

Directors, Senior Management and Employees

Directors and Senior Management

The following table sets forth information with respect to the individuals who are currently our directors and executive officers. All of these individuals are presently serving in the respective capacities described below:

Name	Age	Position
Tom Wyler ⁽³⁾	55	Chief Executive Officer and Executive Chairman of the Board of Directors.
Amir Philips	40	Chief Financial Officer
David Sackstein	41	Chief Technical Officer
Yaron Comarov	42	Vice President of Operations
Eli Sharon	34	Vice President of Research and development
Orna Gil-Bar Shir	42	Vice President of Human Resources
Meir Sudri	47	Vice President of Professional Services and Projects
Yossi Aloni	38	President of Optibase Inc. and Vice President of Marketing
Udi Shani	39	Executive Vice President of International Sales
Dana Tamir ⁽²⁾	58	Director
Chaim Labenski ⁽¹⁾⁽²⁾⁽³⁾	59	Director
Alex Hilman	55	Director
Gil Weiser ⁽¹⁾⁽²⁾	65	Director

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- (1) Member of the compensation committee
 - (2) Member of the audit committee
 - (3) Member of the investment committee

Tom Wyler serves as Chief Executive Officer and Executive Chairman of our Board of Directors. Since his investment in us in September 2001 (through Festin Management Corp.), Mr. Wyler served in various senior executive positions. Through the Festin Group, of which he is a co-owner, Mr. Wyler has had substantial stakes in several public companies in Switzerland. His other areas of involvement include investment banking, foreign exchange and financial futures. In the early 1990s, Mr. Wyler turned his efforts to real estate interests in the U.S. More recently, his attention has been directed toward the high-tech industry in Israel. Mr. Wyler holds a Masters degree in Business Economics from the University of Zurich.

Amir Philips was appointed CFO of Optibase Ltd. in May 2007. Prior to this position, Mr. Philips served as Vice President Finance of Optibase Inc. - positions he held from July 2004. From 2000 until 2004, Mr. Philips held the position of Group Controller and Financial Manager at Optibase Ltd. Before joining Optibase, Mr. Philips was an accountant and auditor at Lotker Stein Toledano and Co., currently a member of BDO Ziv Haft. Mr. Philips is a Certified Public Accountant in Israel. He holds a B.B. degree in Accounting and Business Management from the Israeli College of Management.

David Sackstein joined us in November 1994 and serves as Vice President of research & development and Chief Technological Officer. Prior to his present position, Mr. Sackstein served as General Manager of the Video Technologies product line – a position he held from November 2003 until September 2005. Since joining us, Mr. Sackstein has held various technical and managerial positions in the research & development departments. Prior to joining us, Mr. Sackstein led a research project at IBM's Research Center in Haifa. Mr. Sackstein holds a B.Sc. in Electrical Engineering and a B.A. in Mathematics, both from the Technion Israel Institute of Technology. Mr. Sackstein holds an Executive MBA degree from Tel-Aviv University.

Yaron Comarov joined us in 1994 and has been serving as our Vice President of Operations since the year 2000. Prior to his present position, Mr. Comarov served as our Director of Operations. Before joining us, Mr. Comarov worked as an Operations and Project Manager at Israel Aircraft Industries. Mr. Comarov holds a B.Sc. degree in information systems and industrial engineering from the Technion Israel Institute of Technology and an MBA degree from Boston University.

Eli Sharon joined Optibase in 2007 as Vice President of Research and Development. Mr Sharon is responsible for the company's global research and development strategies. Prior to joining Optibase, Mr. Sharon served as director of system engineering and program manager at YES, the leading satellite television provider in Israel. Mr. Sharon holds a Bachelor of Technology in Electronic Engineering and Communication from Ariel College, Israel.

Orna Gil-Bar Shir has been serving as our Vice President of Human Resources since her joining us in August 2000. Prior to joining us, Ms. Gil-Bar served as Human Resource Manager for Computer Associates Ltd. in Israel. During her tenure at Computer Associates, Ms. Gil-Bar was involved with the human resource implications resulting from Computer Associates' acquisition of Platinum Inc. and other acquisitions. From 1994 to 1996, Ms. Gil-Bar served as an organizational consultant for the Israeli Defense Forces. Ms. Gil-Bar holds an MBA degree (Organizational behavior) from the Tel-Aviv University.

