

TOWN OF LINCOLN VERMONT

2023 ANNUAL REPORT



PLEASE BRING THIS REPORT WITH YOU TO TOWN MEETING
BURNHAM HALL
MONDAY MARCH 4TH 2024 AT 6:00 PM

*If you need childcare or a ride so you can attend Town Meeting, please call
the Lincoln Town Office at (802) 453-2980*

COMMUNITY DETERMINATION

In 2023, our school and town experienced a significant development. A group of determined community members worked hard to achieve the goal of forming our own school district, ensuring that the Lincoln Community School remains open for local families, and establishing our own educational path forward. We are thrilled to acknowledge and celebrate this momentous achievement of becoming our own Lincoln School District! This exceptional accomplishment is something we can all be proud of. It required a lot of hard work, dedication, and commitment from everyone involved in the process. It's a testament to our collective efforts that we have achieved this goal. This milestone marks a new beginning for our community and our students, and we are confident that we will continue to thrive and succeed in the years to come. Congratulations again on this remarkable accomplishment!

TOWN QUICK TIPS

TOWN OFFICE

Phone :

(802) 453-2980

Hours :

Monday 8am-2pm

Tuesday 8am-2pm

Wednesday 8am-2pm & 4pm-7pm

Thursday 8am-2pm

Also by Appointment

Email :

clerk@lincolnvermont.org

Town Garage Phone :

(802) 453-3703

Selectboard Meetings:

Held on the 1st & 3rd Tuesday of the month at 6:30pm

Zoning Administrator Hours:

Tuesday & Thursday from 8am-2pm and Wednesday by Appointment

Transfer Station Hours:

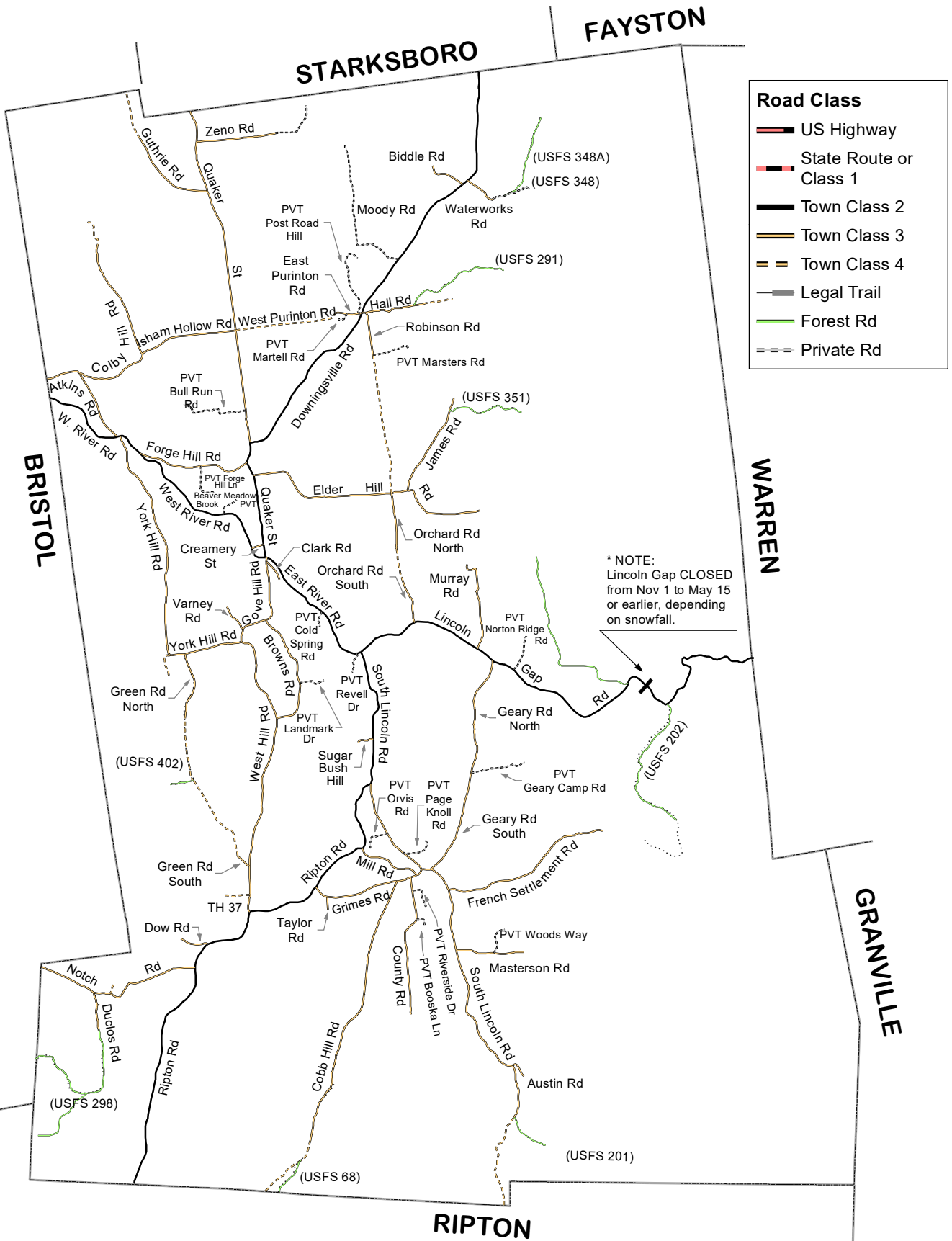
Saturdays from 8am to 1pm

BURN SAFE TIPS

IF YOU BURN OUTDOORS - DO IT SAFELY!

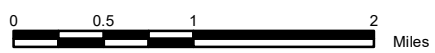
- ▶ Get a burn permit from our Town Forest Fire Warden (802) 349-9142. Permits are required by Vermont State Law when there is no snow covering the ground. Please call for a permit before burning. Having a permit does not relieve you from any responsibility for burning safely.
- ▶ Clear the ground of all flammable material for at least 10 feet around the burn pile.
- ▶ Do not locate a fire closer than 50 ft. to a structure.
- ▶ Have fire tools and a water supply onsite and available.
- ▶ Don't burn on dry, windy days.
- ▶ **Don't burn trash:** It is illegal to burn trash, including treated materials such as painted or pressure-treated wood.
- ▶ An adult should attend the fire at all times.
- ▶ Make sure the fire is 100% out, and the coals are cool before leaving the fire site.
- ▶ Consider your neighbors when burning, so the smoke direction doesn't cause a problem for them.

Town of Lincoln Road Names



Road Class	
	US Highway
	State Route or Class 1
	Town Class 2
	Town Class 3
	Town Class 4
	Legal Trail
	Forest Rd
	Private Rd

* NOTE:
Lincoln Gap CLOSED
from Nov 1 to May 15
or earlier, depending
on snowfall.



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ELECTED OFFICIALS - TOWN & SCHOOL DISTRICT

	NAME	PHONE	TERM
SELECTBOARD	Bay Jackson, <i>Chair (2 yr.)</i>	(802) 989-2551	3/2024
	Bill Finger, <i>Vice Chair (3 yr.)</i>	(802) 453-4296	3/2024
	Conor McDonough (2 yr.)	(802) 349-0109	3/2025
	Tim McGowan (3 yr.)	(802) 222-1750	3/2026
	<i>Vacant (3 yr.)</i>		3/2025
TOWN CLERK	Sally Ober	(802) 453-2980	3/2024
ASSISTANT CLERK <i>[Appointed by Clerk]</i>	Caroline Siegfried	(802) 453-2980	3/2024
FIRST CONSTABLE	Matt Collins	(802) 552-8071	3/2024
SECOND CONSTABLE	<i>Vacant</i>		3/2024
DELINQUENT TAX COLLECTOR	Nancy Stevens	(802) 453-4294	3/2024
TOWN MEETING MODERATOR	Todd Goodyear	(802) 349-0498	3/2024
BOARD OF LISTERS <i>[3 yrs.]</i>	Dan Adam	(802) 453-2643	3/2024
	Lisa Truchon	(802) 453-2980	3/2026
	<i>Vacant</i>		3/2025
JUSTICE OF THE PEACE <i>[2 yrs.]</i>	Ilana Brett	(802) 453-5371	2/2025
	Ari Kirshenbaum	(802) 453-2403	2/2025
	Mark Mulqueen	(802) 453-5320	2/2025
	Ann Pollender	(802) 349-4811	2/2025
	Harry Reynolds	(802) 349-5362	2/2025
	Nancy Stevens	(802) 453-4294	2/2025
	Sally Taylor	(802) 453-5953	2/2025
SCHOOL MEETING MODERATOR	Todd Goodyear	(802) 349-0498	3/2024
LINCOLN SCHOOL DISTRICT DIRECTORS	Jeanne Albert, <i>Chair (3 yr.)</i>	(802) 683-8875	3/2025
	Abby Reynolds, <i>Vice Chair (3 yr.)</i>	(802) 453-7642	3/2024
	Mary Gemignani (2 yr.)	(802) 453-3992	3/2025
	Rob Backlund (3 yr.)	(719) 684-3284	3/2026
	Lea Calderon-Guthe (2 yr.)	(802) 458-5998	3/2024
LINCOLN LIBRARY TRUSTEES <i>[3 yrs.]</i>			
<i>[Elected by Town of Lincoln]</i>	<i>Vacant</i>		3/2025
<i>[Elected by Town of Lincoln]</i>	Jacqueline Olson	(802) 453-5985	3/2025
<i>[Elected by Town of Lincoln]</i>	Grace Freeman, <i>Vice President</i>	(802) 453-4731	3/2024
<i>[Elected by Town of Lincoln]</i>	Ruth Shepherd, <i>Financial Secretary</i>	(802) 453-4786	3/2026
<i>[Elected by Town of Lincoln]</i>	Jenny Lawson Bates, <i>Secretary</i>	(978) 895-5491	3/2026
<i>[Appointed by Library Board]</i>	Sally Baldwin, <i>President</i>	(802) 453-7231	3/2026
<i>[Appointed by Library Board]</i>	Barb Aitken	(802) 458-5327	3/2025
<i>[Appointed by Library Board]</i>	Deb Heleba	(802) 363-3512	3/2024
<i>[Appointed by Library Board]</i>	<i>Vacant</i>		3/2024
<i>[Trustee Emeritus, Appointed]</i>	Edmund Hanson	(802) 453-3785	<i>Indefinite</i>

APPOINTED BY THE SELECTBOARD

	NAME	PHONE	TERM
ADMINISTRATIVE ASSISTANT	Kristyn Brady	(802) 453-2980	<i>Indefinite</i>
TREASURER	Van Talmage	(802) 453-2980	3/2024
ASSISTANT TREASURER	Larry Masterson	(802) 453-2980	3/2024
HIGHWAY SUPERVISOR	David Cavoretto	(802) 453-3703	<i>Indefinite</i>
ZONING ADMINISTRATOR	Steve Gutowski	(802) 453-2980	3/2024
TRANSFER STATION OPERATOR	Wade Acker	(802) 349-2414	-
ANIMAL CONTROL OFFICER	Nathan Reynolds	(802) 453-6300	<i>Indefinite</i>
HEALTH OFFICER	Brian Bates	(802) 453-8686	9/2024
DEPUTY HEALTH OFFICER	Anna Paritsky	(646) 957-4984	9/2024
EMERGENCY MANAGER	Barbara Rainville	(802) 453-5797	3/2024
ASSISTANT EMERGENCY MANAGER	Peter Brown	(802) 453-2974	3/2024
ENERGY COORDINATOR	<i>Vacant</i>		
ADDISON COUNTY COMMUNICATIONS UNION DISTRICT DELEGATE	<i>Vacant</i>	(802) 453-5536	3/2024
	<i>Vacant, Alternate</i>	(802) 453-3592	7/2024
ADDISON COUNTY REGIONAL PLANNING COMMISSION DELEGATES	Steve Revell	(802) 453-4384	4/2024
	Barbara Murphy-Warrington, <i>Alternate</i>	(802) 453-4864	4/2024
ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT DELEGATES	Bill Finger	(802) 453-4296	4/2024
	Tim McGowan, <i>Alternate</i>	(802) 222-1750	4/2024
ADDISON COUNTY TRANSPORTATION ADVISORY COMMITTEE	Bill Finger <i>Vacant, Alternate</i>	(802) 453-4296	3/2024
LINCOLN CONSERVATION COMMISSION	Katie Manaras, <i>Chair</i>	(802) 999-7083	<i>Indefinite</i>
	Sandra Murphy	(928) 255-3111	<i>Indefinite</i>
	Lisa Nading	(802) 349-5942	<i>Indefinite</i>
	Charles Beyer	(603) 689-6881	<i>Indefinite</i>
	Ned Lawson		<i>Indefinite</i>
LINCOLN PLANNING COMMISSION	Matt Atkins, <i>Chair</i>	(802) 349-9142	3/2024
	Barbara Murphy-Warrington	(802) 453-4864	3/2024
	Spencer Prescott	(802) 349-4970	3/2024
	Serena Fox	(802) 793-6006	3/2024
	Ken Pohlman	(802) 349-0798	3/2024
DEVELOPMENT REVIEW BOARD	Nicole Lee, <i>Chair</i>		7/2025
	James Needham		7/2026
	Barry Olson		7/2024
	Stephen Halnon		7/2024
	<i>Vacant</i>		7/2025
	<i>Vacant, Alternate (x2)</i>		7/2026
FENCE VIEWERS	Stephen Halnon	(802) 453-3517	3/2024
	Jeff Meller	(802) 453-2334	3/2024
	<i>Vacant</i>		
INSPECTOR OF LUMBER	Dan Adam	(802) 453-2643	3/2024
TREE WARDEN	Josiah Jackson	(802) 989-6340	3/2024

OFFICERS & MEMBERS OF TOWN ORGANIZATIONS

	NAME	PHONE	TERM
LINCOLN CEMETERY ASSOCIATION	Judy Brown, <i>President</i>	(802) 453-4563	
	Mary Lu Harding, <i>Secretary</i>	(802) 453-5379	
	Michael Harding, <i>Trustee</i>	(802) 453-5379	
	Kathleen Kolb, <i>Trustee</i>	(802) 453-3592	
	Nancy Stevens, <i>Treasurer</i>	(802) 453-4294	
	David Wood, <i>Trustee</i>	(802) 989-6030	
LINCOLN COOPERATIVE PRESCHOOL	Rebecca Ford, <i>President</i>	(516) 509-5793	6/2024
	Jenny Bates, <i>Parent Jobs Coordinator</i>	(978) 895-5491	6/2024
	Dave Cutler, <i>Treasurer</i>	(802)	6/2024
LINCOLN HISTORICAL SOCIETY	Rhonda Hutchins, <i>President</i>		
	Lucinda Cockrell, <i>Vice President</i>		
	Larry Masterson, <i>Treasurer</i>		
	Serena Fox, <i>Secretary</i>		
	Eleanor Menzer		
	Wendy McIntosh		
	Virginia Aksan		
	Sarah Laird		
LINCOLN SPORTS, INC.	Josiah Jackson, <i>Chair</i>	(802) 989-6340	
	Anna Howell	(802) 345-3579	
	Devin Schrock	(610) 888-9358	
	Andy Soares-White	(617) 686-0358	
	Christie Sumner	(802) 453-3231	
	Brian Bates	(802) 453-8686	
	Ted Lawson	(802) 349-7227	
LINCOLN VOLUNTEER FIRE COMPANY	Dan Ober, <i>Chief</i>	(802) 349-3594	1/2024
	Matt Atkins, <i>1st Assistant Chief</i>	(802) 349-9142	1/2024
	Matt Brown, <i>2nd Assistant Chief</i>	(802) 349-0728	1/2024
	Alan Kamman, <i>President</i>	(802) 349-4588	1/2024
	[Town Forest Fire Warden] Matt Atkins, (<i>Appointed by Selectboard, 5yrs.</i>)	(802) 349-9142	6/2027
WALTER S. BURNHAM COMMITTEE	Brian McDonough, <i>Chair</i>	(802) 453-2210	2025
	[Rent Burnham Hall, call Erika French 802-349-8876] Lisa Goodyear-Prescott, <i>Secretary</i>	(802) 453-4119	2025
	Mark Benz	(802) 453-2250	2024
	Greg Orvis	(802) 453-4573	2024
	Will Sipsey	(802) 453-3665	2026
	David Wetmore	(802) 453-5592	2026
	* Plus All Members of the Selectboard		
WEATHERVANE UNITED, INC.	Bill Finger, <i>President</i>		
	David Wood, <i>Secretary</i>		
	Larry Masterson, <i>Treasurer</i>		
	Jodi Gale		
	Mike Harding		
	Rhonda Hutchins		
	Kathy Mikkelson		
	Ann Pollender		
Dave Wetmore			

TOWN MEETING & VOTER INFORMATION

(Sally Ober, Town Clerk)

TOWN MEETING:

Vermont's Town Meeting Day is on the first Tuesday of March. Lincoln holds its annual meeting on the Monday, immediately preceding Town Meeting Day. This year, our **Annual Town Meeting will be at 6:00 p.m. on Monday, March 4, 2024, upstairs at Burnham Hall, 52 East River Road.** The Lincoln School District will also hold its annual meeting at the same time and place. Agendas for both meetings can be found in this town report.

TOWN MEETING DAY LOCAL ELECTION:

Lincoln's Annual Town Meeting Local Election will be on **Tuesday, March 5, 2024. The polls will be open from 7:00 a.m. until 7:00 p.m., downstairs at Burnham Hall, 52 East River Road.** We will be voting by Australian ballot on town and school district officers, and on the budget for the Hannaford Career Center. (The Town and School District budgets will be voted from the floor of the annual meeting on March 4.) Voters under 18 years of age will not be eligible to vote in the town and school election, even if they qualify to vote in the Primary.



PRESIDENTIAL PRIMARY ELECTION:

The Vermont Presidential Primary will be on Tuesday, March 5, 2024. This is for voting on the major party Democratic or Republican candidates for President of the United States. In following with State Law, you will be asked which ballot you would like to vote on and your choice will be marked on our voter checklist for that election. [17 V.S.A. §2704] Any eligible voter who will be 18 years of age on or before the November 5, 2024 general election may register and vote in the primary elections immediately preceding that general election.

COVID SAFETY:

Please do not enter Burnham Hall if you are feeling sick or are recently Covid-19 positive.

Voters are encouraged to wear masks, for everyone's safety. On March 5, those who are ill will be given the opportunity to vote with other accommodations, or by absentee voting for Australian ballot questions. On election day, the Town Clerk can be reached at Burnham Hall: (802) 453-3803, to make arrangements.

PETITIONS FOR ARTICLES TO BE INCLUDED IN THE WARNING:

The warning shall contain any article or articles requested by a petition signed by at least five percent of the voters of the municipality and filed with the Town Clerk not less than 47 days before the day of the Town Meeting. *17 V.S.A. 2642(a)(3)(A)* An organization requesting town funds should file a short report, explaining how Lincoln residents were helped by the organization, along with a budget summary, which can be viewed at the Town Clerk's Office.

NOMINATIONS, PETITIONS, AND CONSENT OF CANDIDATE FOR OFFICE:

Nominations of the municipal and school district officers is by petition. Persons wishing to run for office shall file with the Town Clerk a petition signed by 1% of Lincoln's registered voters along with written consent to the printing of their name on the ballot, no later than 5:00 p.m. on the sixth Monday preceding the day of the election. *17 V.S.A. 2681(a)* A person consenting to be nominated may withdraw by notifying the Town Clerk in writing no later than 5:00 pm on the Wednesday after the filing deadline. *17 V.S.A. 2681(d)*.

APPLICATIONS TO BE ADDED TO THE VOTER CHECKLIST:

A person who desires to register to vote in an election shall file an application in the office of the Town Clerk in which they claim to be a resident, or you can register online at <https://olvr.vermont.gov/>. Applications shall be accepted until the close of polls at 7:00 p.m. on the day of the election. To avoid delay at the polls on Election Day, voters are strongly encouraged to register prior to the day of the election.

ABSENTEE VOTING:

If you want to vote absentee in our local election, you must request a ballot. Ballots will not automatically be mailed to every active voter like they will be in the 2024 General Election.

A voter who expects to be absent, or an authorized person on their behalf, may apply to the Town Clerk for an early/absentee ballot until 2:00 p.m. on the day before the election. Absentee ballot requests may be submitted through the "My Voter Page Vermont" login at <https://mvp.vermont.gov/>, by e-mail, by telephone, in person, by mail, or by fax. A ballot request shall be valid for the election or time frame specified by the applicant, within the same calendar year. *17 V.S.A. 2532(d) and (e)*. The following are absentee voting options: vote by mail; vote at the Town Clerk's Office; pick up your ballot and bring it home to vote; or if you're ill or need help, a pair of Justices of the Peace can bring a ballot to your home. We must deliver or mail the ballot directly to the voter; you cannot send someone to pick it up for you. Please leave enough time for mailing, especially if you will be out of town or overseas. If you have questions regarding absentee voting, please call the Town Clerk's Office at (802) 453-2980.

RETURNING YOUR VOTED ABSENTEE BALLOT(S):

It is very important to read and follow all the instructions which come with your absentee ballots, or your vote may not count. Please make sure you put all your voted ballots in the envelope provided, sign the certificate as required, and seal your voted ballots inside. If we cannot determine which registered voter the ballots belong to, your vote will NOT count. Once we check your name off the checklist, your private vote will be separated from the identifying envelope. This is how we ensure that every registered voter gets to vote only once. Once completed, voted ballots must be received by the Town Clerk no later than the close of polls on Election Day, in order to be counted.

Voters can return their absentee ballots in any of the following ways:

1. Mail your ballots back in the return envelope provided.
2. Best way: submit your voted ballot envelopes into the secure drop box outside of the Town Office.
3. Bring your voted ballot to the polling place on Election Day by 7:00 p.m.
4. Always ask the Town Clerk if you have questions!

VERMONT ELECTIONS MANAGEMENT ONLINE:

The Vermont's Elections Management platform is administered through the Secretary of State's Office. Eligible Vermont residents can now register to vote online, and once registered, voters can log into their *My Voter Page* to access information pertaining to voting.

By using the *My Voter Page*, you can

- Check your registration status;
- View information on upcoming elections;
- Access voter-specific election information, including directions to a polling place and polling hours;
- View a sample ballot or candidate list;
- Request and track an absentee ballot;
- Update your address or file a name change;
- And much more.

Registered voters can log into their *My Voter Page* at: <http://mvp.sec.state.vt.us>

Online voter registration can be found at: <http://olvr.sec.state.vt.us>

Election results will be posted on the VT Secretary of State's website: <https://sos.vermont.gov/elections/>

VOTING OPTIONS FOR PERSONS WITH DISABILITIES:

Accessible entrances to Burnham Hall are the basement doors closest to East River Road on both sides of the building. The U-shaped driveway on the Southeast side of Burnham Hall is also a drive-up accessible entrance. Voters with limited mobility are encouraged to use this drive-up entrance. For traffic flow safety, please enter the driveway at the end nearest the building and exit back onto the road at the end farthest from the building, where there is better visibility for oncoming traffic. If you need assistance getting into the building, please contact the Town Clerk or a Board of Civil Authority member in advance of election day.

If you are a voter who needs assistance with any aspect of voting, you can:

1. Request an absentee ballot to take home with you, or have it mailed to you, prior to Election Day. (See the **Absentee Voting** section above for details about how to request ballots for early voting.)
2. Bring someone with you to help you vote.
3. Ask for two election officials to help you vote.
4. Ask for curbside voting (two election officials will bring your ballot to your vehicle.)
5. Request that two Justices of the Peace bring a ballot to your home.
6. For State and Federal Elections, we have an accessible ballot marking tool available. Please inquire, if you would like to use it or to try a test run prior to Election Day.

If you have suggestions, or if there is any other way we can assist you with voting, please call the Town Clerk ahead of time so we can accommodate your needs. You can also contact any of the Justices of the Peace, or Selectboard members listed in the "Town Officers" section of this report.

ELECTIONEERING COMMUNICATION:

The Lincoln Board of Civil Authority (BCA) would like to remind members of the community that campaign electioneering communications are regulated by Vermont Law, *V.S.A. Title 17, Sections 2891, 2892, and 2893*. The BCA has also adopted a Polling Place Code of Conduct, which is available at the Town Office upon request, or at www.lincolnvermont.org

TOWN MEETING PROCEDURES

[Todd Goodyear, Town Meeting Moderator]

SOME KEY POINTS:

Like all Vermont Town Meetings, Lincoln's Town Meeting is run under Robert's Rules of Order, except where Vermont Law takes precedence.

- Unless there is a suspension of the rules, only voters of the Town of Lincoln may speak during the meeting, and, of course, only Lincoln voters may vote.
- All motions, remarks, and discussions should be directed to the Moderator. After you are recognized, please stand up and give your name so the Clerk can record your comments or motions in the minutes.
- After you've spoken once about an article, you won't be recognized for a second time during the discussion about that subject until all others who wish to speak on the issue for the first time have spoken.
- An article must be moved, seconded, and then restated by the Moderator before it is properly under consideration and debate can begin.
- An article may be amended, and an amendment may be amended once. Amendments to Articles must be reasonably related to the original proposal. If the proposed amendment would make such a drastic change to the Article that it would amount to an article that had not been warned, the amendment will be ruled out of order. This is because State law prohibits consideration of Articles that have not been warned. This also means that binding action may not be taken under the "other business" part of the Warning.
- A "division of the house" is a standing vote. A division can be requested by any one voter either before or after a voice vote. State law provides that seven voters may ask for a paper ballot either before or after a voice vote or a division of the house.
- Debate may be cut off by a motion to Call the Question and a two-thirds vote to do so.
- An article may be reconsidered until another Article is under consideration. That means that if an Article has been voted down, a motion can be made to reopen consideration by a person who voted against it. But once the meeting has moved on to another Article, no more action can be taken on the previous Article.

Please don't be afraid to raise your hand and ask questions if you don't understand what's happening. You have the right to challenge any ruling by the Moderator and ask that there be a vote on whether or not to sustain the ruling. Vermont Law is very clear; the Town Meeting belongs to you — the voters.



CANDIDATES FOR ELECTION

CANDIDATES FOR ELECTION ON TUESDAY, MARCH 5, 2024

OFFICE	TERM LENGTH	CANDIDATES	VOTE FOR
Selectboard	3 Years	Joe Martell Ken Stockman Bern Terry	
Selectboard	2 Years	Amanda Allen	
Selectboard	1 Year (remaining of a 3yr term)	Victor Atkins II Brett Bassett	
Town Clerk	1 Year	Sally Ober	
First Constable	1 Year	Matt Collins	
Second Constable	1 Year	Erika Justine French	
Collector of Delinquent Taxes	1 Year	Nancy Stevens	
Town Meeting Moderator	1 Year	Paul Forlenza	
Lister	3 Years		
Lister	1 Year (remaining of a 3yr term)		
Lincoln Library Trustee	3 Years	Grace Smith Freeman	
Lincoln Library Trustee	1 Year (remaining of a 3yr term)	Anna Smith	
School Meeting Moderator	1 Year	Paul Forlenza	
School Director	3 Years	Deirdre Kelly	
School Director	2 Years	Peg Sutlive	
School Director	1 Year (remaining of a 3yr term)	Jeanne Albert	

TOWN OF LINCOLN WARNING

ANNUAL TOWN MEETING AND LINCOLN SCHOOL DISTRICT MEETING

The legal voters of the Town of Lincoln and the Lincoln School District are hereby warned and notified to meet at Burnham Hall on Monday, March 4, 2024 at 6:00 p.m. to discuss and transact business, and on Tuesday, March 5, 2024 at Burnham Hall, the polls to open 7:00 a.m. to 7:00 p.m. for voting by Australian ballot.

Agenda for Meeting at Burnham Hall on Monday, March 4, 2024, at 6:00 p.m.

Article 1 To elect all town officers as required by law, by Australian ballot, voting to be held at Burnham Hall, polls to be open from 7:00 a.m. until 7:00 p.m., Tuesday March 5, 2024.

Offices for Election on Tuesday, March 5, 2024

Office	Term Length
Selectboard	3 years
Selectboard	2 years
Selectboard	1 year remaining of a 3-year term
Town Clerk	1 year
First Constable	1 year
Second Constable	1 year
Collector of Delinquent Taxes	1 year
Town Meeting Moderator	1 year
Lister	3 years
Lister	1 year remaining of a 3-year term
Lincoln Library Trustee	3 years
Lincoln Library Trustee	1 year remaining of a 3-year term

Article 2 To act upon the reports of the Town Officers and the Lincoln School District Officers.

Article 3 Shall the Town authorize the payment of real property taxes to the Town Treasurer, in two equal installments, with the due dates being the second Wednesday of October [October 9, 2024] and the second Wednesday of March [March 12, 2025], per 32 V.S.A. 4871?

Article 4 Shall the Town collect interest on overdue taxes from the due date of each installment in the amount of .5% (1/2 of 1%) per month or fraction thereof, in accordance with 32 V.S.A 4873?

