

Every Step Of The Way

ANNUAL REPORT 2022-2023



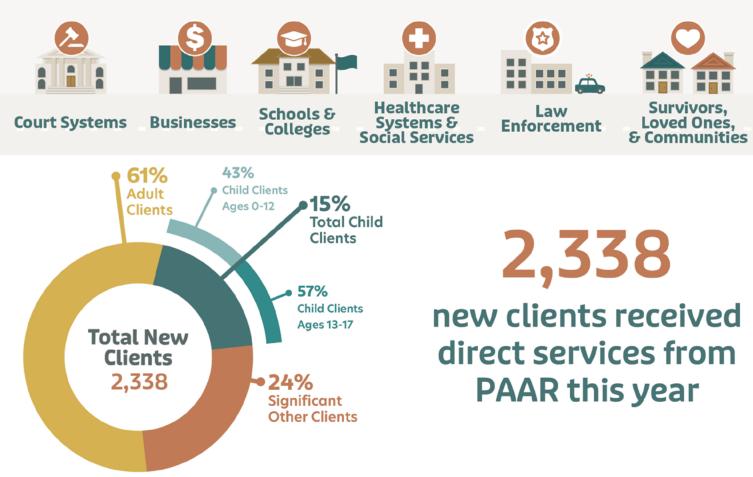
PAAR's Mission

Respond, Educate, and Advocate to End Sexual Violence

Victim Response Adult, Child & Family Counseling

Project RISE Education & Prevention Services

We work with...



Letter From the Interim Executive Director

Dear Supporters and Allies,

I want to take a moment to reflect on the progress we've made and express my heartfelt gratitude for your unwavering support. As we close out this past fiscal year, we find ourselves reflecting on the <u>journey we've taken</u> alongside survivors of sexual assault and the incredible strides we've made together. Pittsburgh Action Against Rape (PAAR) is honored to share with you the impact we've achieved this year in our unyielding commitment to providing essential services to survivors. Our mission at PAAR has always been to offer support to those who have experienced sexual violence, fostering an environment of healing, empowerment, and growth. Throughout this year, we have stood as a pillar of strength for survivors, guided by our dedication to their well-being and our belief in their resilience.

Counseling and Support: Our counseling services have provided a safe space for survivors to share their stories, process their emotions, and embark on a journey of healing. Our skilled therapists have offered individual and group counseling, equipping survivors with the tools they need to reclaim their lives and find hope after trauma.

Victim and Crisis **Response Services:** Our 24/7 helpline has been a lifeline for survivors in need of immediate support. Trained volunteers and staff have been on hand around the clock to listen, provide information, and offer comfort to those seeking help during their most vulnerable moments. Our advocates provide a crucial bridge between legal support, medical care and emotional support, helping survivors navigate one of the most challenging times in their lives.

Education and **Prevention: PAAR's** commitment to prevention and education has led us to schools, workplaces, and community centers, where we've engaged in meaningful conversations about consent, healthy relationships, and bystander intervention. Our educational initiatives have reached schools, workplaces, and community organizations, sparking essential conversations and fostering a safer environment for all.

None of this would have been possible without the incredible commitment of our staff, volunteers, partners, and donors.

On behalf of the entire PAAR team, I want to extend our deepest gratitude to each and every one of you who has stood by us throughout this journey. Your belief in our mission, your generosity, and your willingness to engage in these vital conversations are the driving forces behind the change we are making.

Looking ahead to 2024, we are filled with hope and anticipation. We will continue to push boundaries, challenge stigmas, and advocate for systemic change. With your continued support, we aspire to expand our reach, offer even more comprehensive services, and create a society where survivors are met with empathy, justice, and respect.

With sincere gratitude,

Sadie Restivo

PAAR Interim Executive Director

Board of Directors

PRESIDENT

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PAAR SMART

What is SMART?

SMART stands for Sensory Motor Arousal Regulation Treatment, an innovative mental health therapy for children and adolescents who have experienced complex trauma to help them with emotional, behavioral, and interpersonal regulation.



SENSORY MOTOR AROUSAL REGULATION TREATMENT

SMART @ PAAR

All PAAR therapists are trained in the SMART modality and are receiving monthly consultation. SMART has enabled PAAR therapists to meet the unique needs of survivors who need more than traditional talk therapy.

<image>

In 2021, PAAR received a call from a community member seeking trauma processing treatment for their child who is non-speaking. At that time, PAAR was in the beginning stages of researching and applying for funds to bring SMART to PAAR to ethically provide treatment to more survivors in Allegheny County who needed something different than talk therapy. The clinician completing the intake with the family explained PAAR's goal of bringing SMART to the community, and the family asked to be kept on the waitlist "for however long it takes".

