



Honoring Life,

Supporting Growth.

MESSAGE FROM THE EXECUTIVE DIRECTOR

Plymouth's mission is about **providing homes** and **comprehensive support** to those who have survived without a **safe place to live**.

What underpins the mission, however, is a respect for the lives of the women and men who have been left by the wayside as our city grows and social safety nets dwindle.

Over my 25 years at Plymouth, our organization has nearly tripled the number of residents we serve. While we've grown a lot, the core of who we are and why we're here is the same. In fact, we are ever stronger in our mission. We let the voices and needs of the people we serve—and the neighborhoods we work in—guide us as we develop new buildings and programs.

On page 16, you'll find an update on the five-year plan that was ratified by our Board in 2017. Learn about where Plymouth is headed and the progress we've made so far. I'll give you a hint: we're not thinking small. From innovative medical partnerships, such as you'll find at the newly opened Plymouth on First Hill, to our

new housing development at South King Street and Rainier Avenue, you'll find that Plymouth is growing swiftly, yet strategically, to bring even more people out of homelessness and give them the support they need to thrive.

Within the pages of this report, you'll also learn about the life-changing work of Plymouth's employees. Every day, our team lives our mission. They support our residents through challenges, celebrate every small success, and honor the dignity, uniqueness, and worth of each person who walks through our doors.

Thank you for all that you do to support Plymouth's mission, staff, and residents.

Sincerely,



Paul Lambros, Executive Director



Mission

Plymouth Housing Group's mission is to eliminate homelessness and address its causes by preserving, developing, and operating safe, quality, supportive housing and by providing homeless adults with opportunities to stabilize and improve their lives.

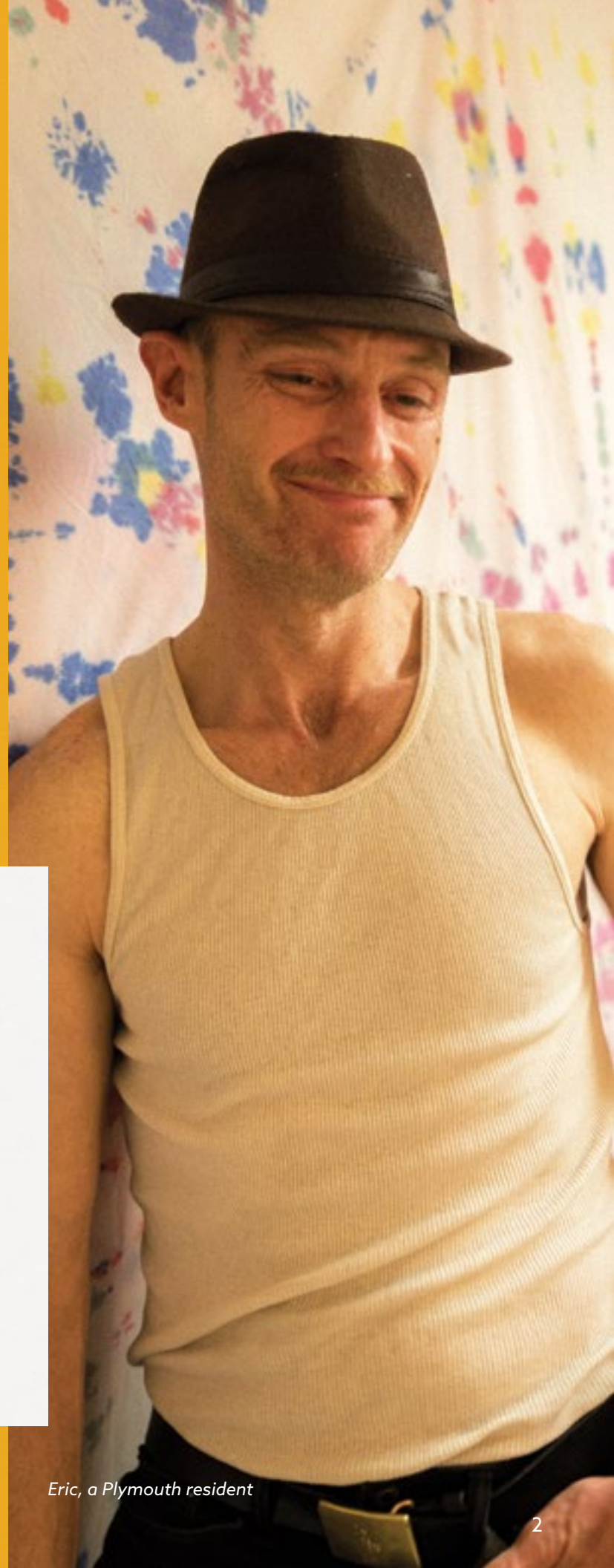
Vision

Housing is just the beginning: the first step to building hope and transforming lives. We envision a day when every person has a home and a better quality of life.

Values

PLYMOUTH BELIEVES:

- Every person has the right to a home.
- Every person is valuable, with a unique story and journey.
- Affordable housing requires responsible stewardship.
- Cultural diversity and embracing difference are sources of strength.
- Respect, trust, and compassion are integral to all interactions.



Eric, a Plymouth resident

14

BUILDINGS

1,050

APARTMENTS

1,151

RESIDENTS SERVED IN 2017



PLYMOUTH PLACE APARTMENTS • First & Denny



1

A.L. HUMPHREY HOUSE • First & Cedar



2

SCARGO APARTMENTS • First & Blanchard



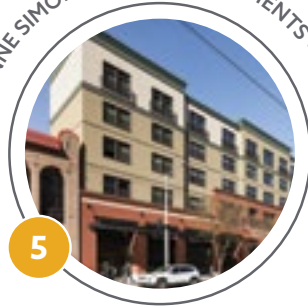
3

LEWISTON APARTMENTS • First & Blanchard



4

LANGDON & ANNE SIMONS SENIOR APARTMENTS • Third & Blanchard



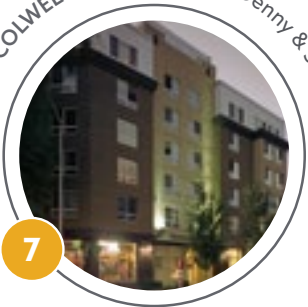
5

PAT WILLIAMS APARTMENTS • Pontius & Thomas



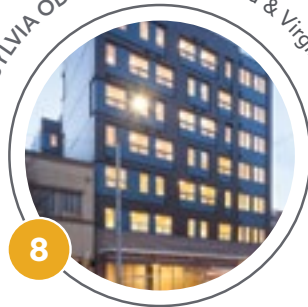
6

DAVID COLWELL APARTMENTS • Denny & Stewart



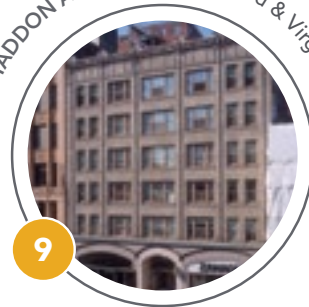
7

SYLVIA ODOM'S PLACE • Third & Virginia



8

HADDON APARTMENTS • Third & Virginia



9

PLYMOUTH ON STEWART APARTMENTS • Second & Stewart



10

PACIFIC APARTMENTS • Fourth & Marion



11

ST. CHARLES APARTMENTS • Third & Cherry



12

CAL ANDERSON HOUSE • First Hill



13

PLYMOUTH ON FIRST HILL • Seventh & Cherry



14

501 RAINIER SUPPORTIVE HOUSING • Rainier & South King



15

BREAKING
GROUND
IN 2018



1



2



3

2017 Year in Review

1. PLYMOUTH ON FIRST HILL GRAND OPENING

At Plymouth on First Hill, housing and health care go hand in hand. We welcomed 77 men and women out of homelessness and into new studio apartments and also welcomed Harborview Medical Center as our on-site medical care provider.

2. KEY TO HOPE LUNCHEON

Keynote speaker Mark Wright of KING 5 Television reminded over 1,350 attendees at the Key to Hope Luncheon about the power of collective action—and together, they raised more than \$1 million for Plymouth!

Shown here: Paul Lambros (center) with luncheon co-chairs Stephanie Kristen (left) and Carolyn Stewart (right).

3. POP SOME TOPS

The Promoters of Plymouth have done it again! 2017's festive Mercury Ball introduced many new supporters to Plymouth and raised a fantastic \$69,000.

Shown here: members of the 2017 Promoters of Plymouth committee.

