



THE UNIVERSITY OF
MELBOURNE

Department of Rural Health

Faculty of Medicine, Dentistry and
Health Sciences

ANNUAL REPORT 2018



CONTENTS

Mission	3
Strategic Goals	3
Report from the Head of Department - Department of Rural Health	4
DRH Managers update	5
People and Culture	7
Engagement	7
Facilities and Infrastructure	11
Financial Sustainability and Department Operations	11
2018 Department of Rural Health Timeline	13
Rural Clinical School Report	14
2018 RCS graduating students' internship allocation	15
RCS Student Numbers	15
Extended Rural Cohort Report	19
Teacher Recognition	20
Student Awards	20
2018 RCS Graduating Students	22
Report from the Director of the University Department of Rural Health	23
Going Rural Health	24
Aboriginal Health Workforce	25
Dental Training Expanding Rural Placements Program	26
Rural Pharmacy Liaison Officer Program	27
Centre for Excellence in Rural Sexual Health	28
Goulburn Valley Regional Training Hub	29
Research and Research Training	30
Workforce	30
Culturally Inclusive Rural Health Care	30
Rural Chronic Illness	30
Rural Health Academic Network	31
Publications	32
Murray to the Mountains Intern Training Program	34
Rural Health Club	35
Staffing	39

This report may contain the names and images of Aboriginal and Torres Strait Islander people now deceased. We apologise for any distress that may occur.

MISSION

Excellence and equity in Rural Health through education, research and engagement.

Strategic Goals

- The Department of Rural Health has established a set of indicators of rural health workforce outcomes* for its students, to evaluate its health workforce programs and activities
- The Department of Rural Health will increase the duration and quality of supported nursing and allied health placements. Interdisciplinary training is established and is an important element of teaching and learning at the Department of Rural Health
- A communication and partnership strategy will be developed, and implemented, to efficiently engage! with our staff, communities and organisational partners
- The Department of Rural Health will promote greater excellence in rural medical education through enhanced teacher skill development and accreditation of clinical teachers
- An all-inclusive program of cultural safety training and development for the Department of Rural Health staff will be implemented
- There will be 15 indigenous graduates in health sciences from, or supported by, the Department of Rural Health in 15 years
- The Department of Rural Health will support the establishment of a Yorta Yorta research ethics advisory committee
- A program of research into rural chronic ill-health will be undertaken
- A program of research into culturally inclusive rural health will be undertaken

*These will include, to the extent possible, location of practice of former students and short-term assessment of impact of placements on the student intent in regard to rural practice.

! Engagement includes sustaining good working relationships, appropriate information transfer and maximising the benefits to all parties of effective collaboration.

REPORT FROM THE HEAD OF DEPARTMENT - DEPARTMENT OF RURAL HEALTH

The Department of Rural Health is funded by the Australian Government to provide both a Rural Health Multidisciplinary Training (RHMT) Program and the Integrated Rural Training Program (IRTP) for postgraduate medical training. We are also funded by the Moira Health Alliance to provide training and supervision to the Murray to Mountain (M2M) Intern Training Program, the Victorian Government to host a Centre of Excellence in Rural Sexual Health (CERSH), by grants from external research funding bodies, and by other rural health related consultancies.

The RHMT program consists of the Rural Clinical School (RCS), which educates medical students in three years of their four-year Doctor of Medicine course and a University Department of Rural Health (UDRH) Program encompassing rural training and experience for dental, nursing and allied health students, health promotion, research, and Indigenous Health. More details of the substantial achievements in all these activities are detailed in separate reports.

Highlights include:

- The continuing success in nursing and allied health placement support, meeting our increased target of 7000 placement weeks for 2018. The Going Rural Health Team under the leadership of Ms Keryn Bolte consolidated current and developed new partnerships with local health services and other Victorian universities to achieve this target. In addition to meeting the impressive target for placement weeks, the team also achieved an average placement length of over 5 weeks.
- In 2018 the continued success of the RCS and M2M programs in stimulating interest in rural health careers for our students saw several of our graduating students take up internships in the M2M program, as well as others who took up intern positions in the hospitals in which they have studied medicine in Ballarat, Bendigo, Shepparton and Wangaratta.
- The Goulburn Valley Regional Training Hub, funded through the IRTP program hosted two educators' conferences, expanded mentoring of RCS students by regional clinicians through the introduction of Mentorloop, and delivered clinical educator supervisor training sessions to clinicians at major regional health services in Echuca, Shepparton and Wangaratta
- 2018 saw a major success with the faculty bid to host an end to end rural stream of the Doctor of Medicine degree in Shepparton and across Northeast Victoria from 2021

These achievements reflect the hard work and dedication of our staff, and also the support of the Head of the Melbourne Medical School and Faculty wide RHMT Committee.

Professor Julian Wright
Head of Department, Department of Rural Health



Prof Julian Wright

DEPARTMENT OF RURAL HEALTH MANAGERS UPDATE

The operations of the Department of Rural Health support all elements of the strategic priorities of the Department through the provision of professional staff roles, with program specific roles and corporate support for financial, human resources, information technology and facilities administration. In 2018, the strategic priorities aligned with the MHDS Beyond 2018 A Strategic Plan and include:

- People and Culture
- Teaching and Learning
- Research
- Engagement
- Indigenous Development
- Infrastructure
- Financial Sustainability and Department Operations

Developing the Department of Rural Health Business Plan 2018-2021 focussed our priorities and aligned our activity. These strategic objectives reflect the deliverables specified by our external funding bodies and the aspirations of the University more broadly. The continued expansion of Commonwealth Department of Health deliverables has necessitated that close attention is paid to articulating our objectives to support our teams in achieving their goals. We have continued to implement operational initiatives to enhance the work of our academics and program delivery teams with some major project milestones achieved.

The annual DRH Action Day was held at the Woolshed in Shepparton with 54 staff attending. The annual Professional Staff Workshop was held in May and all of our professional staff had the opportunity to participate in the Universities Professional Staff Conference in November which was well attended. A major focus for the year was the review of our facilities management and a formal review of the Professional support and functions in the Department. Convened by Melbourne Medical School Manager, Grace Sanna, the Review brought together a steering committee from across the Faculty of Medicine Dentistry and Health Sciences with its recommendations endorsed by DRH Executive in November 2018.



The RCS team Sarah Brackenridge, Kim Shirley, Amanda DiBella, Lou Bush and Pam Swanborough with their presentation at the Professional Staff Workshop

The Department of Rural Health held 164 events in 2017

People and Culture

Department of Rural Health staffing profile

	Academic FTE	Professional FTE	Total FTE
Medical	10.9	11.6	22.5
Multidisciplinary	10.75	10.4	21.15
CERSH	2.3	2.3	4.6
Corporate Support		10.3	10.3
TOTAL	23.95	33.6	57.55

	Academic Headcount	Professional Headcount	Total Headcount
Medical	44	12	56
Multidisciplinary	17	15	32
CERSH	3	3	6
Corporate Support		11	11
Casual staff	112	36	148
TOTAL	176	77	253

In 2018 the Department had 226 honorary appointments of academics located across our geographic footprint and abroad.

Engagement

Community Engagement and Partnerships continue to be an important feature of the work at the Department of Rural Health. In 2018, 134 events with over 8,000 participants were supported.



The crowd at the Breaking Down Depression and Building Resilience Public Lecture which was held in Shepparton

The University of Melbourne Department of Rural Health Public Lectures continue to be well received in the community with over 1500 people attending the lectures in Wangaratta, Shepparton and Ballarat.



Ms Cathy O'Brien, Mr Chris Varney and Prof Lisa Bourke. Chris provided a Public Lecture on Empowering Autism.

In 2018, Mr Chris Varney, Founder and Chief Enabling Officer for I CAN Network delivered a public lecture on the importance of embracing the differences of Autistic children and young adults and focussing their special interests to help engage them with therapies, school and work. A local speech therapist who attended the lecture, had success in using this information to better engage, and improve the social skills of her Autism Spectrum Disorder (ASD) clients. And she now teaches this new approach to our students and graduates.

Public Lectures		
Dr Andrew Wake	Wangaratta	When Anger gets in the Way
Dr Andrew Wake	Shepparton	When Anger gets in the Way
Dr John Cooper	Ballarat	Impact of Psychological Trauma in Rural Settings
Black Dog Institute	Wangaratta	Breaking Down Depression and Building Resilience
Black Dog Institute	Shepparton	Breaking Down Depression and Building Resilience
Black Dog Institute	Ballarat	Breaking Down Depression and Building Resilience
Dr Andrew Wake	Ballarat	When Anger gets in the Way
A/Prof Tricia Eadie	Ballarat	Early Childhood Education
A/Prof Tricia Eadie	Shepparton	Early Childhood Education
A/Prof Tricia Eadie	Wangaratta	Early Childhood Education
Mr Chris Varney	Shepparton	Empowering Autism
Ms Shivaun Conn	Shepparton	Nourishing Your Brain
Workshops		
A/Prof Tricia Eadie	Ballarat	Early Childhood Educators Workshop
A/Prof Tricia Eadie	Shepparton	Early Childhood Educators Workshop
A/Prof Tricia Eadie	Wangaratta	Early Childhood Educators Workshop
Mr Glenn Melvin	Ballarat	Teaching Workshop
Mr Glenn Melvin	Ballarat	Health Professionals Workshop
Mr Glenn Melvin	Shepparton	Teaching Workshop
Mr Glenn Melvin	Shepparton	Health Professionals Workshop
Mr Glenn Melvin	Wangaratta	Teaching Workshop
Mr Glenn Melvin	Wangaratta	Health Professionals Workshop



2018 GV Rural Health Careers Workshop at the Department of Rural Health

Events, Community Engagement and Alumni Administrator Di Doyle, is on the committee for GV Rural Health Careers Workshop which is held at the Department of Rural Health and GV Health in Shepparton and was attended by over 150 secondary students interested in a career in health.



Ms Di Doyle – Events, Community Engagement & Alumni Administrator & Ms Angela McLeod – DRH Manager delivering Meals on Wheels

Department of Rural Health staff volunteer to deliver Meals to the elderly in the Shepparton region.



2018 Yanikan-werritj Aboriginal & Torres Strait Islander Health Conference in Ballarat. Prof Lisa Bourke, Ms Leah Lindrea-Morrison, Ms Nova Peris OAM and Ms Angela McLeod

Our highlight in 2018 was the 4rd Annual Aboriginal and Torres Strait Islander Health Conference which was held at the Mercure Ballarat Hotel & Convention Centre.



2018 NAIDOC week Because of Her we can!

To mark NAIDOC week the Department of Rural Health was involved in events across all 3 sites. In Ballarat we sponsored the Ballarat & District Aboriginal Co-operative family NAIDOC event, in Wangaratta we sponsored the Dirrawarra Indigenous Network Isaiah Firebrace performance and in Shepparton we held a luncheon 'Because of Her, We Can', Leah Lindrea-Morrison our Aboriginal Community Engagement and Partnerships Officer was MC. Over 130 people attended the luncheon with entertainment by talented Lillie Walker with a panel consisting of Aunty Gwen Atkinson, Sharon Jones and Natarsha Bamblett.



