

ARENA RESTART PROTOCOLS 2020/21

































































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2020/21 NHL SEASON LEAGUE PERSONNEL PROTOCOL

This document ("League Personnel Protocol") applies to National Hockey League Personnel working at Games during the 2020/21 NHL Season, including, but not limited to On-Ice Officials, Off-Ice Officials, NHL Arena Technical Operators, NHL Arena Security Representatives and other NHL employees and executives (collectively, "League Personnel"), and is a supplement to the 2020/21 NHL Season COVID-19 Protocol (the "Protocol"). If there is conflict between the terms and conditions of this document and the Protocol, the Protocol shall govern, unless expressly stated otherwise in this document. The National Hockey League reserves the right to change, supplement or revoke the requirements set forth in this document and/or the Protocol and will notify League Personnel as appropriate.

In the Protocol, all participants are assigned to "Groups" based on their roles and responsibilities, and their level of access to: (a) Player areas, (hereafter "Restricted Areas"), which include without limitation, locker rooms, team benches, penalty benches, on-ice, training rooms, rehabilitation areas, exam/procedure rooms, weight rooms, hydrotherapy rooms, equipment rooms, coaches rooms, strength and conditioning areas, laundry rooms, dressing rooms, areas of ingress and egress into the Club Facilities (including to and from the parking area), General Managers' work spaces and seating areas, On-Ice Official rooms, Off-Ice Officials work spaces and seating areas, and the corridors and paths of travel connecting each of the foregoing (to the greatest extent practicable); and (b) other areas (hereafter "Non-Restricted Areas").

Pursuant to the Protocol, League Personnel are assigned to "Groups", as follows:

- On-Ice Officials: Group 1
- Off-Ice Officials: Group 2B
- Officiating Managers: Group 2B
- NHL Arena Technical Operators (ATMs and ATCs): Group 2B
- Other NHL Employees and Executives: Group 2B
- NHL Security Representatives: Group 2C
- Certain League Personnel (NHL Technical Operations & NHL Broadcast Personnel): Group 3

League Personnel are required to comply with this document and related documents, including, but not limited to, the Protocol, as well as all applicable regulations, including further restrictions (if any) that may be imposed by local, provincial/state, and federal health authorities, in order to participate in the 2020/21 NHL Season. If any of the League Personnel believe they cannot adhere to the requirements set forth in this document, the Protocol, applicable regulations or as otherwise provided by the NHL from time-to-time, they must immediately contact Patrice Distler

) for US personnel and Mike Bakker () for Canadian personnel.

¹ Unless otherwise defined in this document, defined terms have the meaning ascribed to them in the Protocol.



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A. EDUCATION

B. PHYSICAL DISTANCING, FACE COVERINGS AND OTHER SAFETY MEASURES

_eague Personnel will be required to comply with physical distancing and face covering
requirements as set forth in the Protocol, at all times when inside the Club facilities (except
as specifically provided in this document and in the Protocol or as otherwise may be required
by applicable law). Individuals who believe that they cannot comply with the face covering
requirements must immediately notify Patrice Distler (
Mike Bakker (

League Personnel are also strongly advised to wear face coverings in locations outside the Club facilities, including, but not limited to, while in their home communities, in airports, buses, hotels, car services, etc.

C. PREVENTATIVE MEASURES TO ADOPT AT HOME AND DURING TRAVEL

The situations that pose the greatest risk of infection are social gatherings and in-person interactions. COVID-19 transmission frequently occurs during unmasked social interactions, including interactions involving colleagues, family, and friends within the person's community, and most notably, while dining. It is, therefore, **strongly recommended** that all League Personnel participating in the NHL's 2020/21 Season conduct themselves as follows while at home and during travel:

- Stay "at home" (or in your hotel) to the greatest extent possible and avoid engaging in unnecessary interactions with non-family members. This includes:
 - Avoiding social interactions where League Personnel are in close contact with non-family members; to the extent these gatherings are necessary, limit the size of the gathering, maintain distancing, try to stay outdoors, and have all individuals wear face coverings.
 - When at home, avoid going to restaurants, bars, and clubs. COVID-19 transmission is suspected to occur in community interactions at restaurants and in bars, where patrons – including your own guests – are unmasked for extended periods of time to dine and consume beverages. Sitting outside at a restaurant is less risky but does not eliminate the possible person-to-person transmission of COVID-19.
 - Not dining, even if in a home, with others that are not in your household.
 - Not participating in crowded situations, including parties or larger gatherings, and environments where significant numbers of individuals from the community may gather, including schools and shopping malls.



- Avoiding the use of public transportation, to the greatest extent possible (public transportation is not prohibited in situations where it is the only means of transportation for an individual).
- Where feasible, rely on delivery services for groceries or meals.
- As much as possible, minimize contact with individuals outside of your residence.
- Adhere to any other personal precautions recommended by the CDC, Health Canada and/or the Public Health Agency of Canada ("PHAC"), as well as any additional direction that may be issued by your local health authority and/or Club Medical staff.

