Botswana provides infrastructure development.

The Director of Max-Planck-Institute for Radioastronomie, Prof Michael Kramer said they were committed to astronomy in Botswana. **BOPA**



President Masisi (left) swearing-in Ms Gofhamodimo as Assistant Minister for State President in Gaborone yesterday. Ms Gofhamodimo assured the President of her support and advice in accordance with satisfying public affairs of the country. Photo: Yobe Shonga

## Mthimkhulu, Gofhamodimo take oath of office

By Moshe Galeragwe

GABORONE - Following her appointment as Specially Elected Member of Parliament (SEMP) and subsequently being elevated to the position of Assistant Minister for State President, Ms Boitumelo Gofhamodimo has officially taken oath of office to resume her duties.

Ms Gofhamodimo takes over as assistant minister from Mr Dumezweni Mthimkhulu, who was elevated to the position of

Minister of Environment and Tourism. The duo was sworn-in yesterday at the Office of the President before President Dr Mokgweetsi Masisi.

The positions SEMP and Minister of Environment and Tourism became vacant following the appointment of former SEMP and minister, Ms Philda Kereng as Botswana's Ambassador to Nigeria.

Ms Gofhamodimo and Mr Mthimkhulu affirmed to diligently perform their duties

and functions of their offices fully to the satisfaction of the country.

Ms Gofhamodimo also assured the President of her support and advice accordingly. She further vowed to never indirectly or directly reveal business proceedings of cabinet or any other information that came to her knowledge in her capacity as a result of her cabinet post unless required to do so by the President in accordance with the law. **BOPA**

# Masisi to attend global environment assembly

By Baleseng Batlotleng

NAIROBI- President Dr Mokgweetsi Masisi is expected to lead the Botswana delegation to Nairobi today for the sixth session of the United Nations Environment Assembly (UNEA-6).

Held at the United Nations Environment Programme (UNEP) Headquarters in Nairobi, UNEA-6 sets the global environmental agenda, providing overarching policy guidance and defining policy responses to addressing emerging environmental challenges.

This year's session held under the presidency of the Kingdom

of Morocco is themed; Effective, Inclusive and Sustainable Multilateral Actions Tackle Climate Change, Biodiversity Loss and Pollution.

The major focus in Nairobi this year is strengthening environmental multilateralism to address the triple planetary crisis of climate change, nature loss and pollution.

In an interview, High Commissioner of Botswana to Kenya, Mr Andrew Sesinyi confirmed President Masisi's attendance in the East African nation, which had been hailed as leading the way in environmental conservation and sustainable development. He said UNEA,

which Botswana strongly advocated for, would focus on a number of decisions aimed at shedding light on environmental issues and making new commitments.

Deputy High Commissioner of Botswana to Kenya, Mr Ontumetse Ontumetse said the assembly was organised around thematic areas that were considered by members in developing their draft resolutions to compel more effective, inclusive and sustainable multilateral action.

He said the assembly had come up with 20 resolutions and three decisions, adding that Botswana had shown considerable interest in some of the resolutions

presented such as the resolution on highly hazardous pesticides, sound management of chemicals and waste and strengthening international efforts to halt land degradation.

The assembly, which kick-started with plenary sessions on Monday has brought together over 3 000 delegates from the 193 United Nations member states including heads of state and government, ministers of environment, experts and some UN officials.

Host President, Dr William Ruto is the chairperson of the Committee of the African Union

Heads of State and Government on Climate Change (CAHOSCC) and is expected to deliver a

keynote address tomorrow at the high-level opening segment of the assembly where President Masisi will deliver a statement.

President of the United Nations General Assembly, Mr Dennis Francis is also expected to deliver a statement highlighting the adverse impact of climate change on human rights for vulnerable groups and countries with special attention to landlocked developing countries.

UNEA is the highest-level decision-making body for environmental issues in the world. UNEA meets biennially to set priorities for global environmental policies and develop international environmental law, decisions and resolutions. **BOPA**

## Illicit financial flows worrisome

By Mmoniemang Motsamai

GABORONE - Illicit financial flows (IFFs) continue to be a worrisome trend globally, President Dr Mokgweetsi Masisi has said.

Officiating at the Commonwealth Africa Anti-Corruption Centre's (CAACC) 10+1 anniversary in Gaborone yesterday, the President said illicit financial flows affected government spending and deprived citizens access to fundamental needs.

According to the 2021 United Nations Office on Drugs and Crime's (UNODC) Corruption and Economic Crime Annual Report, Africa lost more than US\$89 billion a year to illicit financial flows such as corruption.

In that regard, President Masisi underscored the need for anti-corruption agencies to appreciate the global and continental trends on IFFs to develop interventions that could be pursued at national and regional levels.

"There is also need for anti-corruption agencies to fully appreciate the global and continental trends on IFFs so that the agreed interventions can be synchronised with continental and global efforts," he said.

President Masisi also called upon the Commonwealth Africa Anti-Corruption Centre to play a pivotal role in the anti-corruption crusade in Commonwealth Africa.

He said it was worrisome that the report of the 2023 Corruption Perception Index (CPI) demonstrated that the world was not doing well in the fight against corruption.

This, he said, did not bode well for the aspirations of shared prosperity and justice for all of humanity. He said the recent CPI report scored Africa at less than 50 per cent while globally over two thirds of the 180 reviewed countries scored below 50 and averaged 43.

President Masisi called upon Commonwealth Africa Anti-Corruption Centre to ensure

implementation of robust programmes to effectively capacitate members of the association as well as to review the concerted efforts marshalled by various actors and state parties.

He said they should reflect on the positive changes brought about by the collective efforts facilitated by the centre and further focus on gaps that required attention.

Botswana, President Masisi said, had shown support to the CAACC by putting in place instruments that reinforced the country's posture of not tolerating corruption and its associated offences.

To that end, he said, the legal framework to fight corruption had been strengthened through the promulgation of the Proceeds and Instruments of Crime Act, the Whistleblowing Act and the Financial Intelligence Act.

For her part, Directorate on Corruption and Economic Crime (DCEC) director general, Ms Bothale Makgekgenene, said the meeting would allow participants to deliberate on how anti-corruption agencies could strengthen and improve capacity-building initiatives on anti-corruption.

This, Ms Makgekgenene said, would yield effective measures to achieve Sustainable Development Goal 16 of Peace, Justice and Strong Institutions, 'which only prevails in jurisdictions with reduced levels of corruption'.

Chairperson of Association of Anti-Corruption Agencies in Commonwealth Africa, Ms May De Silva said the centre had potential to accredit some training programmes within African universities.

She said the focus of the training centre in the next 10 years was to build on the existing quality training and provide more financial and digital forensics, money laundering and mutual legal assistance.

The meeting gathered heads of anti-corruption agencies from 20 Commonwealth Countries in Africa. **BOPA**



President Masisi unveiling names of the four members of the BDF who lost their lives while on duty at the Fallen Heroes Commemoration Day in Gaborone yesterday. Photo: Godfrey Mpuse

## Four inducted into BDF fallen heroes, heroines monument

By Moshe Galeragwe

GABORONE- President Dr Mokgweetsi Masisi, who is also the Commander of Armed forces, yesterday unveiled the names of four Botswana Defence Force members inducted into the BDF Monument at Parliament grounds in Gaborone.

The induction and unveiling of the four soldiers, who lost their lives while serving the country, was part of the activities of the Fallen Heroes Commemoration Day.

Dr Masisi also laid a wreath at the BDF Monument in remembrance of the fallen heroes and heroines.

The four are Major Gaolatlhe Tiro, who lost his life on September 29, 2007 from enemy fire while on United Nations Mission in Darfur, Sudan, Lance Corporal Obakeng Tlhaloganyo who lost his life on March 11, 2020 after being shot by a poacher while on anti-poaching duty at Chiefs Islands, Lance Corporal

Zikamee Kamai, who lost his life on November 29, 2022 after being shot by terrorists while on SADC Mission in Mozambique and Private Christopher Mphetlhe who lost his life after being shot by a poacher during anti-poaching operations along the Chobe River.

The commemoration was also characterised by a three gun volley salute, which the director of proceedings, Colonel Mothata Makgasane explained was used to honour, show trust and respect to the BDF members.

The occasion was concluded by the sounding of the reveille and hoisting of flags to full mast. Col. Makgasane said the sounding of the reveille was used to notify personnel that it was time to rise and was also motivation to those in service to serve diligently and continue to sacrifice their lives to protect the nation.

As for the hoisting of flags to full mast, Col. Makgasane said it signified the transition from the state of sorrow to normalcy.

The event was commemorated in various locations across the country; Lesoma, Francistown, Selebi-Phikwe, Thebephatshwa Air Base and Gaborone.

The commemoration of the Fallen Heroes Day began on February 27, 2011 primarily to remember the 15 BDF members who died during the Lesoma ambush by then Rhodesian regime on February 27, 1978.

He said following the initial commemoration, a deliberate decision was taken to recognise other fallen heroes and heroines who met their demise in the line of duty hence the name was changed to Fallen Heroes Day.

He said the event was not only to celebrate the fallen BDF heroes and heroines but also the forefathers who died during World War II and beyond.

The day's activities commenced with observing a moment of silence, followed by sounding of the last post in remembrance of the fallen heroes and heroines.

**BOPA**

# Gumare-Sepopa Road major works commence

By Kedirebofe Pelontle

**GUMARE** - Gumare-Sepopa Road maintenance major works have commenced, first with shoulder widening.

This was said by the North West region chief roads engineer from Department of Road Infrastructure Development and Maintenance, Mr Thomoitsile Moichubedi in a interview recently.

The project, which was awarded to Bango Trading Company for the 70-kilometre Gumare-Sepopa section at a cost of over P343 million was expected to take 18 months after contract signing between the Ministry of Transport and Public Works and the company on June 11 at Gumare Kgotsa last year.

