

Customer-Approved
Spring-Cleaning
PAGE 10

Big Ideas From the
Year Beginning Meeting
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Top Secrets for
Keeping Food Fresh
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The Associate's
Guide to
Living Better
MARCH 2016

Walmart World

Free Magazine!



Happy to Help

Give a smile. Get a smile.

PAGE 24

Now at **Walmartworld.com!**



Make Easter Magical

Did you hear? E. Bunny is on the way to stores! Learn more about what's happening, and get recipes and craft ideas to make the holiday special at walmartworld.com/Easter.



Celebrate Women's History Month

Find out how the Women's Resource Council is working to connect, develop, and advocate for female associates throughout the company at walmartworld.com/Women.



Walmart World in Your Inbox

Sign up for the Walmart World newsletter to get articles and company news delivered to your email inbox once a month. Register at walmartworld.com/SignUp.



Join the Conversation!

We want to hear from you! Share your comments—including story ideas—at walmartworld.com/YourStoryIdeas.

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Top Easter Treats and Baked Goods



Dig That Self-Checkout Host Vest!
Tricia Hicks, senior manager II, FE execution, Central Operations, Home Office, models the vest that the new Self-Checkout Hosts will wear.



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Fresh Ideas
Walmart's mojo is back. Take a look!



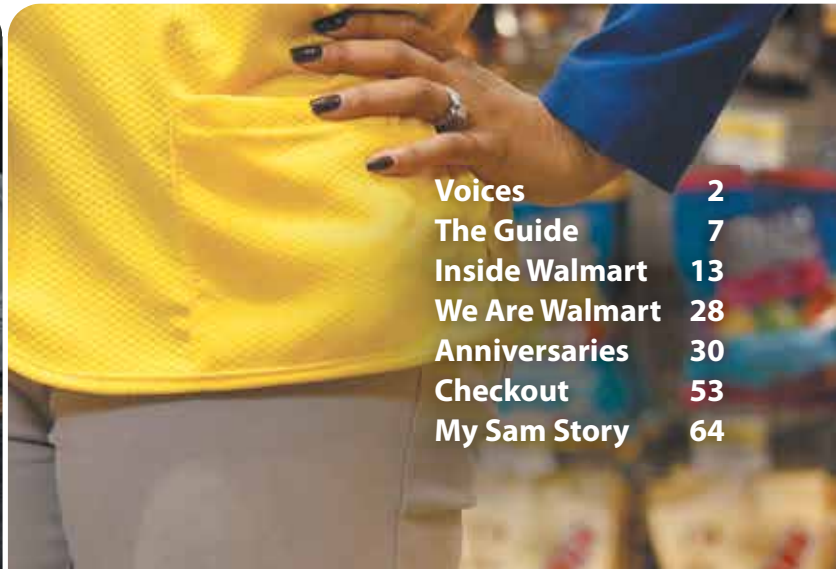
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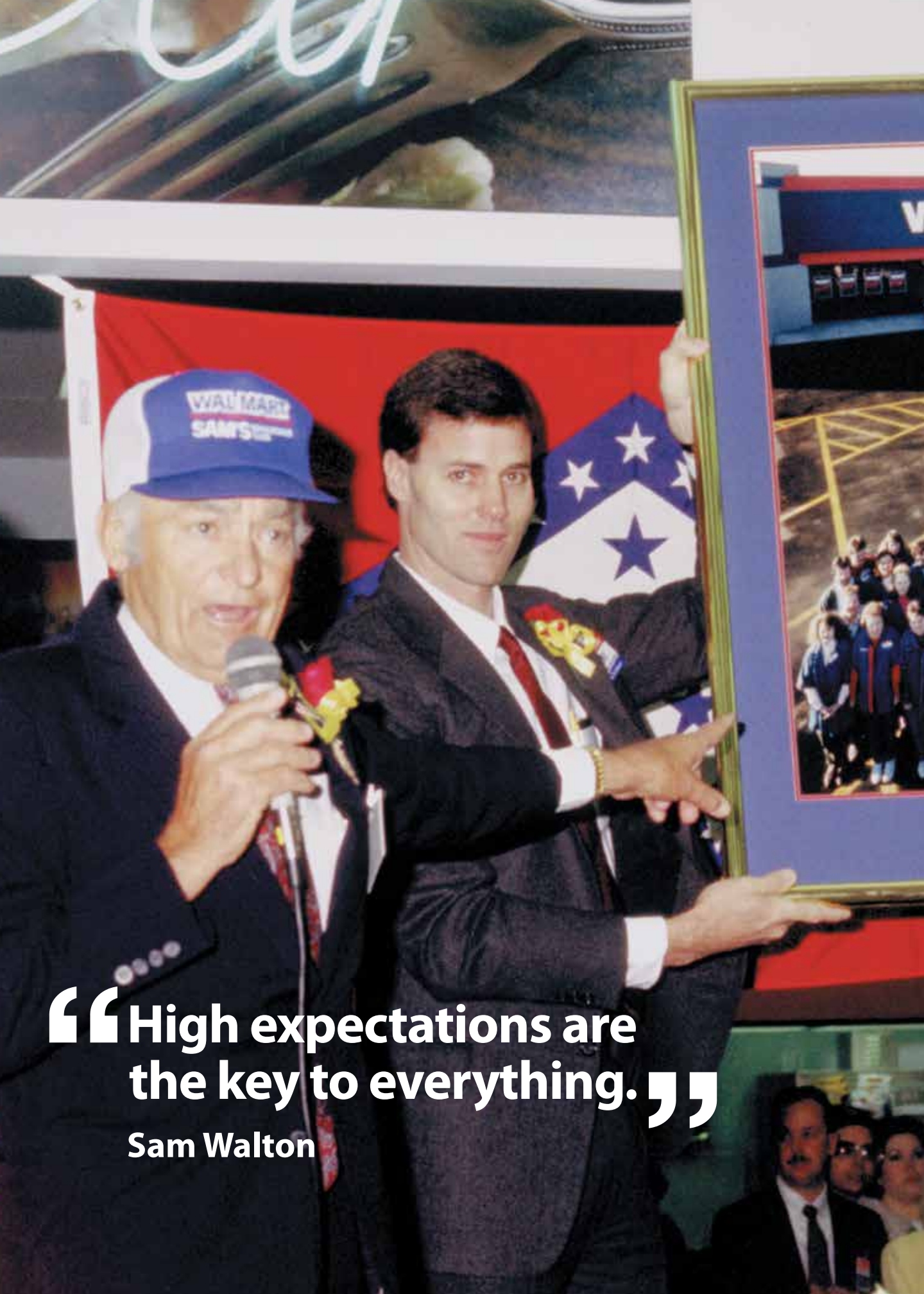


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How DC 7013 Handles Fresh



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“ High expectations are the key to everything. ”

Sam Walton

FROM THE EDITORS

A Fresh Look and a Smile

One big message from the 2016 Year Beginning Meeting is to take a fresh look at how we're impacting the customer experience. We need to offer the best prices, the right items at the right time, and exceptional service. There's even a new associate-recognition program for outstanding customer service that brings back a well-known Walmart face. See Page 24! **THE EDITORS**

Hail to the King!

I wanted to tell you how pleased we are with the December 2015 issue with Mr. Archie's story ["It's Good to Be King"]! He was very appreciative. And we appreciate everyone involved in recognizing Mr. Archie [Archie Davidson, greeter, Store 457, Vidor, Texas] for the wonderful person he is!

Debbie Durham, department manager, infants and apparel, Store 457



Thanks, Debbie. It's always our pleasure to shine a light on amazing associates like Mr. Archie.

Is there an associate at your store or facility with a great story to tell? Tell us at walmartworld.com/YourStoryIdeas.

Editor in chief
John Soldani
John.Soldani@wal-mart.com

Content manager
Kallie Lederman

Editorial inquiries:
wmworld@wal-mart.com

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Stores: If you'd like your subscription numbers adjusted, please email us at wmworld@wal-mart.com.



Printed on partially recycled paper

Ali Raza

Promoted to:
support manager, grocery,
Store 1545, Grand Forks, N.D.

What His Manager Says:

"Ali has real drive, and he gets the associates in grocery and Fresh to work together very well. He's able to put them in areas where they can thrive. That drive and ability are part of why he was promoted."

Dave Olson, co-manager,
grocery and consumables,
Store 1545, Grand Forks, N.D.

What Ali Says:

"I'm always interested in talking to people and helping them. That's what helps us succeed as a team. Plus, I enjoy helping solve customers' problems and going the extra mile to fulfill their needs. I think that's a key to success."

Lessons From Ali:

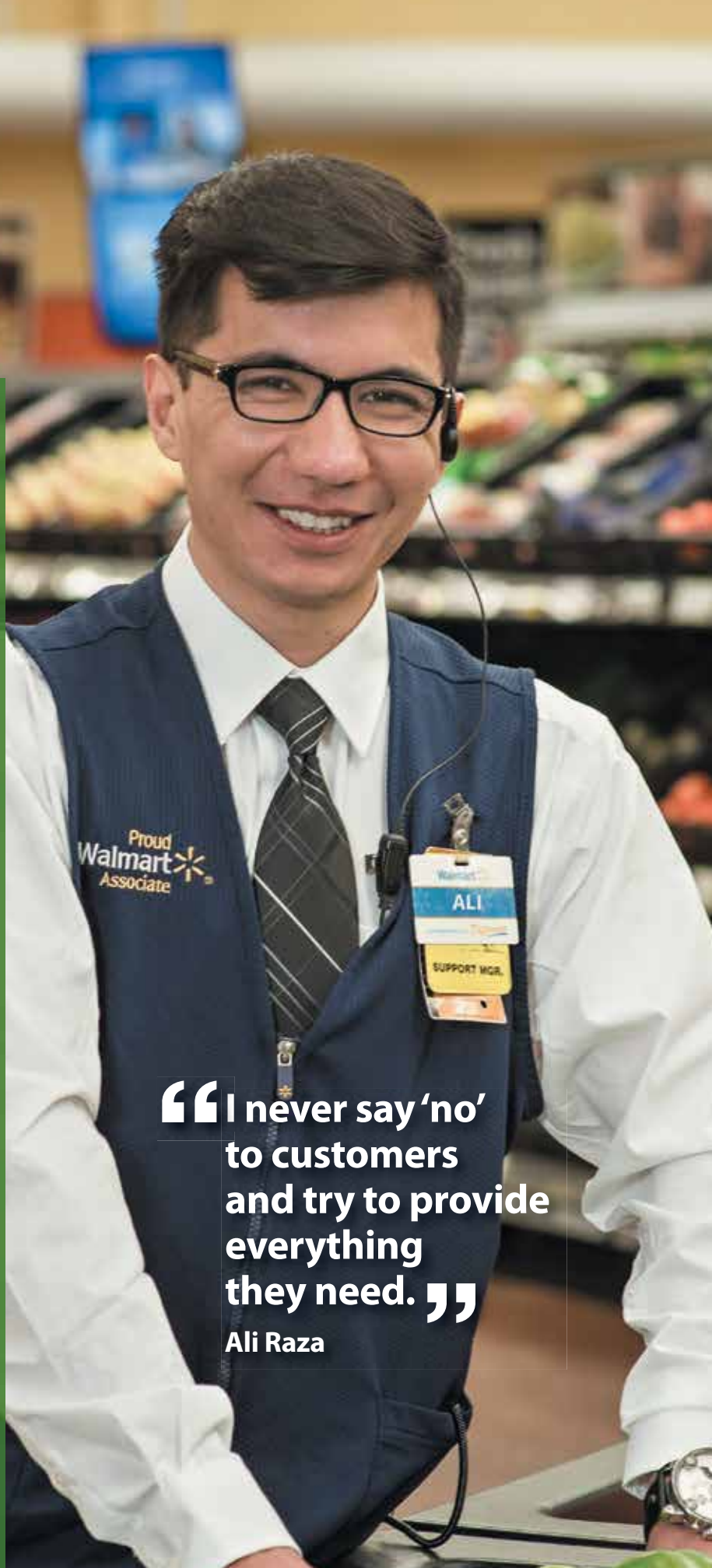
- Try to help every customer.
- Help others succeed.
- Take extra steps to be friendly.



Have you recently been promoted? Tell us at walmartworld.com/YourStoryIdeas. Learn more about career opportunities at Walmart at careers.walmart.com.

“I never say ‘no’ to customers and try to provide everything they need.”

Ali Raza



"As a breast cancer survivor, I have been able to bring awareness with Walmart's support."

Renee Pelky, department manager, cosmetics, Store 5763, South Jordan, Utah

"I've learned to interact with customers in a more professional manner. It's helped my people skills, and it comes naturally now."

Roger Mayfield, Auto Care Center manager, Store 1022, Tyler, Texas

How has Walmart helped you find a new beginning?

"I'm a single mom, but my job lets me spend plenty of time with my daughter. It's given me much more freedom than I could have imagined."

Maria Schaefer, support manager, Store 2605, Gallipolis, Ohio

"This is completely different from what I've done most of my life, working in construction. The interaction with people is the best part."

Arthur Helmick, greeter, Store 1544, Clarksburg, W.Va.



What's Your Take?

What new beginning has Walmart helped you find? Tell us at walmartworld.com/Beginning.

FIGHT HUNGER SPARK CHANGE



The fight starts **March 28**,
right in your store.

Here's how you and your customers can help.



PURCHASE A PRODUCT
CONNECTED TO THE
FIGHT HUNGER CAMPAIGN.

When you buy a specially marked item, you help secure one meal on behalf of local Feeding America® food banks. See [Walmart.com/FightHunger](https://www.walmart.com/FightHunger) on March 28 for details.



DONATE
AT THE REGISTER.

It's easy to give in any amount, and donations go to your local Feeding America® food bank.



USE SHARES, LIKES, AND
#FIGHTHUNGER TO FEED THE
FIGHT ON SOCIAL MEDIA.

For every **#FightHunger**, Walmart will donate 90 cents, enough to secure 10 meals, to help those in need—up to \$1.5 million through Feeding America®.

Visit [Walmart.com/FightHunger](https://www.walmart.com/FightHunger) on March 28 for more.

THE

Guide

Spring Style Trends
Home Makeovers
Easter Basket Fillers

A Fresh Look for Spring

This year, March brings the official arrival of spring and the Easter holiday. This season of rebirth and renewal is when customers want to refresh their homes, their looks, and even their Easter treats. Our stores have the products—and in-store events—to help them do just that.



Comfort Rules

These polos (now offered in 15 colors) have a tag-free neckline and nonrolling collar.

Available at Walmart:
Faded Glory Men's Short Sleeve Polo in Pastel Turquoise



Eye Care

These sunglasses offer 100 percent protection against UV rays.

Available at Walmart:
Men's Polarized Sunglasses



Short Trends

These have a soft feel and a slimmer cut. **Quality-tested:** washed multiple times to meet our standards for shrinkage

Available at Walmart:
Faded Glory Men's Jogger Shorts in Tropical Grey



Men's

#wearwalmart

Apparel

Blueprint for Spring

Blues, prints, and pastels are a fresh part of the fashion landscape.

Blue (in shades from light to dark) is showing up everywhere this spring. "We haven't seen that in a long while," says **Karen**. "It's really refreshing." It's also being seen paired with floral prints (still a top trend) and pastels like peach and mint.

Insight from
Karen McGhee,
senior manager, color
and trend, Home Office



Move in Style

This tunic is made with spandex for comfort.

Available at Walmart:
Faded Glory Women's Hatchi Tunic Top in Peach

Win With Fringe

The fringe crossbody handbag has become a fashion staple this past year.

Available at Walmart:
NoBo Fringe Crossbody in Mint

Women's

Capri Jeggings Are Still Hot

Quality-tested: washed multiple times to make sure that fit, color, and durability stay on point

Available at Walmart:
Faded Glory Women's Capri Length Knit Jeggings in Peach Floral

Season for Beauty

These products come in shades that complement nearly every skin tone.



Lip Balm

CoverGirl Oh Sugar!
Vitamin Infused Balm

Walmart.com rating:

★★★★★

It locks in moisture while leaving a sheer tint and a sugary taste.



Foundation

L'Oréal Paris True Match
Lumi Cushion Foundation

It's new!

New technique: liquid foundation in a cushion—pick up a little with the sponge applicator and tap onto your skin to apply.



Eye Shadow

CoverGirl trunked Eyeshadow

Walmart.com rating:

★★★★★

These eight shades take you from a nearly naked eye to a smoky and smoldering look.



Home

Customer-Approved Spring-Cleaning

These customer favorites can bring a new shine to your home.

Spring is one of our top sales periods for cleaning products. And it makes sense: After the long winter, people are ready to feel refreshed, to shake off their cabin fever, and to start cleaning. The customer-approved products here can help you spruce up most every part of your home.



If you need	A go-to surface cleaner	To remove marks on a wall	To clean windows
Suggest this	Great Value Disinfecting Wipes	Mr. Clean Magic Eraser	Windex Original Glass Cleaner
Walmart.com rating	★★★★☆	★★★★☆	★★★★★
Why it's a good option	Can also quickly disinfect doorknobs, remote controls, cellphones, etc.	Can get into surface grooves to remove dirt	Makes it easy to get streak-free surfaces
Walmart.com reviewer tip	Works just as well as the name brands	Tackles even tricky candle soot on walls	Use with newspaper (instead of paper towels) to keep lint off surfaces

Home

A Fresh Welcome

Easy updates—available at Walmart—to make your home's entrance more inviting.

Walmart research shows that customers often refresh their porches and yards in early spring. The items here can reflect your personal style and make your home's exterior more welcoming. They are easy additions that anyone can make.



Gift Idea!
Garden décor products are popular gifts in spring, particularly around Mother's Day.

More Welcoming Updates

More buyer recommendations to quickly update your home's exterior.



4" Plastic House Numbers

* Easily readable house numbers are visible to guests from a distance.



MADE IN THE USA Suncast 18" Blue Window Box

* **New this spring!**
Tip: Geraniums and petunias are easy to grow.



Better Homes and Gardens Serene Floral Spring Door Mat

* A cheery welcome mat sets the tone for your entry.



Wincraft "Welcome" Garden Flag

* **New designs for 2016!** Colorful flags offer guests a cheerful greeting.

Better Homes and Gardens Ribbon Lattice 12" Lantern With Handle

New this spring! These can use real or battery-operated candles.