- Article 5** Shall the voters authorize a total Highway Fund expenditure for operating expenses of \$1,087,680 of which \$855,663 shall be raised by taxes and \$163,200 by non-tax revenues and \$68,817 is surplus revenue?
- Article 6** Shall the voters authorize a total General Fund expenditure for operating expenses of \$484,797 of which \$241,448 shall be raised by taxes, \$168,220 by non-tax revenues and \$75,129 by surplus revenue?
- Article 7** Shall the town of Lincoln vote to establish a position of Full-time Town Administrator and to appropriate a sum not to exceed \$130,000, (which may be offset by the application of grant funds that may be available) to support the position?
- Article 8** Shall the Town of Lincoln vote on all public questions involving law enforcement, including funding therefor, by Australian Ballot beginning with the 2025 Annual Town Meeting, or special town meeting? (17 V.S.A § 2680(d)(1))

RECESS TOWN MEETING & OPEN LINCOLN SCHOOL DISTRICT MEETING

ADJOURN LINCOLN SCHOOL DISTRICT MEETING & RE-OPEN TOWN MEETING

- Article 9** Shall the Town of Lincoln vote to authorize a sum of \$10,000 for contracted law enforcement services?
- Article 10** Shall the Town of Lincoln vote to authorize a sum of \$175,000 for further restoration and improvement of existing Class 2 asphalt surface town highways, to be deposited in the paving reserve fund?
- Article 11** Shall the Town of Lincoln vote to appropriate the sum of \$5,500 to help support the Lincoln Cooperative Preschool?
- Article 12** Shall the Town of Lincoln vote to appropriate the sum of \$44,000 in support of the Lincoln Library?
- Article 13** Shall the Town of Lincoln vote to appropriate the sum of \$3,000 to help support Lincoln Sports, Inc.?
- Article 14** Shall the Town of Lincoln vote to appropriate the sum of \$56,000 to the Lincoln Volunteer Fire Company?
- Article 15** Shall the Town of Lincoln vote to appropriate the sum of \$7,938 to Bristol Rescue?
- Article 16** Shall the Town of Lincoln vote to appropriate the sum of \$5,000 to the Lincoln Cemetery Association?
- Article 17** Shall the Town of Lincoln vote to appropriate the sum of \$1,000 to help support the Lincoln Community School Mentor Program?

Article 18 Shall the town of Lincoln vote to raise, appropriate and expend the sum of \$800 for the support the Have-A-Heart Food Shelf to provide services to residents of the town?

Article 19 Shall the Town of Lincoln vote to approve the following agency requests?


\$1,250	Addison County Home Health and Hospice, Inc
200	Addison County Court Diversion Program
1,300	Addison County Parent/Child Center
600	Addison County Readers
400	Addison County River Watch
1,170	Tri-Valley Transit (formerly ACTR)
500	Addison County Economic Development Corporation
2,500	Bristol Recreation Department
1,100	Age Well (formerly CVAAA)
750	Comm. Health Svcs of Addison Cty - Open Door Clinic
1,600	Counseling Service of Addison County, Inc.
700	Elderly Services, Inc
2,000	HOPE (ACCAG)
250	Homeward Bound
1,000	John W Graham Emergency Shelter
1,000	Turning Point Center of Addison County
490	Retired Senior Volunteer Program(RSVP)
500	Vermont Adult Learning
1,250	Atria Collective (formerly WomenSafe)
1,000	Charter House Coalition
300	Addison Allies Network
\$19,860.00	Total


Article 20 To transact any other legal and proper business when met.

Dated this 26th day of January, 2024.


 Bill Finger


 Bay Jackson


 Tim McGowan


 Conor McDonough

Town of Lincoln Selectboard

TOWN OF LINCOLN OPERATING BUDGET ESTIMATE FOR FY2025

Town of Lincoln Estimated Expenditures for FY2025

July 1, 2024 - June 30, 2025

A	C	D	E	F	G
Row #	Accounts Estimated Expenditures for FY25	Actual FY2022	Actual FY2023	Approved Budget FY2024	Proposed Budget FY2025
1	Town Administration GENERAL				
2	Property Tax Abatement		-	-	-
3	Town FICA (for office employees)	16,015	17,541	12,987	14,428
4	Town Retirement (for office employees)	5,690	3,905	4,190	2,750
5	Care of Cemeteries	-	-	700	700
6	Care of Jackson Property	1,255	770	2,000	1,500
7	Services - VC3	-	12,442	14,000	11,000
8	Legal Services	36,173	60,047	35,000	25,000
9	Legal Service School	-	1,894	-	-
10	Advertising/ Notice&Heari	2,170	4,712	3,000	4,000
11	League of Cities & Towns	2,649	2,750	2,841	2,929
12	County Tax	8,299	9,470	10,245	12,675
13	Health Insurance All Employees	51,018	34,423	43,137	40,000
14	Insurance-Unemployment	-	301	582	550
15	Insurance- Workers Comp	-	834	1,925	450
16	Insurance Liability Prop	10,713	13,711	13,520	14,000
17	Burnham Hall Insurance	5,453	7,893	8,101	8,300
18	Website	-	3,150	3,150	3,150
19	Town Report Exp	2,954	2,935	3,250	3,250
20	Election Expense	3,804	1,024	2,000	2,000
21		146,193	177,801	160,628	146,682
22	Selectboard				
23	Select Board Salary	11,000	11,000	11,000	11,000
24	Secretary to SB	1,412	4,193	2,214	-
25		12,412	15,193	13,214	11,000
26	Town Administration				
27	Administrator	-	-	23,000	-
28	Assistant to Adm (SB)	32,068	32,136	33,743	28,840
29	Bookkeeper	8,441	9,679	10,348	10,658
30	Consultants/Auditors	7,400	8,200	10,000	15,000
31	Training	492	295	250	1,000
32	Travel & Meetings	-	-	250	400
33	Misc Administrative	7,956	3,797	5,000	4,000
		56,357	54,107	82,591	59,898

Row #	Accounts Estimated Expenditures for FY25	Actual FY2022	Actual FY2023	Approved Budget FY2024	Proposed Budget FY2025
35	Town Clerk				
36	Town Clerk Salary	41,466	42,035	43,978	45,297
37	Records Restoration	680	20	1,500	-
38	ACS Computer Fees	3,750	4,576	3,960	3,960
39	Training	65	340	500	500
40	Travel & Meetings	23	392	100	250
41	Software/Support	1,260	781	1,000	1,000
42	Equipment	-	-	1,000	-
43		47,244	48,144	52,038	51,007
44	Asst. Town Clerk				
45	Asst. Town Clerk Salary	8,191	8,282	12,147	10,000
46		8,191	8,282	12,147	10,000
47	-				
48	Listers Salary	8,912	9,060	10,000	30,000
49	Tax Map Update	1,700	900	950	950
50	Training	-	50	-	-
51	Travel & Meetings	-	-	-	-
52	Software/Support	3,295	6,182	3,575	3,500
53	Equipment	887	-	1,000	-
54	Manuals & Software	-	-	300	-
55		14,794	16,192	15,825	34,450
56	Treasurer				
57	Town Treasurer Salary	21,987	20,500	24,690	25,430
58	Training	-	48	450	200
59	Travel & Meetings	-	-	-	600
60	Software/ Support	2,826	5,913	3,575	3,500
61	Equipment	-	-	-	1,000
62		24,813	26,461	28,715	30,730
63	Asst Town Treasurer				
64	Assistant Treasurer Salar	2,500	2,500	2,625	2,750
65		2,500	2,500	2,625	2,750
66	Zoning				
67	Zoning Salary	18,383	19,608	19,000	19,570
68	Administrative	-	-	250	-
69	Professional Services	-	900	950	950
70	Travel & Meetings	-	515	-	600
71		18,383	21,023	20,200	21,120

Row #	Accounts Estimated Expenditures for FY25	Actual FY2022	Actual FY2023	Approved Budget FY2024	Proposed Budget FY2025
72	Planning				
73	Grant Bylaws Expenses	-	5,707	-	10,000
74	Administrative Salary	-	-	450	450
75	ACRP Membership	1,663	1,786	3,200	2,000
76		1,663	7,493	3,650	12,450
77	Public Safety				
78	Health Officer & Admin Ex	600		700	1,000
79	Dog Warden & Census	2,544	1,108	3,000	1,500
80	Law Enforcement	-	640	-	-
81	Constable Reimbursement	2,400	2,400	2,500	2,400
82	Humane Society Contract	-	600	750	750
83	School Generator Main/Fue	1,489	1,084	1,750	1,750
84	Street Lights	2,183	2,237	2,300	2,300
85	Green Up Day	125	575	450	600
86		9,341	8,644	11,450	10,300
87	Town Office				
88	Postage	1,752	2,072	2,200	2,300
89	Copier	2,060	2,559	2,100	2,960
90	office equipment repair	-	-	250	250
91	Office Supplies	4,342	4,231	4,500	4,500
92	Computer Expense	622	48	750	2,000
93	Equipment	1,025	-	1,000	1,000
94	Electricity	2,036	1,666	2,100	2,300
95	Heating Fuel	851	831	1,500	1,800
96	Telephone	3,127	3,164	3,200	3,500
97	Repair/ Maintenance	973	2,630	2,000	2,000
98	Shoveling / Lawn Mowing	1,370	935	1,400	1,300
99	Cleaning	4,217	2,385	2,500	2,500
100	Misc Town Office	1,206	-	1,500	1,500
101		23,581	20,520	25,000	27,910
102	Transfer Station				
103	Contractors	-	16,915	18,000	18,000
104	Transfer Station Stickers	-	-	-	-
105	Recycling	10,100	-	-	-
106	Maintenance	1,039	2,500	1,500	2,000
107		11,139	19,415	19,500	20,000
108	Transfers				
109	Transfer to Capital Fund	65,000	50,000	-	45,000
110	Transfer to Cap Equipment	9,450	-	-	-
111	Transfer to Conservation	2,700	2,700	3,000	1,500
112		77,150	52,700	3,000	46,500
113	Total General Fund	453,761	478,475	450,583	484,797

Row #	Accounts Estimated Expenditures for FY25	Actual FY2022	Actual FY2023	Approved Budget FY2024	Proposed Budget FY2025
114					
115	Highway Dept Administrative				
116	Salary	113,883	122,827	138,935	127,982
117	Overtime	21,706	19,190	27,787	15,000
118	Payroll Taxes (FICA for HY employees)	10,843	8,045	10,420	10,938
119	Retirement	4,245	4,666	8,753	7,864
120	Training and Travel	-	-	500	250
121	Health Insurance	8,787	9,541	21,427	28,246
122	Insurance-Unemployment	429	172	1,000	550
123	Insurance-Workers Comp	6,964	12,652	13,774	15,200
124	Employee Uniform Rental	431	967	2,000	2,000
125	Other-Contract Labor	-	2,025	3,000	3,000
126	Highway Expense Misc.	3,021	1,140	3,500	1,000
127		170,309	181,224	231,096	212,030
128	Equipment Maintenance	-	-	-	-
129	2020 Freightliner	5,595	6,056	2,500	4,000
130	2023 Freightline Dump Tru	-	2,113	1,000	2,500
131	2021 Freightliner	4,005	8,106	2,500	3,500
132	2023 F350 with Sander & P	-	3,326	1,000	1,000
133	2023 Chloride trailer	-	2,221	-	500
134	Grader (CAT 143H)	8,296	3,435	4,000	5,000
135	Loader (JD310SL)	797	554	1,250	1,250
136	Loader (JD 544K)	2,659	3,786	2,000	2,000
137	Excavator (CAT 311)	786	1,682	1,500	2,000
138		22,138	31,278	15,750	21,750
139	Equipment	-	-	-	-
140	Equipment Purchase	774	253,223	-	-
141	Fuel	44,509	53,623	60,000	48,000
142	Lubricants	6,126	-	4,500	5,000
143	Tires and Chains	18,668	10,347	16,000	18,000
144		70,077	317,193	80,500	71,000
145	Town Garage	-	-	-	-
146	Insurance Liability Prop	14,488	19,097	20,550	21,000
147	Garage Supplies	-	-	-	8,000
148	Electricity	2,390	1,997	2,700	2,900
149	Heating Fuel	7,670	11,180	9,000	10,000
150	Telephone	1,626	1,839	1,900	2,000
151	Misc Garage Expense	8,410	12,453	8,300	1,000
152	Rubbish Removal	-	-	-	2,000
153		34,583	46,566	42,450	46,900

Row #	Accounts Estimated Expenditures for FY25	Actual FY2022	Actual FY2023	Approved Budget FY2024	Proposed Budget FY2025
154	Building Maintenance	-	-	-	-
155	Repair/Maintenance	4,094	10,225	4,000	4,000
156	Mowing	700	1,710	900	1,000
157		4,794	11,935	4,900	5,000
158	Supplies	-	-	-	-
159	Winter Sand	36,141	19,880	46,355	30,000
160	Gravel	147,902	145,915	150,000	155,000
161	Salt	41,619	39,705	52,000	55,000
162	Chloride	12,736	18,734	28,000	26,000
163	Culverts	22,318	-	13,000	13,000
164	Signs	639	(274)	2,000	5,000
165		261,355	223,961	291,355	284,000
166	Highway Projects	-	-	-	-
167	major project/grant match	52,343	24,497	10,000	-
168	Professional Services	-	-	-	5,000
169	Contractual Snow Plowing	101,091	82,747	72,000	72,000
170	Contractual (project)	-	-	21,000	21,000
171	Contractual Services	4,465	1,459	22,500	30,000
172	Road Improvements	13,297	2,574	13,000	13,000
173	Bridge Improvements	-	10,376	10,000	15,000
174	Roadside Mowing	21,736	20,569	22,000	25,000
175	Right of way maintenance (canopy)	-	16,025	20,000	20,000
176	Equipment Rental	-	-	1,500	1,000
177		192,932	158,247	192,000	202,000
178	Transfers to Capital Funds				
179	Transfer to Capital Equip. Fund	110,000	130,000	195,000	175,000
180	Transfer to Paving Reserve Fund	210,000	60,000	60,000	60,000
181	Transfer to Bridge Fund	20,000	10,000	10,000	10,000
182	Transfer to Sandpit Reclamation Fund	-	17,500	-	-
183		340,000	217,500	265,000	245,000
184	Total Highway Fund	1,096,189	1,187,905	1,123,051	1,087,680
185	Grand Total	1,549,950	1,666,380	1,573,634	1,572,478

Town of Lincoln Estimated Revenues for FY2025

July 1, 2024 - June 30, 2025

A Row #	B Revenue Accounts	C Actual Revenue FY22	D Actual Revenue FY23	E Approved Revenue FY2024	F Estimated Revenues FY2025
1	General Fund Tax Revenue				
2	Delinquent Tax Revenue	-	-	-	
3	Delinquent Tax Interest	9,647	2,998	-	
4	Tax Sale Redemption			-	
5	Equipment Earnings			-	
6	License & Fees	-	-	-	
7	Dog License	2,371	2,713	2,500	2,600
8	Liquor License	70	70	70	70
9	Copier Charges			-	
10	Certificate of Compliance			-	
11	Recording Fees	21,795	18,651	22,000	12,000
12	Office Fees	3,914	2,684	3,500	2,600
13	Marriage/Civil Union Lic.	(90)	475	100	150
14	Zoning Permits/App	11,533	10,071	10,000	10,000
15	Access Permits			-	
16	Truck Permits	825	845	800	800
17	Sale of Recyclables	666	179	-	
18	Casella Waste Refund			-	
19	Bank Checking Interest	195	19,284	250	16,000
20	Employee Health Contributions			-	4,000
21	Misc. Other Revenue	32,609	2,538	9,644	4,000
22	Total Non-Tax GF Revenue	83,535	60,507	48,864	52,220
23	Current Use	99,291	113,577	107,000	116,000
24	General Fund Surplus (Deficit)	38,039	(40,171)	18,310	75,129
25	Current Tax Revenues	232,896	344,562	276,409	241,448
26	Total General Fund	453,761	478,475	450,583	484,797
27	Highway Fund Tax Revenue				
28	State Aid	143,439	131,813	143,121	131,000
29	State Flood Reimbursement			-	-
30	Proceeds from Equipment N	-	-	-	-
31	PILT	31,876	34,473	43,695	31,000
32	Employee Health Contributions	-	-	-	1,200
33	HWY Misc. Other Revenue	17,341	39	-	-
34	Non Tax HY Revenue	192,656	166,325	186,816	163,200
35	Better Back Road Grant In	-	18,749	-	-
36	Grant Income	42,307	76,676	-	-
	Total Grants	42,307	95,425	-	-
38	Highway Surplus (Deficit)	41,155	28,936	(12,219)	68,817
39	Current Tax Revenue	820,070	897,219	948,454	855,663
40	Total Highway Fund	1,096,189	1,187,905	1,123,051	1,087,680
41	Grand Total	1,549,950	1,666,380	1,573,634	1,572,478

Separately Warned Articles with Estimated Tax Rates FY2025

July 1, 2024 - June 30, 2025

A	B	E	F	G	H	
	Warned Articles for FY25 (Article Numbers are for FY25)	Actual FY2022	Actual FY2023	Budget FY2024	Budget FY2025	FY 25 Tax Rate based on Grant List of 1,830,000
7	Town Administrator	-	-	-	130,000	
8	Not a Money Article	-	-	-	-	
9	Law Enforcement	-	-	-	10,000	
10	Paving Reserve Fund	150,000	175,000	175,000	175,000	
	Total Articles 7-10	150,000	175,000	175,000	315,000	0.1721
11	Lincoln Coop Preschool	5,000	5,000	5,500	5,500	
12	Lincoln Library	44,000	44,000	44,000	44,000	
13	Lincoln Sports	3,000	3,000	3,000	3,000	
14	Lincoln Volunteer Fire Co	55,896	55,896	55,896	56,000	
15	Bristol Rescue	7,500	7,500	7,500	7,938	
16	Lincoln Cemetery Association	5,000	5,000	5,000	5,000	
17	Lincoln School Mentor Pro	1,000	1,000	1,000	1,000	
18	Have a Heart Food Shelf	-	-	-	800	
	Total Warned Articles 11 - 18	121,396	121,396	121,896	123,238	0.0673
	Article 19 (Agencies)					
19	WomenSafe	1,250	1,250	1,250	1,250	
19	HOPE	2,000	2,000	2,000	2,000	
19	Home Health & Hospice	1,250	1,250	1,250	1,250	
19	Humane Society	250	250	250	250	
19	Parent Child Center	1,300	1,300	1,300	1,300	
19	Addison County Readers	600	600	600	600	
19	Addison County Transit Re	1,170	1,170	1,170	1,170	
19	Bristol Recreation Depart	2,500	2,500	2,500	2,500	
19	CV Agency on Aging	1,100	1,100	1,100	1,100	
19	Open Door Clinic	750	750	750	750	
19	Counseling Service	1,600	1,600	1,600	1,600	
19	Elderly Services Inc	700	700	700	700	
19	Hospice Volunteers	-	-	-	-	
19	John Graham Emer Shelter	1,000	1,000	1,000	1,000	
19	Retired Senior Volunteer	490	490	490	490	
19	Vermont Adult Learning	500	500	500	500	
19	New Haven River Watch	400	400	400	400	
19	Addison County Eco. Development	500	500	500	500	
19	Addison County Court Diversion	200	200	200	200	
19	Charter House Coalition	1,000	1,000	1,000	1,000	
19	Turning Point Center	1,000	1,000	1,000	1,000	
19	Addison Allies Network	-	-	300	300	
	Total Article 19 (Agencies)	19,560	19,560	19,860	19,860	0.0109
	Total All Articles	290,956	315,956	316,756	458,098	0.2503

TOWN OF LINCOLN TAX RATE ESTIMATE FOR FY2025

Town of Lincoln Tax Rate Estimates for FY2025

July 1, 2024 - June 30, 2025

A	B	D	C	D	E	F	
Row #	Revenue Categories	Actual Revenue FY21	Actual Revenue FY22	Actual Revenue FY23	Approved Revenue FY24	Estimated Revenue FY25	
1	Total General Funds Requested	381,264	453,761	478,475	450,583	484,797	
2	Current Use	(101,658)	(99,291)	(113,577)	(107,000)	(116,000)	*
3	Non Tax Revenues GF	(92,932)	(83,535)	(60,507)	(48,864)	(52,220)	*
4	Surplus FY22, FY24, 25. Deficit FY23	(25,493)	(38,039)	40,171	(18,310)	(75,129)	
5	General Funds to be Raised	161,181	232,896	344,562	276,409	241,448	
6	Total Highway Funds Requested	1,259,608	1,096,189	1,187,905	1,123,051	1,087,680	
7	Surplus FY22, FY23, FY25. Deficit FY24.	(76,339)	(41,155)	(28,936)	12,219	(68,817)	
8	Grants	(38,135)	(42,307)	(227,238)	-	-	*
9	Non Tax Revenues (State Aid, PILT)	(463,131)	(192,656)	(166,325)	(186,816)	(163,200)	*
10	Highway Funds to be Raised	682,003	820,070	765,407	948,454	855,663	
11							
12	Exempt Properties Funds to be Raised	2,383	2,383	3,831	3,906	4,143	*
13	Total Operating Budget Revenues to be Raised (rows 5, 10, 12)	845,567	1,055,350	1,113,800	1,228,769	1,101,255	
14	Grand List SB Estimate (per \$100 assessed value)	1,771,605	1,784,915	1,819,740	1,857,599	1,830,000	*
15	Estimated Tax Rates						
16	General Fund	0.0910	0.1305	0.1893	0.1514	0.1319	
17	Highway Funds	0.3850	0.4594	0.4206	0.5194	0.4676	
18	Exempt Properties	0.0013	0.0013	0.0021	0.0021	0.0023	
19	Operating Budget Tax Rate	0.4773	0.5913	0.6121	0.6729	0.6018	
20	Separately Warned						
21	Article 7 for Town Administrator		-	-	-	130,000	
22	Article 9 Law Enforcement		-	-	10,000	10,000	
23	Article 10 Transfer to Paving Reserve	150,000	150,000	175,000	175,000	175,000	
24	Articles Separately Warned 11-18		121,396	121,396	121,896	123,238	
25	Articles 19 for Social Service Agencies	143,006	19,560	19,560	19,860	19,860	
26	Estimated Tax Rates for Separately Warned Articles						
27	Article 7 for Town Administrator					0.0710	
28	Article 9 Law Enforcement				0.0054	0.0055	
29	Article 10 Transfer to Paving Reserve	0.0847	0.0840	0.0971	0.0942	0.0956	
30	Articles Separately Warned 11-18	0.0807	0.0680	0.0673	0.0656	0.0673	
31	Articles 19 for Social Service Agencies (FY22-24 all		0.0110	0.0109	0.0107	0.0109	
32	Separate Articles estimated tax rates	0.1654	0.1630	0.1753	0.1759	0.2503	
33	Estimated Tax Rates if all articles approved	0.6427	0.7543	0.7873	0.8488	0.8521	

* The numbers with an asterisk are estimates only. The estimated tax rates that derive from these estimates are calculated in January for the Town Meeting in March. The grand list, which the tax rates are based on, is usually finalized by April 1. Official tax rates published in July after the Grand List and amounts due from the state and federal government are finalized.

The reassessment of town properties is scheduled to be completed in time for the official tax calculation. At best the tax rates on this page are estimates only and subject to change based on the outcome of the reassessment.

Town of Lincoln MINUTES

Annual Town Meeting and Lincoln School District Meeting

Voice recorder folder # 01:07

Meeting called to order by Moderator, Todd Goodyear, at 6:06 p.m. Todd introduced himself and Town Clerk, Sally Ober. He asked non-voters to identify themselves, and welcomed first-time Town Meeting attendees with small gifts of maple syrup made by Chuck Norton. Todd asked who remembered attending Town Meetings for perhaps the longest time, and most of those folks seemed to recall beginning their town meeting attendance in the 1960's and 1970's.

Selectboard Members present: Chair, Bill Finger, Oakley Smith, Bay Jackson, and Alan Schmidt. Absent: Tim McGowan

The legal voters of the Town of Lincoln and the Lincoln School District are hereby warned and notified to meet at Burnham Hall, 52 East River Road on Monday, March 6, 2023 at 6:00 p.m. to discuss and transact business, and on Tuesday, March 7, 2023 at Burnham Hall, 52 East River Road, the polls to open 7:00 a.m. to 7:00 p.m. for voting by Australian ballot.

Agenda for Meeting at Burnham Hall, 52 East River Road on Monday, March 6, 2023 at 6:00 p.m.

Article 1 To elect all town officers as required by law, by Australian ballot, voting to be held at Burnham Hall, 52 East River Road, polls to be open from 7:00 a.m. until 7:00 p.m., Tuesday March 7, 2023.

Offices for Election on Tuesday, March 7, 2023

Office	Term Length	Vote for
Selectboard	3 years	1
Selectboard	2 years	1
Selectboard	1 yr. remaining	1
Town Clerk	1 year	1
First Constable	1 year	1
Second Constable	1 year	1
Collector of Delinquent Taxes	1 year	1
Town Meeting Moderator	1 year	1
Lister	3 years	1
Lister	2 yrs. remaining	1
Lincoln Library Trustee	3 years	2

No action needed. None taken.

Article 2 To act upon the reports of the Town Officers and the Lincoln School District Officers.

Motion: Mark Mulqueen; **Second:** Nancy Stevens

Article 2 discussion: *It was questioned whether we need to amend this article because the Lincoln School District Annual Meeting has been postponed until April 11, 2023. Unknown, no further action taken about that.*

Sally Ober thanked the long list of town officials on pages 1-3 in the town report for their service to our town, highlighting those who have recently ended their term of office. These included, Lisa Truchon-Treasurer for 11 years, Paul Forlenza-Selectboard for 10 years, Oakley Smith-Selectboard for 10 years, Tina Scharf-Conservation Commission for 21+ years, Aaron Thomas-Planning Commission for 21+ years, Victor Atkins, Sr.-Planning Commission 20 years, Tommie Thompson-Planning Commission 15 years (also on ZBA), and Will Sipse-Moderator for 10 years, Selectboard for 12 years (not consecutive), Transportation Advisory Committee, Zoning Board of Adjustment, and Zoning Administrator. Will wore many different hats!

*David Wood called attention to the lists of Births, Deaths, and Marriages on pages 27-28 of the Town Report. We observed a moment of silence for those who have passed, and we began our town's business keeping our new families in mind. **Article 2 passed by voice vote.***

Article 3 Shall the Town authorize the payment of real property taxes to the Town Treasurer, in two equal installments, with the due dates being the second Wednesday of October [October 11, 2023] and the second Wednesday of March [March 13, 2024], per 32 V.S.A. 4871?

Motion: *Lisa Truchon;* **Second:** *Paul Forlenza;* **Discussion:** *None.*
Article 3 passed by voice vote.

Article 4 Shall the Town collect interest on overdue taxes from the due date of each installment in the amount of .5% (1/2 of 1%) per month or fraction thereof, in accordance with 32 V.S.A 4873?

Motion: *Lisa Truchon;* **Second:** *Paul Forlenza;* **Discussion:** *None*
Article 4 passed by voice vote.

Article 5 Shall the voters authorize a total Highway Fund expenditure for operating expenses of \$1,137,604 (which includes FY22 \$12,219 deficit) of which \$950,788 shall be raised by taxes and \$186,816 by non-tax revenues?

Motion: *Bill Finger;* **Second:** *Michael Burgess*

Discussion: *Hearing no objection, the Selectboard gave a slide presentation, showing highlights of both the Highway Fund and General Fund budgets. Oakley Smith thanked Paul Forlenza and Tim McGowan for all their work on preparing the budgets.*

General Fund highlights: *legal fees, office labor & benefits, town administrator, professional services (technology), treasurer salary, dog warden kennel for vicious animals, and transfer station. The estimated operating budget tax rate increase is 7%.*

Highway Fund highlights: salaries, contract plowing, other contract labor, health insurance, uniform rental, fuel, tires, chains, plow bites, supplies, heating fuel, winter sand, salt, chloride, culverts, and roadside pruning.

- Discussion about parking on the Lincoln Gap Road for recreational users. The Selectboard is in preliminary stages of addressing the plow turnaround area near the Duckworth property. The U.S. Forest Service is embarking on an extensive parking improvement project at the top of the Gap Road this summer.
- Discussion about transfer to the Bridge Fund and whether \$50,000 is enough. Selectboard responded that the York Hill Bridge is still 6-10 years from being at the top of the State's bridge replacement list, and it is hard to predict what amount of match will be required from the town.
- There was clarification that the budget includes funding for two highway employees but right now we have just one full-time highway worker.
- Discussion about why smaller trucks plow side roads, answer: some of these are contractors using their own trucks for the smaller roads. Large tandem trucks have trouble with tight turnarounds. Another consideration is whether to use contractual services vs. absorbing the cost of wear and tear and maintenance by using our own trucks.

Article 5 Passed by voice vote.

Article 6 Shall the voters authorize a total General Fund expenditure for operating expenses of \$450,732 of which \$ 276,559 shall be raised by taxes, \$155,864 by non-tax revenues and \$18,310 which is surplus revenue?

Motion: Mike Fisher; **Second:** Fred Danforth

Discussion:

- Question: would a town administrator be appointed or elected? Oakley Smith indicated that the position would be hired, and would probably be a full-time job. That money is under the category of Selectboard Assistant for a combined \$75,007.
- Question: are ARPA funds in this budget? Bay Jackson said she would give an ARPA presentation in a few minutes. ("ARPA" = American Rescue Plan Act, which is a federal Covid-19 Pandemic recovery plan.)
- Question: care of cemeteries, what is this for? Bill Finger clarified that this is to maintain our other small cemeteries in town. The more prominent Maple and Lee Cemeteries are maintained by the Lincoln Cemetery Association [via funds from another article].

Article 6 passed by voice vote.

Selectboard Chair, Bill Finger, thanked the voters for their positive endorsement of the budgets. It has been a difficult winter and your patience is appreciated as we work to maintain 52 miles of roads. Bill gave a shout of gratitude to Dave Cavoretto, our Highway Supervisor, who works hard every day 24/7 keeping it all together. We are not the only town short-staffed; the State of Vermont is also having difficulty hiring plow drivers. Workers' wages are increasing as a result of employee shortages.

RECESS TOWN MEETING; OPEN LINCOLN SCHOOL DISTRICT MEETING

We did not recess. Mary Gemignani announced that the Annual Lincoln School District Meeting has been postponed until April 11, 2023. More information about that will be posted soon.

Bay Jackson, Selectboard Member, gave a slide presentation about ARPA (American Rescue Plan Act of 2021) funds for Lincoln. Highlights were some of our ARPA funds have already been allocated to the Lincoln Cooperative Preschool for building a 14 x 16 ft. addition, including an ADA (Americans with Disabilities Act) compliant bathroom and a custom-built loft. This allowed the Preschool to expand their services and the students are having an amazing first learning experience in this creative environment. 29 families are enrolled, of which 22 are Lincoln kids.

