

BOARD OF DIRECTORS

JACQUES ESCULIER
Chairman of the Board and
Chief Executive Officer of
WABCO

JAMES F. HARDYMON
Lead Director
Former Chairman and
Chief Executive Officer of
Textron, Inc.^(C)

G. PETER D'ALOIA
Former Senior Vice President
and Chief Financial Officer of
American Standard^(A)

JOHN F. FIEDLER
Former Chairman of
the Board of Directors of
BorgWarner, Inc.^(C)

JUERGEN W. GROMER
Board Member of
Tyco Electronics
Former President of
Tyco Electronics^(C)

KENNETH J. MARTIN
Former Chief Financial Officer
and Vice Chairman of Wyeth
Chairman of Audit Committee^(A)

MICHAEL T. SMITH
Former Chairman of the
Board and Chief Executive
Officer of Hughes
Electronics Corporation
Chairman of Compensation,
Nominating and Governance
Committee^(C)

DONALD J. STEBBINS
Chairman and Chief Executive
Officer of Visteon Corporation^(A)

BOARD COMMITTEES

(A) Audit

(C) Compensation, Nominating & Governance

EXECUTIVES

JACQUES ESCULIER
Chairman of the Board and
Chief Executive Officer*

ULRICH MICHEL
Chief Financial Officer*

PETER BAL
Chief Information Officer
and Vice President
Administrative Process
Optimization

ROBERT FARRELL
Vice President
General Auditor

**JEAN-CHRISTOPHE
FIGUEROA**
Vice President
Vehicle Dynamics and Control*

KURT LEHMANN
Vice President
Engineering

LEON LIU
President
Asia

JANE MCLEOD
Vice President
Communications

EKKEHARD PETZOLD
Vice President
Global Sourcing and Purchasing

VINCENT PICKERING
Chief Legal Officer and
Secretary*

NICK RENS
Vice President
Trailer Systems and Aftermarket

DANIEL SAMSON
Vice President
Strategic Projects

HANS-JÜRGEN SANDER
Vice President
Driveline Control

DANIEL SEBILLAUT
Vice President
Manufacturing and Logistics

KEVIN TARRANT
Chief Human Resources Officer*

MICHAEL E. THOMPSON
Vice President
Car Systems and
Corporate Relations

JÜRGEN VAN DE KEMENADE
Vice President
Taxes

JEF VAN OSTA
Treasurer

NIKHIL VARTY
Vice President
Compression and Braking*

TODD WEINBLATT
Vice President and Controller,
Assistant Secretary*

CHRISTIAN WIEHEN
Chief Technology Officer

* Corporate Officer