10 ITEMS OR LESS

Easter Goodies

Wendy Milstead, buyer, seasonal, at the Home Office, shares top picks for Easter fun, and **Kinna Thomas**, senior buyer, bakery, cakes and celebrations, also at the Home Office, covers desserts.

1. **Patti's Good Life Vanilla Pound Cake**

* Patti LaBelle is back with this delicious ready-to-serve dessert.

2. **Carrot Cake Sandwich Cookies**

* These sweet and savory cookies with cream cheese filling are a new take on an old favorite.

3. **Bunny With Carrot**

* This soft plush toy is a great addition to a stuffed-animal collection.

4. **Fun for Baskets**

* Activity kits like these—with coloring sheets, stickers, and markers—are our top format for licensed basket stuffers. This year, we offer eight character options.

5. **Easy Egg Option**

* Chalkboard eggs (with six chalk sticks) are an easy alternative to boiling the real thing.



6. **Minions Figural Eggs**

* Mix in these treat holders with standard plastic eggs for the egg hunt.

7. **Puff Ball**

* This light-up squeeze toy is one of our more than 400 basket fillers that are priced at less than \$3.

8. **Paas Deluxe Egg Decorating Kit**

* This kit makes egg-dyeing easy for kids but still fun for adults.

9. **The Bakery at Walmart Mini Golden Vanilla Cupcakes**

* These make sweet treats for both grown-ups and kids.

Store. Customers. Company.

Inside

Walmart



SUCCESS STORY

Good Egg

Sonia Ulloa,
department manager,
dry grocery, Store 3180,
South Gate, Calif.

Product: Farmers Market
large grade AA farm-fresh
eggs, 18-pack

Sales: \$22,585
(as of October 2015)

Increase over previous year:
153 percent

How I did it: "I work in the dry grocery section, and customers often ask me about egg prices. We used to carry a 60-pack, but that was discontinued, so I would recommend this 18-pack as a great value. I actually buy them myself. After I chose them as my VPI, we also put them in the bunkers [the open coolers in the center of the aisles] so people could find them easily."



**Win VPI.
Earn Cash!**

Learn more about
the VPI program
at [walmartone.com/
VPI](http://walmartone.com/VPI), or search "VPI"
on The WIRE to
sign up.



Proud Partners

In 2004, two Neighborhood Markets gave this DC a plaque honoring its legendary customer service. To this day, DC associates work hard to live up to that recognition.

From left: **Diamantina Galvez**, hauler, meat and produce receiving; **Louie Sanchez**, general manager; and **Shawn Whipple**, QC associate, in DC 7013's dry produce chamber, kept at 54 F. The DC has other refrigerated zones, kept between 28 F and 34 F. There is also a freezer set at -10 F and a special ice cream freezer at -20 F.



High-Velocity Operation

These associates help bring the freshest merchandise to stores.

Grocery Distribution Center (DC) 7013 in Casa Grande, Ariz., is a high-velocity DC: On a busy day, the 700 associates here might process more than 600,000 cases of merchandise—much of it perishable.

“Our store partners depend on us to be able to serve *their* customers,” says DC General Manager **Louie Sanchez**. “Whether it’s quality assurance or stacking merchandise on pallets, our associates do the right thing.”

Here’s some of what they do:

- Quality control associates examine all fresh produce and meat before they’re received in the DC and then once a day while they’re stored.
- Quality assurance teams monitor items’ sell-by dates.
- Merchandise is stored by category and temperature zone.
- Pallets are audited on the docks and in trailers to ensure stable stacking and that the shrink-wrap is tight and the load secure.

Merchandise can be processed and shipped out to stores in about 10 to 12 hours. And because the pallets are order-filled by category, it’s easy for store associates to unload them and get products onto shelves quickly.

A Fresh Take on Pickup

Store 3654 in Rogers, Ark., is one of five locations testing drive-up kiosks for Grocery Pickup. The goal: make pickup even faster and easier for customers.



No Lines

The system won't schedule more pickups than can be handled in any given hour.



No Hidden Fees

There are no fees to use the service. (Other retailers charge \$5 to \$8 for similar services.)



Walmart at Its Best

Customers report a satisfaction level of at least 95 percent with Online Grocery Pickup.



Marvin Solis, personal home shopper, online grocery, Store 3654, Rogers, Ark.



Customer Kimberley Wary checks in at the kiosk.

First, Order Online

Customers order on walmart.com/grocery and select a one-hour pickup time slot. Orders are ready in about six to eight hours.

On Arrival

Customers enter a name or order number at a kiosk and are sent to a parking spot. The Grocery Pickup team gets an alert and pulls the order, often delivering it within minutes.

Perfect Picks

At the car, pickup associates and customers review orders. Produce can be exchanged or removed. Associates load the groceries, and customers sign the receipt. Total time: usually less than 10 minutes.

Good Enough for Grandma

Pickup associates train for three weeks on subjects like how to select the best produce. "They need to think they're choosing for their mom or grandma," says **Rocky Chouinard**, manager of Store 3654.

Retail's Future

A larger rollout of the kiosks is under consideration. "This system is on the front of changing retail," says **Jeff Rich**, senior director, Marketing, Grocery Pickup, Small Formats, and Grand Openings, Home Office.



Going Bananas

More than 1.5 billion pounds of bananas shipped to Walmart's U.S. stores last year. **Wynn Peterson**, senior merchant, produce, Home Office, shares what it's like to work with this top-selling item.

What's a common misconception about bananas?

That they contribute to weight gain. A banana is a good source of fiber and makes a nutrient-rich alternative to a sweet, processed snack.

What gets you excited about your job?

The thrill of being able to run a business. You get to test stuff all the time, work with really great people, and exercise your language skills.

What's your biggest challenge?

Getting the right assortment is always a challenge. Our customers want green bananas, and they want some that are ready to eat now. My own bias takes a backseat. The customer is the one we care about.

What lesson would you like to share with other associates?

We can accomplish so much more working together as a team than we can individually. We can have so much fun doing things at Walmart that we have never done before.





Learn more about these stories and others at walmartworld.com/News.

Walmart Gives Water to Flint, Mich.

Walmart and other donors provided 6.5 million bottles of water. Visit good360.org/flint-michigan/ to learn how you can help.

Money Network® MasterCard® Paycard Upgraded

More secure Paycards are coming in March, April, and May.

Walmart Foundation Releases Giving Report

Associates helped generate \$14 million in contributions in fiscal year 2015 through the Volunteerism Always Pays (VAP) program.

Walmart to Pump Its Own Gas

Walmart plans to build and run its own gas stations at many new stores.

▶ New PTO Begins

Walmart's new paid time off (PTO) policy started March 5 for hourly associates. (For truck drivers, the program starts this summer.)

What to know now:

- Paid time off for vacation, sick days, personal days, and holidays is all grouped together to use however you want.
- Paid time off is earned each pay period and available immediately.

- Full-time hourly associates can carry over up to 80 hours of PTO year-to-year (48 hours for part-time hourly). Starting in February 2017, any hours above those amounts will be paid out. (*Specific rules apply in some states and cities.)
- Check balances and request time off using the new Global Time and Attendance Portal on The WIRE.

Questions? Visit walmartone.com/PTO.



Walmart's mojo is back.

The roughly 750,000 square feet of exhibit space in the Indiana Convention Center in Indianapolis wasn't enough to contain the excitement in the air by the end of the 2016 Year Beginning Meeting (YBM).



What's so exciting? How about six straight quarters of comp sales growth—the first time that's happened in at least three years. Or that Clean, Fast, Friendly (CFF) scores are rising nationwide. In week 1 of 2015, 17 percent of stores in the U.S. were in the green with CFF. By week 52, it was 76 percent.



Dare to Compare Our Private Brands

High-quality, low-cost Private Brand items drive customer satisfaction—and sales. That's why you'll see more emphasis on Walmart Private Brands this year. The prices are there, and so is the quality—the “Dare To Compare” section of YBM (shown here) proved it, as associates tested 17 Private Brand products against their name-brand competitors.

As **Judith McKenna**, executive vice president and chief operating officer of Walmart U.S., said, “We’re getting our mojo back.”

It means the plan set out last year is working.

That’s why this year is about continuing to raise the bar, exceeding expectations, and taking a fresh look at everything we do.





Fresh Ideas From YBM



Topstock Means Better Availability

Topstock—where overstock is stored on a new top shelf (left)—is coming to all stores. It will be used in toys, food, and consumables to improve availability and keep more associates on the sales floor. Look for more on this soon!

GETTING OUR MOJO BACK

- ▶ 2015 was a year of investing, building foundations, and raising expectations. **We're getting our MOJO back.**
- ▶ 2016 will be a **year of unprecedented change** in people investment, process, and expectations.
- ▶ We need to be great merchants and **bring some sparkle back** in our stores.

Judith McKenna

executive vice president and chief operating officer, Walmart U.S.



The Fresh Experience Is Changing

Great things are happening in Fresh, including:

- **Fresh angles:** In thousands of stores, dry table fixtures will be angled to improve sight lines and navigation.
- **New signs:** Simple wording (like "Peppers" or "Leafy Greens") and better placement will help with navigation.
- **Sampling:** Fresh associates now get to taste priority produce items on Mondays. They can then share knowledge with customers. The Fresh assistant manager even shares it on the store's Facebook page.

HAVE A CUSTOMER MINDSET

- ▶ **Create a great experience for our customers.** This is part of our culture. It's about the personal interactions you have each day.
- ▶ **Be proud of who we are.** We fulfill a real need, and we have a real, authentic purpose with our customers.

Doug McMillon

president and CEO, Wal-Mart Stores, Inc.





Greg Foran

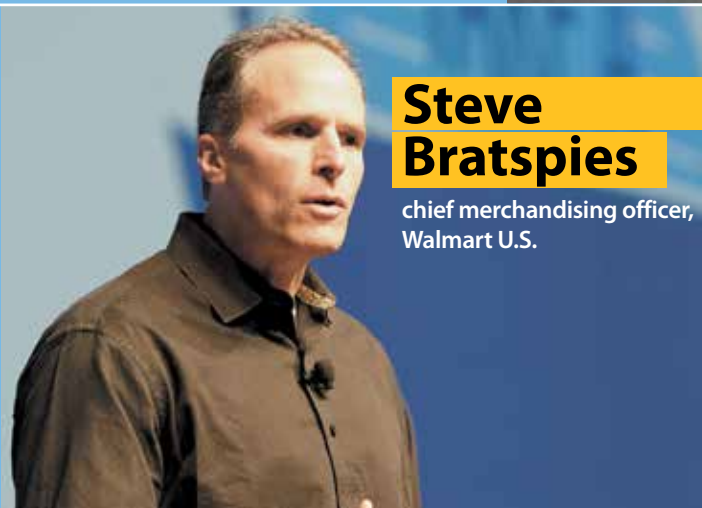
president and CEO, Walmart U.S.

EXECUTE WITH EXCELLENCE

- ▶ **Customers will visit stores** to see and touch merchandise. At other times, they'll shop with their mobile devices. To win in both cases, you have to run great stores.
- ▶ **We will grow by delivering value**, by being great merchants, and by being great at pickup and online grocery.

Customers Deserve a Host

The Self-Checkout Host is a new position coming to stores in April. Wearing an easy-to-spot yellow vest (right), the host helps customers through the self-checkout process, creating shorter waits, shorter lines, and bigger smiles.



Steve Bratspies

chief merchandising officer, Walmart U.S.

BE AGGRESSIVE MERCHANTS

- ▶ **Be maniacal about cost.** In order to deliver everyday low price, we have to deliver everyday low cost.
- ▶ **Be customer advocates.** Make decisions that are best for our customers. When we do it right, we sell more.
- ▶ **Have fun every day.** Don't be shy! Be aggressive merchants and create great moments for your customers.

Happy to Help Makes Smiles a Priority

Smiley is coming back as part of a new recognition program for associates who deliver outstanding customer service. For more, turn the page!



“This will engage associates so they feel it’s fun to do their jobs.”

Kyle Spillers, market Health and Wellness director, Store 1129, Austin, Texas

HAPPY TO HELP

Give a smile. Get a smile.

Happy to Help is an all-new way to celebrate outstanding customer service. And it starts with a smile.

Friendliness Matters

For customers, a store's friendliness is at the center of the entire shopping experience. They judge friendliness by their interactions with associates and by the interactions happening around them. Walmart's research shows that friendliness is key to bringing customers back. And friendly interactions in the store can even set the customer up for a great day after she leaves.

And if we share our smiles with the more than 140 million customers who visit our U.S. stores every week? Imagine the impact Happy to Help could have.

See **Jillian Gee**, department manager for wireless at Store 3795 in North Bergen, N.J., sharing her smile at walmartworld.com/HappyToHelp.

Greet

Say "Hello" and give a smile.
Live the 10-Foot Rule!



Vote for Smiley!

Smiley is the face of Happy to Help. And the look of future pins is up to you. Vote at walmartone.com/smiley.

Help

Demonstrate “Can I help you?” by taking customers to the item, every time.

Thank

Thank customers for their business. Let them know you’re Happy to Help!

How It Works

The Happy to Help program brings back Smiley—the original happy emoji—in limited-edition pins to recognize store associates for giving outstanding customer service.

How to Earn a Pin

Outstanding service is based on **greeting, helping, and thanking customers**. A store associate who takes pride in customer service and goes the extra mile for customers can earn a pin.

Outstanding Service

Examples include:

- ▶ Helping customers load items in their cars
- ▶ Looking for an item a customer can’t find
- ▶ Assisting in unloading large orders from shopping carts at registers
- ▶ Keeping aisles clear and consistently using the 10-Foot Rule while stocking overnights
- ▶ Bringing smiles and joy to your store

Who Gives the Award

Each month, Supercenter managers will give out five pins; Neighborhood Market managers will give out two. If you earn a pin, you’re in a select group of associates!

Learn more at walmartworld.com/HappyToHelp.

7 Things a Smile Can Do

The Happy to Help program is based on the idea that smiling and helping customers can change their day—and yours. It's proven by science! A smile can ...



1

Get someone else to smile.

Do you tend to smile when you meet someone who's smiling? You're not alone. Researchers have connected this reaction to the parts of the brain associated with emotion and memory (see No. 3).



2

Help you feel calm.

Smiling, even if you don't feel happy, can reduce your heart rate after a stressful activity. And the more authentic the smile, the greater the impact!

3

Fire up your brain.

A smile activates these parts of the brain.

Amygdala (*uh-mig-duh-luh*)

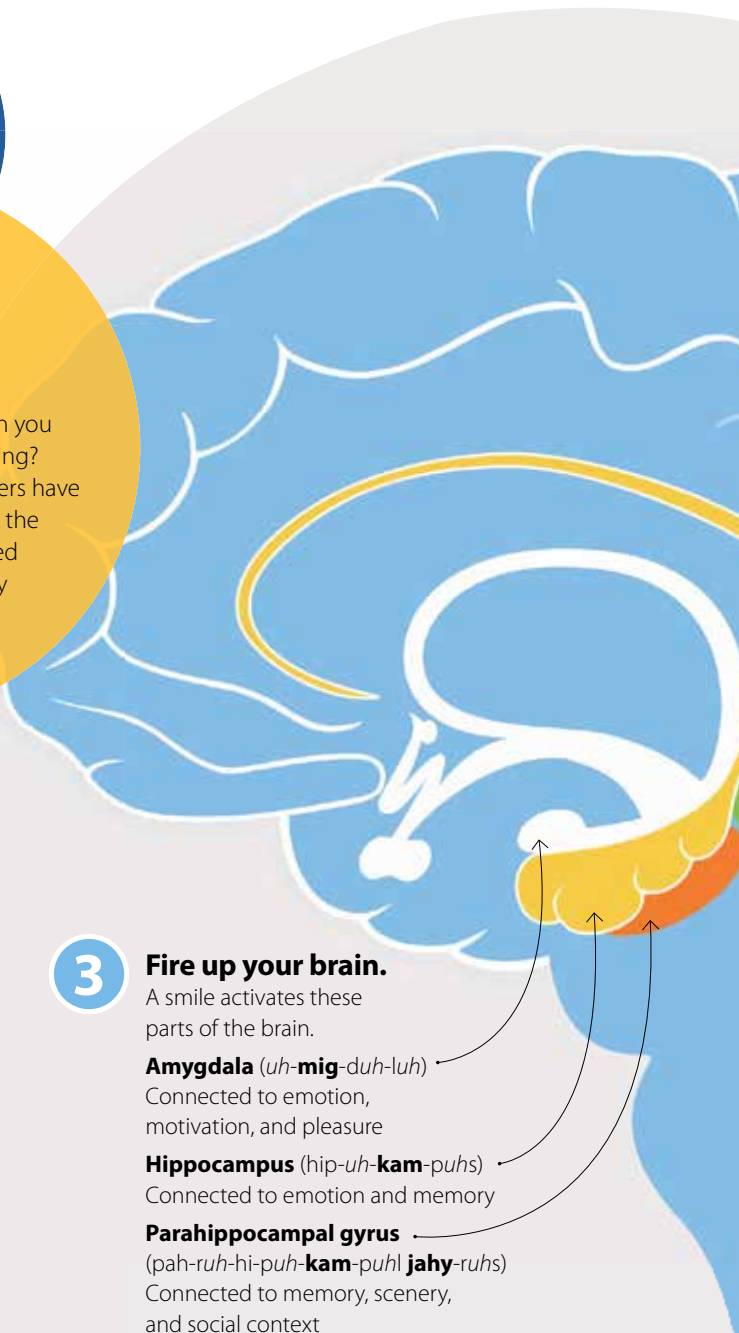
Connected to emotion, motivation, and pleasure

Hippocampus (*hip-uh-kam-puhs*)

Connected to emotion and memory

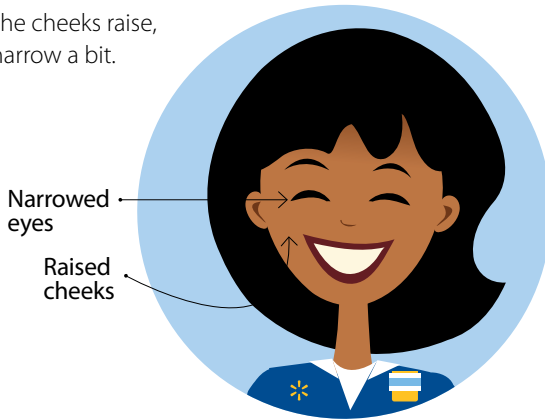
Parahippocampal gyrus

(*pah-ruh-hi-puh-kam-puhl jahy-ruhs*)
Connected to memory, scenery, and social context



Can you spot a genuine smile?