Work included shoulder reinstatement and asphalt overlay of Sepopa-Gumare Road as well as access roads to Etsha 1, Etsha 6, Etsha 13 and Ikoga.

Mr Moichubedi explained that delay in commencement of the project emanated from challenges to source gravel material and mining rights.

“We have since managed to do environmental assessment and fulfilled mining requirements,” he said.

He said after shoulder widening, the project would proceed to processing of the base course and finally surfacing (tarring the road).

“In the absence of challenges which may interfere with the project like rain and shortage of material, the plan is for it to be completed by February next year,” he said.

Meanwhile, Mr Moichubedi said the Sepopa-Mohembo Road which was awarded to Rockefeller Civil Engineering (Pty) LTD had not yet started major works since they were still in the process of obtaining environmental and mining rights. **BOPA**



*Gumare-Sepopa road maintenance major works have started with shoulder widening as the first step. Mr Moichubedi said the project, which was awarded to Bango Trading Company for the 70km Gumare-Sepopa section at a cost of over P343 million was expected to take 18 months. Photo: Kedirebofe Pelontle*

## Water rehabilitation project to tackle distribution challenges

By Booster Mogapi

**MOLEPOLOLE** - Focus will be on implementing a water reticulation rehabilitation project to tackle the remaining water distribution challenges in Molepolole.

Speaking at the official opening of the Kweneng district

full council session in Molepolole on Monday, the chairperson, Mr Allen Jacob, highlighted several improvements, including the upgrading of primary lines, construction of additional service reservoirs, and network reinforcement.

These upgrades have been planned for inclusion in Contract

1 and are set to begin at the start of the upcoming financial year.

The project scope, according to Mr Jacob included the construction of primary sewer lines, pump stations, primary water infrastructure (such as ring mains), and the addition of 9 service reservoirs to the existing four.

This project, he said aimed to enhance pressure distribution across Molepolole village, particularly in high-altitude areas.

The rehabilitation project, covering potable water and wastewater distribution networks, will be divided into 6 packages. It will involve replacing the aged network and providing service pipelines to currently unserved plots, including Gantshonyana, New Town, and Ranta wards.

Mr Jacob mentioned that package 6 for the wastewater treatment plant began in October 2023 with an expected duration of 18 months.

He said the Designs for the project were nearing completion, and site preparation is in progress.

The remaining four packages, involving the construction of water and wastewater reticulation pipelines, would be executed through NDP12, he said

The chairperson raised concerns about vandalism affecting electrical infrastructure supporting water provision in the district and beyond.

He noted that vandalism was causing frequent interruptions in water supply and was delaying water scheme recoveries.

To counter this issue, he said alternative materials have been attempted, but these too were vandalised upon realising they were not copper.

Regarding financial matters, the chairperson reported that the debt for Molepolole service centre stood at P44.16 million as of the end of January 2024. Domestic customers owed more than P32.3 million, the government owed P11.6 million, and businesses owed P2.3 million. **BOPA**

## MP commends companies for donation

By Thuso Kgakatsi

**MOSHUPA** - Member of Parliament for Moshupa/Manyana, Mr Karabo Gare, has commended stakeholders for their contributions towards providing essential educational amenities for students in their pursuit of learning.

The Sons of Kings Bikers Club and Escanol Company, in collaboration with Furnmart, Fours Supermarket, and Nashua,

donated a printer, two television sets, a computer, and toiletries valued at P300 000 to Bakgatla Primary School.

Mr Gare praised the kindness and generosity of these benefactors for bridging existing gaps and ensuring that students had the necessary resources for effective teaching and learning.

“Thank you for sparing your hard earned cash and diverting it to uplifting the lives of others,

your contribution will assist in a long way and those results will be visible,” he said.

He emphasised that such contributions showcased the positive impact of community involvement, stating that the generosity of the bikers would greatly enhance the lives of those residing in the area.

Mr Gare stressed that government efforts alone were not sufficient to meet all educational

needs, highlighting the crucial role of various stakeholders in addressing challenges within schools and maintaining an environment conducive to effective teaching and learning.

As an alumnus of Bakgatla Primary School, he encouraged current students to utilise the support provided to enhance their academic performance, emphasising that the unique opportunities available to them through such gestures of goodwill.

Acknowledging the limitations faced by schools in the constituency due to insufficient resources, Mr Gare underscored the importance of continued support from the community to improve educational outcomes and create a conducive learning environment for all students.

Mr Michael Morapedi, a member of the Sons of Kings Bikers Club, highlighted their commitment to assisting those in need, expressing gratitude for the opportunity to contribute positively to the educational landscape by addressing pertinent challenges faced by schools.

The School Head Ms Bame Mokgatitwane expressed gratitude for the donation, and recognised its significant impact on the school's ability to provide a conducive learning environment for its 871 students.

She noted that the resources would facilitate easier reproduction of materials and enhance the overall learning experience for the students. **BOPA**



*2brigade commander, Brigadier Kagiso Kgaswanyane (right) with some of the retired soldiers during the commemoration of (BDF) Fallen Heroes Day in Francistown yesterday. He said retired soldiers played a pivotal role in the military because they could offer valuable advice. Photo: Thamani Shabani*

# Take charge of your health-official

By Tshiamiso Moseitha

**PALAPYE-** Lifestyle challenges and standards of living are reshaping the disease landscape in Southern Africa and other regions. Non-communicable diseases such as obesity, diabetes, hypertension, and cancer are currently significant causes of death.

It is imperative to promote healthy living and behavioural change to save lives.

Encouraging community members to take charge of their health by making conscious

decisions to maintain healthy diets, engage in regular exercise, and undergo medical check-ups for early disease detection and treatment is crucial.

Speaking at the SADC Healthy Lifestyle Commemoration Day in Palapye, Morupule Coal Mine's CEO, Mr Edwin Elias, highlighted that incidents of non-communicable diseases (NCDs) such as heart diseases, diabetes, and cancer could potentially rise with improved economic prosperity.

The commemoration aims not

only to encourage healthy living but also to raise community awareness about NCDs, which claim many lives. "It will not only promote adoption of healthy living, but create community awareness of Non-Communicable diseases, which claim many lives," said Mr Elias.

Under the theme, Risk Factors of Today are the Diseases of Tomorrow, NCDs, Mr Elias emphasised the importance of reducing the risk factors associated with NCDs.

He mentioned that SADC has addressed non-communicable disease monitoring and related risks in the Protocol on Health,

urging member states to adopt suitable strategies for prevention and control.

Therefore, he stressed SADC's commitment to its citizens' health, emphasising the need to achieve an acceptable standard of health for all and meet specific targets for overall health.

He highlighted the significance of continuous NCDs awareness, campaigns suggesting that a comprehensive approach involving everyone to combat NCDs effectively.

Given the health challenges faced by SADC countries, including the HIV pandemic, Mr Elias said that Botswana was recognised globally

for its successful HIV response, could leverage this experience to tackle NCDs effectively.

Mr Elias said the SADC Healthy Lifestyle Day commemoration's goal was to raise awareness about healthy living, focusing on preventing and managing NCDs by addressing risk factors like tobacco use, alcohol abuse, physical inactivity, and unhealthy eating habits.

Moreover, the commemoration serves as an opportunity to emphasize the importance of good health for increased productivity, essential for sustainable economic growth aligning with Botswana's Vision 2036 aspirations. **BOPA**

## Board acquires 34 ploughing fields

By Lindi Morwaeng

**MOGODITSHANE** - Kweneng Land Board (KLB) has acquired about 34 ploughing fields between Thamaga, Molepolole and Suping to construct a sewage pipeline and water treatment plant in Marapalalo just outside Molepolole.

Out of the 34 fields, 17 are for sewage pipeline and sewage water treatment plant while the other 17 are for layout.

This was revealed by Kweneng Land Board chairperson Mr Kgang Kgang when addressing the media at Mogoditshane Sub Land Board on Thursday.

"A total of 34 fields except one has been acquired for these developments," said Mr Kgang.

Further, he said the land board acquired 22 fields for expansion of Kumakwane village since there had been no allocation in the village for quite some time.

Meanwhile Mr Kgang also gave an update on how his Land board was faring in meeting the over 11 000 target as contribution towards the ministry of lands and water affairs' overall target to allocate 100 000 plots by the end of 2023/24 financial year.

He said so far all the seven Sub-Land Boards in Kweneng have contributed a total of 6 055 plots with the biggest allocation in Letlhakeng last year.

About 2 922 plots have been allocated in Letlhakeng followed by Motokwe Sub Land Board with a little over 1000 plots while Lentsweletau and Thamaga Sub-Land Boards contributing over 800 plots each.

Mogoditshane Sub-Land Board he said only contributed 230 while Molepolole Sub Land Board contributed no plots for the same period.

However, Mr Kgang said at the moment a total of 9 024 plots which had been submitted to the department of Surveys and Mapping for examination, 6 198 plots were available for allocation while the rest of the plots were pending examination by the department.

From these plots he said Thamaga was expected to allocate a little over 3000 plots with most of these plots being allocated in Gatotwe in Mmankodi.

He said Lephepe and Molepolole Sub-Land Boards were expected to allocate over 900 plots each, emphasising that the next sitting in Molepolole Sub-Land board would be allocating plots in Molepolole and Mmanoko villages while

Lentsweletau Sub-Land Board would be targeting Lentsweletau, Kgope and Mmatseta villages.

Nonetheless, he said the remaining Sub-land Boards were expected to allocate less than 500 plots each.

He however noted that they encountered several challenges in land allocation such as lengthy acquisition processes in which some land right holders often were reluctant to release land.

Other challenges he mentioned among others, inadequate resources for timely production of plots, applicants not turning up for allocation interviews and contamination of some of the layouts by squatters especially in Mogoditshane. **BOPA**



**Mr Elias (centre) and some dignitaries during the SADC Healthy Lifestyle commemoration day in Palapye. He said Non-communicable diseases, such as obesity, sugar diabetes, hypertension and cancer were currently the major causes of death, hence the need to promote healthy living and behavioural change to save lives.** Photo: Tshiamiso Moseitha

## Residents complain about landfill

By Sekhona Muchado

**MOLEPOLOLE** - In 2008, the residents of Gamodubu warmly welcomed the establishment of the regional landfill in their village.