4. SEATTLE DANCES 2017

This gala keeps on reaching for the stars! Nine amazing celebrity dancers teamed up with professional dancers from the Century Ballroom to wow a sold-out crowd of 550 people and raise \$880,000 to support Plymouth's residents.

5. BELLTOWN CRUSH

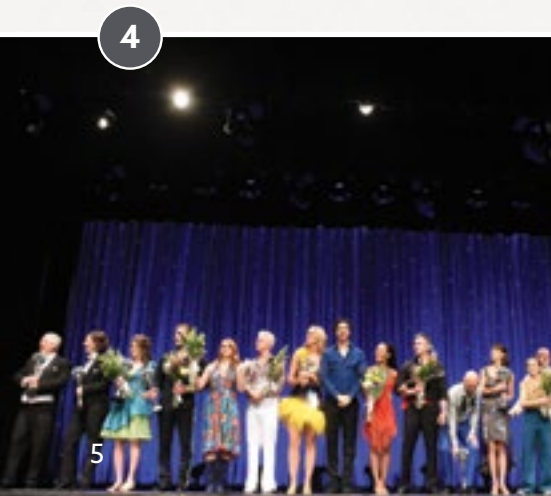
Belltown neighbors wrapped up the summer with wine, food, and music in Bell Street Park. This community celebration and fundraiser generated \$46,000 to support Plymouth's mission—and our team even won the grape-stomping competition!

Shown here: the Belltown Crush grape-stomping competition.

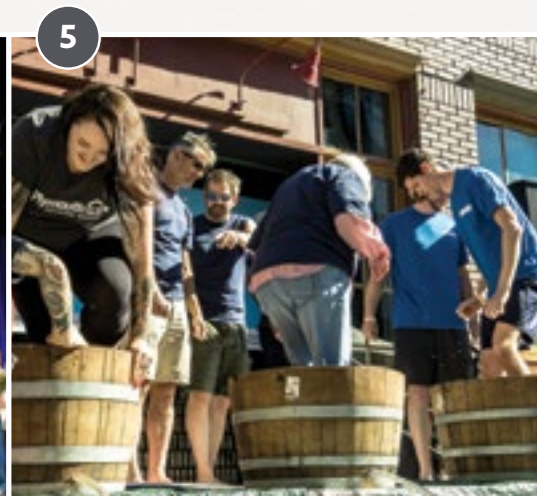
6. FEEL BETTER FAIR

Because finding connections to health care can be challenging for Plymouth's residents, our social services staff brought together over 20 medical service providers and resources for our fourth annual health fair. Dozens of residents attended to take advantage of healthy cooking classes, a nutritious lunch, haircuts, and more.

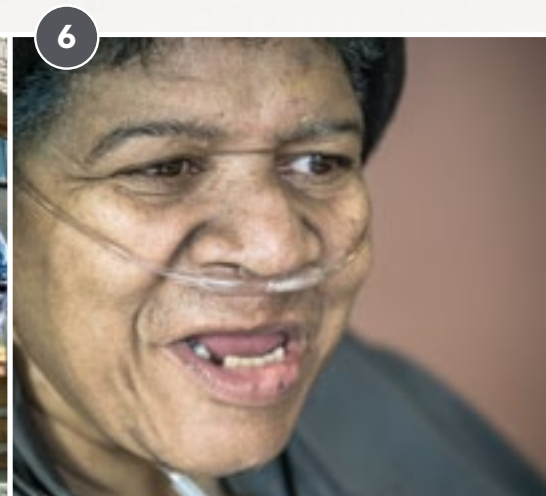
Shown here: Sunshine, a Plymouth resident.



5



5



6

2017 Financial Statement

OPERATING SUPPORT & REVENUE

<i>Residential Rents & Fees</i>	\$8,712,022
<i>Commercial Rents</i>	\$1,215,879
<i>Public Grants</i>	\$14,280,642
<i>Private Grants & Donations for Operations</i>	\$3,217,368
TOTAL REVENUE	\$27,425,911

OPERATING EXPENSES

PROGRAM SERVICES

<i>Housing Management</i>	\$10,224,465
<i>Social Services</i>	\$13,665,159
<i>Housing Development</i>	\$468,224

SUPPORT SERVICES

<i>Administration</i>	\$1,595,605
<i>Fundraising & Community Relations</i>	\$823,783

TOTAL EXPENSES \$26,777,236

NET INCOME BEFORE DEPRECIATION* \$648,675

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

ASSETS

<i>Cash & Cash Equivalents</i>	\$8,005,375
<i>Restricted Cash & Pledges</i>	\$7,929,206
<i>Accounts Receivable & Prepaid Expense</i>	\$1,722,853
<i>Property, Equipment & Amortizable Assets</i>	\$128,290,908

TOTAL ASSETS \$145,948,342

LIABILITIES & EQUITY

<i>Accounts Payable & Resident Security Deposits Payable</i>	\$4,406,520
<i>Debt</i>	\$80,396,435
<i>Non-Controlling Interest</i>	\$40,865,926
<i>Net Assets</i>	\$20,279,461

TOTAL LIABILITIES & NET ASSETS \$145,948,342

*Net income is largely earmarked for real estate development and rehabilitation projects. Audited financial statements are available upon request.

2017 SUPPORT & REVENUE



32% | RESIDENTIAL RENTS & FEES
 4% | COMMERCIAL RENTS
 52% | PUBLIC GRANTS
 12% | PRIVATE GRANTS & DONATIONS FOR OPERATIONS

2017 EXPENSES



38% | HOUSING MANAGEMENT
 51% | SOCIAL SERVICES
 2% | HOUSING DEVELOPMENT
 6% | ADMINISTRATION
 3% | FUNDRAISING & COMMUNITY RELATIONS

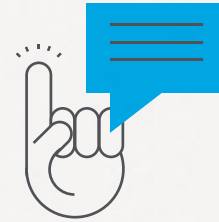
Housing First Principles

Every person has the right to a home, and every person matters exactly as they are.



We believe

THAT EVERYBODY IS READY FOR HOUSING,
AND WE MAKE MOVING INTO OUR
APARTMENTS AS EASY AS POSSIBLE FOR OUR
MOST VULNERABLE NEIGHBORS.



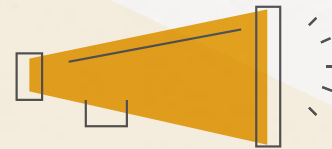
We empower

OUR RESIDENTS BY OFFERING THEM
THE CHOICE TO ENGAGE IN SERVICES
AND WE'RE HERE WHEN
THEY NEED US.



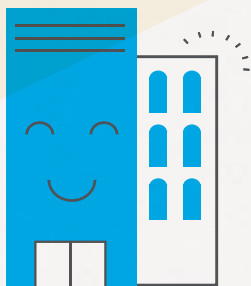
We provide

OPPORTUNITIES FOR GROWTH THAT START
WITH EACH RESIDENT'S INDIVIDUAL NEEDS.



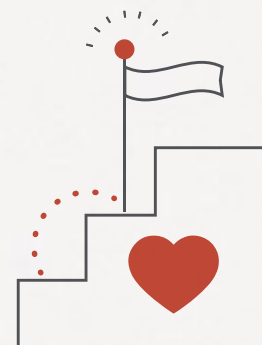
We advocate

FOR OUR RESIDENTS' RIGHTS AND VOICES.



We build

DIVERSE, WELCOMING COMMUNITIES
THAT HELP OUR RESIDENTS AVOID
A RETURN TO HOMELESSNESS.



We celebrate

EVERY SMALL SUCCESS
BECAUSE WE KNOW THAT CHANGE
HAPPENS INCREMENTALLY.

Volunteers Changing Lives

Plymouth's volunteers enrich the lives of our residents and staff, help us put on successful events, and work behind the scenes to further our mission. We're grateful for their support!

In **2017, 708 VOLUNTEERS** gave a total of **5,701 HOURS OF SERVICE**, an estimated value of **\$173,652!**

Special thanks to these individual volunteers who spent **over 100 hours volunteering** with Plymouth in 2017: *Lewis Crawford, Valerie Heide Mudra, Kiana Kobayashi, Jeb Mac, Audrey Manzanares, Sarah Nell, Michelle Teague, Jasper Tollefson, Tina Urso-McDaniel, and Michelle Wise-Bailey.*

In addition, the following volunteer groups have contributed **over 150 hours of service** each—and, in the case of *Horizon House*, over **1,100 hours!** *Deloitte Digital, F5 Networks, Horizon House, Institute of Real Estate Management, KING 5 Television, Mercer Island Presbyterian Church, and Woodland Park Presbyterian Church.*



Crystal Gibbs, 1973 – 2017

In Memoriam

Homelessness takes a heavy toll, often creating or exacerbating health challenges.

