



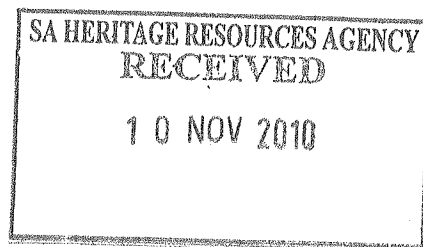
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Department:
Minerals and Energy
REPUBLIC OF SOUTH AFRICA

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From: Directorate: Mineral Regulation: Northern Cape **Date:** 29 September 2010

Enquiries: Ms Linah Tshikororo **Ref:** NC 30/5/1/2/3/2/1/042 EM



The Director
South African Heritage Resources Agency
PO Box 4637
CAPE TOWN
8000

ATTENTION: MARY LESLIE

CONSULTATION IN TERMS OF SECTION 40 OF THE MINERAL AND PETROLEUM RESOURCES DEVELOPMENT ACT 2002, (ACT 28 OF 2002) FOR THE APPROVAL OF AN AMMENDMENT TO THE ENVIRONMENTAL MANAGEMENT PROGRAMME FOR A MINING RIGHT IN RESPECT OF SALT ON PORTION 1 AND 5 OF FARM GROOT WITPAN NO. 327 SITUATED IN THE MAGISTERIAL DISTRICT OF GORDONIA, NORTHERN CAPE REGION.

APPLICANT: KALKPOORT SOUTWERKE CC.

Attached herewith, please find a copy of EMProgramme received from the above-mentioned applicant, for your comments.

It would be appreciated if you could forward any comments or requirements your Department may have to this office and to the applicant before **29 November 2010** as required by the Act.

Consultation in this regard has also been initiated with other relevant State Departments. In an attempt to expedite the consultation process please contact **Linah Tshikororo** of this office to make arrangements for a site inspection or for any other enquiries with regard to this application.

Your co-operation will be appreciated.

.....
**REGIONAL MANAGER: MINERAL REGULATION
NORTHERN CAPE**

2007000

DEPT. OF ENVIRONMENT



Environmental Protection Agency
Department of the Interior
Bureau of Land Management
September 10, 2007
Permit Resource
No. 12007
5 Falls of W...

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EXECUTIVE SUMMARY

Aim of Report

This report serves first and foremost as the Environmental Management Programme Report to minimize environmental impacts and secondly to enable management to make day to day and longer term planning decisions within a reported and transparent framework. During the assessment of the continued appropriateness and adequacy of the environmental management program it was clear that the approved document is a standard environmental management plan intended for use with prospecting and mining permits in terms of regulation 52 and needed to be amended to be in line with regulation 51.

Background

Since ancient times, salt has been used to flavour and preserve food. Early trade routes and many of the first roads were established for transporting salt. Many ancient civilizations levied taxes on salt. Salt was considered so precious that it was traded ounce for ounce for gold. In ancient China, coins were made of salt. In the Mediterranean regions, salt cakes were used as money. Ancient cities such as Genoa, Pisa, and Venice became salt market centres. By the fifteenth century, salt was obtained by boiling brine from salt springs, and many towns and cities in Europe located near such sources. During the eighteenth century, the efficiency of the boiling brine process was improved by using coal instead of wood as fuel. Because of its coal supply, England became the leading salt producer in the world. Early colonies in America were dependent on England for most of their salt. After the Revolutionary war, the United States developed salt works along the Atlantic coast for boiling sea water. After salt springs were discovered in New York, near where the city of Syracuse is today, the Erie Canal was constructed. By the early nineteenth century, equipment and technology was developed for the deep-drilling of wells, a process that improved the quality and increased the quantity of salt springs used for salt production. In the mid-1800s, underground mining of salt deposits began.

In recent times Salt, or sodium chloride, is a readily available inexpensive bulk mineral that can be produced by a variety of methods:

- Solar brine – seawater evaporation in shallow coastal basins or artificial ponds. Lake brine is also used as feed in conventional solar ponds.
- Underground deposits of halite or rock salt, mined by room and pillar, or solution mining which forms a large underground cavity.
- Vacuum evaporation – brine dehydration to crystallise salt in a series of multiple-effect evaporators operated under vacuum to reduce process temperatures.

Over a 100 countries produce a significant amount of salt with many others on a small scale. The USA is the biggest producer of salt in the world, accounting for approximately 21%, with China providing about 15% and Europe just over 20%, of which Germany and France are the biggest contributors. Other major producers are India, Australia, Mexico and Canada.

The main uses of salt irrespective of production method are:

- Chemical production;
- Cooking and food processing;
- De-icing of roads in winter;
- Agriculture;
- Other industrial uses such as oil and gas exploration, textile dyeing, aluminum refining, glazing, soap making and leather tanning.

The biggest consumer of salt is the chemical industry. The chlor-alkali sector is a major consumer using salt to manufacture chlorine and sodium hydroxide. Salt is a popular raw material in the industry as it is the cheapest and most common source of soda and chlorine. About 1.75 tons of salt are required to make 1 ton of chlorine and 1.1 ton of caustic soda co-product.

In South Africa the production of salt from 1996 – 2006, exhibited average growth of 2.8 percent per annum. Production has been on the increase from 2004 and reached 465 tons in 2006. The top six companies contributed 82 percent to local production but because local production cannot supply all of South Africa's salt, imports are necessary. Imported salt is sourced mainly from Botswana and Namibia.

The chemical industry utilises imported high grade, coarse marine salt. NCP Chlorchem and Sasol are the two biggest users. NCP manufactures downstream chlorine products whilst Sasol uses chlorine as an intermediate in the manufacture of polymers, the major being polyvinylchloride (PVC). NCP Chlorchem is a captive producer (i.e. produces its own salt) and sources its salt requirement from Walvis Bay Salt Holdings in Namibia and Sasol Polymers, imports from Botash in Botswana and Walvis Bay.

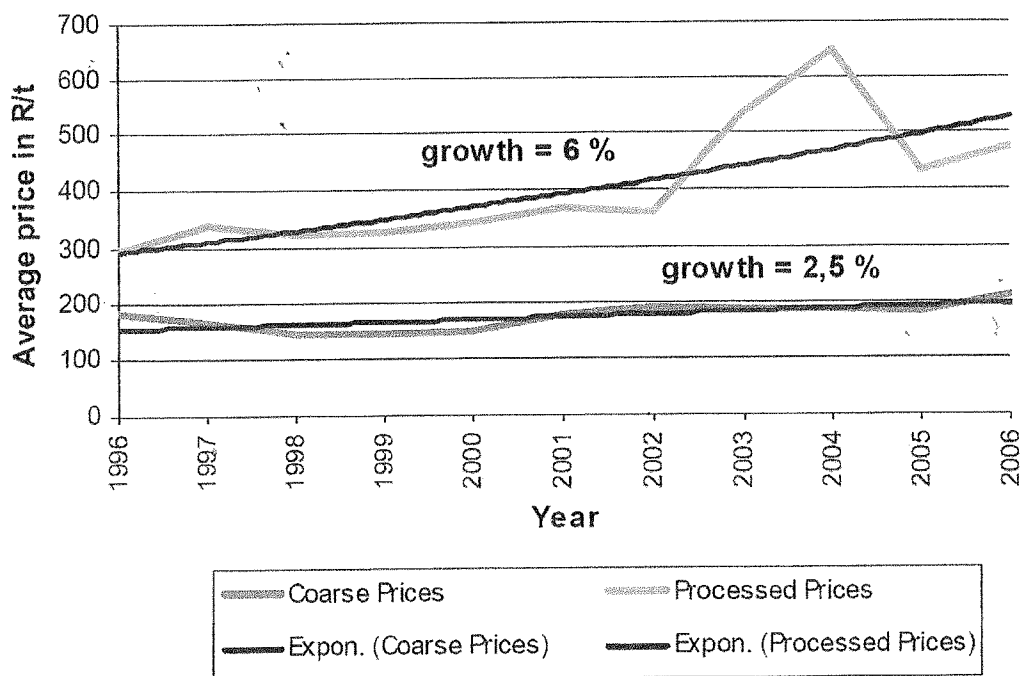
The challenge facing the chlor-alkali industry is that of a “chlorine sink”, i.e. South Africa produces excess chlorine and storing and transporting chlorine is an environmental hazard. Export of chlorine is problematic, as no port in the world will allow more than 30 tons on a ship.

Sales of salt grew at an average rate of 2.2% per annum and reached a record high of R90 million in 2006, which represented 0.05% of total revenue generated from mining.

The local market is quite competitive. Cerebos controls the ‘top-end’ of the food market i.e. it sells branded salt to the major retailers. Swartkops Sea Salt supplies the wholesale market, particularly the Free State, Eastern Cape and KZN regions. The Western Cape market is supplied by United Salt. Salt Refiners and Packers supplies the KZN and Gauteng markets, but in addition does contract packaging for other producers.

Various types of salt have unique production, processing and packaging factors that determine their selling price. Salt sold in bulk is naturally less expensive than salt that has been packaged, palletised or pressed into blocks. Vacuum pan salt is the most expensive because of the higher energy cost involved in processing and purifying the product. The average local price of coarse salt has shown an average growth of 2.5% per annum and processed salt and average growth of 6% per annum (refer to Figure 1 below).

Figure 1: Average local prices of salt, 1996 – 2006 (nominal terms) - (Source: Directorate Mineral Economics)



There are several restraining factors on growth of the market including:

- Salt pans are located in remote areas of the country, and transportation is a major cost. Pumping brine is an economic means of transportation but cannot be used for dry salt. Large bulk shipments of dry salt by ocean freight are low cost but are restricted in points of origin and consumption. As salt is a bulk, low value commodity, available wagons on the rail network are diverted to commodities which have better yields.
- As salt is packaged, handled and shaped in small units, the accompanying cost increases that are not always reflected in higher sales prices.
- A serious handicap to the salt industry is the relatively poor quality of salt produced at a number of the inland pans. This is due mainly to wide daily fluctuations in temperature and the composition of the brine at the time of crystallisation, often aggravated by faulty layouts of many of the works as well as a lack of adequate technical control during crystallisation. The most common impurities in pan salt, apart from dust, are the sulphates of sodium and calcium.
- Desertification or drying up of underground resources has put pressure on salt pans, particularly in the Brandvlei area.

On the opposite side there are also some driving factors on growth of the market including:

- Small scale mining and Black Economic Empowerment
- Current state of the economy (i.e. its performance and capacity to create jobs)
- Growing demand for the products in the chemical industry

The usage of salt in the chemical industry is expected to grow, on the back of the strong performance of the economy. Demand in the agricultural industry is seasonal i.e. during cycles of above average rainfall and when animal grazing is abundant; demand for salt is low compared to drought periods when demand increases. Salt demand in this sector would be based on forecast data for rainfall and herd sizes.

Ubiquitous salt reserves in the country, as well as growing demand, consistent with unprecedented levels of economic growth, create further opportunities for increased supply needs for salt particularly as South Africa imports more than 50 percent of salt to meet its demand levels.

Major Environmental Findings

Salt mining is very different from other mining operations in that no rock is broken and no mining waste is generated. Therefore the impact on the topography is insignificant and no waste dumps are created above surface. Production essentially entails the pumping of brine onto hardened surfaces where crystal growth occurs by solar evaporation.

1. PART 1: BIOGRAPHIC DETAILS

1.1. Name and address of Mine, Mine Owner and Manager/responsible person

Full name of company: Kalkpoort Soutwerke CC
CC registration number: 1999/023475/23
Postal address: P.O. Box 1228, Upington, 8800
Physical address: 52 Karakoel Street, Upindust, Upington 8800
Contact Person: Elizabeth G. du Toit (Elda)
Tel: 054 3311408
Fax: 086 6289820
Cell: 082 5503707
E-mail: eldadt@lantic.net

1.2. Name of Owner of Land and Title Deed Description

Property 1:

Portion 1 of the Farm Groot Witpan No. 327 in extend 438.0505 Ha situated in the Siyanda District Municipality local authority of the Gordonia administrative district of the Northern Cape. The property is registered in the name of Kalkpoort Soutwerke CC (Reg. No. 1999/023475/23) by virtue of title deed T1412/2000. LPI code C02800000000031700005.

Property 2:

Portion 5 of the Farm Groot Witpan No. 327 in extend 538.3927 Ha situated in the Siyanda District Municipality local authority of the Gordonia administrative district of the Northern Cape. The property is registered in the name of Kalkpoort Soutwerke CC (Reg. No. 1999/023475/23) by virtue of title deed T1413/2000. LPI code C02800000000031700006

1.3. Regional Setting

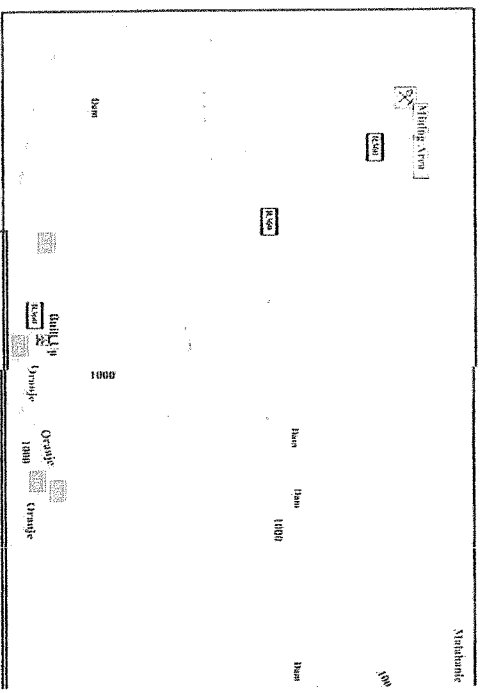
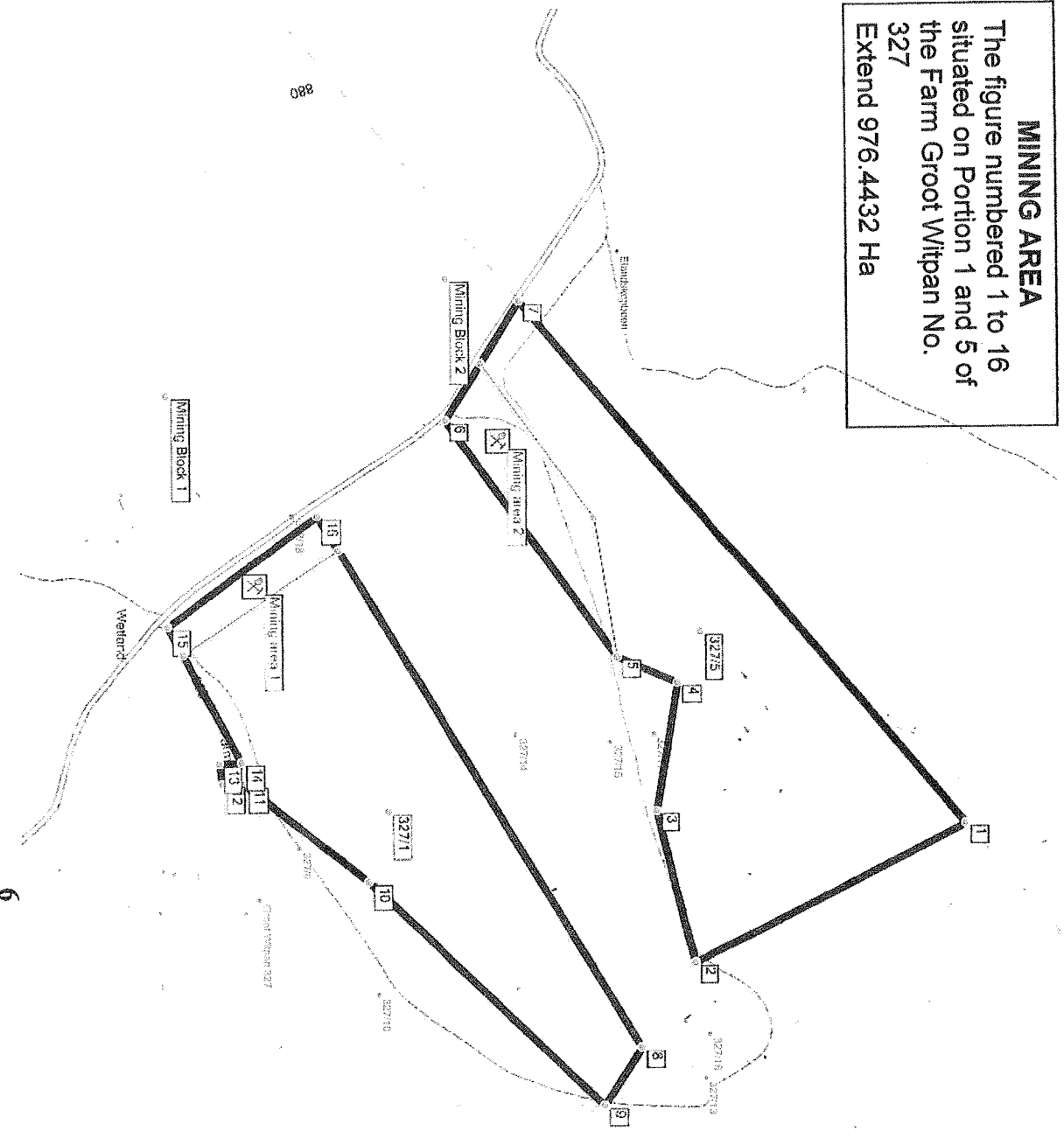
The Groot Witpan mine is situated about 85 km north-northwest of Upington in the Kalahari region of Gordonia district, Northern Cape Province. The mine is situated within jurisdiction of the local authority of the Siyanda District Municipality and is divided in two mining blocks. Mining block 1 (Nylon) with an approximate centre latitude S27.74899° longitude E20.75108° and mining block 2 (Witpan) with an approximate centre latitude S27.73296° longitude E20.73676° (refer to Figure 2 below for major roads and towns).

1.4. Land Tenure and use of immediately adjacent land

The area is zoned as agricultural land use mainly small stock farming. The productivity of the area is relatively low at a carrying capacity of 10 Ha/SSU. The productivity of the Pan floor is however zero. No other land uses have an impact on the environment except for similar small scale salt mining activities.

Figure 2: Regional setting

MINING AREA
 The figure numbered 1 to 16
 situated on Portion 1 and 5 of
 the Farm Groot Witpan No.
 327
 Extend 976.4432 Ha



Co-Ordinates WGS 84

1	S27.71493° E20.75478°
2	S27.73065° E20.76465°
3	S27.73284° E20.75371°
4	S27.73157° E20.74450°
5	S27.73507° E20.74262°
6	S27.74505° E20.72556°
7	S27.74069° E20.71704°
8	S27.73378° E20.77068°
9	S27.73595° E20.77482°
10	S27.74966° E20.75867°
11	S27.75690° E20.75161°
12	S27.75820° E20.75156°
13	S27.75837° E20.75011°
14	S27.75704° E20.75000°
15	S27.76134° E20.74021°
16	S27.75256° E20.73232°



1.5. Water catchments

The Groot Witpan is located along ancient drainage systems one of a considerable number of large saltpans found in the Kalahari region to the north of Upington.

1.6. Surface Infrastructure

A well maintained gravel road from the tarred road R360 to Noenieput gives access to the mine (refer to Figure 2 above). Telecommunication is by means of cellular and potable water is available from the Norokei mine. No power supply is available and generators sets are used.

1.7. Presence of servitudes

No servitudes are registered over the property.

1.8. Minerals to be mined

Mineral deposit

The mineral to be mined is salt, a clear, brittle mineral that contains the elements of sodium and chlorine. Its chemical formula is NaCl; its mineral name is halite. Salt forms clear, cube-shaped crystals. Impurities can cause salt to appear white, gray, yellow, or red. All salt deposits began as salty water; brine from seas, oceans, and salt lakes. Even underground salt deposits were formed by the evaporation of sea water, eons ago.

South Africa's salt resources are confined to underground brines associated with inland saltpans, coastal saltpans and seawater. There are no known economical rock salt deposits in the country. The majority of inland pans lie on rocks of the Karoo Sequence, in a curved belt between 50 and 60 km wide, extending from near Vryburg in the North-West Province to Hopetown on the eastern border of the Northern Cape, continuing westwards past Brandvlei.

Most of the pans have formed on shales of the Dwyka and Ecca Groups, which, in that area, were deposited under marine conditions.

The salt deposit on the Farm Groot Witpan is an underground deposit of halite or rock salt, mined by solution mining. The Groot Witpan is located along ancient drainage systems one of a considerable number of large saltpans found in the Kalahari region to the north of Upington that also lies on shale's of the Dwyka Group. The salt obtained from the pans underlain by the Dwyka Group rocks has a relatively high sodium sulphate content, this probably results from the oxidation of iron sulphate to sulphate.

The results from the water analysis show no marked reduction of any elements during the pump test. Only the NO₃-N and NH₄-N are slightly higher than were expected; however no nitrate values were picked up in the salt analysis. The nitrate values are unrelated to rainfall and cultivation, and according to a study done in Texas (Williams and Hastings, 1951) the values were found to increase in shallow wells (less than 70m deep) situated in late Tertiary and Quaternary Formations. The equivalent in South Africa will be the Kalahari Group sediments and younger sediments. Looking at the geochemical results at present, the quality of salt is exceptional and the mining potential is extensive. The salt analysis shows results of NaCl in the excess of 95%.

According to Lourens (1992) the salt grades for South Africa are:

Grade I: Coarse or milled; 95% NaCl and a maximum of 1.5% SO₄.

Grade II: Coarse or milled: 85 - 95% NaCl

Grade III: Coarse; 75 - 85% NaCl

Grade IV: Coarse; < 75% NaCl or contaminated grades I, II and III.

Estimated reserve

In 1974, the salt resources of South Africa's inland salt pans were conservatively estimated at 53 million tons. This figure represented salt contained in the top 3m of pan soil, which is only recoverable after the salt has been leached into the underground brine. South Africa's production of salt from 1974 – 2006 is estimated at 17 Mt, including production from coastal pans and Walvis Bay. Salt resources still appear to be large, but drier weather conditions experienced in the Northern Cape have put some pans under pressure, e.g. Brandvlei. World reserves of salt are simply classified as "large"; the oceans comprise an inexhaustible supply.

This potential source of salt at Groot Witpan is unlimited, and leaching of salt will continue as long as water move through the sediments. The composition of groundwater is influenced by the rate of flow through the Dwyka, which in this flat area, are relatively slow. For the production of salt by means of solar evaporation, the annual evaporation must exceed the rainfall for effective salt production. These criteria are easily met as a result of high temperatures and long hours of sunlight. A life of mine calculation based on the above criteria can be estimated at more than 30 years.

Production rate

Salt mining only involve the pumping of brine from boreholes for the production of salt by means of solar evaporation. A top-up of 45 m³ water is obtained from 8 boreholes on the mining area. Salt is harvested when crystals are about 50 mm thick producing about 350 tons per month on a 1 Ha crystallisation pan.

In the summer (September to April) months production rates are at the optimum level and during the winter (May to August) the salt pans go into a resting period where no salt is being produced. Due to this rest period and the productive yield of the bore holes the life of the mine is indefinite and can only be influenced by climate change.

At this stage, the mine does not directly beneficiate its own production further than the sorting, valuation and sales preparation. This means that the salt produced is sold as FoT product to a salt refinery in Upington where the various types of salt have unique production, processing and packaging factors that determine their selling price.

2. PART 2 DESCRIPTION OF THE PRE-MINING ENVIRONMENT

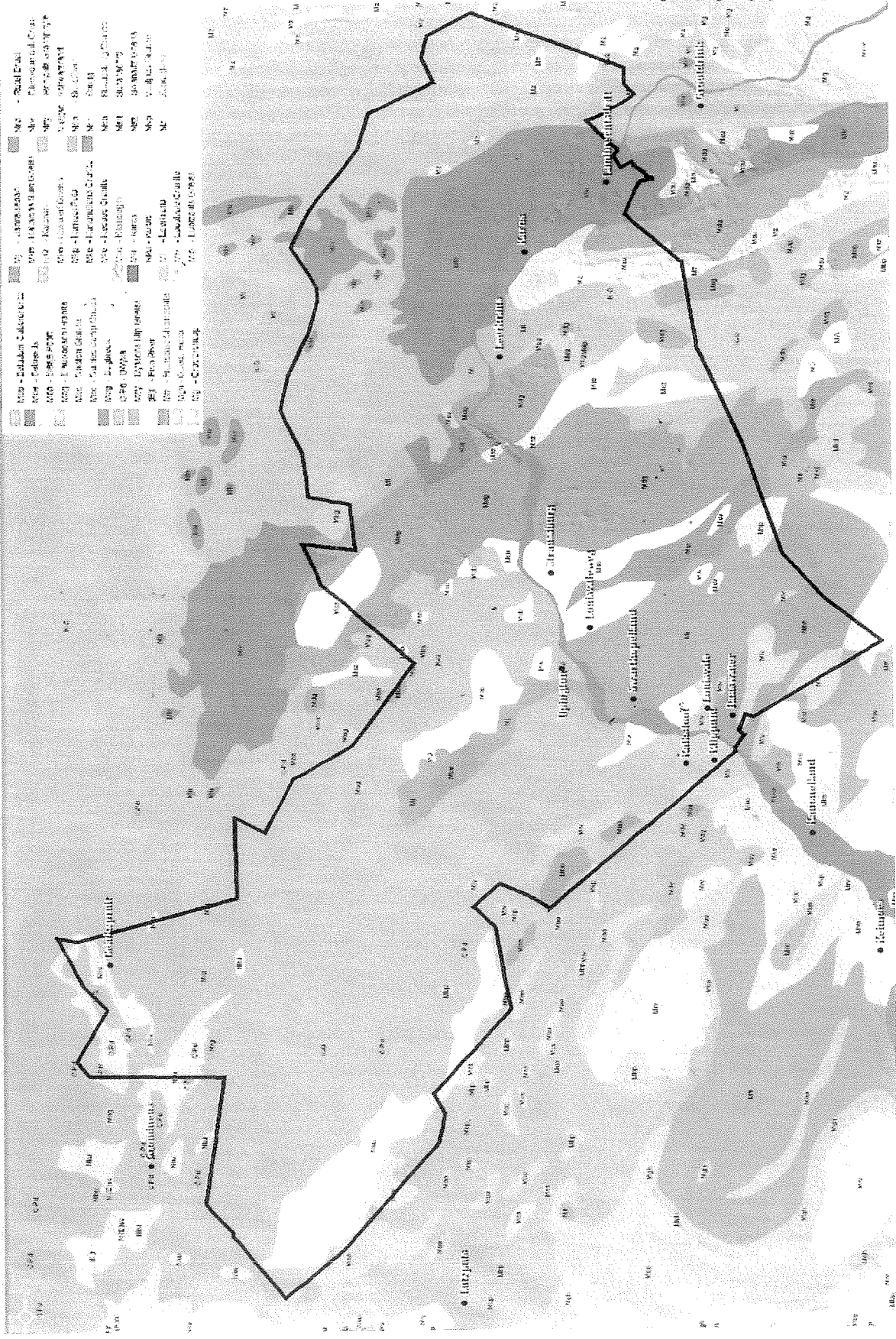
2.1 Geology

The regional geology of the area is characterised by the metamorphosed sediments and volcanic activity intruded by granites and is known as the Namaqualand Metamorphic Province (refer to Table 1 and Figure 3 below).

Table 1: Geological units (lithostrat) represented in the region

LITHOSTRAT	REF CODE	DESCRIPTION
Betadam Gabbronorite	Mbd	Dark grey gabbronorite forming irregular vein-like intrusions as well as plutons
Bethesda	Mbe	Biotite-rich and pelitic gneisses, muscovite-biotite schist, subordinate amphibolite and calc-silicate rocks
Biesje Poort	Mbp	Quartzite, quartz-feldspar gneiss, calc-silicate rocks, kinzigite, subordinate marble, amphibolite and aluminous gneiss
Blauwbosch Granite	Mbg	Medium-grained, porphyritic, unfoliated syeno-granite occurring as several small stocks
Colston Granite	Mcs	Weakly foliated, coarse-grained, grey biotite granite
Curries Camp Gneiss	Mcc	Coarse-grained to megacrystic quartz-feldspar gneiss (intrusive)
Dagbreek	Mdg	Quartz-muscovite schist, quartzite, subordinate gneiss and amphibolite
Dwyka	C-Pd	Diamictite (polymictic clasts, set in a poorly sorted, fine-grained matrix) with varved shale, mudstone with dropstones and fluvio-glacial gravel common in the north
Dyasons Klip Gneiss	Mdy	Brown-weathering porphyroblastic to megacrystic gneiss (intrusive)
Fish River	(E)f	Red sandstone/quartzite, interbedded red siltstone and shale
Friersdale Charnockite	Mfr	Dark-weathering, fine- to medium-grained, inequigranular (locally porphyritic) charnockitic adamellite
Goede Hoop	Mgh	Quartzite, quartz-muscovite schist, conglomerate lenses
Grobliershoop	Mg	Schist, subordinate quartzite and metalava (greenstone)
Jannelsepan	Mj	Amphibolite, amphibole gneiss, subordinate biotite, quartz-feldspar and pelitic gneisses, calc-silicate rocks and mica schist.
Kakamas Suid Gneiss	Mkm	Grey augen gneiss (intrusive)
Kalahari	K-Q	Superficial deposits comprising gravels, clays, sandstone, silcrete, calcrete and Aeolian sand
Kalkwerf Gneiss	Mkw	Red-brown, coarse-grained granite gneiss
Kameel Puts	Mkp	Quartz-feldspar and biotite gneiss, amphibolite, lenses of conglomerate, calc-silicate rocks, marble and quartzite
Kanonieiland Granite	Mke	Medium- to coarse-grained, moderately foliated, mesocratic granite with scattered phenocrysts
Keboes Granite	Mke	Medium-grained, moderately foliated, porphyritic granite
Kleinbegin	Mkd	Medium- to coarse-grained, weakly foliated granites
Koras	Mkr	Basic and acid lava, volcanoclastic rocks, sandstone, conglomerate
Kuibis	Nku	Quartzite
Leerkrans	Ml	Basic and acid volcanic rocks, schist
Lousivale Granite	Mlv	Light grey, moderately to well foliated biotite granite
Luptzputs Gneiss	Mlp	Sillimanite- and garnet-bearing granitic gneiss
Ratel Draai	Mrd	Kinzigite
Riemvasmaak Gneiss	Mrv	Pink-weathering granular or augen quartz-feldspar gneiss
Rooiputs Granophyre	Mrg	Grey, medium-grained, unfoliated granophyre
Sout River	Mso	Fine- to medium-grained biotite gneiss, muscovite gneiss, sillimanite-bearing gneisses
Sprigg	Msr	Quartz-feldspar-biotite-muscovite schist, subordinate garnet-sillimanite-biotite gneiss, quartzite and conglomerate
Straussburg Granite	Msb	Grey, coarse-grained, inequigranular, moderately foliated biotite granite with numerous xenoliths
Sultanaoord	Msu	Massive quartzite, subordinate phyllite
Swanartz Gneiss	Msz	Porphyroblastic biotite gneiss
Vaaiputs Granite	Mvp	Grey, well-foliated, medium-grained, locally porphyritic adamellite granite with abundant xenoliths
Zonderhuis	Mz	Quartzite, phyllite, schist, dolomite, conglomerate

Figure 3: Dominant geological characteristics of the region - (Source: EnviroNomics et al, 2007).