However, as time passed, the landfill brought along various detrimental effects to the village. These included issues such as stray dogs preying on residents' livestock, presence of dangerous birds, flies infesting the area, contaminated water seeping from the landfill, and occasional fires causing smoke, potentially posing health risks to the residents.

In a meeting with the community, the Kweneng District

Council chairperson, Mr Allen Jacob, acknowledged the concerns raised by the residents regarding the negative impacts of the landfill, emphasising the priority of the residents' health.

He mentioned the District Health Management Team's concerns over the health risks posed by the landfill's smoke and the worries regarding contaminated water.

The Village Development Committee (VDC) chairperson, Mr Mokwadi Mogale, highlighted the increase in respiratory issues in the village, possibly attributed to the smoke from the landfill fires.

He also mentioned the initial assurances given by the Council

during the landfill's establishment, ensuring minimal disturbance to the residents. However, the reality differed, leading to significant disruptions in the residents' daily lives, compelling them to wear masks due to the overwhelming smell and smoke. Requests were made by the VDC Chairman and other residents for protective masks, waste sorting stations to mitigate harmful emissions from burning materials like tires and batteries, and the relocation of the landfill to a more suitable location.

"We also request for masks to protect ourselves from the smell and the smoke," pleaded the VDC Chairperson. Calls were also

made for an environmental impact assessment and the provision of specialised healthcare services to address the health issues arising from the landfill's effects.

One resident, Mr Tebogo Khudu advised the council to introduce waste sorting stations to avoid burning dangerous materials that bring smoke such as smoke from burning tyres or batteries.

Other residents requested for the landfill to be moved to another area away from the village as it is affecting the community.

Mr Kabelo Motlhapelo, a former councilor, reiterated that the landfill had now become a health hazard to the community.

For her part, Ms Gommenyane Garebakwena requested for specialists in their clinic as their health is deteriorating due to the smoke and smell from the landfill.

In response, the Council Secretary, Mr Olebile Mafala said efforts to address the situation included considerations for outsourcing landfill operations, conducting health assessments on residents affected by the smoke and smell, and ensuring proper monitoring to tackle the ongoing challenges.

While Ms Neo Kachana, landfill representative, assured residents that the tap water in the village remained safe for consumption after testing, Mr Jacod also assured the community that solutions would be sought to improve residents' living conditions, and guidance was provided to the Gamodubu Trust to seek assistance from the council on matters affecting the community. **BOPA**



**Gamodubu Landfill has brought along various detrimental effects to the village. These include issues such as stray dogs preying on residents' livestock, presence of dangerous birds, flies infesting the area, contaminated water seeping from the landfill, and occasional fires causing smoke, potentially posing health risks to the residents.**



## BIUST drills youth on entrepreneurship

By Esther Mmolai

MAUN - Some youth entrepreneurs who completed the basic business management training facilitated by Ministry of Youth, Gender, Sport and Culture (MYSC) and Botswana International University of Science and Technology (BIUST) hailed it, as the right step in attaining a knowledge based economy.

The two entities have been appreciated for taking the lead in promoting active participation of young people in socio-economic development of Botswana.

The budding entrepreneurs aired their views during the closing ceremony of the training over the weekend, acknowledging that the course was an eye opener and would help improve their business survival and growth prospects.

The week-long training attracted 37 young existing and upcoming entrepreneurs who benefited from the Youth Development Fund aimed to impact the essential knowledge and skills needed to effectively start and run their businesses.

Participants were drilled in managerial operations, human resource management, managing business finance, record keeping and marketing of goods and services, among other basic business skills to ensure sustenance and growth of the funded projects.

The training, they said, would help them to run their businesses efficiently and effectively while creating employment for their fellow youths. One of the participants, Ms Cecilia Tawana, who has been funded to venture into a small stock project specialising in rearing of Boer goats at Samedupi thanked MYSC and BIUST saying the training came at the right time and hoped she would run a successful business as she learnt the important skills.

"I would like to give credit to MYSC and BIUST for equipping me with the necessary skills to achieve my dream," she said. "I have long wanted to be a farmer and finally the ministry has offered me the opportunity."

Another participant, Mr Phineas Kondoba, who is into horticulture project also appreciated the opportunity to be part of the training saying it has indeed up-scaled his knowledge.

Mr Kandoba described the course as pathway for future success as they had an opportunity to learn essential life skills as financial literacy and business management in general, and even create something of lasting value.

The course, he said, also came at the right time as the government was encouraging Batswana to venture into farming to ensure food security.

He cited the import restriction of some horticulture products

saying the move had motivated more locals to develop interest in farming to meet demand.

"The import restriction was a welcome development as it improved local production by enabling many to venture into farming and I promise to do my best to increase production and meet demand," he added.

One of the facilitators from BIUST, Dr Dawn Lyken-Segosebe, thanked government for investing in young people citing that the training was worth it as they engaged on key issues that impact the success of the business.

Entrepreneurship training, she said, was encouraged as it gave young people the skills they needed to start and run their businesses which was key to success in today's economy.

"We had a serious discussion about ethical business practices and strategies for customer services satisfaction among others," she added.

Dr Lyken -Segosebe also thanked MYSC for giving an opportunity to a visually impaired beneficiary to be part of the training saying that indeed demonstrated the government commitment to leave no one behind.

Ms Thapelo Disang, a youth officer, said the training catered for YDF beneficiaries from Maun



The Youth at the just-ended basic business management training facilitated by MYSC and BIUST in Maun over the weekend. The training aimed to impact the essential knowledge and skills needed to effectively start and run a business. Photo: Esther Mmolai

East, Maun West and Ngami constituencies.

Ms Disang said her department

funded 34 projects for the 2023/24 financial year. She said she believed that the training would

help participants to run successful businesses and contribute to the economy and job creation. **BOPA**

## Unlock new opportunities to diversify income streams

By Esther Mmolai

MAUN - Educators have been implored to take advantage of multiple income streams to create a more stable and secure financial future. This was made by the Managing Director of Goabando Wealth Solutions, Ms Changapane, during a business expo held under the theme "Diversifying income streams key to financial freedom" over the

weekend.

Organized by BOSETU in Maun, the expo brought together experts to share knowledge on how union members could increase and diversify streams of income to improve their livelihoods. Ms Changapane emphasized the need to be financial free saying in today's uncertain economic climate, relying on a single source of income could be risky hence the need to build multiple income

streams was a smart strategy to safeguard one's financial future and achieve true financial freedom.

Some people who are not financially free, she said, could not do what interest them nor budget objectively and live stress free life because they had no freedom of money and advised teachers to consider starting a side hustle which she said was one of the most effective ways to build multiple income streams and diversify their finances.

Teachers, she said, had plenty of time and access to finances and motivated them to up their game and consider venturing into income generating projects while still active.

"All of you have different and unique talents and I encourage you to do what interest you, what you are passionate about because by starting a side hustle you are not only increasing your income but you are also opening new avenues for financial growth," she added. Ms Changapane urged BOSETU members to use their time wisely and own successful businesses and invest in property and buying of shares because their job was unpredictable as they could go for early retirement anytime.

She said members should have passive income while still working as well as have vision for their monies and live within their means. They should set their financial

goals to enjoy a long healthy and fulfilling life.

BOSETU's Vice Secretary in North West region Mr Letsweletse Setlhodi, said the expo followed the 2021 congress resolutions in which regions were urged to come up with long term economic empowerment initiatives.

Mr Setlhodi said as a region, they decided to hold a business expo and have experts drill members on viable income generating projects they could tap into as well as to share ideas on how they could sustain their existing business from collapsing.

BOSETU's Vice President, Mr Mogomotsi Motshegwa, hailed the expo saying as a move in the right direction and challenged members to explore the benefits and various ways to build multiple income streams.

While the organization represents the interest of the educators and enhances the importance of the teaching profession through advocacy and collaboration, he said they saw it fit to also support the expo which aimed to promote financial freedom so that members could have dignified lives.

The organization, he said was doing well in making better financial deals with financial institutions and also offered products and services aimed to reduce the financial burden on members. **BOPA**



Mr Kekgonegile (left), Kgosi Tapoloso Mosika of Matlapana (centre) and Ms Changapane during a business expo organised by BOSETU in Maun over the weekend. Ms Changapane implored educators to take advantage of multiple income streams to create a more stable and secure financial future. Photo: Esther Mmolai

# Positive mindset towards service delivery key

By Esther Mmolai

MAUN - Kgosi Tawana II has commended Tawana Land Board employees for the commitment to assist customers effectively and efficiently.

He made the remarks during the land boards performance award ceremony held on Saturday at Cresta Matlapana to recognise and appreciate good performance for the 2023/24 financial year. With the theme: Celebrating the masters of success, the ceremony aimed to celebrate success in the land delivery process from the six sub land boards being Seronga, Shakawe, Gumare, Nokaneng, Sehithwa and Maun, including the main land board.

“It is pleasing that we are celebrating achievements of having a positive mindset towards service delivery,” he said.

“A positive mindset that comes not only from your individual effort, but which stems from the positive relationships you developed with work colleagues as well as land board clients that you serve.”

Kgosi Tawana said rewarding employees for good performance was vital to motivating and retaining talent.

He said when employees were rewarded for their efforts, they were likely to become more loyal and productive.

He urged leaders in different establishments to value, recognise and reward good performance of their employees, adding that they would be rewarded with loyal and resilient employees that drove organisational work ethics, values and culture.

He argued that an employee was an asset to any organisation and that the leadership needed to treat them with the value they brought.

He also appreciated that the land board had created strong stakeholder engagements, saying it was key factor in land delivery processes.