D. RESTRICTED AREAS

League Personnel are required to comply with the access restrictions for Restricted and Unrestricted Areas (each as defined above) outlined in the Protocol.

E. TRAVEL

League Personnel are required to comply with certain travel requirements when staying in hotels and/or using League travel partners (i.e., transportation companies such as car services, buses, flights, etc.) in connection with all travel. A list of League travel partners will be provided prior to the start of the 2020/21 NHL Regular Season. The goal is to facilitate safe, clean, and hygienic travel, and to reduce interactions and maintain appropriate distancing between people, as much as possible. League Personnel are expected to observe and to strictly comply with all applicable state/provincial and local travel restrictions where they are located, in transit, and at the planned destination.

To the greatest extent possible, League Personnel shall endeavor to book travel with travel partners (hotels, airlines, buses) who have adopted enhanced cleaning and disinfecting protocols, consistent with industry standard and best practices, which include, without limitation, frequent disinfecting of "high-touch" facilities, rooms, surfaces, etc., with hospital-grade EPA List N disinfectants, and regular disinfecting of non-"high-touch" areas with hospital grade EPA List N disinfectants.

As a general matter, and as is consistent with the Protocol, while in transit, all League Personnel shall:

- Minimize time in crowded settings; and
- Regularly use hand sanitizer and disinfectant wipes, and specifically, when encountering high-touch surfaces (e.g., in the hotel, game facilities, buses, luggage handles, hotel key cards, remote controls, phones, airplane seatbelts, trays on airplanes, etc.).

League Personnel shall adhere to the following restrictions when taking transportation to Club Facilities:

- To the greatest extent possible, League Personnel shall endeavor to avoid carpooling and taking public transportation to NHL Facilities (Club Practice Facilities and Game Arenas).
- For car services, League Personnel shall utilize the League's preferred vendor, Boston Coach.

 Other car services will not be reimbursed, and any questions shall be directed to Rachel Seiler
- League Personnel are not permitted to ride with any Club personnel or on any Club provided transportation, in connection with League travel.



- If taking public transportation is the only means of transportation for an individual, they shall take precautionary measures, including, but not limited to:
 - Wearing a face covering at all times
 - Sitting alone to the extent possible, and
 - Washing hands or using hand sanitizer immediately after taking such transportation.
- If carpooling is necessary, the following restrictions must be followed:
 - No more than two people are permitted in each car;
 - Face covering must be worn for the entire duration of the ride; and
 - To the greatest extent possible, crack windows and turn on rear ventilation.
- In addition to the requirements set forth in this document, League Personnel shall follow applicable guidelines and regulations delineated by the PHAC, CDC and local/state/provincial health departments.

For travel by commercial airline, League Personnel shall endeavor to book flights on air carriers that employ state-of-the-art precautionary practices to mitigate the risk of COVID-19 transmissions, which may, include, for example:

- Requiring all passengers to wear a face covering except when eating or drinking;
- Limiting Food and Beverage services to reduce interactions with staff;
- Employing thorough and frequent cleaning and disinfecting practices with EPA-approved List N disinfectants:
- Utilizing distanced seating practices such as blocking the booking of middle seats or, in premium cabins, limiting booking to one person per every two seats; and
- Encouraging individuals on the flight to avoid eating and drinking at the same time as others in the row.

When travelling by commercial air, best efforts should be made to minimize travel time by booking routes that limit connections and/or long layovers. Other precautionary steps to consider include booking early morning flights; bringing sanitization wipes for contact surfaces; and minimizing getting in and out of your seat throughout the flight. Most airlines have made their protocols public and such protocols should be referenced prior to booking commercial travel.

- League Personnel must book hotels that have been identified by Clubs as having reliable
 protocols in place for cleaning and disinfecting, and staff policies regarding COVID-19
 preventative measures. This list will be provided prior to the start of the Season. The League
 will only reimburse League Personnel for eligible hotel expenses incurred at one of the
 hotels on this list.
- League Personnel are required to stay in single occupancy rooms.
 - League Personnel are not permitted to have guests or other personnel in their room (with the exception of housekeeping or engineering staff, as needed, which services shall be provided while individuals are not present in the room).



- League Personnel shall avoid standing or sitting in groups in public areas of the hotel, including the lobby area, bar or restaurant space.
- Check-in and Departure: League Personnel shall limit interaction with hotel personnel, to the extent possible. Key returns and the payment of incidentals shall be handled remotely, if possible (e.g., provide credit card number to pay incidentals, leave key in room or drop box).

