



SANDERSON FARMS

**SUMMER
INTERNSHIP
PROGRAM**

**This summer, jump-start
your career and help make
an impact on a global scale.
Spend 10 weeks getting paid
to gain real-world experience,
develop professionally and
learn about the poultry
industry. Be a part of feeding
a growing world.
Come grow with us.**



Sanderson Farms is a global food producer providing affordable and lean protein products to consumers in nearly all 50 states and more than 50 different countries. As the third largest poultry producer in the nation, the company is making great strides toward feeding a growing and hungry world with a product that is healthy, affordable and sustainable.

In order to produce enough 100% natural chicken to feed a growing world, Sanderson Farms needs talented people just like you from all backgrounds and walks of life. As a college student, the best way to learn more about Sanderson Farms and experience an exciting career in the poultry industry is by joining our Summer Internship Program.

As a Summer Intern, you will spend 10 weeks learning hands-on all aspects of one of three key areas of our business: production, processing or prepared foods. If you work smart and gain knowledge from your experience as an intern, the opportunities for full-time employment and advancement with Sanderson Farms are endless. Be a part of feeding a growing world. Come grow with us.

Best wishes,

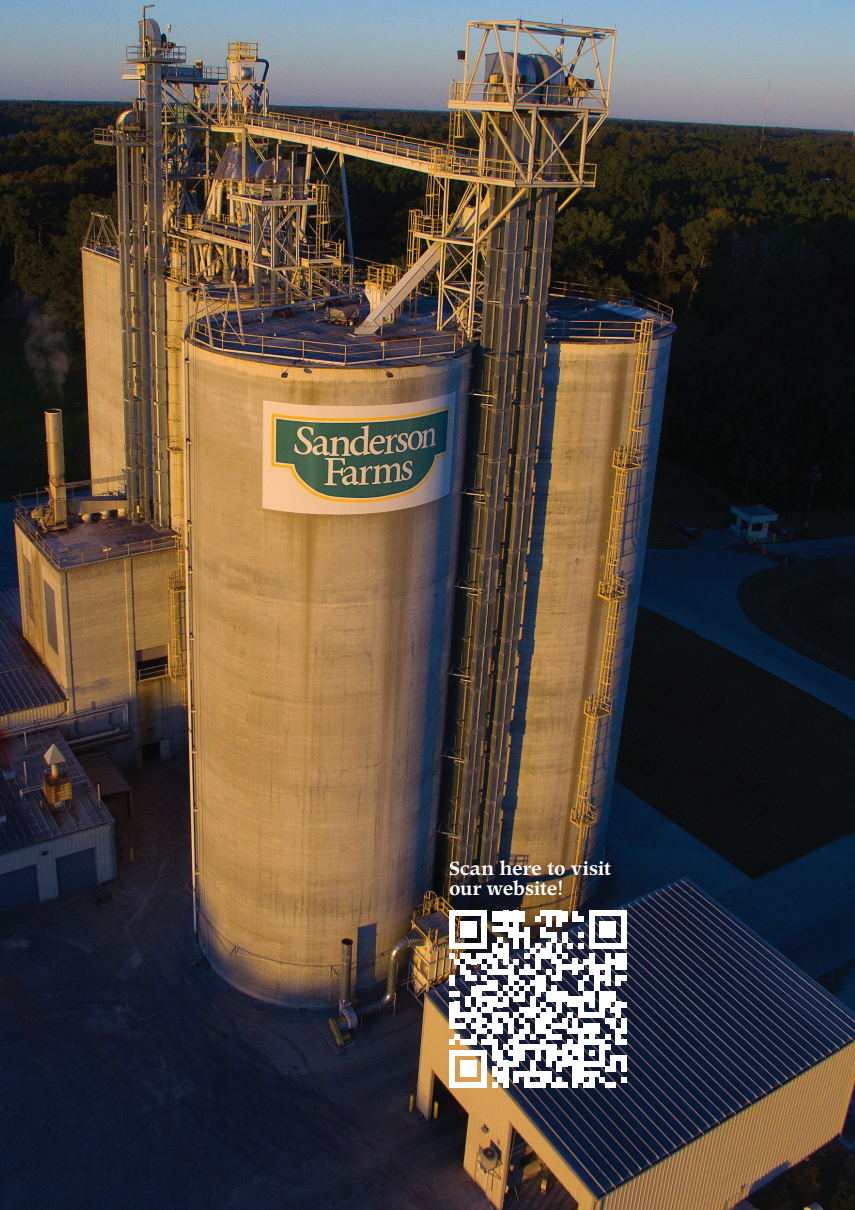
A handwritten signature in black ink that reads "Joe F. Sanderson, Jr." The signature is fluid and cursive.

Joe F. Sanderson, Jr.

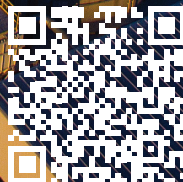
Chairman of the Board and Chief Executive Officer

WHY INTERN WITH SANDERSON FARMS?

- ☞ Get paid \$14 per hour
- ☞ \$125 housing stipend per week
- ☞ Earn opportunities for full-time employment after graduation
- ☞ Attain higher starting salaries for full-time positions with Sanderson Farms based on internship experience
- ☞ Gain real-world experience that extends beyond the classroom
- ☞ Learn hands-on all aspects of the poultry industry
- ☞ Determine if a career in the poultry industry is right for you



Scan here to visit our website!