A/Prof Ravi Bhat, The Hon Julia Gillard AC and Prof Lisa Bourke at the luncheon.

The University of Melbourne sponsored an event by beyondblue Chair The Honourable Julia Gillard AC who spoke about mental health and her role as chairwoman of the beyondblue to over 500 people attending a luncheon at Eastbank in Shepparton. All funds raised were donated to beyondblue and GV Health.



Staff, students and the community were inspired by Thomas Mayor who shared his work as a delegate to The Uluru Statement from The Heart. Ms Gwenda Freeman Associate Lecturer in Aboriginal Health coordinated the event in both Ballarat and Shepparton. Thomas has travelled extensively throughout Australia with the Uluru Statement advocating for its call for the 'establishment of First Nations Voice enshrined in the Constitution'.



The Department of Rural Health hosted a review of the Leading from Within program which was open to all community members. Jenny O'Connell a local Mental Health Social Worker along with her husband Patrick developed 'Leading from Within' after several suicides in our region. A past Leading from Within participant shared her uplifting experience and is now a Leading from Within committee member and has been a mentor to several people who have experienced trauma.

Financial Sustainability and Department Operations

In 2018 the Department appointed a Management Accountant, Sean Leaver, who has supported the implementation a number of initiatives related to our budget planning and reporting requirements. This has complemented the student accommodation project with income and expenditure reports now regularly updated, along with detailed reports on all programs of the Department. In addition, the contracts register project has now been completed and has enabled in-time management of the expiry and expenditure associated with multiple contracts and agreements entered into by the Department in the vicinity of 350 separate Agreements.

The professional staff have continued to focus on reviewing and improving systems and processes including

- Student accommodation Key lock boxes
- Implementation of ServiceNow
- Records management, archiving and disposal
- Dispersal of excess and redundant equipment in storage sheds
- IT discovery project and transition to University Services
- Welcome Aboard Process for on-boarding new staff
- Contracts register database
- Review and streamlining of RCS student examinations
- Purchase orders for all contracts and agreements
- Streamlined accounts payable process
- Rationalisation of all DRH mobile phone and landline phone numbers and accounts
- Implementation of university protocol for room numbering across all sites, including student accommodation
- Planning for the Department's 20 year celebration in February 2018

Facilities and Infrastructure

Facilities management activity in 2018 was supported by a Management Committee including Infrastructure Services representative Gary Carter, acting Facilities and Service's Manger, Sally Gill, Cornerstone Facilities Management and chaired by Department Manager, Angela McLeod with a focus on KPI's, regulatory and legislative requirements. Other local initiatives were implemented to enhance visibility and transparency of facilities activity including a Front Desk roster and contractor management systems.

A significant achievement in 2018 was the commencement of StarRez student accommodation portal, rolled out in May. The accommodation project team collaborated on the development and implementation of this major initiative which has enabled timely and accurate reporting on accommodation occupancy, bookings and support systems for our students. This data will inform future strategies regarding the student accommodation requirements of the Department as it is collected over time. Other enhancements included the installation of key lock boxes at all properties and in some sites, linked cleaning inspections to enable a seamless and visible service delivery platform. Further enhancements to the DRH accommodation system will be implemented in 2019 with an expansion of the projects accommodation sites to incorporate health service partners and other Faculties of the university in the planning phase.

The 2017 review of teaching spaces to ascertain upgrades to teaching facilities at our 3 main campuses was implemented in late 2018. This has enhanced the functionality of the teaching spaces for lecture capture, remote access and conferencing capability with direct support now available from University Services technicians. It is intended that Stage 2 and 3 of this initiative will be implemented in 2019 and 2020.

2018 DEPARTMENT OF RURAL HEALTH TIMELINE



May – \$95.4 million Federal Budget Announcement

The Federal Budget announced the new Murray Darling Medical School Network. This initiative will enable 15 rural students' entry into the Bachelor of Biomedical Science (Medical) at La Trobe University in either Albury/Wodonga or Bendigo campus and once completed undertake the Doctor of Medicine (Rural Stream) at the University of Melbourne, Department of Rural Health in Shepparton.

May – GV Rural Health Careers Workshop

The Department of Rural Health and GV Health hosted the GV Rural Health Careers Workshop where around 150 high school students interested in a career in health attended.

July – NAIDOC Week

The local community were invited to the Department's NAIDOC event Because of her, we can which was held at The Connection. Guests enjoyed storytelling and a dance performance from our Aboriginal community.

July - RCS Student Retreat

The Rural Clinical School (RCS) held their annual retreat at the Cleveland Grange Winery at Lancefield. The Retreat provides an opportunity to bring together all RCS medical students and key academic staff from all sites to get to know each other and enjoy an interesting program of activities supporting student success.



September – Crossroads II Research Study

The original Crossroads study was conducted in 2001 – 2003 and was followed up with Crossroads II in 2016 – 2018. Funded by the NHMRC, the University of Melbourne, Department of Rural Health led the research program covering the Shepparton, Cobram, Benalla and Seymour areas. In collaboration with key partners Cobram District Health, GV Health, Seymour Health, The Alfred, Moira Shire, Shepparton Access, Greater Shepparton City Council, Goulburn Valley Primary Care Partnership and Primary Care Connect, households were randomly selected to take part in the study to complete a detailed health questionnaire.

November – AV Upgrade

The Department of Rural Health undertook improvements to the AV equipment in teaching spaces across all three campuses. The upgrades ensured that these spaces were in line with the University of Melbourne operating environment.



January – Rural Clinical School (RCS) Students Arrive

The Rural Clinical School was a hive of activity with 62 MD2 and 23 MD3 Extended Rural Cohort (ERC) students in Shepparton for orientation, arriving the same day.

March – Fundraiser with The Honourable Julia Gillard AC

Department of Rural Health staff were fortunate enough to be on the organising committee raising funds for both Beyondblue and GV Health. The Beyondblue Chair the Honourable Julia Gillard AC was the guest speaker addressing an audience of over 500.

February – Junior Doctor Pathway Strategy & Education Forum

The Goulburn Valley Regional Training Hub hosted its inaugural Conference, bringing together stakeholders from our partner health services



April – Multicultural Dinner Wangaratta

Wangaratta staff and students enjoyed a variety of food at their Multicultural Dinner.



June – StarRez (Student Accommodation Portal)

The Department of Rural Health launched the roll out of StarRez which is a platform designed to simplify the booking and billing process for student accommodation for all Department of Rural Health accommodation sites. The program also provides the facility to track and report financial and occupancy data.

June – Socks for Docs Day

The 'crazy socks' day has become a phenomenon, Ballarat medical students showed their support which raises awareness of mental health issues experienced by doctors.



August – Uluru Statement (Ballarat and Shepparton)

The Aboriginal Health team coordinated a community event at both Ballarat and Shepparton sites to provide information about the Uluru Statement.

August – University of Melbourne 'Open Day'

The RCOW conducted their council meeting at the LTC in Wangaratta last week, we have a presentation about the Dept of Rural Health & the RCS. They met some students & were entertained by a simulation.



October – Yanikan-werritj Aboriginal and Torres Strait Islander Health Conference

The Department of Rural Health held the 4th Annual Aboriginal and Torres Strait Islander Health Conference in Ballarat. This brought together Aboriginal and Torres Strait Islander health experts from across Australia to discuss key issues in Indigenous health.

October – RCS Students Graduate

The RCS held their graduation celebration at the Mercure in Ballarat on Friday 26th October 2018, with 66 RCS graduates commencing internships in 2019.



December – \$25000 Grant Received

Dr Rebecca Disler, our Senior Research Fellow in Rural Chronic Ill Health, was awarded a \$25,000 seeding grant from the Melbourne Medical School to map palliative care services across rural Victoria. Dr Disler was one of only four early career researchers, across the University of Melbourne medical clinical schools and research institutes, to be awarded one of these grants through a competitive peer-review process.



RURAL CLINICAL SCHOOL REPORT

The aim of the Rural Clinical School (RCS) strategy is to increase the rural medical workforce by providing students with an excellent medical education and a rewarding rural experience. The students' assessment results clearly demonstrate that their education is equal to, or better than, urban clinical school students of the University of Melbourne.

The achievement of a rewarding rural experience involves both student support and engagement in the issues of rural health. Student support commences before students begin their rural placements. Whilst prospective RCS students are still in their MD1 year based in Parkville, the RCS Dean and Sub-Deans, along with RCS professional staff members and RCS students, spend two evenings in Melbourne meeting with future RCS students to provide information on their years at the RCS. This is then followed by support for students in their time at the RCS: by encouragement for students to be involved in community activities both directly and by support for the student run club 'Moovin Health', by provision of the opportunity to access both community and professional mentors, by the rural Health and Wellbeing Officer and the site specific student ombudsmen proactively engaging with the students, by the 2018 student retreat for staff (7 attended) and students (70 attended), and by our professional staff who willingly give their time to support these and other local social activities.

Engagement in the issues of rural health comes from students' clinical work with patients, supported by rural clinicians. The Extended Rural Cohort program (ERC), in which selected students in MD3 are based predominantly in rural general practices, enhances the rural experience for these students. The ERC program particularly, has seen graduates take up intern positions in regional Victoria.

Achieving the aim of increasing the rural medical workforce does not, and should not, stop at the students' graduation. Postgraduate rural training is seen as an important component of rural health workforce strategy. The RCS is actively engaged in providing and supporting

rural postgraduate employment and training opportunities. The RCS is involved in the training component of the Murray to Mountain (M2M) intern (Postgraduate Year 1) program, in which 15 interns are based for 20 of the 52 weeks in rural general practices, many of them co-located with students undertaking the ERC program. The M2M program provides both a natural progression into rural training, and by co-location of the interns with the ERC students it provides the students with a visible rural training pathway, as well as educational support. In 2018, four past ERC students were recruited as M2M interns for 2019. The M2M program, together with North East Health Wangaratta has further enhanced rural training pathways by facilitating access for M2M interns into Postgraduate Year 2+ training posts, as a component of their training in general practice.

2018 saw significant work by the federally funded Integrated Rural Training Hub based in Shepparton, the aim of which is to enhance rural postgraduate training, both by increasing the skills of clinician educators, and the recruitment and support of postgraduate students in their training posts, and in time, facilitating the provision of specific training. Training Hub activities in 2018 included provision of educator supervisor training sessions at Echuca Regional Health, Goulburn Valley Health and Northeast Health Wangaratta, hosting two medical educators' conferences, improved community and professional mentoring opportunities for our students through the incorporation of Mentorloop by the Hub, and beginning work on DrPathway, a tool to map out junior doctor training placements across regional Victoria.

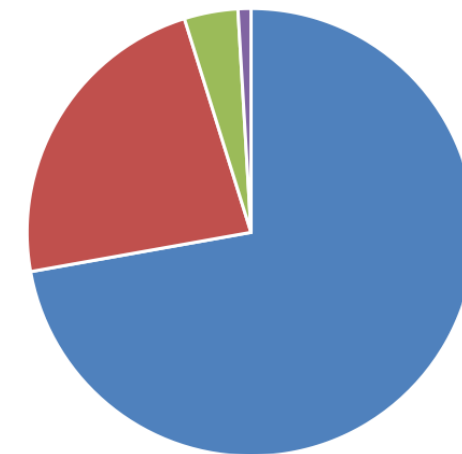
The success of the RCS depends on academic and professional staff of the University, but, importantly, also the time given to students' education, and their own training in educational skills, by busy clinicians. I would like to record my gratitude for their contributions to a successful 2018 for the RCS.

