COVER SHEET

																					Р	W	-	1	0	2				
																				ļ		S	.E.C	Re	gistı	atio	n Nı	ımb	er	
м	Δ	N	ı	L	Α		Е	L	Е	С	т	R	lı	С		С	Ω	М	Р	Α	N	Υ			<u> </u>					
				_		 		_	_		•		•						•			•			 	 				
																									<u> </u>					
																									<u> </u>					
												((Com	pan	y's F	ull 1	Nam	e)												
L	0	Р	Е	Z		В	U	I	L	D	I	N	G	,	0	R	Т	I	G	Α	S		Α	٧	Е	N	U	Ε	,	
В	R	G	Υ		U	G	0	N	G	,	Р	Α	s	ı	G		С	ı	Т	Υ										
								(Bus	ines	s Ad	ddre	ss: l	No.	Stre	et C	ity /	Tow	'n / F	Prov	ince	:)								
														1						ı										_
ATTY. WILLIAM S. PAMINTUAN Contact Person											632-8014 Company Telephone Number																			
								0011					AD\	/IS	ЕМ	EN	T						mpc	,	. 0.0	ро.				
1	2 onth	<u> -</u>	3	1								L	E	T	T	E	R									0 Mo	5 nth			
		า cal Y	Da 'ear	ay									FC	JKIV	IIY	PE												al M	Da eetir	•
										Sec	cond	dary	Lice	ense	Тур	oe, i	f Ap _l	olica	ble											
D	ept.	Rec	uirir	ng th	nis C	Ooc.													•		Am	end	ed A	Artic	les l	Num	ber/	Sec	tion	
																				Tota	al Ar	noui	nt of	Во	rrow	ings				
	Tota	al No	o. of	Sto	ckh	olde	rs											Do	mes	stic						F	orei	gn		
		-	_				_				_	_			-	_			-	_				_				_		
							T	o b	e a	ccc	omp	olisl	ned	by	SE	C F	Pers	soni	nel	cor	nce	rne	d							
			Fil	e N	umb	L oer			<u> </u>	Ι.							LCL	J												
_						ı			1	l																				
				rum	ent		Ш			١.						Cas	hier													
				Juiii	GIIL	U.				i						Oas	n IICI													
			S T	A	М	P S																								



ORTIGAS AVENUE, PASIG CITY 0300 PHILIPPINES

October 2, 2020

SECURITIES AND EXCHANGE COMMISSION

Secretariat Building, PICC Complex Roxas Boulevard, Pasay City

Attention: ATTY. RACHEL ESTHER J. GUMTANG-REMALANTE

Corporate Governance and Finance Department

PHILIPPINE STOCK EXCHANGE, INC.

6th Floor, PSE Tower 5th Avenue corner 28th Street Bonifacio Global City, Taguig City

Attention: MS. JANET A. ENCARNACION

Head, Disclosure Department

PHILIPPINE DEALING AND EXCHANGE CORP.

29th Floor, BDO Equitable Tower 8751 Paseo de Roxas Makati City 1226

Attention: ATTY. MARIE ROSE M. MAGALLEN-LIRIO

Head, Issuer Compliance and Disclosure Department

Re:

CERTIFICATES OF ATTENDANCE OF DIRECTORS AND OFFICERS TO CORPORATE GOVERNANCE

ENHANCEMENT SESSION FOR DIRECTORS AND KEY OFFICERS

Gentlemen:

In compliance with the Honorable Commission's Memorandum Circular No. 20, Series of 2013, we submit the attached certificates of attendance of the directors and officers of Manila Electric Company (Meralco) as listed below, to the Corporate Governance Enhancement Session for Directors and Key Officers: Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices; and How to Lead Courageously During a Crisis held virtually on September 25, 2020 from 5:30 pm to 7:00 pm and 8:00 pm to 9:45 pm, respectively.

