

~~SECRET//REL TO USA, FVEY~~

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FM USCYBERCOM

TO FLTCYBERCOM

SSO ARCYBER

DIRNSA

MARFORCYBERCOM

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SSO DISA

INFO SSO STRATCOM

NCR STRATCOM

USCYBERCOM

ZEM

~~S E C R E T~~ REL AUS/CAN/NZ/UK

QQQQ

SUBJECT: USCYBERCOM TASKORD 13-0244. ESTABLISHMENT AND PRESENTATION  
OF CYBER MISSION FORCE (CMF) TEAMS IN FISCAL YEAR (FY) 2013  
(U//~~FOUO~~).

MSGID/ORDER/USCYBERCOM/13-0244/(S//REL TO USA, FVEY)//

ORDTYPE/TASKORD/USCYBERCOM//

TIMEZONE/Z//

REF/A/OPDIR/USCYBERCOM/220135ZJAN2010//

AMPN/ (U) REF A IS THE DELEGATION OF OPERATIONAL CONTROL (OPCON) OF  
SERVICE FORCES TO USCYBERCOM SERVICE COMPONENTS/(S// REL TO USA,  
FVEY)//

REF/B/OPDIR/USCYBERCOM/182300ZMAY2011//

AMPN/ (U) REF B IS MOD-1 TO REF A DIRECTS ATTACHED USCYBERCOM SERVICE  
COMPONENTS TO PROVIDE FORCES TO BUILD JOINT CYBER TEAMS/(S// REL TO  
USA, FVEY)//

REF/C/JSAP/JOINT STAFF/JS-J8 PBAD/2DEC2012//

AMPN/ (U) REF C IS A JOINT STAFF ACTION PROCESSING (JSAP) FORM FOR  
CYBER MANPOWER SERVICE FORCE MIX/(S// REL TO USA, FVEY)//

REF/D/TASKORD/USCYBERCOM/7DEC2012//

AMPN/ (U) REF D IS USCYBERCOM TASKORD 12-1462--SERVICE CYBER  
COMPONENT STAFF ESTIMATES FOR THE ESTABLISHMENT OF CYBER NATIONAL  
MISSION TEAMS, CYBER COMBAT MISSION TEAMS, ASSOCIATED DIRECT SUPPORT  
TEAMS, AND CYBER PROTECTION PLATOONS IN FISCAL YEARS  
2013-2016/USCYBERCOM/7DEC12/TASKORD 12-1462/(S// REL TO USA,  
FVEY)//

REF/E/DMAG/11DEC2012//

AMPN/ (U) REF E IS THE DEPUTY'S MANAGEMENT ACTION GROUP (DMAG)  
DECISION--?COA 1B: PHASED FULL GROWTH?/(S// REL TO USA, FVEY)//

REF/F/OPORD/USCYBERCOM/221200ZDEC2012//

AMPN/ (~~S//REL~~) REF F IS USCYBERCOM (b)(1) Sec. 1.4(a) FOR OPERATIONS IN  
SUPPORT OF SECRETARY OF DEFENSE (SECDEF) AUTHORIZED CYBERSPACE  
OPERATIONS WITHIN (b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a) / (TS//SI//NF) //

REF/G/DOC/USCYBERCOM/31JAN2013

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AMPN/ (U) DRAFT CYBER FORCE CONCEPT OF OPERATIONS & EMPLOYMENT (CFCOE)/(S// REL TO USA, FVEY)//

NARR/({S//REL TO USA, FVEY}) THIS ORDER TASKS SERVICE COMPONENTS TO EXECUTE BUILDING OF THE CMF FOR FY13.//

GENTEXT/SITUATION/1.

1.A. (~~S//REL TO USA, FVEY~~) USCYBERCOM HAS THREE MISSION AREAS: 1) DEFEND THE NATION (DTN); 2) SECURE, OPERATE, AND DEFEND DOD INFORMATION NETWORKS (DODIN); 3) COMBATANT COMMAND SUPPORT. THE CHAIRMAN OF THE JOINT CHIEFS OF STAFF HAS VALIDATED THE CREATION OF JOINT CYBER MISSION FORCES (CMF)--CONSISTING OF CYBER NATIONAL MISSION TEAMS (CNMT), CYBER COMBAT MISSION TEAMS (CCMT), ASSOCIATED CNMT AND CCMT DIRECT SUPPORT TEAMS (DST), AND CYBER PROTECTION PLATOONS (CPP) (REF E). USCYBERCOM AND JOINT STAFF PROGRAMMERS AND OPERATIONS STAFF ARE WORKING TO RESOURCE AND BUILD THESE FORCES RAPIDLY TO MITIGATE OPERATIONAL RISK. THE SERVICES RECENTLY RESPONDED TO A JSAP TASKING (REF C) TO IDENTIFY THE NUMBER OF FORCES AVAILABLE TO FIELD CNMT, CCMT, CNMT-DST, CCMT-DST, AND CPP UNITS. ADDITIONALLY, THE SERVICE COMPONENTS RECENTLY RESPONDED TO A USCYBERCOM TASK ORDER (REF D) DIRECTING A STAFF ESTIMATE FOR AN ACCELERATED ESTABLISHMENT OF CMF TEAMS IN FY13-16.

1.B. (U//~~FOUO~~) ADVERSARY FORCES. SEE REF F.

1.C. (U//~~FOUO~~) FRIENDLY FORCES. SEE REF F.

1.C.1. (U//~~FOUO~~) CNMT'S AND ASSOCIATED DST'S. SEE REF G.

1.C.2. (U//~~FOUO~~) CCMT'S AND ASSOCIATED DST'S. SEE REF G.

1.C.3. (U//~~FOUO~~) CPP'S. SEE REF G.//

GENTEXT/MISSION/2.