For many residents, Plymouth is their final home. We honor the lives of all our residents, and we hold memorials for those who pass away. We're grateful to have met them, and we're proud to have been able to provide each of them with a home.

In 2017, 35 of our residents passed away. Our residents have led rich lives, and the memorials are reminders of the power of community—and that even if society has discounted them, our residents give back to those around them.

*To those we have lost:
we will not forget you.*

A Community of Support

Virgil is a tall, lean man with an easygoing demeanor and a warm handshake. The 64-year-old Evergreen State College graduate and former paratrooper has been a Plymouth resident for 10 years, the past four as a resident of the Pat Williams Apartments, which opened in the South Lake Union neighborhood near REI in 2013.

Residents of the Williams are writing a new chapter for their lives by participating in Plymouth's Recovery Support Program, where they receive focused, daily support on their journey out of addiction. Thirty of the 82 modern studio apartments in the award-winning building are home to veterans.

Jorge Lausell, a Plymouth housing case manager who works with Virgil, explained what makes the Williams unique. "It's a recovery focused, sober intended building," he said. "It was conceived in response to an ongoing need voiced by residents and staff for a sober living environment. This model is one of a handful across the nation. It is the reason I chose to work here and the reason I have chosen to stay."

Like many of the more than 1,000 people living in Plymouth's 14 apartment buildings who have experienced homelessness, Virgil struggles with physical and emotional challenges. He is a stroke survivor who is now navigating COPD, a chronic lung disease that makes breathing difficult. He credits participating in the "Just For Today" group meetings on Wednesdays with helping him keep a positive outlook. "There's a lot of success in this place," he said with a nod. "Everyone supports each other here."

A large part of that success is the individually tailored services that Plymouth provides. To oversee their continuity of care and to make sure that their needs are met, each resident works with a Plymouth housing case manager.

When asked about his case manager, Virgil can't suppress a smile. "Jorge? He brings a lot of energy to his job. All the people I work with here give 100% of themselves," he said.



"There's a lot of success in this place."

-Virgil

Virgil, a Plymouth resident

A Second Chance

and a New Foundation

William, a Plymouth resident



There is no shortage of gratitude emanating from Plymouth on First Hill resident William. "If it wasn't for my awesome medical team at Harborview working with all the good people at Plymouth Housing, I don't know if I'd be sitting here today," he says. "They've given me a second chance."

Twelve years on the streets is an endurance test that few can win. William was no exception. The physical and emotional toll of chronic homelessness culminated in a stroke at the age of 56. While in recovery, the Harborview and Plymouth teams worked in concert to arrange a safe and stable home for William in the recently completed Plymouth on First Hill apartments at Seventh and Cherry. "I was one of the first to move in," he says proudly. "I thank God that they came to my rescue."

William gets teary-eyed when he talks about his three grown children and the shame he felt when he was homeless. "I didn't want them to see how I was living, to come visit me in my tent," he reflects, then catches his breath and adds, "I cannot go back and create a new beginning for myself, but I can create a new ending... This is more than just getting me off the streets. I'm getting a new foundation."

Plymouth's core beliefs revolve around Housing First, a key component of which is to reduce the barriers that prevent people like William from accessing stable housing and keeping it. It's about meeting people where they are and making physical and mental health services available—such as the on-site care at Plymouth on First Hill provided by Harborview Medical Center.

William's apartment is bright and filled with personal art and healthy food. When asked what words of encouragement he would give to his friends who are still experiencing homelessness, his face becomes serious and his voice grows soft. "I would tell them to hang in there and to not lose hope because there are people out there who really do care."

"This is more than just getting me off the streets. I'm getting a new foundation."

-William

2017 Annual Fund Supporters

GIFTS RECEIVED BETWEEN
JANUARY 1 AND DECEMBER 31, 2017

Thank you to everyone who gave so generously to support the ongoing services and operations of Plymouth Housing Group in 2017.

This list reflects tax-deductible gifts received by Plymouth Housing Group. With the exception of gifts made in honor or memory, only donors whose gifts totaled \$250 or more during the calendar year are listed. Every effort has been made to ensure accuracy. *If you have any questions or concerns, please contact us at 206-374-9409 x 152.*

Donors who have given for three or more consecutive years are listed in **bold**. Thank you for your continued support! Donors who participated in workplace giving or whose gift prompted a matching gift from their employer have a + after their name.

CORPORATE/FOUNDATION GIFTS

\$100,000 +

Neukom Family Foundation

\$50,000-\$99,999

Biella Foundation
Brettler Family Foundation
Colson Family Foundation
HomeStreet Bank

\$10,000-\$49,999

AEG Worldwide
Amazon.com
Deloitte Consulting, L.L.P.
Ellison Foundation
Janet Wright Ketcham Foundation
JPMorgan Chase
Kennedy-Ries Family Foundation
Martin Selig Real Estate Metropolitan Improvement District
Microsoft Matching Gifts
National Equity Fund, Inc.
National Philanthropic Trust
Orin Smith Family Foundation
RealNetworks Foundation
Safeco Insurance Fund
Schwab Charitable Fund
Seattle 4 Rotary Club
Treeline Foundation
Trinity Parish
Episcopal Church
Turner Construction Company
Union Bank
Vanguard Charitable
Vulcan, Inc.
Walsh Construction Company
Whatley Foundation

\$5,000-\$9,999

Ballmer Group
Philanthropy
Bank of America Foundation

Bank of America Merrill Lynch BECU
Bill & Melinda Gates Foundation
Biscuit Bitch, Inc.
BNBuilders
Catherine Holmes Wilkins Foundation
Colliers International
Enterprise Community Investment, Inc.

Heritage Bank
Holland America Line Inc.
Horizon House Housing Development Consortium of Seattle-King County
Hudson Pacific Properties
Lease Crutcher Lewis
MacDonald-Miller Facility Solutions

Marpac Construction, L.L.C.
Mercy Housing Northwest
Nordstrom Charitable Giving
Perkins Coie, L.L.P.
Pine Street Group, L.L.C.

R.C. Hedreen Company
Schultz Family Foundation
Seattle Foundation
Sloan Foundation
Sound Community Bank
Sound Community Foundation
Starbucks Swedish Medical Center
Tegna Foundation Fund

Teutsch Partners
The Ex Anima Fund
Tulalip Tribe Charitable Fund
Umpqua Bank Charitable Foundation
US Bank Foundation
Windermere Eastside
Zevenbergen Capital Investments, L.L.C.

\$2,500-\$4,999

Auburn Mechanical
Avalonbay
Communities, Inc.
Block 41
Cairncross & Hempelmann, P.S.
CallisonRTKL
CalPortland Company
Chihuly Studio
Cochran Inc.
Dauby O'Connor & Zaleski, L.L.C.

Evergreen Erectors, Inc.
Expert Drywall, Inc.
Exxel Pacific
Fairweather Masonry Company, Inc.
Fales Foundation Trust
Federal Home Loan Bank of Seattle
Fidelity National Title
Fred & Gretel Biel Charitable Trust
Fred Hutchinson Cancer Research Center
GL Systems, Inc.
Goldfinch Bros., Inc.
Goodman Real Estate, Inc.

Google Gift Matching Program
Gordon Brown Associates, Inc.
Harborview Medical Center
Hermanson Company, L.L.P.
Hillis Clark Martin & Peterson, P.S.
Holaday-Parks, Inc.
I.L. Gross Structural Engineers
Institute of Real Estate Management
Kaiser Permanente

Kantor Taylor Nelson Evatt & Decina, P.C.
Lakeside Industries, Inc.
Mackay Restaurants
McCullough Hill, P.S.
McKinstry Co, L.L.C.
Midmountain Contractors, Inc.
Moz
Northshore Exteriors, Inc.