Two years later, PAAR was finally able to make the call to the waiting family and provide SMART, giving this family the trauma-informed care they needed.

Community-Based Spaces

During 2023, PAAR focused on providing advocacy and supportive services in the community and in spaces that are already accessible and comfortable for survivors to access. Advocates are available in several locations throughout the community providing a range of services including providing information about a survivor's rights and options, assisting them in accessing services and resources, engaging in safety planning, and developing coping skills. These community-based spaces help to reduce the barriers survivors encounter when seeking support, by placing confidential, supportive services in locations that are already familiar and reachable.

Bringing advocacy services into the community improves... Cultural Responsiveness



Trust Accessibility Collaboration Empowerment

Find PAAR at:

- The Community Engagement Center (Homewood)
- UPMC Center for Adolescent and Young Adult Health (Oakland)
- University of Pittsburgh at the Cathedral of Learning (Oakland)

16 year-old "Devon" knew about PAAR from several providers in his life, but had always hesitated to reach out on his own. During an appointment at the adolescent clinic, Devon heard about a PAAR staff member who would be on-site the following week. The clinic encouraged Devon to try the walk-in hours and worked with him on a plan to return. The clinic became a place where Devon could access healthcare, behavioral health services, and confidential, traumainformed advocacy all in one building. Through walk-in hours, Devon received validation and support surrounding his experiences with trauma and was connected to a PAAR therapist who he has been in treatment with since.

Emergency Room Kits

When a sexual assault victim is discharged, they receive discharge instructions, all the medication they need, and a pre-scheduled clinic appointment so they don't have to worry about going to the pharmacy or calling to schedule a follow-up appointment. PAAR partnered with Magee to design a wellness kit with hygiene and self-care essentials that will be provided alongside other discharge items.



PAAR has created 100s of these kits and have them available to any of the emergency departments in Allegheny County

Volunteering @ PAAR

Time donated by PAAR Volunteers this year:





VOLUNTEERS

As a PAAR volunteer, you help to support our mission and ensure vital services are available to the community and survivors.

Volunteers Matter:

- Take a Helpline call
- Support survivors in the hospital setting
- Listen and believe a survivor
- Equip callers with self-care practices
- Link survivors to supportive services
- Encourage and empower resilience

Volunteer opportunities are remote and flexible - shifts are available 24 hours a day. To learn more about opportunities email info@paar.net.

Civil Remedies

In addition to the criminal legal system, survivors have the option to pursue civil remedies. Advocates provide information about someone's rights and accompany them through the process of seeking civil justice, including filing protective orders.

Most often this is in the form of:

- Protection from Abuse Order (PFA)
- Sexual Violence Protection Order (SVPO)



For "Laura" seeking a protective order provided a sense of safety and security within her workplace. Prior to the hearing, Laura navigated many challenges and traumatizing moments in the process, leaned into her support network, and remained focused on the "why" in seeking justice. Following the hearing, the SVPO was granted and Laura began planning how to return to work and her routine while continuing to work through her journey in healing. It was nine months after the sexual assault when Laura sent this message to her advocate:

"Just now, I was washing my hands in the bathroom and looked up into the mirror. It is the first time in 9 months that I recognized myself looking back. Thank you for all that you do and have done to make that happen."

For Laura, the opportunity to be heard by the judge provided an important piece in her healing, including bringing back her sense of self and identity.

Prevention and Education

5,088 Participants K-12 Programs	2 3,257 Participants Colleges and Universities	2,894 Participants Community Members
316 school programs conducted	11 participating Universities and Trade Schools	142 programs and events conducted by PAAR

Coaching BoysPreventionINTO MENProgramOffered byPAAR

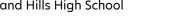
What is Coaching Boys into Men?

This training is an evidence-based sexual violence prevention program for middle school, high school, and college male athletes to empower them as leaders in the prevention of sexual violence. Utilizing the unique bond between coaches and athletes, this program is designed as a weekly discussion around topics of violence prevention. Coaches involved in the program work with PAAR educators who provide them with the CBIM toolkit and any assistance the coach needs when it comes to facilitating the program.

