

P\&G

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## Financial Highlights

FINANCIAL SUMMARY (UNAUDITED)

| Amounts in millions, except per share amounts | 2009 | 2008 | 2007 | 2006 | 2005 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Net Sales | \$79,029 | \$81,748 | \$74,832 | \$66,724 | \$55,292 |
| Operating Income | 16,123 | 16,637 | 15,003 | 12,916 | 10,026 |
| Net Earnings | 13,436 | 12,075 | 10,340 | 8,684 | 6,923 |
| Net Earnings Margin from Continuing Operations | 14.3\% | 14.4\% | 13.4\% | 12.7\% | 12.0\% |
| Diluted Net Earnings per Common Share from Continuing Operations | \$ 3.58 | \$ 3.56 | \$ 2.96 | \$ 2.58 | \$ 2.43 |
| Diluted Net Earnings per Common Share | 4.26 | 3.64 | 3.04 | 2.64 | 2.53 |
| Dividends per Common Share | 1.64 | 1.45 | 1.28 | 1.15 | 1.03 |

NET SALES
(in billions of dollars)


DILUTED NET EARNINGS


## OPERATING CASH FLOW

## (in billions of dollars)


A.G. Lafley

Chairman of the Board

# When I became CEO in 2000, P\&G faced some of the most demanding challenges in the Company's long history. We made the strategic choices necessary to get P\&G back on track to sustainable growth. Overcoming the challenges in 2000 made us a better and more focused company, and in the years since, we have designed $P \& G$ to grow consistently and reliably. 

We faced even greater challenges in fiscal 2009 as we encountered one of the most difficult economic environments in decades. Shortly after we began the fiscal year, oil reached an all-time high of $\$ 147$ per barrel. In September, following the Lehman Brothers bankruptcy, credit markets stopped functioning normally. This impacted suppliers, retailers and distributors, some of whom went out of business and many of whom significantly reduced inventory levels to conserve cash.

The credit crisis, combined with falling housing prices and equity markets, led to a severe economic contraction in the U.S. and most other developed countries. Nearly 30 million people lost their jobs worldwide and consumer behavior changed dramatically. Consumers pulled back on discretionary purchases and pushed relentlessly for the best value in nondiscretionary categories. Global economic growth stopped-GDP declined from $+4 \%$ during the first quarter of calendar 2008 to $-6 \%$ in the fourth quarter, a ten-point swing.

Economies also slowed in developing markets - in China, Central and Eastern Europe and the Middle East. These markets, which had been growing GDP about $+6 \%$, slowed to an average $-1 \%$ during the fourth quarter of 2008-a seven-point swing.

Global anxiety and risk aversion drove a flight to the safety of U.S. dollars, resulting in the swiftest, broadest and deepest foreign exchange move in modern times.

Commodity cost and currency exchange rate volatility placed tremendous pressure on our business. We incurred roughly $\$ 2$ billion in net commodity and energy costs this year, on top of about \$1 billion in the prior year. Foreign exchange reduced P\&G's fiscal 2009 sales by about four percentage points, or approximately $\$ 4$ billion, and profit by more than $\$ 1$ billion. Consumer spending declined and volume growth in the broad majority of categories in which we compete slowed to an average of $1-2 \%$, versus $3-4 \%$ in the prior year.

## BALANCING NEAR-TERM RESULTS AND LONG-TERM GROWTH

We made two critical choices to deal with this macroeconomic environment: (1) to focus on disciplined cash and cost management and (2) to invest in capacity, innovation and consumer value this year to ensure P\&G is leading and growing market share when we come out of the recession.

We focused first on cash and costs to protect the financial foundation of our businesses. We increased prices to recover higher commodity costs and foreign exchange transaction impacts. Despite $\$ 4$ billion in price increases, we've held global value shares across the majority of categories, which is a reflection of P\&G brands' strength with consumers and retail customers. We knew that increased pricing would lead to market share volatility, and even some short-term share loss. We also knew higher prices might affect consumption in some more-discretionary categories. We were willing to accept these short-term consequences, however, to maintain investmentgrade financial health.

We made the cash utilization choices necessary to maintain our strong AA- credit rating, including temporarily suspending share repurchases. Still, we repurchased over $\$ 6$ billion in stock, retired another $\$ 2.5$ billion as part of the Folgers divestiture, and returned over 100\% of net earnings to shareholders through a combination of dividends and share count reduction.

With our financial house in order, we focused next on innovation and brand-building. We identified and funded product innovation and marketing initiatives across the business, with an emphasis on growing profitable value share in P\&G's core categories. We also maintained our commitment to research and development investments and we delivered strong consumer communication programs that emphasized the powerful performance-based value our products provide.

We've continued to make strategic investments to generate strong growth in future years. We are investing $4 \%$ of sales in capital spending, including funding for new manufacturing capacity to support future growth. Over the next five years, we will add 20 new manufacturing facilities -13 of which have already been announced. Almost all of these facilities are in developing markets, and almost all will be multi-productcategory facilities. By migrating our manufacturing base closer to the consumers we'll be serving, P\&G will lower costs and enable better value for more consumers.

We delivered results in fiscal 2009 that reflect these choices. We delivered organic sales and EPS growth and maintained operating margin while delivering strong free cash flow-the financial lifeblood of the business.
Overall, our choices balanced short-term returns and long-term investments.

- Organic sales increased 2\%. Net sales declined 3\%, to $\$ 79$ billion.
- Core earnings per share increased $8 \%$. Excluding the negative foreign exchange impact, core earnings per share would have increased strong double digits. Diluted net earnings per share increased $17 \%$ for the fiscal year.
- We delivered strong free cash flow productivity at more than 100\% of earnings, excluding the gain from the Folgers divestiture.

And, we increased our quarterly dividend $10 \%$ in a year when many large companies reduced or eliminated dividends. Fiscal 2009 marked the 53rd consecutive year in which P\&G increased dividends.

## DESIGNED TO LEAD

It's too early to tell what the economic future holds. We must deal with what's in front of us. We must be agile and flexible. We must stay financially strong so we can respond and continue to lead. If the recession continues longer than expected, we must be prepared to deal with that reality. If economies recover faster than anticipated, we must be equally prepared to take advantage of new growth opportunities.
P\&G is well-positioned to do this. We've designed P\&G to lead with:

## - Clear strategies

- The core strengths required to win in our industry


## - Rigorous cash and cost discipline

- The most diverse and experienced leadership team in the Company's history


## STRATEGY FOR GROWTH

Three strategic choices drove virtually all of $\mathrm{P} \& \mathrm{G}$ 's top-line, bottom-line, and shareholder growth this decade.

Our first choice was to focus on P\&G's core businesses and leading billion-dollar brands, to win with the biggest and strongest retail customers, and to win in the most important countries. We've done that.

Nearly $80 \%$ of P\&G's sales and profit growth this decade has come from 10 businesses, including Baby Care, Blades and Razors, Fabric Care, Family Care, Feminine Care, Home Care, Oral Care, Prestige Fragrances, Retail Hair Care and Skin Care.

About 75\% of sales and profit growth has come from P\&G's leading billion-dollar brands.

We chose to shift our business portfolio to more Beauty and Personal Care businesses. We've done that. The percentage of P\&G sales in more capital-intensive Paper and Food businesses went from $42 \%$ at the beginning of the decade to $25 \%$. At the same time, the percentage of sales in more asset-efficient, faster-growing, higher-margin businesses has increased from $18 \%$ to $33 \%$ over the same period.
Beauty, Personal Care and Health Care have accounted for more than $60 \%$ of sales and profit growth in the past eight years.
Our third strategic choice was to extend the availability and affordability of P\&G brands to more low-income consumers, particularly in developing markets. We've done that. Developing markets represent $32 \%$ of sales, up from about $20 \%$ at the beginning of the decade, and have contributed $42 \%$ of sales growth and $29 \%$ of profit growth.

On an aggregate basis, P\&G has a $19 \%$ share in developing markets and is growing steadily by about half a share point a year. We now have a developing-market business which, at about $\$ 25$ billion in annual sales, is over five times the average developing-market sales of our major competitors.

With these three strategies, P\&G has delivered strong growth over the past decade. We've more than doubled sales, from $\$ 38$ billion to $\$ 79$ billion. We've delivered core earnings-per-share growth of $12 \%$, on average, since 2001. And we've generated about $\$ 70$ billion in free cash flow.

## CORE STRENGTHS TO WIN

In addition to clear where-to-play strategies, we have chosen to focus on five core strengths that are required to win in the consumer products industry: consumer understanding, brandbuilding, innovation, go-to-market capability, and scale. $P \& G$ is designed to lead in each of these areas.

Note: An explanation and reconciliation of organic sales and free cash flow for 2009 are provided on page 48. Explanations of core earnings per share and free cash flow productivity are provided in footnotes (2), (3) and (4) of the P\&G Report Card on page 3.

- No company in the world has invested more in consumer and market research than P\&G. We interact with more than five million consumers each year in nearly 60 countries around the world. We conduct over 15,000 research studies every year. We invest more than $\$ 350$ million a year in consumer understanding. This results in insights that tell us where the innovation opportunities are and how to serve and communicate with consumers.
- P\&G is the innovation leader in our industry. Virtually all the organic sales growth we've delivered in the past nine years has come from new brands and new or improved product innovation. We continually strengthen our innovation capability and pipeline by investing two times more, on average, than our major competitors. In addition, we multiply our internal innovation capability with a global network of innovation partners outside P\&G. More than half of all product innovation coming from P\&G today includes at least one major component from an external partner. The IRI New Product Pacesetter Report ranks the best-selling new products in our industry in the U.S. every year. Over the past 14 years, P\&G has had 114 top 25 Pacesetters - more than our six largest competitors combined. In the last year alone, P\&G had five of the top 10 new product launches in the U.S. and 10 of the top 25 .
- P\&G is the brand-building leader of our industry. We've built the strongest portfolio of brands in the industry with 23 billiondollar brands and 20 half-billion-dollar brands. These 43 brands account for $85 \%$ of sales and more than $90 \%$ of profit. Twelve of the billion-dollar brands are the \#1 global market share leaders of their categories. The majority of the balance are \#2. As a group, P\&G's billion-dollar brands have grown sales at an average rate of $11 \%$ per year for the entire decade.
- We've established industry-leading go-to-market
capabilities. P\&G is consistently ranked by leading retailers in industry surveys as a preferred supplier and as the industry leader in a wide range of capabilities including clearest company strategy, brands most important to retailers, strong business fundamentals and innovative marketing programs.
- Over the decades, we have also established significant scale advantages as a total company and in individual categories, countries and retail channels. P\&G's scale advantage is driven as much by knowledge sharing, common systems and processes, and best practices as it is by size and scope. These scale benefits enable us to deliver consistently superior consumer and shareholder value.

P\&G REPORT CARD
Progress Against P\&G's Goals and Strategies
GROWTH RESULTS

| Average annual | Goals | 2009 | 2001-2009 |
| :--- | :---: | :---: | :---: |
| Organic Sales Growth (1) | $\mathbf{4 - 6 \%}$ | $2 \%$ | $5 \%$ |
| Core Earnings per Share Growth | $\mathbf{1 0 \%}$ | $8 \%$ (2) $^{(2)}$ | $12 \%$ (3) |
| Free Cash Flow Productivity (4) | $\mathbf{9 0 \%}$ | $\mathbf{1 0 2 \%}$ | $112 \%$ |

GROWTH STRATEGIES (2001-2009)
Grow from the core: Leading Brands, Big Markets, Top Customers

- Volume up 7\%, on average, for P\&G's 23 billiondollar brands (5)
- Volume up 6\%, on average, for P\&G's top 16 countries ${ }^{(6)}$
- Volume up 6\%, on average, for P\&G's top 10 retail customers ${ }^{(6)}$

Develop faster-growing, higher-margin, more asset-efficient businesses

| Beauty sales | Health Care | Home Care |
| :--- | :--- | :--- |
| more than | sales more than | sales more than |
| doubled to | doubled to | doubled; profits |
| \$18.8 billion; | \$13.6 billion; | more than tripled |
| profits nearly | profit increased |  |
| tripled to | fourfold to |  |
| $\$ 2.5$ billion | $\$ 2.4$ billion |  |

Accelerate growth in developing markets and among low-income consumers

| Developing | Over 40\% of | Developing market |
| :---: | :---: | :---: |
| market sales up | total company <br> 15\% per year | profit margins <br> sales growth <br> from developing |
|  | comparable to <br> developed-market |  |
|  | markets | margins |

(1) Organic sales exclude the impacts of acquisitions, divestitures and foreign exchange, which were 6\%, on average, in 2001-2009.
(2) Core earnings per share for 2009 excludes a positive $\$ 0.14$ per share impact from significant adjustments to tax reserves in 2008, a positive $\$ 0.68$ per share impact from discontinued operations in 2009 and a negative $\$ 0.09$ per share impact from incremental Folgers-related restructuring charges in 2009.
(3) Core earnings per share for 2001-2009 excludes a negative $\$ 0.61$ per share impact in 2001 from the Organization 2005 restructuring program charges and amortization of goodwill and intangible assets, positive impacts of $\$ 0.06$ and $\$ 0.68$ per share earnings from discontinued operations in 2001 and 2009, respectively and a negative $\$ 0.09$ per share impact from incremental Folgers-related restructuring charges in 2009.
(4) Free cash flow productivity is the ratio of operating cash flow less capital spending to net earnings. For 2009, we have excluded $\$ 2,011$ million from net earnings due to the gain on the sale of the Folgers business. Free cash flow productivity in 2009 equals $\$ 14,919$ million of operating cash flow less $\$ 3,238$ million in capital spending divided by net earnings of $\$ 11,425$ million which excludes the Folgers gain. Reconciliations of free cash flow and free cash flow productivity for 2001-2009 are provided on page 48.
(5) Excludes the impact of adding newly acquired billion-dollar brands to the portfolio.
(6) Excludes the impact of adding Gillette.

## CASH AND COST MANAGEMENT

P\&G's cash productivity - the percentage of earnings we convert into cash-has averaged over 100\% since the beginning of the decade, consistently among the very best in the industry. This cash productivity allows us to maintain the Company's excellent credit rating, to pay a strong dividend every year, and to have the flexibility to invest in the business organically or through mergers and acquisitions.

Our cash position is consistently strong because we are relentlessly focused on working-capital management. For example, $\mathrm{P} \& \mathrm{G}$ is the receivables leader of the industry, operating more efficiently with fewer days of receivables outstanding than any consumer products competitor.

We're equally rigorous about managing costs. We have reduced overhead costs as a percentage of sales by more than 300 basis points since 2001, and we continue to focus on reducing overhead costs consistently and steadily year after year.

In addition to reducing costs, we've also focused on increasing productivity in everything we do. Sales per employee has grown from $\$ 363,000$ in 2000 to $\$ 585,000$ in 2009, and profit per employee has increased from $\$ 32,000$ to $\$ 84,000$. We have doubled the productivity of our R\&D organization since 2000 even as we've become more innovative. This means that P\&G can now support an additional \$44 billion in sales with virtually the same number of R\&D employees we had nearly a decade ago. We've become so much more productive because we continually innovate how we innovate and because we are working with such a large and diverse global network of external innovation partners.

This productivity discipline ensures that P\&G has the flexibility and the resources to invest in growth even in the most challenging environments.

## LEADERSHIP FOR THE NEXT DECADE

P\&G has earned a reputation as one of the world's best companies for leaders. We work hard at leadership development because, as a build-from-within company, our future success is entirely dependent on the ongoing strength of our talent pipeline.

Succession planning is an important element of this focus on leadership. We are methodical about identifying multiple succession candidates for every senior executive leadership position and then ensuring each individual gets the experience to be ready for the job.

We began planning for my successor as CEO several years ago. Bob McDonald emerged as the right choice to lead P\&G in the decade ahead. Bob has nearly 30 years of brand-building, market development, global business unit and global operations
leadership experience across the Company and around the world. I've worked with him for most of my career at P\&G. We've worked side-by-side over the past decade.

I am equally confident in the leadership team that we've put in place to lead P\&G in the decade ahead. This executive team has more than 1000 years of collective industry experiencein every part of $\mathrm{P} \& G$ 's business, in developed and developing markets, in good times and through business and economic crises. This is a team you can count on.

I will continue to be engaged: I will chair the Board; I will continue to provide advice and counsel to Bob and will join him at business strategy, innovation program and talent development reviews. I will continue to be involved in coaching senior managers.

The breadth, depth and quality of management-and of the organization as a whole - is another way we design P\&G to lead. I could not be more confident in the new leadership team or in the 135,000 P\&Gers who lead our business every day.

## DESIGNED TO CREATE VALUE THROUGH LEADERSHIP

In the end, $P \& G$ 's commitment is to create value for its shareholders (including employees and retirees, who hold about $10 \%$ of P\&G shares). This decade, we've fulfilled that commitment.

When I became CEO on June 8, 2000, P\&G was the 31st largest company in sales and the $22^{\text {nd }}$ largest company in profit among the Fortune 500. In the nine years since, P\&G has moved to $20^{\text {th }}$ in sales and to $9^{\text {th }}$ in profit.

The Company's market capitalization in June 2000 was $\$ 74$ billion -35 th highest among the Fortune 500. Since then, P\&G's stock has appreciated by about $80 \%$ while the S\&P 500 Index has declined approximately $30 \%$. P\&G's market capitalization is now roughly $\$ 150$ billion, making P\&G one of the 10 most valuable companies in the United States.

Our business and financial performance is the result of clear choices and extraordinary commitment and capability at every level of our Company. I've never been prouder of this Company and its people than I am today. We have designed P\&G to lead through virtually any economic environment-and as a result, P\&G remains a company you can count on to improve consumers' lives and to create superior shareholder value.


## A.G. Lafley

Chairman of the Board
August 7, 2009

Bob McDonald
President and Chief Executive Officer


#### Abstract

P\&G has a solid foundation for growth. Our strategies are working. Our billion-dollar and half-billion-dollar brands are among the strongest in the world. P\&G's core strengths are those that matter most to winning in our industry. Our relationships with retailers, suppliers and innovation partners are enormous sources of competitive advantage. And the leadership team now in place has been carefully groomed through experience and coaching to lead P\&G in the decade ahead. We are building on a rock-solid foundation of continuity. This is one of P\&G's greatest advantages.


## THE POWER OF PURPOSE

In fact, leading change on a foundation of continuity has been at the heart of $P \& G$ 's success throughout its history. $P \& G$ will be 172 years old this October. We have grown through multiple economic cycles: boom years, recessions, the Great Depression. We've also grown in the face of unrelenting change: two world wars, economic crises, massive technological change, significant demographic shifts and continuously changing consumer expectations. Despite all this, P\&G's total shareholder return has outperformed the industry and broader markets over the long term. Why?

I believe it comes down to one simple and remarkably constant factor: the clarity and constancy of P\&G's Purpose. Since the Company was founded, we've been in the business of providing daily essentials that improve the quality of people's lives. We help people care for their babies, pets and homes. We make everyday chores easier to do. We help people look and feel better. We've stayed true to the inspiring Purpose of touching and improving people's lives in meaningful ways.

It's at times like we're living in today - when change is volatile and unsettling, when norms we're accustomed to no longer seem certain - that clarity of Purpose matters more than ever.

More than a year ago, A.G. and I, along with the vice chairs and other senior leaders, began the effort to renew $\mathrm{P} \& \mathrm{G}$ 's strategies. We began this work with P\&G's Purpose in mind. We have now updated the Company's growth strategies and identified a few critical interventions needed to strengthen our businesses - fully acknowledging the economic crisis in front of us but equally focused on the longer-term growth of our Company. I want to use this, my first letter to shareholders as CEO, to explain our choices and decisions. This will help you to clearly see P\&G's vision for growth in the decade ahead.

## PURPOSE-INSPIRED GROWTH STRATEGY: "WHERE TO PLAY" CHOICES

Our single, unifying growth strategy is tightly linked to our Purpose: "We will grow by touching and improving the lives of more consumers in more parts of the world ... more completely." Specifically, we will:

- Grow our leading global brands and core categorieswith an unrelenting focus on innovation
- Build business with underserved and unserved consumers
- Continue to grow and develop faster-growing, structurally attractive businesses with global leadership potential.

We will create abundant growth opportunities in each of these areas.

## 1) Growing our Core

Our billion-dollar brands and aspiring billion-dollar brands43 brands in total-represent $85 \%$ of P\&G's sales and more than $90 \%$ of profit.

We will continue to focus sharply on our core businesses and brands because this is the primary way we touch and improve lives - and there is plenty of room to keep growing our core brands and categories.

- Global Household Care is a $\$ 200$ billion market - and P\&G's global share is about $20 \%$.
- Consumer Health Care is a $\$ 240$ billion market; $\mathrm{P} \& \mathrm{G}$ is a market leader with just a 5\% share.
- Beauty \& Grooming is a $\$ 300$ billion market and $P \& G$ is leading, but with only a $13 \%$ share.

P\&G Growth Strategy: Touching and improving more consumers' lives in more parts of the world more completely

## WHERE TO PLAY:

1. Grow leading, global brands and core categories
2. Build business with underserved and unserved consumers
3. Continue to grow and develop faster-growing, structurally attractive businesses with global leadership potential

> HOW TO WIN:
> 1. Drive Core P\&G Strengths in consumer understanding, brand building, innovation and go to market
> 2. Simplify, Scale and Execute for competitive advantage
> 3. Lead change to win with consumers and customers

E-commerce: Our "Consumer is boss" focus means we must be available to consumers when and where they seek to research or purchase P\&G products. Increasingly, that's online. We do less than a billion dollars in online sales today, and we believe we can increase that substantially over the next few years. We see e-commerce as part of a broader effort to establish online connections with consumers that build our brands and our business with retail partners.

## We are expanding brand and product portfolios.

A third action we are taking to serve more consumers is to create broader and deeper product portfolios.

To do this, we will expand our categories vertically into the premium end of our markets as we have done successfully with Tide Total Care, Clairol Perfect 10, Gillette Fusion, Venus Embrace, Olay Pro-X, Dawn Hand Renewal, Secret Clinical Strength and Cascade Action Pacs. By bringing betterperforming, specially targeted products to market, we will increase consumer value and drive category sales for retailers.

We will simultaneously expand our portfolio into the valuepriced segment. The successful launches of Mach3 disposable razors in the U.S., Pampers Simply Dry diapers in Germany and Naturella feminine care pads into the Arabian Peninsula are three recent examples.

We will also expand our core brands horizontally into adjacent product segments. Febreze Candles, Bounce Dryer Bar and Tide Stain Release are recent examples of how we have done this.

As we stretch our portfolio vertically and horizontally, we will touch more consumers' lives and offer more opportunities to improve each consumer's life.

## 3) Develop faster-growing, structurally attractive businesses with global leadership potential

Our third growth strategy for the decade ahead is to continue to grow and develop faster-growing, structurally attractive businesses. We're concentrating on opportunity areas in the beauty and health market segments and several household care categories. With this strategy, we will continue to shift P\&G's business portfolio toward these advantaged categories.

## PURPOSE-FOCUSED EXECUTION: "HOW-TO-WIN" STRATEGIES

We have made three strategic "how-to-win" choices to capture these growth opportunities.

First, we will leverage our core strengths - consumer understanding, brand-building, innovation, go-to-market capability and scale - to execute the Company's growth strategies. These strengths create significant competitive advantage for P\&G, particularly when we leverage them together as interdependent capabilities to win. We see opportunities to apply P\&G's strengths in several areas - from expanding category, country and channel portfolios globally to extending distribution and store coverage in developing markets. This will continue to be a primary how-to-win focus area for P\&G.

Second, we are elevating Simplification, Scale and Execution to how-to-win strategies. These are key improvement areas where we believe we can create the greatest value and competitive advantage.

Our simplification efforts have one goal: to make it easier for each P\&G employee and business partner to improve more lives in more parts of the world more completely. As P\&G has grown larger, we've naturally become more complex. We are removing complexity so our brands are more affordable and to make the Company more innovative and agile. We're reducing senior management positions and layers, and improving decision making, by simplifying our organization structure. We're also making other important interventions to simplify business processes such as business planning, product launch, and product formulation. We want to become a $\$ 100$ billion company with the speed and agility of a $\$ 10$ billion company.

We consider scale to be a tremendous growth opportunity. We're leveraging scale efficiencies to deliver best-in-class cost structures throughout our business. We're using our R\&D and supply chain scale to create alternative materials that minimize exposure to volatile commodity markets. We're creating the technology infrastructure to rapidly transfer best-in-class knowledge across our global organization. And more. I'm confident this focus will yield dramatic benefits for the Company over time.

Execution is, of course, the only strategy our customers and consumers ever see, so we must do it with excellence, always. We are placing even sharper emphasis on consistent, quality execution in every part of our business.

Third, we are leading change to win with consumers and customers. We are becoming an even more collaborative organization, inside and outside our Company. We're getting flatter, faster and simpler. We're changing how we compensate people to reinforce and reward behaviors that allow us to meet our simplification, scale and disciplined execution objectives. We're making the investments to be networked globally and digitized from end to end. And we're building the capability to operate on a demand-driven, real-time, future-focused basis every day.

In today's economic environment, many companies are cutting back on investments in their people. $P \& G$ is increasing its investment. We know without doubt that $P \& G$ people are our most important asset, and we will continue to invest in their growth, capability, and productivity.

## PURPOSE-INSPIRED CULTURE

I believe to my core that by renewing our commitment to $P \& G$ 's Purpose ... by establishing a unifying growth strategy and a Company culture that are tightly linked to our Purpose ... we can inspire and motivate P\&G people around the world to new levels of innovation, productivity, executional excellence and business results.
A.G. and I both believe the decade ahead has the potential to be one of the strongest decades of growth in the Company's history. We're serving about four billion people in the world today. That's a billion and a half more people than we were reaching at the beginning of the decade, and at least a billion less than the number I'm committed to serving in the decade ahead.

We know that P\&G products touch and improve people's lives in meaningful ways. People tell us and show us - when we visit them in their homes, when we shop with them in stores, when we listen to their calls and read their e-mails. When we spend time with the people who trust and use our brands, we come away inspired. Every time.

The opportunities are there. We have the right strategies, capabilities and plans. We have the best people-the strongest global organization that I believe you'll find in any company. If we can inspire the performance that our people are capable of delivering - day in and day out - I have no doubt that we can fulfill our Purpose more thoroughly and deliver the superior shareholder value we all expect from P\&G.

## Tow maloner

## Bob McDonald

President and Chief Executive Officer
August 7, 2009

## Touching Lives. <br> P\&G's well-known, trusted brands touch the lives of consumers in more than 180 countries.



# P\&G Brands - Designed to Be Leaders 

> "P\&G's billion-dollar brands are platforms for innovation. They are global leaders. Consumers want them in their homes. Retailers want them in their stores. They enable us to bring innovation to consumers around the world effectively, efficiently and profitably. They make consumers' lives a little better, every day."

-A.G. Lafley

## A Company of Leading Brands

For nearly 172 years, P\&G has been providing trusted brands that make every day a little better for the world's consumers. P\&G has the largest lineup of leading brands in its industry, with 23 brands with over $\$ 1$ billion in annual sales, and another 20 brands generating about $\$ 500$ million or more in annual sales. These 43 brands have delivered a 9 -year compound average sales growth rate of approximately $10 \%$-double the growth rate of the balance of P\&G's brand portfolio.

## Highly Valued Assets

P\&G's market capitalization of roughly $\$ 150$ billion far exceeds the $\$ 46$ billion book value of the Company's tangible assets, such as cash, machinery, buildings, etc. The difference is the value P\&G shareholders place on the Company's brands, the earnings and cash these brands generate today, and the confidence that these leading brands will continue to grow in the future.

## Capabilities Designed to Grow Brands for Decades

We have built these valuable assets with the industry-leading levels of investment and capabilities necessary to build brands that live and grow for decades.

Consumer Understanding—Over the last decade, we have invested more than $\$ 2$ billion in consumer research to better understand, anticipate and respond to consumer needs and wants. Deep consumer understanding is a key enabler for product innovation, packaging development and marketing communication that create sustainable competitive advantages for P\&G brands and create superior value for consumers.

P\&G's top 43 brands account for 85\% of sales and more than $90 \%$ of profit.


Innovation - Each year, we invest more than $\$ 2$ billion in innovation. We complement this in-house capability with our Connect and Develop program, which creates external partnerships that enhance and accelerate innovation. This is important because innovation improves consumer value and leads to profitable market share growth for our brands. Each year IRI, a leading market research firm, publishes its New Product Pacesetter Report. This U.S.-based study ranks the most successful new consumer packaged

P\&G brands are market leaders in 15 of the 21 major global product categories in which we compete. goods (CPG) products, as measured by sales, over the past year. In 2008, P\&G had five of the top 10 new non-food product launches in the U.S. and 10 of the top 25 . Over the past 14 years, P\&G has had 114 top- 25 IRI non-food Pacesetters-more than our six largest competitors combined.
Brand Building - We invest more than $\$ 7$ billion in advertising annually, consistently making P\&G one of the world's largest advertisers. While the scale of our marketing investment is significant, the messages we convey to consumers are truly most important. These messages build confidence that our brands will deliver on their promises and build leading brand equities that last for generations.

We regularly assess the strength and attractiveness of our brands with consumers by using proprietary testing tools.

- Weighted Purchase Intent (WPI) tests the combination of product, concept and price in a competitive context.
- EquityScan identifies key equity and value attributes most important to consumers and measures differences between brands.
- Package testing measures the stopping, holding and closing power of a package, along with the ability to convey a brand's equity and product message to the shopper.

By constantly adding value with innovation, testing the strength of our brands with consumers and delivering on marketing promises, our brands build consumer trust and loyalty that keep them growing for decades.

## Growing from a Strong Core

Having a strong core of leading brands allows P\&G to efficiently and effectively extend our portfolio both vertically-to serve more consumers at more price points - and horizontally into adjacent categories to touch more parts of more consumers' lives. Here are a few examples:


Tide Stain Release
Tide is the clear leader in the U.S. laundry detergent market with approximately $38 \%$ value share. Ariel is the leading detergent in Western Europe with about $16 \%$ value share. We are expanding both of these brands horizontally into the laundry additives segment with the introduction of Tide Stain Release and Ariel Professional. These new items are launching early in Fiscal 2010.