A genuine smile involves the whole face—the cheeks raise, and the eyes narrow a bit.



4

Give you a friendly vibe ...

Research shows that restaurant servers with genuine smiles seem friendlier and more capable—and that customers are more satisfied as a result.

5

... and a trustworthy one.

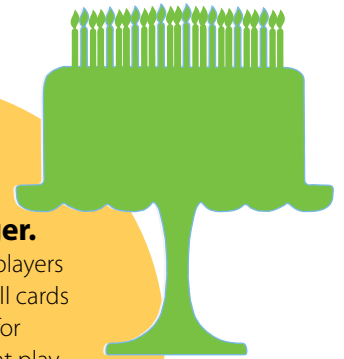
A number of happiness studies show that people find those who have genuine smiles to be:

- More authentic
- More attractive
- More trustworthy

6

Help you live longer.

A study of the smiles of players on Major League Baseball cards from 1952 (finally, a use for those cards!) showed that players with authentic smiles lived an average of 79.9 years. Those who didn't smile at all lived an average of 72.9 years.



7

Make you feel good.

One study compared the mood-boosting value of eating chocolate, receiving money, and getting a smile. The big winner: getting a smile. In fact, a smile from a friend equaled about 200 bars of chocolate—but without the guilt!



For you.
By you.
About you.

We Are

VALUES IN ACTION

Service to Our Customers: Serve customers by making them our first priority.

Prescription for Success

Angie Pence, pharmacy manager at Store 693 in Jackson, Ky., was about to take her kids to school when she heard the news: A rockslide had crashed into her store. Fortunately, no one was hurt, but it left a 30-foot-wide hole.

Store Manager **Kathy Combs** says Store 693 is vital to the roughly 2,000 people of Jackson, particularly those who rely on the pharmacy for their prescriptions. That's why, after surveying the damage with the market manager and seeing that the rocks had fallen far from the pharmacy, Angie decided that she and her team would continue to serve customers.

During the nine days that the store was closed, Angie and store pharmacists **Kelly Barker** and **Maudie Bryant** met customers at the entrance, gathered their information, and went to the pharmacy to get the prescriptions. They even worked a few days when the store's electricity was out.

Their hard work paid off. "Our customers were very appreciative that we were here and doing our best to take care of them," Angie says. "They're No. 1."



Walmart



What Do You Do to Put a Smile on a Customer's Face?
Angie: "I try to make all of our customers feel like they are family. Usually, the more you talk to them, the happier they are."

From left: **Angie Pence**, pharmacy manager at Store 693 in Jackson, Ky., and Store Manager **Kathy Combs** help customer Tracy Gillum.

Anniversaries



Charles Borgerding Jr.

Operations Manager, Quality Assurance and Systems
Distribution Center 6008, Bentonville, Ark.

Hire date: March 1, 1976

Stores/facilities worked in: 3

Positions held: 12

Charles is an advocate of Walmart culture.

Part of my responsibility is planning for where we might need to be in the future. The thing that sticks with me is that our culture hasn't changed since I started. It is the store associates who make it all happen—and we take care of them because they are taking care of our customers. The relationships between associates and leaders in the company are a huge part of who we are.



Linda Maples

Assistant Manager
Store 727, Cedartown, Ga.

Hire date: March 3, 1976

Stores worked in: 10

Positions held: 5

Linda likes spending time mentoring other associates.

I love all aspects of retail, from working with customers to helping other associates and seeing things I've ordered fly off the shelves. I started out at 14 working in a convenience store, and I knew then that retail was for me. I had hopes of becoming a department manager some day, and thanks to Walmart, I've been able to exceed my own goals and serve as store manager for three different locations. I'm proud to be with a company that rewards people for hard work.

MARCH
1976

Message From Sam

"Let's all continue to contribute in every way possible to being the best merchandisers in the United States, and in turn, offering our customers the best service and values to be found on the street."
Message from Sam Walton, *Walmart World*, March 1976





Valinda Sampsel

Cashier
Store 135, Chillicothe, Mo.

Hire date: March 10, 1976
Stores worked in: 1
Positions held: 2

Valinda loves the small-town atmosphere.

It was a really big deal for our town to get a Walmart, and I'm proud to be able to say that I started working here when we were just setting up the store. I felt like one of the chosen ones to have gotten a job here. I started out working in the front end as a cashier and have never left because I love this part of the store so much. I love customer service, whether it's answering phones, helping people find something, or checking them out. We're the last interaction people have before they leave the store.

Barbara Christian

Office Associate
Store 118, Amory, Miss.

Hire date: March 17, 1976
Stores worked in: 1
Positions held: 1

Barbara enjoys the challenges of her job.

It's one of the best opportunities that I've had. It presents challenges as well as solutions, similar to a puzzle I get to put together every day. I've been able to help my family, my daughter, and my grandchildren. To be a part of Walmart this long gives me a purpose. I've met a lot of wonderful people at this store who have gone on to be district managers and regional vice presidents. For a small town like ours, Walmart's wonderful. It's given opportunities to so many people.

Time Capsule: March 1976

- ▶ Sales were \$33,783,004, up 49 percent compared to March 1975.
- ▶ Academy Award-winning actress Reese Witherspoon was born on March 22.
- ▶ Walmart opened 10 new stores in the first quarter of 1976, which was then a record.
- ▶ The first 4.6 miles of the Washington Metro subway system opened on March 27.

Read More

Read the rest of Sam Walton's letter at walmartworld.com/SamLetterMarch76.



Linda Linton

Sales Associate, Deli
Store 729, Bardstown, Ky.

Hire date: March 19, 1976

Stores worked in: 1

Positions held: 4

Linda embraces being part of the Walmart family.

I love what I do, but my Walmart family has meant the most to me over the years. I come from a big family—one of 10 children—and I have five children and seven grandchildren, so I know family. Walmart is like my second family. When there's something going on in my life, I know I can come to work and have friends to talk to, someone with a listening ear and a hug to help me through the day. In 2010, I had breast cancer, and I was overwhelmed at the support I received from associates.



Connie Coleman

Sales Associate, Apparel
Store 19, Poplar Buff, Mo.

Hire date: March 26, 1976

Stores worked in: 1

Positions held: 2

Connie values the bond between associates.

Walmart's a fantastic company to work for. I care about Walmart like it's a brother or sister. Retail gets in your blood. Our associates are No. 1. Mr. Sam was in our store a few times, and he was one of the finest people I've ever met. He didn't treat you like he was a billionaire. I believe he had a really good heart. That helped me stay here. He cared about all his associates. We were one of the lucky stores. He'd be here two or three times a year. He got to know a lot of us.

40-year associate not pictured

Brenda Mccutcheon
HO 8065 Bentonville, Ark.



Dennis McGarrah
HO 8544
Bentonville, Ark.



Rhonda Duhon
HO 8105
Lake Charles, La.



Carol Bennett
WM 2839
Springfield, Mo.



Shirley Alexander
WM 701
Owensboro, Ky.



Susan Bangle
WM 328
Waterloo, Ill.



Patti Cantrell
WM 7280
Cullman, Ala.



Pat Carpenter
WM 1597
Tulsa, Okla.



Diane Copeland
WM 675
Union City, Tenn.



Robert Cordes
WM 253
Jerseyville, Ill.



James Duncan
WM 668
McMinnville, Tenn.



Carolyn Friess
WM 1099
Wichita, Kan.



Kenneth Guillotte
WM 311
Franklin, La.



Teresa Hall
WM 205
Philadelphia, Miss.



Mary Lou Hawes
WM 252
Du Quoin, Ill.



Linda Johnson
WM 150
Woodward, Okla.



Yolanda Mendez
WM 292
Lockhart, Texas



Carol Miller
WM 1903
Yuba City, Calif.



Carolyn Mills
WM 376
Bossier City, La.



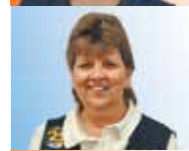
Carol Raeber
WM 328
Waterloo, Ill.



Linda Saltsman
WM 711
Glasgow, Ky.



Melissa Weathers
WM 683
Lawrenceburg, Tenn.



Debra Williams
WM 364
Center, Texas



Karen Wood
WM 330
Victoria, Texas

35

To read more about these longtime associates, what they have to say about meeting Sam Walton, and their thoughts on their Walmart careers, visit walmartworld.com/milestones.

35-year associates not pictured

Brad Miljan
HO 8085 Benton, Ill.

Frances Didway
WM 31 Poteau, Okla.

Virginia McWilliams
WM 376 Bossier City, La.

Larry Wieskamp
WM 44 Eldon, Mo.

Evelyn Shearin
WM 313 High Ridge, Mo.

Ruth Anderson
WM 55 Booneville, Ark.

Trudy King
WM 205 Philadelphia, Miss.

Pamela Sandusky
WM 222 Sparta, Ill.

Faye Malone
WM 313 High Ridge, Mo.

Anniversaries

Alabama

✦ 30 years

Bruce Brock
LG 6806 Cullman

Barry Ege
LG 6006 Cullman

Katrina Ennis
WM 681 Guntersville

Cheryl Ford
WM 375 Huntsville

Betty Gillman
WM 866 Mobile

Glenn Hartmann
WM 853 Mobile

Rodney House
LG 6806 Cullman

Patsy James
WM 604 Dothan

Johnny Jarrett
LG 6806 Cullman

Geraldine Peterson
WM 670 Cullman

Gregory Sears
LG 6006 Cullman

Dan Smith
WM 763 Fairfield

Bonnie White
WM 763 Fairfield

Karen Williams
WM 287 Jasper

✦ 25 years

Hilda Battles
WM 1063 Geneva

Julie Blackledge
WM 866 Mobile

Burma Bolton
WM 764 Bessemer

Robert Brannon
WM 730 Sylacauga

Steven Cotton
WM 904 Foley

Peggy Davis
WM 2748 Gulf Shores

Stephanie Davis
WM 991 Mobile

Diana Deason
WM 764 Bessemer

Freddie Deerman
WM 764 Bessemer

Gwen Dennis
WM 2111 Birmingham

Sandra Douglas
WM 4581 Mobile

Joanne Earls
WM 2690 Madison

Karen Estes
WM 425 Brent

Ernest Irwin
WM 1229 Hoover

Deborah Kelley
WM 1091 Andalusia

Shelia Lee
WM 1638 Eufaula

Terressa Lewis
WM 740 Ozark

Willie Lowe
WM 733 Valley

Rebecca Luker
WM 991 Mobile

Tammy Mann
WM 730 Sylacauga

Cathy Parker
WM 329 Anniston

Josephine Patty
WM 762 Birmingham

Paulette Reed
WM 1158 Birmingham

Kim Starnes
WM 2723 Sumiton

✦ 20 years

Teresa Akers
WM 904 Foley

Jacqueline Bell
WM 809 Oxford

Carolyn Bone
WM 660 Muscle Shoals

Kathy Caldwell
WM 661 Athens

Larhonda Chatman
WM 2713 Birmingham

Alfred Coffman
WM 662 Decatur

Karen Cowan
WM 766 Florence

Selena Curtis
WM 661 Athens

Gloria Davis
WM 355 Opelika

Tammy Day
WM 6173 Robertsedale

Elizabeth Dobbs
WM 691 Fort Payne

Cynthia Dudley
WM 434 Huntsville

Shirley Edmondson
WM 726 Alexander City

Tamiko Finch Barnes
WM 5348 Montgomery

John Fulmer
WM 809 Oxford

Melody Guyton
WM 332 Huntsville

Tina Harrison
WM 1091 Northport

Lea Jacobs
WM 691 Fort Payne

Donna Jones
WM 329 Anniston

Angela Kendrick
WM 4407 Montgomery

Donna Kyle
WM 661 Athens

Reggie Lang
WM 681 Guntersville

Isabella Lundy
WM 1481 Homewood

Joseph Manley
WM 5703 Madison

Robert Mcallister
WM 691 Fort Payne

Cheryl Mcclung
WM 661 Athens

Deantrice Mcclung
WM 1481 Homewood

Carlisa Mcelyea
WM 332 Huntsville

Veronica Mcmillion
LG 6095 Opelika

Alex Mendoza
WM 2739 Bay Minette

Ricky Montz
WM 731 Demopolis

Janet Moody
WM 661 Athens

Geneva Moore
WM 4407 Montgomery

Tammie Morrison
WM 409 Haleyville

Kathy Moxley
WM 432 Talladega

Gina Nesbitt
WM 660 Muscle Shoals

Joyce Osbourne
WM 730 Sylacauga

Sharon Phelan
WM 853 Mobile

Sunny Phillips
WM 766 Florence

Ollie Price
WM 930 Montgomery

Mary Rogers
WM 661 Athens

Kristi Rotton
WM 660 Muscle Shoals

Richard Shaw
WM 1212 Saraland

Kevin Smith
HO 9755 Attala

Pamela Smith
HO 9755 Saraland

Cheryl Swindle
WM 287 Jasper

Angela Thompson
WM 4187 Florence

Kevin Tyler
LG 6706 Cullman

Kenya Walls Finley
WM 764 Bessemer

Linda Wells
WM 5703 Madison

Sylvia Williams
WM 930 Montgomery

Florene Yarbrough
WM 661 Athens

Alaska

✦ 20 years

Pamela Avisa
WM 2074 Wasilla

Barbara Boze
WM 2722 Fairbanks

Louise Lovrich
WM 2722 Fairbanks

Arizona

✦ 25 years

Christina Belkowski
WM 1369 Payson

Leonard Brown
WM 1411 Sahuarita

Elizabeth Chan Boon-Gammon
WM 1291 Tucson

Scott Dilyard
HO 9677 Phoenix

Margaret Karpinske
WM 1381 Apache Junction

Barbara Lautazi
WM 5835 Cave Creek

Anita Madison
WM 1512 Chandler

Monica Naegle
HO 7846 Chandler

Kimberly Pietri
WM 5835 Cave Creek

Lynn Riddle
WM 2512 Phoenix

Rene Sosa
WM 1598 Phoenix

Rosa Tanzi
WM 1598 Phoenix

Joleen Wess
WM 1512 Chandler

✦ 20 years

Daniel Bell
WM 3407 Buckeye

Linda Green
WM 1381 Apache Junction

Hilda Guzman
WM 1324 Nogales

Kathryn Madril
WM 1411 Sahuarita

Joan Tryonas
WM 3241 Glendale

Tanya Urquizo
WM 1549 Phoenix

Terry Vanderwall
WM 1532 Glendale

David Vega
WM 1381 Apache Junction

Rebecca Wilson
WM 1532 Glendale

Vera Winters Ibarra
WM 1324 Nogales

Arkansas

✦ 30 years

Jerry Boatman
LG 6003 Searcy

Hershel Britton
LG 6003 Searcy

John Bullard
HO 9617 Fort Smith

Debbie Cawood
HO 9736 Bentonville

Shirley Corbit
LG 6018 Searcy

Bob Cox
HO 9313 Bentonville

Richard Curry
HO 9621 Bentonville

Belinda Decker
LG 6094 Bentonville

Jackie Franks
WM 261 Hot Springs

Jacqueline Greer
WM 336 Sheridan

Linda Haggard
HO 9140 Bentonville

Melissa Hopkins
LG 6018 Searcy

Kathryn Jones
HO 8493 Bentonville

Delores Jumper
WM 91 Forrest City

Kenneth Kesterson
WM 3331 Pine Bluff

David Kilgo
HO 9112 Bentonville

James Land
LG 8098 Bentonville

Gary Lawson
LG 6018 Searcy

Elizabeth Maas
WM 788 Clinton

Carol Mckenzie
HO 9842 Bentonville

Marci McMurray Cline
LG 8098 Bentonville

Craig Mikita
HO 9017 Bentonville

Gary Norris
LG 6094 Bentonville

Phyllis Owens
WM 102 Stuttgart

Brian Pankey
LG 6018 Searcy

Teresa Parker
HO 9293 Bentonville

Gary Patterson
LG 6007 Fort Smith

James Ricketts
LG 6008 Bentonville

Russell Rowe
LG 6051 Bentonville

Remona Seymore
LG 6818 Searcy

Brian Smith
LG 6018 Searcy

Randy Stice
LG 6018 Searcy



“The folks on the front lines – the ones who actually talk to the customer – are the ones who really know what’s going on there.”

ANTHONY MARTINEZ
GENERAL MERCHANDISE SUPPORT MANAGER
STORE 2261 | NORTH KINGSTOWN, R.I.

Team Builder

While working as a personnel manager, **Anthony Martinez** discovered his passion: “helping people and being a support system for anybody who needs it.”

Today, as a general merchandise support manager, he still enjoys showing his fellow associates what it takes to succeed.

“We love to say we are a family, and Anthony made us feel like one,” says **Merrill Conlon**, manager of Store 2261.

Anthony volunteers to help wherever he’s needed, whether that’s unloading trucks or giving great customer service. He’ll even come in on his day off.

The payoff: Associates in the store are taking a greater interest in helping other departments and are asking how they can grow their careers at Walmart, too.



What Do You Do to Put a Smile on a Customer’s Face?
“I provide exceptional customer service and make sure each customer is above and beyond satisfied.”