Professor Julian Wright

2018 RCS graduating students' internship allocation

Preference	Number of students	Percentage
1	36	53%
2	8	12%
3	11	16%
4	2	3%
5	5	8%
6-10	7	8%
Deferred	1	
Unknown	2	

2004 - 18 Total no. of RCS Graduating Students - 798



Longer term outcomes of Rural Clinical School students in terms of practice destination. Since the Rural Clinical School commenced 798 students have graduated.

Rural Remote and Metropolitan Areas (RRMA) index of remoteness is based on distances to service centre as well as a measure of distance from other people.

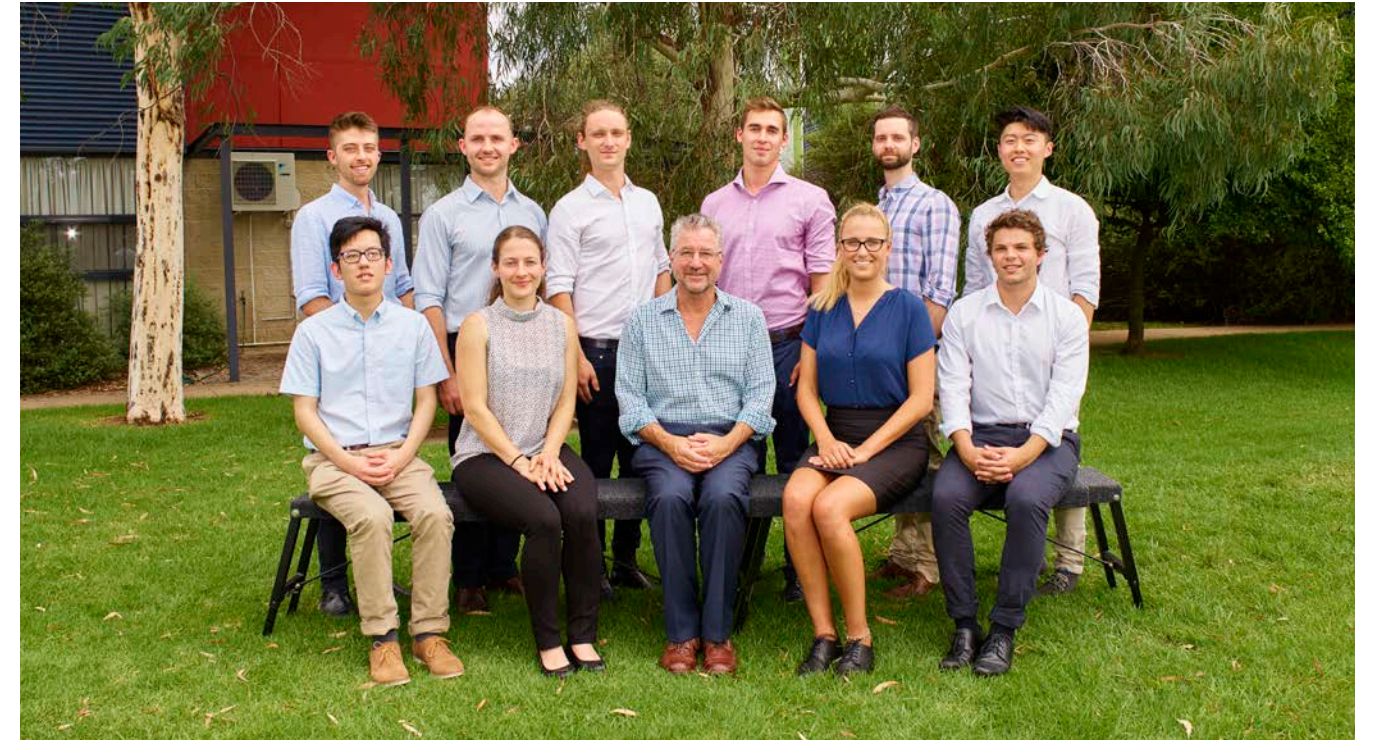
- RRMA 1 Major Cities of Australia
- RRMA 2 Inner Regional Australia
- RRMA 3 Outer Regional Australia
- RRMA 4 Remote Australia
- RRMA 5 Very Remote Australia

RCS Student Numbers

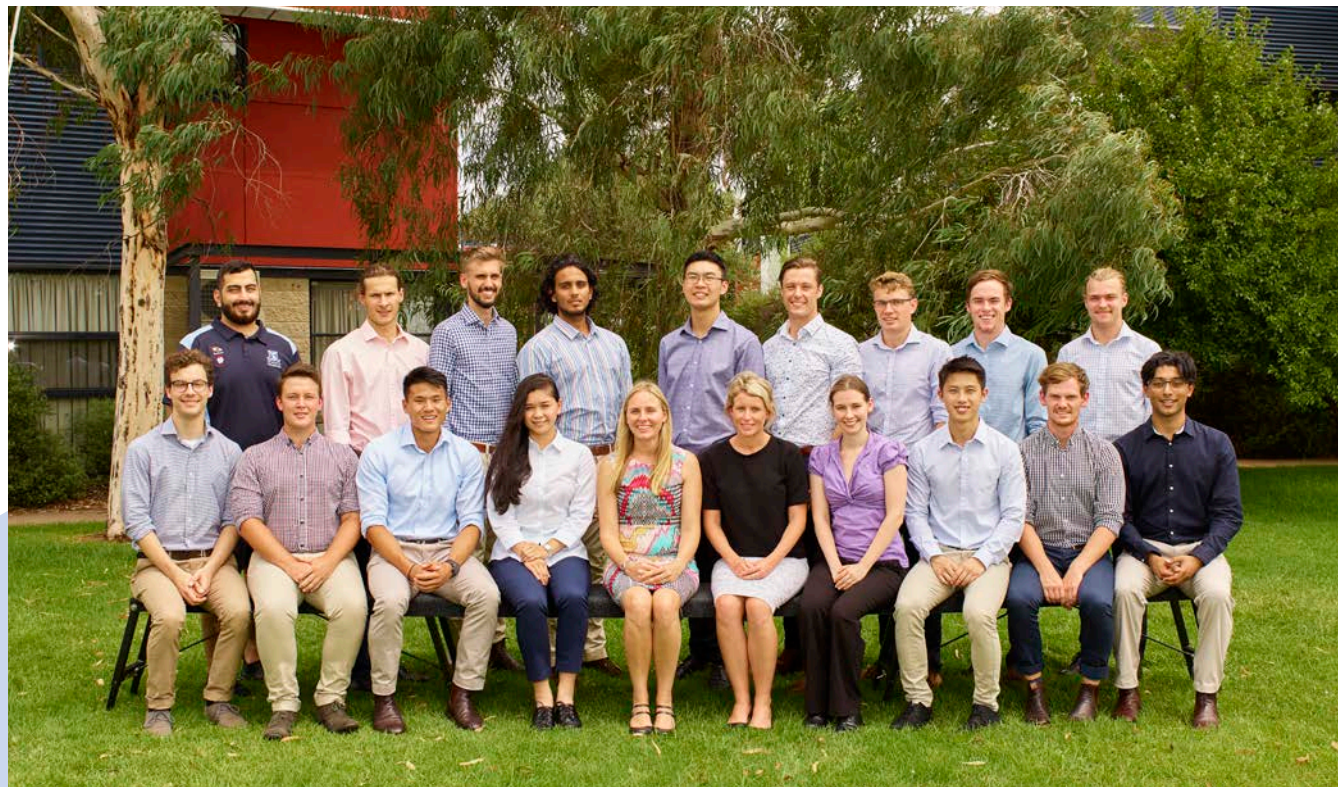
Site	MD2 students	MD3 students	MD4 students
Ballarat	21	15	12
Bendigo	11	-	10
Shepparton	18	-	10
Wangaratta	12	-	9
Extended Rural Cohort	-	23	-
TOTAL	62	38	41



2018 Ballarat MD2 RCS students with Dr Shabna Rajapaksa



2018 Bendigo MD2 RCS students with Associate Professor Leslie Fisher



2018 Shepparton MD2 RCS students with Dr Catherine Turnbull



2018 Wangaratta MD2 RCS students with Dr Steven Bismire



2018 MD2 RCS students with Professor Julian Wright



2018 Rural Clinical School Student Retreat at the Grange Cleveland Winery in Lancefield

Extended Rural Cohort Report

2018 was another year of superb academic achievement for our Extended Rural Cohort (ERC) students. The end of year results reflected outstanding performances by the ERC student cohort with ERC students performing particularly well in their clinical examination assessments. To achieve these results requires exceptional students but is also a reflection of excellent clinical placements and dedicated clinical teachers.

2018 ERC students spent 60% of available teaching time at their general practice locations and also had intensive 1-3 week hospital specialty blocks. This model seems to suit our ERC primary care practices well as students were embedded into practice teams throughout the year. Many students involved themselves with sporting and other activities in their practice locations which I am sure enhanced their general learning experience. Several of the ERC practices also hosted interns from the Murray to Mountains program which provided additional opportunities to our ERC students for peer feedback and learning.

The Department of Rural Health Extended Rural Cohort program is undertaken in close collaboration with regional health service partners as well as smaller health services and general practices throughout Victoria. One positive change to the ERC program in 2018 was the addition of mental health hospital blocks in Northeast Health Wangaratta.

It has been our long term aim to expand the ERC program to include 30 students; this will mean an expansion in the number of primary care practices involved in the program over the next few years. In 2018, Murchison Medical Clinic hosted its first ERC students for the full academic year and we are very grateful to have the practice as part of the ERC program.

Our Extended Rural Cohort GP practices for 2018 were:

- Church St Surgery - Benalla
- Cobram Medical Clinic - Cobram
- Central General Practice - Mansfield
- Corowa Medical Centre - Corowa
- Echuca Moama Family Medical Practice - Echuca
- Lister House - Shepparton
- Mansfield Medical Clinic - Mansfield
- Mt Beauty Medical Centre - Mansfield
- Murchison Medical Clinic - Murchison
- Ovens Medical Group - Wangaratta
- Wangaratta Medical Centre - Wangaratta
- Rich River Health Group - Echuca
- Shepparton Medical Centre - Shepparton
- Wyndham House Clinic - Shepparton
- Yarrowonga Denis Medical Group - Yarrowonga



2018 ERC MD3 students with Prof Julian Wright

Teacher Recognition

Congratulations to Dr Elizabeth Kennedy who was the recipient of two awards this year. AMSA National Award for Excellence in Teaching in Rural Health and the Rural Doctors Award for contributions to teaching and community. The Rural Clinical School are privileged to have Dr Kennedy from the University of Melbourne, Shepparton Medical Centre and as a teacher of our future doctors and really appreciate her commitment to our students.



Ms Melissa Seymour – RCS Manager presenting Dr Elizabeth Kennedy with flowers

Student Awards

Awards were given to students for professionalism, academic excellence and commitment to community, among others.

