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<DESCRIPTION>PAX WORLD FUNDS SERIES TRUST III FORM N-PX 2020

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SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM N-PX REPORT

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number
0001598735

PAX WORLD FUNDS SERIES TRUST III (Exact name of registrant as specified in charter)

30 Penhallow St, Ste. 400 Portsmouth, NH 03801 (Address of principal executive offices)

Registrants Telephone Number, Including Area Code: (800) 767-1729

Pax Ellevate Management LLC 30 Penhallow Street, Suite 400 Portsmouth, NH 03801

Attn: Joseph F. Keefe

(Name and address of agent for service)

Date of fiscal year end: December 31

Date of reporting period: July 1, 2019 - June 30, 2020

Item 1: Proxy Voting Record

Fund Name : Pax Ellevate Global Womens Leadership Fund

07/01/2019 - 06/30/2020

AB Industr	rivarden				
Ticker	Security ID:	Meeting Da	ate	Meeting Status	
INDUA	CINS W45430126	04/24/2020)	Voted	
Meeting Ty	<i>r</i> pe	Country of	Country of Trade		
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

8 9 10 11 12 13 14 15	Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A For
16 17	Dividend Record Date Ratification of Board and CEO Acts	Mgmt Mgmt	For For	For Against	For Against
18 19 20 21	Non-Voting Agenda Item Board Size Directors' Fees Elect Par Boman Elect Christian Caspar	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For Against	N/A For For Against
23	Elect Marika Fredriksson	Mgmt	For	Against	Against
24 25 26 27 28 29	Elect Bengt Kjell Elect Fredrik Lundberg Elect Annika Lundius Elect Lars Pettersson Elect Helena Stjernholm Elect Fredrik Lundberg as Chair	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against Against Against	Against Against Against Against Against Against
30 31	Number of Auditors Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
32 33 34	Appointment of Auditor Remuneration Policy Long-term Share Savings Program	Mgmt Mgmt Mgmt	For For	For For	For For
35	Shareholder Proposal (Voting Power)	ShrHoldr	N/A	For	N/A
36	Shareholder Proposal (Amendment to Articles)	ShrHoldr	N/A	For	N/A
37	Shareholder Proposal (Petition for Voting Rights)	ShrHoldr	N/A	Abstain	N/A
38	Shareholder Proposal (Small and Medium-Sized Shareholders)	ShrHoldr	N/A	Abstain	N/A

Abbott Labo	oratories					
Ticker Security ID: Meeting Date Meeting Status						
ABT	CUSIP 002824100	04/24/2020		Voted		
Meeting Ty	oe	Country of	Trade			
Annual		United Sta	tes			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Robert J. Alpern	Mgmt	For	For	For	
1.2	Elect Roxanne S. Austin	Mgmt	For	For	For	
1.3	Elect Sally E. Blount	Mgmt	For	For	For	
1.4	Elect Robert B. Ford	Mgmt	For	For	For	
1.5	Elect Michelle A. Kumbier	Mgmt	For	For	For	
1.6	Elect Edward M. Liddy	Mgmt	For	For	For	
1.7	Elect Darren W. McDew	Mgmt	For	For	For	
1.8	Elect Nancy McKinstry	Mgmt	For	For	For	
1.9	Elect Phebe N.	Mgmt	For	For	For	
	Novakovic	3				
1.10	Elect William A. Osborn	Mgmt	For	For	For	
1.11	Elect Daniel J. Starks	Mgmt	For	For	For	
1.12	Elect John G. Stratton	Mgmt	For	For	For	
1.13	Elect Glenn F. Tilton	Mgmt	For	For	For	
1.14	Elect Miles D. White	Mgmt	For	Withhold	Against	
2	Ratification of Auditor	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
4	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against	
5	Shareholder Proposal Regarding Disclosure of Adjustments to Non-GAAP Metrics in Executive Compensation	ShrHoldr	Against	For	Against	
6	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	ShrHoldr	Against	Abstain	Against	
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against	

Accenture plc

Meeting Date 01/30/2020 Ticker Security ID:
ACN CUSIP G1151C101 Meeting Status Voted

Meeting Ty Annual		_	Country of Trade United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Jaime Ardila	Mgmt	For	For	For		
2	Elect Herbert Hainer	Mgmt	For	For	For		
3	Elect Nancy McKinstry	Mgmt	For	For	For		
4	Elect Gilles Pelisson	Mgmt	For	For	For		
5	Elect Paula A. Price	Mgmt	For	For	For		
6	Elect Venkata Renduchintala	Mgmt	For	For	For		
7	Elect David P. Rowland	Mgmt	For	For	For		
8	Elect Arun Sarin	Mgmt	For	For	For		
9	Elect Julie Sweet	Mgmt	For	For	For		
10	Elect Frank Kui Tang	Mgmt	For	For	For		
11	Elect Tracey T. Travis	Mgmt	For	For	For		
12	Advisory Vote on	Mgmt	For	For	For		
	Executive Compensation						
13	Amendment to the 2010	Mgmt	For	Against	Against		
	Share Incentive Plan			9	9		
14	Ratification of Auditor	Mgmt	For	For	For		
15	Authority to Issue	Mgmt	For	Against	Against		
	Shares w/ Preemptive Rights						
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For		
17	Issuance of Treasury Shares	Mgmt	For	For	For		
Accor SA							
Ticker	Security ID:	Meeting Da	te	Meeting St	atus		
AC	CINS F00189120	06/30/2020		Voted			
Meeting Ty Mix	pe	Country of France	Trade				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
4	Accounts and Reports;	Mgmt	For	For	For		
	Non Tax-Deductible Expenses	<i>y</i> -					
5	Consolidated Accounts and Reports	Mgmt	For	For	For		
6	Allocation of	Mgmt	For	For	For		
J	Profits/Dividends	1191110	101	101	101		

7 8 9 10	Elect Sebastien Bazin Elect Iris Knobloch Elect Bruno Pavlovsky Related Party Transaction with SASP Paris Saint-Germain Football	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against Against For	Against Against Against For
11	Ratification of the Reappointment of Ernst & Young as one of the Company's auditors	Mgmt	For	Against	Against
12 13	Remuneration Report Remuneration of Sebastien Bazin, Chair and CEO	Mgmt Mgmt	For For	Against Against	Against Against
14	Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
15	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Employee Stock Purchase Plan	Mgmt	For	Against	Against
18	Amendments to Articles Regarding Employee Representatives and Written Consultation	Mgmt	For	For	For
19	Authority to Issue Warrants as a Takeover Defense	Mgmt	For	Against	Against
20	Authorisation of Legal Formalities	Mgmt	For	For	For
Admiral Gr	coup plc				
Ticker ADM Meeting Ty Annual	Security ID: CINS G0110T106 pe	Meeting Da 04/30/2020 Country of United Kin	Trade	Meeting St Voted	catus
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt

1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8	Final Dividend Elect David Stevens Elect Geraint Jones Elect Annette Court Elect Jean Park Elect G. Manning Rountree	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For
9 10 11 12 13 14 15	Elect Owen Clarke Elect Justine Roberts Elect Andrew Crossley Elect Michael Brierley Elect Karen Green Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
16	Amendment to Discretionary Free Share Scheme	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Aeroports de Paris SA
Ticker Security ID:
ADP CINS F00882104
Meeting Type

Meeting Date 05/12/2020 Country of Trade

Meeting Status Voted

Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Amendments to Articles Regarding Harmonisation with the Pacte Law	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Related Party Transactions (French State)	Mgmt	For	For	For
10	Related Party Transaction (Musee quai Branly-Jacques Chirac)	Mgmt	For	For	For
11	Related Party Transactions (Societe du Grand Paris)	Mgmt	For	For	For
12	Related Party Transaction (Grand Paris Amenagement)	Mgmt	For	For	For
13	Related Party Transaction (Academies de Creteil, Versailles, Amiens)	Mgmt	For	For	For
14	Related Party Transaction (SNCF Reseau and Caisse des Depots et Consignations)	Mgmt	For	For	For
15	Related Party Transaction (Air France, Caisse des	Mgmt	For	For	For

Depots et Consignations, Dassault Aviation, et al.)

16	Related Party Transaction (Media Aeroports de Paris)	Mgmt	For	For	For
17	Related Party Transaction (Domaine national de Chambord)	Mgmt	For	For	For
18	Related Party Transaction (RATP)	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
20 21	Remuneration Report Remuneration of Augustin de Romanet, Chair and CEO	Mgmt Mgmt	For For	For For	For For
22	Remuneration Policy (Board of Directors Members)	Mgmt	For	For	For
23	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
24 25	Directors' Fees Amendments to Articles Regarding Corporate Mission	Mgmt Mgmt	For For	For For	For For
26	Amendments to Articles Regarding Harmonisation with New Legal Provisions	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against

29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against	
30 31	Greenshoe Authority to Increase Capital Through Capitalisations	Mgmt Mgmt	For For	Against Against	Against Against	
32	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
33	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against	
34	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against	
35	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
36	Global Ceiling on Capital Increases	Mgmt	For	Against	Against	
37	Global Ceiling During Takeover Period	Mgmt	For	Against	Against	
38	Authorisation of Legal Formalities	Mgmt	For	For	For	
Ticker AGL	AGL CINS Q01630195 Meeting Type		Meeting Date 09/19/2019 Country of Trade Australia		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3 4	Non-Voting Meeting Note Remuneration Report Elect Jacqueline C. Hey Elect Diane L. Smith-Gander	N/A Mgmt Mgmt Mgmt	N/A For For	N/A For Against Against	N/A For Against Against	
5 6	Elect Patricia McKenzie Equity Grant (MD/CEO Brett	Mgmt Mgmt	For For	Against For	Against For	

Redman)

7	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Climate Change Transition Plan	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Expenditure Report on Pollution Controls	ShrHoldr	Against	For	Against
AIB Group	 Plc				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
A5G Meeting Ty Annual	CINS G0R4HJ106 pe	04/29/2020 Country of Ireland		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mamt	For	For	For
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
4	Appointment of Auditor	Mgmt	For	Against	Against
5	Elect Basil Geoghegan	Mgmt	For	For	For
6	Elect Colin Hunt	Mgmt	For	Against	Against
7	Elect Sandy Kinney Pritchard	Mgmt	For	For	For
8	Elect Carolan Lennon	Mgmt	For	For	For
9	Elect Elaine MacLean	Mgmt	For	For	For
10	Elect Brendan McDonagh	Mgmt	For	For	For
11	Elect Helen Normoyle	Mgmt	For	For	For
12	Elect Ann O'Brien	Mgmt	For	For	For
13	Elect Tomas O'Midheach	Mgmt	For	For	For
14 15	Elect Raj Singh Remuneration Report	Mgmt Mgmt	For For	For For	For For
15	(Advisory)	мушс	FOI	FOI	FOI
16	Remuneration Policy (Advisory)	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Issue Treasury Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Air Liquid	 e S.A.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
AI	CINS F01764103	05/05/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts	Mgmt	For	For	For
ŭ	and Reports	90	- 0-	- 0 -	
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
9	Elect Brian Gilvary	Mgmt	For	Against	Against
10	Elect Anette Bronder	Mgmt	For	Against	Against
11	Elect Kim Ann Mink	Mgmt	For	Against	Against
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Remuneration of Benoit Potier, Chair and CEO	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Remuneration Policy	Mgmt	For	For	For
-		<u> -</u>	-	-	-

(Executives)

	(Encoder vee)				
16 17	Directors' Fees Authority to Cancel Shares and Reduce Capital	Mgmt Mgmt	For For	For For	For For
18	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
19	Employee Stock Purchase Plan	Mgmt	For	Against	Against
20	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
21	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
22	Amendments to Articles Regarding the Powers of the Board of Directors	Mgmt	For	For	For
23	Amendments to Articles Regarding Board of Directors Remuneration	Mgmt	For	For	For
24	Amendments to Articles Regarding Shareholder Identification	Mgmt	For	For	For
25	Amendments to Articles Regarding the Powers of the Board of Directors	Mgmt	For	For	For
26	Amendments to Articles Regarding Company Duration	Mgmt	For	For	For
27	Authorisation of Legal Formalities	Mgmt	For	For	For
Alcon AG Ticker ALC Meeting Ty Annual	Security ID: CINS H01301128	Meeting Da 05/06/2020 Country of Switzerlar) Trade	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A

3 4	Accounts and Reports Ratification of Board and Management Acts	Mgmt Mgmt	For For	For Against	For Against
5 6 7 8 9	Allocation of Profits Compensation Report Board Compensation Executive Compensation Elect F. Michael Ball as Board Chair	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For Against Against	For Against For Against Against
10 11 12 13 14 15 16 17 18	Elect Lynn D. Bleil Elect Arthur Cummings Elect David Endicott Elect Thomas Glanzmann Elect D. Keith Grossman Elect Scott H. Maw Elect Karen J. May Elect Ines Poschel Elect Dieter Spalti Elect Thomas Glanzmann as Compensation Committee Member	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For Against For For For For For	For For Against For For For For For
20	Elect D. Keith Grossman as Compensation Committee Member	Mgmt	For	For	For
21	Elect Karen J. May as Compensation Committee Member	Mgmt	For	For	For
22	Elect Ines Poschel as Compensation Committee Member	Mgmt	For	For	For
23	Appointment of Independent Proxy	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For
Alexion Ph Ticker ALXN Meeting Ty Annual Issue No.		Meeting Da 05/13/2020 Country of United Sta	Trade	Meeting St Voted	atus For/Against
133 UC NO.	Description	rrobonenc	rigine Nec	vole cast	Mgmt
1.1	Elect Felix J. Baker Elect David R. Brennan	Mgmt Mgmt	For For	Withhold Withhold	Against Against

1.3	Elect Christopher J. Coughlin	Mgmt	For	Withhold	Against
1.4 1.5 1.6 1.7 1.8	Elect Deborah Dunsire Elect Paul A. Friedman Elect Ludwig N. Hantson Elect John T. Mollen Elect Francois Nader Elect Judith A. Reinsdorf	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Withhold Withhold Withhold Withhold Withhold Withhold	Against Against Against Against Against Against
1.10 2 3	Elect Andreas Rummelt Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Withhold For For	Against For For
4	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
Alfa Laval AB Ticker Security ID: ALFA CINS W04008152 Meeting Type Annual		Meeting Date 04/23/2020 Country of Trade Sweden		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12 13 14	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO	N/A	N/A	N/A	N/A
	and CEO Acts				
16 17 18	Non-Voting Agenda Item Non-Voting Agenda Item Board Size; Number of Auditors	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
19	Directors and Auditors' Fees	Mgmt	For	For	For

20	Election of Directors; Appointment of Auditor	Mgmt	For	For	For
21	Remuneration Policy	Mgmt	For	Against	Against
22	Amendments to Articles	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Alkermes p		Mooting Da	+ 0	Mooting Ct	- 2 + 11 0
Ticker ALKS	Security ID: CUSIP G01767105	Meeting Da 05/20/2020		Meeting St Voted	latus
Meeting Ty		Country of		voted	
Annual	pe	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Shane M. Cooke	Mgmt	For	Against	Against
2	Elect Richard Gaynor	Mgmt	For	Against	Against
3	Elect Paul J. Mitchell	Mgmt	For	Against	Against
4	Elect Richard F. Pops	Mgmt	For	Against	Against
5	Advisory Vote on	Mgmt	For	Against	Against
	Executive Compensation	J		-	j
6	Ratification of Auditor	Mgmt	For	For	For
7	Amendment to the 2018 Stock Option and Incentive Plan	Mgmt	For	Against	Against
Allegion p				Maratina Ca	
Ticker ALLE	Security ID: CUSIP G0176J109	Meeting Da 06/04/2020		Meeting St Voted	latus
Meeting Ty		Country of		voced	
Annual	PC	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk S. Hachigian	Mgmt	For	Against	Against
2	Elect Steven C. Mizell	Mgmt	For	Against	Against
3	Elect Nicole Parent Haughey	Mgmt	For	Against	Against
4	Elect David D. Petratis	Mgmt	For	For	For
5	Elect Dean I. Schaffer	Mgmt	For	Against	Against
6	Elect Charles L. Szews	Mgmt	For	Against	Against
7	Elect Martin E. Welch III	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
11	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
Ticker ADS Meeting Ty	ata Systems Corporation Security ID: CUSIP 018581108 pe	Meeting Da 06/09/2020 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against
					Mgmt
1	Elect Ralph J. Andretta	Mgmt	For	For	For
2 3	Elect Roger H. Ballou Elect John C. Gerspach, Jr.	Mgmt Mgmt	For For	For For	For For
4	Elect Rajesh Natarajan	Mgmt	For	Against	Against
5	Elect Timothy J. Theriault	Mgmt	For	For	For
6 7	Elect Laurie A. Tucker Elect Sharen J. Turney	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
9	Approval of the 2020 Omnibus Incentive Plan	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
Alliant En Ticker LNT Meeting Ty Annual	ergy Corporation Security ID: CUSIP 018802108 pe	Meeting Date 05/21/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Patrick E. Allen	Mgmt	For	Withhold	Against
1.2	Elect Michael D. Garcia Elect Singleton B. McAllister	Mgmt Mgmt	For For	Withhold Withhold	Against Against
1.4	Elect Susan D. Whiting Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Withhold For	Against For

3	Approval of the 2020 Omnibus Incentive Plan	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
Ally Finan Ticker ALLY Meeting Ty Annual	Security ID: CUSIP 02005N100 pe	Meeting Da 04/28/2020 Country of United Sta	Trade tes	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Franklin W. Hobbs Elect Kenneth J. Bacon Elect Katryn (Trynka) Shineman Blake	Mgmt Mgmt Mgmt	For For For	For For	For For
4	Elect Maureen Breakiron-Evans	Mgmt	For	For	For
5 6 7	Elect William H. Cary Elect Mayree C. Clark Elect Kim S. Fennebresque	Mgmt Mgmt Mgmt	For For	For For	For For
8 9 10 11 12 13	Elect Marjorie Magner Elect Brian H. Sharples Elect John J. Stack Elect Michael F. Steib Elect Jeffrey J. Brown Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
14	Ratification of Auditor	Mgmt	For	For	For
Alnylam Ph Ticker ALNY Meeting Ty Annual Issue No.	CUSIP 02043Q107 05 cing Type Co tal Ut		te Trade tes Mgmt Rec	Meeting St Voted Vote Cast	For/Against
1 2	Elect Michael W. Bonney Elect John M. Maraganore	Mgmt Mgmt	For For	Against Against	Mgmt Against Against
3 4	Elect Phillip A. Sharp Amendment to the 2018 Stock Incentive Plan	Mgmt Mgmt	For For	Against Against	Against Against
5	Amendment to the 2004 Employee Stock	Mgmt	For	For	For

Purchase Plan

6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
Alstom					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ALO	CINS F0259M475	07/10/2019		Voted	
Meeting Ty	pe	Country of	Trade		
Mix	December 1911	France	Manual Dan	77-1- 01	T /7 '
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Henri Poupart-Lafarge	Mgmt	For	Against	Against
9	Elect Sylvie Kande de Beaupuy	Mgmt	For	Against	Against
10	Elect Sylvie Rucar	Mgmt	For	Against	Against
11	Non-Competition Agreement (Henri Poupart-Lafarge, Chair and CEO)	Mgmt	For	For	For
12	Post-Employment Agreement (Henri Poupart-Lafarge, Chair and CEO)	Mgmt	For	For	For
13	Remuneration of Henri Poupart-Lafarge, Chair and CEO	Mgmt	For	For	For
14	Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
15	Authority to Repurchase and	Mgmt	For	For	For

Reissue Shares

	Shares				
16	Employee Stock Purchase Plan	Mgmt	For	Against	Against
17	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
18	Authority to Issue Performance Shares	Mgmt	For	Against	Against
19	Authorisation of Legal Formalities	Mgmt	For	For	For
American Electric Power Company, In Ticker Security ID: AEP CUSIP 025537101 Meeting Type		Meeting Date 04/21/2020 Country of Trade		Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Nicholas K. Akins Elect David J. Anderson Elect J. Barnie Beasley, Jr.		For For	For For	For For
4	Elect Ralph D. Crosby, Jr.	Mgmt	For	For	For
5 6	Elect Art A. Garcia Elect Linda A. Goodspeed	Mgmt Mgmt	For For	For For	For For
7 8 9	Elect Thomas E. Hoaglin Elect Sandra Beach Lin Elect Margaret M. McCarthy	Mgmt Mgmt Mgmt	For For	For For For	For For
10	Elect Richard C. Notebaert	Mgmt	For	For	For
11	Elect Stephen S. Rasmussen	Mgmt	For	For	For
12	Elect Oliver G. Richard, III	Mgmt	For	For	For
13	Elect Sara Martinez Tucker	Mgmt	For	For	For
14 15	Ratification of Auditor Advisory Vote on	Mgmt Mgmt	For For	For For	For For

Executive Compensation

American . Ticker	<pre>International Group, Inc. Security ID:</pre>	Meeting D	ate	Meeting St	tatus
AIG	CUSIP 026874784	05/13/202		Voted	
Meeting T		Country o			
Annual	110	United St			
Issue No.	Description	Proponent		Vote Cast	For/Against
135 de 110.	bescription.	rroponenc	right Nec	voce case	Mgmt
1	Elect W. Don Cornwell	Mgmt	For	Against	Against
2	Elect Brian Duperreault	Mgmt	For	For	For
3	Elect John Fitzpatrick	Mgmt	For	For	For
4	Elect William G. Jurgensen	Mgmt	For	For	For
5	Elect Christopher S. Lynch	Mgmt	For	For	For
6	Elect Henry S. Miller	Mgmt	For	Against	Against
7	Elect Linda A. Mills	Mgmt	For	Against	Against
8	Elect Thomas F. Motamed	Mgmt	For	Against	Against
9	Elect Peter R. Porrino	Mgmt	For	For	For
10	Elect Amy Schioldager	Mgmt	For	For	For
11	Elect Douglas M. Steenland	Mgmt	For	For	For
12	Elect Therese M. Vaughan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Amendment to the Certificate of Incorporation to Restrict Certain Transfers of Common Stock	Mgmt	For	For	For
15	Ratification of the Tax Asset Protection Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
American N	Water Works Company, Inc.				
Ticker AWK Meeting Ty Annual	Security ID: CUSIP 030420103	Meeting Day 05/13/202 Country o United Sta	0 f Trade	Meeting St Voted	catus
	Description			Voto Cast	For/Against

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

Mgmt

					Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Martha Clark Goss	Mgmt	For	For	For
3	Elect Veronica M. Hagen	Mgmt	For	For	For
4	Elect Kimberly J. Harris	Mgmt	For	For	For
5	Elect Julia L. Johnson	Mgmt	For	For	For
6	Elect Patricia L. Kampling	Mgmt	For	For	For
7	Elect Karl F. Kurz	Mgmt	For	For	For
8	Elect Walter J. Lynch	Mgmt	For	For	For
9	Elect George MacKenzie	Mgmt	For	For	For
10	Elect James G. Stavridis	Mgmt	For	For	For
11	Elect Lloyd M. Yates	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
Amerisouro	eBergen Corporation				
Ticker	Security ID:	Meeting Da	1+0	Meeting St	at 110
ABC	CUSIP 03073E105	03/05/2020		Voted	acus
Meeting Ty Annual		Country of Trade United States		Voca	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ornella Barra	Mgmt	For	Against	Against
2	Elect Steven H. Collis	Mgmt	For	For	For
3	Elect D. Mark Durcan	Mgmt	For	For	For
4	Elect Richard W. Gochnauer	Mgmt	For	For	For
5	Elect Lon R. Greenberg	Mgmt	For	For	For
6	Elect Jane E. Henney	Mgmt	For	For	For
7	Elect Kathleen Hyle	Mgmt	For	For	For
8	Elect Michael J. Long	Mgmt	For	For	For
9	Elect Henry W. McGee	Mgmt	For	For	For
10	Elect Dennis M. Nally	Mgmt	For	For	For
11	Ratification of Auditor		For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	a	ShrHoldr	Against	For	Against
	Shareholder Proposal Regarding Right to Act by Written Consent	Silliolal	nga mis c	-0-	

Amundi Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
AMUN	CINS F0300Q103	05/12/2020)	Voted	
Meeting Ty Mix	<i>r</i> pe	Country of France	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	Against	Against
10	Remuneration of Yves Perrier, CEO	Mgmt	For	Against	Against
11	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
12	Remuneration Policy (CEO)	Mgmt	For	Against	Against
13	Remuneration Policy (Chair)	Mgmt	For	For	For
14	Remuneration of Identified Staff	Mgmt	For	Against	Against
15	Ratification of the Co-option of Henri Buecher	Mgmt	For	Against	Against
16	Elect Laurence Danon Arnaud	Mgmt	For	Against	Against
17	Elect Helene Molinari	Mgmt	For	Against	Against
18	Elect Christian Rouchon	Mgmt	For	Against	Against
19	Elect Andree Samat	Mgmt	For	Against	Against
20	Authority to Repurchase and Reissue	Mgmt	For	For	For

Shares

21	Amendments to Articles Regarding Directors' Remuneration	Mgmt	For	For	For
22	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
23	Acknowledgement of Authorities to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For
ANSYS, Inc					
Ticker ANSS Meeting Ty Annual	Security ID: CUSIP 03662Q105 pe	Meeting Date 05/15/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Ajei S. Gopal	Mgmt	For	Against	Against
2	Elect Glenda M. Dorchak	Mgmt	For	Against	Against
3	Elect Robert M. Calderoni	Mgmt	For	Against	Against
4 5	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against
Anthem, In					
Ticker ANTM Meeting Ty Annual	Security ID: CUSIP 036752103 pe	Meeting Date 05/21/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Gail K. Boudreaux	Mgmt	For	Against	Against
2	Elect R. Kerry Clark	Mgmt	For	Against	Against
3	Elect Robert L. Dixon, Jr.	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to	ShrHoldr	Against	For	Against

Aon plc						
Ticker	Security ID:	Meeting Da	ate	Meeting Status		
AON	CUSIP G0408V102	02/04/2020		Voted		
Meeting Ty	pe	Country of				
Annual	Description	United Sta		Moto Coat	Ear/Againgt	
issue no.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Scheme of Arrangement (Reincorporation from UK to Ireland)	Mgmt	For	For	For	
2	Cancellation of Share Premium Account	Mgmt	For	For	For	
3	Off-Market Repurchase of Shares	Mgmt	For	For	For	
4	Cancellation of NYSE Listing	Mgmt	For	For	For	
5	Right to Adjourn Meeting	Mgmt	For	For	For	
Aon plc Ticker Security ID: AON CUSIP G0408V111 Meeting Type Annual		Meeting Da 02/04/2020 Country of United Sta) Trade	Meeting St Voted	atus	
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Approve Scheme of Arrangement (Reincorporation from UK to Ireland)	Mgmt	For	For	For	
Aon plc Ticker	Security ID:	Meeting Da		Meeting St		
AON Meeting Ty Annual	CUSIP G0408V102	06/19/2020 Country of United Sta) Trade	Voted		
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Lester B. Knight	Mgmt	For	For	For	
2	Elect Gregory C. Case Elect Jin-Yong Cai	Mgmt Mgmt	For For	For For	For For	
4	Elect Jeffrey C.	Mgmt	For	For	For	
4	Elect Jeffrey C.	Mgmt	For	For	For	

Campbell

5 6 7 8 9	Elect Fulvio Conti Elect Cheryl A. Francis Elect J. Michael Losh Elect Richard B. Myers Elect Richard C. Notebaert	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
10 11 12	Elect Gloria Santona Elect Carolyn Y. Woo Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
13 14	Ratification of Auditor Ratification of Statutory Auditor	Mgmt Mgmt	For For	For For	For For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
APA Group Ticker APA Meeting Ty	Security ID: CINS Q0437B100 pe	Meeting Da 10/24/2019 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Remuneration Report Re-elect Steven Crane Re-elect Michael A. Fraser	N/A Mgmt Mgmt Mgmt	N/A For For	N/A Against Against Against	N/A Against Against Against
5	Elect James E. Fazzino Equity Grant (CEO Robert Wheals)	Mgmt Mgmt	For For	Against For	Against For
Aristocrat Ticker ALL Meeting Ty	Leisure Limited Security ID: CINS Q0521T108 pe	Meeting Da 02/20/2020 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Re-elect Kathleen Conlon	N/A Mgmt	N/A For	N/A Against	N/A Against
3	Re-elect Sylvia Summers Couder	Mgmt	For	Against	Against

4 5 6	Re-elect Pat Ramsey Elect Philippe Etienne Equity Grant (MD/CEO Trevor Croker)	Mgmt Mgmt Mgmt	For For For	Against Against For	Against Against For
7 8 9	Approve SuperShare Plan Remuneration Report Renew Proportional Takeover Provisions	Mgmt Mgmt Mgmt	For For For	For For	For For
10 11	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
AKE CINS F0392W125 05/19/202 Meeting Type Country of		05/19/2020	Country of Trade		atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
8 9	Elect Thierry Le Henaff Remuneration Policy (Board of Directors)	Mgmt Mgmt	For For	Against For	Against For
10	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
11 12	Remuneration Report Remuneration of Thierry Le Henaff, Chair and CEO	Mgmt Mgmt	For For	For For	For For
13 14	Appointment of Auditor Authority to	Mgmt Mgmt	For For	For For	For For

	Repurchase and Reissue Shares				
15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
17	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
18	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
19	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
20 21	Greenshoe Global Ceiling on Capital Increases	Mgmt Mgmt	For For	Against Against	Against Against
22	Employee Stock Purchase Plan	Mgmt	For	Against	Against
23 24	Amendments to Articles Authorisation of Legal Formalities	Mgmt Mgmt	For For	For For	For For
Ascendas Re Ticker A17U Meeting Ty Annual	eal Estate Investment Tru Security ID: CINS Y0205X103 pe	Meeting Da 06/29/2020 Country of Singapore		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Appointment of Auditor and Authority to Set	Mgmt Mgmt	For For	For For	For For

Fees

3	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
4	Authority to Repurchase Units	Mgmt	For	For	For
Ascendas R	eal Estate Investment Tru				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
A17U	CINS Y0205X103	07/09/2019		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
3	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
4	Authority to Repurchase Units	Mgmt	For	For	For
7	The second secon				
Ticker A17U Meeting Ty Special	eal Estate Investment Tru Security ID: CINS Y0205X103 pe	Meeting Date 11/27/2019 Country of Trade Singapore		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
					3
1	Merger/Acquisition	Mgmt	For	For	For
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Assa Abloy	AB				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ASSAB Meeting Ty	CINS W0817X204 pe	04/29/2020 Country of		Voted	
Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Mooting Not-	NI / 7\	NI / 7\	NI / 7\	NI / 7\
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of	Mgmt	For	For	For
13	Profits/Dividends	MgIIIC	FOL	FOL	FOL
	Profits/Dividends				
16	Ratification of Board	Mgmt	For	Against	Against
	and CEO Acts				
17	Board Size	Mgmt	For	For	For
18	Directors' Fees	Mgmt	For	For	For
19	Authority to Set	Mgmt	For	Against	Against
	Auditor's Fees	-		J	j
0.0	D1 1 ' C D' 1	3.6		7	7
20	Election of Directors	Mgmt	For	Against	Against
21	Appointment of Auditor	Mgmt	For	Against -	Against
22	Remuneration Policy	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Long-Term Incentive Plan	Mgmt	For	Against	Against
25	Amendments to Articles	Mgmt	For	For	For
26	Non-Voting Agenda Item	MGMC N/A	N/A	N/A	N/A
20	Non-vocing Agenda Item	N/ A	N/A	N/ A	N/A
 Assicurazi	ioni Generali S.p.A.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
G	CINS T05040109	04/27/2020		Voted	
Meeting Ty		Country of			
Mix	.1 -	Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
		,	,	,	,
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	List Presented by Mediobanca	Mgmt	For	N/A	N/A
8	List presented by	Mgmt	For	For	For
	Group of				
	Institutional				
	Investors				
	Representing 1.3% of				

Share Capital

9	Statutory Auditors' Fees	Mgmt	For	For	For
10	Remuneration Policy (Binding)	Mgmt	For	Against	Against
11	Remuneration Report (Advisory)	Mgmt	For	Against	Against
12	Group Long-Term Incentive Plan 2020-2022	Mgmt	For	Against	Against
13	Authority to Repurchase and Reissue Shares (Incentive	Mgmt	For	Against	Against
14	Plans) Authority to Issue Shares w/o Preemptive Rights (Group LTIP 2020)	Mgmt	For	Against	Against
15	2020 Performance Share Plan - CEO Only	Mgmt	For	Against	Against
16	Authority to Repurchase and Reissue Shares (Performance Share Plan - CEO Only)	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights (Performance Share Plan - CEO Only)	Mgmt	For	Against	Against
18	Amendments to Article 3(1)	Mgmt	For	For	For
19	Amendments to Article 9(1)	Mgmt	For	For	For
20	Amendments to Article 33(7)	Mgmt	For	For	For
21	Amendments to Article 28(1)	Mgmt	For	Against	Against
22	Amendments to Article 28(2)	Mgmt	For	For	For
23	Amendments to Article	Mgmt	For	For	For

28(4)(10)(13)

24	Amendments to Article 28(5)(6)	Mgmt	For	For	For
25	Amendments to Article 28(10)	Mgmt	For	For	For
Assurant, Ticker AIZ Meeting Ty Annual Issue No.	Security ID: CUSIP 04621X108	Meeting Da 05/07/2020 Country of United Sta Proponent	Trade tes	Meeting St Voted	atus For/Against
issue no.	Description	rroponenc	Mgmc Rec	vote cast	Mgmt
1 2 3 4 5 6	Elect Elaine D. Rosen Elect Paget L. Alves Elect Juan N. Cento Elect Alan B. Colberg Elect Harriet Edelman Elect Lawrence V. Jackson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
7	Elect Jean-Paul L. Montupet	Mgmt	For	For	For
8 9 10 11 12 13	Elect Debra J. Perry Elect Ognjen Redzic Elect Paul J. Reilly Elect Robert W. Stein Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For Against	For For For For Against
Astrazenec Ticker AZN Meeting Ty Annual	Security ID: Meeting Date CINS G0593M107 04/29/2020		Trade gdom	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Allocation of Profits/Dividends	Mgmt Mgmt	For For	For For	For For
3 4	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
5 6 7 8	Elect Leif Johansson Elect Pascal Soriot Elect Marc Dunoyer Elect Genevieve B. Berger	Mgmt Mgmt Mgmt Mgmt	For For For	For For For Against	For For For Against

9 10	Elect Philip Broadley Elect Graham A. Chipchase	Mgmt Mgmt	For For	For For	For For
11 12	Elect Michel Demare Elect Deborah DiSanzo Eldracher	Mgmt Mgmt	For For	For For	For For
13 14 15 16 17	Elect Sheri McCoy Elect Tony SK MOK Elect Nazneen Rahman Elect Marcus Wallenberg Remuneration Report (Advisory)	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
18	Remuneration Policy (Binding)	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
25	2020 Performance Share Plan	Mgmt	For	For	For
ASX Limite Ticker ASX Meeting Ty Annual	Security ID: CINS Q0604U105	Meeting Da 09/24/2019 Country of Australia)	Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Re-elect Melinda B.	N/A Mgmt	N/A For	N/A Against	N/A Against

Conrad

3	Re-elect Kenneth (Ken) R. Henry	Mgmt	For	Against	Against
4 5 6	Elect Peter S. Nash Remuneration Report Equity Grant (MD/CEO Dominic Stevens)	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
Atlas Copc	 o AB				
Ticker ATCOA Meeting Ty	Security ID: CINS W1R924195	Meeting Da 04/23/2020 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A
9 10 11 12	Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Board and CEO Acts	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For Against	N/A N/A For Against
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14 15 16 17 18 19	Dividend Record Date Non-Voting Agenda Item Board Size Number of Auditors Election of Directors Elect Hans Straberg as Chair	Mgmt N/A Mgmt Mgmt Mgmt Mgmt	For N/A For For For	For N/A For For Against Against	For N/A For For Against Against
20 21	Appointment of Auditor Directors' Fees	Mgmt Mgmt	For For	For For	For For
22	Authority to Set Auditor's Fees	Mgmt	For	For	For
23 24	Remuneration Guidelines Personnel Option Plan 2020	Mgmt Mgmt	For For	Against Against	Against Against
25	Authority to Repurchase Shares	Mgmt	For	Against	Against

	Pursuant to Performance Option Plan 2020				
26	Authority to Repurchase Shares Pursuant to Directors' Fees	Mgmt	For	For	For
27	Authority to Issue Treasury Shares Pursuant to Performance Option Plan 2020	Mgmt	For	Against	Against
28	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Mgmt	For	For	For
29	Authority to Issue Treasury Shares Pursuant to LTIP 2015, 2016, 2017	Mgmt	For	Against	Against
				,	
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30 31	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
31 Atlas Copo	Non-Voting Meeting Note	N/A	N/A 	N/A	N/A
Atlas Copo	Non-Voting Meeting Note o AB Security ID:	N/A Meeting Da	N/A 	N/A Meeting St	N/A
Atlas Copo Ticker ATCOA	Non-Voting Meeting Note O AB Security ID: CINS W1R924161	N/A Meeting Da 04/23/2020	N/A 	N/A	N/A
Atlas Copo Ticker ATCOA Meeting Ty	Non-Voting Meeting Note O AB Security ID: CINS W1R924161	N/A Meeting Da 04/23/2020 Country of	N/A 	N/A Meeting St	N/A
Atlas Copo Ticker ATCOA	Non-Voting Meeting Note O AB Security ID: CINS W1R924161	N/A Meeting Da 04/23/2020	N/A 	N/A Meeting St	N/A
Atlas Copo Ticker ATCOA Meeting Ty Annual	Non-Voting Meeting Note O AB Security ID: CINS W1R924161 TPE Description	N/A Meeting Da 04/23/2020 Country of Sweden	N/A te Trade	N/A 	N/A
Atlas Copo Ticker ATCOA Meeting Ty Annual Issue No.	Non-Voting Meeting Note O AB Security ID: CINS W1R924161	Meeting Da 04/23/2020 Country of Sweden Proponent	N/A te Trade Mgmt Rec	N/A Meeting St Voted Vote Cast	N/A catus For/Against Mgmt
Atlas Copo Ticker ATCOA Meeting Ty Annual Issue No.	Non-Voting Meeting Note O AB Security ID: CINS W1R924161 Type Description Non-Voting Meeting Note	Meeting Da 04/23/2020 Country of Sweden Proponent N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A	N/A Meeting St Voted Vote Cast	N/A atus For/Against Mgmt N/A
Atlas Copo Ticker ATCOA Meeting Ty Annual Issue No.	Non-Voting Meeting Note O AB Security ID: CINS W1R924161 TPE Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	N/A Meeting Da 04/23/2020 Country of Sweden Proponent N/A N/A N/A N/A	N/A Ite Trade Mgmt Rec N/A N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A	N/A tatus For/Against Mgmt N/A N/A N/A N/A
Atlas Copo Ticker ATCOA Meeting Ty Annual Issue No.	Non-Voting Meeting Note O AB Security ID: CINS W1R924161 TPE Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	Meeting Da 04/23/2020 Country of Sweden Proponent N/A N/A N/A N/A N/A	N/A Ite Trade Mgmt Rec N/A N/A N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A	N/A catus For/Against Mgmt N/A N/A N/A N/A N/A
Atlas Copo Ticker ATCOA Meeting Ty Annual Issue No.	Non-Voting Meeting Note O AB Security ID: CINS W1R924161 TPE Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Meeting Da 04/23/2020 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A	N/A Ite Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	N/A catus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
Atlas Copo Ticker ATCOA Meeting Ty Annual Issue No.	Non-Voting Meeting Note O AB Security ID: CINS W1R924161 The Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	Meeting Da 04/23/2020 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A	N/A Ite Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A Latus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/
Atlas Copo Ticker ATCOA Meeting Ty Annual Issue No.	Non-Voting Meeting Note O AB Security ID: CINS W1R924161 Type Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	Meeting Da 04/23/2020 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/	N/A Ite Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A Latus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/
Atlas Copo Ticker ATCOA Meeting Ty Annual Issue No.	Non-Voting Meeting Note TO AB Security ID: CINS W1R924161 Type Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	Meeting Da 04/23/2020 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/	N/A tte Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/	N/A Latus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/
Atlas Copo Ticker ATCOA Meeting Ty Annual Issue No.	Non-Voting Meeting Note TO AB Security ID: CINS W1R924161 Type Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	Meeting Da 04/23/2020 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/	N/A Ite Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A Latus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/
Atlas Copo Ticker ATCOA Meeting Ty Annual Issue No.	Non-Voting Meeting Note TO AB Security ID: CINS W1R924161 Type Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	Meeting Da 04/23/2020 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/	N/A Ite Trade Mgmt Rec N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/	N/A Latus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/
Atlas Copo Ticker ATCOA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Non-Voting Meeting Note TO AB Security ID: CINS W1R924161 TPE Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Ratification of Board and CEO	Meeting Da 04/23/2020 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/	N/A Ite Trade Mgmt Rec N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/	N/A catus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/

15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Board Size	Mgmt	For	For	For
17	Number of Auditors	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	Against	Against
19	Elect Hans Straberg as	Mgmt	For	Against	Against
	Chair				
20	Appointment of Auditor	Mgmt	For	For	For
21	Directors' Fees	Mgmt	For	For	For
22	Authority to Set Auditor's Fees	Mgmt	For	For	For
23	Remuneration Guidelines	Mgmt	For	Against	Against
24	Personnel Option Plan	Mgmt	For	Against	Against
2 1	2020	1191110	101	119 0 1110 0	1194 1110 0
25	Authority to	Mgmt	For	Against	Against
	Repurchase Shares				
	Pursuant to				
	Performance Option				
	Plan				
	2020				
2.0	7	N/	П	П	П
26	Authority to	Mgmt	For	For	For
	Repurchase Shares Pursuant to				
	Directors'				
	Fees				
	rees				
27	Authority to Issue	Mgmt	For	Against	Against
2,	Treasury Shares	1191110	101	119411100	1190 1110 0
	Pursuant to				
	Performance Option				
	Plan				
	2020				
28	Authority to Issue	Mgmt	For	For	For
	Treasury Shares				
	Pursuant to				
	Directors'				
	Fees				
			_		
29	Authority to Issue	Mgmt	For	Against	Against
	Treasury Shares				
	Pursuant to LTIP				
	2015, 2016, 2017				
	2017				
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note		N/A	N/A	N/A
-		•	,	•	,
Atos SE					
Ticker	Security ID:	Meeting Da		Meeting St	atus
ATO	CINS F06116101	06/16/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt

1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of the Co-option of Elie Girard	Mgmt	For	Against	Against
8	Ratification of the Co-option of Cedrik Neike	Mgmt	For	Against	Against
9 10 11 12 13 14 15	Elect Nicolas Bazire Elect Valerie Bernis Elect Colette Neuville Elect Cedrik Neike Elect Jean Fleming Appointment of Auditor Non-Renewal of Alternate Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against Against Against Against For For	Against Against Against Against Against For
16	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
17	Remuneration of Thierry Breton, Chair and CEO (until October 31, 2019)	Mgmt	For	For	For
18	Remuneration of Bertrand Meunier, Chair (since November 1, 2019)	Mgmt	For	For	For
19	Remuneration of Elie Girard, Deputy CEO (from April 2 to October 31, 2019)	Mgmt	For	For	For
20	Remuneration of Elie Girard, CEO (since November 1, 2019)	Mgmt	For	For	For
21 22	Remuneration Report Remuneration Policy (Board of	Mgmt Mgmt	For For	For For	For For

Directors)

23	Remuneration Policy (Chair)	Mgmt	For	For	For
24	Remuneration Policy (CEO)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
31 32	Greenshoe Authority to Increase Capital Through Capitalisations	Mgmt Mgmt	For For	Against Against	Against Against
33	Employee Stock Purchase Plan	Mgmt	For	Against	Against
34	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
35	Authority to Issue Performance Shares	Mgmt	For	For	For

36	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
37	Amendments to Articles Regarding Directors' and Censors' Remuneration	Mgmt	For	For	For
38	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
39	Amendments to Articles Regarding Share Ownership Thresholds	Mgmt	For	For	For
40	Authorisation of Legal Formalities	Mgmt	For	For	For
Auckland T	nternational Airport Limi	 ted			
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
AIA	CINS Q06213146	10/23/2019		Voted	
Meeting Ty Annual	pe	Country of New Zealan			
Issue No.	Description	Proponent	_	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Christine	Mgmt	For	Against	Against
2	Spring				
3	Spring Elect Liz Savage	Mgmt	For	Against	Against
	-	Mgmt Mgmt	For For	Against For	Against For
3	Elect Liz Savage Approve Increase in NEDs'		_		
3 4	Elect Liz Savage Approve Increase in NEDs' fees Authorise Board to Set Auditor's	Mgmt	For	For	For
3 4 5	Elect Liz Savage Approve Increase in NEDs' fees Authorise Board to Set Auditor's Fees Amendments to Constitution	Mgmt Mgmt	For	For	For
3 4 5 6 Aurizon Ho	Elect Liz Savage Approve Increase in NEDs' fees Authorise Board to Set Auditor's Fees Amendments to Constitution	Mgmt Mgmt Mgmt	For For	For For	For For
3 4 5	Elect Liz Savage Approve Increase in NEDs' fees Authorise Board to Set Auditor's Fees Amendments to Constitution	Mgmt Mgmt	For For te	For	For For
3 4 5 6 Aurizon Ho Ticker	Elect Liz Savage Approve Increase in NEDs' fees Authorise Board to Set Auditor's Fees Amendments to Constitution ldings Limited Security ID: CINS Q0695Q104	Mgmt Mgmt Mgmt Meeting Da 10/17/2019 Country of	For For	For For Meeting St	For For
3 4 5 6 Aurizon Ho Ticker AZJ Meeting Ty Annual	Elect Liz Savage Approve Increase in NEDs' fees Authorise Board to Set Auditor's Fees Amendments to Constitution ldings Limited Security ID: CINS Q0695Q104 pe	Mgmt Mgmt Mgmt Meeting Da 10/17/2019 Country of Australia	For For te Trade	For For Meeting St	For For atus
3 4 5 6 Aurizon Ho Ticker AZJ Meeting Ty	Elect Liz Savage Approve Increase in NEDs' fees Authorise Board to Set Auditor's Fees Amendments to Constitution ldings Limited Security ID: CINS Q0695Q104	Mgmt Mgmt Mgmt Meeting Da 10/17/2019 Country of	For For	For For Meeting St	For For
3 4 5 6 Aurizon Ho Ticker AZJ Meeting Ty Annual	Elect Liz Savage Approve Increase in NEDs' fees Authorise Board to Set Auditor's Fees Amendments to Constitution Idings Limited Security ID: CINS Q0695Q104 pe Description Non-Voting Meeting Note	Mgmt Mgmt Mgmt Meeting Da 10/17/2019 Country of Australia Proponent	For For te Trade	For For Meeting St Voted Vote Cast	For For For Against Mgmt N/A
3 4 5 6 Aurizon Ho Ticker AZJ Meeting Ty Annual Issue No.	Elect Liz Savage Approve Increase in NEDs' fees Authorise Board to Set Auditor's Fees Amendments to Constitution Idings Limited Security ID: CINS Q0695Q104 pe Description Non-Voting Meeting Note Re-elect Russell Caplan	Mgmt Mgmt Mgmt Meeting Da 10/17/2019 Country of Australia Proponent N/A Mgmt	For For te Trade Mgmt Rec N/A For	For For For Meeting St Voted Vote Cast N/A Against	For For For atus For/Against Mgmt N/A Against
3 4 5 6 Aurizon Ho Ticker AZJ Meeting Ty Annual Issue No. 1 2 3	Elect Liz Savage Approve Increase in NEDs' fees Authorise Board to Set Auditor's Fees Amendments to Constitution Idings Limited Security ID: CINS Q0695Q104 pe Description Non-Voting Meeting Note Re-elect Russell Caplan Re-elect Michael Fraser	Mgmt Mgmt Mgmt Meeting Da 10/17/2019 Country of Australia Proponent N/A Mgmt Mgmt Mgmt	For For te Trade Mgmt Rec N/A For For	For For For Meeting St Voted Vote Cast N/A Against Against	For For For For Against Against
3 4 5 6 Aurizon Ho Ticker AZJ Meeting Ty Annual Issue No.	Elect Liz Savage Approve Increase in NEDs' fees Authorise Board to Set Auditor's Fees Amendments to Constitution Idings Limited Security ID: CINS Q0695Q104 pe Description Non-Voting Meeting Note Re-elect Russell Caplan	Mgmt Mgmt Mgmt Meeting Da 10/17/2019 Country of Australia Proponent N/A Mgmt	For For te Trade Mgmt Rec N/A For	For For For Meeting St Voted Vote Cast N/A Against	For For For atus For/Against Mgmt N/A Against

Andrew Harding)

6	Remuneration Report	Mgmt	For	Against	Against			
Australia and New Zealand Banking Group Limited Ticker Security ID: Meeting Date Meeting Status								
ANZ Meeting Ty Annual	CINS Q09504137	12/17/2019 Country of Australia		Voted				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt			
1 2	Non-Voting Meeting Note Elect Paul Dominic O'Sullivan	N/A Mgmt	N/A For	N/A Against	N/A Against			
3	Re-elect Graeme R. Liebelt	Mgmt	For	Against	Against			
4	Re-elect Sarah (Jane) Halton	Mgmt	For	Against	Against			
5 6 7 8	Remuneration Report Non-Voting Agenda Item Board Spill Resolution Equity Grant (CEO Shayne Elliott)	Mgmt N/A Mgmt Mgmt	For N/A Against For	For N/A Against For	For N/A For For			
9	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against			
10	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	ShrHoldr	Against	For	Against			
11	Shareholder Proposal Regarding Suspension of Industry Association Memberships	ShrHoldr	Against	For	Against			
Auto Trader Group Plc Ticker Security ID: AUTO CINS G06708104 Meeting Type Annual		Meeting Da 09/19/2019 Country of United Kin	Trade	Meeting Status Voted				
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt			
1 2	Accounts and Reports Remuneration Report	Mgmt Mgmt	For For	For For	For For			

(Advisory)

3	Final Dividend	Mgmt	For	For	For
4	Elect Ed Williams	Mgmt	For	For	For
	Elect Trevor Mather	-		For	For
5		Mgmt	For		
6	Elect Nathan Coe	Mgmt	For	For	For
7	Elect David Keens	Mgmt	For	For	For
8	Elect Jill Easterbrook	Mgmt	For	For	For
9	Elect Jeni Mundy	Mgmt	For	For	For
10	Elect Catherine Faiers	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Set	Mgmt	For	For	For
	Auditor's	1191110	2 0 2		1 0 1
	Fees				
	1 663				
1.0		2.6	_		
13	Authority to Issue	Mgmt	For	Against	Against
	Shares w/ Preemptive				
	Rights				
14	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive	_			
	Rights				
	Nightes				
1 5	7th	M +-	П	П	П
15	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights (Specified				
	Capital				
	Investment)				
16	Authority to	Mgmt	For	For	For
	Repurchase	J -			
	Shares				
	Shares				
17	Authority to Cot	Mam+	For	7 aninat	7 coinct
1 /	Authority to Set	Mgmt	For	Against	Against
	General Meeting				
	Notice Period at 14				
	Days				
Autodesk,					
Ticker	Security ID:	Meeting Da	ıte	Meeting St	atus
ADSK	CUSIP 052769106	06/18/2020)	Voted	
Meeting Ty	vpe	Country of	Trade		
Annual	. <u>.</u>	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against
issue no.	Description	rroponenc	right Nec	vote cast	<u>-</u>
					Mgmt
1		Marie	П	7 1	7
1	Elect Andrew Anagnost	Mgmt	For	Against	Against
2	Elect Karen Blasing	Mgmt	For	Against	Against
3	Elect Reid French	Mgmt	For	Against	Against
4	Elect Ayanna Howard	Mgmt	For	Against	Against
5	Elect Blake J. Irving	Mgmt	For	Against	Against
6	Elect Mary T. McDowell	Mgmt	For	Against	Against
7	Elect Stephen D.	Mgmt	For	Against	Against
,	Milligan	1191110	1 01	119 0 1 110 0	1190 1110 0
	πττττααπ				
0		3.6	.	7	7
8	Elect Lorrie M.	Mgmt	For	Against	Against
	Norrington				
_					
9	Elect Elizabeth S.	Mgmt	For	Against	Against

Rafael

10 11 12	Elect Stacy J. Smith Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
Aviva Plc Ticker AV Meeting Ty Annual	Security ID: CINS G0683Q109 pe	Meeting Da 05/26/2020 Country of United Kin	0 f Trade	Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8 9	Final Dividend Elect Amanda J. Blanc Elect George Culmer Elect Patrick Flynn Elect Jason M. Windsor Elect Patricia Cross Elect Belen Romana Garcia	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Abstain For For For For For	Abstain For For For For For For	For For For For For
10 11	Elect Michael Mire Elect Sir Adrian Montague	Mgmt Mgmt	For For	For Against	For Against
12 13 14	Elect Maurice E Tulloch Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Issue Solvency II	Mgmt	For	For	For

Securities	W/
Preemptive	
Rights	

	Rights				
20	Authority to Issue Solvency II Securities w/o Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Sterling New Preference Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Sterling New Preference Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Repurchase 8?% Preference Shares	Mgmt	For	For	For
25	Authority to Repurchase 8 3/8% Preference Shares	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
 Axa					
Ticker	Security ID:	Meeting Da		Meeting St	tatus
CS Meeting Ty Mix	CINS F06106102 <i>p</i> pe	06/30/2020 Country of France		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports		N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7	Allocation of	Mgmt	For	For	For

Profits/Dividends

8 9	Remuneration Report Remuneration of Denis Duverne, Chair	Mgmt Mgmt	For For	Against For	Against For
10	Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against
11	Remuneration Policy (CEO)	Mgmt	For	Against	Against
12	Remuneration Policy (Chair)	Mgmt	For	For	For
13	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
15 16 17 18	Elect Angelien Kemna Elect Irene M. Dorner Elect Isabel Hudson Elect Antoine Gosset-Grainville	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against Against Against	Against Against Against Against
19	Elect Marie-France Tschudin	Mgmt	For	Against	Against
20 21 22 23 24 25 26 27	Elect Helen Browne Elect Jerome Amouyal Elect Constance Reschke Elect Bamba Sall Elect Bruno Guy-Wasier Elect Timothy Leary Elect Ashitkumar Shah Authority to Repurchase and Reissue Shares	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against Against Against Against Against For	Against Against Against Against Against Against Against For	Against For For For For For
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Amendments to Articles Regarding Employees	Mgmt	For	For	For

Representatives

32	Authorisation of Legal Formalities	Mgmt	For	For	For
Azrieli Gr Ticker AZRG Meeting Ty Special	Security ID: CINS M1571Q105	Meeting Da 04/30/2020 Country of Israel)	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Indemnification & Exemption of Directors (Controlling Shareholders)	N/A Mgmt	N/A For	N/A Against	N/A Against
Azrieli Gr Ticker	roup Ltd Security ID:	Meeting Da	 ite	Meeting St	atus
AZRG Meeting Ty Mix	CINS M1571Q105	08/11/2019	3/11/2019 Voted ountry of Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Compensation Policy Non-Voting Agenda Item Amend Management Agreement with CEO to Update Annual Bonus Terms	N/A Mgmt N/A Mgmt	N/A For N/A For	N/A Against N/A Against	N/A Against N/A Against
5	Management Agreement with Executive Chair	Mgmt	For	For	For
6 7 8 9 10 11 12 13 14 15	Elect Ehud Rassabi Elect Joseph Shachak Elect Dan Gillerman Elect Danna Azrieli Elect Sharon Azrieli Elect Naomi Azrieli Elect Menachem Einan Elect Tzipora Carmon Elect Oran Dror Appointment of Auditor Non-Voting Agenda Item	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For N/A	For For Against For Against For For For For For	For For Against For For Against For For Against For For
Banco Sant Ticker SAN Meeting Ty Ordinary	ander S.A. Security ID: CINS E19790109	Meeting Da 04/02/2020 Country of Spain)	Meeting St Voted	atus

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
4	Ratification of Board Acts	Mgmt	For	Against	Against
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6 7	Board Size Elect Luis Isasi Fernandez de Bobadilla	Mgmt Mgmt	For For	For Against	For Against
8 9	Elect Sergio Rial Ratify Co-Option and Elect Pamela A Walkden	Mgmt Mgmt	For For	Against Against	Against Against
10	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	Against	Against
11	Elect Rodrigo Echenique Gordillo	Mgmt	For	Against	Against
12	Elect Esther Gimenez-Salinas i Colomer	Mgmt	For	Against	Against
13	Elect Sol Daurella Comadran	Mgmt	For	Against	Against
14 15	Appointment of Auditor Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	For For	For For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
17 18 19	First Scrip Dividend Second Scrip Dividend Authority to Issue Debt Instruments	Mgmt Mgmt Mgmt	For For	For For	For For
20	Remuneration Policy (Binding)	Mgmt	For	For	For

21 22	Directors' Fees Maximum Variable Remuneration	Mgmt Mgmt	For For	For For	For For
23	2020 Variable Remuneration Plan	Mgmt	For	For	For
24	2020 Deferred and Conditional Variable Remuneration Plan	Mgmt	For	For	For
25	Digital Transformation Award	Mgmt	For	For	For
26 27	Buy-Out Policy UK Employee Share Saving Scheme	Mgmt Mgmt	For For	For Against	For Against
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Remuneration Report (Advisory)	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	AN CINS E19790109 eeting Type				
Ticker SAN Meeting Ty	Security ID: CINS E19790109	Meeting Da 07/22/2019 Country of		Meeting St Voted	catus
Ticker SAN	Security ID: CINS E19790109 pe	07/22/2019			For/Against
Ticker SAN Meeting Ty Special	Security ID: CINS E19790109 pe	07/22/2019 Country of Spain	Trade	Voted	For/Against
Ticker SAN Meeting Ty Special Issue No.	Security ID: CINS E19790109 pe Description Non-Voting Meeting Note Banco Santander Mexico	07/22/2019 Country of Spain Proponent	Trade Mgmt Rec	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker SAN Meeting Ty Special Issue No. 1 2 3 Bank Leumi Ticker LUMI Meeting Ty	Security ID: CINS E19790109 pe Description Non-Voting Meeting Note Banco Santander Mexico Transaction Transaction Related Authorities le-Israel Ltd. Security ID: CINS M16043107	07/22/2019 Country of Spain Proponent N/A Mgmt	Trade Mgmt Rec N/A For For	Voted Vote Cast N/A For	For/Against Mgmt N/A For For
Ticker SAN Meeting Ty Special Issue No. 1 2 3 Bank Leumi Ticker LUMI	Security ID: CINS E19790109 pe Description Non-Voting Meeting Note Banco Santander Mexico Transaction Transaction Related Authorities le-Israel Ltd. Security ID: CINS M16043107	O7/22/2019 Country of Spain Proponent N/A Mgmt Meeting Da 07/18/2019 Country of	Trade Mgmt Rec N/A For For te Trade	Voted Vote Cast N/A For For	For/Against Mgmt N/A For For

Set Fees

4	Appointment of Joint Auditors Beyond Fiscal 2019 and Authority to Set Fees	Mgmt	For	Against	Against
5 6 7 8	Non-Voting Agenda Item Elect Irit Shlomi Elect Haim Krupsky Authorization of Board Chair to Participate in Share Offering	N/A Mgmt Mgmt Mgmt	N/A For For	N/A Against N/A For	N/A Against N/A For
Bank Leumi Ticker LUMI Meeting Ty Special	le-Israel Ltd. Security ID: CINS M16043107	Meeting Da 12/23/2019 Country of Israel)	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Elect Yitzhak Edelman Elect Mordechai Rosen Non-Voting Agenda Item Elect Ester Dominisini Elect Ira Sobel Compensation Policy Compensation Terms of New Board Chair	N/A N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A For For N/A N/A N/A For For	N/A N/A Against N/A N/A Against Abstain For	N/A N/A Against N/A N/A N/A N/A For
10	Compensation Terms of New CEO	Mgmt	For	For	For
11	Amend Terms of D&O Indemnification Undertakings	Mgmt	For	Against	Against
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Bank of Am Ticker BAC Meeting Ty Annual	merica Corporation Security ID: CUSIP 060505104	Meeting Da 04/22/2020 Country of United Sta	Trade	Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Sharon L. Allen Elect Susan S. Bies Elect Jack O.	Mgmt Mgmt Mgmt	For For For	For For For	For For

Bovender, Jr.

