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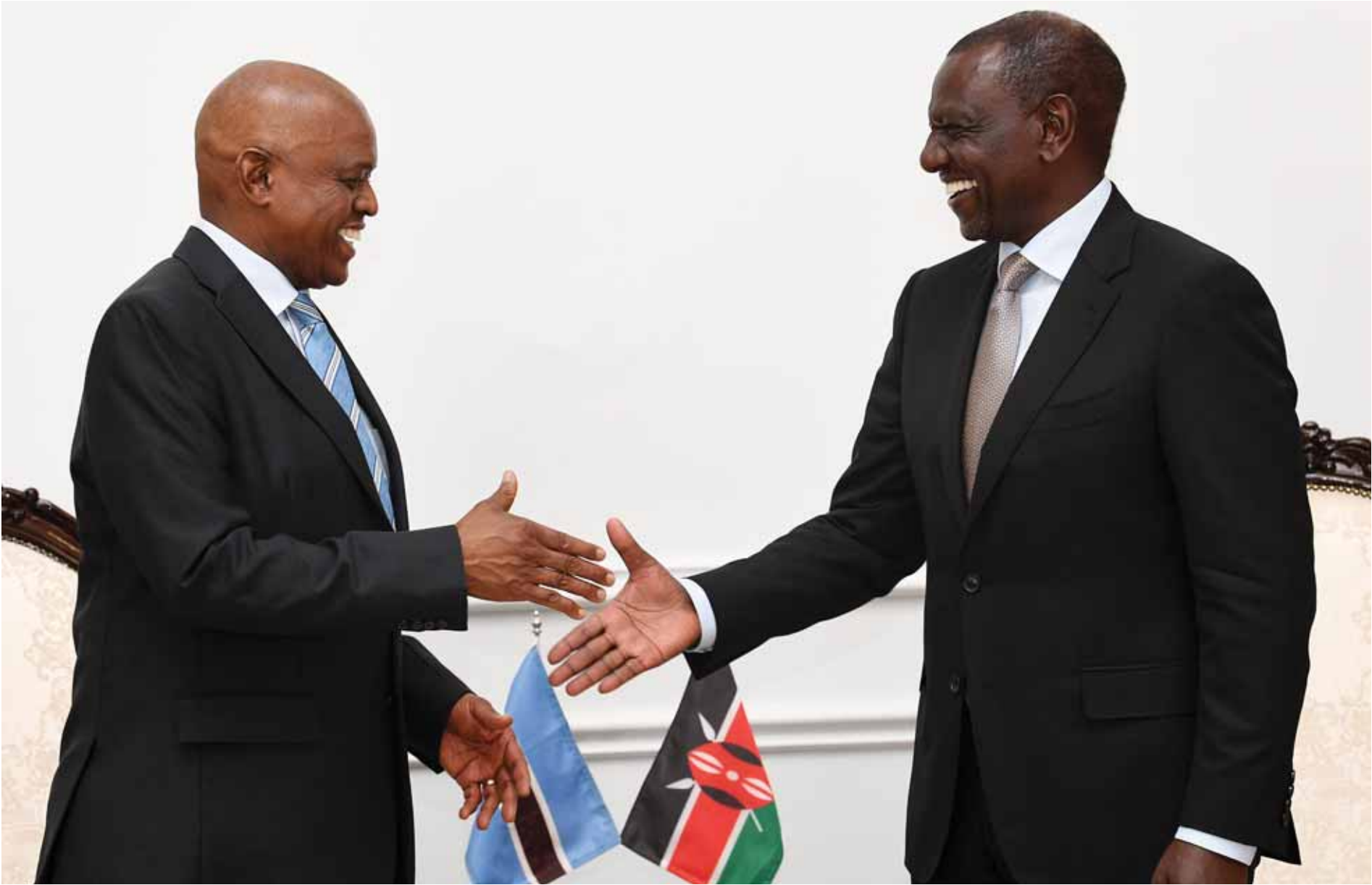
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Countries to discuss ETA



NAIROBI - President Dr Mokgweetsi Masisi (left) and Kenya President, Mr William Ruto during bilateral talks in Kenya recently. The two leaders discussed a spectrum of issues at the bilateral, regional, and international levels. President Masisi said Botswana and Kenya were on the verge of convening a high-level consultative meeting to discuss exemption of Botswana citizens from the Kenyan Electronic Travel Authorisation (ETA) requirements. Photo: Thompson Keobaletswe



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Tsogwane launches Leobo La Dingaka

By Portia Rapitsenyane

PALAPYE - Traditional healers are esteemed individuals within the community, utilizing cultural and holistic methodologies to support the well-being of community members. Their accessibility plays a crucial role as a bridge to enhance the quality of care through community-based practices. Vice President, Mr Slumber Tsogwane, expressed the significance of traditional healers during the official launch of the Botswana Traditional Health Practitioners Association (Leobo La Dingaka) in Palapye. This association, registered in July 2022, has garnered attention from various organizations, including the World Health Organization (WHO), emphasizing the incorporation of traditional medicine within national health systems with appropriate regulations. Reflecting on the Alma Ata Conference of 1978, Mr Tsogwane highlighted how the adoption of

Primary Health Care (PHC) as a strategy by countries like Botswana underscored the importance of recognising cultural beliefs and values for a successful and dynamic primary health care approach. Acknowledging traditional healers as primary points of contact for health care seekers, Mr Tsogwane emphasised their strategic positioning and influence in promoting positive health-seeking behaviors within communities. The government's efforts, through the Ministry of Health, have furthered the revitalisation of PHC to address current global health challenges. The recent COVID-19 pandemic reinforced the significance of community-based approaches in safeguarding public health. Recognising this, the establishment of the Leobo la Dingaka association marks a pivotal moment in fortifying a resilient health care system deeply rooted in community engagement. Quoting the UNAIDS 2023 report, Mr Tsogwane highlighted

Botswana's successful HIV programs, attributing achievements to collaborative efforts with health facilities. These efforts have led to remarkable milestones such as the 95-95-95 achievements, positioning Botswana as a model for evidence-based policies and effective responses in combating HIV and AIDS. While progress has been made, global challenges persist, as highlighted by UNAIDS reporting a life lost to AIDS every minute in 2022 and significant gaps in access to treatment, especially among children living with HIV. Collective action and continued collaborations are essential to address these challenges on a broader scale. Mr Tsogwane additionally emphasised that in the Botswana context, Leobo La Dingaka could play a significant role in tackling Non-Communicable Diseases (NCDs), often known as lifestyle diseases. He mentioned that faith leaders could have a positive impact

by encouraging healthy eating habits and physical activities. Mr Tsogwane highlighted Anti-Microbial Resistance (AMR) as another emerging pandemic, underscoring the importance of involving the faith sector in addressing this issue. AMR directly results in over 1.3 million deaths and contributes to another 3.7 million deaths globally. He noted that more people die from AMR than from HIV/AIDS, Malaria, or any single form of cancer besides lung cancer. "The advocacy of faith leaders for the responsible use of medicines has become increasingly crucial, he said. Mr Tsogwane observed a growing global interest in traditional medicine and acknowledged that numerous herbs traditionally used in African medicine have influenced contemporary drug research. This led to partnerships between Botswana Faith Based

Organisations Network on HIV/AIDS (BOFABONETHA), Leobo La Dingaka, and Research Xcellas to establish a center of excellence for traditional medicine research in Botswana. This initiative, he said was pivotal in promoting good health-seeking behavior. For his part. Mr. Malema Malema, Chairperson of the Botswana Traditional Practitioners Association, recognized the government's support and highlighted the purpose of launching traditional healers into the public eye to enhance collaboration with modern medical practices. During the launch, the United States Ambassador to Botswana, Mr Howard Van Vranken, emphasised the enduring partnership with traditional leaders since the onset of the HIV pandemic, underscoring their significant influence and contributions to public health. **BOPA**



Mr Morwaeng (left) addressing members of the media after the All Party Conference in Gaborone on Friday. He said they had agreed that all registered political parties submit proposals on how political party funding should be distributed. Photo: Godfrey Mpupe

Parties to submit funding proposals by Friday

By Olekantse Sennamose

GABORONE - Registered political parties have until Friday to submit proposals on how political party funding should be distributed. The development, agreed during the All Party Conference held at Phakalane Golf Estates on Friday follows government decision to fund political parties with P34 million in the next financial year. Speaking in a post conference media briefing, the Minister for State President, Mr Kabo Morwaeng indicated that the proposals would inform a bill that was to be presented before Parliament, possibly during the current sitting. "Since it is a political year, the idea is for the bill to pass as soon as possible, but without flouting the laid down due processes," he said. Mr Morwaeng also hailed the holding of the All Party Conference, the first one since March 2019. "This is good for our democracy, especially that all the 21 registered political parties were invited. The meeting was fruitful and the plan is to hold this meeting as often as

possible," he said. He said that the All Party Conference was good in that it also accommodated parties that were not in Parliament. For his part, Umbrella for Democratic Change head of communications, Mr Moeti Mhwasa said although the conference was welcome, they had wished that other electoral reforms such as access to state media and the criteria for appointing members of the electoral commission could have been interrogated. Botswana Democratic Party secretary general, Mr Kavis Kario also commended the return of the All Party Conference and its outcome. "Although it took long, we are happy with the way discussions went, and that it was important for political party funding to be disbursed as quickly as possible to allow parties to fund their campaigns ahead of the general elections. Mr Kario also said that parties have also agreed that other issues such and electoral reforms would be discussed in the next meeting. Botswana Congress Party (BCP)

secretary general, Mr Goretetse Kekgonegile said that even though political party funding was a welcome development, there was a need to look at the current scenarios in the local political landscape. "We have coalitions and alliances that we did not have in the past, and we also have new parties that did not stand for elections in the past, but need these funds to function. So we should not use past elections as a criteria for disbursing these funds," he said. He however, said that caution should be exercised to ensure that the funding does not lead to unnecessary mushrooming of political parties. Mr Kekgonegile also said that the issue of women representatives also should be addressed, and suggested that a formula was needed to encourage women participation at both council and parliamentary level. Other issues on the agenda were the readiness for the general elections by the Independent Electoral Commission, as well as the appointment of members of the electoral commission. **BOPA**

Estonia president visits Botswana

By Pako Lebanna

GABORONE - President Mr Alar Karis of Estonia is expected in the country today (Monday, March 4) at the invitation of President Dr Mokgweetsi Masisi. President Karis and his delegation are due to arrive at the Sir Seretse Khama International Airport to start a four-day state visit, commencing on Monday until departure on Thursday. According to the Ministry of Foreign Affairs, the state visit will allow Botswana and Estonia to strengthen bilateral relations and explore areas of cooperation. Botswana, which established diplomatic ties with Estonia in 2003 cooperates with the European Union (EU) member state on information communication technology (ICT), digital transformation and e-taxation. In a press release, the Ministry of Foreign Affairs further noted that Estonia has made remarkable progress in transforming into one of the world's most digitally advanced societies, boasting Europe's most start-ups per capita with successful companies such as Skype, Bolt and Wise, and 99 per cent of public services available online. Located by the Baltic Sea in Europe, bordering Latvia to the south, Russia to the east, and across the sea from Sweden to the west and Finland to the north, Estonia is reputed to be a modern democracy and is ranked by the World Bank as a high-income country. Currently ranked 31 out of 191 countries by the United Nations Development Programme (UNDP) Human Development Index (HDI), which calculates the standard of living in countries using a measure of per capita income, life expectancy and education, Estonia has attained good quality of life for its citizens since attaining independence from Russia in 1991. The country has also consistently been ranked high by international agencies on democratic governance,

press freedom and digitisation. A small nation of 1.4 million people, Estonia has historically worked to assert its territorial integrity and sovereignty, and has been ruled at separate periods by neighbouring Swedish monarchs and was later invaded by Tsar Ivan the Terrible of Russia. After a brief period of independence from Russia between 1919 and 1940, Soviet Russia under Josef Stalin annexed Estonia, which later regained independence as a modern republic in 1991 after the fall of the Iron Curtain. Estonia quickly established itself as a parliamentary democracy and a thriving economy, with oil energy, telecommunications, banking, food, fisheries, timber and electronics as key sectors of the economy. With a gross domestic product (GDP) purchasing power parity of US\$ 46 385 in 2023, Estonia is ranked number 40 in the world by the International Monetary Fund (IMF). The country has held democratic elections since independence in 1991 and President Karis, who assumed office in October 2021 is the country's sixth president. A former university professor, President Karis also served as the Auditor General of Estonia and Director of the Country's National Museum prior to being elected president. In Botswana, President Karis will discuss with President Masisi the establishment of Botswana-Estonia Political Consultations and the deepening of bilateral ties and multilateral cooperation. He is further expected to participate in a panel discussion on digitalisation and to conduct site visits to the Botswana Digital and Innovation Hub, and the Diamond Technology Park. President Karis will be accompanied by First Lady, Ms Sirje Karis, senior government officials and a business delegation due to explore trade and investment opportunities in Botswana. **BOPA**



GITHUNGURI - President Masisi (left), Kenya Cabinet Secretary for Cooperatives, Micro and Small Enterprises, Mr Simon Chelugui during a visit to Githunguri Dairy Farmers Cooperative Society on Friday. The society was founded in August 1961 with a membership of 31 small scale farmers. The current membership has since grown to 27 492. Photo: Thompson Keobaletswe

Botswana, Kenya to partner in beef, dairy industries

By Baleseng Batlotleng

GITHUNGURI - Botswana and Kenya will soon establish a working partnership to boost beef and dairy industries in both countries.

This came to the fore during President Dr Mokgweetsi Masisi's visit to some dairy farmers on the outskirts of the Kenyan capital Nairobi on Friday.

President Masisi who was in Kenya for the week-long United Nations Environment Assembly (UNEA-6) also visited the Githunguri Dairy Farmers Cooperative Society before completing his visit to the Kenya Animals Genetics Resource Centre (KAGRC).

"There is a lot of hope and I yearn for the cooperation you talk about because back home cooperative movements started back very well then got weakened and I suspect we took our foot off the pedal and we need to put it back. I have seen it succeed because those who drove it were mission-driven and they succeeded. I wish you well, I have visited some of the members of the cooperative, using very little land and getting the most out of it. I am impressed by how Kenyan farmers have compressed land and gotten value out of it," added President Masisi.

He encouraged the cooperative

to expand products lines and share knowledge with Batswana farmers. At the KAGRC Kenyan Secretary for Cooperatives, Micro and Small Enterprises, Mr Simon Chelugui told President Masisi that there was plenty of opportunity for collaboration between the two countries.

"We can exchange between Kenya and Botswana on areas of research, disease control, and production as we are good in dairy and relatively better than Botswana and you are much better in beef than Kenya, so there is an opportunity for partnership," said Mr Chelugui.

He said in terms of beef they had Africa, Europe, Middle East all markets which were looking up to Africa to produce.

"Imagine all the beef in the Middle East and even in Europe majority of all that comes from Australia and Brazil flown 18 hours yet here in Africa we have the opportunity to harness the potential and serve these markets. So we can approach this as a region, we can collaborate, we can work together in producing the right amount of beef to serve our region and serve our neighbours," added Mr Chelugui.

In terms of dairy production, Mr Chelugui said his government was targeting to produce 10.2 billion litres of milk annually against the current 5.2 billion

litres. He said all that could not be achieved without science, research and the right breeds.

For his part Botswana Foreign Affairs Minister Dr Lemogang Kwappe reiterated the need to forge strong bonds between the two countries.

He said exploring potential areas of cooperation was a call Botswana had been taking notes on and was ready to work on.

Kenya is one of the leading producers of milk in Africa and dairy is the largest agricultural sub-sector in the country in terms of income and employment creation.

With Botswana producing less than 10 million litres of milk per year the dairy industry is one of those that President Masisi had encouraged farmers to venture into and had recently donated some dairy bulls.

The success of Kenya's dairy industry could be traced back to the establishment of the KAGRC which focuses on improving dairy cattle genetics.

The Githunguri Cooperative Society has revolutionised the Kenyan dairy industry commissioning a processing plant in 2004 that has led to an increase in profitability and size.

It supports farmers to increase productivity through the provision of essential services for dairy farming. **BOPA**

Countries to review travel requirements

By Baleseng Batlotleng

NAIROBI - Botswana and Kenya are on the brink of a high level consultative meeting on the possible exemption of Botswana citizens from the Kenyan Electronic Travel Authorisation (ETA) requirements.

President Dr Mokgweetsi Masisi made the announcement during a meet and greet dinner hosted in honour of Batswana living and working in Kenya on Friday.

Despite Kenya's announcement of granting visa-free access to African visitors last year, the introduction of new ETA requirements, such as the need for Botswana travellers like Ms Gaoletlhoo Gaitsewe to obtain an ETA each time they enter Kenya, has brought about unexpected costs.

Under new rules, travellers must get an ETA every time they enter Kenya which is valid for 90 days and costs over P400.

President Masisi made an assurance that he together with his counterpart, Dr William Ruto would engage in their official talks, possibilities of reviewing the ETA requirements before travel.

He said the Ministry of Foreign Affairs was on the ground and would take it up on a high level consultation and give a 'good report'.

Dr Masisi told Batswana living in Kenya that meeting them away from home was always the best part of his travel schedule and that it was a privilege and priceless for congregating as Batswana to meet a Head of State. He introduced

Mr Mathew Njenga and his wife, Ms Cathrine Wambugu of the Wambugu Apple Empire in Kenya and said the couple was an inspiring entrepreneurship story that Batswana should emulate.

Theirs, he said was a beautiful African story and a true identity of a family brand.

President Masisi highlighted some promises made and delivered to Batswana and some which were not done to the levels expected.

He said he was impressed by the digitisation drive and some projects such as the water evacuation projects which was the biggest treatment plant in Southern Africa.

President Masisi said government was busy implementing its transformational strategy and urged Batswana to embrace the Mindset Change philosophy.

He said it was good that some of them were in Kenya because Botswana was a good friend of Kenya.

"President Ruto is a good friend and we talk deep and meaningful on your behalf. We put timelines on what we discuss because we are in a hurry. We want to deliver on a programme that is a win-win between Kenya and Botswana," he said.

For his part, Botswana High Commissioner to Kenya, Mr Andrew Sesinyi said Batswana living in Kenya were a special community.

"You are in your individuality in whatever you do. You are ambassador in your own right, represent yourselves as best as you can," he added. **BOPA**



Mr Sesinyi



Harvest Time!!



Selebi Phikwe Citrus

Citrus fruits project: Ray of hope

By Chendzimu Manyepedza

SELEBI PHIKWE - When the BCL Mine closed in 2016, dreams and hopes of thousands of residents who viewed the undertaking as a lifeline for communities in the SPEDU region were shattered. Four years later after the closure, a new initiative was launched, the Selebi Phikwe Citrus project, by President Dr Mokgweetsi Masisi. Residents of the township and those from surrounding villages then had their hope renewed as they looked forward to the success of the project, which promises to bring a turnaround of lives and economic activities in the region. Once fully operational, the

project sparks the light in the dark tunnel of some residents who have had to endure the impacts after the mine was closed, particularly of unemployment. In random interviews to get a view of what the community expected from the Selebi Phikwe Citrus project, BOPA met with some who have already nailed job opportunities at the citrus farm. One Jowapi Moyo, aged 45, could not hide his excitement to have been among those called for a job. She shared how he was blessed and looking forward to working hard because such an opportunity he would always treasure. "I've been tossed from pillar to

post looking for a job. Sometimes I made ends meet with temporary work, but the money never got me any far. My troubles with money were evident. I'm happy that being called to serve on a permanent basis in the orchard will make a difference," Moyo said. For Bame Phane, aged 20, it was a dream come true. Phane is among those that have been employed and could not hide the tears of joy. He shared how he already had a clear vision about such an opportunity and in the main, his intention to save part of his monthly salary to advance

academically for another possible opportunity with the project. "The farm offers a wealth of handy skills that one may constantly take advantage of. As such I wish to undertake a skills training in order to be relevant in one of the areas of competence here and maybe be promoted in the future," he said. Kefilwe Makwate, a 42-year-old resident of Bobonong, said he was aware that not all would be called for job opportunities. Nevertheless, Makwate said he was excited that in addition to employment, the project presented some business opportunities he would certainly want to tap into, especially the in areas of food processing and supplies of other essentials such as stationery. "I am pleased with the transparency with which employment vacancies had been announced thus far, giving all eligible applicants the opportunity to apply," he added. Kgosi Ishmael Legwaila of Botshabelo, narrated how many were left jobless when the BCL Mine closed in 2016, something he said had exacerbated crime and other social ills within the town. He said the advent of yet another promising opportunity was a welcome development for his area, which was known for extreme poverty.