Lincoln's total ARPA allocation is \$370,967. These funds must be obligated by Dec. 31, 2024 and spent by Dec. 31, 2026. The Selectboard had announced a request for proposals and received several specific ideas from area organizations:

1. Burnham Hall-for building improvements and accessibility.
2. Lincoln Preschool-already received \$10,000 for the addition, but also wants to improve their energy efficiency.
3. Lincoln Volunteer Fire Company-for a new generator.
4. Lincoln Sports, Inc.-for accessibility improvements to their property off Gove Hill Rd., including trail design and installation.
5. Maple Broadband-for expanding our rural fiber internet network.

All these projects would add up to \$268,000, leaving \$102,967 remaining. Other ideas are to complete the sidewalk from the center to the school, housing, transportation, a connected trail around Lincoln, and a more comprehensive emergency plan for Lincoln. Send your feedback to the Selectboard.

Article 7 Shall the Town of Lincoln vote to authorize a sum of \$175,000 for further restoration and improvement of existing Class 2 asphalt surface town highways, to be deposited in the paving reserve fund?

Motion: Bill Finger; **Second:** Roger Rood

Discussion: Bill Finger explained that this fund allows us to carry over money to the next fiscal year, and it has enabled us to keep going with paving, even if we do not receive a grant. Upcoming locations of focus include the Lincoln Gap Rd., West River Rd., and Downingsville Rd. Voting this as a separate article, gives the townspeople the opportunity to direct the Selectboard more specifically. How the funding works: we develop a project and we pay the costs. Paving grants usually require a 20% match from the Town. When we get reimbursed by a grant, the money goes back into the paving fund. This keeps the fund with some money to rely on each year. The amount requested is the same we have put into the fund for the past three years. Someone suggested that these big items should be voted by Australian ballot.

Article 7 passed by voice vote.

Article 8 Shall the Town of Lincoln vote to authorize a sum of \$10,000 for contracted law enforcement services?

Motion: Roger Rood; **Second:** Bill Finger

Article 8 discussion: *Why do we want this? The Selectboard is aware of speeding and a periodic law enforcement presence reminds people to obey speed limits. There are concerns for the safety of children and adults who walk and bike our roadways. The board met with our new Sheriff and we can request for them to give warnings and not always tickets. Discussion opposed to this included, the problem may be overstated, Sheriffs in the past have treated women poorly, getting stopped ruins one's day, tickets are costly, flashing signs are better, other traffic calming is preferred, poor return on investment, bike/pedestrian painted lines have helped slow people down, interactions with cops can be dangerous. Roger Rood asked for the vote to be by paper ballot, but not enough people seconded this request, so we voted by voice.*

Article 8 failed by voice vote.

Article 9 Shall the Town of Lincoln vote to appropriate the sum of \$5,500 to help support the Lincoln Cooperative Preschool?

Motion: *Rob Backlund; Second: Nancy Stevens*

Discussion: *none. Article 9 passed by voice vote.*

Article 10 Shall the Town of Lincoln vote to appropriate the sum of \$44,000 in support of the Lincoln Library?

Motion: *Mark Mulqueen; Second: Ann Kensek*

Discussion: *Mark Mulqueen and Coco Mosely spoke in favor of supporting our Library which is an incredible resource and they felt this amount is a good use of town funds. Article 10 passed by voice vote.*

Article 11 Shall the Town of Lincoln vote to appropriate the sum of \$3,000 to help support Lincoln Sports, Inc.?

Motion: *Fred Danforth; Second: Suzanne Germain*

Discussion: *Fred Danforth made a motion to amend Article 11 to add \$10,000 for a total of \$13,000. Lonny Edwards seconded. Fred figured that we saved \$10,000 by voting down Article 8, and he wanted to shift that money to another use. It was pointed out that the \$10,000 does not actually exist. We would have to raise that amount by taxes. After some discussion, Fred and Lonny both withdrew their motion and no vote was taken on the amendment. **The main motion, as warned, passed by voice vote.***

Article 12 Shall the Town of Lincoln vote to appropriate the sum of \$55,896 to the Lincoln Volunteer Fire Company?

Motion: *Bill Finger; Second: Ann Kensek*

Discussion: *Question, why this strange amount? Dan Ober, Fire Chief, indicated that one year, someone made a big fancy budget spreadsheet and this was the number that came out. The spreadsheet included a plan to increase the amount incrementally each year, but the Fire Company has been able to maintain itself with this amount for a long time now without increasing the request. The number has been continued as a tradition. **Article 12 passed by voice vote.***

Article 13 Shall the Town of Lincoln vote to appropriate the sum of \$7,500 to Bristol Rescue?

Motion: Nancy Stevens; **Second:** Ann Kensek

Discussion: Question: what does this provide to Lincoln? Dan Ober said that it goes toward the operating budget for a volunteer ambulance service for our town. **Article 13 passed by voice vote.**

Article 14 Shall the Town of Lincoln vote to appropriate the sum of \$5,000 to the Lincoln Cemetery Association?

Motion: Mark Mulqueen; **Second:** David Wood

Discussion: none. **Article 14 passed by voice vote.**

Article 15 Shall the town of Lincoln vote to appropriate the sum of \$1,000 to help support the Lincoln Community School Mentor Program?

Motion: Judi Danforth; **Second:** Tiffany Dennison

Discussion: none. **Article 15 passed by voice vote.**

Article 16 Shall the Town of Lincoln vote to approve the following agency requests?

\$ 1,250	Addison County Home Health and Hospice, Inc
200	Addison County Court Diversion Program
1,300	Addison County Parent/Child Center
600	Addison County Readers
400	Addison County River Watch
1,170	Tri-Valley Transit (formerly ACTR)
500	Addison County Economic Development Corporation
2,500	Bristol Recreation Department
1,100	Age Well (formerly CVAAA)
750	Comm. Health Svcs of Addison Cty – Open Door Clinic
1,600	Counseling Service of Addison County, Inc.
700	Elderly Services, Inc
2,000	HOPE (ACCAG)
250	Homeward Bound
1,000	John W Graham Emergency Shelter
1,000	Turning Point Center of Addison County
490	Retired Senior Volunteer Program(RSVP)
500	Vermont Adult Learning
1,250	WomenSafe
1,000	Charter House Coalition
300	Addison Allies Network
\$19,860.00	Total

Motion: Tiffany Dennison; **Second:** Ann Kensek

Article 16 discussion: Question, how do these amounts compare to other area towns' contributions? Are the amounts proportional by population? Answer: yes, the requests are made proportionally based on the services provided. **Article 16 passed by voice vote.**

Article 17 To transact any other legal and proper business when met.

- *Selectboard candidates introduced themselves.*
- *There was a suggestion to make the time for town meeting be 7 p.m. or hold the meeting on Saturday instead of Monday.*
- *Thank you:*
 1. *Microphone runners, Conor McDonough and Mark Mulqueen*
 2. *Mark Mulqueen for sound system set up*
 3. *Burnham Committee for Burnham Hall*
 4. *New people in town who are taking on projects and positions*
- *Library bake sale announcement for Tuesday during polling hours.*
- *A request for the Selectboard to encourage AT&T to restore better cell service in Lincoln.*
- *Recognized Brian Behrens, a senior film student from UVM, who was filming our meeting. He will make it available in the NEAT TV archives for anyone who wants to view it.*
- *Please encourage more people to attend our town meeting next year.*

[Note from the Town Clerk (not announced, just written down): I did quick counts of people in attendance at Town Meeting. At 6:00 p.m. there were about 60 people, and at 6:30 there were about 90 in attendance.]

Meeting adjourned at 8:30 p.m.

Minutes respectfully submitted by Town Clerk, Sally Ober _____

Approved by Moderator, Todd Goodyear _____

Approved by Selectboard Chair, Bill Finger _____

REPORT OF THE LINCOLN SCHOOL DISTRICT

Our Vibrant Learning Community

Lincoln School District

Lincoln, Vermont

795 E River Rd. | Lincoln, VT 05443
Phone: (802) 453-2119 | Fax: (802) 453-3370
www.lincolnsd.org

ABOUT THE LINCOLN SCHOOL DISTRICT

In May 2022, the Vermont State Board of Education approved Lincoln's withdrawal from the Mt. Abe Unified School District (MAUSD) and designated it as its own School District. In November 2022, the State Board of Education (SBE) took the additional step of designating Lincoln an independent supervisory district. Lincoln now has complete local control over the education of its students!

The Lincoln School District's five-member board then began establishing the policies, systems, staffing, and administrative and technological infrastructure to ensure that the district was ready to assume full responsibility for our children's education beginning July 1, 2023.

STRUCTURE AND FUNCTIONS OF THE LINCOLN SUPERVISORY DISTRICT (LSD)

While Lincoln has been a school district and operated its own elementary school for many years, being a supervisory district is a new opportunity for our community. Below is a summary of some prominent features and functions for which LSD is newly responsible.

Administration/Central Office

In the years prior to being a part of MAUSD, the Lincoln school district was a member of the Addison Northeast Supervisory Union (ANESU). Like all supervisory unions, ANESU's primary function was to provide administrative, planning, and educational services for its member districts, and in return, each district paid an assessment to the supervisory union. As a supervisory district, LSD is now both a school district and a supervisory union, and provides these same tasks and services for its sole member: itself. Crucially, in this structure the community of Lincoln now has -perhaps for the first time- direct input and local, voter control over this portion of its education spending.

Moreover, as a small district we can provide SU services at a lower cost than might be expected. One way we do this is by hiring a small -yet mighty- team of professionals and consultants, led by our new district superintendent, Dr. Amy Cole. (In addition to a district administrative assistant and a director of student services, by later this spring our LSD supervisory district central office team will also include a part-time business manager, and a food services director). We can also lower administrative costs by maintaining a small central office footprint: rather than leasing or purchasing additional building space, the LSD central office is housed within the Lincoln Community School building.

Education of Lincoln students: Pre-kindergarten through 12th grade

As re-established by the SBE, the Lincoln School District is charged with providing for the education of all children in Lincoln. For students in grades K-6, we operate our own wonderful community school, and for other grades, LSD “provides for” the education of Lincoln students through tuition payments and support: for early education, the district covers the cost of 10 hours per week for each child enrolled in a qualified regional program, and for grades 7 through 12, we make payments to public and independent schools that are approved by the VT Agency of Education to receive public funds.

In the past, Lincoln had this same financial responsibility for the education of all of its children; however, most recently, our contributions for PreK and secondary students were contained within the larger MAUSD budget and, before that, within the Mt. Abe Union HS budget and our ANESU assessment. While the board believes that the new supervisory district structure will provide Lincoln with more financial transparency about this part of our budget, we acknowledge that LSD does not set secondary tuition rates. Consequently, we also believe that a prudent budget will include built in contingencies—as ours does—that help manage this (and other) uncertainties that are inevitable when planning for the future.

The new structure also means that LSD must have appropriate systems and operational oversight in place to carry out these new functions. Establishing such systems and oversight represented significant work during the transition to full operations and into our first school year and is ongoing. In particular, given LSD’s new status as a secondary “choice” district, the Board has prioritized developing outreach and other programs that help families make informed decisions about the educational opportunities that are now available to Lincoln students.

Lincoln School District Board of School Directors

NAME	CONTACT	TERM
Jeanne Albert, Chair	jalberts@lincolnsd.org	3/2025
Abby Reynolds, Vice Chair	areynolds@lincolnsd.org	3/2024
Mary Gemignani	mgemignani@lincolnsd.org	3/2025
Rob Backlund	rbacklund@lincolnsd.org	3/2026
Lea Calderon-Guthe	lcalderonguthe@lincolnsd.org	3/2024

LETTER FROM THE LINCOLN SCHOOL DISTRICT SCHOOL BOARD

It is our great pleasure to have the opportunity to help build the new Lincoln school district and supervisory union and to share with the community some highlights from our work during the past year. Since November 16, 2022, when the Vermont State Board of Education (SBE) ruled that the Lincoln School District (LSD) would provide its own supervisory union services, we have reached several important milestones in assuming the status of fully independent supervisory district.

These milestones include:

- Creating a community-based transition fund to support all planning and start-up costs (we received no state funding for these activities);
- Hiring an interim superintendent with 35 years of experience in special education administration and district management (Madelyn Crudo Burke), to help build new district programs during our transition period and first 6 months of full operations;
- Establishing essential business office processes and services, provided with grace under pressure by a team of dedicated professionals: Deirdre Zele (executive administrative support), Brittany Gilman (accounting/finance consultant, former operations and business manager of two Vermont SUs/SDs), and Andy Soares White (community member/consultant with extensive financial, technology, and systems management expertise);
- Hiring a director of student services, Elizabeth Maher, who has deep roots, expertise, empathy, and experience working at LCS and with local families;
- Providing regular progress updates to the SBE throughout the winter and spring of 2023;
- Transitioning to a secondary choice district and developing systems for outreach and communication to families; and
- Developing and passing LSD's first budget, in April 2023.

The above-listed activities and much, much more built a foundation for success as we prepared for the new school year, especially through the efforts of so many dedicated and tireless LCS teachers and other community members—not least Sally Ober, LSD Clerk; Van Talmage, LSD Treasurer; Coco Moseley, volunteer LSD website developer; and Tory Riley, LCS Principal.

BOARD ACTIVITIES: HIGHLIGHTS FROM LSD'S FIRST YEAR

Hiring a New Superintendent

Our first year of independent operations has been a time of excitement and intensity as we continue to build new systems and structures to support the school district. A part-time superintendent served us well during the initial planning phase and into the first part of the school year. However, by the fall of 2023, it was clear to the board that the district would be better served by employing a full-time superintendent, and we reached out to the Vermont School Boards Association (VSBA) for assistance overseeing a robust, community-informed search process that ultimately identified two well-qualified candidates.

The board is thrilled and feels so fortunate to have hired Dr. Amy Cole as district superintendent; who comes to Lincoln with an impressive combination of expertise and experience and more than 30 years as an educator and in educational leadership roles—including serving for eight years as Executive Director of Curriculum, Instruction, and Assessment for the Essex Westford Unified School District, and

for five years at the Champlain Valley School District. Most recently, Amy was Assistant Head of School at the Hawai'i Preparatory Academy in Waimea for five years, an experience that has contributed to her understanding and value of rural, community-centered schools. Moreover, Amy's fortitude and good humor were immediately apparent when she arrived in Lincoln just a few days before two massive wind storms knocked out power to the whole town. Welcome, Amy!

Establishing District Policies

One of the essential functions of a school board is to set policy for the district. Starting in the fall of 2022 and continuing through the summer of 2023, the board reviewed and established all “required” policies: that is, where school districts must have a policy for the given activity, as required (or strongly advised) by law or regulation. Such activities cover the entire range of school and district oversight, including board operations and conflict of interest; personnel, workplace, and harassment; student records, transportation, wellness/nutrition, bullying, freedom of expression, and discipline; graduation requirements, class size, and special education; and fire/emergency management. (Adopted policies are available at the LSD website, <https://lincolnsd.org/>.) Throughout this detailed and careful process, Vice Chair Abby Reynolds expertly kept the board informed and on task, allowing us to successfully adopt all required policies by the start of the school year. Thank you, Abby!

Looking to the future, the board’s policy development work continues as we consider additional policies that are recommended or suggested for review by the VSBA.

Board Retreat

On October 20, 2023, the board met for a three-hour planning and visioning retreat facilitated by Christina Johnston, long-term principal of Weybridge Elementary School and Lecturer in Education Studies and Middlebury College. The retreat allowed for creative yet focused discussion that covered board norms, expectations, and governance; board priorities and goals for the upcoming year; and desired outcomes and strategies for community outreach. Along with furthering its community outreach goals, this spring, the board intends to focus on several key areas identified at the retreat— in particular, board vision and mission statements and long-range planning priorities.

Budget Overview

We believe that the FY25 budget represents a responsible and sustainable balance between current district needs, investments for the future, and prudent management of inevitable uncertainties. In turn, the board feels energized and positive about the upcoming year and the educational and co-curricular programs LSD will be able to provide for Lincoln students and families. We are also very excited about opportunities to nurture and grow our community relationships, as well as establish new creative collaborations.

Regarding current and future district needs, we plan to hire administrative support staff later this spring and have budgeted for an additional classroom teacher (grades 1/2) based on current and expected student enrollment at LCS. Meanwhile, health insurance costs continue to rise significantly, with an expected 16.9% increase next year. At the same time, the budget also includes proactive planning for facilities and other contingencies and continuing to build our educational reserve fund.

On the revenue side, the district applied for and received two American Rescue Plan Act (ARPA) grants: \$45,000 to support the replacement of the LCS multi-purpose room floor and \$11,820 for a new LCS commercial dishwasher/sanitizer. Many thanks to the Lincoln Selectboard for approving these requests!

Overall, the total proposed expenditures for FY25 is \$4,927,939.57, a 6.09% increase over FY24. With \$503,482.36 in expected revenue (7.54% increase), the resulting education spending is \$4,424,457.21 (5.93% increase). Using the new Act 127 pupil weighting system enacted by the VT legislature last year translates to \$14,680.17 in spending per “weighted pupil,” a 6.78% increase.

Nevertheless, as outlined in the tax rate calculations provided below, we estimate a decrease in Lincoln’s homestead tax rate of 13 cents. This estimated reduction is largely a consequence of (1) the tax “phase-in” provision of Act 127 and (2) completing our town-wide reappraisal this spring, which is likely to result in a CLA (recalculated using updated property assessments) that is near 100%.

A FINAL WORD TO THE WONDERFUL COMMUNITY OF LINCOLN:

As noted above, building new systems for the district has been a learning process for everyone involved. We could not have achieved the incredible progress we have without the dedication, grit, and patience of so many people, many of whom shouldered significant extra burden. We also benefited from expert guidance and support from a variety of departments within the Vermont Agency of Education.

The LSD Board would like to express its gratitude to the following people and organizations:

•• Andy Soares-White, Brittany Gilman, and Van Talmage ••
for their expertise and support for school budgeting and finance.

Madelyn Crudo Burke
Dan Ober
Chris Ross

Paul Forlenza
Sally Ober
Christie Sumner

Wendy McIntosh
Jen Oldham
Deirdre Zele

Coco Moseley
Tory Riley

•• LCS teachers, students, staff, and families ••

Friends of LCS
Lincoln Selectboard

Lincoln Library
Save Community Schools



Respectfully submitted,

The Lincoln School District Board

Jeanne Albert
Rob Backlund
Lea Calderon-Guthe
Mary Gemignani
Abby Reynolds

SUPERINTENDENT'S MESSAGE

[Amy Cole, LSD Superintendent]

I am honored to serve you as the new Superintendent of the Lincoln School District as of January 1, 2024. In my short time here, I've come to appreciate just what a special community Lincoln is and I and I'm incredibly grateful and excited to take on this new role and to support the families, community members, faculty, staff and students of Lincoln School District – those who attend LCS as well as our grades 7-12 students and families.

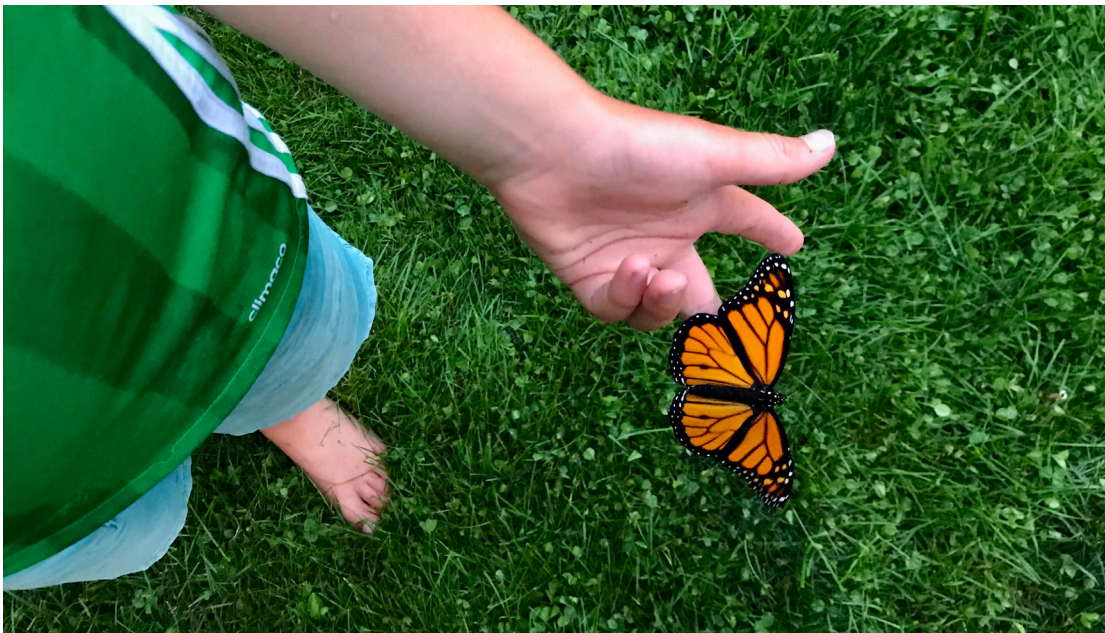
I am enjoying getting to know everyone and am so appreciative for all of the offers of help and support, both personally and professionally – personally the welcome and support to transition to living in this community at a time when Mother Nature has decided the finally bring us winter, and professionally, all of the offers of support from community members who are committed to seeing our school district not only survive, but to thrive.

We have some tasks ahead of us and you will be seeing communications from us over the next few months. We are launching a search for our new principal who will replace Tory upon her retirement as principal following 21 years leading the Lincoln Community School. As part of our work to build out systems and structures to conduct the critical tasks that we are required to do as a newly formed district, we have posted for a part-time school business manager and we will be exploring additional staffing as needed.

As you will hear from the Board, we have worked hard to develop a responsible budget to address the needs of the students and families while being sensitive to the ongoing challenges related to educational funding in Vermont.

With appreciation,

Amy



PRINCIPAL'S MESSAGE

(Tory Riley, LCS Principal)

Five years ago, I wrote the principal's report chronicling the dissolution of Addison Northeast Supervisory Union (ANESU) and the birth of the Mt. Abraham Unified School District (MAUSD), of which Lincoln became one of five member towns. We ended one school year in ANESU and began the next as part of MAUSD.

As of July 1, 2023, Lincoln shifted again. This time, our town voted to become an independent, single-school district serving all pre-kindergarten through 12th grade students residing in Lincoln. Separating from MAUSD includes both loss and opportunity, sadness and excitement. We miss our MAUSD colleagues and the camaraderie we enjoyed as part of a five-town district to which many of us maintain an affinity. In addition, MAUSD provides infrastructure for many systems and the business-side of schools—no small feat.

As a new district, the operations are, as anticipated, complex. (It ain't like the ol' days.) We're grateful for the many paid and volunteer professionals who have worked tirelessly to establish and maintain the many layers of operations required for a school district.

At LCS, governed by a smaller district closer to the school, we're able to identify, prioritize, and implement our collective work as educators. As a faculty, we design our own staff meetings and professional development days. We're developing an aligned curriculum for grades K-6. Together we examine student work and data and use both to guide our instruction. Our first semester report card is a pilot that teachers created. It is standards-based and tailored to each grand band so that teachers can report on student progress more accurately. We continue to build with intention the strong collegial relationships that form the foundation of our learning community. How we are together as adults determines how we show up with students: we strive to be curious, empathic, humorous, rigorous, and forgiving. We don't achieve these qualities but are honest and dogged in our pursuit of them for ourselves and our students.

For teachers and staff in March 2023, the decision to stay with MAUSD, move to the Lincoln School District, or go elsewhere was a difficult one; our new district was not established and the future not certain. We were heartened that most stayed. And, we bid a sad goodbye to some of our colleagues: Sara Audy, Rebekkah Brinton, Derek Epperson, Beth Estey, Jo Koch, and Mark Siminitus. At the school level, we welcomed Ron Dusablon, Annabelle Maroney, Saige Nimblett, and Dane VanNosdeln. For the district, Madelyn Crudo Burke served as interim superintendent through December, 2023, followed by superintendent Amy Cole beginning in January, 2024.

In closing, this is the last principal's report I'll write for LCS (or for anywhere as far as I know!) After teaching at LCS for ten years, I began as co-principal with Bill Jesdale in 2003. Bill was—and remains—a wise, funny, and compassionate educator, mentor for me, and human being. Most of us benefit from someone believing in us more than we may believe in ourselves, and Bill is that person for me.

I am full of gratitude for being a part of this exceptional learning community for over three decades. I know that LCS will persevere in insisting that all students learn to use their minds well in a place where everyone contributes and everyone belongs.

Respectfully submitted,
Tory Riley, principal

LSD 2023 - 2024 ACADEMIC YEAR STUDENT ENROLLMENT

GRADE	NUMBER OF STUDENTS	GRADE	NUMBER OF STUDENTS
PK	27	7	10
K	10	8	15
1	15	9	18
2	6	10	15
3	8	11	13
4	10	12	18
5	12		
6	11	ALL GRADES	188

SCHOOL CHOICE INFORMATION FOR GRADES 7-12

The Lincoln School District operates its own school—the Lincoln Community School—for children in grades K-6. Students (and their families) in grades 7 to 12 may choose the middle or high school to attend (School Choice). The district currently includes 89 students attending a public or approved independent school in grades 7-12. (“Approved” means approved by the state to receive public funds.) Of these students, 78 (88%) attend Mt. Abe Middle/High School, 4 (4%) attend other public secondary schools, and 7 (8%) attend approved independent schools.

To request school choice, families should reach out to the specific school for the registration process. Contact information for nearby public schools can be found on the school website: www.lincolnsd.org/middle-high-school. Once the required paperwork for tuition and residency is finalized by the Lincoln School District School Board, it will be communicated to all families of 6th-11th graders and shared in numerous locations.

Transportation for all students attending Mt. Abe is provided. We are currently not providing district transportation to other schools at this time.



