

EXECUTIVE OFFICERS OF THE COMPANY

Set forth below is certain information regarding each of the current executive officers of the Company. Information about Mr. Mathewson is presented in “ELECTION OF DIRECTORS—NOMINEES FOR ELECTION BY HOLDERS OF COMMON STOCK.” Officers are appointed by and serve at the discretion of the Board. Except as otherwise indicated, the positions listed are with Aldila, Inc.

<u>Name</u>	<u>Age</u>	<u>Position</u>
Peter R. Mathewson	58	Chairman of the Board of Directors, Chief Executive Officer, President and Director of Aldila, Inc; President and Chief Operating Officer of Aldila Golf Corp.
Robert J. Cierzan	62	Secretary, Sr. Vice President—Composite Materials
Michael J. Rossi	55	Vice President—Sales and Marketing of Aldila Golf Corp.

The principal occupations and positions for the past five years, and in certain cases prior years, of the executive officers of the Company who are not nominees for election as a director, are as follows:

ROBERT J. CIERZAN has been Secretary since January 1991 and Sr. Vice President—Composite Materials since May 15, 2008. He was Treasurer of Aldila (or its predecessors) from January 1991 through May 15, 2008, and Vice President—Finance from March 1989 through May 15, 2008. From September 1988 to February 1989, Mr. Cierzan held the position of Executive Vice President—Finance at Illinois Coil Spring Company, a diversified manufacturer of springs, automotive push-pull controls and rubber products.

MICHAEL J. ROSSI has been the Vice President—Sales and Marketing of Aldila Golf Corp. since March 24, 1997 when he joined the Company. Prior to that, from August 1994 to March 1997, Mr. Rossi was the Vice President and General Manager of Fujikura Composite America, which manufactures graphite golf shafts and is a wholly owned subsidiary of Fujikura Rubber Limited, a Japanese publicly held company. From November 1989 to August 1994, he was Vice President—Sales and Marketing for True Temper Sports, a division of the Black & Decker Corporation, which manufactures steel golf shafts.

COMPENSATION COMMITTEE

COMPENSATION COMMITTEE CHARTER

The Company has not adopted a formal “charter” for the Compensation Committee. The Compensation Committee is charged with the responsibility of supervising and administering the Company’s compensation policies, management awards, reviewing salaries, approving significant changes in salaried employee benefits, and recommending to the Board such other forms of remuneration as it deems appropriate.

The Compensation Committee also determines individuals to whom stock options or restricted stock will be granted under the Company’s 1994 Stock Incentive Plan, the terms on which such options or stock will be granted, and to administer the 1994 Stock Incentive Plan. The Compensation Committee also retains administrative responsibility over the Company’s 1992 Stock Option Plan. If it is approved by the stockholders, the Compensation Committee will administer the 2009 Equity Incentive Plan. If it is approved by the stockholders, the Compensation Committee will also administer the 2009 Outside Director Equity Plan.