He said the project presented opportunities for empowerment and therefore urged Botshabelo residents to fully take advantage of. Kgosi Tlhako Motlhasedi of Tobane applauded government and investors for what he termed a good job, bringing yet another lifeline initiative to a community that had lost hope after the BCL Mine closure. "We need to embrace and protect this project as our next possible effort to shift the narrative about lack of employment here. We are aware that some people may be encouraged to engage in inappropriate behaviour such as common theft and corruption, once such projects are fully operational. We are keeping an eye on you," he said. He said it was therefore up to the communities from nearby villages to work effortlessly for continued success of the project. The project's production assistant manager, Tlhonefatso Ogolotse said currently, more than 200 people from nearby areas had been engaged for permanent employment and expected the number to increase during the harvesting period and after. Meanwhile, President Masisi is expected to conduct the official launch of the harvest period on March 21. BOPA



New permanent and temporary workers reporting for work at the citrus farm on Thursday. Mr Jowapi Moyo (second left) expressed delight that he finally found a permanent job. Photo: Ogopoleng Kgomoethata

Selebi Phikwe Citrus Farm suitable learning facility

By Legolo Tebogo

GABORONE - Farmers have the opportunity to benchmark on the success story of the Selebi Phikwe Citrus project, which is expected to commence its first fruit harvest on March 21. In an interview on Friday, minister of Agriculture, Mr Fidelis Molao said the citrus farm could be used as a training facility for farmers in the SPEDU region, where Batswana could be taken in groups and learn about citrus production in depth. Minister Molao further

encouraged citrus farmers around the Selebi Phikwe and other areas such as the Tuli Block to exchange notes on how to better production. "This could help improve economic growth in the SPEDU region and the country as a whole," he said. He said such efforts could also assist the agricultural sector in improving its contribution to the GDP as it currently stood at two per cent against the five per cent target. According to the Ministry of Agriculture, Botswana currently has 172 citrus growers and 90 per

cent are small-scale farmers who produce in under five hectares of land while the remaining 10 per cent falls under the category of medium-sized farmers. The citrus sector only provides more than 1 000 jobs, but Mr Molao indicated that currently Selebi Phikwe Citrus farm employs 1 275 people and is expected to engage a minimum of 1 500 workers during primary production. He added that other people could benefit from Selebi Phikwe Citrus production farm through value chain development. BOPA



The citrus project, spanning over 889 hectares, is the first of its kind in Botswana from which approximately 70 per cent of its produce will be exported to international markets, while the remaining portion will be used for local supplies and potentially generating spin-off business opportunities for communities. Photo: Ogopoleng Kgomoethata

SPEDU happy to deliver citrus project

By Kgotsafalang Botsang

SELEBI PHIKWE - Selebi Phikwe Citrus project is a model of SPEDU's commitment to promote

investment in Selebi Phikwe and the greater SPEDU region.

Established by government to coordinate diversification of the regional economy beyond the

mining operations, SPEDU has been instrumental in facilitating the citrus project and ensuring that the project was delivered to its maximum against all odds.



Mr Samunzala (left) and communications manager, Ms Sheila Moribame-Moakofi during a media engagement session at Selebi Phikwe on Tuesday. Mr Samunzala said Mmadinare Cooperative Society leased the 1 500 hectares of their land to Selebi Phikwe Citrus Project which had been lying idle for 18 years and had entered into agreement to purchase 10 per cent shares from the project among other benefits. Photo: Ogopoleng Kgomoethata

"Our journey with Selebi Phikwe Citrus started in 2018 after receiving investors from South Africa, who were keen on investing in our region by producing citrus fruits on a large scale," said SPEDU acting director - strategic projects, Mr Maiba Samunzala in an interview.

Mr Samunzala said facilitating a project of such a magnitude came as a big shock that challenged the company to get off the comfort zone and go an extra mile to deliver on its mandate.

"Delivering a project of this magnitude was not a walk in the park for the company as it involved a lot of things including adequate water supply and a large chunk of land, which at the time were not available.

We scouted around to look for the most suitable place to set up this project.

We went to Talana Farms and the Thuli Block area, but we could not find adequate land to accommodate this project," he said.

After moving around, pondering their next move, it suddenly dawned on the company that Mmadinare

Multipurpose Cooperative Society had a large chunk of land that had been idle for 18 years.

The investor was taken on an inspection tour of the 1 700-hectare Mannaesi Farm and after satisfying himself with the proposed land for the project, he gave the company a green light to start negotiations with Mmadinare cooperative society.

"We approached Mmadinare cooperative to deliver the good news.

Since the land had been lying idle for 18 years, the cooperative did not hesitate to grab this opportunity to enter into agreement with the investor to lease out 1 500 hectares of their land, an exercise that went smoothly due to the dedication and the zeal displayed by the SPEDU team and other stakeholders," he said.

He explained that Mmadinare Cooperative Society benefitted a great deal from the citrus project as it generated income through rental and also gave them the opportunity to purchase 10 per cent shares from the project.

"We are currently helping the cooperative to source funds from local financiers to purchase the 10 per cent stake," he added.

He said in addition, the cooperative had been given the leverage to create other spin offs such as juice production and transportation, among the few opportunities.

He added that after securing the land, the team was faced with another mammoth task of finding adequate water supply of around 48 million cubic metres to water more than 800 000 trees.

He said SPEDU approached Water Utilities Corporation (WUC) to assist.

"Through fruitful deliberations and thorough assessment, WUC came to the conclusion that Letsibogo Dam with a capacity of 100 million cubic metres had the potential to be used for irrigation of the citrus farm," he said.

He added that since raw water supply was pricey and likely to hurt the investor's pockets, SPEDU engaged with the Ministry of Lands and Water Affairs and WUC to reduce the water tariffs from P7 to P1.61, resulting in the construction of a 12-kilometre pipeline from the dam to the project site.

He further indicated that just when the project was about to take off, COVID-19 emerged and forced government to restrict movement, which made it impossible for the concerned parties to meet.

However, he said SPEDU fought tooth and nail to reach out to the investor through online platforms so that the project could be implemented irrespective of the circumstances that prevailed at the time, leading to the official ground-breaking by President Dr Mokgweetsi Masisi in December 2020.

"This is the biggest project in the SPEDU region and we are proud to have delivered it successfully.

We are happy because it is going to make a positive impact in our local communities and also contribute to the economic growth of our country.

We also appreciate the efforts by government departments and parastatals in removing any impediments that affected the delivery of the project," Mr Samunzala said. **BOPA**

Magosi a gatelela botlhokwa jwa go sireletsa tshimo

Ka Chendzimu Manyepedza

SELEBI PHIKWE - Kgosi Tlhako Motlhasedi wa Tobane a re go botlhokwa gore banni ba metse e e gaufi le Selebi Phikwe ba netefatse gore ga go na sepe se se tlaa kgoreletsang katlego ya tshimo ya maungo a sika-loo namune e e setseng e bereka e bile e buletse bangwe diphatlha tsa mebereko.

Kgosi Motlhasedi o buile jaana mo potsolotsong bosheng, a supa fa go le gantsi fa tlhabololo ya go nna jaana e goroga mo lefelong, bangwe mo motseng ba raelesega go inaakanya le ditiro tsa botlhoka -tsebe di akaretsa bogodu jwa dithoto fa bangwe ba rotloetsa tshenyetso setshaba.

Ka jalo, o ne a kgalema a sa kgwe mathe, a supa fa mekgwa eo, e e duleng mo tseleng, e ka busetsa maiteko a puso morago tebang le ditlhabololo tsa metswedi e beng-gae ba ka ithlotlhorang lehuma ka yone.

A re botlhe ba ba sa bonang sebaka sa go thapiwa mo tshimong eo ba seka ba felelwa ke tshepo ba tswelele ka go kopa thuso le go batla metswedi e e tlhamaletseng e ba ka anywang sengwe mo tshimong eo ka yone.

O ne a gakolola gore batho ba seka ba remelela fela mo go batleng go thapiwa.

A re bangwe ba ka tlhabolola mafelo a bone a bonno go ka hirisetse babereki ba ba senang bonno mo toropong, se e le mongwe wa menyetla e e tsisiwang ke go nna teng ga tshimo eo ya maungo.

Go sale foo, Kgosi Ishamel Legwaila wa Botshabelo mo Selebi

Phikwe o boletse fa botlhoka-tsebe jo bangwe ba ka raelesegang go bo dira e tlaa bo e le go itshenyetsa go ka akola menyetla e e ka bonwang mo tshimong eo le gone go isa setho sa bone kwa tlase.

Kgosi Legwaila a re baeteledipele ba eme malala a laotswe go dira ka gotlhe go lwantsha bo-tlhoka tsebe jo bo ka tlhagogang, a supa fa ba solofetse go le gantsi go tswa mo tshimong eo.

Mo go tse dingwe, Kgosi Legwaila o ne a supa fa

go ka tsosolosiwa dikoparase mo metseng kgotsa ga tlangwa tse go ka itirelwang letseno ka tsone.

A re mo maitekong a go rotloetsa banana go itirela dikgwebo, gangwe le gape boeteledipele jwa motse bo dira pitso mo kgotleng m m e g o

lalediwe makalana ka go farologana a a rotloetsang itlhamelo dikgwebo go lebilwe menyetla e e setseng e le teng mo metseng. **BOPA**



Kgosi Legwaila a le mo potsolosong le babegadikgang ka Labone. A re Selebi Phikwe Citrus Project e tsisitse botshelo mo kgaolwaneng ya Botshabelo mme o gakolotse banni gore ba tlhokomele tshimo ya dinamuni ba e tsee jaaka ya bone. Senepe: Ogopoleng Kgomoethata



Kgosi Motlhasedi a buisana le babegadikgang bosheng. A re babereki ba Selebi Phikwe Citrus Project ba tshwanentse go dira ka natla go nyeletsa mokgwa o go tweng Batswana ba itsege ka one wa boitsem gore ba seka ba tseelwa ke batswakwa ditiro ka ntata ya go tlhoka botlhaga mo tirong. Senepe. Ogopoleng Kgomoethata



Kgaolwana ya Botshabelo kwa Selebi Phikwe. Banni ba kgaolwana e ke bangwe ba ba thapilweng ka bontsi kwa tshimong ya dinamune. Senepe: Ogopoleng Kgomoethata

Manowe latest bull receiver

Mooketsi Mojalemotho

MOROTOLE - Minister of Agriculture, Mr Fidelis Molao on Friday donated a Simmental stud bull to Mr Edward Manowe, a farmer of note at Morotole cattle post near Patayamatebele in the North East District.

Mr Molao donated the bull on behalf of President Dr Mokgweetsi Masisi and relayed that the gift was a continuation of the latter's initiative to improve the quality of Botswana beef and increase the cattle population.

"Re hano go tlisa mpho e Tautona a e ntshitseng mo lebakeng le le kwa morago ngwaga o o fetileng a tsweledisa mosepele o a saleng a o tlhomile wa go abela Batswana ba ba itekang leruo go rotloetsa thuo le tokafatso ya letsopa le re le ntshang re le Batswana," he said.

He was confident that the full-blooded Simmental would increase Mr Manowe's livestock and help the country augment its cattle population, which had drastically reduced over the years.

Minister Molao called on Batswana farmers to take a leaf from Mr Manowe, whom he commended for his passion for livestock so that they too could have a return on investment in the agricultural space.

He reminded all that the donation could have been made in the past, but was stalled by livestock movement restrictions occasioned by the Foot and Mouth Disease outbreak in the district.

"Kanako e Tautona a nenga aba dimpho tse di neng di buiwa hela ka molomo di seyo ka namana. Mme jaanong ka metsamao ya

leruo e buletswe re tlišitse mpho e tsatsi leno," he said.

On other issues, Minister Molao reiterated that plans were already underway to establish Thuo Letlotlo to build a robust livestock sector.

District agricultural coordinator, Mr Gwilizani Maposa echoed Minister Molao's words and believed the benefactor had all it takes to take care of the bull and reap the best out of it.

Kgosi Simon Nkgageng of Tati Siding also lauded the initiative by President Masisi to help improve the quality of livestock throughout the country.

Such a feat, he stated, should be supported and sustained through and through for the betterment of the livelihoods of the citizenry.

Mr Manowe, who could not hide his excitement, said when receiving the bull that it had fallen in the right hands.

"I have been waiting for this moment. I will take care of it to ensure the expansion of my cattle herd," he said.

North East deputy council chairperson, also Makaleng councillor, Mr Mothusi Nakedi showered praises on President Masisi's initiative, saying it would go a long way in improving people's livelihoods and ensuring the country's food security.

He solicited the government to review its position to relieve farmers from unfavourable drought conditions.

Mr Manowe was also gifted a cattle trough, two bags of animal feeds and the Ivermectin vaccine.

Besides cattle, Mr Manowe keeps an assortment of birds such as ducks and chickens. **BOPA**



Mr Molao (right), Mr Manowe (second right) and the latter's wife (centre) during Presidential bull donation ceremony at Morotole cattle post in the Tati East constituency on Friday. Mr Molao said the bull donation initiative sought to boost the declining cattle population in Botswana, promote farming and restore cattle quality. Photo: Gaseitsiwe Moruakgomo

Gare attends Cooperatives Conference

GABORONE - Minister of Entrepreneurship, Mr Karabo Gare has undertaken an official visit to the US, Washington DC, from February 29 to March 10 to attend the African Confederation of Cooperative Savings and Credit Association (ACCOSCA).

A press release from the ministry says Minister Gare's participation came at the invitation of America's Credit Unions (ACUs) and ACCOSCA, which co-organised the conference.

From Africa, Botswana, Kenya and Uganda are amongst the invited countries.

The invitation, according to the release, is in part, spurred by President Dr Mokgweetsi Masisi's commitment and strategic intent to employ the cooperative sector as a lever to economically empower Batswana as pronounced during

the cooperatives' congress held in Botswana in 2023.

Through the participation of Botswana delegation, led by Minister Gare, the release says the conference will give Botswana an opportunity to showcase its achievements and experiences in the cooperative sector and also benchmark against global best practices.

It says ACUs and ACCOSCA have recently established a co-operative partnership in respect of, among other things, advocating for and advancing the best optimum environment for realising the visions and missions of the savings and credit cooperative societies in both the US and Africa.

"It is in the context of this relationship that they have a common goal of helping Botswana to develop her Cooperatives Business Model and beneficiation strategy."

This is aimed at enhancing the capacities and resilience of cooperative societies to meaningfully contribute to both local (community) and national development, while simultaneously empowering their individual members to sustain themselves at the household level," says the release.

The minister, who is expected to return on March 10, is accompanied by permanent secretary in the Ministry of Entrepreneurship and other senior government officials.

Assistant Minister of Local Government and Rural Development, Mr Mabuse Pule will hold forte during the period of Minister Gare's absence. **BOPA**

Quality goods open doors for export market

By Esther Mmolai

MAUN - Two consultants from France and Zimbabwe through the Job Creation and Investment Climate (JCIC) programme in collaboration with Impact Fund Company have organised training to equip local handicraft persons with skills on how to develop quality products that can penetrate both local and international markets.

The JCIC is a programme supported by EU to facilitate training and consultancy as well as assist organisations to enhance their competitiveness, achieve high performance and run their operations more cost effectively and efficiently.

Impact Fund craft-hood and economic empowerment officer,

Ms Gosaitse Lekoko confirmed in an interview that the consultants would train some basket weavers from Ngwao Boswa Basket Weavers at Gumare in the Okavango District and some artisans from Kuru D'Kar Trust in the Ghanzi region, who use ostrich eggshells to manufacture unique products.

The selected artisans, she said would be trained on product development and quality to strengthen their attractiveness and competitiveness.

She appreciated local artists for their potential to manufacture.

She however, said access to lucrative markets was a challenge.

Prior to training, the consultants engaged with the players in the tourism industry to appreciate why they were not supporting

local crafts, but they complained that locals could not meet the demands therefore they were forced to acquire crafts from other countries.

They emphasised the importance of training craftsmen and women on product development, quality and trading so that they became consistent in supply to meet customer needs.

Ms Gertrude Zakaria, who operates a curio shop at Maun Airport, said they were importing more crafts from South Africa and Zimbabwe because it was not easy to secure them locally.

"The majority of our clientele want products made in Botswana, but there are delays in delivery.

That is why we opted to import. We are willing to support Botswana products, but there is no

consistency in supply to meet the demand," Ms Zakaria said.

For her part, Ms Kay Porter of Safari Destination Company said locals needed to be trained on product development and quality.

She said they sourced goods from as far as Ghanzi despite Ngamiland having good craftsmen and women.

However, one of the consultants, Ms Jane Taylor said the local tourism industry was advanced and called upon businesses to provide market for local handicrafts, adding that greater access to both local and export markets could be instrumental in improving economic growth in the country.

"There are many safari companies in Maun and I was shocked to see low supply of locally made crafts in their facilities and

shops.

I realise there is need to help on product development because this region has strong heritage collection, but access to market is limited," Ms Taylor said.

She appreciated that Batswana had resources, skills and capacity but lacked marketing strategies to penetrate lucrative market and remain competitive.

She also emphasised the need to promote and support buy-Botswana concept.

Ms Taylor urged companies to work closely with crafts persons to ensure consistency in orders.

She also called upon crafts persons to understand the market needs before they could produce, noting that JCIC provided solutions for locals to export on a large scale to improve their livelihoods. **BOPA**



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Access to quality education priority - Letsholathebe

By Thato Mosinyi

GABORONE - Access to quality education from pre-primary to tertiary is one of the key government priorities, says Minister of Education and

Skills Development, Dr Douglas Letsholathebe.

Presenting the education and skills development 2024/2025 budget proposal recently, Dr Letsholathebe said his ministry continued to support access to education through the implementation of reception class programmes in 714 out of 764 primary schools with over 29 000 children enrolled.

He said the use of mother tongue as a medium of instruction for lower classes was another initiative geared towards improving and promoting early childhood education.

“The Botswana Languages Policy in education is to guide the use of local languages as a medium of instruction at the lower levels of primary education as well as the teaching of such languages as subjects over time,” he said.

He said the use of 13 local languages was introduced in lower primary classes in 154 of the targeted 170 public primary schools in January 2023.

The 13 languages, he said included Afrikaans, Chikuhane (Sesubiya), Ikalanga, Naro (Sesarwa), IsiNdebele, Otjiherero/Otjimbanderu Shekgalagari, Shiyeyi, Shona, Thimbukushu and sign language.

Dr Letsholathebe added that the aim was to roll-out the programme to 120 more schools and to finalise the orthography for the phase 2 languages for the 2024/25 financial year.

Additionally, Dr Letsholathebe stated that the net enrolment rate for secondary education increased from 71 per cent in 2019/2020 to 73.1 per cent in 2020/2021, but decreased to 63.1 per cent in 2022.

He said transition from junior secondary to senior secondary over the last four years showed an upward trajectory, rising from 53.7 per cent in 2020 to 58.5 per cent in 2022.

To prepare for the growing number of pupils seeking admission into senior secondary schools, Dr Letsholathebe said the ministry was undertaking a review of existing schools to accommodate expansion of teaching and learning space.

In addition, he said the drive to expand enrolment within budget constraints demanded a review of infrastructure design and utilisation to maximise intake with minimal expenditure.

“This requires a re-thinking of the classroom design to foster enhanced learner centeredness and practical engagement,” said the minister, adding that as they prepared for NDP 12 the focus would move towards a more hybrid design of teaching and learning spaces as well as smarter digital solutions to foster remote approaches.

Despite all the effort to improve the education sector, Dr Letsholathebe admitted that the ministry continued to face challenges to provide basic resources for education at all levels, including furniture, text books and stationery.

“In addition the ministry has been facing escalating costs of utilities and is taking steps to reduce water and electricity usage across all institutions and has instigated a programme of digitisation, which will see a reduction in the cost of providing stationery and text books as e-materials become the norm,” he said.

He acknowledged that the state of school facilities was appalling and in need of urgent attention.

Dr Letsholathebe also acknowledged that the ministry had been having challenges in replacing worn furniture at schools for both classrooms and hostels, but assured Parliament that they were working around the clock to improve the situation.

He highlighted that the ministry aimed to pilot and roll-out a new facilities management structure in the 2024/25 financial year to address the issue.

The structure, he said, would see technicians, artisans and craft improvers brought together and strategically placed at regional and sub-region level.

Dr Letsholathebe further said there were continuous efforts to improve and increase instructional space, adding that to date procurement for the 414 pre-fabricated classrooms targeting overcrowded junior secondary schools across the country has achieved limited success. **BOPA**



Dr Letsholathebe said his ministry continued to support access to education through the implementation of reception class programmes in 714 out of 764 primary schools with over 29 000 children enrolled

Ministry aims to align education with labour market

By Thato Mosinyi

GABORONE - Minister of Education and Skills Development, Dr Douglas Letsholathebe has emphasised the importance of ensuring alignment between education and the labour market.