Olson Kundig

Architects
Pacific Office
Automation
Prime Electric
Providence Health & Services
PSF Mechanical
Raikes Foundation
Realogics Sotheby's International Realty
Rushing Company
SASCO
Seneca Real Estate Group, Inc.
Sequoyah, L.L.C.
SGS Glass
Summitt Law Group
The Noble Fir Foundation
Titan Electric, Inc.
Tom Douglas Restaurants
TRF Pacific, L.L.C.
TRUEBenefits, L.L.C.
Unico Properties, L.L.C.
Vance Corporation
Visit Seattle
Walters & Wolf
Curtain Wall
Washington Commercial Painters
Washington Trust Bank
Weber Thompson
Weinstein A+U
Wells Fargo Foundation
Western Partitions, Inc.
Windermere Real Estate Midtown
Wright Runstad and Company
Zillow.com

\$1,000-\$2,499

Allianz Life Insurance Company of North America
Ankrom Moisan Architects
Bank of America Charitable Foundation
Belltown Business Association
Campbell Family Foundation
Capital One
Cascade Realty Sherpas, L.L.C.

Ceco Concrete Construction, L.L.C.
Davis Wright Tremaine, L.L.P.
Downtown Seattle Association
Downtown Spirits
EC Company
Elysian Brewing Company, Inc.
Enwave
Fazio Associates
GLY Construction
Greystar Management Services, L.P.
Human Source
ICG, L.L.C.
JPMorgan Chase Foundation Employee Giving Programs
KING 5 Television
Masterpark, L.L.C.
Mercer Island Presbyterian Church
Merriman Wealth Management, L.L.C.
MG2
Monument Policy Group
Naveen Anu Jain Foundation
Nyhus Communications, L.L.C.
Paramount Hotels, L.L.C.
Pfizer Foundation Matching Gifts Program
Point B Consulting
Prairie Foundation Prep Sportswear
Puget Sound Wills
Ralph's Concrete Pumping, Inc.
Raven Foundation
Redfin
Sheraton Hotel
Sider + Byers Associates, Inc.
Sprague Israel Giles, Inc.
The Belltown Inn
The Campbell Foundation, Inc.
The Westin Seattle
Virginia Mason Medical Center
W Hotel
Washington Athletic Club
Washington Federal

Washington Federal Foundation
WHY FOR GOOD, L.L.C.
Wyman Youth Trust

INDIVIDUAL GIFTS

Community Builder \$50,000-\$100,000

Estate of Robin Appleford
Estate of Gretchen Hull

Visionary \$25,000-\$49,999

Dave and Kristin Acker
David and Joanna Beitel
Stewart Landefeld and Margaret Breen
Angus and Cynthia Cunningham
Susan and Furan Moseley
Paula Rosput Reynolds and Steve Reynolds
Matt Griffin and Evelyne Rozner
Anonymous (3)

Champion \$10,000-\$24,999

Catherine and Jim Allchin
Betty and Lyle Appleford
Dan and Cindy Brettler
Tom and Sonya Campion
Stan and Katie Humphries
Jane Zalutsky and Mark Kantor
Susan Shanbrom-Krabbe and Moe Krabbe
Stephanie and Erik Kristen
Elise Holschuh and Brian McAndrews
Richard and Kathy Miyachi
Jeannie and Bruce Nordstrom
Vicki and Gary Reed
Chris and Beth Schmaltz

Ed and Carmen Thomas + Maggie Walker
Anonymous

Advocate
\$5,000-\$9,999

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Ed Benson Fraser and Deirdre Black John Schoettler and Jeff Clapsaddle Rebecca and Chris Clements + Manuela and Terry Crowley George Rolfe and Lois Gamble Duncan Ellen Ferguson Don and Lara Fosseen John and Carol Gallagher Mercedes Fernandez and Jeff Grant

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Barbara and Doug Herrington
Gary and Parul Houlahan
H.S. Wright and Kate Janeway
Patrick Kennedy
Scott Clawson and Daniel Laster
Mark Busto and Maureen Lee Dan Madsen Peggy Newsom Blake and Molly Nordstrom

Paul Pigott
Paula and Jeffery Pyatt
Kim and Brian Ross
Lee Rhodes and Peter Seligmann
James Solimano and Karen Marcotte Solimano
Brad Smith and Kathy Surace-Smith
Thomas Tierney
Robert and Juanita Watt
Michael Hardt and Kathi Weeks
Chris Tompkins and Mimi Winslow
Martha Wyckoff
Anonymous (2)

Architect
\$2,500-\$4,999
Sandy Dial-Albright and Brian Albright + Leslie Aungst + Tabitha and Tyler Bartlett + Andy and Teryn Bench Libby Hill and Tom Biehl

Peter and Kelly Boal
Mike and Susan Brandeberry
Jeremy and Danae Burger
Kimberly Carney
Rob Ray Smith and Susannah Carr Diane and James Castanes
Kelly and James Clark
J. Thomas and Barbara Davidson
Tracy and Eric Dobmeier
Deirdre Doyle
Mark and Mitchell Dyce-Ryan
Brett and Meg Weaver Earnest

Pat Feary
Bill and Lindy Gaylord
Thomas and Pamela Goldsmith
J.J. Leary and Dottie Hall
John Hall
James Hanna
Michael and Alison Harris
Charlie Curtis and Jane Harvey Suzanne Hittman Grady and Heather Hughes
Peter Miller and Jean Johnson
Dean and Stacy Jones
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Fowler Martin Keith and Natalie Matthews Chad and Tina Urso McDaniel
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Carol Bailey Medwell and Steven Medwell Donald and Pamela Mitchell
Marcia Ellis and Peter Morse
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Craig and Tara Parsons Molly Pengra
John B. Wicher and Travis Penn
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Chuck and Jane Riley
Stuart and Lee Rolfe Jessica Gibson and Robert Rosen + Lynn Beck and Creed Russon
Carlo Scanduzzi
Eulalie Schneider
Candy Marshall and Jerry Stehlik
Carolyn and Clive Stewart Sandra and Ben Straughan
Katie and Bob Strong
Hans-Peter Kiem and Dana Swenson
David Towne
Katie Twomey
Ed and Marcy Yoshida Diane Pietrowski and Mark Young
Anonymous (3)

Planner
\$1,000 - \$2,499
Mitch Acevedo John Akin
Judi Beck and Tom Alberg
Terry Allen
Jane Alley
Christi and Andy Allison
Peri Altan
Cory Carlson and Rhoda Altom
Leslie Christian and Heather Andersen Anne Anderson
Deborah Anderson
Virginia Anderson Sharon Armstrong Laura Bachman
Bradley and Sally Bagshaw
Mark and Heather Barbieri

Mark and Cindy Benezra
Peter Bentley
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Robert Bergman
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Nina Crocker
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Joey Nist and Monica Daniels
Susan Shyne and Kirk Dawson
Willemijn de Clercq
Cheryl DeBoise + Cecile and J.D. Delafield Michele DeMaris Susan Derrick
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Jon Girsch
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Julie Schott and Bill Haggerty Marc Stiles and Matthew Haggerty
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Myra and Jack Hanover
PHELPS Fisher and Ann Fisher Hanson
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Lucy Helm
Kellanne Henry
Juliana Heyne Mark Everts and Will Howington
Karen Huulme
Judy Ralston and Mike Humphries
Kelly Ireland
Douglas Ito David and Lucille James
John Braden and Kristin Johnsen
Natanya Marie Bednarski and Greg Kerr Johnson
Brad Jung
Joan Caine and Andre Kahr
Stellman Keehnel
Sandra and Mel Kemp
David Killough + Felicia Klabo
Russ Schatz and Danette Knowles
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Sarah Kohut
Janet Pelz and Bob Koplowitz
Leslie Koutroulis + David Ferris and Anjali Kumar
Roland and Bernadette Kumasaka
Alexis Weil and Brad Laesch
Alan Kristal and Jason Lamb Paul Lambros
Amy Laramore
Sophia Bell Lavin
Liz and Eric Leaf
Felix Lee
Carla and Don Lewis
Greg and Stacy Lill
Taylor and Tracey
Richard Lind
Corina Linden
Steven and Anne Lipner
Mike and Midge Litke
Sara and Andy Litt
Dan and Julie Little
Lisa and Mike Losh

