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We the undersigned heartily object to Avistas' request to excessively increase charges for gas and electric utilities.

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PUBLIC UTILITIES COMMISSION

If Avista executives can command the multi-million dollar salaries indicated in the recent newspaper article(enclosed), then it should not be the responsibility of Avista customers. already sinking in lost jobs, mortgage foreclosures, super high gas prices, etc., to accommodate poor executive performance.

1. Daniel K. Williams 3515 WEIK DR. Post Falls ID 83854
2. Sunny M. Beauchamp 824 North 22nd St. CDA, ID 83814
3. Victoria A. Castello 204 E 1st Ave #E7, Post Falls ID 83854
4. Robert W. Zupic 1615 Plaza Dr. Post Falls 83877
5. Dorella Hayball 1504 Pamela Dr Post Falls 83877
6. Sharon Wagner 1907 Redden Post Falls 83854
7. Jan Anyan 4981 E. Royal DR POST FALLS ID 83854
8. Richard Hensyuel 735 N. Corbin Post Falls, ID 83854
9. Douglas Parks 3093 W Polo Grv Post Falls ID 83854
10. Harris & Reynolds 2548 N Coolwater Post Falls 83854
11. Rod Reynolds 2548 N Coolwater Post Falls 83854
12. Jayel Beadynise 1416 N 12th Cda 83814
13. Don McSparrin 695 S KELLY RD, COEUR D'ALENE 83814
14. Myr Anna 1506 & 1504 N. 5th St Coeur d'Alene, ID 83814
15. John J. 1385 W Buckles Ave Hayden ID 83835
16. Marnie McDaniel 600 Schabod & CDA Id
17. Stacy Demma 940 E Trinity Ct CDA 83815
18. Jeetana Demma " " " CDA 83815
19. Paul X. 951 W. Emma Ave #11 CDA 83814
20. Carolyn Bosa 12620 Power lane Hayden Id. 83835
21. Matt Childen 821 E mullan ave #14 COA ID 83814
22. Lynn Hays 2546 E. Kully CDA-83814
23. Paula 95208 71 Shaddod Hayden.
23. Debbie Robinson 570 DATHAN AVE CDA 83815
24. Anne DeWalden 6159 N 15 CDA Id. 83815
25. Jack Williams 4212 CENTER BLVD R Cda
26. Lisa Williams PO Box 3882 Hayden Id 83835
27. Shirley Prosch 2231 N 5th CDA 83814
28. John D. 2028 " " " "
29. Rick Lisa

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Handwritten signature

1. Debra Copley 204 W. 7th #20 Post Falls ID 83854
2. Corie Hopp 1803 N. Spokane St #C Post Falls ID 83854
3. P Cannon 1680 S River Heights PF ID 83854
4. B Cannon 680 S Pine Nefert Dr Post Falls ID 83854
5. Justin Leslie 1047 W. Selice Post Falls ID 83854
6. Alyssa Wallace 8136 W Driftwood CDA 83814
7. Paul Otto 3290 Hudlow P.F. ID 83854
8. ~~John~~ 202 W 7th P.F. ID 83854
9. ~~John~~ 202 W 7th 2 P.F. ID 83854
10. ~~John~~ 1356 Hwy 41 #35 PF 83854
11. ~~John~~ 5160 Dunes C/P AA WA ID 83854
12. William Allen 300 Henry C Post Falls ID 83854
13. Crystal Watson 545 N. McGuire Rd Post Falls ID 83854
14. ~~John~~ 941 Kenneth Ln Post Falls ID 83854
15. ~~John~~ 545 N. McGuire Rd. Post Falls ID 83854
16. Shellee Bennett W13463 Harnor Post Falls ID 83854
17. Stephanie Murphy 2827 Ivy Ln. Post Falls ID 83854
18. ~~John~~ 144 S Elk Rd Post Falls ID 83854
19. Cody Helbert #37 W. Westwood Dr Post Falls 83854
20. Kim Rodriguez 1004 St. Elias Ct P.F. 83854
21. Tiffani Cannon 8005 Lookout Dr Cda W 83854
22. Susan Henry 1844 Medina CDA 83814
23. Lanna Craig 7877 Pine St #2 Rath. Id 83858
23. Cherrie M Cooper 2345 W Compass #33 P.F. 83854
24. ~~John~~ 3744 E 3rd Ave #A Post Falls ID 83854
25. Patricia Newman P.O. Box 195 Newman Lk. WA. 99025
26. Bob Wilsey 2309 N Stagecoach Post Falls ID 83854
27. Julie Johnson 1659 E. Jules Hayden Lake Id 83835
28. Amy Smith 20331 W. Hwy 53 Rathrum Id 83858
29. Shelby Stone 206 W 7th Ave #6 Post Falls ID 83854