Ellen Stroud

WM 119 Batesville

Russell Ulrich

HO 8610 Bentonville

Jill Vaughn

WM 359 Fayetteville

Patsy Vickers

WM 229 Trumann

Michael Watkins

LG 6008 Bentonville

Fabian Welch

HO 8693 Bentonville

Lavonda Woosley

WM 125 Fort Smith

Gregory York

WM 3230 Bryant

Richard Young

WM 388 Fort Smith

✦ 25 years

Alma Buchanan

WM 24 Jacksonville

Cindy Byers

WM 141 Fort Smith

Renee Carr

WM 359 Fayetteville

Marco Clark

HO 9131 Bentonville

Lesia Cluck

WM 52 Hot Springs

Angela Cole

WM 1105

North Little Rock

Patricia Cross

WM 124 Little Rock

Mari Crum

HO 9002 Bentonville

Pamala Cunningham

WM 83 Magnolia

Sheila Desadier

HO 8065 Bentonville

Scott Elliott

LG 6094 Bentonville

Nancy Fennell

WM 55 Booneville

Brad Frazier

HO 6069 Bentonville

William Hammonds

HO 6888 Bentonville

Susan Hampton

WM 76 Berryville

Wanda Hannum

WM 85 Benton

Rhoda Heird

WM 3331 Pine Bluff

Stacy Howie

WM 58 Russellville

Becky Jeffers

WM 167 Crossett

Cherlyn Jensen

LG 9848 Bentonville

Freedia Johnson

WM 74 Osceola

Shellbi Malone

HO 8823 Bentonville

Lena Mustiful

WM 4 Siloam Springs

Fannie Norman

WM 68 Wynne

Debby Richardson

WM 1147 Flippin

Sandra Robbins

WM 3231 Greenwood

Paige Stevinson

HO 8823 Bentonville

Teresa Williams

WM 55 Booneville

Phillip Wilson

WM 36 Paragould

✦ 20 years

Mauricio Alfaro

LG 6051 Bentonville

Carl Archer

WM 358 Alma

William Balensiefer

HO 8088 Bentonville

Joyce Bartley

HO 8316 Bentonville

Chad Binyon

LG 6007 Fort Smith

Cindy Blanks

HO 9149 Fayetteville

Michelle Bowers

HO 8110 Bentonville

George Burdine

HO 8439 Bentonville

Barbara Cabaniss

WM 16 Van Buren

Shelley Calico

HO 8902 Bentonville

John Dougherty

HO 8464 Bentonville

Sun Emerson

HO 8609 Bentonville

Margaret Estes

HO 8687 Bentonville

Laura Finken

HO 9297 Bentonville

Joann Fleming

WM 144 Fayetteville

Raquel Francisco Ramirez

HO 8620 Bentonville

Delinda Goolsby

HO 9027 Bentonville

Jackie Graham

WM 11 Mountain Home

Carolyn Hawk

WM 24 Jacksonville

Linda Hines

WM 85 Benton

Robert Ilgner

WM 1105

North Little Rock

Mary-Mae Ivory

WM 33 Nashville

Pamela Killman

WM 4 Siloam Springs

Kenneth Kruse

WM 100 Bentonville

Scott Lee

LG 6094 Bentonville

Teresa Lindabury

LG 9848 Bentonville

Janet Lynn

HO 9307 Bentonville

Catherine McClure

LG 9848 Bentonville

Leslie Mcfarland

HO 8069 Bentonville

Charles Mcgee

WM 1114

Mountain View

Judith McKenna

HO 8014 Bentonville

David Moran

HO 9149 Fayetteville

Donnetta Nelms

WM 2 Harrison

George Newkirk

HO 9149 Fayetteville

Callie Powell

WM 67 Mena

Bonnie Ray

WM 2 Harrison

Nestor Rivera

HO 9138 Bentonville

Kent Shrader

WM 67 Mena

Jeff Shy

HO 8022 Bentonville

Brandie Simpson

WM 67 Mena

Linda Smith

WM 36 Paragould

Shelby Steward

LG 6018 Searcy

Donna Tarver

WM 85 Benton

Kristin Turnbow

WM 58 Russellville

Tamela Warren

WM 126 Little Rock

Caroline Wright

WM 85 Benton

Ader Young

WM 714

West Helena

California

✦ 25 years

Steve Hunt

WM 1692 Colton

Tammi Sherman

HO 9594 Chino

✦ 20 years

Tasneem Abbas

WM 2242 Anaheim

Bruce Addis

WM 1915 Yucca Valley

Joe Araujo

WM 1963 Turlock

Robert Benavidez

LG 7833 Apple Valley

Jeanine Brott

WM 2044 Chico

Leslie Burnett

WM 2053 Willows

Jorge Cabanillas

WM 1555 El Centro

Peter Canales

LG 6821 Porterville

Ernestine Cannon

WM 3464 Chino

Jose Contreras

WM 1989 Lompoc

Martha Cruz

WM 2177 San Diego

Maricela Diaz

WM 1859 Calexico

Jose Estrada

WM 1859 Calexico

Matthew Gaddis

WM 3494 San Marcos

Leon George

WM 1789 Lodi

Ruben Gutierrez

WM 1859 Calexico

Magdalena Hall

WM 2245 Oceanside

Timika Hendricks

WM 1693 Redlands

Rhonda Jackson

WM 3493 Martinez

Santiago Jaime

WM 1555 El Centro

Robert Loomis

WM 2553 Windsor

Elia Lopez

WM 1859 Calexico

Eileen Lower

WM 2052 Ukiah

Linda Massop

WM 5766 Morgan Hill

Mari Lou Meris

WM 2989 Fremont

Ralph Navarro

WM 2948

Santa Fe Springs

Arturo Ramirez

WM 1859 Calexico

Laura Rosano

WM 1840 Manteca

Toni Royal Berry

WM 5305 Chula Vista

Juvelyn Rubillos

WM 2985 Fresno

Laura Sagadraca

WM 1563 Lancaster

Susan Smith Wood

WM 2030 Sonora

Cheryl Snook

WM 1899 Riverside

Regina Todd

WM 1989 Lompoc

Karla Urquidez

WM 1859 Calexico

Tom Van Groningen

LG 6821 Porterville

John Williams

WM 1853 Hemet

Colorado

✦ 30 years

Eloy Atencio

WM 869 Alamosa

✦ 25 years

Dennis Gray

LG 6019 Loveland

James Smith

LG 6019 Loveland

Louis Welch

LG 6019 Loveland

✦ 20 years

Pedro Bosch

WM 2751 Englewood

Betty Craft

WM 921 Salida

Betty Estrada

WM 1659 Brighton

Robert Helms

WM 1689 Aurora

Ulana Howard

WM 3582

Jim HesterWM 974
West Melbourne**Dale Isenberg**

WM 1087 Stuart

Patricia Jennings

WM 613 Ormond Beach

Thomas Johnston

WM 779 Lakeland

Carla Kauffman

WM 721 Port Charlotte

Chandrouy Khan

WM 1387 Coral Springs

Shirlena Lane

WM 528 Braden River

Roger Macdonell

WM 1087 Stuart

Gwendolyn**Mcmillan**
WM 973 Fort Pierce**Pamela Reedy**

WM 1224 Pensacola

Corinne Riley

WM 5250 Kissimmee

Michele Roberts

WM 1398 Lake Worth

Melinda Rolle

WM 721 Port Charlotte

Barbara Roth

WM 860 DeLand

Edward Shann

WM 5172 Perry

Michael Smith

WM 5220 Tampa

Tamara Stanley

WM 2387 Brandon

Jimmie Stephens

WM 725 Haines City

Margaret Szakaly

WM 819 Cape Coral

Deborah TaylorWM 919
Fort Walton Beach**Nicole Uglione**

WM 857 Sanford

David Wilson

WM 1222 Pensacola

*20 years

Elizabeth Apolon

WM 1004 Bradenton

Kim Bousquet

WM 988 Lutz

Lesline Bredwood

WM 4260 Port St. Lucie

Marta Caraballo

WM 1960 Tampa

Kathy Carpenter

WM 1086 St. Cloud

Joan ChickWM 956
Indian Harbour Beach**Maxine Chow**

WM 2151 Sunrise

Tiffanie Cox

HO 8423 Macclenny

Robert Crosby

WM 1004 Bradenton

Charles Donnelly

WM 174 Cocoa

Marlene DowningWM 1213
Brooksville**Richard Dunn**WM 4520
Tallahassee**Joseph Ennis**WM 1086
St. Cloud**Colleen Ferrel**WM 818
Panama City Beach**Melinda Garand**

WM 174 Cocoa

Gloryann Garcia

WM 1085 Port Richey

Leslie Giddens

WM 968 Winter Haven

Jennifer Harle

WM 1068 Sebastian

Linda Harris

WM 778 Punta Gorda

Jimmy HubertWM 3307
Crawfordville**Laura Jackson**

WM 2114 Chipley

Vickie Jacobs

WM 2114 Chipley

Jeffrey Junkins

WM 718 Auburndale

Pamela King

WM 1086 St. Cloud

Andrew Loague

WM 5455 Palm Bay

Martha Martinez

WM 725 Haines City

Margaret MccayWM 919
Fort Walton Beach**Matthew Mcdonald**

WM 3538 Melbourne

Alene Mcfarland

WM 1297 Chiefland

Bonnie Mclaughlin

WM 1182 Palm Coast

Michaelene Mcleod

WM 890 Orlando

Richard Mroczka

WM 5871 Orlando

Denise O'Connor

WM 769 Venice

Daniel Ochtman

WM 1847 Ocala

Norman Predoehl

LG 6020 Brooksville

Vivian Reyes

WM 1680 Kendall

Sandra Saas

WM 925 Seffner

Gloria Santos

WM 1362 Destin

Greg Starr

WM 5894 Oviedo

Timothy Tate

HO 8081 Milton

Dorothy Teffs

WM 779 Lakeland

Dodi Truenow

WM 705 Mount Dora

Carl TuckerWM 623
North Fort Myers**Stephanie Wethman**

WM 3702 Jacksonville

Tracy Young

WM 1086 St. Cloud

Georgia

*30 years

Kathy Bowdoin

WM 907 Forsyth

Betty Ann Crawford

WM 836 St. Marys

Linda Curtis

LG 6010 Douglas

James Dicks

LG 6810 Douglas

Dana Forrester

WM 575 Woodstock

Valerie Gosseck

WM 862 Hinesville

Beth Harrell

LG 6010 Douglas

Judy Kirkwood

WM 907 Forsyth

John Minor

LG 6854 LaGrange

James Morris

LG 6810 Douglas

Linda Pope

WM 4616 Cleveland

Ladonna Roberts

LG 6010 Douglas

Milton Sexton

WM 618 Hiram

Rosetta Shelby

HO 8081 Morrow

Jerome Simpson

LG 6010 Douglas

Shirley Stone

LG 6010 Douglas

Gordon Taft

LG 6810 Douglas

Cathy Whatley

WM 907 Forsyth

Sandra Wrye

LG 6061 Statesboro

*25 years

Bernadine Bailey

WM 3710 Decatur

Montyne Bearden

WM 5173 Dalton

Cindy Bennett

WM 639 Brunswick

Valerita Campbell

WM 605 Savannah

Virginia Crawford

WM 3403 Dallas

Glenna Halstead

WM 889 Thomasville

Sarah Hanson

WM 3201 McDonough

Sherry Mallette

WM 1061 Hazlehurst

Damon Oleskewicz

WM 588 Albany

Patricia Shields

WM 1338 Columbus

Lynda Simmons

WM 1121 Milledgeville

Nelda Smith

WM 3874 Dawsonville

Mary**Spears Steinsberger**

WM 4200 Columbus

Janet Strickland

WM 588 Albany

Michelle Thomas

WM 1403 Cornelia

Darrell Vaughn

LG 6010 Douglas

*20 years

Linda Atkins

WM 745 Stockbridge

Patricia Atkinson

WM 889 Thomasville

Barbara Baggett

WM 1076 Macon

Rita Baity

WM 4616 Cleveland

Cheryl BallewWM 1458
Fort Oglethorpe**Henrietta Banks**

WM 889 Thomasville

Aviance Brown

WM 1338 Columbus

Joyce Brown

WM 1227 Augusta

Karen Brownlee

WM 932 Griffin

Maria Conley

WM 2753 Clayton

Sonya Conner

WM 937 Marietta

Richard Craigue

LG 6854 LaGrange

Michelle Curtis

WM 3403 Dallas

Dana Daugherty

WM 4200 Columbus

Melba Dees

WM 1658 Thomson

Smita Desai

WM 1227 Augusta

Margaret Galmer

WM 686 Fitzgerald

Leroy Grant

WM 889 Thomasville

Roxanne Green

WM 639 Brunswick

Lynda Martin

WM 3461 Peachtree City

Doris Massie

WM 459 Covington

Darlene Maxwell

WM 618 Hiram

Stacy McClain

WM 3008 Atlanta

Mozell MccormickWM 1458
Fort Oglethorpe**Kathy Mckevie**

WM 1227 Augusta

Phillip Mims

WM 618 Hiram

Karen Moore

LG 6854 LaGrange

Ivey Morris

WM 745 Stockbridge

SAM-WISE

“The more they know, the more they’ll understand. The more they understand, the more they’ll care. Once they care, there’s no stopping them.”

Sam Walton

Terri Hall

WM 3611 Marietta

Wanda Hardenbrook

WM 556 Waycross

Aaron Hughes

WM 1701 Elberton

Emmett Hunt

WM 1373 Lilburn

Rickey Hunter

WM 1578 Roswell

James Iverson

WM 5797 Albany

Tanda Johnson

WM 727 Cedartown

Brenda Jones

WM 889 Thomasville

Stephanie Jones

WM 588 Albany

Estelle Madison

WM 618 Hiram

Jean Magaw

WM 862 Hinesville

Huyen**Nguyen Hoang**

WM 1314 Buford

Beverly O’Neal

WM 588 Albany

Ruth Overton

WM 1227 Augusta

Sherry Parker

WM 614 LaGrange

Julie Pierce

WM 4616 Cleveland

Dorothy Powell

WM 889 Thomasville

Travis Simmons

LG 8240 Atlanta

Kathy Simpson

WM 1311 Columbus

Betty SiskWM 1458
Fort Oglethorpe**Kellyann St. Jacques**

WM 932 Griffin

LORRAINE FOX | AREA MANAGER
DISTRIBUTION CENTER 7036 | SEALY, TEXAS

She Shoots; She Scores

As a college student, **Lorraine Fox** played hoops at Arkansas-Little Rock. Today, she uses that competitive spirit in the workplace. To her, being successful at Walmart and in basketball takes a similar drive. "You've got to have a competitive edge," she says.

Lorraine is a vital part of the distribution center (DC) in Sealy, Texas, which covers about 104 stores in the Houston metro area. She works in the DC's consolidated break pack area, which is consistently ranked in the top five consolidated break pack departments in the country in volume of orders.

Not only has Lorraine's drive helped her DC, but it's also helping her son, De'Aaron. A senior at nearby Cypress Lakes High School in Katy, Texas, he's a consensus five-star basketball recruit. And last November, he committed to play for the University of Kentucky.

"De'Aaron definitely got his work ethic from his mom," says **Hector Martinez**, operations manager at the DC. "She's very high-energy. She's in here sometimes at 4, 4:30 in the morning."



**What Do You
Do to Put a Smile
on a Customer's Face?**
"I like to lighten the
mood and involve some
humor when talking
to others."

Theresa Swisher
WM 3621 Chamblee

Margaret Tennison
WM 588 Albany

Mary Thompson
WM 745 Stockbridge

Harold Wallace
WM 889 Thomasville

Monica Wedner
WM 745 Stockbridge

Tavores Weems
WM 3201 McDonough

Elaine Wilson
WM 856 Bremen

Joyce Wilson
WM 2154 Duluth

Dana Wood
WM 593 Douglas

Admir Zubcevic
WM 1720 Snellville

Diane Wiese
WM 436 Carlyle

✦ 25 years

Amy Boers
WM 636 Princeton

Tamara Butler
WM 361 Collinsville

Debbie Clendenny
WM 253 Jerseyville

Julie Connor
WM 201 Belleville

Deloris Deedrick
WM 3255 Savoy

Thomas Donath
WM 2956 Shorewood

Betty Galbraith
WM 302 Murphysboro

Barry Hastings
WM 481 Mattoon

Linda Huffman
WM 2934 Paris

Kendra Block
WM 454 Fairfield

Jenny Bogan
WM 481 Mattoon

Janet Bragg
WM 4511 Silvis

Deborah Brewer
WM 2231 Moline

Marjorie Britz
WM 2231 Moline

Carolyn Brock
WM 222 Sparta

Marc Campbell
WM 302 Murphysboro

Freda Carlile
WM 2231 Moline

Christine Cherrington
WM 2231 Moline

Ruthann Chilcutt
WM 1737 Villa Park

Joanne Crews
WM 2231 Moline

Allice May
WM 2231 Moline

Melissa Mccraw
WM 2231 Moline

Derek McMullen
WM 2204 Forest Park

Anthony Morse
HO 9595 Joliet

Cathy Moses
WM 222 Sparta

Darlene Nauert Aspen
WM 1681 Mount Prospect

Kelly Niana
WM 1690 Decatur

George Rasmussen
WM 2231 Moline

Wanda Resch
WM 2231 Moline

Clarence Rigdon
HO 8701 Pana

Debra Romine
WM 460 Pana

Patricia Williams
WM 198 Salem

Patricia Winkler
WM 1421 Washington

Rosetta Tillman
WM 1580 Indianapolis

Lori Wilder
WM 1804 Fort Wayne

Indiana

✦ 30 years

Lois Alderman
WM 1745 Richmond

Gregory Bathgate
LG 6817 Seymour

Cathy Brooks
WM 923 Noblesville

Mary Edens
WM 923 Noblesville

Calvin Fletcher
LG 6017 Seymour

Dana Johnson
HO 8920 Muncie

Paula Klingaman
WM 2787 Indianapolis

Nancy Shover
WM 923 Noblesville

✦ 20 years

Jeanne Arthur
WM 1002 Linton

Christy Benesh
WM 995 Franklin

Marilyn Birkes
WM 492 Vincennes

Randy Bridges
WM 1026 Bedford

Richard Cheesman
WM 1557 Fishers

Christopher Chesser
WM 828 Plainfield

Alice Christian
WM 566 Boonville

David Cordial
HO 8920 Warsaw

Dennis Crozier
WM 2339 West Lafayette

Alice Dunford
WM 2339 West Lafayette

✦ 25 years

Abigail Brown
WM 1162 Washington

Terri Clodfelter
WM 1629 Brazil

Janice Earle
WM 1002 Linton

April Ford
WM 1310 Terre Haute

Michelle Edmonds
WM 1388 Kendallville

Larry Foster
WM 1580 Indianapolis

Monica Hancock
WM 2339 West Lafayette

Kelley High
WM 5025 Fort Wayne

Carolyn Girod
WM 1647 Decatur

Deborah Holst
WM 2339 West Lafayette

Patty Hauck
WM 1002 Linton

Laura Huff
WM 1476 Clarksville

Michelle Hill
WM 1804 Fort Wayne

April Kane
WM 1601 Carmel

Maria Mendoza
WM 1647 Decatur

Beth Knapp
WM 995 Franklin

Amy Meyer
WM 1647 Decatur

Dawn Mall
WM 2339 West Lafayette

Jennifer Michael
WM 1275 Lebanon

Jodi Mcdaniel
WM 2339 West Lafayette

Jerry Middleton
WM 1329 Logansport

Paul Mcmillan
WM 2339 West Lafayette

Stephen Moser
LG 6817 Seymour

Ralph Narmore
WM 995 Franklin

Rhonda Ogiego
WM 2544 Portage

Christina Park Browsalski
LG 6817 Seymour

Clida Perry
WM 1013 Clinton

Mary Pierce
WM 995 Franklin

Amy Robinette
WM 1647 Decatur

Melissa Potts
WM 1729 Connorsville

Cathie Seidensticker
WM 1629 Brazil

Karen Sims
WM 2544 Portage

Susan Spencer
WM 1275 Lebanon

Lisa Smith
WM 995 Franklin

Jean Taylor
LG 6022 Greencastle

CELEBRATING 35 YEARS



"The experience of working for Walmart made me grow up to be a better person."