Kgosi Tawana noted that the land board was enjoying support from tribal administration, council, the district commissioner and other departments.

He added that the strategic support should enable them to achieve their mandate of tribal land administration and management. He said their cordial working relationship with stakeholders was recently strengthened when they engaged dikgosi in the district during consultations of the revised fees schedule.

“The engagements also involved public addresses at the kgotla from which we look forward to a government document representing the aspirations of all,” he said. “I would like to urge both parties to continue with that spirit of working together to serve Batswana.”

To the awardees, Kgosi Tawana applauded them and encouraged them to keep up the positive mindset and spirit so that they could be recognised again. To those who did not make it, he said, they had played their part and made valuable contributions towards the land boards success during the 2023/24 financial year.

Ms Reamogetswe Yakenge, the chairperson of the board, thanked Kgosi Tawana and other local authorities for honouring the event, saying it would boost the overall productivity and output of the land board.

“Your presence will indeed motivate us and the employees to improve more on service delivery so that we enhance customer satisfaction and delight the customers at the end,” she said.

**BOPA**



Kgosi Tawana (left) presenting an employee of the year award to land registration officer - Shakawe, Ms Kebakaone Molamu during the land boards performance award ceremony in Maun on Saturday. Kgosi Moremi commended Tawana Land Board employees for their commitment in assisting customers effectively and efficiently. Photo: Esther Mmolai



## EXTERNAL VACANCY CIRCULAR NO. 2 OF 2024

### EXTERNAL VACANCY CIRCULAR NO. 2 OF 2024

Botswana Unified Revenue Service (BURS) is a semi-autonomous organization of Government responsible for assessing and collecting tax revenue as well as border administration. BURS invites dynamic, self-motivated and qualified citizens of Botswana to visit the BURS website and apply for the following post:

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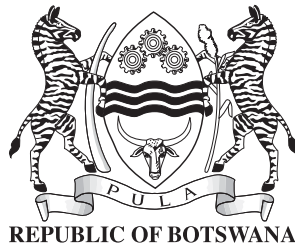
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**Director Human Resources  
Botswana Unified Revenue Service  
Plot 54379 CBD - Tower Block, 5<sup>th</sup> Floor  
Private Bag 0013  
Gaborone**

For any information regarding this position, please contact the Human Resources Division at these extensions: **Ms. M. Ramosese @ 3638905 and Ms. O. Lehoti @ 3638350**

**Closing date: 12<sup>th</sup> March, 2024 at 1630 hours.**





REPUBLIC OF BOTSWANA

## MINISTRY OF FOREIGN AFFAIRS

### NOTICE OF DISPOSAL OF ASSETS BY PUBLIC AUCTION

The Public is hereby informed that there will be disposal of assets on the dates stipulated below at **Supplies Depot, Maakgadigau Road, PLOT 14412/4, GWEST**. The method of disposal will be through **Public auction sale**.

DATE	TIME	ACTIVITY	PHYSICAL ADDRESS
04/03/2024	0800-1600hrs	VIEWING OF items	Supplies Grounds
05/03/2024	0800hrs	Public Auction Sale	Supplies Grounds

#### Items to be disposed of includes:

1. Office Furniture
2. Office Equipment
3. Electrical Items
4. Building Materials

#### TERMS AND CONDITIONS OF THE PUBLIC AUCTION:

1. The public Auction sale will be restricted to Botswana Citizens only. Certified proof required.
2. Items shall be sold in LOT Numbers (of different items) to the highest bidder. MFA reserves the right to reject any bid whether it is the highest or not.
3. Some items will be sold at a **reserve price** and only bids equivalent to or above the reserve price will be considered.
4. All items shall be sold in "as is" condition without warranty or guarantee of any kind expressed or implied as to age, year of manufacture, model, condition, etc.
5. Payment of a LOT shall be made by cash or SWIPING for the full amount within a day of the sale including the day of the sale.
6. A successful bidder shall become the owner of the item immediately upon payment for the LOT.
7. All items remain property of MFA until fully paid for and may only be removed from the auction sale premises upon presentation of an official receipt of payment.
8. Any successful bidder who fails to make payment will lose his/her right to the items. If any item is not paid for, it remains the asset of MFA
9. The Ministry shall not be responsible for the safe custody of sold items, therefore sold items must be collected after full payment is done. Otherwise penalty of P50.00 per day after the stipulated collection (3 days) will be charged for storage.
10. The handling and removal of sold LOT shall be at the sole risk and expenses of the purchaser.

For enquiries please contact:

Ms TK Oganne at 3600810, Email: [tkoganne@gov.bw](mailto:tkoganne@gov.bw)  
Ms MF Maikano at 3600842, Email: [mfmaikano@gov.bw](mailto:mfmaikano@gov.bw)

### KITSISO YA THEKISO DITHOTO

Sechaba se itsisiwe ha Lephata la Mahatshe a sele (Ministry of Foreign Affairs) le tla a bo le rekisa dithoto ko dikagong tsa mabeelo a dithoto tsa ga Goromente (Supplies Depot) ka malatsi a kailweng ha tlase. Dithoto di tla rekisiwa ka palabalo.

DATE LETSATSI	TIME NAKO	ACTIVITY	PHYSICAL ADDRESS LEFELO
04/03/2024	0800-1600 hrs	Pono ya dilwana tse di rekisiwang	Supplies Grounds
05/03/2024	0830hrs	Letsatsi la Thekiso ka palabalo	Supplies Grounds

#### Dithoto tse di rekisiwang ke:

1. Dithoto tsa diofisi (Ditafole, ditilo, dikhabinete, jalo jalo)
2. Dithoto tsa diofisi
3. Dilwana tsa motlakase
6. Dilwana tsa kago

#### DITUMALANO TSA THEKISO

1. Mo thekiso dithoto e, go tla a letelelwa Batswana fela (Lo kopiwa go tlisa Omang yo o rurifaditsweng e le sesupo).
2. Dithoto di rekisediwa moreki wa madi aa ko godimo ga a ba bangwe. Ofisi ya MFA e na le tshwanelo ya go sa amogele moikopedi le fa aka tswa e le ene mofenyi ka tlhwathwa e e kwa godimo.
3. Dithoto tse dingwe di tla a rekisiwa go na le seelo sa madi (reserve price) mme go tla lebelelwa ditlhwathwa tse di mo seleganyong sa seelo kgotsa tse di fetang seelo fela.
4. Dithoto di tla a rekisiwa di le mo seemong se di fithelwang di le mo go sone.
5. Dithoto di duelwa ka madi kgotsa ka mochine oduedisang. Tuelo e tshwanetse go dirwa ka letsatsi la Thekiso ya dithoto.
6. Dithoto di tla a nna tsa mofenyi fela a sena go di duelela.
7. Dithoto di tla a ntshiwa mo lefelong la palabalo fela fa moreki a ntsha sesupo sa tuelo.
8. Ope fela yo o sa kgonang go duela mo nakong e e beilweng o tla a latlhegelwa ke tshwanelo ya gagwe ya theko.
9. Lephata ga le tseye boikarabelo jwa go beela ope dithoto fa a sena go di duelela. Dithoto di tshwanetse go bo di ntshitswe mo lefelong la thekiso. Eseng jalo moreki o ka atiholwa dipula tse di masome matlhano (P50.00) mo letsatsi lengwe le lengwe morago ga malatsi a beilweng, e le madi a gore a bo a beetswe dithoto tsa gagwe.
10. Boikarabelo jwa go ntsha dithoto go tswa mo lefelong la thekiso bo mo maruding a moreki.

#### Fa o batla thuso o ka tshwara baba lebaneng mo:

Ms TK Oganne at 3600810, Email: [tkoganne@gov.bw](mailto:tkoganne@gov.bw)  
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## Ikwadisetso ditlhopho e kwa tlase

Ka Cathrine Simane

TSABONG - Mogolwane mo lekgotleng le le ikemetseng la ikwadisetso ditlhopho, Independent Electoral Commission (IEC) mo Kgalagadi Borwa Rre Norman Tshetiso o rotloeditse banni ba ba sa ikwadisetsang ditlhopho go dirisa sebaka sa ikwadiso ya tlaletso go ikwadisa ka go ikwadisitse palo e e kwa tlase mo Kgaolong eo.

Fa a bua le BOPA, ka Mosupologo, Rre Tshetiso o ne a tlhalosa fa kgaolo eo e na le batho ba feta 35 000 go ya ka

ditshekatsheko tsa palo batho e e fetileng mme go setse go ikwadisitse batho ba le 15 200 fela mo ikwadisong e e fetileng.

O boletse fa baeteledipele ba IEC ba ne ba tsaya tshwetso ya poeletso morago ga go lemoga fa seelo se ba neng ba se ipeetse sa 1 372 524 e leng 80 per cent sa lefatshe lotlhe ba sa se fitlhelela ba kgonne fela 732 424 e leng 54 per cent.

Rre Tshetiso o tlhalositse fa go na le mabaka a a farologanyeng gore ikwadiso ya tlaletso e diragadiwe a akaretse go tlhoka go fitlhelela seelo se IEC e neng e se ipeetse, banana ba molao o

neng o ise o ba letlelele go ka ikwadisa ka dingwaga tsa bone di ne di le kwa tlase ga lesome le boferabobedi, le bangwe ba ba neng ba sa ntse ba emetse Omang morago ga go mo shafatsa.

O boletse fa mo Kgalagadi Borwa dingwe tsa dikgaolwana tsa bothophi tsa bokhanselara dipalo tsa tsone di le kwa tlase thata gareng ga tse dingwe e leng Werda Botlhaba 549, Werda Bophirima 587, Makopong 1 198, Tsabong Bokone 843, Middlepits 428 le tse dingwe.

O tlhalositse fa ikwadiso

ya tlaletso e simolotse ka Mosupologo e fela Mopitlo a le lesome le gatlhano mme e tlaa direlwa mo diofising tsa IEC go ralala lefatshe, e seng jaaka pele go ne go thapilwe bakwadisi mo matlhophelong a a farologanyeng.