DIRECTORS

- 1. Manuel V. Pangilinan
- 2. Lance Y. Gokongwei*
- 3. Ray C. Espinosa
- 4. Anabelle L. Chua
- 5. Frederick D. Go

6.	Elpidio L. Ibañez	23.	Benjamin U. Cusi
7.	Jose Ma. K. Lim	24.	Ireneo B. Acuña
8.	Artemio V. Panganiban	25.	Rita D. Bantigue
9.	Pedro E. Roxas	26.	Charina P. Padua
10.	Victorico P. Vargas	27.	Richard O. Ochava
		28.	Froilan J. Savet
		29.	Ma. Cecilia M. Domingo
	OFFICERS	30.	Joseph Allan C. Baltazar
		31.	Antonio M. Abuel Jr.
11.	Simeon Ken R. Ferrer	32.	Jose S. Reyes Jr.
12.	Roberto R. Almazora	33.	Lawrence S. Fernandez
13.	Ronnie L. Aperocho	34.	Maria Zarah R. Villanueva-Castro
14.	Betty C. Siy-Yap	35.	Jose Antonio T. Valdez
15 .	William S. Pamintuan	36.	Raymond B. Ravelo
16.	Rogelio L. Singson	37.	Bennette D. Bachoco
17.	Ferdinand O. Geluz	38.	Patrick Dave B. Bacani
18.	Jose Ronald V. Valles	39.	Jenevi L. Dela Paz
19.	Edgardo V. Carasig	40.	Roque D. Bacani
20.	Melanie T. Oteyza	41.	Maria Carmela T. Migriño
21.	Maria Luisa V. Alvendia	42.	Ma. Cynthia C. Soluren
22			

^{*}Mr. Lance Y. Gokongwei attended the first session only.

Jose Mari P. Melendres

Very truly yours,

22.

WILLIAM S. PAMINTUAN
Senior Vice President

Assistant Corporate Secretary & Information Disclosure Officer



for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Manuel V. Pangilinan

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JULTAMIRA

JOCELYN C. VILLAR
ALTAMIRA

CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE & COMPLIANCE HEAD MANILA ELECTRIC COMPANY







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Manuel V. Pangilinan

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO CHIEF GOVERNANCE OFFICER PHILEX MINING CORPORATION JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JOCELYN C. VILLARALTAMIRA
CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE &
COMPLIANCE HEAD
MANILA ELECTRIC COMPANY







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Lance Y. Gokongwei

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

ALTAMIRA
CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE &
COMPLIANCE HEAD
MANILA ELECTRIC COMPANY







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Ray C. Espinosa

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Waltamire





















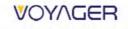


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Ray C. Espinosa

FOR HAVING ATTENDED THE ONLINE SEMINAR

Held On September 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Anabelle L. Chua

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Anabelle L. Chua

FOR HAVING ATTENDED THE ONLINE SEMINAR

Held On September 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















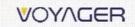


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Frederick D. Go

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















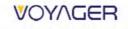


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Frederick D. Go

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.

RAUSA-CHAN

CHIEF GOVERNANCE OFFICER
PLDT INC.

JULTAMIRA

JOCELYN C. VILLAR
ALTAMIRA

CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE &
COMPLIANCE HEAD
MANILA ELECTRIC COMPANY







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Elpidio L. Ibañez

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Elpidio L. Ibañez

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JULTAMIRA

JOCELYN C. VILLAR
ALTAMIRA

CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE &
COMPLIANCE HEAD
MANILA ELECTRIC COMPANY







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Jose Ma. K. Lim

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Jose Ma. K. Lim

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company



















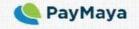


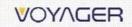


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Artemio V. Panganiban

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JOCELYN C. VILLARALTAMIRA
CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE &
COMPLIANCE HEAD
MANILA ELECTRIC COMPANY







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Artemio V. Panganiban

FOR HAVING ATTENDED THE ONLINE SEMINAR

Held On September 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















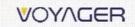


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Pedro E. Roxas

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Pedro E. Roxas

FOR HAVING ATTENDED THE ONLINE SEMINAR

Held On September 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company



















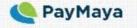


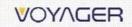


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Victorico P. Vargas

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JULTAMIRA

JOCELYN C. VILLAR
ALTAMIRA

CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE &
COMPLIANCE HEAD
MANILA ELECTRIC COMPANY







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Victorico P. Vargas

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO CHIEF GOVERNANCE OFFICER PHILEX MINING CORPORATION JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.

RAUSA-CHAN

CHIEF GOVERNANCE OFFICER
PLDT INC.