30. Molly Brown 207 S. AERIE CT. P.F.
31. RAN HUBBARD 207 S. AERIE CT PF
32. Pam Luu 108 W Warner Rd PF
33. Wonne M. Hase 1815 Keystone Ct. P.F.
34. Ashlee Little 1810 N. Spruce St F12 - Post Falls
35. Robert Mann 1530 N. LINCOLN ST P.F.
36. Melissa Deming 911 N Kenneth Lane P.F.
37. Mike Rollins 16950 E Maplewood Ave P.F.
38. Sherryl Gillaspay 4733 E. Alpine Dr. Post Falls, Id. 83854
39. Starla R Bird 380 23rd St Post Falls ID 83854
40. James Green 1239 N. Chapin Post Falls ID 83854
41. ~~Thomas Poff~~ 20210 7th " " " "
42. Justin Brude 911 N. Kenneth Ln. Post Falls, ID 83854
43. ~~E. M. Bader~~ Post Falls Id
44. Montague Trueman 9552 N. Houser Ck Rd Houser 83854
45. Jim Hamrick 1502 E. 3rd Ave P.F. 83854
46. Marie Hanson 1825 Delora Post Falls, Id 83854
47. Tim Hansen 4202 N ARDEN Old Orchard Wash 99027
48. Jenny Lee Hall 289 N Silkwood Dr. P.F. Idaho
49. ~~John J. Lohb~~ 8936 Driftwood Drive Coeur d'Alene 83814
50. Synda Ausburn 110 E 13th Ave Post Falls ID 83854
51. ~~Pat O'Grady~~ 110 E 12th Ave P.F. ID 83854
52. Bertha Johnson 3348 W. Lilac Ct. P.F. Id. 83854
53. Kimberly Matthews 5717 N. Maura Newman Lake, WA 99028
54. ~~Andrea Ann~~ 1558 E. 11th Post Falls Id.
55. Corinne Cook 1475 W Fisher P.F. ID 83854
56. Carolyn Thomas 310 Montgomery Post Falls
57. ~~W. J. Schmitt~~ 310. Mid. Post Falls
58. ~~W. J. Schmitt~~ 1131 N North 1st P.F.
59. Jennie Danlitz 207 3rd Post Falls
60. Larae Pearson 1606 N. Summer Rose St. PF 83854
61. James L. Woods 1606 N. Summer Rose St. P.F. 83854
62. Tyler O'Neal 2246 W Jester - PF
63. ~~Celina R. Raymond~~ Post Falls Id 83854
64. ~~Patty Matthews~~ Post Falls, Id. 83854
65. ~~Pat Holland~~ Post Falls Id 83854
66. Dana Lumon 2699 N Ivy Lane P.F. Idaho 83854
67. Ashley Early 2619 N. Ivy Lane P.F. Idaho 83854