4	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For
5	Elect Pierre J. P. de Weck	Mgmt	For	For	For
6 7 8 9 10 11	Elect Arnold W. Donald Elect Linda P. Hudson Elect Monica C. Lozano Elect Thomas J. May Elect Brian T. Moynihan Elect Lionel L. Nowell, III	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For	For For Against For For
12 13 14 15 16 17	Elect Denise L. Ramos Elect Clayton S. Rose Elect Michael D. White Elect Thomas D. Woods Elect R. David Yost Elect Maria T. Zuber Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against	For For For For For Against
19 20	Ratification of Auditor Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Mgmt ShrHoldr	For Against	For For	For Against
21	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Purpose of a Corporation	ShrHoldr	Against	For	Against
Bank of Mo Ticker BMO Meeting Ty Annual	Security ID: CUSIP 063671101	Meeting Da 03/31/2020 Country of Canada)	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

Mgmt

1.1 1.2 1.3	Elect Janice M. Babiak Elect Sophie Brochu Elect Craig W. Broderick	Mgmt Mgmt Mgmt	For For	For For For	For For
1.4 1.5	Elect George A. Cope Elect Christine A. Edwards	Mgmt Mgmt	For For	For For	For For
1.6	Elect Martin S. Eichenbaum	Mgmt	For	For	For
1.7 1.8 1.9 1.10 1.11	Elect Ronald H. Farmer Elect David Harquail Elect Linda Huber Elect Eric R. La Fleche Elect Lorraine Mitchelmore	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
1.12 2 3	Elect Darryl White Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
4	Amendment to Stock Option Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Investments in Computer Systems	ShrHoldr	Against	Abstain	Against
6	Shareholder Proposal Regarding Board Composition	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Sustainability and Climate Policy Alignment Report	ShrHoldr	Against	For	Against
Ticker BOQ Meeting Ty	neensland Limited Security ID: CINS Q12764116 ppe	Meeting Da 12/10/2019 Country of	9	Meeting St Voted	catus
Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Re-elect John H. Lorimer	N/A Mgmt	N/A For	N/A Against	N/A Against
3	Re-elect Warwick M. Negus	Mgmt	For	Against	Against

4	Re-elect Karen L.C. Penrose	Mgmt	For	Against	Against
5	Elect Patrick N.J. Allaway	Mgmt	For	Against	Against
6	Elect Kathleen Bailey-Lord	Mgmt	For	Against	Against
7	Equity Grant (MD/CEO George Frazis)	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
Bankinter					
Ticker BKT	Security ID: CINS E2116H880	Meeting Da 03/19/2020)	Meeting St Voted	atus
Meeting Ty	pe .	Country of	Trade		
Ordinary Issue No.	Description	Spain Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	- Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	Against	Against
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7 8	Appointment of Auditor Elect Fernando J Frances Pons	Mgmt Mgmt	For For	For Against	For Against
9	Board Size	Mgmt	For	For	For
10	Spin-off (Linea Directa Aseguradora, S.A.)	Mgmt	For	For	For
11	Creation of Capitalisation Reserve	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Amendments to Remuneration Policy	Mgmt	For	For	For

14	Authority to Issue Shares Pursuant to Annual Variable Plan	Mgmt	For	For	For
15	Maximum Variable Remuneration	Mgmt	For	For	For
16	Authorisation of Legal Formalities	Mgmt	For	For	For
17 18	Non-Voting Agenda Item Remuneration Report (Advisory)	N/A Mgmt	N/A For	N/A For	N/A For
Barratt Developments plc Ticker Security ID: BDEV CINS G08288105 Meeting Type Annual		Meeting Date 10/16/2019 Country of Trade United Kingdom		Meeting Status Voted	
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8 9 10 11 12 13 14	Final Dividend Special Dividend Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers Elect Nina Bibby Elect Jock F. Lennox Elect Sharon White Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For

Authority to Set Mgmt For Against Against General Meeting

Notice Period at 14 Days

19

Becton. Di	ckinson and Company				
Ticker	Security ID:	Meeting Da		Meeting St	atus
BDX CUSIP 075887109		01/28/2020		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta			, .
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Catherine M. Burzik	Mgmt	For	For	For
2	Elect R. Andrew Eckert	Mgmt	For	For	For
3	Elect Vincent A.	Mgmt	For	For	For
	Forlenza	J			
4	Elect Claire M. Fraser	Mgmt	For	For	For
5	Elect Jeffrey W. Henderson	Mgmt	For	For	For
6	Elect Christopher Jones	Mgmt	For	For	For
7	Elect Marshall O.	Mgmt	For	For	For
•	Larsen	1190	202	101	- 0-
8	Elect David F. Melcher	Mgmt	For	For	For
9	Elect Thomas E. Polen	Mgmt	For	For	For
10	Elect Claire Pomeroy	Mgmt	For	For	For
11	Elect Rebecca W. Rimel	Mgmt	For	For	For
12	Elect Timothy M. Ring	Mgmt	For	For	For
13	Elect Bertram L. Scott	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2004 Employee and Director Equity-Based Compensation Plan	Mgmt	For	For	For
17	Approval of French Addendum to 2004 Employee and Director Equity-Based Compensation Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Ticker BEN Meeting Ty Annual	Security ID: CINS Q1458B102 pe	Meeting Da 10/29/2019 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Elect David A. Foster Re-elect Jan Harris Re-elect Robert Hubbard Re-elect David Matthews Remuneration Report Equity Grant (MD/CEO Marnie Baker)	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A Against Against Against For For	N/A Against Against Against Against For
8	Authority to Reduce Convertible Preference Share Capital (Under CPS Terms)	Mgmt	For	For	For
9	Authority to Reduce Convertible Preference Share Capital (Outside CPS Terms)	Mgmt	For	For	For
Best Buy C	o., Inc. Security ID:	Meeting Da	te	Meeting St	atus
_	Security ID: CUSIP 086516101	Meeting Da 06/11/2020 Country of United Sta	Trade	Meeting St Voted	atus
Ticker BBY Meeting Ty	Security ID: CUSIP 086516101 pe	06/11/2020 Country of	Trade tes	_	For/Against Mgmt
Ticker BBY Meeting Ty Annual	Security ID: CUSIP 086516101 pe	06/11/2020 Country of United Sta	Trade tes	Voted	For/Against
Ticker BBY Meeting Ty Annual Issue No.	Security ID: CUSIP 086516101 pe Description Elect Corie S. Barry Elect Lisa M. Caputo Elect J. Patrick Doyle Elect Kathy J. Higgins	06/11/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker BBY Meeting Ty Annual Issue No.	Security ID: CUSIP 086516101 pe Description Elect Corie S. Barry Elect Lisa M. Caputo Elect J. Patrick Doyle Elect Kathy J. Higgins Victor Elect David W. Kenny Elect Karen A.	06/11/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Ticker BBY Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 086516101 pe Description Elect Corie S. Barry Elect Lisa M. Caputo Elect J. Patrick Doyle Elect Kathy J. Higgins Victor Elect David W. Kenny Elect Karen A. McLoughlin Elect Thomas L. Millner Elect Claudia Fan Munce Elect Richelle P.	O6/11/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For For

Omnibus Incentive Plan

14	Elimination of Supermajority Requirement in Article IX, Section 9, Relating to Regulation of Certain Events	Mgmt	For	For	For
15	Elimination of Supermajority Requirement Relating to Election of Directors Bylaws Provision	Mgmt	For	For	For
16	Elimination of Supermajority Requirement to Amend Article X Relating to Stock Repurchases from Certain Shareholders	Mgmt	For	For	For
17	Amendment to Voting Standard Relating to Approval of "Greenmail" Transactions	Mgmt	For	For	For
PluoSgopo	Stool Timited				
BlueScope Ticker	Steel Limited Security ID:	Meeting Da	 te	Meetina St	
	Steel Limited Security ID: CINS Q1415L177	Meeting Da ^a		Meeting St	atus
Ticker BSL Meeting Ty	Security ID: CINS Q1415L177	11/21/2019 Country of			atus
Ticker BSL Meeting Ty Annual	Security ID: CINS Q1415L177 pe	11/21/2019 Country of Australia	Trade	Voted	
Ticker BSL Meeting Ty	Security ID: CINS Q1415L177 pe	11/21/2019 Country of	Trade		
Ticker BSL Meeting Ty Annual	Security ID: CINS Q1415L177 pe Description	11/21/2019 Country of Australia	Trade	Voted	For/Against
Ticker BSL Meeting Ty Annual Issue No.	Security ID: CINS Q1415L177 pe	11/21/2019 Country of Australia Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker BSL Meeting Ty Annual Issue No.	Security ID: CINS Q1415L177 pe Description Non-Voting Meeting Note	11/21/2019 Country of Australia Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast	For/Against Mgmt N/A
Ticker BSL Meeting Ty Annual Issue No.	Security ID: CINS Q1415L177 pe Description Non-Voting Meeting Note Remuneration Report	11/21/2019 Country of Australia Proponent N/A Mgmt	Trade Mgmt Rec N/A For	Voted Vote Cast N/A For	For/Against Mgmt N/A For
Ticker BSL Meeting Ty Annual Issue No.	Security ID: CINS Q1415L177 pe Description Non-Voting Meeting Note Remuneration Report Elect Ewen G.W. Crouch Equity Grant (MD/CEO Mark Vassella -	11/21/2019 Country of Australia Proponent N/A Mgmt Mgmt	Trade Mgmt Rec N/A For For	Voted Vote Cast N/A For Against	For/Against Mgmt N/A For Against
Ticker BSL Meeting Ty Annual Issue No.	Security ID: CINS Q1415L177 pe Description Non-Voting Meeting Note Remuneration Report Elect Ewen G.W. Crouch Equity Grant (MD/CEO Mark Vassella - STIP) Equity Grant (MD/CEO Mark Vassella -	11/21/2019 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For	Voted Vote Cast N/A For Against For	For/Against Mgmt N/A For Against For
Ticker BSL Meeting Ty Annual Issue No.	Security ID: CINS Q1415L177 pe Description Non-Voting Meeting Note Remuneration Report Elect Ewen G.W. Crouch Equity Grant (MD/CEO Mark Vassella - STIP) Equity Grant (MD/CEO Mark Vassella - LTIP) Approve Share Buy-Back	11/21/2019 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For	Voted Vote Cast N/A For Against For	For/Against Mgmt N/A For Against For
Ticker BSL Meeting Ty Annual Issue No. 1 2 3 4 5 6 BNP Pariba Ticker	Security ID: CINS Q1415L177 pe Description Non-Voting Meeting Note Remuneration Report Elect Ewen G.W. Crouch Equity Grant (MD/CEO Mark Vassella - STIP) Equity Grant (MD/CEO Mark Vassella - LTIP) Approve Share Buy-Back Security ID:	11/21/2019 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For	Voted Vote Cast N/A For Against For For Meeting St	For/Against Mgmt N/A For Against For For
Ticker BSL Meeting Ty Annual Issue No. 1 2 3 4 5 6 BNP Pariba Ticker BNP	Security ID: CINS Q1415L177 pe Description Non-Voting Meeting Note Remuneration Report Elect Ewen G.W. Crouch Equity Grant (MD/CEO Mark Vassella - STIP) Equity Grant (MD/CEO Mark Vassella - LTIP) Approve Share Buy-Back Security ID: CINS F1058Q238	11/21/2019 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For	Voted Vote Cast N/A For Against For For	For/Against Mgmt N/A For Against For For
Ticker BSL Meeting Ty Annual Issue No. 1 2 3 4 5 6 BNP Pariba Ticker BNP Meeting Ty	Security ID: CINS Q1415L177 pe Description Non-Voting Meeting Note Remuneration Report Elect Ewen G.W. Crouch Equity Grant (MD/CEO Mark Vassella - STIP) Equity Grant (MD/CEO Mark Vassella - LTIP) Approve Share Buy-Back Security ID: CINS F1058Q238	11/21/2019 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Country Mceting Da: 05/19/2020 Country of	Trade Mgmt Rec N/A For For For	Voted Vote Cast N/A For Against For For Meeting St	For/Against Mgmt N/A For Against For For
Ticker BSL Meeting Ty Annual Issue No. 1 2 3 4 5 6 BNP Pariba Ticker BNP	Security ID: CINS Q1415L177 pe Description Non-Voting Meeting Note Remuneration Report Elect Ewen G.W. Crouch Equity Grant (MD/CEO Mark Vassella - STIP) Equity Grant (MD/CEO Mark Vassella - LTIP) Approve Share Buy-Back Security ID: CINS F1058Q238 pe	11/21/2019 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For	Voted Vote Cast N/A For Against For For Meeting St	For/Against Mgmt N/A For Against For For

Mgmt

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1 2 3 4 5 6	Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11 12	Elect Jean Lemierre Elect Jacques Aschenbroich	Mgmt Mgmt	For For	Against Against	Against Against
13 14 15	Elect Monique Cohen Elect Daniela Schwarzer Elect Fields Wicker-Miurin	Mgmt Mgmt Mgmt	For For	Against Against Against	Against Against Against
16	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Remuneration Policy (Chair)	Mgmt	For	For	For
18	Remuneration Policy (CEO and Deputy CEO)	Mgmt	For	For	For
19 20	Remuneration Report Remuneration of Jean Lemierre, Chair	Mgmt Mgmt	For For	For For	For For
21	Remuneration of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
22	Remuneration of Philippe Bordenave, Deputy CEO	Mgmt	For	For	For

23	Remuneration of Identified Staff	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
27	Global Ceiling on Capital Increases (w/o Preemptive Rights)	Mgmt	For	Against	Against
28	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
29	Global Ceiling on Capital Increases	Mgmt	For	Against	Against
30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
32	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
33	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
34	Amendments to Articles (Multiple Technical Issues)	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For

Boliden AB Ticker Security ID: Meeting Date Meeting Status 04/28/2020 CINS W17218152 Voted Country of Trade Meeting Type Annual Sweden Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mamt 1 Non-Voting Meeting Note N/AN/A N/AN/A 2 Non-Voting Meeting Note N/A N/A N/A N/A 3 Non-Voting Meeting Note N/AN/AN/A N/A 4 Non-Voting Agenda Item N/A N/A N/AN/A 5 Non-Voting Agenda Item N/A N/A N/AN/A 6 Non-Voting Agenda Item N/A N/A N/AN/A 7 Non-Voting Agenda Item N/AN/AN/AN/A 8 Non-Voting Agenda Item N/AN/A N/AN/A Non-Voting Agenda Item 9 N/AN/A N/AN/A 10 Non-Voting Agenda Item N/AN/A N/AN/A 11 Non-Voting Agenda Item N/A N/A N/AN/A 12 Non-Voting Agenda Item N/AN/A N/AN/A 13 Non-Voting Agenda Item N/AN/A N/AN/A 14 Accounts and Reports For For For Mgmt 15 Allocation of Mamt For For For Profits/Dividends Ratification of Board 16 Against Mgmt For Against and CEO Acts 17 N/A N/A Non-Voting Agenda Item N/AN/A 18 Board Size; Number of For For Mamt For Auditors 19 Directors' Fees For For Mgmt For 20 Elect Helene Bistrom Mamt For For For 21 Elect Tom Erixon Mamt For For For 22 Elect Michael G:son Low Mamt For For For 23 Elect Perttu Louhiluoto For For Mamt For 24 Elect Elisabeth Nilsson For For Mgmt For 25 Elect Pia Rudengren Mgmt For For For 26 Elect Anders Ullberg Mamt For Against Against 27 Elect Anders Ullberg Mamt For Against Against Chair 28 Authority to Set For Mgmt For For Auditor's Fees 29 Appointment of Auditor Mamt For For For 30 Remuneration Policy Mgmt For Against Against 31 Election of Nomination Mamt For For For Committee Members 32 Non-Voting Agenda Item N/A N/A N/AN/A33 Non-Voting Agenda Item N/AN/A N/AN/A

Boral Limited

Ticker BLD Meeting Ty	Security ID: CINS Q16969109 pe	Meeting Date 11/06/2019 Country of Trade		Meeting Status Voted		
Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2	Non-Voting Meeting Note Re-elect Eileen J. Doyle	N/A Mgmt	N/A For	N/A Against	N/A Against	
3 4 5	Re-elect Karen A. Moses Remuneration Report Equity Grant (MD/CEO Mike Kane)	Mgmt Mgmt Mgmt	For For	Against Against For	Against Against For	
	Limited					
Ticker BXB	Security ID: CINS Q6634U106	Meeting Da 10/10/2019		Meeting St Voted	atus	
Meeting Ty		Country of		voced		
Annual	5	Australia			7	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Remuneration Report	Mgmt	For	For	For	
3	Elect Jim Miller	Mgmt	For	Against	Against	
4	Re-elect George El Zoghbi	Mgmt	For	Against	Against	
5	Re-elect Tony Froggatt	Mgmt	For	Against	Against	
6	Approve Amendment to the 2006 Performance Share Plan	Mgmt	For	For	For	
7	Equity Grant (CEO Graham Chipchase - PSP)	Mgmt	For	For	For	
8	Equity Grant (CFO Nessa O'Sullivan - PSP)	Mgmt	For	For	For	
9	Equity Grant (CEO Graham Chipchase - MyShare Plan)	Mgmt	For	For	For	
10	Approve Capital Return	Mgmt	For	For	For	
11	Approve Capital Return Approve Extension of Share Buy-Back	Mgmt	For	For	For	
British Ta	and Company plc					
Ticker	Security ID:	Meeting Da	.te	Meeting St	atus	
BLND	CINS G15540118	07/19/2019		Voted		
=		,				

Meeting Ty Annual	pe	Country of Trade United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4 5 6 7 8 9 10	Final Dividend Elect Simon Carter Elect Lynn Gladden Elect Chris Grigg Elect Alastair Hughes Elect William Jackson Elect Lord Macpherson of Earl's Court	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
11 12 13 14	Elect Preben Prebensen Elect Tim Score Elect Laura Wade-Gery Elect Rebecca Worthington	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
15 16	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
17	Authorisation of Political Donations	Mgmt	For	Against	Against
18 19	Scrip Dividend Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt	For For	For Against	For Against
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Burberry (Ticker	Group plc Security ID:	Meeting Da	te	Meeting St	atus
BRBY	CINS G1700D105	07/17/2019		Voted	
Meeting Type		Country of			
Annual	2 11		gdom		
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	Against	Against
3	Final Dividend	Mgmt	For	For	For
4	Elect Gerry M. Murphy	Mgmt	For	For	For
5	Elect Fabiola R. Arredondo	Mgmt	For	For	For
6	Elect Jeremy Darroch	Mgmt	For	For	For
7	Elect Ronald L. Frasch	Mgmt	For	For	For
8	Elect Matthew Key	Mgmt	For	For	For
9	Elect Carolyn McCall	Mgmt	For	For	For
10	Elect Orna NiChionna	Mgmt	For	For	For
11	Elect Marco Gobbetti	Mgmt	For	For	For
12	Elect Julie Brown	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
Bureau Ver	ritas SA Security ID:	Meeting Da	 te	Meeting St	atus
BVI Meeting Ty Ordinary	CINS F96888114	06/26/2020 Country of France		Voted	
_	Description	Prononent	Mamt Rec	Mote Cast	For/Against

Issue No. Description

Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6 7	Allocation of Profits Special Auditors Report on Regulated Agreements	Mgmt Mgmt	For For	For For	For For
8	Ratification of the Co-option of Jerome Michiels	Mgmt	For	Against	Against
9	Elect Sian Herbert-Jones	Mgmt	For	Against	Against
10 11	Elect Stephanie Besnier Elect Claude Pierre Ehlinger	Mgmt Mgmt	For For	Against Against	Against Against
12	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
13	Remuneration Policy (Chair)	Mgmt	For	For	For
14	Remuneration Policy (CEO)	Mgmt	For	Against	Against
15 16	Remuneration Report Remuneration of Aldo Cardoso, Chair	Mgmt Mgmt	For For	Against For	Against For
17	Remuneration of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authorisation of Legal Formalities	Mgmt	For	For	For

Burlington Stores, Inc. Ticker Security ID: BURL CUSIP 122017106 Meeting Type

Meeting Date 05/20/2020 Country of Trade Meeting Status

Voted

Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Ted English Elect Jordan Hitch Elect Mary Ann Tocio Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against For Against	Against Against Against For Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
CaixaBank	SA				
Ticker CABK Meeting Ty Ordinary	Security ID: CINS E2427M123 pe	Meeting Da 05/21/2020 Country of Spain		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Report on Non-Financial Information	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
5	Ratification of Board Acts	Mgmt	For	Against	Against
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7 8	Appointment of Auditor Elect Maria Veronica Fisas Verges	Mgmt Mgmt	For For	For Against	For Against
9	Elect Francisco Javier Garcia Sanz	Mgmt	For	Against	Against
10	Board Size Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt Mgmt	For For	For Against	For Against
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Remuneration Policy (Binding)	Mgmt	For	For	For

14 15	Amendments to Articles Amendments to General Meeting Regulations	Mgmt Mgmt	For For	For For	For For
16	Authorisation of Legal Formalities	Mgmt	For	For	For
17	Remuneration Report (Advisory)	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Camden Pro	 perty Trust				
Ticker	Security ID:	Meeting Da	.te	Meeting St	atus
CPT Meeting Ty Annual	CUSIP 133131102 pe	05/13/2020 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Richard J. Campo	Mgmt	For	For	For
1.2	Elect Heather J. Brunner	Mgmt	For	For	For
1.3	Elect Mark D. Gibson	Mgmt	For	For	For
1.4	Elect Scott S. Ingraham	Mgmt	For	For	For
1.5	Elect Renu Khator	Mgmt	For	For	For
1.6	Elect D. Keith Oden	Mgmt	For	For	For
1.7	Elect William F. Paulsen	Mgmt	For	For	For
1.8	Elect Frances A. Sevilla-Sacasa	Mgmt	For	For	For
1.9	Elect Steven Webster	Mgmt	For	For	For
1.10	Elect Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Campbell S	oup Company				
Ticker CPB Meeting Ty	Security ID: CUSIP 134429109	Meeting Da 11/20/2019 Country of		Meeting St Voted	atus
Annual	P -	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Fabiola R. Arredondo	Mgmt	For	For	For
2	Elect Howard M. Averill	Mgmt	For	For	For
3	Elect John P. Bilbrey	Mgmt	For	For	For

4 5 6	Elect Mark A. Clouse Elect Bennett Dorrance Elect Maria Teresa Hilado	Mgmt Mgmt Mgmt	For For For	For For	For For
7 8	Elect Sarah Hofstetter Elect Marc B. Lautenbach	Mgmt Mgmt	For For	For For	For For
9	Elect Mary Alice D. Malone	Mgmt	For	For	For
10	Elect Keith R. McLoughlin	Mgmt	For	For	For
11 12	Elect Kurt Schmidt Elect Archbold D. van Beuren	Mgmt Mgmt	For For	For For	For For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
Canadian In Ticker CM Meeting Typ	mperial Bank Of Commerce Security ID: CUSIP 136069101 pe	Meeting Da 04/08/2020 Country of Canada		Meeting St Voted	atus
AIIIIuaı		Callaua			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Description Elect Brent S. Belzberg Elect Charles Brindamour	Proponent	Mgmt Rec For For	Vote Cast For For	
Issue No.	Elect Brent S. Belzberg Elect Charles	Proponent Mgmt	For	For	Mgmt For
1.1 1.2	Elect Brent S. Belzberg Elect Charles Brindamour Elect Nanci E. Caldwell Elect Michelle L.	Proponent Mgmt Mgmt Mgmt	For For	For For	Mgmt For For
1.1 1.2 1.3 1.4 1.5 1.6 1.7	Elect Brent S. Belzberg Elect Charles Brindamour Elect Nanci E. Caldwell Elect Michelle L. Collins Elect Patrick D. Daniel Elect Luc Desjardins Elect Victor G. Dodig Elect Kevin J. Kelly Elect Christine E.	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	Mgmt For For For For For For For For
1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Brent S. Belzberg Elect Charles Brindamour Elect Nanci E. Caldwell Elect Michelle L. Collins Elect Patrick D. Daniel Elect Luc Desjardins Elect Victor G. Dodig Elect Kevin J. Kelly Elect Christine E. Larsen Elect Nicholas D. Le	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For For	For For For For For For For	Mgmt For

Executive Compensation

4	Shareholder Proposal Regarding Equity Ratio	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Board Composition	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Investments in Computer Systems	ShrHoldr	Against	Abstain	Against
Canadian N	ational Railway Company				
Ticker	Security ID:	Meeting Da	t.e	Meeting St	atus
CNR	CUSIP 136375102	04/28/2020		Voted	
Meeting Ty		Country of			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Shauneen Bruder	Mgmt	For	For	For
1.2	Elect Donald J. Carty	Mgmt	For	For	For
1.3	Elect Gordon D. Giffin	Mgmt	For	For	For
1.4	Elect Julie Godin	Mgmt	For	For	For
1.5	Elect Edith E. Holiday	Mgmt	For	Withhold	Against
1.6	Elect V. Maureen Kempston Darkes	Mgmt	For	For	For
1.7	Elect Denis Losier	Mgmt	For	For	For
1.8	Elect Kevin G. Lynch	Mgmt	For	For	For
1.9	Elect James E. O'Connor	Mgmt	For	For	For
1.10	Elect Robert Pace	Mgmt	For	For	For
1.11	Elect Robert L.	Mgmt	For	For	For
	Phillips				
1.12	Elect Jean-Jacques Ruest	Mgmt	For	For	For
1.13	Elect Laura Stein	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Capgemini	 SE				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CAP	CINS F4973Q101	05/20/2020		Voted	
Meeting Ty Mix	pe	Country of France	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
7	Remuneration of Paul Hermelin, Chair and CEO	Mgmt	For	Against	Against
8	Remuneration of Thierry Delaporte, Deputy CEO	Mgmt	For	For	For
9	Remuneration of Aiman Ezzat, Deputy CEO	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
12	Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
13	Remuneration Policy (Chair)	Mgmt	For	For	For
14	Remuneration Policy (CEO)	Mgmt	For	For	For
15	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	Elect Sian Herbert-Jones	Mgmt	For	Against	Against
17	Elect Belen Moscoso del Prado	Mgmt	For	Against	Against
18 19	Elect Aiman Ezzat Elect Lucia Sinapi-Thomas	Mgmt Mgmt	For For	Against Against	Against Against
20 21	Elect Claire Sauvanaud Appointment of Auditor	Mgmt Mgmt	Against For	Against For	For For

(PricewaterhouseCooper
s)

22	Appointment of Auditor (Mazars)	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24 25	Amendments to Articles Authority to Cancel Shares and Reduce Capital	Mgmt Mgmt	For For	For For	For For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Mgmt	For	Against	Against
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
30	Authority to Set Offering Price of Shares	Mgmt	For	For	For
31 32	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
33	Authority to Issue Performance Shares	Mgmt	For	For	For
34	Employee Stock Purchase Plan	Mgmt	For	Against	Against
35	Stock Purchase Plan	Mgmt	For	Against	Against

for Overseas Employees

36	Authorisation of Legal Formalities	Mgmt	For	For	For
37 38	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
CapitaLand Ticker C61U Meeting Ty	Commercial Trust Security ID: CINS Y1091N100 pe	Meeting Da 06/26/2020 Country of Singapore		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt	For For	For For	For For
3	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
4	Authority to Repurchase Units	Mgmt	For	For	For
 CapitaLand	Commercial Trust				
Ticker C61U Meeting Ty	Security ID: CINS Y1091N100	Meeting Da 09/06/2019 Country of		Meeting St Voted	atus
Ticker C61U	Security ID: CINS Y1091N100	09/06/2019		-	atus For/Against Mgmt
Ticker C61U Meeting Ty Special	Security ID: CINS Y1091N100 pe	09/06/2019 Country of Singapore Proponent	Trade	Voted	For/Against
Ticker C61U Meeting Ty Special Issue No.	Security ID: CINS Y1091N100 pe Description Non-Voting Meeting Note Main Airport Center Acquisition ings Limited Security ID: CUSIP G1890L107	09/06/2019 Country of Singapore Proponent N/A	Trade Mgmt Rec N/A For te Trade	Voted Vote Cast N/A	For/Against Mgmt N/A For
Ticker C61U Meeting Ty Special Issue No. 1 2 Capri Hold Ticker CPRI Meeting Ty	Security ID: CINS Y1091N100 pe Description Non-Voting Meeting Note Main Airport Center Acquisition ings Limited Security ID: CUSIP G1890L107	09/06/2019 Country of Singapore Proponent N/A Mgmt Meeting Da 08/01/2019 Country of	Trade Mgmt Rec N/A For te Trade tes	Voted Vote Cast N/A For Meeting St	For/Against Mgmt N/A For

5

Cardinal H	ealth, Inc.					
Ticker	Security ID:	Meeting Da	te	Meeting St	tatus	
CAH	CUSIP 14149Y108	11/06/2019		Voted		
	Meeting Type		Trade			
Annual		United Sta	tes			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Colleen F. Arnold	Mgmt	For	For	For	
2	Elect Carrie S. Cox	Mgmt	For	For	For	
3	Elect Calvin Darden	Mgmt	For	For	For	
4	Elect Bruce L. Downey	Mgmt	For	For	For	
5	Elect Patricia Hemingway Hall	Mgmt	For	For	For	
6	Elect Akhil Johri	Mgmt	For	For	For	
7	Elect Michael Kaufmann	Mgmt	For	For	For	
8	Elect Gregory B. Kenny	Mgmt	For	For	For	
9	Elect Nancy Killefer	Mgmt	For	For	For	
10	Elect J. Michael Losh	Mgmt	For	Against	Against	
11	Elect Dean A. Scarborough	Mgmt	For	For	For	
12	Elect John H. Weiland	Mgmt	For	For	For	
13	Ratification of Auditor		For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
 Carrefour	 SA					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
CA	CINS F13923119	05/29/2020		Voted		
Meeting Ty	pe	Country of	Trade			
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Accounts and Reports	Mgmt	For	For	For	
5	Consolidated Accounts and Reports	Mgmt	For	For	For	
6	Allocation of Profits/Dividends; Scrip Dividend	Mgmt	For	For	For	
7	Special Auditors Report on Regulated	Mgmt	For	For	For	

Agreements

8 9	Elect Alexandre Arnault Elect Marie-Laure Sauty de Chalon	Mgmt Mgmt	For For	Against Against	Against Against
10 11	Remuneration Report Remuneration of Alexandre Bompard, Chair and CEO	Mgmt Mgmt	For For	Against Against	Against Against
12	Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
13	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
16	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
17	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
18	Amendments to Articles Regarding Directors' Remuneration	Mgmt	For	For	For
19	Amendments to Articles Regarding Statutory Auditors	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For
CDW Corpor					
Ticker CDW Meeting Ty Annual	Security ID: CUSIP 12514G108 pe	Meeting Da 05/21/2020 Country of United Sta) Trade	Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven W. Alesio	Mgmt	For	For	For
2	Elect Barry K. Allen	Mgmt	For	For	For

3 4	Elect Lynda M. Clarizio Elect Christine A. Leahy	Mgmt Mgmt	For For	For For	For For
5 6 7 8	Elect David W. Nelms Elect Joseph R. Swedish Elect Donna F. Zarcone Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
9	Ratification of Auditor	Mgmt	For	For	For
CenturyLin					
Ticker CTL Meeting Ty Annual	Security ID: CUSIP 156700106 pe	Meeting Da 05/20/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martha Helena Bejar	Mgmt	For	Against	Against
2 3 4 5 6 7 8 9 10 11 12 13	Elect Virginia Boulet Elect Peter C. Brown Elect Kevin P. Chilton Elect Steven T. Clontz Elect T. Michael Glenn Elect W. Bruce Hanks Elect Hal S. Jones Elect Michael J. Roberts Elect Laurie A. Siegel Elect Jeffrey K. Storey Ratification of Auditor Amendment to the 2018 Equity Incentive Plan Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Against For	Against For
Ticker CHR Meeting Ty Annual		Meeting Da 11/27/2019 Country of Denmark	Trade	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports	N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For

7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Directors' Fees	Mgmt	For	For	For	
9	Remuneration Policy	Mgmt	For	For	For	
10	Elect Dominique	Mgmt	For	Against	Against	
10	Reiniche	1191110	101	rigariioe	1194 1110 0	
11	Elect Jesper Brandgaard	Mgmt	For	For	For	
12	Elect Luis Cantarell	Mgmt	For	For	For	
13	Elect Heidi	Mgmt	For	For	For	
	Kleinbach-Sauter	J				
14	Elect Niels Peder Nielsen	Mgmt	For	For	For	
15	Elect Kristian Villumsen	Mgmt	For	For	For	
16	Elect Mark Wilson	Mgmt	For	For	For	
17	Appointment of Auditor	Mgmt	For	Against	Against	
18	Authority to Carry Out	Mgmt	For	For	For	
	Formalities	9				
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
Cisco Syst						
Ticker	Security ID:	Meeting Date		Meeting Status		
CSCO	CSCO CUSIP 17275R102		12/10/2019		Voted	
Meeting Type		Country of Trade				
Meeting Ty	pe	Country of	Trade			
Meeting Ty Annual	pe	Country of United Sta				
	pe Description	_	ites	Vote Cast	For/Against Mgmt	
Annual Issue No.		United Sta Proponent	ites	Vote Cast		
Annual Issue No.	Description Elect M. Michele Burns	United Sta Proponent Mgmt	tes Mgmt Rec For	For	Mgmt	
Annual Issue No. 1 2	Description Elect M. Michele Burns Elect Wesley G. Bush	United Sta Proponent Mgmt Mgmt	tes Mgmt Rec For For	For For	Mgmt For For	
Annual Issue No.	Description Elect M. Michele Burns	United Sta Proponent Mgmt	tes Mgmt Rec For	For	Mgmt	
Annual Issue No. 1 2	Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D.	United Sta Proponent Mgmt Mgmt Mgmt	tes Mgmt Rec For For	For For	Mgmt For For	
Annual Issue No. 1 2 3	Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas	United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For	For For	Mgmt For For	
Annual Issue No. 1 2 3	Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark Garrett	United Sta Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For For	For For For	Mgmt For For For	
Annual Issue No. 1 2 3	Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark Garrett Elect Kristina M. Johnson	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For	For For For	Mgmt For For For For	
Annual Issue No. 1 2 3	Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark Garrett Elect Kristina M.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For	For For For	Mgmt For For For	
Annual Issue No. 1 2 3	Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark Garrett Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Charles H.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For	For For For	Mgmt For For For For	
Annual Issue No. 1 2 3	Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark Garrett Elect Kristina M. Johnson Elect Roderick C. McGeary	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For For	Mgmt For For For For	
Annual Issue No. 1 2 3	Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark Garrett Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Charles H.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For	For For For	Mgmt For For For For	
Annual Issue No. 1 2 3 4 5	Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark Garrett Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Charles H. Robbins	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Mgmt Rec For For For For For	For For For For	Mgmt For For For For	
Annual Issue No. 1 2 3 4 5	Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark Garrett Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Charles H. Robbins Elect Arun Sarin	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Mgmt Rec For For For For For	For For For For	Mgmt For For For For	
Annual Issue No. 1 2 3 4 5	Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark Garrett Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Charles H. Robbins Elect Arun Sarin Elect Brenton L.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Mgmt Rec For For For For For	For For For For	Mgmt For For For For	
Annual Issue No. 1 2 3 4 5	Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark Garrett Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Charles H. Robbins Elect Arun Sarin Elect Brenton L. Saunders Elect Carol B. Tome	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For	For For For For For	Mgmt For For For For For	
Annual Issue No. 1 2 3 4 5 6 7 8 9	Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark Garrett Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Charles H. Robbins Elect Arun Sarin Elect Brenton L. Saunders	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For For	For For For For For For	Mgmt For For For For For For For For	
Annual Issue No. 1 2 3 4 5 6 7 8 9	Description Elect M. Michele Burns Elect Wesley G. Bush Elect Michael D. Capellas Elect Mark Garrett Elect Kristina M. Johnson Elect Roderick C. McGeary Elect Charles H. Robbins Elect Arun Sarin Elect Brenton L. Saunders Elect Carol B. Tome Advisory Vote on Executive	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For For	For For For For For For	Mgmt For For For For For For For For	

Shareholder Proposal	ShrHoldr	Against	For	Against
Regarding Independent				

Board Chair

13

CIT Group	Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CIT	CUSIP 125581801	05/12/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent Mgmt Rec		Vote Cast	For/Against
					Mgmt
1	Elect Ellen R. Alemany	Mgmt	For	For	For
2	Elect Michael L. Brosnan	Mgmt	For	For	For
3	Elect Michael A.	Mgmt	For	For	For
	Carpenter				
4	Elect Dorene C.	Mgmt	For	For	For
	Dominguez				
5	Elect Alan Frank	Mgmt	For	For	For
6	Elect William M.	Mgmt	For	For	For
	Freeman				
7	Elect R. Brad Oates	Mgmt	For	For	For
8	Elect Gerald Rosenfeld	Mgmt	For	For	For
9	Elect John R. Ryan	Mgmt	For	For	For
10	Elect Sheila A. Stamps	Mgmt	For	For	For
11	Elect Khanh T. Tran	Mgmt	For	For	For
12	Elect Laura S. Unger	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Citigroup	Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
С	CUSIP 172967424	04/21/2020		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael L. Corbat	Mgmt	For	For	For
2	Elect Ellen M. Costello	Mgmt	For	For	For
3	Elect Grace E Dailey	Mgmt	For	For	For
4	Elect Barbara J. Desoer	Mgmt	For	For	For
5	Elect John C. Dugan	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Lew W. Jacobs, IV	Mgmt	For	For	For
10	Elect Renee J. James	Mgmt	For	For	For
11	Elect Gary M. Reiner	Mgmt	For	For	For
12	Elect Diana L. Taylor	Mgmt	For	For	For

13 14 15	Elect James S. Turley Elect Deborah C. Wright Elect Alexander R. Wynaendts	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
16	Elect Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
17 18	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
19	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against
20	Shareholder Proposal Regarding Amendment to Proxy Access Bylaw	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Purpose of Corporation	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
	Kebolt				
City Devel					
Ticker C09 Meeting Ty	opments Limited Security ID: CINS V23130111	Meeting Da 06/24/2020 Country of)	Meeting St Voted	atus
Ticker C09	opments Limited Security ID: CINS V23130111	06/24/2020)		For/Against
Ticker C09 Meeting Ty Annual	opments Limited Security ID: CINS V23130111 ppe	06/24/2020 Country of Singapore) Trade	Voted	For/Against
Ticker C09 Meeting Ty Annual Issue No.	Description Accounts and Reports Allocation of	06/24/2020 Country of Singapore Proponent	Trade Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker C09 Meeting Ty Annual Issue No. 1 2	Description Accounts and Reports Allocation of Profits/Dividends Directors' Fees Elect KWEK Leng Beng Elect TAN Yee Peng Elect KOH Thiam Hock Elect Sherman KWEK Eik	06/24/2020 Country of Singapore Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec For For For For For For For Fo	Voted Vote Cast For For Against Against For	For/Against Mgmt For For Against Against For

10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Related Party Transactions	Mgmt	For	Abstain	Against
CK Asset H Ticker 1113 Meeting Ty Annual	oldings Limited Security ID: CINS G2177B101 pe	Meeting Da 05/14/2020 Country of Cayman Isl	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
5	Elect Victor LI Tzar Kuoi	Mgmt	For	Against	Against
6	Elect Justin CHIU Kwok Hung	Mgmt	For	Against	Against
7	Elect Henry CHEONG Ying Chew	Mgmt	For	Against	Against
8	Elect Katherine HUNG Siu Lin	Mgmt	For	Against	Against
9	Elect Colin S. Russel Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt	For For	Against Against	Against Against
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Amendments to Articles	Mgmt	For	For	For
CK Asset H Ticker 1113 Meeting Ty Special	oldings Limited Security ID: CINS G2177B101 pe	Meeting Da 10/09/2019 Country of Cayman Isl	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt

1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Acquisition	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
Ticker CMS Meeting Ty	Corporation Security ID: CUSIP 125896100 pe	Meeting Da 05/01/2020 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12	Elect Jon E. Barfield Elect Deborah H. Butler Elect Kurt L. Darrow Elect William D. Harvey Elect Patricia K. Poppe Elect John G. Russell Elect Suzanne F. Shank Elect Myrna M. Soto Elect John G. Sznewajs Elect Ronald J. Tanski Elect Laura H. Wright Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
13 14	Ratification of Auditor Approval of the 2020 Performance Incentive Stock Plan	Mgmt Mgmt	For For	For Against	For Against
15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
CNP Assura					
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
CNP Meeting Ty Mix	CINS F1876N318 pe	04/17/2020 Country of France		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Transfer of Reserves	N/A	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
6	Consolidated Accounts and Reports	Mgmt	For	For	For

7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Related Party Transactions (Caixa Seguros Holding and Others)	Mgmt	For	For	For
9	Related Party Transactions (BPCE)	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements (Previously Approved)	Mgmt	For	For	For
11	Remuneration Policy (Chair)	Mgmt	For	For	For
12	Remuneration Policy (CEO)	Mgmt	For	For	For
13	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14 15	Remuneration Report Remuneration of Jean-Paul Faugere, Chair	Mgmt Mgmt	For For	For For	For For
16	Remuneration of Antoine Lissowski, CEO	Mgmt	For	For	For
17 18 19	Elect Marcia Campbell Elect Stephane Pallez Ratification of the Co-option of Christiane Marcellier	Mgmt Mgmt Mgmt	For For	Against Against Against	Against Against Against
20	Elect Christiane Marcellier	Mgmt	For	Against	Against
21	Ratification of the Co-option of Yves Brassart	Mgmt	For	Against	Against
22	Ratification of the Co-option of Catherine Charrier-Leflaive	Mgmt	For	Against	Against
23	Ratification of the Co-option of Francois Geronde	Mgmt	For	Against	Against

24	Ratification of the Co-option of Sonia de Demandolx	Mgmt	For	Against	Against
25	Elect Sonia de Demandolx	Mgmt	For	Against	Against
26	Ratification of the Co-option of Tony Blanco	Mgmt	For	Against	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Through Private Placement	Mgmt	For	Against	Against
30	Employee Stock Purchase Plan	Mgmt	For	Against	Against
31	Amendments to Article Regarding Chair's Age Limit	Mgmt	For	For	For
32	Amendments to Article Regarding Written Consultation	Mgmt	For	For	For
33	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
34	Amendments to Article Regarding Directors' Remuneration	Mgmt	For	For	For
35	Amendments to Article Regarding Related Party Transactions	Mgmt	For	For	For
36	Authorisation of Legal Formalities	Mgmt	For	For	For
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker Security ID: CCL CINS Q2594P146 Meeting Type Annual		Meeting Date 05/26/2020 Country of Trade Australia		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Remuneration Report Re-elect Krishnakumar Thirumalai	N/A Mgmt Mgmt	N/A For For	N/A For Against	N/A For Against
4	Re-elect Paul D. O'Sullivan	Mgmt	For	Against	Against
5	Elect Penelope (Penny) A. Winn	Mgmt	For	Against	Against
6	Equity Grant (MD/CEO Alison Watkins LTI)	Mgmt	For	For	For
Commerzban	k AG				
Ticker CBK Meeting Ty Annual	Security ID: CINS D172W1279 pe	Meeting Da 05/13/2020 Country of Germany		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Agenda Item Allocation of Profits Ratification of Management Board Acts	N/A Mgmt Mgmt	N/A For For	N/A For Against	N/A For Against
4	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
5	Appointment of Auditor for Fiscal Year 2020	Mgmt	For	For	For
6	Appointment of Auditor for Interim Financial Statements until 2021 AGM	Mgmt	For	For	For
7	Elect Jutta Donges	Mgmt	For	Against	Against
8	Elect Frank Czichowski Management Board Remuneration Policy	Mgmt Mgmt	For For	Against Against	Against Against
10	Supervisory Board Remuneration Policy	Mgmt	For	For	For

11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
13	Amendments to Articles Regarding Convocation of General Meetings for Recovery Measures	Mgmt	For	For	For
14	Amendments to Articles Regarding SRD II	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note		N/A	N/A	N/A
17	Non-Voting Meeting Note		N/A	N/A	N/A
Commonweal	th Bank of Australia				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
CBA	CINS Q26915100	10/16/2019)	Voted	
Meeting Ty	pe	Country of	Trade		
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Shirish	Mgmt	For	Against	Against
_	Moreshwar Apte	119.110	101	ngaine	119011100
3	Re-elect Mary Padbury	Mgmt	For	Against	Against
4	Elect Genevieve Bell	Mgmt	For	Against	Against
5	Elect Paul F. O'Malley	Mgmt	For	Against	Against
6	Remuneration Report	Mgmt	For	For	For
7	Equity Grant (MD/CEO	Mgmt	For	For	For
	Matt Comyn)				
8	Adoption Of New Constitution	Mgmt	For	For	For
		·			
	de Saint Gobain SA				
Ticker	Security ID:	Meeting Da		Meeting St	atus
SGO	CINS F80343100	06/04/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt

2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7 8	Elect Ieda Gomes Yell Elect Jean-Dominique Senard	Mgmt Mgmt	For For	Against Against	Against Against
9	Ratification of the co-option of Sibylle Daunis	Mgmt	For	Against	Against
10	Elect Jean-Francois Cirelli	Mgmt	For	Against	Against
11	Remuneration of Pierre-Andre de Chalendar, Chair and CEO	Mgmt	For	For	For
12	Remuneration of Benoit Bazin, Deputy CEO	Mgmt	For	For	For
13 14	Remuneration Report Remuneration Policy (Chair and CEO)	Mgmt Mgmt	For For	For For	For For
15	Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
16	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Ratification of Corporate Headquarters Relocation	Mgmt	For	For	For
19	Amendments to Article Regarding Employee Shareholder Representatives	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For

Compass Gr		Mooting D	+-0	Mooting Ct	2+110
Ticker	Security ID: CINS G23296208	Meeting Da 02/06/2020		Meeting St	acus
CPG		Country of Trade		Voted	
Meeting Ty	<i>r</i> pe	_			
Annual		United Kir	-		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
_	(Advisory)	9			
3	Final Dividend	Mgmt	For	For	For
4	Elect Karen Witts	Mgmt	For	For	For
5	Elect Dominic Blakemore	Mgmt	For	For	For
6	Elect Gary Green	Mgmt	For	For	For
7	Elect Carol Arrowsmith	Mgmt	For	For	For
8	Elect John G. Bason	Mgmt	For	For	For
9	Elect Stefan Bomhard	Mgmt	For	For	For
10	Elect John Bryant	Mgmt	For	For	For
11	-	-		_	-
11	Elect Anne-Francoise Nesmes	Mgmt	For	For	For
12	Elect Nelson Luiz	Mgmt	For	For	For
	Costa Silva				
13	Elect Ireena Vittal	Mgmt	For	Against	Against
14	Elect Paul S. Walsh	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	Against	Against
18	Directors' Fees	Mgmt	For	For	For
19	Authority to Issue	Mgmt	For	Against	Against
	Shares w/ Preemptive Rights	J -		5	J
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set	Mgmt	For	Against	Against

Consolidat	ed Edison, Inc.					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
ED	CUSIP 209115104	05/18/2020		Voted		
Meeting Ty	pe	Country of Trade				
Annual	-	United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	<pre>Elect George Campbell, Jr.</pre>	Mgmt	For	For	For	
2	Elect Ellen V. Futter	Mgmt	For	For	For	
3	Elect John F. Killian	Mgmt	For	For	For	
4	Elect John McAvoy	Mgmt	For	For	For	
5	Elect William J. Mulrow		For	For	For	
6	Elect Armando J. Olivera	Mgmt	For	For	For	
7	Elect Michael W. Ranger	Mgmt	For	For	For	
8	Elect Linda S. Sanford	Mgmt	For	For	For	
9	Elect Deirdre Stanley	Mgmt	For	For	For	
10	Elect L. Frederick Sutherland	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
Covivio Ticker Security ID: COV CINS F2R22T119 Meeting Type Mix		Meeting Da 04/22/2020 Country of France		Meeting St Voted	atus	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Scrip Dividend	Mgmt	For	For	For	

9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Remuneration Policy (Chair)	Mgmt	For	For	For
11	Remuneration Policy (CEO)	Mgmt	For	For	For
12	Remuneration Policy (Deputy CEOs)	Mgmt	For	For	For
13	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Remuneration of Jean	Mgmt	For	For	For
13	Laurent, Chair	Myme	FOL	FOI	FOI
16	Remuneration of Christophe Kullmann, CEO	Mgmt	For	For	For
17	Remuneration of Olivier Esteve, Deputy CEO	Mgmt	For	For	For
18	Remuneration of Dominique Ozanne, Deputy CEO	Mgmt	For	For	For
19	Ratification of Co-Option of Alix D'Ocagne	Mgmt	For	Against	Against
20	Elect Christophe Kullmann	Mgmt	For	Against	Against
21	Elect Patricia Savin	Mgmt	For	Against	Against
22	Elect Catherine Soubie	Mgmt	For	Against	Against
23	Authority to	Mgmt	For	For	For
23	Repurchase and Reissue Shares	MgIIIC	101	LOI	FOL
24	Amendments to Articles Regarding Holders of Debt Obligations, Written Consultation and Directors' Remuneration	Mgmt	For	For	For
25	Authority to Increase Capital Through	Mgmt	For	For	For

Capitalisations

26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
29	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
31	Employee Stock Purchase Plan	Mgmt	For	Against	Against
32	Authorisation of Legal Formalities	Mgmt	For	For	For
CSL Limite					
Ticker	Security ID:	Meeting Da	t.e	Meeting St	atus
CSL	CINS Q3018U109	10/16/2019		Voted	
Meeting Ty	<i>r</i> pe	Country of	Trade		
Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Re-elect Marie McDonald	-	N/A For	N/A Against	N/A Against
3 4	Re-elect Megan Clark	Mgmt Mgmt	For	Against For	Against For
5	Remuneration Report Equity Grant (MD/CEO Paul Perreault)	Mgmt Mgmt	For For	Against	Against
6	Equity Grant (CSO Andrew Cuthbertson)	Mgmt	For	Against	Against
Cumming In					

Cummins Inc.

Ticker Security ID: Meeting Date Meeting Status

CMI Meeting Ty Annual	CUSIP 231021106 pe	05/12/2020 Country of Trade United States		Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Robert J. Bernhard	Mgmt	For	For	For
3	Elect Franklin R. Chang-Diaz	Mgmt	For	For	For
4	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
5	Elect Stephen B. Dobbs	Mgmt	For	For	For
6	Elect Robert K. Herdman	Mgmt	For	For	For
7	Elect Alexis M. Herman	Mgmt	For	For	For
8	Elect Thomas J. Lynch	Mgmt	For	For	For
9	Elect William I. Miller	Mgmt	For	For	For
10	Elect Georgia R. Nelson	-	For	For	For
11	Elect Karen H. Quintos	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13 14	Ratification of Auditor Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Mgmt ShrHoldr	For Against	For Abstain	For Against
CVS Health	Corporation				
Ticker CVS Meeting Ty Annual	Security ID: CUSIP 126650100 pe	Meeting Date 05/14/2020 Country of Trade United States		Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect C. David Brown II	Mgmt	For	Against	Against
3	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
4	Elect Nancy-Ann M. DeParle	Mgmt	For	For	For
5	Elect David W. Dorman	Mgmt	For	Against	Against
6	Elect Roger N. Farah	Mgmt	For	Against	Against
7	Elect Anne M. Finucane	Mgmt	For	Against	Against
8	Elect Edward J. Ludwig	Mgmt	For	For	For
9	Elect Larry J. Merlo	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For

11 12 13 14 15	Elect Mary L. Schapiro Elect William C. Weldon Elect Tony L. White Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against For Against	For Against Against For Against
16	Amendment to the 2017 Incentive Compensation Plan	Mgmt	For	Against	Against
17	Amendment to the 2007 Employee Stock Purchase Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
Danone					
Danone Ticker BN Meeting Ty	Security ID: CINS F12033134 pe	Meeting Da 06/26/2020 Country of		Meeting St Voted	atus
Ticker BN	CINS F12033134	06/26/2020 Country of France	Trade	Voted	
Ticker BN Meeting Ty	CINS F12033134	06/26/2020 Country of			For/Against
Ticker BN Meeting Ty Mix Issue No.	CINS F12033134 pe Description Non-Voting Meeting Note	06/26/2020 Country of France Proponent	Trade Mgmt Rec N/A	Voted Vote Cast	For/Against Mgmt N/A
Ticker BN Meeting Ty Mix Issue No.	CINS F12033134 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	06/26/2020 Country of France Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Ticker BN Meeting Ty Mix Issue No.	CINS F12033134 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	06/26/2020 Country of France Proponent N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A
Ticker BN Meeting Ty Mix Issue No.	CINS F12033134 pe Description Non-Voting Meeting Note	06/26/2020 Country of France Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Ticker BN Meeting Ty Mix Issue No.	CINS F12033134 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	06/26/2020 Country of France Proponent N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A
Ticker BN Meeting Ty Mix Issue No.	CINS F12033134 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and	06/26/2020 Country of France Proponent N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A
Ticker BN Meeting Ty Mix Issue No.	CINS F12033134 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends	06/26/2020 Country of France Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A For For
Ticker BN Meeting Ty Mix Issue No. 1 2 3 4 5 6	CINS F12033134 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Greg L. Engles	06/26/2020 Country of France Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A For For
Ticker BN Meeting Ty Mix Issue No. 1 2 3 4 5 6	CINS F12033134 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Greg L. Engles Elect Gaelle Olivier	06/26/2020 Country of France Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A For For For	For/Against Mgmt N/A N/A N/A N/A For For For Against Against
Ticker BN Meeting Ty Mix Issue No. 1 2 3 4 5 6	CINS F12033134 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Greg L. Engles	06/26/2020 Country of France Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A For For
Ticker BN Meeting Ty Mix Issue No. 1 2 3 4 5 6	CINS F12033134 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Greg L. Engles Elect Gaelle Olivier Elect Isabelle Seillier Elect Jean-Michel	O6/26/2020 Country of France Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A For For For Against Against Against	For/Against Mgmt N/A N/A N/A N/A For For For Against Against Against

14	Remuneration of Emmanuel Faber, Chair and CEO	Mgmt	For	For	For
15	Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
16	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Employee Stock Purchase Plan	Mgmt	For	Against	Against
19	Authority to Issue Performance Shares	Mgmt	For	For	For
20	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
21	Amendments to Articles Regarding Related Party Transactions	Mgmt	For	For	For
22	Amendments to Articles Regarding Supplementary Auditors	Mgmt	For	For	For
23	Amendments to Articles Regarding Director's Remuneration	Mgmt	For	For	For
24	Amendments to Articles Regarding the Adoption of French "Societe a Mission" Status	Mgmt	For	For	For
25	Authorisation of Legal Formalities	Mgmt	For	For	For
Danske Ban	uk A/S				
Ticker	Security ID:	Meeting Da	ite	Meeting St	tatus
DANSKE	CINS K22272114	06/09/2020)	Voted	
Meeting Ty Annual	<i>r</i> pe	Country of Denmark	Trade		
	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

Mgmt

					Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
4 5 6	Non-Voting Meeting Note Accounts and Reports Allocation of	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
7	Profits/Dividends Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8 9 10	Elect Lars-Erik Brenoe Elect Karsten Dybvad Elect Bente Avnung	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
11	Landsnes Elect Jan Thorsgaard Nielsen	Mgmt	For	For	For
12 13 14 15 16	Elect Christian Sagild Elect Carol Sergeant Elect Gerrit Zalm Elect Martin Blessing Elect Raija-Leena Hankonen	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
17	Elect Dissident Nominee Lars Wismann	ShrHoldr	Abstain	Abstain	For
18 19	Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt	For For	For For	For For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
22	Amendments to Articles Regarding Shareholder Proposals	Mgmt	For	For	For
23	Amendments to Articles Regarding Indemnification of directors	Mgmt	For	Against	Against
24	Amendments to Articles Regarding Registration of shares	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For

26 27 28	Directors' Fees Remuneration Policy Indemnification of Directors/Officers	Mgmt Mgmt Mgmt	For For	Against For Against	Against For Against
29	Shareholder Proposal (Ole Schultz) Regarding Investments in Fossil Fuels	ShrHoldr	Against	For	Against
30	Shareholder Proposal Regarding Virtual Only Meetings	ShrHoldr	Against	Against	For
31	Sale of Fossil Fuel Holdings Held by Board and Executive Leadership Team	ShrHoldr	Against	Abstain	Against
32	Cessation of Oil, Gas, and Coal Investment Offerings	ShrHoldr	Against	For	Against
33	Adoption of EIB-Aligned Investing and Lending Policy	ShrHoldr	Against	For	Against
34	Mistrust of Karsten Dybvad and Chris Vogelzang	ShrHoldr	Against	Abstain	Against
35 36 37	Legal Proceedings Criminal Complaint Forum for Shareholding Proceedings	ShrHoldr ShrHoldr ShrHoldr	Against Against Against	Against Against Against	For For For
38	Determination of Administration Margins and Interest Rates	ShrHoldr	Against	Against	For
39	Information Regarding Assessments and Calculations	ShrHoldr	Against	Against	For
40	Ceasing Advisory Services to Commercial Customers Within Real Estate Mortgages	ShrHoldr	Against	Against	For
41	Confirm Receipt of Enquiries	ShrHoldr	Against	Against	For
42	Respondent	ShrHoldr	Against	Against	For

43 44	Deadline for Reply Minutes of the Annual General Meeting	ShrHoldr ShrHoldr	Against Against	Against Abstain	For Against
45 46	Researcher Tax Scheme Tax Reduction under the Researcher Tax Scheme	ShrHoldr ShrHoldr	Against Against	Abstain Against	Against For
47	No Increase in Directors' Fees	ShrHoldr	Against	Against	For
48	Authority to Carry Out Formalities	Mgmt	For	For	For
Dassault S	Watemes SA				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
DSY	CINS F2457H472	05/26/2020		Voted	acas
Meeting Ty		Country of	Trade	vocea	
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
8	Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against
9	Remuneration of Charles Edelstenne, Chair	Mgmt	For	For	For
10	Remuneration of Bernard Charles, Vice Chair and CEO	Mgmt	For	Against	Against
11 12	Remuneration Report Elect Marie-Helene Habert-Dassault	Mgmt Mgmt	For For	Against Against	Against Against
13	Elect Laurence Lescourret	Mgmt	For	Against	Against

14 15	Directors' Fees Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	For For	For For
16	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
17	Amendments to Articles Regarding Employee Representatives, Written Consultation, and the Age Limits	Mgmt	For	For	For
18	Authority to Grant Stock Options	Mgmt	For	Against	Against
19	Employee Stock Purchase Plan	Mgmt	For	Against	Against
20	Authority to Decide Mergers by Absorption	Mgmt	For	Against	Against
21	Authority to Increase Capital in Case of Merger by Absorptions	Mgmt	For	Against	Against
22	Authority to Decide on Spin-offs	Mgmt	For	Against	Against
23	Authority to Increase Capital in Case of Spin-off	Mgmt	For	Against	Against
24	Authority to Decide on Partial Transfer of Assets	Mgmt	For	Against	Against
25	Authority to Increase Capital in Case of Partial Transfer of Assets	Mgmt	For	Against	Against
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27 28	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A

Deutsche Borse AG Ticker Security ID: Meeting Date Meeting Status

DB1 Meeting Ty Annual	CINS D1882G119 <i>r</i> pe	05/19/2020 Country of Germany		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A For
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Elect Michael Martin Rudiger as Supervisory Board Member	Mgmt	For	For	For
11	Increase in Authorised Capital II	Mgmt	For	Against	Against
12	Increase in Authorised Capital III	Mgmt	For	For	For
13	Management Board Remuneration Policy	Mgmt	For	Against	Against
14	Supervisory Board Remuneration Policy	Mgmt	For	For	For
15	Amendment to Corporate Purpose	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
Deutsche I Ticker LHA Meeting Ty Annual	Lufthansa AG Security ID: CINS D1908N106 pe	Meeting Da 05/05/2020 Country of Germany)	Meeting St Voted	zatus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of	Mgmt	For	For	For
O	Profits/Dividends	rigine	FOI	ror	ror
	riorico, bividendo				
9	Ratification of	Mgmt	For	Against	Against
	Management Board	1191110	- 0-	119 0 = 110 0	119011100
	Acts				
10	Ratification of	Mgmt	For	Against	Against
	Supervisory Board	5		3	3
	Acts				
11	Elect Stephan Sturm	Mgmt	For	Against	Against
12	Elect Erich Clementi	Mgmt	For	Against	Against
13	Elect Thomas Enders	Mgmt	For	Against	Against
14	Elect Harald Kruger	Mgmt	For	Against	Against
15	Elect Astrid Stange	Mgmt	For	Against	Against
16	Management Board	Mgmt	For	For	For
	Remuneration	J -			
	Policy				
17	Authority to Issue	Mgmt	For	Against	Against
	Convertible Debt	5		3	3
	Instruments; Increase				
	in Conditional				
	Capital				
	-				
18	Amendment to	Mgmt	For	Against	Against
	Authorised				
	Capital				
19	Appointment of Auditor	Mgmt	For	Against	Against
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Lufthansa AG	Maril I. D.	1	Maral Lan Ol	
Ticker	Security ID:	Meeting Da		Meeting St	latus
LHA	CINS D1908N106	06/25/2020		Voted	
Meeting Ty	<i>r</i> pe	Country of	Trade		
Special		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Non-Woting Mooting Note	N/A	N/A	N/A	N/A
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Authority to Issue	Mgmt	For	Against	Against
	Shares and				
	Convertible Debt				
	Instruments w/o				
	Preemptive Rights				
	(Recapitalisation)				

Deutsche Te	elekom AG				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
DTE	CINS D2035M136	06/19/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		Germany			,
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Management Board	Mgmt	For	Against	Against
	Acts				
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Appointment of Auditor	Mgmt	For	For	For
11	Elect Michael Kaschke as Supervisory Board Member	Mgmt	For	Against	Against
12	Spin-Off and Takeover Agreement with Telekom Deutschland GmbH	Mgmt	For	For	For
13	Appointment of Auditor for Interim Statements	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Dexus Ticker DXS	Security ID: CINS Q3190P134	Meeting Da 10/30/2019		Meeting St Voted	atus
Meeting Ty Annual	pe	Country of Australia	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (MD/CEO Darren Steinberg)	Mgmt	For	For	For
4	Ratify Mark H. Ford	Mgmt	For	Against	Against
5	Ratify Nicola Roxon	Mgmt	For	Against	Against
6	Ratification Of Institutional	Mgmt	For	Against	Against

Issue

Diageo plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
DGE	CINS G42089113	09/19/2019		Voted	
Meeting Ty	pe	Country of			
Annual		United Kin	gdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Debra A. Crew	Mgmt	For	For	For
5	Elect Lord Mervyn Davies	Mgmt	For	For	For
6	Elect Javier Ferran	Mgmt	For	Against	Against
7	Elect Susan Kilsby	Mgmt	For	Against	Against
8	Elect HO Kwon Ping	Mgmt	For	Against	Against
9	Elect Nicola Mendelsohn	Mgmt	For	For	For
10	Elect Ivan Menezes	Mgmt	For	For	For
11	Elect Kathryn A. Mikells	Mgmt	For	For	For
12	Elect Alan Stewart	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
1 7	Turink Chausana Cakama	M	П	П	П.
17	Irish Sharesave Scheme	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
21	Adoption of New	Mgmt	For	For	For

Direct Lir	ne Insurance Group plc				
Ticker	Security ID:	Meeting Date		Meeting Status	
DLG	DLG CINS G2871V114		05/14/2020		
Meeting Ty Annual	<i>r</i> pe	Country of United Kir			
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Elect Michael Biggs	Mgmt	For	For	For
5	Elect Danuta Gray	Mgmt	For	For	For
6	Elect Mark Gregory	Mgmt	For	For	For
7	Elect Jane Hanson	Mgmt	For	For	For
8	Elect Tim W. Harris	Mgmt	For	For	For
9	Elect Penny J James	Mgmt	For	For	For
10	Elect Sebastian R. James	Mgmt	For	For	For
11	Elect Fiona McBain	Mgmt	For	Against	Against
12	Elect Gregor Stewart	Mgmt	For	For	For
13	Elect Richard C. Ward	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	Against	Against
17	Approval of Long-Term Incentive Plan	Mgmt	For	For	For
18	Approval of Deferred Annual Incentive Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For

Rights (Specified Capital Investment)

Compensation

22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
26	Adoption of New Articles of Association	Mgmt	For	For	For
Discover F	inancial Services				
DISCOVET I	THRICTAL DELVICES				
Ticker		Meeting Da	ite	Meeting St	atus
Ticker DFS	Security ID:	Meeting Da 05/14/2020		Meeting St Voted	atus
DFS	Security ID: CUSIP 254709108	Meeting Da 05/14/2020 Country of)		atus
	Security ID: CUSIP 254709108	05/14/2020	Trade		catus
DFS Meeting Ty Annual	Security ID: CUSIP 254709108	05/14/2020 Country of	Trade tes	Voted	For/Against Mgmt
DFS Meeting Ty Annual	Security ID: CUSIP 254709108 pe Description	05/14/2020 Country of United Sta Proponent	Trade tes	Voted	For/Against
DFS Meeting Ty Annual Issue No.	Security ID: CUSIP 254709108 pe	05/14/2020 Country of United Sta Proponent	Trade Ites Mgmt Rec	Voted Vote Cast	For/Against Mgmt
DFS Meeting Ty Annual Issue No.	Security ID: CUSIP 254709108 pe Description Elect Jeffrey S. Aronin	05/14/2020 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
DFS Meeting Ty Annual Issue No.	Security ID: CUSIP 254709108 pe Description Elect Jeffrey S. Aronin Elect Mary K. Bush	05/14/2020 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
DFS Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 254709108 pe Description Elect Jeffrey S. Aronin Elect Mary K. Bush Elect Gregory C. Case	05/14/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade Ites Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
DFS Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 254709108 pe Description Elect Jeffrey S. Aronin Elect Mary K. Bush Elect Gregory C. Case Elect Candace H. Duncan	05/14/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade Ites Mgmt Rec For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
DFS Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 254709108 pe Description Elect Jeffrey S. Aronin Elect Mary K. Bush Elect Gregory C. Case Elect Candace H. Duncan Elect Joseph F. Eazor Elect Cynthia A.	05/14/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade Ites Mgmt Rec For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
DFS Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP 254709108 pe Description Elect Jeffrey S. Aronin Elect Mary K. Bush Elect Gregory C. Case Elect Candace H. Duncan Elect Joseph F. Eazor Elect Cynthia A. Glassman Elect Roger C. Hochschild	05/14/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For For
DFS Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP 254709108 pe Description Elect Jeffrey S. Aronin Elect Mary K. Bush Elect Gregory C. Case Elect Candace H. Duncan Elect Joseph F. Eazor Elect Cynthia A. Glassman Elect Roger C. Hochschild Elect Thomas G. Maheras	05/14/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For For
DFS Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP 254709108 pe Description Elect Jeffrey S. Aronin Elect Mary K. Bush Elect Gregory C. Case Elect Candace H. Duncan Elect Joseph F. Eazor Elect Cynthia A. Glassman Elect Roger C. Hochschild Elect Thomas G. Maheras Elect Michael H. Moskow	O5/14/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For For
DFS Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP 254709108 pe Description Elect Jeffrey S. Aronin Elect Mary K. Bush Elect Gregory C. Case Elect Candace H. Duncan Elect Joseph F. Eazor Elect Cynthia A. Glassman Elect Roger C. Hochschild Elect Thomas G. Maheras	05/14/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For For
DFS Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP 254709108 pe Description Elect Jeffrey S. Aronin Elect Mary K. Bush Elect Gregory C. Case Elect Candace H. Duncan Elect Joseph F. Eazor Elect Cynthia A. Glassman Elect Roger C. Hochschild Elect Thomas G. Maheras Elect Michael H. Moskow Elect Mark A. Thierer Elect Lawrence A.	O5/14/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For For

DNB ASA					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
DNB	CINS R1640U124	06/30/2020		Voted	
Meeting Ty		Country of	Trade		
Annual	-	Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Agenda	Mgmt	For	For	For
6	Minutes	-	For	For	For
7	Accounts and Reports	Mgmt Mgmt	For	For	For
8	Remuneration Guidelines (Advisory)	Mgmt	For	Against	Against
9	Remuneration Guidelines (Binding)	Mgmt	For	Against	Against
10	Corporate Governance Report	Mgmt	For	For	For
11	Authority to Set Auditor's Fees	Mgmt	For	For	For
12	Cancellation of Shares	Mgmt	For	For	For
13	Amendments to Articles	Mgmt	For	For	For
14	Authority to Issue Debt Instruments	Mgmt	For	For	For
15	Election of Directors	Mamt	For	Against	Against
16	Election of Directors Election of Nomination Committee Members	Mgmt	For	Against	Against
17	Directors' Fees; Election Committee Fees	Mgmt	For	For	For
DocuSign, Ticker DOCU Meeting Ty Annual	Security ID: CUSIP 256163106	Meeting Da 05/29/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Cynthia Gaylor	Mgmt	For	Withhold	Against
1.2	Elect S. Steven Singh	Mgmt	For	Withhold	Against
2	Frequency of Advisory	Mgmt	1 Year	1 Year	For
	1 1	,			

