SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM N-PX REPORT

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 0001598735 PAX WORLD FUNDS SERIES TRUST III (Exact name of registrant as specified in charter)

30 Penhallow St, Ste. 400 Portsmouth, NH 03801 (Address of principal executive offices)

Registrants Telephone Number, Including Area Code: (800) 767-1729

Impax Asset Management LLC 30 Penhallow Street, Suite 400 Portsmouth, NH 03801 Attn: Joseph F. Keefe (Name and address of agent for service)

Date of fiscal year end: December 31

Date of reporting period: July 1, 2020 - June 30, 2021

Item 1: Proxy Voting Record

Fund Name : Pax Ellevate Global Women's Leadership Fund

07/01/2020 - 06/20/2021

Abbott Lab					
Ticker	Security ID:	Meeting Date		Meeting Status	
ABT	CUSIP 002824100	04/23/2021		Voted	
Meeting Ty	Meeting Type		Trade		
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Roxanne S. Austin	Mgmt	For	For	For
1.3	Elect Sally E. Blount	Mgmt	For	For	For
1.4	Elect Robert B. Ford	Mgmt	For	For	For
1.5	Elect Michelle A.	Mgmt	For	For	For
	Kumbier				
1.6	Elect Darren W. McDew	Mgmt	For	For	For
1.7	Elect Nancy McKinstry	Mgmt	For	For	For
1.8	Elect William A. Osborn	Mgmt	For	For	For
1.9	Elect Michael F. Roman	Mgmt	For	For	For
1.10	Elect Daniel J. Starks	Mgmt	For	For	For
1.11	Elect John G. Stratton	Mgmt	For	For	For
1.12	Elect Glenn F. Tilton	Mgmt	For	For	For

1.13 2 3	Elect Miles D. White Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	Withhold For Against	Against For Against
4	Elimination of Supermajority Requirement for Article Amendments	Mgmt	For	For	For
5	Elimination of Supermajority Requirement for Approval of Certain Extraordinary Transactions	Mgmt	For	For	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Company Plan to Promote Racial Justice	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
	CHAIL				
AbbVie Inc					
AbbVie Inc Ticker		Meeting Da	te	Meeting St	atus
Ticker ABBV Meeting Ty	Security ID: CUSIP 00287Y109	05/07/2021 Country of	Trade	Meeting St Voted	atus
Ticker ABBV	Security ID: CUSIP 00287Y109	05/07/2021	Trade	-	atus For/Against Mgmt
Ticker ABBV Meeting Ty Annual	Security ID: CUSIP 00287Y109 pe	05/07/2021 Country of United Sta Proponent	Trade	Voted	For/Against
Ticker ABBV Meeting Ty Annual Issue No. 1.1	Security ID: CUSIP 00287Y109 pe Description Elect Roxanne S. Austin Elect Richard A.	05/07/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast Withhold	For/Against Mgmt Against
Ticker ABBV Meeting Ty Annual Issue No. 1.1 1.2	Security ID: CUSIP 00287Y109 pe Description Elect Roxanne S. Austin Elect Richard A. Gonzalez Elect Rebecca B.	05/07/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast Withhold Withhold	For/Against Mgmt Against Against
Ticker ABBV Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 2	Security ID: CUSIP 00287Y109 pe Description Elect Roxanne S. Austin Elect Richard A. Gonzalez Elect Rebecca B. Roberts Elect Glenn F. Tilton Ratification of Auditor	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast Withhold Withhold Withhold Withhold Against	For/Against Mgmt Against Against Against Against Against Against
Ticker ABBV Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4	Security ID: CUSIP 00287Y109 pe Description Elect Roxanne S. Austin Elect Richard A. Gonzalez Elect Rebecca B. Roberts Elect Glenn F. Tilton	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	For For For For	Voted Vote Cast Withhold Withhold Withhold	For/Against Mgmt Against Against Against Against
Ticker ABBV Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 2	Security ID: CUSIP 00287Y109 pe Description Elect Roxanne S. Austin Elect Richard A. Gonzalez Elect Rebecca B. Roberts Elect Glenn F. Tilton Ratification of Auditor Advisory Vote on Executive	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Voted Vote Cast Withhold Withhold Withhold Withhold Against	For/Against Mgmt Against Against Against Against Against Against

6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
Accenture					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ACN	CUSIP G1151C101	02/03/2021		Voted	
Meeting Ty	zpe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jaime Ardila	Mgmt	For	For	For
2	Elect Herbert Hainer	Mgmt	For	For	For
3	Elect Nancy McKinstry	Mgmt	For	For	For
4	Elect Beth E. Mooney	Mgmt	For	For	For
5	Elect Gilles Pelisson	Mgmt	For	For	For
6	Elect Paula A. Price	Mgmt	For	For	For
7	Elect Venkata Renduchintala	Mgmt	For	For	For
8	Elect David P. Rowland	Mgmt	For	For	For
9	Elect Arun Sarin	Mgmt	For	For	For
10	Elect Julie Sweet	Mgmt	For	For	For
11	Elect Frank Kui Tang	Mgmt	For	For	For
12	Elect Tracey T. Travis	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	Against	Against
Accor SA					
Ticker	Security ID:	Meeting Da		Meeting St	atus
AC	CINS F00189120	04/29/2021		Voted	
Meeting Ty	vpe	Country of	Trade		

Special Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non-Tax Deductible Expenses	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8 9	Allocation of Profits 2020 Remuneration Report	Mgmt Mgmt	For For	For Against	For Against
10	2020 Remuneration of Sebastien Bazin, CEO and Chair	Mgmt	For	Against	Against
11	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
12	2021 Remuneration Policy (Board)	Mgmt	For	For	For
13	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares and Convertible Debt Through Private	Mgmt	For	Against	Against

Placement

19 20	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
22	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
23	Employee Stock Purchase Plan	Mgmt	For	Against	Against
24	Authority to Issue Restricted Shares	Mgmt	For	Against	Against
25	Amendments to Article Regarding the Company's Legal Form	Mgmt	For	For	For
26	Authority to Issue Warrants as a Takeover Defense	Mgmt	For	Against	Against
27	Authorisation of Legal Formalities	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Adevinta A	۶ D				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ADE Meeting Tyj Annual	CINS R0000V110	06/29/2021 Country of Norway		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Approval of the Notice and Agenda	Mgmt	For	For	For
6	Election of Presiding Chair	Mgmt	For	For	For
7	Minutes	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For

9	Corporate Governance Report	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Authority to Set	Mgmt	For	-	
11	Auditor's Fees	Mgnic	FOL	Against	Against
12	Elect Orla Noonan	Mgmt	For	Against	Against
13	Elect Fernando	Mgmt	For	For	For
10	Abril-Martorell Hernandez	Fighte	101	101	
14	Elect Peter Brooks-Johnson	Mgmt	For	For	For
15	Elect Sophie Javary	Mgmt	For	For	For
16	Elect Kristin Skogen Lund	Mgmt	For	For	For
17	Elect Julia Jaekel	Mgmt	For	For	For
18	Elect Michael Nilles	Mgmt	For	For	For
19	Directors' Fees	Mgmt	For	For	For
20	Appointment of Ole E.	Mgmt	For	For	For
20	Dahl to the Nominating Committee	Mynic	FOL	FOL	FOL
21	Nomination Committee Fees	Mgmt	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Convertible Debt Instruments	Mgmt	For	Against	Against
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Amendments to Articles	Mgmt	For	For	For
26	Non-Voting Meeting Note		N/A	N/A	N/A
27	Non-Voting Meeting Note		N/A	N/A	N/A
Admiral Gr					
Ticker ADM Meeting Ty	Security ID: CINS G0110T106	Meeting Da 04/30/2021 Country of United Kin	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Kin Proponent	-	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For

4 5	Final Dividend Elect Jayaprakasa Rangaswami	Mgmt Mgmt	For For	For For	For For
6	Elect Milena Mondini-De-Focatiis	Mgmt	For	For	For
7 8 9 10	Elect Geraint Jones Elect Annette Court Elect Jean Park Elect G. Manning Rountree	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
11 12 13 14 15 16 17	Elect Owen Clarke Elect Justine Roberts Elect Andrew Crossley Elect Michael Brierley Elect Karen Green Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
18	Amendment to the Company's Discretionary Free Share Scheme	Mgmt	For	Against	Against
19	Authorisation of Political Donations	Mgmt	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Deeds of Release Regarding Relevant Distributions and Related Party Transaction	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Aegon N.V.					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
AGN	CINS N00927298	06/03/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		Netherland	s		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Remuneration Report	Mgmt	For	For	For
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of	Mgmt	For	For	For
	Profits/Dividends	9			
12	Appointment of Auditor	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Ratification of	Mgmt	For	Against	Against
	Management Board Acts	-		-	-
15	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Elect Dona D. Young to the Supervisory Board	Mgmt	For	Against	Against
18	Elect William Connelly to the Supervisory Board	Mgmt	For	Against	Against
19	Elect Mark A. Ellman to the Supervisory Board	Mgmt	For	Against	Against
20	Elect Jack F. McGarry to the Supervisory Board	Mgmt	For	Against	Against
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Elect Matthew Rider to the Management Board	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24 25	Cancellation of Shares Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt Mgmt	For For	For Against	For Against
26	Authority to Issue Shares w/ Preemptive	Mgmt	For	Against	Against

	Rights in Connection with a Rights Issue				
27	Authority to Repurchase Shares	Mgmt	For	For	For
28 29	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Aeroports Ticker ADP Meeting Ty Mix	de Paris SA Security ID: CINS F00882104 ppe	Meeting Da 05/11/2021 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Amendments to Article Regarding Alternate Auditors	N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10 11	Allocation of Losses Related Party Transactions (French State)	Mgmt Mgmt	For For	For For	For For
12	Related Party Transactions (Grand Paris Amenagement)	Mgmt	For	For	For
13	Related Party Transactions (Societe du Grand Paris)	Mgmt	For	For	For
14	Related Party Transactions (Royal Schiphol Group N.V.)	Mgmt	For	For	For
15	Related Party Transactions (French State)	Mgmt	For	For	For
16	Authority to	Mgmt	For	Against	Against

	Repurchase and Reissue Shares				
17	2020 Remuneration Report	Mgmt	For	For	For
18	2020 Remuneration of Augustin de Romanet, Chair and CEO	Mgmt	For	For	For
19	2021 Remuneration Policy (Board)	Mgmt	For	For	For
20	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
21	Ratification of Co-Option of Jean-Benoit Albertini	Mgmt	For	Against	Against
22	Ratification of Co-Option of Severin Cabannes	Mgmt	For	Against	Against
23	Ratification of Co-Option of Robert Carsouw	Mgmt	For	Against	Against
24	Appointment of Auditor (Ernst & Young); Non-Renewal of Alternate Auditor (Auditex)	Mgmt	For	For	For
25	Appointment of Auditor (Deloitte); Non-Renewal of Alternate Auditor (Beas)	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
AGL Energy					
Ticker AGL Meeting Ty Annual	Security ID: CINS Q01630195 pe	Meeting Da 10/07/2020 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3 4	Remuneration Report Elect Peter R. Botten	Mgmt Mgmt	For For	Against Against	Against Against
5	Elect Mark Bloom	Mgmt	For	Against	Against
6	Equity Grant (MD/CEO	Mgmt	For	For	For

	Brett Redman)				
7	Approve Termination Payments	Mgmt	For	For	For
8 9	Non-Voting Agenda Item Renew Proportional Takeover Provisions	N/A Mgmt	N/A For	N/A For	N/A For
10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Closure of Coal-fired Power Stations	ShrHoldr	Against	For	Against
Air Canada Ticker AC	Security ID: CUSIP 008911877	Meeting Da 06/29/2021		Meeting St Voted	atus
Meeting Ty Annual	ре	Country of Canada	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2	Elect Amee Chande Elect Christie J.B. Clark	Mgmt Mgmt	For For	For For	For For
1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3	Elect Gary A. Doer Elect Robert Fyfe Elect Michael M. Green Elect Jean Marc Huot Elect Madeleine Paquin Elect Michael Rousseau Elect Vagn Sorensen Elect Kathleen Taylor Elect Annette Verschuren Elect Michael M. Wilson Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
4	Declaration of Canadian Residency Status	Mgmt	N/A	Abstain	N/A
5	Declaration of Ownership and Control	Mgmt	N/A	Against	N/A

Ticker AI Meeting Ty Mix	CINS F01764103 05/04/2021 Voted pe Country of Trade		CINS F01764103 05/04/2021 Voted		5/04/2021 Vote ountry of Trade		05/04/2021 Vot Country of Trade		atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt				
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For				
8	Allocation of Profits/Dividends	Mgmt	For	For	For				
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For				
10 11 12 13 14	Elect Xavier Huillard Elect Pierre Breber Elect Aiman Ezzat Elect Bertrand Dumazy Special Auditors Report on Regulated Agreements	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against For	Against Against Against Against For				
15	2020 Remuneration of Benoit Potier, Chair and CEO	Mgmt	For	For	For				
16	2020 Remuneration Report	Mgmt	For	For	For				
17	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For				
18	2021 Remuneration Policy (Board)	Mgmt	For	For	For				
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For				
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For				
21 22	Greenshoe Employee Stock Purchase Plan	Mgmt Mgmt	For For	For Against	For Against				

23	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
24	Authorisation of Legal Formalities	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Akzo Nobel Ticker AKZA Meeting Ty	Security ID: CINS N01803308	Meeting Da 04/22/2021 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Netherland Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A
7 8 9 10	Non-Voting Agenda Item Accounts and Reports Non-Voting Agenda Item Allocation of Profits/Dividends	N/A Mgmt N/A Mgmt	N/A For N/A For	N/A For N/A For	N/A For N/A For
11 12 13	Remuneration Report Non-Voting Agenda Item Ratification of Management Board Acts	Mgmt N/A Mgmt	For N/A For	Against N/A Against	Against N/A Against
14	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
15 16	Non-Voting Agenda Item Management Board Remuneration Policy	N/A Mgmt	N/A For	N/A Against	N/A Against
17	Supervisory Board Remuneration Policy	Mgmt	For	For	For
18 19	Non-Voting Agenda Item Elect Thierry Vanlancker to the Management Board	N/A Mgmt	N/A For	N/A For	N/A For
20 21	Non-Voting Agenda Item Elect Patrick W. Thomas to the Supervisory Board	N/A Mgmt	N/A For	N/A Against	N/A Against
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Repurchase Shares	Mgmt	For	For	For
26 27	Cancellation of Shares Non-Voting Agenda Item	Mgmt N/A	For N/A	For N/A	For N/A
Alcon AG Ticker ALC Meeting Ty Annual	Security ID: CINS H01301128 pe	Meeting Da 04/28/2023 Country os Switzerlaa	l f Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Ratification of Board and Management Acts	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For Against	N/A N/A For Against
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6 7 8 9 10 11 12 13 14 15 16 17 18 19	Compensation Report Board Compensation Executive Compensation Elect F. Michael Ball Elect Lynn Dorsey Bleil Elect Arthur Cummings Elect David J. Endicott Elect Thomas Glanzmann Elect D. Keith Grossman Elect Scott H. Maw Elect Karen J. May Elect Ines Poschel Elect Dieter Spalti Elect Thomas Glanzmann as Compensation Committee Member Elect D. Keith	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Against For For For For Against Against For Against For Against For Against	Against For Against For For Against Against For Against For Against For Against
20	Grossman as Compensation Committee Member	-igne		119ULUS C	1941110 C
21	Elect Karen J. May as Compensation Committee Member	Mgmt	For	Against	Against

22	Elect Ines Poschel as Compensation Committee Member	Mgmt	For	Against	Against
23	Appointment of Independent Proxy	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For
	armaceuticals, Inc.	Maating Da		Maating Ct	
Ticker ALXN Meeting Ty Special	Security ID: CUSIP 015351109 pe	Meeting Da 05/11/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	AstraZeneca Transaction Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For Abstain	For Against
3	Right to Adjourn Meeting	Mgmt	For	For	For
 Alfa Laval	AB				
Ticker	Security ID:	Meeting Da		Meeting St	atus
ALFA Mooting Ty	CINS W04008152	04/27/2021		Voted	
ALFA Meeting Ty Annual		04/27/2021 Country of Sweden		Voted	
Meeting Ty	ре	Country of	Trade	Voted Vote Cast	For/Against Mgmt
Meeting Ty Annual	ре	Country of Sweden	Trade		
Meeting Ty Annual Issue No.	pe Description	Country of Sweden Proponent	Trade Mgmt Rec	Vote Cast	Mgmt
Meeting Ty Annual Issue No. 1	pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Country of Sweden Proponent N/A	Trade Mgmt Rec N/A	Vote Cast N/A N/A N/A	Mgmt N/A
Meeting Ty Annual Issue No. 1 2 3 4	pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Country of Sweden Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Vote Cast N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A
Meeting Ty Annual Issue No. 1 2 3 4 5	pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	Country of Sweden Proponent N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A	Vote Cast N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A
Meeting Ty Annual Issue No. 1 2 3 4 5 6	pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	Country of Sweden Proponent N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	Vote Cast N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A	Vote Cast N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A	Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of	Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Tom Erixon	Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A For For	Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A For For	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A For For
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	<pre>pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Tom Erixon (CEO) Ratification of Dennis</pre>	Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A For For	Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A For For For	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A For For

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17	Ratification of Ray Mauritsson	Mgmt	For	Against	Against
18	Ratification of Helene Mellquist	Mgmt	For	Against	Against
19	Ratification of Finn Rausing	Mgmt	For	Against	Against
20	Ratification of Jorn Rausing	Mgmt	For	Against	Against
21	Ratification of Ulf Wiinberg	Mgmt	For	Against	Against
22	Ratification of Anders Narvinger	Mgmt	For	Against	Against
23	Ratification of Anna Ohlsson-Leijon	Mgmt	For	Against	Against
24	Ratification of Bror Garcia Lantz	Mgmt	For	Against	Against
25	Ratification of Susanne Jonsson	Mgmt	For	Against	Against
26	Ratification of Henrik Nielsen	Mgmt	For	Against	Against
27	Ratification of Leif Norkvist	Mgmt	For	Against	Against
28	Ratification of Stefan Sandell	Mgmt	For	Against	Against
29	Ratification of Johnny Hulthen	Mgmt	For	Against	Against
30 31 32 33 34 35	Remuneration Report Board Size Number of Auditors Directors' Fees Board Committee Fees Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against For For For For For	Against For For For For For
36	Elect Maria Mor?us Hansen	Mgmt	For	For	For
37 38 39 40 41 42 43 44	Elect Dennis Jonsson Elect Henrik Lange Elect Ray Mauritsson Elect Helene Mellquist Elect Finn Rausing Elect Jorn Rausing Elect Ulf Wiinberg Elect Lillian Fossum	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	Against For For For Against Against Against	Against For For For Against Against Against

Biner

45	Elect Dennis Jonsson	Mgmt	For	For	For
10	as	1191110	101	101	101
	Chair				
	ondif				
46	Re-election of Staffan	Mqmt	For	For	For
10	Landen as	119110	101	101	202
	Auditor				
	11442002				
47	Re-Election Of	Mgmt	For	For	For
	Karoline Tedevall As				
	Auditor				
48	Re-election of Henrik	Mgmt	For	For	For
	Jonzen as deputy	2			
	Auditor				
49	Re-Election Of Andreas	Mgmt	For	For	For
	Mast As Deputy				
	Auditor				
50	Remuneration Policy	Mgmt	For	Against	Against
51	Authority to	Mgmt	For	For	For
	Repurchase				
	Shares				
52	Amendments to Articles	Mgmt	For	For	For
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Allegion p					
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker ALLE	Security ID: CUSIP G0176J109	06/03/2021		Meeting St Voted	atus
Ticker ALLE Meeting Ty	Security ID: CUSIP G0176J109	06/03/2021 Country of	Trade	-	atus
Ticker ALLE Meeting Ty Annual	Security ID: CUSIP G0176J109 pe	06/03/2021 Country of United Sta	Trade	Voted	
Ticker ALLE Meeting Ty	Security ID: CUSIP G0176J109 pe	06/03/2021 Country of	Trade	-	atus For/Against Mgmt
Ticker ALLE Meeting Ty Annual Issue No.	Security ID: CUSIP G0176J109 pe Description	06/03/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker ALLE Meeting Ty Annual Issue No. 1	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian	06/03/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast Against	For/Against Mgmt Against
Ticker ALLE Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell	06/03/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast Against Against	For/Against Mgmt Against Against
Ticker ALLE Meeting Ty Annual Issue No. 1	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent	06/03/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast Against	For/Against Mgmt Against
Ticker ALLE Meeting Ty Annual Issue No. 1 2	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell	06/03/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast Against Against	For/Against Mgmt Against Against
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast Against Against Against	For/Against Mgmt Against Against Against
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey Elect David D. Petratis	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast Against Against Against For	For/Against Mgmt Against Against Against For
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast Against Against Against For Against	For/Against Mgmt Against Against Against For Against
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey Elect David D. Petratis Elect Dean I. Schaffer	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Voted Vote Cast Against Against Against For Against Against	For/Against Mgmt Against Against Against For Against Against
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey Elect David D. Petratis Elect Dean I. Schaffer Elect Charles L. Szews Elect Dev Vardhan	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	Voted Vote Cast Against Against Against For Against Against Against	For/Against Mgmt Against Against Against For Against Against Against
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey Elect David D. Petratis Elect Dean I. Schaffer Elect Charles L. Szews	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Voted Vote Cast Against Against Against For Against Against	For/Against Mgmt Against Against Against For Against Against
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey Elect David D. Petratis Elect Dean I. Schaffer Elect Charles L. Szews Elect Dev Vardhan Elect Martin E. Welch	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Voted Vote Cast Against Against Against For Against Against Against	For/Against Mgmt Against Against Against For Against Against Against
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey Elect David D. Petratis Elect Dean I. Schaffer Elect Charles L. Szews Elect Dev Vardhan Elect Martin E. Welch III	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast Against Against Against Against Against Against Against	For/Against Mgmt Against Against Against For Against Against Against
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey Elect David D. Petratis Elect Dean I. Schaffer Elect Charles L. Szews Elect Dev Vardhan Elect Martin E. Welch	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Voted Vote Cast Against Against Against For Against Against Against	For/Against Mgmt Against Against Against Against Against Against Against
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey Elect David D. Petratis Elect Dean I. Schaffer Elect Charles L. Szews Elect Dev Vardhan Elect Martin E. Welch III Advisory Vote on Executive	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast Against Against Against Against Against Against Against	For/Against Mgmt Against Against Against Against Against Against Against
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey Elect David D. Petratis Elect Dean I. Schaffer Elect Charles L. Szews Elect Dev Vardhan Elect Martin E. Welch III Advisory Vote on	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast Against Against Against Against Against Against Against	For/Against Mgmt Against Against Against Against Against Against Against
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey Elect David D. Petratis Elect Dean I. Schaffer Elect Charles L. Szews Elect Dev Vardhan Elect Martin E. Welch III Advisory Vote on Executive	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast Against Against Against Against Against Against For For	For/Against Mgmt Against Against Against Against Against Against Against For
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey Elect David D. Petratis Elect Dean I. Schaffer Elect Charles L. Szews Elect Dev Vardhan Elect Martin E. Welch III Advisory Vote on Executive Compensation Ratification of Auditor	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade des Mgmt Rec For For For For For For For For	Voted Vote Cast Against Against Against Against Against Against For For Against	For/Against Mgmt Against Against Against Against Against Against For For Against
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 9	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey Elect David D. Petratis Elect Dean I. Schaffer Elect Charles L. Szews Elect Dev Vardhan Elect Martin E. Welch III Advisory Vote on Executive Compensation Ratification of Auditor Authority to Issue	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast Against Against Against Against Against Against Against For	For/Against Mgmt Against Against Against Against Against Against Against For
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 9	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey Elect David D. Petratis Elect Dean I. Schaffer Elect Charles L. Szews Elect Dev Vardhan Elect Martin E. Welch III Advisory Vote on Executive Compensation Ratification of Auditor	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast Against Against Against Against Against Against For For Against	For/Against Mgmt Against Against Against Against Against Against For For Against
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 9	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey Elect David D. Petratis Elect Dean I. Schaffer Elect Charles L. Szews Elect Dev Vardhan Elect Martin E. Welch III Advisory Vote on Executive Compensation Ratification of Auditor Authority to Issue Shares w/ Preemptive	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast Against Against Against Against Against Against For For Against	For/Against Mgmt Against Against Against Against Against Against For For Against
Ticker ALLE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 9	Security ID: CUSIP G0176J109 pe Description Elect Kirk S. Hachigian Elect Steven C. Mizell Elect Nicole Parent Haughey Elect David D. Petratis Elect Dean I. Schaffer Elect Charles L. Szews Elect Dev Vardhan Elect Martin E. Welch III Advisory Vote on Executive Compensation Ratification of Auditor Authority to Issue Shares w/ Preemptive	06/03/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast Against Against Against Against Against Against For For Against	For/Against Mgmt Against Against Against Against Against Against For For Against

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Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
ALV	CINS D03080112	05/05/2021		Voted		
Meeting Ty	vpe	Country of	Trade			
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Ratification of Management Board Acts	Mgmt	For	Against	Against	
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against	
10	Management Board Remuneration Policy	Mgmt	For	For	For	
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
12	Amendments to Articles (Supervisory Board Election Term)	Mgmt	For	For	For	
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
14	Non-Voting Meeting Note		N/A	N/A	N/A	
Ally Finar	ncial Inc.					
Ticker	Security ID:	Meeting Da		Meeting St	atus	
ALLY	CUSIP 02005N100	05/04/2021		Voted		
Meeting Ty	pe	Country of				
Annual		United Sta			<i>i</i>	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Franklin W. Hobbs	Mgmt	For	For	For	
2	Elect Kenneth J. Bacon	Mgmt	For	For	For	
3	Elect Katryn (Trynka) Shineman Blake	Mgmt	For	For	For	
4	Elect Maureen Breakiron-Evans	Mgmt	For	For	For	

5 6 7	Elect William H. Cary Elect Mayree C. Clark Elect Kim S. Fennebresque	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
8 9 10 11 12 13	Elect Marjorie Magner Elect Brian H. Sharples Elect John J. Stack Elect Michael F. Steib Elect Jeffrey J. Brown Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2017 Incentive Compensation Plan	Mgmt	For	Against	Against
16	Amendment to the 2017 Non-Employee Directors Equity Compensation Plan	Mgmt	For	For	For
17	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	For	For
Alnylam Ph Ticker ALNY Meeting Ty Annual	armaceuticals, Inc. Security ID: CUSIP 02043Q107 pe	Meeting Date 05/18/2021 Country of Trade United States		Meeting Status Voted	
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dennis A. Ausiello	Mgmt	For	Against	Against
2	Elect Olivier Brandicourt	Mgmt	For	Against	Against
3 4 5	Elect Marsha H. Fanucci Elect David E.I. Pyott Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	Against Against For	Against Against For
6	Ratification of Auditor	Mgmt	For	For	For
Alstom Ticker ALO Meeting Ty	Security ID: CINS F0259M475 pe	Meeting Da 07/08/2020 Country of		Meeting St Voted	atus

Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
6 7	Allocation of Profits Related Party Transactions (Bouygues SA)	Mgmt Mgmt	For For	For For	For For
8 9 10 11	Elect Yann Delabriere Elect Frank Mastiaux Remuneration Report Remuneration of Henri Poupart-Lafarge, Chair and CEO	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against For For	Against Against For For
12	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
13	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	Relocation of Corporate Headquarters	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
16	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights and/or to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against

19	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
20 21	Greenshoe Authority to Set Offering Price of Shares	Mgmt Mgmt	For For	Against Against	Against Against
22	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
23	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	Against	Against
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
27	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
28	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
29 30	Amendments to Articles Authorisation of Legal Formalities	Mgmt Mgmt	For For	For For	For For
Alstom Ticker ALO Meeting Ty Mix	Security ID: CINS F0259M475 pe	Meeting Da 10/29/2020 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Elect Kim Thomassin Elect Serge Godin Amendment to the 2020 Remuneration Policy	N/A N/A Mgmt Mgmt Mgmt	N/A N/A For For For	N/A N/A Against Against For	N/A N/A Against Against For

	of the Chair and CEO				
7	Issuance of Shares w/ Preemptive Rights	Mgmt	For	Against	Against
8	Amendments to Articles Regarding Preference Shares	Mgmt	For	For	For
9	Issuance of Class Preference B Shares w/o Preemptive Rights (CDPQ)	Mgmt	For	Against	Against
10	Issuance of Shares w/o Preemptive Rights (CDP Investissements)	Mgmt	For	Against	Against
11	Issuance of Shares w/o Preemptive Rights (Bombardier)	Mgmt	For	Against	Against
12	Employee Stock Purchase Plan	Mgmt	For	Against	Against
13	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
14	Amendments to Articles Regarding Double Voting Rights	Mgmt	For	For	For
15	Authorisation of Legal Formalities	Mgmt	For	For	For
Amazon.com Ticker	Security ID:	Meeting Da		Meeting St	atus
AMZN Meeting Ty Annual	CUSIP 023135106 pe	05/26/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Jeffrey P. Bezos Elect Keith B. Alexander	Mgmt Mgmt	For For	For For	For For
3 4	Elect Jamie S. Gorelick Elect Daniel P. Huttenlocher	Mgmt Mgmt	For For	Against For	Against For
5 6 7	Elect Judith A. McGrath Elect Indra K. Nooyi Elect Jonathan J. Rubinstein	Mgmt Mgmt Mgmt	For For For	For For For	For For For

8 9	Elect Thomas O. Ryder Elect Patricia Q. Stonesifer	Mgmt Mgmt	For For	For For	For For
10 11 12	Elect Wendell P. Weeks Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
13	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Promotion Data	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding the Human Rights Impacts of	ShrHoldr	Against	For	Against

Facial Recognition Technology

American E	xpress Company				
Ticker	Security ID:	Meeting Da	ite	Meeting St	atus
AXP	CUSIP 025816109	05/04/2021		Voted	
Meeting Ty		Country of	Trade		
Annual	-	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect Charlene Barshefsky	Mgmt	For	For	For
3	Elect John J. Brennan	Mgmt	For	For	For
4	Elect Peter Chernin	Mgmt	For	For	For
5	Elect Ralph de la Vega	Mgmt	For	For	For
6	Elect Michael O.	Mgmt	For	For	For
0	Leavitt	119110	101		
7	Elect Theodore J. Leonsis	Mgmt	For	For	For
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E.	Mgmt	For	For	For
-	Phillips, Jr.				
10	Elect Lynn A. Pike	Mgmt	For	For	For
11	Elect Stephen J. Squeri	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	For	For
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Ronald A. Williams	Mgmt	For	For	For
15	Elect Christopher D. Young	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
American I Ticker AIG Meeting Ty	nternational Group, Inc. Security ID: CUSIP 026874784 pe	Meeting Da 05/12/2021 Country of		Meeting St Voted	atus

Annual Issue No.	Description	United Sta Proponent	tes Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect James Cole Elect W. Don Cornwell Elect Brian Duperreault Elect John Fitzpatrick Elect William G. Jurgensen	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against Against	Against Against Against Against Against
6	Elect Christopher S. Lynch	Mgmt	For	Against	Against
7 8 9 10 11	Elect Linda A. Mills Elect Thomas F. Motamed Elect Peter R. Porrino Elect Amy Schioldager Elect Douglas M. Steenland	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against Against	Against Against Against Against Against
12	Elect Therese M. Vaughan	Mgmt	For	Against	Against
13 14	Elect Peter S. Zaffino Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against
15	Approval of the 2021 Omnibus Incentive Plan	Mgmt	For	Against	Against
16 17	Ratification of Auditor Shareholder Proposal Regarding Right to Call Special Meetings	Mgmt ShrHoldr	For Against	For For	For Against
American W Ticker AWK Meeting Ty Annual	ater Works Company, Inc. Security ID: CUSIP 030420103 pe	Meeting Da 05/12/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2 3 4	Elect Martha Clark Goss Elect Veronica M. Hagen Elect Kimberly J. Harris	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6	Elect Julia L. Johnson Elect Patricia L. Kampling	Mgmt Mgmt	For For	For For	For For
7 8 9	Elect Karl F. Kurz Elect Walter J. Lynch Elect George MacKenzie	Mgmt Mgmt Mgmt	For For For	For For For	For For For

10					
	Elect James G.	Mgmt	For	For	For
	Stavridis				
11	Elect Lloyd M. Yates	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	For	For
	Executive	ngine	101	101	101
	Compensation				
13	Ratification of Auditor	Mgmt	For	For	For
	eBergen Corporation				
Ticker	Security ID:	Meeting Da		Meeting St	atus
ABC	CUSIP 03073E105	03/11/2021		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta	ites		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	-	-	-		Mgmt
					2
1	Elect Ornella Barra	Mgmt	For	Against	Against
2	Elect Steven H. Collis	Mgmt	For	Against	Against
3	Elect D. Mark Durcan	Mgmt	For	Against	Against
4	Elect Richard W.	Mgmt	For	Against	Against
4	Gochnauer	Mgnic	POL	Ayainst	Against
	Goennauer				
F		Marris	D	7	7
5	Elect Lon R. Greenberg	Mgmt	For	Against	Against
6	Elect Jane E. Henney	Mgmt	For	Against	Against
7	Elect Kathleen Hyle	Mgmt	For	Against	Against
8	Elect Michael J. Long	Mgmt	For	Against	Against
9	Elect Henry W. McGee	Mgmt	For	Against	Against
10	Elect Dennis M. Nally	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	Against	Against
		2		2	2
	Executive				
	Executive Compensation				
13		ShrHoldr	Against	For	Against
13	Compensation	ShrHoldr	Against	For	Against
13	Compensation Shareholder Proposal	ShrHoldr	Against	For	Against
13	Compensation Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against
	Compensation Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against
Amundi	Compensation Shareholder Proposal Regarding Independent Chair				
Amundi Ticker	Compensation Shareholder Proposal Regarding Independent Chair Security ID:	Meeting Da	te	Meeting St	
Amundi	Compensation Shareholder Proposal Regarding Independent Chair		te		
Amundi Ticker	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103	Meeting Da	ite	Meeting St	
Amundi Ticker AMUN	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103	Meeting Da 05/10/2021	ite	Meeting St	
Amundi Ticker AMUN Meeting Ty	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103	Meeting Da 05/10/2021 Country of	ite Trade	Meeting St	
Amundi Ticker AMUN Meeting Ty Mix	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103 pe	Meeting Da 05/10/2021 Country of France	ite Trade	Meeting St Voted	atus
Amundi Ticker AMUN Meeting Ty Mix Issue No.	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103 pe Description	Meeting Da 05/10/2021 Country of France Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
Amundi Ticker AMUN Meeting Ty Mix	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103 pe	Meeting Da 05/10/2021 Country of France	ite Trade	Meeting St Voted	atus For/Against
Amundi Ticker AMUN Meeting Ty Mix Issue No.	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103 pe Description	Meeting Da 05/10/2021 Country of France Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
Amundi Ticker AMUN Meeting Ty Mix Issue No. 1	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103 pe Description Non-Voting Meeting Note	Meeting Da 05/10/2021 Country of France Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	atus For/Against Mgmt N/A
Amundi Ticker AMUN Meeting Ty Mix Issue No. 1 2	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/10/2021 Country of France Proponent N/A N/A	te Trade Mgmt Rec N/A N/A	Meeting St Voted Vote Cast N/A N/A	atus For/Against Mgmt N/A N/A
Amundi Ticker AMUN Meeting Ty Mix Issue No. 1 2 3	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/10/2021 Country of France Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A
Amundi Ticker AMUN Meeting Ty Mix Issue No. 1 2 3 4	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 05/10/2021 Country of France Proponent N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A
Amundi Ticker AMUN Meeting Ty Mix Issue No. 1 2 3 4 5	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports	Meeting Da 05/10/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A
Amundi Ticker AMUN Meeting Ty Mix Issue No. 1 2 3 4 5 6	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts	Meeting Da 05/10/2021 Country of France Proponent N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A For
Amundi Ticker AMUN Meeting Ty Mix Issue No. 1 2 3 4 5 6	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and	Meeting Da 05/10/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A For
Amundi Ticker AMUN Meeting Ty Mix Issue No. 1 2 3 4 5 6	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts	Meeting Da 05/10/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A For
Amundi Ticker AMUN Meeting Ty Mix Issue No. 1 2 3 4 5 6 7	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	Meeting Da 05/10/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A N/A For For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A For For	atus For/Against Mgmt N/A N/A N/A N/A N/A For For
Amundi Ticker AMUN Meeting Ty Mix Issue No. 1 2 3 4 5 6	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of	Meeting Da 05/10/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A For
Amundi Ticker AMUN Meeting Ty Mix Issue No. 1 2 3 4 5 6 7	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	Meeting Da 05/10/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A N/A For For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A For For	atus For/Against Mgmt N/A N/A N/A N/A N/A For For
Amundi Ticker AMUN Meeting Ty Mix Issue No. 1 2 3 4 5 6 7	Compensation Shareholder Proposal Regarding Independent Chair Security ID: CINS F0300Q103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of	Meeting Da 05/10/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A N/A For For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A For For	atus For/Against Mgmt N/A N/A N/A N/A N/A For For

	Report on Regulated Agreements				
10	2020 Remuneration Report	Mgmt	For	For	For
11	2020 Remuneration of Yves Perrier, CEO	Mgmt	For	Against	Against
12	2021 Remuneration Policy (Board)	Mgmt	For	For	For
13	2021 Remuneration Policy, CEO (Until May 10, 2021)	Mgmt	For	For	For
14	2021 Remuneration Policy, CEO (From May 11, 2021)	Mgmt	For	For	For
15	2021 Remuneration Policy, Chair (Until May 10, 2021)	Mgmt	For	For	For
16	2021 Remuneration Policy, Chair (From May 11, 2021)	Mgmt	For	For	For
17	2020 Remuneration for Identified Staff	Mgmt	For	For	For
18	Ratification of Co-Option of Michele Guibert	Mgmt	For	Against	Against
19 20	Elect Michele Guibert Elect William Kadouch-Chassaing	Mgmt Mgmt	For For	Against Against	Against Against
21 22	Elect Michel Mathieu Non-Renewal of Henri Buecher as Director	Mgmt Mgmt	For For	Against For	Against For
23 24	Elect Patrice Gentie Non-Renewal of Auditor (Ernst & Young)	Mgmt Mgmt	For For	Against Against	Against Against
25	Appointment of Auditor (Mazars)	Mgmt	For	Against	Against
26	Non-Renewal of Alternate Auditor (Picarle)	Mgmt	For	For	For

27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
30	Employee Stock Purchase Plan	Mgmt	For	Against	Against
31	Authority to Issue Performance Shares	Mgmt	For	Against	Against
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Amendments to Articles Regarding Shareholders Meetings	Mgmt	For	For	For
34	Amendments to Articles Regarding Update of Legal Provisions	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
ANSYS, Inc Ticker ANSS Meeting Ty Annual Issue No.	Security ID: CUSIP 03662Q105	Meeting Da 05/14/2021 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	For/Against
1 2 3	Elect Jim Frankola Elect Alec D. Gallimore Elect Ronald W. Hovsepian	Mgmt Mgmt Mgmt	For For For	For For Against	Mgmt For For Against
4 5	Ratification of Auditor Approval of the 2021 Equity and Incentive Compensation Plan	Mgmt Mgmt	For For	Against For	Against For

6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
Anthem, In Ticker ANTM Meeting Ty Annual	Security ID: CUSIP 036752103	Meeting Da 05/26/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Lewis Hay III Elect Antonio F. Neri Elect Ramiro G. Peru Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against For	Against Against Against For
5	Ratification of Auditor	Mgmt	For	For	For
Aon plc Ticker AON Meeting Ty Annual	Security ID: CUSIP G0408V102 pe	Meeting Da 06/02/2021 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Lester B. Knight Elect Gregory C. Case Elect Jin-Yong Cai Elect Jeffrey C. Campbell	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
5 6 7 8 9	Elect Fulvio Conti Elect Cheryl A. Francis Elect J. Michael Losh Elect Richard B. Myers Elect Richard C. Notebaert	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
10 11 12 13	Elect Gloria Santona Elect Byron O. Spruell Elect Carolyn Y. Woo Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
14 15 16	Ratification of Auditor Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt	For For For	For For For	For For For

17	Amendment to Articles of Association to Authorize the Board to Capitalize any Profits Available for Distribution	Mgmt	For	For	For
18	Capitalization of Merger Reserve and Unrealized Revaluation Reserve	Mgmt	For	For	For
19	Reduction in Share Premium Account	Mgmt	For	For	For
Aon plc Ticker AON Meeting Ty Special	Security ID: CUSIP G0408V102 pe	Meeting Da 08/26/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Willis Towers Watson	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For
APA Group. Ticker APA Meeting Ty	Security ID: CINS Q0437B100	Meeting Da 10/22/2020 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Remuneration Report Re-elect Peter C. Wasow Re-elect Shirley E. In't Veld	N/A N/A Mgmt Mgmt Mgmt	N/A N/A For For For	N/A N/A Against Against Against	N/A N/A Against Against Against
6 7	Elect Rhoda Phillippo Equity Grant (CEO Robert Wheals)	Mgmt Mgmt	For For	Against For	Against For
8	Amendments to Constitution - Australian Pipeline Trust	Mgmt	For	For	For
9	Amendments to Constitution - APT	Mgmt	For	For	For

	Investment Trust					
10	Elect Victoria Walker (non-board endorsed)	Mgmt	Against	Against	For	
11 12	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
Arista Net Ticker ANET Meeting Ty Annual	works, Inc. Security ID: CUSIP 040413106 pe	Meeting Da 06/01/2021 Country of United Sta	Trade	Meeting St Voted	atus	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1.1 1.2	Elect Kelly Battles Elect Andreas Bechtolsheim	Mgmt Mgmt	For For	Withhold Withhold	Against Against	
1.3 2	Elect Jayshree Ullal Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Withhold For	Against For	
3	Ratification of Auditor	Mgmt	For	Against	Against	
Aristocrat Leisure Limited Ticker Security ID: ALL CINS Q0521T108 Meeting Type		Meeting Date Meetin 02/26/2021 Voted Country of Trade Australia		Meeting St Voted	g Status	
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2	Non-Voting Meeting Note Re-elect Neil G. Chatfield	N/A Mgmt	N/A For	N/A Against	N/A Against	
3	Equity Grant (MD/CEO Trevor Croker)	Mgmt	For	For	For	
4 5	Remuneration Report Approve NED rights plan	Mgmt Mgmt	For For	For For	For For	
Arkema Ticker AKE Meeting Ty Mix	Security ID: CINS F0392W125 pe	Meeting Da 05/20/2021 Country of France		Meeting St Voted	atus	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A	

6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10 11 12 13	Elect Thierry Pilenko Elect Sebastien Moynot Elect Ilse Henne 2021 Remuneration Policy (Board)	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against For	Against Against Against For
14	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2020 Remuneration Report	Mgmt	For	For	For
16	2020 Remuneration of Thierry Le Henaff, Chair and CEO	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Amendments to Articles Regarding Employee Shareholder Representatives And Shareholder Representation	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For
Ticker A17U Meeting Ty	Real Estate Investment Tru Security ID: CINS Y0205X103 ppe	Meeting Da 04/29/2021 Country of		Meeting St Voted	catus
Annual Issue No.	Description	Singapore Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For

2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
4	Authority to Repurchase Units	Mgmt	For	For	For
Ascendas R	eal Estate Investment Tru	st			
Ticker	Security ID:	Meeting Da		Meeting St	atus
A17U Meeting Ty	CINS Y0205X103	06/16/2021 Country of		Voted	
Special	pe	Singapore	IIade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Acquisition	Mgmt	For	For	For
2	Issuance of Consideration Units	Mgmt	For	For	For
Assa Abloy	^ AB				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ASSAB	CINS W0817X204	04/28/2021		Voted	
Meeting Ty Annual	pe	Country of Sweden	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10 11	Accounts and Reports	N/A Mgmt	N/A For	N/A For	N/A For
12	Allocation of	Mgmt	For	For	For
10	Profits/Dividends	1191110	101	101	101
13	Ratification of Lars Renstrom	Mgmt	For	Against	Against
14	Ratification of Carl Douglas	Mgmt	For	Against	Against
15	Ratification of Eva Karlsson	Mgmt	For	Against	Against
16					

17	Ratification of Lena Olving	Mgmt	For	Against	Against
18	Ratification of Sofia Schorling Hogberg	Mgmt	For	Against	Against
19	Ratification of Jan Svensson	Mgmt	For	Against	Against
20	Ratification of Joakim Weidemanis	Mgmt	For	Against	Against
21	Ratification of Rune Hjalm	Mgmt	For	Against	Against
22	Ratification of Mats Persson	Mgmt	For	Against	Against
23	Ratification of Bjarne Johansson	Mgmt	For	Against	Against
24	Ratification of Nadja Wikstrom	Mgmt	For	Against	Against
25	Ratification of Nico Delvaux (CEO)	Mgmt	For	Against	Against
26	Board Size	Mgmt	For	For	For
27	Directors' Fees	Mgmt	For	For	For
28	Authority to Set Auditor's Fees	Mgmt	For	For	For
29	Election of Directors	Mgmt	For	Against	Against
30	Appointment of Auditor	Mgmt	For	For	For
31	Remuneration Report	Mgmt	For	Against	Against
32	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
33	Adoption of Share-Based Incentives (LTI 2021)	Mgmt	For	Against	Against
34 35	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
Assa Abloy Ticker	AB Security ID:	Meeting Da	a+ 0	Meeting St	atus
ASSAB Meeting Ty	CINS W0817X204	11/24/2020 Country of)	Voted	acus
Special		Sweden	· · · -		- /- '
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note		N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4 5 6 7 8 9 10 11	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Allocation of Profits/Dividends	N/A N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Assicurazi Ticker G Meeting Ty Mix Issue No.	oni Generali S.p.A. Security ID: CINS T05040109 pe Description	Meeting Da 04/26/2021 Country of Italy Proponent		Meeting St Voted Vote Cast	atus For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A N/A Mgmt Mgmt	N/A N/A For For	N/A N/A For For	N/A N/A For For
5 6	Amendments to Article 8 Amendments to Article 9(1)	Mgmt Mgmt	For For	For For	For For
7	Remuneration Policy (Binding)	Mgmt	For	Against	Against
8	Remuneration Report (Advisory)	Mgmt	For	Against	Against
9	Group Long-Term Incentive Plan 2021-2023	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights to Service Incentive Plans	Mgmt	For	For	For
12 13	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
Assurant, Ticker AIZ Meeting Ty Annual Issue No.	Security ID: CUSIP 04621X108	Meeting Da 05/13/2021 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	
ISSUE NO.	200011001	TTOPOHEHIC	ind iver		LOL/MYALIIBU

1 2 3 4 5 6 7	Elect Elaine D. Rosen Elect Paget L. Alves Elect J. Braxton Carter Elect Juan N. Cento Elect Alan B. Colberg Elect Harriet Edelman Elect Lawrence V. Jackson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
8	Elect Jean-Paul L. Montupet	Mgmt	For	For	For
9 10 11 12 13 14	Elect Debra J. Perry Elect Ognjen Redzic Elect Paul J. Reilly Elect Robert W. Stein Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against	For For For For Against
15	Amendment to the 2017 Long Term Equity Incentive Plan	Mgmt	For	Against	Against

Mgmt

Astrazeneo	ca plc				
Ticker	Security ID:	Meeting Date 05/11/2021		Meeting Status Voted	
AZN	CINS G0593M107				
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Leif Johansson	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Marc Dunoyer	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Michel Demare	Mgmt	For	For	For
11	Elect Deborah DiSanzo	Mgmt	For	For	For
12	Elect Diana Layfield	Mgmt	For	For	For
13	Elect Sheri McCoy	Mgmt	For	For	For
14	Elect Tony SK MOK	Mgmt	For	For	For
15	Elect Nazneen Rahman	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report (Advisory)	Mgmt	For	For	For
18	Remuneration Policy (Binding)	Mgmt	For	Against	Against
19	Authorisation of	Mgmt	For	Against	Against

	Political Donations				
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
25	AstraZeneca Performance Share Plan 2020	Mgmt	For	Against	Against
Astrazenec Ticker AZN Meeting Ty Ordinary	Security ID: CINS G0593M107	Meeting Da 05/11/2021 Country of United Kin	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1 2	Alexion Transaction Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
2 ASX Limite	Non-Voting Meeting Note	N/A	N/A	N/A	For N/A
2 ASX Limite Ticker	Non-Voting Meeting Note ed Security ID:	N/A Meeting Da	N/A ate	N/A Meeting St	For N/A
2 ASX Limite	Non-Voting Meeting Note ed Security ID: CINS Q0604U105	N/A	N/A ate	N/A	For N/A
2 ASX Limite Ticker ASX	Non-Voting Meeting Note ed Security ID: CINS Q0604U105	N/A Meeting Da 09/30/2020	N/A ate Trade	N/A Meeting St	For N/A
2 ASX Limite Ticker ASX Meeting Ty Annual	Non-Voting Meeting Note ed Security ID: CINS Q0604U105 ppe	N/A Meeting Da 09/30/2020 Country of Australia	N/A ate Trade	N/A Meeting St Voted	For N/A atus For/Against
2 ASX Limite Ticker ASX Meeting Ty Annual Issue No.	Non-Voting Meeting Note ed Security ID: CINS Q0604U105 pe Description Non-Voting Meeting Note Re-elect Damian Roche	N/A Meeting Da 09/30/2020 Country of Australia Proponent N/A Mgmt	N/A te Trade Mgmt Rec N/A For	N/A Meeting St Voted Vote Cast N/A Against	For N/A atus For/Against Mgmt N/A Against
2 ASX Limite Ticker ASX Meeting Ty Annual Issue No.	Non-Voting Meeting Note ed Security ID: CINS Q0604U105 pe Description Non-Voting Meeting Note Re-elect Damian Roche Elect Robert Woods	N/A Meeting Da 09/30/2020 Country of Australia Proponent N/A Mgmt Mgmt	N/A te Trade Mgmt Rec N/A For For	N/A Meeting St Voted Vote Cast N/A Against Against	For N/A atus For/Against Mgmt N/A Against Against
2 ASX Limite Ticker ASX Meeting Ty Annual Issue No.	Non-Voting Meeting Note ed Security ID: CINS Q0604U105 pe Description Non-Voting Meeting Note Re-elect Damian Roche	N/A Meeting Da 09/30/2020 Country of Australia Proponent N/A Mgmt	N/A te Trade Mgmt Rec N/A For	N/A Meeting St Voted Vote Cast N/A Against	For N/A atus For/Against Mgmt N/A Against
2 ASX Limite Ticker ASX Meeting Ty Annual Issue No. 1 2 3 4	Non-Voting Meeting Note ed Security ID: CINS Q0604U105 Type Description Non-Voting Meeting Note Re-elect Damian Roche Elect Robert Woods Remuneration Report Equity Grant (MD/CEO Dominic Stevens)	N/A Meeting Da 09/30/2020 Country of Australia Proponent N/A Mgmt Mgmt Mgmt	N/A te Trade Mgmt Rec N/A For For For	N/A Meeting St Voted Vote Cast N/A Against Against For	For N/A catus For/Against Mgmt N/A Against Against For

Meeting Ty	ре	Country of Sweden	Trade		
Special Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
10040 110.		rioponene	iigiiie itee	vote cube	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
11	Amendments to Articles	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Atlas Copc	o AB				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ATCOA	CINS W1R924195	11/26/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Special		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Allocation of	Mgmt	For	For	For
	Profits/Dividends	9			
11	Amendments to Articles	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non voting ngenda item	10/11	10/21	14/21	14/11
Atos SE					
Ticker	Security ID:	Meeting Da		Meeting St	atus
ATO	CINS F06116101	05/12/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts	Mgmt	For	Against	Against
	and	-		-	-

Reports

10	Allocation of Profits/Dividends	Mgmt	For	For	For
11 12 13 14 15	Elect Vivek Badrinath Elect Bertrand Meunier Elect Aminata Niane Elect Lynn Sharp Paine Special Auditors Report on Regulated Agreements	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against For	Against Against Against Against For
16	2020 Remuneration of Bertrand Meunier, Chair	Mgmt	For	For	For
17	2020 Remuneration of Ellie Girard, CEO	Mgmt	For	For	For
18	2020 Remuneration Report	Mgmt	For	For	For
19	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
20	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
21	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
22	Shareholder Approval of Decarbonization Ambition	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	Against	Against
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28 29	Amendments to Articles Authorisation of Legal	Mgmt Mgmt	For For	For For	For For

Atos SE Ticker	Security ID:	Meeting Da		Meeting St	atus
ATO Meeting Ty Ordinary	CINS F06116101 /pe	10/27/2020 Country of France		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A
4 5	Non-Voting Meeting Note Approval of Medium-Term Guidelines	N/A Mgmt	N/A For	N/A For	N/A For
6	Elect Edouard Philippe	Mgmt	For	Against	Against
7	Authorisation of Legal Formalities	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Auckland I Ticker AIA Meeting Ty Annual	International Airport Security ID: CINS Q06213146 Wpe	Meeting Da 10/22/2020 Country of New Zealan	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Julia C. Hoare Authority to Set Auditor's Fees	Mgmt Mgmt	For For	Against For	Against For
Aurizon Ho Ticker	oldings Limited	Maating Da		Maating Ot	
AZJ Meeting Ty	Security ID: CINS Q0695Q104 /pe	Meeting Da 10/14/2020 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Sarah E. Ryan	Mgmt	For	Against	Against
3	Elect Lyell Strambi	Mgmt	For	Against	Against
4	Equity Grant (MD/CEO Andrew T. Harding)	Mgmt	For	For	For
5	Approve Termination Payments	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
Australia Ticker	& New Zealand Banking Gro Security ID:	Meeting Da		Meeting St	atus

Ticker	Security ID:	Meeting Date	Meeting St
ANZ	CINS Q09504137	12/16/2020	Voted

Meeting Ty Annual	rpe	Country of Australia	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Re-elect Ilana R. Atlas Re-elect John T. MacFarlane	N/A Mgmt Mgmt	N/A For For	N/A Against Against	N/A Against Against
4 5	Remuneration Report Equity Grant (CEO Shayne Elliott)	Mgmt Mgmt	For For	For For	For For
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	ShrHoldr	Against	For	Against
Auto Trade	er Group Plc				
Ticker AUTO	Security ID: CINS G06708104	Meeting Da 09/16/2020		Meeting St Voted	atus
Meeting Ty Annual	pe	Country of United Kin			
Meeting Ty Annual Issue No.	pe Description	Country of United Kin Proponent	gdom	Vote Cast	For/Against Mgmt
Annual	-	United Kin	gdom	Vote Cast For For	
Annual Issue No. 1	Description Accounts and Reports Remuneration Report	United Kin Proponent Mgmt	gdom Mgmt Rec For	For	Mgmt For
Annual Issue No. 1 2 3 4 5 6 7 8	Description Accounts and Reports Remuneration Report (Advisory) Elect Ed Williams Elect Nathan Coe Elect David Keens Elect Jill Easterbrook Elect Jeni Mundy Elect Catherine Faiers Elect James Jonathan	United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	gdom Mgmt Rec For For For For For For For For For	For For For For For For For	Mgmt For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9	Description Accounts and Reports Remuneration Report (Advisory) Elect Ed Williams Elect Nathan Coe Elect David Keens Elect Jill Easterbrook Elect Jeni Mundy Elect Catherine Faiers Elect James Jonathan Warner Elect Sigridur	United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	gdom Mgmt Rec For For For For For For For For For	For For For For For For For	Mgmt For For For For For For For For
Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Description Accounts and Reports Remuneration Report (Advisory) Elect Ed Williams Elect Nathan Coe Elect David Keens Elect Jill Easterbrook Elect Jeni Mundy Elect Catherine Faiers Elect James Jonathan Warner Elect Sigridur Sigurdardottir Appointment of Auditor Authority to Set Auditor's	United Kin Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	gdom Mgmt Rec For For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For

Rights

15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
18	Amendments to Articles	Mgmt	For	For	For
	T				
Autodesk, Ticker ADSK Meeting Ty	Security ID: CUSIP 052769106	Meeting Da 06/16/2021 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 8 9 10 11 12	Elect Andrew Anagnost Elect Karen Blasing Elect Reid French Elect Ayanna Howard Elect Blake J. Irving Elect Mary T. McDowell Elect Stephen D. Milligan Elect Lorrie M. Norrington Elect Elizabeth S. Rafael Elect Stacy J. Smith Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Avalara, I Ticker AVLR Meeting Ty Annual Issue No.	Security ID: CUSIP 05338G106 pe	Meeting Da 06/03/2021 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	
1.1 1.2 1.3 2	Elect Marion R. Foote Elect Rajeev Singh Elect Kathleen Zwickert Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt	For For For For	Withhold Withhold Withhold Against	Against Against Against Against

Compensation

3	Ratification of Auditor	Mgmt	For	For	For
Aviva Plc Ticker AV Meeting Ty Annual	Security ID: CINS G0683Q109 /pe	Meeting Da 05/06/2021 Country of United Kin	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Approval of the Company's Climate-related Financial Disclosure	Mgmt	For	For	For
5 6 7 8	Final Dividend Elect Mohit Joshi Elect Pippa Lambert Elect Jim McConville	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
9 10 11 12	Elect Amanda J. Blanc Elect Patricia Cross Elect George Culmer Elect Patrick Flynn	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
13	Elect Belen Romana Garcia	Mgmt	For	For	For
14 15 16 17	Elect Michael Mire Elect Jason M. Windsor Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
18	Authorisation of Political Donations	Mgmt	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Issue Solvency II	Mgmt	For	For	For

	Securities w/ Preemptive Rights				
23	Authority to Issue Solvency II Securities w/o Preemptive Rights	Mgmt	For	Against	Against
24	Approval of Short Term Incentive Plans ('Bonus Plans')	Mgmt	For	For	For
25	Long-term Incentive Plan	Mgmt	For	For	For
26	All Employee Share Ownership Plan	Mgmt	For	For	For
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Repurchase 8 3/4% Preference Shares	Mgmt	For	For	For
29	Authority to Repurchase 8 3/8% Preference Shares	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Axa Ticker CS Meeting Ty Mix	Security ID: CINS F06106102 pe	Meeting Da 04/29/2021 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For

8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	2020 Remuneration Report	Mgmt	For	For	For
10	2020 Remuneration of Denis Duverne, Chair	Mgmt	For	For	For
11	2020 Remuneration of Thomas Buberl, CEO	Mgmt	For	For	For
12	Amendment to the 2019 and 2020 LTI plans (CEO)	Mgmt	For	For	For
13	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
14	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
17 18 19 20	Elect Ramon de Oliveira Elect Guillaume Faury Elect Ramon Fernandez Authority to Repurchase and Reissue Shares	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against Against For	Against Against Against For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against

25	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against
30	Employee Stock Purchase Plan	Mgmt	For	Against	Against
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For
Azrieli Gr	oup Ltd				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
AZRG	CINS M1571Q105	11/09/2020		Voted	
Meeting Ty	ре	Country of	Trade		
Annual Issue No.	Description	Israel Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Danna Azrieli	Mgmt	For	Against	Against
3	Elect Sharon Azrieli	Mgmt	For	For	For
4	Elect Naomi Azrieli	Mgmt	For	For	For
5	Elect Menachem Einan	Mgmt	For	For	For
6	Elect Tzipora Carmon	Mgmt	For	For	For
7	Elect Oran Dror	Mgmt Mgmt	For	For	For
8 9	Elect Dan Gillerman Appointment of Auditor	Mgmt Mgmt	For For	For For	For For
	Appointment of Audicol	Figine	ror	LOT	

10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
	ander S.A.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
SAN Meeting Ty Ordinary	CINS E19790109 /pe	03/25/2021 Country of		Voted	
Ordinary Issue No.	Description	Spain Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	Against	Against
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Board Size	Mgmt	For	For	For
8	Ratify Co-option and Elect Gina Lorenza Diez Barroso Azcarraga	Mgmt	For	Against	Against
9	Elect Homaira Akbari	Mgmt	For	Against	Against
10	Elect Alvaro Antonio Cardoso de Souza	Mgmt	For	Against	Against
11	Elect Francisco Javier Botin-Sanz de Sautuola y O'Shea	Mgmt	For	Against	Against
12	Elect Ramiro Mato Garcia-Ansorena	Mgmt	For	Against	Against
13	Elect Bruce Carnegie-Brown	Mgmt	For	Against	Against
14	Appointment of Auditor	Mgmt	For	For	For
15	Amendments to Articles (Debt Instruments)	Mgmt	For	For	For
16	Amendments to Articles (Share-based Remuneration)	Mgmt	For	For	For
17	Amendments to Articles (General Meetings)	Mgmt	For	For	For
18	Amendments to Articles (Remote Attendance)	Mgmt	For	For	For
19	Amendments to General	Mgmt	For	For	For

	Meeting Regulations (Debt Instruments)				
20	Amendments to General Meeting Regulations (Share-based Compensation)	Mgmt	For	For	For
21	Amendments to General Meeting Regulations (Proxies)	Mgmt	For	For	For
22	Amendments to General Meeting Regulations (Remote Voting)	Mgmt	For	For	For
23	Amendments to General Meeting Regulations (Publication of Resolutions)	Mgmt	For	For	For
24	Authority to Issue Non-Convertible Debt Instruments	Mgmt	For	For	For
25	Remuneration Policy (Binding)	Mgmt	For	For	For
26 27	Director's Fees Maximum Variable Remuneration	Mgmt Mgmt	For For	For For	For For
28	2021 Variable Remuneration Plan	Mgmt	For	For	For
29	2021 Deferred and Conditional Variable Remuneration Plan	Mgmt	For	For	For
30	Digital Transformation Award	Mgmt	For	For	For
31	Buy-Out Policy	Mgmt	For	For	For
32	UK Employee Share Saving Scheme	Mgmt	For	Against	Against
33	Authorisation of Legal Formalities	Mgmt	For	For	For
34	Remuneration Report (Advisory)	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Meeting Ty Annual	ре	Country of Spain	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Board Size	Mgmt	For	For	For
4	Elect Ramon Martin Chavez Marquez	Mgmt	For	Against	Against
5	Balance Sheet	Mgmt	For	For	For
6	Capitalisation of Reserves for Bonus Issuance	Mgmt	For	For	For
7	Authority to Distribute Special Dividend	Mgmt	For	For	For
8	Authorisation of Legal Formalities	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Bank Leumi Ticker	le-Israel Ltd. Security ID:	Meeting Da	+ 0	Meeting St	2+110
LUMI	CINS M16043107	09/10/2020		Voted	acus
Meeting Ty Ordinary	ре	Country of Israel	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
_	Description Non-Voting Meeting Note	Proponent	Mgmt Rec N/A	Vote Cast N/A	
Issue No. 1 2	Non-Voting Meeting Note Non-Voting Agenda Item	Proponent N/A N/A	N/A N/A	N/A N/A	Mgmt N/A N/A
Issue No. 1	Non-Voting Meeting Note	Proponent N/A	N/A	N/A	Mgmt N/A
Issue No. 1 2	Non-Voting Meeting Note Non-Voting Agenda Item Appointment of Auditor and Authority to Set	Proponent N/A N/A	N/A N/A	N/A N/A	Mgmt N/A N/A
Issue No. 1 2 3 4 5	Non-Voting Meeting Note Non-Voting Agenda Item Appointment of Auditor and Authority to Set Fees Non-Voting Agenda Item Elect Avi Bazura	Proponent N/A N/A Mgmt N/A Mgmt	N/A N/A For N/A For	N/A N/A Against N/A N/A	Mgmt N/A Against N/A N/A
Issue No. 1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Agenda Item Appointment of Auditor and Authority to Set Fees Non-Voting Agenda Item Elect Avi Bazura Elect Yifat Bitton	Proponent N/A N/A Mgmt N/A Mgmt Mgmt	N/A N/A For For For	N/A N/A Against N/A N/A Against	Mgmt N/A Against N/A N/A Against
Issue No. 1 2 3 4 5	Non-Voting Meeting Note Non-Voting Agenda Item Appointment of Auditor and Authority to Set Fees Non-Voting Agenda Item Elect Avi Bazura	Proponent N/A N/A Mgmt N/A Mgmt	N/A N/A For N/A For	N/A N/A Against N/A N/A	Mgmt N/A Against N/A N/A
Issue No. 1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Agenda Item Appointment of Auditor and Authority to Set Fees Non-Voting Agenda Item Elect Avi Bazura Elect Yifat Bitton Elect Samer Haj Yehia Non-Voting Agenda Item Elect Dorit Salinger	Proponent N/A N/A Mgmt N/A Mgmt Mgmt N/A Mgmt	N/A N/A For For For For N/A N/A	N/A Against N/A Against Against N/A Against	Mgmt N/A Against N/A N/A Against Against N/A N/A
Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Agenda Item Appointment of Auditor and Authority to Set Fees Non-Voting Agenda Item Elect Avi Bazura Elect Yifat Bitton Elect Samer Haj Yehia Non-Voting Agenda Item	Proponent N/A N/A Mgmt N/A Mgmt Mgmt N/A	N/A N/A For For For For N/A	N/A N/A Against N/A Against Against N/A	Mgmt N/A Against N/A N/A Against Against N/A
Issue No. 1 2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Agenda Item Appointment of Auditor and Authority to Set Fees Non-Voting Agenda Item Elect Avi Bazura Elect Yifat Bitton Elect Samer Haj Yehia Non-Voting Agenda Item Elect Dorit Salinger Elect Yedidia Stern	Proponent N/A N/A Mgmt N/A Mgmt Mgmt N/A Mgmt	N/A N/A For For For For N/A N/A	N/A Against N/A Against Against N/A Against	Mgmt N/A Against N/A N/A Against Against N/A N/A
Issue No. 1 2 3 4 5 6 7 8 9 10 Bank of Am Ticker	Non-Voting Meeting Note Non-Voting Agenda Item Appointment of Auditor and Authority to Set Fees Non-Voting Agenda Item Elect Avi Bazura Elect Yifat Bitton Elect Samer Haj Yehia Non-Voting Agenda Item Elect Dorit Salinger Elect Yedidia Stern erica Corporation Security ID:	Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For N/A N/A N/A	N/A Against N/A Against Against N/A Against	Mgmt N/A Against N/A N/A Against Against N/A N/A N/A
Issue No. 1 2 3 4 5 6 7 8 9 10 Bank of Am Ticker BAC	Non-Voting Meeting Note Non-Voting Agenda Item Appointment of Auditor and Authority to Set Fees Non-Voting Agenda Item Elect Avi Bazura Elect Yifat Bitton Elect Samer Haj Yehia Non-Voting Agenda Item Elect Dorit Salinger Elect Yedidia Stern erica Corporation Security ID: CUSIP 060505104	Proponent N/A N/A Mgmt N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt O4/20/2021	N/A N/A For For For N/A N/A N/A	N/A N/A Against N/A Against Against Against Against	Mgmt N/A Against N/A N/A Against Against N/A N/A N/A
Issue No. 1 2 3 4 5 6 7 8 9 10 Bank of Am Ticker	Non-Voting Meeting Note Non-Voting Agenda Item Appointment of Auditor and Authority to Set Fees Non-Voting Agenda Item Elect Avi Bazura Elect Yifat Bitton Elect Samer Haj Yehia Non-Voting Agenda Item Elect Dorit Salinger Elect Yedidia Stern erica Corporation Security ID: CUSIP 060505104	Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For N/A N/A N/A te Trade	N/A N/A Against N/A Against Against Against Against Against	Mgmt N/A Against N/A N/A Against Against N/A N/A N/A
Issue No. 1 2 3 4 5 6 7 8 9 10 Bank of Am Ticker BAC Meeting Ty	Non-Voting Meeting Note Non-Voting Agenda Item Appointment of Auditor and Authority to Set Fees Non-Voting Agenda Item Elect Avi Bazura Elect Yifat Bitton Elect Samer Haj Yehia Non-Voting Agenda Item Elect Dorit Salinger Elect Yedidia Stern erica Corporation Security ID: CUSIP 060505104	Proponent N/A N/A Mgmt N/A Mgmt Mgmt N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt O4/20/2021	N/A N/A For For For N/A N/A N/A N/A	N/A N/A Against N/A Against Against Against Against Against	Mgmt N/A Against N/A N/A Against Against N/A N/A N/A
Issue No. 1 2 3 4 5 6 7 8 9 10 Bank of Am Ticker BAC Meeting Ty Annual	Non-Voting Meeting Note Non-Voting Agenda Item Appointment of Auditor and Authority to Set Fees Non-Voting Agenda Item Elect Avi Bazura Elect Yifat Bitton Elect Samer Haj Yehia Non-Voting Agenda Item Elect Dorit Salinger Elect Yedidia Stern erica Corporation Security ID: CUSIP 060505104 pe	Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For N/A N/A N/A N/A	N/A N/A Against N/A Against Against N/A Against Against Meeting St Voted	Mgmt N/A Against N/A N/A Against Against N/A N/A N/A N/A Tor/Against
Issue No. 1 2 3 4 5 6 7 8 9 10 Bank of Am Ticker BAC Meeting Ty Annual Issue No.	Non-Voting Meeting Note Non-Voting Agenda Item Appointment of Auditor and Authority to Set Fees Non-Voting Agenda Item Elect Avi Bazura Elect Yifat Bitton Elect Samer Haj Yehia Non-Voting Agenda Item Elect Dorit Salinger Elect Yedidia Stern erica Corporation Security ID: CUSIP 060505104 pe Description	Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A For N/A For For N/A N/A N/A N/A te Trade tes Mgmt Rec	N/A N/A Against N/A Against Against N/A Against Against Meeting St Voted Vote Cast	Mgmt N/A Against N/A Against Against N/A N/A N/A N/A N/A S For/Against Mgmt

4	Elect Pierre J. P. de Weck	Mgmt	For	For	For
5 6 7 8 9 10	Elect Arnold W. Donald Elect Linda P. Hudson Elect Monica C. Lozano Elect Thomas J. May Elect Brian T. Moynihan Elect Lionel L. Nowell, III	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against For For	For For Against For For
11 12 13 14 15 16 17	Elect Denise L. Ramos Elect Clayton S. Rose Elect Michael D. White Elect Thomas D. Woods Elect R. David Yost Elect Maria T. Zuber Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For Against For	For For For For Against For
18 19	Ratification of Auditor Amendment to the Key Employee Equity Plan	Mgmt Mgmt	For For	For Against	For Against
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
Bank of Mo Ticker BMO Meeting Ty Annual	Security ID: CUSIP 063671101	Meeting Da 04/07/2021 Country of Canada		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3	Elect Janice M. Babiak Elect Sophie Brochu Elect Craig W. Broderick	Mgmt Mgmt Mgmt	For For For	For For For	For For For

Sr.