FY25 Proposed Budget			
Type	FY24 Budget	FY25 Proposed Budget	FY25 to FY24 Difference
Revenue			
Education Spending Grant	\$4,125,375.00	\$4,424,457.21	\$299,082.21
State on Behalf Pmt - Tech Ctr	\$51,552.00	\$0.00	-\$51,552.00
Act 173 Census Block Grant	\$137,250.00	\$397,482.36	\$260,232.36
Small Schools Grant	\$115,000.00	\$0.00	-\$115,000.00
State Aid for Transportation	\$43,500.00	\$43,500.00	\$0.00
Forestry Grant Revenue	\$6,000.00	\$6,000.00	\$0.00
Rentals	\$3,000.00	\$0.00	-\$3,000.00
Misc Other Local Revenue	\$86,000.00	\$25,000.00	-\$61,000.00
Misc Local Revenue	\$2,500.00	\$11,500.00	\$9,000.00
Interest - General Fund	\$200.00	\$20,000.00	\$19,800.00
Investment Earnings	\$0.00	\$0.00	\$0.00
Total	\$4,570,377.00	\$4,927,939.57	\$357,562.57
Expenses			
Administration			
Advertising/Recruitment	\$4,000.00	\$2,500.00	-\$1,500.00
Board Expenditures	\$5,000.00	\$2,500.00	-\$2,500.00
Contingency - Other	\$42,000.00	\$42,000.00	\$0.00
Dues and Fees	\$750.00	\$5,500.00	\$4,750.00
General Legal Fees	\$25,000.00	\$25,000.00	\$0.00
Insurance (W/C, Liability)	\$22,000.00	\$30,382.51	\$8,382.51
Miscellaneous	\$0.00	\$4,950.00	\$4,950.00
Supplies	\$4,750.00	\$2,000.00	-\$2,750.00
Treasurer	\$1,000.00	\$1,000.00	\$0.00
Wages and Benefits	\$282,958.00	\$382,727.77	\$99,769.77
Total Administration	\$387,458.00	\$498,560.28	\$111,102.28
Athletics and Extracurricular			
Athletics and Extracurricular	\$47,002.00	\$7,500.00	-\$39,502.00
Total Athletics and Extracurricular	\$47,002.00	\$7,500.00	-\$39,502.00
Facilities			
Supplies, Equipment, Purchased Svc	\$110,000.00	\$114,000.00	\$4,000.00
Utilities	\$75,000.00	\$76,000.00	\$1,000.00
Contingency - Other	\$0.00	\$20,000.00	\$20,000.00
Wages and Benefits	\$64,499.00	\$72,118.99	\$7,619.99
Total Facilities	\$249,499.00	\$282,118.99	\$32,619.99
Fiscal Services			
Audit	\$12,000.00	\$10,000.00	-\$2,000.00
Debt Service	\$144,851.00	\$145,051.00	\$200.00
Wages and Benefits	\$54,917.00	\$71,435.97	\$16,518.97

FY25 Proposed Budget			
Type	FY24 Budget	FY25 Proposed Budget	FY25 to FY24 Difference
Total Fiscal Services	\$211,768.00	\$226,486.97	\$14,718.97
Guidance			
Dues and Fees	\$750.00	\$750.00	\$0.00
Purchased Services	\$5,000.00	\$5,000.00	\$0.00
Supplies	\$1,500.00	\$1,500.00	\$0.00
Wages and Benefits	\$15,818.00	\$13,470.89	-\$2,347.11
Total Guidance	\$23,068.00	\$20,720.89	-\$2,347.11
Library			
Dues and Fees	\$750.00	\$400.00	-\$350.00
Supplies	\$6,000.00	\$6,000.00	\$0.00
Wages and Benefits	\$0.00	\$59,545.50	\$59,545.50
Total Library	\$6,750.00	\$65,945.50	\$59,195.50
Nurse			
Dues and Fees	\$750.00	\$750.00	\$0.00
Supplies	\$6,000.00	\$6,000.00	\$0.00
Wages and Benefits	\$31,597.00	\$26,966.78	-\$4,630.22
Total Nurse	\$38,347.00	\$33,716.78	-\$4,630.22
Regular Education - Classroom Instructions			
Dues and Fees	\$2,000.00	\$1,000.00	-\$1,000.00
Professional Development	\$0.00	\$0.00	\$0.00
Purchased Services	\$0.00	\$7,363.12	\$7,363.12
Supplies	\$12,000.00	\$12,000.00	\$0.00
Tuition - Contingency	\$40,000.00	\$40,000.00	\$0.00
Tuition - Secondary	\$1,851,700.00	\$1,731,274.00	-\$120,426.00
Universal PK	\$93,900.00	\$95,000.00	\$1,100.00
Wages and Benefits	\$893,507.00	\$1,115,824.87	\$222,317.87
Extended Learning Program	\$0.00	\$0.00	\$0.00
Total Regular Education - Classroom Instructions	\$2,893,107.00	\$3,002,461.99	\$109,354.99
Special Education			
Excess Costs	\$100,000.00	\$100,000.00	\$0.00
Legal Fees	\$3,300.00	\$3,300.00	\$0.00
Professional Services	\$25,000.00	\$25,000.00	\$0.00
Supplies	\$5,000.00	\$5,000.00	\$0.00
Wages and Benefits	\$108,191.00	\$140,480.67	\$32,289.67
Total Special Education	\$241,491.00	\$273,780.67	\$32,289.67
Student Support, Regular Education			
Other Purchased Services	\$31,000.00	\$28,000.00	-\$3,000.00
Total Student Support, Regular Education	\$31,000.00	\$28,000.00	-\$3,000.00
Tech Center			
Tech Center Tuition	\$118,500.00	\$0.00	-\$118,500.00

FY25 Proposed Budget			
Type	FY24 Budget	FY25 Proposed Budget	FY25 to FY24 Difference
Total Tech Center	\$118,500.00	\$0.00	-\$118,500.00
Technology			
Technology	\$80,000.00	\$82,000.00	\$2,000.00
Total Technology	\$80,000.00	\$82,000.00	\$2,000.00
Transfers			
Transfer to Reserves	\$20,000.00	\$80,000.00	\$60,000.00
Total Transfers	\$20,000.00	\$80,000.00	\$60,000.00
Transportation			
Transportation	\$160,000.00	\$160,000.00	\$0.00
Total Transportation	\$160,000.00	\$160,000.00	\$0.00
Mentor Program			
Wages and Benefits	\$12,140.00	\$16,647.50	\$4,507.50
Total Mentor Program	\$12,140.00	\$16,647.50	\$4,507.50
Total Expenses	\$4,520,130.00	\$4,777,939.57	\$257,809.57
Food Service	\$125,000.00	\$150,000.00	\$25,000.00
Total	\$4,645,130.00	\$4,927,939.57	6.09%

Estimated homestead tax rate: Calculation steps			FY24	FY25	Change	% Change
Step 1: Education spending		Budgeted expenditures	\$ 4,645,130.00	\$ 4,927,939.57	\$ 282,809.57	6.09%
	<i>Minus</i>	Local Revenue	\$ 468,203.00	\$ 503,482.36	\$ 35,279.36	7.54%
	<i>Equals</i>	Education spending	\$ 4,176,927.00	\$ 4,424,457.21	\$ 247,530.21	5.93%
Step 2: Spending per pupil	<i>Divided by</i>	LSD weighted pupils (1)	303.81	301.39	-2.42	-0.80%
	<i>Equals</i>	Spending per pupil	\$ 13,748.48	\$ 14,680.17	\$ 931.69	6.78%
Step 3: Equalized tax rate	<i>Divided by</i>	Property Yield (2)	n/a	\$ 9,629.00		
	<i>Equals</i>	Equalized homestead tax rate	1.44	1.52	0.089	6.18%
Step 4: Act 127-adjusted tax rate	Act 127: FY25 equalized homestead tax rate capped at FY24 equalized tax rate + 5%					
		FY25 Equalized homestead rate after cap applied	1.44	1.51	0.07	5.00%
Step 5: CLA-adjusted tax rate	<i>Divided by</i>	Lincoln CLA (3)	87.72	100	12.28	
	<i>Equals</i>	Homestead tax rate	1.64	1.508	-0.13	-7.89%

NOTES: All estimates are based on data available as of January 24, 2024.

(1) New weights from Act 127 are applied. FY24 weighted pupil count estimates provided by AOE, to enable per-pupil spending comparison.

(2) Property yield is set by the legislature. The value listed here is the latest estimate provided to school districts. (The FY24 property yield can't be used in combination with the estimated FY24 weighted pupils provided by AOE, so is not included here.)

(3) According to VT's Tax Department (see p. 17 in the report linked below): "In the year that a town updates their Grand List values and completes a reappraisal, they will receive a recalculated CLA for the purposes of setting their education property tax rates, per 32 V.S.A. § 5406(c)." In such cases, because the recalculated CLA incorporates recently updated property assessment values, the CLA is typically near 100%.

<https://legislature.vermont.gov/Documents/2024/WorkGroups/House%20Ways%20and%20Means/Reports%20and%20Resources/W~Department%20of%20Taxes~Property%20Valuation%20and%20Review%20Annual%20Report~1-16-2024.pdf>

Estimate of FY25 Homestead Taxes

Using the estimated rate, above, the homestead tax per \$100,000 of homestead property value is approximately \$1,510. Since the FY24 rate was 1.64, the corresponding tax per \$100,000 of homestead property was approximately \$1,640 this year. However, because assessed homestead values will likely change from FY24 to FY25, caution is needed when attempting to make comparisons between actual taxes paid. This same point also holds for income sensitivity credits, which are based on a combination of household income and assessed homestead value. Using the most recent Income Yield available (\$10,481), our estimate for the percentage of income used to calculate the tax credit in FY25 will be approximately 2.80%, versus 2.53% for FY24—a slight increase. For more information about property tax credits, eligibility, and how to estimate your credit, see <https://tax.vermont.gov/property/property-tax-credit>.

District: **Lincoln**
 SU: **Lincoln School District**

FY25 is the first year of Act 127 Long Term Weighted Average Daily Membership for pupil counts. Equalized pupils are shown for FY22 - FY24. LTWADM is required to be

T112
 Addison County

Property dollar equivalent yield
9,171 <--See bottom note
10,227

Homestead tax rate per \$9,171 of spending per LTWADM
1.00

Income dollar equivalent yield per 2.0% of household income
4,927,940

Expenditures		FY2022	FY2023	FY2024	FY2025
1.	Budget (local budget, including special programs, and full technical center expenditures)	-	-	\$4,645,130	\$4,927,940
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-
3.	Locally adopted or warned budget	-	-	\$4,645,130	\$4,927,940
4.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
5.	plus Prior year deficit repayment of deficit	-	-	-	-
6.	Total Expenditures	-	-	\$4,645,130	\$4,927,940
7.	S.U. assessment (included in local budget) - informational data	-	-	-	-
8.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
Revenues					
9.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc.)	-	-	\$468,203	\$503,482
10.	Offsetting revenues	-	-	\$468,203	\$503,482
11.	Education Spending	-	-	\$4,176,927	\$4,424,457
12.	Pupils (eqpup FY22 - FY24, LTWADM FY25)	-	-	188.38	301.39
Education Spending per Pupil					
13.		-	-	\$22,172.88	\$14,680.17
14.	minus Less ALL net eligible construction costs (or P&I) per Pupil pupil	-	-	\$689.30	\$430.84
15.	minus Less share of SpEd costs in excess of \$66,446 for an individual (per pupil)	-	-	-	-
16.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-
17.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer pupils	-	-	-	-
18.	minus Estimated costs of new students after census period (per pupil)	-	-	-	-
19.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per pupil)	-	-	-	-
20.	minus Less planning costs for merger of small schools (per pupil)	-	-	-	-
21.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per pupil)	-	-	-	-
22.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retesting.	-	-	-	-
23.	Excess spending threshold	threshold = \$18,789	threshold = \$19,997	threshold = \$22,204	threshold = \$23,193
24.	plus Excess Spending per Pupil over threshold (if any)	\$18,789.00	\$19,997.00	\$22,204.00	\$23,193.00
25.	Per pupil figure used for calculating District Equalized Tax Rate	Suspended thru FY25	Suspended thru FY25	\$22,173	\$14,680.17
26.	District spending adjustment (minimum of 100%)	based on yield \$11,317	based on yield \$13,314	based on \$15,443	based on \$9,452
26.		-	-	143.579%	160.072%
Prorating the local tax rate					
27.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$14,680.17 ÷ (\$9,171 / \$1.00)]	-	-	\$1.4358	\$1.6007
28.	Act 127 tax cap (FY25 - FY29 eligible)	-	-	-	\$1.5076
29.	Percent of Lincoln pupils not in a union school district	-	-	100.00%	100.00%
30.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.60)	-	-	\$1.4358	\$1.5076
31.	Common Level of Appraisal (CLA)	106.60%	100.17%	87.72%	100.00%
32.	Portion of actual district homestead rate to be assessed by town (\$1.5076 / 100.00%)	-	-	\$1.6368	\$1.5076
33.	Anticipated income cap percent (to be prorated by line 30) [(\$14,680.17 ÷ \$10,227) x 2.00%]	0.00%	0.00%	2.53%	2.87%
34.	Portion of district income cap percent applied by State (100.00% x 2.87%)	-	-	2.53%	2.87%
35.		-	-	-	-
36.		-	-	-	-

If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

- Using the revised January 9th, 2024 Education Fund Outlook FY25 forecast, the FY25 education fund need results in a property yield of \$9,171 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$10,227 for a base income percent of 2.0%, and a non-residential tax rate of \$1.452. These figures use the estimated \$13,000,000 surplus from the Education Fund. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

Warning

Annual Meeting of the Lincoln School District

March 4, 2024, 6:00 P.M.

Burnham Hall, 52 East River Rd., Lincoln, VT

The legal voters of the Lincoln School District, Lincoln, Vermont are hereby notified and warned to meet at Burnham Hall on Monday, March 4, 2024, at 6:00 P.M. to discuss and transact the following business. *Article 11 requires a vote by Australian ballot* and will take place on Tuesday, March 5, 2024, from 7:00 am to 7:00 pm at Burnham Hall, 52 East River Road.

Article 1: To elect a clerk who shall assume the office immediately and serve a one-year term or until the election and qualification of a successor.

Article 2: To elect a Treasurer who shall assume office immediately and serve a one-year term or until the election and qualification of a successor.

Article 3: Shall the legal voters of the Lincoln School District accept the report of the School District Board of Directors?

Article 4: Shall the voters of the Lincoln School District approve a stipend of \$50 for the Moderator?

Article 5: Shall the voters of the Lincoln School District approve a stipend of \$500 for the School District Clerk?

Article 6: Shall the voters of the Lincoln School District approve a stipend of \$500 for the School District Treasurer?

Article 7: Shall the voters of the Lincoln School District approve a stipend of \$750 for the Board Chair?

Article 8: Shall the voters of the Lincoln School District approve a stipend of \$500 for each board member?

Article 9: Shall the voters of the Lincoln School District authorize the District Board of Directors to borrow money by the issuance of bonds or notes not in excess of anticipated revenues for the fiscal year 2024-2025, per 16 V.S.A. §562(9)?

Article 10: Shall the legal voters of the Lincoln School District authorize the School Board of Directors to expend \$4,927,939.57, which is the amount the School Board of Directors has determined to be necessary for the 2024-2025 school year?

Article 11: To elect Lincoln School District Officers and Directors as follows, for the indicated term, by Australian ballot on Tuesday, March 5, 2024:

- 1 – School Meeting Moderator (1 year)
- 1 – School Director (3 years)
- 1 – School Director (2 years)
- 1 – School Director (1 year remaining of a 3-year term)

Article 12: To transact any other legal business coming before said meeting.

Dated this 22nd day of January, 2024.

Lincoln Board of School Directors



Jeanne Albert, Chair



Abby Reynolds, Vice Chair

Rob Backlund




Lea Calderon-Guthe



Mary Gemignani

Attest:



Sally Ober
School District Clerk

January 24, 2024
Date

**MINUTES
Of the
Annual Meeting of the Lincoln School District
April 11, 2023, 6:30 P.M.**

At Burnham Hall, 52 East River Rd., Lincoln, VT

Voice recorder folder A01/08

Lincoln School Board members present: Rob Backlund, Paul Forlenza, Mary Gemignani, and Chair, Jen Oldham. Abby Reynolds attended remotely via Zoom, due to illness.

Jen Oldham called the meeting to order at 6:35 p.m.

The legal voters of the Lincoln School District are hereby notified and warned to meet at Burnham Hall on April 11, 2023, at 6:30 P.M. to discuss and transact the following business.

The Chair asked if there was any objection to hearing from our State Representative, Mari Cordes, via the remote Zoom connection. Hearing none, Mari gave us a brief update from the Legislature. She indicated that per pupil spending across the state is up about 9-10% this year, and therefore education tax rates will go up for all towns. The legislature is considering allocating some funds from the education surplus to help reduce per pupil spending closer to 3%, and minimize the burden on property taxes. Discussion about increased property values and their impact on the CLA (Common Level of Appraisal), which is a tax rate adjustment used to equalize education tax rates across the state.

Article 1: To elect a moderator who shall assume the office immediately and serve a one-year term or until the election and qualification of a successor.

*Chair, Oldham asked for nominations. **Motion:** Bill Finger nominated Todd Goodyear,*

Second:** Jan Buker **Discussion:** none. **Passed by voice vote.

Our newly elected School Meeting Moderator, Todd Goodyear, took over running the meeting.

Article 2: To elect a clerk who shall assume the office immediately and serve a one-year term or until the election and qualification of a successor.

***Motion:** Nancy Stevens nominated Sally Ober, **Second:** Kate McGowan, **Discussion:** none.*

Passed by voice vote.

Article 3: To elect a Treasurer who shall assume office immediately and serve a one-year term or until the election and qualification of a successor.

Motion:** Paul Forlenza nominated Van Talmage, **Second:** Bill Finger, **Discussion:** Christie Sumner asked Van to stand up and identify himself, which he did. **Passed by voice vote.

Article 4: Shall the legal voters of the Lincoln School District accept the report of the School District Board of Directors?

***Motion:** Christie Sumner, **Second:** Steve Revell, **Discussion:** The school board gave a slide show presentation. Board member, Rob Backlund, gave a brief history of Lincoln Community School (LCS) and reminded everyone that we stand upon the work done by others before us. The foundation and structure of our current school building was erected by the effort of many community members between 1954-1957. Jen Oldham explained that the Lincoln School District (LSD) is now its own supervisory district, which means that we have local control over how we*

educate our children. In making this break from the Mount Abraham Unified Supervisory District (MAUSD), we will now be responsible for central office functions and for supporting students attending out-of-district schools. The LSD Central Office will be located in the LCS building, and will be staffed by a 0.5 FTE Superintendent, a 0.5 FTE Business Manager, and a 0.5 FTE Special Services Director.

Mary Gemignani updated us about the major work in progress being done by the LSD Board. The board is contracting for technology and management of student records, reaching out to parents about grades 7-12 registration, working on data transfer from MAUSD, planning for food service and transportation, examining the after-school program, arranging facilities management, and building a new website. Mary encouraged folks to check out LincolnSchoolDistrict.org and thanked Coco Moseley as well as Andy Soares-White for all their volunteer assistance with website and technology set-up. Mary expressed gratitude for the tremendous amount of donations from the Lincoln community to support the school board's efforts during this past year of transition. These funds will make it possible for LSD to become fully operational on July 1, 2023. So far, \$97,500 has been raised toward a \$100,000 goal. There is a sign erected in the triangle between the general store and the church, depicting our fundraising progress. We are almost to the top of the scale! In the interest of time, more information about grades 7-12 school choice can be found on the school's website. **Dave Venman called the question and Dave Wetmore seconded. Article 4 passed by voice vote.**

Article 5: To elect a School District Board member to serve a 3-year term.

Motion: Grace Freeman nominated Rob Backlund, **Second:** Suzanne Germain, **Discussion:** none. Alan Kamman asked the Clerk to cast one ballot in favor of Rob Backlund for School District Board member for a 3-year term. Seconded by Dave Venman. Passed by voice vote. **Rob Backlund was elected with one vote in favor, no opposed.**

Article 6: To elect a School District Board member to serve a 2-year term.

Motion: Kerry Malloy nominated Mary Gemignani, **Second:** Fred Danforth, **Discussion:** none. Alan Kamman asked the Clerk to cast one ballot in favor of Mary Gemignani for School District Board member for a 2-year term. Tristan Mayshark seconded. Passed by voice vote. **Mary Gemignani was elected with one vote in favor, no opposed.**

Article 7: To elect a School District Board member to serve 1 year remaining of a 2-year term.

Motion: Paul Forlenza nominated Lea Calderon-Guthe, **Second:** Christie Sumner, **Discussion:** Paul Forlenza said that he had been filling a temporary vacancy on the LSD Board until today, and he does not intend to run for this position going forward. Paul stated that Lea worked in the school lunch program at LCS for three years, and he appreciated how Lea has interacted with the Selectboard in the past. Alan Kamman asked the Clerk to cast one ballot in favor of Lea to serve for one year as School District Board member. Tristan Mayshark seconded. Passed by voice vote. **Lea Calderon-Guthe was elected with one vote in favor, and no opposed.**

Article 8: Shall the voters of the Lincoln School District elect its moderator and Board of Directors by Australian ballot per 17 V.S.A. § 2680 (a)(b), to become effective at the next Annual Meeting?

Motion: *Dave Wetmore, Second: Christie Sumner, Discussion: Jen Oldham made a motion to amend Article 7, by inserting after the words “Lincoln School District”: “vote on its school budget and” [elect its moderatorby Australian ballot].”.* **Amendment seconded by Dave Venman.** *Sally Ober explained that Australian ballot voting is when an election is warned and a ballot is printed in advance of the date of the election. Australian balloting allows voters to vote absentee and to vote by mail or other methods. Australian ballot voting also allows voters to cast their ballot in person on the day of the election. What just occurred earlier at this meeting was “paper ballot” voting, which is used for floor-vote meetings. A voter would just write the name of their chosen candidate on a blank paper ballot, and the voter would need to be present at the meeting in order to vote. Dave Wetmore questioned whether this statute allows us to do this. Dan Ober spoke against the amendment because it would take away from our ability to amend the budget up or down, and it would cut the annual meeting in half if we remove so much from the agenda. Bill Finger felt this amendment would dramatically affect the article. Moderator Todd Goodyear ruled that the amendment could not move forward because the topic of voting on the school budget this way was not legally warned. **The amendment was dropped. We voted on Article 8 as warned, which passed by voice vote.***

Article 9: Shall the voters of the Lincoln School District approve a stipend of \$50 for the Moderator?

Motion: *Dave Wetmore, Second: Deborah Lubar, Discussion: Al Kamman pointed out that there is quite a discrepancy in pay offerings among school officials here. Nancy Stevens made a motion to amend Article 9 by increasing the amount to \$100, seconded by Dan Ober. The amendment passed by voice vote. **Article 9, as amended, reads: Shall the voters of the Lincoln School District approve a stipend of \$100 for the Moderator? Passed by voice vote.***

Article 10: Shall the voters of the Lincoln School District approve a stipend of \$500 for the School District Clerk?

Motion: *Christie Sumner, Second: Su White, Discussion: none. Passed by voice vote.*

Article 11: Shall the voters of the Lincoln School District approve a stipend of \$500 for the School District Treasurer?

Motion: *Su White, Second: Christie Sumner, Discussion: Dave Wetmore suggested that soon Van is going have a lot more work to do. Paul Forlenza pointed out that the business manager will help with much of the work. Passed by voice vote.*

Article 12: Shall the voters of the Lincoln School District approve a stipend of \$750 for the Board Chair?

Motion: *Su White, Second: Christie Sumner, Discussion: Al Kamman asked if the Board Chair does more work than the other members and are their responsibilities different? Paul Forlenza confirmed that yes she does. Jen Oldham identified things like setting meeting agendas, consensus building, guidance, leadership, liaison with the Superintendent, and responsibility for oversight and management of everything the board does as examples of things she does that are not required of other board members. Passed by voice vote.*

Article 13: Shall the voters of the Lincoln School District approve a stipend of \$500 for each board member?

Motion: Jan Buker, **Second:** Peg Sutlive, **Discussion:** Dave Wetmore pointed out that the board minutes contain very little information and are not very helpful. **Passed by voice vote.**

Article 14: Shall the voters of the Lincoln School District authorize the District Board of Directors to borrow money by the issuance of bonds or notes not in excess of anticipated revenues for the fiscal year 2023-2024 per 16 V.S.A. §562(9)?

Motion: Nancy Stevens, **Second:** Erin Warnock, **Discussion:** Van Talmage explained this article. He said the school's fiscal year begins on July 1, but tax money is collected by the town. Funds are not given to the School District until November. The School District will need to take out tax anticipation loans. We borrow money to pay the bills until the tax money comes in. The School District is a taxing authority, so banks will loan us money for this reason. Van clarified that the \$97,000 of transition funds we have raised so far is not tax money; these donations are carrying us to June 30, 2023. Chris Nezin asked what interest rate is charged? Van said we get whatever the going rate is, we do not get much of a break over any other borrowers. Ashley Atkins asked if there is a threshold for the amount the school can borrow? Answer: yes, the article states that it cannot be "in excess of anticipated revenues for the fiscal year 2023-24". Paul Forlenza pointed out that the Town does the same thing for managing municipal spending as well. Paul Vichi asked if there was an exact dollar amount? Jen Oldham said it is not exactly known yet. Others pointed out that this is a common practice from past years. **Passed by voice vote.**

Article 15: Shall the voters of the Lincoln School District, pursuant to the provisions of 24 V.S.A. §2804, establish an Education Reserve Fund to support future educational operating costs and related expenses, including one-time costs related to the transition of the Lincoln School District to a Supervisory District?

Motion: Sarah McClain, **Second:** Su White, **Discussion:** none. **Passed by voice vote.**

Article 16: Shall the voters of the Lincoln School District authorize the transfer of any existing fund balance on June 30, 2023, including private funds raised for transition costs, to the Education Reserve Fund.

Motion: Nancy Stevens, **Second:** Tim McGowan, **Discussion:** Kate McGowan asked if there were any restrictions on donations received so far. Jen Oldham clarified that donations were entirely for the transition and she does not anticipate having any money left over. **Passed by voice vote.**

Article 17: Shall the legal voters of the Lincoln School District authorize the School Board of Directors to expend \$4,645,130 which is the amount the School Board of Directors has determined to be necessary for the 2023-2024 school year?

Motion: Deborah Lubar, **Second:** Christie Sumner, **Discussion:** Jen Oldham offered a budget slide presentation which the School Board had prepared. The basic premise is that it is not more expensive for us to operate outside of MAUSD, but we cannot compare exact spending from last year to this year because MAUSD could not break out Lincoln's expenditures. This budget will not generate a tax rate that is any higher than MAUSD's, but the Common Level of Appraisal (CLA) in Lincoln will affect the tax rate. The budget is lean but it contains a contingency buffer.

*Most staff at LCS have decided to stay with the school and a few part-time positions may be contracted or filled differently. Van Talmage reminded everyone that this is the first year we have done all of this and the school board has been working very hard. **Van called the question, Dave Venman seconded. Passed by voice vote.** Back to the main motion as warned: there was a voice vote which sounded close. **Article 17 passed with 103 voting YES, and 28 voting NO, by division of the house.***

Article 18: To transact any other legal business coming before said meeting.

Motion: *Dave Venman, **Second:** Tristan Mayshark, **Discussion:** Michael Dennison asked if this is when we get to say a huge thank you to the School Board? The board received a lengthy and hearty standing ovation. Erin Warnock asked if we are getting COVID-19 recovery money from MAUSD. Jen Oldham said no, but there may be other sources we can turn to. Rob Reiber asked if the board would continue to investigate other ways to count people's votes on the budget. Jen Oldham mentioned that there was a budget informational meeting last week, but if people want to be involved in the budget building process, their board meetings are open. Paul Vichi asked about the bond and how it transferred in the separation. Jen Oldham said that we are getting the LCS building back along with the remainder of the bond debt. Bill Jesdale thanked the board for all their work and specifically Rob Backlund for his good job on the MAUSD Board. **No vote required, none taken.***

Meeting adjourned at 8:31 p.m.

Minutes respectfully submitted by School District Clerk, Sally Ober _____

Minutes approved by LSD Meeting Moderator, Todd Goodyear _____

Minutes approved by LSD Chair, Jennifer Oldham _____

TOWN CLERK

TOWN CLERK REPORT

[Sally Ober, Town Clerk (802) 453-2980]

ACCOMPLISHMENTS : In odd-numbered years, we have fewer elections, which allows us more time to work on projects. Asst. Clerk Caroline Siegfried and I caught up on organizing some records in the vault. I sent two of our land records books out to be restored, and I even took an inside tour of the facility in Essex Jct. where the work is done. What a complex process it is! The vendor we use takes great care of our books, and I am always astounded by how beautiful they are when they are done. Please stop by the office if you are curious. I would love to show them off. We pay for this restoration work by reserving \$4 per page from our recording fee revenues in a fund for this purpose. Every page of our land records is now scanned and available to view online at <https://i2j.uslandrecords.com/VT/Lincoln/D/Default.aspx>. Indexing the information prior to 2011 is the next big step for our digitization of records.

This year, I accomplished a goal I have had for my own professional development. I applied to the Vermont Municipal Clerks' and Treasurers' Association (VMCTA) to become a Certified Vermont Clerk. This certification required submitting evidence of experience, training, education, and service, which I have been working on for years. The certification was awarded to me at the annual VMCTA Conference in the fall. The VMCTA provides education, mentoring, fellowship, and advocacy for Vermont Clerks and Treasurers. As a member of VMCTA, I have learned so much and received such support over the past 18 years that I've decided to step up and give back. I am serving as a Town Clerk Mentor for Addison County and was just elected as a member of the Executive Board of the VMCTA. I will be helping with running our 2024 fall conference, among other things.

An additional honor this year was being asked by the Elections Division at the Vermont Secretary of State's Office to be one of two clerks (the other was from Burlington) to serve on a selection committee for a new statewide elections management platform. I spent a couple of days in Montpelier, hearing presentations and evaluating vendor proposals. A new vendor has been chosen, and their software developers continue to consult with me as they set up and customize Vermont's new system before it goes live. Through the years, I have developed close connections with our Elections Directors in Montpelier, and I will continue to nurture those working relationships with our new Secretary of State and her staff.

APPRECIATIONS : I would like to acknowledge the tremendous contributions of two dear people in Lincoln's local government: retired Selectboard Administrative Assistant Ann Moreau Kensek and our about-to-leave Selectboard Vice Chair, Bill Finger. We celebrated Ann's retirement in September, and Bill will not be running again at the end of his term in March. Ann and Bill, together, have been serving as unofficial town administrators through their years of service to our town. Ann was essentially our Human Resources Department, and she kept track of grants, contracts, and all things the Selectboard was working on. Ann also took on the tremendous role of compiling our Annual Town Report for several years. Ann was an excellent organizer and communicator; she kept the Selectboard and many of us in the office on task. When Bill leaves, there will be a lot of work to do to keep our town running efficiently. Bill consulted regularly with our Highway Supervisor, Dave Cavoretto, on matters of our roads. They would work together to address problems, to budget more efficiently, and to apply for grants to get projects done at a lower cost to our taxpayers. The establishment of a source for winter sand here in Lincoln, re-alignment of the South Lincoln Road, and improvements to the Isham Hollow Bridge "dip" are just a few examples of major projects they have completed. Bill was instrumental in developing a plan for, and having our new town office built in 2016. It is a modest and functional building, which has improved the efficiency of our administrative work. Bill and Ann were always willing to take on time-consuming tasks that nobody else wanted to do. Bill's sense of responsibility to Lincoln is unsurpassed, and we all owe him a great deal of gratitude. I would estimate that he has regularly worked 30-40 hours a week for us, and so much of that has been essentially on a volunteer basis. Bill's decades of experience in town government have led us all to function more professionally. I have appreciated and will miss his gentle guidance and mentorship. Thank you, Ann and Bill!

In March 2023, we said goodbye to Oakley Smith, who served capably on our Selectboard for ten years. Some of Oakley's projects included renovation of the old Town Garage on East River Road, and addressing air quality issues at the [newer] Town Garage. He applied his expertise toward energy efficiency upgrades to our street lights and town buildings. Oakley also took on managing legal matters before the board. Thank you, Oakley!

Alan Schmidt served for a short time on the Selectboard, and his departure in August has left a vacancy that will be on the ballot this March. Alan, we appreciate your service, and we were sorry to see you go.

Bay Jackson, our current Selectboard Chair, will not be running again in March. Bay has served since 2020. She focused her attention on a sidewalk study, the reorganization of our Zoning and Planning Commissions, getting the word out about ARPA (American Rescue Plan Act) funding opportunities, Willard's Woods, and she published our town report this year. Thank you, Bay!

We welcomed Kristyn Brady to our town office team at the end of 2023. Kristyn is serving part-time as an Administrative Assistant to the Selectboard. She has come to us with excellent experience, allowing her to hit the ground running in her new position. We are so excited to have her with us.

As I compiled the list of deaths in Lincoln this year, I realized we lost three prominent people who served our town. Ed Thompson was on our Highway Crew for a number of years. Mark Truax was our Second Constable for 20 years and also served as a Fence Viewer for nearly as long. Lance Lattrell was our beloved school custodian and our Transfer Station Attendant for many years. These folks showed their love for Lincoln through the work they did, and we will miss them.