The local geology surrounding the mining area are however not complex, and comprise essentially rocks from Dwyka- and Kalahari Groups. Some tillite scree is encountered on the deflation surface of the pans. Red-coloured sand dunes of the Gordonia Formation of the Kalahari Group are found along the edges of these pans. It appears as if the paleo-drainage system in which these pans occur is divided by dune formation along the channel.

A study of the younger lithologies of the Karoo Super group and Kalahari Group within the mining area was completed and is attached as part of the supporting documentation. The study has shown that the sedimentation of the Karoo Super group was initiated by the Permo-Carboniferous glaciations known as the Dwyka Formation. The compositions of some of the sediments show that much of the material was deposited from melt-water streams issuing from the fronts of glaciers. Pebble drop mudstone indicates that the shore of the Dwyka Sea was located nearby. The movement of the Dwyka ice sheets has been interpreted as representing a series of lobes moving broadly southwards. The Karoo episode closes in the Jurassic with the Drakensberg volcanic event of which only the hypabyssal event i.e. the intrusion of dolerite dykes are present in the study area.

This volcanic event is related directly to the break-up of Gondwanaland and the separation of Africa from the southern continents.

The formation of the escarpment and interior basin was a direct result of the rifting which accompanied the break-up of Gondwanaland as a consequence of sea-floor spreading and plate tectonics. By Early Cretaceous, Africa emerged as a separate plate and the Kalahari Basin, of which we see the southern fringe, was created as a shallow depository. By this time the Southern African landmass was one of erosion related to new base levels. The Kalahari Basin has been in existence for the whole Cenozoic with rivers draining into this region, dumping gravel clay and calcareous sand. Initially the climate was wet and large valleys were cut into the African Surface. This fairly wet cycle was followed by a generally dry cycle which gave rise to the Gordonia Formation.

2.2 Climate

Upington is located 836 m above sea level in a semi-desert. The climate of the area is typical of a semi-desert and an arid savannah area. It is characterised by fluctuating temperatures, low and unpredictable rainfall and high evaporation rates.

Upington is generally accepted as the hottest town in South Africa, with average summer temperature varies between 18°C and 36°C with extremes of up to 43°C. Winter temperatures are mild and vary between 3°C and 23°C. The night temperatures, although averaging between 4°C and 10°C can drop to 0°C or below. Rain usually occurs in spring and then again between February and April. The region has an average rainfall of 184 mm per year (refer to Table 2 below). Most rainfall received in the area is of convective origin and occurs in summer. Storms are relatively brief and peak intensities over 5, 10 and 15 minutes occur.

The prevailing winds are northerly and westerly. Winds during the period October to January originate from a north-northwestern direction. Although these winds are not strong, they are of a long lasting nature. During winter months, strong south-west and south-south western winds are experienced although they are not of a long lasting nature. Frost occurs periodically and mean humidity is the lowest in South Africa.

Table 2: Summary of the climate in Upington (1961-1990)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Mean Total
Highest recorded temperature (°C)	42	42	41	38	34	29	29	33	39	40	41	43	43
Average daily maximum temperature	36	34	32	28	24	21	21	23	27	30	33	35	29
Average daily minimum temperature	20	20	18	13	8	5	4	6	9	13	16	19	13
Lowest recorded temperature	10	9	5	2	-2	-5	-6	-7	-2	2	5	6	-7
Average monthly precipitation (mm)	24	35	37	26	4	2	4	4	4	9	17	17	189
Average number of rain days	4	6	6	5	2	2	1	1	2	3	3	4	37
Highest 24 hour precipitation	33	59	46	52	26	13	7	40	19	22	51	42	59

(Source: South African Weather Service)

2.3 Topography

The mining area is located in a relatively flat terrain characterised by shallow valleys and dry drainage lines. It forms part of the ‘Great African Plateau’ which was uplifted during the great Mesozoic and Tertiary earth movements. This plateau forms the largest part of the ancient continent of Gondwanaland which formally included Eastern Brazil, Southern India, Western Australia and Antarctica. In each of these fragments the general foundation is the same with an ancient surface of old rocks which together form the ‘fundamental complex’ of the ancient land-mass. Over time this surface was covered by sedimentary beds in a freshwater inland lake and by means of wind blown sand (Siyanda EMF, 2007). The regional topography surrounding the mining area is generally flat laying sandy plains with low dunes (refer to Figure 4 below).

2.4 Soil

The soils in a regional context are reddish, moderately shallow, sandy, and often overlay layers of calcrete of varying depths and thickness. The soils are typically weakly structured with low organic content. These soils drain freely which results in a soil surface susceptible to erosion, especially wind erosion when the vegetation cover is sparse and gully erosion in areas where storm-water is allowed to concentrate (Bohlweki, 2006).

The soils of the flat lowlands areas can be described as red, eutrophic (high base status) and excessively drained sandy soils. The soils often overlay thick layers of calcrete, which is known for its hardness. The average clay content of the topsoil is less than 10-15% and the soil depth varies between 400 and 750 mm (refer to Table 3 below).

Figure 4: Topography and landscape

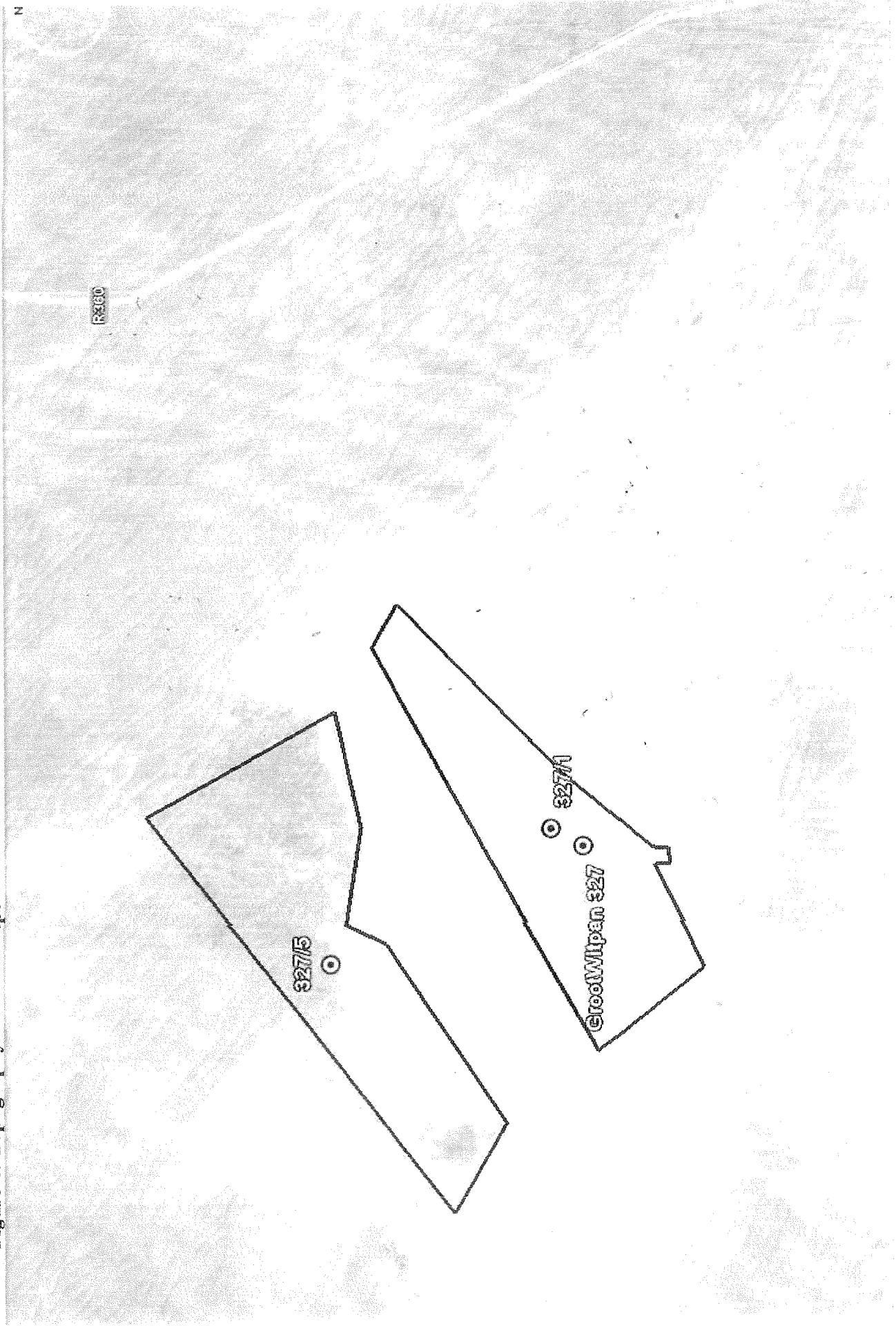


Table 3: Soils of the region

Soil Description	
a)	Red, yellow and greyish excessively drained sandy soils (Arenosols). These soils are also very prone to wind erosion.
b)	Red massive or weak-structured soils with high base status (association of well-drained Lixisols, Cambisols, Luvisols).
c)	Soils with minimal development, usually shallow or hard or weathering rock with or without intermittent diverse soils; lime generally present in part of most of the landscape. (Association of Leptosols, Regosols, Calsisols and Durisols). In addition, one or more of Cambisols and Luvisols may be present.
d)	Soils with negligible to weak profile development usually occurring on recent flood plains (association of Fluvisols, Cambisols, Luvisols and Gleysols).

The soils of the pans within the mining area are characterized by a wide range of soil types, with a gradient of both chemical and physical properties from the centre of the pan outwards towards the rim. Owing to the shape of the pan and a higher concentration of silt and clay content on the lower banks, finer soil particles, organic matter and soil minerals are carried inward towards the centre of the basin during inundation. This results in an increasing concentration of minerals and clay particles in the soil, from the higher to the lower-lying parts of the pan. Red Kalahari sand (Hutton) overlies the surrounding area outside the pan floor. The upper 100 mm sandy soil contains a little humus and grass seed. This is underlain by sand of similar type, and is on average a further 400 mm thick. Given the high sand content of this material as well as the lack of vegetation cover, it is very susceptible to erosion (particularly wind erosion) and gully erosion in areas where storm-water is allowed to concentrate.

2.5 Pre-mining land capability

The soils in the area are generally not suitable for dry land crop production and the only area where intensive crop cultivation is feasible is along the Orange River where irrigation is possible therefore the pre-mining land capacity is categorized as Class III grazing land. The productivity of the area is very low at 8Ha/SSU.

The mining area has been classified into the following classes of land capability:

Arable land:	0 ha.
Grazing land:	0 ha.
Wetland:	238 ha.
Wilderness land:	0 ha.
TOTAL:	238 ha

Of this total area only about 20% is disturbed by mining activities and most of it is within the class wetland. Although termed wetland the salt pan is devoid of any wetland vegetation or other wetland features and can rather be termed waste land. The small area to be disturbed by mining infrastructure outside of the salt pan would not significantly influence the carrying capacity of the farm.

2.6 Land use

Historic salt mining operations has left the site with some historic disturbances. Grazing with cattle is the primary agricultural activity in the rest of the area. Apart from these mining related impacts, no other evidence of misuse exists. The only permanent structures are farm buildings.

2.7 Natural vegetation / plant life

The study area falls within the Savanna Biome. The Savanna Biome is the largest biome in southern Africa, occupying 46% of its area, and over one-third the area of South Africa. It is well developed over the lowveld and Kalahari region of South Africa and is also the dominant vegetation in Botswana, Namibia and Zimbabwe.

It is characterised by a grassy ground layer and a distinct upper layer of woody plants. Where this upper layer is relatively low, this vegetation type is often referred to as Shrubveld. Dense areas are often referred to as Woodland, and the intermediate stages are known as Bushveld. A major factor that determines the distribution of this biome is low rainfall which prevents the upper layer from dominating. The grass layer prospers where the growing season is hot and moist. Most of the savanna vegetation types are suitable for grazing (refer to Table 4 below).

Table 4: Vegetation types represented in the region

VEGETATION TYPES	
Bushmanland Arid Grassland	Occurs in some of the most arid parts of South Africa where the topography is generally flat and most of the region lies at about 900m. Soils are quaternary sands and Karoo Sequence shales which give rise to weak and structureless clay and sandy soils. Structurally Bushmanland Nama Karoo is dominated by annuals and non-succulent shrubs. In the more sandy parts of this region the vegetation is dominated by Cauliflower Ganna (<i>Salsola tuberculata</i>) and after good summer rains by Small Bushman Grass (<i>Stipagrostis obtuse</i>) and Tall Bushman Grass (<i>S. ciliate</i>). In the more rocky areas, Thorny Kapokbush (<i>Erioccephalus spinescens</i>), Thom Vygjie (<i>Eberlanzia spinescens</i>), and especially Three Thorn are important species. Annuals, such as <i>Pentzia annua</i> and Brakspekbos (<i>Zygophyllum simplex</i>), are common and together with geophytes comprise nearly 50% of the total number of species in the region. This type is very poorly conserved, with no major conservation areas occurring. Riverine areas are invaded by Mesquite and Three Thorn mainly where heavy grazing occurs.
Gordonia Duneveld	This type consists of loose to partially stabilised sand dunes with very sparse vegetation that occurs primarily at the footslopes of such dunes. There are no known endemics in this vegetation and at national scale this vegetation type has not been transformed. Although none of this vegetation is conserved, it is not considered to be a threatened vegetation type. It contains protected tree species such as Camel Thorn (<i>Acacia erioloba</i>) and Sheppard's Tree (<i>Boscia albitrunca</i>).
Kalahari Karroid Shrubland	This type is found in the drainage basin of the Gariep River Calcrete crops, where alluvial deposits as well as soils derived from the ancient basement granites and gneisses of the Namaqua Mobile Belt occur on extensive plains. On the pediments the shrub layer is poorly to well developed and individuals of Black Thorn (<i>Acacia mellifera</i>), Three Thorn (<i>Rhigozum trichotomum</i>), Karee-thorn (<i>Lycium boscafolium</i>), Sheperd's Tree (<i>Boscia albitrunca</i>) and Stink Sheperd's Tree (<i>Boscia foetida</i>) can be found. On the banks of the Gariep River and its tributaries, shrubs and trees such as Buffalo Thorn (<i>Ziziphus mucronata</i>), Wild Tamarisk (<i>Tamarix usneoides</i>) and Ebony (<i>Euclea pseudoebenus</i>) occur. The grass layer is generally poorly developed and depends on the amount of rainfall during the growing season. Lehman's Love grass (<i>Eragrotis lehmanniana</i>), Sour Bushman (<i>Schmidtia kalahariensis</i>), Silky Bushman grass (<i>Stipagrostis ciliate</i>) and <i>Stipagrostis obtuse</i> can dominate large areas (Bohlweki Environmental, 2006).
Lower Gariep Alluvial Vegetation	This vegetation occurs on flat alluvial terraces and riverine islands. The vegetation consists of a complex of riparian thickets dominated by <i>Ziziphus mucronata</i> , <i>Euclea pseudoebenus</i> and <i>Tamariz usneoides</i> , reed beds with <i>Phragmites australis</i> and flooded grasslands and herblands along sand banks and terraces within and along the river. There are no known endemics in this vegetation type. Little of this vegetation is conserved and its highly transformed by cultivation (approximately 50%). It is considered to be a threatened vegetation type classified on a national scale as Endangered with only about 6% conserved. A significant proportion of the vegetation has been transformed by especially agriculture in the Gariep River floodplain.

Table 4: Continued

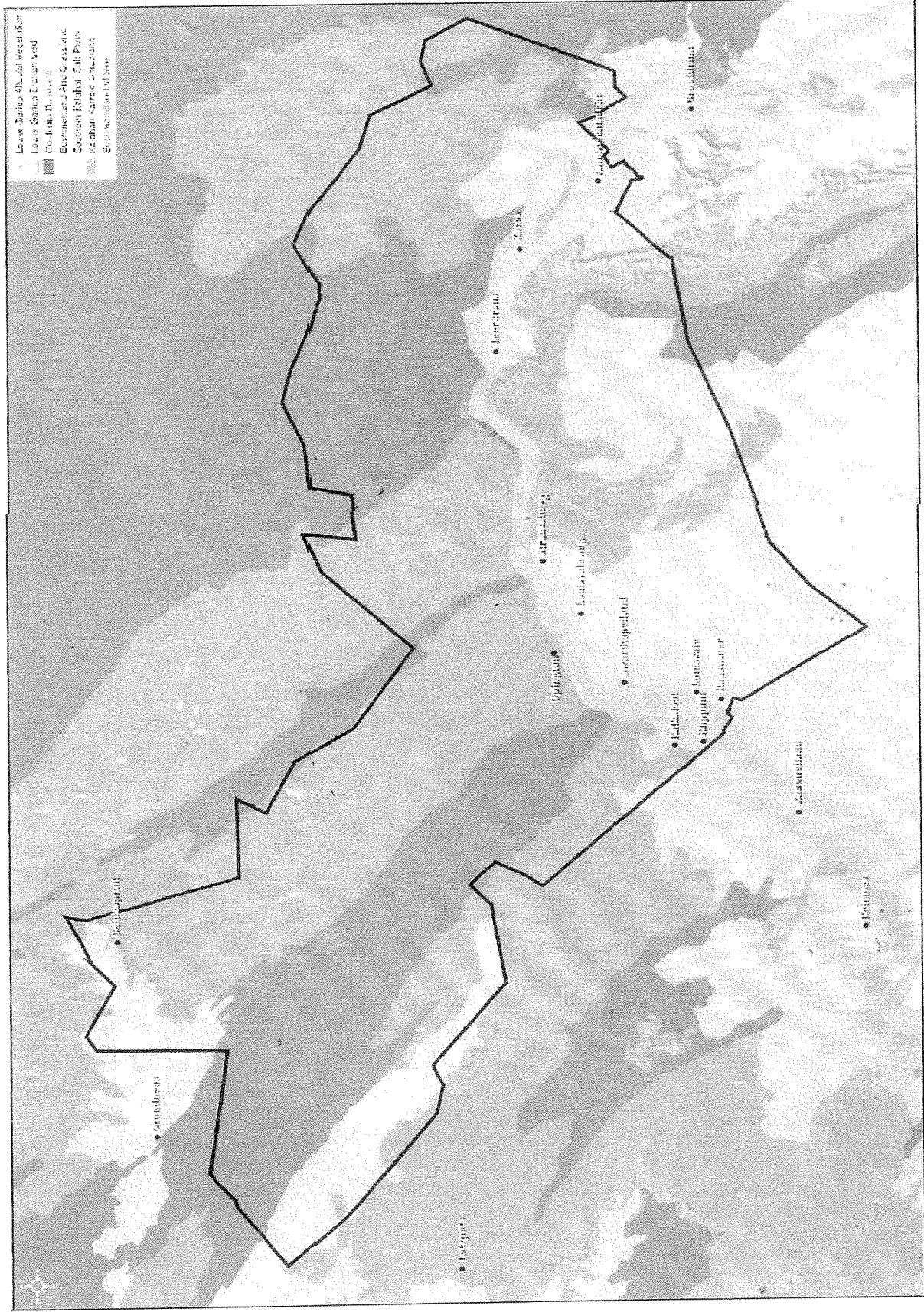
Lower Gariep Broken Veld	This type is found on rocky terrain. Its name refers to the scattered individuals of tall shrubs and small trees (2m to 3m in height) that 'break' the uniformity of the low shrub layer, which is rich succulents. The most characteristic plant is the giant aloe called quiver tree (kokerboom) (<i>Aloe dichotoma</i>). The quiver tree is adapted to the dry desert and semi-desert areas on the rocky hills, the extreme temperatures, and the infertile soil. The Camel Thorn is also a dominant species in the region and the Sweet Thorn Tree occurs mainly along rivers and drainage lines. The Shepherd's tree or 'Witgat' also occurs here. Other plants which are easily spotted in the vicinity are Desert broom (<i>Sisyndite spartea</i>), Namaqua porkbush (<i>Cereria namaquensis</i>) and Bushman grass (<i>Stipagrotis hochstetterina</i>).
Southern Kalahari Salt Pans	This type occurs as low grasslands on pan bottoms (these are often devoid of vegetation) often dominated by <i>Sporobolus</i> species, with a mixture of dwarf shrubs. The low shrubland dominated by <i>Lycium</i> and/or <i>Rhigozum</i> usually forms part of the outer belt in the salt-pan zonation systems.
Bushmanland Vloere	This vegetation occurs in patches throughout the flat areas in pans and the broad bottoms of seasonal rivers. Often the centre of the pan or the river drainage channel itself is devoid of vegetation. It is loosely patterned scrub dominated by <i>Rhigozum trichotomum</i> and various species of <i>Salsola</i> and <i>Lycium</i> , in combination with a mixture of non-succulent dwarf shrubs of Nama Karoo origin. Thickets of <i>Parkinsonia africana</i> , <i>Lebeckia linearifolia</i> and <i>Acacia karoo</i> occur in places.

The Vegetation map of South Africa by Mucina, Rutherford & Powrie 2005 groups the salt pans of this area north of Upington into their own Vegetation Unit namely Southern Kalahari Salt Pans (refer to Figure 5 below). The surface of salt pans is normally so brack that no vegetation can grow there (Leistner 1967). The vegetation only occurs in some instances on the marginal zone of the pan and is characterized by a higher number of plants, mainly mesembs and a few grasses.

A botanical assessment of the mining area compiled by A. van Heerden & T.A. Anderson of the McGregor Museum form part of the supporting documentation. During this study the following plant species were found on the marginal zones:

- Eragrostis lehmanniana*. - Poaceae
- Galenia sarcophylla* - Aizoaceae
- Hypertelis salsoloides* - Molluginaceae
- Lycium sp.* – Solanaceae
- Mesembryanthemum sp.* - Mesembryanthemaceae
- Mesembryanthemum cf. inachabense* - Mesembryanthemaceae
- Opophytum aquosum* - Mesembryanthemaceae
- Pteronia sp.*
- Salsola sp.* - Chenopodiaceae
- Zygophyllum simplex* – Zygophyllaceae

Figure 5: Vegetation types of the region - Mucina, Rutherford & Powrie 2005



2.8 Animal Life

Approximately 200 years ago, Johan Jakob Wikar trekked around the present Upington and described the presence of numerous groups of lion, elephant and hippopotami along the Gariep River. These were however all hunted to extinction and today remnants of animal populations are found on farms and in the municipal Spitskop Nature Reserve. Species that occur include Gemsbok (*Oryx gazelle*), Zebra (*Equus zebra*), Springbok (*Antidorcas maruspialis*), Eland (*Tragelaphus oryx*), Red Hartebeest (*Alcelaphus buselaphus*), etc. Small mammals such as Cape Grey mongoose (*Galerella pulverulenta*), Cape porcupine (*Hystrix africaeustralis*), Bushveld gerbil (*Tatera leucogaster*), Springhare (*Pedets capensis*), etc. are also found in the region (Siyanda EMF, 2007).

Avifauna found in the Municipality include, inter alia, Ostrich (*Struthio camelus*), Rock Kestrel, Pygmy Falcon, Cape Turtle Dove, Rock Pigeon, Barn Owl, Little Swift, Greater Striped Swallow, Laughing Dove, Namaqua Dove, Ashy Tit, Spike-heeled Lark, etc. The Black Harrier occurs in open grassland, scrub, semi-desert and mountain areas and is endemic to southern Africa, mostly in South Africa. It is reliant on private farmland and is vulnerable to changing land use. The Ludwig's Bustard occurs in open plains of the semi-arid Karoo. They are highly susceptible to collisions with overhead power lines and telephone wires, the single most important threat to this species (Bohlweki Environmental, 2006).

The indigenous freshwater fish community of the Gariep River is rather poor despite the river's large size. Fifteen indigenous fish species have been recorded in the Gariep River, although one of these, *Anguilla mossambica*, is a rare vagrant that probably only occasionally traverses across from eastern drainages. The Gariep River is dominated by the family Cyprinidae (minnows, mud fishes and yellow fishes) (73%). Seven species are endemic to the system (50%) (SAIAB, 2007).

The role played by mammals in the formation of pans is emphasized by Parris (1984). In the Kalahari, where annual rainfall is low, seasonal waterholes formed during thundershowers are particularly important to game. Excessive grazing and trampling of vegetation around the edges of pans by large mammals inhibit the growth of vegetation and expose pans to destructive wind action. In addition, soil from the pan substratum adheres to the grazing and drinking animals and is carried away from the pans. The removal of soil deepens the pans and helps to maintain their basins. The extensive digging and burrowing activities of smaller mammals result in a continuous agitation of the soil surface in and around pans and expose soil to other natural soil-forming elements. Small mammals can be an important faunal component of many pans and their role in affecting the ecology has been studied in the Kalahari (Smihers 1971, Parris 1984). No faunal study has been conducted on the study area but larger herbivore species are absent due to the competitive land use as with the rest of the region. No rare species were reported and given the extent of similar land types in the area, any rare or endangered species will migrate to the surrounding habitat.

2.9 Drainage region

The study area falls within the Lower Orange Water Management Area (LOWMA). The Water Authority for this area is that of the Lower Orange managed by the Department of Environen and Water Affairs, Private Bag X5192, Upington, 8800.

The LOWMA's natural environment is generally characterised by an arid climate with minimal rainfall and drought conditions, with occasional severe flooding. The evaporation (including evapotranspiration) is as high as 3 000 mm per annum, which is generally more than the Mean Annual Rainfall. As a result, little usable surface runoff is generated over most of the area as a result of the extremely low and infrequent rainfall. With the exception of the Gariep River, all the rivers in the region are non-perennial rivers.

The Gariep River was created by volcanic eruptions two hundred million years ago in Southern Africa. These massive lava flows created the Drakensberg Mountains. The runoff of these mountains created the Gariep River flowing in a westerly direction towards the Atlantic Ocean. At almost one million km² the Gariep River basin is the largest basin south of the Zambezi River (refer to Figure 6 below).

It is the most developed trans-boundary river basin in Southern Africa and feeds numerous water transfer schemes which supply water to municipalities, industries and farms in and outside of the catchment of the river (Earle et al, 2005) (refer to Figure 7 below).

Rain in the highlands of Lesotho (average of 2 000 mm per year) and snowfalls feed the river. The flow reaches its peak in the summer months, while in winter the river is often reduced to little more than a series of deep pools linked by a trickle of water. The Gariep River basin stretches over a number of countries, namely South Africa, Lesotho, Botswana and Namibia and forms the border between South Africa and Namibia (refer to Figure 6 below). These countries cover a range of ecological zones – the high rainfall mountainous areas of the Lesotho Highlands, through the savannah grasslands of the central plateau to the desert conditions in the western part of the basin.

2.10 Surface Water

Regional context

The only perennial water source in the region is the Gariep River to the south. With the increase in farming activities the need for water increased dramatically and the Gariep River has become a natural resource of growing importance. The LOWMA Report (2003) recorded irrigation as the dominant water use in the LOWMA sector representing a total of 94%, which is a total of 977 million m³ of water per annum of the total 1 028 million m³ of water used per annum in the year 2000 (refer to Figure 7 below).

The flow of the Gariep River varies between 50 and 1800 m³ per second, depending on the season. The flow of the river is controlled mainly by discharges from upstream dams such as the Bloemhof, Gariep and Van der Kloof dams. The Khara Hais Municipality is presently the holder of a permit authorising the withdrawal of 25 million m³ of water per year from the Gariep River for urban use.

The current maximum withdrawal in the peak season amounts to 28 000 m³ per day. The quality of the water in the Gariep River is deteriorating. Reasons for this are the increasing agricultural and industrial activities upstream from Upington, as well as the lower inflow of low quality water from Lesotho.

The quality of the water varies with the seasons and also depends upon which river the main supply comes from. From the Gariep River, the turbidity, sand and sludge contents are usually high whilst the water from Vaal River generally has large amounts of nutrients that result in the growth of algae.