1.4	-1				_
	Elect George A. Cope	Mgmt	For	For	For
1.5	Elect Stephen Dent	Mgmt	For	For	For
1.6	Elect Christine A.	Mgmt	For	For	For
1.0		Mgnic	FOL	FOL	FOL
	Edwards				
1.7	Elect Martin S.	Mgmt	For	For	For
±•/	Eichenbaum	rigine	101	101	101
1.8	Elect David Harquail	Mgmt	For	For	For
1.9	Elect Linda Huber	Mgmt	For	For	For
1.10	Elect Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Lorraine	2	For	For	For
1 • 1 1	Mitchelmore	Mgmt	FOL	FOL	FOL
1.12	Elect Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Darryl White	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on	Mgmt	For	Against	Against
<u> </u>	Executive	1191110	T O T	ngarnot	119411100
	Compensation				
4	Shareholder Proposal	ShrHoldr	Against	For	Against
-	Regarding Report on	5			9
	Carbon Neutral GHG				
	Footprint				
Barratt De	velopments plc				
Ticker	Security ID:	Meeting Da	ate	Meeting St	atus
BDEV	CINS G08288105	10/14/2020		Voted	lucub
				voled	
Meeting Ty	pe	Country of			
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Annual		01120000 1121	igaom		
	Description		Mgmt Rec	Vote Cast	For/Against
	Description		-	Vote Cast	For/Against Mgmt
Issue No.	-	Proponent	Mgmt Rec		Mgmt
Issue No. 1	Accounts and Reports	Proponent Mgmt	Mgmt Rec For	For	Mgmt For
Issue No.	-	Proponent	Mgmt Rec		Mgmt
Issue No. 1	Accounts and Reports	Proponent Mgmt	Mgmt Rec For	For	Mgmt For
Issue No. 1 2	Accounts and Reports Remuneration Report	Proponent Mgmt	Mgmt Rec For	For	Mgmt For
Issue No. 1	Accounts and Reports Remuneration Report	Proponent Mgmt	Mgmt Rec For	For	Mgmt For
Issue No. 1 2	Accounts and Reports Remuneration Report (Advisory)	Proponent Mgmt Mgmt	Mgmt Rec For For	For For	Mgmt For For
Issue No. 1 2 3	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding)	Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For For	For For For	Mgmt For For For
Issue No. 1 2 3 4	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan	Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For For	For For	Mgmt For For For
Issue No. 1 2 3	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding)	Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For For	For For For	Mgmt For For For
Issue No. 1 2 3 4 5	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas	Proponent Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For	For For For	Mgmt For For For
Issue No. 1 2 3 4 5 6	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For	For For For For For	Mgmt For For For For For For
Issue No. 1 2 3 4 5 6 7	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For For For	For For For For For For	Mgmt For For For For For For For
Issue No. 1 2 3 4 5 6 7 8	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers Elect Nina Bibby	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9 10	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers Elect Nina Bibby Elect Jock F. Lennox	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9 10 11	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers Elect Nina Bibby Elect Jock F. Lennox Elect Sharon White	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9 10 11	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers Elect Nina Bibby Elect Jock F. Lennox	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For	Mgmt For For For For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers Elect Nina Bibby Elect Jock F. Lennox Elect Sharon White Appointment of Auditor	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers Elect Nina Bibby Elect Jock F. Lennox Elect Sharon White Appointment of Auditor Authority to Set	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers Elect Nina Bibby Elect Jock F. Lennox Elect Sharon White Appointment of Auditor Authority to Set Auditor's	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers Elect Nina Bibby Elect Jock F. Lennox Elect Sharon White Appointment of Auditor Authority to Set	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers Elect Nina Bibby Elect Jock F. Lennox Elect Sharon White Appointment of Auditor Authority to Set Auditor's Fees	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers Elect Nina Bibby Elect Jock F. Lennox Elect Sharon White Appointment of Auditor Authority to Set Auditor's Fees Authorisation of	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers Elect Nina Bibby Elect Jock F. Lennox Elect Sharon White Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers Elect Nina Bibby Elect Jock F. Lennox Elect Sharon White Appointment of Auditor Authority to Set Auditor's Fees Authorisation of	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers Elect Nina Bibby Elect Jock F. Lennox Elect Sharon White Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers Elect Nina Bibby Elect Jock F. Lennox Elect Sharon White Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For
Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Accounts and Reports Remuneration Report (Advisory) Remuneration Policy (Binding) Elect John M. Allan Elect David F. Thomas Elect Steven J. Boyes Elect Jessica White Elect Richard Akers Elect Nina Bibby Elect Jock F. Lennox Elect Sharon White Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations	Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec For For For For For For For For For For	For For For For For For For For For For	Mgmt For For For For For For For For For For

Beiersdorf Ticker BEI Meeting Ty	Security ID: CINS D08792109	Meeting Da 04/01/2021 Country of		Meeting St Voted	atus	
16	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against	
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
13	Elect Bertram L. Scott	Mgmt	For	For	For	
12	Elect Timothy M. Ring	Mgmt	For	For	For	
10	Elect Rebecca W. Rimel	Mgmt	FOI For	FOI For	FOI For	
9 10	Elect Thomas E. Polen Elect Claire Pomeroy	Mgmt Mgmt	For For	For For	For For	
8	Elect David F. Melcher	Mgmt	For	For	For	
	Larsen	~				
6 7	Elect Christopher Jones Elect Marshall O.	Mgmt Mgmt	For For	For For	For For	
5	Elect Jeffrey W. Henderson	Mgmt	For	For	For	
4	Elect Claire M. Fraser	Mgmt	For	For	For	
3	Elect Vincent A. Forlenza	Mgmt	For	For	For	
2	Elect R. Andrew Eckert	Mgmt	For	For	For	
1	Elect Catherine M. Burzik	Mgmt	For	For	For	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
Meeting Ty Annual	vpe	Country of United Sta				
BDX	CUSIP 075887109	01/26/2021		Voted		
Becton, Di Ticker	ckinson and Company Security ID:	Meeting Da	te	Meeting St	atus	
19	Adoption of Amended Articles of Association	Mgmt	For	For	For	
	Notice Period at 14 Days					
18	Authority to Set General Meeting	Mgmt	For	Against	Against	
17	Authority to Repurchase Shares	Mgmt	For	For	For	
	Shares w/o Preemptive Rights					
16	Authority to Issue	Mgmt	For	For	For	

Country of Trade

Germany

Meeting Type

Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9 10	Appointment of Auditor Management Board Remuneration Policy	Mgmt Mgmt	For For	For Against	For Against
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For
Bendigo an Ticker BEN Meeting Ty Annual	d Adelaide Bank Ltd Security ID: CINS Q1458B102 ppe	Meeting Da 10/27/2020 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
10000 1101	Description	rioponene	Mynic Rec		Mgmt
1 2	Non-Voting Meeting Note Re-elect Jacqueline C. Hey	N/A Mgmt	N/A For	N/A Against	
1	Non-Voting Meeting Note Re-elect Jacqueline C.	N/A	N/A		Mgmt N/A
1 2	Non-Voting Meeting Note Re-elect Jacqueline C. Hey Re-elect James (Jim) T.	N/A Mgmt	N/A For	Against	Mgmt N/A Against
1 2 3	Non-Voting Meeting Note Re-elect Jacqueline C. Hey Re-elect James (Jim) T. Hazel Elect Anthony Fels (not board	N/A Mgmt Mgmt	N/A For For	Against Against	Mgmt N/A Against Against
1 2 3 4 5	Non-Voting Meeting Note Re-elect Jacqueline C. Hey Re-elect James (Jim) T. Hazel Elect Anthony Fels (not board endorsed) Remuneration Report Equity Grant (MD/CEO Marnie Baker) - Loan Funded Share	N/A Mgmt Mgmt Mgmt	N/A For For Against For	Against Against Against For	Mgmt N/A Against Against For For

	Capital (Under CPS Terms)				
9	Authority to Reduce Convertible Preference Share Capital (Outside CPS Terms)	Mgmt	For	For	For
10	Ratify Placement of Securities	Mgmt	For	For	For
Best Buy C	o Inc				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
BBY	CUSIP 086516101	06/16/2021		Voted	
Meeting Ty		Country of			
Annual	1 -	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Corie S. Barry	Mgmt	For	For	For
2	Elect Lisa M. Caputo	Mgmt	For	For	For
3	Elect J. Patrick Doyle	Mgmt	For	For	For
4	Elect David W. Kenny	Mgmt	For	For	For
5	Elect Mario J. Marte	Mgmt	For	For	For
6	Elect Karen A.	Mgmt	For	For	For
	McLoughlin				
7	Elect Thomas L. Millner	Mgmt	For	For	For
8	Elect Claudia Fan Munce	-	For	For	For
9	Elect Richelle P. Parham	Mgmt	For	For	For
10	Elect Steven E. Rendle	Mgmt	For	For	For
11	Elect Eugene A. Woods	Mgmt	For	For	For
12	Ratification of Auditor		For	For	For
13	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation	2			
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
-	Steel Limited.	Mara 1 1 -	+ -	Marth	
Ticker	Security ID:	Meeting Da		Meeting St	atus
BSL	CINS Q1415L177	11/19/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Annual	Decemintion	Australia	Marrie Da a	Vata Cast	Tom / Designet
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re- Elect John A. Bevan	-	For	Against	Against
4	Re- Elect Penelope	Mgmt	For	Against	Against
I	(Penny) Bingham-Hall	nduic	LOT	Αγατιιοτ	ayariist
5	Re- Elect Rebecca P.	Mgmt	For	Against	Against

Dee-Bradbury

6	Re- Elect Jennifer M. Lambert	Mgmt	For	Against	Against
7 8	Elect Kathleen Conlon Equity Grant (CEO Mark Vassella - STI)	Mgmt Mgmt	For For	Against For	Against For
9	Equity Grant (CEO Mark Vassella – LTI)	Mgmt	For	For	For
10 11	Non-Voting Agenda Item Renew Proportional Takeover Provisions	N/A Mgmt	N/A For	N/A For	N/A For
BNP Pariba	S				·····
Ticker BNP	Security ID: CINS F1058Q238	Meeting Da 05/18/2021		Meeting St Voted	atus
Meeting Ty Mix	pe	Country of France	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
,	and Reports	rigite	101	101	101
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Elect Pierre-Andre de Chalendar	Mgmt	For	Against	Against
12	Elect Rajna Gibson Brandon	Mgmt	For	Against	Against
13	Elect Christian Noyer	Mgmt	For	Against	Against
14	Elect Juliette Brisac (Employee Shareholder	Mgmt	For	For	For

Representatives)

	-				
15	2021 Remuneration Policy (Board of Directors)	Mgmt	For	Against	Against
16	2021 Remuneration Policy (Chair)	Mgmt	For	Against	Against
17	2021 Remuneration Policy (CEO and Deputy CEOs)	Mgmt	For	Against	Against
18	2020 Remuneration Report	Mgmt	For	For	For
19	2020 Remuneration of Jean Lemierre, Chair	Mgmt	For	For	For
20	2020 Remuneration of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
21	2020 Remuneration of Philippe Bordenave, Deputy CEO	Mgmt	For	For	For
22	2020 Remuneration of Identified Staff	Mgmt	For	For	For
23 24	2021 Directors' Fees Authority to Set the Maximum Variable Compensation Ratio for Persons Belonging to the Company's	Mgmt Mgmt	For For	For For	For For
	Identified Staff				
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Election of Isabelle Coron (Employee Shareholder Representatives)	Mgmt	Against	For	Against
28	Election of Cecile Besse Advani (Employee Shareholder Representatives)	Mgmt	Against	For	Against

29	Election of Dominique Potier (Employee Shareholder Representatives)	Mgmt	Against	For	Against
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
 Boliden AB					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
BOL	CINS W17218152	04/27/2021		Voted	
Meeting Ty		Country of			
Annual	-	Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
1 5	Detify Helene Dictory	Maria		7 and in a t	Angingt
15 16	Ratify Helene Bistrom Ratify Tom Erixon	Mgmt Mgmt	For For	Against Against	Against Against
17	Ratify Michael G:son	Mgmt	FOI	Against	Against
± /	Low	righte	101	ngarnoe	ngarnoe
18	Ratify Perttu	Mgmt	For	Against	Against
	Louhiluoto	-		2	-
19	Ratify Elisabeth	Mgmt	For	Against	Against
	Nilsson		202	119021100	119021100
20	Ratify Pia Rudengren	Mgmt	For	Against	Against
21	Ratify Anders Ullberg	Mgmt	For	Against	Against
22	Ratify Mikael Staffas	Mgmt	For	Against	Against
	(President)	2		5	5
23	Ratify Marie Berglund	Mgmt	For	Against	Against
24	Ratify Marie Holmberg	Mgmt	For	Against	Against
25	Ratify Kenneth Stahl	Mgmt	For	Against	Against
26	Ratify Cathrin Oderyd	Mgmt	For	Against	Against
27	Board Size	Mgmt	For	For	For
28	Number of Auditors	Mgmt	For	For	For
29	Directors' Fees	Mgmt	For	For	For
30	Elect Helene Bistrom	Mgmt	For	For	For
31	Elect Michael G:son Low	Mgmt	For	For	For
32	Elect Per Lindberg	Mgmt	For	For	For
33	Elect Perttu Louhiluoto	Mgmt	For	For	For
34	Elect Elisabeth Nilsson	Mgmt	For	For	For
35	Elect Pia Rudengren	Mgmt	For	For	For

36	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
37 38	Elect Anders Ullberg Elect Anders Ullberg as Chair	Mgmt Mgmt	For For	For Against	For Against
39	Authority to Set Auditor's Fees	Mgmt	For	For	For
40 41 42	Appointment of Auditor Remuneration Report Elect Jan Andersson to the Nomination Committee	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For
43	Elect Lars-Erik Forsgardh to the Nomination Committee	Mgmt	For	For	For
44	Elect Ola Peter Gjessing to the Nomination Committee	Mgmt	For	For	For
45	Elect Lilian Fossum Biner to the Nomination Committee	Mgmt	For	For	For
46	Elect Anders Ullberg to the Nomination Committee	Mgmt	For	For	For
47	Amendments to Articles	Mgmt	For	For	For
48 49 50	Share Redemption Plan Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt N/A N/A	For N/A N/A	For N/A N/A	For N/A N/A
Boral Ltd Ticker BLD Meeting Ty Annual	Security ID: CINS Q16969109 pe	Meeting Da 10/27/2020 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Re-elect Kathryn J. Fagg	N/A Mgmt	N/A For	N/A Against	N/A Against
3 4	Re-elect Paul Rayner Elect Alan (Rob) R.H. Sindel	Mgmt Mgmt	For For	Against Against	Against Against
5 6 7	Elect Deborah O'Toole Elect Ryan K. Stokes Elect Richard J. Richards	Mgmt Mgmt Mgmt	For For For	Against Against Against	Against Against Against

8 9	Remuneration Report Equity Grant (MD/CEO Zlatko Todorcevski)	Mgmt Mgmt	For For	For For	For For
10	Equity Grant (MD/CEO Zlatko Todorcevski) - Fixed Equity Rights	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
BXB	CINS Q6634U106	10/08/2020		Voted	acab
Meeting Ty		Country of		Voccu	
Annual	pc	Australia	IIUUC		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A N/A
3	Remuneration Report	Mgmt	For	For	For
4	Elect John Mullen	Mgmt	For	Against	Against
5	Elect Nora Scheinkestel	Mgmt	For	Against	Against
6	Elect Ken McCall	Mgmt	For	Against	Against
7	Re-elect Tahira Hassan	Mgmt	For	Against	Against
8	Re-elect Nessa	Mgmt	For	Against	Against
0	O'Sullivan	Fighte	FOL	Against	Against
9	Approve Myshare Plan	Mgmt	For	For	For
10	Equity Grant (CEO Graham Chipchase - PSP)	Mgmt	For	For	For
11	Equity Grant (CFO Nessa O'Sullivan - PSP)	Mgmt	For	For	For
12	Equity Grant (CFO Nessa O' Sullivan - MyShare Plan)	Mgmt	For	For	For
13	Approve Extension of Share Buy-Back	Mgmt	For	For	For
Ticker BLND Meeting Ty	nd Company plc Security ID: CINS G15540118 pe	Meeting Da 07/29/2020 Country of	Trade	Meeting St Voted	atus
Annual	Description	United Kin	-	Mat - C	
Issue No.	Description	Proponent	Mgmt Kec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For

3 4 5 6 7 8	Elect Simon Carter Elect Lynn Gladden Elect Chris Grigg Elect Alastair Hughes Elect William Jackson Elect Lord Macpherson of Earl's Court	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
9 10 11 12	Elect Preben Prebensen Elect Tim Score Elect Laura Wade-Gery Elect Rebecca Worthington	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
13 14	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Burberry G Ticker BRBY Meeting Ty Annual Issue No.	Security ID: CINS G1700D105	Meeting Da 07/15/2020 Country of United Kin Proponent	Trade gdom	Meeting St Voted Vote Cast	
1 2	Accounts and Reports Remuneration Policy (Binding)	Mgmt Mgmt	For For	For Against	For Against
3	Remuneration Report	Mgmt	For	For	For

(Advisory)

4 5 6 7	Elect Gerry M. Murphy Elect Marco Gobbetti Elect Julie Brown Elect Fabiola R. Arredondo	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For	
8 9 10 11 12 13 14 15	Elect Sam Fischer Elect Ronald L. Frasch Elect Matthew Key Elect Debra L. Lee Elect Carolyn McCall Elect Orna NiChionna Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For For	
16	Burberry Share Plan 2020	Mgmt	For	For	For	
17	Authorisation of Political Donations	Mgmt	For	Against	Against	
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
20	Authority to Repurchase Shares	Mgmt	For	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against	
Bureau Ver Ticker BVI Meeting Ty Mix	Security ID: CINS F96888114	Meeting Da 06/25/2021 Country of France	/2021 Voted ry of Trade		Status	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For	

8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11 12	Elect Ana Giros Calpe Elect Lucia Sinapi-Thomas	Mgmt Mgmt	For For	Against Against	Against Against
13	Elect Andre Francois-Poncet	Mgmt	For	Against	Against
14 15	Elect Jerome Michiels Elect Julie Avrane-Chopard	Mgmt Mgmt	For For	Against Against	Against Against
16	Ratification of Co-Option of Christine Anglade-Pirzadeh	Mgmt	For	Against	Against
17	2020 Remuneration Report	Mgmt	For	Against	Against
18	2020 Remuneration of Aldo Cardoso, Chair	Mgmt	For	For	For
19	2020 Remuneration of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
20	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2021 Remuneration Policy (CEO)	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
25	Authority to Issue Shares and	Mgmt	For	Against	Against

	Convertible Debt w/ Preemptive Rights				
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
31	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
32 33	Greenshoe Authority to Grant Stock Options	Mgmt Mgmt	For For	Against Against	Against Against
34	Authority to Issue Performance Shares	Mgmt	For	Against	Against
35	Employee Stock Purchase Plan	Mgmt	For	Against	Against
36	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
37	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Mgmt	For	For	For
38	Amendments to Articles Regarding Written Consultations	Mgmt	For	For	For
39	Amendments to Articles Regarding Chair Age	Mgmt	For	For	For

Limits

40	Amendments to Articles Regarding CEO Age Limits	Mgmt	For	For	For
41	Amendments to Article Regarding Statutory Auditors	Mgmt	For	For	For
42	Amendments to Articles Addressing Multiple Issues	Mgmt	For	For	For
43	Authorisation of Legal Formalities	Mgmt	For	For	For
Burlington	Stores, Inc.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
BURL Meeting Ty	CUSIP 122017106 pe	05/19/2021 Country of		Voted	
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael Goodwin	Mgmt	For	Against	Against
2	Elect William P. McNamara	Mgmt	For	Against	Against
3	Elect Michael O'Sullivan	Mgmt	For	Against	Against
4	Elect Jessica Rodriguez	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against
Cable One,	Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CABO	CUSIP 12685J105	05/21/2021		Voted	
Meeting Ty Annual	ре	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Thomas S. Gayner	Mgmt	For	Against	Against
2	Elect Deborah J. Kissire	Mgmt	For	For	For
3	Elect Thomas O. Might	Mgmt	For	For	For
4	Elect Kristine E. Miller	Mgmt	For	For	For

5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				

CaixaBank	SA				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CABK	CINS E2427M123	05/13/2021		Voted	
Meeting Ty	vpe	Country of	Trade		
Ordinary Issue No.	Description	Spain Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	Against	Against
6	Transfer of Reserves (Legal Reserve)	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Transfer of Reserves (Voluntary Reserves)	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Jose Serna Masia	Mgmt	For	Against	Against
11	Elect Koro Usarraga Unsain	Mgmt	For	Against	Against
12	Amendments to Articles (Remote Means)	Mgmt	For	For	For
13	Amendments to Articles (Proxies and Voting)	Mgmt	For	For	For
14	Amendments to Articles (Duties of the Board of Directors)	Mgmt	For	For	For
15	Amendments to Articles (Committees)	Mgmt	For	For	For
16	Amendments to Articles (Approval of the Annual Accounts)	Mgmt	For	For	For
17	Amendments to General Meeting	Mgmt	For	For	For

Regulations

18	Authority to Issue	Mgmt	For	For	For
	Contingently	- (
	Convertible				
	Securities				
19	Amendments to	Mgmt	For	For	For
	Remuneration	- (
	Policy				
20	Directors' Fees	Mgmt	For	For	For
21	Amendments to Long	Mgmt	For	For	For
	Term Incentive	- (
	Plan				
22	Authority to Issue	Mgmt	For	For	For
	Treasury Shares	2			
	Pursuant to Incentive				
	Plan				
23	Maximum Variable	Mgmt	For	For	For
	Remuneration	-			
24	Authorisation of Legal	Mgmt	For	For	For
	Formalities	-			
25	Remuneration Report	Mgmt	For	For	For
	(Advisory)	-			
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
~ ~	NTER TTERS MEREICENTER	NT / 7	NT / 7	NT / T	/-
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29 30	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
30	Non-Voting Meeting Note				
30 CaixaBank,	Non-Voting Meeting Note				
30	Non-Voting Meeting Note S.A Security ID:	N/A Meeting Da	N/A te	N/A Meeting St	N/A
30 CaixaBank,	Non-Voting Meeting Note	N/A Meeting Da 12/02/2020	N/A te	N/A	N/A
30 CaixaBank, Ticker	Non-Voting Meeting Note S.A Security ID: CINS E2427M123	N/A Meeting Da	N/A te	N/A Meeting St	N/A
30 CaixaBank, Ticker CABK Meeting Ty Special	Non-Voting Meeting Note S.A Security ID: CINS E2427M123 pe	N/A Meeting Da 12/02/2020	N/A te	N/A Meeting St Voted	N/A atus
30 CaixaBank, Ticker CABK Meeting Ty Special	Non-Voting Meeting Note S.A Security ID: CINS E2427M123	N/A Meeting Da 12/02/2020 Country of	N/A te Trade	N/A Meeting St	N/A atus
30 CaixaBank, Ticker CABK Meeting Ty Special	Non-Voting Meeting Note S.A Security ID: CINS E2427M123 pe	N/A Meeting Da 12/02/2020 Country of Spain	N/A te Trade	N/A Meeting St Voted	N/A atus
30 CaixaBank, Ticker CABK Meeting Ty Special	Non-Voting Meeting Note S.A Security ID: CINS E2427M123 pe	N/A Meeting Da 12/02/2020 Country of Spain Proponent	N/A te Trade Mgmt Rec	N/A Meeting St Voted	N/A atus For/Against Mgmt
30 CaixaBank, Ticker CABK Meeting Ty Special Issue No.	Non-Voting Meeting Note S.A Security ID: CINS E2427M123 pe Description Non-Voting Meeting Note	N/A Meeting Da 12/02/2020 Country of Spain Proponent N/A	N/A te Trade Mgmt Rec N/A	N/A Meeting St Voted	N/A atus For/Against
30 CaixaBank, Ticker CABK Meeting Ty Special Issue No.	Non-Voting Meeting Note S.A Security ID: CINS E2427M123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	N/A Meeting Da 12/02/2020 Country of Spain Proponent N/A N/A	N/A te Trade Mgmt Rec N/A N/A	N/A Meeting St Voted Vote Cast	N/A atus For/Against Mgmt
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30 CaixaBank, Ticker CABK Meeting Ty Special Issue No. 1 2 3 4 5 6	Non-Voting Meeting Note S.A Security ID: CINS E2427M123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Merger Balance Sheet Merger Elect Jose Ignacio Goirigolzarri Tellaeche Elect Joaquin Ayuso Garcia Elect Francisco Javier	N/A Meeting Da 12/02/2020 Country of Spain Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt	N/A te Trade Mgmt Rec N/A N/A N/A For For For	N/A Meeting St Voted Vote Cast N/A N/A N/A For For Against	N/A atus For/Against Mgmt N/A N/A N/A For For Against
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13 Non-Voting Agenda Item N/A N/A N/A N/	I/A
14 Non-Voting Meeting Note N/A N/A N/A N,	I/A
15 Non-Voting Meeting Note N/A N/A N/A N,	I/A
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1.8	Elect Elaine Todres	Mgmt	For	For	For
1.9	Elect Rene Tremblay	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	Withhold	
2	and Authority to Set	1191110	101	MI CIIIIO I G	ngainee
	Fees				
	1000				
3	Advisory Vote on	Mgmt	For	For	For
5	Executive	rigine	101	101	101
	Compensation				
	compensation				
Canadian I	Imperial Bank Of Commerce				
Ticker	Security ID:	Meeting Da	ate	Meeting St	tatus
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
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					1191110
1.1	Elect Charles J.G.	Mgmt	For	For	For
	Brindamour	5			
	Dimaanoai				
1.2	Elect Nanci E. Caldwell	Mgmt	For	For	For
1.3	Elect Michelle L.	Mgmt	For	For	For
1.0	Collins	rigine	101	101	101
	00111110				
1.4	Elect Patrick D. Daniel	Mgmt	For	For	For
1.5	Elect Luc Desjardins	Mgmt	For	For	For
1.6	Elect Victor G. Dodig	Mgmt	For	For	For
1.7	Elect Kevin J. Kelly	Mgmt	For	For	For
1.8	Elect Christine E.	Mgmt	For	For	For
1.0	Larsen	Mgnic	FOL	FOL	FOL
	Laisen				
1.9	Elect Nicholas D. Le	Mgmt	For	For	For
1.9		Mgnic	FOL	POL	POL
	Pan				
1.10	Elect Mary Lou Maher	Mamt	For	For	For
1.11	Elect Jane L. Peverett	Mgmt Mgmt	For	For	For
1.12	Elect Katharine B.	Mgmt	For	For	For
1.12		Mgnic	FOL	POL	POL
	Stevenson				
1.13	Elect Martine Turcotte	Mam+	For	For	For
1.14		Mgmt Mamt	FOI For	For	FOI For
2	Elect Barry L. Zubrow	Mgmt Mamt	FOI For	For	FOI For
3	Appointment of Auditor Advisory Vote on	Mgmt Mamt			
3	Executive	Mgmt	For	For	For
	Compensation				
4	Shareholder Proposal	ShrHoldr	Nasinat	For	Against
4	_	SHIROIUI	Against	For	Against
	Regarding Reporting Circular Economy				
	_				
	Loans				
Canadian	National Railway Company				
Ticker	Security ID:	Meeting Da	+0	Meeting St	atus
CNR	CUSIP 136375102	04/27/2021		Voted	lucus
		Country of		voleu	
Meeting Ty Annual	(Pe	Country of Canada	IIIaue		
Issue No.	Description	Proponent	Mamt Poo	Vote Cast	For/Against
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1	Elect Shauneen Bruder	Mgmt	For	For	For
-	Erect bilduncen brudet	1191110	TOT	T O T	

2 3 4 5 6	Elect Julie Godin Elect Denise Gray Elect Justin M. Howell Elect Kevin G. Lynch Elect Margaret A. McKenzie	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For
7 8 9	Elect James E. O'Connor Elect Robert Pace Elect Robert L. Phillips	Mgmt Mgmt Mgmt	For For For	For For For	For For For
10	Elect Jean-Jacques Ruest	Mgmt	For	For	For
11 12 13	Elect Laura Stein Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
14	Advisory Vote on Climate Action Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Safety-centered Bonus System	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Company Police Service	ShrHoldr	Against	Against	For
Capgemini	SE				
Ticker CAP Meeting Ty Mix	Security ID: CINS F4973Q101 pe	Meeting Da 05/20/2021 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A For For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For

12	2020 Remuneration of Paul Hermelin, Chair and CEO until May 20, 2020	Mgmt	For	For	For
13	2020 Remuneration of Aiman Ezzat, Deputy CEO until May 20, 2020	Mgmt	For	For	For
14	2020 Remuneration of Paul Hermelin, Chair since May 20, 2020.	Mgmt	For	For	For
15	2020 Remuneration of Aiman Ezzat, CEO since May 20, 2020	Mgmt	For	For	For
16	2020 Remuneration Report	Mgmt	For	For	For
17	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
19	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
20 21 22 23	Elect Patrick Pouyanne Elect Tanja Rueckert Elect Kurt Sievers Authority to Repurchase and Reissue Shares	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against For	Against Against Against For
24	Amendments to Articles Regarding Board of Directors' Meetings	Mgmt	For	For	For
25	Authority to Issue Performance Shares	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	Against	Against
27	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
28	Authorisation of Legal Formalities	Mgmt	For	For	For

Capitaland	Commercial Trust					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
C61U	61U CINS Y1091N100		09/29/2020		Voted	
Meeting Ty	rpe	Country of	Trade			
Special		Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	CCT Trust Deed Amendments	Mgmt	For	For	For	
	l Commercial Trust					
Ticker	Security ID:	Meeting Date		Meeting Status		
C61U	CINS Y1091N100	09/29/2020		Voted		
Meeting Ty	pe	Country of	Trade			
Special	Deceription	Singapore	Mamt Dog	Mata Cast	Ear / Arainat	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Merger of CCT and CMT	Mgmt	For	For	For	
	lings Limited	Mara 1 1 7				
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	CPRI CUSIP G1890L107			Voted		
Meeting Type Annual		Country of Trade United States				
	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect John D. Idol	Mgmt	For	Against	Against	
2	Elect Robin Freestone	Mgmt	For	Against	Against	
3	Elect Ann McLaughlin Korologos	Mgmt	For	Against	Against	
4	Ratification of Auditor	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
6	Approval of the Omnibus Incentive Plan	Mgmt	For	Against	Against	
Cardinal H	ealth, Inc.					
Ticker	Security ID:	Meeting Da		Meeting St	atus	
CAH CUSIP 14149Y108		11/04/2020		Voted		
Meeting Type		Country of				
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt	
1		Nf anna '	D =	D	_	
1	Elect Carrie S. Cox	Mgmt	For	Against	Against	
2	Elect Calvin Darden	Mgmt Mgmt	For	Against	Against	
3 4	Elect Bruce L. Downey Elect Sheri H. Edison	Mgmt Mgmt	For For	For For	For For	
5	Elect David C. Evans	Mgmt	FOI For	FOI For	For	
6	Elect Patricia	Mgmt	For	Against	Against	
	Hemingway	2			<u> </u>	

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Hall

7	Elect Akhil Johri	Mgmt	For	For	For
8	Elect Michael Kaufmann	Mgmt	For	For	For
9	Elect Gregory B. Kenny	Mgmt	For	For	For
10	Elect Nancy Killefer	Mgmt	For	Against	Against
11	Elect J. Michael Losh	Mgmt	For	For	For
12	Elect Dean A.	Mgmt	For	For	For
ΙZ	Scarborough	Mynic	POL	FOI	FOL
	Scarborougn				
13	Elect John H. Weiland	Mamt	For	For	For
		Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on	Mgmt	For	Against	Against
	Executive				
	Compensation				
16	Reduce Ownership	Mgmt	For	For	For
	Threshold for				
	Shareholders to Call				
	Special				
	Meetings				
17	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Right to				
	Call Special				
	Meetings				
	5				
18	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Independent				
	Chair				
	onarr				
Carrefour					
	SA				
		Meeting Da	† 0	Meeting St	atus
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker CA	Security ID: CINS F13923119	05/21/2021		Meeting St Voted	atus
Ticker CA Meeting Ty	Security ID: CINS F13923119	05/21/2021 Country of			atus
Ticker CA Meeting Ty Mix	Security ID: CINS F13923119 Mpe	05/21/2021 Country of France	Trade	Voted	
Ticker CA Meeting Ty	Security ID: CINS F13923119 Mpe	05/21/2021 Country of	Trade		For/Against
Ticker CA Meeting Ty Mix	Security ID: CINS F13923119 Mpe	05/21/2021 Country of France	Trade	Voted	
Ticker CA Meeting Ty Mix	Security ID: CINS F13923119 ppe Description	05/21/2021 Country of France Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker CA Meeting Ty Mix Issue No. 1	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note	05/21/2021 Country of France Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker CA Meeting Ty Mix Issue No. 1 2	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note	05/21/2021 Country of France Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Ticker CA Meeting Ty Mix Issue No. 1 2 3	Security ID: CINS F13923119 /pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/21/2021 Country of France Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/21/2021 Country of France Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5	Security ID: CINS F13923119 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/21/2021 Country of France Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5	Security ID: CINS F13923119 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6 7	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For For
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For For
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A N/A For For For	For/Against Mgmt N/A N/A N/A N/A N/A N/A For For For
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For For
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A N/A For For For	For/Against Mgmt N/A N/A N/A N/A N/A For For For
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CINS F13923119 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A N/A For For For	For/Against Mgmt N/A N/A N/A N/A N/A For For For
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8 9 10 11	Security ID: CINS F13923119 ype Description Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A N/A For For For	For/Against Mgmt N/A N/A N/A N/A N/A For For For
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8 9 10 11	Security ID: CINS F13923119 pp Description Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Alexandre Bompard	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For For For	Voted Vote Cast N/A N/A N/A N/A N/A For For For For Against	For/Against Mgmt N/A N/A N/A N/A N/A For For For For Against
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8 9 10 11 11 12 13	Security ID: CINS F13923119 pp Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Alexandre Bompard Elect Phillipe Houze	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For For For	Voted Vote Cast N/A N/A N/A N/A N/A For For For For For	For/Against Mgmt N/A N/A N/A N/A N/A For For For For Against Against
Ticker CA Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8 9 10 11	Security ID: CINS F13923119 pp Description Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Alexandre Bompard	05/21/2021 Country of France Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For For For	Voted Vote Cast N/A N/A N/A N/A N/A For For For For Against	For/Against Mgmt N/A N/A N/A N/A N/A For For For For Against

15	Elect Claudia Almeida e Silva	Mgmt	For	Against	Against
16 17 18 19 20	Elect Nicolas Bazire Elect Stephane Courbit Elect Aurore Domont Elect Mathilde Lemoine Elect Patricia Moulin Lemoine	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against Against	Against Against Against Against Against
21	Appointment of Auditor (Deloitte); Non-Renewal of Alternative Auditor (BEAS)	Mgmt	For	For	For
22	Non-Renewal of Auditor (KPMG); Non-Renewal of Alternate Auditor (Salustro)	Mgmt	For	For	For
23	2020 Remuneration Report	Mgmt	For	For	For
24	2020 Remuneration of Alexandre Bompard, Chair and CEO	Mgmt	For	Against	Against
25	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
26	2021 Remuneration Policy (Board)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
30	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
31	Authority to Issue Shares Through Private Placement	Mgmt	For	Against	Against

32 33	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
34	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
35	Employee Stock Purchase Plan	Mgmt	For	Against	Against
36	Authority to Issue Performance Shares	Mgmt	For	Against	Against
37	Authorisation of Legal Formalities	Mgmt	For	For	For
CDW Corpor Ticker CDW Meeting Ty Annual	Security ID: CUSIP 12514G108	Meeting Da 05/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Virginia C. Addicott	Mgmt	For	For	For
2 3 4 5 6	Elect James A. Bell Elect Lynda M. Clarizio Elect Paul J. Finnegan Elect Anthony Foxx Elect Christine A. Leahy	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
7 8 9 10 11	Elect Sanjay Mehrotra Elect David W. Nelms Elect Joseph R. Swedish Elect Donna F. Zarcone Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
12 13	Ratification of Auditor Elimination of Supermajority Requirement	Mgmt Mgmt	For For	For For	For For
14	Amendment to Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Mgmt	For	For	For

15	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	Against	Against
16	Amendment to the Coworker Stock Purchase Plan	Mgmt	For	For	For
Celanese C Ticker CE Meeting Ty Annual	orporation Security ID: CUSIP 150870103 pe	Meeting Da 04/15/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Jean S. Blackwell Elect William M. Brown Elect Edward G. Galante Elect Kathryn M. Hill Elect David F. Hoffmeister	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
6 7	Elect Jay V. Ihlenfeld Elect Deborah J. Kissire	Mgmt Mgmt	For For	For For	For For
8 9 10 11 12	Elect Kim K.W. Rucker Elect Lori J. Ryerkerk Elect John K. Wulff Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
Cerner Cor Ticker CERN Meeting Ty Annual	Security ID: CUSIP 156782104	Meeting Da 05/19/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mitchell E. Daniels, Jr.	Mgmt	For	For	For
2 3 4 5 6	Elect Elder Granger Elect John J. Greisch Elect Melinda J. Mount Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

Chr. Hanse	en Holding				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
CHR	CINS K1830B107	11/25/2020		Voted	
Meeting Ty	vpe	Country of	Trade		
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A N/A	N/A	N/A N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A N/A	N/A
4	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
5	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
6	2 2	N/A N/A	N/A N/A	N/A N/A	N/A N/A
7	Non-Voting Agenda Item		For	For	For
8	Accounts and Reports Allocation of	Mgmt			
0	Profits/Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
10	Amendments to Articles	Mgmt	For	FOI For	For
11	(Agenda)	Mylite	FOL	FOL	FOL
12	Amendments to Articles (Electronic Meeting)	Mgmt	For	For	For
13	Amendments to Articles (Shareholder Attendance)	Mgmt	For	For	For
14	Elect Dominique Reiniche	Mgmt	For	For	For
15	Elect Jesper Brandgaard	Mgmt	For	For	For
16	Elect Luis Cantarell	Mgmt	For	For	For
17	Elect Heidi Kleinbach-Sauter	Mgmt	For	For	For
18	Elect Mark Wilson	Mgmt	For	For	For
19	Elect Lise Kaae	Mgmt	For	For	For
20	Elect Kevin Lane	Mgmt	For	For	For
21	Elect Lillie Li Valeur	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Shareholder Proposal Regarding TCFD Reporting	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Tax Reporting	ShrHoldr	For	For	For
25	Authorisation of Legal Formalities	Mgmt	For	For	For
Cisco Syst Ticker CSCO Meeting Ty Annual Issue No.	Security ID: CUSIP 17275R102 ppe	Meeting Da 12/10/2020 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	
ISSUE NO.	Describtion	Frobolieur	mymic KeC	vule last	rur/Ayariist

1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Wesley G. Bush	Mgmt	For	For	For
3	Elect Michael D.	Mgmt	For	For	For
5	Capellas	rigine	101	101	101
	Capellas				
Λ	Elect Mark Garrett	Mamt	For	For	For
4		Mgmt	For	For	For
5	Elect Kristina M.	Mgmt	For	For	For
	Johnson				
6	Elect Roderick C.	Mgmt	For	For	For
	McGeary				
7	Elect Charles H.	Mgmt	For	For	For
	Robbins				
8	Elect Arun Sarin	Mgmt	For	For	For
9	Elect Brenton L.	Mgmt	For	Against	Against
2	Saunders	rigine	101	ngarnoe	ngarnoe
	Saunders				
1.0		Maria			
10	Elect Lisa T. Su	Mgmt	For	For	For
11	Reincorporation from	Mgmt	For	For	For
	California to				
	Delaware				
12	Amendment to the 2005	Mgmt	For	Against	Against
	Stock Incentive				
	Plan				
13	Advisory Vote on	Mgmt	For	For	For
10	Executive	rigine	101	101	101
	Compensation				
1 4			-	-	-
14	Ratification of Auditor	Mgmt	For	For	For
14 15	Shareholder Proposal	Mgmt ShrHoldr	For Against	For For	For Against
		-	-	-	-
	Shareholder Proposal	-	-	-	-
	Shareholder Proposal Regarding Independent	-	-	-	-
	Shareholder Proposal Regarding Independent Board	-	-	-	-
	Shareholder Proposal Regarding Independent Board	-	-	-	-
	Shareholder Proposal Regarding Independent Board Chair	-	-	-	-
15	Shareholder Proposal Regarding Independent Board Chair	-	Against	-	Against
15 Citigroup	Shareholder Proposal Regarding Independent Board Chair Inc.	ShrHoldr	Against	For	Against
15 Citigroup Ticker C	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424	ShrHoldr Meeting Da 04/27/2021	Against	For Meeting St	Against
15 Citigroup Ticker C Meeting Ty	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424	ShrHoldr Meeting Da 04/27/2021 Country of	Against te Trade	For Meeting St	Against
15 Citigroup Ticker C Meeting Ty Annual	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 pe	Meeting Da 04/27/2021 Country of United Sta	Against te Trade tes	For Meeting St Voted	Against
15 Citigroup Ticker C Meeting Ty	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424	ShrHoldr Meeting Da 04/27/2021 Country of	Against te Trade tes	For Meeting St	Against atus For/Against
15 Citigroup Ticker C Meeting Ty Annual	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 pe	Meeting Da 04/27/2021 Country of United Sta	Against te Trade tes	For Meeting St Voted	Against
15 Citigroup Ticker C Meeting Ty Annual Issue No.	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 pe Description	Meeting Da 04/27/2021 Country of United Sta Proponent	Against te Trade tes Mgmt Rec	For Meeting St Voted Vote Cast	Against atus For/Against Mgmt
15 Citigroup Ticker C Meeting Ty Annual Issue No.	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 The Description Elect Ellen M. Costello	ShrHoldr Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt	Against te Trade tes Mgmt Rec For	For Meeting St Voted Vote Cast For	Against atus For/Against Mgmt For
15 Citigroup Ticker C Meeting Ty Annual Issue No. 1 2	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 ype Description Elect Ellen M. Costello Elect Grace E. Dailey	ShrHoldr Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt Mgmt	Against te Trade tes Mgmt Rec For For	For Meeting St Voted Vote Cast For For	Against atus For/Against Mgmt For For
15 Citigroup Ticker C Meeting Ty Annual Issue No.	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 ype Description Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer	ShrHoldr Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Against te Trade tes Mgmt Rec For For For	For Meeting St Voted Vote Cast For For For	Against atus For/Against Mgmt For For For For
15 Citigroup Ticker C Meeting Ty Annual Issue No.	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 ype Description Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan	ShrHoldr Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Against te Trade tes Mgmt Rec For For For For	For Meeting St Voted Vote Cast For For For For	Against Against atus For/Against Mgmt For For For For For
15 Citigroup Ticker C Meeting Ty Annual Issue No. 1 2 3 4 5	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 pe Description Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser	ShrHoldr Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against te Trade tes Mgmt Rec For For For	For Meeting St Voted Vote Cast For For For	Against Against atus For/Against Mgmt For For For For For For For
15 Citigroup Ticker C Meeting Ty Annual Issue No.	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 ype Description Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan	ShrHoldr Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against te Trade tes Mgmt Rec For For For For	For Meeting St Voted Vote Cast For For For For	Against Against atus For/Against Mgmt For For For For For
15 Citigroup Ticker C Meeting Ty Annual Issue No. 1 2 3 4 5	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 pe Description Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser	ShrHoldr Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against te Trade tes Mgmt Rec For For For For For For	For Meeting St Voted Vote Cast For For For For For	Against Against atus For/Against Mgmt For For For For For For For
15 Citigroup Ticker C Meeting Ty Annual Issue No.	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 pe Description Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser Elect Duncan P. Hennes	ShrHoldr Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against te Trade tes Mgmt Rec For For For For For For For	For Meeting St Voted Vote Cast For For For For For For For	Against Against Against For/Against Mgmt For For For For For For For For
15 Citigroup Ticker C Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 ype Description Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser Elect Duncan P. Hennes Elect Peter B. Henry Elect S. Leslie Ireland	ShrHoldr Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against te Trade tes Mgmt Rec For For For For For For For For	For Meeting St Voted Vote Cast For For For For For For For For	Against Against Against For/Against Mgmt For For For For For For For For For
15 Citigroup Ticker C Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 ype Description Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser Elect Duncan P. Hennes Elect Peter B. Henry Elect S. Leslie Ireland Elect Lew W. Jacobs, IV	ShrHoldr Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against te Trade tes Mgmt Rec For For For For For For For For For For	For Meeting St Voted Vote Cast For For For For For For For For For For	Against Against Against For/Against Mgmt For For For For For For For For For For
15 Citigroup Ticker C Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 TPE Description Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser Elect Duncan P. Hennes Elect Peter B. Henry Elect S. Leslie Ireland Elect Lew W. Jacobs, IV Elect Renee J. James	ShrHoldr Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against te Trade tes Mgmt Rec For For For For For For For For For For	For Meeting St Voted Vote Cast For For For For For For For For For For	Against Against Against For/Against Mgmt For For For For For For For For For For
15 Citigroup Ticker C Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 ype Description Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser Elect Duncan P. Hennes Elect Peter B. Henry Elect S. Leslie Ireland Elect Lew W. Jacobs, IV Elect Renee J. James Elect Gary M. Reiner	ShrHoldr Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against te Trade tes Mgmt Rec For For For For For For For For For For	For Meeting St Voted Vote Cast For For For For For For For For For For	Against Against Against Against For/Against Mgmt For For For For For For For For For For
15 Citigroup Ticker C Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 ype Description Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser Elect Duncan P. Hennes Elect Peter B. Henry Elect S. Leslie Ireland Elect Lew W. Jacobs, IV Elect Renee J. James Elect Gary M. Reiner Elect Diana L. Taylor	ShrHoldr Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against te Trade tes Mgmt Rec For For For For For For For For For For	For Meeting St Voted Vote Cast For For For For For For For For For For	Against Against Against Against For/Against Mgmt For For For For For For For For For For
15 Citigroup Ticker C Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Shareholder Proposal Regarding Independent Board Chair Inc. Security ID: CUSIP 172967424 ype Description Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser Elect Duncan P. Hennes Elect Peter B. Henry Elect S. Leslie Ireland Elect Lew W. Jacobs, IV Elect Renee J. James Elect Gary M. Reiner	ShrHoldr Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Against te Trade tes Mgmt Rec For For For For For For For For For For	For Meeting St Voted Vote Cast For For For For For For For For For For	Against Against Against Against For/Against Mgmt For For For For For For For For For For

Mgmt

15	Elect Alexander R. Wynaendts	Mgmt	For	For	For
16	Elect Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
17 18	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
19	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against
—	opments Limited				
Ticker C09 Meeting Ty Annual	Security ID: CINS V23130111 pe	Meeting Da 04/30/2021 Country of		Meeting St Voted	atus
Issue No.	Description	Singapore Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Allocation of Profits/Dividends	Mgmt Mgmt	For For	For For	For For
3 4	Directors' Fees Elect Philip YEO Liat Kok	Mgmt Mgmt	For For	For Against	For Against

5	Elect Colin ONG Lian Jin	Mgmt	For	Against	Against
6	Elect Daniel Marie Ghislain Desbaillets	Mgmt	For	Against	Against
7 8	Elect CHONG Yoon Chou Elect CHAN Swee Liang Carolina @ Carol Fong	Mgmt Mgmt	For For	Against Against	Against Against
9	Elect Philip LEE Jee Cheng	Mgmt	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Related Party Transactions	Mgmt	For	Abstain	Against
Clorox Co. Ticker CLX Meeting Ty	Security ID: CUSIP 189054109	Meeting Da 11/18/2020 Country of	Trade	Meeting St Voted	atus
Ticker CLX	Security ID: CUSIP 189054109	11/18/2020	Trade	2	
Ticker CLX Meeting Ty Annual	Security ID: CUSIP 189054109 pe Description Elect Amy L. Banse Elect Richard H.	11/18/2020 Country of United Sta	Trade	Voted	For/Against
Ticker CLX Meeting Ty Annual Issue No. 1	Security ID: CUSIP 189054109 pe Description Elect Amy L. Banse	11/18/2020 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker CLX Meeting Ty Annual Issue No. 1	Security ID: CUSIP 189054109 pe Description Elect Amy L. Banse Elect Richard H.	11/18/2020 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker CLX Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP 189054109 ppe Description Elect Amy L. Banse Elect Richard H. Carmona Elect Benno Dorer Elect Spencer C.	11/18/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker CLX Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CUSIP 189054109 pe Description Elect Amy L. Banse Elect Richard H. Carmona Elect Benno Dorer Elect Spencer C. Fleischer Elect Esther S. Lee Elect A.D. David Mackay Elect Paul G. Parker Elect Linda Rendle Elect Matthew J.	11/18/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For For For For For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15 16	Ratification of Auditor Elimination of Supermajority Requirement	Mgmt Mgmt	For For	For For	For For
CME Group Ticker CME Meeting Ty Annual	Security ID: CUSIP 12572Q105 ppe	Meeting Da 05/05/2021 Country of United Sta	Trade tes	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Terrence A. Duffy Elect Timothy S. Bitsberger	Mgmt Mgmt	For For	For For	For For
3 4	Elect Charles P. Carey Elect Dennis H. Chookaszian	Mgmt Mgmt	For For	For For	For For
5 6 7 8 9	Elect Bryan T. Durkin Elect Ana Dutra Elect Martin J. Gepsman Elect Larry G. Gerdes Elect Daniel R. Glickman	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
10 11	Elect Daniel G. Kaye Elect Phyllis M. Lockett	Mgmt Mgmt	For For	For For	For For
12 13 14 15	Elect Deborah J. Lucas Elect Terry L. Savage Elect Rahael Seifu Elect William R. Shepard	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
16 17 18 19	Elect Howard J. Siegel Elect Dennis A. Suskind Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against	For For For Against
CNP Assura Ticker CNP Meeting Ty Mix	Security ID: CINS F1876N318	Meeting Da 04/16/2021 Country of France		Meeting St Voted	atus
	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A N/A	N/A N/A N/A	N/A N/A N/A

4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Transfer of Reserves	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Approval Of An Agreement Between La Banque Postale And Cnp Assurances Relating To The Adaptation Of Their Partnership [Extension Of The Deadline To 31 December 2035 Instead Of 31 December 2025]	Mgmt	For	For	For
10	Approval Of An Agreement Between Ostrum Am And Cnp Assurances [Amendment To The Transferable Securities Portfolio Management Mandate Relating To The New Regulations Known As Mifid Ii]	Mgmt	For	For	For
11	Related Party Transactions (LBPAM)	Mgmt	For	For	For
12	Related Party Transactions (LBPAM - Ostrum AM)	Mgmt	For	For	For
13	Related Party Transactions (Societe Forestiere de la Caisse des depots et consignations)	Mgmt	For	For	For
14	Approval Of An Agreement Between La Caisse Des Depots Et Consignations And Cnp Assurances [Investment In Fibre Optic Infrastructure Via An Equity Stake In Orange Concessions]	Mgmt	For	For	For

15	Special Auditors Report on Regulated Agreements (Previously Approved)	Mgmt	For	For	For
16	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
17	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
18	2021 Remuneration Policy (Board)	Mgmt	For	For	For
19	2020 Remuneration Report	Mgmt	For	For	For
20	2020 Remuneration of Jean-Paul Faugere, Former Chair (Until July 17, 2020)	Mgmt	For	For	For
21	2020 Remuneration of Veronique Weill, Chair (Since July 31, 2020)	Mgmt	For	For	For
22	2020 Remuneration of Antoine Lissowski, CEO	Mgmt	For	For	For
23	Ratification of Co-Option of Perrine Kaltwasser	Mgmt	For	Against	Against
24	Elect Perrine Kaltwasser	Mgmt	For	Against	Against
25	Ratification of Co-Option of Philippe Laurent Charles Heim	Mgmt	For	Against	Against
26 27	Elect Yves Brassart Ratification of Co-Option of Nicolas Eyt	Mgmt Mgmt	For For	Against Against	Against Against
28 29	Elect Nicolas Eyt Ratification of Co-Option of Veronique Weill	Mgmt Mgmt	For For	Against Against	Against Against
30 31	Elect Veronique Weill Elect Rose-Marie Van Lerberghe	Mgmt Mgmt	For For	Against Against	Against Against

32	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
33	Authority to Issue Restricted Shares	Mgmt	For	Against	Against
34	Amendments to Articles Regarding Corporate Mission	Mgmt	For	For	For
35 36	Amendments to Articles Authorisation of Legal Formalities	Mgmt Mgmt	For For	For For	For For
Ticker CCL Meeting Ty Special	-	Meeting Da 04/16/2021 Country of Australia	Trade	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	CCEP Transaction	Mgmt	For	For	For
Coles Grou Ticker COL Meeting Ty Annual	Security ID: CINS Q26203408	Meeting Da 11/05/2020 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Elect Paul F. O'Malley Re-elect David Cheesewright	N/A Mgmt Mgmt	N/A For For	N/A Against Against	N/A Against Against
4 5 6	Re-elect Wendy Stops Remuneration Report Equity Grant (MD/CEO Steven Cain - FY2020 STI)	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
7	Equity Grant (MD/CEO Steven Cain - FY2021 LTI)	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Commerzban Ticker CBK Meeting Ty Annual Issue No.	Security ID: CINS D172W1279	Meeting Da 05/18/2021 Country of Germany Proponent		Meeting St Voted Vote Cast	atus For/Against
		-			Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		•		•	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Ratification of	Mgmt	For	Against	Against
	Management Board				
	Acts				
7	Ratification of	Mqmt	For	Against	Against
	Supervisory Board	2		2	2
	Acts				
	11000				
8	Appointment of Auditor	Mamt	For	For	For
	Appointment of Auditor	Mgmt	-		
9	Appointment of Auditor	Mgmt	For	For	For
	for Interim				
	Statements				
10	Elect Helmut Gottschalk	Mgmt	For	Against	Against
11	Elect Burkhard Keese	Mgmt	For	Against	Against
12	Elect Daniela Mattheus	Mqmt	For	Against	Against
13	Elect Caroline Seifert	Mgmt	For	Against	Against
14	Elect Frank Westhoff	Mgmt	For	Against	Against
15	Approval of	Mgmt	For	For	For
10	Profit-and-Loss	ngiic	FOL	POL	FOL
	Transfer				
	Agreements				
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Commonweal	th Bank of Australia				
Commonwear	LII DAIIK OL AUSLIAIIA				
Ticker		Meeting Da	te	Meeting St	atus
Ticker	Security ID:	Meeting Da 10/13/2020		Meeting St Voted	atus
Ticker CBA	Security ID: CINS Q26915100	10/13/2020			atus
Ticker CBA Meeting Ty	Security ID: CINS Q26915100	10/13/2020 Country of			atus
Ticker CBA Meeting Ty Annual	Security ID: CINS Q26915100 pe	10/13/2020 Country of Australia	Trade	Voted	
Ticker CBA Meeting Ty	Security ID: CINS Q26915100	10/13/2020 Country of			For/Against
Ticker CBA Meeting Ty Annual	Security ID: CINS Q26915100 pe	10/13/2020 Country of Australia	Trade	Voted	
Ticker CBA Meeting Ty Annual Issue No.	Security ID: CINS Q26915100 pe Description	10/13/2020 Country of Australia Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker CBA Meeting Ty Annual Issue No. 1	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note	10/13/2020 Country of Australia Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker CBA Meeting Ty Annual Issue No.	Security ID: CINS Q26915100 pe Description	10/13/2020 Country of Australia Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker CBA Meeting Ty Annual Issue No. 1	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note	10/13/2020 Country of Australia Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker CBA Meeting Ty Annual Issue No. 1 2	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item	10/13/2020 Country of Australia Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Ticker CBA Meeting Ty Annual Issue No. 1 2	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert	10/13/2020 Country of Australia Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Ticker CBA Meeting Ty Annual Issue No. 1 2 3	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield	10/13/2020 Country of Australia Proponent N/A N/A Mgmt	Trade Mgmt Rec N/A N/A For	Voted Vote Cast N/A N/A Against	For/Against Mgmt N/A N/A Against
Ticker CBA Meeting Ty Annual Issue No. 1 2	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul	10/13/2020 Country of Australia Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Ticker CBA Meeting Ty Annual Issue No. 1 2 3	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield	10/13/2020 Country of Australia Proponent N/A N/A Mgmt	Trade Mgmt Rec N/A N/A For	Voted Vote Cast N/A N/A Against	For/Against Mgmt N/A N/A Against
Ticker CBA Meeting Ty Annual Issue No. 1 2 3	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter	10/13/2020 Country of Australia Proponent N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For	Voted Vote Cast N/A N/A Against Against	For/Against Mgmt N/A N/A Against Against
Ticker CBA Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report	10/13/2020 Country of Australia Proponent N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For	Voted Vote Cast N/A N/A Against Against For	For/Against Mgmt N/A N/A Against Against For
Ticker CBA Meeting Ty Annual Issue No. 1 2 3	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report Equity Grant (MD/CEO	10/13/2020 Country of Australia Proponent N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For	Voted Vote Cast N/A N/A Against Against	For/Against Mgmt N/A N/A Against Against
Ticker CBA Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report Equity Grant (MD/CEO Matt	10/13/2020 Country of Australia Proponent N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For	Voted Vote Cast N/A N/A Against Against For	For/Against Mgmt N/A N/A Against Against For
Ticker CBA Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report Equity Grant (MD/CEO	10/13/2020 Country of Australia Proponent N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For	Voted Vote Cast N/A N/A Against Against For	For/Against Mgmt N/A N/A Against Against For
Ticker CBA Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report Equity Grant (MD/CEO Matt	10/13/2020 Country of Australia Proponent N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For	Voted Vote Cast N/A N/A Against Against For	For/Against Mgmt N/A N/A Against Against For
Ticker CBA Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report Equity Grant (MD/CEO Matt	10/13/2020 Country of Australia Proponent N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For	Voted Vote Cast N/A N/A Against Against For	For/Against Mgmt N/A N/A Against Against For
Ticker CBA Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report Equity Grant (MD/CEO Matt Comyn)	10/13/2020 Country of Australia Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For For	Voted Vote Cast N/A Against Against For For	For/Against Mgmt N/A Against Against For For
Ticker CBA Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report Equity Grant (MD/CEO Matt Comyn) Shareholder Proposal	10/13/2020 Country of Australia Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For For	Voted Vote Cast N/A Against Against For For	For/Against Mgmt N/A Against Against For For
Ticker CBA Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report Equity Grant (MD/CEO Matt Comyn) Shareholder Proposal Regarding SME	10/13/2020 Country of Australia Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For For	Voted Vote Cast N/A Against Against For For	For/Against Mgmt N/A Against Against For For
Ticker CBA Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report Equity Grant (MD/CEO Matt Comyn) Shareholder Proposal Regarding SME	10/13/2020 Country of Australia Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For For	Voted Vote Cast N/A Against Against For For	For/Against Mgmt N/A Against Against For For
Ticker CBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report Equity Grant (MD/CEO Matt Comyn) Shareholder Proposal Regarding SME	10/13/2020 Country of Australia Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For For	Voted Vote Cast N/A Against Against For For	For/Against Mgmt N/A Against Against For For
Ticker CBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report Equity Grant (MD/CEO Matt Comyn) Shareholder Proposal Regarding SME Investments de Saint Gobain SA	10/13/2020 Country of Australia Proponent N/A N/A Mgmt Mgmt Mgmt ShrHoldr	Trade Mgmt Rec N/A N/A For For For For Against	Voted Vote Cast N/A Against Against For For Against	For/Against Mgmt N/A Against Against For For For
Ticker CBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 Compagnie	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report Equity Grant (MD/CEO Matt Comyn) Shareholder Proposal Regarding SME Investments de Saint Gobain SA Security ID:	10/13/2020 Country of Australia Proponent N/A N/A Mgmt Mgmt Mgmt ShrHoldr Meeting Da	Trade Mgmt Rec N/A N/A For For For Against	Voted Vote Cast N/A Against Against For For	For/Against Mgmt N/A Against Against For For For
Ticker CBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 7 Compagnie Ticker SGO	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report Equity Grant (MD/CEO Matt Comyn) Shareholder Proposal Regarding SME Investments de Saint Gobain SA Security ID: CINS F80343100	10/13/2020 Country of Australia Proponent N/A N/A Mgmt Mgmt Mgmt ShrHoldr Meeting Da 06/03/2021	Trade Mgmt Rec N/A N/A For For For Against	Voted Vote Cast N/A N/A Against Against For For Against Meeting St	For/Against Mgmt N/A Against Against For For For
Ticker CBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 7 Compagnie Ticker SGO Meeting Ty	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report Equity Grant (MD/CEO Matt Comyn) Shareholder Proposal Regarding SME Investments de Saint Gobain SA Security ID: CINS F80343100	10/13/2020 Country of Australia Proponent N/A Mgmt Mgmt Mgmt ShrHoldr Meeting Da 06/03/2021 Country of	Trade Mgmt Rec N/A N/A For For For Against	Voted Vote Cast N/A N/A Against Against For For Against Meeting St	For/Against Mgmt N/A Against Against For For For
Ticker CBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report Equity Grant (MD/CEO Matt Comyn) Shareholder Proposal Regarding SME Investments de Saint Gobain SA Security ID: CINS F80343100 pe	10/13/2020 Country of Australia Proponent N/A Mgmt Mgmt Mgmt ShrHoldr Meeting Da 06/03/2021 Country of France	Trade Mgmt Rec N/A N/A For For For Against te Trade	Voted Vote Cast N/A Against Against For For Against Meeting St Voted	For/Against Mgmt N/A Against Against For For For
Ticker CBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 7 Compagnie Ticker SGO Meeting Ty	Security ID: CINS Q26915100 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Robert Whitfield Elect Simon Paul Moutter Remuneration Report Equity Grant (MD/CEO Matt Comyn) Shareholder Proposal Regarding SME Investments de Saint Gobain SA Security ID: CINS F80343100	10/13/2020 Country of Australia Proponent N/A Mgmt Mgmt Mgmt ShrHoldr Meeting Da 06/03/2021 Country of	Trade Mgmt Rec N/A N/A For For For Against	Voted Vote Cast N/A N/A Against Against For For Against Meeting St	For/Against Mgmt N/A Against Against For For For

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note				
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts	Mgmt	For	For	For
	and				
	Reports				
10	Allocation of	Mgmt	For	For	For
	Profits/Dividends	2			
11	Elect Benoit Bazin	Mgmt	For	Against	Against
12	Elect Pamela Knapp	Mgmt	For	Against	Against
13	Elect Agnes Lemarchand			Against	-
	2	Mgmt	For	-	Against
14	Elect Gilles Schnepp	Mgmt	For	Against	Against
15	Elect Sibylle Daunis	Mgmt	For	For	For
16	2020 Remuneration of	Mgmt	For	Against	Against
	Pierre-Andre de				
	Chalendar, Chair and				
	CEO				
17	2020 Remuneration of	Mgmt	For	Against	Against
	Benoit Bazin, Deputy				
	CEO				
18	2020 Remuneration	Mgmt	For	Against	Against
10	Report	rigine	101	ngarnoe	ngarnoe
	Report				
19	2021 Remuneration	Mamt	For	For	Eem
19		Mgmt	For	For	For
	Policy (Chair and CEO				
	Until June 30,				
	2021)				
20	2021 Remuneration	Mgmt	For	For	For
	Policy (Deputy CEO				
	Until June 30,				
	2021)				
21	2021 Remuneration	Mgmt	For	For	For
	Policy (CEO From July	۔ ر			
	1,				
	2021)				
	2021)				
22	2021 Domunovation	Mamt	For	For	Een
22	2021 Remuneration	Mgmt	For	For	For
	Policy (Chair From				
	July 1,				
	2021)				
23	2021 Remuneration	Mgmt	For	For	For
	Policy (Board of				
	Directors)				
24	Authority to	Mgmt	For	For	For
	Repurchase and	-			
	Reissue				
	Shares				
	SHALOD				

Mgmt

25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
28	Greenshoe	Mgmt	For	Against	Against
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
32	Employee Stock Purchase Plan	Mgmt	For	Against	Against
33	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Compass Gr Ticker CPG Meeting Ty	Security ID: CINS G23296208	Meeting Da 02/04/2021 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Kin Proponent		Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy (Binding)	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For

4 5 6	Elect Ian K. Meakins Elect Dominic Blakemore Elect Gary Green	Mgmt Mgmt Mgmt	For For For	For For For	For For For
7	Elect Karen Witts	Mgmt	For	For	For
8	Elect Carol Arrowsmith	Mgmt	For	For	For
9	Elect John G. Bason	Mgmt	For	For	For
10	Elect Stefan Bomhard	Mgmt	For	For	For
11	Elect John Bryant	Mgmt	For	For	For
12	Elect Anne-Francoise	Mgmt	For	For	For
12	Nesmes	rigine	101	101	
13	Elect Nelson Luiz Costa Silva	Mgmt	For	For	For
14	Elect Ireena Vittal	Mgmt	For	Against	Against
15		-		-	
-	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Adoption of New Articles	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Computersh Ticker CPU	are Ltd Security ID: CINS Q2721E105	Meeting Da 11/11/2020		Meeting St Voted	atus
Meeting Ty Annual		Country of Australia		volca	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2 3	Non-Voting Meeting Note Re- Elect Joseph M. Velli	N/A Mgmt	N/A For	N/A Against	N/A Against
4	Re- Elect Abigail (Abi) P. Cleland	Mgmt	For	Against	Against
5 6	Remuneration Report Equity Grant (CEO Stuart Irving FY2021 LTI)	Mgmt Mgmt	For For	Against Against	Against Against
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Covestro A	G				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
1COV	CINS D15349109	04/16/2021		Voted	acab
Meeting Ty Annual		Country of Germany		voced	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
4		/-	/-	/-	/-
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Appointment of Auditor	Mamt	For	For	For
10	Elect Lise Kingo as Supervisory Board Member	Mgmt Mgmt	For	Against	Against
11	Increase in Authorised Capital	Mgmt	For	Against	Against
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14 15	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
Covivio Ticker COV Meeting Ty	Security ID: CINS F2R22T119 pe	Meeting Da 04/20/2021 Country of		Meeting St Voted	atus

Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
11	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
12	2021 Remuneration Policy (Deputy CEOs)	Mgmt	For	For	For
13	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2020 Remuneration Report	Mgmt	For	For	For
15	2020 Remuneration of Jean Laurent, Chair	Mgmt	For	For	For
16	2020 Remuneration of Christophe Kullmann, CEO	Mgmt	For	For	For
17	2020 Remuneration of Olivier Esteve, Deputy CEO	Mgmt	For	For	For
18	2020 Remuneration of Dominique Ozanne, Deputy CEO	Mgmt	For	For	For
19 20	Elect Sylvie Ouziel Elect Jean-Luc Biamonti	Mgmt Mgmt	For For	Against Against	Against Against

21 22	Elect Jerome Grivet Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	Against For	Against For
23	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	Against	Against
30 31	Amendments to Articles Authorisation of Legal Formalities	Mgmt Mgmt	For For	For For	For For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Credit Agr					
Ticker ACA Meeting Ty Mix	Security ID: CINS F22797108 pe	Meeting Da 05/12/2021 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A
U	Amendments to Articles Regarding Dividends	Mgmt	For	For	For

7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10 11	Scrip Dividend Related Party Transactions (Credit du Maroc)	Mgmt Mgmt	For For	For For	For For
12	Related Party Transactions (Multiple Parties)	Mgmt	For	For	For
13	Related Party Transactions (CA CIB)	Mgmt	For	For	For
14	Related Party Transactions (Multiple Parties)	Mgmt	For	For	For
15	Related Party Transactions (Caisse Regionale Normandie)	Mgmt	For	For	For
16 17 18 19 20	Elect Agnes Audier Elect Mariane Laigneau Elect Alessia Mosca Elect Olivier Auffray Elect Christophe Lesur as Employee Shareholder Representatives	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against For	Against Against Against Against For
21 22 23	Elect Louis Tercinier Elect Raphael Appert Ratification of Co-Option of Nicole Gourmelon	Mgmt Mgmt Mgmt	For For For	Against Against Against	Against Against Against
24 25	Elect Nicole Gourmelon 2021 Remuneration Policy (Chair)	Mgmt Mgmt	For For	Against For	Against For
26	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
27	2021 Remuneration Policy (Deputy	Mgmt	For	For	For

CEO)

1 2 3 4 5	Non-Voting Meeting Note Re-elect Bruce Brook Elect Carolyn Hewson Elect Pascal Soriot Remuneration Report	N/A Mgmt Mgmt Mgmt Mgmt	N/A For For For For	N/A Against Against Against For	N/A Against Against Against For
CSL Meeting Typ Annual Issue No.	CINS Q3018U109 pe Description	10/14/2020 Country of Australia Proponent		Voted Vote Cast	For/Against Mgmt
CSL Ltd. Ticker	Security ID:	Meeting Da	te	Meeting St	atus
39	Authorisation of Legal Formalities	Mgmt	For	For	For
38	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
37	Employee Stock Purchase Plan	Mgmt	For	Against	Against
36	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
35	Amendments to Articles Regarding Regulatory Changes	Mgmt	For	For	For
34	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
33	Remuneration for Identified Staff	Mgmt	For	For	For
32	2020 Remuneration Report	Mgmt	For	For	For
31	2020 Remuneration of Xavier Musca, Deputy CEO	Mgmt	For	For	For
30	2020 Remuneration of Philippe Brassac, CEO	Mgmt	For	For	For
29	2020 Remuneration of Dominique Lefebvre, Chair	Mgmt	For	For	For
28	2021 Remuneration Policy (Board)	Mgmt	For	For	For

6	Equity Grants (MD/CEO Paul Perreault)	Mgmt	For	For	For
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Cummins In Ticker CMI Meeting Ty Annual	Security ID: CUSIP 231021106	Meeting Da 05/11/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Robert J. Bernhard	Mgmt	For	For	For
3	Elect Franklin R. Chang Diaz	Mgmt	For	For	For
4	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
5 6 7 8 9 10 11 12	Elect Stephen B. Dobbs Elect Carla A. Harris Elect Robert K. Herdman Elect Alexis M. Herman Elect Thomas J. Lynch Elect William I. Miller Elect Georgia R. Nelson Elect Kimberly A. Nelson	-	For For For For For For For	For For For For For For For	For For For For For For For
13 14	Elect Karen H. Quintos Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
15 16	Ratification of Auditor Shareholder Proposal Regarding Professional Services Allowance	Mgmt ShrHoldr	For Against	For For	For Against
Ticker CVS Meeting Ty	Corporation Security ID: CUSIP 126650100 pe	Meeting Da 05/13/2021 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Fernando Aguirre Elect C. David Brown II Elect Alecia A. DeCoudreaux	Mgmt Mgmt Mgmt	For For For	For For For	For For For

4	Elect Nancy-Ann M.	Mgmt	For	For	For
-	DeParle	1191.0	202	101	2.02
	Derurre				
-		Maria			
5	Elect David W. Dorman	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Anne M. Finucane	Mgmt	For	For	For
8	Elect Edward J. Ludwig	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre	Mgmt	For	For	For
	Millon	2			
11	Elect Mary L. Schapiro	Mamt	For	For	For
		Mgmt	-	-	-
12	Elect William C. Weldon	Mgmt	For	For	For
13	Elect Tony L. White	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
	-				
16	Shareholder Proposal	ShrHoldr	Against	For	Against
ŦO	Regarding Reducing	UIIIIIUIUI	ngainee	101	ngarnoe
	Ownership Threshold				
	Required to Act by				
	Written				
	Consent				
17	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Independent			-	
	Chair				
	CIIAII				
Daimler AG					
Daimler AG Ticker	Security ID:	Meeting Da	te	Meeting St	atus
		Meeting Da 03/31/2021		Meeting St Voted	atus
Ticker DAI	Security ID: CINS D1668R123	03/31/2021		=	atus
Ticker	Security ID: CINS D1668R123	03/31/2021 Country of		=	atus
Ticker DAI Meeting Ty Annual	Security ID: CINS D1668R123 pe	03/31/2021 Country of Germany	Trade	Voted	
Ticker DAI Meeting Ty	Security ID: CINS D1668R123	03/31/2021 Country of		=	For/Against
Ticker DAI Meeting Ty Annual	Security ID: CINS D1668R123 pe	03/31/2021 Country of Germany	Trade	Voted	
Ticker DAI Meeting Ty Annual Issue No.	Security ID: CINS D1668R123 pe Description	03/31/2021 Country of Germany Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker DAI Meeting Ty Annual Issue No. 1	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note	03/31/2021 Country of Germany Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker DAI Meeting Ty Annual Issue No.	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note	03/31/2021 Country of Germany Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker DAI Meeting Ty Annual Issue No. 1	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	03/31/2021 Country of Germany Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker DAI Meeting Ty Annual Issue No. 1 2	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	03/31/2021 Country of Germany Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Agenda Item	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Agenda Item	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of Management Board	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of Management Board Acts	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A For
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of Management Board Acts Ratification of	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of Management Board Acts Ratification of Supervisory Board	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A For
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of Management Board Acts Ratification of	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A For
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of Management Board Acts Ratification of Supervisory Board Acts	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A For Against	For/Against Mgmt N/A N/A N/A N/A N/A N/A For Against
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of Management Board Acts Ratification of Supervisory Board Acts	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A For
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of Management Board Acts Ratification of Supervisory Board Acts	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A For Against	For/Against Mgmt N/A N/A N/A N/A N/A N/A For Against
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of Management Board Acts Ratification of Supervisory Board Acts	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A For Against	For/Against Mgmt N/A N/A N/A N/A N/A N/A For Against
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor For 2021 Financial	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A For Against	For/Against Mgmt N/A N/A N/A N/A N/A N/A For Against
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 9	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor For 2021 Financial Statements	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A For Against Against	For/Against Mgmt N/A N/A N/A N/A N/A For Against Against
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor For 2021 Financial Statements Appointment of Auditor	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A N/A For Against	For/Against Mgmt N/A N/A N/A N/A N/A N/A For Against
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 9	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor For 2021 Financial Statements Appointment of Auditor	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A For Against Against	For/Against Mgmt N/A N/A N/A N/A N/A For Against Against
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 9	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor For 2021 Financial Statements Appointment of Auditor	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A For Against Against	For/Against Mgmt N/A N/A N/A N/A N/A For Against Against
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor For 2021 Financial Statements Appointment of Auditor for Interim Statements	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A For Against Against	For/Against Mgmt N/A N/A N/A N/A N/A For Against Against
Ticker DAI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 9	Security ID: CINS D1668R123 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor For 2021 Financial Statements Appointment of Auditor	03/31/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A For Against Against	For/Against Mgmt N/A N/A N/A N/A N/A For Against Against

	for Statements under the Transformational Act				
13	Elect Elizabeth Centoni	Mgmt	For	For	For
14	Elect Ben Van Beurden	Mgmt	For	Against	Against
15	Supervisory Board Remuneration Policy	Mgmt	For	Against	Against
16	Ratify Mikael Sallstrom (Employee Representative)	Mgmt	For	Against	Against
17	Amendments to Articles (Supervisory Board Resolutions)	Mgmt	For	For	For
18	Amendments to Articles (Place of Jurisdiction)	Mgmt	For	For	For
19	Accounts and Reports	Mgmt	For	Against	Against
20	Non-Voting Meeting Note	-	N/A	N/A	N/A
21	Non-Voting Meeting Note		N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Daimler AG					
Ticker DAI Meeting Ty	Security ID: CINS D1668R123 pe	Meeting Da 07/08/2020 Country of		Meeting St Voted	atus
Annual	Description	Germany	Manut Data		
Annual Issue No.	Description	Germany Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.					Mgmt
Issue No.	Non-Voting Meeting Note	Proponent N/A	Mgmt Rec N/A N/A	Vote Cast N/A N/A	
Issue No.	Non-Voting Meeting Note Non-Voting Meeting Note	Proponent N/A	N/A N/A	N/A N/A	Mgmt N/A N/A
Issue No. 1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Proponent N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	Mgmt N/A N/A N/A
Issue No. 1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Proponent N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A	Mgmt N/A N/A N/A N/A
Issue No. 1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Proponent N/A N/A N/A N/A	N/A N/A N/A	N/A N/A N/A N/A	Mgmt N/A N/A N/A
Issue No. 1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Allocation of	Proponent N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A
Issue No. 1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Allocation of Profits/Dividends Ratification of Management Board	Proponent N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A For
Issue No. 1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Allocation of Profits/Dividends Ratification of Management Board Acts Ratification of Supervisory Board	Proponent N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For Against	Mgmt N/A N/A N/A N/A For Against
Issue No. 1 2 3 4 5 6 7 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Allocation of Profits/Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor for Fiscal Year	Proponent N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For Against Against	Mgmt N/A N/A N/A N/A For Against Against

Policy

12	Elect Timotheus Hottges as Supervisory Board Member	Mgmt	For	Against	Against
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
15	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against
16	Amendments to Articles (Transmission; Supervisory Board Participation)	Mgmt	For	For	For
17	Amendments to Articles (Shareholder Participation)	Mgmt	For	For	For
18	Amendments to Articles (Supervisory Board Elections)	Mgmt	For	For	For
19	Amendments to Articles (Dismissal of Supervisory Board Members)	Mgmt	For	Against	Against
20	Approval of Profit-and-Loss Transfer Agreement with Mercedes-Benz Bank AG	Mgmt	For	For	For
Danone Ticker BN Meeting Ty Mix	Security ID: CINS F12033134 ppe	Meeting Da 04/29/2021 Country of France		Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A

7 8 9	Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11 12 13 14 15	Elect Guido Barilla Elect Cecile Cabanis Elect Michel Landel Elect Serpil Timuray Ratification of the Co-Option of Gilles Schnepp	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against Against	Against Against Against Against Against
16	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
17	2020 Remuneration Report	Mgmt	For	For	For
18	2020 Remuneration of Emmanuel Faber, Chair and CEO	Mgmt	For	For	For
19	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
20 21	2021 Directors' Fees 2021 Remuneration Policy (Board of Directors)	Mgmt Mgmt	For For	For For	For For
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Mgmt	For	Against	Against
25 26	Greenshoe Authority to Increase Capital in Case of Exchange Offers	Mgmt Mgmt	For For	Against Against	Against Against
27	Authority to Increase	Mgmt	For	Against	Against

	Capital in Consideration for Contributions In Kind				
28	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	Against	Against
30	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
31	Authority to Issue Performance Shares	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For
34	2021 Remuneration Policy (Interim Corporate Officers)	Mgmt	For	For	For
35	2021 Remuneration of Emmanuel Faber, Chair and CEO (Until March 14, 2021)	Mgmt	For	For	For
Danske Ban	lk A/S				
Ticker	Security ID:	Meeting Date		Meeting Status	
DANSKE Meeting Ty Annual	CINS K22272114 pe	03/16/2021 Country of Denmark		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6 7	Non-Voting Meeting Note Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
8	Accounts and Reports	Mgmt	For	N/A For	N/A For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Elect Martin Blessing	Mgmt	For	For	For
11	Elect Lars-Erik Brenoe	Mgmt	For	Against	Against
12	Elect Karsten Dybvad	Mgmt	For	For	For
13	Elect Raija-Leena	Mgmt	For	For	For

Hankonen

14	Elect Bente Avnung Landsnes	Mgmt	For	For	For
15	Elect Jan Thorsgaard Nielsen	Mgmt	For	For	For
16 17 18 19	Elect Carol Sergeant Elect Gerrit Zalm Elect Topi Manner Elect Dissident Nominee Lars Wismann	Mgmt Mgmt Mgmt ShrHoldr	For For Abstain	For For For Abstain	For For For
20 21	Appointment of Auditor Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt	For For	For For	For For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Remuneration Report	Mgmt	For	For	For
25	Directors' Fees	Mgmt	For	For	For
26	Amendments to Remuneration Policy	Mgmt	For	For	For
27	Indemnification of Directors/Officers	Mgmt	For	Against	Against
28	Shareholder Proposal Regarding Criminal Complaint (Gunnar Mikkelsen)	ShrHoldr	Against	Against	For
29	Authorization of Legal Formalities	Mgmt	For	For	For
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note		N/A	N/A	N/A
Dassault S	ystemes SA				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
DSY Meeting Ty	CINS F2457H472 pe	05/26/2021 Country of		Voted	
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A
5	Non-Voting Meeting Note		N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

7 8 9	Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against
13	2020 Remuneration of Charles Edelstenne, Chair	Mgmt	For	For	For
14	2020 Remuneration of Bernard Charles, Vice Chair and CEO	Mgmt	For	Against	Against
15	2020 Remuneration Report	Mgmt	For	Against	Against
16	Elect Odile Desforges	Mgmt	For	Against	Against
17	Elect Soumitra Dutta	Mgmt	For	Against	Against
18	Ratification of the Co-option of Pascal Daloz	Mgmt	For	Against	Against
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
24	Greenshoe	Mgmt	For	Against	Against

25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind (France)	Mgmt	For	Against	Against
27	Authority to Issue Performance Shares	Mgmt	For	Against	Against
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
30 31	Stock Split Authorisation of Legal Formalities	Mgmt Mgmt	For For	For For	For For
Ticker DVA	2		ite	Meeting St Voted	atus
	pe	Country of			
Annual Issue No.	Description	United Sta Proponent	ites	Vote Cast	For/Against Mgmt
Annual		United Sta	ites	Vote Cast Against For Against For Against For For For Against Against	
Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Description Elect Pamela M. Arway Elect Charles G. Berg Elect Barbara J. Desoer Elect Paul J. Diaz Elect Shawn Guertin Elect John M. Nehra Elect Javier J. Rodriguez Elect Phyllis R. Yale Ratification of Auditor	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec Mgmt Rec For For For For For For For For	Against For Against For Against For For For Against	Mgmt Against For Against For Against For For For Against
Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Description Elect Pamela M. Arway Elect Charles G. Berg Elect Barbara J. Desoer Elect Paul J. Diaz Elect Shawn Guertin Elect John M. Nehra Elect Paula A. Price Elect Javier J. Rodriguez Elect Phyllis R. Yale Ratification of Auditor Advisory Vote on Executive	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec Mgmt Rec For For For For For For For For	Against For Against For Against For For For Against	Mgmt Against For Against For Against For For For Against

Country of Trade

Germany

Meeting Type

Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends	N/A N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A For
9	Ratification of Management Board Acts	Mgmt	For	Against	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
11	Elect Karl-Heinz Flother	Mgmt	For	Against	Against
12	Elect Andreas Gottschling	Mgmt	For	Against	Against
13	Elect Martin Jetter	Mgmt	For	Against	Against
14 15	Elect Barbara Lambert Elect Michael Martin Rudiger	Mgmt Mgmt	For For	Against Against	Against Against
16	Elect Charles G.T. Stonehill	Mgmt	For	Against	Against
17	Elect Clara-Christina Streit	Mgmt	For	Against	Against
18	Elect Tan Chong Lee	Mgmt	For	Against	Against
19	Increase in Authorised Capital	Mgmt	For	Against	Against
20	Management Board Remuneration Policy	Mgmt	For	For	For
21	Amendments to Articles (Location of AGM)	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Non-Voting Meeting Note		N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Deutsche L	ufthansa AG				
Ticker	Security ID:	Meeting Da		Meeting St	atus
LHA Meeting Ty	CINS D1908N106 pe	05/04/2021 Country of		Voted	
Annual	Description	Germany	Manual	57-± ~ ·	
Issue No.	Description	Proponent	™gmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
				,	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
				•	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	2 2	N/A	N/A	N/A	N/A
	Non-Voting Agenda Item		-		
8	Ratification of	Mgmt	For	Against	Against
	Management Board	2		2	-
	2				
	Acts				
9	Ratification of	Mgmt	For	Against	Against
9		Mynic	POL	Ayainst	Against
	Supervisory Board				
	Acts				
			_		
10	Elect Angela Titzrath	Mgmt	For	Against	Against
11	Elect Michael Kerkloh	Mgmt	For	Against	Against
12		-	-	-	
	Elect Britta Seeger	Mgmt	For	Against	Against
13	Supervisory Board	Mgmt	For	For	For
	Remuneration				
	Policy				
14	Authority to Issue	Mgmt	For	Against	Against
т. <u>т</u> . т. т.	—	rigine	TOT	ngarnot	11yu III C
	Convertible Debt				
	Instruments; Increase				
	in Conditional				
	Capital				
1 -	The survey of a Dark based and	Marina		7	7
15	Increase in Authorised	Mgmt	For	Against	Against
	Capital				
	-				
1.0			_	- · ·	
16	Appointment of Auditor	Mgmt	For	Against	Against
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	Non-Voting Meeting Note		· .	•	
17 18	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
			· .	•	
			· .	•	
18	Non-Voting Meeting Note		· .	•	
18 Deutsche T	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note elekom AG Security ID:	N/A Meeting Da	N/A te	•	N/A
18 Deutsche T	Non-Voting Meeting Note	N/A	N/A te	N/A	N/A
18 Deutsche T Ticker DTE	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136	N/A Meeting Da 04/01/2021	N/A te	N/A Meeting St	N/A
18 Deutsche T Ticker DTE Meeting Ty	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136	N/A Meeting Da 04/01/2021 Country of	N/A te	N/A Meeting St	N/A
18 Deutsche T Ticker DTE	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136	N/A Meeting Da 04/01/2021	N/A te	N/A Meeting St	N/A
18 Deutsche T Ticker DTE Meeting Ty Annual	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe	N/A Meeting Da 04/01/2021 Country of Germany	N/A te Trade	N/A Meeting St Voted	N/A atus
18 Deutsche T Ticker DTE Meeting Ty	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136	N/A Meeting Da 04/01/2021 Country of	N/A te	N/A Meeting St	N/A
18 Deutsche T Ticker DTE Meeting Ty Annual	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe	N/A Meeting Da 04/01/2021 Country of Germany	N/A te Trade	N/A Meeting St Voted	N/A atus
18 Deutsche T Ticker DTE Meeting Ty Annual	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe	N/A Meeting Da 04/01/2021 Country of Germany	N/A te Trade	N/A Meeting St Voted	N/A
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No.	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description	N/A Meeting Da 04/01/2021 Country of Germany Proponent	N/A te Trade Mgmt Rec	N/A Meeting St Voted Vote Cast	N/A atus For/Against Mgmt
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No.	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A	N/A te Trade Mgmt Rec N/A	N/A Meeting St Voted Vote Cast N/A	N/A atus For/Against Mgmt N/A
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No.	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A	N/A te Trade Mgmt Rec N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A	N/A atus For/Against Mgmt N/A N/A
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No.	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A	N/A te Trade Mgmt Rec N/A	N/A Meeting St Voted Vote Cast N/A	N/A atus For/Against Mgmt N/A
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No.	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A	N/A atus For/Against Mgmt N/A N/A N/A
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No.	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A	N/A atus For/Against Mgmt N/A N/A N/A N/A
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No.	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A	N/A atus For/Against Mgmt N/A N/A N/A
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No.	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A	N/A atus For/Against Mgmt N/A N/A N/A N/A
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No.	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A	N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No.	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Agenda Item	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A	N/A Aatus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No.	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A	N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No.	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Agenda Item	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A	N/A Aatus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No.	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A	N/A Aatus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A For	N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A For
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No.	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A	N/A Aatus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A For	N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A For
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A For	N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A For
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A For	N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A For
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A For	N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A For
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For Against	N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A For Against
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts Ratification of	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A For	N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A For
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts Ratification of Supervisory Board	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For Against	N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A For Against
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts Ratification of	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For Against	N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A For Against
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts Ratification of Supervisory Board	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For Against	N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A For Against
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For Against Against	N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For Against Against
18 Deutsche T Ticker DTE Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Non-Voting Meeting Note elekom AG Security ID: CINS D2035M136 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts Ratification of Supervisory Board	N/A Meeting Da 04/01/2021 Country of Germany Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A For For	N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A For Against	N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A For Against

	for Financial Year 2021				
12	Appointment of Auditor for Interim Statements & Condensed financial Statements for Financial Year 2021	Mgmt	For	For	For
13	Appointment of Auditor for Interim Statements - Appeal	Mgmt	For	For	For
14	Appointment of Auditor for Interim Statements for the Third Quarter of 2021 and First Quarter of 2022	Mgmt	For	For	For
15	Elect Helga Jung as Supervisory Board Member	Mgmt	For	Against	Against
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
18	Management Board Remuneration Policy	Mgmt	For	For	For
19	Supervisory Board Remuneration Policy	Mgmt	For	For	For
20	Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings	ShrHoldr	Against	For	Against
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note		N/A	N/A	N/A
23	Non-Voting Meeting Note		N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Dexus Ticker DXS Meeting Ty	Security ID: CINS Q3190P134 pe	Meeting Da 04/22/2021 Country of		Meeting St Voted	atus
Special Issue No.	Description	Australia Proponent		Vote Cast	For/Against