3	Ratification of Auditor	Mgmt	For	Against	Against
Dollar Gen Ticker DG Meeting Ty	eral Corporation Security ID: CUSIP 256677105	Meeting Da 05/27/2020 Country of		Meeting St	atus
Annual Issue No.	Description	United Sta Proponent	tes	Vote Cast	For/Against Mgmt
1 2	Elect Warren F. Bryant Elect Michael M. Calbert	Mgmt Mgmt	For For	For For	For For
3 4	Elect Sandra B. Cochran Elect Patricia D. Fili-Krushel	Mgmt Mgmt	For For	Abstain For	Against For
5	Elect Timothy I. McGuire	Mgmt	For	For	For
6	Elect William C. Rhodes, III	Mgmt	For	For	For
7 8 9 10	Elect Debra A. Sandler Elect Ralph E. Santana Elect Todd J. Vasos Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
11 12	Ratification of Auditor Elimination of Supermajority Requirement to amend the Company's Charter	Mgmt Mgmt	For For	Against For	Against For
13	Elimination of Supermajority Requirement to amend the Company's Bylaws	Mgmt	For	For	For
Dow Inc. Ticker DOW Meeting Ty Annual		Meeting Da 04/09/2020 Country of United Sta	Trade tes	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Samuel R. Allen Elect Ajay Banga	Mgmt Mgmt	For For	For For	For For

3	Elect Jacqueline K. Barton	Mgmt	For	For	For
4 5 6 7 8 9	Elect James A. Bell Elect Wesley G. Bush Elect Richard K. Davis Elect Jeff M. Fettig Elect Jim Fitterling Elect Jacqueline C. Hinman	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
10 11	Elect Jill S. Wyant Elect Daniel W. Yohannes	Mgmt Mgmt	For For	For For	For For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
Dropbox, I Ticker DBX Meeting Ty	Security ID: CUSIP 26210C104	Meeting Da 05/21/2020 Country of	Trade	Meeting St Voted	atus
Annual Issue No	Description	United Sta		Voto Cost	Eam /Amainat
18848 118.	Description	rroponenc	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4	Elect Andrew W. Houston Elect Donald W. Blair Elect Lisa Campbell Elect Paul E. Jacobs Elect Robert J. Mylod Jr.		For For For For	For For For Withhold	_
1.1 1.2 1.3 1.4	Elect Andrew W. Houston Elect Donald W. Blair Elect Lisa Campbell Elect Paul E. Jacobs Elect Robert J. Mylod	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For For For
1.1 1.2 1.3 1.4 1.5	Elect Andrew W. Houston Elect Donald W. Blair Elect Lisa Campbell Elect Paul E. Jacobs Elect Robert J. Mylod Jr. Elect Karen Peacock Elect Condoleezza Rice Elect R. Bryan Schreier Ratification of Auditor Advisory Vote on Executive Compensation nancial Corporation Security ID: CUSIP 269246401 pe	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For Tor For For For For For For	For For For Withhold Withhold Withhold Withhold For	Mgmt For For For Against Against Against Against Against Against Against Against

2 3	Elect Robert J. Chersi Elect Jaime W. Ellertson	Mgmt Mgmt	For For	For For	For For
4 5 6 7 8	Elect James P. Healy Elect Kevin T. Kabat Elect James Lam Elect Rodger A. Lawson Elect Shelley B. Leibowitz	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
9 10 11 12	Elect Michael A. Pizzi Elect Rebecca Saeger Elect Donna L. Weaver Elect Joshua A. Weinreich	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14 15	Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote	Mgmt ShrHoldr	For Against	For For	For Against
Easyjet pl	.c Security ID:	Meeting Da	 ate	Meeting St	atus
EZJ Meeting Ty	CINS G3030S109	02/06/2020 Country of) Trade	Voted	
EZJ	CINS G3030S109	02/06/2020) Trade ngdom		For/Against Mgmt
EZJ Meeting Ty Annual	CINS G3030S109	02/06/2020 Country of United Kir) Trade ngdom	Voted	For/Against
EZJ Meeting Ty Annual Issue No.	CINS G3030S109 pe Description Accounts and Reports Remuneration Report	02/06/2020 Country of United Kir Proponent	Trade ngdom Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
EZJ Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	CINS G3030S109 pe Description Accounts and Reports Remuneration Report (Advisory) Final Dividend Elect John Barton Elect Johan Lundgren Elect Andrew Findlay Elect Charles Gurassa Elect Andreas Bierwirth Elect Moya M. Greene Elect Anastassia	02/06/2020 Country of United Kir Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade agdom Mgmt Rec For For For For For For For For For Fo	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For For For For For Fo

Poli	ti	са	1
Dona	+i	οn	Q

	Donacions				
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
Easyjet pl					
Ticker EZJ Meeting Ty	Security ID: CINS G3030S109	Meeting Da 05/22/2020 Country of United Kir) Trade	Meeting St Voted	atus
Ordinary Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Shareholder Proposal to Remove Robert John Orr Barton as a Director	ShrHoldr	Against	Against	For
2	Shareholder Proposal to Remove Johan Peter Lundgren as a Director	ShrHoldr	Against	Against	For
3	Shareholder Proposal to Remove Andrew Robert Findlay as a Director	ShrHoldr	Against	Against	For
4	Shareholder Proposal to Remove Andreas Bierwirth as a Director	ShrHoldr	Against	Against	For
EBay Inc.					
Ticker EBAY Meeting Ty Annual	Security ID: CUSIP 278642103 pe	Meeting Da 06/29/2020 Country of United Sta) Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Anthony J. Bates Elect Adriane M. Brown	Mgmt Mgmt	For For	For For	For For

3	Elect Jesse A. Cohn	Mgmt	For	For	For
4	Elect Diana Farrell	Mgmt	For	For	For
5	Elect Logan D. Green	Mgmt	For	For	For
6	Elect Bonnie S. Hammer	Mgmt	For	For	For
7	Elect Jamie Iannone	Mgmt	For	For	For
8	Elect Kathleen C. Mitic	Mgmt	For	For	For
9	Elect Matthew J. Murphy	Mgmt	For	For	For
10	Elect Pierre M. Omidyar	Mgmt	For	For	For
11	Elect Paul S. Pressler	Mgmt	For	For	For
12	Elect Robert H. Swan	Mgmt	For	For	For
13	Elect Perry M. Traquina	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on	Mgmt	For	Against	Against
	Executive Compensation				
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
Ecolab Inc	·				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ECL	CUSIP 278865100	05/07/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Shari L Ballard	Mam+	Eor	Eor	Eor
2	Elect Barbara J. Beck	Mgmt Mam+	For For	For For	For For
3 4		Mgmt	For	-	For
4	Elect Jeffrey M. Ettinger	Mgmt	FOL	For	FOL
5	Elect Arthur J. Higgins	Mgmt	For	Against	Against
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect David W.	Mgmt	For	For	For
	MacLennan	J			
8	Elect Tracy B. McKibben	Mgmt	For	For	For
9	Elect Lionel L.	Mgmt	For	For	For
	Nowell, III				
10	Elect Victoria J. Reich	Mgmt	For	For	For
11	Elect Suzanne M.	Mgmt	For	For	For
	Vautrinot	-9			·
12	Elect John J. Zillmer	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal	ShrHoldr	Against	For	Against

Edison Int	ernational				
Ticker	Security ID:	Meeting Da	ate	Meeting St	atus
EIX	CUSIP 281020107	04/23/2020		Voted	
Meeting Ty	rpe	Country of			
Annual		United Sta			,
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	Against	Against
4	Elect James T. Morris	Mgmt	For	For	For
5	Elect Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Carey A. Smith	Mgmt	For	For	For
8	Elect Linda G. Stuntz	Mgmt	For	For	For
9	Elect William P. Sullivan	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	For	For
11	Elect Keith Trent	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	ShrHoldr	Against	For	Against
Electricit	e de France				
Ticker	Security ID:	Meeting Da	ate	Meeting St	atus
EDF	CINS F2940H113	05/07/2020)	Voted	
Meeting Ty	pe	Country of	Trade		
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Amendments to Articles Regarding Abstain	Mgmt	For	For	For

Votes

7	Amendments to Articles Regarding Directors' Remuneration and the Role of the Board of Directors	Mgmt	For	For	For
8	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
9	Amendments to Articles Regarding Corporate Mission	Mgmt	For	For	For
10	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
11	Consolidated Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13 14	Interim Scrip Dividend Related Party Transaction (French Government, Fessenheim Nuclear Power Plant)	Mgmt Mgmt	For For	For Against	For Against
15	Related Party Transactions (Areva and Areva NP)	Mgmt	For	Against	Against
16	Related Party Transaction (French Government, Purchase of Company's Share)	Mgmt	For	For	For
17	Special Auditors Report on Regulated Agreements (Previously Approved)	Mgmt	For	For	For
18	Remuneration of Jean-Bernard Levy, Chair and CEO	Mgmt	For	For	For
19 20	Remuneration Report Remuneration Policy (Chair and	Mgmt Mgmt	For For	For For	For For

CEO)

21	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
22 23 24	Directors' Fees Elect Claire Pedini Ratification of the Co-Option of Francois Delattre	Mgmt Mgmt Mgmt	For For	For Against Against	For Against Against
25	Ratification of the Co-Option of Veronique Bedague-Hamilius	Mgmt	For	Against	Against
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
30 31	Greenshoe Authority to Increase Capital Through Capitalisations	Mgmt Mgmt	For For	Against Against	Against Against
32	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
34	Employee Stock Purchase Plan	Mgmt	For	Against	Against

35	Employee Stock Purchase Plan (Identified Beneficiaries)	Mgmt	For	Against	Against	
36	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
37	Authorisation of Legal Formalities	Mgmt	For	For	For	
38	Proposal (33) Reviewed Allocation of Profits/Dividends	Mgmt	For	For	For	
39	Shareholder Proposal (A) Regarding Distribution of Dividends	ShrHoldr	Against	Against	For	
Eli Lilly and Company Ticker Security ID: Meeting Date Meeting Status						
LLY CUSIP 532457108 Meeting Type Annual		Country of	05/04/2020 Country of Trade United States		Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1 2	Elect Michael L. Eskew Elect William G. Kaelin, Jr.	Mgmt Mgmt	For For	For For	For For	
3 4	Elect David A. Ricks Elect Marschall S. Runge	Mgmt Mgmt	For For	For For	For For	
5 6	Elect Karen Walker Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For	
7 8	Ratification of Auditor Repeal of Classified Board	Mgmt Mgmt	For For	For For	For For	
9	Elimination of Supermajority Requirement	Mgmt	For	For	For	
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against	
11	Shareholder Proposal Regarding Forced Swim Test	ShrHoldr	Against	For	Against	

Shareholder Proposal ShrHoldr Against Against For Regarding Disclosure of Board Qualifications 14 Shareholder Proposal ShrHoldr Against For Against Regarding Report on Linking Executive Compensation to Public Concern Over Drug Pricing 15 Shareholder Proposal ShrHoldr Against For Against	
Regarding Report on Linking Executive Compensation to Public Concern Over Drug Pricing	
15 Shareholder Proposal ShrHoldr Against For Against	
Regarding Bonus Deferral Policy	
16 Shareholder Proposal ShrHoldr Against For Against Regarding Recoupment Report	
Elisa Oyj	_
Ticker Security ID: Meeting Date Meeting Status	
ELISA CINS X1949T102 04/02/2020 Voted	
Meeting Type Country of Trade Annual Finland	
Issue No. Description Proponent Mgmt Rec Vote Cast For/Agains	st
Mgmt	50
1 Non-Voting Meeting Note N/A N/A N/A N/A	
Non-Voting Meeting Note N/A N/A N/A N/A	
3 Non-Voting Agenda Item N/A N/A N/A N/A	
4 Non-Voting Agenda Item N/A N/A N/A N/A	
5 Non-Voting Agenda Item N/A N/A N/A N/A	
6 Non-Voting Agenda Item N/A N/A N/A N/A	
7 Non-Voting Agenda Item N/A N/A N/A N/A	
8 Non-Voting Agenda Item N/A N/A N/A N/A	
9 Accounts and Reports Mgmt For For For	
10 Allocation of Mgmt For For For Profits/Dividends	
11 Ratification of Board Mgmt For Against Against and CEO Acts	
12 Remuneration Policy Mgmt For For For	
13 Non-Voting Agenda Item N/A N/A N/A N/A	
14 Directors' Fees Mgmt For For	
15 Board Size Mgmt For For For	
16 Election of Directors Mgmt For For For	
17 Authority to Set Mgmt For Against Against Auditor's Fees	

18 19	Appointment of Auditor Amendments to Articles	Mgmt Mgmt	For For	Against For	Against For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Emera Inco					
Ticker	Security ID:	Meeting Da		Meeting St	atus
EMA	CUSIP 290876101	06/05/2020		Voted	
Meeting Ty Annual	pe	Country of Canada	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Scott C. Balfour	Marmot	Ear	Eom	For
		Mgmt	For	For	For
1.2	Elect James V. Bertram	Mgmt	For	For	For
1.3	Elect Sylvia D. Chrominska	Mgmt	For	For	For
1.4	Elect Henry E. Demone	Mgmt	For	For	For
1.5	Elect Kent M. Harvey	Mgmt	For	For	For
1.6	-	Mgmt	For	For	For
1.7	Elect B. Lynn Loewen Elect John B. Ramil	_	For	For	For
1.8		Mgmt			_
	Elect Andrea S. Rosen	Mgmt	For	For	For
1.9	Elect Richard P. Sergel	Mgmt	For	For	For
1.10	Elect M. Jacqueline Sheppard	Mgmt	For	For	For
1.11	Elect Jochen E. Tilk	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Authority to Set	Mgmt	For	For	For
Ü	Auditor's Fees	-190	101	202	
1	Advisory Voto	Mam+	For	Eo x	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Amendment to the Employee Share Purchase Plan	Mgmt	For	For	For
Emera Inco	prporated				
Ticker	Security ID:	Meeting Da		Meeting St	atus
EMA	CUSIP 290876101	07/11/2019)	Voted	
Meeting Ty	rpe	Country of	Trade		
Special		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amendments to Articles	Mgmt	For	For	For

Regarding Non-Canadian Resident Constraints

2	Resident Status	Mgmt	Against	Abstain	N/A
Empire Com Ticker EMP Meeting Ty Annual	pany Limited Security ID: CUSIP 291843407 pe	Meeting Da 09/12/2019 Country of Canada		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Engie Ticker ENGI Meeting Ty	Security ID: CINS F7629A107 pe	Meeting Da 05/14/2020 Country of France		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Losses/Dividends	Mgmt	For	For	For
8	Post-Employment Agreements (Isabelle Kocher, Former CEO)	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11 12 13	Elect Fabrice Bregier Elect Peter Ricketts Reappointment of	Mgmt Mgmt Mgmt	For For	Against Against For	Against Against For

Auditor (Ernst & Young et Autres)

	,					
14	Reappointment of Auditor (Deloitte)	of	Mgmt	For	For	For
15 16	Remuneration Re Remuneration of Jean-Pierre Clamadieu, Chair	_	Mgmt Mgmt	For For	For For	For For
17	Remuneration of Isabelle Koche Former CEO		Mgmt	For	For	For
18	Remuneration Po (Board of Directors)	olicy	Mgmt	For	For	For
19	Remuneration Po (Chair)	olicy	Mgmt	For	For	For
20	Remuneration Po (Former CEO)	olicy	Mgmt	For	Against	Against
21	Remuneration Po (Interim CEO)	olicy	Mgmt	For	Against	Against
22	Remuneration Po (Incoming CEO)	olicy	Mgmt	For	Against	Against
23	Authority to Is Shares and Convertible De Preemptive Rights		Mgmt	For	For	For
24	Authority to Is Shares and Convertible De Preemptive Rights		Mgmt	For	Against	Against
25	Authority to Is Shares and Convertible De Through Privat Placement	ebt	Mgmt	For	Against	Against
26 27	Greenshoe Authority to Ir Capital in Consideration	ncrease	Mgmt Mgmt	For For	For Against	For Against

Contributions	In
Kind	

Lincoln

	KING				
28	Global Ceiling on Capital Increases	Mgmt	For	Against	Against
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	Against	Against
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
33	Amendments to Articles Regarding Corporate Objectives	Mgmt	For	For	For
34	Amendments to Articles Regarding Corporate Purpose	Mgmt	For	For	For
35 36	Amendments to Articles Authorisation of Legal Formalities	Mgmt Mgmt	For For	For For	For For
Entergy Co	-	Maatina Da		Maatina Ct	
Ticker ETR Meeting Ty	Security ID: CUSIP 29364G103 pe	Meeting Date 05/08/2020 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta	ates Mgmt Rec	Vote Cast	For/Against
issue no.	Description	rroponenc	Mgmc Nec	vote cast	Mgmt
1	Elect John R. Burbank	Mgmt	For	For	For
2	Elect P.J. Condon	Mgmt	For	For	For
3	Elect Leo P. Denault	Mgmt	For	For	For
4	Elect Kirkland H. Donald	Mgmt	For	For	For
5	Elect Philip L. Frederickson	Mgmt	For	For	For
6	Elect Alexis M. Herman	Mgmt	For	For	For
7	Elect M. Elise Hyland	Mgmt	For	For	For
8	Elect Stuart L. Levenick	Mgmt	For	For	For
9	Elect Blanche L.	Mgmt	For	For	For

10 11 12	Elect Karen A. Puckett Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For
Equity Lif Ticker ELS Meeting Ty Annual	TeStyle Properties, Inc. Security ID: CUSIP 29472R108 Type	Meeting Da 04/28/2020 Country of United Sta) Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andrew Berkenfield	Mgmt	For	For	For
1.2 1.3 1.4	Elect Philip C. Calian Elect David J. Contis Elect Constance Freedman	Mgmt Mgmt Mgmt	For For	For For	For For
1.5	Elect Thomas P. Heneghan	Mgmt	For	For	For
1.6 1.7 1.8 1.9	Elect Tao Huang Elect Marguerite Nader Elect Scott R. Peppet Elect Sheli Z. Rosenberg	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
1.10 2 3	Elect Samuel Zell Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Withhold For For	Against For For
4	Increase of Authorized Common Stock	Mgmt	For	For	For
Essilorluxottica Ticker Security ID: EL CINS F31665106 Meeting Type Mix		Meeting Date 06/25/2020 Country of Trade France		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses		N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
5	Consolidated Accounts	Mgmt	For	For	For

and Reports

6 7	Allocation of Losses Ratification of the Co-option of Laurent Vacherot	Mgmt Mgmt	For For	For Against	For Against
8	Ratification of the Co-option of Paul du Saillant	Mgmt	For	Against	Against
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10 11	Remuneration Report Remuneration of Leonardo Del Vecchio, Chair and CEO	Mgmt Mgmt	For For	Against Against	Against Against
12	Remuneration of Hubert Sagnieres, Deputy Chair and Deputy CEO	Mgmt	For	Against	Against
13	Remuneration Policy (Executives and Board of Directors)	Mgmt	For	Against	Against
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	Employee Stock Purchase Plan	Mgmt	For	Against	Against
16	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
17	Authorisation of Legal Formalities	Mgmt	For	For	For
Essite 711	i ob olog				
Essity Akt Ticker	Security ID:	Meeting Da	+ \triangle	Meeting St	atus
ESSITY.B Meeting Ty Annual	CINS W3R06F100	04/02/2020 Country of Sweden)	Voted	.αυ u ο
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A N/A	N/A	N/A	N/A
8		N/A N/A	N/A	N/A	N/A
	Non-Voting Agenda Item	·	•		
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
13	Ratification of Board	Mgmt	For	Against	Against
	and CEO				
	Acts				
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Board Size	Mgmt	For	For	For
16	Number of Auditors	Mgmt	For	For	For
17	Directors and	Mgmt	For	For	For
1 /	Auditors'	Mymc	FOL	FOI	r OI
	Fees				
18	Elect Ewa Bjorling	Mgmt	For	For	For
19	Elect Par Boman	Mgmt	For	For	For
20	Elect Maija-Liisa	Mgmt	For	For	For
	Friman				
21	Elect Annemarie	Mgmt	For	For	For
	Gardshol	3			
22	Elect Magnus Groth	Mgmt	For	Against	Against
23	Elect Bert Nordberg	Mgmt	For	For	For
24	Elect Louise Svanberg	Mgmt	For	For	For
25	Elect Lars Rebien				
23		Mgmt	For	For	For
	Sorensen				
0.5			_	_	_
26	Elect Barbara Milian	Mgmt	For	For	For
	Thoralfsson				
27	Elect Par Boman				
	DIECC LAI DOMAN	Mgmt	For	Against	Against
28	Appointment of Auditor		For For	Against For	Against For
	Appointment of Auditor	Mgmt			-
28 29	Appointment of Auditor Nomination Committee		For	For	For
	Appointment of Auditor	Mgmt	For	For	For
29	Appointment of Auditor Nomination Committee Guidelines	Mgmt Mgmt	For For	For For	For For
30	Appointment of Auditor Nomination Committee Guidelines Remuneration Policy	Mgmt Mgmt Mgmt	For For	For For For	For For
30 31	Appointment of Auditor Nomination Committee Guidelines Remuneration Policy Amendments to Articles	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
30	Appointment of Auditor Nomination Committee Guidelines Remuneration Policy	Mgmt Mgmt Mgmt	For For	For For For	For For
30 31	Appointment of Auditor Nomination Committee Guidelines Remuneration Policy Amendments to Articles	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
30 31 32	Appointment of Auditor Nomination Committee Guidelines Remuneration Policy Amendments to Articles Non-Voting Agenda Item	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
30 31 32 Estee Laud	Appointment of Auditor Nomination Committee Guidelines Remuneration Policy Amendments to Articles Non-Voting Agenda Item der Companies Inc.	Mgmt Mgmt Mgmt Mgmt N/A	For For For N/A	For For For N/A	For For N/A
30 31 32 Estee Laud Ticker	Appointment of Auditor Nomination Committee Guidelines Remuneration Policy Amendments to Articles Non-Voting Agenda Item der Companies Inc. Security ID:	Mgmt Mgmt Mgmt Mgmt N/A Meeting Da	For For N/A	For For For N/A Meeting St	For For N/A
30 31 32 Estee Lauc Ticker EL	Appointment of Auditor Nomination Committee Guidelines Remuneration Policy Amendments to Articles Non-Voting Agenda Item der Companies Inc. Security ID: CUSIP 518439104	Mgmt Mgmt Mgmt Mgmt N/A Meeting Da 11/15/2019	For For N/A	For For For N/A	For For N/A
30 31 32 Estee Lauc Ticker EL Meeting Ty	Appointment of Auditor Nomination Committee Guidelines Remuneration Policy Amendments to Articles Non-Voting Agenda Item der Companies Inc. Security ID: CUSIP 518439104	Mgmt Mgmt Mgmt N/A Meeting Da 11/15/2019 Country of	For For For N/A ate Prade	For For For N/A Meeting St	For For N/A
30 31 32 Estee Lauc Ticker EL	Appointment of Auditor Nomination Committee Guidelines Remuneration Policy Amendments to Articles Non-Voting Agenda Item der Companies Inc. Security ID: CUSIP 518439104	Mgmt Mgmt Mgmt Mgmt N/A Meeting Da 11/15/2019	For For For N/A ate Prade	For For For N/A Meeting St	For For N/A
30 31 32 Estee Lauc Ticker EL Meeting Ty	Appointment of Auditor Nomination Committee Guidelines Remuneration Policy Amendments to Articles Non-Voting Agenda Item der Companies Inc. Security ID: CUSIP 518439104	Mgmt Mgmt Mgmt N/A Meeting Da 11/15/2019 Country of	For For For N/A ate Trade	For For For N/A Meeting St	For For N/A
30 31 32 Estee Lauc Ticker EL Meeting Ty Annual	Appointment of Auditor Nomination Committee Guidelines Remuneration Policy Amendments to Articles Non-Voting Agenda Item der Companies Inc. Security ID: CUSIP 518439104	Mgmt Mgmt Mgmt Mgmt N/A Meeting Da 11/15/2019 Country of United Sta	For For For N/A ate 9 E Trade	For For For N/A Meeting St	For For For N/A
30 31 32 Estee Lauc Ticker EL Meeting Ty Annual	Appointment of Auditor Nomination Committee Guidelines Remuneration Policy Amendments to Articles Non-Voting Agenda Item der Companies Inc. Security ID: CUSIP 518439104	Mgmt Mgmt Mgmt Mgmt N/A Meeting Da 11/15/2019 Country of United Sta	For For For N/A ate 9 E Trade	For For For N/A Meeting St	For For N/A satus For/Against
30 31 32 Estee Lauc Ticker EL Meeting Ty Annual	Appointment of Auditor Nomination Committee Guidelines Remuneration Policy Amendments to Articles Non-Voting Agenda Item der Companies Inc. Security ID: CUSIP 518439104 pe Description	Mgmt Mgmt Mgmt Mgmt N/A Meeting Da 11/15/2019 Country of United Sta Proponent	For For For N/A ate 9 E Trade	For For For N/A Meeting St	For For For N/A Tatus For/Against Mgmt
30 31 32 Estee Laud Ticker EL Meeting Ty Annual Issue No.	Appointment of Auditor Nomination Committee Guidelines Remuneration Policy Amendments to Articles Non-Voting Agenda Item der Companies Inc. Security ID: CUSIP 518439104 pe Description Elect Ronald S. Lauder	Mgmt Mgmt Mgmt Mgmt N/A Meeting Da 11/15/2019 Country of United Sta Proponent	For For For N/A ate B Trade ates Mgmt Rec For	For For For N/A Meeting St Voted Vote Cast Abstain	For For For N/A tatus For/Against Mgmt Against
30 31 32 Estee Laud Ticker EL Meeting Ty Annual Issue No.	Appointment of Auditor Nomination Committee Guidelines Remuneration Policy Amendments to Articles Non-Voting Agenda Item der Companies Inc. Security ID: CUSIP 518439104 pe Description	Mgmt Mgmt Mgmt Mgmt N/A Meeting Da 11/15/2019 Country of United Sta Proponent	For For For N/A ate B Trade ates Mgmt Rec	For For For N/A Meeting St Voted Vote Cast	For For For N/A Tatus For/Against Mgmt

Parsons

	1 415 6115					
4	Elect Lynn Forester de Rothschild	Mgmt	For	Abstain	Against	
5 6	Elect Jennifer Tejada Elect Richard F. Zannino	Mgmt Mgmt	For For	Abstain Abstain	Against Against	
7 8	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For	
9	Amendment to the 2002 Share Incentive Plan	Mgmt	For	Against	Against	
Eurazeo Ticker RF Meeting Ty Mix	Ticker Security ID: RF CINS F3296A108 Meeting Type		Meeting Date 04/30/2020 Country of Trade France		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For	
6	Allocation of Profits/Dividends	Mgmt	For	For	For	
7	Consolidated Accounts and Reports	Mgmt	For	For	For	
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
9	Elect Jean-Charles Decaux	Mgmt	For	Against	Against	
10 11	Elect Georges Pauget Elect Victoire de Margerie	Mgmt Mgmt	For For	Against Against	Against Against	
12 13	Elect Roland du Luart Remuneration Policy (Supervisory Board)	Mgmt Mgmt	For For	Against For	Against For	
14	Remuneration Policy (Management	Mgmt	For	For	For	

Board)

15	Remuneration Report	Mgmt	For	For	For
16	Remuneration of Michel David-Weill, Supervisory Board Chair	Mgmt	For	For	For
17	Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	For	For
18	Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	For	For
19	Remuneration of Nicolas Huet, Management Board Member	Mgmt	For	For	For
20	Remuneration of Olivier Millet, Management Board Member	Mgmt	For	For	For
21 22	Appointment of Auditor Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	Against For	Against For
23	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
27	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against

28 29	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
30	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
31	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
32	Amendments to Articles Regarding Loyalty Dividends	Mgmt	For	Against	Against
33	Amendments to Articles Regarding Employee Representatives, the Role of the Supervisory Board, Directors' and Executives' Remuneration	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Exor N.V. Ticker EXO Meeting Ty Ordinary	Ticker Security ID: EXO CINS N3140A107 Meeting Type		te Trade	Meeting Status Voted	
Issue No.	Description	Netherland Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Profits/Dividends	N/A N/A Mgmt Mgmt N/A Mgmt	N/A N/A For For N/A	N/A N/A Against For N/A For	N/A N/A Against For N/A For
7 8 9	Appointment of Auditor Remuneration Policy Ratification of Executive Directors' Acts	Mgmt Mgmt Mgmt	For For	For Against Against	For Against Against
10	Ratification of Non-Executive	Mgmt	For	Against	Against

Directors' Acts

11	Elect John Elkann as an Executive Director	Mgmt	For	Against	Against
1.0	District Maria Dallas d	Maria	П	7	7
12	Elect Marc Bolland	Mgmt	For	Against	Against
13	Elect Alessandro Nasi	Mgmt	For	Against	Against
14	Elect Andrea Agnelli	Mgmt	For	Against	Against
15	Elect Ginevra Elkann	Mgmt	For	Against	Against
16	Elect Antonio Horta-Osorio	Mgmt	For	Against	Against
17	Elect Melissa Bethell	Mgmt	For	Against	Against
18	Elect Laurence Debroux	Mgmt	For	Against	Against
19	Elect Joseph Y. Bae	Mgmt	For	Against	Against
20	Authority to Repurchase Shares	Mgmt	For	Against	Against
21	Cancellation of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note		N/A	N/A	N/A
24	Non-Voting Meeting Note		N/A	N/A	N/A
First Capi	tal Realty Inc.				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
FCR	CUSIP 31943B100	12/10/2019		Voted	
Meeting Ty		Country of			
Special		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Arrangement	Mgmt	For	For	For
First Repu	hlic Bank				
Ticker	Security ID:	Meeting Da	tρ	Meeting St	atus
	CUSIP 33616C100	05/12/2020		Voted	
Meeting Ty		Country of		vocea	
Annual	PC	United Sta			
	Description			Vote Cast	For/Acainat
issue no.	Description	Proponenc	Mgmt Rec	vote Cast	For/Against Mgmt
1	Elect James H. Herbert, II	Mgmt	For	Against	Against
2	Elect Katherine August-deWilde	Mgmt	For	Against	Against
3	Elect Hafize Gaye Erkan	Mgmt	For	For	For
4	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For	Against	Against
5					
J	Elect Boris Groysberg	Mgmt	For	Against	Against

M.D.

7 8 9	Elect Pamela J. Joyner Elect Reynold Levy Elect Duncan L. Niederauer	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
10	Elect George G. C. Parker	Mgmt	For	For	For
11 12	Ratification of Auditor Amendment to the 2017 Omnibus Award Plan	Mgmt Mgmt	For For	For Against	For Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
	Metals Group Limited				
Ticker FMG	Security ID: CINS Q39360104	Meeting Da 10/29/2019	te	Meeting St Voted	atus
Meeting Typ Annual		Country of Australia	Trade	7 0 00 0.	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Remuneration Report Re-elect Sharon Warburton	N/A Mgmt Mgmt	N/A For For	N/A For Against	N/A For Against
4 5	Elect ZHANG Ya-Qin Approve Increase in NEDs' Fee Cap	Mgmt Mgmt	For N/A	Against For	Against N/A
6	Equity Grant (MD/CEO Elizabeth Gaines)	Mgmt	For	For	For
Fortis Inc					
Ticker FTS Meeting Typ	Security ID: CUSIP 349553107	Meeting Da 05/07/2020 Country of Canada		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4	Elect Tracey C. Ball Elect Pierre J. Blouin Elect Paul J. Bonavia Elect Lawrence T. Borgard	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
1.5	Elect Maura J. Clark Elect Margarita K. Dilley	Mgmt Mgmt	For For	For For	For For

1.7 1.8	Elect Julie A. Dobson Elect Douglas J. Haughey	Mgmt Mgmt	For For	For For	For For
1.9 1.10 2	Elect Barry V. Perry Elect Jo Mark Zurel Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt	For For For	For For	For For
3 4	Advance Notice By-Law Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
Fortum Oyj Ticker FORTUM Meeting Ty	Security ID: CINS X2978Z118 pe	Meeting Da 04/23/2020 Country of Finland		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A N/A N/A N/A N/A N/A M/A Mgmt Mgmt	N/A N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A N/A For
11	Ratification of Board and Management Acts	Mgmt	For	Against	Against
12 13 14 15 16 17	Non-Voting Agenda Item Remuneration Policy Non-Voting Agenda Item Directors' Fees Board Size Election of Directors Authority to Set Auditor's Fees	N/A Mgmt N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For N/A For For For	N/A Against N/A For For For	N/A Against N/A For For For
19 20	Appointment of Auditor Authority to Repurchase Shares	Mgmt Mgmt	For For	For For	For For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For

22 23	Charitable Donations Shareholder Proposal Regarding Climate Risk Report and Science-Based Plan	Mgmt ShrHoldr	For N/A	For For	For N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Fuchs Petr Ticker FPE3	olub SE Security ID: CINS D27462122	Meeting Da 05/05/2020		Meeting St	atus
Meeting Ty		Country of		voceu	
Annual Issue No.	Description	Germany Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A N/A	N/A	N/A
15	Authority to Repurchase and Reissue Shares (Preferred Shareholders)	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A	N/A
		N/ A	N/A	N/ A	N/A
Gecina SA Ticker	Security ID:	Meeting Da		Meeting St	atus
GFC	CINS F4268U171	04/23/2020		Voted	
Meeting Ty Mix	pe	Country of France	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A	N/A
4	-	N/A N/A	N/A N/A	N/A N/A	N/A N/A
5	Non-Voting Meeting Note Accounts and Reports;		N/A For	For	N/A For
J	Non Tax-Deductible Expenses	Mgmt	r Or	LOT	FOI

6	Consolidated Accounts and Reports	Mgmt	For	For	For
7 8	Transfer of Reserves Allocation of Profits/Dividends	Mgmt Mgmt	For For	For For	For For
9	Interim Scrip Dividend Special Auditors Report on Regulated Agreements	Mgmt Mgmt	For For	For For	For For
11 12	Remuneration Report Remuneration of Bernard Carayon, Chair	Mgmt Mgmt	For For	For For	For For
13	Remuneration of Meka Brunel, CEO	Mgmt	For	For	For
14	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	Remuneration Policy (Chair)	Mgmt	For	For	For
16	Remuneration Policy (CEO)	Mgmt	For	For	For
17	Elect Jerome Brunel as Censor	Mgmt	For	For	For
18 19 20 21	Elect Ines Archer-Toper Elect Claude Gendron Elect Jerome Brunel Authority to Repurchase and Reissue Shares	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against Against For	Against Against Against For
22 23	Internal Spin-off Amendments to Articles regarding the Form of Shares	Mgmt Mgmt	For For	For For	For For
24	Amendments to Articles Regarding Shareholders Disclosure Rule	Mgmt	For	For	For
25	Amendments to Articles regarding Directors' Remuneration	Mgmt	For	For	For
26	Amendments to Articles	Mgmt	For	For	For

regarding the Allocation of Profits

27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
29	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
31 32	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
33	Authority to Set Offering Price of Shares	Mgmt	For	For	For
34	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
35	Employee Stock Purchase Plan	Mgmt	For	Against	Against
36	Authority to Issue Performance Shares	Mgmt	For	For	For
37	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
38	Authorisation of Legal Formalities	Mgmt	For	For	For

General Mills, Inc.

Ticker Security ID: Meeting Date Meeting Status

GIS Meeting Ty Annual	CUSIP 370334104 pe	09/24/2019 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect R. Kerry Clark	Mgmt	For	For	For
2 3	Elect David M. Cordani Elect Roger W. Ferguson, Jr.	Mgmt Mgmt	For For	For For	For For
4	Elect Jeffrey L. Harmening	Mgmt	For	For	For
5 6	Elect Maria G. Henry Elect Elizabeth C. Lempres	Mgmt Mgmt	For For	For For	For For
7	Elect Diane L. Neal	Mgmt	For	For	For
8	Elect Stephen A. Odland	Mgmt	For	For	For
9	Elect Maria A. Sastre	Mgmt	For	For	For
10	Elect Eric D. Sprunk	Mgmt	For	For	For
11	Elect Jorge A. Uribe	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
Genmab A/S Ticker GMAB	Security ID: CINS K3967W102	Meeting Da 03/26/2020		Meeting St Voted	atus
Ticker GMAB Meeting Ty	Security ID: CINS K3967W102	03/26/2020 Country of			atus
Ticker GMAB	Security ID: CINS K3967W102	03/26/2020			
Ticker GMAB Meeting Ty Annual Issue No.	Security ID: CINS K3967W102 pe Description	03/26/2020 Country of Denmark Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker GMAB Meeting Ty Annual Issue No.	Security ID: CINS K3967W102 pe Description Non-Voting Meeting Note	03/26/2020 Country of Denmark Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt N/A
Ticker GMAB Meeting Ty Annual Issue No.	Security ID: CINS K3967W102 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	03/26/2020 Country of Denmark Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Ticker GMAB Meeting Ty Annual Issue No.	Security ID: CINS K3967W102 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	03/26/2020 Country of Denmark Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt N/A
Ticker GMAB Meeting Ty Annual Issue No.	Security ID: CINS K3967W102 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	03/26/2020 Country of Denmark Proponent N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A
Ticker GMAB Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CINS K3967W102 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management	03/26/2020 Country of Denmark Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A
Ticker GMAB Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CINS K3967W102 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management Acts Allocation of	03/26/2020 Country of Denmark Proponent N/A N/A N/A N/A M/A M/A	Trade Mgmt Rec N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A For
Ticker GMAB Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CINS K3967W102 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management Acts Allocation of Profits/Dividends Elect Deirdre P.	03/26/2020 Country of Denmark Proponent N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A For
Ticker GMAB Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CINS K3967W102 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management Acts Allocation of Profits/Dividends Elect Deirdre P. Connelly Elect Pernille	03/26/2020 Country of Denmark Proponent N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A For For

Pedersen

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
Meeting Ty Mix		Country of France			
Getlink SE Ticker GET	Security ID: CINS F477AL114	Meeting Da 04/30/2020		Meeting St Voted	atus
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
1.10	Elect Galen G. Weston Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt	For For	Withhold For	Against For
1.7 1.8 1.9	Elect Robert Sawyer Elect Christi Strauss Elect Barbara Stymiest	Mgmt Mgmt Mgmt	For For For	For For For	For For For
1.5 1.6	Elect Gordon M. Nixon Elect J. Robert S. Prichard	Mgmt Mgmt	For For	For For	For For
1.4	Elect Sarabjit S. Marwah	Mgmt	For	For	For
1.2 1.3	Elect Andrew A. Ferrier Elect Nancy H.O. Lockhart	Mgmt Mgmt	For For	For For	For For
1.1	Elect Paviter S. Binning	Mgmt	For	For	For
Annual Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Ticker WN Meeting Ty	ton Limited Security ID: CUSIP 961148509 pe	Meeting Da 05/05/2020 Country of)	Meeting St Voted	atus
18 19	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
17	Authority to Carry Out Formalities	Mgmt	For	For	For
15 16	Directors' Fees Amendments to Articles Regarding Share Register	Mgmt Mgmt	For For	Against For	Against For
13 14	Appointment of Auditor Remuneration Policy	Mgmt Mgmt	For For	Against Against	Against Against
12	Elect Jonathan M. Peacock	Mgmt	For	For	For

Mgmt

					Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
5	Allocation of Profits Consolidated Accounts and Reports	Mgmt Mgmt	For For	For For	For For
7	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
8	Ratification of Co-option of Giancarlo Guenzi	Mgmt	For	Against	Against
9 10 11	Elect Peter Levene Elect Colette Lewiner Elect Perrette Rey	Mgmt Mgmt Mgmt	For For	Against Against Against	Against Against Against
12	Elect Jean-Pierre Trotignon	Mgmt	For	Against	Against
13	Elect Jean-Marc Janaillac	Mgmt	For	Against	Against
14	Elect Sharon Flood	Mgmt	For	Against	Against
15	Remuneration Report	Mgmt	For	For	For
16	Remuneration of Jacques Gounon, Chair and CEO	Mgmt	For	For	For
17	Remuneration of Francois Gauthey, Deputy CEO	Mgmt	For	For	For
18	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
19	Remuneration Policy (Executives)	Mgmt	For	For	For
20	Remuneration Policy (Chair)	Mgmt	For	For	For
21	Remuneration Policy (CEO)	Mgmt	For	For	For
22	Remuneration Policy (Board of	Mgmt	For	For	For

directors)

Ticker GILD Meeting Ty Annual	Security ID: CUSIP 375558103 The Description	Meeting Da 05/06/2020 Country of United Sta Proponent) Trade ates	Meeting St Voted Vote Cast	For/Against Mgmt
Silond Sai	Authorisation of Legal Formalities	Mgmt	For	For 	For
33	Amendments to Articles Regarding Preference Shares	Mgmt	For	For	For
32	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
31	Amendments to Articles Regarding Directors' Terms	Mgmt	For	For	For
30	Amendments to Articles Regarding Employees Representatives	Mgmt	For	For	For
29	Amendments to Articles Regarding Director's Share-ownership	Mgmt	For	For	For
28	Amendments to Articles Regarding Identification of Shareholders	Mgmt	For	For	For
27	Amendments to Articles Regarding Board of Director's Remuneration	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	Against	Against
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Performance Shares	Mgmt	For	For	For
23	Authority to Issue Restricted Shares	Mgmt	For	For	For

1	Elect Jacqueline K. Barton	Mgmt	For	Against	Against
2 3 4 5 6 7	Elect Sandra J. Horning Elect Kelly A. Kramer Elect Kevin E. Lofton Elect Harish Manwani Elect Daniel P. O'Day Elect Richard J. Whitley	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against For For	For For Against Against For For
8 9 10	Elect Per Wold-Olsen Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	Against For Against	Against For Against
11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
Giensidiae	Forsikring ASA				
Glenstarge	1010111119 11011				
Ticker GJF Meeting Ty	Security ID: CINS R2763X101	Meeting Da 05/25/2020 Country of	1	Meeting St Voted	atus
Ticker GJF	Security ID: CINS R2763X101 pe	05/25/2020	Trade		atus For/Against Mgmt
Ticker GJF Meeting Ty Annual	Security ID: CINS R2763X101 pe	05/25/2020 Country of Norway	Trade	Voted	For/Against
Ticker GJF Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CINS R2763X101 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Agenda Non-Voting Agenda Item Accounts and Reports; Allocation of Profits and	05/25/2020 Country of Norway Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A
Ticker GJF Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CINS R2763X101 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Agenda Non-Voting Agenda Item Accounts and Reports; Allocation of Profits and Dividends Presentation of Remuneration	05/25/2020 Country of Norway Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt N/A Mgmt	Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For N/A For	Voted Vote Cast N/A N/A N/A N/A N/A For N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For N/A For

(Binding)

13	Authority to Distribute a Dividend	Mgmt	For	For	For
14	Authority to Repurchase Shares Pursuant to Share Savings Programme	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Debt Instruments	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	For	For
19	Elect Trine Riis Groven	Mgmt	For	For	For
20	Elect Iwar Arnstad	Mgmt	For	For	For
21	Elect Marianne	Mgmt	For	For	For
21	Odegaard Ribe	rigilic	FOL	FOI	FOL
22	Elect Marianne Pernille Moen	Mgmt	For	For	For
23	Elect Marianne Henrik Bachke Madsen	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For
25	Directors and Auditors' Fees	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Glaxosmith	kline nlc				
Ticker		Mooting Da	+-	Mooting Ct	2+110
GSK	Security ID: CINS G3910J112	Meeting Da 05/06/2020		Meeting St Voted	acus
				voted	
Meeting Ty	pe	Country of			
Annual		United Kir			- /
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For

3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Elect Jonathan R. Symonds	Mgmt	For	For	For
5	Elect Charles A. Bancroft	Mgmt	For	For	For
6 7	Elect Emma N. Walmsley Elect Manvinder S. Banga	Mgmt Mgmt	For For	For For	For For
8 9 10 11	Elect Hal V. Barron Elect Vivienne Cox Elect Lynn L. Elsenhans Elect Laurie H. Glimcher	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
12 13 14 15 16 17	Elect Jesse Goodman Elect Judy C. Lewent Elect Iain J. Mackay Elect Urs Rohner Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For
18	Authorisation of Political Donations	Mgmt	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14	Mgmt	For	Against	Against

Globe Life	Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
GL	CUSIP 37959E102	04/30/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles E. Adair	Mgmt	For	For	For
2	Elect Linda L. Addison	Mgmt	For	For	For
3	Elect Marilyn A. Alexander	Mgmt	For	For	For
4	Elect Cheryl D. Alston	Mgmt	For	For	For
5	Elect Jane M. Buchan	Mgmt	For	For	For
6	Elect Gary L. Coleman	Mgmt	For	For	For
7	Elect Larry M. Hutchison	Mgmt	For	For	For
8	Elect Robert W. Ingram	Mgmt	For	For	For
9	Elect Steven P. Johnson	Mgmt	For	For	For
10	Elect Darren M. Rebelez	Mgmt	For	For	For
11	Elect Mary E. Thigpen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Groupe Bru	xelles Lambert SA Security ID:	Meeting Da	 te	Meeting St	
GBLB	CINS B4746J115	04/28/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Special Issue No.	Description	Belgium Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Authority to Repurchase Shares	Mgmt	For	For	For
4	Issuance of Treasury Shares	Mgmt	For	For	For
5	Authority to Repurchase Shares as a Takeover Defense	Mgmt	For	Against	Against
6	Amendments to Articles (Repurchase of Shares)	Mgmt	For	Against	Against

7	Amendments to Articles (Double Voting Rights)	Mgmt	For	Against	Against
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Increase in Authorised	Mgmt	For	Against	Against
9	Capital	rigine	FOI	Againse	Against
10	Amendments to Articles (Increase in Authorised Capital)	Mgmt	For	Against	Against
11	Authority to Issue Convertible Debt Instruments	Mgmt	For	Against	Against
12	Amendments to Articles (Convertible Debt Instruments)	Mgmt	For	Against	Against
13	Opt-in to the	Mgmt	For	For	For
	Companies and Associations Code				
14	Authority to	Mgmt	For	For	For
	Coordinate	3			
	Articles				
15	Authorisation of Legal Formalities	Mgmt	For	For	For
		Mgmt	For	For	For
	Formalities	Mgmt Meeting Da		For Meeting St	
Groupe Bru	Formalities xelles Lambert SA		te		
Groupe Bru Ticker GBLB Meeting Ty	Formalities Exelles Lambert SA Security ID: CINS B4746J115	Meeting Da 04/28/2020 Country of	te	Meeting St	
Groupe Bru Ticker GBLB Meeting Ty Ordinary	Formalities Exelles Lambert SA Security ID: CINS B4746J115 TPE	Meeting Da 04/28/2020 Country of Belgium	te Trade	Meeting St Voted	catus
Groupe Bru Ticker GBLB Meeting Ty	Formalities Exelles Lambert SA Security ID: CINS B4746J115	Meeting Da 04/28/2020 Country of	te	Meeting St	catus
Groupe Bru Ticker GBLB Meeting Ty Ordinary	Formalities Exelles Lambert SA Security ID: CINS B4746J115 TPE Description	Meeting Da 04/28/2020 Country of Belgium Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	tatus For/Against
Groupe Bru Ticker GBLB Meeting Ty Ordinary Issue No.	Formalities Exelles Lambert SA Security ID: CINS B4746J115 TPE Description Non-Voting Meeting Note	Meeting Da 04/28/2020 Country of Belgium	te Trade	Meeting St Voted	For/Against
Groupe Bru Ticker GBLB Meeting Ty Ordinary Issue No.	Formalities Exelles Lambert SA Security ID: CINS B4746J115 TPE Description Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 04/28/2020 Country of Belgium Proponent	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast	For/Against Mgmt N/A
Groupe Bru Ticker GBLB Meeting Ty Ordinary Issue No.	Formalities Xelles Lambert SA Security ID: CINS B4746J115 pe	Meeting Da 04/28/2020 Country of Belgium Proponent N/A N/A	te Trade Mgmt Rec N/A N/A	Meeting St Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Groupe Bru Ticker GBLB Meeting Ty Ordinary Issue No.	Formalities Exelles Lambert SA Security ID: CINS B4746J115 TPE Description Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 04/28/2020 Country of Belgium Proponent N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A
Groupe Bru Ticker GBLB Meeting Ty Ordinary Issue No.	Formalities Exelles Lambert SA Security ID: CINS B4746J115 TPE Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	Meeting Da 04/28/2020 Country of Belgium Proponent N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Groupe Bru Ticker GBLB Meeting Ty Ordinary Issue No.	Formalities Exelles Lambert SA Security ID: CINS B4746J115 TPE Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Board	Meeting Da 04/28/2020 Country of Belgium Proponent N/A N/A N/A N/A N/A Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A N/A For	Meeting St Voted Vote Cast N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A For
Groupe Bru Ticker GBLB Meeting Ty Ordinary Issue No.	Formalities Exelles Lambert SA Security ID: CINS B4746J115 TPP Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts Ratification of Auditor's	Meeting Da 04/28/2020 Country of Belgium Proponent N/A N/A N/A N/A N/A M/A M/A Mgmt Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A For For	Meeting St Voted Vote Cast N/A N/A N/A N/A For Against	For/Against Mgmt N/A N/A N/A N/A For Against
Groupe Bru Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5 6	Formalities Exelles Lambert SA Security ID: CINS B4746J115 TPE Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts Ratification of Auditor's Acts Elect Ian Gallienne to the Board of Directors	Meeting Da 04/28/2020 Country of Belgium Proponent N/A N/A N/A N/A M/M Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A For For	Meeting St Voted Vote Cast N/A N/A N/A N/A For Against Against	For/Against Mgmt N/A N/A N/A N/A For Against Against
Groupe Bru Ticker GBLB Meeting Ty Ordinary Issue No.	Formalities Exelles Lambert SA Security ID: CINS B4746J115 TPP Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts Ratification of Auditor's Acts Elect Ian Gallienne to the Board of	Meeting Da 04/28/2020 Country of Belgium Proponent N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A For For	Meeting St Voted Vote Cast N/A N/A N/A N/A For Against Against	For/Against Mgmt N/A N/A N/A N/A For Against Against

11 12	Remuneration Report Change in Control Clause	Mgmt Mgmt	For For	Against Against	Against Against
13	Approval of Director's Report on Bank Guarantees	Mgmt	For	Against	Against
14	Approval of Bank Guarantee for Share Acquisitions under Plan	Mgmt	For	Against	Against
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
H & M Henn	es & Mauritz AB				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
HMB	CINS W41422101	05/07/2020		Voted	
				vocca	
Meeting Ty Annual	pe	Country of	Ilaue		
Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
					rigilic
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A	N/A	N/A
3		N/A	N/A	N/A N/A	N/A
	Non-Voting Meeting Note				
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Board Size; Number of	Mgmt	For	For	For
10	Auditors	1191110	101	101	101
16	Directors and Auditors' Fees	Mgmt	For	Against	Against
17	Elect Stina Honkamaa Bergfors	Mgmt	For	For	For
18	Elect Anders Dahlvig	Mam+	For	For	For
19		Mgmt Mgmt	-	_	-
1 <i>9</i>	Elect Danica Kragic Jensfelt	Mgmt	For	For	For
20	Elect Lena Patriksson Keller	Mgmt	For	Against	Against

21 22	Elect Christian Sievert Elect Erica Wiking Hager	Mgmt Mgmt	For For	For Against	For Against	
23 24	Elect Niklas Zennstrom Elect Karl-Johan Persson	Mgmt Mgmt	For For	For Against	For Against	
25	Elect Karl-Johan Persson as Chair	Mgmt	For	Against	Against	
26 27	Appointment of Auditor Election of Nomination Committee Members	Mgmt Mgmt	For For	Against For	Against For	
28 29	Remuneration Policy Shareholder Proposal Regarding Sustainability Targets in Connection with Remuneration	Mgmt ShrHoldr	For N/A	For For	For N/A	
30 31	Amendments to Articles Shareholder Proposal Regarding Removal of Multiple-Voting Rights	Mgmt ShrHoldr	For N/A	For For	For N/A	
32	Shareholder Proposal Regarding Collection of Data on Personnel	ShrHoldr	N/A	Abstain	N/A	
33	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
H&R Block,						
Ticker HRB Meeting Ty Annual	Security ID: CUSIP 093671105 pe	Meeting Da 09/12/2019 Country of United Sta	Trade	Meeting St Voted	tatus	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Angela N. Archon	Mgmt	For	For	For	
2	Elect Paul J. Brown	Mgmt	For	For	For	
3	Elect Robert A. Gerard	Mgmt	For	For	For	
4	Elect Richard A. Johnson	Mgmt	For	For	For	
5	Elect Jeffrey J. Jones II	Mgmt	For	For	For	
6	Elect David B. Lewis	Mgmt	For	For	For	
7	Elect Victoria J. Reich	Mgmt	For	For	For	

8 9 10 11 12	Elect Bruce C. Rohde Elect Matthew E. Winter Elect Christianna Wood Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
Hang Seng Ticker 0011 Meeting Ty Annual	Bank Limited Security ID: CINS Y30327103 pe	Meeting Da 05/22/2020 Country of Hong Kong		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Elect Raymond K.F. Chien	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For Against	N/A N/A For Against
5	Elect CHIANG Lai Yuen Elect Kathleen GAN Chieh Huey	Mgmt Mgmt	For For	Against Against	Against Against
7	Elect Kenneth NG Sing Yip	Mgmt	For	Against	Against
8	Elect Michael WU Wei Kuo	Mgmt	For	Against	Against
9	Directors' Fees Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt	For For	For Against	For Against
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
Hasbro, In Ticker HAS Meeting Ty Annual	Security ID: CUSIP 418056107	Meeting Da 05/14/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Kenneth A. Bronfin	Mgmt	For	For	For
2	Elect Michael R. Burns	Mgmt	For	For	For

3 4	Elect Hope Cochran Elect Sir Crispin H. Davis	Mgmt Mgmt	For For	For For	For For
5 6 7	Elect John Frascotti Elect Lisa Gersh Elect Brian D. Goldner	Mgmt Mgmt Mgmt	For For	For For For	For For
8	Elect Alan G. Hassenfeld	Mgmt	For	For	For
9	Elect Tracy A. Leinbach Elect Edward M. Philip	Mgmt	For For	For For	For For
11	Elect Richard S. Stoddart	Mgmt	For	For	For
12 13	Elect Mary Beth West Elect Linda K. Zecher	Mgmt Mgmt	For For	For For	For For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the 2003 Stock Incentive Plan	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
Heineken H	olding N.V. Security ID:	Meeting Da	 ite	Meeting St	atus
HEIO Meeting Ty	CINS N39338194	04/23/2020 Country of	Trade	Voted	34040
HEIO	CINS N39338194 pe	04/23/2020 Country of Netherland	Trade		
HEIO Meeting Ty Annual	CINS N39338194 pe	04/23/2020 Country of Netherland Proponent	Trade Is	Voted	For/Against
HEIO Meeting Ty Annual Issue No. 1 2 3 4 5 6	CINS N39338194 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Ratification of Board	04/23/2020 Country of Netherland Proponent N/A N/A N/A M/A Mgmt Mgmt N/A	Trade ds Mgmt Rec N/A N/A N/A For For N/A	Voted Vote Cast N/A N/A N/A For For N/A	For/Against Mgmt N/A N/A N/A For For N/A
HEIO Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CINS N39338194 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Ratification of Board Acts Authority to Repurchase	04/23/2020 Country of Netherland Proponent N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt	Trade Is Mgmt Rec N/A N/A N/A For For N/A For	Voted Vote Cast N/A N/A N/A For For N/A Against	For/Against Mgmt N/A N/A N/A For For N/A Against
HEIO Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CINS N39338194 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Ratification of Board Acts Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive	04/23/2020 Country of Netherland Proponent N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Is Mgmt Rec N/A N/A N/A For For For For	Voted Vote Cast N/A N/A N/A For For N/A Against	For/Against Mgmt N/A N/A N/A For For N/A Against
HEIO Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CINS N39338194 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Ratification of Board Acts Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights Authority to Suppress Preemptive	04/23/2020 Country of Netherland Proponent N/A N/A N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Is Mgmt Rec N/A N/A N/A For For For For	Voted Vote Cast N/A N/A N/A For For N/A Against For	For/Against Mgmt N/A N/A N/A For For N/A Against For

14	Amendments to Articles Regarding Shareholders Rights	Mgmt	For	Against	Against
15	Elect Jean-Francois M. L. van Boxmeer	Mgmt	For	Against	Against
Heineken N					
Ticker	Security ID:	Meeting Da		Meeting St	atus
HEIA Meeting Ty	CINS N39427211	04/23/2020 Country of		Voted	
Annual	pe	Netherland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	Against	Against
4	Accounts and Reports	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
11	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14 15	Appointment of Auditor Amendments to Articles (Regulatory Changes)	Mgmt Mgmt	For For	For For	For For
16	Amendment to Ownership	Mgmt	For	Against	Against

Threshold Required to Submit a Shareholder Proposal

17	Elect Dolf van den Brink to the Management	Mgmt	For	For	For
18	Board Elect Pamela Mars-Wright to the Supervisory Board	Mgmt	For	Against	Against
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Henkel AG Ticker HEN Meeting Ty Annual	Security ID: CINS D3207M102	Meeting Da 06/17/2020 Country of Germany		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For	N/A N/A N/A For For
6	Ratification of Personally Liable Partner Acts	Mgmt	For	Against	Against
7	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
8	Ratification of Shareholders' Committee Acts	Mgmt	For	Against	Against
9	Appointment of Auditor Elect Simone Bagel-Trah as Supervisory Board Member	Mgmt Mgmt	For For	For Against	For Against
11	Elect Lutz Bunnenberg as Supervisory Board Member	Mgmt	For	Against	Against
12	Elect Benedikt-Richard Freiherr von Herman as Supervisory Board Member	Mgmt	For	Against	Against

13	Elect Timotheus Hottges as Supervisory Board Member	Mgmt	For	Against	Against
14	Elect Michael Kaschke as Supervisory Board Member	Mgmt	For	Against	Against
15	Elect Barbara Kux as Supervisory Board Member	Mgmt	For	Against	Against
16	Elect Simone Menne as Supervisory Board Member	Mgmt	For	Against	Against
17	Elect Philipp Scholz as Supervisory Board Member	Mgmt	For	Against	Against
18	Elect Paul Achleitner as Shareholders' Committee Member	Mgmt	For	Against	Against
19	Elect Simone Bagel-Trah as Shareholders' Committee Member	Mgmt	For	Against	Against
20	Elect Alexander Birken as Shareholders' Committee Member	Mgmt	For	Against	Against
21	Elect Johann-Christoph Frey as Shareholders' Committee Member	Mgmt	For	Against	Against
22	Elect Christoph Henkel as Shareholders' Committee Member	Mgmt	For	Against	Against
23	Elect Christoph Kneip as Shareholders' Committee Member	Mgmt	For	Against	Against
24	Elect Ulrich Lehner as Shareholders' Committee Member	Mgmt	For	Against	Against
25	Elect Norbert Reithofer as Shareholders'	Mgmt	For	Against	Against

Committee	
Member	

26	Elect Konstantin von Unger as Shareholders' Committee Member	Mgmt	For	Against	Against
27	Elect Jean-Francois M. L. van Boxmeer as Shareholders' Committee Member	Mgmt	For	Against	Against
28	Management Board Remuneration Policy	Mgmt	For	For	For
29	Increase in Authorised Capital	Mgmt	For	Against	Against
30	Amendments to Articles (SRD	Mgmt	For	For	For
	1, 202				
	ernational SCA	Maatina Da	± _	M+: O+	
Ticker	Security ID:	Meeting Da		Meeting St	atus
RMS	CINS F48051100	04/24/2020		Voted	
Meeting Ty	pe	Country of	Trade		
	•				
Mix		France			
		France	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix Issue No.	Description	France Proponent	Mgmt Rec		Mgmt
Mix Issue No.	Description Non-Voting Meeting Note	France Proponent N/A	Mgmt Rec	N/A	Mgmt N/A
Mix Issue No. 1 2	Description Non-Voting Meeting Note Non-Voting Meeting Note	France Proponent N/A N/A	Mgmt Rec N/A N/A	N/A N/A	Mgmt N/A N/A
Mix Issue No.	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	France Proponent N/A N/A N/A	Mgmt Rec N/A N/A N/A	N/A N/A N/A	Mgmt N/A N/A N/A
Mix Issue No. 1 2	Description Non-Voting Meeting Note Non-Voting Meeting Note	France Proponent N/A N/A	Mgmt Rec N/A N/A	N/A N/A	Mgmt N/A N/A
Mix Issue No.	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible	France Proponent N/A N/A N/A	Mgmt Rec N/A N/A N/A	N/A N/A N/A	Mgmt N/A N/A N/A
Mix Issue No.	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and	Proponent N/A N/A N/A Mgmt	Mgmt Rec N/A N/A N/A For	N/A N/A N/A For	Mgmt N/A N/A N/A For
Mix Issue No. 1 2 3 4	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Ratification of Management	France Proponent N/A N/A N/A Mgmt Mgmt	Mgmt Rec N/A N/A N/A For	N/A N/A N/A For	Mgmt N/A N/A N/A For
Mix Issue No. 1 2 3 4	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Ratification of Management Acts Allocation of	France Proponent N/A N/A N/A Mgmt Mgmt	Mgmt Rec N/A N/A N/A For For	N/A N/A N/A For For	Mgmt N/A N/A N/A For For

Shares

10 11	Remuneration Report Remuneration of Axel Dumas, Manager	Mgmt Mgmt	For For	For Against	For Against		
12	Remuneration of Emile Hermes SARL, Managing General Partner	Mgmt	For	Against	Against		
13	Remuneration of Eric de Seynes, Supervisory Board Chair	Mgmt	For	For	For		
14	Remuneration Policy (Manager and General Managing Partner)	Mgmt	For	Against	Against		
15	Remuneration Policy (Supervisory Board)	Mgmt	For	For	For		
16	Elect Dorothee Altmayer	Mgmt	For	Against	Against		
17	Elect Monique Cohen	Mgmt	For	Against	Against		
18	Elect Renaud Mommeja	Mgmt	For	Against	Against		
19	Elect Eric de Seynes	Mgmt	For	Against	Against		
20	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For		
21	Authority to Grant Stock Options	Mgmt	For	Against	Against		
22	Authority to Issue Performance Shares	Mgmt	For	Against	Against		
23	Amendments to Articles	Mgmt	For	For	For		
24	Authorisation of Legal Formalities	Mgmt	For	For	For		
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
Hewlett Packard Enterprise Company							
Ticker Security ID:		Meeting Date		Meeting Status			
HPE	CUSIP 42824C109	04/01/2020		Voted			
Meeting Ty Annual	<i>r</i> pe	Country of Trade United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Elect Daniel Ammann	Mgmt	For	For	For		
2	Elect Pamela L. Carter	Mgmt	For	For	For		
3	Elect Jean M. Hobby	Mgmt	For	For	For		
-	111111111111111111111111111111111111111	J	- 1		-		

4 5 6 7 8 9 10 11 12 13	Elect George R. Kurtz Elect Raymond J. Lane Elect Ann M. Livermore Elect Antonio F. Neri Elect Charles H. Noski Elect Raymond E. Ozzie Elect Gary M. Reiner Elect Patricia F. Russo Elect Lip-Bu Tan Elect Mary Agnes Wilderotter Ratification of Auditor Advisory Vote on	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For Against Against	For For For For Against Against For For
	Executive Compensation	J			
16	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	ShrHoldr	Against	Abstain	Against
Hexagon AB					
Ticker	Security ID:	Meeting Da		Meeting Status	
HEXAB	CINS W40063104	04/29/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11 12	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of	Mgmt	For	For	For
	Profits/Dividends	J -			
16	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Board Size	Mgmt	For	For	For
19	Directors and Auditors' Fees	Mgmt	For	For	For
20	Election of Directors; Appointment of	Mgmt	For	Against	Against

Auditor

21	Election of Nomination Committee Members	Mgmt	For	For	For
22 23 24	Remuneration Policy Amendments to Articles Non-Voting Agenda Item	Mgmt Mgmt N/A	For For N/A	Against For N/A	Against For N/A
Hilton Wor Ticker HLT Meeting Ty Annual	rldwide Holdings Inc. Security ID: CUSIP 43300A203	Meeting Da 06/05/2020 Country of United Sta) Trade	Meeting St Voted	catus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Christopher J. Nassetta	Mgmt	For	Against	Against
2 3	Elect Jonathan D. Gray Elect Charlene T. Begley	Mgmt Mgmt	For For	Against Against	Against Against
4 5	Elect Melanie L. Healey Elect Raymond E. Mabus, Jr.	Mgmt Mgmt	For For	Against Against	Against Against
6 7 8	Elect Judith A. McHale Elect John G. Schreiber Elect Elizabeth A. Smith	Mgmt Mgmt Mgmt	For For	Against Against Against	Against Against Against
9	Elect Douglas M. Steenland	Mgmt	For	Against	Against
10 11	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
Hologic, Inc. Ticker Security ID: HOLX CUSIP 436440101 Meeting Type Annual		Meeting Da 03/05/2020 Country of United Sta) Trade	Meeting St Voted	catus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Stephen P. MacMillan	Mgmt	For	For	For

