

## Proposed shareholder elected Board members for the period 2023–2024

### Chair of the Board



#### **Karl Christian Agerup (born 1962)**

Global Partner at Antler from January 2020.

Previously CEO of Oslotech AS from 2010–2020, co-founder and General Partner of Northzone Ventures from 1997–2009, co-founder and CEO of Hugin ASA and project manager in McKinsey & Company.

Agerup has extensive Board experience, including from companies such as DNB ASA, Zalaris ASA and Startuplab AS (chair). Substitute Board member in Schibsted ASA from 2003 -2007 and Board member from 2008 - 2014. Agerup has since 2010 been an alternate board member in the Tinius Trust.

Graduate of Copenhagen Business School and Master of Science in Management from Massachusetts Institute of Technology.

Board member in Schibsted from 2020 and Chair of the Board from 2022.

Based in Norway.

### Deputy Chair of the Board



#### **Rune Bjerke (born 1960)**

Bjerke has held CEO positions in Scancem International (1999–2000), Hafslund ASA (2000–2006) and DNB ASA (2007–2019). Bjerke currently sits on the Board of several companies, including Wallenius Wilhelmsen ASA (Board Chair) and Norsk Hydro ASA. Bjerke has extensive board experience, including from companies such as Vipps AS, Statoil ASA, Storebrand ASA, Finans Norge and Renewable Energy Corporation AS.

Bjerke holds the position as Adjunct Executive in Residence at Norwegian School of Economics (2020–). He also has experience as a political advisor in the Ministry of Petroleum and Energy, party secretary in the Oslo Labor Party and finance council in the municipality of Oslo.

Bjerke holds a degree in Economics from the University of Oslo, and a Master in Public Administration (MPA) from Harvard University, Kennedy School of Government.

Board member in Schibsted from 2021 and Deputy Chair from 2022.

Based in Norway.

## Board members



### **Philippe Vimard (born 1974)**

Group Chief Operating Officer, Chief Technical Officer and Board Member of Doctolib, the leading healthcare software-as-a-service platform in Europe.

Previously Chief Technology Officer of payment technology company Klarna in Sweden (2016–18) and Chief Operating Officer and Chief Technology Officer at online travel group eDreams ODIGEO in Spain (2011–15). Various positions in Expedia in North America and Europe from 2002-2010, including Senior Director, Lodging and Chief Technology Officer of Venere.com.

Board Director of PATRIZIA AG, a publicly-traded real estate investment firm, since 2020.

Educated in Applied Science at Maisonneuve College and Computer Science at CDI College in Montreal.

Board member in Schibsted since 2018, and Chairman of the remuneration committee, since 2021.

Based in France.



### **Satu Huber (born 1958)**

Huber is currently the Chair of EMMI, European Money Market Institute in Brussels, and a member of the Finnish business and policy forum, the advisory committee of Ermitage Partners and various foundations related to the Helsinki Swedish School of Economics.

Huber has held a variety of CEO roles at financial organisations, including Elo Mutual Pension Insurance Company, LocalTapiola Pension and the Federation of Finnish Financial Services. She was Director of Finance and Head of Finance Division at the Finnish State Treasury from 1997-2006. Prior to that she worked 16 years in banking, for Citibank, and for Union Bank of Finland and Merita (now Nordea).

Huber has extensive Board experience, and has previously held board positions in listed companies such as Orthex, Ahlsell, YIT and Finnair.

Master of Economic Sciences from the Helsinki Swedish School of Economics and Business Administration.

Board member in Schibsted since 2020

Based in Finland.



### **Hugo Maurstad (born 1965)**

Hugo Maurstad is the Managing Partner of Monte Rosa Capital

Maurstad was a partner in Altor Equity Partners in the period 2004-2021. Prior to Altor, he was 13 years with McKinsey & Company as a Sr. Partner, including leading the McKinsey office in Norway. Currently the chair of the boards of Sats, XXL, D-Fetch, and Odlo. Previous chairmanships include Rossignol, Helly Hansen, Lindorff, Ewos, Navico, AGR and SPT.

MSc of General Economics from the Norwegian School of Management.

Board member in Schibsted from 2021.

Based in Norway



## **Satu Kiiskinen (born 1965)**

Satu Kiiskinen is the Managing Director for Tietoevry Tech Services. Tietoevry is a leading technology company with a strong Nordic heritage and global capabilities. Kiiskinen has worked at Tietoevry since 2013 in different executive positions.

Before joining Tietoevry, she has worked in various leadership positions with Elisa, BearingPoint, Netigy and KPMG. She is a member of the board at Technology Industries of Finland as well as at The Finland Chamber of Commerce and has been recognized as one of the top tech influencers as well as a female leader in Finland.

Kiiskinen holds a master of science (economics) 1992 from Helsinki School of Economics and Business Administration.

Board member in Schibsted since 2022.

Based in Finland



## **Dr. Ulrike Handel (born 1971)**

Dr. Ulrike Handel has over 25 years of experience from various senior executive positions in digital industries. Dr. Handel served as President News Media Europe and Marketing Media, and Member of the Executive Board of Axel Springer until December 2022. Prior to this, Dr. Handel held various leadership positions in Dentsu International (2017-2022), including the role as CEO of Dentsu Germany and DACH, was CEO & Chairman ad pepper media International N.V (2013-2017), and was a Member of the Management Board of Bertsch Innovation Group. In the period from 2000-2011 Dr. Handel held leadership positions in Axel Springer, including the role as Head of the classifieds group, and Member of the Management Board at WELT Group.

Dr. Handel earned a doctorate from Amsterdam School of Communications Research (Universiteit van Amsterdam) in 2000. She also holds a degree in media management Department of Journalism and Communication Research at Hannover University of Music and Drama and University of Madison, Wisconsin as well as a degree in Economics/Business Administration from the University of Hannover.

Dr. Handel currently sits on the Supervisory Board of Compugroup Medical SE & Co. KGaA., the Administrative Board SPARK SE, and the Advisory Board of Kontora Family Office GmbH

Proposed as Board member in Schibsted from the Annual General Meeting in 2023.

Based in Germany.