					Mgmt	
1	Approve Unstapling of DXO, DDF, DIT and DOT units	Mgmt	For	For	For	
2	Amendments to Constitutions	Mgmt	For	For	For	
3	Approve Simplification	Mgmt	For	For	For	
Dexus Ticker DXS Meeting Ty Annual	Security ID: CINS Q3190P134 pe	Meeting Da 10/23/2020 Country of Australia		Meeting St Voted	atus	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3	Non-Voting Meeting Note Remuneration Report Equity Grant (CEO Darren Steinberg)	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For	
4	Ratify Patrick N.J. Allaway	Mgmt	For	Against	Against	
5 6	Ratify Richard Sheppard Ratify Peter St. George	Mgmt Mgmt	For For	Against Against	Against Against	
Ticker DGE	DGE CINS G42089113 Meeting Type		te Trade gdom	Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For	
3	Remuneration Policy (Binding)	Mgmt	For	For	For	
4 5 6 7 8	Final Dividend Elect Melissa Bethell Elect Javier Ferran Elect Susan Kilsby Elect Lady Nicola Mendelsohn	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For	
9 10	Elect Ivan Menezes Elect Kathryn A. Mikells	Mgmt Mgmt	For For	For For	For For	
11 12 13	Elect Alan Stewart Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt	For For For	For For For	For For For	

14	Authorisation of Political Donations	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Amendment to the 2001 Share Incentive Plan	Mgmt	For	For	For
17	UK Sharesave Plan	Mgmt	For	For	For
18	Deferred Bonus Share Plan	Mgmt	For	For	For
19	International Share Plans	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
23	Adoption of New Articles	Mgmt	For	For	For
24	Ratification of Transactions	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Direct lin	a Ingurance Crown pla				
Ticker	e Insurance Group plc Security ID:	Meeting Da		Meeting St	atus
DLG Meeting Ty Annual	CINS G2871V114 pe	05/13/2021 Country of United Kin	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
2	(Advisory)	rigine	101	101	
3	Final Dividend	Mgmt	For	For	For
4	Elect Danuta Gray	Mgmt	For	For	For
5	Elect Mark Gregory	Mgmt	For	For	For
6	Elect Tim W. Harris	Mgmt	For	For	For
7	Elect Penny J. James	Mgmt	For	For	For
8	Elect Sebastian R. James	Mgmt	For	For	For
9	Elect Adrian Joseph	Mgmt	For	For	For

10 11 12 13 14	Elect Fiona McBain Elect Gregor Stewart Elect Richard C. Ward Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
21	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	Mgmt	For	Against	Against
Discover F	inancial Services				
Ticker DFS Meeting Ty Annual	Security ID: CUSIP 254709108	Meeting Da 05/05/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Jeffrey S. Aronin	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	FOI	For	For
3	Elect Gregory C. Case	Mgmt	FOI For	FOI For	For
4	Elect Candace H. Duncan	Mgmt	For	For	For
5	Elect Joseph F. Eazor	Mgmt	For	For	For
6	Elect Cynthia A.	Mgmt	For	For	For
	Glassman	-			

7	Elect Roger C. Hochschild	Mgmt	For	For	For
8 9 10	Elect Thomas G. Maheras Elect Michael H. Moskow Elect David L.	Mgmt Mgmt Mgmt	For For For	For For For	For For For
11	Rawlinson II Elect Mark A. Thierer	Mgmt	For	For	For
12 13	Elect Jennifer L. Wong Advisory Vote on	Mgmt Mgmt	For For	For For	For For
	Executive Compensation	j			
14	Ratification of Auditor	Mgmt	For	For	For
DNB ASA Ticker DNB Meeting Ty	Security ID: CINS R1640U124 pe	Meeting Da 04/27/2021 Country of		Meeting St Voted	atus
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Agenda	Mgmt	For	For	For
7	Minutes	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Authority to Distribute Dividend	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	Against	Against
12	Remuneration Policy	Mgmt	For	Against	Against
13	Corporate Governance Report	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Shareholder Proposal Regarding Board Size	ShrHoldr	N/A	For	N/A
16	Election of Directors (After Merger Date)	Mgmt	For	For	For
17	Election of Directors (Before Merger Date)	Mgmt	For	For	For

18	Directors' Fees; Election Committee Fees	Mgmt	For	For	For
19 20	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
DNB ASA Ticker DNB Meeting Ty Special	Security ID: CINS R1640U124 pe	Meeting Da 11/30/2020 Country of Norway		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Opening of Meeting Agenda Minutes Merger by Absorption (DNB Bank ASA)	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For	N/A N/A N/A For For For	N/A N/A N/A For For For For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11 12	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
DocuSign, Ticker DOCU Meeting Ty Annual Issue No.	Inc. Security ID: CUSIP 256163106 pe Description	Meeting Date 05/28/2021 Country of Trade United States Proponent Mgmt Rec		Meeting St Voted Vote Cast	atus For/Against Mgmt
1.1 1.2 1.3 1.4	Elect Enrique T. Salem Elect Peter Solvik Elect Inhi Cho Suh Elect Mary Agnes Wilderotter	Mgmt Mgmt Mgmt Mgmt	For For For For	Withhold Withhold Withhold Withhold	Against Against Against Against
2 3	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
Dollar Gen Ticker DG Meeting Ty Annual	eral Corporation Security ID: CUSIP 256677105 pe	Meeting Da 05/26/2021 Country of United Sta	Trade	Meeting St Voted	atus

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Warren F. Bryant Elect Michael M. Calbert	Mgmt Mgmt	For For	For Against	For Against
3	Elect Patricia D. Fili-Krushel	Mgmt	For	Against	Against
4	Elect Timothy I. McGuire	Mgmt	For	For	For
5	Elect William C. Rhodes, III	Mgmt	For	For	For
6 7 8 9	Elect Debra A. Sandler Elect Ralph E. Santana Elect Todd J. Vasos Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against For For	Against Against For For
10 11	Ratification of Auditor Approval of the 2021 Stock Incentive Plan	Mgmt Mgmt	For For	Against Against	Against Against
12	Charter Amendment to Allow Shareholders to Call Special Meetings	Mgmt	For	Abstain	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
Dow Inc. Ticker	Security ID:	Meeting Da	te	Meeting St	atus
DOW Meeting Ty Annual	CUSIP 260557103	04/15/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Samuel R. Allen Elect Gaurdie E. Banister, Jr.	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8	Elect Wesley G. Bush Elect Richard K. Davis Elect Debra L. Dial Elect Jeff M. Fettig Elect Jim Fitterling Elect Jacqueline C. Hinman	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
9 10	Elect Luis A. Moreno Elect Jill S. Wyant	Mgmt Mgmt	For For	For For	For For

11	Elect Daniel W. Yohannes	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against
14	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
15 16	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	For For	For Against
Dropbox, I	nc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
DBX	CUSIP 26210C104	05/20/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andrew W. Houston	Mgmt	For	Withhold	Against
1.2	Elect Donald W. Blair	Mgmt	For	For	For
1.3	Elect Lisa Campbell	Mgmt	For	Withhold	Against
1.4	Elect Paul E. Jacobs	Mgmt	For	Withhold	Against
1.5	Elect Robert J. Mylod	Mgmt	For	Withhold	Against
1.5	Jr.	ngiiic	FOL	WICHHOIG	Against
1.6	Elect Karen Peacock	Mgmt	For	Withhold	Against
1.7	Elect Michael Seibel	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on	Mgmt	For	Against	Against
	Executive				
	Compensation				
E TRADE Fi	nancial Corp.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ETFC	CUSIP 269246401	07/17/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Special	-	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Morgan Stanley Transaction	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

Easyjet pl	с					
Ticker			ite	Meeting Status		
EZJ	CINS G3030S109	07/14/2020		Voted		
Meeting Ty	pe	Country of	Trade			
Ordinary		United Kir	ngdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2	Placing Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A	
EBay Inc. Ticker	Security ID:	Meeting Da	+0	Meeting St	2118	
EBAY	CUSIP 278642103	06/15/2021		Voted	acus	
Meeting Ty		Country of		volca		
Annual		United Sta				
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Anthony J. Bates	Mamt	For	For	For	
1 2	Elect Adriane M. Brown	Mgmt Mgmt	For For	For For	For For	
3	Elect Diana Farrell	Mgmt	For	For	For	
4	Elect Logan D. Green	Mgmt	For	For	For	
5	Elect Bonnie S. Hammer	Mgmt	For	For	For	
6	Elect E. Carol Hayles	Mgmt	For	For	For	
7	Elect Jamie Iannone	Mgmt	For	For	For	
8	Elect Kathleen C. Mitic	Mgmt	For	For	For	
9	Elect Matthew J. Murphy	Mgmt	For	For	For	
10	Elect Paul S. Pressler	Mgmt	For	Against	Against	
11	Elect Mohak Shroff	Mgmt	For	For	For	
12	Elect Robert H. Swan	Mgmt	For	For	For	
13	Elect Perry M. Traquina	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against	
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	
Ecolab Inc	•					
Ticker ECL Meeting Ty Annual	Security ID: CUSIP 278865100 pe	Meeting Da 05/06/2021 Country of United Sta	Trade	Meeting St Voted	atus	
	Description		Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For	

2 3 4 5	Elect Shari L Ballard Elect Barbara J. Beck Elect Christophe Beck Elect Jeffrey M. Ettinger	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
6 7 8	Elect Arthur J. Higgins Elect Michael Larson Elect David W. MacLennan	Mgmt Mgmt Mgmt	For For For	For For For	For For For
9 10	Elect Tracy B. McKibben Elect Lionel L. Nowell, III	Mgmt Mgmt	For For	For For	For For
11 12	Elect Victoria J. Reich Elect Suzanne M. Vautrinot	Mgmt Mgmt	For For	For For	For For
13 14 15	Elect John J. Zillmer Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	Against Against For	Against Against For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
Edison Int Ticker EIX Meeting Ty Annual	ernational Security ID: CUSIP 281020107 ppe	Meeting Da 04/22/2021 Country of United Sta	Trade	Meeting St Voted	
Ticker EIX Meeting Ty	Security ID: CUSIP 281020107	04/22/2021 Country of	Trade	-	atus For/Against Mgmt
Ticker EIX Meeting Ty Annual	Security ID: CUSIP 281020107 pe	04/22/2021 Country of United Sta	Trade	Voted	For/Against
Ticker EIX Meeting Ty Annual Issue No.	Security ID: CUSIP 281020107 pe Description Elect Jeanne	04/22/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker EIX Meeting Ty Annual Issue No. 1	Security ID: CUSIP 281020107 pe Description Elect Jeanne Beliveau-Dunn Elect Michael C.	04/22/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker EIX Meeting Ty Annual Issue No. 1	Security ID: CUSIP 281020107 pe Description Elect Jeanne Beliveau-Dunn Elect Michael C. Camunez Elect Vanessa C.L.	04/22/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker EIX Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 281020107 pe Description Elect Jeanne Beliveau-Dunn Elect Michael C. Camunez Elect Vanessa C.L. Chang Elect James T. Morris Elect Timothy T.	04/22/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade des Mgmt Rec For For For For	Voted Vote Cast For For For	For/Against Mgmt For For For For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
Electricit	e de France				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
EDF	CINS F2940H113	05/06/2021		Voted	
Meeting Ty Mix		Country of France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Shareholder Proposal (A) Regarding Distribution of Dividends	ShrHoldr	Against	Against	For
12	Interim Scrip Dividend	Mgmt	For	For	For
13	Related Party Transactions (French State)	Mgmt	For	For	For
14	Special Auditors Report on Regulated Agreements (Previously Approved)	Mgmt	For	Against	Against
15	2020 Remuneration of Jean-Bernard Levy, Chair and CEO	Mgmt	For	For	For
16	2020 Remuneration	Mgmt	For	For	For

Report

17	2021 Remuneration	Mgmt	For	For	For
	Policy (Chair and	5			
	CEO)				
	,				
18	2021 Remuneration	Mgmt	For	For	For
	Policy	5			
	(Board)				
	(Doara)				
19	2021 Directors' Fees	Mgmt	For	For	For
20	Elect Marie-Christine	Mgmt	For	Against	Against
20	Lepetit	ngiic	POL	Against	Against
	перестс				
21	Elect Colette Lewiner	Mamt	For	Accinct	Accinct
22		Mgmt	For	Against	Against
	Elect Michele Rousseau	Mgmt	For	Against	Against
23	Elect Francois Delattre	Mgmt	For	Against	Against
24	Authority to	Mgmt	For	For	For
	Repurchase and				
	Reissue				
	Shares				
25	Employee Stock	Mgmt	For	Against	Against
	Purchase				
	Plan				
26	Authority to Cancel	Mgmt	For	For	For
	Shares and Reduce				
	Capital				
27	Authorisation of Legal	Mgmt	For	For	For
	Formalities				
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
		N/A	N/A	N/A	N/A
Electrolux	AB				
Electrolux Ticker	AB Security ID:	Meeting Da	te	Meeting St	
Electrolux Ticker ELUXB	AB Security ID: CINS W24713120	Meeting Da 03/25/2021	te		
Electrolux Ticker	AB Security ID: CINS W24713120	Meeting Da	te	Meeting St	
Electrolux Ticker ELUXB	AB Security ID: CINS W24713120	Meeting Da 03/25/2021	te	Meeting St	
Electrolux Ticker ELUXB Meeting Ty	AB Security ID: CINS W24713120	Meeting Da 03/25/2021 Country of	te	Meeting St	atus For/Against
Electrolux Ticker ELUXB Meeting Ty Annual	AB Security ID: CINS W24713120 pe	Meeting Da 03/25/2021 Country of Sweden	te Trade	Meeting St Voted	atus
Electrolux Ticker ELUXB Meeting Ty Annual	AB Security ID: CINS W24713120 pe	Meeting Da 03/25/2021 Country of Sweden	te Trade	Meeting St Voted	atus For/Against
Electrolux Ticker ELUXB Meeting Ty Annual	AB Security ID: CINS W24713120 pe	Meeting Da 03/25/2021 Country of Sweden	te Trade	Meeting St Voted	atus For/Against
Electrolux Ticker ELUXB Meeting Ty Annual Issue No.	AB Security ID: CINS W24713120 pe Description	Meeting Da 03/25/2021 Country of Sweden Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
Electrolux Ticker ELUXB Meeting Ty Annual Issue No.	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note	Meeting Da 03/25/2021 Country of Sweden Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	atus For/Against Mgmt N/A
Electrolux Ticker ELUXB Meeting Ty Annual Issue No. 1 2	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 03/25/2021 Country of Sweden Proponent N/A N/A	te Trade Mgmt Rec N/A N/A	Meeting St Voted Vote Cast N/A N/A	atus For/Against Mgmt N/A N/A
Electrolux Ticker ELUXB Meeting Ty Annual Issue No.	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 03/25/2021 Country of Sweden Proponent N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A
Electrolux Ticker ELUXB Meeting Ty Annual Issue No.	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	Meeting Da 03/25/2021 Country of Sweden Proponent N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A	Atus For/Against Mgmt N/A N/A N/A N/A
Electrolux Ticker ELUXB Meeting Ty Annual Issue No.	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	Meeting Da 03/25/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A
Electrolux Ticker ELUXB Meeting Ty Annual Issue No. 1 2 3 4 5 6	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Meeting Da 03/25/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
Electrolux Ticker ELUXB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Meeting Da 03/25/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A
Electrolux Ticker ELUXB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Meeting Da 03/25/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A
Electrolux Ticker ELUXB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Meeting Da 03/25/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Electrolux Ticker ELUXB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	Meeting Da 03/25/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Electrolux Ticker ELUXB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of	Meeting Da 03/25/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Electrolux Ticker ELUXB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Staffan	Meeting Da 03/25/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Electrolux Ticker ELUXB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of	Meeting Da 03/25/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Electrolux Ticker ELUXB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Staffan Bohman	Meeting Da 03/25/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Electrolux Ticker ELUXB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Staffan Bohman	Meeting Da 03/25/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Electrolux Ticker ELUXB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Staffan Bohman	Meeting Da 03/25/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Electrolux Ticker ELUXB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	AB Security ID: CINS W24713120 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Staffan Bohman	Meeting Da 03/25/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A

Henriksson

15	Ratification of Ulla Litzen	Mgmt	For	Against	Against
16	Ratification of Karin Overbeck	Mgmt	For	Against	Against
17	Ratification of Fredrik Persson	Mgmt	For	Against	Against
18	Ratification of David Porter	Mgmt	For	Against	Against
19	Ratification of Jonas Samuelson	Mgmt	For	Against	Against
20	Ratification of Kai Warn	Mgmt	For	Against	Against
21	Ratification of Hasse Johansson	Mgmt	For	Against	Against
22	Ratification of Ulrika Saxon	Mgmt	For	Against	Against
23	Ratification of Mina Billing	Mgmt	For	Against	Against
24	Ratification of Viveca Brinkenfeldt-Lever	Mgmt	For	Against	Against
25	Ratification of Peter Ferm	Mgmt	For	Against	Against
26	Ratification of Ulf Carlsson	Mgmt	For	Against	Against
27	Ratification of Ulrik Danestad	Mgmt	For	Against	Against
28	Ratification of Richard Dellner	Mgmt	For	Against	Against
29	Ratification of Wilson Quispe	Mgmt	For	Against	Against
30	Ratification of Joachim Nord	Mgmt	For	Against	Against
31	Ratification of Jonas Samuelson (CEO)	Mgmt	For	Against	Against
32	Allocation of Profits/Dividends	Mgmt	For	For	For
33 34	Non-Voting Agenda Item Board Size	N/A Mgmt	N/A For	N/A For	N/A For

35 36	Directors' Fees Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
37 38 39 40 41 42 43 44	Elect Staffan Bohman Elect Petra Hedengran Elect Henrik Henriksson Elect Ulla Litzen Elect Karin Overbeck Elect Fredrik Persson Elect David Porter Elect Jonas Samuelson Elect Staffan Bohman as Chair	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
46 47 48	Appointment of Auditor Remuneration Report Adoption of Share-Based Incentives (Share Program 2021)	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
49	Authority to Repurchase Shares	Mgmt	For	For	For
50	Issuance of Treasury Shares	Mgmt	For	For	For
51 52 53	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
Eli Lilly Ticker LLY Meeting Ty Annual Issue No.		Meeting Da 05/03/2021 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against Mgmt
1 2 3 4	Elect Katherine Baicker Elect J. Erik Fyrwald Elect Jamere Jackson Elect Gabrielle Sulzberger	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
5 6	Elect Jackson P. Tai Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
7 8	Ratification of Auditor Repeal of Classified Board	Mgmt Mgmt	For For	For For	For For
9	Elimination of Supermajority Requirement	Mgmt	For	For	For

10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Recoupment Report	ShrHoldr	Against	For	Against
Elia Group Ticker ELI Meeting Ty	Security ID: CINS B35656105	Meeting Da 05/18/2021 Country of		Meeting St Voted	atus
Ordinary Issue No.	Description	Belgium Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12 13	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Allocation of Profits and Dividends Remuneration Policy Remuneration Report Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Ratification of Board Acts Ratification of Auditor's Acts	N/A N/A N/A N/A N/A Mgmt Mgmt N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For For N/A N/A N/A For For	N/A N/A N/A N/A For For For N/A N/A N/A Against Against	N/A N/A N/A N/A N/A For For For N/A N/A N/A Against Against
15 16	Election of Directors Resignation of Kris Peeters and Co-Optation of Pieter De Crem	Mgmt Mgmt	For For	Against Against	Against Against
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Elia Group Ticker ELI Meeting Ty	SA/NV Security ID: CINS B35656105	Meeting Da 05/18/2021 Country of		Meeting St Voted	atus

Special Issue No.	Description	Belgium Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Authority to Repurchase Shares	N/A N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A N/A For
Elisa Oyj Ticker ELISA Meeting Ty Annual	Security ID: CINS X1949T102 pe	Meeting Da 04/08/2021 Country of Finland		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A N/A For For
12	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
13 14 15 16 17 18	Remuneration Report Non-Voting Agenda Item Directors' Fees Board Size Election of Directors Authority to Set Auditor's Fees	Mgmt N/A Mgmt Mgmt Mgmt Mgmt	For N/A For For For	For N/A For For For For	For N/A For For For
19 20	Appointment of Auditor Authority to Repurchase Shares	Mgmt Mgmt	For For	For For	For For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
22 23 24	Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
Empire Com Ticker EMP Meeting Ty	pany Limited Security ID: CUSIP 291843407 pe	Meeting Da 09/10/2020 Country of		Meeting St Voted	atus

Annual Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Engie Ticker ENGI Meeting Ty Mix	Security ID: CINS F7629A107 pe	Meeting Da 05/20/2021 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Elect Catherine MacGregor	Mgmt	For	Against	Against
15 16 17	Elect Jacinthe Delage Elect Steven Lambert 2020 Remuneration Report	Mgmt Mgmt Mgmt	N/A N/A For	For Abstain For	N/A N/A For
18	2020 Remuneration of Jean-Pierre Clamadieu, Chair	Mgmt	For	For	For
19	2020 Remuneration of Isabelle Kocher, Former CEO	Mgmt	For	For	For

20	2020 Remuneration of Claire Waysand, Acting CEO	Mgmt	For	For	For
21	2021 Remuneration Policy (Board)	Mgmt	For	For	For
22	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
23	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
24	Employee Stock Purchase Plan	Mgmt	For	Against	Against
25	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
26	Authority to Issue Restricted Shares	Mgmt	For	Against	Against
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Shareholder Proposal A to Amend the Company's Allocation/Dividend Policy	ShrHoldr	Against	Against	For
 Equifax In					
Ticker EFX Meeting Ty Annual	Security ID: CUSIP 294429105	Meeting Da 05/06/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Begor	Mgmt	For	For	For
2	Elect Mark L. Feidler	Mgmt	For	Against	Against
3	Elect G. Thomas Hough	Mgmt	For	For	For
4	Elect Robert D. Marcus	Mgmt	For	Against	Against
5	Elect Scott A. McGregor		For	For	For
6 7	Elect John A. McKinley Elect Robert W. Selander	Mgmt Mgmt	For For	For Against	For Against
8	Elect Melissa D. Smith	Mgmt	For	For	For
9	Elect Audrey Boone Tillman	Mgmt	For	For	For

10 11	Elect Heather H. Wilson Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
12	Ratification of Auditor	Mgmt	For	For	For
Equity Lif Ticker ELS Meeting Ty Annual	eStyle Properties, Inc. Security ID: CUSIP 29472R108 pe	Meeting Da 04/27/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Derrick Burks	Mgmt	For	For	For
1.3	Elect Philip C. Calian	Mgmt	For	For	For
1.4	Elect David J. Contis	Mgmt	For	For	For
1.5	Elect Constance Freedman	Mgmt	For	For	For
1.6	Elect Thomas P. Heneghan	Mgmt	For	For	For
1.7	Elect Marguerite Nader	Mgmt	For	For	For
1.8	Elect Scott R. Peppet	Mgmt	For	For	For
1.9	Elect Sheli Z. Rosenberg	Mgmt	For	For	For
1.10	Elect Samuel Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Essential	Utilities Inc.				
Ticker WTRG Meeting Ty	Security ID: CUSIP 29670G102 pe	Meeting Da 05/05/2021 Country of		Meeting St Voted	atus
Annual	-	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Elizabeth B. Amato	Mgmt	For	For	For
1.2	Elect Christopher H. Franklin	Mgmt	For	For	For
1.3	Elect Daniel J. Hilferty	Mgmt	For	For	For
1.4	Elect Francis O. Idehen	Mgmt	For	For	For
1.5	Elect Edwina Kelly	Mgmt	For	For	For
1.6	Elect Ellen T. Ruff	Mgmt	For	For	For
1.7	Elect Lee C. Stewart	Mgmt	For	For	For
1.8	Elect Christopher C	Mgmt	For	For	For
	Womack	-			

2 3	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
4	Ratification of Proxy Access Bylaw Amendment	Mgmt	For	For	For
Essity Akt					
Ticker ESSITY.B	Security ID: CINS W3R06F100	Meeting Da 03/25/2021		Meeting St Voted	atus
Meeting Ty		Country of		voteu	
Annual	1 -	Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Ratification of Ewa Bjorling	Mgmt	For	Against	Against
17	Ratification of Par Boman	Mgmt	For	Against	Against
18	Ratification of Maija-Liisa Friman	Mgmt	For	Against	Against
19	Ratification of Annemarie Gardshol	Mgmt	For	Against	Against
20	Ratification of Magnus Groth (as Board Member)	Mgmt	For	Against	Against
21	Ratification of Susanna Lind	Mgmt	For	Against	Against
22	Ratification of Bert Nordberg	Mgmt	For	Against	Against
23	Ratification of Louise Svanberg	Mgmt	For	Against	Against

24	Ratification of Orjan Svensson	Mgmt	For	Against	Against
25	Ratification of Lars Rebien Sorensen	Mgmt	For	Against	Against
26	Ratification of Barbara Milian Thoralfsson	Mgmt	For	Against	Against
27	Ratification of Niclas Thulin	Mgmt	For	Against	Against
28	Ratification of Magnus Groth (CEO)	Mgmt	For	Against	Against
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Board Size	Mgmt	For	For	For
31	Number of Auditors	Mgmt	For	For	For
32	Directors' Fees	Mgmt	For	For	For
33	Auditor Fees	Mgmt	For	For	For
34	Elect Ewa Bjorling	Mgmt	For	For	For
35	Elect Par Boman	Mgmt	For	For	For
36	Elect Annemarie	Mgmt	For	For	For
50	Gardshol	Fighte	FOI	101	FOL
37	Elect Magnus Groth	Mgmt	For	Against	Against
38	Elect Bert Nordberg	Mgmt	For	For	For
39	Elect Louise Svanberg	Mgmt	For	For	For
40	Elect Lars Rebien Sorensen	Mgmt	For	For	For
41	Elect Barbara Milian Thoralfsson	Mgmt	For	For	For
42	Elect Torbjorn Loof	Mgmt	For	For	For
43	Elect Par Boman as	Mqmt	For	Against	Against
	Chair	9			
44	Appointment of Auditor	Mgmt	For	For	For
45	Remuneration Policy	Mgmt	For	For	For
46	Remuneration Report	Mgmt	For	For	For
47	Authority to Repurchase Shares	Mgmt	For	For	For
48	Issuance of Treasury Shares	Mgmt	For	For	For
49	Amendments to Articles	Mgmt	For	For	For
Dealtry Dir	i ala al a a				
Essity Akt		Maatima	+ -	Maating	
Ticker	Security ID:	Meeting Da		Meeting St	alus
ESSITY.B	CINS W3R06F100	10/28/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Special	Description	Sweden	Mamt Doo	Voto Cost	Eor/Accinc+
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For
Estee Laud Ticker EL Meeting Ty Annual	er Cos., Inc. Security ID: CUSIP 518439104 pe	Meeting Da 11/10/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charlene Barshefsky	Mgmt	For	Abstain	Against
2	Elect Wei Sun Christianson	Mgmt	For	Abstain	Against
3 4 5 6 7	Elect Fabrizio Freda Elect Jane Lauder Elect Leonard A. Lauder Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	Abstain Abstain Abstain For Against	Against Against Against For Against
Eurazeo Ticker RF Meeting Ty Mix	Security ID: CINS F3296A108 pe	Meeting Da 04/28/2021 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated	Mgmt	For	For	For

Eutelsat Ticker	Communications Security ID:	Meeting	Date	Meeting S	tatus
24	Non-Voting Meeting Note	IN / A	N/A	N/A	N/A
23	Authorisation of Legal Formalities	Mgmt	For	For	For
22	Authority to Issue Performance Shares	Mgmt	For	Against	Against
21	Employee Stock Purchase Plan	Mgmt	For	Against	Against
20	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	2020 Remuneration of Olivier Millet, Management Board Member	Mgmt	For	Against	Against
17	2020 Remuneration of Nicolas Huet, Management Board Member	Mgmt	For	Against	Against
16	2020 Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	Against	Against
15	2020 Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	Against	Against
14	2020 Remuneration of Michel David-Weill, Supervisory Board Chair	Mgmt	For	For	For
13	2020 Remuneration Report	Mgmt	For	Against	Against
12	2021 Remuneration Policy (Management Board)	Mgmt	For	Against	Against
10 11	Elect Stephane Pallez 2021 Remuneration Policy (Supervisory Board Members)	Mgmt Mgmt	For For	Against For	Against For

ETL Meeting Ty Mix	CINS F3692M128 pe	11/05/2020 Country of France		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8 9	Transfer of Reserves Special Auditors Report on Regulated Agreements	Mgmt Mgmt	For For	For For	For For
10 11 12 13	Elect Rodolphe Belmer Elect Agnes Audier Remuneration Report Remuneration of Dominique D'Hinnin, Chair	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against For	Against Against Against For
14	Remuneration of Rodolphe Belmer, CEO	Mgmt	For	Against	Against
15	Remuneration of Michel Azibet, Deputy CEO	Mgmt	For	Against	Against
16	Remuneration of Yohann Leroy, Deputy CEO	Mgmt	For	Against	Against
17	Remuneration Policy (Chair)	Mgmt	For	For	For
18	Remuneration Policy (CEO)	Mgmt	For	Against	Against
19	Remuneration Policy (Deputy CEOs)	Mgmt	For	Against	Against
20	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

22	Authority to Cancel Repurchased Shares and Reduce Capital	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
24	Employee Stock Purchase Plan	Mgmt	For	Against	Against
25	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
26	Relocation of Corporate Headquarters	Mgmt	For	For	For
27	Authorisation of Legal Formalities	Mgmt	For	For	For
EVONIK IND Ticker EVK	DUSTRIES AG Security ID: CINS D2R90Y117	Meeting Da 06/02/2021		Meeting St Voted	atus
Meeting Ty	rpe	Country of	Trade		
Meeting Ty Annual Issue No.		Country of Germany Proponent		Vote Cast	For/Against Mgmt
Annual		Germany Proponent N/A N/A		Vote Cast N/A N/A N/A N/A N/A N/A For	=
Annual Issue No. 1 2 3 4 5 6 7	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of	Germany Proponent N/A N/A N/A N/A N/A N/A N/A	Mgmt Rec N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A
Annual Issue No. 1 2 3 4 5 6 7 8	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board	Germany Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt	Mgmt Rec N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A N/A N/A For

EVK Meeting Ty Annual	CINS D2R90Y117 pe	08/31/2020 Country of Germany		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3 4	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
5 6 7	Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10 11	Appointment of Auditor Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	For For	For For
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Exor N.V. Ticker EXO Meeting Ty Annual	Security ID: CINS N3140A107 pe	Meeting Da 05/27/2021 Country of Netherland	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Profits/Dividends	N/A N/A N/A Mgmt Mgmt N/A Mgmt	N/A N/A N/A For For N/A For	N/A N/A N/A Against For N/A For	N/A N/A N/A Against For N/A For
9 10	Appointment of Auditor Ratification of Executive Directors' Acts	Mgmt Mgmt	For For	For Against	For Against

11	Ratification of Non-Executive Directors' Acts	Mgmt	For	Against	Against
12	Elect Ajay Banga to the Board of Directors	Mgmt	For	Against	Against
13	Authority to Repurchase Shares	Mgmt	For	For	For
14 15	Cancellation of Shares Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt	For For	For Against	For Against
16	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Special Voting Shares	Mgmt	For	Against	Against
18 19 20	Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
Expedia Gr	coup, Inc.				
Expedia Gr Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker EXPE Meeting Ty	Security ID: CUSIP 30212P303	06/09/2021 Country of	Trade	Meeting St Voted	atus
Ticker EXPE Meeting Ty Annual Issue No.	Security ID: CUSIP 30212P303 ppe Description Elect Samuel Altman	06/09/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker EXPE Meeting Ty Annual Issue No.	Security ID: CUSIP 30212P303 ppe Description	06/09/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt

Plan

16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Political	ShrHoldr	Against	For	Against
	Regarding Policical				
	Contributions and				
	Expenditures				
	Report				

Fifth Thir	d Bancorp				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
FITB	CUSIP 316773100	04/13/2021		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect B. Evan Bayh III	Mgmt	For	For	For
3	Elect Jorge L. Benitez	Mgmt	For	For	For
4	Elect Katherine B. Blackburn	Mgmt	For	For	For
5	Elect Emerson L. Brumback	Mgmt	For	For	For
6	Elect Greg D. Carmichael	Mgmt	For	For	For
7	Elect Linda W. Clement-Holmes	Mgmt	For	For	For
8	Elect C. Bryan Daniels	Mgmt	For	For	For
9	Elect Mitchell S. Feiger	Mgmt	For	For	For
10	Elect Thomas H. Harvey	Mgmt	For	For	For
11	Elect Gary R. Heminger	Mgmt	For	For	For
12	Elect Jewell D. Hoover	Mgmt	For	For	For
13	Elect Eileen A. Mallesch	Mgmt	For	For	For
14	Elect Michael B. McCallister	Mgmt	For	For	For
15	Elect Marsha C. Williams	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	l Year	l Year	For
19	Approval of the 2021 Incentive Compensation Plan	Mgmt	For	Against	Against

20	Elimination of Supermajority Requirement	Mgmt	For	For	For
21	Elimination of Cumulative Voting	Mgmt	For	Against	Against
Finecobank Ticker FBK Meeting Ty Mix	Security ID: CINS T4R999104	Meeting Da 04/28/2021 Country of Italy		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits Ratify Co-Option of Alessandra Pasini	N/A N/A Mgmt Mgmt	N/A N/A For For For	N/A N/A For For Against	N/A N/A For For Against
6	Election of Statutory Auditors	Mgmt	For	For	For
7	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	Mgmt	For	For	For
8	Remuneration Policy (Binding)	Mgmt	For	For	For
9	Remuneration Report (Advisory)	Mgmt	For	For	For
10	2021 Incentive System for Identified Staff	Mgmt	For	For	For
11	2021-2023 Long-Term Employee Incentive Plan	Mgmt	For	For	For
12	2021 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares to Service 2021 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
14	Authority to Issue Shares to Service 2021 Incentive System	Mgmt	For	For	For

	for Identified Staff				
15	Authority to Issue Shares to Service 2020 Incentive System	Mgmt	For	For	For
16	Authority to Issue Shares to Service 2021-2023 Long-Term Employee Incentive Plan	Mgmt	For	For	For
17 18	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
First Capi	tal Real Estate Investmen	t Trust			
Ticker	Security ID:	Meeting Da		Meeting St	atus
FCR.UN	CUSIP 31890B103	09/29/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Annual Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 1.5 1.6 1.7	Elect Bernard McDonell Elect Adam E. Paul Elect Leonard Abramsky Elect Paul C. Douglas Elect Jon N. Hagan Elect Annalisa King Elect Aladin Mawani	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Withhold For Withhold Withhold Withhold Withhold Withhold	Against For Against Against Against Against Against
1.8 1.9 2	Elect Dori J. Segal Elect Andrea M. Stephen Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt	For For For	For Withhold For	For Against For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Approval of the Unitholder Rights Plan	Mgmt	For	For	For
First Bony	hlia Pank				
First Repu Ticker FRC Meeting Ty Annual	Security ID: CUSIP 33616C100	Meeting Da 05/12/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect James H. Herbert Elect Katherine August-deWilde	Mgmt Mgmt	For For	For Against	For Against
3 4	Elect Hafize Gaye Erkan Elect Frank J. Fahrenkopf,	Mgmt Mgmt	For For	For For	For For

5 6	Elect Boris Groysberg Elect Sandra R. Hernandez, M.D.	Mgmt Mgmt	For For	For For	For For
7 8 9	Elect Pamela J. Joyner Elect Reynold Levy Elect Duncan L. Niederauer	Mgmt Mgmt Mgmt	For For For	For For For	For For For
10	Elect George G. C. Parker	Mgmt	For	For	For
11 12	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
Fortescue Ticker FMG Meeting Ty Annual	Metals Group Ltd Security ID: CINS Q39360104 pe	Meeting Da 11/11/2020 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Remuneration Report Re- Elect Andrew Forrest	N/A Mgmt Mgmt	N/A For For	N/A For Against	N/A For Against
4 5	Re- Elect Mark Barnaba Re- Elect Penelope (Penny) Bingham-Hall	Mgmt Mgmt	For For	Against Against	Against Against
6	Re- Elect Jennifer (Jenn) Morris	Mgmt	For	Against	Against
7	Equity Grant (MD/CEO Elizabeth Gaines)	Mgmt	For	For	For
8 9	Non-Voting Agenda Item Renew Proportional Takeover Provisions	N/A Mgmt	N/A For	N/A For	N/A For
GEA Group Ticker G1A Meeting Ty Annual	Security ID: cins D28304109 pe	Meeting Da 04/30/2021 Country of Germany	Trade	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A

Jr.

3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A For	N/A N/A N/A For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9 10 11 12 13 14 15 16	Appointment of Auditor Elect Jurgen Fleischer Elect Colin Hall Elect Klaus Helmrich Elect Annette G. Kohler Elect Holly Lei Elect Molly P. Zhang Management Board Remuneration	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For Against Against Against Against Against For	For Against Against Against Against Against For
17	Policy Supervisory Board Remuneration Policy	Mgmt	For	For	For
18	Amendments to Articles (Supervisory Board Term Length)	Mgmt	For	For	For
19	Increase in Authorised Capital I	Mgmt	For	Against	Against
20	Increase in Authorised Capital II	Mgmt	For	Against	Against
21	Increase in Authorised Capital III	Mgmt	For	Against	Against
22	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against
GEA Group Ticker G1A Meeting Ty Annual Issue No.	Security ID: cins D28304109	Meeting Da 11/26/2020 Country of Germany Proponent	Trade	Meeting St Voted Vote Cast	
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A	N/A N/A	N/A N/A	Mgmt N/A N/A

3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9 10	Appointment of Auditor Elect Annette G. Kohler as Supervisory Board Member	Mgmt Mgmt	For For	For Against	For Against
11	Approval of Intra-Company Control Agreement with GEA Internal Services GmbH	Mgmt	For	For	For
12	Amendments to Articles (SRD II)	Mgmt	For	For	For
13	Amendments to Articles (Electronic Participation)	Mgmt	For	For	For
14	Amendments to Articles (Participation in Supervisory Board Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Interim Dividend)	Mgmt	For	For	For
16	Increase in Authorised Capital II	Mgmt	For	Against	Against
17	Increase in Authorised Capital III	Mgmt	For	Against	Against
18	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Gecina SA Ticker GFC	Security ID: CINS F4268U171	Meeting Da 04/22/2021		Meeting St Voted	atus

Meeting Ty Ordinary	ре	Country of France	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8 9	Transfer of Reserves Allocation of Profits/Dividends	Mgmt Mgmt	For For	For For	For For
10 11	Interim Scrip Dividend Special Auditors Report on Regulated Agreements	Mgmt Mgmt	For For	For For	For For
12 13	2021 Directors' Fees 2020 Remuneration Report	Mgmt Mgmt	For For	For Against	For Against
14	2020 Remuneration of Bernard Carayon, Chair (Until April 23, 2020)	Mgmt	For	For	For
15	2020 Remuneration of Jerome Brunel, Chair (From April 23, 2020)	Mgmt	For	For	For
16	2020 Remuneration of Meka Brunel, CEO	Mgmt	For	Against	Against
17	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2021 Remuneration Policy (CEO)	Mgmt	For	Against	Against
20	Elect Carole Le Gall as Censor	Mgmt	For	For	For
21	Elect Laurence Danon	Mgmt	For	Against	Against

22 23	Elect Karim Habra Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	Against For	Against For
24	Authorisation of Legal Formalities	Mgmt	For	For	For
General Mi Ticker GIS Meeting Ty Annual	Security ID: CUSIP 370334104	Meeting Da 09/22/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect R. Kerry Clark Elect David M. Cordani Elect Roger W. Ferguson, Jr.	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4	Elect Jeffrey L. Harmening	Mgmt	For	For	For
5 6 7	Elect Maria G. Henry Elect Jo Ann Jenkins Elect Elizabeth C. Lempres	Mgmt Mgmt Mgmt	For For For	For For For	For For For
8 9 10 11 12 13	Elect Diane L. Neal Elect Stephen A. Odland Elect Maria A. Sastre Elect Eric D. Sprunk Elect Jorge A. Uribe Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
14	Ratification of Auditor	Mgmt	For	For	For
Genmab A/S Ticker GMAB Meeting Ty Annual	Security ID: CINS K3967W102	Meeting Date 04/13/2021 Country of Trade		Meeting Status Voted	
Issue No.	Description	Denmark Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of Board and Management Acts	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For

Arnaud

7	Allocation of	Marrie			D =
7	Profits/Dividends	Mgmt	For	For	For
	FIOLICS/ DIVIDENDS				
8	Remuneration Report	Mgmt	For	For	For
9	Elect Deirdre P.	Mgmt	For	For	For
-	Connelly	90			
	-				
10	Elect Pernille	Mgmt	For	For	For
	Erenbjerg				
			_	-	_
11	Elect Rolf Hoffman	Mgmt	For	For	For
12	Elect Paolo Paoletti	Mgmt	For	For	For
13	Elect Jonathan M.	Mgmt	For	For	For
	Peacock				
14	Elect Anders Gersel	Mgmt	For	Against	Against
	Pedersen	5		9	
15	Appointment of Auditor	Mgmt	For	For	For
16	Directors' Fees	Mgmt	For	For	For
17	Amendment to	Mgmt	For	For	For
	Remuneration				
	Policy				
1.0			-	-	_
18	Remuneration Policy	Mgmt	For	For	For
19	Authority to	Mgmt	For	For	For
	Repurchase				
	Shares				
20	Authority to Issue	Mgmt	For	Against	Against
20	Shares and	119110	101	119021100	119021100
	Convertible Debt w or				
	w/o Preemptive				
	Rights				
21	Issuance of Warrants	Mgmt	For	For	For
	w/o Preemptive				
	Rights				
22	Amendments to Articles	Mgmt	For	For	For
22	(Virtual Only	Mgliic	FOL	FOL	FOL
	Meetings)				
	Heeeings/				
23	Authorization of Legal	Mgmt	For	For	For
	Formalities	-			
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
George Wes	ton Limited				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
WN	CUSIP 961148509	05/11/2021		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1 1		Marrie	D		D =
1.1	Elect Paviter S.	Mgmt	For	For	For

Binning

1.2	Elect Andrew A. Ferrier	Mgmt	For	For	For
1.3	Elect Nancy H.O.	Mgmt	For	For	For
	Lockhart				
1.4	Elect Sarabjit S.	Mgmt	For	For	For
	Marwah				
			_	_	_
1.5	Elect Gordon M. Nixon	Mgmt	For	For	For
1.6	Elect J. Robert S.	Mgmt	For	For	For
	Prichard				
1.7	Elect Christi Strauss	Mgmt	For	For	For
1.8	Elect Barbara Stymiest	Mgmt	For	For	For
1.9	Elect Galen G. Weston	Mgmt	For	Withhold	Against
2	Appointment of Auditor	Mgmt	For	For	For
_	and Authority to Set	5			
	Fees				
3	Advisory Vote on	Mgmt	For	Against	Against
	Executive				
	Compensation				
<u></u>					
Getlink SE Ticker		Maating Da	+ ~	Mooting Ct	
GET	Security ID: CINS F4R053105	Meeting Da 04/28/2021		Meeting St Voted	alus
Meeting Ty		Country of		voleu	
Mix	þe	France	IIAUE		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
			9		Mgmt
					2
1	NTERS TTERS MEREE STREET	/ -		,	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
2 3	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports;	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports;	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of Profits/Dividends	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
2 3 4 5 6	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of Profits/Dividends Consolidated Accounts</pre>	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
2 3 4 5 6	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of Profits/Dividends Consolidated Accounts and</pre>	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
2 3 4 5 6	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of Profits/Dividends Consolidated Accounts and</pre>	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of Profits/Dividends Consolidated Accounts and Reports	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
2 3 4 5 6 7 8	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of Profits/Dividends Consolidated Accounts and Reports Authority to Repurchase and Reissue</pre>	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
2 3 4 5 6 7 8	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of Profits/Dividends Consolidated Accounts and Reports Authority to Repurchase and</pre>	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
2 3 4 5 6 7 8 8	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of Profits/Dividends Consolidated Accounts and Reports Authority to Repurchase and Reissue Shares</pre>	N/A N/A N/A Mgmt Mgmt Mgmt	N/A N/A N/A For For For	N/A N/A N/A For For For	N/A N/A N/A For For For
2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of Profits/Dividends Consolidated Accounts and Reports Authority to Repurchase and Reissue Shares Special Auditors	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
2 3 4 5 6 7 8 8	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of Profits/Dividends Consolidated Accounts and Reports Authority to Repurchase and Reissue Shares Special Auditors Report on Regulated</pre>	N/A N/A N/A Mgmt Mgmt Mgmt	N/A N/A N/A For For For	N/A N/A N/A For For For	N/A N/A N/A For For For
2 3 4 5 6 7 8 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of Profits/Dividends Consolidated Accounts and Reports Authority to Repurchase and Reissue Shares Special Auditors	N/A N/A N/A Mgmt Mgmt Mgmt	N/A N/A N/A For For For	N/A N/A N/A For For For	N/A N/A N/A For For For
2 3 4 5 6 7 8 9 10	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of Profits/Dividends Consolidated Accounts and Reports Authority to Repurchase and Reissue Shares Special Auditors Report on Regulated Agreements</pre>	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For	N/A N/A N/A For For For	N/A N/A N/A For For For For
2 3 4 5 6 7 8 8	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of Profits/Dividends Consolidated Accounts and Reports Authority to Repurchase and Reissue Shares Special Auditors Report on Regulated Agreements Ratification of the</pre>	N/A N/A N/A Mgmt Mgmt Mgmt	N/A N/A N/A For For For	N/A N/A N/A For For For	N/A N/A N/A For For For
2 3 4 5 6 7 8 9 10	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of Profits/Dividends Consolidated Accounts and Reports Authority to Repurchase and Reissue Shares Special Auditors Report on Regulated Agreements</pre>	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For	N/A N/A N/A For For For	N/A N/A N/A For For For For
2 3 4 5 6 7 8 9 10	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of Profits/Dividends Consolidated Accounts and Reports Authority to Repurchase and Reissue Shares Special Auditors Report on Regulated Agreements Ratification of the co-option of Carlo</pre>	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For	N/A N/A N/A For For For	N/A N/A N/A For For For For
2 3 4 5 6 7 8 9 10	<pre>Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Allocation of Profits/Dividends Consolidated Accounts and Reports Authority to Repurchase and Reissue Shares Special Auditors Report on Regulated Agreements Ratification of the co-option of Carlo</pre>	N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A For For For For	N/A N/A N/A For For For	N/A N/A N/A For For For For

13	Amendment to the 2020 Remuneration Policy, CEO	Mgmt	For	Against	Against
14	Amendment to the 2020 Remuneration Policy, Chair and CEO	Mgmt	For	Against	Against
15	2020 Remuneration Report	Mgmt	For	Against	Against
16	2020 Remuneration of Jacques Gounon, Chair and CEO (Until June 30, 2020)	Mgmt	For	Against	Against
17	2020 Remuneration of Yann Leriche, CEO (From July 1, 2020)	Mgmt	For	Against	Against
18	2020 Remuneration of Jacques Gounon, Chair (From July 1, 2020)	Mgmt	For	For	For
19	2020 Remuneration of Francois Gauthey, Deputy CEO (Until March 15, 2020)	Mgmt	For	Against	Against
20	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	2021 Remuneration Policy (CEO)	Mgmt	For	Against	Against
22	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
23	Authority to Issue Restricted Shares	Mgmt	For	Against	Against
24	Authority to Issue Performance Shares	Mgmt	For	For	For
25	Amendment to the 2018 Long-term Incentive Plan	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against

27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
30	Employee Stock Purchase Plan	Mgmt	For	Against	Against
31	Amendment to Articles Regarding Preference Shares	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
Gilead Sci Ticker GILD Meeting Ty Annual	ences, Inc. Security ID: CUSIP 375558103 ppe	Meeting Da 05/12/2021 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Jacqueline K. Barton	Mgmt	For	For	For
2	Elect Jeffrey A. Bluestone	Mgmt	For	For	For
3	Elect Sandra J. Horning	Mgmt	For	For	For
4	Elect Kelly A. Kramer	Mgmt	For	For	For
5	Elect Kevin E. Lofton	Mgmt	For	For	For
6	Elect Harish Manwani	Mgmt	For	For	For
7	Elect Daniel P. O'Day	Mgmt	For	For	For
8	Elect Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Anthony Welters	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

GJF Meeting Ty Annual	CINS R2763X101 pe	03/24/2021 Country of Norway		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Election of Presiding Chair	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7 8 9 10	Non-Voting Agenda Item Agenda Minutes Accounts and Reports; Allocation of Profits and Dividends	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A For For For	N/A For For For
11 12 13	Remuneration Report Remuneration Policy Authority to Distribute a Dividend	Mgmt Mgmt Mgmt	For For For	Against Against For	Against Against For
14	Authority to Repurchase Shares to Implement Equity Compensation Plan	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
18 19 20 21	Election of Directors Elect Trine Riis Groven Elect Iwar Arnstad Elect Marianne Odegaard Ribe	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
22 23	Elect Pernille Moen Elect Henrik Bachke Madsen	Mgmt Mgmt	For For	For For	For For
24 25	Appointment of Auditor Directors and Auditors' Fees	Mgmt Mgmt	For For	For For	For For

27	Non-Voting Meeting Note		N/A	N/A	N/A
Glaxosmith	hkline plc				
Ticker Security ID: GSK CINS G3910J112 Meeting Type Annual		Meeting Date 05/05/2021 Country of Trade United Kingdom		Meeting Status Voted	
Issue No.	Description		nt Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3	Elect Jonathan R. Symonds	Mgmt	For	For	For
4 5	Elect Emma N. Walmsley Elect Charles A. Bancroft	Mgmt Mgmt	For For	For For	For For
6	Elect Manvinder S. Banga	Mgmt	For	For	For
7 8 9 10	Elect Hal V. Barron Elect Vivienne Cox Elect Lynn L. Elsenhans Elect Laurie H. Glimcher	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
11 12 13 14 15	Elect Jesse Goodman Elect Iain J. Mackay Elect Urs Rohner Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For
16	Authorisation of Political Donations	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Approve exemption from	Mgmt	For	For	For

26 Non-Voting Meeting Note N/A N/A N/A N/A

	statement of the senior statutory auditor's name in published auditors' reports				
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
Globe Life					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
GL Meeting Ty Annual	CUSIP 37959E102 pe	04/29/2021 Country of United Sta		Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Charles E. Adair	Mgmt	For	For	For
2	Elect Linda L. Addison	Mgmt	For	For	For
3	Elect Marilyn A. Alexander	Mgmt	For	For	For
4	Elect Cheryl D. Alston	Mgmt	For	For	For
5	Elect Jane M. Buchan	Mgmt	For	For	For
6	Elect Gary L. Coleman	Mgmt	For	For	For
7	Elect Larry M. Hutchison	Mgmt	For	For	For
8	Elect Robert W. Ingram	Mgmt	For	For	For
9	Elect Steven P. Johnson	Mgmt	For	For	For
10	Elect Darren M. Rebelez	Mgmt	For	For	For
11	Elect Mary E. Thigpen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
GN Store N					
Ticker GN	Security ID: CINS K4001S214	Meeting Da 03/17/2021		Meeting St Voted	atus
Meeting Ty Annual		Country of Denmark		voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Ratification of Board and Management Acts	Mgmt	For	Against	Against
9	Allocation of Profits/Dividends	Mgmt	For	For	For

10	Domunomotion Donomt	Momt	Eem	Een	For
10 11	Remuneration Report Directors' Fees	Mgmt	For	For For	For For
12		Mgmt	For	-	
12	Elect Per Wold-Olsen Elect Jukka Pekka	Mgmt	For	Against	Against
13	Pertola	Mgmt	For	Against	Against
	reicola				
14	Elect Helene Barnekow	Mgmt	For	For	For
15	Elect Montserrat	Mgmt	For	For	For
	Maresch	9			
	Pascual				
16	Elect Wolfgang Reim	Mgmt	For	For	For
17	Elect Ronica Wang	Mgmt	For	For	For
18	Elect Anette Weber	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	Against	Against
20	Authority to	Mgmt	For	For	For
	Repurchase				
	Shares				
0.1	Cancellation of Shares	Marrish			
21	Amendments to Articles	Mgmt	For	For	For
22		Mgmt	For	For	For
23 24	Company Calendar	Mgmt ShrHoldr	For	For	For
24	Shareholder Proposal Regarding Tax	SHIHOIUI	Against	For	Against
	Reporting				
	Reporting				
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note		N/A	N/A	N/A
27	Non-Voting Meeting Note		N/A	N/A	N/A
28	Non-Voting Meeting Note		N/A	N/A	N/A
=	xelles Lambert SA				
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker GBLB	Security ID: CINS B4746J115	04/27/2021		Meeting St Voted	atus
Ticker GBLB Meeting Ty	Security ID: CINS B4746J115	04/27/2021 Country of		-	atus
Ticker GBLB Meeting Ty Ordinary	Security ID: CINS B4746J115 pe	04/27/2021 Country of Belgium	Trade	Voted	
Ticker GBLB Meeting Ty	Security ID: CINS B4746J115	04/27/2021 Country of		-	For/Against
Ticker GBLB Meeting Ty Ordinary	Security ID: CINS B4746J115 pe	04/27/2021 Country of Belgium	Trade	Voted	
Ticker GBLB Meeting Ty Ordinary Issue No.	Security ID: CINS B4746J115 pe Description	04/27/2021 Country of Belgium Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker GBLB Meeting Ty Ordinary Issue No. 1	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note	04/27/2021 Country of Belgium Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	04/27/2021 Country of Belgium Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	04/27/2021 Country of Belgium Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A For
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5 6	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5 6	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Board	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A For
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5 6	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts Ratification of	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A For
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A For Against	For/Against Mgmt N/A N/A N/A N/A For Against
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts Ratification of	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A N/A N/A For Against	For/Against Mgmt N/A N/A N/A N/A For Against
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts Ratification of Auditor's Acts	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A For Against Against	For/Against Mgmt N/A N/A N/A N/A For Against Against
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts Ratification of Auditor's Acts Non-Voting Agenda Item	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A For Against Against N/A	For/Against Mgmt N/A N/A N/A N/A For Against Against
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts Ratification of Auditor's Acts Non-Voting Agenda Item Elect Jacques Veyrat	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A For Against Against	For/Against Mgmt N/A N/A N/A N/A For Against Against
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts Ratification of Auditor's Acts Non-Voting Agenda Item Elect Jacques Veyrat to the Board of	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A For Against Against N/A	For/Against Mgmt N/A N/A N/A N/A For Against Against
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts Ratification of Auditor's Acts Non-Voting Agenda Item Elect Jacques Veyrat	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A For Against Against N/A	For/Against Mgmt N/A N/A N/A N/A For Against Against
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8 8	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts Ratification of Board Acts Non-Voting Agenda Item Elect Jacques Veyrat to the Board of Directors	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A N/A Mgmt Mgmt N/A Mgmt N/A	Trade Mgmt Rec N/A N/A N/A N/A For For For N/A For	Voted Vote Cast N/A N/A N/A N/A For Against Against N/A Against	For/Against Mgmt N/A N/A N/A N/A For Against Against N/A Against
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts Ratification of Board Acts Non-Voting Agenda Item Elect Jacques Veyrat to the Board of Directors Elect Claude Genereux	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A N/A For Against Against N/A	For/Against Mgmt N/A N/A N/A N/A For Against Against
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8 8	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts Ratification of Board Acts Ratification of Auditor's Acts Non-Voting Agenda Item Elect Jacques Veyrat to the Board of Directors Elect Claude Genereux to the Board of	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A N/A Mgmt Mgmt N/A Mgmt N/A	Trade Mgmt Rec N/A N/A N/A N/A For For For N/A For	Voted Vote Cast N/A N/A N/A N/A For Against Against N/A Against	For/Against Mgmt N/A N/A N/A N/A For Against Against N/A Against
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8 8	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts Ratification of Board Acts Non-Voting Agenda Item Elect Jacques Veyrat to the Board of Directors Elect Claude Genereux	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A N/A Mgmt Mgmt N/A Mgmt N/A	Trade Mgmt Rec N/A N/A N/A N/A For For For N/A For	Voted Vote Cast N/A N/A N/A N/A For Against Against N/A Against	For/Against Mgmt N/A N/A N/A N/A For Against Against N/A Against
Ticker GBLB Meeting Ty Ordinary Issue No. 1 2 3 4 5 6 7 8 8	Security ID: CINS B4746J115 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports Ratification of Board Acts Ratification of Board Acts Ratification of Auditor's Acts Non-Voting Agenda Item Elect Jacques Veyrat to the Board of Directors Elect Claude Genereux to the Board of	04/27/2021 Country of Belgium Proponent N/A N/A N/A N/A N/A Mgmt Mgmt N/A Mgmt N/A	Trade Mgmt Rec N/A N/A N/A N/A For For For N/A For	Voted Vote Cast N/A N/A N/A N/A For Against Against N/A Against	For/Against Mgmt N/A N/A N/A N/A For Against Against N/A Against

	to the Board of Directors				
13	Elect Agnes Touraine to the Board of Directors	Mgmt	For	Against	Against
14 15	Non-Voting Agenda Item Appointment of Auditor and Authority to Set Fees	N/A Mgmt	N/A For	N/A For	N/A For
16 17	Remuneration Report 2020 Additional Allocation of Options	Mgmt Mgmt	For For	Against Against	Against Against
18 19	2021 Stock Option Plan Approval of Director's Report on Bank Guarantees	Mgmt Mgmt	For For	Against Against	Against Against
20	Approval of Bank Guarantee for Share Acquisitions	Mgmt	For	Against	Against
	under Plan				
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note		N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
U C M Uonr	A Mauritz AR				
H & M Henr Ticker	es & Mauritz AB Security ID:	Meeting Da	te	Meeting St	atus
	nes & Mauritz AB Security ID: CINS W41422101	Meeting Da 05/06/2021		Meeting St Voted	atus
Ticker HMB Meeting Ty	Security ID: CINS W41422101	05/06/2021 Country of			atus
Ticker HMB	Security ID: CINS W41422101	05/06/2021			atus For/Against Mgmt
Ticker HMB Meeting Ty Annual Issue No.	Security ID: CINS W41422101 pe Description	05/06/2021 Country of Sweden	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker HMB Meeting Ty Annual	Security ID: CINS W41422101 ppe	05/06/2021 Country of Sweden Proponent	Trade	Voted	For/Against
Ticker HMB Meeting Ty Annual Issue No. 1	Security ID: CINS W41422101 pe Description Non-Voting Meeting Note	05/06/2021 Country of Sweden Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker HMB Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CINS W41422101 ppe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/06/2021 Country of Sweden Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A
Ticker HMB Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CINS W41422101 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/06/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A
Ticker HMB Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS W41422101 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/06/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A
Ticker HMB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CINS W41422101 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	05/06/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
Ticker HMB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS W41422101 pe Description Non-Voting Meeting Note Non-Voting Agenda Item	05/06/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A
Ticker HMB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Security ID: CINS W41422101 pe Description Non-Voting Meeting Note Non-Voting Agenda Item	05/06/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Ticker HMB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Security ID: CINS W41422101 pe Description Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	05/06/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Ticker HMB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Security ID: CINS W41422101 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	05/06/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Ticker HMB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Security ID: CINS W41422101 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	05/06/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Ticker HMB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13	Security ID: CINS W41422101 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	05/06/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Ticker HMB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Security ID: CINS W41422101 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	05/06/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
Ticker HMB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Security ID: CINS W41422101 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	05/06/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A

18	Ratification of Karl-Johan Persson	Mgmt	For	Against	Against
19	Ratification of Stefan Persson	Mgmt	For	Against	Against
20	Ratification of Stina Bergfors	Mgmt	For	Against	Against
21	Ratification of Anders Dahlvig	Mgmt	For	Against	Against
22	Ratification of Danica Kragic Jensfelt	Mgmt	For	Against	Against
23	Ratification of Lena Patriksson Keller	Mgmt	For	Against	Against
24	Ratification of Christian Sievert	Mgmt	For	Against	Against
25	Ratification of Erica Wiking Hager	Mgmt	For	Against	Against
26	Ratification of Niklas Zennstrom	Mgmt	For	Against	Against
27	Ratification of Ingrid Godin	Mgmt	For	Against	Against
28	Ratification of Alexandra Rosenqvist	Mgmt	For	Against	Against
29	Ratification of Helena Isberg	Mgmt	For	Against	Against
30	Ratification of Margareta Welinder	Mgmt	For	Against	Against
31	Ratification of Helena Helmersson (Former CEO)	Mgmt	For	Against	Against
32	Ratification of Karl-Johan Persson (CEO)	Mgmt	For	Against	Against
33	Board Size	Mgmt	For	For	For
34 35 36	Number of Auditors Directors' Fees Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
37	Elect Stina Bergfors	Mgmt	For	Against	Against

38 39	Elect Anders Dahlvig Elect Danica Kragic Jensfelt	Mgmt Mgmt	For For	Against Against	Against Against
40	Elect Lena Patriksson Keller	Mgmt	For	Against	Against
41	Elect Karl-Johan Persson	Mgmt	For	Against	Against
42 43	Elect Christian Sievert Elect Erica Wiking Hager	Mgmt Mgmt	For For	Against Against	Against Against
44 45	Elect Niklas Zennstrom Elect Karl-Johan Persson as Chair	Mgmt Mgmt	For For	Against Against	Against Against
46 47	Appointment of Auditor Appointment of Nominating Committee	Mgmt Mgmt	For For	Against For	Against For
48	Approval of Nominating Committee Guidelines	Mgmt	For	For	For
49 50 51	Remuneration Report Remuneration Policy Amendment of Articles (Postal Voting)	Mgmt Mgmt Mgmt	For For For	For For For	For For For
52	Shareholder Proposal Regarding Annual Vote and Report on Climate Change	ShrHoldr	N/A	For	N/A
53	Shareholder Proposal Regarding Sustainability Targets in Connection with Remuneration	ShrHoldr	N/A	For	N/A
54	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
H&R Block, Ticker HRB Meeting Ty Annual	Security ID: CUSIP 093671105	Meeting Da 09/10/2020 Country of United Sta) Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Paul J. Brown Elect Robert A. Gerard Elect Anuradha Gupta Elect Richard A. Johnson	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For

5	Elect Jeffrey J. Jones II	Mgmt	For	For	For
6 7 8 9 10 11 12 13	Elect David Baker Lewis Elect Yolande G. Piazza Elect Victoria J. Reich Elect Bruce C. Rohde Elect Matthew E. Winter Elect Christianna Wood Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For
Halma plc Ticker HLMA Meeting Ty Annual Issue No.	Security ID: CINS G42504103 pe Description	Meeting Da 09/04/2020 Country of United Kin Proponent	Trade gdom	Meeting St Voted Vote Cast	atus For/Against
1	Accounts and Reports	Mgmt	For	For	Mgmt
2	Final Dividend Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
4 5 6 7 8 9 10 11 12 13 14 15	Elect Paul A. Walker Elect Andrew Williams Elect Adam Meyers Elect Daniela B. Soares Elect Roy M. Twite Elect Tony Rice Elect Carole Cran Elect Jo Harlow Elect Jennifer Ward Elect Marc Ronchetti Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authorisation of Political Donations	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase	Mgmt	For	For	For

21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Adoption of New Articles	Mgmt	For	For	For
Hang Seng	Bank Limited				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
0011	CINS Y30327103	05/26/2021		Voted	
Meeting Ty	ре	Country of	Trade		
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect Louisa CHEANG	Mgmt	For	Against	Against
5	Elect Margaret KWAN	Mgmt	For	Against	Against
5	Wing Han	rigine		ngarno e	ngainee
6	Elect Irene LEE Yun Lien	Mgmt	For	Against	Against
7	Elect Peter WONG Tung Shun	Mgmt	For	Against	Against
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
11	Amendments to Articles of Association	Mgmt	For	For	For
Ticker HL Meeting Ty	Lansdown Plc Security ID: CINS G43940108 pe	Meeting Da 10/08/2020 Country of	Trade	Meeting St Voted	atus
Annual		United Kin	-		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
-	(Advisory)				

Shares

4	Remuneration Policy (Binding)	Mgmt	For	For	For
5 6	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
7	Elect Deanna W. Oppenheimer	Mgmt	For	For	For
8 9 10 11 12 13 14 15 16	Elect Christopher Hill Elect Philip Johnson Elect Shirley Garrood Elect Dan Olley Elect Roger Perkin Elect John Troiano Elect Andrea Blance Elect Moni Mannings Authority to Repurchase Shares	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
20	Adoption of New Articles	Mgmt	For	For	For
21	Amendment to the Sustained Performance Plan 2017	Mgmt	For	For	For
Healthpeak Ticker PEAK Meeting Ty Annual	Properties, Inc. Security ID: CUSIP 42250P103 pe	Meeting Date 04/28/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian G. Cartwright	Mgmt	For	For	For
2	Elect Christine N. Garvey	Mgmt	For	Against	Against
3	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
4	Elect David B. Henry	Mgmt	For	For	For

Elect Thomas M. Herzog Elect Lydia H. Kennard Elect Sara G. Lewis Elect Katherine M.	Mgmt Mgmt Mgmt	For For	For Against	For Against
Elect Sara G. Lewis	-	For	Against	Against
	Mamt			луатнас
		For	Against	Against
	Mgmt	For	Against	Against
Sandstrom		101	119021100	119421100
Advisory Vote on	Mgmt	For	Against	Against
Executive				
Compensation				
Ratification of Auditor	Mgmt	For	Against	Against
olding N.V.				
	Meeting D	ate	Meeting St	atus
CINS N39338194			Voted	
pe				
	_			
Description			Vote Cast	For/Against Mgmt
Non-Wating Maating Nata	N / 7	NI / 7	NI / N	N/A
			,	N/A N/A
2 2	,			N/A N/A
		-		
_	-	-	-	For
	-		-	For
			,	N/A
Acts	Mgmt	For	Against	Against
Non-Voting Agenda Item	N/A	N/A	N/A	N/A
Authority to Repurchase Shares	Mgmt	For	For	For
Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
Non-Voting Agenda Item	N / A	N / A	N / A	N/A
				Against
the Board of Directors	rigine	FUL	Against	Against
Elect Alexander A.C. de Carvalho to the Board of Directors	Mgmt	For	Against	Against
Appointment of Auditor	Mam+	For	For	For
	-	-	-	N/A
Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A	N/A N/A
V				
	Meetina D	ate	Meeting St	atus
CINS N39427211 pe	04/22/202 Country o	1 f Trade	Voted	
	Executive Compensation Ratification of Auditor adding N.V. Security ID: CINS N39338194 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Ratification of Board Acts Non-Voting Agenda Item Authority to Repurchase Shares Authority to Issue Shares w/ Preemptive Rights Non-Voting Agenda Item Elect Maarten Das to the Board of Directors Elect Alexander A.C. de Carvalho to the Board of Directors Appointment of Auditor Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Executive Compensation Ratification of Auditor Mgmt olding N.V. Security ID: Meeting D CINS N39338194 04/22/202 pe Country o Netherlan Description Proponent Non-Voting Meeting Note N/A Non-Voting Agenda Item N/A Remuneration Report Mgmt Accounts and Reports Mgmt Non-Voting Agenda Item N/A Ratification of Board Mgmt Acts Non-Voting Agenda Item N/A Ratification of Board Mgmt Acts Non-Voting Agenda Item N/A Mgmt Repurchase Shares Authority to Issue Mgmt Shares w/ Preemptive Rights Non-Voting Agenda Item N/A Elect Maarten Das to Mgmt the Board of Directors Elect Alexander A.C. Mgmt Non-Voting Meeting Note N/A Non-Voting Meeting Note N/A Non-Voting Meeting Note N/A Non-Voting Meeting Note N/A Non-Voting Meeting Note N/A	Executive Compensation Ratification of Auditor Mgmt For olding N.V. Security ID: Meeting Date CINS N39338194 pe O4/22/2021 pe Country of Trade Netherlands Description Proponent Mgmt Rec Non-Voting Meeting Note N/A N/A N/A Non-Voting Agenda Item N/A N/A N/A Remuneration Report Mgmt For Accounts and Reports Mgmt For Accounts and Reports Mgmt For Acts Non-Voting Agenda Item N/A N/A NA N/A N/A Ratification of Board Mgmt For Acts Non-Voting Agenda Item N/A N/A Authority to Mgmt For Security to Suppress Mgmt For Preemptive Rights Authority to Suppress Mgmt For Preemptive Rights Non-Voting Agenda Item N/A N/A Elect Alexander A.C. Mgmt For Directors Appointment of Auditor Mgmt For Non-Voting Meeting Note N/A N/A N/A N/A Mgmt For Preemptive Rights N/A N/A N/A N/A N/A N/A Mgmt For Preemptive Rights N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt For Preemptive Rights N/A N/A N/A N/A	Executive Compensation Ratification of Auditor Mgmt For Against Olding N.V. Security ID: CINS N39338194 Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item NA N/A N/A N/A N/A N/A N/A N/A

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Profits/Dividends	N/A N/A N/A N/A Mgmt Mgmt N/A Mgmt	N/A N/A N/A N/A For For N/A For	N/A N/A N/A N/A Against For N/A For	N/A N/A N/A N/A Against For N/A For
10	Ratification of Management Board Acts	Mgmt	For	Against	Against
11	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
12 13	Non-Voting Agenda Item Authority to Repurchase Shares	N/A Mgmt	N/A For	N/A For	N/A For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
16	Elect Harold P.J. van den Broek to the Management Board	Mgmt	For	For	For
17 18	Non-Voting Agenda Item Elect Maarten Das to the Supervisory Board	N/A Mgmt	N/A For	N/A Against	N/A Against
19	Elect Nitin Paranjpe to the Supervisory Board	Mgmt	For	Against	Against
20 21 22	Appointment of Auditor Non-Voting Agenda Item Non-Voting Meeting Note	Mgmt N/A N/A	For N/A N/A	For N/A N/A	For N/A N/A
Henkel AG Ticker HEN Meeting Ty Annual	& Co. KGAA Security ID: CINS D3207M102 ppe	Meeting Da 04/16/2021 Country of Germany		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Presentation of Accounts and Reports	N/A N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A N/A For
6	Allocation of Profits/ Dividends	Mgmt	For	For	For
7	Ratification of Personally Liable Partner Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Ratification of Shareholders' Committee Acts	Mgmt	For	Against	Against
10 11	Appointment of Auditor Elect James Rowan as Shareholders' Committee Member	Mgmt Mgmt	For For	For Against	For Against
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Amendment to Supervisory Board and Shareholders' Committee Remuneration	Mgmt	For	For	For
14	Supervisory Board and Shareholders' Committee Remuneration Policy	Mgmt	For	For	For
15	Amendment to Articles (Virtual AGM Participation and Voting Rights)	Mgmt	For	For	For
16 17	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Hermes Int Ticker RMS Meeting Ty Mix	cernational Security ID: CINS F48051100 pe	Meeting Da 05/04/2021 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Ratification of Management Acts	Mgmt	For	Against	Against
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
12	2020 Remuneration Report	Mgmt	For	Against	Against
13	2020 Remuneration of Axel Dumas, Executive Chairman	Mgmt	For	Against	Against
14	2020 Remuneration of Emile Hermes SARL, Managing General Partner	Mgmt	For	Against	Against
15	2020 Remuneration of Eric de Seynes, Supervisory Board Chair	Mgmt	For	For	For
16	2021 Remuneration Policy (Executive Chair and General Managing Partner)	Mgmt	For	Against	Against
17	2021 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
18 19 20 21 22	Elect Matthieu Dumas Elect Blaise Guerrand Elect Olympia Guerrand Elect Alexandre Viros Authority to Cancel Shares and Reduce Capital	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against For	Against Against Against Against For

23	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
26	Employee Stock Purchase Plan	Mgmt	For	Against	Against
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
29	Authority to Decide Mergers by Absorption	Mgmt	For	Against	Against
30	Authority to Decide Mergers by Absorption	Mgmt	For	Against	Against
31	Amendments to Articles Regarding General Partner	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
Hexagon AB Ticker HEXAB Meeting Ty Annual	Security ID: CINS W40063104	Meeting Da 04/29/2021 Country of Sweden		Meeting St Voted	atus
	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

7 8 9 10 11 12 13	Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of	N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For
14	Profits/Dividends Ratification of Gun Nilsson	Mgmt	For	Against	Against
15	Ratification of Marta Schorling Andreen	Mgmt	For	Against	Against
16	Ratification of John Brandon	Mgmt	For	Against	Against
17	Ratification of Sofia Schorling Hogberg	Mgmt	For	Against	Against
18	Ratification of Ulrika Francke	Mgmt	For	Against	Against
19	Ratification of Henrik Henriksson	Mgmt	For	Against	Against
20	Ratification of Patrick Soderlund	Mgmt	For	Against	Against
21	Ratification of Ola Rollen (CEO)	Mgmt	For	Against	Against
22 23 24	Board Size Directors' Fees Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt	For For For	For For For	For For For
25	Elect Marta Schorling Andreen	Mgmt	For	Against	Against
26 27	Elect John Brandon Elect Sofia Schorling Hogberg	Mgmt Mgmt	For For	Against Against	Against Against
28 29 30 31 32 33	Elect Ulrika Francke Elect Henrik Henriksson Elect Ola Rollen Elect Gun Nilsson Elect Patrick Soderlund Elect Gun Nilsson as Chair	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against Against Against Against Against Against	Against Against Against Against Against Against
34	Appointment of Auditor	Mgmt	For	For	For
35	Appointment of Nominating Committee	Mgmt	For	For	For

36 37	Remuneration Report Adoption of Share-Based Incentives (Share Programme 2021/2024)	Mgmt Mgmt	For For	Against Against	Against Against
38	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
39	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
40	Share Split; Amendments to Articles	Mgmt	For	For	For
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Hexagon AB					
Ticker	Security ID:	Meeting Da		Meeting St	atus
HEXAB	CINS W40063104	12/01/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Special		Sweden			_ /
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Approve Share Programme 2020/2023	Mgmt	For	Against	Against
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	ldwide Holdings Inc.				