68. Frank Connor 2699 W. Ivy Ln. Post Falls
69. Rob Galloway 1530 E. 12th St. Post Falls, ID
70. Colleen Kelly 1105 E 3rd Ave #82 Post Falls, Id
71. ~~William & Kathleen~~ ~~1105 E 3rd Ave~~ ~~Post Falls~~
72. Helen C. Kister 4650 W. Bellevue Ave CPA Id
73. Maheman Carol 7 1105 E 3rd # by P.F. Id
74. Bill Jones 8604 N. 4th Ave P.F.
75. David Kallin 622 E 14th St, Post Falls, ID 83854
76. Michelle Vulliamy 1009 N 7th St Coeur d'Alene, ID 83814
77. William Rodrigues 1121 Tall Grass Ln Post Falls, ID 83854
78. Dimpelle Soyle 574 Retreat Ln Hayden Id 83854
79. Terese Spencer 2249 W. Pellendre Wy Post Falls, ID 83854
80. Shirley 15271 Spring
81. William McAnell 4409 N. Adams 99216
82. Tom Hoffman 1943 N. 7th 83814
83. Peggy Hoffman 1943 N. 7th 83814
84. Mark & Silvia 805 N. Shannon #. P.F. 83854
85. Maria Lockhart 805 N. Shannon Post Falls Id 83877
86. James 604 E. 4th " " 83854
87. Carol 2058 W. Lady Anne Way PF ID 83854
88. Mrs. Germaine 600 West 12th Ave Post Falls 83854
89. Diana Bolt-Munroe 600 W 12th Ave Post Falls 83854
90. Muriel 2123 W. Merlyn PF 83854
91. Lisa Gilbert 4747 St Anthony P.F.
92. Kiarra Campbell 3713 W. Chocoma #202 P.F. 83854
93. Ruth E. Rexler 3459 W. Ridge Dr PF 83854
94. Stella Oswald 2246 Jester Way PF 83854
95. Anne Stapler 8228 N. McGuire 83854
- 96.
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- 98.
- 100.

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1. ~~Robert Hinote~~ ROBERT HINOTE
2. ~~D. Kimberly Cary~~ D. KIMBERLY CARY
3. ~~Deborah Cushing~~ Deborah Cushing
4. ~~Bob W Armington~~ Bob W Armington
5. ~~Laura Bock~~ LAURA BOCK
6. Cheryl Miller Cheryl MILLER
7. Tony Mascera Tony MASCERA
8. ~~Randy Woodward~~ Randy Woodward
9. ~~Graig Loosmore~~ Graig Loosmore
10. ~~Steve Dunbar~~ Steve Dunbar
11. ~~Steve Dunbar~~ STEVE DUNBAR
12. ~~Michael Kidd~~ Michael Kidd
13. ~~Brian Kidd~~ Brian Kidd
14. ~~Danette Roberts~~ DANETTE ROBERTS
15. ~~Ed Johnson~~ Ed Johnson
16. ~~John McCallree~~ John McCallree
17. ~~Alicia Haile~~ Alicia Haile
18. ~~Angela Macdonald~~ Angela Macdonald
19. ~~Lindsay Stevens~~ Lindsay Stevens
20. ~~Melissa Wilhelm~~ Melissa Wilhelm
21. ~~Lynette Bred~~ Lynette Bred
22. ~~Jessica Whitley~~ Jessica Whitley
23. ~~Paul Boardman~~ Paul Boardman
23. Anne Riley ANNE RILEY
24. ~~Erin Cowan~~ Erin Cowan
25. ~~John Moler~~ John Moler
26. ~~Charles Burrow~~ Charles Burrow
27. ~~Kelley Woodland~~ Kelley WOODLAND
28. ~~Deanna Brunk~~ Deanna Brunk
29. Mary Jean Smith