AN INVITATION: Working in town government is interesting and rewarding in so many ways. Those who serve recognize the importance of this work, and it is easier to step down knowing that caring and capable people are there to "pass the torch" to. Please consider ways you might be able to contribute some time to our local government. There are all kinds of positions available, depending on your interests and expertise. Reach out to me if you are wondering how to get involved. We are always eager to add new perspectives and fresh energy to our boards. By doing this work, you get to know people, and you will feel connected. Local government does not have to reflect the strong division that our federal government currently displays. Be the change you want to see – we can work together to accomplish great things. It is important work to do.

THE LINCOLN TOWN CLERK'S OFFICE OFFERS MANY SERVICES:

OFFICE HOURS:

Clerks are open Monday through Thursday from 8 a.m. to 2 p.m. and Wednesdays from 4-7 p.m. or by appointment. Caroline and I walk to work, so you may not see our cars in the parking lot. We appreciate it if people make appointments to do research or obtain notary services. It helps us be more efficient with our time and assures us that you won't show up while we are in a meeting or when other people are using the records. Our secure drop box is a great way to submit applications and payments or to return absentee ballots. We check it daily.

DOG LICENSES:

All residents with a dog or wolf-hybrid over the age of 6 months are required by Vermont Law to license the animal with their Town Clerk annually. Submit a copy of a current rabies certificate from your veterinarian, along with \$15 for a spayed/neutered dog or \$19 for an intact animal. The deadline for licensing is April 1st each year, after which the fees go up to \$17/neutered and \$23/intact.

We plan to hold a rabies clinic at the town office on March 9 from 9:00- 10:00a.m. The cost will be \$20 per shot for either dogs or cats. Cash or check only.

PROPERTY TAX PAYMENTS:

The two installment deadlines for Fiscal Year 2024 are October 11, 2023 and March 13, 2024. Checks may be mailed or left in our secure drop box outside the office. We only mail out one tax bill per year in August. Our Treasurer is responsible for collecting taxes.

ZONING PERMITS:

Applications for building, access, temporary use permits, subdivisions, boundary line adjustments, additions/renovations and certificates of occupancy/compliance are available here. The Zoning Administrator is responsible for providing necessary information, processing your requests and ensuring that all essential requirements are met.

LAND RECORDS:

We keep archives of deeds, property transfers, liens, permits, surveys, and other land records. The filing fee is \$15 per document page and \$25 for maps, of which \$4/page is reserved for restoration and conservation of the records. Copies of land records cost \$1 per page. Since 2011, we have been digitally scanning and indexing our land records. To search, view, or download our more recent documents online, go to this website: https://i2d.uslandrecords.com/VT/Lincoln_Public/D/Default.aspx. Research for before 2011 must be done in person at the office. Please call or email us to make an appointment.

VITAL RECORDS:

Certified copies of Vermont birth, death, and marriage certificates may be obtained here for \$10 per copy. You must show an ID and complete an application to obtain copies of vital records.

CIVIL MARRIAGE LICENSES:

The fee is \$80, and licenses are valid for 60 days after the issue date.

ELECTIONS:

If you would like to volunteer to help as an election worker, please contact the Town Clerk at clerk@lincolnvermont.org or by phone at (802) 453-2980.

VOTER REGISTRATION:

You may register to vote here if you are a U.S. Citizen, you are 18 years of age on or before an election, and your primary residence is Lincoln, VT. You must bring your VT Driver's License, PID#, or Social Security number (if you have one) in order to register to vote. If you do not have a VT Personal ID# or Social Security number, please contact the Office of the Secretary of State, Elections Division at (800) 439-8683. 17-year-olds may vote in a primary if they will turn 18 on or before the General Election. To register online or update your voter record, go to: <https://olvr.vermont.gov/>

DEPARTMENT OF MOTOR VEHICLES (DMV):

We can process a vehicle, boat, or trailer registration renewal, as long as it is not more than 60 days expired, and snowmobiles within the year. A check or money order is required (no cash), for paying the DMV renewal fee. There is a \$3 additional fee for the Town, payable separately from the DMV check. We will issue a temporary registration to use until your registration comes by mail. New vehicles or registrations more than 60 days overdue, must be processed directly with DMV. Many DMV forms and manuals are available here.

EXCESS WEIGHT VEHICLE PERMITS:

A permit is required for operators of vehicles in excess of the posted weights for Lincoln's roads and bridges. These permits cost \$5 for a single vehicle, or \$10 for a fleet, and they expire each year on March 31. A valid certificate of insurance is required along with the fee. The Selectboard is the authority for these permits.

LAND POSTING:

State law requires landowners who post property against hunting, shooting, fishing, or trapping, to record this notice annually at the Town Clerk's Office, the fee is \$5.

FISHING & HUNTING LICENSES:

These are available at the Lincoln General Store or online.

NOTARY PUBLIC SERVICES:

Please call ahead to make an appointment for notarizing your documents. I must witness your signature, so do not sign before you get here. Bring ID.

GREEN MOUNTAIN PASSPORTS:

These are available for residents of Vermont who are either over age 62, or a Veteran of the uniformed services. The cost is \$2. The passport offers discounts at state parks and the Addison County Fair.

911 REFLECTIVE ADDRESS SIGNS:

These can be ordered from Bristol Rescue Squad. There is a form on their website: <https://www.bristolrescuevt.org/e-911-signs/>, or call (802) 453-2472. Posting your address number by your driveway, helps service providers find your home more quickly in an emergency.

TOWN OF LINCOLN WEBSITE:

This is great way to find information! Go to www.lincolnvermont.org. Please send suggestions or corrections to clerk@lincolnvermont.org - we value your input.

TOWN E-NEWS:

For Lincoln news and announcements, sign up for Front Porch Forum at www.frontporchforum.com, to receive a free daily electronic newsletter.

Thank you for the opportunity to serve you. Please contact us with your questions or concerns.

(Sally Ober, Town Clerk & Caroline Siegfried, Assistant Clerk)



VITAL RECORDS

2023 BIRTHS REGISTERED IN LINCOLN:

MONTH OF BIRTH	FIRST NAME	MIDDLE NAME	LAST NAME
January	Wyatt	David	Arena
April	Juno	Colt Ridgway	Yost
July	Molly	Luna	Lafayette
July	Chloe	Leeann	Bashaw
August	Brigham	Henry Allen	Rossier
October	Jack	Carleton	Mayo
October	Troy	William	Allen
October	Flora	Elizabeth	Halladay-Causey
November	Keeygan	Andrew	Cardinal Jr.
November	Milo	Alexander	Mannigan
Feb. 2012	Abigail	Rose	Perry*
Feb. 2012	Natalie	Jane	Perry*

* *Adoption*

2023 DEATHS REGISTERED IN LINCOLN:

MONTH	LAST NAME	FIRST NAME	MIDDLE NAME	AGE
January 2023	Masterson	Vilas	Clifford	79 years
February 2023	Grimes, Sr.	Donald	Virgil	90 years
February 2023	Wisell	Betty	Jane	91 years
March 2023	Hallock	Clarence	Ray	85 years
April 2023	Smith, Jr.	Floyd	Charles	60 years
July 2023	Thompson, Sr.	Edward	Almon	84 years
October 2023	Lattrell	Lance		80 years
October 2023	Choiniere	Roger	Emile	87 years
October 2023	Arrowsmith	Jean	Reiser	97 years
November 2023	Truax	Mark	D.	70 years

2023 BURIAL-TRANSIT PERMITS & BURIALS OR INTERMENTS:

MONTH OF DEATH	NAME	CEMETERY	BURIAL OR INTERMENT
November 2022	Roberta Hartwell	Maple	May 2023
December 2022	Richard Lloyd Tatro, Sr.	Maple	May 2023
January 2023	Richard James Keesler	Maple	May 2023
January 2023	Vilas Clifford Masterson	Maple	May 2023
February 2023	Donald Virgil Grimes, Sr.	Maple	May 2023
May 2023	Barbara Gertrude Farr	Maple	May 2023
February 2023	Betty Jane Wisell	Maple	June 2023
March 2023	Shirley M. Smyth	Maple	July 2023
June 2022	Donald Edward Pollard	Maple	August 2023
September 2022	George Steven Pollard	Maple	August 2023
July 2023	Nora W. Shattuck	Maple	August 2023
July 2022	Shawn Thompson-Snow	Maple	August 2023
May 2023	Maurice J. Langevin	Maple	October 2023
September 2023	Rachel Purinton Murphy	Maple	October 2023
September 2023	Concetta Rose Hallock	Maple	October 2023
October 2023	Jean Reiser Arrowsmith	VT Forest Cem.	October 2023
October 2023	Lance Lattrell	Maple	November 2023

2023 CERTIFICATE OF CIVIL MARRIAGE:

MONTH	NAMES
December 2022	Elizabeth Terry and Matthew Terry*
May 2023	Shawn Richards and Amy Smith
June 2023	Sarah Simmons and Andrew Jesdale
June 2023	Gus Yost and Jazmyne Jones
July 2023	Jennifer Jennings and Ronald Meischker
July 2023	Geryll Robinson and Deanna Downes
July 2023	Andrew Martin and Halee Ross
August 2023	Daniel McKenna and Vanessa Sanoja
September 2023	Lane Wendel and Shane Riley

* This was omitted from last year's town report.

TOWN OF LINCOLN FINANCIAL REPORTS

**TOWN OF LINCOLN
GENERAL FUND
COMPARATIVE BALANCE SHEET
JUNE 30, 2023 AND JUNE 30, 2022**

	June 30, 2023	June 30, 2022
Assets		
Cash	\$ 661,095	\$ 519,995
Delinquent Taxes Receivable	32,378	37,035
Total Assets	\$ 693,472	\$ 557,030
Liabilities & Fund Balance		
Liabilities:		
Accounts Payable	\$ 5,109	\$ 12,787
Payroll Taxes Payable	1,336	596
Due Other Funds	547,001	496,113
Deferred Revenue	27,422	10,060
Total Liabilities	\$ 580,868	\$ 519,555
Fund Balance:		
Reserve for Records Restoration and Management	\$ 23,584	\$ 18,844
Reserve for Energy Grant	320	320
Reserve for FY 2024 Budget	18,310	
Unreserved Surplus	70,390	18,310
Total Fund Balance	\$ 112,604	\$ 37,474
Total Liabilities & Fund Balance	\$ 693,472	\$ 557,030

**TOWN OF LINCOLN
GENERAL FUND
STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE
FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023**

	Budget	Actual	Variance Favorable (Unfavorable)
Revenues:			
Property Taxes	\$ 497,031	\$ 502,329	\$ 5,298
Current Use	102,000	113,577	11,577
Interest Income	1,250	22,344	21,094
Dog Licenses	2,500	2,713	213
Marriage/Civil Union Licenses	80	475	395
Liquor Licenses	70	70	-
Grant Income		11,670	11,670
Zoning Permits	8,000	10,071	2,071
Recording Fees	22,000	18,651	(3,349)
Office Fees	3,700	2,684	(1,017)
Heavy Vehicle Fees	750	845	95
Other		5,479	5,479
Total Revenues	\$ 637,381	\$ 690,907	\$ 53,526
Expenditures:			
Expenditures - See NEMRC report	\$ 597,208	\$ 615,777	\$ (18,569)
Total Expenditures	\$ 597,208	\$ 615,777	\$ (18,569)
Excess of Revenues Over Expenditures		\$ 75,129	
Fund Balance, July 1, 2022		37,474	
Fund Balance, June 30, 2023		\$ 112,604	

TOWN OF LINCOLN
HIGHWAY FUND
COMPARATIVE BALANCE SHEET
JUNE 30, 2023 AND JUNE 30, 2022

Assets	June 30, 2023	June 30, 2022
Due From General Fund	\$ 71,392	\$
Due From State of Vermont		18,867
Total Assets	\$ 71,392	\$ 18,867
Liabilities & Fund Balance		
Liabilities:		
Accounts Payable	\$ 2,574	\$ 41
Due To General Fund		2,109
Total Liabilities	\$ 2,574	\$ 2,150
Fund Balance:		
Reserve for FY 2023 Budget	\$	\$ 28,936
Unreserved, Undesignated (Deficit)	68,818	(12,219)
Total Fund Balance	\$ 68,818	\$ 16,717
Total Liabilities & Fund Balance	\$ 71,392	\$ 18,867

TOWN OF LINCOLN
HIGHWAY FUND
STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE
FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023

	Budgeted	Actual	Variance Favorable (Unfavorable)
Revenues:			
Taxes	\$ 907,121	\$ 907,121	\$ -
State Aid - Highways	120,000	131,813	11,813
Grant Income	158,000	95,425	(62,575)
Federal Payment in Lieu of Taxes	30,000	34,473	4,473
Proceeds from Equipment Note		240,000	240,000
Miscellaneous Revenue	-	39	39
Total Revenues	\$ 1,215,121	\$ 1,408,870	\$ 193,749
Expenditures:			
Expenditures - See NEMRC Report	\$ 1,244,057	\$ 1,356,770	\$ (112,713)
Total Expenditures	\$ 1,244,057	\$ 1,356,770	\$ (112,713)
Excess of Revenues Over Expenditures		\$ 52,100	
Fund Balance, July 1, 2022		16,717	
Fund Balance, June 30, 2023		\$ 68,818	

**TOWN OF LINCOLN
CAPITAL IMPROVEMENT SPECIAL FUND
COMPARATIVE BALANCE SHEET
JUNE 30, 2023 AND JUNE 30, 2022**

Assets	June 30, 2023	June 30, 2022
Certificate of Deposit	\$	\$ 45,261
Due from General Fund	85,747	31,518
Total Assets	\$ 85,747	\$ 76,779
Fund Balance		
Fund Balance	\$ 85,747	\$ 76,779
Total Fund Balance	\$ 85,747	\$ 76,779

**TOWN OF LINCOLN
CAPITAL IMPROVEMENT SPECIAL FUND
STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE
FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023**

	Budgeted	Actual	Variance Favorable (Unfavorable)
Revenues:			
Transfer from General Fund	\$ 50,000	\$ 50,000	\$ -
Interest Income		82	82
Total Revenues	\$ 50,000	\$ 50,082	\$ 82
Expenditures:			
Bond and Long-Term Notes:			
Principal	\$ -	\$ 29,500	\$ (29,500)
Interest	-	11,614	(11,614)
Total Expenditures	\$ -	\$ 41,114	\$ (41,114)
Excess of Revenues Over Expenditures		\$ 8,968	
Fund Balance, July 1, 2022		76,779	
Fund Balance, June 30, 2023		\$ 85,747	

**TOWN OF LINCOLN
CAPITAL FUND PLAN**

	Year	Purchase Price	Term	Interest Rate	FISCAL YEAR					
					2023	2024	2025	2026	2027	2028
Town Office	2016	590,000	20	1.9 - 3.2%	\$ 40,808	\$ 40,166	\$ 39,829	\$ 39,154	\$ 38,454	\$ 37,729
Total Fund Expenditures					\$ 40,808	\$ 40,166	\$ 39,829	\$ 39,154	\$ 38,454	\$ 37,729
Fund Deposits and Earnings:										
Transfers from General Fund					\$ 50,000	\$ -	\$ 45,000	\$ 40,000	\$ 40,000	\$ 40,000
Interest Earnings					82	257	183	256	261	271
Total Additions					\$ 50,082	\$ 257	\$ 45,183	\$ 40,256	\$ 40,261	\$ 40,271
Net Change to Capital Fund					\$ 9,274	\$ (39,909)	\$ 5,354	\$ 1,102	\$ 1,807	\$ 2,542
Fund Balance at Fiscal Year End					\$ 85,747	\$ 45,838	\$ 51,192	\$ 52,294	\$ 54,102	\$ 56,643

**TOWN OF LINCOLN
CAPITAL EQUIPMENT RESERVE FUND
COMPARATIVE BALANCE SHEET
JUNE 30, 2023 AND JUNE 30, 2022**

<u>Assets</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>
Certificate of Deposit	\$ -	\$ 167,212
Due from General Fund	154,417	
Total Assets	\$ <u>154,417</u>	\$ <u>167,212</u>
Liabilities		
Due to General Fund	\$	\$ 52,483
Fund Balance		
Fund Balance	154,417	114,729
Total Fund Balance	\$ <u>154,417</u>	\$ <u>167,212</u>

**TOWN OF LINCOLN
CAPITAL EQUIPMENT RESERVE FUND
STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE
FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023**

	<u>Budgeted</u>	<u>Actual</u>	Variance Favorable (Unfavorable)
Revenues:			
Transfer from Highway Fund	\$ 130,000	\$ 130,000	\$ -
Sale of Equipment		28,250	28,250
Interest Income		303	303
Total Revenues	\$ <u>130,000</u>	\$ <u>158,553</u>	\$ <u>28,553</u>
Expenditures:			
Long-Term Notes:			
Principal	\$	\$ 108,567	\$ (108,567)
Interest		10,298	(10,298)
Total Expenditures	\$ <u>-</u>	\$ <u>118,865</u>	\$ <u>(118,865)</u>
Excess of Revenues Over Expenditures		\$ 39,688	
Fund Balance, July 1, 2022		<u>114,729</u>	
Fund Balance, July 1, 2023		\$ <u>154,417</u>	

TOWN OF LINCOLN CAPITAL EQUIPMENT RESERVE FUND PLAN

	Calendar Year	Purchase Price	Term	Interest Rate	FISCAL YEAR					
					2023	2024	2025	2026	2027	2028
Loader	2017	106,744	5	2.35%	\$ 21,851	\$	\$	\$	\$	\$
John Deere Grader	2018	259,737	7	3.25%	41,902	40,723	38,311			
FR Dump 2020	2019	159,303	5	2.50%		68,500	32,657			
FR Dump 2021	2020	168,814	5	2.50%	37,127	36,295	35,451	34,607		
J Deere Backhoe/Loader	2020	81,750	5	2.50%	17,985	17,576	17,168	16,759		
Ford F-350 Pick-up	2023	59,000	5	4.95%		14,721	14,136	13,552	12,968	12,384
FR Dump 2023	2023	181,000	5	5.35%		45,884	43,947	42,010	40,073	38,137
Chloride Trailer	2024	20,000				20,000				
Guard Rails	2024	200,000	10			20,000	20,000	20,000	20,000	20,000
Total Fund Expenditures					\$ 118,865	\$ 263,698	\$ 201,670	\$ 126,928	\$ 73,042	\$ 70,521
Fund Deposits and Earnings:										
Transfers from Highway Fund					\$ 130,000	\$ 195,000	\$ 175,000	\$ 165,000	\$ 150,000	\$ 130,000
Sale of Equipment					28,250					
Interest Earnings					303	463	345	419	688	1,232
Total Additions					\$ 158,553	\$ 195,463	\$ 175,345	\$ 165,419	\$ 150,688	\$ 131,232
Net Change to Capital Fund					\$ 39,688	\$ (68,235)	\$ (26,325)	\$ 38,491	\$ 77,647	\$ 60,711
Fund Balance at Fiscal Year End					\$ 154,417	\$ 86,182	\$ 59,857	\$ 98,348	\$ 175,995	\$ 236,706



TOWN OF LINCOLN
 BRIDGE EMERGENCY REPAIR FUND
 COMPARATIVE BALANCE SHEET
 JUNE 30, 2023 AND JUNE 30, 2022

<u>Assets</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>
Due from General Fund	\$ 60,253	\$ 50,253
Total Assets	\$ <u>60,253</u>	\$ <u>50,253</u>
 Total Fund Balance	 \$ <u>60,253</u>	 \$ <u>50,253</u>

TOWN OF LINCOLN
 BRIDGE EMERGENCY REPAIR FUND
 STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE
 FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Revenues:			
Transfer from Highway Fund	\$ 10,000	\$ 10,000	\$ -
Total Revenues	\$ <u>10,000</u>	\$ <u>10,000</u>	\$ <u>-</u>
Expenditures:			
Bridge Expense	\$ -	\$ -	\$ -
Total Expenditures	\$ <u>-</u>	\$ <u>-</u>	\$ <u>-</u>
Excess of Revenues Over Expenditures		\$ 10,000	
Fund Balance, July 1, 2022		50,253	
Fund Balance, June 30, 2023		\$ <u>60,253</u>	

**TOWN OF LINCOLN
PAVING RESERVE FUND
COMPARATIVE BALANCE SHEET
JUNE 30, 2023 AND JUNE 30, 2022**

<u>Assets</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>
Certificate of Deposit	\$	\$ 374
Due from General Fund	61,042	236,049
Total Assets	\$ <u>61,042</u>	\$ <u>236,423</u>
<u>Liabilities & Fund Balance</u>		
Fund Balance	\$ 61,042	\$ 236,423
Total Liabilities & Fund Balance	\$ <u>61,042</u>	\$ <u>236,423</u>

**TOWN OF LINCOLN
PAVING RESERVE FUND
STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE
FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023**

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Revenues:			
Transfer from Highway Fund	\$ 235,000	\$ 235,000	\$ -
Interest Income		1	1
Total Revenues	\$ <u>235,000</u>	\$ <u>235,001</u>	\$ <u>1</u>
Expenditures:			
Paving Expense	\$ -	\$ 410,382	\$ (410,382)
Total Expenditures	\$ <u>-</u>	\$ <u>410,382</u>	\$ <u>(410,382)</u>
Excess of Revenues Over (Under) Expenditures		\$ (175,381)	
Fund Balance, July 1, 2022		236,423	
Fund Balance, June 30, 2023		\$ <u>61,042</u>	

TOWN OF LINCOLN
 REAPPRAISAL FUND
 COMPARATIVE BALANCE SHEET
 JUNE 30, 2023 AND JUNE 30, 2022

<u>Assets</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>
Certificate of Deposit	\$	\$ 76,961
Due from General Fund	75,292	27,442
Total Assets	\$ <u>75,292</u>	\$ <u>104,403</u>
<u>Fund Balance</u>		
Fund Balance	\$ <u>75,292</u>	\$ <u>104,403</u>

TOWN OF LINCOLN
 REAPPRAISAL FUND
 STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE
 FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023

Revenues:		
State of Vermont	\$	7,049
Interest Income		139
Total Revenues	\$	<u>7,188</u>
Expenditures:		
Consultants	\$	<u>36,300</u>
Total Expenditures	\$	<u>36,300</u>
Excess of Revenues over (Under) Expenditures	\$	(29,112)
Fund Balance, July 1, 2022	\$	<u>104,403</u>
Fund Balance, June 30, 2023	\$	<u><u>75,292</u></u>

TOWN OF LINCOLN
NATIONAL FOREST FUND
COMPARATIVE BALANCE SHEET
JUNE 30, 2023 AND JUNE 30, 2022

	June 30, 2023	June 30, 2022
Assets		
Certificate of Deposit	\$ 10,730	\$ 10,714
Total Assets	\$ 10,730	\$ 10,714
Fund Balance		
Fund Balance	\$ 10,730	\$ 10,714

TOWN OF LINCOLN
NATIONAL FOREST FUND
STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE
FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023

	Actual
Revenues:	
Interest Income	\$ 15
Total Revenues	\$ 15
Fund Balance, July 1, 2022	\$ 10,714
Fund Balance, June 30, 2023	\$ 10,730

TOWN OF LINCOLN
TOWN OFFICE PLANNING & CONSTRUCTION FUND
COMPARATIVE BALANCE SHEET
JUNE 30, 2023 AND JUNE 30, 2022

	<u>June 30, 2023</u>	<u>June 30, 2022</u>
Assets		
Due From General Fund	\$ 11,497	\$ 11,524
Total Assets	<u>\$ 11,497</u>	<u>\$ 11,524</u>
Fund Balance		
Fund Balance	\$ 11,497	\$ 11,524
Total Fund Balance	<u>\$ 11,497</u>	<u>\$ 11,524</u>

TOWN OF LINCOLN
TOWN OFFICE PLANNING & CONSTRUCTION FUND
STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE
FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023

Revenues:

Total Revenues \$ -

Expenditures:

Miscellaneous \$ 27

Excess of Revenues Over
(Under) Expenditures \$ (27)

Fund Balance, July 1, 2022 11,524

Fund Balance, June 30, 2023 \$ 11,497

**TOWN OF LINCOLN
ARPA FUND
COMPARATIVE BALANCE SHEET
JUNE 30, 2023 AND JUNE 30, 2022**

Assets	June 30, 2023	June 30, 2022
Cash	\$ 361,426	\$
Due from General Fund	48	185,484
Total Assets	\$ 361,474	\$ 185,484
Fund Balance		
Unreserved, Undesignated	\$ 361,474	\$ 185,484
Total Fund Balance	\$ 361,474	\$ 185,484

**TOWN OF LINCOLN
ARPA FUND
STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE
FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023**

	Budgeted	Actual	Variance Favorable (Unfavorable)
Revenues:			
Federal Grant	\$	\$ 185,571	\$ 185,571
Interest Income		419	419
		-	-
Total Revenues	\$ -	\$ 185,990	\$ 185,990
Expenditures:			
Program	\$	\$ 10,000	\$ (10,000)
Total Expenditures	\$ -	\$ 10,000	\$ (10,000)
Excess of Revenues Over Expenditures		\$ 175,990	
Fund Balance, July 1, 2022		185,484	
Fund Balance, June 30, 2023		\$ 361,474	

TOWN OF LINCOLN
SAND PIT FUND
BALANCE SHEET
JUNE 30, 2023

	June 30, 2023
Assets	
Due From General Fund	\$ 17,500
Total Assets	\$ <u>17,500</u>
Fund Balance	
Fund Balance	\$ <u>17,500</u>

TOWN OF LINCOLN
SAND PIT FUND
STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE
FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023

	Actual
Revenues:	
Transfer from Highway Fund	\$ 17,500
Total Revenues	\$ <u>17,500</u>
Fund Balance, July 1, 2022	\$
Fund Balance, June 30, 2023	\$ <u>17,500</u>

AUDIT STATEMENT

Telling and Hillman, P.C. is conducting an audit of the financial statements of the Town of Lincoln for the Fiscal Year 2023. Once the audit is finished, it will be available in its entirety on the official website of the Town of Lincoln, which can be accessed through www.lincolnvermont.org. You can also request a copy of the audit report by contacting the Lincoln Town Office at (802) 453-2980.

BOARD OF LISTERS REPORT, DEFINITIONS & CALENDAR

(Lisa Truchon, Dan Adam (802) 453-2980)

REPORT OF THE BOARD OF LISTERS:

The Board of Listers is made up of three elected board members. The current Listers are Dan Adam and Lisa Truchon. We have one elected position vacant. The Listers are elected to staggered three-year terms.

Each year the Department of Taxes, Property Valuation and Review conducts an annual Sales Equalization Study. The Sales Study is used to equalize the Education Grand List statewide. The equalization results for 2023 were CLA 67.51 and COD 26.25. Our statistical measures had been fairly stable over the last few years (2019 105.85, 2020 106.6, 2021 100.17) until 2022 which was 87.72. The Market has shown the pressures on Lincoln as well as many other areas in Vermont. We are now under orders to Reappraise. In 2021 when the CLA dropped from 106.6 to 100.17 we were aware of the trend and the Town entered into a contract with New England Municipal Resource Center to complete a Town Wide Reappraisal to be completed for 2024 Grand List.

The reappraisal is nearing completion. During the Reappraisal process all properties were visited, the physical data was updated, new photos were added to the electronic record and sketches were updated. New Cost Tables, Land Schedules and Depreciation Schedules were created and implemented into the Computer Assisted Mass Appraisal Software. New Assessments will be calculated for all taxable properties. There will be a "Change of Assessment" notice mailed to all property owners late Spring (late April-early May). The notice will include the new assessed value for all taxable properties in Lincoln. The notice will include Reappraisal information, FAQ, Statutory requirements and information regarding dates for informational meetings and the Official Grievance Process.

Respectfully submitted,
Lincoln Board of Listers
Dan Adam & Lisa Truchon

Please remember Homestead Declarations require annual filing!

DEFINITION AND TERMS:

The Vermont Department of Taxes Property Valuation and Review Listers handbook defines the job as follows: *The overarching responsibility of the Lister is assessment equality. Generally speaking, consistent practice in assessment, use value data, voted exemptions, taxable value, exempt property value and statutory exemption qualification and property sales information. We are also responsible for creating and maintaining accurate Current Use Program information and files.*

The activities of the Listers follow the State of Vermont statutory calendar.

COEFFICIENT OF DISPERSION (COD):

The coefficient of dispersion is a measure of equity. It shows how fairly distributed the property assessment is within a town. A high COD (above 15) means that many taxpayers are paying more than their fair share, and some are paying less. If a Town's COD is higher than fifteen, they are ordered to reappraise. The COD is the average of the absolute deviation of each sales ratio from the median ratio divided by the median ratio.

COMMON LEVEL OF APPRAISAL (CLA):

The common level of appraisal is the education property value (listed value) divided by the equalized education property value. Vermont Law requires property to be assessed at 100% of Fair Market Value. If the CLA falls below 85% or above 115%, a town is required to reappraise.

MUNICIPAL GRAND LIST:

The Municipal Grand List is the value used to raise municipal funds. One percent of the listed value as established by the local assessing official. The education Grand List values are used to raise statewide education funds. The Grand List includes any personal property taxable at the local level (in Lincoln this is only Comcast property) and excluded locally voted exemptions (includes Lincoln Co-op Preschool and the voted increase of the Veterans Exemption from \$10,000 to \$40,000.)