HLT Meeting Ty Annual	CUSIP 43300A203 pe	05/19/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Christopher J. Nassetta	Mgmt	For	For	For
2	Elect Jonathan D. Gray	Mgmt	For	For	For
3	Elect Charlene T. Begley	Mgmt	For	For	For
4	Elect Chris Carr	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	Against	Against
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For
7	Elect Judith A. McHale	Mgmt	For	Against	Against
8	Elect John G. Schreiber	Mgmt	For	Against	Against
9	Elect Elizabeth A. Smith	Mgmt	For	For	For
10	Elect Douglas M. Steenland	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
	±				
Hologic, I					
Hologic, I Ticker HOLX Meeting Ty	nc. Security ID: CUSIP 436440101	Meeting Da 03/11/2021 Country of	Trade	Meeting St Unvoted	atus
Ticker HOLX Meeting Ty Annual	nc. Security ID: CUSIP 436440101 pe	03/11/2021 Country of United Sta	Trade	Unvoted	
Ticker HOLX Meeting Ty	nc. Security ID: CUSIP 436440101 pe Description	03/11/2021 Country of United Sta Proponent	Trade	Unvoted Vote Cast	For/Against Mgmt
Ticker HOLX Meeting Ty Annual	nc. Security ID: CUSIP 436440101 pe	03/11/2021 Country of United Sta	Trade	Unvoted	For/Against
Ticker HOLX Meeting Ty Annual Issue No.	nc. Security ID: CUSIP 436440101 pe Description Elect Stephen P.	03/11/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Unvoted Vote Cast	For/Against Mgmt
Ticker HOLX Meeting Ty Annual Issue No. 1	nc. Security ID: CUSIP 436440101 pe Description Elect Stephen P. MacMillan	03/11/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Unvoted Vote Cast N/A	For/Against Mgmt N/A
Ticker HOLX Meeting Ty Annual Issue No. 1	nc. Security ID: CUSIP 436440101 pe Description Elect Stephen P. MacMillan Elect Sally W. Crawford Elect Charles J.	03/11/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Unvoted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Ticker HOLX Meeting Ty Annual Issue No. 1 2 3	nc. Security ID: CUSIP 436440101 pe Description Elect Stephen P. MacMillan Elect Sally W. Crawford Elect Charles J. Dockendorff	03/11/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Unvoted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A
Ticker HOLX Meeting Ty Annual Issue No. 1 2 3 4 5 6	nc. Security ID: CUSIP 436440101 pe Description Elect Stephen P. MacMillan Elect Sally W. Crawford Elect Charles J. Dockendorff Elect Scott T. Garrett Elect Ludwig N. Hantson Elect Namal Nawana	03/11/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For For	Unvoted Vote Cast N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A
Ticker HOLX Meeting Ty Annual Issue No. 1 2 3 4 5	nc. Security ID: CUSIP 436440101 pe Description Elect Stephen P. MacMillan Elect Sally W. Crawford Elect Charles J. Dockendorff Elect Scott T. Garrett Elect Ludwig N. Hantson	03/11/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Unvoted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Ticker HOLX Meeting Ty Annual Issue No. 1 2 3 4 5 6	nc. Security ID: CUSIP 436440101 pe Description Elect Stephen P. MacMillan Elect Sally W. Crawford Elect Charles J. Dockendorff Elect Scott T. Garrett Elect Ludwig N. Hantson Elect Namal Nawana Elect Christina Stamoulis Elect Amy M. Wendell Advisory Vote on	03/11/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For For	Unvoted Vote Cast N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A
Ticker HOLX Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	nc. Security ID: CUSIP 436440101 pe Description Elect Stephen P. MacMillan Elect Sally W. Crawford Elect Charles J. Dockendorff Elect Scott T. Garrett Elect Ludwig N. Hantson Elect Namal Nawana Elect Christina Stamoulis Elect Amy M. Wendell	03/11/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Unvoted Vote Cast N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A

Ticker HST Meeting Ty Annual	Security ID: CUSIP 44107P104 pe	Meeting Da 05/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Mary L. Baglivo Elect Richard E. Marriott	Mgmt Mgmt	For For	Against For	Against For
3	Elect Sandeep Lakhmi Mathrani	Mgmt	For	For	For
4	Elect John B. Morse, Jr.	Mgmt	For	For	For
5	Elect Mary Hogan Preusse	Mgmt	For	Against	Against
6	Elect Walter C. Rakowich	Mgmt	For	Against	Against
7	Elect James F. Risoleo	Mgmt	For	For	For
8	Elect Gordon H. Smith	Mgmt	For	Against	Against
9	Elect A. William Stein	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
HP Inc.					
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker HPQ	CUSIP 40434L105	04/13/2021		Meeting St Voted	atus
Ticker HPQ Meeting Ty	CUSIP 40434L105	04/13/2021 Country of	Trade		atus
Ticker HPQ	CUSIP 40434L105	04/13/2021	Trade		atus For/Against Mgmt
Ticker HPQ Meeting Ty Annual	CUSIP 40434L105 pe	04/13/2021 Country of United Sta Proponent	Trade	Voted	For/Against
Ticker HPQ Meeting Ty Annual Issue No.	CUSIP 40434L105 pe Description Elect Aida M. Alvarez	04/13/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec	Voted Vote Cast For	For/Against Mgmt
Ticker HPQ Meeting Ty Annual Issue No.	CUSIP 40434L105 pe Description	04/13/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast	For/Against Mgmt For
Ticker HPQ Meeting Ty Annual Issue No.	CUSIP 40434L105 pe Description Elect Aida M. Alvarez Elect Shumeet Banerji	04/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker HPQ Meeting Ty Annual Issue No.	CUSIP 40434L105 pe Description Elect Aida M. Alvarez Elect Shumeet Banerji Elect Robert R. Bennett Elect Charles V. Bergh	04/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker HPQ Meeting Ty Annual Issue No. 1 2 3 4	CUSIP 40434L105 pe Description Elect Aida M. Alvarez Elect Shumeet Banerji Elect Robert R. Bennett	04/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Ticker HPQ Meeting Ty Annual Issue No. 1 2 3 4	CUSIP 40434L105 pe Description Elect Aida M. Alvarez Elect Shumeet Banerji Elect Robert R. Bennett Elect Charles V. Bergh Elect Stacy	04/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Ticker HPQ Meeting Ty Annual Issue No. 1 2 3 4 5	CUSIP 40434L105 pe Description Elect Aida M. Alvarez Elect Shumeet Banerji Elect Robert R. Bennett Elect Charles V. Bergh Elect Stacy Brown-Philpot Elect Stephanie A. Burns	04/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
Ticker HPQ Meeting Ty Annual Issue No. 1 2 3 4 5	CUSIP 40434L105 pe Description Elect Aida M. Alvarez Elect Shumeet Banerji Elect Robert R. Bennett Elect Charles V. Bergh Elect Stacy Brown-Philpot Elect Stephanie A.	04/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
Ticker HPQ Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	CUSIP 40434L105 pe Description Elect Aida M. Alvarez Elect Shumeet Banerji Elect Robert R. Bennett Elect Charles V. Bergh Elect Stacy Brown-Philpot Elect Stephanie A. Burns Elect Mary Anne Citrino Elect Richard L. Clemmer	04/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For For
Ticker HPQ Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	CUSIP 40434L105 pe Description Elect Aida M. Alvarez Elect Shumeet Banerji Elect Robert R. Bennett Elect Charles V. Bergh Elect Stacy Brown-Philpot Elect Stephanie A. Burns Elect Mary Anne Citrino Elect Richard L.	04/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For For	For/Against Mgmt For For For For For For For
Ticker HPQ Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	CUSIP 40434L105 pe Description Elect Aida M. Alvarez Elect Shumeet Banerji Elect Robert R. Bennett Elect Charles V. Bergh Elect Stacy Brown-Philpot Elect Stephanie A. Burns Elect Mary Anne Citrino Elect Richard L. Clemmer Elect Enrique Lores Elect Judith A. Miscik	04/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For For
Ticker HPQ Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	CUSIP 40434L105 pe Description Elect Aida M. Alvarez Elect Shumeet Banerji Elect Robert R. Bennett Elect Charles V. Bergh Elect Stacy Brown-Philpot Elect Stephanie A. Burns Elect Mary Anne Citrino Elect Richard L. Clemmer Elect Enrique Lores	04/13/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For	For/Against Mgmt For For For For For For For For For For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
Huntington	Bancshares Incorporated				
Ticker	Security ID: CUSIP 446150104	Meeting Da		Meeting St	atus
HBAN Meeting Ty		03/25/2021 Country of		Voted	
Special		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For
Huntington	Bancshares Incorporated				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
HBAN	CUSIP 446150104	04/21/2021		Voted	
Meeting Ty Annual	ре	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Lizabeth A. Ardisana	Mgmt	For	For	For
1.2	Elect Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Ann B. Crane	Mgmt	For	For	For
1.4	Elect Robert S. Cubbin	Mgmt	For	For	For
1.5	Elect Steven G. Elliott	Mgmt	For	For	For
1.6	Elect Gina D. France	Mgmt	For	For	For
1.7	Elect J. Michael Hochschwender	Mgmt	For	For	For
1.8	Elect John Chris Inglis	Mgmt	For	For	For
1.9	Elect Katherine M.A. Kline	Mgmt	For	For	For
1.10	Elect Richard W. Neu	Mgmt	For	For	For
1.11	Elect Kenneth J. Phelan	Mgmt	For	For	For
1.12	Elect David L. Porteous	Mgmt	For	For	For
1.13	Elect Stephen D. Steinour	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to the 2018 Long-Term Incentive	Mgmt	For	Against	Against

Hugguarpa	7.D				
Husqvarna Ticker	Security ID:	Meeting Da	+0	Meeting St	2+110
HUSQB	CINS W4235G116	04/14/2021		Voted	acus
Meeting Ty		Country of		voccu	
Annual	pe	Sweden	IIaue		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10		10/11			14/ 11
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratify Tom Johnstone	Mgmt	For	Against	Against
14	Ratify Ulla Litzen	Mgmt	For	Against	Against
15	Ratify Katarina Martinson	Mgmt	For	Against	Against
16	Ratify Bertrand	Mgmt	For	Against	Against
10	Neuschwander	righte	101	ngarno c	ngarmee
17	Ratify Daniel Nodhall	Mgmt	For	Against	Against
18	Ratify Lars Pettersson	Mgmt	For	Against	Against
19	Ratify Christine Robins	Mgmt	For	Against	Against
20	Ratify Henric	Mgmt	For	Against	Against
	Andersson (President &				
	CEO)				
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Board Size	Mgmt	For	For	For
23	Number of Auditors	Mgmt	For	For	For
24	Directors' Fees	Mgmt	For	For	For
25	Elect Tom Johnstone	Mgmt	For	Against	Against
26	Elect Katarina Martinson	Mgmt	For	Against	Against
27	Elect Bertrand	Mgmt	For	Against	Against
21	Neuschwander	Myme	FOL	Ayainst	Ayainst
28	Elect Daniel Nodhall	Mgmt	For	Against	Against
29	Elect Lars Pettersson	Mgmt	For	Against	Against
30	Elect Christine Robins	Mgmt	For	Against	Against
31	Elect Henric Andersson	Mgmt	For	Against	Against
32	Elect Ingrid Bonde	Mgmt	For	Against	Against
33	Elect Tom Johnstone as Chair	Mgmt	For	Against	Against
	CHUTT				
34	Appointment of Auditor	Mgmt	For	For	For
35	Authority to Set	Mgmt	For	For	For

	Auditor's Fees				
36	Remuneration Report	Mgmt	For	For	For
37	Remuneration Policy	Mgmt	For	For	For
38	Adoption of Long-Term Incentive Program 2021 (LTI 2021)	Mgmt	For	Against	Against
39	Approve Equity Swap Agreement (LTI 2021)	Mgmt	For	Against	Against
40	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
41	Amendments to Articles (Attendance to General Meetings)	Mgmt	For	For	For
42	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note		N/A	N/A	N/A
Husqvarna		Masting De		Maating Ot	
Ticker HUSQB	Security ID: CINS W4235G116	Meeting Da 10/23/2020		Meeting St Voted	atus
Meeting Ty		Country of		voled	
	1 -	Sweden			
Special Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
Special	Description	Sweden		Vote Cast N/A	
Special Issue No. 1	Description Non-Voting Meeting Note	Sweden Proponent	Mgmt Rec		Mgmt
Special Issue No.	Description Non-Voting Meeting Note Non-Voting Meeting Note	Sweden Proponent N/A	Mgmt Rec N/A	N/A	Mgmt N/A N/A
Special Issue No. 1 2 3	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Sweden Proponent N/A N/A N/A	Mgmt Rec N/A N/A N/A	N/A N/A N/A	Mgmt N/A N/A N/A
Special Issue No. 1 2 3 4	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	Sweden Proponent N/A N/A N/A N/A	Mgmt Rec N/A N/A N/A N/A	N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A
Special Issue No. 1 2 3	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	Sweden Proponent N/A N/A N/A N/A N/A	Mgmt Rec N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A
Special Issue No. 1 2 3 4 5	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Sweden Proponent N/A N/A N/A N/A	Mgmt Rec N/A N/A N/A N/A	N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A
Special Issue No. 1 2 3 4 5 6	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Sweden Proponent N/A N/A N/A N/A N/A N/A	Mgmt Rec N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A
Special Issue No. 1 2 3 4 5 6 7 8	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A
Special Issue No. 1 2 3 4 5 6 7	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Sweden Proponent N/A N/A N/A N/A N/A N/A N/A	Mgmt Rec N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A
Special Issue No. 1 2 3 4 5 6 7 8 9	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Allocation of Profits/Dividends	Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt	Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A For
Special Issue No. 1 2 3 4 5 6 7 8 9 10	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Allocation of	Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A N/A N/A N/A
Special Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Allocation of Profits/Dividends Amendments to Articles Non-Voting Agenda Item	Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A Mgmt	Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A N/A N/A N/A For
Special Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 Hydro One Ticker H	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Allocation of Profits/Dividends Amendments to Articles Non-Voting Agenda Item Limited Security ID: CUSIP 448811208	Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt N/A Mgmt N/A Mgmt N/A	Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For For N/A	N/A N/A N/A N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A N/A N/A N/A For For N/A
Special Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 Hydro One Ticker H Meeting Ty	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Allocation of Profits/Dividends Amendments to Articles Non-Voting Agenda Item Limited Security ID: CUSIP 448811208	Sweden Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt N/A Mgmt N/A Meeting Da 05/26/2021 Country of	Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For For N/A	N/A N/A N/A N/A N/A N/A For For N/A Meeting St	Mgmt N/A N/A N/A N/A N/A N/A N/A For For N/A
Special Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 Hydro One Ticker H	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Allocation of Profits/Dividends Amendments to Articles Non-Voting Agenda Item Limited Security ID: CUSIP 448811208	Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A Mgmt N/A Mgmt N/A Mgmt N/A	Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For For N/A te Trade	N/A N/A N/A N/A N/A N/A For For N/A Meeting St	Mgmt N/A N/A N/A N/A N/A N/A N/A For For N/A
Special Issue No. 1 2 3 4 5 6 7 8 9 10 11 12 Hydro One Ticker H Meeting Ty Annual	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Allocation of Profits/Dividends Amendments to Articles Non-Voting Agenda Item	Sweden Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt N/A Mgmt N/A Mgmt N/A Meeting Da 05/26/2021 Country of Canada	Mgmt Rec N/A N/A N/A N/A N/A N/A N/A For For N/A te Trade	N/A N/A N/A N/A N/A N/A For For N/A Meeting St Voted	Mgmt N/A N/A N/A N/A N/A N/A N/A For For N/A atus

3 4	Elect David Hay Elect Timothy E. Hodgson	Mgmt Mgmt	For For	For For	For For
5	Elect Jessica L. McDonald	Mgmt	For	For	For
6 7 8	Elect Stacey Mowbray Elect Mark Poweska Elect Russel C. Robertson	Mgmt Mgmt Mgmt	For For For	For For For	For For For
9	Elect William H. Sheffield	Mgmt	For	For	For
10 11	Elect Melissa Sonberg Elect Susan Wolburgh Jenah	Mgmt Mgmt	For For	For For	For For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Ticker IAG	al Corporation Inc. Security ID: CUSIP 45075E104	Meeting Da 05/06/2021		Meeting St Voted	atus
Meeting Ty Annual	7pe	Country of Canada	l'rade		
	Description	_		Vote Cast	For/Against Mgmt
Annual		Canada		Vote Cast For For	
Annual Issue No. 1.1	Description Elect Mario Albert Elect William F.	Canada Proponent Mgmt	Mgmt Rec For	For	Mgmt For
Annual Issue No. 1.1 1.2 1.3	Description Elect Mario Albert Elect William F. Chinery Elect Benoit Daignault Elect Nicolas	Canada Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For For	For For For	Mgmt For For For

ICA Gruppe	en AB				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ICA	CINS W4241E105	04/15/2021		Voted	
Meeting Ty	vpe	Country of	Trade		
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agonda Itom	NT / N	NI / 7	N/A	N / 7
10	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
	Non-Voting Agenda Item		•		
12	Accounts and Reports Allocation of	Mgmt	For	For	For
13	Profits/Dividends	Mgmt	For	For	For
14	Ratify Claes-Goran Sylven	Mgmt	For	Against	Against
15	Ratify Cecilia Daun Wennborg	Mgmt	For	Against	Against
16	Ratify Lennart Evrell	Mgmt	For	Against	Against
17	Ratify Andrea Gisle	Mgmt	For	Against	Against
± /	Joosen	1191110	101	ngarnoe	ngarnoe
18	Ratify Fredrik Hagglund	Mgmt	For	Against	Against
19	Ratify Jeanette Jager	Mgmt	For	Against	Against
20	Ratify Magnus Moberg	Mgmt	For	Against	Against
21	Ratify Fredrik Persson	Mgmt	For	Against	Against
22	Ratify Bo Sandstrom	Mgmt	For	Against	Against
23	Ratify Anette Wiotti	Mgmt	For	Against	Against
24	Ratify Jonathon Clarke	Mgmt	For	Against	Against
25	Ratify Magnus Rehn	Mgmt	For	Against	Against
26	Ratify Daniela Fagernas	Mgmt	For	Against	Against
27	Ratify Ann Lindh	Mgmt	For	Against	Against
28	Ratify Marcus Strandberg	Mgmt	For	Against	Against
29	Ratify Per Stromberg (CEO)	Mgmt	For	Against	Against
30	Ratify Anders Svensson (Deputy CEO)	Mgmt	For	Against	Against
31	Remuneration Report	Mgmt	For	For	For
32	Board Size; Number of Auditors	Mgmt	For	For	For
33	Directors and Auditors' Fees	Mgmt	For	For	For

34	Elect Charlotte Svensson	Mgmt	For	Against	Against
35	Elect Cecilia Daun Wennborg	Mgmt	For	Against	Against
36 37	Elect Lennart Evrell Elect Andrea Gisle Joosen	Mgmt Mgmt	For For	Against Against	Against Against
38 39 40 41 42	Elect Fredrik Hagglund Elect Magnus Moberg Elect Fredrik Persson Elect Bo Sandstrom Elect Claes-Goran Sylven	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against Against	Against Against Against Against Against
43 44	Elect Anette Wiotti Elect Claes-Goran Sylven	Mgmt Mgmt	For For	Against Against	Against Against
45 46	Appointment of Auditor Appointment of Nominating Committee	Mgmt Mgmt	For For	For Against	For Against
47 48	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
ICA Gruppe					
Ticker ICA Meeting Ty Special	Security ID: CINS W4241E105 pe	Meeting Da 09/22/2020 Country of Sweden)	Meeting St Voted	atus
ICA	CINS W4241E105	09/22/2020	Trade	-	atus For/Against Mgmt
ICA Meeting Ty Special	CINS W4241E105 pe	09/22/2020 Country of Sweden	Trade	Voted	For/Against
ICA Meeting Ty Special Issue No. 1 2 3 4 5 6 7 8 9	CINS W4241E105 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Allocation of	09/22/2020 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
ICA Meeting Ty Special Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	CINS W4241E105 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Allocation of Profits/Dividends Amendments to Articles Non-Voting Agenda Item Profits, Inc. Security ID: CUSIP 45168D104	09/22/2020 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Mgmt Rec Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A For For N/A te Trade	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A For For N/A

3 4 5 6	Elect Daniel M. Junius Elect Sam Samad Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against Against Against	Against Against Against Against
Iliad SA Ticker ILD Meeting Ty Mix	Security ID: CINS F4958P102 ppe	Meeting Da 06/02/2021 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Appointment of Auditor (Deloitte)	Mgmt	For	Against	Against
10	Appointment of Alternate Auditor (BEAS)	Mgmt	For	For	For
11 12 13 14 15 16	Elect Xavier Niel Elect Bertille Burel Elect Virginie Calmels Elect Esther Gaide 2021 Directors' Fees 2020 Remuneration Report	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against Against Against Against For Against	Against Against Against Against For Against
17	2020 Remuneration of Xavier Niel, Deputy CEO (until March 16, 2020)	Mgmt	For	Against	Against
18	2020 Remuneration of Xavier Niel, Chair (since March 16, 2020)	Mgmt	For	For	For
19	2020 Remuneration of Maxime Lombardini,	Mgmt	For	For	For

	Chair (until March 16, 2020)				
20	2020 Remuneration of Thomas Reynaud, CEO	Mgmt	For	Against	Against
21	2020 Remuneration of Rani Assaf, Deputy CEO	Mgmt	For	Against	Against
22	2020 Remuneration of Antoine Levavasseur, Deputy CEO	Mgmt	For	Against	Against
23	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
24	2021 Remuneration Policy (CEO)	Mgmt	For	Against	Against
25	2021 Remuneration Policy (Deputy CEOs)	Mgmt	For	Against	Against
26	2021 Remuneration Policy (Board)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
31	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
32 33	Greenshoe Authority to Increase Capital in	Mgmt Mgmt	For For	Against Against	Against Against

	Consideration for Contributions In Kind				
34	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
35	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	Against	Against
37	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
38	Amendments to Articles Regarding Votes Cast	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Iliad SA Ticker Security ID: ILD CINS F4958P102 Meeting Type		Meeting Date 07/21/2020 Country of Trade			
ILD Meeting Ty	CINS F4958P102	07/21/2020 Country of		Meeting St Voted	atus
ILD	CINS F4958P102 pe	07/21/2020 Country of France		=	
ILD Meeting Ty Mix	CINS F4958P102 pe	07/21/2020 Country of France Proponent N/A N/A	Trade	Voted	For/Against
ILD Meeting Ty Mix Issue No. 1 2 3	CINS F4958P102 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible	07/21/2020 Country of France Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A
ILD Meeting Ty Mix Issue No. 1 2 3 4	CINS F4958P102 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and	07/21/2020 Country of France Proponent N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A For	Voted Vote Cast N/A N/A N/A For	For/Against Mgmt N/A N/A N/A For
ILD Meeting Ty Mix Issue No. 1 2 3 4	CINS F4958P102 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of	07/21/2020 Country of France Proponent N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For	Voted Vote Cast N/A N/A For For	For/Against Mgmt N/A N/A For For
ILD Meeting Ty Mix Issue No. 1 2 3 4 5	CINS F4958P102 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated	07/21/2020 Country of France Proponent N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For	Voted Vote Cast N/A N/A For For	For/Against Mgmt N/A N/A For For For

Poidatz)

10 11 12 13 14 15 16	Elect Cyril Poidatz Elect Thomas Reynaud Elect Jacques Veyrat Elect Celine Lazorthes Directors' Fees Remuneration Report Remuneration of Maxime Lombardini, Chair	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Against Against Against Against For Against Against	Against Against Against Against For Against Against
17	Remuneration of Thomas Reynaud, CEO	Mgmt	For	Against	Against
18	Remuneration of Xavier Niel, Deputy CEO (until March 16, 2020)	Mgmt	For	For	For
19	Remuneration of Rani Assaf, Deputy CEO	Mgmt	For	Against	Against
20	Remuneration of Antoine Levasseur, Deputy CEO	Mgmt	For	Against	Against
21	Remuneration of Alexis Bidinot, Deputy CEO (until December 9, 2019)	Mgmt	For	For	For
22	Remuneration Policy (Chair)	Mgmt	For	For	For
23	Remuneration Policy (CEO)	Mgmt	For	Against	Against
24	Remuneration Policy (Deputy CEOs)	Mgmt	For	Against	Against
25	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	Against	Against
28	Authority to Grant Stock Options	Mgmt	For	Against	Against
29	Employee Stock	Mgmt	For	Against	Against

Industriva	arden, AB			Mooting St	
	Compensation				
J	Executive	mynic	LOT	луатныс	луатныс
7 8	Ratification of Auditor Advisory Vote on	Mgmt Mgmt	For For	For Against	For Against
6	Elect John W. Thompson	Mgmt	For	For	For
	Schiller				
5	Elect Philip W.	Mgmt	For	For	For
4	Elect Gary S. Guthart	Mgmt	For	Against	Against
2 3	Elect Robert S. Epstein Elect Scott Gottlieb	Mgmt Mgmt	For For	Against For	Against For
1	Elect Caroline D. Dorsa	Mgmt	For	Against	Against
10040 110.	-	rroponene	iignic itee		Mgmt
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against
Meeting Ty		Country of			
ILMN	CUSIP 452327109	05/26/2021		Voted	acus
Illumina, Ticker	Inc. Security ID:	Meeting Da	+0	Meeting St	2+110
	Formalllies				
37	Authorisation of Legal Formalities	Mgmt	For	For	For
	Through Capitalisations				
36	Amendment to Par Value and Related Authority to Increase Capital	Mgmt	For	For	For
	Regarding Meetings				
35	Amendments to Articles	Mgmt	For	For	For
34	Amendments to Articles Regarding General Meetings	Mgmt	For	For	For
	Regarding Regulated Agreements				
33	Amendments to Articles	Mgmt	For	For	For
	Regarding the Board of Directors				
32	Amendments to Articles	Mgmt	For	For	For
31	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
	Shares and Reduce Capital	2			
30	Authority to Cancel	Mgmt	For	For	For
	Purchase Plan				

Meeting Date 04/21/2021 Meeting Status Voted

Meeting Ty Annual	ре	Country of Sweden	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of	Mgmt	For	For	For
12	Profits/Dividends	rigilie	FUL	FOL	FOL
13	Ratify Fredrik Lundberg	Mgmt	For	Against	Against
14	Ratify Par Boman	Mgmt	For	Against	Against
15	Ratify Christian Caspar	Mgmt	For	Against	Against
16	Ratify Marika	Mgmt	For	Against	Against
	Fredriksson	-		-	-
17	Ratify Bengt Kjell	Mgmt	For	Against	Against
18	Ratify Nina Linander	Mgmt	For	Against	Against
19	Ratify Annika Lundius	Mgmt	For	Against	Against
20	Ratify Lars Pettersson	Mgmt	For	Against	Against
21	Ratify Helena	Mgmt	For	Against	Against
	Stjernholm				
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Board Size	Mgmt	For	For	For
24	Directors' Fees	Mgmt	For	For	For
25	Elect Par Boman	Mgmt	For	Against	Against
26	Elect Christian Caspar	Mgmt	For	Against	Against
27	Elect Marika	Mgmt	For	Against	Against
	Fredriksson	5		5	5
28	Elect Bengt Kjell	Mgmt	For	Against	Against
29	Elect Fredrik Lundberg	Mgmt	For	Against	Against
30	Elect Annika Lundius	Mgmt	For	Against	Against
31	Elect Lars Pettersson	Mgmt	For	Against	Against
32	Elect Helena Stjernholm	Mgmt	For	Against	Against
33	Elect Fredrik Lundberg	Mgmt	For	Against	Against
34	Number of Auditors	Mgmt	For	For	For
35	Authority to Set	Mgmt	For	For	For
55	Auditor's Fees	iigiic	101	101	
36	Appointment of Auditor	Mgmt	For	For	For
37	Remuneration Report	Mgmt	For	For	For
38	Adoption of	Mgmt	FOI For	FOI For	For
50	Share-Based	Figlic	LOT	LOT	TOT
	Incentives (Long-Term				
	Share Savings				
	_				
	Program)				
20	Amondmonto to Pottolal	Mamt	For	For	For
39	Amendments to Articles	Mgmt N(D	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

ING Groep					
Ticker	Security ID:	Meeting Date		Meeting Status	
INGA Maating Wa	CINS N4578E595	04/26/2021		Voted	
Meeting Ty	pe	Country of Trade			
Annual	Decemintien	Netherland	-	Mata Cast	Ter / Areinet
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Remuneration Report	Mqmt	For	For	For
8	Accounts and Reports	2	For	For	FOI For
9	Non-Voting Agenda Item	Mgmt N/A	N/A	N/A	N/A
				-	
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Ratification of Management Board Acts	Mgmt	For	Against	Against
12	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
13	Approve Maximum Variable Pay Ratio	Mgmt	For	For	For
14	Amendments to Articles	Mgmt	For	For	For
15	Elect Steven Van Rijswijk	Mgmt	For	For	For
16	Elect Ljiljana Cortan	Mqmt	For	For	For
17	Elect Hans Wijers	Mgmt	For	Against	Against
18	Elect Margarete Haase	Mgmt	For	Against	Against
19	Elect Lodewijk J. Hijmans van den Bergh	Mgmt	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Repurchase Shares	Mgmt	For	For	For
23 24	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A

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Insulet Co	rporation				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
PODD	CUSIP 45784P101	05/27/2021		Voted	
Meeting Ty		Country of			
Annual	1	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Wayne A.I. Frederick	Mgmt	For	Withhold	Against
1.2	Elect Shacey Petrovic	Mgmt	For	Withhold	Against
1.3	Elect Timothy J. Scannell	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
Insurance	Australia Group Limited				·
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
IAG	CINS Q49361100	10/23/2020		Voted	
Meeting Ty Annual	zpe	Country of Australia	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	For	For
4	Elect Simon Allen	Mgmt	For	Against	Against
5	Re-elect Duncan Boyle	Mgmt	For	Against	Against
6	Re-elect Sheila McGregor	Mgmt	For	Against	Against
7	Re-elect Jon Nicholson	Mgmt	For	Against	Against
8	Adopt New Constitution	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Approve Proportional Takeover Provisions	Mgmt	For	For	For
11	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding World Heritage Properties	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Industry Associations	ShrHoldr	Against	For	Against
14	Equity Grant (MD/CEO Nick Hawkins)	Mgmt	For	For	For

Intact Fin	ancial Corporation					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
IFC	CUSIP 45823T106	05/12/2021		Voted		
Meeting Type Annual		Country of Trade Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Charles Brindamour	Mgmt	For	For	For	
1.2	Elect Janet De Silva	Mgmt	For	For	For	
1.3	Elect Claude Dussault	Mgmt	For	For	For	
1.4	Elect Jane E. Kinney	Mgmt	For	For	For	
1.5	Elect Robert G. Leary	Mgmt	For	For	For	
1.6	Elect Sylvie Paquette	Mgmt	For	For	For	
1.7	Elect Timothy H. Penner	Mgmt	For	For	For	
1.8	Elect Stuart J. Russell	Mgmt	For	For	For	
1.9	Elect Indira V. Samarasekera	Mgmt	For	For	For	
1.10	Elect Frederick Singer	Mgmt	For	For	For	
1.11	Elect Carolyn A. Wilkins	Mgmt	For	For	For	
1.12	Elect William L. Young	Mgmt	For	For	For	
2	Appointment of Auditor	Mgmt	For	For	For	
3	Amendment to Articles Regarding the Appointment of Additional Directors	Mgmt	For	For	For	
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
5	Approval of the Executive Stock Option Plan	Mgmt	For	For	For	
Tatorcoati	nontol Euchongo Ing					
Ticker	nental Exchange, Inc. Security ID:	Meeting Da	t Ω	Meeting St	atus	
ICE Meeting Ty Annual	CUSIP 45866F104	05/14/2021 Country of United Sta	Trade	Voted	acus	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Sharon Y. Bowen	Mgmt	For	For	For	
2	Elect Shartella E. Cooper	Mgmt	For	For	For	
3	Elect Charles R. Crisp	Mgmt	For	For	For	
4	Elect Duriya M. Farooqui	Mgmt	For	For	For	
5	Elect Lord Hague of Richmond	Mgmt	For	For	For	

6 7 8	Elect Mark F. Mulhern Elect Thomas E. Noonan Elect Frederic V. Salerno	Mgmt Mgmt Mgmt	For For For	For For For	For For For
9 10	Elect Caroline Silver Elect Jeffrey C. Sprecher	Mgmt Mgmt	For For	For For	For For
11	Elect Judith A. Sprieser	Mgmt	For	For	For
12 13	Elect Vincent S. Tese Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
14 15	Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote	Mgmt ShrHoldr	For Against	For For	For Against
InterConti Ticker IHG Meeting Ty Annual	nental Hotels Group plc Security ID: CINS G4804L163 pe	Meeting Da 05/07/2021 Country of United Kin	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3 4	Elect Graham Allan Elect Richard H. Anderson	Mgmt Mgmt	For For	For For	For For
5 6	Elect Daniela B. Soares Elect Duriya M. Farooqui	Mgmt Mgmt	For For	For For	For For
7 8 9 10 11 12	Elect Sharon Rothstein Elect Keith Barr Elect Patrick Cescau Elect Arthur de Haast Elect Ian Dyson Elect Paul Edgecliffe-Johnson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
13 14 15 16 17 18	Elect Jo Harlow Elect Elie W Maalouf Elect Jill McDonald Elect Dale F. Morrison Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
19	Authorisation of Political	Mgmt	For	Against	Against

Donations

20	Amendment to Borrowing Powers	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
International Business Machines Con Ticker Security ID: IBM CUSIP 459200101 Meeting Type		poration			
IBM Meeting Ty	Security ID: CUSIP 459200101	Meeting Da 04/27/2021 Country of	Trade	Meeting St Voted	atus
IBM Meeting Ty Annual	Security ID: CUSIP 459200101	Meeting Da 04/27/2021 Country of United Sta	Trade	Voted	atus For/Against Mgmt
IBM Meeting Ty Annual	Security ID: CUSIP 459200101 ppe	Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt	Trade tes	Voted	For/Against
IBM Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP 459200101 pe Description Elect Thomas Buberl Elect Michael L. Eskew Elect David N. Farr Elect Alex Gorsky Elect Michelle Howard Elect Arvind Krishna Elect Andrew N. Liveris Elect F. William McNabb,	Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast Against For Against Against For Against	For/Against Mgmt Against For For Against Against For Against
IBM Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Security ID: CUSIP 459200101 pe Description Elect Thomas Buberl Elect Michael L. Eskew Elect David N. Farr Elect Alex Gorsky Elect Michelle Howard Elect Arvind Krishna Elect Andrew N. Liveris Elect F. William McNabb, III Elect Martha E. Pollack Elect Joseph R. Swedish Elect Peter R. Voser Elect Frederick H.	Meeting Da 04/27/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast Against For Against For Against For Against For Against For	For/Against Mgmt Against For Against Against For Against For Against For Against For

Chair

16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	For	For	For
Ticker IFF Meeting Ty	nal Flavors & Fragrances Security ID: CUSIP 459506101 pe	Meeting Da 05/05/2021 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Kathryn J. Boor Elect Edward D. Breen Elect Carol A. Davidson Elect Michael L. Ducker Elect Roger W. Ferguson, Jr.	Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For For	For Against For For For
6 7 8 9 10 11 12 13	Elect John F. Ferraro Elect Andreas Fibig Elect Christina A. Gold Elect Ilene S. Gordon Elect Matthias Heinzel Elect Dale F. Morrison Elect Kare Schultz Elect Stephen Williamson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For Against For For For For For	For Against For For For For For
14 15	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
16	Approval of the 2021 Stock Award and Incentive Plan	Mgmt	For	Against	Against
Intuit Inc Ticker INTU Meeting Ty Annual Issue No.	Security ID: CUSIP 461202103 pe	Meeting Da 01/21/2021 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	
1 2 3 4 5	Elect Eve Burton Elect Scott D. Cook Elect Richard Dalzell Elect Sasan Goodarzi Elect Deborah Liu	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For For

6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Dennis D. Powell	Mgmt	For	For	For
9	Elect Brad D. Smith	Mgmt	For	Against	Against
10	Elect Thomas J. Szkutak	Mgmt	For	For	For
11	Elect Raul Vazquez	Mgmt	For	For	For
12	Elect Jeff Weiner	Mgmt	For	For	For
13	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation				
14	Ratification of Auditor	Mgmt	For	For	For
Investor A					
Ticker	Security ID:	Meeting Da		Meeting St	atus
INVEB	CINS W48102128	05/05/2021		Voted	
Meeting Ty Annual	pe	Country of Sweden	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Ratify Gunnar Brock	Mgmt	For	Against	Against
18	Ratify Johan Forssell	Mgmt	For	Against	Against
19	Ratify Magdalena Gerger	Mgmt	For	Against	Against
20	Ratify Tom Johnstone	Mgmt	For	Against	Against
21	Ratify Sara Mazur	Mgmt	For	Against	Against
22	Ratify Grace Reksten	Mgmt	For	Against	Against
	Skaugen				
23	Ratify Hans Straberg	Mgmt	For	Against	Against
24	Ratify Lena Treschow Torell	Mgmt	For	Against	Against
25	Ratify Jacob Wallenberg	Mgmt	For	Against	Against
26	Ratify Marcus Wallenberg	Mgmt	For	Against	Against
27	Allocation of Profits/Dividends	Mgmt	For	For	For
28	Board Size	Mam+	For	For	For
28	Number of Auditors	Mgmt Mgmt	For For	For For	For For
30	Directors' Fees	Mgmt Mgmt	For	For	For
		Mgmt Mgmt			
31	Authority to Set	Mgmt	For	For	For

Auditor's Fees

32 33 34 35 36 37	Elect Gunnar Brock Elect Johan Forssell Elect Magdalena Gerger Elect Tom Johnstone Elect Sara Mazur Elect Grace Reksten Skaugen	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For Against For For For For	For Against For For For For
38 39 40 41 42 43	Elect Hans Straberg Elect Jacob Wallenberg Elect Marcus Wallenberg Elect Isabelle Kocher Elect Sven Nyman Elect Jacob Wallenberg as Chair	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For Against	For For For For Against
44 45	Appointment of Auditor Adoption of Share-Based Incentives for Employees of Investor (Investor Program)	Mgmt Mgmt	For For	For Against	For Against
46	Adoption of Share-Based Incentives for Employees of Patricia Industries (PI Program)	Mgmt	For	Against	Against
47	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
48	Authority to Issue Treasury Shares Pursuant to LTIP	Mgmt	For	Against	Against
49	Share Split	Mgmt	For	For	For
INWIT - In Ticker INW Meeting Ty Ordinary	frastrutture Wireless Ita Security ID: CINS T6032P102 pe	liane S.p.A Meeting Da 04/20/2021 Country of Italy	te	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A For For

6	Remuneration Policy (Binding)	Mgmt	For	For	For
7	Remuneration Report (Advisory)	Mgmt	For	For	For
8	Increase in Auditor's Fees	Mgmt	For	Against	Against
9 10	Non-Voting Agenda Item List Presented by Daphne 3 S.p.A. and Central Tower Holding Company B.V.	N/A Mgmt	N/A For	N/A N/A	N/A N/A
11	List Presented by group of Institutional Investors Representing 1.48% of Share Capital	Mgmt	For	For	For
12	Election of Chair of Board of Statutory Auditors	Mgmt	For	For	For
13	Statutory Auditors' Fees	Mgmt	For	For	For
14	Ratification of Co-Option of Two Directors	Mgmt	For	Against	Against
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Ipsen Ticker IPN Meeting Ty Mix Issue No.	Security ID: CINS F5362H107 pe Description	Meeting Da 05/27/2021 Country of France Proponent	Trade	Meeting St Voted Vote Cast	
1 2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of	N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For
10	Profits/Dividends Special Auditors	Mgmt Mgmt	For	For	For
	Report on Regulated Agreements				

11 12 13 14	Elect Antoine Flochel Elect Margaret A. Liu Elect Carol Stuckley Ratification of the Co-option of David Loew	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against	Against Against Against Against
15 16	Elect David Loew 2021 Remuneration Policy (Board of Directors)	Mgmt Mgmt	For For	Against For	Against For
17	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2021 Remuneration Policy (CEO and other Executives)	Mgmt	For	Against	Against
19	2020 Remuneration Report	Mgmt	For	Against	Against
20	2020 Remuneration of Marc de Garidel, Chair	Mgmt	For	For	For
21	2020 Remuneration of Aymeric Le Chatelier, Interim CEO (Until June 30, 2020)	Mgmt	For	For	For
22	2020 Remuneration of David Loew, CEO (From July 1, 2020)	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers (France)	Mgmt	For	Against	Against
28	Authority to Issue	Mgmt	For	Against	Against

	Shares and Convertible Debt Through Private Placement				
29 30	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
31	Employee Stock Purchase Plan	Mgmt	For	Against	Against
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Authorisation of Legal Formalities	Mgmt	For	For	For
Iron Mount Ticker IRM Meeting Ty Annual	tain Incorporated Security ID: CUSIP 46284V101 Vpe	Meeting Da 05/12/2022 Country of United Sta	1 f Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Elect Jennifer Allerton Elect Pamela M. Arway Elect Clarke H. Bailey Elect Kent P. Dauten Elect Monte E. Ford Elect Per-Kristian Halvorsen	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
7 8 9 10	Elect Robin L. Matlock Elect William L. Meaney Elect Wendy J. Murdock Elect Walter C. Rakowich	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
11 12	Elect Doyle R. Simons Elect Alfred J. Verrecchia	Mgmt Mgmt	For For	For For	For For
13	Amendment to the 2014 Stock and Cash Incentive Plan	Mgmt	For	Against	Against
14	Amendment to the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

16	Ratification of Auditor	Mgmt	For	For	For
Jeronimo M Ticker JMT Meeting Ty Annual	Aartins - S.G.P.S., S.A. Security ID: CINS X40338109 pe	Meeting Da 04/08/2021 Country of Portugal		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3	Accounts and Reports; Remuneration Report	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	Against	Against
6	Remuneration Policy	Mgmt	For	For	For
7	Non-Voting Meeting Note		N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Johnson & Ticker JNJ	Security ID: CUSIP 478160104	Meeting Da 04/22/2021		Meeting St Voted	atus
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Mary C. Beckerle	Mgmt	For	For	For
2	Elect D. Scott Davis	Mgmt	For	Against	Against
3	Elect Ian E.L. Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Alex Gorsky	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	Against	Against
7	Elect Hubert Joly	Mgmt	For	Against	Against
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Anne Mulcahy	Mgmt	For	For	For
10	Elect Charles Prince	Mgmt	For	For	For
11	Elect A. Eugene Washington	Mgmt	For	Against	Against
12	Elect Mark A. Weinberger	Mgmt	For	For	For
13 14	Elect Nadja Y. West Elect Ronald A. Williams	Mgmt Mgmt	For For	For Against	For Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

16 17	Ratification of Auditor Shareholder Proposal Regarding Report on Access to COVID-19 Products	Mgmt ShrHoldr	For Against	For For	For Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Racial Impact Audit	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against
Johnson Ma	tthey plc				
Ticker	Security ID:	Meeting Da		Meeting St	atus
JMAT Maating Tu	CINS G51604166	07/23/2020		Voted	
Meeting Ty Annual	pe	Country of United Kin			
Issue No.	Description	Proponent	-	Vote Cast	For/Against
	-	-	-		Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
	(Advisory)	-			
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Amendment to Performance Share Plan	Mgmt	For	For	For
5	Final Dividend	Mqmt	For	For	For
6	Elect Doug Webb	Mgmt	For	For	For
7	Elect Jane Griffiths	Mgmt	For	For	For
8	Elect Xiaozhi Liu	Mgmt	For	For	For
9	Elect Robert J. MacLeod	Mgmt	For	For	For
10	Elect Anna Manz	Mgmt	For	For	For
11 12	Elect Chris Mottershead Elect John O'Higgins	Mgmt Mgmt	For For	For For	For For
13	Elect Patrick W. Thomas	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set	Mgmt	For	For	For
-	Auditor's Fees		-	-	
16	Authorisation of Political Donations	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against

18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
JPMorgan (Chase & Co.				
Ticker JPM Meeting Ty Annual	Security ID: CUSIP 46625H100	Meeting Da 05/18/2021 Country of United Sta	f Trade	Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11	Elect Linda B. Bammann Elect Stephen B. Burke Elect Todd A. Combs Elect James S. Crown Elect James Dimon Elect Timothy P. Flynn Elect Mellody Hobson Elect Michael A. Neal Elect Phebe N. Novakovic Elect Virginia M. Rometty Advisory Vote on Executive Compensation Amendment to the Long-Term Incentive Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For Against Against For For For For For Against Against	For Against Against For For For For For For Against
13 14	Ratification of Auditor Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Mgmt ShrHoldr	For Against	For For	For Against
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
 Kellogg Co	mpany				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
K Meeting Ty	CUSIP 487836108 pe	04/30/2021 Country of	Trade	Voted	
Annual		United Sta			- /
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carter Cast	Mgmt	For	Against	Against
2	Elect Zack Gund	Mgmt	For	Against	Against
3	Elect Donald R. Knauss	Mgmt	For	Against	Against
4	Elect Mike Schlotman	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Elimination of Supermajority Voting Requirements	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	N/A	For	N/A
Kering Ticker	Security ID:	Meeting Da	te	Meeting St	atus
KER Meeting Ty Mix	CINS F5433L103	04/22/2021 Country of France		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Francois-Henri Pinault	Mgmt	For	Against	Against

10	Elect Jean-Francois Palus	Mgmt	For	Against	Against
11	Elect Heloise Temple-Boyer	Mgmt	For	Against	Against
12 13	Elect Baudouin Prot 2020 Remuneration Report	Mgmt Mgmt	For For	Against Against	Against Against
14	2020 Remuneration of Francois-Henri Pinault, Chair and CEO	Mgmt	For	Against	Against
15	2020 Remuneration of Jean-Francois Palus, Deputy CEO	Mgmt	For	Against	Against
16	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against
17	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18 19	2021 Directors' Fees Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	For For	For For
20	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
25	Authority to Set Offering Price of Shares	Mgmt	For	For	For

26 27	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Authorisation of Legal Formalities	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Keycorp		Maat in a Da		Marat in a Ot	
Ticker KEY Meeting Ty	Security ID: CUSIP 493267108	Meeting Da 05/13/2021 Country of		Meeting St Voted	atus
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce D. Broussard	Mgmt	For	For	For
2	Elect Alexander M. Cutler	Mgmt	For	For	For
3	Elect H. James Dallas	Mgmt	For	For	For
4	Elect Elizabeth R. Gile	-	For	For	For
5	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
6	Elect Christopher M. Gorman	Mgmt	For	For	For
7	Elect Robin Hayes	Mgmt	For	For	For
8	Elect Carlton L. Highsmith	Mgmt	For	For	For
9	Elect Richard J. Hipple	Mgmt	For	For	For
10	Elect Devina Rankin	Mgmt	For	For	For
11	Elect Barbara R. Snyder	Mgmt	For	For	For
12	Elect Todd J. Vasos	Mgmt	For	For	For
13	Elect David K. Wilson	Mgmt	For	For	For
14 15	Ratification of Auditor	2	For	For Against	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Approval of the Discounted Stock Purchase Plan	Mgmt	For	For	For
17	Reduce Ownership Threshold for Shareholders to Call Special	Mgmt	For	For	For

Kimberlv-C	lark Corporation					
Ticker KMB Meeting Ty	Security ID: CUSIP 494368103	Meeting Date 04/29/2021 Country of Trade		Meeting Status Voted		
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt	
1 2	Elect John W. Culver Elect Robert W. Decherd	Mgmt Mgmt	For For	For For	For For	
3 4	Elect Michael D. Hsu Elect Mae C. Jemison	Mgmt Mgmt	For For	For For	For For	
5 6 7	Elect S. Todd Maclin Elect Sherilyn S. McCoy	-	For For	For Against	For Against	
7 8 9	Elect Christa Quarles Elect Ian C. Read Elect Dunia A. Shive	Mgmt Mgmt Mgmt	For For For	For Against For	For Against For	
10 11	Elect Mark T. Smucker Elect Michael D. White	Mgmt Mgmt Mgmt	For For For	FOI For For	For For For	
12 13	Ratification of Auditor Advisory Vote on Executive Compensation	-	For For	For For	For For	
14	Approval of the 2021 Equity Participation Plan	Mgmt	For	For	For	
15	Approval of the 2021 Outside Director's Compensation Plan	Mgmt	For	For	For	
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For	
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	
Kinnevik A	B					
Ticker KINVB Meeting Ty Annual	Security ID: CINS W5139V596 pe	Meeting Da 04/29/2021 Country of Sweden		Meeting St Voted	atus	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
3 4	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
5 6	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13			For	For	For
-	Accounts and Reports	Mgmt Mamt	-	-	-
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Susanna Campbell	Mgmt	For	Against	Against
16	Ratification of Dame Amelia Fawcett	Mgmt	For	Against	Against
17	Ratification of Wilhelm Klingspor	Mgmt	For	Against	Against
18	Ratification of Brian McBride	Mgmt	For	Against	Against
19	Ratification of Henrik Poulsen	Mgmt	For	Against	Against
20	Ratification of Cecilia Qvist	Mgmt	For	Against	Against
21	Ratification of Charlotte Stromberg	Mgmt	For	Against	Against
22	Ratification of Georgi Ganev	Mgmt	For	Against	Against
23	Remuneration Report	Mgmt	For	Against	Against
24	Board Size	Mgmt	For	For	For
25	Directors' Fees	Mgmt	For	For	For
26	Authority to Set Auditor's Fees	Mgmt	For	For	For
07		Manut	Dem	7 modules t	7 moinst
27	Elect Susanna Campbell	Mgmt	For	Against	Against
28	Elect Brian McBride	Mgmt	For	Against	Against
29	Elect Cecilia Qvist	Mgmt	For	Against	Against
30	Elect Charlotte Stromberg	Mgmt	For	For	For
31	Elect James Anderson	Mgmt	For	For	For
32	Elect Harald Mix	Mgmt	For	For	For
33	Elect James Anderson	Mgmt	For	For	For
	as Chair				
34	Amendments to Articles	Mgmt	For	For	For
35	Auditor Appointment	Mgmt	For	For	For

36	Amendments to Nominating Committee Guidelines	Mgmt	For	For	For
37	Election of Nominating Committee Members	Mgmt	For	For	For
38	Amendments to Articles (Share Split)	Mgmt	For	For	For
39 40	Share Split Amendments to Articles (Cancellation of Shares)	Mgmt Mgmt	For For	For For	For For
41 42 43	Cancellation of Shares Bonus Share Issuance Reduction of Share Capital	Mgmt Mgmt Mgmt	For For For	For For For	For For For
44	Special Dividend Pursuant to 2018 Long-Term Incentive Plan	Mgmt	For	For	For
45	Transfer of Own Shares Pursuant to Outstanding Long-Term Incentive Plans	Mgmt	For	For	For
46	Amendments to Articles	Mgmt	For	For	For
47	Authority to Issue Shares Pursuant to Outstanding Long-Term Incentive Plans	Mgmt	For	For	For
48	Authority to Repurchase Shares Pursuant to Outstanding Long-Term Incentive Plans	Mgmt	For	For	For
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Kinnevik A Ticker KINVB Meeting Ty Special	Security ID: CINS W5139V265	Meeting Da 08/19/2020 Country of Sweden		Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item		N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A

6 7 8 9 10	Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Amendments to Articles (Share Split)	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
11 12	Stock Split (2:1) Amendments to Articles (Share Capital Reduction)	Mgmt Mgmt	For For	For For	For For
13 14 15	Cancellation of Shares Bonus Share Issuance Non-Voting Agenda Item	Mgmt Mgmt N/A	For For N/A	For For N/A	For For N/A
Ticker K Meeting Ty Annual	-	Meeting Da 05/12/2021 Country of Canada	Trade	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 1.4 1.5	Elect Ian Atkinson Elect Kerry D. Dyte Elect Glenn A. Ives Elect Ave G. Lethbridge Elect Elizabeth McGregor	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	For For For For
1.6	Elect Catherine McLeod-Seltzer	Mgmt	For	For	For
1.7 1.8 1.9 2	Elect Kelly J. Osborne Elect J. Paul Rollinson Elect David A. Scott Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
3	Shareholder Rights Plan Renewal	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Kion Group Ticker KGX Meeting Ty Annual	Security ID: CINS D4S14D103	Meeting Da 05/11/2021 Country of Germany		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A

4 5 6	Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends	N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9 10	Appointment of Auditor Management Board Remuneration Policy	Mgmt Mgmt	For For	For For	For For
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Amendments to Articles (SRD II)	Mgmt	For	For	For
Kion Group Ticker KGX	AG Security ID: CINS D4S14D103	Meeting Da 07/16/2020		Meeting St Voted	atus
Ticker KGX Meeting Ty	Security ID: CINS D4S14D103	07/16/2020 Country of			atus
Ticker KGX	Security ID: CINS D4S14D103	07/16/2020	Trade		atus For/Against Mgmt
Ticker KGX Meeting Ty Annual Issue No.	Security ID: CINS D4S14D103 pe Description	07/16/2020 Country of Germany Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker KGX Meeting Ty Annual Issue No. 1	Security ID: CINS D4S14D103 pe Description Non-Voting Meeting Note	07/16/2020 Country of Germany Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker KGX Meeting Ty Annual Issue No. 1 2	Security ID: CINS D4S14D103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	07/16/2020 Country of Germany Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Ticker KGX Meeting Ty Annual Issue No. 1	Security ID: CINS D4S14D103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	07/16/2020 Country of Germany Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker KGX Meeting Ty Annual Issue No. 1 2 3	Security ID: CINS D4S14D103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	07/16/2020 Country of Germany Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A
Ticker KGX Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CINS D4S14D103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of	07/16/2020 Country of Germany Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Ticker KGX Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CINS D4S14D103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board	07/16/2020 Country of Germany Proponent N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A N/A For	Voted Vote Cast N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A For
Ticker KGX Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS D4S14D103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts	07/16/2020 Country of Germany Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A For Against	For/Against Mgmt N/A N/A N/A For Against
Ticker KGX Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7	Security ID: CINS D4S14D103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor	07/16/2020 Country of Germany Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A For Against Against For	For/Against Mgmt N/A N/A N/A For Against Against For
Ticker KGX Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CINS D4S14D103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Jiang Kui	07/16/2020 Country of Germany Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A For Against Against	For/Against Mgmt N/A N/A N/A For Against Against For Against
Ticker KGX Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9	Security ID: CINS D4S14D103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Jiang Kui Elect Christina Reuter	07/16/2020 Country of Germany Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A For Against Against For Against Against	For/Against Mgmt N/A N/A N/A For Against Against For Against Against Against
Ticker KGX Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 7 8 9 10	Security ID: CINS D4S14D103 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Allocation of Profits/Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Jiang Kui	07/16/2020 Country of Germany Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For For For	Voted Vote Cast N/A N/A N/A For Against Against	For/Against Mgmt N/A N/A N/A For Against Against For Against

14	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
15	Amendment to Corporate Purpose	Mgmt	For	For	For
16	Amendment to Articles Regarding Attendance Fees	Mgmt	For	For	For
17	Approval of Intra-company Control Agreement with Dematic Holdings GmbH	Mgmt	For	For	For
Klepierre Ticker LI Meeting Ty Mix	Security ID: CINS F5396X102 pe	Meeting Da 06/17/2021 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8 9 10	Allocation of Losses Allocation of Dividends Special Auditors Report on Regulated Agreements	Mgmt Mgmt Mgmt	For For For	For For For	For For For
11 12 13 14 15	Elect David Simon Elect John Carrafiell Elect Steven Fivel Elect Robert Fowlds 2021 Remuneration Policy (Supervisory Board)	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against For	Against Against Against Against For
16	2021 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
17	2021 Remuneration Policy (Management Board	Mgmt	For	For	For

Members)

18	2020 Remuneration Report	Mgmt	For	For	For
19	2020 Remuneration of David Simon, Supervisory Board Chair	Mgmt	For	For	For
20	2020 Remuneration of Jean-Marc Jestin, Management Board Chair	Mgmt	For	For	For
21	2020 Remuneration of Jean-Michel Gault, Management Board Member	Mgmt	For	For	For
22	2020 Remuneration of Benat Ortega, Management Board Member	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
28 29	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against

31	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
32	Authorisation of Legal Formalities	Mgmt	For	For	For
Koninklijk Ticker DSM Meeting Ty Annual	Security ID: CINS N5017D122	Meeting Da 05/06/2021 Country of Netherland	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Amendments to Articles (Bundled)	N/A N/A N/A Mgmt	N/A N/A For	N/A N/A For	N/A N/A For
5 6 7 8 9	Non-Voting Agenda Item Remuneration Report Accounts and Reports Non-Voting Agenda Item Allocation of Profits/Dividends	N/A Mgmt Mgmt N/A Mgmt	N/A For For N/A For	N/A For For N/A For	N/A For For N/A For
10	Ratification of Management Board Acts	Mgmt	For	Against	Against
11	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
12	Elect Dimitri de Vreeze to the Management Board	Mgmt	For	For	For
13	Elect Frits van Paasschen to the Supervisory Board	Mgmt	For	Against	Against
14	Elect John Ramsay to the Supervisory Board	Mgmt	For	Against	Against
15	Elect Carla M.C. Mahieu to the Supervisory Board	Mgmt	For	Against	Against
16	Elect Corien M. Wortmann-Kool to the Supervisory Board	Mgmt	For	Against	Against

17 18	Appointment of Auditor Authority to Issue Shares w/o Preemptive Rights	Mgmt Mgmt	For For	For Against	For Against
19	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note		N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-voting Meeting Note	N/A	N/A	N/A	N/A
Koninklijk	e Philips N.V.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
PHIA	CINS N7637U112	05/06/2021		Voted	
Meeting Ty		Country of	Trade		
Annual	-	Netherland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non Voting Mosting Note	N/A	N/A	N/A	N/A
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	Against	Against
11	Ratification of Management Board Acts	Mgmt	For	Against	Against
12	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
13	Elect Marnix J. van Ginneken to the Management Board	Mgmt	For	For	For
14	Non-Voting Agondo Itam	N/A	N/A	N/A	N/A
14 15	Non-Voting Agenda Item Elect CHUA Sock Koong to the Supervisory Board	N/A Mgmt	For	N/A Against	N/A Against
16	Elect Indra K. Nooyi to the Supervisory	Mgmt	For	Against	Against

Board

17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
L'Oreal S.	A.				
Ticker	Security ID:	Meeting Da		Meeting St	atus
OR	CINS F58149133	04/20/2021		Voted	
Meeting Ty Mix		Country of France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts	Mgmt	For	For	For
	and Reports	iigiic	101	101	101
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Nicolas Hieronimus	Mgmt	For	Against	Against
10	Elect Alexandre Ricard	Mgmt	For	Against	Against
11	Elect Francoise Bettencourt Meyers	Mgmt	For	Against	Against
12	Elect Paul Bulcke	Mgmt	For	Against	Against
13	Elect Virginie Morgon	Mgmt	For	Against	Against
14	2020 Remuneration	Mgmt	For	For	For
± 1	Report	rigine	101	101	101
15	2020 Remuneration of Jean-Paul Agon, Chair and CEO	Mgmt	For	For	For
16	2021 Remuneration Policy (Board)	Mgmt	For	For	For

17	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
18	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
19	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
20	Related Party Transaction (Nicolas Hieronimus, Incoming CEO)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
25	Employee Stock Purchase Plan	Mgmt	For	Against	Against
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
27	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
Ticker FDJ Meeting Ty Mix	se Des Jeux S.A. Security ID: CINS F55896108 pe	Meeting Da 06/16/2021 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A

4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Ratification of Co-Option of Francoise Gri	Mgmt	For	Against	Against
13	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
14	Non-Renewal of Alternate Auditor	Mgmt	For	For	For
15	2020 Remuneration Report	Mgmt	For	For	For
16	2020 Remuneration of Stephane Pallez, Chair and CEO	Mgmt	For	For	For
17	2020 Remuneration of Charles Lantieri, Deputy CEO	Mgmt	For	For	For
18	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Amendments to Articles Regarding Written Consultations	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For

22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	Against	Against
24	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
25 26	Greenshoe Authority to Increase Capital Through Capitalisations	Mgmt Mgmt	For For	Against Against	Against Against
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	Against	Against
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For
Land Secur Ticker LAND Meeting Ty Annual	ities Group plc Security ID: CINS G5375M142 pe	Meeting Da 07/09/2020 Country of United Kin	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3 4 5 6	Elect Mark Allan Elect Martin Greenslade Elect Colette O'Shea Elect Edward H. Bonham Carter	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against

7	Elect Nicholas Cadbury	Mgmt	For	For	For
8	Elect Madeleine	Mgmt	For	For	For
~	Cosgrave	1191110	- ~ -	1.01	- ~ -
9	Elect Christophe Evain	Mgmt	For	For	For
10	Elect Cressida Hogg	Mgmt	For	For	For
		-			-
11	Elect Stacey Rauch	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
1.0			_	_	_
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
Legal & Ge Ticker	eneral Group plc	Mooting Da	+ ~	Mooting St	
	Security ID:	Meeting Da		Meeting St	latus
LGEN .	CINS G54404127	05/20/2021		Voted	
Meeting Ty	vpe	Country of			
Annual		United Kir	ıgdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Ric Lewis	Mgmt	For	For	For
4	Elect Nilufer von Bismarck	Mgmt	For	For	For
5	Elect Henrietta Baldock	Mgmt	For	For	For
6			For	For	For
6 7	Elect Philip Broadley	Mgmt Mgmt			
/	Elect Stuart Jeffrey Davies	Mgmt	For	For	For
8	Elect John Kingman	Mgmt	For	For	For
9	Elect Lesley Knox	Mgmt	For	For	For
10	Elect M. George Lewis	Mgmt	For	For	For
11	Elect Toby Strauss	Mgmt	For	For	For
12	Elect Nigel Wilson	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set		For	FOI For	FOI For
ΤŢ	Auditor's	Mgmt	LOT	TOT	T O T

Fees

15	Remuneration Report (Advisory)	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Adoption of New Articles	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
Legrand SA					
Ticker LR Meeting Ty Mix	Security ID: CINS F56196185 vpe	Meeting Da 05/26/2021 Country of France		Meeting St Voted	LACUS
MIX Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports;	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For

	Non Tax-Deductible Expenses				
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	2020 Remuneration Report	Mgmt	For	For	For
9	2020 Remuneration of Gilles Schnepp, Chair until June 30, 2020	Mgmt	For	For	For
10	2020 Remuneration of Angeles Garcia-Poveda, Chair since July 1, 2020	Mgmt	For	For	For
11	2020 Remuneration of Benoit Coquart, CEO	Mgmt	For	For	For
12	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
13	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
14	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	Elect Annalisa Elia Loustau	Mgmt	For	Against	Against
16 17	Elect Jean-Marc Chery Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	Against For	Against For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Issue Performance Shares	Mgmt	For	For	For
20	Amendments to Article Regarding Voting Rights	Mgmt	For	For	For
21	Authorisation of Legal Formalities	Mgmt	For	For	For

22 23	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Lendlease Ticker LLC Meeting Ty	Security ID: CINS Q55368114	Meeting Da 11/20/2020 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Elect Robert Welanetz Re-elect Philip M. Coffey	N/A Mgmt Mgmt	N/A For For	N/A Against Against	N/A Against Against
4	Re-elect Jane S. Hemstritch	Mgmt	For	Against	Against
5 6	Remuneration Report Equity Grant (MD/CEO Stephen McCann)	Mgmt Mgmt	For For	For For	For For
Lincoln Na Ticker LNC Meeting Ty Annual	tional Corporation Security ID: CUSIP 534187109 pe	Meeting Da 06/03/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against
					Mgmt
1	Elect Deirdre P. Connelly	Mgmt	For	For	Mgmt For
1 2		Mgmt Mgmt	For For	For Against	
	Connelly Elect William H.	-		-	For
2 3 4	Connelly Elect William H. Cunningham Elect Reginald E. Davis Elect Dennis R. Glass Elect George W. Henderson,	Mgmt Mgmt Mgmt	For For For	Against Against For	For Against Against For
2 3 4 5 6 7 8 9	Connelly Elect William H. Cunningham Elect Reginald E. Davis Elect Dennis R. Glass Elect George W. Henderson, III Elect Eric G. Johnson Elect Gary C. Kelly Elect M. Leanne Lachman Elect Michael F. Mee Elect Patrick S.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	Against For For Against For For Against	For Against For For Against For For Against

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15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
Link Real Ticker 0823 Meeting Ty Annual	Estate Investment Trust Security ID: CINS Y5281M111 ype	Meeting Da 07/22/2020 Country of Hong Kong		Meeting St Voted	catus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Meeting Note Elect Peter TSE Pak Wing	N/A N/A Mgmt	N/A N/A For	N/A N/A Against	N/A N/A Against
4	Elect Nancy TSE Sau Ling	Mgmt	For	Against	Against
5 6 7	Elect Elaine C. YOUNG Elect NG Kok Siong Authority to Repurchase Units	Mgmt Mgmt Mgmt	For For For	Against Against For	Against Against For
8	Amendments to Scope of Permitted Investments and Investment Scope Trust Deed	Mgmt	For	For	For
Loblaw Con Ticker	npanies Limited Security ID:	Meeting Da	te	Meeting St	atus
L	CUSIP 539481101	05/06/2021		Voted	
Meeting Ty Annual	ype	Country of Canada	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Paviter S. Binning	Mgmt	For	For	For
1.2 1.3 1.4	Elect Scott B. Bonham Elect Warren Bryant Elect Christie J.B. Clark	Mgmt Mgmt Mgmt	For For For	For For For	For For For
1.5 1.6 1.7 1.8	Elect Daniel Debow Elect William A. Downe Elect Janice Fukakusa Elect M. Marianne Harris	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
1.9 1.10 1.11 1.12	Elect Claudia Kotchka Elect Beth Pritchard Elect Sarah Raiss Elect Galen G. Weston	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Withhold	For For For Against

2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Capital and Risk Management Practices During COVID-19	ShrHoldr	Against	For	Against
Lowe's Com	panies, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
LOW	CUSIP 548661107	05/28/2021		Voted	acuo
Meeting Ty		Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H.	Mgmt	For	For	For
	Batchelder	2			
1.3	Elect Angela F. Braly	Mgmt	For	For	For
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Daniel J.	Mgmt	For	For	For
	Heinrich				
1.9	Elect Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Mary Beth West	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
Lululemon	Athletica inc.				
Ticker LULU Meeting Ty Annual	Security ID: CUSIP 550021109 pe	Meeting Da 06/09/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Calvin McDonald	Mgmt	For	Against	Against
2	Elect Martha A. Morfitt	Mgmt	For	Against	Against
3	Elect Emily White	Mgmt	For	Against	Against
4	Elect Kourtney Gibson	Mgmt	For	Against	Against
	-	-		-	-

5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				

Lundin Mir	ning Corporation					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
LUN	CUSIP 550372106	05/07/2021		Voted		
Meeting Ty	pe	Country of	Trade			
Annual		Canada			<i>,</i>	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Donald K. Charter	Mgmt	For	For	For	
1.2	Elect C. Ashley Heppenstall	Mgmt	For	Withhold	Against	
1.3	Elect Marie Inkster	Mgmt	For	For	For	
1.4	Elect Peter C. Jones	Mgmt	For	For	For	
1.5	Elect Jack O. Lundin	Mgmt	For	For	For	
1.6	Elect Lukas H. Lundin	Mgmt	For	For	For	
1.7	Elect Dale C. Peniuk	Mgmt	For	For	For	
1.8	Elect Karen P. Poniachik	Mgmt	For	For	For	
1.9	Elect Catherine J.G. Stefan	Mgmt	For	For	For	
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
4	Amended and Restated By-law No. 1	Mgmt	For	For	For	
Lvmh Moet	Hennessy Vuitton SE					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
MC Meeting Ty	CINS F58485115 /pe	04/15/2021 Country of Trade		Voted		
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Consolidated Accounts and Reports	Mgmt	For	For	For	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	

9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10 11 12	Elect Antoine Arnault Elect Nicolas Bazire Elect Charles de Croisset	Mgmt Mgmt Mgmt	For For For	Against Against Against	Against Against Against
13	Elect Yves-Thibault de Silguy	Mgmt	For	Against	Against
14	Appointment of Alternate Auditor	Mgmt	For	For	For
15	Amendment to 2020 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	Amendment to 2020 Remuneration Policy (Executives)	Mgmt	For	Against	Against
17	2020 Remuneration Report	Mgmt	For	Against	Against
18	2020 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
19	2020 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
20	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
22	2021 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against

26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	Against	Against
29 30	Greenshoe Authority to Increase Capital in Case of Exchange Offers	Mgmt Mgmt	For For	Against Against	Against Against
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Employee Stock Purchase Plan	Mgmt	For	Against	Against
34	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
35	Amendments to Article Regarding Alternate Auditors	Mgmt	For	For	For
Lvmh Moet Ticker MC Meeting Ty Ordinary	Hennessy Vuitton SE Security ID: CINS F58485115 pe	Meeting Da 05/28/2021 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Authority to	Mgmt	For	For	For
	Repurchase and				

Ticker MNG Meeting Ty	Security ID:Meeting DateCINS G6107R10205/26/2021TypeCountry of Tra		Trade	Meeting Status Voted	
Annual Issue No.	Description	United Kin Proponent	.gdom Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8 9 10 11	Elect Clare M. Chapman Elect Fiona Clutterbuck Elect John Foley Elect Clare Bousfield Elect Clive Adamson Elect Clare Thompson Elect Massimo Tosato Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For For
12	Authorisation of Political Donations	Mgmt	For	Against	Against
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
14	Authority to allot Mandatory Convertible Securities (`MCS')	Mgmt	For	Against	Against
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

MQG Meeting Ty Annual	CINS Q57085286 pe	07/30/2020 Country of Australia	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Re-elect Diane J. Grady Re-elect Nicola M. Wakefield Evans	N/A Mgmt Mgmt	N/A For For	N/A Against Against	N/A Against Against
4 5 6	Elect Stephen Mayne Remuneration Report Equity Grant (MD/CEO Shemara Wikramanayake)	Mgmt Mgmt Mgmt	Against For For	Against For For	For For For
7	Approve issue of shares on exchange of Macquarie Bank Capital Notes 2	Mgmt	For	For	For
Manulife F Ticker MFC Meeting Ty Annual	inancial Corporation Security ID: CUSIP 56501R106 pe	Meeting Da 05/06/2021 Country of Canada		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Nicole S Arnaboldi	Mgmt	For	For	For
1.2	Elect Guy L.T. Bainbridge	Mgmt	For	For	For
1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.14 2 3	Elect Joseph P. Caron Elect John M. Cassaday Elect Susan F. Dabarno Elect Julie E. Dickson Elect Sheila S. Fraser Elect Roy Gori Elect Tsun-yan Hsieh Elect Donald R. Lindsay Elect John R.V. Palmer Elect C. James Prieur Elect Andrea S. Rosen Elect Leagh E. Turner Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Marks and Ticker MKS Meeting Ty Annual	Spencer Group plc Security ID: CINS G5824M107 pe	Meeting Da 07/03/2020 Country of United King	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	-	Vote Cast	For/Against

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
2	(Advisory)	rigine	101	101	101
	(110, 1201, 2)				
3	Remuneration Policy	Mgmt	For	For	For
5	(Binding)	ngine	101	101	101
	(Billailig)				
4	Elect Archie Norman	Mgmt	For	Against	Against
5	Elect Steve Rowe	Mgmt	For	For	For
6	Elect Andrew Fisher	Mgmt	For	For	For
7	Elect Andrew Fisher Elect Andy Halford	Mgmt	For	FOI	For
8	Elect Pip McCrostie	Mgmt	For	Against	Against
9	Elect Justin King	Mgmt	For	For	For
10	Elect Eoin Tonge	Mgmt	For	For	For
11	Elect Sapna Sood	Mgmt	For	For	For
12	Elect Tamara Ingram	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set	Mgmt	For	For	For
ТŢ	Auditor's	ngine	101	101	101
	Fees				
	rees				
15	Authority to Issue	Mgmt	For	Against	Against
10	Shares w/ Preemptive	Mgnic	FOL	Against	Ayainst
	Rights				
	RIGHUS				
16	Authority to Jacua	Mamt	For	For	For
10	Authority to Issue Shares w/o Preemptive	Mgmt	FOL	FOL	FOL
	Rights				
17	Authority to Issue	Mgmt	For	For	For
1 /	Shares w/o Preemptive	Mgnic	FOL	POL	FOL
	Rights (Specified				
	Capital				
	Investment)				
	Investment)				
18	Authority to	Mgmt	For	For	For
10	Repurchase	Mgnic	FOL	POL	FOL
	Shares				
	Shares				
19	Authority to Set	Mgmt	For	Against	Against
19	General Meeting	Mgnic	FOL	Against	Against
	Notice Period at 14				
	Days				
20	Authorisation of	Mamt	For	Nasingt	Nasinet
20	Political	Mgmt	For	Against	Against
	Donations				
	Donacions				
21	Amendment to	Mgmt	For	Against	Nasinet
Ζ⊥	Performance Share	Mgnic	FOL	Against	Against
	Plan				
	FIAN				
22	Amendment to	Mam+	For	For	For
22		Mgmt	For	For	For
	Restricted Share				
	Plan				
2.2	Amondment to D.C.	M auna ±	Ten	Tere	Dec
23	Amendment to Deferred	Mgmt	For	For	For
	Share Bonus				
	Plan				

Mgmt

Marriott International, Inc. Ticker Security ID: MAR CUSIP 571903202 Meeting Type		Meeting Date 05/07/2021 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect J.W. Marriott, Jr.	Mgmt	For	For	For
2	Elect Anthony G. Capuano	Mgmt	For	For	For
3	Elect Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Frederick A. Henderson	Mgmt	For	For	For
5 6	Elect Eric Hippeau Elect Lawrence W. Kellner	Mgmt Mgmt	For For	For For	For For
7 8 9 10	Elect Debra L. Lee Elect Aylwin B. Lewis Elect David S. Marriott Elect Margaret M. McCarthy	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
11 12	Elect George Munoz Elect Horacio D. Rozanski	Mgmt Mgmt	For For	For For	For For
13 14 15	Elect Susan C. Schwab Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
16	Elimination of Supermajority Requirement for Director Removal	Mgmt	For	For	For
17	Elimination of Supermajority Requirement for Future Amendments to the Certificate	Mgmt	For	For	For
18	Elimination of Supermajority Requirement for Future Amendments to Certain Bylaw Provisions	Mgmt	For	For	For
19	Elimination of Supermajority Requirement for a	Mgmt	For	For	For

20	Supermajority Stockholder Vote for Certain Transactions Elimination of	Mgmt	For	For	For
	Supermajority Requirement for a Supermajority Stockholder Vote for Certain Business Combinations			-	
Match Grou	-				
Ticker	Security ID:	Meeting Da		Meeting St	atus
MTCH Meeting Ty	CUSIP 57667L107	06/15/2021 Country of		Voted	
Annual	pe	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wendi Murdoch	Mgmt	For	Against	Against
2	Elect Glenn H. Schiffman	Mgmt	For	Against	Against
3	Elect Pamela S. Seymon	Mgmt	For	Against	Against
4	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
Mckesson C	orporation				
Mckesson C Ticker	orporation Security ID:	Meeting Da	ite	Meeting St	
Mckesson C	orporation Security ID: CUSIP 58155Q103		te Trade		
Mckesson C Ticker MCK Meeting Ty	orporation Security ID: CUSIP 58155Q103	Meeting Da 07/29/2020 Country of	te Trade	Meeting St	
Mckesson C Ticker MCK Meeting Ty Annual	orporation Security ID: CUSIP 58155Q103 pe	Meeting Da 07/29/2020 Country of United Sta	te Trade tes	Meeting St Voted	atus For/Against
Mckesson C Ticker MCK Meeting Ty Annual Issue No.	orporation Security ID: CUSIP 58155Q103 pe Description	Meeting Da 07/29/2020 Country of United Sta Proponent Mgmt Mgmt	te Trade tes Mgmt Rec	Meeting St Voted Vote Cast Against Against	For/Against Mgmt Against Against
Mckesson C Ticker MCK Meeting Ty Annual Issue No.	orporation Security ID: CUSIP 58155Q103 pe Description Elect Dominic J. Caruso	Meeting Da 07/29/2020 Country of United Sta Proponent Mgmt	Trade Trade tes Mgmt Rec For	Meeting St Voted Vote Cast Against	atus For/Against Mgmt Against
Mckesson C Ticker MCK Meeting Ty Annual Issue No.	orporation Security ID: CUSIP 58155Q103 pe Description Elect Dominic J. Caruso Elect N. Anthony Coles Elect M. Christine	Meeting Da 07/29/2020 Country of United Sta Proponent Mgmt Mgmt	te Trade tes Mgmt Rec For For	Meeting St Voted Vote Cast Against Against	For/Against Mgmt Against Against
Mckesson C Ticker MCK Meeting Ty Annual Issue No.	orporation Security ID: CUSIP 58155Q103 pe Description Elect Dominic J. Caruso Elect N. Anthony Coles Elect M. Christine Jacobs	Meeting Da 07/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade Trade tes Mgmt Rec For For For	Meeting St Voted Vote Cast Against Against Against	For/Against Mgmt Against Against Against
Mckesson C Ticker MCK Meeting Ty Annual Issue No. 1 2 3 4 5 6	orporation Security ID: CUSIP 58155Q103 pe Description Elect Dominic J. Caruso Elect N. Anthony Coles Elect M. Christine Jacobs Elect Donald R. Knauss Elect Marie L. Knowles Elect Bradley E. Lerman	Meeting Da 07/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Trade tes Mgmt Rec For For For	Meeting St Voted Vote Cast Against Against Against Against Against Against Against	For/Against Mgmt Against Against Against Against Against Against Against Against
Mckesson C Ticker MCK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	orporation Security ID: CUSIP 58155Q103 pe Description Elect Dominic J. Caruso Elect N. Anthony Coles Elect M. Christine Jacobs Elect Donald R. Knauss Elect Marie L. Knowles Elect Bradley E. Lerman Elect Maria Martinez	Meeting Da 07/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For	Meeting St Voted Vote Cast Against Against Against Against Against Against Against Against	For/Against Mgmt Against Against Against Against Against Against Against Against Against Against
Mckesson C Ticker MCK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	orporation Security ID: CUSIP 58155Q103 pe Description Elect Dominic J. Caruso Elect N. Anthony Coles Elect M. Christine Jacobs Elect Donald R. Knauss Elect Marie L. Knowles Elect Bradley E. Lerman Elect Maria Martinez Elect Edward A. Mueller	Meeting Da 07/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For	Meeting St Voted Vote Cast Against Against Against Against Against Against Against Against Against Against	For/Against Mgmt Against Against Against Against Against Against Against Against Against Against Against
Mckesson C Ticker MCK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	orporation Security ID: CUSIP 58155Q103 pe Description Elect Dominic J. Caruso Elect N. Anthony Coles Elect M. Christine Jacobs Elect Donald R. Knauss Elect Donald R. Knauss Elect Marie L. Knowles Elect Bradley E. Lerman Elect Maria Martinez Elect Edward A. Mueller Elect Susan R. Salka	Meeting Da 07/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast Against Against Against Against Against Against Against Against Against Against Against Against	For/Against Mgmt Against Against Against Against Against Against Against Against Against Against Against Against Against Against
Mckesson C Ticker MCK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	orporation Security ID: CUSIP 58155Q103 pe Description Elect Dominic J. Caruso Elect N. Anthony Coles Elect M. Christine Jacobs Elect Donald R. Knauss Elect Marie L. Knowles Elect Bradley E. Lerman Elect Maria Martinez Elect Edward A. Mueller	Meeting Da 07/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For	Meeting St Voted Vote Cast Against Against Against Against Against Against Against Against Against Against	For/Against Mgmt Against Against Against Against Against Against Against Against Against Against Against
Mckesson C Ticker MCK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	orporation Security ID: CUSIP 58155Q103 pe Description Elect Dominic J. Caruso Elect N. Anthony Coles Elect M. Christine Jacobs Elect Donald R. Knauss Elect Marie L. Knowles Elect Bradley E. Lerman Elect Maria Martinez Elect Edward A. Mueller Elect Susan R. Salka Elect Brian S. Tyler Elect Kenneth E.	Meeting Da 07/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast Against Against Against Against Against Against Against Against Against Against Against Against Against Against	For/Against Mgmt Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against
Mckesson C Ticker MCK Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	orporation Security ID: CUSIP 58155Q103 pe Description Elect Dominic J. Caruso Elect N. Anthony Coles Elect M. Christine Jacobs Elect Donald R. Knauss Elect Marie L. Knowles Elect Bradley E. Lerman Elect Maria Martinez Elect Edward A. Mueller Elect Susan R. Salka Elect Brian S. Tyler Elect Kenneth E. Washington	Meeting Da 07/29/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	te Trade tes Mgmt Rec For For For For For For For For For For	Meeting St Voted Vote Cast Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against	For/Against Mgmt Against Against Against Against Against Against Against Against Against Against Against Against Against Against Against