A re pharologanyo e e leng teng mo ikwadisong ya tlaletso ke dinako tse e leng tsa pereko go simolola ka nako ya 0730 go ema k 1245 go iwa dijong tsa motshegare le 1345 to tsena 1630 Mosupologo go fitlhelela Labotlhano fela, go sa kwadisiwe

ka mafelo a beke.

Mogolwane wa IEC mo Kgalagadi Borwa o ne a supa fa ba setse ba le malala a laotswe go ipaakanyetsa ikwadiso ya tlaletso mo kgaolong ya gagwe le gone go phatlalala le yone go tsibosa banni ka ikwadiso eo.

Rre Tshetiso o ne a tlatsa ka go gakolola le go kgothatsa banni ba kgaolo ya gagwe go tsaya sebaka se sa ikwadiso ya tlaletso go se dirisa gore ba tle ba kgone go tsaya karolo mo ditlhophong tse di tlaa tshwarwang ka Phalane. **BOPA**

## Kereke e aga ngwana yo o nang le boikarabelo

Ka Grace Sebape

LOBATSE - Kereke ya Guta Ra Mwari e dumela mo go ageng ngwana wa popego e e eletsegang gore a tle a nne le boikarabelo isago.

Ke ka moo kereke eo e nang letsatsi la banana go ba rutuntsha le go ba fa maele a botshelo, go tsepama.

Mafoko ao a builwe ke Modulasetilo wa kereke eo mo Botswana, Evangelist Letlole Mosielele kwa Lobatse ka Tshipi.

O tswelotse a re tumelo ya kereke e, ke go aga ngwana wa mosimane le wa mosetsana gore nako e ba tsenang mo lenyalong ba bo ba tletse e bile ba le phepa, selo se se ka thusang gore ba age malwapa a mantle a a eletsegang.

A re e le kereke go na le ka fa ba lebeleletse kgolo ya banana ka teng go re ba tswelole ba ikgaphile.

Evangelist Mosielele a re mo malatsing a gompiano bana le batsadi ga ba utlwane sentle, banana ba lebanane ke dikgwetho mme maikaelelo a kereke ke go aga le go ba tsholetsa go nna batho ba ba faphegileng mo dikarolong tsotlhe tsa botshelo.

Constable Boitshoko Ramontsho go tswa kwa Woodhall CID o gwethile banana ba kereke eo go tswelole ba itshwere sentle, jaaka kereke e ba godisa go nna le boikarabelo, ba seka ba inaakanya le dilo dingwe tse di ka ba senyetsang bokamoso.

O ne a ba gakolola gore ba tswa mo dikgatlhong tse di sa siamang kana ba nna mo botsalanong jo bo sa siamang, ka go ka ba kgoreletsa go betla botshelo jwa bone.

Constable Ramontsho o boletse gore modira molato o tswa menwana mme menwana eo e nne ya sennela ruri e bo e ba senyetsa bokamoso.

O ne a tlatsa ka go re toropo ya Lobatse e na le kgwetho ya tiriso ditagi, a ba gakolola go ikgapha mo tirisong ya tsone ka jaana di tlhakatlhakanya matshelo a bone, bangwe ba felela ba lwala tlhaloganyo.

O boletse gore dikokelo le dikgolegelo di tletse ka batho ba ba amilweng ke ditagi.

Constable Ramontsho o tswelotse a bolela gore bana ba ima ba le bannye mme batsadi ba thuse bana go senya boimana joo, a tlatsa ka go re seo ke molato o motho a ka yang kgolegolong ya dingwaga tse di lesome le bothlano.

A tswelole a rotloeditse banana go lebagana le dithuto ka tlhoafalo, a re bogodu ga bo a siama, e bile ga bo busetse sepe, a gakolola batsadi gore ba seka ba bipa mpa ka mabele.

O ne a kopa batsadi go lebelela le go itse metsamao ya bana ba bone.

O gakolotse banana gore ba seka ba tsena mo maratong le bagolo gore ba rekelwe tse ba di eletsang.

A re go dira jalo ke go itshenyetsa bokamoso.

Rre Waja Dambe go tswa kwa BOSSASNET a re motho yo o batlang go tlogela tiriso ya ditagi o tlhoka kemonokeng ya ba lelwapa, a bolela gore go bothlokwa gore motho a nne le yo a buang le ene ka seemo seo.

O ne a tlatsa ka go re baithuti ba ka thusiwa ke barutabana ba bogakolodi mo dikoleng kana go kopa thuso kwa makalaneng a tshwana le la botsogo. **BOPA**



Rre Tshetiso (mojeng) a kwadisa mongwe wa banni ba Kgalagadi Borwa maabane. O tlhalositse fa go setse go ikwadisitse batho ba le masome mabedi le boraro fa e sale ikwadiso ya tlaletso e simologa ka Mosupologo. Senepe: Calviniah Kgauthe

## Modulasetilo o lekola banana le ba-na-le bogole

Ka Chendzimu Themba

SEROWE - Modulasetilo wa khansela ya Legare, Rre Keneilwe Monageng a re puso e tshwenyegile ka boitsholo jwa banana ka gore gangwe le gape go nna le dipego tsa monana yo o loleng le yo mongwe a bo a mo gobatsa kana a mmolaya.

O ba gwethile go fetola boitsholo ka gore phelelong ba tsena mo diphatseng.

Rre Monageng o buile mafoko a bosheng mo phuthengong ya kgotla kwa Motshegaletau, e e neng e biditswe go buisana le

banana le ba-na-le bogole ka tse di amang matshelo a bone.

A re ba fetole boitshwaro gore ba seka ba tsenwa ke malwetse a dikobo le go ithuta go tshola ba katologanya bana gore ba ba godise sentle ba itekanetse.

Rre Monageng a re banana ba tsee matshelo a bone ka tlhoafalo ka e le bone babusi ba kamoso.

Rre Daniel Ramasimo mo boemong jwa banana, o supile fa banana ba sa tsene diphutho go ka gore gantsi go buiwa ka matshelo a batho ba bangwe mme seo se ba kgobe marapo.

O akgotse lephata la boipelego go mo thusa mo dithutong, a supa fa le mo tseitse sekole go simolola ka se sebotlana go tsena kwa Serowe College of Education kwa a ithutetseng borutabana teng le mororo a ise abone tiro le fa e le ya nakwana tota.

Rre Ramasimo o kopile bana-le bogole gore ba seka ba itlhoboga.

A re o lemogile gore tiriso ya nnotagi e ntsi mo motseng wa bone mo go felelang go nna le kgokgontsho ya bana ba basetsana le bomme. **BOPA**

# Ngwato Land Board employees shine

By Patricia Speakson

SEROWE - Ngwato Land Board chairperson, Mr Lesego Raditanka applauded excelling employees for their selflessness, commitment and excellence in executing their mandate.

Speaking during Ngwato Land board excellence awards ceremony recently, Mr Raditanka said his jurisdictional area covered a wide territory, occupying approximately one third of the country with a staff complement of over 400.

Mr Raditanka said it took hard work, perseverance, commitment and grace to be noticed among the best.

Mr Raditanka implored all employees of Ngwato Land Board to work together collectively and harmoniously as a team to reach a countrywide set target of 100 000 plots per year.

Speaking at the same occasion, Chief Education Officer in the Ministry of Education and Skills Development - Serowe Regional Office, Mr Gaobotse Mokomane said land boards were pivotal to good governance structures in driving developmental agenda.

Held under the theme; Performance Awards - A Mindset Change Driver to Achieve Inclusive Sustainable Land Governance, Mr Mokomane said the theme challenged land board employees to give their all when discharging their mandate.

He shared that it was civil servants' duty to ensure that policy pronouncements were translated into actions and were given a practical touch.

Furthermore, he said mindset change underlined behavioural change and called for a fresh approach to the way business was conducted.

Mr Mokomane said it was imperative to reward employees who had done well to recognise their efforts.

He is of the view that employees are the most valuable resources that contribute to the success of an organisation.

"It is a marvelous thing to have an opportunity like this where we gather in public to say to our excelling employees, thank you.

Celebrating excellence is a culture that must be sustained.

It must not be seen as just as a mere routine," he said.

He encouraged all those who received awards as well as other employees to commit to resuscitating people's shattered land dreams, adding that some were potential investors who wanted land for business purposes and some were newlyweds who wanted to move out from their parents' households.

Ngwato Land Board acting secretary, Mr Ephraim Mosimanyana shared that the institution managed to raise P31 million of support grant against a set target of P34 million, adding that the funds were used to service Batswana.

Mr Mosimanyana also mentioned that they had managed to allocate over 10 000 plots against a target of 22 000, pointing that allocation was ongoing and that by March end, the numbers would have increased.

"We managed to attend to 60 per cent of recorded land disputes and 86 per cent of land transfers," he explained.

Mr Mosimanyana said Ngwato Main Land Board was faced with a mammoth task of land appeals.

He shared that Ngwato Land Board covered a large area that encompassed 15 sub-land boards.

He said of the 814 appeals, the land board only managed to resolve 243, urging sub-land boards to atleast register 10 to 12 appeals per day to allow the main land board to push the backlog.

Furthermore, Mr Mosimanyana said that they were facing delay in issuing out the new secure land title certificates, noting that the

delay was emanating from lack of resources to survey and register boundaries.

"We have over 209 000 people who have registered for new secure land title certificates, but we have only managed to issue out 103 000 certificates, which is a very small number" he said.

He complained that Ngwato Land Board continued to experience bigger volumes of squatters, especially at the lands.

Employee of the Year award recipient, Ms Gaboutlwelwe Marotsi said she was expecting the award because she ticked all the boxes of excellence.

Ms Marotsi, who is a records manager at Rakops Sub-land

board, said what separated her from the rest was that she did not only limit herself to records management, but could also assist at other departments when the need arose.