STATE OF VERMONT STATUTORY CALENDAR:

JANUARY 15	<p>Final Grand List 411 is reported to State of Vermont for reconciliation of the Education Property Tax Due to school.</p> <p>Property Valuation sends the Current Use parcels that have received preliminary approval for the upcoming tax year. We receive the information as an electronic file and continue to process the Current Use file until all parcels are certified, the Current Use Exemptions must be 100% certified by December 31 of each year.</p>
FEBRUARY	<p>On the first Tuesday, if there is no suit pending, the Listers and Selectboard certify the Grand List Book.</p> <p>Beginning in February, electronic downloads for Homestead Declarations are available and each download is reviewed as it is processed. This process is ongoing through October.</p> <p>Beginning in February and continuing through the fall, all sales are reviewed and vetted as part of the State of Vermont Three (3) year Equalization Study.</p>
APRIL 1	<p>Assessment Date. All parcels are brought up to date regarding current value. Construction completion, and additional building projects, decks, garages or outbuildings and condition changes are accounted for and the assessed value calculated as of April 1 of each year.</p>
JUNE 4	<p>Latest date to lodge the Grand List, change of appraisal notices sent.</p>
JUNE 30	<p>Education Tax Rates available from the Department of Taxes.</p>
JULY 1	<p>State Payment (income sensitivity education tax payments) information is transmitted to the Town. Payments are ongoing through November 1 of each year.</p>
JULY 9	<p>Grievance Hearings end and Results of Grievance are mailed.</p>
AUGUST 15	<p>Copy of Grand List form 411 (abstract of the Grand List) and Form 427 (statement of Taxes Assessed) are due at the Department of Taxes.</p>
SEPTEMBER 1	<p>Applications for Current Use programs are due to the Department of Taxes.</p>
DECEMBER 31	<p>Final Grand List are sent to the Department of Taxes for information finalizing Town Education Tax.</p>

TAX INFORMATION

TOWN OF LINCOLN COMPUTATION OF FY2024 TAX RATE

	Grand List	Taxes to be Raised	Tax Rate	Notes
Municipal:				
General Fund:				
Selectboard Request (Article 5)	\$	276,559	\$	(1)
Separately Warned Articles (9 thru 17)		141,756		(1)
Net General Fund	1,825,980	\$ <u>418,315</u>	0.2291	
Highway Fund:				
Selectboard Request (Article 4)	\$	950,788		(1)
Paving Reserve Fund (Article 8)		175,000		(1)
Total Highway Fund	1,825,980	\$ <u>1,125,788</u>	0.6165	
Exempt Properties	1,825,980	\$ 4,143	0.0023	(4)
Total Municipal Taxes to be Raised		\$ <u>1,548,246</u>	<u>0.8479</u>	
Education:				
Homestead Education Tax Rate			1.6368	(2)
Non-Homestead Education Tax Rate			1.5857	(3)

Notes:

- (1) Articles voted at Town Meeting on March 6, 2023
- (2) Tax Rate calculated by the Vermont Department of Taxes by multiplying the base homestead tax rate by the school district spending adjustment and dividing the result by the Common Level of Appraisal for the Town of Lincoln.
- (3) The Vermont Department of Taxes calculates the rate by dividing the base Non-Residential Tax rate by the Common Level of Appraisal for the Town of Lincoln.
- (4) Lincoln Pre-School has been voted exempt from property taxes by the Town, but the State of Vermont doesn't recognize the exemption relative to the Education Non-Residential Tax. This tax covers the Education Non-Residential Tax on that exempt property. Also the State of Vermont exempts the first 10,000 of Veterans exemption but requires the Town to make up the NR education liability of the additional 30,000 of each exemption.

TOWN OF LINCOLN GRAND LIST 2023

Town of Lincoln Grand List 2023					
Form 411 - Town Code 354 as of 12/31/2023					
(Taxable value includes only those values used when issuing tax bills.)					
Real Estate	Count	Taxable Municipal LV	Taxable Education LV Homestead	Taxable Education LV NonResidential	Taxable Total Education LV
Residential I	291	62,055,300	49,650,100	12,405,200	62,055,300
Residential II	264	111,308,600	67,527,200	43,684,100	111,211,300
Mobile Homes-U	3	182,700	0	182,700	182,700
Mobile Homes-L	36	4,175,800	3,245,900	929,900	4,175,800
Vacation I	11	689,500	0	689,500	689,500
Vacation II	27	5,483,300	1,632,400	3,850,900	5,483,300
Commercial	8	1,552,200	0	1,552,200	1,552,200
Commercial Apts	0	0	0	0	0
Industrial	0	0	0	0	0
Utilities-E	1	2,570,000	0	2,570,000	2,570,000
Utilities-O	0	0	0	0	0
Farm	0	0	0	0	0
Other	0	0	0	0	0
Woodland	4	1,401,100	0	1,401,100	1,401,100
Miscellaneous	79	9,110,200	85,200	9,122,300	9,207,500
TOTALS	724	198,528,700	122,140,800	76,387,900	198,528,700
PP Cable	1	371,200	0	371,200	371,200
Machinery and Equipment	0	0			
Inventory	0	0			
Total Taxable Property		198,899,900	122,140,800	76,759,100	198,899,900
Misc Contracts		764,900		231,300	231,300
Current Use Exemptions	108	15,531,200	6,588,500	8,942,700	15,531,200
Veterans Exemptions	3	120,000	30,000	0	30,000
Total Exemptions		16,416,100	6,618,500	9,174,000	15,792,500
Total Municipal Grand List		1,824,838.00			
Total Education Grand List			1,155,233.00	675,851.00	1,831,074.00
Non-Tax	21	Non-Tax Parcels are not included on the 411			

REPORT OF THE DULY ELECTED TAX COLLECTOR

DELINQUENT TAX COLLECTOR

[Nancy Stevens (802) 453-4294 / nstevens@gmavt.net]

The current delinquent taxes due for the Town of Lincoln as of January 24, 2024 are \$17,547.76 and consists of four delinquent tax payers whose names are listed below.

Back in the “olden days” when the State started offering assistance to taxpayers, checks were issued to the individual. Unfortunately, sometimes that money did not get to the Town coffers. A few years ago, the State started issuing the tax equalization checks directly to the Town. The amount of State assistance is determined using a formula with information from a person’s tax return and the amount of property tax due. There has been concern that disclosing the amount of the State’s assistance to the taxpayer would disclose personal financial information. Due to a Supreme Court ruling on this issue, we now publish the list of names of persons who owe the town delinquent tax dollars but not the individual amounts. Our goal is to keep Lincoln citizens informed but also to protect their privacy.

Those owing delinquent taxes at this time are Walter Atkins, Brett Kirchhoff, Donald Poole and David Walker.

I would like to remind people how the interest and penalty are assessed since we pay taxes twice a year. Those people who did not or could not pay their October installment are not declared “delinquent” until March 15, 2024. Consequently, there are no 23/24 delinquent taxes on this current list. I will receive the 2023-2024 Delinquent Warrant from the Town Treasurer by mid-March 2024. The 8% penalty will be assessed at that time. However, since 10/15/23, the Town has assessed half of 1% per month interest on the unpaid installment. That same half of 1% interest will continue after the March deadline as well as the 8% one-time penalty until the taxes are paid in full.

Feel free to call or email with questions.

TOWN OF LINCOLN STATEMENT OF CHANGES IN DELINQUENT PROPERTY TAXES FOR FISCAL YEAR ENDED JUNE 30, 2023

	Total	2023	2022	2021	2020
Balance, July 1, 2022	\$ 37,034.74	\$	\$ 31,195.70	\$ 3,214.84	\$ 2,624.20
Add: Delinquent Taxes to Tax Collector	79,258.41	79,258.41			
Total Balance & Additions	\$ 116,293.15	\$ 79,258.41	\$ 31,195.70	\$ 3,214.84	\$ 2,624.20
Deduct:					
Collections	\$ 83,915.53	\$ 56,265.19	\$ 23,697.56	\$ 2,165.97	\$ 1,786.81
Total Deductions	\$ 83,915.53	\$ 56,265.19	\$ 23,697.56	\$ 2,165.97	\$ 1,786.81
Balance, June 30, 2023	\$ 32,377.62	\$ 22,993.22	\$ 7,498.14	\$ 1,048.87	\$ 837.39

REPORTS OF MUNICIPAL OFFICERS AND ORGANIZATIONS

ANIMAL CONTROL OFFICER

[Nathan J. Reynolds, [802] 453-6300 or [802] 349-8282]

2023 Animal Control Report

- 14- Lost or missing dog reports
- 5- Found dog calls
- 9- Calls for dogs chasing deer
- 3- Aggressive while at large calls
- 2- Lost/ missing cat reports
- 2- Calls for incessant barking

This past year was filled with “dogs chasing deer” calls. What bothered me most was the lack of care with regards to this issue by several of the dogs’ owners. I was able to utilize the help of VT State Game Wardens to deal with a few of the repeat offenders and I appreciated that help immensely. Please remember that despite not having a leash law in the town, if your dog or dogs run off your property and pursue deer or other wildlife and it is reported to me, I will call upon the Game Wardens without hesitation and you could face fines and possible confiscation of your animals. Again, I want to thank my wife and sons for all their assistance and the VT Game Wardens. I also want to thank Vaneesa and the employees of the Lincoln General Store for being the “Hub” of our little town and helping me get through yet another fun filled year of Animal Control.

BOARD OF CIVIL AUTHORITY

[Sally Ober, Town Clerk & Clerk of the BCA [802] 453-2980]

The Lincoln Board of Civil Authority is made up of 13 members: 7 Justices of the Peace, 5 Selectboard Members, and the Town Clerk. This board, commonly known as the BCA, is charged with overseeing all elections in Lincoln. The BCA also assists the moderator at town meeting. The BCA has the authority to hear tax appeals when taxpayers disagree with the Listers’ assessment of their property. No tax appeals were brought before the board in 2023. We also act as the Board of Abatement, along with the Town Treasurer, when a taxpayer requests a hearing for abatement of taxes for statutory reasons. In 2023 we had one abatement hearing. The BCA also completed its biennial review of the voter checklist as required by State law.

There are some changes in the BCA membership to report. Alan Schmidt resigned from the Selectboard this year, and Conor McDonough was elected to the Selectboard in March. All of our current members are listed in **Section A of this Town Report** under Selectboard and Justices of the Peace. The BCA has implemented a Polling Place Code of Conduct, to help the Presiding Officer oversee activities during elections. You can find this document, as well as BCA agendas and minutes, on the Town of Lincoln website: **www.lincolnvermont.org**

Submitted by Sally Ober, Town Clerk and Clerk of the BCA

CONSERVATION COMMISSION

[Katie Manaras, Chair]



In 2023, the Conservation Commission (CC) continued to care for Lincoln's beloved and oft-visited Town Forest: Willard's Woods. On the "green gate", we installed orientation and interpretive panels. These include a trail map developed in partnership with the Middlebury Area Land Trust (MALT), information about the history of the land, and resources for learning more about the plants and animals that share it with us. Thanks to local artist Nick Meyer for contributing illustrations of several of these species. Sean Grzyb continued to donate his time, expertise and chainsaw skills to keep the trail system maintained. Lincoln Community School (LCS) students visit Willard's Woods to ski, hike, and learn about and connect with nature. Clearing of fallen trees and branches from January windstorms is underway. Everyone is welcome to throw downed branches off the trail while walking through!

Hummingbirds, bees, and other pollinating insects are getting a boost, thanks to the new Pollinator Garden located in front of the Town Office. Commissioner Lisa Nading designed the garden with Judith Siegel, and planted it over the summer with great help from Lincoln volunteers. Nineteen native plant species are featured, chosen to bloom, support pollinators, and delight visitors to the Office throughout the growing season. Donations and proceeds from leftover plants offered to the community significantly supported project costs. Native plants were also donated to Lincoln Community Preschool (LCP), where Christine Birong Smith has been teaching pollinator curriculum and sharing resources LCS. Stay tuned for signs and entertaining educational events this coming year.

The CC coordinated Green Up day for the second year and we plan to do that again. This year, we will have the dumpster at the fire station all day on May 4th. Please let us know if you would like to help with this event.

Tina Scharf continues to coordinate the containment of non-native, invasive plants, specifically poison parsnip and wild chervil. While it is normal and natural for plants to migrate and colonize new areas, we intervene to minimize these plants' abundance in order to protect the diversity of wildflowers and grasses along roadsides and in fields, and to protect people from their painful, burn-like rash they can cause. Thank you to the many volunteers who show up for workdays and adopt road sections. Front Porch Forum is the best way to stay in the loop and get involved.

In early 2024, we began coordinating with the Planning Commission to support their work updating our zoning regulations and Town Plan. The CC is working on bylaw revisions to protect wetlands and forest integrity and connectivity.

Katie Manaras, Chair

Sandra Murphy, Secretary

Lisa Nading

Ned Lawson

**TOWN OF LINCOLN
 CONSERVATION COMMISSION FUND
 COMPARATIVE BALANCE SHEET
 JUNE 30, 2023 AND JUNE 30, 2022**

<u>Assets</u>	<u>June 30, 2023</u>	<u>June 30, 2022</u>
Due from General Fund	\$ 9,815	\$ 8,436
Total Assets	\$ <u>9,815</u>	\$ <u>8,436</u>
<u>Fund Balance</u>		
Unreserved, Undesignated	\$ 8,436	\$ 6,045
Total Fund Balance	\$ <u>8,436</u>	\$ <u>6,045</u>

**TOWN OF LINCOLN
 CONSERVATION COMMISSION FUND
 STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE
 FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023**

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance Favorable (Unfavorable)</u>
Revenues:			
Transfer from General Fund	\$ 2,700	\$ 2,700	\$ -
Miscellaneous		255	255
		-	-
Total Revenues	\$ <u>2,700</u>	\$ <u>2,955</u>	\$ <u>255</u>
Expenditures:			
Program	\$ -	\$ 1,576	\$ (1,576)
Total Expenditures	\$ <u>-</u>	\$ <u>1,576</u>	\$ <u>(1,576)</u>
Excess of Revenues Over Expenditures		\$ 2,391	
Fund Balance, July 1, 2022		<u>6,045</u>	
Fund Balance, June 30, 2023		\$ <u>8,436</u>	

CONSTABLES

[Matt Collins, 1st Constable (802) 552-8071 / Mark Truax, 2nd Constable, End of Watch 11/5/2023]

IN CASE OF EMERGENCY CALL 911



Most of you at this point have probably heard of the passing of 2nd Constable Mark Truax. Mark passed away on November 5th, 2023, after battling cancer. Mark held the position of 2nd Constable in Lincoln for many years and was an active Neighborhood Watch member. I remember working with Mark at town events where he would be in his yellow vest directing traffic and keeping people safe as they crossed the road. Thank you, Mark, for your many years of service to the Lincoln community.

The Lincoln Constables have continued to answer calls for service and increase our presence in the community. We have responded to or initiated requests for service, providing hundreds of hours of patrol time and assistance to the

Vermont State Game Wardens and other Law Enforcement agencies in our community. We have responded to calls regarding suspicious vehicles, noise disturbances, parking problems, injured animals, vacant house checks, Vehicle Identification Number (VIN) Verifications, and a multitude of other calls.

Thank you to the citizens of Lincoln for your continued vigilance and reporting of suspicious activity throughout our community. This partnership is crucial in keeping Lincoln a safe community for all of us.

Submitted by Matt Collins, 1st Constable

DEVELOPMENT REVIEW BOARD

[Nicole Lee, Chair]

The Development Review Board (DRB) is a volunteer board consisting of Lincoln citizens that handles all land use reviews as requested regarding permits, subdivisions, and relevant appeals. The Zoning Administrator may only grant you a permit if your project is within the scope of the Zoning Regulations. If your request falls outside of the allowed regulations, your request for a permit will be denied by the zoning administrator. In that case, you can appeal the decision to the Development Review Board. In addition to reviewing applications, the board is excited to continue working with the Planning Commission and Selectboard on the initiative to improve our Zoning and Subdivision Regulations to better reflect the current needs of our town and citizens.

The DRB currently consists of four members that the Selectboard appointed: Nicole Lee (Chair), James Needham (Vice-Chair), Steve Halnon, and Barry Olson. The following positions are currently vacant:
Regular voting member, Alternate members (vote in the absence of regular members)

Please join us for our regular meetings on the first Wednesday of the month at 6:30 pm at the Town Office to learn more. We look forward to reviewing your applications as requested with a willingness to learn, to respectfully cooperate with our neighbors, and to provide clear decisions that will help to shape the future of land development in Lincoln as outlined in the Town's Zoning Regulations as recently amended, Interim Zoning Regulations, Subdivision Regulations, and the Town Plan.

Respectfully submitted, Nicole Lee, DRB Chair

HEALTH OFFICERS

[Brian Bates Town Health Officer / brianbates@gmail.com

Anna Paritsky, Deputy Town Health Officer / annaparitsky@gmail.com]

Hello Lincoln,

We are your Town Health Officers and want you to be aware of our role. Every town in Vermont has at least one Town Health Officer who is appointed by the Commissioner of Health. Town Health Officers respond to public health hazards. In recent Lincoln history, potential public health hazards that involved the Town Health Officer have included animal bites, illegal dumping of hazardous material, septic system failure, and unsafe drinking water.

Do not hesitate to reach out if you have a question or concern.

With appreciation for the Lincoln community,

Brian Bates & Anna Paritsky

PLANNING COMMISSION

[Matt Atkins, Chair]

The Planning Commission (PC) is tasked with two key responsibilities:

1. To draft and update the Town Plan, which provides a blueprint for maintaining the best elements of Lincoln's rural, diverse, and close-knit community—while providing for Lincoln residents' future needs and quality of life; and
2. To draft and update the Town's Zoning Regulations, which further the purpose of the Town Plan and provide for orderly community growth. The PC actively solicits the community's input in carrying out its responsibilities.

In 2023, the Planning Commission worked on adjusting the zoning regulations in Lincoln's village districts. The aim was to create more opportunities for housing and development in those designated areas. This was a part of addressing the grant that the State of Vermont provided us. In the year ahead, we will be editing and updating the Zoning Regulations. This will be followed by efforts to update the Town Plan. If you are interested or concerned about zoning in Lincoln, we encourage you to attend the meetings.

We are grateful for the Board members who have been dedicated to maintaining the quality of community life and preserving the natural beauty of Lincoln while also promoting healthy growth. These members include Matt Atkins (Chair), Barbara Murphy-Warrington (Co-chair), Serena Fox (Secretary/Clerk), Spencer Prescott, and Ken Pohlman. We also appreciate the community members who actively participated in the meetings, shared their thoughts, concerns, and ideas, and showed interest in learning more about the Commission and how they can contribute.

SELECTBOARD

[Bay Jackson, Chair]

The Select Board has had a busy year with several changes in board membership since the last town meeting and report. Oakley Smith, who served on the board for ten years, ended his tenure. During his time, he played an instrumental role in many town projects and improvements, including renovating the old town shed, establishing the town sandpit resource, and transitioning from a three-person board to a five-person board. Conor McDonough was elected to the board in March 2023 for a two-year term. Alan Schmidt served through August of his second year before resigning, and currently, that position is vacant. One of the most significant changes to the Selectboard and the town is on the horizon with Bill Finger stepping down from his service to Lincoln after 11 years. He has contributed countless hours to writing many grants for road improvement projects, establishing the sandpit resource, and instilling his institutional knowledge as the board has changed many times around him. He was also a significant part of the new town office that you see today. Thank you, Bill, for your dedication and willingness to serve this town for so many years. Despite all these changes, the board has continued to tackle major projects in service to the town.

One of these projects was the update and rewrite of the Town’s personnel policy, completed in September. The previous policy was last updated in 2011. The new policy incorporates current human resource recommendations from the Vermont League of Cities and Towns (VLCT), current state and federal labor laws, and will help support procedures and appropriate treatment of staff in the municipal offices.

To effectively and comprehensively allocate the town’s ARPA funds, the board established an ARPA Advisory Committee in May. The seven-member committee was appointed with the task of reviewing the requested funds from community organizations and making recommendations to the select board, who then voted on the recommendations.

The search for a Town Administrator is underway. The board is faced with some challenging decisions, largely around compensation, which has led us to go back to the town to reevaluate and request the approval of a larger appropriated amount to work with to fill this very important position. It should be noted that for many years (around 11), Bill Finger has handled the administrative needs for grant writing and maintaining the knowledge and task of keeping up with many of the town’s required responsibilities, essentially functioning as the Town Administrator on a volunteer basis. As Bill moves on to full retirement and enjoying the lakeside more often, this role will need to be filled by a full-time employee.

Our highway department faced challenges with maintenance and cleanup after experiencing unprecedented wind, rain, and stormy weather both this summer and winter. We were unable to achieve the goal of paving Gap Road due to the extremely wet summer. However, our highway foreman was able to tackle a few projects that have been waiting to get checked off the list, including a new box culvert bridge on Isham Hollow Road and a Beaver Baffle on James Road. We continue to search for highway department staff and road crew to support the efforts to maintain our ever-changing mountain town roads!

The board focused on many other projects, including upgrading and improving the town garage northeast boundary with a berm and tree planting to minimize light and sound for neighbors. They also adopted a new Traffic Ordinance, updating speed limits, stop signs, and yield signs throughout town. In addition, they started discussions regarding ways to create traffic calming strategies, primarily in the center village on town. The board also reviewed the revised and amended Village district zoning (“Zoning Bylaws”) as presented by the Planning Commission. The PC held public hearings to gather input from residents, and the Select board approved the proposed amendments on December 5, 2023.

As always, we extend our gratitude to Sally Ober, Caroline Siegfried, Van Talmage, Steve Gutowski, Lisa Truchon, Larry Masterson, Dave Cavoretto, and our newest selectboard assistant, Kristyn Brady. We appreciate your dedication and ongoing service to the town and its residents. We also would like to thank and acknowledge Ann Moreau Kensek for her commitment to the town and the many layers of detail she handled while maintaining the Selectboard assistant position.

Bay Jackson, *Chair*

Bill Finger, *Vice-Chair*

Tim McGowan

Conor McDonough



WALTER S. BURNHAM FOUNDATION

(Brian McDonough, Chair)



On any day of the year one may walk through the doors at Burnham and find a seasonal arrangement both skillfully and lovingly crafted by Lisa Prescott. Enjoying the space she creates is certainly one of the best perks of being caretaker. For the most part the place is kept clean as a whistle thanks to Todd Curtis. He really pays attention to what is needed and the details of the building, almost as if it is home. Most certainly, we want everyone to feel a sense of home and pride in our town when they walk in to Burnham. It is a building for all Lincolniters.

This year we seem to have finally moved past the pandemic and taken on more events such as the monthly Burnham Concert Series with Beth Duquette and Mark Mulqueen. Every month a

different musical group is featured and all of the concerts have been excellent. Thank you Beth and Mark!

We are in the middle of a huge renovation and will have a new lift installed for 2024. None of this would have been possible without the back breaking labor of Will Sipsey who has handled all the demolition of the old unit. This has been no small feat, we think the first door he removed must weigh 500 pounds! If you have been invited to an event at Burnham, you know we are a building with very diverse possibilities for use. From the twice annual Ladies Aid Rummage sales to Voting day, memorials and birthday parties, concerts and town meeting, we are here for all of it. This year we have continued hosting Tai Chi and we even have Gentle Yoga most Thursday evenings. We have kept our fees as low as possible to make sure use of the Hall is affordable.

If you have not been to Burnham in a while, stop by and give the place a walk through. Our door is always open. I am happily available for questions if you find the space is right for your next special event.

All the best to you and yours,
Erika and the Burnham Board

TOWN OF LINCOLN WALTER BURNHAM FOUNDATION COMPARATIVE BALANCE SHEET JUNE 30, 2023 AND JUNE 30, 2022

	12/31/2022	12/31/2023
Assets		
Cash	\$ 11,265.03	\$ 30,325.81
Due Other Funds		(4,792.49)
Total Assets	\$ 11,265.03	\$ 25,533.32
Liabilities		
Payables		(250.00)
Fund Balance		
Fund Balance:		
Restricted	\$ 1,000.00	\$ 1,000.00
Restricted - Veterans' Memorial	375.63	375.63
Restoration Projects	1,734.30	1,734.30
Fund Balance - Unreserved	8,155.10	22,423.39
Total Fund Balance	\$ 11,265.03	\$ 25,283.32

**TOWN OF LINCOLN
WALTER BURNHAM FOUNDATION
SCHEDULE OF LONG TERM DEBT**

	Issue Date	Amount of Original Issue	Outstanding Balance 12/31/2023
Long Term Note @ 3.11%	6/1/2007	\$ 250,000	\$ 115,163
Total Long Term Debt		\$ 250,000	\$ 115,163

**TOWN OF LINCOLN
WALTER BURNHAM FOUNDATION
STATEMENT OF REVENUE, EXPENDITURES & CHANGES IN FUND BALANCE
FOR THE PERIOD JULY 1, 2022 THROUGH JUNE 30, 2023**

Revenues:		
Interest Income:		
Trust		\$ 26,526.70
Hall Rental		4,400.00
Music Series Donations		-
Community Donations		2,869.00
Grant Income		45,000.00
Town voted insurance support		7,893.06
Total Revenues		\$ 86,688.76
Expenditures:		
Custodian		\$ 3,338.50
Electricity		1,504.75
Telephone		642.03
Fuel		3,914.96
Repairs/Maintenance		8,708.73
Supplies/Lawn Care/Snow Removal		1,390.00
Street Lights		788.89
Construction		19,395.00
Construction Note Debt Service		16,302.24
Miscellaneous		1,915.00
Insurance-Property/Liability		7,893.06
Total Expenditures		\$ 65,793.16
Excess of Revenues Over Expenditures		\$ 20,895.60
Fund Balance, January 1, 2023		4,387.82
Fund Balance, December 31, 2023		\$ 25,283.42

ZONING ADMINISTRATOR

[Steve Gutowski, (802) 453-2980]

As the saying goes, “The more things change, the more they stay the same.” This seems to hold true in the Town of Lincoln Zoning Office. The total number of permit applications in 2023 tracked very similar to 2022 and 2021, and the make-up of those permit applications was also very similar. Certificates of Occupancy and Compliance lead the way at 39. Building permits followed at 32, six new homes, and the remainder of additions and renovations, outbuildings, and storage sheds. There were three Accessory Dwelling Units (ADU). Others were Access Permits, Boundary Line Adjustment, Subdivisions, Change of Use, Home Occupation, and a Pond. A small number of Agricultural buildings, including Alpaca and Horse barns, Maple Sugar House additions, a greenhouse, and barns for the cultivation of crops, are also in progress in Lincoln this year. If you plan to construct a farm structure, please familiarize yourself with the Lincoln Zoning Regulations (LZR), ARTICLE V: SECTION 500: PERMITS, 503. EXEMPTIONS. Farm structures, excluding dwellings, are listed as exempt from permitting requirements in Lincoln. However, there are conditions that the owner must comply with to stay within the confines of that exemption.

The LZR can be found on the Town of Lincoln website, www.lincolnvermont.org; click Municipal Services, then Documents and Forms, then Zoning. Everything pertaining to Lincoln’s Zoning is available to you there. Still, I’m also available and happy to meet with you to answer your zoning questions.

The Zoning Administrators’ hours are Tuesday and Thursday, 8am – 2pm, and Wednesday by appointment and site visits.



REPORTS OF NON-PROFIT TOWN ORGANIZATIONS

LINCOLN CEMETERY ASSOCIATION

[Judy Brown, President (802) 453-4563]

The Lincoln Cemetery Association, managed by a Board of Trustees, is responsible for the Lee and Maple Cemeteries. The cost of a lot is \$500 which includes cost of first burial, with an additional \$100 assessment for additional cremation burials in the same lot. In Maple Cemetery each lot is allowed one full burial (casket) plus three cremations, OR four cremations. We now have a “cremations only” section at the north end of the cemetery. The cost of these lots are \$300 with 2 cremations allowed in the 4 by 4 foot lot. All grave markers in this section must be flush with the ground and nothing is allowed around the stones that will impede mowing.

We appreciate the professional level of care Steven Patterson has given the cemetery the past several years. The cost of maintenance is high, around \$10,000 a year and we are requesting \$5000 again this year from the town to help with upkeep. We continue our quest to reduce the number of plastic flowers in the cemetery. This will continue to be a challenge to us as we understand people like to use them, but they are a safety hazard if hit by a mower, become faded over time, and the wind carries them around the cemetery. We would appreciate your cooperation in this area by using potted plants.

Finding suitable corner markers to mark new lots has continued to be a challenge. The price of a marble marker like we used to use has gone up significantly and we have looked for alternatives. If you are looking for a part time project, we would love to have someone try to locate the markers that have become overgrown over the years. We'd be happy to show you how!

Ideally, we'd like to digitize our cemetery map, using GPS. This would be costly and time-consuming but would make record keeping much more efficient. There are still many of the stones in the old section of the Maple Cemetery that are sinking or in danger of tipping over. We will continue our goal of stabilizing more of these stones. The Select Board approved money to cover much of this cost from the ARPA funds given to the town, Repair of the washed-out culvert on the path behind the library will also be funded. We applied for ARPA funds to try to replace the disintegrating iron fence across the front of the cemetery but this was not approved.

Sales of lots were up this year and the number of burials was higher than in years past (17), Please remember that all arrangements must be made for burial before digging the gravesite, to include placement of burial, type and placement of stone. Contact Judy Brown if you have any questions.

The Cemetery Trustees

Judy Brown, Mike Harding, Mary Lu Harding, Nancy Stevens, David Wood, Kathleen Kolb

See Individually Warned Article #16. Requested Amount is \$5,000

LINCOLN COOPERATIVE PRESCHOOL

(Kerry Malloy, Preschool Director (802) 453-3113 / preschool@gmavt.net)

The Lincoln Cooperative Preschool (LCP) is a State of Vermont STARS accredited preschool that supports the intellectual, social, emotional and physical development of three to five year old children from Lincoln and surrounding towns. Preschool Teacher/Director Kerry Malloy along with the support of part time assistant teachers Amber Thomas, Christine Birong-Smith and Maggie Gates, provide a highly qualified, developmentally appropriate preschool experience for our children. Attending preschool has been shown to prepare children for elementary school and improve outcomes through their school years. However, our main focus is to create a joyful and relaxed play-based environment to nurture the preschoolers in their unique and imaginative stage of development. Whether or not we have kids of our own, we all benefit from investment in high-quality early-childhood education. We provide 1.5 days/week of publicly funded preschool for each child in partnership with the Universal Pre-K program. Children can attend school for additional days and can attend up to full time 5 days a week.