	Regarding Right to Act by Written Consent				
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Purpose of Corporation	ShrHoldr	Against	For	Against
Medibank P Ticker MPL Meeting Ty	rivate Limited Security ID: CINS Q5921Q109 pe	Meeting Da 11/12/2020 Country of		Meeting St Voted	atus
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Re- Elect Tracey Batten Re- Elect Anna Bligh Re- Elect Michael (Mike) J. Wilkins	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A Against Against Against	N/A Against Against Against
5	Demuneration Deport	Mamt	For	For	For
5 6	Remuneration Report Equity Grant (MD/CEO Craig Drummond)	Mgmt Mgmt	For For	For For	For For
Medtronic					
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker MDT	Security ID: CUSIP G5960L103	12/11/2020		Meeting St Voted	atus
Ticker	Security ID: CUSIP G5960L103	-	Trade	-	atus
Ticker MDT Meeting Ty	Security ID: CUSIP G5960L103	12/11/2020 Country of	Trade	-	atus For/Against Mgmt
Ticker MDT Meeting Ty Annual	Security ID: CUSIP G5960L103 pe	12/11/2020 Country of United Sta	Trade tes	Voted	For/Against
Ticker MDT Meeting Ty Annual Issue No.	Security ID: CUSIP G5960L103 pe Description Elect Richard H. Anderson	12/11/2020 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker MDT Meeting Ty Annual Issue No. 1	Security ID: CUSIP G5960L103 pe Description Elect Richard H.	12/11/2020 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker MDT Meeting Ty Annual Issue No. 1	Security ID: CUSIP G5960L103 pe Description Elect Richard H. Anderson Elect Craig Arnold	12/11/2020 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker MDT Meeting Ty Annual Issue No. 1 2 3	Security ID: CUSIP G5960L103 pe Description Elect Richard H. Anderson Elect Craig Arnold Elect Scott C. Donnelly Elect Andrea J.	12/11/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For Against	For/Against Mgmt For For Against
Ticker MDT Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP G5960L103 pe Description Elect Richard H. Anderson Elect Craig Arnold Elect Scott C. Donnelly Elect Andrea J. Goldsmith Elect Randall J. Hogan,	12/11/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For Against For	For/Against Mgmt For For Against For
Ticker MDT Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP G5960L103 pe Description Elect Richard H. Anderson Elect Craig Arnold Elect Scott C. Donnelly Elect Andrea J. Goldsmith Elect Randall J. Hogan, III Elect Michael O.	12/11/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For	Voted Vote Cast For For Against For For	For/Against Mgmt For For Against For For
Ticker MDT Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP G5960L103 pe Description Elect Richard H. Anderson Elect Craig Arnold Elect Scott C. Donnelly Elect Andrea J. Goldsmith Elect Randall J. Hogan, III Elect Michael O. Leavitt	12/11/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For	Voted Vote Cast For For Against For For Against	For/Against Mgmt For For Against For For Against
Ticker MDT Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP G5960L103 pe Description Elect Richard H. Anderson Elect Craig Arnold Elect Scott C. Donnelly Elect Andrea J. Goldsmith Elect Randall J. Hogan, III Elect Michael O. Leavitt Elect James T. Lenehan	12/11/2020 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For Against For Against For	For/Against Mgmt For For Against For For Against

Nabel

11	Elect Denise M. O'Leary	Mgmt	For	For	For
12	Elect Kendall J. Powell	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
	and Authority to Set	2			
	Fees				
14	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
15	Authority to Issue	Mgmt	For	Against	Against
	Shares w/ Preemptive				
	Rights				
16	Authority to Issue	Mgmt	For	Against	Against
	Shares w/o Preemptive				
	Rights				
1 🗆		No anna ta			
17	Authority to	Mgmt	For	For	For
	Repurchase Shares				
	Shares				
Merck & Co	., Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
MRK	CUSIP 58933Y105	05/25/2021		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual	-	United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Elect Leslie A. Brun	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Kenneth C.	Mgmt	For	For	For
	Frazier				
E	Flact Themes II. Classe	Maura	Tere	Terr	To a
5 6	Elect Thomas H. Glocer Elect Risa	Mgmt Mgmt	For For	For	For
0		Mgnic	FOL	For	For
	Lavizzo-Mourey				
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E.	Mgmt	For	For	For
	Seidman				
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
1 5			_	_	_
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Right to				
	Act by Written				
	Consent				
17	Shareholder Proposal	ShrHoldr	Against	For	Against
± /	Sugrementaer Irohosar	SULIDIAL	ngarnat	TOT	nyarnot

Ticker Security ID: Meeting Date Voted Voted Max CINS D5357W103 04/23/2021 Voted Voted Annual Germany Froponent Mgmt Rec Vote Cast For/Against Mgmt 1 Non-Voting Meeting Note N/A N/A N/A N/A N/A Non-Voting Meeting Note N/A N/A N/A N/A N/A S Non-Voting Meeting Note N/A N/A N/A N/A N/A S Non-Voting Agenda Item N/A N/A N/A N/A N/A S Non-Voting Meeting Note N/A N/A N/A N/A N/A Nets S Ratification of Mgmt For For For For Nanagement Board Acts 10 Appointent of Auditor Mgmt For For For For Nanagement Board Mgmt For For For For Nanagement Board Mgmt For For For For Nanagement Board Mgmt For For For For Solicy 13 Supervisory Board Acts 15 Non-Voting Meeting Note N/A N/A N/A N/A Meridian Energy Limited Ticker Security ID: Meeting Date Meeting Status New Zealand 15 Non-Voting Meeting Note N/A N/A N/A N/A Meridian Energy Limited Ticker Security ID: Meeting Date Meeting Status Metlife, Inc. Ticker Security ID: Meeting Date Meeting Status MET CUSIF S516106 06/15/2021 Weted Cusif Status N/A Meriding Type Country of Trade Annual N/A Wited N/A N/A Meeting Type Country of Trade Annual Meeting Type Country of Trade Annual N/A N/A	Merck KGAA					
Meeting Type Country of Trade Annual Germany Proponent Mgmt Rec Vote Cast Por/Against Mgmt 1 Non-Voting Meeting Note N/A N/A N/A N/A N/A Non-Voting Meeting Note N/A N/A N/A N/A N/A Source State S		icker Security ID: Mee		te	Meeting Status	
Annual Germany Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Non-Voting Meeting Note N/A N/A N/A N/A N/A 2 Non-Voting Meeting Note N/A N/A N/A N/A N/A N/A 3 Non-Voting Meeting Note N/A N/A N/A N/A N/A 4 Non-Voting Meeting Note N/A N/A N/A N/A N/A 5 Non-Voting Meeting Note N/A N/A N/A N/A N/A 6 Accounts and Reports Mgmt For For For For Por Profits/Dividends 8 Ratification of Mgmt For Against Against Acts 9 Ratification of Mgmt For For For For For Sor Por Por Por Por Por Por Por Por Por P	MRK	CINS D5357W103			Voted	
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt Non-Voting Meeting Note N/A N/A N/A N/A N/A Non-Voting Meeting Note N/A N/A N/A N/A N/A Nanagement Board Acts Ngmt For For For For Ngmt Soupervisory Board Ngmt For For For Ngmt Soupervisory Doard Ngmt For For For NGMT Policy NA N/A N/A Meeting Status NGMT NetLife, Inc. Ticker Security ID: Meeting Date Meeting Status NGMT NGMT N/A		ре		Trade		
2 Non-Voting Meeting Note N/A N/A N/A N/A 3 Non-Voting Meeting Note N/A N/A N/A N/A 4 Non-Voting Meeting Note N/A N/A N/A N/A 5 Mon-Voting Meeting Note N/A N/A N/A N/A 6 Accounts and Reports Mgmt For For For 7 Allocation of Mgmt For For For 8 Ratification of Mgmt For Against Against 3upervisory Board Acts Mgmt For For For 9 Ratification of Auditor Mgmt For For For 10 Appointment of Auditor Mgmt For For For 11 Amendment board Mgmt For For For 12 Management Board Mgmt For For For 13 Supervisory Board Mgmt For For For 14 Approval of Mgmt Mgmt For For For 15 Non-Voting Meeting Note N/A N/A N/A N/A 16 Appr		Description	-	Mgmt Rec	Vote Cast	2
2 Non-Voting Meeting Note N/A N/A N/A N/A 3 Non-Voting Meeting Note N/A N/A N/A N/A 4 Non-Voting Meeting Note N/A N/A N/A N/A 5 Mon-Voting Agenda Item N/A N/A N/A N/A 6 Accounts and Reports Mgmt For For For 7 Allocation of Mgmt For For For 8 Ratification of Mgmt For Against Against 3upervisory Board Acts Mgmt For For For 9 Ratification of Auditor Mgmt For For For 10 Appointment of Auditor Mgmt For For For 11 Amendment So Articles Mgmt For For For 12 Management Board Mgmt For For For 13 Supervisory Board Mgmt For For For 14 Approval of Mgmt N/A N/A N/A 15 Non-Voting Meeting Note N/A N/A N/A 16 Non-Voting Meeting Note <	1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3 Non-Voting Meeting Note N/A N/A N/A N/A 4 Non-Voting Meeting Note N/A N/A N/A N/A 5 Non-Voting Agenda Item N/A N/A N/A N/A N/A 6 Accounts and Reports Mgmt For For For For 7 Allocation of Mgmt For For Against Against 8 Ratification of Mgmt For Against Against 9 Ratification of Mgmt For For For 10 Appointment of Auditor Mgmt For For For 11 Amendments to Articles Mgmt For For For 12 Management Board Mgmt For For For For 12 Management Board Mgmt For For For For 13 Supervisory Board Mgmt For For For For 14 Approval of Intra-Company Control Agreements Mee						
4 Non-Voting Meeting Note N/A N/A N/A N/A N/A 5 Non-Voting Agenda Item N/A N/A N/A N/A N/A 6 Accounts and Reports Mgmt For For For For 7 Allocation of Mgmt For For For For 8 Ratification of Mgmt For Against Against 9 Ratification of supervisory Board Acts Mgmt For For For 10 Appointment of Auditor Mgmt For For For For 12 Management Board Mgmt For For For For 12 Management Board Mgmt For For For For 13 Supervisory Board Mgmt For For For For For 14 Approval of Mgmt Mgmt For For For For 15 Non-Voting Meeting Note N/A N/A N/A N/A Mated		2 2	N/A	N/A	N/A	N/A
6 Accounts and Reports Mgmt For	4		N/A	N/A	N/A	N/A
6 Accounts and Reports Mgmt For		2 2		N/A	N/A	N/A
7 Allocation of Profits/Dividends Mgmt For For For For 8 Ratification of Management Board Acts Mgmt For Against Against 9 Ratification of Supervisory Board Acts Mgmt For Against Against 10 Appointment of Auditor Acts Mgmt For For For For 10 Appointment of Auditor Mgmt Mgmt For For For For 11 Amendments to Articles Mgmt For For For For 12 Management Board Mgmt For For For For 12 Management Board Mgmt For For For For 13 Supervisory Board Mgmt For For For For 14 Approval of Intra-Company Control Agreements Mgmt For For For For 15 Non-Voting Meeting Note N/A N/A N/A Meeting Status Voted MetLing Type Country of Trade Neeting Status V			Mgmt	For	For	For
Management Board Acts Mgmt For Against 9 Ratification of Supervisory Board Acts Mgmt For Against 10 Appointment of Auditor Management Board Mgmt For For 11 Amendments to Articles Mgmt Mgmt For For 12 Management Board Remuneration Policy Mgmt For For 13 Supervisory Board Remuneration Policy Mgmt For For 14 Approval of Intra-Company Control Agreements Mgmt For For 15 Non-Voting Meeting Note N/A N/A N/A Meridian Energy Limited Ticker Security ID: Meeting Type Meeting Date Country of Trade Annual Meeting Date New Zealand Meeting Status 1 Re-elect Mark J. Verbiest Mgmt N/A Against N/A		Allocation of	-	For	For	For
Supervisory Board Acts 10 Appointment of Auditor Mgmt For For For 11 Amendments to Articles Mgmt For For For 12 Management Board Mgmt For For For 12 Management Board Mgmt For For For 13 Supervisory Board Mgmt For For For 14 Approval of Mgmt For For For 15 Non-Voting Meeting Note N/A N/A N/A Meridian Energy Limited Intra-Company Control Mgmt Meeting Date Meeting Status MEL CINS Q5997E121 10/01/2020 Voted Voted Meeting Type Country of Trade Namual New Zealand Issue No. Description 1 Re-elect Mark J. Mgmt N/A Against N/A MetLife, Inc. Ticker Security ID: Meeting Date Meeting Status MetLife, Inc. Ticker Security ID: Meeting Date Meeting Status	8	Management Board	Mgmt	For	Against	Against
11 Amendments to Articles Mgmt For For For For 12 Management Board Mgmt For For For For 12 Management Board Mgmt For For For For 13 Supervisory Board Mgmt For For For For 14 Approval of Mgmt For For For For 14 Approval of Mgmt For For For For 15 Non-Voting Meeting Note N/A N/A N/A M/A Meridian Energy Limited Ticker Security ID: Meeting Date Meeting Status MEL CINS Q5997E121 10/01/2020 Voted Voted Annual Execurity of Trade New Zealand Nagent Mgmt 1 Re-elect Mark J. Mgmt N/A Against N/A MetLife, Inc. Mgmt N/A Against N/A MET CUSIF 59156R108 06/15/2021 Voted Meeting Type Country	9	Supervisory Board	Mgmt	For	Against	Against
12 Management Board Remuneration Policy Mgmt For For For 13 Supervisory Board Remuneration Policy Mgmt For For For 14 Approval of Intra-Company Control Agreements Mgmt For For For 15 Non-Voting Meeting Note N/A N/A N/A N/A Meridian Energy Limited Ticker Security ID: Meeting Date Country of Trade Meeting Status Meeting Type Country of Trade New Zealand Vote Cast For/Against Mgmt 1 Re-elect Mark J. Verbiest Mgmt N/A Against N/A MetLife, Inc. Mgmt Mgmt N/A Against N/A MetLife, Inc. Mgmt 06/15/2021 Voted Voted Meeting Type Country of Trade Meeting Status Voted	10	Appointment of Auditor	Mgmt	For	For	For
Remuneration Policy Mgmt For For For 13 Supervisory Board Remuneration Policy Mgmt For For For 14 Approval of Intra-Company Control Agreements Mgmt For For For 15 Non-Voting Meeting Note N/A N/A N/A N/A Meridian Energy Limited Ticker Security ID: Meeting Date Meeting Status MEL CINS Q5997E121 10/01/2020 Voted Meeting Type Country of Trade Annual New Zealand Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Re-elect Mark J. Verbiest Mgmt N/A Against N/A MetLife, Inc. Mgmt M/A Against N/A MET CUSIP 59156R108 06/15/2021 Voted Meeting Type Country of Trade Yoted	11	Amendments to Articles	Mgmt	For	For	For
Remuneration Policy Mgmt For For For 14 Approval of Intra-Company Control Agreements Mgmt For For For 15 Non-Voting Meeting Note N/A N/A N/A N/A 15 Non-Voting Meeting Note N/A N/A N/A N/A Meridian Energy Limited Ticker Security ID: Meeting Date Meeting Status MEL CINS Q5997E121 10/01/2020 Voted Meeting Type Country of Trade New Zealand Issue No. Description Proponent Mgmt N/A 1 Re-elect Mark J. Mgmt N/A Against N/A MetLife, Inc. Ticker Security ID: Meeting Date Meeting Status MET CUSIP 59156R108 06/15/2021 Voted Voted Meeting Type Country of Trade Voted Voted	12	Remuneration	Mgmt	For	For	For
Intra-Company Control Agreements 15 Non-Voting Meeting Note N/A N/A N/A Meridian Energy Limited Ticker Security ID: Meeting Date Meeting Status MEL CINS Q5997E121 10/01/2020 Voted Meeting Type Country of Trade Annual New Zealand Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Re-elect Mark J. Mgmt N/A Against N/A MetLife, Inc. Ticker Security ID: Meeting Date Meeting Status MET CUSIP 59156R108 06/15/2021 Voted Meeting Type Country of Trade	13	Remuneration	Mgmt	For	For	For
Meridian Energy Limited Ticker Security ID: Meeting Date Meeting Status MEL CINS Q5997E121 10/01/2020 Voted Meeting Type Country of Trade Annual New Zealand Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt N/A Against N/A MetLife, Inc. Ticker Security ID: Meeting Date Meeting Status MET CUSIP 59156R108 06/15/2021 Voted Meeting Type Country of Trade	14	Intra-Company Control	Mgmt	For	For	For
Ticker Security ID: Meeting Date Meeting Status MEL CINS Q5997E121 10/01/2020 Voted Meeting Type Country of Trade Annual New Zealand Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt Mgmt N/A Against N/A Verbiest Mgmt N/A Against N/A MetLife, Inc. Ticker Security ID: Meeting Date Meeting Status MET CUSIP 59156R108 06/15/2021 Voted Meeting Type Country of Trade	15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
TickerSecurity ID:Meeting DateMeeting StatusMELCINS Q5997E12110/01/2020VotedMeeting TypeCountry of TradeAnnualNew ZealandIssue No.DescriptionProponent Mgmt Rec1Re-elect Mark J.MgmtNew DiestMgmtMetLife, Inc.Meeting DateTickerSecurity ID:METCUSIP 59156R108Meeting TypeCountry of Trade	Meridian E	nergy Limited				
Meeting Type Country of Trade Annual New Zealand Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt N/A Against N/A I Re-elect Mark J. Mgmt N/A Against N/A MetLife, Inc. MetLife, Inc. Meeting Date Meeting Status MET CUSIP 59156R108 06/15/2021 Voted Meeting Type Country of Trade Voted	Ticker	Security ID:	Meeting Da	te	Meeting St	atus
Annual New Zealand Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Re-elect Mark J. Mgmt N/A Against N/A Verbiest MetLife, Inc. Ticker Security ID: Meeting Date Meeting Status MET CUSIP 59156R108 06/15/2021 Voted Meeting Type Country of Trade	MEL	CINS Q5997E121	10/01/2020		Voted	
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt Re-elect Mark J. Mgmt N/A Against N/A MetLife, Inc. Ticker Security ID: Meeting Date Meeting Status MET CUSIP 59156R108 06/15/2021 Voted Meeting Type Country of Trade	Meeting Ty	pe	Country of	Trade		
1 Re-elect Mark J. Mgmt N/A Against N/A 1 Re-elect Mark J. Mgmt N/A Against N/A MetLife, Inc. Ticker Security ID: Meeting Date Meeting Status MET CUSIP 59156R108 06/15/2021 Voted Meeting Type Country of Trade Ketting Trade	Annual			-		
Verbiest MetLife, Inc. Ticker Security ID: Meeting Date Meeting Status MET CUSIP 59156R108 06/15/2021 Voted Meeting Type Country of Trade	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	-
TickerSecurity ID:Meeting DateMeeting StatusMETCUSIP 59156R10806/15/2021VotedMeeting TypeCountry of Trade	1		Mgmt	N/A	Against	N/A
METCUSIP 59156R10806/15/2021VotedMeeting TypeCountry of Trade			Meeting Do	+p	Meeting C+	atus
Meeting Type Country of Trade		—				ucus
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Cheryl W. Grise Elect Carlos M. Gutierrez	Mgmt Mgmt	For For	For For	For For
3 4 5 6	Elect Gerald L. Hassell Elect David L. Herzog Elect R. Glenn Hubbard Elect Edward J. Kelly, III	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
7	Elect William E. Kennard	Mgmt	For	For	For
8 9	Elect Michel A. Khalaf Elect Catherine R. Kinney	Mgmt Mgmt	For For	For For	For For
10 11	Elect Diana L. McKenzie Elect Denise M. Morrison	Mgmt Mgmt	For For	For For	For For
12	Elect Mark A. Weinberger	Mgmt	For	For	For
13 14	Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt	For For	For For	For For
	Compensation				
Metro Inc. Ticker MRU Meeting Ty Annual	Security ID: CUSIP 59162N109	Meeting Da 01/26/2021 Country of Canada		Meeting St Voted	atus
Ticker MRU	Security ID: CUSIP 59162N109	01/26/2021		-	atus For/Against Mgmt
Ticker MRU Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Security ID: CUSIP 59162N109 pe Description Elect Maryse Bertrand Elect Pierre Boivin Elect Francois J. Coutu Elect Michel Coutu Elect Stephanie Coyles Elect Claude Dussault Elect Russell Goodman Elect Marc Guay Elect Christian W.E. Haub	01/26/2021 Country of Canada	Trade	Voted	For/Against
Ticker MRU Meeting Ty Annual Issue No. 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Security ID: CUSIP 59162N109 pe Description Elect Maryse Bertrand Elect Pierre Boivin Elect Francois J. Coutu Elect Michel Coutu Elect Stephanie Coyles Elect Claude Dussault Elect Russell Goodman Elect Marc Guay Elect Christian W.E.	01/26/2021 Country of Canada Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For For For For For

Michelin (CGDE)-B				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ML	CINS F61824144	05/21/2021		Voted	
Meeting Ty Mix	pe	Country of	Trade		
MIX Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of	Mgmt	For	For	For
	Profits/Dividends	-			
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	2021 Remuneration Policy (Managers)	Mgmt	For	For	For
12	2021 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
13	2020 Remuneration Report	Mgmt	For	For	For
14	2020 Remuneration of Florent Menegaux, General Managing Partner and CEO	Mgmt	For	For	For
15	2020 Remuneration of Yves Chapot, General Manager	Mgmt	For	For	For
16	2020 Remuneration of Michel Rollier, Supervisory Board Chair	Mgmt	For	For	For
17	Ratification of Co-Option of Jean-Michel Severino	Mgmt	For	Against	Against
18	Elect Wolf-Henning Scheider	Mgmt	For	Against	Against

19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Amendments to Articles Regarding Rights of the Managing Partners in the Company's Profits	Mgmt	For	For	For
21	Amendments to Articles Regarding Managers' Remuneration	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Ticker MSFT Meeting Ty Annual	TT CUSIP 594918104 12/02/2020 Sting Type Country of Trad		Trade tes	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Elect Reid G. Hoffman Elect Hugh F. Johnston Elect Teri L. List-Stoll	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5	Elect Satya Nadella Elect Sandra E. Peterson	Mgmt Mgmt	For For	For For	For For
6 7 8 9 10 11 12 13	Elect Penny S. Pritzker Elect Charles W. Scharf Elect Arne M. Sorenson Elect John W. Stanton Elect John W. Thompson Elect Emma N. Walmsley Elect Padmasree Warrior Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For	For For For For For For For
14 15	Ratification of Auditor Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Mgmt ShrHoldr	For Against	For For	For Against
Mirvac Gro Ticker MGR Meeting Ty	Security ID: CINS Q62377108	Meeting Da 11/19/2020 Country of)	Meeting St Voted	atus

Australia

Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Re-elect Christine	Mgmt	For	Against	Against
5	Bartlett	rigine	101	ngarnse	ngainse
4	Re-elect Samantha Mostyn	Mgmt	For	Against	Against
5	Elect Alan (Rob) R.H. Sindel	Mgmt	For	Against	Against
6	Remuneration Report	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Equity Grant (MD/CEO Susan Lloyd-Hurwitz)	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Amendments to Constitution (Mirvac Property Trust)	Mgmt	For	For	For
Moncler SP Ticker	A Security ID:	Meeting Da	te	Meeting St	atus
MONC	CINS T6730E110	03/25/2021		Voted	
Meeting Ty	ре	Country of			
Special	-	Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Private Placement	Mgmt	For	Against	Against
4	Amendments to Articles	Mgmt	For	For	For
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note				
	2 2	N/A	N/A	N/A	N/A
Moncler SP		N/A	N/A	N/A	N/A
Moncler SP Ticker	A				
		N/A Meeting Da 04/22/2021	te	N/A Meeting St Voted	
Ticker	A Security ID: CINS T6730E110	Meeting Da	te	Meeting St	
Ticker MONC	A Security ID: CINS T6730E110	Meeting Da 04/22/2021	te	Meeting St	
Ticker MONC Meeting Ty	A Security ID: CINS T6730E110	Meeting Da 04/22/2021 Country of	te Trade	Meeting St	
Ticker MONC Meeting Ty Annual	A Security ID: CINS T6730E110 pe	Meeting Da 04/22/2021 Country of Italy	te Trade	Meeting St Voted	atus For/Against
Ticker MONC Meeting Ty Annual Issue No.	A Security ID: CINS T6730E110 pe Description	Meeting Da 04/22/2021 Country of Italy Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
Ticker MONC Meeting Ty Annual Issue No.	A Security ID: CINS T6730E110 pe Description Non-Voting Meeting Note	Meeting Da 04/22/2021 Country of Italy Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	atus For/Against Mgmt N/A
Ticker MONC Meeting Ty Annual Issue No.	A Security ID: CINS T6730E110 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of	Meeting Da 04/22/2021 Country of Italy Proponent N/A N/A	te Trade Mgmt Rec N/A N/A	Meeting St Voted Vote Cast N/A N/A	atus For/Against Mgmt N/A N/A
Ticker MONC Meeting Ty Annual Issue No. 1 2 3	A Security ID: CINS T6730E110 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports	Meeting Da 04/22/2021 Country of Italy Proponent N/A N/A Mgmt	te Trade Mgmt Rec N/A N/A For	Meeting St Voted Vote Cast N/A N/A For	atus For/Against Mgmt N/A N/A For
Ticker MONC Meeting Ty Annual Issue No. 1 2 3	A Security ID: CINS T6730E110 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of	Meeting Da 04/22/2021 Country of Italy Proponent N/A N/A Mgmt	te Trade Mgmt Rec N/A N/A For	Meeting St Voted Vote Cast N/A N/A For	atus For/Against Mgmt N/A N/A For

Reissue Shares 7 Appointment of Auditor Mgmt For Against Against and Authority to Set Fees (Deloitte&Touche; Preferred Option) 8 Board Size Mgmt For For For 9 Elect Carlo Rivetti Mgmt For Against Against 10 Directors' fees For Mgmt For For 11 Non-Voting Meeting Note N/A N/A N/A N/A 12 Non-Voting Meeting Note N/A N/A N/A N/A 13 Non-Voting Meeting Note N/A N/A N/A N/A Mondi plc Ticker Security ID: Meeting Date Meeting Status 05/06/2021 MNDI CINS G6258S107 Voted Country of Trade Meeting Type Annual United Kingdom Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Accounts and Reports Mgmt For For For 2 Remuneration Report Mgmt For For For (Advisory) 3 Final Dividend Mgmt For For For 4 Elect Svein Richard Mgmt For For For Brandtz?g Elect Susan M. Clark 5 Mqmt For For For 6 Elect Michael Powell Mqmt For For For 7 Elect Angela Strank Mqmt For For For 8 Elect Tanya Fratto Mgmt For For For 9 Elect Enoch Godongwana Mgmt For For For 10 Elect Andrew King Mgmt For For For 11 Elect Dominique Mgmt For For For Reiniche 12 Elect Philip Yea Mgmt For For For 13 Elect Stephen Young Mgmt For For For 14 Appointment of Auditor Mqmt For For For 15 Authority to Set Mqmt For For For Auditor's Fees 16 Authority to Issue For For For Mgmt Shares w/ Preemptive Rights 17 Authority to Issue Mgmt For For For Shares w/o Preemptive Rights 18 Authority to Mgmt For For For

Mqmt

For

For

For

Repurchase Shares

Adoption of New

19

	111 01 01 00				
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Moody's Co	orporation				
Ticker MCO Meeting Ty Annual	Security ID: CUSIP 615369105	Meeting Da 04/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Jorge A. Bermudez	Mgmt	For	For	For
2	Elect Therese Esperdy	Mgmt	For	For	For
	Elect Robert Fauber				
3		Mgmt	For	For	For
4	Elect Vincent A. Forlenza	Mgmt	For	Against	Against
F		Maria	D =		D
5	Elect Kathryn M. Hill	Mgmt	For	For	For
6	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
7	Elect Raymond W. McDaniel, Jr.	Mgmt	For	For	For
8	Elect Leslie F. Seidman	Mgmt	For	For	For
9	Elect Bruce Van Saun	Mgmt	For	For	For
		-			
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Approval of Decarbonization Plan	Mgmt	For	For	For
Mowi ASA					
Ticker	Security ID:	Meeting Da		Meeting St	atus
MOWI	CINS R4S04H101	06/09/2021		Voted	
Meeting Ty	/pe	Country of	Trade		
Annual	-	Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Chair; Minutes	N/A Mgmt	For	For	For
6	Agenda	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
0	meeounes and keports	1191110	T O T	TOT	- ~ -

Articles

9	Corporate Governance Report	Mgmt	For	For	For
10	Remuneration Policy (Advisory)	Mgmt	For	Against	Against
11	Remuneration Guidelines for Allocation of Options (Binding)	Mgmt	For	Against	Against
12 13	Directors' Fees Nomination Committee Fees	Mgmt Mgmt	For For	For For	For For
14	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
15	Elect Ole Eirik Leroy	Mgmt	For	Against	Against
16	Elect Kristian Melhuus	Mgmt	For	Against	Against
17	Elect Lisbet N?ro	Mgmt	For	Against	Against
18	Elect Nicholays	Mgmt	For	Against	Against
	Gheysens	5		2	2
19	Elect Kathrine Fredriksen as a Deputy Board Member	Mgmt	For	For	For
20	Elect Merete Haugli to the Nominating Committee	Mgmt	For	For	For
21	Elect Ann Kristin Brautaset to the Nominating Committee	Mgmt	For	For	For
22	Authority to Distribute Dividend	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
MTR Corpor Ticker 0066	ration Limited Security ID: CINS Y6146T101	Meeting Da 05/26/2021		Meeting St Voted	tatus

Meeting Ty Annual	ре	Country of Hong Kong	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Eddy FONG Ching	Mgmt	For	Against	Against
6	Elect Rose LEE Wai Mun	Mgmt	For	Against	Against
7	Elect Benjamin TANG Kwok-bun	Mgmt	For	Against	Against
8	Elect Christopher HUI Ching-yu	Mgmt	For	Against	Against
9	Elect HIU Siu-wai	Mgmt	For	Against	Against
10	Elect Adrian WONG	Mgmt	For	Against	Against
20	Koon-man	1190	2.02	119021100	
11	Appointment of Auditor	Mgmt	For	Against	Against
	and Authority to Set Fees	2		2	2
12	Authority to Issue Shares w/o Preemptive	Mgmt	For	Against	Against
	Rights				
13	Authority to	Mgmt	For	For	For
	Repurchase Shares				
14	Amendments to Articles	Mgmt	For	For	For
Muenchener	Rueckversicherungs-Gesel	lschaft AG			
Ticker	Security ID:	Meeting Date		Meeting Status	
MUV2	CINS D55535104	04/28/2021		Voted	
Meeting Ty Annual	pe	Country of Germany	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
100000	Decerperen	rioponene	1191110 1100	vote cube	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of	Mgmt	For	For	For
2	Profits/Dividends	1191110	1.01	- 0 -	- 0-
10	Ratification of	Mgmt	For	Against	Against
-	Management Board Acts	5 -	-	50	<u> </u>
11	Ratification of	Mgmt	For	Against	Against
± ±	Supervisory Board	Mynic	LOL	AYAIIISL	AYALIISU
	puberaronty podra				

Acts

12	Elect Carinne Knoche-Brouillon as Supervisory Board Member	Mgmt	For	Against	Against
13	Management Board Remuneration Policy	Mgmt	For	Against	Against
14	Supervisory Board Remuneration Policy	Mgmt	For	For	For
15	Increase in Authorised Capital	Mgmt	For	Against	Against
16	Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 20. GmbH	Mgmt	For	For	For
17	Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 21. GmbH	Mgmt	For	For	For
18	Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 22. GmbH	Mgmt	For	For	For
19 20	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
Ticker NAB Meeting Ty Annual		Meeting Da 12/18/2020 Country of Australia	Trade	Meeting St Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Agenda Item Re- Elect David H. Armstrong	N/A N/A Mgmt	N/A N/A For	N/A N/A Against	N/A N/A Against
4	Re- Elect Peeyush K. Gupta	Mgmt	For	Against	Against
5 6 7 8	Re- Elect Ann C. Sherry Elect Simon McKeon Remuneration Report Equity Grant (MD/CEO	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against For For	Against Against For For

	Ross McEwan)				
9 10	Approve Share Buy- Back Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Mgmt ShrHoldr	For Against	For For	For Against
11	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	ShrHoldr	Against	For	Against
12 13	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
National E	Bank Of Canada				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
NA	CUSIP 633067103	04/23/2021		Voted	
Meeting Ty Annual	<i>v</i> pe	Country of Canada	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Pierre Blouin	Mgmt	For	For	For
1.3	Elect Pierre Boivin	Mgmt	For	For	For
1.4	Elect Manon Brouillette	Mgmt	For	For	For
1.5	Elect Yvon Charest	Mgmt	For	For	For
1.6	Elect Patricia Curadeau-Grou	Mgmt	For	For	For
1.7	Elect Laurent Ferreira	Mgmt	For	For	For
1.8	Elect Jean Houde	Mgmt	For	For	For
1.9	Elect Karen Kinsley	Mgmt	For	For	For
1.10	Elect Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Robert Pare	Mgmt	For	For	For
1.12	Elect Lino A. Saputo	Mgmt	For	For	For
1.13	Elect Andree Savoie	Mgmt	For	For	For
1.14	Elect Macky Tall	Mgmt	For	For	For
1.15	Elect Pierre Thabet	Mgmt	For	For	For
1.16	Elect Louis Vachon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Stock Option Plan Renewal	Mgmt	For	For	For
National G	Grid Plc				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
NG.	CINS G6S9A7120	04/22/2021		Voted	
Meeting Ty	vpe	Country of			
Special		United Kin			
Issue No.	Description	Proponent	-	Vote Cast	For/Against

Mgmt

1	WPDIL Acquisition	Mgmt	For	For	For
2	Amendment to Borrowing	Mgmt	For	For	For
	Powers				

National (
Ticker	Security ID:	Meeting Da		Meeting St	atus
NG.	CINS G6S9A7120	07/27/2020		Voted	
Meeting Type		Country of			
Annual		United Kin	ngdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Sir Peter Gershon	Mgmt	For	For	For
4	Elect John Pettigrew	Mgmt	For	For	For
5	Elect Andy Agg	Mgmt	For	For	For
6	Elect Nicola Shaw	Mgmt	For	For	For
7	Elect Mark Williamson	Mgmt	For	For	For
8	Elect Jonathan Dawson	Mgmt	For	For	For
9	Elect Therese Esperdy	Mgmt	For	For	For
10	Elect Paul Golby	Mgmt	For	For	For
10	Elect Liz Hewitt	Mgmt	For	For	For
12	Elect Amanda Mesler	-	-	-	For
12		Mgmt Mgmt	For	For	For
13	Elect Earl L. Shipp	Mgmt Mgmt	For	For	-
14	Elect Jonathan SIlver	Mgmt	For	For	For
	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Remuneration Report (Advisory)	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
20	Share Incentive Plan	Mgmt	For	For	For
21	Sharesave Plan		For	Against	Against
22	Amendment to Borrowing Powers	Mgmt Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For

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Authority to Set Mgmt For Against Against General Meeting Notice Period at 14 Days

Natixis					
Ticker	Security ID:	Meeting Da		Meeting St	atus
KN	CINS F6483L100	05/28/2021		Voted	
	Meeting Type Mix		Country of Trade		
MIX Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	2020 Remuneration Report	Mgmt	For	Against	Against
10	2020 Remuneration of Laurent Mignon, Chair	Mgmt	For	For	For
11	2020 Remuneration of Francois Riahi, Former CEO (Until August 3, 2020)	Mgmt	For	Against	Against
12	2020 Remuneration of Nicolas Namias, CEO (Since August 3, 2020)	Mgmt	For	Against	Against
13	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
14	2021 Remuneration Policy (CEO)	Mgmt	For	Against	Against
15	2021 Remuneration Policy (Board)	Mgmt	For	For	For
16	Remuneration of Identified	Mgmt	For	For	For

Staff

17	Ratification of the Co-option of Catherine Leblanc	Mgmt	For	Against	Against
18	Ratification of the Co-option of Philippe Hourdain	Mgmt	For	Against	Against
19	Elect Nicolas Abel Bellet de Tavernost	Mgmt	For	Against	Against
20	Elect Christophe Pinault	Mgmt	For	Against	Against
21	Elect Diane de Saint Victor	Mgmt	For	Against	Against
22 23	Elect Catherine Leblanc Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	Against For	Against For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30 31	Greenshoe Employee Stock Purchase Plan	Mgmt Mgmt	For For	Against Against	Against Against

32	Amendments to Article Regarding Voting Rights	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For
34 35	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
55	Non voting neeting note	10/21	11/ 21	11/21	14/21
NatWest Gr Ticker	oup Plc Security ID:	Mooting Do	+ 0	Mooting Ct	
NWG	CINS G6422B105	Meeting Da 04/28/2021		Meeting St Voted	acus
Meeting Ty		Country of			
Annual		United Kin	-		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Howard J. Davies	Mgmt	For	For	For
5	Elect Alison Rose	Mgmt	For	For	For
6	Elect Katie Murray	Mgmt	For	For	For
7	Elect Frank E. Dangeard	Mgmt	For	For	For
8	Elect Patrick Flynn	Mgmt	For	For	For
9	Elect Morten Friis	Mgmt	For	For	For
10	Elect Robert Gillespie	Mgmt	For	For	For
11 12	Elect Yasmin Jetha	Mgmt	For	For	For
12	Elect Mike Rogers Elect Mark Seligman	Mgmt Mgmt	For For	For For	For For
14	Elect Lena Wilson	Mgmt Mgmt	FOI For	FOI For	FOI For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set	Mgmt	For	For	For
	Auditor's Fees	5			
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Equity Convertible Notes w/o Preemptive	Mgmt	For	Against	Against

Rights

22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
23	Authorisation of Political Donations	Mgmt	For	Against	Against
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Repurchase Shares from HM Treasury	Mgmt	For	For	For
26	Authority to Purchase Preference Shares Off-Market	Mgmt	For	For	For
27 28 29	Change of Company Name Scrip Dividend Non-Voting Meeting Note	Mgmt Mgmt N/A	For For N/A	For For N/A	For For N/A
Netflix,] Ticker NFLX	inc. Security ID: CUSIP 64110L106	Meeting Da 06/03/2021		Meeting St Voted	atus
Meeting T_{λ}		Country of	Trade	voccu	
	zpe		Trade	Vote Cast	For/Against Mgmt
Meeting Ty Annual	7pe	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade		
Meeting Ty Annual Issue No. 1 2 3 4 5	Description Elect Richard N. Barton Elect Rodolphe Belmer Elect Bradford L. Smith Elect Anne M. Sweeney Ratification of Auditor Advisory Vote on Executive	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	Vote Cast Abstain Abstain Abstain Abstain Against	Mgmt Against Against Against Against Against
Meeting Ty Annual Issue No. 1 2 3 4 5 6	Description Elect Richard N. Barton Elect Rodolphe Belmer Elect Bradford L. Smith Elect Anne M. Sweeney Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Political Contributions and Expenditures	Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Vote Cast Abstain Abstain Abstain Against Against	Mgmt Against Against Against Against Against

	prporation				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
NEM	CUSIP 651639106	04/28/2021		Voted	
Meeting Ty	vpe	Country of			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Patrick G. Awuah, Jr.	Mgmt	For	For	For
2 3 4	Elect Gregory H. Boyce Elect Bruce R. Brook Elect Maura J. Clark	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6	Elect Matthew Coon Come Elect Jose Manuel Madero	Mgmt Mgmt	For For	For For	For For
7	Elect Rene Medori	Mgmt	For	For	For
8	Elect Jane Nelson	Mgmt	For	For	For
9	Elect Thomas Palmer	Mgmt	For	For	For
10 11	Elect Julio M. Quintana	Mgmt Mgmt	For For	For For	For For
12	Elect Susan N. Story Advisory Vote on	Mgmt Mgmt	For	FOI For	For
ΤZ	Executive Compensation	Mgnic	FOL	FOL	FOL
13	Ratification of Auditor	Mgmt	For	For	For
Nexi SpA Ticker	Security ID:	Meeting Da	te	Meeting St	atus
NEXI Meeting Ty	CINS T6S18J104	03/03/2021 Country of		Voted	
Meeting Ty Mix	CINS T6S18J104 /pe	03/03/2021 Country of Italy	Trade		
Meeting Ty	CINS T6S18J104 /pe	03/03/2021 Country of	Trade	Voted Vote Cast	For/Against Mgmt
Meeting Ty Mix Issue No.	CINS T6S18J104 vpe Description	03/03/2021 Country of Italy Proponent	Trade Mgmt Rec	Vote Cast	Mgmt
Meeting Ty Mix Issue No. 1	CINS T6S18J104 ype Description Non-Voting Meeting Note	03/03/2021 Country of Italy	Trade		Mgmt N/A
Meeting Ty Mix Issue No.	CINS T6S18J104 vpe Description	03/03/2021 Country of Italy Proponent N/A	Trade Mgmt Rec N/A	Vote Cast N/A	Mgmt
Meeting Ty Mix Issue No. 1 2 3	CINS T6S18J104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Cross-Border Merger by Incorporation	03/03/2021 Country of Italy Proponent N/A N/A Mgmt	Trade Mgmt Rec N/A N/A For	Vote Cast N/A N/A For	Mgmt N/A For
Meeting Ty Mix Issue No. 1 2	CINS T6S18J104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Cross-Border Merger by	03/03/2021 Country of Italy Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Vote Cast N/A N/A	Mgmt N/A N/A
Meeting Ty Mix Issue No. 1 2 3 4	CINS T6S18J104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Cross-Border Merger by Incorporation Board Size Election of Two Directors	03/03/2021 Country of Italy Proponent N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For	Vote Cast N/A N/A For For	Mgmt N/A For For
Meeting Ty Mix Issue No. 1 2 3 4 5	CINS T6S18J104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Cross-Border Merger by Incorporation Board Size Election of Two Directors Board Term Length	03/03/2021 Country of Italy Proponent N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For For	Vote Cast N/A N/A For For Against	Mgmt N/A For For Against
Meeting Ty Mix Issue No. 1 2 3 4 5 6	CINS T6S18J104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Cross-Border Merger by Incorporation Board Size Election of Two Directors	03/03/2021 Country of Italy Proponent N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For For	Vote Cast N/A For For Against For	Mgmt N/A For For Against For
Meeting Ty Mix Issue No. 1 2 3 4 5 6 7	CINS T6S18J104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Cross-Border Merger by Incorporation Board Size Election of Two Directors Board Term Length Directors' Fees	03/03/2021 Country of Italy Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A For For For For	Vote Cast N/A N/A For For Against For For	Mgmt N/A For For Against For For
Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8 9 Nexi SpA Ticker NEXI Meeting Ty	CINS T6S18J104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Cross-Border Merger by Incorporation Board Size Election of Two Directors Board Term Length Directors' Fees Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Security ID: CINS T6S18J104	03/03/2021 Country of Italy Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt N/A N/A N/A Meeting Da 05/05/2021 Country of	Trade Mgmt Rec N/A N/A For For For For For N/A N/A	Vote Cast N/A For For Against For For For N/A	Mgmt N/A For For Against For For N/A N/A
Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8 9 Nexi SpA Ticker NEXI	CINS T6S18J104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Cross-Border Merger by Incorporation Board Size Election of Two Directors Board Term Length Directors' Fees Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Security ID: CINS T6S18J104	03/03/2021 Country of Italy Proponent N/A N/A Mgmt Mgmt Mgmt Mgmt N/A N/A N/A Meeting Da 05/05/2021	Trade Mgmt Rec N/A N/A For For For For For N/A N/A te Trade	Vote Cast N/A N/A For For Against For For N/A N/A Meeting St	Mgmt N/A For For Against For For N/A N/A

2 3	Non-Voting Meeting Note Accounts and Reports; Allocation of Profits	N/A Mgmt	N/A For	N/A For	N/A For
4	Remuneration Report (Advisory)	Mgmt	For	For	For
5	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
6 7	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Nexi SpA Ticker NEXI Meeting Ty	Security ID: CINS T6S18J104 pe	Meeting Da 06/21/2021 Country of		Meeting St Voted	atus
Special Issue No.	Description	Italy Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Approval of Merger Plan and Amendment to Articles	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Next plc					·····
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
NXT	CINS G6500M106	05/20/2021		Voted	
Meeting Ty		Country of			
Annual	-	United Kin			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Elect Tom Hall	Mgmt	For	For	For
4	Elect Jonathan Bewes	Mgmt	For	For	For
5	Elect Tristia Harrison	Mgmt	For	For	For
6	Elect Amanda James	Mgmt	For	For	For
7	Elect Richard Papp	Mgmt	For	For	For
8	Elect Michael J. Roney	Mgmt	For	For	For
9	Elect Jane Shields	Mgmt	For	For	For
10	Elect Dianne Thompson	Mgmt	For	For	For
11	Elect Simon Wolfson	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authority to Issue	Mgmt	For	Against	Against

Rights

15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
19 20	Amendments to Articles Authority to Set General Meeting Notice Period at 14 Days	Mgmt Mgmt	For For	For Against	For Against
Nokia Corp	· · · · · · · · · · · · · · · · · · ·				
Ticker	Security ID:	Meeting Da		Meeting St	atus
NOKIA Maating Wu	CINS X61873133	04/08/2021		Voted	
Meeting Ty Annual	pe	Country of Finland	ITade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Noting Mosting Noto	N / 7	NI / 7	NI / 7	NI / D
1	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2 3	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A
2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A
2 3 4 5 6 7 8	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A
2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports	N/A N/A N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A For
2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A N/A
2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of	N/A N/A N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A For
2 3 4 5 6 7 8 9 10 11	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts	N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A For For Against	N/A N/A N/A N/A N/A N/A For For Against
2 3 4 5 6 7 8 9 10 11 12 12	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report	N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A For For
2 3 4 5 6 7 8 9 10 11	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts	N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For	N/A N/A N/A N/A N/A N/A For For Against	N/A N/A N/A N/A N/A N/A For For Against
2 3 4 5 6 7 8 9 10 11 12 12 13 14 15	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Directors' Fees Board Size	N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For For	N/A N/A N/A N/A N/A N/A For For Against For For	N/A N/A N/A N/A N/A N/A For For For For For For
2 3 4 5 6 7 8 9 10 11 12 12	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Directors' Fees	N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For	N/A N/A N/A N/A N/A N/A For For Against	N/A N/A N/A N/A N/A N/A For For For For
2 3 4 5 6 7 8 9 10 11 12 12 13 14 15 16 17	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Directors' Fees Board Size Election of Directors Authority to Set Auditor's Fees	N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For For For For For	N/A N/A N/A N/A N/A N/A For For For For For For For For	N/A N/A N/A N/A N/A N/A For For For For For For For For For
2 3 4 5 6 7 8 9 10 11 12 12 13 14 15 16	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Directors' Fees Board Size Election of Directors Authority to Set Auditor's	N/A N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A N/A N/A For For For For For	N/A N/A N/A N/A N/A N/A For For For For For For	N/A N/A N/A N/A N/A N/A For For For For For For For For For

	Shares				
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
21 22	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Nordea Ban Ticker NDAFI Meeting Ty	Security ID: CINS X5S8VL105	Meeting Da 03/24/2021 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Finland Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8	Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A For For
9	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
10 11 12 13 14 15	Remuneration Report Non-Voting Agenda Item Directors' Fees Board Size Election of Directors Authority to Set Auditor's Fees	Mgmt N/A Mgmt Mgmt Mgmt	For N/A For For For	For N/A For For For For	For N/A For For For
16 17	Appointment of Auditor Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Mgmt Mgmt	For For	For Against	For Against
18	Authority to Trade in Company Stock (Repurchase)	Mgmt	For	For	For
19	Authority to Trade in Company Stock (Issuance)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Issuance of Treasury	Mgmt	For	For	For

Shares

22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Norsk Hydr	 ^O					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
NHY	CINS R61115102	05/06/2021		Voted		
Meeting Ty Annual	vpe	Country of Norway	Trade	ade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note		N/A	N/A	N/A	
3	Non-Voting Meeting Note		N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Notice of Meeting; Agenda	Mgmt	For	For	For	
6	Minutes	Mgmt	For	For	For	
7	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	Mgmt	For	For	For	
8	Authority to Set Auditor's Fees	Mgmt	For	For	For	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Remuneration Policy	Mgmt	For	For	For	
11	Corporate Assembly Fees	Mgmt	For	For	For	
12	Nomination Committee Fees	Mgmt	For	For	For	
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
14	Non-Voting Meeting Note		N/A	N/A	N/A	
Novo Nordi	sk A/S				· · · · · · · · · · · · · · · · · · ·	
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
NOVOB Meeting Ty Annual	CINS K72807132	03/25/2021 Country of Denmark		Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Remuneration Report	Mgmt	For	For	For	

9 10 11	Directors' Fees 2020 Directors' Fees 2021 Elect Helge Lund as chair	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Elect Jeppe Christiansen as vice chair	Mgmt	For	For	For
13 14 15 16 17 18 19 20	Elect Laurence Debroux Elect Andreas Fibig Elect Sylvie Gregoire Elect Kasim Kutay Elect Martin Mackay Elect Henrik Poulsen Appointment of Auditor Authority to Reduce Share Capital	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For Against For	For For For For For Against For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Amendments to Articles (Share Capital)	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights for Existing Shareholders	Mgmt	For	Against	Against
24	Indemnification of the Board of Directors and Executive Management	Mgmt	For	Against	Against
25	Indemnification of the Executive Management	Mgmt	For	Against	Against
26	Amendments to Remuneration Policy	Mgmt	For	For	For
27	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
28	Amendments to Articles (Language in documents prepared for General Meetings)	Mgmt	For	For	For
29	Amendments to Articles (Differentiation of votes)	Mgmt	For	For	For
30	Shareholder's Proposal Regarding Allocation	ShrHoldr	Against	Against	For

	of Profits				
	TTOTTCS				
31	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Novozymes	A/S				· · · · · · · · · · · · · · · · · · ·
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
NZYMB	CINS K7317J133	03/11/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual	Decerintion	Denmark	Mamt Doo	Voto Cost	For/Accinct
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
10	Remuneration Report	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Elect Jorgen Buhl	Mgmt	For	Against	Against
	Rasmussen as Chair				
13	Elect Cees de Jong as Vice Chair	Mgmt	For	For	For
14	Elect Heine Dalsgaard	Mqmt	For	For	For
15	Elect Sharon James	Mgmt	For	For	For
16	Elect Kasim Kutay	Mgmt	For	For	For
17	Elect Kim Stratton	Mgmt	For	For	For
18	Elect Mathias Uhlen	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
21	Cancellation of Shares	Mgmt	For	For	For
22	Authority to	Mgmt	For	For	For
	Repurchase Shares	2			
23	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
24	Amendments to Remuneration Policy (Directors' Fees)	Mgmt	For	For	For

of

25	Authorization of Legal Formalities	Mgmt	For	For	For
26 27	Non-Voting Agenda Item Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Nutrien Lt	d.				
Ticker NTR Meeting Ty	Security ID: CUSIP 67077M108 pe	Meeting Da 05/17/2021 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Maura J. Clark	Mgmt	For	For	For
1.3	Elect Russell K. Girling	Mgmt	For	For	For
1.4	Elect Miranda C. Hubbs	Mgmt	For	For	For
1.5	Elect Raj S. Kushwaha	Mgmt	For	For	For
1.6	Elect Alice D. Laberge	Mgmt	For	For	For
1.7	Elect Consuelo E. Madere	Mgmt	For	For	For
1.8	Elect Charles V. Magro	Mgmt	For	For	For
1.9	Elect Keith G. Martell	Mgmt	For	For	For
1.10	Elect Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Mayo M. Schmidt	Mgmt	For	For	For
1.12	Elect Nelson Luiz Costa Silva	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Okta, Inc.					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
OKTA	CUSIP 679295105	06/17/2021		Voted	
Meeting Ty	ре	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Todd McKinnon	Mgmt	For	Withhold	Against
1.2	Elect Michael Stankey	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Omnicom Gr	oup Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
OMC	CUSIP 681919106	05/04/2021		Voted	
Meeting Ty	ре	Country of	Trade		

Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against
1	Elect John D. Wren	Mgmt	For	For	Mgmt For
2	Elect Mary C. Choksi	Mgmt	For	For	For
3	Elect Leonard S.	Mgmt	For	For	For
5	Coleman, Jr.	iigiic	101	101	
4	Elect Susan S. Denison	Mgmt	For	For	For
5	Elect Ronnie S. Hawkins	Mgmt	For	For	For
6	Elect Deborah J. Kissire	Mgmt	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect Linda Johnson	Mgmt	For	For	For
0	Rice	Mgme	FOL	FOL	FOL
9	Elect Valerie M.	Mgmt	For	For	For
	Williams	2			
10	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation				
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of Incentive Award Plan	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
Onex Corpo					
Ticker	Security ID:	Meeting Da		Meeting St	atus
ONEX Maating Du	CUSIP 68272K103	05/13/2021		Voted	
Meeting Ty	pe	Country of Canada	Trade		
Annual Issue No.	Description	Proponent	Mamt Dog	Vote Cast	For/Against
ISSUE NO.	Description	FIODOUGUC	Mgmt Rec	VOLE CASE	Mgmt
1	Appointment of Auditor	Mgmt	For	Withhold	Against
2	Authority to Set Auditor's Fees	Mgmt	For	Withhold	Against
3.1	Elect Mitchell Goldhar	Mgmt	For	Withhold	Against
3.2	Elect Arianna	Mgmt	For	For	For
5.2	Huffington	Fighte	101	101	
3.3	Elect Arni C. Thorsteinson	Mgmt	For	For	For
3.4 4	Elect Beth A. Wilkinson Advisory Vote on Executive	Mgmt Mgmt	For For	For Against	For Against
	Compensation				

Onex Corpo	pration				
Ticker ONEX	Security ID: CUSIP 68272K103	Meeting Da 07/21/2020		Meeting St Voted	atus
Meeting Ty Annual		Country of Canada		Vocca	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	Withhold Withhold	Against Against
3.1	Elect William A. Etherington	Mgmt	For	Withhold	Against
3.2 3.3	Elect Mitchell Goldhar Elect Arianna Huffington	Mgmt Mgmt	For For	Withhold For	Against For
3.4	Elect Arni C. Thorsteinson	Mgmt	For	For	For
3.5 4	Elect Beth A. Wilkinson Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
5	Amendment to By-Laws to Comply with Canadian Transportation Agency Requirements	Mgmt	For	For	For
Orange Ticker Security ID: ORA CINS F6866T100 Meeting Type		Meeting Da 05/18/2021 Country of		Meeting St Voted	atus
Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10 11	Elect Thierry Sommelet Appointment of Auditor	Mgmt Mgmt	For For	Against For	Against For

(KPMG)

12	Appointment of Alternate Auditor (Salustro Reydel)	Mgmt	For	For	For
13	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
14	Appointment of Alternate Auditor (BEAS)	Mgmt	For	For	For
15	Relocation of Corporate Headquarters	Mgmt	For	For	For
16	2020 Remuneration Report	Mgmt	For	For	For
17	2020 Remuneration of Stephane Richard, Chair and CEO	Mgmt	For	For	For
18	2020 Remuneration of Ramon Fernandez, Deputy CEO	Mgmt	For	For	For
19	2020 Remuneration of Gervais Pellissier, Deputy CEO	Mgmt	For	For	For
20	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
21	2021 Remuneration Policy (Deputy CEOs)	Mgmt	For	For	For
22	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against

	(During Public Takeover)				
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (During Public Takeover)	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
29	Authority to Issue Shares and Convertible Debt Through Private Placement (During Public Takeover)	Mgmt	For	Against	Against
30 31	Greenshoe Authority to Increase Capital in Case of Exchange Offers	Mgmt Mgmt	For For	Against Against	Against Against
32	Authority to Increase Capital in Case of Exchange Offer (During Public Takeover)	Mgmt	For	Against	Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
34	Authority to Increase Capital in Consideration for Contributions in Kind (During Public Takeover)	Mgmt	For	Against	Against
35	Global Ceiling on Capital Increases	Mgmt	For	Against	Against
36	Authority to Issue Performance Shares	Mgmt	For	For	For

37	Employee Stock Purchase Plan	Mgmt	For	Against	Against
38	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
39	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
40	Authorisation of Legal Formalities	Mgmt	For	For	For
41	Shareholder Proposal A Regarding Equity Remuneration for Employee	ShrHoldr	Against	Against	For
42	Shareholder Proposal B Regarding Limit on Board Memberships	ShrHoldr	Against	Against	For
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
44	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Orion Corp Ticker	ooration Security ID:	Meeting Da	te	Meeting St	atus
ORNBV Meeting Ty Annual	CINS X6002Y112 /pe	03/25/2021 Country of Finland		Voted	
Meeting Ty	zpe	Country of			For/Against Mgmt
Meeting Ty Annual	zpe	Country of Finland	Trade	Voted	For/Against
Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of	Country of Finland Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A

18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19 20	Appointment of Auditor Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt Mgmt	For For	For Against	For Against
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Orkla ASA Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ORK	CINS R67787102	04/15/2021		Voted	
Meeting Ty Annual	pe	Country of Norway	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A N/A	N/A N/A	N/A
5	Opening of Meeting;	Mgmt	For	For	For
5	Election of Presiding Chair	rigine	FOL	FOL	FOL
6	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	Against	Against
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Authority to Repurchase Shares and Issue Treasury Shares (Incentive Plans)	Mgmt	For	For	For
1.0	Authority to	Mamt	For	For	For
10	Authority to Repurchase Shares for Cancellation	Mgmt	For	For	For
11	Elect Stein Erik Hagen	Mgmt	For	For	For
12	Elect Ingrid Jonasson	Mgmt	For	Against	Against
	Blank				
13	Elect Nils Selte	Mgmt	For	Against	Against
14	Elect Liselott Kilaas	Mgmt	For	Against	Against
15	Elect Peter Agnefjall	Mgmt	For	For	For
16	Elect Anna Mossberg	Mgmt	For	For	For
17	Elect Anders Christian Kristiansen	Mgmt	For	For	For
18	Elect Caroline Hagen Kjos (deputy member)	Mgmt	For	For	For

19	Appointment of Nominating Committee Member	Mgmt	For	For	For
20	Directors' Fees	Mamt	For	For	For
		Mgmt	For	For	-
21	Nomination Committee Fees	Mgmt	For	For	For
22	Authority to Set Auditor's Fees	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A
25	Non-Voting Meeting Note		N/A	N/A N/A	N/A
2.0	Non-voting Meeting Note	N/A	N/A	N/A	N/A
Orsted A/S					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ORSTED	CINS K7653Q105	03/01/2021		Voted	
Meeting Ty Annual		Country of Denmark		voccu	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non Voting Mooting Note	NT / 7	NT / 7	NI / 7	NT / 7
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Board and Management Acts	Mgmt	For	For	For
10	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Amendments to Remuneration Policy (Indemnification Scheme)	Mgmt	For	For	For
13	Amendments to Remuneration Policy (Travel Compensation)	Mgmt	For	For	For
14	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
15	Authorization of Legal Formalities	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

17 18	Board Size Elect Thomas Thune Andersen as Chair	Mgmt Mgmt	For For	For For	For For
19	Elect Lene Skole-Sorensen as Vice-Chair	Mgmt	For	For	For
20	Elect Lynda Armstrong	Mgmt	For	For	For
21	Elect Jorgen Kildahl	Mgmt	For	For	For
22	Elect Peter Korsholm	Mgmt	For	For	For
23	Elect Dieter Wemmer	Mgmt	For	For	For
24	Elect Julia King	Mgmt	For	For	For
25	Elect Henrik Poulsen	Mgmt	For	For	For
26	Directors' Fees	Mgmt	For	For	For
27	Appointment of Auditor	Mgmt	For	For	For
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Otis World Ticker	wide Corporation Security ID:	Meeting Da	+ 0	Meeting St	2+118
OTIS	CUSIP 68902V107	04/27/2021		Voted	acub
Meeting Ty		Country of			
Annual	-	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
3	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
4	Elect Christopher J. Kearney	Mgmt	For	For	For
5	Elect Judith F. Marks	Mgmt	For	For	For
6	Elect Harold W. McGraw III	Mgmt	For	For	For
7	Elect Margaret M.V. Preston	Mgmt	For	For	For
8	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
9	Elect John H. Walker	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	Against	Against

PayPal Holdings, Inc. Ticker Security ID: Meeting Date Meeting Status					
PYPL CUSIP 70450Y103 Meeting Type Annual		05/26/2021 Country of Trade United States		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4 5	Elect David W. Dorman Elect Belinda J. Johnson	Mgmt Mgmt	For For	For For	For For
6	Elect Gail J. McGovern	Mgmt	For	For	For
7	Elect Deborah M. Messemer	Mgmt	For	For	For
8	Elect David M. Moffett	Mgmt	For	For	For
9 10	Elect Ann M. Sarnoff Elect Daniel H.	Mgmt Mgmt	For For	For For	For For
10	Schulman	Fighte	FOI	FOL	FOL
11	Elect Frank D. Yeary	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against
Pearson plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
PSON CINS G69651100		04/30/2021		Voted	
Meeting Type Annual		Country of Trade United Kingdom			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3 4	Elect Andy Bird Elect Elizabeth Corley	Mgmt Mgmt	For For	Against For	Against For
5	Elect Sherry Coutu	Mgmt	For	For	For
6	Elect Sally Johnson	Mgmt	For	For	For
7	Elect Linda Koch Lorimer	Mgmt	For	For	For
8	Elect Graeme D.	Mgmt	For	For	For

Pitkethly

9 10 11 12	Elect Tim Score Elect Sidney Taurel Elect Lincoln Wallen Remuneration Report (Advisory)	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For Against
13 14	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
20	Adoption Of New Articles	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Pentair pl Ticker PNR Meeting Ty Annual	Security ID: CUSIP G7S00T104	Meeting Da 05/04/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For
2 3 4	Elect Glynis A. Bryan Elect T. Michael Glenn Elect Theodore L. Harris	Mgmt Mgmt Mgmt	For For For	For For For	For For For
5 6 7	Elect Gregory E. Knight Elect David A. Jones Elect Michael T. Speetzen	Mgmt Mgmt Mgmt	For For For	For For For	For For For

8 9	Elect John L. Stauch Elect Billie I. Williamson	Mgmt Mgmt	For For	For For	For For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
12	Approval of the Employee Stock Purchase and Bonus Plan	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	Against	Against
Pernod Ric	ard				
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker RI Meeting Ty	Security ID: CINS F72027109	11/27/2020 Country of		Meeting St Voted	atus
Ticker RI	Security ID: CINS F72027109 pe	11/27/2020	Trade	-	
Ticker RI Meeting Ty Mix	Security ID: CINS F72027109 pe	11/27/2020 Country of France	Trade	Voted	For/Against
Ticker RI Meeting Ty Mix Issue No. 1 2	Security ID: CINS F72027109 pe Description	11/27/2020 Country of France Proponent N/A N/A	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker RI Meeting Ty Mix Issue No. 1	Security ID: CINS F72027109 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	11/27/2020 Country of France Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker RI Meeting Ty Mix Issue No. 1 2 3 4	Security ID: CINS F72027109 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	11/27/2020 Country of France Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Ticker RI Meeting Ty Mix Issue No. 1 2 3	Security ID: CINS F72027109 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	11/27/2020 Country of France Proponent N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A	Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A
Ticker RI Meeting Ty Mix Issue No. 1 2 3 4	Security ID: CINS F72027109 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Amendments to Articles Regarding Vote	11/27/2020 Country of France Proponent N/A N/A N/A N/A	Trade Mgmt Rec N/A N/A N/A N/A	Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Ticker RI Meeting Ty Mix Issue No. 1 2 3 4 5	Security ID: CINS F72027109 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Amendments to Articles Regarding Vote Counting Accounts and Reports; Non Tax-Deductible	11/27/2020 Country of France Proponent N/A N/A N/A N/A N/A Mgmt	Trade Mgmt Rec N/A N/A N/A For	Voted Vote Cast N/A N/A N/A For	For/Against Mgmt N/A N/A N/A N/A For
Ticker RI Meeting Ty Mix Issue No. 1 2 3 4 5	Security ID: CINS F72027109 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Amendments to Articles Regarding Vote Counting Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and	11/27/2020 Country of France Proponent N/A N/A N/A N/A Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A For For	For/Against Mgmt N/A N/A N/A For For
Ticker RI Meeting Ty Mix Issue No. 1 2 3 4 5 6 7 8	Security ID: CINS F72027109 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Amendments to Articles Regarding Vote Counting Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of	11/27/2020 Country of France Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For	Voted Vote Cast N/A N/A N/A For For For	For/Against Mgmt N/A N/A N/A For For For
Ticker RI Meeting Ty Mix Issue No. 1 2 3 4 5 6 7	Security ID: CINS F72027109 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Amendments to Articles Regarding Vote Counting Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends	11/27/2020 Country of France Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For For	Voted Vote Cast N/A N/A N/A For For For For Against	For/Against Mgmt N/A N/A N/A For For For For Against
Ticker RI Meeting Ty Mix Issue No.	Security ID: CINS F72027109 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Amendments to Articles Regarding Vote Counting Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Alexandre Ricard Elect Cesar Giron	11/27/2020 Country of France Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For For For	Voted Vote Cast N/A N/A N/A For For For For For Against Against	For/Against Mgmt N/A N/A N/A For For For For For Against Against
Ticker RI Meeting Ty Mix Issue No.	Security ID: CINS F72027109 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Amendments to Articles Regarding Vote Counting Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Elect Alexandre Ricard	11/27/2020 Country of France Proponent N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A N/A N/A For For For For	Voted Vote Cast N/A N/A N/A For For For For Against	For/Against Mgmt N/A N/A N/A For For For For Against

14	Remuneration of Alexandre Ricard, Chair and CEO	Mgmt	For	For	For
15 16	Remuneration Report Remuneration Policy (Chair and CEO)	Mgmt Mgmt	For For	For For	For For
17	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Relocation of Corporate Headquarters	Mgmt	For	For	For
21	Employee Stock Purchase Plan	Mgmt	For	Against	Against
22	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
23	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
24	Amendments to Articles Regarding Remuneration	Mgmt	For	For	For
25	Authorisation of Legal Formalities	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Pfizer Inc Ticker PFE Meeting Ty	Security ID: CUSIP 717081103	Meeting Da 04/22/2021 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2 3	Elect Albert Bourla Elect Susan Desmond-Hellmann	Mgmt Mgmt	For For	For For	For For

4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5 6 7 8 9 10	Elect Scott Gottlieb Elect Helen H. Hobbs Elect Susan Hockfield Elect Dan R. Littman Elect Shantanu Narayen Elect Suzanne Nora Johnson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
11 12 13 14	Elect James Quincey Elect James C. Smith Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against
Pinterest, Ticker PINS Meeting Ty Annual	Security ID: CUSIP 72352L106	Meeting Da 05/27/2021 Country of United Sta	Trade	Meeting St Voted	atus
	Description			Vote Cast	For/Against Mgmt
1	Elect Fredric G. Reynolds	Mgmt	For	Against	Against
2 3 4 5	Elect Evan Sharp Elect Andrea Wishom Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	Against Against For Against	Against Against For Against
Poste Ital Ticker PST Meeting Ty Mix Issue No	Security ID: CINS T7S697106	Meeting Da 05/28/2021 Country of Italy Proponent	-	Meeting St Voted Vote Cast	
19946 NO.	beset iperon	rrobollelle	FIGURE IVEC		Mgmt

Non-Voting Meeting Note	N/A	N/A	N/A	N/A
				N/A
				For
	Mgmt	For	For	For
Profits/Dividends				
Remuneration Policy	Mamt	For	For	For
	rigine	101	101	101
(,				
Remuneration Report	Mgmt	For	For	For
(Advisory)				
Equity Incentive Plans	Mgmt	For	For	For
Maximum Variable Pay	Mgmt	For	For	For
Ratio (BancoPosta's RFC)				
Removal of Limitation	Mamt	For	For	For
	ngine	FOI	FOL	FOI
-				
KF C				
Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Non-Voting Meeting Note	N/A	N/A	N/A	N/A
			-	atus
	04/15/2021	-	Voted	
rpe	Country of			
rpe	Country of United Sta			
pe Description	-	ates	Vote Cast	For/Against Mgmt
	United Sta Proponent	ates Mgmt Rec		Mgmt
Description Elect Steven A. Davis	United Sta Proponent Mgmt	ates Mgmt Rec For	For	Mgmt For
Description Elect Steven A. Davis Elect Michael W. Lamach	United Sta Proponent Mgmt Mgmt	Ates Mgmt Rec For For	For For	Mgmt For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally	United Sta Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For For For	For For For	Mgmt For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo	United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Ates Mgmt Rec For For For For	For For For For	Mgmt For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H.	United Sta Proponent Mgmt Mgmt Mgmt	Mgmt Rec For For For For	For For For	Mgmt For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo	United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Ates Mgmt Rec For For For For	For For For For	Mgmt For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For	For For For For	Mgmt For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Ates Mgmt Rec For For For For	For For For For	Mgmt For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For	For For For For	Mgmt For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R.	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For	For For For For	Mgmt For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R. Smith	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For	For For For For For	Mgmt For For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R. Smith Advisory Vote on	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For	For For For For For	Mgmt For For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R. Smith Advisory Vote on Executive Compensation	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For	For For For For For	Mgmt For For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R. Smith Advisory Vote on Executive Compensation Repeal of Classified	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec For For For For For For	For For For For For	Mgmt For For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R. Smith Advisory Vote on Executive Compensation	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec Mgmt Rec For For For For For	For For For For For	Mgmt For For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R. Smith Advisory Vote on Executive Compensation Repeal of Classified Board	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec Mgmt Rec For For For For For	For For For For For	Mgmt For For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R. Smith Advisory Vote on Executive Compensation Repeal of Classified Board Elimination of	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec Mgmt Rec For For For For For	For For For For For	Mgmt For For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R. Smith Advisory Vote on Executive Compensation Repeal of Classified Board Elimination of Supermajority	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec Mgmt Rec For For For For For	For For For For For	Mgmt For For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R. Smith Advisory Vote on Executive Compensation Repeal of Classified Board Elimination of	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Mgmt Rec Mgmt Rec For For For For For	For For For For For	Mgmt For For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R. Smith Advisory Vote on Executive Compensation Repeal of Classified Board Elimination of Supermajority Requirement	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec Mgmt Rec For For For For For For For	For For For For For For For	Mgmt For For For For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R. Smith Advisory Vote on Executive Compensation Repeal of Classified Board Elimination of Supermajority Requirement Ratification of Auditor	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec Mgmt Rec For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R. Smith Advisory Vote on Executive Compensation Repeal of Classified Board Elimination of Supermajority Requirement Ratification of Auditor Shareholder Proposal	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec Mgmt Rec For For For For For For For	For For For For For For For	Mgmt For For For For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R. Smith Advisory Vote on Executive Compensation Repeal of Classified Board Elimination of Supermajority Requirement Ratification of Auditor Shareholder Proposal Regarding Independent	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec Mgmt Rec For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R. Smith Advisory Vote on Executive Compensation Repeal of Classified Board Elimination of Supermajority Requirement Ratification of Auditor Shareholder Proposal	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec Mgmt Rec For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For
Description Elect Steven A. Davis Elect Michael W. Lamach Elect Michael T. Nally Elect Guillermo Novo Elect Martin H. Richenhagen Elect Catherine R. Smith Advisory Vote on Executive Compensation Repeal of Classified Board Elimination of Supermajority Requirement Ratification of Auditor Shareholder Proposal Regarding Independent	United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Mgmt Rec Mgmt Rec For For For For For For For For	For For For For For For For For	Mgmt For For For For For For For For
	<pre>(Advisory) Equity Incentive Plans Maximum Variable Pay Ratio (BancoPosta's RFC) Removal of Limitation of Purpose from BancoPosta's RFC Non-Voting Meeting Note</pre>	Non-Voting Meeting Note N/A Accounts and Reports Mgmt Allocation of Mgmt Profits/Dividends Remuneration Policy Mgmt (Binding) Remuneration Report Mgmt (Advisory) Equity Incentive Plans Mgmt Maximum Variable Pay Mgmt Ratio (BancoPosta's RFC) Removal of Limitation Mgmt of Purpose from BancoPosta's RFC Non-Voting Meeting Note N/A Non-Voting Meeting Note N/A	Non-Voting Meeting NoteN/AN/AAccounts and ReportsMgmtForAllocation ofMgmtForProfits/DividendsMgmtForRemuneration PolicyMgmtFor(Binding)Remuneration ReportMgmtForRemuneration ReportMgmtFor(Advisory)Equity Incentive PlansMgmtForEquity Incentive PlansMgmtForMaximum Variable PayMgmtForRatio (BancoPosta's RFC)Removal of Limitation BancoPosta's RFCMgmtForNon-Voting Meeting NoteN/AN/ANon-Voting Meeting NoteN/AN/Aries, Inc. Security ID:Meeting Date	Non-Voting Meeting NoteN/AN/AN/AAccounts and ReportsMgmtForForAllocation ofMgmtForForProfits/DividendsMgmtForForRemuneration PolicyMgmtForFor(Binding)Remuneration ReportMgmtForRemuneration ReportMgmtForFor(Advisory)Equity Incentive PlansMgmtForEquity Incentive PlansMgmtForForMaximum Variable PayMgmtForForRatio (BancoPosta's RFC)Removal of Limitation BancoPosta's RFCMgmtForNon-Voting Meeting NoteN/AN/AN/AN/AN/AN/AN/AN/Aries, Inc. Security ID:Meeting DateMeeting St

PFG Meeting Ty Annual	CUSIP 74251V102 pe	05/18/2021 Country of United Sta	Trade	Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Roger C. Hochschild	Mgmt	For	Against	Against
2 3 4 5	Elect Daniel J. Houston Elect Diane C. Nordin Elect Alfredo Rivera Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against For	Against Against Against For
6 7	Ratification of Auditor Approval of the 2021 Stock Incentive Plan	Mgmt Mgmt	For For	For Against	For Against
Procter &					
Ticker PG	Security ID: CUSIP 742718109	Meeting Da 10/13/2020	te	Meeting St Voted	atus
Meeting Ty		Country of	Trade		
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Francis S. Blake	Mgmt	For	For	For
2	Elect Angela F. Braly	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Joseph Jimenez	Mgmt	For	For	For
5	Elect Debra L. Lee	Mgmt	For	For	For
6	Elect Terry J. Lundgren	Mgmt	For	For	For
7	Elect Christine M. McCarthy	Mgmt	For	For	For
8	Elect W. James McNerney, Jr.	Mgmt	For	For	For
9	Elect Nelson Peltz	Mgmt	For	For	For
10	Elect David. S. Taylor	Mgmt	For	For	For
11	Elect Margaret C. Whitman	Mgmt	For	For	For
12	Elect Patricia A. Woertz	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation		-		
15	Amendment to the Stock Ownership Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Deforestation	ShrHoldr	Against	For	Against

Report

17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against
Proximus Ticker PROX Meeting T Annual	SA De Droit Public Security ID: CINS B6951K109 ype	Meeting Da 04/21/2021 Country of Belgium		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports; Allocation of Profits and	N/A N/A N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A For
10 11 12	Dividends Remuneration Policy Remuneration Report Ratification of Board Acts	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
13	Ratification of Board of Auditors' Acts	Mgmt	For	Against	Against
14	Ratification of Auditor's Acts	Mgmt	For	Against	Against
15	Elect Pierre Demuelenaere to the Board of Directors	Mgmt	For	Against	Against
16	Elect Karel De Gucht to the Board of Directors	Mgmt	For	Against	Against
17	Elect Ibrahim Ouassari to the Board of Directors	Mgmt	For	Against	Against
18 19	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Proximus Ticker PROX Meeting T	SA De Droit Public Security ID: CINS B6951K109 ype	Meeting Da 04/21/2021 Country of		Meeting St Voted	atus