Ms Marotsi said she also won the hearts of the people of Rakops within the jurisdiction of Rakops Sub-land board by attending to their pleas on time and giving them feedback.

"That is why I was confident that I would pocket this award.

From here I am going to do 10 times more than what I have been doing.

I urge my fellow employees to be inspired to do the same.

Another award recipient, an

Intern officer at Tonota Sub-land Board Ms Goitsewang Mokgatle said she never treated herself as an intern, so neither did everyone around her.

She said customers often praised her and mistaken her for a permanent employee, judging from her hard work and commitment.

Ms Mokgatle said with her internship term going to an end on February 29, she was confident that great things awaited her.

Of the 59 awards, Ngwato Main Land Board headquarters scooped 20.

Tonota Sub-land Board came second with 18, leading all the sub-land boards. **BOPA**



## Inaugural Okavango Wilderness Safaris Supplier Expo

CALL FOR EXHIBITORS

Wilderness Safaris is a proudly Botswana business that is committed to helping support growth of the local value chain. We want to support more Botswana businesses as suppliers and vendors into our camps, from fresh produce to curios, beverages to clothing, and more.

The inaugural Okavango Wilderness Safaris Supplier Expo will focus on

- Ceramics (tableware and decorative)
- Uniform
- Linen
- Towels
- Engine Lubricants
- Curios
- Amenities
- Food and beverage including agricultural supplies
- Tyres
- Bulbs
- Toilet Paper
- Service for Consolidation (to identify more Services needed)
- Cleaning Materials

Local, citizen-owned suppliers of the above-mentioned products are therefore invited to exhibit their produce for possible future collaboration/supply of our 22 camps in Botswana.

Our purpose always has been, and always will be, what drives us. Everything we do - from creating new conservation initiatives to opening new camps - is in support of this purpose. As a pioneering collective, alongside our guests and partners, we exist to increase the world's wilderness, together.

**Date:** 13 March 2024  
**Time:** 10h00 to 16h00  
**Venue:** Wilderness Maun

**Registration:** suppliers must register in advance through email to [TaperaS@wildernessdestinations.com](mailto:TaperaS@wildernessdestinations.com) by 4 March 2024.

Suppliers will be required to bring their own items for set-up, being gazebo, table, chairs etc.

**Here is to growing our tourism ecosystem further and our value chain stronger!**

\* Participation at the expo does not guarantee contract. All vendors participating will be assessed according to procurement and quality standards of the business. Ts and Cs apply.







# ClassifiedAds

## BUSINESS SERVICES

**BOREHOLE DRILLING AT** low rates 76274598 / 5921684.

## FARM WORKERS

**GOFRESH MAUN IS** hiring, Senior Grower. Physically fit and willing to perform daily outdoor physical labour. 4 years Degree in Horticulture and hydroponic experience required, including planning, irrigation, pest and disease control and priva systems. apply by email at Accounts@gofresh.farm or whatsapp +26771768819. only shortlisted candidates will be contacted

**KE BATLA MODISA** wa dikgomo ko Parakarungu Box 314 Kasane 71766882

**EXPERIENCED FARM WORKER** wanted @ Shell Investments. Box 820 Ghanzi. call 73131487. closing 15 March 2024.

**EXPERIENCED FARM WORKER** wanted @ Shell Investments. Box 820 Ghanzi. call 73131487. closing 15 March 2024.

**HERDBOY WANTED MUST** have experience. Apply to P O Box 2086 Francistown 72300784 Alberts Sarel Francois

**FARM WORKER WANTED** at Mashiasole Farm, situated at Kgomokasitwa village. Closing date, 12 March 2024. Contact 72210259.

**FARM WORKER WANTED** in Maokagane 2 years experience P O Box 40023 Gaborone. Contact Alebakwe Moganetsi.

**THREE FARM WORKERS** wanted in Ghantsi. Contact Wiehen Box 240 Ghantsi. Cell 72689176

**FARM WORKER WANTED** in Moshaweng 2 years experience P O Box 350 Molepolole. Contact Tefo Obvious Banyatse or Jeannete O Molefe

## MISCELLANEOUS

**EYE EXPRESS URGENTLY** looking for an Optometrist for their newly opening branch in Gaborone. The candidate should have registered with BHPC and have minimum experience of 3 years in the same field. Send C.V, Certificates and references to P O Box 45045 Gaborone.



## EXECUTIVE APPOINTMENT



Motor Vehicle Accident (MVA) Fund is pleased to announce the appointment of **Mr Kgotaganang Kgakololo** as **Senior Manager Strategy** effective 1st January 2024.

Mr Kgotaganang Kgakololo joined the Motor Vehicle Accident Fund in 2009 as a Research Officer, advancing to Senior Research Officer, then Strategy Manager, and recently promoted to the position of Senior Manager Strategy. With over 20 years of experience, he is a transformative leader overseeing Strategy Development, Implementation, and various areas including Research and Development, Project & Risk Management, and Change Management for effective strategic planning.

Prior to joining the Fund, Mr Kgakololo served at the Central Statistics Office (Statistics Botswana) as a Statistician for four and a half years. In this role, he was responsible for generating monthly consumer price indices reports, validating reports, and managing related databases to produce Consumer Price Index (CPI) Reports. Additionally, he supervised data collection for the monthly Consumer Price Index, addressed stakeholder requests in Household Income and Expenditure. Mr Kgakololo applied statistical methodology and techniques for conducting household surveys during his tenure at the Central Statistics Office.

Mr Kgakololo also served as a Research Officer at the Local Enterprise Authority (LEA) for three years. In this role, he conducted descriptive and multivariate statistical data analysis using computer software. His responsibilities included administering standardized tests to research subjects, implementing research quality control procedures, devising sample designs for all Small, Medium, and Micro Enterprises (SMME) studies, developing data entry applications for surveys, and maintaining databases for the division. He demonstrated expertise in preparing tables, graphs, fact sheets, and written reports to effectively summarize research results during his tenure at LEA. Mr Kgakololo proficiently utilized statistical software such as SPSS, STATA, CPro, and Einfo for data capturing, storage, and analysis.

Mr. Kgakololo holds a Master's Degree in Business Administration from the Botswana Open University and a Bachelor's Degree in Statistics from the University of Botswana. Mr Kgakololo is a Balanced Scorecard Professional (BSP) and Key Performance Indicators Professional (KPI -P) from the George Washington University. He is a certified Lead Auditor/Auditor of BOS ISO 9001:2015. Mr Kgakololo completed Management Development Program with University of Stellenbosch Business School.

The MVA Fund Board, Management and Staff congratulate Mr. Kgakololo on his appointment and wish him a fulfilling journey in his new position.



Toll free 0800 600 739  
 Email [mvaFund@mvaFund.bw](mailto:mvaFund@mvaFund.bw)  
 Website [www.mvaFund.bw](http://www.mvaFund.bw)  
 @mvaFund.bw  
 MVA Fund Botswana  
 MVA Fund Botswana

Roadshow



26 Feb - 11 Mar 2024



Telephone: +267 363 1700  
 Fax: +267 397 4260  
 Plot: T188-T195, Debswana House, Main Mall  
 Facebook: National Planning Commission Botswana

## MANDATE

To provide inclusive leadership in national strategy development, planning, implementation coordination and performance monitoring and evaluation.



**JEMADAR (PTY) LTD** urgently requires one chef in Indian cuisine branch in Gaborone. Candidate should have knowledge in Tandoori Afghani and Indian curry. Candidate should have a minimum of 3 years experience. Forward C.V , certificates and references to P.O Box 45045, Riverwalk, Gaborone.

**JEMADAR (PTY)LTD** requires 3 chefs in Indian cuisine for their newly opening branch in Francistown. Candidates should have knowledge in tandoori,afghani and indian curry.Candidates should have a minimum of 3 years experience in Indian cuisine.Send C.V,certificates and references to P O Box 45045,Gaborone

**NEIGHBOUR CONSULTATION**

**OWNER OF PLOT 1457**, Minestone Francistown, wishes to change landuse of their plot from residential to commercial guest house and develop a double storey building. Any objections should be forwarded to Francistown City Council Physical Planning on 2411050.

**OWNERS OF PLOT 14188 & 14150** Palapye Ext 11 are informed that we are erecting a boundary wall. Any objections Contact Palapye council.

**I LORATO ONALENNA** MOTSWAGOLE of Plot 16816 in Tlokweng, Maratadiba notifies owners of Plots 16821, 16817 and 16815 that she intends to build a double storey & boundary wall. For objections contact Tlokweng District Council Physical Planning office No.3695000 not later than (14 days) after publication of this notice.

**PROPERTIES**

**X2 162M2 WAREHOUSES** and X2 108 m2 warehouses available for immediate occupation in Ghanzi. Contact +267 77787829 for more details.

**VACANCIES**

**EMBALMER WANTED-20** years experience. Apply to Gomotsanane Funeral, Box 413 Sebina 71704635.

**CARE TAKER/ NURSE** aid wanted to care for a 6 year old autistic child. Apply: Yvonne Tecla, vovytee@gmail.com. Closing date: 13 March 2024

**FOR ADVERTS CALL F/TOWN 241 3403**

**ADVERTISE WITH US**

**NOTICE TO DEBTORS AND CREDITORS**  
Master's Reference: ESHGB 000558/22

IN THE ESTATE of the Late SHIMA AND KEOLEBOGILE MOSIMANEGAPE who died at Mabe Ward, Molepolole, Kweneng, District, Republic of Botswana on 29<sup>th</sup> December 2008 at Scottish Livingstone Hospital, Molepolole, Kweneng District, Botswana on 2<sup>nd</sup> May 2011.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within (30) days after the publication hereof.  
DATED at \_\_\_\_\_ on this \_\_\_\_\_ Day of \_\_\_\_\_ 2024.