111 Coaches Trained & 1,015 Athletes Participating This Year at:

- Allderdice High School
- Arsenal Middle School
- Brashear High School
- Carnegie Mellon University
- Carrick High School
- Chartiers Valley High School:
 Chartiers Valley Middle School:
- Chartiers Valley Middle School
- Chatham University
- Cornell High School
- East Allegheny High School
- Environmental Charter School High School

- Elizabeth Forward High School
- Hard Ball Academy
- Mt Lebanon High School
- North Hills School District
- Obama High School
- Penn Hills High SchoolPine-Richland High School
- Plum Senior High School
- Steel Valley High School
- Woodland Hills High School





Prevention Partners in the Community

Prevention happens throughout the community. PAAR provides on-site programming to meet community needs. We bring prevention and education to:

- Schools
- Colleges and universities
- Neighborhoods
- Community organizations
- Partnerships
- Businesses

Schools

Baldwin High School Chartiers Valley High School Chartiers Valley Middle School Community School West Community Schools East Communities In Schools Cornell High School East Allegheny- Logan Elementary East Allegheny High School Environmental Chater School- High School Environmental Charter School -Intermediate School **Environmental Charter School-Middle School Environmental Charter School-Primary School Elizabeth Forward High School Mt Lebanon Hiah School North Hills School District Penn Hills Charter School of Entrepreneurship** Penn Hills High School **Pine-Richland High School Plum Senior High School PPS Allderdice High School 9-12 PPS Arsenal 6-8 PPS Brashear High School 9-12 PPS Brashear High School 9-12 PPS Brookline K-8 PPS CAPA 6-12 PPS Carrick High School 9-12 PPS Sci Tech Provident Charter School Shadyside Academy High School Steel Valley High School** Woodland Hills Edgewood Elementary Woodland Hills Wilkins Elementary **Woodland Hills High School**

Community Training Partners

A Second Chance **Adagio Health Allegheny County Jail** Ameri-core KEYS Service Corps **Cafe Momentum Community Kitchen Empire Beauty School Empire Beauty School-North Hills Family Links Futures Without Violence Girl Scout Troop 52908** Hard Ball Academy **Holy Family Institute Homeless Children's Education Fund** Jada House Life's Work **Mattress Factory Museum** Mix Tape **Mixed Culture** Pennsylvania Society of Physician Assistants **Pittsburgh Brewer's Guild Pittsburgh Parks Conservancy Passages to Recovery Pittsburgh School of Mortuary Science Soiourner House Sojourner Moms SET Point Self Defense**

Universities, Colleges & Trade Schools

Chatham University Carlow University Carnegie Mellon University Duquesne University Penn State-Greater Allegheny La Roche University **Point Park University Robert Morris University University of Pittsburgh Community College of Allegheny County** Pittsburah Theological Seminary **Pittsburgh Technical College Bidwell Training Institute Community Kitchen** Institute of Medical and Business Careers **Pittsburgh Institute of Mortuary Science Pittsburgh School of Massage Rosedale Technical Institute Phlebotomy Training Center Vet Tech Institute Triangle Tech Institute**

Victim Response

Spaces where we provide support and accompaniment:



- Court proceedings in criminal court
- Hearings in juvenile court

Additional mental health services:

on Pitt and Point Park's

campuses

Brief Supportive Counseling

Allegheny County along

with additional clinic

spaces

and community-based

PAAR provides a range of crisis and supportive services, including appointments during which survivors can learn more about their rights and options, identify traumarelated symptoms, process their emotions, and develop coping skills. This shortterm, supportive counseling is available to survivors and their family members or loved ones who want to learn more about supporting a survivor in their life.



Options Counseling

Options counseling includes providing information about a survivor's rights and understanding their options including what it might look like to engage and seek care in the hospital, report to the police, file a protection order/ providing the survivor the information they need to make decisions for themselves.



Appointments with incarcerated survivors: 54

Group Support @ PAAR



Coping Strategies for Trauma Group

provides psychoeducation around the impact of trauma to individuals who have experienced sexual trauma



LGBTQ+ Support Group

provides space to share thoughts and feelings as survivors who are also in the LGBTQ+ community



Trauma Processing Group

allows those who have experienced sexual trauma a space to share thoughts, feelings, and their experience with others who have experienced similar traumas



College Student's Virtual Support Group

is a closed processing group for current undergraduate college students who have experienced sexual trauma



Men's Virtual Support Group

allows those who identify as male to receive support from others who have experienced sexual violence, understand the dynamics of abuse, learn coping skills and improve their self-esteem



Trauma Informed Caregivers Group

open to any adult who is supporting a child experiencing trauma. Guidance in talking to your children about their trauma experiences, and how to best support them in healing



Strengthening Families Group

creates a space for parents/caregivers and children to grow bonds and spend quality time together



SHIFT Our Mindsets Teen Group

allows teens to build awareness of the impacts of sexual trauma, build coping skills and self-care practices, express feeling, & create healthy boundaries and relationships









BACK to SCHOOL Wellness Event



We were excited to partner with local businesses to provide students with what they needed to start the school year feeling confident. With an incredible crew of staff and volunteers we were able to provide backpacks and school supplies, generously provided by Centimark, while having fun by enjoying treats, giveaways, and activities that empower students to stay well throughout the school year.