Melissa Weathers, front end zone manager,
Store 683, Lawrenceburg, Tenn.

Hawaii

✦ 20 years

Perlita Aguado
WM 2314 Waipahu

Idaho

✦ 20 years

Saralee Wadsworth
WM 1878 Rexburg

Illinois

✦ 30 years

Lou Barnett
WM 1028 East Peoria

Cathy Kalisiak
WM 796 Peru

Daniel Ketcham
HO 9694 Rockford

Sandra Maher
WM 253 Jerseyville

Debra Romano
WM 796 Peru

V Elaine Klockenga
WM 199 Lincoln

Kim Lanhum
WM 480 Pittsfield

Brenda Maple
WM 1690 Decatur

Deeanna Mchenry
WM 612 Charleston

Ellen Melchior
WM 5060 Algonquin

Carolynn Peterson
WM 2231 Moline

Patrice Swiskoski
WM 796 Peru

✦ 20 years

Karen Adams
WM 2231 Moline

Judy Anders
WM 957 Geneseo

Randy Anderson
WM 2231 Moline

Shirley Barnes
WM 2231 Moline

Linda Belcher
WM 1735 Wheeling

Patricia Delong
WM 2231 Moline

Pamela Ford
WM 1734 Champaign

Judy Gerlach
WM 222 Sparta

Joseph Hamilton
WM 3602 Springfield

Lonnie Hanley
WM 2934 Paris

Ronda Harden
WM 2231 Moline

Lester Heinzmann
WM 436 Carlyle

Elena Karlinsky
WM 1489 Vernon Hills

Roxanna Keegan
WM 4511 Silvis

Connie King
WM 2231 Moline

Debora Kohnen
WM 436 Carlyle

Adam Lavey
WM 253 Jerseyville

Edith Lipe
WM 222 Sparta

Mary Rubin
WM 317 Vandalia

Latoya Sargent
WM 2231 Moline

Dianna Serrano
WM 2231 Moline

Deborah Skaggs
WM 361 Collinsville

Sharon Soltwedel
WM 936 Effingham

Kristen Speaker
WM 792 Aledo

Pamela Sylvester
WM 262 Benton

Vanessa Tarkington
WM 957 Geneseo

George Thomas
WM 2231 Moline

Diane Tremain
WM 3210 Springfield

Dale Wahlfeld
WM 603 Pekin

Kristine Wash
WM 4511 Silvis

David White
LG 7824 Sterling

Sharlene Wickline

WM 1141 Greenfield

Kristine Wingard

WM 1978 Plymouth

Kathleen Wood

WM 996 Spencer

Iowa✳️ **30 years****Martin Derr**

LG 6009 Mount Pleasant

Douglas Ercamp

LG 6009 Mount Pleasant

Deborah Hackman

WM 913 Decorah

Roberta Hayward

WM 784 Mount Pleasant

David Kalkbrenner

LG 6009 Mount Pleasant

Kristy Keith

WM 559 Muscatine

Sandra Klesner

LG 6009 Mount Pleasant

Debra Lallathin

LG 6009 Mount Pleasant

Dale Long

LG 6809 Mount Pleasant

Troy Massner

LG 6009 Mount Pleasant

Larry Orr

LG 6009 Mount Pleasant

Lois Sacquitne

WM 913 Decorah

David Towne

LG 6809 Mount Pleasant

Laetitia Vopava

WM 913 Decorah

✳️ **25 years****Daniel Gardner**

LG 6809 Mount Pleasant

Roxanne Gjere

WM 913 Decorah

Dan Gleason

WM 1241 Davenport

William Hickey

WM 750 Independence

Rebecca Schloeman

WM 1528 Cedar Rapids

Michael Sondall

WM 1389 Boone

Sharon Williams

WM 1285 Ottumwa

✳️ **20 years****Suzanne Gyabaah**

WM 1721 Iowa City

Carrie Handeland

WM 1546 Iowa Falls

Thomas Kemp

WM 1764 Des Moines

Gregoria Knapp

WM 1764 Des Moines

Betty McGarry

WM 1241 Davenport

Ron Myhre

WM 1415 Spirit Lake

Suzan Nuss

WM 797 West Burlington

Robert Reimers

WM 1415 Spirit Lake

Tracy Robbins

WM 886 Fort Dodge

Kansas✳️ **30 years****Rachel Jacobs**

WM 558 Salina

Brian Kleinow

LG 6835 Ottawa

Patricia Murray

LG 6835 Ottawa

Robert Oswald

LG 6835 Ottawa

Mary Windholz

WM 664 Hays

✳️ **25 years****David Bryan**

WM 799 Liberal

Linda Clark

WM 1507 Wichita

Don Giddings

WM 557 Emporia

Kristi Henning

WM 770 Great Bend

Ellen Hessman

WM 1221 Wichita

Kurt Kaberlein

WM 577 Olathe

John Mattern

LG 6835 Ottawa

Michele Miller

WM 2855 Shawnee

Anthony Tapia

WM 369 Winfield

Vickie Tredway

WM 369 Winfield

✳️ **20 years****Janet****Andrew-Bolen**

LG 6035 Ottawa

Janet Berry

LG 6035 Ottawa

Eric Black

LG 6035 Ottawa

Brenda Bush

WM 26 Leavenworth

Brandy Escalante

WM 1802 Topeka

Tammy**Gibson-Egana**

WM 558 Salina

Cathy Harroald

WM 370 Wellington

Edward Heimericks

LG 6835 Ottawa

Christina Hurley

HO 8800 Derby

Nancy Johnson

WM 111 Chanute

Mark Lanners

WM 372 Dodge City

Ronald Ohl

LG 6035 Ottawa

Patrick Parks

WM 3492 Wichita

Zella Rials

WM 484 Lawrence

Jacob Wells

LG 6035 Ottawa

Celia Yanez

WM 2490 Roeland Park

Galina Yatskevich

WM 5180 Overland Park

Kentucky✳️ **30 years****Angela Brown**

WM 655 Madisonville

Cheryl Ford

WM 491 Paducah

Danny Gregory

WM 282 Franklin

Sherry Hancock

WM 665 Campbellsville

Robert Lane

WM 282 Franklin

Oma Leger

HO 8920 Berea

Deborah Ruley

WM 729 Bardstown

✳️ **25 years****Glendale Adams**

WM 1140 Mount Sterling

James Blackburn

HO 8081 Princeton

Valerie Brown

WM 3294 Louisville

William Brown

WM 584 Dry Ridge

Patti Clark

WM 445 Leitchfield

John Cundiff

WM 729 Bardstown

Sharon Drury

WM 653 Hopkinsville

Pamela Johnson

WM 445 Leitchfield

Patricia Jones

WM 1510 Florence

Camerlyn Kelley

WM 1053 La Grange

Anna Logan

WM 825 Stanford

Angela Marcum

WM 702 Winchester

Joyce Williams

WM 491 Paducah

Cheryl Wilson

WM 739 Middlesboro

✳️ **20 years****Michael Barton**

LG 6097 London

Melissa Bowman

WM 2638 Ashland

Barbara Brown

WM 1675 Lebanon

Ann Carney

WM 665 Campbellsville

Joy Cole

WM 1165 Radcliff

Jeff Dezarn

LG 6097 London

Jo Disney

WM 692 Danville

Mitzi Eudy

WM 711 Glasgow

Tommy Evans

WM 430 Mayfield

Marcella Fields

WM 552 Whitesburg

Phillip Garmon

WM 569 Columbia

James Hargis

WM 689 Somerset

Bruce Howard

LG 6097 London

Gloria Humphrey

WM 294 Central City

Judy Isaacs

WM 665 Campbellsville

Marjorie Keltner

WM 665 Campbellsville

Garry Kirby

WM 589 Louisville

Terry Leach

WM 1140 Mount Sterling

Martha Little

WM 552 Whitesburg

Shawn Meade

LG 6097 London

Teresa Parmon

LG 6097 London

Kevin Powers

WM 701 Owensboro

Harold Proffitt

LG 6097 London

Michael Sizemore

LG 6097 London

James Skaggs

WM 665 Campbellsville

Lisa Smallwood

WM 709 Elizabethtown

David Smith

LG 6097 London

Sherry Wiggins

WM 591 Cynthia

Glen Williams

LG 6097 London

Barbara Wilson

WM 493 Paris

Clara Younger

WM 711 Glasgow

Frances Younker

WM 1743 Harlan

Donald Zirnheld

WM 5418 Louisville

Louisiana✳️ **30 years****Marsha Barnes**

WM 539 Alexandria

Alice Collins

WM 278 Shreveport

Dovie Dulaney

WM 1193 Monroe

Amy Ederington

WM 1108 Oak Grove

Teri Finuf

WM 876 Many

Ginger Grace

WM 876 Many

Jan Hill

HO 8948 Slidell

Peggy Murphy

WM 312 Ville Platte

Donna Porter

WM 244 Winnfield

Tracye Richmond

WM 469 Lake Charles

Vanessa Savoy

WM 2938 Lafayette

✳️ **25 years****Richard Avara**

WM 3288 Baton Rouge

Tammie Barnett

WM 307 West Monroe

Somkuan Boyce

WM 989 Metairie

Doris Chinigo

WM 1136 Port Allen

Loretta Fields

WM 1169 Springhill

Janice Grueter

WM 5722 Harvey

Mary Havens

WM 116 Vivian

Alice Ingram

WM 244 Winnfield

David Juneau

WM 1128 Mansura

Patricia Koch

WM 1342 Kenner

Ann Lawrence

WM 553 Slidell

Robert McClain

WM 376 Bossier City

John Mccorkle

WM 23 Ruston

Donna Mccubbin

WM 989 Metairie

Paula Morris

WM 1128 Mansura

Sheila Navarre

WM 553 Slidell

Linda Neal

WM 386 Jennings

Donald Owens

WM 761 Raceland

Sheila Paul

WM 1206 Baton Rouge

Eric Phoenix

WM 1163 New Orleans

Sheila Vessel

WM 532 Gonzales

✳️ **20 years****Wanda Barrett**

WM 376 Bossier City

Donna McDonald

WM 376 Bossier City

Dora Neal

WM 911 Marrero

Takiyah Osahar

WM 911 Marrero

Verna Palmer

WM 1163 New Orleans

Willie Perkins

WM 5327 Baton Rouge

Gertie Polite

WM 533 New Iberia

Elda Quick

WM 3868 Shreveport

Sharon Ross

WM 307 West Monroe

Lisa Schroer

WM 553 Slidell

Rondia Stevenson

WM 1193 Monroe

Juanita Weary

HO 8081 Slidell

Ozell Williams

WM 307 West Monroe

Laura Wright

WM 1206 Baton Rouge

Stephanie Young

WM 307 West Monroe

Vanessa Zenon

WM 534 Lafayette

Maine

✦ 20 years

Theresa Bachelder

WM 1866 Farmington

Michael Bourassa

WM 2153 Biddeford

Adrien Godin

WM 1924 Presque Isle

Martha Pinkham

WM 1866 Farmington

Wendy Stigman

WM 1939 Brunswick

Donna Walton

WM 2153 Biddeford

Anthony Williams

WM 2178 Calais

Maryland

✦ 20 years

Evelyn Barber

WM 1968 Aberdeen

Leslie Bowman

WM 1968 Aberdeen

James Buskell Jr.

WM 5450 North East

Donna Conrad

WM 2045 Nottingham

Dawn Haley

WM 5450 North East

Sandra Jones

WM 3804 Randallstown

Ann Mason

WM 2436 Sykesville

Amy Riggs Geisbert

WM 2233 Frederick

Susan Stephens

WM 1867 Westminster

Edna Tyler

WM 1893 Bowie

Deanna Wood

WM 2577 Cockeysville

Massachusetts

✦ 20 years

Gail Almquist

WM 2174 Westfield

Therese Brodeur

WM 2155 Gardner

Darcie Gauthier

WM 2629 Whitinsville

Christine Gillet

WM 2157 North Dartmouth

Mary Miller

WM 2336 Plymouth

Marianne Raptis

WM 2222 Tewksbury

Lori Renaud

WM 2267 West Boylston

Maria Rodrigues

WM 2366 North Attleboro

Eulalia Rogers

WM 2157 North Dartmouth

Charlene Sylvester

WM 1970 Hudson

Michigan

✦ 25 years

Jeffrey Kindel

WM 1428 Mount Pleasant

Barbara Kosutich

WM 1791 Fremont

Paulette Kuechenmeister

WM 3453 Wyoming

Nila Quimby

WM 1593 Coldwater

✦ 20 years

Nichole Brooks

WM 1824 Ypsilanti

Nathaniel Crist

WM 5842 Southgate

Julie Eller

WM 2358 Alpena

Linda Fox

WM 1987 Lapeer

Latricia Harris

WM 4383 Dearborn

Kimberly Jahn

WM 1592 Bad Axe

Eugene Jordan

WM 2631 Livonia

Kenneth Mullins

WM 2010 Niles

Cynthia Riley

WM 1790 Monroe

Sheila Wilson

WM 2079 Marquette

Minnesota

✦ 25 years

Marcia Bieniek

WM 3088 St. Cloud

David Binsfeld

WM 1633 St. Cloud

Mary Decker

WM 1633 St. Cloud

Karen Dubbin

WM 1634 Little Falls

Kay Fike

WM 1627 Dilworth

Linda Gorecki

WM 3088 St. Cloud

Mary Goulette

WM 3404 Roseville

Julie Hills

WM 1633 St. Cloud

L Hovelson

WM 1627 Dilworth

Paula Kimmes

WM 1633 St. Cloud

Tracie Kvale

WM 1627 Dilworth

Arlene Olson

WM 1627 Dilworth

Beverly Roberts

WM 1472 Hastings

Karie Robertson

WM 1627 Dilworth

Brenda Ruhoff-Goebel

WM 1633 St. Cloud

Rose Seanger

WM 1633 St. Cloud

Debra Seeley

WM 1633 St. Cloud

Sharon Skaja

WM 3088 St. Cloud

Kara Sturgill

WM 1038 Waseca

Cindy Vierzba-Simmons

WM 1654 Baxter

Scott Vogt

WM 1632 Alexandria

Karla Walsh

WM 1633 St. Cloud

✦ 20 years

Bernel Antell

WM 2087 Vadnais Heights

Lisa Goldberg

WM 1929 Cloquet

Michael Loftis

LG 7079 Mankato

Wyatt Quam

HO 8385 Rochester

Diana Spear

WM 1757 Hermantown

Juan Vasquez

LG 7079 Mankato

Mississippi

✦ 30 years

Stephanie Brown

WM 495 Columbus

Daisy Donaldson

WM 875 Ridgeland

James Harrison

WM 273 Fulton

Billy Hawkins

WM 365 Pearl

Shauneille Mason

WM 303 Holly Springs

Mary McGrigg

WM 903 Jackson

Josie Roper

WM 903 Jackson

Dorothy Shields

WM 875 Ridgeland

Mildred Strickland

WM 1025 McComb

Joyce Tate

WM 716 Greenwood

Nathaniel Waterman

LG 6811 Brookhaven

Shirley Watts

WM 2720 Madison

Janice Williams

WM 903 Jackson

Howard Williams Jr.

LG 6811 Brookhaven

✦ 25 years

Donna Barnett

WM 785 Waynesboro

Nancy Cross

WM 215 Winona

Terry Guy

WM 1192 Magee

Rose Huff

WM 1192 Magee

Ronnie James

WM 785 Waynesboro

Lavelle Littlefield

WM 699 Oxford

Steven Mclemore

WM 916 Hattiesburg

Florence Mitchell

WM 874 Natchez

Linda Ross

WM 105 Corinth

Michael White

WM 2720 Madison

Angela Williamson

WM 1168 Columbia

✦ 20 years

William Baird

LG 6072 New Albany

Lora Barnes

WM 501 Laurel

Doretha Brown

LG 6011 Brookhaven

Edna Davis

WM 874 Natchez

Terri Dew

WM 5419 Hernando

Ronald Elzie

WM 164 Pontotoc

Eric Galyean

WM 875 Ridgeland

Amanda Gary

WM 916 Hattiesburg

Jennifer Gleason

WM 1059 Forest

Janet Grubbs

WM 274 Iuka

Trena Hatten

WM 887 Petal

Michael Herndon

WM 2715 D'Iberville

Ruby Jordan

WM 1168 Columbia

Alajuana King

LG 6011 Brookhaven

Lafern Massey

WM 708 Vicksburg


Mary Mc Nair

WM 816 Brookhaven

Mattie Moore

WM 954 Hazlehurst

Jimmy Parker Jr.

A man with dark hair, wearing a white button-down shirt and a name tag that says "OSCAR STORE MGR.", is smiling and looking slightly to the right. He has his arms crossed and is wearing an orange watch. The background is a blurred store aisle with shelves and a blue sign with a yellow starburst logo.

What Do You Do to Put a Smile on a Customer's Face?
"Eye contact and a smile go a long way. Ninety percent of the time you'll get a smile back."

OSCAR ROMERO | STORE MANAGER
STORE 1859 | CALEXICO, CALIF.

From Temp to Tops

Oscar Romero has been with Walmart for 24 years, starting as a temporary hire hauling Christmas trees. Recently, he was featured in *La Prensa San Diego* newspaper, receiving recognition as one of Walmart's top Hispanic managers.