Requesting Parliament to approve his ministry's budget estimates for the 2024/2025 financial year recently, Dr Letsholathebe said the alignment of education and market labour would be achieved through the Labour Market Information System (LMIS), which was expected to be completed by September 30.

“Modules of the system, which have been completed so far include the LMIS portal and the new job seeker-employer matching platform,” he said.

He said the LMIS statistical platform that would generate

labour market performance signals was expected to be completed before the end of the 2023/24 financial year.

He explained that the LMIS portal contained content on economic sectors, occupations, career advice, education and training and labour market indicators while the job seeker-employer matching platform had functionalities for job seeker registration, employer registration, job posting, job search and job applications.

He said it was against that background and as part of the ongoing rationalisation that the ministry was reviewing its legislative regulatory and policy environment to enhance efficiency across the system and improve outcomes.

He said it included the review of the Education Act to be completed during 2024/2025, stating that the

ministry would continuously look into its mandate and operations to improve service delivery and academic performance through the review and development of policies.

Dr Letsholathebe requested Parliament to approve P16 billion, out of which P15 billion was for the recurrent budget while the remaining P1billion was for the development budget.

He noted that the recurrent budget reflected an increase of P493.7 million or 3.3 per cent of the ministry's 2023/2024 budget.

Dr Letsholathebe said personnel emoluments accounted for the largest share of P9.6 billion or 62.2 per cent with P8.7 billion of the amount going to teachers' salaries.

With regard to the development budget, Dr Letsholathebe said P472.1 million was requested for the implementation of


development projects while P112 million was to drive digitalisation.

“The digitalization agenda includes the development of the education information management system, to finalise the development of the labour market information system by HRDC and for provision of laptops to junior secondary school teachers and lectures at technical colleges,” he said.

He said in a bid to improve the status of secondary institutions P94 million was requested to maintain various junior and senior secondary schools.

The funds, he added, would also be used to repair burnt facilities across the country.

The minister stated that P139 million was requested for expansion of various secondary schools to align infrastructure needs with the pupil population and curriculum needs. **BOPA**



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Rakgare proposes over P1 billion budget

By Taboka Ngwako

GABORONE - The Minister of Youth, Gender, Sports and Culture has requested over P1 billion for recurrent budget and over P147 million for the development budget for the 2024/2025 financial year.

Presenting the budget proposal before Parliament, Minister Tumiso Rakgare said the recurrent budget represented an increase of 19 per cent compared to the 2023/2024 approved budget.

He said over P161 million would be allocated to the Botswana National Sports Commission whilst over P154 million would go towards the payment of national service allowances.

He also stated that over P100 million would go towards sports development programmes.

Over P10 million, he said, was required for constituency sport tournaments while constituency arts competitions required over P20 million. The minister informed the house that over P22 million would be used for the

National Arts Festival.

Regarding the gender affairs department budget, he stated that over P53 million would be allocated towards gender mainstreaming and over P3 million to women's voluntary organisations. With regard to the development budget, Mr Rakgare said the P147 million budget had been apportioned across three programmes with the development of cultural infrastructure and programmes receiving 12 per cent, strengthening ministry operations 19 per cent and 69 per cent allocated for MYSC infrastructure.

Mr Rakgare highlighted that about 70 per cent of the proposed development budget amounting to over P101 million was earmarked for implementing the ministry's infrastructure programme, which would be made up of major projects such as community sport stadia, state theatre and the construction of the Francistown stadium roof and the installation of the Mosadi Thari statue. **BOPA**



Mr Rakgare said it was high time that world class academies were set up locally instead of sending local athletes to international institutions

MPs approve MYSC budget

By Taboka Ngwako

GABORONE - Parliament has adopted the Ministry of Youth, Gender, Sport and Culture budget proposal of over P1 billion recurrent budget and over P147 million development budget for the 2024/2025 financial year.

Debating the budget earlier on, Specially Elected MP, Ms Beauty Manake raised concern over youth unemployment and urged allocation of more funds in the upcoming financial year to address the concern, particularly within the creative sector.

Ms Manake also said the ministry should consider constructing a state-of-the-art multimedia studio in Selebi

Phikwe. "Selebi Phikwe has produced stars such as DJ Oneal, Ezra Neethings, Phologolo, the list is endless and such a studio would provide opportunities for local creatives to further develop their talents and become renowned stars, benefiting both the region and the country as a whole," she said.

Regarding sports, Ms Manake noted the significance of grassroots development and suggested creation of a development fund to enable sports agencies to access resources and empower children at the grassroots level.

"The investment, I believe, would contribute to the holistic development of youth and

promote excellence in sports from the grassroots," she said.

Selebi Phikwe West legislator, Mr Dithapelo Keorapetse said government should consider sponsoring high performing athletes to international academies.

This, he argued, would be a game-changer for aspiring athletes, offering them access to top-notch training facilities, expert coaching and invaluable competition opportunities on the global stage.

Mr Keorapetse also said government should amend existing laws to facilitate monetisation of talents within the creative sector through various social media platforms.

Parliament accedes to agric. budget proposal

By Bonang Masolotatse

GABORONE - Parliament has acceded to the Ministry of Agriculture's P3.58 billion budget request amid reservations that it was inadequate to address challenges besieging the sector.

The budget comprises P1.56 billion for recurrent budget and P2.02 billion for development budget. Proposing the budget, Minister Fidelis Molao said the ministry was, among others, in the process of refurbishing the Ramatlabama National Artificial Insemination Laboratory and Training Centre into a centre of excellence.

He said part of the works such as the upgrading of cattle artificial insemination, training centre and other facilities were implemented using the development manager model. He noted that the ministry had engaged Botswana Housing Corporation to refurbish the old laboratory into a small-stock artificial insemination laboratory and embryo production, adding that the project was at roofing level.

Minister Molao also said in an effort to increase the national herd and improve its genetic merit, the ministry was investing in assisted reproduction technologies.

He said during the 2023/2024 financial year, 13 672 straws of beef semen were purchased from Germany, France and Switzerland

and that a consignment of 3 000 Droughtmaster semen straws and 1 000 Wagyu semen straws were expected from Australia at the end of March.

He said the ministry also procured 161 live breeding cattle to be used for semen and embryo production for both local and export markets.

Mr Molao said his ministry continued to train farmers with the aim of facilitating and improving production, adding that 212 participants had received training on artificial insemination techniques against a target of 180 trainees.

However, the minister said shortage of fodder and quality dairy cows remained a hindrance to increase dairy production.

He also said the ministry had planned to refurbish the milk pasteurising plants in Serowe and Pitsane to facilitate milk marketing for smallholder dairy farmers.

He said the intended purpose of the plants was to facilitate milk collection and marketing for small holder dairy farmers.

He noted that government continued to commercialise the traditional livestock sector through the implementation of sectoral cluster strategies such as beef and small-stock clusters, and through the transformation of Lobeu small stock farm into a centre of excellence.

Also, he said, the digitisation

of the Lobeu small-stock farm continued and smart classroom equipment had been secured in collaboration with the United Nations Economic Commission for Africa and was being installed.

He said Impala farm in Francistown was also being upgraded to a replica of Lobeu farm in order to supply farmers with improved genetics and upgrading of production skills.

Mr Molao said the ministry, in partnership with National Agricultural Research Development Institute and Botswana University of Agriculture and Natural Resources, were conducting market-led research that would ensure that the production systems remained sustainable and that the meat products remained relevant in the global space over time.

Mr Molao also said the joint ministerial committee on combating livestock rustling in the Bobirwa District established that 958 farmers who lost cattle through rustling were eligible for the livestock restocking relief programme.

He said the restocking relief programme included cattle, sheep, goat as well as donkeys for all eligible beneficiaries in Bobirwa and that the total cost of the relief programme was P36.4 million.

The minister said government was investing on aquaculture, noting that the industry remained

a huge business opportunity for creating wealth and sustainable jobs in the rural economies.

He said the Mmadinare fish hatchery had been established to provide fingerlings to prospective fish farmers and also acted as a fish farming demonstration and aquaculture research centre.

He added that his ministry, in collaboration with the Ministry of Entrepreneurship, were implementing various aquaculture development projects under the wealth creation programme in Maun, Shakawe, Parakarungu, Oliphant's Drift and Zwenshambe.

On other issues, he said the ministry had closed the ISPAAD programme and was in the process of paying outstanding farmers and stakeholders.

He said the Temo Letlotlo programme implementation started at a slow pace due to late rains as well as the late launch of the programme. He added that it encountered some teething challenges.

Also, he said a decision had been taken to increase the horticulture impact accelerator subsidy project budget to cater for the projected increase in demand for programme services.

"This will cover existing packages as well as other components of the agricultural value chain such as production of propagation material and technologies," he said. **BOPA**

to have a Youtube partner programme and make corresponding amendments to our tax and cyber laws and anti-money laundering controls to ensure that all regulators are on top of their game to enable our young talented entrepreneurs to thrive through social media entrepreneurship," he said.

Furthermore, Mr Keorapetse proposed the introduction of tax incentives for organisations which employed the youth and adequately compensated them.

He said it would not only incentivise the employment of young people, but would also ensure fair remuneration, thereby addressing concerns of youth unemployment and underemployment.

Meanwhile, MP for Palapye, Mr Onneetse Ramogapi said government should introduce tax rebates for organisations who lended a helping hand towards sports development.

He also said there was a need for a stadium in Palapye.

In response to the legislators' debate, Minister of Youth, Gender, Sport and Culture, Mr Tumiso Rakgare said government had plans for construction of a stadium in the Tswapong region.

He said government was already sending some local athletes to international academies.

"However, it is high time that world class academies are set up locally," he said.

In addition, he expressed support for the idea of building a state-of-the-art multimedia studio, stating that if funds allowed it would be considered in the near future. **BOPA**



Habana o amogela poo ya Brahman

Ka Goweditswe Kome

GULUBANE- Tona wa Temo-Thuo, Rre Fidelis Molao a re go botlhokwa go tlatlhoba poo go rurifatsa bokgoni jwa yone.

Tona Molao o buile se kwa Gulubane ka Labotlhano fa a abela Rre Godfrey Habana poo ya Brahman mo boemong jwa ga Tautona, Dr Mokgweetsi Masisi. O supile fa bangwe ba rekisa

dipoo ntle le go di tlatlhoba mme di felele di palelwa ke go dira tiro ya tsone.

A re poo ya ga Rre Habana e dingwaga tse tharo ka jalo, e santse e na le sebaka sa go atisa

leruo.

“Poo e, e fa go tla go oketsa boleng jwa dikgomo tsa ga Rre Habana mme o tshwanetse go tlhomamisa gore dikgomo tsa gago di a ata,” Rre Molao a supa.

O tthalositse fa poo e, e oketsa dipoo tsa ga Rre Habana go nna tharo mme di tlaa kgaogana di bo di itebaganya le tse dinamagadi tse a rileng di tshwanetse go okediwa.

O supile fa maungo a yone a ya go ata le naga ya Gulubane ka jalo a mo rotloetsa go rekisetsa ba bangwe gore boleng jwa dikgomo tsa kgaolo bo tokafale le go tswaledisa tebelopele ya ga Tautona.

Fa a amogela mpho, Rre Habana a re poo e, ke tsholofetso e Tautona a e dirileng Phalane ngogola.

“Mo boemong jwa ba lelwapa lame le banni ba Gulubane, ke amogela le go lebogela mpho e,” Rre Habana a supa, a tlatse ka gore o ya go thusa ba bangwe mo kgaolong.

O supile matshwenyego a letlhoko la phulo le dipula tse di boutsana, a tthalosa fa dipolase tse di lesome le boferabobedi tse di rekilweng ke goramente mo kgaolong ya Bokone Bophirima, e ne e le mahudiso a bone ka jalo se, se baka kgotlhang fa gare ga batho le barui ka lefatshe la phulo le fokotsegile.

Mopalamente wa Tati Bophirima, Rre Simon Moabi o tthalositse fa temothuo e le mokwatla wa itsholelo ya lefatshe leno ka jalo puso e tseela temo-thuo kwa godimo.

Rre Moabi a re mafatshe ka go farologana a rata nama ya Botswana e bile a supa fa e na le tatso e pharologanyo mo go ya mafatshe a mangwe.

O rotloeditse barui go thusa puso mo maitekong a yone a go tokafatsa boleng jwa nama ya mono.

“Ke rotloetsa barui botlhe go tla go ithuta mo go wena ka o sa le o simolotse go rua o sa le monana,” Rre Moabi a kgothatsa.

Kgosi Norah Gulubane wa Gulubane e ne o tthalositse fa letsatsi le le supa gore Modimo o na le bone e bile go supa fa a ba tshegeditse ka ba tseela temo-thuo kwa godimo.

Kgosi Gulubane a re e rile Tautona a bua mo phuthegong ya kgotla kwa Masunga, a tthalosa fa go re motho a abelwe poo o tshwanetse go bo a sala morago ditsamaiso dingwe, a tlhokomela le go kenta leruo.

“Gotswa bogologolo tala, Motswana o ne a itshegeditse ka kgomo jaaka re bone Mmadikolo a agilwe ka koleke ya dikgomo,” Kgosi Gulubane a supa. **BOPA**



Rre Molao (fa gare) le Rre Moabi (mojeng) ba abela Rre Habana poo ya Brahman mo boemong jwa ga Tautona Dr Mokgweetsi Masisi. Rre Molao o kopile banni ba Gulubane go e tlhokomela gore e tle e ba tsele mosola. Senepe: Goweditswe Kome

Bangwaketse ba tlhobaela ka tshireletsego ya kgosi

Ka Thuso Kgakatsi

KANYE - Bangwaketse ba supile fa Kgosi Malope II a tlhokana le tshireletso.

Se se tla morago ga gore Kgosi Malope a itekodise morafe, a supe fa a sa robalelwa ke ditlhokwa mo setilong sa sagwe sa bogosi.

Kgosi Malope o ne a biditse lebatla kwa kgotleng-kgolo ya Kanye ka Labotlhano, kwa morafe o tthalositseng fa o tlhobaela ka pabalesego ya gagwe.

Ba supile fa kgosi a sa sireletsega mme go tlhokega gore morafe o itebaganye le tshireletsego ya gagwe kwa kgotleng le kwa lwapeng.

Kgosi Malope o supile fa a sa tsoga, a tthalosa fa a amogetse lekwalo go tswa kwa mongweng wa bo ntsalae, yo a neng a tshosetsa botshelo jwa ga gagwe, a supa fa a sa tshwanelwe ke bogosi e bile a sa itekanela go busa morafe wa Bangwaketse.

A re kgang e, e sa le e simolola nako ya lenyalo la gagwe.

“Ga ke a tsoga, go na le ngwana mongwe wa ga rakgadi, o a ntlhorontsha, o nkwalala dikwalo. Ngogola e ne ya re fa ke tsaya a nkwalala lekwalo le le botlhoko le bo rangwane ba neng ba bitsa batsadi ba gagwe ra tla go bua mo ofising mme ga seka ga nna le maduo ape,” Kgosi Malope a tthalosa.

O supile fa mo bekeng e e fetileng a kwaletse lekwalo gape le le mo utlwisitseng botlhoko, le le neng le itebagantse le batsadi ba gagwe.

A re ka dikgakololo tsa bo rangwane-a-kgosi, o bone go tshwanela go itekodisa morafe.

Rangwane-a-kgosi, Kgosi Makaba o supile fa kgosi a sa tsoga mme se se raya gore fa kgosi a sa tsoga, le morafe ga o a tsoga.

A re kgosi ga a a tsoga ka ntlha ya gore motse wa gagwe o tlasetswe, go ya ka mokwalo o a o amogetseng bosheng o gomagometsang botshelo jwa ga gagwe.

Kgosi Makaba a re mokwalo oo, o na le matshosetsi a gore malatsi a ga kgosi a badilwe.

“Lekwalo le, le na le mafoko a a gogomosang maikutlo, a a supang nyenyafatso mo go mong wa rona, a a digang seriti sa rona re le Bangwaketse. Re itsewe ke ditshabatshaba gore Bangwaketse ke batho ba puo e ntle,” Kgosi Makaba a supa.

A re ke ka ntlha ya se, ba boneng go tshwanela gore kgosi a bitse lebatla go lekodisa morafe.

Mothusa kgosikgolo, Kgosi Kebapetse Telekelo o supile fa e le boammaruri kgosi a amogetse lekwalo, le mo go lone go kaiwang fa malatsi a gagwe a badilwe.

O supile fa mokwadi yo e bile a fudugetse mo ntlong ya ga Kgosi Malope ntle le tumalano, mme ba tletswa ke letshogo ka ntlha ya se.

Fa a akgela, mopalamente wa pele, Rre Peter Siele o supile fa e le lantlha mo ditsong a utlwa mafoko a a ntseng jaana, a a tshosetsang botshelo jwa kgosi.

O kopile mephato go tsaya

dikgato tse di maleba a bo a supa fa go tlhokafala go re boitekanelo jwa mokwadi wa lekwalo le bo netefadiwe ke ba bongaka.

“Molao o teng mo melaong ya Botswana, matshosetsi a leso a teng mo lekwalong le, ka jalo bosupi bo lekane gore go ka tsewa dikgato,” Rre Siele a tthalosa.

O tthalositse fa mafoko a a dirisitsweng mo mokwalong a sa ba lekana e le Bangwaketse ka e bile o latofatsa madi a bogosi mo go Kgosi Malope.

A re go tlhokega gore go dirwe taolo e e kganelang mokwadi wa lekwalo go atumela kgosi.

“Ke tshwenngwa ke mafoko a a reng kgosi o baletswe malatsi. Kgang e e tshwanetswe go tsewa ka matsetseleko, re kope thuso mo pusong ka gore gongwe mokwadi wa lekwalo le ga a nosi mo tirong e,” Rre Siele a supa.

O gateletse fa Kgosi Malope e le kgosikgolo ya Bangwaketse e bile go se na o pe yo o a ka mo thololang mo setilong sa gagwe sa bogosi. **BOPA**

Moroka calls for review of DCEC Act

By Marvin Motlhabane

GABORONE - There is urgent need for review of Directorate on Corruption and Economic Crime (DCEC) Act to inject provisions of security of tenure of its leaders, says Francistown High Court’s Justice Lot Moroka.

He expressed this during a panel discussion session held alongside the Commonwealth Africa Corruption Centre (CAACC) 10+1 Anniversary held in Tlokweng recently.

Justice Moroka said the DCEC should remember that they were tasked with the power to investigate even those at the helm of the law despite the powers vested upon them.

“In Botswana we say nobody is above the law, and therefore we are a government of men of flesh and blood susceptible to committing corruption, even economic crime,” he said.

He said members of the society were critical partners in the fight against corruption and economic crime. Justice Moroka said society formed the first and fundamental partner in the fight against corruption, adding that second to the society would be the private sector. He said third to follow would be the intelligence agencies due to their role in the

fight against corruption and economic crime, adding that the essence of partnerships should be understood as collaborative efforts by the listed agencies involved in the fight against corruption.

“Successful prosecution of corruption is a result of successful presentation of evidence before court and not successful presentation of intelligent information before court,” he said.

Therefore, Justice Moroka said intelligent information must translate into evidence, citing that various jurisdictions had a tendency for intelligence to lead.

He said for partners to coexist they must first exist as individual components that form the relationship toward ending corruption and economic crime.

Notably, he said an anti-corruption agency as a key partner in the fight against corruption and economic crime was the oversight institution, which had basic characteristics that defined its existence.

In the context of Botswana, Justice Moroka said the oversight institution would be the DCEC, adding that a key partner in the capacity of DCEC should exhibit independence and autonomy.

He mentioned that the

second characteristic would be the security of tenure which determines how easy and quick the head of the oversight institution can be dismissed from his role.

As such he said, compromised security of tenure for head of

the agency would lead to poor performance in the fight against corruption and economic crime.

He said constitutionally an anti-corruption agency was a watchdog. He said as the second decade of the existence of the centre began there was need for

key stakeholders to introspect and determine how best to strengthen their capacity.

The discussion was themed, Strengthening Partnership Opportunities to Enhance Capacity Building for the Next 10 Years. **BOPA**

Official warns adults against selling drugs to children

By Tshiamiso Mosetlha

SEROWE- Coordinator of Child Protection Unit at Serowe Police Service has warned adults against selling drugs to learners as doing so could destroy their lives.

Sgt Oarabile Tome has also called upon parents to join forces with other stakeholders to fight alcohol and drug consumption amongst children, monitor and report any suspicious behaviour of children.