Devin and Lindsey Low
Steve and Alex Lytle
Ian and Laura MacNeil
Chris Martin
Thomas E. Agnew and Christine L. Martin
Victor and Stephanie Martinez
Caryn Mathes
Catherine Mayer
Roger McCracken
Tracy Stafford Emard and Jeff McDonald
Shelley and Scott McIntyre
John Friedman and Marshal McReal
Tina and Rob Meade
Leslie Meadowcroft
Schipper
Reilly Jensen and Judy Meleliat
Tony Mestres
Julie Meyer Sarah Meyer + Mike Michaelidis
Jim and Cheri Minorschio
William Rava and Sara Morris
Trenton and Genevieve Morton
Lauri Nakamoto
Jane Nelson Eric and Julie Nelson Roger J. Bass and Richard B. Nelson Bradley Newcomer
Michael Cockrill and Tracy Newman
Teri and Michael Nist
Dan and Amy Nordstrom
Steve Norton
Barb Nystrom
Paul and Jenily Nystrom
Eileen Okada
Walt and Kathy Orzechowski
Robert Over
Janet Sue Painter
Jerry Palmer
John and Cathy Parker
Dean Kralios and Scot Partlow
Lisa and Ralph Pascualy
Scott Block and Vijaya Patel
Janet and John Pattillo
Kelly Pelz
Dan and Carol Pepple
Lanette and Jim Peterson
Don and Sue Phillips Susan Pietrowski
Stan Larsen and Rachel Plesko
Olivia Polius
E.W. Proctor Michael Quinn
Thomas Rakes + Mark Reddington
Anne Redman
Jeff Reibman
Jane and Jay Reich
Katie and Scott Renschler
Steve Ritchey
John and Carmen Rizzardi
Mary E. Preslar and Raleigh M. Roark
Keri Robinson
Stephan Roche +

Michael and Bridget Rodden
Nancy Rogers
Matt and Amanda Rosauer
Sarah Gessup and Margaret Rosenthal
Deborah and Tim Ross
Kim Ross + Lori Ross
Mike and Kelly Ross
Maria and Charles Royer
Mike Crosby and Lenore Rozner
Sally Ann Burkhardt and Hugh Rubin
Janet Rudolph
Mike and Renee Ruhl
Rae Anne Rushing
Tom and Terry Sager
Jerry and Marybeth Satterlee
Patti Savoy
Ethan Schwartz Lori Seabright Kim Brown Seely and Jeff Seely
Celia and John Sekijima
David Sharon
Mary Sheehan
Maxine Siegel
Eric and Nicole Sievers
Mirel Sinclair
Nancy and Warren Smith John and Mary Snyder
Cynthia and Brien Stafford
Robert Stevenson + Kim Marino and Charlie Stewart
Dave and Lucinda Stewart
Jamie Stone
Paul and Linda Suzman
Michael Sweeney
Jennifer and Steven Taylor Gretchen and Ted Taylor David Poston and Paul Tonnes
Michael and Mandy Upton Hattie and Arthur Vogel
Nicole Vogel
Anne Lyons and Christopher Voss
Darlene Vyzis
Betty Wagner
Patricia and Edward Wagner
John and Marilyn Warner
Skip Martin and Barbara Warren
Michael Warsinske
Miriam Roskin and Jared Watson
Paul Watts
Eugene Webb
Shoko Toyama and Carson White
Carol Thomas and Mark Wilbert
Peter Wilson
Scott Michael and Martha Cocke Wiltamuth
Daryl Tanghe and Kaitlyn Windsor
Anne McDuffie and Tim Wood

Tamra and
Troy Woodman
David and
Susan Woodrum +
Dayna and
Esteban Ginez Young
Michelle Beaumont and
Tony Young
Anonymous (6)

Framer
\$500-\$999

Jeffrey Aamodt
Zahoor Ahmed
Kimberly Aigner
Marcia and
Robert Almquist
Jeff Altchech
Janice Andersen
Marilyn Heiman and
Robert Anderson
Melanie Arena
Jill Zaremba and
Jim Arnold
Maja and
Matthew Arnold
Marybeth Austin
Andrea and Brad Axel
Sarah Baig
Mary Kaye Bardue +
Katie Barich
Gail Barker
Maria Barrientos
Scott and Diane Barron
Anthony and
Jessica Bastone
Steve and Stacey Bean
Lynn Behar
Jean Bell
Patrick Berkley
Sarah and Kevin Beshlian
Kathryn and
John V. Besteman
Chris and Sarah Beza
Kelly O'Brien and
Bob Binney
Kyle Biondich
Jack Bjork
Michael Black
David Gelfand and
Katherine Bosch
Elisabeth Bottler
Christian Shevchenko
and Britney Brandt
Christi and
Bryan Bristow
Chad and
Avitania Bronstein
Simon Woods and
Karin Brookes
Ashley Bubb
Jane and Fred Buckner
Victoria Buker
Leslie Wolford and
Amy Burdick
Shannon Phillips
and Tarik Burney
Alanna and
Jonathan Burstein
Boni Buscemi
Bradd Busick
Carter Quinn Bykonen
Darren Call
Ted Campbell
Tamara Canero
Ken and Jennifer Carter
Anthony and
Kathy Caso
Lesley Chapin
Janine Chin
Frank Chopp
Connie Clark +
Jeff and Vickie Cleator
Erica Clibborn

Matthew and
Amy Cockburn
Susan Colwell
Scott and Renee Comey
Jennifer and Justin Cox
Robert Breidenthal and
Susan Crane
Tom Crooquist
Matthew Curry
Jim and Wanda Dahl
Lee Daneker
Laurie and Jan Deaton
Natalie and
Stephan Debray
Eric DeJong
Judy Del Fierro
Barbara Davidson and
Charles Dudley
Susan Duren
Wayne Einfeld
Cami and Peter Elbow
Elizabeth Enneking
Sherri Erickson
Deb Fandel
William Farrington
Joe and Miya Ferguson
Paula Selis and
Jonathan Fine
Kris Draper and
Stephan Fjelstad
Kevin Flick
Robert and
Micki Flowers
Craig Foreman
Dana Frank
Mila Lobanova and
Heather Franklin
Gina Franks
Mike Matter and
Barbara French
Janet Frohnmayer
Katie Fullmer
Steven Gaines
James Gallagher
Helen Gamble
Harvey Gorsuch and
Vera Garibaldi
Lucy Gedney
Polly Young and
Heidi Gemperle +
Natalie Gendler
Catherine Gibson
Steven Rovig and
Brian Giddens
Peter Giese
Delphine Gilbertson
Elizabeth Romney and
Jim Giley
W. M. Gillespie
Gay Gilmore
Heidi Oien and
Daniel Goddard
Cathleen Goetsch
Steve Suelzle and
Nancy Goldsmith
Martin Goodman
Susan and
Peter Goubert
Chris Graving
Gail Conway Gray
Rachel Gray
Anthony and
Jean Greenwald
Betsy Lieberman and
Richard Groomer
Paul Purcell and
Barbara Guzzo
Aya Hamilton
Douglas Hanafin
Holli Harris
Theresa Naujack and
Lee Hartwell
Monique Heineman
Ronnie Henderson
Susan and
Marcel Heuver

Hollis Hill
Herb Briard and
Edie Hilliard
Nicole and
Casey Holland
Steve Orser and
Ann Hollar
Bob and Sue Hurlbut
Spencer Hurst
Kati Iceva and
Aleksandar Icev
Rita Inoway
Norm Schneider and
Cecile Isaacs
Christian Shevchenko
and Elina Ivanova
Vicki Jackson
Holly Jacobson
Thomas Janeway
Eric and
Francisca Johnson
Gerry Johnson
Kirsten Johnson
Holly and Jim Johnson
Adrienne Quinn and
Marianne Jones +
Tom Mitchell and
Jim Jorgenson
Jeannette Kahlenberg
Chris Kaloper
Pete Ke Imad
Sheri Keeley
Evon Kentop
Jeremy and Emily Kern
Susan Kese
Hyeok Kim
Marianne Kitchell
Mary Anne Christy and
Mark Klebanoff
Kristin Knight
Brian Knowles
Dave Kolk
Julie and Glenn Kouhia
Quentin King and
Glen Kriekenbeck
Molly and Rob Kuffner
Jim Kusak
Peter Lamonica
Molly LaPatra
Kelli Larsen
Kevin Lee
M.A. Leonard
Jan Levy
Jane Lantzy Lewis
Jennifer and
Jeremy Lewis
William Lewis
Andrea Lieberman
Mathias Linnenkamp
Simone Loban
Alison Novak and
Travis Lynn
Alli Mackay
Carol and Dan Madigan
Donald Mar
Don and Ruth Marsh
Sue Masten
Michael and
Gail McCormick
Dorothy and
Craig McGee
Rumi Takahashi and
Ross McKenzie
Ted Meenk
Julia and Nick Meo
Tammy and
Mateo Messina
Eric and Lucy Meyer
John Midby
Phyllis Eastham Mines
Steve and
Andrea Misiano
Medora Moburg
Ravi Moonka
Lawrence Mueller
Ellen Murphy +