Over the years, he's managed four stores—two of which were named Store of the Year, one in 2006 and another in 2013. Oscar credits his associates for his success.

"These stores are places where associates take a lot of pride in their work," Oscar says. "They won the awards. I'm just lucky to be a part of it."

And his associates appreciate him, too. "He's a true professional with a consistent work ethic," says **Carmen Madrid**, personnel manager at Store 1859.

Larry Payne
WM 19 Poplar Bluff

Linda Peacock
WM 338 Lamar

Carol Petesch
WM 250 Warsaw

Rita Richard
WM 1188 Bridgeton

Peggy Savage
WM 14 Lebanon

Danna Smith
WM 5477 Jefferson City

Gary Smith
WM 363 Marshall

Rogene Smith
WM 190 Kennett

Carolyn Snedeger
WM 319 Raymore

Lynne Sweet
WM 29 Jefferson City

Shirley Turner
WM 32 Branson

Melissa Williams
WM 267 Webb City

Ronald Williams
WM 65 Sullivan

✧ 20 years

Andrea Ashby
WM 1094 Raytown

Bryan Bowen
WM 19 Poplar Bluff

Tamara Bresnan
WM 5313
Lake St. Louis

Kenneth II Bunch
WM 99 Union

Joe Clark
WM 89 Camdenton

Jamie Dahmer
WM 5692 Springfield

Ginger Dopps
WM 79 Joplin

Valerie Dornbach
WM 173 Potosi

Anna Emily
WM 173 Potosi

Denise Faulkner
WM 2213 St. Louis

Julie Fiene
WM 363 Marshall

Raymond Grall
WM 59 Joplin

Nancy Hartsock
WM 560 St. Joseph

Cynthia Heishman
WM 1014 Independence

Mark Helpingstine
LG 6065 Harrisonville

Pamela Hodges
WM 15 West Plains

Eugenia Isaacs
WM 48 Monett

Barbara Johnson
WM 172 Washington

Cynthia Lamberson
WM 29 Jefferson City

Roberta Latschar
WM 914 Cassville

Julie Patterson
WM 234 Kansas City

Steven Patterson
WM 1120 Gladstone

Olegario Perez
LG 8677 Pineville

Denise Remington
WM 109 Cameron

Lori Richardson
WM 190 Kennett

Shelly Schwebach
WM 801 Maryville

Betty Shaw
WM 88 Mountain Grove

Toni Skinner
WM 2213 St. Louis

Amy Smith
WM 195
Excelsior Springs

Robert Soms
WM 88 Mountain Grove

Daniel Steeve
WM 801 Maryville

Joann Stewart
WM 338 Lamar

Shelia Tucker
WM 190 Kennett

Rena Vogel
WM 1014 Independence

Alana Wachsman
WM 379 Ozark

Charles Waltner
LG 6865 Harrisonville

Baird Wareham
LG 6865 Harrisonville

Mary Wetherell
WM 59 Joplin

Frank Wilson
WM 1014 Independence

Dorcas Wolfe
WM 184 Blue Springs

Sheryl Woodard
WM 21 St. Robert

Carl Woods
WM 188 Cape Girardeau

Edna Wright Wheatley
WM 1188 Bridgeton

Montana

✧ 20 years

Shannon Cathel
WM 2455 Great Falls

Gloria Derosa
WM 2455 Great Falls

Brandon Lewis
WM 3259 Missoula

Peggy Rusnak
WM 2455 Great Falls

Deanna Sheldon
WM 2455 Great Falls

Nebraska

✧ 30 years

Cynthia Avery
WM 885 Seward

Kathryn King
WM 3278 Lincoln

Dixie Obermiller
WM 598 Kearney

Charlotte Saucedo
WM 867 Scottsbluff

Glenda Tietjen
WM 1460 Hastings

Becky Wambold
WM 885 Seward

✧ 25 years

Michael Aman
HO 8893 Omaha

Carole Arave
WM 3267 Omaha

Lanette Coffelt
WM 1671 Papillion

Sharon Drummond
WM 1637 Omaha

Cheryl Hermsen
WM 5141 Omaha

Shelly Keltz
WM 1585 North Platte

Tammy Robidoux
WM 5141 Omaha

Karen Starman
WM 645 Norfolk

✧ 20 years

Paul Bean
WM 1460 Hastings

Josephine Beranek
WM 1585 North Platte

Jim Dizonno
WM 1671 Papillion

Lucinda Jones
WM 1585 North Platte

Jodi Randall
WM 1460 Hastings

Angelina Reed
WM 4358 Omaha

Rhonda Shaner
WM 637 Lexington

Robert Vickrey
WM 350 York

Nevada

✧ 25 years

Kevin Foster
HO 8085 Las Vegas

✧ 20 years

Bradley Bromley
WM 2592
North Las Vegas

Catherine Daerda
WM 2884 Las Vegas

Dennis Reiss
WM 2884 Las Vegas

Lynnetta Thomas
WM 1584 Las Vegas

Shronda Turner
WM 5070 Las Vegas

New Hampshire

✧ 20 years

Paul Forbes
WM 2246 Bedford

Margaret Lagace
WM 1749 Somersworth

Linda Maloof
WM 2055 Concord

New Jersey

✧ 30 years

Elaine Ely
WM 1977 Brick

✧ 20 years

Barbara Cliff
WM 2109 Millville

Genevieve McBride
WM 2108 Mays Landing

New Mexico

✧ 30 years

Mary Garcia
WM 2924 Albuquerque

Linda Hamby
HO 8081 Albuquerque

Darlene Taylor
WM 806 Las Cruces

✧ 25 years

Christine Acosta
WM 5166 Deming

Manuelita Allen
WM 806 Las Cruces

Winnie Concha
WM 873 Taos

Leticia Gutierrez
WM 549 Hobbs

Lynn Hidalgo
WM 611 Roswell

Rebecca Lucio
WM 906 Gallup

✧ 20 years

Velia Beristain
WM 806 Las Cruces

Joseph Duran
WM 3423 Santa Fe

Patricia Fejerman
WM 850 Albuquerque

Thomasita Hoskie
WM 906 Gallup

Henrietta Martinez
WM 826 Farmington

Michael Suazo
WM 850 Albuquerque

New York

✧ 25 years

Paul Czerow
WM 1926 Oswego

Jason Mccarthy
HO 8502 Rochester

Dale Mitchell
WM 1619 Rochester

Audrey Wander
WM 1966 Geneseo

✧ 20 years

Jeffrey Clocher
WM 2093 Utica

Kelly Colvin
LG 6738 Marcy

Maria Crane
WM 2135 Cobleskill

Kimberly Desautels
WM 1997 Latham

Allison Earls
WM 1909 Niagara Falls

Jennifer Gunn
WM 2326 Hornell

Marie Horn
WM 3332 Fulton

Michael Jackson
LG 6041 Sharon Springs

Candeas Lewis
WM 1993 Brockport

Gary McDonald
WM 5282 Greece

Rhonda Obriskie
WM 1810 Fishkill

Sue Porter
WM 2092 Ogdensburg

Nancy Ramsey
WM 2092 Ogdensburg

Billy Rivenburgh Jr.
WM 2135 Cobleskill

Dora Rodriguez
WM 1909 Niagara Falls

Cheryl Sawyer
WM 2092 Ogdensburg

Madelaine Snydstrup
WM 1810 Fishkill

Tara Stanton
WM 2262 Oneonta

Michelle Stewart
WM 2326 Hornell

Joseph Weslar
WM 1835 Vestal

Teri Yager
WM 2370 Troy

North Carolina

✧ 30 years

Karen Wilsey
WM 1238 Fayetteville

✧ 25 years

Lisa Bishop
WM 1385 Gastonia

Deborah Caron
WM 3289 West Jefferson

Willene Conner
WM 1217 Franklin

Sharon Fletcher
WM 1179 Arden

Robert Frye
WM 1849 Winston-Salem

Patricia Harless
WM 1290 Wilkesboro

Susan Owens
WM 1156 Mooresville

Linda Rich
WM 1321 Smithfield

Sonya Schumann
WM 1355 Morehead City

Bobby Watkins
WM 5298 Gastonia

✧ 20 years

Javier Anduray
WM 2134 Charlotte

Craig Baldwin
WM 2845 Siler City

Ann Bodenstein
WM 2836 Fuquay-Varina

Aaron Bonnett
WM 1238 Fayetteville

Debra Braggs
WM 1379 Greenville

Henry Bumgarner
WM 4594 Cherryville

Elizabeth Burton
WM 1352 Wallace

Bobbi Cooper
WM 1527 Elizabeth City

John Coston
WM 1352 Wallace

Jean Cox
WM 1354 Washington

Walter Craig
WM 2440 Sylva

Brenda Davis
LG 6070 Shelby

Rebecca Falenski
WM 1527 Elizabeth City

Patricia Fowler
WM 1268 Whiteville

Maria Greene
WM 1379 Greenville

James Ivey
WM 1097 Aberdeen

Elbonee Jones
WM 1097 Aberdeen

Pamella Leroy
WM 1097 Aberdeen

Michael Lucci
LG 9855 Mebane

Lien Luu
WM 2058 Raleigh

Larry Marks
WM 5046 Clayton

Thomas Mcmanus
HO 7896 Hampstead

Luan Nguyen
WM 1452 Charlotte

Etta Ormond
WM 1661 Kinston

David Osborne
WM 1290 Wilkesboro

Jenise Powers
WM 1209 Lincolnton

Robert Presnell
WM 1132 Asheboro

Robin Puckett
WM 5298 Gastonia

Paula Rouse
WM 1322 Lexington

Rucela Rush
WM 1464 Charlotte

Sherry Smith
WM 1010 Rockingham

Scott Sumere
LG 6770 Shelby

Marsha Suther
WM 2005 Kannapolis

Paula Taylor
WM 1502
Roanoke Rapids

Joyce Waters
WM 1354 Washington

John Wilmouth
WM 5743 Garner

Gregory Wilson
WM 2256 Henderson

Juan Zarate
WM 1348 Wilmington

North Dakota

✳️ 25 years

Margie Ahmann
WM 1636 Minot

Gloria Eskelson
WM 1636 Minot

Connie Gregoire
WM 3648 Bismarck

Tracy Hallwachs
WM 1649 Jamestown

Gina Lock
WM 1636 Minot

Donna Loock
WM 1649 Jamestown

Joyce Metcalf
WM 1636 Minot

Alice Newman
WM 1636 Minot

Connie O'Neill
WM 1534 Bismarck

Amanda Schell
HO 8085 Minot

Gail Siakala
WM 1636 Minot

Karen Sweere
WM 1581 Fargo

Lisa Vilandre
WM 1636 Minot

Frances Welch
WM 1636 Minot

Ohio

✳️ 25 years

Michelle Caudill
WM 1330 Lima

Frederick Fillingier
WM 2199 St. Clairsville

Doris Gruver
WM 1429 Fremont

Lori Hart
WM 2441 Hamilton

Mary Hobbs
WM 2441 Hamilton

Michael Kempf
WM 1986 Norwalk

Rochelle Pacino
HO 7880 Cleveland

Brenda Powell
WM 1433 Celina

Peggy Skaya
WM 1504 Dayton

Robert Valentine
WM 2309 West Chester

Annette Wolfe
LG 6024 Grove City

✳️ 20 years

Tamara Adams
WM 1427 Circleville

Justin Barhorst
WM 1331 Sidney

Brenda Beursken
WM 5309 Oberlin

Katherine Blankenship
WM 2073 Cleveland

Tamra Blunk
WM 3840 Findlay

Deborah Brandenburg
WM 2471 Dublin

Shawn Carter
LG 6024 Grove City

Nimia Dillon
WM 2605 Gallipolis

Misty Fernandez
WM 2124 Beavercreek

Sharon Flory
WM 2191 Bryan

Michelle Gilbert
WM 2471 Dublin

Marlene Heitzman
WM 3783 Dayton

Kathy Holley
WM 2471 Dublin

Stacey Kinney
WM 1986 Norwalk

Kay Kitchen
WM 1990 Delaware

Joyce Langley
WM 1913 Bowling Green

Darrell Raber
WM 1812 Wooster

Barbara Scalise
WM 1863 East Lake

Terry Smith
LG 6824 Grove City

Cynthia Stayner
WM 2209 Zanesville

Kathryn Stiltner
WM 2471 Dublin

Richard Storer
WM 1289 Wilmington

Michelle Strudgeon
WM 1416 Napoleon

Dustin Wagoner
WM 1427 Circleville

Rick Williamson
WM 2471 Dublin

Patricia Willott
WM 3860 Youngstown

Ruth Wirth
WM 2191 Bryan

Kathleen Woodson
WM 1407 Lebanon

Oklahoma

✳️ 30 years

David Baird
WM 90 Grove

Michelle Burlin
WM 22 Pryor

Janet Burris
WM 838 Sand Springs

Sharron Cantrell
WM 472 Broken Arrow

Alberta Ditchkus
WM 168 Owasso

Eugenia Dull
WM 41 Bartlesville

Dale Lindsey
WM 231 Ada

Sonya Maddox
WM 269 Lawton

John Miks
HO 7896 Oklahoma City

Virginia Oxner
WM 838 Sand Springs

Mark Suffal
WM 838 Sand Springs

Terresa Willson
WM 472 Broken Arrow

✳️ 25 years

Thelma Barnes
WM 103 Shawnee

Carol Baxter
WM 4390 Enid

Courtney Chapman
WM 73 Sapulpa

Michael Cox
WM 38 Idabel

Donetta Dennis
WM 340 Checotah

Carol Dierolf
WM 168 Owasso

Kenny Doshier
WM 151 McAlester

Deborah Factor
WM 123 Seminole

Linda Johnson
WM 1626 Oklahoma City

Gabriele Mendez
WM 269 Lawton

Karlene Paulson
WM 1626 Oklahoma City

Marilyn Rodgers
WM 389 Edmond

Pamela Shoopman
WM 212 Norman

Dawn Smith
WM 1056 Newcastle

Debra Warden
WM 207 Cleveland

✳️ 20 years

Natalie Abram
WM 564 Oklahoma City

Julia Berven
WM 4241 Stillwater

Jana Dunaway
WM 221 Yukon

Glenda Holycross
WM 168 Owasso

Bruce Jones
LG 6042 Pauls Valley

Robert Juliano
WM 3295 Broken Arrow

Betty Lamm
WM 6942 Broken Arrow

Nelda Mckenzie
WM 151 McAlester

Kayla Mooney
WM 227 El Reno

Oregon

✳️ 20 years

Raymond Aguilar
LG 6037 Hermiston

Denise Bennett
WM 5368 Salem

Angela Bourcier
WM 5627 Gresham

Ron Burley
WM 2552 Portland

Greg Coonrod
WM 2315 Dallas

Vicky Hayden
WM 1925 Newport

Hazel Moyes
WM 2243 Redmond

Gregory Ulrich
LG 6737 Hermiston

SAM-WISE

“If you want a successful business, your people must feel that you are working for them—not that they are working for you.”

Sam Walton

Lynn Nesbitt
WM 269 Lawton

Deborah Patterson
WM 136 Blackwell

Clifford Perkins
WM 992 Tulsa

Rebecca Robertson
WM 90 Grove

Michele Robinson
WM 838 Sand Springs

Beverly Shearman
WM 374 Coweta

Mike Singer
WM 168 Owasso

Carla Smith
WM 277 Moore

Shane Sprangers
WM 137 Stillwater

Christina Zuraff
WM 3430 Oklahoma City

Pennsylvania

✳️ 30 years

Francis Bryan
WM 1885 Butler

✳️ 20 years

Drema Ashbrook
WM 1935 Johnstown

Alice Beck
WM 2318 Indiana

Dixie Blades
WM 1684 Everett

Susanne Brannon
WM 3564 Willow Grove

Faith Brown
WM 1529 York

Luann Closson
WM 2049 Altoona



KATHY JEWELL | PERSONNEL COORDINATOR
STORE 4474 | KENAI, ALASKA

Lovin' Fresh

Last year, **Kathy Jewell** took on the ZP Challenge to lose weight. She lost 30 pounds and was featured on ZPChallenge.com. More importantly, she says, it “took me back to my roots of eating fresh foods.”

Kathy grew up on a farm and now grows many of her own vegetables and greens. She relies on Walmart for what she can't grow. “Living in Alaska, I struggled to find fresh stuff until Walmart came here,” she says.

Kathy also shares her love of food and cooking with her fellow associates. Throughout the year, teams of associates help her prepare for special events. At Thanksgiving, special attention is given to all three shifts so all personnel can have a home-cooked dinner. The result: Associates feel more connected as a team, which puts them in better spirits to serve customers.



What Do You Do to Put a Smile on a Customer's Face?
"The easiest way to get people to smile is to smile at them first."

