

BOARD OF DIRECTORS

Bruce A. Carbonari
*Chairman and
Chief Executive Officer
Fortune Brands, Inc.*

Richard A. Goldstein
*Former Chairman and
Chief Executive Officer
International Flavors &
Fragrances Inc.*

Ann Fritz Hackett
*Founder and President
Horizon Consulting
Group, LLC*

Pierre E. Leroy
*Former President,
Worldwide Construction &
Forestry Division and
Global Parts Division
Deere & Company*

A.D. David Mackay
*Former President and
Chief Executive Officer
Kellogg Company*

Anne M. Tatlock
*Former Chairman and
Chief Executive Officer
Fiduciary Trust Company
International*

David M. Thomas
*Former Executive Chairman
IMS Health Incorporated
(Lead Director)*

Ronald V. Waters, III
*Former President and
Chief Executive Officer
LoJack Corporation*

Norman H. Wesley
*Former Chairman and
Chief Executive Officer
Fortune Brands, Inc.*

Peter M. Wilson
*Former Chairman
Gallagher Group Plc*

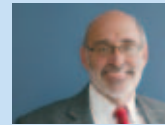
CORPORATE OFFICERS



Bruce A. Carbonari
*Chairman and
Chief Executive Officer*



Anthony J. Diaz
*Vice President –
Investor Relations*



Allan J. Snape
*Vice President –
Business
Development*



Craig P. Omtvedt
*Senior Vice President
and Chief Financial
Officer*



C. Clarkson Hine
*Vice President –
Corporate
Communications
and Public Affairs*



Matt Stanton
*Vice President –
Public Affairs*



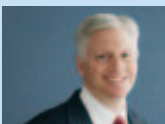
Mark Hausberg
*Senior Vice President –
Finance and Treasurer*



Elizabeth R. Lane
*Vice President –
Human Resources*



Lauren S. Tashma
*Vice President,
Associate General
Counsel and Assistant
Secretary*



Patrick J. Koley
*Senior Vice President –
Strategy & Corporate
Development*



John D. Lee
*Vice President –
Strategy*



Gary L. Tobison
*Vice President and
Chief Internal Auditor*



Mark A. Roche
*Senior Vice President,
General Counsel and
Secretary*



Jeffrey L. Olin
*Vice President –
Tax*



Edward A. Wiertel
*Vice President and
Corporate Controller*