Sgt Tom, who was addressing a kgotla meeting called by the Acting Tribal Authority, Kgosi Serogola Seretse in Serowe recently, said some adults worsened the situation by selling drugs to pupils at schools’ entrance points pretending to be selling fat cakes, sweets and airtime.

He warned such people to stop the practice, saying there were many opportunities they could tap into to earn a living rather than drug peddling.

Mr Tom said some children were introduced to drugs at an early age by the availability of the substance within homesteads, noting that some of the peddlers gave their children the drugs to sell at schools while some sold to children within the community. He urged parents to create a supportive and nurturing home environment for children so that they can make better decisions.

Mr Tom stated the rampant drug abuse and consumption in Serowe district had resulted in nonattendance and abuse of parents by children when under the

influence of drugs.

He also expressed concern about criminal activities in the district including rape, defilement, assault, murder, lack of maintenance of children and child neglect.

He said 2022 they registered 132 rape cases, 117 defilement cases, 10 femicides, 500 assaults, and 17 child neglect cases.

Mr Tom voiced concern that some cases were withdrawn without valid reasons, while others went unreported.

He indicated that most assault cases and rape incidents occurred at unlicensed drinking places.

Residents concurred that consumption of drugs and substance abuse were widespread in Serowe and surrounding villages.

Mr Alfred Mosweu expressed concern about some parents who are in the business of selling drugs, and the prevalence in the use of a drug called Cat powder, also known as Katse by the youth.

He further noted that some women had become reliant on the income of the drugs to finance their lifestyle while some claimed that the sale of drugs was a solution to eradicate poverty in their homes.

Mr Segudi Popo implored such parents to stop destroying the future of children, saying at Makolojwane ward the problem was out of hand.

“We should make it our responsibility to educate our children about drug abuse prevention at an early age, in an effort to help fight the issue of drug abuse in the community,” he stressed. **BOPA**

SENIOR AUDITOR – IT AUDIT

CIRCULAR NO. 2 OF 2024, POSITION CODE: 140100105.1

Applications are invited from suitably qualified candidates for the above position at the Office of the Auditor General.

SALARY: D4 (P243, 756- P268, 680) per annum

LEAVE: 30 working days per annum

BENEFITS:

1. Optional contributory Medical Aid Scheme (Government pays 50% Employee 50%)
2. Contributory Pension (Government contributes 15% and employee contributes 5% of salary).

QUALIFICATIONS:

Bachelor's Degree in Computer Science, Business/Management Information Systems/Technology or equivalent. Professional certification is required (e.g CISA or equivalent).

EXPERIENCE:

At least six (6) years of relevant work experience of which two (2) years should have been as Auditor I or equivalent.

Main purpose of the job:

To evaluate general and application controls for central government, local authorities and parastatal organizations in accordance with international standards on auditing.

Key Performance Areas:

1. **IT Auditing**
Operational knowledge on the examination and evaluation of an organization's information technology infrastructure, policies and operations. Apply an understanding of IT risk, control and security appropriate to the client's organization.
2. **Auditing Standards and Governing Requirements**
Knowledge and understanding of applicable governing requirements including laws, regulations, standards, frameworks, principles and criteria.
3. **Execution and Delivery**
Supervise and execute tasks and outputs within agreed timelines. Guide and ensure delivery of high quality work in an efficient manner by breaking objectives into tasks.
4. **Audit Evidence**
An advanced knowledge and perform procedures on the work performed to determine its adequacy for purposes of the engagement.
5. **Audit Approach and Methodology**
Implement and oversee aspects of the audit approach and methodology. Manage the flow of information, dependencies and the quality of work requirements.
6. **Documentation Management**
Evaluate audit documentation for compliance with governing requirements or best practice and protection from risk or penalty. Review, assess and make recommendations.
7. **Data Analysis and Validation**
Evaluate multiple sources of information, identify conflicts. Analyze the collected information and put audit findings in perspective and address audit objectives and questions.

REQUIRED COMPETENCIES

1. Deciding and Initiating Action
2. Leading and Supervision
3. Adhering to Principles and Values
4. Planning and Organizing
5. Delivering Results and meeting customer expectations
6. Analyzing
7. Writing and Reporting
8. Presenting and Communicating Information

APPLICATIONS:

- a) Please quote the above vacancy circular number. In case of serving Public Officers, please state the date of first appointment, present post and salary scale.
- b) Detailed and updated Curriculum Vitae.
- c) Certified copies of academic and professional certificates and National Identity Card.
- d) At least two recent work related references (not more than 6 months old)
- e) All applications should be routed through Heads of Departments. Applications not so routed will not be considered. **NB:** Only shortlisted applicants will be responded to.

Applications should be addressed to:

Office of the Auditor General
Private Bag 0010, **GABORONE**

Hand delivery:

Central Business District
Vasha House-Plot 54357

For further information, please contact the Human Resources Offices: 3617100/41/7232.

CLOSING DATE: 14 MARCH 2024



President Masisi signing a visitors book on arrival at Jomo Kenyatta International Airport in Nairobi for the UNEA-6. He is with Botswana High Commissioner to Kenya, Mr Andrew Sesinyi (left), Dr Kwape (second left), Kenya Cabinet Secretary for Cooperatives , Micro and Small Enterprises, Mr Simon Chelugui (centre) and Mr Shamukuni.

President Masisi at Nations Environment

President Dr Mokgweetsi Masisi was in Nairobi, Kenya for the high Level Summit of Ministers Senior UN officials, members of civil society and the private sector to discuss the urgent need to accelerate multilateral action on the triple planet. He was accompanied by Dr Kwape, Minister of Justice, Mr Machana Shamukuni and senior government officials.



President Masisi addressing the assembly.



Dr Kwape (left) and Mr Shamukuni (right) seated at a table during the summit.



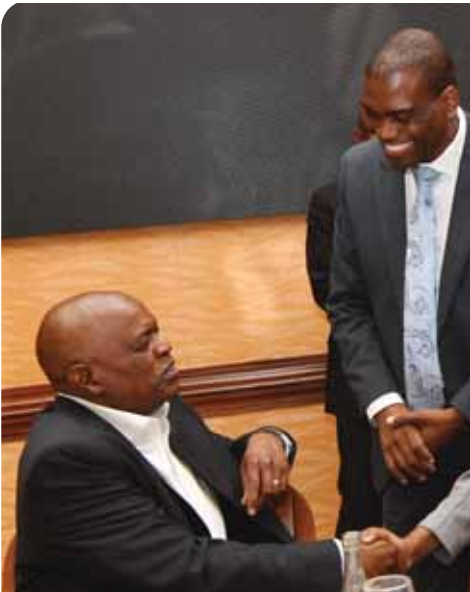
President Masisi (second left) also toured Kenya Animal Genetic Resources Centre on Friday to explore ways in which Botswana and Kenya can enhance cooperation in agricultural sector, particularly in animal husbandry, dairy and beef production.



President Masisi watering a tree after planting it during his visit to Kenya Animal Genetic Resources Centre on Friday



President Masisi hosted a reception for Batswana staying in Kenya.



President Masisi (left) greeting Botswana deputy high commissioner Ontumetse (centre) and Ms Mitah Keorapetse-Ontumetse (right) in honour of President Masisi and Batswana staying in Kenya.

Attends Sixth Session of United Environment Assembly in Nairobi

Sixth Session of the United Nations Environment Assembly (UNEA-6) which was attended by Heads of State and Government, to deliberate on the importance of cooperation amongst member states on multilateral environment agreements (MEAs) on climate change, nature loss and pollution. President Masisi was accompanied by Minister of Foreign Affairs, Dr Lemogang Ntseke. Photos : Thompson Keobaletswe



President Masisi at the assembly.



Delegates at UNEA-6.



President Masisi and Ms Zainab Bangura.



President Masisi (left) and Director General of United Nations Office in Nairobi, Ms Zainab Bangura after visiting the new construction site of UN offices.



President Masisi (left) with farmer Ms Keletso Manamela during a reception hosted for Batswana staying in Kenya on Friday.



President Masisi (left) with farmer Ms Keletso Manamela during a reception hosted for Batswana staying in Kenya on Friday.



President Masisi departing for Gaborone.

ClassifiedAds

ACCOMMODATION

LAVENDER GUEST HOUSE, Block 9 Gaborone. Accomodation, en-suite, free wifi, breakfast. P400.00, 3102344/ 76826816

FARM WORKERS

LOOKING FOR A farm worker at Semitwe Farms Nchidzi Mokoka 71680021 Box 301528 Francistown

FARM WORKER WANTED at Moshopha village. Apply to P O Box 1855 Francistown. Deadline 05/03/24.

FARM WORKER NEEDED at farm-rureitse. Apply to Box 45368 Gaborone 3932497

SUPERVISOR FOR CROPS and animals at farm in Boteti. Heavy duty license required 76626859.

FARM WORKER WANTED AT REQUAST TULI FRESH (PTY) LTD. P.O.BOX 108 MACHANENG 72299910.

REQUIRED: FARM MANAGER to manage and coordinate farm operations in Sekoma Region to be fluent in Afrikaans and English. Computer literate, 5 to 10 years handon experience, mechanical qualification with experience, heavy duty drivers license, valid passport. Respond to : nico@quaggasfontein.co.za. Closing date 13/3/24. Note : No response consider your application unsuccessful.

REQUIRED URGENTLY: FARM Operations Manager. The successful candidate should have the following requisites: Fluent in English and Afrikaans, computer literate, beef feeding and reproduction course certificate, heavy duty drivers license and valid passport. Respond to: nico@quaggasfontein.co.za. Closing date 13/03/24Note: No reply consider your application unsuccessful.

VACANCIES


WANTED:SECURITY GUARDS Qualifications:O levels; certificate in security operation;computer literacy;no criminal record;good track record.Apply to Security Manager,P O Box 47057 Phakalane,Gaborone or email to oteng.gaothobogwe@dtpbotswana.com

TEACHERS WANTED : BOSELE

Secondary school requires graduate professional teachers for English, Biology, Agriculture, History, Religious Education. Apply to : The Manager, Box 550029, Gaborone. Deadline : 8 March 2024

URGENTLY WANTED IN G/West. Part-time primary and form 5 maths,sciences tutor.Must stay in G/West or be staying near G/ West.Minimum diploma Call/text 72294686

ROYAL GFA 09 is searching for youth development coach for youth program. Requirement of any coaching certificate with two years experience. Send application to kenalemangk@gmail before the 04th February 2024



Plot 4769
Mmopane Block 1

☎ : P O Box 4481, Gaborone
☎ : 3694793/72550944
✉ : maririsipa@gmail.com

Mariri Speech Therapists and Audiologists (Pty) Ltd urgently requires the service of an **Audiologist**

Requirements;

- Qualified Audiologist
- Ability to perform all audiology services and related duties.
- Ability to evaluate, fit and dispense amplification devices
- Ability to listen to patients as they describe their problems
- Enjoy working with people
- Empathy and a caring nature
- Compassion
- Strong communication skills
- Good planning and time management skills
- Organization skills
- Patience
- Should be able to collaborate with occupational therapist and physio therapist
- 5 years' experience of working as an Audiologist.
- Should be registered with Botswana Health Professional Council.

All interested candidates are welcome to forward their CVS's to **maririsipa@gmail.com** or write to:
Mariri Speech Therapists and Audiologists (Pty) Ltd
P. O. Box 4481, Gaborone

Closing date: 27 March 2024

Only shortlisted candidates will be contacted.

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: **ESHFT-000226-22**

IN THE ESTATE OF THE LATE DIBONWA GRACE BOGATSU who died at Nyangabgwe Referral Hospital, Francistown, Francistown District, Republic of Botswana on 27th day of June 2022.

NOTICE IS HEREBY GIVEN that Debtors and Creditors of the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within (30) days after the publication hereof. Creditors are advised to deliver proof of their claims against the Estate to the Executor/Executrix prior to the date of the meeting.

DATED AT FRANCISTOWN THIS 27th DAY OF FEBRUARY 2024.

BATSHEGI BOGATSU	and	MONICA MOGOCHA
The Executor		The Executrix
Private Bag 0098, Gaborone		P. O. Box 1167, Mmadinare

NOTICE TO DEBTORS AND CREDITORS

Masters Reference: ESHGB- 000048/23

IN THE ESTATE of the Late **GLORIA NAMETSEGANG** who died at in **Tshipana Ward, Serowe, Central – Serowe District**, Botswana on the **01st day of January 2023**.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and claims of whatever nature with the undersigned **within thirty (30) days** after publication hereof.

DATED at _____ on this _____ Day of _____ 2023.

The Executor | Alicia Nametsegang
P O Box 2172, SEROWE | Cell: 72 682 963 / 76 126 812

APPLICATION FOR A CERTIFIED LOST DEED

NOTICE IS HEREBY given that the undersigned intends to Apply for a certified Copy of Deed being Deed of Fixed Period state Grant No. FT 281/2009 dated the 27th day of **March 2009** made in favour of **NORAH GULUBANE** in respect of-

CERTAIN:	Piece of land being Lot 17545, Francistown.
SITUATE:	in Francistown Extension 33.
MEASURING:	450m² (Four Hundred and Fifty Square Metres)
WHICH PROPERTY:	is Deed being Deed of Fixed Period state Grant No. FT 281/2009 dated the 27 th day of March 2009 made in favour of NORAH GULUBANE .

Any **persons having objection** to the issue of such copy is hereby required to **lodge same in writing** with the Registrar of Deeds **within three (3) weeks** from the last publication of this notice.

DATED AT GABORONE THIS 20th DAY OF FEBRUARY, 2024

NORAH GULUBANE
PLOT 17545, FRANCISTOWN EXTENSION 33
P.O. BOX 1672 ORAPA

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

ESHGB – 000094/22

IN THE ESTATE OF THE LATE **LULWAMANE NKOMO** who died at Princess Marina Hospital, Gaborone District, Botswana in the 27th day of May 2013.

FIRST AND FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will lie open for inspection at the offices of the Master of the High Court at Gaborone for a period of a twenty-one (21) days from the date of publication hereof.

Any objection to the Estate Account may be lodged the master.

DATED aton the day of2024.

The Executor
Joseph K. Tshabangu
P O Box 40815
Gaborone
CELL: 71919426 / 75080794 / 71683379

NOTICE TO DEBTORS AND CREDITORS

Master's Reference: **ESHGB-000356-23**

IN THE ESTATE of the late **MARTIN NTSIMA SELABE & SEABI SELABE** who died at Maaloso Ward, Tonota, Central-Tutume District, Botswana on the **31st July 2005** and Lephane Ward, Tonota, Central-Tutume District, Botswana on the **26th March 2023** respectively.

NOTICE IS HEREBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned **within thirty (30) days** after the publication hereof.

DATED at _____ on this _____ Day of _____ 2023.

The Executor | Mosenki Rankoa Gare
P O Box 70257, GABORONE | **TEL: 76 010 299 / 72 271 919**

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act

[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the Administration of Estates Act (Cap:33:01), heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at **FRANCISTOWN HIGH COURT** on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment ,a person or persons as Executor/Executrix Dative as well as identifying beneficiaries and to discuss any other business relating to their deceased relative.

Name of Deceased Person	Estate Number	Date of Meeting	Time
1.KGALALELO KGOSIETILE	ESHFT-000167-23	15-04-24	0900AM

DATED AT FRANCISTOWN THIS 28TH DAY OF FEBRUARY 2024

MASTER OF THE HIGH COURT

NOTICE OF NEXT OF KIN MEETINGS

Administration of Estates Act


[Cap.31:01]

NOTICE IS HEREBY given that by virtue of section 31 of the **Administration of Estate Act (Cap:33:01)**, heirs and next of kin of the deceased and all persons having claims against the above estate, are being called upon to attend before the Master of the High Court at Francistown High Court on the date and time specified opposite the names of their deceased relatives for purposes of recommending for appointment, a person or persons as **Executors/Executrix Dative** as well as identifying beneficiaries and to discuss any other business relating to their deceased

Name of Deceased Person	Estate Number	Date of Meeting	Time
MAITANDA JAMUNO	GFHFT-000351/22-23	10/04/24	1100Hrs


DATED AT FRANCISTOWN THIS 29th DAY OF FEBRUARY 2024

MASTER OF THE HIGH COURT



Facebook: National Planning Commission Botswana Plot: 1188-1195,Debswana House,Main Mall Telephone: +267 363 1700

LOCATION	VENUE	DATE	TIME
Francistown	Galo Mall	02 03 2024	0900 – 1300 HRS
	Nswazwi Mall	02 03 2024	1500 – 1800 HRS
	Nswazwi Mall	03 03 2024	0900 – 1800 HRS
Tutume	Tomorrowday Shopping Complex	04 03 2024	0900 – 1700 HRS
Masunga	Masunga Bus Rank	05 03 2024	0900 – 1700 HRS
Letlhakane	Teemane Mall	07 03 2024	0900 – 1800 HRS



#Yame

Roadshow

26 Feb - 11 Mar 2024

NEIGHBOUR CONSULTATION

OWNER OF PLOT 4048 at Mogoditshane wishes to change land use from residnetial to civic & community (pre-school). Any objection should be forwarded to Mogoditshane council physical planning office or call 77621481

OWNER OF PLOT 13975 at Mogoditshane wishes to change land use from residential to mixed use commercial. Any objection should be forwarded to Mogoditshane Council Physical Planning office or call 77621481.

OWNER OF INDUSTRIAL Plot at Mhiko ward in Kanye village, wishes to subdivide and change one resultant portion from industrial to commercial (Hotel). Any objection should be forwarded to Kanye District Council Physical Planning Office or call 77621481 within 14 days from date of this publication

CHANGE OF LAND use. Owner of plot 19337, Gaborone West would like to change landuse from residential to commercial. For any objections contact Gaborone City Council Physical Planning office, 3657400 within 14 days of publication of this notice

MAY OWNERS OF plots 231,233 & 237 Rasesa please contact owner of plot 232 at 71722015 regarding double storey residential development.

Notification of intention to Dispose Tribal Land to a Non-Citizen

THIS NOTICE IS ISSUED in terms of the Tribal Act of 2018, section 34, subsection (1) (a-e) in respect of the following property:

CERTAIN: piece of land being Subdivision at **Mmatsipa, Matebeleng**

SITUATE : in the Bakgatla Tribal Territory

MEASRURING: 10 hectares subdivision The proposed transaction is between **Muller Tubego K. Moeng** and **Bahumi Trading (Pty) Ltd** for the sale of P 2 000 000.00 (Two Million Pula Only).

This is subject to other terms and conditions as available for inspection and consideration of the plot. By virtue of this citizen, any citizen of Botswana interested in entering into a similar offer in respect of the above property must give their subdivision to the relevant Land Board **within (30) days** from the date of publication therefore.

APPLICATION FOR A CERTIFIED COPY OF TITLE DEED IN TERMS OF REGULATION 46 [1] OF THE DEEDS REGISTRY ACT

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Certificate of Registered Title held under **no.2269/2013** dated **12th November 2013** made in favour of **HARMONY SPRINGS (PROPRIETARY) LIMITED** in respect of the following property;

CERTAIN : Piece of land being lot **74223 Gaborone** (Portion of Lot 53946, Gaborone);
SITUATE : In Gaborone Administrative District;
MEASURING : **1200m2** (One Thousand Two Hundred Square Metres);

NOTICE IS HEREBY GIVEN that the undersigned intends applying for a certified copy of Certificate of Registered Title held under **no.2268/2013** dated **12th November 2013** made in favour of **HARMONY SPRINGS (PROPRIETARY) LIMITED** in respect of the following property;

CERTAIN : Piece of land being lot **74222 Gaborone** (Portion of **Lot 53946, Gaborone**);
SITUATE : In Gaborone Administrative District;
MEASURING : **1200m²** (One Thousand Two Hundred Square Metres);

Any such person having objection to the issue of such copy, is hereby requested to lodge the same in writing with the Registrar of Deeds, **Private Bag 0020, Gaborone within 21 days** from the second publication of this notice.

KWAPE LEGAL PRACTICE

ALL ROUND AND FANCY POLISHER

28th February 2024

A diamond cutting and polishing manufacturing company based in Gaborone is looking for experienced candidates in the following **diamond processes/ field:**

1x All Round and fancy Polisher with expertise in making Hearts and Arrows, Special Faceting & 3Ex cut .

Please post your detailed CV to :
The Recruiter
P.O. Box 2039ABG, Sebele Mall
GABORONE

Only applications received by post will be accepted.

Closing date: 10th March 2024

Preference will be given to Botswana citizens.

VACANCIES

JOB TITLE: GENERAL PAEDIATRICIAN

A Paediatric Clinic, located in Gaborone Botswana is looking to **expand its team and seeking a dedicated and experienced pediatrician to join practice.**

Responsibilities:

•General Paediatrics: acute and chronic care management
•Collaborating with a multidisciplinary team to ensure comprehensive and holistic patient care.

