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FOR WOMEN
IN BUSINESS

THE 20TH ANNUAL Stevie® Awards for Women in Business

FRIDAY, NOVEMBER 10, 2023 | MARRIOTT MARQUIS TIMES SQUARE



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**CONGRATULATIONS
TO ALL THE FINALISTS!**

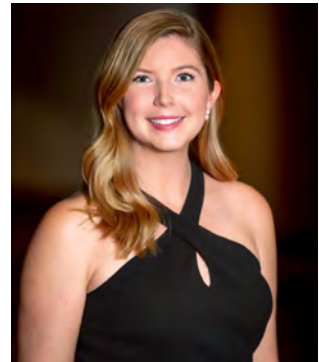


Welcome to the 20th Annual Stevie® Awards for Women in Business, the world's premier awards for female entrepreneurs, executives, employees, and the organizations they run. This year about 43% of the more than 1,600 nominations became Stevie® Award winners. Finalists and winners were determined by the average scores of more than 200 professionals over two months of judging in August and September. We will announce Gold Stevie Award winners and call them to the stage to make an acceptance speech. Silver and Bronze winners in each category will be presented their medals at their dinner tables. Organizations who have traveled from outside the USA and have won Silver or Bronze Stevies will accept their last award of the evening on stage. The same goes for Silver and Bronze Stevie winners who have a full table for this evening's ceremony. The presentations will be broadcast live via Livestream.

Stevie® Awards competitions receive more than 12,000 nominations each year from organizations of every type in more than 70 nations. The Stevie Awards for Women in Business is one of eight different Stevie Awards programs, all of which recognize achievements in the workplace. Our other programs include The American Business Awards®, the Asia-Pacific Stevie Awards, The International Business Awards®, the Middle East & North Africa Stevie Awards, the German Stevie Awards, the Stevie Awards for Great Employers, and the Stevie Awards for Sales & Customer Service. A ninth program is coming soon—the Stevie Awards for Technology Excellence. We invite you to learn about them all at www.StevieAwards.com.

We congratulate you once again for winning a Stevie Award in the 20th Annual Stevie® Awards for Women in Business. Best wishes for continued success!

Cordially,
Maggie Miller
Maggie Miller
President, The Stevie® Awards



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THE STEVIE® AWARDS FOR
WOMEN IN BUSINESS

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BANQUET AGENDA

5:30 pm | **Pre-Dinner Reception**

6:15 pm | **Dinner**

7:00 pm | **Awards Presentations**

Congratulations

TO ALL THE 2023
STEVIE AWARD WINNERS!





2023 STEVIE® AWARD FINALISTS

The following nominations, listed by category, have been selected as finalists in the 20th annual Stevie® Awards for Women in Business. The Gold, Silver, and Bronze Stevie® Award placements from among the Finalists will be revealed tonight. They will also be available on the [website](#) beginning November 11 – just click [here](#).

MEDIA (DEVELOPED FOR/BY WOMEN) CATEGORIES

Book of the Year

Alicia Dunams, Miami, Florida, United States: How to Talk to Your Enemies: 101+ Ways to Turn Hostility into Peace by Alicia Dunams
Duarte, Inc., Santa Clara, California, United States: Presenting Virtually: Communicate and Connect with Online Audiences by Patti Sanchez
GirlzWhoSell, Henniker, New Hampshire, United States: Heels to Deals: How Women Are Dominating in Business-to-Business Sales
Jacobik Enterprises, LLC, Naples, Florida, United States: The Path to Profits: An Entrepreneur's Guide to Having It All ... And Still Having A Life! by Michelle Jacobik
Lauren Clemett, Sunshine Coast, Queensland, Australia: Finding Your Brand True North by Lauren Clemett
Ritu Bhasin, Toronto, Ontario, Canada: We've Got This by Ritu Bhasin
Dr. Stacey Ashley, Sydney, New South Wales, Australia: Big Leadership, How CEOs Create The Future by Dr. Stacey Ashley
Tammie Chang, M.D., Tacoma, Washington, United States: Boundaries for Women Physicians: Love Your Life and Career In Medicine by Tammie Chang, M.D.

Event of the Year

Big Deal Media, Barrington, Illinois, United States: Power Trip® Well-Being and Leadership Summit for Women District Leaders
STAMP Event Co., New York, New York, United States: 2023 ADCOLOR Conference and Awards

SEE THE OFFICIAL GOLD, SILVER AND BRONZE STEVIE WINNER PLACEMENTS STARTING NOVEMBER 11, 2023.

stevieawards.com/women

ACHIEVEMENT CATEGORIES

Achievement in Customer Satisfaction

Desiderate Pty Ltd, Thirroul, New South Wales, Australia:
Happy customers are happy customers

Achievement in Developing and Promoting Women

BrightSpring Health Services, Louisville, Kentucky, United States:
BrightSpring Health Services
Check Point Software Technologies Ltd, San Carlos, California, United States: Check Point Breaking Through Barriers with Women Leaders
CooperSurgical, Trumbull, Connecticut, United States: Empowering Women, Inspiring Excellence
Everise, Plantation, Florida, United States: Everise's Transformative Journey: Nurturing Women Leaders from Within
Halkbank, Istanbul, Turkey: Halkbank Supports Women Entrepreneurship
IBM Bulgaria, Sofia, Bulgaria: RiseUp Women Leadership Development
Lee Andrews Group, Los Angeles, California, United States:
Lee Andrews Group
QSR Automations, Louisville, Kentucky, United States: QSR Automations Achievement in Developing and Promoting Women
ResultsCX, Fort Lauderdale, Florida, United States: ResultsCX Promotes Women Leadership Development with R.E.A.L. Women Initiative
SAP SE, Walldorf, Germany: SAP Business Women's Network
Solera, Westlake, Texas, United States: Solera
Terra Nova Medical, Richmond, British Columbia, Canada: Terra Nova
Women Talk Tech, Barrie, Ontario, Canada: Women Talk Tech - Achievement in Developing and Promoting Women
Yildiz Holding, Istanbul, Turkey: Yildiz Holding Women's Platform

Achievement in Diversity & Inclusion

Akbank T.A.S, Istanbul, Turkey: Akbank Woman SME Program
CARREFOURSA CARREFOUR SABANCI TICARET MERKEZİ A.Ş., Istanbul, Turkey: We Get Our Power from Strong Women CarrefourSA
DHL Global Forwarding, Freight, Bonn, Germany: Women Committee
Everise, Plantation, Florida, United States: Everise Values Diversity & Inclusion
OPET, Istanbul, Turkey: OPET Women's Power Project
Orion Talent, Cary, North Carolina, United States: Sarah Peiker, CEO
SIA Scotch Whisky, New York, New York, United States: Paving an Entrepreneurial Path for those Challenging Conventions
Transact Campus, Scottsdale, Arizona, United States: Mechelle King, Vice President of Corporate Social Responsibility

Achievement in Environment, Social, and Governance

BH Compliance LLC, Las Condes, Chile: BH Compliance - Achievement in ESG



ACHIEVEMENT CATEGORIES *Continued*

Achievement in Equal Pay

DHL Global Forwarding, Freight, Bonn, Germany: Equal Salary Certification
Experience Management Institute, Delaware, Ohio, United States: Experience Management Institute: Committed to Equal Pay
Michael Page International, New York, New York, United States: Michael Page International
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Cherishers 811 - Equal Pay and Opportunity for the Disadvantaged and Disabled
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Purpol Marketing
The Whitney Reynolds Show, Chicago, Illinois, United States: A Different Way for Equal Pay

Achievement in Finance

EngageSmart, Boston, Massachusetts, United States: EngageSmart Achievement in Finance

Achievement in Growth

Said Differently, Washington, District of Columbia, United States: Said Differently

Achievement in Human Resources

Coast Professional, Inc., West Monroe, Louisiana, United States: Brittany Minster, Director of Human Resources
Everise, Plantation, Florida, United States: Empowerment, Engagement, Excellence - HR Journey at Everise
Ooredoo Group, Doha, Qatar: Ooredoo Group

Achievement in International Expansion

GlowTouch, LLC, Louisville, Kentucky, United States: GlowTouch's Achievement in International Expansion

Achievement in Organization Recovery

EES Shipping, Perth, Western Australia, Australia: Amanda Bradfield, Operations Manager
Einstein Solutions, LLC, Covington, Washington, United States: Head, Heart, Hustle, and Hype: PMG's Turnaround Story

Achievement in Product Innovation

Ossa, Tenafly, New Jersey, United States: Ossa, a better way to buy podcast advertising.
The Spoonie Society, Maribyrnong, Victoria, Australia: The Spoonie Society - Wearable Heat Packs

Achievement in Promoting Work-Life Balance

EngageSmart, Boston, Massachusetts, United States: EngageSmart Work-Life Balance
Valimail, Boulder, Colorado, United States: Valimail, Champion of Work-Life Balance

Achievement in Sales or Revenue Generation

Dexatel, Tallinn, Estonia: The Dexatel Company's Revenue Growth
Roccoco Botanicals, Logan, Queensland, Australia: Jacine Greenwood, CEO

Achievement in Sustainability

doTERRA International, Pleasant Grove, Utah, United States: Sustainable Sourcing and Environmental Stewardship Improvements

Achievement in Technology Innovation

Equitable Bank, Toronto, Ontario, Canada: Thanuja Karunamoorthy, Equitable Bank
Trevanna Tracks, Los Angeles, California, United States: Trevanna Tracks - Female Founded and Run Entertainment Technology