Believe Survivors March

4.16.23









TRADER JOE'S Flowers Weekly Donation to PAAR



Trader Joe's in South Hills has been generously providing flower donations to PAAR for over two years, brightening the days of staff and clients at our Southside office every week.♥

Client Quotes & Reactions:

"Sometimes, the only thing that gets me out of the house, is knowing that there are flowers waiting for me at PAAR that need love."

"This isn't something I would do for myself, I would never just buy myself flowers. But it really does brighten my day and I look forward to every Tuesday knowing I can take some home."

"Thank you to everyone who makes having these flowers possible. They really do brighten up a sometimes very dark day."





PAAR hosts the Teal Ball each year to honor and celebrate the strength of survivors of sexual violence while recognizing those who help to end sexual violence in our communities.

This year \$240,000 was raised to support PAAR services.

These crucial funds allow PAAR to increase awareness, honor survivors, provide services at no cost to individuals, and offer programs and trainings to the community about the need to continue the fight to end sexual violence.

On behalf of the thousands of survivors and their families served this year, we thank everyone who contributed to such an incredible evening honoring survivors and celebrating those in support of our mission to end sexual violence.

Teal Ball Award Recipients

In order as pictured on the left

2023 Laura Ditka Visionary Award The Honorable Jill Rangos

Community Champion Award JADA House Int'l / Terri Shields

Inspiring Hope Award Hilary Ballard

Every Step of the Way Award Rocco Magnelli

Legacy Award Virginia White (awarded posthumously)

Volunteer Appreciation Award Michael Lain











































PAAR Staff Retreat











HOMEMADE ICE CREAM

millie's

Now offered at PAAR's Southside office for clients (and staff!)

End Street Harassment Event







PAAR 'Monarch' Beer Collaboration with DITHE HOUL









GRIST HOUSE

Yoga Fundraiser



square

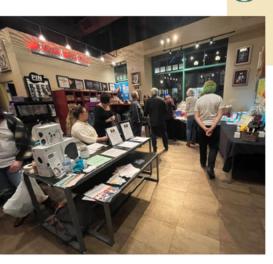


Summer PAARty at





Bill & Joyce Toms Annual Thanksgiving Eve Benefit Concert







SAAM Crossfit Benefit Event









PA<mark>AR Benefit Wine</mark> Dinner with





Ways to Support PAAR

If you are looking for ways to make a greater impact for the Allegheny County community, please consider supporting PAAR in our efforts to respond, educate, and advocate to end sexual violence.

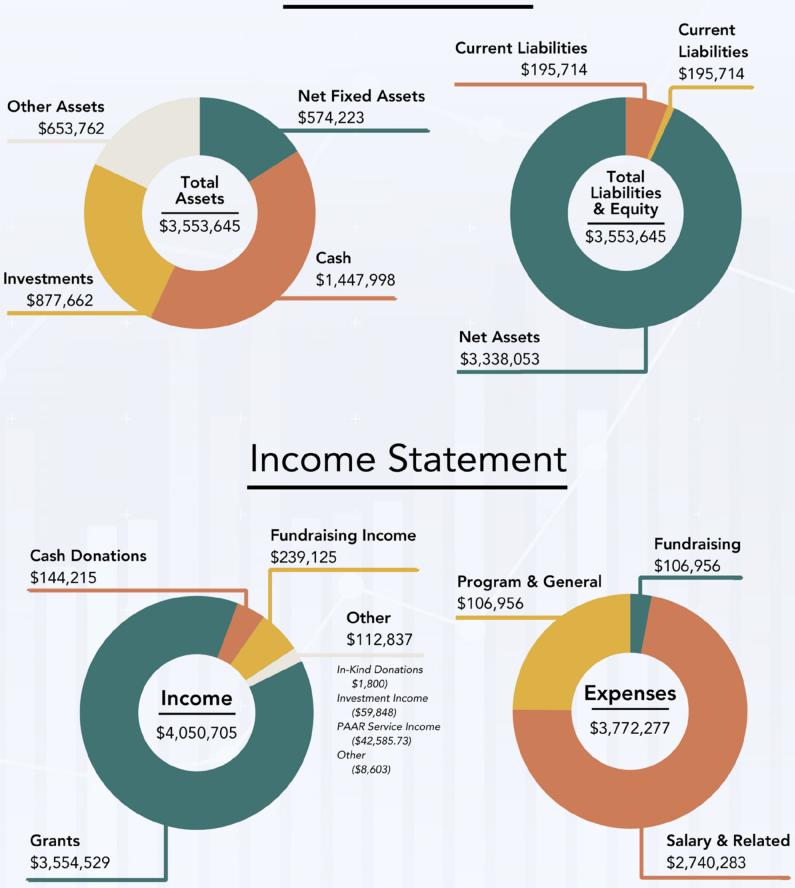


PAAR can help with your fundraising efforts by creating a personal donation website and other resources.