HP Inc. Ticker	Security ID:	Meeting Da		Meeting St	tatus
13	Approval of the 2020 Comprehensive Stock and Cash Incentive Plan	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
10	Elect A. William Stein	Mgmt	For	For	For
9	Elect Gordon H. Smith	Mgmt	For	For	For
8	Elect James F. Risoleo	Mgmt	For	For	For
7	Elect Walter C. Rakowich	Mgmt	For	For	For
6	Elect Mary Hogan Preusse	Mgmt	For	For	For
5	Elect John B. Morse, Jr.	Mgmt	For	For	For
4	Elect Sandeep Lakhmi Mathrani	Mgmt	For	For	For
J	Marriott	rigine	ı Or	101	101
3	Elect Richard E.	Mgmt	For	For	For
1 2	Elect Mary L. Baglivo Elect Sheila C. Bair	Mgmt Mgmt	For For	For For	For For
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
Annual	r ~	United Sta			
Ticker HST Meeting Ty	Security ID: CUSIP 44107P104	Meeting Da 05/15/2020 Country of)	Meeting St Voted	tatus
Host Hotel	s & Resorts, Inc.				
3	Ratification of Auditor	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
1.8	Elect Amy M. Wendell	Mgmt	For	For	For .
1.7	Elect Christina Stamoulis	Mgmt	For	For	For
1.6	Elect Namal Nawana	Mgmt	For	Withhold	Against
1.4 1.5	Elect Scott T. Garrett Elect Ludwig N. Hantson	Mgmt Mgmt	For For	Withhold Withhold	Against Against
	Dockendorff	-			
1.3	Elect Charles J.	Mgmt	For	For	For
1.2	Elect Sally Crawford	Mgmt	For	Withhold	Against

HPQ CUSIP 40434L105 05/12/2020 Voted

Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 1.5	Elect Aida M. Alvarez Elect Shumeet Banerji Elect Robert R. Bennett Elect Charles V. Bergh Elect Stacy Brown-Philpot	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Withhold Withhold Withhold Withhold Withhold	Against Against Against Against Against
1.6	Elect Stephanie A. Burns	Mgmt	For	Withhold	Against
1.7 1.8	Elect Mary Anne Citrino Elect Richard L. Clemmer	Mgmt Mgmt	For For	Withhold Withhold	Against Against
1.9 1.10 1.11 1.12 2	Elect Enrique Lores Elect Yoky Matsuoka Elect Stacey J. Mobley Elect Subra Suresh Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Withhold Withhold Withhold Withhold For For	Against Against Against Against For
4	Employee Stock Purchase Plan	Mgmt	For	For	For
5	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
Huntington Ticker HBAN Meeting Ty Annual	Bancshares Incorporated Security ID: CUSIP 446150104 pe	Meeting Da 04/22/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Lizabeth A. Ardisana	Mgmt	For	For	For
1.2 1.3 1.4 1.5 1.6	Elect Alanna Y. Cotton Elect Ann B. Crane Elect Robert S. Cubbin Elect Steven G. Elliott Elect Gina D. France Elect J. Michael Hochschwender	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
1.8 1.9	Elect John Chris Inglis Elect Katherine M.A. Kline	Mgmt Mgmt	For For	For For	For For

1.10 1.11 1.12 1.13	Elect Richard W. Neu Elect Kenneth J. Phelan Elect David L. Porteous Elect Stephen D. Steinour	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
2 3	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
	AB				
Ticker	Security ID:	Meeting Da		Meeting St	atus
HUSQB	CINS W4235G116	06/26/2020		Voted	
Meeting Ty Annual	<i>r</i> pe	Country of Sweden	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratify Tom Johnstone	Mgmt	For	Against	Against
15	Ratify Ulla Litzen	Mgmt	For	Against	Against
16	Ratify Katarina Martinson	Mgmt	For	Against	Against
17	Ratify Bertrand Neuschwander	Mgmt	For	Against	Against
18	Ratify Daniel Nodhall	Mgmt	For	Against	Against
19	Ratify Lars Pettersson	Mgmt	For	Against	Against
20	Ratify Christine Robins	Mgmt	For	Against	Against
21	Ratify Kai Warn (Former CEO)	Mgmt	For	Against	Against
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Board Size	Mgmt	For	For	For
24	Number of Auditors	Mgmt	For	For	For
25	Directors' Fees	Mgmt	For	For	For
26	Elect Tom Johnstone	Mgmt	For	Against	Against
27	Elect Ulla Litzen	Mgmt	For	Against	Against
28	Elect Katarina	Mgmt	For	Against	Against

Martinson

29	Elect Bertrand	Mgmt	For	Against	Against
	Neuschwander	3		3	3
30	Elect Daniel Nodhall	Mgmt	For	Against	Against
31	Elect Lars Pettersson	Mgmt	For	Against	Against
32	Elect Christine Robins	Mgmt	For	Against	Against
33	Elect Henric Andersson	Mgmt	For	Against	Against
34	Elect Tom Johnstone as	Mgmt	For	Against	Against
51	chair	rigine	101	119411150	119a 1115 c
	CHAII				
35	Appointment of Auditor	Mgmt	For	For	For
36	Authority to Set	Mgmt	For	For	For
30	Auditor's	1191110	101	101	101
	Fees				
	1 005				
37	Remuneration Policy	Mgmt	For	For	For
38	Long-Term Incentive	Mgmt	For	Against	Against
30	Plan	rigine	101	119411150	719a 1115 c
	2020				
	2020				
39	Equity Swap Agreement	Mam+	For	Against	Against
39	Pursuant to LTI	Mgmt	r OI	Against	Against
	2020				
	2020				
40	Authority to Issue	Mgmt	For	Against	Against
40	Shares w/ or w/o	MgIIIC	FOL	Against	Against
	Preemptive				
	Rights				
A 1	Non-Voting Agenda Item	N/A	N/A	N/A	NT / 7\
41	Non-voling Agenda ilem				
		11/ 11	N/A	IV/ A	N/A
		14/ 21	N/A	IV/ A	N/A
			N/A		N/A
Hydro One	Limited				
Hydro One Ticker	Limited Security ID:	Meeting Da	te	Meeting St	
Hydro One Ticker H	Limited Security ID: CUSIP 448811208	Meeting Da 05/08/2020	te		
Hydro One Ticker H Meeting Ty	Limited Security ID: CUSIP 448811208	Meeting Da 05/08/2020 Country of	te	Meeting St	
Hydro One Ticker H Meeting Ty Annual	Limited Security ID: CUSIP 448811208 pe	Meeting Da 05/08/2020 Country of Canada	te Trade	Meeting St Voted	atus
Hydro One Ticker H Meeting Ty	Limited Security ID: CUSIP 448811208	Meeting Da 05/08/2020 Country of	te Trade	Meeting St	atus For/Against
Hydro One Ticker H Meeting Ty Annual	Limited Security ID: CUSIP 448811208 pe	Meeting Da 05/08/2020 Country of Canada	te Trade	Meeting St Voted	atus
Hydro One Ticker H Meeting Ty Annual Issue No.	Limited Security ID: CUSIP 448811208 pe Description	Meeting Da 05/08/2020 Country of Canada Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
Hydro One Ticker H Meeting Ty Annual Issue No.	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant	Meeting Da 05/08/2020 Country of Canada Proponent	te Trade Mgmt Rec For	Meeting St Voted Vote Cast	atus For/Against Mgmt For
Hydro One Ticker H Meeting Ty Annual Issue No.	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair	Meeting Da 05/08/2020 Country of Canada Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
Hydro One Ticker H Meeting Ty Annual Issue No.	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant	Meeting Da 05/08/2020 Country of Canada Proponent	te Trade Mgmt Rec For	Meeting St Voted Vote Cast	atus For/Against Mgmt For
Hydro One Ticker H Meeting Ty Annual Issue No.	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair Cowper-Smith	Meeting Da 05/08/2020 Country of Canada Proponent Mgmt Mgmt	te Trade Mgmt Rec For	Meeting St Voted Vote Cast For For	atus For/Against Mgmt For For
Hydro One Ticker H Meeting Ty Annual Issue No.	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair Cowper-Smith Elect David Hay	Meeting Da 05/08/2020 Country of Canada Proponent Mgmt Mgmt Mgmt	te Trade Mgmt Rec For For	Meeting St Voted Vote Cast For For	atus For/Against Mgmt For For
Hydro One Ticker H Meeting Ty Annual Issue No.	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair Cowper-Smith Elect David Hay Elect Timothy E.	Meeting Da 05/08/2020 Country of Canada Proponent Mgmt Mgmt	te Trade Mgmt Rec For	Meeting St Voted Vote Cast For For	atus For/Against Mgmt For For
Hydro One Ticker H Meeting Ty Annual Issue No.	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair Cowper-Smith Elect David Hay	Meeting Da 05/08/2020 Country of Canada Proponent Mgmt Mgmt Mgmt	te Trade Mgmt Rec For For	Meeting St Voted Vote Cast For For	atus For/Against Mgmt For For
Hydro One Ticker H Meeting Ty Annual Issue No. 1.1 1.2	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair Cowper-Smith Elect David Hay Elect Timothy E. Hodgson	Meeting Da 05/08/2020 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec For For For	Meeting St Voted Vote Cast For For For	atus For/Against Mgmt For For For
Hydro One Ticker H Meeting Ty Annual Issue No.	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair Cowper-Smith Elect David Hay Elect Timothy E. Hodgson Elect Jessica L.	Meeting Da 05/08/2020 Country of Canada Proponent Mgmt Mgmt Mgmt	te Trade Mgmt Rec For For	Meeting St Voted Vote Cast For For	atus For/Against Mgmt For For
Hydro One Ticker H Meeting Ty Annual Issue No. 1.1 1.2	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair Cowper-Smith Elect David Hay Elect Timothy E. Hodgson	Meeting Da 05/08/2020 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec For For For	Meeting St Voted Vote Cast For For For	atus For/Against Mgmt For For For
Hydro One Ticker H Meeting Ty Annual Issue No. 1.1 1.2	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair Cowper-Smith Elect David Hay Elect Timothy E. Hodgson Elect Jessica L. McDonald	Meeting Da 05/08/2020 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec For For For	Meeting St Voted Vote Cast For For For For	atus For/Against Mgmt For For For For
Hydro One Ticker H Meeting Ty Annual Issue No. 1.1 1.2	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair Cowper-Smith Elect David Hay Elect Timothy E. Hodgson Elect Jessica L. McDonald Elect Mark Poweska	Meeting Da 05/08/2020 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For For	atus For/Against Mgmt For For For For
Hydro One Ticker H Meeting Ty Annual Issue No. 1.1 1.2	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair Cowper-Smith Elect David Hay Elect Timothy E. Hodgson Elect Jessica L. McDonald Elect Mark Poweska Elect Russel C.	Meeting Da 05/08/2020 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec For For For	Meeting St Voted Vote Cast For For For For	atus For/Against Mgmt For For For For
Hydro One Ticker H Meeting Ty Annual Issue No. 1.1 1.2	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair Cowper-Smith Elect David Hay Elect Timothy E. Hodgson Elect Jessica L. McDonald Elect Mark Poweska	Meeting Da 05/08/2020 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For For	atus For/Against Mgmt For For For For
Hydro One Ticker H Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair Cowper-Smith Elect David Hay Elect Timothy E. Hodgson Elect Jessica L. McDonald Elect Mark Poweska Elect Russel C. Robertson	Meeting Da 05/08/2020 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	te Trade Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For For	atus For/Against Mgmt For For For For
Hydro One Ticker H Meeting Ty Annual Issue No. 1.1 1.2	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair Cowper-Smith Elect David Hay Elect Timothy E. Hodgson Elect Jessica L. McDonald Elect Mark Poweska Elect Russel C. Robertson Elect William H.	Meeting Da 05/08/2020 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For For	atus For/Against Mgmt For For For For
Hydro One Ticker H Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair Cowper-Smith Elect David Hay Elect Timothy E. Hodgson Elect Jessica L. McDonald Elect Mark Poweska Elect Russel C. Robertson	Meeting Da 05/08/2020 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	te Trade Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For For	atus For/Against Mgmt For For For For
Hydro One Ticker H Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair Cowper-Smith Elect David Hay Elect Timothy E. Hodgson Elect Jessica L. McDonald Elect Mark Poweska Elect Russel C. Robertson Elect William H. Sheffield	Meeting Da 05/08/2020 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	te Trade Mgmt Rec For For For For For	Meeting St Voted Vote Cast For For For For For	atus For/Against Mgmt For For For For For For
Hydro One Ticker H Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5	Limited Security ID: CUSIP 448811208 pe Description Elect Cherie L. Brant Elect Blair Cowper-Smith Elect David Hay Elect Timothy E. Hodgson Elect Jessica L. McDonald Elect Mark Poweska Elect Russel C. Robertson Elect William H.	Meeting Da 05/08/2020 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	te Trade Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For For	atus For/Against Mgmt For For For For

1.10	Elect Susan Wolburgh Jenah	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
iA Financia	al Corporation Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
IAG	CUSIP 45075E104	05/07/2020		Voted	
Meeting Ty		Country of			
Annual	-	Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Agathe Cote	Mgmt	For	For	For
1.2	Elect Benoit Daignault	Mgmt	For	For	For
1.3	Elect Nicolas	Mgmt	For	For	For
1.0	Darveau-Garneau	1191110	101		
1.4	Elect Emma Griffin	Mgmt	For	For	For
1.5	Elect Claude Lamoureux	Mgmt	For	For	For
1.6	Elect Ginette Maille	Mgmt	For	For	For
1.7	Elect Jacques Martin	Mgmt	For	For	For
1.8	Elect Monique Mercier	Mgmt	For	For	For
1.9	Elect Danielle G. Morin	Mgmt	For	For	For
1.10	Elect Marc Poulin	Mgmt	For	For	For
1.11	Elect Denis Ricard	Mgmt	For	For	For
1.12	Elect Louis Tetu	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	J			
4	Shareholder Proposal Regarding Climate Risk Report	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Environmental Impact Report	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Use of Advisory Experts in Sustainable Development	ShrHoldr	Against	For	Against
TCA Cruppo					

ICA Gruppen AB

Ticker Security ID: Meeting Date Meeting Status ICA CINS W4241E105 04/21/2020 Voted Country of Trade

Meeting Type

Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A
9 10	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
11	Non-Voting Agenda Item	N/A N/A	N/A	N/A N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Board Size; Number of Auditors	Mgmt	For	For	For
19	Directors and Auditors' Fees	Mgmt	For	For	For
20	Election of Directors	Mgmt	For	Against	Against
21	Appointment of Auditor	Mgmt	For	For	For
22	Election of Nomination Committee Members	Mgmt	For	Against	Against
23	Remuneration Policy	Mgmt	For	Against	Against
24	Amendments to Articles	Mamt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Icade Ticker ICAD Meeting Ty	Security ID: CINS F4931M119	Meeting Da 04/24/2020 Country of	1	Meeting St Voted	catus
Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1		27 / 7	DI / 7	N. / 7	». / »
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For

6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9 10 11	Elect Frederic Thomas Elect Georges Ralli Elect Marie-Christine Lambert	Mgmt Mgmt Mgmt	For For	Against Against Against	Against Against Against
12 13	Elect Florence Peronnau Ratification of the Co-option of Marianne Louradour	Mgmt Mgmt	For For	Against Against	Against Against
14	Ratification of the Co-option of Olivier Fabas	Mgmt	For	Against	Against
15	Ratification of the Co-option of Laurence Giraudon	Mgmt	For	Against	Against
16	Elect Laurence Giraudon	Mgmt	For	Against	Against
17	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Remuneration Policy (Chair)	Mgmt	For	For	For
19	Remuneration Policy (Executives)	Mgmt	For	For	For
20 21	Remuneration Report Remuneration of Andre Martinez, Chair (Until April 24, 2019)	Mgmt Mgmt	For For	For For	For For
22	Remuneration of Frederic Thomas, Chair (From April 24, 2019)	Mgmt	For	For	For
23	Remuneration of Olivier Wigniolle, CEO	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Amendments to Articles Regarding Corporate Mission	Mgmt	For	For	For
30	Amendments to Articles Regarding Board of Directors' Term Length and Written Consultation	Mgmt	For	For	For
31	Amendments to Articles Regarding Directors' Remuneration and Role of the Board of Directors	Mgmt	For	For	For
32	Textual References Applicable In Case of Regulation Updates	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For
Idexx Labo Ticker IDXX Meeting Ty Annual	oratories, Inc. Security ID: CUSIP 45168D104	Meeting Da 05/06/2020 Country of United Sta) f Trade	Meeting St Voted	catus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rebecca M. Henderson	Mgmt	For	Against	Against
2	Elect Lawrence D. Kingsley	Mgmt	For	Against	Against
3	Elect Sophie V. Vandebroek	Mgmt	For	Against	Against

4 5	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
Iliad SA Ticker ILD Meeting Ty Special	Security ID: CINS F4958P102	Meeting Da 12/20/2019 Country of France)	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Repurchase of Shares and Reduction in Share Capital	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
6	Issuance of Shares w/o Preemptive Rights	Mgmt	For	Against	Against
7	Employee Stock Purchase Plan	Mgmt	For	Against	Against
8	Authorisation of Legal Formalities	Mgmt	For	For	For
Incited Pi	vot Limited				
Ticker IPL Meeting Ty Annual	Security ID: CINS Q4887E101	Meeting Da 12/20/2019 Country of Australia)	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Elect Xiaoling Liu Elect Gregory Robinson Remuneration Report Equity Grant (MD/CEO Jeanne Johns)	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For	N/A Against Against For For	N/A Against Against For For
Ingenico G Ticker ING Meeting Ty Mix	Security ID: CINS F5276G104	Meeting Da 06/11/2020 Country of France	1	Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
7	Elect Bernard Bourigeaud	Mgmt	For	Against	Against
8	Elect Caroline Parot Elect Zeynep Nazan Somer Ozelgin	Mgmt Mgmt	For For	Against Against	Against Against
10 11	Remuneration Report Remuneration of Bernard Bourigeaud, Chair	Mgmt Mgmt	For For	For For	For For
12	Remuneration of Nicolas Huss, CEO	Mgmt	For	For	For
13	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	Remuneration Policy (Chair)	Mgmt	For	For	For
15	Remuneration Policy (CEO)	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Allocation of Profits/Dividends	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against

1	Company Name Change	Mgmt	For	For	For
Ingersoll- Ticker IR Meeting Ty Special Issue No.	Security ID: CUSIP G47791101	Meeting Da 02/04/2020 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	
30	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Amendments to Articles Regarding Compliance with Legal Requirements	Mgmt	For	For	For
28	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
27	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
25	Employee Stock Purchase Plan	Mgmt	For	Against	Against
24	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
22 23	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
21	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Mgmt	For	Against	Against

Ingredion Ticker	Incorporated Security ID:	Meeting Da	te	Meeting St	atus
INGR Meeting Ty Annual	CUSIP 457187102	05/20/2020 Country of Trade United States		Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Luis Aranguren-Trellez	Mgmt	For	For	For
2 3 4 5 6 7 8 9 10 11	Elect David B. Fischer Elect Paul Hanrahan Elect Rhonda L. Jordan Elect Gregory B. Kenny Elect Barbara A. Klein Elect Victoria J. Reich Elect Stephan B. Tanda Elect Jorge A. Uribe Elect Dwayne A. Wilson Elect James Zallie Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For For For For For For For	For
13	Compensation Ratification of Auditor	Mgmt	For	For	For
Insurance Australia Group Limited Ticker Security ID: IAG CINS Q49361100 Meeting Type Annual		Meeting Date 10/25/2019 Country of Trade Australia		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Remuneration Report Equity Grant (MD/CEO Peter Harmer)	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
4 5 6 7	Elect George Savvides Re-elect Helen Nugent Re-elect Thomas Pockett Ratify Placement of Securities	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against Against For	Against Against Against For
8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Reducing Investments in Fossil Fuel Assets	ShrHoldr	Against	For	Against

Intact Fin	ancial Corporation				
Ticker	Security ID:	Meeting Da	ate	Meeting St	atus
IFC	CUSIP 45823T106	05/06/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Annual	-	Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Charles J.G. Brindamour	Mgmt	For	For	For
1.2	Elect Janet De Silva	Mgmt	For	For	For
1.3	Elect Claude Dussault	Mgmt	For	For	For
1.4	Elect Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Robert G. Leary	Mgmt	For	For	For
1.6	Elect Sylvie Paquette	Mgmt	For	For	For
1.7	Elect Timothy H. Penner	Mgmt	For	For	For
1.8	Elect Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Frederick Singer	Mgmt	For	For	For
1.10	Elect Stephen G. Snyder	Mgmt	For	For	For
1.11	Elect Carol M.	Mgmt	For	For	For
	Stephenson				
1.12	Elect William L. Young	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Shareholder Rights	Mgmt	For	Against	Against
5	Plan Renewal	rigine	101	ngarnoc	7190 1115 0
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Intercontinental Exchange, Inc. Ticker Security ID: ICE CUSIP 45866F104 Meeting Type		Meeting Date 05/15/2020 Country of Trade		Meeting Status Voted	
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon Y. Bowen	Mgmt	For	For	For
2	Elect Charles R. Crisp	Mgmt	For	For	For
3	Elect Duriya M.	Mgmt	For	For	For
	Farooqui	3			
4	Elect Jean-Marc Forneri	Mgmt	For	For	For
5	Elect Lord Hague of	Mgmt	For	For	For
	Richmond	J -	-		
6	Elect Fred W. Hatfield	Mgmt	For	For	For
7	Elect Thomas E. Noonan	Mgmt	For	For	For
8	Elect Frederic V. Salerno	Mgmt	For	For	For
9	Elect Jeffrey C.	Mgmt	For	Against	Against
	Sprecher				

10	Elect Judith A. Sprieser	Mgmt	For	For	For
11 12	Elect Vincent S. Tese Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
13	Ratification of Auditor	Mgmt	For	For	For
InterContinental Hotels Group plc Ticker Security ID: IHG CINS G4804L163 Meeting Type Annual		Meeting Date 05/07/2020 Country of Trade United Kingdom		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Policy (Binding)	Mgmt Mgmt	For For	For For	For For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4 5 6 7 8 9	Elect Arthur De Haast Elect Keith Barr Elect Anne M. Busquet Elect Patrick Cescau Elect Ian Dyson Elect Paul Edgecliffe-Johnson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
10 11 12 13 14 15	Elect Jo Harlow Elect Elie W Maalouf Elect Luke Mayhew Elect Jill McDonald Elect Dale F. Morrison Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
17	Authorisation of Political Donations	Mgmt	For	Against	Against
18	Amendment to Long-Term Incentive Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of Amended Articles of Association	Mgmt	For	For	For
Tnt ornatio	nal Business Machines Cor	noration			
Ticker IBM Meeting Ty Annual	Security ID: CUSIP 459200101	Meeting Da 04/28/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Thomas Buberl	Mgmt	For	For	For
2	Elect Michael L. Eskew	Mgmt	For	For	For
3	Elect David N. Farr	Mgmt	For	For	For
4	Elect Alex Gorsky	Mgmt	For	For	For
5	Elect Michelle Howard	Mgmt	For	For	For
6	Elect Arvind Krishna	Mgmt	For	Against	Against
7	Elect Andrew N. Liveris	Mgmt	For	For	For
8	Elect F. William	Mgmt	For	For	For
Ü	McNabb,	rigine.	FOL	101	FOI
9	Elect Martha E. Pollack	Mgmt	For	For	For
10	Elect Virginia M. Rometty	Mgmt	For	For	For
11	Elect Joseph R. Swedish	Mgmt	For	For	For
12	Elect Sidney Taurel	Mgmt	For	For	For
13	Elect Peter R. Voser	Mgmt	For	For	For
14	Elect Frederick H. Waddell	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against
18	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Right to Act by Written Consent

Chair

19 Shareholder Proposal ShrHoldr Against For Against Regarding Independent

Intertek Group plc Ticker Security ID: Meeting Date Meeting Status ITRK CINS G4911B108 05/21/2020 Voted Country of Trade Meeting Type Annual United Kingdom Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Accounts and Reports Mgmt For For For 2 Remuneration Policy Mgmt For For For (Binding) Remuneration Report 3 Mgmt For For For (Advisory) Final Dividend Mamt 4 For For For 5 Elect Sir David Reid Mgmt For For For Elect Andre Lacroix Mgmt For For For 7 Elect Ross McCluskey Mgmt For For For 8 Elect Graham D. Allan Mgmt For For For 9 Elect Gurnek Singh Mgmt For For For Bains 10 Elect Dame Louise Makin Mgmt For For For 11 Elect Andrew Martin Mgmt For For For 12 Elect Gill Rider Mgmt For For For Elect Jean-Michel Mgmt 13 For For For Valette 14 Elect Lena Wilson Mgmt For For For 15 Appointment of Auditor Mgmt For For For 16 Authority to Set Mgmt For For For Auditor's Fees 17 Authority to Issue Mgmt For Against Against Shares w/ Preemptive Rights 18 Authorisation of Against Against Mgmt For Political Donations 19 Performance Share Plan Mgmt For For For 20 Authority to Issue Mgmt For For For Shares w/o Preemptive Rights 21 Authority to Issue Mgmt For For For Shares w/o Preemptive Rights (Specified

Capital Investment)

22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
Intuit Inc					
Ticker INTU Meeting Ty	Security ID: CUSIP 461202103 pe	Meeting Da 01/23/2020 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12	Elect Eve Burton Elect Scott D. Cook Elect Richard Dalzell Elect Sasan Goodarzi Elect Deborah Liu Elect Suzanne Nora Johnson Elect Dennis D. Powell Elect Brad D. Smith Elect Thomas J. Szkutak Elect Raul Vazquez Elect Jeff Weiner Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For Against	For For For Against For For For For Against	For For For For Against For For For For For For For For
Investor AB Ticker Security ID: INVEB CINS W48102128 Meeting Type Annual		Meeting Da 06/17/2020 Country of Sweden		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A

8 9 10 11	Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Gunnar Brock	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For Against	N/A N/A For Against
12	Ratification of Johan Forssell	Mgmt	For	Against	Against
13	Ratification of Magdalena Gerger	Mgmt	For	Against	Against
14	Ratification of Tom Johnstone, CBE	Mgmt	For	Against	Against
15	Ratification of Sara Mazur	Mgmt	For	Against	Against
16	Ratification of Grace Reksten Skaugen	Mgmt	For	Against	Against
17	Ratification of Hans Straberg	Mgmt	For	Against	Against
18	Ratification of Lena Treschow Torell	Mgmt	For	Against	Against
19	Ratification of Jacob Wallenberg	Mgmt	For	Against	Against
20	Ratification of Marcus Wallenberg	Mgmt	For	Against	Against
21	Ratification of Dominic Barton	Mgmt	For	Against	Against
22	Allocation of Profits/Dividends	Mgmt	For	For	For
23 24 25 26 27	Non-Voting Agenda Item Board Size Number of Auditors Directors' Fees Authority to Set Auditor's Fees	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For
28 29 30 31 32 33	Elect Gunnar Brock Elect Johan Forssell Elect Magdalena Gerger Elect Tom Johnstone Elect Sara Mazur Elect Grace Reksten Skaugen	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against Against Against	Against Against Against Against Against Against

34 35	Elect Hans Straberg Elect Lena Treschow Torell	Mgmt Mgmt	For For	Against Against	Against Against
36 37 38	Elect Jacob Wallenberg Elect Marcus Wallenberg Elect Jacob Wallenberg as Chair	Mgmt Mgmt Mgmt	For For	Against Against Against	Against Against Against
39 40 41	Appointment of Auditor Remuneration Policy Long-Term Incentive Plan for Employees of Investor	Mgmt Mgmt Mgmt	For For	For Against Against	For Against Against
42	Long-Term Incentive Plan for Employees of Patricia Industries	Mgmt	For	Against	Against
43	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
44	Authority to Issue Treasury Shares Pursuant to LTIP	Mgmt	For	Against	Against
45 46	Amendments to Articles Shareholder Proposal Regarding Abolition of Voting Differentiation	Mgmt ShrHoldr	For N/A	For For	For N/A
47	Shareholder Proposal Regarding the Removal of the Possibility of Differentiation of Voting Rights from the Swedish Company Act	ShrHoldr	N/A	Abstain	N/A
48	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	ShrHoldr	N/A	Abstain	N/A
Ipsen Ticker IPN Meeting Ty Mix	Security ID: CINS F5362H107 pe	Meeting Da 05/29/2020 Country of France		Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
8	Post-Employment Benefits (Marc de Garidel, Chair)	Mgmt	For	Against	Against
9	Post-Employment Benefits (David Meek, CEO)	Mgmt	For	For	For
10	Ratification of the Co-option of Anne Beaufour	Mgmt	For	Against	Against
11	Ratification of the Co-option of Philippe Bonhomme	Mgmt	For	Against	Against
12	Elect Philippe Bonhomme	Mgmt	For	Against	Against
13	Elect Carol Xueref	Mgmt	For	Against	Against
14	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	Remuneration Policy (Chair)	Mgmt	For	For	For
16	Remuneration Policy (CEO and other Executives)	Mgmt	For	Against	Against
17 18	Remuneration Report Remuneration of Marc de Garidel, Chair	Mgmt Mgmt	For For	Against For	Against For
19	Remuneration of David Meek, CEO until December 31, 2019	Mgmt	For	Against	Against
20	Authority to Repurchase and Reissue	Mgmt	For	For	For

Shares

21	Authority to Issue Performance Shares	Mgmt	For	Against	Against
22	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
23	Amendments to Articles Regarding Written Consultations	Mgmt	For	For	For
24	Amendments to Articles Regarding Shareholding Threshold	Mgmt	For	For	For
25	Amendments to Articles Regarding Directors' Shareholding	Mgmt	For	For	For
26	Amendments to Articles Regarding Powers of the Board of Directors	Mgmt	For	For	For
27	Amendments to Articles Regarding Annual General Meetings	Mgmt	For	For	For
28	Amendments to Articles Regarding Directors' Remuneration and Votes Cast	Mgmt	For	For	For
29	Textual References Applicable in Case of Regulation Updates	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
Ticker	cain Incorporated Security ID:	Meeting Da		Meeting St	atus
IRM Meeting Ty	CUSIP 46284V101 <i>y</i> pe	05/13/2020 Country of	Trade	Voted	
Annual Issue No.	Description	United Sta	ntes Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jennifer Allerton	_	For	For	For
2	Elect Pamela M. Arway	Mgmt	For	For	For
3 4	Elect Clarke H. Bailey	Mgmt Mgmt	For	For	For
4	Elect Kent P. Dauten	Mgmt	For	For	For

5 6 7	Elect Paul F. Deninger Elect Monte Ford Elect Per-Kristian Halvorsen	Mgmt Mgmt Mgmt	For For	For For	For For
8 9 10 11	Elect Robin L. Matlock Elect William L. Meaney Elect Wendy J. Murdock Elect Walter C. Rakowich	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
12 13	Elect Doyle R. Simons Elect Alfred J. Verrecchia	Mgmt Mgmt	For For	For For	For For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
ITV plc Ticker ITV Meeting Ty Annual	Security ID: CINS G4984A110 pe	Meeting Da 04/24/2020 Country of United Kin	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4 5	Elect Salman Amin Elect Sir Peter Bazalgette	Mgmt Mgmt	For For	For For	For For
6	Elect Edward H. Bonham Carter	Mgmt	For	Against	Against
7 8 9 10 11 12 13 14 15	Elect Margaret Ewing Elect Roger Faxon Elect Mary Harris Elect Chris Kennedy Elect Anna Manz Elect Carolyn McCall Elect Duncan Painter Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For	For For For For For For For For For
16	Authorisation of Political Donations	Mgmt	For	Against	Against

17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
Johnson &	Johnson				
Ticker Security ID: JNJ CUSIP 478160104 Meeting Type		Meeting Date 04/23/2020 Country of Trade		Meeting Status Voted	
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Mary C. Beckerle Elect D. Scott Davis Elect Ian E.L. Davis Elect Jennifer A. Doudna	Mgmt Mgmt Mgmt Mgmt	For For For	Against For Against For	Against For Against For
5	Elect Alex Gorsky Elect Marillyn A. Hewson	Mgmt Mgmt	For For	For For	For For
7 8 9 10 11	Elect Hubert Joly Elect Mark B. McClellan Elect Anne M. Mulcahy Elect Charles Prince Elect A. Eugene Washington	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against For Against For	Against Against For Against For
12	Elect Mark A. Weinberger	Mgmt	For	Against	Against
13	Elect Ronald A. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

16	Removal of Directors Without Cause	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Response to Opioid Epidemic	ShrHoldr	Against	For	Against
Johnson Ma	tthey plc				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
JMAT	CINS G51604166	07/17/2019		Voted	4040
Meeting Ty		Country of			
Annual	-	United Kin			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Aggusts and Donorts	Mamt	Eor	Eor	Eor
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Xiaozhi Liu	Mgmt	For	For	For
5	Elect Alan M. Ferguson	Mgmt	For	For	For
6	Elect Jane Griffiths	Mgmt	For	For	For
7	Elect Robert J. MacLeod	Mgmt	For	For	For
8	Elect Anna Manz	Mgmt	For	For	For
9	Elect Chris Mottershead	Mgmt	For	For	For
10	Elect John O'Higgins	Mgmt	For	For	For
11	Elect Patrick W. Thomas	Mgmt	For	For	For
12	Elect John Walker	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set	Mgmt	For	For	For
	Auditor's Fees	5			
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to	Mgmt	For	For	For

Repurchase Shares

20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
21	Amendments to Articles	Mgmt	For	For	For
Jones Lang Ticker JLL Meeting Ty Annual	LaSalle Incorporated Security ID: CUSIP 48020Q107 pe	Meeting Date 05/28/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Hugo Bague Elect Matthew Carter, Jr.	Mgmt Mgmt	For For	For For	For For
3	Elect Samuel A. Di Piazza, Jr.	Mgmt	For	For	For
4	Elect Ming Lu	Mgmt	For	For	For
5	Elect Bridget Macaskill	-	For	For	For
6	Elect Deborah H. McAneny	Mgmt	For	For	For
7	Elect Siddharth N. Mehta	Mgmt	For	For	For
8	Elect Martin H. Nesbitt	Mgmt	For	For	For
9	Elect Jeetendra I. Patel	Mgmt	For	For	For
10	Elect Sheila A. Penrose	Mgmt	For	For	For
11	Elect Ann Marie Petach	Mgmt	For	For	For
12	Elect Christian Ulbrich	_	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
Kellogg Co					
Ticker K Meeting Ty	Security ID: CUSIP 487836108	Meeting Da 04/24/2020 Country of		Meeting St Voted	atus
Annual	z -	United Sta			
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephanie A. Burns	Mgmt	For	For	For
2	Elect Steve A.	Mgmt	For	For	For

Cahillane

3	Elect Richard W.	Mgmt	For	For	For
	Dreiling				
_			_	_	_
4	Elect La June	Mgmt	For	For	For
	Montgomery				
	Tabron				
5	Advisory Vote on	Mam+	For	For	For
5	Executive	Mgmt	FOI	FOI	FOL
	Compensation				
6	Ratification of Auditor	Mgmt	For	For	For
7	Amendment to the 2002	Mgmt	For	For	For
	Employee Stock				
	Purchase				
	Plan				
			_	_	_
8	Repeal of Classified	Mgmt	For	For	For
	Board				
9	Shareholder Proposal	ShrHoldr	Against	For	Against
9	Regarding Simple	DITTITOTAL	119a 1115 c	101	119411150
	Majority				
	Vote				
Kering Ticker	Co que i tor ID.	Mooting Do	+	Mooting Ct	
KER	Security ID: CINS F5433L103	Meeting Da 06/16/2020		Meeting St Voted	acus
		00/10/2020			
Meeting Ty	me				
Meeting Ty Mix	pe	Country of France			
	pe Description	Country of	Trade	Vote Cast	For/Against
Mix		Country of France	Trade		For/Against Mgmt
Mix Issue No.	Description	Country of France Proponent	Trade	Vote Cast	Mgmt
Mix Issue No.	Description Non-Voting Meeting Note	Country of France Proponent N/A	Trade Mgmt Rec N/A	Vote Cast	Mgmt N/A
Mix Issue No.	Description Non-Voting Meeting Note Non-Voting Meeting Note	Country of France Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Vote Cast N/A N/A	Mgmt N/A N/A
Mix Issue No.	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Country of France Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Vote Cast N/A N/A N/A	Mgmt N/A N/A N/A
Mix Issue No.	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports	Country of France Proponent N/A N/A N/A Mgmt	Mgmt Rec N/A N/A N/A For	Vote Cast N/A N/A N/A For	Mgmt N/A N/A N/A For
Mix Issue No.	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts	Country of France Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Vote Cast N/A N/A N/A	Mgmt N/A N/A N/A
Mix Issue No.	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and	Country of France Proponent N/A N/A N/A Mgmt	Mgmt Rec N/A N/A N/A For	Vote Cast N/A N/A N/A For	Mgmt N/A N/A N/A For
Mix Issue No.	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts	Country of France Proponent N/A N/A N/A Mgmt	Mgmt Rec N/A N/A N/A For	Vote Cast N/A N/A N/A For	Mgmt N/A N/A N/A For
Mix Issue No.	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and	Country of France Proponent N/A N/A N/A Mgmt	Mgmt Rec N/A N/A N/A For	Vote Cast N/A N/A N/A For	Mgmt N/A N/A N/A For
Mix Issue No. 1 2 3 4 5	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	Country of France Proponent N/A N/A N/A Mgmt Mgmt	Mgmt Rec N/A N/A N/A For For	Vote Cast N/A N/A N/A For For	Mgmt N/A N/A N/A For
Mix Issue No. 1 2 3 4 5	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends	Country of France Proponent N/A N/A N/A Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A For For	Vote Cast N/A N/A N/A For For	Mgmt N/A N/A N/A For For
Mix Issue No. 1 2 3 4 5	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Jean-Pierre Denis	Country of France Proponent N/A N/A N/A Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A For For	Vote Cast N/A N/A N/A For For	Mgmt N/A N/A N/A For For
Mix Issue No. 1 2 3 4 5	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Jean-Pierre Denis Elect Ginevra Elkann	Country of France Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A For For	Vote Cast N/A N/A N/A For For Against Against	Mgmt N/A N/A N/A For For Against Against
Mix Issue No. 1 2 3 4 5	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Jean-Pierre Denis Elect Ginevra Elkann Elect Sophie L'Helias	Country of France Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A For For For	Vote Cast N/A N/A N/A For For For Against Against Against	Mgmt N/A N/A N/A For For For Against Against Against
Mix Issue No. 1 2 3 4 5	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Jean-Pierre Denis Elect Ginevra Elkann Elect Sophie L'Helias Elect Jean Liu	Country of France Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A For For For	Vote Cast N/A N/A N/A For For For Against Against Against Against	Mgmt N/A N/A N/A For For For Against Against Against Against
Mix Issue No. 1 2 3 4 5	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Jean-Pierre Denis Elect Ginevra Elkann Elect Sophie L'Helias Elect Jean Liu Elect Tidjane Thiam	Country of France Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A For For For For For For For For For	Vote Cast N/A N/A N/A For For For Against Against Against Against Against	Mgmt N/A N/A N/A For For For Against Against Against Against Against Against
Mix Issue No. 1 2 3 4 5	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Jean-Pierre Denis Elect Ginevra Elkann Elect Sophie L'Helias Elect Jean Liu Elect Tidjane Thiam Elect Emma Watson	Country of France Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A For For For For For For For For For F	Vote Cast N/A N/A N/A For For For Against Against Against Against Against Against Against	Mgmt N/A N/A N/A For For For Against Against Against Against Against Against Against Against
Mix Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Jean-Pierre Denis Elect Ginevra Elkann Elect Sophie L'Helias Elect Jean Liu Elect Tidjane Thiam Elect Emma Watson Remuneration Report	Country of France Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A For	Vote Cast N/A N/A N/A For For For Against Against Against Against Against Against Against Against Against	Mgmt N/A N/A N/A For For For Against Against
Mix Issue No. 1 2 3 4 5	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Jean-Pierre Denis Elect Ginevra Elkann Elect Sophie L'Helias Elect Jean Liu Elect Tidjane Thiam Elect Emma Watson Remuneration Report Remuneration of	Country of France Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A For For For For For For For For For F	Vote Cast N/A N/A N/A For For For Against Against Against Against Against Against Against	Mgmt N/A N/A N/A For For For Against Against Against Against Against Against Against Against
Mix Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Jean-Pierre Denis Elect Ginevra Elkann Elect Sophie L'Helias Elect Jean Liu Elect Tidjane Thiam Elect Emma Watson Remuneration Report Remuneration of Francois-Henri	Country of France Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A For	Vote Cast N/A N/A N/A For For For Against Against Against Against Against Against Against Against Against	Mgmt N/A N/A N/A For For For Against Against
Mix Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Jean-Pierre Denis Elect Ginevra Elkann Elect Sophie L'Helias Elect Jean Liu Elect Tidjane Thiam Elect Emma Watson Remuneration Report Remuneration of	Country of France Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A For	Vote Cast N/A N/A N/A For For For Against Against Against Against Against Against Against Against Against	Mgmt N/A N/A N/A For For For Against Against
Mix Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Jean-Pierre Denis Elect Ginevra Elkann Elect Sophie L'Helias Elect Jean Liu Elect Tidjane Thiam Elect Emma Watson Remuneration Report Remuneration of Francois-Henri Pinault, Chair and	Country of France Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A For	Vote Cast N/A N/A N/A For For For Against Against Against Against Against Against Against Against Against	Mgmt N/A N/A N/A For For For Against Against
Mix Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Jean-Pierre Denis Elect Ginevra Elkann Elect Sophie L'Helias Elect Jean Liu Elect Tidjane Thiam Elect Emma Watson Remuneration Report Remuneration of Francois-Henri Pinault, Chair and	Country of France Proponent N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A For	Vote Cast N/A N/A N/A For For For Against Against Against Against Against Against Against Against Against	Mgmt N/A N/A N/A For For For Against Against

Jean-Francois Palus, Deputy CEO

Kevcorp					
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Authorisation of Legal Formalities	Mgmt	For	For	For
25	Amendments to Articles Regarding Directors' Remuneration	Mgmt	For	For	For
24	Amendments to Articles Regarding Censors	Mgmt	For	For	For
23	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
22	Amendments to Articles Regarding the Role of the Board of Directors	Mgmt	For	For	For
21	Amendments to Articles Regarding Director Shareholding and Employee Board Representatives	Mgmt	For	For	For
20	Authority to Issue Performance Shares	Mgmt	For	Against	Against
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Appointment of Deloitte (Auditor) and BEAS (Alternate Auditor)	Mgmt	For	For	For
17	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	Remuneration Policy (Chair and CEO, Deputy CEO)	Mgmt	For	Against	Against
	010				

Keycorp

Meeting Date Ticker Security ID:
KEY CUSIP 493267108 Meeting Status 05/21/2020 Voted Meeting Type Country of Trade

Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Bruce D. Broussard	Mgmt	For	For	For
2 3	Elect Gary M. Crosby Elect Alexander M. Cutler	Mgmt Mgmt	For For	For For	For For
4 5 6	Elect H. James Dallas Elect Elizabeth R. Gile Elect Ruth Ann M. Gillis	Mgmt Mgmt Mgmt	For For	For For	For For
7	Elect Christopher M. Gorman	Mgmt	For	For	For
8	Elect Carlton L. Highsmith	Mgmt	For	For	For
9 10 11 12 13 14	Elect Richard J. Hipple Elect Kristen L. Manos Elect Barbara R. Snyder Elect David K. Wilson Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For Against	For For For For Against
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
Kimberly-C	lark Corporation				
Ticker KMB Meeting Ty Annual	Security ID: CUSIP 494368103 pe	Meeting Da 04/29/2020 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12 13	Elect Abelardo E. Bru Elect Robert W. Decherd Elect Michael D. Hsu Elect Mae C. Jemison Elect S. Todd Maclin Elect Sherilyn S. McCoy Elect Christa Quarles Elect Ian C. Read Elect Dunia A. Shive Elect Mark T. Smucker Elect Michael D. White Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	Against For	Against For For

4	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Right to				
	Act by Written				

14

Consent

Kingfisher plc Ticker Security ID: Meeting Date Meeting Status CINS G5256E441 07/09/2019 KGF Voted Country of Trade Meeting Type Annual United Kingdom Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Accounts and Reports Mgmt For For For 2 Remuneration Report Mgmt For For For (Advisory) 3 Remuneration Policy Mgmt For For For (Binding) 4 Allocation of Mgmt For For For Profits/Dividends 5 Elect Claudia Arney For Mgmt For For 6 Elect Sophie Gasperment Mgmt For For For 7 Elect Andrew Cosslett Mgmt For For For 8 Elect Jeff Carr Mgmt For For For 9 Elect Pascal Cagni Mgmt For For For 10 Elect Clare M. Chapman Mgmt For For For Elect Rakhi (Parekh) 11 Mgmt For For For Goss-Custard 12 Elect Veronique Laury Mgmt For For For Elect Mark Seligman 13 Mamt For For For 14 Appointment of Auditor Mamt For For For 15 Authority to Set Mgmt For For For Auditor's Fees Authorisation of 16 Against Against Mgmt For Political Donations 17 Authority to Issue Against Against Mgmt For Shares w/ Preemptive Rights 18 Authority to Issue Mgmt For For For Shares w/o Preemptive Rights 19 Authority to Issue Mgmt For For For Shares w/o Preemptive Rights (Specified Capital Investment) 20 Authority to Mamt For For For

Repurchase Shares

21 Authority to Set Mgmt For Against Against General Meeting
Notice Period at 14

Days

Kinnevik A		Maating Da	+	Mooting Ct			
Ticker	Security ID:	_	Meeting Date		Meeting Status Voted		
KINVB	CINS W5139V265		05/11/2020				
Meeting Ty	/pe	Country of	Trade				
Annual	Barrier Land	Sweden	Mant Day	77	T /7 '		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
11	Accounts and Reports	Mgmt	For	For	For		
12	Allocation of	Mgmt	For	For	For		
	Profits/Dividends	3					
13	Ratification of Board and CEO Acts	Mgmt	For	Against	Against		
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
15	Board Size	Mgmt	For	For	For		
16	Directors and Auditors' Fees	Mgmt	For	For	For		
17	Elect Susanna Campbell	Mgmt	For	Against	Against		
18	Elect Amelia C. Fawcett	Mgmt	For	For	For		
19	Elect Wilhelm Klingspor	Mgmt	For	Against	Against		
20	Elect Brian McBride	Mgmt	For	For	For		
21	Elect Henrik Poulsen	Mgmt	For	Against	Against		
22	Elect Charlotte Stromberg	Mgmt	For	Against	Against		
23	Elect Cecilia Qvist	Mgmt	For	For	For		
24	Elect Amelia C. Fawcett as Chair	Mgmt	For	For	For		
25	Remuneration Policy	Mgmt	For	For	For		
26	Long-Term Share Incentive Plan 2020	Mgmt	For	Against	Against		

27	Amendments to Articles (Share Classes)	Mgmt	For	For	For
28	Authority to Issue Shares Without Preemptive Rights Pursuant to LTIP	Mgmt	For	Against	Against
29	Repurchase Own Shares Pursuant to LTIP	Mgmt	For	Against	Against
30	Transfer of Own Shares Pursuant to LTIP	Mgmt	For	Against	Against
31	Transfer of Shares Pursuant to Previous Long-Term Incentive Plans	Mgmt	For	Against	Against
32	Authority to Repurchase Shares	Mgmt	For	For	For
33 34	Amendments to Articles Shareholder Proposal Regarding Abolition of Voting Differentiation	Mgmt ShrHoldr	For N/A	For For	For N/A
35	Shareholder Proposal Regarding Petition for the Abolition of Voting Rights Differentiation	ShrHoldr	N/A	Abstain	N/A
36	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	ShrHoldr	N/A	Abstain	N/A
37	Shareholder Proposal Regarding Petition for Representation for Small and Medium-Sized Shareholders	ShrHoldr	N/A	Abstain	N/A
38	Shareholder Proposal Regarding Establishment of a Code of Ethics to be Resolved Upon by the AGM 2021	ShrHoldr	N/A	Abstain	N/A

39	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Kinross Go Ticker K	ld Corporation Security ID: CUSIP 496902404	Meeting Da 05/06/2020		Meeting St Voted	atus
Meeting Ty Annual	pe	Country of Canada	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3	Elect Ian Atkinson Elect John A. Brough Elect Kerry D. Dyte	Mgmt Mgmt Mgmt	For For	For For	For For
1.4 1.5 1.6	Elect Glenn A. Ives Elect Ave G. Lethbridge Elect Elizabeth McGregor	Mgmt Mgmt Mgmt	For For	For For	For For
1.7	Elect Catherine McLeod-Seltzer	Mgmt	For	For	For
1.8 1.9 1.10 2	Elect Kelly J. Osborne Elect J. Paul Rollinson Elect David A. Scott Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
3	Stated Capital Reduction	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Klepierre Ticker Security ID: LI CINS F5396X102 Meeting Type		Meeting Date 04/30/2020 Country of Trade France		Meeting Status Voted	
Mix Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For

8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Severance Agreement (Jean-Marc Jestin, Management Board Chair)	Mgmt	For	For	For
10	Severance Agreement (Jean-Michel Gault, deputy CEO)	Mgmt	For	For	For
11 12 13 14	Elect Catherine Simoni Elect Florence von Erb Elect Stanley Shashoua Remuneration Policy (Supervisory Board)	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against Against For	Against Against Against For
15	Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
16	Remuneration Policy (Management Board Members)	Mgmt	For	For	For
17 18	Remuneration Report Remuneration of David Simon, Supervisory Board Chair	Mgmt Mgmt	For For	For For	For For
19	Remuneration of Jean-Marc Jestin, Management Board Chair	Mgmt	For	For	For
20	Remuneration of Jean-Michel Gault, Deputy CEO	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Amendments to Articles Regarding Shareholder Identification	Mgmt	For	For	For
24	Amendments to Articles regarding Written	Mgmt	For	For	For

Consultation

25	Amendments to Articles regarding Directors' Remuneration	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
Kohl's Cor	poration				
Ticker KSS Meeting Ty	Security ID: CUSIP 500255104	Meeting Da 05/13/2020 Country of	Trade	Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11	Elect Michael J. Bender Elect Peter Boneparth Elect Steven A. Burd Elect Yael Cosset Elect H. Charles Floyd Elect Michelle D. Gass Elect Jonas Prising Elect John E. Schlifske Elect Adrianne Shapira Elect Frank V. Sica Elect Stephanie A. Streeter	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Animal Welfare	ShrHoldr	Against	For	Against
Kone Corp. Ticker KNEBV Meeting Ty	Security ID: CINS X4551T105 pe	Meeting Date 02/25/2020 Country of Trade		Meeting St Voted	atus
Issue No.	Description	Finland Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A

7 8 9 10	Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
11	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
12 13 14 15 16 17	Remuneration Policy Non-Voting Agenda Item Directors' Fees Board Size Election of Directors Amendments to Articles Regarding Business Area, Auditors and General Meetings	Mgmt N/A Mgmt Mgmt Mgmt Mgmt	For N/A For For For	For N/A For For Against For	For N/A For For Against For
18	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
19	Determine Number of Auditors for the Financial Year 2020	Mgmt	For	For	For
20	Determine Number of Auditors for the Financial Year 2021	Mgmt	For	For	For
21	Appointment of Auditor for the Financial Year 2020	Mgmt	For	Against	Against
22	Appointment of Auditor for the Financial Year 2021	Mgmt	For	Against	Against
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
25 26	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A

Koninklijke DSM NV
Ticker Security ID: Meeting Date Meeting Status

DSM Meeting Ty Annual	CINS N5017D122 <i>r</i> pe	05/08/2020 Country of	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Profits/Dividends	N/A N/A N/A Mgmt Mgmt N/A Mgmt	N/A N/A N/A For For N/A	N/A N/A N/A For For N/A	N/A N/A N/A For For N/A For
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Elect Robert J. Routs to the Supervisory Board	Mgmt	For	Against	Against
11	Elect Eileen T. Kennedy to the Supervisory Board	Mgmt	For	Against	Against
12	Elect Pradeep Pant to the Supervisory Board	Mgmt	For	Against	Against
13	Elect Thomas Leysen to the Supervisory Board	Mgmt	For	Against	Against
14 15	Appointment of Auditor Authority to Issue Shares w/o Preemptive Rights	Mgmt Mgmt	For For	For Against	For Against
16	Authority to Issue Shares to Subscribe for Shares w/o Preemptive Rights in Connection With a Rights	Mgmt	For	Against	Against
17	Issue Authority to Repurchase Shares	Mgmt	For	For	For
18 19 20	Cancellation of Shares Non-Voting Agenda Item Non-Voting Agenda Item	Mgmt N/A N/A	For N/A N/A	For N/A N/A	For N/A N/A

21

Von inkliii	Dhiling N.V				
Koninklijke Philips N.V. Ticker Security ID:		Meeting Date		Meeting Status	
PHIA	CINS N7637U112	04/30/2020 Country of Trade Netherlands		Voted	
Meeting Ty Annual	ype				
	Description	Proponent Mgmt Rec		Vote Cast	For/Against
13346 110.	Description	rroponene	rigine ivec	voce case	Mgmt
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of	Mgmt	For	For	For
-	Profits/Dividends	11910	1 01	101	- 0-
5	Remuneration Report	Mgmt	For	For	For
6	Ratification of	Mgmt	For	Against	Against
	Management Board Acts				
7	Ratification of	Mgmt	For	Against	Against
	Supervisory Board Acts	9•			
8	Management Board Remuneration	Mgmt	For	For	For
	Policy				
9	Long-Term Incentive Plan	Mgmt	For	For	For
10	Supervisory Board Remuneration Policy	Mgmt	For	For	For
11	Elect Neelam Dhawan	Mgmt	For	Against	Against
12	Elect Feike Sijbesma	Mgmt	For	Against	Against
13	Elect Peter Loscher	Mgmt	For	Against	Against
14	Authority to Issue	Mgmt	For	For	For
11	Shares w/ Preemptive Rights	rigine		101	101
15	Authority to Suppress	Mgmt	For	Against	Against
	Preemptive Rights	9•	- 0-		9
16	Authority to Repurchase	Mgmt	For	For	For
	Shares				
17	Cancellation Of Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Koninklij	ke Philips N.V.				
Ticker	Security ID:	Meeting D	ate	Meeting St	atus
PHIA	CINS N7637U112	06/26/202		Voted	
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Meeting Type Special		Country of Trade Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2	Non-Voting Meeting Note Allocation of Scrip Dividend	N/A Mgmt	N/A For	N/A For	N/A For	
L'Oreal S.Z						
Ticker OR Meeting Typ	Security ID: CINS F58149133	Meeting Da 06/30/2020 Country of		Meeting St Voted	atus	
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports	Mgmt	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
	-					
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Elect Nicolas Meyers	Mgmt	For	Against	Against	
9	Elect Ilham Kadri	Mgmt	For	Against	Against	
10	Elect Beatrice Guillaume-Grabisch	Mgmt	For	Against	Against	
11	Elect Jean-Victor Meyers	Mgmt	For	Against	Against	
12	Remuneration Report	Mgmt	For	For	For	
13	Remuneration of Jean-Paul Agon, Chair and CEO	Mgmt	For	For	For	
14	Remuneration Policy (Chair and CEO and Board of Directors)	Mgmt	For	For	For	
15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
16	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
17	Authority to Issue Performance	Mgmt	For	For	For	

Shares

18	Employee Stock Purchase Plan	Mgmt	For	Against	Against
19	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
20	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
21	Authorisation of Legal Formalities	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	ities Group plc				
Ticker LAND Meeting Ty Annual	Security ID: CINS G5375M142 pe	Meeting Da 07/11/2019 Country of United Kin	Trade		
Issue No.	Description	Proponent	_	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Madeleine Cosgrave	Mgmt	For	For	For
5	Elect Christophe Evain	Mgmt	For	For	For
6	Elect Robert Noel	Mgmt	For	For	For
7	Elect Martin Greenslade	Mgmt	For	For	For
8	Elect Colette O'Shea	Mgmt	For	For	For
9 10	Elect Chris Bartram Elect Edward H. Bonham	Mgmt Mgmt	For For	For Against	For
10	Carter	Mgmt	rOL	Against	Against
11	Elect Nicholas Cadbury	Mgmt	For	For	For
12	Elect Cressida Hogg	Mgmt	For	For	For
13	Elect Stacey Rauch	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against

18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Amendments to Articles	Mgmt	For	For	For
Legal & Ge	neral Group plc				
Ticker LGEN	Security ID: CINS G54404127	Meeting Da 05/21/2020		Meeting St Voted	atus
Meeting Ty Annual		Country of	Trade	voccu	
Issue No.	Description	United Kin Proponent	-	Vote Cast	For/Against
100 40 110 7		11000000	1190 1100		Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Michelle Scrimgeour	Mgmt	For	For	For
	S GI I Mg GG GI				
4	Elect Henrietta Baldock	Mgmt	For	For	For
5	Elect Philip Broadley	Mgmt	For	For	For
6	Elect Stuart Jeffrey	Mgmt	For	For	For
	Davies				
7	Elect John Kingman	Mgmt	For	For	For
8	Elect Lesley Knox	Mgmt	For	For	For
9	Elect M. George Lewis	Mgmt	For	For	For
10	Elect Kerrigan Procter	Mgmt	For	For	For
11	Elect Toby Strauss	Mgmt	For	For	For
12	Elect Julia Wilson	Mgmt	For	For	For
13	Elect Nigel Wilson	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Remuneration Policy (Binding)	Mgmt	For	For	For
17	Remuneration Report (Advisory)	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue Contingent Convertible	Mgmt	For	For	For

Securities	w/
Preemptive	
Rights	

	Rights				
20	Authorisation of Political Donations	Mgmt	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
Legrand SA Ticker LR	Security ID: CINS F56196185	Meeting Da 05/27/2020		Meeting St Voted	atus
Meeting Ty	Meeting Type		Country of Trade		
11121		_	Trade		
Issue No.	Description	France Proponent	Trade Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5		France Proponent N/A N/A N/A		Vote Cast N/A N/A N/A N/A For	
1 2 3 4	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible	France Proponent N/A N/A N/A N/A	Mgmt Rec N/A N/A N/A N/A	N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A
1 2 3 4 5	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and	Proponent N/A N/A N/A N/A N/A Mgmt	Mgmt Rec N/A N/A N/A N/A For	N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A For

Schnepp, Chair

10	Remuneration of Benoit Coquart, CEO	Mgmt	For	For	For
11	Remuneration Policy (Chair)	Mgmt	For	For	For
12	Remuneration Policy (CEO)	Mgmt	For	For	For
13	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14 15	Directors' Fees Elect Isabelle Boccon-Gibod	Mgmt Mgmt	For For	For Against	For Against
16 17	Elect Christel Bories Elect Angeles Garcia-Poveda	Mgmt Mgmt	For For	Against Against	Against Against
18 19	Elect Benoit Coquart Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	Against For	Against For
20	Amendments to Articles Regarding the Length of Terms	Mgmt	For	For	For
21	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
22	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
23	Amendments to Articles Regarding the Role of the Board of Directors	Mgmt	For	For	For
24	Amendments to Articles Regarding the Mode of Direction, Censors' Remuneration and Statutory Auditors	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For

26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
29 30	Greenshoe Authority to Increase Capital Through Capitalisations	Mgmt Mgmt	For For	Against For	Against For
31	Employee Stock Purchase Plan	Mgmt	For	Against	Against
32	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
33	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
34	Authorisation of Legal Formalities	Mgmt	For	For	For
Tingoln No	ational Corporation				
Ticker LNC Meeting Ty	stional Corporation Security ID: CUSIP 534187109 pe	Meeting Date 06/11/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Deirdre P. Connelly	Mgmt	For	For	For
2	Elect William H. Cunningham	Mgmt	For	For	For
3 4	Elect Dennis R. Glass Elect George W. Henderson, III	Mgmt Mgmt	For For	For For	For For

5 6 7 8 9	Elect Eric G. Johnson Elect Gary C. Kelly Elect M. Leanne Lachman Elect Michael F. Mee Elect Patrick S. Pittard	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
10 11 12	Elect Lynn M. Utter Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For Against	For For Against
13	Approval of the 2020 Incentive Compensation Plan	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
Link Real Ticker 0823 Meeting Ty Annual	Estate Investment Trust Security ID: CINS Y5281M111 pe	Meeting Da 07/24/2019 Country of)	Meeting St Voted	atus
Issue No.	Description	Hong Kong Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Elect Ed CHAN Yiu Cheong	N/A N/A Mgmt	N/A N/A For	N/A N/A Against	N/A N/A Against
4	Elect Blair C. Pickerell	Mgmt	For	Against	Against
5 6	Elect May TAN Siew Boi Authority to Repurchase Shares	Mgmt Mgmt	For For	Against For	Against For
Loblaw Com Ticker	npanies Limited Security ID:	Meeting Da		Meeting St	catus
Meeting Ty Annual	CUSIP 539481101 pe	Country of Canada			
Meeting Ty Annual		Country of	Trade	Vote Cast	For/Against Mgmt

Binning

1.2	Elect Scott B. Bonham	Mgmt	For	For	For
1.3	Elect Warren F. Bryant	Mgmt	For	For	For
1.4	Elect Christie J.B.	Mgmt	For	For	For
	Clark	-			
1.5	Elect Daniel Debow	Mgmt	For	For	For
1.6	Elect William A. Downe	Mgmt	For	For	For
1.7	Elect Janice Fukakusa	Mgmt	For	For	For
1.8	Elect M. Marianne	Mgmt	For	For	For
	Harris				
1 0		36	-	_	_
1.9	Elect Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Beth Pritchard	Mgmt	For	For	For
1.11 1.12	Elect Sarah Raiss	Mgmt	For	For Withhold	For
2	Elect Galen G. Weston Appointment of Auditor	Mgmt Mgmt	For For	Withhold For	Against For
۷	and Authority to Set Fees	нушс	FOI	FOI	FOI
3	Advisory Vote on	Mgmt	For	For	For
	Executive	J -			
	Compensation				
4	Shareholder Proposal Regarding Committee Responsibility for	ShrHoldr	Against	For	Against
	Human Rights Risk				
	Assessment				
	1100000				
	npanies, Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	catus
Ticker LOW	Security ID: CUSIP 548661107	05/29/2020)	Meeting St Voted	catus
Ticker LOW Meeting Ty	Security ID: CUSIP 548661107	05/29/2020 Country of) Trade	_	catus
Ticker LOW Meeting Ty Annual	Security ID: CUSIP 548661107	05/29/2020 Country of United Sta) Trade ates	Voted	
Ticker LOW Meeting Ty	Security ID: CUSIP 548661107	05/29/2020 Country of) Trade ates	_	For/Against
Ticker LOW Meeting Ty Annual	Security ID: CUSIP 548661107	05/29/2020 Country of United Sta) Trade ates	Voted	For/Against
Ticker LOW Meeting Ty Annual Issue No.	Security ID: CUSIP 548661107 pe Description	05/29/2020 Country of United Sta Proponent	Trade Ates Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker LOW Meeting Ty Annual Issue No.	Security ID: CUSIP 548661107 pe Description Elect Raul Alvarez	05/29/2020 Country of United Sta Proponent	Trade ates Mgmt Rec	Voted Vote Cast For	For/Against Mgmt For
Ticker LOW Meeting Ty Annual Issue No. 1.1 1.2	Security ID: CUSIP 548661107 pe Description Elect Raul Alvarez Elect David H. Batchelder	05/29/2020 Country of United Sta Proponent Mgmt Mgmt	Trade ates Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker LOW Meeting Ty Annual Issue No. 1.1 1.2	Security ID: CUSIP 548661107 pe Description Elect Raul Alvarez Elect David H. Batchelder Elect Angela F. Braly	05/29/2020 Country of United Sta Proponent Mgmt Mgmt	Trade ates Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker LOW Meeting Ty Annual Issue No. 1.1 1.2	Security ID: CUSIP 548661107 pe Description Elect Raul Alvarez Elect David H. Batchelder Elect Angela F. Braly Elect Sandra B. Cochran	05/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Ates Mgmt Rec For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker LOW Meeting Ty Annual Issue No. 1.1 1.2	Security ID: CUSIP 548661107 TPE Description Elect Raul Alvarez Elect David H. Batchelder Elect Angela F. Braly Elect Sandra B. Cochran Elect Laurie Z. Douglas	05/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade Ates Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For
Ticker LOW Meeting Ty Annual Issue No. 1.1 1.2	Security ID: CUSIP 548661107 TPE Description Elect Raul Alvarez Elect David H. Batchelder Elect Angela F. Braly Elect Sandra B. Cochran Elect Laurie Z. Douglas Elect Richard W.	05/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Ates Mgmt Rec For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker LOW Meeting Ty Annual Issue No. 1.1 1.2	Security ID: CUSIP 548661107 TPE Description Elect Raul Alvarez Elect David H. Batchelder Elect Angela F. Braly Elect Sandra B. Cochran Elect Laurie Z. Douglas	05/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade Ates Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For
Ticker LOW Meeting Ty Annual Issue No. 1.1 1.2	Security ID: CUSIP 548661107 TPP Description Elect Raul Alvarez Elect David H. Batchelder Elect Angela F. Braly Elect Sandra B. Cochran Elect Laurie Z. Douglas Elect Richard W. Dreiling	05/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade ates Mgmt Rec For For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For
Ticker LOW Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6	Security ID: CUSIP 548661107 pe Description Elect Raul Alvarez Elect David H. Batchelder Elect Angela F. Braly Elect Sandra B. Cochran Elect Laurie Z. Douglas Elect Richard W. Dreiling Elect Marvin R. Ellison	05/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade Ates Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For For
Ticker LOW Meeting Ty Annual Issue No. 1.1 1.2	Security ID: CUSIP 548661107 pe Description Elect Raul Alvarez Elect David H. Batchelder Elect Angela F. Braly Elect Sandra B. Cochran Elect Laurie Z. Douglas Elect Richard W. Dreiling Elect Marvin R. Ellison Elect Brian C. Rogers	05/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade ates Mgmt Rec For For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For
Ticker LOW Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6	Security ID: CUSIP 548661107 pe Description Elect Raul Alvarez Elect David H. Batchelder Elect Angela F. Braly Elect Sandra B. Cochran Elect Laurie Z. Douglas Elect Richard W. Dreiling Elect Marvin R. Ellison	05/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For For
Ticker LOW Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6	Security ID: CUSIP 548661107 pe Description Elect Raul Alvarez Elect David H. Batchelder Elect Angela F. Braly Elect Sandra B. Cochran Elect Laurie Z. Douglas Elect Richard W. Dreiling Elect Marvin R. Ellison Elect Brian C. Rogers Elect Bertram L. Scott	O5/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For For
Ticker LOW Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6	Security ID: CUSIP 548661107 pe Description Elect Raul Alvarez Elect David H. Batchelder Elect Angela F. Braly Elect Sandra B. Cochran Elect Laurie Z. Douglas Elect Richard W. Dreiling Elect Marvin R. Ellison Elect Brian C. Rogers Elect Bertram L. Scott Elect Lisa W. Wardell	O5/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For For For For For Fo	For/Against Mgmt For For For For For For For For For Fo
Ticker LOW Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Security ID: CUSIP 548661107 TPE Description Elect Raul Alvarez Elect David H. Batchelder Elect Angela F. Braly Elect Sandra B. Cochran Elect Laurie Z. Douglas Elect Richard W. Dreiling Elect Marvin R. Ellison Elect Brian C. Rogers Elect Bertram L. Scott Elect Lisa W. Wardell Elect Eric C. Wiseman	O5/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade ates Mgmt Rec For For For For For For For For For Fo	Voted Vote Cast For For For For For For For For For Fo	For/Against Mgmt For For For For For For For For For F
Ticker LOW Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Security ID: CUSIP 548661107 TPE Description Elect Raul Alvarez Elect David H. Batchelder Elect Angela F. Braly Elect Sandra B. Cochran Elect Laurie Z. Douglas Elect Richard W. Dreiling Elect Marvin R. Ellison Elect Brian C. Rogers Elect Bertram L. Scott Elect Lisa W. Wardell Elect Eric C. Wiseman Advisory Vote on	O5/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade ates Mgmt Rec For For For For For For For For For Fo	Voted Vote Cast For For For For For For For For For Fo	For/Against Mgmt For For For For For For For For For F
Ticker LOW Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2	Security ID: CUSIP 548661107 TPE Description Elect Raul Alvarez Elect David H. Batchelder Elect Angela F. Braly Elect Sandra B. Cochran Elect Laurie Z. Douglas Elect Richard W. Dreiling Elect Marvin R. Ellison Elect Brian C. Rogers Elect Bertram L. Scott Elect Lisa W. Wardell Elect Eric C. Wiseman Advisory Vote on Executive Compensation	O5/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For For For For For Fo	For/Against Mgmt For For For For For For For For For F
Ticker LOW Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Security ID: CUSIP 548661107 TPE Description Elect Raul Alvarez Elect David H. Batchelder Elect Angela F. Braly Elect Sandra B. Cochran Elect Laurie Z. Douglas Elect Richard W. Dreiling Elect Marvin R. Ellison Elect Brian C. Rogers Elect Bertram L. Scott Elect Lisa W. Wardell Elect Eric C. Wiseman Advisory Vote on Executive	O5/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade ates Mgmt Rec For For For For For For For For For Fo	Voted Vote Cast For For For For For For For For For Fo	For/Against Mgmt For For For For For For For For For F