Achievement in Women-related Corporate Social Responsibility

Anjani Amrit, Sydney, New South Wales, Australia: Anjani Amrit
Cargill, Istanbul, Turkey: Cargill Türkiye - The Women Leaders of the Future
Coca-Cola Company, Istanbul, Turkey: Coca-Cola Türkiye - The My Sister
DHL Global Forwarding, Freight, Bonn, Germany: Future Workforce Beyond Gender and Race
doTERRA International, Pleasant Grove, Utah, United States: The Lunga Lunga Project
Kerevitaş Gıda Sanayi ve Ticaret A.Ş., Istanbul, Turkey: Kerevitaş Female Stars of Agriculture
Medela, Baar, Switzerland: Medela Cares | Achievement in Women-Related CSR

SOCIAL MEDIA CATEGORIES

Best Female Business Blogger of the Year

Crowd Media HQ, Melbourne, Victoria, Australia: Judy Sahay, CEO & Managing Director

Best Female Business Influencer of the Year

The HR Chique Group, Jacksonville, Florida, United States: Angeliqe Hamilton, MBA, Founder & Coaching Chief & Officer

Female Social Media Manager of the Year

Crowd Media HQ, Melbourne, Victoria, Australia: Judy Sahay, CEO & Managing Director
Institute of Financial Professionals Australia, Melbourne, Victoria, Australia: Keri Ann Alweyn, Marketing Coordinator
LickYourPhone Media, Sydney, New South Wales, Australia: Rita Agouliau, Founder
The Female Quotient, Beverly Hills, California, United States: Rachel Apirian, Head of Social Media + Content Marketing

Most Innovative Business Podcast by or for Women

Women Talk Tech, Barrie, Ontario, Canada: The Women Talk Tech Podcast

Most Innovative Instagram Feed by or for Women

Korn Dogs, Madison, New Jersey, United States: Korn Dogs Instagram Feed

Social Media Team of the Year

BODEN Agency, Miami, Florida, United States: BODEN Agency's Social Media Team
Cloud Studio (YouMe Lin LLC), New York, New York, United States: Cloud Studio's Social Media Team
LickYourPhone Media, Sydney, New South Wales, Australia: Social Media Team
Soapy Joe's Car Wash, San Diego, California, United States: Soapy Joe's All Female Social Media Team
Stateside Affairs, Manasquan, New Jersey, United States: Stateside Affairs Media Team



THOUGHT LEADERSHIP CATEGORIES

Achievement in Thought Leadership

Alliance Global Advisors, Naples, Florida, United States: Alliance Global Advisors
emerchantpay, Sofia, Bulgaria: emerchantpay's women maximising our company growth
Firefly Partners LLC, Boulder, Colorado, United States: The I In DEI - Accessibility in Professional Organizations
Help at Home, Louisville, Kentucky, United States: Help at Home Campaign
IBM Manufacturing Solutions Pte Ltd, Singapore, Singapore: IMS Nurtures and Elevates Women Thought Leadership
Ignite Institute for Yogic Leadership and Social Change, Los Angeles, California, United States: Ignite Institute for Yogic Leadership and Social Change
IMNano Podcast, Waterloo, Ontario, Canada: IMNano Podcast Motivates Females in STEM
Dr. Stacey Ashley, Sydney, New South Wales, Australia: Big Leadership

Female Thought Leader of the Year - Business Products

Origen Air Systems Ltd, Victoria, British Columbia, Canada:
Susan Blanchet, CEO & Founder
Valimail, Boulder, Colorado, United States: Elaine Mak, Chief People and Performance Officer

Female Thought Leader of the Year - Business Services

Be a Legend, Inc., Gilbert, Arizona, United States: Lara Jones, Founder & CEO
Cooperative Economic Empowerment Movement (CEEM), Ontario, California, United States: Kiana Webb, CEO
Curana Health, Austin, Texas, United States: Amy Kaszak, Executive Vice President Strategic Initiatives
FactoryPal GmbH, Berlin, Germany: Dr. Nadja Hatzijordanou, Entrepreneur & Innovation Enthusiast
Fraud.net, New York, New York, United States: Cathy Ross, Co-Founder & President
Innova Solutions, Atlanta, Georgia, United States: Shantala Sadananda, President
Mountain Laurel Digital, Raleigh, North Carolina, United States:
Casey Nifong, Founder
Sky News Arabia, Abu Dhabi, United Arab Emirates: Lubna Bouza, Editor in Chief - Business News and Presenter
Dr. Stacey Ashley, Sydney, New South Wales, Australia: Dr. Stacey Ashley
Stay In The Game, Los Angeles, California, United States: Mona Andrews, CEO/Founder
STEM Punks, Brisbane, Queensland, Australia: Fiona Holmstrom, Director

Female Thought Leader of the Year - Consumer Products

Bug Bite Thing, Port St. Lucie, Florida, United States: Kelley Higney, Founder & CEO
Del Pacifico Seafoods LLC, Los Angeles, California, United States:
Jennifer Barrett, Chief Commercial Officer

Female Thought Leader of the Year - Consumer Services

Codebreaker Technologies, Laguna Beach, California, United States:
Cheri Tree, Founder and CEO
Women's Biz Global, Sydney, New South Wales, Australia: Annie Gibbins, CEO

Female Thought Leader of the Year - Government or Non-Profit

Better Business Bureau in Eastern MA, ME, RI & VT, Marlborough, Massachusetts, United States: Paula Fleming, Chief Marketing & Sales Officer and Chief Spokesperson
How Many Elephants, Alresford, Hampshire, United Kingdom:
Holly Budge, Founder
Jesse Lewis Choose Love Movement, Newtown, Connecticut, United States:
Scarlett Lewis, Co-Founder
Lisa Watts, Melbourne, Victoria, Australia: Lisa Watts, CEO & Executive Director
Ocean Rescue Alliance International, Apollo Beach, Florida, United States:
Shelby Thomas, Chief Executive Officer & Founder
Pearl Interactive Network, Inc., Columbus, Ohio, United States:
Merry Korn, Founder and CEO
Room 17 Productions, Lexington, Kentucky, United States:
Renee Collins Cobb, M.Ed., President/ Executive Director and Founder

Thought Leadership Campaign of the Year - Business Services

Impact Point Group, Denver, Colorado, United States: Impact Point Group

NEW PRODUCT & SERVICE (DEVELOPED FOR/BY WOMEN) CATEGORIES

Best New Product or Service of the Year - Business Services

Hilton Supply Management, Mclean, Virginia, United States: Centralizing Corporate Procurement by Adopting Procure-to-Pay

Best New Product or Service of the Year - Consumer Products

Halkbank, Istanbul, Turkey: Halkbank Women Entrepreneurship Support Packages
Lydy, Sydney, New South Wales, Australia: Lydy, Your Reusable Lid
Sleep Number, Minneapolis, Minnesota, United States: Next Generation Sleep Number® smart bed
The Stardust Food Company, Bethesda, Maryland, United States:
Issei Mochi Gummies

Best New Product or Service of the Year - Consumer Services

HerHQ, Wilmington, North Carolina, United States:
HerHQ's new program, OBB

COMMUNICATIONS & MARKETING (DEVELOPED FOR/BY WOMEN) CATEGORIES

Communications or PR Campaign of the Year - Corporate Responsibility

Samsung Electronics America, Ridgefield Park, New Jersey, United States:
Samsung Solve for Tomorrow: Igniting the Next Wave of Diverse Innovators & Change-Makers

Communications or PR Campaign of the Year - Digital Media Relations

Amazon Web Services, Arlington, Virginia, United States: Amplifying stories to uplift AWS Partners

Communications or PR Campaign of the Year - Diversity, Equity & Inclusion

Diageo Bar Academy, London, United Kingdom: Building a Thriving Hospitality Sector That Works For All
LAFCU, Lansing, Michigan, United States: LAFCU DEI Internal Communication Program
The Audacious Agency, Sunshine Coast, Queensland, Australia: The Audacious Agency: Profile Building A Disability Champion, Lisa Cox



2023 Finalist

20th Annual Stevie® Awards for Women in Business



VERA MUZZILLO

CEO, Proforma

"Thank you so much for the opportunity to be a part of the Stevie Awards, the world's premier business awards. At Proforma, we are proud of our commitment to excellence, our industry-leading technology, and the impact our company has had on individual businesses around the globe.

Also, we extend a special thank you to the Stevie Awards and the entire Proforma family including our franchise owners, our team members, and our supplier partners for their collective dedication and commitment to innovation with a focus on positive contributions. Together, we can all continue to make a difference in the worldwide business community!"

PROforma

Our journey is just beginning. Follow us to stay connected to our community!