- League Personnel are prohibited from using the hotel fitness center, pool, sauna or other shared hotel facilities during the League Personnel's stay at the hotel.
 - As a limited exception to this rule, League Personnel (including On-Ice Officials) may use the hotel fitness center only in the following circumstances:
 - The hotel is able to provide League Personnel with <u>exclusive use during a</u> designated window of time;
 - The space shall be cleaned and disinfected immediately prior to use by League Personnel; and
 - League Personnel shall adhere to physical distancing requirements, capacity limits, face covering requirements, and any other restrictions per the Protocol or as required by local health authorities.
- League Personnel may walk around and/or exercise in outdoor space, so long as they are
 properly masked and distanced and not in a crowded environment. While outside, League
 Personnel shall not engage in close contact or prolonged interactions with individuals from
 the general public. In communities where COVID-19 rates are high or increasing, extra
 precautionary measures should be used and/or may be imposed.

 Housekeeping, room maintenance personnel, and other hotel staff are prohibited from entering League Personnel's individual rooms while occupied. League Personnel should leave the hotel room or reschedule the service if attempted.

- League Personnel are responsible for their own luggage, to avoid additional individuals handling such luggage.
- If the luggage must be stored or handled by other persons, it shall be disinfected by League Personnel upon retrieval.

- During work travel and while not at the Club Facilities, League Personnel:
 - Should eat meals in their rooms. League Personnel may order hotel room service or other food directly to the room and may use third-party food delivery services with contactless delivery, to a drop-off location in the lobby or entryway to the hotel (e.g., Uber Eats, Grubhub, DoorDash, Postmates). League Personnel may pick up food from external restaurants using curbside pickup service, only if such restaurant is within walking distance from the hotel.



- Should not eat (or consume beverages) at any establishments at their hotel (or elsewhere) other than the Club Facilities, in accordance with this League Personnel Protocol.
- Should minimize removal of face coverings for eating and drinking when dining at the Club Facilities.

- League Personnel shall adhere to capacity limits and distancing requirements in elevators. Use of stairs is preferred where possible to avoid close contacts.
- Other best practices should be adhered to when using elevators, including:
 - Not using fingers to press elevator buttons. Instead use knuckles or elbows;
 - Not entering crowded elevators (even if capacity limits are not prescribed);
 - Not lingering or standing in a crowded elevator bank;
 - Not talking to others while in the elevator; and
 - Wearing a face covering.

F. SYMPTOM MONITORING FOR LEAGUE PERSONNEL

- Monitoring and testing by their nature are for the purpose of early detection of infection and are not replacements for the hygiene, distancing and cleaning methods outlined in this document and in the Protocol that can help prevent infection in the first instance.
- All League Personnel are required to perform symptom and temperature self-checks on a daily basis, using a digital oral or tympanic thermometer. A symptom and exposure questionnaire is included herein. League Personnel who do not have an oral thermometer shall purchase one, and submit for reimbursement.
- If an individual has a temperature >100.4°F or > 38°C or is experiencing any of the symptoms listed, or answers in the affirmative to any of the exposure questions in the attached questionnaire, the individual must report such information as follows:

0	Un-Ice Officials shall immediately notify Dr. Michael Clarfield (416-709-4781) and shall
	go home (or the hotel)/remain at home (or at the hotel) pending further instruction from
	Dr. Clarfield; also promptly send an email to the following individuals: Stephen Walkom
	(Don VanMassenhoven
	(), and Michael Clarfield () which reads as
	follows: "I have revised the health screening questions and answered "yes" to at least one
	question. I have also notified Dr. Clarfield by phone, and will remain home (or at my hotel) pending further instruction from him."
	•

Off-Ice Officials shall:

- Promptly send an email to the following individuals: (i) his/her crew supervisor, (ii) Patrice Distler () in the US or Mike Bakker) in Canada, and (iii) Dave Baker (), which reads as follows: "I have reviewed the health screening questions and answered "Yes" to at least one question.";
- Not report to work on that day;



- Follow the CDC Recommended Steps or the Government of Canada's Recommended Steps, as applicable; and
- Remain home until given further instruction on returning to work.

Arena Technical Managers (ATMs) or Arena Technical Coordinators (ATCs) shall:

- Promptly send an email to the following individuals: (i) his/her crew supervisor, (ii) Patrice Distler) in the US or Mike Bakker (in Canada, and (iii) John Frantzeskakis (), which reads as follows: "I have reviewed the health screening questions and answered "Yes" to at least one question.";
- Not report to work on that day;
- Follow the CDC Recommended Steps or the Government of Canada's Recommended Steps, as applicable; and
- Remain home until given further instruction on returning to work.

NHL Security Representatives shall:

- Promptly call Dennis Cunningham (or Bob Pollicino ()). and email Patrice Distler () in the US or in Canada: "I have reviewed the health screening questions and answered "Yes" to at least one question.";
- Not report to work on that day;
- Follow the CDC Recommended Steps or the Government of Canada's Recommended Steps, as applicable; and
- Remain home until given further instruction on returning to work.

All other NHL Employees and Executives shall:

- Promptly email Patrice Distler (in the US or Mike Bakker) in Canada: "I have reviewed the health screening questions and answered "Yes" to at least one question.";
- Not report to work on that day;
- Follow the <u>CDC Recommended Steps</u> or the <u>Government of Canada's</u> Recommended Steps, as applicable; and
- Remain home until given further instruction on returning to work.