Figure 6: The Gariep River Basin – source WRP as cited in Earl *et al* 2005

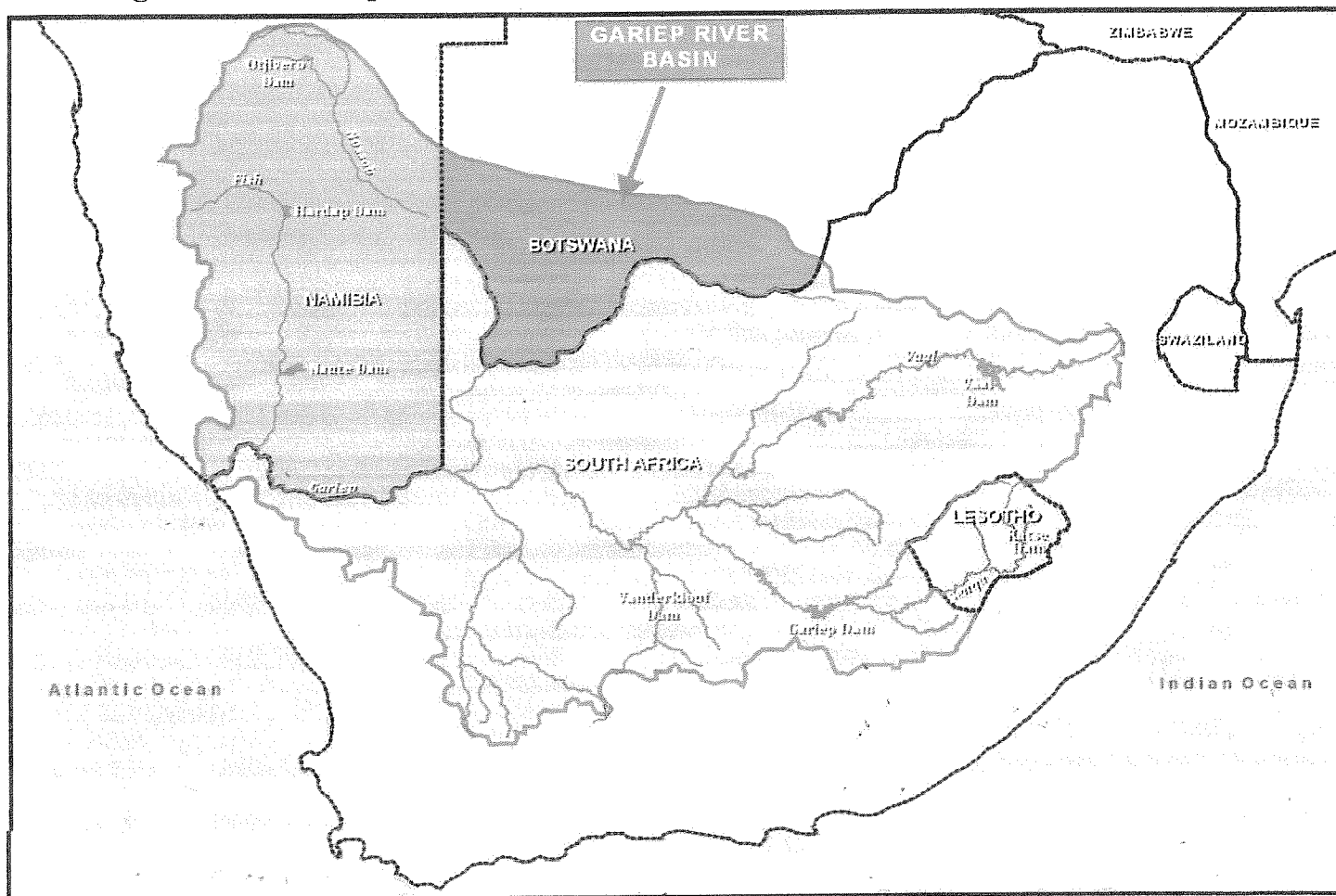
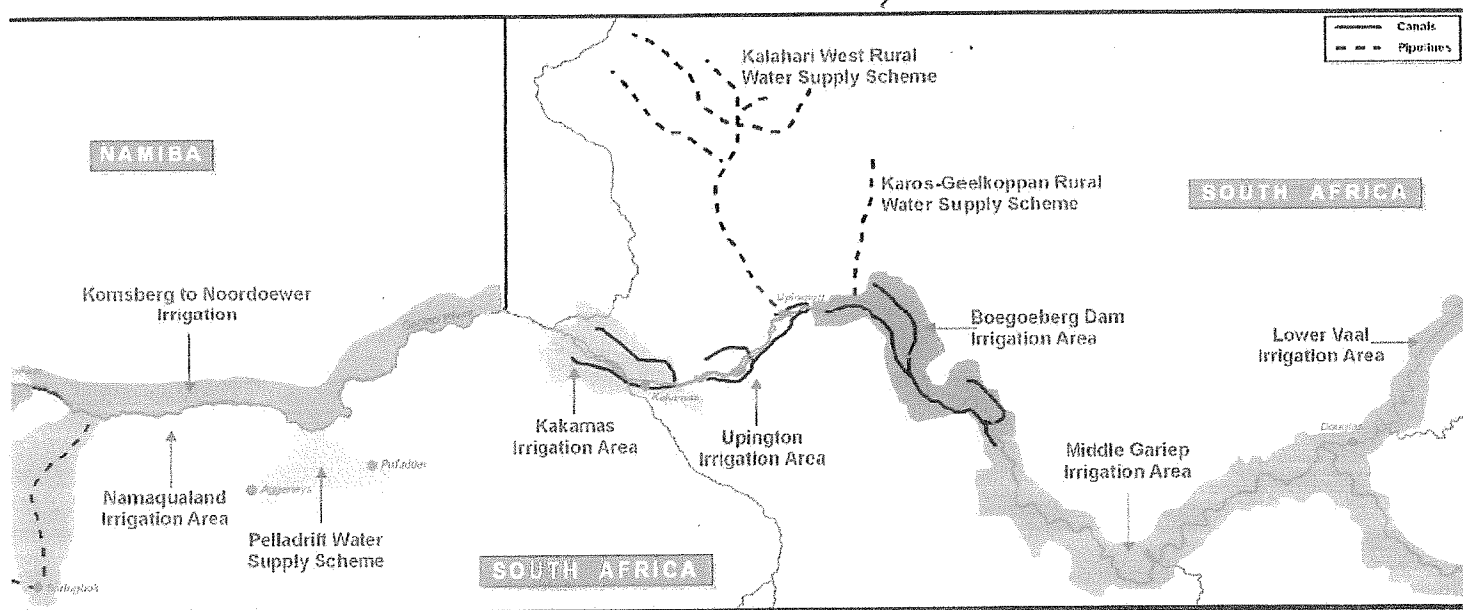


Figure 7: Areas under irrigation and water supply schemes in the SA part of the Lower Gariep River Basin – source DWAF as cited in Earl *et al* 2005



Site specific surface water quantity

No drainage channels occur within the mining area and there is no dendritic system which could be disturbed. The mining area covers the Groot Witpan located along the ancient paleo channels in an area loosely named the Kalahari. This drainage system is represented by a series of well defined Pans located along the palaeo-drainage system. Groot Witpan, located in a vast plane with little topographic relief is one of a series of deflation pans located along the paleo-drainage system. It appears as if the paleo-drainage system in which these pans occur is divided by dune formation along the channel. These ancient paleo channels actively flowed in pre-Pliocene times (2 – 12 million years ago) and is known to have joined the Orange River. Surface water only accumulate in the pan after exceptional good rains and normally drains to the lower lying area of the Pan where surface water is more common. It is important to note that inward draining into the centre of the mining area is taking place and given the variability of desert rainfall, the calculation of the mean annual runoff (MAR) would be of no use. The MAR is in any event very low given the low rainfall less than 200 mm per year occurring mainly in the summer months, high evaporation rates, shallow grade of the slope toward the pan and the permeability of the soils

Site specific surface water quality and water use

The surface water quality (when available) is too saline for potable use or animal consumption. Potable water is obtained from the Kalahari West Rural water supply scheme a pipeline of the local authority running from the Orange River at Upington and supplying potable water to the rural region (refer to Figure 7 above).

Wetlands

No natural wetlands exist in the area except for the Salt Pan and only about 20% are going to be disturbed by mining activities or is already disturbed. Although termed wetland the salt pan is devoid of wetland vegetation or other wetland features and can rather be termed waste land.

2.11 Groundwater

Depth to water table

Along the river the water table is as shallow as 2 meters but it becomes deeper further away from the river. Within the pan the water table is very shallow especially in the wet season. A pump test was done as part of the geological study on groundwater. The water level measured at 'rest' at the start of the test was 5.27 m, which was drawn down with 2.56 m to 7.85 m at the end of the 24 hour test (no pumping was done for 18 hours prior to testing) After 7 minutes of testing, the water level reached depths of 7.77 m to 7.98 m, which was constant for the duration of the test period. The ground water level of the borehole recovered 100 minutes after the halting of the test.

Quality of groundwater and use

The composition of groundwater is influenced by the rate of flow through the Dwyka, which in this flat area, are relatively slow. According to Hugo (1974) the composition of brine in the area is close enough to seawater to suggest a marine origin for the salt, derived from the Dwyka beds. The water analysis shows results of NaCl in the excess of 95 % and according to analysis by DWAF, the groundwater is unsuitable for human and animal consumption and no boreholes or springs are present within this drainage system.

Ground water as process water

Salt mining only involve the pumping of brine from boreholes for the production of salt by means of solar evaporation. A top-up of 45 m³ water is obtained from 8 boreholes on the mining area. Although groundwater is use it cannot be seen as process water.

The taking and storing of water is covered by a General Authorisation in terms of section 39 of the National Water Act, 1998 (Act No. 36 of 1998). According to the authorisation no "groundwater taking zones" are excluded for "small industrial users". This mining activity classifies as a "small industrial users" as it qualify as a work creating enterprise that do not use more than twenty cubic metres per day. Prospecting, mining and quarrying are also a category identified in the Standard Industrial Classification of All Economic Activities (5th edition), published by the Central Statistics Service, 1993, as amended and supplemented as a small industry.

The general authorisation states that a person who lawfully has access to land on which the use of water takes place, may on that property or land take groundwater if the taking or storing of water :

- (a) does not impact on a water resource or any other person's water use, property or land;
- (b) is not excessive in relation to the capacity of the water resource and the needs of other users; and
- (c) is not detrimental to the health and safety of the public in the vicinity of the activity.

The registration of the water use is also not necessary as the general authorisation states that a person who uses water in terms of this authorisation must submit to the responsible authority a registration form or any other further information requested in writing by the responsible authority for the registration of the water use before commencement of-

- (a) taking more than 50 cubic metres from surface water or 10 cubic metres from groundwater on any given day; or
- (b) a combined storage of more than 10 000 cubic metres of water per property.

The applicant will however in accordance with the general authorisation adhere to Record-keeping and disclosure of information.

The authorisation states that the water user must ensure the establishment of monitoring programmes to measure the quantity of water taken and/or stored, as follows-

- (a) the quantity of groundwater or surface water abstracted must be metered or gauged and the total recorded as at the last day of each month;
- (b) the quantity of water stored must be recorded as at the last day of each month.

The water use was also registered with Water Affairs and the following Registration Certificates was issued for the taking of water from a water resource in terms of Section 21(a) of the National Water Act, 1998 (Act No. 36 of 1998):

Groot Witpan No 327 Portion 1 Reg. NO. 25009703 effective from 1 April 2000

Groot Witpan No 327 Portion 5 Reg. NO. 25019453 effective from 25 Jan.2002

2.12 Air Quality

The air background quality in the Kalahari is very good due to low industrial activity and very low population density. The main impact of the mine on air quality is intermittent dust generated from vehicles on gravel/dust roads. As the mine is in excess of 90 km from the nearest external human habitation there is no dust impact on people outside of the mine employment that are equipped with protective clothing and industrial air masks/filters to minimize the effect of the dust.

Given the surrounding extent of semi-desert, dust generation is high under windy conditions (dust storm); however under normal conditions no extreme dust conditions are noted on site. The mineral processing operation is also wet operations that will also reduce natural dust generation.

2.13 Noise

There is no background noise level due to the remote rural situation of the mine. Existing noise in the area comes from vehicles using the gravel road that straddles the mining area. On the mine noise is generated by trucks and machinery and at present such noise levels are low (observed estimate at ± 55 dBA). Due to the distance of the mine from human habitation the noise only has an effect on mine personnel who are equipped with protective clothing.

2.14 Sites of archaeological and cultural interest

why? The mine is already developed and no sites of archaeological and cultural interest were encountered. Given the extent of the activities on site to date and the specific nature of the mining process no first phase paleontological assessment was done. Salt mining only involve the pumping of brine from boreholes for the production of salt by means of solar evaporation. Due to the specific nature of the mining process there is very little chance of fossils being discovered in the mining area. Should any fossils be discovered or unearthed the permit holder will contact a South African Museum or University which employs palaeontologists so that the necessary palaeontological salvage operations can take place. No other heritage resources such as built structures over 60 years old, sites of cultural significance associated with oral histories, burial grounds and graves of victims of conflict, and cultural landscapes or viewscapes are present on the mining area.

2.15 Sensitive Landscapes

Given the extent of the current disturbance, this site's landscape is not considered sensitive provided that future rehabilitation will be conducted to at least the level prescribed, bearing in mind that salt mining is very different from other mining operations in that no rock is broken and no mining waste is generated. Therefore the impact on the topography is insignificant and no waste dumps are created above surface. However, given that vehicle tracks in the surrounding undisturbed pan floor remain as visual impacts for many years vehicular movement outside of the mining area shall be restricted.

2.16 Visual aspects

The mining operation is visible from the gravel road to Noenieputs that passes along the property. Due to the specific nature of the mining operation the visual impact is deemed to be insignificant.

2.17 Regional Social structure

Demography

The population in the Khara Hais Municipality is mainly distributed in and around Upington, including Paballelo and Louisvaleyweg (refer to Table 5 below).

Table 5: Population structure of Khara Hais Municipality

Age Group	African/Black		Coloured		Indian/Asian		White		% of Population (75 671)	TOTAL
	Male	Female	Male	Female	Male	Female	Male	Female		
0-4	749	729	2 884	2 907	3	4	300	290	10.39 %	7 866
5-9	752	781	3 028	2 959	3	4	362	358	10.90 %	8 247
10-14	713	724	2 847	2 810	3	3	461	489	10.64 %	8 050
15-19	786	730	2 779	2 787	4	0	589	592	10.92 %	8 267
20-24	754	663	2 147	2 214	0	0	317	355	8.52 %	6 450
25-29	772	613	1 887	2 016	0	0	407	377	8.02 %	6 072
30-34	759	606	1 797	1 943	7	4	436	422	7.89 %	5 974
35-39	578	495	1 568	1 853	9	4	399	453	7.08 %	5 359
40-44	456	452	1 372	1 515	3	5	342	437	6.06 %	4 582
45-49	285	309	1 027	1 282	3	4	375	353	4.81 %	3 638
50-54	200	229	814	1 061	0	0	295	289	3.82 %	2 888
55-59	163	199	584	776	0	0	245	289	2.98 %	2 256
60-64	157	187	494	678	0	0	228	262	2.65 %	2 006
65-69	151	131	369	532	0	0	164	206	2.05 %	1 553
70-79	156	114	358	503	0	0	200	371	2.25 %	1 702
80+	72	51	131	257	0	0	75	175	1.01 %	761
TOTAL	7 503	7 013	24 086	26 093	35	28	5 195	5 718	100%	75 671

(Source: SA Census, 2005)

The estimated population of Khara Hais Municipality is 75 671 people with the major ethnic group being the coloured population, representing 66% of the entire population (refer to Table 5 above). The sex structure is almost equal with 51.3% (38 852) of the total population being female. The male population constitutes the remaining 48.7% (36 819).

Over the past 10 years the Northern Cape and Khara Hais Municipality had a fairly slow population growth rate. In fact, the Northern Cape Province was the only province where the population decreased between 1996 and 2001. Based upon an expected population growth rate of 2 % the Municipality calculated that the population of Khara Hais would increase during the period from 2002 to 2012 from 72 476 (Demographic and Socio-Economic Survey estimate) to 88 348. It is estimated that the population will increase to 107 696 from 2012 to 2022.

A third of the population in Khara Hais is under the age of 15 years (32%) (refer to Table 5 above). This holds particular implications for future development planning as this section of the population will become economically active within the next 5 to 10 years. A consistent economic growth rate and the creation of sufficient job opportunities is therefore of the utmost importance. A small percentage of the population are older than 65 years of age (5%), but this amount will increase to approximately 11 % over the next

few years. Most members of this group of people are no longer economically active and are generally not in favour of development although their presence creates the impression of growth and prosperity.

Social Infrastructure

Housing

The 2003 Demographic and Socio-Economic Survey sets the number of households on 14 607 (2 994 less than 2001 Census). Of these households approximately 79% (11 530) live in formal dwellings (brick houses), whilst 21% (3 024) live in informal or traditional dwellings. Although there is a discrepancy in the amount of households between the Census Data and the Demographic and Socio-Economic Survey the percentages of households living in formal and informal dwellings are more or less similar (refer to Table 6 below).

Table 6: Standard of Housing

TYPE	NUMBER
On-farm	788
Flats	247
Town house complexes	105
Informal	3 821
Formal	10 114
TOTAL	15 075

At the mining site the workers are living in formal households that are obtained from the farm and maintained by the mine.

Service standards: Sewage Removal

In 2001 approximately 4 000 households in //Khara Hais did not have access to water borne sanitation. This figure represents 22.54% of the total number of households in the Municipality. According the SA Census 2005 statistics, approximately 77.4% of households have flush toilets and about 7% of households have no sanitation facilities (refer to Table 7 below).

Table 7: Standard of Sewage Removal

	SEWAGE REMOVAL					Total Household
	Sanitation availability per Household					
	Flush	Pit Latrine	Bucket Latrine	None	Chemical	
TOTAL	13 634	1 381	1 170	1 239	177	17 601
%	77.46%	7.85%	6.65%	7.04%	1.0%	100%

(Source: SA Census, 2005)

At the mining site the workers have access to flush latrines and standard personal amenities.

Service standards: Water Reticulation

According to the Census data, almost 80% of households have access to running water either by means of water points situated on their erven (39.14%) or from taps within their dwelling (38.63). Approximately 87% of households rely on a regional or local water scheme as their source of potable water with the remaining households relying on boreholes, natural springs, dams, rivers and water vendors for their supply of water (refer to Table 8 below).

Table 8: Standard of Water Reticulation

WATER RETICULARION						
Number of Households with Access to Running Water						
	No Access to Piped Water	Water Dwelling (tap)	On Site/Yard (tap)	Public tap <200m	Public tap >200m	TOTAL
TOTAL	372	6 798	6 889	1 551	1 989	17 599
%	2.11	38.63	39.14	8.81	11.30	100%

(Source: SA Census, 2005)

At the mine potable water is obtained from the Kalahari West Rural water supply scheme (refer to Figure 7 above).

Service standards: Power Supply

In 2001 approximately 76% of households' dwellings were provided with electricity, while some 24% of households still had not have access to electricity and have to rely on candles or paraffin for lighting purposes (refer to Table 9 below).

Table 9: Provision of Electricity

ELECTRICITY						
Availability of Electricity for Lighting, Cooking and Heating						
Energy Source	LIGHTING		COOKING		HEATING	
	Households	%	Households	%	Households	%
Electricity	13 318	75.67	11 643	66.15	11 508	65.38
Gas	68	0.39	1 361	7.73	366	2.08
Paraffin	942	5.35	2 507	14.24	1 244	7.07
Candles	3 205	18.21	/	/	/	/
Wood	/	/	1 962	11.15	3 877	22.03
Coal	/	/	26	0.15	28	0.15
Animal dung	/	/	38	0.22	38	0.21
Solar	30	0.17	34	0.19	8	0.04
Other	36	0.20	29	0.16	553	3.14
TOTAL	17 599	100%	17 600	100%	17 602	100%

(Source: Census, 2001)

Personnel at the mine have no access to electricity and have to rely on candles, gas or paraffin for lighting and cooking purposes. It is only the electric water pumps that make use of diesel generators for power supply.

Service standards: Health Services

Health services in Khara Hais are provided by National Government, the Northern Cape Provincial Government, Siyanda District Municipality, Khara Hais Local Municipality and the private sector. The Siyanda District Municipality identified illiteracy and poverty as the key factors affecting the standard of health of the community. Malnutrition, especially amongst children, are prevalent and, according to the District Municipality, it is a result of lack of income to buy adequate and nutritious food and parents, specifically mothers, being illiterate and not understanding the value and importance of ensuring that children eat healthily.

The Khara Hais Municipality has identified a number of health challenges in their 2007 IDP, namely:

- a) Shortage of qualified staff personnel.
- b) Increase in HIV/AIDS and TB.
- c) Increase in Fetal Alcohol Syndrome.
- d) Teenage pregnancy.
- e) Lack of safety of mobile clinics.
- f) Upgrading of mobile clinic vehicles.

Detailed information regarding the standard of health services in the Northern Cape Province, and Khara Hais in particular, are however lacking, especially regarding the prevalence of HIV/Aids infections and the impact of HIV, AIDS and TB on health care resources and ultimately the economy of the province.

According to the Department the province has now progressed from an early HIV epidemic into one of which the full impact of morbidity is beginning to be felt and that at the same time, the health system is becoming massively overburdened. The Department foresee that the burden of HIV/AIDS will increase substantially over the next few years as more of the population becomes symptomatic requiring numerous hospital admissions and primary health care consultation. Although the Siyanda District has the second lowest prevalence rate of HIV in the Northern Cape at 12.64%, it is important to note that this rate is increasing every year (Department of Health Vision 2014 – 10 Year Strategy, 2006).

With regard to the mining operation all of the above issues is addressed in the mine's social and labour plan.

Service standards: Safety and Security

The Khara Hais IDP (2004) describes Upington as a relatively safe area. The safety and crime challenges include vandalism, family violence, smuggling of illegal substances and alcohol and drug related violence. An information crime sheet for Upington Police Station for April to September 2001 to 2007 summarises the crime rate as follows (refer to Table 10 below). The table indicates that serious crime such as murder and attempted murder has decreased since 2001, although the rape statistics stay constant. Prevalent crimes in the Upington area include 'assault with the intent to inflict grievous bodily harm', 'burglary at business and residential premises', 'theft out of or from motor vehicles', and 'shoplifting'.

Table 10: Crime statistics for Upington (2001 to 2007)

	Apr - Sep 2001	Apr - Sep 2002	Apr - Sep 2003	Apr - Sep 2004	Apr - Sep 2005	Apr - Sep 2006	Apr - Sep 2007
Murder	21	28	5	6	9	9	4
Attempted murder	68	84	20	18	15	18	15
Rape	30	47	15	23	21	27	26
Indecent assault	6	13	5	11	11	8	9
Assault with the intent to inflict grievous bodily harm	653	707	295	316	299	247	246
Common assault	149	243	112	105	100	82	78
Common robbery	151	181	64	69	51	42	43
Robbery with aggravating circumstances	42	7	17	17	15	12	11
General aggravating robbery (subcategory of aggravated robbery)	-	4	16	16	15	11	11
Carjacking (subcategory of aggravated robbery)	0	1	1	1	0	0	0
Truck hijacking (subcategory of aggravated robbery)	0	0	0	0	0	0	0
Robbery at residential premises (subcategory of aggravated robbery)	-	2	0	0	0	1	0
Robbery at business premises (subcategory of aggravated robbery)	-	0	0	0	0	0	0
Robbery of cash in transit (subcategory of aggravated robbery)	0	0	0	0	0	1	2
Bank robbery (subcategory of aggravated robbery)	0	0	0	0	0	0	0
Arson	10	12	4	4	4	8	4
Malicious damage to property	194	198	75	104	81	90	98
Burglary at residential premises	238	289	126	165	153	222	124
Burglary at business premises	120	102	65	96	82	98	101
Theft of motor vehicle and motorcycle	13	29	16	9	15	8	12
Theft out of or from motor vehicle	214	261	197	118	118	142	88
Stock-theft	91	86	65	44	38	37	55
Illegal possession of firearms and ammunition	6	8	2	6	6	0	8
Drug-related crime	181	67	72	66	32	21	38
Driving under the influence of alcohol or drugs	80	63	24	87	37	50	115
All theft not mentioned elsewhere	916	849	497	469	287	291	315
Commercial crime	66	60	49	70	35	23	32
Shoplifting	269	224	222	235	217	254	240
Culpable homicide	7	13	7	13	7	8	9
Kidnapping	0	2	1	3	0	0	0
Abduction	1	2	0	1	0	2	0
Neglect and ill-treatment of children	3	9	6	2	0	1	2
Public violence	1	3	0	0	0	0	0
Crimen injuria	28	48	46	41	32	26	25

(Source: SAPS, 2007)¹⁸

At the mining area the safety and crime challenges include family violence and alcohol and drug related violence. Safety and Security services on the mining area are supplied by the Upington Police with the assistance of the mine manager due to the remote locality of the mine.

Service standards: Sports and Recreation

Access to sport, recreation and cultural facilities, e.g. museums and theatres are important aspects of the workers well-being. No facilities are available at the mine but workers commute every weekend to Upington the centre of the sport and recreation activities of the region. The following recreational facilities exist in Upington and surrounds:

a) Formal Sports Fields

Public open areas and vacant lots are also used as sports fields, especially for soccer. These occur in most neighbourhoods, rural settlements and private areas. Most of the schools have their own sports facilities for the use of their learners. Formal sports amenities and the associated sports opportunities include:

- Bellvue swimming pool (swimming).
- Danie Kuys sports ground (rugby, soccer and athletics).
- Island sports grounds (rugby, netball, tennis and bowls).
- Kalksloot (soccer and netball).
- Oranje sports complex (rugby, soccer, netball, tennis, jukskei and gymnasium).
- Paballelo sports grounds (soccer, athletics, netball, and basketball).
- Paballelo swimming pool (swimming).
- Raaswater sports grounds (soccer).
- SC Kearns (rugby, soccer, and netball).
- Town swimming pool (swimming and aerobic exercises).
- Unievelde (rugby, soccer, tennis, netball, hockey, cricket, golf and pistol shooting).
- Upington Golf course (golf and squash).

b) Parks

The following parks have playground equipment for recreational purposes for children:

Disa Park.	Hospital Park.
Kalksloot.	Kameeldoring Park.
Koen Park.	Lambrechtsdrift.
Leerkrans.	Louisvale Road.
Louisvale Town.	Morning Glory.
Paballelo.	Progress.
Rosedale.	Sentrum Park.

c) Community facilities

In the Kalahari Shopping Centre there are four film theatres with a capacity of 600 seats. A number of community halls occur throughout the Municipality, namely:

J Shimane Hall.
Kalksloot Community Hall.
Karos Community Hall.
Lambrechtsdrift Community Hall.
Louisvale Road Community Hall.
New Community Hall.
Progress Civic Hall.
Raaswater Community Hall.
Rosedale Community Hall.

2.18 Regional Economic structure

Socio-Economic Status

The Northern Cape has the third highest Human Development Index (HDI) compared to South Africa's other provinces. The HDI provides an alternative method to measure the relative socio-economic development of an area and is seen as a measure of people's ability to live a long and healthy life, to communicate, to participate in the community and have sufficient means to be able to afford a decent living.

It is imperative that the illiteracy and functional level of communities be addressed. Functional illiteracy is indicative of an inability to understand abstract information and usually occurs when a person has completed less than seven years of formal education and at least passed grade seven. According to Table 11 below, 16% of the population of the Municipality is functionally illiterate while 7% are completely illiterate. This is directly connected to low income levels and will push the HDI further down if this is not attended to. A total of 19.31% of the population has some secondary education, while only 11.65% have completed Grade 12.

Kalkpoort Soutwerke also believes that it is imperative that the illiteracy and functional level of their workers be addressed. Provision is made as part of the company's social and labour plan to address these issues.

Table 11: Literacy and Education Levels

	LITERACY LEVELS	
	TOTAL	%
% Totally Illiterate	5 285	6.98%
% Functional Illiterate	12 059	15.91%
Some secondary	14 613	19.31%
Complete Grade 12	8 821	11.65%
Higher Education	2 467	3.26%

(Source: Census, 2005)

The Labour Market constitutes 63% of the total population of Khara Hais (47 843). Only 24% of the Labour Market is employed, with the unemployment rate at 13%. The not economically active people constitute 26% of the Labour Market. The unemployment rate of 13% could therefore be somewhat misleading due to the fact that people not seeking work, which can be classified as unemployed people, are not included.

Table 12: Employment Status.

	EMPLOYMENT STATUS		
	Employed	Unemployed	Not Economically Active
Total Individuals	18 231	9 877	19 735
% of Total Population (75 671)	24.09%	13.05%	26.08%

(Source: Census, 2005)

Of the employed labour force almost 19% earn less than R400 per month, whilst 55% earn between R401 and R1600 per month. Some 74% of the employed labour force thus earns less than R1600 per month and therefore live in poverty. It is important to note that the employed labour force constitutes only 24% of the total population, which implies that 76% of the people living in Khara Hais Municipality are dependent on the income of the employed labour force. The dependency ratio of that sector of the population that live in poverty (i.e. earn less than R1600) is roughly 1:4, with a maximum of R400 per person available per month.

Table 13: Monthly Income Level

	INDIVIDUAL MONTHLY INCOME									
	No Income	R1 R400	R401 R800	R801 R1600	R1601 R3200	R3201 R6400	R6401 R12800	R12801 R25600	R25601 R51200	R51201 or More
TOTAL	373	3021	3451	3564	3516	2660	1172	299	107	68
%	2.04	16.57	18.93	19.55	19.29	14.59	6.43	1.64	0.59	0.37

Primary economic activities

According to the 2001 Census data the Tertiary Sector provides more than 50% of the job opportunities in Khara Hais. The Community, Social and Personal Services employs most people in the Municipality (i.e. 23%) followed closely by the Wholesale and Retail Trade sector, which employs 18% of the employed people.

Table 14: Employment per Economic Sector.

INDUSTRY	NUMBER OF EMPLOYEES	% OF TOTAL EMPLOYEES
PRIMARY SECTOR		
Agriculture & Hunting	2484	13.62
Mining & Quarrying	55	0.30
SECONDARY SECTOR		
Manufacturing	1273	7.00
Electricity, Gas & Water Supply	126	0.70
Construction	911	5.00
TERTIARY SECTOR		
Wholesale & Retail Trade	3394	18.61
Transport, Storage & Communication	888	4.78
Financial Intermediation, Insurance, Real Estate & Business Service	1466	8.04
Community, Social & Personal Services	4195	23.00
MISCELLANEOUS		
Private Households	1937	10.62
Other & Not Adequately Defined	3	0.02
Undetermined	1501	8.23

(Source: Census 2005).

Key aspects of the primary economic sectors are summarised below.

Agriculture

According to the Northern Cape Provincial Growth and Development Strategy (NCPGDS,2004-2014) agriculture is one of the mainstays of the Northern Cape provincial economy contributing 7.3% to the GGP in 2002.

The fertile land located along the Gariep River supports the production of some of the country's finest quality agricultural products. The province is a major exporter of table grapes produced along the Gariep River and is renowned for high-quality meat. The Northern Cape is also well known for the production of wool, mohair and karakul pelts as well as dates, citrus products, wine and raisins. Some of the Kalahari farms are popular for game farming, agri-tourism and hunting.

The economy of Upington relies heavily on agriculture, tourism and the services industry and many large South African companies dealing with wine, table grapes, dried fruit and livestock farming have their head offices in the town.

Mining

Upington is well-known for the variety of semi-precious stones that occur in abundance at no great depth. These include beryl, amethyst, agate, tourmaline, jasper, aquamarine and tiger eye. The area is also known for its high quality salt produced at numerous salt pans.

Small deposits of various minerals occur in the area, including zinc, copper, calcite, lead, barites, fluorspar, tungsten and amethyst. However, due to the reported small quantities these minerals are not exploited on a significant scale (Siyanda EMF 2007).

Transport

a) Public Transport

There is no local bus service available in Upington, but Intercape and SA Roadlink provide a national transport service. Most communities are therefore dependent upon taxis. Two taxi associations exist, namely the Siyanda Local and Long Distance Taxi Association, and Gordonia Goodhope Local and Long Distance Taxi Association.

b) Airport Services

With the fall of the Portuguese regime in Angola, South African Airways (SAA) lost its landing rights in Luanda. As a result, the runway of Upington Airport was constructed to accommodate a Boeing 747 with a full load of passengers, cargo and fuel – allowing planes to take off for Europe without having to stop along the way. Upington was chosen because of its height above sea level (844 m), position and available land. The airport's 4900m-long runway, the longest in Africa, was built in a record seven month period in 1975. From August 1976 to December 1996, SAA used Upington as a refuelling station for two weekly scheduled Boeing 747 flights to London and Zurich. The runway is long enough to land a space shuttle. About 78 tons of cargo a week is flown from Upington during the busiest months of November, December and January.

Cars, fish and courier parcels head for Cape Town, Kimberley and Johannesburg, as well as England, Germany and Spain. Mining equipment leaves Upington for other African countries. Approximately one million tons of grapes are flown from Upington every year and live sheep and goats pass through the airport on their way to Saudi Arabia (Siyanda EMF, 2007). There are daily inland flights from Upington to Kimberley, Johannesburg and Cape Town.

ACSA has identified Upington as an alternative or supplement for Oliver Tambo Airport for cargo traffic. The benefits for cargo airlines and importers and exporters would be greater when using Upington Airport, as there is less congestion and quicker airport turnaround times, shorter-to-market timeframes which would enhance product freshness by one day, and improved supply-chain performance. It is also envisaged that, once a regular service by a reputable airline is established, many new projects will start up and many existing commodities will grow in volume. In particular, meat exports from will increase substantially, with Namibia possibly also making use of this port (Davenport, 2006).