## Pampers Simply Dry

We recently introduced a new line of diapers in Germany called Pampers Simply Dry, priced about 15\% below Pampers Baby Dry. Importantly, the introduction of Simply Dry in the value tier enabled us to raise the price of the Pampers Baby Stages premium product while building overall value share of the diaper market. Simply Dry has already achieved 4\% market share, and Pampers' overall share of the diaper market is over 63\%, six points above prior-year levels. Based on the success in Germany, Pampers is expanding Simply Dry to new markets, including France, the United Kingdom, Austria and Switzerland.


Oral-B Toothpaste
We are building on Crest Pro-Health's leading product technology and Oral-B's strong brand equity and toothbrush market share leadership in Brazil to touch more parts of more consumers' lives. In March 2009, we launched Oral-B toothpaste into the pharmacy channel in Brazil, leveraging credentialing support of oral health professionals. The early results in Brazil have been encouraging, with Oral-B toothpaste establishing a solid market share position in the pharmacy channel.

## Billion-Dollar Brands

P\&G is a company of leading brands. At the beginning of the decade, P\&G had ten billion-dollar brands in its portfoliobrands that generate more than one billion dollars in sales each year. Today, we have 23 of these billion-dollar brands.



## Half-Billion-Dollar Brands

P\&G also has 20 brands generating about $\$ 500$ million or more in annual sales. When these are combined with the billion-dollar brands, P\&G's top 43 brands account for $85 \%$ of sales and more than $90 \%$ of profit. Together, these 43 brands have delivered a 9-year compound average sales growth rate of approximately $10 \%-$ double the growth rate of the balance of $\mathrm{P} \& \mathrm{G}^{\prime}$ s brand portfolio.



## Improving Life.

P\&G develops leaders whose purpose is
centered on improving more consumers' lives in more parts of the world more completely.


## P\&G Leaders—Built from Within


#### Abstract

P\&G people are the Company's most important asset and source of competitive advantage. Our success depends entirely on the strength of our talent pipeline, which we build from within and manage with a disciplined process led by the CEO and the senior leadership team. This is an essential element of how P\&G is designed to lead.


## A Team Designed to Lead

The P\&G leadership team in place today is an ideal example of how P\&G develops leaders. This team is the most experienced and diverse leadership team in Company history. The majority of these executives have experience leading businesses in both developed and developing countries. They know how to compete in markets where P\&G brands are established leaders and where P\&G is a new player. They have the experience and skills to lead P\&G in today's fast-changing global economy.
These women and men have been preparing for the responsibilities they have today since they joined P\&G two or even three decades ago. They were identified as top development candidates early in their careers. They were given a diverse mix of assignments to broaden their experience. They received coaching from senior managers and proprietary training at each critical step of their career. Their contributions and capabilities were reviewed with P\&G's Board of Directors. When it was time for them to move into the Company's most-senior management positions, they were ready to step up. This is how P\&G develops each new generation of leaders.

## Making People a Competitive Advantage

Our approach to developing leaders at P\&G is elegantly simple. We take the same rigorous and disciplined approach to developing leaders at P\&G around the world in every business, in every region and at every level.
We Share P\&G's Purpose and Values. Our Purpose, Values and Principles are the foundation on which we develop leaders at P\&G. Our shared Purpose-improving the lives of the world's consumers - in addition to our Values - trust, integrity, ownership, leadership and passion for winning - unify us as we collaborate as a team internally and compete to win externally.

## P\&G is recognized

 as a top company for leaders.
## CHIEF EXECUTIVE

Named to Chief Executive magazine's worldwide survey of the Top 20 Best Companies
for Leaders

Ranked among the National Association for Female Executives'

Top 10 Companies for Executive Women

Named to
the DiversityInc
Top 50 Companies for Diversity ${ }^{\circledR}$ list

P\&G leaders at the Vice President level and above come from 35 different countries, with more than half of them originating from outside the United States.

| Argentina | Egypt | Italy | Philippines |
| :--- | :--- | :--- | :--- |
| Australia | Finland | Japan | Poland |
| Austria | France | Lebanon | Portugal |
| Belgium | Germany | Mexico | Spain |
| Brazil | Great | Morocco | Sweden |
| Canada | Britain | Netherlands | Switzerland |
| China | Greece | Norway | Turkey |
| Colombia | India | Panama | USA |
| Czech | Ireland | Peru | Venezuela |
| Republic |  |  |  |



We Hire the Best. Nearly a half-million people apply for P\&G jobs every year. We hire less than $1 \%$. We attract top talent because of P\&G's reputation as a great company for leaders, and we identify the best applicants by using a proven recruiting process that measures intelligence, assesses character and leadership, and predicts success at P\&G.

We Challenge P\&G People from Day One. We believe there's no substitute for hands-on experience when it comes to leadership development. That's why we create early, meaningful responsibilities for every employee. Typical assignments demand collaboration inside and outside the Company, disciplined project management and the need to be in touch with consumers, retail customers and other external stakeholders.

Business and Functional Leaders Actively Recruit, Teach and Coach. Line business leaders are accountable and involved at every step of the process. This starts at the top. Our Chief Executive Officer, Vice Chairs, Presidents and Functional Officers recruit on college campuses and teach in our executive education programs. These senior executives also act as mentors and coaches for younger managers, helping them develop the skills necessary to lead large businesses and organizations.

We Plan Careers. We create opportunities for careers at P\&G, not just jobs. One way we do this is by managing P\&G talent globally-starting at mid-levels of management and higher-to enable career development and growth across businesses and geographies. We identify talent early and groom people through a series of varied and enriching assignments that will prepare them for future roles. The CEO and Vice Chairs meet monthly to plan senior management assignments. Business presidents meet as a talent-development team once per quarter. And the Board of Directors reviews P\&G's talent pipeline once a year.

## Eighty-five percent of P\&G's leadership team has had one or more international assignments.



We Never Stop Learning. In addition to on-the-job experience, we provide a wealth of technical, functional and leadership skills training. Some programs are offered at career milestones, such as when an employee first takes on responsibility for managing others or leading an organization. Other programs take managers out of the classroom and into retail stores or even into consumers' homes. This process not only helps P\&G people develop business skills but also deepens their commitment to touching and improving consumers' lives - P\&G's enduring Purpose.

Standing, left to right
Bob McDonald
President and
Chief Executive Officer
A.G. Lafley

Chairman of the Board

Front Row, left to right
Jon Moeller
Chief Financial Officer
Daniela Riccardi
President-
Greater China

Steve Jemison
Chief Legal Officer and Secretary

Charlie Pierce
Group President-
Global Oral Care

Jorge Mesquita
Group President-
Global Fabric Care

## Bob Fregolle

Global Customer
Business Development Officer

Joan Lewis
Global Consumer and Market Knowledge Officer

## Laurent Philippe

Group President-
Central \& Eastern Europe, Middle East and Africa

## Deb Henretta

Group President-
Asia

Jorge Uribe
PresidentLatin America

## Mark Bertolami

President—Duracell

## Melanie Healey

Group PresidentGlobal Feminine \& Health Care

Second Row, left to right

## Chip Bergh

Group President-
Global Male Grooming,
Beauty \& Grooming
Moheet Nagrath
Global Human
Resources Officer
Chris de Lapuente
Group President-
Global Hair Care,
Beauty \& Grooming

Bruce Brown
Chief Technology Officer

Nancy Swanson
Vice President-
Corporate
Keith Harrison
Global Product Supply Officer

Steve Bishop
President-
North America

## Gina Drosos

President-
Global Female Beauty,
Beauty \& Grooming
Filippo Passerini
President-
Global Business
Services and Chief
Information Officer

## Martin Riant

Group President-
Global Baby Care


David Taylor
Group PresidentGlobal Home Care

## Marc Pritchard

Global Brand Building Officer

Mary Lynn
Ferguson-McHugh
President-
Family Care

Back Row, left to right
Chris Hassall
Global External
Relations Officer
Jeff Schomburger
President-Global Wal-Mart Team

Valarie Sheppard
Senior Vice President \&
Comptroller

## Phil Duncan

Global Design Officer
Patrice Louvet
President-
Global Prestige

## Charlotte Otto

Retiring Global External Relations Officer

## Giovanni Ciserani

President-
Western Europe

Robert Jongstra
President-
Global Professional Salon, Beauty \& Grooming

Clayt Daley, Jr.
Retiring Vice Chairman and Chief Financial Officer

Tom Finn
President-
Global Health Care

## John Goodwin

President-
Global Snacks
and Pet Care
Teri List
Senior Vice President
\& Treasurer


Standing, left to right
Rob Steele
Vice Chairman-
Global Health and Well-Being

Werner Geissler
Vice Chairman -
Global Operations

Ed Shirley
Vice Chairman-
Global Beauty \&
Grooming

## Dimitri

Panayotopoulos
Vice Chairman-
Global Household Care
(Not pictured)
Susan Arnold
Retiring President-
Global Business Units
Juan Pedro Hernandez
President-
Global Braun
Beauty \& Grooming

Hartwig Langer
Retiring President-
Global Prestige Products


## Corporate Officers

## CORPORATE \& COMPANY OPERATIONS

## Robert A. McDonald

President and
Chief Executive Officer

## A.G. Lafley

Chairman of the Board

## Bruce Brown

Chief Technology Officer

## Robert L. Fregolle, Jr.

Global Customer Business Development Officer

## R. Keith Harrison, Jr.

Global Product Supply Officer

Christopher D. Hassall
Global External Relations Officer

## Steven W. Jemison

Chief Legal Officer and Secretary

## Teri L. List

Senior Vice President
\& Treasurer
Jon R. Moeller
Chief Financial Officer

## Moheet Nagrath

Global Human Resources
Officer

## Filippo Passerini

President-
Global Business Services and
Chief Information Officer
Marc S. Pritchard
Global Brand Building Officer

## Valarie L. Sheppard

Senior Vice President \&
Comptroller

## GLOBAL OPERATIONS

## Werner Geissler

Vice ChairmanGlobal Operations

## Deborah A. Henretta

Group PresidentAsia

Laurent L. Philippe
Group President-
Central \& Eastern
Europe, Middle East and Africa

Steven D. Bishop
President-
North America
Giovanni Ciserani
President-
Western Europe

## Daniela Riccardi

President-
Greater China
Jeffrey K. Schomburger
President-
Global Wal-Mart Team
Jorge A. Uribe
President-
Latin America

## GLOBAL BEAUTY \& GROOMING

Edward D. Shirley

Vice Chairman -
Global Beauty \&
Grooming

## Charles V. Bergh

Group President -
Global Male Grooming,
Beauty \& Grooming

## Christopher de

 LapuenteGroup President -
Global Hair Care,
Beauty \& Grooming

## Virginia Drosos

President-
Global Female Beauty,
Beauty \& Grooming
Juan Pedro Hernandez
President-
Global Braun,
Beauty \& Grooming

## Robert Jongstra

President-
Global Professional Salon,
Beauty \& Grooming

## Patrice Louvet

President-
Global Prestige

## GLOBAL HEALTH AND WELL-BEING

Robert A. Steele
Vice Chairman-
Global Health and
Well-Being
Melanie Healey
Group President -
Global Feminine \& Health Care

## Charles E. Pierce

Group President Global Oral Care

## John P. Goodwin

President-
Global Snacks
and Pet Care
Thomas M. Finn
President-
Global Health Care
Mary Lynn Ferguson-McHugh
President -
Family Care

The following company officers have announced their intention to retire during the 2009/10 fiscal year:

## Susan E. Arnold

Retiring President-Global Business Units

## Clayton C. Daley, Jr.

Retiring Vice Chairman and Chief Financial Officer
Charlotte R. Otto
Retiring Global External Relations Officer

## Hartwig Langer

Retiring President-Global Prestige Products

## Board of Directors

## Kenneth I. Chenault

Chairman and Chief Executive Officer of the American Express Company (financial services). Director since 2008. Also a Director of International Business Machines Corporation. Age 58. Member of the Audit and Compensation \& Leadership Development Committees.

## Scott D. Cook

Chairman of the Executive Committee of the Board of Intuit Inc. (software and web services). Director since 2000. Also a Director of eBay Inc. Age 57. Member of the Compensation \& Leadership Development and Innovation \& Technology Committees.

## Rajat K. Gupta

Senior Partner Emeritus at McKinsey \& Company (international consulting). Director since 2007. Also a Director of American Airlines, Genpact, Ltd., The Goldman Sachs Group, Inc., Harman International Industries, Inc. and Sberbank. Age 60. Member of the Audit and Innovation \& Technology Committees.

## A.G. Lafley

Chairman of the Board and former Chief Executive Officer of the Company. Director since 2000. Also a Director of General Electric Company. Age 62.

## Charles R. Lee

Retired Chairman of the Board and Co-Chief Executive Officer of Verizon Communications Inc. (telecommunication services). Director since 1994. Also a Director of The DIRECTV Group, Inc., Marathon Oil Corporation, United Technologies Corporation and U.S. Steel Corporation. Age 69. Chair of the Audit Committee and member of the Compensation \& Leadership Development Committee.

## Lynn M. Martin

Former Professor at the J.L. Kellogg Graduate School of Management, Northwestern University and former Chair of the Council for the Advancement of Women and Advisor to the firm of Deloitte \& Touche LLP for Deloitte's internal human resources and minority advancement matters. Director since 1994. Also a Director of AT\&T Inc., Ryder System, Inc., Dreyfus Funds and Constellation Energy Group, Inc. Age 69. Member of the Governance \& Public Responsibility and Innovation \& Technology Committees.

## Robert A. McDonald

President and Chief Executive Officer of the Company. Appointed to the Board effective July 1, 2009. Also a Director of Xerox Corporation. Age 56.

## W. James McNerney, Jr.

Chairman of the Board, President and Chief Executive Officer of The Boeing Company (aerospace, commercial jetliners and military defense systems). Director since 2003. Age 60. Presiding Director, Chair of the Compensation \& Leadership Development Committee and member of the Governance \& Public Responsibility Committee.

## Johnathan A. Rodgers

President and Chief Executive Officer of TV One, LLC (media and communications). Director since 2001. Also a Director of Nike, Inc. Age 63. Member of the Innovation \& Technology Committee.

## Ralph Snyderman, M.D.

Chancellor Emeritus, James B. Duke Professor of Medicine at Duke University. Director since 1995. Also a Director of Targacept, Inc. and a Venture Partner of New Enterprise Associates. Age 69. Chair of the Innovation \& Technology Committee and member of the Audit Committee.

## Mary Agnes Wilderotter

Chairman of the Board, President and Chief Executive Officer of Frontier Communications Corporation, a communications company specializing in providing services to rural areas and small and medium-sized towns and cities. Appointed to the Board on August 11, 2009. Also a Director of Xerox Corporation and Yahoo! Inc. Age 54. Member of the Compensation \& Leadership Development and Governance \& Public Responsibility Committees.

## Patricia A. Woertz

Chairman, Chief Executive Officer and President of Archer Daniels Midland Company (agricultural processors of oilseeds, corn, wheat and cocoa). Director since 2008. Age 56. Member of the Audit and Governance \& Public Responsibility Committees.

## Ernesto Zedillo

Former President of Mexico, Director of the Center for the Study of Globalization and Professor in the field of International Economics and Politics at Yale University. Director since 2001. Also a Director of Alcoa Inc. Age 57. Chair of the Governance \& Public Responsibility Committee and member of the Innovation \& Technology Committee.

## Margaret C. Whitman

Former President and Chief Executive Officer of eBay Inc. (a global Internet company that includes online marketplaces, payments and communications). Director, Chair of the Governance \& Public Responsibility Committee and member of the Compensation \& Leadership Development Committee until her resignation from the Board on December 31, 2008.

## THE BOARD OF DIRECTORS HAS FOUR COMMITTEES:

Audit Committee
Compensation \& Leadership Development Committee Governance \& Public Responsibility Committee Innovation \& Technology Committee

## P\&G at a Glance

| GBU | Reportable Segment | Key Products | Billion-Dollar Brands | Net Sales by GBU ${ }^{(1)}$ (in billions) |
| :---: | :---: | :---: | :---: | :---: |
| BEAUTY | Beauty | Cosmetics, Deodorants, Hair Care, Personal Cleansing, Prestige Fragrances, Skin Care | Head \& Shoulders, Olay, Pantene, Wella | \$26.3 |
|  | Grooming | Blades and Razors, Electric Hair Removal Devices, Face and Shave Products, Home Appliances | Braun, Fusion, Gillette, Mach3 |  |
| HEALTH AND WELL-BEING | Health Care | Feminine Care, Oral Care, Personal Health Care, Pharmaceuticals | Actonel, Always, Crest, Oral-B | \$16.7 |
|  | Snacks and Pet Care | Pet Food, Snacks | Iams, Pringles |  |
| HOUSEHOLD CARE | Fabric Care and Home Care | Air Care, Batteries, Dish Care, Fabric Care, Surface Care | Ariel, Dawn, Downy, Duracell, Gain, Tide | \$37.3 |
|  | Baby Care and Family Care | Baby Wipes, Bath Tissue, Diapers, Facial Tissue, Paper Towels | Bounty, Charmin, Pampers |  |

(1) Partially offset by net sales in corporate to eliminate the sales of unconsolidated entities included in business unit results.

2009 NET SALES
(\% of total business segments)

## - Beauty <br> - Health and Well-Being <br> - Household Care

## RECOGNITION

P\&G is recognized as a leading global company, including a \#6 ranking on Fortune's "World's Most Admired Companies," the \#2 ranking on Fortune's "Top Companies for Leaders" survey, the \#3 ranking on Barron's "World's Most Respected Companies List," a \#12 ranking on Business Week's list of "World's Most Innovative Companies," named to Chief Executive magazine's worldwide survey of the Top 20 Best Companies for Leaders, top rankings on the Dow Jones Sustainability Index from 2000 to 2009, being named to the list of the Global 100 Most Sustainable Corporations in the World, and a consistent \#1 ranking within our industry on Fortune's Most Admired list for 24 of 25 total years and for 12 years in a row.

P\&G's commitment to creating a diverse workplace has been recognized by the National Association for Female Executives (Top 10 Companies for Executive Women), Working Mother magazine (100 Best Companies for Working Mothers and Top 20 Best Companies for Multicultural Women), Black Enterprise magazine (40 Best Companies for Diversity), and Diversity Inc. (Top 50 Companies for Diversity and \#3 ranking on the Top 10 Companies for Global Diversity).

Supplier diversity is a fundamental business strategy at P\&G. In 2009, P\&G spent more than $\$ 2$ billion with minority- and women-owned businesses. Since 2005, P\&G has been a member of the Billion Dollar Roundtable, a forum of 16 corporations that spend more than \$1 billion annually with diverse suppliers.

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## Management's Responsibility for Financial Reporting

At The Procter \& Gamble Company, we take great pride in our long history of doing what's right. If you analyze what's made our company successful over the years, you may focus on our brands, our marketing strategies, our organization design and our ability to innovate. But if you really want to get at what drives our company's success, the place to look is our people. Our people are deeply committed to our Purpose, Values and Principles. It is this commitment to doing what's right that unites us.

This commitment to doing what's right is embodied in our financial reporting. High-quality financial reporting is our responsibility - one we execute with integrity, and within both the letter and spirit of the law.

High-quality financial reporting is characterized by accuracy, objectivity and transparency. Management is responsible for maintaining an effective system of internal controls over financial reporting to deliver those characteristics in all material respects. The Board of Directors, through its Audit Committee, provides oversight. We have engaged Deloitte \& Touche LLP to audit our Consolidated Financial Statements, on which they have issued an unqualified opinion.

Our commitment to providing timely, accurate and understandable information to investors encompasses:

Communicating expectations to employees. Every employeefrom senior management on down - is required to be trained on the Company's Worldwide Business Conduct Manual, which sets forth the Company's commitment to conduct its business affairs with high ethical standards. Every employee is held personally accountable for compliance and is provided several means of reporting any concerns about violations of the Worldwide Business Conduct Manual, which is available on our website at www.pg.com.

Maintaining a strong internal control environment. Our system of internal controls includes written policies and procedures, segregation of duties and the careful selection and development of employees. The system is designed to provide reasonable assurance that transactions are executed as authorized and appropriately recorded, that assets are safeguarded and that accounting records are sufficiently reliable to permit the preparation of financial statements conforming in all material respects with accounting principles generally accepted in the United States of America. We monitor these internal controls through control self-assessments conducted by business unit management. In addition to performing financial and compliance audits around the world, including unannounced audits, our Global Internal Audit organization provides training and continuously improves internal control processes. Appropriate actions are taken by management to correct any identified control deficiencies.

Executing financial stewardship. We maintain specific programs and activities to ensure that employees understand their fiduciary responsibilities to shareholders. This ongoing effort encompasses financial discipline in strategic and daily business decisions and brings particular focus to maintaining accurate financial reporting and effective controls through process improvement, skill development and oversight.

Exerting rigorous oversight of the business. We continuously review business results and strategic choices. Our Global Leadership Council is actively involved-from understanding strategies to reviewing key initiatives, financial performance and control assessments. The intent is to ensure we remain objective, identify potential issues, continuously challenge each other and ensure recognition and rewards are appropriately aligned with results.

Engaging our Disclosure Committee. We maintain disclosure controls and procedures designed to ensure that information required to be disclosed is recorded, processed, summarized and reported timely and accurately. Our Disclosure Committee is a group of senior-level executives responsible for evaluating disclosure implications of significant business activities and events. The Committee reports its findings to the CEO and CFO, providing an effective process to evaluate our external disclosure obligations.

Encouraging strong and effective corporate governance from our Board of Directors. We have an active, capable and diligent Board that meets the required standards for independence, and we welcome the Board's oversight. Our Audit Committee comprises independent directors with significant financial knowledge and experience. We review significant accounting policies, financial reporting and internal control matters with them and encourage their independent discussions with external auditors. Our corporate governance guidelines, as well as the charter of the Audit Committee and certain other committees of our Board, are available on our website at www.pg.com.

P\&G has a strong history of doing what's right. Our employees embrace our Purpose, Values and Principles. We take responsibility for the quality and accuracy of our financial reporting. We present this information proudly, with the expectation that those who use it will understand our company, recognize our commitment to performance with integrity and share our confidence in $\mathrm{P} \& \mathrm{G}$ 's future.

## TBoh Malouec

## R.A. McDonald

President and Chief Executive Officer

J.R. Moeller

Chief Financial Officer

## Management's Report on Internal Control over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting of The Procter \& Gamble Company (as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934, as amended). Our internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles in the United States of America.

Strong internal controls is an objective that is reinforced through our Worldwide Business Conduct Manual, which sets forth our commitment to conduct business with integrity, and within both the letter and the spirit of the law. The Company's internal control over financial reporting includes a Control Self-Assessment Program that is conducted annually by substantially all areas of the Company and is audited by the internal audit function. Management takes the appropriate action to correct any identified control deficiencies. Because of its inherent limitations, any system of internal control over financial reporting, no matter how well designed, may not prevent or detect misstatements due to the possibility that a control can be circumvented or overridden or that misstatements due to error or fraud may occur that are not detected. Also, because of changes in conditions, internal control effectiveness may vary over time.

Management assessed the effectiveness of the Company's internal control over financial reporting as of June 30, 2009, using criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and concluded that the Company maintained effective internal control over financial reporting as of June 30, 2009, based on these criteria.

Deloitte \& Touche LLP, an independent registered public accounting firm, has audited the effectiveness of the Company's internal control over financial reporting as of June 30, 2009, as stated in their report which is included herein.

## TBoh Malonech

## R.A. McDonald

President and Chief Executive Officer

J.R. Moeller

Chief Financial Officer
August 14, 2009

## Report of Independent Registered Public Accounting Firm

## Deloitte.

To the Board of Directors and Stockholders of The Procter \& Gamble Company

We have audited the accompanying Consolidated Balance Sheets of The Procter \& Gamble Company and subsidiaries (the "Company") as of June 30, 2009 and 2008, and the related Consolidated Statements of Earnings, Shareholders' Equity, and Cash Flows for each of the three years in the period ended June 30, 2009. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such Consolidated Financial Statements present fairly, in all material respects, the financial position of the Company at

June 30, 2009 and 2008, and the results of its operations and cash flows for each of the three years in the period ended June 30, 2009, in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 9 to the Consolidated Financial Statements, the Company adopted new accounting guidance on the accounting for uncertainty in income taxes, effective July 1, 2007.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of June 30, 2009, based on the criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated August 14, 2009 expressed an unqualified opinion on the Company's internal control over financial reporting.


Cincinnati, Ohio
August 14, 2009

## Report of Independent Registered Public Accounting Firm

## Deloitte.

To the Board of Directors and Stockholders of The Procter \& Gamble Company

We have audited the internal control over financial reporting of The Procter \& Gamble Company and subsidiaries (the "Company") as of June 30, 2009, based on criteria established in Internal ControlIntegrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed by, or under the supervision of, the company's principal executive and principal financial officers, or persons performing similar functions, and effected by the company's board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of June 30, 2009, based on the criteria established in Internal Control - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Consolidated Financial Statements of the Company as of and for the year ended June 30, 2009 and our report dated August 14, 2009 expressed an unqualified opinion on those financial statements and included an explanatory paragraph regarding the Company's adoption of new accounting guidance on the accounting for uncertainty in income taxes, effective July 1, 2007.
Debite itoucheso
Cincinnati, Ohio
August 14, 2009

## Management's Discussion and Analysis

The purpose of this discussion is to provide an understanding of P\&G's financial results and condition by focusing on changes in certain key measures from year to year. Management's Discussion and Analysis (MD\&A) is organized in the following sections:

- Overview
- Summary of 2009 Results
- Forward-Looking Statements
- Results of Operations
- Segment Results
- Financial Condition
- Significant Accounting Policies and Estimates
- Other Information

Throughout MD\&A, we refer to measures used by management to evaluate performance, including unit volume growth, net outside sales and net earnings. We also refer to a number of financial measures that are not defined under accounting principles generally accepted in the United States of America (U.S. GAAP), including organic sales growth, free cash flow and free cash flow productivity. We believe these measures provide investors with important information that is useful in understanding our business results and trends. The explanation at the end of MD\&A provides more details on the use and the derivation of these measures. Management also uses certain market share and market consumption estimates to evaluate performance relative to competition despite some limitations on the availability and comparability of share information. References to market share and market consumption in MD\&A are based on a combination of vendorreported consumption and market size data, as well as internal estimates.

In November 2008, we completed the divestiture of our Coffee business through the merger of our Folgers coffee subsidiary into The J.M. Smucker Company (Smucker) in an all-stock reverse Morris Trust transaction. In connection with the merger, 38.7 million shares of P\&G common stock were tendered by our shareholders and exchanged for all shares of Folgers common stock. Pursuant to the merger, a Smucker subsidiary merged with and into Folgers and Folgers became a wholly owned subsidiary of Smucker. The Company recognized an after-tax gain on the disposition of $\$ 2.0$ billion, which is included as part of net earnings from discontinued operations.

The Coffee business had historically been part of the Company's Snacks, Coffee and Pet Care reportable segment, as well as the Coffee portion of the away-from-home business which is included in the Fabric Care and Home Care reportable segment. In accordance with the applicable accounting guidance for the impairment or disposal of long-lived assets, the results of our Coffee business are presented as discontinued operations and, as such, have been excluded from continuing operations and from segment results for all periods presented. The Snacks, Coffee and Pet Care reportable segment was renamed Snacks and Pet Care to reflect this change.

## OVERVIEW

P\&G's business is focused on providing branded consumer packaged goods. Our goal is to provide products of superior quality and value to improve the lives of the world's consumers. We believe this will result in leadership sales, earnings and value creation, allowing employees, shareholders and the communities in which we operate to prosper.

Our products are sold in more than 180 countries primarily through mass merchandisers, grocery stores, membership club stores, drug stores and "high frequency stores," the neighborhood stores which serve many consumers in developing markets. We continue to expand our presence in other channels including department stores, perfumeries, pharmacies, salons and e-commerce. We have on-theground operations in approximately 80 countries.

Our market environment is highly competitive, with global, regional and local competitors. In many of the markets and industry segments in which we sell our products, we compete against other branded products as well as retailers' private-label brands. Additionally, many of the product segments in which we compete are differentiated by price (referred to as super-premium, premium, mid-tier value and low-tier economy products). Generally speaking, we compete with super-premium, premium and mid-tier value products and are well positioned in the industry segments and markets in which we operate often holding a leadership or significant market share position.

## Organizational Structure

Our organizational structure is comprised of three Global Business Units (GBUs), Global Operations, Global Business Services (GBS) and Corporate Functions (CF).

## GLOBAL BUSINESS UNITS

In fiscal year 2009, our three GBUs were Beauty, Health and WellBeing and Household Care. The primary responsibility of the GBUs is to develop the overall strategy for our brands. They identify common consumer needs, develop new product innovations and upgrades and build our brands through effective commercial innovations and marketing plans.

Under U.S. GAAP, the business units comprising the GBUs were aggregated into six reportable segments: Beauty; Grooming; Health Care; Snacks and Pet Care; Fabric Care and Home Care; and Baby Care and Family Care. The following provides additional detail on our GBUs and reportable segments and the key product and brand composition within each.

| GBU | Reportable Segment | $\begin{gathered} \% \text { of } \\ \text { Net Sales* } \end{gathered}$ | \% of Net Earnings* | Key Products | Billion Dollar Brands |
| :---: | :---: | :---: | :---: | :---: | :---: |
| BEAUTY | Beauty | 23\% | 22\% | Cosmetics, Deodorants, Hair Care, Personal Cleansing, Prestige Fragrances, Skin Care | Head \& Shoulders, Olay, Pantene, Wella |
|  | Grooming | 9\% | 13\% | Blades and Razors, Electric Hair Removal Devices, Face and Shave Products, Home Appliances | Braun, Fusion, Gillette, Mach3 |
| HEALTH AND WELL-bEING | Health Care | 17\% | 21\% | Feminine Care, Oral Care, Personal Health Care, Pharmaceuticals | Actonel, Always, Crest, Oral-B |
|  | Snacks and Pet Care | 4\% | 2\% | Pet Food, Snacks | lams, Pringles |
| HOUSEHOLD CARE | Fabric Care and Home Care | 29\% | 26\% | Air Care, Batteries, Dish Care, Fabric Care, Surface Care | Ariel, Dawn, Downy, Duracell, Gain, Tide |
|  | Baby Care and Family Care | 18\% | 16\% | Baby Wipes, Bath Tissue, Diapers, Facial Tissue, Paper Towels | Bounty, Charmin, Pampers |

* Percent of net sales and net earnings from continuing operations for the year ended June 30, 2009 (excluding results held in Corporate).