2.A. (U//~~FOUO~~) IAW REF A-G, SERVICE COMPONENTS WORKING WITH THEIR SERVICE HEADQUARTERS IN SUPPORT OF USCYBERCOM WILL ESTABLISH, ORGANIZE, MAN, TRAIN, AND EQUIP CYBER MISSION FORCE TEAMS IN FY13 IN ORDER TO DEFEND THE NATION, TO SECURE, OPERATE AND DEFEND DOD INFORMATION NETWORKS, AND TO PROVIDE SUPPORT TO COMBATANT COMMANDS.//

GENTEXT/EXECUTION/3.

3.A. (U) CONCEPT OF OPERATIONS.

3.A.1. (U) COMMANDER'S INTENT.

3.A.1.A. (~~S//REL TO USA, FVEY~~) PURPOSE. GIVEN THE INCREASING THREATS TO OUR NATION'S CRITICAL INFRASTRUCTURE AND DOD NETWORKS, IT IS IMPERATIVE THAT WE ESTABLISH, TRAIN, AND EMPLOY EQUIPPED CYBER MISSION FORCES AS EXPEDITIOUSLY AS POSSIBLE. WE MUST GET THESE FORCES IN POSITION NOW--THESE TEAMS WILL BE PREPARED TO DEFEND THE NATION, PROVIDE SUPPORT TO COMBATANT COMMANDERS, AND TO PROVIDE ACTIVE DEFENSE OF KEY TERRAIN ON CRITICAL NETWORKS. THESE ARE COMBAT FORMATIONS, TRAINED AND ORGANIZED FOR, AND FULLY COMMITTED TO

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OFFENSIVE, DEFENSIVE, AND CYBERSPACE INTELLIGENCE, SURVEILLANCE AND RECONNAISSANCE (ISR) OPERATIONS.

3.A.1.B. (~~S//REL TO USA, FVEY~~) METHOD. WE WILL ESTABLISH IMMEDIATE OPERATIONAL CAPABILITY DURING FY13 BY EFFECTIVELY TASK ORGANIZING OUR AVAILABLE PERSONNEL INTO (b)(1) Sec. 1.4(a) EFFECTIVE, COMBAT-READY TEAMS, POSITIONED IN THE BEST LOCATIONS FOR MISSION SUCCESS, AND WITH A COMMAND AND CONTROL STRUCTURE IN PLACE TO DIRECT SUCCESSFUL OPERATIONS.? SERVICE COMPONENT COMMANDERS WILL CREATIVELY AND AGGRESSIVELY ESTABLISH THE MAXIMUM OPERATIONAL CAPABILITY, EMPLOYING EXISTING OPERATIONAL NETWORKS AND PLATFORMS.? WE WILL MAXIMIZE OUR OPERATIONAL RELATIONSHIP WITH THE NATIONAL SECURITY AGENCY (NSA) TO MAINTAIN THE GREATEST LEVEL OF OPERATIONAL CAPABILITY DURING THE FY13 FORCE BUILD AND TO SET CONDITIONS FOR A SUCCESSFUL BUILD-OUT OF THE AGREED TO FORCES THROUGH FY16 (FORCE PRESENTATION MODEL).? WHILE COMMANDERS ARE AUTHORIZED TO (b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a) THIS WILL BE A TEMPORARY CONDITION AND I EXPECT SERVICE COMPONENTS TO IMMEDIATELY BEGIN DEVELOPING PLANS TO TRANSITION OPERATIONS TO THE END-STATE DISPOSITION AS QUICKLY AS FEASIBLE.? COMMANDERS ARE ALSO EXPECTED TO (b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a) TO TAKE MAXIMUM ADVANTAGE OF AVAILABLE TRAINING RESOURCES TO GET THE TEAMS QUALIFIED FOR ACTION, AND TO AGGRESSIVELY WORK TO INCREASE MANNING TO TEAMS THAT ARE FORMED FOR INITIAL OPERATIONS (b)(1) Sec. 1.4(a).? WHILE THE INITIAL FOCUS IS ON ESTABLISHING COMBAT READY TEAMS QUICKLY AND EFFICIENTLY, WE WILL KEEP THE END-STATE FORCE POSTURE IN MIND AND WILL ESTABLISH OUR FY13 FORCE POSTURE IN A WAY THAT ENHANCES THE CONTINUED ACTIONS IN FY14-16.?SERVICE COMPONENTS WILL CONDUCT CONTINUOUS AND CLOSE COORDINATION WITH ALL USCYBERCOM DIRECTORATES AND THEIR SERVICE HEADQUARTERS THROUGHOUT.

3.A.1.C. (~~S//REL TO USA, FVEY~~) KEY TASK/END STATE. BY THE END OF FY13, WE WILL HAVE (b)(1) Sec. 1.4(a) MANNED, TRAINED OR IN-TRAINING, POSITIONED ON THE RIGHT PLATFORM, AND CONDUCTING CYBER OPERATIONS TO THEIR MAXIMUM CAPACITY.? THESE TEAMS AND THE ENHANCED COMMAND AND CONTROL ARCHITECTURE REQUIRED TO DIRECT THEIR OPERATIONS WILL SET THE CONDITIONS FOR FOLLOW ON OPERATIONS AND ESTABLISH THE FOUNDATION FOR ESTABLISHMENT OF THE FULL CMF FY14-16, AND EVERY EFFORT WILL BE MADE TO ACHIEVE THE FULL FORCE BUILD IN AN ACCELERATED MANNER.

3.B. (U) TASKS.

3.B.1. (U) USCYBERCOM.

3.B.1.A. (U/~~FOUO~~) J3, IN COORDINATION WITH J2, J5, AND NSA DEVELOP A DETAILED PLAN TO TRANSITION JOINT CYBER TEAMS (JCT) TO CCMT/CCMT-DST NLT 1 APRIL 2013.

3.B.1.B. (U/~~FOUO~~) J4 IN COORDINATION WITH NSA I&L AND OPR SPACE MANAGERS DETERMINE VIABLE SOLUTIONS FOR FACILITIES, SEATING, AND ITI SHORTFALLS FOR FY13 TEAMS PLANNED TO RESIDE WITHIN APPLICABLE NSA CRYPTOLOGIC ENTERPRISE LOCATIONS (NSAW, NSAG, NSAH).