 @ProformaSupportCenter   @Proforma



COMMUNICATIONS & MARKETING (DEVELOPED FOR/BY WOMEN) CATEGORIES *Continued*

Communications or PR Campaign of the Year - Events & Observances
PlayWise Partners, Los Angeles, California, United States: PlayWise Partners
+ FAO Schwarz

Communications or PR Campaign of the Year - Food & Beverage
E29 Marketing, Larkspur, California, United States: Olli Salumeria -
Developing The Brand

Communications or PR Campaign of the Year - Internal Communications - 100 or More Employees
TELUS, Vancouver, British Columbia, Canada: Mindshare Prioritization
Program - Content & Communication Strategy Team

Communications or PR Campaign of the Year - Media Relations
Relevance International, New York, New York, United States:
The Ellinikon

Communications or PR Campaign of the Year - Public Affairs
C-Strategies Inc., Chicago, Illinois, United States: Passing the Protect Illinois
Communities Act
The Mach 1 Group, Austin, Texas, United States: CENTEGIX: Securing Texas
Campuses through Alyssa's Law

Communications or PR Campaign of the Year - Reputation/ Brand Management
Peritza Software Solutions, League City, Texas, United States:
Three Countries, One Unified Team Culture

Communications or PR Campaign of the Year - Social Media Focused
The Social Element, New York, New York, United States: WRANGLER x
The Social Element

Communications or PR Campaign of the Year - Thought Leadership
Blue Beyond Consulting, Castro Valley, California, United States:
Blue Beyond Consulting - Business as a Force for Good Thought
Leadership Campaign

Marketing Campaign of the Year - Beverages - Alcohol
J. Lohr Vineyards & Wines, San Francisco, California, United States:
#JLohrWomen: Join the Conversation - Integrated Marketing & Sales
Campaign

Marketing Campaign of the Year - Corporate Reputation/Professional Services
MDI Novare, Taguig, Metro Manila, Philippines: MDI Novare: The Future Is
Ours

Marketing Campaign of the Year - Healthcare - Disease Education & Awareness
Havas Health & You, New York, New York, United States: ParkinSex
Campaign Spearheaded by Allison Ceraso, President, Chief Creative
Officer
Morreale Communications, Chicago, Illinois, United States: Know ALZ |
Alzheimer's Disease Early Detection Awareness Campaign

COMPANY/ORGANIZATION (WOMEN-OWNED OR -LED) CATEGORIES

Company of the Year - Business Services - 10 or Less Employees
BDMT Global, Boston, Massachusetts, United States: BDMT Global
BEYOND HC LLC, Sanford, Florida, United States: BEYOND HC LLC
Blue Diamond Property Group, Sydney, New South Wales, Australia:
Raquel Manning, Founder
Board Coaching Institute, Melbourne, Victoria, Australia: Board Coaching
Institute
Co Conspirators Agency, Kirkland, Washington, United States:
Co Conspirators Agency
Fionix Consulting, Indian Trail, North Carolina, United States: Fionix
Consulting
LimeHub, Brisbane, Queensland, Australia: LimeHub
Ordway Conservatory of Classical Ballet, Manassas, Virginia, United States:
Ordway Conservatory of Classical Ballet
The Bid Coordinator, Sydney, New South Wales, Australia: The Bid
Coordinator
The Mach 1 Group, Austin, Texas, United States: The Mach 1 Group

Company of the Year - Business Services - More Than 10 Employees
BookSmarts Accounting & Bookkeeping, Kaysville, Utah, United States:
BookSmarts Accounting & Bookkeeping
CAMP Digital, Minneapolis, Minnesota, United States: CAMP Digital
Everise, Plantation, Florida, United States: Everise
Paxon Energy & Infrastructure, Oakland, California, United States:
Paxon Energy & Infrastructure
Pulp+Wire, Portland, Maine, United States: Pulp+Wire

Company of the Year - Consumer Products - 10 or Less Employees
Fairina Cheng Jewellery, Sydney, New South Wales, Australia:
Fairina Cheng Jewellery
Wit Apps LLC, Moraga, California, United States: Wit Apps LLC

Company of the Year - Consumer Products - More Than 10 Employees
A.S. Watson Group, Hong Kong, Hong Kong: A.S. Watson Group
Adora Handmade Chocolates, Sydney, New South Wales, Australia
Motto Fashions, Melbourne, Victoria, Australia: Motto Fashions
OPET, Istanbul, Turkey: OPET Women's Power Project
Sleepm Global, Inc., Markham, Ontario, Canada: Sleepm Global Inc.

Company of the Year - Consumer Services - More Than 10 Employees
Oi Cosmetic Studio, Gold Coast, Queensland, Australia: Oi Cosmetic Studio
Team b. Strategy +, Tacoma, Washington, United States: Team b. Strategy +

Fastest Growing Company of the Year
Aboitiz InfraCapital, Taguig, Metro Manila, Philippines: Aboitiz InfraCapital
Concept Care, Sydney, New South Wales, Australia: Fastest Growing Women
Led Company
Integrated Management Strategies, LLC, Alexandria, Virginia, United States:
Integrated Management Strategies
mindit.io, Bucharest, Romania: mindit.io
Roccoco Botanicals, Logan, Queensland, Australia: Roccoco Botanicals
The Audacious Agency, Sunshine Coast, Queensland, Australia:
Helping Others Shine
Unite Digital, LLC, Bloomfield Hills, Michigan, United States: Unite Digital

Management Team of the Year at a Women-Owned or -Led Organization - 10 or Less Employees
Hunter Plastic Surgery, Newcastle, New South Wales, Australia:
5 Star Management Team Shining Despite the Storm

CONGRATULATIONS

Gina Merritt is principal of Northern Real Estate Urban Ventures (NREUV), LLC, and founder of Project Community Capital®, has over 28 years of hands-on real estate development, finance, construction, and asset management experience. She has participated in the development of over 8,200 units of housing and has underwritten approximately \$4.5 billion in real estate development transactions. NREUV has offices in DC, Baltimore, and Cleveland, and works on projects around the country.



MOST INNOVATIVE WOMAN OF THE YEAR - INDUSTRY
WOMEN HELPING WOMEN - SOCIAL CHANGE
SOCIAL CHANGE MAKER OF THE YEAR - RACE

“

In your everyday life, there are so many underserved and underestimated individuals that you will come across who are Reliable, Trustworthy and Ambitious - give these individuals a second look when it comes to any economic opportunity you have. That person may just be the best employee you've ever had.

Dr. Gina Merritt founded Project Community Capital® and leads Northern Real Estate Urban Ventures. She is a leader in real estate development, a generous force in community development, and an expert in social innovation.

Learn more about her on her website:

WWW.DRGINAMERRITT.NET





COMPANY/ORGANIZATION (WOMEN-OWNED OR -LED) CATEGORIES *Continued*

Management Team of the Year at a Women-Owned or -Led Organization – More Than 10 Employees

BODEN Agency, Miami, Florida, United States: BODEN Agency

Most Innovative Company of the Year – 10 or Less Employees

Aspire, Phoenix, Arizona, United States: Aspire

C. Light Technologies, Medford, Massachusetts, United States:

C. Light Technologies

Mooji Meats, Baltimore, Maryland, United States: Mooji Meats

Most Innovative Company of the Year – More Than 10 Employees

LTK, Dallas, Texas, United States: LTK

Organization of the Year – Government or Non-Profit – 10 or Less Employees

Buy From A Black Woman, Atlanta, Georgia, United States: Buy From A Black Woman

Code Like a Girl, Melbourne, Victoria, Australia: Code Like a Girl

EdHeroes Network, Triesen, Liechtenstein: EdHeroes Network

Enthuse Foundation, New York, New York, United States:

Enthuse Foundation

Ocean Rescue Alliance International, Apollo Beach, Florida, United States:

Ocean Rescue Alliance

Project Compassion NFP, Belleville, Illinois, United States:

Project Compassion, NFP

The Alpha Enterprise, Cabuyao, Laguna, Philippines: The Alpha Enterprise

Women in Games, London, United Kingdom: Women in Games

Organization of the Year – Government or Non-Profit – More Than 10 Employees

Network for Victim Recovery of DC, Washington, District of Columbia, United

States: Network for Victim Recovery of DC

Personalised Support, Melbourne, Victoria, Australia:

Personalised Support Systems

Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom:

Cherishers 811 CIC

The Conversation, Melbourne, Victoria, Australia: The Conversation -

Changing The Media Landscape

Startup of the Year – Business Products Industries

Elevatix, Dubai, United Arab Emirates: Elevatix

Startup of the Year - Business Services Industries

Ads Haus, Stanthorpe, Queensland, Australia: Ads Haus

Alena Bennett, Sydney, New South Wales, Australia: Accelerating

organisation growth by elevating CFOs

Cyber IS, Melbourne, Victoria, Australia: Cyber IS - Protecting SME's

Fix My Books Inc., Toronto, Ontario, Canada: Fix My Books Inc.

Honeylight Enterprises Pty Ltd T/A Greenville Development, Melbourne,

Victoria, Australia: First Nations Blockchain

Kristin Gutierrez, LLC, Long Beach, California, United States:

Kristin Gutierrez, LLC

Lunas Consulting, Toronto, Ontario, Canada: Lunas Consulting

Positivist Group, Ottawa, Ontario, Canada: Positivist Group

Rila Global Consulting, New York, New York, United States:

Rila Global Consulting

SunTax Consulting, LLC, Boca Raton, Florida, United States:

SunTax Consulting

We Rock DM, Austin, Texas, United States: We Rock DM

Startup of the Year - Consumer Products Industries

2MamaBees, Pompano Beach, Florida, United States: 2MamaBees

FunkkOFF! Inc., Dana Point, California, United States: FunkkOFF! Inc.