- | | | |
|-----|----------------------|----------------------|
| 30. | B. Stinson | |
| 31. | John | |
| 32. | John | |
| 33. | Sandra L. Sparks | SANDRA SPARKS |
| 34. | Waggoner Fry | |
| 35. | John | Tom Goodman |
| 36. | Mac Moyer | ALEC C MOYER |
| 37. | Alan Stebbins | ALAN STEBBINS |
| 38. | Marcia L. MacAfee | MARCIA L. MACAFEE |
| 39. | John | |
| 40. | John | JAMES ROOS |
| 41. | Billy Byrum | Juda Byrum |
| 42. | Brett Hart | Brett Hart |
| 43. | Angie Crowley | Angie Crowley |
| 44. | Shirley Wilson | Shirley Wilson |
| 45. | Cynthia Peterson | Cynthia Peterson |
| 46. | Sherry Johnson | Sherry Johnson |
| 47. | Leo Inwood | Leo Inwood |
| 48. | Marjorie A. Snelling | MARJORIE A. SNELLING |
| 49. | Linda Missamore | LINDA MISSAMORE |
| 50. | John | |
| 51. | John | |
| 52. | James E. Jones III | JAMES E. JONES III |
| 53. | Richard C. Tucker | Richard C. Tucker |
| 54. | Therresa Cutshall | Therresa Cutshall |
| 55. | Roger Burt | |
| 56. | Edward A. Hernandez | Edward A. Hernandez |
| 57. | David Gattings | David Gattings |
| 58. | David Villapando | David Villapando |
| 59. | Therresa M. James | |
| 60. | Lori Crump | LORI CRUMP |
| 61. | John | |
| 62. | John | |
| 63. | John | |
| 64. | Ben Straughen | Ben Straughen |
| 65. | Janaire Franco | Janaire Franco |
| 66. | Jeffrey Lund | Jeffrey Lund |
| 67. | John | |

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1. Jay W. Lovell 5666W Madison Spirit Lake Ia. 83869
2. J. Ronald Eason 13109 NIAENALUAI RA KATHARUM ID 83858
3. ~~Frank Brown~~ 13846 N. Laurel Loop, Katharum, Id 83858
4. Benjamin Landoff 1878 E Prairie View Drive P/Falls ID 83854
5. Mary Tardiff 1878 E Prairie View Dr Post Falls ID 83854
6. Robert T. W. Murray 408 E 192nd ST - Post Falls Id 83854
7. Marvin Lomax 13959 E Muller Ave #6 Post Falls Id. 83854
8. Rhonda Rice 3138 Collingwood Ave PF Id 83854
9. Sylvia Sparks 3474 Jordan Dr PF ID 83857
10. Shirley Wilson 3016 Lugo Cir PF 773-4165
11. Ed Goodwin 305 S. Westwood P.F. 83854
12. Equal Gunnon 200 N. Combie St PF 83854
13. Lauri Shearer 1616 E 1st PF ID 83854
14. ~~Doc~~ 624 E Bay St P.F. Id 83854
15. Forrest Newby 1356 Hwy. 41 P.F. Id. 83854
16. ~~Doc~~ 1107 E. 1st Post Falls Id 83854
17. ~~Roll~~ ~~Clare~~ 3059 SELLICK Post Falls 83854
18. ~~Clare~~ 2552 TITIAN P.F. 83854
19. Deborah Mudge P.O. Box 1773 P.F. 83877
20. Lynne Sharp 3265 E. 16th AVE PF 83854
21. Inge Peter 3108 E. 3rd PF 83854
22. M. J. Bennett 10200 N. Happy Trl Katharum 83808
23. W. J. Casterly " " " 83858
23. W. J. Casterly " " " 83858
24. Mary Casterly " " " 83858
25. Lipped Casterly " " " 83858
26. ~~Doc~~ PO Box 2301 Post Falls ID 83877
27. D. Veltte 1903 1st N Post Falls Id 83854
28. Marjorie 4451 W. Seltre, Ida 83814
29. Amanda Schenk 3160 N. Bay St. Apt. C34, Post Falls, ID 83854