3.B.2. (U) ALL SERVICE COMPONENTS.

3.B.2.A. (~~S//REL TO USA, FVEY~~) BUILD CMF TEAMS IN A BALANCED MANNER; FOR PERSONNEL WITH DEFENSIVE CYBERSPACE OPERATIONS (DCO) WORK-ROLE

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ALIGNED SKILLS (b)(1) Sec. 1.4(a)

3.B.2.B. (U) PER CDRUSCYBERCOM INTENT TO MEET FORCE BUILD BY FY15, REPORT ANY SERVICE CAPABILITY TO ACCELERATE BUILDING AND MANNING OF ADDITIONAL TEAMS FROM FY14-16 PHASING PLAN.

3.B.2.C. (~~S//REL TO USA, FVEY~~) NLT 1 APRIL 2013, PROVIDE COMMANDER'S ESTIMATE ON PLAN TO ESTABLISH INITIAL C2 ELEMENT AT ASSIGNED CRYPTOLOGIC CENTERS NLT 1 MAY 2013. THE INITIAL C2 ELEMENT SHOULD BE SUFFICIENTLY ORGANIZED TO PROVIDE REQUIRED COORDINATION AND SYNCHRONIZATION WITH USCYBERCOM, NSA, AND THE RESPECTIVE SUPPORTED COMBATANT COMMANDS IN ORDER TO EXECUTE ASSIGNED MISSION. IN CONJUNCTION WITH THE CFIST, NLT 1 AUGUST 2013, PROVIDE AN OPERATING CONCEPT FOR EXECUTING C2 AT THE JOINT FORCE HEADQUARTERS-CYBER LEVEL (REF G, ANNEX G).?

3.B.2.D. (~~S//REL TO USA, FVEY~~) WORKING WITH SITE HOST/CRYPTOLOGIC CENTER STAFF AS APPLICABLE, IDENTIFY ANY EQUIPMENT NEEDS/REQUIREMENTS FOR EACH TEAM; CONDUCT ANALYSIS OF AVAILABLE EQUIPMENT, AND PROVIDE USCYBERCOM WITH ANY IDENTIFIED GAPS.

3.B.2.E. (~~S//REL TO USA, FVEY~~) CONDUCT ANALYSIS TO DETERMINE DELTA BETWEEN USCYBERCOM REQUIRED CNMT, CCMT, ASSOCIATED DST, AND/OR CPP CAPABILITIES (b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a) PER THIS TASKORD; INCLUDE SPECIFIED LOCATIONS, AND SERVICE ABILITY TO SUPPORT IN FY13. PREPARE AND PROVIDE A PLAN OF ACTION AND MILESTONES (POA&M) TO ACHIEVE INITIAL OPERATIONAL CAPABILITY (IOC) AND FULL OPERATIONAL CAPABILITY (FOC) (DETAILED REQUIREMENTS BY TEAM TYPE PROVIDED SEPCOR) WITH EACH SPECIFIED CAPABILITY FOR USCYBERCOM APPROVAL NLT 31 MARCH 2013. PROVIDE MONTHLY POA&M UPDATES NLT LAST FULL WEEK OF EACH MONTH TO USCYBERCOM.

3.B.2.F. (~~S//REL TO USA, FVEY~~) IDENTIFY SPECIAL TECHNICAL OPERATIONS (STO) AND SPECIAL ACCESS PROGRAMS (SAP) REQUIREMENTS.

3.B.2.G. (U//~~FOUO~~) PROVIDE STATUS OF MISSION TASKS, TEAM COMPOSITION, AND READINESS ASSESSMENT FOR EACH FY13 CMF TEAM TO USCYBERCOM ON A MONTHLY BASIS. REPORTING FORMAT IAW THE CYBER FORCE IMPLEMENTATION STRATEGY TEAM (CFIST) SHAREPOINT PORTAL:  
[HTTP://INTELSHARE.INTELINK.IC.GOV/SITES/J35/CFIST/DELIVERABLES/...](http://intelshare.intelink.ic.gov/sites/j35/cfist/deliverables/)  
NAVIGATE TO THE FOLDER LABELED, ?TASKORD FY13 CYBER FORCE IMPLEMENTATION PLAN? THEN SELECT ATTACHMENT 2.

3.B.2.H. (U//~~FOUO~~) PROVIDE INDIVIDUAL TRAINING REQUIREMENTS FOR TEAM MEMBERS AND PROSPECTIVE TEAM MEMBERS, AS WELL AS YOUR COMMAND'S TRAINING POC, TO USCYBERCOM J7. TRAINING PLAN AND STANDARDS PROVIDED IN REF D; DETAILS CAN BE FOUND BY CONTACTING USCYBERCOM J7 (SEE 5.C.8); OR AT THE CFIST SHAREPOINT PORTAL:  
[HTTP://INTELSHARE.INTELINK.IC.GOV/SITES/J35/CFIST/DELIVERABLES/...](http://intelshare.intelink.ic.gov/sites/j35/cfist/deliverables/)  
NAVIGATE TO THE FOLDER LABELED, ?TASKORD FY13 CYBER FORCE IMPLEMENTATION PLAN? THEN SELECT ATTACHMENT 2.

3.B.2.I. (U//~~FOUO~~) TO BETTER LEVERAGE EQUIVALENT SERVICE TRAINING CAPABILITY, CONDUCT TRAINING FOR ASSIGNED CMF PERSONNEL TO THE HIGHEST APPROPRIATE LEVEL IAW SERVICE CAREER FIELDS (SKILL CODE, MOS, AFSC, AND NEC ESTABLISHING COURSES). ALL PRESENTED PERSONNEL WILL BE TRAINED AT A MINIMUM TO THE BASIC LEVEL. DCO AND CPP SERVICE

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PERSONNEL OPERATING ON NSA/IAD PLATFORMS WILL BE REQUIRED TO CERTIFY TO NSA/IAD ESTABLISHED STANDARDS.