## Beauty

Beauty: We are a global market leader in the beauty category. Most of the beauty markets in which we compete are highly fragmented with a large number of global and local competitors. We are the global market leader in hair care with over 20\% of the global market share. In skin care, our primary brand is Olay, which is the top facial skin care retail brand in the world. We are also one of the global market leaders in prestige fragrances, primarily behind the Gucci, Hugo Boss and Dolce \& Gabbana fragrance brands.

Grooming: This segment consists of blades and razors, face and shave preparation products (such as shaving cream), electric hair removal devices and small household appliances. We hold leadership market share in the manual blades and razors market on a global basis and in almost all of the geographies in which we compete. Our global manual blades and razors market share is approximately 70\%, primarily behind the Gillette franchise including Mach3, Fusion and Venus. Our electric hair removal devices and small home appliances are sold under the Braun brand in a number of markets around the world, where we compete against both global and regional competitors. Our primary focus in this area is electric hair removal devices, such as electric razors and epilators, where we hold approximately $30 \%$ and $50 \%$ of the male and female markets, respectively.

## Health and Well-Being

Health Care: We compete in oral care, feminine care, pharmaceuticals and personal health. In oral care, there are several global competitors in the market, and we have the number two market share position with approximately $20 \%$ of the global market. We are the global market leader in the feminine care category with over 35\% of the global market share. We have approximately $40 \%$ of the global bisphosphonates market for the treatment of osteoporosis under the Actonel pharmaceuticals brand. In personal health, we are the market leader in nonprescription heartburn medications and in respiratory treatments with Prilosec OTC and Vicks, respectively.

Snacks and Pet Care: In snacks, we compete against both global and local competitors and have a global market share of approximately $10 \%$ in the potato chips market behind our Pringles brand. In pet care, we compete in several markets around the globe in the premium pet care segment, with the lams and Eukanuba brands. The vast majority of our pet care business is in North America, where we have approximately a $10 \%$ share of the market.

## Household Care

Fabric Care and Home Care: This segment is comprised of a variety of fabric care products, including laundry cleaning products and fabric conditioners; home care products, including dishwashing liquids and detergents, surface cleaners and air fresheners; and batteries. In fabric care, we generally have the number one or number two share position in the markets in which we compete and are the global market leader, with over $30 \%$ of the global market share. Our global home care market share is over $15 \%$ across the categories in which we compete. In batteries, we compete primarily behind the Duracell brand and have over $25 \%$ of the global general purpose battery market share.

Baby Care and Family Care: In baby care, we compete primarily in diapers, training pants and baby wipes, with approximately $35 \%$ of the global market share. We are the number one or number two baby care competitor in most of the key markets in which we compete, primarily behind Pampers, the Company's largest brand, with annual net sales of approximately $\$ 8$ billion. Our family care business is predominantly a North American business comprised primarily of the Bounty paper towel and Charmin toilet tissue brands, with U.S. market shares of over $45 \%$ and $25 \%$, respectively.

## Fiscal year 2010 changes to Global Business Unit structure

We recently announced a number of changes to our organization structure for the Beauty GBU, which resulted in changes to the components of its segment structure. Effective July 1, 2009, the Beauty GBU will become the Beauty and Grooming GBU and reportable segments under the GBU will move to a new consumeroriented alignment. The reportable segment formally known as Beauty will become Female Beauty and the Grooming reportable segment will change to Male Grooming. As a result, Female blades and razors will transition from Male Grooming to Female Beauty. In addition, certain male-focused brands and businesses, such as Old spice and Gillette personal care, will move from Female Beauty to Male Grooming.

These changes will be reflected in our segment reporting beginning in fiscal year 2010, at which time our historical segment reporting will also be restated to reflect the new structure. The GBU and segment discussions in the MD\&A and accompanying Consolidated Financial Statements reflect the organizational structure that existed through June 30, 2009.

## global operations

Global Operations is comprised of our Market Development Organization (MDO), which is responsible for developing go-to-market plans at the local level. The MDO includes dedicated retail customer, trade channel and country-specific teams. It is organized along five geographic units: North America, Western Europe, Central \& Eastern Europe/Middle East/Africa (CEEMEA), Latin America and Asia, which is comprised of Japan, Greater China and ASEAN/Australia/India/ Korea (AAIK). Throughout MD\&A, we reference business results in developing markets, which we define as the aggregate of CEEMEA, Latin America, AAIK and Greater China, and developed markets, which are comprised of North America, Western Europe and Japan.

## GLOBAL BUSINESS SERVICES

GBS provides technology, processes and standard data tools to enable the GBUs and the MDO to better understand the business and better serve consumers and customers. The GBS organization is responsible for providing world-class solutions at a low cost and with minimal capital investment.

## CORPORATE FUNCTIONS

CF provides the Company-level strategy and portfolio analysis, corporate accounting, treasury, external relations, governance, human resources and legal, as well as other centralized functional support.

## Strategic Focus

P\&G is focused on strategies that we believe are right for the long-term health of the Company and will increase returns for our shareholders. The Company's long-term financial targets are:

- Organic sales growth of $4 \%$ to $6 \%$. This is comprised of:
- 3\% to 4\% of market growth, plus
- $1 \%$ to $2 \%$ of share growth
- $0 \%$ to $1 \%$ of mix enhancement and whitespace expansion, plus
- $1 \%$ of growth acceleration behind revenue synergies associated with the Gillette acquisition.
- Operating margin expansion of 50 to 75 basis points.
- Diluted net earnings per share (EPS) growth of $10 \%$.
- Free cash flow productivity of $90 \%$ or greater (defined as the ratio of operating cash flow less capital expenditures to net earnings). - Capital spending at or below $4 \%$ of net sales annually.

As a result of the recent global economic downturn, market growth rates have slowed and for 2010 are expected to be below the range that underpins our long-term financial growth targets. We are continuing to monitor market growth and may reassess our longterm targets in the future.

In order to achieve these targets, we will focus on three primary areas:

- Grow our leading, global brands and core categories. Our portfolio includes 23 brands that generate over \$1 billion in annual sales and 20 brands that generate approximately $\$ 500$ million or more in annual sales. Combined, these 43 brands account for $85 \%$ or more of our sales and profits. These brands are platforms for future innovations that will drive sales growth, expand categories for retail customers and differentiate brands in the minds of consumers. Our core categories, Baby Care, Blades and Razors, Fabric Care, Family Care, Feminine Care, Home Care, Oral Care, Prestige Fragrances, Retail Hair Care and Skin Care, have opportunities for continued growth. We will focus on profitable share growth across all of our businesses by leveraging our core strengths in innovation and brand-building.
- Build business with underserved and unserved consumers. We are increasing our presence in developing markets, where $86 \%$ of the world's population lives. We will increase the amount of sales from these markets by focusing on affordability, accessibility and awareness of our brands. We are extending our distribution systems to reach more consumers through underserved retail channels such as e-commerce and high frequency stores. And, we are creating a broader and deeper product portfolio. Our initiative pipeline has new and improved products that extend and strengthen our category and brand portfolios vertically and horizontally.
- Continue to grow and develop faster-growing, structurally attractive businesses with global leadership potential. We are continually optimizing our portfolio of brands and businesses with an emphasis on opportunities in Beauty, Health Care and selective portfolio and geographic acquisitions in Household Care. We will also identify growth opportunities in services, particularly businesses that can be franchised and expanded rapidly.

To achieve our targets, we will also leverage core strengths that create competitive advantages and are critical to winning in the consumer products industry: consumer knowledge, innovation, brand-building, go-to-market capabilities and scale. We are placing particular emphasis on execution, simplification and scale as key improvement areas that will enable $P \& G$ to create the greatest value and competitive advantage. Finally, we are strengthening the depth, breadth and quality of leadership at all levels of the Company to make P\&G a more demand-driven, real-time, future-focused organization.

## SUMMARY OF 2009 RESULTS

- Net sales decreased 3\% to \$79.0 billion.
- Organic sales, which exclude the impacts of acquisitions, divestitures and foreign exchange, increased $2 \%$, which is below our organic sales growth target range.
- Net earnings increased $11 \%$ to $\$ 13.4$ billion.
- Net earnings from continuing operations decreased 4\% to \$11.3 billion primarily due to lower net sales and a higher effective tax rate.
- Operating margins were consistent with the prior year, as a commodity-driven reduction in gross margins was offset by reduced selling, general and administrative expenses (SG\&A).
- Net earnings from discontinued operations increased \$1.9 billion to $\$ 2.1$ billion due to the impact of the Folgers coffee divestiture.
- Diluted net earnings per share increased $17 \%$ to $\$ 4.26$.
- Earnings per share included $\$ 0.68$ from discontinued operations.
- Earnings per share from continuing operations increased 1\% to \$3.58.
- Earnings per share grew ahead of net earnings due to the impact of share repurchases and the shares tendered in the Folgers coffee transaction.
- Cash flow from operating activities was $\$ 14.9$ billion.
- Free cash flow, which is operating cash flow less capital spending, was $\$ 11.7$ billion.
- Free cash flow productivity, which is the ratio of free cash flow to net earnings, was $87 \%$ and included a negative $15 \%$ impact resulting from the non-cash gain on the Folgers coffee transaction.


## FORWARD-LOOKING STATEMENTS

We discuss expectations regarding future performance, events and outcomes, such as our business outlook and objectives, in annual and quarterly reports, press releases and other written and oral communications. All such statements, except for historical and present factual information, are "forward-looking statements," and are based on financial data and our business plans available only as of the time the statements are made, which may become out-of-date or incomplete. We assume no obligation to update any forward-looking statements as a result of new information, future events or other factors. Forward-looking statements are inherently uncertain and investors must recognize that events could be significantly different from our expectations. For more information on risks that could impact our results, refer to Item 1A Risk Factors in our most recent 10-Q, 10-K and 8-K filings.

Ability to Achieve Business Plans. We are a consumer products company and rely on continued demand for our brands and products. To achieve business goals, we must develop and sell products that appeal to consumers and retail trade customers. Our continued success is dependent on leading-edge innovation with respect to both products and operations and on the continued positive reputations of our brands. This means we must be able to obtain patents and respond to technological advances and patents granted to competition. Our success is also dependent on effective sales, advertising and marketing programs in an increasingly fragmented media environment. Our ability to innovate and execute in these areas will determine the extent to which we are able to grow existing sales and volume profitably, especially with respect to the product categories and geographic markets (including developing markets) in which we have chosen to focus. There are high levels of competitive activity in the environments in which we operate. To address these challenges, we must respond to competitive factors, including pricing, promotional incentives, trade terms and product initiatives. We must manage each of these factors, as well as maintain mutually beneficial relationships with our key customers, in order to effectively compete and achieve our business plans. As a company that manages a portfolio of consumer brands, our ongoing business model involves a certain level of ongoing acquisition and divestiture activities. We must be able to successfully manage the impacts of these activities, while at the same time delivering against base business objectives. Our success will also depend on our ability to maintain key information technology systems.

Cost Pressures. Our costs are subject to fluctuations, particularly due to changes in commodity prices, raw materials, cost of labor, foreign exchange and interest rates. Therefore, our success is dependent, in part, on our continued ability to manage these fluctuations through pricing actions, cost savings projects, sourcing decisions and certain hedging transactions. We also must manage our debt and currency exposure, especially in certain countries, such as Venezuela, China and India. We need to maintain key manufacturing and supply arrangements, including sole supplier and sole manufacturing plant arrangements. We must implement, achieve and sustain cost improvement plans, including our outsourcing projects and those
related to general overhead and workforce optimization. Successfully managing these changes, including identifying, developing and retaining key employees, is critical to our success.

Global Economic Conditions. Economic changes, terrorist activity and political unrest may result in business interruption, inflation, deflation or decreased demand for our products. Our success will depend, in part, on our ability to manage continued global political and/or economic uncertainty, especially in our significant geographic markets, as well as any political or economic disruption due to terrorist and other hostile activities.

Regulatory Environment. Changes in laws, regulations and the related interpretations may alter the environment in which we do business. This includes changes in environmental, competitive and productrelated laws, as well as changes in accounting standards and taxation requirements. Our ability to manage regulatory, tax and legal matters (including product liability, patent, intellectual property, competition law matters and tax policy) and to resolve pending legal matters within current estimates may impact our results.

## RESULTS OF OPERATIONS

## Net Sales

Net sales decreased 3\% in 2009 to $\$ 79.0$ billion behind a 3\% decline in unit volume. Unfavorable foreign exchange reduced net sales by $4 \%$ as many foreign currencies weakened versus the U.S. dollar. Price increases, taken across all segments, primarily to offset higher commodity costs and foreign exchange impacts, added $5 \%$ to net sales. Negative product mix reduced net sales by $1 \%$ mainly due to disproportionate volume declines in our more discretionary categories (primarily Prestige Fragrances, Professional Hair Care and Braun appliances), along with Pharmaceuticals and Personal Health Care, all of which have higher than Company average selling prices. Every reportable segment except Baby Care and Family Care reported volume declines led by mid-single-digit declines in Grooming and Snacks and Pet Care. Volume in both developed and developing regions was below previous year levels. Organic volume, which excludes the impact of acquisitions and divestitures, declined $2 \%$. Organic sales increased $2 \%$ behind the net benefit of pricing and mix. The global economic downturn, credit crisis and price increases have contributed to market contractions, trade inventory reductions and share declines in certain businesses, resulting in organic sales below the Company's long-term financial target range. These impacts were more pronounced in our more discretionary categories and may continue to negatively impact results of operations into fiscal 2010.

NET SALES
(\$ billions)


Net sales increased 9\% in 2008 to $\$ 81.7$ billion behind $4 \%$ unit volume growth, a favorable $5 \%$ foreign exchange impact and a positive $1 \%$ pricing impact. Favorable foreign exchange resulted primarily from the strengthening of European and other currencies relative to the U.S. dollar. Price increases were taken across a number of our businesses primarily to offset higher commodity costs. Mix had a negative 1\% impact on net sales primarily due to disproportionate growth in developing regions, where selling prices are below the Company average. Each reportable segment posted year-on-year volume growth, with mid-single-digit growth in Fabric Care and Home Care, Baby Care and Family Care, Grooming and Health Care and low single-digit growth in Beauty and Snacks and Pet Care. Each geographic region posted year-on-year volume growth except Western Europe, which was down low single digits due to the impact of divestitures. Volume grew primarily behind initiative activity on key brands and continued double-digit growth in developing regions. Organic sales increased $5 \%$ behind organic volume growth of 5\%. Each reportable segment posted year-on-year organic sales and organic volume growth.

## Operating Costs

| Comparisons as a percentage of net sales; Years ended June 30 | Basis Point |  | Basis Point |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2009 | Change | 2008 | Change | 2007 |
| Gross margin | 50.8\% | (80) | 51.6\% | (70) | 52.3\% |
| Selling, general and administrative | 30.4\% | (80) | 31.2\% | (110) | 32.3\% |
| Operating margin | 20.4\% | 0 | 20.4\% | 40 | 20.0\% |
| Earnings from continuing operations before income taxes | 19.4\% | 30 | 19.1\% | 0 | 19.1\% |
| Net earnings from continuing operations | 14.3\% | (10) | 14.4\% | 100 | 13.4\% |

Gross margin declined 80 basis points to 50.8\% of net sales in 2009. Higher commodity and energy costs, partially offset by savings projects on raw and packing materials, negatively impacted gross margin by about 250 basis points. Unfavorable foreign exchange and incremental restructuring charges also negatively impacted gross margin. These impacts were partially offset by price increases and manufacturing and logistics cost savings.

Gross margin was down 70 basis points in 2008 to $51.6 \%$ of net sales. Commodity and energy cost increases had a negative impact on gross margin of about 200 basis points. These were largely offset by the benefits of scale leverage from volume growth and cost savings projects resulting from manufacturing efficiency improvements and product reformulations.

## GROSS MARGIN

(\% of net sales)


Total selling, general and administrative expenses (SG\&A) decreased 6\% to $\$ 24.0$ billion in 2009 driven primarily by foreign currency impacts and cost reduction efforts. SG\&A as a percentage of net sales was down 80 basis points due to lower marketing expenses and the impact of foreign currency transaction gains on working capital balances caused by strengthening of the U.S. dollar. Marketing expenses were down as a percentage of net sales for the total Company and for each reportable segment mainly due to media rate reductions, foreign exchange and reductions in the amount of media purchased primarily in the fourth fiscal quarter. Overhead spending as a percentage of net sales was up 10 basis points versus the prior year as productivity improvements were mostly offset by the negative impacts of sales deleverage and incremental restructuring charges.

SG\&A increased $6 \%$ to $\$ 25.6$ billion in 2008 driven by higher overhead and marketing spending to support business growth. SG\&A as a percentage of net sales was down 110 basis points. Overhead spending was down as a percentage of net sales for the total Company and for each reportable segment primarily due to volume scale leverage, a focus on overhead productivity and incremental synergy savings from the Gillette acquisition. Marketing spending as a percentage of net sales was in line with previous year levels.

SELLING, GENERAL AND ADMINISTRATIVE EXPENSE
(\% of net sales)


We fund a number of restructuring-type activities primarily related to manufacturing and workforce optimization efforts to maintain a competitive cost structure. We have incurred annual charges of approximately $\$ 400$ million after tax in recent years. In 2009, we implemented additional restructuring-type activities in order to offset the dilution caused by the disposition of our Coffee business. These incremental charges, which impacted both gross margin and SG\&A as a percentage of net sales, reduced operating margin by about 50 basis points in 2009.

## Non-Operating Items

Non-operating items primarily include interest expense, divestiture gains and interest and investment income. Interest expense decreased $7 \%$ in 2009 to $\$ 1.4$ billion primarily driven by a reduction in U.S. dollar interest rates partially offset by a higher debt level primarily to fund the Company's previously announced share repurchase program. In July 2007, the Company announced plans to repurchase $\$ 24-30$ billion of P\&G stock over a three-year period. In 2008, interest expense increased $13 \%$ to $\$ 1.5$ billion driven by a higher interest rate on our long-term borrowings and a higher debt level to fund the Company's previously announced share repurchase program.

Other non-operating income increased \$98 million in 2009 mainly due to higher divestiture gains from the current year sales of Thermacare, Noxzema, Infusium and other minor brands. In 2008, other nonoperating income decreased $\$ 103$ million versus the prior year primarily due to lower interest income resulting from lower interest rates and cash balances. Divestiture gains in 2008 were in line with previous year levels and included the sale of the Western European tissue and Japanese adult incontinence businesses as well as other minor brands.

The effective tax rate from continuing operations in 2009 was up 180 basis points to $26.3 \%$ primarily due to a lower level of net favorable adjustments to reserves for previously existing uncertain tax positions and the utilization of tax credits, partially offset by unfavorable geographic mix of earnings across all reporting segments resulting from a weakening of key foreign currencies versus the U.S. dollar. During
the current year, net adjustments to reserves for uncertain tax positions benefitted the effective tax rate by 120 basis points, versus a benefit of 320 basis points in 2008 . The effective tax rate from continuing operations declined from $29.5 \%$ in 2007 to $24.5 \%$ in 2008. Approximately 300 basis points of the decline was due to the tax reserve adjustments for previously existing uncertain tax positions. The balance of the decline in 2008 was primarily driven by a more favorable geographic mix of earnings and a reduction in the German statutory tax rate, which reduced our deferred tax liabilities related to acquired intangible assets.

## Net Earnings

Net earnings from continuing operations decreased $4 \%$ to $\$ 11.3$ billion in 2009 mainly due to lower net sales and a higher effective tax rate. Operating margin was consistent with the prior year as lower SG\&A as a percentage of net sales offset a commodity-driven decline in gross margin. Net earnings from continuing operations in 2008 increased $17 \%$ to $\$ 11.8$ billion behind sales growth, a 40-basis point improvement in operating margin and a lower tax rate. Operating margin increased in 2008 due to lower SG\&A as a percentage of net sales, which more than offset lower gross margin.

Net earnings from discontinued operations increased $\$ 1.9$ billion in 2009 primarily due to a $\$ 2.0$ billion after tax gain on the sale of the Coffee business in November 2008. This was partially offset by the loss of earnings contribution from the Coffee business. Net earnings from discontinued operations were $\$ 277$ million in both 2008 and 2007.

Diluted net earnings per share in 2009 increased $17 \%$ to $\$ 4.26$. The increase was due mainly to the gain on the sale of our Coffee business, partially offset by lower net earnings from continuing operations and the loss of earnings contribution from the Coffee business. Diluted net earnings per share from continuing operations in 2009 increased $1 \%$ to $\$ 3.58$, while diluted net earnings per share from discontinued operations was $\$ 0.68$, comprised primarily of the gain on the sale of the Coffee business. Diluted net earnings per share growth exceeded net earnings due to fewer shares outstanding as a result of share repurchase activity and shares tendered in the Folgers coffee transaction. Treasury shares in the amount of $\$ 6.4$ billion were repurchased in 2009, nearly all of which were made under our publicly announced share repurchase program.

Diluted net earnings per share in 2008 were up 20\% versus the prior year to $\$ 3.64$ per share, comprised of $\$ 3.56$ per share from continuing operations and $\$ 0.08$ per share from discontinued operations. Diluted net earnings per share growth exceeded net earnings growth due to share repurchase activity. Treasury shares in the amount of $\$ 10.0$ billion were repurchased in 2008, nearly all of which were made under our publicly announced share repurchase program. Gillette was modestly accretive to earnings per share results in 2008, compared to dilution of approximately $\$ 0.10-\$ 0.12$ per share in 2007 . The elimination of Gillette dilution on earnings per share drove approximately 4 percentage points of earnings per share growth in 2008.

## DILUTED NET EARNINGS

(per common share)


## SEGMENT RESULTS

Results for the segments reflect information on the same basis we use for internal management reporting and performance evaluation. Within the Beauty GBU, we provide data for the Beauty and the Grooming reportable segments. In the Health and Well-Being GBU, we provide data for the Health Care and the Snacks and Pet Care reportable segments. In the Household Care GBU, we provide data for the Fabric Care and Home Care and the Baby Care and Family Care reportable segments. All references to net earnings throughout the discussion of segment results refer to net earnings from continuing operations.

The results of these reportable business segments do not include certain non-business unit specific costs such as interest expense, investing activities and certain restructuring costs. These costs are reported in our Corporate segment and are included as part of our Corporate segment discussion. Additionally, as described in Note 11 to the Consolidated Financial Statements, we have investments in certain companies over which we exert significant influence, but do not control the financial and operating decisions and, therefore, do not consolidate them for U.S. GAAP purposes ("unconsolidated entities"). Given that certain of these investments are managed as integral parts of the Company's business units, they are accounted for as if they were consolidated subsidiaries for management and segment reporting purposes. This means pretax earnings in the business units include 100\% of each pretax income statement component. In determining after-tax earnings in the business units, we eliminate the share of earnings applicable to other ownership interests, in a manner similar to minority interest, and apply the statutory tax rates. Eliminations to adjust each line item to U.S. GAAP are included in our Corporate segment.

| Net Sales Change Drivers vs. Year Ago (2009 vs. 2008) | Volume with <br> Acquisitions <br> \& Divestitures | Volume Excluding Acquisitions \& Divestitures | Foreign Exchange | Price | Mix/Other | Net Sales Growth |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BEAUTY |  |  |  |  |  |  |
| Beauty | -2\% | -1\% | -4\% | 2\% | 0\% | -4\% |
| Grooming | -6\% | -5\% | -6\% | 5\% | -2\% | -9\% |
| HEALTH AND WELL-BEING |  |  |  |  |  |  |
| Health Care | -4\% | -3\% | -5\% | 4\% | -2\% | -7\% |
| Snacks and Pet Care | -6\% | -6\% | -4\% | 9\% | -2\% | -3\% |
| HOUSEHOLD CARE |  |  |  |  |  |  |
| Fabric Care and Home Care | -3\% | $-3 \%$ | -5\% | 6\% | 0\% | -2\% |
| Baby Care and Family Care | 1\% | 2\% | -4\% | 5\% | -1\% | 1\% |
| TOTAL COMPANY | -3\% | -2\% | -4\% | 5\% | -1\% | -3\% |

Sales percentage changes are approximations based on quantitative formulas that are consistently applied.

Beauty

## beauty

| (\$ millions) | 2009 | Change vs. <br> Prior Year | 2008 | Change vs. <br> Prior Year |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Volume | $\mathrm{n} / \mathrm{a}$ | $-2 \%$ | $\mathrm{n} / \mathrm{a}$ | $+2 \%$ |
| Net sales | $\$ 18,789$ | $-4 \%$ | $\$ 19,515$ | $+9 \%$ |
| Net earnings | $\$ 2,531$ | $-7 \%$ | $\$ 2,730$ | $+5 \%$ |

Beauty net sales decreased $4 \%$ in 2009 to $\$ 18.8$ billion on a $2 \%$ decline in unit volume. Price increases to offset higher commodity costs added $2 \%$ to net sales. Unfavorable foreign exchange reduced net sales by $4 \%$. Organic sales increased $1 \%$ versus the prior year behind price increases, partially offset by a $1 \%$ decline in organic volume. Volume in developed regions declined mid-single digits, while volume in developing regions grew low single digits. Retail Hair Care volume grew low single digits behind growth of Pantene, Head \& Shoulders and Rejoice. Prestige Fragrances volume declined high single digits and Professional Hair Care volume declined mid-single digits mainly due to market contractions and trade inventory reductions. Volume in Skin Care declined mid-single digits primarily due to competitive activity affecting shipments of Olay and the divestiture of Noxzema. Personal Cleansing volume was down high single digits behind trade inventory reductions, market contractions and divestiture activity. Our market shares in key categories within Beauty were generally consistent with the prior year.

Net earnings decreased $7 \%$ in 2009 to $\$ 2.5$ billion mainly due to lower net sales and reduced net earnings margin. Net earnings margin contracted 50 basis points due to reduced gross margin and a higher effective tax rate, partially offset by reduced SG\&A as a percentage of net sales. Gross margin declined due to higher commodity costs, which were only partially offset by price increases and manufacturing cost savings. SG\&A was down due to lower marketing spending as a percentage of net sales.

Beauty net sales increased $9 \%$ in 2008 to $\$ 19.5$ billion behind 2\% volume growth and $6 \%$ of favorable foreign exchange. Favorable product mix had a positive $1 \%$ impact on net sales primarily due to stronger growth in Skin Care and Prestige Fragrances, which have higher than segment average unit selling prices. This more than offset the impact of disproportionate growth in developing regions, which have lower selling prices than the segment average. Skin Care volume was up mid-single digits driven by growth of Olay behind the Definity and Regenerist initiatives. Our global skin care market share was up slightly, driven primarily by about a 1 point increase in our U.S. market share. Prestige Fragrances volume was up low single digits and organic volume was up high single digits behind new product launches on Dolce \& Gabbana and Hugo Boss. Retail Hair Care volume was up midsingle digits, led by high single-digit growth in developing markets. Retail Hair Care volume in developed regions was flat as a double-digit volume increase of Head \& Shoulders was offset by a double-digit volume decline of Pantene in North America. Professional Hair Care volume declined mid-single digits as growth from color was more than offset by declines in care and styling. Overall, global hair care market share was in line with the prior year level. Net earnings in Beauty increased $5 \%$ to $\$ 2.7$ billion in 2008 as the impact of higher net sales was partially offset by a lower net earnings margin. Net earnings margin was down 60 basis points as lower gross margin and the impact of base period divestiture gains on minor brands more than offset the benefit of a lower tax rate due to geographic mix. Gross margin was down due to higher commodity costs, which more than offset the benefit of increased volume scale leverage and manufacturing cost savings projects. SG\&A increased slightly as higher marketing spending as a percentage of net sales was partially offset by lower overhead spending as a percentage of net sales.

## GROOMING

| (\$ millions) | 2009 | Change vs. <br> Prior Year | 2008 | Change vs. <br> Prior Year |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Volume | $\mathrm{n} / \mathrm{a}$ | $-6 \%$ | $\mathrm{n} / \mathrm{a}$ | $+5 \%$ |
| Net sales | $\$ 7,543$ | $-9 \%$ | $\$ 8,254$ | $+11 \%$ |
| Net earnings | $\mathbf{\$ 1 , 4 9 2}$ | $-11 \%$ | $\$ 1,679$ | $+21 \%$ |

Grooming net sales declined 9\% in 2009 to $\$ 7.5$ billion on a 6\% decline in unit volume. Unfavorable foreign exchange reduced net sales by $6 \%$. Product mix had a negative $2 \%$ impact on net sales as favorable product mix from growth of the premium-priced Gillette Fusion brand was more than offset by a disproportionate decline of Braun, both of which have higher than segment average selling prices. Price increases, taken across most product lines and in part to offset foreign exchange impacts in developing regions, added $5 \%$ to net sales. Organic sales were down $2 \%$ versus the prior year on a $5 \%$ decline in organic volume, mainly due to the sharp decline of the Braun business. Volume in developed regions declined high single digits and volume in developing regions declined mid-single digits. Blades and Razors volume declined low single digits primarily driven by market contractions in developed regions and trade inventory reductions. Growth of Gillette Fusion and Venus was more than offset by declines in legacy shaving systems. Global value share of blades and razors was up less than half a point versus the prior year. Volume in Braun was down double digits due to market contractions, trade inventory reductions and the exits of the U.S. home appliance and Tassimo coffee appliance businesses. Global value share of the female dry shaving market was up more than a point, while global value share of the male dry shaving market was down less than half a point.