Congratulations to the following students who received Rural Clinical School Awards in 2018:

Student	Award
Sarah Marshall	Rural Clinical School's Student Prize for Professionalism
Sebastian Kirby	The Rural Communities Award
Georgina Oakman	The Valedictorian Award
Georgina Oakman	The Principles of Clinical Practice 2 Award
Georgina Oakman	The Principles of Clinical Practice 3 Award
Varun Kaushik	Dr Verena Veth Award



Varun Kaushik was awarded with the Dr Verena Veth Award for Excellence in Clinical Medicine



Sarah Marshall, Georgina Oakman and Sebastian Kirby received the Awards at the RCS Graduation Celebration

Varun Kaushik was awarded the Verena Veth Award for Pursuit of Excellence in Clinical Medicine in honour of Dr Verena Veth who died in tragic circumstances in 2016 whilst hiking in Austria.

2018 Rural Clinical School Graduation Dinner

The 15th RCS Graduation Celebration Dinner of the Rural Clinical School (RCS) graduating class of 2018 was held at the Mercure Ballarat Hotel & Convention Centre on Friday 26th October 2018. The Master of Ceremonies for the evening was graduating medical student Tyler Hay, the Valedictory speaker was Georgina Oakman and a poem was presented by Sarah Marshall. The event was attended by graduating students, RCS staff and community representatives. The keynote speaker for the evening was Professor Rob Moodie, Professor of Public Health at the University of Melbourne.

The 2018 Graduation Celebration committee consisted of Georgina Oakman, Laura Davis, Georgia Loane, Rebecca Thwaites and Samantha Donaldson.



2018 Graduation Committee: Georgina Oakman, Laura Davis, Georgia Loane, Rebecca Thwaites and Samantha Donaldson



Staff and students at the RCS Graduation Celebration

REPORT FROM THE DIRECTOR OF THE UNIVERSITY DEPARTMENT OF RURAL HEALTH

2018 RCS Graduating Students



Rural Clinical School - Class of 2018

- Back Row:** Georgia Loane, Laura Viero, Georgina Oakman, Claudia Zecena Morales, Sally Amos, Rebecca Thwaites, Jesica Oktaviana, Samantha Donaldson, Zena Barakat, Maryanne Lia.
- Standing:** Sarah Marshall, Zara La Roche, Ella Atkinson, Gabrielle Ray, Laura Hanson, Lobna Alukaidey, Sebastian Kirby, Norman Ling, Stephen Cain, Jesse Irwin, Benjamin McEwan, Gino Sarri, Scott Wrigley, Hugh Bismire, Jack Anstey, Julian Giovannucci, Mitchell Simpson, William Spencer, Michael Nohrenberg, Timothy McOwan, Thomas Smardon, Alexander Guymer, Subashree Paramasivam, Laura Davis, Gabrielle Cutler, Georgia Ramsden, Meg Stevens, Aprille Barrientos, Evangeline Shaw.
- Seated:** Nandhini Ravintharen, Tyler Hay, Winston Zheng, Sharon Lee, Melissa Huggins, Ellie Isom, Dr Penny Cotton, A/Prof Leslie Fisher, Prof Bill Adam, Dr Steven Bismire, Dr Shabna Rajapaksa, Brooke Moore, Nicole Batten, Elise Wallach, Gareth Rudock, Allan Bui, Eddie Chen.
- Absent:** Nayan Bhindi, Alexander Brown, Edward Chmiel, William Chui, Tessa Clegg, Shea Cox-Livingstone, Cassandra Dolgens, Dylan Ellis, Braden Engelbogen, Kiri Gates, Lucy Grant, David Hamer, Danielle Hulse, Nicholas King, Emilia Nan Tie, Nimita Paul Origanti, Ramon Jose Seatres, Jesse Smith, Maggie Van Kempen-Acton.

The University Department of Rural Health program (UDRH) continued to flourish in 2018. The Going Rural Health student placement team supported more students than ever, the Aboriginal Health team expanded their education programs and ran their most successful conference, and research was undertaken with a range of partners to improve rural health service delivery.

The Going Rural Health student placement team faced their largest target to date and achieved the target of 7,000 placement weeks easily. They supported a range of nursing and allied health students from many different universities to undertake a rural placement in many small towns across rural Victoria. These students were supported with additional education, accommodation, cultural training, financial assistance, placement organisation, supervision and/or diverse clinical and community experiences. More than 90% of these students indicated they were satisfied with their placement and the majority indicated it was a better placement than previous metropolitan placements. The team have worked hard to ensure these students are well supported and also well trained in clinical skills.

The Aboriginal Health team ran their first conference in Ballarat, the Yanikan-werritj Aboriginal & Torres Strait Islander Health Conference. The conference presented dynamic speakers, inspirational stories for the 170 delegates who attended. The conference followed an over-booked NAIDOC lunch in Shepparton a few months earlier, in collaboration with Primary Care Connect and Murray Primary Health Network. At the lunch, three women from different generations spoke about their journeys to celebrate the NAIDOC theme, Because of her, we can... The Aboriginal Health team also focused on their educational programs, including PhD, Master of Public Health, Nursing (in partnership with ASHE) and development of a new Specialist Certificate as a pathway for Aboriginal health and community workers to enter university. In addition, our PhD fellows passed their candidature and implemented their research designed in the previous year of their study. A Community Forum in November showcased our work to local Aboriginal communities and organisations.

The research team continued to develop and undertake research projects with local partners. The Crossroads project (an NHMRC study with nine local partners) completed its data collection and began analysis of the data. This is a large study of health, service use and undiagnosed disease among residents of Shepparton, Mooroopna, Cobram, Benalla and Seymour. The Australian Research Council study of cultural inclusion in four local health services continued to work with staff in these services to develop ways to be more culturally inclusive and engage with diverse cultural communities. Other projects focused on retention, mental health services, respiratory conditions and a diverse range of current rural health issues.



Prof Lisa Bourke

In addition to these key activities, the UDRH ran a public lecture series with 13 lectures in diverse locations. The UDRH team gathered in Ballarat in September to celebrate achievements, reflect on current activities and plan for the next few years. Sadly, a member of the team passed away in December 2018 and Dr David Macharia of Ballarat will be missed as a colleague and friend. In addition, Dr Christina Malatzky, Ms Cynthia Opie and Ms Therese Cossens moved on to take up other opportunities. All members of the team were part of the UDRH success in achieving our highest targets to date and working with partners to improve health in our regions. I thank them all for their hard work and dedication. I also acknowledge the many partners and supporting organisations who assist us with our many activities.

Professor Lisa Bourke
Director, University Department of Rural Health

Going Rural Health

Now in its third year, the Going Rural Health (GRH) program has continued to expand and support programs across our footprint: The Ovens, Murray Goulburn; Goulburn Valley and Ballarat Grampians regions. Our team of health and administration professionals have worked in collaboration with health and community service providers and our higher education partners to create a suite of education, wellbeing, financial, accommodation and social activities to make student rural placement practicum as valuable and as diverse as possible. The student feedback has been consistently positive with an overall satisfaction rate of 91% with their rural placement experiences.

GRH has been setting up new placements in health services, community organisations and in service learning settings for some time now and with some really tangible outcomes not only for the students, but also the communities they work within. In addition, we have seen a number of students take up roles in rural health upon qualifying from their degrees, a wholly satisfying outcome for the region, and the team. This has been especially true of our psychology bursary support program with six students from the 2017 cohort supported, gaining rural employment in 2018. Additionally, four staff completed the required training to become registered supervisors of students in 2018. This directly results in more placements being offered across the regions and our annual targets of psychology student support has been exceeded every year of the program (more than 20 annually). This program has been successful for both the students we have supported and the communities they have been able to provide services for.

We have worked hard to keep connecting with all students in the regions on placements; developed a comprehensive education program which we deliver across rural Victoria to provide students with placement orientation, resilience and wellbeing training, an introduction to rural practice, on-country training in Aboriginal health, communication skills and clinical skills. We also provide support to health service educators through co-funding of educator roles and extensive supervisor training; and we have developed systems to partner with universities, health services and other stakeholders.

In 2018 we established two allied health educator roles based in small rural health services in an effort to increase the allied health services to those regions, and to contribute diversity to student rural placement opportunities. These programs have been incredibly successful with a marked increase in the number of allied health students taking up a rural placement, as well as valuable educator support and mentoring for practitioners who supervise students. The roles and programs were deemed so successful the health services have collaborated with GRH to partially fund the programs to continue into 2019/20.

The GRH team are very proud of what has been achieved and the relationships that have been fostered across the regions. We know the program will continue to advance and innovate in the field of rural health, trailblazing a fresh approach to student placement support and programs.



Discipline	Domestic Placement numbers	Domestic Placement Weeks	Domestic Average
Dietetics	55	367	6.7
Exercise Physiology	9	36	4
Laboratory Medicine	1	3	3
Medical Radiation/Medical Imaging	70	501	7
Medicine – non UoM	2	48	24
Nursing – Enrolled Nurse	139	571	4.1
Nursing – Midwifery only (single degree)	5	27	5.4
Nursing – Nursing Assistance	1	12	12
Nursing – Registered Nurse	554	2178	3.9
Nursing – Rural Critical Care Course	13	650	50
Nursing/Midwifery (double degree)	4	26	6.5
Nursing/Paramedicine (double degree)	64	288	4.5
Occupational Therapy	89	696	7.8
Optometry	5	96	19.2
Oral Health	4	50	12.4
Paramedicine	5	18	3.6
Pharmacy	55	168	3
Physiotherapy	164	682	4.2
Podiatry	5	29	5.8
Prosthetics & Orthotics	2	14	7
Public Health	2	15	7.5
Social Work	16	213	13.3
Speech Therapy/Pathology	56	359	13.3
TOTAL:	1320	7047	5.3



The Department of Rural Health staff Ms Keryn Bolte, Victorian Minister of Health, the Hon Jill Hennessey, Ms Charmaine Swanson, Professor Lisa Bourke and Ms Jane Doyle pictured at the official opening of the Centre of Inspired Learning at Maryborough District Health Service

Aboriginal Health Workforce

The Aboriginal Health team, recruited in 2017, had a very successful year in 2018. There were a range of community, educational and research activities. We are grateful to the Aboriginal Advisory Committee for their guidance, support and advice throughout the year.

There were a few noteworthy events that were highlights in 2018. In July, the team hosted a NAIDOC event in partnership with Primary Care Connect. A lunch celebrated the NAIDOC theme of Because of her, we can... with three women speakers, each from a different generation, who spoke about their own journey. This was followed with another success in October—the Yanikan-werritj Aboriginal Health Conference. The one-day conference featured Professor Kerry Arabena, Professor Tom Calma and Ms Nova Peris as keynote speakers interspersed with local success stories identifying improvements in Aboriginal health and wellbeing. With 178 people attending the conference, it was a wonderful celebration of success in Aboriginal health. In November, the team show-cased their work to local Aboriginal communities and organisations with a Community Forum.