Meir Sudry has been serving as our Vice President of Professional Services and Projects since June 2006, rejoined Optibase in 2005 after serving as Director of Infrastructure between 2001 and 2002. From 2002 to 2005, Mr. Sudry served at Israeli Military Industries as Senior System Engineer at the Tank Modernization Program. Until 2002, he served in the Israeli Defense Force in the rank of Lieutenant Colonel and managed various programs in the Missile branch and the Electro-Optic branch. Mr. Sudry holds a B.Sc. and a Master degree in Electronic Engineering from Tel Aviv University.

Yossi Aloni serves as President of Optibase Inc. and Vice President of Marketing. Mr. Aloni joined Optibase in May 2005 as Director of Broadcast Solutions in January 2006 he was appointed as director of Projects and in May 2006 was appointed as Vice President of Marketing. Previously, from 1998 to 2005, Mr. Aloni served as Director of Engineering/Chief Engineer at Telad, an Israeli channel originator. Prior to his appointment, he was Head of Post-Production at Telad. During his career in the video arena over almost two decades, Mr. Aloni also served as Technical Manager at Feltronics, and Golden Channels, as well as Head of the Video Section in the Israel Defense Forces. Mr. Aloni earned his B.Sc. in Computer Science from the Weizmann Institute of Science.

Udi Shani serves as the Executive Vice President International Sales and Technical Support. Mr. Shani joined Optibase in 1999 as regional sales manager. In 2001, he was appointed as AVP of European Sales, in 2002 relocated to North America where he founded and managed the Americas IPTV sales force and in 2005 Mr. Shani returned to Israel and was appointed Executive Vice President International Sales. Prior to Optibase, Mr. Shani served as Sales and marketing manager at Eden Telecom (pointer) and as Sales Manager at Muller Co. Mr. Shani holds a B.A. in Business Administration from the Israeli College of Management and an MBA from Manchester University.

Dana Tamir joined our board of directors in September 2000. Presently Ms. Tamir is serving as the co-manager of the Indian offshore operation for Converse. From January 1997 to May 2000, Ms. Tamir served as the Chief Executive Officer of Qronus, Inc., a company that was spun off by Mercury Interactive. Prior to that Ms. Tamir managed and executed large-scale Command Control & Communication real-time systems for the military industry in Israel and Europe.

Chaim Labenski joined our board of directors in January 2002. From 1977 to 1999, Mr. Labenski held a number of positions at the Securities Division of Bank Hapoalim BM, including First Vice President and Head of Foreign Securities and was involved in consulting, securities research, trading and I.P.O coordination with global investment houses. Since 1999 he has been acting as a private investor. Mr. Labenski holds a B.Sc degree in Civil Engineering from Aston University, U.K, an M.Sc degree in Engineering Management from Leeds University and a D.B.A degree in Business Administration from Manchester Business School.

Alex Hilman joined our board of directors in February 2002. Mr. Hilman is a partner in Hilman & Co., which provides auditing, tax and business consulting services to corporations. Mr. Hilman serves on the boards of various companies. Mr. Hilman was the president of the Israeli institute of certified public accountants in Israel, served in the board of IFAC, and is a member of the Small & Medium Practices committee in IFAC. Mr. Hilman lectures on taxation in Tel-Aviv University, has published professional works on tax and accounting, among them, "The Israel Tax Guide". Mr. Hilman holds a B.A. degree in Accounting and Economics from Tel Aviv University.

Gil Weiser joined our board of directors in December 2004. Mr. Weiser has been involved in the Israeli Hi-Tech business environment for the past 30 years. Mr. Weiser is currently the Chief Executive Officer of Orsus and is a member of the Board of Directors at Fundtech and Clicksoftware. Between 1994 and 2006 Mr. Weiser was the Chairman of the Executive Board of Haifa University. Between 2002 and 2004 Mr. Weiser was a board member of the Tel Aviv Stock Exchange. Mr. Weiser also served as a board member at the Formula Group. From 1995 to 2000, Mr. Weiser served as Managing Director of Hewlett Packard, Israel, and between 1993 and 1995, Mr. Weiser served as President and Chief Executive Officer of worldwide network solutions provider Fibronics. Prior to that, Mr. Weiser was Chief Executive Officer/Managing Director of Digital Israel. Mr. Weiser holds a M.Sc from University of Minnesota and a B.Sc from The Technion – Israel Institution of Technology.