G. ON-ICE OFFICIALS

Given their proximity to Players in the course of their duties, On-Ice Officials are designated as Group 1 individuals under the Protocol and shall be subjected to all applicable preventative and monitoring provisions of the Protocol. In keeping with this Group 1 designation, On-Ice Officials shall strictly adhere to the preventative measures listed above in Section B and C.

While travelling, On-Ice Officials shall limit interaction with other people, whenever possible. On-Ice Officials' meetings shall be virtual rather than in-person. When travelling and working, On-Ice Officials shall only be face-to-face with each other in their dressing room (masked) and when on the ice (unmasked).

The following are provisions specific to On-Ice Officials:



• On-Ice Officials shall undergo the same type of pre-participation medical evaluation ("PPME") and neuropsychological testing as prescribed for Players in the Protocol (Section C), which will be conducted by the On-Ice Officials' medical staff, in person where possible, but otherwise, such evaluations will be conducted virtually.

- On-Ice Officials are exempt from the physical distancing and face covering requirements only when they are on the ice during training or Games.
- On-Ice Officials who believe that they cannot comply with the face covering requirements must immediately notify Stephen Walkom (

Travel-Related Testing

The COVID-19 testing to be done **prior to travel** for On-Ice Officials will depend on their country of residence:

- U.S. based On-Ice Officials must submit a saliva sample to Vault, the League's COVID-19 testing provider, 72 hours prior to departing their home for the purpose of receiving a result prior to travel. Specific instructions for ordering, and timing for submission of, samples will be provided separately.
 - If On-Ice Officials do not receive their test results by the time they arrive in the Club city in which they are officiating, they shall receive a point of care (POC) PCR test immediately upon arrival in the Club city in which they are scheduled to work as an On-Ice Official, or if such POC test is not available, they shall arrive in the Club city (in which they are scheduled to work) two (2) days prior to the first game in which they are scheduled to work in order to receive a lab-based RT-PCR test through the local NHL Club.
- Canada based On-Ice Officials who are located in, or near, NHL markets, shall endeavor to receive testing through the local NHL Club 48 hours prior to departure, timed such that results are available before travel. On-Ice Officials shall contact Dr. Michael Clarfield a week prior to travel, to help with such organization.
 - If On-Ice Officials are unable to access testing through the local NHL Club, they shall arrive in the Club city (in which they are scheduled to work) two (2) days prior to the first game in which they are scheduled to work in order to receive a lab-based RT-PCR test through the local NHL Club.
- While waiting for POC test results, individuals must remain physically distanced and wear a face covering. If one Official has a positive test result and has been socializing while awaiting results, the entire crew may require immediate guarantine. Therefore, socializing and eating/ drinking while in the Club facility while awaiting POC test results is strictly prohibited. Once you have been informed of your negative test results you can proceed to your job responsibilities.
- On-Ice Officials in US and in Canada shall, to the extent possible, be tested post travel (once they return to their home market) on an alternate day basis during breaks in their schedule, using the same PCR testing method as prior to travel.



Once in Market

 Once in Club cities, On-Ice Officials shall undergo the same cadence of RT-PCR testing as Players using the same testing company (and personnel) as being used by the home Club.

Symptoms and / or Positive Tests

- Provisions governing On-Ice Officials who develop COVID-19 related symptoms, and/or who test positive, are described in detail in the Positive Test Protocol for Group 1 and 2A Individuals, with reporting to the On-Ice Officials' medical staff. (i.e., Dr. Clarfield and Dave Smith).
- Isolation logistics for Officials who test positive or who are required to quarantine will be handled pursuant to the Positive Test Protocol for Group 1 and 2A Individuals, and handled by the home Club Medical Director, in conjunction with Dr. Clarfield.

Additional Medical Care and Treatment for On-Ice Officials

- On-Ice Officials may utilize Club Athletic Trainers for treatment purposes in Club markets as per regular practice when they are on the road (or at home).
- Additionally, On-Ice Officials are permitted to utilize third-party wellness services providers (physiotherapists, athletic therapists, chiropractors, massage therapists, acupuncturists and ART/MAT therapists, hereinafter, collectively, the "therapists") provided that they:
 - Are licensed/regulated professionals in good standing with their regulatory body;
 - Have infection control measure requirements set by their professional body, including, but not limited to, appropriately cleaning and disinfecting therapy space before use by any On-Ice Officials, and wearing, at all times, personal protective equipment by the therapist and the On-Ice Officials (specifically, face coverings);
 - Receive one (1) negative COVID-19 test result within twenty-four (24) hours of treatment for the On-Ice Officials; and
 - On-Ice Officials may endeavor to have a local Club help to facilitate any such testing; however, all costs for testing shall be borne by the On-Ice Officials or the third-party provider.