Special Issue No.	Description	Belgium Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Increase in Authorised Capital	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A Against	N/A N/A N/A Against
5	Authority to Repurchase Shares	Mgmt	For	For	For
6	Authority to Coordinate Articles	Mgmt	For	For	For
Publicis G	roupe SA				
Ticker PUB	Security ID: CINS F7607Z165	Meeting Da 05/26/2021		Meeting St Voted	atus
Meeting Ty Mix	rpe	Country of France	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Scrip Dividend Special Auditors Report on Regulated Agreements Elect Maurice Levy Elect Simon Badinter Elect Jean Charest 2021 Remuneration Policy (Supervisory Board	N/A N/A N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A N/A N/A For For For For For For For For	N/A N/A N/A N/A For For For For For Against Against Against Against	N/A N/A N/A N/A For For For For Against Against Against Against
16	Chair) 2021 Remuneration Policy (Supervisory Board Members)	Mgmt	For	For	For
17	2021 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For

18	2021 Remuneration Policy of Michel-Alain Proch (Management Board Member)	Mgmt	For	For	For
19	2021 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
20	2020 Remuneration Report	Mgmt	For	For	For
21	2020 Remuneration of Maurice Levy, Supervisory Board Chair	Mgmt	For	Against	Against
22	2020 Remuneration of Arthur Sadoun, Management Board Chair	Mgmt	For	Against	Against
23	2020 Remuneration of Jean-Michel Etienne, Management Board Member	Mgmt	For	For	For
24	2020 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
25	2020 Remuneration of Steve King, Management Board Member	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Authority to Issue Performance Shares	Mgmt	For	For	For
29	Employee Stock Purchase Plan (Domestic and Overseas)	Mgmt	For	Against	Against
30	Employee Stock Purchase Plan (Specific Categories)	Mgmt	For	Against	Against

31	Textual References Applicable in Case of Regulation Updates	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
QBE Insura Ticker QBE Meeting Ty Annual	nce Group Limited Security ID: CINS Q78063114 pe	Meeting Da 05/05/2021 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Remuneration Report Re-elect Stephen Fitzgerald	N/A Mgmt Mgmt	N/A For For	N/A For Against	N/A For Against
4 5 6 7 8	Re-elect Brian Pomeroy Re-elect Jann Skinner Elect Tan Le Elect Eric Smith Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Mgmt Mgmt Mgmt ShrHoldr	For For For Against	Against Against Against Against For	Against Against Against Against Against
9	Shareholder Proposal Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	ShrHoldr	Against	For	Against
Quebecor I Ticker QBR.A Meeting Ty	Security ID: Meeting D CUSIP 748193109 05/13/202		Meeting Date 05/13/2021 Country of Trade		atus
Annual Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1 1.2 1.3 2 3	Elect Chantal Belanger Elect Lise Croteau Elect Normand Provost Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against
Quest Diag Ticker DGX Meeting Ty Annual	nostics Incorporated Security ID: CUSIP 74834L100 pe	Meeting Da 05/21/2021 Country of United Sta	Trade	Meeting St Voted	atus

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Vicky B. Gregg Elect Wright L. Lassiter III	Mgmt Mgmt	For For	For For	For For
3 4	Elect Timothy L. Main Elect Denise M. Morrison	Mgmt Mgmt	For For	For For	For For
5 6 7	Elect Gary M. Pfeiffer Elect Timothy M. Ring Elect Stephen H. Rusckowski	Mgmt Mgmt Mgmt	For For For	For For For	For For For
8 9 10	Elect Helen I. Torley Elect Gail R. Wilensky Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
11 12	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	For For	For Against
Ralph Laur Ticker RL Meeting Ty Annual Issue No.	ren Corporation Security ID: CUSIP 751212101 rpe Description	Meeting Da 07/30/2020 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against
1.1	Elect Frank A. Bennack, Jr.	Mgmt	For	Withhold	Mgmt Against
1.2					
1.3 2 3	Elect Michael A. George Elect Hubert Joly Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	Withhold Withhold Against Against	Against Against Against Against
2	Elect Hubert Joly Ratification of Auditor Advisory Vote on Executive Compensation I.V. Security ID: CINS N7291Y137	Mgmt Mgmt	For For te Trade	Withhold Against	Against Against Against

6 7 8	Accounts and Reports Non-Voting Agenda Item Allocation of Profits/Dividends	Mgmt N/A Mgmt	For N/A For	For N/A For	For N/A For
9 10	Special Dividend Ratification of Management Board Acts	Mgmt Mgmt	For For	For Against	For Against
11	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Elect Sander van 't Noordende to the Supervisory Board	Mgmt	For	Against	Against
14	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Cancellation of Shares	Mgmt	For	For	For
17 18	Appointment of Auditor Non-Voting Agenda Item	Mgmt N/A	For N/A	For N/A	For N/A
19	Non-Voting Agenda Item	N/A N/A	N/A	N/A N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
REA Group					
Ticker REA	Security ID: CINS Q8051B108	Meeting Da 11/17/2020		Meeting St Voted	atus
Meeting Ty Annual		Country of Australia		voled	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	Against	Against
3	Re- Elect Nicholas (Nick) J. Dowling	Mgmt	For	Against	Against
4	Equity Grant (MD/CEO Owen Wilson - LTI)	Mgmt	For	Against	Against
5	Equity Grant (MD/CEO Recovery Incentive Grant)	Mgmt	For	Against	Against

Recordati					
Ticker REC	Security ID: CINS T78458139	Meeting Da 04/20/2021		Meeting St Voted	atus
Meeting Ty		Country of		voled	
Ordinary	þe	Italy	IIade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
					Mylite
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of	Mgmt	For	For	For
	Profits/Dividends				
5	Remuneration Policy (Binding)	Mgmt	For	Against	Against
6	Remuneration Report (Advisory)	Mgmt	For	Against	Against
_			_	_	_
7	2021-2023 Stock Option Plan	Mgmt	For	For	For
8	Authority to	Mamt	For	For	For
0	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
0					
9	Non-Voting Meeting Note		N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Decembri	C 7				
Recordati		Meeting Da	+0	Meeting St	
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker REC	Security ID: CINS T78458139	12/17/2020		Meeting St Voted	atus
Ticker	Security ID: CINS T78458139	12/17/2020 Country of		2	atus
Ticker REC Meeting Ty	Security ID: CINS T78458139	12/17/2020	Trade	2	atus For/Against Mgmt
Ticker REC Meeting Ty Special Issue No.	Security ID: CINS T78458139 pe Description	12/17/2020 Country of Italy Proponent	Trade Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker REC Meeting Ty Special Issue No. 1	Security ID: CINS T78458139 pe Description Non-Voting Meeting Note	12/17/2020 Country of Italy Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker REC Meeting Ty Special Issue No. 1 2	Security ID: CINS T78458139 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	12/17/2020 Country of Italy Proponent N/A N/A	Trade Mgmt Rec N/A N/A	Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Ticker REC Meeting Ty Special Issue No. 1	Security ID: CINS T78458139 pe Description Non-Voting Meeting Note	12/17/2020 Country of Italy Proponent N/A N/A Mgmt	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker REC Meeting Ty Special Issue No. 1 2 3	Security ID: CINS T78458139 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Merger by Absorption	12/17/2020 Country of Italy Proponent N/A N/A Mgmt N/A	Trade Mgmt Rec N/A N/A For	Voted Vote Cast N/A N/A For	For/Against Mgmt N/A N/A For
Ticker REC Meeting Ty Special Issue No. 1 2 3 4 5	Security ID: CINS T78458139 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Merger by Absorption Non-Voting Meeting Note Non-Voting Meeting Note	12/17/2020 Country of Italy Proponent N/A N/A Mgmt N/A	Trade Mgmt Rec N/A N/A For N/A	Voted Vote Cast N/A N/A For N/A	For/Against Mgmt N/A N/A For N/A
Ticker REC Meeting Ty Special Issue No. 1 2 3 4 5 Red Electr	Security ID: CINS T78458139 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Merger by Absorption Non-Voting Meeting Note Non-Voting Meeting Note	12/17/2020 Country of Italy Proponent N/A N/A Mgmt N/A N/A	Trade Mgmt Rec N/A N/A For N/A N/A	Voted Vote Cast N/A N/A For N/A N/A	For/Against Mgmt N/A N/A For N/A N/A
Ticker REC Meeting Ty Special Issue No. 1 2 3 4 5 Red Electr Ticker	Security ID: CINS T78458139 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Merger by Absorption Non-Voting Meeting Note Non-Voting Meeting Note Cica Corporacion S.A. Security ID:	12/17/2020 Country of Italy Proponent N/A N/A Mgmt N/A N/A Meeting Da	Trade Mgmt Rec N/A N/A For N/A N/A te	Voted Vote Cast N/A N/A For N/A N/A Meeting St	For/Against Mgmt N/A N/A For N/A N/A
Ticker REC Meeting Ty Special Issue No. 1 2 3 4 5 Red Electr Ticker REE Meeting Ty	Security ID: CINS T78458139 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Merger by Absorption Non-Voting Meeting Note Non-Voting Meeting Note Cica Corporacion S.A. Security ID: CINS E42807110	12/17/2020 Country of Italy Proponent N/A N/A Mgmt N/A N/A Meeting Da 06/28/2021 Country of	Trade Mgmt Rec N/A N/A For N/A N/A te	Voted Vote Cast N/A N/A For N/A N/A	For/Against Mgmt N/A N/A For N/A N/A
Ticker REC Meeting Ty Special Issue No. 1 2 3 4 5 Red Electr Ticker REE Meeting Ty Annual	Security ID: CINS T78458139 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Merger by Absorption Non-Voting Meeting Note Non-Voting Meeting Note Cica Corporacion S.A. Security ID: CINS E42807110 pe	12/17/2020 Country of Italy Proponent N/A N/A Mgmt N/A N/A Meeting Da 06/28/2021 Country of Spain	Trade Mgmt Rec N/A N/A For N/A N/A te Trade	Voted Vote Cast N/A N/A For N/A N/A Meeting St Voted	For/Against Mgmt N/A N/A For N/A N/A N/A
Ticker REC Meeting Ty Special Issue No. 1 2 3 4 5 Red Electr Ticker REE Meeting Ty	Security ID: CINS T78458139 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Merger by Absorption Non-Voting Meeting Note Non-Voting Meeting Note Cica Corporacion S.A. Security ID: CINS E42807110	12/17/2020 Country of Italy Proponent N/A N/A Mgmt N/A N/A Meeting Da 06/28/2021 Country of	Trade Mgmt Rec N/A N/A For N/A N/A te	Voted Vote Cast N/A N/A For N/A N/A Meeting St	For/Against Mgmt N/A N/A For N/A N/A
Ticker REC Meeting Ty Special Issue No. 1 2 3 4 5 Red Electr Ticker REE Meeting Ty Annual	Security ID: CINS T78458139 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Merger by Absorption Non-Voting Meeting Note Non-Voting Meeting Note Cica Corporacion S.A. Security ID: CINS E42807110 pe Description	12/17/2020 Country of Italy Proponent N/A N/A Mgmt N/A N/A Meeting Da 06/28/2021 Country of Spain	Trade Mgmt Rec N/A N/A For N/A N/A te Trade	Voted Vote Cast N/A N/A For N/A N/A Meeting St Voted	For/Against Mgmt N/A N/A For N/A N/A
Ticker REC Meeting Ty Special Issue No. 1 2 3 4 5 Red Electr Ticker REE Meeting Ty Annual Issue No.	Security ID: CINS T78458139 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Merger by Absorption Non-Voting Meeting Note Non-Voting Meeting Note cica Corporacion S.A. Security ID: CINS E42807110 pe Description Non-Voting Meeting Note Individual Accounts	12/17/2020 Country of Italy Proponent N/A N/A Mgmt N/A N/A Meeting Da 06/28/2021 Country of Spain Proponent	Trade Mgmt Rec N/A N/A For N/A N/A te Trade Mgmt Rec	Voted Vote Cast N/A N/A For N/A N/A Meeting St Voted Vote Cast	For/Against Mgmt N/A N/A For N/A N/A atus For/Against Mgmt
Ticker REC Meeting Ty Special Issue No. 1 2 3 4 5 Red Electr Ticker REE Meeting Ty Annual Issue No.	Security ID: CINS T78458139 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Merger by Absorption Non-Voting Meeting Note Non-Voting Meeting Note CINS E42807110 pe Description Non-Voting Meeting Note	12/17/2020 Country of Italy Proponent N/A N/A Mgmt N/A Meeting Da 06/28/2021 Country of Spain Proponent N/A	Trade Mgmt Rec N/A N/A For N/A N/A te Trade Mgmt Rec N/A	Voted Vote Cast N/A N/A For N/A N/A Meeting St Voted Vote Cast N/A	For/Against Mgmt N/A N/A For N/A N/A
Ticker REC Meeting Ty Special Issue No. 1 2 3 4 5 7 Red Electr Ticker REE Meeting Ty Annual Issue No. 1 2	Security ID: CINS T78458139 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Merger by Absorption Non-Voting Meeting Note Non-Voting Meeting Note CINS E42807110 pe Description Non-Voting Meeting Note Individual Accounts and Reports	12/17/2020 Country of Italy Proponent N/A N/A Mgmt N/A N/A Meeting Da 06/28/2021 Country of Spain Proponent N/A Mgmt	Trade Mgmt Rec N/A N/A For N/A N/A te Trade Mgmt Rec N/A For	Voted Vote Cast N/A N/A For N/A N/A Meeting St Voted Vote Cast N/A For	For/Against Mgmt N/A N/A For N/A N/A
Ticker REC Meeting Ty Special Issue No. 1 2 3 4 5 Red Electr Ticker REE Meeting Ty Annual Issue No.	Security ID: CINS T78458139 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Merger by Absorption Non-Voting Meeting Note Non-Voting Meeting Note CINS E42807110 pe Description Non-Voting Meeting Note Individual Accounts and	12/17/2020 Country of Italy Proponent N/A N/A Mgmt N/A Meeting Da 06/28/2021 Country of Spain Proponent N/A	Trade Mgmt Rec N/A N/A For N/A N/A te Trade Mgmt Rec N/A	Voted Vote Cast N/A N/A For N/A N/A Meeting St Voted Vote Cast N/A	For/Against Mgmt N/A N/A For N/A N/A

4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	Against	Against
7	Elect Marcos Vaquer Caballeria	Mgmt	For	Against	Against
8	Elect Elisenda Malaret Garcia	Mgmt	For	Against	Against
9	Elect Jose Maria Abad Hernandez	Mgmt	For	Against	Against
10	Ratify Co-Option and Elect Ricardo Garcia Herrera	Mgmt	For	Against	Against
11	Amendments to Articles (Registered Office)	Mgmt	For	For	For
12	Amendments to Articles (Share Capital)	Mgmt	For	For	For
13	Amendments to Articles (General Meeting)	Mgmt	For	For	For
14	Amendments to Articles (Remote Attendance)	Mgmt	For	For	For
15	Amendments to Articles (Board of Directors)	Mgmt	For	For	For
16	Amendments to Articles (Accounts)	Mgmt	For	For	For
17	Amendments to General Meeting Regulations (Regulations)	Mgmt	For	For	For
18	Amendments to General Meeting Regulations (Website)	Mgmt	For	For	For
19	Amendments to General Meeting Regulations (Competencies)	Mgmt	For	For	For
20	Amendments to General Meeting Regulations (Shareholder Rights)	Mgmt	For	For	For

21	Amendments to General Meeting Regulations (Meeting Procedures)	Mgmt	For	For	For
22	Remuneration Report (Advisory)	Mgmt	For	For	For
23 24	Directors' Fees 2020 Long-Term Incentive Plan	Mgmt Mgmt	For For	For Against	For Against
25 26 27	Remuneration Policy Appointment of Auditor Authorisation of Legal Formalities	Mgmt Mgmt Mgmt	For For For	For For For	For For For
28 29 30 31	Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
Reinsuranc Ticker RGA Meeting Ty Annual Issue No.	e Group of America, Incor Security ID: CUSIP 759351604 pe Description	porated Meeting Da 05/19/2021 Country of United Sta Proponent	Trade	Meeting St Voted Vote Cast	For/Against Mgmt
1 2	Elect Pina Albo Elect Christine R. Detrick	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7	Elect J. Cliff Eason Elect John J. Gauthier Elect Patricia L. Guinn Elect Anna Manning Elect Hazel M. McNeilage	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	For For For For
8	Elect Stephen T. O'Hearn	Mgmt	For	For	For
9	Elect Frederick J. Sievert	Mgmt	For	For	For
10	Elect Shundrawn A. Thomas	Mgmt	For	For	For
11 12 13	Elect Stanley B. Tulin Elect Steven C. Van Wyk Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
14	Amendment to the Flexible Stock Plan	Mgmt	For	Against	Against
15	Amendment to the Flexible Stock Plan	Mgmt	For	Against	Against

	for Directors				
16	Amendment to the Phantom Stock Plan for Directors	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
RELX Plc Ticker REL Meeting Ty Annual	Security ID: CINS G7493L105 pe	Meeting Da 04/22/2021 Country of United Kin	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3 4 5	Final Dividend Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt	For For For	For For For	For For For
6 7 8 9 10 11	Elect Paul Walker Elect June Felix Elect Erik Engstrom Elect Wolfhart Hauser Elect Charlotte Hogg Elect Marike van Lier Lels	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
12 13 14 15	Elect Nicholas Luff Elect Robert J. MacLeod Elect Linda S. Sanford Elect Andrew J. Sukawaty	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
16 17	Elect Suzanne Wood Authority to Issue Shares w/ Preemptive Rights	Mgmt Mgmt	For For	For Against	For Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set	Mgmt	For	Against	Against

Remy Coint	reau SA				
Ticker RCO	Security ID: CINS F7725A100	Meeting Da 07/23/2020		Meeting St Voted	atus
Meeting Ty		Country of	Trade		
Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A	N/A N/A	N/A N/A	N/A N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7 8	Scrip Dividend Special Auditors Report on Regulated Agreements	Mgmt Mgmt	For For	For Against	For Against
9	Post-Employment Agreements (Eric Vallat, CEO)	Mgmt	For	For	For
10	Elect Dominique Heriard Dubreuil	Mgmt	For	Against	Against
11	Elect Laure Heriard Dubreuil	Mgmt	For	Against	Against
12	Elect Emmanuel de Geuser	Mgmt	For	Against	Against
13	Appointment of Auditor; Non-Renewal of Alternate Auditor	Mgmt	For	For	For
14	Remuneration Policy (Chair)	Mgmt	For	For	For
15	Remuneration Policy (CEO)	Mgmt	For	Against	Against
16	Remuneration Policy (Board of Directors)	Mgmt	For	For	For

17 18	Remuneration Report Remuneration of Marc Heriard Dubreuil, Chair	Mgmt Mgmt	For For	Against For	Against For
19	Remuneration of Valerie Chapoulaud-Floquet, CEO (Until November 30, 2019)	Mgmt	For	Against	Against
20	Remuneration of Eric Vallat, CEO (From December 1, 2019)	Mgmt	For	Against	Against
21 22	Directors' Fees Authority to Repurchase and Reissue Shares	Mgmt Mgmt	For For	For For	For For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
27 28	Greenshoe Authority to Set Offering Price of Shares	Mgmt Mgmt	For For	Against Against	Against Against
29	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
31	Authority to Increase Capital Through	Mgmt	For	Against	Against

	Capitalisations				
32	Employee Stock Purchase Plan	Mgmt	For	Against	Against
33	Authorisation of Legal Formalities	Mgmt	For	For	For
Renault S.					
Ticker RNO	Security ID: CINS F77098105	Meeting Da 04/23/2021		Meeting St Voted	atus
Meeting Ty Mix		Country of France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5 6	Non-Voting Meeting Note Accounts and Reports	N/A Mgmt	N/A For	N/A For	N/A For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Losses	Mgmt	For	For	For
9	Presentation of Report on Profit Sharing Securities	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Yu Serizawa	Mgmt	For	Against	Against
12	Elect Thomas Courbe	Mgmt	For	Against	Against
13	Elect Miriem Bensalah Chaqroun	Mgmt	For	Against	Against
14	Elect Marie-Annick Darmaillac	Mgmt	For	Against	Against
15	Elect Bernard Delpit	Mgmt	For	Against	Against
16	Elect Frederic Mazzella	Mgmt	For	Against	Against
17	Elect Noel Desgrippes	Mgmt	For	For	For
18	2020 Remuneration Report	Mgmt	For	For	For
19	2020 Remuneration of Jean-Dominique Senard, Chair	Mgmt	For	For	For
20	2020 Remuneration of Luca de Meo, CEO (From July 1, 2020)	Mgmt	For	For	For
21	2020 Remuneration of Clotilde Delbos,	Mgmt	For	For	For

	Acting CEO (Until June 30, 2020)				
22	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
23	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
24	2021 Remuneration Policy (Board)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authorisation of Legal Formalities	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Republic S	Services, Inc.				
Ticker RSG Meeting Ty	Security ID: CUSIP 760759100	Meeting Da 05/21/2021 Country of	Trade	Meeting St Voted	atus
RSG	Security ID: CUSIP 760759100 ppe	05/21/2021 Country of United Sta	Trade	Voted	atus For/Against Mgmt
RSG Meeting Ty Annual	Security ID: CUSIP 760759100 ppe	05/21/2021 Country of United Sta	Trade	Voted	For/Against
RSG Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Security ID: CUSIP 760759100 pe Description Elect Manuel Kadre Elect Tomago Collins Elect Michael A. Duffy Elect Thomas W. Handley Elect Jennifer M. Kirk Elect Michael Larson Elect Kim S. Pegula Elect James P. Snee Elect Brian S. Tyler Elect Sandra M. Volpe Elect Katharine	05/21/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For

RioCan Rea	l Estate Investment Trust				······
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
REI.UN	CUSIP 766910103	05/26/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Bonnie R. Brooks	Mgmt	For	Withhold	Against
1.2	Elect Richard Dansereau	Mgmt	For	Withhold	Against
1.3	Elect Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Jonathan Gitlin	Mgmt	For	For	For
1.5	Elect Paul Godfrey	Mgmt	For	For	For
1.6	Elect Dale H. Lastman	Mgmt	For	For	For
1.7	Elect Jane Marshall	Mgmt	For	Withhold	Against
1.8	Elect Edward Sonshine	Mgmt	For	For	For
1.9	Elect Siim A. Vanaselja	Mgmt	For	Withhold	Against
1.10	Elect Charles M. Winograd	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Ritchie Br Ticker RBA Meeting Ty	os. Auctioneers Incorpora Security ID: CUSIP 767744105 pe	ted Meeting Da 05/06/2021 Country of		Meeting St Voted	atus
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Erik Olsson	Mgmt	For	For	For
2	Elect Ann Fandozzi	Mgmt	For	For	For
3	Elect Beverley A. Briscoe	Mgmt	For	For	For
4	Elect Robert Elton	Mgmt	For	For	For
5	Elect J. Kim Fennell	Mgmt	For	For	For
6	Elect Amy Guggenheim Shenkan	Mgmt	For	For	For
7	Elect Sarah Raiss	Mgmt	For	For	For
8	Elect Christopher Zimmerman	Mgmt	For	For	For
9	Elect Adam De Witt	Mgmt	For	Abstain	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Advisory Vote on	Mgmt	For	For	For

Ticker RY Meeting Ty Annual	Security ID: CUSIP 780087102 pe	Meeting Da 04/08/2021 Country of Canada		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andrew A. Chisholm	Mgmt	For	For	For
1.2 1.3 1.4 1.5 1.6 1.7	Elect Jacynthe Cote Elect Toos N. Daruvala Elect David F. Denison Elect Cynthia Devine Elect David I. McKay Elect Kathleen P. Taylor	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
1.8 1.9 1.10	Elect Maryann Turcke Elect Thierry Vandal Elect Bridget A. van Kralingen	Mgmt Mgmt Mgmt	For For For	For For For	For For For
1.11 1.12 2 3	Elect Frank Vettese Elect Jeffery W. Yabuki Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
4	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Statement of Purpose	ShrHoldr	Against	Abstain	Against
6	Shareholder Proposal Regarding Reporting Circular Economy Loans	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Board Diversity Target	ShrHoldr	Against	For	Against
RSA Insura Ticker RSA Meeting Ty Court	nce Group Plc Security ID: CINS G7705H157 pe	Meeting Da 01/18/2021 Country of United Kin	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Scheme of Arrangement	N/A Mgmt	N/A For	N/A For	N/A For

503 T					
RSA Insura Ticker	nce Group Plc Security ID:	Meeting Da	+0	Meeting St	atus
RSA	CINS G7705H157	01/18/2021		Voted	acus
Meeting Ty		Country of			
Ordinary		United Kin	-		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Cash Acquisition	Mgmt	For	For	For
2	Re-register as Private	Mgmt	For	For	For
	Limited				
	Company				
-	thcare Limited				
Ticker	Security ID:	Meeting Da		Meeting St	atus
RYM Mooting Ty	CINS Q8203F106	08/13/2020 Country of		Voted	
Meeting Ty Annual	pe	New Zealan			
Issue No.	Description	Proponent		Vote Cast	For/Against
	1	L	2		Mgmt
1	Elect Paula Jeffs	Mgmt	N/A	Against	N/A
2 3	Re-elect Claire Higgins		N/A	Against	N/A
3	Authorise Board to Set Auditor's	Mgmt	N/A	For	N/A
	Fees				
4	Approve Increase in	Mgmt	N/A	For	N/A
	NEDs' Fee				
	Сар				
S&P Global					
Ticker	Security ID:	Meeting Da		Meeting St	atus
Ticker SPGI	Security ID: CUSIP 78409V104	03/11/2021		Meeting St Unvoted	atus
Ticker SPGI Meeting Ty	Security ID: CUSIP 78409V104	-	Trade	-	atus
Ticker SPGI Meeting Ty Special	Security ID: CUSIP 78409V104	03/11/2021 Country of	Trade	-	
Ticker SPGI Meeting Ty Special	Security ID: CUSIP 78409V104 pe	03/11/2021 Country of United Sta	Trade	Unvoted	
Ticker SPGI Meeting Ty Special Issue No.	Security ID: CUSIP 78409V104 pe Description	03/11/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Unvoted Vote Cast	For/Against Mgmt
Ticker SPGI Meeting Ty Special	Security ID: CUSIP 78409V104 pe Description Stock Issuance for	03/11/2021 Country of United Sta	Trade	Unvoted	For/Against
Ticker SPGI Meeting Ty Special Issue No.	Security ID: CUSIP 78409V104 pe Description	03/11/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Unvoted Vote Cast	For/Against Mgmt
Ticker SPGI Meeting Ty Special Issue No.	Security ID: CUSIP 78409V104 pe Description Stock Issuance for Merger with IHS	03/11/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Unvoted Vote Cast	For/Against Mgmt
Ticker SPGI Meeting Ty Special Issue No. 1	Security ID: CUSIP 78409V104 pe Description Stock Issuance for Merger with IHS Markit	03/11/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Unvoted Vote Cast	For/Against Mgmt
Ticker SPGI Meeting Ty Special Issue No.	Security ID: CUSIP 78409V104 pe Description Stock Issuance for Merger with IHS Markit	03/11/2021 Country of United Sta Proponent	Trade tes Mgmt Rec For	Unvoted Vote Cast	For/Against Mgmt N/A
Ticker SPGI Meeting Ty Special Issue No. 1 S&P Global Ticker SPGI	Security ID: CUSIP 78409V104 pe Description Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104	03/11/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Unvoted Vote Cast N/A	For/Against Mgmt N/A
Ticker SPGI Meeting Ty Special Issue No. 1 S&P Global Ticker SPGI Meeting Ty	Security ID: CUSIP 78409V104 pe Description Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104	03/11/2021 Country of United Sta Proponent Mgmt Meeting Da 05/05/2021 Country of	Trade tes Mgmt Rec For te Trade	Unvoted Vote Cast N/A Meeting St	For/Against Mgmt N/A
Ticker SPGI Meeting Ty Special Issue No. 1 S&P Global Ticker SPGI Meeting Ty Annual	Security ID: CUSIP 78409V104 pe Description Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104 pe	03/11/2021 Country of United Sta Proponent Mgmt Meeting Da 05/05/2021 Country of United Sta	Trade Mgmt Rec For te Trade	Unvoted Vote Cast N/A Meeting St Voted	For/Against Mgmt N/A atus
Ticker SPGI Meeting Ty Special Issue No. 1 S&P Global Ticker SPGI Meeting Ty	Security ID: CUSIP 78409V104 pe Description Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104	03/11/2021 Country of United Sta Proponent Mgmt Meeting Da 05/05/2021 Country of	Trade Mgmt Rec For te Trade	Unvoted Vote Cast N/A Meeting St	For/Against Mgmt N/A
Ticker SPGI Meeting Ty Special Issue No. 1 S&P Global Ticker SPGI Meeting Ty Annual	Security ID: CUSIP 78409V104 pe Description Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104 pe	03/11/2021 Country of United Sta Proponent Mgmt Meeting Da 05/05/2021 Country of United Sta Proponent	Trade Mgmt Rec For te Trade	Unvoted Vote Cast N/A Meeting St Voted	For/Against Mgmt N/A atus For/Against
Ticker SPGI Meeting Ty Special Issue No. 1 S&P Global Ticker SPGI Meeting Ty Annual Issue No.	Security ID: CUSIP 78409V104 pe Description Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104 pe Description	03/11/2021 Country of United Sta Proponent Mgmt Meeting Da 05/05/2021 Country of United Sta Proponent Mgmt	Trade Mgmt Rec For te Trade tes Mgmt Rec	Unvoted Vote Cast N/A Meeting St Voted Vote Cast	For/Against Mgmt N/A atus For/Against Mgmt
Ticker SPGI Meeting Ty Special Issue No. 1 S&P Global Ticker SPGI Meeting Ty Annual Issue No. 1	Security ID: CUSIP 78409V104 pe Description Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104 pe Description Elect Marco Alvera Elect William J. Amelio Elect William D. Green	03/11/2021 Country of United Sta Proponent Mgmt Meeting Da 05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade des Mgmt Rec For te Trade tes Mgmt Rec For	Unvoted Vote Cast N/A Meeting St Voted Vote Cast For	For/Against Mgmt N/A atus For/Against Mgmt For
Ticker SPGI Meeting Ty Special Issue No. 1 S&P Global Ticker SPGI Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CUSIP 78409V104 pe Description Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104 pe Description Elect Marco Alvera Elect William J. Amelio Elect William D. Green Elect Stephanie C. Hill	03/11/2021 Country of United Sta Proponent Mgmt Meeting Da 05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec For Trade te Trade tes Mgmt Rec For For For For	Unvoted Vote Cast N/A Meeting St Voted Vote Cast For For For For	For/Against Mgmt N/A atus For/Against Mgmt For For For For For
Ticker SPGI Meeting Ty Special Issue No. 1 S&P Global Ticker SPGI Meeting Ty Annual Issue No. 1 2 3 4 5	Security ID: CUSIP 78409V104 pe Description Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104 pe Description Elect Marco Alvera Elect William J. Amelio Elect William D. Green Elect Stephanie C. Hill Elect Rebecca Jacoby	03/11/2021 Country of United Sta Proponent Mgmt Meeting Da 05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec For Trade te Trade tes Mgmt Rec For For For For For	Unvoted Vote Cast N/A Meeting St Voted Vote Cast For For For For For	For/Against Mgmt N/A atus For/Against Mgmt For For For For For For
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Ticker SPGI Meeting Ty Special Issue No. 1 S&P Global Ticker SPGI Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Security ID: CUSIP 78409V104 pe Description Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104 pe Description Elect Marco Alvera Elect William J. Amelio Elect William D. Green Elect Stephanie C. Hill Elect Rebecca Jacoby Elect Monique F. Leroux Elect Ian P. Livingston	03/11/2021 Country of United Sta Proponent Mgmt Meeting Da 05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade Mgmt Rec For For Trade tes Mgmt Rec For For For For For For For For	Unvoted Vote Cast N/A Meeting St Voted Vote Cast For For For For For For For For	For/Against Mgmt N/A atus For/Against Mgmt For For For For For For For For For
Ticker SPGI Meeting Ty Special Issue No. 1 S&P Global Ticker SPGI Meeting Ty Annual Issue No. 1 2 3 4 5 6	Security ID: CUSIP 78409V104 pe Description Stock Issuance for Merger with IHS Markit Inc. Security ID: CUSIP 78409V104 pe Description Elect Marco Alvera Elect William J. Amelio Elect William D. Green Elect Stephanie C. Hill Elect Rebecca Jacoby Elect Monique F. Leroux	03/11/2021 Country of United Sta Proponent Mgmt Meeting Da 05/05/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade Mgmt Rec For For Trade tes Mgmt Rec For For For For For For For	Unvoted Vote Cast N/A Meeting St Voted Vote Cast For For For For For For	For/Against Mgmt N/A atus For/Against Mgmt For For For For For For For For

Peterson

10	Elect Edward B. Rust, Jr.	Mgmt	For	For	For
11 12	Elect Kurt L. Schmoke Elect Richard E. Thornburgh	Mgmt Mgmt	For For	For For	For For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14 15	Ratification of Auditor Shareholder Approval of Emissions Reduction Plan	Mgmt Mgmt	For For	For For	For For
16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against
salesforce	e.com, inc.				
Ticker CRM	Security ID: CUSIP 79466L302	Meeting Da 06/10/2021		Meeting St Voted	atus
Meeting Ty		Country of	Trade	Voccu	
Annual	Description	United Sta		Voto Cost	For/Against
Issue No.	Description	Proponent	Mgmit Rec	Vote Cast	For/Against Mgmt
1	Elect Marc R. Benioff	Mgmt	For	Against	Against
2	Elect Craig A. Conway	Mgmt	For	Against	Against
3 4	Elect Parker Harris Elect Alan G.	Mgmt Mgmt	For For	Against Against	Against Against
1	Hassenfeld	rigine	101	ngarnse	ngamise
5	Elect Neelie Kroes	Mgmt	For	Against	Against
6	Elect Colin L. Powell	Mgmt	For	Against	Against
7	Elect Sanford R. Robertson	Mgmt	For	Against	Against
8	Elect John V. Roos	Mgmt	For	Against	Against
9	Elect Robin L.	Mgmt	For	Against	Against
	Washington				
10	Elect Maynard G. Webb	Mgmt	For	Against	Against
11	Elect Susan D. Wojcicki	Mgmt	For	Against	Against
12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive	Mgmt	For	Against	Against
	Compensation				
15	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against

Sanofi					
Ticker	Security ID:	Meeting Da		Meeting St	atus
SAN Meeting Ty	CINS F5548N101 pe	04/30/2021 Country of		Voted	
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Ĵ	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A Mamt	N/A	N/A Eor	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Ratification of Co-Option of Gilles Schnepp	Mgmt	For	Against	Against
12	Elect Fabienne Lecorvaisier	Mgmt	For	Against	Against
13	Elect Melanie G Lee	Mgmt	For	Against	Against
14	Elect Barbara Lavernos	Mgmt	For	Against	Against
15	2020 Remuneration Report	Mgmt	For	For	For
16	2020 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For
17	2020 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For
18	2021 Remuneration Policy (Board)	Mgmt	For	For	For
19	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
20	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue	Mgmt	For	For	For

Shares

Sap SE Ticker	Formalities Security ID:	Meeting Da	ate	Meeting St	tatus
34	"PACTE" Law Authorisation of Legal	Mgmt	For	For	For
33	Amendments to Articles to Comply with	Mgmt	For	For	For
32	Amendments to Articles Regarding Written Consultations	Mgmt	For	For	For
31	Authority to Issue Performance Shares	Mgmt	For	For	For
30	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27 28	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
26	Authority to Issue Debt Instruments	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For

Meeting Ty Annual	ре	Country of Germany	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of	Mgmt	For	For	For
C C	Profits/Dividends	1190			101
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of	Mgmt	For	Against	Against
	Supervisory Board Acts				
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Qi Lu	Mgmt	For	Against	Against
11	Elect Rouven Westphal	Mgmt	For	Against	Against
12	Authority to Issue	Mgmt	For	Against	Against
	Convertible Debt Instruments; Increase in Conditional Capital	19	101	ngarno c	nguino c
13	Amendment to Corporate Purpose	Mgmt	For	For	For
14	Amendments to Articles (SRD II)	Mgmt	For	For	For
Saputo Inc Ticker	Security ID:	Meeting Da	±	Meeting St	
SAP	CUSIP 802912105	08/06/2020	Le	Voted	acus
Meeting Ty Annual		Country of Canada	Trade	vocca	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Lino A. Saputo, Jr.	Mgmt	For	For	For
1.2	Elect Louis-Philippe Carriere	Mgmt	For	For	For
1.3	Elect Henry E. Demone	Mgmt	For	Withhold	Against
1.4	Elect Anthony M. Fata	Mgmt	For	Withhold	Against
1.5	Elect Annalisa King	Mgmt	For	For	For
1.6	Elect Karen A. Kinsley	Mgmt	For	For	For
1.7	Elect Antonio P. Meti	Mgmt	For	For	For
1.8	Elect Diane Nyisztor	Mgmt	For	Withhold	Against
1.9	Elect Franziska Ruf	Mgmt	For	Withhold	Against
1.10	Elect Annette Verschuren	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For

	and Authority to Set Fees				
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Linking Compensation to ESG Criteria	ShrHoldr	Against	For	Against
Sarepta Th Ticker SRPT Meeting Ty Annual	erapeutics, Inc. Security ID: CUSIP 803607100 pe	Meeting Da 06/03/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Richard J. Barry Elect M. Kathleen Behrens	Mgmt Mgmt	For For	Against Against	Against Against
3 4	Elect Claude Nicaise Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against Against	Against Against
5	Ratification of Auditor	Mgmt	For	For	For
Scentre Gr Ticker SCG Meeting Ty Annual	Security ID: CINS Q8351E109	Meeting Da 04/08/2021 Country of Australia		Meeting St Voted	atus
Ticker SCG Meeting Ty	Security ID: CINS Q8351E109	04/08/2021 Country of	Trade		atus For/Against Mgmt
Ticker SCG Meeting Ty Annual	Security ID: CINS Q8351E109 pe	04/08/2021 Country of Australia	Trade	Voted	For/Against
Ticker SCG Meeting Ty Annual Issue No. 1 2	Security ID: CINS Q8351E109 pe Description Non-Voting Meeting Note Remuneration Report Re-elect Sarah (Carolyn) H.	04/08/2021 Country of Australia Proponent N/A Mgmt	Trade Mgmt Rec N/A For	Voted Vote Cast N/A Against	For/Against Mgmt N/A Against
Ticker SCG Meeting Ty Annual Issue No. 1 2 3	Security ID: CINS Q8351E109 pe Description Non-Voting Meeting Note Remuneration Report Re-elect Sarah (Carolyn) H. Kay Re-elect Margaret (Margie) L.	04/08/2021 Country of Australia Proponent N/A Mgmt Mgmt	Trade Mgmt Rec N/A For For	Voted Vote Cast N/A Against Against	For/Against Mgmt N/A Against Against
Ticker SCG Meeting Ty Annual Issue No. 1 2 3 4	Security ID: CINS Q8351E109 pe Description Non-Voting Meeting Note Remuneration Report Re-elect Sarah (Carolyn) H. Kay Re-elect Margaret (Margie) L. Seale Elect Guy Russo Equity Grant (MD/CEO Peter Allen) ASA Security ID: CINS R75677147	04/08/2021 Country of Australia Proponent N/A Mgmt Mgmt Mgmt	Trade Mgmt Rec N/A For For For For For	Voted Vote Cast N/A Against Against Against	For/Against Mgmt N/A Against Against Against Against Against

Auditor's Fees11Appointment of AuditorMgmtForAgainstAgainst11Appointment of AuditorMgmtForAgainstAgainst12Remuneration PolicyMgmtForForFor13Non-Voting Agenda ItemN/AN/AN/AN/A14Elect Ole Jacob SundeMgmtForAgainstAgainst15Elect Eugenie van WiechenMgmtForAgainstAgainst16Elect Philippe Vimard Elect Anna Mossberg 18MgmtForAgainstAgainst18Elect Satu Huber AgerupMgmtForAgainstAgainst20Elect Rune BjerkeMgmtForAgainstAgainst	2Non-Voting Meeting NoteN/AN/AN/AN/A3Non-Voting Meeting NoteN/AN/AN/AN/A4Non-Voting Meeting NoteN/AN/AN/AN/A5Non-Voting Meeting NoteN/AN/AN/AN/A6Election of Presiding ChairMgmtForForFor7AgendaMgmtForForForFor8MinutesMgmtForForForFor9Accounts and Reports Authority to Set Auditor's FeesMgmtForAgainstAgainst11Appointment of Auditor 2022MgmtForForForFor12Remuneration Policy MinutesMgmtForForForFor13Non-Voting Agenda Item WiechenMgmtForAgainstAgainst14Elect Ole Jacob Sunde as ChairMgmtForAgainstAgainst15Elect Eugenie van WiechenMgmtForAgainstAgainst16Elect Philippe Vinard Belect Karl-Christian AgerupMgmtForAgainstAgainst19Elect Rune BjerkeMgmtForAgainstAgainstAgainst20Elect Rune BjerkeMgmtForAgainstAgainst						
2 Non-Voting Meeting Note N/A N/A N/A N/A N/A 3 Non-Voting Meeting Note N/A N/A N/A N/A N/A 4 Non-Voting Meeting Note N/A N/A N/A N/A N/A 5 Non-Voting Meeting Note N/A N/A N/A N/A N/A 6 Election of Presiding Mgmt For For For For 7 Agenda Mgmt For For For For For 9 Accounts and Reports Mgmt For For For For 10 Authority to Set Mgmt For Against Against 11 Appointment of Auditor Mgmt For For For 12 Remuneration Policy Mgmt Mgmt For Against Against 13 Non-Voting Agenda Item N/A N/A N/A N/A N/A 14 Elect Ole Jacob Sunde Mgmt For Against Against 15	2Non-Voting Meeting NoteN/AN/AN/AN/AN/A3Non-Voting Meeting NoteN/AN/AN/AN/AN/AN/A4Non-Voting Meeting NoteN/AN/AN/AN/AN/AN/A5Non-Voting Meeting NoteN/AN/AN/AN/AN/A6Election of Presiding ChairMgmtForForFor7AgendaMgmtForForForFor8MinutesMgmtForForForFor9Accounts and Reports Authority to Set Auditor's FeesMgmtForForFor10Authority to Set Auditor's FeesMgmtForAgainstAgainst11Appointment of Auditor in 2022MgmtForForFor13Non-Voting Agenda Item MiechenN/AN/AN/AN/A14Elect Die Jacob Sunde as ChairMgmtForAgainstAgainst15Elect Eugenie van WiechenMgmtForAgainstAgainst16Elect Philippe Vimard Blect Karl-Christian AgerupMgmtForAgainstAgainst19Elect Rune Bjerke Blect Karl-Christian AgerupMgmtForAgainstAgainst20Elect Rune Bjerke Blect Karl-Christian AgerupMgmtForAgainstAgainst20Elect Rune Bjerke Blect Karl-Christian AgerupMgmtForAgainst	1	Non-Voting Meeting Note	N / A	N / A	N / A	N / A
3 Non-Voting Meeting Note N/A N/A N/A N/A N/A 4 Non-Voting Meeting Note N/A N/A N/A N/A N/A 5 Non-Voting Meeting Note N/A N/A N/A N/A N/A 6 Election of Presiding Mgmt For For For 7 Agenda Mgmt For For For 8 Minutes Mgmt For For For 9 Accounts and Reports Mgmt For For For 10 Authority to Set Mgmt For Against Against 11 Appointment of Auditor Mgmt For For For 12 Remuneration Policy Mgmt Mgmt For Against Against 14 Elect Ole Jacob Sunde Mgmt For Against Against 15 Elect Eugenie van Mgmt For Against Against 16 Elect Philippe Vimard Mgmt For Against Against <td>3 Non-Voting Meeting Note N/A N/A N/A N/A N/A 4 Non-Voting Meeting Note N/A N/A N/A N/A N/A 5 Non-Voting Meeting Note N/A N/A N/A N/A N/A 6 Election of Presiding Mgmt For For For For 7 Agenda Mgmt For For For For For 9 Accounts and Reports Mgmt For For For For 10 Authority to Set Mgmt For Against Against 11 Appointment of Auditor Mgmt For For For 12 Remuneration Policy Mgmt For Against Against 14 Elect Ole Jacob Sunde Mgmt For Against Against 15 Elect Eugenie van Mgmt For Against Against 16 Elect Philippe Vimard Mgmt For Against Against 18 Elect Anna Mossberg Mgmt<!--</td--><td></td><td></td><td></td><td></td><td>,</td><td></td></td>	3 Non-Voting Meeting Note N/A N/A N/A N/A N/A 4 Non-Voting Meeting Note N/A N/A N/A N/A N/A 5 Non-Voting Meeting Note N/A N/A N/A N/A N/A 6 Election of Presiding Mgmt For For For For 7 Agenda Mgmt For For For For For 9 Accounts and Reports Mgmt For For For For 10 Authority to Set Mgmt For Against Against 11 Appointment of Auditor Mgmt For For For 12 Remuneration Policy Mgmt For Against Against 14 Elect Ole Jacob Sunde Mgmt For Against Against 15 Elect Eugenie van Mgmt For Against Against 16 Elect Philippe Vimard Mgmt For Against Against 18 Elect Anna Mossberg Mgmt </td <td></td> <td></td> <td></td> <td></td> <td>,</td> <td></td>					,	
4Non-Voting Meeting NoteN/AN/AN/AN/AN/A5Non-Voting Meeting NoteN/AN/AN/AN/AN/A6Election of Presiding ChairMgmtForForFor7AgendaMgmtForForForFor8MinutesMgmtForForForFor9Accounts and ReportsMgmtForForFor10Authority to SetMgmtForAgainstAgainst11Appointment of AuditorMgmtForForFor12Remuneration Policy as ChairMgmtForForFor13Non-Voting Agenda Item as ChairN/AN/AN/AN/A14Elect Ole Jacob Sunde wiechenMgmtForAgainstAgains15Elect Eugenie van WiechenMgmtForAgainstAgains16Elect Philippe Vimard AgerupMgmtForAgainstAgainst19Elect Karl-Christian AgerupMgmtForAgainstAgainst20Elect Rune BjerkeMgmtForAgainstAgainst	4Non-Voting Meeting NoteN/AN/AN/AN/AN/A5Non-Voting Meeting NoteN/AN/AN/AN/AN/A6Election of PresidingMgmtForForFor7AgendaMgmtForForFor8MinutesMgmtForForFor9Accounts and ReportsMgmtForForFor10Authority to SetMgmtForAgainstAgainst11Appointment of AuditorMgmtForAgainstAgainst12Remuneration PolicyMgmtForForFor13Non-Voting Agenda ItemN/AN/AN/AN/A14Elect Ole Jacob SundeMgmtForAgainstAgainst15Elect Eugenie van WiechenMgmtForAgainstAgainst16Elect Philippe Vimard MgmtMgmtForAgainstAgainst18Elect Satu Huber MgmtMgmtForAgainstAgainst19Elect Karl-Christian AgerupMgmtForAgainstAgainst20Elect Rune Bjerke Directors' FeesMgmtForAgainstAgainst20Elect Rune Bjerke Directors' FeesMgmtForAgainstAgainst					,	,
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Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with	24Elect Kjersti Loken StavrumMgmtForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor For27Authority to Carry Out 		Subsidiaries				
Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with	24Elect Kjersti Loken StavrumMgmtForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor For27Authority to Carry Out 						
Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with	24Elect Kjersti Loken StavrumMgmtForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor For27Authority to Carry Out 	28	Authority to	Mamt	For	For	For
Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with Subsidiaries	24Elect Kjersti Loken StavrumMgmtForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor For27Authority to Carry Out SubsidiariesMgmtForForFor			- 19110	101		
Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with Subsidiaries 28 Authority to Mgmt For For For	24Elect Kjersti Loken StavrumMgmtForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor For27Authority to Carry Out Transactions with SubsidiariesMgmtForForFor28Authority toMgmtForForFor		Repurchase				
Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with Subsidiaries 28 Authority to Mgmt For For For	24Elect Kjersti Loken StavrumMgmtForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor For27Authority to Carry Out Transactions with SubsidiariesMgmtForForFor28Authority toMgmtForForFor						
Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with Subsidiaries 28 Authority to Mgmt For For For	24Elect Kjersti Loken StavrumMgmtForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor For27Authority to Carry Out Transactions with SubsidiariesMgmtForForFor28Authority toMgmtForForFor						
Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with Subsidiaries 28 Authority to Mgmt For For For Repurchase	24Elect Kjersti Loken StavrumMgmtForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor For27Authority to Carry Out Transactions with SubsidiariesMgmtForForFor28Authority to RepurchaseMgmtForForFor		Shares				
Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with Subsidiaries 28 Authority to Mgmt For For For Repurchase	24Elect Kjersti Loken StavrumMgmtForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor For27Authority to Carry Out Transactions with SubsidiariesMgmtForForFor28Authority to RepurchaseMgmtForForFor						
Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with Subsidiaries 28 Authority to Mgmt For For For Repurchase	24Elect Kjersti Loken StavrumMgmtForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor For27Authority to Carry Out Transactions with SubsidiariesMgmtForForFor28Authority to RepurchaseMgmtForForFor	2.0	North and the to T	Marris	Dem	A ere	A ere
Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with Subsidiaries 28 Authority to Mgmt For For For Repurchase Shares	24Elect Kjersti Loken StavrumMgmtForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor27Authority to Carry Out SubsidiariesMgmtForForFor28Authority to Repurchase SharesMgmtForForFor	<u> </u>		1191110		inguinou	11gu ± 110 c
Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with Subsidiaries 28 Authority to Mgmt For For For Repurchase Shares 29 Authority to Issue Mgmt For Against Agains	24Elect Kjersti Loken StavrumMgmtForForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor For27Authority to Carry Out Transactions with SubsidiariesMgmtForForFor28Authority to Repurchase SharesMgmtForForFor29Authority to IssueMgmtForAgainstAgainst						
Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with Subsidiaries 28 Authority to Mgmt For For For Repurchase Shares 29 Authority to Issue Mgmt For Against Agains	24Elect Kjersti Loken StavrumMgmtForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor For27Authority to Carry Out Transactions with SubsidiariesMgmtFor ForFor ForFor28Authority to Repurchase SharesMgmtFor ForForFor29Authority to Issue Shares w/ or w/oMgmtForAgainstAgainst		rreembrīve				
Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with Subsidiaries 28 Authority to Mgmt For For For Repurchase Shares 29 Authority to Issue Mgmt For Against Agains Shares w/ or w/o Preemptive	24Elect Kjersti Loken StavrumMgmtForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor For27Authority to Carry Out Transactions with SubsidiariesMgmtFor ForForFor28Authority to Repurchase SharesMgmtForForFor29Authority to Issue Shares w/ or w/o PreemptiveMgmtForAgainstAgainst		Rights				
Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with Subsidiaries 28 Authority to Mgmt For For For Repurchase Shares 29 Authority to Issue Mgmt For Against Agains Shares w/ or w/o Preemptive	24Elect Kjersti Loken StavrumMgmtForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor For27Authority to Carry Out Transactions with SubsidiariesMgmtFor ForForFor28Authority to Repurchase SharesMgmtForForFor29Authority to Issue Shares w/ or w/o PreemptiveMgmtForAgainstAgainst		2				
Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with Subsidiaries 28 Authority to Mgmt For For For Repurchase Shares 29 Authority to Issue Mgmt For Against Agains Shares w/ or w/o Preemptive	24Elect Kjersti Loken StavrumMgmtForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor For27Authority to Carry Out Transactions with SubsidiariesMgmtFor ForForFor28Authority to Repurchase SharesMgmtForForFor29Authority to Issue Shares w/ or w/o PreemptiveMgmtForAgainstAgainst						
Brautaset 27 Authority to Carry Out Mgmt For For For Transactions with Subsidiaries 28 Authority to Mgmt For For For Repurchase Shares 29 Authority to Issue Mgmt For Against Agains Shares w/ or w/o Preemptive	24Elect Kjersti Loken StavrumMgmtForForFor25Elect Spencer Adair Elect Ann Kristin BrautasetMgmtFor ForFor ForFor For27Authority to Carry Out Transactions with SubsidiariesMgmtFor ForForFor28Authority to Repurchase SharesMgmtForForFor29Authority to Issue Shares w/ or w/o PreemptiveMgmtForAgainstAgainst						

Mgmt

Schneider	Electric SE				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
SU	CINS F86921107	04/28/2021		Voted	
Meeting Ty Mix	rpe	Country of France	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2020 Remuneration Report	Mgmt	For	For	For
12	2020 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	Abstain	Against
13	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
14	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	Elect Jean-Pascal Tricoire	Mgmt	For	For	For
16	Elect Anna Ohlsson-Leijon	Mgmt	For	For	For
17	Election of Thierry Jacquet (Employee Shareholder Representatives)	Mgmt	Against	Against	For
18	Election of Zennia Csikos (Employee Shareholder Representatives)	Mgmt	Against	Against	For
19	Elect Xiaoyun Ma (Employee Shareholder	Mgmt	For	For	For

Representatives)

Issue No.	Description		Mgmt Rec	Vote Cast	For/Against
Schröders Ticker SDR Meeting Ty Annual	Security ID: CINS G78602136	Meeting Da 04/29/2021 Country of United Kin	Trade	Meeting St Voted	atus
33 Schroders	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Amendments to Article Regarding Board Powers	Mgmt	For	For	For
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
27	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25 26	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
24	Authority to Issue Shares Through Private Placement	Mgmt	For	Against	Against
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Election of Malene Kvist Kristensen (Employee Shareholder Representatives)	Mgmt	Against	Against	For

1 2 3	Accounts and Reports Final Dividend Remuneration Report (Advisory)	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6 7 8 9 10	Elect Michael Dobson Elect Peter Harrison Elect Richard Keers Elect Ian G. King Elect Damon Buffini Elect Rhian Davies Elect Rakhi (Parekh) Goss-Custard	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Against For For For For For For	Against For For For For For For
11	Elect Deborah Waterhouse	Mgmt	For	For	For
12 13	Elect Matthew Westerman Elect Claire Fitzalan Howard	Mgmt Mgmt	For For	For For	For For
14 15 16	Elect Leonie Schroder Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt	For For For	For For For	For For For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Adoption of New Articles	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
Scor SE Ticker SCR Meeting Ty Mix	Security ID: CINS F15561677 pe	Meeting Da 06/30/2021 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A

Mgmt

6 7	Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A Mgmt	N/A For	N/A For	N/A For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	2020 Remuneration Report	Mgmt	For	Against	Against
11	2020 Remuneration of Denis Kessler, Chair and CEO	Mgmt	For	Against	Against
12	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
13 14	2021 Directors' Fees 2021 Remuneration Policy (Outgoing Chair and CEO, Non-Executive Chair and Incoming CEO)	Mgmt Mgmt	For For	For Against	For Against
15 16 17 18 19 20 21	Elect Denis Kessler Elect Claude Tendil Elect Bruno Pfister Elect Patricia Lacoste Elect Laurent Rousseau Elect Adrien Couret Authority to Repurchase and Reissue Shares	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Against Against Against Against Against For	Against Against Against Against Against For
22	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription Rights	Mgmt	For	Against	Against
25	Authority to Issue Shares and	Mgmt	For	Against	Against

	Convertible Debt Through Private Placement				
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28 29	Greenshoe Authority to Grant Convertible Warrants (Contingent Capital)	Mgmt Mgmt	For For	Against For	Against For
30	Authority to Grant Convertible Warrants (Ancillary Own-Funds)	Mgmt	For	For	For
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Authority to Issue Performance Shares	Mgmt	For	Against	Against
34	Employee Stock Purchase Plan	Mgmt	For	Against	Against
35	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
36 37	Amendments to Articles Amendments to Articles Regarding General Management	Mgmt Mgmt	For For	For For	For For
38	Amendments to Articles Regarding Staggered Board	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
SEB SA Ticker	Security ID:	Meeting D	a+0	Meeting Ct	
SK	CINS F82059100	Meeting Da 05/20/2023		Meeting St Voted	Lalus

Meeting Ty Mix	pe	Country of France	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A For For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11 12 13	Elect Yseulys Costes Elect Bertrand Finet Elect Brigitte Forestier	Mgmt Mgmt Mgmt	For For For	Against Against Against	Against Against Against
14	Appointment of Auditor (Deloitte and KPMG)	Mgmt	For	For	For
15	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against
16	2021 Remuneration Policy (Board)	Mgmt	For	For	For
17	2020 Remuneration Report	Mgmt	For	For	For
18	2020 Remuneration of Thierry de La Tour d'Artaise, Chair and CEO	Mgmt	For	For	For
19	2020 Remuneration of Stanislas de Gramont, Deputy CEO	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive	Mgmt	For	Against	Against

Rights

23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
25	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
27	Authority to Issue Performance Shares	Mgmt	For	Against	Against
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Amendments to Articles Regarding Share Ownership Disclosure	Mgmt	For	Against	Against
30	Amendments to Articles Regarding Codification Updates	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Securitas AB					
Ticker	Security ID:	Meeting Date		Meeting Status	
SECUB Meeting Ty	CINS W7912C118	05/05/2021 Country of	Trade	Voted	
Annual	pe	Sweden	iidde		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

10 11 12	Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
13 14	Dividend Record Date Ratification of Ingrid Bonde	Mgmt Mgmt	For For	For Against	For Against
15	Ratification of John Brandon	Mgmt	For	Against	Against
16	Ratification of Anders Boos	Mgmt	For	Against	Against
17	Ratification of Fredrik Cappelen	Mgmt	For	Against	Against
18	Ratification of Carl Douglas	Mgmt	For	Against	Against
19	Ratification of Marie Ehrling	Mgmt	For	Against	Against
20	Ratification of Sofia Schorling Hogberg	Mgmt	For	Against	Against
21	Ratification of Dick Seger	Mgmt	For	Against	Against
22	Ratification of Magnus Ahlqvist (CEO)	Mgmt	For	Against	Against
23 24 25	Board Size Directors' Fees Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
26 27	Election of Directors Elect Jan Svensson as Chair	Mgmt Mgmt	For For	For For	For For
28 29 30 31	Appointment of Auditor Remuneration Report Remuneration Policy Authority to Repurchase and Reissue Shares	Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For	Against For For For
32 33	Incentive Scheme Adoption of Share-Based Incentives (LTI 2021/2023)	Mgmt Mgmt	For For	For Against	For Against
34 35	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A

Securitas	AB				·
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
SECUB	CINS W7912C118	12/09/2020		Voted	
Meeting Ty	vpe	Country of	Trade		
Special Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item Allocation of	N/A Marriet	N/A	N/A Dan	N/A
11	Profits/Dividends	Mgmt	For	For	For
12	Amendments to Articles	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Seek Limit	ed				·······
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
SEK	CINS Q8382E102	11/19/2020		Voted	
Meeting Ty	vpe	Country of	Trade		
Annual		Australia			- /
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Julie A. Fahey	Mgmt	For	Against	Against
4	Re-elect Vanessa Wallace	Mgmt	For	Against	Against
5	Elect Linda Kristjanson	Mgmt	For	Against	Against
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Renew Proportional Takeover Provisions	Mgmt	For	For	For
8	Equity Grant - Equity Right (MD/CEO Andrew Bassat)	Mgmt	For	For	For
9	Equity Grant - WSP Options and Rights (MD/CEO Andrew Bassat)	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Board Spill Resolution (Conditional)	Mgmt	Against	Against	For
Severn Tre		Maatin		Maatia	
Ticker SVT	Security ID: CINS G8056D159	Meeting Da 07/15/2020		Meeting St Voted	acus
Meeting Ty	pe	Country of	Trade		

Annual Issue No.	Description	United Kin Proponent		Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8 9	Final Dividend Elect Kevin S. Beeston Elect James Bowling Elect John Coghlan Elect Olivia Garfield Elect Christine Hodgson Elect Sharmila Nebhrajani	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
10	Elect Dominique Reiniche	Mgmt	For	For	For
11 12 13 14	Elect Philip Remnant Elect Angela Strank Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For	For Against For For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
Shiseido C Ticker 4911 Meeting Ty	ompany, Limited Security ID: CINS J74358144 pe	Meeting Da 03/25/2021 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1 2	Non-Voting Meeting Note Allocation of Profits/Dividends	N/A Mgmt	N/A For	N/A For	N/A For
3 4 5 6 7 8	Elect Masahiko Uotani Elect Yukari Suzuki Elect Norio Tadakawa Elect Takayuki Yokota Elect Yoshiaki Fujimori Elect Yoko Ishikura Yoko Kurita	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against Against Against Against Against Against	Against Against Against Against Against Against
9 10 11	Elect Shinsaku Iwahara Elect Kanoko Oishi Elect Hiroshi Ozu as Statutory Auditor	Mgmt Mgmt Mgmt	For For For	Against Against For	Against Against For
12	Directors' Long Term Incentive Plan	Mgmt	For	For	For
Shopify In Ticker SHOP Meeting Ty Annual	Security ID: CUSIP 82509L107	Meeting Da 05/26/2021 Country of Canada		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Elect Tobias Lutke Elect Robert G. Ashe Elect Gail Goodman Elect Colleen M. Johnston	Mgmt Mgmt Mgmt Mgmt	For For For For	For Withhold Withhold For	For Against Against For
5 6 7	Elect Jeremy Levine Elect John Phillips Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt	For For For	For Withhold For	For Against For
8	Amendment of Stock Option Plan	Mgmt	For	Against	Against
9	Amendment to the Long-Term Incentive Plan	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
Siemens AG Ticker SIE Meeting Ty Annual	Security ID: CINS D69671218	Meeting Da 02/03/2021 Country of Germany		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

1 Non-Voting Meeting Note N/A N/A N/A N/A 2 Non-Voting Meeting Note N/A N/A N/A N/A 3 Non-Voting Meeting Note N/A N/A N/A N/A 4 Non-Voting Meeting Note N/A N/A N/A N/A 5 Non-Voting Meeting Note N/A N/A N/A N/A 6 Non-Voting Meeting Note N/A N/A N/A N/A 7 Non-Voting Meeting Note N/A N/A N/A N/A 8 Non-Voting Meeting Note N/A N/A N/A N/A 9 Non-Voting Meeting Note N/A N/A N/A N/A 10 Non-Voting Agenda Item N/A N/A N/A N/A 11 Allocation of Mgmt For For For Profits/Dividends 12 Ratify Joe Kaeser Mamt For Against Against 13 Ratify Roland Busch Mgmt Against Against For 14 Ratify Lisa Davis Mqmt For Against Against 15 Ratify Klaus Helmrich Mqmt For Aqainst Against 16 Ratify Janina Kugel Mgmt For Against Against 17 Ratify Cedrik Neike Mgmt For Against Against Ratify Michael Sen 18 Mgmt For Against Against 19 Ratify Ralph P. Thomas Mgmt For Against Against 20 Ratify Jim Hagemann Mgmt For Against Against Snabe 21 Ratify Birgit Steinborn For Against Against Mgmt 22 Ratify Werner Wenning Against Against Mgmt For 23 Ratify Werner Brandt Mgmt For Against Against 24 Ratify Michael Diekmann Mgmt For Aqainst Against 25 Ratify Andrea Fehrmann Mgmt For Against Against 26 Ratify Bettina Haller Mgmt For Against Against 27 Ratify Robert Kensbock Mqmt For Against Against 28 Ratify Harald Kern Mgmt For Against Against 29 Ratify Jurgen Kerner Mqmt For Aqainst Against 30 Ratify Nicola Mqmt For Aqainst Against Leibinger-Kammuller 31 Ratify Benoit Potier Mgmt For Against Against 32 Ratify Hagen Reimer Mgmt For Against Against 33 Ratify Norbert Mgmt For Against Against Reithofer 34 Ratify Nemat Talaat Mgmt For Against Against Shafik 35 Ratify Nathalie von Mgmt For Against Against Siemens 36 Ratify Michael Sigmund Mamt Against Against For 37 Ratify Dorothea Simon Mgmt For Against Against 38 Ratify Matthias Zachert Mgmt For Against Against 39 Ratify Gunnar Zukunft Mgmt For Against Against 40 Appointment of Auditor Mgmt For For For 41 Elect Grazia Vittadini Mgmt For For For 42 Elect Kasper Rorsted For Mgmt For For 43 Elect Jim Hagemann For For For Mgmt Snabe 44 Supervisory Board For For Mgmt For Remuneration

Policy

Mgmt

45	Increase in Authorised Capital for Employee Share Purchase Plan	Mgmt	For	For	For
46	Amendments to Previously Approved Profit-and-Loss Transfer Agreement with Siemens Bank GmbH	Mgmt	For	For	For
47	Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings	ShrHoldr	Against	For	Against
Siemens AG					
Ticker SIE Meeting Ty	Security ID: CINS D69671218 pe	Meeting Da 07/09/2020 Country of		Meeting St Voted	atus
Special Issue No.	Description	Germany Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A
5 6	Non-Voting Meeting Note Spin-Off and Transfer Agreement	N/A Mgmt	N/A For	N/A For	N/A For
Singapore Ticker T39 Meeting Ty Annual	Press Holdings Limited Security ID: CINS Y7990F106 pe	Meeting Da 11/27/2020 Country of Singapore		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Bahren Shaari	Mgmt	For	Against	Against
4	Elect QUEK See Tiat	Mgmt	For	For	For
5	Elect Andrew LIM Ming-Hui	Mgmt	For	For	For
6	Elect Tracy Woon	Mgmt	For	For	For
7	Directors' Fees	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against

10	Authority to Issue Shares under the SPH Performance	Mgmt	For	Against	Against
11	Share Plan 2016 Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
Singapore	Telecommunications Limite				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
Z74 Mooting Ty	CINS Y79985209	07/30/2020 Country of	Trado	Voted	
Meeting Ty Annual	pe	Singapore	IIade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect CHUA Sock Koong	Mgmt	For	Against	Against
4	Elect LOW Check Kian	Mgmt	For	Against	Against
5	Elect LEE Theng Kiat	Mgmt	For	Against	Against
6	Directors' Fees	Mgmt	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
9	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	Mgmt	For	Against	Against
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Amendments to Constitution	Mgmt	For	For	For
Skandinavi	ska Enskilda Banken				
Ticker SEBA Meeting Ty	Security ID: CINS W25381141	Meeting Da 03/30/2021 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A

3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A	N/A N/A N/A N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
					-
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Allocation of	Mgmt	For	For	For
	Profits/Dividends				202
13	Ratify Johan H. Andresen	Mgmt	For	For	For
14	Ratify Anne-Catherine Berner	Mgmt	For	Against	Against
15	Ratify Signhild Arnegard Hansen	Mgmt	For	Against	Against
16	Ratify Samir Brikho	Mgmt	For	Against	Against
17	Ratify Winnie Fok	Mgmt	For	Against	Against
	—	-		-	-
18	Ratify Annika Dahlberg	Mgmt	For	Against	Against
19	Ratify Anna-Karin Glimstrom	Mgmt	For	Against	Against
20	Ratify Charlotta Lindholm	Mgmt	For	Against	Against
21	Ratify Sven Nyman	Mgmt	For	Against	Against
22	Ratify Magnus Olsson	Mgmt	For	Against	Against
		-	-	-	-
23	Ratify Jesper Ovesen	Mgmt	For	Against	Against
24	Ratify Lars Ottersgard	Mgmt	For	Against	Against
25	Ratify Helena Saxon	Mgmt	For	Against	Against
26	Ratify Johan Torgeby	Mgmt	For	Against	Against
27	Ratify Marcus	Mgmt	For	Against	Against
21	Wallenberg	Mgme	FOL	Against	Ayaınsı
28	Ratify Johan Torgeby (President)	Mgmt	For	Against	Against
29	Ratify Hakan Westerberg	Mgmt	For	Against	Against
30	Board Size	Mqmt	For	Against	Against
31	Number of Auditors	2		For	For
		Mgmt	For		-
32	Directors' Fees	Mgmt	For	For	For
33	Authority to Set Auditor's Fees	Mgmt	For	For	For
34	Elect Anne Catherine Berner	Mgmt	For	For	For
35	Elect Signhild Arnegard Hansen	Mgmt	For	For	For
36	Elect Winnie Kin Wah Fok	Mgmt	For	For	For
37	Elect Strep Numan	Mam+	For	For	For
	Elect Sven Nyman	Mgmt			
38	Elect Jesper Ovesen	Mgmt	For	For	For

39 40 41 42 43	Elect Lars Ottersgard Elect Helena Saxon Elect Johan Torgeby Elect Marcus Wallenberg Elect Marcus Wallenberg as Board Chair	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against Against	For For For Against Against
44 45 46	Appointment of Auditor Remuneration Report SEB All Employee Programme 2021 (AEP)	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
47	SEB Share Deferral Programme 2021 (SDP)	Mgmt	For	For	For
48	SEB Restricted Share Programme 2021 (RSP)	Mgmt	For	Against	Against
49	Authority to Trade in Company Stock	Mgmt	For	Against	Against
50	Authority to Repurchase and Issue Treasury Shares	Mgmt	For	For	For
51	Transfer of Shares Pursuant of Equity Plans	Mgmt	For	For	For
52	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Mgmt	For	Against	Against
53	Appointment of Auditors in Foundations	Mgmt	For	Against	Against
54 55	Amendments to Articles Shareholder Proposal Regarding Exclusion of Fossil Companies as Borrowers in the Bank	Mgmt Mgmt	For For	For For	For For
56	Shareholder Proposal Regarding Exclusion of Fossil Fuels as Investment Objects	ShrHoldr	N/A	For	N/A
57	Shareholder Proposal Regarding Reporting on Implementation of Financing Restrictions	ShrHoldr	N/A	For	N/A

58	Shareholder Proposal Regarding Exclusively Financing 1.5C-Aligned Companies and Projects	ShrHoldr	N/A	For	N/A
59	Accounts and Reports	ShrHoldr	N/A	For	N/A
60	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
61	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
62	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
63	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Ticker	Security ID:	Meeting Da	t Ω	Meeting St	atus
SKAB	CINS W83567110	03/30/2021		Voted	acus
Meeting Ty Annual		Country of Sweden		voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A N/A	N/A	N/A N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A N/A	N/A
13	Accounts and Reports	·	For	For	For
14	Allocation of	Mgmt		-	
14	Profits/Dividends	Mgmt	For	For	For
15	Ratification of Hans Biorck	Mgmt	For	Against	Against
16	Ratification of Par Boman	Mgmt	For	Against	Against
17	Ratification of Jan Gurander	Mgmt	For	Against	Against
18	Ratification of Fredrik Lundberg	Mgmt	For	Against	Against
19	Ratification of Catherine Marcus	Mgmt	For	Against	Against
20	Ratification of Jayne McGivern	Mgmt	For	Against	Against
21	Ratification of Asa Soderstrom Winberg	Mgmt	For	Against	Against
22	Ratification of	Mgmt	For	Against	Against

	Charlotte Stromberg				
23	Ratification of Richard Horstedt	Mgmt	For	Against	Against
24	Ratification of Ola Falt	Mgmt	For	Against	Against
25	Ratification of Yvonne Stenman	Mgmt	For	Against	Against
26	Ratification of Anders Rattgard	Mgmt	For	Against	Against
27	Ratification of Par-Olow Johansson	Mgmt	For	Against	Against
28	Ratification of Hans Reinholdsson	Mgmt	For	Against	Against
29	Ratification of Anders Danielsson	Mgmt	For	Against	Against
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Board Size	Mgmt	For	For	For
32	Number of Auditors	Mgmt	For	For	For
33	Director's Fees	Mgmt	For	For	For
34	Authority to Set Auditor's Fees	Mgmt	For	For	For
35	Elect Hans Biorck	Mgmt	For	For	For
36	Elect Par Boman	Mgmt	For	Against	Against
37	Elect Jan Gurander	Mgmt	For	For	For
38	Elect Fredrik Lundberg	Mgmt	For	Against	Against
39	Elect Catherine Marcus	Mgmt	For	For	For
40	Elect Jayne McGivern	Mgmt	For	For	For
41	Elect Asa Soderstrom	Mgmt	For	For	For
	Winberg	Fight	FOI	FOL	101
42	Elect Hans Biorck as Chair	Mgmt	For	For	For
43	Appointment of Auditor	Mgmt	For	For	For
44	Remuneration Report	Mgmt	For	Against	Against
45	Authority to Repurchase Shares Persuant to LTIP	Mgmt	For	For	For
46 47	Amendments to Articles Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
Skanska AB Ticker SKAB Meeting Ty	Security ID: CINS W83567110	Meeting Da 10/22/2020 Country of		Meeting St Voted	catus
Special		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					1191110
1	Non Voting Mooting Noto	N/A	N/A	N/A	N/A
1	Non-Voting Meeting Note				
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of	Mgmt	For	For	For
2	Profits/Dividends	ngine	101	101	101
	1101103/DIVIGENUS				
Slack Tech	nologies, Inc.				
Ticker		Mooting Do	+ 0	Mooting St	2 + 11 0
	Security ID:	Meeting Da		Meeting St	atus
WORK .	CUSIP 83088V102	03/02/2021		Voted	
Meeting Ty	pe	Country of			
Special		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on	Mgmt	For	For	For
	Golden	2			
	Parachutes				
	Tarachates				
Smith & Ne	nhew plc				
Ticker	Security ID:	Meeting Da	+ 0	Meeting St	2+119
	_	-		-	atus
SN.	CINS G82343164	04/14/2021		Voted	
Meeting Ty	pe	Country of			
Annual		United Kin			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
	(Advisory)				
3	Final Dividend	Mgmt	For	For	For
3 4	Final Dividend Elect Roland Diggelmann	Mgmt Mamt	For For	For For	For For
4	Elect Roland Diggelmann	Mgmt	For	For	For
4 5	Elect Roland Diggelmann Elect Erik Engstrom	Mgmt Mgmt	For For	For For	For For
4 5 6	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6 7	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
4 5 6	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5 6 7	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
4 5 6 7 8	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
4 5 6 7 8	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess Elect Rick Medlock	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
4 5 6 7 8	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
4 5 6 7 8	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess Elect Rick Medlock	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
4 5 6 7 8	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess Elect Rick Medlock Elect Anne-Francoise	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
4 5 6 7 8	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess Elect Rick Medlock Elect Anne-Francoise	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
4 5 6 7 8 9 10	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess Elect Rick Medlock Elect Anne-Francoise Nesmes	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
4 5 6 7 8 9 10	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess Elect Rick Medlock Elect Anne-Francoise Nesmes Elect Marc Owen Elect Roberto Quarta	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
4 5 6 7 8 9 10 11 12 13	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess Elect Rick Medlock Elect Anne-Francoise Nesmes Elect Marc Owen Elect Roberto Quarta Elect Angie Risley	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For For
4 5 6 7 8 9 10 11 12 13 14	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess Elect Rick Medlock Elect Anne-Francoise Nesmes Elect Marc Owen Elect Roberto Quarta Elect Angie Risley Elect Bob White	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For
4 5 6 7 8 9 10 11 12 13 14 15	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess Elect Rick Medlock Elect Anne-Francoise Nesmes Elect Marc Owen Elect Roberto Quarta Elect Angie Risley Elect Bob White Appointment of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
4 5 6 7 8 9 10 11 12 13 14	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess Elect Rick Medlock Elect Anne-Francoise Nesmes Elect Marc Owen Elect Roberto Quarta Elect Angie Risley Elect Bob White Appointment of Auditor Authority to Set	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For
4 5 6 7 8 9 10 11 12 13 14 15	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess Elect Rick Medlock Elect Anne-Francoise Nesmes Elect Marc Owen Elect Roberto Quarta Elect Angie Risley Elect Bob White Appointment of Auditor Authority to Set Auditor's	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
4 5 6 7 8 9 10 11 12 13 14 15	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess Elect Rick Medlock Elect Anne-Francoise Nesmes Elect Marc Owen Elect Roberto Quarta Elect Angie Risley Elect Bob White Appointment of Auditor Authority to Set	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
4 5 6 7 8 9 10 11 12 13 14 15 16	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess Elect Rick Medlock Elect Anne-Francoise Nesmes Elect Marc Owen Elect Roberto Quarta Elect Angie Risley Elect Bob White Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
4 5 6 7 8 9 10 11 12 13 14 15	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess Elect Rick Medlock Elect Anne-Francoise Nesmes Elect Marc Owen Elect Roberto Quarta Elect Angie Risley Elect Bob White Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
4 5 6 7 8 9 10 11 12 13 14 15 16	Elect Roland Diggelmann Elect Erik Engstrom Elect Robin Freestone Elect John Ma Elect Katarzyna Mazur-Hofsaess Elect Rick Medlock Elect Anne-Francoise Nesmes Elect Marc Owen Elect Roberto Quarta Elect Angie Risley Elect Bob White Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For

Mgmt

Rights

18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Adoption of New Articles	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Societe Ge Ticker GLE Meeting Ty Ordinary	nerale S.A. Security ID: CINS F8591M517 pe	Meeting Da 05/18/2021 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Consolidated Accounts and Reports		N/A N/A N/A For	N/A N/A For	N/A N/A For
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
11	2021 Remuneration Policy (CEO and Deputy CEOs)	Mgmt	For	For	For

12	2021 Remuneration Policy (Board)	Mgmt	For	For	For
13	2020 Remuneration Report	Mgmt	For	For	For
14	2020 Remuneration of Lorenzo Bini Smaghi, Chair	Mgmt	For	For	For
15	2020 Remuneration of Frederic Oudea, CEO	Mgmt	For	For	For
16	2020 Remuneration of Philippe Aymerich, Deputy CEO	Mgmt	For	For	For
17	2020 Remuneration of Severin Cabannes, Deputy CEO	Mgmt	For	For	For
18	2020 Remuneration of Philippe Heim, Deputy CEO	Mgmt	For	For	For
19	2020 Remuneration of Diony Lebot, Deputy CEO	Mgmt	For	For	For
20	Remuneration of identified Staff	Mgmt	For	For	For
21	Elect William Connelly	Mgmt	For	Against	Against
22 23	Elect Lubomira Rochet Elect Alexandra Schaapveld	Mgmt Mgmt	For For	Against Against	Against Against
24	Elect Henri Poupart-Lafarge	Mgmt	For	Against	Against
25	Elect Helene Crinquant (Employee Shareholder Representatives)	Mgmt	For	For	For
26	Elect Sebastien Wetter (Employee Shareholder Representatives)	Mgmt	For	Abstain	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For