Thanks to a scholarship fund supported by the town contribution, we are able to provide additional support for children and families with financial need. To meet the growing demand for high quality early education in our community, the preschool currently serves 32! (a new record high) children and their families. We have 20-22 children enrolled at the school each day. In 2020, the Lincoln Coop Preschool added our outdoor classroom, the “Wolf Den”, through generous donations from LCP families, alums, and community members. In 2022, we expanded our classroom space with a 14 x 16 addition and a second bathroom, funded by private and state grants and ARPA support from the Town of Lincoln. The addition let us expand from 15 children per day to up to 22 maximum. We tried keeping daily enrollment at 20 per day but keep having more children needing spaces. Thanks to Town of Lincoln ARPA funding, and other grants, the preschool is now solar powered, heated and cooled with efficient heat pumps.

Lincoln Cooperative Preschool is one of the oldest cooperative preschools in the state. True to the original cooperative model, parent volunteers manage the school’s finances and basic administration, maintain the building and grounds, and fundraise in order to keep costs down. On behalf of the youngest Lincoln residents - our future voters and leaders - we are grateful for your ongoing support. Thank you!

See Individually Warned Article #11. Requested Amount is \$5,500.



LINCOLN HISTORICAL SOCIETY

(Rhonda Hutchin, President lincolnvthistory@gmail.com / www.lincolnvthistory.com)



While we able to have the museum open for the season, we spent most of our time working on inventory. We are browsing the Museum section by section taking note of artifacts, describing them, dating them, noting the condition, and identifying previous owners and donors. This is a time-consuming process, but will provide for better information and availability in the future.

We were pleased to be able to replace the roof on the museum this year, many thanks to ARPA funds (American Rescue Plan Act of 2021) made available to us by the town. We also obtained ARPA funds to reprint our Lincoln Center Walking Guides so you should look forward to seeing and reading those this spring. Find them at the Library and General Store as well as at the Museum.

We presented a display celebrating the history of the Lincoln General Store at the Library October – December. We were very pleased with the response we received.

We expect to begin the major project of digitizing our many historical papers and pictures this year. We have a Grant and additional ARPA funds provided to purchase the equipment and hopefully the expertise we need to get this project underway. The end result will be more online access and better preservation. We hope to hold our part of the Annual Lincoln Yard Sale this year on Memorial Day weekend. More on that later. Also please watch for activity around Lincoln's cemetery's this spring, summer and fall. We will be participating with several other groups centering on them. There may be some roleplaying....

Thank you for your support of the Bottle Wagon and our Annual letter. Please do visit us during our open season. And we LOVE volunteers. An interest in Lincoln's unique history is nice, but not required!

Lincoln Historic Society Board Members:

Rhonda Hutchins – *President*

Lucinda Cockrell – *Vice President*

Larry Masterson – *Treasurer*

Serena Fox – *Secretary*

Eleanor Menzer

Wendy McIntosh

Virginia Aksan

Sarah Laird

LINCOLN MENTORS

[Anna Howell, Lincoln Mentor Coordinator (802) 453-2119]

The Lincoln Community School requests \$1000 from the town of Lincoln to sustain Lincoln Mentors, a community-wide, multigenerational program that builds enduring relationships between children and adults. Based at our community school, this program encourages contributing and belonging among children and adults in our town.

Mentors, students, parents, guardians and educators tell uplifting and rich stories about the positive and lasting effects of Lincoln Mentors. Through the program, we match students in grades kindergarten through sixth grades with adults from our community in mentoring relationships, aiding in children's personal and social development. Adults enjoy forming a bond with a child and being an integral part of the community school.

Since the start of the program in 2014, the program has had an average of sixteen mentor/mentee matches. Mentors and mentees meet once a week in school, in the community or a mix of both. During this time together they talk, eat lunch, play games, do crafts, take hikes – anything and everything to foster a healthy relationship between the student and the mentor. They may also attend plays at Mt. Abraham Union High School or UVM soccer games or the ECHO Center in Burlington.

Mentors serve as an adult friend, role model and sounding board. They share their interests and support their mentee in exploring their interests. As part of the state-wide Mentor Vermont program, adults are carefully screened and subjected to background checks. Each mentor/mentee relationship takes on its own character within program guidelines. Some Lincoln Mentor matches are in their sixth year. Many matches carry on through the mentee's middle and high school years.

Lincoln Mentors receives funds from Mentor Vermont, the Lincolns School District operating budget and Friends of LCS. Funds support the part-time Lincoln Mentor Coordinator, cost associated with screening, training, and supporting mentor matches, group events and supplies needed for pursuing creative and recreational activities.

Lincoln Mentor Coordinator: Anna Howell, ahowell@lincolnsd.org, 453-2119

Lincoln Community School Principal: Tory Riley, triley@lincolnsd.org, 453-2119

See Individually Warned Article #17. Requested Amount is \$1,000.



LINCOLN LIBRARY

[Wendy McIntosh, Librarian (802) 453-2665]

It is my honor to reflect on this past year, my sixth as Director of the beautiful Lincoln Library. Our mission is to “promote positive growth in our community by providing free access to Library materials, resources, programs, and services for people of all ages for their personal enrichment, self-education, and leisure.” Is the job getting done? Let’s look at some numbers!

We have about 22,500 total physical items in our collection, including books, puzzles, movies and books on CD, activity passes and non-traditional items, like invasive plant spades and tennis racquets. Patrons also have access to almost 15,000 eBooks and almost 10,000 audio books through Libby, part of Green Mountain Library Consortium, of which we are a member. We have 983 borrowers listed at present, with an annual count of about 6,000 visits into our wonderful building. Patrons took out 7,839 physical items- an average of about 8 books per person and about 150 checkouts per week. Many patrons borrowed digital materials (eBooks and audiobooks)- 1,479 checkouts were recorded last year. And Kanopy (our online video service) saw 5,630 visits for 776 videos, and over 30,000 minutes of viewing time. We are happy to see this engagement and proud to offer books and other resources that interest people. Remember, we also welcome suggestions from patrons, that means you! Chat with Wendy at the library or email lincolnlibraryvt@gmail.com. Another equally important part of our mission is active community building through programming for continued learning and enjoyment.

Finally, past the pandemic, we recorded 135 program sessions offered at the library in-person last year, which is approximately 2.5 per week. These included recurring offerings like toddler storytime, book group, writer’s group and children’s crafting, as well as unique events like book talks, slide shows, nature-oriented presentations, and our summer series Pop-In People! This last program was a new opportunity for anyone to share their passion with elementary aged children over the summer. We are planning to repeat this multi-age experience again this summer. Our total onsite program attendance for the year was approximately 1,820 people. The library also provided internet access for both regular users and many occasional users. Remember, you can use free wifi inside the building, outside on the porch or even in your parked car. Additionally, the library gives over a dozen people meaningful, community-oriented work, a few paid, most volunteer. All ages are welcome to volunteer. We match work to abilities and preference.

We also have just completed our first year of solar collection (14,438.7 Kwh), through our new solar pavilion array which supports our new heat pumps--both funded through a number of grants and special gifts. Preliminary calculations show financial savings of about a thousand dollars so far. But quantity isn’t everything! I didn’t keep numerical track of the times people made positive remarks about the library building, the programs, the library staff, or the assistance they received. But I can recall so many. This is one of the most rewarding aspects of my job!

Lincoln Community, thank you for your support, we are here for you!
Wendy McIntosh and the Library Board of Trustees.

See Individually Warned Article #12. Requested Amount is \$44,000



Flooding the ice rink at the library for Hill Country Holiday. Photo by Sally Baldwin

**LINCOLN LIBRARY OPERATING FUNDS
STATEMENT OF INCOME AND EXPENSES
FISCAL YEAR ENDING JUNE 30, 2023**

Income

Donations	
Designated	
VCF Endowment Fund	\$5,000.00
Non-Designated	\$7,780.01
Total Donations	\$12,780.01
Fundraising & Events Income	\$10,348.01
Grants	\$70,673.35
Investment Distributions	\$22,078.00
Library program income	\$50.00
Interest Income	\$6.08
Town Appropriations	\$44,000.00
Total Income	\$167,270.45

Expenses

Bank Charges & Fees	\$197.33
Computer Expenses	\$510.90
Contractors - 1099	\$1,503.66
Dues & Subscriptions	\$235.00
Fundraising Expenses	\$896.90
Insurance	\$4,455.67
Licenses and Registration	\$70.00
Patron Lending Material	\$7,584.15
Payroll Expenses	
Total Payroll Expenses	\$38,403.51
Professional Fees	\$521.25
Program Expenses	\$297.44
Repair & Maintenance	
Building & Grounds maintenanc	\$4,499.87
Technology Maintenance	\$2,025.00
Total Repair & Maintenance	\$6,524.87
Supplies	\$2,416.51
Transport and Postage fees	\$1,201.94
Utilities	\$5,673.19
Total Expenses	\$70,492.32

Cash Balance \$96,768.18

Cash Balance includes \$70,000+ in grant money received but not yet expended for solar pavilion and heat pump system

Vermont Community Foundation \$428,236.47
Endowment Balance

LINCOLN SPORTS, INC.

[Josiah Jackson, Chair www.lincolnsports.org]

In 1963, Lincoln Sports (LS) was imagined as a way to bring accessible outdoor and recreational experiences to Lincoln, beginning with a small rope tow on our Gove Hill property. Now, in 2023, our 60th year, many exciting changes and much planning has happened for LS.

Day Camp: We're sure you didn't miss all of the activity at the field last summer. There were changes to the structure of the program, and we continue to look at how to best serve families in the summer. We had a full, expanded program for 4-12 year olds for 6 weeks and hosted 30 campers each week! Thanks to the Town for voting funds and to generous donors, who helped support this well-loved program.

Facilities: Summer also saw steady use of the tennis / pickle courts, pavilion, baseball diamond, basketball court and the new volleyball net. The central location of LS property is a boon; Vaneasa's celebration and other community gatherings in this convenient and beautiful spot are a testament!

Youth Sports: In August, 2023, LS began managing the Youth Sports Program, formerly run by LCS. This is the program that supports team sports, including soccer and basketball. It relies on parent volunteer coaches for organizing teams, practices and scheduling games with the other 4 towns. We had a great turnout of kids and coaches in '23.



Trail Network: We are planning to improve and expand the trails on our Gove Hill property of 55 acres. Some of you were able to walk the property with a forester last year. With stewardship and accessibility as the goal, suggestions garnered from the group included some light logging to open up a beautiful maple forest and planning for multi-use trails (ADA boardwalk, hiking, mountain biking/skiing). LS received ARPA funding to improve parking and is pursuing private donations and a federal grant for trail work.

Community Events: Our signature winter fun comes from bringing together townspeople of all ages and many town organizations for Hill Country Holiday in February! This winter will mark the 60th anniversary, so save the dates of Feb 2-4 for community meals, games, contra dancing, a jack jumping competition, winter recreation, the variety show and, of course, the preschool parade!

As in past years, we sincerely appreciate the support of the town. Lincoln Sports asks the town to consider a \$4,000 appropriation for 2024. These funds will go directly towards youth programming. Last summer, aside from salaries, training and supplies and because of specific donations, we were able to support ten camperships, making camp accessible for all families.

We welcome ideas and help on any of these initiatives! Come be a part of the excitement and the future. Our meetings are held the 1st Wednesday of the month at 7pm at Burnham Hall. Please email info@lincolnsports.org to contact the Board.

With thanks,

Josiah Jackson

Andy Soares White

Brian Bates

Anna Howell

Ted Lawson

Devin Schrock

Christie Sumner

We thank retiring, long time Board member, Elise Brokaw, for her many years of keeping us steady.

See individually Warned Article #13. Requested amount is \$3,000.

LINCOLN SPORTS, INC.
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2023

LINCOLN SPORTS, INC.
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2023

	UNRESTRICTED			RESTRICTED
Beginning Balance, January 1, 2023	\$	21,792.16	\$	0.00
Summer Program:				
Summer Program Receipts	\$	33,514.78	\$	0.00
Summer Program Expenses		35,767.21		0.00
Summer Camp Net (Loss)		<u>(2,252.43)</u>		<u>0.00</u>
Receipts:				
Donations	\$	10,953.64	\$	11,482.62
Town of Lincoln		3,000.00		0.00
ARPA Distribution		0.00		25,000.00
Released from Restrictions		1,482.62		(1,482.62)
Total Receipts		<u>15,436.26</u>		<u>35,000.00</u>
Disbursements:				
Land Management	\$	3,750.00	\$	0.00
Community Events		1,731.00		0.00
Sports & Activities		1,730.29		0.00
Insurance		1,000.00		0.00
Fundraising & Communication		600.25		0.00
Other		50.00		0.00
Total Reimbursements		<u>5,948.61</u>		<u>0.00</u>
Total Available	\$	26,114.45		\$35,000.00

LINCOLN VOLUNTEER FIRE COMPANY, INC.

[Dan Ober, Chief (802) 349-3594]

The Lincoln Volunteer Fire Company responded to 92 calls last year. 61 were medical and 8 were fire hazards including one structure fire. The structure fire happened, of course, during the second week of deer season when fifty percent of our members were away at camp in Ohio. Three of us managed, however, to get it under control and save all the nearby exposures. There were 6 motor vehicle accidents, 10 false alarms and two rescues, one of which was for a dog trapped under a boulder. We love our dog rescues. We also responded to 5 mutual aid fire calls. This is a pretty typical year for us. As always we do our best to stay prepared and ready to respond to whatever emergency may come up.

People are the key to success for the Lincoln Volunteer Fire Company. We welcomed two new members last year and both are proving to be valuable additions. Sprague Huntington is an experienced EMT and is now also interested in being a fire-fighter. She is currently taking the Fire-Fighter I training course and is an enthusiastic learner and participator in all our calls and activities. Bob Maurer joined us without any fire or medical experience. But, a year in, I can't imagine what we would do without him. Scott Bernoudy, our long time Financial Secretary and all things pecuniary guru, sadly retired from the company. Scott was a huge asset for us and will be missed, but Bob has stepped into Scott's roles seamlessly. Also retiring last year was Grace Berg, Alex Morton, and Andrew Cousino. All three contributed mightily and we wish them the best in their future pursuits. We are continuously looking for new members. The Lincoln Volunteer Fire Company is a friendly and welcoming organization and offers a fantastic way to serve your community as well as make new friends and become part of something bigger than any one of us. So please, if you are looking for a way to give back to the community, reach out and join us. We will give you all the training and support you will need to serve the town.

Our finances are in good shape. You may notice a new look on our financial disclosure statement in this report. We decided, with the advent of a new financial secretary to simplify our accounting system. Previously we tried to separately track capitol and operational expenses. We were never very good at it and it proved confusing on our disclosure statements. We have combined both accounts and so going forward it will be easy to understand the money coming in and the money going out. We will continue with a double book accounting system in which the Financial Secretary makes written payment requests and the Treasurer signs the checks. This allows us to be completely auditable and transparent.

The Fire Company received an American Rescue Plan Act (ARPA) grant last year for the purchase and installation of a dedicated backup generator for the station. This will allow the station to automatically stay functioning in the case of a power outage.

We are asking for a \$104 increase this year to bring our request up from \$55,896 to \$56,000. Because our new Financial Secretary said, "\$55,896 is just stupid." As always, we carefully tend to our finances as we know taxes are high and each dollar sent to us represents an important sacrifice. Thank you.

Dan Ober, Chief, Lincoln Volunteer Fire Company, 802 349-3594

See Individually Warned Article #14. Requested Amount is \$56,000.

**LINCOLN VOLUNTEER FIRE COMPANY, INC.
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FISCAL YEAR ENDED DECEMBER 31, 2023 & BUDGET FOR 2024**

ANNUAL REPORT 2023, TOWN OF LINCOLN

**LINCOLN VOLUNTEER FIRE COMPANY, INC.
STATEMENT OF CASH RECEIPTS & DISBURSEMENTS
FISCAL YEAR ENDED DECEMBER 31, 2023 & BUDGET FOR 2024**

OPERATING FUND

	2023 Budget	2023 Actual	+/- in \$	2024 Budget
<i>Beginning balance</i>	\$ 117,015.32	\$ 117,065.32	\$ 50.00	\$ 138,787.48
Receipts:				
AT&T Rental Income	\$ 21,921.00	\$ 20,094.25	\$ (1,826.75)	\$ 21,921.00
Direct Public Support	\$ 12,000.00	\$ 4,437.00	\$ (7,563.00)	\$ 10,000.00
Fundraising Income		\$ 1,543.00	\$ 1,543.00	\$ 1,500.00
Grant Money		\$ 18,323.00	\$ 18,323.00	\$ -
Investment Income		\$ 12.43	\$ 12.43	\$ 30.00
Miscellaneous Revenue			\$ -	\$ -
Town appropriation	\$ 55,896.00	\$ 55,896.00	\$ -	\$ 56,000.00
Total receipts	\$ 89,817.00	\$ 100,305.68	\$ 10,488.68	\$ 89,451.00
Disbursements:				
Business Expenses	\$ 1,800.00	\$ 2,278.18	\$ (478.18)	\$ 3,000.00
EMS & Fire Operations	\$ 3,000.00	\$ 3,949.55	\$ (949.55)	\$ 3,000.00
EMS & Fire Equipment			\$ -	\$ 5,000.00
Equipment & Vehicle Maintenance	\$ 6,500.00	\$ 20,368.79	\$ (13,868.79)	\$ 10,000.00
Facilities	\$ 25,500.00	\$ 7,082.22	\$ 18,417.78	\$ 15,000.00
Fundraising Expenses	\$ 2,800.00	\$ 1,724.14	\$ 1,075.86	\$ 2,800.00
Insurance	\$ 13,000.00	\$ 10,811.00	\$ 2,189.00	\$ 13,000.00
Member Activities	\$ 5,500.00	\$ 4,208.63	\$ 1,291.37	\$ 5,000.00
Radios	\$ 5,000.00		\$ 5,000.00	
Training	\$ 2,500.00	\$ 752.40	\$ 1,747.60	\$ 2,000.00
Truck Payments	\$ 18,299.16	\$ 18,299.16	\$ -	\$ 19,000.00
Utilities	\$ 11,500.00	\$ 9,449.86	\$ 2,050.14	\$ 11,500.00
Vehicles	\$ 7,500.00		\$ 7,500.00	
Balance adjustment		\$ (340.41)	\$ 340.41	
Total Disbursements	\$ 102,899.16	\$ 78,583.52	\$ 23,975.23	\$ 89,300.00
<i>Ending balance</i>	\$ 103,933.16	\$ 138,787.48	\$ 34,854.32	\$ 138,938.48
<i>Net Income/(Loss)</i>	\$ (13,082.16)	\$ 21,722.16		\$ 151.00

CURRENT LIABILITIES

	Loan Amt.	Outstanding
<i>Loan</i>		
Tanker Loan	\$ 126,465.29	\$ 60,555.02
Total Current Liabilities		\$ 60,555.02

CHECK YOUR SMOKE AND CARBON MONOXIDE DETECTORS REGULARLY. IF YOU NEED HELP OR BATTERIES, PLEASE CALL US

WEATHERVANE UNITED, INC.

[Bill Finger, President [802] 453-4296]

Today's foremost rallying cry in the State of Vermont is how to fix what appears to be a perpetual dilemma – matching appropriate, affordable housing with the actual needs of the state's middle- and lower-income population. Affordability does not seem to be a factor for those with above average resources. In fact, the recent dramatic increase in Vermont property values has been largely driven by entities and individuals willing and able to pay exorbitant amounts for property, amounts unimaginable to most.

The shortage of housing affects the whole demographic spectrum, but affects most acutely, young families and the elderly.

It should come as no surprise that Lincoln's legendary community creativity, resourcefulness and energy has developed an idea that could, in part, be used as a model to address at least part of the housing dilemma, not only in this community but beyond our town boundaries.

The Weathervane idea has, for more than 40 years, demonstrated that a small community could develop, operate, and sustain modest, efficient, and affordable housing, relying on volunteer energy and expertise and community generosity to identify a need, develop a plan, build housing, and enhance the town's tax base while seeking no profit. The benefit is a community enriched by a population of seniors contributing life-long skills and experience, collaborating with our Community School, living in comfortable, safe apartments while paying rent significantly less than local market rates.

Weathervane's key to extraordinary success is a ready, willing, and dedicated board of volunteers. Some of us have served on the board for many years, providing all general direction and management services for our ten dwelling units. Now it is your turn to help assure the continued success and benefits of the Weathervane model by volunteering your time to serve on our board.

We look forward to working with you. Thank you for your continued support and interest.

Weathervane United, Inc.

Board of Directors

Bill Finger, Dave Wood, Mike Harding, Dave Wetmore, Ann Pollender, Larry Masterson, Jodi Gale, Kathy Mikkelsen, Rhonda Hutchins



COUNTY AND STATE REPORTS

ADDISON ALLIES NETWORK, INC.

[Veronica Ciambra & Kathy Comstock (802) 989-6866 / addisonalliesnetwork@gmail.com]



Addison Allies network supports and assists migrant workers residing in Addison County, Vermont. In 2017, we received a grant to use for general purchases of educational material and began our volunteer-driven organization. In 2018, we received a grant to register for our 501(c)3 non-profit status. We appointed our one part-time executive director, who coordinates the organization's activities. Since our beginning in May 2017, our group has taught English on various farms; provided rides to medical and dental appointments free of charge; assisted farm workers in obtaining driver privilege cards; provided information and referrals on a wide variety of subjects including income taxes, car buying and insuring, and legal issues (such as workers comp); helped migrant workers get the things they need like essential household items and winter clothing; and we have been an essential player in organizing the Mexican Consulate visit, which occurs once a year, in conjunction with Champlain Valley Unitarian Universalist Society.

Thank you for your consideration.

See Warned Article #19 for non-profits. Addison County Allies' requested amount is \$300

ADDISON COUNTY ECONOMIC DEVELOPMENT CORPORATION

[Fred Kenney, Executive Director (802) 388-7953 Ext.1]



ADDISON COUNTY
Economic Development Corporation
Great starts here.

ACEDC is Lincoln's economic and community development resource. We offer expertise and resources to businesses, organizations, and municipalities throughout Addison County. We not only serve businesses located in Lincoln; we serve the businesses in neighboring communities where Lincoln citizens work or may own a business. ACEDC works with businesses to find solutions to their problems. Our mission is to create an entrepreneurial and innovative environment, nurturing businesses to launch, grow, and thrive. We do this through direct assistance, as with our revolving loan funds, and through our network of partners and collaborators locally and at the state and federal levels. Since 1993, ACEDC has loaned over \$5.3 million to over 115 projects, creating or retaining more than 1600 jobs in Addison County. Visit our website addisoncountyedc.org to view our Interactive Impact Map.

See Warned Article #19 for non-profits. ACEDC's requested amount is \$500

ADDISON COUNTY HOME HEALTH & HOSPICE

[Maureen Conrad, (802) 388-7259 / mconrad@achhh.org / www.achhh.org]



Please accept this as Addison County Home Health and Hospice's written request to be included in the Town budget for March 2024 in the amount of \$1,250. There is no change in the amount of this request from last year. We appreciate your financial support which allows us to provide needed medical services to members of the community who do not have the means to pay. These funds are essential and help us meet the needs of all individuals and families in your town including those who are underinsured or otherwise unable to pay.

In FY 2023 we made 634 visits to 94 Lincoln residents, providing home care and hospice services in patients' homes.

See Warned Article #19 for non-profits. ACHHH's requested amount is \$1,250

ADDISON COUNTY PARENT CHILD CENTER

[Donna Bailey, (802) 388-3171 / dbailey@addisoncountypcc.org]

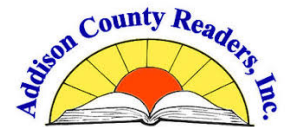


The support the Addison County Parent Child Center (PCC) receives from local communities is a critical part of our budget. It allows us the flexibility to provide services to all families with young children who request assistance. Last year, your financial support helped us provide services to thirty-one residents of Lincoln. The mission of the Parent/Child Center is to provide support and education to families and assure that our community is one in which all young children get off to the right start with the opportunity to grow up healthy, happy, and productive. The Center provides parenting education classes and workshops (on-site and in neighboring communities), community playgroups, home visits, pregnancy prevention programs, job training, academic classes, transportation, and childcare.

See Warned Article #19 for non-profits. ACPC's requested amount is \$1,300

ADDISON COUNTY READERS, INC.

[Dinah Bain, (802) 758-2218 / cdbain@gmavt.net]



Addison County Readers, Inc. (ACR) requests \$600 to support the Dolly Parton's Imagination Library program which mails a free book monthly to the homes of registered children. The annual cost to ACR is approximately \$30 per child. Any child aged 0 to 5 residing in Addison County may be registered.

In November 2023 37 children in Lincoln were registered. In fiscal year 2023 450 books were mailed to Lincoln children. Having books in the home has been demonstrated to improve children's readiness and achievement in school. Reading to children even before they can hold a book on their own is one of the smartest choices parents and caregivers can make.

See Warned Article #19 for non-profits. ACR's requested amount is \$600

ADDISON COUNTY RESTORATIVE JUSTICE SERVICES

[Jean Stone, Executive Director (802) 388-3888 / www.acrjs.org]



Addison County Restorative Justice Services (ACRJS) focuses on the "balanced approach" in meeting the needs of the victim, the community, and the program participant. Among our programs are Court Diversion, Youth Substance Awareness Safety, Driving with License Suspended, Safe Driving, Reentry Navigation, and Circles of Support and accountability for those reentering the community from incarceration. Additional program listings can be found on our website, www.acrjs.org. All programs have the goal for the participant of instilling a sense of belonging and commitment to contribute to the Addison County Community as a positive, proactive member so they do not create any more victims—essentially decreasing crime in the county. Several persons from the Town of Lincoln benefitted from our services in 2023.

See Warned Article #19 for non-profits. ACRJS's requested amount is \$200

ADDISON COUNTY RIVER WATCH COLLABORATIVE

[Matthew Witten, (802) 434-3236 / acrwcvt@gmail.com / www.acrpc.org/acrwc]

The mission of the Addison County River Watch Collaborative (ACRWC) is to monitor and assess the condition and uses of our rivers over the long term, raise public awareness of the values and functions of our watersheds, and support stewardship that improves water quality. The rivers we collect samples from are: Middlebury River, Otter Creek, New Haven River, Little Otter Creek, Lemon Fair, and Lewis Creek. About 30 volunteers take water samples at about 30 stations around the county during spring and summer months. Our water quality measurements include: bacteria (E.coli), phosphorus, nitrogen, chloride and turbidity.

ACRWC's annual cash budget is approximately \$45K. Non-cash donated services, including approximately 600 hours/year of volunteers' time, hosting by Addison County Regional Planning Commission, and the processing and analyzing of water samples by the Vermont State laboratory, are valued at about \$45K. In 2023 River Watch volunteers tested for E.coli at local swimming holes on the New Haven River from June to September at Bartlett's Falls and DeMers Park. We posted results on Front Porch Forum. The E.coli monitoring was supported through town appropriations (9 Addison County towns participate) and individuals' donations. In partnership with Vermont Family Forests, we also continued monitoring Isham and Beaver Meadow Brooks in Lincoln and the results at the mouths of those two tributaries indicated good water quality except during flooding. In 2024 we plan to resume a similar suite of sampling. The State of Vermont does not fund E.coli sample processing, so town funding is critical to support water quality sampling at recreation sites.

See Warned Article #19 for non-profits. ACRWC's requested amount is \$400

AGE WELL

[Madelaine Graham, (802) 865-0360 / agewellvt.org]



Age Well provides services and support that allow aging Vermonters to stay independent and remain healthy at home. We integrate community resources, health services, and wellness programs to improve the quality of life for older adults. Thanks to the generous support from towns in our service area, we offer care and service coordination, Meals on Wheels, Grab & Go meals, community meals, wellness programs, social activities, transportation services, expertise on Medicare and insurance, long and short-term care options, and the Helpline. Vermont is the third "oldest" state in the country and our aging population is expected to nearly double in the next fifteen years. Vermonters want to grow old in their own homes and Age Well provides the services and support to ensure that is a possibility. Last year Age Well served 50 people from Lincoln and 3 residents volunteered over 256 hours.

See Warned Article #19 for non-profits. Age Well's requested amount is \$1,100

ATRIA COLLECTIVE INC. (formerly WomenSafe, Inc.)

[Elyssa Boisselle, (802) 388-9180]

24-hour Hotline: (802)388-4205 / info@atriavt.org / www.atriavt.org



We appreciate the support Atria Collective, formerly WomenSafe, receives from the Town of Lincoln. Your support is an important part of our budget and ensures that we can continue to respond to and eliminate gender-based violence in Addison County and the Town of Rochester, Vermont.

In the fiscal year ending June 30, 2023* WomenSafe staff and volunteers provided the following services:

- 8,907 interactions serving 601 adults and children through advocacy and supervised visitation programs.
- 255 supervised visits for 13 families.
- Worked with the parents/caregivers of 361 children.
- Prevention programming reached 5,988 individuals through 857 presentations.

* Unaudited Numbers

In Lincoln, WomenSafe provided:

Advocacy/supervised visitation services to at least 3** Lincoln residents. Prevention programming reached 79 youth and adults through 28 presentations at Lincoln Elementary serving Lincoln students. ** For safety, some people do not share their town of residence.

See Warned Article #19 for non-profits. Atria's requested amount is \$1,250

BRISTOL RECREATION DEPARTMENT

[Meredith McFarland, (802) 453-5885 / recdirector@bristolvt.org
www.bristolvtrec.com]



I hope this message finds you well. I am writing to formally request that the Town of Lincoln to appropriate \$2,500 for the fiscal year of 2024 to help support the programs, events, and learning opportunities that the Bristol Recreation Department provides to our surrounding community. As you may know, Lincoln residents are able to participate in our programs at a reduced rate and submit a request for scholarships. We are proud to be able to offer support to the Lincoln community through our various offerings, including the Bristol Youth Sports programs. Our Recreation Department and Hub Teen Center have provided mountain biking, skateboarding, adventure river camps, and dance programs in a safe learning environment. Additionally, the Bristol Clay Studio continues to bring programs available to the community. Your support would enable us to continue offering these programs and events to the community, and we would be most grateful for your consideration of our request.

