
60-DAY NOTICE OF VIOLATION

SENT IN COMPLIANCE WITH CALIFORNIA HEALTH & SAFETY CODE §25249.7(d)

April 25, 2003

To: California Attorney General's Office;
District Attorney's Office for 58 Counties;
City Attorneys for San Francisco, San Diego, San Jose, Sacramento and Los Angeles;
Paul Pressler, President – Old Navy, a division of The Gap, Inc.
Paul Pressler, President – Old Navy
Paul Pressler, President – Old Navy Clothing Co.
Paul Pressler, President – The Gap, Inc.

From: Dr. Whitney R. Leeman

INTRODUCTION

My name is Whitney R. Leeman. I hold a Doctor of Philosophy degree in Environmental Engineering. I am a citizen of California acting in the interest of the general public. I seek to promote awareness of exposures to toxic chemicals in products sold in California and, if possible, to improve human health by reducing hazardous substances contained in such items. This letter is provided to the parties listed above pursuant to California Health & Safety Code §25249.6 et seq. ("Proposition 65"). As noted above, notice is being provided to the violators, Old Navy, a division of The Gap, Inc., Old Navy, Old Navy Clothing Co. and The Gap, Inc. (the "Violators"). The violations covered by this notice consist of the routes of exposures and type of harm potentially resulting from such exposure to the following toxic chemical or chemicals ("listed chemicals" or "lead"):

LISTED CHEMICALS

Lead and lead compounds

ROUTES OF EXPOSURE

Ingestion, Dermal

TYPES OF HARM

Birth Defects and Other
Reproductive Harm

NATURE OF ALLEGED VIOLATION (PRODUCT EXPOSURE)

The specific type or types of products (hereafter the "products") that are causing consumer and occupational exposures in violation of Proposition 65 (and that are covered by this notice) are listed on

Old Navy

Exhibit A. The Violators' sales of these cosmetic products have been occurring from April 25, 2000 to the present. As a result of the sales of these products, exposures to the listed chemicals have been occurring without clear and reasonable warnings as required by Proposition 65. Without proper warnings regarding the toxic effects of exposures to the listed chemicals produced by the products, California citizens lack the information necessary to make informed decisions on whether and how to eliminate (or reduce) the risk of exposure to the toxic chemicals from reasonably foreseeable use of the products.

CONSUMER PRODUCT EXPOSURE

California consumers, through the act of buying, acquiring or utilizing the products, are exposed to the listed chemicals. For example, exposures occur when California citizens use, apply, demonstrate, display, clean, repair, pack, unpack, arrange, store or otherwise handle the products. These tasks cause consumers to be exposed through the routine application to the eyes, mouth, nose and face as well as the routine touching of the parts or portions of the products containing readily available surface lead/lead compounds. Additionally, exposure can occur through the routine touching of other materials that are contaminated with the lead/lead compounds from the products as a result of these tasks. People likely to be exposed include both children and adults.

OCCUPATIONAL EXPOSURE

Similarly, men and women in California use the products as a part of their jobs and are, therefore, subject to occupational exposures to the listed chemicals. Employees are exposed at the California business locations of the apparent manufacturer, distributor and retailer (and their agents, assigns and divisions) as well as all other California locations where the products, or the component parts thereof that include the listed chemicals, are used, applied, demonstrated, packed, unpacked, labeled, assembled, disassembled, arranged, displayed, stocked, stored or otherwise handled. These tasks cause employee exposure through the routine application to the eyes, mouth, nose and face and other routine touching of the parts or portions of the products containing readily available surface lead/lead compounds. Additionally, exposure can occur through the routine touching of other materials that are contaminated with the lead/lead compounds from the products as a result of these tasks. These products are also used by sole proprietors and other persons in settings not covered by the OSH Act. This notice alleges the violation of Proposition 65 with respect to occupational exposure governed by the California State Plan for Occupational Safety and Health. The State Plan incorporates the provisions of Proposition 65, as
Old Navy

approved by Federal OSHA on June 6, 1997. This approval specifically placed certain conditions with regard to occupational exposures on Proposition 65, including that it does not apply to the conduct of manufacturers occurring outside the State of California. The approval also provides that an employer may use the means of compliance in the general hazard communication requirement to comply with Proposition 65. It also requires that supplemental enforcement is subject to the supervision of the California Occupational Safety and Health Administration. Accordingly, any settlement, civil complaint, or substantive court orders in this matter must be submitted to the Attorney General.