ACSA has initiated a project for the establishment of an aircraft maintenance and storage service. As part of this service aircraft can be parked in circumstances similar to those in dry Middle Eastern countries and the Arizona desert. Such aircraft will be maintained for future use or stripped for the recycling of spare parts.

c) Railway Services

Upington is the location of rail connections to Karasburg in Namibia and Keimoes and Kakamas due west of Upington. There is also a connection to De Aar in the south which, in turn, links to railways to Johannesburg, Kimberley and Cape Town.

Within Upington there is approximately 12 km of internal side-lines connecting local industries to the national rail system. Presently the rail system is mainly used for the transport of goods, although there is a private train that provides a passenger service on a weekly basis between Upington and various centres in Namibia (Khara Hais IDP, 2005).

Manufacturing

The manufacturing sector employs approximately 7% of the total workforce. Although there are a large variety of industries, there is a shortage of manufacturing industries and consideration should be given to incentives to encourage the establishment of such activities (Khara Hais IDP, 2004).

The manufacturing sector is dominated by the food and beverage industry in Upington. Most manufacturing that takes place involves value-addition to the agricultural raw material output of the Northern Cape or the fabrication of intermediate products used in those industries. There is significant scope for growth in certain economic sub-sectors, particularly, if conditions conducive to increased investment in manufacturing can be created through institutional support and reform.

Energy Production

Upington is regarded as one of the most ideal places on the planet for the utilisation of solar power to generate electricity (Bohlweki Environmental, 2006). Due to the fact that Upington offers one of the world's best solar resources the first major social energy initiative on the African continent will be constructed by ESKOM in the //Khara Hais Municipality. ESKOM estimated that by constructing a Concentrated Solar Power (CSP) plant in the area South Africa could produce the lowest-cost solar electricity in the world to date. A 100 MW CSP plant is to be built in order to supplement the ever increasing electricity demand in South Africa by delivering electricity to the national transmission network.

Tourism

Tourism has been identified as one of sectors by the Municipality that needs to be developed. Upington is regarded as inter alia the 'oasis of the Kalahari' and the 'gateway to the Green Kalahari' (defined as a fertile place that offers travellers protection, a restful

and pleasant stopping place; a place to stock up on essentials, such as fuel and food stuffs).

Tourism is potentially one of the most important economic sectors in the Northern Cape, and in Khara Hais. Tourism is globally recognised as a primary creator of employment. As such, the development of the industry in Khara Hais will significantly enhance local economic development.

a) Eco-Destinations

Khara Hais is located in the Green Kalahari Region in which there are two important conservation areas, namely Kgalagadi Transfrontier Park and the Au-grabies Falls National Park. A small local authority game reserve, namely Spitskop, is located 13 km north of Upington.

b) Public Resorts

A major tourist destination in Upington is Die Eiland Holiday Resort. The aim of this Municipal resort is to provide holiday accommodation and recreational opportunities to tourists and citizens of Khara Hais.

A primary shortcoming is inadequate access to the Gariep River for tourists. Angling and other river-related recreational activities are popular with the inhabitants and represent a significant potential tourist attraction and resource. Furthermore, the maintenance of the integrity of the river and its riparian zone is hampered by the lack of a zoning plan and recreational land use guidelines.

c) General Amenities and Opportunities

A broad spectrum of tourist amenities and opportunities occur, namely:

Agri-tourism opportunities providing insight into vineyard farming, processing of agricultural products, wine-making, etc.

Conferencing.

Culture tourism presented in Paballelo.

Holiday accommodation in the form of approximately 50 registered guest houses, bed-and-breakfast facilities and over-night facilities, and two hotels.

River-based eco-opportunities such as 'Sakkie-se-Arkie'.

Various lodges outside of Upington, including Gariep Lodge, Uizip Resort and Kalahari Lodge.

The testing of motor vehicles in the area holds huge benefits for the tourism sector. Major car manufacturers bring their cars and commercial vehicles to Upington for testing in the extreme climatic conditions. There are very few places in the world where such conditions occur and where accessibility is ensured by long distances of good quality tarred roads and the airport facilities. A further important attribute in this regard is the availability of support facilities in the form of service centres and qualified mechanics.

d) Festivals

Khara Hais has a variety of industries and activities and this has given rise to a number of festivals, including the following:

Kalahari Kuierfees is held every year in the first week of September. This popular festival is held over four days and attracts more than 35 000 visitors. Die Eiland Resort is the main venue and attractions include firework shows, artistic and drama shows, theatre productions, sport activities, food and wine stalls, etc.

Upington Landbou Skou (i.e. Northern Cape Expo) is an annual event held in the first week of May. It includes well-known South African artists, variety of music, hundreds of

stalls, food, sport activities such as a half-marathon, cycling, badminton, etc. Orange River Young Wine Show which is held in September primarily to showcase the different wines of the area.

Service Sector

The services sector includes all activities that relate to professional, government and financial services and collectively accounts for 31% of the total employment in the area. Upington is the regional service centre and hub for government-related services, banks, shopping malls, schools, higher order educational and health facilities.

2.19 Interested and Affected Parties

Only the different regulating authorities was identified as affected party as the property belongs to the mining company. Consultation in terms of the Minerals and Petroleum Resources Development Act 28, 2002 with the regulating authorities is the responsibility of DME while all interested parties was invited to submit any written comments with regard to this amendment to the approved EMPR by means of an advertisement in the local newspaper. The newspaper clipping is attached as part of the supporting documentation.

3. PART 3 - MOTIVATION FOR THE PROPOSED PROJECT:

3.1 Introduction

The economic, social and environmental advantages of mining this site are that:

- Environmentally, the further mining of an existing site limits environmental impacts. The proposed mining can be programmed to further reduce existing residual environmental impacts.
- Economically and socially, the provision of employment, creation of spending power with the associated multiplier effect {virtually exponential in an area of such poverty and high levels of dependency) are huge benefits to this economically depressed region.
- The proposed project is also in keeping with the principles of optimization of resources as required by the MPRDA, and the government's GEAR programme

3.2 Benefits of the Project

The sale of the salt on the local and international market will provide for foreign exchange earnings

The estimate of the labour force at full production is approximately 15 employees so there is a positive impact on unemployment although very small. In determining the impact of the multiplier effect it must be remembered that the processing industry will result in the multiplier effect having an exponential impact on the local population. Increased spending power (and saving in some instances) will result in higher investment potential in the area.

3.3 Consideration of project alternatives

Note that all project alternatives were assessed against a background of reduction or elimination of any potential environmental impacts and secondly, cost to the company.

Salt mining is very different from other mining operations in that no rock is broken and no mining waste is generated. Therefore the impact on the topography is insignificant and no waste dumps are created above surface. The proposed mining of the remaining reserves is in accordance with the principle of optimization of mineral resources as stipulated in the MPRDA. Ubiquitous salt reserves in the country, as well as growing demand, consistent with unprecedented levels of economic growth, create further opportunities for increased supply needs for salt particularly as South Africa imports more than 50 percent of salt to meet its demand levels.

4. PART 4 - DETAILED DESCRIPTION OF THE PROJECT:

4.1 Construction phase

(Also refer to Figure 8 for layout of surface infrastructure)

Groot Witpan was an established salt mine at the beginning of operations and most of the surface infrastructure was already in place and only needed upgrading.

The mine operation straddles the gravel road from the R360 to Noenieputs and no further access roads need to be constructed. The nearest rail station is at Upington, 85 km away via the R360 (refer to Figure 2).

The following activities will take place in the construction phase of the operation:

Maintenance of:

- Services
 - Potable water will be obtained from the Norokei mine
 - powerlines - electrical supply will be by generators
 - access road

Construction or development of:

- Workshops and other buildings

Personnel amenities will where necessary be upgraded and recommissioned

The following facilities will be developed in accordance with the construction principles as discussed in the Environmental Management Program Part 6.

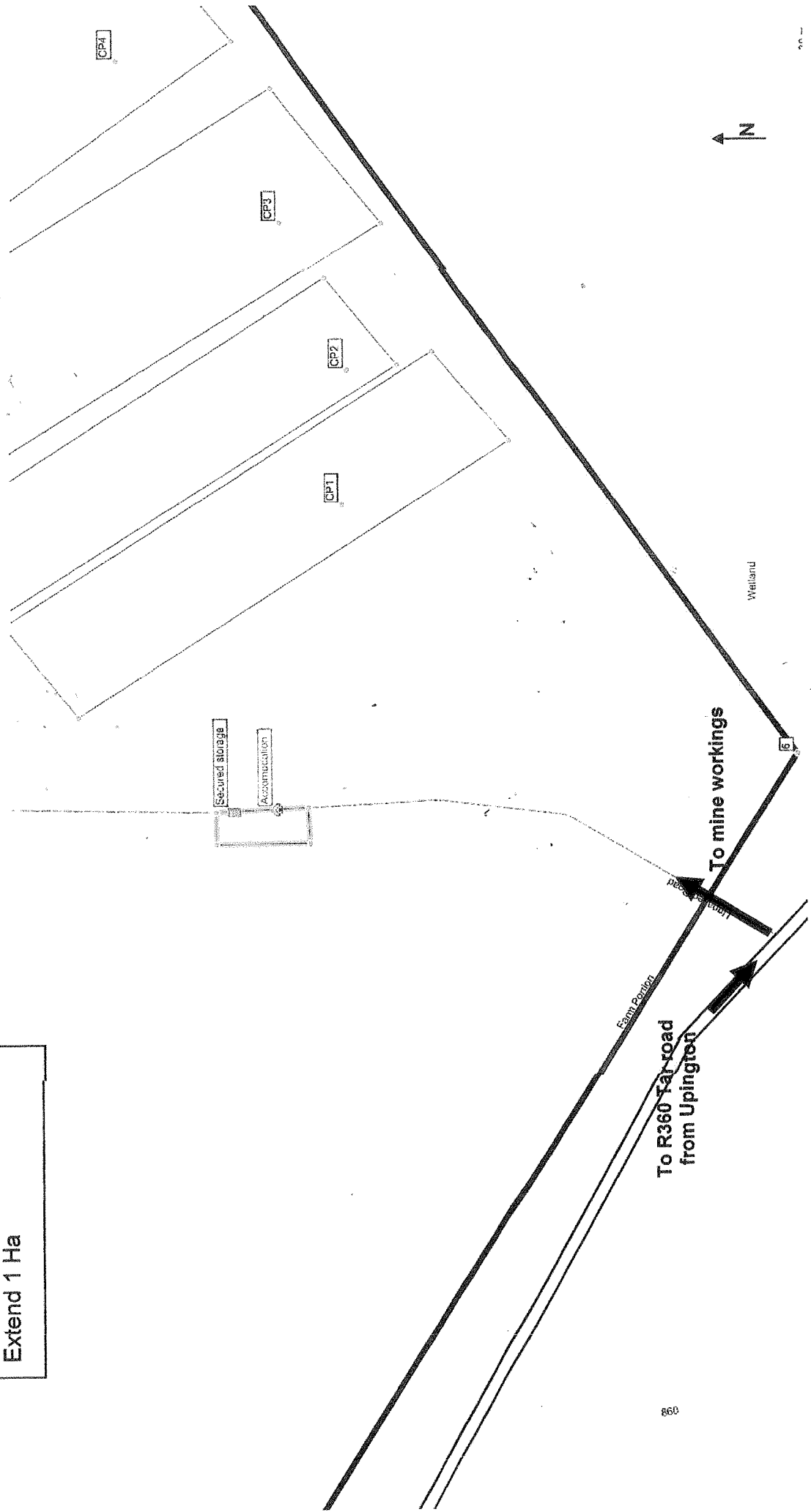
- Temporary storage area for domestic and industrial waste
- Generator bay - with diesel spill floor or steel tray
- Solid waste management systems
 - temporary-waste storage area including facilities for oil and fuel waste handling
 - scrap yard for temporary storage of scrap steel and equipment prior to sale
- Mine residue disposal sites

Salt mining is characteristically conducted in an unconventional manner in that no rock is broken in the process and the fact that the impact on the environment and hence rehabilitation is less than any other mining project, with minimal environmental impact and no mine residue.

- Water pollution management facilities
 - Sewage plant - personnel amenities waste will be fed into a system of French drains that exist at present but will require upgrading
 - Pollution control dams and evaporation dams – due to the extremely low rainfall, high evaporation rate, permeability of the soils, the use of French drains and the lack of pollutants used in the mining process, no storm water management system nor pollution control/evaporation dams will be required.
 - Polluted water treatment facilities - there are no pollutants other than oil and diesel used in the mining operation. As such no polluted water treatment facility is provided.

Figure 8: Mine Infrastructure

Key
[Dashed line] Infrastructure area
[Dotted line] Extend 1 Ha



- Oil/grease/diesel management system
 - Oil and Grease
 - Oil (new and used) and grease must be stored in areas provided with concreted floors and bund walls.
 - The diesel generator bays must be provided with bund walls and an oil trap to stop all oily run-offs from the concrete floor.
 - Diesel
 - Diesel will be transported with a mobile tanker/trailer and drip trays or PVC lining must be used to prevent pollution in the event of accidental spills.
- Process water supply system: design, capacity and process

Salt mining only involve the pumping of brine from boreholes for the production of salt by means of solar evaporation. A top-up of 45 m³ water is obtained from 8 boreholes on the mining area. Although groundwater is use it cannot be seen as process water.
- Mineral processing plant

At this stage, the mine does not directly beneficiate its own production further than the sorting, valuation and sales preparation. This means that the salt produced at Norokei is sold as FoT product to a salt refinery in Upington where the various types of salt have unique production, processing and packaging factors that determine their selling price.

4.2 Operational Phase

(Also refer to Figure 9 to 11 for layout of mine workings)

- Soil Utilisation Guide

The deflated surface of the pan is covered in a thin layer of tillite scree that can not be regarded as topsoil. This layer is removed from the areas where the crystallisation pans are developed and used to form a bund wall around the pans to control storm water. Fresh water will dissolve any salt crystals formed and thereby destroy the production. The second soil horisont is a clay layer that will be leveled to form the floor of the crystallisation pans. Topsoil management is therefore not applicable to the mining of salt.
- Proposed Mine Surface Layout
 - Access to the workings - access to the site is via a short access road that lead from the R360 main road
 - Structures that may be, affected by blasting – no blasting takes place in the mining process
 - Location & extent of subsidence - not applicable given that only surface mining will take place.
 - Structures and drainage affected by surface subsidence - not applicable given that only surface mining will take place.

Proposed Mine Surface Layout
- Mine Plan

In the case of inland pans, salt production starts with the drilling of bore holes for the pumping of brine. Witpan is operating 8 bore holes and is in the process of drilling another 3. The average depth of boreholes is 60 meters but brine is pumped at a depth of 30 meters.

The second step would be to plan the crystallisation pans or evaporation ponds. Ponds are on average 1 Ha in size. The loose scree material on the pan floor is removed to form a bund wall to prevent storm water from flooding the pans.

Brine is then pumped into these ponds over a period of one year to form a level hardened floor on which salt can crystallize. The first salt to be processed is used to build platforms around the dams. When the dams are in full production these platforms are used for stockpiling the salt until it is dry.

Witpan is operating 8 crystallisation pans and the total footprint of these pans is about 10 Ha.

At Witpan concentration ponds are used and brine is pumped into this concentration pond from where it is pumped to a series of shallow average 80cm deep crystallisation pans where solar evaporation takes place, resulting in the deposition of salt. Salt is harvested when crystals are about 50 mm thick producing about 450 tons per month on a 1 Ha crystallisation pan.

In the summer (September to April) months production rates are at the optimum level and during the winter (May to August) the salt pans go into a resting period where no salt is being produced. Maintenance to the "dam" floors is being done during these resting periods. Due to this rest period and the productive yield of the bore holes the life of the mine is indefinite and can only be influenced by climate change.

- Mineral Processing

At this stage, the mine does not directly beneficiate its own production further than the sorting, valuation and sales preparation. This means that the salt produced at Norokei is sold as FoT product to a salt refinery in Uppington where the various types of salt have unique production, processing and packaging factors that determine their selling price.

- Product Transport

Salt produced at the mine is sold as FoT product to be transported in bulk with 20m³ to the salt refinery in Uppington.

Figure 9: Mine Layout

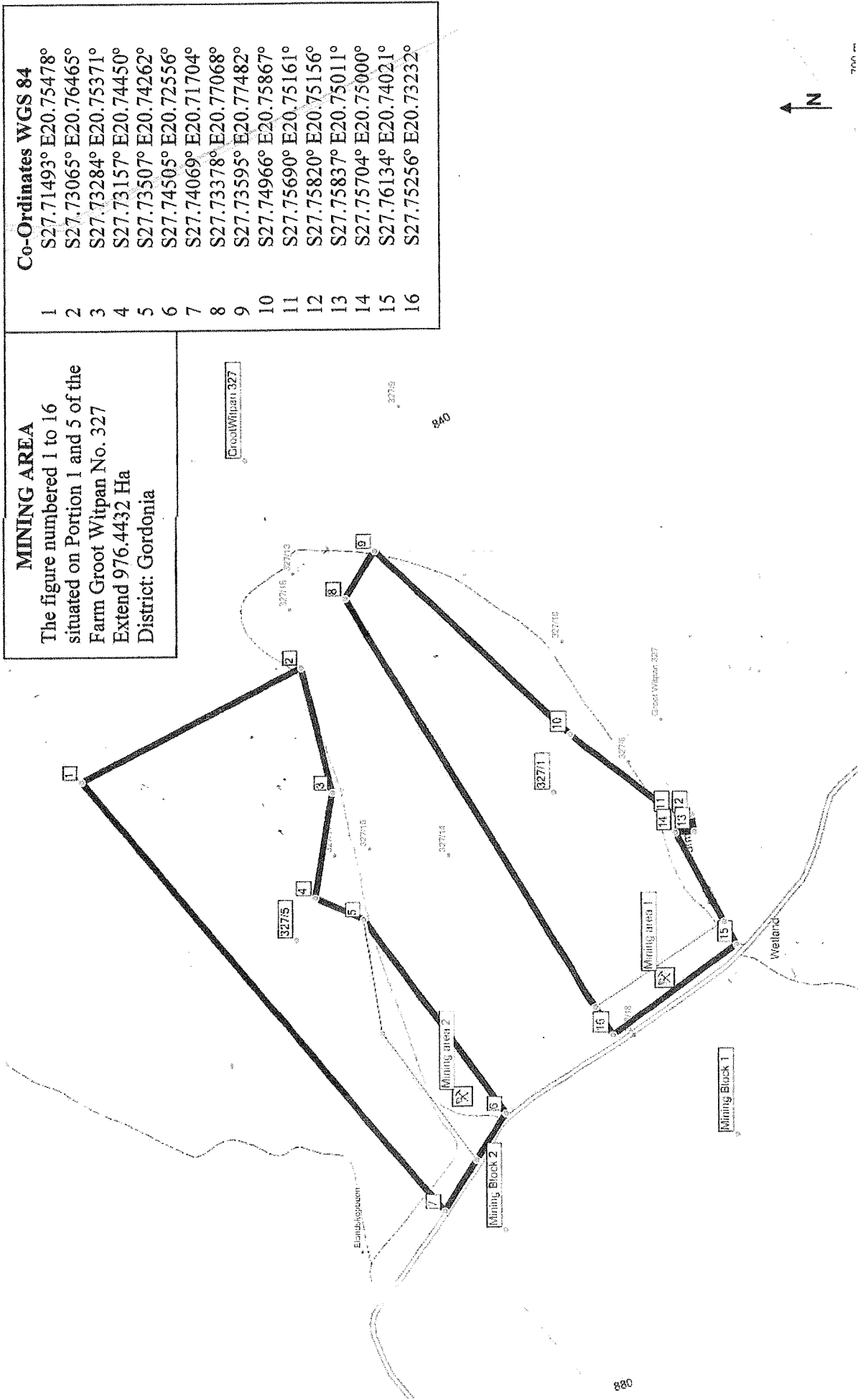
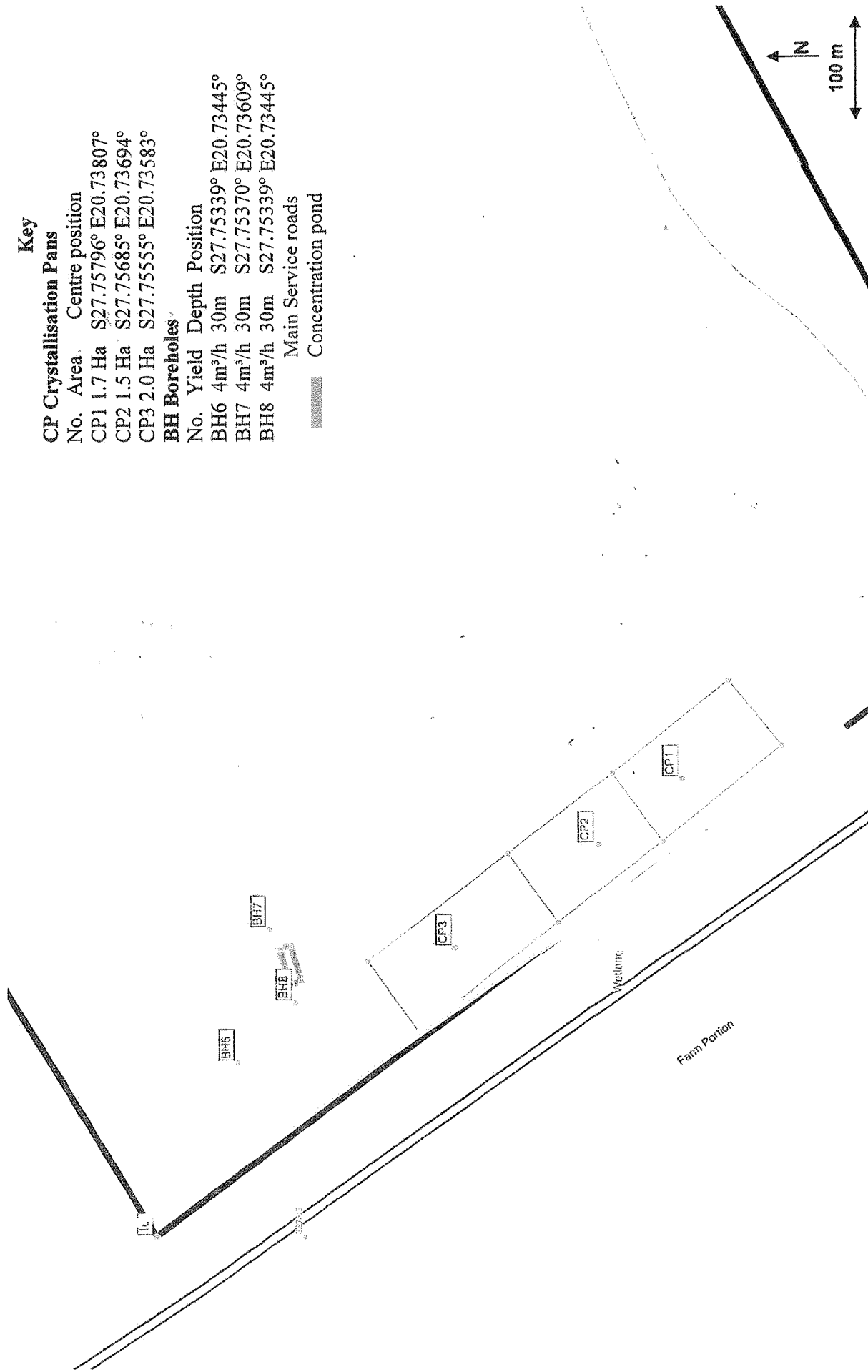


Figure 10: Mine Layout Block 1



Key

CP Crystallisation Pans

No.	Area	Centre position
CP1	1.7 Ha	S27.75796° E20.73807°
CP2	1.5 Ha	S27.75685° E20.73694°
CP3	2.0 Ha	S27.75555° E20.73583°

BH Boreholes

No.	Yield	Depth	Position
BH6	4m ³ /h	30m	S27.75339° E20.73445°
BH7	4m ³ /h	30m	S27.75370° E20.73609°
BH8	4m ³ /h	30m	S27.75339° E20.73445°

- Main Service roads
- Concentration pond

Figure 11: Mine Layout Block 2

Key

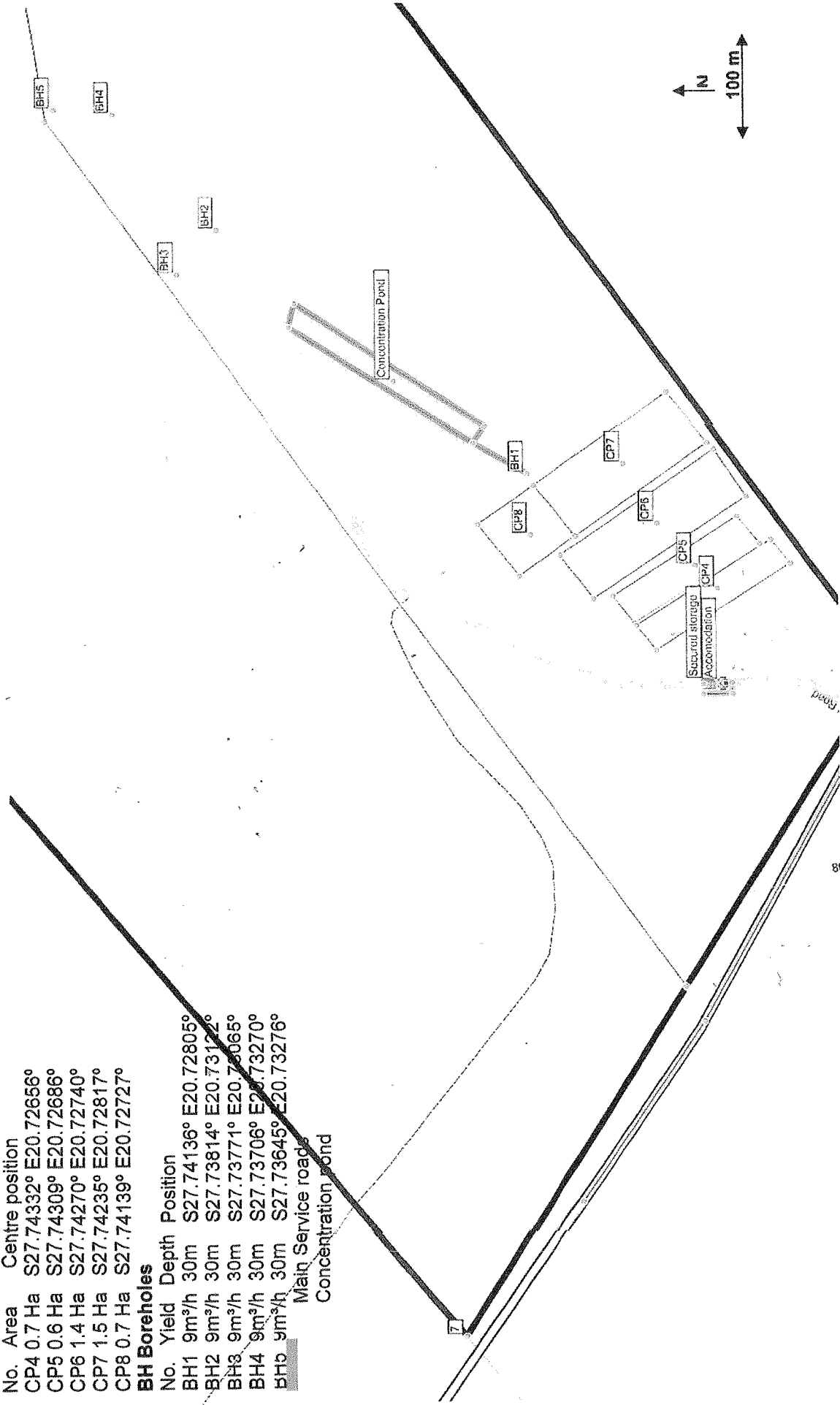
CP Crystallisation Pans

No.	Area	Centre position
CP4	0.7 Ha	S27.74332° E20.72656°
CP5	0.6 Ha	S27.74309° E20.72686°
CP6	1.4 Ha	S27.74270° E20.72740°
CP7	1.5 Ha	S27.74235° E20.72817°
CP8	0.7 Ha	S27.74139° E20.72727°

BH Boreholes

No.	Yield	Depth	Position
BH1	9m ³ /h	30m	S27.74136° E20.72805°
BH2	9m ³ /h	30m	S27.73814° E20.73192°
BH3	9m ³ /h	30m	S27.73771° E20.73065°
BH4	9m ³ /h	30m	S27.73706° E20.73270°
BH5	9m ³ /h	30m	S27.73645° E20.73276°

Main Service roads
Concentration pond



4.3 Mine Decommissioning and Closure

Regulations 56 to 62 outline the entire process of mine closure, both as a guide to the process to be followed for mine closure, and also to address the legal responsibility with regard to the proper closure of operations. In terms of Section 37 of the Mineral and Petroleum Resources Development Act, 2002 (Act 28 of 2002), the holder of a right is liable for any and all environmental damage or degradation emanating from his operation, until a closure certificate is issued in terms of Section 43 of the MPRDA, 2002.

An application for a closure certificate must be accompanied by an environmental risk report which must include-

- (a) the undertaking of a screening level environmental risk assessment where-
- (b) the undertaking of a second level risk assessment on issues classified as potential significant risks where-
- (c) assessing whether issues classified as posing potential significant risks are acceptable without further mitigation;
- (d) issues classified as uncertain risks be re-evaluated and re-classified as either posing potential significant risks or insignificant risks;
- (e) documenting the status of insignificant risks and agree with interested and affected parties;
- (f) identifying alternative risk prevention or management strategies for potential significant risks which have been identified, quantified and qualified in the second level risk assessment;
- (g) agreeing on management measures to be implemented for the significant risks

- Closure Objectives

Closure objectives are discussed in more detail in appendix 4 that also provide for the proposed closure cost. The environment affected by the mining operation shall be rehabilitated, as far as is practicable, to its natural state. The broad future land use objective(s) for the site will be the same as before mining with the same production with regard to small stock farming.

The key objectives for mine closure is to leave the site in as safe and self-sustaining a condition as possible and in a situation where no post-closure intervention is required to ensure that the rehabilitation measures prove successful. The aim is to ensure a stable environment and to allow pan processes and water regimes to continue naturally. The aesthetic value of the area also needs to be reinstated. The rehabilitation of the inherited liabilities will be addressed together with production. At final closure the following actions are required to finalise decommissioning and rehabilitation of the site.

- All scrap and other foreign materials will be removed from the area and disposed of as in the case of other refuse, whether these accrue directly from the mining operation or are brought on to the site. Unwanted steel and sheet metal will be sold or disposed of as scrap metal.
- The temporary stockpiles must be removed or used to backfill the concentration ponds and/or other excavations.
- The pan floor and stockpile platforms then need to be ripped and levelled including the collecting sump. Scarifying of all compacted areas needs to be done.
- All internal roads need to be ripped except for the ones still needed by the landowner. This also includes repairs to all fences and gates.

