

**NOVATO UNIFIED SCHOOL DISTRICT
RESOLUTION NO. 13-2021/2022
REVISED**

**REGARDING CRITERIA TO DETERMINE CERTIFICATED PERSONNEL WHO SHALL BE
EXEMPT FROM THE ORDER OF LAYOFF BY VIRTUE OF THEIR CREDENTIALS,
ASSIGNMENT, OR CERTIFICATION (“Skipping Criteria”)**

WHEREAS, Novato Unified School District “District” foresees the need to identify credentials and certificates that authorize particular kinds of services / instruction to meet the needs of students and the District;

WHEREAS, the District requires and has a shortage of certificated personnel who are authorized to teach Spanish, math, and/or sciences in grades 6-12;

WHEREAS, the District requires and has a shortage of certificated personnel who are authorized to provide services in special education;

WHEREAS, the District requires and has a shortage of certificated personnel who are authorized to provide services in Career Technical Education;

WHEREAS, the District requires and has a shortage of certificated personnel who are authorized to provide services to Spanish-speaking students (BCLAD);

WHEREAS, the District requires and has a shortage of certificated personnel who are authorized to provide services in the dual immersion programs at Lynwood Elementary School;

WHEREAS, for the 2022-2023 school year, the District intends to assign credentialed personnel, who are presently assigned within the scope of the foregoing credentials/areas of authorization, to positions requiring such credentials/authorizations to meet the needs of students and the District;

WHEREAS, the Board of Trustees desires to establish objective criteria to make effective, fair, and equitable employment decisions;

THEREFORE, pursuant to Education Code section 44955(d)(1), be it resolved that certificated employees who:

Possess credentials, certifications, or permits authorizing instruction in one or more of the areas specified in items (1) – (5) below:

- (1) Single Subject Spanish
- (2) Single Subject Math and/or Single Subject Science (including but not limited to physics, chemistry, biological science, physical science, and life science)
- (3) Special Education (including SDC, RSP, speech and language specialist, and school psychologist)
- (4) Spanish (BCLAD)

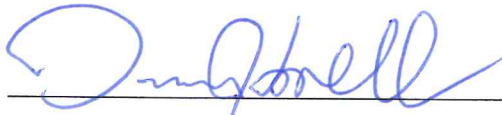
(5) Spanish (BCLAD) and assigned to teach in a dual immersion program during the 2021-2022 and 2022-2023 school years; including those who are enrolled in a program to complete a BCLAD and are on track to receive the BCLAD authorization by the end of 2022-2023.

(6) Career Technical Education (CTE)

May be exempt from the order of layoff by virtue of their credentials, assignment, or certification.

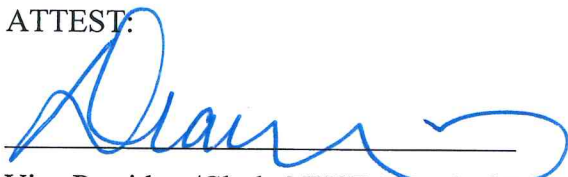
PASSED AND ADOPTED this 25th day of January 2022, by the Board of Education of the Novato Unified School District of the County of Marin, State of California, by the following vote:

AYES: 6
NOES: 0
ABSENT: 1
ABSTAIN: 0



President, NUSD Board of Trustees

ATTEST:



Vice President/Clerk, NUSD Board of Trustees