HeyDoodle, Melbourne, Victoria, Australia: Wipeable Drawing Canvases

Jean Pool, Perth, Western Australia, Australia: Jean Pool

Panacea, Saint Paul, Minnesota, United States: Panacea

Re.Bag.Re.Use, Hout Bay, Cape Town, South Africa: Re.Bag.Re.Use

The Stardust Food Company, Bethesda, Maryland, United States:

Issei Mochi Gummies

Wishes, Los Gatos, California, United States: Wishes: A fintech platform

transforming fundraising

Wit Apps LLC, Moraga, California, United States: Wit Apps LLC

Startup of the Year - Consumer Services Industries

Grey Area Drinking Specialist, Perth, Western Australia, Australia:

Sarah Rusbach, Coach

Mintlist, Vancouver, British Columbia, Canada: MintList

Personalised Support, Melbourne, Victoria, Australia:

Personalised Support Systems

zant, Inc., Bridgewater, New Jersey, United States: zant, Inc.

Women-Run Workplace of the Year - 10 or Less Employees

4D Vision Gym, Cromwell, Connecticut, United States: The 4D Vision Gym

Advanced Tech Placement, Atlanta, Georgia, United States:

Advanced Tech Placement, LLC

Cheddar Up, Denver, Colorado, United States: Cheddar Up

FiveSeven Consulting Pty Ltd, Newcastle, New South Wales, Australia:

FiveSeven Consulting

JK Premier Marketing, Fayetteville, North Carolina, United States:

JK Premier Marketing

Melo Associates, Chicago, Illinois, United States: Melo Associates

Tangible Words, Ottawa, Ontario, Canada: Tangible Words Ltd

The Mach 1 Group, Austin, Texas, United States: The Mach 1 Group

Women-Run Workplace of the Year - More Than 10 Employees

3 Phase Marketing, Melbourne, Victoria, Australia: 3 Phase Marketing

BODEN Agency, Miami, Florida, United States: BODEN Agency

BookSmarts Accounting & Bookkeeping, Kaysville, Utah, United States:

BookSmarts Accounting & Bookkeeping

Brightpoint AI, Inc., Coral Springs, Florida, United States: Brightpoint AI, Inc.

Docs Outside the Box, St Petersburg, Florida, United States:

Docs Outside the Box

EHR Concepts, Statesville, North Carolina, United States: EHR Concepts

Exit Factor, West Palm Beach, Florida, United States: Exit Factor

Her Campus Media, Boston, Massachusetts, United States: Her Campus

Media

Omlie Consulting, Conshohocken, Pennsylvania, United States: Omlie

Consulting

Pulp+Wire, Portland, Maine, United States: Under the Leadership of

Founder/CEO Taja Dockendorf

Team b. Strategy +, Tacoma, Washington, United States: Team b. Strategy +

Cigniti

World's Leading AI & IP-led Digital
Assurance & Digital Engineering
Services Company

92%

Clients
Rate Us 4/4

60+

Fortune 500
Companies
Trust Us

4200+

Professionals

25

Countries

www.cigniti.com





INDIVIDUAL WOMEN AWARDS CATEGORIES

Best Female Entrepreneur – Business Products – 10 or Less Employees

Anjani Amriit, Sydney, New South Wales, Australia: Anjani Amriit
C. Light Technologies, Medford, Massachusetts, United States:
Christy Sheehy-Bensinger, Founder & CEO
Ignite Institute for Yogic Leadership and Social Change, Los Angeles,
California, United States: Susanna Barkataki, Founder and Director of
Education
Smarty Symbols, Rowlett, Texas, United States: Barbara Fernandes, CEO

Best Female Entrepreneur – Business Products – 11 to 2,500 Employees

Fuel50, Laguna Niguel, California, United States: Anne Fulton, Founder &
CEO
iFOLIO, Atlanta, Georgia, United States: Jean Marie Richardson, President &
CEO
Samooaha, Los Altos Hills, California, United States:
Kamakshi Sivaramakrishnan, Founder & CEO
Svitla Systems, Corte Madera, California, United States: Nataliya Anon,
Founder & CEO
Velexa, London, United Kingdom: Tamara Kostova, Chief Executive Officer

Best Female Entrepreneur – Business Services – 10 or Less Employees – Advertising, Marketing & Public Relations

Be a Legend, Inc., Gilbert, Arizona, United States: Lara Jones, Founder & CEO
Green Apple Strategy, Nashville, Tennessee, United States:
Samantha Pyle, Founder & CEO
See Agency, Rockwall, Texas, United States: Christa Haberstock, Founder &
CEO
Smita Gupta Advisory, London, United Kingdom: Smita Gupta, Managing
Director and Growth Advisor

Best Female Entrepreneur – Business Services – 10 or Less Employees – Business Services

BMH Companies of Chandler, AZ, Chandler, Arizona, United States: Bridgett
McGowen-Hawkins
Easy Scaling, Branson, Missouri, United States: Jordan Schanda King,
Founder & CEO
FD Global Connections, Sydney, New South Wales, Australia: Trena Blair, CEO
Lantern Partners, Sydney, New South Wales, Australia: Michelle Kvello,
Director
Seeley Entreprises Inc., Tulsa, Oklahoma, United States: Bri Seeley, Founder
& Impactpreneur
Dr. Stacey Ashley, Sydney, New South Wales, Australia: Dr. Stacey Ashley
Women's Biz Global, Sydney, New South Wales, Australia: Annie Gibbins,
Founder & CEO

Best Female Entrepreneur – Business Services – 10 or Less Employees – All Other Business Services-related Industries

Abu Dhabi Sport Council, Abu Dhabi, United Arab Emirates: Hind Alawi Al
Hamed, Head of the Corporate Excellence and Quality Department
RedefinED Advisors LLC, Altoona, Pennsylvania, United States:
Alyse Maslonik, Founder & CEO
SunTax Consulting, LLC, Boca Raton, Florida, United States:
Mrs. Yulia Frolova, Founder & CEO

Best Female Entrepreneur – Business Services – 11 to 2,500 Employees – Business Services

ATHENA Consulting LLC, Gaithersburg, Maryland, United States:
Melissa Pappas, CEO
Everything Podcasts, Vancouver, British Columbia, Canada: Jennifer Smith,
Founder/CEO
iFOLIO, Atlanta, Georgia, United States: Jean Marie Richardson,
President & CEO
Pulp+Wire, Portland, Maine, United States: Taja Dockendorf, Founder/CEO
Studio 11 Design, Dallas, Texas, United States: Kellie Sirna, Principal &
Founder

Best Female Entrepreneur – Business Services – 11 to 2,500 Employees – All Other Industries

BBSA LLC, Dover, Delaware, United States: Anna Stella, Founder,
Academic Researcher, and Marketing Expert
BookSmarts Accounting & Bookkeeping, Kaysville, Utah, United States:
Jenny Groberg, Founder & CEO
Museum of Ice Cream, New York, New York, United States:
Maryellis Bunn, Founder
Paxon Energy & Infrastructure, Oakland, California, United States:
Nooshin Behroyan, Founder & CEO
The Migration Agency, Sydney, New South Wales, Australia: Sarah Thapa, CEO
Unite Digital, LLC, Bloomfield Hills, Michigan, United States:
Stacey Coopes, CEO

Best Female Entrepreneur – Business Services – More Than 2,500 Employees

Asticom Technology Inc., Taguig City, Metro Manila, Philippines:
People-driven Growth at the Asticom Group of Companies
Wolters Kluwer, Alphen Aan Den Rijn, Netherlands: Nancy McKinstry, CEO

Best Female Entrepreneur – Consumer Products – 10 or Less Employees

1818 Farms, Mooresville, Alaska, United States: Natasha McCrary, Owner
Desiderate Pty Ltd, Thirroul, New South Wales, Australia: Janine Leghissa, CEO
Mooji Meats, Baltimore, Maryland, United States: Insa Mohr, CEO & Co-Founder
SkinB5, Melbourne, Victoria, Australia: Judy Cheung-Wood, Founder
The Stardust Food Company, Bethesda, Maryland, United States:
Mika Shino, CEO of Issei Mochi Gummies