- Provision of efficient storm water control to prevent erosion of steep slopes and roadways and elsewhere are required
- Where the surface rights owner formally requests that certain buildings and roads be left for his use this will be done with the Department of Mineral and Energy Affairs approval. The proposed end-state of the area will be consulted with interested and affected parties in terms of Regulation 52(2)(g).

- Infrastructure areas

The living quarters and other infrastructure at the campsite are leased from the landowner and cannot be demolished at final closure. The remaining plant, buildings, foundations, footings and services such as electricity and water supply is subject to Section 40 of the MPRDA. All disturbed areas needs to be rehabilitated according to the management and mitigating measures described in the Environmental Management Program (EMP) Part 6.

- Mine Residue Deposits and dangerous excavations

Successful implementation of the EMPR (part 6) during the life of the mine will cover all the significant aspects affecting the environment. Those aspects that will require some attention during the decommissioning phase are detailed below:

- rip-up harden pan floors and stock pile areas
- shape the new crystallisation pans and stock pile areas
- rip-up dust roads where necessary or in consultation with land owner
- remove all power supply installations
- remove all pumps and water installations except for potable water
- all other structures constructed as part of the mining operation will be subject to the requirements of Section 40 of the MPRDA

It is envisaged that at the time of mine closure the total area will be flat so long term stability is not an issue. All dumps will be backfilled and the area profiled and covered with topsoil where possible.

- Monitoring & Aftercare

Regular monitoring of the effectiveness of environmental management and mitigating measures implemented during the post mining decommissioning phase. Monitoring must continue until a closure certificate is awarded.

4.4 Legal provisions

Mine management must also take cognisance of the provisions of other legislation dealing with matters relating to conservation, and which include, inter alia, the following:

- National Monuments Act, 1969 (Act 28 of 1969).
- National Parks Act, 1976 (Act 57 of 1976)
- Environmental Conservation Act, 1989 (Act 73 of 1989)
- National Environmental Management Act, 1998 (Act No. 107 of 1998)
- Atmospheric Pollution Prevention Act, 1965 (Act 45 of 1965)
- The National Water Act, 1998 (Act 36 of 1998)
- Mine Safety and Health Act, 1996 (Act 29 of 1996)
- The Conservation of Agricultural Resources Act, 1983 (Act 43 of 1983).

4.5 Additional requirements set for the operation by the Regional Manager.

The conditions set for the approved EMPR as per the approval letter dated 17 May 2006 are listed below. These requirements form part of the Environmental Management Plan and all elements and instructions contained herein must be complied with by mine management.

1. All available topsoil must be stripped and stockpiled separately prior to any surface disturbance – see Part 6 of the amended EMPR
2. All mining activities must take place in accordance with the approved EMPR and amendments.
3. The company is responsible for all surface disturbances on the Mining area, which includes all historical surface disturbances – see Part 6 of the amended EMPR and appendix 4.
4. The financial provision provided in terms of section 41 and Regulation 53 of the Act must be periodically reviewed and adjusted (Regulation 54 (2) to conform to the above-mentioned mining activities – see appendix 4.
5. Any alteration or deviation from the Environmental Management Programme must be reported to the Regional Manager for his approval.
6. Note that a copy of the approved Environmental Management Programme must always be available on the mine premises for inspection by duly authorized officers.
7. The Environmental Management Programme must be updated on a regular basis with regard to the actual progress of the establishment of surface infrastructure, mining operations and rehabilitation.
8. No Mine waste will be allowed to be deposited in a natural drainage lines, erosion gullies and or dongas, unless agreed thereto in writing with the Regional Manager.
9. Monitoring must be conducted on a continuous basis in line with regulation 55.
10. Performance assessment report as contemplated in regulation 55(1)(c) must be submitted annually (from the date on which the right was granted) to the Regional Manager: Mineral Development.

4.6 Estimated cost for further requirements to fully decommission the site

Financial provision was provided in the form of a bank guarantee from ABSA Bank (Guarantee No. 36440603382) to the amount of R82 700.00. A complete rehabilitation plan with cost estimate is attached as appendix 4 and shows that this amount is more than adequate for all outstanding rehabilitation and planned disturbances during the next reporting period.

5. PART 5 - ENVIRONMENTAL IMPACT ASSESSMENT:

The following is a description of the expected impact of the project on the environment with an indication whether the impact can be regarded as significant or insignificant. If the impact is regarded as significant, an estimate of the magnitude is also given, e.g. temporary, short term, long terms, etc. If the impact is felt to be insignificant, the reason for this is given.

5.1 Construction phase

The mine was an established salt mine at the beginning of operations and most of the surface infrastructure was already in place and only needed upgrading. This phase will include the upgrading and/or construction of:

- Offices in the form of mobile containers.
- Temporary storage area for domestic and industrial waste including facilities for oil and fuel waste handling.
- Accommodation, personnel amenities will where necessary be upgraded.
- Scrap yard for temporary storage of scrap steel and equipment prior to sale.
- Equipment wash bay.
- Generator bay - with diesel spill floor or steel tray

The impact of the above activities on the different environmental aspects is assessed below:

Geology

Significance/Magnitude	Duration	Probability	Timing
Zero impact	Zero impact	Unlikely	Zero impact

The entire infrastructure mentioned will be above ground level and therefore will have no impact on the geology.

Topography

Significance/Magnitude	Duration	Probability	Timing
Zero impact	Zero impact	Unlikely	Zero impact

Most of the infrastructure did exist as farm infrastructure that was upgraded for use by the mining operation therefore no new infrastructure area will be developed.

Soils

Significance/Magnitude	Duration	Probability	Timing
Low	Permanent	Certain	From establishment

The infrastructure area is on this high ground outside the pan covered by Red Kalahari sand (Hutton). Given the high sand content of this material as well as the lack of vegetation cover, it is very susceptible to wind and gulley erosion in areas where storm-water is allowed to concentrate.

Most of the infrastructure did exist as farm infrastructure that was upgraded for use by the mining operation therefore no new infrastructure area will be developed. Given that the attenuation measures proposed for erosion control, oil contamination and refuse removal described in part 6 will be adhered to, the effect on soil will be negligible.

Land Capability

Significance/Magnitude	Duration	Probability	Timing
Low	Permanent	Certain	From establishment

The development area for infrastructure did exist as part of agricultural operations. This area is very small less than 1 Ha and the effect on land capability with regard to production of live stock will be negligible. The area will still be needed by the landowner post closure therefore no specific attenuation measures required.

Land Use

Significance/Magnitude	Duration	Probability	Timing
Low	Permanent	Certain	From establishment

The development area for infrastructure did exist as part of agricultural operations. This area is very small less than 1 Ha and the effect of the change in land use from grazing to development zone will be negligible. The area will not revert back to its former land use grazing as the infrastructure will still be needed by the landowner post closure and therefore no specific attenuation measures required

Natural Vegetation / Plant Life

Significance/Magnitude	Duration	Probability	Timing
Low	Permanent	Certain	From establishment

In general all salt pans are devoid of vegetation due to the high salinity. The vegetation only occurs in some instances on the marginal zone of the pan. The development area is however on the high ground outside the pan where all vegetation was removed and a number of exotic tree species were planted to provide shade. The area is however very small less than 1 Ha and the impact on vegetation are therefore considered negligible.

Animal Life

Significance/Magnitude	Duration	Probability	Timing
Low	Life of mine	Certain	From establishment

The new areas to be disturbed for development of infrastructure is small and vast tracts of similar land types are available for any animals which maybe scared off the site by heavy vehicle movement and human activity

Surface water

Significance/Magnitude	Duration	Probability	Timing
Low	Transient	Unlikely	Life of mine

The construction phase allows for the following infrastructure with associated activities that can have an impact on surface water through contamination due to oil and fuel spills:

- Equipment wash bay
- Temporary storage area for domestic and industrial waste including facilities for oil and fuel waste handling.

Development is located on high ground, and no streams run through the site. The salt pan also lies in the centre of the mining area therefore any run-off would-enter the pan and not any other drainage area. Given that the measures described in part 6 will be adhered to, there should be negligible impact on surface water.

Groundwater

Significance/Magnitude	Duration	Probability	Timing
Negligible	Point	Unlikely	From establishment

No effect on groundwater from the infrastructure area is expected. Spillage of oil and other lubricants are a possibility as is the case with surface water.

Air Quality

Significance/Magnitude	Duration	Probability	Timing
Low	Transient	Certain	From establishment

Dust generation by vehicles and construction will occur, but given the isolation of the site and low levels of dust generation, no mitigation procedures will be necessary except from an employee health point of view (legislated in terms of the Occupational Health and Safety Act).

Noise

Significance/Magnitude	Duration	Probability	Timing
Low	Transient	Certain	From establishment

Noise generated by earth moving equipment and other construction vehicles will be inevitable. It would however be short-term, and have no lasting effect. The noise will not affect other land users / public given the isolation of the site. The only concern is from an employee health point of view (legislated in terms of the OHS Act).

Sites of Archaeological and Cultural interest

Significance/Magnitude	Duration	Probability	Timing
Zero impact	Zero impact	Zero impact	Zero impact

The construction will take place on previous disturbed areas and most of the structures already exists and only needs upgrading. Although no archaeological study has been conducted recently, it is unlikely that the development area would be archeologically sensitive as no findings were recorded from extensive previous development.

Sensitive landscapes

Significance/Magnitude	Duration	Probability	Timing
Zero impact	Zero impact	Zero impact	Zero impact

The construction will take place on previous disturbed areas and most of the structures already exists and only needs upgrading.

Visual

Significance/Magnitude	Duration	Probability	Timing
Zero impact	Zero impact	Zero impact	Zero impact

The development area is not readily visible from the R360 main road and do not differ from numerous similar farmsteads along the main road.

Regional and Socio-economic structure

Significance/Magnitude	Duration	Probability	Timing
Highly Beneficial	Life of mine	Certain	From establishment

Employment will be created during the construction phase for contractors and their supporting industries (suppliers). At their discretion the building contractors may choose to use local labour.

5.2 Operational phase

Groot Witpan was an established salt mine at the beginning of operations and most of the operations were already in place and only needed upgrading. This phase will include the upgrading and maintenance of:

- Bore holes for the pumping of brine.
- Pumps and pipelines for extraction of brine.
- Concentration ponds for collection of brine.
- Crystallisation pans for production of salt with bund wall to prevent storm water.
- Stockpiling platforms for the salt to dry.
- Loading and transport of salt as FoT product

The impact of the above activities on the different environmental aspects is assessed below:

Geology

Significance/Magnitude	Duration	Probability	Timing
Zero impact	Zero impact	Zero impact	Zero impact

Salt mining is very different from other mining operations in that no rock is broken and no mining waste is generated. Therefore there is no impact on the geology. Production essentially entails the pumping of brine onto hardened surfaces where crystal growth occurs by solar evaporation. The geological sequence of the sediments will therefore not be disturbed.

Topography

Significance/Magnitude	Duration	Probability	Timing
Medium	Life of mine	Certain	Activity

Salt mining is very different from other mining operations in that no rock is broken and no mining waste is generated. Therefore the impact on the topography is insignificant and no waste dumps are created above surface. The crystallisation pans and stockpile platforms are however raised 300 mm above the pan floor.

The main elements impacting on topography that require environmental management measures to reduce their impact are as follows:

- Bund wall around crystallisation pans
- Concentration ponds
- Stockpiling platforms

Given that the measures described in part 6 will be adhered to, the impact on the topography should be mitigated sufficiently.

Soils

Significance/Magnitude	Duration	Probability	Timing
Low	Life of mine	Certain	Activity

The deflated surface of the pan is covered in a thin layer of tillite scree that can not be regarded as topsoil. The loose scree material on the pan floor is removed to form a bund wall around the crystallisation pans to prevent storm water from flooding the pans as freshwater can ruin the production. Given that the attenuation measures proposed for erosion control, oil contamination and refuse removal described in part 6 will be adhered to, the effect on soil will be negligible.

Land capability

Significance/Magnitude	Duration	Probability	Timing
Low	Life of Mine	Certain	Activity

The production rate with regard to grazing within the pan floor is zero as the area is devoid of vegetation due to salinity. Salt production will therefore have no impact on land capability. Post mining the production rate will be the same as pre-mining and no specific attenuation measures is required.

Land use

Significance/Magnitude	Duration	Probability	Timing
Low	Life of Mine	Certain	Activity

Less than 20% of the pan will be disturbed by mining. The only economic land use for the pan floor except for its scenic value is salt mining. After mitigating the impact on the topography the scenic value will be restored and mining will have no long term impact on land use.

Natural vegetation / Plant life

Significance/Magnitude	Duration	Probability	Timing
Zero impact	Zero impact	Unlikely	Zero impact

In general all salt pans are devoid of vegetation due to the high salinity. No growth medium is present on the pan floor and therefore the area is devoid of any vegetation.

Animal Life

Significance/Magnitude	Duration	Probability	Timing
Low to medium	Life of Mine	Certain	Activity

Given the vast expanses of similar habitat and the small scale of the operation, the effect on animal life will be minor.

Surface water

Significance/Magnitude	Duration	Probability	Timing
Low	Transient	Unlikely	Life of mine

The operational phase allows for the following infrastructure with associated activities that can have an impact on surface water through contamination due to oil and fuel spills:

- Generator bays - with diesel spill floor or steel tray
- Tractors and vehicles used in the mining process

No drainage channels occur within the mining area and there is no dendritic system which could be disturbed. The MAR is in any event very low given the low rainfall, high evaporation rates, and shallow grade of the slope toward the pan and the permeability of the soils. Given that the measures described in part 6 will be adhered to, there should be a negligible impact on surface water. No surface water will be withdrawn for mining.

Ground water

Significance/Magnitude	Duration	Probability	Timing
Negligible	Point	Unlikely	Activity

Any associated impacts would be point impacts related to oil and fuel spills. These impacts would be minimised if the correct attenuation measures were implemented as described in part 6.1. The impact from taking of groundwater will also be negligible due to the quality of the water and the small quantity taken. DWAF classify the water as unfit for human or animal consumption and the water use was also registered with Water Affairs for the taking of water from a water resource in terms of Section 21(a) of the National Water Act, 1998 (Act No. 36 of 1998). Given that the attenuation measures

proposed for oil contamination and refuse removal will be adhered to, the effect on groundwater will be negligible.

Air Quality

Significance/Magnitude	Duration	Probability	Timing
Low	Transient	Certain	Activity

The mining of salt is a wet process with no dust and existing dust generation from vehicular traffic on un-surfaced roads has no noteworthy environmental impact on surrounding areas.

Noise

Significance/Magnitude	Duration	Probability	Timing
Low	Transient	Certain	Activity

Noise generated by earth moving equipment and other construction vehicles will be inevitable. The noise will not affect other land users / public given the isolation of the site. The only concern is from an employee health point of view (legislated in terms of the Occupational Health and Safety Act).

Sites of Archaeological and Cultural interest

Significance/Magnitude	Duration	Probability	Timing
Zero impact	Zero impact	Zero impact	Zero impact

Mining takes place as an extension of previously developed areas. As nobody is aware of any archaeological finds within the previous workings, there is little chance that the extension of this operation will uncover any significant archaeological finds.

Sensitive landscapes

Significance/Magnitude	Duration	Probability	Timing
Zero impact	Zero impact	Zero impact	Zero impact

Mining takes place as an extension of the previously developed area which was never rehabilitated.

Visual aspects

Significance/Magnitude	Duration	Probability	Timing
Low	Life of mine	Certain	Activity

The site is only visible from the R360 main road. At final closure all equipment will be removed and after implementation of the mitigating measures described under the heading topography the visual impact of the mining operation will be minimal.

Regional socio-economic structure

Significance/Magnitude	Duration	Probability	Timing
Highly Beneficial	Life of mine	Certain	Activity

Employment would be created by the mining operation. As described previously the majority of the labour force will come from the surrounding communities. Job creation means increased spending power, which uplifts the entire community via the associated multiplier effect. The company also have a social and labour plan in place that addresses their contribution to local economic development in addition to the positive impact of job creation.

6. PART 6 — ENVIRONMENTAL MANAGEMENT PROGRAMME

6.1 General requirements

Mapping and setting out

A copy of the layout plan as provided for in Regulation 2.2 must be available at the mining site for scrutiny when required.

The plan must be updated on a regular basis with regard to the actual progress of the establishment of surface infrastructure, mining operations and rehabilitation (a copy of the updated plan shall be forwarded to the Regional Manager on a regular basis).

A final layout plan must be submitted at closure of the mine or when operations have ceased.

Demarcating of mining area

The mining area must be clearly demarcated by means of beacons at its corners, and along its boundaries if there is no visibility between the corner beacons.

The mining area must be fenced off and fences must be maintained in a good order.

Restrictions on mining

No owner or manager shall carry on any mining operations under or within a horizontal distance of a 100 meters from buildings, roads, or any structure whatever, or under or within a horizontal distance of 100 meters from any surface which it may be necessary to protect, without first having given notice in writing to the Principle Inspector of Mines of his intention to do so and obtain his permission therefore.

No mine waste will be allowed to be deposited in natural drainage lines or erosion gullies without the necessary authorization from DWAF and a written permission from the DMD. Mining must be conducted in such a manner as to ensure that natural drainage lines are not destabilized and that surface and ground water quality is not impaired.

Responsibility

The environment affected by the mining operations shall be rehabilitated by the holder, as far as is practicable, to its natural state or to a predetermined and agreed to standard or land use which conforms with the concept of sustainable development. The affected environment shall be maintained in a stable condition that will not be detrimental to the safety and health of humans and animals and that will not pollute the environment or lead to the degradation thereof. It is the responsibility of the holder of the mining right to ensure that the manager on the site and the employees are capable of complying with all the statutory requirements which must be met in order to mine, which includes the implementation of this EMP and the environmental awareness plan.

The holder of the mining right will be responsible for all historic disturbances caused by mining on the site pertaining to the rehabilitation of the area and the pollution control measures to be implemented.

Pollution Prevention Measures

• Domestic Waste Management Programmes

The owner will instruct the employees in the need for procedure/tasks as well as the actual handling of domestic waste, relating to domestic waste management.

Domestic waste (lunch wrappers, containers, food tins, bottles) of daily workers as well as the domestic waste from the mining logistics will be provided for and handled as follows:

- Provide waste collection drums at strategic points (workshops/personnel amenity area, residential and recreational facilities).
- Demarcate an area for and constructed as "temporary waste storage area" for temporary collection and storage of the drums, prior to delivery to municipal disposal site for disposal. (On-site dumping/burial is not allowed without registration/licensing of such a site with the Department of Water Affairs and Forestry in terms of the Environment Conservation Act).
- Instruct staff on the distinction between domestic refuse and industrial waste.

- **Industrial Waste Management**

Identify and demarcate (by fences) the following sites:

- A salvage yard for temporary storage of scrap steel and equipment prior to sale or removal as scrap. Arrange regular sale and collection of scrap from the site. (also refer Figure 14 below)
- A used oil collection and temporary storage area
- Temporary storage area for all used lubrication products and other hazardous chemicals (also refer Figure 15 below)

No engines or other equipment parts are to be stored in the scrap yard without either having had the oil drained or suitable measures have been taken to prevent leaking of oil.

Figure 14: Old ruins to be converted as secured storage area according to the layout in figure 15 with fenced salvage yard

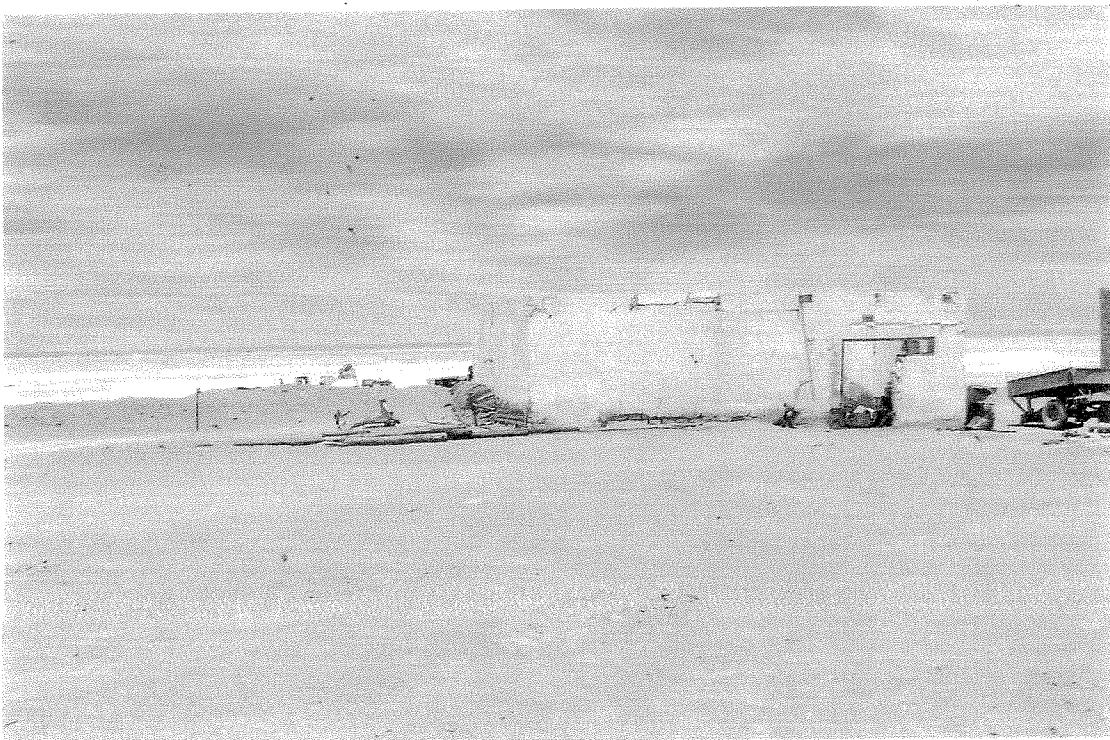
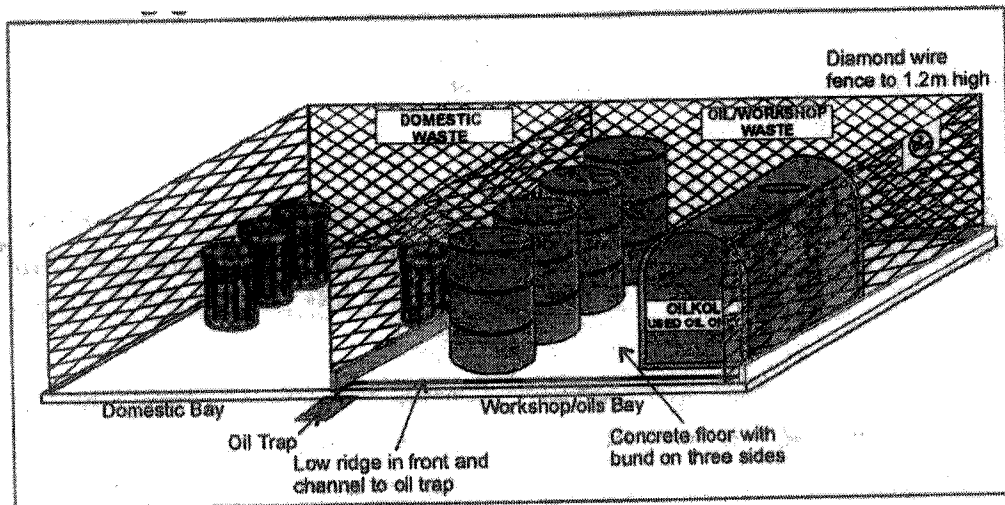


Figure 15: Proposed layout of temporary waste storage area



- Diesel and Lubricant Handling Programme:

Refuelling:

Refuelling either of equipment or of the mobile trailer bowser from the bunded fuel tank at Norokei must make use of a drip tray or PVC lining.

Generator bays need to be fitted with a cement floor or steel tray equipped with a drain along its extremities to collect any oil and diesel contaminated run-off and channel it to the oil trap where separated oil will be collected and disposed of in the oil recycling container. Any oil spills on the concreted aprons or floors is to be treated with Spillsorb or equivalent as per the product instructions.

Staff will require instruction in the identification of oil and diesel leaks, the operation of the oil trap (including the disposal of trapped oil) and use of Spillsorb (or equivalent) products. An Environmental awareness plan in terms of Sect 39 (3) (c) needs to be drawn up. Training of employees needs to take place as part of the core work skills plan.

On-site repairs:

Only minor repairs will be done on site. A drip tray or PVC facility needs to be used when servicing equipment on site to prevent any oil spills. All moving equipment needs to be equipped with permanent drip trays to prevent oil spills. All major repairs will take place at the workshop either at the Norokei mine or in Uppington. Waste oils from servicing of vehicles will be disposed of in the waste oil collection facility.

Contaminated spares, oil filters, gaskets, etc. will be collected in a separate drum at the designated storage facility for disposal at a suitable site off-site. Staff will require instruction in the:

- deleterious effects of oil /fuel on the environment
- identification and reporting of oil leaks
- the operation of the oil trap (including the disposal of trapped oil)
- location and method of the storage of contaminated spares and oil
- use of Spillsorb (or equivalent) products

Collection of contaminated spares and waste oils:

Contaminated spares, oil filters, gaskets, etc. will be collected in a separate drum at the designated storage facility for disposal at a suitable site off-site. Waste oils from servicing of vehicles will be disposed of in the waste oil collection facility.

Staff will require instruction in:

- deleterious effects of oil / fuel on the environment
- location and method of the storage of contaminated spares.

Temporary storage:

Used oils will be stored in drums provided by the oil recycling companies such as Oilkol. A concrete platform and fence with signposts is to be constructed to store used oil and drums containing used spares, cloths, etc. which are oil contaminated and must be temporarily stored for collection/dispatch to suitable regional disposal site. Staff will require instruction in:

- deleterious effects of oil / fuel on the environment
- location and method of the storage of contaminated spares and used oil.

Off-site disposal by a recycling company:

All waste oils must be collected in the facility for collection by a waste oil recycling company. Instruct the staff in the reasons for good fuel management and the alternative consequences. Identify area for citing of diesel bulk tank to remove fuel from delivery tanker truck - provide tank with bund wall and apron and construct used oil/lubricant collect/temporary storage point. Instruct staff in use of oil decontaminant procedure including:

- removal of contaminated soil in drums/bags to suitably licensed disposal dump,
- treatment of any residual contamination in situ with Spillsorb or similar decontaminant.

Occupational Health Awareness Programme:

• Noise:

All employees must be supplied with HPD's and must wear these whenever exposed to noise levels greater than 85dB (in terms of the Mine Health and Safety Act).

• Dust:

All employees must be supplied with masks to prevent inhalation of dust, when working under dusty conditions for e.g. topsoil removal, etc.

• Hardhats:

All employees must be supplied with hard hats.

6.2 Construction phase

As described in paragraph 5.1, the construction phase relates to the upgrading and/or construction of:

- Offices in the form of mobile containers.
- Temporary storage area for domestic and industrial waste including facilities for oil and fuel waste handling.
- Accommodation, personnel amenities will where necessary be upgraded.
- Scrap yard for temporary storage of scrap steel and equipment prior to sale.
- Equipment wash bay.
- Generator bay - with diesel spill floor or steel tray

The following is the mitigating and/or management measures for all the significant impact identified in Part 5 with regard to the different environmental aspects

Geology

No impact, therefore no mitigation required.

Topography

No impact, therefore no mitigation required. The mine is responsible for the maintenance and upgrading of all services but it will still be needed by the landowner at final closure. On completion of mining operations, the vehicle maintenance yard and secured storage's areas shall be cleared of any contaminated soil. The surface shall then be ripped or ploughed to a depth of at least 300 mm and the topsoil previously stored adjacent the site, shall be spread evenly to its original depth over the whole area.

Progressive maintenance and upgrading of all services will take place and in the case of temporary closure, sudden closure during the normal operation of the project or at final planned closure there must be no outstanding rehabilitation.

Soils

The impact is low and localized. No specific mitigation measures is required as the mitigating and management measures described in paragraph 6.1 will be sufficient. The access road to the accommodation is a dual use road and the mine is only responsible for the maintenance of the road.

Provision must be made for efficient storm water control to prevent erosion of steep slopes and roadways. Any access road or portions thereof, constructed by the holder and which will no longer be required by the landowner, shall be removed and rehabilitated. Any gate or fence erected by the holder which is not required by the landowner, shall be removed and the situation restored to the pre mining situation.

Land capability

No specific attenuation measures required.

Land use

No specific attenuation measures required.

Natural vegetation /Plant life

There is no significant natural vegetation in the previously disturbed areas to be utilised for logistical facility development, however, that vegetation which is there is to be removed along with any topsoil which may remain.

The area to be disturbed must be kept to the minimum required and it is proposed to remove the 10 cm topsoil with vegetation content to a berm. The berm is to be limited to 2m in height in order to retain a viable seed bank. In addition, by locating the berm above the development the berm will act as a storm water control ridge in the unlikely event of surface water sheet flow.

The following general aspects must be implemented to reduce any potential impact:

- Movement areas must be clearly demarcated and any movement outside of these areas must not be allowed
- No ad hoc roads, dumping or topsoil borrowing
- Topsoil if directly re-used has immediate re-vegetation results given the seed bank present in the topsoil.

As such, topsoil management and re-vegetation programmes rely on:

- Minimum disturbance
- Re-top soiling with red soil
- Direct re-use of removed topsoil on a strip mining basis
- Top soiling to min of 10 cm to promote basic growth

Note that in respect of topsoil (upper 100 mm horizon) offers the advantage of bearing the seed bank and the broken organic material (after dozing), which will re-root. The lower topsoil horizon (100 mm to up to 400 mm in depth) still achieves the desired results in the re-vegetation programme. It merely takes a while longer i.e. no significant growth in the first year. No wood collected in the surrounding area will be allowed and cooking equipment, gas and paraffin must be supplied to the workers staying on the site. Invader species will be handled in terms of CARA and NEMBA as part of the land owners alien invasive control program.

Animal life

No specific attenuation measures are required. During all activities all staff must be educated about the role of wildlife in ecology and the tourism industry and warned against poaching. Management should conduct field inspections of the surrounding area of the mine for snares.

Surface water

The development area is located on the high ground and should not be affected by storm water. All topsoil which is removed prior to any activity will be stockpiled in berms (no higher than 2m) along with its resident seed bank and vegetation cover to an area above the proposed development. This berm will then serve a storm water control function in the unlikely event of surface water run-off. No river diversions will take place.

Should the attenuation measures described in paragraph 6.1 be implemented, the effect on surface water will be minimal. The most important of these is that any oil or fuel leaks caused during establishment must be removed immediately with the saturated soil and placed in bags or drums for disposal at a suitable site.

Ground water

All attenuation measures for surface water will also apply to groundwater.