Net earnings were down $11 \%$ in 2009 to $\$ 1.5$ billion primarily on the decline in net sales and a 60-basis point reduction in net earnings margin. Net earnings margin was down due to a higher effective tax rate and reduced gross margin, partially offset by lower SG\&A as a percentage of net sales. Gross margin declined due to unfavorable product mix resulting from disproportionate growth of disposable razors, higher commodity costs and volume scale deleverage which were partially offset by price increases and manufacturing cost savings. SG\&A as a percentage of net sales was down due to lower overhead and marketing spending. The economic downturn in fiscal 2009 has resulted in a disproportionate decline in the Braun business particularly in developing geographies, given the more discretionary nature of home and personal grooming appliance purchases. We believe the Braun business will return to sales and earnings growth rates consistent with our long-term business plans. Failure to achieve these business plans or a further deterioration of the macroeconomic conditions could result in an impairment of the Braun business goodwill and intangibles recorded in 2005 as part of the Gillette acquisition.

Grooming net sales increased $11 \%$ to $\$ 8.3$ billion in 2008. Net sales were up behind $5 \%$ volume growth, a $7 \%$ favorable foreign exchange impact and a $2 \%$ positive pricing impact driven by price increases on premium shaving systems. Product mix had a negative $3 \%$ impact on net sales as positive product mix from growth on the premiumpriced Gillette Fusion brand was more than offset by the impact of disproportionate growth in developing regions, where selling prices
are below the segment average. Blades and Razors volume increased high single digits behind double-digit growth in developing regions driven primarily by Gillette Fusion expansion and the Prestobarba3 launch. In developed regions, Blades and Razors volume was down low single digits as double-digit growth on Fusion was more than offset by lower shipments of legacy shaving systems. Gillette Fusion delivered more than $\$ 1$ billion in net sales for 2008. Braun volume was down mid-single digits primarily due to supply constraints at a contract manufacturer, the announced exits of certain appliance businesses and the divestiture of the thermometer and blood pressure devices business. Net earnings in Grooming were up $21 \%$ in 2008 to $\$ 1.7$ billion behind net sales growth and a 170-basis point earnings margin expansion. Earnings margin improved behind lower SG\&A as a percentage of net sales, partially offset by a reduction in gross margin. Gross margin declined due to higher costs incurred at a contract manufacturer on the Braun home appliance business, which more than offset benefits from higher pricing and volume scale leverage. SG\&A as a percentage of net sales was down primarily due to lower overhead spending driven largely by synergies from the integration of Gillette into P\&G's infrastructure.

Health and Well-Being health care

| (\$ millions) | 2009 | Change vs. <br> Prior Year | 2008 | Change vs. <br> Prior Year |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Volume | $\mathrm{n} / \mathrm{a}$ | $-4 \%$ | $\mathrm{n} / \mathrm{a}$ | $+4 \%$ |
| Net sales | $\$ 13,623$ | $-7 \%$ | $\$ 14,578$ | $+9 \%$ |
| Net earnings | $\$ 2,435$ | $-3 \%$ | $\$ 2,506$ | $+12 \%$ |

Health Care net sales were down $7 \%$ to $\$ 13.6$ billion in 2009 on a $4 \%$ decline in unit volume. The divestitures of Thermacare and other minor brands resulted in $1 \%$ of the unit volume decline. Unfavorable foreign exchange reduced net sales by $5 \%$. Negative product mix from disproportionately higher volume declines of Personal Health Care and Pharmaceuticals, which have higher than segment average selling prices, reduced net sales by $2 \%$. These negative impacts were partially offset by positive pricing impacts of $4 \%$. Organic sales were down $1 \%$ versus fiscal 2008. Volume declined mid-single digits in developed regions and low single digits in developing regions. Personal Health Care volume was down double digits due to the loss of marketplace exclusivity of Prilosec in North America, the impact of a mild cold and flu season on Vicks and the divestiture of Thermacare. All-outlet value share of the U.S. personal health care market has declined over 2 points, including a double-digit share decline of Prilosec OTC. Pharmaceuticals volume decreased high single digits mainly due to minor brand divestitures and the impact of generic competition to our Actonel brand in the osteoporosis category. The impact from the loss of Prilosec exclusivity and from generic competition to the Actonel brand are expected to continue. Oral Care volume declined low single digits behind trade inventory reductions and market contractions in North America and CEEMEA. Our global market share of oral care was in line with the prior year. Feminine Care volume was down low single digits mainly due to trade inventory reductions and market contractions in North America and CEEMEA. Our global feminine care market share was down half a point versus the prior year.

Net earnings declined 3\% to \$2.4 billion in 2009 mainly due to lower net sales. Net earnings margin was up 70 basis points due primarily to lower SG\&A as a percentage of net sales and higher current period divestiture gains, partially offset by a lower gross margin. The decline in gross margin was driven by higher commodity costs, which were partially offset by price increases and manufacturing cost savings. SG\&A as a percentage of net sales was down behind reductions in both marketing and overhead spending as a percentage of net sales.

Health Care net sales increased $9 \%$ in 2008 to $\$ 14.6$ billion behind a $4 \%$ increase in unit volume. Foreign exchange had a positive $5 \%$ impact on net sales and price increases added 1\% to net sales. Disproportionate growth in developing regions, which have selling prices below the segment average, resulted in a negative 1\% mix impact. Feminine Care volume increased mid-single digits and organic volume was up high single digits behind double-digit growth on Naturella and high single-digit growth on Always, which more than offset a low single-digit decline on Tampax. Our global feminine care market share increased slightly in 2008. Oral Care volume was up midsingle digits behind initiative-driven growth on Oral-B toothbrushes and Crest. Volume in Pharmaceuticals and Personal Health was up low single digits as the impact of adding the Swiss Precision Diagnostics business was largely offset by lower shipments of Actonel, Prilosec OTC and PuR. The PuR decline was from adjustments to a Whirlpool® water filters licensing agreement. Prilosec OTC volume began to decline in the third fiscal quarter of 2008 due to the loss of marketplace exclusivity and the entry of competing products into the market. This is expected to continue and to have an adverse effect on the results of the Health Care segment in future periods. Net earnings in Health Care were up $12 \%$ in 2008 to $\$ 2.5$ billion due to higher net sales and a 50-basis point improvement in net earnings margin. Net earnings margin increased as reduced SG\&A as a percentage of net sales more than offset lower gross margin. Gross margin was down due to higher commodity costs and a less profitable mix driven primarily by disproportionate growth in developing regions and lower shipments of Prilosec OTC, which more than offset the benefit of increased volume scale leverage and manufacturing cost savings. SG\&A improved primarily behind lower overhead spending as a percentage of net sales due to a focus on productivity improvement and Gillette synergy benefits.

## SNACKS AND PET CARE

| (\$ millions) | 2009 | Change vs. <br> Prior Year | 2008 | Change vs. <br> Prior Year |  |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Volume | $\mathrm{n} / \mathrm{a}$ | $-6 \%$ | $\mathrm{n} / \mathrm{a}$ | $+3 \%$ |  |
| Net sales | $\$ 3,114$ | $-3 \%$ | $\$ 3,204$ | $+7 \%$ |  |
| Net earnings | $\mathbf{\$}$ | $\mathbf{2 3 4}$ | $-10 \%$ | $\$ 261$ | $+7 \%$ |

Snacks and Pet Care net sales decreased 3\% to \$3.1 billion in 2009 on a $6 \%$ decline in unit volume. Price increases to offset higher commodity costs added $9 \%$ to net sales. Product mix reduced net sales by $2 \%$ due to lower shipments of Eukanuba and premium snack products, which have higher than segment average selling prices. Unfavorable foreign exchange reduced net sales by 4\%. Organic sales increased $1 \%$. Snacks volume decreased high single digits due to
lower merchandising support and trade inventory levels, a high base period, which included the Rice Infusion, Extreme Flavors and Stix product launches and market share declines following price increases. Our global snacks market share declined about 1 point versus the prior year. Volume in Pet Care declined mid-single digits mainly due to declines in premium nutrition business following multiple price increases.

Net earnings in 2009 were down 10\% to $\$ 234$ million on lower net sales and a 60 -basis point reduction in net earnings margin. A reduction in gross margin and a higher effective tax rate each reduced net earnings margin. These impacts were partially offset by lower SG\&A as a percentage of net sales. Gross margin declined due to higher commodity costs, partially offset by higher selling prices and manufacturing cost savings. SG\&A as a percentage of net sales declined due to reductions in both marketing and overhead spending.

Snacks and Pet Care net sales increased 7\% to \$3.2 billion in 2008. Net sales grew behind a $3 \%$ volume increase, a positive $1 \%$ price impact resulting from price increases in Pet Care and a $4 \%$ favorable foreign exchange impact. Product mix had a negative $1 \%$ impact on net sales from an increase in Snacks volume, which has lower selling prices than the segment average. Snacks volume was up high single digits behind the launch of Rice Infusion in Western Europe and Extreme Flavors and Pringles Stix in North America. In Pet Care, volume was down low single digits due to negative impacts from the voluntary wet pet food recall in the U.S. in March 2007 that contributed to approximately a $1 \%$ decline in our U.S. market share. Net earnings in Snacks and Pet Care were up 7\% to \$261 million in 2008 due to sales growth. Operating margin was consistent with the prior year as lower gross margin was offset by improved SG\&A as a percentage of net sales. Gross margin was down as higher commodity costs across the segment more than offset price increases, base period pet food recall impacts and manufacturing cost savings. SG\&A decreased as a percentage of net sales due to reductions in both overhead and marketing spending as a percentage of net sales.

## Household Care

fabric CARE AND home CARE

| (\$ millions) | 2009 | Change vs. <br> Prior Year | 2008 | Change vs. <br> Prior Year |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Volume | $\mathrm{n} / \mathrm{a}$ | $-3 \%$ | $\mathrm{n} / \mathrm{a}$ | $+6 \%$ |
| Net sales | $\mathbf{\$ 2 3 , 1 8 6}$ | $-2 \%$ | $\$ 23,714$ | $+11 \%$ |
| Net earnings | $\$ 3,032$ | $-11 \%$ | $\$ 3,411$ | $+9 \ldots$ |

Fabric Care and Home Care net sales were down 2\% in 2009 to $\$ 23.2$ billion on a $3 \%$ decline in unit volume. Price increases, taken primarily to offset higher commodity costs, added $6 \%$ to net sales, while unfavorable foreign exchange reduced net sales by $5 \%$. Organic sales increased 3\%. Fabric Care, Home Care and Batteries unit volume were each down in both developed and developing regions. Volume in Fabric Care declined low single digits due to trade inventory reductions and net market share declines following price increases. Lower shipments of premium-priced Tide and Ariel were only partially offset by growth of Gain and Downy. Global value share of the fabric care market was down less than half a point behind
declines in U.S. all-outlet shares of Tide and Downy, partially offset by share growth of Gain. Home Care volume was down low single digits due to market contractions and trade inventory reductions. Batteries volume declined high single digits due to market contractions, trade inventory reductions and competitive activity, which drove a 1-point market share decline of general purpose batteries.

Net earnings declined $11 \%$ to $\$ 3.0$ billion primarily due to reduced net earnings margin and lower net sales. Net earnings margin contracted 130 basis points behind lower operating margin. Operating margin was down primarily due to a commodity-driven decline in gross margin, which was partially offset by price increases and manufacturing cost savings. Lower marketing spending as a percentage of net sales was largely offset by higher overhead spending as a percentage of net sales.

Fabric Care and Home Care net sales in 2008 increased 11\% to $\$ 23.7$ billion. Volume was up 6\%, price increases added $1 \%$ and favorable foreign exchange added $5 \%$ to net sales growth. This was partially offset by a negative $1 \%$ mix impact primarily from disproportionate growth in developing regions and a shift toward larger sizes in fabric care, both of which have selling prices below the segment average. Fabric Care volume increased mid-single digits behind high single-digit growth in developing regions and mid-single-digit growth in developed regions. Growth was driven by the liquid laundry detergent compaction launch in North America and initiative activity on Tide, Gain, Ariel and Downy. Home Care volume was up midsingle digits due to double-digit growth in developing regions and high-teens growth on Febreze from the launch of Febreze Candles. Batteries volume was up mid-single digits behind double-digit growth in developing regions and mid-single-digit growth in developed regions. Net earnings in Fabric Care and Home Care increased 9\% to $\$ 3.4$ billion in 2008 primarily behind higher net sales. Net earnings margin was down 20 basis points primarily due to lower gross margin, partially offset by a reduction in SG\&A as a percentage of net sales. Gross margin was down due to higher commodity costs, which more than offset benefits from pricing, increased volume scale leverage and manufacturing cost savings projects. SG\&A improved as a percentage of net sales due to lower overhead spending as a percentage of net sales resulting from a focus on overhead productivity improvements.

## BABY CARE AND FAMILY CARE

| (\$ millions) | 2009 | Change vs. <br> Prior Year | 2008 | Change vs. <br> Prior Year |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Volume | $\mathrm{n} / \mathrm{a}$ | $+1 \%$ | $\mathrm{n} / \mathrm{a}$ | $+4 \%$ |
| Net sales | $\$ 14,103$ | $+1 \%$ | $\$ 13,898$ | $+9 \%$ |
| Net earnings | $\$ 1,770$ | $+2 \%$ | $\$ 1,728$ | $+20 \%$ |

Baby Care and Family Care net sales increased $1 \%$ to $\$ 14.1$ billion in 2009 on $1 \%$ volume growth. Pricing to help recover higher commodity and energy costs contributed 5\% to net sales growth. Unfavorable foreign exchange reduced net sales by $4 \%$. Negative product mix from higher shipments of mid-tier brands, which have lower than segment average selling prices, reduced net sales by $1 \%$. Organic sales were up $7 \%$ on a $2 \%$ increase in organic volume. Volume growth was driven
by low single-digit growth in developing regions, while volume in developed regions was in line with the prior year. Baby Care volume increased low single digits due to growth of Pampers primarily in developing regions and double-digit growth of Luvs in North America. Our global market share of baby care was up nearly half a point. Family Care volume was down low single digits due to the Western European family care divestiture. Organic volume for Family Care was up low single digits behind double-digit growth of Charmin Basic and Bounty Basic. U.S. market share on Bounty was up nearly 1 point, while Charmin market share remained consistent with the prior year.

Net earnings were up 2\% versus the prior year to $\$ 1.8$ billion due to net sales growth and higher net earnings margin. Net earnings margin increased 10 basis points as higher gross margin was partially offset by an increase in SG\&A as a percentage of net sales and a higher effective tax rate. Gross margin improved due to the impact of price increases, manufacturing cost savings and more positive product mix following the Western European family care divestiture, which more than offset higher commodity and energy costs. SG\&A as a percentage of net sales increased due to the higher current period overhead spending and base period reimbursements for services related to the Western European family care divestiture, partially offset by lower marketing spending.

Baby Care and Family Care net sales increased 9\% in 2008 to $\$ 13.9$ billion. Volume was up 4\%, including the impact of the Western European family care divestiture. Price increases contributed $1 \%$ to net sales and foreign exchange had a positive 4\% impact on net sales. Organic volume and organic sales, which exclude the impacts of the Western European family care divestiture and foreign exchange, both grew 8\%. Organic volume growth was balanced across the segment with high single-digit growth in both Baby Care and Family Care. Baby Care volume in developed regions was up mid-single digits behind growth on the Pampers Baby Stages of Development and on the Baby Dry Caterpillar Flex initiative. In developing regions, Baby Care volume was up double digits behind continued growth on Pampers. Family Care volume was down low single digits due to the divestiture of the Western European family care business but was up high single digits on an organic basis behind the Bounty and Charmin product restages. U.S. market share on both Bounty and Charmin was up over 1 point. Net earnings in Baby Care and Family Care were up 20\% to $\$ 1.7$ billion in 2008 behind higher net sales and earnings margin expansion. Net earnings margin improved 110 basis points primarily behind higher gross margin and lower SG\&A as a percentage of net sales. Gross margin was up due to a more profitable product mix following the Western Europe family care divestiture, the benefit of increased volume scale leverage, pricing and manufacturing cost savings projects, which more than offset higher commodity and energy costs. SG\&A improved as a percentage of net sales due to lower overhead spending as a percentage of net sales, partially offset by higher marketing expenses as a percentage of net sales.

## Corporate

Corporate includes certain operating and non-operating activities not allocated to specific business units. These include: the incidental businesses managed at the corporate level; financing and investing activities; other general corporate items; the historical results of certain divested brands and categories; and certain restructuring-type activities to maintain a competitive cost structure, including manufacturing and workforce optimization. Corporate also includes reconciling items to adjust the accounting policies used in the segments to U.S. GAAP. The most significant reconciling items include income taxes (to adjust from statutory rates that are reflected in the segments to the overall Company effective tax rate), adjustments for unconsolidated entities (to eliminate sales, cost of products sold and SG\&A for entities that are consolidated in the segments but accounted for using the equity method for U.S. GAAP) and minority interest adjustments for subsidiaries where we do not have 100\% ownership. Since certain unconsolidated entities and less than 100\%-owned subsidiaries are managed as integral parts of the Company, they are accounted for similar to a wholly owned subsidiary for management and segment purposes. This means our segment results recognize 100\% of each income statement component through before-tax earnings in the segments, with eliminations for unconsolidated entities in Corporate. In determining segment after-tax net earnings, we apply the statutory tax rates (with adjustments to arrive at the Company's effective tax rate in Corporate) and eliminate the share of earnings applicable to other ownership interests, in a manner similar to minority interest.

Corporate net sales primarily reflect the adjustment to eliminate the sales of unconsolidated entities included in business segment results. Accordingly, Corporate net sales is generally a negative balance. Negative net sales in Corporate declined $\$ 86$ million in 2009 primarily driven by lower adjustments to eliminate these sales. These adjustments decreased due to lower net sales of existing unconsolidated entities. Net expenses from continuing operations decreased $\$ 316$ million to $\$ 201$ million. The decrease was primarily due to corporate hedging impacts, lower interest expense and higher current period divestiture gains, partially offset by higher restructuring spending. These items are discussed in more detail in the Results of Operations section.

In 2008, negative net sales increased $\$ 474$ million in Corporate primarily driven by higher adjustments to eliminate the impact of joint venture net sales for unconsolidated entities. These adjustments increased due to sales growth of existing unconsolidated entities and the addition of the Swiss Precision Diagnostics business. Net expenses in Corporate decreased $\$ 450$ million in 2008. The decrease was driven primarily by a lower tax rate resulting from the net benefits of adjustments to reserves for uncertain tax positions.

## FINANCIAL CONDITION

We believe our financial condition continues to be of high quality, as evidenced by our ability to generate substantial cash from operations and ready access to capital markets at competitive rates.

Operating cash flow provides the primary source of funds to finance operating needs and capital expenditures. Excess operating cash is used first to fund shareholder dividends. Other discretionary uses include share repurchases and "tack-on" acquisitions to complement our portfolio of brands and geographies. As necessary, we may supplement operating cash flow with debt to fund these activities. The overall cash position of the Company reflects our strong business results and a global cash management strategy that takes into account liquidity management, economic factors and tax considerations.

## Operating Activities

Operating cash flow was $\$ 14.9$ billion in 2009, a decrease of $1 \%$ versus the prior year total of $\$ 15.0$ billion. Operating cash flow resulted primarily from net earnings adjusted for non-cash items (depreciation and amortization, stock-based compensation, deferred income taxes and gain on the sale of businesses). The combination of net earnings and non-cash items provided $\$ 15.3$ billion of operating cash as compared to $\$ 16.7$ billion in the prior year. The decrease in operating cash flow versus 2008 was primarily due to a decline in net earnings from continuing operations. A net decrease in working capital also added to cash flow in the current year as lower accounts receivable and inventory balances were partially offset by a decline in accounts payable. The decrease in working capital was primarily due to the impact of lower net sales and our ability to adequately adjust production to better meet unit volume requirements. Accounts receivable days declined primarily due to improved collection efforts. Inventory and accounts payable days declined due in part to the optimization of our manufacturing process and inventory levels and a moderation of commodity costs late in the year. Other operating assets and liabilities reduced cash flow primarily due to changes in postretirement benefit plans. Cash flow from discontinued operations contributed $\$ 124$ million to operating cash flow.

In 2008, operating cash flow increased 12\% over the prior year to $\$ 15.0$ billion. Both operating cash flow and the increase in operating cash flow over the prior year resulted primarily from higher net earnings and non-cash charges (depreciation and amortization, stock-based compensation, deferred income taxes and gain on the sale of businesses). Working capital balances increased primarily to support business growth resulting in a net use of cash. Cash flow from discontinued operations contributed $\$ 263$ million to operating cash flow.

Free Cash Flow. We view free cash flow as an important measure because it is one factor impacting the amount of cash available for dividends and discretionary investment. It is defined as operating cash flow less capital expenditures and is one of the measures used to evaluate senior management and determine their at-risk compensation. Free cash flow was $\$ 11.7$ billion in 2009, compared to $\$ 12.0$ billion in 2008. Free cash flow decreased as a result of higher capital spending and lower operating cash flow. Free cash flow productivity, defined as the ratio of free cash flow to net earnings, was $87 \%$ in 2009. This is
below our 90\% target primarily due to the gain on the Folgers coffee transaction which lowered productivity by approximately $15 \%$ because the gain is included in net earnings but had no impact on operating cash flow.

In 2008, free cash flow was $\$ 12.0$ billion, compared to $\$ 10.5$ billion in 2007. Free cash flow increased primarily as a result of higher operating cash flow. Capital expenditures were $\$ 3.0$ billion and $3.7 \%$ of net sales. Free cash flow productivity was $99 \%$ in 2008, ahead of our $90 \%$ target.

FREE CASH FLOW PRODUCTIVITY
(\% of net earnings)


## Investing Activities

Net investing activities used $\$ 2.4$ billion of cash in 2009 and $\$ 2.5$ billion in 2008 mainly due to capital spending.

Capital Spending. We view capital spending efficiency as a critical component of our overall cash management strategy. Capital expenditures in 2009 were $\$ 3.2$ billion, compared to $\$ 3.0$ billion in 2008. Capital spending as a percentage of net sales was $4.1 \%$ in 2009, compared to $3.7 \%$ in 2008 , as we continued to make investments to support capacity, innovation and cost savings. Capital spending for our discontinued Coffee business was $\$ 3$ million and $\$ 30$ million in 2009 and 2008, respectively.

CAPITAL SPENDING
(\% of net sales)


Acquisitions. Acquisitions used $\$ 368$ million of cash in 2009 primarily for the acquisition of Nioxin, a leader in the scalp care professional hair care market, which was incorporated into Beauty. In 2008, acquisitions used $\$ 381$ million of cash primarily for the acquisition of Frederic Fekkai, a premium hair care brand, in Beauty.

Proceeds from Asset Sales. Proceeds from asset sales were $\$ 1.1$ billion in 2009 mainly due to the sale of our Coffee business and the Thermacare brand. Of these proceeds, \$350 million related to debt issued in connection with the Folgers coffee transaction. The underlying debt obligation was transferred to The J.M. Smucker Company pursuant to the transaction. No cash was received from Smucker in the exchange transaction. During 2009, we also divested our Thermacare brand and a number of other minor brands. In 2008, proceeds from asset sales were $\$ 928$ million primarily behind the sale of our Western Europe family care business as well as several minor Beauty and Health Care divestitures.

## Financing Activities

Dividend Payments. Our first discretionary use of cash is dividend payments. Dividends per common share increased 13\% to \$1.64 per share in 2009. Total dividend payments to both common and preferred shareholders were $\$ 5.0$ billion, $\$ 4.7$ billion and $\$ 4.2$ billion in 2009, 2008 and 2007, respectively. In April 2009, the Board of Directors declared an increase in our quarterly dividend from \$0.40 to $\$ 0.44$ per share on Common Stock and Series A and B ESOP Convertible Class A Preferred Stock.

## DIVIDENDS

(per common share)


Long-Term and Short-Term Debt. We maintain debt levels we consider appropriate after evaluating a number of factors, including cash flow expectations, cash requirements for ongoing operations, investment and financing plans (including acquisitions and share repurchase activities) and the overall cost of capital. Total debt was $\$ 37.0$ billion in 2009, $\$ 36.7$ billion in 2008 and $\$ 35.4$ billion in 2007. Debt increased in 2009 and 2008 primarily to fund our share repurchase plan discussed below.

Treasury Purchases. In 2007, we began to acquire $\$ 24-30$ billion of our outstanding shares under a publicly announced three-year share repurchase plan. To date, we have acquired $\$ 16.3$ billion of shares under this repurchase plan. Total share repurchases were $\$ 6.4$ billion in 2009 and $\$ 10.0$ billion in 2008, nearly all of which were made under our publicly announced share repurchase plan. Total share repurchases under the publicly announced plan may be below the announced range due to lower earnings growth in fiscal 2009 and 2010 versus expectations at the time the plan was publicly announced.

In November 2008, we completed the divestiture of our Folgers coffee subsidiary. In connection with this divestiture, 38.7 million shares of P\&G common stock were tendered by shareholders and exchanged for all shares of Folgers common stock, resulting in an increase of treasury stock of $\$ 2.5$ billion.

## Liquidity

Our current liabilities exceeded current assets by $\$ 9.0$ billion, driven by our short-term debt position. We utilize short- and long-term debt to fund discretionary items such as acquisitions and share repurchases. We anticipate being able to support our short-term liquidity and operating needs largely through cash generated from operations. We have strong short- and long-term debt ratings which despite the current credit crisis have enabled and should continue to enable us to refinance our debt as it becomes due at favorable rates in commercial paper and bond markets. In addition, we have agreements with a diverse group of financial institutions that, if needed, should provide sufficient credit funding to meet short-term financing requirements.

Our short-term credit ratings from Moody's and Standard \& Poor's (S\&P) are P-1 and A-1+, respectively. Our Moody's and S\&P long-term credit ratings are Aa3 with a negative outlook and AA- with a stable outlook, respectively.

We maintain three bank credit facilities: a $\$ 6$ billion 5 -year facility expiring in August 2012, a $\$ 3$ billion 5-year facility expiring in August 2012 and a $\$ 1.8$ billion 364-day facility expiring in June 2010. The credit facilities are in place to support our ongoing commercial paper program. The two 5 -year facilities can be extended for certain periods of time as specified in, and in accordance with, the terms of each of these credit agreements. We anticipate that these facilities will remain
largely undrawn for the foreseeable future. These credit facilities do not have cross-default or ratings triggers, nor do they have material adverse events clauses, except at the time of signing. In addition to these credit facilities, we have an automatically effective registration statement on Form S-3 filed with the SEC that is available for registered offerings of short- or long-term debt securities.

## Guarantees and Other Off-Balance Sheet Arrangements

We do not have guarantees or other off-balance sheet financing arrangements, including variable interest entities, which we believe could have a material impact on financial condition or liquidity.

## Contractual Commitments

The following table provides information on the amount and payable date of our contractual commitments as of June 30, 2009.

| ( $\$$ millions) |
| :--- |
| RECORDED LIABILITIES |
| Total debt |
| Capital leases |
| Unrecognized tax benefit (1) |

(1) As of June 30, 2009, the Company's Consolidated Balance Sheet reflects a liability for unrecognized tax benefits of $\$ 2.7$ billion, including $\$ 736$ of interest and penalties. Due to the high degree of uncertainty regarding the timing of future cash outflows of liabilities for unrecognized tax benefits, a reasonable estimate of the period of cash settlement beyond the balance sheet date of June 30 , 2009, can not be made.
(2) Operating lease obligations are shown net of guaranteed sublease income.
(3) Represents future pension payments to comply with local funding requirements. The projected payments beyond fiscal year 2012 are not currently determinable.
(4) Primarily reflects future contractual payments under various take-or-pay arrangements entered into as part of the normal course of business. Commitments made under take-or-pay obligations represent future purchases in line with expected usage to obtain favorable pricing. Approximately $43 \%$ relates to service contracts for information technology, human resources management and facilities management activities that have been outsourced. While the amounts listed represent contractual obligations, we do not believe it is likely that the full contractual amount would be paid if the underlying contracts were canceled prior to maturity. In such cases, we generally are able to negotiate new contracts or cancellation penalties, resulting in a reduced payment. The amounts do not include obligations related to other contractual purchase obligations that are not take-or-pay arrangements. Such contractual purchase obligations are primarily purchase orders at fair value that are part of normal operations and are reflected in historical operating cash flow trends. We do not believe such purchase obligations will adversely affect our liquidity position.

## SIGNIFICANT ACCOUNTING POLICIES AND ESTIMATES

In preparing our financial statements in accordance with U.S. GAAP, there are certain accounting policies that are particularly important. These include revenue recognition, income taxes, certain employee benefits, acquisitions and goodwill and intangible assets. We believe these accounting policies, and others set forth in Note 1 to the Consolidated Financial Statements, should be reviewed as they are integral to understanding the results of operations and financial condition of the Company. In the case of revenue recognition, these policies simply represent required accounting and there is minimal judgment or estimation involved. In other areas, they may represent a choice between acceptable accounting methods or may require substantial judgment or estimation in their application.

Due to the nature of our business, these estimates generally are not considered highly uncertain at the time of estimation. Accordingly, they are not expected to result in changes that would materially affect our financial condition, results of operations or cash flows in any given year. However, for ongoing impairment testing of goodwill and intangible valuations, significant changes in the underlying assumptions used in the valuation models, including discount and tax rates or future cash flow projections, versus those anticipated at the time of the initial valuations, could result in impairment charges that could materially affect the financial statements in any given year.

The Company has discussed the selection of significant accounting policies and the effect of estimates with the Audit Committee of the Company's Board of Directors.

## Revenue Recognition

Most of our revenue transactions represent sales of inventory. We recognize revenue when title, ownership and risk of loss transfer to the customer, which can be on the date of shipment or the date of receipt by the customer. The revenue recorded is presented net of sales and other taxes we collect on behalf of governmental authorities and includes shipping and handling costs, which generally are included in the list price to the customer. A provision for payment discounts and product return allowances is recorded as a reduction of sales within the same period that the revenue is recognized. We offer sales incentives to customers and consumers through various programs, consisting primarily of customer pricing allowances, merchandising funds and consumer coupons. The cost of these programs is recognized as incurred and recorded as a reduction of sales. Given the nature of our business, revenue recognition practices do not contain estimates that materially affect results of operations.