Requirements

•Paediatric Post-Graduate Training
•Board certification Preferred / Local Health Certification

Benefits:

•Competitive salary and benefits package.

Contact Information: If you are interested in this opportunity, please feel free to reach out to us at 72386057. Farm worker wanted at Borolong Farms.

Apply to Dosela Investments Box 47436 Gaborone.

FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT

Master's Reference: **ESHGB 000492-22**

IN THE ESTATE of the late TERRY ROBINSON who died at Gaborone Private Hospital, Gaborone, Gaborone District, Botswana on the 29th August 2021.

THE FINAL LIQUIDATION AND DISTRIBUTION ACCOUNT in the Estate will be open for inspection at the offices of the Master of the High Court at Gaborone for a period of (Twenty-one) 21 days from the date of publication hereof.

Any objection to the Estate Account may be lodged with the Master within the 21 days stated above

DATE at on this Day of 2024

The Executor
Clara Bontle Seema
P O Box 960, Jwaneng
TEL: 71727575 / 73509393



Lobatse Estates
Residential Commercial Industrial

Cambridge Investments (Pty) Ltd
Lot 13401, Lobatse Estates,
Lobatse, Botswana
Private Bag 24, Lobatse, Botswana
Email: sales@lobatse-estates.com

NOTICE OF PRICE INCREASE
LOBATSE FREEHOLD PLOTS

	CURRENT	FROM 1 APRIL 2024
RESIDENTIAL	P165	P195
INDUSTRIAL	P275	P325
COMMERCIAL	P275	P325

RODRICK BOLEBANO B.COM REAL ESTATE
PROPERTY MARKETING & SALES MANAGER
MOBILE: +267 7384 4654

Vacancy: Boarding Matron

Key function:

- Required is a live-in candidate for the position of Boarding Matron whose responsibility is to be overall responsible for leading and supervising boarding house catering for a maximum of 30 students.
- This position is full-time and has a competitive remuneration which also shared or single accommodation including meal portions, WIFI and general amenities during term.

We are looking for a supportive and caring person with the following qualities and skills:

- A genuine interest in, and concern for, young people
- A good understanding of discipline procedures as well as the application of conscious
- discipline
- Ability to be patient, caring, understanding and empathetic.
- Relevant tertiary qualifications e.g., catering and hospitality, nursing, teaching, social sciences are an added advantage.
- Experience working in a school or hospitality cultural context.
- Strong organisational and administrative skills with good interpersonal and communication skills
- Report to the Director of Boarding while supervising the daily functioning of the Boarding
- House students.
- Ability to work independently and a willingness to contribute to a dynamic team.
- Willing to support the Christian faith and values of the House.
- Valid driver's licence
- Starting April 2024

**Applications must be received by no later than
Sunday 10 March 2024.**

**Apply to:
The Director
PO Box 500210
Area W
Francistown**

IN THE HIGH COURT OF THE REPUBLIC OF BOTSWANA HELD AT FRANCISTOWN

ESHFT-000125/22

NOTICE OF DEBTORS AND CREDITORS

IN THE ESTATE of the late **DOCTOR MOLOPO-ESHFT-000125/22** who died at **Block 7, Plot 10927** Francistown in the Francistown District on the 31st August 2021.

NOTICE IS HEREBY given that Debtors and Creditors in the above Estate are hereby required to pay their claims of whatever nature with the undersigned **within 30 days** after publication hereof.

DATED AT FRANCISTOWN THIS 28th DAY OF FEBRUARY 2024

Ditiro Moloopo
Executor Dative
P O Box 36217 FRANCISTOWN
Cellphone No: 73455875

AND TO: Master of the High Court
Private Bag F13
FRANCISTOWN

NOTICE TO DEBTORS AND CREDITORS

Masters Reference: ESHGB- 000048/23

IN THE ESTATE of the late **ESTHER RACHEL SIWAWA** who died at Selibe Phikwe Government Hospital, Selibe Phikwe, Selibe Phikwe District, Botswana on **25th day of February 2022.**

NOTICE IS HERBY GIVEN that Debtors and Creditors in the above Estate are hereby required to pay their debts and file claims of whatever nature with the undersigned within thirty (30) days after the publication hereof.

DATEDat _____ onthis _____ Dayof _____ 2023.

The Executor | Joyce Gaamangwe Molome
P O Box 2084, SELIBE PHIKWE | Cell: 76 722 199 / 74 340 045



Plot 4769
Mmopane Block 1

☎ : P O Box 4481, Gaborone
☎ : 3694793/72550944
✉ : maririsipa@gmail.com

Mariri Speech Therapists and Audiologists (Pty) Ltd urgently requires the service of a **Rehabilitation Technician**

Requirements:

- Certificate/Diploma for Rehab Technician.
- Ability to run Speech Therapy, Physiotherapy and Occupational Therapy activities.
- Implementing therapy activities.
- Ability to coordinate all rehab activities and program.
- Assisting patients to reach examination and treatment rooms
- Supporting physical therapists with complicated treatments, as well as assisting patients with physical activities
- Collaborating with our International community.
- Maintaining and updating patient records
- Obtaining patients personal information and updating medical histories
- 5 years' experience of working as a rehab technician
- Working with no supervision.
- Able to do home visits

All interested candidates are welcome to forward their CVS's to **maririsipa@gmail.com** or write to:

Mariri Speech Therapists and Audiologists (Pty) Ltd
P. O. Box 4481, Gaborone

Closing date: 27 March 2024

Only shortlisted candidates will be contacted.

TO PLACE
ADVERTS
CALL
GABORONE
365 3587
365 3591
365 3592
365 3593



Alexforbes, Motswere Building, Prime Plaza II, Plot 54359, CBD, Gaborone

Private Bag 00410, Gaborone, Botswana

Tel: +267 370 8800 and +267 3651901

ALEXANDER FORBES RETIREMENT FUND

Call for Deferred Members

The Board of Trustees wishes to call upon the below listed Members to come forth and claim their benefits within the Fund.

The Members are requested to contact the Fund Administrator, Alexforbes at Motswere Building, Prime Plaza II, CBD Gaborone and to bring the following documents:

Certified copy of Identification

Proof of residence

Confirmation of bank account

If the Member is deceased, the dependents or representatives are requested to contact the Administrator with proof of identification and proof of relationship to the member.

For any further information, please contact the following: enquiries.botswana@aforbes.com or 3651901/3651948

MEMBER	SURNAME	INITIAL	DATE BIRTH	EMPLOYER
196215	DINGALO	K	19770304	TYRE SERVICES
607193	MOGAMI	DT	19711011	BOTSWANA QUALIFICATIONS AUTHOR
409716	MANOWE	B	19700112	DEFERRED MEMBER
335592	LETSWAO	O	19680319	MASSMART BOTSWANA
615692	NGWAKO	D	19710909	DEFERRED MEMBER
484441	MATLHOMOLA	M	19870404	DEFERRED MEMBER
645940	BIGBOY	R	19881002	MASSMART BOTSWANA
1171	MBAYI	M	19731206	GABORONE PRIVATE HOSPITAL
338877	BOITUMELO	K	19890510	MASSMART BOTSWANA
513466	THABARE	J	19971214	MASSMART BOTSWANA
602108	MADINGWANE	L	19880129	MASSMART BOTSWANA
216692	KOORAPETSE	O	19820720	DEFERRED MEMBER
342786	OFITHILE	D	19840102	DEFERRED MEMBER
218066	MOGAPI	B	19831207	DEFERRED MEMBER
615757	KEOFITLHILE	DK	19800121	DEFERRED MEMBER
342654	ONKEMETSE	B	19790921	DEFERRED MEMBER
62082	TSHEBOENG	J	19691228	DEFERRED MEMBER
93425	KENAOPE	M	19690312	DEFERRED MEMBER
198030	MOSIELELE	PK	19680317	DEFERRED MEMBER
224368	MARERE	J	19700308	DEFERRED MEMBER
391795	DITSHWELE MOGOTSI	A	19700201	DEFERRED MEMBER
477428	GABABINE	K	19690720	DEFERRED MEMBER
529222	MONTSHIOA	M	19651120	DEFERRED MEMBER
605442	MAFIFI	G	19660312	DEFERRED MEMBER
514845	MODISE	S	19700105	DEFERRED MEMBER
247589	NTSIMAKO	B	19900510	DEFERRED MEMBER
106260	MOROBE	K	19750916	DEFERRED MEMBER
406279	MAGUJE	P	19710521	DEFERRED MEMBER
591603	BAPALETSWE	O	19920627	DEFERRED MEMBER
405922	MOLALAPATA	T	19900706	COLLINS NEWMAN
537625	FETOGANG	W	19850701	DEFERRED MEMBER
598321	MOKOKA	B	19951025	MULTICHOICE
601675	MOOKODI	LJ	19810324	MULTICHOICE
125997	SEBONEGO	G	19810221	MULTICHOICE
173886	MANTSHONYANE	B	19850918	CHOBÉ HOLDINGS
542512	SANGO	MM	19931121	CHOBÉ HOLDINGS
500194	LEKGWELWA	MS	19961116	LACTALIS BOTSWANA
478491	MOSOGO	T	19850125	CASHBUILD BOTSWANA
477303	PILANE	NF	19840626	CASHBUILD BOTSWANA
477788	JACKSON	T	19840121	CASHBUILD BOTSWANA
478075	BAPELE	M	19700721	CASHBUILD BOTSWANA
478253	MOTLHAPING	J	19640305	CASHBUILD BOTSWANA
610518	MOILWA	K	19840525	ERNST AND YOUNG
648086	DUBE	M	19750929	XCCS
648141	MAWANA	M	19781102	XCCS
648264	MASEBA	M	19800925	XCCS
293644	COURT	KI	19841008	NEW ERA COLLEGE
601292	OPELOKGALE	M	19761023	KALCON (PTY)LTD
601306	NYEPI	BS	19790108	KALCON (PTY)LTD
601314	MOILWA	M	19790506	KALCON (PTY)LTD
524026	KETOGETSWE	U	19920415	HORIZON OGILVY & MATHER
528994	OKELLO	M	19820505	FRANKLIN COVEY
542253	MALIBALA	RY	19690729	MR PRICE
351539	MONAGENG	L	19721114	KOMATSU BOTSWANA
496405	SEBOLAI	OC	19780517	KOMATSU BOTSWANA
252344	SELEPE	K	19770715	EPIROC BOTSWANA (PTY)LTD
523704	MOKGWEETSI	PB	19860530	PEERMONT GLOBAL BOTSWANA
619035	GABORONE	TP	19870214	DIMENSION DATA
331295	PIE	D	19720529	DIMENSION DATA
97021	MOOKETSI	SP	19861109	CLOVER BOTSWANA
8257	MALIKE	B	19700101	SHOPRITE BOTSWANA
622338	MALUMBELA	D	19770412	BYTES TECHNOLOGY GROUP (ALTRON
18783	KAPINGA	N	19880312	SHOPRITE BOTSWANA
611531	GOODWIN	ZR	19891013	HOTWIRE
18104	MACKENZIE	EC	19880831	SHOPRITE BOTSWANA
20818	PODISO	BP	19880425	SHOPRITE BOTSWANA
600105	SANGO	L	19880327	CASH BAZAAR HOLDINGS GROUP
600661	SAMAROSE	M	19790715	CASH BAZAAR HOLDINGS GROUP
595578	KUHANGA	O	19810303	CASH BAZAAR HOLDINGS GROUP

599379	GADIMANG	O	19791006	CASH BAZAAR HOLDINGS GROUP
590703	MBAEVA	S	19810621	CASH BAZAAR HOLDINGS GROUP
647527	DISEKO	J	19700525	CASH BAZAAR HOLDINGS GROUP
635898	TSHUPELO	B	19911010	CASH BAZAAR HOLDINGS GROUP
600342	MOOKO	SK	19910112	CASH BAZAAR HOLDINGS GROUP
635651	MADOME	K	19790403	CASH BAZAAR HOLDINGS GROUP
599255	KHUMOEMANG	I	19880914	CASH BAZAAR HOLDINGS GROUP
629197	MOATSWI	AL	19761103	CASH BAZAAR HOLDINGS GROUP
654906	PHOKO	KM	19950916	CASH BAZAAR HOLDINGS GROUP
651397	KEOKGALE	PM	19860927	HILTON GARDEN INN
656453	SEELTSEO	G	19890209	HILTON GARDEN INN
580651	RAPODI	N	19831108	CASH BAZAAR HOLDINGS GROUP
600652	BODIRILWE	TF	19790905	CASH BAZAAR HOLDINGS GROUP
565768	BABONI	P	19750303	CASH BAZAAR HOLDINGS GROUP
599468	RAMOGAPEDI	M	19780622	CASH BAZAAR HOLDINGS GROUP
622184	ABRAM	LG	19850617	BYTES TECHNOLOGY GROUP (ALTRON
579912	SAMUEL	K	19820914	CASH BAZAAR HOLDINGS GROUP
565237	NDEBELE	V	19580915	CASH BAZAAR HOLDINGS GROUP
568538	HENGARI	KL	19830828	CASH BAZAAR HOLDINGS GROUP
598828	MOKWAME	BL	19780316	CASH BAZAAR HOLDINGS GROUP
600261	BOOYSE	O	19950123	CASH BAZAAR HOLDINGS GROUP
574368	SIMANE	TB	19920307	CASH BAZAAR HOLDINGS GROUP
20583	LOETO	OK	19870810	SHOPRITE BOTSWANA
13340	SIELE	GB	19861024	SHOPRITE BOTSWANA
18813	KANELO	T	19930316	SHOPRITE BOTSWANA
13790	TSHWARO	B	19811017	SHOPRITE BOTSWANA
583057	MORETI	L	19770715	BRITISH HIGH COMMISSION
647497	OLEFILE	UD	19970704	CASH BAZAAR HOLDINGS GROUP
624560	KEBULETSWE	R	19920227	CASH BAZAAR HOLDINGS GROUP
629561	GODIRILWE	MR	19910218	CASH BAZAAR HOLDINGS GROUP
579386	MPEDI	G	19890916	CASH BAZAAR HOLDINGS GROUP
586668	MORAKE	B	19850413	CASH BAZAAR HOLDINGS GROUP
578436	DITSALA	K	19821223	CASH BAZAAR HOLDINGS GROUP
578533	LONANA	N	19890801	CASH BAZAAR HOLDINGS GROUP
594971	KETSHABILE	O	19821009	CASH BAZAAR HOLDINGS GROUP
600482	ENANIEL	L	19850906	CASH BAZAAR HOLDINGS GROUP
632376	GABOITAOLELWE	B	19900310	CASH BAZAAR HOLDINGS GROUP
14249	OAITSE	B	19910324	SHOPRITE BOTSWANA
15415	SEITSHIRO	T	19970715	SHOPRITE BOTSWANA
24929	SEKONKO	BJ	19850828	SHOPRITE BOTSWANA
496448	KEABETSWE	T	19810502	NGAMILAND ADVENTURE SAFARIS
644552	SUNDAY	OE	19920527	NGAMILAND ADVENTURE SAFARIS
523453	RADIPIITSE	K	19870725	NGAMILAND ADVENTURE SAFARIS
601161	MODISAQJANG	M	19780612	NGAMILAND ADVENTURE SAFARIS
484351	GUMBO	TC	19920304	NGAMILAND ADVENTURE SAFARIS
547221	MODINDA	K	20000601	NGAMILAND ADVENTURE SAFARIS
583031	SHANASHANDI	K	19950503	NGAMILAND ADVENTURE SAFARIS
402036	RAMOGOTHA	K	19920101	NGAMILAND ADVENTURE SAFARIS
501310	TEMBO	P	19690125	NGAMILAND ADVENTURE SAFARIS
626333	DISELE	L	19870220	NGAMILAND ADVENTURE SAFARIS
400416	RAMS	K	19660806	NGAMILAND ADVENTURE SAFARIS
465348	SEHENYI	G	19840607	NGAMILAND ADVENTURE SAFARIS
530191	MOMPATI	MR	19580706	NTT GROUP
529737	MALESU	G	19921122	NTT GROUP
622401	CHASE	O	19810313	NTT GROUP
529575	VAN DER WALT	GD	19811115	NTT GROUP
553182	GABANATLHONG	E	19840202	BOKOMO BOTSWANA
638544	MACHA	OE	19990819	BOKOMO BOTSWANA
605310	PHALALO	G	19861118	AMIGEAR
643505	MHIKO	K	19960806	CAPRICORN INVEST HOLDINGS
382817	TEBOGO	LA	19851021	WILDERNESS SAFARIS
313394	SANE	M	19860919	WILDERNESS SAFARIS
612693	NTEMA	H	19880115	WILDERNESS SAFARIS
615145	THOMPHANG	S	19770912	WILDERNESS SAFARIS
315192	COLLINS	K	19780323	WILDERNESS SAFARIS
315281	GABRIEL	G	19820913	WILDERNESS SAFARIS
316725	LEBATI	M	19900101	WILDERNESS SAFARIS
319422	OFALETSE	T	19780228	WILDERNESS SAFARIS
615137	MUNDUU	R	19840707	WILDERNESS SAFARIS
612456	MOGAE	B	19830417	WILDERNESS SAFARIS
529079	MOSESANE	G	19891225	WILDERNESS SAFARIS
491926	MPENYA	B	19800329	LEWIS GROUP BOTSWANA

485161	THUMA	K	19870810	LEWIS GROUP BOTSWANA
405019	MOTLHANKA	OS	19910216	VIRGIN ACTIVE
533408	PULE	N	19880702	JD GROUP BOTSWANA
176133	BABEDI	BL	19821017	PICK & PAY
637441	OTSETSWE	K	19800624	PICK & PAY
374695	MOSEKI	M	19871218	AIRLIQUIDE
176362	MASIBI	O	19800727	HORN OF AFRICA
596779	GONTSE	T	19710101	BIDVEST GROUP LIMITED
391751	PHATSHWANE	LC	19880612	BIDVEST GROUP LIMITED
255301	CHOTO	T	19740526	UNITRANS BOTSWANA
501123	MANELE	M M	19841013	UNITRANS BOTSWANA
348112	SEGOTSA	K	19870128	MINOR GROUP GABORONE (PTY)LTD
484253	MASAKE	M	19890824	MULTI WASTE (PTY) LTD
373532	SEELEKO	G	19910609	CHOPPIES DISTRIBUTION CENTRE
329720	OLEFILE	R	19910217	CHOPPIES DISTRIBUTION CENTRE
415243	SENNA	T	19870104	CHOPPIES DISTRIBUTION CENTRE
419478	BATISANI	MJ	19900618	CHOPPIES DISTRIBUTION CENTRE
503428	NTSHUTELANG	BT	19981021	CHOPPIES DISTRIBUTION CENTRE
504629	NTWAAGAE	O	19920424	CHOPPIES DISTRIBUTION CENTRE
504751	RABOSUDU	T	19950825	CHOPPIES DISTRIBUTION CENTRE
519995	LESOLE	M	19980904	CHOPPIES DISTRIBUTION CENTRE
535877	SELEKE	KD	20000311	CHOPPIES DISTRIBUTION CENTRE
585157	MALEFHO	O	19950204	CHOPPIES DISTRIBUTION CENTRE
347167	MODISAOTSILE	M	19890721	CHOPPIES DISTRIBUTION CENTRE
547671	MARTIN	K	19961117	CHOPPIES DISTRIBUTION CENTRE
593982	SEGOMOTSO	N	19861107	CHOPPIES DISTRIBUTION CENTRE
384631	JONE	S	19800626	CHOPPIES DISTRIBUTION CENTRE
414883	SETSHWANE	KD	19860822	CHOPPIES DISTRIBUTION CENTRE
417726	ONTUMETSE	O	19890225	CHOPPIES DISTRIBUTION CENTRE
431117	GAEBEPE	D	19960405	CHOPPIES DISTRIBUTION CENTRE
460036	BATSHANI	M	19881224	CHOPPIES DISTRIBUTION CENTRE
492400	JANNIE	B	19940618	CHOPPIES DISTRIBUTION CENTRE
503185	MPENYA	N	19970616	CHOPPIES DISTRIBUTION CENTRE
503321	KHUDU	A	19971005	CHOPPIES DISTRIBUTION CENTRE
505099	HILUME	OM	19970430	CHOPPIES DISTRIBUTION CENTRE
521981	KELEHILE	OW	19961025	CHOPPIES DISTRIBUTION CENTRE
528269	MAGOWE	P	19980501	CHOPPIES DISTRIBUTION CENTRE
536563	GABORONE	T	19950410	CHOPPIES DISTRIBUTION CENTRE
541184	TSHOLOFELLO	O	19930906	CHOPPIES DISTRIBUTION CENTRE
541788	NKWEYAKGOSI	L	19960703	CHOPPIES DISTRIBUTION CENTRE
547417	SEPEE	T	19920901	CHOPPIES DISTRIBUTION CENTRE
539783	WEDISANG	K	19980718	CHOPPIES DISTRIBUTION CENTRE
442348	RANGOLE	K	19941006	CHOPPIES DISTRIBUTION CENTRE
506681	SHUBO	AB	19910416	CHOPPIES DISTRIBUTION CENTRE
510564	SIANE	BA	19940412	CHOPPIES DISTRIBUTION CENTRE
547468	TSHUMA	T	19990208	CHOPPIES DISTRIBUTION CENTRE
666912	MOTLHABI	G	19960718	CHOPPIES DISTRIBUTION CENTRE
470449	DIKAI	P	19920318	CHOPPIES DISTRIBUTION CENTRE
363545	BIKI	B	19851228	CHOPPIES DISTRIBUTION CENTRE
369951	KGAPONYANE	K	19910506	CHOPPIES DISTRIBUTION CENTRE
428591	GAOSWABISE	T	19950310	CHOPPIES DISTRIBUTION CENTRE
436895	MMOLAWA	N	19840812	CHOPPIES DISTRIBUTION CENTRE
480037	ONKABETSE	K	19980604	CHOPPIES DISTRIBUTION CENTRE
494470	LETLHOMAME	O	19970601	CHOPPIES DISTRIBUTION CENTRE
498882	HARVEY	O	19920930	CHOPPIES DISTRIBUTION CENTRE
510262	THEMA	K	19921003	CHOPPIES DISTRIBUTION CENTRE
520055	LEBATI	JO	19951030	CHOPPIES DISTRIBUTION CENTRE
535559	MOSALA	OJ	19920202	CHOPPIES DISTRIBUTION CENTRE
536784	RALETSAISI	T	19950310	CHOPPIES DISTRIBUTION CENTRE
545686	MOKGADI	K	19960814	CHOPPIES DISTRIBUTION CENTRE
630977	RAPOO	M	19920708	CHOPPIES DISTRIBUTION CENTRE
651711	JAMES	T	19930219	CHOPPIES DISTRIBUTION CENTRE
289531	MPEDI	G	19880729	CHOPPIES DISTRIBUTION CENTRE
409626	MATLALE	K	19680529	CHOPPIES DISTRIBUTION CENTRE
677001	LEPHIRIMILE	T	19950829	CHOPPIES DISTRIBUTION CENTRE
520535	MABECHU	O	19910820	CHOPPIES DISTRIBUTION CENTRE
521400	KOTO	K	19811010	CHOPPIES DISTRIBUTION CENTRE
526096	MOSEPELE	O	19960225	CHOPPIES DISTRIBUTION CENTRE
540358	BASIMANYANA	LE	19991029	CHOPPIES DISTRIBUTION CENTRE
475530	TLHOPHO	M	19950313	CHOPPIES DISTRIBUTION CENTRE
506061	LOKAE	T	19981218	CHOPPIES DISTRIBUTION CENTRE