Solvay SA					
Ticker	Security ID:	Meeting Da		Meeting St	atus
SOLB Meeting Ty	CINS B82095116	05/11/2021 Country of		Voted	
Ordinary	þe	Belgium	IIade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
8	Ratification of Board Acts	Mgmt	For	Against	Against
9	Ratification of Auditor's Acts	Mgmt	For	Against	Against
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Elect Nicolas Boel to the Board of Directors	Mgmt	For	Against	Against
12	Elect Ilham Kadri to the Board of Directors	Mgmt	For	Against	Against
13	Elect Bernard de Laguiche to the Board of Directors	Mgmt	For	Against	Against
14	Elect Francoise de Viron to the Board of Directors	Mgmt	For	Against	Against
15	Elect Agnes Lemarchand to the Board of Directors	Mgmt	For	Against	Against
16	Ratification of Independence of Francoise de Viron	Mgmt	For	For	For
17	Ratification of Independence of Agnes Lemarchand	Mgmt	For	For	For
18	Elect Herve Coppens d'Eeckenbrugge to the Board of Directors	Mgmt	For	Against	Against

19 20	Non-Voting Agenda Item Elect Edouard Janssen to the Board of Directors	N/A Mgmt	N/A For	N/A Against	N/A Against
21 22	Non-Voting Agenda Item Elect Wolfgang Colberg to the Board of Directors	N/A Mgmt	N/A For	N/A Against	N/A Against
23	Ratification of Independence of Wolfgang Colberg	Mgmt	For	For	For
24 25 26	Non-Voting Agenda Item Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A N/A	N/A N/A N/A	N/A N/A N/A
Cramit Norr	Zealand Limited				
Spark New Ticker SPK Meeting Ty Annual	Security ID: CINS Q8619N107	Meeting Da 11/06/2020 Country of New Zealan	Trade	Meeting Status Voted e	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
2 3	Re-elect Paul Berriman Re-elect Charles T. Sitch	Mgmt Mgmt	For For	Against Against	Against Against
Ticker SPLK Meeting Ty Annual	Security ID: CUSIP 848637104	Meeting Da 06/17/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Elect Sara Baack Elect Sean Boyle Elect Douglas Merritt Elect Graham Smith Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against Against Against For Against	Against Against Against For Against
Square, In Ticker SQ Meeting Ty Annual	Security ID: CUSIP 852234103	Meeting Da 06/15/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt

1.1 1.2 1.3 1.4 2	Elect Randy Garutti Elect Mary Meeker Elect Lawrence Summers Elect Darren Walker Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Withhold Withhold Withhold Withhold Against	Against Against Against Against Against
3 4	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt ShrHoldr	For Against	For For	For Against
5	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
Standard C	hartered plc				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
STAN	CINS G84228157	05/12/2021		Voted	
Meeting Ty	ре	Country of	Trade		
Annual		United Kin	gdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Elect Maria Ramos	Mgmt	For	For	For
5	Elect David P. Conner	Mgmt	For	For	For
6	Elect Byron Grote	Mgmt	For	For	For
7	Elect Andy Halford	Mgmt	For	For	For
8	Elect Christine Hodgson	Mgmt	For	For	For
9	Elect Gay Huey Evans	Mgmt	For	For	For
10	Elect Naguib Kheraj	Mgmt	For	For	For
11	Elect Phil Rivett	Mgmt	For	For	For
12	Elect David Tang	Mgmt	For	For	For
13	Elect Carlson Tong	Mgmt	For	For	For
14	Elect Jose Vinals	Mgmt	For	For	For
15	Elect Jasmine Whitbread		For	For	For
16	Elect William T. Winters	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	Against	Against
20	Approval of Share Plan	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Issue Repurchased Shares	Mgmt	For	For	For

23	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
26	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Repurchase Preference Shares	Mgmt	For	For	For
29	Notice Period for General Meetings	Mgmt	For	Against	Against
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Ticker SLA Meeting Tyj	ife Aberdeen Plc Security ID: CINS G84246118 pe	Meeting Date 05/18/2021 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Kin Proponent		Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Remuneration Report (Advisory)	Mgmt	For	For	For
6	Elect Douglas (Sir) J. Flint	Mgmt	For	For	For
7	Elect Jonathan Asquith	Mgmt	For	For	For
8	Elect Stephanie Bruce	Mgmt	For	For	For
9	Elect John Devine	Mgmt	For	For	For

10	Elect Melanie Gee	Mgmt	For	For	For
11	Elect Brian McBride	Mgmt	For	For	For
12	Elect Martin Pike	Mgmt	For	For	For
13	Elect Cathleen Raffaeli	Mgmt	For	For	For
		-			
14	Elect Cecilia Reyes	Mgmt	For	For	For
15	Elect Jutta af	Mgmt	For	Against	Against
	Rosenborg				
	-				
16	Elect Stephen Bird	Mgmt	For	For	For
17	Authorisation of	Mgmt	For	Against	Against
1 /	Political	Mynic	POL	Ayainst	Against
	Donations				
18	Authority to Issue	Mgmt	For	Against	Against
	Shares w/ Preemptive				
	Rights				
	Rights				
1.0			-	-	-
19	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights				
20	Authority to	Mgmt	For	For	For
20	Repurchase	rigine	101	101	101
	Shares				
	Shares				
21	Authority to Issue	Mgmt	For	For	For
	Convertible Bonds w/				
	Preemptive				
	Rights				
	Rights				
			_		
22	Authority to Issue	Mgmt	For	Against	Against
	Convertible Bonds w/o				
	Preemptive				
	Rights				
	112 911 000				
	Desthered the Art	Mgmt	T. a. m	Nacionat	Ausiast
<u></u>			For	Against	Against
23	Authority to Set	rigine			
23	General Meeting	119110			
23		1191110			
23	General Meeting Notice Period at 14	119.110			
23	General Meeting	iignic			
	General Meeting Notice Period at 14 Days	-	For	For	For
23 24	General Meeting Notice Period at 14 Days Adoption of New	Mgmt	For	For	For
	General Meeting Notice Period at 14 Days	-	For	For	For
	General Meeting Notice Period at 14 Days Adoption of New	-	For	For	For
24	General Meeting Notice Period at 14 Days Adoption of New Articles	-	For	For	For
24	General Meeting Notice Period at 14 Days Adoption of New	-	For	-	
24	General Meeting Notice Period at 14 Days Adoption of New Articles	-		For Meeting St	
24 Starbucks	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation	Mgmt	ate	-	
24 Starbucks Ticker SBUX	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109	Mgmt Meeting Da 03/17/2022	ate	Meeting St	
24 Starbucks Ticker SBUX Meeting Ty	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109	Mgmt Meeting Da 03/17/2023 Country 03	ate L Trade	Meeting St	
24 Starbucks Ticker SBUX Meeting Ty Annual	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype	Mgmt Meeting Da 03/17/2023 Country of United Sta	ate L Trade ates	Meeting St Voted	atus
24 Starbucks Ticker SBUX Meeting Ty	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype	Mgmt Meeting Da 03/17/2023 Country of United Sta	ate L Trade	Meeting St	atus For/Against
24 Starbucks Ticker SBUX Meeting Ty Annual	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype	Mgmt Meeting Da 03/17/2023 Country of United Sta	ate L Trade ates	Meeting St Voted	atus
24 Starbucks Ticker SBUX Meeting Ty Annual	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype Description	Mgmt Meeting Da 03/17/2023 Country of United Sta	ate L Trade ates	Meeting St Voted	atus For/Against
24 Starbucks Ticker SBUX Meeting Ty Annual	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype	Mgmt Meeting Da 03/17/2023 Country of United Sta	ate L Trade ates	Meeting St Voted	atus For/Against
24 Starbucks Ticker SBUX Meeting Ty Annual Issue No.	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype Description Elect Richard E.	Mgmt Meeting Da 03/17/2023 Country of United Sta Proponent	ate Trade ates Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
24 Starbucks Ticker SBUX Meeting Ty Annual Issue No.	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype Description Elect Richard E. Allison,	Mgmt Meeting Da 03/17/202 Country of United Sta Proponent	ate Trade ates Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
24 Starbucks Ticker SBUX Meeting Ty Annual Issue No.	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype Description Elect Richard E.	Mgmt Meeting Da 03/17/202 Country of United Sta Proponent	ate Trade ates Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
24 Starbucks Ticker SBUX Meeting Ty Annual Issue No. 1	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype Description Elect Richard E. Allison, Jr.	Mgmt Meeting Da 03/17/2023 Country of United Sta Proponent Mgmt	ate E Trade ates Mgmt Rec For	Meeting St Voted Vote Cast For	For/Against Mgmt For
24 Starbucks Ticker SBUX Meeting Ty Annual Issue No.	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype Description Elect Richard E. Allison, Jr. Elect Rosalind G.	Mgmt Meeting Da 03/17/202 Country of United Sta Proponent	ate Trade ates Mgmt Rec	Meeting St Voted Vote Cast	atus For/Against Mgmt
24 Starbucks Ticker SBUX Meeting Ty Annual Issue No. 1	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype Description Elect Richard E. Allison, Jr.	Mgmt Meeting Da 03/17/2023 Country of United Sta Proponent Mgmt	ate E Trade ates Mgmt Rec For	Meeting St Voted Vote Cast For	For/Against Mgmt For
24 Starbucks Ticker SBUX Meeting Ty Annual Issue No. 1	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype Description Elect Richard E. Allison, Jr. Elect Rosalind G.	Mgmt Meeting Da 03/17/2023 Country of United Sta Proponent Mgmt	ate E Trade ates Mgmt Rec For	Meeting St Voted Vote Cast For	For/Against Mgmt For
24 Starbucks Ticker SBUX Meeting Ty Annual Issue No. 1	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype Description Elect Richard E. Allison, Jr. Elect Rosalind G.	Mgmt Meeting Da 03/17/2023 Country of United Sta Proponent Mgmt	ate E Trade ates Mgmt Rec For	Meeting St Voted Vote Cast For	For/Against Mgmt For
24 Starbucks Ticker SBUX Meeting Ty Annual Issue No. 1	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype Description Elect Richard E. Allison, Jr. Elect Rosalind G. Brewer Elect Andrew Campion	Mgmt Meeting Da 03/17/202: Country o: United Sta Proponent Mgmt Mgmt Mgmt	ate Trade ates Mgmt Rec For For	Meeting St Voted Vote Cast For Abstain For	For/Against Mgmt For Against For
24 Starbucks Ticker SBUX Meeting Ty Annual Issue No. 1 2 3 4	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype Description Elect Richard E. Allison, Jr. Elect Rosalind G. Brewer Elect Andrew Campion Elect Mary N. Dillon	Mgmt Meeting Da 03/17/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	ate Trade Trade ates Mgmt Rec For For For	Meeting St Voted Vote Cast For Abstain For Against	For/Against Mgmt For Against For Against
24 Starbucks Ticker SBUX Meeting Ty Annual Issue No. 1 2 3 4 5	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype Description Elect Richard E. Allison, Jr. Elect Rosalind G. Brewer Elect Andrew Campion Elect Mary N. Dillon Elect Isabel Ge Mahe	Mgmt Meeting Da 03/17/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	ate Trade Trade tes Mgmt Rec For For For For For For For For	Meeting St Voted Vote Cast For Abstain For Against For	For/Against Mgmt For Against For Against For
24 Starbucks Ticker SBUX Meeting Ty Annual Issue No. 1 2 3 4	General Meeting Notice Period at 14 Days Adoption of New Articles Corporation Security ID: CUSIP 855244109 ype Description Elect Richard E. Allison, Jr. Elect Rosalind G. Brewer Elect Andrew Campion Elect Mary N. Dillon	Mgmt Meeting Da 03/17/2023 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	ate Trade Trade ates Mgmt Rec For For For	Meeting St Voted Vote Cast For Abstain For Against	For/Against Mgmt For Against For Against

8 9 10 11 12 13 14 15 Stockland	Ratification of Auditor Shareholder Proposal Regarding Racial Equity Audit	Mgmt ShrHoldr	For Against	For For	For Against
9 10 11 12 13					
	Elect John B. Rhea Elect Richard P. Sergel Elect Gregory L. Summe Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For
	Elect Sean O'Sullivan Elect Julio A. Portalatin	Mgmt Mgmt	For For	For For	For For
2 3 4 5 6 7	Elect Marie A. Chandoha Elect Amelia C. Fawcett Elect William C. Freda Elect Sara Mathew Elect William L. Meaney Elect Ronald. P. O'Hanley	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
1	Elect Patrick de Saint-Aignan	Mgmt	For	For	For
State Stree Ticker STT Meeting Typ Annual Issue No.	et Corporation Security ID: CUSIP 857477103 pe Description	Meeting Da 05/19/2021 Country of United Sta Proponent	Trade tes	Meeting St Voted Vote Cast	atus For/Against Mgmt
14 15	Ratification of Auditor Shareholder Proposal Regarding Non-Management Employee Representation on the Board	Mgmt ShrHoldr	For Against	For For	For Against
11 12 13	Elect Clara Shih Elect Javier G. Teruel Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
9 10	Elect Satya Nadella Elect Joshua Cooper Ramo	Mgmt Mgmt	For For	For For	For For
7 8	Elect Kevin R. Johnson Elect Jorgen Vig Knudstorp	Mgmt Mgmt	For For	For For	For For

Meeting Ty Annual	ре	Country of Australia	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kate McKenzie	Mgmt	For	Against	Against
3	Re-elect Thomas (Tom)	Mgmt	For	Against	Against
	W. Pockett				
4	Re-elect Andrew C. Stevens	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For
6	Approve Termination	Mgmt	For	For	For
-	Payments	5			
	0vi				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
STERV	CINS X8T9CM113	03/19/2021		Voted	
Meeting Ty Annual	pe	Country of Finland	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Demand Minority	ShrHoldr	N/A	Abstain	N/A
	Dividend				
16	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
17	Remuneration Report	Mgmt	For	Against	Against
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Director's Fees	Mgmt	For	For	For
20	Board Size	Mgmt	For	For	For
21	Election of Directors	Mgmt	For	For	For
22	Authority to Set Auditor's Fees	Mgmt	For	For	For
23	Appointment of Auditor	Mgmt	For	For	For
24	Authority to	Mgmt	FOI For	FOI For	For
<u> </u>	Repurchase Shares	- ignic	- 0 -	101	- 0 -

25	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
26 27	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Stryker Co Ticker SYK Meeting Ty Annual	Security ID: CUSIP 863667101	Meeting Da 05/05/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Elect Mary K. Brainerd Elect Giovanni Caforio Elect Srikant M. Datar Elect Allan C. Golston Elect Kevin A. Lobo Elect Sherilyn S. McCoy Elect Andrew K. Silvernail	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For Against For	For For For For Against For
8	Elect Lisa M. Skeete Tatum	Mgmt	For	For	For
9 10 11 12	Elect Ronda E. Stryker Elect Rajeev Suri Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For	For For Against For
13	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
Suez Ticker SEV Meeting Ty	Security ID: CINS F6327G101 pe	Meeting Da 06/30/2021 Country of		Meeting St Voted	atus
Ordinary Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports;	N/A N/A N/A Mgmt	N/A N/A N/A For	N/A N/A N/A For	N/A N/A N/A For

	Non Tax-Deductible Expenses				
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Co-Option of Bertrand Meunier	Mgmt	For	For	For
9	Ratification of Co-Option of Jacques Richier	Mgmt	For	For	For
10	Ratification of Co-Option of Anthony R. Coscia	Mgmt	For	For	For
11	Ratification of Co-Option of Phillipe Petitcolin	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	2020 Remuneration Report	Mgmt	For	For	For
14	2020 Remuneration of Jean-Louis Chaussade, Chair (Until May 12, 2020)	Mgmt	For	For	For
15	2020 Remuneration of Philippe Varin, Chair (Since May 12, 2020)	Mgmt	For	For	For
16	2020 Remuneration of Bertrand Camus, CEO	Mgmt	For	For	For
17	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
19	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For

Sun Commun	ities, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
SUI	CUSIP 866674104	05/19/2021		Voted	
Meeting Ty		Country of			
Annual		United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Gary A. Shiffman	Mgmt	For	For	For
2	Elect Tonya Allen	Mgmt	For	For	For
3	Elect Meghan G. Baivier	-	For	For	For
4	Elect Stephanie W. Bergeron	Mgmt	For	For	For
5	Elect Brian M. Hermelin	Mgmt	For	For	For
6	Elect Ronald A. Klein	Mgmt	For	For	For
7	Elect Clunet R. Lewis	Mgmt	For	For	For
8	Elect Arthur A. Weiss	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
	inancial Inc.				
Ticker	Security ID:	Meeting Da		Meeting Status	
SLF	CUSIP 866796105	05/05/2021		Voted	
Meeting Ty Annual	ре	Country of Canada	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William D. Anderson	Mgmt	For	For	For
1.2	Elect Deepak Chopra	Mgmt	For	For	For
1.3	Elect Dean A. Connor	Mgmt	For	For	For
1.4	Elect Stephanie L. Coyles	Mgmt	For	For	For
1.5	Elect Martin J. G. Glynn	Mgmt	For	For	For
1.6	Elect Ashok K. Gupta	Mgmt	For	For	For
1.7	Elect M. Marianne Harris	Mgmt	For	For	For
1.8	Elect David H. Y. Ho	Mgmt	For	For	For
1.9	Elect James M. Peck	Mgmt	For	For	For
1.10	Elect Scott F. Powers	Mgmt	For	For	For
1.11	Elect Kevin D. Strain	Mgmt	For	For	For
1.12	Elect Barbara G. Stymiest	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Amendment to By-Law No. 1 Regarding Maximum Board Compensation	Mgmt	For	For	For

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4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Suncorp Gr Ticker SUN Meeting Ty Annual	coup Limited Security ID: CINS Q88040110 ppe	Meeting Da 10/22/2020 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Remuneration Report Equity Grant (MD/CEO Steven Johnston)	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
4 5	Re-elect Elmer Kupper Re-elect Simon Machell	Mgmt Mgmt	For For	Against Against	Against Against
Sunrun Inc. Ticker Security ID: RUN CUSIP 86771W105 Meeting Type		Meeting Date 06/03/2021 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Katherine August-deWilde	Mgmt	For	Withhold	Against
1.2 1.3 2 3	Elect Gerald Risk Elect Sonita Lontoh Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	Withhold Withhold For Against	Against Against For Against
4	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	ShrHoldr	Against	For	Against
	l Estate Investment Trust				
Ticker T82U Meeting Ty Annual	Security ID: CINS Y82954101 ype	Meeting Da 04/15/2021 Country of Singapore		Meeting St Voted	atus
	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt	For For	For For	For For
3	Authority to Issue Units w/ or w/o Preemptive	Mgmt	For	Against	Against

4	Authority to Repurchase and Reissue	Mgmt	For	For	For
	Units				
Suntec Rea	al Estate Investment Trust				
Ticker	Security ID:	Meeting Da	te	Meeting St	tatus
T82U	CINS Y82954101	12/04/2020		Voted	
Meeting Ty	ype	Country of	Trade		
Special		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Property Acquisition	Mgmt	For	For	For
Svenska Ce	ellulosa AB				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
SCAB	CINS W90152120	04/15/2021		Voted	
Meeting Ty	<i>y</i> pe	Country of	Trade		
Annual	5	Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Datify Chamlatta	Mamt	For	Nacioct	Againat
⊥4	Ratify Charlotte	Mgmt	For	Against	Against
	Bengtsson				
15	Ratify Par Boman	Mgmt	For	Against	Against
16	Ratify Lennart Evrell	Mgmt	For	Against	Against
17	Ratify Annemarie	Mgmt	For	Against	Against
	Gardshol	2		2	
18	Ratify Ulf Larsson	Mgmt	For	Against	Against
19	Ratify Martin Lindqvist	Mgmt	For	Against	Against
20	Ratify Lotta Lyra	Mgmt	For	Against	Against
21	Ratify Bert Nordberg	Mgmt	For	Against	Against
22	Ratify Anders Sundstrom	Mgmt	For	Against	Against
23	Ratify Barbara M. Thoralfsson	Mgmt	For	Against	Against
24	Patify Pagar Pastron	Mamt	For	Nacinat	Against
24 25	Ratify Roger Bostrom Ratify Hans Wentjarv	Mgmt Mgmt	For For	Against Against	Against Against
26	Ratify Johanna Viklund	Mgmt	For	Against	Against
20	Linden	1.1Aur <i>c</i>	TOT	ngarnot	119UIIIDU
27	Ratify Per Andersson	Mgmt	For	Against	Against

Rights

28	Ratify Maria Jonsson	Mgmt	For	Against	Against
29	Ratify Stefan Lundkvist	-	For	Against	-
	-	Mgmt		-	Against
30	Ratify Ulf Larsson	Mgmt	For	Against	Against
	(CEO)				
31	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
				•	·
32	Board Size	Mgmt	For	For	For
33	Number of Auditors	Mgmt	For	For	For
34	Directors' Fees	Mgmt	For	For	For
35	Authority to Set	Mgmt	For	For	For
50	Auditor's	rigine	101	101	101
	Fees				
36	Elect Charlotte	Mgmt	For	For	For
	Bengtsson				
	j				
27	Plact Day Daman	Manat	F an	Fan	Fam
37	Elect Par Boman	Mgmt	For	For	For
38	Elect Lennart Evrell	Mgmt	For	For	For
39	Elect Annemarie	Mgmt	For	For	For
	Gardshol	2			
4.0		Maria		7	Deve i verste
40	Elect Ulf Larsson	Mgmt	For	Against	Against
41	Elect Martin Lindqvist	Mgmt	For	For	For
42	Elect Bert Nordberg	Mgmt	For	For	For
43	Elect Anders Sundstrom	Mgmt	For	For	For
				-	-
44	Elect Barbara Milian	Mgmt	For	For	For
	Thoralfsson				
45	Elect Carina Hakansson	Mgmt	For	For	For
46	Elect Par Boman as	Mgmt	For	Against	Against
01		ngine	101	ngarnse	ngainse
	Chair				
47	Appointment of Auditor	Mgmt	For	For	For
				_	Dem
48	Remuneration Report	Mamt	For	For	For
	Remuneration Report	Mgmt Mgmt		-	-
49	Amendments to Articles	Mgmt	For	For	For
49 50	Amendments to Articles Non-Voting Meeting Note	Mgmt N/A		-	-
49	Amendments to Articles	Mgmt	For	For	For
49 50	Amendments to Articles Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
49 50 51	Amendments to Articles Non-Voting Meeting Note	Mgmt N/A	For N/A	For N/A	For N/A
49 50 51 Svenska Ha	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken	Mgmt N/A N/A	For N/A N/A	For N/A N/A	For N/A N/A
49 50 51 Svenska Ha Ticker	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID:	Mgmt N/A N/A Meeting Da	For N/A N/A	For N/A N/A Meeting St	For N/A N/A
49 50 51 Svenska Ha Ticker SHBA	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104	Mgmt N/A N/A Meeting Da 03/24/2021	For N/A N/A te	For N/A N/A	For N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104	Mgmt N/A N/A Meeting Da 03/24/2021 Country of	For N/A N/A te	For N/A N/A Meeting St	For N/A N/A
49 50 51 Svenska Ha Ticker SHBA	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104	Mgmt N/A N/A Meeting Da 03/24/2021	For N/A N/A te	For N/A N/A Meeting St	For N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104	Mgmt N/A N/A Meeting Da 03/24/2021 Country of	For N/A N/A te Trade	For N/A N/A Meeting St	For N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden	For N/A N/A te Trade	For N/A N/A Meeting St Voted	For N/A N/A atus
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden	For N/A N/A te Trade	For N/A N/A Meeting St Voted	For N/A N/A atus For/Against
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No.	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent	For N/A N/A te Trade Mgmt Rec	For N/A N/A Meeting St Voted Vote Cast	For N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No.	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A	For N/A N/A te Trade Mgmt Rec N/A	For N/A N/A Meeting St Voted Vote Cast N/A	For N/A N/A atus For/Against Mgmt N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No.	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A	For N/A N/A atus For/Against Mgmt N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No.	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A	For N/A N/A te Trade Mgmt Rec N/A	For N/A N/A Meeting St Voted Vote Cast N/A	For N/A N/A atus For/Against Mgmt N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No.	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A N/A	For N/A N/A atus For/Against Mgmt N/A N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No.	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A N/A N/A	For N/A N/A atus For/Against Mgmt N/A N/A N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No.	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A	For N/A N/A atus For/Against Mgmt N/A N/A N/A N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No. 1 2 3 4 5 6	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A	For N/A N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No.	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No. 1 2 3 4 5 6	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A	For N/A N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A N/A Aatus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A N/A A satus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A N/A A satus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A
49 50 51 Svenska Ha Ticker SHBA Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	Amendments to Articles Non-Voting Meeting Note Non-Voting Meeting Note ndelsbanken Security ID: CINS W9112U104 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of	Mgmt N/A N/A Meeting Da 03/24/2021 Country of Sweden Proponent N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A te Trade Mgmt Rec N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A Meeting St Voted Vote Cast N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A	For N/A N/A atus For/Against Mgmt N/A N/A N/A N/A N/A N/A N/A N/A N/A N/A

15	Ratify Jon Fredrik Baksaas	Mgmt	For	Against	Against
16	Ratify Hans Biorck	Mgmt	For	Against	Against
17		-		Against	Against Against
	Ratify Par Boman	Mgmt	For	-	2
18	Ratify Kerstin Hessius	Mgmt	For	Against	Against
19	Ratify Lisa Kaae	Mgmt	For	Against	Against
20	Ratify Fredrik Lundberg	Mgmt	For	Against	Against
21	Ratify Ulf Riese	Mgmt	For	Against	Against
22	Ratify Arja Taaveniku	Mgmt	For	Against	Against
23	Ratify Carina Akerstrom	Mgmt	For	Against	Against
24	Ratify Jan-Erik Hoog	Mgmt	For	Against	Against
25	Ratify Ole Johansson	Mgmt	For	Against	Against
26	Ratify Bente Rathe	Mgmt	For	Against	Against
27	Ratify Charlotte Skog	Mgmt	For	Against	Against
28	Ratify Anna Hjelmberg	Mgmt	For	Against	Against
29	Ratify Lena Renstrom	Mgmt	For	Against	Against
30	Ratify Stefan Henricson	Mgmt	For	Against	Against
31	Ratify Charlotte Uriz	Mgmt	For	Against	Against
32	Ratify Carina	-	For	Against	Against
52	Akerstrom (CEO)	Mgmt	FOL	Against	Against
33	Authority to	Mgmt	For	For	For
	Repurchase and Reissue Shares	19	101	101	101
34	Authority to Trade in	Mamt	For	For	For
54	Authority to Trade in Company Stock	Mgmt	For	For	For
35	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Mgmt	For	Against	Against
2.6		26	-	-	_
36	Amendments to Articles	Mgmt	For	For	For
37	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
38	Board Size	Mgmt	For	For	For
39	Number of Auditors	Mgmt	For	For	For
40	Directors' Fees	Mgmt	For	For	For
41	Authority to Set Auditor's Fees	Mgmt	For	For	For
42	Elect Jon Fredrik Baksaas	Mgmt	For	Against	Against
43	Elect Stina Bergfors	Mgmt	For	Against	Against
44	Elect Hans Biorck	Mgmt	For	Against	Against
45	Elect Par Boman	Mgmt	For	Against	Against
46	Elect Kerstin Hessius	Mgmt	For	Against	Against
47	Elect Fredrik Lundberg	Mgmt	For	Against	Against
48	Elect Ulf Riese	Mgmt	For	Against	Against
49	Elect Arja Taaveniku	Mgmt	For	Against	Against
50	Elect Carina Akerstrom	Mgmt	For	Against	Against
51	Elect Par Boman	Mgmt	For	Against	Against
52	Appointment of Ernst &	Mgmt	For	For	For
52	Young	rigine	LOT	LOT	ιΟΤ

	112				
53	Appointment of PricewaterhouseCoopers AB	Mgmt	For	For	For
54	Amendments to Director Remuneration Policy	Mgmt	For	Against	Against
55	Appointment of Special Auditor	Mgmt	For	For	For
56	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
57	Non-Voting Meeting Note	N/A	N/A	N/A N/A	N/A N/A
58	Non-Voting Meeting Note		N/A	N/A	N/A
59	Non-Voting Meeting Note		N/A	N/A	N/A
5.5	Non voting neeting Note	14/ 21	10/21	14/11	147 11
Swedbank A	В				
Ticker SWEDA	Security ID: CINS W94232100	Meeting Da 02/15/2021	te	Meeting St Voted	atus
Meeting Ty Special	ре	Country of Sweden	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A N/A	N/A N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A N/A	N/A N/A
8	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
		N/A N/A			N/A N/A
9 10	Non-Voting Agenda Item	N/A N/A	N/A	N/A	N/A N/A
10	Non-Voting Agenda Item Allocation of		N/A For	N/A For	N/A For
11	Profits/Dividends	Mgmt	FOL	FOL	FOL
10	Non Voting Deendo Itom	NI / N	NI / 7	N/A	NT / 7
12 13	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
	Non-Voting Meeting Note				
14 15	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
10	Non-voting Meeting Note	N/A	N/A	N/A	N/A
Swedbank A	В				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
SWEDA	CINS W94232100	03/25/2021		Voted	
Meeting Ty Annual	ре	Country of Sweden	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
-				, ·	

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11 12 13	Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A Mgmt Mgmt	N/A For For	N/A For For	N/A For For
14 15 16 17 18	Ratify Bodil Eriksson Ratify Mats Granryd Ratify Bo Johansson Ratify Magnus Uggla Ratify Kerstin Hermansson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against Against	Against Against Against Against Against
19	Ratify Josefin Lindstrand	Mgmt	For	Against	Against
20 21 22 23 24 25 26	Ratify Bo Magnusson Ratify Anna Mossberg Ratify Goran Persson Ratify Bo Bengtsson Ratify Goran Bengtsson Ratify Hans Eckerstrom Ratify Bengt Erik Lindgren	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Against Against Against Against Against Against Against	Against Against Against Against Against Against Against
27 28 29 30 31 32 33 34 35 36	Ratify Biljana Pehrsson Ratify Jens Henriksson Ratify Camilla Linder Ratify Roger Ljung Ratify Henrik Joelsson Ratify Ake Skoglund Amendments to Articles Non-Voting Agenda Item Board Size Directors and Auditors' Fees	Mgmt Mgmt Mgmt Mgmt Mgmt N/A Mgmt Mgmt	For For For For For For For For	Against Against Against Against Against For N/A For Against	Against Against Against Against Against For N/A For Against
37 38 39 40 41 42	Elect Annika Creutzer Elect Per Olof Nyman Elect Bo Bengtsson Elect Goran Bengtsson Elect Hans Eckerstrom Elect Kerstin Hermansson	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against Against For Against	For For Against Against For Against
43	Elect Bengt-Erik Lindgren	Mgmt	For	For	For
44	Elect Josefin Lindstrand	Mgmt	For	For	For
45 46 47 48 49	Elect Bo Magnusson Elect Anna Mossberg Elect Biljana Pehrsson Elect Goran Persson Elect Goran Persson as Chair of the Board	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against For For For	Against Against For For For
50	Nomination Committee Guidelines	Mgmt	For	For	For
51	Authority to	Mgmt	For	For	For

	Repurchase Shares Related to Securities Operations				
52	Authority to Repurchase Shares	Mgmt	For	For	For
53	Authority to Issue Convertible Debt Instruments	Mgmt	For	Against	Against
54 55 56	Eken 2021 Individual Program 2021 Authority to Issue Treasury Shares for Equity Remuneration Plans	Mgmt Mgmt Mgmt	For For For	Against For For	Against For For
57 58	Remuneration Report Shareholder Proposal Regarding Investigating Preconditions for an Action against Representatives	Mgmt ShrHoldr	For Against	For For	For Against
59	Shareholder Proposal Regarding Initiating an Action for Damages Against Representatives	ShrHoldr	Against	Abstain	Against
60	Shareholder Proposal Regarding Engaging with Lawyers to Represent Swedbank	ShrHoldr	Against	Abstain	Against
61	Shareholder Proposal Regarding Engaging with Therium Capital Management to Finance Legal Costs	ShrHoldr	Against	Abstain	Against
62	Shareholder Proposal Regarding Declining Loans to Projects Aimed at Extracting Fossil Fuels	ShrHoldr	Against	For	Against
63	Shareholder Proposal Regarding Declining Loans to Companies whose Main Activity is to Extract Fossil Fuels	ShrHoldr	Against	For	Against
64	Shareholder Proposal Regarding Reporting Exposure in Loans to	ShrHoldr	Against	For	Against

	Companies Whose Main Activity is Fossil Fuels Extraction				
65	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
66	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
67	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
68	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Swire Prop	erties Limited				
Ticker 1972	Security ID: CINS Y83191109	Meeting Da		Meeting St	atus
Meeting Ty Annual		05/11/2021 Country of Hong Kong		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect Patrick Healy	Mgmt	For	Against	Against
4	Elect Fanny LUNG Ngan Yee	Mgmt	For	Against	Against
5	Elect Martin James Murray	Mgmt	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
Sydney Air	port				
Ticker	Security ID:	Meeting Da		Meeting St	atus
SYD Meeting Ty Annual	CINS Q8808P103 pe	05/21/2021 Country of Australia		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	For	For
4	Re-elect Grant A. Fenn	Mgmt	For	Against	Against
5	Re-elect Abigail (Abi)	Mgmt	For	Against	Against
	P. Cleland	-		-	-
6	Equity Grant (MD/CEO Geoff Culbert retention rights)	Mgmt	For	For	For
7	Equity Grant (MD/CEO	Mgmt	For	For	For

	Geoff Culbert 2021 LTI)				
8 9	Non-Voting Agenda Item Re-elect Russell S. Balding	N/A Mgmt	N/A For	N/A Against	N/A Against
Synchrony	Financial				
Ticker SYF Meeting Ty	Security ID: CUSIP 87165B103	Meeting Da 05/20/2021 Country of	Trade	Meeting St Voted	atus
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Margaret M. Keane Elect Fernando Aguirre	Mgmt Mgmt	For For	For For	For For
3 4	Elect Paget L. Alves Elect Arthur W. Coviello, Jr.	Mgmt Mgmt	For For	For For	For For
5 6	Elect Brian Doubles Elect William W. Graylin	Mgmt Mgmt	For For	For For	For For
7 8	Elect Roy A. Guthrie Elect Jeffrey G. Naylor	Mgmt Mgmt	For For	For For	For For
9	Elect Bill Parker	Mgmt	For	For	For
10 11	Elect Laurel J. Richie	Mgmt Mgmt	For For	For For	For For
12	Elect Olympia J. Snowe Elect Ellen M. Zane	Mgmt Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
T. Rowe Pr	ice Group, Inc.				·
Ticker TROW Meeting Ty Annual	Security ID: CUSIP 74144T108 pe	Meeting Date 05/11/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Mark S. Bartlett	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	For	For
3	Elect Dina Dublon	Mgmt	For	For	For
4	Elect Freeman A. Hrabowski III	Mgmt	For	For	For
5	Elect Robert F. MacLellan	Mgmt	For	For	For
6	Elect Olympia J. Snowe	Mgmt	For	For	For

7 8	Elect Robert J. Stevens Elect William J. Stromberg	Mgmt Mgmt	For For	For For	For For
9 10	Elect Richard R. Verma Elect Sandra S. Wijnberg	Mgmt Mgmt	For For	For For	For For
11 12	Elect Alan D. Wilson Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
13 14	Ratification of Auditor Shareholder Proposal Regarding Climate Change Proxy Voting Practices	Mgmt ShrHoldr	For Against	For For	For Against
Tapestry I					
Ticker TPR Meeting Ty Annual	Security ID: CUSIP 876030107 pe	Meeting Date 11/05/2020 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Elect John P. Bilbrey Elect Darrell Cavens Elect David Denton Elect Anne Gates Elect Susan J. Kropf Elect Annabelle Yu Long Elect Ivan Menezes Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For Against For Against For Against For Against	For Against For Against For Against For Against
10	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	Against	Against
Target Cor	-				· · · · · · · · · · · · · · · · · · ·
Ticker TGT	Security ID: CUSIP 87612E106	Meeting Da 06/09/2021		Meeting St Voted	atus
Meeting Ty	ре	Country of			
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect George S. Barrett	Mgmt	For	For	For
3	Elect Brian C. Cornell	Mgmt	For	For	For
4 5	Elect Robert L. Edwards Elect Melanie L. Healey	2	For For	For For	For For
6	Elect Donald R. Knauss	Mgmt Mgmt	For	FOI For	For
7	Elect Christine A.	Mgmt	For	For	For

Leahy

3	Elect Monica C. Lozano	Mgmt	For	For	For
)	Elect Mary E. Minnick	Mgmt	For	For	For
0	Elect Derica W. Rice	Mgmt	For	For	For
1	Elect Kenneth L.	Mgmt	For	For	For
	Salazar	-			
2	Elect Dmitri L.	Mgmt	For	For	For
	Stockton				
3	Ratification of Auditor	Mgmt	For	For	For
L 4	Advisory Vote on	Mgmt	For	For	For
	Executive Compensation				
-5	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
'aylor Wim	nev plc				
'icker	Security ID:	Meeting Da	te	Meeting St	atus
'W.	CINS G86954107	04/22/2021		Voted	
leeting Ty		Country of			
nnual	-	United Kin			
ssue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Accounts and Reports	Mgmt	For	For	For
	Final Dividend	Mgmt	For	For	For
	Elect Irene M. Dorner	Mgmt	For	For	For
	Elect Peter Redfern	Mgmt	For	For	For
	Elect Chris Carney	Mgmt	For	For	For
	Elect Jennie Daly	Mgmt	For	For	For
	Elect Gwyn Burr	Mgmt	For	For	For
	Elect Angela A. Knight	Mgmt	For	For	For
<u> </u>	Elect Robert Noel	Mgmt	For	For	For
0	Elect Humphrey S.M. Singer	Mgmt	For	For	For
1	Elect Jitesh Gadhia	Mgmt	For	For	For
2	Elect Scilla Grimble	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	Against	Against
4	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
.5	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
.6	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
_7	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For

18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Remuneration Report (Advisory)	Mgmt	For	For	For
20	Authorisation of Political Donations	Mgmt	For	Against	Against
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Adoption of New Articles	Mgmt	For	For	For
Tele2 AB					
Ticker TEL2B Meeting Ty	Security ID: CINS W95878166 pe	Meeting Da 04/22/2021 Country of		Meeting St Voted	atus
Annual Issue No.	Deceription	Sweden	Mamt Dog	Vote Cast	Ear/Acainat
13500 NO.	Description	Proponent	Mgmt Rec	VOLE CASE	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of	Mgmt	For	For	For
	Profits/Dividends	9			
14	Ratify Carla Smits-Nusteling	Mgmt	For	Against	Against
	Smits-Mustering				
15	Ratify Andrew Barron	Mgmt	For	Against	Against
16	Ratify Anders Bjorkman	Mgmt	For	Against	Against
17	Ratify Georgi Ganev	Mgmt	For	Against	Against
18	Ratify Cynthia Gordon	Mgmt	For	Against	Against
19	Ratify Eva Lindqvist	Mgmt	For	Against	Against
20	Ratify Lars-Ake Norling	Mgmt	For	Against	Against
21	Ratify Anders Nilsson	Mgmt	For	Against	Against
	(Former CEO)	2			2
22	Ratify Kjell Johnsen (CEO)	Mgmt	For	Against	Against
23	Board Size	Mgmt	For	For	For
24	Directors' Fees	Mgmt	For	For	For
25	Authority to Set	Mgmt	For	For	For
	<u> </u>	2			

Auditor's Fees

26	Elect Andrew G. Barron	Mgmt	For	For	For
27	Elect Stina Bergfors	Mgmt	For	For	For
28	Elect Georgi Ganev	Mgmt	For	For	For
29	Elect Sam Kini	Mgmt	For	For	For
30	Elect Eva Lindqvist	-	For	For	For
	_	Mgmt			
31	Elect Lars-Ake Norling	Mgmt	For	For	For
32	Elect Carla	Mgmt	For	For	For
	Smits-Nusteling				
33	Elect Carla	Mgmt	For	For	For
	Smits-Nusteling as				
	Chair				
34	Number of Auditors	Mgmt	For	For	For
35	Appointment of Auditor	Mgmt	For	For	For
36		-	For	For	For
	Remuneration Report	Mgmt			
37	Long-term Incentive	Mgmt	For	For	For
	Plan				
38	Authority to Issue	Mgmt	For	For	For
	Shares w/o Preemptive				
	Rights Pursuant to				
	LTI				
	2021				
	2021				
39	Not be and the to	Marrah	T a m	Dem	T. a. a.
29	Authority to	Mgmt	For	For	For
	Repurchase Class C				
	Shares Pursuant to				
	LTI				
	2021				
40	Transfer of Class B	Mgmt	For	For	For
	Shares Pursuant to	5			
	LTI				
	2021				
					_
	_				
41	Issuance of Treasury	Mgmt	For	For	For
41	Issuance of Treasury Class B Shares	Mgmt	For	For	For
41		Mgmt	For	For	For
41	Class B Shares	Mgmt	For	For	For
41	Class B Shares Pursuant to LTI	Mgmt	For	For	For
	Class B Shares Pursuant to LTI 2021	-			
41	Class B Shares Pursuant to LTI 2021 Approve Equity Swap	Mgmt Mgmt	For	For For	For For
	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI	-			
	Class B Shares Pursuant to LTI 2021 Approve Equity Swap	-			
42	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021)	Mgmt	For	For	For
	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021) Authority to	-			
42	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021)	Mgmt	For	For	For
42	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021) Authority to	Mgmt	For	For	For
42	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021) Authority to Repurchase	Mgmt	For	For	For
42	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021) Authority to Repurchase Shares	Mgmt	For	For For	For
42 43	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021) Authority to Repurchase Shares Shareholder Proposal	Mgmt Mgmt	For	For	For
42 43	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021) Authority to Repurchase Shares Shareholder Proposal Regarding	Mgmt Mgmt	For	For For	For
42 43	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021) Authority to Repurchase Shares Shareholder Proposal Regarding Investigation of	Mgmt Mgmt	For	For For	For
42 43	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021) Authority to Repurchase Shares Shares Shareholder Proposal Regarding Investigation of Director and	Mgmt Mgmt	For	For For	For
42 43	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021) Authority to Repurchase Shares Shareholder Proposal Regarding Investigation of Director and Management	Mgmt Mgmt	For	For For	For
42 43	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021) Authority to Repurchase Shares Shares Shareholder Proposal Regarding Investigation of Director and	Mgmt Mgmt	For	For For	For
42 43	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021) Authority to Repurchase Shares Shareholder Proposal Regarding Investigation of Director and Management	Mgmt Mgmt	For	For For	For
42 43	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021) Authority to Repurchase Shares Shares Shareholder Proposal Regarding Investigation of Director and Management Qualifications	Mgmt Mgmt	For	For For	For
42 43 44	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021) Authority to Repurchase Shares Shares Shareholder Proposal Regarding Investigation of Director and Management Qualifications Shareholder Proposal	Mgmt Mgmt ShrHoldr	For For N/A	For For Against	For For N/A
42 43 44	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021) Authority to Repurchase Shares Shares Shareholder Proposal Regarding Investigation of Director and Management Qualifications Shareholder Proposal Regarding Fulfillment	Mgmt Mgmt ShrHoldr	For For N/A	For For Against	For For N/A
42 43 44	Class B Shares Pursuant to LTI 2021 Approve Equity Swap Agreement (LTI 2021) Authority to Repurchase Shares Shares Shareholder Proposal Regarding Investigation of Director and Management Qualifications Shareholder Proposal	Mgmt Mgmt ShrHoldr	For For N/A	For For Against	For For N/A

46	Shareholder Proposal Regarding Presentation of Investigation	ShrHoldr	N/A	Against	N/A
47	Shareholder Proposal Regarding Customer Reimbursement	ShrHoldr	N/A	Abstain	N/A
48	Shareholder Proposal Regarding Preparing a Code of Conduct for Customer Service Department	ShrHoldr	N/A	Abstain	N/A
49	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Tele2 AB					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
TEL2B	CINS W95878166	06/28/2021		Voted	
Meeting Ty	ре	Country of	Trade		
Special		Sweden			<i>,</i> .
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non Moting Mosting Note	NI / 7	NT / 7	NT / 7	NT / 7
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A N/A	N/A	N/A N/A	N/A N/A
5	Non-Voting Agenda Item		N/A		
6 7	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
8 9	Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
9 10	Non-Voting Agenda Item Non-Voting Agenda Item	N/A N/A	N/A N/A	N/A N/A	N/A N/A
10	Extraordinary Dividend			•	
12	_	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A N/A
	Non-Voting Meeting Note	N/A	N/A	N/A N/A	N/A N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Tele2 AB Ticker	Security ID:	Meeting Da	 to	Meeting St	
TEL2B	CINS W95878166	09/11/2020		Voted	acus
Meeting Ty		Country of		vocca	
Special		Sweden	11000		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Mooting Nota	N/A	N/A	N/A	N/A
1 2	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
3	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A	N/A N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Authority to	Mgmt	For	For	For
	Distribute	2			

	Extraordinary Dividend				
10	Transfer of Class B Shares Pursuant to LTIP	Mgmt	For	For	For
11 12	Equity Swap Agreement Transfer of Shares Pursuant to LTI 2020	Mgmt Mgmt	For For	For For	For For
Ticker	Deutschland Holding AG Security ID:	Meeting Da		Meeting St	atus
O2D Meeting Ty Annual	CINS D8T9CK101 pe	05/20/2021 Country of		Voted	
Annual Issue No.	Description	Germany Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	Against	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
11	Desciptment of Duditor	Marrah	Tere	Dem	Tere
12	Appointment of Auditor Appointment of Auditor for Interim Statements in 2022	Mgmt Mgmt	For For	For For	For For
13	Management Board Remuneration Policy	Mgmt	For	For	For
14	Supervisory Board Remuneration Policy	Mgmt	For	For	For
15 16	Elect Stefanie Oeschger Elect Ernesto Gardelliano	Mgmt Mgmt	For For	Against Against	Against Against
17	Increase in Authorised Capital	Mgmt	For	Against	Against
18 19	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A

	oup Hldgs NV				
Ticker	Security ID:	Meeting Da		Meeting St	atus
TNET	CINS B89957110	12/03/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Special	Deserviseties	Belgium	Manut Data		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Non Moting Mosting Note	N/A	N/A	N/A	N/A
1	Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
2	Non-Voting Meeting Note	N/A N/A		N/A N/A	N/A N/A
3	Non-Voting Meeting Note Allocation of	-	N/A	•	·
4	Profits/Dividends	Mgmt	For	For	For
	Profits/Dividends				
5	Authorisation of Legal	Mgmt	For	For	For
-	Formalities	5			
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
	5 5				
Telenor AS	A				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
TEL	CINS R21882106	05/27/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
					,
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Agenda	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports;	Mgmt	For	For	For
	Allocation of Profits				
	and				
	Dividends				
1 1			_		- · ·
11	Authority to Set	Mgmt	For	Against	Against
	Auditor's				
	Fees				
12	Corporato Covernance	Mamt	For	For	For
	Corporate Governance	Mgmt	For	For	For
	Report				
13	Remuneration Policy	Mgmt	For	For	For
14	Authority to	Mgmt	FOI For	FOI For	For
7.4	Repurchase Shares	Mgnic	FOL	POL	ror
	(LTI)				
15	Elect Bjorn Erik N?ss	Mgmt	For	For	For
16	Elect John Gordon	Mgmt	For	For	For
10	Bernander	rigille	101	101	101
	_ 021001001				
17	Elect Heidi Finskas	Mgmt	For	For	For
18	Elect Widar Salbuvik	Mgmt	For	For	For
19	Elect Silvija Seres	Mgmt	For	For	For
20	Elect Lisbeth Karin	Mgmt	For	For	For
	N?ro	-			

21	Elect Trine S?ther Romuld	Mgmt	For	For	For
22	Elect Marianne Bergmann Roren	Mgmt	For	For	For
23	Elect Maalfrid Brath	Mgmt	For	For	For
24	Elect Kjetil Houg	Mgmt	For	For	For
25	Elect Elin Myrmel-Johansen (1st deputy)	Mgmt	For	For	For
26	Elect Randi Marjamaa (2nd deputy)	Mgmt	For	For	For
27	Lars Tronsgaard (3rd Deputy)	Mgmt	For	For	For
28	Appointment of Jan Tore Fosund to the Nominating Committee	Mgmt	For	For	For
29	Corporate Assembly and Nomination Committee Fees	Mgmt	For	For	For
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Teleperfor Ticker	mance Security ID:	Meeting Da	te	Meeting St	atus
TEP Meeting Ty Mix	CINS F9120F106 pe	04/22/2021 Country of France		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of	Mgmt	For	For	For
	Profits/Dividends	2			
10		Mgmt	For	For	For

12	2020 Remuneration of Daniel Julien, Chair and CEO	Mgmt	For	For	For
13	2020 Remuneration of Olivier Rigaudy, Deputy CEO	Mgmt	For	For	For
14	2021 Remuneration Policy (Board)	Mgmt	For	For	For
15	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
16	2021 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
17	Elect Daniel Julien	Mgmt	For	Against	Against
18	Elect Emily A. Abrera	Mgmt	For	Against	Against
19	Elect Alain Boulet	Mgmt	For	Against	Against
20	Elect Robert Paszczak	Mgmt	For	Against	Against
21	Elect Stephen Winningham	Mgmt	For	Against	Against
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Amendments to Articles Regarding Related Party Transactions	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Telia Comp	anv AB				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
TELIA	CINS W95890104	04/12/2021		Voted	
Meeting Ty	ре	Country of	Trade		
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Nor

Non-Voting Meeting Note N/A N/A N/A N/A

2 3 4 5 6 7 8 9 10 11 12	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Accounts and Reports Allocation of Profits/Dividends	N/A N/A N/A N/A N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A For For	N/A N/A N/A N/A N/A N/A N/A For For
13 14	Ratify Ingrid Bonde Ratify Rickard Gustafson	Mgmt Mgmt	For For	Against Against	Against Against
15	Ratify Lars-Johan Jarnheimer	Mgmt	For	Against	Against
16 17	Ratify Jeanette Jager Ratify Olli-Pekka Kallasvuo	Mgmt Mgmt	For For	Against Against	Against Against
18 19 20 21 22 23	Ratify Nina Linander Ratify Jimmy Maymann Ratify Anna Settman Ratify Olaf Swantee Ratify Martin Tiveus Ratify Agneta Ahlstrom (Employee Representative)	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against Against Against Against Against Against	Against Against Against Against Against Against
24	Ratify Stefan Carlsson (Employee Representative)	Mgmt	For	Against	Against
25	Ratify Hans Gustavsson (Employee Representative)	Mgmt	For	Against	Against
26	Ratify Martin Saaf (Deputy Employee Representative)	Mgmt	For	Against	Against
27	Ratify Allison Kirkby (CEO)	Mgmt	For	Against	Against
28	Ratify Christian Luiga (Deputy CEO)	Mgmt	For	Against	Against
29 30 31 32	Remuneration Report Board Size Directors' Fees Elect Ingrid Bonde	Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For For	Against For For For
33 34 35	Elect Luisa Delgado Elect Rickard Gustafson Elect Lars-Johan Jarnheimer	Mgmt Mgmt Mgmt	For For For	For Against Against	For Against Against
36	Elect Jeanette	Mgmt	For	For	For

	Christensen Jager				
37	Elect Nina Linander	Mgmt	For	For	For
38	Elect Jimmy Maymann	Mgmt	For	For	For
39	Elect Martin Folke	Mgmt	For	For	For
59	Tiveus	Mynic	FOL	FOL	FOL
40	Elect Lars-Johan Jarnheimer as Chair	Mgmt	For	Against	Against
41	Elect Ingrid Bonde as Vice-Chair	Mgmt	For	For	For
42	Number of Auditors	Mgmt	For	For	For
43	Authority to Set Auditor's Fees	Mgmt	For	For	For
44	Appointment of Auditor	Mgmt	For	For	For
45	Approval of Nominating	Mgmt	For	For	For
10	Committee Guidelines	ngme	101	101	
46	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
47	Long-Term Incentive Programme 2021-2024	Mgmt	For	For	For
48	Transfer of Shares Pursuant to LTIP 2021/2024	Mgmt	For	For	For
49	Shareholder Proposal Regarding Resolution on Reversed Split of the Shares	ShrHoldr	Against	Abstain	Against
50	Shareholder Proposal Regarding Replies of Letters to the Company	ShrHoldr	Against	Abstain	Against
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note		N/A	N/A N/A	N/A
53	Non-Voting Meeting Note		N/A	N/A N/A	N/A N/A
55	Non voting recting NOLE	TN / TT	TN / TT	T#\ 77	IN/ II
Telia Comp	any AB				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
TELIA	CINS W95890104	12/02/2020		Voted	
Meeting Ty		Country of			
Special	T	Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
-		/-			

Non-Voting Meeting Note N/A N/A N/A N/A

1

2 3 4 5 6 7 8 9 10	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Non-Voting Agenda Item Authority to Distribute Extraordinary Dividend	N/A N/A N/A N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A N/A N/A For
11 12	Non-Voting Meeting Note Non-Voting Meeting Note	N/A N/A	N/A N/A	N/A N/A	N/A N/A
Telstra Co Ticker TLS Meeting Ty	Security ID: CINS Q8975N105	Meeting Da 10/13/2020 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7 8 9	Non-Voting Meeting Note Non-Voting Agenda Item Non-Voting Agenda Item Re-elect Peter R. Hearl Elect Bridget Loudon Re-elect John P. Mullen Elect Elana Rubin Adopt New Constitution Equity Grant (MD/CEO Andrew Penn - Restricted Shares)	N/A N/A Mgmt Mgmt Mgmt Mgmt Mgmt	N/A N/A For For For For For	N/A N/A Against Against Against For For	N/A N/A Against Against Against Against For For
10	Equity Grant (MD/CEO Andrew Penn – Performance Rights)	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
TELUS Corp Ticker T Meeting Ty Annual	Security ID: CUSIP 87971M103	Meeting Da 05/07/2021 Country of Canada		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect R.H. (Dick) Auchinleck	Mgmt	For	For	For
1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Raymond T. Chan Elect Hazel Claxton Elect Lisa de Wilde Elect Darren Entwistle Elect Thomas E. Flynn Elect Mary Jo Haddad Elect Kathy Kinloch	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For

1.9 1.10 1.11 1.12 1.13 1.14 2	Elect Christine Magee Elect John Manley Elect David Mowat Elect Marc Parent Elect Denise Pickett Elect W. Sean Willy Appointment of Auditor and Authority to Set Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Renewal of the Deferred Share Unit Plan	Mgmt	For	For	For
Tesco plc Ticker TSCO Meeting Ty Ordinary	Security ID: CINS G87621101 pe	Meeting Da 02/11/2021 Country of United Kin	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1	Special Dividend	Mgmt	For	For	For
2	Share Consolidation	Mgmt	For	For	For
3	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
4	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Tesco plc Ticker TSCO Meeting Ty Annual	Security ID: CINS G8T67X102 pe	Meeting Da 06/25/2021 Country of United Kin	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3	Remuneration Policy	Mgmt	For	For	For

(Binding)

4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Final Dividend Elect John M. Allan Elect Melissa Bethell Elect Stewart Gilliland Elect Steve W. Golsby Elect Byron Grote Elect Ken Murphy Elect Simon Patterson Elect Alison Platt Elect Lindsey Pownall Elect Bertrand Bodson Elect Thierry Garnier Elect Imran Nawaz Elect Karen Whitworth Appointment of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authorisation of Political Donations	Mgmt	For	Against	Against
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
26	Approval of Long-Term Incentive Plan	Mgmt	For	For	For
27	Approval of the Savings-Related Share Option Scheme	Mgmt	For	For	For
28	Adoption of New Articles	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

	ruments Incorporated				
Ticker	Security ID:	Meeting Da		Meeting St	atus
TXN	CUSIP 882508104	04/22/2021		Voted	
Meeting Ty	pe	Country of			
Annual	Decemintion	United Sta		Voto Cost	For/Accinct
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S.	Mgmt	For	For	For
	Craighead				
6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Michael D. Hsu	Mgmt	For	For	For
8	Elect Ronald Kirk	Mgmt	For	For	For
9	Elect Pamela H. Patsley	Mgmt	For	For	For
10	Elect Robert E. Sanchez	Mgmt	For	For	For
11	Elect Richard K.	Mgmt	For	For	For
	Templeton				
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Right to Act by Written Consent				
The a2 Mil	k Company Limited				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
ATM	CINS Q2774Q104	11/18/2020		Voted	
Meeting Ty		Country of	Trade		
Annual	-	New Zealan	d		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Authorise Board to Set Auditor's Fees	Mgmt	For	For	For
2	Re-elect David Hearn	Mgmt	For	Against	Against
3	Re-elect Julia C. Hoare	Mgmt	For	Against	Against
4	Re-elect Jesse WU Jen-Wei	Mgmt	For	Against	Against
The Allsta	te Corporation				
Ticker	Security ID:	Meeting Da		Meeting St	atus
ALL	CUSIP 020002101	05/25/2021		Voted	
Meeting Ty	pe	Country of			
Annual		United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Elect Donald E. Brown	Mgmt	For	For	Mgmt For

2			-	-	-
3	Elect Michael L. Eskew	Mgmt	For	For	For
4	Elect Richard T. Hume	Mgmt	For	For	For
5	Elect Margaret M. Keane	Mgmt	For	For	For
6	Elect Siddharth N.	Mgmt	For	For	For
	Mehta				
7		Marrish			D
7	Elect Jacques P. Perold	Mgmt	For	For	For
8	Elect Andrea Redmond	Mgmt	For	For	For
9	Elect Gregg M. Sherrill	Mgmt	For	For	For
10	Elect Judith A.	Mgmt	For	For	For
	Sprieser				
11	Elect Perry M. Traquina	Mgmt	For	For	For
12		-		For	For
13	Elect Thomas J. Wilson	Mgmt	For	-	-
13	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal	ShrHoldr	Against	FOI For	Against
10		SILLIOLUL	Ayainst	FOL	Ayainst
	Regarding Proxy Access Bylaw				
	Amendment.				
	1711G11Q111G11C				
The Bank o	f Nova Scotia				
Ticker	Security ID:	Meeting Da		Meeting St	atus
BNS	CUSIP 064149107	04/13/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1 1	Elect News & Aufreiter	Mamt	For	For	For
1.1	Elect Nora A. Aufreiter	Mgmt	For	For	For
1.1 1.2	Elect Guillermo E.	Mgmt Mgmt	For For	For For	For For
		-			-
1.2	Elect Guillermo E. Babatz	Mgmt	For	For	For
1.2	Elect Guillermo E. Babatz Elect Scott B. Bonham	Mgmt Mgmt	For For	For For	For
1.2 1.3 1.4	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson	Mgmt Mgmt Mgmt	For For For	For For For	For For For
1.2 1.3 1.4 1.5	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
1.2 1.3 1.4 1.5 1.6	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For
1.2 1.3 1.4 1.5 1.6 1.7	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Susan L. Segal	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson Elect Benita M.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson Elect Benita M. Warmbold	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson Elect Benita M. Warmbold Appointment of Auditor	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson Elect Benita M. Warmbold Appointment of Auditor Advisory Vote on	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson Elect Benita M. Warmbold Appointment of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson Elect Benita M. Warmbold Appointment of Auditor Advisory Vote on	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson Elect Benita M. Warmbold Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson Elect Benita M. Warmbold Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson Elect Benita M. Warmbold Appointment of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Reporting	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson Elect Benita M. Warmbold Appointment of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Reporting Circular Economy	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson Elect Benita M. Warmbold Appointment of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Reporting	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson Elect Benita M. Warmbold Appointment of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Reporting Circular Economy Loans	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson Elect Benita M. Warmbold Appointment of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Reporting Circular Economy Loans	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Drian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson Elect Benita M. Warmbold Appointment of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Reporting Circular Economy Loans Shareholder Proposal Regarding Equity	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For
1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2 3 4	Elect Guillermo E. Babatz Elect Scott B. Bonham Elect Lynn K. Patterson Elect Michael D. Penner Elect Brian J. Porter Elect Una M. Power Elect Aaron W. Regent Elect Calin Rovinescu Elect Calin Rovinescu Elect Susan L. Segal Elect L. Scott Thomson Elect Benita M. Warmbold Appointment of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Reporting Circular Economy Loans	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For For

Shareholder Proposal	ShrHoldr	Against	For	Against
Regarding Board				
Diversity				
Target				

The Coca-C	Cola Company					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
KO	CUSIP 191216100	04/20/2021		Voted		
Meeting Ty	7De	Country of				
Annual	1	United Sta				
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1	Elect Herbert A. Allen	Mgmt	For	Against	Against	
2	Elect Marc Bolland	Mgmt	For	For	For	
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For	
4	Elect Christopher C. Davis	Mgmt	For	For	For	
5	Elect Barry Diller	Mgmt	For	Against	Against	
6	Elect Helene D. Gayle	Mgmt	For	For	For	
7	Elect Alexis M. Herman	Mgmt	For	For	For	
8	Elect Robert A. Kotick	Mgmt	For	For	For	
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For	
10	Elect James Quincey	Mgmt	For	For	For	
11	Elect Caroline J. Tsay	Mgmt	For	For	For	
12	Elect David B. Weinberg	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Ratification of Auditor	Mgmt	For	For	For	
15	Shareholder Proposal Regarding Report on Sugar and Public Health	ShrHoldr	Against	For	Against	
The Goldma	In Sachs Group, Inc.					
Ticker	Security ID:	Meeting Da	te	Meeting St	atus	
GS	CUSIP 38141G104	04/29/2021		Voted		
Meeting Ty	7pe	Country of				
Annual	-	United Sta				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect M. Michele Burns	Mgmt	For	For	For	
2	Elect Drew G. Faust	Mgmt	For	For	For	
3	Elect Mark Flaherty	Mgmt	For	For	For	
4	Elect Ellen J. Kullman	Mgmt	For	For	For	
5	Elect Lakshmi N. Mittal				Against	
5		2	For	Against		
U	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For	
7	Elect Peter Oppenheimer	Mgmt	For	For	For	

8 9 10 11 12 13	Elect David M. Solomon Elect Jan E. Tighe Elect Jessica Uhl Elect David A. Viniar Elect Mark O. Winkelman Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
14	Amendment to the Stock Incentive Plan	Mgmt	For	Against	Against
15 16	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	For For	For Against
17	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
The GPT Gr	συο				
Ticker GPT Meeting Ty Annual	Security ID: CINS Q4252X155	Meeting Da 05/13/2021 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Re-elect Vickki McFadden	Mgmt	For	Against	Against
4	Elect Robert Whitfield	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Robert Johnston)	Mgmt	For	For	For
7	Renew Proportional Takeover Provisions	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note		N/A	N/A	N/A

Ticker HIG Meeting Ty Annual	Security ID: CUSIP 416515104 pe	Meeting Da 05/19/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Robert B. Allardice, III	Mgmt	For	For	For
2	Elect Larry D. De Shon	Mgmt	For	For	For
3	Elect Carlos Dominguez	Mgmt	For	For	For
4	Elect Trevor Fetter	Mgmt	For	For	For
5	Elect Donna A. James	Mgmt	For	For	For
6	Elect Kathryn A. Mikells	Mgmt	For	For	For
7	Elect Michael G. Morris	Mgmt	For	For	For
8	Elect Teresa W.	Mgmt	For	For	For
	Roseborough	2			
9	Elect Virginia P. Ruesterholz	Mgmt	For	For	For
10	Elect Christopher J. Swift	Mgmt	For	For	For
11	Elect Matthew E. Winter	Mgmt	For	For	For
12	Elect Greig Woodring	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
The Hershe	av Company				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
HSY	CUSIP 427866108	05/17/2021		Voted	
Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect James W. Brown	Mgmt	For	For	For
1.3	Elect Michele G. Buck	Mgmt	For	Withhold	Against
1.4	Elect Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Robert M. Dutkowsky	Mgmt	For	For	For
1.6	Elect Mary Kay Haben	Mgmt	For	For	For
1.7	Elect James C. Katzman	Mgmt	For	For	For
1.8	Elect M. Diane Koken	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
1.12	Elect Wendy L. Schoppert	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Ticker Security ID: IPG CUSIP 460690100 Meeting Type		Inc. Meeting Date 05/27/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For
2	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
3	Elect Dawn Hudson	Mgmt	For	For	For
4	Elect Philippe Krakowsky	Mgmt	For	For	For
5	Elect Jonathan F. Miller	Mgmt	For	For	For
6 7 8 9 10 11 12	Elect Patrick Q. Moore Elect Michael I. Roth Elect Linda S. Sanford Elect David M. Thomas Elect E. Lee Wyatt Jr. Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
The J. M. Smucker Company Ticker Security ID: SJM CUSIP 832696405 Meeting Type		Meeting Date 08/19/2020 Country of Trade		Meeting Status Voted	
Annual Issue No.	Description	United Sta Proponent		Vote Cast	For/Against Mgmt
1	Elect Susan E. Chapman-Hughes	Mgmt	For	For	For
2 3 4 5 6	Elect Paul J. Dolan Elect Jay L. Henderson Elect Kirk L. Perry Elect Sandra Pianalto Elect Nancy Lopez Russell	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	For For For For For

Russell Elect Alex Shumate Mgmt Elect Mark T. Smucker Mgmt Elect Richard K. Mgmt 7 For For For 8 For For For 9 For For For Smucker

10	Elect Timothy P. Smucker	Mgmt	For	For	For
11 12	Elect Jodi L. Taylor Elect Dawn C. Willoughby	Mgmt Mgmt	For For	For For	For For
13 14	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For For	For For
15	Approval of the 2020 Equity and Incentive Compensation Plan.	Mgmt	For	Against	Against
The Kroger Ticker KR Meeting Ty Annual	Security ID: CUSIP 501044101	Meeting Date 06/24/2021 Country of Trade United States		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4 5	Elect Nora A. Aufreiter Elect Kevin M. Brown Elect Anne Gates Elect Karen M. Hoguet Elect W. Rodney McMullen	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For For
6 7 8	Elect Clyde R. Moore Elect Ronald L. Sargent Elect Judith Amanda Sourry Knox	Mgmt Mgmt Mgmt	For For For	For For For	For For For
9 10 11	Elect Mark S. Sutton Elect Ashok Vemuri Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12 13	Ratification of Auditor Shareholder Proposal Regarding Report on Plastic Packaging	Mgmt ShrHoldr	For Against	For For	For Against

The PNC Financial Services Group, Inc.Meeting DateMeeting StatusTickerSecurity ID:Meeting DateMeeting StatusPNCCUSIP 69347510504/27/2021VotedMeeting TypeCountry of TradeAnnualUnited StatesIssue No.DescriptionProponent Mgmt Rec1Elect Joseph AlvaradoMgmtForForFor

2	Elect Charles E. Bunch	Mgmt	For	For	For
3	Elect Debra A. Cafaro	Mgmt	For	For	For
4	Elect Marjorie Rodgers	Mgmt	For	For	For
	Cheshire				
_					
5	Elect David L. Cohen	Mgmt	For	For	For
6	Elect William S.	Mgmt	For	For	For
	Demchak				
7	Elect Andrew T.	Mgmt	For	For	For
	Feldstein				
8	Elect Richard J.	Mgmt	For	For	For
	Harshman				
_					
9	Elect Daniel R. Hesse	Mgmt	For	For	For
10	Elect Linda R. Medler	Mgmt	For	For	For
11	Elect Martin Pfinsgraff	Mgmt	For	For	For
12	Elect Toni	Mgmt	For	For	For
	Townes-Whitley				
13	Elect Michael J. Ward	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
16	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Report on				
	Risks Associated with				
	Nuclear Weapons				
	Financing				
	Financing				
	rinancing				
	essive Corporation				
Ticker	essive Corporation Security ID:	Meeting Da		Meeting St	atus
Ticker PGR	essive Corporation Security ID: CUSIP 743315103	05/07/2021		Meeting St Voted	atus
Ticker PGR Meeting Ty	essive Corporation Security ID: CUSIP 743315103	05/07/2021 Country of	Trade	2	atus
Ticker PGR Meeting Ty Annual	essive Corporation Security ID: CUSIP 743315103 Vpe	05/07/2021 Country of United Sta	Trade	Voted	
Ticker PGR Meeting Ty	essive Corporation Security ID: CUSIP 743315103	05/07/2021 Country of	Trade	2	For/Against
Ticker PGR Meeting Ty Annual	essive Corporation Security ID: CUSIP 743315103 Vpe	05/07/2021 Country of United Sta	Trade	Voted	
Ticker PGR Meeting Ty Annual Issue No.	essive Corporation Security ID: CUSIP 743315103 ppe Description	05/07/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker PGR Meeting Ty Annual Issue No. 1	essive Corporation Security ID: CUSIP 743315103 ppe Description Elect Philip F. Bleser	05/07/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker PGR Meeting Ty Annual Issue No.	essive Corporation Security ID: CUSIP 743315103 pe Description Elect Philip F. Bleser Elect Stuart B.	05/07/2021 Country of United Sta Proponent	Trade tes Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker PGR Meeting Ty Annual Issue No. 1	essive Corporation Security ID: CUSIP 743315103 ppe Description Elect Philip F. Bleser	05/07/2021 Country of United Sta Proponent Mgmt	Trade tes Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker PGR Meeting Ty Annual Issue No. 1 2	essive Corporation Security ID: CUSIP 743315103 ope Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer	05/07/2021 Country of United Sta Proponent Mgmt Mgmt	Trade tes Mgmt Rec For For	Voted Vote Cast For For	For/Against Mgmt For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3	essive Corporation Security ID: CUSIP 743315103 Type Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Pamela J. Craig	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For	Voted Vote Cast For For For	For/Against Mgmt For For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3 4	essive Corporation Security ID: CUSIP 743315103 Type Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Pamela J. Craig Elect Charles A. Davis	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt	For For For For For	Voted Vote Cast For For For For	For/Against Mgmt For For For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3 4 5	essive Corporation Security ID: CUSIP 743315103 Type Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Pamela J. Craig Elect Charles A. Davis Elect Roger N. Farah	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3 4 5 6	essive Corporation Security ID: CUSIP 743315103 Type Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Pamela J. Craig Elect Charles A. Davis Elect Roger N. Farah Elect Lawton W. Fitt	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3 4 5	essive Corporation Security ID: CUSIP 743315103 Type Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Pamela J. Craig Elect Charles A. Davis Elect Roger N. Farah Elect Lawton W. Fitt Elect Susan Patricia	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For	Voted Vote Cast For For For For For	For/Against Mgmt For For For For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3 4 5 6	essive Corporation Security ID: CUSIP 743315103 Type Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Pamela J. Craig Elect Charles A. Davis Elect Roger N. Farah Elect Lawton W. Fitt	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Trade tes Mgmt Rec For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	essive Corporation Security ID: CUSIP 743315103 pe Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Pamela J. Craig Elect Charles A. Davis Elect Roger N. Farah Elect Lawton W. Fitt Elect Susan Patricia Griffith	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	essive Corporation Security ID: CUSIP 743315103 pe Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Pamela J. Craig Elect Charles A. Davis Elect Roger N. Farah Elect Lawton W. Fitt Elect Susan Patricia Griffith Elect Devin C. Johnson	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	essive Corporation Security ID: CUSIP 743315103 Type Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Pamela J. Craig Elect Charles A. Davis Elect Roger N. Farah Elect Lawton W. Fitt Elect Susan Patricia Griffith Elect Devin C. Johnson Elect Jeffrey D. Kelly	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	essive Corporation Security ID: CUSIP 743315103 Type Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Pamela J. Craig Elect Charles A. Davis Elect Charles A. Davis Elect Roger N. Farah Elect Lawton W. Fitt Elect Susan Patricia Griffith Elect Devin C. Johnson Elect Jeffrey D. Kelly Elect Barbara R. Snyder	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For	Voted Vote Cast For For For For For For For	For/Against Mgmt For For For For For For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	essive Corporation Security ID: CUSIP 743315103 Type Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Pamela J. Craig Elect Charles A. Davis Elect Charles A. Davis Elect Roger N. Farah Elect Lawton W. Fitt Elect Susan Patricia Griffith Elect Devin C. Johnson Elect Jeffrey D. Kelly Elect Barbara R. Snyder Elect Jan E. Tighe	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For	Voted Vote Cast For For For For For For For For	For/Against Mgmt For For For For For For For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10	essive Corporation Security ID: CUSIP 743315103 Type Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Pamela J. Craig Elect Charles A. Davis Elect Charles A. Davis Elect Roger N. Farah Elect Lawton W. Fitt Elect Susan Patricia Griffith Elect Devin C. Johnson Elect Jeffrey D. Kelly Elect Barbara R. Snyder	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11	essive Corporation Security ID: CUSIP 743315103 Type Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Pamela J. Craig Elect Charles A. Davis Elect Charles A. Davis Elect Roger N. Farah Elect Lawton W. Fitt Elect Susan Patricia Griffith Elect Devin C. Johnson Elect Jeffrey D. Kelly Elect Barbara R. Snyder Elect Jan E. Tighe	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	essive Corporation Security ID: CUSIP 743315103 ype Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Charles A. Davis Elect Charles A. Davis Elect Roger N. Farah Elect Lawton W. Fitt Elect Susan Patricia Griffith Elect Devin C. Johnson Elect Jeffrey D. Kelly Elect Barbara R. Snyder Elect Jan E. Tighe Elect Kahina Van Dyke	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	essive Corporation Security ID: CUSIP 743315103 ype Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Charles A. Davis Elect Charles A. Davis Elect Charles A. Davis Elect Roger N. Farah Elect Lawton W. Fitt Elect Susan Patricia Griffith Elect Devin C. Johnson Elect Jeffrey D. Kelly Elect Barbara R. Snyder Elect Jan E. Tighe Elect Kahina Van Dyke Advisory Vote on	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	essive Corporation Security ID: CUSIP 743315103 ype Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Charles A. Davis Elect Charles A. Davis Elect Roger N. Farah Elect Lawton W. Fitt Elect Susan Patricia Griffith Elect Devin C. Johnson Elect Jeffrey D. Kelly Elect Barbara R. Snyder Elect Jan E. Tighe Elect Kahina Van Dyke Advisory Vote on Executive	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For
Ticker PGR Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9 10 11 12	essive Corporation Security ID: CUSIP 743315103 ype Description Elect Philip F. Bleser Elect Stuart B. Burgdoerfer Elect Charles A. Davis Elect Charles A. Davis Elect Roger N. Farah Elect Lawton W. Fitt Elect Susan Patricia Griffith Elect Devin C. Johnson Elect Jeffrey D. Kelly Elect Barbara R. Snyder Elect Jan E. Tighe Elect Kahina Van Dyke Advisory Vote on Executive	05/07/2021 Country of United Sta Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	Trade tes Mgmt Rec For For For For For For For For For For	Voted Vote Cast For For For For For For For For For For	For/Against Mgmt For For For For For For For For For For

The Sage G					
Ticker SGE Meeting Ty Annual	Security ID: CINS G7771K142	Meeting Da 02/04/2021 Country of United Kir	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3 4 5 6 7 8 9 10 11 12 13 14	Final Dividend Elect Sangeeta Anand Elect Irana Wasti Elect Sir Donald Brydon Elect Dr. John Bates Elect Jonathan Bewes Elect Annette Court Elect Drummond Hall Elect Steve Hare Elect Jonathan Howell Appointment of Auditor Authority to Set	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
15	Auditor's Fees Authorisation of Political Donations	Mgmt	For	Against	Against
16	Approval of the French Schedule to the Discretionary Share Plans	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Adoption of New Articles	Mgmt	For	For	For

The TJX Co	mpanies, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
TJX	CUSIP 872540109	06/08/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Zein Abdalla	Mgmt	For	For	For
2	Elect Jose B Alvarez	Mgmt	For	For	For
3	Elect Alan M. Bennett	Mgmt	For	For	For
4	Elect Rosemary T.	Mgmt	For	For	For
	Berkery	2			
5	Elect David T. Ching	Mgmt	For	For	For
6	Elect C. Kim Goodwin	Mgmt	For	For	For
7	Elect Ernie Herrman	Mgmt	For	For	For
8	Elect Michael F. Hines	Mgmt	For	For	For
9	Elect Amy B. Lane		FOI	For	For
	-	Mgmt Mamt	-	For	For
10	Elect Carol Meyrowitz	Mgmt	For	-	-
11	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
1.0		Marrie	7		
12	Elect John F. O'Brien	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on	Mgmt	For	For	For
	Executive				
	Compensation				
15	Shareholder Proposal Regarding Report on Animal Welfare	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against
The Toront	o-Dominion Bank				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
TD	CUSIP 891160509	04/01/2021		Voted	
Meeting Ty Annual	ре	Country of Canada	Trade		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
ISSUE NO.	Description	Froponenc	Mgille Rec	VOLE CASE	Mgmt
1.1	Elect Amy W. Brinkley	Mgmt	For	For	For
1.2	Elect Brian C. Ferguson	Mgmt	For	For	For
1.3	Elect Colleen A.	Mgmt	For	For	For
	Goggins	-			
1.4	Elect Jean-Rene Halde	Mgmt	For	For	For
1.5	Elect David E. Kepler	Mgmt	For	For	For
1.6	Elect Brian M. Levitt	Mgmt	For	For	For
1.7	Elect Alan N. MacGibbon	Mgmt	For	For	For
1.8	Elect Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Bharat B. Masrani	Mgmt	For	For	For

1.10 1.11 1.12 1.13 1.14 2 3	Elect Irene R. Miller Elect Nadir H. Mohamed Elect Claude Mongeau Elect Joe Natale Elect S. Jane Rowe Appointment of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
4	Shareholder Proposal Regarding Reporting Circular Economy Loans	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Board Composition	ShrHoldr	Against	For	Against
The Travel Ticker TRV Meeting Ty Annual Issue No.	-	Meeting Da 05/20/2021 Country of United Sta	Trade	Meeting St Voted Vote Cast	
ISSUE NO.	Description	Proponent	Mgmu Rec	VOLE CASI	For/Against Mgmt
1 2 3	Elect Alan L. Beller Elect Janet M. Dolan Elect Patricia L. Higgins	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5	Elect William J. Kane Elect Thomas B. Leonardi	Mgmt Mgmt	For For	For For	For For
6	Elect Clarence Otis, Jr.	Mgmt	For	For	For
7	Elect Elizabeth E. Robinson	Mgmt	For	For	For
8	Elect Philip T. Ruegger III	Mgmt	For	For	For
9	Elect Todd C. Schermerhorn	Mgmt	For	For	For
10 11 12 13	Elect Alan D. Schnitzer Elect Laurie J. Thomsen Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For	For For For Against	For For Against
14	Amendment to the 2014 Stock Incentive Plan	Mgmt	For	Against	Against

Ticker DIS Meeting Ty Annual	Security ID: CUSIP 254687106 pe	Meeting Da 03/09/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3 4	Elect Susan E. Arnold Elect Mary T. Barra Elect Safra A. Catz Elect Robert A. Chapek	Mgmt Mgmt Mgmt Mgmt	For For For For	For Against For For	For Against For For
5	Elect Francis A. deSouza	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For
7 8	Elect Robert A. Iger Elect Maria Elena Lagomasino	Mgmt Mgmt	For For	For Against	For Against
9 10 11 12	Elect Mark G. Parker Elect Derica W. Rice Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For Against	Against For For Against
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against
The Wester Ticker WU Meeting Ty Annual	n Union Company Security ID: CUSIP 959802109 pe	Meeting Da 05/14/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2 3	Elect Martin I. Cole Elect Hikmet Ersek Elect Richard A. Goodman	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4 5	Elect Betsy D. Holden Elect Jeffrey A. Joerres	Mgmt Mgmt	For For	For For	For For
6	Elect Michael A. Miles, Jr.	Mgmt	For	For	For
7 8	Elect Timothy P. Murphy Elect Joyce A. Phillips		For For	For For	For For

9 10 11	Elect Jan Siegmund Elect Angela A. Sun Elect Solomon D. Trujillo	Mgmt Mgmt Mgmt	For For For	For For For	For For For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13 14	Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent	Mgmt ShrHoldr	For Against	For For	For Against
Tiffany & Ticker TIF Meeting Ty Special	Security ID: CUSIP 886547108	Meeting Da 12/30/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Merger Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For Against	For Against
3	Right to Adjourn Meeting	Mgmt	For	For	For
Transurban Group Ticker Security ID: TCL CINS Q9194A106 Meeting Type					
Ticker TCL Meeting Ty	Security ID: CINS Q9194A106	Meeting Da 10/08/2020 Country of		Meeting St Voted	atus
Ticker TCL	Security ID: CINS Q9194A106	10/08/2020		2	atus For/Against Mgmt
Ticker TCL Meeting Ty Annual	Security ID: CINS Q9194A106 pe	10/08/2020 Country of Australia Proponent	Trade	Voted	For/Against
Ticker TCL Meeting Ty Annual Issue No. 1	Security ID: CINS Q9194A106 pe Description Non-Voting Meeting Note Elect Terence (Terry) J.	10/08/2020 Country of Australia Proponent N/A	Trade Mgmt Rec N/A	Voted Vote Cast N/A	For/Against Mgmt N/A
Ticker TCL Meeting Ty Annual Issue No. 1 2	Security ID: CINS Q9194A106 pe Description Non-Voting Meeting Note Elect Terence (Terry) J. Bowen Re-elect Neil G.	10/08/2020 Country of Australia Proponent N/A Mgmt	Trade Mgmt Rec N/A For	Voted Vote Cast N/A Against	For/Against Mgmt N/A Against
Ticker TCL Meeting Ty Annual Issue No. 1 2 3	Security ID: CINS Q9194A106 pe Description Non-Voting Meeting Note Elect Terence (Terry) J. Bowen Re-elect Neil G. Chatfield Re-elect Elizabeth (Jane)	10/08/2020 Country of Australia Proponent N/A Mgmt Mgmt	Trade Mgmt Rec N/A For For	Voted Vote Cast N/A Against Against	For/Against Mgmt N/A Against Against

Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Elect Antonia (Toni) Korsanos	N/A Mgmt	N/A For	N/A Against	N/A Against
3	Re-elect Ed CHAN Yiu Cheong	Mgmt	For	Against	Against
4 5	Re-elect Louisa CHEANG Re-elect Warwick Every-Burns	Mgmt Mgmt	For For	Against Against	Against Against
6	Re-elect Garry A. Hounsell	Mgmt	For	Against	Against
7 8 9 10 11	Re-elect Colleen E. Jay Re-elect Lauri Shanahan Re-elect Paul Rayner Remuneration Report Equity Grant (MD/CEO Tim Ford)	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against For For	Against Against Against For For
Tryg AS Ticker TRYG	Security ID: CINS K9640A110	Meeting Da 03/26/2021 Country of		Meeting St Voted	atus
Meeting Ty	pe	-	ITaue		
Meeting Ty Annual Issue No.	Description	Denmark Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual		Denmark Proponent N/A		Vote Cast N/A N/A N/A	=
Annual Issue No. 1 2	Description Non-Voting Meeting Note Non-Voting Meeting Note	Denmark Proponent N/A N/A	Mgmt Rec N/A N/A	N/A N/A	Mgmt N/A N/A
Annual Issue No. 1 2 3 4 5 6	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of the Board And	Denmark Proponent N/A N/A N/A N/A N/A N/A	Mgmt Rec N/A N/A N/A N/A N/A N/A	N/A N/A N/A N/A N/A	Mgmt N/A N/A N/A N/A N/A
Annual Issue No. 1 2 3 4 5 6 7	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of the Board And Management Allocation of	Denmark Proponent N/A N/A N/A N/A N/A N/A Mgmt	Mgmt Rec N/A N/A N/A N/A N/A For	N/A N/A N/A N/A N/A For	Mgmt N/A N/A N/A N/A N/A For
Annual Issue No. 1 2 3 4 5 6 7 8 8	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of the Board And Management Allocation of Profits/Dividends Remuneration Report Supervisory Board's	Denmark Proponent N/A N/A N/A N/A N/A Mgmt Mgmt	Mgmt Rec N/A N/A N/A N/A For For	N/A N/A N/A N/A For For	Mgmt N/A N/A N/A N/A N/A For For
Annual Issue No. 1 2 3 4 5 6 7 8 8 9 10	Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Agenda Item Accounts and Reports; Ratification of the Board And Management Allocation of Profits/Dividends Remuneration Report Supervisory Board's Fees Authority to Repurchase	Denmark Proponent N/A N/A N/A N/A N/A Mgmt Mgmt Mgmt	Mgmt Rec N/A N/A N/A N/A For For For	N/A N/A N/A N/A For For Against For	Mgmt N/A N/A N/A N/A N/A For For Against For

	(Virtual-only meetings)				
14	Amendments to Articles (Agenda)	Mgmt	For	For	For
15	Amendments to Articles (Publishing Company Announcements in English Only)	Mgmt	For	For	For
16	Remuneration Policy	Mgmt	For	Against	Against
17	Elect Jukka Pertola	Mgmt	For	Against	Against
18	Elect Torben Nielsen	Mgmt	For	For	For
19	Elect Lene Skole	Mgmt	For	Against	Against
20	Elect Mari Thjomoe	Mgmt	For	For	For
21	Elect Carl-Viggo Ostlund	Mgmt	For	For	For
22	Elect Lone Moller Olsen	Mgmt	For	For	For
23	Elect Ida Sofie Jensen	Mgmt	For	For	For
24	Elect Claus Wistoft	Mgmt	For	For	For
25	Elect Karen Bladt	Mgmt	For	For	For
26	Appointment of Auditor	Mgmt	For	For	For
27	Authorization of Legal Formalities	Mgmt	For	For	For
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
29		N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20					
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Tryg AS					
Tryg AS Ticker TRYG Meeting Ty	Security ID: CINS K9640A110	Meeting Da 12/18/2020 Country of	te	N/A Meeting St Voted	
Tryg AS Ticker TRYG Meeting Ty Special	Security ID: CINS K9640A110	Meeting Da 12/18/2020	te	Meeting St	
Tryg AS Ticker TRYG Meeting Ty Special Issue No.	Security ID: CINS K9640A110 pe	Meeting Da 12/18/2020 Country of Denmark	te Trade	Meeting St Voted	atus For/Against
Tryg AS Ticker TRYG Meeting Ty Special Issue No.	Security ID: CINS K9640A110 pe Description	Meeting Da 12/18/2020 Country of Denmark Proponent	te Trade Mgmt Rec	Meeting St Voted Vote Cast	For/Against Mgmt
Tryg AS Ticker TRYG Meeting Ty Special Issue No.	Security ID: CINS K9640A110 pe Description Non-Voting Meeting Note	Meeting Da 12/18/2020 Country of Denmark Proponent N/A	te Trade Mgmt Rec N/A	Meeting St Voted Vote Cast N/A	For/Against Mgmt N/A
Fryg AS Ficker FRYG Meeting Ty Special Issue No.	Security ID: CINS K9640A110 pe Description Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 12/18/2020 Country of Denmark Proponent N/A N/A	te Trade Mgmt Rec N/A N/A	Meeting St Voted Vote Cast N/A N/A	For/Against Mgmt N/A N/A
Tryg AS Ticker TRYG Meeting Ty Special Issue No. 1 2 3 4	Security ID: CINS K9640A110 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 12/18/2020 Country of Denmark Proponent N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A	For/Against Mgmt N/A N/A N/A
Tryg AS Ticker TRYG	Security ID: CINS K9640A110 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note	Meeting Da 12/18/2020 Country of Denmark Proponent N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A
Tryg AS Ticker TRYG Meeting Ty Special Issue No. 1 2 3 4 5 6	Security ID: CINS K9640A110 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Rights Issue to Finance Acquisition of RSA	Meeting Da 12/18/2020 Country of Denmark Proponent N/A N/A N/A N/A N/A	te Trade Mgmt Rec N/A N/A N/A N/A N/A	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A	For/Against Mgmt N/A N/A N/A N/A N/A N/A
Tryg AS Ticker TRYG Meeting Ty Special Issue No. 1 2 3 4 5	Security ID: CINS K9640A110 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Rights Issue to Finance Acquisition of RSA Businesses Indemnification of	Meeting Da 12/18/2020 Country of Denmark Proponent N/A N/A N/A N/A N/A N/A N/A Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A N/A For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A Against	For/Against Mgmt N/A N/A N/A N/A N/A Against
Tryg AS Ticker TRYG Meeting Ty Special Issue No. 1 2 3 4 5 6	Security ID: CINS K9640A110 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Rights Issue to Finance Acquisition of RSA Businesses Indemnification of Directors Authorization of Legal	Meeting Da 12/18/2020 Country of Denmark Proponent N/A N/A N/A N/A N/A N/A Mgmt Mgmt	te Trade Mgmt Rec N/A N/A N/A N/A N/A For For	Meeting St Voted Vote Cast N/A N/A N/A N/A N/A Against Against	For/Against Mgmt N/A N/A N/A N/A N/A Against Against

Twilio Inc.