30. ~~Jim Duffin~~ 239176. Noxwell, Liberty Lake, WA
31. ~~W.D. Olan~~ 1909 E 3rd Post Falls, ID 99019
32. Mary & Phyllis 3605 Maccausal, CDA 83815 83854
33. Gene Zehinger 3733 E 2nd #3 Post Falls ID 83854
34. Bill Brandhagen 804 ACDA AVE #A Post Falls 83854
35. Katherine Lane 3401 E. DIANA Ct. Post Falls 83854
36. Linda M. Moser 3904 Belmont CDA ID 83815
37. Glenn M. Eise 2201 W. Marilyn Way #516 Post Falls Id. 83854
38. Carolyn Laumat 2109 N. Grants Court, P.F. ID
39. ROY PATTERSON 406 E 19th Post Falls, ID 83854
40. Harry Zandman 1145 Townsend Loop #D Post Falls, ID 83854
41. Judy Cross 165 E Park Lane, Post Falls, ID 83854
42. John Scoggin 165 E. Park Lane, Post Falls, ID 83854
43. ~~Clarence Egan~~ 224 S. Sunset Dr. Post Falls
44. Jean M. Zimmerman 3545 W. Elk Dr. P.F. 83854
45. CARL M. Zimberg 3545 W. Elk Dr. P.F. ID. 83854
46. Paul Bickelmeier 1603 N. Pine St. P.F. ID 83854
47. Ralph Beckett 1194 W. ID Ct Post Falls 83854
48. Bejay Brown 204 E 15th Ave Apt #2A ~~P.F. ID 83854~~
49. Curt Spry 229 E 9th West St P.F. ID 83854
50. Nancy Wilhelm 101 N. Mackman Ct. P.F.
51. Ed Johnson N. 2321 Gracie Way, Post Falls Id., 83854
52. Shirley Johnson " " " " 83854
53. Robert McEllis 4103 E. Maplewood ^{#32} 83850
54. Mackin Sherman 1296 W. Ironhorse Cir Post Falls, Id 83854
55. Anyle MacDonald 2215 W Hwy 53 #4 Rathdrum
56. Lyle Casper 170 N. Cambria Post Falls, ID 83854
57. Mickey Wilson 1150 N. Glasgow Dr. Post Falls ID 83854
58. Bonnie Kounsell 4451 W. Seltice Way #16 CDA, Id. 83854
59. ~~John~~ 1528 E. Tall Timber Loop P.F. 83854
60. Wm J. Emerald 624 E 11th Ave Post Falls ID 83854
61. Jerry Bush 5421 W Delaware Spent Ph 83869
62. Ken Ryan 4451 W Seltice Way #3
63. Wanda Friedrich 809 E 7th St Post Falls, Id. 83854
64. Vera Friedrich 5775 Hwy 53 #1 Rathdrum, ID 83854
65. ~~Bob~~ 401 N. Rutland Rathdrum
66. ~~Bob~~ P.O. Box 3787 CDA 83816
67. M. P. Z... 4485 Woodland Dr. P.F. Id. 83854

68. Kristine Hassebrock 218 Cambie Post Falls ID 83854
69. Carol Flatgard 1933 E. Sundance Dr. Post Falls, ID 83854
70. Terry Trivaskis 3025 E Newsome Ct P.F. ID 83854
71. Gene Rocketteller 1335 E. Cactus Ave P.F. ID. 83854
72. Tracy Thomas 1335 E. Cactus Ave P.F. ID. 83854
73. B/Rutkowski P.O. Box 1806 P.F. 83877
74. Shari Rooden Rd 1744 PF 83877
75. ~~Wendy J. [unclear]~~ 1604 CDA^{AVE} PF 83854
76. Pamela S. Jones 4301 E. Maplewood Ave #17 PF 83854
77. Rennea Luraski 4879 E. 16th #9, PF, ID 83854
78. Ches Glatfelter 2810 N Hunny Sucker CDA, ID 83815
79. Amy Stull 2810 N Hunny Sucker CDA ID 83815
80. Brian Kidd ~~Trinity Falls~~ 4950 E. 16th St. #3 Post Falls ID 83854
81. Cary McDonald, 2307 N. Walnut St Post Falls ID 83854
82. Cathie Beal 4210 E 2nd St Post Falls, ID 83854
83. Naomi Brown 3539 E 2nd Ave Post Falls ID 83854
84. Karen Rodgers 3101 E. Sellwirk Post Falls, ID 83854
85. Crystal Garage 1621 E Park Ln Post Falls ID 83854
86. ~~[unclear]~~ 8750 McGuire Post Falls, ID 83854
87. Pat Melan 2615 N Wickiup Post Falls 83854
88. Shelly Anderson 1705 E 3rd Ave Post Falls ID 83854
89. ~~Terry Leigh~~ 10043 N. Los Rumbos House ID 83854
90. High Janda 8914 Sprague ID. 83814
91. Samantha Schrage 112 N. Cambie St Post Falls
92. Beth Lee 2041 W. Esterway P.F.
93. ~~J. A. Bosman~~ 420 S. Glenwood Dr. Post Falls ID. 83854
94. Mianne Hernandez 1418 A. Chave Rd Post Falls 83854
95. Chris Meyer 255 Lempson Ln Post Falls, ID 83854
96. Carolyn Mathis 2321 So SE. Blvd Spokane, WA 99203
97. Andrea Cargile 8417 E. Mission Spokane WA 99203
98. Cynthia J. Mueller 1937 E. Sundance Dr. P.F. Idaho
100. Duke White 5176 E Shore Cove Post Falls ID 83854