Best Female Entrepreneur – Consumer Products – 11 to 2,500 Employees

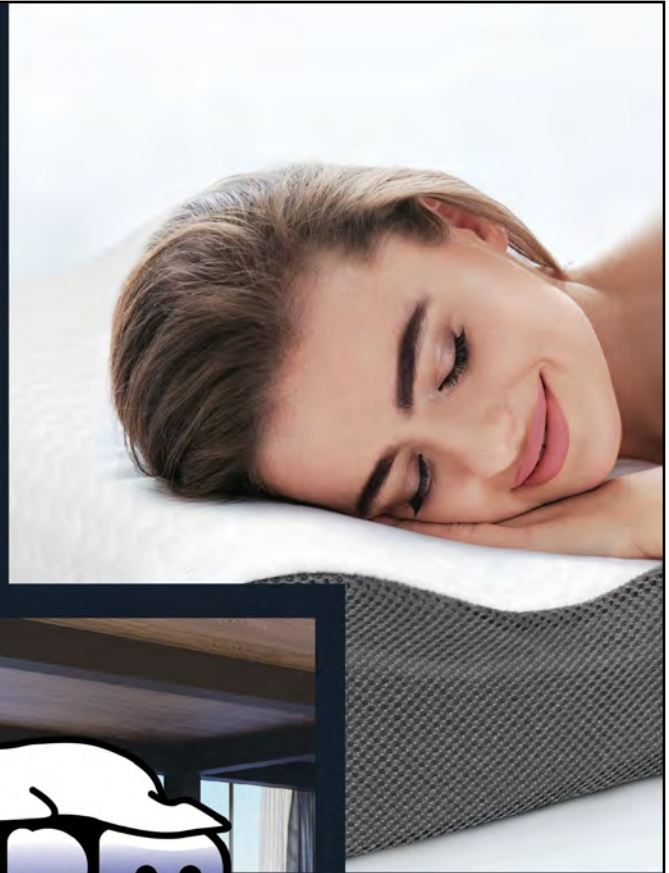
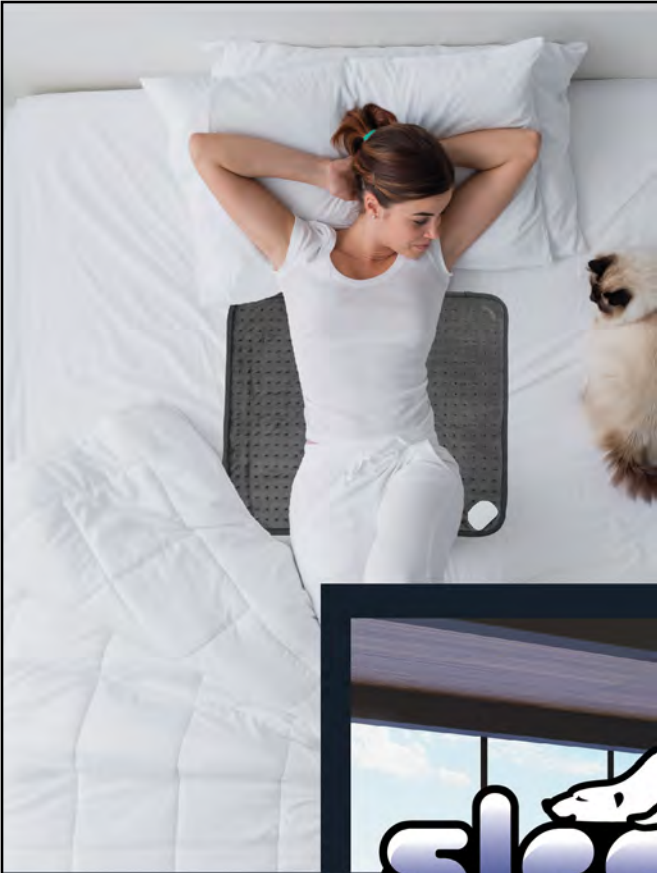
AIBY Kiev, Kiev, Ukraine: Olya Osokina, Founder
Algolia, San Francisco, California, United States: Bernadette Nixon, CEO
Bug Bite Thing, Port St. Lucie, Florida, United States: Kelley Higney, Founder
& CEO
It's a 10, Miami, Florida, United States: Carolyn Aronson, Founder & CEO
Motto Fashions, Melbourne, Victoria, Australia: Lauren French,
Owner and Designer
Sleepm Global, Inc., Markham, Ontario, Canada: Emma He, CEO
Winky Lux, New York, New York, United States: Natalie Mackey,
CEO and Co-Founder

Best Female Entrepreneur – Consumer Services – 10 or Less Employees

Raymond James Ltd, Vancouver, British Columbia, Canada:
Brianna Gardner, Wealth Manager & Financial Advisor
The Flute Academy, Sydney, New South Wales, Australia: Jane Cavanagh

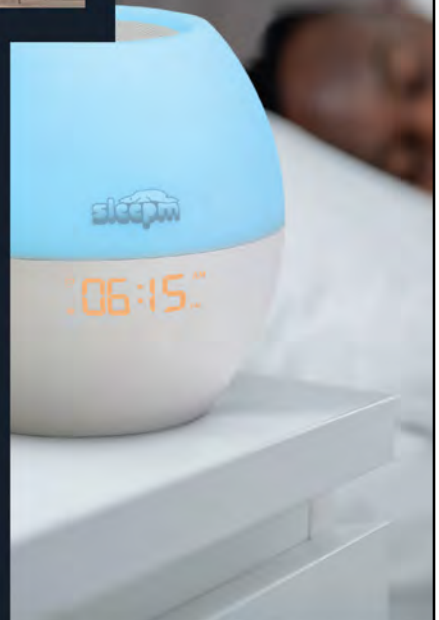
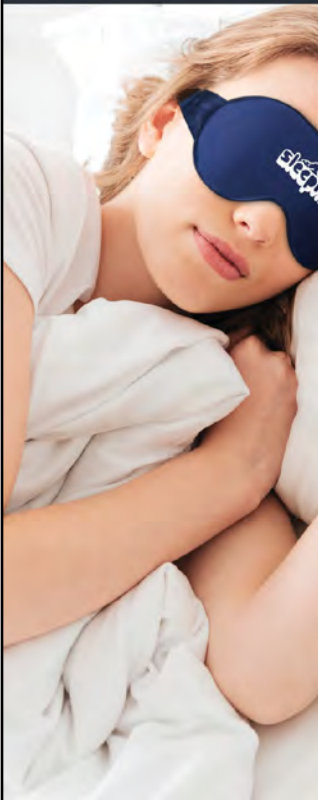
Best Female Entrepreneur in Asia, Australia or New Zealand

FD Global Connections, Sydney, New South Wales, Australia: Trena Blair, CEO
Lust Minerals, Warana, Queensland, Australia: Stacey Hollands, CEO
TekMatix, Broome, Western Australia, Australia: Sarah Cordiner, CEO



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INDIVIDUAL WOMEN AWARDS CATEGORIES *Cont.*

Best Female Entrepreneur in Canada

Ashley Deland, Burlington, Ontario, Canada: Ashley Deland, Founder & Principal

Everything Podcasts, Vancouver, British Columbia, Canada: Jennifer Smith, Founder/CEO

Fix My Books Inc., Toronto, Ontario, Canada: Gabrielle Smith

INKAS® Group of Companies, Toronto, Ontario, Canada: Margarita Simkin, Founder

Intelocate, Toronto, Ontario, Canada: Yulia Vasilyeva, Founder & CEO

Plum, Kitchener, Ontario, Canada: Caitlin MacGregor, CEO

Sleepm Global, Inc., Markham, Ontario, Canada: Emma He, CEO

Terra Nova Medical, Richmond, British Columbia, Canada: Dr. Julie Wilson, Founder and Medical Director

Best Female Entrepreneur in Europe, the Middle East & Africa

Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom:

Denise O'Leary MBE, Managing Director

Best Female Solo Entrepreneur

Black Platinum Gold B.V., Amsterdam, Netherlands: Viola Palescandolo, Founder & CEO

Fairina Cheng Jewellery, Sydney, New South Wales, Australia:

Fairina Cheng, Jewellery designer

Fionix Consulting, Indian Trail, North Carolina, United States:

Jessica Graham, Founder & CEO

Grey Area Drinking Specialist, Perth, Western Australia, Australia:

Sarah Rusbatch, Coach

Kilame Luxury Inc., New York, New York, United States:

Pamela Quinzi, Celebrity Fashion Designer/Ceo

Nancy Twine, Miami, Florida, United States: Nancy Twine

Shikina Mediation and Arbitration, Oakland, California, United States: Alice

Shikina, Negotiation Coach and Mediator

The Sway Effect, New York, New York, United States: Jennifer Risi, Founder & President

Best Young Female Entrepreneur

Fix My Books Inc., Toronto, Ontario, Canada: Gabrielle Smith

Jade Street Consulting Inc, Oakdale, New York, United States:

Melissa Pashko, Founder & CEO

Meet Cute, New York, New York, United States: Naomi Shah, Founder & CEO

Female Employee of the Year – Business – Business Services

IBM, Armonk, New York, United States: Jun Hao, Country Tax Manager

IBM, Armonk, New York, United States: Lin Zhang, Staff Software Developer

IBM, Armonk, New York, United States: Linda Irwin, Dedicated Resolution

Owner

iTalent Digital, San Jose, California, United States: Brandy Glennie,

Sr. Community Manager

The Executive Roundtable, Toronto, Ontario, Canada: Kenzie Bertrand

The Mach 1 Group, Austin, Texas, United States: Alice Claiborne, VP

Female Employee of the Year – Business – Computer Hardware, Software & Services

Autodesk, Inc., Portland, Oregon, United States: Kimberly Svendsen, Change Management Manager

IBM, London, United Kingdom: Karen Medhat, Customer Success Manager

and Certified Thought Leader Level 3 Technical Specialist

IBM, Guadalajara, Mexico: Maria del Rosario Castañeda Torres,

Manufacturing Manager

IBM Manufacturing Solutions Pte Ltd, Singapore, Singapore: Lee Soo Wan,

Supply Chain Engineer

IBM Manufacturing Solutions Pte Ltd, Singapore, Singapore: Wen Qi Loh

(Cognitive Solutions Product Manager, Industry 4.0 Transformation & Emerging Technology)

LinkedIn, New York, New York, United States: Thamina Stoll, Global

Women@ LinkedIn Leader & Senior Client Solutions Manager

Microsoft, Redmond, Washington, United States: Rolly Seth, Senior AI Product Manager, M365 Create

Salesforce, Inc., San Francisco, California, United States: Sree Ranga Vasudha Moda, Lead Member of Technical Staff

Salesforce, San Francisco, California, United States: Tirtha Chavan, Director, Enterprise Transformation Office