## Income Taxes

Our annual tax rate is determined based on our income, statutory tax rates and the tax impacts of items treated differently for tax purposes than for financial reporting purposes. Tax law requires certain items to be included in the tax return at different times than the items are reflected in the financial statements. Some of these differences are permanent, such as expenses that are not deductible in our tax return, and some differences are temporary, reversing over time, such as depreciation expense. These temporary differences create deferred tax assets and liabilities.

Deferred tax assets generally represent the tax effect of items that can be used as a tax deduction or credit in future years for which we have already recorded the tax benefit in our income statement. Deferred tax liabilities generally represent tax expense recognized in our financial statements for which payment has been deferred, or the tax effect of expenditures for which a deduction has already been taken in our tax return but has not yet been recognized in our financial statements or assets recorded at fair value in business combinations for which there was no corresponding tax basis adjustment.

Inherent in determining our annual tax rate are judgments regarding business plans, planning opportunities and expectations about future outcomes. Realization of certain deferred tax assets is dependent upon generating sufficient taxable income in the appropriate jurisdiction prior to the expiration of the carry-forward periods. Although realization is not assured, management believes it is more likely than not that our deferred tax assets, net of valuation allowances, will be realized.

We operate in multiple jurisdictions with complex regulatory environments subject to different interpretations by the taxpayer and respective governmental taxing authorities. In certain of these jurisdictions we may take positions that management believes are supportable, but are potentially subject to successful challenge by the applicable taxing authority. We evaluate our tax positions and establish liabilities in accordance with the applicable accounting guidance on uncertainty in income taxes. We review these tax uncertainties in light of the changing facts and circumstances, such as the progress of tax audits,
and adjust them accordingly. We have a number of audits in process in various jurisdictions. Although the resolution of these tax positions is uncertain, based on currently available information, we believe that the ultimate outcomes will not have a material adverse effect on our financial position, results of operations or cash flows.

Because there are a number of estimates and assumptions inherent in calculating the various components of our tax provision, certain changes or future events such as changes in tax legislation, geographic mix of earnings, completion of tax audits or earnings repatriation plans could have an impact on those estimates and our effective tax rate.

## Employee Benefits

We sponsor various post-employment benefits throughout the world. These include pension plans, both defined contribution plans and defined benefit plans, and other post-employment benefit (OPEB) plans, consisting primarily of health care and life insurance for retirees. For accounting purposes, the defined benefit and OPEB plans require assumptions to estimate the projected and accumulated benefit obligations, including the following variables: discount rate; expected salary increases; certain employee-related factors, such as turnover, retirement age and mortality; expected return on assets and health care cost trend rates. These and other assumptions affect the annual expense and obligations recognized for the underlying plans. Our assumptions reflect our historical experiences and management's best judgment regarding future expectations. In accordance with U.S. GAAP, the net amount by which actual results differ from our assumptions is deferred. If this net deferred amount exceeds $10 \%$ of the greater of plan assets or liabilities, a portion of the deferred amount is included in expense for the following year. The cost or benefit of plan changes, such as increasing or decreasing benefits for prior employee service (prior service cost), is deferred and included in expense on a straight-line basis over the average remaining service period of the employees expected to receive benefits.

The expected return on plan assets assumption is important, since many of our defined benefit plans and our primary OPEB plan are funded. The process for setting the expected rates of return is described in Note 8 to the Consolidated Financial Statements. For 2009, the average return on assets assumptions for pension plan assets and OPEB assets were $7.4 \%$ and $9.3 \%$, respectively. A change in the rate of return of $0.5 \%$ for both pension and OPEB assets would impact annual benefit expense by less than $\$ 40$ million after tax.

Since pension and OPEB liabilities are measured on a discounted basis, the discount rate is a significant assumption. Discount rates used for our U.S. defined benefit and OPEB plans are based on a yield curve constructed from a portfolio of high quality bonds for which the timing and amount of cash outflows approximate the estimated payouts of the plan. For our international plans, the discount rates are set by benchmarking against investment grade corporate bonds rated AA or better. The average discount rate on the defined benefit pension plans of $6.0 \%$ represents a weighted average of local rates in countries where such plans exist. A $0.5 \%$ change in the discount rate would impact annual after-tax defined benefit pension expense by less than
\$50 million. The average discount rate on the OPEB plan of 6.4\% reflects the higher interest rates generally applicable in the U.S., which is where a majority of the plan participants receive benefits. A 0.5\% change in the discount rate would impact annual after-tax OPEB expense by less than $\$ 20$ million.

Certain defined contribution pension and OPEB benefits in the U.S. are funded by the Employee Stock Ownership Plan (ESOP), as discussed in Note 8 to the Consolidated Financial Statements.

## Acquisitions

We account for acquired businesses using the purchase method of accounting. Under the purchase method, our Consolidated Financial Statements reflect the operations of an acquired business starting from the completion of the acquisition. In addition, the assets acquired and liabilities assumed must be recorded at the date of acquisition at their respective estimated fair values, with any excess of the purchase price over the estimated fair values of the net assets acquired recorded as goodwill.

Significant judgment is required in estimating the fair value of intangible assets and in assigning their respective useful lives. Accordingly, we typically obtain the assistance of third-party valuation specialists for significant items. The fair value estimates are based on available historical information and on future expectations and assumptions deemed reasonable by management, but are inherently uncertain.

We typically use an income method to estimate the fair value of intangible assets, which is based on forecasts of the expected future cash flows attributable to the respective assets. Significant estimates and assumptions inherent in the valuations reflect a consideration of other marketplace participants, and include the amount and timing of future cash flows (including expected growth rates and profitability), the underlying product or technology life cycles, economic barriers to entry, a brand's relative market position and the discount rate applied to the cash flows. Unanticipated market or macroeconomic events and circumstances may occur, which could affect the accuracy or validity of the estimates and assumptions.

Determining the useful life of an intangible asset also requires judgment. Certain brand intangibles are expected to have indefinite lives based on their history and our plans to continue to support and build the acquired brands. Other acquired brands are expected to have determinable useful lives. Our assessment as to brands that have an indefinite life and those that have a determinable life is based on a number of factors including competitive environment, market share, brand history, underlying product life cycles, operating plans and the macroeconomic environment of the countries in which the brands are sold. Our estimates of the useful lives of determinable-lived intangibles, primarily including brands, technologies and customer relationships, are primarily based on these same factors. All of our acquired technology and customer-related intangibles are expected to have determinable useful lives.

Other significant estimates associated with the accounting for acquisitions include exit costs. Provided certain criteria are met, exit costs related to acquired operations are treated as assumed liabilities. If those criteria are not met, the costs are treated as operating expenses of the combined company as incurred. Exit costs, consisting primarily of severance costs, facility closure and other exit costs related to redundant manufacturing, selling, general and administrative functions, are based upon plans that have been committed to by management but which are subject to refinement. Significant estimates and assumptions inherent in the calculation of exit costs relate to the number of employees that will be terminated, future costs to operate and eventually vacate duplicate facilities and costs to terminate agreements. These estimates and assumptions may change as we execute approved plans. Decreases to the estimated costs are generally recorded as an adjustment to goodwill. Increases to the estimates are generally recorded as an adjustment to goodwill during the purchase price allocation period (generally within one year of the acquisition date) and as operating expenses thereafter. For acquisitions closed after June 30, 2009, exit costs will no longer be treated as acquired liabilities. Rather, they will be charged to expense as incurred post acquisition in accordance with the applicable new accounting guidance (see discussion of the new business combinations accounting guidance in the New Accounting Pronouncements section below).

## Goodwill and Intangible Assets

Acquired intangible assets may represent indefinite-lived assets
(e.g., certain trademarks or brands), determinable-lived intangibles (e.g., certain trademarks or brands, customer relationships, patents and technologies) or residual goodwill. Of these, only the costs of determinable-lived intangibles are amortized to expense over their estimated life. The value of indefinite-lived intangible assets and residual goodwill is not amortized, but is tested at least annually for impairment. Our impairment testing for goodwill is performed separately from our impairment testing of indefinite-lived intangibles. We test goodwill for impairment, at least annually, by reviewing the book value compared to the fair value at the reportable unit level. We test individual indefinite-lived intangibles at least annually by reviewing the individual book values compared to the fair value. We determine the fair value of our reporting units based on the income approach. Under the income approach, we calculate the fair value of our reporting units based on the present value of estimated future cash flows. Considerable management judgment is necessary to evaluate the impact of operating and macroeconomic changes and to estimate future cash flows to measure fair value. Assumptions used in our impairment evaluations, such as forecasted growth rates and cost of capital, are consistent with internal projections and operating plans. We believe such assumptions and estimates are also comparable to those that would be used by other marketplace participants. When certain events or changes in operating conditions occur, indefinitelived intangible assets may be reclassified to a determinable life asset and an additional impairment assessment may be performed. We did not recognize any material impairment charges for goodwill or intangible assets during the years presented.

Our annual impairment testing for both goodwill and indefinite-lived intangible assets indicated that all reporting units and intangible assets fair values exceeded their respective recorded values. However, future changes in the judgments, assumptions and estimates that are used in our impairment testing for goodwill and indefinite-lived intangible assets, including discount and tax rates or future cash flow projections, could result in significantly different estimates of the fair values, which could result in impairment charges that could materially affect the financial statements in any given year. The recorded value of goodwill and intangible assets from recently acquired businesses are derived from more recent business operating plans and macroeconomic environmental conditions and therefore are more susceptible to an adverse change that could require an impairment charge. For example, because the Gillette intangible and goodwill amounts represent current values as of the relatively recent acquisition date, such amounts are more susceptible to an impairment risk if business operating results or macroeconomic conditions deteriorate. Gillette indefinite-lived intangible assets represent approximately $89 \%$ of the $\$ 26.9$ billion of indefinite-lived intangible assets at June 30, 2009. Goodwill allocated to reporting units consisting entirely of businesses purchased as part of the Gillette acquisition (Blades and Razors, Braun, Batteries) represents $47 \%$ of the $\$ 56.5$ billion of goodwill at June 30, 2009. With the exception of our Braun business, all of our other reporting units have fair values that significantly exceed recorded values. While the fair value of our Braun business exceeds its carrying value, which includes goodwill and indefinite-lived intangibles of $\$ 2.4$ billion, the economic downturn in 2009 has resulted in a disproportionate decline in that business in developing geographies given the more discretionary nature of home and personal grooming appliances purchases. Our valuation of the Braun business has it returning to sales and earnings growth rates consistent with our long-term business plans. Failure to achieve these business plans or a further deterioration of the macroeconomic conditions could result in a valuation that would trigger an impairment of the Braun business goodwill and intangibles.

## New Accounting Pronouncements

On July 1, 2008, we adopted new accounting guidance on fair value measurements. This new guidance defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles and expands disclosures about fair value measurements. The new guidance was effective for the Company beginning July 1, 2008, for certain financial assets and liabilities. Refer to Note 5 for additional information regarding our fair value measurements for financial assets and liabilities. The new guidance is effective for non-financial assets and liabilities recognized or disclosed at fair value on a non-recurring basis beginning July 1, 2009.

On January 1, 2009, we adopted new accounting guidance on disclosures about derivative instruments and hedging activities. The new guidance impacts disclosures only and requires additional qualitative and quantitative information on the use of derivatives and their impact on an entity's financial position, results of operations and cash flows. Refer to Note 5 for additional information regarding our risk management activities, including derivative instruments and hedging activities.

In December 2007, the Financial Accounting Standards Board (FASB) issued new accounting guidance on business combinations and noncontrolling interests in consolidated financial statements. The new guidance revises the method of accounting for a number of aspects of business combinations and noncontrolling interests, including acquisition costs, contingencies (including contingent assets, contingent liabilities and contingent purchase price), the impacts of partial and step-acquisitions (including the valuation of net assets attributable to non-acquired minority interests), and post acquisition exit activities of acquired businesses. The new guidance will be effective for the Company beginning July $1,2009$.

No other new accounting pronouncement issued or effective during the fiscal year has had or is expected to have a material impact on the Consolidated Financial Statements.

## OTHER INFORMATION

## Hedging and Derivative Financial Instruments

As a multinational company with diverse product offerings, we are exposed to market risks, such as changes in interest rates, currency exchange rates and commodity prices. We evaluate exposures on a centralized basis to take advantage of natural exposure netting and correlation. To the extent we choose to manage volatility associated with the net exposures, we enter into various financial transactions which we account for using the applicable accounting guidance for derivative instruments and hedging activities. These financial transactions are governed by our policies covering acceptable counterparty exposure, instrument types and other hedging practices. Note 5 to the Consolidated Financial Statements includes a detailed discussion of our accounting policies for financial instruments.

Derivative positions are monitored using techniques including market valuation, sensitivity analysis and value-at-risk modeling. The tests for interest rate, currency rate and commodity price exposures discussed below are based on the CorporateManager ${ }^{\text {TM }}$ value-at-risk model using a one-year horizon and a 95\% confidence level. The model incorporates the impact of correlation (the degree to which exposures move together over time) and diversification (from holding multiple currency, commodity and interest rate instruments) and assumes that financial returns are normally distributed. Estimates of volatility and correlations of market factors are drawn from the RiskMetrics ${ }^{\text {™ }}$ dataset as of June 30, 2009. In cases where data is unavailable in RiskMetrics ${ }^{\text {™ }}$, a reasonable proxy is included.

Our market risk exposures relative to interest rates, currency rates and commodity prices, as discussed below, have not changed materially versus the previous reporting period. In addition, we are not aware of any facts or circumstances that would significantly impact such exposures in the near term.

Interest Rate Exposure on Financial Instruments. Interest rate swaps are used to hedge exposures to interest rate movement on underlying debt obligations. Certain interest rate swaps denominated in foreign currencies are designated to hedge exposures to currency exchange
rate movements on our investments in foreign operations. These currency interest rate swaps are designated as hedges of the Company's foreign net investments.

Based on our overall interest rate exposure as of and during the year ended June 30, 2009, including derivative and other instruments sensitive to interest rates, we believe a near-term change in interest rates, at a 95\% confidence level based on historical interest rate movements, would not materially affect our financial statements.

Currency Rate Exposure on Financial Instruments. Because we manufacture and sell products in a number of countries throughout the world, we are exposed to the impact on revenue and expenses of movements in currency exchange rates. The primary purpose of our currency hedging activities is to reduce the risk that our financial position will be adversely affected by short-term changes in exchange rates. Corporate policy prescribes the range of allowable hedging activity. We primarily use forward contracts with maturities of less than 18 months. In addition, we enter into certain currency swaps with maturities of up to five years to hedge our exposure to exchange rate movements on intercompany financing transactions.

Based on our overall currency rate exposure as of and during the year ended June 30, 2009, we believe, at a 95\% confidence level based on historical currency rate movements, the impact of a near-term change in currency rates on derivative and other instruments would not materially affect our financial statements.

Commodity Price Exposure on Financial Instruments. We use raw materials that are subject to price volatility caused by weather, supply conditions, political and economic variables and other unpredictable factors. In addition to fixed price contracts, we use futures, options and swap contracts to manage the volatility related to the above exposures.

Based on our overall commodity price exposure as of and during the year ended June 30, 2009, we believe, at a 95\% confidence level based on historical commodity price movements, the impact of a near-term change in commodity prices on derivative and other instruments would not materially affect our financial statements.

## Measures Not Defined By U.S. GAAP

Our discussion of financial results includes several "non-GAAP" financial measures. We believe these measures provide our investors with additional information about our underlying results and trends, as well as insight to some of the metrics used to evaluate management. When used in MD\&A, we have provided the comparable GAAP measure in the discussion. These measures include:

Organic Sales Growth. Organic sales growth measures sales growth excluding the impacts of foreign exchange, acquisitions and divestitures from year-over-year comparisons. We believe this provides investors with a more complete understanding of underlying results and trends by providing sales growth on a consistent basis.

The following tables provide a numerical reconciliation of organic sales growth to reported net sales growth:

| FY 2009 | Net Sales <br> Growth | Foreign <br> Exchange <br> Impact | Acquisition/ <br> Divestiture <br> Impact | Organic <br> Sales <br> Growth |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Beauty | $-\mathbf{4 \%}$ | $\mathbf{4 \%}$ | $\mathbf{1 \%}$ | $\mathbf{1 \%}$ |
| Grooming | $-9 \%$ | $\mathbf{6 \%}$ | $\mathbf{1 \%}$ | $\mathbf{- 2 \%}$ |


| FY 2008 | Net Sales <br> Growth | Foreign <br> Exchange <br> Impact | Acquisition/ <br> Divestiture <br> Impact | Organic <br> Sales <br> Growth |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Beauty | $9 \%$ | $-6 \%$ | $1 \%$ | $4 \%$ |
| Grooming | $11 \%$ | $-7 \%$ | $0 \%$ | $4 \%$ |
| Health Care | $9 \%$ | $-5 \%$ | $-1 \%$ | $3 \%$ |
| Snacks and Pet Care | $7 \%$ | $-4 \%$ | $0 \%$ | $3 \%$ |
| Fabric Care and Home Care | $11 \%$ | $-5 \%$ | $0 \%$ | $6 \%$ |
| Baby Care and Family Care | $9 \%$ | $-4 \%$ | $3 \%$ | $8 \%$ |
| TOTAL P\&G | $9 \%$ | $-5 \%$ | $1 \%$ | $5 \%$ |

Free Cash Flow. Free cash flow is defined as operating cash flow less capital spending. We view free cash flow as an important measure because it is one factor in determining the amount of cash available for dividends and discretionary investment. Free cash flow is also one of the measures used to evaluate senior management and is a factor in determining their at-risk compensation.

Free Cash Flow Productivity. Free cash flow productivity is defined as the ratio of free cash flow to net earnings. Our target is to generate free cash flow at or above $90 \%$ of net earnings. Free cash flow productivity is one of the measures used to evaluate senior management and is a factor in determining their at-risk compensation.

The following table provides a numerical reconciliation of free cash flow:
$\left.\begin{array}{l|r|r|r|r} & \begin{array}{r}\text { Operating } \\ \text { Cash Flow }\end{array} & \begin{array}{r}\text { Capital } \\ \text { Spending }\end{array} & \begin{array}{r}\text { Free } \\ \text { Cash Flow }\end{array} & \begin{array}{r}\text { Net } \\ \text { Earnings }\end{array} \\ \hline \mathbf{\$ 1 4 , 9 1 9} & \$(3,238) & \$ 11,681 & \$ 13,436 & 87 \% \\ \text { Productivity }\end{array}\right]$

## Consolidated Statements of Earnings

| Amounts in millions except per share amounts; Years ended June 30 | 2009 | 2008 | 2007 |
| :---: | :---: | :---: | :---: |
| NET SALES | \$79,029 | \$81,748 | \$74,832 |
| Cost of products sold | 38,898 | 39,536 | 35,659 |
| Selling, general and administrative expense | 24,008 | 25,575 | 24,170 |
| OPERATING INCOME | 16,123 | 16,637 | 15,003 |
| Interest expense | 1,358 | 1,467 | 1,304 |
| Other non-operating income, net | 560 | 462 | 565 |
| EARNINGS FROM CONTINUING OPERATIONS BEFORE INCOME TAXES | 15,325 | 15,632 | 14,264 |
| Income taxes on continuing operations | 4,032 | 3,834 | 4,201 |
| NET EARNINGS FROM CONTINUING OPERATIONS | 11,293 | 11,798 | 10,063 |
| NET EARNINGS FROM DISCONTINUED OPERATIONS | 2,143 | 277 | 277 |
| NET EARNINGS | \$13,436 | \$12,075 | \$10,340 |

BASIC NET EARNINGS PER COMMON SHARE:

| Earnings from continuing operations | \$ | 3.76 | \$ | 3.77 | \$ | 3.13 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Earnings from discontinued operations | 0.73 |  | 0.09 |  | 0.09 |  |
| BASIC NET EARNINGS PER COMMON SHARE | 4.49 |  | 3.86 |  | 3.22 |  |
| DILUTED NET EARNINGS PER COMMON SHARE: |  |  |  |  |  |  |
| Earnings from continuing operations | 3.58 |  | 3.56 |  | 2.96 |  |
| Earnings from discontinued operations | 0.68 |  | 0.08 |  | 0.08 |  |
| DILUTED NET EARNINGS PER COMMON SHARE | 4.26 |  | 3.64 |  | 3.04 |  |
| DIVIDENDS PER COMMON SHARE | \$ | 1.64 | \$ | 1.45 | \$ | 1.28 |

## Consolidated Balance Sheets

## Assets

| Amounts in millions; June 30 |
| :--- |
| CURRENT ASSETS |
| Cash and cash equivalents |
| Accounts receivable |
| Inventories |
| Materials and supplies |
| Work in process |
| Finished goods |
| Total inventories |
| Deferred income taxes |
| Prepaid expenses and other current assets |
| TOTAL CURRENT ASSETS |
| PROPERTY, PLANT AND EQUIPMENT |
| Buildings |
| Machinery and equipment |
| Land |
| Total property, Plant and equipment |
| Accumulated depreciation |

## Consolidated Balance Sheets

Liabilities and Shareholders' Equity

| Amounts in millions; June 30 |
| :--- |
| CURRENT LIABILITIES |
| Accounts payable |
| Accrued and other liabilities |
| Debt due within one year |
| TOTAL CURRENT LIABILITIES |
| LONG-TERM DEBT |
| DEFERRED INCOME TAXES |
| OTHER NONCURRENT LIABILITIES |

## Consolidated Statements of Shareholders' Equity

| Dollars in millions/Shares in thousands | $\begin{array}{r} \text { Common } \\ \text { Shares } \\ \text { Outstanding } \end{array}$ | $\begin{array}{r} \text { Common } \\ \text { Stock } \end{array}$ | $\begin{array}{r} \text { Preferred } \\ \text { Stock } \end{array}$ | Additional Paid-ln Capital | Reserve for ESOP Debt Retirement | $\begin{gathered} \text { Accumulated } \\ \text { Other } \\ \text { Comprenensive } \\ \text { Income } \end{gathered}$ | Treasury Stock | Retained Earnings | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BALANCE JUNE 30, 2006 | 3,178,841 | \$3,976 | \$1,451 | \$57,856 | \$ $(1,288)$ | \$ (518) | \$(34,235) | \$35,666 | \$ 62,908 |
| Net earnings |  |  |  |  |  |  |  | 10,340 | 10,340 |
| Other comprehensive income: |  |  |  |  |  |  |  |  |  |
| Financial statement translation |  |  |  |  |  | 2,419 |  |  | 2,419 |
| Hedges and investment securities, net of \$459 tax |  |  |  |  |  | (951) |  |  | (951) |
| Total comprehensive income |  |  |  |  |  |  |  |  | \$ 11,808 |
| Cumulative impact for adoption of new accounting guidance ${ }^{(1)}$ |  |  |  |  |  | (333) |  |  | (333) |
| Dividends to shareholders: |  |  |  |  |  |  |  |  |  |
| Common |  |  |  |  |  |  |  | $(4,048)$ | $(4,048)$ |
| Preferred, net of tax benefits |  |  |  |  |  |  |  | (161) | (161) |
| Treasury purchases | $(89,829)$ |  |  |  |  |  | $(5,578)$ |  | $(5,578)$ |
| Employee plan issuances | 37,824 | 14 |  | 1,167 |  |  | 1,003 |  | 2,184 |
| Preferred stock conversions | 5,110 |  | (45) | 7 |  |  | 38 |  | - |
| ESOP debt impacts |  |  |  |  | (20) |  |  |  | (20) |
| BALANCE JUNE 30, 2007 | 3,131,946 | 3,990 | 1,406 | 59,030 | $(1,308)$ | 617 | $(38,772)$ | 41,797 | 66,760 |
| Net earnings |  |  |  |  |  |  |  | 12,075 | 12,075 |
| Other comprehensive income: |  |  |  |  |  |  |  |  |  |
| Financial statement translation |  |  |  |  |  | 6,543 |  |  | 6,543 |
| Hedges and investment securities, net of $\$ 1,664$ tax |  |  |  |  |  | $(2,906)$ |  |  | $(2,906)$ |
| Defined benefit retirement plans, net of $\$ 120$ tax |  |  |  |  |  | (508) |  |  | (508) |
| Total comprehensive income |  |  |  |  |  |  |  |  | \$ 15,204 |
| Cumulative impact for adoption of new accounting guidance ${ }^{(1)}$ |  |  |  |  |  |  |  | (232) | (232) |
| Dividends to shareholders: |  |  |  |  |  |  |  |  |  |
| Common |  |  |  |  |  |  |  | $(4,479)$ | $(4,479)$ |
| Preferred, net of tax benefits |  |  |  |  |  |  |  | (176) | (176) |
| Treasury purchases | $(148,121)$ |  |  |  |  |  | $(10,047)$ |  | $(10,047)$ |
| Employee plan issuances | 43,910 | 12 |  | 1,272 |  |  | 1,196 |  | 2,480 |
| Preferred stock conversions | 4,982 |  | (40) | 5 |  |  | 35 |  | - |
| ESOP debt impacts |  |  |  |  | (17) |  |  | 1 | (16) |
| BALANCE JUNE 30, 2008 | 3,032,717 | 4,002 | 1,366 | 60,307 | $(1,325)$ | 3,746 | $(47,588)$ | 48,986 | 69,494 |
| Net earnings |  |  |  |  |  |  |  | 13,436 | 13,436 |
| Other comprehensive income: |  |  |  |  |  |  |  |  |  |
| Financial statement translation |  |  |  |  |  | $(6,151)$ |  |  | $(6,151)$ |
| Hedges and investment securities, net of \$452 tax |  |  |  |  |  | 748 |  |  | 748 |
| Defined benefit retirement plans, net of \$879 tax |  |  |  |  |  | $(1,701)$ |  |  | $(1,701)$ |
| Total comprehensive income |  |  |  |  |  |  |  |  | \$ 6,332 |
| Cumulative impact for adoption of new accounting guidance ${ }^{(1)}$ |  |  |  |  |  |  |  | (84) | (84) |
| Dividends to shareholders: |  |  |  |  |  |  |  |  |  |
| Common |  |  |  |  |  |  |  | $(4,852)$ | $(4,852)$ |
| Preferred, net of tax benefits |  |  |  |  |  |  |  | (192) | (192) |
| Treasury purchases | $(98,862)$ |  |  |  |  |  | $(6,370)$ |  | $(6,370)$ |
| Employee plan issuances | 16,841 | 5 |  | 804 |  |  | 428 |  | 1,237 |
| Preferred stock conversions | 4,992 |  | (42) | 7 |  |  | 35 |  | - |
| Shares tendered for Folgers coffee subsidiary | $(38,653)$ |  |  |  |  |  | $(2,466)$ |  | $(2,466)$ |
| ESOP debt impacts |  |  |  |  | (15) |  |  | 15 | - |
| BALANCE JUNE 30, 2009 | 2,917,035 | \$4,007 | \$1,324 | \$61,118 | \$(1,340) | \$( 3,358 ) | \$(55,961) | \$57,309 | \$ 63,099 |

(1) Cumulative impact of adopting new accounting guidance relates to: 2007-defined benefit and post retirement plans; 2008-uncertainty in income taxes; 2009 -split-dollar life insurance arrangements.

See accompanying Notes to Consolidated Financial Statements.

## Consolidated Statements of Cash Flows

| Amounts in millions; Years ended June 30 | 2009 | 2008 | 2007 |
| :---: | :---: | :---: | :---: |
| CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR | \$ 3,313 | \$ 5,354 | \$ 6,693 |
| OPERATING ACTIVITIES |  |  |  |
| Net earnings | 13,436 | 12,075 | 10,340 |
| Depreciation and amortization | 3,082 | 3,166 | 3,130 |
| Share-based compensation expense | 516 | 555 | 668 |
| Deferred income taxes | 596 | 1,214 | 253 |
| Gain on sale of businesses | $(2,377)$ | (284) | (153) |
| Change in accounts receivable | 415 | 432 | (729) |
| Change in inventories | 721 | $(1,050)$ | (389) |
| Change in accounts payable, accrued and other liabilities | (742) | 297 | (278) |
| Change in other operating assets and liabilities | (758) | $(1,270)$ | (151) |
| Other | 30 | (127) | 719 |
| TOTAL OPERATING ACTIVITIES | 14,919 | 15,008 | 13,410 |
| INVESTING ACTIVITIES |  |  |  |
| Capital expenditures | $(3,238)$ | $(3,046)$ | (2,945) |
| Proceeds from asset sales | 1,087 | 928 | 281 |
| Acquisitions, net of cash acquired | (368) | (381) | (492) |
| Change in investments | 166 | (50) | 673 |
| TOTAL INVESTING ACTIVITIES | $(2,353)$ | $(2,549)$ | $(2,483)$ |
| FINANCING ACTIVITIES |  |  |  |
| Dividends to shareholders | $(5,044)$ | $(4,655)$ | $(4,209)$ |
| Change in short-term debt | $(2,420)$ | 2,650 | 9,006 |
| Additions to long-term debt | 4,926 | 7,088 | 4,758 |
| Reductions of long-term debt | $(2,587)$ | $(11,747)$ | $(17,929)$ |
| Treasury stock purchases | $(6,370)$ | $(10,047)$ | $(5,578)$ |
| Impact of stock options and other | 681 | 1,867 | 1,499 |
| TOTAL FINANCING ACTIVITIES | $(10,814)$ | $(14,844)$ | $(12,453)$ |
| EFFECT OF EXCHANGE RATE CHANGES ON CASH AND CASH EQUIVALENTS | (284) | 344 | 187 |
| CHANGE IN CASH AND CASH EQUIVALENTS | 1,468 | $(2,041)$ | $(1,339)$ |
| CASH AND CASH EQUIVALENTS, END OF YEAR | \$ 4,781 | \$ 3,313 | \$ 5,354 |

## SUPPLEMENTAL DISCLOSURE

Cash payments for:
Interest
Income Taxes
Assets acquired through non-cash capital leases
Divestiture of coffee business in exchange for shares of P\&G stock

## Notes to Consolidated Financial Statements

## NOTE 1

## SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

## Nature of Operations

The Procter \& Gamble Company's (the "Company," "we" or "us") business is focused on providing branded consumer goods products of superior quality and value. Our products are sold in more than 180 countries primarily through retail operations including mass merchandisers, grocery stores, membership club stores, drug stores, department stores, salons and high-frequency stores. We have on-the-ground operations in approximately 80 countries.