JOCELYN C. VILLARALTAMIRA
CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE &
COMPLIANCE HEAD
MANILA ELECTRIC COMPANY







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Simeon Ken R. Ferrer

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Waltamire







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Simeon Ken R. Ferrer

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















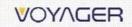


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Roberto R. Almazora

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Roberto R. Almazora

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Paraluman M. Navarro
Chief Compliance Officer
PXP Energy Corporation

Maran



















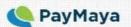


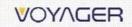


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Ronnie L. Aperocho

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Ronnie L. Aperocho

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Paraluman M. Navarro
Chief Compliance Officer
PXP Energy Corporation

Maran





















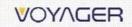


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Betty C. Siy-Yap

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Betty C. Siy-Yap

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company



















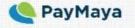


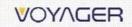


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

William S. Pamintuan

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Waltamire







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

William S. Pamintuan

FOR HAVING ATTENDED THE ONLINE SEMINAR

Held on September 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















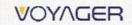


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Rogelio L. Singson

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Rogelio L. Singson

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.

RAUSA-CHAN

CHIEF GOVERNANCE OFFICER
PLDT INC.

JULTAMIRA

JOCELYN C. VILLAR
ALTAMIRA

CORPORATE GOVERNANCE &

CORPORATE GOVERNANCE &
COMPLIANCE HEAD
MANILA ELECTRIC COMPANY







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Ferdinand O. Geluz

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JOCELYN C. VILLARALTAMIRA
CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE & COMPLIANCE HEAD MANILA ELECTRIC COMPANY







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Ferdinand O. Geluz

FOR HAVING ATTENDED THE ONLINE SEMINAR

Held on September 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















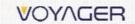


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Jose Ronald V. Valles

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JULTAMIRA

JOCELYN C. VILLAR
ALTAMIRA

CORPORATE GOVERNANCE &

CORPORATE GOVERNANCE & COMPLIANCE HEAD
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Jose Ronald V. Valles

FOR HAVING ATTENDED THE ONLINE SEMINAR

Held on September 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















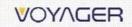


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Edgardo V. Carasig

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Waltamire







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Edgardo V. Carasig

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company



















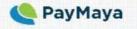


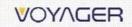


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Melanie T. Oteyza

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Waltamire







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Melanie T. Oteyza

FOR HAVING ATTENDED THE ONLINE SEMINAR

Held On September 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company



















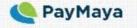


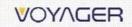


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Maria Luisa V. Alvendia

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Waltamire







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Maria Luisa V. Alvendia

FOR HAVING ATTENDED THE ONLINE SEMINAR

Held on September 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















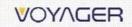


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Jose Mari P. Melendres

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Waltamire







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Jose Mari P. Melendres

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO CHIEF GOVERNANCE OFFICER PHILEX MINING CORPORATION JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JULTAMIRA

JOCELYN C. VILLAR
ALTAMIRA

CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE &
COMPLIANCE HEAD
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Benjamin U. Cusi

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JAMJANA & LAUNEL

CORPORATE GOVERNANCE OFFICER

METRO PACIFIC INVESTMENTS

CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JOCELYN C. VILLARALTAMIRA
CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE &
COMPLIANCE HEAD
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Benjamin U. Cusi

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















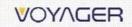


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Ireneo B. Acuña

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Ireneo B. Acuña

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Paraluman M. Navarro
Chief Compliance Officer
PXP Energy Corporation

Maran



















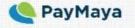


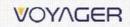


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Rita D. Bantigue

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Waltamire







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Rita D. Bantigue

FOR HAVING ATTENDED THE ONLINE SEMINAR

Held On September 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















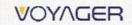


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Charina P. Padua

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Waltamire







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Charina P. Padua

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Paraluman M. Navarro
Chief Compliance Officer
PXP Energy Corporation

Maran





















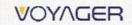


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Richard O. Ochava

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Richard O. Ochava

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















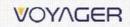


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Froilan J. Savet

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Waltamire







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Froilan J. Savet

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















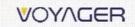


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Ma. Cecilia M. Domingo

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Waltamire





















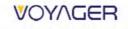


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Ma. Cecilia M. Domingo

FOR HAVING ATTENDED THE ONLINE SEMINAR

Held on September 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















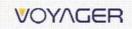


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Joseph Allan C. Baltazar

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Joseph Allan C. Baltazar

FOR HAVING ATTENDED THE ONLINE SEMINAR

Held on September 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















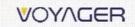


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Antonio M. Abuel Jr

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Antonio M. Abuel Jr

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Paraluman M. Navarro
Chief Compliance Officer
PXP Energy Corporation

Maran





















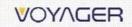


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Jose S. Reyes, Jr.