Veeam, Columbus, Ohio, United States: Alexa Little, Learning Experience Designer

Veeam, Columbus, Ohio, United States: Jamie Tripp, Global Program Manager

Female Employee of the Year – Business – All Other Industries

Avenue One, New York, New York, United States: Allison Arest,

Head of Asset Marketplace

DHL Express, Dubai, United Arab Emirates: Junna Felina

Ernst & Young (EY), Los Angeles, California, United States: Rachel Russell, Assistant Director, Field Marketing

HSBC, Woking, United Kingdom: Catherine Sin, Chief of Staff and Head of Business Management for Global B2B Marketing

Inspiring Vacations, Melbourne, Victoria, Australia: Brianna Drummond, Product Quality Manager

PRA Group, Inc., Norfolk, Virginia, United States: Melissa Roomsburg,

Vice President of Business Development and Client Services

PRA Group, Inc., Norfolk, Virginia, United States: Vikki Wilkins,

Head of Customer Services for the UK

PT Telekomunikasi Indonesia (Persero) Tbk (Telkom), Jakarta, Indonesia:

Detriana Margita Sari, Global Strategic Partnership Project Leader

SLB, Houston, Texas, United States: Alfiya Nikolaeva, Senior RE, Tech Sales

Stealth Venture Labs, Las Vegas, Nevada, United States: Dina Gansevich, Senior Media Buyer

Zook (formerly with Stride), Foster City, California, United States:

Surbhi Gupta, Product Leader

Female Entrepreneur or Executive of the Year in Mexico, Central & South America

AXON Marketing and Communications, Miami, Florida, United States:

Catalina Parada, Director of Operations for Latin America

IBM, Guadalajara, Mexico: Veronica Gutierrez Magallanes, IBM Systems Manager

Female Executive of the Year – Business Products – 10 or Less Employees

Innovation Central Brisbane | Queensland University of Technology,

Brisbane, Queensland, Australia: Gemma Alker, Director

Ohanna Global, Sheridan, Wyoming, United States: Hanan L. Ross, CEO

The Washington Post, Alexandria, Virginia, United States: Luming Yang, Business Intelligence, Inventory Lead

Female Executive of the Year – Business Products – 11 to 2,500 Employees – Computer Software

Avetta, Lehi, Utah, United States: Erin Watkinson, VP of Client Success

Cohesity, San Jose, California, United States: Amy Cappellanti-Wolf,

Global Chief Human Resources Officer, Board Member and Advisor

Contentsquare, New York, New York, United States: Niki Hall,

Chief Marketing Officer

Creatio, Boston, Massachusetts, United States: Katherine Kostereva, Founder and CEO

Deputy, San Francisco, California, United States: Silvija Martincevic, CEO

Domo Inc., American Fork, Utah, United States: Shelley Morrison, VP of Global Demand

ECI Software Solutions, Fort Worth, Texas, United States: Sarah Hagan, President & COO

EngageSmart, Boston, Massachusetts, United States: Cassandra Hudson, CFO

mindit.io, Bucharest, Romania: Anamaria Bumbar, Mother & COO

Make HOW Matter



We are on a mission to *Make HOW Matter* for leadership.

Aligning on how to lead together to achieve amazing results is in our DNA and it is what our company is built to do.

We think every company should have a completed **Diamond Triangle**, which means you are as clear on HOW to lead together as you are on your strategy and your vision.

The most inspiring WHY and the most ambitious WHAT will fail without an aligned HOW.



Alignment predicts success.

We are so grateful to have our **Managing Partner, Julie Williamson, PhD** be recognized by the Stevie Awards in the category of *Female Executive of the Year, Business Services, 10 people or less*. Her work in leading the development of our company's ground-breaking methodologies and models has created incredible impact for our clients around the world.

Congratulations to her and to all the finalists in this category – small businesses make the world spin, and it is inspiring to see the work they are all doing in their fields.

Make HOW Matter for your team.



If you are interested in *Making HOW Matter* in your organization, say hello@karrikinsgroup.com to set up a free, no obligation **Alignment Audit** with one of our HOW Activators.



INDIVIDUAL WOMEN AWARDS CATEGORIES *Cont.*

Female Executive of the Year – Business Products – 11 to 2,500 Employees – All Other Industries

Far Niente Wine Estates, Oakville, California, United States: Kate McManus,
Vice President of Marketing
Interblock Gaming, Las Vegas, Nevada, United States: Heather Rollo,
Chief Financial Officer
Knopman Marks Financial Training, New York, New York, United States:
Liza Streiff, CEO
SpotOn, San Francisco, California, United States: Lisa Banks, CFO
sympplr, Boston, Massachusetts, United States: Kristin Russel,
Chief Marketing Officer
Toshiba America Business Solutions, Lake Forest, California, United States:
Kim Jones, Vice President of Human Resources

Female Executive of the Year – Business Products – More Than 2,500 Employees

Alteryx, Inc., Irvine, California, United States: Paula Hansen, President and
Chief Revenue Officer
Republic National Distributing Company, Grand Prairie, Texas, United States:
Emily Xu, Senior Vice President of eCommerce

Female Executive of the Year – Business Services – 10 or Less Employees

AMP Solutions LLC, Rocklin, California, United States: Lisa Thee, CEO
Be a Legend, Inc., Gilbert, Arizona, United States: Lara Jones, Founder & CEO
Firesign | Enlightened Legal Marketing, Prairie Village, Kansas, United States:
Amy Nouri, Vice President and Partner
John Alexander Consulting, New York, New York, United States:
Alexis Pomierski, Executive Director
Karrikins Group, Lakewood, Colorado, United States: Julie Williamson, Ph.D.,
Chief Growth Enabler, Co-Owner
The Mach 1 Group, Austin, Texas, United States: Mary Bell Love, Partner & COO
ZLH Enterprises, Manalapan, New Jersey, United States: Jodi Hassel,
VP and Partner

Female Executive of the Year – Business Services – 11 to 2,500 Employees – Advertising, Marketing & Public Relations

BODEN Agency, Miami, Florida, United States: Natalie Boden, Founder &
President
Drury Design Dynamics, New York, New York, United States:
Suzette Wilson Samuels, VP of Project Strategy and Solutions
Media Culture, Dallas-Fort Worth, Texas, United States: Christena Garduno,
CEO
Nexxen, New York, New York, United States: Amy Rothstein, Chief Legal
Officer & Head of Corporate Development
Paradigm Marketing and Design, Pine Brook, New Jersey, United States:
Carolyn Menz, Chief Operating Officer

Female Executive of the Year – Business Services – 11 to 2,500 Employees – Business Services

CrossCountry Consulting, Mclean, Virginia, United States: Jill Agudelo,
Partner, Risk Advisory
GlobalMeet, Phoenix, Arizona, United States: Michele Dobnikar, President of
GlobalMeet
PlanSource, Orlando, Florida, United States: Patricia Barnard, Chief Legal &
Compliance Officer
Proforma, Independence, Ohio, United States: Vera Muzzillo, CEO
Sullivan & Stanley, London, London, United Kingdom:
Jacqueline Shakespeare, Consulting Partner
Syniti, Boston, Massachusetts, United States: Melanie Payne,
Chief Financial Officer
Zensa, Redmond, Washington, United States: Prerna Goja, Founder and
Chief Executive Officer

Female Executive of the Year – Business Services – 11 to 2,500 Employees – All Other Industries

AT&T, Dallas, Texas, United States: Margaret Rooney-McMillen, VP for
Strategic Accounts, Go To Market, Hyperscalers, and System Integrators
Axcess, Dallas, Texas, United States: Wendy Conlon, Senior Vice President
Client Experience
Bianchi & Brandt, Scottsdale, Arizona, United States: Laura A Bianchi,
Founding Partner
COEUS Holdings, Devon, Pennsylvania, United States: Jodie McVan,
Chief Commercialization Officer
Intermedia, Sunnyvale, California, United States: Urvashi Sheth,
Chief Customer Officer
One Inc., Folsom, California, United States: Elizabeth Hoemeke, CIO
PBA Group of Companies, Calgary, Alberta, Canada: Patricia Phillips, CEO
PeopleTec, Inc., Huntsville, Alabama, United States: Terry Jennings,
Co-Founder, Chairman of the Board, and CEO
PointClickCare, Mississauga, Ontario, Canada: Orysia Semotiuk,
Chief People Officer & General Counsel
ViewLift, New York, New York, United States: Shraddha Pednekar,
Chief Experience Officer
Virgin Pulse, Providence, Rhode Island, United States: Laura Walmsley, Chief
Commercial Officer
Xcitium, Clifton, New Jersey, United States: MeiLee Langley, Vice President of
Global Marketing
Zonar, Seattle, Washington, United States: Susan Corscadden,
Sr. VP of Marketing & Sales Enablement


Female Executive of the Year – Business Services – More Than 2,500 Employees – Business Services

AECOM, Dallas, Texas, United States: Emily Gepner, Global Capabilities
Officer
AECOM, Hong Kong, Hong Kong: Shirley Chen, Managing Director, Urbanism
and Planning
Cognizant Technology Solutions, Teaneck, New Jersey, United States: Meera
Krishnamurthy, SVP of Banking and Financial Services
Equifax, Atlanta, Georgia, United States: Joy Wilder Lybeer, Chief Revenue
Officer and SVP of Global Partnerships
Everise, Plantation, Florida, United States: Sheena Ponnappan,
Chief People Officer
HGS, Chicago, Illinois, United States: Savita Jones, SVP
ResultsCX, Fort Lauderdale, Florida, United States: Olga Golovin,
VP Client Solutions
Stericycle, Inc., Bannockburn, Illinois, United States: Cindy J. Miller, President
and CEO