Thank you for your time and attention.

Meridith McFarland, Bristol Recreation Department

See Warned Article #19 for non-profits. Bristol Rec's requested amount is \$2,500

BRISTOL RESCUE SQUAD, INC.

[Chief Will Elwell, Deputy Chief Eli Rickner (802) 453-2472
info@bristolrescuevt.org]



The Bristol Rescue Squad (BRS) has seen an increase in call volume of greater than 30% over the past two years. In 2023, our agency was dispatched for 1,034 calls, compared to just a few years ago when we were averaging around 700 / year, for our five-town service area. Despite the growing call volume, we have worked to improve our response times and capabilities as an advanced life support ambulance service. While we have adjusted to the increased demand in the communities that we serve, BRS has found the need to increase our staffing (including adding more paid staff) and to purchase (and maintain) quality equipment for the safety of our crews and the communities we serve.

Bristol Rescue Squad currently has 35 volunteers, and part- and full-time staff, and is always seeking to support community members that wish to get involved. We can be reached for membership inquiries at membership@bristolrescuevt.org.

Inflationary pressures have challenged our agency, just as they have all the residents in our area over the last few years. Fuel costs for the ambulances have increased, as have the costs of medical supplies, equipment maintenance, and more.

For these reasons, Bristol Rescue Squad is looking to adjust to a more equitable model, which is used by most agencies in the State of Vermont already – a per capita approach. While many agencies are around \$25 / capita / year cost to their communities, we have kept our target for this year's request at \$ 6. This model adjusts the Town costs by portion of calls, population density, and new developments/construction activities.

We hope for continued support of our communities to provide emergency and medical services for years to come. The amount requested from the town of Lincoln on that basis will now be \$7,938, based on a population of 1,323 people.

Respectfully, The Board of Directors, Chief Will Elwell, Deputy Chief Eli Rickner

See Individually Warned Article #15. Requested Amount is \$7,938.

CHARTER HOUSE COALITION

[Heidi Lacey, Executive Director / heidi@chcvt.org]



Charter House Coalition has provided a consistent resource for neighbors in need since 2005. Our emergency shelter is open year-round with onsite staff 24/day. In addition to our 25-cot temporary shelter, we offer a nightly warming shelter serving 5-7 individuals, night by night, first come first served basis. CHC provided more than 8,200 bed nights to persons in need between 7/1/22 through 6/30/23. We expect this number to continue to increase as we build capacity and provide a safe haven between homelessness and affordable, stable housing. More than 23,000 meals are provided annually through our meal program. Two meals per day are available to all community members. Our social services meet the needs of individuals and families throughout Addison County as we help to identify and overcome barriers that may secure affordable housing and other services that better lives. We have provided case management and referral services to approximately 590 adults and children in Addison County. More than 530 of these individuals were or are residents of Addison County.

See Warned Article #19 for non-profits. Charter House Coalition's requested amount is \$1,000

COUNSELING SERVICE OF ADDISON COUNTY

[Jenn Staats, (802) 388-6751 Ext.442 / jstaats@csac-vt.org

www.csac-vt.org]



By offering comprehensive services and supports for social and emotional well-being, CSAC helps nurture communities where people thrive. CSAC supports individual journeys by creating safe, trusting environments where choices are honored and diverse needs are met with respect. Nearly 2,000 neighbors, friends, and family benefited from CSAC's mental health, substance use, developmental, and emergency services in the last fiscal year. In 2023, CSAC increased access across service areas by launching

- "Interlude," a mental health urgent care service where people experiencing a mental health crisis can find immediate care in a welcoming environment;
- the adult Rapid Access Program, providing prompt connection to a counselor for immediate action and short-term needs; and
- weekly peer-led meetups for adults with developmental disabilities to engage in activities of their choice.

See Warned Article #19 for non-profits. CSAC's requested amount is \$1,600

ELDERLY SERVICES, INC.

[Eileen or Kristin, (802) 388-3983 / www.elderlyservices.org]



For more than 40 years, Elderly Services has been caring for some of the most vulnerable members of our community through our nationally-recognized adult day program (Project Independence) with nursing oversight, social work support, care coordination, transportation to our center, delicious homemade hot meals, and therapeutic activities in a beautiful home away from home on Exchange Street in Middlebury.

Social isolation and loneliness have a devastating impact on mental and physical health, as we learned during the pandemic.

We provide daytime respite for families and other caregivers so that they may return to work, have time to themselves, and get a break from the daily challenges of caregiving. We also care for the caregiver – providing caregiver support one-on-one and in groups so that they feel more successful in handling the challenges of caregiving.

We're a phone call away and we are here to help.

See Warned Article #19 for non-profits. Elderly Services requested amount is \$700

HOMeward BOUND

[Jessica Danyow, (802) 388-1100 Ext.222 / jessica@homewardboundanimals.org
www.elderlyservices.org]



Please accept this request to be considered for \$250 funding from the Lincoln Town FY 2025 Town Appropriations Budget. As the only animal shelter in Addison County, we are serving more than 1,000 animals each year at the shelter and we offer programs and services to meet a wide array of pet owner and animal welfare needs facing Addison County. In the time period from January 1 to September 3, 2023 1 animal from the town of Lincoln was surrendered for rehoming; 2 animals were brought in stray, and 1 Lincoln resident used our low-income pet owner support program. One animal was adopted to residents of Lincoln and 2 were returned to owner.

See Warned Article #19 for non-profits. Homeward Bound's requested amount is \$250

HOPE

[Hope, (802) 388-3608 / www.hope-vt.org]



HOPE (Helping Overcome Poverty's Effects) is an organization that helps individuals and families obtain resources for their basic needs, such as food, clothing, housing, and medical items. We also provide job-related assistance, information, and skill-building to empower people to lead healthier and more stable lives. We operate one of the largest food shelves in the state and partner with area farmers to share unsaleable produce with other charitable food sites. This year has been our busiest food shelf year ever – in October, we served 1,158 people, in addition to off-site food distributions and deliveries. HOPE is also working to assist a growing population of unhoused people, including those with medical needs. During the calendar year 2022, we served 2,296 people, many of them multiple times. HOPE respectfully requests that the voters of the Town of Lincoln allocate the sum of \$2,000 to help defray the costs of providing assistance to town residents in the coming year. Thank you for your consideration.

See Warned Article #19 for non-profits. Hope's requested amount is \$2000

JOHN GRAHAM HOUSING & SERVICES

[Laurie, (802) 257-6708 / laurie@johngrahamshelter.org]



John Graham Housing & Services (JGHS) has provided shelter, housing, and services to Addison County individuals and families for 42 years. We serve households impacted by domestic violence, substance misuse, mental health disorders, economic hardship, and disability. With seven properties spread across the county, we do this work in collaboration with our community partners. Vermont is facing a serious housing crisis. Nationally, housing stock has fallen to a third of what it was in the 1980s. Addison County is not immune to this downward trend. Many Addison County families are experiencing homelessness or are at risk of losing their homes:

- On the annual homeless Point-In-Time (PIT) count on January 25, 2023, 3,295 Vermonters were experiencing homelessness—an 18.5% increase in persons (515 people) compared to the prior year, and an increase of 197% since the pre-pandemic PIT count in 2020 (VCEH 2023).
- Vermont has the second highest per-capita rate of homelessness in the country, behind only California. In the 2023 PIT count, the number of people with children experiencing homelessness increased by 36% compared to the prior year.
- Addison County has a vacancy rate of less than one percent (1%). Sheltered households with approved housing vouchers often cannot find an apartment to rent. Rental rates increased in Addison County by almost 6% in 2022.

See Warned Article #19 for non-profits. John Graham's requested amount is \$1000

OPEN-DOOR CLINIC

[Heidi R. Sulis, (802) 388-0137 / hsulis@opendoormidd.org]



Funding Request: The Open Door Clinic is requesting \$750 from the Town of Lincoln for FY 2024-25. The allocation will be used to provide free healthcare, dental care, and insurance services to the uninsured and under-insured residents of Lincoln and Addison County.

YTD Report: We hold 7-10 health and dental clinics per month, offer an innovative wellness program, health insurance services and a robust outreach program where we annually provide services to 40-50 farms and orchards throughout the county. Between 1/1/22-12/1/23, we have provided 1,626 medical and dental visits to 1,162 unduplicated patients, including 360 new patients, made possible through an extraordinary staff and cohort of volunteers. **This year we have served 4 Lincoln residents through three medical visits, consults and case management services.**

See Warned Article #19 for non-profits. The Open-Door Clinic's requested amount is \$750

RETIRED SENIOR VOLUNTEER PROGRAM

[Maryesa White, (802) 468-7056 / maryesarsvp@gmail.com

www.volunteersinvt.org]



In FY'23, Lincoln residents accessed RSVP's free programs. Our tax preparation services served 394 Addison County community members, and \$246,361 in federal and state refunds and credits was returned to the community as a result of volunteer tax preparers. Our health classes served 261 community members. RSVP volunteers distributed 300 warm clothing items to Addison County, including to the Lincoln Community School, and provided essential items to families in need.

Residents who received assistance from an organization benefited from the work RSVP volunteers do, such as individuals at risk of hunger who received free, nutritious meals. Our Lincoln members volunteered 267 hours to the community. RSVP volunteers provided 24,711 hours to social service agencies, schools and other nonprofits, a value of \$785,809.80 in donated labor.

See Warned Article #19 for non-profits. RSVP's requested amount is \$490

TRI-VALLEY TRANSIT

[Jim Moulton, ACTR (802) 388-2287 / mary@trivalleytransit.org]



In the past year your support helped Tri-Valley Transit (TVT) provide 421 free trips for Lincoln residents. Tri-Valley Transit's Dial-a-Ride and Shuttle Bus systems provided a total of 180,335 rides this year. These rides enable community members to maintain independence, gain/keep employment and access critical healthcare. To meet the "local match" requirement of our grants, we request \$1,170 of support from Lincoln for this coming year for our organization & services to Lincoln residents:

Dial-a-Ride Programs – Focus on specialized populations including older adults, persons with disabilities and low-income families/individuals who are unable to access the bus system. In Lincoln, Dial-a-Ride offers direct access from home to: medical treatments, meal site/senior programs, adult day care services, pharmacies, food shopping, social services, vocational rehabilitation, radiation & dialysis and substance abuse treatment.

Bus System – Promotes economic development, energy conservation, mobility independence and quality of life. Lincoln residents coming into Bristol have access to an extensive shuttle bus system that can take them around the county, north to Burlington and south to Rutland.

See Warned Article #19 for non-profits. Tri-Valley's requested amount is \$1,170

TURNING POINT CENTER OF ADDISON COUNTY

[Danielle Wallace, MARJ, E.D. (802) 377-9035

danielle@turningpointaddisonvt.org / www.turningpointaddisonvt.org]



The Turning Point Center of Addison County (TPCAC) is peer-lead and offers a safe and substance-free environment to support our mission: We provide peer-based recovery support to all, including friends, families, and allies. We seek to enhance the spiritual, mental, and physical growth as well as foster social connection of our community members in Addison County affected by substance use disorders and addictive behaviors. In FY23, our coaches have provided 138 unique individuals with over 700 hours of recovery coaching support. Coaches utilize this time to support participants' chosen pathway to recovery and provide referrals to appropriate community resources needed to secure substance use or mental health treatment, safe housing, or access to food.

See Warned Article #19 for non-profits. Turning Point's requested amount is \$1,000

VERMONT ADULT LEARNING

[Natalie Reigle, (802) 388-4392 Ext.1008 / nreigle@vtadultlearning.org]



Vermont Adult Learning (VAL) offers a variety of learning opportunities to help adults achieve their educational goals and enhance their quality of life. We work with each student to develop an individualized learning plan that includes a transition to further education or employment. We offer GED testing, programs for completing a high school diploma, basic skills instruction in reading, writing, and math and classes for English Language Learners (ELL). Instruction is also available to students who need skill preparation for college or employment purposes. In addition, we are contracted by the Vermont Department of Children and Families to place and support Reach-Up participants in unsubsidized work experiences. Our programs are free and confidential. We are grateful to the townspeople of Lincoln for supporting the services we provide.

See Warned Article #19 for non-profits. VT Adult Learning's requested amount is \$500

Addison County Regional Planning Commission

14 Seminary Street Middlebury, VT 05753 • www.acrpc.org • Phone: 802.388.3141

Annual Report –Year End June 30, 2023

The Addison County Regional Planning Commission (ACRPC) provided the following technical assistance and planning to the Region during its 2023 fiscal year:

Regional and Municipal Planning and Mapping

- Worked with Orwell, Waltham, Ferrisburgh and Vergennes on Municipal Planning Grants.
- Worked with Bristol, Lincoln and Shoreham on Bylaw Modernization projects focused on housing.
- Represented the Region in Act 250 and Section 248 hearings.
- Assisted municipalities in applying for Village Center Designation: Cornwall, Ferrisburgh.
- Designed and conducted a Regional Housing Survey.

Educational Meetings and Grants

- Hosted educational workshops on planning topics, including housing, planning essentials and flood resiliency bylaws..
- Wrote or provided information and support to communities and organizations to secure grant funding.

Emergency Planning

- Worked with Addison County’s Regional Emergency Management Committee (REMC) and Vermont Emergency Management staff to assist with municipal emergency planning and training.
- Helped communities create Local Emergency Management Plans (LEMPs) & Local Hazard Mitigation Plans (LHMPs)
- Updated Mutual Aid agreements for Public Works Departments.
- Administered two Flood Resilient Communities Fund (FRCF) grants.
- Administered one Building Resilient Infrastructure and Communities (BRIC) grant.
- Assisted Vermont Emergency Management and FEMA with summer flooding response.

Energy Planning:

- Helped all towns access capacity grants and energy assessments through the Municipal Energy Resilience Program.
- Worked with Efficiency Vermont and municipalities to implement enhanced energy plans.
- Provided energy scorecards for municipalities to track progress on state and local energy efficiency goals.
- Developed an online map of renewable energy resources and siting.

Transportation Planning

- Supported the Addison County Transportation Advisory Committee’s regional priorities and studies.
- Supported Tri-Valley Transit by providing leadership and technical support.
- Worked with municipalities to reduce road erosion from local roads.
- Assisted Towns with bike and pedestrian, Better Roads and stormwater grants.
- Served as a Municipal Project Manager for projects in Middlebury, Vergennes and New Haven.
- Sponsored town transportation planning studies.
- Conducted traffic and pedestrian studies and hosted the regional Walk/bike council meetings.
- Provided local oversight for Planning and Environmental Linkages Study for Vergennes and surrounding communities

Natural Resources Planning

- Actively supported the efforts of the Addison County River Watch Collaborative.
- Worked with municipalities to support conservation commissions.
- Served as the Clean Water Service Provider for the Otter Creek Basin
- Provided educational outreach supporting the Otter Creek Tactical Basin Plan update.
- Assisted in stormwater planning projects and Ecosystem Restoration Program grants.

Brownfields Planning

- Administered EPA-funded Community Wide Assessment grant for brownfield sites

Addison	Bridport	Bristol	Cornwall	Ferrisburgh	Goshen	Leicester
Lincoln	Middlebury	Monkton	New Haven	Orwell	Panton	Ripton
Salisbury	Shoreham	Starksboro	Vergennes	Waltham	Weybridge	Whiting





ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT

2023 ANNUAL REPORT

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 21 member municipalities: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The District is governed by a Board of Supervisors (Board) comprised of one representative and one alternate appointed by each of the member municipalities. The Board holds hybrid meetings on the 3rd Thursday of the month at 7 PM, and the Executive Board meets monthly 8 days prior to the Board at 4:30 PM. All meetings are open to the public.

District Mission

To seek environmentally sound & cost-effective solutions for: (1) Promoting **waste reduction**; (2) Promoting **pollution prevention**; (3) Maximizing **diversion** of waste through reuse, recycling, and composting; and (4) Providing for **disposal** of remaining wastes.

District Office and Transfer Station

Telephone: (802) 388-2333

Fax: (802) 388-0271

Website: www.AddisonCountyRecycles.org

E-mail: acswwd@acswwd.org

Transfer Station Hours: M-F, 7 AM–3 PM & Sat, 8 AM–1 PM

Office Hours: M-F, 8 AM–4 PM

HazWaste Center Hours: M-F, 8 AM–2 PM & Sat, 8 AM–1 PM

The District Office, Transfer Station, and HazWaste Center are co-located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single-stream recyclables for transfer to out-of-district facilities. District residents and businesses may drop off a variety of other materials for reuse, recycling, and composting. A complete list of acceptable items and prices can be found on the District's website.

2023 Highlights

New Regional Residential Drop-off. The ACSWMD is developing a new regional residential solid waste transfer station at 65 Campground Road in New Haven, Addison County, VT. This regional facility will serve all 21 member towns of the District. District surveys and experience over the past 30 years have demonstrated that the hub and spoke system of town drop-offs feeding into the District Transfer Station in Middlebury, VT lacks a substantive depot, open some weekdays and on Sats., that can accept a variety of recyclables along with residential bagged Municipal Solid Waste (MSW). This new facility, while not intended to replace the small-town drop-offs, is intended to offer a sustainable system to provide more comprehensive and accessible service for residents. All relevant environmental and solid waste permits have been obtained by the District. The District contracted with Champlain Construction for Phase 1 construction. The scope of the work in Phase I, to be completed in early 2024, includes some site work: erosion control, concrete pads, paving, storm drain, buried retaining wall, driveway, landscaping, gate, and two concrete bunkers. The District will arrange for a private vehicle to park during Phase 1. In Phase 2, with a goal toward CY2025 construction, the new regional residential transfer station will be constructed and fully staffed and will accept residential single-stream recyclables, food scraps, leaf & yard debris, scrap metal, electronics (E-Waste), MSW, fluorescent light bulbs, tires, books, plastic film/bags, and confidential documents for shredding/ recycling. A new regional HazWaste (HHW) Center is planned for Phase 3 in CY2026.

HHW Extended Producer Responsibility Law. In 2023, Vermont enacted the first-in-the-nation Household Hazardous Waste (HHW) Extended Producer Responsibility Law. H.67 requires producers of hazardous household products to safely collect and dispose of them. It is the eighth Extended Producer Responsibility (EPR) law enacted in Vermont, second only to California with its number of successful EPR programs. EPR is a legislative tool that extends a manufacturer's responsibility for its product throughout all lifecycle stages. Under an EPR program, financial and management responsibility for products is shifted away from local governments and back to the manufacturer. The District has been participating in numerous planning sessions to obtain an EPR law for HHW since 2017 and will continue these efforts in the coming years along with the VT Department of Environmental Conservation and other solid waste planning entities to ensure the successful implementation of this critical program. The program goals include a reduction in public sector costs for managing HHW, increased education and outreach about safe management and reduction in generation of HHW, and incentives for producers to design products that are less toxic in the future.

2024 Annual Budget

The ACSWMD Board of Supervisors adopted its 2024 Annual Budget, including the Rate Schedule for CY2024, on Nov. 16, 2023. The new rates will take effect on Jan. 1, 2024. As with prior years, the 2024 Annual Budget will be funded by a combination of (1) tip fees collected at the Transfer Station, (2) a per-ton District Fee on all waste generated within the District and destined for disposal, (3) donations or fees at special events sponsored by the District; (4) the sale of items such as compost bins; (5) grants, if available; (6) profit sharing of scrap metal; and (7) manufacturer EPR reimbursements. **There will be no assessments to member municipalities in CY2024.** The new tip fee for Municipal Solid Waste (MSW) & Construction/Demo Debris (C&D) at the District Transfer Station in Middlebury will be \$148/ton, a \$3/ton increase. Rates on a few other items will have nominal changes. For a copy of the 2023 Annual Report and/or adopted CY2024 Rate Sheet, please call the District at 802-388-2333 or e-mail the office at acswwd@acswwd.org. Both are also available on the District's website at www.AddisonCountyRecycles.org.

GREEN MOUNTAIN NATIONAL FOREST

[Christopher Mattrick, 802-767-4261

District Ranger, North Half - Rochester & Middlebury Ranger Districts]

Town Meeting Report

The employees of the Green Mountain National Forest (GMNF) depend heavily on support from many municipalities, volunteers, partners, and contractors. The Forest would like to take this time to thank you and your community for the support and interest that you have shown in helping with the management of the approximately 400,000-acre GMNF. Receiving several million outdoor recreation enthusiast visits annually, these visitors seek enjoyment in a natural setting while providing critical benefit to our



local economies. The GMNF is proud to be a part of Vermont and your town. It is truly one of Vermont's treasures and the largest contiguous public land area in the state. Forest staff work hard to achieve quality public land management under a sustainable multiple-use management concept to meet the diverse needs of all people -- people in your town as well as all of the visitors who come to Vermont every year. This has been another exciting year for us, and we have worked hard to support new opportunities on the National Forest that benefit the people and communities that we serve. The following is a brief summary of what happened in your National Forest throughout the past year:

Our New Office

We are excited to report that we now have a new Forest Supervisor's Headquarters located at 4387 U.S. Route 4 East in Mendon, Vermont! Our visitor center will be staffed and open to the public over the winter months on Monday, Wednesday, and Friday from 8:00 AM - 4:30 PM. In the spring, we will be open Monday - Friday from 8:00 AM - 4:30 PM. Our employees have recently transitioned from a full-time virtual work schedule to working out of the new office and are available should you need to reach them. You can always call our main office number (802) 747-6700 and press 9 to search our employee directory or to make an appointment with a member of our staff. Our permanent mailing address is: USDA Forest Service, Green Mountain & Finger Lakes National Forests, 4387 U.S. Route 4 East, Mendon, Vermont 05701. Please visit the staff directory link here for a current list of our employees:
<https://www.fs.usda.gov/contactus/gmfl/about-forest/contactus>

This Report has been edited for space in the Lincoln Town Report. To view the entire report, please go to <https://www.fs.usda.gov/gmfl>.



MAPLE BROADBAND 2023 ANNUAL REPORT

Maple Broadband is one of ten Communications Union Districts in Vermont. Our mission is to enhance the economic, educational, and medical well-being of our 20 Addison County member towns, by ensuring that EVERY on-grid address has access to affordable, high-speed, fiber-optic, broadband. Maple Broadband has partnered with Waitsfield and Champlain Valley Telecom (WCVT) whereby both organizations are building fiber-optic networks concurrently, ensuring that all member towns receive service as rapidly as possible. As a local not-for-profit, unlike the big, commercial internet providers, we don't have shareholders; we have stakeholders: the residents and businesses of Addison County. All members of the Maple Broadband Governing Board are appointed annually by their respective member towns: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge, and Whiting.

2023 Accomplishments and Plans for 2024

- After several years of planning, and since breaking ground in October 2022, we officially launched service in February 2023.
- Demand for Maple Broadband's services is strong with early subscriptions exceeding the estimates in the business plan.
- The Vermont Community Broadband Board (VCBB) approved a total of \$3.39 million in new grant funding for Maple Broadband this year.
- Maple Broadband is on target to offer services across over 125 miles by early 2024, finishing our Phase 1 build.
- As a result of Maple Broadband's support of its application to the VCBB, partner WCVT is on target to offer services across 225 new miles by the end of 2023, following its 2022 construction grant award.
- WCVT has funding in place for its 2024 build, including underserved portions of Bristol, Monkton, New Haven and Starksboro.
- Maple Broadband has funding in place to bring service to portions of Vergennes, Ferrisburgh, Waltham, Monkton, New Haven, and additional portions of Orwell in 2024, and is seeking up to \$3M in funding to bring service to additional areas.

The rollout of service to every home and business in Maple Broadband's service area takes time and money. We know that reliable access to the internet is key to meeting the current and future needs of all our communities. We SO appreciate the support, encouragement, and donations we've received from towns and individual community members across Addison County. Additional contributions are always welcome.

For additional information, including a map of current and future build plans; information on availability by specific address, internet package options, and more, please visit our website: maplebroadband.net OR call 877-49-MAPLE (877-496-2753).

Local Health Office Annual Report: 2023

Middlebury Local Health Office | 156 S. Village Green, Suite 102, Middlebury VT
802-388-4644 | AHS.VDHMiddlebury@Vermont.gov

Twelve Local Health Offices around the state are your community connection with the Vermont Department of Health. **The Middlebury Local Health Office provides essential services and resources to towns in Addison County.** Some highlights of our work in 2023 are below. For more information, visit HealthVermont.gov/middlebury

WIC Welcomes Clients In-Person

When the COVID-19 waivers ended, the Middlebury District Office was able to resume in-person Women, Infants, & Children (WIC) services.

This kickoff event was successful, drawing over 100 attendees eager to reconnect. At this event staff met participants, taught about nutrition and shared VT state park passes. Since the start, the WIC team has been meeting clients by phone and in person. They also continue to reach out to families to educate them about WIC services.

802 Smiles

The 802 Smiles initiative is working to improve dental care access, education and prevention.

Our office is working with Vermont's 802 Smiles program and local schools to improve oral health services for students. We will be collaborating to improve infrastructure and increase capacity, making it easier for students to get care. Including oral health in schools ensures students understand the importance of dental health and have access to necessary resources.

Emergency Preparedness

Our office works with community partners to strengthen emergency preparedness and response.

During the recent flood emergency, our office distributed important information and resources. We distributed water test kits and promoted safety for pedestrians, cyclists and drivers through education and reflector distribution. We worked with the Medical Reserve Corps (MRC) to offer “Stop the Bleed” training at various locations, including local farms. To learn more about “Stop the Bleed” or to request training, please contact us!



VERMONT SPAY NEUTER INCENTIVE PROGRAM

TIME TO SPAY AND NEUTER YOUR CATS AND DOGS!

The Vermont Spay Neuter Incentive Program (VSNIP), under the Vermont Department of Children & Families, is administered by Vermont Volunteer Services for Animals Humane Society. Funded by a \$4.00 fee added to the licensing of dogs, this monetary resource is limited by the number of dogs licensed, which is required by law by six months of age. Puppies and kittens can have the first rabies vaccination after 12 weeks of age. If unable to schedule an appointment with a veterinary office for this vaccination, Tractor Supply Stores hold monthly clinics as well as humane societies during the month of March. Call for their schedules. After the vaccination, contact your town clerk and provide proof of the rabies vaccination to license your dog.

Rabies IS in Vermont and it IS deadly.

LICENSING A DOG:

1. Helps identify your dog if lost.
2. Provides proof your dog is protected from rabies in the event your dog is bitten by a rabid animal {but still needs immediate medical attention}.
3. Protects your animal if they bite another animal {or person – which could result in the quarantine of your dog or possibly euthanized in order to test for rabies if not currently vaccinated}.
4. Pays for this necessary program addressing the population situation in VT.

For an Application for VSNIP and a List of Participating Offices, send a S.A.S.E. (a 9” Self-Addressed, Stamped Envelope) to: VSNIP, PO Box 104, Bridgewater, VT 05034. Or, to download and print, go to: VSNIP.VERMONT.GOV Indicate if it's for a cat, dog or both. Once fully completed, you will mail it back. If approved, you will receive your Voucher and instructions.

The cost for the surgery to you is only \$27.00, providing there are no complications. Fellow Vermonters pay the balance of your account from funds collected at the time of dog registration. Please be SURE your cat or dog is completely flea and tick free **before** the visit. Animals left UN-neutered are more prone to forms of cancer.

Thank veterinarians for their participation in this important program. If your veterinarian is not a participant, please encourage them to join. Several veterinarians have retired, leaving a reduced number of participating offices. VSNIP offices are accepting less reimbursement than what they would usually charge for their services. We NEED them :) Let them know you appreciate the difference they've made in our state over the years when euthanasia was the means of animal over-population control. Those days are behind us ~ let's keep it that way!

Sue Skaskiw, Administrator 1-800-HI VSNIP (1-844-448-7647) VSNIP.VERMONT.GOV

REGULAR HOURS & MEETING DATES

*** Most meetings are held at the Lincoln Town Office, unless otherwise noted. Some meetings are also being held remotely. Check the lincolnvermont.org website for agendas and links. ***

REGULAR HOURS

TOWN CLERK'S OFFICE HOURS

*Monday through Thursday from 8AM - 2PM
and Wednesdays from 4PM - 7PM
or by appointment*

Email: clerk@lincolnvermont.org

Phone: [802]453-2980

*[Changes are posted on the door, answering machine
& at www.lincolnvermont.org]*

ZONING ADMINISTRATOR'S HOURS

Tuesdays and Thursdays

8AM - 2PM

Email: zoningadmin@lincolnvermont.org

Phone: [802] 453-2980

TRANSFER STATION HOURS

Saturdays

8AM - 1PM

1111 Downingsville Road

REGULAR MEETING DATES

SELECTBOARD MEETINGS

*First & Third Tuesday of the month
6:30 PM*

DEVELOPMENT REVIEW BOARD MEETINGS

*First Wednesday of the month
6:30 PM*

PLANNING COMMISSION MEETINGS

*First Thursday of the month
6:30 PM*

CONSERVATION COMMISSION MEETINGS

*Second Monday of the month
5:00 PM*

LINCOLN SCHOOL DISTRICT BOARD MEETINGS

*First & Third Monday of the month
6:30 PM*

BURNHAM COMMITTEE MEETINGS

*Each Tuesday
At Burnham Hall
8:00 AM*

LINCOLN LIBRARY BOARD OF TRUSTEE MEETINGS

*Second Monday of the month
At the Library
6:30 PM*

LINCOLN VOLUNTEER FIRE COMPANY BUSINESS MEETINGS

*First Wednesday of the month
At the Lincoln Fire Station
7:00 PM*