One of the key goals of the Aboriginal Health team is workforce development. The team facilitate a range of university education programs for Aboriginal students. These include a partnership with the Academy of Sports (ASHE), Health and Education to support students enrol in and complete a Diploma of Nursing at Goulburn Ovens TAFE, and then a Bachelor of Nursing at La Trobe University in Shepparton. Due to growth in student numbers, two staff were needed to support these students in 2018 with academic tutoring as well as general support and encouragement. In addition, for many years, the UDRH has supported students to undertake the Master of Public Health (MPH) at The University of Melbourne by providing travel, accommodation,

tutoring, assistance with enrolment and access to university systems. In 2018, seven students undertook the MPH and two of these students completed their degrees which was celebrated with a local event. In addition, a new course was developed to provide a pathway into the MPH and other university courses by enabling entry based on work-experience rather than formal education. Finally, PhD and other university students were supported with their studies in various ways.

The Aboriginal Health team also undertake research for their own community. Research is being undertaken, including projects to assess the impact of cultural training years after the training, to identify strategies that keep Aboriginal health workers strong, and to better understand Aboriginal health issues in the local region. In addition, our PhD Fellows continued to undertake their research on child health, prosperity in the Aboriginal community and Aboriginal Health policy. Together these research and education programs aim to support Aboriginal health professionals enhance their skills, qualify to work as health practitioners and undertake Aboriginal research by Aboriginal people for Aboriginal communities.



Ms Trudie Newman, Ms Leah Lindrea-Morrison and Ms Gwenda Freeman

DENTAL TRAINING EXPANDING RURAL PLACEMENTS PROGRAM

The Melbourne Dental School and the Department of Rural Health continued its successful partnership in the delivery of the Rural Dental Program in the Goulburn Valley and 2018 marked the fifth year for students from the Doctor of Dental Science cohort.

Student satisfaction for the program remained extremely high with the 63 Doctor of Dental Science and 18 Bachelor of Oral Health undergraduate students completing the Rural Dental Rotation. Groups of 9–12 students were based in Shepparton for a 5–6 week block, with the majority of the placement undertaken at Goulburn Valley Health Shepparton, Rumbalara Dental Clinic, Cobram Medical Clinic and Northeast Health Wangaratta.

Experience was gained in all facets of dentistry including community health, preventative, general restorative, extractions (simple and surgical), endodontics, periodontics, paedodontics and removal prosthodontics.

All students also visited one private practice in Shepparton for a session of observing senior dentists at work in a rural setting. Thanks, needs to be extended to all the Dentists and staff at Goulburn Valley Dental Group, Knight Street Dental & Insight Dental for providing the students with this great opportunity. Some students were also able to observe general dental treatment provided under General Anaesthetic by senior dentists, including Dr David Whelan, from Goulburn Valley Health Shepparton.

Bachelor of Oral Health students continued to participate in oral health promotion covering areas such as Aboriginal oral health practice, special needs dentistry and the impact of systemic disease on oral health to name a few. All students continued to play a vital role in the 'Smiles for Miles' oral health education program for pre-school aged children, an initiative headed by the Dental Health Services of Victoria (DHSV).

Other initiatives of the curriculum included participation in interdisciplinary treatment planning and continuing education sessions in Shepparton as part of the local Australian Dental Association Goulburn Valley Group.

Thanks once again goes to the staff from the Department of Rural Health, Goulburn Valley Health, Rumbalara Aboriginal Co-operative, Cobram District Health, Northeast Health Wangaratta, Melbourne Dental School, and the local private practitioners & specialists who continue to make this program a successful and rewarding experience for all the students.



Dr Sath Saranathan

RURAL PHARMACY LIAISON OFFICER PROGRAM

Pharmacist Kevin de Vries is employed as an academic by the University to assist and support undergraduate pharmacy students on rural placement. Kevin delivers the Rural Pharmacy Liaison Officer (RPLO) program on behalf of The University of Melbourne across central and northern Victoria. The RPLO program is a collaboration between The University of Melbourne and Monash University and is funded by the Australian Government as part of the Sixth Community Pharmacy Agreement.

The program assists students from the Faculty of Pharmacy and Pharmaceutical Sciences Monash University, Parkville who are undertaking Professional Experience Placements (PEP) during their third or fourth year of studies. Placements are generally for a period of three weeks. Assistance is also provided to students of the School of Pharmacy, La Trobe University Bendigo where this is possible.

A key objective of the RPLO program is to support pharmacy students to have a safe and stimulating rural placement experience and to enhance their understanding of rural health, its drivers, and the delivery of health care outside of capital cities.

In 2018 95 students were placed in 27 different pharmacies across 16 rural towns and regional cities extending from Ararat to Sea Lake to Wangaratta. During their rural PEP students are placed in a community pharmacy or hospital pharmacy department and live in nearby accommodation for the period of the placement. A typical placement experience involves visits to local medical and health care providers including hospitals, GP clinics, emergency departments or urgent care services, bush nursing facilities, and pharmacy depots.



Mr Kevin de Vries

Undergraduate pharmacy students supported by The University of Melbourne:

Calendar year	2014	2015	2016	2017	2018
Undergraduate pharmacy students	47	53	57	78	95

CENTRE FOR EXCELLENCE IN RURAL SEXUAL HEALTH

In 2018, the Centre for Excellence in Rural Sexual Health (CERSH) focused on coordinating health promotion initiatives with rural communities, providing needs-based training and professional development opportunities for rural workers and finding opportunities to provide leadership on rural issues. All with the goal to improve sexual health outcomes for rural Victorians.

A highlight for CERSH in 2018 was the launch of a sexual health promotion poster campaign, to address stigma around STI testing, and access to condoms for rural young people. The posters highlight where young people can access free or low-cost condoms, and which local services offer STI testing. Importantly, the campaign has also assisted in identifying gaps in service and access and CERSH have proactively worked with others in these areas to address these issues.

The poster campaign compliments the condom vending machine initiative that CERSH has been coordinating over several years. In 2018 CERSH initiated the installation of ten condom vending machines in four towns in the Hume region, adding to the 26 machines previously established by CERSH. In addition, CERSH has funded condom dispenser units for many schools, youth rooms and community centres to improve access to free condoms for rural young people.

CERSH was also excited to launch the tenth module in the Facets of Rural Sexual Health Care – Online Learning Modules series. The tenth module covers Service Delivery of Medical Termination of Pregnancy (MTP) in a rural context. The Online Learning Modules continue to provide accessible training for GPs, health professionals and community workers and compliment the face-to-face workforce training and network meetings provided by CERSH throughout the year.



A/Prof Jane Tomnay

SNAPSHOT OF TEACHING & SUPERVISION CONDUCTED BY CERSH STAFF IN 2018

- 370 UNIVERSITY STUDENTS ATTENDED LECTURES BY CERSH STAFF**
- SUPERVISED A PHD AND MD4 STUDENT THROUGHOUT 2018**
- PRESENTED AN INTERNATIONAL WEBINAR AND CONDUCTED A WORKSHOP FOR CLINICIANS IN JAKARTA ON HIV PARTNER NOTIFICATION**

GOULBURN VALLEY REGIONAL TRAINING HUB

The Goulburn Valley Regional Training Hub (GVRTH) is a new project that commenced in September 2017. The GVRTH is part of a national program which included the establishment of 26 Regional Training Hubs (RTH) Australia wide.

The aims of the RTH as stated by the Commonwealth are:

- Improve the coordination of the stages of medical training to enable students intending to practise rurally to complete as much of their medical training as possible within regional and rural areas;
- Identify students with an interest in practising rurally and facilitate access to networked rural training opportunities at an early stage in their careers;
- Develop regional training capacity by supporting current supervisors of clinical training, assisting health services in obtaining accreditation for new training positions, and supporting local medical practitioners to become clinical supervisors;
- Strengthen existing, and develop new, connections with key stakeholders to improve the continuity of training for medical students/trainees within their region; and
- Identify regional medical workforce needs and use this information to prioritise activity.

In 2018 GVRTH delivered supervisor skills training to over 80 clinicians across the region, recruited over 40 mentors and mentees to a newly established regional mentoring program for students and junior doctors, and developed a partnership with the Regional Training Hubs of Victoria and Tasmania to build Dr Pathway, a new web app which puts all the information on training requirements, placements, health services and training providers in rural areas into one user-friendly tool.

Improve retention of specialists in rural areas



Medical Educators Conference at Lancefield

RESEARCH AND RESEARCH TRAINING

Researchers at the Department of Rural Health had a successful research year with multiple grants, a range of peer reviewed research papers and other reports and research notes published. Researchers also support students and clinicians to undertake research and present service development projects at conferences. Our three-year report to government (2016-2018), detailed over 100 peer-reviewed publications and over \$2million of research funding. While a small team, the researchers undertook a diverse array of projects in three key areas throughout 2018.

Workforce

A range of workforce research was undertaken in 2018. Our teaching programs in medicine, nursing and allied health were evaluated through student surveys as well as specific evaluations of student mentoring, the psychology student support program and the impact of the NDIS on student placements. In addition, action research was undertaken to improve the retention of allied health professionals in two rural health services. This project has been running for several years and retention has improved in both services. A different project investigated the role of Nurse Practitioners in residential aged care. Another project is implementing an online outcome tool (ROOT) to collect and report on outcome data allowing for more accurate and responsive service and workforce planning. Other projects have reviewed models of care and staffing to ensure the appropriate workforce is recruited to rural health services. Through a range of small projects and initiatives, contributions to the rural health workforce are underway.

Culturally Inclusive Rural Health Care

This team of researchers have worked with four mainstream rural health services to increase inclusion and ensure these services are safe for marginalised consumers. They have worked with staff in these

services to improve how services are provided, how practitioners interact with consumers and also to encourage the service to engage with marginalised groups. A range of discussion groups, cultural activities and interviews with consumers progressed this project. Focusing on race, culture, re-settlement, sexuality, class, gender and identity, addressing the needs of diverse consumers is key to quality health care. In addition, a review of the Koolin Balit Audit Tool was undertaken for the Victorian Department of Health and Human Services with key recommendations to state government that were received with interest. In addition, papers were published around inclusion and power in rural health.

Rural Chronic Illness

The third stream of research investigates chronic illness in rural areas. The large population health study (Crossroads II) has identified an increase in rates of chronic illness as well as an increase in use of services to manage these conditions. This project was undertaken with 10 rural health partners and will provide evidence of the local population needs. In addition, a range of research has developed local initiatives and evaluated health services to improve health care in the region. This includes a large study of Chronic Obstructive Pulmonary Disease in collaboration with health services and the Primary Health Network. The study involved evaluation of advanced training in smoking cessation, self-management support, and cardiac and pulmonary rehabilitation for health professionals in the Central Hume region. Another project developed a dancing intervention for people with Parkinson's Disease, finding that the opportunity for 'connectedness' and 'enjoyable movement' were strongly valued by participants. In mental health, an evaluation of the new model of Child and Adolescent Mental Health Service at Goulburn Valley Health is underway. There are many other projects being developed that will improve the care and service delivery for people with particular chronic and long-term conditions.

Rural Health Academic Network

The Rural Health Academic Network (RHAN) program includes five sites with University of Melbourne researchers based at Northeast Health Wangaratta, Albury Wodonga Health, Echuca Regional Health, Numurkah District Health and Cobram District Health. All researchers are jointly funded by the RHMT program and the individual health services. RHAN has a broad footprint with an excellent mix of large and small health services, all contributing to the production of a primary rural health evidence base. Further, the RHAN coordinators work closely with local clinicians of all disciplines to grow research capacity, translate evidence into practice and understand the components of successfully implementing new models of care.

