

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549  
FORM N-PX REPORT

ANNUAL REPORT OF PROXY VOTING RECORD OF  
REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number  
0001598735

PAX WORLD FUNDS SERIES TRUST III  
(Exact name of registrant as specified in charter)

30 Penhallow St, Ste. 400 Portsmouth, NH 03801  
(Address of principal executive offices)

Registrants Telephone Number, Including Area Code: (800) 767-1729

Impax Asset Management LLC  
30 Penhallow Street, Suite 400  
Portsmouth, NH 03801  
Attn: Joseph F. Keefe  
(Name and address of agent for service)

Date of fiscal year end: December 31

Date of reporting period: July 1, 2020 - June 30, 2021

Item 1: Proxy Voting Record

Fund Name : Pax Ellevate Global Women's Leadership Fund

07/01/2020 - 06/20/2021

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Abbott Laboratories

Ticker	Security ID:	Meeting Date	Meeting Status		
ABT	CUSIP 002824100	04/23/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Roxanne S. Austin	Mgmt	For	For	For
1.3	Elect Sally E. Blount	Mgmt	For	For	For
1.4	Elect Robert B. Ford	Mgmt	For	For	For
1.5	Elect Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Darren W. McDew	Mgmt	For	For	For
1.7	Elect Nancy McKinstry	Mgmt	For	For	For
1.8	Elect William A. Osborn	Mgmt	For	For	For
1.9	Elect Michael F. Roman	Mgmt	For	For	For
1.10	Elect Daniel J. Starks	Mgmt	For	For	For
1.11	Elect John G. Stratton	Mgmt	For	For	For
1.12	Elect Glenn F. Tilton	Mgmt	For	For	For

1.13	Elect Miles D. White	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Elimination of Supermajority Requirement for Article Amendments	Mgmt	For	For	For
5	Elimination of Supermajority Requirement for Approval of Certain Extraordinary Transactions	Mgmt	For	For	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Company Plan to Promote Racial Justice	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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AbbVie Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ABBV	CUSIP 00287Y109	05/07/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Roxanne S. Austin	Mgmt	For	Withhold	Against
1.2	Elect Richard A. Gonzalez	Mgmt	For	Withhold	Against
1.3	Elect Rebecca B. Roberts	Mgmt	For	Withhold	Against
1.4	Elect Glenn F. Tilton	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Amendment to the 2013 Incentive Stock Program	Mgmt	For	Against	Against
5	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For

6	Elimination of Supermajority Requirement	Mgmt	For	For	For
7	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Accenture plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ACN	CUSIP G1151C101	02/03/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Jaime Ardila	Mgmt	For	For	For
2	Elect Herbert Hainer	Mgmt	For	For	For
3	Elect Nancy McKinstry	Mgmt	For	For	For
4	Elect Beth E. Mooney	Mgmt	For	For	For
5	Elect Gilles Pelisson	Mgmt	For	For	For
6	Elect Paula A. Price	Mgmt	For	For	For
7	Elect Venkata Renduchintala	Mgmt	For	For	For
8	Elect David P. Rowland	Mgmt	For	For	For
9	Elect Arun Sarin	Mgmt	For	For	For
10	Elect Julie Sweet	Mgmt	For	For	For
11	Elect Frank Kui Tang	Mgmt	For	For	For
12	Elect Tracey T. Travis	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Mgmt	For	Against	Against

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Accor SA

Ticker	Security ID:	Meeting Date	Meeting Status
AC	CINS F00189120	04/29/2021	Voted
Meeting Type	Country of Trade		

Special Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non-Tax Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits	Mgmt	For	For	For
9	2020 Remuneration Report	Mgmt	For	Against	Against
10	2020 Remuneration of Sebastien Bazin, CEO and Chair	Mgmt	For	Against	Against
11	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
12	2021 Remuneration Policy (Board)	Mgmt	For	For	For
13	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares and Convertible Debt Through Private	Mgmt	For	Against	Against

Placement					
19	Greenshoe	Mgmt	For	Against	Against
20	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
22	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
23	Employee Stock Purchase Plan	Mgmt	For	Against	Against
24	Authority to Issue Restricted Shares	Mgmt	For	Against	Against
25	Amendments to Article Regarding the Company's Legal Form	Mgmt	For	For	For
26	Authority to Issue Warrants as a Takeover Defense	Mgmt	For	Against	Against
27	Authorisation of Legal Formalities	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Adevinta ASA

Ticker	Security ID:	Meeting Date		Meeting Status	
ADE	CINS R0000V110	06/29/2021		Voted	
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Approval of the Notice and Agenda	Mgmt	For	For	For
6	Election of Presiding Chair	Mgmt	For	For	For
7	Minutes	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For

9	Corporate Governance Report	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
12	Elect Orla Noonan	Mgmt	For	Against	Against
13	Elect Fernando Abril-Martorell Hernandez	Mgmt	For	For	For
14	Elect Peter Brooks-Johnson	Mgmt	For	For	For
15	Elect Sophie Javary	Mgmt	For	For	For
16	Elect Kristin Skogen Lund	Mgmt	For	For	For
17	Elect Julia Jaekel	Mgmt	For	For	For
18	Elect Michael Nilles	Mgmt	For	For	For
19	Directors' Fees	Mgmt	For	For	For
20	Appointment of Ole E. Dahl to the Nominating Committee	Mgmt	For	For	For
21	Nomination Committee Fees	Mgmt	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Convertible Debt Instruments	Mgmt	For	Against	Against
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Amendments to Articles	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Admiral Group plc

Ticker	Security ID:	Meeting Date	Meeting Status
ADM	CINS G0110T106	04/30/2021	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Accounts and Reports	Mgmt	For
2	Remuneration Report (Advisory)	Mgmt	For
3	Remuneration Policy (Binding)	Mgmt	For

4	Final Dividend	Mgmt	For	For	For
5	Elect Jayaprakasa Rangaswami	Mgmt	For	For	For
6	Elect Milena Mondini-De-Focatiis	Mgmt	For	For	For
7	Elect Geraint Jones	Mgmt	For	For	For
8	Elect Annette Court	Mgmt	For	For	For
9	Elect Jean Park	Mgmt	For	For	For
10	Elect G. Manning Rountree	Mgmt	For	For	For
11	Elect Owen Clarke	Mgmt	For	For	For
12	Elect Justine Roberts	Mgmt	For	For	For
13	Elect Andrew Crossley	Mgmt	For	For	For
14	Elect Michael Brierley	Mgmt	For	For	For
15	Elect Karen Green	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Amendment to the Company's Discretionary Free Share Scheme	Mgmt	For	Against	Against
19	Authorisation of Political Donations	Mgmt	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Deeds of Release Regarding Relevant Distributions and Related Party Transaction	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Aegon N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
AGN	CINS N00927298	06/03/2021	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Remuneration Report	Mgmt	For	For	For
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Ratification of Management Board Acts	Mgmt	For	Against	Against
15	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Elect Dona D. Young to the Supervisory Board	Mgmt	For	Against	Against
18	Elect William Connelly to the Supervisory Board	Mgmt	For	Against	Against
19	Elect Mark A. Ellman to the Supervisory Board	Mgmt	For	Against	Against
20	Elect Jack F. McGarry to the Supervisory Board	Mgmt	For	Against	Against
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Elect Matthew Rider to the Management Board	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Cancellation of Shares Authority to Issue	Mgmt	For	For	For
25	Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares w/ Preemptive	Mgmt	For	Against	Against



Rights in Connection  
with a Rights  
Issue

27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Aeroports de Paris SA

Ticker	Security ID:	Meeting Date	Meeting Status		
ADP	CINS F00882104	05/11/2021	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Amendments to Article Regarding Alternate Auditors	Mgmt	For	For	For
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Losses	Mgmt	For	For	For
11	Related Party Transactions (French State)	Mgmt	For	For	For
12	Related Party Transactions (Grand Paris Amenagement)	Mgmt	For	For	For
13	Related Party Transactions (Societe du Grand Paris)	Mgmt	For	For	For
14	Related Party Transactions (Royal Schiphol Group N.V.)	Mgmt	For	For	For
15	Related Party Transactions (French State)	Mgmt	For	For	For
16	Authority to	Mgmt	For	Against	Against

	Repurchase and Reissue Shares					
17	2020 Remuneration Report	Mgmt	For	For	For	
18	2020 Remuneration of Augustin de Romanet, Chair and CEO	Mgmt	For	For	For	
19	2021 Remuneration Policy (Board)	Mgmt	For	For	For	
20	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For	
21	Ratification of Co-Option of Jean-Benoit Albertini	Mgmt	For	Against	Against	
22	Ratification of Co-Option of Severin Cabannes	Mgmt	For	Against	Against	
23	Ratification of Co-Option of Robert Carsouw	Mgmt	For	Against	Against	
24	Appointment of Auditor (Ernst & Young); Non-Renewal of Alternate Auditor (Auditex)	Mgmt	For	For	For	
25	Appointment of Auditor (Deloitte); Non-Renewal of Alternate Auditor (Beas)	Mgmt	For	For	For	
26	Authorisation of Legal Formalities	Mgmt	For	For	For	

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AGL Energy Ltd

Ticker

Security ID:

Meeting Date

Meeting Status

AGL

CINS Q01630195

10/07/2020

Voted

Meeting Type

Country of Trade

Annual

Australia

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Remuneration Report	Mgmt	For	Against	Against	
4	Elect Peter R. Botten	Mgmt	For	Against	Against	
5	Elect Mark Bloom	Mgmt	For	Against	Against	
6	Equity Grant (MD/CEO)	Mgmt	For	For	For	

	Brett Redman)				
7	Approve Termination Payments	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Renew Proportional Takeover Provisions	Mgmt	For	For	For
10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Closure of Coal-fired Power Stations	ShrHoldr	Against	For	Against

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Air Canada

Ticker	Security ID:	Meeting Date	Meeting Status		
AC	CUSIP 008911877	06/29/2021	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ameer Chande	Mgmt	For	For	For
1.2	Elect Christie J.B. Clark	Mgmt	For	For	For
1.3	Elect Gary A. Doer	Mgmt	For	For	For
1.4	Elect Robert Fyfe	Mgmt	For	For	For
1.5	Elect Michael M. Green	Mgmt	For	For	For
1.6	Elect Jean Marc Huot	Mgmt	For	For	For
1.7	Elect Madeleine Paquin	Mgmt	For	For	For
1.8	Elect Michael Rousseau	Mgmt	For	For	For
1.9	Elect Vagn Sorensen	Mgmt	For	For	For
1.10	Elect Kathleen Taylor	Mgmt	For	For	For
1.11	Elect Annette Verschuren	Mgmt	For	For	For
1.12	Elect Michael M. Wilson	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Declaration of Canadian Residency Status	Mgmt	N/A	Abstain	N/A
5	Declaration of Ownership and Control	Mgmt	N/A	Against	N/A

Ticker	Security ID:	Meeting Date	Meeting Status			
AI	CINS F01764103	05/04/2021	Voted			
Meeting Type		Country of Trade				
Mix		France	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Issue No.	Description					
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	For
10	Elect Xavier Huillard	Mgmt	For	Against	Against	Against
11	Elect Pierre Breber	Mgmt	For	Against	Against	Against
12	Elect Aiman Ezzat	Mgmt	For	Against	Against	Against
13	Elect Bertrand Dumazy	Mgmt	For	Against	Against	Against
14	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	For
15	2020 Remuneration of Benoit Potier, Chair and CEO	Mgmt	For	For	For	For
16	2020 Remuneration Report	Mgmt	For	For	For	For
17	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For	For
18	2021 Remuneration Policy (Board)	Mgmt	For	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For	For
21	Greenshoe	Mgmt	For	For	For	For
22	Employee Stock Purchase Plan	Mgmt	For	Against	Against	Against

23	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
24	Authorisation of Legal Formalities	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Akzo Nobel N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
AKZA	CINS N01803308	04/22/2021	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	Against	Against
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Ratification of Management Board Acts	Mgmt	For	Against	Against
14	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Management Board Remuneration Policy	Mgmt	For	Against	Against
17	Supervisory Board Remuneration Policy	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Elect Thierry Vanlancker to the Management Board	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Elect Patrick W. Thomas to the Supervisory Board	Mgmt	For	Against	Against
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Cancellation of Shares	Mgmt	For	For	For
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Alcon AG

Ticker	Security ID:	Meeting Date	Meeting Status		
ALC	CINS H01301128	04/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Ratification of Board and Management Acts	Mgmt	For	Against	Against
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Compensation Report	Mgmt	For	Against	Against
7	Board Compensation	Mgmt	For	For	For
8	Executive Compensation	Mgmt	For	Against	Against
9	Elect F. Michael Ball	Mgmt	For	For	For
10	Elect Lynn Dorsey Bleil	Mgmt	For	For	For
11	Elect Arthur Cummings	Mgmt	For	For	For
12	Elect David J. Endicott	Mgmt	For	For	For
13	Elect Thomas Glanzmann	Mgmt	For	Against	Against
14	Elect D. Keith Grossman	Mgmt	For	Against	Against
15	Elect Scott H. Maw	Mgmt	For	For	For
16	Elect Karen J. May	Mgmt	For	Against	Against
17	Elect Ines Poschel	Mgmt	For	Against	Against
18	Elect Dieter Spalti	Mgmt	For	For	For
19	Elect Thomas Glanzmann as Compensation Committee Member	Mgmt	For	Against	Against
20	Elect D. Keith Grossman as Compensation Committee Member	Mgmt	For	Against	Against
21	Elect Karen J. May as Compensation Committee Member	Mgmt	For	Against	Against

22	Elect Ines Poschel as Compensation Committee Member	Mgmt	For	Against	Against
23	Appointment of Independent Proxy	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For

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Alexion Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALXN	CUSIP 015351109	05/11/2021	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	AstraZeneca Transaction	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Abstain	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

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Alfa Laval AB

Ticker	Security ID:	Meeting Date	Meeting Status		
ALFA	CINS W04008152	04/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Tom Erixon (CEO)	Mgmt	For	Against	Against
14	Ratification of Dennis Jonsson	Mgmt	For	Against	Against
15	Ratification of Maria Mor?us Hanssen	Mgmt	For	Against	Against
16	Ratification of Henrik	Mgmt	For	Against	Against

	Lange					
17	Ratification of Ray Mauritsson	Mgmt	For	Against	Against	
18	Ratification of Helene Mellquist	Mgmt	For	Against	Against	
19	Ratification of Finn Rausing	Mgmt	For	Against	Against	
20	Ratification of Jorn Rausing	Mgmt	For	Against	Against	
21	Ratification of Ulf Wiinberg	Mgmt	For	Against	Against	
22	Ratification of Anders Narvinger	Mgmt	For	Against	Against	
23	Ratification of Anna Ohlsson-Leijon	Mgmt	For	Against	Against	
24	Ratification of Bror Garcia Lantz	Mgmt	For	Against	Against	
25	Ratification of Susanne Jonsson	Mgmt	For	Against	Against	
26	Ratification of Henrik Nielsen	Mgmt	For	Against	Against	
27	Ratification of Leif Norkvist	Mgmt	For	Against	Against	
28	Ratification of Stefan Sandell	Mgmt	For	Against	Against	
29	Ratification of Johnny Hulthen	Mgmt	For	Against	Against	
30	Remuneration Report	Mgmt	For	Against	Against	
31	Board Size	Mgmt	For	For	For	
32	Number of Auditors	Mgmt	For	For	For	
33	Directors' Fees	Mgmt	For	For	For	
34	Board Committee Fees	Mgmt	For	For	For	
35	Authority to Set Auditor's Fees	Mgmt	For	For	For	
36	Elect Maria Mor?us Hansen	Mgmt	For	For	For	
37	Elect Dennis Jonsson	Mgmt	For	Against	Against	
38	Elect Henrik Lange	Mgmt	For	For	For	
39	Elect Ray Mauritsson	Mgmt	For	For	For	
40	Elect Helene Mellquist	Mgmt	For	For	For	
41	Elect Finn Rausing	Mgmt	For	For	For	
42	Elect Jorn Rausing	Mgmt	For	Against	Against	
43	Elect Ulf Wiinberg	Mgmt	For	Against	Against	
44	Elect Lillian Fossum	Mgmt	For	Against	Against	



	Biner					
45	Elect Dennis Jonsson as Chair	Mgmt	For	For	For	
46	Re-election of Staffan Landen as Auditor	Mgmt	For	For	For	
47	Re-Election Of Karoline Tedevall As Auditor	Mgmt	For	For	For	
48	Re-election of Henrik Jonzen as deputy Auditor	Mgmt	For	For	For	
49	Re-Election Of Andreas Mast As Deputy Auditor	Mgmt	For	For	For	
50	Remuneration Policy	Mgmt	For	Against	Against	
51	Authority to Repurchase Shares	Mgmt	For	For	For	
52	Amendments to Articles	Mgmt	For	For	For	
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Allegion plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ALLE	CUSIP G0176J109	06/03/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk S. Hachigian	Mgmt	For	Against	Against
2	Elect Steven C. Mizell	Mgmt	For	Against	Against
3	Elect Nicole Parent Haughey	Mgmt	For	Against	Against
4	Elect David D. Petratis	Mgmt	For	For	For
5	Elect Dean I. Schaffer	Mgmt	For	Against	Against
6	Elect Charles L. Szews	Mgmt	For	Against	Against
7	Elect Dev Vardhan	Mgmt	For	Against	Against
8	Elect Martin E. Welch III	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Issue	Mgmt	For	For	For

Shares w/o Preemptive  
Rights

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Allianz SE						
Ticker	Security ID:	Meeting Date		Meeting Status		
ALV	CINS D03080112	05/05/2021		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	Ratification of Management Board Acts	Mgmt	For	Against	Against	
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against	
10	Management Board Remuneration Policy	Mgmt	For	For	For	
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
12	Amendments to Articles (Supervisory Board Election Term)	Mgmt	For	For	For	
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Ally Financial Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ALLY	CUSIP 02005N100	05/04/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Franklin W. Hobbs	Mgmt	For	For	For	
2	Elect Kenneth J. Bacon	Mgmt	For	For	For	
3	Elect Katryn (Trynka) Shineman Blake	Mgmt	For	For	For	
4	Elect Maureen Breakiron-Evans	Mgmt	For	For	For	

5	Elect William H. Cary	Mgmt	For	For	For
6	Elect Mayree C. Clark	Mgmt	For	For	For
7	Elect Kim S. Fennebresque	Mgmt	For	Against	Against
8	Elect Marjorie Magner	Mgmt	For	For	For
9	Elect Brian H. Sharples	Mgmt	For	For	For
10	Elect John J. Stack	Mgmt	For	For	For
11	Elect Michael F. Steib	Mgmt	For	For	For
12	Elect Jeffrey J. Brown	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2017 Incentive Compensation Plan	Mgmt	For	Against	Against
16	Amendment to the 2017 Non-Employee Directors Equity Compensation Plan	Mgmt	For	For	For
17	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	For	For

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Alnylam Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALNY	CUSIP 02043Q107	05/18/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dennis A. Ausiello	Mgmt	For	Against	Against
2	Elect Olivier Brandicourt	Mgmt	For	Against	Against
3	Elect Marsha H. Fanucci	Mgmt	For	Against	Against
4	Elect David E.I. Pyott	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

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Alstom

Ticker	Security ID:	Meeting Date	Meeting Status
ALO	CINS F0259M475	07/08/2020	Voted
Meeting Type		Country of Trade	

Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits	Mgmt	For	For	For
7	Related Party Transactions (Bouygues SA)	Mgmt	For	For	For
8	Elect Yann Delabriere	Mgmt	For	Against	Against
9	Elect Frank Mastiaux	Mgmt	For	Against	Against
10	Remuneration Report	Mgmt	For	For	For
11	Remuneration of Henri Poupert-Lafarge, Chair and CEO	Mgmt	For	For	For
12	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
13	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	Relocation of Corporate Headquarters	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
16	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights and/or to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against

19	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
20	Greenshoe	Mgmt	For	Against	Against
21	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
22	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
23	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	Against	Against
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
27	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
28	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
29	Amendments to Articles	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For

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Alstom

Ticker	Security ID:	Meeting Date	Meeting Status		
ALO	CINS F0259M475	10/29/2020	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Elect Kim Thomassin	Mgmt	For	Against	Against
5	Elect Serge Godin	Mgmt	For	Against	Against
6	Amendment to the 2020 Remuneration Policy	Mgmt	For	For	For

	of the Chair and CEO					
7	Issuance of Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
8	Amendments to Articles Regarding Preference Shares	Mgmt	For	For	For	
9	Issuance of Class Preference B Shares w/o Preemptive Rights (CDPQ)	Mgmt	For	Against	Against	
10	Issuance of Shares w/o Preemptive Rights (CDP Investissements)	Mgmt	For	Against	Against	
11	Issuance of Shares w/o Preemptive Rights (Bombardier)	Mgmt	For	Against	Against	
12	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
13	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against	
14	Amendments to Articles Regarding Double Voting Rights	Mgmt	For	For	For	
15	Authorisation of Legal Formalities	Mgmt	For	For	For	

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Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AMZN	CUSIP 023135106	05/26/2021	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Jeffrey P. Bezos	Mgmt	For
2	Elect Keith B. Alexander	Mgmt	For
3	Elect Jamie S. Gorelick	Mgmt	Against
4	Elect Daniel P. Huttenlocher	Mgmt	For
5	Elect Judith A. McGrath	Mgmt	For
6	Elect Indra K. Nooyi	Mgmt	For
7	Elect Jonathan J. Rubinstein	Mgmt	For

8	Elect Thomas O. Ryder	Mgmt	For	For	For
9	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
10	Elect Wendell P. Weeks	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Promotion Data	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Anticompetitive Practices	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding the Human Rights Impacts of	ShrHoldr	Against	For	Against

Facial Recognition  
Technology

American Express Company					
Ticker	Security ID:	Meeting Date	Meeting Status		
AXP	CUSIP 025816109	05/04/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect Charlene Barshefsky	Mgmt	For	For	For
3	Elect John J. Brennan	Mgmt	For	For	For
4	Elect Peter Chernin	Mgmt	For	For	For
5	Elect Ralph de la Vega	Mgmt	For	For	For
6	Elect Michael O. Leavitt	Mgmt	For	For	For
7	Elect Theodore J. Leonsis	Mgmt	For	For	For
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E. Phillips, Jr.	Mgmt	For	For	For
10	Elect Lynn A. Pike	Mgmt	For	For	For
11	Elect Stephen J. Squeri	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	For	For
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Ronald A. Williams	Mgmt	For	For	For
15	Elect Christopher D. Young	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

American International Group, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
AIG	CUSIP 026874784	05/12/2021	Voted		
Meeting Type	Country of Trade				



Annual Issue No.	Description	United States		Vote Cast	For/Against Mgmt
		Proponent	Mgmt Rec		
1	Elect James Cole	Mgmt	For	Against	Against
2	Elect W. Don Cornwell	Mgmt	For	Against	Against
3	Elect Brian Duperreault	Mgmt	For	Against	Against
4	Elect John Fitzpatrick	Mgmt	For	Against	Against
5	Elect William G. Jurgensen	Mgmt	For	Against	Against
6	Elect Christopher S. Lynch	Mgmt	For	Against	Against
7	Elect Linda A. Mills	Mgmt	For	Against	Against
8	Elect Thomas F. Motamed	Mgmt	For	Against	Against
9	Elect Peter R. Porrino	Mgmt	For	Against	Against
10	Elect Amy Schioldager	Mgmt	For	Against	Against
11	Elect Douglas M. Steenland	Mgmt	For	Against	Against
12	Elect Therese M. Vaughan	Mgmt	For	Against	Against
13	Elect Peter S. Zaffino	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Approval of the 2021 Omnibus Incentive Plan	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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American Water Works Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AWK	CUSIP 030420103	05/12/2021	Voted		
Meeting Type	Country of Trade	United States			
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Martha Clark Goss	Mgmt	For	For	For
3	Elect Veronica M. Hagen	Mgmt	For	For	For
4	Elect Kimberly J. Harris	Mgmt	For	For	For
5	Elect Julia L. Johnson	Mgmt	For	For	For
6	Elect Patricia L. Kampling	Mgmt	For	For	For
7	Elect Karl F. Kurz	Mgmt	For	For	For
8	Elect Walter J. Lynch	Mgmt	For	For	For
9	Elect George MacKenzie	Mgmt	For	For	For

10	Elect James G. Stavridis	Mgmt	For	For	For
11	Elect Lloyd M. Yates	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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AmerisourceBergen Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
ABC	CUSIP 03073E105	03/11/2021		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ornella Barra	Mgmt	For	Against	Against
2	Elect Steven H. Collis	Mgmt	For	Against	Against
3	Elect D. Mark Durcan	Mgmt	For	Against	Against
4	Elect Richard W. Gochner	Mgmt	For	Against	Against
5	Elect Lon R. Greenberg	Mgmt	For	Against	Against
6	Elect Jane E. Henney	Mgmt	For	Against	Against
7	Elect Kathleen Hyle	Mgmt	For	Against	Against
8	Elect Michael J. Long	Mgmt	For	Against	Against
9	Elect Henry W. McGee	Mgmt	For	Against	Against
10	Elect Dennis M. Nally	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Amundi

Ticker	Security ID:	Meeting Date		Meeting Status	
AMUN	CINS F0300Q103	05/10/2021		Voted	
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors	Mgmt	For	For	For

	Report on Regulated Agreements					
10	2020 Remuneration Report	Mgmt	For	For	For	
11	2020 Remuneration of Yves Perrier, CEO	Mgmt	For	Against	Against	
12	2021 Remuneration Policy (Board)	Mgmt	For	For	For	
13	2021 Remuneration Policy, CEO (Until May 10, 2021)	Mgmt	For	For	For	
14	2021 Remuneration Policy, CEO (From May 11, 2021)	Mgmt	For	For	For	
15	2021 Remuneration Policy, Chair (Until May 10, 2021)	Mgmt	For	For	For	
16	2021 Remuneration Policy, Chair (From May 11, 2021)	Mgmt	For	For	For	
17	2020 Remuneration for Identified Staff	Mgmt	For	For	For	
18	Ratification of Co-Option of Michele Guibert	Mgmt	For	Against	Against	
19	Elect Michele Guibert	Mgmt	For	Against	Against	
20	Elect William Kadouch-Chassaing	Mgmt	For	Against	Against	
21	Elect Michel Mathieu	Mgmt	For	Against	Against	
22	Non-Renewal of Henri Buecher as Director	Mgmt	For	For	For	
23	Elect Patrice Gentie	Mgmt	For	Against	Against	
24	Non-Renewal of Auditor (Ernst & Young)	Mgmt	For	Against	Against	
25	Appointment of Auditor (Mazars)	Mgmt	For	Against	Against	
26	Non-Renewal of Alternate Auditor (Picarle)	Mgmt	For	For	For	

27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
30	Employee Stock Purchase Plan	Mgmt	For	Against	Against
31	Authority to Issue Performance Shares	Mgmt	For	Against	Against
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Amendments to Articles Regarding Shareholders Meetings	Mgmt	For	For	For
34	Amendments to Articles Regarding Update of Legal Provisions	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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ANSYS, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANSS	CUSIP 03662Q105	05/14/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jim Frankola	Mgmt	For	For	For
2	Elect Alec D. Gallimore	Mgmt	For	For	For
3	Elect Ronald W. Hovsepian	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	Against	Against
5	Approval of the 2021 Equity and Incentive Compensation Plan	Mgmt	For	For	For

6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

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Anthem, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANTM	CUSIP 036752103	05/26/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lewis Hay III	Mgmt	For	Against	Against
2	Elect Antonio F. Neri	Mgmt	For	Against	Against
3	Elect Ramiro G. Peru	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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Aon plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AON	CUSIP G0408V102	06/02/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lester B. Knight	Mgmt	For	For	For
2	Elect Gregory C. Case	Mgmt	For	For	For
3	Elect Jin-Yong Cai	Mgmt	For	For	For
4	Elect Jeffrey C. Campbell	Mgmt	For	For	For
5	Elect Fulvio Conti	Mgmt	For	For	For
6	Elect Cheryl A. Francis	Mgmt	For	For	For
7	Elect J. Michael Losh	Mgmt	For	For	For
8	Elect Richard B. Myers	Mgmt	For	For	For
9	Elect Richard C. Notebaert	Mgmt	For	For	For
10	Elect Gloria Santona	Mgmt	For	For	For
11	Elect Byron O. Spruell	Mgmt	For	For	For
12	Elect Carolyn Y. Woo	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For

17	Amendment to Articles of Association to Authorize the Board to Capitalize any Profits Available for Distribution	Mgmt	For	For	For
18	Capitalization of Merger Reserve and Unrealized Revaluation Reserve	Mgmt	For	For	For
19	Reduction in Share Premium Account	Mgmt	For	For	For

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Aon plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AON	CUSIP G0408V102	08/26/2020	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with Willis Towers Watson	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

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APA Group.

Ticker	Security ID:	Meeting Date	Meeting Status		
APA	CINS Q0437B100	10/22/2020	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	Against	Against
4	Re-elect Peter C. Wasow	Mgmt	For	Against	Against
5	Re-elect Shirley E. In't Veld	Mgmt	For	Against	Against
6	Elect Rhoda Phillippo	Mgmt	For	Against	Against
7	Equity Grant (CEO Robert Wheals)	Mgmt	For	For	For
8	Amendments to Constitution - Australian Pipeline Trust	Mgmt	For	For	For
9	Amendments to Constitution - APT	Mgmt	For	For	For

	Investment Trust				
10	Elect Victoria Walker (non-board endorsed)	Mgmt	Against	Against	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Arista Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANET	CUSIP 040413106	06/01/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kelly Battles	Mgmt	For	Withhold	Against
1.2	Elect Andreas Bechtolsheim	Mgmt	For	Withhold	Against
1.3	Elect Jayshree Ullal	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	Against	Against

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Aristocrat Leisure Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
ALL	CINS Q0521T108	02/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Neil G. Chatfield	Mgmt	For	Against	Against
3	Equity Grant (MD/CEO Trevor Croker)	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Approve NED rights plan	Mgmt	For	For	For

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Arkema

Ticker	Security ID:	Meeting Date	Meeting Status		
AKE	CINS F0392W125	05/20/2021	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Thierry Pilenko	Mgmt	For	Against	Against
11	Elect Sebastien Moynot	Mgmt	For	Against	Against
12	Elect Ilse Henne	Mgmt	For	Against	Against
13	2021 Remuneration Policy (Board)	Mgmt	For	For	For
14	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2020 Remuneration Report	Mgmt	For	For	For
16	2020 Remuneration of Thierry Le Henaff, Chair and CEO	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Amendments to Articles Regarding Employee Shareholder Representatives And Shareholder Representation	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For

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Ascendas Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status
A17U	CINS Y0205X103	04/29/2021	Voted
Meeting Type	Country of Trade		
Annual	Singapore		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Accounts and Reports	Mgmt	For
			For
			For



2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
4	Authority to Repurchase Units	Mgmt	For	For	For

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Ascendas Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
A17U	CINS Y0205X103	06/16/2021	Voted		
Meeting Type	Country of Trade				
Special	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Acquisition	Mgmt	For	For	For
2	Issuance of Consideration Units	Mgmt	For	For	For

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Assa Abloy AB

Ticker	Security ID:	Meeting Date	Meeting Status		
ASSAB	CINS W0817X204	04/28/2021	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Lars Renstrom	Mgmt	For	Against	Against
14	Ratification of Carl Douglas	Mgmt	For	Against	Against
15	Ratification of Eva Karlsson	Mgmt	For	Against	Against
16	Ratification of Birgitta Klasen	Mgmt	For	Against	Against

17	Ratification of Lena Olving	Mgmt	For	Against	Against
18	Ratification of Sofia Schorling Hogberg	Mgmt	For	Against	Against
19	Ratification of Jan Svensson	Mgmt	For	Against	Against
20	Ratification of Joakim Weidemanis	Mgmt	For	Against	Against
21	Ratification of Rune Hjalm	Mgmt	For	Against	Against
22	Ratification of Mats Persson	Mgmt	For	Against	Against
23	Ratification of Bjarne Johansson	Mgmt	For	Against	Against
24	Ratification of Nadja Wikstrom	Mgmt	For	Against	Against
25	Ratification of Nico Delvaux (CEO)	Mgmt	For	Against	Against
26	Board Size	Mgmt	For	For	For
27	Directors' Fees	Mgmt	For	For	For
28	Authority to Set Auditor's Fees	Mgmt	For	For	For
29	Election of Directors	Mgmt	For	Against	Against
30	Appointment of Auditor	Mgmt	For	For	For
31	Remuneration Report	Mgmt	For	Against	Against
32	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
33	Adoption of Share-Based Incentives (LTI 2021)	Mgmt	For	Against	Against
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Assa Abloy AB

Ticker Security ID: Meeting Date Meeting Status

ASSAB CINS W0817X204 11/24/2020 Voted

Meeting Type Country of Trade

Special Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Assicurazioni Generali S.p.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
G	CINS T05040109	04/26/2021	Voted		
Meeting Type	Country of Trade				
Mix	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Amendments to Article 8	Mgmt	For	For	For
6	Amendments to Article 9(1)	Mgmt	For	For	For
7	Remuneration Policy (Binding)	Mgmt	For	Against	Against
8	Remuneration Report (Advisory)	Mgmt	For	Against	Against
9	Group Long-Term Incentive Plan 2021-2023	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights to Service Incentive Plans	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Assurant, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AIZ	CUSIP 04621X108	05/13/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Elaine D. Rosen	Mgmt	For	For	For
2	Elect Paget L. Alves	Mgmt	For	For	For
3	Elect J. Braxton Carter	Mgmt	For	For	For
4	Elect Juan N. Cento	Mgmt	For	For	For
5	Elect Alan B. Colberg	Mgmt	For	For	For
6	Elect Harriet Edelman	Mgmt	For	For	For
7	Elect Lawrence V. Jackson	Mgmt	For	For	For
8	Elect Jean-Paul L. Montupet	Mgmt	For	For	For
9	Elect Debra J. Perry	Mgmt	For	For	For
10	Elect Ognjen Redzic	Mgmt	For	For	For
11	Elect Paul J. Reilly	Mgmt	For	For	For
12	Elect Robert W. Stein	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Amendment to the 2017 Long Term Equity Incentive Plan	Mgmt	For	Against	Against

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Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AZN	CINS G0593M107	05/11/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Leif Johansson	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Marc Dunoyer	Mgmt	For	For	For
8	Elect Philip Bradley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Michel Demare	Mgmt	For	For	For
11	Elect Deborah DiSanzo	Mgmt	For	For	For
12	Elect Diana Layfield	Mgmt	For	For	For
13	Elect Sheri McCoy	Mgmt	For	For	For
14	Elect Tony SK MOK	Mgmt	For	For	For
15	Elect Nazneen Rahman	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report (Advisory)	Mgmt	For	For	For
18	Remuneration Policy (Binding)	Mgmt	For	Against	Against
19	Authorisation of	Mgmt	For	Against	Against

	Political Donations				
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
25	AstraZeneca Performance Share Plan 2020	Mgmt	For	Against	Against

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Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AZN	CINS G0593M107	05/11/2021	Voted		
Meeting Type		Country of Trade			
Ordinary		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Alexion Transaction	Mgmt	For	For	For
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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ASX Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
ASX	CINS Q0604U105	09/30/2020	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Damian Roche	Mgmt	For	Against	Against
3	Elect Robert Woods	Mgmt	For	Against	Against
4	Remuneration Report	Mgmt	For	For	For
5	Equity Grant (MD/CEO Dominic Stevens)	Mgmt	For	For	For

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Atlas Copco AB

Ticker	Security ID:	Meeting Date	Meeting Status		
ATCOA	CINS W1R924161	11/26/2020	Voted		

Meeting Type		Country of Trade				
Special		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Allocation of Profits/Dividends	Mgmt	For	For	For	
11	Amendments to Articles	Mgmt	For	For	For	
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

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Atlas Copco AB

Ticker		Security ID:		Meeting Date		Meeting Status	
ATCOA		CINS W1R924195		11/26/2020		Voted	
Meeting Type		Country of Trade					
Special		Sweden					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
10	Allocation of Profits/Dividends	Mgmt	For	For	For		
11	Amendments to Articles	Mgmt	For	For	For		
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		

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Atos SE

Ticker		Security ID:		Meeting Date		Meeting Status	
ATO		CINS F06116101		05/12/2021		Voted	
Meeting Type		Country of Trade					
Mix		France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
8	Accounts and Reports	Mgmt	For	For	For		
9	Consolidated Accounts and	Mgmt	For	Against	Against		

Reports

10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Vivek Badrinath	Mgmt	For	Against	Against
12	Elect Bertrand Meunier	Mgmt	For	Against	Against
13	Elect Aminata Niane	Mgmt	For	Against	Against
14	Elect Lynn Sharp Paine	Mgmt	For	Against	Against
15	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
16	2020 Remuneration of Bertrand Meunier, Chair	Mgmt	For	For	For
17	2020 Remuneration of Ellie Girard, CEO	Mgmt	For	For	For
18	2020 Remuneration Report	Mgmt	For	For	For
19	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
20	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
21	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
22	Shareholder Approval of Decarbonization Ambition	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	Against	Against
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Amendments to Articles	Mgmt	For	For	For
29	Authorisation of Legal	Mgmt	For	For	For

Formalities

Atos SE

Ticker	Security ID:	Meeting Date	Meeting Status		
ATO	CINS F06116101	10/27/2020	Voted		
Meeting Type	Country of Trade				
Ordinary	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Approval of Medium-Term Guidelines	Mgmt	For	For	For
6	Elect Edouard Philippe	Mgmt	For	Against	Against
7	Authorisation of Legal Formalities	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Auckland International Airport

Ticker	Security ID:	Meeting Date	Meeting Status		
AIA	CINS Q06213146	10/22/2020	Voted		
Meeting Type	Country of Trade				
Annual	New Zealand				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Julia C. Hoare	Mgmt	For	Against	Against
2	Authority to Set Auditor's Fees	Mgmt	For	For	For

Aurizon Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
AZJ	CINS Q0695Q104	10/14/2020	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Sarah E. Ryan	Mgmt	For	Against	Against
3	Elect Lyell Strambi	Mgmt	For	Against	Against
4	Equity Grant (MD/CEO Andrew T. Harding)	Mgmt	For	For	For
5	Approve Termination Payments	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For

Australia & New Zealand Banking Group Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
ANZ	CINS Q09504137	12/16/2020	Voted



Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Ilana R. Atlas	Mgmt	For	Against	Against
3	Re-elect John T. MacFarlane	Mgmt	For	Against	Against
4	Remuneration Report	Mgmt	For	For	For
5	Equity Grant (CEO Shayne Elliott)	Mgmt	For	For	For
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	ShrHoldr	Against	For	Against

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Auto Trader Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AUTO	CINS G06708104	09/16/2020	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Elect Ed Williams	Mgmt	For	For	For
4	Elect Nathan Coe	Mgmt	For	For	For
5	Elect David Keens	Mgmt	For	For	For
6	Elect Jill Easterbrook	Mgmt	For	For	For
7	Elect Jeni Mundy	Mgmt	For	For	For
8	Elect Catherine Faiers	Mgmt	For	For	For
9	Elect James Jonathan Warner	Mgmt	For	For	For
10	Elect Sigridur Sigurdardottir	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For

Rights					
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
18	Amendments to Articles	Mgmt	For	For	For

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Autodesk, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADSK	CUSIP 052769106	06/16/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	For	For
9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Stacy J. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Avalara, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AVLR	CUSIP 05338G106	06/03/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Marion R. Foote	Mgmt	For	Withhold	Against
1.2	Elect Rajeev Singh	Mgmt	For	Withhold	Against
1.3	Elect Kathleen Zwickert	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation

3 Ratification of Auditor Mgmt For For For

Aviva Plc

Ticker Security ID: Meeting Date Meeting Status  
 AV CINS G0683Q109 05/06/2021 Voted

Meeting Type Country of Trade  
 Annual United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
 Mgmt

1 Accounts and Reports Mgmt For For For  
 2 Remuneration Report Mgmt For For For  
 (Advisory)

3 Remuneration Policy Mgmt For For For  
 (Binding)

4 Approval of the Mgmt For For For  
 Company's  
 Climate-related  
 Financial  
 Disclosure

5 Final Dividend Mgmt For For For

6 Elect Mohit Joshi Mgmt For For For

7 Elect Pippa Lambert Mgmt For For For

8 Elect Jim McConville Mgmt For For For

9 Elect Amanda J. Blanc Mgmt For For For

10 Elect Patricia Cross Mgmt For For For

11 Elect George Culmer Mgmt For For For

12 Elect Patrick Flynn Mgmt For For For

13 Elect Belen Romana Mgmt For For For  
 Garcia

14 Elect Michael Mire Mgmt For For For

15 Elect Jason M. Windsor Mgmt For For For

16 Appointment of Auditor Mgmt For For For

17 Authority to Set Mgmt For For For  
 Auditor's  
 Fees

18 Authorisation of Mgmt For Against Against  
 Political  
 Donations

19 Authority to Issue Mgmt For Against Against  
 Shares w/ Preemptive  
 Rights

20 Authority to Issue Mgmt For For For  
 Shares w/o Preemptive  
 Rights

21 Authority to Issue Mgmt For For For  
 Shares w/o Preemptive  
 Rights (Specified  
 Capital  
 Investment)

22 Authority to Issue Mgmt For For For  
 Solvency II

	Securities w/ Preemptive Rights					
23	Authority to Issue Solvency II Securities w/o Preemptive Rights	Mgmt	For	Against	Against	
24	Approval of Short Term Incentive Plans ( 'Bonus Plans' )	Mgmt	For	For	For	
25	Long-term Incentive Plan	Mgmt	For	For	For	
26	All Employee Share Ownership Plan	Mgmt	For	For	For	
27	Authority to Repurchase Shares	Mgmt	For	For	For	
28	Authority to Repurchase 8 3/4% Preference Shares	Mgmt	For	For	For	
29	Authority to Repurchase 8 3/8% Preference Shares	Mgmt	For	For	For	
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against	
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Axa						
Ticker	Security ID:	Meeting Date		Meeting Status		
CS	CINS F06106102	04/29/2021		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Consolidated Accounts and Reports	Mgmt	For	For	For	

8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	2020 Remuneration Report	Mgmt	For	For	For
10	2020 Remuneration of Denis Duverne, Chair	Mgmt	For	For	For
11	2020 Remuneration of Thomas Buberl, CEO	Mgmt	For	For	For
12	Amendment to the 2019 and 2020 LTI plans (CEO)	Mgmt	For	For	For
13	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
14	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
17	Elect Ramon de Oliveira	Mgmt	For	Against	Against
18	Elect Guillaume Faury	Mgmt	For	Against	Against
19	Elect Ramon Fernandez	Mgmt	For	Against	Against
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against

25	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against
30	Employee Stock Purchase Plan	Mgmt	For	Against	Against
31	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

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Azrieli Group Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
AZRG	CINS M1571Q105	11/09/2020	Voted		
Meeting Type	Country of Trade				
Annual	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Danna Azrieli	Mgmt	For	Against	Against
3	Elect Sharon Azrieli	Mgmt	For	For	For
4	Elect Naomi Azrieli	Mgmt	For	For	For
5	Elect Menachem Einan	Mgmt	For	For	For
6	Elect Tzipora Carmon	Mgmt	For	For	For
7	Elect Oran Dror	Mgmt	For	For	For
8	Elect Dan Gillerman	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For

10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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Banco Santander S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
SAN	CINS E19790109	03/25/2021	Voted		
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	Against	Against
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Board Size	Mgmt	For	For	For
8	Ratify Co-option and Elect Gina Lorenza Diez Barroso Azcarraga	Mgmt	For	Against	Against
9	Elect Homaira Akbari	Mgmt	For	Against	Against
10	Elect Alvaro Antonio Cardoso de Souza	Mgmt	For	Against	Against
11	Elect Francisco Javier Botin-Sanz de Sautuola y O'Shea	Mgmt	For	Against	Against
12	Elect Ramiro Mato Garcia-Ansorena	Mgmt	For	Against	Against
13	Elect Bruce Carnegie-Brown	Mgmt	For	Against	Against
14	Appointment of Auditor	Mgmt	For	For	For
15	Amendments to Articles (Debt Instruments)	Mgmt	For	For	For
16	Amendments to Articles (Share-based Remuneration)	Mgmt	For	For	For
17	Amendments to Articles (General Meetings)	Mgmt	For	For	For
18	Amendments to Articles (Remote Attendance)	Mgmt	For	For	For
19	Amendments to General	Mgmt	For	For	For

	Meeting Regulations (Debt Instruments)				
20	Amendments to General Meeting Regulations (Share-based Compensation)	Mgmt	For	For	For
21	Amendments to General Meeting Regulations (Proxies)	Mgmt	For	For	For
22	Amendments to General Meeting Regulations (Remote Voting)	Mgmt	For	For	For
23	Amendments to General Meeting Regulations (Publication of Resolutions)	Mgmt	For	For	For
24	Authority to Issue Non-Convertible Debt Instruments	Mgmt	For	For	For
25	Remuneration Policy (Binding)	Mgmt	For	For	For
26	Director's Fees	Mgmt	For	For	For
27	Maximum Variable Remuneration	Mgmt	For	For	For
28	2021 Variable Remuneration Plan	Mgmt	For	For	For
29	2021 Deferred and Conditional Variable Remuneration Plan	Mgmt	For	For	For
30	Digital Transformation Award	Mgmt	For	For	For
31	Buy-Out Policy	Mgmt	For	For	For
32	UK Employee Share Saving Scheme	Mgmt	For	Against	Against
33	Authorisation of Legal Formalities	Mgmt	For	For	For
34	Remuneration Report (Advisory)	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Banco Santander S.A.