Lisa Nadine
Junior Nagaki and
Janice Nakamura
Pete Nelson
Erin Daly and
Chris Nelson
Judy and Arne Ness
Shirley Newrll
Villette Nolon
Cecily Northup
Jackie Norton
Robyn Mah and
Jim O'Brien
Brenda Ogburn
Wayne and
Tina Ogimachi
Scott Schepman
and Donna Okawa
Oscar Oliveira
Dr. Jim Olson and
Sally Olson
Doug Paley
David Parker
Ann Parker-Way
Cindy Paur
John Hodges and
Hannah Payne
Debbie Payton
Mark and
Nancy Pellegrino
Faith and Phil Pettis
Brian and Tiffany Pfau
Kit and Bill Phillips
Phil Sweetland and
Judy Pickens +
Walt and
Ann Pietrowski
Carolyn and
Marty Pompermayer
Ginny Postma
Bob and Claudia Powers
Andrew and Loveta Price
Bonnie Ramsey
Lee Edlefsen and
Susan Ranney
Sameer Rayachoti
Sarah and Douglas Reed
Steven and
Fredrica Rice
Debra Richerson
Robert and
Stephanie Richling
Aaron and
Hilary Richmond
Annie Rihn
Elizabeth and
Jonathan Roberts
Hayden Robinson +
Carolyn Paola and
Terry Robinson
Mary Eva Rose
Bill Zook and
Nanette Rosenthal
Debbie Sakai
Matt Sanders
Ann and
Wayne Sandstrom
Hernan Savastano
Cassie Sauer and
Lisa Schaible
Jan Laskey and
Mark Schletty +
David Schutte
Pam and Steve Schwartz
Lupita Scott
Monica Scott
Paul Shema
Margaret Shoosmith
Chris and
Desiree Siegfried
Jennifer Sik
David and
Catherine Skinner
Linda Smith
Mark Anderson and
Deborah Smith

Mitch Smith
Mari Smith
Kate and Mike Smith
George D. Smith II and
Kathleen Smith
Phoebe Smith +
Mark Speidel
Teri Burnett and
Hoady Spencer
Nancy and Alan Spragins
Tom English and
Penny Stansberry
Susan Stead
Robert and
Lee Ann Stender
Gordon and
Mary Stephenson
Allison Sterling
David and Julie Straus
Lisa Studeman
Jillian Sullivan
Mark Sundberg
Frank Taylor
Lou Templeton
Rob Toni
John and Kathie Truax
Leslie Tubbs
Eric Vander Mey
Lisa and
Sam Howe Verhovek
James and
Jeanette Vinson
Brian Wabik
Bill Shain and
Kathy Weber
Harold Weinstock +
Laura White
Tyler and
Sharon Whitney +
Bob and Sara Wicklein
Jason Wilbur
Kathryn Williams
Tess Williams
Richard and
Catherine Wilson +
Retta and
Myles Winbigler
Rebecca and
Rob Witmer
Steve and Tracy Wort
Doug and Carli Yip
David and Grace Yuan
Chad Zenda
Mark and Beth Zobel
Niha Zubair
Anonymous (3)

Groundbreaker
\$250-\$499
Amanda Vail and
Jenna Abts
Shawna Ader
Peter Agostini
Elizabeth
Aguilar-Insland
Björn Aili +
Mark Aldham
Maureen Allenbach
Ellen Alpert
Robin Amadon
Jack Anderson
Dick and
Laurie Anderson
Nikki Anderson
Robert Angel
Sarah Antoncich
Eric Appesland
Andrea Striz Araiza
Diana Archer +
Peter and Diana
Delimitros Argeres
Joel and
Sandra Aslanian
Jacqueline Atkinson
Erin Austin
Nancy Babcock +

Robert Bach
Phillip Bailey
Anita Baker
Kitty Ballard
Angelia Barbeaux
Pauline Bariola +
Joy Barker
Michael Romine and
Kay Barksdale
Rudy Barreda
Candace Wade Beck and
Jethro Beck
Katherine Beckett
Andrew Bennett
Marcia Bennison
Lisa Benoit
Kim Bentz
Kayla Betz
Scott Bevan
Geri and Andrew Biehl
Gretchen Biehl
Winifred Biehl
Mary Bingham
Mark Herkert and
Beth Bisignano
Ani Black
Alan and Sarah Black
Stephen and
Rebecca Blanchard
David Blandford
Aaron Blankers
Julie Edsforth and
Jabez Blumenthal
Erden Eru and
Nancy Board
Andrew and Brenda Bor
Don and Lois Brewer
Zan Brookshire
Krystal Brun
Heather Brun
Debbie Burkart
Sarah Burke
John and Carol Burns
Dean Butler Butler
Luis Cabrera
Christine and
Bill Campbell
Chris Canlas
Kerry Carlson
Aaron Carnes
Tyler Carter
Allison Brooks and
David Catechi
Jennifer Sargent and
Matthew Cazier
Mark and
Betsy Chamberlin
David and
Brenda Chamness
Jim and
Shirley Charpentier
Elise Chayet
Robin Chell
Howard Choder
Martha Choe
Ann Christiansen
MacKay Clark
Zach Clements
Marci and
Michael Clevenger
Leonard and Else Cobb
Rosalie Contreras
Karen Corona
Susan Cotter
Jon and Maryann Counts
Jennifer Coursen
Kristen Coverdale +
Jim and Ann Crabtree
Stephanie Crabtree
Robert Cram
Ann Allen and
Clifton Curry
Janet Daggatt
Phuc Dang
Ali Daniels
Kelli Daniels

Jeanette Davelaar
Caprice Davis
Mark Davis
Evan Deans
Jill and Matt Deasy
Steve Degermark
Matt Deines
Gary Fallon and
Leona De Rocco
Pam Derry
Ann Dittmar
Meghan Meinerz and
Dan Doan
Gerard Sidorowicz and
Nancy Dombrowski
Rebecca Carr and
Mark Donovan
David Doody
Olivia Doyle
Debbie Dubrow
Jean and
Marvin Durning
Emelie East
Marianne Painter and
Harry Edwards
Ron and Bonnie Elgin
Greg Elkerton
Rennie Elliott +
Kamran and Emily Emad
Doreen Eng
Cooper Engst
Todd and Heather Enoki
Joshua Entz
Michael Erickson
Jennifer and
Steve Ernst
James Etherington
Steffenie and
Fletcher Evans
Emily Evenson
Shelley Farber
Kristen Fatland
Robert and Emily Fazio
Dan Feeney
Tania Fernandez de Castro
Britt Ferro
Cynthia and
Michael FitzGerald
Libby Hanna
and Don Fleming
Mark Flora
Jason Florito
Eleanor Fordyce
Scott Foreman
DeAnna Poling and
Mark Forseth
Angela and
Jeremy Foster
Nicole Frahm
Mary Francis
Sally Frankenberg
Rob Frishholz
Michelle Gail
Diana Gale
Pam Gallagher Felt
Holly Gardner
Laura Gardner
Shannon Gardner
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Christina Gehrke
Mike and Diane
Holliday Germain
Jason Gibbons
Jeffrey Gill
John Gilson
Ben and Sarah Gist
Jeff and Kenna Giuzio
Sibyl Glasby
Brad Goergen
Steven and
Fredda Goldfarb
Patricia Gonzalez
Steve Goodfellow
Ben Grace
Jim Graham
Charles Grant

Allegra Calder and
Gabe Grant
Natalie Grant
Darlin Gray
Sara Green
Betsy Fetherston and
Rob Greenwood
Judge Willie Gregory
Jennifer Griffith
Barry M. and
Judith E. Gumbiner
Jacob Gustafson
Don and Janet Guthrie
Carole Antoncich and
Robert Haberman
Nathan Hainsworth
Allen Hall
Arne Hall
Jon Hall
Debbie Hamilton +
Greg Hanon
Kathleen Hansen
Linda Hapgood
Ken Harris
Kevin Harris
Stuart Harris
Adam Hasson
Geoff Hatler
Jill and Rodney Hearne
Katherine Heimbucher
Charles and
Karyn Blasi Hellar
David and
Melissa Hennings
Joann Henry
Mary Herche
David and Jane Herrman
Glen and Ann Hiner
Lara Hirschfield
Truc Hoang
Amy and
Mark Hoffman
Daphra Holder
Kate Holdsworth
Paul Holland
Natalie Holubec
Jonathan Hopkins
Judy Howard +
Wendy Hulett
Gretchen Hund
Craig and Susan Husa
Thomas and
Charlene Hutchinson
Arden Hyatt
Nathan Ill
Joanne LaTuchie and
Gary Ireland
Kristi Isensee
Catharine Jacobsen
Jonelle Johnson
Karen Johnson
Floyd Jones
John and Gail Jones
Susan Delanty Jones
and Larry Jones
Teel Jones
Jennifer Jurcik
A.J. Kamra
Mark Kane
Jasmine Kaneshiro
Laura Karassik
Mary and Chris Karges
Andy Barker and
Fred Kassab
Carolyn Kelly
Sam and Kate Kennedy
Mary Kerr
Teri and
Ronald L. Uno Kertson
Ann Klein
Alisa Klingenstein
Denise Klymshyn
Vickie Knechtel +
Robin Knepper
Joe Knipp
Beth Knox