## Basis of Presentation

The Consolidated Financial Statements include the Company and its controlled subsidiaries. Intercompany transactions are eliminated.

## Use of Estimates

Preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the amounts reported in the Consolidated Financial Statements and accompanying disclosures. These estimates are based on management's best knowledge of current events and actions the Company may undertake in the future. Estimates are used in accounting for, among other items, consumer and trade promotion accruals, pensions, postemployment benefits, stock options, valuation of acquired intangible assets, useful lives for depreciation and amortization, future cash flows associated with impairment testing for goodwill, indefinite-lived intangible assets and long-lived assets, deferred tax assets, uncertain income tax positions and contingencies. Actual results may ultimately differ from estimates, although management does not generally believe such differences would materially affect the financial statements in any individual year. However, in regard to ongoing impairment testing of goodwill and indefinite-lived intangible assets, significant deterioration in future cash flow projections or other assumptions used in valuation models, versus those anticipated at the time of the initial valuations, could result in impairment charges that may materially affect the financial statements in a given year.

## Revenue Recognition

Sales are recognized when revenue is realized or realizable and has been earned. Most revenue transactions represent sales of inventory. The revenue recorded is presented net of sales and other taxes we collect on behalf of governmental authorities and includes shipping and handling costs, which generally are included in the list price to the customer. Our policy is to recognize revenue when title to the product, ownership and risk of loss transfer to the customer, which can be on the date of shipment or the date of receipt by the customer. A provision for payment discounts and product return allowances is recorded as a reduction of sales in the same period that the revenue is recognized.

Trade promotions, consisting primarily of customer pricing allowances, merchandising funds and consumer coupons, are offered through various programs to customers and consumers. Sales are recorded net of trade promotion spending, which is recognized as incurred, generally at the time of the sale. Most of these arrangements have terms of approximately one year. Accruals for expected payouts under these programs are included as accrued marketing and promotion in the accrued and other liabilities line item in the Consolidated Balance Sheets.

## Cost of Products Sold

Cost of products sold is primarily comprised of direct materials and supplies consumed in the manufacture of product, as well as manufacturing labor, depreciation expense and direct overhead expense necessary to acquire and convert the purchased materials and supplies into finished product. Cost of products sold also includes the cost to distribute products to customers, inbound freight costs, internal transfer costs, warehousing costs and other shipping and handling activity.

## Selling, General and Administrative Expense

Selling, general and administrative expense (SG\&A) is primarily comprised of marketing expenses, selling expenses, research and development costs, administrative and other indirect overhead costs, depreciation and amortization expense on non-manufacturing assets and other miscellaneous operating items. Research and development costs are charged to expense as incurred and were $\$ 2,044$ in 2009, $\$ 2,212$ in 2008, and $\$ 2,100$ in 2007. Advertising costs, charged to expense as incurred, include worldwide television, print, radio, internet and in-store advertising expenses and were $\$ 7,579$ in 2009, $\$ 8,583$ in 2008 and $\$ 7,850$ in 2007. Non-advertising related components of the Company's total marketing spending include costs associated with consumer promotions, product sampling and sales aids, all of which are included in SG\&A, as well as coupons and customer trade funds, which are recorded as reductions to net sales.

## Other Non-Operating Income, Net

Other non-operating income, net, primarily includes net divestiture gains and interest and investment income.

## Currency Translation

Financial statements of operating subsidiaries outside the United States of America (U.S.) generally are measured using the local currency as the functional currency. Adjustments to translate those statements into U.S. dollars are recorded in other comprehensive income. Currency translation adjustments in accumulated other comprehensive income were gains of $\$ 3,333$ and $\$ 9,484$ at June 30 , 2009 and 2008, respectively. For subsidiaries operating in highly inflationary economies, the U.S. dollar is the functional currency. Remeasurement adjustments for financial statements in highly inflationary economies and other transactional exchange gains and losses are reflected in earnings.

## Cash Flow Presentation

The Statements of Cash Flows are prepared using the indirect method, which reconciles net earnings to cash flow from operating activities. The reconciliation adjustments include the removal of timing differences between the occurrence of operating receipts and payments and their recognition in net earnings. The adjustments also remove cash flows arising from investing and financing activities, which are presented separately from operating activities. Cash flows from foreign currency transactions and operations are translated at an average exchange rate for the period. Cash flows from hedging activities are included in the same category as the items being hedged. Cash flows from derivative instruments designated as net investment hedges are classified as financing activities. Realized gains and losses from nonqualifying derivative instruments used to hedge currency exposures resulting from intercompany financing transactions are also classified as financing activities. Cash flows from other derivative instruments used to manage interest, commodity or other currency exposures are classified as operating activities. Cash payments related to income taxes are classified as operating activities.

## Cash Equivalents

Highly liquid investments with remaining stated maturities of three months or less when purchased are considered cash equivalents and recorded at cost.

## Investments

Investment securities consist of readily marketable debt and equity securities. Unrealized gains or losses are charged to earnings for investments classified as trading. Unrealized gains or losses on securities classified as available-for-sale are generally recorded in shareholders' equity. If an available-for-sale security is other than temporarily impaired, the loss is charged to either earnings or shareholders' equity depending on our intent and ability to retain the security until we recover the full cost basis and the extent of the loss attributable to the creditworthiness of the issuer. Investments in certain companies over which we exert significant influence, but do not control the financial and operating decisions, are accounted for as equity method investments and are classified as other noncurrent assets. Other investments that are not controlled, and over which we do not have the ability to exercise significant influence, are accounted for under the cost method.

## Inventory Valuation

Inventories are valued at the lower of cost or market value. Productrelated inventories are primarily maintained on the first-in, first-out method. Minor amounts of product inventories, including certain cosmetics and commodities, are maintained on the last-in, first-out method. The cost of spare part inventories is maintained using the average cost method.

## Property, Plant and Equipment

Property, plant and equipment is recorded at cost reduced by accumulated depreciation. Depreciation expense is recognized over the assets' estimated useful lives using the straight-line method.

Machinery and equipment includes office furniture and fixtures (15-year life), computer equipment and capitalized software (3- to 5 -year lives) and manufacturing equipment ( 3 - to 20-year lives). Buildings are depreciated over an estimated useful life of 40 years. Estimated useful lives are periodically reviewed and, when appropriate, changes are made prospectively. When certain events or changes in operating conditions occur, asset lives may be adjusted and an impairment assessment may be performed on the recoverability of the carrying amounts.

## Goodwill and Other Intangible Assets

Goodwill and indefinite-lived brands are not amortized, but are evaluated for impairment annually or when indicators of a potential impairment are present. Our impairment testing of goodwill is performed separately from our impairment testing of individual indefinite-lived intangibles. The annual evaluation for impairment of goodwill and indefinite-lived intangibles is based on valuation models that incorporate assumptions and internal projections of expected future cash flows and operating plans. We believe such assumptions are also comparable to those that would be used by other marketplace participants.

We have a number of acquired brands that have been determined to have indefinite lives due to the nature of our business. We evaluate a number of factors to determine whether an indefinite life is appropriate, including the competitive environment, market share, brand history, product life cycles, operating plans and the macroeconomic environment of the countries in which the brands are sold. When certain events or changes in operating conditions occur, an impairment assessment is performed and indefinite-lived brands may be adjusted to a determinable life.

The cost of intangible assets with determinable useful lives is amortized to reflect the pattern of economic benefits consumed, either on a straight-line or accelerated basis over the estimated periods benefited. Patents, technology and other intangibles with contractual terms are generally amortized over their respective legal or contractual lives. Customer relationships and other non-contractual intangible assets with determinable lives are amortized over periods generally ranging from 5 to 40 years. When certain events or changes in operating conditions occur, an impairment assessment is performed and lives of intangible assets with determinable lives may be adjusted.

## Fair Values of Financial Instruments

Certain financial instruments are required to be recorded at fair value. The estimated fair values of such financial instruments (including certain debt instruments, investment securities and derivatives) have been determined using market information and valuation methodologies, primarily discounted cash flow analysis. Changes in assumptions or estimation methods could affect the fair value estimates; however, we do not believe any such changes would have a material impact on our financial condition, results of operations or cash flows. Other financial instruments, including cash equivalents, other investments
and short-term debt, are recorded at cost, which approximates fair value. The fair values of long-term debt and derivative instruments are disclosed in Note 4 and Note 5, respectively.

## Subsequent Events

For the fiscal year ended June 30, 2009, the Company has evaluated subsequent events for potential recognition and disclosure through August 14, 2009, the date of financial statement issuance.

## New Accounting Pronouncements and Policies

Other than as described below, no new accounting pronouncement issued or effective during the fiscal year has had or is expected to have a material impact on the Consolidated Financial Statements.

## FAIR VALUE MEASUREMENTS

On July 1, 2008, we adopted new accounting guidance on fair value measurements. The new guidance defines fair value, establishes a framework for measuring fair value under U.S. GAAP, and expands disclosures about fair value measurements. It was effective for the Company beginning July 1, 2008, for certain financial assets and liabilities. Refer to Note 5 for additional information regarding our fair value measurements for financial assets and liabilities. The new guidance is effective for non-financial assets and liabilities recognized or disclosed at fair value on a nonrecurring basis beginning July 1, 2009. The Company believes that the adoption of the new guidance applicable to non-financial assets and liabilities will not have a material effect on its financial position, results of operations or cash flows.

## DISCLOSURES ABOUT DERIVATIVE INSTRUMENTS <br> AND HEDGING ACTIVITIES

On January 1, 2009, we adopted new accounting guidance on disclosures about derivative instruments and hedging activities. The new guidance impacts disclosures only and requires additional qualitative and quantitative information on the use of derivatives and their impact on an entity's financial position, results of operations and cash flows. Refer to Note 5 for additional information regarding our risk management activities, including derivative instruments and hedging activities.

BUSINESS COMBINATIONS AND NONCONTROLLING INTERESTS IN CONSOLIDATED FINANCIAL STATEMENTS
In December 2007, the Financial Accounting Standards Board issued new accounting guidance on business combinations and noncontrolling interests in consolidated financial statements. The new guidance revises the method of accounting for a number of aspects of business combinations and noncontrolling interests, including acquisition costs, contingencies (including contingent assets, contingent liabilities and contingent purchase price), the impacts of partial and step-acquisitions (including the valuation of net assets attributable to non-acquired minority interests) and post-acquisition exit activities of acquired businesses. The new guidance will be effective for the Company during our fiscal year beginning July 1, 2009. The Company believes that the adoption of the new guidance will not have a material effect on its financial position, results of operations or cash flows.

## NOTE 2

## GOODWILL AND INTANGIBLE ASSETS

The change in the net carrying amount of goodwill by Global Business Unit (GBU) was as follows:

|  | 2009 | 2008 |
| :---: | :---: | :---: |
| BEAUTY GBU |  |  |
| Beauty, beginning of year | \$16,903 | \$15,359 |
| Acquisitions and divestitures | 98 | 187 |
| Translation and other | (942) | 1,357 |
| GOODWILL, JUNE 30 | 16,059 | 16,903 |
| Grooming, beginning of year | 25,312 | 24,211 |
| Acquisitions and divestitures | (246) | (269) |
| Translation and other | $(1,066)$ | 1,370 |
| GOODWILL, JUNE 30 | 24,000 | 25,312 |
| HEALTH AND WELL-bEING GBU |  |  |
| Health Care, beginning of year | 8,750 | 8,482 |
| Acquisitions and divestitures | (81) | (59) |
| Translation and other | (265) | 327 |
| GOODWILL, JUNE 30 | 8,404 | 8,750 |
| Snacks and Pet Care, beginning of year | 2,434 | 2,407 |
| Acquisitions and divestitures | (356) | (5) |
| Translation and other | (23) | 32 |
| GOODWILL, JUNE 30 | 2,055 | 2,434 |
| household Care gbu |  |  |
| Fabric Care and Home Care, beginning of year | 4,655 | 4,470 |
| Acquisitions and divestitures | (46) | (43) |
| Translation and other | (201) | 228 |
| GOODWILL, JUNE 30 | 4,408 | 4,655 |
| Baby Care and Family Care, beginning of year | 1,713 | 1,623 |
| Acquisitions and divestitures | (7) | (34) |
| Translation and other | (120) | 124 |
| GOODWILL, JUNE 30 | 1,586 | 1,713 |
| GOODWILL, NET, beginning of year | 59,767 | 56,552 |
| Acquisitions and divestitures | (638) | (223) |
| Translation and other | $(2,617)$ | 3,438 |
| GOODWILL, JUNE 30 | 56,512 | 59,767 |

The acquisition and divestiture impact during fiscal 2009 in Snacks and Pet Care is primarily due to the divestiture of the Coffee business. The remaining decrease in goodwill during fiscal 2009 is primarily due to currency translation across all GBUs.

Identifiable intangible assets were comprised of:

|  | 2009 |  |  | 2008 |  |
| :--- | ---: | ---: | :--- | :--- | :--- | :--- |
|  | $\begin{array}{c}\text { Gross } \\ \text { Carrying } \\ \text { Amount }\end{array}$ | $\begin{array}{c}\text { Accumulated } \\ \text { Amortization }\end{array}$ |  | $\begin{array}{c}\text { Gross } \\ \text { Carrying } \\ \text { Amount }\end{array}$ | $\begin{array}{l}\text { Accumulated }\end{array}$ |
| Amortization |  |  |  |  |  |$\}$

The amortization of intangible assets for the years ended June 30, 2009, 2008 and 2007 was $\$ 648$, $\$ 649$ and $\$ 640$, respectively. Estimated amortization expense over the next five years is as follows: 2010-\$570; 2011-\$523; 2012-\$489; 2013-\$462; and 2014 - \$429. Such estimates do not reflect the impact of future foreign exchange rate changes.

## NOTE 3

## SUPPLEMENTAL FINANCIAL INFORMATION

Selected components of current and noncurrent liabilities were as follows:

| June 30 | 2009 | 2008 |
| :--- | ---: | ---: | ---: |
| ACCRUED AND OTHER LIABILITIES - CURRENT |  |  |
| Marketing and promotion | $\mathbf{\$ 2 , 3 7 8}$ | $\$ 2,760$ |
| Compensation expenses | $\mathbf{1 , 4 6 4}$ | 1,527 |
| Accrued Gillette exit costs | $\mathbf{1 1 1}$ | $\mathbf{2 5 7}$ |
| Taxes payable | $\mathbf{7 2 2}$ | $\mathbf{9 4 5}$ |
| Other | $\mathbf{3 , 9 2 6}$ | 5,610 |
| TOTAL | $\mathbf{8 , 6 0 1}$ | 11,099 |

## OTHER NONCURRENT LIABILITIES

| Pension benefits | $\mathbf{\$ 3 , 7 9 8}$ | $\$ \mathbf{3 , 1 4 6}$ |
| :--- | ---: | ---: |
| Other postretirement benefits | $\mathbf{1 , 5 1 6}$ | 512 |
| Unrecognized tax benefits | $\mathbf{2 , 7 0 5}$ | 3,075 |
| Other | $\mathbf{1 , 4 1 0}$ | 1,421 |
| TOTAL | $\mathbf{9 , 4 2 9}$ | 8,154 |

## Gillette Acquisition

On October 1, 2005, we completed our acquisition of The Gillette Company (Gillette) for total consideration of $\$ 53.4$ billion including common stock, the fair value of vested stock options and acquisition costs. In connection with this acquisition, we recognized an assumed liability for Gillette exit costs of $\$ 1.2$ billion, including $\$ 854$ in separation costs related to approximately 5,500 people, $\$ 55$ in employee relocation costs and $\$ 320$ in other exit costs. These costs are primarily related to the elimination of selling, general and administrative overlap between the two companies in areas like Global Business Services, corporate staff and go-to-market support, as well as redundant manufacturing capacity. These activities are substantially complete as of June 30, 2009. Total integration plan charges against the assumed liability were $\$ 51, \$ 286$ and $\$ 438$ for the years ended June 2009, 2008 and 2007, respectively. A total of $\$ 106$ and $\$ 121$ of the liability was reversed during the years ended June 2009 and 2008, respectively, related to underspending on a number of projects that were concluded during the period, which resulted in a reduction of goodwill during those years.

## NOTE 4

SHORT-TERM AND LONG-TERM DEBT

| June 30 | 2009 | 2008 |
| :--- | ---: | ---: |
| DEBT DUE WITHIN ONE YEAR |  |  |
| Current portion of long-term debt | $\mathbf{\$ , 9 4 1}$ | $\mathbf{\$ 1 , 7 4 6}$ |
| Commercial paper | $\mathbf{5 , 0 2 7}$ | 9,748 |
| Floating rate notes | $\mathbf{4 , 2 5 0}$ | 1,500 |
| Other | $\mathbf{1 0 2}$ | $\mathbf{9 0}$ |
| TOTAL | $\mathbf{1 6 , 3 2 0}$ | 13,084 |

The weighted average short-term interest rates were 2.0\% and 2.7\% as of June 30, 2009 and 2008, respectively, including the effects of interest rate swaps discussed in Note 5.

| June 30 | 2009 | 2008 |
| :---: | :---: | :---: |
| LONG-TERM DEBT |  |  |
| Floating rate note due July 2009 | \$ 1,750 | \$ 1,750 |
| Floating rate note due August 2009 | 1,500 | 1,500 |
| 6.88\% USD note due September 2009 | 1,000 | 1,000 |
| Floating rate note due March 2010 | 750 | - |
| 2\% JPY note due June 2010 | 522 | 467 |
| 4.88\% EUR note due October 2011 | 1,411 | 1,573 |
| 3.38\% EUR note due December 2012 | 1,975 | 2,203 |
| 4.60\% USD note due January 2014 | 2,000 | - |
| 4.50\% EUR note due May 2014 | 2,116 | 2,360 |
| 4.95\% USD note due August 2014 | 900 | 900 |
| 3.50\% USD note due February 2015 | 750 |  |
| 4.85\% USD note due December 2015 | 700 | 700 |
| 5.13\% EUR note due October 2017 | 1,552 | 1,731 |
| 4.70\% USD note due February 2019 | 1,250 | - |
| 4.13\% EUR note due December 2020 | 846 | 944 |
| 9.36\% ESOP debentures due 2009-2021(1) | 896 | 934 |
| 4.88\% EUR note due May 2027 | 1,411 | 1,573 |
| 6.25\% GBP note due January 2030 | 832 | 993 |
| 5.50\% USD note due February 2034 | 500 | 500 |
| 5.80\% USD note due August 2034 | 600 | 600 |
| 5.55\% USD note due March 2037 | 1,400 | 1,400 |
| Capital lease obligations | 392 | 407 |
| All other long-term debt | 2,540 | 3,792 |
| Current portion of long-term debt | $(6,941)$ | $(1,746)$ |
| TOTAL | 20,652 | 23,581 |

(1) Debt issued by the ESOP is guaranteed by the Company and must be recorded as debt of the Company as discussed in Note 8.

Long-term weighted average interest rates were $4.9 \%$ and $4.5 \%$ as of June 30, 2009 and 2008, respectively, including the effects of interest rate swaps and net investment hedges discussed in Note 5.

The fair value of the long-term debt was $\$ 21,514$ and $\$ 23,276$ at June 30, 2009 and 2008, respectively. Long-term debt maturities during the next five years are as follows: 2010 - $\$ 6,941 ; 2011-\$ 47$; 2012-\$1,474; 2013-\$2,013; and 2014-\$4,154.

The Procter \& Gamble Company fully and unconditionally guarantees the registered debt and securities issued by its 100\% owned finance subsidiaries.

## NOTE 5

## RISK MANAGEMENT ACTIVITIES

AND FAIR VALUE MEASUREMENTS
As a multinational company with diverse product offerings, we are exposed to market risks, such as changes in interest rates, currency exchange rates and commodity prices. We evaluate exposures on a centralized basis to take advantage of natural exposure netting and correlation. To the extent we choose to manage volatility associated with the net exposures, we enter into various financial transactions which we account for using the applicable accounting guidance for derivative instruments and hedging activities. These financial transactions are governed by our policies covering acceptable counterparty exposure, instrument types and other hedging practices.

At inception, we formally designate and document qualifying instruments as hedges of underlying exposures. We formally assess, both at inception and at least quarterly, whether the financial instruments used in hedging transactions are effective at offsetting changes in either the fair value or cash flows of the related underlying exposure. Fluctuations in the value of these instruments generally are offset by changes in the fair value or cash flows of the underlying exposures being hedged. This offset is driven by the high degree of effectiveness between the exposure being hedged and the hedging instrument. The ineffective portion of a change in the fair value of a qualifying instrument is immediately recognized in earnings. The amount of ineffectiveness recognized is immaterial for all periods presented.

## Credit Risk Management

We have counterparty credit guidelines and generally enter into transactions with investment grade financial institutions. Counterparty exposures are monitored daily and downgrades in credit rating are reviewed on a timely basis. Credit risk arising from the inability of a counterparty to meet the terms of our financial instrument contracts generally is limited to the amounts, if any, by which the counterparty's obligations to us exceed our obligations to the counterparty. We have not incurred and do not expect to incur material credit losses on our risk management or other financial instruments.

Certain of the Company's financial instruments used in hedging transactions are governed by industry standard netting agreements with counterparties. If the Company's credit rating were to fall below the levels stipulated in the agreements, the counterparties could demand either collateralization or termination of the arrangement. The aggregate fair value of the instruments covered by these contractual features that are in a net liability position as of June 30, 2009 was $\$ 288$ million. The Company has never been required to post any collateral as a result of these contractual features.

## Interest Rate Risk Management

Our policy is to manage interest cost using a mixture of fixed-rate and variable-rate debt. To manage this risk in a cost-efficient manner, we enter into interest rate swaps in which we agree to exchange with the counterparty, at specified intervals, the difference between fixed and variable interest amounts calculated by reference to an agreedupon notional amount.

Interest rate swaps that meet specific accounting criteria are accounted for as fair value and cash flow hedges. There were no fair value hedging instruments at June 30, 2009 or June 30, 2008. For cash flow hedges, the effective portion of the changes in fair value of the hedging instrument is reported in other comprehensive income (OCI) and reclassified into interest expense over the life of the underlying debt. The ineffective portion, which is not material for any year presented, is immediately recognized in earnings.

## Foreign Currency Risk Management

We manufacture and sell our products in a number of countries throughout the world and, as a result, are exposed to movements in foreign currency exchange rates. The purpose of our foreign currency hedging program is to manage the volatility associated with shortterm changes in exchange rates.

To manage this exchange rate risk, we have historically utilized a combination of forward contracts, options and currency swaps. As of June 30, 2009, we had currency swaps with maturities up to five years, which are intended to offset the effect of exchange rate fluctuations on intercompany loans denominated in foreign currencies and are therefore accounted for as cash flow hedges. The Company has also utilized forward contracts and options to offset the effect of exchange rate fluctuations on forecasted sales, inventory purchases and intercompany royalties denominated in foreign currencies. The effective portion of the changes in fair value of these instruments is reported in OCl and reclassified into earnings in the same financial statement line item and in the same period or periods during which the related hedged transactions affect earnings. The ineffective portion, which is not material for any year presented, is immediately recognized in earnings.

The change in value of certain non-qualifying instruments used to manage foreign exchange exposure of intercompany financing transactions, income from international operations and other balance sheet items subject to revaluation is immediately recognized in earnings, substantially offsetting the foreign currency mark-to-market impact of the related exposure. The net earnings impact of such instruments was a $\$ 1,047$ loss in 2009 and gains of $\$ 1,397$ and $\$ 56$ in 2008 and 2007, respectively.

## Net Investment Hedging

We hedge certain net investment positions in major foreign subsidiaries. To accomplish this, we either borrow directly in foreign currencies and designate all or a portion of foreign currency debt as a hedge of the applicable net investment position or enter into foreign currency swaps that are designated as hedges of our related foreign net
investments. Changes in the fair value of these instruments are immediately recognized in OCl to offset the change in the value of the net investment being hedged. Currency effects of these hedges reflected in OCl were an after-tax gain of $\$ 964$ in 2009 and $\$ 2,951$ loss in 2008. Accumulated net balances were a $\$ 4,059$ and a $\$ 5,023$ after-tax loss as of June 30, 2009 and 2008, respectively.

## Commodity Risk Management

Certain raw materials used in our products or production processes are subject to price volatility caused by weather, supply conditions, political and economic variables and other unpredictable factors. To manage the volatility related to anticipated purchases of certain of these materials, we use futures and options with maturities generally less than one year and swap contracts with maturities up to five years. These market instruments generally are designated as cash flow hedges. The effective portion of the changes in fair value for these instruments is reported in OCl and reclassified into earnings in the same financial statement line item and in the same period or periods during which the hedged transactions affect earnings. The ineffective and non-qualifying portions, which are not material for any year presented, are immediately recognized in earnings.

## Insurance

We self insure for most insurable risks. In addition, we purchase insurance for Directors and Officers Liability and certain other coverage in situations where it is required by law, by contract, or deemed to be in the interest of the Company.

## Fair Value Hierarchy

New accounting guidance on fair value measurements for certain financial assets and liabilities requires that assets and liabilities carried at fair value be classified and disclosed in one of the following three categories:

Level 1: Quoted market prices in active markets for identical assets or liabilities

Level 2: Observable market-based inputs or unobservable inputs that are corroborated by market data.

Level 3: Unobservable inputs reflecting the reporting entity's own assumptions or external inputs from inactive markets.

In valuing assets and liabilities, we are required to maximize the use of quoted market prices and minimize the use of unobservable inputs. We calculate the fair value of our Level 1 and Level 2 instruments based on the exchange traded price of similar or identical instruments where available or based on other observable instruments. The fair value of our Level 3 instruments is calculated as the net present value of expected cash flows based on externally provided inputs. These calculations take into consideration the credit risk of both the Company and our counterparties. The Company has not changed its valuation techniques in measuring the fair value of any financial assets and liabilities during the period.

The following table sets forth the Company's financial assets and liabilities as of June 30, 2009 that are measured at fair value on a recurring basis during the period, segregated by level within the fair value hierarchy:

| At June 30 | Level 1 | Level 2 | Level 3 | 2009 | 2008 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Assets at fair value: |  |  |  |  |  |
| Investment securities | \$ - | \$174 | \$38 | \$212 | \$ 282 |
| Derivatives relating to: |  |  |  |  |  |
| Foreign currency hedges | - | - | - | - | 4 |
| Other foreign currency instruments ${ }^{(1)}$ | - | 300 | - | 300 | 190 |
| Net investment hedges | - | 83 | - | 83 | 26 |
| Commodities | 3 | 25 | - | 28 | 229 |
| Total assets at fair value ${ }^{(2)}$ | 3 | 582 | 38 | 623 | 731 |

Liabilities at fair value:

| Derivatives relating to: |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Foreign currency hedges | - | 103 | - | 103 | 37 |
| Other foreign currency instruments ${ }^{(1)}$ | - | 39 | - | 39 | 33 |
| Net investment hedges | - | 85 | - | 85 | 1,210 |
| Interest rate | - | 13 | - | 13 | 17 |
| Commodities | 2 | 96 | 3 | 101 | - |
| Total liabilities at fair value ${ }^{(3)}$ | 2 | 336 | 3 | 341 | 1,297 |

(1) The other foreign currency instruments are comprised of non-qualifying foreign currency financial instruments.
(2) All derivative assets are presented in prepaid expenses and other current assets or other noncurrent assets with the exception of investment securities which are only presented in other noncurrent assets
(3) All liabilities are presented in accrued and other liabilities or other noncurrent liabilities.

The table below sets forth a reconciliation of the Company's beginning and ending Level 3 financial assets and liabilities balances for the year ended June 30, 2009.

|  | Derivatives | Investment Securities |
| :---: | :---: | :---: |
| BEGINNING OF YEAR | \$ 17 | \$ 46 |
| Total gains or (losses) (realized/unrealized) included in earnings (or changes in net assets) | - | (2) |
| Total gains or (losses) (realized/unrealized) included in OCl | (27) | (6) |
| Net purchases, issuances and settlements | 7 | - |
| Transfers in/(out) of Level 3 | - | - |
| END OF YEAR | (3) | 38 |

## Disclosures about Derivative Instruments

The fair values and amounts of gains and losses on qualifying and non-qualifying financial instruments used in hedging transactions as of, and for the year ended, June 30, 2009 are as follows:

| Derivatives in Cash Flow Hedging Relationships | Notional Amount (Ending Balance) | Fair Value Asset (Liability) | Amount of Gain or (Loss) Recognized in OCI on Derivative (Effective Portion) | Amount of Gain or (Loss) Reclassified from Accumulated OCI into Income (Effective Portion) ${ }^{(1)}$ |
| :---: | :---: | :---: | :---: | :---: |
|  |  | June 30 | June 30 | Twelve Months Ended June 30 |
| Interest rate contracts | \$4,000 | \$ (13) | \$ 18 | \$ (56) |
| Foreign currency contracts | 690 | (103) | 26 | (66) |
| Commodity contracts | 503 | (73) | (62) | (170) |
| Total | 5,193 | (189) | (18) | (292) |


| Derivatives in Net Investment Hedging Relationships | Notional Amount (Ending Balance) | Fair Value Asset (Liability) | Amount of Gain or (Loss) Recognized in OCI on Derivative (Effective Portion) | Amount of Gain or (Loss) Recognized in Income on Derivative (Ineffective Portion and Amount Excluded from Effectiveness Testing) ${ }^{(1)}$ |
| :---: | :---: | :---: | :---: | :---: |
|  |  | June 30 | June 30 | Twelve Months Ended June 30 |
| Net investment hedges | \$2,271 | \$(2) | \$(2) | \$(5) |
| Total | 2,271 | (2) | (2) | (5) |


| Derivatives Not Designated as <br> Hedging Instruments | Notional Amount <br> (Ending Balance) | Fair Value Asset (Liability) | Amount of Gain or (Loss) <br> Recognized in Income on <br> Derivative ${ }^{(1)}$ |
| :--- | :---: | ---: | ---: |
|  |  | June 30 | Twelve Months Ended June 30 |

(1) The gain or loss reclassified from accumulated OCI into income is included in the consolidated statement of earnings as follows: interest rate contracts in interest expense, foreign currency contracts in SG\&A and interest expense, commodity contracts in cost of products sold and net investment hedges in interest expense

During the next 12 months, the amount of the June 30, 2009 OCI balance that will be reclassified to earnings is expected to be immaterial. In addition, the total notional amount of contracts outstanding at the end of the period is indicative of the level of the Company's derivative activity during the period.