Cathy Dietrich Torres
WM 1670 Wyomissing

Peggy Dunmeyer
WM 1765 Somerset

Brenda Frey
WM 2561 Erie

Christine Gardner
LG 6027 Woodland

David Kleinosky
LG 6047 Bedford

Nicole Kordes
WM 1820 Kittanning

Lori Lashley
WM 1684 Everett

John Layman
WM 2611 Mount Pleasant

Brenda Leppert
WM 1684 Everett

Sonia Lopez
WM 2365 Mount Pocono

Puerto Rico

*** 30 years**
Gilberto Ferrer Vazquez
WMPR 3670 Levittown

*** 25 years**
Betty Segarra
WMPR 2449 Caguas

*** 20 years**
Justo Castro Rosa
WMPR 3687 Juncos

Cecilia Gorritz
WMPR 2721 Cayey

Shirley Hernandez
WMPR 2085 Isabela

Kay Stallings
WM 574 Surfside Beach

Helen Waters
WM 396 Anderson

*** 25 years**
Andrea Blackwell
WM 1017 Manning

Ruth Burkhalter
LG 6014 Laurens

Kathy Gadberry
WM 1183 West Columbia

Barry Killian
HO 8920 Columbia

Lucille Pyatt
WM 625 Georgetown

Esta Vigil
WM 881 Lexington

Marquisa Rogers
WM 1017 Manning

Gladys Romeo
WM 511 Sumter

Doris Scronce
WM 1144 York

Connie Shelton
WM 1244 Taylors

Arthur Szymborski
WM 4237 Indian Land

Dorothy Taylor
WM 630 Florence

Kelly Wallace
WM 3367 North Charleston

Johnny Wilkinson
LG 6014 Laurens

Beverly Keith
WM 94 Millington

Edwin Moore
WM 268 Savannah

Sally Quillen
WM 599 Kingsport

Preston Smith
WM 5057 Murfreesboro

Gregory Tholken
WM 619 Dayton

*** 25 years**
Lisa Bowman
WM 680 Brownville

Wanda Brown
WM 1606 Hixson

Teresa Cornett
WM 684 Lexington

Garry Creekmore
LG 6839 Midway

Deborah Crocker
WM 466 Bolivar

Donald Dickson
WM 677 Dyersburg

Janice Elliott
WM 742 Kingsport

Rose Green
WM 4483 White House

Connie Greenfield
WM 238 Pulaski

Rhonda Harris
WM 668 McMinnville

Celena Henthorn
WM 677 Springfield

Alicia Hickman
WM 192 Columbia

Nancy Justis
WM 680 Greeneville

Jacqueline Kemp
WM 406 Smyrna

Wendy Lorange
WM 668 McMinnville

Mildred Loveless
WM 690 Elizabethton

Doris Mays
WM 335 Jackson

Linda Mccutchen
WM 466 Bolivar

William Moran
WM 657 Cookeville

Ellen O'Regan
WM 583 Oeida

Shirley Sain
WM 466 Bolivar

Rebecca Self
LG 6039 Midway

Michael Stevens
WM 1080 Johnson City

Vonnie Swafford
WM 663 Athens

Martha Tate
WM 695 Madison

Dinah Tunnel
WM 3234 Rogersville

Sandra Watson
WM 680 Greeneville

*** 20 years**
Jennifer Babcock
WM 568 Carthage

Lisa Clinton
WM 676 Rockwood

Becky Delcamp
WM 5263 Cleveland

Debra Dixon
WM 950 Bartlett

Harry Donnelly
WM 695 Madison

Reda Duncan
WM 1466 Jacksboro

Amy Essary
WM 268 Savannah

Timothy Faulk
WM 5057 Murfreesboro

Amanda Goins
WM 619 Dayton

James Hall
WM 741 Lenoir City

Ronda Harvell
WM 682 Murfreesboro

Kenita Hill
WM 684 Lexington

David House
WM 1319 Knoxville

Andreas Huff
WM 1075 Springfield

Allan Ingram
WM 698 Cleveland

Sherrie Lack
WM 657 Cookeville

David Lavery
WM 416 Murfreesboro

Sigrid Lawhorn
LG 6839 Midway

Connie Malone
WM 682 Murfreesboro

Barry Mori
WM 308 Manchester

Angela Rogers
WM 671 Lebanon

Alton Rowlett
WM 656 Shelbyville

Patricia Sellers
WM 1319 Knoxville

Dina Shelton
WM 678 Newport

Melissa Souders
WM 676 Rockwood

Amy Streeter
WM 677 Dyersburg

Jennifer Sweitzer
WM 5251 Chattanooga

Laurie Woods
WM 710 Hermitage

CELEBRATING 35 YEARS



“I’m back in the store I started out at. Twenty years later, many people still remembered me.”

Carol Raeber, consumables department manager, grocery, Store 328, Waterloo, Ill.