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1. Julius Schell, 4945 Canterbury RD, COA ID 83815
2. Joe Harris, 516 E. Conywick Dalton Gardens
3. ERNA BRITTON 1659-SPADES Rd. Sagle ID 83860
4. PATRICIA A GREENE 1922 E SUNDANCE DR POST FALLS ID 83854
5. Nancy Gage (Nancy Gage) 1266 W. Hanley Ave., Cd'A. 83815
6. Connie (Fattelli) 521 W Mustang Cive Hayden ID 83835
7. Doris Parker 30289 N. Stampede Rd. Athol, ID 83801
8. Corinne Tenneson 1422 Woodlawn, Hayden ID 83835
9. Janet Kosa 2411 Settlement trail, Post Falls, ID 83854
10. Charlotte Wilkin 18405 2 Sharp Ave, Post Falls, WA 99016
11. Kathy M SMITH 8518 N Stevens Dr. Spokane WA 99208
12. Mark Grabbe 2600 E Seltice Way #140, Post Falls, ID 83854
13. Betty Collee 205 E Anton #143, COA, ID 83815
14. Katharine Clarke 8578 N Stevens Dr. Spokane, Wa. 99208
15. Edd Miller 14525 YEARLING CIRCLE, HAYDEN LAKE, ID 83835
16. Vi Gibson 525 S. Olive Ave Sandpt, Id 83864
17. Bernadine Roseman 924 N. Gato Ave Sandpoint, ID 83864-1975
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1. Mumtazkar 715 E 16th St
2. M.D. Beck P.O. Box 207 CAH
3. Daniel M. Everts 3640 W. Estate Dr CA FT
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30. Caroline Reenan P.O. box 424 Post Falls, Id. 83877
31. Larry Reenan P.O. box 424 Post Falls, Id. 83877
32. Jayme Sommer 845 S. Rainbow Rd. Cda, Id. 83814
33. ~~Anna~~ 3744 E. 3rd #22 P.F. Id 83854
34. ~~John~~ 4005 N ABBEY RD #C CDA Id 83815
35. DENISE PASTA 721 E. Linden #108 CDA Id. 83814
36. Carl Green & Susan Harvey 2819 N Julia #C306 83835
37. Karla Aly 2109 Columbine Ct Post Falls 83854
38. Gary Kender 11222 TRAFALGAR MAYDEN IA 83835
39. Jeannita Arinder 2872 Red Cedar Ct CDA 83815
40. ~~Dave~~ 24055 S. Drexel Rd. Worley Id. 83876
41. Melissa Cook 8550 W. Park Loop Rathdrum 83854
42. Cyril Souver 2501 Sherman Dr Opt 402
43. ~~Nynn~~ 1716 poplar Street
44. ~~Shuan~~ 1229 Garden St Sandpoint Id
45. Lynda Showalter P.O. BOX 201 Catada, Idaho 83810
46. Bill Tankovich 1037 N. 23rd St. CDA, ID 83814
47. Jay McHard 9718 Maple Haven Id 83835
48. ~~Steve~~ 1213 Birch CDA ID 83814
49. ~~Joan~~ 407 Underwood pikehurst
50. ~~Allen~~ 104 Kellogg Ave Kellogg Id.
51. ~~Merx~~ 1421 N. 9th D4 CDA 83814
52. Penny Maxwell 3142 E. Selkirk Ave Post Falls, ID 83854
53. ~~Doug~~ 3142 E SELKIRK AVE POST FALLS, ID 83854
54. ~~William~~ 108 E Walnut Ave C/A Id 83814
55. Nancy Cook 1080 E. Prairie Ave Dalton 83815
56. ~~PAT~~ 1119 N. MANAWATH POST FALLS 83854
57. ~~Suzette~~ 1214 CDA, Ave. Cda Id 83814
58. ~~Edward~~ E. 4786 Woodland Ave Post Falls.
59. ~~Quincy~~ E. 4786 Woodland Ave.
60. ~~Margaret~~ 8249 S. N. 92 Jorada Dr. Rathdrum
61. Karen Everson 4856 N. Atlantic, D. Coeur d'Alene Id. 83815
62. ~~Shirley~~ 1513 N 3 CDA 83814
63. ~~Linnie~~ 4511 Chenis Lane, Marie, Id 83854
64. ~~Jick~~ 10758 GAR ST Hayden
65. ~~Wanda~~ 482 LAUREL LANE #8 CDA Id.
66. ~~Ernest~~ Coonrad 3167 N 8th St CDA Id 83815
67. ~~Cliff~~ 7472 N. 15th St Dalton 83815