Cathrine Mosimanegape  
PO Box 150349  
MOGODITSHANE  
CELL: 72288536/ 76653846

**APPLICATION FOR CERTIFIED COPY OF TITLE DEED**

NOTICE IS HEREBY GIVEN that undersigned intends on applying for a certified copy of Title Deed No. MA525 dated 25 August 2006, made in favour of Tagala Dube in respect of

**CERTAIN** a piece of land being Lease Area No 1139 –KO (a Portion of Portion78) of portion 61;  
**SITUATED** in the South East Administrative District;  
**MEASURING** 2734m<sup>2</sup> (Two Thousand Seven Hundred and Thirty Four Square Meters);  
**HELD UNDER** Notarial Deed of Lease No. MA525/2006 dated 25<sup>th</sup> day of August 2006 made in favour of Tagala Dube.

All persons having objection to the issue of such copy are hereby required to lodge the same in writing with the registrar of Deeds, **PRIVATE BAG 0020 GABORONE** within three (3) weeks of the last publication of this notice hereof.

DATED AT **GABORONE** ON THIS **15 DAY OF FEBRUARY 2024**  
TAGALA DUBE, 23206 Gaborone West, Gaborone, P O Box 788ABG Gaborone

**NOTICE OF NEXT OF KIN MEETINGS**

Administration of Estates Act  
[Cap.31:01]

**NOTICE IS HEREBY** given that by virtue of section 31 of the Administration of Estate Act (Cap: 33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High court at **FRANCISTOWN HIGH COURT** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time
1.OBOPILWENYAMBE	ESHFT-000009-24	24-04-24	0900hrs

DATED AT **FRANCISTOWN** THIS **23<sup>TH</sup> FEBRUARY 2024**

MASTER OF THE HIGH COURT

**NOTICE OF NEXT OF KIN MEETINGS**  
Administration of Estate Act  
[Cap.31:01]

**NOTICE IS HEREBY** given by virtue of section 31 of the Administration of Estate (Cap:33:01), heirs and next of kin on the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at the Francistown High Court on the date and time specified opposite the names of the deceased relatives for the purposes of recommending for appointment, a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased person	Estate Number	Date of Meeting	Time
FLORENCE NKHWA MASINGWANE	ESHFT-000470-23	23-04-24	11:00

DATED AT **FRANCISTOWN** THIS **22<sup>ND</sup> DAY OF FEBRUARY 2024**

MASTER OF THE HIGH COURT

Golden Eagle International School Francistown  
Plot 11243 Kubu Street, Block 10. Tel: 2410765/ 76865033

**HIGH SCHOOL TEACHER WANTED**

Subject: Mathematics (1)

**Qualifications and Experience:**  
A Bachelor's Degree in relevant subject (Mathematics) plus a qualification in Education. Must have a permission to teach and at least 2 years teaching experience. Send Applications to: recruitment@goldeneagleinternationalschool.org  
Only shortlisted candidates will be contacted.  
Closing date: **04 March 2024**

**NOTICE TO DEBTORS AND CREDITORS**  
Master's Reference: ESHGB 000494/ 22

IN THE ESTATE of the Late **JACOB MOKALAKE** who died at Princess Marina Hospital, Gaborone, Gaborone District, Botswana on the 08<sup>th</sup> April 2021.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATED at \_\_\_\_\_ on this \_\_\_\_\_ Day of \_\_\_\_\_ 2024.

**Contact us on**  
**365 3599 / 3592/ 3587 / 3555 / 3620**

**RAVOS TECHNICAL COLLEGE: JANUARY/FEBRUARY 2024 INTAKE REGISTRATION IS ON FOR JAN/FEB 2024 INTAKE**  
**CALL: 5403361/3 HURRY!! SPACES AVAILABLE AND ACCOMODATION IS AVAILABLE**

**OUR COURSES: LUCSA BURSARIES ARE AVAILABLE**

1. Certificate in Early Childhood Education(1 year)
2. Certificate in Early Childhood through Recognition of Prior Learning (RPL) 6 months
3. Certificate in Health and Safety (1 year)
4. Certificate in Refrigeration and Air- Conditioning (1 year)
5. Diploma in Early Childhood Education (2-3 years)
6. Diploma in Occupational Health and Safety (2-3 years)
7. Diploma in Refrigeration and Air- Conditioning (2-3 years)

**ALL AVAILABLE ON FULLTIME, WEEKEND AND DISTANCE LEARNING**

SHORT PRACTICAL COURSES	
1. Hair dressing and Beauty Therapy (6 weeks)	2. Dressmaking & Fashion Design (6 weeks)
3. Livestock Production (6 weeks)	4. Refrigeration and Air Conditioning (6 weeks)
5. Welding And Fabrication (6 weeks/ level)	6. Building Construction maintenance (4 months).
7. Certificate Of Proficiency (COP) in Insurance (3 months)	8. Computer Applications (3 months)

**GOOD NEWS: JC AND BGCSE REPEATERS PROGRAM NOW AVAILABLE: ALL SUBJECTS: BEGINNING JANUARY 2024 FULL TIME.**

**HOW TO APPLY:** Cell/WhatsApp **74132016** Or Visit us at **Ga-Kgolo Ward, Kanye**  
**Email: ravostech@gmail.com or ravoscollege@gmail.com**  
**FaceBook @Ravos Technical College**

**NOTICE TO DEBTORS AND CREDITORS** Master's Reference: ESHGB 000255/23

IN THE ESTATE of the Late **DAVID DA SILVA DERRICA NUNES** who died at Loevenstein, Republic of South Africa on the **27<sup>th</sup> March 2023**.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file their claims of whatever nature with the undersigned within **thirty (30) days** after the publication hereof.

DATED at Gaborone on this **26<sup>th</sup> day of February 2024**.

**The Executor | Demetri Andrew Birss**  
**Plot 606, Moshwa Close, Ext 4, GABORONE | CELL: 73 519 040**

**JOYLAND PRIMARY AND SECONDARY SCHOOL**  
P.O Box 5546 Gaborone  
Tel: (+267) 3962010 Cell: (+267) 73852596 Plot 396 Metsimothabe

**Application invitations for the following positions for the year 2024**

1. Primary school teachers (lower and upper classes)
2. Secondary school teachers

**REQUIREMENTS**

- Secondary school Diploma and above
- Should be able to teach at least two or more different subjects
- Good interpersonal skills
- Experience teaching in an English Medium School
- Experience in Cambridge Assessment International Education
- Permission to teach- a must

Primary School Teachers (Lower Primary 1-4) and Upper Primary (5-7)

**REQUIREMENTS**

- Diploma in Primary Education or above
- Experience in English Medium School
- Permission to teach- a must

**SPECIALIST TEACHERS**

- ICT
- French
- Setswana
- P.E

Please forward letters of application, CV, and ID/Omang copies to:

**THE PRINCIPAL**  
**JOYLAND PRIMARY AND SECONDARY SCHOOL**  
**PO BOX 5546, GABORONE**  
OR EMAIL: **jobsinjoyland@gmail.com**  
Clearly indicate Primary or Secondary  
**Closing Date: 15 March 2024**  
**Note: Only shortlisted candidates will be contacted**

**APPLICATION FOR CERTIFIED COPY OF LOST MEMORANDUM OF AGREEMENT OF LEASE**

Notice is hereby given that the undersigned intends applying for a certified copy of Memorandum of Agreement of Lease No. TL 1224/2019 dated 28<sup>th</sup> day of November, 2019 made in favour of **NAMASIKU SAMUNZALA** in respect of the following property:

**CERTAIN:** Piece of land being Lot 3299, Moshupa;  
**SITUATE:** at Moshupa (Cadastre 140) in the Bangwaketse Tribal Territory;  
**MEASURING:** 1 551 m<sup>2</sup> (One Thousand Five Hundred and Fifty-One Square Metres);

Any person having objection to the issue of such copy is hereby required to lodge same in writing with the Registrar of Deeds within three (3) weeks from last publication of this notice.

Unit D12 Duncan Plaza Mall Kazungula  
PO Box 15  
Kazungula  
Tel: 6251378 Fax: 6251376

**ISAAC & ASSOCIATES**  
Attorneys, Notaries, Conveyancers and Insurance Consultants

Email: **info@isaacandassociates.co.bw**

**First Publication**



## Poets contemplant union formation

By Thuso Kgakatsi

**KANYE** - We need to work in unison in order to have one voice that help promote, preserve and pass on our indigenous Setswana poetry.

National Arts Council of Botswana, creative and cultural development manager, Tshireletso Modikwa said this in his remarks during the training and capacity building workshop in Setswana Poetry, which was organised by *Sekhuthwana Sa Bannye* radio programme in partnership with the former in Kanye recently.

He urged those in the industry to make concerted efforts in order to maintain consistency and growth, especially with regards to establishing creative artistry amongst the youth.

For that, he appealed to them to ensure that they worked towards the formation of a union that could advocate for them, adding that, that way, through the recognised platform, they would have their concerns heard.

Modikwa shared that challenges such as exploitation and working in silos were some of the main challenges causing major setbacks in the industry and had made it difficult to promote poetry from the grassroots level.

He lamented that although there were challenges surrounding the cadre, it was possible for poets to live a decent life from the proceeds they got from their performances.

He said all that was needed was to promote the Setswana poetry.

Modikwa appreciated that government remained committed towards reviving and uplifting the creative industry as a whole, noting that poetry had the potential opportunistic avenues if taken seriously, especially in these challenging times of high unemployment rate.

He added that as a way of preserving poetry, poets should consider promoting it at grassroots level, as initiatives such as these which were striving to empower the youth, were crucial for the existence and preservation of poetry.

He, therefore, commended *Sekhuthwana Sa Bannye* for their efforts in reaching out to the children, coach and encourage them to take part in poetry.

Modikwa further encouraged the group to work hard at promoting the cadre, adding that they should engage with others in the industry.

He indicated that his office and many others were open to support them, adding that government had recently introduced the Chema Chema Fund, which they could utilise to empower themselves and grow the industry.