## NOTE 6

## EARNINGS PER SHARE

Net earnings less preferred dividends (net of related tax benefits) are divided by the weighted average number of common shares outstanding during the year to calculate basic net earnings per common share. Diluted net earnings per common share are calculated to give effect to stock options and other stock-based awards (see Note 7) and assume conversion of preferred stock (see Note 8).

Net earnings and common shares used to calculate basic and diluted net earnings per share were as follows:

| Years ended June 30 | 2009 | 2008 | 2007 |
| :--- | :---: | ---: | ---: |
| NET EARNINGS FROM <br> CONTINUING OPERATIONS | $\mathbf{\$ 1 1 , 2 9 3}$ | $\$ 11,798$ | $\$ 10,063$ |
| Preferred dividends, <br> net of tax benefit | $(192)$ | $(176)$ | $(161)$ |


| NET EARNINGS FROM <br> CONTINING OPERATIONS <br> AVALABLE TO COMMON <br> SHAREHOLDERS | $\mathbf{1 1 , 1 0 1}$ | 11,622 | 9,902 |
| :--- | ---: | ---: | ---: |
| Preferred dividends, <br> net of tax benefit | $\mathbf{1 9 2}$ | 176 | 161 |
| DILUTED NET EARNINGS FROM <br> CONTINUING OPERATIONS | $\mathbf{1 1 , 2 9 3}$ | 11,798 | 10,063 |
| Net earnings from discontinued <br> Operations | $\mathbf{2 , 1 4 3}$ | 277 | $\mathbf{2 7 7}$ |
| NET EARNINGS | $\mathbf{1 3 , 4 3 6}$ | 12,075 | 10,340 |


| Shares in millions; Years ended June 30 | 2009 | 2008 | 2007 |
| :---: | :---: | :---: | :---: |
| Basic weighted average common shares outstanding | 2,952.2 | 3,080.8 | 3,159.0 |
| Effect of dilutive securities |  |  |  |
| Conversion of preferred shares ${ }^{(1)}$ | 139.2 | 144.2 | 149.6 |
| Exercise of stock options and other unvested equity awards (2) | 62.7 | 91.8 | 90.0 |
| DILUTED WEIGHTED AVERAGE COMMON SHARES OUTSTANDING | 3,154.1 | 3,316.8 | 3,398.6 |

(1) Despite being included currently in diluted net earnings per common share, the actual conversion to common stock occurs pursuant to the repayment of the ESOPs' obligations through 2035.
(2) Approximately 92 million in 2009, 40 million in 2008 and 41 million in 2007 of the Company's outstanding stock options were not included in the diluted net earnings per share calculation because the options were out of the money or to do so would have been antidilutive (i.e., the total proceeds upon exercise would have exceeded the market value of the underlying common shares).

## NOTE 7

## STOCK-BASED COMPENSATION

We have stock-based compensation plans under which we annually grant stock option and restricted stock awards to key managers and directors. Exercise prices on options granted have been and continue to be set equal to the market price of the underlying shares on the date of the grant. The key manager stock option awards granted since September 2002 are vested after three years and have a 10-year life. The key manager stock option awards granted from July 1998 through August 2002 vested after three years and have a 15-year life. Key managers can elect to receive up to $50 \%$ of the value of their option award in restricted stock units (RSUs). Key manager RSUs are vested and settled in shares of common stock five years from the grant date. The awards provided to the Company's directors are in the form of restricted stock and RSUs. In addition to our key manager and director grants, we make other minor stock option and RSU grants to employees for which the terms are not substantially different.

A total of 229 million shares of common stock were authorized for issuance under stock-based compensation plans approved by shareholders in 2001 and 2003, of which 12 million remain available for grant. An additional 20 million shares of common stock available for issuance under a plan approved by Gillette shareholders in 2004 were assumed by the Company in conjunction with the acquisition of Gillette. A total of 10 million of these shares remain available for grant under this plan.

Total stock-based compensation expense for stock option grants was $\$ 460, \$ 522$ and $\$ 612$ for 2009, 2008 and 2007, respectively. The total income tax benefit recognized in the income statement for these stock-based compensation arrangements was \$126, \$141 and \$163 for 2009, 2008 and 2007, respectively. Total compensation cost for restricted stock, RSUs and other stock-based grants, was \$56, \$33 and \$56 in 2009, 2008 and 2007, respectively.

In calculating the compensation expense for stock options granted, we utilize a binomial lattice-based valuation model. Assumptions utilized in the model, which are evaluated and revised, as necessary, to reflect market conditions and experience, were as follows:

| Years ended June 30 | 2009 | 2008 | 2007 |
| :---: | :---: | :---: | :---: |
| Interest rate | 0.7-3.8\% | 1.3-3.8\% | 4.3-4.8\% |
| Weighted average interest rate | 3.6\% | 3.4\% | 4.5\% |
| Dividend yield | 2.0\% | 1.9\% | 1.9\% |
| Expected volatility | 18-34\% | 19-25\% | 16-20\% |
| Weighted average volatility | 21\% | 20\% | 19\% |
| Expected life in years | 8.7 | 8.3 | 8.7 |

Because lattice-based option valuation models incorporate ranges of assumptions for inputs, those ranges are disclosed in the preceding table. Expected volatilities are based on a combination of historical volatility of our stock and implied volatilities of call options on our stock. We use historical data to estimate option exercise and employee termination patterns within the valuation model. The expected life of options granted is derived from the output of the option valuation model and represents the average period of time that options granted are expected to be outstanding. The interest rate for periods within the contractual life of the options is based on the U.S. Treasury yield curve in effect at the time of grant.

A summary of options outstanding under the plans as of June 30, 2009, and activity during the year then ended is presented below:

| Options in thousands | Options | Weighted Avg. Exercise Price | Weighted Avg. Remaining Contractual Life in Years | $\begin{aligned} & \text { Aggregate } \\ & \text { Intrinsic Value } \\ & \text { (in millions) } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
| Outstanding, beginning of year | 337,177 | \$48.25 |  |  |
| Granted | 37,623 | 50.30 |  |  |
| Exercised | $(16,199)$ | 39.45 |  |  |
| Canceled | $(1,284)$ | 57.62 |  |  |
| OUTSTANDING, END OF YEAR | 357,317 | 48.83 | 6.3 | \$2,084 |
| EXERCISABLE | 259,362 | 44.93 | 5.4 | 1,984 |

The weighted average grant-date fair value of options granted was $\$ 11.67, \$ 15.91$ and $\$ 17.29$ per share in 2009, 2008 and 2007, respectively. The total intrinsic value of options exercised was \$434, $\$ 1,129$ and $\$ 894$ in 2009, 2008 and 2007, respectively. The total grant-date fair value of options that vested during 2009, 2008 and 2007 was $\$ 537, \$ 532$ and $\$ 552$, respectively. We have no specific policy to repurchase common shares to mitigate the dilutive impact of options; however, we have historically made adequate discretionary purchases, based on cash availability, market trends and other factors, to satisfy stock option exercise activity.

At June 30, 2009, there was $\$ 524$ of compensation cost that has not yet been recognized related to stock awards. That cost is expected to be recognized over a remaining weighted average period of 2.0 years.

Cash received from options exercised was $\$ 639, \$ 1,837$ and $\$ 1,422$ in 2009, 2008 and 2007, respectively. The actual tax benefit realized for the tax deductions from option exercises totaled \$146, \$318 and \$265 in 2009, 2008 and 2007, respectively.

## NOTE 8

## POSTRETIREMENT BENEFITS AND EMPLOYEE STOCK OWNERSHIP PLAN

We offer various postretirement benefits to our employees.

## Defined Contribution Retirement Plans

We have defined contribution plans which cover the majority of our U.S. employees, as well as employees in certain other countries. These plans are fully funded. We generally make contributions to participants' accounts based on individual base salaries and years of service. Total global defined contribution expense was $\$ 364$, $\$ 290$, and $\$ 273$ in 2009, 2008 and 2007, respectively.

The primary U.S. defined contribution plan (the U.S. DC plan) comprises the majority of the balances and expense for the Company's defined contribution plans. For the U.S. DC plan, the contribution rate is set annually. Total contributions for this plan approximated $15 \%$ of total participants' annual wages and salaries in 2009, 2008 and 2007.

We maintain The Procter \& Gamble Profit Sharing Trust (Trust) and Employee Stock Ownership Plan (ESOP) to provide a portion of the funding for the U.S. DC plan, as well as other retiree benefits. Operating details of the ESOP are provided at the end of this Note. The fair value of the ESOP Series A shares allocated to participants reduces our cash contribution required to fund the U.S. DC plan.

Defined Benefit Retirement Plans and Other Retiree Benefits
We offer defined benefit retirement pension plans to certain employees. These benefits relate primarily to local plans outside the U.S. and, to a lesser extent, plans assumed in the Gillette acquisition covering U.S. employees.

We also provide certain other retiree benefits, primarily health care and life insurance, for the majority of our U.S. employees who become eligible for these benefits when they meet minimum age and service requirements. Generally, the health care plans require cost sharing with retirees and pay a stated percentage of expenses, reduced by deductibles and other coverages. These benefits are primarily funded by ESOP Series B shares, as well as certain other assets contributed by the Company.

Obligation and Funded Status. We use a June 30 measurement date for our defined benefit retirement plans and other retiree benefit plans. The following provides a reconciliation of benefit obligations, plan assets and funded status of these plans:

| Years ended June 30 | Pension Benefits ${ }^{(1)}$ |  | Other Retiree Benefits ${ }^{(2)}$ |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2009 | 2008 | 2009 | 2008 |
| CHANGE IN BENEFIT OBLIGATION |  |  |  |  |
| Benefit obligation at beginning of year (3) | \$10,095 | \$ 9,819 | \$ 3,553 | \$ 3,558 |
| Service cost | 214 | 263 | 91 | 95 |
| Interest cost | 551 | 539 | 243 | 226 |
| Participants' contributions | 15 | 14 | 55 | 58 |
| Amendments | 47 | 52 | - | (11) |
| Actuarial (gain) loss | 456 | (655) | 186 | (232) |
| Acquisitions (divestitures) | (3) | (7) | (17) | 2 |
| Curtailments and settlements | 3 | (68) | - | (3) |
| Special termination benefits | 3 | 1 | 16 | 2 |
| Currency translation and other | (867) | 642 | 27 | 67 |
| Benefit payments | (498) | (505) | (226) | (209) |
| BENEFIT OBLIGATION AT END OF YEAR ${ }^{(3)}$ | 10,016 | 10,095 | 3,928 | 3,553 |
| CHANGE IN PLAN ASSETS |  |  |  |  |
| Fair value of plan assets at beginning of year | 7,225 | 7,350 | 3,225 | 3,390 |
| Actual return on plan assets | (401) | (459) | (678) | (29) |
| Acquisitions (divestitures) | - | - | - | - |
| Employer contributions | 657 | 507 | 18 | 21 |
| Participants' contributions | 15 | 14 | 55 | 58 |
| Currency translation and other | (688) | 318 | (4) | 1 |
| ESOP debt impacts ${ }^{(4)}$ | - | - | 4 | (7) |
| Benefit payments | (498) | (505) | (226) | (209) |
| FAIR VALUE OF PLAN |  |  |  |  |
| FUNDED STATUS | $(3,706)$ | $(2,870)$ | $(1,534)$ | (328) |

(1) Primarily non-U.S.-based defined benefit retirement plans.
(2) Primarily U.S.-based other postretirement benefit plans.
(3) For the pension benefit plans, the benefit obligation is the projected benefit obligation. For other retiree benefit plans, the benefit obligation is the accumulated postretirement benefit obligation.
(4) Represents the net impact of ESOP debt service requirements, which is netted against plan assets for Other Retiree Benefits.

| Years ended June 30 | Pension Benefits |  | Other Retiree Benefits |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2009 | 2008 | 2009 | 2008 |
| CLASSIFICATION OF NET <br> AMOUNT RECOGNIZED |  |  |  |  |
| Noncurrent assets | \$ 133 | \$ 321 | \$ | \$200 |
| Current liability | (41) | (45) | (18) | (16) |
| Noncurrent liability | $(3,798)$ | $(3,146)$ | $(1,516)$ | (512) |
| NET AMOUNT RECOGNIZED | $(3,706)$ | $(2,870)$ | $(1,534)$ | (328) |


| AMOUNTS RECOGNIZED IN |
| :--- |
| ACCUMULATED OTHER |
| COMPREHENSIVE INCOME |
| (AOCI) |
| Net actuarial loss |
| Prior service cost (credit) |


| Change in plan assets AND benefit obligaTIONS RECOGNIZED IN ACCUMULATED OTHER COMPREHENSIVE INCOME (AOCI) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Net actuarial losscurrent year | 1,335 | 361 | 1,309 | 226 |
| Prior service cost (credit) current year | 47 | 52 | - | (11) |
| Amortization of net actuarial loss | (29) | (9) | (2) | (7) |
| Amortization of prior service (cost) credit | (14) | (14) | 23 | 21 |
| Settlement/ Curtailment cost | - | (32) | - | (2) |
| Currency translation and other | (64) | 19 | (25) | 24 |
| total Change in Aoci | 1,275 | 377 | 1,305 | 251 |
| NET AMOUNTS RECOGNIZED IN PERIODIC BENEFIT COST AND AOCI |  |  |  |  |
| AND AOCI | 1,616 | 609 | 1,088 | 33 |

The underfunding of pension benefits is primarily a function of the different funding incentives that exist outside of the U.S. In certain countries, there are no legal requirements or financial incentives provided to companies to pre-fund pension obligations. In these instances, benefit payments are typically paid directly from the Company's cash as they become due.

The accumulated benefit obligation for all defined benefit retirement pension plans was $\$ 8,637$ and $\$ 8,750$ at June 30, 2009 and June 30, 2008, respectively. Pension plans with accumulated benefit obligations in excess of plan assets and plans with projected benefit obligations in excess of plan assets consist of the following:

|  | Accumulated Benefit Obligation Exceeds the Fair Value of Plan Assets |  | Projected Benefit Obligation Exceeds the Fair Value of Plan Assets |  |
| :---: | :---: | :---: | :---: | :---: |
| Years ended June 30 | 2009 | 2008 | 2009 | 2008 |
| Projected benefit obligation | \$6,509 | \$5,277 | \$9,033 | \$7,987 |
| Accumulated benefit obligation | 5,808 | 4,658 | 7,703 | 6,737 |
| Fair value of plan assets | 3,135 | 2,153 | 5,194 | 4,792 |

Net Periodic Benefit Cost. Components of the net periodic benefit cost were as follows:

|  | Pension Benefits |  |  | Other Retiree Benefits |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Years ended June 30 | 2009 | 2008 | 2007 | 2009 | 2008 | 2007 |
| Service cost | \$ 214 | \$ 263 | \$ 279 | \$ 91 | \$ 95 | \$ 85 |
| Interest cost | 551 | 539 | 476 | 243 | 226 | 206 |
| Expected return on plan assets | (473) | (557) | (454) | (444) | (429) | (407) |
| Prior service cost (credit) amortization | 14 | 14 | 13 | (23) | (21) | (22) |
| Net actuarial loss amortization | 29 | 9 | 45 | 2 | 7 | 2 |
| Curtailment and settlement gain | 6 | (36) | (176) | - | (1) | (1) |
| GROSS BENEFIT COST (CREDIT) | 341 | 232 | 183 | (131) | (123) | (137) |
| Dividends on ESOP preferred stock | - | - | - | (86) | (95) | (85) |
| NET PERIODIC BENEFIT COST (CREDIT) | 341 | 232 | 183 | (217) | (218) | (222) |

Pursuant to plan revisions adopted during 2007, Gillette's U.S. defined benefit retirement pension plans were frozen effective January 1, 2008, at which time Gillette employees in the U.S. moved into the Trust and ESOP. This revision resulted in a $\$ 154$ curtailment gain for the year ended June 30, 2007.

Amounts expected to be amortized from accumulated other comprehensive income into net period benefit cost during the year ending June 30, 2010, are as follows:

|  | Pension <br> Benefits | Other Retiree <br> Benefits |
| :--- | ---: | ---: |
| Net actuarial loss | $\$ 92$ | $\$ 19$ |
| Prior service cost (credit) | 15 | $(21)$ |

Assumptions. We determine our actuarial assumptions on an annual basis. These assumptions are weighted to reflect each country that may have an impact on the cost of providing retirement benefits. The weighted average assumptions for the defined benefit and other retiree benefit calculations, as well as assumed health care trend rates, were as follows:

| Years ended June 30 | Pension Benefits |  | Other Retiree Benefits |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2009 | 2008 | 2009 | 2008 |
| ASSUMPTIONS USED TO |  |  |  |  |
| DETERMINE BENEFIT |  |  |  |  |
| OBLIGATIONS ${ }^{(1)}$ |  |  |  |  |
| Discount rate | 6.0\% | 6.3\% | 6.4\% | 6.9\% |
| Rate of compensation increase | 3.7\% | 3.7\% | - |  |

## ASSUMPTIONS USED TO DETERMINE NET PERIODIC BENEFIT COST ${ }^{(2)}$

| Discount rate | 6.3\% | 5.5\% | 6.9\% | 6.3\% |
| :---: | :---: | :---: | :---: | :---: |
| Expected return on plan assets | 7.4\% | 7.4\% | 9.3\% | 9.3\% |
| Rate of compensation increase | 3.7\% | 3.1\% | - | - |

## ASSUMED HEALTH CARE COST

 TREND RATES| Health care cost trend rates assumed for next year | - | - | 8.5\% | 8.6\% |
| :---: | :---: | :---: | :---: | :---: |
| Rate to which the health care |  |  |  |  |
| cost trend rate is assumed to decline (ultimate trend rate) | - | - | 5.0\% | 5.1\% |
| Year that the rate reaches the ultimate trend rate | - | - | 2016 | 2015 |

(1) Determined as of end of year.
(2) Determined as of beginning of year and adjusted for acquisitions.

Several factors are considered in developing the estimate for the longterm expected rate of return on plan assets. For the defined benefit retirement plans, these include historical rates of return of broad equity and bond indices and projected long-term rates of return obtained from pension investment consultants. The expected long-term rates of return for plan assets are $8 \%-9 \%$ for equities and $5 \%-6 \%$ for bonds. For other retiree benefit plans, the expected long-term rate of return reflects the fact that the assets are comprised primarily of Company stock. The expected rate of return on Company stock is based on the long-term projected return of $9.5 \%$ and reflects the historical pattern of favorable returns.

Assumed health care cost trend rates could have a significant effect on the amounts reported for the other retiree benefit plans. A onepercentage point change in assumed health care cost trend rates would have the following effects:

|  | One-Percentage <br> Point Increase | One-Percentage <br> Point Decrease |
| :--- | ---: | ---: | ---: |
| Effect on total of service and interest cost <br> components | $\$ 58$ | $\$(46)$ |
| Effect on postretirement benefit obligation | 549 | $(447)$ |

Plan Assets. Our target asset allocation for the year ended June 30, 2009, and actual asset allocation by asset category as of June 30, 2009 and 2008, were as follows:

|  | Target Asset Allocation |  |
| :--- | ---: | ---: |
| Asset Category | Pension <br> Benefits | Other <br> Retiree <br> Benefits |
| Equity securities ${ }^{(1)}$ | $45 \%$ | $93 \%$ |


| Asset Category | Asset Allocation at June 30 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Pension Benefits |  | Other Retiree Benefits |  |
|  | 2009 | 2008 | 2009 | 2008 |
| Equity securities ${ }^{(1)}$ | 42\% | 45\% | 93\% | 96\% |
| Debt securities | 51\% | 50\% | 7\% | 4\% |
| Cash | 6\% | 3\% | - | - |
| Real estate | 1\% | 2\% | - | - |
| TOTAL | 100\% | 100\% | 100\% | 100\% |

(1) Equity securities for other retiree plan assets include Company stock, net of Series B ESOP debt, of \$2,084 and \$2,809 as of June 30, 2009 and 2008, respectively.

Our investment objective for defined benefit retirement plan assets is to meet the plans' benefit obligations, while minimizing the potential for future required Company plan contributions. The investment strategies focus on asset class diversification, liquidity to meet benefit payments and an appropriate balance of long-term investment return and risk. Target ranges for asset allocations are determined by matching the actuarial projections of the plans' future liabilities and benefit payments with expected long-term rates of return on the assets, taking into account investment return volatility and correlations across asset classes. Plan assets are diversified across several investment managers and are generally invested in liquid funds that are selected to track broad market equity and bond indices. Investment risk is carefully controlled with plan assets rebalanced to target allocations on a periodic basis and continual monitoring of investment managers' performance relative to the investment guidelines established with each investment manager.

Cash Flows. Management's best estimate of cash requirements for the defined benefit retirement plans and other retiree benefit plans for the year ending June 30, 2010, is approximately $\$ 616$ and $\$ 24$, respectively. For the defined benefit retirement plans, this is comprised of $\$ 178$ in expected benefit payments from the Company directly to participants of unfunded plans and $\$ 438$ of expected contributions to funded plans. For other retiree benefit plans, this is comprised of expected contributions that will be used directly for benefit payments. Expected contributions are dependent on many variables, including the variability of the market value of the plan assets as compared to the benefit obligation and other market or regulatory conditions. In addition, we take into consideration our business investment opportunities and resulting cash requirements. Accordingly, actual funding may differ significantly from current estimates.

Total benefit payments expected to be paid to participants, which include payments funded from the Company's assets, as discussed above, as well as payments from the plans, are as follows:

| Years ending June 30 | Pension Benefits | Other Retiree Benefits |
| :---: | :---: | :---: |
| EXPECTED BENEFIT PAYMENTS |  |  |
| 2010 | \$ 499 | \$ 184 |
| 2011 | 496 | 201 |
| 2012 | 507 | 217 |
| 2013 | 525 | 232 |
| 2014 | 552 | 247 |
| 2015-2019 | 3,096 | 1,453 |

## Employee Stock Ownership Plan

We maintain the ESOP to provide funding for certain employee benefits discussed in the preceding paragraphs.

The ESOP borrowed $\$ 1.0$ billion in 1989 and the proceeds were used to purchase Series A ESOP Convertible Class A Preferred Stock to fund a portion of the U.S. DC plan. Principal and interest requirements of the borrowing were paid by the Trust from dividends on the preferred shares and from advances provided by the Company. The original borrowing of $\$ 1.0$ billion has been repaid in full, and advances from the Company of $\$ 178$ remain outstanding at June 30, 2009. Each share is convertible at the option of the holder into one share of the Company's common stock. The dividend for the current year was equal to the common stock dividend of $\$ 1.64$ per share. The liquidation value is $\$ 6.82$ per share.

In 1991, the ESOP borrowed an additional \$1.0 billion. The proceeds were used to purchase Series B ESOP Convertible Class A Preferred Stock to fund a portion of retiree health care benefits. These shares, net of the ESOP's debt, are considered plan assets of the Other Retiree Benefits plan discussed above. Debt service requirements are funded by preferred stock dividends, cash contributions and advances provided by the Company, of which $\$ 266$ is outstanding at June 30, 2009. Each share is convertible at the option of the holder into one share of the Company's common stock. The dividend for the current year was equal to the common stock dividend of $\$ 1.64$ per share. The liquidation value is $\$ 12.96$ per share.

Our ESOP accounting practices are consistent with current ESOP accounting guidance, including the permissible continuation of certain provisions from prior accounting guidance. ESOP debt, which is guaranteed by the Company, is recorded as debt (see Note 4) with an offset to the Reserve for ESOP Debt Retirement, which is presented within Shareholders' Equity. Advances to the ESOP by the Company are recorded as an increase in the Reserve for ESOP Debt Retirement. Interest incurred on the ESOP debt is recorded as interest expense. Dividends on all preferred shares, net of related tax benefits, are charged to retained earnings.

The series A and B preferred shares of the ESOP are allocated to employees based on debt service requirements, net of advances made by the Company to the Trust. The number of preferred shares outstanding at June 30 was as follows:

| Shares in thousands | 2009 | 2008 | 2007 |
| :--- | ---: | ---: | ---: | ---: |
| Allocated | $\mathbf{5 6 , 8 1 8}$ | 58,557 | 60,402 |
| Unallocated | $\mathbf{1 6 , 6 5 1}$ | $\mathbf{1 8 , 6 6 5}$ | $\mathbf{2 0 , 8 0 7}$ |
| TOTAL SERIES A | $\mathbf{7 3 , 4 6 9}$ | $\mathbf{7 7 , 2 2 2}$ | 81,209 |
|  |  |  |  |
| Allocated | $\mathbf{2 0 , 9 9 1}$ | $\mathbf{2 1 , 1 3 4}$ | $\mathbf{2 1 , 1 0 5}$ |
| Unallocated | $\mathbf{4 2 , 5 2 2}$ | $\mathbf{4 3 , 6 1 8}$ | 44,642 |
| TOTAL SERIES B | $\mathbf{6 3 , 5 1 3}$ | 64,752 | 65,747 |

For purposes of calculating diluted net earnings per common share, the preferred shares held by the ESOP are considered converted from inception.

In connection with the Gillette acquisition, we assumed the Gillette ESOP, which was established to assist Gillette employees in financing retiree medical costs. These ESOP accounts are held by participants and must be used to reduce the Company's other retiree benefit obligations. Such accounts reduced our obligation by \$171 at June 30, 2009.

## note 9

## INCOME TAXES

Income taxes are recognized for the amount of taxes payable for the current year and for the impact of deferred tax liabilities and assets, which represent future tax consequences of events that have been recognized differently in the financial statements than for tax purposes. Deferred tax assets and liabilities are established using the enacted statutory tax rates and are adjusted for any changes in such rates in the period of change.

Earnings from continuing operations before income taxes consisted of the following:

| Years ended June 30 | 2009 | 2008 | 2007 |
| :--- | ---: | ---: | ---: |
| United States | $\mathbf{\$ 9 , 0 6 4}$ | $\$ 8,696$ | $\$ 8,692$ |
| International | $\mathbf{6 , 2 6 1}$ | 6,936 | 5,572 |
| TOTAL | $\mathbf{1 5 , 3 2 5}$ | 15,632 | 14,264 |

The provision for income taxes on continuing operations consisted of the following:

| Years ended June 30 | 2009 | 2008 | 2007 |
| :--- | ---: | ---: | ---: | ---: |
| CURRENT TAX EXPENSE |  |  |  |
| U.S. federal | $\$ 1,867$ | $\$ 860$ | $\$ 2,511$ |
| International | $\mathbf{1 , 3 1 6}$ | 1,546 | 1,325 |
| U.S. state and local | 253 | 214 | 112 |
|  | 3,436 | 2,620 | 3,948 |
| DEFERRED TAX EXPENSE |  |  |  |
| U.S. federal | 577 | 1,267 | 231 |
| International and other | 19 | $(53)$ | 22 |
|  | 596 | 1,214 | 253 |
| TOTAL TAX EXPENSE | $\mathbf{4 , 0 3 2}$ | 3,834 | 4,201 |

A reconciliation of the U.S. federal statutory income tax rate to our actual income tax rate on continuing operations is provided below:

| Years ended June 30 | 2009 | 2008 | 2007 |
| :---: | :---: | :---: | :---: |
| U.S. federal statutory income tax rate | 35.0\% | 35.0\% | 35.0\% |
| Country mix impacts of foreign operations | -6.9\% | -6.8\% | -4.5\% |
| Income tax reserve adjustments | -1.2\% | -3.2\% | -0.3\% |
| Other | -0.6\% | -0.5\% | -0.7\% |
| EFFECTIVE INCOME TAX RATE | 26.3\% | 24.5\% | 29.5\% |

Income tax reserve adjustments represent changes in our net liability for unrecognized tax benefits related to prior year tax positions.

Tax benefits credited to shareholders' equity totaled $\$ 556$ and $\$ 1,823$ for the years ended June 30, 2009 and 2008, respectively. These primarily relate to the tax effects of net investment hedges, excess tax benefits from the exercise of stock options and the impacts of certain adjustments to pension and other retiree benefit obligations recorded in shareholders' equity.

We have undistributed earnings of foreign subsidiaries of approximately $\$ 25$ billion at June 30, 2009, for which deferred taxes have not been provided. Such earnings are considered indefinitely invested in the foreign subsidiaries. If such earnings were repatriated, additional tax expense may result, although the calculation of such additional taxes is not practicable.

On July 1, 2007, we adopted new accounting guidance on the accounting for uncertainty in income taxes. The adoption of the new guidance resulted in a decrease to retained earnings as of July 1, 2007, of $\$ 232$, which was reflected as a cumulative effect of a change in accounting principle, with a corresponding increase to the net liability for unrecognized tax benefits. The impact primarily reflects the accrual of additional statutory interest and penalties as required by the new accounting guidance, partially offset by adjustments to existing unrecognized tax benefits to comply with measurement principles. The implementation of the new guidance also resulted in a reduction
in our net tax liabilities for uncertain tax positions related to prior acquisitions accounted for under purchase accounting, resulting in an $\$ 80$ decrease to goodwill. Additionally, the Company historically classified unrecognized tax benefits in current taxes payable. As a result of the adoption of the new guidance, unrecognized tax benefits not expected to be paid in the next 12 months were reclassified to other noncurrent liabilities.

