

**SINGAPORE TECHNOLOGIES ENGINEERING LTD**  
(Co. Regn. No. 199706274H)

**GRANT OF CONTINGENT AWARD OF SHARES PURSUANT TO THE  
SINGAPORE TECHNOLOGIES ENGINEERING PERFORMANCE SHARE PLAN 2010 AND  
SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2010**

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the “**Company**”) hereby announces the details of the grant of contingent award of ordinary shares (“**Award**”) in the capital of the Company pursuant to the following share plans:

(A) Singapore Technologies Engineering Performance Share Plan 2010 (“**PSP2010**”)

a	Date of Award under the PSP2010	18 March 2016
b	Number of Shares of the Award granted under PSP2010	1,949,000*
c	Market price of each share under the Award on the date of grant	\$3.230
d	Number of shares granted to each director under the Award	491,000 granted to Mr Tan Pheng Hock 70,000 granted to Mr Vincent Chong
e	Validity Period of the Award	Performance period from 1 January 2016 to 31 December 2018  Upon achievement of pre-set performance conditions, actual shares to vest in 2019

\* The figure represents 100% of the Award. The actual shares to be awarded at the vesting date could range from 30% to 170%, depending on the level of achievement against the pre-set performance conditions.

(B) Singapore Technologies Engineering Restricted Share Plan 2010 (“**RSP2010**”)

a	Date of Award under the RSP2010	18 March 2016
b	Number of Shares of the Award granted under RSP2010	5,358,700 #
c	Market price of each share under the Award on the date of grant	\$3.230
d	Number of shares granted to each director under the Award	169,000 granted to Mr Tan Pheng Hock
e	Validity Period of the Award	Performance period from 1 January 2016 to 31 December 2016  Upon achievement of pre-set performance conditions, actual shares to vest from 2017 to 2020

# The figure represents 100% of the Award. The actual shares to be awarded at the vesting date could range from 30% to 150%, depending on the level of achievement against the pre-set performance conditions.

Singapore,  
18 March 2016

Submitted by Chua Su Li, Company Secretary to SGX on 18 March 2016.