PUBLIC NOTICE

Notice issued in terms of Section 10 of the Environmental Assessment Act (Cap, 65:07)

Public Review of Environmental Statement for the Proposed Apollo Asphalt Batch Mixing Plant at Flowertown, Mahalapye District by Evolution Engineers (Pty) Ltd

The major findings of the environmental impact assessment (EIA) study are as follows;

1. Nature & Magnitude of the Proposed Asphalt mixing plant

The major components of the proposed asphalt mixing plant at Flowertown Ward, Mahalapye are;

- Site office,
- cold aggregates bins and feeders,
- vibrating screens and loading conveyor belts,
- drying drum,
- dry dust collectors,
- bitumen tanks,
- fuel storage tank,
- burner and hot aggregates bin(s),
- mixing unit & asphalt dispenser, and
- control cabin and plant software

2.Rationale & Objectives

Evolution Engineers (Pty) Ltd, was awarded a tender by the Department of Roads to carry out an asphalt overlay of the Mahalapye-Radisele road and two access roads to Mogome and Tewane. This requires production of asphalt (bitumen and crushed stones mixture) as close as possible to the construction site. Therefore, Evolution Engineers (Pty) Ltd is desirous of installing an asphalt mixing plant at Flowertown Ward, Mahalapye t.

3. Location

The proposed asphalt mixing plant is located at industrial Lot 13537, Flowertown, Mahalapye. It is located west of Flowertown Ward and about 500 m for the A1 Highway. Further southwest of the site are Cresta Hotel, Moko Motel Sedudu Guest Lodge, Botswana Housing Corporation estate and the major commercial centre (mall) of Mahalapye.

4. Anticipated Environmental Impacts & Suggested Mitigation Measures

A summary of the identified possible environmental impacts of the proposed project and their mitigation is presented below. Detailed impacts and associated mitigation measures are presented in the environmental statement under public review.

Environmental Impact	Suggested Impact Mitigation/Enhancement Measures
Positive impacts	
Creation of employment opportunities	<ul style="list-style-type: none">• Bias unskilled and semi-skilled jobs to the local community,• facilitate training of locals in the operation and maintenance of the plant, and• apply provisions of labour laws of Botswana to ensure conducive work environment
Negative impacts	
Air pollution	<ul style="list-style-type: none">• Wet road surfaces with water to dampen the amount of dust generated,• provide all workers with serviceable dust masks, and• maintain the plant and all machinery in a good state of repair to reduce emissions.
Noise pollution	<ul style="list-style-type: none">• Provide all workers with serviceable ear plugs
Occupational hazards	<ul style="list-style-type: none">• Develop and implement an occupational safety plan,• provide appropriate personal protective equipment to all workers, and• conduct occupational health and safety training for all workers.
Spread of communicable diseases & social ills	<ul style="list-style-type: none">• Conduct staff training on communicable diseases,• provide equipment for prevention of communicable diseases, and• engage the Ministry of Health and Wellness to manage the risk of spread of communicable diseases
Soil pollution	<ul style="list-style-type: none">• Routine and regular inspection and maintenance of the plant and machinery,• clean spillages with biodegradable petroleum cleaning chemicals
Increased risk of road accidents	<ul style="list-style-type: none">• Engage only appropriately qualified and competent drivers,• train all drivers on roads safety and defensive driving,• install warning road signs along roads to the plant,• deploy traffic marshals during the day and times of peak traffic flow, and• install safety warning lights (amber) on all project vehicles
Fire hazard	<ul style="list-style-type: none">• Train all staff in fire safety and emergency response,• provide firefighting equipment, and• conduct routine monthly mock fire drills

5. Conclusion & Recommendations

Although this environmental assessment study has identified more negative possible impacts, they were rate to be at most of moderate significance and can be mitigated with available resources and technology. Overall, the proposed asphalt plant is considered to be of net positive value as it will improve the primary national highway and hence enhance road safety. Therefore, this study recommended the implementation of the proposed asphalt mixing plant at Flowertown Ward, Mahalapye.

6. Environmental Statement Placement

Copies of the environmental statement can be reviewed at the following locations;

- Flowertown Ward, Mahalapye Kgotsa
- Department of Environmental Affairs (Serowe Office)

Written comments and/or objections should be submitted to the Department of Environmental Affairs by (13-March-2024). All correspondences must be addressed or hand delivered to;

The District Coordinator
Department of Environmental Affairs
Palamaokue Ward (Next to Department of Roads)
Private Bag 0028. Serowe. Botswana
Tel: +267 463 0174/6
Fax: +267 463 1307
email - envirobotswana@gov.bw

KITSISO MO SECHABENG

Kitsiso e, e ntshiwa mabapi le temana ya bolesome ya Molao wa Tshekatsheko Tikologo wa bolesome wa ngwaga wa 2010.

Tshekatsheko ka sechaba ya ditshekatsheko tsa seemo sa tikologo mabapi le thabololo ya Mafarathatha a a Apayang Sekonotere mo Flowertown Ward mo Mahalapye ka Evolution Engineers (Pty) Ltd

Dinthakgolo tsa ditshekatsheko tse ke tse di latelang;

1.Boleng le Selekanyo sa Thabololo

Thabololo e, e ka kgaogannngwa ka dikarolo tse di latelang;

- Ofisi ya madirelo,
- Mabolokelo a matswe a a tsididi,
- Methotho le mabante a a tsamaisang matswe,
- kanti e go omisiwang matswe mo go yone,
- Kanti e e kgobokanyang lerole,
- Tanka ya sekonotere,
- Tanka leokwane,
- Mabolokelo a matswe a a molelo,
- Pitsa e go apeelwang sekonotere le matswe mo go yone, le
- Ntlwana ya badiri ba ba tsamaisang mafarathata le maranyane.

2. Maikaelelo a Thabololo

Evolution Engineers (Pty) Ltd e thapile ke Lephata la Ditsela go shafatsa tsele ya Mahalapye-Radisele le tse di golaganyang metse ya Mogome le Tewane. Tiro e, e thoka mafarathatha a apaayang sekonotere le matswe gaufi le ditsela tse. Ka jalo, Evolution Engineers (Pty) Ltd e ikaelela go thoma mafarathatha a a dubang sekonotere mo kgotleng ya Flowertown mo Kgaolong ya Mahalapye

3. Lefelo

Thabololo e, e akanyeditswe mo setsheng sa madirelo sa nomore ya 13537 mo kgotleng ya Flowertown mo Mahalapye. Setsha se, se bophirima jwa Flowertown gape se le sekala sa dimethara dile makgolo a mathano go tswana mo tseleng ya A1. Ko borwa-bophirima go nale Cresta Hotel, Moko Motel, Sedudu Guest Lodge, matlo a bonno a Botswana Housing Corporation le marekisetso a magolo a motse wa Mahalapye.

4. Ditlamorago le Methale ya go di Fokotsa Bogale

Tshoboko ya ditlamorago tse di solofetseng tsa thabololo e le methale ya go di fokotsa bogale e a latela. Tlhaloso e e tseletseng ya ditlamorago le methale ya go di fokotsa bogale e ka bonwa mo pegong ya ditshekatsheko e e beilweng go lekolwa ke botlhe.

Ditlamorago tsa Thabololo	Methale ya Fokotsa Bogale jwa Ditlamorago
Ditlamorago tse di Molemo	
Diphatha tsa mebereko	<ul style="list-style-type: none">• Ditiro tse di sa thokeng dithuto tse di haphegileng di remelele mo banni bam o gae• Rutumtsha badiri ka tsamaiso le thokomelo ya mafarathatha, le• Sala moroga tsamaiso ya meloa ya pereko
Ditlamorago tse di bosula	
Kgotlelesego ya phefo	<ul style="list-style-type: none">• Dirisa metse go fokotsa lerole mo ditseleng tsa dikoloi,• badiri botlhe ba neelwe dithiba dinko go itshereleta mo phefong e e lewswe, le go thomamisa gore didirisiwa tsotlhe tse di tsamaisiwa ka leokwane di mo maemong a a siameng go fokotsa mesi
Modumo	<ul style="list-style-type: none">• Badire botlhe ba neelwe dithiba ditsebe go itshereletsa mo modumong
Dikgobalo mo tirong	<ul style="list-style-type: none">• Dira gape o simolodise lenaneo la papabalesego mo tirong,• badiri botlhe ba neelwe kapari yotlhe ya itsheleletso, le• go ruta badiri botlhe ka pabalesego mo tirong.
Kanamo ya malwetse a tshelwang le bothokatsebe	<ul style="list-style-type: none">• Ruta badiri botlhe ka thibelo ya malwetse a a tshelwang,• neela badiri didirisiwa tse di thusang go kganela malwetse a a tshelwang, le golagana le Lefapha la Botsogo le Boitekanelo go thibela kanamo ya malwetse a a tshelwang
Kgotlelesego ya mmu	<ul style="list-style-type: none">• Rurifatsa gore didirisiwa tsotlhe tse di dirisang leokwane di mo maemong a siameng, le go phephafatsa mafelo a a amilweng ke leokwane ka dichemical tse di sa kgotleneng tikologo
Koketsego ya dikotse tsa tsela	<ul style="list-style-type: none">• Thapa bagweetsi ba ba naleng bokgoni le boitsaanape,• ruta bagweetsi botlhe ka ipabalelo tseleng,• thoma matshwao mo tseleng e e yang ko madirelong,• baa balaola-pharakano mo marakanelong a ditsela le fa go le mosuke, le• go tsenya dipone tsa tshoganyetso mo dikoloing tsotlhe tsa thabololo e.
Kotsi tsa melelo	<ul style="list-style-type: none">• Ruta badiri botlhe ka pabalesego mo meelong le thulaganyo ya tshoganetso,• baa didirisiwa tsa twantsho melelo mo mafelong a a mo pontsheng, le• rulaganya ikatiso ya tshoganetso mabapi le melelo kgwedi le kgwedi

5. Tshoboko

Mme le fa ditshekatsheko tse di lemogile ditlamorago tse di bosula di gaisa tse do molemo ka palo, bontsi jwa tsone di kadilwe di le maemo a a fa gare, gape, dika laolwa ka ditlamelo le boitsaanape jo bo teng. Mo tshobokong, thabololo e e mosula/molemo ka e taa tokafatsa seemo le go rotoetsa pabalesego mo tseleng e tona ya lefatshe la Botswana. Ka jalo, ditshekatsheko tse, di rotoetsa kago ya mafarathatha/madirelo a apaayang sekonotere mo kgotleng ya Flowertown mo Mahalapye.

6. Mafelo a go Beilweng Maduo a Dipatlisiso

Meriti ya ditshekatsheko tse, e ka bonwa le go sekasekwa ko mafelong a a latelang;

- Kgotsa ya Flowetown mo Mahalapye
- Lephata la Merero ya Tsa Tikologo - Serowe

Dikakgelo ka ditshekatsheko tse di ka romelwa ko Lephatheng la Merero ya tsa Tikologo go ema ka (Kgwedi ya Mopitlo e tihola matsatsi a le lesome le boraro 2024). Dikakgelo tsotlhe di ka isiwa kgotsa romelwa kwa go;

Mookamedi wa Kgaolo
Lephata la Merero ya tsa Tikologo
Kgotsa ya Palamaokue
(Go bapa le Lephata la Ditsela)
Private Bag 0028. Serowe. Botswana
Mogala: +267 463 0174/6
Fax: +267 463 1307
Maranyane: envirobotswana@gov.bw



Alexforbes, Plot 203 Independence Avenue, Gaborone
Private Bag 00410, Gaborone, Botswana
Tel: (+267) 365 1901 and (+267) 3651948

KITSISO - ALEXANDER FORBES RETIREMENT FUND

Maloko otlhe a letlole la Alexander Forbes Retirement Fund a a tlogetseng tiro le a a santseng a bereka, a lalediwa phuthego ya seka thuto puisano mo mafelong a latelang;

Letsatsi	Lefelo	Nako
6 Mopitlo 2024	Lobatse – Cumberland Hotel	0800hrs – 1130hrs
7 Mopitlo 2024	Kanye – Pitsakgolo Catering and Conference Facilities	0800hrs – 1130hrs
8 Mopitlo 2024	Molepolole – Kodisa Lodge	0800hrs – 1130hrs

Fa o batla go botsa di potso o ka leletsa batlhokomedi ba penshene e bong Alexander Forbes Financial Services mo 365 1900, 365 1901 kana 365 1948.

BRIEFING NOTICE - ALEXANDER FORBES RETIREMENT FUND

The Active and Deferred Members of the Alexander Forbes Retirement Fund are invited to attend the Member Presentation scheduled to take place at the following regions;

Date	Place	Time
6 March 2024	Lobatse – Cumberland Hotel	0800hrs - 1130hrs
7 March 2024	Kanye – Pitsakgolo Catering and Conference Facilities	0800hrs - 1130hrs
8 March 2024	Molepolole – Lemepe Lodge	0800hrs - 1130hrs

For more information concerning the Member Presentations, please contact the Pension Administrator at 365 1900, 365 1901 or 365 1948.



STATISTICS BOTSWANA

STATISTICS BOTSWANA INVITES INTERESTED LOCALLY REGISTERED COMPANIES TO TENDER FOR:

TENDER NO: STB\ 2024 \ ICT \23-24\001 – SUPPLY AND DELIVERY OF CAMPING EQUIPMENT TO STATISTICS BOTSWANA FOR 2024 BOTSWANA INFORMATION COMMUNICATION TECHNOLOGY SURVEY

1. TO BE ELIGIBLE FOR THIS TENDER, INTERESTED BIDDERS SHOULD ENCLOSE THE FOLLOWING PPADB CERTIFICATES

- Code: 211- General Supplies Sub code(s): 14 - Camping Equipment and Accessories or
- Code 213 – General Manufacturer/Producers Sub code: 16 - Canvas/Tents

The tenders are reserved for citizens or citizen contractors as stated under Section 76 (2) of the Public Procurement Act.

2. A non-refundable deposit of P250.00 and 50% of selling price for Youth Owned Companies payable by cash or bank guaranteed cheque to the Accounts Unit located at Floor 5, Corporate Services, Four Thirty Square Plot 54350, PG Matante Road, CBD, Gaborone during working hours between 0730hours and 1245hours, 1345hours and 1630hours on week days excluding public holidays.

Payment is required on collection of the tender document. Alternatively, an EFT/deposit to the following banking details and email proof of payment to the email stated underneath.

ABSA
Account Name: Statistics Botswana
Account Number: 1001058
Branch Name: Barclays House
Branch Code: 290267
REF: STB\DES\23-24\001 – Name of Company

Proof of Payment should be addressed to: gmakelepe@statsbots.org.bw or okelapetseng@statsbots.org.bw

3. Invitation to Tender documents may be obtained from Statistics Botswana Accounts Unit located at Floor 5, Corporate Services, Four Thirty Square, Plot 54350, PG Matante Road, CBD, Gaborone during working hours from Monday to Friday (excluding public holidays) from 0730 – 1245 hours and 1345 – 1630 hours from 20 February 2024.

Closing date: 08 March 2024 at 1000 hours.
Opening date: 08 March 2024, immediately after closing time.

4. The tender will be opened at Statistics Botswana Head Office, North Wing, Floor 1, Four Thirty Square, Plot 54350, PG Matante Road, CBD, Gaborone in the presence of bidders wishing to attend.

5. Late tenders,telephonic, telegraphic,telex,emailed or faxed tenders will not be accepted.

Enquiries in relation to this tender can be made to: Phenyo Taffi
Assistant Manager-Procurement
Statistics Botswana
Private Bag 0024
Gaborone, Botswana
Email: ptaffi@statsbots.org.bw
TEL: 3671300

PRINCIPAL AUDITOR I – SPECIALISED AUDIT

CIRCULAR NO. 1 OF 2024, POSITION CODE: 140100152.1

Applications are invited from suitably qualified candidates for the above position at the Office of the Auditor General.

SALARY: D2 (P320, 952- P353, 928) per annum.

LEAVE: 30 working days per annum.

BENEFITS:

- 1.Optional contributory MedicalAid Scheme (Government pays 50% Employee 50%) 2. Contributory Pension (Government contributes 15% and employee contributes 5% of salary).

QUALIFICATIONS:

Bachelor's Degree in Finance, Accounting, Law, Economics, Business or equivalent. Postgraduate and/or Professional qualification in a relevant field is required (e.g CPA, CFF, CFE, CPFA, CFS).

EXPERIENCE:

At least ten (10) years of relevant work experience of which two (2) years should have been as a Principal Auditor II or equivalent.

Main purpose of the job:

To oversee the planning execution and reporting of accounting fraud and investigations of fraud irregularities and other suspicions of misconduct at Sectional level raised within public sector organization.

KEY PERFORMANCE AREAS:

1. Forensic Audit and Investigation
Expert knowledge and understanding of fraud investigation and management. Possess advanced data analytical skills, use and adapt risk management tools and systems. Oversee and manage the tracking and collection of forensic evidence. Identify fraud if any is being carried out, time period for which the fraud has been conducted,how the fraud has been concealed. Quantify the monetary amount /loss suffered due to the fraud and present findings to the client.
2. Litigation Services and Court Proceedings
Knowledge of forensic investigation as well as law and specific acts governing the client. Ensure that forensic investigations

are conducted under the assumption that the outcome of the engagement maybe determined in court. Build a case docket by following legal procedures and acts, collaborate with other law enforcement agencies as well as produce evidence.

3. Execution and Delivery

Manage execution and on time delivery by setting priorities and milestones, translating initiatives into plans and schedules and coordinating activities, monitor the demands on a process or operation and match resources to ensure business continuity. Develop and implement monitoring, measurement and tracking processes and/ or systems.

4. Auditing Standards and Governing Requirements

Thorough knowledge and understanding of applicable governing requirements including laws, regulations, standards, frameworks and principles and criteria including changes and amendments of the same (e.g. ISSAIs, ISQC, ISA, IAASB).