Ticker TWLO Meeting Ty Annual	Security ID: CUSIP 90138F102 Vpe	Meeting Da 06/16/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1.1 1.2 1.3	Elect Jeff Lawson Elect Byron B. Deeter Elect Jeffrey E. Epstein	Mgmt Mgmt Mgmt	For For For	Withhold Withhold Withhold	Against Against Against
2 3	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	For Against	For Against
U.S. Banco	-				
Ticker USB Meeting Ty Annual	Security ID: CUSIP 902973304 <i>v</i> pe	Meeting Da 04/20/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Elect Warner L. Baxter Elect Dorothy J. Bridges	Mgmt Mgmt	For For	For For	For For
3	Elect Elizabeth L. Buse	Mgmt	For	For	For
4	Elect Andrew Cecere	Mgmt	For	For	For
5	Elect Kimberly N. Ellison-Taylor	Mgmt	For	For	For
6	Elect Kimberly J. Harris	Mgmt	For	For	For
7	Elect Roland A. Hernandez	Mgmt	For	For	For
8	Elect Olivia F. Kirtley	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Richard P. McKenney	Mgmt	For	For	For
11	Elect Yusuf I. Mehdi	Mgmt	For	For	For
12	Elect John P. Wiehoff	Mgmt	For	For	For
13	Elect Scott W. Wine	Mgmt	For	For	For
14 15	Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt	For For	Against For	Against For
	itertainment SA				
Ticker UBI	Security ID: CINS F9396N106	Meeting Da 07/02/2020		Meeting St Voted	atus
Meeting Ty		Country of		voleu	
Mix	-	France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mamt

Mgmt

1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Allocation of Losses Consolidated Accounts and Reports	N/A N/A Mgmt Mgmt Mgmt	N/A N/A For For For	N/A N/A For For For	N/A N/A For For For
7	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
8 9	Remuneration Report Remuneration of Yves Guillemot, Chair and CEO	Mgmt Mgmt	For For	For For	For For
10	Remuneration of Claude Guillemot, Deputy CEO	Mgmt	For	For	For
11	Remuneration of Michel Guillemot, Deputy CEO	Mgmt	For	For	For
12	Remuneration of Gerard Guillemot, Deputy CEO	Mgmt	For	For	For
13	Remuneration of Christian Guillemot, Deputy CEO	Mgmt	For	For	For
14	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	Remuneration Policy (Deputy CEOs)	Mgmt	For	For	For
16	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17 18 19 20 21	Elect Yves Guillemot Elect Gerard Guillemot Elect Florence Naviner Elect John Parkes Authority to Repurchase and Reissue Shares	Mgmt Mgmt Mgmt Mgmt	For For For For	Against Against Against Against For	Against Against Against Against For
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For

24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
30	Employee Stock Purchase Plan (Custodian Institutions)	Mgmt	For	For	For
31	Authority to Grant Stock Options (Employees)	Mgmt	For	For	For
32	Authority to Grant Stock Options (Corporate Officers)	Mgmt	For	Against	Against
33	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
34	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
35	Amendments to Articles Regarding CEO and Deputy CEO Age Limits	Mgmt	For	For	For
36	Amendments to Articles (Bundled)	Mgmt	For	For	For

37	Textual References Applicable In Case of Regulation Updates	Mgmt	For	For	For
38	Authorisation of Legal Formalities	Mgmt	For	For	For
UCB SA					
Ticker UCB Meeting Ty	Security ID: CINS B93562120 pe	Meeting Da 04/29/2021 Country of		Meeting St Voted	atus
Ordinary		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	2 2	N/A	N/A	N/A N/A	N/A N/A
	Non-Voting Agenda Item		-	-	
8	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	Against	Against
10	Remuneration Policy	Mgmt	For	Against	Against
11	Ratification of Board Acts	Mgmt	For	Against	Against
12	Ratification of Auditor's Acts	Mgmt	For	Against	Against
13	Elect Stefan Oschmann to the Board of Directors	Mgmt	For	Against	Against
14	Ratification of Independence of Stefan Oschmann	Mgmt	For	For	For
15	Elect Fiona du Monceau to the Board of Directors	Mgmt	For	Against	Against
16	Ratification of Co-option of Susan Gasser	Mgmt	For	Against	Against
17	Elect Susan Gasser to the Board of Directors	Mgmt	For	Against	Against
18	Ratification of Independence of Susan	Mgmt	For	For	For

Gasser

19	Elect Jonathan M. Peacock to the Board of Directors	Mgmt	For	Against	Against
20	Ratification of Independence of Jonathan M. Peacock	Mgmt	For	For	For
21	Elect Bert de Graeve to the Board of Directors	Mgmt	For	Against	Against
22	Ratification of Independence of Bert de Graeve	Mgmt	For	For	For
23	Elect Viviane Monges to the Board of Directors	Mgmt	For	Against	Against
24	Ratification of Independence of Viviane Monges	Mgmt	For	For	For
25	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
26	Long Term Incentive Plan (Free Allocation of Shares)	Mgmt	For	Against	Against
27	Change in Control Clause	Mgmt	For	Against	Against
Ulta Beauty Ticker ULTA Meeting Typ Annual	Security ID: CUSIP 90384S303	Meeting Dat 06/02/2021 Country of United Stat	Trade	Meeting Sta Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Catherine Halligan	Mgmt	For	Withhold	Against
1.2 1.3	Elect David C. Kimbell Elect George R. Mrkonic, Jr.	Mgmt Mgmt	For For	Withhold Withhold	Against Against
1.4 2 3	Elect Lorna E. Nagler Ratification of Auditor Advisory Vote on Executive	Mgmt Mgmt Mgmt	For For For	Withhold Against Against	Against Against Against

 Unibail-Ro	damco-Westfield				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
URW	CINS F95094581	11/10/2020		Voted	
Meeting Ty	pe	Country of	Trade		
Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	,	N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Issuance of Shares w/ Preemptive Rights	Mgmt	For	Against	Against
7	Employee Stock Purchase Plan	Mgmt	For	Against	Against
8	Authorisation of Legal Formalities	Mgmt	For	For	For
9	Shareholder Proposal Regarding the Election of Leon Bressler	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding the Election of Susana Gallardo	ShrHoldr	Against	Against	For
11	Shareholder Proposal Regarding the Election of Xavier Niel	ShrHoldr	Against	Against	For
 Unibail-Ro	damco-Westfield N.V				
Ticker URW Meeting Ty Annual	Security ID: CINS F95094581	Meeting Da 06/29/2021 Country of France		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Remuneration Report	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A Dura in a t
10	Ratification of Management Board Acts	Mgmt	For	Against	Against

11	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
12	Elect Dominic Lowe to the Management Board	Mgmt	For	For	For
13	Elect Jean-Marie Tritant to the Supervisory Board	Mgmt	For	Against	Against
14	Elect Fabrice Mouchel to the Supervisory Board	Mgmt	For	Against	Against
15	Elect Catherine Pourre to the Supervisory Board	Mgmt	For	Against	Against
16	Appointment of Auditor	Mgmt	For	Against	Against
17	Management Board	Mgmt	For	For	For
	Remuneration Policy				
18	Supervisory Board Remuneration Policy	Mgmt	For	For	For
19	Amendments to Articles	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
	damco-Westfield SE				
Ticker	Security ID:	Meeting Da		Meeting St	atus
URW Meeting Ty	CINS F95094581 pe	05/12/2021 Country of		Voted	
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note		N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts	Mgmt	For	For	For
	and Reports	-			
7	Allocation of Loss	Mgmt	For	For	For
8	Severance Agreement	Mgmt	For	For	For
	(Christophe Cuvillier, Management Board Chair)				

9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	2020 Remuneration of Christophe Cuvillier, Management Board Chair	Mgmt	For	For	For
11	2020 Remuneration of Jaap Tonckens, Management Board Member	Mgmt	For	For	For
12	2020 Remuneration of Colin Dyer, Supervisory Board Chair (Until November 13, 2020)	Mgmt	For	For	For
13	2020 Remuneration of Leon Bressler, Supervisory Board Chair (From November 13, 2020)	Mgmt	For	For	For
14	2020 Remuneration Report	Mgmt	For	For	For
15	2021 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
16	2021 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
17	2021 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
18	Ratification of Co-Option of Julie Avrane-Chopard	Mgmt	For	Against	Against
19	Ratification of Co-Option of Cecile Cabanis	Mgmt	For	Against	Against
20 21	Elect John McFarlane Elect Aline Sylla-Walbaum	Mgmt Mgmt	For For	Against Against	Against Against
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel	Mgmt	For	For	For

	Shares and Reduce Capital				
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
26 27	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Authority to Grant Stock Options	Mgmt	For	For	For
30	Authority to Issue Performance Shares	Mgmt	For	For	For
31	Amendments to Articles Addressing Multiple Issues	Mgmt	For	For	For
32	Amendments to Articles regarding Written Consultations	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For
34 35	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
Unilever NV Ticker Security ID: UNA CINS N8981F289 Meeting Type Special		Meeting Date 09/21/2020 Country of Trade Netherlands		Meeting Status Voted	
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1 2	Non-Voting Meeting Note Amendments to Articles Regarding Unification	N/A Mgmt	N/A For	N/A For	N/A For
3	Unification	Mgmt	For	For	For

4	Ratification of Executive Directors' Acts	Mgmt	For	Against	Against
5	Ratification of Non-Executive Directors' Acts	Mgmt	For	Against	Against
Unilever plc Ticker Security ID: ULVR CINS G92087165 Meeting Type Annual		Meeting Date 05/05/2021 Country of Trade United Kingdom		Meeting Status Voted	
Issue No.	Description	Proponent	-	Vote Cast	For/Against Mgmt
1 2	Accounts and Reports Remuneration Report (Advisory)	Mgmt Mgmt	For For	For For	For For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Advisory Vote on Climate Transition Action Plan	Mgmt	For	For	For
5 6 7 8 9 10 11	Elect Nils Andersen Elect Laura M.L. Cha Elect Judith Hartmann Elect Alan Jope Elect Andrea Jung Elect Susan Kilsby Elect Strive T. Masiyiwa	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
12 13	Elect Youngme E. Moon Elect Graeme D. Pitkethly	Mgmt Mgmt	For For	For For	For For
14 15 16 17	Elect John Rishton Elect Feike Sijbesma Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against Against	For For Against Against
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Approval of Performance Share Plan	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue	Mgmt	For	For	For

	Shares w/o Preemptive Rights				
	RIGHES				
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
0.0			_	-	-
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
25	Adoption of New Articles	Mgmt	For	For	For
26	Reduction in Share Premium Account	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Unilever p					
Ticker ULVR Meeting Ty	Security ID: CINS G92087165	Meeting Date 10/12/2020 Country of Trade		Meeting Status Voted	
Court Issue No.	Description	United Kir Proponent	-	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Cross-Border Merger	Mgmt	For	For	For
Unilever p					
Ticker ULVR Meeting Ty Ordinary	Security ID: CINS G92087165	Meeting Da 10/12/2020 Country of United Kir) Trade	Meeting St Voted	catus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Cross-Border Merger	Mgmt	For	For	For
United Par Ticker UPS Meeting Ty Annual	ccel Service, Inc. Security ID: CUSIP 911312106 ppe	Meeting Da 05/13/2021 Country of United Sta	Trade	Meeting St Voted	
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4					
5	Elect Michael J. Burns Elect Wayne M. Hewett	Mgmt Mgmt	For For	For For	For For

6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R.	Mgmt	For	For	For
	Johnson				
9	Elect Ann M. Livermore	Mgmt	For	For	For
10	Elect Franck J. Moison	Mgmt	For	For	For
11	Elect Christiana Smith	Mgmt	For	For	For
	Shi				
12	Elect Russell Stokes	Mgmt	For	For	For
13	Elect Kevin M. Warsh	Mgmt	For	For	For
14	Advisory Vote on	Mgmt	For	For	For
	Executive	2			
	Compensation				
	±				
15	Approval of the 2021	Mqmt	For	Against	Against
	Omnibus Incentive	2		2	2
	Compensation				
	Plan				
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal	ShrHoldr	Against	For	Against
± /	Regarding Lobbying	SHIHOIGI	ngainse	101	ngarnse
	Report				
	Keport				
18	Shareholder Proposal	ShrHoldr	Against	For	Accinct
10	Regarding	SHIROIUI	Against	FOL	Against
	Recapitalization				
1.0	Chanchalden Duanaaal	Charle Lake	Anainat	Dem	Angingt
19	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Report on				
	Plans to Reduce Total				
	Contribution to				
	Climate				
	Change				
				_	
20	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Becoming a				
	Public Benefit				
	Corporation				
21	Shareholder Proposal	ShrHoldr	Against	For	Against
	Regarding Diversity				
	and Inclusion				
	Report				
	lities Group PLC				
Ticker	Security ID:	Meeting Da		Meeting St	atus
UU	CINS G92755100	07/24/2020		Voted	
Meeting Ty	pe	Country of			
Annual		United Kin	gdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
					Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
	(Advisory)	-			
	-				
4					
4	Elect David Higgins	Mgmt	For	Against	Against
4 5	Elect David Higgins Elect Steven L. Mogford	Mgmt Mgmt	For For	Against For	Against For

6 7 8 9 10 11 12	Elect Mark S. Clare Elect Brian M. May Elect Stephen A. Carter Elect Alison Goligher Elect Paulette Rowe Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	Against Against Against Against For For	Against Against Against Against For For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
18	Authorisation of Political Donations	Mgmt	For	Against	Against
Vail Resor	ts Inc.				
Ticker MTN Meeting Ty Annual	Security ID: CUSIP 91879Q109	Meeting Da 12/03/2020 Country of United Sta	Trade	Meeting Status Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Elect Susan L. Decker Elect Robert A. Katz Elect Nadia Rawlinson Elect John T. Redmond Elect Michele Romanow Elect Hilary A. Schneider	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
7 8 9 10 11	Elect D. Bruce Sewell Elect John F. Sorte Elect Peter A. Vaughn Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For

Valeo SE Ticker	Security ID:	Meeting Da		Meeting St	atus
FR Meeting Ty Mix	CINS F96221340 pe	05/26/2021 Country of France		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6 7	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A N/A Mgmt Mgmt	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For	N/A N/A N/A N/A For For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10 11	Elect C. Maury Devine Elect Mari-Noelle Jego-Laveissiere	Mgmt Mgmt	For For	Against Against	Against Against
12 13	Elect Veronique Weill Elect Christophe Perillat	Mgmt Mgmt	For For	Against Against	Against Against
14	2020 Remuneration Report	Mgmt	For	Against	Against
15	2020 Remuneration of Jacques Aschenbroich, Chair and CEO	Mgmt	For	Against	Against
16	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
18	2021 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
19	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
20	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
21	Authority to	Mgmt	For	For	For

	Repurchase and Reissue Shares				
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; and in Case of Exchange Offer	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
25	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
26 27	Greenshoe Authority to Increase Capital Through Capitalisations	Mgmt Mgmt	For For	Against For	Against For
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	Against	Against
30	Authority to Issue Performance Shares	Mgmt	For	For	For
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
Varian Med Ticker VAR Meeting Ty Special	ical Systems, Inc. Security ID: CUSIP 92220P105 pe	Meeting Da 10/15/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt

1	Siemens Healthineers Merger	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Ventas, In	.c.				
Ticker VTR Meeting Ty Annual	Security ID: CUSIP 92276F100 pe	Meeting Da 05/25/2021 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Melody C. Barnes	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
		-		-	-
3	Elect Jay M. Gellert Elect Matthew J. Lustig	Mgmt	For	For	For
4	2	-	For	For	For
5	Elect Roxanne M. Martino	Mgmt	For	For	For
6	Elect Marguerite M. Nader	Mgmt	For	For	For
7	Elect Sean Nolan	Mgmt	For	For	For
8	Elect Walter C. Rakowich	Mgmt	For	For	For
9	Elect Robert D. Reed	Mgmt	For	For	For
10	Elect James D. Shelton	Mgmt	For	For	For
11	Elect Maurice Smith	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	Against	Against
	Executive		-		
	Compensation				
13	Ratification of Auditor	Mgmt	For	For	For
	lytics, Inc.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
VRSK	CUSIP 92345Y106	05/19/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		United Sta	tes		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel G. Liss	Mgmt	For	For	For
2	Elect Bruce E. Hansen	Mgmt	For	For	For
3		-	-	-	-
5	Elect Therese M. Vaughan	Mgmt	For	For	For
4	Elect Kathleen Hogenson	Mgmt	For	For	For
5	Advisory Vote on	Mgmt	For	For	For
-	Executive Compensation	9			
6	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	Against	Against

Ratification of Auc	ditor Mgmt	For	For	For
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Warizon Co	mmunications Inc.						
Ticker	Security ID:	Meeting Da	+ A	Meeting St	atus		
VZ			05/13/2021		Voted		
Meeting Ty		Country of		vocca			
Annual	<u>F</u> C	United Sta					
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt		
1	Elect Shellye L. Archambeau	Mgmt	For	For	For		
2	Elect Roxanne S. Austin	Mgmt	For	For	For		
3	Elect Mark T. Bertolini	Mgmt	For	For	For		
4	Elect Melanie L. Healey	Mgmt	For	For	For		
5	Elect Clarence Otis, Jr.	Mgmt	For	For	For		
6	Elect Daniel H. Schulman	Mgmt	For	For	For		
7	Elect Rodney E. Slater	Mgmt	For	For	For		
8	Elect Hans Vestberg	Mgmt	For	For	For		
9	Elect Gregory G. Weaver	Mgmt	For	For	For		
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For		
11	Ratification of Auditor	Mgmt	For	For	For		
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against		
13	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against		
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against		
Ticker	<pre>rmaceuticals Incorporated Security ID:</pre>	Meeting Da	+0	Meeting St	2+110		
VRTX	CUSIP 92532F100	05/19/2021		Voted	alus		
Meeting Ty		Country of		volca			
Annual	PC	United Sta					
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt		
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For		
2	Elect Lloyd A. Carney	Mgmt	For	Against	Against		
3	Elect Alan M. Garber	Mgmt	For	For	For		
4	Elect Terrence C.	Mgmt	For	For	For		
	Kearney	-					

5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Yuchun Lee	Mgmt	For	For	For
7	Elect Jeffrey M. Leiden		For	For	For
8	Elect Margaret G. McGlynn	Mgmt	For	For	For
9	Elect Diana McKenzie	Mgmt	For	For	For
10	Elect Bruce I. Sachs	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
VICI Prope					
Ticker	Security ID:	Meeting Da		Meeting St	atus
VICI	CUSIP 925652109	04/28/2021		Voted	
Meeting Ty	pe	Country of			
Annual	Description	United Sta			For/Against
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
	-		1190 1.00		Mgmt
1	Elect James R. Abrahamson	Mgmt	For	For	
1	Elect James R. Abrahamson	Mgmt	For	For	Mgmt For
1 2	Elect James R. Abrahamson Elect Diana F. Cantor	Mgmt	For For	For For	Mgmt For For
1 2 3	Elect James R. Abrahamson Elect Diana F. Cantor Elect Monica H. Douglas	Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For For
1 2 3 4	Elect James R. Abrahamson Elect Diana F. Cantor Elect Monica H. Douglas Elect Elizabeth Holland	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	Mgmt For For For For
1 2 3 4 5	Elect James R. Abrahamson Elect Diana F. Cantor Elect Monica H. Douglas Elect Elizabeth Holland Elect Craig Macnab	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	Mgmt For For For For For
1 2 3 4	Elect James R. Abrahamson Elect Diana F. Cantor Elect Monica H. Douglas Elect Elizabeth Holland	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	Mgmt For For For For
1 2 3 4 5 6	Elect James R. Abrahamson Elect Diana F. Cantor Elect Monica H. Douglas Elect Elizabeth Holland Elect Craig Macnab Elect Edward B. Pitoniak	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	Mgmt For For For For For For
1 2 3 4 5	Elect James R. Abrahamson Elect Diana F. Cantor Elect Monica H. Douglas Elect Elizabeth Holland Elect Craig Macnab Elect Edward B.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	Mgmt For For For For For
1 2 3 4 5 6 7	Elect James R. Abrahamson Elect Diana F. Cantor Elect Monica H. Douglas Elect Elizabeth Holland Elect Craig Macnab Elect Edward B. Pitoniak Elect Michael D. Rumbolz	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	Mgmt For For For For For
1 2 3 4 5 6	Elect James R. Abrahamson Elect Diana F. Cantor Elect Monica H. Douglas Elect Elizabeth Holland Elect Craig Macnab Elect Edward B. Pitoniak Elect Michael D.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	Mgmt For For For For For For
1 2 3 4 5 6 7 8 9	Elect James R. Abrahamson Elect Diana F. Cantor Elect Monica H. Douglas Elect Elizabeth Holland Elect Craig Macnab Elect Edward B. Pitoniak Elect Michael D. Rumbolz Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	Mgmt For For For For For For
1 2 3 4 5 6 7 8 9 Vicinity L	Elect James R. Abrahamson Elect Diana F. Cantor Elect Monica H. Douglas Elect Elizabeth Holland Elect Craig Macnab Elect Edward B. Pitoniak Elect Michael D. Rumbolz Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For	Mgmt For For For For For For For
1 2 3 4 5 6 7 7 8 9 Vicinity L Ticker	Elect James R. Abrahamson Elect Diana F. Cantor Elect Monica H. Douglas Elect Elizabeth Holland Elect Craig Macnab Elect Edward B. Pitoniak Elect Michael D. Rumbolz Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For Meeting St	Mgmt For For For For For For For
1 2 3 4 5 6 7 7 8 9 Vicinity L Ticker VCX	Elect James R. Abrahamson Elect Diana F. Cantor Elect Monica H. Douglas Elect Elizabeth Holland Elect Craig Macnab Elect Edward B. Pitoniak Elect Michael D. Rumbolz Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For	Mgmt For For For For For For For
1 2 3 4 5 6 7 7 8 9 Vicinity L Ticker VCX Meeting Ty	Elect James R. Abrahamson Elect Diana F. Cantor Elect Monica H. Douglas Elect Elizabeth Holland Elect Craig Macnab Elect Edward B. Pitoniak Elect Michael D. Rumbolz Ratification of Auditor Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For Meeting St	Mgmt For For For For For For For
1 2 3 4 5 6 7 7 8 9 Vicinity L Ticker VCX	Elect James R. Abrahamson Elect Diana F. Cantor Elect Monica H. Douglas Elect Elizabeth Holland Elect Craig Macnab Elect Edward B. Pitoniak Elect Michael D. Rumbolz Ratification of Auditor Advisory Vote on Executive Compensation imited Security ID: CINS Q9395F102 pe	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For te Trade	For For For For For For For Meeting St	Mgmt For For For For For For For

2 3 4 5	Remuneration Report Re-elect Peter Kahan Re-elect Karen Penrose Equity Grant (MD/CEO Grant	Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against For	For Against Against For
	Kelley)				
6	Ratify Placement of Securities	Mgmt	For	For	For
Visa Inc.					
Ticker V	Security ID: CUSIP 92826C839	Meeting Da 01/26/2021	_	Meeting St Voted	atus
Meeting Tyj Annual	pe	Country of United Sta			
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against
2 3	Elect Mary B. Cranston Elect Francisco Javier Fernandez-Carbajal	Mgmt Mgmt	For For	For For	For For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Ramon L. Laguarta	Mgmt	For	For	For
6	Elect John F. Lundgren	Mgmt	For	For	For
7	Elect Robert W. Matschullat	Mgmt	For	For	For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Suzanne Nora Johnson	Mgmt	For	For	For
10	Elect Linda J. Rendle	Mgmt	For	For	For
11	Elect John A.C. Swainson	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For
16	Shareholder Right to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Improvement	ShrHoldr	Against	For	Against

Vodafone G	Group plc					
Ticker VOD	Security ID: CINS G93882192	Meeting Date 07/28/2020		Meeting Status Voted		
Meeting Ty						
Annual Issue No.	Description	United K Proponen	ingdom t Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2	Accounts and Reports Elect Jean-Francois van Boxmeer	Mgmt Mgmt	For For	For For	For For	
3	Elect Gerard Kleisterlee	Mgmt	For	For	For	
4 5	Elect Nicholas J. Read Elect Margherita Della Valle	Mgmt Mgmt	For For	For For	For For	
6	Elect Sir Crispin H. Davis	Mgmt	For	For	For	
7 8 9	Elect Michel Demare Elect Clara Furse Elect Valerie F. Gooding	Mgmt Mgmt Mgmt	For For For	For For For	For For For	
10 11	Elect Renee J. James Elect Maria Amparo Moraleda Martinez	Mgmt Mgmt	For For	Against For	Against For	
12 13 14 15 16	Elect Sanjiv Ahuja Elect David I. Thodey Elect David T. Nish Final Dividend Remuneration Policy (Binding)	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For	
17	Remuneration Report (Advisory)	Mgmt	For	For	For	
18 19	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For	
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
22	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For	

	Rights (Specified Capital Investment)				
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authorisation of Political Donations	Mgmt	For	Against	Against
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
26	Share Incentive Plan	Mgmt	For	For	For
Ticker	Security ID:	Meeting Da 04/16/2021		Meeting St	atus
VNA Meeting Ty Annual	CINS D9581T100 vpe	Country of Germany		Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	Against	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
11	Appointment of Auditor	Mgmt	For	For	For
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Increase in Authorised Capital	Mgmt	For	Against	Against
15	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against

16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note		N/A	N/A	N/A
18	Non-Voting Meeting Note		N/A	N/A	N/A

Vova Finan	cial, Inc.					
Ticker VOYA Meeting Ty Annual	Security ID: CUSIP 929089100	Meeting Date 05/27/2021 Country of Trade United States		Meeting Status Voted		
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt	
1 2 3 4	Elect Yvette S Butler Elect Jane P. Chwick Elect Kathleen DeRose Elect Ruth Ann M. Gillis	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For	
5 6	Elect Aylwin B. Lewis Elect Rodney O. Martin, Jr.	Mgmt Mgmt	For For	For For	For For	
7	Elect Byron H. Pollitt, Jr.	Mgmt	For	For	For	
8 9 10	Elect Joseph V. Tripodi Elect David K. Zwiener Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	For For For	For For For	
11	Ratification of Auditor	Mgmt	For	For	For	
Walgreens Ticker WBA Meeting Ty Annual	Boots Alliance, Inc. Security ID: CUSIP 931427108 mpe	Meeting Da 01/28/2021 Country of United Sta	Trade	Meeting St Voted	atus	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1 2 3 4 5 6	Elect Jose E. Almeida Elect Janice M. Babiak Elect David J. Brailer Elect William C. Foote Elect Ginger L. Graham Elect Valerie B. Jarrett	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	Against For For Against For Against	Against For For Against For Against	
7 8 9 10	Elect John A. Lederer Elect Dominic P. Murphy Elect Stefano Pessina Elect Nancy M. Schlichting	Mgmt Mgmt Mgmt Mgmt	For For For For	Against For For Against	Against For For Against	
11 12 13	Elect James A. Skinner Ratification of Auditor Advisory Vote on	Mgmt Mgmt Mgmt	For For For	For Against Against	For Against Against	

14 2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan Mgmt For For For 15 Shareholder Proposal Regarding Independent Board Chair ShrHoldr Against For Against 16 Shareholder Proposal Regarding Health Risks of Tobacco Sales During COVID-19 ShrHoldr Against For Against Waters Corporation Ticker Security TD: COVID-19 Meeting Date United States Meeting Status Voted Waters Corporation Ticker Security TD: Security TD: Maeting Type Meeting Date United States Meeting Status 1 Elect Odit Batra Berendt Mgmt For For For 1 Elect Udit Batra Berendt Mgmt For For For 4 Elect Edward Conard Berendt Mgmt For For For 6 Elect Christopher A. Kuebler Mgmt For For For 6 Elect Phoming Ornskov Mgmt For For For 7 Rieder Thoon of Additor Meeting Type Mgmt For For For 8 Elect Indexing Ornskov Mgmt Mgmt For For For 9 Elect Christopher A. Kuebler Mgmt For For For 9		Executive Compensation				
Regarding Independent Board Chair Shareholder Proposal Regarding Health Risks of Tobacco Sales During COVID-19 ShrHoldr Against For Against Maters Corporation Ticker Security ID: OUTD-19 Meeting Date United States Meeting Status Voted Voted Maters Corporation Ticker Security ID: OUTD-19 Meeting Date United States Meeting Status Voted Voted Cast Mgmt 1 Elect Udit Batra Berendt Ngmt For For For 4 Elect Edward Conard Berendt Mgmt For For For 6 Elect Fearl S, Huang Toker Scourty Uber Compensation Mgmt For For For 6 Elect Flemming Ornskov Statistion of Auditor Mgmt For For For 1 Advisory Vote on Executive Compensation Mgmt For For For 8 Elect Flemming Ornskov Status Mgmt For For For For 10 Ratification of Auditor Hadvisory Vote on Executive Compensation Mgmt For For For For 11 Advisory Vote on Executive Compensation Meeting Date United Kingdom Proponent Mgmt Rec Vote Cast<	14	Alliance, Inc. Omnibus Incentive	Mgmt	For	For	For
Regarding Health Note of Tobacco Sales During COVID-19 Waters Corporation Neeting Date Meeting Status Name CUSIP \$41848103 05/11/2021 Voted Maters Corporation Diversity TD: Meeting Date Voted Maters Corporation Diversity TD: Meeting Date Voted Mannual Diversity TD: Meeting Type Country of Trade Annual Diversity TD: Meeting Status Vote Cast For/Against 1 Elect Udit Batra Mgmt For For For 2 Elect Linda Baddour Mgmt For For For 3 Elect Kichael J. Mgmt For For For 4 Elect Gave E. Mgmt For For For 5 Elect Thristopher A. Mgmt For For For 6 Elect Flemming Ornskov Mgmt For For For For 9 Elect Thomas P. Salice Mgmt For For For For 10 Ratification of A	15	Regarding Independent Board	ShrHoldr	Against	For	Against
Ticker Security ID: Meeting Date Meeting Status WAT CUSIP 941848103 05/11/2021 Voted Annual Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Udit Batra Mgmt For For For For 2 Elect Linda Baddour Mgmt For For For For 3 Elect Michael J. Mgmt For For For For 5 Elect Gary E. Mgmt For For For For 6 Elect Pearl S. Huang Mgmt For For For For 8 Elect Flemming Ornskov Mgmt For For For For 10 Ratification of Auditor Mgmt For For For For 11 Advisory Vote on Executive Compensation WEIR CINS 055248137 11/23/2020 Voted Weeting Type Country of Trade 0 Divestiture/Spin-off Mgmt For For For For 10 Divestiture/Spin-off Mgmt For For For For 11 Divestiture/Spin-off Mgmt For For For For 12 Meeting Status Weiltower Inc. 13 Divestiture/Spin-off Mgmt For For For For Weiltower Inc. 14 Divestiture/Spin-off Mgmt For For For For 15 Meeting Date Meeting Status 16 Meeting Status	16	Regarding Health Risks of Tobacco Sales During	ShrHoldr	Against	For	Against
Ticker Security ID: Meeting Date Meeting Status WAT CUSIP 941848103 05/11/2021 Voted Annual Country of Trade Annual United States Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Elect Udit Batra Mgmt For For For For 2 Elect Linda Baddour Mgmt For For For For 3 Elect Michael J. Mgmt For For For For 5 Elect Gary E. Mgmt For For For For 6 Elect Pearl S. Huang Mgmt For For For For 8 Elect Flemming Ornskov Mgmt For For For For 10 Ratification of Auditor Mgmt For For For For 11 Advisory Vote on Executive Compensation WEIR CINS 055248137 11/23/2020 Voted Weeting Type Country of Trade 0 Divestiture/Spin-off Mgmt For For For For 10 Divestiture/Spin-off Mgmt For For For For 11 Divestiture/Spin-off Mgmt For For For For 12 Meeting Status Weiltower Inc. 13 Divestiture/Spin-off Mgmt For For For For Weiltower Inc. 14 Divestiture/Spin-off Mgmt For For For For 15 Meeting Date Meeting Status 16 Meeting Status	Waters Cor	poration				
Meeting Type Country of Trade Annual Dited States Issue No. Description 1 Elect Udit Batra Mgmt For 2 Elect Linda Baddour Mgmt For For 3 Elect Michael J. Mgmt For For 4 Elect Edward Conard Mgmt For For For 5 Elect Gary E. Mgmt For For For 6 Elect Pearl S. Huang Mgmt For For For 7 Elect Christopher A. Mgmt For For For 8 Elect Flemming Ornskov Mgmt For For For 9 Elect Thomas P. Salice Mgmt For For For 10 Ratification of Auditor Mgmt For For For For 11 Advisory Vote on Executive Compensation Mgmt For For For Weir Group plc Ticker Security ID: Meeting Date Meeting Status Voted			Meeting Da	te	Meeting St	atus
Issue No.DescriptionProponentMgmt RecVote CastFor/Against Mgmt1Elect Udit Batra Elect Michael J. BerendtMgmtFor MgmtFor ForFor For ForFor For4Elect Edward Conard HendricksonMgmtFor MgmtFor ForFor For ForFor For6Elect Pearl S. Huang HendricksonMgmtFor MgmtFor For ForFor For For For For8Elect Flemming Ornskov Mgmt Group 9Mgmt Elect Thomas P. Salice MgmtMgmt Mgmt For MgmtFor Mgmt Ill Ill Ince Ince Ticker Security ID:Meeting Date Mgmt For Proponent Mgmt Rec MgmtVote Cast For/Against Mgmt1Divestiture/Spin-o	Meeting Ty		Country of	Trade	Voted	
2 Elect Linda Baddour Mgmt For For For For 3 Elect Michael J. Mgmt For For For For 4 Elect Edward Conard Mgmt For For For For 5 Elect Edward Conard Mgmt For For For For 6 Elect Edward S. Huang Mgmt For For For For 7 Elect Christopher A. Mgmt For For For For 8 Elect Flemming Ornskov Mgmt For Against Against Against 9 Elect Thomas P. Salice Mgmt For For For For 10 Ratification of Auditor Mgmt For For For For 11 Advisory Vote on Mgmt For For For For For Weir Group plc Compensation 11/23/2020 Voted Voted Meeting Status Weling Type Country of Trade United Kingdom Proponent Mgmt Rec Vote Ca	Issue No.	Description			Vote Cast	
2 Elect Linda Baddour Mgmt For For For For 3 Elect Michael J. Mgmt For For For For 4 Elect Edward Conard Mgmt For For For For 5 Elect Edward Conard Mgmt For For For For 6 Elect Pearl S. Huang Mgmt For For For For 7 Elect Christopher A. Mgmt For For For For 8 Elect Flemming Ornskov Mgmt For Against Against 9 Elect Thomas P. Salice Mgmt For For For 10 Ratification of Auditor Mgmt For For For 11 Advisory Vote on Mgmt For For For For Weir Group plc Ticker Security ID: Meeting Date Meeting Status Voted Weing Type Country of Trade United Kingdom Vote Cast For/Against 1 Divestiture/Spin-off	1	Elect Udit Batra	Mgmt	For	For	For
Berendt 4 Elect Edward Conard Mgmt For For For 5 Elect Gary E. Hendrickson Mgmt For For For 6 Elect Pearl S. Huang Mgmt For For For 7 Elect Christopher A. Kuebler Mgmt For For For 8 Elect Flemming Ornskov Mgmt For Against Against 9 Elect Thomas P. Salice Mgmt For For For 10 Ratification of Auditor Mgmt For For For 11 Advisory Vote on Executive Compensation Mgmt For For For Weir Group plc Ticker Security ID: Meeting Date Meeting Status WEIR CINS G95248137 11/23/2020 Voted Veted Voted Voted Voted Mesting Type Country of Trade Voted Ordinary Jasue No. Description Proponent Mgmt Rec Vote Cast 1 Divestiture/Spin-off Mgmt For For For Weiltower Inc. Ticker Security ID: Meeting Date Meeting Status	2	Elect Linda Baddour		For	For	For
5 Elect Gary E. Hendrickson Mgmt For For For For 6 Elect Pearl S. Huang For Mgmt For For For For 7 Elect Christopher A. Kuebler Mgmt For For For For 8 Elect Flemming Ornskov Belect Thomas P. Salice Mgmt For Against Against 10 Ratification of Auditor Advisory Vote on Executive Compensation Mgmt For For For Weir Group plc Ticker Security ID: Security ID: Meeting Date Meeting Status Voted Voted Meeting Type Country of Trade United Kingdom Vote Cast For/Against Mgmt 1 Divestiture/Spin-off Mgmt For For For Welltower Inc. Ticker Security ID: Meeting Date Meeting Status	3		Mgmt	For	For	For
Hendrickson 6 Elect Pearl S. Huang 7 Mgmt Elect Christopher A. Nuebler Mgmt Mgmt For For For For For For 8 Elect Flemming Ornskov 9 Mgmt Elect Thomas P. Salice Mgmt 10 Mgmt For Against Against Against Against Against Against Against Against Against Against Against Against Against Against For For For For For For For For For For	4	Elect Edward Conard	Mgmt	For	For	For
7 Elect Christopher A. Kuebler Mgmt For For For For 8 Elect Flemming Ornskov Mgmt For Against Against 9 Elect Thomas P. Salice Mgmt For Against Against 10 Ratification of Auditor Mgmt For For For For 11 Advisory Vote on Executive Compensation Mgmt For For For For Weir Group plc Ticker Security ID: Meeting Date Meeting Status Voted WEIR CINS G95248137 11/23/2020 Voted Voted Ordinary United Kingdom Froponent Mgmt Rec Vote Cast For/Against Issue No. Description Proponent Mgmt Rec Vote Cast For/Against 1 Divestiture/Spin-off Mgmt For For Welltower Inc. Ticker Security ID: Meeting Date Meeting Status	5		Mgmt	For	For	For
7 Elect Christopher A. Kuebler Mgmt For For For For 8 Elect Flemming Ornskov Mgmt For Against Against 9 Elect Thomas P. Salice Mgmt For Against Against 10 Ratification of Auditor Mgmt For For For For 11 Advisory Vote on Executive Compensation Mgmt For For For For Weir Group plc Ticker Security ID: Meeting Date Meeting Status Voted WEIR CINS G95248137 11/23/2020 Voted Voted Ordinary United Kingdom Froponent Mgmt Rec Vote Cast For/Against Issue No. Description Proponent Mgmt Rec Vote Cast For/Against 1 Divestiture/Spin-off Mgmt For For Welltower Inc. Ticker Security ID: Meeting Date Meeting Status	6	Elect Pearl S. Huang	Mgmt	For	For	For
9 Elect Thomas P. Salice Mgmt For Against Against 10 Ratification of Auditor Mgmt For For For 11 Advisory Vote on Mgmt For For For Veir Group plc Compensation Meeting Date Meeting Status WEIR CINS G95248137 11/23/2020 Voted Meeting Type Country of Trade United Kingdom Ordinary United Kingdom Vote Cast For/Against Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt I Divestiture/Spin-off Mgmt For For Welltower Inc. Ticker Security ID: Meeting Date Meeting Status	7	Elect Christopher A.	Mgmt	For	For	For
9 Elect Thomas P. Salice Mgmt For Against Against 10 Ratification of Auditor Mgmt For For For 11 Advisory Vote on Mgmt For For For Veir Group plc Compensation Meeting Date Meeting Status WEIR CINS G95248137 11/23/2020 Voted Meeting Type Country of Trade United Kingdom Ordinary United Kingdom Vote Cast For/Against Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt I Divestiture/Spin-off Mgmt For For Welltower Inc. Ticker Security ID: Meeting Date Meeting Status	8	Elect Flemming Ornskov	Mgmt	For	Against	Against
11 Advisory Vote on Executive Compensation Mgmt For	9	-		For	-	-
Executive Compensation Weir Group plc Ticker Security ID: Meeting Date Meeting Status WEIR CINS G95248137 11/23/2020 Voted Meeting Type Country of Trade Ordinary United Kingdom Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Divestiture/Spin-off Mgmt For For For For Welltower Inc. Ticker Security ID: Meeting Date Meeting Status	10	Ratification of Auditor	Mgmt	For	For	For
TickerSecurity ID:Meeting DateMeeting StatusWEIRCINS G9524813711/23/2020VotedMeeting TypeCountry of TradeOrdinaryUnited KingdomIssue No.DescriptionProponent Mgmt Rec1Divestiture/Spin-offMgmtMeeting DateForWelltower Inc.TickerSecurity ID:TickerSecurity ID:Meeting Date	11	Executive	Mgmt	For	For	For
TickerSecurity ID:Meeting DateMeeting StatusWEIRCINS G9524813711/23/2020VotedMeeting TypeCountry of TradeOrdinaryUnited KingdomIssue No.DescriptionProponent Mgmt Rec1Divestiture/Spin-offMgmtMeeting DateForWelltower Inc.TickerSecurity ID:TickerSecurity ID:Meeting Date	 Weir Group	plc				
Ordinary United Kingdom Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt 1 Divestiture/Spin-off Mgmt For For For Welltower Inc. Ticker Security ID: Meeting Date Meeting Status	Ticker WEIR	Security ID: CINS G95248137	11/23/2020			atus
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against 1 Divestiture/Spin-off Mgmt For For For Welltower Inc. Ticker Security ID: Meeting Date Meeting Status		pe	_			
Mgmt 1 Divestiture/Spin-off Mgmt For For For Welltower Inc. Ticker Security ID: Meeting Date Meeting Status	_	Description		-	Vote Cast	For/Againet
Welltower Inc. Ticker Security ID: Meeting Date Meeting Status	13546 100.	Description	rroponenc	Mgme Rec	Vote Cast	
Ticker Security ID: Meeting Date Meeting Status	1	Divestiture/Spin-off	Mgmt	For	For	For
Ticker Security ID: Meeting Date Meeting Status	Welltower	Inc.				
WELL CUSIP 95040Q104 05/26/2021 Voted	Ticker	Security ID:	Meeting Da	te	Meeting St	atus
	WELL	CUSIP 95040Q104	05/26/2021		Voted	

Meeting Ty Annual	pe	Country of United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Jeffrey H. Donahue	Mgmt	For	For	For
4	Elect Philip L. Hawkins	Mgmt	For	For	For
5	Elect Dennis G. Lopez	Mgmt	For	For	For
6	Elect Shankh S. Mitra	Mgmt	For	For	For
7	Elect Ade J. Patton	Mgmt	For	For	For
8	Elect Diana W. Reid	Mgmt	For	For	For
9	Elect Sergio D. Rivera	Mgmt	For	For	For
10	Elect Johnese M. Spisso	Mgmt	For	For	For
11	Elect Kathryn M. Sullivan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
Wendel					
Ticker	Security ID:	Meeting Da		Meeting St	atus
MF .	CINS F98370103	06/29/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
					119.110
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Related Party Transactions (Wendel-Participations SE)	Mgmt	For	For	For
12 13	Elect Nicolas Ver Hulst Elect Priscilla de Moustier	Mgmt Mgmt	For For	Against Against	Against Against
14 15	Elect Benedicte Coste Elect Francois de Mitry	Mgmt Mgmt	For For	Against Against	Against Against

Wendel Ticker	Security ID:	Meeting	Date	Meeting S	tatus
28	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	Against	Against
26	Authority to Grant Stock Options	Mgmt	For	Against	Against
25	Employee Stock Purchase Plan	Mgmt	For	Against	Against
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	2020 Remuneration of Nicolas ver Hulst, Supervisory Board Chair	Mgmt	For	For	For
22	2020 Remuneration of Bernard Gautier, Management Board Member (Until September 9, 2019)	Mgmt	For	For	For
21	2020 Remuneration of David Darmon, Management Board Member	Mgmt	For	Against	Against
20	2020 Remuneration of Andre Francois-Poncet, Management Board Chair	Mgmt	For	Against	Against
19	2020 Remuneration Report	Mgmt	For	Against	Against
18	2021 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
17	2021 Remuneration Policy (Management Board Member)	Mgmt	For	Against	Against
16	2021 Remuneration Policy (Management Board Chair)	Mgmt	For	Against	Against

MF Meeting Ty Mix	CINS F98370103 pe	07/02/2020 Country of France	Trade	Voted	
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Consolidated Accounts and Reports	N/A N/A N/A Mgmt Mgmt	N/A N/A N/A For For	N/A N/A N/A For For	N/A N/A N/A For For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Related Party Transaction (Wendel-Participations SE)	Mgmt	For	For	For
10	Elect Thomas de Villeneuve	Mgmt	For	Against	Against
11	Remuneration Policy (Management Board Chair)	Mgmt	For	Against	Against
12	Remuneration Policy (Management Board Members)	Mgmt	For	Against	Against
13	Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
14 15	Remuneration Report Remuneration of Andre Francois-Poncet, Management Board Chair	Mgmt Mgmt	For For	Against Against	Against Against
16	Remuneration of Bernard Gautier, Management Board Member (until September 9, 2019)	Mgmt	For	Against	Against
17	Remuneration of David Darmon, Management Board Member (since September 9, 2019)	Mgmt	For	Against	Against
18	Remuneration of Nicolas ver Hulst,	Mgmt	For	For	For

	Supervisory Board Chair				
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
24	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
25 26	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
28	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
29	Global Ceiling on Capital Increases	Mgmt	For	Against	Against
30	Employee Stock Purchase Plan	Mgmt	For	Against	Against
31	Authority to Grant Stock Options	Mgmt	For	Against	Against
32	Authority to Issue	Mgmt	For	Against	Against

	Performance Shares				
33	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
Wesfarmers Ticker WES Meeting Ty Annual	Security ID: CINS Q95870103	Meeting Da 11/12/2020 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Non-Voting Meeting Note Non-Voting Agenda Item Re-elect Michael A. Chaney	N/A N/A Mgmt	N/A N/A For	N/A N/A Against	N/A N/A Against
4 5	Remuneration Report Equity Grant - KEEPP (Group MD Rob Scott)	Mgmt Mgmt	For For	For For	For For
6	Equity Grant - Performance Shares (Group MD Rob Scott)	Mgmt	For	For	For
Ticker WBC Meeting Ty	nking Corp Security ID: CINS Q97417101 pe	Meeting Da 12/11/2020 Country of		Meeting St Voted	atus
Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Equity Grant (MD/CEO Peter King)	Mgmt	For	For	For
2 3 4 5	Remuneration Report Re- Elect Peter S. Nash Elect John McFarlane Elect Christopher (Chris) J. Lynch	Mgmt Mgmt Mgmt Mgmt	For For For For	For Against Against Against	For Against Against Against
6 7	Elect Michael J. Hawker Elect Noel A. Davis (non- board endorsed)	Mgmt Mgmt	For Against	Against Against	Against For
8	Elect Paul Whitehead (non- board endorsed)	Mgmt	Against	Against	For

Weverhaeus	er Company				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
WY	CUSIP 962166104	05/14/2021		Voted	
Meeting Ty	rpe	Country of	Trade		
Annual	-	United Sta			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Emmert	Mgmt	For	For	For
2	Elect Rick R. Holley	Mgmt	For	For	For
3	Elect Sara Grootwassink Lewis	Mgmt	For	For	For
4	Elect Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Al Monaco	Mgmt	For	For	For
6	Elect Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Devin W. Stockfish	Mgmt	For	For	For
9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
Whitbread	plc				
Ticker	Security ID:	Meeting Da		Meeting St	atus
WTB	CINS G9606P197	06/17/2021		Voted	
Meeting Ty	pe	Country of			
Annual Issue No.	Description	United Kin Proponent		Vote Cast	For/Against
1550e NO.	Description	rioponenc	Mgmt Rec	VOLE Cast	Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Elect Kal Atwal	Mgmt	For	For	For
4	Elect Fumbi Chima	Mgmt	For	For	For
5	Elect David Atkins	Mgmt	For	For	For
6	Elect Horst Baier	Mgmt	For	For	For
7	Elect Alison Brittain	Mgmt	For	For	For
8	Elect Nicholas Cadbury	Mgmt	For	For	For
9	Elect Adam Crozier	Mgmt	For	For	For
10	Elect Frank Fiskers	Mgmt	For	For	For
11	Elect Richard Gillingwater	Mgmt	For	For	For
12	Elect Chris Kennedy	Mgmt	For	For	For
13	Elect Louise Smalley	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	Against	Against
15	Authority to Set	Mgmt	For	Against	Against

	Auditor's Fees				
16	Authorisation of Political Donations	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Approval of the Whitbread 2021 Sharesave Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set	Mgmt	For	Against	Against
	General Meeting Notice Period at 14 Days				
Whitbread	Notice Period at 14 Days				
Whitbread Ticker	Notice Period at 14 Days	Meeting Da	te	Meeting St	atus
Ticker WTB Meeting Ty	Notice Period at 14 Days plc Security ID: CINS G9606P197	07/07/2020 Country of) Trade	Meeting St Voted	atus
Ticker WTB	Notice Period at 14 Days plc Security ID: CINS G9606P197	07/07/2020) Trade ngdom	_	atus For/Against Mgmt
Ticker WTB Meeting Ty Annual	Notice Period at 14 Days plc Security ID: CINS G9606P197 pe Description	07/07/2020 Country of United Kir Proponent) Trade ngdom	Voted	For/Against
Ticker WTB Meeting Ty Annual Issue No.	Notice Period at 14 Days plc Security ID: CINS G9606P197 pe	07/07/2020 Country of United Kir) Trade ngdom Mgmt Rec	Voted Vote Cast	For/Against Mgmt
Ticker WTB Meeting Ty Annual Issue No. 1	Notice Period at 14 Days plc Security ID: CINS G9606P197 pe Description Accounts and Reports Remuneration Report	07/07/2020 Country of United Kir Proponent Mgmt) Trade ngdom Mgmt Rec For	Voted Vote Cast For	For/Against Mgmt For
Ticker WTB Meeting Ty Annual Issue No. 1 2 3 4	Notice Period at 14 Days plc Security ID: CINS G9606P197 pe Description Accounts and Reports Remuneration Report (Advisory) Elect Horst Baier Elect David Atkins	07/07/2020 Country of United Kir Proponent Mgmt Mgmt Mgmt Mgmt) Trade ngdom Mgmt Rec For For	Voted Vote Cast For Against	For/Against Mgmt For Against
Ticker WTB Meeting Ty Annual Issue No. 1 2 3 4 5	Notice Period at 14 Days plc Security ID: CINS G9606P197 pe Description Accounts and Reports Remuneration Report (Advisory) Elect Horst Baier Elect David Atkins Elect Alison Brittain	07/07/2020 Country of United Kir Proponent Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	Voted Vote Cast For Against For For For	For/Against Mgmt For Against For For For
Ticker WTB Meeting Ty Annual Issue No. 1 2 3 4 5 6	Notice Period at 14 Days plc Security ID: CINS G9606P197 pe Description Accounts and Reports Remuneration Report (Advisory) Elect Horst Baier Elect David Atkins Elect Alison Brittain Elect Nicholas Cadbury	07/07/2020 Country of United Kir Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	Voted Vote Cast For Against For For For For	For/Against Mgmt For Against For For For For For
Ticker WTB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Notice Period at 14 Days plc Security ID: CINS G9606P197 pe Description Accounts and Reports Remuneration Report (Advisory) Elect Horst Baier Elect David Atkins Elect Alison Brittain Elect Nicholas Cadbury Elect Adam Crozier	07/07/2020 Country of United Kir Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For Against For For For For For For	For/Against Mgmt For Against For For For For For For
Ticker WTB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Notice Period at 14 Days plc Security ID: CINS G9606P197 pe Description Accounts and Reports Remuneration Report (Advisory) Elect Horst Baier Elect David Atkins Elect Alison Brittain Elect Nicholas Cadbury Elect Adam Crozier Elect Frank Fiskers	07/07/2020 Country of United Kir Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm) Trade ngdom Mgmt Rec For For For For For For For For For For	Voted Vote Cast For Against For For For For For For For	For/Against Mgmt For Against For For For For For For For For
Ticker WTB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7	Notice Period at 14 Days plc Security ID: CINS G9606P197 pe Description Accounts and Reports Remuneration Report (Advisory) Elect Horst Baier Elect David Atkins Elect Alison Brittain Elect Nicholas Cadbury Elect Adam Crozier	07/07/2020 Country of United Kir Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For Against For For For For For For	For/Against Mgmt For Against For For For For For For
Ticker WTB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8	Notice Period at 14 Days plc Security ID: CINS G9606P197 pe Description Accounts and Reports Remuneration Report (Advisory) Elect Horst Baier Elect David Atkins Elect Alison Brittain Elect Nicholas Cadbury Elect Adam Crozier Elect Frank Fiskers Elect Richard Gillingwater	07/07/2020 Country of United Kir Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm) Trade ngdom Mgmt Rec For For For For For For For For For For	Voted Vote Cast For Against For For For For For For For	For/Against Mgmt For Against For For For For For For For For
Ticker WTB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Notice Period at 14 Days plc Security ID: CINS G9606P197 pe Description Accounts and Reports Remuneration Report (Advisory) Elect Horst Baier Elect David Atkins Elect Alison Brittain Elect Nicholas Cadbury Elect Adam Crozier Elect Frank Fiskers Elect Richard	07/07/2020 Country of United Kir Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For Against For For For For For For For For	For/Against Mgmt For Against For For For For For For For For
Ticker WTB Meeting Ty Annual Issue No. 1 2 3 4 5 6 7 8 9	Notice Period at 14 Days plc Security ID: CINS G9606P197 pe Description Accounts and Reports Remuneration Report (Advisory) Elect Horst Baier Elect David Atkins Elect Adison Brittain Elect Alison Brittain Elect Nicholas Cadbury Elect Adam Crozier Elect Frank Fiskers Elect Richard Gillingwater Elect Chris Kennedy Elect Deanna W.	07/07/2020 Country of United Kir Proponent Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgm	For For For For For For For For For For	Voted Vote Cast For Against For For For For For For For For	For/Against Mgmt For Against For For For For For For For For

Taylor-Martin

14 15	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt	For For	For For	For For
16	Authorisation of Political Donations	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
Willis Tow Ticker WLTW Meeting Ty Special	ers Watson plc Security ID: CUSIP G96629103 pe	Meeting Da 08/26/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Approve Scheme of Arrangement with Aon	Mgmt	For	For	For
2 3	Amendments to Articles Advisory Vote on Golden Parachutes	Mgmt Mgmt	For For	For For	For For
4	Right to Adjourn Meeting	Mgmt	For	For	For
Willis Tow Ticker WLTW Meeting Ty Special	ers Watson plc Security ID: CUSIP G96629103 pe	Meeting Da 08/26/2020 Country of United Sta	Trade	Meeting St Voted	atus
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt

Approve Scheme of	Mgmt	For	For	For
Arrangement with				

Aon

1

Willis Tow Ticker	vers Watson Public Limited Security ID:	l Company Meeting Da	, , , , , , , , , , , , , , , , , , ,	Meeting St	
WLTW	CUSIP G96629103	05/11/2021		Voted	atus
Meeting Ty		Country of		VOLCU	
Annual	be	United Sta			
Issue No.	Description	Proponent		Vote Cast	For/Against Mgmt
1	Elect Anna C. Catalano	Mgmt	For	For	For
2	Elect Victor F. Ganzi	Mgmt	For	For	For
3	Elect John J. Haley	Mgmt	For	For	For
4	Elect Wendy E. Lane	Mgmt	For	For	For
5	Elect Brendan R. O'Neill	Mgmt	For	For	For
6	Elect Jaymin B. Patel	Mgmt	For	Against	Against
7	Elect Linda D. Rabbitt	Mgmt	For	For	For
8	Elect Paul D. Thomas	Mgmt	For	For	For
9	Elect Wilhelm Zeller	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
Wolters Kl					
Ticker	Security ID:	Meeting Da		Meeting St	atus
WKL Meeting Ty	CINS N9643A197	04/22/2021 Country of		Voted	
Annual	<u>F</u> C	Netherland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Remuneration Report	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11 12	Non-Voting Agenda Item	N/A Mamt	N/A For	N/A For	N/A For
12	Allocation of Profits/Dividends	Mgmt	For	For	For

13 14	Non-Voting Agenda Item Ratification of Management Board Acts	N/A Mgmt	N/A For	N/A Against	N/A Against
15	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Elect Frans Cremers to the Supervisory Board	Mgmt	For	Against	Against
18	Elect Ann E. Ziegler to the Supervisory Board	Mgmt	For	Against	Against
19	Elect Kevin Entricken to the Management Board	Mgmt	For	For	For
20	Management Board Remuneration Policy	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Cancellation of Shares	Mgmt	For	For	For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Maalusatha	Cusure Timitad				
Ticker	Group Limited	Meeting Da	+ 0	Meeting St	2+110
WOW	Security ID: CINS Q98418108	06/18/2021		Voted	alus
Meeting Ty		Country of		voleu	
Ordinary		Australia	11000		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Approve Demerger	Mgmt	For	For	For
3	Approve Reduction in Capital	Mgmt	For	For	For
4	Employee Incentive Resolution	Mgmt	For	For	For

Woolworths Ticker WOW Meeting Ty Annual	Group Limited Security ID: CINS Q98418108 pe	Meeting Da 11/12/2020 Country of Australia		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4	Non-Voting Meeting Note Re-elect Scott Perkins Remuneration Report Equity Grant (MD/CEO Brad Banducci)	N/A Mgmt Mgmt Mgmt	N/A For For For	N/A Against For For	N/A Against For For
5	Approve Termination Benefits	Mgmt	For	For	For
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Worldline Ticker WLN Meeting Ty Mix	Security ID: CINS F9867T103	Meeting Da 05/20/2021 Country of France		Meeting St Voted	atus
Issue No.	Description		Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3 4 5 6	Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports; Non Tax-Deductible Expenses	N/A N/A N/A N/A Mgmt	N/A N/A N/A N/A For	N/A N/A N/A N/A For	N/A N/A N/A N/A For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8 9	Allocation of Losses Related Party Transactions (Lock-up Agreement - SIX Group AG)	Mgmt Mgmt	For For	For For	For For
10	Related Party Transactions (Deutscher Sparkassen Verlag GmbH - DSV)	Mgmt	For	For	For
11 12	Elect Agnes Audier Elect Nazan Somer Ozelgin	Mgmt Mgmt	For For	Against Against	Against Against
13 14	Elect Danielle Lagarde Elect Lorenz von Habsburg-Lothringen	Mgmt Mgmt	For For	Against Against	Against Against
15 16	Elect Daniel Schmucki Elect Johannes	Mgmt Mgmt	For For	Against Against	Against Against

	Dijsselhof as Censor				
17	2020 Remuneration Report	Mgmt	For	Against	Against
18	2020 Remuneration of Gilles Grapinet, Chair and CEO	Mgmt	For	Against	Against
19	2020 Remuneration of Marc-Henri Desportes, Deputy CEO	Mgmt	For	Against	Against
20	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
21	2021 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
22	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
23	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
28 29	Greenshoe Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt Mgmt	For For	Against Against	Against Against
30	Authority to Issue	Mgmt	For	For	For

	Shares and Convertible Debt w/o				
	Preemptive Rights (Specified Categories Related to				
31	Ingenico) Employee Stock Purchase Plan	Mgmt	For	Against	Against
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
33	Authority to Grant Stock Options	Mgmt	For	For	For
34	Authority to Issue Performance Shares	Mgmt	For	For	For
35	Internal Spin-off (Worldline France SAS)	Mgmt	For	For	For
36	Authorisation of Legal Formalities	Mgmt	For	For	For
37 38	Non-Voting Meeting Note Non-Voting Meeting Note		N/A N/A	N/A N/A	N/A N/A
WPP Plc Ticker WPP Meeting Ty Annual	Security ID: CINS G9788D103 pe	Meeting Da 06/09/2021 Country of Jersey		Meeting St Voted	atus
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2 3	Accounts and Reports Final Dividend Remuneration Report (Advisory)	Mgmt Mgmt Mgmt	For For For	For For For	For For For
4	Elect Angela Ahrendts DBE	Mgmt	For	For	For
5 6 7 8 9	Elect Tom Ilube CBE Elect Dr. Ya-Quin Zhang Elect Jacques Aigrain Elect Sandrine Dufour Elect Tarek M. N. Farahat	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For
10 11 12	Elect Roberto Quarta Elect Mark Read Elect John Rogers	Mgmt Mgmt Mgmt	For For For	For For For	For For For

13 14 15 16 17 18 19	Elect Cindy Rose Elect Nicole Seligman Elect Sally Susman Elect Keith Weed Elect Jasmine Whitbread Appointment of Auditor Authority to Set Auditor's Fees	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
WSP Global Ticker WSP Meeting Ty Annual	Security ID: CUSIP 92938W202	Meeting Da 05/13/2021 Country of		Meeting Status Voted	
	Description	Canada Proponent	Mamt Rec	Vote Cast	For/Against
Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
	Description Elect Louis-Philippe Carriere		Mgmt Rec For	Vote Cast For	
Issue No.	Elect Louis-Philippe	Proponent	-		Mgmt
Issue No. 1.1 1.2	Elect Louis-Philippe Carriere Elect Christopher Cole Elect Alexandre	Proponent Mgmt Mgmt	For For	For For	Mgmt For For
Issue No. 1.1 1.2 1.3	Elect Louis-Philippe Carriere Elect Christopher Cole Elect Alexandre L'Heureux Elect Birgit W.	Proponent Mgmt Mgmt Mgmt	For For For	For For For	Mgmt For For For

Yara Inter	national ASA				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
YAR	CINS R9900C106	05/06/2021		Voted	
Meeting Ty	pe	Country of	Trade		
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	-	N/A	N/A	N/A
3	Non-Voting Meeting Note		N/A	N/A	N/A
4	Non-Voting Meeting Note		N/A	N/A	N/A
5	Opening of Meeting; Agenda	Mgmt	For	For	For
6	Election of Presiding Chair; Minutes	Mgmt	For	For	For
7	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
8	Remuneration Guidelines	Mgmt	For	For	For
9	Corporate Governance Report	Mgmt	For	For	For
10	Authority to Set Auditor's Fees	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Nomination Committee Fees	Mgmt	For	For	For
13	Cancellation of Shares	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Amendments to Articles	Mgmt	For	For	For
16	Non-Voting Meeting Note	-	N/A	N/A	N/A
17	Non-Voting Meeting Note		N/A	N/A	N/A
Vara Intor	national ASA.				
Ticker	Security ID:	Meeting Da	te	Meeting St	atus
YAR	CINS R9900C106	11/17/2020		Voted	acus
Meeting Ty		Country of		10004	
Special	<u> </u>	Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Opening of Meeting	Mgmt	For	For	For
6	Election of Presiding Chair	Mgmt	For	For	For
7	Additional Dividend	Mgmt	For	For	For

8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Zoetis Ind	2.				
Ticker ZTS Meeting Ty Annual	Security ID: Meeting Date CUSIP 98978V103 05/20/2021 ype Country of Trade United States		Meeting Status Voted		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1 2	Elect Sanjay Khosla Elect Antoinette R. Leatherberry	Mgmt Mgmt	For For	Against Against	Against Against
3 4 5	Elect Willie M. Reed Elect Linda Rhodes Advisory Vote on Executive Compensation	Mgmt Mgmt Mgmt	For For For	Against Against For	Against Against For
6 7	Ratification of Auditor Shareholder Proposal Regarding Simple Majority	Mgmt ShrHoldr	For Against	For For	For Against

Vote

urance Group AG				
Security ID:	Meeting Date Meeting Status			atus
CINS H9870Y105	04/07/2021		Voted	
pe	Country of	Trade		
	Switzerlan	d		
Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Non-Voting Meeting Note	N/A	N/A	N/A	N/A
Accounts and Reports	Mgmt	For	For	For
Compensation Report	Mgmt	For	For	For
Allocation of Profits/Dividends	Mgmt	For	For	For
Ratification of Board and Management Acts	Mgmt	For	Against	Against
Appoint Michel M. Lies as board chair	Mgmt	For	For	For
Elect Joan Lordi C. Amble	Mgmt	For	For	For
Elect Catherine P. Bessant	Mgmt	For	For	For
Elect Dame Alison J. Carnwath	Mgmt	For	For	For
Elect Christoph Franz Elect Michael Halbherr	Mgmt Mgmt	For For	For For	For For
	Security ID: CINS H9870Y105 pe Description Non-Voting Meeting Note Non-Voting Meeting Note Accounts and Reports Compensation Report Allocation of Profits/Dividends Ratification of Board and Management Acts Appoint Michel M. Lies as board chair Elect Joan Lordi C. Amble Elect Catherine P. Bessant Elect Dame Alison J. Carnwath Elect Christoph Franz	Security ID: Meeting Da CINS H9870Y105 OP Description Non-Voting Meeting Note N/A Non-Voting Meeting Note N/A Non-Voting Meeting Note N/A Accounts and Reports Mgmt Compensation Report Mgmt Allocation of Mgmt Profits/Dividends Ratification of Board Mgmt and Management Acts Appoint Michel M. Lies Mgmt as board chair Elect Joan Lordi C. Mgmt Bessant Elect Catherine P. Mgmt Bessant Elect Dame Alison J. Mgmt Elect Christoph Franz Mgmt	Security ID: Meeting Date CINS H9870Y105 OP COUNTY of Trade Switzerland Description Proponent Mgmt Rec Non-Voting Meeting Note Non-Voting Meeting Note Non-Voting Meeting Note N/A N/A Accounts and Reports Mgmt For Compensation Report Mgmt For Allocation of Profits/Dividends Ratification of Board and Management Acts Appoint Michel M. Lies as board chair Elect Joan Lordi C. Amble Elect Catherine P. Bessant Elect Dame Alison J. Carnwath Meeting Date 04/07/2021 Country of Trade Switzerland N/A N/A N/A N/A N/A N/A N/A N/A N/A	Security ID: Meeting Date Meeting St CINS H9870Y105 04/07/2021 Voted Description Proponent Mgmt Rec Vote Cast Non-Voting Meeting Note N/A N/A N/A N/A Accounts and Reports Mgmt For For Compensation Report Mgmt For For Profits/Dividends Ratification of Board Mgmt For For Profits/Dividends Mgmt For Against and Management Acts Appoint Michel M. Lies Mgmt For For Amble Elect Joan Lordi C. Mgmt For For Bessant Elect Dame Alison J. Mgmt For For For Carnwath Elect Christoph Franz Mgmt For For For

13 14 15 16 17 18	Elect Jeffrey L. Hayman Elect Monica Machler Elect Kishore Mahbubani Elect Jasmin Staiblin Elect Barry Stowe Elect Sabine Keller-Busse	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
19	Elect Michel M. Lies as Compensation Committee Member	Mgmt	For	For	For
20	Elect Catherine P. Bessant as Compensation Committee Member	Mgmt	For	For	For
21	Elect Christoph Franz as Compensation Committee Member	Mgmt	For	For	For
22	Elect Kishore Mahbubani as Compensation Committee Member	Mgmt	For	For	For
23	Elect Jasmin Staiblin as Compensation Committee Member	Mgmt	For	For	For
24	Elect Sabine Keller-Busse as Compensation Committee Member	Mgmt	For	For	For
25	Appointment of Independent Proxy	Mgmt	For	For	For
26 27 28 29	Appointment of Auditor Board Compensation Executive Compensation Renewal of Authorised and Conditional Capital	Mgmt Mgmt Mgmt Mgmt	For For For For	For For For Against	For For For Against

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[Insert detail here]

====== SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PAX WORLD FUNDS SERIES TRUST III (Registrant)

By:	/s/ Joseph F. Keefe
	Joseph F. Keefe
	President
Date:	August 27, 2021