Ticker  
SAN

Security ID:  
CINS E19790109

Meeting Date  
10/26/2020

Meeting Status  
Voted



Meeting Type		Country of Trade			
Annual		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Board Size	Mgmt	For	For	For
4	Elect Ramon Martin Chavez Marquez	Mgmt	For	Against	Against
5	Balance Sheet	Mgmt	For	For	For
6	Capitalisation of Reserves for Bonus Issuance	Mgmt	For	For	For
7	Authority to Distribute Special Dividend	Mgmt	For	For	For
8	Authorisation of Legal Formalities	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Bank Leumi le-Israel Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
LUMI	CINS M16043107	09/10/2020		Voted	
Meeting Type		Country of Trade			
Ordinary		Israel			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Elect Avi Bazura	Mgmt	For	N/A	N/A
6	Elect Yifat Bitton	Mgmt	For	Against	Against
7	Elect Samer Haj Yehia	Mgmt	For	Against	Against
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Elect Dorit Salinger	Mgmt	N/A	Against	N/A
10	Elect Yedidia Stern	Mgmt	N/A	Against	N/A

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Bank of America Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
BAC	CUSIP 060505104	04/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon L. Allen	Mgmt	For	For	For
2	Elect Susan S. Bies	Mgmt	For	For	For
3	Elect Frank P. Bramble,	Mgmt	For	For	For

Sr.						
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For	
5	Elect Arnold W. Donald	Mgmt	For	For	For	
6	Elect Linda P. Hudson	Mgmt	For	For	For	
7	Elect Monica C. Lozano	Mgmt	For	For	For	
8	Elect Thomas J. May	Mgmt	For	Against	Against	
9	Elect Brian T. Moynihan	Mgmt	For	For	For	
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For	
11	Elect Denise L. Ramos	Mgmt	For	For	For	
12	Elect Clayton S. Rose	Mgmt	For	For	For	
13	Elect Michael D. White	Mgmt	For	For	For	
14	Elect Thomas D. Woods	Mgmt	For	For	For	
15	Elect R. David Yost	Mgmt	For	For	For	
16	Elect Maria T. Zuber	Mgmt	For	Against	Against	
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
18	Ratification of Auditor	Mgmt	For	For	For	
19	Amendment to the Key Employee Equity Plan	Mgmt	For	Against	Against	
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against	
21	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	
22	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against	
23	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against	

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Bank of Montreal						
Ticker	Security ID:	Meeting Date	Meeting Status			
BMO	CUSIP 063671101	04/07/2021	Voted			
Meeting Type	Country of Trade					
Annual	Canada					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Janice M. Babiak	Mgmt	For	For	For	
1.2	Elect Sophie Brochu	Mgmt	For	For	For	
1.3	Elect Craig W. Broderick	Mgmt	For	For	For	

1.4	Elect George A. Cope	Mgmt	For	For	For
1.5	Elect Stephen Dent	Mgmt	For	For	For
1.6	Elect Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect David Harquail	Mgmt	For	For	For
1.9	Elect Linda Huber	Mgmt	For	For	For
1.10	Elect Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Darryl White	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Report on Carbon Neutral GHG Footprint	ShrHoldr	Against	For	Against

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Barratt Developments plc

Ticker	Security ID:	Meeting Date	Meeting Status		
BDEV	CINS G08288105	10/14/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Elect John M. Allan	Mgmt	For	For	For
5	Elect David F. Thomas	Mgmt	For	For	For
6	Elect Steven J. Boyes	Mgmt	For	For	For
7	Elect Jessica White	Mgmt	For	For	For
8	Elect Richard Akers	Mgmt	For	For	For
9	Elect Nina Bibby	Mgmt	For	For	For
10	Elect Jock F. Lennox	Mgmt	For	For	For
11	Elect Sharon White	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against

16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
19	Adoption of Amended Articles of Association	Mgmt	For	For	For

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Becton, Dickinson and Company

Ticker	Security ID:	Meeting Date	Meeting Status		
BDX	CUSIP 075887109	01/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Catherine M. Burzik	Mgmt	For	For	For
2	Elect R. Andrew Eckert	Mgmt	For	For	For
3	Elect Vincent A. Forlenza	Mgmt	For	For	For
4	Elect Claire M. Fraser	Mgmt	For	For	For
5	Elect Jeffrey W. Henderson	Mgmt	For	For	For
6	Elect Christopher Jones	Mgmt	For	For	For
7	Elect Marshall O. Larsen	Mgmt	For	For	For
8	Elect David F. Melcher	Mgmt	For	For	For
9	Elect Thomas E. Polen	Mgmt	For	For	For
10	Elect Claire Pomeroy	Mgmt	For	For	For
11	Elect Rebecca W. Rimel	Mgmt	For	For	For
12	Elect Timothy M. Ring	Mgmt	For	For	For
13	Elect Bertram L. Scott	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call a Special Meeting	ShrHoldr	Against	For	Against

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Beiersdorf AG

Ticker	Security ID:	Meeting Date	Meeting Status
BEI	CINS D08792109	04/01/2021	Voted
Meeting Type		Country of Trade	
Annual		Germany	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Appointment of Auditor	Mgmt	For	For	For
10	Management Board Remuneration Policy	Mgmt	For	Against	Against
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For

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Bendigo and Adelaide Bank Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
BEN	CINS Q1458B102	10/27/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Jacqueline C. Hey	Mgmt	For	Against	Against
3	Re-elect James (Jim) T. Hazel	Mgmt	For	Against	Against
4	Elect Anthony Fels (not board endorsed)	Mgmt	Against	Against	For
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Marnie Baker) - Loan Funded Share Plan	Mgmt	For	For	For
7	Equity Grant (MD/CEO Marnie Baker) - Omnibus Equity Plan	Mgmt	For	For	For
8	Authority to Reduce Convertible Preference Share	Mgmt	For	For	For

Capital (Under CPS Terms)						
9	Authority to Reduce Convertible Preference Share Capital (Outside CPS Terms)	Mgmt	For	For	For	
10	Ratify Placement of Securities	Mgmt	For	For	For	

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Best Buy Co., Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
BBY	CUSIP 086516101	06/16/2021		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Corie S. Barry	Mgmt	For	For	For	
2	Elect Lisa M. Caputo	Mgmt	For	For	For	
3	Elect J. Patrick Doyle	Mgmt	For	For	For	
4	Elect David W. Kenny	Mgmt	For	For	For	
5	Elect Mario J. Marte	Mgmt	For	For	For	
6	Elect Karen A. McLoughlin	Mgmt	For	For	For	
7	Elect Thomas L. Millner	Mgmt	For	For	For	
8	Elect Claudia Fan Munce	Mgmt	For	For	For	
9	Elect Richelle P. Parham	Mgmt	For	For	For	
10	Elect Steven E. Rendle	Mgmt	For	For	For	
11	Elect Eugene A. Woods	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	

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BlueScope Steel Limited.						
Ticker	Security ID:	Meeting Date		Meeting Status		
BSL	CINS Q1415L177	11/19/2020		Voted		
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Remuneration Report	Mgmt	For	For	For	
3	Re- Elect John A. Bevan	Mgmt	For	Against	Against	
4	Re- Elect Penelope (Penny) Bingham-Hall	Mgmt	For	Against	Against	
5	Re- Elect Rebecca P.	Mgmt	For	Against	Against	

## Dee-Bradbury

6	Re- Elect Jennifer M. Lambert	Mgmt	For	Against	Against
7	Elect Kathleen Conlon	Mgmt	For	Against	Against
8	Equity Grant (CEO Mark Vassella - STI)	Mgmt	For	For	For
9	Equity Grant (CEO Mark Vassella - LTI)	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Renew Proportional Takeover Provisions	Mgmt	For	For	For

## BNP Paribas

Ticker	Security ID:	Meeting Date	Meeting Status		
BNP	CINS F1058Q238	05/18/2021	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Elect Pierre-Andre de Chalendar	Mgmt	For	Against	Against
12	Elect Rajna Gibson Brandon	Mgmt	For	Against	Against
13	Elect Christian Noyer	Mgmt	For	Against	Against
14	Elect Juliette Brisac (Employee Shareholder)	Mgmt	For	For	For

	Representatives)					
15	2021 Remuneration Policy (Board of Directors)	Mgmt	For	Against	Against	
16	2021 Remuneration Policy (Chair)	Mgmt	For	Against	Against	
17	2021 Remuneration Policy (CEO and Deputy CEOs)	Mgmt	For	Against	Against	
18	2020 Remuneration Report	Mgmt	For	For	For	
19	2020 Remuneration of Jean Lemierre, Chair	Mgmt	For	For	For	
20	2020 Remuneration of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For	
21	2020 Remuneration of Philippe Bordenave, Deputy CEO	Mgmt	For	For	For	
22	2020 Remuneration of Identified Staff	Mgmt	For	For	For	
23	2021 Directors' Fees	Mgmt	For	For	For	
24	Authority to Set the Maximum Variable Compensation Ratio for Persons Belonging to the Company's Identified Staff	Mgmt	For	For	For	
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
26	Authorisation of Legal Formalities	Mgmt	For	For	For	
27	Election of Isabelle Coron (Employee Shareholder Representatives)	Mgmt	Against	For	Against	
28	Election of Cecile Besse Advani (Employee Shareholder Representatives)	Mgmt	Against	For	Against	



29	Election of Dominique Potier (Employee Shareholder Representatives)	Mgmt	Against	For	Against
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Boliden AB

Ticker	Security ID:	Meeting Date		Meeting Status	
BOL	CINS W17218152	04/27/2021		Voted	
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratify Helene Bistrom	Mgmt	For	Against	Against
16	Ratify Tom Erixon	Mgmt	For	Against	Against
17	Ratify Michael G:son Low	Mgmt	For	Against	Against
18	Ratify Perttu Louhiluoto	Mgmt	For	Against	Against
19	Ratify Elisabeth Nilsson	Mgmt	For	Against	Against
20	Ratify Pia Rudengren	Mgmt	For	Against	Against
21	Ratify Anders Ullberg	Mgmt	For	Against	Against
22	Ratify Mikael Staffas (President)	Mgmt	For	Against	Against
23	Ratify Marie Berglund	Mgmt	For	Against	Against
24	Ratify Marie Holmberg	Mgmt	For	Against	Against
25	Ratify Kenneth Stahl	Mgmt	For	Against	Against
26	Ratify Cathrin Oderyd	Mgmt	For	Against	Against
27	Board Size	Mgmt	For	For	For
28	Number of Auditors	Mgmt	For	For	For
29	Directors' Fees	Mgmt	For	For	For
30	Elect Helene Bistrom	Mgmt	For	For	For
31	Elect Michael G:son Low	Mgmt	For	For	For
32	Elect Per Lindberg	Mgmt	For	For	For
33	Elect Perttu Louhiluoto	Mgmt	For	For	For
34	Elect Elisabeth Nilsson	Mgmt	For	For	For
35	Elect Pia Rudengren	Mgmt	For	For	For

36	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
37	Elect Anders Ullberg	Mgmt	For	For	For
38	Elect Anders Ullberg as Chair	Mgmt	For	Against	Against
39	Authority to Set Auditor's Fees	Mgmt	For	For	For
40	Appointment of Auditor	Mgmt	For	For	For
41	Remuneration Report	Mgmt	For	Against	Against
42	Elect Jan Andersson to the Nomination Committee	Mgmt	For	For	For
43	Elect Lars-Erik Forsgardh to the Nomination Committee	Mgmt	For	For	For
44	Elect Ola Peter Gjessing to the Nomination Committee	Mgmt	For	For	For
45	Elect Lilian Fossum Biner to the Nomination Committee	Mgmt	For	For	For
46	Elect Anders Ullberg to the Nomination Committee	Mgmt	For	For	For
47	Amendments to Articles	Mgmt	For	For	For
48	Share Redemption Plan	Mgmt	For	For	For
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Boral Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
BLD	CINS Q16969109	10/27/2020	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Kathryn J. Fagg	Mgmt	For	Against	Against
3	Re-elect Paul Rayner	Mgmt	For	Against	Against
4	Elect Alan (Rob) R.H. Sindel	Mgmt	For	Against	Against
5	Elect Deborah O'Toole	Mgmt	For	Against	Against
6	Elect Ryan K. Stokes	Mgmt	For	Against	Against
7	Elect Richard J. Richards	Mgmt	For	Against	Against

8	Remuneration Report	Mgmt	For	For	For
9	Equity Grant (MD/CEO Zlatko Todorcevski)	Mgmt	For	For	For
10	Equity Grant (MD/CEO Zlatko Todorcevski) - Fixed Equity Rights	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Brambles Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
BXB	CINS Q6634U106	10/08/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	For	For
4	Elect John Mullen	Mgmt	For	Against	Against
5	Elect Nora Scheinkestel	Mgmt	For	Against	Against
6	Elect Ken McCall	Mgmt	For	Against	Against
7	Re-elect Tahira Hassan	Mgmt	For	Against	Against
8	Re-elect Nessa O'Sullivan	Mgmt	For	Against	Against
9	Approve Myshare Plan	Mgmt	For	For	For
10	Equity Grant (CEO Graham Chipchase - PSP)	Mgmt	For	For	For
11	Equity Grant (CFO Nessa O'Sullivan - PSP)	Mgmt	For	For	For
12	Equity Grant (CFO Nessa O' Sullivan - MyShare Plan)	Mgmt	For	For	For
13	Approve Extension of Share Buy-Back	Mgmt	For	For	For

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British Land Company plc

Ticker	Security ID:	Meeting Date		Meeting Status	
BLND	CINS G15540118	07/29/2020		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For

3	Elect Simon Carter	Mgmt	For	For	For
4	Elect Lynn Gladden	Mgmt	For	For	For
5	Elect Chris Grigg	Mgmt	For	For	For
6	Elect Alastair Hughes	Mgmt	For	For	For
7	Elect William Jackson	Mgmt	For	For	For
8	Elect Lord Macpherson of Earl's Court	Mgmt	For	For	For
9	Elect Preben Prebensen	Mgmt	For	For	For
10	Elect Tim Score	Mgmt	For	For	For
11	Elect Laura Wade-Gery	Mgmt	For	For	For
12	Elect Rebecca Worthington	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Burberry Group plc

Ticker	Security ID:	Meeting Date	Meeting Status
BRBY	CINS G1700D105	07/15/2020	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Accounts and Reports	Mgmt	For
2	Remuneration Policy (Binding)	Mgmt	For
			Against
3	Remuneration Report	Mgmt	For
			For
			For

(Advisory)

4	Elect Gerry M. Murphy	Mgmt	For	For	For
5	Elect Marco Gobetti	Mgmt	For	For	For
6	Elect Julie Brown	Mgmt	For	For	For
7	Elect Fabiola R. Arredondo	Mgmt	For	For	For
8	Elect Sam Fischer	Mgmt	For	For	For
9	Elect Ronald L. Fransch	Mgmt	For	For	For
10	Elect Matthew Key	Mgmt	For	For	For
11	Elect Debra L. Lee	Mgmt	For	For	For
12	Elect Carolyn McCall	Mgmt	For	For	For
13	Elect Orna NiChionna	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Burberry Share Plan 2020	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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Bureau Veritas SA

Ticker Security ID:

BVI CINS F96888114

Meeting Type

Mix

Issue No. Description

Meeting Date

06/25/2021

Country of Trade

France

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For

8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Ana Giros Calpe	Mgmt	For	Against	Against
12	Elect Lucia Sinapi-Thomas	Mgmt	For	Against	Against
13	Elect Andre Francois-Poncet	Mgmt	For	Against	Against
14	Elect Jerome Michiels	Mgmt	For	Against	Against
15	Elect Julie Avrane-Chopard	Mgmt	For	Against	Against
16	Ratification of Co-Option of Christine Anglade-Pirzadeh	Mgmt	For	Against	Against
17	2020 Remuneration Report	Mgmt	For	Against	Against
18	2020 Remuneration of Aldo Cardoso, Chair	Mgmt	For	For	For
19	2020 Remuneration of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
20	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2021 Remuneration Policy (CEO)	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
25	Authority to Issue Shares and	Mgmt	For	Against	Against

	Convertible Debt w/ Preemptive Rights				
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
31	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
32	Greenshoe	Mgmt	For	Against	Against
33	Authority to Grant Stock Options	Mgmt	For	Against	Against
34	Authority to Issue Performance Shares	Mgmt	For	Against	Against
35	Employee Stock Purchase Plan	Mgmt	For	Against	Against
36	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
37	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Mgmt	For	For	For
38	Amendments to Articles Regarding Written Consultations	Mgmt	For	For	For
39	Amendments to Articles Regarding Chair Age	Mgmt	For	For	For

## Limits

40	Amendments to Articles Regarding CEO Age Limits	Mgmt	For	For	For
41	Amendments to Article Regarding Statutory Auditors	Mgmt	For	For	For
42	Amendments to Articles Addressing Multiple Issues	Mgmt	For	For	For
43	Authorisation of Legal Formalities	Mgmt	For	For	For

## Burlington Stores, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BURL	CUSIP 122017106	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael Goodwin	Mgmt	For	Against	Against
2	Elect William P. McNamara	Mgmt	For	Against	Against
3	Elect Michael O'Sullivan	Mgmt	For	Against	Against
4	Elect Jessica Rodriguez	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against

## Cable One, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CABO	CUSIP 12685J105	05/21/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas S. Gayner	Mgmt	For	Against	Against
2	Elect Deborah J. Kissire	Mgmt	For	For	For
3	Elect Thomas O. Might	Mgmt	For	For	For
4	Elect Kristine E. Miller	Mgmt	For	For	For



5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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CaixaBank SA

Ticker	Security ID:	Meeting Date	Meeting Status		
CABK	CINS E2427M123	05/13/2021	Voted		
Meeting Type	Country of Trade				
Ordinary	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	Against	Against
6	Transfer of Reserves (Legal Reserve)	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Transfer of Reserves (Voluntary Reserves)	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Jose Serna Masia	Mgmt	For	Against	Against
11	Elect Koro Usarraga Unsain	Mgmt	For	Against	Against
12	Amendments to Articles (Remote Means)	Mgmt	For	For	For
13	Amendments to Articles (Proxies and Voting)	Mgmt	For	For	For
14	Amendments to Articles (Duties of the Board of Directors)	Mgmt	For	For	For
15	Amendments to Articles (Committees)	Mgmt	For	For	For
16	Amendments to Articles (Approval of the Annual Accounts)	Mgmt	For	For	For
17	Amendments to General Meeting	Mgmt	For	For	For

Regulations						
18	Authority to Issue Contingently Convertible Securities	Mgmt	For	For	For	
19	Amendments to Remuneration Policy	Mgmt	For	For	For	
20	Directors' Fees	Mgmt	For	For	For	
21	Amendments to Long Term Incentive Plan	Mgmt	For	For	For	
22	Authority to Issue Treasury Shares Pursuant to Incentive Plan	Mgmt	For	For	For	
23	Maximum Variable Remuneration	Mgmt	For	For	For	
24	Authorisation of Legal Formalities	Mgmt	For	For	For	
25	Remuneration Report (Advisory)	Mgmt	For	For	For	
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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CaixaBank, S.A

Ticker	Security ID:	Meeting Date	Meeting Status			
CABK	CINS E2427M123	12/02/2020	Voted			
Meeting Type		Country of Trade				
Special		Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Merger Balance Sheet	Mgmt	For	For	For	
5	Merger	Mgmt	For	For	For	
6	Elect Jose Ignacio Goirigolzarri Tellaeche	Mgmt	For	Against	Against	
7	Elect Joaquin Ayuso Garcia	Mgmt	For	Against	Against	
8	Elect Francisco Javier Campo Garcia	Mgmt	For	Against	Against	
9	Elect Eva Castillo Sanz	Mgmt	For	Against	Against	
10	Elect Teresa Santero	Mgmt	For	Against	Against	

Quintilla

11	Elect Fernando Maria Costa Duarte Ulrich	Mgmt	For	Against	Against
12	Authorisation of Legal Formalities	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Camden Property Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
CPT	CUSIP 133131102	05/13/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Richard J. Campo	Mgmt	For	For	For
1.2	Elect Heather J. Brunner	Mgmt	For	For	For
1.3	Elect Mark D. Gibson	Mgmt	For	For	For
1.4	Elect Scott S. Ingraham	Mgmt	For	For	For
1.5	Elect Renu Khator	Mgmt	For	For	For
1.6	Elect D. Keith Oden	Mgmt	For	For	For
1.7	Elect William F. Paulsen	Mgmt	For	For	For
1.8	Elect Frances A. Sevilla-Sacasa	Mgmt	For	For	For
1.9	Elect Steven Webster	Mgmt	For	For	For
1.10	Elect Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Canadian Apartment Properties REIT

Ticker	Security ID:	Meeting Date	Meeting Status		
CAR.UN	CUSIP 134921105	06/02/2021	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Harold Burke	Mgmt	For	For	For
1.3	Elect Gina Cody	Mgmt	For	For	For
1.4	Elect Mark Kenney	Mgmt	For	For	For
1.5	Elect Poonam Puri	Mgmt	For	For	For
1.6	Elect Jamie Schwartz	Mgmt	For	For	For
1.7	Elect Michael Stein	Mgmt	For	For	For

1.8	Elect Elaine Todres	Mgmt	For	For	For
1.9	Elect Rene Tremblay	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Withhold	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Canadian Imperial Bank Of Commerce

Ticker	Security ID:	Meeting Date	Meeting Status		
CM	CUSIP 136069101	04/08/2021	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Charles J.G. Brindamour	Mgmt	For	For	For
1.2	Elect Nanci E. Caldwell	Mgmt	For	For	For
1.3	Elect Michelle L. Collins	Mgmt	For	For	For
1.4	Elect Patrick D. Daniel	Mgmt	For	For	For
1.5	Elect Luc Desjardins	Mgmt	For	For	For
1.6	Elect Victor G. Dodig	Mgmt	For	For	For
1.7	Elect Kevin J. Kelly	Mgmt	For	For	For
1.8	Elect Christine E. Larsen	Mgmt	For	For	For
1.9	Elect Nicholas D. Le Pan	Mgmt	For	For	For
1.10	Elect Mary Lou Maher	Mgmt	For	For	For
1.11	Elect Jane L. Peverett	Mgmt	For	For	For
1.12	Elect Katharine B. Stevenson	Mgmt	For	For	For
1.13	Elect Martine Turcotte	Mgmt	For	For	For
1.14	Elect Barry L. Zubrow	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Reporting Circular Economy Loans	ShrHoldr	Against	For	Against

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Canadian National Railway Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CNR	CUSIP 136375102	04/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shauneen Bruder	Mgmt	For	For	For

2	Elect Julie Godin	Mgmt	For	For	For
3	Elect Denise Gray	Mgmt	For	For	For
4	Elect Justin M. Howell	Mgmt	For	For	For
5	Elect Kevin G. Lynch	Mgmt	For	For	For
6	Elect Margaret A. McKenzie	Mgmt	For	For	For
7	Elect James E. O'Connor	Mgmt	For	For	For
8	Elect Robert Pace	Mgmt	For	For	For
9	Elect Robert L. Phillips	Mgmt	For	For	For
10	Elect Jean-Jacques Ruest	Mgmt	For	For	For
11	Elect Laura Stein	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Advisory Vote on Climate Action Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Safety-centered Bonus System	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Company Police Service	ShrHoldr	Against	Against	For

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Capgemini SE

Ticker	Security ID:	Meeting Date	Meeting Status		
CAP	CINS F4973Q101	05/20/2021	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For

12	2020 Remuneration of Paul Hermelin, Chair and CEO until May 20, 2020	Mgmt	For	For	For
13	2020 Remuneration of Aiman Ezzat, Deputy CEO until May 20, 2020	Mgmt	For	For	For
14	2020 Remuneration of Paul Hermelin, Chair since May 20, 2020.	Mgmt	For	For	For
15	2020 Remuneration of Aiman Ezzat, CEO since May 20, 2020	Mgmt	For	For	For
16	2020 Remuneration Report	Mgmt	For	For	For
17	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
19	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
20	Elect Patrick Pouyanne	Mgmt	For	Against	Against
21	Elect Tanja Rueckert	Mgmt	For	Against	Against
22	Elect Kurt Sievers	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Amendments to Articles Regarding Board of Directors' Meetings	Mgmt	For	For	For
25	Authority to Issue Performance Shares	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	Against	Against
27	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
28	Authorisation of Legal Formalities	Mgmt	For	For	For

29 Non-Voting Meeting Note N/A N/A N/A N/A

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CapitaLand Commercial Trust  
Ticker Security ID: Meeting Date Meeting Status  
C61U CINS Y1091N100 09/29/2020 Voted  
Meeting Type Country of Trade  
Special Singapore  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1	CCT Trust Deed Amendments	Mgmt	For	For	For
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CapitaLand Commercial Trust  
Ticker Security ID: Meeting Date Meeting Status  
C61U CINS Y1091N100 09/29/2020 Voted  
Meeting Type Country of Trade  
Special Singapore  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1	Merger of CCT and CMT	Mgmt	For	For	For
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Capri Holdings Limited  
Ticker Security ID: Meeting Date Meeting Status  
CPRI CUSIP G1890L107 09/23/2020 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1	Elect John D. Idol	Mgmt	For	Against	Against
2	Elect Robin Freestone	Mgmt	For	Against	Against
3	Elect Ann McLaughlin Korologos	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Approval of the Omnibus Incentive Plan	Mgmt	For	Against	Against

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Cardinal Health, Inc.  
Ticker Security ID: Meeting Date Meeting Status  
CAH CUSIP 14149Y108 11/04/2020 Voted  
Meeting Type Country of Trade  
Annual United States  
Issue No. Description Proponent Mgmt Rec Vote Cast For/Against  
Mgmt

1	Elect Carrie S. Cox	Mgmt	For	Against	Against
2	Elect Calvin Darden	Mgmt	For	Against	Against
3	Elect Bruce L. Downey	Mgmt	For	For	For
4	Elect Sheri H. Edison	Mgmt	For	For	For
5	Elect David C. Evans	Mgmt	For	For	For
6	Elect Patricia Hemingway	Mgmt	For	Against	Against

Hall

7	Elect Akhil Johri	Mgmt	For	For	For
8	Elect Michael Kaufmann	Mgmt	For	For	For
9	Elect Gregory B. Kenny	Mgmt	For	For	For
10	Elect Nancy Killefer	Mgmt	For	Against	Against
11	Elect J. Michael Losh	Mgmt	For	For	For
12	Elect Dean A. Scarborough	Mgmt	For	For	For
13	Elect John H. Weiland	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Carrefour SA

Ticker	Security ID:	Meeting Date	Meeting Status		
CA	CINS F13923119	05/21/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Elect Alexandre Bompard	Mgmt	For	Against	Against
13	Elect Phillipe Houze	Mgmt	For	Against	Against
14	Elect Stephane Israel	Mgmt	For	Against	Against



15	Elect Claudia Almeida e Silva	Mgmt	For	Against	Against
16	Elect Nicolas Bazire	Mgmt	For	Against	Against
17	Elect Stephane Courbit	Mgmt	For	Against	Against
18	Elect Aurore Domont	Mgmt	For	Against	Against
19	Elect Mathilde Lemoine	Mgmt	For	Against	Against
20	Elect Patricia Moulin Lemoine	Mgmt	For	Against	Against
21	Appointment of Auditor (Deloitte); Non-Renewal of Alternative Auditor (BEAS)	Mgmt	For	For	For
22	Non-Renewal of Auditor (KPMG); Non-Renewal of Alternate Auditor (Salustro)	Mgmt	For	For	For
23	2020 Remuneration Report	Mgmt	For	For	For
24	2020 Remuneration of Alexandre Bompard, Chair and CEO	Mgmt	For	Against	Against
25	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
26	2021 Remuneration Policy (Board)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
30	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
31	Authority to Issue Shares Through Private Placement	Mgmt	For	Against	Against

32	Greenshoe	Mgmt	For	Against	Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
34	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
35	Employee Stock Purchase Plan	Mgmt	For	Against	Against
36	Authority to Issue Performance Shares	Mgmt	For	Against	Against
37	Authorisation of Legal Formalities	Mgmt	For	For	For

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CDW Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CDW	CUSIP 12514G108	05/20/2021	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Virginia C. Addicott	Mgmt	For	For	For
2	Elect James A. Bell	Mgmt	For	For	For
3	Elect Lynda M. Clarizio	Mgmt	For	For	For
4	Elect Paul J. Finnegan	Mgmt	For	For	For
5	Elect Anthony Foxx	Mgmt	For	For	For
6	Elect Christine A. Leahy	Mgmt	For	For	For
7	Elect Sanjay Mehrotra	Mgmt	For	For	For
8	Elect David W. Nelms	Mgmt	For	For	For
9	Elect Joseph R. Swedish	Mgmt	For	For	For
10	Elect Donna F. Zarcone	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Elimination of Supermajority Requirement	Mgmt	For	For	For
14	Amendment to Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Mgmt	For	For	For

15	Approval of the 2021 Long-Term Incentive Plan	Mgmt	For	Against	Against
16	Amendment to the Coworker Stock Purchase Plan	Mgmt	For	For	For

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Celanese Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CE	CUSIP 150870103	04/15/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect William M. Brown	Mgmt	For	For	For
3	Elect Edward G. Galante	Mgmt	For	For	For
4	Elect Kathryn M. Hill	Mgmt	For	For	For
5	Elect David F. Hoffmeister	Mgmt	For	For	For
6	Elect Jay V. Ihlenfeld	Mgmt	For	For	For
7	Elect Deborah J. Kissire	Mgmt	For	For	For
8	Elect Kim K.W. Rucker	Mgmt	For	For	For
9	Elect Lori J. Ryerkerk	Mgmt	For	For	For
10	Elect John K. Wulff	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Cerner Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CERN	CUSIP 156782104	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mitchell E. Daniels, Jr.	Mgmt	For	For	For
2	Elect Elder Granger	Mgmt	For	For	For
3	Elect John J. Greisch	Mgmt	For	For	For
4	Elect Melinda J. Mount	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

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Chr. Hansen Holding

Ticker	Security ID:	Meeting Date	Meeting Status		
CHR	CINS K1830B107	11/25/2020	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Amendments to Articles (Agenda)	Mgmt	For	For	For
12	Amendments to Articles (Electronic Meeting)	Mgmt	For	For	For
13	Amendments to Articles (Shareholder Attendance)	Mgmt	For	For	For
14	Elect Dominique Reiniche	Mgmt	For	For	For
15	Elect Jesper Brandgaard	Mgmt	For	For	For
16	Elect Luis Cantarell	Mgmt	For	For	For
17	Elect Heidi Kleinbach-Sauter	Mgmt	For	For	For
18	Elect Mark Wilson	Mgmt	For	For	For
19	Elect Lise Kaae	Mgmt	For	For	For
20	Elect Kevin Lane	Mgmt	For	For	For
21	Elect Lillie Li Valeur	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Shareholder Proposal Regarding TCFD Reporting	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Tax Reporting	ShrHoldr	For	For	For
25	Authorisation of Legal Formalities	Mgmt	For	For	For

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Cisco Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CSCO	CUSIP 17275R102	12/10/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For	For
2	Elect Wesley G. Bush	Mgmt	For	For	For	For
3	Elect Michael D. Capellas	Mgmt	For	For	For	For
4	Elect Mark Garrett	Mgmt	For	For	For	For
5	Elect Kristina M. Johnson	Mgmt	For	For	For	For
6	Elect Roderick C. McGearry	Mgmt	For	For	For	For
7	Elect Charles H. Robbins	Mgmt	For	For	For	For
8	Elect Arun Sarin	Mgmt	For	For	For	For
9	Elect Brenton L. Saunders	Mgmt	For	Against	Against	Against
10	Elect Lisa T. Su	Mgmt	For	For	For	For
11	Reincorporation from California to Delaware	Mgmt	For	For	For	For
12	Amendment to the 2005 Stock Incentive Plan	Mgmt	For	Against	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For	For
15	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against	Against

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Citigroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
C	CUSIP 172967424	04/27/2021	Voted		
Meeting Type	Country of Trade	United States			
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect John C. Dugan	Mgmt	For	For	For
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Lew W. Jacobs, IV	Mgmt	For	For	For
10	Elect Renee J. James	Mgmt	For	For	For
11	Elect Gary M. Reiner	Mgmt	For	For	For
12	Elect Diana L. Taylor	Mgmt	For	For	For
13	Elect James S. Turley	Mgmt	For	For	For
14	Elect Deborah C. Wright	Mgmt	For	For	For

15	Elect Alexander R. Wynaendts	Mgmt	For	For	For
16	Elect Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For
19	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against
20	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
25	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against

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City Developments Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
C09	CINS V23130111	04/30/2021	Voted		
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Directors' Fees	Mgmt	For	For	For
4	Elect Philip YEO Liat Kok	Mgmt	For	Against	Against

5	Elect Colin ONG Lian Jin	Mgmt	For	Against	Against
6	Elect Daniel Marie Ghislain Desbaillets	Mgmt	For	Against	Against
7	Elect CHONG Yoon Chou	Mgmt	For	Against	Against
8	Elect CHAN Swee Liang Carolina @ Carol Fong	Mgmt	For	Against	Against
9	Elect Philip LEE Jee Cheng	Mgmt	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Related Party Transactions	Mgmt	For	Abstain	Against

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Clorox Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
CLX	CUSIP 189054109	11/18/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Richard H. Carmona	Mgmt	For	For	For
3	Elect Benno Dorer	Mgmt	For	For	For
4	Elect Spencer C. Fleischer	Mgmt	For	For	For
5	Elect Esther S. Lee	Mgmt	For	For	For
6	Elect A.D. David Mackay	Mgmt	For	For	For
7	Elect Paul G. Parker	Mgmt	For	For	For
8	Elect Linda Rendle	Mgmt	For	For	For
9	Elect Matthew J. Shattock	Mgmt	For	For	For
10	Elect Kathryn A. Tesija	Mgmt	For	For	For
11	Elect Pamela Thomas-Graham	Mgmt	For	For	For
12	Elect Russell J. Weiner	Mgmt	For	For	For
13	Elect Christopher J. Williams	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Elimination of Supermajority Requirement	Mgmt	For	For	For

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CME Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CME	CUSIP 12572Q105	05/05/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Terrence A. Duffy	Mgmt	For	For	For
2	Elect Timothy S. Bitsberger	Mgmt	For	For	For
3	Elect Charles P. Carey	Mgmt	For	For	For
4	Elect Dennis H. Chookaszian	Mgmt	For	For	For
5	Elect Bryan T. Durkin	Mgmt	For	For	For
6	Elect Ana Dutra	Mgmt	For	For	For
7	Elect Martin J. Gepsman	Mgmt	For	For	For
8	Elect Larry G. Gerdes	Mgmt	For	For	For
9	Elect Daniel R. Glickman	Mgmt	For	Against	Against
10	Elect Daniel G. Kaye	Mgmt	For	For	For
11	Elect Phyllis M. Lockett	Mgmt	For	For	For
12	Elect Deborah J. Lucas	Mgmt	For	For	For
13	Elect Terry L. Savage	Mgmt	For	For	For
14	Elect Rahael Seifu	Mgmt	For	For	For
15	Elect William R. Shepard	Mgmt	For	Against	Against
16	Elect Howard J. Siegel	Mgmt	For	For	For
17	Elect Dennis A. Suskind	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	For	For
19	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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CNP Assurances

Ticker	Security ID:	Meeting Date	Meeting Status		
CNP	CINS F1876N318	04/16/2021	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A



4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Transfer of Reserves	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Approval Of An Agreement Between La Banque Postale And Cnp Assurances Relating To The Adaptation Of Their Partnership [Extension Of The Deadline To 31 December 2035 Instead Of 31 December 2025]	Mgmt	For	For	For
10	Approval Of An Agreement Between Ostrum Am And Cnp Assurances [Amendment To The Transferable Securities Portfolio Management Mandate Relating To The New Regulations Known As Mifid Ii]	Mgmt	For	For	For
11	Related Party Transactions (LBPAM)	Mgmt	For	For	For
12	Related Party Transactions (LBPAM - Ostrum AM)	Mgmt	For	For	For
13	Related Party Transactions (Societe Forestiere de la Caisse des depots et consignations)	Mgmt	For	For	For
14	Approval Of An Agreement Between La Caisse Des Depots Et Consignations And Cnp Assurances [Investment In Fibre Optic Infrastructure Via An Equity Stake In Orange Concessions]	Mgmt	For	For	For

15	Special Auditors Report on Regulated Agreements (Previously Approved)	Mgmt	For	For	For
16	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
17	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
18	2021 Remuneration Policy (Board)	Mgmt	For	For	For
19	2020 Remuneration Report	Mgmt	For	For	For
20	2020 Remuneration of Jean-Paul Faugere, Former Chair (Until July 17, 2020)	Mgmt	For	For	For
21	2020 Remuneration of Veronique Weill, Chair (Since July 31, 2020)	Mgmt	For	For	For
22	2020 Remuneration of Antoine Lissowski, CEO	Mgmt	For	For	For
23	Ratification of Co-Option of Perrine Kaltwasser	Mgmt	For	Against	Against
24	Elect Perrine Kaltwasser	Mgmt	For	Against	Against
25	Ratification of Co-Option of Philippe Laurent Charles Heim	Mgmt	For	Against	Against
26	Elect Yves Brassart	Mgmt	For	Against	Against
27	Ratification of Co-Option of Nicolas Eyt	Mgmt	For	Against	Against
28	Elect Nicolas Eyt	Mgmt	For	Against	Against
29	Ratification of Co-Option of Veronique Weill	Mgmt	For	Against	Against
30	Elect Veronique Weill	Mgmt	For	Against	Against
31	Elect Rose-Marie Van Lerberghe	Mgmt	For	Against	Against

32	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
33	Authority to Issue Restricted Shares	Mgmt	For	Against	Against
34	Amendments to Articles Regarding Corporate Mission	Mgmt	For	For	For
35	Amendments to Articles	Mgmt	For	For	For
36	Authorisation of Legal Formalities	Mgmt	For	For	For

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Coca-Cola Amatil Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
CCL	CINS Q2594P146	04/16/2021	Voted		
Meeting Type		Country of Trade			
Special		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	CCEP Transaction	Mgmt	For	For	For

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Coles Group Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
COL	CINS Q26203408	11/05/2020	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Paul F. O'Malley	Mgmt	For	Against	Against
3	Re-elect David Cheesewright	Mgmt	For	Against	Against
4	Re-elect Wendy Stops	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Steven Cain - FY2020 STI)	Mgmt	For	For	For
7	Equity Grant (MD/CEO Steven Cain - FY2021 LTI)	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Commerzbank AG

Ticker	Security ID:	Meeting Date	Meeting Status		
CBK	CINS D172W1279	05/18/2021	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Ratification of Management Board Acts	Mgmt	For	Against	Against
7	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
8	Appointment of Auditor	Mgmt	For	For	For
9	Appointment of Auditor for Interim Statements	Mgmt	For	For	For
10	Elect Helmut Gottschalk	Mgmt	For	Against	Against
11	Elect Burkhard Keese	Mgmt	For	Against	Against
12	Elect Daniela Mattheus	Mgmt	For	Against	Against
13	Elect Caroline Seifert	Mgmt	For	Against	Against
14	Elect Frank Westhoff	Mgmt	For	Against	Against
15	Approval of Profit-and-Loss Transfer Agreements	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Commonwealth Bank of Australia

Ticker	Security ID:	Meeting Date		Meeting Status	
CBA	CINS Q26915100	10/13/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Re-elect Robert Whitfield	Mgmt	For	Against	Against
4	Elect Simon Paul Moutter	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Matt Comyn)	Mgmt	For	For	For
7	Shareholder Proposal Regarding SME Investments	ShrHoldr	Against	Against	For

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Compagnie de Saint Gobain SA

Ticker	Security ID:	Meeting Date		Meeting Status	
SGO	CINS F80343100	06/03/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Benoit Bazin	Mgmt	For	Against	Against
12	Elect Pamela Knapp	Mgmt	For	Against	Against
13	Elect Agnes Lemarchand	Mgmt	For	Against	Against
14	Elect Gilles Schnepf	Mgmt	For	Against	Against
15	Elect Sibylle Daunis	Mgmt	For	For	For
16	2020 Remuneration of Pierre-Andre de Chalendar, Chair and CEO	Mgmt	For	Against	Against
17	2020 Remuneration of Benoit Bazin, Deputy CEO	Mgmt	For	Against	Against
18	2020 Remuneration Report	Mgmt	For	Against	Against
19	2021 Remuneration Policy (Chair and CEO Until June 30, 2021)	Mgmt	For	For	For
20	2021 Remuneration Policy (Deputy CEO Until June 30, 2021)	Mgmt	For	For	For
21	2021 Remuneration Policy (CEO From July 1, 2021)	Mgmt	For	For	For
22	2021 Remuneration Policy (Chair From July 1, 2021)	Mgmt	For	For	For
23	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
28	Greenshoe	Mgmt	For	Against	Against
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
32	Employee Stock Purchase Plan	Mgmt	For	Against	Against
33	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Compass Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status
CPG	CINS G23296208	02/04/2021	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Accounts and Reports	Mgmt	For
2	Remuneration Policy (Binding)	Mgmt	For
3	Remuneration Report (Advisory)	Mgmt	For

4	Elect Ian K. Meakins	Mgmt	For	For	For
5	Elect Dominic Blakemore	Mgmt	For	For	For
6	Elect Gary Green	Mgmt	For	For	For
7	Elect Karen Witts	Mgmt	For	For	For
8	Elect Carol Arrowsmith	Mgmt	For	For	For
9	Elect John G. Bason	Mgmt	For	For	For
10	Elect Stefan Bomhard	Mgmt	For	For	For
11	Elect John Bryant	Mgmt	For	For	For
12	Elect Anne-Francoise Nesmes	Mgmt	For	For	For
13	Elect Nelson Luiz Costa Silva	Mgmt	For	For	For
14	Elect Ireena Vittal	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Adoption of New Articles	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Computershare Ltd

Ticker	Security ID:	Meeting Date	Meeting Status
CPU	CINS Q2721E105	11/11/2020	Voted
Meeting Type	Country of Trade		
Annual	Australia		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1	Non-Voting Meeting Note	N/A	N/A
			N/A
			N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Re- Elect Joseph M. Velli	Mgmt	For	Against	Against
4	Re- Elect Abigail (Abi) P. Cleland	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	Against	Against
6	Equity Grant (CEO Stuart Irving FY2021 LTI)	Mgmt	For	Against	Against
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Covestro AG

Ticker	Security ID:	Meeting Date	Meeting Status		
1COV	CINS D15349109	04/16/2021	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Lise Kingo as Supervisory Board Member	Mgmt	For	Against	Against
11	Increase in Authorised Capital	Mgmt	For	Against	Against
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Covivio

Ticker	Security ID:	Meeting Date	Meeting Status
COV	CINS F2R22T119	04/20/2021	Voted
Meeting Type	Country of Trade		



Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
11	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
12	2021 Remuneration Policy (Deputy CEOs)	Mgmt	For	For	For
13	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2020 Remuneration Report	Mgmt	For	For	For
15	2020 Remuneration of Jean Laurent, Chair	Mgmt	For	For	For
16	2020 Remuneration of Christophe Kullmann, CEO	Mgmt	For	For	For
17	2020 Remuneration of Olivier Esteve, Deputy CEO	Mgmt	For	For	For
18	2020 Remuneration of Dominique Ozanne, Deputy CEO	Mgmt	For	For	For
19	Elect Sylvie Ouziel	Mgmt	For	Against	Against
20	Elect Jean-Luc Biamonti	Mgmt	For	Against	Against

21	Elect Jerome Grivet	Mgmt	For	Against	Against
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	Against	Against
30	Amendments to Articles	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Credit Agricole S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
ACA	CINS F22797108	05/12/2021	Voted
Meeting Type	Country of Trade		
Mix	France		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A
6	Amendments to Articles Regarding Dividends	Mgmt	For

7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Scrip Dividend	Mgmt	For	For	For
11	Related Party Transactions (Credit du Maroc)	Mgmt	For	For	For
12	Related Party Transactions (Multiple Parties)	Mgmt	For	For	For
13	Related Party Transactions (CA CIB)	Mgmt	For	For	For
14	Related Party Transactions (Multiple Parties)	Mgmt	For	For	For
15	Related Party Transactions (Caisse Regionale Normandie)	Mgmt	For	For	For
16	Elect Agnes Audier	Mgmt	For	Against	Against
17	Elect Mariane Laigneau	Mgmt	For	Against	Against
18	Elect Alessia Mosca	Mgmt	For	Against	Against
19	Elect Olivier Auffray	Mgmt	For	Against	Against
20	Elect Christophe Lesur as Employee Shareholder Representatives	Mgmt	For	For	For
21	Elect Louis Tercinier	Mgmt	For	Against	Against
22	Elect Raphael Appert	Mgmt	For	Against	Against
23	Ratification of Co-Option of Nicole Gourmelon	Mgmt	For	Against	Against
24	Elect Nicole Gourmelon	Mgmt	For	Against	Against
25	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
26	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
27	2021 Remuneration Policy (Deputy	Mgmt	For	For	For

	CEO)					
28	2021 Remuneration Policy (Board)	Mgmt	For	For	For	
29	2020 Remuneration of Dominique Lefebvre, Chair	Mgmt	For	For	For	
30	2020 Remuneration of Philippe Brassac, CEO	Mgmt	For	For	For	
31	2020 Remuneration of Xavier Musca, Deputy CEO	Mgmt	For	For	For	
32	2020 Remuneration Report	Mgmt	For	For	For	
33	Remuneration for Identified Staff	Mgmt	For	For	For	
34	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
35	Amendments to Articles Regarding Regulatory Changes	Mgmt	For	For	For	
36	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For	
37	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
38	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against	
39	Authorisation of Legal Formalities	Mgmt	For	For	For	

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CSL Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
CSL	CINS Q3018U109	10/14/2020	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Bruce Brook	Mgmt	For	Against	Against
3	Elect Carolyn Hewson	Mgmt	For	Against	Against
4	Elect Pascal Soriot	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For

6	Equity Grants (MD/CEO Paul Perreault)	Mgmt	For	For	For
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Cummins Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMI	CUSIP 231021106	05/11/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Robert J. Bernhard	Mgmt	For	For	For
3	Elect Franklin R. Chang Diaz	Mgmt	For	For	For
4	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
5	Elect Stephen B. Dobbs	Mgmt	For	For	For
6	Elect Carla A. Harris	Mgmt	For	For	For
7	Elect Robert K. Herdman	Mgmt	For	For	For
8	Elect Alexis M. Herman	Mgmt	For	For	For
9	Elect Thomas J. Lynch	Mgmt	For	For	For
10	Elect William I. Miller	Mgmt	For	For	For
11	Elect Georgia R. Nelson	Mgmt	For	For	For
12	Elect Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Professional Services Allowance	ShrHoldr	Against	For	Against

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CVS Health Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CVS	CUSIP 126650100	05/13/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fernando Aguirre	Mgmt	For	For	For
2	Elect C. David Brown II	Mgmt	For	For	For
3	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For

4	Elect Nancy-Ann M. DeParle	Mgmt	For	For	For
5	Elect David W. Dorman	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Anne M. Finucane	Mgmt	For	For	For
8	Elect Edward J. Ludwig	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Jean-Pierre Millon	Mgmt	For	For	For
11	Elect Mary L. Schapiro	Mgmt	For	For	For
12	Elect William C. Weldon	Mgmt	For	For	For
13	Elect Tony L. White	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Daimler AG

Ticker	Security ID:	Meeting Date	Meeting Status		
DAI	CINS D1668R123	03/31/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Appointment of Auditor For 2021 Financial Statements	Mgmt	For	Against	Against
11	Appointment of Auditor for Interim Statements	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For

for Statements under  
the Transformational  
Act

13	Elect Elizabeth Centoni	Mgmt	For	For	For
14	Elect Ben Van Beurden	Mgmt	For	Against	Against
15	Supervisory Board Remuneration Policy	Mgmt	For	Against	Against
16	Ratify Mikael Sallstrom (Employee Representative)	Mgmt	For	Against	Against
17	Amendments to Articles (Supervisory Board Resolutions)	Mgmt	For	For	For
18	Amendments to Articles (Place of Jurisdiction)	Mgmt	For	For	For
19	Accounts and Reports	Mgmt	For	Against	Against
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Daimler AG

Ticker	Security ID:	Meeting Date	Meeting Status		
DAI	CINS D1668R123	07/08/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Appointment of Auditor for Fiscal Year 2020	Mgmt	For	For	For
10	Appointment of Auditor for Interim Statements until 2021 AGM	Mgmt	For	For	For
11	Management Board Remuneration	Mgmt	For	For	For

	Policy				
12	Elect Timotheus Hottges as Supervisory Board Member	Mgmt	For	Against	Against
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
15	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against
16	Amendments to Articles (Transmission; Supervisory Board Participation)	Mgmt	For	For	For
17	Amendments to Articles (Shareholder Participation)	Mgmt	For	For	For
18	Amendments to Articles (Supervisory Board Elections)	Mgmt	For	For	For
19	Amendments to Articles (Dismissal of Supervisory Board Members)	Mgmt	For	Against	Against
20	Approval of Profit-and-Loss Transfer Agreement with Mercedes-Benz Bank AG	Mgmt	For	For	For

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Danone

Ticker

Security ID:

Meeting Date

Meeting Status

BN

CINS F12033134

04/29/2021

Voted

Meeting Type

Country of Trade

Mix

France

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A



7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Guido Barilla	Mgmt	For	Against	Against
12	Elect Cecile Cabanis	Mgmt	For	Against	Against
13	Elect Michel Landel	Mgmt	For	Against	Against
14	Elect Serpil Timuray	Mgmt	For	Against	Against
15	Ratification of the Co-Option of Gilles Schnepf	Mgmt	For	Against	Against
16	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
17	2020 Remuneration Report	Mgmt	For	For	For
18	2020 Remuneration of Emmanuel Faber, Chair and CEO	Mgmt	For	For	For
19	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
20	2021 Directors' Fees	Mgmt	For	For	For
21	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Mgmt	For	Against	Against
25	Greenshoe	Mgmt	For	Against	Against
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
27	Authority to Increase	Mgmt	For	Against	Against

Capital in  
Consideration for  
Contributions In  
Kind

28	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	Against	Against
30	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
31	Authority to Issue Performance Shares	Mgmt	For	For	For
32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For
34	2021 Remuneration Policy (Interim Corporate Officers)	Mgmt	For	For	For
35	2021 Remuneration of Emmanuel Faber, Chair and CEO (Until March 14, 2021)	Mgmt	For	For	For

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Danske Bank A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
DANSKE	CINS K22272114	03/16/2021	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Elect Martin Blessing	Mgmt	For	For	For
11	Elect Lars-Erik Brenoe	Mgmt	For	Against	Against
12	Elect Karsten Dybvad	Mgmt	For	For	For
13	Elect Raija-Leena	Mgmt	For	For	For

Hankonen

14	Elect Bente Avnung Landsnes	Mgmt	For	For	For
15	Elect Jan Thorsgaard Nielsen	Mgmt	For	For	For
16	Elect Carol Sergeant	Mgmt	For	For	For
17	Elect Gerrit Zalm	Mgmt	For	For	For
18	Elect Topi Manner	Mgmt	For	For	For
19	Elect Dissident Nominee Lars Wismann	ShrHoldr	Abstain	Abstain	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Remuneration Report	Mgmt	For	For	For
25	Directors' Fees	Mgmt	For	For	For
26	Amendments to Remuneration Policy	Mgmt	For	For	For
27	Indemnification of Directors/Officers	Mgmt	For	Against	Against
28	Shareholder Proposal Regarding Criminal Complaint (Gunnar Mikkelsen)	ShrHoldr	Against	Against	For
29	Authorization of Legal Formalities	Mgmt	For	For	For
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Dassault Systemes SA

Ticker	Security ID:	Meeting Date	Meeting Status
DSY	CINS F2457H472	05/26/2021	Voted
Meeting Type	Country of Trade		
Mix	France		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A

7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against
13	2020 Remuneration of Charles Edelstenne, Chair	Mgmt	For	For	For
14	2020 Remuneration of Bernard Charles, Vice Chair and CEO	Mgmt	For	Against	Against
15	2020 Remuneration Report	Mgmt	For	Against	Against
16	Elect Odile Desforges	Mgmt	For	Against	Against
17	Elect Soumitra Dutta	Mgmt	For	Against	Against
18	Ratification of the Co-option of Pascal Daloz	Mgmt	For	Against	Against
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
24	Greenshoe	Mgmt	For	Against	Against

25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind (France)	Mgmt	For	Against	Against
27	Authority to Issue Performance Shares	Mgmt	For	Against	Against
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
30	Stock Split	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For