3.B.3. (U) ARCYBER.

3.B.3.A. (~~S//REL TO USA, FVEY~~) CONTINUE FY13 BUILD-OUT OF (b)(1) Sec. 1.4(a) LOCATED AT NSA-WASHINGTON (NSAW).

3.B.3.B. (~~S//REL TO USA, FVEY~~) INITIATE TRAINING AND ON ORDER TRANSITION PERSONNEL, NLT 30 SEPTEMBER 2013, (b)(1) Sec. 1.4(a) LOCATED AT NSAW.

3.B.3.C. (~~S//REL TO USA, FVEY~~) IN FY13, ESTABLISH AND (b)(1) Sec. 1.4(a) AS FOLLOWS:

3.B.3.C.1. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) ISO UNITED STATES CENTRAL COMMAND (USCENTCOM) LOCATED AT NSA-GEORGIA (NSAG).

3.B.3.C.2. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) ISO USCENTCOM INITIALLY LOCATED AT NSA-WASHINGTON (NSAW); (b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a), ARCYBER WILL PROVIDE DETAILED PLANS TO CDRUSCYBERCOM FOR TRANSITION TO NSAG BY 4TH QUARTER FY16.

3.B.3.C.3. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) IN DIRECT SUPPORT OF USCENTCOM (b)(1) Sec. 1.4(a) LOCATED AT NSAW. (b)(1) Sec. 1.4(a), ARCYBER WILL PROVIDE A DETAILED PLAN TO CDRUSCYBERCOM FOR TRANSITION TO NSAG BY 4TH QUARTER FY16.

3.B.3.C.4. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) IN DIRECT SUPPORT OF USCENTCOM (b)(1) Sec. 1.4(a) LOCATED AT NSAG.

3.B.3.D. (~~S//REL TO USA, FVEY~~) IN FY13, ESTABLISH AND MAN (b)(1) Sec. 1.4(a) AS FOLLOWS:

3.B.3.D.1. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) LOCATED AT NSAW.

3.B.3.D.2. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) LOCATED AT FORT GORDON, GEORGIA.

3.B.3.D.3. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) ISO USCENTCOM COMBAT SUPPORT MISSION LOCATED AT FORT GORDON, GEORGIA.

3.B.4. (U) FLT CYBER.

3.B.4.A. (~~S//REL TO USA, FVEY~~) IN FY13, ESTABLISH AND MAN (b)(1) Sec. 1.4(a) AS FOLLOWS:

3.B.4.A.1. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a)

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(b)(1) Sec. 1.4(a) LOCATED AT NSAW.

3.B.4.A.2. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) IN DIRECT SUPPORT OF (b)(1) Sec. 1.4(a) LOCATED AT NSAW.

3.B.4.B. (~~S//REL TO USA, FVEY~~) CONTINUE FY13 BUILD-OUT OF (b)(1) Sec. 1.4(a) (b)(1) Sec. 1.4(a) LOCATED AT NSAW.

3.B.4.B.1. (~~S//REL TO USA, FVEY~~) INITIATE TRAINING AND ON ORDER TRANSITION PERSONNEL, NLT 30 SEPTEMBER 2013, (b)(1) Sec. 1.4(a) (b)(1) Sec. 1.4(a) LOCATED AT NSAW.

3.B.4.C. (~~S//REL TO USA, FVEY~~) IN FY13, ESTABLISH AND MAN (b)(1) Sec. 1.4(a) (b)(1) Sec. 1.4(a) ISO COMBAT SUPPORT MISSIONS AS FOLLOWS:

3.B.4.C.1. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) ISO USCENCOM LOCATED AT NSAG. (b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a)

3.B.4.C.2. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) ISO UNITED STATES PACIFIC COMMAND (USPACOM), LOCATED AT NSA-HAWAII (NSAH).

3.B.4.C.3. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) IN DIRECT SUPPORT OF USPACOM (b)(1) Sec. 1.4(a) ISO USCENCOM (b)(1) Sec. 1.4(a) INITIALLY LOCATED AT NIOC PENSACOLA, FLORIDA. (b)(1) Sec. 1.4(a) (b)(1) Sec. 1.4(a), FLTCYBER WILL PROVIDE A DETAILED PLAN TO CDRUSCYBERCOM FOR TRANSITION (b)(1) Sec. 1.4(a) TO NSAH OR NSAG NLT 4TH QUARTER FY16; OR JUSTIFICATION FOR AN ENDURING PRESENCE AT NIOC PENSACOLA.

3.B.4.D. (~~S//REL TO USA, FVEY~~) IN FY13, ESTABLISH AND MAN (b)(1) Sec. 1.4(a) (b)(1) Sec. 1.4(a) AS FOLLOWS:

3.B.4.D.1. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) LOCATED AT NSAW.

3.B.4.D.2. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) (b)(1) Sec. 1.4(a)

3.B.4.D.3. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) (b)(1) Sec. 1.4(a)

3.B.5. (U) AFCYBER.

3.B.5.A. (~~S//REL TO USA, FVEY~~) CONTINUE FY13 BUILD-OUT OF (b)(1) Sec. 1.4(a) (b)(1) Sec. 1.4(a) LOCATED AT NSAW, TO INCLUDE GEOGRAPHICALLY DISPERSED SUB-ELEMENTS.

3.B.5.B. (~~S//REL TO USA, FVEY~~) IN FY13, ESTABLISH AND MAN (b)(1) Sec. 1.4(a) (b)(1) Sec. 1.4(a) AS FOLLOWS:

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3.B.5.B.1. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) ISO USCENCOM  
LOCATED AT LACKLAND AFB AND WRIGHT-PATTERSON AFB, AND (b)(1) Sec. 1.4(a)  
(b)(1) Sec. 1.4(a)

AFCYBER WILL PROVIDE A PLAN TO CDRUSCYBERCOM FOR TRANSITION OF ALL  
TEAM PERSONNEL TO NSAG NLT 4TH QUARTER FY16. (b)(1) Sec. 1.4(a)  
(b)(1) Sec. 1.4(a)

3.B.5.B.2. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) ISO USCENCOM  
LOCATED AT LACKLAND AFB, SAN ANTONIO, TEXAS. (b)(1) Sec. 1.4(a)  
(b)(1) Sec. 1.4(a), AFCYBER WILL PROVIDE PLANS TO  
CDRUSCYBERCOM FOR TRANSITION TO NSAG NLT 4TH QUARTER FY16.