- The League has appointed Taryn Daneman to serve as Compliance Officers for the On-Ice Officials. These Compliance Officers will be responsible for monitoring and enforcing the compliance of all On-Ice Officials PCR and/or POC testing requirements:
 - Before travel
 - Before working in each NHL Game
 - Post travel
- In the event an On-Ice Official fails to comply with the above testing requirements, the Compliance Officers shall immediately notify Stephen Walkom (Stephen Walkom). For clarity, all On-Ice Officials will be prohibited from working in any NHL Game until the above requirements have been met.
- The On-Ice Officials Compliance Officer shall assist in coordinating POC testing (if available) for all On-Ice Officials who have not otherwise satisfied their testing obligations.



 The On-Ice Officials Compliance Officers shall provide a written email to on a weekly basis (by 5:00 P.M. ET on Monday), certifying that all On-Ice Officials remain compliant with the testing requirements listed above. If anyone is not compliant, Officials' Compliance Officers shall file an email advising of such non-compliance, providing details on such non-compliance.

H. OFF-ICE OFFICIALS

- Off-Ice Officials working in the Penalty Box are required to wear gloves when handling Player Aquafina, Gatorade bottles, and towels.
- Gloves shall be changed after interactions with each individual Player and provision of Player products and before setting up new products for other Players. For clarity, all partially used products must be discarded and a new pair of gloves must be used for each set up and interaction with a Player.
- Gloves will be provided by the League.

- Off-Ice Officials are required to comply with the Arena access limitations (Restricted vs. Non-Restricted Areas), ingress and egress, and circulation paths established by the Facility Compliance Officer.
- Off-Ice Officials are designated as Group 2B individuals. While this designation permits access to Restricted Areas, each Off-Ice Official shall enter, and remain in, Restricted Areas where Group 1 individuals are present only as long as is necessary to fulfill their job responsibility on each Game day.
 - Off-Ice Officials whose job does not require such access to such a Restricted Area shall not enter such Restricted Area.
 - o Off-Ice Officials who are not working in the Penalty Box or Scorer's bench for a Game shall not access the Event Level.
- As Group 2B individuals, Off-Ice Officials shall limit close contacts with Group 1 individuals to only essential interactions as required to fulfill their assigned job responsibilities.
- As Group 2B individuals, Off-Ice Officials shall not access Non-Restricted Areas frequented by Group 3 and 4 individuals.
- Off-Ice Officials shall not enter the Game participant dressing/locker rooms at any time. If a Crew Supervisor needs to interact with the On-Ice Officials after the game to exchange information or get a game sheet signed, this shall occur outside of the On-Ice Officials locker room (not in the locker room area).
- For the 2020/21 NHL Season, it is intended that starting line ups will be completed via an app. If it is necessary for an Off-Ice Official to retrieve a paper copy of the starting line-ups, this interaction and exchange shall occur in the hallway outside the locker room. ATCs with Restricted Access will be available to assist Coaches who need technical support in completing the app; however, they should stay as distanced as possible at all times.



- For the 2020/21 NHL Season, Clubs are responsible for printing their own game sheets. Off-Ice Officials shall not drop off game sheets to the Clubs. Clubs shall set up a printer for visiting teams to use for this purpose.
- NHL written game forms, completed by the Off-Ice Officials, no longer will be distributed to the Clubs post-game, as they can be downloaded from NHL.com.

Off-Ice Officials will work in one of three locations:

- Penalty Box
- Video Replay Room
- Scoring System Room

Penalty Box

- Off-Ice Officials who may be assigned to work in the Penalty Boxes are limited to the following positions:
 - ATC (right Penalty Box). The ATC shall also function as the Penalty Box Attendant.
 - Commercial Coordinator (left Penalty Box). The Commercial Coordinator shall also function as the Penalty Box Attendant.
 - The Penalty Timekeeper (situated in the space between Penalty Boxes).
 - The Game Timekeeper (situated in the space between Penalty Boxes).
- No other Off-Ice Officials or other League or Arena personnel shall be permitted in either Penalty Box. If any PA Announcers or Game Presentation personnel typically are located in the Penalty Box, they shall be relocated to an alternative location for all NHL Games.
 - Arenas that require unionized Arena personnel to administer the Game Clock will be permitted to have such additional individuals in the Penalty Box. All such personnel shall comply with the requirement to wear a face covering at all times.
 - At no time should quests be invited into, or be allowed in, the Off-Ice Officials' working areas. This includes members of the media, current/former Players, broadcasters, etc.
 - If an ATM or additional ATC is required to repair equipment in the Penalty Box, they can access such space but must exit as soon as the work is completed. If possible, the other individuals in the Penalty Box will vacate prior to additional personnel entering.

Access to the Penalty Box should be from the stands and not from the ice, to the extent possible.

All towels, Gatorade and water inside the Penalty Box shall be single use. Immediately after the Player exits, all items used shall be discarded into provided containers and gloves should be changed in accordance with procedures in "Penalty Box Safety Measures" above.