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JOCELYN C. VILLARALTAMIRA
CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE & COMPLIANCE HEAD MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Jose S. Reyes Jr

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















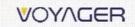


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Lawrence S. Fernandez

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Lawrence S. Fernandez

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Paraluman M. Navarro
Chief Compliance Officer
PXP Energy Corporation

Maran





















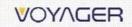


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Maria Zarah R. Villanueva - Castro

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JOCELYN C. VILLARALTAMIRA
CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE &
COMPLIANCE HEAD
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Maria Zarah R. Villanueva-Castro

FOR HAVING ATTENDED THE ONLINE SEMINAR

Held on September 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















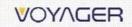


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Jose Antonio T. Valdez

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JOCELYN C. VILLARALTAMIRA
CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE &
COMPLIANCE HEAD
MANILA ELECTRIC COMPANY

PARALUMAN M. NAVARRO
CHIEF COMPLIANCE OFFICER
PXP ENERGY CORPORATION







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Jose Antonio T. Valdez

FOR HAVING ATTENDED THE ONLINE SEMINAR

Held on September 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company



















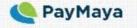


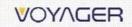


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Raymond B. Ravelo

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JOCELYN C. VILLARALTAMIRA
CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE & COMPLIANCE HEAD
MANILA ELECTRIC COMPANY







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Raymond B. Ravelo

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JULTAMIRA

JOCELYN C. VILLAR
ALTAMIRA

CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE & COMPLIANCE HEAD
MANILA ELECTRIC COMPANY







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Bennette D. Bachoco

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JULTAMIRA

JOCELYN C. VILLAR
ALTAMIRA

CORPORATE GOVERNANCE &

CORPORATE GOVERNANCE & COMPLIANCE HEAD
MANILA ELECTRIC COMPANY







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Bennette D. Bachoco

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















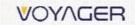


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Patrick Dave B. Bacani

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JULTAMIRA

JOCELYN C. VILLAR
ALTAMIRA

CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE & COMPLIANCE HEAD
MANILA ELECTRIC COMPANY







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Patrick Dave B. Bacani

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JULTAMIRA

JOCELYN C. VILLAR
ALTAMIRA

CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE &
COMPLIANCE HEAD
MANILA ELECTRIC COMPANY







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Jenevi L. Dela Paz

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Jenevi L. Dela Paz

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Paraluman M. Navarro
Chief Compliance Officer
PXP Energy Corporation

Maran





















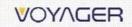


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Roque D. Bacani

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Waltamire







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Roque D. Bacani

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Paraluman M. Navarro
Chief Compliance Officer
PXP Energy Corporation

Maran





















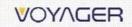


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Maria Carmela T. Migriño

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Waltamire







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Maria Carmela T. Migriño

FOR HAVING ATTENDED THE ONLINE SEMINAR

Held on September 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company





















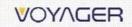


















for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Ma. Cynthia C. Soluren

FOR HAVING ATTENDED THE ONLINE SEMINAR

Lessons from a Pandemic: The MPIC Hospital Group Covid-19 Experience and Best Practices

HELD ON SEPTEMBER 25, 2020

Romeo B. Bachoco Chief Governance Officer Philex Mining Corporation Jose Jesus G. Laurel
Corporate Governance Officer
Metro Pacific Investments
Corporation

Ma. Lourdes C.
Rausa-Chan
Chief Governance Officer
PLDT Inc.

Jocelyn C. Villar-Altamira
Corporate Governance &
Compliance Head
Manila Electric Company

Waltamire







































for Directors, Advisory Board members, Officers, and Advisors

THIS CERTIFICATE IS AWARDED TO

Ma. Cynthia C. Soluren

FOR HAVING ATTENDED THE ONLINE SEMINAR

How to Lead Courageously During a Crisis

HELD ON SEPTEMBER 25, 2020

ROMEO B. BACHOCO
CHIEF GOVERNANCE OFFICER
PHILEX MINING CORPORATION

JOSE JESUS G. LAUREL
CORPORATE GOVERNANCE OFFICER
METRO PACIFIC INVESTMENTS
CORPORATION

MA. LOURDES C.
RAUSA-CHAN
CHIEF GOVERNANCE OFFICER
PLDT INC.

JULTAMIRA

JOCELYN C. VILLAR
ALTAMIRA

CORPORATE GOVERNANCE 8

CORPORATE GOVERNANCE &
COMPLIANCE HEAD
MANILA ELECTRIC COMPANY



