To learn more, please email Cory Hart at coryh@paar.net or call 412-431-5665 X 1101

Financial Highlights 2022-2023

Balance Sheet





Save the Date

Saturday, May 4th 2024

Wyndham Grand Downtown Pittsburgh

PAAR continues to strive for a more diverse and inclusive space for our clients and our staff. This past year PAAR became a proud member of Vibrant Pittsburgh and also participated for the second year in a row in the Vibrant Index 3.0. The Vibrant Index is an annual process for organizations to benchmark themselves against other organizations in the Pittsburgh region that are working toward equitable and inclusive organizational cultures, and to receive feedback regarding your diversity, equity, and inclusion efforts.



\$25,000+

Allegheny County CYF Beaver County Pennsylvania Coalition Against Rape Pennsylvania Commission on Crime and Delinquency PwC United Way of Southwestern PA Viatris

\$24,999-\$10,000

Angela & Paul Campbell Cravath, Swaine & Moore EY Miracle Bar UPMC Magee Women's Hospital

\$9,999-\$5,000

Allegheny County District Attorney's Office David R Brunner Carlow University **Dinsmore & Shohl LLP** Duquesne University First Commonwealth Bank Sherree Goldstein / Square Cafe Hickton and Stein Law Group Hieber's Pharmacy Highmark Blue Cross Blue Shield / AHN **Huntington National** Bank Pittsburgh Penguins Joyce & Bill Toms University Of Pittsburgh

\$4,999-\$1,000

Kevin Acklin Ann & Frank Cahouet Foundation Sarah Bailey Hilary Kay Ballard Ann Begler Elisabeth Bennington

Bruce and Barbara Wiegand Family Foundation Carnegie Mellon Universtv Chatham University Karina Chavez Children's Hospital of Pittsburgh Adolescent & Young Adult Medicine Community College of Allegheny County Curtis I. Kossman Foundation Diana Rua Media Anthony & Sam Ditka **Donnelly-Boland &** Associates Randy Eagan Finnoff/Bedford Giving Fund Kathryn Gigler Dok Harris Sharon & David Hicks Phil & Elena Hilf Phillip Hingston HM Life Insurance Company IBEW Local Union No. 5 David and Sue Jamison Dusty Kirk Susan Leff Rocco Magnelli Mala Mason Amy Mathieu Tony Mauro Mcgee Maruca & Associates, P.C. Audra Mitchell Mixed Culture Beer Festival Phil Ng Steven Pavsner Alan Perer Pittsburgh Council on **Higher Education** Pittsburgh Fit East LLC Plaidvocates (CMU) John Rangos Sadie Restivo **Ritual House** Vincent Rugani Sandman Family Fund **Bryan Sellers**

Spork Tippins Foundation Jenis Walsh Haley and Lauren Warden-Rodgers The Honorable John Weinstein Whitewood Fund Colin Wittmer

\$999-\$250

Acclamation Brewing Lisa Acquaviva & Herky Pollock Amazon Smile Alyssa Anderson Chris Azzara Claire and Niko Barbetti Barbetti Charitable Giving Fund **Brian Barcic** Barbara Barnes Ken Behrend Carrie Benson Diane Berman Melissa Blackwood **BNY Mellon Corporations Community Partnership Robert Boback** Brian Boggs Mr. & Mrs. Charles Bosco Brooke Bowen **Bright Funds Foundation** Lisa D Brush Chris Bryan Joseph Buccina Tabitha Cervak **Charities Aid Foundation** of America Jane Charlton Kristy Chovanec The Honorable Jay Costa Katherine Crawford Jessica Croft Melanie Cuddyre **Beth Docherty** Abigail Dragos Aubree Evangelist Fermata Brewing Cate & Burke Flynn Abby Ford Kristi Gedid Vanessa Getz