5. Audit Approach and Methodology

Establish and communicate engagement approach and methodology, manage the flow of information and workflow dependencies across multiple engagements, make recommendations and determine if the requirements for limiting the scope of the engagement have been satisfied.

6. Data Analysis and Validation

Design tools and processes, analysis and validation. Define processes for obtaining information that will result in the most reliable data as well as best practices for evaluating the reliability, accuracy, credibility, usability and completeness of information.

7. Audit Evidence

Understanding and ability to perform procedures. Identify nuances and complexities within data,evidence or supporting documentation.

8. Technical Expertise

Conduct research to stay abreast with the latest developments and benchmark current practices. Perform complex tasks and identify new applications from current processes and understanding, apply expertise to situations, problems and queries. Use best practice to develop unique applications and enhance performance.

9. Leading Teams

Manage day to day organization of employees by planning and assigning work to achieve operational goals, manage, monitor and enhance performance of individuals.

REQUIRED COMPETENCIES

1. Deciding and Initiating Action
2. Leading and Supervision
3. Adhering to Principles and Values
4. Planning and Organising
5. Delivering Results and meeting customer expectations
6. Analyzing
7. Writing and Reporting
8. Presenting and Communicating Information

APPLICATIONS:

- a) Please quote the above vacancy circular number. In case of serving Public Officers, please state the date of first appointment, present post and salary scale.
b) Detailed and updated Curriculum Vitae.
c) Certified copies of academic and professional certificates and National Identity Card.
d) At least two recent work related references (not more than 6 months old)
e) All applications should be routed through Heads of Departments. Applications not so routed will not be considered.

NB: Only shortlisted applicants will be responded to.

Applications should be addressed to:
Office of the Auditor General
Private Bag 0010
GABORONE

Hand delivery:
Central Business District
Vasha House GABORONE
Plot 54357

For further information please contact the Human Resources Offices: 3617100 / 41 / 7232.

CLOSING DATE: 14 MARCH 2024

Malnutrition rises in Sowa area

By **Goitsemodimo Williams-Madzonga**

SOWA TOWN - The Sowa Town catchment clinic has of late been recording a high number of malnutrition cases.

Addressing a full council session on Wednesday, Sowa Town Mayor, Mr Oliphant Mfa highlighted that the total prevalence of malnutrition for the clinic stands at 3.9 percent which is higher than the national target of 2.9 per cent.

He stated that this called for responsibility from parents to see to it that they take necessary measures to feed their children

adding some children lack nutrients due to negligence of the parents or caregivers.

He noted that although the prevalence rate of 3.9 percent was too high, the district did not qualify to be allocated rations for direct feeding which is only provided when the prevalence stands at 10 percent.

Nevertheless, Mr Mfa disclosed that all the malnourished children are seen by a dietician on monthly basis at the clinic and a paediatrician when need arises.

He explained that drug availability at the health facility stood at 84.44 percent on vital

drugs while on essential and necessary ones they are at 85.6% and 52.9 percent respectively.

He indicated that in comparison to the previous quarter, this accounted for a slight decrease most significantly on the necessary drugs availability which has decreased by almost 16 percent.

However, Mr Mfa assured that there was no need for alarm as on overall the clinic was faring well in terms of drugs availability adding that the facility continues to source out of stock commodities from other facilities.

“Lets us put more emphasis on changing of lifestyles to avoid non-

communicable diseases which are now at the centre-stage of taking lives,” he said.

He stated that apart from the situation of malnutrition, the town had also been struggling with continued high rates of Sexually Transmitted Infections (STI’s) and that on February 17 Sowa Men Sector held an STI campaign in the form of a soccer tournament to spread awareness on the effects of STI’s. He said such an effort was commendable and showed that communities need to work together towards improved health

and lifestyle choices.

He disclosed that in an effort to improve public service delivery the government had introduced Community Based Monitoring (CBM) which was piloted at district level in 2017 and has now been rolled out to towns.

He stated that two surveys have already been conducted and the third one, which will be done this year, will include Sowa Town.

“CBM is a tool for the community to give us feedback and identify gaps in public service delivery,” he said. **BOPA**

Lack of funds halts projects

By **Naomi Leepile**

MOSHUPA - Lack of resources and financial distress have resulted in most of 2022/23 financial year Moshupa District Council projects being paused.

Delivering his speech on Tuesday during full council meeting, Moshupa District Council Chairman, Mr Sonny Phiri said frequent breakdown of resources had a negative impact on the implementation of the projects.

However, he said the district was working around the clock to come up with various initiatives to increase revenue so as to augment the already low Revenue Support Grant (RSG).

He implored members to work

together with project officers to ensure that projects were sped up.

Mr Phiri also called for team work, stating that it was the only way that could transform the lives of the communities, adding that it was imperative to ensure that the inequality gap was closed through economic and social inclusion.

The chairman further said the construction of new Moshupa hospital was nearing completion as it had reached 78 percent.

Meanwhile, Mr Phiri also decried the overwhelming debt of Village Development Committees (VDCs) rentals saying it was one of the elements that impede the growth of VDCs.

He confirmed that the entire District were owed rental arrears

amounting to P212, 436.96 as at January 2024.

“The department of Community Development has engaged the Magistrate Court in collaboration with the Bye- Law Enforcement department.

This was sought after realising that summons in Kgotla took longer times for debts to be cleared,” said Mr Phiri.

With regard to the introduction of the Temo-Letlotlo tractor scheme, he said “We have been seeing a lot of farmers showing interest in acquiring tractors.

A total of 16 farmers have been recommended for purchase, eight approved for purchase while two farmers have confirmed buying.” **BOPA.**



Minister of Youth Gender, Sport and Culture, Mr Tumiso Rakgare (left) with senior government officials and members of the community appreciating a trailer designed by sculptor, Mr Mompoloki Senwedi (right) during an exhibition organised by Local Enterprise Authority in Tsabong on Saturday. Minister Rakgare encouraged artists to take advantage of the new government initiative Chema Chema Fund to grow their businesses. Photo: Calviniah Kgautlhe

JOB PROFILE: GROUP HEAD OF BRAND AND MARKETING



1. Main Purpose (Why does the role exist)
To develop a long-range strategic roadmap that aligns the group's marketing and branding initiatives to optimise short-term performance and long-term plans, and identify future opportunities.

The Group Marketing and Brand Manager is responsible for leading the marketing team, developing and managing marketing budgets, and tracking and analysing marketing performance, as well as developing and executing the company's branding strategy.

2. Critical Deliverables/Core Accountabilities and Responsibilities

- Develop and execute marketing strategies for a Letshego
- Serves as an advisor and trusted partner to the Group Chief Marketing, Corporate Affairs and Communications to ensure the marketing team is operating efficiently and moving towards the strategy has been set out
- Develops customer-centric, culturally relevant marketing strategies, roadmaps, and plans that build the group's core, sub, and content brands and deliver on business goals
- Works cross-functionally to bring strategic objectives to life and gather insights on customer behaviour, market trends, and competition to inform future plans and optimize performance
- Concepts, plans and executes several strategies of varying scale: drafting roadmaps and briefs, driving timelines, budget and communicating across all levels of the organization
- Provides creative, media, agencies and internal partners on- going direction, feedback and approvals throughout the process
- Supports strategy, organisation and operations-

related projects: able to articulate the problem, develop hypotheses, structure analysis, collect the necessary data, formulate insights, and communicate findings succinctly and thoughtfully both verbally and in writing/presentation form

- Drives digital campaigns through collaboration with Corporate Affairs to manage Social media presence, using direct programs to improve social media reputation and recognition
- Works with key agency partners to deliver best in class and relevant marketing campaigns and materials to drive awareness and brand equity.

3. Education, Knowledge, and Experience of Job holder

Education

- A tertiary qualification in Marketing, Branding, Business Administration or equivalent
- A minimum of 10 years successful experience in a Channel /Sales/ Marketing function in a multi-country setting in Africa within the financial services, retail banking, FMCG, telecom or beverage industries with P&L responsibilities.
- At least 3 years' experience at a Senior Management level.
- Experience in working with and delivering results through brand building. Experience with designing and implementing marketing plans at a multi-country level.

Knowledge

- Deep understanding of marketing and the various functional aspects of a marketing organisation including brand management, strategic planning, media, production, merchandising, creative development, and research
- Knowledge of wide variety of routes to market

(direct, channel and strategic partner sales)

- Working knowledge of quantitative and qualitative analysis, demand generation, modelling budgets, pipeline, forecast and ROI analysis
- Knowledge of Product Research and Development
- Knowledge of Marketing Strategies

Skills

- Highly data-driven, possessing strong ability to gather and apply insights to frame recommendations and results into concise and actionable reports. Possession of clear thought and expression, both verbal and written, together with the ability to mix and converse freely with all levels of management
- Ability to analyse and monitor Group Marketing performance indicators within the context of the Group's Strategic plans.
- Ability to design and conduct research and interpret data for developing strategic plans
- Ability to develop a good working relation with all executive management and other levels (both at group and country) for a smooth running of the Marketing business but at the same time must demonstrate the authority and courage to challenge the status quo when necessary.

Closing Date: 17 March 2024


Application email: grouprecruitment@letshego.com

Disclaimer: Only shortlisted candidates will be contacted **Letshego Contact number:** 364 3000

Remuneration: A competitive remuneration package will offered to the suitable candidate

Interested applicants should forward their Curriculum Vitae to the provided email by indicating the position they are applying for on the subject of the email: Ref: Group Head of Brand and Marketing.

ALL CORRESPONDENCES
SHOULD BE ADDRESSED TO
THE LAND BOARD SECRETARY
CHOBÉ LAND BOARD



REPUBLIC OF BOTSWANA

PO BOX 50 KASANE, BOTSWANA
TELEPHONE: (267) 6250371
FACSIMILE: (267) 6250324

PUBLIC NOTICE

In an endeavor to enhance customer service to its esteemed customers, Chobe Land Board requests all its customers who have applied for any service at Chobe Land Board and have during the course of time changed their contact details (*e.g., phone numbers or postal addresses*) to update their contact details before **31st March 2024**

This important exercise will enable Chobe Land Board to communicate with its customers correctly and timeously.



For more information, kindly contact Chobe Land Board on **6250371** or Public Relations Office on **625 5634**.

KITSISO MO SECHABENG

Chobe Land Board e laetsa batho botlhe ba ba ikopetseng ditirelo ko Chobe Land Board mme ba fetotse dinomoro tsa bone tsa mogala kana Poso go tla go ntshafatsa dinomoro tsa bone ko Chobe Land Board pele ga di **31 Mopitlo 2024**.

Maiteko a, a direlwa gore Chobe Land Board e kgone go ikgolaganya le baikopedi ka bofefo le ka tlhomamo. Go itse go feta fa, o ka leletsa ko Chobe Land Board mo megaleng ya **6250371** kana **6255634**.

Vision: Sustainable Human Settlements
Mission: Management of Land and Water Resources for Socio Economic Development



VACANCY: OPERATIONS DIRECTOR

Mr Veg (Pty) Ltd, a leading wholesalers and distributors of Fresh Produce and grocery in Botswana with operational branches in Gaborone, Maun, Kasane and Francistown that supply to the hospitality and catering industry, retailers, safari companies and camps and lodges in Okavango Delta; with manufacturing operations, is looking for the services of Operations Director.

The applicant should possess the following eligibility conditions:

- A degree/ diploma qualification in the area of Business or Operations Management or a Related Field.
- Not less than 15 years’ experience, at least 8 years of which must have been holding a Senior Position, is a prerequisite.
- Training and background in business operations and analysis within Manufacturing and Distribution market in Botswana.
- Overseeing the managers and plan, monitor and analyse the key operational metrics for day to day operations to achieve the targeted goals in time.
- Knowledge of Safety, Quality, and Cost Objectives. Ability in handling negotiations, efficient cost control and maximising the productivity.
- Analytical skills to evaluate data and make operational decisions. Identifying capability to target the growth areas and sustainable growth.
- Excellent knowledge of IT based presentations.


Key Performance Areas:

- Overseeing of manufacturing, purchasing and sales departments
- Participate in the formulation of and successful implementation of group, division and company strategy and policy to improve business operation.
- Provide Operational Leadership in the areas of operations, business development and cost management while developing plans to increase efficiency of the business and managing revenue margins.
- Managing all the marketing and product development teams to enhance company growth.
- Coordinating all the logistics of the company in order to ensure timely deliveries to our customers across Botswana and the region.
- Identifying improvement areas and planning and implementing systems to boost company effectiveness
- Assuming full accountability to the Board of Directors with Growth ideas.

If you fit the above minimum requirements and are prepared to take a new challenge, please forward your CV and documents to the attention:
**The Human Resources Manager,
Mr Veg (Pty) Ltd, Private Bag BR 235,
Gaborone, Botswana.**

Closing Date: 18 March 2024.

BENEFICIARY ASSESSMENT NOTICE



Administrators Botswana

CALL FOR BENEFICIARIES – DEATH BENEFIT CLAIMS

In line with the provisions of the **Retirement Funds Act (2022)** (the Act) which require retirement funds administrators to trace beneficiaries of death claims, **NMG Administrators Botswana** is currently assessing beneficiaries for deceased members of the Botswana Public Officers Pension Fund listed below. Therefore, all possible beneficiaries/dependants should liaise with the Administrator. This is to ensure that all beneficiaries or dependants are known and considered by the Trustees in apportioning the Death Benefits in pursuit of their fiduciary responsibility. The social investigations for the other known beneficiaries/dependants are also ongoing and the already engaged concerned parties should ignore this call.

Tsamaiso ya melao ya pension **Retirement Funds Act (2022)** e tlama bodiredi go batlisisa bajaboswa ba maloko a bone. Ka jalo, **NMG Administrators Botswana** ba sekaseka ba ba neng ba tlhokomelwa ke maloko a Botswana Public Officers Pension Fund a kwadilweng fa tlase. Ka jalo, ba bothe baba neng ba tlhokomelwa ke maloko a fa tlase ba kopiwa go ikolaganya le ofise ya NMG Administrators. Se ke go netefatsa gore botlhe ba ba ka nnang teng ba kgone go lemogiwa fa go kgaogangwa madi a penshene. Ditlhotlhomiso mabapi le ba bangwe ba ba itsegeng di tswelletse, mme ba e leng gore re kile ra ikgolaganya le bone ba ka tlhokomologa molaetsa o.

Name Of Member	Deceased ID	Date Of Death	Membership Status
Andrew P Groenenald	247713106	9/22/23	Active
Bojosi Makat	195419404	12/6/22	Active
Cynthia Lenkopane	306428006	11/29/23	Active
Daily Modibedi	990318708	9/15/23	Active
Fana Kolobotwane	386114405	11/17/23	Active
Fenny Monyatsi	231024303	4/26/23	Active
Joseph Moapare	265215009	1/5/22	Active
Joyce Matara	869927009	11/5/23	Active
Keolebile Pilane	989112500	9/14/22	Active
Kobamelo Malibala	876612914	12/4/22	Active
Leatile Shanganya	265015501	5/7/23	Active

Name Of Member	Deceased ID	Date Of Death	Membership Status
Lydia Mabutho	201223013	1/6/24	Active
Makgopho Motswasele	39828305	5/21/22	Active
Malatsi Mathage	119617800	3/12/23	Active
Metheo Akoyawa	911713705	12/25/23	Active
Mothonyana Kesebonye	334124801	1/17/24	Active
Ramongala Raditladi	103912500	1/23/24	Pensioner
Taduma Christmas	714227908	6/15/23	Active
Teto Sebola	988412307	7/30/22	Active
Thuso Tsie	213713503	11/30/22	Active
Tshoganyetso Rankaje	509612215	9/3/23	Active
Yelani Tabengwa	843017503	12/24/23	Pensioner

Kindly contact the Administrator within 14 days from the date of this Publication.
Ikголaganye le NMG Administrators Botswana mo sebakeng sa malatsi a le lesome le bone (14) go simolola ka tsatsi la kitsiso e.

Please contact NMG Administrators Botswana at:
+267 318 6820/ 241 2562/ 588 1236/ 686 0597 or Toll Free: 0800 600 177

Finding a better way



CIVIL AVIATION AUTHORITY OF BOTSWANA

EXTERNAL JOB ADVERTISEMENT

The Civil Aviation Authority of Botswana (CAAB), a statutory body mandated to provide the safe, regular, secure and efficient use and development of Civil Aviation in Botswana seeks to recruit a highly motivated individual to fill the below mentioned vacancies that exist in the Authority.

**CHIEF ENGINEER (HEAD
OFFICE X 1)
Vacancy No. 3 of 2024**

Main Purpose of the Job

To plan current and future requirements of national airports and airfields and prepares, corresponding budgetary costing for airport development and maintenance. Supervises Mechanical, Electrical, Civil and Special Systems engineering activities at airports by providing overall guidance to airports engineering and maintenance staff and other Airports divisions.

Position Requirements

Education:

- Bachelor's degree in civil, electrical, mechanical, engineering, or related field from a recognized university.
- A relevant post graduate qualification would be an added advantage.
- Registration with Engineers Registration Board (ERB) mandatory.

Professional/Technical:

- Membership of a recognized professional institution
- Project management
- Knowledge of ICAO/IATA regulations, procedures, practices, and manuals
- Knowledge and application of legal and regulatory frameworks in Botswana.

Experience:

- A minimum of nine (9) years of relevant post qualification experience in engineering management or related fields of which six (6) years should have been served at supervisory level or role within an aviation environment.
- Proven experience in project planning and design, technical review, contracts management and practical application of engineering science, technology and project management would be advantageous.

Competencies:

- Attention to detail.
- High level of integrity and ethical conduct
- Conceptual and analytical ability
- Risk management.
- Interpersonal skills.
- Team leadership.
- Customer and results orientation.
- Good judgment, decisiveness & problem solving.
- Assertive, initiative, and proactive.
- Excellent written and verbal communication skills.
- Report writing and verbal communication skills.
- Aviation industry or strategy understanding
- Team development, coaching and mentoring.
- Organisational awareness (ability to understand social, economic, and financial implications of decision made)
- Creative, innovative & personal commitment to excellence

Core Areas of Responsibility

- Airport Master Plan Development
- Airport Infrastructure Planning, Design & Development
- Infrastructure Maintenance
- Contracts and Project Management (including implementation and monitoring)
- Quality Assurance and Control
- Policy and Procedure Development
- Environmental Management & Awareness
- Budgeting and Cost Control
- Employee Development
- ICAO/IATA/CAAB Standards Compliance etc.

**ENGINEER-ELECTRICAL
(SSKIA X1, KIA X1)
Vacancy No. 4 of 2024**

Main Purpose of the Job

To plan, organise and control electrical installations, troubleshooting, diagnosis, repairs and maintenance of electrical systems in airport buildings and facilities, equipment, machinery and instruments in accordance with approved standards and procedures to assure availability of power, machinery and equipment for safe, secure and efficient airport operations at all times.

Position Requirements

Education:

- Bachelor's degree in civil, electrical, mechanical, engineering, or related field from a recognized university.
- A relevant post graduate qualification would be an added advantage.
- Registration with Engineers Registration Board (ERB) mandatory.

Professional/Technical:

- Membership of a recognized professional institution
- Project management
- Knowledge of ICAO/IATA regulations, procedures, practices, and manuals
- Knowledge and application of legal and regulatory frameworks in Botswana.

Experience:

- A minimum of nine (9) years of relevant post qualification experience in engineering management or related fields of which six (6) years should have been served at supervisory level or role within an aviation environment.
- Proven experience in project planning and design, technical review, contracts management and practical application of engineering science, technology and project management would be advantageous.

Competencies:

- Attention to detail.
- High level of integrity and ethical conduct
- Conceptual and analytical ability
- Risk management.
- Interpersonal skills.
- Team leadership.
- Customer and results orientation.
- Good judgment, decisiveness & problem solving.
- Assertive, initiative, and proactive.
- Excellent written and verbal communication skills.
- Report writing and verbal communication skills.
- Aviation industry or strategy understanding
- Team development, coaching and mentoring.
- Organisational awareness (ability to understand social, economic, and financial implications of decision made)
- Creative, innovative & personal commitment to excellence

Core Areas of Responsibility

- Airport Master Plan Development
- Airport Infrastructure Planning, Design & Development
- Infrastructure Maintenance
- Contracts and Project Management (including implementation and monitoring)
- Quality Assurance and Control
- Policy and Procedure Development
- Environmental Management & Awareness
- Budgeting and Cost Control
- Employee Development
- ICAO/IATA/CAAB Standards Compliance etc.

