



DEFERRED COMPENSATION RETIREMENT 457(b) PLAN
SALARY REDUCTION AGREEMENT

Employee Information

Name Last First MI University ID Number
Campus Address Zip Code
Campus Phone Email Address

Salary Reduction Agreement

I agree to reduce my compensation paid effective with respect to amounts earned on or after the first day of
20, which date is subsequent to the date of this agreement, from the University of
Nebraska by \$ (dollar amount only) per pay period for the purpose of having such reduced
compensation amounts contributed by the university to my accounts with one or more Investment Sponsors
which I have designated below to be established on my behalf pursuant to the university's Deferred
Compensation Retirement 457(b) Plan (the "Plan").

I certify that I have not participated in another Deferred Compensation Retirement 457(b) Plan during this
calendar year.

This Agreement shall be legally binding and irrevocable with respect to amounts paid or otherwise made
available while this Agreement is in effect. I may modify or otherwise terminate this Agreement as of the first
day of the calendar month following the University's receipt of written notice at the appropriate Campus
Benefits Office so that this Agreement will not apply to amounts paid or otherwise made available thereafter.
The University may terminate this Agreement at any time.

In no event will the amount to be deferred hereunder produce a total deferral that exceeds the limitation of
Internal Revenue Code Section 457(e)(15). This Agreement is subject to the terms of the Plan.

The amount of the salary deferral will be allocated between (a), or (b) as elected below.

(a) \$ to the TIAA Section 457(b) Annuity (cashable).

(b) \$ to the Fidelity Investments Section 457(b) Trust Account.

The sum of (a) and (b) must equal the amount of the reduction in compensation elected above.

Participation in the Deferred Compensation Retirement 457(b) Plan will terminate December 31st of each year.
Participants must complete a new Deferred Compensation Retirement 457(b) Plan Salary Reduction Agreement
form annually in order to participate in the Plan. Salary Reduction Agreements may not be carried over into
the next calendar year.

Employee Signature

Date