3.B.5.B.3. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) LOCATED AT LACKLAND  
AFB, SAN ANTONIO, TEXAS. NLT 1 APRIL 2013, PROVIDE A STRATEGY THAT  
(b)(1) Sec. 1.4(a)  
(b)(1) Sec. 1.4(a). CONTINUE CURRENT MISSION AS ASSIGNED UNLESS  
DIRECTED OTHERWISE. INTENT IS (b)(1) Sec. 1.4(a)  
(b)(1) Sec. 1.4(a)  
PERSONNEL WILL BE REQUIRED FOR THIS TEAM.

3.B.5.B.4. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) LOCATED AT  
LACKLAND AFB, SAN ANTONIO, TEXAS IN DIRECT SUPPORT OF (b)(1) Sec. 1.4(a)  
(b)(1) Sec. 1.4(a). DETAILS PROVIDED IN THE STRATEGY TO BE DEVELOPED  
IAW PARA 3.B.5.B.3 ABOVE (b)(1) Sec. 1.4(a) PERSONNEL WILL BE REQUIRED FOR THIS  
TEAM.

3.B.5.C. (~~S//REL TO USA, FVEY~~) IN FY13, ESTABLISH AND MAN (b)(1) Sec. 1.4(a)  
(b)(1) Sec. 1.4(a) AS FOLLOWS:

3.B.5.C.1. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a)  
(b)(1) Sec. 1.4(a) LOCATED AT LACKLAND AFB, SAN ANTONIO,  
TEXAS.

3.B.5.C.2. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) ISO UNITED STATES  
TRANSPORTATION COMMAND (USTRANCOM) LOCATED AT LACKLAND AFB, SAN  
ANTONIO, TEXAS.

3.B.5.C.3. (~~S//REL TO USA, FVEY~~) (b)(1) Sec. 1.4(a) ISO UNITED STATES  
STRATEGIC COMMAND (USSTRATCOM) LOCATED AT LACKLAND AFB, SAN ANTONIO,  
TEXAS.

3.B.5.C.4. (~~S//REL TO USA, FVEY~~) NLT 31 MARCH 2013, CONDUCT  
ADDITIONAL ANALYSIS AND PROVIDE A RISK ASSESSMENT FOR FIELDING (b)(1) Sec. 1.4(a)  
(b)(1) Sec. 1.4(a) IN FY13.

3.B.6. (U) MARFORCYBER.

3.B.6.A. (~~S//REL TO USA, FVEY~~) IN FY13, ESTABLISH AND MAN (b)(1) Sec. 1.4(a)  
(b)(1) Sec. 1.4(a) IN DIRECT SUPPORT OF USSOCOM TO BE LOCATED AT NSAW. IDENTIFY  
(b)(1) Sec. 1.4(a)

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(b)(1) Sec. 1.4(a)

3.B.6.B. (~~S//REL TO USA, FVEY~~) NLT 31 MARCH 2013, CONDUCT ADDITIONAL ANALYSIS AND PROVIDE A RISK ASSESSMENT FOR BUILDING AND MANNING (b)(1) IN FY13. Sec. 1.4(a)

3.B.7. (U) NATIONAL SECURITY AGENCY (NSA) .

3.B.7.A. (U//~~FOUO~~) REQUEST NSA PARTICIPATE IN USCYBERCOM 30/60/90 DAY CNMT/DST 1&2 COMPREHENSIVE ASSESSMENT COMMENCING 1 MARCH 2013. ?ASSESSMENT SHOULD INCLUDE A REVIEW OF DIRECT SUPPORT PERSONNEL IN CURRENT WORK ROLES TO DETERMINE OPTIMAL FUTURE ALIGNMENT FOR PROVIDING BEST USE OF NSA LIMITED RESOURCES.?

3.B.7.B. (U//~~FOUO~~) REQUEST NSA CONDUCT PLANNING TO SUPPORT CMF BUILD-OUT. IN COORDINATION WITH USCYBERCOM, NSA WILL RESOLVE OPTIMAL POSITIONING OF PERSONNEL--FOCUSED ON END-STATE LOCATIONS AND IRRESPECTIVE OF SERVICE BUILD-OUT AT INTERIM LOCATIONS.

3.B.7.C. (U//~~FOUO~~) REQUEST NSA SUPPORT TO ASSIST CYBERCOM IN DEVELOPING A DETAILED PLAN TO TRANSITION JCTS TO CCMT'S ENSURING CONTINUED SUPPORT TO USCENTCOM. NSA AND CYBERCOM WILL COORDINATE AND MANAGE THE TRANSITION OF PERSONNEL IN A MANNER THAT MINIMIZES THE IMPACT ON MISSION AND THAT ALLOWS FOR ADEQUATE TIME FOR TRAINING AND CERTIFYING SERVICE PERSONNEL TO ASSUME ROLES ON THE CCMT/DST.

3.B.8. (U) DEFENSE INFORMATION SYSTEMS AGENCY (DISA) .

3.B.8.A. (~~S//REL TO USA, FVEY~~) REQUEST DISA CONDUCT ANALYSIS TO PREPARE FOR SUPPORT TO (b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a)

3.B.8.B. (U) REQUEST DISA EVALUATE AND PROVIDE RECOMMENDED ADDITIONAL TRAINING AND/OR CERTIFICATION REQUIREMENTS TO ACHIEVE APPROVAL FOR CYBER PROTECTION FORCES TO CONDUCT MISSIONS IN AND ACROSS DISA-MANAGED DOD CYBERSPACE.

