

Fortune 500 Women General Counsel

COMPANY NAME	GENERAL COUNSEL	YEAR APPT.	YEAR JOINED	GROUPED BY INDUSTRY
Ace Hardware	Donna Flenard	2000	1988	J
AdvancePCS	Susan Strawn de Mars	1999	1995	F
Amazon.com, Inc.	L. Michelle Wilson	1999	1999	I
American Express Co.	Louise Parent	1993	1977	C
Apple Computer, Inc.	Nancy Heinen	1997	1997	B
Asbury Automotive Group, Inc.	Lynne Burgess	2002	2002	I
Avaya Inc.	Pamela Craven	2001	2001	J
Bank One Corporation	Joan Guggenheimer	2003	2003	C
Becton, Dickinson and Co.	Bridget Healy	2000	1995	F
BJ's Wholesale Club, Inc.	Kellye Walker	2003	2003	I
Calpine Corporation	Lisa Bodensteiner	1999	1996	D
Campbell Soup Company	Ellen Oran Kaden	1998	1998	E
CDW Computer Centers, Inc.	Christine Leahy	2002	2002	B
Charles Schwab Corp.	Carrie Dwyer	1997	1996	C
Chubb Corporation	Joanne L. Bober	1999	1999	H
CIGNA Corporation	Judith Soltz	2001	1978	H
Constellation Energy Group	Kathleen Chagnon	2002	2002	D
Continental Airlines, Inc.	Jennifer Vogel	2001	1995	A
CSX Corporation	Ellen Fitzsimmons	2001	1991	J
Cummins Inc.	Marya Rose	2001	1997	G
Darden Restaurants, Inc.	Paula Shives	1999	1999	E
Dean Foods Company	Michelle Goolsby	1998	1998	E
Dollar General Corp.	Susan Lanigan	2002	2002	I
Dynege Inc.	Carol Graebner	2003	2003	D
Eastman Chemical Co.	Theresa Lee	2000	1987	J
El Paso Corporation	Peggy Heeg	2001	1997	D
Estee Lauder Co.	Sara Moss	2003	2003	J
Fannie Mae	Ann Kappler	2000	1999	C
FirstEnergy Corp.	Leila Vespoli	2000	1997	D
Gap, Inc.	Lauri M. Shanahan	1998	1992	I
General Mills, Inc.	Siri Marshall	1994	1994	E
Guidant Corporation	Debra Minott	2001	2000	F
H.J. Heinz Company	Laura Stein	2000	2000	E
Harley-Davidson, Inc.	Gail Lione	1997	1997	J
Hewlett-Packard Co.	Ann Baskins	1999	1982	B
Hilton Hotels Corporation	Madeleine Kleiner	2001	2001	J
Host Marriott Corporation	Elizabeth Abdo	2001	2001	J
International Paper Co.	Maura Abeln Smith	2003	2003	J

COMPANY NAME	GENERAL COUNSEL	YEAR APPT.	YEAR JOINED	GROUPED BY INDUSTRY
Kellogg Company	Janet Langford Kelly	1999	1999	E
Kindred Healthcare, Inc.	M. Suzanne Reidman	1999	1995	F
Liz Claiborne, Inc.	Roberta S. Karp	1994	1986	I
Lyondell Chemical Co.	Kerry Ann Galvin	2000	1990	J
Maytag Corporation	Patricia Martin	N/A	N/A	J
McDonald's Corporation	Gloria Santana	2001	1977	E
Merrill Lynch & Co., Inc.	Rosemary Berkery	2001	1983	C
Nash Finch	Kathleen McDermott	2002	2002	J
Nationwide	Patricia R. Hatler	1999	1999	H
New York Life	Shelia Kearney Davidson	2000	1991	H
Owens & Minor, Inc.	Grace den Hartog	2003	2003	F
Pepsi Bottling Group	Pamela McGuire	1998	1977	E
Pitney Bowes Inc.	Michele Coleman Mayes	2003	2003	B
PNC Financial Services	Helen Pudlin	1993	1989	C
Principal Financial Group	Karen Shaff	1999	1982	H
Provident Financial Corp.	Mary Ellen Richey	1995	1995	C
R.R. Donnelley & Sons Co.	Monica Fohrman	1999	1978	J
Ryder System, Inc.	Vicki O'Meara	1997	1997	J
Sealed Air Corp.	H. Katherine White	1998	1982	J
Sears, Roebuck & Co.	Andrea Zopp	2003	2003	I
Shell Oil Company*	Catherine Lamboley	2000	1979	J
SLM Corporation	Marianne Keler	1997	1985	C
Southwest Airlines Co.	Deborah Ackerman	2001	1988	A
Starbucks Corporation	Paula Boggs	2002	2002	E
State Street Corporation	Maureen Scannell Bateman	1997	1997	C
Tenet Healthcare Corp.	Christi Sulzbach	1999	1983	F
UAL Corporation	Marian Durkin	2003	1995	A
Unisys Corporation	Nancy S. Sundheim	2001	1987	B
United Stationers Inc.	Deidre Gold	2001	2001	J
US Airways Group	Elizabeth Lanier	2003	2003	A
V.F. Corporation	Candace Cummings	1995	1995	I
Valero Energy Corp.	Kim Bowers	2003	2003	D
Visteon Corporation	Stacey Fox	2000	2000	J
Washington Mutual Inc.	Fay Chapman	1997	1997	C
WellChoice, Inc.	Linda Tiano	2002	2002	H
Xerox Corporation	Christina Clayton	2000	1977	B
York International Corp.	Jane Davis	1995	1995	G

*Part of Global Fortune 500

Source: MCCA®/Winston & Strawn 2004 Demographic Survey of Fortune 500 Women General Counsel