Taylor Gillan Theresa Golden Melissa Good Brian & Robin Grashaw ΤН Janice Harrison Cory Hart & Nikki Toney Marty Healey **Rachael Heisler** Heather Hibala Karen Hickton Jaime Hickton **Eric Holmes IBM Matchina Gifts** Susan Jordan Lisa & Ricky Kadlecik Maureen Kelly Shanicka Kennedy Cambria King Wil & Aubrey Kondrich Madeline Kubicky The Honorable Michael & Jill Lamb Tyler Laughlin Lynette & Stanley Lederman Lehman-Epstine Philanthropic Fund of the Jewish Community Foundation of Greater Pittsburah Dr. John & Ms. Mary Lou Lehoczky Natalie Lichtman Claus Makowka Ms. & Mr. Louise R Malakoff Paul Malone Chris Marsh **Eleventh Hour Brewing** Heidi McMichael Rosemary Mihalko Michele Montag Nicole Monteleone Clare Monteverde Marlene Mularski Network For Good Joshua Olivieri Aaron & Jackie Otto Marna Owens-Bailey Amy & Anthony Pardo Pam Pavne Sarah Peterson Cathy Poroda

Autumn Powell **Christine Pozar** Miranda Rankin Catherine Raphael Katie Ratay Ken Regal Paula Richard Rodgers Insurance Group Zenaida Rosado Evan Rosenbura Judith Ruszkowski & Ken Regal Joseph Ryczaj Tom Salus Caren Schepp Louis Schepp Steve Schuck Sarah Scott Scratch F&B Pam Seifried Tim Semke Sherman Evans Fund Eleanor R Siegal Jill Silbaugh East End Brewing **Richard Smith** Christie & Zachary Scott Smith Barbara J Sparrow Steamfitters Local Union 449 Bill & Pamela Sterner Robert & Dorothy Swearingen David Tang Mike Tomera UPMC **CIS Office Installers &** Refurbishers Rika Wadsworth Laurie Waller Arlene Welch Gabby Yearwood Thomas Zecchini

\$249 and under

3R Sustainability Kate Abel Annalise Abraham Lynette Adamczyk Terri Adams Susan Allen AmeriHealth Caritas

Kaitlyn Ammons Helen A Andrews Erik Arlet **Drew Armstrong** Mr. & Mrs. George Arnold Meghan Arnold Jamie Ashe Michael Audev-Koch Soundharjya Babu Teresa Babyak Susan Baida Lauren Bailey **Courtney Bailey** Jordan Baillev Nora Baldwin Joanna Baloah Tanya Baronti **Kristine Barry** Christine Barzen Zach Battle Emily Bayda Cheryl Begandy Dorothy Bellhouse Joyce Bender Joshua L Beraer Adam Bettinger Emily Bird Chris Blass Jennifer Blatz Lauren Boczkowski Chervl Boeckmann Kenyon Bonner Amber Book Eric Booth Carolyn Borger Geoff Bowman Lauren Bradford Drew Braeseker John Bratton Eric Brinkhoff Jess Broverman Hilary Brown Erin Brown Carole Brown Jennifer Brown Rachel Bukowitz Michael Buoni Burgatory - Cranberry Burgatory - McCandless Burgatory - Murrysville **Burgatory - North Shore** Burgatory - Robinson **Burgatory - Waterfront Burgatory - Waterworks**

Karen Butler Jodi Butler Amanda Cain California Cycle Path Lourdes Cano Trish Cawley Wildman Chalmers Alivia Chapla Samuel Chodosh Nancy Chubb Jessica Colbert Bernard Colbert Linda Cole Anthony Colega Deborah Comay David Compo **Robert Cone** Carol Congedo Deirdre Connolly Christopher Connors Kathleen Cook Abbey Cooper Madison Corcoran Lee Corrick Glenn Costanzo Tristan Cribbs Nancy J Crouthamel Susan Dattalo Huah L. and Gen Davidson Erin Davies Sarah Davis Gabby Davis Zachary Day Linda A DeLuco Jill Denk Barrie Denmark Nicole DePaoli Todd Derr Jody Dever **Brittany Devine** Patrick Dexter Jennifer DiGiovanni Vickie Dimarzio Lou DiNardo Ashley Dominick Ashlev Dotson John Doughty Ms. & Mr. Deborah F Drummond Elizabeth Duckett Robert Dumville Melissa Dunbar Rebekah Dunn

Dave Eberle Elyse Eichner Robvn Eisen Tiffani Emig Tim Engelhardt Debra and Edward English Remy Erkel Sydney Etheredge Julie Evans Lisa Faloon Christine Fantini Laura Farner Dave Fawcett Stephanie Fazio Nick Ferchak Shawnee Fereydouni **Christopher Fern** Melissa Ferraro Fidelity Charitable Jennifer Fink Jennifer Fiscus Elaine Fitzgerald Stacy Fitzsimmons Amanda Fockler Albert Foale Michelle Fontana Marc Fox Kvle Franklin Irene Frieze Corinna Fulton Lex Funaro Benjamin Funke Brenda Furiga Kirsten Galvin Kathleen Ganster Emily Garcia Alan and Ruth Garfinkel Paula Garret Dr. Kevin Garrett Barb Garvev Noam Gilboa Jim Gilson Anna Gitzing-Howard Hannah Glass Siddhant Goel Stephanie Gorsuch Brenda Graham **Turner** Grav Keith Graybill Greater Pittsburgh BPW Justin Greaa Carol Sikov Gross Daniel Grzybek