Patricia M'Sadoques
WM 1656 Meadville

John Matichak
WM 1884 Dickson City

Audrey Nash
WM 2141 Philadelphia

Brenda Oberdorf
WM 1644 Lewisburg

Jaynetta Persun
WM 1644 Lewisburg

Maryann Richezza
WM 2019 Uniontown

Chad Richner
LG 6027 Woodland

Sherri Robinson
WM 2141 Philadelphia

Judith Ruschell
WM 1739 Washington

David Socie
LG 6027 Woodland

Janis Warren
WM 2674 Greenville

Michael Wentz
HO 9654 York

Xenia Marrero Rosado
WMPR 5802 Canovanas

Miguel Medina Aponte
WMPR 2423 Carolina

Ana Mojica Rosario
WMPR 5802 Canovanas

Emma Pena
WMPR 2067 Mayaguez

Maria Rodriguez
WMPR 2085 Isabela

Agustin Vega
WMPR 2085 Isabela

Evelyn Vega
WMPR 2085 Isabela

South Carolina

*** 30 years**
Curtis Douglas
LG 9849 Laurens

Tirsa Embry
HO 8805 Fort Mill

Avon Graves
WM 586 Conway

Daryl Hardy
LG 6815 Laurens

Alexander Williams
WM 621 Lake City

*** 20 years**
Tim Brown
WM 1123 Seneca

Beverly Creamer
WM 638 Gaffney

Eugene Farris
WM 514 Aiken

Toni Frady
WM 2265 Simpsonville

Patricia Garrison
WM 585 Rock Hill

Nicole Harrelson
WM 1382 Greenwood

Fellicise Hayes
WM 627 Dillon

Frankie Highsmith
WM 2712 Myrtle Beach

Cindy Hommers
WM 4487 Aiken

Dorothy Johnson
WM 4487 Aiken

Marguerite Ralston
WM 1603 Chester

Christine Robertson
WM 631 Easley

South Dakota

*** 25 years**
Kathy King
WM 1535 Sioux Falls

Scott Wagner
WM 1483 Yankton

Tennessee

*** 30 years**
Jenny Barron
WM 107 Martin

Jenny Birdwell
WM 657 Cookeville

Carrie Boane
WM 107 Martin

Barbara Bratton
WM 107 Martin

Laurel Carwile
WM 657 Cookeville

William Hazen
WM 390 Waverly

Teresa Hudson
WM 879 Lafayette

Angelia Ingram
WM 663 Athens

Texas

✨ **30 years**

Suzanne Arguellez
WM 438 Breckenridge

Maria Barron
WM 471 Lancaster

Angie Bravo
WM 513 Big Spring

Maria Casas
WM 901 Seguin

Kimberly Childress
WM 5388 League City

Rena Clark
WM 3390 Woodlands

Sharon Climie
WM 194 Baytown

Martha Cornett
WM 529 La Marque

Margaret Davis
WM 918 Marshall

Linda Durrett
WM 523 Carthage

Debbie Gomez
WM 601 San Angelo

Delia Gonzales
WM 407 Killeen

Sandra Grant
WM 462 Alvin

Bobbie Hayes
WM 131 Mount Pleasant

Lorene Jamison
WM 399 Longview

Ramona Lampe
WM 527 Angleton

Theresa Lansdell
WM 2123 Texarkana

Dottie Lenz
WM 918 Marshall

Antonia Martinez
WM 330 Victoria

Gayla Massingill
WM 523 Carthage

San Juanita Medina
WM 554 Laredo

Kathy Moore
LG 6036 Palestine

Janice Payne
WM 918 Marshall

Gloria Perry
WM 236 Crockett

Larry Redding
HO 6105 New Braunfels

Angela Reese
WM 918 Marshall

Marie Smith
WM 504 Galveston

✨ **25 years**

Paula Aden
WM 808 Lake Jackson

Mary Helen Alderete
WM 77 Taylor

Angie Alvarado
WM 458 Aransas Pass

Chris Banks
WM 651 Beaumont

Josie Bishop
WM 3391 Schertz

Allen Bodin
WM 5116 La Porte

Judith Carrano
WM 147 Denison

Maryalice Chavez
WM 964 El Paso

Michelle Cuffee
WM 939 Waco

Jose Duarte
WM 3518 Laredo

Eric Duckett
WM 768 Katy

Todd Duncan
WM 226 Atlanta

Linda Edwards
WM 523 Carthage

Urbano Estrada
LG 6012 Plainview

Evander Farr
WM 1055 Garland

Gloria Flores
WM 397 McAllen

Ronald Gossett
LG 7969 Sealy

Howard Harris
WM 1279 Houston

Helmer Hernandez
WM 452 McAllen

Jessie Hernandez
WM 601 San Angelo

Tully Hill
WM 529 La Marque

Rosa Hogan
WM 813 Brownwood

Nancy Hoover
WM 6459 Harker Heights

Gabriele Ivie
WM 1073 Lampasas

Shawn Johnson
WM 438 Breckenridge

Karen Jones
WM 772 Houston

Patti Kirksey
WM 3213
The Woodlands

Bertha Konvicka
WM 437 Sealy

Gail Leal
WM 1249 San Angelo

Eleanor Lee
WM 228 Cleburne

Karla Linebaugh
WM 516 Gun Barrel City

Angie Lowery
WM 610 Stephenville

Katy Luckow
WM 972 Lake Worth

Candy Lutton
WM 1044 Tyler

Odell Magee
LG 7006 Fort Worth

Deborah Mayo
WM 364 Center

Ester Metcalf
WM 437 Sealy

Merline Miller
WM 1249 San Angelo

Antoney Morrison
WM 180 Jacksonville

Billy Myers
WM 443 Hondo

Inocencia Nerio
WM 464 Corpus Christi

Stephen Nickerson
WM 1044 Tyler

Carlos Ortiz
WM 5493 Brownsville

Nicetas Perez
WM 1409 Houston

Pamela Perry
WM 1254 Bellmead

Lisa Prater
WM 808 Lake Jackson

Josephine Pulido
WM 846 La Grange

Gladys Ramirez
WM 2883 Plano

Mary Reed
WM 626 Seminole

Patricia Reed
WM 1257 Stamford

Hattie Sims
WM 236 Crockett

Mariano Soto
WM 1185 Austin

Melissa Stafford
HO 9788 Houston

Vickie Stroud
LG 6068 Sanger

Rebecca Struck
WM 3297 Houston

Irma Tallabas
WM 395 Mission

Maricela Torres
WM 601 San Angelo

Rachel Torres
WM 5290 San Antonio

Victoria Torres
WM 470 Corpus Christi

Ruben Trejo
WM 964 El Paso

Diania Wayne
WM 572 Kilgore

Dennis Whatley
WM 918 Marshall

Shannon Wiley
WM 3298 Kemah

Susan Zatopek
WM 503 Columbus

Leticia Zavala
WM 1296 San Benito

✨ **20 years**

Sandra Abendroth
WM 4312 Frankston

Leticia Aguirre
WM 2086 Plano

Josefina Alonzo
WM 395 Mission

Cheryl Barnes
WM 755 Amarillo

Joseph Bearden
LG 6083 Temple

Ronald Berry
WM 3569 Austin

Kristy Borrego
WM 5144 Converse

Nikki Bove
WM 148 Paris

Michele Bowling
WM 808 Lake Jackson

Teresa Branham
WM 1249 San Angelo

Alfredo Bustamante
WM 447 Del Rio

Nora Camacho
WM 4105 El Paso

Linda Caudill
WM 371 Granbury

Teresa Chambers
WM 251 Mineola

Yvonne Chavarria
WM 524 Kenedy

David Cox
LG 6016 New Braunfels

Marvel Cruz
WM 442 Kingsville

Criselda Cuellar
WM 1296 San Benito

Marta De La Rosa
WM 1046
Carrizo Springs

Connie De Paul
WM 400 Conroe

Rachelle Downs
WM 5389 Waco

Gary Dreesen
LG 6868 Sanger

Laurie Dunn
WM 781 Marble Falls

Willie Easley
WM 260 Waxahachie

Rogelio Enriquez
LG 6012 Plainview

Jose Antonio Escobar
WM 1041 Weslaco

Gabriela Evans
WM 3136 Horizon City

Ward Evans
WM 4131 San Antonio

James Friedrich
WM 330 Victoria

Rocky Gambill
WM 345 Palestine

Felix Garcia
WM 4299 Lubbock

Patricia Garcia
WM 463 Beeville

Mark Garza
WM 2769 San Antonio

John George
WM 536 Abilene

Katha Glowski
WM 5045 Tomball

Josephine Goble
WM 1198 San Antonio

Tomasita Gonzalez
WM 554 Laredo

Francisco Gracia
WM 5416 Arlington

John Hall
WM 371 Granbury

Carlton Harris
WM 163 Nacogdoches

Glenn Havard
WM 3381 Sweetwater

Celeste Hess
WM 535 Abilene

Mark Hosang
HO 8085 New Braunfels

Ruth Howe
WM 181 New Boston

Karen Hubbard
WM 220 Burleson

Lewis Jarvais
LG 6083 Temple

Felicious Johnson
WM 1455 Fort Worth

Ronald Johnson
LG 6083 Temple

Jme Kitchens
WM 872 Pearland

Tonya Lane
WM 148 Paris

Donald Lawler
WM 3225 Rowlett

Javier Lobato
WM 260 Waxahachie

Shirley Logan
WM 412 Athens

Gricelda Lopez
WM 3106 San Antonio

Melanie Lopez
WM 2612 El Paso

Delia Lumbraera
WM 595 Harlingen

Terrie Lumpkins
WM 442 Kingsville

Tommy Machado
WM 404 San Marcos

Danny Martinez
WM 535 Abilene

Patricia Martinez
WM 2612 El Paso

Lavada Mc Culloch
WM 808 Lake Jackson

Reynaldo Mendoza
WM 1837 Humble

Maria Menjivar
WM 546 Richmond

Joann Mercado
WM 1235 San Antonio

Mark Milanovich
WM 781 Marble Falls

Carmen Minjarez
WM 927 Plainview

Joann Morse
WM 951 Hempstead

Schentina Mosley
WM 1044 Tyler

Lilian Mueller
WM 400 Conroe

Mattie Newell
WM 1254 Bellmead

Samuel Nunemaker
LG 6016 New Braunfels

John Orocco
HO 9951 Corpus Christi

Pamela Pearson
WM 3594 Pantego

David Pepper
WM 807
North Richland Hills

Debbie Pinto
WM 5191 Forney

Kevin Rainey
WM 1303 Georgetown

Rosario Ramirez
WM 461 Eagle Pass

Olga Ramos
WM 512 El Paso

Carlos Reyes
WM 703 Pearland

Guadalupe Rodriguez
WM 1296 San Benito

Diana Romero
WM 535 Abilene

Chadd Rowley
WM 1253 Austin

Brenda Salas
WM 4163 Cedar Park

Medea Salazar
HO 9271 Dallas

Ricardo Salinas
WM 1313 San Antonio

Iriselis Santillan
WM 395 Mission

Curtis Sharum
LG 9153 Waco

Edward Smith
HO 8085 Temple

Hazel Smith
WM 471 Lancaster

Nita Smith
WM 414 Wichita Falls

Douglas Srock
LG 6083 Temple

Maria Symonds
WM 535 Abilene

Dianna Taylor
WM 2349 Kemp

Stacey Taylor
LG 6083 Temple

Timothy Taylor
WM 240 Commerce

Stephanie Teigen
WM 147 Denison

Janet Toliver
WM 217 Lewisville

Diana Torres
HO 9271 Dallas

Patricia Torres
WM 3661 El Paso

Lisa Villarreal
WM 395 Mission

Alfred Walker
WM 421 Decatur

Marques Wimbish
WM 147 Denison

Karen Works
WM 3432 DeSoto

Utah

✱ 25 years

Gary Fiske
LG 6829 Hurricane

✱ 20 years

David Covell
WM 2207 Midvale

Jason Davis
LG 6729 Hurricane

Betty Finder
WM 1440 Tooele

Debra Mikkelsen
WM 3454 Perry

Ronald Moody
WM 1440 Tooele

Linda Myers
WM 1686 Taylorsville

Scott Whitehead
LG 6029 Hurricane

Virginia

✱ 25 years

Debra Blevins
WM 1301 Roanoke

Betty Branch
WM 1424
Colonial Heights

Wanda Cervantes
WM 2136 Culpeper

Helen Clark
WM 1344 Staunton

Kathy Clarke
WM 4350 Kilmarnock

Barbara Copeman
WM 3219 Williamsburg

Frances Crews
WM 1345 South Boston

Carol Cunningham
LG 6023 Sutherland

Linda Dillman
WM 1336 Marion

Leesa Gordon
WM 1023 Galax

Penny Harvey
HO 9360 Yorktown

Jarra Johnson
HO 8081 Hampton

Gary Kelley
WM 1309 Salem

Diane Langley
WM 1631 Hampton

Susan Long
WM 2089 Bristol

Sandra Macgregor
WM 1523 Glen Allen

Roderic Phill
WM 4623
Newport News

Michele Salyer
HO 8105 Lynchburg

Judy Shupe
WM 1023 Galax

Michael Silvia
HO 8085 Hampton

Douglas Simmons
WM 3614 Roanoke

Nancy Stoots
WM 1652 Dublin

Paula Underwood
WM 1652 Dublin

Susan Veronie
WM 1631 Hampton

Sonya Williams Perkins
WM 1631 Hampton

✱ 20 years

Cynthia Ausburne
WM 2337 Rocky Mount

Shirley Barksdale
WM 1243 Martinsville

Robin Bell
WM 1841 Chesapeake

Fredrica Boamah
WM 1852 Woodbridge

Timothy Browning
WM 1763 Bluefield

Norvie De Leon
WM 2194 Alexandria

Mary Erickson
WM 3243 Roanoke

Cletlous Felmy
WM 1780 Charlottesville

Melissa Fowler
WM 3303 Grundy

Susan Greenlaw
WM 1424
Colonial Heights

Barbara Hammond
WM 1841 Chesapeake

Leisa Holsapple
WM 1780 Charlottesville

Sara Jolliffe
WM 1336 Marion

Laura Kelly
WM 1399 Bedford

Audra Lam
WM 2312 Roanoke

Travis Lee
WM 1309 Salem

James Lofton III
LG 6023 Sutherland

Joyce Luttrell
WM 1406 Winchester

Sally Matamoros
WM 1841 Chesapeake

Joel Miller
LG 6023 Sutherland

Stephanie Miller
WM 1652 Dublin

Debra Mosley
WM 1243 Martinsville

Mary Oneill
WM 3573 Manassas

Charlene Parker
WM 1682 Chesapeake

Howard Rawles
WM 1726 Harrisonburg

Sandra Rill
WM 1631 Hampton

Edna Roane
WM 1730 Tappahannock

Jamie Sharer
WM 1682 Chesapeake

Allen Simpkins
WM 1652 Dublin

Barbara Stephens
WM 1682 Chesapeake

Dennis Steward
WM 1780 Charlottesville

Fatimah Sutton
WM 1811 Norfolk

Arzalea Tate
WM 1730 Tappahannock

Tuy Phoung Tran
WM 1825 Manassas

Barbara Ward
WM 1301 Roanoke

Donna Wray
WM 1243 Martinsville

Washington

✱ 20 years

Roger Allie
WM 2016 Colville

Janiel Burton
WM 2016 Colville

James Flannery
WM 2249 Chehalis

Theresa Fortenbury
WM 2469 Longview

Annie Hallett
WM 2249 Chehalis

Nancy Hart
WM 2469 Longview

Janis Lecaire
WM 2016 Colville

Lyudmila Lipshits
WM 2947 Vancouver

Colleen Murphy
WM 2196 Port Angeles

Susan Nilles
WM 2241 Sunnyside

Amanda Pennington
WM 5462 Vancouver

Robert Roach
WM 2249 Chehalis

Ryder Robbins
WM 2595 Marysville

Gary Smith
WM 2549 Spokane

Tamee Swager
WM 1947 Omak

Monica Terrazas
WM 2269 Yakima

Erma Torres
WM 3531 Lacey

West Virginia

✱ 25 years

Arena Bailey
WM 1351 Beckley

Margaret Brady
WM 1522 Elkins

Kathy Pack
WM 5319 MacArthur

✱ 20 years

Anita Brown
WM 1351 Beckley

Crystal Gray
WM 1351 Beckley

Danny Hylton
WM 1499 Lewisburg

Cindy Pettey
WM 1714 Fairmont

Taryn Pilling
WM 1948 Weirton

Mildred Platt
WM 1948 Weirton

Nikki Schreiner
WM 1948 Weirton

Billy White
WM 1522 Elkins

Wisconsin

✱ 30 years

Marcia Gort
WM 847 Dodgeville

Diane Sanders
WM 1366 Merrill

✱ 25 years

Kathleen Andrews
WM 802 Monroe

Roberta Boeck
WM 802 Monroe

Kim Koenig
LG 6085 Tomah

Ginny Marquardt
WM 5373
Chippewa Falls

Gail Petranek
WM 965 Tomah

Gloria Schwartzlow
WM 802 Monroe

Albin Zurkowski
WM 1202
Wisconsin Rapids

Debra Zurkowski
WM 1202
Wisconsin Rapids

Debra Zurkowski
WM 1202
Wisconsin Rapids

✱ 20 years

Bruce Bergmann
WM 1669 Eau Claire

Sheila Brunner
LG 6025 Menomonie

Venus Burrison
WM 1267 Sun Prairie

Sheila Dixon
LG 6025 Menomonie

Debra Dohrwardt
WM 1650 Saukville

Diane Finger
WM 1396 Baraboo

Jason Johnson
LG 6825 Menomonie

Rhonda Lampereur
WM 1316 Sturgeon Bay

Daniel Moran
WM 3496 Milwaukee

Wade Nelson
LG 6025 Menomonie

Geoffrey Pinney
WM 1453 Green Bay

Wayne Robson
WM 971 Viroqua

Michael Smetana
LG 6025 Menomonie

Gordon Smith
LG 6025 Menomonie

Victor Stapleton
WM 1396 Portage

Rocky Thompson
WM 2510 Minocqua

Steven Vogel
WM 802 Monroe

Barbara Weber
WM 2271 Shawano

Wyoming

✱ 25 years

Kay Brown
WM 1461 Rock Springs

Alanna Coca
WM 1412 Laramie

Marcia Jahnke
WM 1457 Riverton

✱ 20 years

Lorna Clarke
WM 1457 Riverton

Janet Stratton
WM 4653 Cheyenne

Blast From the Past

A T-shirt from the 1990 Year End Meeting with the message, "At Wal-Mart, only you can make the difference!"



New Year, New YBM

The Year Beginning Meeting (YBM) started small and grew into a global idea.

The first Year Beginning Meetings were actually called Year End Meetings. Started in the 1960s, they were small gatherings where a group of managers would rent a trailer at Bull Shoals Lake in Northern Arkansas to fish and talk business.

By 1972, associates who had been with Walmart five or more years were given service awards at the meeting.

In 1984, Year End Meetings moved to Little Rock, Ark., and, in 1988, expanded to a second site in Nashville, Tenn.

In 1993, the name change became official, and the Walmart U.S. Year Beginning Meeting has been happening ever since. Today, other Walmart business units, like Walmart Canada, Walmart China, and Walmart de México y Centroamérica, have their own YBMs.

Why Walmart?

I was looking to better my life and had never held a job. Walmart gave me a great support system. When people around me believed in me, it made me a more positive person.

MY CAREER HIGHLIGHTS

Shelby Thompson,
Auto Care Center
manager,
Store 2539,
Spokane Valley, Wash.
Five-year associate

2011
Temporary
cashier

2013
Promoted
to customer
service manager

2014
Promoted
to automotive
department
manager

2015
Promoted
to Auto Care
Center manager

The Benefit of Working for Walmart

I never thought I would get this far in my life from where I was. I love coming to work every day. Not a lot of people can say that about their jobs.

My Next Goal

I'd like to work for the Home Office, maybe in HR. I want to work more closely with associates since I've developed people skills here.

My Proudest Moment

Since I've taken over the Auto Care Center, the associates have an improved work ethic. It's a better environment. I feel like I rub off on the associates I come into contact with.

Checkout

Finds, Food, & Fun

World of Bread

In an average month, Walmart sells 1.2 billion slices of packaged bread. Laid end to end, that's enough bread to circle the Earth more than three times.

Now That's Fresh

The key to a delicious sandwich? The freshest bread. So when you bring home packaged bread, help it stay fresh longer by storing it at room temperature and keeping it away from moisture. For more tips on keeping other items fresh, turn the page.



Milk

Typically, milk lasts a week after the sell-by date. If it smells, toss it.

Where to keep it: Store it in the main body of the refrigerator where temperatures are coolest.

Top Secrets for Keeping Food Fresh

Do the dates on packaged foods really tell us what's fresh and what's about to expire?

Fresh packaged foods typically come with a date attached. But what does it mean? Walmart is making it easier to understand by printing "best if used by" on packaged Private Brand items. "These [dates] help, but they're not hard and fast," **Jayne** says, because food doesn't automatically go bad on the day of expiration. Here are her suggestions for five popular items.

Insights from **Jayne Lipe**, senior food safety and health manager, Home Office



Keep it safe!

Any raw meat—and uncooked eggs, too—should be kept below *all* fresh and ready-to-eat food to avoid contamination.





Eat Safely

Visit walmartworld.com/FoodSafety to test your food safety knowledge and print a food safety chart for your fridge.

Lunch Meat

Once opened, packaged lunch meat should be eaten within three to five days.

Where to keep it:

Place it in the main body of the refrigerator in an airtight container.

Leafy Greens (Lettuce, Spinach)

Discard leaves that have turned dark green. Keep leafy greens away from moisture.

Where to keep them: Put them in the crisper drawer. It has a higher humidity setting than the rest of the fridge.



ONE FOOD, THREE WAYS

Cheese, Please

Score big during March get-togethers with these three recipes from BelGioioso®, the top-selling brand of fresh mozzarella at Walmart.



Grilled Flatbread Salad

Total time: 10 minutes

- 5 oz mixed baby salad greens
- $\frac{2}{3}$ cup chopped mixed fresh herbs (like basil, mint, parsley, and tarragon)
- $\frac{2}{3}$ cup scallions, thinly sliced
- 2 tsp fresh lemon juice
- 1 tsp Dijon mustard
- 2 tbsp extra-virgin olive oil
- Kosher salt and ground black pepper, to taste
- 12 oz prepared grilled flatbread
- 8 oz BelGioioso Fresh Mozzarella Pearls cheese, drained
- Oven-roasted tomatoes, slivered, optional

1. Combine salad greens, chopped herbs, and scallions; set aside.
2. For dressing, combine lemon juice, mustard, and olive oil. Toss salad mixture with dressing. Season salad with salt and pepper.
3. For each serving, cut one grilled flatbread into quarters. Plate the pieces, spoke-fashion, leaving plate center clear. Add 1 cup salad to center of plate; top with BelGioioso Fresh Mozzarella Pearls and tomatoes, if desired.

Makes 6 servings. Per serving: 320 calories, 12 g fat (5 g saturated fat), 27 mg cholesterol, 542 mg sodium, 38 g carbohydrate, 3 g fiber, 14 g protein



Breaded Fresh Mozzarella

Prep time: 15 minutes
Cook time: 10 minutes

- 16 oz BelGioioso Fresh Mozzarella cheese, sliced into $\frac{1}{4}$ -inch slices
- 1 cup flour
- 2 eggs, whisked
- 1 cup plain breadcrumbs
- Peanut oil, just enough to cover bottom of pan
- Marinara sauce or freshly chopped tomatoes, optional

Dip slices of mozzarella in flour, and then egg, and repeat. Then completely coat cheese slices with breadcrumbs. Heat peanut oil in pan and fry breaded cheese, turning until cheese is warm and coating is browned. Serve with warm marinara sauce or freshly chopped tomatoes, if desired.

Makes 8 servings. Per serving (2 slices): 328 calories, 19 g fat (8 g saturated fat), 85 mg cholesterol, 287 mg sodium, 22 g carbohydrate, 1 g fiber, 15 g protein



Pizza Margherita

Prep time: 15 minutes
Cook time: 15 minutes

- 1 prepared pizza dough
- $1\frac{1}{2}$ tsp olive oil, divided
- $\frac{1}{2}$ cup prepared tomato sauce
- 8 oz BelGioioso Fresh Mozzarella cheese, sliced
- 6 fresh basil leaves, chopped
- $\frac{1}{2}$ tsp salt

Heat oven to 425 F. Place pizza dough on lightly oiled pan. Top crust with tomato sauce, slices of mozzarella, chopped basil, salt, and remaining olive oil. Bake for 12 to 15 minutes or until top and bottom of crust are browned. Cut into wedges and serve immediately.

Makes 4 servings. Per serving (1 slice): 352 calories, 15 g fat (7 g saturated fat), 40 mg cholesterol, 1,001 mg sodium, 37 g carbohydrate, 1.5 g fiber, 17 g protein

Keep It Fresh

Store fresh mozzarella in its own liquid to improve freshness, especially if you'll be keeping it for more than two days, says **Jayne Lipe**, senior food safety and health manager, Home Office.

Wing Mania



Jamaican Jerk



Hawaiian Pineapple



Hawaiian Pineapple



Sticky Sesame



Sticky Sesame



Sticky Sesame



Lime Margarita



Keep Chicken Fresh
Cook and eat chicken within one to two days of purchase for maximum freshness and flavor. You can freeze chicken for up to nine months. When ready to use, thaw it in the fridge.

Earlier this year on Walmartworld.com, associates voted for their favorite wing flavors. Here are all of the contenders—and the winner: Sweet Southern Barbecue. Enjoy it during this month’s college basketball tournament! You can find all eight recipes at walmartworld.com/WingMania.



We have a winner!

Sweet Southern Barbecue



Traditional Buffalo



Sweet Southern Barbecue



Sweet Southern Barbecue



Sweet Southern Barbecue



N'awlins Blackened



Parmesan-Garlic



Parmesan-Garlic

Walmart Customers Love Their Wings

* Walmart sells roughly 2 billion fresh chicken wings every year.

* Between the Deli hot case, fresh wings, and frozen wings, Walmart sold more than 11 million pounds of wings from mid-March to mid-April last year.

* Eleven million pounds of wings is enough to cover 650 NCAA regulation basketball courts.

Eggs-tra Easy Craft

This simple, mess-free craft will delight kids (and adults).

Supplies

- One dozen eggs, hard-boiled or plastic
- Black Sharpie marker
- White card stock
- Pencil
- Scissors
- Pink marker
- Elmer's Craft Bond Glue Spots (smallest size)
- White craft pom-poms



Prep your eggs.

Using hard-boiled eggs? You can dye them first with Paas Easter Egg Dye (available in stores) for a more colorful bunny, or leave them white.



Make a bunny face.

With a black Sharpie, draw bunny eyes, a nose, and a mouth on one side of the egg.



Create ears and feet.

Using the template at walmartworld.com/Bunny, trace two ears and two feet on white card stock and cut them out.

Heather Risenhoover,
co-manager, food, Store 5260,
Rogers, Ark., here with her
daughter, Adrianna, age 9, says
the craft was “fun and cute, too.”



Add the details.

Color the inner part of each ear pink. Add two lines on each foot with the black Sharpie to create toes.



Attach the ears and feet.

Use glue spots to attach the ears to the top back of the egg, behind the face. Attach the feet to the bottom of the egg.



Give bunny a tail.

Use glue spots to attach a white pom-pom to the lower back of the egg. The egg should stand on its own with the pom-pom and feet as a base.



Celebrity Q&A

Patti LaBelle

Singer, author, and actress Patti LaBelle is also known for her sensational Sweet Potato Pie, available at Walmart. Recently, Patti introduced two new cakes to her Good Life brand (see her Vanilla Pound Cake above). Here, Patti answers an associate's question, talks about her favorite music, and shares what inspires her to keep working.

Tamara Young,
bakery clerk,
Store 4445,
Clemson, S.C.



Q

What is your reaction to the popularity of your desserts?

A

I prayed that they would have the impact that they're having, so I'm very pleased and very happy! And I know I'm blessed.

Patti Says

Fans would be surprised to know that ...

I do my own gardening.

My advice to nervous singers ...

Is to go out there and sing your heart out.

My favorite gospel song to sing and listen to ...

Is "Walk Around Heaven All Day."

The jazz artist who most inspires me is ...

Nina Simone.

The person in my life who's inspired me the most is ...

My mother. She was a great role model, and I get my strength from her.

My drive to keep working after so much success ...

Comes from my spirit! I want to show that you can accomplish new goals at any age.

If I could perform with anyone, living or dead, ...

It would be Bob Marley, because he was an amazing artist, and his work was authentic and so pure.



Learn more about Patti's cakes and pies at walmart.com/Patti.

What Song Inspires You?

These sports-fan associates share the songs that motivate them to do their best, cheer on their favorite teams, and work together.

"My favorite inspirational music is alternative music, especially Slipknot. It's a good way to start my day, and it helps me get competitive for when I play *Call of Duty: Black Ops III*. I'm pretty good at it."

Chelsea Barnett,
department manager,
furniture, Store 1372,
Raleigh, N.C.



Tamie Arnell-Powells,
personnel
coordinator,
Store 1273,
Fountain, Colo.



"We're huge Broncos fans, so for the past 30-plus years, when the Broncos play, we play Queen at my house. At kickoff, we always have 'We Will Rock You' cued up. We play it until the walls are shaking. When we win, we play 'Another One Bites the Dust.' And when we win the big game, we play 'We Are the Champions.'"

"I'm a football fan, but my favorite sports song is more of a baseball song: 'Glory Days' by Bruce Springsteen. They play it at Broncos games when something good happens. That feeling translates to my work at Walmart. It inspires a teamwork mentality, helping me work with other associates to get the job done."

Amy Bailey,
CAP 1 associate,
Store 1492,
Aurora, Colo.



Easter Quiz



How Much Do You Know About Easter?

Familiar with the abundance of historical Easter traditions? Take our quiz below!

- Easter falls on the _____ after the first full moon following the first day of spring.
 - Second Sunday
 - Third Sunday
 - First Sunday
- More than _____ people are expected to attend the White House Easter Egg Roll this year.
 - 1,000
 - 35,000
 - 70,000
- _____ became an Easter tradition during the Middle Ages when Christians ate them as a treat after fasting for Lent.
 - Jelly beans
 - Eggs
 - Chocolate bunnies
- The popular Irving Berlin song "Easter Parade" was set to the tune of his earlier work, _____.
 - "Smile and Show Your Dimple"
 - "Cheek to Cheek"
 - "Blue Skies"



Get the answers at
walmartworld.com/Easter.



DALE BENSON | MARKET ASSISTANT | MARKET 170 | HATFIELD, PA.

SAM WALTON TAUGHT ME:
**The importance of dedication
to our company and our associates.**

WHEN I MET HIM: It was at a department managers' meeting in Bentonville in early 1992. I was a lawn and garden department manager and had been invited to represent my district. The meeting took place about one month before he passed away. Sam arrived in a wheelchair. He was in pain and didn't stay long, but he still spent time greeting and talking with associates. His dedication to associates and the company makes me proud to be a Walmart associate.

PUTTING IT TO USE: Sam's visit made such an impression that I have chosen to dedicate 25 years of service to this great company. By showing up at the department managers' meeting, even when he was so ill, he proved how important associates were to him. As a result of that day, I decided to move into personnel so that I could show my passion for taking care of associates. As a market assistant today, I enjoy and take pride in serving associates because of what Sam taught me.

Award Winners

From YBM 2016



The **Fresh Award**, new this year, celebrates amazing accomplishments in Fresh. Here's who won!



Chad Armstrong

Store Manager,
Store 4189, Helena, Ala.

- Grew fresh sales by 8.3 percent
- Serves as a mentor to new managers
- Led Fresh training for the entire market throughout the year
- Developed his own Fresh team so well that he can leave his store to train others



Douglas Yeakey

Store Manager,
Store 3795,
North Bergen, N.J.

- Grew produce comp sales by 10.5 percent
- Has tailored his assortment to meet customer demand
- Department always looks clean and inviting, with abundant high-quality produce

Congratulations to all of this year's winners and their teams!



Supercenter of the Year

Store 3402,
Stockbridge, Ga.

Manager:
Demetrius Jackson



Leadership Award

Darren Carithers,
Vice President,
Central
Operations—
Execution &
Communications



Market Manager of the Year

Annamarie Diamond,
Market 537,
Little Rock, Ark.



Division 1 Store of the Year

Store 2321,
Kailua-Kona, Hawaii

Manager: **John Yates**



Helen R. Walton Excellence in Community Leadership Award

Neighborhood Market:
Store 2395, Tulsa, Okla.
Manager: **Robert Cannon**
(accepted by Market
Manager **Matt Miller**)



Helen R. Walton Excellence in Community Leadership Award

Supercenter:
Store 4064,
Virginia Beach, Va.
Manager:
Janis Gamester



Neighborhood Market of the Year

Store 5643,
Oxnard, Calif.

Manager: **Paul Fode**



✓
VOTE

Vote for Smiley!

Associates offering great customer service can earn Happy to Help pins. How they look is up to you! Pick your favorites at walmartone.com/smiley.

Options for May/June



Options for July/August

Options for September/October



Options for November/December

Options for January/February