Video Replay Room

- The Video Replay room is the working location for the Video Replay Off-Ice Official, Video Replay technician, the ATC, and if necessary, the Officiating Manager.
 - If the Video Replay room is not large enough to accommodate social distancing guidelines then the ATC should be relocated to another location.



 Proposed relocations shall be submitted by the Crew Supervisor for approval in advance and in writing to JR Boyle (for prior approval.

Scoring System Room

- The Scoring System room is the working location for the four (4) scoring computers and official scorer, the event analyst and the concussion spotter.
- All other individuals should be relocated from the Scoring System room to press box seats, if available (media personnel will be relocated to another location).
- If the Scoring System room is not large enough to accommodate physical distancing quidelines with the entire scoring staff, then individual scorers shall be relocated, in order of priority, as follows:
 - To seats directly in front of the original Scoring System room.
 - To press box seats as close to the original Scoring System room as possible.
 - Preference in seating locations should be given to Off-Ice Officials assigned to the Scoring System room over media personnel. Off-Ice Officials shall not be seated in the same location as Group 5 media personnel (or other Group 3 or 4 individuals).
 - Any required relocations of Scoring System personnel shall allow for appropriate confidentiality protections for the information being collected and communicated.
- Where required, the other positions assigned to the Scoring System room (i.e., event analyst, concussion spotter) shall be relocated to seats in the press box as close to the Scoring System room as possible, but not within 12 ft of scratched players, media, team executives or scouts.
- Proposed relocations shall be submitted by the Crew Supervisor for approval in advance and in writing to JR Boyle () for prior approval.

Consumption of Food and Beverage by Off-Ice Officials in the Arena is only permitted in designated meal rooms, in accordance with the following:

- Meal rooms shall be large enough to enable proper physical distancing of at least six (6) feet, and Off-Ice Officials must comply with such distancing requirements.
- Off-Ice Officials may remove face coverings only while eating and drinking (and must put them back on as soon as eating and/or drinking has concluded) so long as distancing of at least six (6) feet is maintained.
 - All beverages shall be provided in individual bottles, when possible.
 - Kitchen staff preparing the food and staff delivering the meals shall wear masks, gloves, hair and beard covers, aprons, etc.
- Automatic hand sanitizer stations shall be set up at the entrance of the meal room, as well as stationed throughout the meal room. Off-Ice Officials should sanitize their hands before and after eating or drinking in the designated meal rooms.
- Off-Ice Officials who have received POC testing are not permitted to consume food or beverages at the Club facility until they receive confirmation of negative results.



Off-Ice Officials working at NHL Games during the 2020/21 Season will be required to adhere to the following testing requirements:

- U.S. based Off-Ice Officials will perform a home saliva self-collection via Vault, the League's testing provider, and ship samples on Mondays and Thursdays of each week. An Off-Ice Official is not required to submit testing on weeks where they are not scheduled to work in the next seven (7) day period. Specific instructions for ordering, and timing for submission of, samples will be provided separately.
 - In addition, in the US, a point of care (POC) test using the Mesa Accula will be provided at the game Arena on game day for: (1) Off-Ice Officials who do not have two (2) test results over the prior seven (7) day period; (2) Off-Ice Officials working in the Penalty Box; and/or (3) a replacement Off-Ice Official.

Canada-based Off-Ice Officials

- Details will be communicated at a later date.
- · While waiting for POC test results, individuals must remain physically distanced and wear a face covering. If one Official has a positive test result and has been socializing while awaiting results, the entire crew may require immediate guarantine. Therefore, socializing and eating/ drinking while in the Club facility while awaiting POC test results is strictly prohibited. Once you have been informed of your negative test results you can proceed to your job responsibilities.
- Appropriate measures shall be taken to protect the privacy of the individuals' health information collected and to maintain the security of the information collected in accordance with applicable laws.

•	Off-Ice Officials who believe that they cannot comply with	n the testing requirements must
	immediately notify the Patrice Distler (in the US and Mike Bakker
	(Canada.	

6. OFF-ICE OFFICIALS COMPLIANCE OFFICER

- The League will appoint and assign a Compliance Officer ("League Compliance Officer(s)") to oversee the Off-Ice Officials in each Club city. These League Compliance Officers will be responsible for monitoring and enforcing the compliance of all Off-Ice Officials with the PCR and/or POC testing requirements listed above before working in an NHL Game.
- In the event an Off-Ice Official fails to comply with these testing requirements, League Compliance Officers shall immediately notify: (i) the Crew Supervisor in the relevant Club or John Frantzeskakis city; and (ii) Dave Baker (for ATCs. For clarity, all Off-Ice Officials will be prohibited from working in each NHL Game until the above requirements have been met.
- In US Club markets, the League Compliance Officer shall assist in coordinating POC testing (if available) for all Off-Ice Officials who have not otherwise satisfied their testing obligations and for replacement Off-Ice Officials.
- The League Compliance Officers shall provide a written report (email permitted) to on a weekly basis (by 5:00 P.M. ET on Monday), certifying that all Off-Ice Officials remain compliant with the testing. If anyone is not compliant, the League Compliance Officer shall file an email advising of such non-compliance, providing details on such non-compliance.