Female Executive of the Year – Business Services – More Than 2,500 Employees – All Other Industries

Avanade, London, Surrey, United Kingdom: Pamela Maynard, CEO
Sama, San Francisco, California, United States: Wendy Gonzalez, CEO
SAP, Newton Square, Pennsylvania, United States: Etosha Thurman, Chief
Marketing and Solutions Officer (CMSO) of Intelligent Spend and Business
Network
Schneider, Green Bay, Wisconsin, United States: Erin Van Zeeland, Group
SVP/GM, Logistics and Chief Commercial Officer (CCO)
Schneider Electric, Dubai, United Arab Emirates: Natalya Makarochkina,
Senior Vice President, Secure Power Division, International Operations
Vmware, Palo Alto, California, United States: Tracy-Ann Palmer,
Vice President Partner Experience, Programs and Distribution
WEX, Portland, Maine, United States: Melissa Smith, Chair, CEO, and
President

CONGRATULATIONS TO ALL FINALISTS
AND WINNERS OF THE
**2023 STEVIE AWARDS FOR
WOMEN IN BUSINESS!**



Ronda Dean,
President, CEO, and
Co-Founder of Afaxys

**Finalist for the Women
Helping Women
Business Category**



Affordable access for all who need it-
this simple but powerful mission shapes
the work we do every day at Afaxys,
where we uniquely partner with those
who serve community and public health
patients to ensure access to affordable
sexual and reproductive healthcare.

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affordable access[®]





INDIVIDUAL WOMEN AWARDS CATEGORIES *Cont.*

Female Executive of the Year – Consumer Products – 10 or Less Employees

Ergomotion, Inc., Goleta, California, United States: Mary Van Orman,
Director of Product Strategy

Female Executive of the Year – Consumer Products – 11 to 2,500 Employees

Bug Bite Thing, Port St. Lucie, Florida, United States: Kelley Higney,
Founder & CEO
e.l.f. Beauty, Oakland, California, United States: Mandy Fields, Chief
Financial Officer
GAF Energy, San Jose, California, United States: Lucy Zhao, Lead Counsel
Instructure, Cottonwood Heights, Utah, United States: Melissa Loble,
Instructure Chief Customer Experience Officer
J. Lohr Vineyards & Wines, San Francisco, California, United States:
Cynthia Lohr, Co-owner, Chief Brand Officer
San Diego County Credit Union (SDCCU), San Diego, California, United
States: Teresa Campbell, SDCCU President & CEO
Savvas Learning Company, Paramus, New Jersey, United States:
Bethlam Forsa, CEO
Thorne HealthTech, New York, New York, United States: Michelle Crow,
Chief Marketing Officer

Female Executive of the Year – Consumer Products – More Than 2,500 Employees

A.S. Watson Group, Hong Kong, Hong Kong: Malina Ngai, CEO, Asia &
Europe
Frito-Lay North America, Plano, Texas, United States: Tina Mahal,
Senior Vice President, Marketing
Kruger Products Inc., Mississauga, Ontario, Canada: Susan Irving,
Chief Marketing Officer
PepsiCo Beverages North America South Division, Orlando, Florida,
United States: Heather Hoytink, President
Starkey, Eden Prairie, Minnesota, United States: Jessica Perez,
Chief People Officer and Executive Vice President of Culture

Female Executive of the Year – Consumer Services – More Than 2,500 Employees

Teladoc Health, Purchase, New York, United States: Mala Murthy, CFO

Female Executive of the Year – Government or Non-Profit – 10 or Less Employees

Explore Gwinnett, Duluth, Georgia, United States: Lisa Anders, Executive
Director
Gateway Center Campus, College Park, Georgia, United States:
Mercedes Miller, Executive Director
NCEIF, Brisbane, Queensland, Australia: Melanie Layton, Co-Founder
Ocean Rescue Alliance International, Apollo Beach, Florida, United States:
Shelby Thomas, Chief Executive Officer & Founder
Planting People Growing Justice Leadership Institute, Saint Paul,
Minnesota, United States: Dr. Artika R. Tyner
Room 17 Productions, Lexington, Kentucky, United States:
Renee Collins Cobb, M.Ed., President/ Executive Director and Founder
The Alpha Enterprise, Cabuyao, Laguna, Philippines: Michelle V. Bauyon,
Manager
The Flora May Foundation, San Clemente, California, United States:
Debbie Hansen, Founder & CEO
Tiyya Foundation, Tustin, California, United States: Meymuna Hussein-
Cattan, Founder & CEO
Women in Games, London, United Kingdom: Marie-Claire Isaaman, CEO

Female Executive of the Year – Government or Non-Profit – 11 to 2,500 Employees

Friends Services Alliance, Blue Bell, Pennsylvania, United States:
Jane Mack, President/CEO
GEHA (Government Employees Health Association, Inc.), Lee's Summit,
Missouri, United States: Alexis Rolloff, Chief Innovation and Strategy
Officer
Gift of Life Marrow Registry, Boca Raton, Florida, United States:
Marti Freund, Chief Strategy and Operations Officer
Pearl Interactive Network, Inc., Columbus, Ohio, United States:
Merry Korn, Founder and CEO
Personalised Support Systems, Melbourne, Victoria, Australia:
Vanessa Lister, CEO
Tavuun Welfare Association, Lahore, Punjab, Pakistan: Syeda Amna Nasir
Jamal, Chairperson

Female Executive of the Year – Government or Non-Profit – More Than 2,500 Employees

Pag-IBIG Fund, Makati City, National Capital Region, Philippines:
Marilene C. Acosta, Chief Executive Officer

Female Executive of the Year in Asia, Australia or New Zealand

KYK Hair Care, Clayton, Victoria, Australia: Kristina Youssef, Founder
Tokopedia, Jakarta, Indonesia: Melissa Siska Juminto, President

Female Executive of the Year in Canada

Avetta, Lehi, Utah, United States: Nicole Brackett, Director of Sales,
Canada
TELUS, Vancouver, British Columbia, Canada: Sophie Gravel, Director of
Central Alarm Monitoring
WorkJam, Montreal, Quebec, Canada: Louise Clements, Global CMO

Female Executive of the Year in Europe, the Middle East & Africa

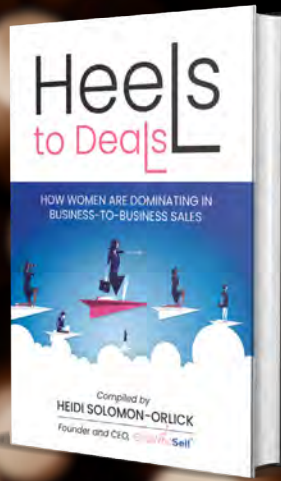
AstraZeneca, Dubai, United Arab Emirates: Dr. Pelin Incesu, Area Vice
President, Middle East & Africa
IBM, Armonk, New York, United States: Katalin Turza, VP, Services and
General Procurement

Female Innovator of the Year – Government or Non-Profit – 10 or Less Employees

How Many Elephants, Alresford, Hampshire, United Kingdom:
Holly Budge, Founder
Innovation Central Brisbane | Queensland University of Technology,
Brisbane, Queensland, Australia: Gemma Alker, Director
Nasal Healthcare company, Sunnyvale, California, United States:
Dr. Gail Lebovic, Innovator of training tool for breast surgery
NCEIF, Brisbane, Queensland, Australia: Melanie Layton, Co-founder
Ocean Rescue Alliance International, Apollo Beach, Florida, United States:
Shelby Thomas, Chief Executive Officer & Founder
Tavuun Welfare Association, Lahore, Punjab, Pakistan: Syeda Amna Nasir
Jamal, Chairperson
The Alpha Enterprise, Cabuyao, Laguna, Philippines: Michelle V. Bauyon,
Manager

Female Innovator of the Year – Government or Non-Profit – 11 to 2,500 Employees

CharMeck 311, Charlotte, North Carolina, United States: Dr. Raquishela
Stewart, Manager
Pearl Interactive Network, Inc., Columbus, Ohio, United States: Merry
Korn, Founder & CEO
Sozialbürgerhaus Nord, München/Hein-Psy, Munich, Germany:
Maren Luise Hein



CONGRATULATIONS! CONGRATULATIONS! CONGRATULATIONS!