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DaVita Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
DVA	CUSIP 23918K108	06/10/2021		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pamela M. Arway	Mgmt	For	Against	Against
2	Elect Charles G. Berg	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	Against	Against
4	Elect Paul J. Diaz	Mgmt	For	Against	Against
5	Elect Shawn Guertin	Mgmt	For	For	For
6	Elect John M. Nehra	Mgmt	For	Against	Against
7	Elect Paula A. Price	Mgmt	For	For	For
8	Elect Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Phyllis R. Yale	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

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Deutsche Boerse AG

Ticker	Security ID:	Meeting Date		Meeting Status	
DB1	CINS D1882G119	05/19/2021		Voted	
Meeting Type	Country of Trade				
Annual	Germany				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	Against	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
11	Elect Karl-Heinz Flother	Mgmt	For	Against	Against
12	Elect Andreas Gottschling	Mgmt	For	Against	Against
13	Elect Martin Jetter	Mgmt	For	Against	Against
14	Elect Barbara Lambert	Mgmt	For	Against	Against
15	Elect Michael Martin Rudiger	Mgmt	For	Against	Against
16	Elect Charles G.T. Stonehill	Mgmt	For	Against	Against
17	Elect Clara-Christina Streit	Mgmt	For	Against	Against
18	Elect Tan Chong Lee	Mgmt	For	Against	Against
19	Increase in Authorised Capital	Mgmt	For	Against	Against
20	Management Board Remuneration Policy	Mgmt	For	For	For
21	Amendments to Articles (Location of AGM)	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Deutsche Lufthansa AG

Ticker Security ID:  
LHA CINS D1908N106

Meeting Date  
05/04/2021

Meeting Status  
Voted

Meeting Type  
Annual  
Country of Trade  
Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Elect Angela Titzrath	Mgmt	For	Against	Against
11	Elect Michael Kerkloh	Mgmt	For	Against	Against
12	Elect Britta Seeger	Mgmt	For	Against	Against
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against
15	Increase in Authorised Capital	Mgmt	For	Against	Against
16	Appointment of Auditor	Mgmt	For	Against	Against
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Deutsche Telekom AG

Ticker	Security ID:	Meeting Date	Meeting Status		
DTE	CINS D2035M136	04/01/2021	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	Against	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
11	Appointment of Auditor	Mgmt	For	For	For

	for Financial Year 2021					
12	Appointment of Auditor for Interim Statements & Condensed financial Statements for Financial Year 2021	Mgmt	For	For	For	
13	Appointment of Auditor for Interim Statements - Appeal	Mgmt	For	For	For	
14	Appointment of Auditor for Interim Statements for the Third Quarter of 2021 and First Quarter of 2022	Mgmt	For	For	For	
15	Elect Helga Jung as Supervisory Board Member	Mgmt	For	Against	Against	
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
17	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For	
18	Management Board Remuneration Policy	Mgmt	For	For	For	
19	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
20	Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings	ShrHoldr	Against	For	Against	
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Dexus					
Ticker	Security ID:	Meeting Date	Meeting Status		
DXS	CINS Q3190P134	04/22/2021	Voted		
Meeting Type		Country of Trade			
Special		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against



						Mgmt
1	Approve Unstapling of DXO, DDF, DIT and DOT units	Mgmt	For	For	For	
2	Amendments to Constitutions	Mgmt	For	For	For	
3	Approve Simplification	Mgmt	For	For	For	
<hr/>						
Dexus						
Ticker	Security ID:	Meeting Date		Meeting Status		
DXS	CINS Q3190P134	10/23/2020		Voted		
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Remuneration Report	Mgmt	For	For	For	
3	Equity Grant (CEO Darren Steinberg)	Mgmt	For	For	For	
4	Ratify Patrick N.J. Allaway	Mgmt	For	Against	Against	
5	Ratify Richard Sheppard	Mgmt	For	Against	Against	
6	Ratify Peter St. George	Mgmt	For	Against	Against	
<hr/>						
Diageo plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
DGE	CINS G42089113	09/28/2020		Voted		
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report (Advisory)	Mgmt	For	For	For	
3	Remuneration Policy (Binding)	Mgmt	For	For	For	
4	Final Dividend	Mgmt	For	For	For	
5	Elect Melissa Bethell	Mgmt	For	For	For	
6	Elect Javier Ferran	Mgmt	For	For	For	
7	Elect Susan Kilsby	Mgmt	For	For	For	
8	Elect Lady Nicola Mendelsohn	Mgmt	For	For	For	
9	Elect Ivan Menezes	Mgmt	For	For	For	
10	Elect Kathryn A. Mikells	Mgmt	For	For	For	
11	Elect Alan Stewart	Mgmt	For	For	For	
12	Appointment of Auditor	Mgmt	For	For	For	
13	Authority to Set Auditor's Fees	Mgmt	For	For	For	

14	Authorisation of Political Donations	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Amendment to the 2001 Share Incentive Plan	Mgmt	For	For	For
17	UK Sharesave Plan	Mgmt	For	For	For
18	Deferred Bonus Share Plan	Mgmt	For	For	For
19	International Share Plans	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
23	Adoption of New Articles	Mgmt	For	For	For
24	Ratification of Transactions	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Direct Line Insurance Group plc

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Danuta Gray	Mgmt	For	For	For
5	Elect Mark Gregory	Mgmt	For	For	For
6	Elect Tim W. Harris	Mgmt	For	For	For
7	Elect Penny J. James	Mgmt	For	For	For
8	Elect Sebastian R. James	Mgmt	For	For	For
9	Elect Adrian Joseph	Mgmt	For	For	For

10	Elect Fiona McBain	Mgmt	For	For	For
11	Elect Gregor Stewart	Mgmt	For	For	For
12	Elect Richard C. Ward	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
21	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	Mgmt	For	Against	Against

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Discover Financial Services

Ticker	Security ID:	Meeting Date	Meeting Status		
DFS	CUSIP 254709108	05/05/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey S. Aronin	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	For	For
3	Elect Gregory C. Case	Mgmt	For	For	For
4	Elect Candace H. Duncan	Mgmt	For	For	For
5	Elect Joseph F. Eazor	Mgmt	For	For	For
6	Elect Cynthia A. Glassman	Mgmt	For	For	For

7	Elect Roger C. Hochschild	Mgmt	For	For	For
8	Elect Thomas G. Maheras	Mgmt	For	For	For
9	Elect Michael H. Moskow	Mgmt	For	For	For
10	Elect David L. Rawlinson II	Mgmt	For	For	For
11	Elect Mark A. Thierer	Mgmt	For	For	For
12	Elect Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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DNB ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
DNB	CINS R1640U124	04/27/2021	Voted		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Agenda	Mgmt	For	For	For
7	Minutes	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Authority to Distribute Dividend	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	Against	Against
12	Remuneration Policy	Mgmt	For	Against	Against
13	Corporate Governance Report	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Shareholder Proposal Regarding Board Size	ShrHoldr	N/A	For	N/A
16	Election of Directors (After Merger Date)	Mgmt	For	For	For
17	Election of Directors (Before Merger Date)	Mgmt	For	For	For

18	Directors' Fees; Election Committee Fees	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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DNB ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
DNB	CINS R1640U124	11/30/2020	Voted		
Meeting Type	Country of Trade				
Special	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Opening of Meeting	Mgmt	For	For	For
6	Agenda	Mgmt	For	For	For
7	Minutes	Mgmt	For	For	For
8	Merger by Absorption (DNB Bank ASA)	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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DocuSign, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DOCU	CUSIP 256163106	05/28/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Enrique T. Salem	Mgmt	For	Withhold	Against
1.2	Elect Peter Solvik	Mgmt	For	Withhold	Against
1.3	Elect Inhi Cho Suh	Mgmt	For	Withhold	Against
1.4	Elect Mary Agnes Wilderotter	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Dollar General Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
DG	CUSIP 256677105	05/26/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warren F. Bryant	Mgmt	For	For	For
2	Elect Michael M. Calbert	Mgmt	For	Against	Against
3	Elect Patricia D. Fili-Krushel	Mgmt	For	Against	Against
4	Elect Timothy I. McGuire	Mgmt	For	For	For
5	Elect William C. Rhodes, III	Mgmt	For	For	For
6	Elect Debra A. Sandler	Mgmt	For	Against	Against
7	Elect Ralph E. Santana	Mgmt	For	Against	Against
8	Elect Todd J. Vasos	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	Against	Against
11	Approval of the 2021 Stock Incentive Plan	Mgmt	For	Against	Against
12	Charter Amendment to Allow Shareholders to Call Special Meetings	Mgmt	For	Abstain	Against
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Dow Inc.

Ticker Security ID: Meeting Date Meeting Status  
DOW CUSIP 260557103 04/15/2021 Voted

Meeting Type Country of Trade  
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel R. Allen	Mgmt	For	For	For
2	Elect Gaurdie E. Banister, Jr.	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Richard K. Davis	Mgmt	For	For	For
5	Elect Debra L. Dial	Mgmt	For	For	For
6	Elect Jeff M. Fettig	Mgmt	For	For	For
7	Elect Jim Fitterling	Mgmt	For	For	For
8	Elect Jacqueline C. Hinman	Mgmt	For	For	For
9	Elect Luis A. Moreno	Mgmt	For	For	For
10	Elect Jill S. Wyant	Mgmt	For	For	For

11	Elect Daniel W. Yohannes	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	Against	Against
14	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Dropbox, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DBX	CUSIP 26210C104	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andrew W. Houston	Mgmt	For	Withhold	Against
1.2	Elect Donald W. Blair	Mgmt	For	For	For
1.3	Elect Lisa Campbell	Mgmt	For	Withhold	Against
1.4	Elect Paul E. Jacobs	Mgmt	For	Withhold	Against
1.5	Elect Robert J. Mylod Jr.	Mgmt	For	Withhold	Against
1.6	Elect Karen Peacock	Mgmt	For	Withhold	Against
1.7	Elect Michael Seibel	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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E TRADE Financial Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
ETFC	CUSIP 269246401	07/17/2020	Voted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Morgan Stanley Transaction	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

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Easyjet plc

Ticker	Security ID:	Meeting Date	Meeting Status		
EZJ	CINS G3030S109	07/14/2020	Voted		
Meeting Type	Country of Trade				
Ordinary	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Placing	Mgmt	For	For	For
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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EBay Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EBAY	CUSIP 278642103	06/15/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony J. Bates	Mgmt	For	For	For
2	Elect Adriane M. Brown	Mgmt	For	For	For
3	Elect Diana Farrell	Mgmt	For	For	For
4	Elect Logan D. Green	Mgmt	For	For	For
5	Elect Bonnie S. Hammer	Mgmt	For	For	For
6	Elect E. Carol Hayles	Mgmt	For	For	For
7	Elect Jamie Iannone	Mgmt	For	For	For
8	Elect Kathleen C. Mitic	Mgmt	For	For	For
9	Elect Matthew J. Murphy	Mgmt	For	For	For
10	Elect Paul S. Pressler	Mgmt	For	Against	Against
11	Elect Mohak Shroff	Mgmt	For	For	For
12	Elect Robert H. Swan	Mgmt	For	For	For
13	Elect Perry M. Traquina	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Ecolab Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ECL	CUSIP 278865100	05/06/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For



2	Elect Shari L Ballard	Mgmt	For	For	For
3	Elect Barbara J. Beck	Mgmt	For	For	For
4	Elect Christophe Beck	Mgmt	For	For	For
5	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Michael Larson	Mgmt	For	For	For
8	Elect David W. MacLennan	Mgmt	For	For	For
9	Elect Tracy B. McKibben	Mgmt	For	For	For
10	Elect Lionel L. Nowell, III	Mgmt	For	For	For
11	Elect Victoria J. Reich	Mgmt	For	For	For
12	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
13	Elect John J. Zillmer	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

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Edison International

Ticker	Security ID:	Meeting Date	Meeting Status		
EIX	CUSIP 281020107	04/22/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
4	Elect James T. Morris	Mgmt	For	For	For
5	Elect Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Carey A. Smith	Mgmt	For	For	For
8	Elect Linda G. Stuntz	Mgmt	For	For	For
9	Elect William P. Sullivan	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	For	For
11	Elect Keith Trent	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

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Electricite de France

Ticker	Security ID:	Meeting Date	Meeting Status		
EDF	CINS F2940H113	05/06/2021	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Shareholder Proposal (A) Regarding Distribution of Dividends	ShrHoldr	Against	Against	For
12	Interim Scrip Dividend	Mgmt	For	For	For
13	Related Party Transactions (French State)	Mgmt	For	For	For
14	Special Auditors Report on Regulated Agreements (Previously Approved)	Mgmt	For	Against	Against
15	2020 Remuneration of Jean-Bernard Levy, Chair and CEO	Mgmt	For	For	For
16	2020 Remuneration	Mgmt	For	For	For

Report						
17	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For	
18	2021 Remuneration Policy (Board)	Mgmt	For	For	For	
19	2021 Directors' Fees	Mgmt	For	For	For	
20	Elect Marie-Christine Lepetit	Mgmt	For	Against	Against	
21	Elect Colette Lewiner	Mgmt	For	Against	Against	
22	Elect Michele Rousseau	Mgmt	For	Against	Against	
23	Elect Francois Delattre	Mgmt	For	Against	Against	
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
25	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
27	Authorisation of Legal Formalities	Mgmt	For	For	For	
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Electrolux AB

Ticker	Security ID:	Meeting Date	Meeting Status		
ELUXB	CINS W24713120	03/25/2021	Voted		
Meeting Type	Country of Trade				
Annual	Sweden	Issue No.	Description		
Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Ratification of Staffan Bohman	Mgmt	For	Against	Against
13	Ratification of Petra Hedengran	Mgmt	For	Against	Against
14	Ratification of Henrik	Mgmt	For	Against	Against

## Henriksson

15	Ratification of Ulla Litzen	Mgmt	For	Against	Against
16	Ratification of Karin Overbeck	Mgmt	For	Against	Against
17	Ratification of Fredrik Persson	Mgmt	For	Against	Against
18	Ratification of David Porter	Mgmt	For	Against	Against
19	Ratification of Jonas Samuelson	Mgmt	For	Against	Against
20	Ratification of Kai Warn	Mgmt	For	Against	Against
21	Ratification of Hasse Johansson	Mgmt	For	Against	Against
22	Ratification of Ulrika Saxon	Mgmt	For	Against	Against
23	Ratification of Mina Billing	Mgmt	For	Against	Against
24	Ratification of Viveca Brinkenfeldt-Lever	Mgmt	For	Against	Against
25	Ratification of Peter Ferm	Mgmt	For	Against	Against
26	Ratification of Ulf Carlsson	Mgmt	For	Against	Against
27	Ratification of Ulrik Danestad	Mgmt	For	Against	Against
28	Ratification of Richard Dellner	Mgmt	For	Against	Against
29	Ratification of Wilson Quispe	Mgmt	For	Against	Against
30	Ratification of Joachim Nord	Mgmt	For	Against	Against
31	Ratification of Jonas Samuelson (CEO)	Mgmt	For	Against	Against
32	Allocation of Profits/Dividends	Mgmt	For	For	For
33	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
34	Board Size	Mgmt	For	For	For

35	Directors' Fees	Mgmt	For	For	For
36	Authority to Set Auditor's Fees	Mgmt	For	For	For
37	Elect Staffan Bohman	Mgmt	For	For	For
38	Elect Petra Hedengran	Mgmt	For	For	For
39	Elect Henrik Henriksson	Mgmt	For	For	For
40	Elect Ulla Litzen	Mgmt	For	For	For
41	Elect Karin Overbeck	Mgmt	For	For	For
42	Elect Fredrik Persson	Mgmt	For	For	For
43	Elect David Porter	Mgmt	For	For	For
44	Elect Jonas Samuelson	Mgmt	For	For	For
45	Elect Staffan Bohman as Chair	Mgmt	For	For	For
46	Appointment of Auditor	Mgmt	For	For	For
47	Remuneration Report	Mgmt	For	For	For
48	Adoption of Share-Based Incentives (Share Program 2021)	Mgmt	For	Against	Against
49	Authority to Repurchase Shares	Mgmt	For	For	For
50	Issuance of Treasury Shares	Mgmt	For	For	For
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Eli Lilly and Company

Ticker	Security ID:	Meeting Date	Meeting Status		
LLY	CUSIP 532457108	05/03/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Katherine Baicker	Mgmt	For	For	For
2	Elect J. Erik Fyrwald	Mgmt	For	For	For
3	Elect Jamere Jackson	Mgmt	For	For	For
4	Elect Gabrielle Sulzberger	Mgmt	For	For	For
5	Elect Jackson P. Tai	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirement	Mgmt	For	For	For

10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
12	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Recoupment Report	ShrHoldr	Against	For	Against

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Elia Group SA/NV

Ticker	Security ID:	Meeting Date	Meeting Status		
ELI	CINS B35656105	05/18/2021	Voted		
Meeting Type		Country of Trade			
Ordinary		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
8	Remuneration Policy	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Ratification of Board Acts	Mgmt	For	Against	Against
14	Ratification of Auditor's Acts	Mgmt	For	Against	Against
15	Election of Directors	Mgmt	For	Against	Against
16	Resignation of Kris Peeters and Co-Optation of Pieter De Crem	Mgmt	For	Against	Against
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Elia Group SA/NV

Ticker	Security ID:	Meeting Date	Meeting Status
ELI	CINS B35656105	05/18/2021	Voted
Meeting Type		Country of Trade	

Special Issue No.	Description	Belgium Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Authority to Repurchase Shares	Mgmt	For	For	For

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Elisa Oyj

Ticker	Security ID:	Meeting Date	Meeting Status		
ELISA	CINS X1949T102	04/08/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
13	Remuneration Report	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Empire Company Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
EMP	CUSIP 291843407	09/10/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

Annual Issue No.	Description	Canada Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Engie

Ticker	Security ID:	Meeting Date	Meeting Status		
ENGI	CINS F7629A107	05/20/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Elect Catherine MacGregor	Mgmt	For	Against	Against
15	Elect Jacinthe Delage	Mgmt	N/A	For	N/A
16	Elect Steven Lambert	Mgmt	N/A	Abstain	N/A
17	2020 Remuneration Report	Mgmt	For	For	For
18	2020 Remuneration of Jean-Pierre Clamadieu, Chair	Mgmt	For	For	For
19	2020 Remuneration of Isabelle Kocher, Former CEO	Mgmt	For	For	For



20	2020 Remuneration of Claire Waysand, Acting CEO	Mgmt	For	For	For
21	2021 Remuneration Policy (Board)	Mgmt	For	For	For
22	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
23	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
24	Employee Stock Purchase Plan	Mgmt	For	Against	Against
25	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
26	Authority to Issue Restricted Shares	Mgmt	For	Against	Against
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Shareholder Proposal A to Amend the Company's Allocation/Dividend Policy	ShrHoldr	Against	Against	For

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Equifax Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EFX	CUSIP 294429105	05/06/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Begor	Mgmt	For	For	For
2	Elect Mark L. Feidler	Mgmt	For	Against	Against
3	Elect G. Thomas Hough	Mgmt	For	For	For
4	Elect Robert D. Marcus	Mgmt	For	Against	Against
5	Elect Scott A. McGregor	Mgmt	For	For	For
6	Elect John A. McKinley	Mgmt	For	For	For
7	Elect Robert W. Selander	Mgmt	For	Against	Against
8	Elect Melissa D. Smith	Mgmt	For	For	For
9	Elect Audrey Boone Tillman	Mgmt	For	For	For

10	Elect Heather H. Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For

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Equity LifeStyle Properties, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ELS	CUSIP 29472R108	04/27/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Derrick Burks	Mgmt	For	For	For
1.3	Elect Philip C. Calian	Mgmt	For	For	For
1.4	Elect David J. Contis	Mgmt	For	For	For
1.5	Elect Constance Freedman	Mgmt	For	For	For
1.6	Elect Thomas P. Heneghan	Mgmt	For	For	For
1.7	Elect Marguerite Nader	Mgmt	For	For	For
1.8	Elect Scott R. Peppet	Mgmt	For	For	For
1.9	Elect Sheli Z. Rosenberg	Mgmt	For	For	For
1.10	Elect Samuel Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Essential Utilities Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WTRG	CUSIP 29670G102	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Elizabeth B. Amato	Mgmt	For	For	For
1.2	Elect Christopher H. Franklin	Mgmt	For	For	For
1.3	Elect Daniel J. Hilferty	Mgmt	For	For	For
1.4	Elect Francis O. Idehen	Mgmt	For	For	For
1.5	Elect Edwina Kelly	Mgmt	For	For	For
1.6	Elect Ellen T. Ruff	Mgmt	For	For	For
1.7	Elect Lee C. Stewart	Mgmt	For	For	For
1.8	Elect Christopher C Womack	Mgmt	For	For	For

2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Proxy Access Bylaw Amendment	Mgmt	For	For	For

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Essity Aktiebolag

Ticker	Security ID:	Meeting Date	Meeting Status		
ESSITY.B	CINS W3R06F100	03/25/2021	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Ratification of Ewa Bjorling	Mgmt	For	Against	Against
17	Ratification of Par Boman	Mgmt	For	Against	Against
18	Ratification of Maija-Liisa Friman	Mgmt	For	Against	Against
19	Ratification of Annemarie Gardshol	Mgmt	For	Against	Against
20	Ratification of Magnus Groth (as Board Member)	Mgmt	For	Against	Against
21	Ratification of Susanna Lind	Mgmt	For	Against	Against
22	Ratification of Bert Nordberg	Mgmt	For	Against	Against
23	Ratification of Louise Svanberg	Mgmt	For	Against	Against

24	Ratification of Orjan Svensson	Mgmt	For	Against	Against
25	Ratification of Lars Rebien Sorensen	Mgmt	For	Against	Against
26	Ratification of Barbara Milian Thoralfsson	Mgmt	For	Against	Against
27	Ratification of Niclas Thulin	Mgmt	For	Against	Against
28	Ratification of Magnus Groth (CEO)	Mgmt	For	Against	Against
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Board Size	Mgmt	For	For	For
31	Number of Auditors	Mgmt	For	For	For
32	Directors' Fees	Mgmt	For	For	For
33	Auditor Fees	Mgmt	For	For	For
34	Elect Ewa Bjorling	Mgmt	For	For	For
35	Elect Par Boman	Mgmt	For	For	For
36	Elect Annemarie Gardshol	Mgmt	For	For	For
37	Elect Magnus Groth	Mgmt	For	Against	Against
38	Elect Bert Nordberg	Mgmt	For	For	For
39	Elect Louise Svanberg	Mgmt	For	For	For
40	Elect Lars Rebien Sorensen	Mgmt	For	For	For
41	Elect Barbara Milian Thoralfsson	Mgmt	For	For	For
42	Elect Torbjorn Loof	Mgmt	For	For	For
43	Elect Par Boman as Chair	Mgmt	For	Against	Against
44	Appointment of Auditor	Mgmt	For	For	For
45	Remuneration Policy	Mgmt	For	For	For
46	Remuneration Report	Mgmt	For	For	For
47	Authority to Repurchase Shares	Mgmt	For	For	For
48	Issuance of Treasury Shares	Mgmt	For	For	For
49	Amendments to Articles	Mgmt	For	For	For

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Essity Aktiebolag

Ticker Security ID:  
ESSITY.B CINS W3R06F100

Meeting Date  
10/28/2020

Meeting Status  
Voted

Meeting Type  
Special  
Country of Trade  
Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For

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Estee Lauder Cos., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EL	CUSIP 518439104	11/10/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charlene Barshefsky	Mgmt	For	Abstain	Against
2	Elect Wei Sun Christianson	Mgmt	For	Abstain	Against
3	Elect Fabrizio Freda	Mgmt	For	Abstain	Against
4	Elect Jane Lauder	Mgmt	For	Abstain	Against
5	Elect Leonard A. Lauder	Mgmt	For	Abstain	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Eurazeo

Ticker	Security ID:	Meeting Date	Meeting Status		
RF	CINS F3296A108	04/28/2021	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For

10	Elect Stephane Pallez	Mgmt	For	Against	Against
11	2021 Remuneration Policy (Supervisory Board Members)	Mgmt	For	For	For
12	2021 Remuneration Policy (Management Board)	Mgmt	For	Against	Against
13	2020 Remuneration Report	Mgmt	For	Against	Against
14	2020 Remuneration of Michel David-Weill, Supervisory Board Chair	Mgmt	For	For	For
15	2020 Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	Against	Against
16	2020 Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	Against	Against
17	2020 Remuneration of Nicolas Huet, Management Board Member	Mgmt	For	Against	Against
18	2020 Remuneration of Olivier Millet, Management Board Member	Mgmt	For	Against	Against
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
21	Employee Stock Purchase Plan	Mgmt	For	Against	Against
22	Authority to Issue Performance Shares	Mgmt	For	Against	Against
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Eutelsat Communications

Ticker

Security ID:

Meeting Date

Meeting Status

ETL Meeting Type Mix Issue No.	CINS F3692M128 Description	11/05/2020 Country of Trade France Proponent	Voted Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Transfer of Reserves	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Rodolphe Belmer	Mgmt	For	Against	Against
11	Elect Agnes Audier	Mgmt	For	Against	Against
12	Remuneration Report	Mgmt	For	Against	Against
13	Remuneration of Dominique D'Hinnin, Chair	Mgmt	For	For	For
14	Remuneration of Rodolphe Belmer, CEO	Mgmt	For	Against	Against
15	Remuneration of Michel Azibet, Deputy CEO	Mgmt	For	Against	Against
16	Remuneration of Yohann Leroy, Deputy CEO	Mgmt	For	Against	Against
17	Remuneration Policy (Chair)	Mgmt	For	For	For
18	Remuneration Policy (CEO)	Mgmt	For	Against	Against
19	Remuneration Policy (Deputy CEOs)	Mgmt	For	Against	Against
20	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

22	Authority to Cancel Repurchased Shares and Reduce Capital	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
24	Employee Stock Purchase Plan	Mgmt	For	Against	Against
25	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
26	Relocation of Corporate Headquarters	Mgmt	For	For	For
27	Authorisation of Legal Formalities	Mgmt	For	For	For

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EVONIK INDUSTRIES AG

Ticker	Security ID:	Meeting Date	Meeting Status		
EVK	CINS D2R90Y117	06/02/2021	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	Against	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
11	Appointment of Auditor	Mgmt	For	For	For
12	Elect Werner Fuhrmann	Mgmt	For	Against	Against
13	Elect Cedrik Neike	Mgmt	For	Against	Against
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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EVONIK INDUSTRIES AG

Ticker	Security ID:	Meeting Date	Meeting Status
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Appointment of Auditor Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11		Mgmt	For	For	For
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Exor N.V.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Ratification of Executive Directors' Acts	Mgmt	For	Against	Against

11	Ratification of Non-Executive Directors' Acts	Mgmt	For	Against	Against
12	Elect Ajay Banga to the Board of Directors	Mgmt	For	Against	Against
13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Cancellation of Shares	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Special Voting Shares	Mgmt	For	Against	Against
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Expedia Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EXPE	CUSIP 30212P303	06/09/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel Altman	Mgmt	For	For	For
2	Elect Beverly Anderson	Mgmt	For	For	For
3	Elect Susan C. Athey	Mgmt	For	For	For
4	Elect Chelsea Clinton	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Abstain	Against
6	Elect Jon T. Gieselmann	Mgmt	For	For	For
7	Elect Craig A. Jacobson	Mgmt	For	Abstain	Against
8	Elect Peter M. Kern	Mgmt	For	Abstain	Against
9	Elect Dara Khosrowshahi	Mgmt	For	For	For
10	Elect Patricia Menendez-Cambo	Mgmt	For	For	For
11	Elect Gregory K. Mondre	Mgmt	For	For	For
12	Elect David Sambur	Mgmt	For	For	For
13	Elect Alexander von Furstenberg	Mgmt	For	For	For
14	Elect Julie Whalen	Mgmt	For	For	For
15	Amendment to the 2013 Employee Stock Purchase Plan and 2013 International Employee Stock Purchase	Mgmt	For	For	For

Plan

16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHolder	Against	For	Against

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Fifth Third Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
FITB	CUSIP 316773100	04/13/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect B. Evan Bayh III	Mgmt	For	For	For
3	Elect Jorge L. Benitez	Mgmt	For	For	For
4	Elect Katherine B. Blackburn	Mgmt	For	For	For
5	Elect Emerson L. Brumback	Mgmt	For	For	For
6	Elect Greg D. Carmichael	Mgmt	For	For	For
7	Elect Linda W. Clement-Holmes	Mgmt	For	For	For
8	Elect C. Bryan Daniels	Mgmt	For	For	For
9	Elect Mitchell S. Feiger	Mgmt	For	For	For
10	Elect Thomas H. Harvey	Mgmt	For	For	For
11	Elect Gary R. Heminger	Mgmt	For	For	For
12	Elect Jewell D. Hoover	Mgmt	For	For	For
13	Elect Eileen A. Mallesch	Mgmt	For	For	For
14	Elect Michael B. McCallister	Mgmt	For	For	For
15	Elect Marsha C. Williams	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Approval of the 2021 Incentive Compensation Plan	Mgmt	For	Against	Against

20	Elimination of Supermajority Requirement	Mgmt	For	For	For
21	Elimination of Cumulative Voting	Mgmt	For	Against	Against

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Finecobank SpA

Ticker	Security ID:	Meeting Date	Meeting Status		
FBK	CINS T4R999104	04/28/2021	Voted		
Meeting Type		Country of Trade			
Mix		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits	Mgmt	For	For	For
5	Ratify Co-Option of Alessandra Pasini	Mgmt	For	Against	Against
6	Election of Statutory Auditors	Mgmt	For	For	For
7	Appointment of Auditor and Authority to Set Fees (KPMG; Preferred Option)	Mgmt	For	For	For
8	Remuneration Policy (Binding)	Mgmt	For	For	For
9	Remuneration Report (Advisory)	Mgmt	For	For	For
10	2021 Incentive System for Identified Staff	Mgmt	For	For	For
11	2021-2023 Long-Term Employee Incentive Plan	Mgmt	For	For	For
12	2021 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares to Service 2021 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
14	Authority to Issue Shares to Service 2021 Incentive System	Mgmt	For	For	For

for Identified  
Staff

15	Authority to Issue Shares to Service 2020 Incentive System	Mgmt	For	For	For
16	Authority to Issue Shares to Service 2021-2023 Long-Term Employee Incentive Plan	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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First Capital Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
FCR.UN	CUSIP 31890B103	09/29/2020	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Bernard McDonell	Mgmt	For	Withhold	Against
1.2	Elect Adam E. Paul	Mgmt	For	For	For
1.3	Elect Leonard Abramsky	Mgmt	For	Withhold	Against
1.4	Elect Paul C. Douglas	Mgmt	For	Withhold	Against
1.5	Elect Jon N. Hagan	Mgmt	For	Withhold	Against
1.6	Elect Annalisa King	Mgmt	For	Withhold	Against
1.7	Elect Aladin Mawani	Mgmt	For	Withhold	Against
1.8	Elect Dori J. Segal	Mgmt	For	For	For
1.9	Elect Andrea M. Stephen	Mgmt	For	Withhold	Against
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Approval of the Unitholder Rights Plan	Mgmt	For	For	For

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First Republic Bank

Ticker	Security ID:	Meeting Date	Meeting Status		
FRC	CUSIP 33616C100	05/12/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James H. Herbert	Mgmt	For	For	For
2	Elect Katherine August-deWilde	Mgmt	For	Against	Against
3	Elect Hafize Gaye Erkan	Mgmt	For	For	For
4	Elect Frank J. Fahrenkopf,	Mgmt	For	For	For

Jr.

5	Elect Boris Groysberg	Mgmt	For	For	For
6	Elect Sandra R. Hernandez, M.D.	Mgmt	For	For	For
7	Elect Pamela J. Joyner	Mgmt	For	For	For
8	Elect Reynold Levy	Mgmt	For	For	For
9	Elect Duncan L. Niederauer	Mgmt	For	For	For
10	Elect George G. C. Parker	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Fortescue Metals Group Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
FMG	CINS Q39360104	11/11/2020	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re- Elect Andrew Forrest	Mgmt	For	Against	Against
4	Re- Elect Mark Barnaba	Mgmt	For	Against	Against
5	Re- Elect Penelope (Penny) Bingham-Hall	Mgmt	For	Against	Against
6	Re- Elect Jennifer (Jenn) Morris	Mgmt	For	Against	Against
7	Equity Grant (MD/CEO Elizabeth Gaines)	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Renew Proportional Takeover Provisions	Mgmt	For	For	For

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GEA Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
G1A	cins D28304109	04/30/2021	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Jurgen Fleischer	Mgmt	For	Against	Against
11	Elect Colin Hall	Mgmt	For	Against	Against
12	Elect Klaus Helmrich	Mgmt	For	Against	Against
13	Elect Annette G. Kohler	Mgmt	For	Against	Against
14	Elect Holly Lei	Mgmt	For	Against	Against
15	Elect Molly P. Zhang	Mgmt	For	Against	Against
16	Management Board Remuneration Policy	Mgmt	For	For	For
17	Supervisory Board Remuneration Policy	Mgmt	For	For	For
18	Amendments to Articles (Supervisory Board Term Length)	Mgmt	For	For	For
19	Increase in Authorised Capital I	Mgmt	For	Against	Against
20	Increase in Authorised Capital II	Mgmt	For	Against	Against
21	Increase in Authorised Capital III	Mgmt	For	Against	Against
22	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against

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GEA Group AG

Ticker

Security ID:

Meeting Date

Meeting Status

G1A

cins D28304109

11/26/2020

Voted

Meeting Type

Country of Trade

Annual

Germany

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against

Mgmt

1 Non-Voting Meeting Note

N/A

N/A

N/A

N/A

2 Non-Voting Meeting Note

N/A

N/A

N/A

N/A

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Annette G. Kohler as Supervisory Board Member	Mgmt	For	Against	Against
11	Approval of Intra-Company Control Agreement with GEA Internal Services GmbH	Mgmt	For	For	For
12	Amendments to Articles (SRD II)	Mgmt	For	For	For
13	Amendments to Articles (Electronic Participation)	Mgmt	For	For	For
14	Amendments to Articles (Participation in Supervisory Board Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Interim Dividend)	Mgmt	For	For	For
16	Increase in Authorised Capital II	Mgmt	For	Against	Against
17	Increase in Authorised Capital III	Mgmt	For	Against	Against
18	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Gecina SA

Ticker  
GFC

Security ID:  
CINS F4268U171

Meeting Date  
04/22/2021

Meeting Status  
Voted



Meeting Type		Country of Trade			
Ordinary		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Transfer of Reserves	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Interim Scrip Dividend	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	2021 Directors' Fees	Mgmt	For	For	For
13	2020 Remuneration Report	Mgmt	For	Against	Against
14	2020 Remuneration of Bernard Carayon, Chair (Until April 23, 2020)	Mgmt	For	For	For
15	2020 Remuneration of Jerome Brunel, Chair (From April 23, 2020)	Mgmt	For	For	For
16	2020 Remuneration of Meka Brunel, CEO	Mgmt	For	Against	Against
17	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2021 Remuneration Policy (CEO)	Mgmt	For	Against	Against
20	Elect Carole Le Gall as Censor	Mgmt	For	For	For
21	Elect Laurence Danon	Mgmt	For	Against	Against

Arnaud

22	Elect Karim Habra	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For

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General Mills, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GIS	CUSIP 370334104	09/22/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect R. Kerry Clark	Mgmt	For	For	For
2	Elect David M. Cordani	Mgmt	For	For	For
3	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
4	Elect Jeffrey L. Harmening	Mgmt	For	For	For
5	Elect Maria G. Henry	Mgmt	For	For	For
6	Elect Jo Ann Jenkins	Mgmt	For	For	For
7	Elect Elizabeth C. Lempres	Mgmt	For	For	For
8	Elect Diane L. Neal	Mgmt	For	For	For
9	Elect Stephen A. Odland	Mgmt	For	For	For
10	Elect Maria A. Sastre	Mgmt	For	For	For
11	Elect Eric D. Sprunk	Mgmt	For	For	For
12	Elect Jorge A. Uribe	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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Genmab A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
GMAB	CINS K3967W102	04/13/2021	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports; Ratification of Board and Management Acts	Mgmt	For	For	For

7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Elect Deirdre P. Connelly	Mgmt	For	For	For
10	Elect Pernille Erenbjerg	Mgmt	For	For	For
11	Elect Rolf Hoffman	Mgmt	For	For	For
12	Elect Paolo Paoletti	Mgmt	For	For	For
13	Elect Jonathan M. Peacock	Mgmt	For	For	For
14	Elect Anders Gersel Pedersen	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	For	For
16	Directors' Fees	Mgmt	For	For	For
17	Amendment to Remuneration Policy	Mgmt	For	For	For
18	Remuneration Policy	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Mgmt	For	Against	Against
21	Issuance of Warrants w/o Preemptive Rights	Mgmt	For	For	For
22	Amendments to Articles (Virtual Only Meetings)	Mgmt	For	For	For
23	Authorization of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

George Weston Limited

Ticker Security ID: Meeting Date Meeting Status  
WN CUSIP 961148509 05/11/2021 Voted

Meeting Type Country of Trade  
Annual Canada

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1.1 Elect Paviter S. Mgmt For For For

Binning

1.2	Elect Andrew A. Ferrier	Mgmt	For	For	For
1.3	Elect Nancy H.O. Lockhart	Mgmt	For	For	For
1.4	Elect Sarabjit S. Marwah	Mgmt	For	For	For
1.5	Elect Gordon M. Nixon	Mgmt	For	For	For
1.6	Elect J. Robert S. Prichard	Mgmt	For	For	For
1.7	Elect Christi Strauss	Mgmt	For	For	For
1.8	Elect Barbara Stymiest	Mgmt	For	For	For
1.9	Elect Galen G. Weston	Mgmt	For	Withhold	Against
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Getlink SE

Ticker	Security ID:	Meeting Date	Meeting Status		
GET	CINS F4R053105	04/28/2021	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Ratification of the co-option of Carlo Bertazzo	Mgmt	For	Against	Against
12	Elect Yann Leriche	Mgmt	For	Against	Against

13	Amendment to the 2020 Remuneration Policy, CEO	Mgmt	For	Against	Against
14	Amendment to the 2020 Remuneration Policy, Chair and CEO	Mgmt	For	Against	Against
15	2020 Remuneration Report	Mgmt	For	Against	Against
16	2020 Remuneration of Jacques Gounon, Chair and CEO (Until June 30, 2020)	Mgmt	For	Against	Against
17	2020 Remuneration of Yann Leriche, CEO (From July 1, 2020)	Mgmt	For	Against	Against
18	2020 Remuneration of Jacques Gounon, Chair (From July 1, 2020)	Mgmt	For	For	For
19	2020 Remuneration of Francois Gauthey, Deputy CEO (Until March 15, 2020)	Mgmt	For	Against	Against
20	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	2021 Remuneration Policy (CEO)	Mgmt	For	Against	Against
22	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
23	Authority to Issue Restricted Shares	Mgmt	For	Against	Against
24	Authority to Issue Performance Shares	Mgmt	For	For	For
25	Amendment to the 2018 Long-term Incentive Plan	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against

27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
30	Employee Stock Purchase Plan	Mgmt	For	Against	Against
31	Amendment to Articles Regarding Preference Shares	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For

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Gilead Sciences, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GILD	CUSIP 375558103	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jacqueline K. Barton	Mgmt	For	For	For
2	Elect Jeffrey A. Bluestone	Mgmt	For	For	For
3	Elect Sandra J. Horning	Mgmt	For	For	For
4	Elect Kelly A. Kramer	Mgmt	For	For	For
5	Elect Kevin E. Lofton	Mgmt	For	For	For
6	Elect Harish Manwani	Mgmt	For	For	For
7	Elect Daniel P. O'Day	Mgmt	For	For	For
8	Elect Javier J. Rodriguez	Mgmt	For	For	For
9	Elect Anthony Welters	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Gjensidige Forsikring ASA

Ticker	Security ID:	Meeting Date	Meeting Status
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GJF	CINS R2763X101	03/24/2021	Voted		
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Agenda	Mgmt	For	For	For
9	Minutes	Mgmt	For	For	For
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	Against	Against
12	Remuneration Policy	Mgmt	For	Against	Against
13	Authority to Distribute a Dividend	Mgmt	For	For	For
14	Authority to Repurchase Shares to Implement Equity Compensation Plan	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	For	For
19	Elect Trine Riis Groven	Mgmt	For	For	For
20	Elect Iwar Arnstad	Mgmt	For	For	For
21	Elect Marianne Odegaard Ribe	Mgmt	For	For	For
22	Elect Pernille Moen	Mgmt	For	For	For
23	Elect Henrik Bachke Madsen	Mgmt	For	For	For
24	Appointment of Auditor	Mgmt	For	For	For
25	Directors and Auditors' Fees	Mgmt	For	For	For

26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Glaxosmithkline plc

Ticker	Security ID:	Meeting Date	Meeting Status		
GSK	CINS G3910J112	05/05/2021	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Elect Jonathan R. Symonds	Mgmt	For	For	For
4	Elect Emma N. Walmsley	Mgmt	For	For	For
5	Elect Charles A. Bancroft	Mgmt	For	For	For
6	Elect Manvinder S. Banga	Mgmt	For	For	For
7	Elect Hal V. Barron	Mgmt	For	For	For
8	Elect Vivienne Cox	Mgmt	For	For	For
9	Elect Lynn L. Elsenhans	Mgmt	For	For	For
10	Elect Laurie H. Glimcher	Mgmt	For	For	For
11	Elect Jesse Goodman	Mgmt	For	For	For
12	Elect Iain J. Mackay	Mgmt	For	For	For
13	Elect Urs Rohner	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Approve exemption from	Mgmt	For	For	For



statement of the  
senior statutory  
auditor's name in  
published auditors'  
reports

22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
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Globe Life Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GL	CUSIP 37959E102	04/29/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Charles E. Adair	Mgmt	For	For	For
2	Elect Linda L. Addison	Mgmt	For	For	For
3	Elect Marilyn A. Alexander	Mgmt	For	For	For
4	Elect Cheryl D. Alston	Mgmt	For	For	For
5	Elect Jane M. Buchan	Mgmt	For	For	For
6	Elect Gary L. Coleman	Mgmt	For	For	For
7	Elect Larry M. Hutchison	Mgmt	For	For	For
8	Elect Robert W. Ingram	Mgmt	For	For	For
9	Elect Steven P. Johnson	Mgmt	For	For	For
10	Elect Darren M. Rebelez	Mgmt	For	For	For
11	Elect Mary E. Thigpen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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GN Store Nord A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
GN	CINS K4001S214	03/17/2021	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Ratification of Board and Management Acts	Mgmt	For	Against	Against
9	Allocation of Profits/Dividends	Mgmt	For	For	For

10	Remuneration Report	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Elect Per Wold-Olsen	Mgmt	For	Against	Against
13	Elect Jukka Pekka Pertola	Mgmt	For	Against	Against
14	Elect Helene Barnekow	Mgmt	For	For	For
15	Elect Montserrat Maresch Pascual	Mgmt	For	For	For
16	Elect Wolfgang Reim	Mgmt	For	For	For
17	Elect Ronica Wang	Mgmt	For	For	For
18	Elect Anette Weber	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	Against	Against
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Amendments to Articles	Mgmt	For	For	For
23	Company Calendar	Mgmt	For	For	For
24	Shareholder Proposal Regarding Tax Reporting	ShrHoldr	Against	For	Against
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Groupe Bruxelles Lambert SA

Ticker	Security ID:	Meeting Date		Meeting Status	
GBLB	CINS B4746J115	04/27/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	Against	Against
8	Ratification of Auditor's Acts	Mgmt	For	Against	Against
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Elect Jacques Veyrat to the Board of Directors	Mgmt	For	Against	Against
11	Elect Claude Genereux to the Board of Directors	Mgmt	For	Against	Against
12	Elect Jocelyn Lefebvre	Mgmt	For	Against	Against

	to the Board of Directors				
13	Elect Agnes Touraine to the Board of Directors	Mgmt	For	Against	Against
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	Against	Against
17	2020 Additional Allocation of Options	Mgmt	For	Against	Against
18	2021 Stock Option Plan	Mgmt	For	Against	Against
19	Approval of Director's Report on Bank Guarantees	Mgmt	For	Against	Against
20	Approval of Bank Guarantee for Share Acquisitions	Mgmt	For	Against	Against
	under Plan				
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

H & M Hennes & Mauritz AB

Ticker Security ID:

HMB CINS W41422101

Meeting Type

Annual

Issue No. Description

Meeting Date

05/06/2021

Country of Trade

Sweden

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Shareholder Proposal Regarding Diverting Dividend to Supply Chain	ShrHoldr	N/A	Abstain	N/A

18	Ratification of Karl-Johan Persson	Mgmt	For	Against	Against
19	Ratification of Stefan Persson	Mgmt	For	Against	Against
20	Ratification of Stina Bergfors	Mgmt	For	Against	Against
21	Ratification of Anders Dahlvig	Mgmt	For	Against	Against
22	Ratification of Danica Kragic Jensfelt	Mgmt	For	Against	Against
23	Ratification of Lena Patriksson Keller	Mgmt	For	Against	Against
24	Ratification of Christian Sievert	Mgmt	For	Against	Against
25	Ratification of Erica Wiking Hager	Mgmt	For	Against	Against
26	Ratification of Niklas Zennstrom	Mgmt	For	Against	Against
27	Ratification of Ingrid Godin	Mgmt	For	Against	Against
28	Ratification of Alexandra Rosenqvist	Mgmt	For	Against	Against
29	Ratification of Helena Isberg	Mgmt	For	Against	Against
30	Ratification of Margareta Welinder	Mgmt	For	Against	Against
31	Ratification of Helena Helmersson (Former CEO)	Mgmt	For	Against	Against
32	Ratification of Karl-Johan Persson (CEO)	Mgmt	For	Against	Against
33	Board Size	Mgmt	For	For	For
34	Number of Auditors	Mgmt	For	For	For
35	Directors' Fees	Mgmt	For	For	For
36	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
37	Elect Stina Bergfors	Mgmt	For	Against	Against

38	Elect Anders Dahlvig	Mgmt	For	Against	Against
39	Elect Danica Kragic Jensfelt	Mgmt	For	Against	Against
40	Elect Lena Patriksson Keller	Mgmt	For	Against	Against
41	Elect Karl-Johan Persson	Mgmt	For	Against	Against
42	Elect Christian Sievert	Mgmt	For	Against	Against
43	Elect Erica Wiking Hager	Mgmt	For	Against	Against
44	Elect Niklas Zennstrom	Mgmt	For	Against	Against
45	Elect Karl-Johan Persson as Chair	Mgmt	For	Against	Against
46	Appointment of Auditor	Mgmt	For	Against	Against
47	Appointment of Nominating Committee	Mgmt	For	For	For
48	Approval of Nominating Committee Guidelines	Mgmt	For	For	For
49	Remuneration Report	Mgmt	For	For	For
50	Remuneration Policy	Mgmt	For	For	For
51	Amendment of Articles (Postal Voting)	Mgmt	For	For	For
52	Shareholder Proposal Regarding Annual Vote and Report on Climate Change	ShrHoldr	N/A	For	N/A
53	Shareholder Proposal Regarding Sustainability Targets in Connection with Remuneration	ShrHoldr	N/A	For	N/A
54	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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H&R Block, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

HRB

CUSIP 093671105

09/10/2020

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Elect Paul J. Brown	Mgmt	For	For	For
2	Elect Robert A. Gerard	Mgmt	For	For	For
3	Elect Anuradha Gupta	Mgmt	For	For	For
4	Elect Richard A. Johnson	Mgmt	For	For	For

5	Elect Jeffrey J. Jones II	Mgmt	For	For	For
6	Elect David Baker Lewis	Mgmt	For	For	For
7	Elect Yolande G. Piazza	Mgmt	For	For	For
8	Elect Victoria J. Reich	Mgmt	For	For	For
9	Elect Bruce C. Rohde	Mgmt	For	For	For
10	Elect Matthew E. Winter	Mgmt	For	For	For
11	Elect Christianna Wood	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Halma plc

Ticker	Security ID:	Meeting Date	Meeting Status		
HLMA	CINS G42504103	09/04/2020	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Elect Paul A. Walker	Mgmt	For	For	For
5	Elect Andrew Williams	Mgmt	For	For	For
6	Elect Adam Meyers	Mgmt	For	For	For
7	Elect Daniela B. Soares	Mgmt	For	For	For
8	Elect Roy M. Twite	Mgmt	For	For	For
9	Elect Tony Rice	Mgmt	For	For	For
10	Elect Carole Cran	Mgmt	For	For	For
11	Elect Jo Harlow	Mgmt	For	For	For
12	Elect Jennifer Ward	Mgmt	For	For	For
13	Elect Marc Ronchetti	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authorisation of Political Donations	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase	Mgmt	For	For	For

	Shares				
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Adoption of New Articles	Mgmt	For	For	For

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Hang Seng Bank Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0011	CINS Y30327103	05/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect Louisa CHEANG	Mgmt	For	Against	Against
5	Elect Margaret KWAN Wing Han	Mgmt	For	Against	Against
6	Elect Irene LEE Yun Lien	Mgmt	For	Against	Against
7	Elect Peter WONG Tung Shun	Mgmt	For	Against	Against
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
11	Amendments to Articles of Association	Mgmt	For	For	For

