# When Proportion Consensus Scoring Fails

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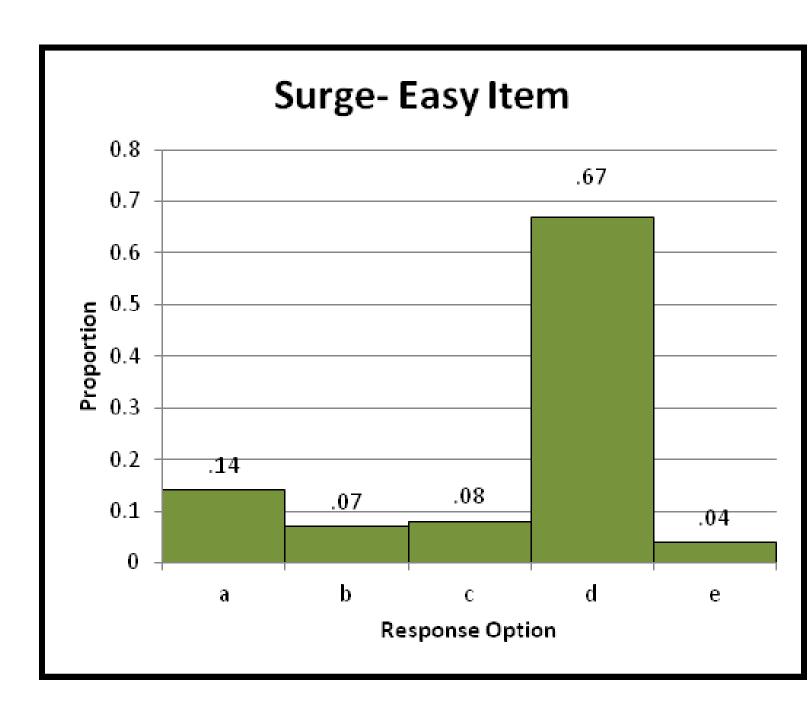


### **Abstract**

For most objectively scored test items, there is one and only one correct answer, and experts all agree on what that answer is. However, for some psychological constructs, experts may disagree about the correct answer, or the answer may vary across context or culture. In those situations, another method is needed to identify the correct answer. One increasingly popular method is proportion consensus scoring (PCS), in which a person's score on an item is equal to the proportion of the norm group who gave that same response.

PCS is controversial (Keele & Bell, 2009; Maul, 2011). The purpose of this paper is to determine whether PCS can be used to identify the correct answers on a test. We used items for which there is one and only one correct answer, so that we could determine objectively whether PCS gives the highest score to the correct answer. We hypothesized that PCS would work well for easy or moderate items, but would not work well for difficult items.

A total of 353 undergraduates completed the Las Vegas Vocabulary Test (Barchard, 2004). This test contains 60 multiple-choice items. First, we calculated objective scores using the dichotomous scoring key (1 = right, 0 = wrong). Next, we grouped the items by difficulty: We sorted the items from easiest to hardest, and divided them into three groups of 20. In this sample, the 20 easiest items



had mean scores of .60 or higher, and the 20 most difficult items had mean scores of .265 or lower. Third, we constructed the PCS scoring key. If 20% of the sample selected option A, then all participants who selected option A received a score of .20. Finally, we examined the correlations between objective scores and PCS scores. We averaged these correlations across the 20 items at each difficulty level.

As expected, the correlation between PCS and objective scores decreased as item difficulty increased. The average correlations for the easy, moderate, and difficult items were .999, .796, and .235, respectively. These results demonstrate that PCS scoring does a poor job of identifying the correct answer for difficult items.

# Introduction

For most objectively scored test items (e.g., a math problem), there is one and only one correct answer, and experts all agree on what that answer is. Creating the scoring key is easy. However, for some psychological constructs (e.g., emotional intelligence), experts may disagree about the correct answer to particular items, or the answer may vary across context or culture. In those situations, another method is needed to identify the correct answer and create the scoring key. One increasingly popular method is to create the scoring key using the responses from the norm group. This is referred to as consensus scoring.

Several types of consensus scoring exist. For tests of emotional intelligence (Mayer, Caruso, & Salovey, 2000; Mayer, Salovey, Caruso, & Sitarenios, 2003; Zeidner, Shani-Zinovich, Matthews, & Roberts, 2005), proportion consensus scoring is often used. In proportion consensus scoring (PCS), a person's score on an item is equal to the proportion of the norm group who gave that same response. For example, if 35% of respondents selected option C, then everyone who selected C would receive a score of .35.