3.B.8.C. (U) REQUEST DISA CONDUCT ANALYSIS TO DETERMINE INFRASTRUCTURE REQUIREMENTS NECESSARY TO SUPPORT DODIN CPP MISSIONS.

3.C. (U) COORDINATING INSTRUCTIONS.

3.C.1. (U//~~FOUO~~) FOR A DEPICTION OF THE CYBER MISSION FORCE FY13 BUILD, GO TO THE CYBER FORCE IMPLEMENTATION STRATEGY TEAM (CFIST) SHAREPOINT PORTAL:  
[HTTP://INTELSHARE.INTELINK.IC.GOV/SITES/J35/CFIST/DELIVERABLES/...](http://intelshare.intelink.ic.gov/sites/J35/CFIST/DELIVERABLES/...)  
NAVIGATE TO THE FOLDER LABELED, ?TASKORD FY13 CYBER FORCE IMPLEMENTATION PLAN? THEN SELECT ATTACHMENT 1.

3.C.2. (U//~~FOUO~~) THE REQUIRED PERSONNEL DATA FORMAT FOR SUBMISSION TO USCYBERCOM CAN BE FOUND BY CONTACTING USCYBERCOM J1 (SEE 5.C.2); OR AT THE CFIST SHAREPOINT PORTAL:  
[HTTP://INTELSHARE.INTELINK.IC.GOV/SITES/J35/CFIST/DELIVERABLES/...](http://intelshare.intelink.ic.gov/sites/J35/CFIST/DELIVERABLES/...)  
NAVIGATE TO THE FOLDER LABELED, ?TASKORD FY13 CYBER FORCE IMPLEMENTATION PLAN? THEN SELECT ATTACHMENT 2.



3.C.3. (U//~~FOUO~~) REFER TO THE TRAINING COURSE REGISTRATION INSTRUCTIONS, INDIVIDUAL TRAINING MAPPED TO REQUIRED SKILL SETS, AND THE FY13 TRAINING SCHEDULE TO PROVIDE A BASIS FOR SERVICE ASSESSMENT OF TRAINING REQUIREMENTS. AS FUNDING PERMITS, USCYBERCOM AND NSA WILL MAKE SEATS AVAILABLE IN REQUIRED TRAINING COURSES BEYOND INITIAL SERVICE-SPECIFIC INDIVIDUAL TRAINING CAPACITY IOT FACILITATE EARLIEST POSSIBLE START OF INDIVIDUAL TRAINING REQUIRED FOR FY13 TEAMS. DETAILS CAN BE FOUND BY CONTACTING USCYBERCOM J7 (SEE 5.C.8); OR AT THE CFIST SHAREPOINT PORTAL:  
HTTP://INTELSHARE.INTELINK.IC.GOV/SITES/J35/CFIST/DELIVERABLES/...  
NAVIGATE TO THE FOLDER LABELED, ?TASKORD FY13 CYBER FORCE IMPLEMENTATION PLAN? THEN SELECT ATTACHMENT 2.

3.C.4. (U//~~FOUO~~) USCYBERCOM IS UNABLE TO PROVIDE ANY ADDITIONAL FUNDING BEYOND THAT IDENTIFIED FOR TRAINING. ANY ADDITIONAL FUNDING REQUIRED FOR THIS EFFORT IS THE RESPONSIBILITY OF THE RESPECTIVE SERVICE COMPONENT/SERVICE HEADQUARTERS.

3.C.5 (U//~~FOUO~~) ALL ADDRESSEES SHOULD PARTICIPATE IN USCYBERCOM 30/60/90 DAY CNMT/DST 1&2 COMPREHENSIVE ASSESSMENT COMMENCING 1 MARCH 2013. ?RESULTS OF THIS ASSESSMENT MAY REQUIRE MODIFICATION TO THIS TASKORD.

3.D. (U) CONSTRAINTS/RESTRAINTS.

3.D.1. (U//~~FOUO~~) CMF TEAM BILLETS WILL ONLY BE FILLED BY THE SERVICE ASSIGNED THE TASK TO BUILD THAT TEAM--UNLESS THEY ARE CCMT?S THAT HAVE TRANSITIONED FROM AN EXISTING JCT. FOLLOWING THE FY13 FORCE BUILD, USCYBERCOM WILL COORDINATE WITH THE RELEVANT SERVICE COMPONENTS TO IDENTIFY SHORT-FALLS AND GAPS WITHIN THEIR TEAMS THAT COULD BE FILLED BY RESERVE COMPONENT PERSONNEL, PERSONNEL FROM ANOTHER SERVICE, OR ANOTHER INTELLIGENCE COMMUNITY AGENCY. CCMT?S THAT HAVE TRANSITIONED FROM A JCT WILL BE LED BY THE SERVICE NOMINATED TO BUILD THE TEAM, BUT MAY RETAIN PERSONNEL FROM ANOTHER SERVICE WHO ARE ALREADY FILLING A JCT POSITION. THE SERVICE COMPONENT IDENTIFIED AS LEAD FOR THE JCT MUST PROVIDE CDRUSCYBERCOM WITH A TRANSITION PLAN WITHIN 60 DAYS OF THE CCMT REACHING IOC TO FILL THOSE POSITIONS WITH PERSONNEL FROM THEIR SERVICE NLT 4TH QUARTER FY16.

3.D.2. (~~S//REL USA, FVEY~~) ANY CHANGES TO THE ASSIGNED NUMBER AND/OR TYPES OF TEAMS, MISSION, AND LOCATION MUST BE APPROVED BY CDRUSCYBERCOM. THE DMAG DECISION, CDRUSCYBERCOM INTENT, NSA RESOURCE PLANNING, AND CURRENT C2 ASSUMPTIONS ARE BASED UPON (b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a)

. IF ESSENTIAL TO ACHIEVE NEAR-TERM SUCCESS TO STAND-UP THE FY13 TEAMS, HOWEVER, IAW CDRUSCYBERCOM INTENT AND CONSENT, TEAMS AND PERSONNEL MAY BE PLACED AT ALTERNATE LOCATIONS, AS AN INTERIM MEASURE--PROVIDED REQUIRED MISSION ESSENTIAL SYSTEMS AND SUPPORT ARE ALREADY IN PLACE FOR THEM TO PERFORM THEIR MISSION. WITHIN 60 DAYS OF THE TEAM ACHIEVING IOC, SERVICE COMPONENTS SHALL PROVIDE A TRANSITION PLAN TO USCYBERCOM DETAILING HOW THE TEAM WILL ESTABLISH OPERATIONS AT CDRUSCYBERCOM DIRECTED END-STATE LOCATIONS NLT 4TH QUARTER FY16.