While sharing the objectives of the workshop, the presenter of *Sekhuthwana Sa Bannye*, Mr Edwin Moroka shared that poetry was essential for preserving the essence of the Setswana language



*Moroka performing at a kgotla meeting in Kanye last year. Speaking during a training and capacity-building workshop in Setswana Poetry, he said poetry was essential for preserving the essence of the Setswana language and culture.*

and culture.

He indicated that as the world developed, it was necessary to ensure survival of native languages through sensitising the children by utilising older poets.

Poetry offers a powerful space to convey messages of advice, encourage leaders and also portray messages of love and kindness, hence the reason it should be

preserved.

He shared that there were other organisations besides government that were there to assist those in the industry with funds and advice.

Moroka, therefore, encouraged the youth to take advantage of such platforms, which provided grants and loans for book publishing, especially those specialising in Setswana, in order to preserve the

culture. He indicated that most poets had not documented their craft, making it susceptible to plagiarism, stressing the need to document and protect their craft.

He indicated that poetry was categorised under the intangible cultural heritage, emphasising the importance of safeguarding their work.

Different poets decried

challenges such as exploitation, little support from government and lack of funding as a major concern, which discouraged them from performing to their full potential.

They were of the view that if they had an entity that could advocate on their behalf, they would be able to have avenues such as the cultural villages and be able to uphold the industry. **BOPA**

## Authors launch book on social protection

By Lesedi Thatayamodimo

**GABORONE** - Two Botswana authors, Professors Kholisani Solo and Dolly Ntseane have teamed up to address the emerging trends and issues on social protection in Botswana.

The two dons had thus released a new book titled; *Social Protection in Botswana: Socio-Economic and Legal Perspective*, which guarantees that it remained accurate and relevant while also taking into account developments that had occurred since the first edition, which was published in 2007.

Speaking at the book launch in Gaborone recently, Prof. Ntseane said a lot had since changed in the landscape of social protection, hence the need for the new edition.

She said social protection evolved every day to address emerging risks such as climate change, poverty and inequality,

illness pandemics, disability, injury, old age, death, crime, drought and unemployment.

"The new edition highlights the risks facing individuals, families and communities using the life cycle approach from infant, young children, school age children, youth and working age including the elderly.

The book documents social protection interventions that have been put in place by the state to address these risks," she said.

She added that the book, which is more descriptive, presents a SWOT analysis of such interventions and offers recommendations on the way forward.

Furthermore, she said the book documents government policies and legal instruments guiding the provisions of social protection, including the recent National Social Protection Framework (NSPF) of 2018.

She said the NSPF introduced

reforms in four key areas of coordinating social protection system, strengthening social assistance interventions, strengthening active labour markets and livelihoods programmes as well as development of inclusive social insurance system.

She said the book would be of benefit to lecturers and students in the social sciences and humanities, adding that those in the fields of social work, law, political and administrative studies would also benefit from it.

The book has an online version and could be downloaded for free.

For her part, Department of Social Development deputy director, Ellen Kgotlhang congratulated the two lecturers for the 2023 review, which guaranteed accuracy and relevance while also taking into account developments that had since occurred.

Kgotlhang said there were glaring gaps in the provision of

essential social services, which obstructed social growth and social justice.

She added that all should be commitment to ensure that no one was left behind for adoption of the 2030 Agenda for Sustainable Development.

"Similar to this, achieving both peace and sustainable development requires adhering to social justice principles, which ensure that everyone is treated fairly and equitably," she said.

She also reiterated that every economic activity and sector was affected by social justice, including trade, employment, housing, health, education, food and water.

She thus urged the academia to continue to research and explore avenues that mainstreamed social considerations across developmental frameworks and promote coordinated policies to foster inclusive social development for all. **BOPA**

# Govt should engage us - BOSETU

By Esther Mmolai

MAUN - Botswana Sector of Educators Trade Union (BOSETU) secretary general has underscored the need for government to engage the affected trade unions before sports activities in schools could be resumed.

When apprising BOSETU members on union affairs recently, Tobokani Rari said as BOSETU, they had made it clear that they supported the reinstatement of sports activities because they believed that when children idle, they ended up indulging in drugs, substance abuse and other juvenile delinquencies.

He said they were disturbed by a recent Savingram stating that government had requested local councils to grade school grounds in preparation for the

commencement of the sporting activities while there was a pending issue on the table.

He said they urged authorities several times to come to the table and discuss the way forward in the best interest of the country but their efforts seems to be in vain.

“Currently Botswana is basking on glory of Letsile Tebogo and Nijel Amos and nobody recognises that they were coming from the hands of teachers and we still believe that the right people

to nurture talent are teachers and if the government wants to negotiate, we are ready,” he added.

He is of the view that people who were passionate about sports could not groom and develop future sports stars as compared to teachers who view sports as a powerful tool that they could use to mould the behaviour of learners as they instill discipline and life skills.

He warned that by engaging people without good qualities

to coach sports activities, government would be creating a disaster and stressed the need for government to engage trade unions and finalise the issue for the benefit of the learners and the nation at large.

Government, he said should understand that grassroots development was where future stars came from.

Meanwhile, a Savingram dated February 16, 2024 from Permanent Secretary in the

Ministry of Local Government and Rural Development was addressed to all town clerks, council secretaries and all acting town clerks and council secretaries requesting them to prepare for sporting activities by grading grounds and equally purchase the necessary sporting equipment to facilitate sporting activities in all primary schools.

The communiqué further states that the school sports are expected to commence soon. **BOPA**

## Council chairperson applauds athletes

By Itumeleng Naane

RAMOTSWA - Ramotswa Councillors have acknowledged two athletes born in the village for sterling performance, which have resulted in their qualification for the African Games to be held in Accra in Ghana from March 8-23.

Ramotswa District Council chairperson, Zaahid Jalal said during the official opening of the council meeting on Monday that it was at the same competition that the two athletes; Edwin Molelekwa and Andrew Diseko stood a chance to qualify for other international athletics competitions such as the Paris Olympics scheduled for July.

“The athletes will need moral and financial support to fully participate in these competitions, so it is upon us to enrich and transform the lives of these young stars,” he added.

Also, he highlighted that the district had managed to host Constituency Sports Tournament (CST) on February 15-20, with two football teams qualifying for sport-tourism exchange tournament in Kasane where 44 athletes would also participate.

“Both districts wish to encourage and nurture a positive sportsmanship in efforts to see sports as business and to grow their clubs into business cooperatives,” he said.

He also extended gratitude to Ministry of Youth, Gender, Sport and Culture and Ramotswa MP, Lefoko Moagi, who had sponsored the two teams with sports gear and refreshments for their Kasane trip. **BOPA**

REPUBLIC OF BOTSWANA

### FRESH FROM OUR ORCHARDS, RIPE AND READY FOR THE WORLD!

From the heart of Selebi Phikwe, Botswana's first citrus project bears fruit! Today we celebrate our first harvest, marking a milestone in local agriculture and global trade.

#SelebiPhikweCitrusProject#FirstHarvest

The Selebi Phikwe Citrus First Harvest Ceremony will be officiated by His Excellency Dr. E.K. Masisi on the 21<sup>st</sup> March 2024 at 6am. Watch live on Btv.

#AkolaBotswana #PushaBW  
www.gobotswana.com

BOTSWANA INVESTMENT & TRADE CENTRE | SPEDU | SEZA BOTSWANA | A re chhengeni! #Bwmmindsetchange | BOTSWANA Our pride, your destination

## DanceSport grand prix here

By Anastacia Sibanda

GABORONE - Botswana DanceSport Association (BODANSA) will host Botswana International DanceSport Grand Prix Championship at the Game City Marquee Area and University of Botswana Indoor Sports Arena on March 1-2.

Addressing a press conference on Monday, BODANSA marketing executive, Tiro Ntwayagae said countries that confirmed participation by registration were South Africa, eSwatini, Lesotho, Namibia, Zimbabwe and Mozambique.

Amongst those countries, he said Botswana was currently ranked second after South Africa in DanceSport in Africa hence the association's interest in taking part in this year's World Championships in China.

Ntwayagae said the championships had also been

sanctioned by the World DanceSport Federation as Paris 2024 Olympics qualifiers for Breakdance category.

He said they would also use the Grand Prix to select a national team to represent Botswana at the World Championships in Wuxi, China in July.

"We must also note that this championship will be a first of its kind as for the first time we will have competitors living with disabilities taking part in this championship under a special category called special section, hence we would like to appeal to parastatals and private sector to come on board and support this initiative, so that we motivate athletes living with disabilities to take part in Sports," he said.

He said Turnstar Holdings Limited, as their golden sponsor for the Botswana International Dance Sport Grand Prix Championships, had pledged P45

000 towards the event.

He disclosed that the sponsorship would go towards hosting a cultural night at Game City Marquee area on March 1.

He said the venue would host the

preliminaries of traditional dance groups Setapa, Sebirwa, Seperu, Hosana, Phathisi, Diware, Dikhwaere, Polka and Naamastaap, which would be competing under one category called the traditional dance groups category, with the winner pocketing P10 000.

Ntwayagae said during the cultural night there would be a competition of modern dance categories such as Hip Hop, Sbujuwa, Amapiano, Salsa, Bachata, Contemporary, Kizomba, Line Dance, Belly Dance, and Ballet

He said the following day action would move to the University of Botswana Indoor Sports Arena where the main events will be taking place, and these would be Breakdance, Latin and Ballroom Dance.

Ntwayagae said the day's programme would be divided into two sections, the morning session and the gala evening.

"In the gala evening, we will witness the finale of all traditional, modern and Latin and ballroom sections.

In other words, we will be witnessing the crème de la crème at the gala evening," he said. **BOPA**



Ntwayagae addressing a BODANSA media briefing in Gaborone on Monday. He said BODANSA would host Botswana International DanceSport Grand prix championship from March 1-2, which is a qualifier for the Paris 2024 Olympics break dance. Photo: Gothusang Lesego



### A O BATLA GO DIRA MADI ?

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