4	Decrease in Threshold Required to Call a Special Meeting	Mgmt	For	For	For
5	Approval of the 2020 Employee Stock Purchase Plan	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
Lululemon Athletica inc. Ticker Security ID: LULU CUSIP 550021109 Meeting Type		Meeting Date 06/03/2020 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Michael Casey Elect Glenn Murphy Elect David M. Mussafer Elect Stephanie Ferris Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against For For	Against Against Against Against For
7	Shareholder Proposal Regarding Policy on Down Products	ShrHoldr	Against	For	Against
Lundin Pet	croleum AB				
Ticker LUPE	Security ID: CINS W64566107	Meeting Da 07/31/2019)	Meeting St Voted	catus
Meeting Ty Special	<i>y</i> pe	Country of Sweden	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Redemption of Share Capital	N/A N/A N/A N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A
11	Sale of Stake in the	Mgmt	For	For	For

T T T M I I M O O +	Hannagar Lauis Viittan CE				
Ticker MC	Hennessy Louis Vuitton SE Security ID: CINS F58485115	Meeting Da 06/30/2020		Meeting St Voted	atus
Meeting Ty Mix		Country of France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5 6	Accounts and Reports Consolidated Accounts	Mgmt Mgmt	For For	For For	For For
0	and Reports	Mgmc	FOL	FOI	FOL
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
9	Elect Delphine Arnault	Mgmt	For	Against	Against
10	Elect Antonio Belloni	Mgmt	For	Against	Against
11	Elect Diego Della Valle	Mgmt	For	Against	Against
12	Elect Marie-Josee Kravis	Mgmt	For	Against	Against
13	Elect Marie-Laure Sauty de Chalon	Mgmt	For	Against	Against
14	Elect Natacha Valla	Mgmt	For	Against	Against
15	Elect Charles D.	Mgmt	For	Against	Against
	Powell as Censor				
16	Remuneration Report	Mgmt	For	Against	Against
17	Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
18	Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
19	Remuneration Policy (Board of Directors)	Mgmt	For	For	For

20	Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
21	Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Performance Shares	Mgmt	For	Against	Against
25	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
26 27	Amendments to Articles Amendments to Articles Regarding the Role of the Board of Directors	Mgmt Mgmt	For For	For For	For For
28	Amendments to Articles	Mgmt	For	For	For
 Macquarie	Group Limited				
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker MQG Meeting Ty	Security ID: CINS Q57085286	07/25/2019 Country of		Meeting St Voted	catus
Ticker MQG	Security ID: CINS Q57085286	07/25/2019			For/Against
Ticker MQG Meeting Ty Annual	Security ID: CINS Q57085286 pe	07/25/2019 Country of Australia Proponent	Trade	Voted	For/Against
Ticker MQG Meeting Ty Annual Issue No.	Security ID: CINS Q57085286 pe Description	07/25/2019 Country of Australia Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker MQG Meeting Ty Annual Issue No.	Security ID: CINS Q57085286 pe Description Non-Voting Meeting Note Re-elect Michael J.	07/25/2019 Country of Australia Proponent	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker MQG Meeting Ty Annual Issue No.	Security ID: CINS Q57085286 pe Description Non-Voting Meeting Note Re-elect Michael J. Hawker Re-elect Michael J.	07/25/2019 Country of Australia Proponent N/A Mgmt	Trade Mgmt Rec N/A For	Voted Vote Cast N/A Against	For/Against Mgmt N/A Against
Ticker MQG Meeting Ty Annual Issue No.	Security ID: CINS Q57085286 pe Description Non-Voting Meeting Note Re-elect Michael J. Hawker Re-elect Michael J. Coleman	07/25/2019 Country of Australia Proponent N/A Mgmt	Trade Mgmt Rec N/A For	Voted Vote Cast N/A Against Against	For/Against Mgmt N/A Against Against
Ticker MQG Meeting Ty Annual Issue No.	Security ID: CINS Q57085286 pe Description Non-Voting Meeting Note Re-elect Michael J. Hawker Re-elect Michael J. Coleman Elect Philip M. Coffey Elect Jillian R.	07/25/2019 Country of Australia Proponent N/A Mgmt Mgmt	Trade Mgmt Rec N/A For For	Voted Vote Cast N/A Against Against	For/Against Mgmt N/A Against Against

Sartain

9	Approve Issue of Securities	Mgmt	For	For	For
Macy's Inc Ticker M Meeting Ty	Security ID: CUSIP 55616P104	Meeting Da 05/15/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect David P. Abney Elect Francis S. Blake Elect Torrence Boone Elect John A. Bryant Elect Deirdre P. Connelly	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
6 7 8	Elect Jeff Gennette Elect Leslie D. Hale Elect William H. Lenehan	Mgmt Mgmt Mgmt	For For For	For For	For For
9 10 11 12	Elect Sara L. Levinson Elect Joyce M. Roche Elect Paul C. Varga Elect Marna C. Whittington	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
MAN CUSIP 56418H100 05 Meeting Type Co- Annual Un		Meeting Da 05/08/2020 Country of United Sta Proponent	Trade tes	Meeting St Voted	For/Against
1 2 3 4 5	Elect Gina R. Boswell Elect Cari M. Dominguez Elect William A. Downe Elect John F. Ferraro Elect Patricia Hemingway Hall	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	Mgmt For For For For
6 7 8 9 10	Elect Julie M. Howard Elect Ulice Payne, Jr. Elect Jonas Prising Elect Paul Read Elect Elizabeth P. Sartain	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For

11	Elect Michael J. Van Handel	Mgmt	For	For	For
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
14	Amendment to the 2011 Equity Incentive Plan	Mgmt	For	Against	Against
Manulife F Ticker MFC Meeting Ty Annual	inancial Corporation Security ID: CUSIP 56501R106 pe	Meeting Da 05/07/2020 Country of Canada		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ronalee H. Ambrose	Mgmt	For	For	For
1.2	Elect Guy L.T. Bainbridge	Mgmt	For	For	For
1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13	Elect Joseph P. Caron Elect John Cassaday Elect Susan F. Dabarno Elect Julie E. Dickson Elect Sheila S. Fraser Elect Roy Gori Elect Tsun-yan Hsieh Elect Donald R. Lindsay Elect John R.V. Palmer Elect C. James Prieur Elect Andrea S. Rosen Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
Marks and Ticker MKS Meeting Ty Annual Issue No.	Spencer Group plc Security ID: CINS G5824M107 pe Description	Meeting Da 07/09/2019 Country of United Kind Proponent	Trade gdom	Meeting St Voted	atus For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3	Allocation of Profits/Dividends	Mgmt	For	For	For

4	Elect Archie Norman	Mgmt	For	For	For
5	Elect Steve Rowe	Mgmt	For	For	For
6	Elect Humphrey S.M.	Mgmt	For	For	For
	Singer	,			
7	Elect Katie	Mgmt	For	For	For
,	Bickerstaffe	11910	2 0 2	- 0 -	1 01
	Dickerbearie				
0	Elect Alison Brittain	Mam+	For	Eor	Eor
8		Mgmt	For	For	For
9	Elect Andrew Fisher	Mgmt	For	For	For
10	Elect Andy Halford	Mgmt	For	For	For
11	Elect Pip McCrostie	Mgmt	For	For	For
12	Elect Justin King	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set	Mgmt	For	For	For
	Auditor's				
	Fees				
15	Authority to Issue	Mgmt	For	Against	Against
	Shares w/ Preemptive	9		9	90
	Rights				
	Kigiics				
1.0	To the object of the Transport	3.6	.		
16	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights				
17	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights (Specified				
	Capital				
	Investment)				
	111 v d d dilicita)				
18	Authority to	Mgmt	For	For	For
10	Repurchase	rigine	101	101	101
	-				
	Shares				
			_		
19	Authority to Set	Mgmt	For	Against	Against
	General Meeting				
	Notice Period at 14				
	Days				
20	Authorisation of	Mgmt	For	Against	Against
	Political	-		5	
	Political Donations	-		2	
	Political Donations	•		J	
21	Donations	Mamt			Againgt
21		Mgmt	For	Against	Against
21	Donations	Mgmt			Against
	Donations ShareSave Plan	Mgmt			Against
Marriott I	Donations ShareSave Plan nternational, Inc.		For	Against	
Marriott I	Donations ShareSave Plan nternational, Inc. Security ID:	Meeting Da	For 	Against Meeting St	
Marriott I Ticker MAR	Donations ShareSave Plan nternational, Inc. Security ID: CUSIP 571903202	Meeting Da 05/08/2020	For	Against	
Marriott I	Donations ShareSave Plan nternational, Inc. Security ID: CUSIP 571903202	Meeting Da 05/08/2020 Country of	For ute Trade	Against Meeting St	
Marriott I Ticker MAR	Donations ShareSave Plan nternational, Inc. Security ID: CUSIP 571903202	Meeting Da 05/08/2020	For ute Trade	Against Meeting St	
Marriott I Ticker MAR Meeting Ty	Donations ShareSave Plan nternational, Inc. Security ID: CUSIP 571903202 pe	Meeting Da 05/08/2020 Country of United Sta	For ute Trade	Against Meeting St	atus
Marriott I Ticker MAR Meeting Ty Annual	Donations ShareSave Plan nternational, Inc. Security ID: CUSIP 571903202 pe	Meeting Da 05/08/2020 Country of United Sta	For ————————————————————————————————————	Against Meeting St	atus For/Against
Marriott I Ticker MAR Meeting Ty Annual	Donations ShareSave Plan nternational, Inc. Security ID: CUSIP 571903202 pe	Meeting Da 05/08/2020 Country of United Sta	For ————————————————————————————————————	Against Meeting St	atus
Marriott I Ticker MAR Meeting Ty Annual Issue No.	Donations ShareSave Plan nternational, Inc. Security ID: CUSIP 571903202 pe Description	Meeting Da 05/08/2020 Country of United Sta Proponent	For te Trade ates Mgmt Rec	Against Meeting St Voted Vote Cast	For/Against
Marriott I Ticker MAR Meeting Ty Annual	Donations ShareSave Plan nternational, Inc. Security ID: CUSIP 571903202 pe Description Elect J.W. Marriott,	Meeting Da 05/08/2020 Country of United Sta	For ————————————————————————————————————	Against Meeting St	catus For/Against
Marriott I Ticker MAR Meeting Ty Annual Issue No.	Donations ShareSave Plan nternational, Inc. Security ID: CUSIP 571903202 pe Description	Meeting Da 05/08/2020 Country of United Sta Proponent	For te Trade ates Mgmt Rec	Against Meeting St Voted Vote Cast	For/Against
Marriott I Ticker MAR Meeting Ty Annual Issue No.	Donations ShareSave Plan nternational, Inc. Security ID: CUSIP 571903202 pe Description Elect J.W. Marriott,	Meeting Da 05/08/2020 Country of United Sta Proponent	For te Trade ates Mgmt Rec	Against Meeting St Voted Vote Cast	For/Against

3	Elect Deborah Marriott Harrison	Mgmt	For	Against	Against
4	Elect Frederick A. Henderson	Mgmt	For	Against	Against
5	Elect Eric Hippeau	Mgmt	For	Against	Against
6	Elect Lawrence W. Kellner	Mgmt	For	Against	Against
7	Elect Debra L. Lee	Mgmt	For	Against	Against
8	Elect Aylwin B. Lewis	Mgmt	For	Against	Against
9	Elect Margaret M. McCarthy	Mgmt	For	Against	Against
10	Elect George Munoz	Mgmt	For	Against	Against
11	Elect Susan C. Schwab	Mgmt	For	Against	Against
12	Elect Arne M. Sorenson	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Diversity Reporting	ShrHoldr	Against	For	Against
McCormick					
	& Co., Inc.	Meeting Da		Meeting St	atus
McCormick Ticker	& Co., Inc. Security ID:	Meeting Da		Meeting St	
Ticker 000	& Co., Inc. Security ID: CUSIP 579780206	04/01/2020)	Meeting St Take No Ac	
Ticker 000 Meeting Ty	& Co., Inc. Security ID: CUSIP 579780206	04/01/2020 Country of	Trade		
Ticker 000	& Co., Inc. Security ID: CUSIP 579780206	04/01/2020	Trade		
Ticker 000 Meeting Ty Annual	& Co., Inc. Security ID: CUSIP 579780206 pe	04/01/2020 Country of United Sta	Trade tes	Take No Ac	tion For/Against
Ticker 000 Meeting Ty Annual Issue No.	& Co., Inc. Security ID: CUSIP 579780206 pe Description Non-Voting Agenda	04/01/2020 Country of United Sta Proponent	Trade Ites Mgmt Rec	Take No Ac	tion For/Against Mgmt
Ticker 000 Meeting Ty Annual Issue No.	& Co., Inc. Security ID: CUSIP 579780206 pe Description Non-Voting Agenda orporation	04/01/2020 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec N/A	Take No Ac Vote Cast TNA	For/Against Mgmt N/A
Ticker 000 Meeting Ty Annual Issue No.	& Co., Inc. Security ID: CUSIP 579780206 pe Description Non-Voting Agenda	04/01/2020 Country of United Sta Proponent	Trade tes Mgmt Rec N/A	Take No Ac	For/Against Mgmt N/A
Ticker 000 Meeting Ty Annual Issue No. 1 Mckesson C Ticker	& Co., Inc. Security ID: CUSIP 579780206 pe Description Non-Voting Agenda orporation Security ID: CUSIP 58155Q103	04/01/2020 Country of United Sta Proponent Mgmt Meeting Da 07/31/2019	Trade Ites Mgmt Rec N/A	Take No Ac Vote Cast TNA Meeting St	For/Against Mgmt N/A
Ticker 000 Meeting Ty Annual Issue No. 1 Mckesson C Ticker MCK	& Co., Inc. Security ID: CUSIP 579780206 pe Description Non-Voting Agenda orporation Security ID: CUSIP 58155Q103	04/01/2020 Country of United Sta Proponent Mgmt Meeting Da	Trade ites Mgmt Rec N/A ite ite	Take No Ac Vote Cast TNA Meeting St	For/Against Mgmt N/A
Ticker 000 Meeting Ty Annual Issue No. 1 Mckesson C Ticker MCK Meeting Ty	& Co., Inc. Security ID: CUSIP 579780206 pe Description Non-Voting Agenda Orporation Security ID: CUSIP 58155Q103 pe	04/01/2020 Country of United Sta Proponent Mgmt Meeting Da 07/31/2019 Country of	Trade Ites Mgmt Rec N/A Ite Trade Ite	Take No Ac Vote Cast TNA Meeting St	For/Against Mgmt N/A
Ticker 000 Meeting Ty Annual Issue No. 1 Mckesson C Ticker McK Meeting Ty Annual	& Co., Inc. Security ID: CUSIP 579780206 pe Description Non-Voting Agenda Orporation Security ID: CUSIP 58155Q103 pe	O4/01/2020 Country of United Sta Proponent Mgmt Meeting Da 07/31/2019 Country of United Sta	Trade Ites Mgmt Rec N/A Ite Trade Ite	Take No Ac Vote Cast TNA Meeting St Voted	For/Against Mgmt N/A atus For/Against
Ticker 000 Meeting Ty Annual Issue No. 1 Mckesson C Ticker MCK Meeting Ty Annual Issue No.	& Co., Inc. Security ID: CUSIP 579780206 pe Description Non-Voting Agenda orporation Security ID: CUSIP 58155Q103 pe Description	04/01/2020 Country of United Sta Proponent Mgmt Meeting Da 07/31/2019 Country of United Sta Proponent	Trade Ites Mgmt Rec N/A Ite Trade Ite Mgmt Rec Ite Mgmt Rec	Take No Ac Vote Cast TNA Meeting St Voted Vote Cast	For/Against Mgmt N/A atus For/Against Mgmt
Ticker 000 Meeting Ty Annual Issue No. 1 Mckesson C Ticker MCK Meeting Ty Annual Issue No.	& Co., Inc. Security ID: CUSIP 579780206 pe Description Non-Voting Agenda orporation Security ID: CUSIP 58155Q103 pe Description Elect Dominic J. Caruso	04/01/2020 Country of United Sta Proponent Mgmt Meeting Da 07/31/2019 Country of United Sta Proponent	Trade Ites Mgmt Rec N/A Ite Trade Ite Trade Ite Trade Ites Mgmt Rec Trade	Take No Activate No Activate No Activate Cast No Activate No Activ	For/Against Mgmt N/A Latus For/Against Mgmt For/Against Mgmt For
Ticker 000 Meeting Ty Annual Issue No. 1 Mckesson C Ticker MCK Meeting Ty Annual Issue No. 1 2	& Co., Inc. Security ID: CUSIP 579780206 pe Description Non-Voting Agenda orporation Security ID: CUSIP 58155Q103 pe Description Elect Dominic J. Caruso Elect N. Anthony Coles Elect M. Christine	O4/01/2020 Country of United Sta Proponent Mgmt Meeting Da 07/31/2019 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Ites Mgmt Rec N/A Ite Trade Ites Mgmt Rec For For For	Take No Activate N	For/Against Mgmt N/A atus For/Against Mgmt For Against Against
Ticker 000 Meeting Ty Annual Issue No. 1 Mckesson C Ticker MCK Meeting Ty Annual Issue No. 1 2 3	& Co., Inc. Security ID: CUSIP 579780206 pe Description Non-Voting Agenda Orporation Security ID: CUSIP 58155Q103 pe Description Elect Dominic J. Caruso Elect N. Anthony Coles Elect M. Christine Jacobs	O4/01/2020 Country of United Sta Proponent Mgmt Meeting Da 07/31/2019 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Ites Mgmt Rec N/A Ite Trade Ites Mgmt Rec Ites For For For	Take No Activate No Activate No Activate Cast TNA Meeting St Voted Vote Cast For Against For	For/Against Mgmt N/A atus For/Against Mgmt For Against Mgmt For Against For
Ticker 000 Meeting Ty Annual Issue No. 1 Mckesson C Ticker MCK Meeting Ty Annual Issue No. 1 2 3	& Co., Inc. Security ID: CUSIP 579780206 pe Description Non-Voting Agenda orporation Security ID: CUSIP 58155Q103 pe Description Elect Dominic J. Caruso Elect N. Anthony Coles Elect M. Christine Jacobs Elect Donald R. Knauss	O4/01/2020 Country of United Sta Proponent Mgmt Meeting Da 07/31/2019 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Ites Mgmt Rec N/A Ite Trade Ites Mgmt Rec For For For For	Take No Activate No Activate No Activate Cast TNA Meeting St Voted Vote Cast For Against For For	For/Against Mgmt N/A Tatus For/Against Mgmt For Against For Against For

7	Elect Edward A. Mueller	Mgmt	For	Against	Against
8	Elect Susan R. Salka	Mgmt	For	Against	Against
9	Elect Brian S. Tyler	Mgmt	For	For	For
10	Elect Kenneth E.	Mgmt	For	For	For
	Washington				
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	Against	Against
	Executive				
	Compensation				
1.0		al 1 l		_	
13	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Lobbying				
	Report				
14	Shareholder Proposal	ShrHoldr	Against	For	Against
T4	Regarding Right to	SIITIIOTAL	Against	FOI	Against
	Call Special				
	Meetings				
	receings				
	rivate Limited				
Ticker	Security ID:	Meeting Da		Meeting St	atus
MPL	CINS Q5921Q109	11/14/2019		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	New Markins Markins Nata	NT / 70	NI / 7	NT / 70	NT / 7
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect David Fagan	Mgmt	For	Against	Against
3	Re-elect Linda B.	Mgmt	For	Against	Against
	Nicholls				
4	Remuneration Report	Mgmt	For	For	For
5	Equity Grant (MD/CEO	Mgmt	For	For	For
J	Craig	1191110	101	101	101
	Drummond)				
	Di dililiona y				
Medtronic					
Ticker	Security ID:	Meeting Da		Meeting St	atus
MDT .	CUSIP G5960L103	12/06/2019		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Elect Richard H.	Mgmt	For	For	For
_	Anderson	1191110	1 01		1 01
	1111GE 13011				
2	Elect Craig Arnold	Mgmt	For	For	For
3	Elect Scott C. Donnelly		For	Against	Against
4	Elect Andrea J.	Mgmt	For	For	For
	Goldsmith	- ر	-	-	-
5	Elect Randall J.	Mgmt	For	For	For
	Hogan,	-			
	1109011,				
	III				

6 7	Elect Omar Ishrak Elect Michael O. Leavitt	Mgmt Mgmt	For For	For Against	For Against
8	Elect James T. Lenehan	Mgmt	For	For	For
9	Elect Geoffrey Straub Martha	Mgmt	For	For	For
10	Elect Elizabeth G. Nabel	Mgmt	For	For	For
11	Elect Denise M. O'Leary	Mgmt	For	For	For
12	Elect Kendall J. Powell	Mgmt	For	Against	Against
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
Morlin Ent	ertainments Plc				
Ticker MERL Meeting Ty	Security ID: CINS G6019W108	Meeting Da 09/03/2019 Country of) Trade	Meeting St Voted	catus
Court Issue No.	Description	United Kir Proponent	ngdom Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Merlin Ent	ertainments Plc				
Ticker	Security ID:	Meeting Da	ate	Meeting St	atus
MERL	CINS G6019W108	09/03/2019		Voted	
Meeting Ty	pe	Country of			
Ordinary		United Kir			, .
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Effect Scheme of	Mgmt	For	For	For
	Arrangement				

MetLife, I	nc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
MET	CUSIP 59156R108	06/16/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl W. Grise	Mgmt	For	For	For
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Gerald L. Hassell	Mgmt	For	For	For
4	Elect David L. Herzog	Mgmt	For	For	For
5	Elect R. Glenn Hubbard	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	For	For
7	Elect William E. Kennard	Mgmt	For	For	For
8	Elect Michel A. Khalaf	Mgmt	For	For	For
9	Elect Catherine R. Kinney	Mgmt	For	For	For
10	Elect Diana McKenzie	Mgmt	For	For	For
11	Elect Denise M. Morrison	Mgmt	For	For	For
12	Elect Mark A. Weinberger	Mgmt	For	For	For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
Metro Inc.					
Ticker	Security ID:	Meeting Da		Meeting St	atus
MRU	CUSIP 59162N109	01/28/2020		Voted	
Meeting Ty Annual	pe	Country of Canada	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Pierre Boivin	Mgmt	For	For	For
1.3	Elect Francois J. Coutu	Mgmt	For	For	For
1.4	Elect Michel Coutu	Mgmt	For	For	For
1.5	Elect Stephanie L.	Mgmt	For	For	For
	Coyles	J -			
1.6	Elect Claude Dussault	Mgmt	For	For	For
1.7	Elect Russell Goodman	Mgmt	For	For	For
1.8	Elect Marc Guay	Mgmt	For	For	For
1.9	Elect Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Eric R. La Fleche	Mgmt	For	For	For

1.11 1.12 1.13 2 3	Elect Christine Magee Elect Real Raymond Elect Line Rivard Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For For
Michelin ((CGDE) -B				
Ticker ML	Security ID: CINS F61824144	Meeting Da 06/23/2020		Meeting St Voted	atus
Meeting Ty Mix	<i>т</i> ре	Country of France	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	Remuneration Policy (Managers)	Mgmt	For	Against	Against
11	Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
12 13	Remuneration Report Remuneration of Florent Menegaux, General Managing Partner, and CEO since May 17, 2019	Mgmt Mgmt	For For	Against Against	Against Against
14	Remuneration of Yves Chapot, General Manager	Mgmt	For	Against	Against
15	Remuneration of Jean-Dominique Senard, CEO and	Mgmt	For	Against	Against

General Managing Partner until May 17, 2019

16	Remuneration of Michel Rollier, Supervisory Board Chair	Mgmt	For	For	For
17	Elect Anne-Sophie de La Bigne	Mgmt	For	Against	Against
18	Elect Jean-Pierre Duprieu	Mgmt	For	Against	Against
19	Elect Patrick de la Chevardiere	Mgmt	For	Against	Against
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
23	Greenshoe	Mgmt	For	Against	Against
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
26	Employee Stock Purchase Plan	Mgmt	For	Against	Against
27	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For

29	Authority to Issue Restricted Shares	Mgmt	For	For	For
30	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For
Micro Focu Ticker MCRO Meeting Ty Annual	s International Plc Security ID: CINS G6117L194 pe	Meeting Da 03/25/2020 Country of United Kin	Trade	Meeting St Voted	catus
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1 2 3	Accounts and Reports Final Dividend Remuneration Report (Advisory)	Mgmt Mgmt Mgmt	For For	For For	For For
4	Remuneration Policy (Binding)	Mgmt	For	For	For
5 6 7	Elect Greg Hugh Lock Elect Stephen Murdoch Elect Brian McArthur-Muscroft	Mgmt Mgmt Mgmt	For For	For For	For For
8 9 10 11 12 13	Elect Karen Slatford Elect Richard Atkins Elect Amanda Brown Elect Lawton W. Fitt Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For

18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Microsoft Corporation Ticker Security ID: MSFT CUSIP 594918104 Meeting Type Annual		Meeting Date 12/04/2019 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William H. Gates	Mgmt	For	For	For
2 3 4	Elect Reid G. Hoffman Elect Hugh F. Johnston Elect Teri L. List-Stoll	Mgmt Mgmt Mgmt	For For	For For	For For
5 6	Elect Satya Nadella Elect Sandra E. Peterson	Mgmt Mgmt	For For	For For	For For
7 8 9 10 11 12 13	Elect Penny S. Pritzker Elect Charles W. Scharf Elect Arne M. Sorenson Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
15 16	Ratification of Auditor Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Mgmt ShrHoldr	For Against	For For	For Against
17	Shareholder Proposal Regarding Median Gender Pay Equity Report	ShrHoldr	Against	For	Against
Mirvac Gro Ticker MGR Meeting Ty	Security ID: CINS Q62377108	Meeting Da 11/19/2019 Country of)	Meeting St Voted	atus
Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against

Mgmt

					MgIIIC
1 2 3	Non-Voting Meeting Note Non-Voting Agenda Item Re-elect John F. Mulcahy	N/A N/A Mgmt	N/A N/A For	N/A N/A Against	N/A N/A Against
4 5 6 7 8 9	Re-elect James Millar Elect Jane Hewitt Elect Peter S. Nash Remuneration Report Non-Voting Agenda Item Issue Of Securities Under The Long-Term Performance Plan	Mgmt Mgmt Mgmt Mgmt N/A Mgmt	For For For N/A For	Against Against Against For N/A For	Against Against Against For N/A For
10	Issue Of Securities Under The General Employee Exemption Plan	Mgmt	For	For	For
11	Equity Grant (MD/CEO Susan Lloyd-Hurwitz)	Mgmt	For	For	For
12	Ratify Placement of Securities	Mgmt	For	For	For
Migrabi To	fahot Bank Ltd.				
Ticker MZTF Meeting Ty	Security ID: CINS M7031A135	Meeting Da 08/20/2019 Country of)	Meeting St Voted	atus
Ticker MZTF	Security ID: CINS M7031A135 pe	08/20/2019	Trade	-	
Ticker MZTF Meeting Ty Special	Security ID: CINS M7031A135 pe	08/20/2019 Country of Israel	Trade	Voted	For/Against
Ticker MZTF Meeting Ty Special Issue No. 1 2 Mizrahi Te Ticker MZTF Meeting Ty Annual	Security ID: CINS M7031A135 pe Description Non-Voting Meeting Note Elect Joseph Fellus as External Director fahot Bank Ltd. Security ID: CINS M7031A135 pe	08/20/2019 Country of Israel Proponent N/A Mgmt Meeting Da 12/18/2019 Country of Israel	Trade Mgmt Rec N/A For	Voted Vote Cast N/A Against Meeting St Voted	For/Against Mgmt N/A Against
Ticker MZTF Meeting Ty Special Issue No. 1 2 Mizrahi Te Ticker MZTF Meeting Ty	Security ID: CINS M7031A135 pe Description Non-Voting Meeting Note Elect Joseph Fellus as External Director fahot Bank Ltd. Security ID: CINS M7031A135	08/20/2019 Country of Israel Proponent N/A Mgmt Meeting Da 12/18/2019 Country of	Trade Mgmt Rec N/A For	Voted Vote Cast N/A Against Meeting St	For/Against Mgmt N/A Against
Ticker MZTF Meeting Ty Special Issue No. 1 2 Mizrahi Te Ticker MZTF Meeting Ty Annual	Security ID: CINS M7031A135 pe Description Non-Voting Meeting Note Elect Joseph Fellus as External Director fahot Bank Ltd. Security ID: CINS M7031A135 pe	08/20/2019 Country of Israel Proponent N/A Mgmt Meeting Da 12/18/2019 Country of Israel	Trade Mgmt Rec N/A For	Voted Vote Cast N/A Against Meeting St Voted	For/Against Mgmt N/A Against atus For/Against

9 10 11 12	Elect Eli Alroy Appointment of Auditor Compensation Policy Compensation Terms of CEO	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For For	Against For For For
Moncler SP Ticker MONC Meeting Ty Mix	Security ID: CINS T6730E110	Meeting Da 06/11/2020 Country of Italy)	Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
4	Remuneration Policy (Binding)	Mgmt	For	Against	Against
5	Remuneration Report (Advisory)	Mgmt	For	Against	Against
6 7	Non-Voting Agenda Item List Presented by Ruffini Partecipazioni S.r.l.	N/A Mgmt	N/A For	N/A N/A	N/A N/A
8	List Presented by Group of Institutional Investors Representing 2.04% of Share Capital	Mgmt	For	For	For
9	Election of the Chair of the Statutory Auditors	Mgmt	For	For	For
10	Statutory Auditors' Fees	Mgmt	For	For	For
11	2020 Performance Shares Incentive Plan	Mgmt	For	Against	Against
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Authority to Issue Shares to Service 2020 Performance Shares	Mgmt	For	Against	Against

Moody's Co	-				
Ticker	Security ID:	Meeting Date Meeting			atus
MCO	CUSIP 615369105	04/21/2020		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Basil L. Anderson	Mgmt	For	For	For
2	Elect Jorge A. Bermudez	Mgmt	For	For	For
3	Elect Therese Esperdy	Mgmt	For	For	For
4	Elect Vincent A. Forlenza	Mgmt	For	For	For
5	Elect Kathryn M. Hill	Mgmt	For	For	For
6	Elect Raymond W. McDaniel, Jr.	Mgmt	For	For	For
7	Elect Henry A. McKinnell, Jr.	Mgmt	For	For	For
8	Elect Leslie F. Seidman	Mgmt	For	For	For
9	Elect Bruce Van Saun	Mgmt	For	For	For
10	Elimination of Supermajority Requirement to Amend Governing Documents	Mgmt	For	For	For
11	Elimination of Supermajority Requirement to Remove Directors	Mgmt	For	For	For
12	Elimination of Supermajority Requirement to Fill Vacancies and Newly Created Directorships at a Statutorily Required Special Meeting	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Mowi ASA

Meeting Date Ticker Security ID:
MOWI CINS R4S04H101 Meeting Status 06/03/2020 Voted

Meeting Type

Country of Trade

Annual Issue No.	Description	Norway Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Election of Presiding Chair; Minutes	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
6	Notice of Meeting; Agenda	Mgmt	For	For	For
7 8	Non-Voting Agenda Item Accounts and Reports; Allocation of Profits and Dividends	N/A Mgmt	N/A For	N/A For	N/A For
9	Non-Voting Agenda Item Remuneration Guidelines (Advisory)	N/A Mgmt	N/A For	N/A Against	N/A Against
11	Remuneration Guidelines for Allocation of Options (Binding)	Mgmt	For	Against	Against
12 13	Directors' Fees Nomination Committee Fees	Mgmt Mgmt	For For	For For	For For
14	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
15 16 17 18	Elect Alf-Helge Aarskog Elect Bjarne Tellmann Elect Solveig Strand Elect Cecilie Fredriksen	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against Against Against	Against Against Against Against
19	Elect Anne Lise Ellingsen Gryte as Nomination Committee Chair	Mgmt	For	For	For
20	Authority to Distribute Dividend	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/ or w/o	Mgmt	For	Against	Against

Preemptive Rights

23	Authority to Issue Convertible Debt Instruments	Mgmt	For	Against	Against
24	Application of Exemption From Establishing a Corporate Assembly	Mgmt	For	For	For
MTR Corpor Ticker 0066 Meeting Ty	sation Limited Security ID: CINS Y6146T101	Meeting Da 05/20/2020 Country of)	Meeting St Voted	catus
Annual	P.C.	Hong Kong	11440		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
5	Elect Andrew Clifford Winawer Brandler	Mgmt	For	Against	Against
6	Elect Pamela CHAN Wong Shui	Mgmt	For	Against	Against
7	Elect Dorothy CHAN Yuen Tak-fai	Mgmt	For	Against	Against
8	Elect Johannes ZHOU Yuan	Mgmt	For	Against	Against
9	Elect Bunny CHAN Chung Bun	Mgmt	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Repurchase	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG Ticker Security ID: Meeting Date Meeting Status

Shares

MUV2 Meeting Ty Annual	CINS D55535104 pe	04/29/2020 Country of Germany		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Elect Carsten Spohr as Supervisory Board Member	Mgmt	For	Against	Against
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against
13 14 15 16 17 18 19 20 21 22	Amendments to Articles	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For
Mylan N.V. Ticker MYL Meeting Ty Special Issue No.	Security ID: CUSIP N59465109	Meeting Da 06/30/2020 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	For/Against
1 2	Elect Heather Bresch Elect Robert J.	Mgmt Mgmt	For For	For For	For For

Cindrich

3 4	Elect Robert J. Coury Elect JoEllen Lyons Dillon	Mgmt Mgmt	For For	For Against	For Against
5 6 7 8 9 10 11	Elect Neil F. Dimick Elect Melina Higgins Elect Harry A. Korman Elect Rajiv Malik Elect Richard A. Mark Elect Mark W. Parrish Elect Pauline van der Meer Mohr	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For Against For For For Against	For Against For For For Against
12	Elect Randall L. Vanderveen	Mgmt	For	For	For
13	Elect Sjoerd S. Vollebregt	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Adoption of Dutch Annual Accounts for 2019	Mgmt	For	For	For
16 17	Ratification of Auditor Appointment of Auditor for Dutch Annual Accounts	Mgmt Mgmt	For For	For For	For For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
20 21	Business Combination Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For Against	For Against
22	Advisory Vote Regarding Governance Features	Mgmt	For	Against	Against
23	Advisory Vote Regarding Right of Shareholders to Call Special Meetings	Mgmt	For	Against	Against

National A Ticker NAB	Australia Bank Limited Security ID: CINS Q65336119	Meeting Da		Meeting St Voted	atus
Meeting Ty Annual	**	Country of		voced	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Remuneration Report Non-Voting Agenda Item Board Spill Resolution (Conditional)	N/A Mgmt N/A Mgmt	N/A For N/A Against	N/A For N/A Against	N/A For N/A For
5	Re-elect Philip W. Chronican	Mgmt	For	Against	Against
6	Re-elect Douglas (Doug) A. McKay	Mgmt	For	Against	Against
7 8	Elect Kathryn J. Fagg Authority to Reduce Convertible Preference Share Capital (Under CPS II Terms)	Mgmt Mgmt	For For	Against For	Against For
9	Authority to Reduce Convertible Preference Share Capital (Outside CPS II Terms)	Mgmt	For	For	For
10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Suspension of Industry Association Memberships	ShrHoldr	Against	For	Against
Ticker NA Meeting Ty	Sank Of Canada Security ID: CUSIP 633067103	Meeting Da 04/24/2020 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1.1	Elect Raymond Bachand	Mgmt	For	For	For
1.2	Elect Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Pierre J. Blouin	Mgmt	For	For	For
1.4	Elect Pierre Boivin	Mgmt	For	For	For
1.5	Elect Manon Brouillette	Mgmt	For	For	For
1.6	Elect Yvon Charest	Mgmt	For	For	For
1.7	Elect Patricia	Mgmt	For	For	For
±•,	Curadeau-Grou	1191110	101	101	101
1.8	Elect Jean Houde	Mgmt	For	For	For
1.9	Elect Karen A. Kinsley	Mgmt	For	For	For
1.10	Elect Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Robert Pare	Mgmt	For	For	For
1.12	Elect Lino A. Saputo, Jr.	Mgmt	For	For	For
1.13	Elect Andree Savoie	Mgmt	For	For	For
1.14	Elect Pierre Thabet	Mgmt	For	For	For
1.15	Elect Louis Vachon	Mgmt	For	For	For
2	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	J			
3	Appointment of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Equity Ratio	ShrHoldr	Against	For	Against
 National G	rid Plc				
Ticker	Security ID:	Meeting Da	ate	Meeting St	atus
NG.	CINS G6S9A7120	07/29/2019		Voted	
Meeting Ty	mpe	Country of			
Annual	-	United Kir			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Sir Peter Gershon	Mgmt	For	Against	Against
4	Elect John Pettigrew	Mgmt	For	For	For
5	Elect Andy Agg	Mgmt	For	For	For
6	Elect Dean Seavers	Mgmt	For	For	For
7	Elect Nicola Shaw	Mgmt	For	For	For
8	Elect Jonathan Dawson	Mgmt	For	For	For
9	Elect Therese Esperdy	Mgmt	For	For	For
10	Elect Paul Golby	Mgmt	For	For	For
11	Elect Amanda Mesler	Mgmt	For	For	For
12	Elect Earl L. Shipp	Mgmt	For	For	For
13	Elect Jonathan SIlver	Mgmt	For	For	For
14	Elect Mark Williamson	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's	Mgmt	For	For	For

Fees

17	Remuneration Policy (Binding)	Mgmt	For	For	For
18	Remuneration Report (Advisory)	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Scrip Dividend	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Capitalisation of Accounts (Scrip Dividend Scheme)	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
Natixis					
Ticker	Security ID:	Meeting Da	+0	Meeting St	2+116
KN	CINS F6483L100	05/20/2020		Voted	
Meeting Ty		Country of		. 0 00 0	
Mix	-	France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits	Mgmt	For	For	For
7	Special Auditors	Mgmt	For	For	For

Report on Regulated Agreements

8 9	Remuneration Report Remuneration of Laurent Mignon, Chair	Mgmt Mgmt	For For	Against For	Against For
10	Remuneration of Francois Riahi, CEO	Mgmt	For	Against	Against
11	Remuneration Policy (Chair)	Mgmt	For	For	For
12	Remuneration Policy (CEO)	Mgmt	For	Against	Against
13	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	Remuneration of Identified Staff	Mgmt	For	For	For
15	Ratification of the co-option of Dominique Duband	Mgmt	For	Against	Against
16 17	Elect Alain Condaminas Elect Nicole Etchegoinberry	Mgmt Mgmt	For For	Against Against	Against Against
18 19	Elect Sylvie Garcelon Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	Against For	Against For
20	Amendments to Articles Regarding the Role of the Board of Directors	Mgmt	For	For	For
21	Amendments to Articles Regarding Directors Remuneration, Board and Shareholders Meetings.	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For

Netflix, Inc.

Meeting Date Ticker Security ID:
NFLX CUSIP 64110L106 Meeting Status 06/04/2020 Voted Country of Trade

Meeting Type

Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Reed Hastings Elect Jay C. Hoag Elect Mathias Dopfner Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Abstain Abstain Abstain Against Against	Against Against Against Against Against
6	Approval of the 2020 Stock Plan	Mgmt	For	Against	Against
7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding EEO Policy Risk Report	ShrHoldr	Against	Against	For
Newmont Co	rporation				
Ticker	Security ID:	Meeting Date		Meeting Status	
NEM	CUSIP 651639106	04/21/2020		Voted	
Meeting Type		Country of Trade			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gregory H. Boyce	Mgmt	For	For	For
2	Elect Bruce R. Brook	Mgmt	For	For	For
3	Elect J. Kofi Bucknor	Mgmt	For	For	For
4	Elect Maura J. Clark	Mgmt	For	For	For
5	Elect Matthew Coon Come	Mgmt	For	For	For
6	Elect Noreen Doyle	Mgmt	For	For	For
7 8	Elect Veronica M. Hagen Elect Rene Medori	Mgmt Mgmt	For	For	For
9	Elect Jane Nelson	Mgmt Mgmt	For For	For For	For For
10	Elect Thomas Palmer	Mgmt	For	For	For
11	Elect Julio M. Quintana		For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Approval of the 2020	Mgmt	For	Against	Against

Nov+ pla					
Next plc Ticker	Security ID:	Meeting Da	ıte	Meeting St	tatus
NXT	CINS G6500M106	05/14/2020		Voted	
Meeting T		Country of			
Annual		United Kir			
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy (Binding)	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Elect Jonathan Bewes	Mgmt	For	For	For
5	Elect Tristia Harrison	Mgmt	For	For	For
6	Elect Amanda James	Mgmt	For	For	For
7	Elect Richard Papp	Mgmt	For	For	For
8	Elect Michael J. Roney	Mgmt	For	For	For
9	Elect Francis Salway	Mgmt	For	For	For
10	Elect Jane Shields	Mgmt	For	For	For
11	Elect Dianne Thompson	Mgmt	For	For	For
12	Elect Simon Wolfson	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Amendment to Long-Term Incentive Plan	Mgmt	For	For	For
16	Share Matching Plan	Mgmt	For	For	For
17	Sharesave Plan	Mgmt	For	Against	Against
18	Share Option Scheme	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For

24	Amendment to Borrowing Powers	Mgmt	For	For	For
25	Adoption of New Articles	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
Nokia Corp Ticker NOKIA Meeting Ty	Security ID: CINS X61873133 pe	Meeting Da 05/27/2020 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Finland Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Policy Directors' Fees Board Size Election of Directors Appointment of Auditor Authority to Set Auditor's Fees	N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A N/A N/A For For For	N/A N/A N/A N/A N/A N/A N/A N/A N/A For For For For	N/A N/A N/A N/A N/A N/A N/A N/A N/A For For For For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
21	Shareholder Proposal Regarding Board Composition	ShrHoldr	Against	Abstain	Against

Mal I am Day	1					
Nokian Ren		March I are De	1	Marsh 1		
Ticker TYRES	Security ID: CINS X5862L103	Meeting Da 04/02/2020		Meeting St Voted	latus	
_				voted		
Meeting Ty Annual	pe	Country of Trade Finland				
	Danasiatias		Manua + Dana	17- + - O+	T / 7	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Accounts and Reports	Mgmt	For	For	For	
10	Allocation of	Mgmt	For	For	For	
10	Profits/Dividends	rigine	101	101	101	
11	Ratification of Board and CEO Acts	Mgmt	For	Against	Against	
	ACCS					
12	Remuneration Policy	Mgmt	For	For	For	
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
14	Directors' Fees	Mgmt	For	For	For	
15	Board Size	Mgmt	For	For	For	
16	Election of Directors	Mgmt	For	For	For	
17	Authority to Set Auditor's Fees	Mgmt	For	Against	Against	
18	Appointment of Auditor	Mgmt	For	Against	Against	
19	Authority to Repurchase Shares	Mgmt	For	For	For	
20	Authority to Issue Shares w/ or w/o Preemptive	Mgmt	For	Against	Against	
	Rights					
21	Nomination Committee Guidelines	Mgmt	For	For	For	
22	Amendments to Articles	Mgmt	For	For	For	
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
<u>~ 1</u>	non vocing receing Note	14/ 11	14 / 17	TA\ TŢ	14 / 11	
Nordstrom,	Inc.					
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus	
JWN Meeting Ty	CUSIP 655664100	05/20/2020 Country of	Trade	Voted		
Annual		United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	

Mgmt

					Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Stacy Brown-Philpot	Mgmt	For	For	For
3 4 5 6 7 8	Elect Tanya L. Domier Elect James L. Donald Elect Kirsten A. Green Elect Glenda G. McNeal Elect Erik B. Nordstrom Elect Peter E.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
	Nordstrom	90			
9 10 11 12 13	Elect Brad D. Smith Elect Bradley D. Tilden Elect Mark J Tritton Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
14	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	Against	Against
15	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
No so als Hardra					
Norsk Hydr Ticker NHY Meeting Ty	Security ID: CINS R61115102	Meeting Da 05/11/2020 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Norway Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Notice of Meeting; Agenda		N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
5 6 7	Minutes Accounts and Reports Authority to Distribute Dividends	Mgmt Mgmt Mgmt	For For	For For	For For
8	Authority to Set Auditor's Fees	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

10	Remuneration Guidelines (Advisory)	Mgmt	For	For	For
11	Remuneration Guidelines (Binding)	Mgmt	For	For	For
12 13	Appointment of Auditor Election of Nomination Committee Members	Mgmt Mgmt	For For	For For	For For
14	Election of Corporate Assembly	Mgmt	For	For	For
15 16	Corporate Assembly Fees Nomination Committee Fees	Mgmt Mgmt	For For	For For	For For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Movo Nord	ich A/S				
Ticker	Security ID:	Meeting Da	ıte	Meeting St	atus
NOVOB	CINS K72807132	03/26/2020		Voted	
Meeting Ty	ype	Country of	Trade		
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Directors' Fees 2019	Mgmt	For	For	For
7	Directors' Fees 2020	Mgmt	For	For	For
8	Remuneration Policy	Mgmt	For	For	For
9	Amendments to Articles Regarding Agenda	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Helge Lund	Mgmt	For	Against	Against
12	Elect Jeppe Christiansen	Mgmt	For	For	For
13	Elect Brian Daniels	Mgmt	For	For	For
14	Elect Laurence Debroux	Mgmt	For	For	For
15	Elect Andreas Fibig	Mgmt	For	For	For
16	Elect Sylvie Gregoire	Mgmt	For	For	For
17	Elect Liz Hewitt	Mgmt	For	For	For
18	Elect Kasim Kutay	Mgmt	For	For	For
19	Elect Martin Mackay	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	Against	Against
21	Authority to Reduce Share	Mgmt	For	For	For

Capital

22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights For Employees	Mgmt	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights for Existing Shareholder	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights for Existing Shareholders	Mgmt	For	Against	Against
26 27	Charitable Donations Shareholder's Proposal Regarding Information Disclosure on Remuneration.	Mgmt ShrHoldr	For Against	For For	For Against
Novozymes					
Ticker NZYMB	Security ID: CINS K7317J133	Meeting Da 02/26/2020		Meeting St Voted	atus
Meeting Ty		Country of		voceu	
				Vote Cast	For/Against Mgmt
Meeting Ty Annual	pe	Country of Denmark Proponent N/A	Trade		
Meeting Ty Annual Issue No. 1 2 3 4 5	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of	Country of Denmark Proponent N/A N/A N/A N/A M/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For	Vote Cast N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A For

18 19	Cancellation of Shares Authority to Repurchase Shares	Mgmt Mgmt	For For	For For	For For
20 21	Amendments to Articles Authority to Carry Out Formalities	Mgmt Mgmt	For For	For For	For For
22 23 24	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
Ticker OXY Meeting Ty Proxy Cont	est	Meeting Da 12/31/2019 Country of United Sta	Trade tes	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Revoke Request to Fix a Record Date for a Planned Consent Solicitation by Icahn	Mgmt	For	Against	Against
Okta, Inc. Ticker OKTA Meeting Ty	Security ID: CUSIP 679295105	Meeting Da 06/16/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Shellye L. Archambeau	Mgmt	For	Withhold	Against
1.2	Elect Robert L. Dixon, Jr.	Mgmt	For	Withhold	Against
1.3 1.4	Elect Patrick Grady Elect Benjamin A. Horowitz	Mgmt Mgmt	For For	Withhold Withhold	Against Against
2					
2 3	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
	Advisory Vote on Executive Compensation Toup Inc. Security ID: CUSIP 681919106	-	For te Trade	-	Against

1 2 3	Elect John D. Wren Elect Mary C. Choksi Elect Leonard S. Coleman, Jr.	Mgmt Mgmt Mgmt	For For	For For	For For
4 5 6	Elect Susan S. Denison Elect Ronnie S. Hawkins Elect Deborah J. Kissire	Mgmt Mgmt Mgmt	For For	For For	For For
7 8	Elect Gracia C. Martore Elect Linda Johnson Rice	Mgmt Mgmt	For For	For For	For For
9	Elect Valerie M. Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11 12	Ratification of Auditor Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Mgmt ShrHoldr	For Against	For For	For Against
Orange Ticker ORA Meeting Ty Mix	Security ID: CINS F6866T100 pe	Meeting Da 05/19/2020 Country of France	1	Meeting St Voted	atus
Ticker ORA Meeting Ty	CINS F6866T100	05/19/2020 Country of	1		For/Against
Ticker ORA Meeting Ty Mix	CINS F6866T100 pe	05/19/2020 Country of France	Trade	Voted	For/Against
Ticker ORA Meeting Ty Mix Issue No.	CINS F6866T100 pe Description	05/19/2020 Country of France Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker ORA Meeting Ty Mix Issue No.	CINS F6866T100 pe Description Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and	05/19/2020 Country of France Proponent N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A For
Ticker ORA Meeting Ty Mix Issue No.	CINS F6866T100 pe Description Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of	05/19/2020 Country of France Proponent N/A N/A N/A N/A M/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A For For
Ticker ORA Meeting Ty Mix Issue No.	CINS F6866T100 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated	05/19/2020 Country of France Proponent N/A N/A N/A N/A M/A Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A For For

Ramanantsoa

12	Elect Laurence Dalboussiere	Mgmt	For	Against	Against
13 14	Remuneration Report Remuneration of Stephane Richard, Chair and CEO	Mgmt Mgmt	For For	For For	For For
15	Remuneration of Ramon Fernandez, Deputy CEO	Mgmt	For	For	For
16	Remuneration of Gervais Pellissier, Deputy CEO	Mgmt	For	For	For
17	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
18	Remuneration Policy (Deputy CEOs)	Mgmt	For	For	For
19	Remuneration Policy of the Non Executive Directors	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Amendments to Articles Regarding Company Mission	Mgmt	For	For	For
22	Amendments to Articles regarding Employee Representatives	Mgmt	For	For	For
23	Authority to Issue Performance Shares	Mgmt	For	For	For
24	Employee Stock Purchase Plan	Mgmt	For	Against	Against
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Amendments to Articles Regarding Employee Shareholding	Mgmt	For	For	For

27	Interim Scrip Dividend for Fiscal Year 2020	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Shareholder Proposal A Regarding the Company's Authority to Repurchase and Reissue Shares	ShrHoldr	Against	Abstain	Against
30	Shareholder Proposal B Regarding Limit on Board Memberships	ShrHoldr	Against	Against	For
31	Shareholder Proposal C Regarding Equity Plan Metrics	ShrHoldr	Against	For	Against
32	Shareholder Proposal D Regarding Employee Stock Purchase Plan	ShrHoldr	Against	Abstain	Against
Orica Limi Ticker ORI Meeting Ty	Security ID: CINS Q7160T109	Meeting Da 12/17/2019 Country of		Meeting St Voted	atus
Ticker ORI	Security ID: CINS Q7160T109	12/17/2019	Trade	_	
Ticker ORI Meeting Ty Annual	Security ID: CINS Q7160T109 pe	12/17/2019 Country of Australia	Trade	Voted	For/Against
Ticker ORI Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS Q7160T109 pe Description Non-Voting Meeting Note Re-elect Maxine Brenner Re-elect Gene Tilbrook Re-elect Karen Moses Elect BOON Swan Foo Remuneration Report Equity Grant (MD/CEO Alberto	12/17/2019 Country of Australia Proponent N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For	Voted Vote Cast N/A Against Against Against Against For	For/Against Mgmt N/A Against Against Against Against For

ORNBV Meeting Ty Annual	CINS X6002Y112 pe	05/06/2020 Country of Finland		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports	N/A N/A N/A N/A N/A N/A N/A N/A	N/A	N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
12 13 14 15 16	Remuneration Policy Non-Voting Agenda Item Directors' Fees Board Size Election of Directors and Chairman	Mgmt N/A Mgmt Mgmt Mgmt	For N/A For For	Against N/A For For For	Against N/A For For For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18 19	Appointment of Auditor Forfeiture of Shares in the Joint Book Entry Account	Mgmt Mgmt	For For	For For	For For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Orkla ASA Ticker ORK Meeting Ty Annual	Security ID: CINS R67787102	Meeting Da 04/16/2020 Country of Norway		Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Opening of Meeting; Election of Presiding Chair		N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
5	Accounts and Reports; Report of the Board	Mgmt	For	For	For

of Directors;
Allocation of
Profits/Dividends

6 7	Non-Voting Agenda Item Remuneration Guidelines (Advisory)	N/A Mgmt	N/A For	N/A For	N/A For
8	Remuneration Guidelines (Binding)	Mgmt	For	For	For
9	Non-Voting Agenda Item Authority to Repurchase Shares and Issue Treasury Shares (Incentive Plans)	N/A Mgmt	N/A For	N/A Against	N/A Against
11	Authority to Repurchase Shares for Cancellation	Mgmt	For	For	For
12 13	Amendments to Articles Amendment of the Instruction for the Nomination Committee	Mgmt Mgmt	For For	For For	For For
14 15	Elect Stein Erik Hagen Elect Ingrid Jonasson Blank	Mgmt Mgmt	For For	For Against	For Against
16 17 18 19 20	Elect Nils Selte Elect Liselott Kilaas Elect Peter Agnefjall Elect Anna Mossberg Elect Anders Christian Kristiansen	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against For For	Against Against For For
21	Elect Caroline Hagen Kjos as Deputy	Mgmt	For	For	For
22	Elect Anders Christian Stray Ryssdal	Mgmt	For	For	For
23 24	Elect Kjetil Houg Elect Rebekka Glasser Herlofsen	Mgmt Mgmt	For For	For For	For For
25	Election of Chair of Nomination Committee	Mgmt	For	For	For
26 27	Directors' Fees Nomination Committee Fees	Mgmt Mgmt	For For	For For	For For

Christodoro

Orsted A/S						
Ticker	Security ID:	Meeting Date		Meeting Status		
ORSTED	CINS K7653Q105	03/02/2020		Voted		
Meeting Ty Annual	pe	Country of Denmark	Trade			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Remuneration Report	Mgmt	For	Against	Against	
8	Ratification of Board and Management Acts	Mgmt	For	Against	Against	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Remuneration Policy	Mgmt	For	For	For	
12	Amendments to Articles	Mgmt	For	For	For	
13	Authorization of Legal Formalities	Mgmt	For	For	For	
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
15	Elect Thomas Thune Andersen	Mgmt	For	Against	Against	
16	Elect Lene Skole	Mgmt	For	For	For	
17	Elect Lynda Armstrong	Mgmt	For	For	For	
18	Elect Jorgen Kildahl	Mgmt	For	For	For	
19	Elect Peter Korsholm	Mgmt	For	For	For	
20	Elect Dieter Wemmer	Mgmt	For	For	For	
21	Directors' Fees	Mgmt	For	For	For	
22	Appointment of Auditor	Mgmt	For	Against	Against	
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
PayPal Hol	dings, Inc.					
Ticker PYPL Meeting Ty Annual	Security ID: CUSIP 70450Y103	Meeting Da 05/21/2020 Country of United Sta	Trade	Meeting St Voted	atus	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Rodney C. Adkins	Mgmt	For	For	For	
2	Elect Jonathan	Mgmt	For	Against	Against	

3	Elect John J. Donahoe	Mgmt	For	For	For
4 5	Elect David W. Dorman Elect Belinda J. Johnson	Mgmt Mgmt	For For	Against For	Against For
6 7	Elect Gail J. McGovern Elect Deborah M. Messemer	Mgmt Mgmt	For For	Against For	Against For
8 9 10	Elect David M. Moffett Elect Ann M. Sarnoff Elect Daniel H. Schulman	Mgmt Mgmt Mgmt	For For	For For	For For
11 12	Elect Frank D. Yeary Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
13 14	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	For For	For Against
15	Shareholder Proposal Regarding Integration of Human and Indigenous Peoples' Rights Policy in Corporate Documents	ShrHoldr	Against	For	Against
Pentair pl					
Ticker PNR Meeting Ty Annual	Security ID: CUSIP G7S00T104	Meeting Date 05/05/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For
2 3 4	Elect Glynis A. Bryan Elect T. Michael Glenn Elect Theodore L. Harris	Mgmt Mgmt Mgmt	For For	For For	For For
5 6	Elect David A. Jones Elect Michael T. Speetzen	Mgmt Mgmt	For For	For For	For For
7 8	Elect John L. Stauch Elect Billie I.	Mgmt Mgmt	For For	For For	For For

Williamson

9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	2020 Share and Incentive Plan	Mgmt	For	Against	Against
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
PepsiCo, I					
Ticker PEP Meeting Ty	Security ID: CUSIP 713448108	Meeting Date 05/06/2020 Country of Trade		Meeting Status Voted	
			. IIaue		
Annual	-	United Sta	ites		, .
	-	_	ites	Vote Cast	For/Against Mgmt
Annual	-	United Sta	ites	Vote Cast	
Annual Issue No.	Description	United Sta Proponent	tes Mgmt Rec		Mgmt
Annual Issue No.	Description Elect Shona L. Brown	United Sta Proponent Mgmt	tes Mgmt Rec For	For	Mgmt For
Annual Issue No. 1 2 3 4	Description Elect Shona L. Brown Elect Cesar Conde Elect Ian M. Cook Elect Dina Dublon	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	tes Mgmt Rec For For	For For	Mgmt For For
Annual Issue No. 1 2 3 4 5	Description Elect Shona L. Brown Elect Cesar Conde Elect Ian M. Cook Elect Dina Dublon Elect Richard W. Fisher	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For	For For For For	Mgmt For For For For
Annual Issue No. 1 2 3 4 5	Description Elect Shona L. Brown Elect Cesar Conde Elect Ian M. Cook Elect Dina Dublon Elect Richard W. Fisher Elect Michelle D. Gass	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For	For For For For For	Mgmt For For For For For
Annual Issue No. 1 2 3 4 5 6 7	Description Elect Shona L. Brown Elect Cesar Conde Elect Ian M. Cook Elect Dina Dublon Elect Richard W. Fisher Elect Michelle D. Gass Elect Ramon L. Laguarta	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For For For	For For For For For	Mgmt For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8	Description Elect Shona L. Brown Elect Cesar Conde Elect Ian M. Cook Elect Dina Dublon Elect Richard W. Fisher Elect Michelle D. Gass Elect Ramon L. Laguarta Elect David C. Page	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For For For For For For	Mgmt For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9	Description Elect Shona L. Brown Elect Cesar Conde Elect Ian M. Cook Elect Dina Dublon Elect Richard W. Fisher Elect Michelle D. Gass Elect Ramon L. Laguarta Elect David C. Page Elect Robert C. Pohlad	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For For For For For For For	Mgmt For For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Description Elect Shona L. Brown Elect Cesar Conde Elect Ian M. Cook Elect Dina Dublon Elect Richard W. Fisher Elect Michelle D. Gass Elect Ramon L. Laguarta Elect David C. Page Elect Robert C. Pohlad Elect Daniel L. Vasella	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For For For For For For For For	Mgmt For For For For For For For For For Fo
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Description Elect Shona L. Brown Elect Cesar Conde Elect Ian M. Cook Elect Dina Dublon Elect Richard W. Fisher Elect Michelle D. Gass Elect Ramon L. Laguarta Elect David C. Page Elect Robert C. Pohlad Elect Daniel L. Vasella Elect Darren Walker	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	Mgmt For For For For For For For For For Fo
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Description Elect Shona L. Brown Elect Cesar Conde Elect Ian M. Cook Elect Dina Dublon Elect Richard W. Fisher Elect Michelle D. Gass Elect Ramon L. Laguarta Elect David C. Page Elect Robert C. Pohlad Elect Daniel L. Vasella Elect Darren Walker Elect Alberto Weisser	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	Mgmt For For For For For For For For For Fo
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Description Elect Shona L. Brown Elect Cesar Conde Elect Ian M. Cook Elect Dina Dublon Elect Richard W. Fisher Elect Michelle D. Gass Elect Ramon L. Laguarta Elect David C. Page Elect Robert C. Pohlad Elect Daniel L. Vasella Elect Darren Walker Elect Alberto Weisser Ratification of Auditor	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	Mgmt For For For For For For For For For Fo
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Description Elect Shona L. Brown Elect Cesar Conde Elect Ian M. Cook Elect Dina Dublon Elect Richard W. Fisher Elect Michelle D. Gass Elect Ramon L. Laguarta Elect David C. Page Elect Robert C. Pohlad Elect Daniel L. Vasella Elect Darren Walker Elect Alberto Weisser	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	Mgmt For For For For For For For For For Fo
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Description Elect Shona L. Brown Elect Cesar Conde Elect Ian M. Cook Elect Dina Dublon Elect Richard W. Fisher Elect Michelle D. Gass Elect Ramon L. Laguarta Elect David C. Page Elect Robert C. Pohlad Elect Daniel L. Vasella Elect Darren Walker Elect Alberto Weisser Ratification of Auditor Advisory Vote on Executive	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	Mgmt For For For For For For For For For Fo

Poste Ital	iane				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
PST	CINS T7S697106	05/15/2020)	Voted	
Meeting Ty	pe	Country of	Trade		
Ordinary		Italy			, .
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
5	Board Size	Mgmt	For	For	For
6	Board Term Length	Mgmt	For	Against	Against
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	List Presented by	Mgmt	For	N/A	N/A
	Ministry of Economy and Finance				
9	List Presented by Group of Institutional Investors Representing 1.36% of Share Capital	Mgmt	For	For	For
10	Elect Bianca Maria Farina as Chair of Board	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Remuneration Policy	Mgmt	For	For	For
12	(Binding)	rigine	101	101	101
13	Remuneration Report (Advisory)	Mgmt	For	For	For
14	Equity Incentive Plan	Mgmt	For	For	For
15	Increase in Auditor's	Mgmt	For	For	For
	fees	1191110	101	101	101
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
DDC Indust	ries, Inc.				
Ticker PPG Meeting Ty Annual	Security ID: CUSIP 693506107	Meeting Da 04/16/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Stephen F. Angel	Mgmt	For	For	For