The partnerships between the University Department of Rural Health and our RHAN Health Services undertakes joint collaborative projects in addition to very context specific local projects. The RHAN team support, teach and mentor local clinicians undertaking postgraduate studies involving research – pharmacists, physiotherapists, nurses, dieticians, social workers and junior doctors across all five of our partner sites. Many of those clinician researchers have now disseminated their findings through state and national conferences and peer reviewed publications.

Local health service projects funded by externally by Murray PHN, Better Care Victoria and Safer Care Victoria are supported in project design, data analysis and project writing by the RHAN team. Two major

examples are the Respiratory Projects focusing on Chronic Obstructive Airway Disease and improving practices in Moira Urgent Care Centres.

This year a large study was undertaken across the region which aimed to examine the key success factors for implementing an innovative model of Older Person's Nurse Practitioner care in rural residential aged care facility (RACF) settings. This work is important on multiple levels. Firstly, the provision of high quality residential aged care is in the spotlight in Australia with a Royal Commission underway, and describing and understanding a new model of aged care in the rural context will make a contribution to current knowledge. Secondly the rural health workforce who support aged care namely GPs, nurses, allied health and patent care assistants are under considerable pressure. Finding new ways to provide high quality care and timely interventions for vulnerable, frail aged people in RACF is key to improving quality of life for RACF residents and alleviating the burden on the workforce. A key finding is in regard to structural barriers associated with Medicare and Nurse Practitioners which is preventing the scaling up of this model of care. The first paper from this study has been submitted for publication and reports have been circulated to all participating study sites.

The RHAN team is an important mechanism for collaboration and connection between health services, creating a bridge between the university and clinical practice.



Crossroads Research Project II Ms Sian Wright, Prof Lisa Bourke with Prof David Simmons

It's very exciting to provide quality information to help health care providers plan for health services.

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MURRAY TO THE MOUNTAINS INTERN TRAINING PROGRAM

The Murray to the Mountains (M2M) Intern Program is now in its seventh year after an extremely successful first six years. The program currently has 15 interns placed at Albury Wodonga Health and Northeast Health Wangaratta for core rotations in emergency medicine, medicine and surgery and important 20 week general practice rotations are in Cobram, Yarrawonga, Benalla, Mansfield, Mt Beauty and Kyabram. This program is providing the region with great exposure to young doctors working, training and living in Northeast Victoria for a sustained period of time increasing opportunities for recruitment.

The University of Melbourne, Rural Clinical School and the Goulburn Valley Rural Training Hub has supported the Murray to the Mountains Intern program with Professor Julian Wright providing Director of Clinical Training services and education program governance support. The University of Melbourne, Rural Clinical School involvement in the Murray to the Mountains Intern Program assessment of interns and education program has supported the continuing improvement process of the program.

All 15 interns in 2018 have been extremely impressive, providing exceptional services to the communities where they are placed for the general practice rotation. The high-quality education and teaching provided by the experienced general practitioners has been a highlight of the program. M2M now has several ex-interns that are working as general practitioners in the region providing supervision and support for the current M2M interns. All interns in 2018 have provided extremely positive feedback about the supervisor and practice manager support and the experience provided in the general practice, health service and community.

The 2019 employment outcome of the 2018 cohort was pleasing as ten have remained in the region, 4 at Albury Wodonga Health and 6 at Northeast Health Wangaratta. The other 5 are pursuing various consultant career training programs in Melbourne. M2M is particularly proud of having one intern, and Melbourne RCS graduate, who secured a highly sought HMO 2 position at the Royal Children's Hospital

The Murray to the Mountains Intern Program continues to take a regional approach to medical education and training. All towns involved in community placement rotations have hosted various education events for interns, general practitioners, medical students, nurses, ambulance officers and allied health professionals. This multidisciplinary approach to education and training is a highlight of the development of the program.

The University of Melbourne, Rural Clinical School continues to be a training ground for M2M interns with three graduates becoming M2M interns in 2019. M2M will continue to work with Rural Workforce Agency Victoria, the Murray City Country Coast General Practice Training Program and the Victorian Department of Health and Human Services to expand the GP procedural training and career pathways in the region.



2018 Murray to the Mountains (M2M) Interns

RURAL HEALTH CLUB

2018 saw the continuation of the partnership between Outlook Rural Health Club and University of Melbourne Medical Students' Society, working on creating a nurturing and socially-engaging student atmosphere at the various rural sites.

Each main site (Ballarat, Bendigo, Shepparton and Wangaratta) and the Extended Rural Cohort elected 2 representatives, who were responsible for planning and carrying out events. The Moovin' Health team was supported by a Wellbeing Officer and a Promotions Officer. This year, we delivered a varied social program, tailored to suit each site, which

was promoted on social media and through word of mouth.

This year also heralded a new partnership with Melbourne University Sports, which a larger portion of Student Services and Amenities fees (SSAF) were allocated to off-campus students. This meant that sites were able to continue team-based activities, such as netball in the local league, free of charge or subsidised. A special program of activities, such as yoga, Pilates and boxing, were also available at each site, and were free for students to participate in.



Each site was also blessed with a brand-new outdoor table tennis table, which was the source of much fun and stress relief throughout the year. This partnership was a great addition to the rural program, and we hope this success will continue in the years to come.

A brief summary of happenings at each site is included below.

Ballarat

Ballarat hosted a varied social program, beginning with a cocktail night in conjunction with Deakin University and Notre Dame University. This continued with a mid-year party, a Welcome MD4 pizza lunch, an end-of-year party, and the Taste of Ballarat event. In terms of education, a Careers Night was also organised, with several registrars from the hospital giving up their time for engaging talks. Student wellbeing was boosted by Blue Week activities, including week-long snacks in the Common Room, table tennis and a visit from some fluffy friends, as well as fruit and snacks in the lead up to exams. Ballarat students also continued to participate in Smith Family tutoring, helping local Ballarat students with their VCE study. MD4 students Maryanne Lia and Nicholas King represented the University of Melbourne and laid a wreath at the Anzac Day Service.



'Lest We Forget' Maryanne Lia and Nicholas King (MD4) RCS medical students represented the University of Melbourne at the Anzac Day Service in Ballarat.

Bendigo

Our smallest cohort, this group's social events included several casual coffee catch ups throughout the year. Students also enjoyed a pub dinner at the conclusion of their first two rotations, as well as various Blue Week activities. Bendigo also organised a successful Careers Night in conjunction with the Monash University students.

Being the home site of the Department of Rural Health, Shepparton played centre stage this year by once again hosting Rural Ball and pre-

Rural Ball Taste of Shepparton. The sporty appetite of Shepparton was satiated by events such as trampolining, lawn bowls, netball, futsal, and yoga, all either paid for or subsidised by Melbourne University Sports. The table tennis table was put to frequent use with our local talent displaying their impressive skills. Social and wellbeing events featured a bake sale in support of Australia's Biggest Morning Tea, Blue Week and a most impressive R U OK Trivia Night, which saw a massive turnout with students from across all clinical year levels attending.



Bendigo students recovering from Lawn Bowls



Shepparton students cooked up a storm raising funds for Australia's Biggest Morning

Wangaratta

By far our fittest cohort, the Wangaratta group enjoyed many sporting activities through the seasons, such as basketball. Many thanks for Melbourne University Sport once again, and most of these were subsidised. Social events kicked off with an End of Foundation lunch at Worland Road, and was followed by a dinner after Rotation 2 and the end of the year. The annual Taste of Wangaratta also ran successfully and was a great day out at the local wineries.

ERC

Our ERC cohort, although spread out far and wide, were able to stay connected with local communities through free gym passes during their rotations and yoga. Wellbeing was of particular concern which prompted a survey to be conducted in the second half of the year, allowing this year's Moovin' Health representatives and next years to formulate plans on how to improve wellbeing for the future. They were treated to a lovely lunch during Integration week and feasted on Domino's pizzas during the lock-down period of their last OSCES ever for medical school.

Rural Ball

Our flagship event was a roaring success this year, with the first round of tickets sold out in just under 10 minutes. After re-styling as a cocktail event to allow as maximised attendance, our finals numbers were just over 200. With the event themed "Winter Blooms", both Rural and non-Rural students headed north to Shepparton for the weekend, for the event held at the newly renovated Olivehouse where students partied the night away.



Wangaratta students enjoying activities for RU OK? Day

Moovin' Health, UMMSS and Outlook have worked together to create a strong student bond at each site, and we are incredibly grateful for our amazing site representatives and subcommittee, who have helped make this year fantastic.

Each week, our medical students in Ballarat, Shepparton and Bendigo tutor Smith Family disadvantaged high school students free of charge. For the medical cohort, this builds a sense of community, and for the high school students, it creates relationships with university students, giving them a role model and encouraging higher-education goals. Our students also participated in local careers days and hospital visits, providing advice about healthcare pathways and university entry requirements.

STAFFING



Rural Clinical School medical student tutor every week for the entire year to VCE Smith Family students in Shepparton, Bendigo and Ballarat

Anna Wang and Alice Yu – Moovin Health Co-Chairs 2018

Campus	Activity
Ballarat	Students tutor the Smith Family Tutoring program assisting VCE students weekly for the entire year
	Student presented to local community at Meet Melbourne careers event
	Taste of Ballarat
	Medicine Careers Event
Bendigo	Anzac Day 'Lest We Forget' students lay wreath
	Students tutor the Smith Family Tutoring program assisting VCE students weekly for the entire year
	Student presented to local community at Meet Melbourne careers event
	Taste of Bendigo
Shepparton	Students tutor the Smith Family Tutoring program assisting VCE students weekly for the entire year
	Participated in the Good Friday Appeal
	Set up a University of Melbourne stall at the Shepparton Show and gave free health checks and advice to the general public
	Students spoke to year 10 students at Shepparton High School Speed Careering
	Attended Careers Day Out and spoke to current Year 10 students about career pathways
	Assisted at the GV Rural Health Careers Workshop
	Student presented to local community at Meet Melbourne careers event
	Australia's Biggest Morning Tea
Taste of Shepparton	
Wangaratta	Present to secondary school students about careers in health and being a medical student
	Australia's Biggest Morning Tea
	Taste of Wangaratta
Parkville	Students assist at the University of Melbourne Open Day to around 50,000 prospective students



Professor Bill Adam OAM

Australia Day 2018 Professor Bill Adam, Deputy Head – Department of Rural Health was awarded the Medal of the Order of Australia for his service to medical education, particularly to rural health.

Bill has had a distinguished career in many fields of medicine and nephrology. He has held many senior leadership positions in medical services and has contributed greatly to the successful establishment and running of the Rural Clinical School and the Department of Rural Health.

He is a first-class role model in supporting colleagues and the whole department has benefitted from his wise leadership.



Dr Catherine Turnbull with Hussain Alamein and Kadison Michel who are both originally from Shepparton and commenced at Shepparton for MD2

Dr Catherine Turnbull - New Deputy Director of Medical Education (Shepparton)

Dr Catherine Turnbull commenced as Deputy Directors of Medical Student Education (Sub-Dean) in Shepparton effective from Monday 22nd January 2018. Catherine is a trained GP with a special interest in Ophthalmology.