Erin Guay Emma Guay Meira Gumerman Karen & John Gust Austin Hall Mr. & Ms. Henry E Haller **Stephanie Hallowich** Megan Hamm Amanda Hardt Katherine Haring Julie Harmon Rebecca Harper Annemarie Harr Kevin & Donna Hart Erin Hartman Andrew Hawk **Casey Hemphill** Dawn Henchell Jean H Henderson Lorrie Henderson **Beate Henkel** Heather Henry **Highmark Health** Mary Alice Hodgson Alan Huffman Juliet Hull **Tayler Hutton** Teresa Johnson-Evans Andrew Josey **Crystal Joyce** Mairaj Junejo Kathleen Kadlecik Julie Kaigler Jerald & Marjorie Kamman Brian Kennedy **Kimberly Kenseth** Laurel Kerr Larissa Kijowski Kathy King Amy King Melissa Kirwin Dr. Phyllis Kitzerow Erin Klauss Keith & Helen Kondrich Christine Kotecki Louise Kowall **Connor Kreutzer** Lisa Krowinski Andrea Krushinski Claudette Kulkarni Angela Kypriotis Jenny Ladd **Tess Lalor**

Braddock Lalor Sarah Larkin Caroline Lascek Guiliana Latellla **Richard and** Mary Lear Harold A Lederman Katina Lee Stephen Lee **Garrett Lee** Jack Leech Lisa Lenihan Scott Leon Hazel Carr Leroy Alix Levy Ali Lewandowski Maura Lewandowski Claire Liston Matt Lizanich Janet Louden Zoe Lubow Paul Luniewski Samantha Lutz Quinn Mei Lysaght William Madden **Bonnie Mallit Rachael Manfredo** David Marks Samantha Martin Ashley Mathieson Carla Maurer Alice Mayfield Ann Mayhew **Michael Mazack** William McGinnis Melissa McGurk Maureen McHugh Joseph McMahon Angela Mediate Nicholas Mertens Jamie Mesar Anit Michael **Marian Michaels** Dr. Elizabeth Miller **Catherine Miller Michael Mills** Ashley Millward Morgan Milton **Benjamin Minett Tammie Mitchell** Michael Mokotoff Linda Monin Edward & Eileen Moore **Chantelle Moore**

Hillary Moore John Moore Brooke Moran Erin Morey William G Moul, Jr. Paul Moyer Daniel Mullin Nancy Myers Megan Myers Lindsey Myers Janet Necessary **Eleanor L Nemeth** Jennifer Noa Cassidy Nodaros Lily Nong Katie Nordstrom Vivian Obermeier Megan OHara **Rosalie Olmsted** Jennifer Onofray Holly Opatick Mark & Pat Osan **Courtney Pack** Samantha Pagana Diana Page Nadia Palmieri **Robert Palumbi** Kaitlin Parente Maria S Parker **Michael Parrish** Bhavini Patel Jordan Pearce Lisa Perry Joel Peterson Thea Petrigac Carol Pfaff Dan Pfeifer **Douglas Philips PNC Foundation** Joseph Pometto Shay Port Simon Powell Kim Powell **PPG Industries** Foundation Sarah Pratt Albert Presto Sandra Preuhs **Psychological Associates** Linda Puechl Liz Quinn **Diane Raines** Joseph Ramirez Anne Rashid

Mary Ratay Dan Reynolds Kelli Rienstra **Robert Morris University** Jeremy Roberts **Michael Roberts** The Honorable Devlin Robinson Anna Rodgers Skyler Roemele Mary Roman **Rachel Root** Michelle Ross Philip Ross Margaret Rothenberger Jen Roupe Diana Rua **Gary Ruffner** Maeve Ruggieri Eric Russell Sarah Ryan Ryan Rydzewski Demi Rymer George Sagan Symone Saul Emma Saunders Michael Saylor Madison Schaner **Tiffany Schilling Renee Schmitzer** Celina Schocken Alissa Schonfeld Megan & Neal Schroeder **Patrick Schulte** Jane Schwab William Schwarzmann Elizabeth Schwertfuehrer SCI Somerset Inmate **General Welfare Fund** Rose Scilla Emma Sciullo Vivienne Selia **Caitlen Sellers** Howard Seltman **Ronald Sessa** Deb Shane Jeremy Shock **Matthew Siegler Carol Sikov Gross** Allison Sillin Martin Silverman Kenneth Simon **Brett Singer** Lisa Slesinger