2 3 4	Elect Hugh Grant Elect Melanie L. Healey Elect Kathleen A. Ligocki	Mgmt Mgmt Mgmt	For For	For For	For For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Elimination of Supermajority Requirement	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
Ticker PFG Meeting Ty	Financial Group, Inc. Security ID: CUSIP 74251V102 pe	Meeting Da 05/19/2020 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Jonathan S. Auerbach	Mgmt	For	Against	Against
2	Elect Jocelyn E. Carter-Miller	Mgmt	For	Against	Against
3 4	Elect Scott M. Mills Amendment to the Directors Stock Plan	Mgmt Mgmt	For For	Against For	Against For
5	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
Proximus S Ticker PROX Meeting Ty Annual	A De Droit Public Security ID: CINS B6951K109 pe	Meeting Da 04/15/2020 Country of Belgium		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item		N/A N/A N/A	N/A N/A N/A	N/A N/A N/A

4 5 6 7	Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports; Allocation of Profits and Dividends	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
8 9	Remuneration Report Ratification of Board Acts	Mgmt Mgmt	For For	For Against	For Against
10	Ratification of Guido Demuynck, Tanuja Randery and Laurent Leavux's Acts	Mgmt	For	Against	Against
11	Ratification of Dominique Leroy's Acts	Mgmt	For	Against	Against
12	Ratification of Board of Auditor's Acts	Mgmt	For	Against	Against
13	Ratification of Michel Denayer's Acts	Mgmt	For	Against	Against
14	Ratification of Statutory Auditor's Acts	Mgmt	For	Against	Against
15	Ratification of Michel Denayer's and Nico Houthaeve's Acts	Mgmt	For	Against	Against
16	Elect Guillaume Boutin to the Board of Directors	Mgmt	For	Against	Against
17	Elect Luc Van den Hove to the Board of Directors	Mgmt	For	Against	Against
18	Elect Joachim Sonne to the Board of Directors	Mgmt	For	Against	Against
19	Elect Stefaan De Clerck to the Board of Directors	Mgmt	For	Against	Against
20	Elect Martine Durez to the Board of Directors	Mgmt	For	Against	Against

21	Elect Isabelle Santens to the Board of Directors	Mgmt	For	Against	Against
22	Elect Paul Van de Perre to the Board of Directors	Mgmt	For	Against	Against
23	Elect Belgian State Representative to the Board of Directors	Mgmt	For	Against	Against
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Proximus S	A De Droit Public				
Ticker PROX	Security ID: CINS B6951K109	Meeting Da 04/15/2020		Meeting St Voted	atus
Meeting Ty	pe	Country of	Trade		
Special Issue No.	Description	Belgium Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Opt-in to the Belgian Companies and Associations Code	Mgmt	For	For	For
4	Authority to Coordinate Articles	Mgmt	For	For	For
5	Authorisation of Legal Formalities	Mgmt	For	For	For
6	Authorisation of Legal Formalities (Power of Attorney)	Mgmt	For	For	For
Publicis G	-				
Ticker PUB Meeting Ty Mix	Security ID: CINS F7607Z165 pe	Meeting Da 05/27/2020 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For

7	Allocation of Profits/Dividends	Mgmt	For	For	For
8 9	Scrip Dividend Special Auditors Report on Regulated Agreements	Mgmt Mgmt	For For	For For	For For
10	Remuneration Policy (Supervisory Board Chair)	Mgmt	For	Against	Against
11	Remuneration Policy (Supervisory Board Members)	Mgmt	For	For	For
12	Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
13	Remuneration Policy (Management Board Members)	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For .
15	Remuneration of Maurice Levy, Supervisory Board Chair	Mgmt	For	Against	Against
16	Remuneration of Arthur Sadoun, Management Board Chair	Mgmt	For	For	For
17	Remuneration of Jean-Michel Etienne, Management Board Member	Mgmt	For	For	For
18	Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
19	Remuneration of Steve King, Management Board Member	Mgmt	For	For	For
20	Elect Sophie Dulac	Mgmt	For	Against	Against
21 22	Elect Thomas H. Glocer Elect Marie-Josee Kravis	Mgmt Mgmt	For For	Against Against	Against Against
23 24	Elect Andre Kudelski Authority to Repurchase and Reissue	Mgmt Mgmt	For For	Against For	Against For

Shares

25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
28 29	Greenshoe Authority to Set Offering Price of Shares	Mgmt Mgmt	For For	Against Against	Against Against
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
32	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
33	Employee Stock Purchase Plan (Domestic and Overseas)	Mgmt	For	Against	Against
34	Employee Stock Purchase Plan (Specified Categories)	Mgmt	For	Against	Against
35	Amendments to Articles	Mam+	For	For	For
35 36	Amendments to Articles Amendments to Articles Regarding Employee Representatives	Mgmt Mgmt	For For	For For	For For
37	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
38	Authorisation of Legal	Mgmt	For	For	For

Formalities

Dilli G					
PVH Corp. Ticker	Security ID:	Meeting Da	1+0	Meeting St	2+110
PVH	CUSIP 693656100	06/18/2020		Voted	acus
Meeting Ty		Country of		voceu	
Annual		United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Mary Baglivo	Mgmt	For	Against	Against
2	Elect Brent Callinicos	Mgmt	For	Against	Against
3	Elect Emanuel Chirico	Mgmt	For	Against	Against
4	Elect Joseph B. Fuller	Mgmt	For	Against	Against
5	Elect V. James Marino	Mgmt	For	Against	Against
6	Elect G. Penny McIntyre		For	Against	Against
7	Elect Amy McPherson	Mgmt	For	Against	Against
8	Elect Henry Nasella	Mgmt	For	Against	Against
9	Elect Edward R.	Mgmt	For	Against	Against
	Rosenfeld	rigilic	ror	Againsc	Against
10	Elect Craig W. Rydin	Mgmt	For	Against	Against
11	Elect Judith Amanda	Mgmt	For	Against	Against
	Sourry Knox				
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Amendment to the Stock Incentive Plan	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
Quebecor I	Inc.				
Ticker QBR.A Meeting Ty	Security ID: CUSIP 748193208 <i>p</i> pe	Meeting Da 05/14/2020 Country of)	Meeting St Voted	atus
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Chantal Belanger	Mgmt	For	For	For
1.2	Elect Lise Croteau	Mgmt	For	For	For
1.3	Elect Normand Provost	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
 Quest Diac	gnostics Incorporated				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
DGX Meeting Ty	CUSIP 74834L100	05/19/2020 Country of	Trade	Voted	
Annual		United Sta			, .
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1 2	Elect Vicky B. Gregg Elect Wright L. Lassiter III	Mgmt Mgmt	For For	For For	For For
3 4	Elect Timothy L. Main Elect Denise M. Morrison	Mgmt Mgmt	For For	For For	For For
5 6 7	Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Stephen H. Rusckowski	Mgmt Mgmt Mgmt	For For	For For	For For
8	Elect Daniel C. Stanzione	Mgmt	For	For	For
9 10 11	Elect Helen I. Torley Elect Gail R. Wilensky Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
12	Ratification of Auditor	Mgmt	For	For	For
Ralph Laur Ticker RL Meeting Ty Annual Issue No.	Ten Corporation Security ID: CUSIP 751212101 Tope Description	Meeting Date 08/01/2019 Country of Trade United States Proponent Mgmt Rec		Meeting St Voted Vote Cast	atus For/Against
	-				Mgmt
1.1	Elect Frank A. Bennack, Jr.	Mgmt	For	Withhold	Against
1.2 1.3 1.4 2	Elect Joel L. Fleishman Elect Michael A. George Elect Hubert Joly Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt	For For For For	Withhold Withhold Withhold Against Against	Against Against Against Against Against
4	Approval of the 2019 Long-Term Incentive Plan	Mgmt	For	Against	Against
Randstad N Ticker RAND Meeting Ty Annual	Security ID: CINS N7291Y137	Meeting Da 06/18/2020 Country of Netherland	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against

Mgmt

1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Amendments to Articles Accounts and Reports Non-Voting Agenda Item	N/A N/A N/A Mgmt Mgmt Mgmt N/A	N/A N/A N/A For For N/A	N/A N/A N/A For For N/A	N/A N/A N/A For For N/A
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Remuneration Policy Approval of Supervisory Board Fees Policy	Mgmt Mgmt	For For	For For	For For
12	Elect Rene Steenvoorden to the Management Board	Mgmt	For	For	For
13	Elect Helene Auriol-Potier to the Supervisory Board	Mgmt	For	Against	Against
14	Elect Wout Dekker to the Supervisory Board	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Compensation Plans)	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17 18	Cancellation of Shares Elect Sjoerd van Keulen to the Stichting Board	Mgmt Mgmt	For For	For For	For For
19 20 21	Appointment of Auditor Non-Voting Agenda Item Non-Voting Agenda Item	Mgmt N/A N/A	For N/A N/A	For N/A N/A	For N/A N/A

REA Group Limited

Ticker Security ID: Meeting Date Meeting Status REA CINS Q8051B108 11/19/2019 Voted

Meeting Type

Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Remuneration Report Re-elect Tracey Fellows Re-elect Richard J. Freudenstein	N/A Mgmt Mgmt Mgmt	N/A For For	N/A Against Against Against	N/A Against Against Against
5	Re-elect Michael Miller Equity Grant (CEO Owen Wilson)	Mgmt Mgmt	For For	Against For	Against For
Recordati Ticker REC	Security ID: CINS T78458139	Meeting Da 04/29/2020		Meeting St Voted	atus
Meeting Ty Ordinary	pe	Country of Italy	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
5 6	Board Size Election of Four Directors	Mgmt Mgmt	For For	For Against	For Against
7 8	Directors' Fees Authorisation of Competing Activities	Mgmt Mgmt	For For	For Against	For Against
9	Non-Voting Agenda Item List Presented by FIMEI S.p.A.	N/A Mgmt	N/A For	N/A N/A	N/A N/A
11	List Presented by Group of Institutional Investors Representing 0.8% of Share Capital	Mgmt	For	For	For
12	Statutory Auditors' Fees	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees (Ernst & Young; Preferred Option)	Mgmt	For	For	For

14	Remuneration Policy (Binding)	Mgmt	For	Against	Against
15	Remuneration Report (Advisory)	Mgmt	For	Against	Against
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
Red Electrica Corporacion, S.A. Ticker Security ID: REE CINS E42807110 Meeting Type Ordinary		Meeting Date 05/13/2020 Country of Trade Spain		Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Individual Accounts and Reports	N/A Mgmt	N/A For	N/A For	N/A For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	Against	Against
7	Ratify Co-Option and Elect Beatriz Corredor Sierra	Mgmt	For	Against	Against
8	Ratify Co-Option and Elect Roberto Garcia Merino	Mgmt	For	Against	Against
9	Elect Carmen Gomez de Barreda Tous de Monsalve	Mgmt	For	Against	Against
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
11	Authority to Issue Convertible Debt Instruments	Mgmt	For	Against	Against

12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Employee Share Purchase Plan	Mgmt	For	For	For
14	Revocation of Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	Remuneration Report (Advisory)	Mgmt	For	For	For
16 17 18	Directors' Fees Appointment of Auditor Authorisation of Legal Formalities	Mgmt Mgmt Mgmt	For For	For For	For For
19 20	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Reinsuranc Ticker	e Group of America, Incor Security ID:	Meeting Date 05/20/2020 Country of Trade United States		Meeting St	
RGA Meeting Ty Annual	CUSIP 759351604 pe	05/20/2020 Country of United Sta	Trade ites	Voted	
RGA Meeting Ty	CUSIP 759351604	05/20/2020 Country of	Trade ites		For/Against Mgmt
RGA Meeting Ty Annual	CUSIP 759351604 pe	05/20/2020 Country of United Sta	Trade ites	Voted	For/Against
RGA Meeting Ty Annual Issue No.	CUSIP 759351604 pe Description Elect Pina Albo Elect Christine R.	05/20/2020 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast For	For/Against Mgmt For
RGA Meeting Ty Annual Issue No. 1 2	CUSIP 759351604 pe Description Elect Pina Albo Elect Christine R. Detrick Elect J. Cliff Eason Elect John J. Gauthier Elect Anna Manning Elect Hazel M.	05/20/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For
RGA Meeting Ty Annual Issue No. 1 2 3 4 5 6	CUSIP 759351604 pe Description Elect Pina Albo Elect Christine R. Detrick Elect J. Cliff Eason Elect John J. Gauthier Elect Anna Manning Elect Hazel M. McNeilage Elect Steven C. Van Wyk Advisory Vote on Executive	05/20/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For For

Remy Coint	reau SA				
Ticker Security ID:		Meeting Date		Meeting Status	
RCO	CINS F7725A100	07/24/2019		Voted	
Meeting Ty Mix	pe	Country of France	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Dividend	Mgmt	For	For	For
9	Special Auditors Report on Regulated	Mgmt	For	Against	Against
	Agreements				
10	Elect Marc Heriard Dubreuil	Mgmt	For	Against	Against
11	Elect Olivier Jolivet	Mgmt	For	Against	Against
12	Elect Gisele Durand	Mgmt	For	Against	Against
13	Elect Helene Dubrule	Mgmt	For	Against	Against
14	Elect Marie-Amelie Jacquet	Mgmt	For	Against	Against
15	Directors' Fees	Mgmt	For	For	For
16	Remuneration Policy (Chair)	Mgmt	For	For	For
17	Remuneration Policy (CEO)	Mgmt	For	Against	Against
18	Remuneration of Marc Heriard Dubreuil, Chair	Mgmt	For	For	For
19	Remuneration of Valerie Chapoulaud-Floquet, CEO	Mgmt	For	Against	Against
20	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
21	Authority to Cancel Shares and Reduce	Mgmt	For	For	For

Renault S.					
Ticker	Security ID:	Meeting Da		Meeting St	atus
RNO .	CINS F77098105	06/19/2020		Voted	
Meeting Ty Mix	pe	Country of	Trade		
MIX Issue No.	Description	France		Vote Cast	For/Against
issue no.	Description	Proponent	Mgmt Rec	vote cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts	Mgmt	For	For	For
	and Reports	<i>y</i> -			
7	Allocation of	Mgmt	For	For	For
,	Profits/Dividends	rigine	101	101	101
8	Presentation of the	Mgmt	For	For	For
	Report on Profit	5			
	Sharing				
	Securities				
9	Special Auditors	Mgmt	For	For	For
	Report on Regulated	J -			
	Agreements				
10	Ratification of the	Mgmt	For	Against	Against
-	Co-option of Joji	J -		<i>y</i>	J
	Tagawa				
11	Reappointment of	Mgmt	For	For	For
	Auditor				
	(KPMG)				
12	Appointment of Auditor	Mgmt	For	For	For
	(Mazars)	_			
13	Remuneration Report	Mgmt	For	For	For
14	Remuneration of	Mgmt	For	For	For
± 1	Jean-Dominique	1191110	101	101	101
	Senard,				
	Chair Chair				
15	Remuneration of	Mam+	For	For	For
10	Thierry Bollore,	Mgmt	LOT	r O r	I OI
	CEO				
	010				
16	Remuneration of	Mgmt	For	For	For
	Clotilde Delbos,	-			
	Acting				

17	Remuneration Policy (Chair)	Mgmt	For	For	For
18	Remuneration Policy (CEO)	Mgmt	For	Against	Against
19	Remuneration Policy (Acting CEO)	Mgmt	For	For	For
20	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Issue Shares Through Private Placement	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	Against	Against

30	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
31	Amendments to Article Regarding Supplementary Auditors	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
RSG CUSIP 760759100		Meeting Date 05/08/2020 Country of Trade		Meeting Status Voted	
Annual	Dogarintion	United Sta		Vote Cast	For/Against
Issue No.	Description	Proponent	Mgmt Rec	vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Manuel Kadre Elect Tomago Collins Elect Thomas W. Handley Elect Jennifer M. Kirk Elect Michael Larson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
6	Elect Kim S. Pegula	Mgmt	For	For	For
7	Elect Donald W. Slager	Mgmt	For	For	For
8	Elect James P. Snee	Mgmt	For	For	For
9	Elect Sandra M. Volpe	Mgmt	For	For	For
10	Elect Katharine Weymouth	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12 13	Ratification of Auditor Approval of the 2021 Stock Incentive Plan	Mgmt Mgmt	For For	Against Against	Against Against
RioCan Rea Ticker REI.UN	l Estate Investment Trust Security ID: CUSIP 766910103	Meeting Da 06/02/2020		Meeting Status Voted	
Meeting Typ Annual	pe	Country of Canada	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 1.5 1.6	Elect Bonnie R. Brooks Elect Richard Dansereau Elect Paul Godfrey Elect Dale H. Lastman Elect Jane Marshall Elect Sharon Sallows Elect Edward Sonshine	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Withhold Withhold Withhold For Withhold Withhold For	Against Against For Against Against Against For
1.8	Elect Siim A. Vanaselja	Mgmt	For	Withhold	Against

1.9	Elect Charles M. Winograd	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Amendments to Declaration of Trust	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Royal Bank	Of Canada				
Ticker	Security ID:	Meeting Da		Meeting St	atus
RY	CUSIP 780087102	04/08/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Annual	Description	Canada	Manual Dane	77 0	D / 7
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect David F. Denison	Mgmt	For	For	For
1.5	Elect Alice D. Laberge	Mgmt	For	For	For
1.6	Elect Michael H. McCain	Mgmt	For	For	For
1.7	Elect David I. McKay	Mgmt	For	For	For
1.8	Elect Heather Munroe-Blum	Mgmt	For	For	For
1.9	Elect Kathleen P. Taylor	Mgmt	For	For	For
1.10	Elect Maryann Turcke	Mgmt	For	For	For
1.11	Elect Bridget A. van	Mgmt	For	For	For
	Kralingen	-			
1.12	Elect Thierry Vandal	Mgmt	For	For	For
1.13	Elect Frank Vettese	Mgmt	For	For	For
1.14	Elect Jeffery W. Yabuki	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Investments in Computer Systems	ShrHoldr	Against	Abstain	Against
5	Shareholder Proposal Regarding Board Composition	ShrHoldr	Against	For	Against

Royal Mail	Plc				
Ticker	Security ID:	Meeting Da		Meeting St	atus
RMG	CINS G7368G108	07/18/2019		Voted	
Meeting Ty	pe	Country of			
Annual		United Kin	ıgdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
	(Advisory)				
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Keith Williams	Mgmt	For	Against	Against
6	Elect Rico Back	Mgmt	For	For	For
7	Elect Stuart Simpson	Mgmt	For	For	For
8	Elect Maria da Cunha	Mgmt	For	For	For
9	Elect Michael Findlay	Mgmt	For	For	For
10	Elect Rita Griffin	-			
-		Mgmt	For	For	For
11	Elect Simon Thompson	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

RSA Insurance Group Plc Ticker Security ID: RSA CINS G7705H157

Meeting Date 05/07/2020

Meeting Status Voted

Meeting Ty Annual		Country of Trade United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Policy (Binding)	Mgmt	For	For	For	
3	Remuneration Report (Advisory)	Mgmt	For	For	For	
4	Final Dividend	Mgmt	For	Abstain	Against	
5	Elect Martin Scicluna	Mgmt	For	Against	Against	
6	Elect Stephen Hester	Mgmt	For	Against	Against	
7	Elect Scott Egan	Mgmt	For	Against	Against	
8	Elect Charlotte C. Jones	Mgmt	For	For	For	
9	Elect Alastair Barbour	Mgmt	For	For	For	
10	Elect Sonia Baxendale	Mgmt	For	For	For	
11	Elect Clare Bousfield	Mgmt	For	For	For	
12	Elect Kathleen Cates	Mgmt	For	For	For	
13	Elect Enrico Cucchiani	Mgmt	For	For	For	
14	Elect Martin Stroebel	Mgmt	For	For	For	
15	Appointment of Auditor	Mgmt	For	For	For	
16	Authority to Set Auditor's Fees	Mgmt	For	For	For	
17	Authorisation of Political Donations	Mgmt	For	Against	Against	
18	Increase in NED Fee Cap	Mgmt	For	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
22	Authority to Issue Mandatory Convertible Securities w/ Preemptive Rights	Mgmt	For	For	For	
23	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	Mgmt	For	Against	Against	

24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Adoption of New Articles	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Biman Heal	thcare Limited				
Ticker RYM Meeting Ty	Security ID: CINS Q8203F106	Meeting Da 07/25/2019 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	New Zealar Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amendments to Constitution	Mgmt	For	For	For
2	Elect Anthony Leighs	Mgmt	For	Against	Against
3	Re-elect George Savvides	Mgmt	For	Against	Against
4 5	re-elect David Kerr Authorise Board to Set Auditor's Fees	Mgmt Mgmt	For For	Against For	Against For
S&P Global Ticker SPGI Meeting Ty Annual	Security ID: CUSIP 78409V104	-		Meeting St Voted	atus
Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Marco Alvera Elect William J. Amelio Elect William D. Green Elect Charles E. Haldeman, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6 7 8 9	Elect Stephanie C. Hill Elect Rebecca Jacoby Elect Monique F. Leroux Elect Maria R. Morris Elect Douglas L. Peterson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
10	Elect Edward B. Rust,	Mgmt	For	For	For

Jr.

11 12	Elect Kurt L. Schmoke Elect Richard E. Thornburgh	Mgmt Mgmt	For For	For For	For For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Permit Shareholder Removal of Directors With or Without Cause	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
salesforce	.com, inc.				
Ticker CRM Meeting Ty Annual	Security ID: CUSIP 79466L302	Meeting Da 06/11/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Craig A. Conway	Mgmt	For	For	For
3	Elect Parker Harris	Mgmt	For	For	For
4	Elect Alan G. Hassenfeld	Mgmt	For	For	For
5	Elect Neelie Kroes	Mgmt	For	For	For
6	Elect Colin L. Powell	Mgmt	For	For	For
7	Elect Sanford R. Robertson	Mgmt	For	For	For
8	Elect John V. Roos	Mgmt	For	For	For
9	Elect Robin L. Washington	Mgmt	For	For	For
10	Elect Maynard G. Webb	Mgmt	For	For	For
11	Elect Susan D. Wojcicki	Mgmt	For	For	For
12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
13	Amendment to the 2004 Employee Stock Purchase Plan	Mgmt	For	For	For
14 15	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
16	Shareholder Proposal Regarding Right to Act by Written	ShrHoldr	Against	For	Against

Sandvik AB					
	Security ID:	Mooting Do	± a	Meeting St	0+
Ticker SAND	CINS W74857165	04/28/2020	Meeting Date 04/28/2020		atus
Meeting Ty	pe	Country of	Trade		
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports		For	N/A For	For
13	Ratification of Board	Mgmt		-	
13	and CEO Acts	Mgmt	For	Against	Against
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Board Size; Number of Auditors	Mgmt	For	For	For
17	Directors and Auditors' Fees	Mgmt	For	Against	Against
18	Elect Stefan Widing	Mgmt	For	For	For
19	Elect Kai Warn	Mgmt	For	For	For
20	Elect Jennifer Allerton	Mgmt	For	For	For
21	Elect Claes Boustedt	Mgmt	For	For	For
22	Elect Marika Fredriksson	Mgmt	For	For	For
23	Elect Johan Karlstrom	Mgmt	For	For	For
24	Elect Johan Molin	Mgmt	For	For	For
25	Elect Helena Stjernholm	Mgmt	For	Against	Against
26	Elect Johan Molin as Chair	Mgmt	For	For	For
27	Appointment of Auditor	Mgmt	For	Against	Against
28	Nomination Committee Guidelines	Mgmt	For	For	For
29 30	Remuneration Policy Long-Term Incentive Plan 2020	Mgmt Mgmt	For For	Against Against	Against Against

31	Authority to Repurchase Shares	Mgmt	For	For	For
32	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Sanofi Ticker SAN Meeting Ty Ordinary	Security ID: CINS F5548N101 pe	Meeting Da 04/28/2020 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non-Tax Deductible Expenses	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
8	Ratification of the Co-option of Paul Hudson	Mgmt	For	Against	Against
9 10 11 12 13 14 15	Elect Laurent Attal Elect Carole Piwnica Elect Diane Souza Elect Thomas Sudhof Elect Rachel Duan Elect Lise Kingo Directors' fees Remuneration Policy (Board of Directors)	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Against Against Against Against Against Against For	Against Against Against Against Against Against For
17	Remuneration Policy (Chair)	Mgmt	For	For	For
18	Remuneration Policy (CEO)	Mgmt	For	For	For
19 20	Remuneration Report Remuneration of Serge Weinberg, Chair	Mgmt Mgmt	For For	For For	For For
21	Remuneration of Paul	Mgmt	For	For	For

Hudson, CEO

22	Remuneration of Olivier Brandicourt, Former CEO	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Sap SE Ticker SAP Meeting Ty Annual Issue No.		Meeting Da 05/20/2020 Country of Germany Proponent	Trade	Meeting St Voted	
issue no.	Description	Proponenc	Mgmt Rec	vote Cast	Mgmt
1 2	Non-Voting Agenda Item Allocation of Profits/Dividends	N/A Mgmt	N/A For	N/A For	N/A For
3	Ratification of Management Board Acts	Mgmt	For	Against	Against
4	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
5	Appointment of Auditor	Mgmt	For	For	For
6	Increase in Authorised Capital I		For	Against	Against
7	Increase in Authorised Capital II	Mgmt	For	Against	Against
8	Management Board Remuneration Policy	Mgmt	For	For	For
9	Supervisory Board Remuneration Policy	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Saputo Inc	·				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
SAP	CUSIP 802912105	08/08/2019		Voted	
Meeting Typ Annual	pe	Country of Trade Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Lino A. Saputo, Jr.	Mgmt	For	For	For
1.2	Elect Louis-Philippe Carriere	Mgmt	For	For	For
1.3	Elect Henry E. Demone	Mgmt	For	For	For
1.4	Elect Anthony M. Fata	Mgmt	For	For	For
1.5	Elect Annalisa King	Mgmt	For	For	For
1.6	Elect Karen A. Kinsley	Mgmt	For	For	For
1.7	Elect Antonio P. Meti	Mgmt	For	For	For
1.8	Elect Diane Nyisztor	Mgmt	For	For	For
1.9	Elect Franziska Ruf	Mgmt	For	For	For
1.10	Elect Annette	Mgmt	For	For	For
1.10	Verschuren	rigine	r OI	FOI	roi
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Linking Compensation to ESG Criteria	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Board Independence Qualifications	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Disclosure of Reasoning to Implement a Say on Pay Vote	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Report on Food Waste	ShrHoldr	Against	For	Against

Scentre Group

Ticker Security ID:
SCG CINS Q8351E109
Meeting Type

Meeting Date 04/08/2020 Country of Trade

Meeting Status Voted

Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Remuneration Report Re-elect Andrew W. Harmos	N/A Mgmt Mgmt	N/A For For	N/A Against Against	N/A Against Against
4	Elect Michael (Mike) J. Wilkins	Mgmt	For	Against	Against
5	Equity Grant (MD/CEO Peter Allen)	Mgmt	For	Against	Against
6	Approve Amendments to Existing Performance Rights (MD/CEO Peter Allen)	Mgmt	For	For	For
Schibsted Ticker SCHA Meeting Ty Annual	Security ID: CINS R75677147	Meeting Da 05/06/2020 Country of		Meeting St Voted	atus
Issue No.	Description	Norway Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Election of Presiding Chair		N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
5	Notice of Meeting; Agenda	Mgmt	For	For	For
6 7	Minutes Accounts and Reports; Allocation of Profits/Dividends; Corporate Governance Report	Mgmt Mgmt	For For	For For	For For
8	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
9	Remuneration Guidelines (Advisory)	Mgmt	For	For	For
10	Remuneration Guidelines (Binding)	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

12	Elect Ole Jacob Sunde as Chair	Mgmt	For	Against	Against
1 2	Float Christian Bingnos	Mam+	For	For	For
13	Elect Christian Ringnes	Mgmt	For	For	For
14	Elect Birger Steen	Mgmt	For	For	For
15	Elect Eugenie van	Mgmt	For	For	For
	Wiechen				
16	Elect Philippe Vimard	Mgmt	For	For	For
17	Elect Anna Mossberg	Mgmt	For	For	For
18	Elect Satu Huber	Mgmt	For	For	For
19	Elect Karl-Christian	Mgmt	For	For	For
10	Agerup	1191110		101	101
20	Directors' Fees	Mgmt	For	For	For
21	Nomination Committee	Mgmt	For	For	For
	Fees	-			
22	Authority to Corry Out	Mam+	For	Eor	For
22	Authority to Carry Out	Mgmt	For	For	FOL
	Transactions with				
	Subsidiaries				
2.2	North and the Deduce	M t-	П.	П	П.,,,
23	Authority to Reduce	Mgmt	For	For	For
	Share				
	Capital				
24	Authority to	Mam+	For	For	For
24	Authority to	Mgmt	101	101	FOL
	Repurchase				
	Shares				
2.5	Authority to Toolo	Marm	Eoro	7 ~ ~ : ~ ~ +	7 ~ ; ~ ~ +
25	Authority to Issue	Mgmt	For	Against	Against
	Shares w/ or w/o				
	Preemptive				
	Rights				
26	Non-Voting Mooting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/ A	N/A
Schneider Ticker	Electric SE	Mooting Do	+	Mooting Ct	
	Security ID:	Meeting Da		Meeting St	latus
SU	CINS F86921107	04/23/2020		Voted	
Meeting Ty	уре	Country of	Trade		
Mix		France			- /a :
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A	N/A
				•	,
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Consolidated Accounts	Mgmt	For	For	For
	and				
	Reports				
C	711	Maria	Пом	D =	П
6	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
7	Connected Annality	N/	П	П	П
7	Special Auditors	Mgmt	For	For	For
	Report on Regulated				

Agreements

8	Post-Employment Agreements (Emmanuel Babeau, Deputy CEO and CFO)	Mgmt	For	For	For
9	Remuneration Report Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt Mgmt	For For	For For	For For
11	Remuneration of Emmanuel Babeau, Deputy CEO	Mgmt	For	For	For
12	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
13	Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
14	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15 16 17 18 19 20	Elect Leo Apotheker Elect Cecile Cabanis Elect Fred Kindle Elect Willy R. Kissling Elect Jill Lee Authority to Repurchase and Reissue Shares	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against For	Against Against Against Against For
21	Amendments to Articles (Directors Representing Employees)	Mgmt	For	For	For
22	Amendments to Articles (Wording Changes)	Mgmt	For	For	For
23	Employee Stock Purchase Plan	Mgmt	For	Against	Against
24	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
25	Authorisation of Legal Formalities	Mgmt	For	For	For

Schroders plc Meeting Date Meeting Status Ticker Security ID: CINS G78602136 04/30/2020 SDR Voted Meeting Type Country of Trade United Kingdom Annual Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mamt 1 Accounts and Reports Mgmt For For For 2 Final Dividend Mamt For For For 3 Remuneration Report Mamt For For For (Advisory) Remuneration Policy 4 Mgmt For For For (Binding) Long-Term Incentive 5 Mamt For For For Plan Deferred Award Plan 6 Mgmt For For For 7 Elect Matthew Westerman Mamt For For For 8 Elect Claire Fitzalan Mgmt For For For Howard 9 Elect Michael Dobson Mamt For For For 10 Elect Peter Harrison Mgmt For For For 11 Elect Richard Keers Mgmt For For For 12 Elect Ian G. King Mamt For For For 13 Elect Damon Buffini Mgmt For For For Elect Rhian Davies 14 Mgmt For For For 15 Elect Rakhi (Parekh) Mgmt For For For Goss-Custard Elect Deborah 16 Mgmt For For For Waterhouse 17 Elect Leonie Schroder Mgmt For For For 18 Appointment of Auditor Mgmt For For For 19 Authority to Set Mgmt For For For Auditor's Fees 20 Authorisation of Mgmt For Against Against Political Donations 21 Authority to Issue Mgmt For For For Shares w/ Preemptive Rights 22 Authority to Issue Mgmt For For For Shares w/o Preemptive Rights Authority to 23 Mgmt For For For Repurchase Shares

Mgmt For Against Against

Authority to Set General Meeting Notice Period at 14 Days

24

 Securitas					
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
SECUB	CINS W7912C118	05/07/2020		Voted	24645
Meeting Ty		Country of		voceu	
Annual	be	Sweden	. ITade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
135 de 110.	Description	rroponenc	rigine ivec	vote cast	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Dividend Record Date	Mgmt	For	For	For
17	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Board Size	Mgmt	For	For	For
20	Directors and Auditors' Fees	Mgmt	For	Against	Against
21	Election of Directors	Mgmt	For	Against	Against
22	Appointment of Auditor	Mgmt	For	Against	Against
23	Remuneration Policy	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Incentive Scheme	Mgmt	For	For	For
26	Long-Term Incentive Program 2020/2022	Mgmt	For	Against	Against
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Seek Limited

SEK Meeting Ty Annual	CINS Q8382E102 pe	11/26/2019 Country of Australia		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Remuneration Report	N/A Mgmt	N/A For	N/A For	N/A For
3	Re-elect Denise I. Bradley	Mgmt	For	Against	Against
4 5	Elect Leigh Jasper Equity Grant (MD/CEO Anrew Bassat - Equity Right)	Mgmt Mgmt	For For	Against For	Against For
6	Equity Grant (MD/CEO Anrew Bassat - WSA Options and Rights)	Mgmt	For	For	For
Sempra Ene	rgy Security ID:	Meeting Da	+	Mooting Ct	
SRE	CUSIP 816851109	05/05/2020		Meeting St Voted	atus
Meeting Ty	pe	_	untry of Trade		
Annual		United Sta			7
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan L. Boeckmann	Mgmt	For	For	For
2	Elect Kathleen Brown	Mgmt	For	For	For
3	Elect Andres Conesa Labastida	Mgmt	For	For	For
4	Elect Maria Contreras-Sweet	Mgmt	For	For	For
5	Elect Pablo A. Ferrero	Mgmt	For	For	For
6	Elect William D. Jones	Mgmt	For	For	For
7	Elect Jeffrey W. Martin	-	For	For	For
8	Elect Bethany J. Mayer	Mgmt	For	For	For
9 10	Elect Michael N. Mears Elect Jack T. Taylor	Mgmt	For For	For For	For For
11	Elect Cynthia L Walker	Mgmt Mgmt	For	For	For
12	Elect Cynthia J. Warner	_	For	Against	Against
13	Elect James C. Yardley	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
Severn Tre	nt plc Security ID:	Meeting Da	 te	Meeting St	
SVT	CINS G8056D159	07/17/2019		Voted	

Meeting Ty Annual							
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Accounts and Reports	Mgmt	For	For	For		
2	Remuneration Report (Advisory)	Mgmt	For	For	For		
3	Amendment to 2014 Long-Term Incentive Plan	Mgmt	For	Against	Against		
4	Sharesave Scheme	Mgmt	For	For	For		
5	Final Dividend	Mgmt	For	For	For		
6	Elect Kevin S. Beeston	Mgmt	For	For	For		
7	Elect James Bowling	Mgmt	For	For	For		
8	Elect John Coghlan	Mgmt	For	For	For		
9	Elect Andrew J. Duff	Mgmt	For	For	For		
10	Elect Olivia Garfield	Mgmt	For	For	For		
11	Elect Dominique Reiniche	Mgmt	For	For	For		
12	Elect Philip Remnant	Mgmt	For	For	For		
13	Elect Angela Strank	Mgmt	For	For	For		
14	Appointment of Auditor	Mgmt	For	For	For		
15	Authority to Set Auditor's Fees	Mgmt	For	For	For		
16	Authorisation of Political Donations	Mgmt	For	Against	Against		
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against		
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For		
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For		
20	Authority to Repurchase Shares	Mgmt	For	For	For		
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against		

Siemens AG

Ticker Security ID: Meeting Date Meeting Status

Issue No. Description	SIE Meeting Ty Annual	CINS D69671218 pe	02/05/2020 Country of Germany		Voted	
2 Non-Voting Meeting Note N/A N/A N/A N/A N/A N/A NON-Voting Meeting Note N/A N/A N/A N/A N/A N/A N/A N/A N/A NON-Voting Meeting Note N/A N/A N/A N/A N/A N/A N/A NON-Voting Agenda Item N/A		Description	-	Mgmt Rec	Vote Cast	For/Against Mgmt
Non-Voting Meeting Note	1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4 Non-Voting Meeting Note N/A N/A N/A N/A N/A Non-Voting Agenda Item N/A	2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5 Non-Voting Agenda Item N/A N/A N/A N/A Allocation of Profits/Dividends 7 Ratify Joe Kaeser Mgmt For Against Against Ratify Roland Busch Mgmt For Against Against Against Ngmt For Against Against Ngmt For Against Against Ratify Lisa Davis Mgmt For Against Against Against Ratify Klaus Helmrich Mgmt For Against Against Against Ratify Michael Sen Mgmt For Against Against Against Ratify Michael Sen Mgmt For Against Against Against Ratify Michael Sen Mgmt For Against Against Against Ratify Jim Hagemann Mgmt For Against Against Against Ratify Jim Hagemann Mgmt For Against Against Against Ratify Werner Wenning Mgmt For Against Against Against Ratify Werner Wenning Mgmt For Against Against Against Ratify Werner Brandt Mgmt For Against Against Against Ratify Michael Diskmann Mgmt For Against Against Against Ratify Reinhard Hahln Mgmt For Against Against Against Ratify Reinhard Hahln Mgmt For Against Against Against Ratify Reinhard Hahln Mgmt For Against Against Against Ratify Reinhard Hahl Mgmt For Against Against Against Ratify Reinhard Hahl Mgmt For Against Against Against Against Ratify Reinhard Kern Mgmt For Against Against Against Against Ratify Harald Kern Mgmt For Against Against Against Against Ratify Harald Kern Mgmt For Against Against Against Leibinger-Kammuller 27 Ratify Benoit Potier Mgmt For Against Against Against Reithofer 30 Ratify Norbert Mgmt For Against Against Reithofer 31 Ratify Nathalie von Mgmt For Against Against Against Reithofer 32 Ratify Mathalie von Mgmt For Against Against Against Reithofer 33 Ratify Mathalie von Mgmt For Against Against Against Reithofer	3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Allocation of Profits/Dividends Ratify Joe Kaeser Mgmt For Against Against Ratify Roland Busch Mgmt For Against Against Against Mgmt For Against Against Ngmt For Against Against Ngmt For Against Against Against Ngmt Nicola Ngmt For Against Against Ngmish Nafik	4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Profits/Dividends Ratify Joe Kaeser Mgmt For Against Against Against Ratify Koland Busch Mgmt For Against Against Against Ngmt For Against Against Ratify Lisa Davis Mgmt For Against Against Against Ratify Klaus Helmrich Mgmt For Against Against Against Ratify Janina Kugel Mgmt For Against Against Against Ratify Cedrik Neike Mgmt For Against Against Against Ratify Michael Sen Mgmt For Against Against Against Ratify Michael Sen Mgmt For Against Against Against Ratify Jim Hagemann Mgmt For Against Against Snabe Ratify Birgit Steinborn Mgmt For Against Against Against Snabe Ratify Werner Wenning Mgmt For Against Against Against Ratify Werner Wenning Mgmt For Against Against Ratify Michael Diekmann Mgmt For Against Against Against Ratify Rainhard Hahn Mgmt For Against Against Against Ratify Reinhard Hahn Mgmt For Against Against Against Ratify Bettina Haller Mgmt For Against Against Against Ratify Robert Kensbock Mgmt For Against Against Against Ratify Harald Kern Mgmt For Against Against Against Against Ratify Harald Kern Mgmt For Against Against Against Against Ratify Jurgen Kerner Mgmt For Against Against Against Against Ratify Hagen Reiner Mgmt For Against Against Reithofer Ratify Norbert Mgmt For Against Against Against Reithofer Ratify Norbert Mgmt For Against Against Against Reithofer	5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8 Ratify Roland Busch Mgmt For Against Against 10 Ratify Lisa Davis Mgmt For Against Against Against 11 Ratify Janina Kugel Mgmt For Against Against 11 Ratify Janina Kugel Mgmt For Against Against 12 Ratify Michael Sen Mgmt For Against Against 13 Ratify Michael Sen Mgmt For Against Against 14 Ratify Ralph P. Thomas Mgmt For Against Against 15 Ratify Birgit Steinborn Mgmt For Against Against 16 Ratify Werner Wenning Mgmt For Against Against 17 Ratify Werner Brandt Mgmt For Against Against 18 Ratify Werner Brandt Mgmt For Against Against 19 Ratify Michael Diekmann Mgmt For Against Against 19 Ratify Reinhard Hahn Mgmt For Against Against 21 Ratify Reinhard Hahn Mgmt For Against Against 22 Ratify Bettina Haller Mgmt For Against Against 23 Ratify Robert Kensbock Mgmt For Against Against 24 Ratify Harald Kern Mgmt For Against Against 25 Ratify Durgen Kerner Mgmt For Against Against 26 Ratify Harald Kern Mgmt For Against Against Against 27 Ratify Benoit Potier Mgmt For Against Against Against 28 Ratify Hagen Reimer Mgmt For Against Against Against 19 Ratify Nicola Mgmt For Against Against Against 10 Ratify Norbert Mgmt For Against A	6		Mgmt	For	For	For
9 Ratify Lisa Davis Mgmt For Against Against 10 Ratify Klaus Helmrich Mgmt For Against Against 11 Ratify Janina Rugel Mgmt For Against Against 12 Ratify Cedrik Neike Mgmt For Against Against 13 Ratify Michael Sen Mgmt For Against Against 14 Ratify Ralph P. Thomas Mgmt For Against Against 15 Ratify Jim Hagemann Mgmt For Against Against 16 Ratify Birgit Steinborn Mgmt For Against Against 17 Ratify Werner Wenning Mgmt For Against Against 18 Ratify Werner Brandt Mgmt For Against Against 19 Ratify Michael Diekmann Mgmt For Against Against 20 Ratify Andrea Fehrmann Mgmt For Against Against 21 Ratify Reinhard Hahn Mgmt For Against Against 22 Ratify Bobert Kensbock Mgmt For Against Against 23 Ratify Robert Kensbock Mgmt For Against Against 24 Ratify Harald Kern Mgmt For Against Against 25 Ratify Jurgen Kerner Mgmt For Against Against 26 Ratify Nicola Mgmt For Against Against 27 Ratify Benoit Potier Mgmt For Against Against 28 Ratify Hagen Reimer Mgmt For Against Against 29 Ratify Benoit Potier Mgmt For Against Against 29 Ratify Norbert Mgmt For Against Against 30 Ratify Nemat Talaat Mgmt For Against Against 31 Ratify Nathalie von Mgmt For Against Against 32 Ratify Michael Sigmund Mgmt For Against Against 33 Ratify Dorothea Simon Mgmt For Against Against 33 Ratify Dorothea Simon Mgmt For Against Against	7	Ratify Joe Kaeser	Mgmt	For	Against	Against
10 Ratify Klaus Helmrich Mgmt For Against Against 11 Ratify Janina Kugel Mgmt For Against Against 12 Ratify Cedrik Neike Mgmt For Against Against 13 Ratify Michael Sen Mgmt For Against Against 14 Ratify Ralph P. Thomas Mgmt For Against Against 15 Ratify Jim Hagemann Mgmt For Against Against 16 Ratify Birgit Steinborn Mgmt For Against Against 17 Ratify Werner Wenning Mgmt For Against Against 18 Ratify Werner Brandt Mgmt For Against Against 19 Ratify Michael Diekmann Mgmt For Against Against 10 Ratify Andrea Fehrmann Mgmt For Against Against 11 Ratify Reinhard Hahn Mgmt For Against Against 12 Ratify Rebettina Haller Mgmt For Against Against 12 Ratify Harald Kern Mgmt For Against Against 13 Ratify Jurgen Kerner Mgmt For Against Against 14 Ratify Jurgen Kerner Mgmt For Against Against 15 Ratify Benoit Potier Mgmt For Against Against 16 Ratify Norbert Mgmt For Against Against 17 Ratify Robert Kensbock Mgmt For Against Against 18 Ratify Benoit Potier Mgmt For Against Against 19 Ratify Robert Mgmt For Against Against 10 Ratify Norbert Mgmt For Against Against 11 Ratify Norbert Mgmt For Against Against 12 Ratify Robent Talaat Mgmt For Against Against 13 Ratify Norbert Mgmt For Against Against 14 Ratify Nathalie von Mgmt For Against Against 15 Ratify Nichael Sigmund Mgmt For Against Against 16 Ratify Michael Sigmund Mgmt For Against Against 17 Ratify Dorothea Simon Mgmt For Against Against 18 Ratify Dorothea Simon Mgmt For Against Against 19 Ratify Dorothea Simon Mgmt For Against Against 19 Ratify Dorothea Simon Mgmt For Against Against	8	Ratify Roland Busch	Mgmt	For	Against	Against
11 Ratify Janina Kugel Mgmt For Against Against 12 Ratify Cedrik Neike Mgmt For Against Against 13 Ratify Michael Sen Mgmt For Against Against 14 Ratify Ralph P. Thomas Mgmt For Against Against 15 Ratify Jim Hagemann Mgmt For Against Against 16 Ratify Birgit Steinborn Mgmt For Against Against 17 Ratify Werner Wenning Mgmt For Against Against 18 Ratify Werner Brandt Mgmt For Against Against 19 Ratify Michael Diekmann Mgmt For Against Against 20 Ratify Andrea Fehrmann Mgmt For Against Against 21 Ratify Reinhard Hahn Mgmt For Against Against 22 Ratify Bettina Haller Mgmt For Against Against 23 Ratify Robert Kensbock Mgmt For Against Against 24 Ratify Harald Kern Mgmt For Against Against 25 Ratify Jurgen Kerner Mgmt For Against Against 26 Ratify Nicola Mgmt For Against Against 27 Ratify Benoit Potier Mgmt For Against Against 28 Ratify Hagen Reimer Mgmt For Against Against 29 Ratify Norbert Mgmt For Against Against 30 Ratify Nemat Talaat Mgmt For Against Against 31 Ratify Nathalie von Mgmt For Against Against 32 Ratify Michael Sigmund Mgmt For Against Against 33 Ratify Dorothea Simon Mgmt For Against Against 34 Against Against 35 Ratify Dorothea Simon Mgmt For Against Against 36 Ratify Dorothea Simon Mgmt For Against Against 37 Against Against 38 Ratify Dorothea Simon Mgmt For Against Against 39 Ratify Dorothea Simon Mgmt For Against Against 30 Ratify Dorothea Simon Mgmt For Against Against 30 Ratify Dorothea Simon Mgmt For Against Against 30 Ratify Dorothea Simon Mgmt For Against Against	9	Ratify Lisa Davis	Mgmt	For	Against	Against
12 Ratify Cedrik Neike Mgmt For Against Against 13 Ratify Michael Sen Mgmt For Against Against 14 Ratify Ralph P. Thomas Mgmt For Against Against 15 Ratify Jim Hagemann Mgmt For Against Against 16 Ratify Birgit Steinborn Mgmt For Against Against 17 Ratify Werner Wenning Mgmt For Against Against 18 Ratify Werner Brandt Mgmt For Against Against 19 Ratify Michael Diekmann Mgmt For Against Against 20 Ratify Andrea Fehrmann Mgmt For Against Against 21 Ratify Reinhard Hahn Mgmt For Against Against 22 Ratify Bettina Haller Mgmt For Against Against 23 Ratify Robert Kensbock Mgmt For Against Against 24 Ratify Harald Kern Mgmt For Against Against 25 Ratify Jurgen Kerner Mgmt For Against Against 26 Ratify Nicola Mgmt For Against Against 27 Ratify Benoit Potier Mgmt For Against Against 28 Ratify Hagen Reimer Mgmt For Against Against 29 Ratify Norbert Mgmt For Against Against 30 Ratify Norbert Mgmt For Against Against 31 Ratify Nathalie von Mgmt For Against Against 32 Ratify Michael Sigmund Mgmt For Against Against 33 Ratify Dorothea Simon Mgmt For Against Against	10	Ratify Klaus Helmrich	Mgmt	For	Against	Against
13 Ratify Michael Sen Mgmt For Against Against 14 Ratify Ralph P. Thomas Mgmt For Against Against 15 Ratify Jim Hagemann Mgmt For Against Against 16 Ratify Birgit Steinborn Mgmt For Against Against 17 Ratify Werner Wenning Mgmt For Against Against 18 Ratify Werner Brandt Mgmt For Against Against 19 Ratify Michael Diekmann Mgmt For Against Against 20 Ratify Andrea Fehrmann Mgmt For Against Against 21 Ratify Reinhard Hahn Mgmt For Against Against 22 Ratify Bettina Haller Mgmt For Against Against 23 Ratify Robert Kensbock Mgmt For Against Against 24 Ratify Harald Kern Mgmt For Against Against 25 Ratify Jurgen Kerner Mgmt For Against Against 26 Ratify Nicola Mgmt For Against Against 27 Ratify Benoit Potier Mgmt For Against Against 28 Ratify Hagen Reimer Mgmt For Against Against 29 Ratify Norbert Mgmt For Against Against 29 Ratify Norbert Mgmt For Against Against 29 Ratify Norbert Mgmt For Against Against 30 Ratify Nemat Talaat Mgmt For Against Against 31 Ratify Nathalie von Mgmt For Against Against 32 Ratify Michael Sigmund Mgmt For Against Against 33 Ratify Dorothea Simon Mgmt For Against Against 34 Ratify Dorothea Simon Mgmt For Against Against 36 Ratify Dorothea Simon Mgmt For Against Against 37 Against Against 38 Ratify Dorothea Simon Mgmt For Against Against 39 Ratify Dorothea Simon Mgmt For Against Against 30 Ratify Dorothea Simon Mgmt For Against Against 30 Ratify Dorothea Simon Mgmt For Against Against 30 Ratify Dorothea Simon Mgmt For Against Against	11	Ratify Janina Kugel	Mgmt	For	Against	Against
13 Ratify Michael Sen Mgmt For Against Against 14 Ratify Ralph P. Thomas Mgmt For Against Against 15 Ratify Jim Hagemann Mgmt For Against Against 16 Ratify Birgit Steinborn Mgmt For Against Against 17 Ratify Werner Wenning Mgmt For Against Against 18 Ratify Werner Brandt Mgmt For Against Against 19 Ratify Michael Diekmann Mgmt For Against Against 20 Ratify Andrea Fehrmann Mgmt For Against Against 21 Ratify Reinhard Hahn Mgmt For Against Against 22 Ratify Bettina Haller Mgmt For Against Against 23 Ratify Robert Kensbock Mgmt For Against Against 24 Ratify Harald Kern Mgmt For Against Against 25 Ratify Jurgen Kerner Mgmt For Against Against 26 Ratify Nicola Mgmt For Against Against 27 Ratify Benoit Potier Mgmt For Against Against 28 Ratify Hagen Reimer Mgmt For Against Against 29 Ratify Norbert Mgmt For Against Against 29 Ratify Norbert Mgmt For Against Against 29 Ratify Norbert Mgmt For Against Against 30 Ratify Nemat Talaat Mgmt For Against Against 31 Ratify Nathalie von Mgmt For Against Against 32 Ratify Michael Sigmund Mgmt For Against Against 33 Ratify Dorothea Simon Mgmt For Against Against 34 Ratify Dorothea Simon Mgmt For Against Against 36 Ratify Dorothea Simon Mgmt For Against Against 37 Against Against 38 Ratify Dorothea Simon Mgmt For Against Against 39 Ratify Dorothea Simon Mgmt For Against Against 30 Ratify Dorothea Simon Mgmt For Against Against 30 Ratify Dorothea Simon Mgmt For Against Against 30 Ratify Dorothea Simon Mgmt For Against Against	12	Ratify Cedrik Neike		For		
14 Ratify Ralph P. Thomas Mgmt For Against Against Snabe 16 Ratify Birgit Steinborn Mgmt For Against Against Against Snabe 16 Ratify Werner Wenning Mgmt For Against Against Against 17 Ratify Werner Brandt Mgmt For Against Against Against 18 Ratify Werner Brandt Mgmt For Against Against Against 19 Ratify Michael Diekmann Mgmt For Against Against 20 Ratify Andrea Fehrmann Mgmt For Against Against 21 Ratify Reinhard Hahn Mgmt For Against Against 22 Ratify Bettina Haller Mgmt For Against Against 23 Ratify Robert Kensbock Mgmt For Against Against 24 Ratify Harald Kern Mgmt For Against Against 25 Ratify Jurgen Kerner Mgmt For Against Against 26 Ratify Nicola Mgmt For Against Against Leibinger-Kammuller 27 Ratify Benoit Potier Mgmt For Against Against Against Reithofer 30 Ratify Norbert Mgmt For Against Against Reithofer 30 Ratify Nathalie von Mgmt For Against Against Shafik 31 Ratify Nathalie von Mgmt For Against Against Against Siemens 32 Ratify Michael Sigmund Mgmt For Against Aga	13	Ratify Michael Sen		For		_
15 Ratify Jim Hagemann Mgmt For Against Against Snabe 16 Ratify Birgit Steinborn Mgmt For Against Against 17 Ratify Werner Wenning Mgmt For Against Against 18 Ratify Werner Brandt Mgmt For Against Against 19 Ratify Michael Diekmann Mgmt For Against Against 20 Ratify Andrea Fehrmann Mgmt For Against Against 21 Ratify Reinhard Hahn Mgmt For Against Against 22 Ratify Bettina Haller Mgmt For Against Against 23 Ratify Robert Kensbock Mgmt For Against Against 24 Ratify Harald Kern Mgmt For Against Against 25 Ratify Jurgen Kerner Mgmt For Against Against 26 Ratify Nicola Mgmt For Against Against 26 Ratify Nicola Mgmt For Against Against 28 Ratify Hagen Reimer Mgmt For Against Against 29 Ratify Norbert Mgmt For Against Against Reithofer 27 Ratify Benoit Potier Mgmt For Against Against 28 Ratify Hagen Reimer Mgmt For Against Against Reithofer 30 Ratify Nemat Talaat Mgmt For Against Against Shafik 31 Ratify Nathalie von Mgmt For Against Against Siemens 32 Ratify Michael Sigmund Mgmt For Against Against Against Ratify Dorothea Simon Mgmt For Against Against Against Against Against Against Against Against Siemens	14	-	-	For	Against	
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Ratify Dorothea Simon Mgmt For Against Against	31		Mgmt	For	Against	Against
Ratify Dorothea Simon Mgmt For Against Against	32	Ratify Michael Sigmund	Mgmt	For	Against	Against
54 Katliy Matthias Zachert Momt For Adainst Adainst	34	Ratify Matthias Zachert	Mgmt	For	Against	Against
35 Ratify Gunnar Zukunft Mgmt For Against Against		<u> -</u>			_	_
36 Appointment of Auditor Mgmt For For For					-	
37 Remuneration Policy Mgmt For For For						
38 Authority to Mgmt For For For Repurchase and Reissue Shares		Authority to Repurchase and Reissue				

39	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
40	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against
41	Approval of Intra-Company Control Agreement with Siemens Mobility GmbH	Mgmt	For	For	For
Singapore	Press Holdings Limited				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
T39 Meeting Ty Annual	CINS Y7990F106	11/29/2019 Country of Singapore		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Elect NG Yat Chung	Mgmt	For	Against	Against
5	Elect TAN Yen Yen	Mgmt	For	Against	Against
6	Elect LIM Ming Yan	Mgmt	For	Against	Against
7	Directors' Fees	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
10	Authority to Issue Shares under the SPH Performance	Mgmt	For	Against	Against
11	Share Plan 2016 Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
Singapore	Telecommunications Limite	d			

Ticker Security ID: Z74 CINS Y79985209 Meeting Date 07/23/2019 Meeting Status Voted

Country of Trade

Meeting Type

Annual Issue No.	Description	Singapore Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
4	Elect Christina HON Kwee Fong	Mgmt	For	Against	Against
5	Elect Simon Claude Israel	Mgmt	For	Against	Against
6	Elect Dominic Stephen Barton	Mgmt	For	Against	Against
7	Elect Bradley Joseph Horowitz	Mgmt	For	Against	Against
8	Elect Gail Patricia Kelly	Mgmt	For	Against	Against
9	Directors' Fees Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt	For For	For For	For For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	Mgmt	For	Against	Against
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
 Skandinavi	ska Enskilda Banken				
Ticker SEBA Meeting Ty Annual	Security ID: CINS W25381141 pe	Meeting Da 06/29/2020 Country of Sweden	1	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

5 6 7 8 9 10 11	Non-Voting Agenda Item Accounts and Reports	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratify Johan H. Andresen	Mgmt	For	Against	Against
15	Ratify Signhild Arnegard Hansen	Mgmt	For	Against	Against
16	Ratify Anne-Catherine Berner	Mgmt	For	Against	Against
17 18 19	Ratify Samir Brikho Ratify Winnie Fok Ratify Anna-Karin Glimstrom	Mgmt Mgmt Mgmt	For For	Against Against Against	Against Against Against
20 21	Ratify Annika Dahlberg Ratify Charlotta Lindholm	Mgmt Mgmt	For For	Against Against	Against Against
22 23 24 25 26 27 28	Ratify Tomas Nicolin Ratify Sven Nyman Ratify Lars Ottersgard Ratify Jesper Ovesen Ratify Helena Saxon Ratify Johan Torgeby Ratify Marcus Wallenberg	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against Against Against Against Against Against Against	Against Against Against Against Against Against
29 30	Ratify Hakan Westerberg Ratify Johan Torgeby (as CEO)	Mgmt Mgmt	For For	Against Against	Against Against
31 32 33 34 35	Non-Voting Agenda Item Board Size Number of Auditors Directors' Fees Authority to Set Auditor's Fees	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For
36	Elect Signhild Arnegard Hansen	Mgmt	For	For	For
37 38 39	Elect Anne Berner Non-Voting Agenda Item Elect Winnie Kin Wah	Mgmt N/A Mgmt	For N/A For	For N/A For	For N/A For

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40 41 42 43 44 45 46	Elect Sven Nyman Elect Lars Ottersgard Elect Jesper Ovesen Elect Helena Saxon Elect Johan Torgeby Elect Marcus Wallenberg Elect Marcus Wallenberg as Board Chair	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For Against Against Against	For For For Against Against Against
47	Appointment of Auditor	Mgmt	For	For	For
48 49	Remuneration Policy SEB Employee Programme (AEP)	Mgmt Mgmt	For For	For For	For For
50	SEB Share Deferral Programme (SDP)	Mgmt	For	For	For
51	SEB Restricted Share Programme (RSP)	Mgmt	For	For	For
52	Authority to Trade in Company Stock	Mgmt	For	For	For
53	Authority to Repurchase and Issue Treasury Shares	Mgmt	For	For	For
54	Transfer of Shares Pursuant of Equity Plans	Mgmt	For	For	For
55	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Mgmt	For	Against	Against
56	Appointment of Auditors in Foundations	Mgmt	For	For	For
57	Amendments to Articles (Proxy Voting)	Mgmt	For	For	For
58	Shareholder Proposal (Voting Rights)	ShrHoldr	N/A	For	N/A
59	Shareholder Proposal (Petitioning for Removal of Voting	ShrHoldr	N/A	Abstain	N/A

60	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Skanska AB Ticker SKAB Meeting Ty Annual	Security ID: CINS W83567110	Meeting Da 03/26/2020 Country of Sweden		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12 13	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of	N/A	N/A	N/A	N/A
14	Profits/Dividends Ratification of Board and CEO Acts	Mgmt	For	Against	Against
15 16	Non-Voting Agenda Item Board Size; Number of Auditors	N/A Mgmt	N/A For	N/A For	N/A For
17	Directors and Auditors' Fees	Mgmt	For	For	For
18 19 20 21 22 23 24	Elect Hans Biorck Elect Par Boman Elect Jan Gurander Elect Fredrik Lundberg Elect Catherine Marcus Elect Jayne McGivern Elect Asa Soderstrom Winberg	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For Against For Against For For	For Against For Against For For
25	Elect Hans Biorck as Chair	Mgmt	For	For	For
26 27 28	Appointment of Auditor Remuneration Policy Authority to Repurchase Shares Pursuant to LTIP	Mgmt Mgmt Mgmt	For For	For Against Against	For Against Against

29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Smith & Ne					
Ticker	Security ID:	Meeting		Meeting St	atus
SN	CINS G82343164	04/09/20	020	Voted	
Meeting Ty	<i>r</i> pe	Country	of Trade		
Annual		United K	Kingdom		
Issue No.	Description	Proponen	it Mgmt Rec	Vote Cast	For/Against Mgmt
L	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy (Binding)	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
ł	Final Dividend	Mgmt	For	For	For
)	Elect Graham Baker	Mgmt	For	For	For
	Elect Vinita Bali	Mgmt	For	Against	Against
7	Elect Virginia Bottomley	Mgmt	For	For	For
3	Elect Roland Diggelmann	Mgmt	For	For	For
)	Elect Erik Engstrom	Mgmt	For	For	For
0	Elect Robin Freestone	Mgmt	For	For	For
1	Elect Marc Owen	Mgmt	For	For	For
2	Elect Angie Risley	Mgmt	For	For	For
3	Elect Roberto Quarta	Mgmt	For	Against	Against
4	Appointment of Auditor	Mgmt	For	For	For
5	Authority to Set Auditor's Fees	Mgmt	For	For	For
.6	Global Share Plan	Mgmt	For	For	For
.7	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
.8	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Snam S.p.A Ticker SRG	Security ID: CINS T8578N103	Meeting Da		Meeting St	atus
Meeting Ty Mix		Country of Trade Italy		voced	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Amendments to Articles Early Termination of Auditor (PwC); Appointment of Auditor (Deloitte & Touche)	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
Societe BI	C				
Ticker BB Meeting Ty Mix	Security ID: CINS F10080103 pe	Meeting Da 05/20/2020 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8 9	Directors' Fees Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	For Against	For Against
10	Elect Marie-Pauline Chandon-Moet	Mgmt	For	Against	Against
11 12	Elect Candace Matthews Ratification of the Co-option of Timothee Bich	Mgmt Mgmt	For For	Against Against	Against Against
13 14 15 16	Elect Timothee Bich Elect Jake Schwartz Remuneration Report Remuneration of Pierre	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against For For	Against Against For For

Vareille,

Chair

17	Remuneration of Gonzalve Bich, CEO	Mgmt	For	Against	Against
18	Remuneration of James DiPietro, Deputy CEO	Mgmt	For	For	For
19	Remuneration of Marie-Aimee Bich-Dufour, Deputy CEO until March 31, 2019	Mgmt	For	Against	Against
20	Remuneration Policy (Chair, CEO, Deputy CEO and Board of Directors)	Mgmt	For	Against	Against
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
23 24	Greenshoe Authority to Increase Capital Through Capitalisations	Mgmt Mgmt	For For	Against Against	Against Against
25	Employee Stock Purchase Plan	Mgmt	For	Against	Against
26	Suppression of Preemptive Rights for Shares Issued Under Employee Stock Purchase Plan	Mgmt	For	For	For
27	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
28	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
29	Amendments to Articles Regarding Directors' Remuneration	Mgmt	For	For	For
	Remarie La CLOTI				

Societe Ge	nerale S.A.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
GLE	CINS F8591M517	05/19/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Non-Voting Meeting Note	N/A	N/A	N/A N/A	N/A
4					
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Remuneration Policy (Chair)	Mgmt	For	For	For
10	Remuneration Policy (CEO and Deputy CEOs)	Mgmt	For	For	For
11	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
1.0	Demonstrate Description	Month	.	.	
12	Remuneration Report	Mgmt	For	For	For
13	Remuneration of Lorenzo Bini Smaghi, Chair	Mgmt	For	For	For
14	Remuneration of Frederic Oudea, CEO	Mgmt	For	For	For
15	Remuneration of Philippe Aymerich, Deputy CEO	Mgmt	For	For	For
16	Remuneration of Severin Cabannes, Deputy CEO	Mgmt	For	For	For

17	Remuneration of Philippe Heim, Deputy CEO	Mgmt	For	For	For
18	Remuneration of Diony Lebot, Deputy CEO	Mgmt	For	For	For
19	Remuneration of Identified Staff	Mgmt	For	For	For
20	Elect Juan Maria Nin Genova	Mgmt	For	Against	Against
21 22	Elect Annette Messemer Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	Against For	Against For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
27	Employee Stock Purchase Plan	Mgmt	For	Against	Against
28	Authority to Issue Performance Shares (Identified Staff)	Mgmt	For	For	For
29	Authority to Issue Performance Shares (Employees Excluding Identified	Mgmt	For	For	For

Staff)