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Hargreaves Lansdown Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
HL	CINS G43940108	10/08/2020	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For

4	Remuneration Policy (Binding)	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Elect Deanna W. Oppenheimer	Mgmt	For	For	For
8	Elect Christopher Hill	Mgmt	For	For	For
9	Elect Philip Johnson	Mgmt	For	For	For
10	Elect Shirley Garrood	Mgmt	For	For	For
11	Elect Dan Olley	Mgmt	For	For	For
12	Elect Roger Perkin	Mgmt	For	For	For
13	Elect John Troiano	Mgmt	For	For	For
14	Elect Andrea Blance	Mgmt	For	For	For
15	Elect Moni Mannings	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
20	Adoption of New Articles	Mgmt	For	For	For
21	Amendment to the Sustained Performance Plan 2017	Mgmt	For	For	For

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Healthpeak Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PEAK	CUSIP 42250P103	04/28/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Brian G. Cartwright	Mgmt	For
2	Elect Christine N. Garvey	Mgmt	For
3	Elect R. Kent Griffin Jr.	Mgmt	For
4	Elect David B. Henry	Mgmt	For



5	Elect Thomas M. Herzog	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	Against	Against
7	Elect Sara G. Lewis	Mgmt	For	Against	Against
8	Elect Katherine M. Sandstrom	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	Against	Against

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Heineken Holding N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
HEIO	CINS N39338194	04/22/2021	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Remuneration Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Ratification of Board Acts	Mgmt	For	Against	Against
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
11	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Elect Maarten Das to the Board of Directors	Mgmt	For	Against	Against
14	Elect Alexander A.C. de Carvalho to the Board of Directors	Mgmt	For	Against	Against
15	Appointment of Auditor	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Heineken NV

Ticker	Security ID:	Meeting Date	Meeting Status
HEIA	CINS N39427211	04/22/2021	Voted
Meeting Type		Country of Trade	
Annual		Netherlands	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	Against	Against
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	Against	Against
11	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
16	Elect Harold P.J. van den Broek to the Management Board	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Elect Maarten Das to the Supervisory Board	Mgmt	For	Against	Against
19	Elect Nitin Paranjpe to the Supervisory Board	Mgmt	For	Against	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Henkel AG & Co. KGAA

Ticker Security ID: Meeting Date Meeting Status  
HEN CINS D3207M102 04/16/2021 Voted

Meeting Type Country of Trade  
Annual Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Presentation of Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/ Dividends	Mgmt	For	For	For
7	Ratification of Personally Liabile Partner Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Ratification of Shareholders' Committee Acts	Mgmt	For	Against	Against
10	Appointment of Auditor	Mgmt	For	For	For
11	Elect James Rowan as Shareholders' Committee Member	Mgmt	For	Against	Against
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Amendment to Supervisory Board and Shareholders' Committee Remuneration	Mgmt	For	For	For
14	Supervisory Board and Shareholders' Committee Remuneration Policy	Mgmt	For	For	For
15	Amendment to Articles (Virtual AGM Participation and Voting Rights)	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Hermes International

Ticker

Security ID:

Meeting Date

Meeting Status

RMS

CINS F48051100

05/04/2021

Voted

Meeting Type

Country of Trade

Mix

France

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Ratification of Management Acts	Mgmt	For	Against	Against
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
12	2020 Remuneration Report	Mgmt	For	Against	Against
13	2020 Remuneration of Axel Dumas, Executive Chairman	Mgmt	For	Against	Against
14	2020 Remuneration of Emile Hermes SARL, Managing General Partner	Mgmt	For	Against	Against
15	2020 Remuneration of Eric de Seynes, Supervisory Board Chair	Mgmt	For	For	For
16	2021 Remuneration Policy (Executive Chair and General Managing Partner)	Mgmt	For	Against	Against
17	2021 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
18	Elect Matthieu Dumas	Mgmt	For	Against	Against
19	Elect Blaise Guerrand	Mgmt	For	Against	Against
20	Elect Olympia Guerrand	Mgmt	For	Against	Against
21	Elect Alexandre Viros	Mgmt	For	Against	Against
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For

23	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
26	Employee Stock Purchase Plan	Mgmt	For	Against	Against
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
29	Authority to Decide Mergers by Absorption	Mgmt	For	Against	Against
30	Authority to Decide Mergers by Absorption	Mgmt	For	Against	Against
31	Amendments to Articles Regarding General Partner	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For

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Hexagon AB

Ticker

Security ID:

Meeting Date

Meeting Status

HEXAB

CINS W40063104

04/29/2021

Voted

Meeting Type

Country of Trade

Annual

Sweden

Issue No. Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratification of Gun Nilsson	Mgmt	For	Against	Against
15	Ratification of Marta Schorling Andreen	Mgmt	For	Against	Against
16	Ratification of John Brandon	Mgmt	For	Against	Against
17	Ratification of Sofia Schorling Hogberg	Mgmt	For	Against	Against
18	Ratification of Ulrika Francke	Mgmt	For	Against	Against
19	Ratification of Henrik Henriksson	Mgmt	For	Against	Against
20	Ratification of Patrick Soderlund	Mgmt	For	Against	Against
21	Ratification of Ola Rollen (CEO)	Mgmt	For	Against	Against
22	Board Size	Mgmt	For	For	For
23	Directors' Fees	Mgmt	For	For	For
24	Authority to Set Auditor's Fees	Mgmt	For	For	For
25	Elect Marta Schorling Andreen	Mgmt	For	Against	Against
26	Elect John Brandon	Mgmt	For	Against	Against
27	Elect Sofia Schorling Hogberg	Mgmt	For	Against	Against
28	Elect Ulrika Francke	Mgmt	For	Against	Against
29	Elect Henrik Henriksson	Mgmt	For	Against	Against
30	Elect Ola Rollen	Mgmt	For	Against	Against
31	Elect Gun Nilsson	Mgmt	For	Against	Against
32	Elect Patrick Soderlund	Mgmt	For	Against	Against
33	Elect Gun Nilsson as Chair	Mgmt	For	Against	Against
34	Appointment of Auditor	Mgmt	For	For	For
35	Appointment of Nominating Committee	Mgmt	For	For	For

36	Remuneration Report	Mgmt	For	Against	Against
37	Adoption of Share-Based Incentives (Share Programme 2021/2024)	Mgmt	For	Against	Against
38	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
39	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
40	Share Split; Amendments to Articles	Mgmt	For	For	For
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Hexagon AB

Ticker	Security ID:	Meeting Date		Meeting Status		
HEXAB	CINS W40063104	12/01/2020		Voted		
Meeting Type	Country of Trade					
Special	Sweden					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	
12	Approve Share Programme 2020/2023	Mgmt	For	Against	Against	
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Hilton Worldwide Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher J. Nassetta	Mgmt	For	For	For
2	Elect Jonathan D. Gray	Mgmt	For	For	For
3	Elect Charlene T. Begley	Mgmt	For	For	For
4	Elect Chris Carr	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	Against	Against
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For
7	Elect Judith A. McHale	Mgmt	For	Against	Against
8	Elect John G. Schreiber	Mgmt	For	Against	Against
9	Elect Elizabeth A. Smith	Mgmt	For	For	For
10	Elect Douglas M. Steenland	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Hologic, Inc.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen P. MacMillan	Mgmt	For	N/A	N/A
2	Elect Sally W. Crawford	Mgmt	For	N/A	N/A
3	Elect Charles J. Dockendorff	Mgmt	For	N/A	N/A
4	Elect Scott T. Garrett	Mgmt	For	N/A	N/A
5	Elect Ludwig N. Hantson	Mgmt	For	N/A	N/A
6	Elect Namal Nawana	Mgmt	For	N/A	N/A
7	Elect Christina Stamoulis	Mgmt	For	N/A	N/A
8	Elect Amy M. Wendell	Mgmt	For	N/A	N/A
9	Advisory Vote on Executive Compensation	Mgmt	For	N/A	N/A
10	Ratification of Auditor	Mgmt	For	N/A	N/A

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Host Hotels & Resorts, Inc.



Ticker	Security ID:	Meeting Date	Meeting Status		
HST	CUSIP 44107P104	05/20/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary L. Baglivo	Mgmt	For	Against	Against
2	Elect Richard E. Marriott	Mgmt	For	For	For
3	Elect Sandeep Lakhmi Mathrani	Mgmt	For	For	For
4	Elect John B. Morse, Jr.	Mgmt	For	For	For
5	Elect Mary Hogan Preusse	Mgmt	For	Against	Against
6	Elect Walter C. Rakowich	Mgmt	For	Against	Against
7	Elect James F. Risoleo	Mgmt	For	For	For
8	Elect Gordon H. Smith	Mgmt	For	Against	Against
9	Elect A. William Stein	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For

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Ticker	Security ID:	Meeting Date	Meeting Status		
HP Inc. HPQ	CUSIP 40434L105	04/13/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Aida M. Alvarez	Mgmt	For	For	For
2	Elect Shumeet Banerji	Mgmt	For	For	For
3	Elect Robert R. Bennett	Mgmt	For	For	For
4	Elect Charles V. Bergh	Mgmt	For	For	For
5	Elect Stacy Brown-Philpot	Mgmt	For	For	For
6	Elect Stephanie A. Burns	Mgmt	For	For	For
7	Elect Mary Anne Citrino	Mgmt	For	For	For
8	Elect Richard L. Clemmer	Mgmt	For	For	For
9	Elect Enrique Lores	Mgmt	For	For	For
10	Elect Judith A. Miscik	Mgmt	For	For	For
11	Elect Subra Suresh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Huntington Bancshares Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
HBAN	CUSIP 446150104	03/25/2021		Voted	
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Increase in Authorized Common Stock	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

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Huntington Bancshares Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
HBAN	CUSIP 446150104	04/21/2021		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Lizabeth A. Ardisana	Mgmt	For	For	For
1.2	Elect Alanna Y. Cotton	Mgmt	For	For	For
1.3	Elect Ann B. Crane	Mgmt	For	For	For
1.4	Elect Robert S. Cubbin	Mgmt	For	For	For
1.5	Elect Steven G. Elliott	Mgmt	For	For	For
1.6	Elect Gina D. France	Mgmt	For	For	For
1.7	Elect J. Michael Hochschwender	Mgmt	For	For	For
1.8	Elect John Chris Inglis	Mgmt	For	For	For
1.9	Elect Katherine M.A. Kline	Mgmt	For	For	For
1.10	Elect Richard W. Neu	Mgmt	For	For	For
1.11	Elect Kenneth J. Phelan	Mgmt	For	For	For
1.12	Elect David L. Porteous	Mgmt	For	For	For
1.13	Elect Stephen D. Steinour	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to the 2018 Long-Term Incentive	Mgmt	For	Against	Against

## Plan

Husqvarna AB						
Ticker	Security ID:	Meeting Date	Meeting Status			
HUSQB	CINS W4235G116	04/14/2021	Voted			
Meeting Type	Country of Trade					
Annual	Sweden					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Accounts and Reports	Mgmt	For	For	For	
12	Allocation of Profits/Dividends	Mgmt	For	For	For	
13	Ratify Tom Johnstone	Mgmt	For	Against	Against	
14	Ratify Ulla Litzen	Mgmt	For	Against	Against	
15	Ratify Katarina Martinson	Mgmt	For	Against	Against	
16	Ratify Bertrand Neuschwander	Mgmt	For	Against	Against	
17	Ratify Daniel Nodhall	Mgmt	For	Against	Against	
18	Ratify Lars Pettersson	Mgmt	For	Against	Against	
19	Ratify Christine Robins	Mgmt	For	Against	Against	
20	Ratify Henric Andersson (President & CEO)	Mgmt	For	Against	Against	
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
22	Board Size	Mgmt	For	For	For	
23	Number of Auditors	Mgmt	For	For	For	
24	Directors' Fees	Mgmt	For	For	For	
25	Elect Tom Johnstone	Mgmt	For	Against	Against	
26	Elect Katarina Martinson	Mgmt	For	Against	Against	
27	Elect Bertrand Neuschwander	Mgmt	For	Against	Against	
28	Elect Daniel Nodhall	Mgmt	For	Against	Against	
29	Elect Lars Pettersson	Mgmt	For	Against	Against	
30	Elect Christine Robins	Mgmt	For	Against	Against	
31	Elect Henric Andersson	Mgmt	For	Against	Against	
32	Elect Ingrid Bonde	Mgmt	For	Against	Against	
33	Elect Tom Johnstone as Chair	Mgmt	For	Against	Against	
34	Appointment of Auditor	Mgmt	For	For	For	
35	Authority to Set	Mgmt	For	For	For	

Auditor's  
Fees

36	Remuneration Report	Mgmt	For	For	For
37	Remuneration Policy	Mgmt	For	For	For
38	Adoption of Long-Term Incentive Program 2021 (LTI 2021)	Mgmt	For	Against	Against
39	Approve Equity Swap Agreement (LTI 2021)	Mgmt	For	Against	Against
40	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
41	Amendments to Articles (Attendance to General Meetings)	Mgmt	For	For	For
42	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Husqvarna AB

Ticker	Security ID:	Meeting Date		Meeting Status	
HUSQB	CINS W4235G116	10/23/2020		Voted	
Meeting Type	Country of Trade				
Special	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Amendments to Articles	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Hydro One Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
H	CUSIP 448811208	05/26/2021		Voted	
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cherie L. Brant	Mgmt	For	For	For
2	Elect Blair Cowper-Smith	Mgmt	For	For	For

3	Elect David Hay	Mgmt	For	For	For
4	Elect Timothy E. Hodgson	Mgmt	For	For	For
5	Elect Jessica L. McDonald	Mgmt	For	For	For
6	Elect Stacey Mowbray	Mgmt	For	For	For
7	Elect Mark Poweska	Mgmt	For	For	For
8	Elect Russel C. Robertson	Mgmt	For	For	For
9	Elect William H. Sheffield	Mgmt	For	For	For
10	Elect Melissa Sonberg	Mgmt	For	For	For
11	Elect Susan Wolburgh Jenah	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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iA Financial Corporation Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IAG	CUSIP 45075E104	05/06/2021	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mario Albert	Mgmt	For	For	For
1.2	Elect William F. Chinery	Mgmt	For	For	For
1.3	Elect Benoit Daignault	Mgmt	For	For	For
1.4	Elect Nicolas Darveau-Garneau	Mgmt	For	For	For
1.5	Elect Emma Griffin	Mgmt	For	For	For
1.6	Elect Ginette Maille	Mgmt	For	For	For
1.7	Elect Jacques Martin	Mgmt	For	For	For
1.8	Elect Monique Mercier	Mgmt	For	For	For
1.9	Elect Danielle G. Morin	Mgmt	For	For	For
1.10	Elect Marc Poulin	Mgmt	For	For	For
1.11	Elect Suzanne Rancourt	Mgmt	For	For	For
1.12	Elect Denis Ricard	Mgmt	For	For	For
1.13	Elect Louis Tetu	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendments to Articles	Mgmt	For	For	For
5	Shareholder Proposal Regarding Change of Auditor	ShrHoldr	Against	Against	For

## ICA Gruppen AB

Ticker	Security ID:	Meeting Date	Meeting Status			
ICA	CINS W4241E105	04/15/2021	Voted			
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Accounts and Reports	Mgmt	For	For	For	
13	Allocation of Profits/Dividends	Mgmt	For	For	For	
14	Ratify Claes-Goran Sylven	Mgmt	For	Against	Against	
15	Ratify Cecilia Daun Wennborg	Mgmt	For	Against	Against	
16	Ratify Lennart Evrell	Mgmt	For	Against	Against	
17	Ratify Andrea Gisle Joosen	Mgmt	For	Against	Against	
18	Ratify Fredrik Hagglund	Mgmt	For	Against	Against	
19	Ratify Jeanette Jager	Mgmt	For	Against	Against	
20	Ratify Magnus Moberg	Mgmt	For	Against	Against	
21	Ratify Fredrik Persson	Mgmt	For	Against	Against	
22	Ratify Bo Sandstrom	Mgmt	For	Against	Against	
23	Ratify Anette Wiotti	Mgmt	For	Against	Against	
24	Ratify Jonathon Clarke	Mgmt	For	Against	Against	
25	Ratify Magnus Rehn	Mgmt	For	Against	Against	
26	Ratify Daniela Fagernas	Mgmt	For	Against	Against	
27	Ratify Ann Lindh	Mgmt	For	Against	Against	
28	Ratify Marcus Strandberg	Mgmt	For	Against	Against	
29	Ratify Per Stromberg (CEO)	Mgmt	For	Against	Against	
30	Ratify Anders Svensson (Deputy CEO)	Mgmt	For	Against	Against	
31	Remuneration Report	Mgmt	For	For	For	
32	Board Size; Number of Auditors	Mgmt	For	For	For	
33	Directors and Auditors' Fees	Mgmt	For	For	For	

34	Elect Charlotte Svensson	Mgmt	For	Against	Against
35	Elect Cecilia Daun Wennborg	Mgmt	For	Against	Against
36	Elect Lennart Evrell	Mgmt	For	Against	Against
37	Elect Andrea Gisle Joosen	Mgmt	For	Against	Against
38	Elect Fredrik Hagglund	Mgmt	For	Against	Against
39	Elect Magnus Moberg	Mgmt	For	Against	Against
40	Elect Fredrik Persson	Mgmt	For	Against	Against
41	Elect Bo Sandstrom	Mgmt	For	Against	Against
42	Elect Claes-Goran Sylven	Mgmt	For	Against	Against
43	Elect Anette Wiotti	Mgmt	For	Against	Against
44	Elect Claes-Goran Sylven	Mgmt	For	Against	Against
45	Appointment of Auditor	Mgmt	For	For	For
46	Appointment of Nominating Committee	Mgmt	For	Against	Against
47	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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ICA Gruppen AB

Ticker	Security ID:	Meeting Date		Meeting Status	
ICA	CINS W4241E105	09/22/2020		Voted	
Meeting Type		Country of Trade			
Special		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Amendments to Articles	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Idexx Laboratories, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
IDXX	CUSIP 45168D104	05/12/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce L. Claflin	Mgmt	For	Against	Against
2	Elect Asha S. Collins	Mgmt	For	Against	Against

3	Elect Daniel M. Junius	Mgmt	For	Against	Against
4	Elect Sam Samad	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Iliad SA

Ticker	Security ID:	Meeting Date	Meeting Status		
ILD	CINS F4958P102	06/02/2021	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Appointment of Auditor (Deloitte)	Mgmt	For	Against	Against
10	Appointment of Alternate Auditor (BEAS)	Mgmt	For	For	For
11	Elect Xavier Niel	Mgmt	For	Against	Against
12	Elect Bertille Burel	Mgmt	For	Against	Against
13	Elect Virginie Calmels	Mgmt	For	Against	Against
14	Elect Esther Gaide	Mgmt	For	Against	Against
15	2021 Directors' Fees	Mgmt	For	For	For
16	2020 Remuneration Report	Mgmt	For	Against	Against
17	2020 Remuneration of Xavier Niel, Deputy CEO (until March 16, 2020)	Mgmt	For	Against	Against
18	2020 Remuneration of Xavier Niel, Chair (since March 16, 2020)	Mgmt	For	For	For
19	2020 Remuneration of Maxime Lombardini,	Mgmt	For	For	For



	Chair (until March 16, 2020)				
20	2020 Remuneration of Thomas Reynaud, CEO	Mgmt	For	Against	Against
21	2020 Remuneration of Rani Assaf, Deputy CEO	Mgmt	For	Against	Against
22	2020 Remuneration of Antoine Levavasseur, Deputy CEO	Mgmt	For	Against	Against
23	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
24	2021 Remuneration Policy (CEO)	Mgmt	For	Against	Against
25	2021 Remuneration Policy (Deputy CEOs)	Mgmt	For	Against	Against
26	2021 Remuneration Policy (Board)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
29	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
31	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
32	Greenshoe	Mgmt	For	Against	Against
33	Authority to Increase Capital in	Mgmt	For	Against	Against

Consideration for  
Contributions In  
Kind

34	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
35	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	Against	Against
37	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
38	Amendments to Articles Regarding Votes Cast	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Iliad SA

Ticker

Security ID:

Meeting Date

Meeting Status

ILD

CINS F4958P102

07/21/2020

Voted

Meeting Type

Country of Trade

Mix

France

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
8	Related Party Transactions (Holdco)	Mgmt	For	For	For
9	Related Party Transactions (Holdco and Cyril	Mgmt	For	For	For

Poidatz)

10	Elect Cyril Poidatz	Mgmt	For	Against	Against
11	Elect Thomas Reynaud	Mgmt	For	Against	Against
12	Elect Jacques Veyrat	Mgmt	For	Against	Against
13	Elect Celine Lazorthes	Mgmt	For	Against	Against
14	Directors' Fees	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	Against	Against
16	Remuneration of Maxime Lombardini, Chair	Mgmt	For	Against	Against
17	Remuneration of Thomas Reynaud, CEO	Mgmt	For	Against	Against
18	Remuneration of Xavier Niel, Deputy CEO (until March 16, 2020)	Mgmt	For	For	For
19	Remuneration of Rani Assaf, Deputy CEO	Mgmt	For	Against	Against
20	Remuneration of Antoine Levasseur, Deputy CEO	Mgmt	For	Against	Against
21	Remuneration of Alexis Bidinot, Deputy CEO (until December 9, 2019)	Mgmt	For	For	For
22	Remuneration Policy (Chair)	Mgmt	For	For	For
23	Remuneration Policy (CEO)	Mgmt	For	Against	Against
24	Remuneration Policy (Deputy CEOs)	Mgmt	For	Against	Against
25	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	Against	Against
28	Authority to Grant Stock Options	Mgmt	For	Against	Against
29	Employee Stock	Mgmt	For	Against	Against

	Purchase Plan				
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
32	Amendments to Articles Regarding the Board of Directors	Mgmt	For	For	For
33	Amendments to Articles Regarding Regulated Agreements	Mgmt	For	For	For
34	Amendments to Articles Regarding General Meetings	Mgmt	For	For	For
35	Amendments to Articles Regarding Meetings	Mgmt	For	For	For
36	Amendment to Par Value and Related Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
37	Authorisation of Legal Formalities	Mgmt	For	For	For

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illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ILMN	CUSIP 452327109	05/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Caroline D. Dorsa	Mgmt	For	Against	Against
2	Elect Robert S. Epstein	Mgmt	For	Against	Against
3	Elect Scott Gottlieb	Mgmt	For	For	For
4	Elect Gary S. Guthart	Mgmt	For	Against	Against
5	Elect Philip W. Schiller	Mgmt	For	For	For
6	Elect John W. Thompson	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Industrivarden, AB

Ticker	Security ID:	Meeting Date	Meeting Status
INDUA	CINS W45430126	04/21/2021	Voted

Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratify Fredrik Lundberg	Mgmt	For	Against	Against
14	Ratify Par Boman	Mgmt	For	Against	Against
15	Ratify Christian Caspar	Mgmt	For	Against	Against
16	Ratify Marika Fredriksson	Mgmt	For	Against	Against
17	Ratify Bengt Kjell	Mgmt	For	Against	Against
18	Ratify Nina Linander	Mgmt	For	Against	Against
19	Ratify Annika Lundius	Mgmt	For	Against	Against
20	Ratify Lars Pettersson	Mgmt	For	Against	Against
21	Ratify Helena Stjernholm	Mgmt	For	Against	Against
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Board Size	Mgmt	For	For	For
24	Directors' Fees	Mgmt	For	For	For
25	Elect Par Boman	Mgmt	For	Against	Against
26	Elect Christian Caspar	Mgmt	For	Against	Against
27	Elect Marika Fredriksson	Mgmt	For	Against	Against
28	Elect Bengt Kjell	Mgmt	For	Against	Against
29	Elect Fredrik Lundberg	Mgmt	For	Against	Against
30	Elect Annika Lundius	Mgmt	For	Against	Against
31	Elect Lars Pettersson	Mgmt	For	Against	Against
32	Elect Helena Stjernholm	Mgmt	For	Against	Against
33	Elect Fredrik Lundberg	Mgmt	For	Against	Against
34	Number of Auditors	Mgmt	For	For	For
35	Authority to Set Auditor's Fees	Mgmt	For	For	For
36	Appointment of Auditor	Mgmt	For	For	For
37	Remuneration Report	Mgmt	For	For	For
38	Adoption of Share-Based Incentives (Long-Term Share Savings Program)	Mgmt	For	For	For
39	Amendments to Articles	Mgmt	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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ING Groep N.V.

Ticker	Security ID:	Meeting Date	Meeting Status
INGA	CINS N4578E595	04/26/2021	Voted

Meeting Type	Country of Trade
Annual	Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Remuneration Report	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Ratification of Management Board Acts	Mgmt	For	Against	Against
12	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
13	Approve Maximum Variable Pay Ratio	Mgmt	For	For	For
14	Amendments to Articles	Mgmt	For	For	For
15	Elect Steven Van Rijswijk	Mgmt	For	For	For
16	Elect Ljiljana Cortan	Mgmt	For	For	For
17	Elect Hans Wijers	Mgmt	For	Against	Against
18	Elect Margarete Haase	Mgmt	For	Against	Against
19	Elect Lodewijk J. Hijmans van den Bergh	Mgmt	For	Against	Against
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Insulet Corporation						
Ticker	Security ID:	Meeting Date	Meeting Status			
PODD	CUSIP 45784P101	05/27/2021	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1.1	Elect Wayne A.I. Frederick	Mgmt	For	Withhold	Against	
1.2	Elect Shacey Petrovic	Mgmt	For	Withhold	Against	
1.3	Elect Timothy J. Scannell	Mgmt	For	Withhold	Against	
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
3	Ratification of Auditor	Mgmt	For	For	For	

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Insurance Australia Group Limited						
Ticker	Security ID:	Meeting Date	Meeting Status			
IAG	CINS Q49361100	10/23/2020	Voted			
Meeting Type		Country of Trade				
Annual		Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Remuneration Report	Mgmt	For	For	For	
4	Elect Simon Allen	Mgmt	For	Against	Against	
5	Re-elect Duncan Boyle	Mgmt	For	Against	Against	
6	Re-elect Sheila McGregor	Mgmt	For	Against	Against	
7	Re-elect Jon Nicholson	Mgmt	For	Against	Against	
8	Adopt New Constitution	Mgmt	For	For	For	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Approve Proportional Takeover Provisions	Mgmt	For	For	For	
11	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against	
12	Shareholder Proposal Regarding World Heritage Properties	ShrHoldr	Against	For	Against	
13	Shareholder Proposal Regarding Industry Associations	ShrHoldr	Against	For	Against	
14	Equity Grant (MD/CEO Nick Hawkins)	Mgmt	For	For	For	

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Intact Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
IFC	CUSIP 45823T106	05/12/2021	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Charles Brindamour	Mgmt	For	For	For
1.2	Elect Janet De Silva	Mgmt	For	For	For
1.3	Elect Claude Dussault	Mgmt	For	For	For
1.4	Elect Jane E. Kinney	Mgmt	For	For	For
1.5	Elect Robert G. Leary	Mgmt	For	For	For
1.6	Elect Sylvie Paquette	Mgmt	For	For	For
1.7	Elect Timothy H. Penner	Mgmt	For	For	For
1.8	Elect Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Frederick Singer	Mgmt	For	For	For
1.11	Elect Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect William L. Young	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Amendment to Articles Regarding the Appointment of Additional Directors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Approval of the Executive Stock Option Plan	Mgmt	For	For	For

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Intercontinental Exchange, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ICE	CUSIP 45866F104	05/14/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon Y. Bowen	Mgmt	For	For	For
2	Elect Shantella E. Cooper	Mgmt	For	For	For
3	Elect Charles R. Crisp	Mgmt	For	For	For
4	Elect Duriya M. Farooqui	Mgmt	For	For	For
5	Elect Lord Hague of Richmond	Mgmt	For	For	For



6	Elect Mark F. Mulhern	Mgmt	For	For	For
7	Elect Thomas E. Noonan	Mgmt	For	For	For
8	Elect Frederic V. Salerno	Mgmt	For	For	For
9	Elect Caroline Silver	Mgmt	For	For	For
10	Elect Jeffrey C. Sprecher	Mgmt	For	For	For
11	Elect Judith A. Sprieser	Mgmt	For	For	For
12	Elect Vincent S. Tese	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

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InterContinental Hotels Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
IHG	CINS G4804L163	05/07/2021	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Elect Graham Allan	Mgmt	For	For	For
4	Elect Richard H. Anderson	Mgmt	For	For	For
5	Elect Daniela B. Soares	Mgmt	For	For	For
6	Elect Duriya M. Farooqui	Mgmt	For	For	For
7	Elect Sharon Rothstein	Mgmt	For	For	For
8	Elect Keith Barr	Mgmt	For	For	For
9	Elect Patrick Cescau	Mgmt	For	For	For
10	Elect Arthur de Haast	Mgmt	For	For	For
11	Elect Ian Dyson	Mgmt	For	For	For
12	Elect Paul Edgecliffe-Johnson	Mgmt	For	For	For
13	Elect Jo Harlow	Mgmt	For	For	For
14	Elect Elie W Maalouf	Mgmt	For	For	For
15	Elect Jill McDonald	Mgmt	For	For	For
16	Elect Dale F. Morrison	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political	Mgmt	For	Against	Against

Donations						
20	Amendment to Borrowing Powers	Mgmt	For	For	For	
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
24	Authority to Repurchase Shares	Mgmt	For	For	For	
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against	
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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International Business Machines Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
IBM	CUSIP 459200101	04/27/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Elect Thomas Buberl	Mgmt	For	Against	Against	
2	Elect Michael L. Eskew	Mgmt	For	For	For	
3	Elect David N. Farr	Mgmt	For	For	For	
4	Elect Alex Gorsky	Mgmt	For	Against	Against	
5	Elect Michelle Howard	Mgmt	For	Against	Against	
6	Elect Arvind Krishna	Mgmt	For	For	For	
7	Elect Andrew N. Liveris	Mgmt	For	Against	Against	
8	Elect F. William McNabb, III	Mgmt	For	For	For	
9	Elect Martha E. Pollack	Mgmt	For	Against	Against	
10	Elect Joseph R. Swedish	Mgmt	For	Against	Against	
11	Elect Peter R. Voser	Mgmt	For	For	For	
12	Elect Frederick H. Waddell	Mgmt	For	Against	Against	
13	Ratification of Auditor	Mgmt	For	For	For	
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
15	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against	

Chair

16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	For	For	For

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International Flavors & Fragrances Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IFF	CUSIP 459506101	05/05/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathryn J. Boor	Mgmt	For	For	For
2	Elect Edward D. Breen	Mgmt	For	Against	Against
3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Michael L. Ducker	Mgmt	For	For	For
5	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
6	Elect John F. Ferraro	Mgmt	For	For	For
7	Elect Andreas Fibig	Mgmt	For	Against	Against
8	Elect Christina A. Gold	Mgmt	For	Against	Against
9	Elect Ilene S. Gordon	Mgmt	For	For	For
10	Elect Matthias Heinzl	Mgmt	For	For	For
11	Elect Dale F. Morrison	Mgmt	For	For	For
12	Elect Kare Schultz	Mgmt	For	For	For
13	Elect Stephen Williamson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Approval of the 2021 Stock Award and Incentive Plan	Mgmt	For	Against	Against

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Intuit Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
INTU	CUSIP 461202103	01/21/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eve Burton	Mgmt	For	For	For
2	Elect Scott D. Cook	Mgmt	For	For	For
3	Elect Richard Dalzell	Mgmt	For	For	For
4	Elect Sasan Goodarzi	Mgmt	For	For	For
5	Elect Deborah Liu	Mgmt	For	For	For

6	Elect Tekedra Mawakana	Mgmt	For	For	For
7	Elect Suzanne Nora Johnson	Mgmt	For	For	For
8	Elect Dennis D. Powell	Mgmt	For	For	For
9	Elect Brad D. Smith	Mgmt	For	Against	Against
10	Elect Thomas J. Szkutak	Mgmt	For	For	For
11	Elect Raul Vazquez	Mgmt	For	For	For
12	Elect Jeff Weiner	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

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Investor AB

Ticker	Security ID:	Meeting Date	Meeting Status		
INVEB	CINS W48102128	05/05/2021	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Ratify Gunnar Brock	Mgmt	For	Against	Against
18	Ratify Johan Forssell	Mgmt	For	Against	Against
19	Ratify Magdalena Gerger	Mgmt	For	Against	Against
20	Ratify Tom Johnstone	Mgmt	For	Against	Against
21	Ratify Sara Mazur	Mgmt	For	Against	Against
22	Ratify Grace Reksten Skaugen	Mgmt	For	Against	Against
23	Ratify Hans Straberg	Mgmt	For	Against	Against
24	Ratify Lena Treschow Torell	Mgmt	For	Against	Against
25	Ratify Jacob Wallenberg	Mgmt	For	Against	Against
26	Ratify Marcus Wallenberg	Mgmt	For	Against	Against
27	Allocation of Profits/Dividends	Mgmt	For	For	For
28	Board Size	Mgmt	For	For	For
29	Number of Auditors	Mgmt	For	For	For
30	Directors' Fees	Mgmt	For	For	For
31	Authority to Set	Mgmt	For	For	For

Auditor's  
Fees

32	Elect Gunnar Brock	Mgmt	For	For	For
33	Elect Johan Forssell	Mgmt	For	Against	Against
34	Elect Magdalena Gerger	Mgmt	For	For	For
35	Elect Tom Johnstone	Mgmt	For	For	For
36	Elect Sara Mazur	Mgmt	For	For	For
37	Elect Grace Reksten Skaugen	Mgmt	For	For	For
38	Elect Hans Straberg	Mgmt	For	For	For
39	Elect Jacob Wallenberg	Mgmt	For	For	For
40	Elect Marcus Wallenberg	Mgmt	For	For	For
41	Elect Isabelle Kocher	Mgmt	For	For	For
42	Elect Sven Nyman	Mgmt	For	For	For
43	Elect Jacob Wallenberg as Chair	Mgmt	For	Against	Against
44	Appointment of Auditor	Mgmt	For	For	For
45	Adoption of Share-Based Incentives for Employees of Investor (Investor Program)	Mgmt	For	Against	Against
46	Adoption of Share-Based Incentives for Employees of Patricia Industries (PI Program)	Mgmt	For	Against	Against
47	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
48	Authority to Issue Treasury Shares Pursuant to LTIP	Mgmt	For	Against	Against
49	Share Split	Mgmt	For	For	For

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INWIT - Infrastrutture Wireless Italiane S.p.A

Ticker	Security ID:	Meeting Date	Meeting Status
INW	CINS T6032P102	04/20/2021	Voted
Meeting Type	Country of Trade		
Ordinary	Italy		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A
4	Accounts and Reports	Mgmt	For
5	Allocation of Profits/Dividends	Mgmt	For

6	Remuneration Policy (Binding)	Mgmt	For	For	For
7	Remuneration Report (Advisory)	Mgmt	For	For	For
8	Increase in Auditor's Fees	Mgmt	For	Against	Against
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by Daphne 3 S.p.A. and Central Tower Holding Company B.V.	Mgmt	For	N/A	N/A
11	List Presented by group of Institutional Investors Representing 1.48% of Share Capital	Mgmt	For	For	For
12	Election of Chair of Board of Statutory Auditors	Mgmt	For	For	For
13	Statutory Auditors' Fees	Mgmt	For	For	For
14	Ratification of Co-Option of Two Directors	Mgmt	For	Against	Against
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Ipsen						
Ticker	Security ID:	Meeting Date		Meeting Status		
IPN	CINS F5362H107	05/27/2021		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	

11	Elect Antoine Flochel	Mgmt	For	Against	Against
12	Elect Margaret A. Liu	Mgmt	For	Against	Against
13	Elect Carol Stuckley	Mgmt	For	Against	Against
14	Ratification of the Co-option of David Loew	Mgmt	For	Against	Against
15	Elect David Loew	Mgmt	For	Against	Against
16	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2021 Remuneration Policy (CEO and other Executives)	Mgmt	For	Against	Against
19	2020 Remuneration Report	Mgmt	For	Against	Against
20	2020 Remuneration of Marc de Garidel, Chair	Mgmt	For	For	For
21	2020 Remuneration of Aymeric Le Chatelier, Interim CEO (Until June 30, 2020)	Mgmt	For	For	For
22	2020 Remuneration of David Loew, CEO (From July 1, 2020)	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers (France)	Mgmt	For	Against	Against
28	Authority to Issue	Mgmt	For	Against	Against

Shares and  
Convertible Debt  
Through Private  
Placement

29	Greenshoe	Mgmt	For	Against	Against
30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
31	Employee Stock Purchase Plan	Mgmt	For	Against	Against
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Authorisation of Legal Formalities	Mgmt	For	For	For

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Iron Mountain Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
IRM	CUSIP 46284V101	05/12/2021	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jennifer Allerton	Mgmt	For	For	For
2	Elect Pamela M. Arway	Mgmt	For	For	For
3	Elect Clarke H. Bailey	Mgmt	For	For	For
4	Elect Kent P. Dauten	Mgmt	For	For	For
5	Elect Monte E. Ford	Mgmt	For	For	For
6	Elect Per-Kristian Halvorsen	Mgmt	For	For	For
7	Elect Robin L. Matlock	Mgmt	For	For	For
8	Elect William L. Meaney	Mgmt	For	For	For
9	Elect Wendy J. Murdock	Mgmt	For	For	For
10	Elect Walter C. Rakowich	Mgmt	For	For	For
11	Elect Doyle R. Simons	Mgmt	For	For	For
12	Elect Alfred J. Verrecchia	Mgmt	For	For	For
13	Amendment to the 2014 Stock and Cash Incentive Plan	Mgmt	For	Against	Against
14	Amendment to the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For



16                   Ratification of Auditor   Mgmt                   For                   For                   For

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Jeronimo Martins - S.G.P.S., S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
JMT	CINS X40338109	04/08/2021	Voted		
Meeting Type		Country of Trade			
Annual		Portugal			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports; Remuneration Report	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	Against	Against
6	Remuneration Policy	Mgmt	For	For	For
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Johnson & Johnson

Ticker	Security ID:	Meeting Date	Meeting Status		
JNJ	CUSIP 478160104	04/22/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary C. Beckerle	Mgmt	For	For	For
2	Elect D. Scott Davis	Mgmt	For	Against	Against
3	Elect Ian E.L. Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Alex Gorsky	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	Against	Against
7	Elect Hubert Joly	Mgmt	For	Against	Against
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Anne Mulcahy	Mgmt	For	For	For
10	Elect Charles Prince	Mgmt	For	For	For
11	Elect A. Eugene Washington	Mgmt	For	Against	Against
12	Elect Mark A. Weinberger	Mgmt	For	For	For
13	Elect Nadja Y. West	Mgmt	For	For	For
14	Elect Ronald A. Williams	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHolder	Against	For	Against
18	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
19	Shareholder Proposal Regarding Racial Impact Audit	ShrHolder	Against	For	Against
20	Shareholder Proposal Regarding Bonus Deferral Policy	ShrHolder	Against	For	Against

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Johnson Matthey plc

Ticker	Security ID:	Meeting Date	Meeting Status		
JMAT	CINS G51604166	07/23/2020	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Amendment to Performance Share Plan	Mgmt	For	For	For
5	Final Dividend	Mgmt	For	For	For
6	Elect Doug Webb	Mgmt	For	For	For
7	Elect Jane Griffiths	Mgmt	For	For	For
8	Elect Xiaozhi Liu	Mgmt	For	For	For
9	Elect Robert J. MacLeod	Mgmt	For	For	For
10	Elect Anna Manz	Mgmt	For	For	For
11	Elect Chris Mottershead	Mgmt	For	For	For
12	Elect John O'Higgins	Mgmt	For	For	For
13	Elect Patrick W. Thomas	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against

18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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JPMorgan Chase & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
JPM	CUSIP 46625H100	05/18/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	Against	Against
3	Elect Todd A. Combs	Mgmt	For	Against	Against
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect James Dimon	Mgmt	For	For	For
6	Elect Timothy P. Flynn	Mgmt	For	For	For
7	Elect Mellody Hobson	Mgmt	For	For	For
8	Elect Michael A. Neal	Mgmt	For	For	For
9	Elect Phebe N. Novakovic	Mgmt	For	For	For
10	Elect Virginia M. Rometty	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Amendment to the Long-Term Incentive Plan	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against

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Kellogg Company

Ticker	Security ID:	Meeting Date	Meeting Status		
K	CUSIP 487836108	04/30/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carter Cast	Mgmt	For	Against	Against
2	Elect Zack Gund	Mgmt	For	Against	Against
3	Elect Donald R. Knauss	Mgmt	For	Against	Against
4	Elect Mike Schlotman	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Elimination of Supermajority Voting Requirements	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	N/A	For	N/A

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Kering

Ticker	Security ID:	Meeting Date	Meeting Status		
KER	CINS F5433L103	04/22/2021	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Francois-Henri Pinault	Mgmt	For	Against	Against

10	Elect Jean-Francois Palus	Mgmt	For	Against	Against
11	Elect Heloise Temple-Boyer	Mgmt	For	Against	Against
12	Elect Baudouin Prot	Mgmt	For	Against	Against
13	2020 Remuneration Report	Mgmt	For	Against	Against
14	2020 Remuneration of Francois-Henri Pinault, Chair and CEO	Mgmt	For	Against	Against
15	2020 Remuneration of Jean-Francois Palus, Deputy CEO	Mgmt	For	Against	Against
16	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against
17	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2021 Directors' Fees	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
25	Authority to Set Offering Price of Shares	Mgmt	For	For	For

26	Greenshoe	Mgmt	For	Against	Against
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Authorisation of Legal Formalities	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Keycorp

Ticker	Security ID:	Meeting Date	Meeting Status		
KEY	CUSIP 493267108	05/13/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce D. Broussard	Mgmt	For	For	For
2	Elect Alexander M. Cutler	Mgmt	For	For	For
3	Elect H. James Dallas	Mgmt	For	For	For
4	Elect Elizabeth R. Gile	Mgmt	For	For	For
5	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
6	Elect Christopher M. Gorman	Mgmt	For	For	For
7	Elect Robin Hayes	Mgmt	For	For	For
8	Elect Carlton L. Highsmith	Mgmt	For	For	For
9	Elect Richard J. Hipple	Mgmt	For	For	For
10	Elect Devina Rankin	Mgmt	For	For	For
11	Elect Barbara R. Snyder	Mgmt	For	For	For
12	Elect Todd J. Vasos	Mgmt	For	For	For
13	Elect David K. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Approval of the Discounted Stock Purchase Plan	Mgmt	For	For	For
17	Reduce Ownership Threshold for Shareholders to Call Special	Mgmt	For	For	For

Meetings

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Kimberly-Clark Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
KMB	CUSIP 494368103	04/29/2021	Voted			
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect John W. Culver	Mgmt	For	For	For	
2	Elect Robert W. Decherd	Mgmt	For	For	For	
3	Elect Michael D. Hsu	Mgmt	For	For	For	
4	Elect Mae C. Jemison	Mgmt	For	For	For	
5	Elect S. Todd Maclin	Mgmt	For	For	For	
6	Elect Sherilyn S. McCoy	Mgmt	For	Against	Against	
7	Elect Christa Quarles	Mgmt	For	For	For	
8	Elect Ian C. Read	Mgmt	For	Against	Against	
9	Elect Dunia A. Shive	Mgmt	For	For	For	
10	Elect Mark T. Smucker	Mgmt	For	For	For	
11	Elect Michael D. White	Mgmt	For	For	For	
12	Ratification of Auditor	Mgmt	For	For	For	
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
14	Approval of the 2021 Equity Participation Plan	Mgmt	For	For	For	
15	Approval of the 2021 Outside Director's Compensation Plan	Mgmt	For	For	For	
16	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For	
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against	

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Kinnevik AB

Ticker	Security ID:	Meeting Date	Meeting Status			
KINVB	CINS W5139V596	04/29/2021	Voted			
Meeting Type	Country of Trade					
Annual	Sweden					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Susanna Campbell	Mgmt	For	Against	Against
16	Ratification of Dame Amelia Fawcett	Mgmt	For	Against	Against
17	Ratification of Wilhelm Klingspor	Mgmt	For	Against	Against
18	Ratification of Brian McBride	Mgmt	For	Against	Against
19	Ratification of Henrik Poulsen	Mgmt	For	Against	Against
20	Ratification of Cecilia Qvist	Mgmt	For	Against	Against
21	Ratification of Charlotte Stromberg	Mgmt	For	Against	Against
22	Ratification of Georgi Ganev	Mgmt	For	Against	Against
23	Remuneration Report	Mgmt	For	Against	Against
24	Board Size	Mgmt	For	For	For
25	Directors' Fees	Mgmt	For	For	For
26	Authority to Set Auditor's Fees	Mgmt	For	For	For
27	Elect Susanna Campbell	Mgmt	For	Against	Against
28	Elect Brian McBride	Mgmt	For	Against	Against
29	Elect Cecilia Qvist	Mgmt	For	Against	Against
30	Elect Charlotte Stromberg	Mgmt	For	For	For
31	Elect James Anderson	Mgmt	For	For	For
32	Elect Harald Mix	Mgmt	For	For	For
33	Elect James Anderson as Chair	Mgmt	For	For	For
34	Amendments to Articles	Mgmt	For	For	For
35	Number of Auditors; Auditor Appointment	Mgmt	For	For	For



36	Amendments to Nominating Committee Guidelines	Mgmt	For	For	For
37	Election of Nominating Committee Members	Mgmt	For	For	For
38	Amendments to Articles (Share Split)	Mgmt	For	For	For
39	Share Split	Mgmt	For	For	For
40	Amendments to Articles (Cancellation of Shares)	Mgmt	For	For	For
41	Cancellation of Shares	Mgmt	For	For	For
42	Bonus Share Issuance	Mgmt	For	For	For
43	Reduction of Share Capital	Mgmt	For	For	For
44	Special Dividend Pursuant to 2018 Long-Term Incentive Plan	Mgmt	For	For	For
45	Transfer of Own Shares Pursuant to Outstanding Long-Term Incentive Plans	Mgmt	For	For	For
46	Amendments to Articles	Mgmt	For	For	For
47	Authority to Issue Shares Pursuant to Outstanding Long-Term Incentive Plans	Mgmt	For	For	For
48	Authority to Repurchase Shares Pursuant to Outstanding Long-Term Incentive Plans	Mgmt	For	For	For
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Kinnevik AB

Ticker	Security ID:	Meeting Date	Meeting Status		
KINVB	CINS W5139V265	08/19/2020	Voted		
Meeting Type	Country of Trade				
Special	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Amendments to Articles (Share Split)	Mgmt	For	For	For
11	Stock Split (2:1)	Mgmt	For	For	For
12	Amendments to Articles (Share Capital Reduction)	Mgmt	For	For	For
13	Cancellation of Shares	Mgmt	For	For	For
14	Bonus Share Issuance	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Kinross Gold Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
K	CUSIP 496902404	05/12/2021	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ian Atkinson	Mgmt	For	For	For
1.2	Elect Kerry D. Dyte	Mgmt	For	For	For
1.3	Elect Glenn A. Ives	Mgmt	For	For	For
1.4	Elect Ave G. Lethbridge	Mgmt	For	For	For
1.5	Elect Elizabeth McGregor	Mgmt	For	For	For
1.6	Elect Catherine McLeod-Seltzer	Mgmt	For	For	For
1.7	Elect Kelly J. Osborne	Mgmt	For	For	For
1.8	Elect J. Paul Rollinson	Mgmt	For	For	For
1.9	Elect David A. Scott	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Shareholder Rights Plan Renewal	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Kion Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
KGX	CINS D4S14D103	05/11/2021	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Appointment of Auditor	Mgmt	For	For	For
10	Management Board Remuneration Policy	Mgmt	For	For	For
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Amendments to Articles (SRD II)	Mgmt	For	For	For

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Kion Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
KGX	CINS D4S14D103	07/16/2020	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Management Board Acts	Mgmt	For	Against	Against
7	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
8	Appointment of Auditor	Mgmt	For	For	For
9	Elect Jiang Kui	Mgmt	For	Against	Against
10	Elect Christina Reuter	Mgmt	For	Against	Against
11	Elect Hans Peter Ring	Mgmt	For	Against	Against
12	Elect Xu Ping	Mgmt	For	Against	Against
13	Increase in Authorised Capital	Mgmt	For	For	For

14	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
15	Amendment to Corporate Purpose	Mgmt	For	For	For
16	Amendment to Articles Regarding Attendance Fees	Mgmt	For	For	For
17	Approval of Intra-company Control Agreement with Dematic Holdings GmbH	Mgmt	For	For	For

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Klepierre

Ticker	Security ID:	Meeting Date	Meeting Status		
LI	CINS F5396X102	06/17/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Losses	Mgmt	For	For	For
9	Allocation of Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect David Simon	Mgmt	For	Against	Against
12	Elect John Carrafiell	Mgmt	For	Against	Against
13	Elect Steven Fivel	Mgmt	For	Against	Against
14	Elect Robert Fowlds	Mgmt	For	Against	Against
15	2021 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
16	2021 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
17	2021 Remuneration Policy (Management Board)	Mgmt	For	For	For

Members)

18	2020 Remuneration Report	Mgmt	For	For	For
19	2020 Remuneration of David Simon, Supervisory Board Chair	Mgmt	For	For	For
20	2020 Remuneration of Jean-Marc Jestin, Management Board Chair	Mgmt	For	For	For
21	2020 Remuneration of Jean-Michel Gault, Management Board Member	Mgmt	For	For	For
22	2020 Remuneration of Benat Ortega, Management Board Member	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
28	Greenshoe	Mgmt	For	Against	Against
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against

31	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
32	Authorisation of Legal Formalities	Mgmt	For	For	For

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Koninklijke DSM NV

Ticker	Security ID:	Meeting Date		Meeting Status	
DSM	CINS N5017D122	05/06/2021		Voted	
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Amendments to Articles (Bundled)	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	For	For
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	Against	Against
11	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
12	Elect Dimitri de Vreeze to the Management Board	Mgmt	For	For	For
13	Elect Frits van Paasschen to the Supervisory Board	Mgmt	For	Against	Against
14	Elect John Ramsay to the Supervisory Board	Mgmt	For	Against	Against
15	Elect Carla M.C. Mahieu to the Supervisory Board	Mgmt	For	Against	Against
16	Elect Corien M. Wortmann-Kool to the Supervisory Board	Mgmt	For	Against	Against

17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke Philips N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
PHIA	CINS N7637U112	05/06/2021	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	Against	Against
11	Ratification of Management Board Acts	Mgmt	For	Against	Against
12	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
13	Elect Marnix J. van Ginneken to the Management Board	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect CHUA Sock Koong to the Supervisory Board	Mgmt	For	Against	Against
16	Elect Indra K. Nooyi to the Supervisory	Mgmt	For	Against	Against

## Board

17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

## L'Oreal S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
OR	CINS F58149133	04/20/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Nicolas Hieronimus	Mgmt	For	Against	Against
10	Elect Alexandre Ricard	Mgmt	For	Against	Against
11	Elect Francoise Bettencourt Meyers	Mgmt	For	Against	Against
12	Elect Paul Bulcke	Mgmt	For	Against	Against
13	Elect Virginie Morgon	Mgmt	For	Against	Against
14	2020 Remuneration Report	Mgmt	For	For	For
15	2020 Remuneration of Jean-Paul Agon, Chair and CEO	Mgmt	For	For	For
16	2021 Remuneration Policy (Board)	Mgmt	For	For	For



17	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
18	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
19	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
20	Related Party Transaction (Nicolas Hieronimus, Incoming CEO)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
25	Employee Stock Purchase Plan	Mgmt	For	Against	Against
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
27	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For

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La Francaise Des Jeux S.A.