In general, the tests that use consensus scoring have demonstrated adequate reliability and validity (Mayer et al., 2000; Mayer et al., 2003; Zeidner et al., 2005). Within domains of human interaction, consensus scoring is plausible. For example, emotional knowledge evolves within a general social context, and thus group consensus should be able to identify the correct answers (Mayer, Salovey, Caruso, & Sitarenios, 2001). However, empirical investigations of this matter have not always reached the same conclusion. For example, Keele and Bell (2009) examined item responses to the Changes and Blends tasks on the Mayer-Salovey-Caruso Emotional Intelligence Test (Mayer et al., 2003) and found no clear agreement on responses to the items. Moreover, Geher and Renstrom (2004)

argued that PCS may be assessing convergence to popular opinion rather than actual ability.

The purpose of this paper is to determine whether PCS can be used to identify the correct answers on a test. We used items for which there is one and only one correct answer, so that we could determine objectively whether PCS gives the highest score to the correct answer. We hypothesized that PCS would work well for easy or moderate items. Most people would select the correct answer, and so people who selected the correct answer would obtain a high score on that item. Moreover, there would be a high correlation between the PCS scores and objective scores. However, we hypothesized that PCS would not work well for difficult items. Most people would not select the correct answer, and so people who selected the correct answer would not get a very high score on that item. Because of this, there would be a low correlation between PCS scores and objective scores.

# Method

### **Participants**

A total of 353 undergraduates (208 female, 145 male) participated in this study in return for course credit. They ranged in age from 18 to 50 (M 19.84, SD 3.28). They identified their ethnicities as follows: 58.4% Caucasian, 12.8% Hispanic, 11.1% Asian, 8.8% African American, 5.7% Pacific Islander, and 3.1% Other. Two people did not identify their ethnicity.

#### Measures

Las Vegas Vocabulary Test (LVVT Barchard, 2004) is a multiple choice test. There are two sections, each containing 30 items in increasing levels of difficulty. Examples of an easy and difficult item are given in Figure 1. Each item on the LVVT was designed to have a single correct answer.

# Analysis

To examine the relationship between objective scores and PCS scores, we first had to calculate objective scores. In objective scoring, a response was scored as 1 if it was correct or 0 if it was incorrect.

Figure 1

Example It
36. Surge

a) 1

Next, we grouped the items by difficulty. For each item, we calculated the proportion of

Figure 1

Example Items from the Las Vegas Vocabulary Test

36. Surge

a) Encourage

b) Opprobrious

c) Twill

c) Twill

d) Example Items from the Las Vegas Vocabulary Test

27. Demeritorious

a) Salacious

b) Opprobrious

c) Portentous

d) Swell

d) Palmary

e) Ostentation

respondents who selected the correct answer according to the objective scoring key. Then we sorted the items from easiest to hardest, and divided them into three groups of 20. In this sample, the 20 easiest items had mean scores of .60 or higher, and the 20 most difficult items had mean scores of .265 or lower. Note that these undergraduate students were performing near chance levels on the difficult items. Next, we constructed a PCS scoring key. If 20% of the sample selected option A, then all participants who selected option A received a score of .20.

### Results

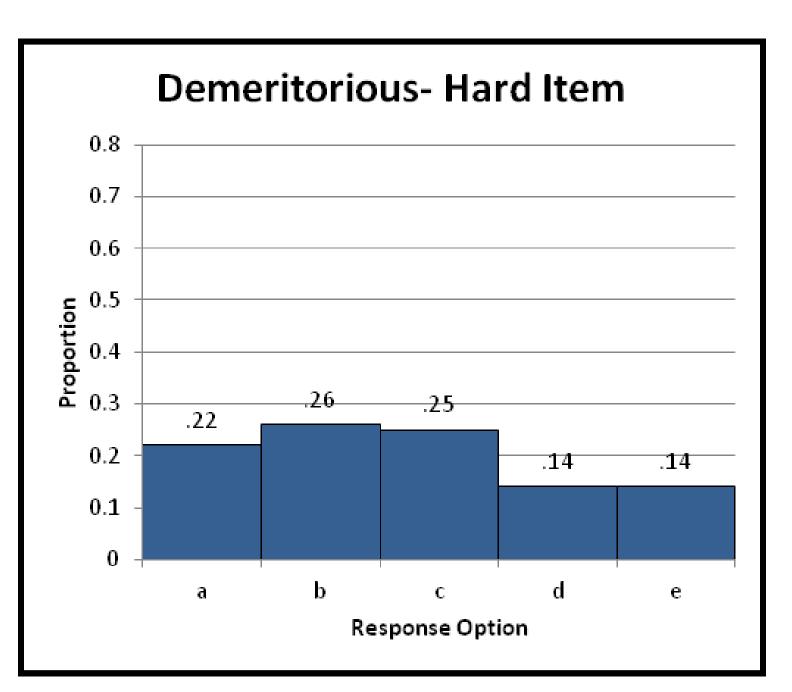
As expected, the correlation between PCS and objective scoring decreased as item difficulty increased. Table 1 shows the correlations for the 20 easy items, Table 2 shows the moderate items, and Table 3 shows the difficult items. The average of the correlations for the three types of items were .999, .796, and .235, respectively. These results demonstrate that PCS scoring does a poor job of identifying the correct answer for difficult items.