CONTACT INFORMATION

Please direct all questions concerning this notice to my counsel at the following address:

Gregory M. Sheffer, Esq.
Sheffer & Chanler LLP
160 Sansome Street, 2nd Floor
San Francisco, CA 94104
Telephone: (415) 434-9111
Facsimile: (415) 434-9115

PROPOSITION 65 INFORMATION

For general information concerning the provisions of Proposition 65, please feel free to contact the Office of Environmental Health Hazard Assessment's Proposition 65 Implementation Office at (916) 445-6900. For the Violators' reference, I have attached a copy of "Proposition 65: A Summary" which has been prepared by OEHHA.

ADDITIONAL NOTICE INFORMATION

THIS INFORMATION IS NOT REQUIRED TO BE PROVIDED UNDER CAL. CODE REGS., TITLE 22 § 12903(b)(4).

The specific examples of the types of offending products identified herein (#165917-00-1 0001, #175596-01-1 0001, #175596-00-1 0001) were recently purchased and witnessed being available for purchase or use in California at retail stores owned or controlled by the Violators in Alameda and San Mateo counties, Northern California. Based on publicly available information, the Violators are the manufacturers and retailers of the products at issue.

EXHIBIT A

PRODUCTS

Lipsticks, Flavored Lipsticks and Other Cosmetics
Such As Eye Shadows, Lip Liners, Eye Liners,
Powders and Blushes (containing lead)

*Such as:

Lipstick (#165917-00-1 0001)

*High Shine Flavored Lipsticks Cherry Cerise
(#175596-01-1 0001)*

*High Shine Flavored Lipsticks Strawberry Banana
(#175596-00-1 0001)*

** These specifically identified examples of the type of products subject to this Notice are for the recipients' benefit and are not meant to be an exhaustive or comprehensive identification of each specific offending product.*

TOXINS

Lead and lead compounds

PROOF OF SERVICE

I, the undersigned, declare under penalty of perjury:

I am a citizen of the United States, over the age of 18 years, and not a party to the within action; my business address is 160 Sansome Street, 2nd Floor, San Francisco, CA 94104.

On April 25, 2003, I served the following document:

**60-DAY NOTICE OF VIOLATION SENT IN COMPLIANCE WITH
HEALTH & SAFETY CODE §25249.7(d);**

CERTIFICATE OF MERIT; AND

**CERTIFICATE OF MERIT ATTACHMENTS (SERVED ONLY ON THE
ATTORNEY GENERAL)**

served on the Violators listed below via 2nd Day Air Service by placing a true and correct copy in a sealed envelope, addressed to each Violator listed below and placing each envelope in a United Parcel Service Drop-Off Box:

Paul Pressler, President
Old Navy, a division of The Gap, Inc.
One Harrison Ave
San Francisco, CA 94105

Paul Pressler, President
Old Navy
One Harrison Ave
San Francisco, CA 94105

Paul Pressler, President
Old Navy Clothing Co.
One Harrison Ave
San Francisco, CA 94105

Paul Pressler, President
The Gap, Inc.
One Harrison Ave
San Francisco, CA 94105

as well as providing copies of the notice to the public enforcers by placing a true and correct copy in a sealed envelope, addressed to each party listed below, and served as follows:

<i>Via 2nd Day Air Service by placing such envelope in a United Parcel Service Drop-Off Box:</i>	The Attorney General of the State of California;
<i>By placing each envelope in a United States Postal Service mailbox, first class postage prepaid:</i>	The District Attorney for Each of the 58 counties in California; and The City Attorney for Los Angeles, San Diego, San Jose, San Francisco and Sacramento;

A list of addresses for each of these recipients is attached.

Executed on April 25, 2003, at San Francisco, California.

CERTIFICATE OF MERIT

Health and Safety Code Section 25249.7(d)

I, Gregory M. Sheffer, hereby declare:

1. This Certificate of Merit accompanies the attached sixty-day notice in which it is alleged the parties identified in the notice has violated Health and Safety Code section 25249.6 by failing to provide clear and reasonable warnings.
2. I am the attorney for the noticing party.
3. I have consulted with one or more persons with relevant and appropriate experience or expertise who has reviewed facts, studies, or other data regarding the *alleged* exposure to the listed chemicals that are the subject of this action.
4. Based on the information obtained through those consultations, and on all other information in my possession, I believe there is a reasonable and meritorious case for the private action. I understand that "reasonable and meritorious case for the private action" means that the information provides a credible basis that all elements of the plaintiffs' case can be established and the information did not prove that the alleged violator will be able to establish any of the affirmative defenses set forth in the statute.
5. The copy of this Certificate of Merit served on the Attorney General attaches to it factual information sufficient to establish the basis for this certificate, including information identified in Health and Safety Code §25249.7(h)(2) (i.e., (1) the identity of the persons consulted with and relied on by the certifier, and (2) the facts, studies, or other data reviewed by those persons.)

Dated: April 25, 2003