Ticker

Security ID:

Meeting Date

Meeting Status

FDJ

CINS F55896108

06/16/2021

Voted

Meeting Type

Country of Trade

Mix

France

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Ratification of Co-Option of Francoise Gri	Mgmt	For	Against	Against
13	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
14	Non-Renewal of Alternate Auditor	Mgmt	For	For	For
15	2020 Remuneration Report	Mgmt	For	For	For
16	2020 Remuneration of Stephane Pallez, Chair and CEO	Mgmt	For	For	For
17	2020 Remuneration of Charles Lantieri, Deputy CEO	Mgmt	For	For	For
18	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Amendments to Articles Regarding Written Consultations	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For

22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	Against	Against
24	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
25	Greenshoe	Mgmt	For	Against	Against
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	Against	Against
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For

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Land Securities Group plc

Ticker	Security ID:	Meeting Date	Meeting Status
LAND	CINS G5375M142	07/09/2020	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Accounts and Reports	Mgmt	For
2	Remuneration Report (Advisory)	Mgmt	For
3	Elect Mark Allan	Mgmt	For
4	Elect Martin Greenslade	Mgmt	For
5	Elect Colette O'Shea	Mgmt	For
6	Elect Edward H. Bonham Carter	Mgmt	For
			Against
			Against

7	Elect Nicholas Cadbury	Mgmt	For	For	For
8	Elect Madeleine Cosgrave	Mgmt	For	For	For
9	Elect Christophe Evain	Mgmt	For	For	For
10	Elect Cressida Hogg	Mgmt	For	For	For
11	Elect Stacey Rauch	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For

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Legal & General Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LGEN	CINS G54404127	05/20/2021	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Ric Lewis	Mgmt	For	For	For
4	Elect Nilufer von Bismarck	Mgmt	For	For	For
5	Elect Henrietta Baldock	Mgmt	For	For	For
6	Elect Philip Broadley	Mgmt	For	For	For
7	Elect Stuart Jeffrey Davies	Mgmt	For	For	For
8	Elect John Kingman	Mgmt	For	For	For
9	Elect Lesley Knox	Mgmt	For	For	For
10	Elect M. George Lewis	Mgmt	For	For	For
11	Elect Toby Strauss	Mgmt	For	For	For
12	Elect Nigel Wilson	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's	Mgmt	For	For	For

Fees					
15	Remuneration Report (Advisory)	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Adoption of New Articles	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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Legrand SA

Ticker	Security ID:	Meeting Date		Meeting Status	
LR	CINS F56196185	05/26/2021		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports;	Mgmt	For	For	For

	Non Tax-Deductible Expenses					
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	
8	2020 Remuneration Report	Mgmt	For	For	For	
9	2020 Remuneration of Gilles Schnepf, Chair until June 30, 2020	Mgmt	For	For	For	
10	2020 Remuneration of Angeles Garcia-Poveda, Chair since July 1, 2020	Mgmt	For	For	For	
11	2020 Remuneration of Benoit Coquart, CEO	Mgmt	For	For	For	
12	2021 Remuneration Policy (Chair)	Mgmt	For	For	For	
13	2021 Remuneration Policy (CEO)	Mgmt	For	For	For	
14	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
15	Elect Annalisa Elia Loustau	Mgmt	For	Against	Against	
16	Elect Jean-Marc Chery	Mgmt	For	Against	Against	
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
19	Authority to Issue Performance Shares	Mgmt	For	For	For	
20	Amendments to Article Regarding Voting Rights	Mgmt	For	For	For	
21	Authorisation of Legal Formalities	Mgmt	For	For	For	

22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Lendlease Group

Ticker	Security ID:	Meeting Date		Meeting Status	
LLC	CINS Q55368114	11/20/2020		Voted	
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Robert Welanetz	Mgmt	For	Against	Against
3	Re-elect Philip M. Coffey	Mgmt	For	Against	Against
4	Re-elect Jane S. Hemstritch	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Stephen McCann)	Mgmt	For	For	For

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Lincoln National Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
LNC	CUSIP 534187109	06/03/2021		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Deirdre P. Connelly	Mgmt	For	For	For
2	Elect William H. Cunningham	Mgmt	For	Against	Against
3	Elect Reginald E. Davis	Mgmt	For	Against	Against
4	Elect Dennis R. Glass	Mgmt	For	For	For
5	Elect George W. Henderson, III	Mgmt	For	For	For
6	Elect Eric G. Johnson	Mgmt	For	Against	Against
7	Elect Gary C. Kelly	Mgmt	For	For	For
8	Elect M. Leanne Lachman	Mgmt	For	For	For
9	Elect Michael F. Mee	Mgmt	For	Against	Against
10	Elect Patrick S. Pittard	Mgmt	For	Against	Against
11	Elect Lynn M. Utter	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Call Special	ShrHoldr	Against	For	Against

Meetings

15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against
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Link Real Estate Investment Trust

Ticker	Security ID:	Meeting Date		Meeting Status	
0823	CINS Y5281M111	07/22/2020		Voted	
Meeting Type	Country of Trade				
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect Peter TSE Pak Wing	Mgmt	For	Against	Against
4	Elect Nancy TSE Sau Ling	Mgmt	For	Against	Against
5	Elect Elaine C. YOUNG	Mgmt	For	Against	Against
6	Elect NG Kok Siong	Mgmt	For	Against	Against
7	Authority to Repurchase Units	Mgmt	For	For	For
8	Amendments to Scope of Permitted Investments and Investment Scope Trust Deed	Mgmt	For	For	For

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Loblaw Companies Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
L	CUSIP 539481101	05/06/2021		Voted	
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Paviter S. Binning	Mgmt	For	For	For
1.2	Elect Scott B. Bonham	Mgmt	For	For	For
1.3	Elect Warren Bryant	Mgmt	For	For	For
1.4	Elect Christie J.B. Clark	Mgmt	For	For	For
1.5	Elect Daniel Debow	Mgmt	For	For	For
1.6	Elect William A. Downe	Mgmt	For	For	For
1.7	Elect Janice Fukakusa	Mgmt	For	For	For
1.8	Elect M. Marianne Harris	Mgmt	For	For	For
1.9	Elect Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Beth Pritchard	Mgmt	For	For	For
1.11	Elect Sarah Raiss	Mgmt	For	For	For
1.12	Elect Galen G. Weston	Mgmt	For	Withhold	Against



2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Capital and Risk Management Practices During COVID-19	ShrHoldr	Against	For	Against

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Lowe's Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LOW	CUSIP 548661107	05/28/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Angela F. Braly	Mgmt	For	For	For
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Mary Beth West	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

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Lululemon Athletica inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LULU	CUSIP 550021109	06/09/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Calvin McDonald	Mgmt	For	Against	Against
2	Elect Martha A. Morfitt	Mgmt	For	Against	Against
3	Elect Emily White	Mgmt	For	Against	Against
4	Elect Kourtney Gibson	Mgmt	For	Against	Against

5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Lundin Mining Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LUN	CUSIP 550372106	05/07/2021	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Donald K. Charter	Mgmt	For	For	For
1.2	Elect C. Ashley Heppenstall	Mgmt	For	Withhold	Against
1.3	Elect Marie Inkster	Mgmt	For	For	For
1.4	Elect Peter C. Jones	Mgmt	For	For	For
1.5	Elect Jack O. Lundin	Mgmt	For	For	For
1.6	Elect Lukas H. Lundin	Mgmt	For	For	For
1.7	Elect Dale C. Peniuk	Mgmt	For	For	For
1.8	Elect Karen P. Poniachik	Mgmt	For	For	For
1.9	Elect Catherine J.G. Stefan	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amended and Restated By-law No. 1	Mgmt	For	For	For

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Lvmh Moet Hennessy Vuitton SE

Ticker	Security ID:	Meeting Date	Meeting Status		
MC	CINS F58485115	04/15/2021	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For

9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Antoine Arnault	Mgmt	For	Against	Against
11	Elect Nicolas Bazire	Mgmt	For	Against	Against
12	Elect Charles de Croisset	Mgmt	For	Against	Against
13	Elect Yves-Thibault de Silguy	Mgmt	For	Against	Against
14	Appointment of Alternate Auditor	Mgmt	For	For	For
15	Amendment to 2020 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	Amendment to 2020 Remuneration Policy (Executives)	Mgmt	For	Against	Against
17	2020 Remuneration Report	Mgmt	For	Against	Against
18	2020 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
19	2020 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
20	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
22	2021 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against

26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
28	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	Against	Against
29	Greenshoe	Mgmt	For	Against	Against
30	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Employee Stock Purchase Plan	Mgmt	For	Against	Against
34	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
35	Amendments to Article Regarding Alternate Auditors	Mgmt	For	For	For

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Lvmh Moet Hennessy Vuitton SE

Ticker	Security ID:	Meeting Date	Meeting Status		
MC	CINS F58485115	05/28/2021	Voted		
Meeting Type	Country of Trade				
Ordinary	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Authority to Repurchase and	Mgmt	For	For	For

Reissue  
Shares

M&G Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
MNG	CINS G6107R102	05/26/2021		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Elect Clare M. Chapman	Mgmt	For	For	For
4	Elect Fiona Clutterbuck	Mgmt	For	For	For
5	Elect John Foley	Mgmt	For	For	For
6	Elect Clare Bousfield	Mgmt	For	For	For
7	Elect Clive Adamson	Mgmt	For	For	For
8	Elect Clare Thompson	Mgmt	For	For	For
9	Elect Massimo Tosato	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Authority to Set Auditor's Fees	Mgmt	For	For	For
12	Authorisation of Political Donations	Mgmt	For	Against	Against
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
14	Authority to allot Mandatory Convertible Securities ( 'MCS' )	Mgmt	For	Against	Against
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

Macquarie Group Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	

MQG	CINS Q57085286	07/30/2020	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Diane J. Grady	Mgmt	For	Against	Against
3	Re-elect Nicola M. Wakefield Evans	Mgmt	For	Against	Against
4	Elect Stephen Mayne	Mgmt	Against	Against	For
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Shemara Wikramanayake)	Mgmt	For	For	For
7	Approve issue of shares on exchange of Macquarie Bank Capital Notes	Mgmt	For	For	For

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Manulife Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MFC	CUSIP 56501R106	05/06/2021	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Nicole S Arnaboldi	Mgmt	For	For	For
1.2	Elect Guy L.T. Bainbridge	Mgmt	For	For	For
1.3	Elect Joseph P. Caron	Mgmt	For	For	For
1.4	Elect John M. Cassaday	Mgmt	For	For	For
1.5	Elect Susan F. Dabarno	Mgmt	For	For	For
1.6	Elect Julie E. Dickson	Mgmt	For	For	For
1.7	Elect Sheila S. Fraser	Mgmt	For	For	For
1.8	Elect Roy Gori	Mgmt	For	For	For
1.9	Elect Tsun-yan Hsieh	Mgmt	For	For	For
1.10	Elect Donald R. Lindsay	Mgmt	For	For	For
1.11	Elect John R.V. Palmer	Mgmt	For	For	For
1.12	Elect C. James Prieur	Mgmt	For	For	For
1.13	Elect Andrea S. Rosen	Mgmt	For	For	For
1.14	Elect Leagh E. Turner	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Marks and Spencer Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
MKS	CINS G5824M107	07/03/2020	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report (Advisory)	Mgmt	For	For	For	
3	Remuneration Policy (Binding)	Mgmt	For	For	For	
4	Elect Archie Norman	Mgmt	For	Against	Against	
5	Elect Steve Rowe	Mgmt	For	For	For	
6	Elect Andrew Fisher	Mgmt	For	For	For	
7	Elect Andy Halford	Mgmt	For	For	For	
8	Elect Pip McCrostie	Mgmt	For	Against	Against	
9	Elect Justin King	Mgmt	For	For	For	
10	Elect Eoin Tonge	Mgmt	For	For	For	
11	Elect Sapna Sood	Mgmt	For	For	For	
12	Elect Tamara Ingram	Mgmt	For	For	For	
13	Appointment of Auditor	Mgmt	For	For	For	
14	Authority to Set Auditor's Fees	Mgmt	For	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
18	Authority to Repurchase Shares	Mgmt	For	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against	
20	Authorisation of Political Donations	Mgmt	For	Against	Against	
21	Amendment to Performance Share Plan	Mgmt	For	Against	Against	
22	Amendment to Restricted Share Plan	Mgmt	For	For	For	
23	Amendment to Deferred Share Bonus Plan	Mgmt	For	For	For	

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Marriott International, Inc.

Ticker Security ID:

MAR CUSIP 571903202

Meeting Date

05/07/2021

Meeting Status

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect J.W. Marriott, Jr.	Mgmt	For	For	For
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2	Elect Anthony G. Capuano	Mgmt	For	For	For
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3	Elect Deborah Marriott Harrison	Mgmt	For	For	For
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4	Elect Frederick A. Henderson	Mgmt	For	For	For
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5	Elect Eric Hippeau	Mgmt	For	For	For
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6	Elect Lawrence W. Kellner	Mgmt	For	For	For
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7	Elect Debra L. Lee	Mgmt	For	For	For
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8	Elect Aylwin B. Lewis	Mgmt	For	For	For
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9	Elect David S. Marriott	Mgmt	For	For	For
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10	Elect Margaret M. McCarthy	Mgmt	For	For	For
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11	Elect George Munoz	Mgmt	For	For	For
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12	Elect Horacio D. Rozanski	Mgmt	For	For	For
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13	Elect Susan C. Schwab	Mgmt	For	For	For
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14	Ratification of Auditor	Mgmt	For	For	For
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15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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16	Elimination of Supermajority Requirement for Director Removal	Mgmt	For	For	For
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17	Elimination of Supermajority Requirement for Future Amendments to the Certificate	Mgmt	For	For	For
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18	Elimination of Supermajority Requirement for Future Amendments to Certain Bylaw Provisions	Mgmt	For	For	For
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19	Elimination of Supermajority Requirement for a	Mgmt	For	For	For
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Supermajority  
Stockholder Vote for  
Certain  
Transactions

20	Elimination of Supermajority Requirement for a Supermajority Stockholder Vote for Certain Business Combinations	Mgmt	For	For	For
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Match Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MTCH	CUSIP 57667L107	06/15/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wendi Murdoch	Mgmt	For	Against	Against
2	Elect Glenn H. Schiffman	Mgmt	For	Against	Against
3	Elect Pamela S. Seymon	Mgmt	For	Against	Against
4	Approval of the 2021 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

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Mckesson Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCK	CUSIP 58155Q103	07/29/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dominic J. Caruso	Mgmt	For	Against	Against
2	Elect N. Anthony Coles	Mgmt	For	Against	Against
3	Elect M. Christine Jacobs	Mgmt	For	Against	Against
4	Elect Donald R. Knauss	Mgmt	For	Against	Against
5	Elect Marie L. Knowles	Mgmt	For	Against	Against
6	Elect Bradley E. Lerman	Mgmt	For	Against	Against
7	Elect Maria Martinez	Mgmt	For	Against	Against
8	Elect Edward A. Mueller	Mgmt	For	Against	Against
9	Elect Susan R. Salka	Mgmt	For	Against	Against
10	Elect Brian S. Tyler	Mgmt	For	Against	Against
11	Elect Kenneth E. Washington	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Shareholder Proposal	ShrHoldr	Against	For	Against

	Regarding Right to Act by Written Consent				
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Purpose of Corporation	ShrHoldr	Against	For	Against

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Medibank Private Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
MPL	CINS Q5921Q109	11/12/2020	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re- Elect Tracey Batten	Mgmt	For	Against	Against
3	Re- Elect Anna Bligh	Mgmt	For	Against	Against
4	Re- Elect Michael (Mike) J. Wilkins	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Craig Drummond)	Mgmt	For	For	For

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Medtronic Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
MDT	CUSIP G5960L103	12/11/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard H. Anderson	Mgmt	For	For	For
2	Elect Craig Arnold	Mgmt	For	For	For
3	Elect Scott C. Donnelly	Mgmt	For	Against	Against
4	Elect Andrea J. Goldsmith	Mgmt	For	For	For
5	Elect Randall J. Hogan, III	Mgmt	For	For	For
6	Elect Michael O. Leavitt	Mgmt	For	Against	Against
7	Elect James T. Lenehan	Mgmt	For	For	For
8	Elect Kevin E. Lofton	Mgmt	For	For	For
9	Elect Geoffrey S. Martha	Mgmt	For	For	For
10	Elect Elizabeth G.	Mgmt	For	For	For

Nabel

11	Elect Denise M. O'Leary	Mgmt	For	For	For
12	Elect Kendall J. Powell	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Repurchase Shares	Mgmt	For	For	For

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Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP 58933Y105	05/25/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Leslie A. Brun	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Kenneth C. Frazier	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Report on  
Access to COVID-19  
Products

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Merck KGAA

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CINS D5357W103	04/23/2021	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Appointment of Auditor	Mgmt	For	For	For
11	Amendments to Articles	Mgmt	For	For	For
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Approval of Intra-Company Control Agreements	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Meridian Energy Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
MEL	CINS Q5997E121	10/01/2020	Voted		
Meeting Type	Country of Trade				
Annual	New Zealand				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Re-elect Mark J. Verbiest	Mgmt	N/A	Against	N/A

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MetLife, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MET	CUSIP 59156R108	06/15/2021	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl W. Grise	Mgmt	For	For	For
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Gerald L. Hassell	Mgmt	For	For	For
4	Elect David L. Herzog	Mgmt	For	For	For
5	Elect R. Glenn Hubbard	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	For	For
7	Elect William E. Kennard	Mgmt	For	For	For
8	Elect Michel A. Khalaf	Mgmt	For	For	For
9	Elect Catherine R. Kinney	Mgmt	For	For	For
10	Elect Diana L. McKenzie	Mgmt	For	For	For
11	Elect Denise M. Morrison	Mgmt	For	For	For
12	Elect Mark A. Weinberger	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Metro Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRU	CUSIP 59162N109	01/26/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Canada				
1.1	Elect Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Pierre Boivin	Mgmt	For	For	For
1.3	Elect Francois J. Coutu	Mgmt	For	For	For
1.4	Elect Michel Coutu	Mgmt	For	For	For
1.5	Elect Stephanie Coyles	Mgmt	For	For	For
1.6	Elect Claude Dussault	Mgmt	For	For	For
1.7	Elect Russell Goodman	Mgmt	For	For	For
1.8	Elect Marc Guay	Mgmt	For	For	For
1.9	Elect Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Christine Magee	Mgmt	For	For	For
1.12	Elect Line Rivard	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendments to By-Laws	Mgmt	For	For	For

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Michelin (CGDE)-B

Ticker	Security ID:	Meeting Date	Meeting Status		
ML	CINS F61824144	05/21/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against
Mix	France				Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	2021 Remuneration Policy (Managers)	Mgmt	For	For	For
12	2021 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
13	2020 Remuneration Report	Mgmt	For	For	For
14	2020 Remuneration of Florent Menegaux, General Managing Partner and CEO	Mgmt	For	For	For
15	2020 Remuneration of Yves Chapot, General Manager	Mgmt	For	For	For
16	2020 Remuneration of Michel Rollier, Supervisory Board Chair	Mgmt	For	For	For
17	Ratification of Co-Option of Jean-Michel Severino	Mgmt	For	Against	Against
18	Elect Wolf-Henning Scheider	Mgmt	For	Against	Against

19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Amendments to Articles Regarding Rights of the Managing Partners in the Company's Profits	Mgmt	For	For	For
21	Amendments to Articles Regarding Managers' Remuneration	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Microsoft Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MSFT	CUSIP 594918104	12/02/2020	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid G. Hoffman	Mgmt	For	For	For
2	Elect Hugh F. Johnston	Mgmt	For	For	For
3	Elect Teri L. List-Stoll	Mgmt	For	For	For
4	Elect Satya Nadella	Mgmt	For	For	For
5	Elect Sandra E. Peterson	Mgmt	For	For	For
6	Elect Penny S. Pritzker	Mgmt	For	For	For
7	Elect Charles W. Scharf	Mgmt	For	For	For
8	Elect Arne M. Sorenson	Mgmt	For	For	For
9	Elect John W. Stanton	Mgmt	For	For	For
10	Elect John W. Thompson	Mgmt	For	For	For
11	Elect Emma N. Walmsley	Mgmt	For	For	For
12	Elect Padmasree Warrior	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against

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Mirvac Group.

Ticker	Security ID:	Meeting Date	Meeting Status
MGR	CINS Q62377108	11/19/2020	Voted
Meeting Type	Country of Trade	Australia	
Annual			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Re-elect Christine Bartlett	Mgmt	For	Against	Against
4	Re-elect Samantha Mostyn	Mgmt	For	Against	Against
5	Elect Alan (Rob) R.H. Sindel	Mgmt	For	Against	Against
6	Remuneration Report	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Equity Grant (MD/CEO Susan Lloyd-Hurwitz)	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Amendments to Constitution (Mirvac Property Trust)	Mgmt	For	For	For

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Moncler SPA

Ticker	Security ID:	Meeting Date		Meeting Status	
MONC	CINS T6730E110	03/25/2021		Voted	
Meeting Type	Country of Trade				
Special	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Private Placement	Mgmt	For	Against	Against
4	Amendments to Articles	Mgmt	For	For	For
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Moncler SPA

Ticker	Security ID:	Meeting Date		Meeting Status	
MONC	CINS T6730E110	04/22/2021		Voted	
Meeting Type	Country of Trade				
Annual	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Remuneration Report (Advisory)	Mgmt	For	Against	Against
6	Authority to Repurchase and	Mgmt	For	For	For



	Reissue Shares					
7	Appointment of Auditor and Authority to Set Fees (Deloitte&Touche; Preferred Option)	Mgmt	For	Against	Against	
8	Board Size	Mgmt	For	For	For	
9	Elect Carlo Rivetti	Mgmt	For	Against	Against	
10	Directors' fees	Mgmt	For	For	For	
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Mondi plc

Ticker	Security ID:	Meeting Date	Meeting Status		
MNDI	CINS G6258S107	05/06/2021	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Svein Richard Brandtz?g	Mgmt	For	For	For
5	Elect Susan M. Clark	Mgmt	For	For	For
6	Elect Michael Powell	Mgmt	For	For	For
7	Elect Angela Strank	Mgmt	For	For	For
8	Elect Tanya Fratto	Mgmt	For	For	For
9	Elect Enoch Godongwana	Mgmt	For	For	For
10	Elect Andrew King	Mgmt	For	For	For
11	Elect Dominique Reiniche	Mgmt	For	For	For
12	Elect Philip Yea	Mgmt	For	For	For
13	Elect Stephen Young	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Adoption of New	Mgmt	For	For	For

Articles

20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Moody's Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
MCO	CUSIP 615369105	04/20/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jorge A. Bermudez	Mgmt	For	For	For
2	Elect Therese Esperdy	Mgmt	For	For	For
3	Elect Robert Fauber	Mgmt	For	For	For
4	Elect Vincent A. Forlenza	Mgmt	For	Against	Against
5	Elect Kathryn M. Hill	Mgmt	For	For	For
6	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
7	Elect Raymond W. McDaniel, Jr.	Mgmt	For	For	For
8	Elect Leslie F. Seidman	Mgmt	For	For	For
9	Elect Bruce Van Saun	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Shareholder Approval of Decarbonization Plan	Mgmt	For	For	For

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Mowi ASA

Ticker	Security ID:	Meeting Date		Meeting Status	
MOWI	CINS R4S04H101	06/09/2021		Voted	
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Election of Presiding Chair; Minutes	Mgmt	For	For	For
6	Agenda	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For

9	Corporate Governance Report	Mgmt	For	For	For
10	Remuneration Policy (Advisory)	Mgmt	For	Against	Against
11	Remuneration Guidelines for Allocation of Options (Binding)	Mgmt	For	Against	Against
12	Directors' Fees	Mgmt	For	For	For
13	Nomination Committee Fees	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
15	Elect Ole Eirik Leroy	Mgmt	For	Against	Against
16	Elect Kristian Melhuus	Mgmt	For	Against	Against
17	Elect Lisbet N?ro	Mgmt	For	Against	Against
18	Elect Nicholays Gheysens	Mgmt	For	Against	Against
19	Elect Kathrine Fredriksen as a Deputy Board Member	Mgmt	For	For	For
20	Elect Merete Haugli to the Nominating Committee	Mgmt	For	For	For
21	Elect Ann Kristin Brautaset to the Nominating Committee	Mgmt	For	For	For
22	Authority to Distribute Dividend	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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MTR Corporation Limited

Ticker Security ID:  
0066 CINS Y6146T101

Meeting Date  
05/26/2021

Meeting Status  
Voted

Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Eddy FONG Ching	Mgmt	For	Against	Against
6	Elect Rose LEE Wai Mun	Mgmt	For	Against	Against
7	Elect Benjamin TANG Kwok-bun	Mgmt	For	Against	Against
8	Elect Christopher HUI Ching-yu	Mgmt	For	Against	Against
9	Elect HIU Siu-wai	Mgmt	For	Against	Against
10	Elect Adrian WONG Koon-man	Mgmt	For	Against	Against
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Repurchase Shares	Mgmt	For	For	For
14	Amendments to Articles	Mgmt	For	For	For

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Muenchener Rueckversicherungs-Gesellschaft AG

Ticker		Security ID:		Meeting Date		Meeting Status	
MUV2		CINS D55535104		04/28/2021		Voted	
Meeting Type		Country of Trade					
Annual		Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
9	Allocation of Profits/Dividends	Mgmt	For	For	For		
10	Ratification of Management Board Acts	Mgmt	For	Against	Against		
11	Ratification of Supervisory Board	Mgmt	For	Against	Against		

Acts						
12	Elect Carinne Knoche-Brouillon as Supervisory Board Member	Mgmt	For	Against	Against	
13	Management Board Remuneration Policy	Mgmt	For	Against	Against	
14	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
15	Increase in Authorised Capital	Mgmt	For	Against	Against	
16	Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 20. GmbH	Mgmt	For	For	For	
17	Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 21. GmbH	Mgmt	For	For	For	
18	Approval of Profit-and-Loss Transfer Agreement with MR Beteiligungen 22. GmbH	Mgmt	For	For	For	
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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National Australia Bank Limited

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Ticker Security ID: Meeting Date Meeting Status NAB CINS Q65336119 12/18/2020 Voted Meeting Type Country of Trade Annual Australia					
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Re- Elect David H. Armstrong	Mgmt	For	Against	Against
4	Re- Elect Peeyush K. Gupta	Mgmt	For	Against	Against
5	Re- Elect Ann C. Sherry	Mgmt	For	Against	Against
6	Elect Simon McKeon	Mgmt	For	Against	Against
7	Remuneration Report	Mgmt	For	For	For
8	Equity Grant (MD/CEO	Mgmt	For	For	For

Ross  
McEwan)

9	Approve Share Buy- Back	Mgmt	For	For	For
10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHolder	Against	For	Against
11	Shareholder Proposal Regarding Reducing Exposure to Fossil Fuel Assets	ShrHolder	Against	For	Against
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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National Bank Of Canada

Ticker	Security ID:	Meeting Date	Meeting Status		
NA	CUSIP 633067103	04/23/2021	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Pierre Blouin	Mgmt	For	For	For
1.3	Elect Pierre Boivin	Mgmt	For	For	For
1.4	Elect Manon Brouillette	Mgmt	For	For	For
1.5	Elect Yvon Charest	Mgmt	For	For	For
1.6	Elect Patricia Curadeau-Grou	Mgmt	For	For	For
1.7	Elect Laurent Ferreira	Mgmt	For	For	For
1.8	Elect Jean Houde	Mgmt	For	For	For
1.9	Elect Karen Kinsley	Mgmt	For	For	For
1.10	Elect Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Robert Pare	Mgmt	For	For	For
1.12	Elect Lino A. Saputo	Mgmt	For	For	For
1.13	Elect Andree Savoie	Mgmt	For	For	For
1.14	Elect Macky Tall	Mgmt	For	For	For
1.15	Elect Pierre Thabet	Mgmt	For	For	For
1.16	Elect Louis Vachon	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Stock Option Plan Renewal	Mgmt	For	For	For

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National Grid Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
NG.	CINS G6S9A7120	04/22/2021	Voted		
Meeting Type	Country of Trade				
Special	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	WPDIL Acquisition	Mgmt	For	For	For	
2	Amendment to Borrowing Powers	Mgmt	For	For	For	
<hr/>						
National Grid Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
NG.	CINS G6S9A7120	07/27/2020		Voted		
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Elect Sir Peter Gershon	Mgmt	For	For	For	
4	Elect John Pettigrew	Mgmt	For	For	For	
5	Elect Andy Agg	Mgmt	For	For	For	
6	Elect Nicola Shaw	Mgmt	For	For	For	
7	Elect Mark Williamson	Mgmt	For	For	For	
8	Elect Jonathan Dawson	Mgmt	For	For	For	
9	Elect Therese Esperdy	Mgmt	For	For	For	
10	Elect Paul Golby	Mgmt	For	For	For	
11	Elect Liz Hewitt	Mgmt	For	For	For	
12	Elect Amanda Mesler	Mgmt	For	For	For	
13	Elect Earl L. Shipp	Mgmt	For	For	For	
14	Elect Jonathan Silver	Mgmt	For	For	For	
15	Appointment of Auditor	Mgmt	For	For	For	
16	Authority to Set Auditor's Fees	Mgmt	For	For	For	
17	Remuneration Report (Advisory)	Mgmt	For	For	For	
18	Authorisation of Political Donations	Mgmt	For	Against	Against	
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
20	Share Incentive Plan	Mgmt	For	For	For	
21	Sharesave Plan	Mgmt	For	Against	Against	
22	Amendment to Borrowing Powers	Mgmt	For	For	For	
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
25	Authority to Repurchase Shares	Mgmt	For	For	For	

26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
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Natixis

Ticker	Security ID:	Meeting Date	Meeting Status		
KN	CINS F6483L100	05/28/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	2020 Remuneration Report	Mgmt	For	Against	Against
10	2020 Remuneration of Laurent Mignon, Chair	Mgmt	For	For	For
11	2020 Remuneration of Francois Riahi, Former CEO (Until August 3, 2020)	Mgmt	For	Against	Against
12	2020 Remuneration of Nicolas Namias, CEO (Since August 3, 2020)	Mgmt	For	Against	Against
13	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
14	2021 Remuneration Policy (CEO)	Mgmt	For	Against	Against
15	2021 Remuneration Policy (Board)	Mgmt	For	For	For
16	Remuneration of Identified	Mgmt	For	For	For



Staff

17	Ratification of the Co-option of Catherine Leblanc	Mgmt	For	Against	Against
18	Ratification of the Co-option of Philippe Hourdain	Mgmt	For	Against	Against
19	Elect Nicolas Abel Bellet de Tavernost	Mgmt	For	Against	Against
20	Elect Christophe Pinault	Mgmt	For	Against	Against
21	Elect Diane de Saint Victor	Mgmt	For	Against	Against
22	Elect Catherine Leblanc	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Greenshoe	Mgmt	For	Against	Against
31	Employee Stock Purchase Plan	Mgmt	For	Against	Against

32	Amendments to Article Regarding Voting Rights	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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NatWest Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
NWG	CINS G6422B105	04/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Howard J. Davies	Mgmt	For	For	For
5	Elect Alison Rose	Mgmt	For	For	For
6	Elect Katie Murray	Mgmt	For	For	For
7	Elect Frank E. Dangeard	Mgmt	For	For	For
8	Elect Patrick Flynn	Mgmt	For	For	For
9	Elect Morten Friis	Mgmt	For	For	For
10	Elect Robert Gillespie	Mgmt	For	For	For
11	Elect Yasmin Jetha	Mgmt	For	For	For
12	Elect Mike Rogers	Mgmt	For	For	For
13	Elect Mark Seligman	Mgmt	For	For	For
14	Elect Lena Wilson	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Equity Convertible Notes w/o Preemptive	Mgmt	For	Against	Against

Rights					
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
23	Authorisation of Political Donations	Mgmt	For	Against	Against
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Repurchase Shares from HM Treasury	Mgmt	For	For	For
26	Authority to Purchase Preference Shares Off-Market	Mgmt	For	For	For
27	Change of Company Name	Mgmt	For	For	For
28	Scrip Dividend	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Netflix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NFLX	CUSIP 64110L106	06/03/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard N. Barton	Mgmt	For	Abstain	Against
2	Elect Rodolphe Belmer	Mgmt	For	Abstain	Against
3	Elect Bradford L. Smith	Mgmt	For	Abstain	Against
4	Elect Anne M. Sweeney	Mgmt	For	Abstain	Against
5	Ratification of Auditor	Mgmt	For	Against	Against
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Improvement of Executive Compensation Program	ShrHoldr	Against	For	Against

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Newmont Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NEM	CUSIP 651639106	04/28/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick G. Awuah, Jr.	Mgmt	For	For	For
2	Elect Gregory H. Boyce	Mgmt	For	For	For
3	Elect Bruce R. Brook	Mgmt	For	For	For
4	Elect Maura J. Clark	Mgmt	For	For	For
5	Elect Matthew Coon Come	Mgmt	For	For	For
6	Elect Jose Manuel Madero	Mgmt	For	For	For
7	Elect Rene Medori	Mgmt	For	For	For
8	Elect Jane Nelson	Mgmt	For	For	For
9	Elect Thomas Palmer	Mgmt	For	For	For
10	Elect Julio M. Quintana	Mgmt	For	For	For
11	Elect Susan N. Story	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

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Nexi SpA

Ticker	Security ID:	Meeting Date	Meeting Status		
NEXI	CINS T6S18J104	03/03/2021	Voted		
Meeting Type	Country of Trade				
Mix	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Cross-Border Merger by Incorporation	Mgmt	For	For	For
4	Board Size	Mgmt	For	For	For
5	Election of Two Directors	Mgmt	For	Against	Against
6	Board Term Length	Mgmt	For	For	For
7	Directors' Fees	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Nexi SpA

Ticker	Security ID:	Meeting Date	Meeting Status		
NEXI	CINS T6S18J104	05/05/2021	Voted		
Meeting Type	Country of Trade				
Annual	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports; Allocation of Profits	Mgmt	For	For	For
4	Remuneration Report (Advisory)	Mgmt	For	For	For
5	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Nexi SpA

Ticker	Security ID:	Meeting Date	Meeting Status		
NEXI	CINS T6S18J104	06/21/2021	Voted		
Meeting Type	Country of Trade				
Special	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Approval of Merger Plan and Amendment to Articles	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Next plc

Ticker	Security ID:	Meeting Date	Meeting Status		
NXT	CINS G6500M106	05/20/2021	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Elect Tom Hall	Mgmt	For	For	For
4	Elect Jonathan Bewes	Mgmt	For	For	For
5	Elect Tristia Harrison	Mgmt	For	For	For
6	Elect Amanda James	Mgmt	For	For	For
7	Elect Richard Papp	Mgmt	For	For	For
8	Elect Michael J. Roney	Mgmt	For	For	For
9	Elect Jane Shields	Mgmt	For	For	For
10	Elect Dianne Thompson	Mgmt	For	For	For
11	Elect Simon Wolfson	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive	Mgmt	For	Against	Against

Rights					
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
19	Amendments to Articles	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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Nokia Corp

Ticker	Security ID:	Meeting Date	Meeting Status			
NOKIA	CINS X61873133	04/08/2021	Voted			
Meeting Type	Country of Trade					
Annual	Finland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Accounts and Reports	Mgmt	For	For	For	
11	Allocation of Profits/Dividends	Mgmt	For	For	For	
12	Ratification of Board and CEO Acts	Mgmt	For	Against	Against	
13	Remuneration Report	Mgmt	For	For	For	
14	Directors' Fees	Mgmt	For	For	For	
15	Board Size	Mgmt	For	For	For	
16	Election of Directors	Mgmt	For	For	For	
17	Authority to Set Auditor's Fees	Mgmt	For	For	For	
18	Appointment of Auditor	Mgmt	For	For	For	
19	Authority to Repurchase	Mgmt	For	For	For	

		Shares			
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Nordea Bank Abp						
Ticker	Security ID:	Meeting Date		Meeting Status		
NDAFI	CINS X5S8VL105	03/24/2021		Voted		
Meeting Type	Country of Trade					
Annual	Finland					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Accounts and Reports	Mgmt	For	For	For	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	
9	Ratification of Board and CEO Acts	Mgmt	For	Against	Against	
10	Remuneration Report	Mgmt	For	For	For	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Directors' Fees	Mgmt	For	For	For	
13	Board Size	Mgmt	For	For	For	
14	Election of Directors	Mgmt	For	For	For	
15	Authority to Set Auditor's Fees	Mgmt	For	For	For	
16	Appointment of Auditor	Mgmt	For	For	For	
17	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Mgmt	For	Against	Against	
18	Authority to Trade in Company Stock (Repurchase)	Mgmt	For	For	For	
19	Authority to Trade in Company Stock (Issuance)	Mgmt	For	For	For	
20	Authority to Repurchase Shares	Mgmt	For	For	For	
21	Issuance of Treasury	Mgmt	For	For	For	

Shares

22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Norsk Hydro

Ticker	Security ID:	Meeting Date		Meeting Status	
NHY	CINS R61115102	05/06/2021		Voted	
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Notice of Meeting; Agenda	Mgmt	For	For	For
6	Minutes	Mgmt	For	For	For
7	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	Mgmt	For	For	For
8	Authority to Set Auditor's Fees	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Remuneration Policy	Mgmt	For	For	For
11	Corporate Assembly Fees	Mgmt	For	For	For
12	Nomination Committee Fees	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Novo Nordisk A/S

Ticker	Security ID:	Meeting Date		Meeting Status	
NOVOB	CINS K72807132	03/25/2021		Voted	
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For



9	Directors' Fees 2020	Mgmt	For	For	For
10	Directors' Fees 2021	Mgmt	For	For	For
11	Elect Helge Lund as chair	Mgmt	For	For	For
12	Elect Jeppe Christiansen as vice chair	Mgmt	For	For	For
13	Elect Laurence Debroux	Mgmt	For	For	For
14	Elect Andreas Fibig	Mgmt	For	For	For
15	Elect Sylvie Gregoire	Mgmt	For	For	For
16	Elect Kasim Kutay	Mgmt	For	For	For
17	Elect Martin Mackay	Mgmt	For	For	For
18	Elect Henrik Poulsen	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	Against	Against
20	Authority to Reduce Share Capital	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Amendments to Articles (Share Capital)	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights for Existing Shareholders	Mgmt	For	Against	Against
24	Indemnification of the Board of Directors and Executive Management	Mgmt	For	Against	Against
25	Indemnification of the Executive Management	Mgmt	For	Against	Against
26	Amendments to Remuneration Policy	Mgmt	For	For	For
27	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
28	Amendments to Articles (Language in documents prepared for General Meetings)	Mgmt	For	For	For
29	Amendments to Articles (Differentiation of votes)	Mgmt	For	For	For
30	Shareholder's Proposal Regarding Allocation	ShrHoldr	Against	Against	For

of  
Profits

31	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Novozymes A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
NZYMB	CINS K7317J133	03/11/2021	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Elect Jorgen Buhl Rasmussen as Chair	Mgmt	For	Against	Against
13	Elect Cees de Jong as Vice Chair	Mgmt	For	For	For
14	Elect Heine Dalsgaard	Mgmt	For	For	For
15	Elect Sharon James	Mgmt	For	For	For
16	Elect Kasim Kutay	Mgmt	For	For	For
17	Elect Kim Stratton	Mgmt	For	For	For
18	Elect Mathias Uhlen	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
21	Cancellation of Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
24	Amendments to Remuneration Policy (Directors' Fees)	Mgmt	For	For	For

25	Authorization of Legal Formalities	Mgmt	For	For	For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Nutrien Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
NTR	CUSIP 67077M108	05/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Maura J. Clark	Mgmt	For	For	For
1.3	Elect Russell K. Girling	Mgmt	For	For	For
1.4	Elect Miranda C. Hubbs	Mgmt	For	For	For
1.5	Elect Raj S. Kushwaha	Mgmt	For	For	For
1.6	Elect Alice D. Laberge	Mgmt	For	For	For
1.7	Elect Consuelo E. Madere	Mgmt	For	For	For
1.8	Elect Charles V. Magro	Mgmt	For	For	For
1.9	Elect Keith G. Martell	Mgmt	For	For	For
1.10	Elect Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Mayo M. Schmidt	Mgmt	For	For	For
1.12	Elect Nelson Luiz Costa Silva	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Okta, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
OKTA	CUSIP 679295105	06/17/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Todd McKinnon	Mgmt	For	Withhold	Against
1.2	Elect Michael Stankey	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Omnicom Group Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
OMC	CUSIP 681919106	05/04/2021		Voted	
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John D. Wren	Mgmt	For	For	For
2	Elect Mary C. Choksi	Mgmt	For	For	For
3	Elect Leonard S. Coleman, Jr.	Mgmt	For	For	For
4	Elect Susan S. Denison	Mgmt	For	For	For
5	Elect Ronnie S. Hawkins	Mgmt	For	For	For
6	Elect Deborah J. Kissire	Mgmt	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect Linda Johnson Rice	Mgmt	For	For	For
9	Elect Valerie M. Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor Approval of Incentive Award Plan	Mgmt	For	For	For
12		Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

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Onex Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ONEX	CUSIP 68272K103	05/13/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Canada				
1	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt	For	Withhold	Against
2		Mgmt	For	Withhold	Against
3.1	Elect Mitchell Goldhar	Mgmt	For	Withhold	Against
3.2	Elect Arianna Huffington	Mgmt	For	For	For
3.3	Elect Arni C. Thorsteinson	Mgmt	For	For	For
3.4	Elect Beth A. Wilkinson	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Onex Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ONEX	CUSIP 68272K103	07/21/2020	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Appointment of Auditor	Mgmt	For	Withhold	Against
2	Authority to Set Auditor's Fees	Mgmt	For	Withhold	Against
3.1	Elect William A. Etherington	Mgmt	For	Withhold	Against
3.2	Elect Mitchell Goldhar	Mgmt	For	Withhold	Against
3.3	Elect Arianna Huffington	Mgmt	For	For	For
3.4	Elect Arni C. Thorsteinson	Mgmt	For	For	For
3.5	Elect Beth A. Wilkinson	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Amendment to By-Laws to Comply with Canadian Transportation Agency Requirements	Mgmt	For	For	For

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Orange

Ticker	Security ID:	Meeting Date	Meeting Status		
ORA	CINS F6866T100	05/18/2021	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect Thierry Sommelet	Mgmt	For	Against	Against
11	Appointment of Auditor	Mgmt	For	For	For

(KPMG)

12	Appointment of Alternate Auditor (Salustro Reydel)	Mgmt	For	For	For
13	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
14	Appointment of Alternate Auditor (BEAS)	Mgmt	For	For	For
15	Relocation of Corporate Headquarters	Mgmt	For	For	For
16	2020 Remuneration Report	Mgmt	For	For	For
17	2020 Remuneration of Stephane Richard, Chair and CEO	Mgmt	For	For	For
18	2020 Remuneration of Ramon Fernandez, Deputy CEO	Mgmt	For	For	For
19	2020 Remuneration of Gervais Pellissier, Deputy CEO	Mgmt	For	For	For
20	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
21	2021 Remuneration Policy (Deputy CEOs)	Mgmt	For	For	For
22	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against

	(During Public Takeover)					
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against	
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (During Public Takeover)	Mgmt	For	Against	Against	
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against	
29	Authority to Issue Shares and Convertible Debt Through Private Placement (During Public Takeover)	Mgmt	For	Against	Against	
30	Greenshoe	Mgmt	For	Against	Against	
31	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against	
32	Authority to Increase Capital in Case of Exchange Offer (During Public Takeover)	Mgmt	For	Against	Against	
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against	
34	Authority to Increase Capital in Consideration for Contributions in Kind (During Public Takeover)	Mgmt	For	Against	Against	
35	Global Ceiling on Capital Increases	Mgmt	For	Against	Against	
36	Authority to Issue Performance Shares	Mgmt	For	For	For	

37	Employee Stock Purchase Plan	Mgmt	For	Against	Against
38	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
39	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
40	Authorisation of Legal Formalities	Mgmt	For	For	For
41	Shareholder Proposal A Regarding Equity Remuneration for Employee	ShrHoldr	Against	Against	For
42	Shareholder Proposal B Regarding Limit on Board Memberships	ShrHoldr	Against	Against	For
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
44	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Orion Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ORNBV	CINS X6002Y112	03/25/2021	Voted		
Meeting Type		Country of Trade			
Annual		Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and the President and CEO Acts	Mgmt	For	Against	Against
13	Remuneration Report	Mgmt	For	Against	Against
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors and Chair	Mgmt	For	For	For



18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Orkla ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
ORK	CINS R67787102	04/15/2021	Voted		
Meeting Type		Country of Trade			
Annual		Norway			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Opening of Meeting; Election of Presiding Chair	Mgmt	For	For	For
6	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	Against	Against
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Authority to Repurchase Shares and Issue Treasury Shares (Incentive Plans)	Mgmt	For	For	For
10	Authority to Repurchase Shares for Cancellation	Mgmt	For	For	For
11	Elect Stein Erik Hagen	Mgmt	For	For	For
12	Elect Ingrid Jonasson Blank	Mgmt	For	Against	Against
13	Elect Nils Selte	Mgmt	For	Against	Against
14	Elect Liselott Kilaas	Mgmt	For	Against	Against
15	Elect Peter Agnefjall	Mgmt	For	For	For
16	Elect Anna Mossberg	Mgmt	For	For	For
17	Elect Anders Christian Kristiansen	Mgmt	For	For	For
18	Elect Caroline Hagen Kjos (deputy member)	Mgmt	For	For	For

19	Appointment of Nominating Committee Member	Mgmt	For	For	For
20	Directors' Fees	Mgmt	For	For	For
21	Nomination Committee Fees	Mgmt	For	For	For
22	Authority to Set Auditor's Fees	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Orsted A/S

Ticker	Security ID:	Meeting Date	Meeting Status			
ORSTED	CINS K7653Q105	03/01/2021	Voted			
Meeting Type		Country of Trade				
Annual		Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Accounts and Reports	Mgmt	For	For	For	
8	Remuneration Report	Mgmt	For	For	For	
9	Ratification of Board and Management Acts	Mgmt	For	For	For	
10	Allocation of Profits/Dividends	Mgmt	For	For	For	
11	Authority to Repurchase Shares	Mgmt	For	For	For	
12	Amendments to Remuneration Policy (Indemnification Scheme)	Mgmt	For	For	For	
13	Amendments to Remuneration Policy (Travel Compensation)	Mgmt	For	For	For	
14	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For	
15	Authorization of Legal Formalities	Mgmt	For	For	For	
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	