A standard French drain system is in use for sewage and grey water disposal. Domestic waste must be sorted and all biodegradable waste stored in separate drums provided for. This waste will be dumped in a landfill provided for. The topsoil and overburden removed from the landfill excavation must be stored separately in a bund wall around the excavation to prevent storm water surface runoff from entering the landfill. The landfill must be demarcated with a fence to prevent windblown dispersal of waste. Waste in the landfill must be covered with a thin layer of overburden every week until surface level is reached. The landfill must then be covered with the topsoil to 300 mm above ground level to make provision for settling and prevent the forming of a depression.

Air quality

No attenuation measures required given the isolation of the site.

Noise

Despite noise having no impact on other uses / public given the isolation of the site, continue to pursue methods of mining which reduce noise in the interest of worker health and safety. All vehicles must be equipped with approved silencers. All employees must be supplied with HPD's and must wear these whenever exposed to noise levels greater than 85dB (in terms of the Mine Health and Safety Act).

Sensitive landscapes

No attenuation measures required.

Visual aspects

Progressive maintenance and upgrading of all infrastructures will take place and in the case of temporary closure, sudden closure during the normal operation of the project or at final planned closure there must be no outstanding rehabilitation.

At final closure all equipment will be removed and after implementation of the mitigating measures described under the heading topography the visual impact of the mining operation will be minimal.

Regional socio-economic structure

As far as possible, local labour must be used by the applicants. Contractors used during the construction phase will be responsible for their own personnel. Stimulation of the supporting industries must occur and supplies must be obtained from the surrounding towns.

6.3 Operational phase

Geology

No attenuation measures proposed. The only activity that can be regarded as underground workings is the drilling of boreholes for the pumping of brine. These boreholes will still be needed by the landowner at final closure. Progressive maintenance and upgrading of the boreholes will take place and in the case of temporary closure, sudden closure during the normal operation of the project or at final planned closure there must be no outstanding rehabilitation.

Topography

Salt mining is very different from other mining operations in that no rock is broken and no mining waste are generate. Therefore the impact on the topography is insignificant and no waste dumps are created above surface. Production essentially entails the pumping of brine onto hardened surfaces where crystal growth occurs by solar evaporation. Only the bund wall around the crystallisation pans and stockpile platforms are raised above ground level to prevent storm water from making contact with the salt crystals as it will dissolve the crystals and ruin the production.

The main elements impacting on topography that require environmental management measures to reduce their impact are as follows:

- Bund wall around crystallisation pans
- Concentration ponds
- Stockpiling platforms

The total mining area consists of Portion 1 and 5 of the Farm Groot Witpan No. 327 in extend 976.4432 Ha that is divided in two mining blocks. Active mining however only takes place less than 20% of the total area. More than 80% of the area can be regarded as undisturbed virgin area. This is more than the biodiversity target of 30% for this specific habitat not to be transformed. Although only a small percentage of the land will be transformed by mining it does not mean that it is the intension to sterilise the area as the total area is needed for the protection of the ground water resource and ensure a sustainable yield over a 30 year period that is planed for the life of the mine.

In mining block 1 (Nylon) three crystallisation pans is in production with a total footprint of ± 5 Ha. A small concentration ponds ± 0.1 Ha is also present from where brine is pumped directly into the shallow average 80 cm deep crystallisation pans for solar evaporation to takes place. A berm of about 2 m high was also constructed from the waste salt along the main road to protect the pans from dust and wind blown sands from the dune.

In mining block 2 (Witpan) 5 crystallisation pans is in production with a total footprint of ± 5 Ha. A concentration ponds ± 0.7 Ha is also present from where brine is pumped directly into the shallow average 80 cm deep crystallisation pans for solar evaporation to takes place.

Those aspects that will require attention during the final decommissioning phase are listed below:

Any stockpiles left must be removed or used to backfill the concentration ponds and/or other excavations

Scarifying of all compacted areas including the harden pan floors and stock pile platforms.

Level and shape the bund walls of the crystallisation pans and stock pile platforms.

Backfill and profile the concentration pond.

Level and shape the cut off berm along the main road.

Remove all power supply installations including generators and demolish generator bays and footings.

Remove all water installations including pumps and pipelines.

All internal roads need to be ripped except for the ones still needed by the landowner; this also includes repairs to all fences and gates.

Provision of efficient storm water control to prevent erosion of steep slopes and roadways

and elsewhere are required

All equipment and other items used during the mining operation needs to be removed from the site.

Waste material of any description, including receptacles, scrap, rubble and tyres, will be removed entirely from the mining area and disposed of at a recognised landfill facility. It will not be buried or burned on the site.

The only mitigating measure that needs to be implemented is to level the area and restore the original profile of the pan floor. No topsoil is available for replacement on the pan floor and re-vegetation is not an option.

Soils

The deflated surface of the pan is covered in a thin layer of tillite scree that can not be regarded as topsoil. No growth medium is present on the pan floor and therefore the area is devoid of any vegetation. The loose scree material on the pan floor will be removed to form a bund wall around the crystallisation pans to prevent storm water from flooding the ponds as freshwater can ruin the production. The second soil horisont is a clay layer that will be levelled to form the floor of the crystallisation pans. Due to the specific type of mining a soil utilisation guide is not needed and topsoil management is not applicable. The bund walls and cut off berms will be spread over the crystallisation pans at final closure and levelled to blend in with the natural topography.

Land capability

The production rate of the salt pan with regard to agriculture will stay the same and mining will have no impact on land capability

Land use

The only economic land use except for the scenic value is salt mining. After mitigating the impact on the topography the scenic value will be restored and mining will have no other impact on land use.

Natural vegetation /Plant life

The pan floor is devoid of any vegetation and there will be no impact on the surrounding vegetation due to salt mining practices. All management roads will be constructed on the pan floor with no impact on natural vegetation. Management roads needs to be ripped at final closure and levelled to promote the aesthetic value of the area and re-vegetation is not an option.

Animal life

Historical disturbance will form part of the on-going rehabilitation process thereby restoring animal habitats temporarily lost. The presence and activity of the earth moving equipment will "chase" the animals to the vast expanse of similar habitat surrounding the affected area.

Surface water

Storm water collect on the deflated surface of the pan after above normal rain events. Salt production is affected by storm water and therefore bund walls were constructed to

prevent storm water and surface water from entering the production areas. As part of prevention of contamination of storm water the following will be adhere to:

- Unwanted steel, sheet metal and equipment in the salvage yard will be sold or disposed of as scrap metal. This will be done at least every three months so that in the case of temporary closure, sudden closure during the normal operation of the project or at final planned closure there will only be three month worth of scrap present to be dealt with.
- All waste in the temporary storage area for used lubrication products and other hazardous chemicals will be disposed of at a collection point in Upington from where it will be collected by a waste recycling company. This will be done at least every three months so that in the case of temporary closure, sudden closure during the normal operation of the project or at final planned closure there will only be three month worth of waste products to be dealt with.

Ground water

Salt mining involve the pumping of brine from boreholes for the production of salt by means of solar evaporation. A top-up of 45 m³ water is obtained from 8 boreholes on the mining area. Although groundwater is use it cannot be seen as process water.

The water was tested and the analysis shows results of NaCl in the excess of 95 %. According to analysis by Department Water Affairs and Forestry, the groundwater is unsuitable for human and animal consumption. The water use was also registered with Water Affairs and the following Registration Certificates was issued for the taking of water from a water resource in terms of Section 21(a) of the National Water Act, 1998 (Act No. 36 of 1998):

Groot Witpan No 327 Portion 1 Reg. NO. 25009703 effective from 1 April 2000

Groot Witpan No 327 Portion 5 Reg. NO. 25019453 effective from 25 January 2002

The prevention of contamination of water resources is however of the utmost importance not only to the environment but also to the purity of salt.

Two of the main issues that need to be address are the generator bays for the pumps that need to be equipped with the necessary pollution control measures and maintenance of vehicles used in the production process. The maintenance of vehicles and equipment used for any purpose during the mining operation will take place only in the maintenance yard area. Equipment used in the mining process must be adequately maintained so that during operations it does not spill oil, diesel, fuel, or hydraulic fluid. All vehicles will be equipped with permanent drip trays.

Air quality

The mining of salt is a wet process and existing dust generation has no noteworthy environmental impact on surround areas. Excessive dust should be controlled in the interest of improved worker health and safety. In this instance periodic wetting of the manoeuvring areas or even an annual application of a dust palliative can be considered. (No used oil or diesel is to be sprayed on the roadway for dust suppression).

Noise

Despite noise having no impact on other uses / public given the isolation of the site, continue to pursue methods of mining which reduce noise in the interest of worker health.

Sites of Archaeological and Cultural interest

No attenuation measures necessary.

Sensitive landscapes

No attenuation measures necessary.

Visual aspects

At final closure all equipment will be removed and after implementation of the mitigating measures described under the heading topography the visual impact of the mining operation will be minimal.

Regional socio-economic structure

The majority of the labour force will be drawn from the local communities. This will increase the skills base in the vicinity, increase spending power and stimulate supporting industries.

6.4 Decommissioning phase

Closure objectives

Internationally, there seem to be three schools of thought:

- “What the affected community wants, the affected community gets” – that is, the key focus is on providing the end product requested by the affected communities, rather than focusing on the previous status quo of the receiving environment
- “Restoration of previous land use capability” – the original thought process in the South African context, because mining often occurs on land with high agricultural potential
- “No net loss of biodiversity” – the focal point in the ICMM/IUCN dialogue sponsored guidelines for mining and biodiversity, and of many mining corporate policies.

The thought process for the closure of Kalkpoort’s Goot Witpan Mine is based on the last two. The main closure objective therefore is to leave the site in as safe and self-sustaining a condition as possible and in a situation where no post-closure intervention is required.

The aim is to ensure that the affected environment is maintained in a stable condition that will not be detrimental to the safety and health of humans and animals and that will not pollute the environment or lead to the degradation thereof. The aesthetic value of the area will also be reinstated.

Successful implementation of the Environmental Management Program during the life of the mine will cover most of the significant aspects affecting the environment. The production area itself will be the only outstanding rehabilitated at final closure

Those aspects that will require some attention during the final decommissioning phase are listed below:

- Any stockpiles left must be removed or used to backfill the concentration ponds and/or other excavations
- Scarifying of all compacted areas including the harden pan floors and stock pile platforms.
- Shape the bund walls of the crystallisation pans and stock pile platforms.

- Remove all power supply installations including generators and demolish generator bays and footings.
- Remove all water installations including pumps and pipelines except for potable water
- All internal roads need to be ripped except for the ones still needed by the landowner; this also includes repairs to all fences and gates.
- Provision of efficient storm water control to prevent erosion of steep slopes and roadways and elsewhere are required
- All equipment and other items used during the mining operation needs to be removed from the site.
- Waste material of any description, including receptacles, scrap, rubble and tyres, will be removed entirely from the mining area and disposed of at a recognised landfill facility. It will not be buried or burned on the site.

The living quarters and other infrastructure are leased from the landowner. The mine is responsible for the maintenance and upgrading of this infrastructure but will still be needed by the landowner at final closure. Unwanted ruins, buildings, foundations, footings will be demolished and the rubble removed to Upington due to the absence of excavations in the mining process. Decommissioning is however subject to Section 40 of the MPRDA.

Residual Impacts after Closure

The mining of salt does not involve the breaking of rock and no waste dumps are created so there is no possibility for acid mine drainage or poor quality leaching emanating from the mine or residue deposits. It is envisaged that at the time of mine closure the total area will be flat so long term stability is not an issue.

Aftercare

As the final phase in the project cycle, decommissioning may present positive environmental opportunities associated with the return of the land for alternative use and the cessation of impacts associated with operational activities. However, depending on the nature of the operational activity, the need to manage risks and potential residual impacts may remain well after operations have ceased. Examples of potential residual impacts and risks include contamination of soil and groundwater, stock that has been abandoned (e.g. oil drums, scrap equipment, old chemicals) and old (unserviceable) structures. The closure plan to be submitted at final closure will provide specific guidance with respect to the management of the environmental risks associated with the decommissioning stage of a project. Unauthorized entry will be taken very seriously during final closure and traffic onto the property will be kept to a minimum. Regular monitoring of the effectiveness of environmental management and mitigating measures implemented during the post mining decommissioning phase will continue until a closure certificate is awarded.

6.5 Inspections and monitoring

A second closure objective is to ensure that the rehabilitation and mitigating measures applied during operation prove successful. The only way to accomplish this is by regular monitoring. Regular monitoring of all the environmental management measures and components shall be carried out by the holder of the mining right in order to ensure that

the provisions of this program are adhered to. Various points of compliance will be identified with regard to the various impacts that the operations will have on the environment. Inspections and monitoring shall be carried out on both the implementation of the program and the impact on plant and animal life. Visual inspections on erosion and physical pollution shall be carried out on a regular basis.

If find that certain aspects are not addressed or impacts on the environment are not mitigated properly, it must be rectify immediately.

Regulation 55 of the Mineral and Petroleum Resources Development Act, 2002 (Act 28 of 2002) clearly describes the process and procedure as well as requirements for monitoring and auditing of the performance of this plan to adequately address environmental impacts from the operation.

Regulation 55 promulgated in terms of the MPRDA requires the following:

- (1) As part of the general terms and conditions for a prospecting right, mining right or mining permit and in order to ensure compliance with the approved environmental management program or plan and to assess the continued appropriateness and adequacy of the environmental management program or plan, the holder of such right must-
 - (a) conduct monitoring on a continuous basis;
 - (b) conduct performance assessments of the environmental management program or plan as required; and
 - (c) compile and submit a performance assessment report to the Minister to demonstrate adherence to sub-regulation (b).
- (2) The frequency of performance assessment reporting shall be-
 - (a) in accordance with the period specified in the approved environmental management program or plan , or, if not so specified;
 - (b) as agreed to in writing by the Minister; or
 - (c) biennially (every two years).
- (3) The performance assessment report, shall be in the format provided in guidelines that will from time to time be published by the Dep. and shall as a minimum contain-
 - (a) information regarding the period that applies to the performance assessment;
 - (b) the scope of the assessment;
 - (c) the procedure used for the assessment;
 - (d) the interpreted information gained from monitoring the approved environmental management program or plan;
 - (e) the evaluation criteria used during the assessment;
 - (f) the results of the assessment; and
 - (g) recommendations on how and when deficiencies that are identified and/or aspects of non-compliance will be rectified.
- (4) The holder of a prospecting right, mining right or mining permit may appoint an independent qualified person(s) to conduct the performance assessment and compile the performance assessment report provided that no such appointment shall relieve the holder of the responsibilities in terms of these regulations.
- (5) Subject to section 30(2) of the Act, the performance assessment report submitted

- by the holder shall be made available by the Minister to any person on request.
- (6) If upon consideration by the Minister, the performance assessment executed by the holder is not satisfactory or the report submitted by the holder is found to be unacceptable, the holder must-
 - (a) repeat the whole or relevant parts of the performance assessment and revise and resubmit the report; and/or
 - (b) submit relevant supporting information; and/or
 - (c) appoint an independent competent person(s) to conduct the whole or part of the performance assessment and to compile the report.
 - (7) If a reasonable assessment indicates that the performance assessment cannot be executed satisfactorily by the holder or a competent person(s) appointed by the holder, the Minister may appoint an independent performance assessment person(s) to conduct such performance assessment. Such appointment and execution shall be for the cost of the holder.
 - (8) When the holder of a prospecting right, mining right or mining permit intends closing such operation, a final performance assessment shall be conducted and a report submitted to the Minister to ensure that -
 - (a) the requirements of the relevant legislation have been complied with;
 - (b) the closure objectives as described in the environmental management program or plan have been met; and
 - (c) all residual environmental impacts resulting from the holder's operations have been identified and the risks of latent impacts which may occur have been identified, quantified and arrangements for the management thereof have been assessed.
 - (9) The final performance assessment report shall either precede or accompany the application for a closure certificate in terms of the Act.

7. PART 7 — CONCLUSION

Salt mining is characteristically conducted in an unconventional manner in that no rock is broken in the process and the fact that the impact on the environment and hence rehabilitation is less than any other mining project, with minimal environmental impact. Salt mining as conducted on the property will have a very low environmental impact on the surrounding region, but benefits the socioeconomic state of the region during operation by providing job opportunities and skill development to residents in the region.

8. PART 8 — STATUTORY REQUIREMENTS AND SUPPORTING DOCUMENTATION

Not at this time.

9. PART 9 — AMENDMENTS TO EMPR

This is the first amendment to the approved EMPR.

10. PART 10 — SUPPORTING DOCUMENTATION

- 10.1 A geological investigation for the areas of operation of Kalkpoort Soutwerke ,
Council for Geoscience
- 10.2 Botanical assessment of Norokei Pan portion 9/10 & Kalahari Wes 251, portion 148
(Vrysoutpan), A. van Heerden & T.A. Anderson, McGregor Museum
- 10.3 Newspaper clipping with regard to the invitation for comments on the Amended
EMPR.

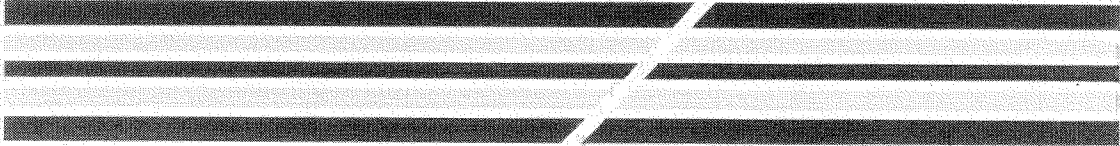
11. PART 11 — CONFIDENTIAL

Not at this time.



Council for Geoscience

**A GEOLOGICAL INVESTIGATION FOR
THE AREAS OF OPERATION OF
KALKPOORT SOUTWERKE.**



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1. INTRODUCTION

An investigation to the feasibility and mining potential of the Kalkpoort Salt Works was undertaken in their areas of operation. The mining sites are situated in an area towards the north of Upington on the farms Norokei and Groot Witpan (**Figure 1, Locality map**).

These mines are located in pans found along old drainage channels or paleo-rivers in an area loosely named the Kalahari. This is a harsh semi desert area with extreme, seasonal fluctuations in temperature, erratic rainfall and no perennial rivers.

Na-rich water (brine) is pumped unto the hardened surfaces on these pans and crystal growth ensues (**Figure 2**) with the help of solar evaporation. The coarse salt crystals are then harvested (**Figure 3**) and moved to the plant in Upington from where the refining, packaging and distribution is done.

Salt has a geochemical composition of sodium chloride, a vitreous lustre, is transparent to translucent, brittle and exhibits conchoidal fracture. It crystallises in cube and has a perfect cleavage parallel to the cube faces. The relative density of salt varies from 2.12 to 2.204 and has a hardness of 2,5 on Mohs scale.

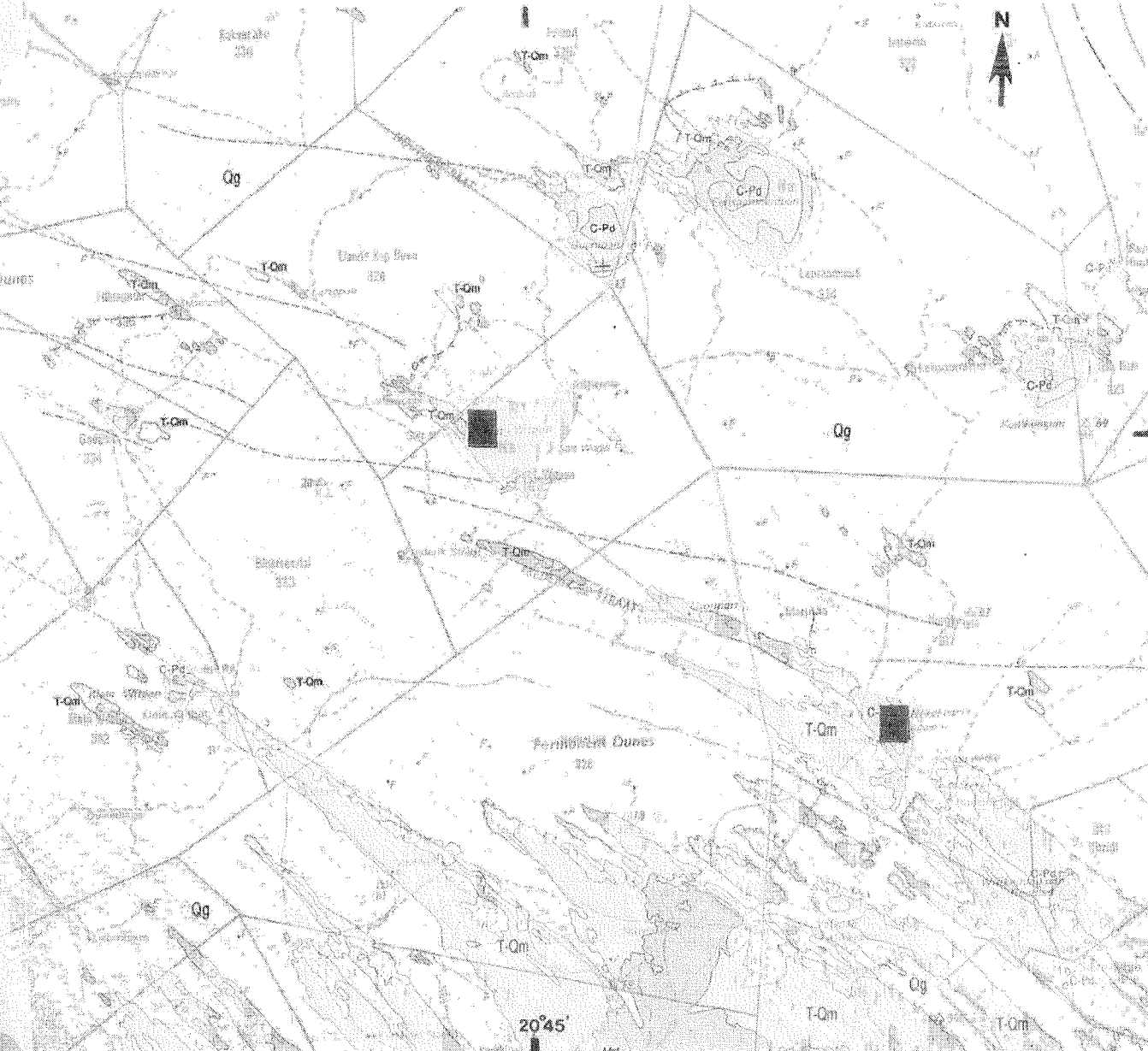
2. METHODOLOGY

The investigation was done by first doing a desk study to determine the general geological setting of the various boreholes used in the mining process. A field visit was done to the various mining sites to look at the local geology and boreholes. The positions of these holes were established and certain boreholes identified for testing (**Appendix A, Figure 5**). These holes were then underwent 24 hour pump tests to establish the various yields.

Water samples were taken and sent to CA Labs for analysis. Samples were taken before and at the end of the pump test. All the results were tabled and interpreted (**Appendix B**) (See, 5. Results).

3. GENERAL GEOLOGY

The geology surrounding these salt pans are not complex, and comprise essentially rocks from



10 0km 10
LEGEND

Lithological units as described in the text.

■ Study areas

Figure 1. Locality- and geology map.

Dwyka- and Kalahari Groups. Some tillite scree is encountered on the deflation surface of the pans.

Red-coloured sand dunes of the Gordonia Formation of the Kalahari Group are found along the edges of these pans (Figure 4). It appears as if the paleo-drainage system in which these pans occur is divided by dune formation along the channel.

For the scope of this study the younger lithologies of the Karoo Supergroup and Kalahari Group are investigated (See Figure: **Simplified Geology of South Africa, Lesotho and Swaziland**).

The sedimentation of the Karoo Supergroup was initiated by the Permo-Carboniferous¹ glaciation known as the Dwyka Formation. The compositions of some of the sediments show that much of the material was deposited from melt-water streams issuing from the fronts of glaciers. Pebble drop mudstone indicates that the shore of the Dwyka Sea was located nearby. The movement of the Dwyka ice sheets has been interpreted as representing a series of lobes moving broadly southwards. The Karoo episode closes in the Jurassic with the Drakensberg volcanic event of which only the hypabyssal event i.e. the intrusion of dolerite dykes are present in the study area. This volcanic event is related directly to the break-up of Gondwanaland and the separation of Africa from the southern continents.

The formation of the escarpment and interior basin was a direct result of the rifting which accompanied the break-up of Gondwanaland as a consequence of sea-floor spreading and plate tectonics. By Early Cretaceous, Africa emerged as a separate plate and the Kalahari Basin, of which we see the southern fringe, was created as a shallow depository. By this time the Southern African landmass was one of erosion related to new base levels.

The Kalahari Basin has been in existence for the whole Cenozoic with rivers draining into this region, dumping gravel, clay and calcareous sand. Initially the climate was wet and large valleys were cut into the African Surface. This fairly wet cycle was followed by a generally dry cycle which gave rise to the Gordonia Formation.

Following is a short description of the lithologies found on the geological map (Figure 1):

3.1 Qg - Gordonia Formation

The Gordonia Formation is represented by a vast accumulation of unconsolidated, red aeolian

¹ See Appendix D for geological time scale



Figure 2. Brine is pumped unto hardened surface where evaporation and crystal growth ensues.

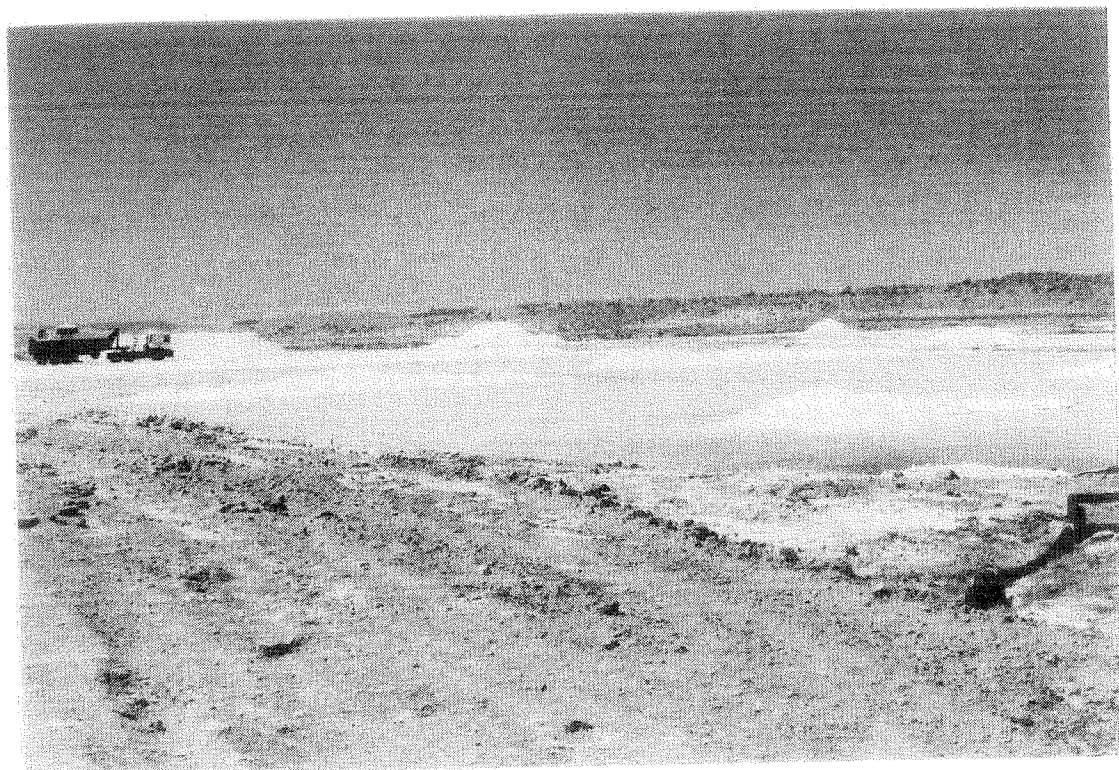


Figure 3. Coarse salt is harvested as a continuous process on the hardened surfaces of these salt acres.

sand. These aeolian sands are made up of highly rounded quartz grains and commonly form longitudinal dunes (**Figure 4**). These dunes are separated by 'straats', often exposing the calcrete of the Mokalanen Formation. The Gordonia Formation overlies a fairly even surface of the Mokalanen Formation.

The red colouration is caused by a thin coat of iron-oxide on the grains. The possible source of the iron is accessory- and clay minerals in the sand. In pans and certain river beds the red sands were leached to produce white-coloured sand. Although the sand is unconsolidated, the dunes have been, for most part, fixed by vegetation.

3.2 T-Qm - Mokalanen Formation²

The Mokalanen Formation comprises essentially calcrete, diatomaceous in places, and diatomaceous limestone. This unit has a wide distribution and forms the boundary between the Tertiary and Quaternary rocks (Thomas, et al. 1989). The calcareous rocks can be subdivided into a sandy limestone and a hardpan calcrete. This hard calcrete is a calc-conglomerate with angular calcareous clasts, cemented by a calcareous matrix which contains rounded quartz grains. The limestone is silicified in some areas and gives rise to small lenses and discontinuous layers of grey silicate.