Betty Kobayashi
Kiana Kobayashi +
Sami Khoury and
Kore Koubourlis
Kevin Kralman
Tracy and David Krauter
Marc Kretschmer
Lyn and
Richard Krizanich
Haley Krommenhoek
Dave Morgan and
Kurt Kruckeberg
Debra Kumar
Delona Kurtz
Kris Lambright
Deborah and
Gary Landry
Danae Larrance
Jessica Larson
Yazmin Mehdi and
Liam Lavery
Molly and
Frank Lawrence
Grace Lazarus
Emmanuelle Le Du
Michael Lee
Susan Lehr
Debbie and
Pete Lemman
Pearl Leung
Daniel Levine
Sandy Lew-Hailer
Stacey Crawshaw Lewis
and Jeff Lewis
Sarah and
David Lewontin
Susan Lieu
Mark Linder
Lauren and
David Lindheimer
Diankha Linear +
Doug and Nan Little
Amy Liu
Brian Livingston
John Lo
Alison Lorig
Faith Lumsden
Kelly Jo MacArthur
Matt MacQuivey
Patricia and
Jerry Magnani
Lauri Vandermay
and Michael Mallory
Ryan Mallory
Tracey Wickersham
and Steve Marcus
Catherine Martin
Anthony and
Abbey Maschmidt
Fred and Joan Maurer
Rev. Donald
and Lynne Mayer
Theresa McCann
Toni and
Thomas McClory
Paul Chiocco and
Doug McCrary
Lindsey McKay
Nancy and
Neil McReynolds
Mark and
Michael Mendelow
Kane Merrill
Dale Mesecher
Chris Meyers
Jay Mezistrano
Rachel Michaels
Chris and Andrea Miller
Andrew Miller
John Miller
Kelly Molitor
David Moore
Judy Morgan
Neiso Moscatel
Anne Fennessy and
David Moseley

Ashley Mouldon
Valerie Mudra
Alicia Mullen
Mary Jane Munsell
Michael Shiosaki and
Edward Murray
Linda and
John Murfeldt
Ken Myrt
Jeff Myrter
Jordan Naftolin
Kevin Conley and
Rachel Nathanson
Cameron and
Nicholas Naubert
Bruce Nelson
Cris Nelson
Betty Drumheller and
Gary Nelson
Arvind Nerurkar
Phebe O'Neill and
Brian Neville
Shirley and David Newell
Laurie Nichols
Andrew Norris
Tom and Linda Norwalk
Paul Nystrom +
Baha Obeidat
Mike O'Brien
Katherine O'Kelley
Maureen Kostyack and
Jonathan Olver
Yvette O'Meally +
Nancy Osborne
Natasha Oshiro
Mary Ellen Osthus +
Shelia Otter
James Pugel and
Erin Overbey
Kendall Overton
Tina Owens
Jenne Oxford
Danielle Pace
Judge Lisa Paglisotti
Tim Parham and
Melissa Pineda Parham
Ana Parke
Tejal Pastakia
Jamie and Eric Pedersen
Elisha Person
Linda Peterson
Susan Peterson
Lindsey Malone
Pflugrath
Lorena Phillips
Elliott Pierce
Wyatt Pierson
John Pietromonaco
Deirdre Plunkett
John and
Stephanie Policar
Laura Polt
Richard Pratt
Margie Prebo
Kimberly Prestbo
Llewelyn Pritchard
Timothy and Cori Punke
Eileen Quigley
Chip Ragen
Feisal Ramjee
Dennis Rattie
Leslie Ray
Gretchen Reade
Leslie and Stephen Reed
Lawson Reinsch
Jennifer Reyes
James and
Adele Reynolds
Taylor Reynolds
Barbara Rhoe
Esther and
Ivan Richmond
Elaine Rickman
John Riess
Fred Rivera
Annie Rivera +

Ann Kumasaka and
David Robbins
Patricia Robért
Jack and
Charlotte Robins
Bill Robinson
Randy Robinson
Christopher Rogers
Kimberly Alberding and
Eric Rogozienski
Stephen Romano
Barb Rosen
Ashley and
Chris Rossman +
Lewis Rudd
Bernard Russell
Craig Russell
Trevor and
Raeanne Russell
Pat and Whitney Ryan
Wolf and Leilani Saar
Amy Sajer
Murl Sanders
Lindsay Sandomirsky
Tal Saraf and
Irene Basloe Saraf
Ralph Satterlee
Rebecca and
Alexander Satterlund
Jane Savard
Lisa Schaures
Julia and
Greg Schechter
Gina Schmalzle
Anna Schmick
Barbara Schneider
Erin Moore and
Jonathan Scholes
Jonathan Schooler
Christina Jordan
and Eric Schudiske
Linda Wilcox Sedgley
and Richard Sedgley
Detra Segar
Flo Beaumon and
John Shaw
Allison Shephard
Coco and
Todd Sherman
Alice Shobe
Karen Short
Leah Silverthorn
Drew Simpson +
Fred Slater +
Cheree and
Kevin Smith
Reed and Robin Smith
Yolanda Smith
Andrea Smolin
Staci Snyder
Tatjana Sokic
Sanjay Soli
Katelyn Sorensen
Robert and
Brenda Spyer
Susan Stanley-Jones
Roger Stark
Stephanie Stephens
Bill Rumpf and
Eve Rumpf Sternberg
Dana Stirn
Jocelyn Stockton
Paul Hanson
and Kari Stover
Lucinda Stroud
Nancy Sugg
Rodney and
Alison Swift
Lara Swimmer
Alexandra Szablya
Sharon Sakamoto
and Ron Takemura
Sandi and Bob Tampa
Jennifer and
Steve Tamparo
Pam Tazioli

Pamela Hinckley and
Michael Teer
Kelli Thode
Deborah Thompson
Diane Thompson
Stephen and
Jackie Thompson
Lisa Thompson
Jennifer Thrower
Seth Lorgen-Jones and
Loren Tierney
Dennis and
Danielle Tilley
Toby and Jen Travis
Kate Jocas and
David Traylor
Steve Umbinetti +
Lara Underhill
Diane Undi-Haga
Eugene Vaatveit +
Gaylene Vaden
Wendy Vance
Katherine Van Tien Hoven
Tracy Vaughn
Betsy Held and
Curtis Veal
Nancy Dorn and
Carol Verga
Michael Beneke and
William Vesneski
David Victor
Tony Visitacion and
Lisa Okada Visitacion
Chuck Weinstock and
Kim Von Henkle
Jordon Voss
Tom Graff and
Tracy Waggoner
Alan and Debra Wahl
Kulbir Walha
Judy and Bruce Walker
James Walker
Steve Walker and
Laura Hewitt Walker
Joyce Taylor-Wallace
and Calvin Wallace
Christian Wallace
Linda Walton
Michael Wang
Sheri Ward
Christine Warjone
Adrienne Watkins
Eric Watson
Ted Sive and Ted Watson
Peter and
Carla Weissbach
Martina Welke
Cory West
Christian Whipple
Dan Whitaker
Geoff White
Ryan and Jaime White
Lawrence Wilczynski
Kirsten Wild
Susan Barash and
Irving Williams
George Cvitanich and
Tamara Wilson
Glenn Wisegarver
Jake Woland
Mike Woo
Christopher Woodfield
John Wuest +
Paul Wyckoff
Sandy and Dennis Young
John and Terri Zagula
Kerry Zimm
Anonymous (3)