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3.D.3. (U//~~FOUO~~) SERVICE COMPONENTS WILL ORGANIZE CMF TEAMS IN CONFORMANCE WITH THE STANDARD CMF TEAM MODELS PROMULGATED BY USCYBERCOM.

3.D.4. (~~S//REL TO USA, FVEY~~) SERVICE COMPONENT PERSONNEL CURRENTLY IN TRAINING TO (b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a)

. SERVICE COMPONENT PLANNERS ARE CAUTIONED TO NOT ASSUME SUCH APPROVAL WILL BE GRANTED. THIS DOES NOT APPLY TO NORMAL SERVICE ROTATIONS IAW SERVICE ADMINISTRATIVE CONTROL (ADCON) OF PERSONNEL.

3.D.5. (~~S//REL TO USA, FVEY~~) SERVICE COMPONENTS MUST APPLY CURRENTLY ASSIGNED GLOBAL FORCE MANAGEMENT IMPLEMENTATION GUIDANCE (GFMIG) FORCES TO CNMT, CCMT, DST AND CPP BILLETS TO THE MAXIMUM EXTENT POSSIBLE. HOWEVER, SERVICE COMPONENTS SHOULD ADVOCATE FOR ADDITIONAL FORCES TO MAN THE CNMT, CCMT, DST, AND CPP TEAMS IN FY14 AND BEYOND. AS A MINIMUM, ALL GFMIG ASSIGNED PERSONNEL IN IDENTIFIED BILLETS AS AVAILABLE IAW RECENT JSAP TASKING WILL BE ACCOUNTED FOR (REF C) .//

GENTEXT/ADMIN AND LOGISTICS/4.

4.A. (U//~~FOUO~~) THIS TASKORD FURTHER REFINES TASKORD 12-1462 TO ACCELERATE CMF BUILD PLAN (REF D) .

4.B. (U//~~FOUO~~) IOC AND FOC REQUIREMENTS.

4.B.1. (U//~~FOUO~~) IOC. CMF TEAMS WILL BE DECLARED IOC BY CDRUSCYBERCOM WHEN EACH POSSESSES THE ABILITY AND CAPACITY TO ACCOMPLISH ASSIGNED MISSIONS AND IAW WITH THE FOLLOWING CRITERIA:

4.B.1.A. (~~S//REL TO USA, FVEY~~) A MINIMUM OF (b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a)

MUST BE FULLY TRAINED AND QUALIFIED IAW REF G, ANNEX E. DETAILS AVAILABLE AT THE CFIST SHAREPOINT PORTAL:

[HTTP://INTELSHARE.INTELINK.IC.GOV/SITES/J35/CFIST/DELIVERABLES/...](http://intelshare.intelink.ic.gov/sites/j35/cfist/deliverables/...)

(b)(1) Sec. 1.4(a)

4.B.1.B. (~~S//REL TO USA, FVEY~~) TEAM MISSION AND (b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a)

1.4(a)

4.B.1.C. (~~S//REL TO USA, FVEY~~) TEAM LEADER IN RECEIPT OF MISSION IN SUFFICIENT DETAIL TO DRIVE (b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a)

TASKS.

4.B.1.D. (U//~~FOUO~~) ALL AVAILABLE PERSONNEL HAVE BEEN PLACED IN SPECIFIC WORK-ROLES AND MISSION ALIGNED WITH THE APPROPRIATE NSA OFFICE OF PRIMARY RESPONSIBILITY (OPR) IF APPLICABLE.

4.B.1.E. (U//~~FOUO~~) TRAINING REQUIREMENTS HAVE BEEN IDENTIFIED FOR ALL AVAILABLE TEAM MEMBERS, PROVIDED TO HIGHER HQS AND USCYBERCOM J7.

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4.B.1.F. (U//~~FOUO~~) DST ALIGNED OR IDENTIFIED FOR BUILD.

4.B.1.G. (U//~~FOUO~~) ALL ON-HAND TEAM MEMBERS ARE ALLOCATED SPACE TO PERFORM DUTIES AND HAVE ACCESS TO APPROPRIATE INFORMATION TECHNOLOGY INFRASTRUCTURE (ITI).

4.B.2 (U//~~FOUO~~) FOC. CMF TEAMS WILL BE DECLARED FOC BY USCYBERCOM BASED ON THE DOTMLPFP MODEL USING THE FOLLOWING CRITERIA:

4.B.2.A. (U//~~FOUO~~) DOCTRINE. CONCEPT OF OPERATION (CONOP), CONCEPT OF EMPLOYMENT (CONEMP), AND IMPLEMENTATION PLANS APPLICABLE TO SPECIFIED UNIT TYPES WRITTEN AND APPROVED BY USCYBERCOM.

4.B.2.B. (U//~~FOUO~~) ORGANIZATION. SPECIFIC MISSIONS FOR EACH TEAM IDENTIFIED AND APPROVED; REVIEW/ASSESSMENT OF UNIT SIZE AND STRUCTURE COMPLETE; ALL PERSONNEL ARE PROPERLY ALIGNED BY FUNCTION AND ARE WORKING MISSION.