Carol A Slippey Molly Soffietti Marcia & Mel Solomon **Kelly Sorice** Holly Sousa Lisa Sovak **Bri Spalaris Timothy Stclair Gregory Stein** Andrew Steiner Aaron Steinfeld **Casey Stevens** Kristen Stevenson Kim Stevenson Allina Stites Angharad Stock Ambria Stoltey **Barbara Story** Saul Straussman Haley Stutz Honey Summers **Emily Sutton Gregory Swiderski** Gina Switala **Emily Synowiec** Kristen Taggert Alayna Taylor Bob & Amy Teague Gary Terner **Ciora Thomas** Dai'Dra Thompson Alexandra Tipton Lynda Torcasio Matthew Tucker Amy Urban **Matthew Valentine** Maureen & Glenn Valentine Katie Van Ness Judith Vanderbeck Rosemarie L Varsanik Stacie Vaughan Jessi Volaric LeeAnn Wagner Cica **Daniel Waksman** Jennifer Waldron **Kelly Walters** Jeremy Wang Nicholas Wang Christina Watson Stacie Weaver **Dustin Weber** Kate Weiland Jenica Welch

Robert Wherry Marisa Williams Sue Williams **Thomas Williams** Selma Witchel Gail Wolfe Women's Club of Mt. Lebanon Mary Wroniak Aliceson Yates **Robert Yates** Stuart Yi **Nicholas Yingling Bryce Yoder** Jane York YourCause Stephen Zakman Henry Zander Dijana Zaric Troy Zema David Zubrow

In Memory & Honor

In Honor of the 50th Anniversary of Lynette & Stan Lederman

Paula Garret Marcia & Mel Solomon Alan & Ruth Garfinkel Susan Leff Elyse Eichner Káte Weiland

In Honor of Alleghenv Children's Initiative Margaret Rothenberger

In Honor of Becky Colson Emily Sutton

In Honor of Betty Smith Lisa Acquaviva Pollock

In Honor of Geneva Chavez Karina Chavez

In Honor of Irene Lietz Anne Rashid

In Honor of Janice Paulsen Melissa Dunbar

In Honor of Kathi Leddy Hugh & Gen Davidson

In Honor of Kathleen Kane In Honor of the victims **Benjamin Funke**

In Honor of Molly Knox **Stacie Weaver**

In Honor of Ouinn Mei Lysaght Anit Michael

In Honor of Rocco Magnelli Pennsylvania Ann Mayhew

In Honor of Ruth Gumerman Mr & Mrs Harold Lederman

In Honor of Sadie Sterner Restivo Rachael Heisler

In Honor of Shirley Christie Edward Docherty Symone Saul

In Honor of Son and daughter-in-law Zachary R. English, MSN, and Nikki Florentine, BSN Debra & Edward English

who bravely speak their truth and those who believe and support them Anna Rodgers

In Honor of 'What Were You Wearing, Cal?' exhibit that was displayed at **California University of** Cassidy Nodaros

In Memory of Janet **Docherty** Beth Docherty

In Memory of Ruth Gumerman **Brett Singer**

In Memory of Janet & Robert & Dorothy Swearingen

In Memory of Jerry Brown Carole Brown

In Memory of Francis/ **Florence Wagner** Melissa Good

In Memory of Rita Mustaine Dan Reynolds

In Memory of Alma Haizlett Brooke Moran

In Memory of Lorraine Brickner Henry Zander

In Memory of Mum Susan Allen

In Memory of Mrs. Sterner Gary Ruffner

In Memory of Katy Burns Jennifer Lewis

In Kind Donations & Fundraisers

AC Hotel **Acclamation Brewing** All-Clad Allegheny City Brewing Allegheny Co. Sheriff's Office Allora Wine Group Amazon Wishlist Donations Erin Hosfield American Eagle Angela Campbell **Antina's Salon & Boutique** Atria's **Bark Box Baron Batch Barrel & Flow Barsotti Wines Beauty Bungalow PGH Bethany Lyn Photography Big Burrito Restaurant** Group Blackwood & Associates Bojarski Family Law Burgatory **California Cycle Path Carmella's Plates and Pints Juniper Grill Carnegie Science Center Chief Eric Holmes Christian Klay Winery** Citrone 33 **City Grows City Theatre**

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