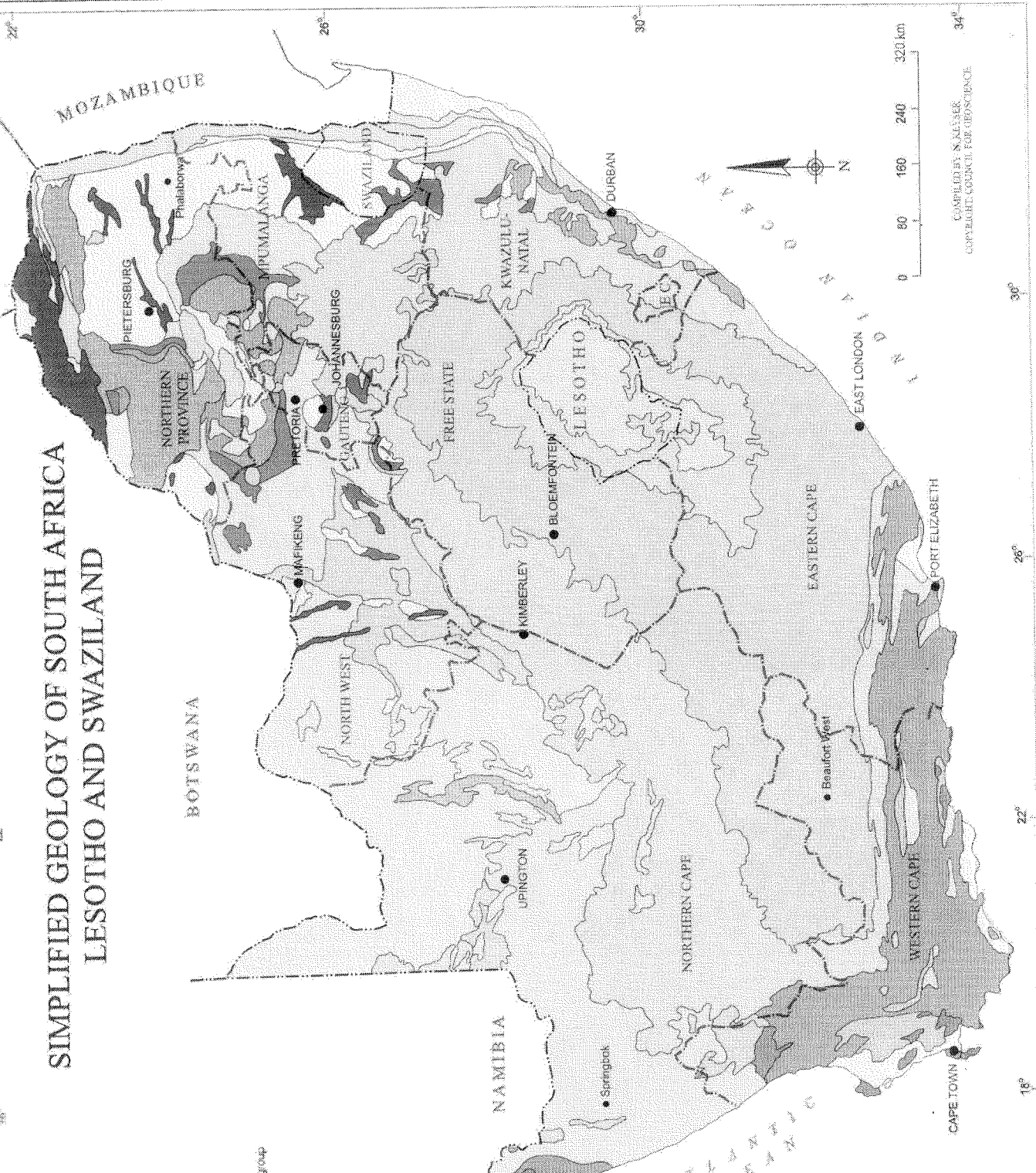
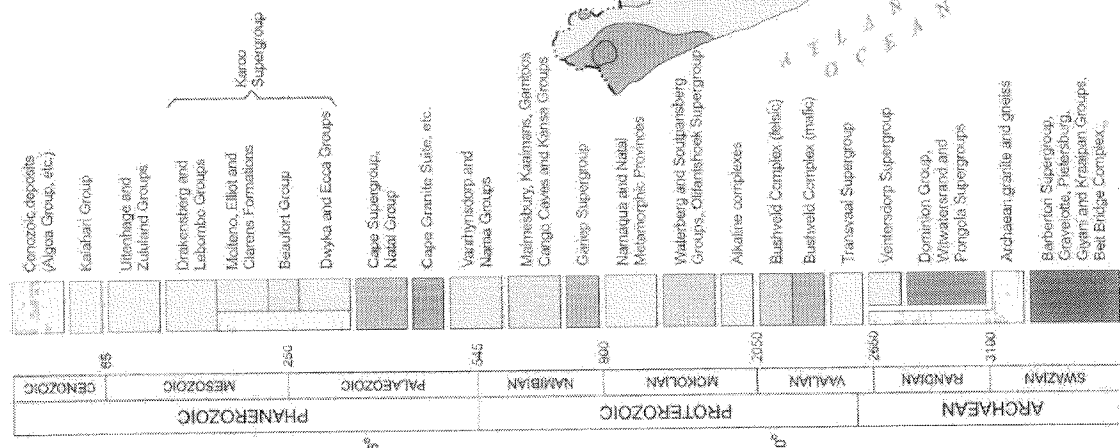
The diatomaceous limestone is a white coloured, loosely consolidated limestone with low density. It contains hollow tubes of recent origin and minor rounded quartz grains are included. The limestone is fossilifereous and various types of fauna were identified. The paleo-environment suggested is that of sluggish flowing rivers or still, freshwater lakes.

3.3 C-Pd - Dwyka Formation

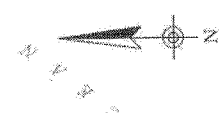
Large areas on the map are underlain by sedimentary rocks of the Dwyka Formation. The rocks exposed in the area comprise essentially tillite, blue-green shales and mudstone. These shales weather to a yellow-brown colour.

² Name not yet approved by SACS

SIMPLIFIED GEOLOGY OF SOUTH AFRICA LESOTHO AND SWAZILAND



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A SUMMARY OF THE ECONOMIC GEOLOGY OF SOUTH AFRICA

M.G.C. Wilson

The geological history of South Africa is a long and complex one which dates back some 3,7 billion years. The keystone on and around which the rest of the geological formations of South Africa have developed is the **Kaapvaal Craton**, which underlies the northeastern part of the country. It is made up largely of **Archaean gneisses and granitoids**, along with lesser volumes of **metamorphosed, volcanosedimentary rocks (greenstone belts)**.

The greenstones are economically important, hosting many gold, antimony, copper-zinc, iron, asbestos, tale, mercury, magnesite and granite deposits. The gneisses and granitoids are only weakly mineralised but do host pegmatite minerals (including feldspar, mica and silica), corundum, graphite, and epigenetic copper and gold in places.

The **Barberton Mountain Land** is the most significant gold-producing greenstone belt in South Africa, whilst the **Murchison Belt** continues to be an important source of antimony.

Large sedimentary basins of the **Kaapvaal Craton** hold some of South Africa's richest mineral resources. The sedimentary strata of the **Witwatersrand Supergroup** are confined to a basin, south of Johannesburg, measuring some 320 km by 160 km, and constitute the world's largest repository of gold. They were deposited between 3 074 and 2 714 million years ago. Similar strata of the **Pongola Supergroup** and upper **Pietersburg Group** were deposited during the same time period and are also known to host gold, though at lower concentrations. Volcanic and sedimentary rocks of the **Yenkersdorp Supergroup**, which overlie the **Witwatersrand Supergroup**, host gold

concentrations along parts of their basin contact with the Witwatersrand strata.

Between 2 500 and 2 100 million years ago, infilling of the **Transvaal and Griqualand West basins** took place. The largely clastic **Wolkberg Group** and overlying **Black Reef Formation** at the base of the **Transvaal Supergroup** both host small gold deposits. Vast thicknesses of carbonate sediments are exploited in several places for limestone and dolomite.

Zinc and lead mineralisation is hosted near the base of the carbonate-dominated sequence and is mined at **Retiivo**, southwest of **Vryburg** in the North West Province. In the **Pilgrim's Rest** area of the **Mpumalanga Province**, flat-bedded epigenetic gold reefs are hosted within, and close to, the upper contact of the **Malmant** Subgroup dolomites. Extensive karsting of the dolomites in the **Griqualand West** area of the Northern Cape Province, near **Kuruman**, resulted in the formation and accumulation of substantial manganese deposits which, along with the vast deposits in the **Kalahari Manganese Field** to the north around **Hotazel**, constitute the largest land-based repository of manganese on earth.

Fluorspar also occurs in the dolomite formations of the **Transvaal Supergroup**, these are substantial deposits of banded iron ore in several localities, the most important being **Sishen** (near **Kuruman**). The iron formation also hosts amphibole asbestos, which was extensively mined in the past. A silicified form of the asbestos, known as **tiger's eye**, is prized as a gemstone and is unique to South Africa. Almost 40% of the world's known andalucite mineralisation occurs in the pelitic strata of the **Transvaal basin** where these fall within the metamorphic aureole of the **Bushveld Complex** that intruded the **Transvaal Supergroup** sediments about 2 050 million years ago.

form of apatite), per 100 m³ or depth, in addition, it is the world's largest resource of high grade vermiculite.

The **Plainsberg Alkaline Complex**, **Vergenoeg breccia pipe** and the **Premier diamond pipe**, near **Pretoria**, were emplaced into the **Kaapvaal Craton** 1 300 million years ago. **Vergenoeg**, some 110 km north of **Pretoria**, is an important source of fluorspar, whilst the **Premier pipe** has yielded the world's largest gem diamond and continues to yield large gems.

The **Namaqua-Natal Metamorphic Province** forms an arcuate belt, up to 400 km wide, which is draped onto and around the western and southern margins of the **Kaapvaal Craton**. It hosts several copper, zinc-copper and zinc-lead-copper-silver deposits, some of which are associated with barite. Several of these deposits are being, or have been, mined at **Springbok**, **Pofadder** and **Piterska** in the Northern Cape Province.

The **Karoo Supergroup** fills the vast **Karoo basin**, which covers about two-thirds of South Africa and hosts the fluvio-deltaic sediments and coal deposits of the extensive **Exco Group**. These are economically exploited mainly in the northern and eastern parts of the basin. The coalfields measure some 700 km by 500 km in extent. They provide the main source of energy for South Africa and support a massive export industry of mainly bituminous, thermal-grade coal with a relatively low sulphur content. Extensive basic and acid lavas cap the **Karoo Supergroup**. Their extrusion preceded the fragmentation of **Gondwanaland** which began in the north-east, some 200 million years ago, and spread southward and westward until the proto-Atlantic was formed about 120 million years ago. This break-up was accompanied and followed by widespread anorogenic alkaline magmatism which, *inter alia*, gave rise to the intrusion of economically significant kimberlites, especially in the **Kimberley area**.

Since the break-up of **Gondwanaland**, **Cretaceous and Cenozoic basins** and structural traps have developed around the coast. Deposits of oil and natural gas have accumulated in some of these, significantly those near **Mossel Bay**. A thick blanket of terrestrial and fresh-water sediments of **Cenozoic** age, which are loosely known as the **Kalahari Group**, were deposited in parts of the **Northern Cape** and **North West Provinces**.

Vast quantities of minerals and metals occur in coastal dune sands, though their concentrations are only economically viable in a few places. Major mining operations at **Richards Bay**, on the **Kwazulu-Natal coast**, and at the **Namaakwa Sands project** on the **Cape west coast**, near **Vredendal**, extract large tonnages of titanium minerals, zircon and monazite. Diamonds have also been concentrated in alluvial and marine deposits on the west coast of the **Northern and Western Cape Provinces**, and have been exploited for over a century.

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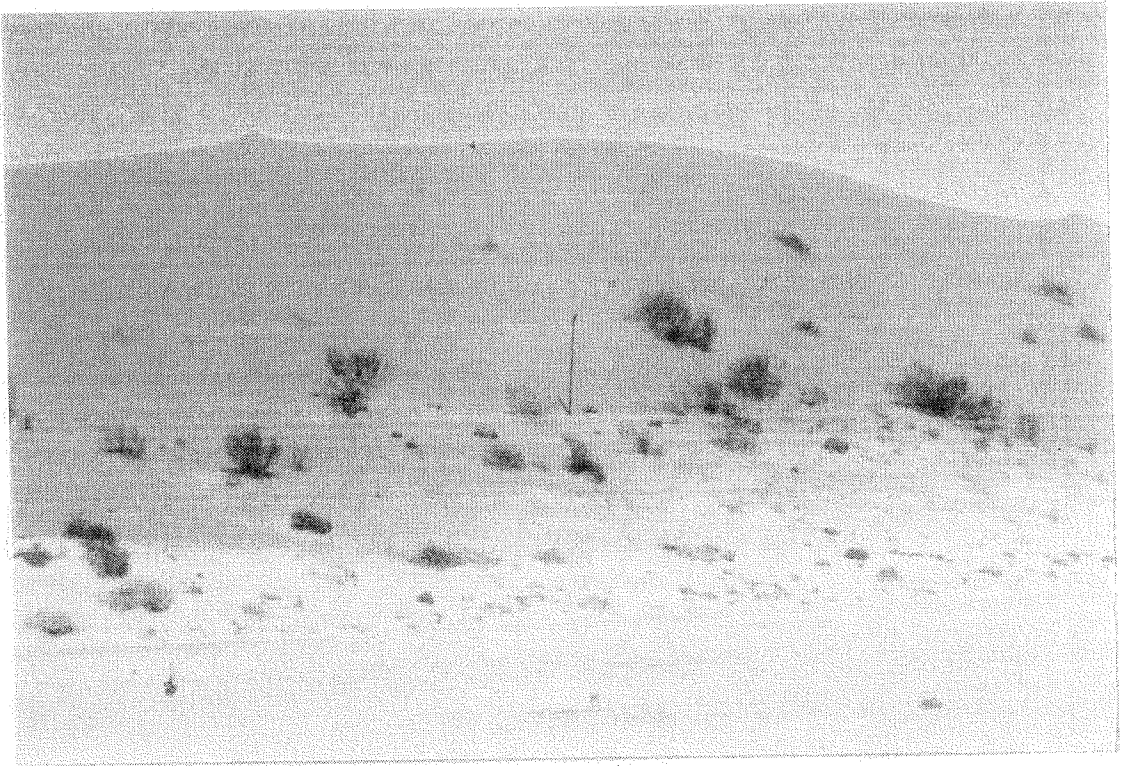


Figure 4. Red sand dunes of the Gordonia Formation surrounding the salt pans

A SUMMARY OF THE
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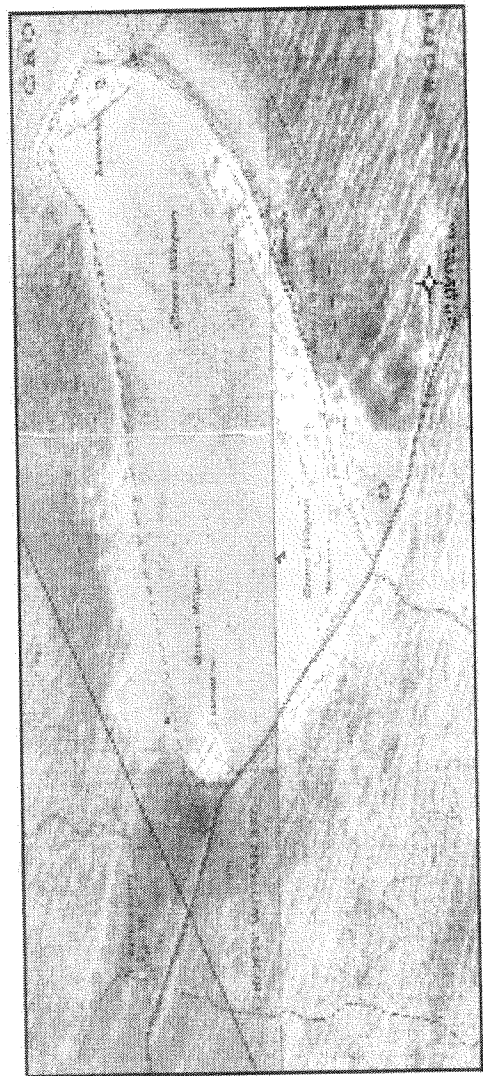
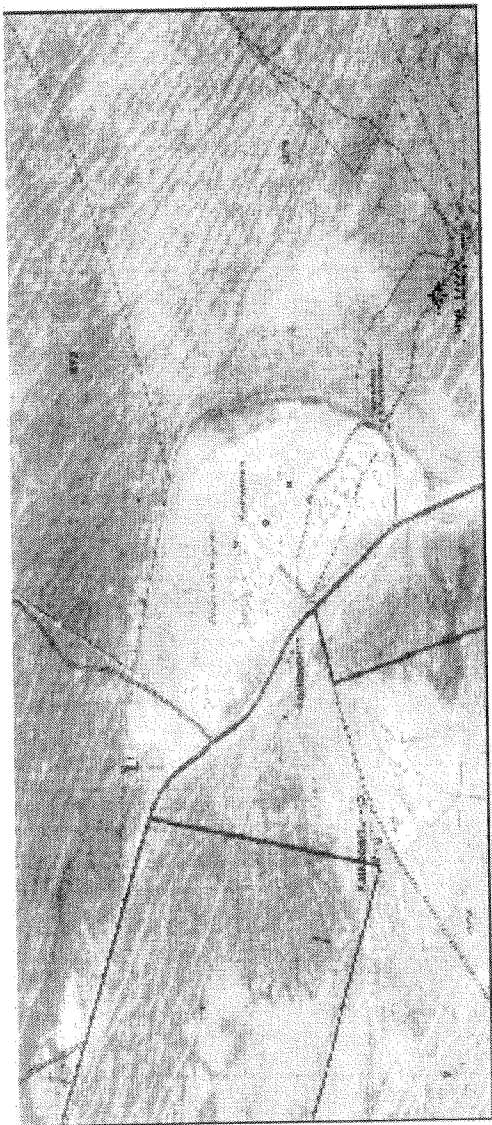


Figure 5. Boreholes on both Norokeipan and Groot Witpan.

The tillite contains pebble-sized, sub-angular clasts with glacial striations and chatter marks on the surfaces. There is a wide variety of rock types found on the deflation surfaces of the pans and some of these pebbles show a provenance from the east and north-east. The clasts include lava, dolomite, banded ironstone, jasper, quartzite, granite and gneiss. The tillite becomes sandy towards the top of the succession and is associated with lenses and pockets of immature conglomerate, ferruginous sandstone and impure limestone and calcarenite. These clastic beds are laterally discontinuous.

3.4 Pan sediments

In the most pans the sediments are generally off-white to buff coloured and finer grained than that of the Gordonia Formation.

The sediments are derived from dune sand, with the white colour removed by leaching by ground water. Both the pans at Norokei and Groot Witpan are covered in pebbles derived from the eroded Dwyka tillite.

These pebbles represent a wide variety of lithologies as described under the previous heading. Small inner dunes can be seen in some areas. These inner dunes are of the same composition of sandy-clay sediments found in the pans. The larger outer dunes have the same composition as the surrounding sand which leads to the conclusion that they formed as the sand was initially blown away from the depression.

4. PAN FORMATION

In the forming of the pans in the study area, the main factors are disruption of the drainage patterns, structural influences and salinity. All three these factors have a certain part to play in the forming of these features and will be looked at under the main headings:

4.1 Disruption of drainage patterns

The disruption of drainage courses by uplift or river capture can cause old channels to become blocked by sediment, or dunes may move across them. You then may get water accumulation in

hollows on the old stream bed which becomes more saline with evaporation. The pans then develop in these saline hollows (see 4.3 below) (Levin, 1980; (Malherbe et al., 1986)

4.2 Structural relationships

Pans may overlie dykes or faults - this is possibly related to weathering caused by preferential movement of groundwater along these features (Mallick et al, 1981). They may also form by solution cavities in calcretes with erosion by wind increasing their size (Goudie and Thomas, 1985).

4.3 Salinity

Salt increases mechanical weathering, attracts animals and most importantly keeps vegetation growth down which exposes the pan to wind erosion. Salinity may be related to bedrock (Goudie and Thomas, 1985) with weathering of Dwyka releasing salt and/or chloride (which is the case in this instance). This is then transported by groundwater to the surface. Even where sub-surface water is relatively fresh, evaporation over time increases the salinity at the surface (Bruno, 1985). Pans are usually surrounded by lunette dunes which consist of a high percentage of clay particles from the pan floor as well as more sandy material blown or washed into the pan from surrounding areas.

5. RESULTS

The salt resources are confined to the underground brines which are of secondary origin, having leached from salt-bearing sediments i.e. Dwyka Formation sediments. These particular sediments are mainly the shales and tillites of the Dwyka. This potential source of salt is unlimited, and the leaching of these will continue as long as water move through the sediments. The composition of groundwater is influenced by the rate of flow through the Dwyka, which in this flat area, are relatively slow. According to Hugo (1974) the composition of brine in the area is close enough to seawater to suggest a marine origin for the salt, derived from the Dwyka beds.

For the production of salt by means of solar evaporation, the annual evaporation must exceed the rainfall for effective salt production. These criteria are easily met as a result of high temperatures and long hours of sunlight.

According to previous investigations done by Thomas et al. (1989) and Hugo (1974) salt production has been going on for years on Norokei and Groot Witpan. Previous records show a production value of between 60 000 and 70 000 tons salt per year. Looking at the geochemical results at present, the quality of salt is exceptional and the mining potential is extensive. The salt analysis (Appendix C) shows results of NaCl in the excess of 95%.

According to Lourens (1992) the salt grades for South Africa are:

Grade I: Coarse or milled; 95% NaCl and a maximum of 1,5% SO₄.

Grade II: Coarse or milled; 85 - 95% NaCl

Grade III: Coarse; 75 - 85% NaCl

Grade IV: Coarse; < 75% NaCl or contaminated grades I, II and III.

Oosterhuis (1998) predicts that the demand for salt will increase from 858 kt in 1992 to 1130 kt by the year 2000.

The results from the water analysis show no marked reduction of any elements during the pump test. The results are tabled and marked as milli-equivalents per litre, or milligram per litre. Only the NO₃-N and NH₄-N are slightly higher than were expected; however no nitrate values were picked up in the salt analysis. The nitrate values are unrelated to rainfall and cultivation, and according to a study done in Texas (Williams and Hastings, 1951) the values were found to increase in shallow wells (less than 70m deep) situated in late Tertiary and Quaternary Formations. The equivalent in South Africa will be the Kalahari Group sediments and younger sediments. Large amounts of rain in the previous months apparently had no marked negative influence in the salinity.

The "FC-method" of testing was used in the testing of the various boreholes in the pans at Norokei and Groot Witpan.

The "Flow Characteristic" is used to determine the sustainable yield of a borehole. This method was developed by the Free State University Institute for Groundwater Studies.

Constant Yield test of B1, Norokeipan

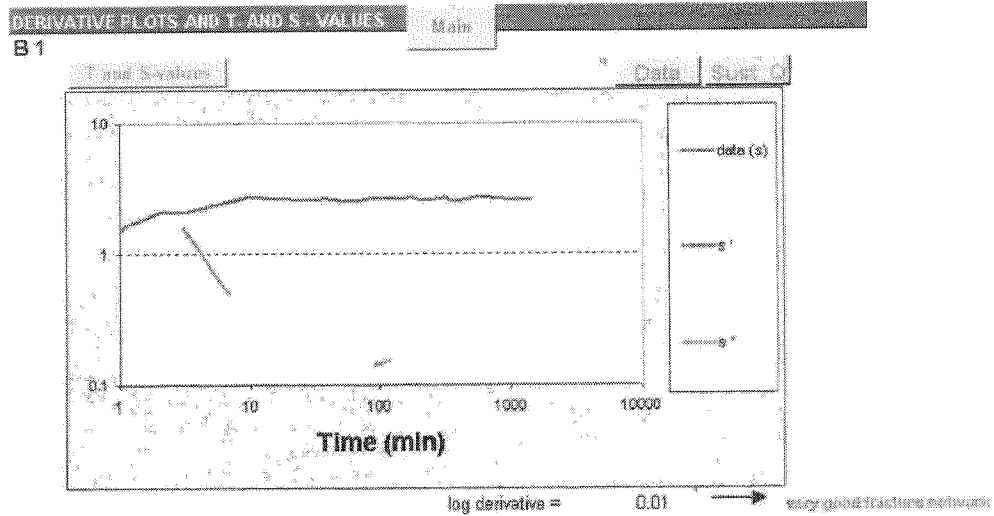
Borehole B1 was pumped for 1440min (24h) with a yield of 3.33 litres per second. The volume of 288m³ water was removed during the test period. The water level measured at 'rest' at the start of the test was 5.27m, which was drawn down with 2.56m to 7.85 at the end of the 24 hour test (No pumping was done for 18 hours prior to testing). After 7 minutes of testing, the water level reached depths of 7.77 m to 7.98 m, which was constant for the duration of the test period.

The ground water level of the borehole recovered 100 minutes after the halting of the test.

Recommendation and Discussion

The graphic (Graphic 1) of the derivatives show a good joint system supplying water to the borehole. The first derivate (green line) shows a lateral flow to the hole.

Graphic 1: Derivate plots



The sustainable yield determinations show the following:

- A value of no replenishing for 4 years was taken.
- Radius of the drawdown cone is 200m
- The ground water level can be subtracted down to a maximum of 30 m.
- The risk subtraction of 6.81 m means that a safety risk factor of 95% is used. There can thus be said with 95% certainty that the borehole, with a certain yield, will not dry up.

FC-METHOD - Estimation of the sustainable yield of a borehole			
B 1			
Extrapolation time in years = (enter)	4	2102400	Extrapol time in minutes
Effective borehole radius (r _e) = (enter)	200.00	#NUM!	Est. r _e ← From r(e) sheet
Q (l/s) from pumping test =	3.33	1.00E-06	S-late ← Change r _e
s _a (available drawdown), sigma _s = (enter)	30	6.81	← Sigma _s from risk
Annual effective recharge (mm) =	0	23.19	s _a available working drawdown(m)
t(end) and s(end) of pumping test =	1440	2.71	End time and drawdown of test
Average maximum derivative = (enter)	0.5	0.5	Estimate of average of max deriv
Average second derivative = (enter)	0.0	0.0	Estimate of average second deriv
Derivative at radial flow period = (enter)	#NUM!	#NUM!	Read from derivative graph
T and S estimates from derivatives <small>(To obtain correct S-value, use program RPTSCLV)</small>	T-early [m ² /d] =	#NUM!	Aquif. thick (m) 20
	T-late [m ² /d] =	106.67	Est. S-late = 1.10E-03
	S-late =	1.10E-03	S _a estimate coded as warning
BASIC SOLUTION			
(Using derivatives + subjective information about boundaries) (No values of T and S are necessary)		Maximum influence of boundaries at long time	
	No boundaries	1 no-flow	2 no-flow
s _{Well} (Extrapol.time) =	4.27	5.83	7.40
Q _{sust} (l/s) =	18.03	13.24	10.44
	Best case ←		→ Worst case
Average Q _{sust} (l/s) =	11.24	WARNING!! Est. Q _{sust} > Q during pumping test	
with standard deviation =	4.91	Suggestion: check available drawdown and such	
(if no information exists about boundaries skip advanced solution and go to final recommendation)			
ADVANCED SOLUTION			
(Using derivatives+ knowledge on boundaries and other boreholes)			
(Late T-and S-values a priori + distance to boundary)			
T-late [m ² /d] = (enter)	→	106.00	
S-late = (enter)	→	1.00E-06	
1. BOUNDARY INFORMATION (choose a or b)		(Code =9999 = dummy value if not applicable)	
(a) Barrier (no-flow) boundaries	→	Closed Square	Single Barrier
Bound. distance a[meter] : (enter)		9999	10000
Bound. distance b[meter] : (enter)			10000
s _{Bound} (t = Extrapol.time) [m] =		1048.33	1.46
(b) Fix head boundary + no-flow	→	Closed Fix	Single Fix
Bound. distance to fix head a[meter] : (enter)		9999	9999
Bound. distance to no-flow b[meter] : (enter)			9999
s _{Bound} (t = Extrapol.time) [m] =		-1.65	-1.46
2. INFLUENCE OF OTHER BOREHOLES		→	
	BH1	Q (l/s)	r (m)
	BH2		u, r
s _(Influence of BH1,BH2) =		0.00E+00	#NUM!
		0.00E+00	#NUM!
		6.46E-08	15.98
SOLUTION INCLUDING BOUNDS AND BH's			
Fix head + No-flow : Q _{sust} (l/s) =		9999.00	9999.00
No-flow : Q _{sust} (l/s) =		9999.00	13.47
Enter selected Q for risk analysis = (enter) →	5.84	Sigma _s =	0.985
(Go to Risk sheet and perform risk analysis from which sigma _s will be estimated : only for barrier boundaries)			
FINAL RECOMMENDED ABSTRACTION RATE			
Abstraction rate (l/s) for 24 hr/d = (enter)		5.84	
Total amount of water allowed to be abstracted per month (m ³) =		15137	
COMMENTS			
Q _{sust} with 66% safety =			
Q _{sust} with 95% safety =			

Table 1: Determinations of Sustainable Yield.

The Sustainable yield computation (Table 1) also shows the no flow boundaries i.e. closed square-

, single barrier, intersect 90°- and 2 parallel barriers. The risk abstraction rate is directly dependant on the distance between the boundaries and the production borehole. A boundary of 10 000m is used.

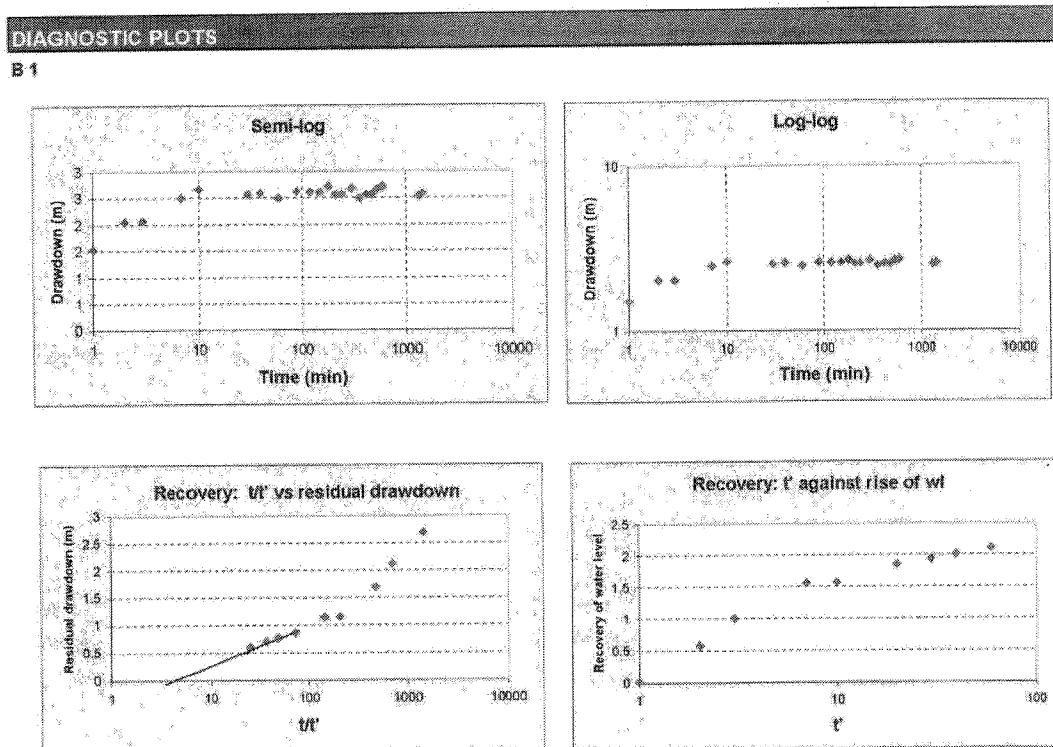
Table 2 gives an explanation of test times for the borehole.

Table 2

Recommended abstraction rate (l/s)	5,84	for 24 hours per day
Recommended abstraction rate (l/s)	10	9,05 L/s or 32576 l/h for 10 hours per day
Volume of water abstracted (m ³)	504,6	
Volume of water abstracted (m ³)	15137	
Number of large animals	10092	
Number of persons	20183	

The diagnostic graphics (Graphic 2) give a more detailed explanation of the different representation of the pump test data.