4.B.2.C. (~~S//REL TO USA, FVEY~~) TRAINING (IAW REF G, ANNEX C). MISSION ESSENTIAL TASK LIST (METL) ESTABLISHED AND APPROVED; JOINT QUALIFICATION REQUIREMENTS (JQR) IDENTIFIED FOR WORK ROLES WHERE APPLICABLE; (b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a)

COLLECTIVE/UNIT TRAINING COMPLETE; OR AS ASSESSED BY THE SERVICE COMPONENT COMMANDER.

4.B.2.D. (U//~~FOUO~~) MATERIEL. REPORTING VEHICLES DESIGNED, APPROVED, AND OPERATIONAL; TEAM HAS ACCESS TO APPLICABLE EXISTING EQUIPMENT/CAPABILITIES NECESSARY FOR MISSION ACCOMPLISHMENT; ADDITIONAL EQUIPMENT NEEDS/REQUIREMENTS AND GAPS IDENTIFIED; INFRASTRUCTURE FULLY FUNCTIONAL.

4.B.2.E. (U//~~FOUO~~) LEADERSHIP AND EDUCATION. ALL PROFESSIONAL MILITARY EDUCATION (PME) AND CIVILIAN-EQUIVALENT LEADERSHIP AND EDUCATION (L&E) PROGRAMS IDENTIFIED.

4.B.2.F. (~~S//REL TO USA, FVEY~~) PERSONNEL. TEAM FILLED AT (b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a)

4.B.2.G. (U//~~FOUO~~) FACILITIES. PHYSICAL SPACE/WORKSTATIONS FOR ALL PERSONNEL IDENTIFIED AND AVAILABLE.

4.B.2.H. (U) POLICY.

4.B.2.H.1. (~~S//REL TO USA, FVEY~~) UNIT WILL (b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a)

(b)(1) Sec. 1.4(a)

ALLOWING THE TASKING OF UNITS TO SUPPORT DOD PRIORITIES.

4.B.2.H.2. (~~S//REL TO USA, FVEY~~) AN INTELLIGENCE OVERSIGHT PROGRAM IS ESTABLISHED AND FUNCTIONAL WITHIN EACH TEAM AS APPLICABLE.//

GENTEXT/COMMAND AND SIGNAL/5.

5.A. (U//~~FOUO~~) CDRUSCYBERCOM IS THE SUPPORTED COMMANDER FOR THIS

~~SECRET//REL TO USA, FVEY~~

~~SECRET//REL TO USA, FVEY~~

MISSION.

5.B. (U//~~FOUO~~) SERVICE COMPONENTS AND NSA/CSS WILL MAINTAIN ADCON OVER THEIR RESPECTIVE PERSONNEL ASSIGNED TO THE CNMT, CCMT, ASSOCIATED DST AND CPP.

5.C. (U) POINTS OF CONTACT (POCS):

5.C.1. (U//~~FOUO~~) USCYBERCOM CYBER FORCE IMPLEMENTATION STRATEGY TEAM (CFIST): (b)(3) 130b NSTS 969-3465, CML (b)(3) 130b, DSN (b)(3) 130b @NSA.IC.GOV; (b)(3) 130b NSTS 969-3435, CML (b)(3) 130b, DSN (b)(3) 130b @NSA.IC.GOV; (b)(3) 130b NSTS 969-6304, CML (b)(3) 130b, DSN (b)(3) 130b @NSA.IC.GOV.

5.C.2. (U//~~FOUO~~) USCYBERCOM J1: (b)(3) 130b, NSTS 969-2990, CML (b)(3) 130b, DSN (b)(3) 130b @NSA.IC.GOV.

5.C.3. (U//~~FOUO~~) USCYBERCOM J2: (b)(3) 130b, NSTS 969-2660, (b)(3) 130b @NSA.IC.GOV; (b)(3) 130b, NSTS 969-6405, (b)(3) 130b @NSA.IC.GOV.

5.C.4. (U//~~FOUO~~) USCYBERCOM J3: (b)(3) 130b, NSTS 969-3401, (b)(3) 130b @NSA.IC.GOV; (b)(3) 130b, NSTS 969-3468, (b)(3) 130b @NSA.IC.GOV.

5.C.5. (U//~~FOUO~~) USCYBERCOM J39, (b)(3) 130b, NSTS 963-6126, (b)(3) 130b @NSA.IC.GOV.

5.C.6. (U//~~FOUO~~) USCYBERCOM J4, (b)(3) 130b, NSTS 969-5724, (b)(3) 130b @NSA.IC.GOV.

5.C.7. (U//~~FOUO~~) USCYBERCOM J5: (b)(3) 130b, NSTS 966-5561, (b)(3) 130b @NSA.IC.GOV.

5.C.8. (U//~~FOUO~~) USCYBERCOM J6: (b)(3) 130b, NSTS 969-1829, (b)(3) 130b @NSA.IC.GOV.

5.C.9. (U//~~FOUO~~) USCYBERCOM J7: (b)(3) 130b, NSTS 969-1835, (b)(3) 130b @NSA.IC.GOV.

5.C.10. (U//~~FOUO~~) USCYBERCOM J8: (b)(3) 130b, NSTS 969-2960, (b)(3) 130b @NSA.IC.GOV.

5.D. (U//~~FOUO~~) USCYBERCOM JOINT OPERATIONS CENTER (JOC) CYBER BATTLE CAPTAIN: JOCBC@NSA.SMIL.MIL, NSTS 966-8730/8772, COMM (b)(3) 130b, STE (b)(3) 130b.

5.D.1. (U//~~FOUO~~) USCYBERCOM JOC CYBER BATTLE CAPTAIN IS THE COMMANDER'S REPRESENTATIVE OUTSIDE NORMAL DUTY HOURS. DIRECT REQUESTS FOR INFORMATION, QUERIES TO THE JOC DURING EVENINGS, HOLIDAYS AND WEEKENDS.//

GENTEXT/AUTHORIZATION/FOR THE COMMANDER, (b)(3) 130b (b)(3) 130b.

AKNLDG/YES.//  
#0602

~~SECRET//REL TO USA, FVEY~~



~~SECRET//REL TO USA, FVEY~~

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~~SECRET//REL TO USA, FVEY~~