**ENGINEER, CIVIL & BUILDING
(MIA X1)
Vacancy No. 5 of 2024**

Main Purpose of the Job

To supervise construction and maintenance of Airport and Satellite Airfields, civil, buildings engineering works in accordance with relevant statutory regulations and approved standards, systems, and procedures to ensure safe and efficient Airport operations at all times, has responsibility for Civil and Building Engineering maintenance resources (human and assets) within the airport and satellite airfields to facilitate the achievement of CAAB mandate.

Position Requirements

Education:

- A minimum of a Bachelor's Degree in Civil, Structural Engineering or related field from a recognized university.

Professional/Technical:

- Membership of a recognized professional institution
- Registration with ERB
- Knowledge of ICAO regulations, procedures, practices, and manuals

Experience:

- A minimum of six (6) years of relevant post qualification experience in engineering related fields of which some years in an aviation environment would be an added advantage.
- Proven experience in civil construction and maintenance are advantageous.

Competencies:

- Integrity and good ethical conduct
- Attention to detail.
- Creativity, innovation, analytical thinking, and problem solving.
- Project management skills
- Risk management
- Concentration skills
- Interpersonal skills
- Math skills
- Results oriented and performance driven.
- Decisiveness and assertiveness
- Communication, influence, impact
- Teamwork
- Organisational awareness (ability to understand social, economic, and financial implications of decisions made)

Core Areas of Responsibility

- Engineering Design and Implementation
- Airport Infrastructure Planning & Development
- Infrastructure Maintenance
- Budgeting
- Employee Development
- Safety management
- Contracts administering
- Quality Assurance and costs management
- Projects management, implementation, and monitoring
- Environmental Management
- Airport Land Use Order compliance
- ICAO and CAAB Standards Compliance

**TECHNICIAN: AUTO PLANT/
MECHANICAL (PGMIA X1)
Vacancy No. 6 of 2024**

Main Purpose of the Job

To carry out preventative and corrective maintenance of all Airport electrical/mechanical equipment and systems in accordance with approved standards, systems and procedures to ensure availability of all equipment, machinery and instruments to enable safe and efficient Airport operations at all times.

Position Requirements

Education:

- Diploma in mechanical engineering or equivalent from a recognized institution.
- Registration with Engineer's Registration Board (ERB)

Professional/Technical:

- Computer literacy
- Membership of a recognized professional institution
- Knowledge of ICAO regulations, procedures, practices and manuals

Experience:

- A minimum of four (4) years of relevant post qualification experience in maintenance of electro-mechanical systems. Knowledge of fire and safety regulations would be desirable.

Competencies:

- Hands-on experience in trouble-shooting.
- Communication and interpersonal skills.
- Ability to interpret drawings and specifications.
- Ability to work under pressure.
- Ability to work with minimal supervision.
- Attention to detail.
- Team player
- Trouble shooting and diagnosis.
- Risk management.
- Results and service orientation
- Analytical skill
- Creative, innovative and a personal commitment to excellence
- High level of integrity and ethical conduct

Core Areas of Responsibility

- Troubleshooting, diagnosis and repairs
- Maintenance checklist
- Electro-mechanical installations and repairs
- Contract and project management.
- Periodic & detailed inspections
- Preventative & corrective maintenance
- Budgeting and Cost management
- Logging & Records Management
- Spares inventory management
- Employee supervision
- Quality assurance
- ICAO/CAAB Standards Compliance

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Mthimkhulu hails Ovambanderu for preserving culture

By Esther Mmolai

SEHITHWA - The Ovambanderu have been hailed for their significant contribution in enhancing the country's cultural heritage.

Speaking during the Ovambanderu Cultural Festival held under the theme; Culture a Source of Livelihood, Minister of Environment and Tourism, Dumezweni Mthimkhulu said the Ovambanderu rich culture and all the associated customs and traditions, provided them with a common language and insight that enabled them to communicate on a deeper level with each other and to express themselves in a unique way to the outside world.

He said the national museum had acquired over 500 000 of heritage collection of ethno-history, art, archaeology, monuments and cultural science specimen of which the Ovambanderu artefacts in form of attire, utensils and stories were amongst these collections.

The collections, he said were in various forms such as artefacts, photographs, slides, audio tapes, video, film, print and other types of objects.

He said the collections formed part of the social and cultural studies in school syllabus and also contributed significantly towards heritage tourism, research and created employment for others.

In addition to the collections



Mthimkhulu (centre) and some dignitaries on a tour of stalls during the Ovambanderu Cultural Festival in Sehithwa on Saturday. He applauded the Ovambanderu for contributing significantly to the country's cultural heritage. Photo: Esther Mmolai

and assets within the museum, the ministry, he said was responsible for over 2 500 monuments and heritage sites around the country, one of which was a renowned World Heritage Site, Tsodilo in the Ngamiland district.

He called on the gathering to come forth and assist the ministry identify other areas of historical significance as their potential towards wealth creation was now evident.

Furthermore, the ministry, he said spent around P4 million through payment of regional community museums grants to ensure effective

and efficient running of the facilities.

In addition to grants, the minister said government procured cultural materials on substantial amounts in an effort to encourage communities to realise economic value.

Mthimkhulu challenged attendants; individually and as a collective, to venture into sustainable cultural projects to boost heritage tourism, which would have a spinoff effect on socio-economic development especially job creation.

He said enterprising on cultural heritage was in line with the

national aspirations of becoming a knowledge-based economy as well as supporting the achievement of sustainable economic development and human and social development which were priority areas of the country's Vision 2036. He also commended organisers for such a spectacular event saying it was in line with Botswana's national meetings, incentives, conferences and exhibitions strategy, which sought to promote incremental hosting of both local and international events and assured them support in their yearly episodes of the festival.

"This festival also offers a grand platform to build and foster a spirit of understanding, respect and appreciation of traditions that form the beautiful and diverse fabric of Botswana society," he added.

The festival was organised by Mbanderu Youth Association of Botswana and its chairperson, Ikumba Ngaruka said their primary objective was to promote initiatives that strengthened cultural preservation and heritage citing that the occasion aimed to revive and showcase the unique, richness and diverse culture of the Ovambanderu tribe.

He appreciated government support towards achievement of their dream and also acknowledged that some of their concerns had been addressed citing the recommendation for teaching in mother tongue in schools.

Member of Parliament for Ngami, Caterpillar Hikuama appreciated that the association continued to drive its mandate and encouraged the community to support the event.

Hikuama, who is also founder of the association, appealed to elders to mobilise their children to join the association and maintain the legacy of culture preservation.

He also wished government could revisit the Constitution to ensure it achieved tribal equality citing that there were many ethnic groups, which the Constitution did not recognise.

He also appreciated that government recognised the importance of introducing the use of mother tongue in schools. **BOPA**

Official implores women artistes to strive for excellence

By Idah Basimane

GABORONE - Women artistes have been encouraged to love their work as they seek to become better in their crafts through various trainings, deputy permanent secretary at the Ministry of Youth, Gender, Sport and Culture responsible for Library Archives Arts and Culture, Tebogo Matebesi has said.

Speaking at a one-day workshop in Gaborone held under the theme: Empower Her, he said women were an important part of the society since every one exists, smile and find meaning in life because of them.

"By attending the workshop you are perfecting your talents and learning the ropes of how to make it in the industry," he advised.

The workshop was meant to empower women in the creative

space, to impact and contribute to the advancement of gender equality in the creative arts.

He said because music was a tough sector, knowing and understanding how to maneuver the industry was key. "I wonder why musicians never attend COSBOTS capacity building workshops to understand the business side of the craft because they have helped me also as musician," he said.

Giving an overview of the workshop, event coordinator Tshepo Ngakaagae said, despite their undeniable talent and contribution to the industry, women in music faced numerous challenges such as barriers to entry, lower pay and fewer opportunities for recognition.

She said it was evident that intervention was needed to level the playing field to ensure that women had equal access to

income-generating opportunities and recognition of their talents.

"That's why we are introducing a groundbreaking initiative aimed at empowering and promoting women in music; The Empower Her workshop," she said.

She further said the workshop served as a platform for capacity building, bringing together women artistes and music business professionals, noting that the discussion session part amplifies that through the event they seek to enhance skills and knowledge of the industry. "From songwriting to music production, stage presence, and marketing, participants will gain invaluable insights and networking opportunities to help them succeed in the competitive music landscape," she further explained.

She further said Thari Ya Sechaba will host a Jazz Festival

on May 5, which would feature a lineup of women artistes across various genres adding that the festival would not be about entertainment; but showcasing diverse talent of women in music and promoting inclusivity within the industry.

She said Thari ya Sechaba initiative would not only benefit artistes, but had far-reaching economic implications, adding that it was envisaged to create temporary employment opportunities, boost local businesses through merchandise sourcing, and stimulate spending in Gaborone and surrounding communities.

"By supporting women in music, we are not only enriching our cultural landscape, but also building a more inclusive and prosperous society for all," she added. **BOPA**

Game City hosts table tennis championships

By Moshe Galeragwe

GABORONE - Turnstar Holdings Limited has partnered with the Botswana Table Tennis Association (BTTA) in the upcoming youth championships. Through the partnership, both the Africa Youth Championships slated for July 15 to 21 and the July 23 to 28 Commonwealth Youth Championships will be held at Game City rooftop grounds in Gaborone. Speaking at the unveiling of the venue on Friday, Turnstar Holdings chief operations officer, Shiran Puvimanasinghe said the company had realised the importance of contributing to youth development by supporting sport. As such, he said the 700 square metres of rooftop space was being developed to cater for various sports codes such as table tennis, five-a-side football, cricket and netball among others.

He said the company was happy to offer their support to sports development in general adding that Game City shopping mall would provide the visitors with unlimited shopping choices. “We are ready to take care of your visitors, their security will be our responsibility,” he said. Botswana Table Tennis Association president Kudzanani Motswagole appreciated Turnstar Holdings Limited for having seen it fit to partner with the association towards sports development. Motswagole said the association was focused on developing table tennis from grassroots level, adding that such a feat would only be achieved with the support of the business community. “We are hoping for more, long and sustained partnerships. India through the office of the High Commissioner is our international partner. They add value to our sport and encourage the spirit of fair competition. We have, in the past hosted two tournaments, dubbed India75, sponsored by the Indian High Commissioner’s office,” he said. Motswagole said hosting the junior championships would expose the association and the country to diverse cultures, therefore it would not only be a sports event but would offer a platform for cultural

exchange. “We are ready to host the two championships and with your support, we are hoping to host a successful tournament,” he said. The India High Commissioner to Botswana, Bharath Kumar Kuthati said he was impressed by the ingenuity at Game City Mall as the facility was catering for sport development. Kuthati said India was committed to developing sports as it was testified by their partnership with BTTA. He said currently 11 table tennis players from Botswana had received scholarships to play table tennis and study in India. He said the scholarships had offered players the opportunity to pursue two projects at a go, which were playing table tennis and academic pursuit. He said his office was happy to offer support to various sporting codes as sport was a great platform to increase people-to-people as well as bilateral relations. **BOPA**



Puvimanasinghe (left), Kuthati (centre) and Motswagole during partnership launch in Gaborone on Friday. Turnstar has sponsored BTTA with the venue for hosting the Africa Youth Championship on July 15-21. Photo: Gothusang Lesego.

Botswana Rugby Union elects new committee

By Moshe Galeragwe

GABORONE - Botswana Rugby Union (BRU) outgoing president, Sean Irish says his love and support for rugby remains intact. Irish appreciated the 10 years he spent at the helm of the union but said was at a point where he was overwhelmed with personal commitments though promising to continue serving as a coach which was his passion. Addressing the BRU Annual General Meeting which also elected a new committee on Saturday in Gaborone, he said the future of the sport was in grassroots development. “I have laid down the foundation, our development structures are now on track. Grassroots development is more important to us. I have seen many young players graduate from junior teams to ultimately play in the senior national team,” he said. Irish said BRU was not owned by committee members and instead, their role was to guide and drive the vision of the code as per the interests of its member clubs in alliance with the requirements of

the governing structures. Irish said the AGM was to elect a new committee, closing a chapter of his team which came into office February 2020. He said it was a norm that clubs would over time change leaders due to various reasons and expressed profound gratitude for the contribution made by those who had left various committees at club and union level. The AGM he said was equally an interactive platform to carry out a postmortem of the union and chat way forward. “We will also look at our challenges and successes,” he said. BRU has taken a decision to reserve two slots for women in the board, this being part of developments to align with the statutes of the World Rugby governing body. Irish said some new board committees were constituted to enhance governance of BRU including referees, technical, financial, women and disciplinary committees. Irish said inadequate funds in the last four years of his tenure was the biggest challenge for BRU

and because of that, key projects failed to take off as the sporting code started experiencing drastic reduction in funding from BNSC, making it impossible to among others review the constitution. He said at the beginning of his term, the board tried to institute review of the constitution which he said needed an overhaul to align with that of BNSC, an exercise that remains urgent. One of the latest developments to comply with is a request from government for all societies to re-register before May 24 deadline, Irish said and requested clubs to comply and avoid contradiction with Registrar of Societies. He said clubs not duly registered would not associate with entities like BRU, whose existence was dependent on their membership. As for world rugby requirements, he said clubs were informed of changes to comply with, prior to commencement of the 2024 rugby season. He said clubs must have a Level II medical personnel, coaches and match officials among others and non-compliance would result in

severe punishment, top of the list being reduced financial assistance from World Rugby and deduction of points from non-compliant clubs. “As of today, only one clubs has submitted a list of all its registered players. Any movement that happens after the list has been submitted must be communicated to BRU in writing, to confirm any amendments to the original submission,” he said. Failure to comply he said had consequences with a direct bearing on the level of funding the BRU received from World Rugby. “This are some of the low hanging fruits that BRU can capitalise on to get its funding increased,” said Irish. The last funding that BRU received from World Rugby was 35 000 pounds and P479 000 from BNSC. Despite financial constraints, he said BRU was able to provide training and education, noting that a total of 364 certificates were used of which 40 per cent (145) were issued to women. He said training included Level I, Level II in coaching and match officiating among others. In relation to developing the game at grassroots level, he said BRU started the development of the game with three Re Ba Bona Ha centres in 2020, in Selebi Phikwe, Jwaneng and Maun. However, he said Selebi Phikwe centre had collapsed because the trained teacher who was manning the facility was transferred. He said closure of the centre reduced development activities and negatively impacted on development funding which was reduced from P352 000 to P120 000 though the technical committee was working round the clock to find replacement coaches. reserves league. Currently, he said only four clubs managed to comply with the requirement. Meanwhile, Farid Pandor was elected BRU president, defeating Boitshoko Tsiane. He received 17 votes against Tsiane’s five. Other committee members are vice president technical -Elijah Kokoro, secretary Osi Kopano, treasurer -Tobedza Gobona, Women’s representative, Keneilwe Modise was unopposed. The position of vice president administration remains vacant as it was not contested. The AGM also managed to fill three of the four

FUB, CITF sign Memorandum of Understanding

By Anastacia Sibanda

GABORONE - Botswana Football Association president, Maclean Letshwiti, has applauded the Construction Industry Trust Fund (CITF) for partnering with Footballers Union of Botswana (FUB) to empower players. Speaking during FUB and CITF MoU signing ceremony on Friday, Letshwiti said it was important to provide guidance, advice and assistance for players to gain educational qualifications, inform them about possibilities and flexible arrangements with regard to education, training and skills acquisition. Letshwiti said player development initiatives were meant to see more players building second careers after football. CITF executive director, Sabryn Tsie said the institution was accredited, belonged to government and every Motswana. He said they had more than 30 different programmes, which were skills based. Tsie said FUB should rest assured that they were partnering with a credible

institution, adding that they were aware of the fact that football career was short therefore, athletes needed something to fall back on hence it was important for them to acquire some skill from CITF. “Their career can be cut short by injuries, or retirement age, and that

is where we come in to offer them training,” he added. FUB president, Onalethata Tshekiso said the organisation believed that empowering players, past and present through education was important. “That’s why we have in the past,

fostered partnerships with other institutions of higher learning. We are here again today to sign another MoU with CITF,” he said. Tshekiso said educational support encompassed education in a broad sense and was not limited to providing formal academic opportunities but also non-formal educational options, vocational education, or coaching qualifications. The development part, he said encompassed supporting players in developing personal competencies in life domains different from football. Furthermore, he said as they embarked on player development journey, they would continue to look for other relevant and pertinent partnerships that could further enhance the future of football players. “We all know that players do not only face challenging situations in their sport, they can also face challenges off the field of play like relationships, mental health issues, finances. These challenges can occur at entry to during and after their professional football career,” said Tshekiso. **BOPA**



Tsie (left) and Tshekiso after signing a Memorandum of Understanding in Gaborone on Friday. Tsie said FUB was partnering with a credible institution and that since football career was short, athletes needed something to fall back on, hence they could acquire some skills from CITF. Photo: Phenylo Moalosi

Botswana gears up for games

By Anastacia Sibanda

GABORONE - Botswana will send 54 athletes to compete at the 13th edition of the African Games that will be held in Accra, Ghana from March 8-23. Team Botswan general manager Obakeng Ngwigwa said in an interview that the teams reported for camp last Sunday.

He said nine sporting codes would be competing being; athletics, basketball 3x3, boxing, beach volleyball, swimming, weightlifting, tennis, judo and taekwondo.

He said athletics had 23 athletes, boxing and basketball 3x3 had six each, beach volleyball, taekwondo, tennis and swimming had four each, judo had two and weightlifting had one.

In the last edition, Botswana won 13 medals; five gold, five silver and three bronze.

This time around, he said they had set a target of eight medals, which were not colour coded.

Currently, he said boxing team was the only code that went on a training camp in Zambia, where they featured in some tournament, while others had been training locally.

“Basically, Team Botswana is prepared and to date we do not have injuries and almost everyone is on

camp apart from athletes who are based outside the country.

They will join the rest of the team in Ghana,” he said. Ngwigwa said the games were important to Botswana as they wanted to use them as a precursor for the Paris Olympic Games, which was their main focus.

“We selected the sporting codes that we know were in the Olympic

Games. Remember, some of the codes such as athletics, swimming and tennis athletes will stand a chance to qualify for the Paris 2024 Olympics at these games,” he said.

He said those who had already qualified for the Olympics, would use the games to gauge their readiness to participate the Olympic Games.

As part of their preparations for the Los Angeles 2028 Olympics, he said they took a deliberate decision to select younger athletes for the African Games.

“This year’s edition means a lot to us, we have changed the way we do things. We do not want athletes to prepare for 2028 Olympics in 2027. We are going to start preparations in earnest,” he said.

On doping issues, Ngwigwa said all the nine sporting codes had been competing locally and anti-doping officers had been attending the events teaching athletes about the implications of doping and conducting random testing as well.

Meanwhile, teams will leave for Ghana

in different batches. The first group, which comprises of beach volleyball, judo and swimming departs tomorrow.

Boxing team will leave Zambia for Ghana on Sunday, while tennis will leave on March 11. Athletics will leave on March 14.

Team athletics include, Thapelo Monaiwa (100m, long jump), Thuto Masasa (100m, 200m), Calvin Omphile (100m) Kevin Lobatlamang (200m), Jayson Mandoze (100m/200m), Victor Ntweng, Kemorena Tisang 400m Hurdles, Tshwanelo Aabobe (high jump), Tumo Nkape (800m), Omphile Seribe, Ernest Kumevu, Boitumelo Masilo, Bayapo Ndori, Collen Kebinatshipi and Leungo Scotch 400m/4x400m, Tsaone Sebele and Nancy Budzani (100m), Lydia Jele, Golekanye Chikane, Motlatsi Rante, Obakeng Kamberuka, Tlhomphang Basele (400m, 4x400m) and Oratile Nowe (800m, 4x400m).

Basketball 3x3 team is made up of Botsile Wilson, Theo Diphlo, Dingane Motswadira, Karabo Rabothaako, Yaone Badisang and Motheo Semausu.

Boxing team has Rajab Mahommed, George Molwantwa, Kobamelo Molatlhegi, Mmoloki Sekwape, Phekie Bele and Keamogetse Kenosi.

Beach volleyball team has Jack Sekao, George Chiswaniso, Lenamile Wright and Jestina Moyo and Judo has Tumiso Phuthago and Botho Babutsi.

In swimming, Andile Bekker, Adrian Robinson, Maxine Egner and Kyra Harry have made it to the Ghana-bound team while Tennis team has Denzel Seetso, Marks Nawa, Chelsea Chakanyuka and Kelebogile Monnayoo.

Taekwondo team has Kitso Kula, Ernest Samotshozo, Karabo Kula and Shadi Mokopotsa Weightlifting has Alphius Kagiso.

BOPA



Nkaigwa says Botswana will send 54 athletes to compete at the 13th edition of the African Games billed for Accra, Ghana from March 8-23.



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