68. James O'Brien
69. Matt Puma P.O. Box 639 Palmetto River Rd 83056
70. Mary V. Franzen PO Box 534 Hayder ID 83835
71. Chelea Fritze 1420 E. Moneta Ave CDA 83814
72. Gladys Everson 4256 N. Atlantic Dr. CDA 83815
73. David Neil Maddox 4005 N. ABBEY RD # CDA Id. 83815
74. Robert Lewis 6228 W Washington Spirit Falls
75. Leora Osh PO Box 472 Dover ID 83825
76. Carol Jean Dominick 28270 N. Silver Meadows Dr Athol Id.
77. Lori Wallin 912 N. 6th CDA ID 83814
78. ROSALIE WILLIS Hwy. 54 ATHOL ID. 83801
79. BURTON WILLIS Hwy 54 ATHOL ID 83801
80. S. Cook PO BOX 1495, Spirit Falls ID 83867
81. M. Goodbold 3957 E Millay #26 Post Falls 83854
82. M. Hargis 801 N 3rd St #3 CDA 83814
83. C. Elizabeth 1903 15th St CDA, 83815
84. Lauretta Thomas 4547 E Alpine DR Post Falls 83854
85. Denise Lujan 1206 E. Indiana CDA 83814
86. ANNE PERRY 608 S. 11th CDA 83814
87. Mary Winters 900 N. IDAHO SP 302 POST FALLS 83877
88. Earl B. Whitaker 117 Belair Dr. Pinehurst 83850
89. Robert Butts 8144 2nd Rathdrum 83858
90. Marie S. Ripston 2501 Chemun #38 Cda 83814
91. Shelly Zielinski 5100 N. 17th St Dalton Gardens ID 83815
92. Shellee Nelson 4417 W. Selma Way PE Id 83854
93. Anne Nutter 4640 W. Fairway apt. #108 CDA
94. Rick Schroder 1965 W. Hwy 53 Rathdrum Id.
95. Rod Halter 115 E Anton CDA Id 83815
96. Jennifer McCloskey 3851 Chukar Circle #104 83854
97. MARV KORTHAVER 201 N. Scott St Post Falls 83854
98. Tom Parks 409 Potlatch Post Falls 83854
100. John W. ... 104 E. Pine Ridge Drive Harrison Id

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1. Connie L. Rathbun 1106 N 5th CDA, Id. 83814

2. Jim Argentin 108 W. WALNUT. CDA. ID. 83814

3. Dawn Deuel 7102 BUCKBOARD CDA ID 83814

4. Donald E Rathbun 1106 N 5th CDA, Id 83814

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PETITION

We the undersigned heartily object to Avistas' request to excessively increase charges for gas and electric utilities.