Mr Darren Grossmann - Project Manager, Doctor of Medicine (Rural Stream)

Mr Darren Grossmann joined the Melbourne Medical School in November 2018 as Project Manager for the Doctor of Medicine, Rural Stream. Darren is based at the Department of Rural Health, Shepparton Campus and is overseeing the project to deliver additional teaching and accommodation infrastructure for first year medical students commencing in 2022.

This project is part of the Commonwealth Government's Murray-Darling Medical Schools Network and will establish an end to end rural medical pathway in collaboration with La Trobe university. The project will also incorporate a review of the Doctor of Medicine curriculum and the recruitment of additional teaching resources to deliver year one of the Medical degree for the first time at the Shepparton Campus.



Vale Dr Jennifer Critchley

We were saddened by the sudden passing of Dr Jennifer Critchley in April 2018.

Jennifer commenced at the Department of Rural Health in 2000 as a Senior Lecturer for the Victorian Universities Rural Health Consortium (VURHC). During her time with us she became the Director of the University Department of Rural Health (UDRH), Extended Rural Cohort (ERC) Hub Educator and eventually appointed the Deputy Director of Medical Student Education (Sub Dean) at Wangaratta.

Jennifer was the founder of the Clinical Education Facilitation (CEF) program at the University of Melbourne's Rural Clinical School, which has been an extremely successful learning model for the medical students. The project was so well received that the CEF role was extended across all Rural Clinical School sites and introduced into metropolitan clinical schools.

Jennifer also held clinical roles at Northeast Health, Benalla Health and Goulburn Valley Health for many years.

Jennifer was a visionary and a trailblazer in many areas, particularly Medical Education. We feel very privileged to have known and worked with her and she is greatly missed.



Vale David Miururi Macharia

We were saddened by the passing of our colleague David Macharia in December 2018. With a PhD in chemical pathology from Stellenbosch University, Cape Town, South Africa, David moved to Australia in 2017 to pursue new opportunities in chronic disease research. He joined the Chronic Ill Health team within the Department later that year, based at the Ballarat campus. His research interests were in cardiovascular disease, with a focus on predictive markers for atherosclerosis.

David was a quiet and gentle presence on campus. He enjoyed conversations on the history and philosophy of science and was resilient in the face of difficult choices in relation to his health. We are truly privileged to have known and worked with David and he is greatly missed.

Academic Staff

Name	Title	Location
Prof William (Bill) Adam	Deputy Head - Department of Rural Health	Shepparton
Dr Andreas Baisch	Senior Lecturer - Medicine	Wangaratta
Dr Laurel Bennett	Senior Lecturer - Obstetrics and Gynaecology	Wangaratta
A/Prof Ravi Bhat	Associate Professor - Psychiatry	Shepparton
Dr Steve Bismire	Deputy Director of Medical Student Education	Wangaratta
Dr Amelia Bock	Senior Lecturer - Obstetrics and Gynaecology	Wangaratta
Prof Lisa Bourke	Director - University Department of Rural Health Program	Shepparton
Dr Siobhan Bourke	Senior Lecturer - Sexual Health Education	Melbourne
Dr Robert Campbell	Senior Lecturer - General Practice	Ballarat
Miss Rebecca Caygill	Research Assistant - Rural Medical Education	Shepparton
Ms Susan Chalker	Lecturer - Nursing	Shepparton
Ms Vicki Clowes	Clinical Trials Nurse	Shepparton
Ms Catherine Cosgrave	Research Fellow - Nursing and Allied Health	Shepparton
Dr Penelope Cotton	Deputy Director of Medical Student Education	Ballarat
Dr Heather Crook	Senior Lecturer - Emergency Medicine	Ballarat
Dr Alan Crouch	Senior Research Fellow	Ballarat
Dr Jaycen Cruickshank	Senior Lecturer - Emergency Medicine	Ballarat
Mr David Dalton	Senior Lecturer - Surgery	Shepparton
Dr Katherine Davey	Senior Lecturer - General Practice	Wangaratta
Mr Kevin de Vries	Academic Educator/Mentor - Pharmacy	Bendigo
Dr Rebecca Disler	Research Fellow - Rural Chronic Ill Health	Shepparton
Mrs Kaye Ervin	Lecturer - Research Coordinator Rural Health Academic Network	Shepparton
A/Prof Leslie Fisher	Deputy Director of Medical Student Education	Bendigo
Mr Stephen Franzi	Senior Lecturer - Surgery	Wangaratta

Academic Staff

Name	Title	Location
Ms Gwenda Freeman	Associate Lecturer - Aboriginal Health Education	Shepparton
Ms Sue Garner	Simulation and Clinical Skills Lecturer Coordinator	Ballarat
Dr Danny Garrick	Senior Lecturer Paediatrics	Shepparton
Dr Kristen Glenister	Senior Research Fellow - Rural Chronic Ill Health	Wangaratta
Mr Mark Guirguis	Senior Lecturer - Otorhinolaryngology	Ballarat
Dr Helen Haines	Senior Lecturer - Director Rural Health Academic Network	Wangaratta
Dr Suzanne Harrison	Senior Lecturer - Extended Rural Cohort (ERC) Hub Educator	Echuca
Dr Andrew Haughton	Senior Lecturer - Simulation Education	Wangaratta
Dr Alana Hulme Chambers	Research Fellow - Centre for Excellence in Rural Sexual Health	Wangaratta
A/Prof James Hurley	Associate Professor - Medicine	Ballarat
Dr Tunde Ibrahim	Senior Lecturer - Medicine	Shepparton
Dr Mahesh Iddawela	Senior Lecturer - Oncology	Shepparton
Mr Jayasinghe Jayasinghe	Senior Lecturer - Medicine	Ballarat
Ms Nicole Jones	Project Worker – Allied Health Retention Project	Shepparton
Dr Judith Krones	Senior Lecturer - Obstetrics and Gynaecology	Wangaratta
Dr Robert Krones	Senior Lecturer - Medicine	Wangaratta
Dr Raju Lakshmana	Senior Lecturer - Mental Health	Shepparton
Dr Andrew Lovett	Lecturer - Paediatrics	Shepparton
Dr David Macharia	Research Fellow – Rural Chronic Ill Health	Ballarat
Dr Christina Malatzky	Research Fellow - Culture and Rural Health	Shepparton
A/Prof Helen Malcolm	Deputy Director of Medical Student Education	Shepparton
Associate Professor - Rural General Practice	Shepparton	Shepparton
Dr Peter McClelland	Senior Lecturer - Nephrology	Shepparton
Dr David McKenna	Senior Lecturer - Medicine	Ballarat
Prof Richard McLean	Professorial Fellow - Rural Health	Wangaratta
Dr Olivia Mitchell	Research Fellow - Culture and Rural Health	Shepparton
Dr Zubaidah Mohamed Shaburidin	Research Assistant – Inclusive Rural Health Care	Shepparton
Dr Anna Moran	Tutor/Lecturer Research Coordinator – Rural Health Academic Network	Albury
Mrs Trudie Newman	Research Assistant – Aboriginal Health	Shepparton
Ms Raelene Nixon	Research Assistant – Aboriginal Health	Shepparton
Dr Fiona Noble	Senior Lecturer - Paediatrics	Ballarat
Dr Alfredo Obieta	Senior Lecturer - Geriatrics	Ballarat
Dr Cynthia Opie	Rural Health Academic Network Research Coordinator	Echuca
Dr Kathryn (Katy) Over	Senior Lecturer - Rheumatology	Shepparton
Ms Mia Peardon	Research Assistant - Rural Medical Education	Shepparton
A/Prof David Pierce	Associate Professor - Rural Mental Health	Ballarat
Dr Tegan Podubinski	Research Fellow – Rural Mental Health	Wangaratta
Dr David Prentice	Senior Lecturer - Neurology	Shepparton
Ms Bonnie Presley	Aboriginal & Torres Strait Islander Nursing Officer	Shepparton
Dr Shabna Rajapaksa	Deputy Director of Medical Student Education	Ballarat
Ms Carol Reid	Tutor/Lecturer Research Coordinator – Rural Health Academic Network	Numurkah
Mr Senthil Rengasamy	Senior Lecturer – Surgery	Shepparton
Dr Helen Roberts	Lecturer - Anaesthetics	Shepparton
Ms Ainsley Robinson	Research Assistant – Going Rural Health	Shepparton
Dr Sathyan Saranathan	Senior Lecturer - Dental Science	Shepparton
Dr Peter Shea	Senior Lecturer Anaesthetics	Ballarat
Dr Rosemarie Shea	Senior Lecturer - Geriatrics	Ballarat
Mr Kontoku Shimokawa	Lecturer – Surgery	Ballarat
Dr Penelope Smith	Senior Lecturer - Rehabilitation	Wangaratta
Dr Margaret Stegeman	Senior Lecturer - Obstetrics and Gynaecology Extended Rural Cohort (ERC) Hub Educator	Shepparton
Mr Bruce Stewart	Senior Lecturer - Surgery	Ballarat
Dr Lynette Thevathasan	Senior Lecturer - General Practice	Ballarat

Academic Staff

Name	Title	Location
Mr Peter Thomas	Senior Lecturer - Surgery	Wangaratta
A/Prof Jane Tomnay	Director - Centre for Excellence in Rural Sexual Health	Shepparton
Dr Jarvier Torres Corredor	Lecturer – Medicine	Shepparton
Dr Catherine Turnbull	Lecturer - Rural Medicine	Shepparton
Dr Allan Whitehead	Senior Lecturer	Shepparton
Dr Ian Wilson	Senior Lecturer - Emergency Medicine	Wangaratta
Dr Zee Wan Wong	Senior Lecturer - Oncology	Shepparton
Prof Julian Wright	Head - Department of Rural Health and	Shepparton
Director of Medical Student Education	Shepparton	Shepparton
Ms Sian Wright	Research Assistant - Project Coordinator	Shepparton
A/Prof Mark Yates	Coordinator of Ballarat Joint Clinical Teaching	Ballarat