17	Board Size	Mgmt	For	For	For
18	Elect Thomas Thune Andersen as Chair	Mgmt	For	For	For
19	Elect Lene Skole-Sorensen as Vice-Chair	Mgmt	For	For	For
20	Elect Lynda Armstrong	Mgmt	For	For	For
21	Elect Jorgen Kildahl	Mgmt	For	For	For
22	Elect Peter Korsholm	Mgmt	For	For	For
23	Elect Dieter Wemmer	Mgmt	For	For	For
24	Elect Julia King	Mgmt	For	For	For
25	Elect Henrik Poulsen	Mgmt	For	For	For
26	Directors' Fees	Mgmt	For	For	For
27	Appointment of Auditor	Mgmt	For	For	For
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OTIS	CUSIP 68902V107	04/27/2021	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
3	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
4	Elect Christopher J. Kearney	Mgmt	For	For	For
5	Elect Judith F. Marks	Mgmt	For	For	For
6	Elect Harold W. McGraw III	Mgmt	For	For	For
7	Elect Margaret M.V. Preston	Mgmt	For	For	For
8	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
9	Elect John H. Walker	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	Against	Against

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## PayPal Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PYPL	CUSIP 70450Y103	05/26/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Gail J. McGovern	Mgmt	For	For	For
7	Elect Deborah M. Messemer	Mgmt	For	For	For
8	Elect David M. Moffett	Mgmt	For	For	For
9	Elect Ann M. Sarnoff	Mgmt	For	For	For
10	Elect Daniel H. Schulman	Mgmt	For	For	For
11	Elect Frank D. Yeary	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	For	Against

## Pearson plc

Ticker	Security ID:	Meeting Date	Meeting Status		
PSON	CINS G69651100	04/30/2021	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Andy Bird	Mgmt	For	Against	Against
4	Elect Elizabeth Corley	Mgmt	For	For	For
5	Elect Sherry Coutu	Mgmt	For	For	For
6	Elect Sally Johnson	Mgmt	For	For	For
7	Elect Linda Koch Lorimer	Mgmt	For	For	For
8	Elect Graeme D.	Mgmt	For	For	For

Pitkethly

9	Elect Tim Score	Mgmt	For	For	For
10	Elect Sidney Taurel	Mgmt	For	For	For
11	Elect Lincoln Wallen	Mgmt	For	For	For
12	Remuneration Report (Advisory)	Mgmt	For	Against	Against
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
20	Adoption Of New Articles	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Pentair plc

Ticker	Security ID:	Meeting Date	Meeting Status		
PNR	CUSIP G7S00T104	05/04/2021	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For
2	Elect Glynis A. Bryan	Mgmt	For	For	For
3	Elect T. Michael Glenn	Mgmt	For	For	For
4	Elect Theodore L. Harris	Mgmt	For	For	For
5	Elect Gregory E. Knight	Mgmt	For	For	For
6	Elect David A. Jones	Mgmt	For	For	For
7	Elect Michael T. Speetzen	Mgmt	For	For	For

8	Elect John L. Stauch	Mgmt	For	For	For
9	Elect Billie I. Williamson	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
12	Approval of the Employee Stock Purchase and Bonus Plan	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	Against	Against

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Pernod Ricard

Ticker	Security ID:	Meeting Date	Meeting Status		
RI	CINS F72027109	11/27/2020	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Amendments to Articles Regarding Vote Counting	Mgmt	For	For	For
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Alexandre Ricard	Mgmt	For	Against	Against
10	Elect Cesar Giron	Mgmt	For	Against	Against
11	Elect Wolfgang Colberg	Mgmt	For	Against	Against
12	Elect Virginie Fauvel	Mgmt	For	Against	Against
13	Directors' Fees	Mgmt	For	For	For

14	Remuneration of Alexandre Ricard, Chair and CEO	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
17	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Relocation of Corporate Headquarters	Mgmt	For	For	For
21	Employee Stock Purchase Plan	Mgmt	For	Against	Against
22	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
23	Amendments to Articles Regarding Written Consultation	Mgmt	For	For	For
24	Amendments to Articles Regarding Remuneration	Mgmt	For	For	For
25	Authorisation of Legal Formalities	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Pfizer Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

PFE

CUSIP 717081103

04/22/2021

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For

4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For
11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHoldr	Against	For	Against

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Pinterest, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PINS	CUSIP 72352L106	05/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fredric G. Reynolds	Mgmt	For	Against	Against
2	Elect Evan Sharp	Mgmt	For	Against	Against
3	Elect Andrea Wishom	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Poste Italiane

Ticker	Security ID:	Meeting Date	Meeting Status		
PST	CINS T7S697106	05/28/2021	Voted		
Meeting Type		Country of Trade			
Mix		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt



1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Remuneration Policy (Binding)	Mgmt	For	For	For
6	Remuneration Report (Advisory)	Mgmt	For	For	For
7	Equity Incentive Plans	Mgmt	For	For	For
8	Maximum Variable Pay Ratio (BancoPosta's RFC)	Mgmt	For	For	For
9	Removal of Limitation of Purpose from BancoPosta's RFC	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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PPG Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PPG	CUSIP 693506107	04/15/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven A. Davis	Mgmt	For	For	For
2	Elect Michael W. Lamach	Mgmt	For	For	For
3	Elect Michael T. Nally	Mgmt	For	For	For
4	Elect Guillermo Novo	Mgmt	For	For	For
5	Elect Martin H. Richenhagen	Mgmt	For	For	For
6	Elect Catherine R. Smith	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirement	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

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Principal Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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PFG	CUSIP 74251V102	05/18/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Roger C. Hochschild	Mgmt	For	Against	Against
2	Elect Daniel J. Houston	Mgmt	For	Against	Against
3	Elect Diane C. Nordin	Mgmt	For	Against	Against
4	Elect Alfredo Rivera	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Approval of the 2021 Stock Incentive Plan	Mgmt	For	Against	Against

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Procter & Gamble Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
PG	CUSIP 742718109	10/13/2020	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Francis S. Blake	Mgmt	For	For	For
2	Elect Angela F. Braly	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Joseph Jimenez	Mgmt	For	For	For
5	Elect Debra L. Lee	Mgmt	For	For	For
6	Elect Terry J. Lundgren	Mgmt	For	For	For
7	Elect Christine M. McCarthy	Mgmt	For	For	For
8	Elect W. James McNerney, Jr.	Mgmt	For	For	For
9	Elect Nelson Peltz	Mgmt	For	For	For
10	Elect David. S. Taylor	Mgmt	For	For	For
11	Elect Margaret C. Whitman	Mgmt	For	For	For
12	Elect Patricia A. Woertz	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the Stock Ownership Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Deforestation	ShrHoldr	Against	For	Against

Report

17 Shareholder Proposal Regarding Diversity and Inclusion Report ShrHolder Against For Against

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Proximus SA De Droit Public

Ticker Security ID: Meeting Date Meeting Status  
 PROX CINS B6951K109 04/21/2021 Voted

Meeting Type Country of Trade  
 Annual Belgium

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
10	Remuneration Policy	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Ratification of Board Acts	Mgmt	For	Against	Against
13	Ratification of Board of Auditors' Acts	Mgmt	For	Against	Against
14	Ratification of Auditor's Acts	Mgmt	For	Against	Against
15	Elect Pierre Demuelenaere to the Board of Directors	Mgmt	For	Against	Against
16	Elect Karel De Gucht to the Board of Directors	Mgmt	For	Against	Against
17	Elect Ibrahim Ouassari to the Board of Directors	Mgmt	For	Against	Against
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Proximus SA De Droit Public

Ticker Security ID: Meeting Date Meeting Status  
 PROX CINS B6951K109 04/21/2021 Voted

Meeting Type Country of Trade

Special Issue No.	Description	Belgium Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Increase in Authorised Capital	Mgmt	For	Against	Against
5	Authority to Repurchase Shares	Mgmt	For	For	For
6	Authority to Coordinate Articles	Mgmt	For	For	For

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Publicis Groupe SA

Ticker	Security ID:	Meeting Date	Meeting Status		
PUB	CINS F7607Z165	05/26/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Scrip Dividend	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Elect Maurice Levy	Mgmt	For	Against	Against
13	Elect Simon Badinter	Mgmt	For	Against	Against
14	Elect Jean Charest	Mgmt	For	Against	Against
15	2021 Remuneration Policy (Supervisory Board Chair)	Mgmt	For	Against	Against
16	2021 Remuneration Policy (Supervisory Board Members)	Mgmt	For	For	For
17	2021 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For

18	2021 Remuneration Policy of Michel-Alain Proch (Management Board Member)	Mgmt	For	For	For
19	2021 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
20	2020 Remuneration Report	Mgmt	For	For	For
21	2020 Remuneration of Maurice Levy, Supervisory Board Chair	Mgmt	For	Against	Against
22	2020 Remuneration of Arthur Sadoun, Management Board Chair	Mgmt	For	Against	Against
23	2020 Remuneration of Jean-Michel Etienne, Management Board Member	Mgmt	For	For	For
24	2020 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
25	2020 Remuneration of Steve King, Management Board Member	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
28	Authority to Issue Performance Shares	Mgmt	For	For	For
29	Employee Stock Purchase Plan (Domestic and Overseas)	Mgmt	For	Against	Against
30	Employee Stock Purchase Plan (Specific Categories)	Mgmt	For	Against	Against

31	Textual References Applicable in Case of Regulation Updates	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For

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QBE Insurance Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
QBE	CINS Q78063114	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Stephen Fitzgerald	Mgmt	For	Against	Against
4	Re-elect Brian Pomeroy	Mgmt	For	Against	Against
5	Re-elect Jann Skinner	Mgmt	For	Against	Against
6	Elect Tan Le	Mgmt	For	Against	Against
7	Elect Eric Smith	Mgmt	For	Against	Against
8	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	For	Against
9	Shareholder Proposal Regarding Reducing Investments and Underwriting Exposure to Fossil Fuel Assets	ShrHoldr	Against	For	Against

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Quebecor Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
QBR.A	CUSIP 748193109	05/13/2021		Voted	
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Chantal Belanger	Mgmt	For	For	For
1.2	Elect Lise Croteau	Mgmt	For	For	For
1.3	Elect Normand Provost	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Quest Diagnostics Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
DGX	CUSIP 74834L100	05/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vicky B. Gregg	Mgmt	For	For	For
2	Elect Wright L. Lassiter III	Mgmt	For	For	For
3	Elect Timothy L. Main	Mgmt	For	For	For
4	Elect Denise M. Morrison	Mgmt	For	For	For
5	Elect Gary M. Pfeiffer	Mgmt	For	For	For
6	Elect Timothy M. Ring	Mgmt	For	For	For
7	Elect Stephen H. Rusckowski	Mgmt	For	For	For
8	Elect Helen I. Torley	Mgmt	For	For	For
9	Elect Gail R. Wilensky	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Ralph Lauren Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RL	CUSIP 751212101	07/30/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Frank A. Bennack, Jr.	Mgmt	For	Withhold	Against
1.2	Elect Michael A. George	Mgmt	For	Withhold	Against
1.3	Elect Hubert Joly	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Randstad N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
RAND	CINS N7291Y137	03/23/2021	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For

6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Dividend	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	Against	Against
11	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Elect Sander van 't Noordende to the Supervisory Board	Mgmt	For	Against	Against
14	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Cancellation of Shares	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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REA Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
REA	CINS Q8051B108	11/17/2020	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	Against	Against
3	Re- Elect Nicholas (Nick) J. Dowling	Mgmt	For	Against	Against
4	Equity Grant (MD/CEO Owen Wilson - LTI)	Mgmt	For	Against	Against
5	Equity Grant (MD/CEO Recovery Incentive Grant)	Mgmt	For	Against	Against

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## Recordati SpA

Ticker	Security ID:	Meeting Date	Meeting Status		
REC	CINS T78458139	04/20/2021	Voted		
Meeting Type	Country of Trade				
Ordinary	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Remuneration Policy (Binding)	Mgmt	For	Against	Against
6	Remuneration Report (Advisory)	Mgmt	For	Against	Against
7	2021-2023 Stock Option Plan	Mgmt	For	For	For
8	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

## Recordati SpA

Ticker	Security ID:	Meeting Date	Meeting Status		
REC	CINS T78458139	12/17/2020	Voted		
Meeting Type	Country of Trade				
Special	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Merger by Absorption	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

## Red Electrica Corporacion S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
REE	CINS E42807110	06/28/2021	Voted		
Meeting Type	Country of Trade				
Annual	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Individual Accounts and Reports	Mgmt	For	For	For
3	Consolidated Accounts and Reports	Mgmt	For	For	For

4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	Against	Against
7	Elect Marcos Vaquer Caballeria	Mgmt	For	Against	Against
8	Elect Elisenda Malaret Garcia	Mgmt	For	Against	Against
9	Elect Jose Maria Abad Hernandez	Mgmt	For	Against	Against
10	Ratify Co-Option and Elect Ricardo Garcia Herrera	Mgmt	For	Against	Against
11	Amendments to Articles (Registered Office)	Mgmt	For	For	For
12	Amendments to Articles (Share Capital)	Mgmt	For	For	For
13	Amendments to Articles (General Meeting)	Mgmt	For	For	For
14	Amendments to Articles (Remote Attendance)	Mgmt	For	For	For
15	Amendments to Articles (Board of Directors)	Mgmt	For	For	For
16	Amendments to Articles (Accounts)	Mgmt	For	For	For
17	Amendments to General Meeting Regulations (Regulations)	Mgmt	For	For	For
18	Amendments to General Meeting Regulations (Website)	Mgmt	For	For	For
19	Amendments to General Meeting Regulations (Competencies)	Mgmt	For	For	For
20	Amendments to General Meeting Regulations (Shareholder Rights)	Mgmt	For	For	For

21	Amendments to General Meeting Regulations (Meeting Procedures)	Mgmt	For	For	For
22	Remuneration Report (Advisory)	Mgmt	For	For	For
23	Directors' Fees	Mgmt	For	For	For
24	2020 Long-Term Incentive Plan	Mgmt	For	Against	Against
25	Remuneration Policy	Mgmt	For	For	For
26	Appointment of Auditor	Mgmt	For	For	For
27	Authorisation of Legal Formalities	Mgmt	For	For	For
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Reinsurance Group of America, Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
RGA	CUSIP 759351604	05/19/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pina Albo	Mgmt	For	For	For
2	Elect Christine R. Detrick	Mgmt	For	For	For
3	Elect J. Cliff Eason	Mgmt	For	For	For
4	Elect John J. Gauthier	Mgmt	For	For	For
5	Elect Patricia L. Guinn	Mgmt	For	For	For
6	Elect Anna Manning	Mgmt	For	For	For
7	Elect Hazel M. McNeilage	Mgmt	For	For	For
8	Elect Stephen T. O'Hearn	Mgmt	For	For	For
9	Elect Frederick J. Sievert	Mgmt	For	For	For
10	Elect Shundrawn A. Thomas	Mgmt	For	For	For
11	Elect Stanley B. Tulin	Mgmt	For	For	For
12	Elect Steven C. Van Wyk	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the Flexible Stock Plan	Mgmt	For	Against	Against
15	Amendment to the Flexible Stock Plan	Mgmt	For	Against	Against

	for Directors					
16	Amendment to the Phantom Stock Plan for Directors	Mgmt	For	For	For	
17	Ratification of Auditor	Mgmt	For	For	For	
<hr/>						
RELX Plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
REL	CINS G7493L105	04/22/2021		Voted		
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Remuneration Report (Advisory)	Mgmt	For	For	For	
3	Final Dividend	Mgmt	For	For	For	
4	Appointment of Auditor	Mgmt	For	For	For	
5	Authority to Set Auditor's Fees	Mgmt	For	For	For	
6	Elect Paul Walker	Mgmt	For	For	For	
7	Elect June Felix	Mgmt	For	For	For	
8	Elect Erik Engstrom	Mgmt	For	For	For	
9	Elect Wolfhart Hauser	Mgmt	For	For	For	
10	Elect Charlotte Hogg	Mgmt	For	For	For	
11	Elect Marike van Lier Lels	Mgmt	For	For	For	
12	Elect Nicholas Luff	Mgmt	For	For	For	
13	Elect Robert J. MacLeod	Mgmt	For	For	For	
14	Elect Linda S. Sanford	Mgmt	For	For	For	
15	Elect Andrew J. Sukawaty	Mgmt	For	For	For	
16	Elect Suzanne Wood	Mgmt	For	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	
20	Authority to Repurchase Shares	Mgmt	For	For	For	
21	Authority to Set	Mgmt	For	Against	Against	

General Meeting  
 Notice Period at 14  
 Days

Remy Cointreau SA						
Ticker	Security ID:	Meeting Date		Meeting Status		
RCO	CINS F7725A100	07/23/2020		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
5	Consolidated Accounts and Reports	Mgmt	For	For	For	
6	Allocation of Profits/Dividends	Mgmt	For	For	For	
7	Scrip Dividend	Mgmt	For	For	For	
8	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against	
9	Post-Employment Agreements (Eric Vallat, CEO)	Mgmt	For	For	For	
10	Elect Dominique Heriard Dubreuil	Mgmt	For	Against	Against	
11	Elect Laure Heriard Dubreuil	Mgmt	For	Against	Against	
12	Elect Emmanuel de Geuser	Mgmt	For	Against	Against	
13	Appointment of Auditor; Non-Renewal of Alternate Auditor	Mgmt	For	For	For	
14	Remuneration Policy (Chair)	Mgmt	For	For	For	
15	Remuneration Policy (CEO)	Mgmt	For	Against	Against	
16	Remuneration Policy (Board of Directors)	Mgmt	For	For	For	

17	Remuneration Report	Mgmt	For	Against	Against
18	Remuneration of Marc Heriard Dubreuil, Chair	Mgmt	For	For	For
19	Remuneration of Valerie Chapoulaud-Floquet, CEO (Until November 30, 2019)	Mgmt	For	Against	Against
20	Remuneration of Eric Vallat, CEO (From December 1, 2019)	Mgmt	For	Against	Against
21	Directors' Fees	Mgmt	For	For	For
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
27	Greenshoe	Mgmt	For	Against	Against
28	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
29	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
30	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
31	Authority to Increase Capital Through	Mgmt	For	Against	Against

Capitalisations

32	Employee Stock Purchase Plan	Mgmt	For	Against	Against
33	Authorisation of Legal Formalities	Mgmt	For	For	For

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Renault S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
RNO	CINS F77098105	04/23/2021		Voted	
Meeting Type	Mix	Country of Trade			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Losses	Mgmt	For	For	For
9	Presentation of Report on Profit Sharing Securities	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Yu Serizawa	Mgmt	For	Against	Against
12	Elect Thomas Courbe	Mgmt	For	Against	Against
13	Elect Miriem Bensalah Chaqroun	Mgmt	For	Against	Against
14	Elect Marie-Annick Darmaillac	Mgmt	For	Against	Against
15	Elect Bernard Delpit	Mgmt	For	Against	Against
16	Elect Frederic Mazzella	Mgmt	For	Against	Against
17	Elect Noel Desgrippes	Mgmt	For	For	For
18	2020 Remuneration Report	Mgmt	For	For	For
19	2020 Remuneration of Jean-Dominique Senard, Chair	Mgmt	For	For	For
20	2020 Remuneration of Luca de Meo, CEO (From July 1, 2020)	Mgmt	For	For	For
21	2020 Remuneration of Clotilde Delbos,	Mgmt	For	For	For

Acting CEO (Until  
June 30,  
2020)

22	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
23	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
24	2021 Remuneration Policy (Board)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authorisation of Legal Formalities	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Republic Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RSG	CUSIP 760759100	05/21/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	For	For
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	Against	Against
7	Elect Kim S. Pegula	Mgmt	For	For	For
8	Elect James P. Snee	Mgmt	For	For	For
9	Elect Brian S. Tyler	Mgmt	For	For	For
10	Elect Sandra M. Volpe	Mgmt	For	For	For
11	Elect Katharine Weymouth	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Report on Linking Executive Compensation to ESG Metrics	ShrHoldr	Against	For	Against



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RioCan Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
REI.UN	CUSIP 766910103	05/26/2021	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Bonnie R. Brooks	Mgmt	For	Withhold	Against
1.2	Elect Richard Dansereau	Mgmt	For	Withhold	Against
1.3	Elect Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Jonathan Gitlin	Mgmt	For	For	For
1.5	Elect Paul Godfrey	Mgmt	For	For	For
1.6	Elect Dale H. Lastman	Mgmt	For	For	For
1.7	Elect Jane Marshall	Mgmt	For	Withhold	Against
1.8	Elect Edward Sonshine	Mgmt	For	For	For
1.9	Elect Siim A. Vanaselja	Mgmt	For	Withhold	Against
1.10	Elect Charles M. Winograd	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Ritchie Bros. Auctioneers Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
RBA	CUSIP 767744105	05/06/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Erik Olsson	Mgmt	For	For	For
2	Elect Ann Fandozzi	Mgmt	For	For	For
3	Elect Beverley A. Briscoe	Mgmt	For	For	For
4	Elect Robert Elton	Mgmt	For	For	For
5	Elect J. Kim Fennell	Mgmt	For	For	For
6	Elect Amy Guggenheim Shenkan	Mgmt	For	For	For
7	Elect Sarah Raiss	Mgmt	For	For	For
8	Elect Christopher Zimmerman	Mgmt	For	For	For
9	Elect Adam De Witt	Mgmt	For	Abstain	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
RY	CUSIP 780087102	04/08/2021	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect David F. Denison	Mgmt	For	For	For
1.5	Elect Cynthia Devine	Mgmt	For	For	For
1.6	Elect David I. McKay	Mgmt	For	For	For
1.7	Elect Kathleen P. Taylor	Mgmt	For	For	For
1.8	Elect Maryann Turcke	Mgmt	For	For	For
1.9	Elect Thierry Vandal	Mgmt	For	For	For
1.10	Elect Bridget A. van Kralingen	Mgmt	For	For	For
1.11	Elect Frank Vettese	Mgmt	For	For	For
1.12	Elect Jeffery W. Yabuki	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Greenhouse Gas Reduction Targets	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Statement of Purpose	ShrHoldr	Against	Abstain	Against
6	Shareholder Proposal Regarding Reporting Circular Economy Loans	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Board Diversity Target	ShrHoldr	Against	For	Against

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Ticker	Security ID:	Meeting Date	Meeting Status		
RSA	CINS G7705H157	01/18/2021	Voted		
Meeting Type	Country of Trade				
Court	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Scheme of Arrangement	Mgmt	For	For	For

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RSA Insurance Group Plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
RSA	CINS G7705H157	01/18/2021	Voted		
Meeting Type		Country of Trade			
Ordinary		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Cash Acquisition	Mgmt	For	For	For
2	Re-register as Private Limited Company	Mgmt	For	For	For

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Ryman Healthcare Limited					
Ticker	Security ID:	Meeting Date	Meeting Status		
RYM	CINS Q8203F106	08/13/2020	Voted		
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paula Jeffs	Mgmt	N/A	Against	N/A
2	Re-elect Claire Higgins	Mgmt	N/A	Against	N/A
3	Authorise Board to Set Auditor's Fees	Mgmt	N/A	For	N/A
4	Approve Increase in NEDs' Fee Cap	Mgmt	N/A	For	N/A

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S&P Global Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
SPGI	CUSIP 78409V104	03/11/2021	Unvoted		
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Stock Issuance for Merger with IHS Markit	Mgmt	For	N/A	N/A

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S&P Global Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
SPGI	CUSIP 78409V104	05/05/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marco Alvera	Mgmt	For	For	For
2	Elect William J. Amelio	Mgmt	For	For	For
3	Elect William D. Green	Mgmt	For	For	For
4	Elect Stephanie C. Hill	Mgmt	For	For	For
5	Elect Rebecca Jacoby	Mgmt	For	For	For
6	Elect Monique F. Leroux	Mgmt	For	For	For
7	Elect Ian P. Livingston	Mgmt	For	For	For
8	Elect Maria R. Morris	Mgmt	For	For	For
9	Elect Douglas L.	Mgmt	For	For	For

Peterson

10	Elect Edward B. Rust, Jr.	Mgmt	For	For	For
11	Elect Kurt L. Schmoke	Mgmt	For	For	For
12	Elect Richard E. Thornburgh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Approval of Emissions Reduction Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against

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salesforce.com, inc.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Ticker	Security ID:	Meeting Date		Meeting Status	
CRM	CUSIP 79466L302	06/10/2021		Voted	
Meeting Type	Annual	Country of Trade			
		United States			
1	Elect Marc R. Benioff	Mgmt	For	Against	Against
2	Elect Craig A. Conway	Mgmt	For	Against	Against
3	Elect Parker Harris	Mgmt	For	Against	Against
4	Elect Alan G. Hassenfeld	Mgmt	For	Against	Against
5	Elect Neelie Kroes	Mgmt	For	Against	Against
6	Elect Colin L. Powell	Mgmt	For	Against	Against
7	Elect Sanford R. Robertson	Mgmt	For	Against	Against
8	Elect John V. Roos	Mgmt	For	Against	Against
9	Elect Robin L. Washington	Mgmt	For	Against	Against
10	Elect Maynard G. Webb	Mgmt	For	Against	Against
11	Elect Susan D. Wojcicki	Mgmt	For	Against	Against
12	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against

Sanofi						
Ticker	Security ID:	Meeting Date	Meeting Status			
SAN	CINS F5548N101	04/30/2021	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
9	Consolidated Accounts and Reports	Mgmt	For	For	For	
10	Allocation of Profits/Dividends	Mgmt	For	For	For	
11	Ratification of Co-Option of Gilles Schnepp	Mgmt	For	Against	Against	
12	Elect Fabienne Lecorvaisier	Mgmt	For	Against	Against	
13	Elect Melanie G Lee	Mgmt	For	Against	Against	
14	Elect Barbara Lavernos	Mgmt	For	Against	Against	
15	2020 Remuneration Report	Mgmt	For	For	For	
16	2020 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For	
17	2020 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For	
18	2021 Remuneration Policy (Board)	Mgmt	For	For	For	
19	2021 Remuneration Policy (Chair)	Mgmt	For	For	For	
20	2021 Remuneration Policy (CEO)	Mgmt	For	For	For	
21	Authority to Repurchase and Reissue	Mgmt	For	For	For	

	Shares				
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
26	Authority to Issue Debt Instruments	Mgmt	For	For	For
27	Greenshoe	Mgmt	For	Against	Against
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Employee Stock Purchase Plan	Mgmt	For	Against	Against
31	Authority to Issue Performance Shares	Mgmt	For	For	For
32	Amendments to Articles Regarding Written Consultations	Mgmt	For	For	For
33	Amendments to Articles to Comply with "PACTE" Law	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For

Sap SE  
Ticker  
SAP

Security ID:  
CINS D66992104

Meeting Date  
05/12/2021

Meeting Status  
Voted

Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	Against	Against
8	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Qi Lu	Mgmt	For	Against	Against
11	Elect Rouven Westphal	Mgmt	For	Against	Against
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against
13	Amendment to Corporate Purpose	Mgmt	For	For	For
14	Amendments to Articles (SRD II)	Mgmt	For	For	For

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Saputo Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SAP	CUSIP 802912105	08/06/2020	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Lino A. Saputo, Jr.	Mgmt	For	For	For
1.2	Elect Louis-Philippe Carriere	Mgmt	For	For	For
1.3	Elect Henry E. Demone	Mgmt	For	Withhold	Against
1.4	Elect Anthony M. Fata	Mgmt	For	Withhold	Against
1.5	Elect Annalisa King	Mgmt	For	For	For
1.6	Elect Karen A. Kinsley	Mgmt	For	For	For
1.7	Elect Antonio P. Meti	Mgmt	For	For	For
1.8	Elect Diane Nyisztor	Mgmt	For	Withhold	Against
1.9	Elect Franziska Ruf	Mgmt	For	Withhold	Against
1.10	Elect Annette Verschuren	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For

and Authority to Set  
Fees

3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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4	Shareholder Proposal Regarding Linking Compensation to ESG Criteria	ShrHoldr	Against	For	Against
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Sarepta Therapeutics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SRPT	CUSIP 803607100	06/03/2021	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Richard J. Barry	Mgmt	For	Against	Against
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2	Elect M. Kathleen Behrens	Mgmt	For	Against	Against
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3	Elect Claude Nicaise	Mgmt	For	Against	Against
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4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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5	Ratification of Auditor	Mgmt	For	For	For
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Scentre Group

Ticker	Security ID:	Meeting Date	Meeting Status
SCG	CINS Q8351E109	04/08/2021	Voted

Meeting Type	Country of Trade
Annual	Australia

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Remuneration Report	Mgmt	For	Against	Against
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3	Re-elect Sarah (Carolyn) H. Kay	Mgmt	For	Against	Against
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4	Re-elect Margaret (Margie) L. Seale	Mgmt	For	Against	Against
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5	Elect Guy Russo	Mgmt	For	Against	Against
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6	Equity Grant (MD/CEO Peter Allen)	Mgmt	For	Against	Against
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Schibsted ASA

Ticker	Security ID:	Meeting Date	Meeting Status
SCHA	CINS R75677147	05/06/2021	Voted

Meeting Type	Country of Trade
Annual	Norway

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
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					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Agenda	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For
9	Accounts and Reports	Mgmt	For	For	For
10	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
11	Appointment of Auditor in 2022	Mgmt	For	Against	Against
12	Remuneration Policy	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Elect Ole Jacob Sunde as Chair	Mgmt	For	Against	Against
15	Elect Eugenie van Wiechen	Mgmt	For	Against	Against
16	Elect Philippe Vimard	Mgmt	For	Against	Against
17	Elect Anna Mossberg	Mgmt	For	Against	Against
18	Elect Satu Huber	Mgmt	For	Against	Against
19	Elect Karl-Christian Agerup	Mgmt	For	Against	Against
20	Elect Rune Bjerke	Mgmt	For	Against	Against
21	Elect Hugo Maurstad	Mgmt	For	Against	Against
22	Directors' Fees	Mgmt	For	For	For
23	Nomination Committee Fees	Mgmt	For	For	For
24	Elect Kjersti Loken Stavrum	Mgmt	For	For	For
25	Elect Spencer Adair	Mgmt	For	For	For
26	Elect Ann Kristin Brautaset	Mgmt	For	For	For
27	Authority to Carry Out Transactions with Subsidiaries	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against

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Schneider Electric SE

Ticker Security ID:  
SU CINS F86921107

Meeting Date  
04/28/2021

Meeting Status  
Voted

Meeting Type  
Mix  
Country of Trade  
France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2020 Remuneration Report	Mgmt	For	For	For
12	2020 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Mgmt	For	Abstain	Against
13	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
14	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	Elect Jean-Pascal Tricoire	Mgmt	For	For	For
16	Elect Anna Ohlsson-Leijon	Mgmt	For	For	For
17	Election of Thierry Jacquet (Employee Shareholder Representatives)	Mgmt	Against	Against	For
18	Election of Zennia Csikos (Employee Shareholder Representatives)	Mgmt	Against	Against	For
19	Elect Xiaoyun Ma (Employee Shareholder	Mgmt	For	For	For

	Representatives)				
20	Election of Malene Kvist Kristensen (Employee Shareholder Representatives)	Mgmt	Against	Against	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares Through Private Placement	Mgmt	For	Against	Against
25	Greenshoe	Mgmt	For	Against	Against
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
27	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Amendments to Article Regarding Board Powers	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Schroders plc

Ticker Security ID:  
SDR CINS G78602136

Meeting Date  
04/29/2021

Meeting Status  
Voted

Meeting Type  
Annual  
Country of Trade  
United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

						Mgmt
1	Accounts and Reports	Mgmt	For	For	For	
2	Final Dividend	Mgmt	For	For	For	
3	Remuneration Report (Advisory)	Mgmt	For	For	For	
4	Elect Michael Dobson	Mgmt	For	Against	Against	
5	Elect Peter Harrison	Mgmt	For	For	For	
6	Elect Richard Keers	Mgmt	For	For	For	
7	Elect Ian G. King	Mgmt	For	For	For	
8	Elect Damon Buffini	Mgmt	For	For	For	
9	Elect Rhian Davies	Mgmt	For	For	For	
10	Elect Rakhi (Parekh) Goss-Custard	Mgmt	For	For	For	
11	Elect Deborah Waterhouse	Mgmt	For	For	For	
12	Elect Matthew Westerman	Mgmt	For	For	For	
13	Elect Claire Fitzalan Howard	Mgmt	For	For	For	
14	Elect Leonie Schroder	Mgmt	For	For	For	
15	Appointment of Auditor	Mgmt	For	For	For	
16	Authority to Set Auditor's Fees	Mgmt	For	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	
19	Authority to Repurchase Shares	Mgmt	For	For	For	
20	Adoption of New Articles	Mgmt	For	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against	

Scor SE

Ticker	Security ID:	Meeting Date	Meeting Status		
SCR	CINS F15561677	06/30/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	2020 Remuneration Report	Mgmt	For	Against	Against
11	2020 Remuneration of Denis Kessler, Chair and CEO	Mgmt	For	Against	Against
12	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
13	2021 Directors' Fees	Mgmt	For	For	For
14	2021 Remuneration Policy (Outgoing Chair and CEO, Non-Executive Chair and Incoming CEO)	Mgmt	For	Against	Against
15	Elect Denis Kessler	Mgmt	For	Against	Against
16	Elect Claude Tendil	Mgmt	For	Against	Against
17	Elect Bruno Pfister	Mgmt	For	Against	Against
18	Elect Patricia Lacoste	Mgmt	For	Against	Against
19	Elect Laurent Rousseau	Mgmt	For	Against	Against
20	Elect Adrien Couret	Mgmt	For	Against	Against
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription Rights	Mgmt	For	Against	Against
25	Authority to Issue Shares and	Mgmt	For	Against	Against

	Convertible Debt Through Private Placement					
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against	
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against	
28	Greenshoe	Mgmt	For	Against	Against	
29	Authority to Grant Convertible Warrants (Contingent Capital)	Mgmt	For	For	For	
30	Authority to Grant Convertible Warrants (Ancillary Own-Funds)	Mgmt	For	For	For	
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
32	Authority to Grant Stock Options	Mgmt	For	Against	Against	
33	Authority to Issue Performance Shares	Mgmt	For	Against	Against	
34	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
35	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against	
36	Amendments to Articles	Mgmt	For	For	For	
37	Amendments to Articles Regarding General Management	Mgmt	For	For	For	
38	Amendments to Articles Regarding Staggered Board	Mgmt	For	For	For	
39	Authorisation of Legal Formalities	Mgmt	For	For	For	

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SEB SA  
Ticker  
SK

Security ID:  
CINS F82059100

Meeting Date  
05/20/2021

Meeting Status  
Voted

Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Yseulys Costes	Mgmt	For	Against	Against
12	Elect Bertrand Finet	Mgmt	For	Against	Against
13	Elect Brigitte Forestier	Mgmt	For	Against	Against
14	Appointment of Auditor (Deloitte and KPMG)	Mgmt	For	For	For
15	2021 Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against
16	2021 Remuneration Policy (Board)	Mgmt	For	For	For
17	2020 Remuneration Report	Mgmt	For	For	For
18	2020 Remuneration of Thierry de La Tour d'Artaise, Chair and CEO	Mgmt	For	For	For
19	2020 Remuneration of Stanislas de Gramont, Deputy CEO	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive	Mgmt	For	Against	Against

Rights						
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against	
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against	
25	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against	
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against	
27	Authority to Issue Performance Shares	Mgmt	For	Against	Against	
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
29	Amendments to Articles Regarding Share Ownership Disclosure	Mgmt	For	Against	Against	
30	Amendments to Articles Regarding Codification Updates	Mgmt	For	For	For	
31	Authorisation of Legal Formalities	Mgmt	For	For	For	
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Securitas AB

Ticker	SECUB	Security ID:	CINS W7912C118	Meeting Date	05/05/2021	Meeting Status	Voted
Meeting Type	Annual	Country of Trade	Sweden				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	



10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Dividend Record Date	Mgmt	For	For	For
14	Ratification of Ingrid Bonde	Mgmt	For	Against	Against
15	Ratification of John Brandon	Mgmt	For	Against	Against
16	Ratification of Anders Boos	Mgmt	For	Against	Against
17	Ratification of Fredrik Cappelen	Mgmt	For	Against	Against
18	Ratification of Carl Douglas	Mgmt	For	Against	Against
19	Ratification of Marie Ehrling	Mgmt	For	Against	Against
20	Ratification of Sofia Schorling Hogberg	Mgmt	For	Against	Against
21	Ratification of Dick Seger	Mgmt	For	Against	Against
22	Ratification of Magnus Ahlqvist (CEO)	Mgmt	For	Against	Against
23	Board Size	Mgmt	For	For	For
24	Directors' Fees	Mgmt	For	For	For
25	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
26	Election of Directors	Mgmt	For	For	For
27	Elect Jan Svensson as Chair	Mgmt	For	For	For
28	Appointment of Auditor	Mgmt	For	Against	Against
29	Remuneration Report	Mgmt	For	For	For
30	Remuneration Policy	Mgmt	For	For	For
31	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
32	Incentive Scheme	Mgmt	For	For	For
33	Adoption of Share-Based Incentives (LTI 2021/2023)	Mgmt	For	Against	Against
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Securitas AB**

Ticker	Security ID:	Meeting Date	Meeting Status		
SECUB	CINS W7912C118	12/09/2020	Voted		
Meeting Type	Country of Trade				
Special	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Amendments to Articles	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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**Seek Limited**

Ticker	Security ID:	Meeting Date	Meeting Status		
SEK	CINS Q8382E102	11/19/2020	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Julie A. Fahey	Mgmt	For	Against	Against
4	Re-elect Vanessa Wallace	Mgmt	For	Against	Against
5	Elect Linda Kristjanson	Mgmt	For	Against	Against
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Renew Proportional Takeover Provisions	Mgmt	For	For	For
8	Equity Grant - Equity Right (MD/CEO Andrew Bassat)	Mgmt	For	For	For
9	Equity Grant - WSP Options and Rights (MD/CEO Andrew Bassat)	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Board Spill Resolution (Conditional)	Mgmt	Against	Against	For

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**Severn Trent plc**

Ticker	Security ID:	Meeting Date	Meeting Status
SVT	CINS G8056D159	07/15/2020	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United Kingdom Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Kevin S. Beeston	Mgmt	For	For	For
5	Elect James Bowling	Mgmt	For	For	For
6	Elect John Coghlan	Mgmt	For	For	For
7	Elect Olivia Garfield	Mgmt	For	For	For
8	Elect Christine Hodgson	Mgmt	For	For	For
9	Elect Sharmila Nebhrajani	Mgmt	For	For	For
10	Elect Dominique Reiniche	Mgmt	For	For	For
11	Elect Philip Remnant	Mgmt	For	For	For
12	Elect Angela Strank	Mgmt	For	Against	Against
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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Shiseido Company, Limited

Ticker Security ID:  
4911 CINS J74358144

Meeting Type  
Annual  
Country of Trade  
Japan

Meeting Date  
03/25/2021  
Meeting Status  
Voted

Annual Issue No.	Description	United Kingdom Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masahiko Uotani	Mgmt	For	Against	Against
4	Elect Yukari Suzuki	Mgmt	For	Against	Against
5	Elect Norio Tadakawa	Mgmt	For	Against	Against
6	Elect Takayuki Yokota	Mgmt	For	Against	Against
7	Elect Yoshiaki Fujimori	Mgmt	For	Against	Against
8	Elect Yoko Ishikura Yoko Kurita	Mgmt	For	Against	Against
9	Elect Shinsaku Iwahara	Mgmt	For	Against	Against
10	Elect Kanoko Oishi	Mgmt	For	Against	Against
11	Elect Hiroshi Ozu as Statutory Auditor	Mgmt	For	For	For
12	Directors' Long Term Incentive Plan	Mgmt	For	For	For

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Shopify Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SHOP	CUSIP 82509L107	05/26/2021	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tobias Lutke	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	Withhold	Against
3	Elect Gail Goodman	Mgmt	For	Withhold	Against
4	Elect Colleen M. Johnston	Mgmt	For	For	For
5	Elect Jeremy Levine	Mgmt	For	For	For
6	Elect John Phillips	Mgmt	For	Withhold	Against
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Amendment of Stock Option Plan	Mgmt	For	Against	Against
9	Amendment to the Long-Term Incentive Plan	Mgmt	For	Against	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Siemens AG

Ticker	Security ID:	Meeting Date	Meeting Status		
SIE	CINS D69671218	02/03/2021	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratify Joe Kaeser	Mgmt	For	Against	Against
13	Ratify Roland Busch	Mgmt	For	Against	Against
14	Ratify Lisa Davis	Mgmt	For	Against	Against
15	Ratify Klaus Helmrich	Mgmt	For	Against	Against
16	Ratify Janina Kugel	Mgmt	For	Against	Against
17	Ratify Cedrik Neike	Mgmt	For	Against	Against
18	Ratify Michael Sen	Mgmt	For	Against	Against
19	Ratify Ralph P. Thomas	Mgmt	For	Against	Against
20	Ratify Jim Hagemann Snabe	Mgmt	For	Against	Against
21	Ratify Birgit Steinborn	Mgmt	For	Against	Against
22	Ratify Werner Wenning	Mgmt	For	Against	Against
23	Ratify Werner Brandt	Mgmt	For	Against	Against
24	Ratify Michael Diekmann	Mgmt	For	Against	Against
25	Ratify Andrea Fehrmann	Mgmt	For	Against	Against
26	Ratify Bettina Haller	Mgmt	For	Against	Against
27	Ratify Robert Kensbock	Mgmt	For	Against	Against
28	Ratify Harald Kern	Mgmt	For	Against	Against
29	Ratify Jurgen Kerner	Mgmt	For	Against	Against
30	Ratify Nicola Leibinger-Kammuller	Mgmt	For	Against	Against
31	Ratify Benoit Potier	Mgmt	For	Against	Against
32	Ratify Hagen Reimer	Mgmt	For	Against	Against
33	Ratify Norbert Reithofer	Mgmt	For	Against	Against
34	Ratify Nemat Talaat Shafik	Mgmt	For	Against	Against
35	Ratify Nathalie von Siemens	Mgmt	For	Against	Against
36	Ratify Michael Sigmund	Mgmt	For	Against	Against
37	Ratify Dorothea Simon	Mgmt	For	Against	Against
38	Ratify Matthias Zachert	Mgmt	For	Against	Against
39	Ratify Gunnar Zukunft	Mgmt	For	Against	Against
40	Appointment of Auditor	Mgmt	For	For	For
41	Elect Grazia Vittadini	Mgmt	For	For	For
42	Elect Kasper Rorsted	Mgmt	For	For	For
43	Elect Jim Hagemann Snabe	Mgmt	For	For	For
44	Supervisory Board Remuneration Policy	Mgmt	For	For	For

45	Increase in Authorised Capital for Employee Share Purchase Plan	Mgmt	For	For	For
46	Amendments to Previously Approved Profit-and-Loss Transfer Agreement with Siemens Bank GmbH	Mgmt	For	For	For
47	Shareholder Proposal Regarding Shareholder Rights at Virtual General Meetings	ShrHoldr	Against	For	Against

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Siemens AG

Ticker	Security ID:	Meeting Date	Meeting Status			
SIE	CINS D69671218	07/09/2020	Voted			
Meeting Type		Country of Trade				
Special		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Spin-Off and Transfer Agreement	Mgmt	For	For	For	

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Singapore Press Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status			
T39	CINS Y7990F106	11/27/2020	Voted			
Meeting Type		Country of Trade				
Annual		Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Accounts and Reports	Mgmt	For	For	For	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect Bahren Shaari	Mgmt	For	Against	Against	
4	Elect QUEK See Tiat	Mgmt	For	For	For	
5	Elect Andrew LIM Ming-Hui	Mgmt	For	For	For	
6	Elect Tracy Woon	Mgmt	For	For	For	
7	Directors' Fees	Mgmt	For	For	For	
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against	

10	Authority to Issue Shares under the SPH Performance	Mgmt	For	Against	Against
11	Share Plan 2016 Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

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Singapore Telecommunications Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
Z74	CINS Y79985209	07/30/2020		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect CHUA Sock Koong	Mgmt	For	Against	Against
4	Elect LOW Check Kian	Mgmt	For	Against	Against
5	Elect LEE Theng Kiat	Mgmt	For	Against	Against
6	Directors' Fees	Mgmt	For	For	For
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	Against	Against
9	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	Mgmt	For	Against	Against
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Amendments to Constitution	Mgmt	For	For	For

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Skandinaviska Enskilda Banken

Ticker	Security ID:	Meeting Date		Meeting Status	
SEBA	CINS W25381141	03/30/2021		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratify Johan H. Andresen	Mgmt	For	For	For
14	Ratify Anne-Catherine Berner	Mgmt	For	Against	Against
15	Ratify Signhild Arnegard Hansen	Mgmt	For	Against	Against
16	Ratify Samir Brikho	Mgmt	For	Against	Against
17	Ratify Winnie Fok	Mgmt	For	Against	Against
18	Ratify Annika Dahlberg	Mgmt	For	Against	Against
19	Ratify Anna-Karin Glimstrom	Mgmt	For	Against	Against
20	Ratify Charlotta Lindholm	Mgmt	For	Against	Against
21	Ratify Sven Nyman	Mgmt	For	Against	Against
22	Ratify Magnus Olsson	Mgmt	For	Against	Against
23	Ratify Jesper Ovesen	Mgmt	For	Against	Against
24	Ratify Lars Ottersgard	Mgmt	For	Against	Against
25	Ratify Helena Saxon	Mgmt	For	Against	Against
26	Ratify Johan Torgeby	Mgmt	For	Against	Against
27	Ratify Marcus Wallenberg	Mgmt	For	Against	Against
28	Ratify Johan Torgeby (President)	Mgmt	For	Against	Against
29	Ratify Hakan Westerberg	Mgmt	For	Against	Against
30	Board Size	Mgmt	For	Against	Against
31	Number of Auditors	Mgmt	For	For	For
32	Directors' Fees	Mgmt	For	For	For
33	Authority to Set Auditor's Fees	Mgmt	For	For	For
34	Elect Anne Catherine Berner	Mgmt	For	For	For
35	Elect Signhild Arnegard Hansen	Mgmt	For	For	For
36	Elect Winnie Kin Wah Fok	Mgmt	For	For	For
37	Elect Sven Nyman	Mgmt	For	For	For
38	Elect Jesper Ovesen	Mgmt	For	For	For



39	Elect Lars Ottersgard	Mgmt	For	For	For
40	Elect Helena Saxon	Mgmt	For	For	For
41	Elect Johan Torgeby	Mgmt	For	For	For
42	Elect Marcus Wallenberg	Mgmt	For	Against	Against
43	Elect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
44	Appointment of Auditor	Mgmt	For	Against	Against
45	Remuneration Report	Mgmt	For	For	For
46	SEB All Employee Programme 2021 (AEP)	Mgmt	For	For	For
47	SEB Share Deferral Programme 2021 (SDP)	Mgmt	For	For	For
48	SEB Restricted Share Programme 2021 (RSP)	Mgmt	For	Against	Against
49	Authority to Trade in Company Stock	Mgmt	For	Against	Against
50	Authority to Repurchase and Issue Treasury Shares	Mgmt	For	For	For
51	Transfer of Shares Pursuant of Equity Plans	Mgmt	For	For	For
52	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Mgmt	For	Against	Against
53	Appointment of Auditors in Foundations	Mgmt	For	Against	Against
54	Amendments to Articles	Mgmt	For	For	For
55	Shareholder Proposal Regarding Exclusion of Fossil Companies as Borrowers in the Bank	Mgmt	For	For	For
56	Shareholder Proposal Regarding Exclusion of Fossil Fuels as Investment Objects	ShrHoldr	N/A	For	N/A
57	Shareholder Proposal Regarding Reporting on Implementation of Financing Restrictions	ShrHoldr	N/A	For	N/A

58	Shareholder Proposal Regarding Exclusively Financing 1.5C-Aligned Companies and Projects	ShrHoldr	N/A	For	N/A
59	Accounts and Reports	ShrHoldr	N/A	For	N/A
60	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
61	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
62	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
63	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Skanska AB

Ticker	Security ID:	Meeting Date	Meeting Status		
SKAB	CINS W83567110	03/30/2021	Voted		
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Hans Biorck	Mgmt	For	Against	Against
16	Ratification of Par Boman	Mgmt	For	Against	Against
17	Ratification of Jan Gurander	Mgmt	For	Against	Against
18	Ratification of Fredrik Lundberg	Mgmt	For	Against	Against
19	Ratification of Catherine Marcus	Mgmt	For	Against	Against
20	Ratification of Jayne McGivern	Mgmt	For	Against	Against
21	Ratification of Asa Soderstrom Winberg	Mgmt	For	Against	Against
22	Ratification of	Mgmt	For	Against	Against