30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Amendments to Articles Regarding Shareholder Disclosure Rule	Mgmt	For	For	For
32	Amendments to Articles Regarding Employee Shareholding	Mgmt	For	For	For
33	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
34	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
35 36	Amendments to Articles Authorisation of Legal Formalities	Mgmt Mgmt	For For	For For	For For
Sodexo SA Ticker	Security ID:	Meeting Da	21/2020 Voted atry of Trade		atus
SW Meeting Ty	CINS F84941123 pe	_		Voted	
-			Trade	Voted Vote Cast	For/Against Mgmt
Meeting Ty Mix	pe	Country of France	Trade		
Meeting Ty Mix Issue No. 1 2 3 4	Description Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible	Country of France Proponent N/A N/A N/A N/A	Mgmt Rec N/A N/A N/A N/A	Vote Cast N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A
Meeting Ty Mix Issue No. 1 2 3 4 5	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and	Country of France Proponent N/A N/A N/A N/A Mgmt	Mgmt Rec N/A N/A N/A N/A N/A For	Vote Cast N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A For
Meeting Ty Mix Issue No.	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of	Country of France Proponent N/A N/A N/A N/A Mgmt	Mgmt Rec N/A N/A N/A N/A For	Vote Cast N/A N/A N/A For	Mgmt N/A N/A N/A N/A For

Chair

13	Remuneration of Denis Machuel, CEO	Mgmt	For	For	For
14	Remuneration Policy (Chair)	Mgmt	For	For	For
15	Remuneration Policy (CEO)	Mgmt	For	For	For
16	Supplementary Retirement Benefits (Denis Machuel, CEO)	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Amendments to Articles Regarding Contributions	Mgmt	For	For	For
19	Amendments to Articles Regarding Shareholder Disclosure	Mgmt	For	Against	Against
20	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
21	Amendments to Articles Regarding the Written Consultation of the Board of Directors	Mgmt	For	For	For
22	Amendments to Articles Regarding Alternate Auditors	Mgmt	For	For	For
23	Amendments to Articles Regarding Loyalty Dividend	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Employee Stock Purchase	Mgmt	For	Against	Against

Plan

27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
Solvay SA Ticker SOLB Meeting Ty Special	Security ID: CINS B82095116 pe	Meeting Da 04/03/2020 Country of Belgium		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Amendments to Articles (Increase in Authorised Capital)	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A Against	N/A N/A N/A N/A N/A N/A Against
8	Authority to Repurchase Shares	Mgmt	For	For	For
9	Amendments to Articles (Voting at Shareholder Meetings)	Mgmt	For	For	For
10	Opt-in to the Companies and Associations Code	Mgmt	For	For	For
Solvay SA Ticker SOLB Meeting Ty Mix	Security ID: CINS B82095116 pe	Meeting Da 05/12/2020 Country of Belgium		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Remuneration Report Non-Voting Agenda Item Accounts and Reports; Allocation of Profits and	N/A N/A N/A Mgmt N/A Mgmt	N/A N/A N/A For N/A For	N/A N/A N/A Against N/A For	N/A N/A N/A Against N/A For

Dividends

7	Ratification of Board Acts	Mgmt	For	Against	Against
8	Ratification of Auditor's Acts	Mgmt	For	Against	Against
9 10 11	Remuneration Policy Non-Voting Agenda Item Non-Voting Agenda Item	Mgmt N/A N/A	For N/A N/A	Against N/A N/A	Against N/A N/A
12	Elect Aude Thibaut de Maisiere to the Board of Directors	Mgmt	For	Against	Against
13	Ratification of Independence of Aude Thibaut de Maisiere	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Increase in Authorised Capital	Mgmt	For	Against	Against
17	Authority to Repurchase	Mgmt	For	For	For
18	Amendments to Articles (Voting at Shareholder Meetings)	Mgmt	For	For	For
19	Opt in to the Companies and Associations Code	Mgmt	For	For	For
Southwest Ticker	Airlines Co. Security ID:	Meeting Da		Meeting St	
LUV Meeting Ty Annual	CUSIP 844741108	05/21/2020 Country of United Sta) Trade	Voted	24045
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David W. Biegler	Mgmt	For	For	For
2	Elect J. Veronica Biggins	Mgmt	For	For	For
3	Elect Douglas H. Brooks	Mgmt	For	For	For
4	Elect William H. Cunningham	Mgmt	For	For	For
5	Elect John G. Denison	Mgmt	For	For	For
6	Elect Thomas W. Gilligan	Mgmt	For	For	For
7	Elect Gary C. Kelly	Mgmt	For	For	For

8 9 10 11 12	Elect Grace D. Lieblein Elect Nancy B. Loeffler Elect John T. Montford Elect Ron Ricks Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
13 14	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
15	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
Spark New Ticker	Zealand Limited Security ID:	Meeting Da		Mooting Ct	
SPK	CINS Q8619N107	11/07/2019		Meeting St Voted	lacus
Meeting Ty	ype	Country of			
Annual Issue No.	Description	New Zealar	na Mgmt Rec	Vote Cast	For/Against
13346 110.	Description	rroponenc	rigine ivec	vote cast	Mgmt
1	Authority to Set Auditor's Fees	Mgmt	For	For	For
2	Re-elect Justine Smyth	Mgmt	For	Against	Against
3	Elect Warwick Bray	Mgmt	For	Against	Against
4	Elect Jolie Hodson	Mgmt	For	Against	Against
5	Amendments to Constitution	Mgmt	For	For	For
Splunk Ind					
Ticker SPLK Meeting Ty Annual	Security ID: CUSIP 848637104	Meeting Da 06/11/2020 Country of United Sta) Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect John G. Connors	Mgmt	For	Against	Against
2	Elect Patricia Morrison	Mgmt	For	Against	Against
3	Elect Stephen Newberry	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Ticker SQ Meeting Ty Annual	Security ID: CUSIP 852234103 pe	Meeting Date 06/16/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 1.3 2	Elect Roelof F. Botha Elect Amy Brooks Elect Jim McKelvey Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Withhold Withhold Withhold Against	Against Against Against Against
3 4	Ratification of Auditor Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Mgmt ShrHoldr	For Against	For For	For Against
Standard C Ticker STAN Meeting Ty Annual	hartered plc Security ID: CINS G84228157 pe	Meeting Da 05/06/2020 Country of United Kin	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	_	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Accounts and Reports Final Dividend Remuneration Report (Advisory)	N/A Mgmt Mgmt Mgmt	N/A For For	N/A For Abstain For	N/A For Against For
5 6 7	Elect Phil Rivett Elect David Tang Elect David P. Conner	Mgmt Mgmt Mgmt	For For	For For	For For
8 9 10 11 12 13	Elect Byron Grote Elect Andy Halford Elect Christine Hodgson Elect Gay Huey Evans Elect Naguib Kheraj Elect Ngozi Okonjo-Iweala	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	For For For For
14 15 16 17	Elect Carlson Tong Elect Jose Vinals Elect Jasmine Whitbread Elect William T. Winters	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
18 19	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For

Starbucks Ticker	Corporation Security ID:	Meeting Da		Meeting St	tatus
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
30	Adoption of Amended Articles of Association	Mgmt	For	For	For
29	Authority to Repurchase Preference Shares	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
27	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Repurchased Shares	Mgmt	For	For	For
21 22	Scrip Dividend Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt	For For	For Against	For Against
20	Authorisation of Political Donations	Mgmt	For	Against	Against

SBUX CUSIP 855244109 03/18/2020 Voted

Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	<pre>Elect Richard E. Allison, Jr.</pre>	Mgmt	For	Against	Against
2	Elect Rosalind G. Brewer	Mgmt	For	For	For
3 4 5 6 7 8	Elect Andrew Campion Elect Mary N. Dillon Elect Isabel Ge Mahe Elect Mellody Hobson Elect Kevin R. Johnson Elect Jorgen Vig Knudstorp	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For For	For Against For For For
9 10	Elect Satya Nadella Elect Joshua Cooper Ramo	Mgmt Mgmt	For For	Against For	Against For
11 12 13	Elect Clara Shih Elect Javier G. Teruel Elect Myron E. Ullman, III	Mgmt Mgmt Mgmt	For For	Against Against For	Against Against For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15 16	Ratification of Auditor Shareholder Proposal Regarding EEO Policy Risk Report	Mgmt ShrHoldr	For Against	For Against	For For
State Stre	et Corporation				
Ticker STT Meeting Ty Annual	Security ID: CUSIP 857477103	Meeting Date 05/20/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick de Saint-Aignan	Mgmt	For	For	For
2 3 4 5 6 7 8	Elect Marie A. Chandoha Elect Lynn A. Dugle Elect Amelia C. Fawcett Elect William C. Freda Elect Sara Mathew Elect William L. Meaney Elect Ronald. P. O'Hanley	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For

9 10 11 12	Elect Sean O'Sullivan Elect Richard P. Sergel Elect Gregory L. Summe Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For Against	For For For Against
13	Ratification of Auditor	Mgmt	For	For	For
Stockland Ticker SGP Meeting Ty Annual		Meeting Da 10/21/2019 Country of Australia	Trade	Meeting St Voted	
issue no.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Re-elect Barry H.R. Neil	N/A N/A Mgmt	N/A N/A For	N/A N/A Against	N/A N/A Against
4 5 6 7	Re-elect Stephen Newton Remuneration Report Non-Voting Agenda Item Equity Grant (MD Mark Steinert)	Mgmt Mgmt N/A Mgmt	For For N/A For	Against For N/A For	Against For N/A For
Stora Enso Ticker STERV Meeting Ty	Security ID: CINS X8T9CM113	Meeting Da 06/04/2020		Meeting St Voted	atus
Annual		Country of Finland			, .
				Vote Cast	For/Against Mgmt
Annual		Finland		Vote Cast N/A N/A N/A N/A N/A N/A N/A N/	_
Annual Issue No. 1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of	Finland Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt	Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/

Fees

18 19	Appointment of Auditor Authority to Repurchase Shares	Mgmt Mgmt	For For	For For	For For
20	Authority to Issue Shares w/ or w/o Preemptive Pursuant to LTIP	Mgmt	For	Against	Against
21 22	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Stryker Co	rporation				
Ticker SYK Meeting Ty Annual	Security ID: CUSIP 863667101	Meeting Da 05/05/2020 Country of	Trade	Meeting St Voted	atus
Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12	Elect Mary K. Brainerd Elect Srikant M. Datar Elect Roch Doliveux Elect Allan C. Golston Elect Kevin A. Lobo Elect Sherilyn S. McCoy Elect Andrew K. Silvernail Elect Lisa M. Skeete Tatum Elect Ronda E. Stryker Elect Rajeev Suri Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
13	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against
Suez Ticker SEV Meeting Ty Mix Issue No.	Security ID: CINS F6327G101 pe Description	Meeting Da 05/12/2020 Country of France Proponent		Meeting St Voted	atus For/Against
	T	-1	J		Mgmt

1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports;	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
6	Non Tax-Deductible Expenses Consolidated Accounts	Mgmt	For	For	For
7	and Reports Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Miriem Bensalah Chaqroun	Mgmt	For	Against	Against
9	Elect Delphine Ernotte Cunci	Mgmt	For	Against	Against
10	Elect Isidro Faine Casas	Mgmt	For	Against	Against
11	Elect Guillaume Thivolle	Mgmt	For	Against	Against
12	Elect Philippe Varin	Mgmt	For	Against	Against
13 14	Appointment of Mazars Special Auditors Report on Regulated Agreements	Mgmt Mgmt	For For	For For	For For
15 16	Remuneration Report Remuneration of Gerard Mestrallet, Chair (from January 1, 2019 to May 14, 2019)	Mgmt Mgmt	For For	For For	For For
17	Remuneration of Jean-Louis Chaussade, Chair (from May 14, 2019 to December 31, 2019)	Mgmt	For	For	For
18	Remuneration of Jean-Louis Chaussade, CEO (from January 1, 2019 to May 14, 2019)	Mgmt	For	For	For
19	Remuneration of Bertrand Camus, CEO (from May 14, 2019 to December 31, 2019)	Mgmt	For	For	For
20	Remuneration Policy	Mgmt	For	For	For

(Chair, from January 1, 2020 to May 12, 2020)

21	Remuneration Policy (Chair, from May 12 2020, to December 31, 2020)	Mgmt	For	For	For
22	Remuneration Policy (CEO)	Mgmt	For	For	For
23	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
29 30	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
31	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
32	Employee Stock Purchase Plan	Mgmt	For	Against	Against
33	Authority to Issue	Mgmt	For	Against	Against

Performance Shares

	SHALCS				
34	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
35	Amendments to Article Regarding Employee Representatives	Mgmt	For	For	For
36	Amendments to Articles Regarding Chair's Age Limits	Mgmt	For	For	For
37	Authorisation of Legal Formalities	Mgmt	For	For	For
Ticker SLF Meeting Ty	inancial Inc. Security ID: CUSIP 866796105 pe	Meeting Da 05/05/2020 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William D. Anderson	Mgmt	For	For	For
1.2	Elect Dean A. Connor Elect Stephanie L. Coyles	Mgmt Mgmt	For For	For For	For For
1.4 1.5 1.6	Elect Martin J.G. Glynn Elect Ashok K. Gupta Elect M. Marianne Harris	Mgmt Mgmt Mgmt	For For	For For	For For
1.7	Elect Sara Grootwassink Lewis	Mgmt	For	For	For
1.8 1.9 1.10 1.11 2	Elect James M. Peck Elect Scott F. Powers Elect Hugh D. Segal Elect Barbara Stymiest Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
Suncorp Gr Ticker SUN	oup Limited Security ID: CINS Q88040110	Meeting Da		Meeting St Voted	catus

Meeting Type Country of Trade Annual Australia

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

Mgm	nt
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Non-Voting Meeting Note N/A N/A N/A N/A Remuneration Report Mgmt For For For For Steven Johnston Ngmt For For For For Steven Johnston Ngmt For Against Against						-
Elect Ian Hammond Approve Return of Capital to Shareholders 7 Approve Share Consolidation 8 Approve Selective Capital Reduction (SUNPE) 9 Renewal of Proposional Takeover Provisions 10 Amendment to Constitution 11 Non-Voting Agenda Item Shareholder Proposal Regarding Facilitating Nonbinding Proposals 13 Shareholder Proposal Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel	2	Remuneration Report Equity Grant (MD/CEO Steven	Mgmt	For	For	For
Consolidation 8 Approve Selective Capital Reduction (SUNPE) 9 Renewal of Proportional Takeover Provisions 10 Amendment to Constitution 11 Non-Voting Agenda Item Shareholder Proposal Regarding Facilitating Nonbinding Proposals 13 Shareholder Proposal Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel	5	Elect Ian Hammond Approve Return of Capital to	Mgmt	For	Against	Against
Capital Reduction (SUNPE) 9 Renewal of Proportional Takeover Provisions 10 Amendment to Mgmt For For For Constitution 11 Non-Voting Agenda Item N/A N/A N/A N/A N/A N/A Shareholder Proposal ShrHoldr Against For Against Regarding Facilitating Nonbinding Proposals 13 Shareholder Proposal ShrHoldr Against For Against Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel	7		Mgmt	For	For	For
Proportional Takeover Provisions 10 Amendment to Mgmt For For For Constitution 11 Non-Voting Agenda Item N/A N/A N/A N/A N/A 12 Shareholder Proposal ShrHoldr Against For Against Regarding Facilitating Nonbinding Proposals 13 Shareholder Proposal ShrHoldr Against For Against Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel	8	Capital Reduction	Mgmt	For	For	For
Constitution 11 Non-Voting Agenda Item N/A N/A N/A N/A N/A 12 Shareholder Proposal ShrHoldr Against For Against Regarding Facilitating Nonbinding Proposals 13 Shareholder Proposal ShrHoldr Against For Against Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel	9	Proportional Takeover	Mgmt	For	For	For
Shareholder Proposal ShrHoldr Against For Against Regarding Facilitating Nonbinding Proposals Shareholder Proposal ShrHoldr Against For Against Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel	10		Mgmt	For	For	For
Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel		Shareholder Proposal Regarding Facilitating Nonbinding	•			•
	13	Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel	ShrHoldr	Against	For	Against

Suntec Real Estate Investment Trust									
Ticker	Security ID:	Meeting Da	te	Meeting Status					
T82U	CINS Y82954101	06/16/2020		Voted					
Meeting Type		Country of Trade							
Annual		Singapore							
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt				
1	Accounts and Reports	Mgmt	For	For	For				
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against				
3	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	Against	Against				

Authority to Mgmt For For For Repurchase Units

4

Svenska Ha	ndelsbanken				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
SHBA	CINS W9112U104	03/25/2020		Voted	
Meeting Ty Annual	pe	Country of Sweden	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A N/A	N/A	N/A	N/A
		,	•	•	•
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
14	Authority to Repurchase Shares and to Issue Treasury Shares	Mgmt	For	For	For
15	Authority to Trade in Company Stock	Mgmt	For	For	For
16	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Mgmt	For	Against	Against
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Board Size	Mgmt	For	For	For
19	Number of Auditors	Mgmt	For	For	For
20	Directors' Fees and Auditors' Fees	Mgmt	For	For	For
21	Elect Jon Fredrik Baksaas	Mgmt	For	Against	Against
22	Elect Hans Biorck	Mgmt	For	Against	Against
23	Elect Par Boman	Mgmt	For	Against	Against

24 25 26 27 28 29 30	Elect Kerstin Hessius Elect Lise Kaae Elect Fredrik Lundberg Elect Ulf Riese Elect Arja Taaveniku Elect Carina Akerstrom Elect Par Boman as Chair	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against Against Against Against Against Against Against	Against Against Against Against Against Against Against
31 32 33	Appointment of Auditor Remuneration Policy Appointment of Auditors in Foundations	Mgmt Mgmt Mgmt	For For	For Against For	For Against For
34	Shareholder Proposal Regarding Voting Rights	ShrHoldr	N/A	For	N/A
35	Shareholder Proposal Regarding Petition for Voting Rights	ShrHoldr	N/A	For	N/A
36	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	ShrHoldr	N/A	Abstain	N/A
37	Shareholder Proposal Regarding a Special Examination	ShrHoldr	N/A	Against	N/A
38	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Swedbank A Ticker SWEDA Meeting Ty Annual	Security ID: CINS W94232100	Meeting Da 05/28/2020 Country of Sweden		Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Meeting Attendance Shareholder Proposal Regarding Attendance of Journalists	N/A N/A N/A N/A N/A Mgmt ShrHoldr	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For Against	N/A N/A N/A N/A N/A For N/A
8	Shareholder Proposal Regarding Presentation of Proposal	ShrHoldr	N/A	Against	N/A

Documents

9	Internet Broadcast of	Mgmt	For	For	For
3	Meeting	1191110	101		101
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Accounts and Reports	Mgmt	For	For	For
17	Allocation of	Mgmt	For	For	For
17	Profits/Dividends	ngiiic	ror	101	ror
18	Ratify Annika	Mgmt	N/A	Against	N/A
	Poutiainen				
19	Ratify Lars Idermark	Mgmt	N/A	Against	N/A
20	Ratify Ulrika Francke	Mgmt	N/A	Against	N/A
21	Ratify Peter Norman	Mgmt	N/A	Against	N/A
22	Ratify Siv Svensson	Mgmt	N/A	Against	N/A
23	Ratify Bodil Eriksson	Mgmt	N/A	Against	N/A
24	Ratify Mats Granryd	Mgmt	N/A	Against	N/A
25	Ratify Bo Johansson	Mgmt	N/A	Against	N/A
26	Ratify Anna Mossberg	Mgmt	N/A	Against	N/A
	-	_		-	
27	Ratify Magnus Uggla	Mgmt	N/A	Against	N/A
28	Ratify Kerstin	Mgmt	N/A	Against	N/A
	Hermansson				
29	Ratify Josefin	Mgmt	N/A	Against	N/A
	Lindstrand				
30	Ratify Bo Magnusson	Mgmt	N/A	Against	N/A
31	Ratify Goran Persson	Mgmt	N/A	Against	N/A
32	Ratify Birgitte	Mgmt	N/A	Against	N/A
	Bonnesen				
33	Ratify Anders Karlsson	Mgmt	N/A	Against	N/A
34	Ratify Jens Henriksson	Mgmt	N/A	Against	N/A
35	Ratify Camilla Linder	Mgmt	N/A	Against	N/A
36	Ratify Roger Ljung	Mgmt	N/A	Against	N/A
37	Ratify Henrik Joelsson	Mgmt	N/A	Against	N/A
38	Ratify Ake Skoglund	Mgmt	N/A	Against	N/A
39	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
40	Board Size	Mgmt	For	For	For
41	Directors and	Mgmt	For	For	For
	Auditors'	1191110	101	101	101
	Fees				
40	Elect Veretin	Morret	E 0	E0 :-	П- :
42	Elect Kerstin	Mgmt	For	For	For
	Hermansson				
43	Elect Josefin	Mgmt	For	For	For
	Lindstrand	-			
44	Elect Bo Magnusson	Mgmt	For	For	For
45	Elect Anna Mossberg	Mgmt	For	For	For
46	Elect Goran Persson	Mgmt	For	For	For
10		1191110		- V -	- 01

47 48 49 50	Elect Bo Bengtsson Elect Goran Bengtsson Elect Hans Eckerstrom Elect Bengt-Erik Lindgren	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
51 52	Elect Bijana Pehrsson Elect Goran Persson as Board Chair	Mgmt Mgmt	For For	For For	For For
53	Nomination Committee Guidelines	Mgmt	For	For	For
54 55	Remuneration Policy Authority to Repurchase Shares Related to Securities Operations	Mgmt Mgmt	For For	For For	For For
56	Authority to Repurchase Shares	Mgmt	For	For	For
57	Authority to Issue Convertible Debt Instruments	Mgmt	For	Against	Against
58 59 60	Eken 2020 Individual Program 2020 Authority to Issue Treasury Shares for Equity Remuneration Plans	Mgmt Mgmt Mgmt	For For	Against Against Against	Against Against Against
61	Shareholder Proposal Regarding Abolition of Voting Differentiation	ShrHoldr	N/A	Abstain	N/A
62	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	ShrHoldr	N/A	Abstain	N/A
63	Shareholder Proposal Regarding Special Examination of the Auditors' Actions	ShrHoldr	N/A	For	N/A
64	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Swire Prop Ticker 1972 Meeting Ty Annual	perties Limited Security ID: CINS Y83191109 pe	Meeting Da 05/12/2020 Country of Hong Kong)	Meeting St Voted	tatus

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect Lily CHENG Kai Lai	Mgmt	For	Against	Against
4	Elect Raymond LIM Siang Keat	Mgmt	For	Against	Against
5	Elect Michelle LOW Mei Shuen	Mgmt	For	Against	Against
6	Elect WU May Yihong	Mgmt	For	Against	Against
7	Elect Tak Kwan Thomas CHOI	Mgmt	For	Against	Against
8	Elect Jinlong Wang	Mgmt	For	Against	Against
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
Swire Pror	perties Limited				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
1972	CINS Y83191109	06/22/2020		Voted	
Meeting Ty Annual	pe .	Country of	Trade		
Issue No.		Hong Kong			
issue No.	Description	Hong Kong Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Description Non-Voting Meeting Note		Mgmt Rec	Vote Cast	
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	Proponent N/A N/A	N/A N/A	N/A N/A	Mgmt N/A N/A
1	Non-Voting Meeting Note	Proponent N/A	N/A	N/A	Mgmt N/A
1 2	Non-Voting Meeting Note Non-Voting Meeting Note Elect Lily CHENG Kai	Proponent N/A N/A	N/A N/A	N/A N/A	Mgmt N/A N/A
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Elect Lily CHENG Kai Lai Elect Raymond LIM Siang	Proponent N/A N/A Mgmt	N/A N/A For	N/A N/A Against	Mgmt N/A N/A Against
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Elect Lily CHENG Kai Lai Elect Raymond LIM Siang Keat Elect Michelle LOW Mei	Proponent N/A N/A Mgmt Mgmt	N/A N/A For	N/A N/A Against Against	Mgmt N/A N/A Against Against

Fees

10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
Sydney Air	 port				
Ticker SYD Meeting Ty	Security ID: CINS Q8808P103	Meeting Da 05/22/2020 Country of		Meeting St Voted	atus
Annual Issue No.	Doscription	Australia	Mam+ Poc	Vote Cast	For/Against
issue no.	Description	Proponent	Mgmt Rec	vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Remuneration Report Re-elect Ann C. Sherry Re-elect Stephen Ward Equity Grant (CEO Geoff Culbert)	N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For	N/A N/A For Against Against For	N/A N/A For Against Against For
7 8 9	Non-Voting Agenda Item Elect Anne Rozenauers Re-elect Patrick Gourley	N/A Mgmt Mgmt	N/A For For	N/A Against Against	N/A Against Against
Synchrony Ticker SYF Meeting Ty Annual	Security ID: CUSIP 87165B103 pe	Meeting Da 05/21/2020 Country of United Sta	Trade tes	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	vote cast	For/Against Mgmt
1 2 3 4	Elect Margaret M. Keane Elect Fernando Aguirre Elect Paget L. Alves Elect Arthur W. Coviello, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
5	Elect William W. Graylin	Mgmt	For	For	For
6 7	Elect Roy A. Guthrie Elect Richard C. Hartnack	Mgmt Mgmt	For For	For For	For For
8 9 10 11	Elect Jeffrey G. Naylor Elect Laurel J. Richie Elect Olympia J. Snowe Elect Ellen M. Zane	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For

12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
Tabcorp Ho Ticker TAH Meeting Ty Annual	oldings Limited Security ID: CINS Q8815D101	Meeting Da 10/24/2019 Country of Australia)	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Re-elect Paula J. Dwyer Re-elect Justin Milne Remuneration Report Equity Grant (MD/CEO David Attenborough)	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For	N/A Against Against For	N/A Against Against For
6 7	Non-Voting Agenda Item Board Spill Resolution (conditional)	N/A Mgmt	N/A Against	N/A Against	N/A For
Take-Two I Ticker TTWO Meeting Ty	Interactive Software, Inc. Security ID: CUSIP 874054109	Meeting Da 09/18/2019 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Strauss Zelnick Elect Michael Dornemann Elect J Moses Elect Michael Sheresky Elect LaVerne Srinivasan	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against Against Against	For Against Against Against Against
6 7 8 9	Elect Susan M. Tolson Elect Paul Viera Elect Roland Hernandez Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
10	Ratification of Auditor	Mgmt	For	Against	Against
Tapestry, Ticker TPR Meeting Ty Annual	Security ID: CUSIP 876030107	Meeting Da 11/07/2019 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt

1 2 3 4 5 6 7 8 9 10	Elect Darrell Cavens Elect David Denton Elect Anne Gates Elect Andrea Guerra Elect Susan J. Kropf Elect Annabelle Yu Long Elect Ivan Menezes Elect Jide J. Zeitlin Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For Against	For For For For For For Against
11	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	Against	Against
Target Cor					
Ticker TGT Meeting Ty Annual	Security ID: CUSIP 87612E106 ppe	Meeting Da 06/10/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect George S. Barrett	Mgmt	For	For	For
3	Elect Brian C. Cornell	Mgmt	For	For	For
4	Elect Calvin Darden	Mgmt	For	For	For
5	Elect Robert L. Edwards	Mgmt	For	For	For
6	Elect Melanie L. Healey	Mgmt	For	For	For
7	Elect Donald R. Knauss	Mgmt	For	For	For
8	Elect Monica C. Lozano	Mgmt	For	For	For
9	Elect Mary E. Minnick Elect Kenneth L.	Mgmt	For	For	For
10	Salazar	Mgmt	For	For	For
11	Elect Dmitri L. Stockton	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation				
14	Approval of the 2020 Long-Term Incentive Plan	Mgmt	For	Against	Against
Taylor Wim	npey plc				
Ticker TW Meeting Ty	Security ID: CINS G86954107	Meeting Da 04/23/2020 Country of	1	Meeting St Voted	catus

Meeting Type Annual

Country of Trade United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12	Accounts and Reports Non-Voting Agenda Item Non-Voting Agenda Item Elect Irene M. Dorner Elect Peter Redfern Elect Chris Carney Elect Jennie Daly Elect Kate Barker Elect Gwyn Burr Elect Angela A. Knight Elect Robert Noel Elect Humphrey S.M. Singer	Mgmt N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For N/A N/A For	For N/A N/A For	For N/A N/A For
13 14	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Remuneration Report (Advisory)	Mgmt	For	For	For
20	Remuneration Policy (Binding)	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	Against	Against
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

AMTD Meeting Ty Special	CUSIP 87236Y108 pe	06/04/2020 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Merger/Acquisition Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For For	For For
3	Right to Adjourn Meeting	Mgmt	For	For	For
Tele2 AB					
Ticker TEL2B Meeting Ty	Security ID: CINS W95878166 pe	Meeting Da 05/11/2020 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A	N/A	N/A N/A	N/A N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Board Size	Mgmt	For	For	For
16	Directors' Fees	Mgmt	For	For	For
17	Elect Andrew G. Barron	Mgmt	For	For	For
18	Elect Anders Bjorkman	Mgmt	For	For	For
19	Elect Georgi Ganev	Mgmt	For	For	For
20	Elect Cynthia A. Gordon	Mgmt	For	For	For
21	Elect Eva Lindqvist	Mgmt	For	For	For
22	Elect Lars-Ake Norling	Mgmt	For	For	For
23	Elect Carla Smits-Nusteling	Mgmt	For	For	For
24	Elect Carla Smits-Nusteling as Chair	Mgmt	For	For	For
25	Appointment of Auditor	Mgmt	For	For	For
26	Remuneration Policy	Mgmt	For	For	For
27	Long-term Incentive	Mgmt	For	For	For
	-	-			

Plan

28	Authority to Issue Shares w/o Preemptive Rights Pursuant to LTIP	Mgmt	For	For	For
29	Authority to Repurchase Class C Shares Pursuant to LTIP	Mgmt	For	For	For
30	Transfer of Class B Shares Pursuant to LTIP	Mgmt	For	For	For
31	Issuance of Treasury Class B Shares Pursuant to LTIP	Mgmt	For	For	For
32	Authority to Repurchase Shares	Mgmt	For	For	For
33 34	Amendments to Articles Shareholder Proposal Regarding Investigation of Director and Management Qualifications	Mgmt ShrHoldr	For N/A	For Against	For N/A
35	Shareholder Proposal Regarding Fulfillment of Requirements	ShrHoldr	N/A	Against	N/A
36	Shareholder Proposal Regarding Presentation of Investigation	ShrHoldr	N/A	Against	N/A
37	Shareholder Proposal Regarding Abolition of Voting Differentiation	ShrHoldr	N/A	For	N/A
38	Shareholder Proposal Regarding Notice of Meeting	ShrHoldr	N/A	Against	N/A
39	Shareholder Proposal Regarding Preparation of Proposal for General Meeting	ShrHoldr	N/A	For	N/A
40	Shareholder Proposal Regarding Petition	ShrHoldr	N/A	Abstain	N/A

for	the	Abolition	of
Voti	ing F	Rights	
Diff	ferer	ntiation	

	Differentiation				
41	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	ShrHoldr	N/A	Abstain	N/A
42	Shareholder Proposal Regarding Petition for Representation for Small and Medium-Sized Shareholders	ShrHoldr	N/A	Abstain	N/A
43	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
44	Non-Voting Meeting Note		N/A	N/A	N/A
Tele2 AB Ticker TEL2B Meeting Ty Special		Meeting Da 08/22/2019 Country of Sweden	Trade	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Authority to Distribute Extraordinary Dividend	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Telefonica Ticker O2D Meeting Ty Annual	Deutschland Holding AG Security ID: CINS D8T9CK101 pe	Meeting Da 05/20/2020 Country of Germany		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		•	•	•	•

6 7	Non-Voting Agenda Item Allocation of Profits/Dividends	N/A Mgmt	N/A For	N/A For	N/A For
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Appointment of Auditor Appointment of Auditor for Interim Statements in 2021	Mgmt Mgmt	For For	For For	For For
12	Elect Peter Loscher as Supervisory Board Member	Mgmt	For	Against	Against
13	Supervisory Board Members' Fees	Mgmt	For	For	For
14 15	Amendments to Articles Amendments to Articles Regarding the Venue of the General Meeting	Mgmt Mgmt	For For	For For	For For
16	Amendments to Articles Regarding SRD II	Mgmt	For	For	For
Telenet Gr	 coup Hldgs NV				
Ticker TNET Meeting Ty Annual	Security ID: CINS B89957110	Meeting Da 04/29/2020 Country of		Meeting Status Voted ade	
Issue No.	Description	Belgium Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports; Allocation of Profits and Dividends	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A For
6 7	Remuneration Report Ratification of Bert de Graeve's Acts	Mgmt Mgmt	For For	Against Against	Against Against
8	Ratification of Jo van	Mgmt	For	Against	Against

Biesbroeck's Acts

9	Ratification of Christiane Franck's Acts	Mgmt	For	Against	Against
10	Ratification of John Porter's Acts	Mgmt	For	Against	Against
11	Ratification of Charles H. Bracken's Acts	Mgmt	For	Against	Against
12	Ratification of Manuel Kohnstamm's Acts	Mgmt	For	Against	Against
13	Ratification of Severina Pascu's Acts	Mgmt	For	Against	Against
14	Ratification of Amy Blair's Acts	Mgmt	For	Against	Against
15	Ratification of Enrique Rodriguez's Acts	Mgmt	For	Against	Against
16	Ratification of Diederick Karsten's Acts	Mgmt	For	Against	Against
17	Ratification of Auditor's Acts	Mgmt	For	Against	Against
18	Elect Charles H.R. Bracken to the Board of Directors	Mgmt	For	Against	Against
19	Director Fees (Charles H.R. Bracken)	Mgmt	For	For	For
20	Appointment of Auditor and Authority to set fees	Mgmt	For	For	For
21	Change in Control Clause	Mgmt	For	Against	Against

Telenet Group Hldgs NV
Ticker Security ID:
TNET CINS B89957110
Meeting Type

Meeting Date 04/29/2020 Country of Trade

Meeting Status Voted

Special Issue No.	Description	Belgium Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Amendments to Article Regarding Company's Registered Office	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
4 5	Cancellation of Shares Opt-in to the New Belgian Companies and Associations Code	Mgmt Mgmt	For For	For Against	For Against
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Ticker TNET Meeting Ty	oup Hldgs NV Security ID: CINS B89957110 pe	Meeting Da 12/04/2019 Country of		Meeting St Voted	atus
Special Issue No.	Description	Belgium Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Special Dividend Authorisation of Legal Formalities		N/A N/A For For	N/A N/A For For	N/A N/A For For
Telenet Granticker TNET Meeting Types	oup Hldgs NV Security ID: CINS B89957110 pe	Meeting Da 12/04/2019 Country of Belgium		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Cancellation of Shares Non-Voting Meeting Note	Mgmt	N/A N/A For N/A	N/A N/A For N/A	N/A N/A For N/A
Telenor AS. Ticker TEL Meeting Ty Annual	Security ID: CINS R21882106	Meeting Da 05/11/2020 Country of Norway		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A

5 6	Non-Voting Agenda Item Notice of Meeting; Agenda	N/A Mgmt	N/A For	N/A For	N/A For
7 8 9	Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports; Allocation of Profits and Dividends	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
10	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
11	Corporate Governance Report	Mgmt	For	For	For
12	Remuneration Guidelines (Advisory)	Mgmt	For	For	For
13	Remuneration Guidelines (Binding)	Mgmt	For	For	For
14	Cancellation of Shares	Mgmt	For	For	For
15	Amendments to Articles	Mgmt	For	For	For
16	Nomination Committee Guidelines	Mgmt	For	For	For
17	Elect Lars Tronsgaard to the Nomination Committee	Mgmt	For	For	For
18	Elect Heidi Algerheim to the Nomination Committee	Mgmt	For	For	For
19	Corporate Assembly and Nomination Committee Fees	Mgmt	For	For	For
20 21	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Telia Comp	pany AB				
Ticker TELIA Meeting Ty Annual	Security ID: CINS W95890104	Meeting Da 04/02/2020 Country of Sweden)	Meeting St Voted	tatus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

6 7 8 9 10 11	Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
12	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
13 14 15 16 17 18	Non-Voting Agenda Item Board Size Directors' Fees Elect Ingrid Bonde Elect Rickard Gustafson Elect Lars-Johan Jarnheimer	N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A For For For Against Against	N/A For For For Against Against
19	Elect Jeanette Christensen Jager	Mgmt	For	For	For
20 21 22 23 24	Elect Nina Linander Elect Jimmy Maymann Elect Anna Settman Elect Olaf Swantee Elect Martin Folke Tiveus	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against For	For For For Against For
25	Elect Lars-Johan Jarnheimer as Chair	Mgmt	For	For	For
26	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For
27 28	Number of Auditors Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
29 30	Appointment of Auditor Election of Nomination Committee	Mgmt Mgmt	For For	For For	For For
31 32	Remuneration Policy Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	Against For	Against For
33	Long-Term Incentive Programme 2020	Mgmt	For	For	For
34	Transfer of Shares Pursuant to LTIP	Mgmt	For	For	For

2020/2023

35 36	Capital Redemption Plan Shareholder Proposal Regarding Replies of Letters to The Company	Mgmt ShrHoldr	For N/A	For Against	For N/A
37	Shareholder Proposal Regarding Abolition of Voting Differentiation	ShrHoldr	N/A	Abstain	N/A
38	Shareholder Proposal Regarding Small and Medium-sized Shareholders	ShrHoldr	N/A	Abstain	N/A
Telia Comp	any AB				
Ticker	Security ID:	Meeting Da		Meeting St	atus
TELIA Meeting Ty Special	CINS W95890104 pe	11/26/2019 Country of Sweden		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Elect Lars-Johan Jarnheimer	Mgmt	For	For	For
11	Elect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For
12	Shareholder Proposal Regarding the Removal of the Possibility of Differentiation of Voting Rights from the Swedish Company Act	ShrHoldr	N/A	For	N/A
13	Shareholder Proposal Regarding Representation for Small and Medium-Sized Shareholders	ShrHoldr	N/A	Abstain	N/A

Ticker TLS Meeting Ty Annual	Security ID: CINS Q8975N105 pe	Meeting Da 10/15/2019 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Elect Eelco Blok Re-elect Craig W. Dunn Re-elect Nora L. Scheinkestel	N/A Mgmt Mgmt Mgmt	N/A For For	N/A Against Against Against	N/A Against Against Against
5	Equity Grant (MD/CEO Andrew Penn, Restricted Shares)	Mgmt	For	Against	Against
6	Equity Grant (MD/CEO Andrew Penn, Performance Rights)	Mgmt	For	Against	Against
7	Remuneration Report	Mgmt	For	Against	Against
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Board Spill Resolution (Conditional)	Mgmt	Against	For	Against
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
TELUS Corp	oration				
TELUS Corp	oration Security ID:	Meeting Da	 te	Meeting St	atus
_		Meeting Da 05/07/2020		Meeting St	atus
Ticker	Security ID: CUSIP 87971M996	_			
Ticker T	Security ID: CUSIP 87971M996 pe	05/07/2020	Trade		
Ticker T Meeting Ty	Security ID: CUSIP 87971M996	05/07/2020 Country of			
Ticker T Meeting Ty Annual	Security ID: CUSIP 87971M996 pe	05/07/2020 Country of Canada	Trade	Voted	For/Against
Ticker T Meeting Ty Annual Issue No.	Security ID: CUSIP 87971M996 pe Description Elect Richard H.	05/07/2020 Country of Canada Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker T Meeting Ty Annual Issue No.	Security ID: CUSIP 87971M996 pe Description Elect Richard H. Auchinleck	05/07/2020 Country of Canada Proponent Mgmt	Trade Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker T Meeting Ty Annual Issue No. 1.1	Security ID: CUSIP 87971M996 pe Description Elect Richard H. Auchinleck Elect Raymond T. Chan	05/07/2020 Country of Canada Proponent Mgmt	Trade Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker T Meeting Ty Annual Issue No. 1.1 1.2 1.3	Security ID: CUSIP 87971M996 pe Description Elect Richard H. Auchinleck Elect Raymond T. Chan Elect Stockwell Day Elect Lisa de Wilde Elect Darren Entwistle	05/07/2020 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For For
Ticker T Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6	Security ID: CUSIP 87971M996 pe Description Elect Richard H. Auchinleck Elect Raymond T. Chan Elect Stockwell Day Elect Lisa de Wilde Elect Darren Entwistle Elect Thomas E. Flynn	05/07/2020 Country of Canada Proponent Mgmt	Trade Mgmt Rec For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Ticker T Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Security ID: CUSIP 87971M996 pe Description Elect Richard H. Auchinleck Elect Raymond T. Chan Elect Stockwell Day Elect Lisa de Wilde Elect Darren Entwistle Elect Thomas E. Flynn Elect Mary Jo Haddad	05/07/2020 Country of Canada Proponent Mgmt	Trade Mgmt Rec For For For For For For For Fo	Voted Vote Cast For For For For For For For Fo	For/Against Mgmt For For For For For For For Fo
Ticker T Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Security ID: CUSIP 87971M996 pe Description Elect Richard H. Auchinleck Elect Raymond T. Chan Elect Stockwell Day Elect Lisa de Wilde Elect Darren Entwistle Elect Thomas E. Flynn Elect Mary Jo Haddad Elect Kathy Kinloch	05/07/2020 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade Mgmt Rec For For For For For For For Fo	Voted Vote Cast For For For For For For For Fo	For/Against Mgmt For For For For For For For Fo
Ticker T Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Security ID: CUSIP 87971M996 pe Description Elect Richard H. Auchinleck Elect Raymond T. Chan Elect Stockwell Day Elect Lisa de Wilde Elect Darren Entwistle Elect Thomas E. Flynn Elect Mary Jo Haddad Elect Kathy Kinloch Elect Christine Magee	05/07/2020 Country of Canada Proponent Mgmt	Trade Mgmt Rec For For For For For For For Fo	Voted Vote Cast For For For For For For For Fo	For/Against Mgmt For For For For For For For Fo
Ticker T Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Security ID: CUSIP 87971M996 pe Description Elect Richard H. Auchinleck Elect Raymond T. Chan Elect Stockwell Day Elect Lisa de Wilde Elect Darren Entwistle Elect Thomas E. Flynn Elect Mary Jo Haddad Elect Kathy Kinloch Elect Christine Magee Elect John Manley	05/07/2020 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade Mgmt Rec For For For For For For For Fo	Voted Vote Cast For For For For For For For Fo	For/Against Mgmt For For For For For For For Fo
Ticker T Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Security ID: CUSIP 87971M996 pe Description Elect Richard H. Auchinleck Elect Raymond T. Chan Elect Stockwell Day Elect Lisa de Wilde Elect Darren Entwistle Elect Thomas E. Flynn Elect Mary Jo Haddad Elect Kathy Kinloch Elect Christine Magee Elect John Manley Elect David Mowat	05/07/2020 Country of Canada Proponent Mgmt	Trade Mgmt Rec For For For For For For For Fo	Voted Vote Cast For For For For For For For Fo	For/Against Mgmt For For For For For For For Fo
Ticker T Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12	Security ID: CUSIP 87971M996 pe Description Elect Richard H. Auchinleck Elect Raymond T. Chan Elect Stockwell Day Elect Lisa de Wilde Elect Darren Entwistle Elect Thomas E. Flynn Elect Mary Jo Haddad Elect Kathy Kinloch Elect Christine Magee Elect John Manley Elect David Mowat Elect Marc Parent	05/07/2020 Country of Canada Proponent Mgmt Mgmt	Trade Mgmt Rec For For For For For For For Fo	Voted Vote Cast For For For For For For For Fo	For/Against Mgmt For For For For For For For Fo
Ticker T Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13	Security ID: CUSIP 87971M996 pe Description Elect Richard H. Auchinleck Elect Raymond T. Chan Elect Stockwell Day Elect Lisa de Wilde Elect Darren Entwistle Elect Thomas E. Flynn Elect Mary Jo Haddad Elect Kathy Kinloch Elect Christine Magee Elect John Manley Elect David Mowat Elect Marc Parent Elect Denise Pickett	05/07/2020 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade Mgmt Rec For For For For For For For Fo	Voted Vote Cast For For For For For For For Fo	For/Against Mgmt For For For For For For For For For F
Ticker T Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12	Security ID: CUSIP 87971M996 pe Description Elect Richard H. Auchinleck Elect Raymond T. Chan Elect Stockwell Day Elect Lisa de Wilde Elect Darren Entwistle Elect Thomas E. Flynn Elect Mary Jo Haddad Elect Kathy Kinloch Elect Christine Magee Elect John Manley Elect David Mowat Elect Marc Parent	05/07/2020 Country of Canada Proponent Mgmt Mgmt	Trade Mgmt Rec For For For For For For For Fo	Voted Vote Cast For For For For For For For Fo	For/Against Mgmt For For For For For For For Fo

Compensation

Tesco plc					
Ticker	Security ID:	Meeting Da		Meeting St	atus
TSCO	CINS G87621101	05/14/2020		Voted	
Meeting Ty	pe	Country of			
Ordinary		United Kin	_		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Disposal of Asia Business	Mgmt	For	For	For
Tesco plc					
Ticker	Security ID:	Meeting Da	†A	Meeting St	atus
TSCO	CINS G87621101	06/26/2020		Voted	acub
Meeting Ty		Country of		V 0 0 0 0	
Annual	P -	United Kin			
Issue No.	Description	Proponent		Vote Cast	For/Against
10000 110.	Besch ip eron	rroponene	rigine nee	voce case	Mgmt
					11910
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
	(Advisory)	- ر		<i>y</i>	J
	· • • • • • • • • • • • • • • • • • • •				
3	Final Dividend	Mgmt	For	For	For
4	Elect John M. Allan	Mgmt	For	Against	Against
5	Elect Mark Armour	Mgmt	For	For	For
6	Elect Melissa Bethell	Mgmt	For	For	For
7	Elect Stewart Gilliland	Mgmt	For	For	For
8	Elect Steve W. Golsby	Mgmt	For	Against	Against
9	Elect Byron Grote	Mgmt	For	Against	Against
10	Elect David Lewis	Mgmt	For	For	For
11	Elect Mikael Olsson	Mgmt	For	Against	Against
12	Elect Deanna W.	Mgmt	For	Against	Against
	Oppenheimer	-			
1.0	Dist Cimer Dettermen	Manust	П	П	П
13	Elect Simon Patterson	Mgmt	For	For	For
14	Elect Alison Platt	Mgmt	For	Against	Against
15	Elect Lindsey Pownall	Mgmt	For	For	For
16	Elect Alan Stewart	Mgmt	For	For	For
17	Elect Ken Murphy	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Approve Share Incentive Plan	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authorisation of Political Donations	Mgmt	For	Against	Against
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
Texas Inst Ticker TXN Meeting Ty Annual	ruments Incorporated Security ID: CUSIP 882508104 pe	Meeting Da 04/23/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Michael D. Hsu	Mgmt	For	For	For
8	Elect Ronald Kirk	Mgmt	For	For	For
9	Elect Pamela H. Patsley	_	For	For	For
10	Elect Robert E. Sanchez		For	For	For
11	Elect Richard K. Templeton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
The a2 Mil	k Company Limited				
Ticker ATM Meeting Ty Annual	Security ID: CINS Q2774Q104 pe	Meeting Da 11/19/2019 Country of New Zealan	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Authorise Board to Set Auditor's	Mgmt	For	For	For

Fees

2	Elect Philippa (Pip) M. Greenwood	Mgmt	For	Against	Against
3	Amendments to the Constitution	Mgmt	For	For	For
The Allsta Ticker ALL Meeting Ty Annual	te Corporation Security ID: CUSIP 020002101 pe	Meeting Da 05/19/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kermit R. Crawford	Mgmt	For	For	For
2 3 4	Elect Michael L. Eskew Elect Margaret M. Keane Elect Siddharth N. Mehta	Mgmt Mgmt Mgmt	For For	For For	For For
5 6 7 8	Elect Jacques P. Perold Elect Andrea Redmond Elect Gregg M. Sherrill Elect Judith A. Sprieser	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
9 10 11	Elect Perry M. Traquina Elect Thomas J. Wilson Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
12	Ratification of Auditor	Mgmt	For	For	For
The Bank o Ticker BNS Meeting Ty Annual	f Nova Scotia Security ID: CUSIP 064149107 pe	Meeting Da 04/07/2020 Country of Canada		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Nora. A. Aufreiter	Mgmt	For	For	For
1.2	Elect Guillermo E. Babatz	Mgmt	For	For	For
1.3 1.4 1.5 1.6	Elect Scott B. Bonham Elect Charles Dallara Elect Tiff Macklem Elect Michael D. Penner Elect Brian J. Porter	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For

1.8 1.9 1.10	Elect Una M. Power Elect Aaron W. Regent Elect Indira V. Samarasekera	Mgmt Mgmt Mgmt	For For	For For	For For
1.11 1.12 1.13 2 3	Elect Susan L. Segal Elect L. Scott Thomson Elect Benita Warmbold Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
4	Shareholder Proposal Regarding Equity Ratio	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Investments in Computer Systems	ShrHoldr	Against	Abstain	Against
6	Shareholder Proposal Regarding Board Composition	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Human and Indigenous Peoples' Rights	ShrHoldr	Against	For	Against
The Clorox					
The Clorox Ticker CLX Meeting Ty Annual	Security ID: CUSIP 189054109	Meeting Da 11/20/2019 Country of United Sta	Trade	Meeting St Voted	atus
Ticker CLX Meeting Ty Annual	Security ID: CUSIP 189054109	11/20/2019 Country of	Trade		For/Against
Ticker CLX Meeting Ty Annual	Security ID: CUSIP 189054109 pe	11/20/2019 Country of United Sta	Trade tes	Voted	For/Against
Ticker CLX Meeting Ty Annual Issue No.	Security ID: CUSIP 189054109 pe Description Elect Amy L. Banse Elect Richard H.	11/20/2019 Country of United Sta Proponent	Trade ites Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker CLX Meeting Ty Annual Issue No.	Security ID: CUSIP 189054109 pe Description Elect Amy L. Banse Elect Richard H. Carmona Elect Benno Dorer Elect Spencer C. Fleischer Elect Esther S. Lee Elect A.D. David Mackay Elect Robert W.	11/20/2019 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker CLX Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 189054109 pe Description Elect Amy L. Banse Elect Richard H. Carmona Elect Benno Dorer Elect Spencer C. Fleischer Elect Esther S. Lee Elect A.D. David Mackay	11/20/2019 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Ticker CLX Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 189054109 pe Description Elect Amy L. Banse Elect Richard H. Carmona Elect Benno Dorer Elect Spencer C. Fleischer Elect Esther S. Lee Elect A.D. David Mackay Elect Robert W. Matschullat Elect Matthew J.	11/20/2019 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For For

11	Elect Christopher J. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13 14	Ratification of Auditor Elimination of Supermajority Requirement	Mgmt Mgmt	For For	For For	For For
The Coca-C	ola Company				
Ticker KO Meeting Ty	Security ID: CUSIP 191216100	Meeting Da 04/22/2020 Country of	Trade	Meeting St Voted	atus
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Herbert A. Allen	Mgmt	For	Against	Against
2	Elect Marc Bolland	Mgmt	For	For	For
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For
4	Elect Christopher C. Davis	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Helene D. Gayle	Mgmt	For	For	For
7	Elect Alexis M. Herman	Mgmt	For	For	For
8	Elect Robert A. Kotick	Mgmt	For	For	For
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect James Quincey	Mgmt	For	For	For
11	Elect Caroline J. Tsay	Mgmt	For	For	For
12	Elect David B. Weinberg	-	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Sugar and Public Health	ShrHoldr	Against	For	Against
The Gap, I	nc.				
Ticker GPS Meeting Ty	Security ID: CUSIP 364760108	Meeting Da 05/19/2020 Country of	Trade	Meeting St Voted	atus
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1 2 3 4 5 6 7 8 9 10	Elect Amy Bohutinsky Elect John J. Fisher Elect Robert J. Fisher Elect William S. Fisher Elect Tracy Gardner Elect Isabella D. Goren Elect Bob L. Martin Elect Amy E. Miles Elect Jorge P. Montoya Elect Chris O'Neill Elect Mayo A. Shattuck III	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
12	Elect Elizabeth A. Smith	Mgmt	For	For	For
13 14 15	Elect Sonia Syngal Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For For	For For
The GPT Gr Ticker GPT Meeting Ty Annual	Security ID: CINS Q4252X155	Meeting Da 05/13/2020 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Re-elect Gene T. Tilbrook	N/A Mgmt	N/A For	N/A Against	N/A Against
3	Elect Mark J. Menhinnitt	Mgmt	For	Against	Against
4 5	Remuneration Report Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
The Hartfo Ticker HIG Meeting Ty Annual Issue No.	rd Financial Services Gro Security ID: CUSIP 416515104 pe Description	Meeting Da 05/20/2020 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	
1	Elect Robert B. Allardice, III	Mgmt	For	For	For
2 3 4 5	Elect Larry D. De Shon Elect Carlos Dominguez Elect Trevor Fetter Elect Kathryn A. Mikells	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For

6 7	Elect Michael G. Morris Elect Teresa W. Roseborough	Mgmt Mgmt	For For	For For	For For
8	Elect Virginia P. Ruesterholz	Mgmt	For	For	For
9	Elect Christopher J. Swift	Mgmt	For	For	For
10	Elect Matthew E. Winter	Mgmt	For	For	For
11	Elect Greig Woodring	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the 2020 Stock Incentive Plan	Mgmt	For	Against	Against
The Hershe	y Company				
Ticker	Security ID:	Meeting Da		Meeting St	atus
HSY	CUSIP 427866108	05/12/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect James W. Brown	Mgmt	For	For	For
1.3	Elect Michele G. Buck	Mgmt	For	Withhold	Against
1.4	Elect Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Charles A. Davis	Mgmt	For	For	For
1.6	Elect Mary Kay Haben	Mgmt	For	For	For
1.7	Elect James C. Katzman	Mgmt	For	For	For
1.8	Elect M. Diane Koken	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm		For	For	For
1.10	Elect Anthony J. Palmer		For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
1.12	Elect Wendy L. Schoppert	Mgmt	For	For	For
1.13	Elect David L. Shedlarz	Mgmt	For	For	For
2	Ratification of Auditor		For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
	Smucker Company	Mooting D-		Mooting Ct	2110
Ticker SJM Meeting Ty	Security ID: CUSIP 832696405 pe	Meeting Da 08/14/2019 Country of		Meeting St Voted	acus
Annual	_	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt

1 2 3 4 5 6 7	Elect Kathryn W. Dindo Elect Paul J. Dolan Elect Jay L. Henderson Elect Gary A. Oatey Elect Kirk L. Perry Elect Sandra Pianalto Elect Nancy Lopez Russell	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
8 9 10	Elect Alex Shumate Elect Mark T. Smucker Elect Richard K. Smucker	Mgmt Mgmt Mgmt	For For For	For For	For For
11	Elect Timothy P. Smucker	Mgmt	For	For	For
12	Elect Dawn C. Willoughby	Mgmt	For	For	For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
The Kroger Ticker KR	Security ID: CUSIP 501044101	Meeting Da 06/25/2020)	Meeting St Voted	catus
Meeting Ty	pe	Country of			
Meeting Ty Annual Issue No.		Country of United Sta Proponent	ites	Vote Cast	For/Against Mgmt
Annual		United Sta	ites	Vote Cast	
Annual Issue No.	Description Elect Nora. A.	United Sta Proponent	tes Mgmt Rec		Mgmt
Annual Issue No. 1 2 3 4	Description Elect Nora. A. Aufreiter Elect Anne Gates Elect Karen M. Hoguet Elect Susan J. Kropf Elect W. Rodney	United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For	For For For	Mgmt For For For
Annual Issue No. 1 2 3 4 5	Description Elect Nora. A. Aufreiter Elect Anne Gates Elect Karen M. Hoguet Elect Susan J. Kropf Elect W. Rodney McMullen Elect Clyde R. Moore Elect Ronald L. Sargent Elect Bobby S.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For	For For For For	Mgmt For For For For For

Packaging

14

	Rights Due Diligence Process Report				
The PNC Fi					
Ticker PNC Meeting Ty	Security ID: CUSIP 693475105 pe	Meeting Da 04/28/2020 Country of) Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Charles E. Bunch	Mgmt	For	For	For
3	Elect Debra A. Cafaro	Mgmt	For	For	For
4	Elect Marjorie Rodgers	Mgmt	For	For	For
1	Cheshire	rigine	FOI	FOL	101
5	Elect William S. Demchak	Mgmt	For	For	For
6	Elect Andrew T. Feldstein	Mgmt	For	Against	Against
7	Elect Richard J. Harshman	Mgmt	For	For	For
8	Elect Daniel R. Hesse	Mgmt	For	For	For
9	Elect Linda R. Medler	Mgmt	For	For	For
10	Elect Martin Pfinsgraff	Mgmt	For	For	For
11	Elect Toni	Mgmt	For	For	For
11	Townes-Whitley	rigine	FOI	FOL	101
12	Elect Michael J. Ward	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	9			
15	Approval of The 2020 Employee Stock Purchase Plan	Mgmt	For	For	For
The Procte	er & Gamble Company Security ID:	Meeting Da		Meeting St	atus
PG Meeting Ty Annual	CUSIP 742718109 pe	10/08/2019 Country of United Sta	Trade	Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Francis S. Blake	Mgmt	For	For	For
2	Elect Angela F. Braly	Mgmt	For	For	For
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Shareholder Proposal ShrHoldr Against For Against Regarding Human

3 4 5 6 7	Elect Amy L. Chang Elect Scott D. Cook Elect Joseph Jimenez Elect Terry J. Lundgren Elect Christine M. McCarthy	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
8	Elect W. James McNerney, Jr.	Mgmt	For	For	For
9 10 11	Elect Nelson Peltz Elect David. S. Taylor Elect Margaret C. Whitman	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
12	Elect Patricia A. Woertz	Mgmt	For	For	For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
15	Approval of the 2019 Stock and Incentive Compensation Plan	Mgmt	For	Against	Against
Ticker PGR Meeting Ty Annual		Meeting Da 05/08/2020 Country of United Sta	Trade	Meeting St Voted	
Ticker PGR Meeting Ty	Security ID: CUSIP 743315103	05/08/2020 Country of	Trade tes		atus For/Against Mgmt
Ticker PGR Meeting Ty Annual	Security ID: CUSIP 743315103 pe	05/08/2020 Country of United Sta	Trade tes	Voted	For/Against
Ticker PGR Meeting Ty Annual Issue No.	Security ID: CUSIP 743315103 pe Description Elect Philip F. Bleser Elect Stuart B.	05/08/2020 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker PGR Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP 743315103 pe Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Pamela J. Craig Elect Charles A. Davis Elect Roger N. Farah Elect Lawton W. Fitt Elect Susan Patricia	05/08/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For

The Royal	Bank of Scotland Group pl				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
RBS	CINS G7S86Z172	04/29/2020		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Kin	gdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy (Binding)	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	Abstain	Against
5	Special Dividend	Mgmt	For	Abstain	Against
6	Elect Howard J. Davies	Mgmt	For	Against	Against
7	Elect Alison Rose	Mgmt	For	For	For
8	Elect Katie Murray	Mgmt	For	For	For
9	Elect Frank E. Dangeard	Mgmt	For	For	For
10	Elect Patrick Flynn	Mgmt	For	For	For
11	Elect Morten Friis	Mgmt	For	For	For
12				For	-
	Elect Robert Gillespie	Mgmt	For		For
13	Elect Yasmin Jetha	Mgmt	For	For	For
14	Elect Baroness Sheila Noakes	Mgmt	For	For	For
15	Elect Mike Rogers	Mgmt	For	For	For
16	Elect Mark Seligman	Mgmt	For	For	For
17	Elect Lena Wilson	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and	Mgmt	For	Against	Against

Convertible	Debt	w/o
Preemptive		
Rights		

25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
26	Authorisation of Political Donations	Mgmt	For	Against	Against
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Repurchase Shares from HM Treasury	Mgmt	For	For	For
29	Adoption of Amended Articles of Association	Mgmt	For	For	For
30	Approve Employee Share Ownership Plan	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
mb a m TV Co					
The TJX Co Ticker TJX Meeting Ty	mpanies, Inc. Security ID: CUSIP 872540109 pe	Meeting Da 06/09/2020 Country of		Meeting St Voted	atus
Ticker TJX Meeting Ty Annual	Security ID: CUSIP 872540109 pe	06/09/2020 Country of United Sta	Trade tes	Voted	
Ticker TJX Meeting Ty Annual	Security ID: CUSIP 872540109	06/09/2020 Country of	Trade tes		
Ticker TJX Meeting Ty Annual	Security ID: CUSIP 872540109 pe	06/09/2020 Country of United Sta Proponent	Trade tes	Voted	For/Against
Ticker TJX Meeting Ty Annual Issue No.	Security ID: CUSIP 872540109 pe Description	06/09/2020 Country of United Sta	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker TJX Meeting Ty Annual Issue No.	Security ID: CUSIP 872540109 pe Description Elect Zein Abdalla	06/09/2020 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker TJX Meeting Ty Annual Issue No.	Security ID: CUSIP 872540109 pe Description Elect Zein Abdalla Elect Alan M. Bennett Elect Rosemary T.	06/09/2020 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker TJX Meeting Ty Annual Issue No.	Security ID: CUSIP 872540109 pe Description Elect Zein Abdalla Elect Alan M. Bennett Elect Rosemary T. Berkery	06/09/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For
Ticker TJX Meeting Ty Annual Issue No.	Security ID: CUSIP 872540109 pe Description Elect Zein Abdalla Elect Alan M. Bennett Elect Rosemary T. Berkery Elect David T. Ching	06/09/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker TJX Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP 872540109 pe Description Elect Zein Abdalla Elect Alan M. Bennett Elect Rosemary T. Berkery Elect David T. Ching Elect Ernie Herrman Elect Michael F. Hines Elect Amy B. Lane	06/09/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For For For
Ticker TJX Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP 872540109 pe Description Elect Zein Abdalla Elect Alan M. Bennett Elect Rosemary T. Berkery Elect David T. Ching Elect Ernie Herrman Elect Michael F. Hines Elect Amy B. Lane Elect Carol Meyrowitz	06/09/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For Fo	Voted Vote Cast For For For For For For For For	For/Against Mgmt For For For For For For For For For Fo
Ticker TJX Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP 872540109 pe Description Elect Zein Abdalla Elect Alan M. Bennett Elect Rosemary T. Berkery Elect David T. Ching Elect Ernie Herrman Elect Michael F. Hines Elect Amy B. Lane	06/09/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For For For
Ticker TJX Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP 872540109 pe Description Elect Zein Abdalla Elect Alan M. Bennett Elect Rosemary T. Berkery Elect David T. Ching Elect Ernie Herrman Elect Michael F. Hines Elect Amy B. Lane Elect Carol Meyrowitz Elect Jackwyn L.	06/09/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For Fo	Voted Vote Cast For For For For For For For For	For/Against Mgmt For For For For For For For For For
Ticker TJX Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CUSIP 872540109 pe Description Elect Zein Abdalla Elect Alan M. Bennett Elect Rosemary T. Berkery Elect David T. Ching Elect Ernie Herrman Elect Michael F. Hines Elect Amy B. Lane Elect Carol Meyrowitz Elect Jackwyn L. Nemerov Elect John F. O'Brien Elect Willow B. Shire	O6/09/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For Fo	Voted Vote Cast For For For For For For For For For Fo	For/Against Mgmt For For For For For For For For For Fo
Ticker TJX Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CUSIP 872540109 pe Description Elect Zein Abdalla Elect Alan M. Bennett Elect Rosemary T. Berkery Elect David T. Ching Elect Ernie Herrman Elect Michael F. Hines Elect Amy B. Lane Elect Carol Meyrowitz Elect Jackwyn L. Nemerov Elect John F. O'Brien	O6/09/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For For Fo	Voted Vote Cast For For For For For For For For For Fo	For/Against Mgmt For For For For For For For For For Fo

