



December 10, 2012

## John P. Surma, United States Steel Chairman and CEO, Elected to Ingersoll Rand Board

**Swords, Ireland, December 10, 2012** – The Board of Directors of [Ingersoll-Rand plc \(NYSE:IR\)](http://www.ingersollrand.com), a world leader in creating comfortable, sustainable and efficient environments, today announced the appointment of John P. Surma, United States Steel Chairman and CEO, as a member of the Board, effective January 1, 2013.

Surma became Vice Chairman and Chief Financial Officer of United States Steel Corporation in January 2002 upon the company's separation from USX Corporation. He was then named President in March 2003, and President and Chief Operating Officer in June 2003. He was elected President and Chief Executive Officer in 2004, and Chairman of the Board of Directors and Chief Executive Officer in February 2006.

"The appointment of John Surma to our Board will add fresh strategic and operational perspective and additional financial and capital allocation experience to Ingersoll Rand. John is an outstanding and accomplished leader who will bring us invaluable insights and judgment," said Michael W. Lamach, Ingersoll Rand's chairman and chief executive officer.

John P. Surma graduated from The Pennsylvania State University in 1976 with a Bachelor of Science degree in accounting. Mr. Surma is a member of the Board of Directors of Marathon Petroleum Corporation. He was appointed by President Barack Obama to the president's Advisory Committee for Trade Policy and Negotiations and currently serves as vice chairman.

Additionally, he serves as treasurer of the Board of Directors of the World Steel Association and previously held the titles of Chairman and Vice Chairman. He is also a member of the Board of Directors of the American Iron and Steel Institute and previously served as Chairman and Vice Chairman of the organization. Mr. Surma also serves on the Board of Directors of the National Safety Council and is a current member of both the National Petroleum Council and The Business Council.

Surma, whose appointment to the Ingersoll Rand Board of Directors is part of the Board's succession planning process, will serve as a member of the Finance and Audit Committees.

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### About Ingersoll Rand

Ingersoll Rand (NYSE:IR) advances the quality of life by creating and sustaining safe, comfortable and efficient environments. Our people and our family of brands—including Club Car®, Ingersoll Rand®, Schlage®, Thermo King® and Trane®—work together to enhance the quality and comfort of air in homes and buildings; transport and protect food and perishables; secure homes and commercial properties; and increase industrial productivity and efficiency. We are a \$14 billion global business committed to a world of sustainable progress and enduring results. For more information, [visit ingersollrand.com](http://www.ingersollrand.com).

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