	Charlotte Stromberg					
23	Ratification of Richard Horstedt	Mgmt	For	Against	Against	
24	Ratification of Ola Falt	Mgmt	For	Against	Against	
25	Ratification of Yvonne Stenman	Mgmt	For	Against	Against	
26	Ratification of Anders Rattgard	Mgmt	For	Against	Against	
27	Ratification of Par-Olow Johansson	Mgmt	For	Against	Against	
28	Ratification of Hans Reinholdsson	Mgmt	For	Against	Against	
29	Ratification of Anders Danielsson	Mgmt	For	Against	Against	
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
31	Board Size	Mgmt	For	For	For	
32	Number of Auditors	Mgmt	For	For	For	
33	Director's Fees	Mgmt	For	For	For	
34	Authority to Set Auditor's Fees	Mgmt	For	For	For	
35	Elect Hans Biorck	Mgmt	For	For	For	
36	Elect Par Boman	Mgmt	For	Against	Against	
37	Elect Jan Gurander	Mgmt	For	For	For	
38	Elect Fredrik Lundberg	Mgmt	For	Against	Against	
39	Elect Catherine Marcus	Mgmt	For	For	For	
40	Elect Jayne McGivern	Mgmt	For	For	For	
41	Elect Asa Soderstrom Winberg	Mgmt	For	For	For	
42	Elect Hans Biorck as Chair	Mgmt	For	For	For	
43	Appointment of Auditor	Mgmt	For	For	For	
44	Remuneration Report	Mgmt	For	Against	Against	
45	Authority to Repurchase Shares Pursuant to LTIP	Mgmt	For	For	For	
46	Amendments to Articles	Mgmt	For	For	For	
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Skanska AB

Ticker Security ID:  
SKAB CINS W83567110

Meeting Type Country of Trade  
Special Sweden

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Profits/Dividends	Mgmt	For	For	For

## Slack Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WORK	CUSIP 83088V102	03/02/2021	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

## Smith &amp; Nephew plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SN.	CINS G82343164	04/14/2021	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Roland Diggelmann	Mgmt	For	For	For
5	Elect Erik Engstrom	Mgmt	For	For	For
6	Elect Robin Freestone	Mgmt	For	For	For
7	Elect John Ma	Mgmt	For	For	For
8	Elect Katarzyna Mazur-Hofsaess	Mgmt	For	For	For
9	Elect Rick Medlock	Mgmt	For	For	For
10	Elect Anne-Francoise Nesmes	Mgmt	For	For	For
11	Elect Marc Owen	Mgmt	For	For	For
12	Elect Roberto Quarta	Mgmt	For	For	For
13	Elect Angie Risley	Mgmt	For	For	For
14	Elect Bob White	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive	Mgmt	For	Against	Against

Rights					
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Adoption of New Articles	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Societe Generale S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
GLE	CINS F8591M517	05/18/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
11	2021 Remuneration Policy (CEO and Deputy CEOs)	Mgmt	For	For	For

12	2021 Remuneration Policy (Board)	Mgmt	For	For	For
13	2020 Remuneration Report	Mgmt	For	For	For
14	2020 Remuneration of Lorenzo Bini Smaghi, Chair	Mgmt	For	For	For
15	2020 Remuneration of Frederic Oudea, CEO	Mgmt	For	For	For
16	2020 Remuneration of Philippe Aymerich, Deputy CEO	Mgmt	For	For	For
17	2020 Remuneration of Severin Cabannes, Deputy CEO	Mgmt	For	For	For
18	2020 Remuneration of Philippe Heim, Deputy CEO	Mgmt	For	For	For
19	2020 Remuneration of Diony Lebot, Deputy CEO	Mgmt	For	For	For
20	Remuneration of identified Staff	Mgmt	For	For	For
21	Elect William Connelly	Mgmt	For	Against	Against
22	Elect Lubomira Rochet	Mgmt	For	Against	Against
23	Elect Alexandra Schaapveld	Mgmt	For	Against	Against
24	Elect Henri Poupart-Lafarge	Mgmt	For	Against	Against
25	Elect Helene Crinquant (Employee Shareholder Representatives)	Mgmt	For	For	For
26	Elect Sebastien Wetter (Employee Shareholder Representatives)	Mgmt	For	Abstain	Against
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For

Solvay SA

Ticker	Security ID:	Meeting Date	Meeting Status		
SOLB	CINS B82095116	05/11/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against
Ordinary	Belgium				Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
8	Ratification of Board Acts	Mgmt	For	Against	Against
9	Ratification of Auditor's Acts	Mgmt	For	Against	Against
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Elect Nicolas Boel to the Board of Directors	Mgmt	For	Against	Against
12	Elect Ilham Kadri to the Board of Directors	Mgmt	For	Against	Against
13	Elect Bernard de Laguiche to the Board of Directors	Mgmt	For	Against	Against
14	Elect Francoise de Viron to the Board of Directors	Mgmt	For	Against	Against
15	Elect Agnes Lemarchand to the Board of Directors	Mgmt	For	Against	Against
16	Ratification of Independence of Francoise de Viron	Mgmt	For	For	For
17	Ratification of Independence of Agnes Lemarchand	Mgmt	For	For	For
18	Elect Herve Coppens d'Eeckenbrugge to the Board of Directors	Mgmt	For	Against	Against

19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Elect Edouard Janssen to the Board of Directors	Mgmt	For	Against	Against
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Elect Wolfgang Colberg to the Board of Directors	Mgmt	For	Against	Against
23	Ratification of Independence of Wolfgang Colberg	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Spark New Zealand Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
SPK	CINS Q8619N107	11/06/2020	Voted		
Meeting Type		Country of Trade			
Annual		New Zealand			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
2	Re-elect Paul Berriman	Mgmt	For	Against	Against
3	Re-elect Charles T. Sitch	Mgmt	For	Against	Against

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Splunk Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPLK	CUSIP 848637104	06/17/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sara Baack	Mgmt	For	Against	Against
2	Elect Sean Boyle	Mgmt	For	Against	Against
3	Elect Douglas Merritt	Mgmt	For	Against	Against
4	Elect Graham Smith	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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Square, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SQ	CUSIP 852234103	06/15/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt



1.1	Elect Randy Garutti	Mgmt	For	Withhold	Against
1.2	Elect Mary Meeker	Mgmt	For	Withhold	Against
1.3	Elect Lawrence Summers	Mgmt	For	Withhold	Against
1.4	Elect Darren Walker	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against

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Standard Chartered plc

Ticker	Security ID:	Meeting Date	Meeting Status		
STAN	CINS G84228157	05/12/2021	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Elect Maria Ramos	Mgmt	For	For	For
5	Elect David P. Conner	Mgmt	For	For	For
6	Elect Byron Grote	Mgmt	For	For	For
7	Elect Andy Halford	Mgmt	For	For	For
8	Elect Christine Hodgson	Mgmt	For	For	For
9	Elect Gay Huey Evans	Mgmt	For	For	For
10	Elect Naguib Kheraj	Mgmt	For	For	For
11	Elect Phil Rivett	Mgmt	For	For	For
12	Elect David Tang	Mgmt	For	For	For
13	Elect Carlson Tong	Mgmt	For	For	For
14	Elect Jose Vinals	Mgmt	For	For	For
15	Elect Jasmine Whitbread	Mgmt	For	For	For
16	Elect William T. Winters	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	Against	Against
20	Approval of Share Plan	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Issue Repurchased Shares	Mgmt	For	For	For

23	Authority to Issue Equity Convertible Additional Tier 1 Securities w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
26	Authority to Issue Equity Convertible Additional Tier 1 Securities w/o Preemptive Rights	Mgmt	For	Against	Against
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Repurchase Preference Shares	Mgmt	For	For	For
29	Notice Period for General Meetings	Mgmt	For	Against	Against
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Standard Life Aberdeen Plc

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Remuneration Report (Advisory)	Mgmt	For	For	For
6	Elect Douglas (Sir) J. Flint	Mgmt	For	For	For
7	Elect Jonathan Asquith	Mgmt	For	For	For
8	Elect Stephanie Bruce	Mgmt	For	For	For
9	Elect John Devine	Mgmt	For	For	For

10	Elect Melanie Gee	Mgmt	For	For	For
11	Elect Brian McBride	Mgmt	For	For	For
12	Elect Martin Pike	Mgmt	For	For	For
13	Elect Cathleen Raffaelli	Mgmt	For	For	For
14	Elect Cecilia Reyes	Mgmt	For	For	For
15	Elect Jutta af Rosenborg	Mgmt	For	Against	Against
16	Elect Stephen Bird	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	Against	Against
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Issue Convertible Bonds w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Convertible Bonds w/o Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
24	Adoption of New Articles	Mgmt	For	For	For

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Starbucks Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SBUX	CUSIP 855244109	03/17/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard E. Allison, Jr.	Mgmt	For	For	For
2	Elect Rosalind G. Brewer	Mgmt	For	Abstain	Against
3	Elect Andrew Champion	Mgmt	For	For	For
4	Elect Mary N. Dillon	Mgmt	For	Against	Against
5	Elect Isabel Ge Mahe	Mgmt	For	For	For
6	Elect Mellody Hobson	Mgmt	For	For	For

7	Elect Kevin R. Johnson	Mgmt	For	For	For
8	Elect Jorgen Vig Knudstorp	Mgmt	For	For	For
9	Elect Satya Nadella	Mgmt	For	For	For
10	Elect Joshua Cooper Ramo	Mgmt	For	For	For
11	Elect Clara Shih	Mgmt	For	For	For
12	Elect Javier G. Teruel	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against

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State Street Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
STT	CUSIP 857477103	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick de Saint-Aignan	Mgmt	For	For	For
2	Elect Marie A. Chandoha	Mgmt	For	For	For
3	Elect Amelia C. Fawcett	Mgmt	For	For	For
4	Elect William C. Freda	Mgmt	For	For	For
5	Elect Sara Mathew	Mgmt	For	For	For
6	Elect William L. Meaney	Mgmt	For	For	For
7	Elect Ronald. P. O'Hanley	Mgmt	For	For	For
8	Elect Sean O'Sullivan	Mgmt	For	For	For
9	Elect Julio A. Portalatin	Mgmt	For	For	For
10	Elect John B. Rhea	Mgmt	For	For	For
11	Elect Richard P. Sergel	Mgmt	For	For	For
12	Elect Gregory L. Summe	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

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Stockland

Ticker	Security ID:	Meeting Date	Meeting Status		
SGP	CINS Q8773B105	10/20/2020	Voted		

Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kate McKenzie	Mgmt	For	Against	Against
3	Re-elect Thomas (Tom) W. Pockett	Mgmt	For	Against	Against
4	Re-elect Andrew C. Stevens	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For
6	Approve Termination Payments	Mgmt	For	For	For

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Stora Enso Oyj

Ticker	Security ID:	Meeting Date	Meeting Status		
STERV	CINS X8T9CM113	03/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Demand Minority Dividend	ShrHoldr	N/A	Abstain	N/A
16	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
17	Remuneration Report	Mgmt	For	Against	Against
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Director's Fees	Mgmt	For	For	For
20	Board Size	Mgmt	For	For	For
21	Election of Directors	Mgmt	For	For	For
22	Authority to Set Auditor's Fees	Mgmt	For	For	For
23	Appointment of Auditor	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For

25	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

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Stryker Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
SYK	CUSIP 863667101	05/05/2021		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary K. Brainerd	Mgmt	For	For	For
2	Elect Giovanni Caforio	Mgmt	For	For	For
3	Elect Srikant M. Datar	Mgmt	For	For	For
4	Elect Allan C. Golston	Mgmt	For	For	For
5	Elect Kevin A. Lobo	Mgmt	For	For	For
6	Elect Sherilyn S. McCoy	Mgmt	For	Against	Against
7	Elect Andrew K. Silvernail	Mgmt	For	For	For
8	Elect Lisa M. Skeete Tatum	Mgmt	For	For	For
9	Elect Ronda E. Stryker	Mgmt	For	For	For
10	Elect Rajeev Suri	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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Suez

Ticker	Security ID:	Meeting Date		Meeting Status	
SEV	CINS F6327G101	06/30/2021		Voted	
Meeting Type		Country of Trade			
Ordinary		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports;	Mgmt	For	For	For

	Non Tax-Deductible Expenses				
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratification of Co-Option of Bertrand Meunier	Mgmt	For	For	For
9	Ratification of Co-Option of Jacques Richier	Mgmt	For	For	For
10	Ratification of Co-Option of Anthony R. Coscia	Mgmt	For	For	For
11	Ratification of Co-Option of Phillipe Petitcolin	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	2020 Remuneration Report	Mgmt	For	For	For
14	2020 Remuneration of Jean-Louis Chaussade, Chair (Until May 12, 2020)	Mgmt	For	For	For
15	2020 Remuneration of Philippe Varin, Chair (Since May 12, 2020)	Mgmt	For	For	For
16	2020 Remuneration of Bertrand Camus, CEO	Mgmt	For	For	For
17	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
19	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For

21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Sun Communities, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SUI	CUSIP 866674104	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gary A. Shiffman	Mgmt	For	For	For
2	Elect Tonya Allen	Mgmt	For	For	For
3	Elect Meghan G. Baivier	Mgmt	For	For	For
4	Elect Stephanie W. Bergeron	Mgmt	For	For	For
5	Elect Brian M. Hermelin	Mgmt	For	For	For
6	Elect Ronald A. Klein	Mgmt	For	For	For
7	Elect Clunet R. Lewis	Mgmt	For	For	For
8	Elect Arthur A. Weiss	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

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Sun Life Financial Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SLF	CUSIP 866796105	05/05/2021	Voted		
Meeting Type		Country of Trade			
Annual		Canada			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William D. Anderson	Mgmt	For	For	For
1.2	Elect Deepak Chopra	Mgmt	For	For	For
1.3	Elect Dean A. Connor	Mgmt	For	For	For
1.4	Elect Stephanie L. Coyles	Mgmt	For	For	For
1.5	Elect Martin J. G. Glynn	Mgmt	For	For	For
1.6	Elect Ashok K. Gupta	Mgmt	For	For	For
1.7	Elect M. Marianne Harris	Mgmt	For	For	For
1.8	Elect David H. Y. Ho	Mgmt	For	For	For
1.9	Elect James M. Peck	Mgmt	For	For	For
1.10	Elect Scott F. Powers	Mgmt	For	For	For
1.11	Elect Kevin D. Strain	Mgmt	For	For	For
1.12	Elect Barbara G. Stymiest	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Amendment to By-Law No. 1 Regarding Maximum Board Compensation	Mgmt	For	For	For



4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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Suncorp Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
SUN	CINS Q88040110	10/22/2020	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (MD/CEO Steven Johnston)	Mgmt	For	For	For
4	Re-elect Elmer Kupper	Mgmt	For	Against	Against
5	Re-elect Simon Machell	Mgmt	For	Against	Against

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Sunrun Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RUN	CUSIP 86771W105	06/03/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Katherine August-deWilde	Mgmt	For	Withhold	Against
1.2	Elect Gerald Risk	Mgmt	For	Withhold	Against
1.3	Elect Sonita Lontoh	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	ShrHoldr	Against	For	Against

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Suntec Real Estate Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
T82U	CINS Y82954101	04/15/2021	Voted		
Meeting Type	Country of Trade				
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Authority to Issue Units w/ or w/o Preemptive	Mgmt	For	Against	Against

## Rights

4	Authority to Repurchase and Reissue Units	Mgmt	For	For	For
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## Suntec Real Estate Investment Trust

Ticker	Security ID:	Meeting Date		Meeting Status	
T82U	CINS Y82954101	12/04/2020		Voted	
Meeting Type		Country of Trade			
Special		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Property Acquisition	Mgmt	For	For	For
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## Svenska Cellulosa AB

Ticker	Security ID:	Meeting Date		Meeting Status	
SCAB	CINS W90152120	04/15/2021		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratify Charlotte Bengtsson	Mgmt	For	Against	Against
15	Ratify Par Boman	Mgmt	For	Against	Against
16	Ratify Lennart Evrell	Mgmt	For	Against	Against
17	Ratify Annemarie Gardshol	Mgmt	For	Against	Against
18	Ratify Ulf Larsson	Mgmt	For	Against	Against
19	Ratify Martin Lindqvist	Mgmt	For	Against	Against
20	Ratify Lotta Lyra	Mgmt	For	Against	Against
21	Ratify Bert Nordberg	Mgmt	For	Against	Against
22	Ratify Anders Sundstrom	Mgmt	For	Against	Against
23	Ratify Barbara M. Thoralfsson	Mgmt	For	Against	Against
24	Ratify Roger Bostrom	Mgmt	For	Against	Against
25	Ratify Hans Wentjarv	Mgmt	For	Against	Against
26	Ratify Johanna Viklund Linden	Mgmt	For	Against	Against
27	Ratify Per Andersson	Mgmt	For	Against	Against

28	Ratify Maria Jonsson	Mgmt	For	Against	Against
29	Ratify Stefan Lundkvist	Mgmt	For	Against	Against
30	Ratify Ulf Larsson (CEO)	Mgmt	For	Against	Against
31	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
32	Board Size	Mgmt	For	For	For
33	Number of Auditors	Mgmt	For	For	For
34	Directors' Fees	Mgmt	For	For	For
35	Authority to Set Auditor's Fees	Mgmt	For	For	For
36	Elect Charlotte Bengtsson	Mgmt	For	For	For
37	Elect Par Boman	Mgmt	For	For	For
38	Elect Lennart Evrell	Mgmt	For	For	For
39	Elect Annemarie Gardshol	Mgmt	For	For	For
40	Elect Ulf Larsson	Mgmt	For	Against	Against
41	Elect Martin Lindqvist	Mgmt	For	For	For
42	Elect Bert Nordberg	Mgmt	For	For	For
43	Elect Anders Sundstrom	Mgmt	For	For	For
44	Elect Barbara Milian Thoralfsson	Mgmt	For	For	For
45	Elect Carina Hakansson	Mgmt	For	For	For
46	Elect Par Boman as Chair	Mgmt	For	Against	Against
47	Appointment of Auditor	Mgmt	For	For	For
48	Remuneration Report	Mgmt	For	For	For
49	Amendments to Articles	Mgmt	For	For	For
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Svenska Handelsbanken

Ticker	Security ID:	Meeting Date	Meeting Status		
SHBA	CINS W9112U104	03/24/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	Against	Against

15	Ratify Jon Fredrik Baksaa	Mgmt	For	Against	Against
16	Ratify Hans Biorck	Mgmt	For	Against	Against
17	Ratify Par Boman	Mgmt	For	Against	Against
18	Ratify Kerstin Hessius	Mgmt	For	Against	Against
19	Ratify Lisa Kaae	Mgmt	For	Against	Against
20	Ratify Fredrik Lundberg	Mgmt	For	Against	Against
21	Ratify Ulf Riese	Mgmt	For	Against	Against
22	Ratify Arja Taaveniku	Mgmt	For	Against	Against
23	Ratify Carina Akerstrom	Mgmt	For	Against	Against
24	Ratify Jan-Erik Hoog	Mgmt	For	Against	Against
25	Ratify Ole Johansson	Mgmt	For	Against	Against
26	Ratify Bente Rathe	Mgmt	For	Against	Against
27	Ratify Charlotte Skog	Mgmt	For	Against	Against
28	Ratify Anna Hjelmberg	Mgmt	For	Against	Against
29	Ratify Lena Renstrom	Mgmt	For	Against	Against
30	Ratify Stefan Henricson	Mgmt	For	Against	Against
31	Ratify Charlotte Uriz	Mgmt	For	Against	Against
32	Ratify Carina Akerstrom (CEO)	Mgmt	For	Against	Against
33	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
34	Authority to Trade in Company Stock	Mgmt	For	For	For
35	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Mgmt	For	Against	Against
36	Amendments to Articles	Mgmt	For	For	For
37	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
38	Board Size	Mgmt	For	For	For
39	Number of Auditors	Mgmt	For	For	For
40	Directors' Fees	Mgmt	For	For	For
41	Authority to Set Auditor's Fees	Mgmt	For	For	For
42	Elect Jon Fredrik Baksaa	Mgmt	For	Against	Against
43	Elect Stina Bergfors	Mgmt	For	Against	Against
44	Elect Hans Biorck	Mgmt	For	Against	Against
45	Elect Par Boman	Mgmt	For	Against	Against
46	Elect Kerstin Hessius	Mgmt	For	Against	Against
47	Elect Fredrik Lundberg	Mgmt	For	Against	Against
48	Elect Ulf Riese	Mgmt	For	Against	Against
49	Elect Arja Taaveniku	Mgmt	For	Against	Against
50	Elect Carina Akerstrom	Mgmt	For	Against	Against
51	Elect Par Boman	Mgmt	For	Against	Against
52	Appointment of Ernst & Young	Mgmt	For	For	For

AB

53	Appointment of PricewaterhouseCoopers AB	Mgmt	For	For	For
54	Amendments to Director Remuneration Policy	Mgmt	For	Against	Against
55	Appointment of Special Auditor	Mgmt	For	For	For
56	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
57	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
58	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
59	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Swedbank AB

Ticker	Security ID:	Meeting Date	Meeting Status		
SWEDA	CINS W94232100	02/15/2021	Voted		
Meeting Type	Country of Trade				
Special	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Swedbank AB

Ticker	Security ID:	Meeting Date	Meeting Status		
SWEDA	CINS W94232100	03/25/2021	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratify Bodil Eriksson	Mgmt	For	Against	Against
15	Ratify Mats Granryd	Mgmt	For	Against	Against
16	Ratify Bo Johansson	Mgmt	For	Against	Against
17	Ratify Magnus Ugglå	Mgmt	For	Against	Against
18	Ratify Kerstin Hermansson	Mgmt	For	Against	Against
19	Ratify Josefin Lindstrand	Mgmt	For	Against	Against
20	Ratify Bo Magnusson	Mgmt	For	Against	Against
21	Ratify Anna Mossberg	Mgmt	For	Against	Against
22	Ratify Goran Persson	Mgmt	For	Against	Against
23	Ratify Bo Bengtsson	Mgmt	For	Against	Against
24	Ratify Goran Bengtsson	Mgmt	For	Against	Against
25	Ratify Hans Eckerstrom	Mgmt	For	Against	Against
26	Ratify Bengt Erik Lindgren	Mgmt	For	Against	Against
27	Ratify Biljana Pehrsson	Mgmt	For	Against	Against
28	Ratify Jens Henriksson	Mgmt	For	Against	Against
29	Ratify Camilla Linder	Mgmt	For	Against	Against
30	Ratify Roger Ljung	Mgmt	For	Against	Against
31	Ratify Henrik Joelsson	Mgmt	For	Against	Against
32	Ratify Ake Skoglund	Mgmt	For	Against	Against
33	Amendments to Articles	Mgmt	For	For	For
34	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
35	Board Size	Mgmt	For	For	For
36	Directors and Auditors' Fees	Mgmt	For	Against	Against
37	Elect Annika Creutzer	Mgmt	For	For	For
38	Elect Per Olof Nyman	Mgmt	For	For	For
39	Elect Bo Bengtsson	Mgmt	For	Against	Against
40	Elect Goran Bengtsson	Mgmt	For	Against	Against
41	Elect Hans Eckerstrom	Mgmt	For	For	For
42	Elect Kerstin Hermansson	Mgmt	For	Against	Against
43	Elect Bengt-Erik Lindgren	Mgmt	For	For	For
44	Elect Josefin Lindstrand	Mgmt	For	For	For
45	Elect Bo Magnusson	Mgmt	For	Against	Against
46	Elect Anna Mossberg	Mgmt	For	Against	Against
47	Elect Biljana Pehrsson	Mgmt	For	For	For
48	Elect Goran Persson	Mgmt	For	For	For
49	Elect Goran Persson as Chair of the Board	Mgmt	For	For	For
50	Nomination Committee Guidelines	Mgmt	For	For	For
51	Authority to	Mgmt	For	For	For

	Repurchase Shares Related to Securities Operations				
52	Authority to Repurchase Shares	Mgmt	For	For	For
53	Authority to Issue Convertible Debt Instruments	Mgmt	For	Against	Against
54	Eken 2021	Mgmt	For	Against	Against
55	Individual Program 2021	Mgmt	For	For	For
56	Authority to Issue Treasury Shares for Equity Remuneration Plans	Mgmt	For	For	For
57	Remuneration Report	Mgmt	For	For	For
58	Shareholder Proposal Regarding Investigating Preconditions for an Action against Representatives	ShrHoldr	Against	For	Against
59	Shareholder Proposal Regarding Initiating an Action for Damages Against Representatives	ShrHoldr	Against	Abstain	Against
60	Shareholder Proposal Regarding Engaging with Lawyers to Represent Swedbank	ShrHoldr	Against	Abstain	Against
61	Shareholder Proposal Regarding Engaging with Therium Capital Management to Finance Legal Costs	ShrHoldr	Against	Abstain	Against
62	Shareholder Proposal Regarding Declining Loans to Projects Aimed at Extracting Fossil Fuels	ShrHoldr	Against	For	Against
63	Shareholder Proposal Regarding Declining Loans to Companies whose Main Activity is to Extract Fossil Fuels	ShrHoldr	Against	For	Against
64	Shareholder Proposal Regarding Reporting Exposure in Loans to	ShrHoldr	Against	For	Against

Companies Whose Main  
Activity is Fossil  
Fuels  
Extraction

65	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
66	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
67	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
68	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Swire Properties Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
1972	CINS Y83191109	05/11/2021		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect Patrick Healy	Mgmt	For	Against	Against
4	Elect Fanny LUNG Ngan Yee	Mgmt	For	Against	Against
5	Elect Martin James Murray	Mgmt	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	Against	Against
7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

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Sydney Airport

Ticker	Security ID:	Meeting Date		Meeting Status	
SYD	CINS Q8808P103	05/21/2021		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	For	For
4	Re-elect Grant A. Fenn	Mgmt	For	Against	Against
5	Re-elect Abigail (Abi) P. Cleland	Mgmt	For	Against	Against
6	Equity Grant (MD/CEO Geoff Culbert retention rights)	Mgmt	For	For	For
7	Equity Grant (MD/CEO	Mgmt	For	For	For



Geoff Culbert 2021  
LTI)

8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Re-elect Russell S. Balding	Mgmt	For	Against	Against

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Synchrony Financial

Ticker	Security ID:	Meeting Date		Meeting Status	
SYF	CUSIP 87165B103	05/20/2021		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Margaret M. Keane	Mgmt	For	For	For
2	Elect Fernando Aguirre	Mgmt	For	For	For
3	Elect Paget L. Alves	Mgmt	For	For	For
4	Elect Arthur W. Coviello, Jr.	Mgmt	For	For	For
5	Elect Brian Doubles	Mgmt	For	For	For
6	Elect William W. Graylin	Mgmt	For	For	For
7	Elect Roy A. Guthrie	Mgmt	For	For	For
8	Elect Jeffrey G. Naylor	Mgmt	For	For	For
9	Elect Bill Parker	Mgmt	For	For	For
10	Elect Laurel J. Richie	Mgmt	For	For	For
11	Elect Olympia J. Snowe	Mgmt	For	For	For
12	Elect Ellen M. Zane	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

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T. Rowe Price Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TROW	CUSIP 74144T108	05/11/2021		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark S. Bartlett	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	For	For
3	Elect Dina Dublon	Mgmt	For	For	For
4	Elect Freeman A. Hrabowski III	Mgmt	For	For	For
5	Elect Robert F. MacLellan	Mgmt	For	For	For
6	Elect Olympia J. Snowe	Mgmt	For	For	For

7	Elect Robert J. Stevens	Mgmt	For	For	For
8	Elect William J. Stromberg	Mgmt	For	For	For
9	Elect Richard R. Verma	Mgmt	For	For	For
10	Elect Sandra S. Wijnberg	Mgmt	For	For	For
11	Elect Alan D. Wilson	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Climate Change Proxy Voting Practices	ShrHoldr	Against	For	Against

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Tapestry Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
TPR	CUSIP 876030107	11/05/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect Darrell Cavens	Mgmt	For	Against	Against
3	Elect David Denton	Mgmt	For	Against	Against
4	Elect Anne Gates	Mgmt	For	For	For
5	Elect Susan J. Kropf	Mgmt	For	Against	Against
6	Elect Annabelle Yu Long	Mgmt	For	For	For
7	Elect Ivan Menezes	Mgmt	For	Against	Against
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	Against	Against

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Target Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TGT	CUSIP 87612E106	06/09/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect George S. Barrett	Mgmt	For	For	For
3	Elect Brian C. Cornell	Mgmt	For	For	For
4	Elect Robert L. Edwards	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Donald R. Knauss	Mgmt	For	For	For
7	Elect Christine A.	Mgmt	For	For	For

Leahy

8	Elect Monica C. Lozano	Mgmt	For	For	For
9	Elect Mary E. Minnick	Mgmt	For	For	For
10	Elect Derica W. Rice	Mgmt	For	For	For
11	Elect Kenneth L. Salazar	Mgmt	For	For	For
12	Elect Dmitri L. Stockton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

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Taylor Wimpey plc

Ticker	Security ID:	Meeting Date	Meeting Status		
TW.	CINS G86954107	04/22/2021	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Irene M. Dorner	Mgmt	For	For	For
4	Elect Peter Redfern	Mgmt	For	For	For
5	Elect Chris Carney	Mgmt	For	For	For
6	Elect Jennie Daly	Mgmt	For	For	For
7	Elect Gwyn Burr	Mgmt	For	For	For
8	Elect Angela A. Knight	Mgmt	For	For	For
9	Elect Robert Noel	Mgmt	For	For	For
10	Elect Humphrey S.M. Singer	Mgmt	For	For	For
11	Elect Jitesh Gadhia	Mgmt	For	For	For
12	Elect Scilla Grimble	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	Against	Against
14	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For

18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Remuneration Report (Advisory)	Mgmt	For	For	For
20	Authorisation of Political Donations	Mgmt	For	Against	Against
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Adoption of New Articles	Mgmt	For	For	For

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Tele2 AB

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL2B	CINS W95878166	04/22/2021	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratify Carla Smits-Nusteling	Mgmt	For	Against	Against
15	Ratify Andrew Barron	Mgmt	For	Against	Against
16	Ratify Anders Bjorkman	Mgmt	For	Against	Against
17	Ratify Georgi Ganev	Mgmt	For	Against	Against
18	Ratify Cynthia Gordon	Mgmt	For	Against	Against
19	Ratify Eva Lindqvist	Mgmt	For	Against	Against
20	Ratify Lars-Ake Norling	Mgmt	For	Against	Against
21	Ratify Anders Nilsson (Former CEO)	Mgmt	For	Against	Against
22	Ratify Kjell Johnsen (CEO)	Mgmt	For	Against	Against
23	Board Size	Mgmt	For	For	For
24	Directors' Fees	Mgmt	For	For	For
25	Authority to Set	Mgmt	For	For	For

Auditor's Fees						
26	Elect Andrew G. Barron	Mgmt	For	For	For	
27	Elect Stina Bergfors	Mgmt	For	For	For	
28	Elect Georgi Ganev	Mgmt	For	For	For	
29	Elect Sam Kini	Mgmt	For	For	For	
30	Elect Eva Lindqvist	Mgmt	For	For	For	
31	Elect Lars-Ake Norling	Mgmt	For	For	For	
32	Elect Carla Smits-Nusteling	Mgmt	For	For	For	
33	Elect Carla Smits-Nusteling as Chair	Mgmt	For	For	For	
34	Number of Auditors	Mgmt	For	For	For	
35	Appointment of Auditor	Mgmt	For	For	For	
36	Remuneration Report	Mgmt	For	For	For	
37	Long-term Incentive Plan	Mgmt	For	For	For	
38	Authority to Issue Shares w/o Preemptive Rights Pursuant to LTI 2021	Mgmt	For	For	For	
39	Authority to Repurchase Class C Shares Pursuant to LTI 2021	Mgmt	For	For	For	
40	Transfer of Class B Shares Pursuant to LTI 2021	Mgmt	For	For	For	
41	Issuance of Treasury Class B Shares Pursuant to LTI 2021	Mgmt	For	For	For	
42	Approve Equity Swap Agreement (LTI 2021)	Mgmt	For	For	For	
43	Authority to Repurchase Shares	Mgmt	For	For	For	
44	Shareholder Proposal Regarding Investigation of Director and Management Qualifications	ShrHoldr	N/A	Against	N/A	
45	Shareholder Proposal Regarding Fulfillment of Requirements	ShrHoldr	N/A	Against	N/A	

46	Shareholder Proposal Regarding Presentation of Investigation	ShrHoldr	N/A	Against	N/A
47	Shareholder Proposal Regarding Customer Reimbursement	ShrHoldr	N/A	Abstain	N/A
48	Shareholder Proposal Regarding Preparing a Code of Conduct for Customer Service Department	ShrHoldr	N/A	Abstain	N/A
49	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Tele2 AB

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL2B	CINS W95878166	06/28/2021	Voted		
Meeting Type	Country of Trade				
Special	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Extraordinary Dividend	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Tele2 AB

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL2B	CINS W95878166	09/11/2020	Voted		
Meeting Type	Country of Trade				
Special	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Authority to Distribute	Mgmt	For	For	For

	Extraordinary Dividend					
10	Transfer of Class B Shares Pursuant to LTIP	Mgmt	For	For	For	
11	Equity Swap Agreement	Mgmt	For	For	For	
12	Transfer of Shares Pursuant to LTI 2020	Mgmt	For	For	For	
<hr/>						
Telefonica Deutschland Holding AG						
Ticker	Security ID:	Meeting Date		Meeting Status		
O2D	CINS D8T9CK101	05/20/2021		Voted		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	
9	Ratification of Management Board Acts	Mgmt	For	Against	Against	
10	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against	
11	Appointment of Auditor	Mgmt	For	For	For	
12	Appointment of Auditor for Interim Statements in 2022	Mgmt	For	For	For	
13	Management Board Remuneration Policy	Mgmt	For	For	For	
14	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
15	Elect Stefanie Oeschger	Mgmt	For	Against	Against	
16	Elect Ernesto Gardelliano	Mgmt	For	Against	Against	
17	Increase in Authorised Capital	Mgmt	For	Against	Against	
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

## Telenet Group Hldgs NV

Ticker	Security ID:	Meeting Date	Meeting Status		
TNET	CINS B89957110	12/03/2020	Voted		
Meeting Type	Country of Trade				
Special	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Authorisation of Legal Formalities	Mgmt	For	For	For
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

## Telenor ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL	CINS R21882106	05/27/2021	Voted		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Agenda	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
11	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
12	Corporate Governance Report	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Authority to Repurchase Shares (LTI)	Mgmt	For	For	For
15	Elect Bjorn Erik N?ss	Mgmt	For	For	For
16	Elect John Gordon Bernander	Mgmt	For	For	For
17	Elect Heidi Finskas	Mgmt	For	For	For
18	Elect Widar Salbuvik	Mgmt	For	For	For
19	Elect Silviya Seres	Mgmt	For	For	For
20	Elect Lisbeth Karin N?ro	Mgmt	For	For	For



21	Elect Trine S?ther Romuld	Mgmt	For	For	For
22	Elect Marianne Bergmann Roren	Mgmt	For	For	For
23	Elect Maalfrid Brath	Mgmt	For	For	For
24	Elect Kjetil Houg	Mgmt	For	For	For
25	Elect Elin Myrmel-Johansen (1st deputy)	Mgmt	For	For	For
26	Elect Randi Marjamaa (2nd deputy)	Mgmt	For	For	For
27	Lars Tronsgaard (3rd Deputy)	Mgmt	For	For	For
28	Appointment of Jan Tore Fosund to the Nominating Committee	Mgmt	For	For	For
29	Corporate Assembly and Nomination Committee Fees	Mgmt	For	For	For
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Teleperformance

Ticker	Security ID:	Meeting Date	Meeting Status		
TEP	CINS F9120F106	04/22/2021	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2020 Remuneration Report	Mgmt	For	For	For

12	2020 Remuneration of Daniel Julien, Chair and CEO	Mgmt	For	For	For
13	2020 Remuneration of Olivier Rigaudy, Deputy CEO	Mgmt	For	For	For
14	2021 Remuneration Policy (Board)	Mgmt	For	For	For
15	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
16	2021 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
17	Elect Daniel Julien	Mgmt	For	Against	Against
18	Elect Emily A. Abrera	Mgmt	For	Against	Against
19	Elect Alain Boulet	Mgmt	For	Against	Against
20	Elect Robert Paszczak	Mgmt	For	Against	Against
21	Elect Stephen Winningham	Mgmt	For	Against	Against
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Amendments to Articles Regarding Related Party Transactions	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telia Company AB

Ticker	Security ID:	Meeting Date	Meeting Status
TELIA	CINS W95890104	04/12/2021	Voted
Meeting Type		Country of Trade	
Annual		Sweden	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratify Ingrid Bonde	Mgmt	For	Against	Against
14	Ratify Rickard Gustafson	Mgmt	For	Against	Against
15	Ratify Lars-Johan Jarnheimer	Mgmt	For	Against	Against
16	Ratify Jeanette Jager	Mgmt	For	Against	Against
17	Ratify Olli-Pekka Kallasvuo	Mgmt	For	Against	Against
18	Ratify Nina Linander	Mgmt	For	Against	Against
19	Ratify Jimmy Maymann	Mgmt	For	Against	Against
20	Ratify Anna Settman	Mgmt	For	Against	Against
21	Ratify Olaf Swantee	Mgmt	For	Against	Against
22	Ratify Martin Tiveus	Mgmt	For	Against	Against
23	Ratify Agneta Ahlstrom (Employee Representative)	Mgmt	For	Against	Against
24	Ratify Stefan Carlsson (Employee Representative)	Mgmt	For	Against	Against
25	Ratify Hans Gustavsson (Employee Representative)	Mgmt	For	Against	Against
26	Ratify Martin Saaf (Deputy Employee Representative)	Mgmt	For	Against	Against
27	Ratify Allison Kirkby (CEO)	Mgmt	For	Against	Against
28	Ratify Christian Luiga (Deputy CEO)	Mgmt	For	Against	Against
29	Remuneration Report	Mgmt	For	Against	Against
30	Board Size	Mgmt	For	For	For
31	Directors' Fees	Mgmt	For	For	For
32	Elect Ingrid Bonde	Mgmt	For	For	For
33	Elect Luisa Delgado	Mgmt	For	For	For
34	Elect Rickard Gustafson	Mgmt	For	Against	Against
35	Elect Lars-Johan Jarnheimer	Mgmt	For	Against	Against
36	Elect Jeanette	Mgmt	For	For	For

Christensen  
Jager

37	Elect Nina Linander	Mgmt	For	For	For
38	Elect Jimmy Maymann	Mgmt	For	For	For
39	Elect Martin Folke Tiveus	Mgmt	For	For	For
40	Elect Lars-Johan Jarnheimer as Chair	Mgmt	For	Against	Against
41	Elect Ingrid Bonde as Vice-Chair	Mgmt	For	For	For
42	Number of Auditors	Mgmt	For	For	For
43	Authority to Set Auditor's Fees	Mgmt	For	For	For
44	Appointment of Auditor	Mgmt	For	For	For
45	Approval of Nominating Committee Guidelines	Mgmt	For	For	For
46	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
47	Long-Term Incentive Programme 2021-2024	Mgmt	For	For	For
48	Transfer of Shares Pursuant to LTIP 2021/2024	Mgmt	For	For	For
49	Shareholder Proposal Regarding Resolution on Reversed Split of the Shares	ShrHoldr	Against	Abstain	Against
50	Shareholder Proposal Regarding Replies of Letters to the Company	ShrHoldr	Against	Abstain	Against
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telia Company AB

Ticker	Security ID:	Meeting Date	Meeting Status
TELIA	CINS W95890104	12/02/2020	Voted
Meeting Type	Country of Trade		
Special	Sweden		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A

2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Authority to Distribute Extraordinary Dividend	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Telstra Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TLS	CINS Q8975N105	10/13/2020	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Re-elect Peter R. Hearl	Mgmt	For	Against	Against
5	Elect Bridget Loudon	Mgmt	For	Against	Against
6	Re-elect John P. Mullen	Mgmt	For	Against	Against
7	Elect Elana Rubin	Mgmt	For	Against	Against
8	Adopt New Constitution	Mgmt	For	For	For
9	Equity Grant (MD/CEO Andrew Penn - Restricted Shares)	Mgmt	For	For	For
10	Equity Grant (MD/CEO Andrew Penn - Performance Rights)	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For

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TELUS Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
T	CUSIP 87971M103	05/07/2021	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect R.H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Hazel Claxton	Mgmt	For	For	For
1.4	Elect Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Darren Entwistle	Mgmt	For	For	For
1.6	Elect Thomas E. Flynn	Mgmt	For	For	For
1.7	Elect Mary Jo Haddad	Mgmt	For	For	For
1.8	Elect Kathy Kinloch	Mgmt	For	For	For

1.9	Elect Christine Magee	Mgmt	For	For	For
1.10	Elect John Manley	Mgmt	For	For	For
1.11	Elect David Mowat	Mgmt	For	For	For
1.12	Elect Marc Parent	Mgmt	For	For	For
1.13	Elect Denise Pickett	Mgmt	For	For	For
1.14	Elect W. Sean Willy	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Renewal of the Deferred Share Unit Plan	Mgmt	For	For	For

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Tesco plc

Ticker	Security ID:	Meeting Date	Meeting Status		
TSCO	CINS G87621101	02/11/2021	Voted		
Meeting Type		Country of Trade			
Ordinary		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Special Dividend	Mgmt	For	For	For
2	Share Consolidation	Mgmt	For	For	For
3	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
4	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
5	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Tesco plc

Ticker	Security ID:	Meeting Date	Meeting Status		
TSCO	CINS G8T67X102	06/25/2021	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For

(Binding)

4	Final Dividend	Mgmt	For	For	For
5	Elect John M. Allan	Mgmt	For	For	For
6	Elect Melissa Bethell	Mgmt	For	For	For
7	Elect Stewart Gilliland	Mgmt	For	For	For
8	Elect Steve W. Golsby	Mgmt	For	For	For
9	Elect Byron Grote	Mgmt	For	For	For
10	Elect Ken Murphy	Mgmt	For	For	For
11	Elect Simon Patterson	Mgmt	For	For	For
12	Elect Alison Platt	Mgmt	For	For	For
13	Elect Lindsey Pownall	Mgmt	For	For	For
14	Elect Bertrand Bodson	Mgmt	For	For	For
15	Elect Thierry Garnier	Mgmt	For	For	For
16	Elect Imran Nawaz	Mgmt	For	For	For
17	Elect Karen Whitworth	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authorisation of Political Donations	Mgmt	For	Against	Against
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
26	Approval of Long-Term Incentive Plan	Mgmt	For	For	For
27	Approval of the Savings-Related Share Option Scheme	Mgmt	For	For	For
28	Adoption of New Articles	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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## Texas Instruments Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TXN	CUSIP 882508104	04/22/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For
5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Jean M. Hobby	Mgmt	For	For	For
7	Elect Michael D. Hsu	Mgmt	For	For	For
8	Elect Ronald Kirk	Mgmt	For	For	For
9	Elect Pamela H. Patsley	Mgmt	For	For	For
10	Elect Robert E. Sanchez	Mgmt	For	For	For
11	Elect Richard K. Templeton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

## The a2 Milk Company Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
ATM	CINS Q2774Q104	11/18/2020	Voted		
Meeting Type	Country of Trade				
Annual	New Zealand				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Authorise Board to Set Auditor's Fees	Mgmt	For	For	For
2	Re-elect David Hearn	Mgmt	For	Against	Against
3	Re-elect Julia C. Hoare	Mgmt	For	Against	Against
4	Re-elect Jesse WU Jen-Wei	Mgmt	For	Against	Against

## The Allstate Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ALL	CUSIP 020002101	05/25/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald E. Brown	Mgmt	For	For	For
2	Elect Kermit R. Crawford	Mgmt	For	For	For



3	Elect Michael L. Eskew	Mgmt	For	For	For
4	Elect Richard T. Hume	Mgmt	For	For	For
5	Elect Margaret M. Keane	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Jacques P. Perold	Mgmt	For	For	For
8	Elect Andrea Redmond	Mgmt	For	For	For
9	Elect Gregg M. Sherrill	Mgmt	For	For	For
10	Elect Judith A. Sprieser	Mgmt	For	For	For
11	Elect Perry M. Traquina	Mgmt	For	For	For
12	Elect Thomas J. Wilson	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHoldr	Against	For	Against

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The Bank of Nova Scotia

Ticker	Security ID:	Meeting Date	Meeting Status		
BNS	CUSIP 064149107	04/13/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Canada				
1.1	Elect Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Lynn K. Patterson	Mgmt	For	For	For
1.5	Elect Michael D. Penner	Mgmt	For	For	For
1.6	Elect Brian J. Porter	Mgmt	For	For	For
1.7	Elect Una M. Power	Mgmt	For	For	For
1.8	Elect Aaron W. Regent	Mgmt	For	For	For
1.9	Elect Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Susan L. Segal	Mgmt	For	For	For
1.11	Elect L. Scott Thomson	Mgmt	For	For	For
1.12	Elect Benita M. Warmbold	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Reporting Circular Economy Loans	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Equity Ratio	ShrHoldr	Against	For	Against

6	Shareholder Proposal Regarding Board Diversity Target	ShrHolder	Against	For	Against
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The Coca-Cola Company

Ticker	Security ID:	Meeting Date	Meeting Status		
KO	CUSIP 191216100	04/20/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Herbert A. Allen	Mgmt	For	Against	Against
2	Elect Marc Bolland	Mgmt	For	For	For
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For
4	Elect Christopher C. Davis	Mgmt	For	For	For
5	Elect Barry Diller	Mgmt	For	Against	Against
6	Elect Helene D. Gayle	Mgmt	For	For	For
7	Elect Alexis M. Herman	Mgmt	For	For	For
8	Elect Robert A. Kotick	Mgmt	For	For	For
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For
10	Elect James Quincey	Mgmt	For	For	For
11	Elect Caroline J. Tsay	Mgmt	For	For	For
12	Elect David B. Weinberg	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Sugar and Public Health	ShrHolder	Against	For	Against

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The Goldman Sachs Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GS	CUSIP 38141G104	04/29/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Drew G. Faust	Mgmt	For	For	For
3	Elect Mark Flaherty	Mgmt	For	For	For
4	Elect Ellen J. Kullman	Mgmt	For	For	For
5	Elect Lakshmi N. Mittal	Mgmt	For	Against	Against
6	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
7	Elect Peter Oppenheimer	Mgmt	For	For	For

8	Elect David M. Solomon	Mgmt	For	For	For
9	Elect Jan E. Tighe	Mgmt	For	For	For
10	Elect Jessica Uhl	Mgmt	For	For	For
11	Elect David A. Viniar	Mgmt	For	For	For
12	Elect Mark O. Winkelman	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the Stock Incentive Plan	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on The Impact of Mandatory Arbitration Policies	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

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The GPT Group

Ticker	Security ID:	Meeting Date	Meeting Status		
GPT	CINS Q4252X155	05/13/2021	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Re-elect Vickki McFadden	Mgmt	For	Against	Against
4	Elect Robert Whitfield	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Robert Johnston)	Mgmt	For	For	For
7	Renew Proportional Takeover Provisions	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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The Hartford Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HIG	CUSIP 416515104	05/19/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert B. Allardice, III	Mgmt	For	For	For
2	Elect Larry D. De Shon	Mgmt	For	For	For
3	Elect Carlos Dominguez	Mgmt	For	For	For
4	Elect Trevor Fetter	Mgmt	For	For	For
5	Elect Donna A. James	Mgmt	For	For	For
6	Elect Kathryn A. Mikells	Mgmt	For	For	For
7	Elect Michael G. Morris	Mgmt	For	For	For
8	Elect Teresa W. Roseborough	Mgmt	For	For	For
9	Elect Virginia P. Ruesterholz	Mgmt	For	For	For
10	Elect Christopher J. Swift	Mgmt	For	For	For
11	Elect Matthew E. Winter	Mgmt	For	For	For
12	Elect Greig Woodring	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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The Hershey Company

Ticker	Security ID:	Meeting Date	Meeting Status		
HSY	CUSIP 427866108	05/17/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Pamela M. Arway	Mgmt	For	For	For
1.2	Elect James W. Brown	Mgmt	For	For	For
1.3	Elect Michele G. Buck	Mgmt	For	Withhold	Against
1.4	Elect Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Robert M. Dutkowsky	Mgmt	For	For	For
1.6	Elect Mary Kay Haben	Mgmt	For	For	For
1.7	Elect James C. Katzman	Mgmt	For	For	For
1.8	Elect M. Diane Koken	Mgmt	For	For	For
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Juan R. Perez	Mgmt	For	For	For
1.12	Elect Wendy L. Schoppert	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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The Interpublic Group of Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IPG	CUSIP 460690100	05/27/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For
2	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
3	Elect Dawn Hudson	Mgmt	For	For	For
4	Elect Philippe Krakowsky	Mgmt	For	For	For
5	Elect Jonathan F. Miller	Mgmt	For	For	For
6	Elect Patrick Q. Moore	Mgmt	For	For	For
7	Elect Michael I. Roth	Mgmt	For	For	For
8	Elect Linda S. Sanford	Mgmt	For	For	For
9	Elect David M. Thomas	Mgmt	For	For	For
10	Elect E. Lee Wyatt Jr.	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

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The J. M. Smucker Company

Ticker	Security ID:	Meeting Date	Meeting Status		
SJM	CUSIP 832696405	08/19/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan E. Chapman-Hughes	Mgmt	For	For	For
2	Elect Paul J. Dolan	Mgmt	For	For	For
3	Elect Jay L. Henderson	Mgmt	For	For	For
4	Elect Kirk L. Perry	Mgmt	For	For	For
5	Elect Sandra Pianalto	Mgmt	For	For	For
6	Elect Nancy Lopez Russell	Mgmt	For	For	For
7	Elect Alex Shumate	Mgmt	For	For	For
8	Elect Mark T. Smucker	Mgmt	For	For	For
9	Elect Richard K.	Mgmt	For	For	For