## **Conclusions**

Proportion consensus scoring works well for easy items. Most people select the correct answer, and so the correct answer is given a high score. For items with a moderate level of difficulty, PCS

does not work quite as well, but performance is still reasonable. It does a pretty good job of identifying the best answer. However, for difficult items, PCS performs poorly. Few people select the best answer, and so the people who do select the best answer are given a low score.

The underlying assumption in the use of consensus scoring is that large samples of individuals converge on correct answers (Legree, 1995). This study demonstrates that this rationale is only applicable to easy and moderate items. For difficult items, an alternative rationale is needed. Future research should explore alternative rationales for proportion consensus scoring, and should examine alternative normbased scoring procedures.



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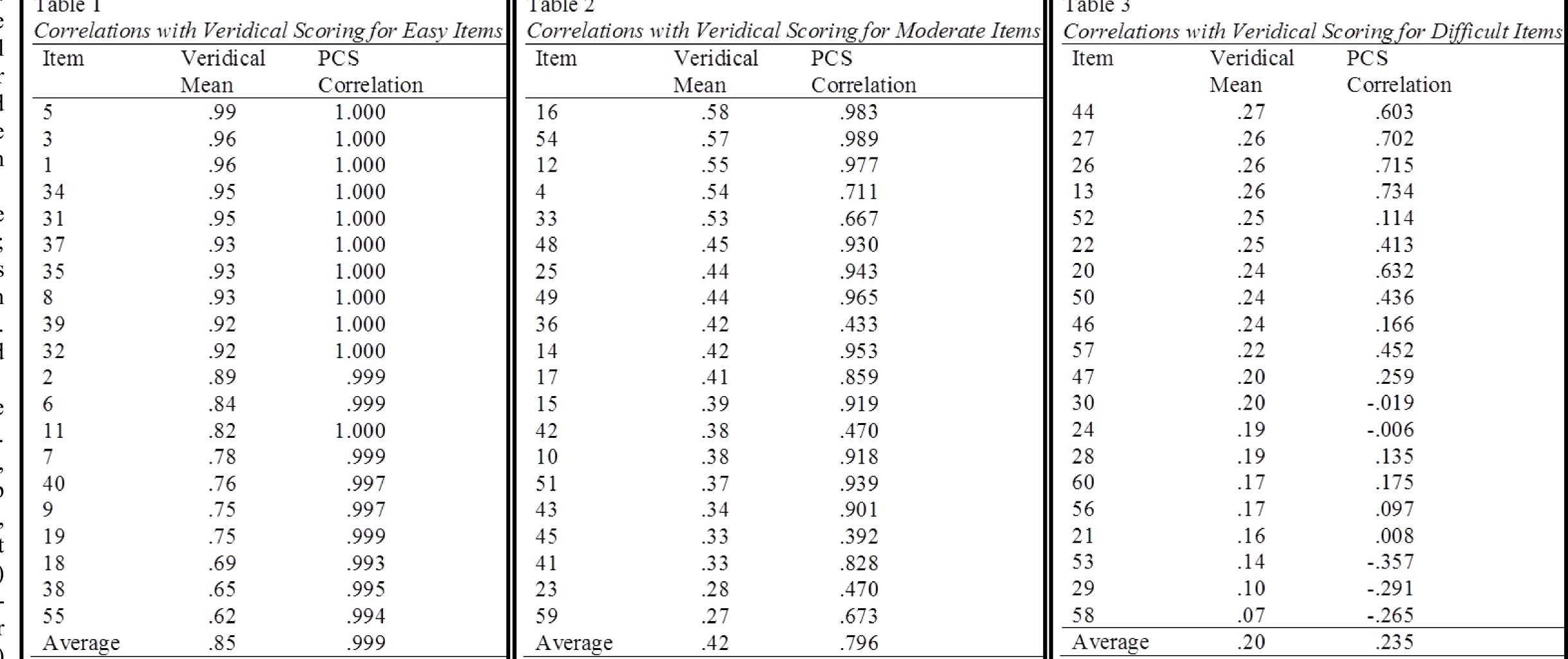
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e) Schooner