If Avista executives can command the multi-million dollar salaries indicated in the recent newspaper article(enclosed), then it should not be the responsibility of Avista customers. already sinking in lost jobs, mortgage foreclosures, super high gas prices, etc., to accommodate poor executive performance.

1. Heather Trages 7023 Terry Ln Hayden 83835
2. Fred C Street 2830 Hobbsville N 83815
3. Brenda Sinton 304 N. 3rd St #B34 Post Falls ID
4. Robert M. ... 504 E. 16th AVE POST FALLS, ID 83854
5. Kenneth Teske 2016 W. CANYON DR. C.D.A 83815
6. Myles Anderson 1634 W DARTMOUTH LCR CDA 83815
7. Donald Teske 20551 Gunning Rd Rathdrum ID 83858
8. Duane Hansen 948 S Last Chance Rd CA 83814
9. Lynn Seeger 948 S. Last Chance Rd CA 83814
10. Rondi Jones 411 Bunker Ave Apt 111 KELLOSS ID 83837
11. ... 5819 E. ... P.F. ID 83854
12. John J. Kowalski 1820 N 7th C.D.A. 83814
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Avista execs' salaries drop

Investor targets were not met, so incentive payouts were reduced

By RICK THOMAS
Staff writer

3/20/08

Poor performance in the utility business meant a reduction in salary for most top executives of Avista Corp. in 2007.

The company filed its annual proxy statement with the U.S. Securities and Exchange Commission on Wednesday, revealing its top executive's compensation was reduced by about one-third.

Gary Ely, Avista's former chairman of the board and chief executive officer through the end of the year, earned a total of \$3.3 million in 2006. That was reduced to less than \$2.2 million in 2007, largely as a result of a reduction in incentive pay and stock awards.

"It went down significantly because incentive pay is all performance based," said Jessie Wuerst, communications manager for the company. "The NEOs (named executive officers) had ultimate accountability. They didn't have a very good year."

see AVISTA, A4

AVISTA from A1

Ely's base pay of \$715,000 was slightly more than the \$710,029 of 2006, but stock awards dropped to \$803,677 from nearly \$1.3 million, and incentive pay dropped to \$98,456 from \$733,493.

Scott Morris, Avista's chairman of the board, president and chief executive officer since Jan. 1, saw an increase in base pay to \$452,461 from \$351,703 in 2006, but a reduction in incentive pay to \$43,146 from \$256,466 in 2006, while stock awards were only slightly reduced to \$324,792 from \$325,302.

His total compensation was slightly more in 2007 at just under \$1.7 million compared to \$1.1 million in 2006.

Malyn Malquist, Avista's executive vice president and chief financial officer, earned a total of \$799,360 in 2007, down from almost \$1.1 mil-

lion in 2006.

His earnings were affected mostly by a decrease in incentive pay to \$32,130 from \$239,369 in 2006.

"It was a less than ideal year for hydro (power)," Wuerst said. "We bought a lot of energy."

She said the company only achieved 45 percent of its goal to kick in higher levels of incentive pay.

"We barely made the trigger level," she said.

Incentives were based on customer satisfaction and targeted operations costs.

The investor-focused targets were not met, so the incentive payouts were reduced to reflect the portion of the incentive target not met.

Other executive pay included \$602,662 for Marian Durkin, senior vice president, general counsel



Morris

and chief compliance officer, down from \$724,126 in 2006.

Karen Feltes, in her first year as Avista's senior vice president and corporate secretary, earned a total of \$495,012, which included \$213,192 in base pay and \$188,393 in stock awards.

David Meyer, vice president and chief counsel for regulatory and governmental affairs, kept the same base salary of \$240,000, but total earnings went to \$502,874 from \$692,620.

His stock awards decreased to \$87,997 from \$168,868, while incentive pay dropped to \$14,688 from \$109,426.

Total executive compensation amounted to one-half cent per dollar of rates paid in Idaho, Wuerst said.

"In order to get the most competent people, and provide value for the investors, it is a balancing act between fair rates for customers," she said.