FEEDING A GROWING WORLD

Ever wonder where your chicken really comes from? Join our Summer Internship Program and learn first-hand how food is produced at Sanderson Farms. As a Summer Intern, you will have the unique opportunity to work in one of three key areas of our business:



PRODUCTION

In the production side of our business, it all begins with young chickens called pullets, which are purchased for their unique genetic makeup. Once those flocks reach maturity on the pullet farm in 22 weeks, they are transported to breeder farms where they produce fertile eggs. Those eggs are then brought to our hatcheries where they are incubated and hatch after 21 days into young chicks. Independent family farmers care for and raise these chicks on broiler farms for 49 to 63 days depending on desired market weight. Once mature, broiler flocks are transported to the nearest processing facility where they are processed



PROCESSING

humanely, thoroughly cleaned, chilled, packaged and inspected by USDA personnel before being shipped. Our product is then distributed within the United States to retail and foodservice customers or exported for sale in other countries. At our prepared foods facility, fresh chicken is further processed as individually frozen, marinated or breaded products for restaurants, foodservice distributors and retail grocery stores. From farm to fork, a lot of hard work and preparation goes into making sure Sanderson Farms produces safe and quality chicken products that help to feed families all around the globe.



PREPARED FOODS

PROGRAM REQUIREMENTS

Academic: Students must be enrolled in school full-time the semester prior and the semester following the program.

Personal: Students must possess good communication skills, critical thinking and analytical skills.

Application: Students must submit a résumé by April 1 to be considered for an internship. Résumés can be emailed to our Recruiting team at internships@sandersonfarms.com.

HOW TO APPLY

Apply for our Summer Internship Program by scanning the QR code to email us your résumé at internships@sandersonfarms.com



RECRUITING DEPARTMENT
internships@sandersonfarms.com
1.800.844.4030
601.649.4030



Sanderson Farms' 10-week Summer Internship Program begins the first Monday in June and ends the second Friday in August with our annual Internship Luncheon.



Students may work various shift times throughout the 10-week schedule.



Hands-on experience and physical labor such as lifting boxes, shoveling ice, catching live chickens, cleaning areas of the feed mill and pushing full egg carts is part of the learning experience.



Highly qualified supervisors provide feedback and evaluations for each intern.

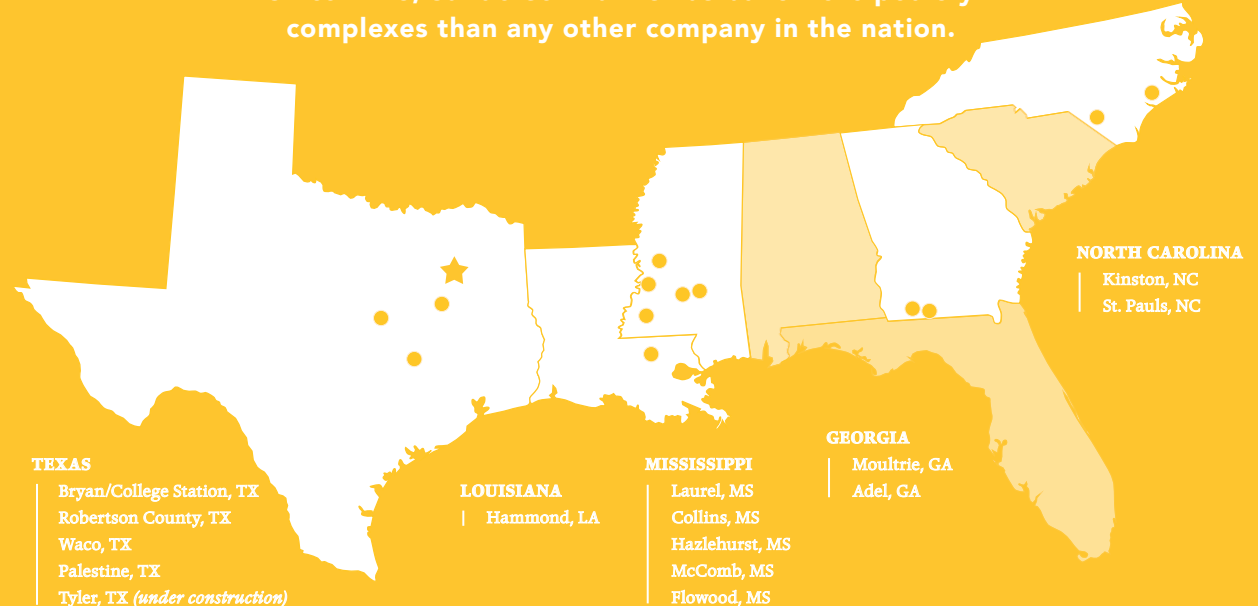


Students complete weekly reports in preparation for a written summary and oral presentation of their internship experience at the conclusion of the program.



THIS IS HOW WE GROW

The Sanderson Farms family is now more than 14,000 associates and 900 family farmers strong and growing. Since 1993, Sanderson Farms has built more poultry complexes than any other company in the nation.



come **GROW** with us



SANDERSON FARMS, INC.

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