Professional Staff

Name	Title	Location
Ms Bree Attwood	Communications and Administration Officer	Wangaratta
Ms Rachele Barbaro	Allied Health Educator	
Mr Murray Bardwell	Education Coordinator	Ballarat
Mr Alex Baron	Regional Training Hub Administrator	Shepparton
Ms Keryn Bolte	Student Placement Manager	Shepparton
Ms Kylie Boscolo	Community Placement Coordinator	Wangaratta
Ms Andrea Boudville	Sexual Health and Wellbeing Officer	Bendigo
Ms Sarah Brackenridge	Student and Programs Administrator	Ballarat
Ms Helen Burgess	Clinical Education Facilitator	Shepparton
Ms Elly Burley	Project Coordinator	Shepparton
Ms Louise Bush	Clinical School Officer	Shepparton
Ms Rachael Cooper	Project Worker – Nursing and Allied Health	
Ms Katie Corboy	Student and Programs Administrator	Shepparton
Ms Therese Cossens	Student Placement Administrator	Shepparton
Mr Matt Crawford	Student Recruitment Co-ordinator (Regional Engagement)	Shepparton
Ms Sue Crawford	Facilities and Projects Administrator	Shepparton
Ms Amanda Di Bella	Clinical School Officer	Shepparton
Mr Gordon Dosser	Utilities Officer	Shepparton
Ms Dianne Doyle	Events, Community Engagement and Alumni Administrator	Shepparton
Ms Jane Doyle	Education Support Coordinator	Shepparton
Ms Karyn Ferguson	Aboriginal Partnerships and Community Engagement	Shepparton
Ms Linda Footitt	Executive Assistant	Shepparton
Ms Sally Gill	Project Coordinator	Shepparton
Mr Darren Grossmann	Project Manager – Rural Doctor of Medicine	Shepparton
Ms Emily Guthrie	Administrator - GVRTH	Shepparton
Ms Nina Hakamies	Sexual Health and Wellbeing Project Officer	Bendigo
Ms Donna Jackson	Facilities and Services Manager	Shepparton
Mr Sean Leaver	Management Accountant	Shepparton
Ms Leah Lindrea-Morrison	Aboriginal Partnerships and Community Engagement	Shepparton
Ms Kathy Lynch	Research Administrator (UDRH)	Ballarat
Ms Angela McLeod	Department Manager	Shepparton
Mr Scott Middleton	Support Officer Research Technology	Shepparton
Ms Joeline Mitchell	Allied Health and Junior Doctor Project Officer	Wangaratta
Ms Natel Neilly	Clinical Education Facilitator/Clinical Skills Laboratory Assistant	Shepparton
Ms Rebecca-Kate Oates	Community Placement Coordinator	Wangaratta

Professional Staff

Name	Title	Location
Ms Cathy O'Brien	Education Coordinator	Shepparton
Ms Natalie Reid	Clinical Skills Laboratory Educator	Shepparton
Ms Lucia Rossi	Administration and Campus Officer	Shepparton
Ms Claire Salter	Community Placement Coordinator	Shepparton
Ms Melissa Seymour	Rural Clinical School Manager	Shepparton
Mr Lachlan Slade	Health & Wellbeing Practitioner	Shepparton
Mr Ash Sloan	Community Placement Coordinator	Shepparton
Ms Hannah Sloan	Health and Wellbeing Practitioner	Shepparton
Ms Kirrian Steer	Education/Simulation Coordinator	Wangaratta
Ms Kylie Stephens	Senior Health Promotion Manager	Wangaratta
Ms Pamela Swanborough	Student and Programs Administrator	Shepparton
Ms Charmaine Swanson	Community Placement Coordinator	Ballarat
Ms Anne Thewlis	Clinical Skills Laboratory Manager Educator	Shepparton
Ms Louise Thomas	Student and Programs Administrator	Ballarat
Ms Tricia Thorpe	Education Support Coordinator	Ballarat
Ms Kay Williams	Administration and Campus Officer	Wangaratta
Ms Mimi Zilliacus	Manager – GVRTH	Shepparton

Honorary Staff

Name	Title
Prof Peter Disler	Professorial Fellow
Prof Alexander Pitman	Professorial Fellow
Prof David Simmons	Professorial Fellow
A/Prof Ravi Bhat	Principal Fellow
A/Prof Andrew Crowden	Principal Fellow
Dr Graeme Jones	Principal Fellow
A/Prof Francis Miller	Principal Fellow
A/Prof Julie Pallant	Principal Fellow
Mr Muhammad Abdullah	Senior Fellow
Dr Adebayo Adeyemi	Senior Fellow
Dr Ian Alexander	Senior Fellow
Dr Arunasalan Ambikapathy	Senior Fellow
Dr Rosemary Anderson	Senior Fellow
Dr John Azzopardi	Senior Fellow
Dr Arnold Beeton	Senior Fellow
Dr John Best	Senior Fellow
Dr Don Bradley	Senior Fellow
Dr Adrian Buncle	Senior Fellow
Dr Robert Campbell	Senior Fellow
Dr Saji Chathanchirayil	Senior Fellow
Dr Damien Cleeve	Senior Fellow
Dr Roger Coates	Senior Fellow
Dr Maddalena Cross	Senior Fellow
Dr Lakshmi prasad Dhakal	Senior Fellow
Dr Ruth Drohan	Senior Fellow
Dr Peter Eastaugh	Senior Fellow
Dr John Edington	Senior Fellow
Dr Shiromali Ekanayake	Senior Fellow

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Mr John Fisher	Senior Fellow
Dr Stephen Flew	Senior Fellow
Dr Jane Gall	Senior Fellow
Dr Leigh Gibson	Senior Fellow
Dr John Gough	Senior Fellow
Mr William Hanna	Senior Fellow
Dr Abu Haque	Senior Fellow
Dr Gregory Harris	Senior Fellow
Dr Khalid Hassan	Senior Fellow
Mr Kamal Heer	Senior Fellow
Dr Rafiqul Islam	Senior Fellow
Dr Dugal James	Senior Fellow
Dr Mira Kapur	Senior Fellow
Dr Elizabeth Kennedy	Senior Fellow
Dr Michael Love	Senior Fellow
Dr Michael McClatchey	Senior Fellow
Dr Peter McClelland	Senior Fellow
Dr Tracey Merriman	Senior Fellow
Dr Graham Miller	Senior Fellow
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Mr Matthew Oliver	Senior Fellow
Dr Kathryn Over	Senior Fellow
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Dr Vivek Phutane	Senior Fellow
Dr Ursula Read	Senior Fellow
Dr Rifat Rifat	Senior Fellow
Dr Ursula Russell	Senior Fellow

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Dr Satpal Singh	Senior Fellow
Dr Jacqueline Smith	Senior Fellow
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Dr Alan Taylor	Senior Fellow
Dr David Tickell	Senior Fellow
Dr Hugh Turner	Senior Fellow
Dr Rupesh Vittalraj	Senior Fellow
Dr Peter Wearne	Senior Fellow
Dr Max Wellstead	Senior Fellow
Dr Andrew Wettenhall	Senior Fellow
Dr Elizabeth Williams	Senior Fellow
Dr James Wong	Senior Fellow
Dr Zee Wan Wong	Senior Fellow
Dr Derek Wooff	Senior Fellow
Dr Adam Zagorski	Senior Fellow
Mr Timothy Adam	Fellow
Mr Barry Alexander	Fellow
Dr David Ball	Fellow
Dr Nancy Bikhu	Fellow
Dr Joanne Bowmaker	Fellow
Dr Charlotte Brewer	Fellow
Dr Gerard Brownstein	Fellow
Dr Matt Byrne	Fellow
Dr Adele Callaghan	Fellow
Dr Gidhad Chabbou	Fellow
Dr Ramesh Chandra	Fellow
Dr Kelvin Chapakwenda	Fellow
Dr Lean Peng Cheah	Fellow
Dr Yue Chen	Fellow
Dr Timothy Chimunda	Fellow
Dr Wil Chong	Fellow
Dr Chik Chua	Fellow
Mr Adam Cichowitz	Fellow
Dr Penelope Cotton	Fellow
Ms Sandra Coutts	Fellow
Ms Elizabeth Crock	Fellow
Ms Christine Cunningham	Fellow
Dr Amol Daware	Fellow
Ms Julie Day	Fellow
Dr Richard De Crespigny	Fellow
Dr Ioana Dumitrescu	Fellow
Dr Siddhartha Dutta	Fellow
Dr John Dyson	Fellow
Dr John Elcock	Fellow
Dr Jenny Ellix	Fellow
Dr Peter Farrell	Fellow
Dr Gavin Frawley	Fellow
Ms Brenda Freeman	Fellow

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Dr Elizabeth Garoni	Fellow
Dr Sonia Ghai	Fellow
Dr Tejas Golhar	Fellow
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Dr John Hall	Fellow
Dr Sarah Hancock	Fellow
Dr Suzanne Harrison	Fellow
Dr Gregory Hay	Fellow
Dr Fady Henry	Fellow
Dr Alwin Hoelzl	Fellow
Dr Brian Hollins	Fellow
Dr Stephen Hook	Fellow
Dr Olga Illic	Fellow
Dr Jude James	Fellow
Dr Anandaram Jothibabu	Fellow
Dr Michael Kamenjarin	Fellow
Dr Troy Keith	Fellow
Dr Paul Kelly	Fellow
Dr Samuel Kennedy	Fellow
Ms Gloria Kilmartin	Fellow
Mr John Kilmartin	Fellow
Dr Andrew Kingston	Fellow
Dr John Lambert	Fellow
Dr Dominic Last	Fellow
Dr Muniswaran Letchumanan	Fellow
Dr Mary Lou Loughnan	Fellow
Mr Andrew Lowe	Fellow
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Dr Lisa Panozzo	Fellow
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Dr Jeffrey Robinson	Fellow
Dr Marian Robinson	Fellow
Dr David Rogers	Fellow
Dr James Ross	Fellow
Dr Digant Roy	Fellow
Dr Glen Russell	Fellow
Dr Arvind Sahu	Fellow
Dr Kathryn Schultz	Fellow

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Dr Thomas Schulz	Fellow
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Dr Timothy Shakespeare	Fellow
Dr Muhammad Sheikh	Fellow
Dr Robert Shepherd	Fellow
Dr Simon Sneyd	Fellow
Ms Kim Stevens	Fellow
Dr Terrence Stubberfield	Fellow
Dr Anthony Sutherland	Fellow
Dr Mozna Tahhan	Fellow
Dr Babak Tamjid	Fellow
Dr Rajul Tandon	Fellow
Dr James Teh	Fellow
Dr Alex Traill	Fellow
Dr William Twycross	Fellow
Dr Pauline Tyndall	Fellow
Dr Amber Van Dreven	Fellow
Dr Catherine Waite	Fellow
Dr Jennifer Walker	Fellow
Dr Suzanne Wallis	Fellow
Dr Luke Wilson	Fellow

Name	Title
Dr Sue Wilson	Fellow
A/Prof Lesley Bolitho	Clinical (Associate Professor)
A/Prof Leslie Fisher	Clinical (Associate Professor)
A/Prof Tunde Ibrahim	Clinical (Associate Professor)
A/Prof Philip Reasbeck	Clinical (Associate Professor)
Dr Alby Elias	Clinical (Senior Fellow)
Dr Salvatore Rambaldo	Clinical (Senior Fellow)
Dr Ram Singh	Clinical (Senior Fellow)
Dr Anil Xavier	Clinical (Senior Fellow)
Dr Gerard Dagleish	Clinical (Fellow)
Dr Priyanka Gahlot	Clinical (Fellow)
Dr Margaret Gould	Clinical (Fellow)
Dr James Hillis	Clinical (Fellow)
Dr Mariusz Kulik	Clinical (Fellow)
Dr Manisha Mishra	Clinical (Fellow)
Dr Stephanie Tabner	Clinical (Fellow)
Dr Anju Tyagi	Clinical (Fellow)
Dr Alysson Wann	Clinical (Fellow)
Dr Anthony Carpenter	Clinical (Tutor)
Dr Florence tsitsi Chikwanha	Clinical (Tutor)
Dr Alasdair Thomas	Clinical (Tutor)



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