Graphic 2 Diagnostic graphics



Constant Yield test, Witpan 1, Witpan

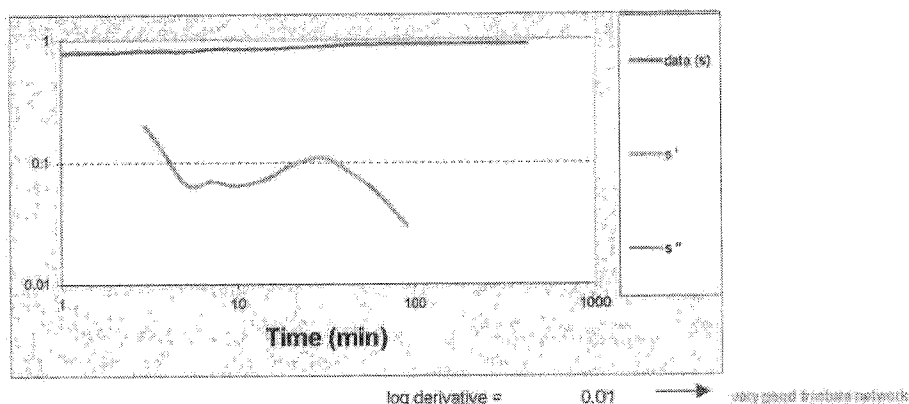
Borehole Witpan 1 was pumped for 1440min (24h) with a yield of 8.33 liter per second. A total volume of 720m³ was removed during this time. The ground water level (at rest for 18 hours) at the start of the test was at 8.79m. This level was drawn down with 0.93m to 9.72 at the end of the test (24h). The water level recovered to 9.58 m after 1 min and 9.72 m after 90 min where it stabilized till end of testing. The groundwater level recovered to the rest depth 3 min after stopping with the pump test.

Recommendation and Discussion

The graphic (Graphic 1) of the derivate se show a good joint system supplying water to the borehole. The fist derivate (green line) shows a lateral flow to the hole

Graphic 3: Derivate graphic

DERIVATIVE PLOTS AND S- AND S'-VALUES
Witpan no.1



The sustainable yield determinations (Table 3) show the following:

- A value of no replenishing for 4 years was taken
- Radius of the drawdown cone is 200m
- The ground water level can be subtracted down to a maximum of 13 m.
- The risk subtraction of 2.47m means that a safety risk factor of 95% is used. There can thus be said with 95% certainty that the borehole, with a certain yield, will not dry up.

The Sustainable yield computation (Table 3) also shows the no flow boundaries i.e. closed square-, single barrier, intersect 90°- and 2 parallel barriers. The risk abstraction rate is directly dependant on the distance between the boundaries and the production borehole. A boundary of 10 000m is used.

Table 3: Determination of Sustainable Yield.

FC-METHOD: Estimation of the sustainable yield of a borehole				
Witpan no.1				
Extrapolation time in years = (enter)	4	2102400	Extrapol.time in minutes	
Effective borehole radius (r _e) = (enter)	200.00	0.00	← Est. r _e	From r(e) sheet
Q (l/s) from pumping test =	8.33	1.00E-06	← S-late	← Change r _e
s _w (available drawdown) sigma_s = (enter)	13	2.47	← Sigma_s from risk	
Annual effective recharge (mm) =	0	10.53	s _w available working drawdown(m)	
t(end) and s(end) of pumping test =	420	0.93	End time and drawdown of test	
Average maximum derivative = (enter)	0.1	0.0	Estimate of average of max deriv	
Average second derivative = (enter)	0.0	0.0	Estimate of average second deriv	
Derivative at radial flow period = (enter)	0.06	#NUM!	Read from derivative graph	
T and S estimates from derivatives <small>(To obtain correct S-value, use program RPTSCULF)</small>	T-early [m ² /d] =	2195.12	Aqui. thick (m)	13
	T-late [m ² /d] =	1197.34	Est. S-late =	7.15E-04
	S-late =	7.15E-04	S-estimate could be wrong	
BASIC SOLUTION				
(Using derivatives + subjective information about boundaries) (No values of T and S are necessary)				
Maximum influence of boundaries at long time				
No boundaries	1 no-flow	2 no-flow	Closed no-flow	
sWell (Extrapol.time) =	1.34	1.74	2.15	3.37
Q _{sust} (l/s) =	55.81	50.30	40.78	25.02
Best case → Worst case				
Average Q _{sust} (l/s) =	43.26	WARNING!! Est. Q _{sust} > Q during purging test		
with standard deviation =	16.62	Suggestion: check available drawdown and rech		
(If no information exists about boundaries skip advanced solution and go to final recommendation)				
ADVANCED SOLUTION				
(Using derivatives+ knowledge on boundaries and other boreholes)				
(Late T-and S-values a priori + distance to boundary)				
T-late [m ² /d] = (enter)	→	1197.34		
S-late = (enter)	→	1.00E-06		
1. BOUNDARY INFORMATION (choose a or b)				
(a) Barrier (no-flow) boundaries				
Bound. distance a[meter]: (enter)	→	9999	Single Barrier	10000
Bound. distance b[meter]: (enter)	→	9999	Intersect. 90°	10000
s _{Bound} (t = Extrapol.time) [m] =	→	2626.91	2 Parallel Barriers	10000
(b) Fix head boundary + no-flow				
Bound. distance to fix head a[meter]: (enter)	→	9999	Closed Fix	Single Fix
Bound. distance to no-flow b[meter]: (enter)	→	9999	90°Fix+no-flow	// Fix+no-flow
s _{Bound} (t = Extrapol.time) [m] =	→	-0.46	9999	9999
2. INFLUENCE OF OTHER BOREHOLES				
BH1	→	Q (l/s)	r (m)	u r
BH2	→			W(u,r)
s _(influence of BH1,BH2) =	→	0.00	0.00	5.72E-09
SOLUTION INCLUDING BOUNDS AND BH's				
Fix head + No-flow : Q _{sust} (l/s) =	→	9999.00	9999.00	9999.00
No-flow : Q _{sust} (l/s) =	→	9999.00	49.37	33.43
Enter selected Q for risk analysis = (enter)	→	20.65	Sigma_s = 0.354	
(Go to Risk sheet and perform risk analysis from which sigma_s will be estimated: only for barrier boundaries)				
FINAL RECOMMENDED ABSTRACTION RATE				
Abstraction rate (l/s) for 24 hr/d = (enter)	→	20.65		
Total amount of water allowed to be abstracted per month (m ³) =	→	53525		
COMMENTS				
Q _{sust} with 68% safety =				
Q _{sust} with 95% safety =				

Table 4 gives an explanation of test times for the borehole.

Recommended abstraction rate (l/s)	20.65	for 24 hours per day
Recommended abstraction rate (l/s)	10	32.00 L/s or 115188 l/h for 10 hours per day
Volume of water abstracted (m ³)	1784.2	
Volume of water abstracted (m ³)	53525	
	35683	large animals
	71366	persons
	14868	persons

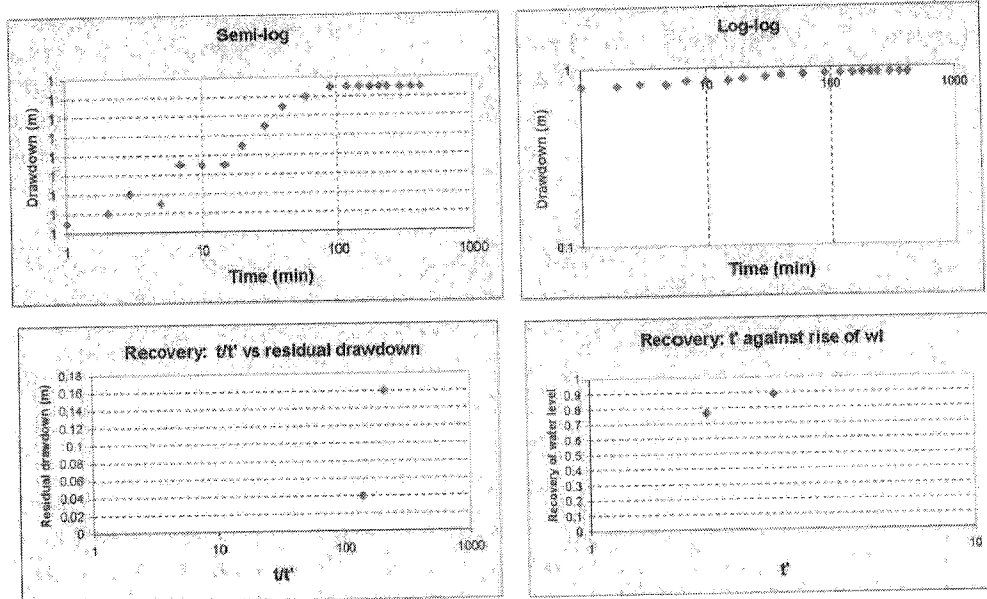
Table 4

The diagnostic graphics (Graphic 4) give a more detailed explanation of the different representations of the pump-test data.

Graphic 4 Diagnostic graphics

DIAGNOSTIC PLOTS

Witpan no.1



The analysis was done with the scenario:

- No rainfall for four years
- Parallel no flow boundaries 10 km from the production boreholes.

B1, Norokeipan

- Can be pumped at **5.84 l/s for 24 hours/day**, or 9 l/s for 10 h/day.
- Volume of **504.6m³/day** and **15137m³/month**.

Witpan 1, Witpan

- Can be pumped at **20.65 l/s for 24 hours/day**, or 32 l/s for 10 h/day.
- Volume of **1784.2m³/day** and **53525m³/month**.

All the boreholes are currently pumped far beneath their potential sustainable yield (58% and 40% respectively). It cannot be stressed enough that these values were calculated with no influx of groundwater whatsoever over four years. The potential for higher values with normal rain conditions is even better. It is good practice to pump at lower levels than at maximum. Although the drawdown cone is set 200m, and although borehole 3 was drawn down slightly, it stabilised almost immediately. No real drawdown cone radius could be set as the boreholes were not (and are not in practice) pumped at maximum. At present values, as can be seen in the graphs and tables, the water reservoir is adequate for the type of production that is currently being carried out. It would be advised to do a 72 hour pump test for the various holes if pumping were to exceed the maximum yields. If the time in production and the current values for salinity, salt quality and yield potential of the various holes are taken into consideration, the potential for 'harvesting' of the salt at both these pans will be able to continue with no difficulty. The management of Kalkpoort Soutwerke; their mining operation and general development of these deposits must be commended.

6. REFERENCES

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APPENDIX A

N1	-27 51.7206'	20 54.3942'	Norokei
N2	-27 51.5858'	20 54.4537'	
N3	-27 51.4412'	20 54.3069'	
N4	-27 51.2385'	20 54.2236'	
N5	-27 45.0294'	20 44.4878'	Witpan - section 1
N6	-27 45.0619'	20 44.5049'	
N7	-27 44.2665'	20 43.8328'	Witpan - section 2



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 De Beers Avenue
 SOMERSET WEST
 PO Box 101 601 0200
 TEL : +27 21 852 7899
 FAX: +27 21 851 5319
 Email/pos. cif@calabs.co.za

WATERONTLEDINGSVERSLAG

MAATSKAPPY : KALKPOORT SOUTWERKE
 ADRES : POSBUS 1226
 ADRES : UPINGTON
 POSKODE : 8600
 TELEFOON : 054 331 1406

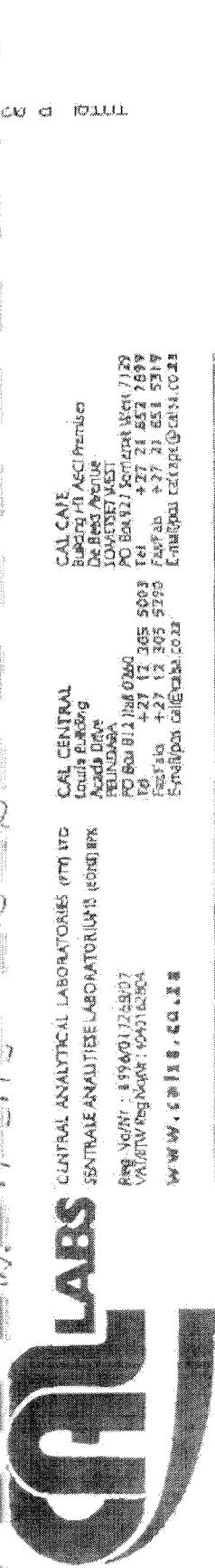
NAAM : ELIDA DU TOIT
 DATUM ONTVANG : 2004-03-19
 EMAIL : KPSOUP@LANTIC.NET
 FAX : 054 331 3128

Lab No	VERW NO	pH	EG	TDS	Ca	Mg	K	Na	Cl	SO4	CO3	HCO3	NAVSAR	B	WLAS	NO3-N
			mS/cm	mg/l	me/l	me/l	me/l	me/l	me/l	me/l	me/l	me/l	me/l	me/l	me/l	me/l
7076	BT BECH	8.81	18740.00	293830	0.12	0.16	1946	378261	4.24	18961	21.87	46.48	15370.48	3.04	>C4-S4	190.00
7077	BT EINDE	8.82	18840.00	317784	0.10	0.13	2423	393557	4.23	14000	24.88	50.88	19377.19	3.47	>C4-S4	84.00
7078	WNI WITPANTJOO	8.84	18980.00	410742	0.03	0.02	3000	676937	3.84	12500	44.40	75.98	41944.43	3.30	>C4-S4	1.80
7079	WNI WITPANTJOO	8.85	18990.00	392018	0.02	0.01	3182	676822	3.81	13113	42.04	76.80	32236.87	3.57	>C4-S4	0.60

Gesertifiseerde Direkteur Operations
Annemo E. Kuyper 26/03/2004
 Certified Director Operations



ANALYS IN AKSIE
 Eksklusief/Exclusively for Analysis of Hydrogen Sulphide



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 Fax/FA +27 21 831 5319
 E-mail: info@calcare.co.za

MARTSKAPPY : KALKFOORT SOUTHERKE
 ADRES : POSEUS 1228
 ADRES : UPINGTON
 POSTKODE : 8800
 TELEFOON : 054 331 1408

NAAM : ELDA DU TOIT
 DATUM ONTVANG : 2004-03-19
 EMAIL : KPSOUTELANTIC.NET
 FAX : 054 331 3128

WATERONTLEDINGSVERSLAG

Lab No	NH4-N mg/l
7075	130
7071	140
7078	130
7075	130

Elaine Eley 26/03/2004
 Gesertifiseerde Direkteur Operasies / Certified Director Operations



ANALYSE IN AKSIE
 DIREKTORIESENIOR NP DWAARBY BE NATIONAAL BY DE WATERSKAP VAN OORANGE

7
 1

TO: 0543311408
 0543311408

0543311408

0543311408 FROM: KALKFOORT SOUTHERKE

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ONLEIDINGSVERSLAG

MAATSKAPPIE : KALKPOORT SOUTWERKE

NAAM : E DU TOIT

ADRES : POSEBUS 1228

DATUM ONTVANG : 26/05/2003

ADRES : UPINGTON

MAAL : 3

POSKODE : 8800

FAX : TEL: (054) 331-1408/n

Lab No	PRODUK	PROT %	P %	Ca %	Na %	Cl %
25685	SOUT 2	0.07	0.04	0.13	37.90	+ 62.00

*Die Cl is in duplikaat op verskillede plekke
 ontneem. Daar is nie stukk'n onder een
 van Cl wat die waarde sou bevestig nie.
 Skat die gous is dan enige reuk is.

[Signature]

Gesertifiseer Direkteur Operasioneel / Certified Director Operations

...

**BOTANICAL ASSESSMENT OF NOROKEI PAN PORTION 9/10 AND KALAHARI
WES 251, PORTION 148 – PORTION OF 59 (VRYSOUTPAN)**

A. van Heerden & T.A. Anderson
McGregor Museum
P.O. Box 316
Kimberley
8300

For: I.G. Lute
Lute Mining cc.

BOTANICAL ASSESSMENT OF NOROKEI PAN PORTION 9/10 AND KALAHARI WES 251, PORTION 148 – PORTION OF 59 (VRYSOFTPAN)

1. Introduction

I.G. Lute, Lute Mining cc., requested a botanical assessment of Norokei pan portion 9/10 and Kalahari Wes 251, portion 148 which is a portion of 59 (Vrysoutpan). A field visit to both salt pans was undertaken on 8th of August 2006. Norokei pan is situated ± 76 km N of Upington on the road to the Kgalagadi Transfrontier Park (2720DD). Vrysoutpan lies another ± 70 km further N (2720BD). A basic vegetation description of both pans will be given individually.

2. Vegetation description

The new Vegetation map of South Africa groups the salt pans of this area N of Upington into their own Vegetation Unit namely Southern Kalahari Salt Pans (Mucina, Rutherford & Powrie 2005). The surface of salt pans is normally so brack that no vegetation can grow there (Leistner 1967). The vegetation only occurs in some instances on the marginal zone of the pan.

2.1 Norokei pan

The pan itself is fenced in and outside the fence it is surrounded by low sand dunes. No vegetation grows on most of the pan surface due to the high salt content (see Figure 1). The only vegetation that was found was a few plants growing on the N edge of the pan next to the fence and an on area more to the NW edge of the pan. This area was characterized by a higher number of plants, mainly mesembs and a few grasses (see Figure 2).



Figure 1

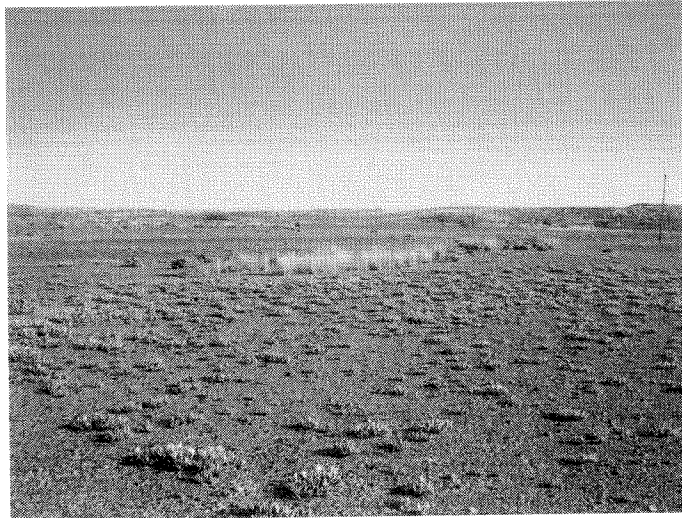


Figure 2

The following plant species were found on these marginal zones:

- *Eragrostis lehmanniana*. - Poaceae
- *Galenia sarcophylla* - Aizoaceae
- *Hypertelis salsoloides* - Molluginaceae
- *Lycium sp.* – Solanaceae
- *Mesembryanthemum sp. 1* - Mesembryanthemaceae
- *Mesembryanthemum cf. inachabense* - Mesembryanthemaceae
- *Mesembryanthemum sp.*, presently known as *Opophytum aquosum* - Mesembryanthemaceae
- *Pteronia sp.*
- *Salsola sp.* - Chenopodiaceae
- *Zygophyllum simplex* - Zygophyllaceae

2.2 Vrysoutpan

The E portion (S 27° 20' 18"; E 20° 50' 48") of Vrysoutpan was surveyed during the field visit on the 8th of August 2006. No vegetation coverage was found on the pan surface. The pan is surrounded by low sand dunes (see Figure 3).

On the more sandy outer edge of the pan adjacent to the dunes the following plant species were found:

- *Galenia sarcophylla* - Aizoaceae
- *Lebeckia linearifolia* - Fabaceae
- *Psilocalon coriarium* - Mesembryanthemaceae
- *Stipagrostis amabilis* - Poaceae

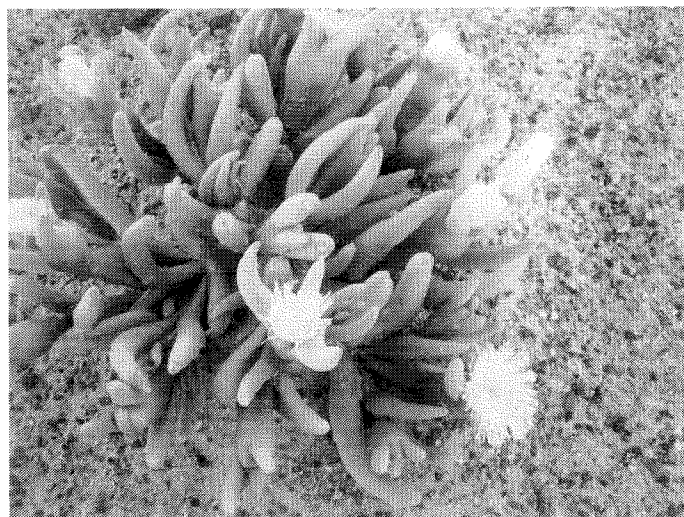


Figure 3

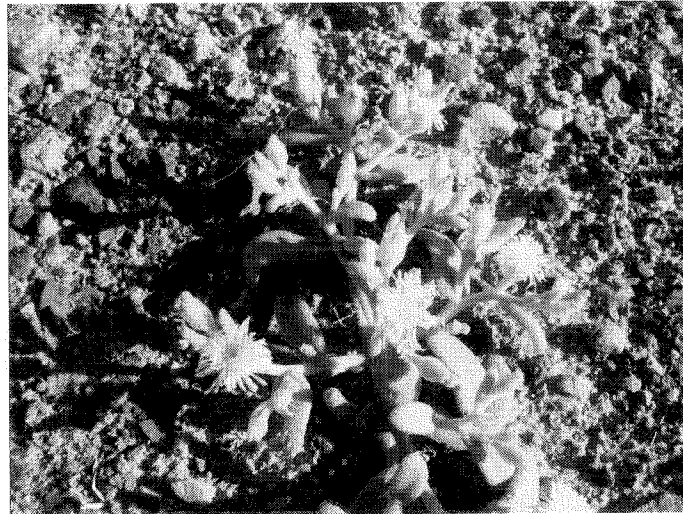
3. Protected species

Certain tree species are protected by the National Forests Act of 1988 and the Nature and Environmental Conservation Ordinance (No. 19 of 1974) protects certain plant species. All the plant species of the family Mesembryanthemaceae are protected according to the Nature and Environmental Conservation Ordinance.

Four protected plant species were recorded on the marginal zones of the pans during the survey (*Mesembryanthemum* sp., *Mesembryanthemum inachabense*, *Opophytum aquosum*, *Psilocaulon coriarium*).



Opophytum aquosum



Mesembryanthemum cf. inachabense

4. Recommendations

Written permission from the landowner would be required for the removal and/or destruction of all indigenous plant species. A permit should be obtained from the Northern Cape Department of Environmental Affairs and Conservation for the removal of protected plant species.

Seeing that these protected plant species only occur on the edges of the salt pans it is recommended that these marginal zones and lower sand dunes should not be disturbed during prospecting or mining processes.

It was mentioned above the salt pans of this area are grouped into their own Vegetation Unit namely the Southern Kalahari Salt Pans. Each salt pan with their surrounding vegetation forms a unique ecosystem. They also form part of the Arid Wetland ecosystem. Scientific studies have determined that 70% of an ecosystem needs to remain untransformed / intact to maintain the functions of and services provided by the ecosystem. It is therefore recommended that only 30% of the surface of these salt pans be disturbed in total by all current and future developments. In instances where more than 30% has already been disturbed it is recommended that no further expansion should take place after this application. Further disturbances will transform too large of this ecosystem and it will no longer be able to provide ecosystem services.

5. References

Germishuizen, G. and Meyer, N.L. (eds) 2003. Plants of Southern Africa: an annotated checklist. *Strelitzia* 14. National Botanical Institute, Pretoria

- le Roux, A. and Schelpe, T. 1988. Namakwaland. Veldblomgids van Suid-Afrika.
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- Mesembs of the World. 1998. Briza Publications, Arcadia.
- Van Oudtshoorn, F. 2004. Guide to grasses of Southern Africa. Briza Publikasies Bk,
Arcadia.

MYNBEDRYWIGHEDE

Uitnodiging om kommentaar te lewer op die volgende mynbedrywigheide in terme van die "Minerals and Petroleum Resources Development Act, 2002" (Wet 28 van 2002):

1. Kalkpoort Soutwerke (Reg. No. 1999/023475/23) ten opsigte van mynbou vir Sout op gedeelte 1 & 5 van die Plaas Witpan No. 327 in die Gordonia Distrik. Mining Right Ref NC 30/5/1/23/042 MR

Seksie 39 en regulasie 52 van die wet vereis dat 'n omgewings bestuursprogram ingedien moet word, en as deel van die program moet regulasie 52(2)(g) dat daar gekonsulteer moet word met alle geïnteresseerde en geaffekteerde partye. Die dokument is beskikbaar by die aansoeker by onderstaande adres.

PO Box 1228, Uppington, 8800
52 Karakoelstraat, Uppindust, Uppington, 8800, Tel: 054 331 1408
Faks: 086 628 9820, Sel: 082 550 3707
E-mail: eldadit@lanitic.net

Kommentaar moet voor 6 Oktober 2010 gelyk word aan:
Die Direkteur Minerale Ontwikkeling
Noord-Kaap, Private Sak X6093, Kimberley, 8300, Tel 053 830 0800

Geliewe ook 'n afskrif van u kommentaar te stuur aan die aansoeker

SALE OF BUSINESS

NOTICE is hereby given in terms of Section 34(1) of the Insolvency Act, No 24 of 1936, that **KOBUS BERGH BOERDERY & PRODUKTE CC** (the Seller) intends to sell and make over the business known as **HOOGLAND VEEVOERE** on the **FARM HOOGLAND, DISTRICT UPINGTON** as a going concern on the 1st of November 2010 to **JAN CORNELIUS NEL**, in his capacity as Director of a Close Corporation, namely **IVY-MOON 127 (EDMS) BPK** to be registered, who shall carry on the business for the benefit and account of himself under the same names.

LANGE, CARR & WESSELS INC, PO Box 6/
Schröder Street, Uppington, 8800

VERKOOP VAN BESIGHEID

KENNISGEWING geskied hiermee ingevolge die bepaling van Artikel 34(1) van die Insolvensiewet, Nr 24 van 1936, dat **KOBUS BERGH BOERDERY & PRODUKTE BK** (die Verkoop) van voorneme is om die besigheide bekend as **HOOGLAND VEEVOERE BK OP DIE PLAAS HOOGLAND, DISTRIK UPINGTON** as 'n lopende

Soort: Nisarie, waarvoor aansoek gedoen word
Restaurant Dranklisensie
Soort drank wat verkoop sal word

Ale score drank
Naam waaronder besigheid gedoen sal word en volledige adres van die perseel
Thuruli Lodge
Resiant van Gedeelte 1 van die plaas Bruijpan Nr 114, Grc-Plaas

Estira items wat verkoop kan word in terme van Artikel 4(5)(a) en (b)
KALLES LIQUOR STORE, Hoopstraat 9, Erf 2812, UPPINGTON, geleë in die Munisipaliteit /Jk'hara Hais Munisipaliteit, afdeling Gordonia, Provinsie Noord-Kaap

Plek: Kimberley
Datum: 09-09-2010

Besigheid op die perseel voort te sit
Estira items soos wat verkoop kan word in terme van Artikel 4(5)(a) en (b)

Naam waaronder besigheid gedoen sal word en volledige adres van perseel
KALLES LIQUOR STORE, Hoopstraat 9, Erf 2812, UPPINGTON, geleë in die Munisipaliteit /Jk'hara Hais Munisipaliteit, afdeling Gordonia, Provinsie Noord-Kaap

Plaas: Kimberley
Datum: 09-09-2010

Soort: Nisarie, waarvoor aansoek gedoen word
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Soort drank wat verkoop sal word

Ale score drank
Naam waaronder besigheid gedoen sal word en volledige adres van die perseel
Thuruli Lodge
Resiant van Gedeelte 1 van die plaas Bruijpan Nr 114, Grc-Plaas

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KALLES LIQUOR STORE, Hoopstraat 9, Erf 2812, UPPINGTON, geleë in die Munisipaliteit /Jk'hara Hais Munisipaliteit, afdeling Gordonia, Provinsie Noord-Kaap

Plek: Kimberley
Datum: 09-09-2010

BLACK MOUNTAIN

Black Mountain Mining (Pty) Ltd
At Black Mountain we strive to meet our business needs for the future and are committed to execute our processes with a focus on compromising the safety of our workforce.

The following career opportunities exist for enthusiastic and driven individuals to join our HR team:

HR Officers x 2

- Tertiary qualification relevant to Human Resources Management
- 3 years experience in at least four of the following HR functions: Recruitment and selection
- Employee relations (individual and collective relationship)
- Organizational development
- HR administration
- Training & development

Development Requirement:

While Black Mountain provides ample opportunities, strong emphasis is put on the incumbent's willingness to take responsibility of his/her own development.

Selection Criteria:

Short listed applicants will be required to undergo relevant psychometric assessments.

Interested individuals should address their applications to:

The Human Resources Department
(Attention: Brunilda Johnson)
Black Mountain Mining (Pty) Ltd
Private Bag 01
Aggeney's
8893
Tel: 054 - 9839327
Fax: 0866336274
Email: tagenbag@blackmountain.co.za

DEBITEURKLEKK (DEELTYDS)

Verantwoordelike behels hooftsaaklik * prosesering van debiteure, * opvolg van uitstaande rekeninge deur skakeling met mediese fondse en pastiente * kontrole oor alle betalings ontvang en * saamstel van debiteure state.

Aansoek word ingewag van persone met minstens Matriek, ondersteun deur minstens 3 - 5 jaar ondervinding in 'n soortgelyke pos, rekenaargeletterdheid, 'n bewese rekord van debiteure-invorderings en die vermoë om akkuraat binne spertye te werk. Kennis van mediese fondse en die gebruik van Med-e-Mass+ dien as sterk aanbevelings.

'n Bogemiddelde vergoedingspakket met aansporingsbonusse en die geleentheid om op 'n deelydse basis te werk in 'n aangename, professionele werksomgewing word aangebied.

Fig u aansoek en CV met verwysing JEK voor 8 Oktober 2010 aan



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Uppington, 8800
Faks: 086 675 2116
E-pos: admin@mtpersoneel.co.za

Indien u nie binne drie weke na die sluitingsdatum gekontak word nie, kan u aanvaar dat u aansoek onsuksesvol was.

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VROË SON BOERDERY ADMIN/ LONE KLERK

DEELTYDS / HALFDAG POS AUGRABIES ONGEWING

Ons wag op aansoek van goed georganiseerde, presiese persone met minimum matriek, ondersteun deur 3-5 jaar toepaslike ondervinding ondersteun deur bo-gemiddelde rekenaarvaardigheid in MS Office, Pastel en Donkerhoek Data.

Verdere vereistes is kennis van gehaltebestuurstelsels, lone en 'n basiese rekeningskundige agtergrond met goeie mensverhoudinge en kommunikasievaardighede.

Die suksesvolle persoon sal ondermeer verantwoordelik wees vir: * doen van lone * algemene kantooradministrasie * rekonstruasies van rekeninge * ontvangs * op datum hou van personeelrekorde * dataverwerking en kosteloedings.

Daar word 'n mededingende vergoedingspakket aan die pos gekoppel, volgens kwalifikasies en ondervinding.

Fig u CV, met verwysing MVS, voor 28 September 2010 aan:



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Uppington, 8800
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E-pos: admin@mtpersoneel.co.za