A reconciliation of the beginning and ending liability for unrecognized tax benefits is as follows:

|  | 2009 | 2008 |
| :--- | :---: | ---: |
| BEGINNING OF YEAR | $\mathbf{\$ 2 , 5 8 2}$ | $\$ 2,971$ |
| Increases in tax positions for prior years | $\mathbf{1 1 6}$ | 164 |
| Decreases in tax positions for prior years | $\mathbf{( 4 8 5 )}$ | $(576)$ |
| Increases in tax positions for current year | $\mathbf{2 2 5}$ | 375 |
| Settlements with taxing authorities | $(\mathbf{1 7 2 )}$ | $(260)$ |
| Lapse in statute of limitations | $\mathbf{( 6 8 )}$ | $(200)$ |
| Currency translation | $\mathbf{( 1 9 5 )}$ | 108 |
| END OF YEAR | $\mathbf{2 , 0 0 3}$ | 2,582 |

The Company is present in over 150 taxable jurisdictions, and at any point in time, has 50-60 audits underway at various stages of completion. We evaluate our tax positions and establish liabilities for uncertain tax positions that may be challenged by local authorities and may not be fully sustained, despite our belief that the underlying tax positions are fully supportable. Unrecognized tax benefits are reviewed on an ongoing basis and are adjusted in light of changing facts and circumstances, including progress of tax audits, developments in case law, and closing of statute of limitations. Such adjustments are reflected in the tax provision as appropriate. The Company has made a concerted effort to bring its audit inventory to a more current position. We have done this by working with tax authorities to conduct audits for several open years at once. We have tax years open ranging from 1997 and forward. We are generally not able to reliably estimate the ultimate settlement amounts until the close of the audit. While we do not expect material changes, it is possible that the amount of unrecognized benefit with respect to our uncertain tax positions will significantly increase or decrease within the next 12 months related to the audits described above. At this time we are not able to make a reasonable estimate of the range of impact on the balance of unrecognized tax benefits or the impact on the effective tax rate related to these items.

Included in the total liability for unrecognized tax benefit at June 30, 2009 is $\$ 1,381$ that, if recognized, would impact the effective tax rate in future periods.

We recognize accrued interest and penalties related to unrecognized tax benefits in income tax expense. As of June 30, 2009 and 2008, we had accrued interest of $\$ 636$ and $\$ 656$ and penalties of $\$ 100$ and \$155, respectively, that are not included in the above table. During the fiscal years ended June 30, 2009 and 2008, we recognized \$119 and $\$ 213$ in interest and $\$(4)$ and $\$ 35$ in penalties, respectively.

Deferred income tax assets and liabilities were comprised of the following:

| June 30 | 2009 | 2008 |
| :---: | :---: | :---: |
| Deferred tax Assets |  |  |
| Pension and postretirement benefits | \$ 1,395 | \$ 633 |
| Stock-based compensation | 1,182 | 1,082 |
| Unrealized loss on financial and foreign exchange transactions | 577 | 1,274 |
| Loss and other carryforwards | 439 | 482 |
| Goodwill and other intangible assets | 331 | 267 |
| Accrued marketing and promotion expense | 167 | 125 |
| Accrued interest and taxes | 120 | 123 |
| Fixed assets | 114 | 100 |
| Inventory | 97 | 114 |
| Advance payments | 15 | 302 |
| Other | 885 | 1,048 |
| Valuation allowances | (104) | (173) |
| TOTAL | 5,218 | 5,377 |


| DEFERRED TAX LIABILITIES |  |  |
| :--- | ---: | ---: | ---: |
| Goodwill and other intangible assets | $\mathbf{1 1 , 9 2 2}$ | 12,371 |
| Fixed assets | $\mathbf{1 , 6 5 4}$ | 1,847 |
| Other | $\mathbf{1 4 6}$ | 151 |
| TOTAL | $\mathbf{1 3 , 7 2 2}$ | 14,369 |

Net operating loss carryforwards were $\$ 1,428$ and $\$ 1,515$ at June 30, 2009 and 2008, respectively. If unused, $\$ 462$ will expire between 2010 and 2029. The remainder, totaling $\$ 966$ at June 30, 2009, may be carried forward indefinitely.

## NOTE 10

## COMMITMENTS AND CONTINGENCIES

## Guarantees

In conjunction with certain transactions, primarily divestitures, we may provide routine indemnifications (e.g., indemnification for representations and warranties and retention of previously existing environmental, tax and employee liabilities) which terms range in duration and in some circumstances are not explicitly defined. The maximum obligation under some indemnifications is also not explicitly stated and, as a result, the overall amount of these obligations cannot be reasonably estimated.
Other than obligations recorded as liabilities at the time of divestiture, we have not made significant payments for these indemnifications. We believe that if we were to incur a loss on any of these matters, the loss would not have a material effect on our financial position, results of operations or cash flows.

In certain situations, we guarantee loans for suppliers and customers. The total amount of guarantees issued under such arrangements is not material.

## Off-Balance Sheet Arrangements

We do not have off-balance sheet financing arrangements, including variable interest entities, that have a material impact on our financial statements.

## Purchase Commitments

We have purchase commitments for materials, supplies, services and property, plant and equipment as part of the normal course of business. Commitments made under take-or-pay obligations are as follows: 2010-\$1,258; 2011 - \$872; 2012 - \$787; 2013-\$525; 2014-\$156; and \$299 thereafter. Such amounts represent future purchases in line with expected usage to obtain favorable pricing. Approximately $43 \%$ of our purchase commitments relate to service contracts for information technology, human resources management and facilities management activities that have been outsourced to third-party suppliers. Due to the proprietary nature of many of our materials and processes, certain supply contracts contain penalty provisions for early termination. We do not expect to incur penalty payments under these provisions that would materially affect our financial position, results of operations or cash flows.

## Operating Leases

We lease certain property and equipment for varying periods. Future minimum rental commitments under noncancelable operating leases are as follows: 2010-\$305; 2011-\$272; 2012-\$223; 2013-\$202; 2014-\$176; and \$442 thereafter. Operating lease obligations are shown net of guaranteed sublease income.

## Litigation

We are subject to various legal proceedings and claims arising out of our business which cover a wide range of matters such as governmental regulations, antitrust and trade regulations, product liability, patent and trademark matters, income taxes and other actions.

As previously disclosed, the Company is subject to a variety of investigations into potential competition law violations in Europe, including investigations initiated in the fourth quarter of fiscal 2008 by the European Commission with the assistance of national authorities from a variety of countries. We believe these matters involve a number of other consumer products companies and/or retail customers. The Company's policy is to comply with all laws and regulations, including all antitrust and competition laws, and to cooperate with investigations by relevant regulatory authorities, which the Company is doing. Competition and antitrust law inquiries often continue for several years and, if violations are found, can result in substantial fines. In other industries, fines have amounted to hundreds of millions of dollars. At this point, no significant formal claims have been made against the Company or any of our subsidiaries in connection with any of the above inquiries.

In response to the actions of the European Commission and national authorities, the Company has launched its own internal investigations into potential violations of competition laws, some of which are ongoing. The Company has identified violations in certain European
countries and appropriate actions are being taken. It is still too early for us to reasonably estimate the fines to which the Company will be subject as a result of these competition law issues. However, the ultimate resolution of these matters will likely result in fines or other costs that could materially impact our income statement and cash flows in the period in which they are accrued and paid, respectively. As these matters evolve the Company will, if necessary, recognize the appropriate reserves.

With respect to other litigation and claims, while considerable uncertainty exists, in the opinion of management and our counsel, the ultimate resolution of the various lawsuits and claims will not materially affect our financial position, results of operations or cash flows.

We are also subject to contingencies pursuant to environmental laws and regulations that in the future may require us to take action to correct the effects on the environment of prior manufacturing and waste disposal practices. Based on currently available information, we do not believe the ultimate resolution of environmental remediation will have a material adverse effect on our financial position, results of operations or cash flows.

## NOTE 11

## SEGMENT INFORMATION

Through fiscal 2009, we were organized under three GBUs as follows:

- The Beauty GBU includes the Beauty and the Grooming businesses. The Beauty business is comprised of cosmetics, deodorants, prestige fragrances, hair care, personal cleansing and skin care. The Grooming business includes blades and razors, electric hair removal devices, face and shave products and home appliances.
- The Health and Well-Being GBU includes the Health Care and the Snacks and Pet Care businesses. The Health Care business includes feminine care, oral care, personal health care and pharmaceuticals. The Snacks and Pet Care business includes pet food and snacks.
- The Household Care GBU includes the Fabric Care and Home Care as well as the Baby Care and Family Care businesses. The Fabric Care and Home Care business includes air care, batteries, dish care, fabric care and surface care. The Baby Care and Family Care business includes baby wipes, bath tissue, diapers, facial tissue and paper towels.

Under U.S. GAAP, we have six reportable segments: Beauty; Grooming; Health Care; Snacks and Pet Care; Fabric Care and Home Care; and Baby Care and Family Care. The accounting policies of the businesses are generally the same as those described in Note 1. Differences between these policies and U.S. GAAP primarily reflect: income taxes, which are reflected in the businesses using applicable blended statutory rates; the recording of fixed assets at historical exchange rates in certain high-inflation economies; and the treatment of certain unconsolidated investees. Certain unconsolidated investees are managed as integral parts of our business units for management reporting purposes.

Accordingly, these partially owned operations are reflected as consolidated subsidiaries in segment results, with $100 \%$ recognition of the individual income statement line items through before-tax earnings. Eliminations to adjust these line items to U.S. GAAP are included in Corporate. In determining after-tax earnings for the businesses, we eliminate the share of earnings applicable to other ownership interests, in a manner similar to minority interest and apply statutory tax rates. Adjustments to arrive at our effective tax rate are also included in Corporate.

Corporate includes certain operating and non-operating activities that are not reflected in the operating results used internally to measure and evaluate the businesses, as well as eliminations to adjust management reporting principles to U.S. GAAP. Operating activities in Corporate include the results of incidental businesses managed at the corporate level along with the elimination of individual revenues and expenses generated by certain unconsolidated investees discussed in the preceding paragraph over which we exert significant influence, but do not
control. Operating elements also include certain employee benefit costs, the costs of certain restructuring-type activities to maintain a competitive cost structure, including manufacturing and workforce rationalization, and other general Corporate items. The non-operating elements in Corporate primarily include interest expense, divestiture gains and interest and investing income. In addition, Corporate includes the historical results of certain divested businesses. Corporate assets primarily include cash, investment securities and all goodwill.

The Company had net sales in the U.S. of $\$ 31.1$ billion, $\$ 31.3$ billion and $\$ 30.3$ billion for the years ended June 30, 2009, 2008 and 2007, respectively. Assets in the U.S. totaled $\$ 71.9$ billion and $\$ 73.8$ billion as of June 30, 2009 and 2008, respectively.

Our largest customer, Wal-Mart Stores, Inc. and its affiliates, accounted for 15\% of consolidated net sales in 2009, 2008 and 2007.

| Global Segment Results |  | Net Sales | Earnings from Continuing Operations Before Income Taxes | Net Earnings Continuing Operations | Depreciation and Amortization | Total Assets | Capital Expenditures |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BEAUTY GBU |  |  |  |  |  |  |  |
| BEAUTY | 2009 | \$18,789 | \$ 3,367 | \$ 2,531 | \$ 465 | \$ 11,330 | \$ 530 |
|  | 2008 | 19,515 | 3,528 | 2,730 | 454 | 12,260 | 465 |
|  | 2007 | 17,889 | 3,440 | 2,611 | 419 | 11,140 | 431 |
| GROoming | 2009 | 7,543 | 2,091 | 1,492 | 710 | 26,192 | 290 |
|  | 2008 | 8,254 | 2,299 | 1,679 | 739 | 27,406 | 305 |
|  | 2007 | 7,437 | 1,895 | 1,383 | 729 | 27,767 | 314 |
| HEALTH AND WELL-BEING GBU |  |  |  |  |  |  |  |
| HEALTH CARE | 2009 | 13,623 | 3,685 | 2,435 | 435 | 9,373 | 397 |
|  | 2008 | 14,578 | 3,746 | 2,506 | 441 | 10,597 | 450 |
|  | 2007 | 13,381 | 3,365 | 2,233 | 439 | 9,512 | 374 |
| SNACKS AND PET CARE | 2009 | 3,114 | 388 | 234 | 100 | 1,382 | 72 |
|  | 2008 | 3,204 | 409 | 261 | 102 | 1,651 | 78 |
|  | 2007 | 2,985 | 381 | 244 | 121 | 1,570 | 94 |
| household Care gbu |  |  |  |  |  |  |  |
| FABRIC CARE AND HOME CARE | 2009 | 23,186 | 4,663 | 3,032 | 578 | 12,457 | 808 |
|  | 2008 | 23,714 | 5,060 | 3,411 | 599 | 13,708 | 763 |
|  | 2007 | 21,355 | 4,636 | 3,119 | 567 | 12,113 | 706 |
| BABY CARE AND FAMILY CARE | 2009 | 14,103 | 2,827 | 1,770 | 570 | 7,363 | 902 |
|  | 2008 | 13,898 | 2,700 | 1,728 | 612 | 8,102 | 763 |
|  | 2007 | 12,726 | 2,291 | 1,440 | 671 | 7,731 | 769 |
| CORPORATE ${ }^{(1)}$ | 2009 | $(1,329)$ | $(1,696)$ | (201) | 224 | 66,736 | 239 |
|  | 2008 | $(1,415)$ | $(2,110)$ | (517) | 181 | 70,268 | 222 |
|  | 2007 | (941) | $(1,744)$ | (967) | 135 | 68,181 | 257 |
| TOTAL COMPANY | 2009 | 79,029 | 15,325 | 11,293 | 3,082 | 134,833 | 3,238 |
|  | 2008 | 81,748 | 15,632 | 11,798 | 3,128 | 143,992 | 3,046 |
|  | 2007 | 74,832 | 14,264 | 10,063 | 3,081 | 138,014 | 2,945 |

[^0]
## NOTE 12

## DISCONTINUED OPERATIONS

In November 2008, the Company completed the divestiture of our Coffee business through the merger of its Folgers coffee subsidiary into The J.M. Smucker Company (Smucker) in an all-stock reverse Morris Trust transaction. In connection with the merger, 38.7 million shares of common stock of the Company were tendered by shareholders and exchanged for all shares of Folgers common stock, resulting in an increase of treasury stock of $\$ 2,466$. Pursuant to the merger, a Smucker subsidiary merged with and into Folgers and Folgers became a wholly owned subsidiary of Smucker. The Company recorded an after-tax gain on the transaction of $\$ 2,011$, which is included in Net Earnings from Discontinued Operations in the Consolidated Statement of Earnings for the year ended June 30, 2009.

The Coffee business had historically been part of the Company's Snacks, Coffee and Pet Care reportable segment, as well as the coffee portion of our away-from-home business which is included in the Fabric Care
and Home Care reportable segment. In accordance with the applicable accounting guidance for the impairment or disposal of long-lived assets, the results of Folgers are presented as discontinued operations and, as such, have been excluded from both continuing operations and segment results for all years presented. Following is selected financial information included in Net Earnings from Discontinued Operations for the Coffee business:

| Years Ended June 30 | 2009 | 2008 | 2007 |  |
| :--- | :---: | :---: | :---: | ---: |
| Net Sales | $\$$ | 668 | $\$ 1,754$ | $\$ 1,644$ |
| Earnings from discontinued <br> operation | $\mathbf{2 1 2}$ | 446 | 447 |  |
| Income tax expense | $\mathbf{( 8 0 )}$ | $(169)$ | $(170)$ |  |
| Gain on sale of discontinued <br> operation | $\mathbf{1 , 8 9 6}$ | - |  |  |
| Deferred tax benefit on sale | $\mathbf{1 1 5}$ | - | - | - |
| Net earnings from discontinued <br> operations | $\mathbf{2 , 1 4 3}$ | $\mathbf{2 7 7}$ | $\mathbf{2 7 7}$ |  |

## NOTE 13

QUARTERLY RESULTS (UNAUDITED)

| Quarters Ended <br> NET SALES |  | Sept 30 | Dec 31 | Mar 31 | Jun 30 | Total Year |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2008-2009 | \$21,582 | \$20,368 | \$18,417 | \$18,662 | \$79,029 |
|  | 2007-2008 | 19,799 | 21,038 | 20,026 | 20,885 | 81,748 |
| OPERATING INCOME | 2008-2009 | 4,569 | 4,251 | 3,730 | 3,573 | 16,123 |
|  | 2007-2008 | 4,298 | 4,590 | 4,013 | 3,736 | 16,637 |
| GROSS MARGIN | 2008-2009 | 50.8\% | 51.6\% | 50.3\% | 50.3\% | 50.8\% |
|  | 2007-2008 | 53.2\% | 52.3\% | 51.7\% | 49.4\% | 51.6\% |
| NET EARNINGS: |  |  |  |  |  |  |
| Earnings from continuing operations | 2008-2009 | \$ 3,275 | \$ 2,962 | \$ 2,585 | \$ 2,471 | \$11,293 |
|  | 2007-2008 | 3,004 | 3,194 | 2,650 | 2,950 | 11,798 |
| Earnings from discontinued operations | 2008-2009 | 73 | 2,042 | 28 | - | 2,143 |
|  | 2007-2008 | 75 | 76 | 60 | 66 | 277 |
| Net earnings | 2008-2009 | 3,348 | 5,004 | 2,613 | 2,471 | 13,436 |
|  | 2007-2008 | 3,079 | 3,270 | 2,710 | 3,016 | 12,075 |
| DILUTED NET EARNINGS PER COMMON SHARE: |  |  |  |  |  |  |
| Earnings from continuing operations | 2008-2009 | \$ 1.01 | \$ 0.94 | \$ 0.83 | \$ 0.80 | \$ 3.58 |
|  | 2007-2008 | 0.90 | 0.96 | 0.80 | 0.90 | 3.56 |
| Earnings from discontinued operations | 2008-2009 | 0.02 | 0.64 | 0.01 | - | 0.68 |
|  | 2007-2008 | 0.02 | 0.02 | 0.02 | 0.02 | 0.08 |
| Diluted net earnings per common share | 2008-2009 | 1.03 | 1.58 | 0.84 | 0.80 | 4.26 |
|  | 2007-2008 | 0.92 | 0.98 | 0.82 | 0.92 | 3.64 |

## Shareholder Information

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- You have a lost, stolen or destroyed stock certificate


## CALL PERSON-TO-PERSON

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CONTACT P\&G SHAREHOLDER SERVICES - 24 HOURS A DAY

- Visit us online at www.pg.com/investor, where you can get stock purchase information, transaction forms, P\&G annual reports and webcasts
- E-mail us at shareholders.im@pg.com
- Call for financial information at 1-800-764-7483


## COMMON STOCK PRICE RANGE AND DIVIDENDS

|  | Price Range |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | :---: |
| Quarter Ended | 2008-2009 <br> High | 2008-2009 <br> Low | 2007-2008 <br> High | 2007-2008 <br> Low |  |
| September 30 | $\mathbf{\$ 7 3 . 5 7}$ | $\mathbf{\$ 6 0 . 0 5}$ | $\$ 70.73$ | $\$ 60.89$ |  |
| December 31 | $\mathbf{7 1 . 9 4}$ | $\mathbf{5 3 . 7 7}$ | 75.18 | 67.90 |  |
| March 31 | $\mathbf{6 2 . 9 7}$ | $\mathbf{4 3 . 9 3}$ | 73.81 | 62.74 |  |
| June 30 | $\mathbf{5 4 . 7 7}$ | $\mathbf{4 6 . 2 9}$ | $\mathbf{7 1 . 2 0}$ | 60.44 |  |


|  | Dividends |  |
| :--- | ---: | ---: | ---: |
| Quarter Ended | 2008-2009 | 2007-2008 |
| September 30 | $\mathbf{\$ 0 . 4 0}$ | $\$ 0.35$ |
| December 31 | $\mathbf{0 . 4 0}$ | 0.35 |
| March 31 | $\mathbf{0 . 4 0}$ | 0.35 |
| June 30 | $\mathbf{0 . 4 4}$ | 0.40 |

## DIVIDEND HISTORY

P\&G has paid dividends without interruption since its incorporation in 1890 and has increased dividends each year for the past 53 fiscal years. P\&G's compound annual dividend growth rate is $9.5 \%$ over the last 53 years.

## CORPORATE HEADQUARTERS

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Cincinnati, OH 45201-0599

## TRANSFER AGENT/SHAREHOLDER SERVICES

The Procter \& Gamble Company
Shareholder Services Department
P.O. Box 5572

Cincinnati, OH 45201-5572

## REGISTRAR

The Procter \& Gamble Company
P.O. Box 599

Cincinnati, OH 45201-0599

## EXCHANGE LISTINGS

New York Stock Exchange, NYSE Euronext-Paris

## STOCK SYMBOL

PG

## SHAREHOLDERS OF COMMON STOCK

There were approximately 2,301,000 common stock shareowners, including shareholders of record, participants in the Shareholder Investment Program, participants in P\&G stock ownership plans and beneficial owners with accounts at banks and brokerage firms, as of June 30, 2009.

## FORM 10-K

Shareholders may obtain a copy of P\&G's 2009 report to the Securities and Exchange Commission on Form 10-K by going to www.pg.com/investor or by calling us at 1-800-764-7483. This information is also available at no charge by sending a request to Shareholder Services at the address listed above.

The most recent certifications by our Chief Executive and Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 are filed as exhibits to our Form 10-K for the fiscal year ended June 30, 2009. We have also filed with the New York Stock Exchange the most recent Annual CEO certification as required by Section 303A.12(a) of the New York Stock Exchange Listed Company Manual.

## annual meeting

The next annual meeting of shareholders will be held on Tuesday, October 13, 2009. A full transcript of the meeting will be available from Susan Felder, Assistant Secretary. Ms. Felder can be reached at 299 East Sixth Street, Cincinnati, Ohio 45202-3315.

## Financial Summary (Unaudited)

| Amounts in millions, except per share amounts | 2009 | 2008 | 2007 | 2006 | 2005 | 2004 | 2003 | 2002 | 2001 | 2000 | 1999 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Net Sales | \$ 79,029 | \$ 81,748 | \$ 74,832 | \$ 66,724 | \$55,292 | \$50,128 | \$42,133 | \$38,965 | \$37,855 | \$38,545 | \$36,710 |
| Gross Margin | 40,131 | 42,212 | 39,173 | 34,549 | 28,213 | 25,709 | 20,570 | 18,547 | 16,473 | 17,854 | 16,394 |
| Operating Income | 16,123 | 16,637 | 15,003 | 12,916 | 10,026 | 9,019 | 6,931 | 5,672 | 3,976 | 5,457 | 5,885 |
| Net Earnings from Continuing Operations | 11,293 | 11,798 | 10,063 | 8,478 | 6,648 | 5,930 | 4,554 | 3,663 | 2,437 | 3,225 | 3,513 |
| Net Earnings from Discontinued Operations | 2,143 | 277 | 277 | 206 | 275 | 226 | 234 | 247 | 175 | 138 | 170 |
| Net Earnings | 13,436 | 12,075 | 10,340 | 8,684 | 6,923 | 6,156 | 4,788 | 3,910 | 2,612 | 3,363 | 3,683 |
| Net Earnings Margin from Continuing Operations | 14.3\% | 14.4\% | 13.4\% | 12.7\% | 12.0\% | 11.8\% | 10.8\% | 9.4\% | 6.4\% | 8.4\% | 9.6\% |
| Basic Net Earnings per Common Share: |  |  |  |  |  |  |  |  |  |  |  |
| Earnings from continuing operations | \$ 3.76 | \$ 3.77 | \$ 3.13 | \$ 2.72 | \$ 2.59 | \$ 2.25 | \$ 1.71 | \$ 1.36 | \$ 0.89 | \$ 1.19 | \$ 1.28 |
| Earnings from discontinued operations | 0.73 | 0.09 | 0.09 | 0.07 | 0.11 | 0.09 | 0.09 | 0.10 | 0.07 | 0.05 | 0.07 |
| Basic Net Earnings per Common Share | 4.49 | 3.86 | 3.22 | 2.79 | 2.70 | 2.34 | 1.80 | 1.46 | 0.96 | 1.24 | 1.35 |
| Diluted Net Earnings per Common Share: |  |  |  |  |  |  |  |  |  |  |  |
| Earnings from continuing operations | \$ 3.58 | \$ 3.56 | \$ 2.96 | \$ 2.58 | \$ 2.43 | \$ 2.12 | \$ 1.62 | \$ 1.30 | \$ 0.86 | \$ 1.13 | \$ 1.21 |
| Earnings from discontinued operations | 0.68 | 0.08 | 0.08 | 0.06 | 0.10 | 0.08 | 0.08 | 0.09 | 0.06 | 0.04 | 0.06 |
| Diluted Net Earnings per Common Share | 4.26 | 3.64 | 3.04 | 2.64 | 2.53 | 2.20 | 1.70 | 1.39 | 0.92 | 1.17 | 1.27 |
| Dividends per Common Share | 1.64 | 1.45 | 1.28 | 1.15 | 1.03 | 0.93 | 0.82 | 0.76 | 0.70 | 0.64 | 0.57 |
| Restructuring Program Charges ${ }^{(1)}$ | \$ | \$ | \$ | \$ | \$ | \$ | \$ 751 | \$ 958 | \$ 1,850 | \$ 814 | \$ 481 |
| Research and Development Expense | 2,044 | 2,212 | 2,100 | 2,060 | 1,926 | 1,782 | 1,641 | 1,572 | 1,751 | 1,880 | 1,709 |
| Advertising Expense | 7,579 | 8,583 | 7,850 | 7,045 | 5,850 | 5,401 | 4,406 | 3,696 | 3,654 | 3,828 | 3,471 |
| Total Assets | 134,833 | 143,992 | 138,014 | 135,695 | 61,527 | 57,048 | 43,706 | 40,776 | 34,387 | 34,366 | 32,192 |
| Capital Expenditures | 3,238 | 3,046 | 2,945 | 2,667 | 2,181 | 2,024 | 1,482 | 1,679 | 2,486 | 3,018 | 2,828 |
| Long-Term Debt | 20,652 | 23,581 | 23,375 | 35,976 | 12,887 | 12,554 | 11,475 | 11,201 | 9,792 | 9,012 | 6,265 |
| Shareholders' Equity | 63,099 | 69,494 | 66,760 | 62,908 | 18,475 | 18,190 | 17,025 | 14,415 | 12,560 | 12,673 | 12,352 |

(1) Restructuring program charges, on an after-tax basis, totaled $\$ 538, \$ 706, \$ 1,475, \$ 688$ and $\$ 285$ for 2003, 2002, 2001, 2000 and 1999 , respectively, related to a multi-year restructuring plan initiated in 1999 concurrent with the reorganization of our business units from geographic into product-based Global Business Units.

## Shareholder Return Performance Graphs

## FIVE-YEAR CUMULATIVE TOTAL RETURN

The following graph compares the cumulative total return of $\mathrm{P} \& \mathrm{G}^{\prime}$ s common stock for the 5 -year period ending June 30, 2009, against the cumulative total return of the S\&P 500 Stock Index and the S\&P 500 Consumer Staples Index. The graph and tables assume $\$ 100$ was invested on June 30, 2004, and that all dividends were reinvested. The benchmark of "Composite Group" has been replaced by the S\&P 500 Consumer Staples Index as the more relevant line of business comparison to $\mathrm{P} \& \mathrm{G}$ 's operations. The Composite Group results are still provided in this transition year, and are comprised of the S\&P Household Products Index, the S\&P Paper Products Index, the S\&P Personal Products Index, the S\&P Health Care Index and the S\&P Food Index, all weighted based on P\&G's current fiscal year revenues. Further, the Dow Jones Industrial Average will no longer be shown after this year, as a "broad market" index as the S\&P 500 satisfies this comparison.

## DIVIDEND HISTORY

P\&G has paid dividends without interruption since its incorporation in 1890 and has increased dividends each year for the past 53 fiscal years. $\mathrm{P} \& G$ 's compound annual dividend growth rate is $9.5 \%$ over the last 53 years.


DIVIDENDS PER SHARE (split-adjusted)



The paper utilized in the printing of this annual report is certified by SmartWood to the FSC Standards, which promotes environmentally appropriate, socially beneficial and economically viable management of the world's forests. The paper contains a mix of pulp that is derived from FSC certified well-managed forests; post-consumer recycled paper fibers and other controlled sources.

## Designed to Matter

## Sustainability at P\&G

At P\&G, we focus our sustainability efforts on improvements that matter, making the most meaningful impact possible. Our commitment begins with our Purpose, Values and Principles, where sustainability is embedded, manifesting itself in a systemic and long-term approach. From product innovations and operational improvements to social responsibility, employee engagement, and stakeholder partnerships, we pursue our sustainability goals with the aim of improving quality of life, now and for generations to come.
In 2007, we established five sustainability strategies and goals for 2012. In March 2009, we increased our goals to reflect our progress and to demonstrate our ongoing commitment to sustainable, responsible growth.

To learn more, please visit www.pg.com/sustainability.


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## Strategy 1: <br> Products

Delight the consumer with sustainable innovations that improve the environmental profile of our products.

## GOAL:

Develop and market at least $\$ 50$ billion in cumulative sales of "sustainable innovation products," which are products with a significantly reduced ( $>10 \%$ ) environmental footprint versus previous or alternative products.


Strategy 2:
Operations
Improve the environmental profile of P\&G's own operations.

## GOAL:

Deliver an additional 20\% reduction (per unit of production) in $\mathrm{CO}_{2}$ emissions, energy consumption, water consumption and disposed waste from P\&G plants, leading to a total reduction over the decade of at least 50\%.


Strategy 3:

## Social

## Responsibility

Improve children's lives through P\&G's social responsibility programs.

## GOAL:

Enable 300 million children to Live, Learn and Thrive. Prevent 120 million days of disease and save thousands of lives by delivering 3 billion liters of clean water in our Children's Safe Drinking Water program.


## Strategy 4:

## Employees

Engage and equip all P\&Gers to build sustainability thinking and practices into their everyday work.

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## Strategy 5:

## Stakeholders

Shape the future by working transparently with our stakeholders to enable continued freedom to innovate in a responsible way.

Touching lives, improving life. $\operatorname{P\& } \boldsymbol{G}^{\text {TM }}$


[^0]:    (1) The Corporate reportable segment includes the total assets and capital expenditures of the Coffee business prior to the divestiture in November 2008.