Smucker

10	Elect Timothy P. Smucker	Mgmt	For	For	For
11	Elect Jodi L. Taylor	Mgmt	For	For	For
12	Elect Dawn C. Willoughby	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2020 Equity and Incentive Compensation Plan.	Mgmt	For	Against	Against

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The Kroger Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
KR	CUSIP 501044101	06/24/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nora A. Aufreiter	Mgmt	For	For	For
2	Elect Kevin M. Brown	Mgmt	For	For	For
3	Elect Anne Gates	Mgmt	For	For	For
4	Elect Karen M. Hoguet	Mgmt	For	For	For
5	Elect W. Rodney McMullen	Mgmt	For	For	For
6	Elect Clyde R. Moore	Mgmt	For	For	For
7	Elect Ronald L. Sargent	Mgmt	For	For	For
8	Elect Judith Amanda Sourry Knox	Mgmt	For	For	For
9	Elect Mark S. Sutton	Mgmt	For	For	For
10	Elect Ashok Vemuri	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHoldr	Against	For	Against

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The PNC Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PNC	CUSIP 693475105	04/27/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joseph Alvarado	Mgmt	For	For	For

2	Elect Charles E. Bunch	Mgmt	For	For	For
3	Elect Debra A. Cafaro	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect David L. Cohen	Mgmt	For	For	For
6	Elect William S. Demchak	Mgmt	For	For	For
7	Elect Andrew T. Feldstein	Mgmt	For	For	For
8	Elect Richard J. Harshman	Mgmt	For	For	For
9	Elect Daniel R. Hesse	Mgmt	For	For	For
10	Elect Linda R. Medler	Mgmt	For	For	For
11	Elect Martin Pfinsgraff	Mgmt	For	For	For
12	Elect Toni Townes-Whitley	Mgmt	For	For	For
13	Elect Michael J. Ward	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	ShrHoldr	Against	For	Against

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The Progressive Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
PGR	CUSIP 743315103	05/07/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Philip F. Bleser	Mgmt	For	For	For
2	Elect Stuart B. Burgdoerfer	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Charles A. Davis	Mgmt	For	For	For
5	Elect Roger N. Farah	Mgmt	For	For	For
6	Elect Lawton W. Fitt	Mgmt	For	For	For
7	Elect Susan Patricia Griffith	Mgmt	For	For	For
8	Elect Devin C. Johnson	Mgmt	For	For	For
9	Elect Jeffrey D. Kelly	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Jan E. Tighe	Mgmt	For	For	For
12	Elect Kahina Van Dyke	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

The Sage Group plc					
Ticker	Security ID:	Meeting Date	Meeting Status		
SGE	CINS G7771K142	02/04/2021	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Sangeeta Anand	Mgmt	For	For	For
5	Elect Irana Wasti	Mgmt	For	For	For
6	Elect Sir Donald Brydon	Mgmt	For	For	For
7	Elect Dr. John Bates	Mgmt	For	For	For
8	Elect Jonathan Bewes	Mgmt	For	For	For
9	Elect Annette Court	Mgmt	For	For	For
10	Elect Drummond Hall	Mgmt	For	For	For
11	Elect Steve Hare	Mgmt	For	For	For
12	Elect Jonathan Howell	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	Against	Against
16	Approval of the French Schedule to the Discretionary Share Plans	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
22	Adoption of New Articles	Mgmt	For	For	For



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The TJX Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TJX	CUSIP 872540109	06/08/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Zein Abdalla	Mgmt	For	For	For
2	Elect Jose B Alvarez	Mgmt	For	For	For
3	Elect Alan M. Bennett	Mgmt	For	For	For
4	Elect Rosemary T. Berkery	Mgmt	For	For	For
5	Elect David T. Ching	Mgmt	For	For	For
6	Elect C. Kim Goodwin	Mgmt	For	For	For
7	Elect Ernie Herrman	Mgmt	For	For	For
8	Elect Michael F. Hines	Mgmt	For	For	For
9	Elect Amy B. Lane	Mgmt	For	For	For
10	Elect Carol Meyrowitz	Mgmt	For	For	For
11	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
12	Elect John F. O'Brien	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Animal Welfare	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHoldr	Against	For	Against

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The Toronto-Dominion Bank

Ticker	Security ID:	Meeting Date	Meeting Status		
TD	CUSIP 891160509	04/01/2021	Voted		
Meeting Type	Country of Trade				
Annual	Canada				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Amy W. Brinkley	Mgmt	For	For	For
1.2	Elect Brian C. Ferguson	Mgmt	For	For	For
1.3	Elect Colleen A. Goggins	Mgmt	For	For	For
1.4	Elect Jean-Rene Halde	Mgmt	For	For	For
1.5	Elect David E. Kepler	Mgmt	For	For	For
1.6	Elect Brian M. Levitt	Mgmt	For	For	For
1.7	Elect Alan N. MacGibbon	Mgmt	For	For	For
1.8	Elect Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Bharat B. Masrani	Mgmt	For	For	For

1.10	Elect Irene R. Miller	Mgmt	For	For	For
1.11	Elect Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Claude Mongeau	Mgmt	For	For	For
1.13	Elect Joe Natale	Mgmt	For	For	For
1.14	Elect S. Jane Rowe	Mgmt	For	For	For
2	Appointment of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Shareholder Proposal Regarding Reporting Circular Economy Loans	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Board Composition	ShrHoldr	Against	For	Against

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The Travelers Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TRV	CUSIP 89417E109	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan L. Beller	Mgmt	For	For	For
2	Elect Janet M. Dolan	Mgmt	For	For	For
3	Elect Patricia L. Higgins	Mgmt	For	For	For
4	Elect William J. Kane	Mgmt	For	For	For
5	Elect Thomas B. Leonardi	Mgmt	For	For	For
6	Elect Clarence Otis, Jr.	Mgmt	For	For	For
7	Elect Elizabeth E. Robinson	Mgmt	For	For	For
8	Elect Philip T. Ruegger III	Mgmt	For	For	For
9	Elect Todd C. Schermehorn	Mgmt	For	For	For
10	Elect Alan D. Schnitzer	Mgmt	For	For	For
11	Elect Laurie J. Thomsen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Amendment to the 2014 Stock Incentive Plan	Mgmt	For	Against	Against

Ticker	Security ID:	Meeting Date	Meeting Status		
DIS	CUSIP 254687106	03/09/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan E. Arnold	Mgmt	For	For	For
2	Elect Mary T. Barra	Mgmt	For	Against	Against
3	Elect Safra A. Catz	Mgmt	For	For	For
4	Elect Robert A. Chapek	Mgmt	For	For	For
5	Elect Francis A. deSouza	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For
7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	Against	Against
9	Elect Mark G. Parker	Mgmt	For	Against	Against
10	Elect Derica W. Rice	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Non-Management Employee Representation on the Board	ShrHoldr	Against	For	Against

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The Western Union Company					
Ticker	Security ID:	Meeting Date	Meeting Status		
WU	CUSIP 959802109	05/14/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martin I. Cole	Mgmt	For	For	For
2	Elect Hikmet Ersek	Mgmt	For	For	For
3	Elect Richard A. Goodman	Mgmt	For	For	For
4	Elect Betsy D. Holden	Mgmt	For	For	For
5	Elect Jeffrey A. Joerres	Mgmt	For	For	For
6	Elect Michael A. Miles, Jr.	Mgmt	For	For	For
7	Elect Timothy P. Murphy	Mgmt	For	For	For
8	Elect Joyce A. Phillips	Mgmt	For	For	For

9	Elect Jan Siegmund	Mgmt	For	For	For
10	Elect Angela A. Sun	Mgmt	For	For	For
11	Elect Solomon D. Trujillo	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against

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Tiffany & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
TIF	CUSIP 886547108	12/30/2020	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

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Transurban Group

Ticker	Security ID:	Meeting Date	Meeting Status		
TCL	CINS Q9194A106	10/08/2020	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Terence (Terry) J. Bowen	Mgmt	For	Against	Against
3	Re-elect Neil G. Chatfield	Mgmt	For	Against	Against
4	Re-elect Elizabeth (Jane) Wilson	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Louis (Scott) S. Charlton)	Mgmt	For	For	For

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Treasury Wine Estates Limited

Ticker	Security ID:	Meeting Date	Meeting Status
TWE	CINS Q9194S107	11/05/2020	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	Australia Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Antonia (Toni) Korsanos	Mgmt	For	Against	Against
3	Re-elect Ed CHAN Yiu Cheong	Mgmt	For	Against	Against
4	Re-elect Louisa CHEANG	Mgmt	For	Against	Against
5	Re-elect Warwick Every-Burns	Mgmt	For	Against	Against
6	Re-elect Garry A. Hounsell	Mgmt	For	Against	Against
7	Re-elect Colleen E. Jay	Mgmt	For	Against	Against
8	Re-elect Lauri Shanahan	Mgmt	For	Against	Against
9	Re-elect Paul Rayner	Mgmt	For	Against	Against
10	Remuneration Report	Mgmt	For	For	For
11	Equity Grant (MD/CEO Tim Ford)	Mgmt	For	For	For

Tryg AS

Ticker	Security ID:	Meeting Date	Meeting Status		
TRYG	CINS K9640A110	03/26/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Denmark				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Ratification of the Board And Management	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	Against	Against
10	Supervisory Board's Fees	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Amendments to Articles (Share Ownership)	Mgmt	For	For	For
13	Amendments to Articles	Mgmt	For	For	For

	(Virtual-only meetings)					
14	Amendments to Articles (Agenda)	Mgmt	For	For	For	
15	Amendments to Articles (Publishing Company Announcements in English Only)	Mgmt	For	For	For	
16	Remuneration Policy	Mgmt	For	Against	Against	
17	Elect Jukka Pertola	Mgmt	For	Against	Against	
18	Elect Torben Nielsen	Mgmt	For	For	For	
19	Elect Lene Skole	Mgmt	For	Against	Against	
20	Elect Mari Thjomoe	Mgmt	For	For	For	
21	Elect Carl-Viggo Ostlund	Mgmt	For	For	For	
22	Elect Lone Moller Olsen	Mgmt	For	For	For	
23	Elect Ida Sofie Jensen	Mgmt	For	For	For	
24	Elect Claus Wistoft	Mgmt	For	For	For	
25	Elect Karen Bladt	Mgmt	For	For	For	
26	Appointment of Auditor	Mgmt	For	For	For	
27	Authorization of Legal Formalities	Mgmt	For	For	For	
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Tryg AS

Ticker

Security ID:

Meeting Date

Meeting Status

TRYG

CINS K9640A110

12/18/2020

Voted

Meeting Type

Country of Trade

Special

Denmark

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against  
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Rights Issue to Finance Acquisition of RSA Businesses	Mgmt	For	Against	Against	
7	Indemnification of Directors	Mgmt	For	Against	Against	
8	Authorization of Legal Formalities	Mgmt	For	For	For	
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Twilio Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TWLO	CUSIP 90138F102	06/16/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jeff Lawson	Mgmt	For	Withhold	Against
1.2	Elect Byron B. Deeter	Mgmt	For	Withhold	Against
1.3	Elect Jeffrey E. Epstein	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

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U.S. Bancorp					
Ticker	Security ID:	Meeting Date	Meeting Status		
USB	CUSIP 902973304	04/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Dorothy J. Bridges	Mgmt	For	For	For
3	Elect Elizabeth L. Buse	Mgmt	For	For	For
4	Elect Andrew Cecere	Mgmt	For	For	For
5	Elect Kimberly N. Ellison-Taylor	Mgmt	For	For	For
6	Elect Kimberly J. Harris	Mgmt	For	For	For
7	Elect Roland A. Hernandez	Mgmt	For	For	For
8	Elect Olivia F. Kirtley	Mgmt	For	For	For
9	Elect Karen S. Lynch	Mgmt	For	For	For
10	Elect Richard P. McKenney	Mgmt	For	For	For
11	Elect Yusuf I. Mehdi	Mgmt	For	For	For
12	Elect John P. Wiehoff	Mgmt	For	For	For
13	Elect Scott W. Wine	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Ubisoft Entertainment SA					
Ticker	Security ID:	Meeting Date	Meeting Status		
UBI	CINS F9396N106	07/02/2020	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Losses	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Remuneration of Yves Guillemot, Chair and CEO	Mgmt	For	For	For
10	Remuneration of Claude Guillemot, Deputy CEO	Mgmt	For	For	For
11	Remuneration of Michel Guillemot, Deputy CEO	Mgmt	For	For	For
12	Remuneration of Gerard Guillemot, Deputy CEO	Mgmt	For	For	For
13	Remuneration of Christian Guillemot, Deputy CEO	Mgmt	For	For	For
14	Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	Remuneration Policy (Deputy CEOs)	Mgmt	For	For	For
16	Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Elect Yves Guillemot	Mgmt	For	Against	Against
18	Elect Gerard Guillemot	Mgmt	For	Against	Against
19	Elect Florence Naviner	Mgmt	For	Against	Against
20	Elect John Parkes	Mgmt	For	Against	Against
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For



24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
30	Employee Stock Purchase Plan (Custodian Institutions)	Mgmt	For	For	For
31	Authority to Grant Stock Options (Employees)	Mgmt	For	For	For
32	Authority to Grant Stock Options (Corporate Officers)	Mgmt	For	Against	Against
33	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	Against	Against
34	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
35	Amendments to Articles Regarding CEO and Deputy CEO Age Limits	Mgmt	For	For	For
36	Amendments to Articles (Bundled)	Mgmt	For	For	For

37	Textual References Applicable In Case of Regulation Updates	Mgmt	For	For	For
38	Authorisation of Legal Formalities	Mgmt	For	For	For

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UCB SA

Ticker	Security ID:	Meeting Date	Meeting Status		
UCB	CINS B93562120	04/29/2021	Voted		
Meeting Type		Country of Trade			
Ordinary		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	Against	Against
10	Remuneration Policy	Mgmt	For	Against	Against
11	Ratification of Board Acts	Mgmt	For	Against	Against
12	Ratification of Auditor's Acts	Mgmt	For	Against	Against
13	Elect Stefan Oschmann to the Board of Directors	Mgmt	For	Against	Against
14	Ratification of Independence of Stefan Oschmann	Mgmt	For	For	For
15	Elect Fiona du Monceau to the Board of Directors	Mgmt	For	Against	Against
16	Ratification of Co-option of Susan Gasser	Mgmt	For	Against	Against
17	Elect Susan Gasser to the Board of Directors	Mgmt	For	Against	Against
18	Ratification of Independence of Susan	Mgmt	For	For	For

	Gasser					
19	Elect Jonathan M. Peacock to the Board of Directors	Mgmt	For	Against	Against	
20	Ratification of Independence of Jonathan M. Peacock	Mgmt	For	For	For	
21	Elect Bert de Graeve to the Board of Directors	Mgmt	For	Against	Against	
22	Ratification of Independence of Bert de Graeve	Mgmt	For	For	For	
23	Elect Viviane Monges to the Board of Directors	Mgmt	For	Against	Against	
24	Ratification of Independence of Viviane Monges	Mgmt	For	For	For	
25	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
26	Long Term Incentive Plan (Free Allocation of Shares)	Mgmt	For	Against	Against	
27	Change in Control Clause	Mgmt	For	Against	Against	

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Ultra Beauty, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ULTA	CUSIP 90384S303	06/02/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Catherine Halligan	Mgmt	For	Withhold	Against
1.2	Elect David C. Kimbell	Mgmt	For	Withhold	Against
1.3	Elect George R. Mrkonic, Jr.	Mgmt	For	Withhold	Against
1.4	Elect Lorna E. Nagler	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	Against	Against
3	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation

Unibail-Rodamco-Westfield						
Ticker	Security ID:	Meeting Date		Meeting Status		
URW	CINS F95094581	11/10/2020		Voted		
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Issuance of Shares w/ Preemptive Rights	Mgmt	For	Against	Against	
7	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
8	Authorisation of Legal Formalities	Mgmt	For	For	For	
9	Shareholder Proposal Regarding the Election of Leon Bressler	ShrHoldr	Against	Against	For	
10	Shareholder Proposal Regarding the Election of Susana Gallardo	ShrHoldr	Against	Against	For	
11	Shareholder Proposal Regarding the Election of Xavier Niel	ShrHoldr	Against	Against	For	

Unibail-Rodamco-Westfield N.V						
Ticker	Security ID:	Meeting Date		Meeting Status		
URW	CINS F95094581	06/29/2021		Voted		
Meeting Type	Country of Trade					
Annual	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Remuneration Report	Mgmt	For	For	For	
8	Accounts and Reports	Mgmt	For	For	For	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
10	Ratification of Management Board Acts	Mgmt	For	Against	Against	

11	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
12	Elect Dominic Lowe to the Management Board	Mgmt	For	For	For
13	Elect Jean-Marie Tritant to the Supervisory Board	Mgmt	For	Against	Against
14	Elect Fabrice Mouchel to the Supervisory Board	Mgmt	For	Against	Against
15	Elect Catherine Pourre to the Supervisory Board	Mgmt	For	Against	Against
16	Appointment of Auditor	Mgmt	For	Against	Against
17	Management Board Remuneration Policy	Mgmt	For	For	For
18	Supervisory Board Remuneration Policy	Mgmt	For	For	For
19	Amendments to Articles	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For

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Unibail-Rodamco-Westfield SE

Ticker	Security ID:	Meeting Date	Meeting Status		
URW	CINS F95094581	05/12/2021	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Loss	Mgmt	For	For	For
8	Severance Agreement (Christophe Cuvillier, Management Board Chair)	Mgmt	For	For	For

9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	2020 Remuneration of Christophe Cuvillier, Management Board Chair	Mgmt	For	For	For
11	2020 Remuneration of Jaap Tonckens, Management Board Member	Mgmt	For	For	For
12	2020 Remuneration of Colin Dyer, Supervisory Board Chair (Until November 13, 2020)	Mgmt	For	For	For
13	2020 Remuneration of Leon Bressler, Supervisory Board Chair (From November 13, 2020)	Mgmt	For	For	For
14	2020 Remuneration Report	Mgmt	For	For	For
15	2021 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
16	2021 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
17	2021 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
18	Ratification of Co-Option of Julie Avrane-Chopard	Mgmt	For	Against	Against
19	Ratification of Co-Option of Cecile Cabanis	Mgmt	For	Against	Against
20	Elect John McFarlane	Mgmt	For	Against	Against
21	Elect Aline Sylla-Walbaum	Mgmt	For	Against	Against
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel	Mgmt	For	For	For

	Shares and Reduce Capital					
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For	
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against	
26	Greenshoe	Mgmt	For	Against	Against	
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against	
28	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
29	Authority to Grant Stock Options	Mgmt	For	For	For	
30	Authority to Issue Performance Shares	Mgmt	For	For	For	
31	Amendments to Articles Addressing Multiple Issues	Mgmt	For	For	For	
32	Amendments to Articles regarding Written Consultations	Mgmt	For	For	For	
33	Authorisation of Legal Formalities	Mgmt	For	For	For	
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

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Unilever NV

Ticker	Security ID:	Meeting Date	Meeting Status		
UNA	CINS N8981F289	09/21/2020	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Special	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles Regarding Unification	Mgmt	For	For	For
3	Unification	Mgmt	For	For	For

4	Ratification of Executive Directors' Acts	Mgmt	For	Against	Against
5	Ratification of Non-Executive Directors' Acts	Mgmt	For	Against	Against

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Unilever plc

Ticker	Security ID:	Meeting Date		Meeting Status	
ULVR	CINS G92087165	05/05/2021		Voted	
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Remuneration Policy (Binding)	Mgmt	For	For	For
4	Advisory Vote on Climate Transition Action Plan	Mgmt	For	For	For
5	Elect Nils Andersen	Mgmt	For	For	For
6	Elect Laura M.L. Cha	Mgmt	For	For	For
7	Elect Judith Hartmann	Mgmt	For	For	For
8	Elect Alan Jope	Mgmt	For	For	For
9	Elect Andrea Jung	Mgmt	For	For	For
10	Elect Susan Kilsby	Mgmt	For	For	For
11	Elect Strive T. Masiyiwa	Mgmt	For	For	For
12	Elect Youngme E. Moon	Mgmt	For	For	For
13	Elect Graeme D. Pitkethly	Mgmt	For	For	For
14	Elect John Rishton	Mgmt	For	For	For
15	Elect Feike Sijbesma	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	Against	Against
17	Authority to Set Auditor's Fees	Mgmt	For	Against	Against
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Approval of Performance Share Plan	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Issue	Mgmt	For	For	For



	Shares w/o Preemptive Rights				
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
25	Adoption of New Articles	Mgmt	For	For	For
26	Reduction in Share Premium Account	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Unilever plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ULVR	CINS G92087165	10/12/2020	Voted		
Meeting Type	Court	Country of Trade			
Ordinary	United Kingdom	United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Cross-Border Merger	Mgmt	For	For	For

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Unilever plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ULVR	CINS G92087165	10/12/2020	Voted		
Meeting Type	Court	Country of Trade			
Ordinary	United Kingdom	United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Cross-Border Merger	Mgmt	For	For	For

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United Parcel Service, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UPS	CUSIP 911312106	05/13/2021	Voted		
Meeting Type	Court	Country of Trade			
Annual	United States	United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For

6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Ann M. Livermore	Mgmt	For	For	For
10	Elect Franck J. Moison	Mgmt	For	For	For
11	Elect Christiana Smith Shi	Mgmt	For	For	For
12	Elect Russell Stokes	Mgmt	For	For	For
13	Elect Kevin M. Warsh	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Approval of the 2021 Omnibus Incentive Compensation Plan	Mgmt	For	Against	Against
16	Ratification of Auditor Shareholder Proposal Regarding Lobbying Report	Mgmt	For	For	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on Plans to Reduce Total Contribution to Climate Change	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Becoming a Public Benefit Corporation	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	For	Against

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United Utilities Group PLC

Ticker	Security ID:	Meeting Date	Meeting Status
UU	CINS G92755100	07/24/2020	Voted
Meeting Type	Country of Trade		
Annual	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Accounts and Reports	Mgmt	For
2	Final Dividend	Mgmt	For
3	Remuneration Report (Advisory)	Mgmt	For
4	Elect David Higgins	Mgmt	For
5	Elect Steven L. Mogford	Mgmt	For

6	Elect Mark S. Clare	Mgmt	For	Against	Against
7	Elect Brian M. May	Mgmt	For	Against	Against
8	Elect Stephen A. Carter	Mgmt	For	Against	Against
9	Elect Alison Goligher	Mgmt	For	Against	Against
10	Elect Paulette Rowe	Mgmt	For	Against	Against
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Set Auditor's Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
18	Authorisation of Political Donations	Mgmt	For	Against	Against

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Vail Resorts Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MTN	CUSIP 91879Q109	12/03/2020	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Susan L. Decker	Mgmt	For	For	For
2	Elect Robert A. Katz	Mgmt	For	For	For
3	Elect Nadia Rawlinson	Mgmt	For	For	For
4	Elect John T. Redmond	Mgmt	For	For	For
5	Elect Michele Romanow	Mgmt	For	For	For
6	Elect Hilary A. Schneider	Mgmt	For	For	For
7	Elect D. Bruce Sewell	Mgmt	For	For	For
8	Elect John F. Sorte	Mgmt	For	For	For
9	Elect Peter A. Vaughn	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Valeo SE

Ticker	Security ID:	Meeting Date	Meeting Status		
FR	CINS F96221340	05/26/2021	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against
Mix	France				Mgmt
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	Elect C. Maury Devine	Mgmt	For	Against	Against
11	Elect Mari-Noelle Jego-Laveissiere	Mgmt	For	Against	Against
12	Elect Veronique Weill	Mgmt	For	Against	Against
13	Elect Christophe Perillat	Mgmt	For	Against	Against
14	2020 Remuneration Report	Mgmt	For	Against	Against
15	2020 Remuneration of Jacques Aschenbroich, Chair and CEO	Mgmt	For	Against	Against
16	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
18	2021 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
19	2021 Remuneration Policy (CEO)	Mgmt	For	For	For
20	2021 Remuneration Policy (Chair)	Mgmt	For	For	For
21	Authority to	Mgmt	For	For	For

	Repurchase and Reissue Shares					
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against	
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; and in Case of Exchange Offer	Mgmt	For	Against	Against	
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against	
25	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against	
26	Greenshoe	Mgmt	For	Against	Against	
27	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For	
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against	
29	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
30	Authority to Issue Performance Shares	Mgmt	For	For	For	
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
32	Authorisation of Legal Formalities	Mgmt	For	For	For	

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Varian Medical Systems, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

VAR

CUSIP 92220P105

10/15/2020

Voted

Meeting Type

Country of Trade

Special

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against

Mgmt

1	Siemens Healthineers Merger	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

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Ventas, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VTR	CUSIP 92276F100	05/25/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melody C. Barnes	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Jay M. Gellert	Mgmt	For	For	For
4	Elect Matthew J. Lustig	Mgmt	For	For	For
5	Elect Roxanne M. Martino	Mgmt	For	For	For
6	Elect Marguerite M. Nader	Mgmt	For	For	For
7	Elect Sean Nolan	Mgmt	For	For	For
8	Elect Walter C. Rakowich	Mgmt	For	For	For
9	Elect Robert D. Reed	Mgmt	For	For	For
10	Elect James D. Shelton	Mgmt	For	For	For
11	Elect Maurice Smith	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

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Verisk Analytics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VRSK	CUSIP 92345Y106	05/19/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel G. Liss	Mgmt	For	For	For
2	Elect Bruce E. Hansen	Mgmt	For	For	For
3	Elect Therese M. Vaughan	Mgmt	For	For	For
4	Elect Kathleen Hogenson	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	Against	Against

7	Ratification of Auditor	Mgmt	For	For	For
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Verizon Communications Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VZ	CUSIP 92343V104	05/13/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Melanie L. Healey	Mgmt	For	For	For
5	Elect Clarence Otis, Jr.	Mgmt	For	For	For
6	Elect Daniel H. Schulman	Mgmt	For	For	For
7	Elect Rodney E. Slater	Mgmt	For	For	For
8	Elect Hans Vestberg	Mgmt	For	For	For
9	Elect Gregory G. Weaver	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
13	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

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Vertex Pharmaceuticals Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
VRTX	CUSIP 92532F100	05/19/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2	Elect Lloyd A. Carney	Mgmt	For	Against	Against
3	Elect Alan M. Garber	Mgmt	For	For	For
4	Elect Terrence C. Kearney	Mgmt	For	For	For

5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Yuchun Lee	Mgmt	For	For	For
7	Elect Jeffrey M. Leiden	Mgmt	For	For	For
8	Elect Margaret G. McGlynn	Mgmt	For	For	For
9	Elect Diana McKenzie	Mgmt	For	For	For
10	Elect Bruce I. Sachs	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

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VICI Properties Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VICI	CUSIP 925652109	04/28/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James R. Abrahamson	Mgmt	For	For	For
2	Elect Diana F. Cantor	Mgmt	For	For	For
3	Elect Monica H. Douglas	Mgmt	For	For	For
4	Elect Elizabeth Holland	Mgmt	For	For	For
5	Elect Craig Macnab	Mgmt	For	For	For
6	Elect Edward B. Pitoniak	Mgmt	For	For	For
7	Elect Michael D. Rumbolz	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Vicinity Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
VCX	CINS Q9395F102	11/12/2020	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A



2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Peter Kahan	Mgmt	For	Against	Against
4	Re-elect Karen Penrose	Mgmt	For	Against	Against
5	Equity Grant (MD/CEO Grant Kelley)	Mgmt	For	For	For
6	Ratify Placement of Securities	Mgmt	For	For	For

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Visa Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
V	CUSIP 92826C839	01/26/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lloyd A. Carney	Mgmt	For	Against	Against
2	Elect Mary B. Cranston	Mgmt	For	For	For
3	Elect Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For
4	Elect Alfred F. Kelly, Jr.	Mgmt	For	For	For
5	Elect Ramon L. Laguarta	Mgmt	For	For	For
6	Elect John F. Lundgren	Mgmt	For	For	For
7	Elect Robert W. Matschullat	Mgmt	For	For	For
8	Elect Denise M. Morrison	Mgmt	For	For	For
9	Elect Suzanne Nora Johnson	Mgmt	For	For	For
10	Elect Linda J. Rendle	Mgmt	For	For	For
11	Elect John A.C. Swainson	Mgmt	For	For	For
12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For
16	Shareholder Right to Call Special Meetings	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Improvement	ShrHoldr	Against	For	Against

of Guiding Principles  
of Executive  
Compensation

Vodafone Group plc							
Ticker	Security ID:	Meeting Date	Meeting Status				
VOD	CINS G93882192	07/28/2020	Voted				
Meeting Type	Country of Trade						
Annual	United Kingdom	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For		
2	Elect Jean-Francois van Boxmeer	Mgmt	For	For	For		
3	Elect Gerard Kleisterlee	Mgmt	For	For	For		
4	Elect Nicholas J. Read	Mgmt	For	For	For		
5	Elect Margherita Della Valle	Mgmt	For	For	For		
6	Elect Sir Crispin H. Davis	Mgmt	For	For	For		
7	Elect Michel Demare	Mgmt	For	For	For		
8	Elect Clara Furse	Mgmt	For	For	For		
9	Elect Valerie F. Gooding	Mgmt	For	For	For		
10	Elect Renee J. James	Mgmt	For	Against	Against		
11	Elect Maria Amparo Moraleda Martinez	Mgmt	For	For	For		
12	Elect Sanjiv Ahuja	Mgmt	For	For	For		
13	Elect David I. Thodey	Mgmt	For	For	For		
14	Elect David T. Nish	Mgmt	For	For	For		
15	Final Dividend	Mgmt	For	For	For		
16	Remuneration Policy (Binding)	Mgmt	For	For	For		
17	Remuneration Report (Advisory)	Mgmt	For	For	For		
18	Appointment of Auditor	Mgmt	For	For	For		
19	Authority to Set Auditor's Fees	Mgmt	For	For	For		
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against		
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For		
22	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For		

	Rights (Specified Capital Investment)				
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authorisation of Political Donations	Mgmt	For	Against	Against
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against
26	Share Incentive Plan	Mgmt	For	For	For

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Vonovia SE

Ticker	Security ID:	Meeting Date	Meeting Status		
VNA	CINS D9581T100	04/16/2021	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	Against	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
11	Appointment of Auditor	Mgmt	For	For	For
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Remuneration Policy	Mgmt	For	For	For
14	Increase in Authorised Capital	Mgmt	For	Against	Against
15	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	Against	Against

16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Voya Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VOYA	CUSIP 929089100	05/27/2021	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Yvette S Butler	Mgmt	For	For	For
2	Elect Jane P. Chwick	Mgmt	For	For	For
3	Elect Kathleen DeRose	Mgmt	For	For	For
4	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
5	Elect Aylwin B. Lewis	Mgmt	For	For	For
6	Elect Rodney O. Martin, Jr.	Mgmt	For	For	For
7	Elect Byron H. Pollitt, Jr.	Mgmt	For	For	For
8	Elect Joseph V. Tripodi	Mgmt	For	For	For
9	Elect David K. Zwiener	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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Walgreens Boots Alliance, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WBA	CUSIP 931427108	01/28/2021	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose E. Almeida	Mgmt	For	Against	Against
2	Elect Janice M. Babiak	Mgmt	For	For	For
3	Elect David J. Brailer	Mgmt	For	For	For
4	Elect William C. Foote	Mgmt	For	Against	Against
5	Elect Ginger L. Graham	Mgmt	For	For	For
6	Elect Valerie B. Jarrett	Mgmt	For	Against	Against
7	Elect John A. Lederer	Mgmt	For	Against	Against
8	Elect Dominic P. Murphy	Mgmt	For	For	For
9	Elect Stefano Pessina	Mgmt	For	For	For
10	Elect Nancy M. Schlichting	Mgmt	For	Against	Against
11	Elect James A. Skinner	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on	Mgmt	For	Against	Against

Executive  
Compensation

14	2021 Walgreens Boots Alliance, Inc. Omnibus Incentive Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Board Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Health Risks of Tobacco Sales During COVID-19	ShrHoldr	Against	For	Against

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Waters Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
WAT	CUSIP 941848103	05/11/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Udit Batra	Mgmt	For	For	For
2	Elect Linda Baddour	Mgmt	For	For	For
3	Elect Michael J. Berendt	Mgmt	For	For	For
4	Elect Edward Conard	Mgmt	For	For	For
5	Elect Gary E. Hendrickson	Mgmt	For	For	For
6	Elect Pearl S. Huang	Mgmt	For	For	For
7	Elect Christopher A. Kuebler	Mgmt	For	For	For
8	Elect Flemming Ornskov	Mgmt	For	Against	Against
9	Elect Thomas P. Salice	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Weir Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
WEIR	CINS G95248137	11/23/2020	Voted		
Meeting Type		Country of Trade			
Ordinary		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Divestiture/Spin-off	Mgmt	For	For	For

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Welltower Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WELL	CUSIP 95040Q104	05/26/2021	Voted		

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Jeffrey H. Donahue	Mgmt	For	For	For
4	Elect Philip L. Hawkins	Mgmt	For	For	For
5	Elect Dennis G. Lopez	Mgmt	For	For	For
6	Elect Shankh S. Mitra	Mgmt	For	For	For
7	Elect Ade J. Patton	Mgmt	For	For	For
8	Elect Diana W. Reid	Mgmt	For	For	For
9	Elect Sergio D. Rivera	Mgmt	For	For	For
10	Elect Johnese M. Spisso	Mgmt	For	For	For
11	Elect Kathryn M. Sullivan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	Against	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

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Wendel

Ticker	Security ID:	Meeting Date	Meeting Status		
MF	CINS F98370103	06/29/2021	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Related Party Transactions (Wendel-Participations SE)	Mgmt	For	For	For
12	Elect Nicolas Ver Hulst	Mgmt	For	Against	Against
13	Elect Priscilla de Moustier	Mgmt	For	Against	Against
14	Elect Benedicte Coste	Mgmt	For	Against	Against
15	Elect Francois de Mitry	Mgmt	For	Against	Against

16	2021 Remuneration Policy (Management Board Chair)	Mgmt	For	Against	Against
17	2021 Remuneration Policy (Management Board Member)	Mgmt	For	Against	Against
18	2021 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
19	2020 Remuneration Report	Mgmt	For	Against	Against
20	2020 Remuneration of Andre Francois-Poncet, Management Board Chair	Mgmt	For	Against	Against
21	2020 Remuneration of David Darmon, Management Board Member	Mgmt	For	Against	Against
22	2020 Remuneration of Bernard Gautier, Management Board Member (Until September 9, 2019)	Mgmt	For	For	For
23	2020 Remuneration of Nicolas ver Hulst, Supervisory Board Chair	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	Against	Against
26	Authority to Grant Stock Options	Mgmt	For	Against	Against
27	Authority to Issue Performance Shares	Mgmt	For	Against	Against
28	Authorisation of Legal Formalities	Mgmt	For	For	For

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Wendel  
Ticker

Security ID:

Meeting Date

Meeting Status

MF	CINS F98370103	07/02/2020	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Related Party Transaction (Wendel-Participations SE)	Mgmt	For	For	For
10	Elect Thomas de Villeneuve	Mgmt	For	Against	Against
11	Remuneration Policy (Management Board Chair)	Mgmt	For	Against	Against
12	Remuneration Policy (Management Board Members)	Mgmt	For	Against	Against
13	Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	Against	Against
15	Remuneration of Andre Francois-Poncet, Management Board Chair	Mgmt	For	Against	Against
16	Remuneration of Bernard Gautier, Management Board Member (until September 9, 2019)	Mgmt	For	Against	Against
17	Remuneration of David Darmon, Management Board Member (since September 9, 2019)	Mgmt	For	Against	Against
18	Remuneration of Nicolas ver Hulst,	Mgmt	For	For	For



	Supervisory Board Chair				
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
24	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
25	Greenshoe	Mgmt	For	Against	Against
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
28	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
29	Global Ceiling on Capital Increases	Mgmt	For	Against	Against
30	Employee Stock Purchase Plan	Mgmt	For	Against	Against
31	Authority to Grant Stock Options	Mgmt	For	Against	Against
32	Authority to Issue	Mgmt	For	Against	Against

Performance  
Shares

33	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For

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Wesfarmers Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
WES	CINS Q95870103	11/12/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Re-elect Michael A. Chaney	Mgmt	For	Against	Against
4	Remuneration Report	Mgmt	For	For	For
5	Equity Grant - KEEPP (Group MD Rob Scott)	Mgmt	For	For	For
6	Equity Grant - Performance Shares (Group MD Rob Scott)	Mgmt	For	For	For

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Westpac Banking Corp

Ticker	Security ID:	Meeting Date		Meeting Status	
WBC	CINS Q97417101	12/11/2020		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Equity Grant (MD/CEO Peter King)	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Re- Elect Peter S. Nash	Mgmt	For	Against	Against
4	Elect John McFarlane	Mgmt	For	Against	Against
5	Elect Christopher (Chris) J. Lynch	Mgmt	For	Against	Against
6	Elect Michael J. Hawker	Mgmt	For	Against	Against
7	Elect Noel A. Davis (non- board endorsed)	Mgmt	Against	Against	For
8	Elect Paul Whitehead (non- board endorsed)	Mgmt	Against	Against	For

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Weyerhaeuser Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WY	CUSIP 962166104	05/14/2021	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Emmert	Mgmt	For	For	For
2	Elect Rick R. Holley	Mgmt	For	For	For
3	Elect Sara Grootwassink Lewis	Mgmt	For	For	For
4	Elect Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Al Monaco	Mgmt	For	For	For
6	Elect Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Devin W. Stockfish	Mgmt	For	For	For
9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

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Whitbread plc

Ticker	Security ID:	Meeting Date	Meeting Status		
WTB	CINS G9606P197	06/17/2021	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	For	For
3	Elect Kal Atwal	Mgmt	For	For	For
4	Elect Fumbi Chima	Mgmt	For	For	For
5	Elect David Atkins	Mgmt	For	For	For
6	Elect Horst Baier	Mgmt	For	For	For
7	Elect Alison Brittain	Mgmt	For	For	For
8	Elect Nicholas Cadbury	Mgmt	For	For	For
9	Elect Adam Crozier	Mgmt	For	For	For
10	Elect Frank Fiskers	Mgmt	For	For	For
11	Elect Richard Gillingwater	Mgmt	For	For	For
12	Elect Chris Kennedy	Mgmt	For	For	For
13	Elect Louise Smalley	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	Against	Against
15	Authority to Set	Mgmt	For	Against	Against

Auditor's Fees					
16	Authorisation of Political Donations	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Approval of the Whitbread 2021 Sharesave Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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Whitbread plc

Ticker	Security ID:	Meeting Date	Meeting Status		
WTB	CINS G9606P197	07/07/2020	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report (Advisory)	Mgmt	For	Against	Against
3	Elect Horst Baier	Mgmt	For	For	For
4	Elect David Atkins	Mgmt	For	For	For
5	Elect Alison Brittain	Mgmt	For	For	For
6	Elect Nicholas Cadbury	Mgmt	For	For	For
7	Elect Adam Crozier	Mgmt	For	For	For
8	Elect Frank Fiskers	Mgmt	For	For	For
9	Elect Richard Gillingwater	Mgmt	For	For	For
10	Elect Chris Kennedy	Mgmt	For	For	For
11	Elect Deanna W. Oppenheimer	Mgmt	For	For	For
12	Elect Louise Smalley	Mgmt	For	For	For
13	Elect Susan	Mgmt	For	For	For

Taylor-Martin

14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	Against	Against
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	Against	Against

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Willis Towers Watson plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
WLTW	CUSIP G96629103	08/26/2020		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approve Scheme of Arrangement with Aon	Mgmt	For	For	For
2	Amendments to Articles	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
4	Right to Adjourn Meeting	Mgmt	For	For	For

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Willis Towers Watson plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
WLTW	CUSIP G96629103	08/26/2020		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Approve Scheme of Arrangement with Aon	Mgmt	For	For	For
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Willis Towers Watson Public Limited Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WLTW	CUSIP G96629103	05/11/2021	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Anna C. Catalano	Mgmt	For	For	For
2	Elect Victor F. Ganzi	Mgmt	For	For	For
3	Elect John J. Haley	Mgmt	For	For	For
4	Elect Wendy E. Lane	Mgmt	For	For	For
5	Elect Brendan R. O'Neill	Mgmt	For	For	For
6	Elect Jaymin B. Patel	Mgmt	For	Against	Against
7	Elect Linda D. Rabbitt	Mgmt	For	For	For
8	Elect Paul D. Thomas	Mgmt	For	For	For
9	Elect Wilhelm Zeller	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

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Wolters Kluwer NV

Ticker	Security ID:	Meeting Date	Meeting Status		
WKL	CINS N9643A197	04/22/2021	Voted		
Meeting Type	Country of Trade	Netherlands			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Remuneration Report	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Allocation of Profits/Dividends	Mgmt	For	For	For

13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Ratification of Management Board Acts	Mgmt	For	Against	Against
15	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Elect Frans Cremers to the Supervisory Board	Mgmt	For	Against	Against
18	Elect Ann E. Ziegler to the Supervisory Board	Mgmt	For	Against	Against
19	Elect Kevin Entricken to the Management Board	Mgmt	For	For	For
20	Management Board Remuneration Policy	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Cancellation of Shares	Mgmt	For	For	For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Woolworths Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
WOW	CINS Q98418108	06/18/2021		Voted	
Meeting Type	Country of Trade				
Ordinary	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Approve Demerger	Mgmt	For	For	For
3	Approve Reduction in Capital	Mgmt	For	For	For
4	Employee Incentive Resolution	Mgmt	For	For	For

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Woolworths Group Limited					
Ticker	Security ID:	Meeting Date	Meeting Status		
WOW	CINS Q98418108	11/12/2020	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Scott Perkins	Mgmt	For	Against	Against
3	Remuneration Report	Mgmt	For	For	For
4	Equity Grant (MD/CEO Brad Banducci)	Mgmt	For	For	For
5	Approve Termination Benefits	Mgmt	For	For	For
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Worldline SA					
Ticker	Security ID:	Meeting Date	Meeting Status		
WLN	CINS F9867T103	05/20/2021	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Losses	Mgmt	For	For	For
9	Related Party Transactions (Lock-up Agreement - SIX Group AG)	Mgmt	For	For	For
10	Related Party Transactions (Deutscher Sparkassen Verlag GmbH - DSV)	Mgmt	For	For	For
11	Elect Agnes Audier	Mgmt	For	Against	Against
12	Elect Nazan Somer Ozelgin	Mgmt	For	Against	Against
13	Elect Danielle Lagarde	Mgmt	For	Against	Against
14	Elect Lorenz von Habsburg-Lothringen	Mgmt	For	Against	Against
15	Elect Daniel Schmucki	Mgmt	For	Against	Against
16	Elect Johannes	Mgmt	For	Against	Against



	Dijsselhof as Censor					
17	2020 Remuneration Report	Mgmt	For	Against	Against	
18	2020 Remuneration of Gilles Grapinet, Chair and CEO	Mgmt	For	Against	Against	
19	2020 Remuneration of Marc-Henri Desportes, Deputy CEO	Mgmt	For	Against	Against	
20	2021 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For	
21	2021 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For	
22	2021 Remuneration Policy (Chair)	Mgmt	For	For	For	
23	2021 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against	
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against	
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against	
28	Greenshoe	Mgmt	For	Against	Against	
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against	
30	Authority to Issue	Mgmt	For	For	For	

Shares and  
Convertible Debt  
w/o

Preemptive Rights  
(Specified Categories  
Related  
to

31	Ingenico) Employee Stock Purchase Plan	Mgmt	For	Against	Against
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	Against	Against
33	Authority to Grant Stock Options	Mgmt	For	For	For
34	Authority to Issue Performance Shares	Mgmt	For	For	For
35	Internal Spin-off (Worldline France SAS)	Mgmt	For	For	For
36	Authorisation of Legal Formalities	Mgmt	For	For	For
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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WPP Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
WPP	CINS G9788D103	06/09/2021	Voted		
Meeting Type	Country of Trade				
Annual	Jersey				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report (Advisory)	Mgmt	For	For	For
4	Elect Angela Ahrendts DBE	Mgmt	For	For	For
5	Elect Tom Ilube CBE	Mgmt	For	For	For
6	Elect Dr. Ya-Quin Zhang	Mgmt	For	For	For
7	Elect Jacques Aigrain	Mgmt	For	For	For
8	Elect Sandrine Dufour	Mgmt	For	For	For
9	Elect Tarek M. N. Farahat	Mgmt	For	For	For
10	Elect Roberto Quarta	Mgmt	For	For	For
11	Elect Mark Read	Mgmt	For	For	For
12	Elect John Rogers	Mgmt	For	For	For

13	Elect Cindy Rose	Mgmt	For	For	For
14	Elect Nicole Seligman	Mgmt	For	For	For
15	Elect Sally Susman	Mgmt	For	For	For
16	Elect Keith Weed	Mgmt	For	For	For
17	Elect Jasmine Whitbread	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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WSP Global Inc.

Ticker Security ID: Meeting Date Meeting Status  
WSP CUSIP 92938W202 05/13/2021 Voted

Meeting Type Country of Trade  
Annual Canada

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Louis-Philippe Carriere	Mgmt	For	For	For
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1.2	Elect Christopher Cole	Mgmt	For	For	For
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1.3	Elect Alexandre L'Heureux	Mgmt	For	For	For
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1.4	Elect Birgit W. Norgaard	Mgmt	For	For	For
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1.5	Elect Suzanne Rancourt	Mgmt	For	For	For
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1.6	Elect Paul Raymond	Mgmt	For	For	For
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1.7	Elect Pierre Shoiry	Mgmt	For	For	For
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1.8	Elect Linda Smith-Galipeau	Mgmt	For	For	For
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2	Appointment of Auditor	Mgmt	For	For	For
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3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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Yara International ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
YAR	CINS R9900C106	05/06/2021	Voted		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Opening of Meeting; Agenda	Mgmt	For	For	For
6	Election of Presiding Chair; Minutes	Mgmt	For	For	For
7	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	For	For
8	Remuneration Guidelines	Mgmt	For	For	For
9	Corporate Governance Report	Mgmt	For	For	For
10	Authority to Set Auditor's Fees	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Nomination Committee Fees	Mgmt	For	For	For
13	Cancellation of Shares	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Amendments to Articles	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Yara International ASA.

Ticker	Security ID:	Meeting Date	Meeting Status		
YAR	CINS R9900C106	11/17/2020	Voted		
Meeting Type	Country of Trade				
Special	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Opening of Meeting	Mgmt	For	For	For
6	Election of Presiding Chair	Mgmt	For	For	For
7	Additional Dividend	Mgmt	For	For	For

8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

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Zoetis Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZTS	CUSIP 98978V103	05/20/2021	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sanjay Khosla	Mgmt	For	Against	Against
2	Elect Antoinette R. Leatherberry	Mgmt	For	Against	Against
3	Elect Willie M. Reed	Mgmt	For	Against	Against
4	Elect Linda Rhodes	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against

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Zurich Insurance Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
ZURN	CINS H9870Y105	04/07/2021	Voted		
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Compensation Report	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board and Management Acts	Mgmt	For	Against	Against
7	Appoint Michel M. Lies as board chair	Mgmt	For	For	For
8	Elect Joan Lordi C. Amble	Mgmt	For	For	For
9	Elect Catherine P. Bessant	Mgmt	For	For	For
10	Elect Dame Alison J. Carnwath	Mgmt	For	For	For
11	Elect Christoph Franz	Mgmt	For	For	For
12	Elect Michael Halbherr	Mgmt	For	For	For

13	Elect Jeffrey L. Hayman	Mgmt	For	For	For
14	Elect Monica Machler	Mgmt	For	For	For
15	Elect Kishore Mahbubani	Mgmt	For	For	For
16	Elect Jasmin Staiblin	Mgmt	For	For	For
17	Elect Barry Stowe	Mgmt	For	For	For
18	Elect Sabine Keller-Busse	Mgmt	For	For	For
19	Elect Michel M. Lies as Compensation Committee Member	Mgmt	For	For	For
20	Elect Catherine P. Bessant as Compensation Committee Member	Mgmt	For	For	For
21	Elect Christoph Franz as Compensation Committee Member	Mgmt	For	For	For
22	Elect Kishore Mahbubani as Compensation Committee Member	Mgmt	For	For	For
23	Elect Jasmin Staiblin as Compensation Committee Member	Mgmt	For	For	For
24	Elect Sabine Keller-Busse as Compensation Committee Member	Mgmt	For	For	For
25	Appointment of Independent Proxy	Mgmt	For	For	For
26	Appointment of Auditor	Mgmt	For	For	For
27	Board Compensation	Mgmt	For	For	For
28	Executive Compensation	Mgmt	For	For	For
29	Renewal of Authorised and Conditional Capital	Mgmt	For	Against	Against

Investment Company Act file number  
0001598735  
PAX WORLD FUNDS SERIES TRUST III  
FORM N-PX Signature Page

[Insert detail here]

===== SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

PAX WORLD FUNDS SERIES TRUST III  
(Registrant)

By: /s/ Joseph F. Keefe  
Joseph F. Keefe  
President

Date: August 27, 2021