7. SYMPTOMATIC INDIVIDUALS AND POSITIVE TEST HANDLING

Any Off-Ice Official who:

- Develop symptoms;
- Suspect they have come into contact with someone who has COVID-19); and/or
- Has a positive test,

should immediately self-isolate (go home or stay hor	ne), and contact their medical provider and,
and in addition, send an email to: Patrice Distler (), Dave Baker (
and their crew supervisor: "I am unable to report to w	ork today."

Off-Ice Officials should be evaluated medically by their own physician to determine next steps, and to administer additional PCR testing, if appropriate. Off-Ice Officials may return to work when medically cleared to return to work by your physician, in accordance with local public health authorities. Off-Ice Officials are not be permitted to return until they have received and can present written medical clearance.

Contact tracing in non-Club individuals will be coordinated by the NHL, by the individual's physician and/or local health authority. If contact tracing reveals close contacts occurred between a non-Club individual and a Group 1 or 2A individual, Human Resources personnel at the Club, League or Arena, as applicable, shall be notified immediately.

NHL SECURITY REPRESENTATIVES

NHL Security Representatives working at NHL Games during the 2020/21 Season will be required to adhere to the following testing requirements:

- U.S. based NHL Security Representatives will perform a home saliva self-collection via Vault, the League's testing provider, and ship samples on Mondays and Thursdays of each week. NHL Security Representatives are not required to submit testing on weeks where they are not scheduled to work in the next seven (7) day period. Specific instructions for ordering, and timing for submission of, samples will be provided separately.
 - In addition, a point of care (POC) test using the Mesa Accula will be provided at the Game Arena on Game day for: (1) NHL Security Representatives who do not have two (2) test results over the prior seven (7) day period; and/or (2) a replacement NHL Security Representative.

Canada based NHL Security Representatives

- Details will be communicated at a later date.
- Appropriate measures shall be taken to protect the privacy of the individuals' health information collected and to maintain the security of the information collected in accordance with applicable laws.
- While waiting for POC test results, individuals must remain physically distanced and wear a face covering. If one Security Representative has a positive test result and has been socializing while awaiting results, the entire crew may require immediate quarantine. Therefore, socializing and eating/drinking while in the Club facility while awaiting POC test results is strictly prohibited. Once you have been informed of your negative test results you can proceed to your job responsibilities.
- NHL Security Representatives who believe that they cannot comply with the testing requirements must immediately notify Dennis Cunningham (



- The League will appoint and assign a League Compliance Officer to oversee the Security Representatives in each Club city. These League Compliance Officers will be responsible for monitoring and enforcing the compliance of all Security Representatives with the PCR and/or POC testing requirements listed above before working in a Game.
- In the event a Security Representative fails to comply with the above testing requirements or those set forth in the Protocol, the League Compliance Officers shall immediately notify Dennis Cunningham (). For clarity, all Security Representatives will be prohibited from working in each NHL Game until the above requirements have been met.
- The League Compliance Officers shall provide a written report (email permitted) to on a weekly basis (by 5:00 P.M. ET on Monday), certifying that all Security Representatives remain compliant with the above testing requirements.. If anyone is not compliant, the League Compliance Officer shall file an email advising of such non-compliance, providing details on such non-compliance.

Provisions governing NHL Security Representatives who develop COVID-19 related symptoms and who
test positive shall be handled in the same manner as Off-Ice Officials who develop symptoms or test positive
and shall send an email to: Patrice Distler (Dennis Cunningham (
and Bob Pollicino (" am unable to report to work today."

OTHER LEAGUE EMPLOYEES AND EXECUTIVES

Other League employees and executives traveling to NHL Games during the 2020/21 NHL Season will be required to adhere to the following testing requirements:

- U.S. based League Personnel will perform a home saliva self-collection via Vault, the League's testing provider, and ship the sample 72-hours prior to attending any Game.
 - In addition, a point of care (POC) test using the Mesa Accula will be provided at the Game Arena on Game days.
 - If an individual remains in a Club market for a period of longer than one Game, such League Personnel shall undergo the same cadence of RT-PCR testing as Players using the same testing company (and personnel) as being used by the home Club (unless testing using the Mesa Accula is necessary on the basis of timing or circumstances).
 - League Personnel attending Games in US Club markets shall coordinate with the home Club's BioReference Labs on-site manager to determine logistics for testing.

Canada-based League Personnel

- Details will be communicated at a later date.
- Specific instructions for ordering, and timing for submission of, samples will be provided separately.
- While waiting for POC test results, individuals must remain physically distanced and wear a face covering. If any League Personnel has a positive test result and has been socializing while awaiting results, additional individuals may require immediate quarantine. Therefore, socializing and eating/drinking while in the Club facility while awaiting POC test results is strictly prohibited. Once you have been informed of your negative test results you can proceed to your job responsibilities.