GIFTS IN HONOR

**In Honor Of
Amy FitzGerald**
Cynthia and
Michael FitzGerald

**In Honor Of
Boots**
Jennifer Dalrymple

**In Honor Of
Chris Tybur**
Sara Elizabeth

**In Honor Of
Deborah Ross**
Beverley and
Joe Taylor

**In Honor Of
Dennis and
Naomi Sakamoto**
Eileen Okada

**In Honor Of
Donald Marcy**
Tammy Gwinn

**In Honor Of
Father Paul Magnano**
Jill Kiley

**In Honor Of
Gretchen Reade**
Sandra Lilligren

**In Honor Of
Howard Jensen, DDS**
Catherine Potts

**In Honor Of
James Dailey**
Anthony Little

**In Honor Of
Karen Fly**
Tom Green

**In Honor Of
Kelli Larsen**
Lauren Case

**In Honor Of
Kelly Pelz**
Elizabeth Garrett

**In Honor Of
Laura Minkiewitz and
Andrew Hankins**
Brent Anderson

**In Honor Of
Libby Hill**
Geri and Andrew Biehl

**In Honor Of
Lynn Beck**
Susan Crane and
Robert Breidenthal

**In Honor Of
Marty Thompson**
Leota Stanley

**In Honor Of
Mary Stevenson**
Mark Rosenberg

**In Honor Of
Meg Butterworth**
Elisabeth Strawbridge

**In Honor Of
Michael Biesheuvel**
Robert Cook

**In Honor Of
Nancy, Richard, and
Erric Schmitt, and
Elizabeth Czarni**
Laurence M. and
Judy J. Connery

**In Honor Of
Paul Lambros**
Frank and Annie Beck

**In Honor Of
Paul Lambros**
Alan and
Kim Krogness

**In Honor Of
Paul Purcell**
Mary Beth O'Neill

**In Honor Of
Paula Rosput
Reynolds and
Steve Reynolds**
Susan and
Marcel Heuver

**In Honor Of
Peter Hornyack**
John Hornyack

**In Honor Of
Phyllis and
John Daniels**
Andy and
Margo Gordon

**In Honor Of
Sara Umeda**
Drew Simpson

**In Honor Of
Sarah Anne Lloyd**
Jakub Bednarek

**In Honor Of
Sarah Anne Lloyd**
Marie Williams

**In Honor Of
Terri Tinker,
Pamela Petrich,
Bob Nordber, and
Stacey Goodman**
Cherie Singer

**In Honor Of
Tom Hull**
Maggie Hull

GIFTS IN MEMORY

**In Memory Of
Bob Bradbury**
Jane Ann Bradbury

**In Memory Of
Charles Crane**
Lynn Beck and
Creed Russon

**In Memory Of
Connie Wentz**
Fred and
Ellen R. Schueling

**In Memory Of
Henry Zimmerman**
Alia and
Kevin Peterson

**In Memory Of
Kelly Pelz**
Bruce F. Quayle and
Robin Fox
Laurence M. and
Judy J. Connery

**In Memory Of
Langdon Simons**
Patricia Pratt

**In Memory Of
Mary Lynn Bell**
Carol Christenson
Dorothy Finley
Susan Levy
Charles Fleischmann
Kathryn and
John V. Besteman
Bruce W. and
Nancy Sue Epperson
Blair C. and
Carole L. Eastman

**In Memory Of
Peter Weissbach**
Lynn Beck and
Creed Russon

IN-KIND GIFTS

Heartfelt thanks to each generous community member who donated an in-kind product or service to Plymouth in 2017. This list reflects donors whose gifts were valued at \$1,000 or more.

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“The most valuable community that often develops is when folks who have little room to trust allow themselves to lean into one another and make an unspoken pact to share friendship, love, and respect in opposition to a larger world that reflects so little of any of that back to them.”

- Michael Quinn

Director of Social Services

Plymouth's Board of Trustees ratified our current five-year plan in 2017. By following this bold, strategic plan, our organization will make an even bigger difference to our residents, Seattle community, and neighbors experiencing homelessness.



Myrtle, a Plymouth resident

2017-2022 Five-Year Strategic Plan Highlights

OVER FIVE YEARS, WE PLAN TO:

- BUILD 350 APARTMENTS.
- INCREASE PRIVATE FUNDRAISING TO \$4 MILLION ANNUALLY.
- EMBRACE DIVERSITY AND EMPOWER OUR STAFF MEMBERS.
- DEVELOP AND HONE NEW PROGRAMS TO SERVE OUR RESIDENTS.
- PROMOTE RESIDENT HEALTH AND STABILITY.

IN 2017 WE:

- OPENED 77 NEW APARTMENTS AT PLYMOUTH ON FIRST HILL AND SECURED A BUILDING SITE ALONG RAINIER AVENUE.
- RAISED \$3.1 MILLION IN PRIVATE FUNDING.
- CONDUCTED DIVERSITY TRAININGS AND REGULAR ALL-STAFF MEETINGS.
- LAUNCHED THE PLYMOUTH PAYEE PROGRAM TO HELP RESIDENTS ACHIEVE FINANCIAL STABILITY AND, CONSEQUENTLY, HOUSING STABILITY.
- EXPANDED ON-SITE MEDICAL SERVICES WITH CLINICAL PARTNERS, NEIGHBORCARE HEALTH, AND HARBORVIEW MEDICAL CENTER.

...AND SO MUCH MORE!

Plymouth Housing Group Staff

Every staff member contributes to Plymouth's critical mission. The people here, who filled staff positions between January 1 and December 31, 2017, helped us support our residents and improve our Seattle community. Thank you!

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Betsy Hunter
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Keith Scott
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2017 Mission Award Winners

Every year, we gather all staff members together to celebrate our successes and honor the hard work of five individuals and one team who have been exemplary models of Plymouth's mission and values.

Leadership Team Award

PLYMOUTH ON FIRST HILL LEASE-UP TEAM

Jennifer DeFluri, Amy FitzGerald, Juawana Grant, Elliot Hart, Séla Kennedy, Chris Mack, Marilyn Mitchell, Lily Niland, Elizabeth Rapuzzi, Bladimir Recinos, Samantha Sauer, Trina Thompson, Chloe Tsudama, Clint Washington, and Michelle Wise-Bailey



Rochelle Moore
SHELTER PLUS CARE PROGRAM MANAGER

During her four years with Plymouth, Rochelle has established herself as a creative, collaborative member of our community. Seeing the connection to the mission in all she does, Rochelle has also given public testimony on behalf of affordable housing initiatives. She's truly a source of inspiration and encouragement to her team and to her coworkers each day.



Mary Jane Heimbucher
ACCOUNTS PAYABLE ACCOUNTANT

According to her coworkers, "if you could pick the ideal employee, teammate, and friend, it would be Mary Jane." She approaches each aspect of her job with integrity and a desire for excellence. She volunteers at the resident picnic, Seattle Dances gala, and Scargo-Lewiston resident lunches, but in reality, she lives Plymouth's mission every day.



Katharine Revello
ASSISTANT PORTFOLIO MANAGER

Katharine joined Plymouth in 2013 as the building manager at the Scargo-Lewiston Apartments. She quickly built rapport with both staff and residents, supporting a culture of trust and respect. She actively listens and learns from others, incorporating this knowledge into decision-making and advocacy for change. Katharine is always thinking of creative solutions to the rough road ahead and encouraging those around her to keep looking forward.



Elizabeth Rapuzzi
HOUSING CASE MANAGER AT PLYMOUTH ON FIRST HILL

Liz has been a vital advocate for and participant in Plymouth's Trauma-Informed Care initiatives during her four years with Plymouth. She demonstrates professionalism, expertise, guidance, patience, and respect in all that she does. She actively involves residents in developing community activities and participating in the outcomes. Liz sees and responds to the unique humanity of each individual, and she has a real knack for making a building feel like a home.



Carl Rainey, Jr.
BUILDING ASSISTANT AT THE PACIFIC APARTMENTS

Carl's dedication to Plymouth and our residents stretches back over nine years. He takes pride in his work and has a deep compassion for the residents we serve. Even during a busy shift, he still takes the time to listen to the residents, building trust, rapport, and a sense of security. As staff all across Plymouth will attest, even a few minutes of conversation with Carl can brighten up the day.

Plymouth is growing swiftly,
yet strategically, to bring ever more
people out of homelessness and give
them the support they need to thrive.



Ty, a Plymouth resident



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*Thank you to everyone who supported
the creation of this report
— in particular, to the residents who
generously shared their stories.*

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