14	Shareholder Proposal Regarding Report on Chemicals	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Animal Welfare	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Reporting on Required Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	For	Against
The Toront	co-Dominion Bank				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
TD	CUSIP 891160509	04/02/2020)	Voted	
Meeting Ty	<i>r</i> pe	Country of	Trade		
Annual		Canada			,
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Amy W. Brinkley	Mgmt	For	For	For
1.1 1.2	Elect Amy W. Brinkley Elect Brian C. Ferguson	Mgmt Mgmt	For For	For For	For For
			_	-	-
1.2	Elect Brian C. Ferguson	Mgmt	For	For	For
1.2	Elect Brian C. Ferguson Elect Colleen A. Goggins	Mgmt Mgmt	For For	For For	For For
1.2 1.3	Elect Brian C. Ferguson Elect Colleen A. Goggins Elect Jean-Rene Halde	Mgmt Mgmt Mgmt	For For	For For	For For
1.2 1.3 1.4 1.5	Elect Brian C. Ferguson Elect Colleen A. Goggins Elect Jean-Rene Halde Elect David E. Kepler	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
1.2 1.3 1.4 1.5 1.6	Elect Brian C. Ferguson Elect Colleen A. Goggins Elect Jean-Rene Halde Elect David E. Kepler Elect Brian M. Levitt	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For For
1.2 1.3 1.4 1.5 1.6 1.7	Elect Brian C. Ferguson Elect Colleen A. Goggins Elect Jean-Rene Halde Elect David E. Kepler Elect Brian M. Levitt Elect Alan N. MacGibbon	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
1.2 1.3 1.4 1.5 1.6 1.7	Elect Brian C. Ferguson Elect Colleen A. Goggins Elect Jean-Rene Halde Elect David E. Kepler Elect Brian M. Levitt Elect Alan N. MacGibbon Elect Karen E. Maidment	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect Brian C. Ferguson Elect Colleen A. Goggins Elect Jean-Rene Halde Elect David E. Kepler Elect Brian M. Levitt Elect Alan N. MacGibbon Elect Karen E. Maidment Elect Bharat B. Masrani	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For For	For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect Brian C. Ferguson Elect Colleen A. Goggins Elect Jean-Rene Halde Elect David E. Kepler Elect Brian M. Levitt Elect Alan N. MacGibbon Elect Karen E. Maidment Elect Bharat B. Masrani Elect Irene R. Miller	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Elect Brian C. Ferguson Elect Colleen A. Goggins Elect Jean-Rene Halde Elect David E. Kepler Elect Brian M. Levitt Elect Alan N. MacGibbon Elect Karen E. Maidment Elect Bharat B. Masrani Elect Irene R. Miller Elect Nadir H. Mohamed	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For For For For For For For	For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Elect Brian C. Ferguson Elect Colleen A. Goggins Elect Jean-Rene Halde Elect David E. Kepler Elect Brian M. Levitt Elect Alan N. MacGibbon Elect Karen E. Maidment Elect Bharat B. Masrani Elect Irene R. Miller Elect Nadir H. Mohamed Elect Claude Mongeau	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13	Elect Brian C. Ferguson Elect Colleen A. Goggins Elect Jean-Rene Halde Elect David E. Kepler Elect Brian M. Levitt Elect Alan N. MacGibbon Elect Karen E. Maidment Elect Bharat B. Masrani Elect Irene R. Miller Elect Nadir H. Mohamed Elect Claude Mongeau Elect S. Jane Rowe	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13	Elect Brian C. Ferguson Elect Colleen A. Goggins Elect Jean-Rene Halde Elect David E. Kepler Elect Brian M. Levitt Elect Alan N. MacGibbon Elect Karen E. Maidment Elect Bharat B. Masrani Elect Irene R. Miller Elect Nadir H. Mohamed Elect Claude Mongeau Elect S. Jane Rowe Appointment of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13	Elect Brian C. Ferguson Elect Colleen A. Goggins Elect Jean-Rene Halde Elect David E. Kepler Elect Brian M. Levitt Elect Alan N. MacGibbon Elect Karen E. Maidment Elect Bharat B. Masrani Elect Irene R. Miller Elect Nadir H. Mohamed Elect Claude Mongeau Elect S. Jane Rowe	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13	Elect Brian C. Ferguson Elect Colleen A. Goggins Elect Jean-Rene Halde Elect David E. Kepler Elect Brian M. Levitt Elect Alan N. MacGibbon Elect Karen E. Maidment Elect Bharat B. Masrani Elect Irene R. Miller Elect Nadir H. Mohamed Elect Claude Mongeau Elect S. Jane Rowe Appointment of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For

6	Shareholder Proposal Regarding Greenhouse Gas Targets	ShrHoldr	Against	For	Against
The Walt D Ticker DIS Meeting Ty Annual	isney Company Security ID: CUSIP 254687106 pe	Meeting Da 03/11/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Susan E. Arnold Elect Mary T. Barra Elect Safra A. Catz Elect Francis A. deSouza	Mgmt Mgmt Mgmt Mgmt	For For For	For Against For For	For Against For For
5	Elect Michael B.G. Froman	Mgmt	For	For	For
6 7	Elect Robert A. Iger Elect Maria Elena Lagomasino	Mgmt Mgmt	For For	For Against	For Against
8 9 10 11	Elect Mark G. Parker Elect Derica W. Rice Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For Against	Against For For Against
12	Amendment to the 2011 Stock Incentive Plan	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
The Weir G Ticker WEIR Meeting Ty	Security ID: CINS G95248137	Meeting Da 04/28/2020 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Kir Proponent		Vote Cast	For/Against

13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
The Weir G	 roup plc				
Ticker WEIR Meeting Ty Annual	Security ID: CINS G95248137	Meeting Da 04/28/2020 Country of United Kin	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For Against	For Against
3 4 5 6	Elect Calvin W. Collins Elect Clare M. Chapman Elect Engelbert A. Haan Elect Barbara S.	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For

Jeremiah

7	Elect Stephen Young	Mgmt	For	For	For
8	Elect Charles Berry	Mgmt	For	For	For
9	Elect Jon Stanton	Mgmt	For	For	For
10	Elect John Heasley	Mgmt	For	For	For
11	Elect Mary Jo Jacobi	Mgmt	For	For	For
12	Elect Jim McDonald	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set	Mgmt	For	For	For
	Auditor's Fees	90	1 01		- 0-
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
1 7	D. Daniel L. Trans	36	.	.	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to	Mgmt	For	For	For
10	Repurchase Shares	rigilic	101	101	TOI
	Silates				
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
	n Union Company				
Ticker	Security ID:	Meeting Da	ate	Meeting St	tatus
Ticker WU	Security ID: CUSIP 959802109	05/14/2020)	Meeting St Voted	catus
Ticker WU Meeting Ty	Security ID: CUSIP 959802109	05/14/2020 Country of) Trade		catus
Ticker WU Meeting Ty Annual	Security ID: CUSIP 959802109 pe	05/14/2020 Country of United Sta) Trade ates	Voted	
Ticker WU Meeting Ty	Security ID: CUSIP 959802109 pe	05/14/2020 Country of) Trade ates	Voted	Eatus For/Against Mgmt
Ticker WU Meeting Ty Annual	Security ID: CUSIP 959802109 pe	05/14/2020 Country of United Sta Proponent) Trade ates	Voted	For/Against
Ticker WU Meeting Ty Annual Issue No.	Security ID: CUSIP 959802109 pe Description	05/14/2020 Country of United Sta) Trade ates Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker WU Meeting Ty Annual Issue No.	Security ID: CUSIP 959802109 TPP Description Elect Martin I. Cole	05/14/2020 Country of United Sta Proponent	Trade ates Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker WU Meeting Ty Annual Issue No.	Security ID: CUSIP 959802109 pe Description Elect Martin I. Cole Elect Hikmet Ersek	05/14/2020 Country of United Sta Proponent Mgmt Mgmt	Trade Ates Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker WU Meeting Ty Annual Issue No.	Security ID: CUSIP 959802109 pe Description Elect Martin I. Cole Elect Hikmet Ersek Elect Richard A. Goodman	05/14/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade Ates Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For
Ticker WU Meeting Ty Annual Issue No.	Security ID: CUSIP 959802109 pe Description Elect Martin I. Cole Elect Hikmet Ersek Elect Richard A. Goodman Elect Betsy D. Holden	05/14/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade Ates Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker WU Meeting Ty Annual Issue No.	Security ID: CUSIP 959802109 pe Description Elect Martin I. Cole Elect Hikmet Ersek Elect Richard A. Goodman	05/14/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade Ates Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For
Ticker WU Meeting Ty Annual Issue No.	Security ID: CUSIP 959802109 pe Description Elect Martin I. Cole Elect Hikmet Ersek Elect Richard A. Goodman Elect Betsy D. Holden Elect Jeffrey A. Joerres Elect Michael A.	05/14/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade Ates Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker WU Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 959802109 pe Description Elect Martin I. Cole Elect Hikmet Ersek Elect Richard A. Goodman Elect Betsy D. Holden Elect Jeffrey A. Joerres	05/14/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Trade Ates Mgmt Rec For For For For	Voted Vote Cast For For For Against	For/Against Mgmt For For For Against
Ticker WU Meeting Ty Annual Issue No.	Security ID: CUSIP 959802109 pe Description Elect Martin I. Cole Elect Hikmet Ersek Elect Richard A. Goodman Elect Betsy D. Holden Elect Jeffrey A. Joerres Elect Michael A. Miles, Jr.	O5/14/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade Trade Ates Mgmt Rec For For For For For	Voted Vote Cast For For For Against Against	For/Against Mgmt For For For Against Against
Ticker WU Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 959802109 pe Description Elect Martin I. Cole Elect Hikmet Ersek Elect Richard A. Goodman Elect Betsy D. Holden Elect Jeffrey A. Joerres Elect Michael A. Miles,	O5/14/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade Trade Ates Mgmt Rec For For For For	Voted Vote Cast For For For Against	For/Against Mgmt For For For Against

9	Elect Angela A. Sun Elect Solomon D. Trujillo	Mgmt Mgmt	For For	For For	For For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
12 13	Ratification of Auditor Shareholder Proposal Regarding Political Contributions and Expenditures Report	Mgmt ShrHoldr	For Against	For For	For Against	
Tiffany & Co. Ticker Security ID:		Meeting Date		Meeting Status		
	TIF CUSIP 886547108 Meeting Type		02/04/2020 Country of Trade United States		Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Merger	Mgmt	For	For	For	
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against	
3	Right to Adjourn Meeting	Mgmt	For	For	For	
	-					
mi 6 farra C						
Tiffany & O		Meeting Da		Meeting St		
Tiffany & (Ticker TIF	Co. Security ID: CUSIP 886547108	Meeting Da		Meeting St	atus	
Ticker	Security ID: CUSIP 886547108	Meeting Da 06/01/2020 Country of			atus	
Ticker TIF	Security ID: CUSIP 886547108	06/01/2020	Trade			
Ticker TIF Meeting Ty	Security ID: CUSIP 886547108	06/01/2020 Country of	Trade tes		atus For/Against Mgmt	
Ticker TIF Meeting Ty Annual	Security ID: CUSIP 886547108 pe	06/01/2020 Country of United Sta	Trade tes	Voted	For/Against	
Ticker TIF Meeting Ty Annual Issue No.	Security ID: CUSIP 886547108 pe Description Elect Alessandro	06/01/2020 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec	Voted Vote Cast For	For/Against Mgmt For	
Ticker TIF Meeting Ty Annual Issue No.	Security ID: CUSIP 886547108 pe Description Elect Alessandro Bogliolo	06/01/2020 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast	For/Against Mgmt	
Ticker TIF Meeting Typ Annual Issue No.	Security ID: CUSIP 886547108 pe Description Elect Alessandro Bogliolo Elect Rose Marie Bravo	06/01/2020 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For Against	For/Against Mgmt For Against	
Ticker TIF Meeting Ty Annual Issue No.	Security ID: CUSIP 886547108 pe Description Elect Alessandro Bogliolo Elect Rose Marie Bravo Elect Hafize Gaye Erkan	06/01/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For Against For	For/Against Mgmt For Against For	
Ticker TIF Meeting Ty Annual Issue No. 1	Security ID: CUSIP 886547108 pe Description Elect Alessandro Bogliolo Elect Rose Marie Bravo Elect Hafize Gaye Erkan Elect Roger N. Farah Elect Jane Hertzmark	06/01/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For Against For Against	For/Against Mgmt For Against For Against	
Ticker TIF Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 886547108 pe Description Elect Alessandro Bogliolo Elect Rose Marie Bravo Elect Hafize Gaye Erkan Elect Roger N. Farah Elect Jane Hertzmark Hudis	06/01/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For Against For Against For	For/Against Mgmt For Against For Against For	
Ticker TIF Meeting Typ Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 886547108 pe Description Elect Alessandro Bogliolo Elect Rose Marie Bravo Elect Hafize Gaye Erkan Elect Roger N. Farah Elect Jane Hertzmark Hudis Elect Abby F. Kohnstamm	06/01/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For Against For Against For	For/Against Mgmt For Against For Against For Against	
Ticker TIF Meeting Typ Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 886547108 pe Description Elect Alessandro Bogliolo Elect Rose Marie Bravo Elect Hafize Gaye Erkan Elect Roger N. Farah Elect Jane Hertzmark Hudis Elect Abby F. Kohnstamm Elect James E. Lillie Elect William A. Shutzer	O6/01/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For Against For Against For Against For	For/Against Mgmt For Against For Against For Against For	
Ticker TIF Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 886547108 pe Description Elect Alessandro Bogliolo Elect Rose Marie Bravo Elect Hafize Gaye Erkan Elect Roger N. Farah Elect Jane Hertzmark Hudis Elect Abby F. Kohnstamm Elect James E. Lillie Elect William A.	06/01/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For Against For Against For Against For	For/Against Mgmt For Against For Against For Against For	

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Compensation

	Trane Technologies plc							
Trane Techi Ticker		Mooting Do	+0	Mooting Ct	2+110			
	Security ID:	Meeting Date		Meeting Status				
TT CUSIP G8994E103		06/04/2020		Voted				
Meeting Type		Country of Trade United States						
Annual Issue No.	Description			Vote Cast	For/Against			
issue no.	Description	Proponent	MgIIIC Rec	vote cast	Mgmt			
1	Elect Kirk E. Arnold	Mgmt	For	For	For			
2	Elect Ann C. Berzin	Mgmt	For	For	For			
3	Elect John Bruton	Mgmt	For	For	For			
4	Elect Jared L. Cohon	Mgmt	For	For	For			
5	Elect Gary D. Forsee	Mgmt	For	For	For			
6	Elect Linda P. Hudson	Mgmt	For	For	For			
7	Elect Michael W. Lamach	Mgmt	For	For	For			
8	Elect Myles P. Lee	Mgmt	For	For	For			
9	Elect Karen B. Peetz	Mgmt	For	For	For			
10	Elect John P. Surma	Mgmt	For	For	For			
11	Elect Richard J. Swift	Mgmt	For	For	For			
12	Elect Tony L. White	Mgmt	For	For	For			
13	Advisory Vote on	Mgmt	For	For	For			
13	Executive Compensation	rigine		FOI				
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against			
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against			
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For			
17	Issuance of Treasury Shares	Mgmt	For	For	For			
Transurban Ticker TCL Meeting Typ Annual	Security ID: CINS Q9194A106	Meeting Date 10/10/2019 Country of Trade Australia		Meeting Status Voted				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt			
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A			
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A			
3	Re-elect Lindsay P. Maxsted	Mgmt	For	Against	Against			
4	Re-elect Samantha J. Mostyn	Mgmt	For	Against	Against			

5	Re-elect Peter B. Scott Remuneration Report (THL and TIL only)	Mgmt Mgmt	For For	Against For	Against For
7 8	Non-Voting Agenda Item Equity Grant to MD/CEO (THL, TIL, and THT)	N/A Mgmt	N/A For	N/A For	N/A For
Tryg AS Ticker TRYG Meeting Ty Annual	Security ID: CINS K9640A110 pe	Meeting Da 03/30/2020 Country of Denmark		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For
8	Ratification of Board and Management Acts	Mgmt	For	Against	Against
9	Supervisory Board's Fees	Mgmt	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Amendments to Articles Regarding Corporate Purpose	Mgmt	For	For	For
14	Amendments to Articles Regarding Share Register	Mgmt	For	For	For
15	Amendments to Articles Regarding Agenda	Mgmt	For	For	For

16 17 18 19 20 21	Remuneration Policy Elect Jukka Pertola Elect Torben Nielsen Elect Lene Skole Elect Mari Thjomoe Elect Carl-Viggo Ostlund	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against For For For	Against Against For For For
22 23	Appointment of Auditor Authority to Carry Out Formalities	Mgmt Mgmt	For For	Against For	Against For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Tui AG Ticker TUI Meeting Ty Annual		Meeting Da 02/11/2020 Country of Germany	Trade	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends	N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For
7	Ratify Friedrich Joussen	Mgmt	For	Against	Against
8 9 10 11 12	Ratify Birgit Conix Ratify David Burling Ratify Sebastian Ebel Ratify Elke Eller Ratify Frank Rosenberger	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against Against	Against Against Against Against Against
13 14 15 16	Ratify Dieter Zetsche Ratify Frank Jakobi Ratify Peter Long Ratify Andreas Barczewski	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against Against Against	Against Against Against Against
17 18 19	Ratify Peter Bremme Ratify Edgar Ernst Ratify Wolfgang Flintermann	Mgmt Mgmt Mgmt	For For	Against Against Against	Against Against Against
20 21 22 23 24 25 26	Ratify Angelika Gifford Ratify Valerie Gooding Ratify Dierk Hirschel Ratify Janis Kong Ratify Vladimir Lukin Ratify Klaus Mangold Ratify Coline	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against Against Against Against Against Against Against	Against Against Against Against Against Against Against

McConville

27	Ratify Alexey Mordashov	Mgmt	For	Against	Against
28	Ratify Michael Ponipp	Mgmt	For	Against	Against
29	Ratify Carmen Riu Guell	Mgmt	For	Against	Against
30	Ratify Carola Schwirn	Mgmt	For	Against	Against
31	Ratify Anette Strempel	Mgmt	For	Against	Against
32	Ratify Ortwin Strubelt	Mgmt	For	Against	Against
33	Ratify Joan Trian Riu	Mgmt	For	Against	Against
34	Ratify Stefan Weinhofer	Mgmt	For	Against	Against
	-	3		3	3
35	Appointment of Auditor	Mgmt	For	For	For
36	Authority to	Mgmt	For	For	For
	Repurchase and	J -			
	Reissue				
	Shares				
37	Amendments to Articles	Mgmt	For	For	For
38	Elect Vladimir A. Lukin	Mgmt	For	Against	Against
39	Elect Coline McConville	Mgmt	For	Against	Against
40	Elect Maria Luisa	Mgmt	For	Against	Against
	Garana	3		3	3
	Corces				
41	Elect Ingrid-Helen	Mgmt	For	Against	Against
	Arnold	<i>J</i> -		J	J
42	Remuneration Policy	Mgmt	For	Against	Against
		1191110	101	119 01110 0	119011100
Twilio Inc					
Ticker	Security ID:	Maatiaa Da	L _	M+	
		MEETING DA	TA	MEETING ST	atus
	-	Meeting Da		Meeting St	atus
TWLO	CUSIP 90138F102	06/03/2020		Voted	atus
TWLO Meeting Ty	CUSIP 90138F102	06/03/2020 Country of	Trade	_	catus
TWLO Meeting Ty Annual	CUSIP 90138F102 pe	06/03/2020 Country of United Sta	Trade tes	Voted	
TWLO Meeting Ty	CUSIP 90138F102	06/03/2020 Country of	Trade tes	_	For/Against
TWLO Meeting Ty Annual	CUSIP 90138F102 pe	06/03/2020 Country of United Sta	Trade tes	Voted	
TWLO Meeting Ty Annual Issue No.	CUSIP 90138F102 pe Description	06/03/2020 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
TWLO Meeting Ty Annual Issue No. 1.1	CUSIP 90138F102 pe Description Elect Richard Dalzell	06/03/2020 Country of United Sta Proponent	Trade tes Mgmt Rec For	Voted Vote Cast Withhold	For/Against Mgmt Against
TWLO Meeting Ty Annual Issue No. 1.1 1.2	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt	06/03/2020 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast Withhold Withhold	For/Against Mgmt Against Against
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg	06/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast Withhold Withhold Withhold	For/Against Mgmt Against Against Against
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor	06/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast Withhold Withhold	For/Against Mgmt Against Against
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg	06/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast Withhold Withhold Withhold	For/Against Mgmt Against Against Against
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor	06/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast Withhold Withhold Withhold For	For/Against Mgmt Against Against Against For
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor Advisory Vote on	06/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast Withhold Withhold Withhold For	For/Against Mgmt Against Against Against For
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor Advisory Vote on Executive	06/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast Withhold Withhold Withhold For	For/Against Mgmt Against Against Against For
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor Advisory Vote on Executive	06/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast Withhold Withhold Withhold For	For/Against Mgmt Against Against Against For
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor Advisory Vote on Executive Compensation	06/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast Withhold Withhold Withhold For	For/Against Mgmt Against Against Against For
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2 3	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor Advisory Vote on Executive Compensation	06/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast Withhold Withhold Withhold For	For/Against Mgmt Against Against Against For Against
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2 3	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor Advisory Vote on Executive Compensation	06/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast Withhold Withhold Withhold For Against	For/Against Mgmt Against Against Against For Against
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2 3 Twitter, I Ticker TWTR	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor Advisory Vote on Executive Compensation C. Security ID: CUSIP 90184L102	06/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For	Voted Vote Cast Withhold Withhold Withhold For Against Meeting St	For/Against Mgmt Against Against Against For Against
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2 3 Twitter, I Ticker TWTR Meeting Ty	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor Advisory Vote on Executive Compensation C. Security ID: CUSIP 90184L102	06/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Country Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For Tor Tor	Voted Vote Cast Withhold Withhold Withhold For Against Meeting St	For/Against Mgmt Against Against Against For Against
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2 3 Twitter, I Ticker TWTR Meeting Ty Annual	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor Advisory Vote on Executive Compensation nc. Security ID: CUSIP 90184L102 pe	O6/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Country Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For Trade te	Voted Vote Cast Withhold Withhold Withhold For Against Meeting St Voted	For/Against Mgmt Against Against Against For Against
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2 3 Twitter, I Ticker TWTR Meeting Ty	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor Advisory Vote on Executive Compensation C. Security ID: CUSIP 90184L102	06/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Country Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For Trade te	Voted Vote Cast Withhold Withhold Withhold For Against Meeting St	For/Against Mgmt Against Against Against For Against For Against
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2 3 Twitter, I Ticker TWTR Meeting Ty Annual	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor Advisory Vote on Executive Compensation nc. Security ID: CUSIP 90184L102 pe	O6/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Country Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For Trade tes	Voted Vote Cast Withhold Withhold Withhold For Against Meeting St Voted	For/Against Mgmt Against Against Against For Against
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2 3 Twitter, I Ticker TWTR Meeting Ty Annual Issue No.	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor Advisory Vote on Executive Compensation nc. Security ID: CUSIP 90184L102 pe Description	O6/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt O5/27/2020 Country of United Sta Proponent	Trade tes Mgmt Rec For For For For Trade tes Mgmt Rec	Voted Vote Cast Withhold Withhold For Against Meeting St Voted Vote Cast	For/Against Mgmt Against Against Against For Against Against For Against
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2 3 Twitter, I Ticker TWTR Meeting Ty Annual	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor Advisory Vote on Executive Compensation nc. Security ID: CUSIP 90184L102 pe Description Elect Omid R.	O6/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Country Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For Trade tes	Voted Vote Cast Withhold Withhold Withhold For Against Meeting St Voted	For/Against Mgmt Against Against Against For Against For Against
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2 3 Twitter, I Ticker TWTR Meeting Ty Annual Issue No.	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor Advisory Vote on Executive Compensation nc. Security ID: CUSIP 90184L102 pe Description	O6/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt O5/27/2020 Country of United Sta Proponent	Trade tes Mgmt Rec For For For For Trade tes Mgmt Rec	Voted Vote Cast Withhold Withhold For Against Meeting St Voted Vote Cast	For/Against Mgmt Against Against Against For Against Against For Against
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2 3 Twitter, I Ticker TWTR Meeting Ty Annual Issue No.	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor Advisory Vote on Executive Compensation nc. Security ID: CUSIP 90184L102 pe Description Elect Omid R. Kordestani	O6/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast Withhold Withhold Withhold For Against Meeting St Voted Vote Cast Against	For/Against Mgmt Against Against Against For Against For Against Against
TWLO Meeting Ty Annual Issue No. 1.1 1.2 1.3 2 3 Twitter, I Ticker TWTR Meeting Ty Annual Issue No.	CUSIP 90138F102 pe Description Elect Richard Dalzell Elect Jeffrey Immelt Elect Erika Rottenberg Ratification of Auditor Advisory Vote on Executive Compensation nc. Security ID: CUSIP 90184L102 pe Description Elect Omid R.	O6/03/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt O5/27/2020 Country of United Sta Proponent	Trade tes Mgmt Rec For For For For Trade tes Mgmt Rec	Voted Vote Cast Withhold Withhold For Against Meeting St Voted Vote Cast	For/Against Mgmt Against Against Against For Against Against For Against

3 4	Elect Bret Taylor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
5 6	Ratification of Auditor Shareholder Proposal Regarding EEO Policy Risk Report	Mgmt ShrHoldr	For Against	For Against	For For
U.S. Banco Ticker USB Meeting Ty Annual	Security ID: CUSIP 902973304	Meeting Da 04/21/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Warner L. Baxter Elect Dorothy J. Bridges	Mgmt Mgmt	For For	For For	For For
3 4 5 6	Elect Elizabeth Buse Elect Marc N. Casper Elect Andrew Cecere Elect Kimberly J. Harris	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
7	Elect Roland A. Hernandez	Mgmt	For	For	For
8 9 10	Elect Olivia F. Kirtley Elect Karen S. Lynch Elect Richard P. McKenney	Mgmt Mgmt Mgmt	For For	For For For	For For
11 12 13 14 15	Elect Yusuf I. Mehdi Elect John P. Wiehoff Elect Scott W. Wine Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against For	For For Against For
Ubisoft En Ticker UBI Meeting Ty Mix	tertainment SA Security ID: CINS F9396N106 pe	Meeting Da 07/02/2019 Country of France)	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For

6 7	Allocation of Profits Consolidated Accounts and Reports	Mgmt Mgmt	For For	For For	For For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Remuneration of Yves Guillemot, Chair and CEO	Mgmt	For	For	For
10	Remuneration of Claude Guillemot, Executive Vice President	Mgmt	For	For	For
11	Remuneration of Michel Guillemot, Executive Vice President	Mgmt	For	For	For
12	Remuneration of Gerard Guillemot, Executive Vice President	Mgmt	For	For	For
13	Remuneration of Christian Guillemot, Executive Vice President	Mgmt	For	For	For
14	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	Remuneration Policy (Executive Vice Presidents)	Mgmt	For	For	For
16 17	Elect Virginie Haas Elect Corinne Fernandez Handelsman	Mgmt Mgmt	For For	Against Against	Against Against
18	Appointment of Auditor (KPMG)	Mgmt	For	For	For
19	Non-renewal of Alternate Auditor (KPMG Audit IS SAS)	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Cancel	Mgmt	For	For	For

Shares and Reduce Capital

22	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Through Private Placement	Mgmt	For	Against	Against
26	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Employee Stock Purchase Plan (Overseas Employees)	Mgmt	For	For	For
30	Employee Stock Purchase Plan (Custodian Institutions)	Mgmt	For	For	For
31	Authority to Issue Performance Shares	Mgmt	For	For	For
32	Global Ceiling to Capital Increases and Debt Issuances	Mgmt	For	Against	Against
33	Amendments to Article	Mgmt	For	For	For

Regarding Employee Shareholders Representatives

34	Amendments to Article Regarding Statutory Auditors	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For
UCB SA				 	
Ticker	Security ID:	Meeting Da		Meeting St	atus
UCB	CINS B93562120	04/30/2020		Voted	
Meeting Ty Mix	pe	Country of Belgium	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports;	Mgmt	For	For	For
	Allocation of Profit/Dividends				
7	Remuneration Report	Mgmt	For	Against	Against
8	Remuneration Policy	Mgmt	For	Against	Against
9	Ratification of Board Acts	Mgmt	For	Against	Against
10	Ratification of Auditor's Acts	Mgmt	For	Against	Against
11	Elect Pierre Gurdjian	Mgmt	For	Against	Against
12	Ratification of Independence of Pierre Gurdjian	Mgmt	For	For	For
13	Elect Ulf Wiinberg	Mgmt	For	Against	Against
14	Ratification of Independence of Ulf Wiinberg	Mgmt	For	For	For
15	Elect Charles Antoine Janssen	Mgmt	For	Against	Against
16	Long Term Incentive Plan (Free Allocation of Shares)	Mgmt	For	Against	Against
17	Change in Control Clause (EMTN Program)	Mgmt	For	For	For

18	Change in Control Clause (Term Facility Agreement)	Mgmt	For	For	For
19	Change in Control Clause (Revolving Facility Agreement)	Mgmt	For	For	For
20	Opt-in to the Companies and Associations Code	Mgmt	For	For	For
21	Non Wating Aganda Itam	N/A	N/A	N/A	N/A
22	Non-Voting Agenda Item Increase in Authorised Capital	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Ulta Beaut Ticker ULTA Meeting Ty Annual	Security ID: CUSIP 90384S303	Meeting Da 06/03/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michelle L. Collins	Mgmt	For	Withhold	Against
1.2 1.3 2 3	Elect Patricia Little Elect Michael C. Smith Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Withhold Withhold Against For	Against Against Against For
	damco-Westfield SE	Marilla Da	1	Maral Lan Ol	-1
Ticker	Security ID:	Meeting Da		Meeting St	atus
URW	CINS F95094581	05/15/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A
3	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A
4	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and	Mgmt	For	For	For

Reports

	-				
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Remuneration of Christophe Cuvillier, Management Board Chair	Mgmt	For	For	For
10	Remuneration of Jaap Tonckens, Management Board Member	Mgmt	For	For	For
11	Remuneration of Colin Dyer, Supervisory Board Chair	Mgmt	For	For	For
12 13	Remuneration Report Remuneration Policy (Management Board Chair)	Mgmt Mgmt	For For	For For	For For
14	Remuneration Policy (Management Board Members)	Mgmt	For	For	For
15	Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
16 17	Elect Colin Dyer Elect Philippe Collombel	Mgmt Mgmt	For For	Against Against	Against Against
18 19 20	Elect Dagmar Kollmann Elect Roderick Munsters Authority to Repurchase and Reissue Shares	Mgmt Mgmt Mgmt	For For	Against Against For	Against Against For
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and	Mgmt	For	Against	Against

	Convertible Debt w/o Preemptive Rights				
24 25	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
26	Employee Stock Purchase Plan	Mgmt	For	Against	Against
27	Authorisation of Legal Formalities	Mgmt	For	For	For
Unilever N					
Ticker UNA Meeting Ty Annual	Security ID: CINS N8981F289	Meeting Da 04/30/2020 Country of Netherland	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Ratification of Executive Directors' Acts	Mgmt	For	Against	Against
6	Ratification of Non-Executive Directors' Acts	Mgmt	For	Against	Against
7	Elect Nils Andersen	Mgmt	For	For	For
8	Elect Laura M.L. Cha	Mgmt	For	For	For
9	Elect Vittorio Colao	Mgmt	For	For	For
10	Elect Judith Hartmann	Mgmt	For	For	For
11	Elect Alan Jope	Mgmt	For	For	For
12	Elect Andrea Jung	Mgmt	For	For	For
13	Elect Susan Kilsby	Mgmt	For	For	For
14	Elect Strive T. Masiyiwa	Mgmt	For	For	For
15	Elect Youngme E. Moon	Mgmt	For	For	For
16	Elect Graeme D.	Mgmt	For	For	For
	Pitkethly				

Mgmt Mgmt For

For

For

For

For

For

Elect John Rishton Elect Feike Sijbesma

17

18

19 20	Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt	For For	For Against	For Against
21	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
22	Authority to Suppress Preemptive Rights (Acquisition or	Mgmt	For	For	For
23	Investment Purposes) Authority to Repurchase Shares	Mgmt	For	For	For
24	Cancellation of Shares	Mgmt	For	For	For
Unilever p Ticker ULVR Meeting Ty	Security ID: CINS G92087165	Meeting Da 04/29/2020 Country of) Trade	Meeting St Voted	catus
Annual Issue No.	Description	United Kir Proponent	-	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8 9 10	Elect Nils Andersen Elect Laura M.L. Cha Elect Vittorio Colao Elect Judith Hartmann Elect Alan Jope Elect Andrea Jung Elect Susan Kilsby Elect Strive T. Masiyiwa	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For For For
11 12	Elect Youngme E. Moon Elect Graeme D. Pitkethly	Mgmt Mgmt	For For	For For	For For
13 14 15 16	Elect John Rishton Elect Feike Sijbesma Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
17	Authorisation of Political Donations	Mgmt	For	Against	Against
18	Authority to Issue	Mgmt	For	Against	Against

Shares	w/	Preemptive
Rights		

	9 0-0				
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
United IIti	lities Group PLC				
Ticker	Security ID:	Meeting Da	ate	Meeting St	atus
UU	CINS G92755100	07/26/2019		Voted	.acas
		Country of		voced	
Meeting Ty	þe				
Annual		United Kir	_		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	Against	Against
3	(Advisory)	rigine	ror	Againsc	Against
4	Remuneration Policy (Binding)	Mgmt	For	For	For
5	Elect John McAdam	Mgmt	For	Against	Against
6	Elect Steven L. Mogford	Mgmt	For	For	For
7	Elect Russ Houlden	Mgmt	For	For	For
8	Elect Steven R. Fraser	Mgmt	For	For	For
9	Elect Mark S. Clare	Mgmt	For	For	For
10	Elect Sara Weller	Mgmt	For	For	For
11	Elect Brian M. May	Mgmt	For	For	For
12	Elect Stephen A. Carter	_	For	For	For
13	Elect Alison Goligher	Mgmt	For	For	For
14	Elect Paulette Rowe	Mgmt	For	For	For
15	Elect David Higgins	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set	Mgmt	For	For	For
17	Auditor's Fees	rigine	FOL	FOI	FOL
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue	Mgmt	For	For	For

Shares w/o Preemptive Rights

Plan

20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
23	Authorisation of Political Donations	Mgmt	For	Against	Against
Unum Group					
Ticker UNM Meeting Ty Annual	Ticker Security ID: UNM CUSIP 91529Y106 Meeting Type		Meeting Date 05/28/2020 Country of Trade United States		atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For
2	Elect Susan L. Cross	Mgmt	For	For	For
3	Elect Susan D. DeVore	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Cynthia L. Egan	Mgmt	For	For	For
6	Elect Kevin T. Kabat	Mgmt	For	For	For
7	Elect Timothy F. Keaney	Mgmt	For	For	For
8	Elect Gloria C. Larson	Mgmt	For	For	For
9	Elect Richard P. McKenney	Mgmt	For	For	For
10	Elect Ronald. P. O'Hanley	Mgmt	For	For	For
11	Elect Francis J. Shammo	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of the 2020 Employee Stock Purchase	Mgmt	For	For	For

Savings-Related Share Mgmt For For For Option Scheme 2021

Mgmt

UPM-Kymmer	 ne Ovi				
Ticker	Security ID:	Meeting Da	ate	Meeting St	atus
UPM	CINS X9518S108	03/31/2020		Voted	
Meeting Ty		Country of			
Annual	r -	Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Allocation of	Mgmt	For	For	For
10	Profits/Dividends	rigine	ror	101	ror
11	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
12	Remuneration Policy	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Charitable Donations	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Vail Resor	ts. Inc.				
Ticker	Security ID:	Meeting Da	ate	Meeting St	atus
MTN	CUSIP 91879Q109	12/05/2019		Voted	
Meeting Ty		Country of	Trade	V 0 00 0	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against

1 2 3 4 5	Elect Susan L. Decker Elect Robert A. Katz Elect John T. Redmond Elect Michelle Romanow Elect Hilary A. Schneider Elect D. Bruce Sewell Elect John F. Sorte Elect Peter A. Vaughn	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Against Against Against Against Against Against Against Against Against	Against Against Against Against Against Against Against Against Against
9 10	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
Valeo SA Ticker Security ID: FR CINS F96221340 Meeting Type		Meeting Date 06/25/2020 Country of Trade		Meeting Status Voted	
Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
8	Ratification of the Co-option of Stephanie Frachet	Mgmt	For	Against	Against
9	Ratification of the Co-option of Julie Avrane-Chopard	Mgmt	For	Against	Against
10	Elect Thierry Moulonguet	Mgmt	For	Against	Against
11 12	Elect Ulrike Steinhorst Elect Julie Avrane-Chopard	Mgmt Mgmt	For For	Against Against	Against Against
13 14	Remuneration Report Remuneration of Jacques Aschenbroich, Chair and	Mgmt Mgmt	For For	For For	For For

15	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Textual References Applicable in Case of Regulation Updates	Mgmt	For	For	For
19 20	Amendments to Articles Conversion of Corporate Form to Societas Europea ("SE")	Mgmt Mgmt	For For	For For	For For
21	Adoption of New Articles Regarding the Conversion of Legal Form	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For
Varian Medical Systems, Inc. Ticker Security ID: VAR CUSIP 92220P105 Meeting Type Annual		Meeting Date 02/13/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Elect Anat Ashkenazi Elect Jeffrey R. Balser Elect Judy Bruner Elect Jean-Luc Butel Elect Regina E. Dugan Elect R. Andrew Eckert Elect Phillip G. Febbo Elect David J. Illingworth	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For For
9	Elect Michelle M. Le Beau	Mgmt	For	For	For
10 11	Elect Dow R. Wilson Advisory Vote on Executive	Mgmt Mgmt	For For	For For	For For

Compensation

12	Amendment to the 2010 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
Verizon Communications Inc. Ticker Security ID: VZ CUSIP 92343V104 Meeting Type		Meeting Da 05/07/2020 Country of United Sta	Trade	Meeting Status Voted	
Annual Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	Against	Against
2 3 4 5	Elect Mark T. Bertolini Elect Vittorio Colao Elect Melanie L. Healey Elect Clarence Otis, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For	For Against Against For	For Against Against For
6	Elect Daniel H. Schulman	Mgmt	For	For	For
7 8 9 10	Elect Rodney E. Slater Elect Hans Vestberg Elect Gregory G. Weaver Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Against For For For	Against For For For
11 12	Ratification of Auditor Shareholder Proposal Regarding Executive Deferral Plan	Mgmt ShrHoldr	For Against	For For	For Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Linking Executive Pay to Data Privacy	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Severance Approval	ShrHoldr	Against	For	Against

	rmaceuticals Incorporated				
Ticker VRTX	Security ID: CUSIP 92532F100	Meeting Da 06/03/2020		Meeting St Voted	atus
Meeting Ty		Country of Trade		voced	
Annual	PC	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2 3	Elect Lloyd A. Carney Elect Alan M. Garber	Mgmt Mgmt	For For	For For	For For
4	Elect Terrence C. Kearney	Mgmt	For	For	For
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Yuchun Lee	Mgmt	For	For	For
7	Elect Jeffrey M. Leiden	Mgmt	For	For	For
8	Elect Margaret G. McGlynn	Mgmt	For	For	For
9	Elect Diana McKenzie	Mgmt	For	For	For
10	Elect Bruce I. Sachs	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
Vicinity C					
Ticker VCX Meeting Ty	Security ID: CINS Q9395F102 pe	Meeting Da 11/14/2019 Country of		Meeting Status Voted	
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	For	For
4	Re-elect Trevor Gerber	Mgmt	For	Against	Against
5	Re-elect David Thurin	Mgmt	For	Against	Against
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Equity Grant (MD/CEO Grant Kelley)	Mgmt	For	For	For

Visa Inc.
Ticker Security ID: Meeting Date Meeting Status

V Meeting Ty Annual	CUSIP 92826C839 pe	01/28/2020 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Lloyd A. Carney Elect Mary B. Cranston Elect Francisco Javier Fernandez-Carbajal	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5 6 7	Elect Ramon L. Laguarta Elect John F. Lundgren Elect Robert W. Matschullat	Mgmt Mgmt Mgmt	For For	For For	For For For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Suzanne Nora Johnson	Mgmt	For	For	For
10	Elect John A.C. Swainson	Mgmt	For	For	For
11	Elect Maynard G. Webb, Jr.	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
Vodafone G Ticker VOD Meeting Ty Annual	Security ID: CINS G93882192	Meeting Date 07/23/2019 Country of Trade United Kingdom		Meeting Status Voted	
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1 2 3 4	Accounts and Reports Elect Sanjiv Ahuja Elect David I. Thodey Elect Gerard Kleisterlee	Mgmt Mgmt Mgmt Mgmt	For For For	For For For Against	For For For Against
5 6	Elect Nicholas J. Read Elect Margherita Della Valle	Mgmt Mgmt	For For	For For	For For
7	Elect Sir Crispin H. Davis	Mgmt	For	Against	Against
8	Elect Michel Demare	Mgmt	For	For	For

9 10	Elect Clara Furse Elect Valerie F. Gooding	Mgmt Mgmt	For For	For For	For For
11 12	Elect Renee J. James Elect Maria Amparo Moraleda Martinez	Mgmt Mgmt	For For	For For	For For
13 14 15	Elect David T. Nish Final Dividend Remuneration Report (Advisory)	Mgmt Mgmt Mgmt	For For	For For For	For For
16 17	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authorisation of Political Donations	Mgmt	For	Against	Against
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
Volvo AB Ticker VOLVB Meeting Ty	Security ID: CINS 928856301 ype	Meeting Da 06/18/2020 Country of Sweden)	Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
3 4	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A

5 6 7 8 9 10 11 12	Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For
13	Ratification of Matti Alahuhta	Mgmt	For	Against	Against
14	Ratification of Eckhard Cordes	Mgmt	For	Against	Against
15	Ratification of Eric Elzvik	Mgmt	For	Against	Against
16	Ratification of James W. Griffith	Mgmt	For	Against	Against
17	Ratification of Martin Lundstedt	Mgmt	For	Against	Against
18	Ratification of Kathryn V. Marinello	Mgmt	For	Against	Against
19	Ratification of Martina Merz	Mgmt	For	Against	Against
20	Ratification of Hanne de Mora	Mgmt	For	Against	Against
21	Ratification of Helena Stjernholm	Mgmt	For	Against	Against
22	Ratification of Carl-Henric Svanberg	Mgmt	For	Against	Against
23	Ratification of Lars Ask (Employee Representative)	Mgmt	For	Against	Against
24	Ratification of Mats Henning (Employee Representative)	Mgmt	For	Against	Against
25	Ratification of Mikael Sallstrom (Employee Representative)	Mgmt	For	Against	Against
26	Ratification of Camilla Johansson	Mgmt	For	Against	Against

(Deputy Employee Representative)

27	Ratification of Mari Larsson (Deputy Employee Representative)	Mgmt	For	Against	Against
28	Ratification of Martin Lundstedt (CEO)	Mgmt	For	Against	Against
29 30 31 32 33 34 35 36 37	Non-Voting Agenda Item Board Size Number of Deputies Directors' Fees Elect Matti Alahuhta Elect Eckhard Cordes Elect Eric A. Elzvik Elect James W. Griffith Elect Kurt Jofs	N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A For For For For For For For	N/A For For For For Against For For	N/A For For For For Against For For
38 39	Elect Martin Lundstedt Elect Kathryn V. Marinello	Mgmt Mgmt	For For	For For	For For
40 41	Elect Martina Merz Elect Hanne de Mora	Mgmt Mgmt	For For	Against Against	Against Against
42 43	Elect Helena Stjernholm Elect Carl-Henric Svanberg	Mgmt Mgmt	For For	Against For	Against For
44	Elect Carl-Henric Svanberg as the Chair	Mgmt	For	For	For
45	Elect Bengt Kjell as a Nomination Committee Member	Mgmt	For	For	For
46	Elect Anders Oscarsson as a Nomination Committee Member	Mgmt	For	For	For
47	Elect Ramsay Brufer as a Nomination Committee Member	Mgmt	For	For	For
48	Elect Carine Smith Ihenacho as a Nomination Committee Member	Mgmt	For	For	For
49	Election of Chair of the Nomination Committee	Mgmt	For	For	For
50	Remuneration Policy	Mgmt	For	For	For

51 52 53	Amendments to Articles Capital Redemption Plan Shareholder Proposal Regarding Charitable Donations	Mgmt Mgmt ShrHoldr	For For N/A	For For Against	For For N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Vonovia SE Ticker VNA Meeting Ty Annual	Security ID: CINS D9581T100	Meeting Da 06/30/2020 Country of Germany)	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Appointment of Auditor	Mgmt	For	For	For
Ticker VOYA	VOYA CUSIP 929089100 05/23 Meeting Type Count Annual Unite) Trade ites	Meeting St Voted Vote Cast	For/Against
1 2 3 4	Elect Lynne Biggar Elect Jane P. Chwick Elect Kathleen DeRose Elect Ruth Ann M. Gillis	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against Against Against	Against Against Against Against
5 6	Elect J. Barry Griswell Elect Rodney O. Martin, Jr.	Mgmt Mgmt	For For	Against Against	Against Against
7	Elect Byron H. Pollitt, Jr.	Mgmt	For	Against	Against
8	Elect Joseph V. Tripodi	Mgmt	For	Against	Against

9	Elect David K. Zwiener Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
11 12	Ratification of Auditor Frequency of Advisory Vote on Executive Compensation	Mgmt Mgmt	For 1 Year	For 1 Year	For For
Walgreens Boots Alliance, Inc. Ticker Security ID: WBA CUSIP 931427108 Meeting Type Annual		Meeting Date 01/30/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Elect Jose E. Almeida Elect Janice M. Babiak Elect David J. Brailer Elect William C. Foote Elect Ginger L. Graham Elect John A. Lederer Elect Dominic P. Murphy Elect Stefano Pessina Elect Nancy M. Schlichting	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	Against For Against For Against For For Against	Against For Against For Against For Against For Against
10 11 12	Elect James A. Skinner Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For	For Against Against	For Against Against
13	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
Waters Cor Ticker WAT Meeting Ty Annual	Security ID: CUSIP 941848103	Meeting Da 05/12/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt

1	Elect Linda Baddour	Mgmt	For	Against	Against
		-	_	_	-
2	Elect Michael J.	Mgmt	For	Against	Against
	Berendt				
3	Elect Edward Conard	Mam+	For	Against	Against
		Mgmt	-	_	-
4	Elect Laurie H.	Mgmt	For	Against	Against
	Glimcher				
E	Elect Com E	Marm	Ean	7 ~ ~	7 ~~
5	Elect Gary E.	Mgmt	For	Against	Against
	Hendrickson				
6	Elect Christopher A.	Mgmt	For	Against	Against
•	Kuebler	9		9	
	Ruebiei				
7	Elect Christopher J.	Mgmt	For	Against	Against
	O'Connell				
0		M	П	7	7
8	Elect Flemming Ornskov	Mgmt	For	Against	Against
9	Elect JoAnn A. Reed	Mgmt	For	Against	Against
10	Elect Thomas P. Salice	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	Against	Against
		-	_	_	-
12	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
	1				
1 2	7	M+	П	7	7
13	Approval of the 2020	Mgmt	For	Against	Against
	Equity Incentive				
	Plan				
Welltower	Inc.				
		Meeting Da	 ate	Meetina St	
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker WELL	Security ID: CUSIP 95040Q104	04/30/2020)	Meeting St Voted	catus
Ticker WELL Meeting Ty	Security ID: CUSIP 95040Q104	04/30/2020 Country of) Trade		catus
Ticker WELL	Security ID: CUSIP 95040Q104	04/30/2020) Trade		catus
Ticker WELL Meeting Ty	Security ID: CUSIP 95040Q104 pe	04/30/2020 Country of United Sta) Trade ates		
Ticker WELL Meeting Ty Annual	Security ID: CUSIP 95040Q104 Mpe	04/30/2020 Country of United Sta) Trade	Voted	For/Against
Ticker WELL Meeting Ty Annual	Security ID: CUSIP 95040Q104 pe	04/30/2020 Country of United Sta) Trade ates	Voted	
Ticker WELL Meeting Ty Annual Issue No.	Security ID: CUSIP 95040Q104 ppe Description	04/30/2020 Country of United Sta Proponent) Trade ates Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker WELL Meeting Ty Annual Issue No.	Security ID: CUSIP 95040Q104 pe Description Elect Kenneth J. Bacon	04/30/2020 Country of United Sta Proponent) Trade ates	Voted	For/Against
Ticker WELL Meeting Ty Annual Issue No.	Security ID: CUSIP 95040Q104 ppe Description	04/30/2020 Country of United Sta Proponent) Trade ates Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker WELL Meeting Ty Annual Issue No.	Security ID: CUSIP 95040Q104 pe Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa	04/30/2020 Country of United Sta Proponent Mgmt Mgmt	Trade ates Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 95040Q104 pe Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade Ates Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker WELL Meeting Ty Annual Issue No.	Security ID: CUSIP 95040Q104 pe Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H.	04/30/2020 Country of United Sta Proponent Mgmt Mgmt	Trade ates Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 95040Q104 pe Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade Ates Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 95040Q104 pe Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H.	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade Ates Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 95040Q104 pe Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade Trade Ates Mgmt Rec For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 95040Q104 Mpe Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Ates Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 95040Q104 TPP Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade Trade Ates Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 95040Q104 pe Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera Elect Johnese M. Spisso	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade Ates Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 95040Q104 TPP Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade Trade Ates Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 95040Q104 pe Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M.	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 95040Q104 pe Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera Elect Johnese M. Spisso	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 95040Q104 Appe Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M. Sullivan	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For For For For For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP 95040Q104 TPP Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M. Sullivan Ratification of Auditor	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 95040Q104 Appe Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M. Sullivan	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For For For For For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP 95040Q104 TPP Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M. Sullivan Ratification of Auditor Advisory Vote on	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For For Against	For/Against Mgmt For For For For For For Against
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP 95040Q104 TPP Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M. Sullivan Ratification of Auditor Advisory Vote on Executive	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For For Against	For/Against Mgmt For For For For For Against
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP 95040Q104 TPP Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M. Sullivan Ratification of Auditor Advisory Vote on	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For For Against	For/Against Mgmt For For For For For Against
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP 95040Q104 TPP Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M. Sullivan Ratification of Auditor Advisory Vote on Executive	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For For Against	For/Against Mgmt For For For For For Against
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP 95040Q104 TPP Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M. Sullivan Ratification of Auditor Advisory Vote on Executive	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For For Against	For/Against Mgmt For For For For For Against
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP 95040Q104 Appe Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M. Sullivan Ratification of Auditor Advisory Vote on Executive Compensation	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For For Against	For/Against Mgmt For For For For For Against
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP 95040Q104 TPP Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M. Sullivan Ratification of Auditor Advisory Vote on Executive Compensation	04/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For Against For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 Wesfarmers Ticker	Security ID: CUSIP 95040Q104 TPP Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M. Sullivan Ratification of Auditor Advisory Vote on Executive Compensation	O4/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Trade Trade Ates Mgmt Rec For For For For For For For Fo	Voted Vote Cast For For For For For For For Meeting St	For/Against Mgmt For For For For For Against For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 Wesfarmers Ticker WES	Security ID: CUSIP 95040Q104 TPPE Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M. Sullivan Ratification of Auditor Advisory Vote on Executive Compensation S Limited Security ID: CINS Q95870103	O4/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For Against For
Ticker WELL Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 Wesfarmers Ticker	Security ID: CUSIP 95040Q104 TPPE Description Elect Kenneth J. Bacon Elect Thomas J. DeRosa Elect Karen B. DeSalvo Elect Jeffrey H. Donahue Elect Sharon M. Oster Elect Sergio D. Rivera Elect Johnese M. Spisso Elect Kathryn M. Sullivan Ratification of Auditor Advisory Vote on Executive Compensation S Limited Security ID: CINS Q95870103	O4/30/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	Voted Vote Cast For For For For For For For Meeting St	For/Against Mgmt For For For For For Against For

Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Re-elect Vanessa Wallace	N/A Mgmt	N/A For	N/A Against	N/A Against
3	Re-elect Jennifer Westacott	Mgmt	For	Against	Against
4	Elect Michael (Mike) Roche	Mgmt	For	Against	Against
5 6 7	Elect Sharon Warburton Remuneration Report Equity Grant (Group MD Rob Scott)	Mgmt Mgmt Mgmt	For For	Against For For	Against For For
Ticker WBC	TBC CINS Q97417101 12/12/2019 Country of)	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Re-elect Nerida F. Caesar	N/A N/A Mgmt	N/A N/A For	N/A N/A Against	N/A N/A Against
4 5 6	Non-Voting Agenda Item Elect Steven Harker Re-elect Peter R. Marriott	N/A Mgmt Mgmt	N/A For For	N/A Against Against	N/A Against Against
7	Elect Margaret (Margie) L. Seale	Mgmt	For	Against	Against
8 9 10 11	Non-Voting Agenda Item Remuneration Report Non-Voting Agenda Item Board Spill Resolution (Conditional)	N/A Mgmt N/A Mgmt	N/A For N/A Against	N/A For N/A Against	N/A For N/A For
12	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	ShrHoldr	Against	For	Against

_	er Company				
Ticker	Security ID:	Meeting Da		Meeting St	atus
WY	CUSIP 962166104	05/15/2020		Voted	
Meeting Ty Annual	pe		Country of Trade United States		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Emmert	Mgmt	For	Against	Against
2	Elect Rick R. Holley	Mgmt	For	Against	Against
3	Elect Sara Grootwassink Lewis	Mgmt	For	Against	Against
4 5	Elect Al Monaco Elect Nicole W. Piasecki	Mgmt Mgmt	For For	Against Against	Against Against
6	Elect Marc F. Racicot	Mgmt	For	Against	Against
7	Elect Lawrence A. Selzer	Mgmt	For	Against	Against
8	Elect D. Michael Steuert	Mgmt	For	Against	Against
9	Elect Devin W. Stockfish	Mgmt	For	Against	Against
10	Elect Kim Williams	Mgmt	For	Against	Against
11	Elect Charles R. Williamson	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
WFD Unibai	l-Rodamco N.V.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
URW Meeting Ty Annual	CINS F95094581 pe	06/09/2020 Country of France		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Accounts and Reports	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	Against	Against
5	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
6	Appointment of Auditor	Mgmt	For	For	For

7	Management Board Remuneration Policy	Mgmt	For	For	For
8	Supervisory Board Remuneration Policy	Mgmt	For	For	For
9	Amendments to Articles Regarding Company Name	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11 12	Cancellation of Shares Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
Ticker WTB	TB CINS G9606P197 12/06/2019 eeting Type Country of Trade		Trade	Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Remuneration Policy (Binding)	Mgmt	For	Against	Against
2	2019 Restricted Share Plan	Mgmt	For	Against	Against
	Plan		For	Against	Against
Willis Tow Ticker WLTW	Plan ers Watson Public Limited Security ID: CUSIP G96629103	Company Meeting Da 06/10/2020	te	Against Meeting St Voted	
Willis Tow Ticker WLTW Meeting Ty	Plan ers Watson Public Limited Security ID: CUSIP G96629103	Company Meeting Da 06/10/2020 Country of	te Trade	Meeting St	
Willis Tow Ticker WLTW	Plan ers Watson Public Limited Security ID: CUSIP G96629103	Company Meeting Da 06/10/2020	te Trade	Meeting St	
Willis Tow Ticker WLTW Meeting Ty Annual	Plan ers Watson Public Limited Security ID: CUSIP G96629103 pe	Company Meeting Da 06/10/2020 Country of United Sta	te Trade tes	Meeting St Voted	atus For/Against
Willis Tow Ticker WLTW Meeting Ty Annual Issue No.	Plan ers Watson Public Limited Security ID: CUSIP G96629103 pe Description Elect Anna C. Catalano Elect Victor F. Ganzi	Company Meeting Da 06/10/2020 Country of United Sta Proponent	te Trade tes Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
Willis Tow Ticker WLTW Meeting Ty Annual Issue No.	ers Watson Public Limited Security ID: CUSIP G96629103 pe Description Elect Anna C. Catalano Elect Victor F. Ganzi Elect John J. Haley	Company Meeting Da 06/10/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For	Meeting St Voted Vote Cast For For For	atus For/Against Mgmt For For For
Willis Tow Ticker WLTW Meeting Ty Annual Issue No.	Plan ers Watson Public Limited Security ID: CUSIP G96629103 pe Description Elect Anna C. Catalano Elect Victor F. Ganzi Elect John J. Haley Elect Wendy E. Lane	Company Meeting Da 06/10/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For For	atus For/Against Mgmt For For For For
Willis Tow Ticker WLTW Meeting Ty Annual Issue No.	ers Watson Public Limited Security ID: CUSIP G96629103 pe Description Elect Anna C. Catalano Elect Victor F. Ganzi Elect John J. Haley	Company Meeting Da 06/10/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For	Meeting St Voted Vote Cast For For For	atus For/Against Mgmt For For For
Willis Tow Ticker WLTW Meeting Ty Annual Issue No.	ers Watson Public Limited Security ID: CUSIP G96629103 pe Description Elect Anna C. Catalano Elect Victor F. Ganzi Elect John J. Haley Elect Wendy E. Lane Elect Brendan R.	Company Meeting Da 06/10/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	te Trade tes Mgmt Rec For For For For	Meeting St Voted Vote Cast For For For For	atus For/Against Mgmt For For For For
Willis Tow Ticker WLTW Meeting Ty Annual Issue No.	Plan ers Watson Public Limited Security ID: CUSIP G96629103 pe Description Elect Anna C. Catalano Elect Victor F. Ganzi Elect John J. Haley Elect Wendy E. Lane Elect Brendan R. O'Neill	Company Meeting Da 06/10/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	te Trade tes Mgmt Rec For For For For For	Meeting St Voted Vote Cast For For For For For	atus For/Against Mgmt For For For For For
Willis Tow Ticker WLTW Meeting Ty Annual Issue No.	Plan ers Watson Public Limited Security ID: CUSIP G96629103 pe Description Elect Anna C. Catalano Elect Victor F. Ganzi Elect John J. Haley Elect Wendy E. Lane Elect Brendan R. O'Neill Elect Jaymin B. Patel	Company Meeting Da 06/10/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	te Trade tes Mgmt Rec For For For For For For	Meeting St Voted Vote Cast For For For For For	atus For/Against Mgmt For For For For For For
Willis Tow Ticker WLTW Meeting Ty Annual Issue No.	ers Watson Public Limited Security ID: CUSIP G96629103 pe Description Elect Anna C. Catalano Elect Victor F. Ganzi Elect John J. Haley Elect Wendy E. Lane Elect Brendan R. O'Neill Elect Jaymin B. Patel Elect Linda D. Rabbitt Elect Paul D. Thomas Elect Wilhelm Zeller	Company Meeting Da 06/10/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	te Trade tes Mgmt Rec For For For For For	Meeting St Voted Vote Cast For For For For For	atus For/Against Mgmt For For For For For For
Willis Tow Ticker WLTW Meeting Ty Annual Issue No.	ers Watson Public Limited Security ID: CUSIP G96629103 pe Description Elect Anna C. Catalano Elect Victor F. Ganzi Elect John J. Haley Elect Wendy E. Lane Elect Brendan R. O'Neill Elect Jaymin B. Patel Elect Linda D. Rabbitt Elect Paul D. Thomas Elect Wilhelm Zeller Ratification of Auditor	Company Meeting Da 06/10/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	te Trade tes Mgmt Rec For For For For For For	Meeting St Voted Vote Cast For For For For For For For	atus For/Against Mgmt For For For For For For For
Willis Tow Ticker WLTW Meeting Ty Annual Issue No.	ers Watson Public Limited Security ID: CUSIP G96629103 pe Description Elect Anna C. Catalano Elect Victor F. Ganzi Elect John J. Haley Elect Wendy E. Lane Elect Brendan R. O'Neill Elect Jaymin B. Patel Elect Linda D. Rabbitt Elect Paul D. Thomas Elect Wilhelm Zeller	Company Meeting Da 06/10/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	te Trade tes Mgmt Rec For For For For For For For	Meeting St Voted Vote Cast For For For For For For For For For Fo	atus For/Against Mgmt For For For For For For For For For Fo

Shares w/ Preemptive Rights

Authority to Issue Shares w/o Preemptive Rights 13 Mgmt For Against Against

Wolters Kl	uwer NV				
Ticker WKL	Security ID: Meeting Date CINS N9643A197 04/23/2020			Meeting St Voted	tatus
Meeting Ty		Country of		voceu	
Annual	PC	Netherland			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	Against	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
11	Elect Jeanette A. Horan	Mgmt	For	Against	Against
12	Elect Jack P. de Kreij	Mgmt	For	Against	Against
13	Elect Sophie V. Vandebroek	Mgmt	For	Against	Against
14	Management Board Remuneration Policy	Mgmt	For	For	For
15	Supervisory Board Fees	Mgmt	For	For	For
16	Supervisory Board Remuneration Policy	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Repurchase Shares	Mgmt	For	For	For

20 21 22	Cancellation of Shares Non-Voting Agenda Item Non-Voting Agenda Item	Mgmt N/A N/A	For N/A N/A	For N/A N/A	For N/A N/A
Woolworths Ticker WOW Meeting Ty Mix	Group Limited Security ID: CINS Q98418108 pe	Meeting Da 12/16/2019 Country of Australia)	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Re-elect Holly Kramer Re-elect Siobhan McKenna	Mgmt Mgmt	For For	Against Against	Against Against
3 4	Re-elect Kathee Tesija Elect Jennifer Carr-Smith	Mgmt Mgmt	For For	Against Against	Against Against
5 6	Remuneration Report Equity Grant (MD/CEO Brad Banducci)	Mgmt Mgmt	For For	For For	For For
7	Approve US Non-Executive Director Equity Plan	Mgmt	For	For	For
8	Amendments to Constitution	Mgmt	For	For	For
9 10 11	Restructure Scheme Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt N/A N/A	For N/A N/A	For N/A N/A	For N/A N/A
WSP Global Ticker WSP Meeting Ty Annual Issue No.	Security ID: CUSIP 92938W202 pe	05/07/2020	Meeting Date 05/07/2020 Country of Trade Canada		atus For/Against
1.1	Elect Louis-Philippe	Mgmt	Mgmt Rec For	Vote Cast For	Mgmt
1.1	Carriere	Mgmc	FOI	FOI	FOL
1.2	Elect Christopher Cole Elect Alexandre L'Heureux	Mgmt Mgmt	For For	For For	For For
1.4	Elect Birgit W. Norgaard	Mgmt	For	For	For
1.5 1.6 1.7 1.8	Elect Suzanne Rancourt Elect Paul Raymond Elect Pierre Shoiry Elect Linda	Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For

Smith-Galipeau

2 3	Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Withhold For	Against For
	Compensacion				

Yara Inter Ticker YAR	national ASA Security ID: CINS R9900C106			Meeting St Voted	atus
Meeting Ty Annual	pe				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Opening of Meeting; Agenda	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
5	Election of Presiding Chair; Minutes	Mgmt	For	For	For
6	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
7	Remuneration Guidelines (Advisory)	Mgmt	For	For	For
8	Equity-Based Remuneration Guidelines (Binding)	Mgmt	For	For	For
9	Corporate Governance Report	Mgmt	For	For	For
10	Authority to Set Auditor's Fees	Mgmt	For	For	For
11 12	Directors' Fees Nomination Committee Fees	Mgmt Mgmt	For For	For For	For For
13 14	Election of Directors Election of Nomination Committee Members	Mgmt Mgmt	For For	For For	For For
15 16	Cancellation of Shares Authority to Repurchase Shares	Mgmt Mgmt	For For	For For	For For

17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Zayo Group Ticker ZAYO Meeting Ty Special	Holdings, Inc. Security ID: CUSIP 98919V105 pe	07/26/2019	Meeting Date 07/26/2019 Country of Trade		atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Merger/Acquisition Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For Against	For Against
3	Right to Adjourn Meeting	Mgmt	For	For	For
Zayo Group Ticker ZAYO Meeting Ty Annual	Holdings, Inc. Security ID: CUSIP 98919V105 pe	Meeting Date 11/05/2019 Country of Trade United States		Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 1.3 2	Elect Richard W. Connor Elect Cathy Morris Elect Emily White Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For Withhold For For Against	For Against For For Against
Zoetis Inc Ticker ZTS Meeting Ty Annual	Security ID: CUSIP 98978V103	Meeting Da 05/20/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Gregory Norden Elect Louise M. Parent Elect Kristin C. Peck Elect Robert W. Scully Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against For	Against Against Against Against For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Zurich Insurance Group AG Ltd Ticker Security ID: ZURN CINS H9870Y105		Meeting Date 04/01/2020		Meeting Status Voted		
Meeting Ty Annual	pe	Country of Switzerlan				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Compensation Report Allocation of Profits/Dividends	N/A N/A Mgmt Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For	
6	Ratification of Board and Management Acts	Mgmt	For	Against	Against	
7	Elect Michel M. Lies as Board Chair	Mgmt	For	For	For	
8 9	Elect Joan L. Amble Elect Catherine P. Bessant	Mgmt Mgmt	For For	For For	For For	
10	Elect Alison J. Carnwath	Mgmt	For	For	For	
11 12 13 14 15 16 17	Elect Christoph Franz Elect Michael Halbherr Elect Jeffrey L. Hayman Elect Monica Machler Elect Kishore Mahbubani Elect Jasmin Staiblin Elect Barry Stowe Elect Michel M. Lies as Compensation Committee Member	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For	For For For For For For For	
19	Elect Catherine P. Bessant as Compensation Committee Member	Mgmt	For	For	For	
20	Elect Christoph Franz as Compensation Committee Member	Mgmt	For	For	For	
21	Elect Kishore Mahbubani as Compensation Committee Member	Mgmt	For	For	For	
22	Elect Jasmin Staiblin	Mgmt	For	For	For	

as Compensation Committee Member

23	Appointment of Independent Proxy	Mgmt	For	For	For
24 25 26 27	Appointment of Auditor Board Compensation Executive Compensation Renewal of Authorised and Conditional Capital	Mgmt Mgmt Mgmt Mgmt	For For For	For For For Against	For For For Against
28	Amendments to Articles	Mgmt	For	For	For

====== END NPX REPORT

======= SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PAX WORLD FUNDS SERIES TRUST III (Registrant)

By: /s/ Joseph F. Keefe

Joseph F. Keefe President & CEO

Date: August 25, 2020

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