•	League employees or executives who believe that th	ey cannot comply wit	th the testing
	requirements must immediately notify Patrice Distle	er ()	for US personnel
	and Mike Bakker (and I for Canadian p	personnel.	

K. NHL ARENA TECHNICAL OPERATIONS PERSONNEL

NHL Technical Operations group is responsible for the support of all NHL owned technical equipment within an NHL Arena or Practice Facility. Some of this equipment is in and around team spaces and within the Restricted Areas and is critical to game operations and includes the following:

- Puck and Player tracking
- Video coaching XOS iPad's
- SAP coaching iPad's
- Hawkeye video review system
- Bench monitors
- Referee microphones
- Coaches challenge and video review headsets
- Blue line cameras
- In net and cross bar cameras.

Game night staff consists of five (5) ATCs. All ATCs will have access to Restricted Areas and Non-Restricted Areas to allow for ATCs to change roles, as needed, from game to game. However, only ATCs who are working on roles which require access to Restricted Areas on a given game night shall wear credential for that game which permit such access; all other ATCs shall wear a credential which says "Non-Restricted" and shall not access Restricted Areas on such game night. The following areas will be supported by each group.

Restricted Areas:

- Hawkeye Video Systems
- Bench monitors
- Bench iPads
- Penalty Box ATC
- Cross bar and in net cameras
- Ref mics
- Puck and Player Tracking (locker room support)

Non-Restricted Areas:

- HITS scoring crew
- NHL video replay
- Blue line cameras
- NHL rack room
- Broadcast trucks
- Puck and Player Tracking (broadcast support)



- Microphones shall be sanitized before the game by an ATC with Restricted Area access, and then placed into a sealable plastic container, and delivered to the officials' dressing room by a Restricted Area access ATC no later than two (2) hours pre-game.
- ATCs may only return to the On-Ice Officials' room if requested for a repair of the microphone.
- A spare microphone will be stored in the Penalty Box and managed by Penalty Box ATC.
- Post-game, On-Ice Officials shall be directed to place their microphone in the sealable plastic container it was delivered in and to leave such container inside the dressing room for retrieval after the On-Ice Officials vacate the room.

There will be two (2) ATCs with Restricted Area access assigned to support the teams on game nights. Each ATC will support only one team for the duration of the game. These ATCs will be responsible for either the home or visiting locker room complex and bench support.

- The mouse and keyboard for the visiting team Hawkeye shall be wiped down and sanitized by a Restricted Area ATC prior to being delivered to the visiting team locker room.
- All XOS and SAP iPads shall be sanitized between games and delivered to the video coach on game day.
- The video coach is responsible to ensure the iPads are placed on the bench prior to the start of the game.

One (1) ATC with Restricted Area access will be assigned to the Penalty Box as part of the Off-Ice officiating crew, to handle the Coaches Challenge equipment along with working the Penalty Box door.

 There will be two headsets for Coaches' Challenge and video review located in the Penalty Box to communicate with the situation room in Toronto. After each use the headset and microphone will be sanitized by the ATC for use during the next challenge.

The game nets and cameras shall be supported by the two (2) ATCs assigned to the team spaces and the Penalty Box ATC. They shall enter the ice either via the Penalty Box or On-Ice Officials gate for ice access.

7. CONCUSSION SPOTTER RADIOS AND HAWKEYE

Concussion spotter radios:

- Team concussion radios shall be delivered by the assigned ATC to the home or visiting club.
- Each radio, including mics and headsets, shall be sanitized and placed in a plastic bin to be delivered to the team concussion spotter
 - The bin should contain a radio, charging station and spare battery.



- The radio shall be placed back into the bin post-game and left in the keyboard for Hawkeye to be retrieved once the team has departed.
- The Arena concussion spotter radio shall be delivered and supported by an ATC with Non-Restricted Area access.

Hawkeye computer:

• The mouse and keyboard for the medical Hawkeye shall be sanitized by the ATC with Restricted Area access between games and prior to being delivered to the Club.

- The Arena Technical Managers (ATM) will be tested the same as On-Ice Officials.
- The Arena Technical Coordinators (ATC) will be tested the same as Off-Ice Officials.

L. NON-COMPLIANCE WITH MONITORING REQUIREMENTS

League Personnel who fail to comply with the requirements set forth in this document, the Protocol and applicable state/provincial or local regulations, may be subject to discipline up to and including termination of employment, as permissible under applicable law.

COVID-19 PROTOCOL CERTIFICATION



NHL 2020/21 TRAINING CAMP AND REGULAR SEASON COVID-19 PROTOCOL EDUCATION CERTIFICATION

	s: Taryn Daneman (and Don Van Massenhoven (
For US personnel:	Patrice Distler (
For Canadian pers	onnel: Mike Bakker (
COVID-1	19 Protocol education provided by the League.

VERSION 1 – DECEMBER 2020

NHL PERSONNEL DAILY SCREENING QUESTIONNAIRE



NHL PERSONNEL DAILY SCREENING QUESTIONNAIRE

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