Bridgett McGowen-Hawkins

Founder and CEO of BMH Companies
and Press 49

Publisher of *Heels to Deals*

**Best Female Entrepreneur Stevie
Award Winner!**



Heidi Solomon-Orlick

Founder and CEO of GirlzWhoSell
Editor and Co-Author of *Heels to Deals*

**Book of the Year and
Women Helping Women - Business
Stevie Award Winner!**





INDIVIDUAL WOMEN AWARDS CATEGORIES *Cont.*

Lifetime Achievement – Business

Blue Diamond Property Group, Sydney, New South Wales, Australia:
Raquel Manning, Founder
Enterprising Women, Cary, North Carolina, United States: Monica Smiley,
Editor & Publisher
EY, Dallas, Texas, United States: Lisa Caldwell, EY Americas Business
Consulting Leader
TELUS, Vancouver, British Columbia, Canada: Sophie Gravel, Director of
Central Alarm Monitoring

Maverick of the Year – Advertising, Marketing & Public Relations

Fyllo, Chicago, Illinois, United States: Kendl Friedman, Chief Operating
Officer
Nativo, El Segundo, California, United States: Sarah Dale, Chief Revenue
Officer
Trust Relations, Williams, Arizona, United States: April White, CEO &
Founder, Trust Relations

Maverick of the Year – All Other Industries

BrightSpring Health Services, Louisville, Kentucky, United States:
Brittany Abdelahad, Strategic Init Director, Project Management
Codebreaker Technologies, Laguna Beach, California, United States:
Cheri Tree, Founder and CEO
DrivenIQ, Lexington, South Carolina, United States: Gini Resnick, Director
of Product Marketing and Sales Enablement
Foursquare, New York, New York, United States: Elizabeth Hein,
Vice President of Compliance & Data Protection
Grey Area Drinking Specialist, Perth, Western Australia, Australia:
Sarah Rusbatch, Coach
Hugo Boss AG, Metzingen, Germany: Rashmi Verma, Global Head of
Diversity & Inclusion
Lacy Maxwell Experiential, Benecia, California, United States: Lacy
Maxwell, Founder, CEO & Owner
Octane, New York, New York, United States: Jennifer Garza, SVP of
Operations
OnSolve, Alpharetta, Georgia, United States: Sue Holub, Chief Growth
Officer
PBA Group of Companies, Calgary, Alberta, Canada: Patricia Phillips, CEO
PeopleScout, Chicago, Illinois, United States: Taryn Owen, President &
COO
Propelus, Jacksonville Beach, Florida, United States: Jessica Dunbar,
Chief of Staff
Publicis Sapient, Toronto, Ontario, Canada: Surbhi Dhir, Senior Client
Partner, Financial Services - North America
Raymond James Ltd, Vancouver, British Columbia, Canada: Brianne
Gardner, Wealth Manager & Financial Advisor
Schneider Electric, San Diego, California, United States: Suzanne Soper,
Vice President, Secure Power National Sales & Software
Vizrt Group, London, United Kingdom: Vanessa Walmsley, Global Head of
Customer Success
Warida Wholistic-Wellness, Adelaide, South Australia, Australia:
Bianca Stawiarski, Author
Women's Biz Global, Sydney, New South Wales, Australia: Annie Gibbins,
Founder & CEO
Xcitiium, Clifton, New Jersey, United States: MeiLee Langley, Vice
President of Global Marketing

Mentor or Coach of the Year – Finance

Alena Bennett, Sydney, New South Wales, Australia: Alena Bennett
Lantern Partners, Sydney, New South Wales, Australia: Michelle Kvello,
Director

Mentor or Coach of the Year – Business

Anjani Amrit, Sydney, New South Wales, Australia: Anjani Amrit
beMatrix USA, Norcross, Georgia, United States: Tara Ericson, CEO
IBM, Armonk, New York, United States: Adriana Mariela Garay, Director
Quote-to-Cash Transformation
IBM, Armonk, New York, United States: Jacqueline Hsiung, Taiwan Q2C
Operations Team Leader
Naish Partners, Santa Barbara, California, United States: Deborah Naish,
Founder/President
Olivia Jenkins, Adelaide, South Australia, Australia: Olivia Jenkins
Reverba, Seattle, Washington, United States: Cheryl Lubbert, CEO
Dr. Stacey Ashley, Sydney, New South Wales, Australia: Dr. Stacey Ashley

Mentor or Coach of the Year – Consumer

Pony Pals, Harvard, Massachusetts, United States: Coach Katherine Tracey
Stress Free Super Mum, Gisborne, Victoria, Australia: Katrina Wurm,
Mindset Coach

Mentor or Coach of the Year – Government or Non-Profit

Media Cause, San Francisco, California, United States: Amy Small, EVP,
Creative + Brand
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom:
Denise O'Leary MBE, Managing Director
Tavuun Welfare Association, Lahore, Punjab, Pakistan: Syeda Amna Nasir
Jamal, Chairperson

Mentor or Coach of the Year – Marketing/Public Relations/Social Media

Jeneration PR, Sherman Oaks, California, United States: Jen Berson,
Founder & President
Kylie Chown Consulting, Brisbane, Queensland, Australia: Kylie Chown,
Consultant
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom:
Denise O'Leary MBE, Managing Director

Most Innovative Woman of the Year – Accounting & Finance

Bloomberg Tax and Accounting, Ventura, California, United States:
Annabelle Gibson, Director of International Tax
Lantern Partners, Sydney, New South Wales, Australia: Michelle Kvello,
Director

Most Innovative Woman of the Year – Advertising, Marketing & Public Relations

Green Door Co, Sydney, New South Wales, Australia: Heather Marano,
Founder & Director
INVNT, New York, New York, United States: Kristina McCoobery, CEO
Lumen NY, New York, New York, United States: Kyla Blumenfeld, Head Of
Media Relations
Soapy Joe's Car Wash, San Diego, California, United States: Anne Mauler,
VP Marketing
Valasys Media LLC, Jersey City, New Jersey, United States: Prachi Shah,
Senior Vice President for Creative Development & Finance

Most Innovative Woman of the Year – Business Services

Citywealth, London, United Kingdom: Karen Jones, CEO
Complete Business Solutions, Cairns, Queensland, Australia: Petina
Tiemman, Managing Director & Indigenous Business Owner
IBM, Armonk, New York, United States: Chitra Sampath, Strategic Kaizen
Lead
Women's Biz Global, Sydney, New South Wales, Australia: Annie Gibbins,
Founder & CEO

Most Innovative Woman of the Year – Franchising

Ellie Mental Health, St. Paul, Minnesota, United States: Erin Pash,
Chief Executive Officer, Founder

SUN HOPE Co.,Ltd. Masami Toda

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INDIVIDUAL WOMEN AWARDS CATEGORIES *Cont.*

Most Innovative Woman of the Year – Government or Non-Profit

Dignity for Divas, Seattle, Washington, United States: Nikki Gane-Butler, Founder and Director
Gratitude in Action, Billings, Montana, United States: Terri Todd, Co-Founder
How Many Elephants, Alresford, Hampshire, United Kingdom: Holly Budge, Founder
Jesse Lewis Choose Love Movement, Newtown, Connecticut, United States: Scarlett Lewis, Co-Founder
Lisa Watts, Melbourne, Victoria, Australia: Lisa Watts, CEO & Executive Director
Little Dresses for Africa, Rockwood, Michigan, United States: Rachel O'Neill, Founder
Ministry of Health and Prevention(MOHAP), Dubai, United Arab Emirates: Maryam Al Muhairi, Head Of Quality and Technical planning Department
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Managing Director
Sozialbürgerhaus Nord, München/Hein-Psy, Munich, Germany: Maren Luise Hein
Tavuun Welfare Association, Lahore, Punjab, Pakistan: Syeda Amna Nasir Jamal, Chairperson

Most Innovative Woman of the Year – Healthcare

Axis Research & Technologies, Irvine, California, United States: Jill Goodwin, Chief Operating Officer
Biohaven, New Haven, Connecticut, United States: Kim Gentile, SVP, Clinical Operations
Elevance Health, Atlanta, Georgia, United States: Geeta Wilson, Chief Technology Officer
Lisa Langer, Ph.D., Cold Spring Harbor, New York, United States: Lisa Langer, Ph.D.
Recursion, Salt Lake City, Utah, United States: Tina Larson, Chief Operating Officer
SUN HOPE Co., Ltd, Chosei-Gun, Chiba, Japan: Masami Toda, President
VeriSIM Life, San Francisco, California, United States: Dr. Jo Varshney Ph.D., DVM, Founder & CEO

Most Innovative Woman of the Year – Industry

Northern Real Estate Urban Ventures, Washington, District of Columbia, United States: Gina Merritt, Owner & Principal
Salesforce, San Francisco, California, United States: Preethika S Kalyanasundaram, Product Executive
Sleepm Global, Inc., Markham, Ontario, Canada: Emma He, CEO

Most Innovative Woman of the Year – Manufacturing

IBM, Guadalajara, Mexico: Carolina García Delgado, Master Inventor
SkinB5, Melbourne, Victoria, Australia: Judy Cheung-Wood, Founder

Most Innovative Woman of the Year – Social Media

Ads Haus, Stanthorpe, Queensland, Australia: Tenai Seymour
LickYourPhone Media, Sydney, New South Wales, Australia: Rita Agoulian, Founder
Meta, Menlo Park, California, United States: Esha Shukla, Senior Product Manager, Promoting Safety + Control Features for Social Media & Messaging
Zolay, Los Angeles, California, United States: Mandy Maddela Hoskinson, Owner
Zoox Inc (Zoox), Foster City, California, United States: Surbhi Gupta, Product Leader

Most Innovative Woman of the Year – Technology

GAF Energy, San Jose, California, United States: Dr. Gabriela Bunea, Chief Solar Innovation Officer
Salesforce, San Francisco, California, United States: Preethika S Kalyanasundaram, Product Executive
SAP France, Paris, France: Sandrine Pons, Regional Vice President Solutions Sales and Innovation, EMEA North
STEM Punks, Brisbane, Queensland, Australia: Fiona Holmstrom, Director

Social Change Maker of the Year – Disability

Lisa Cox, Brisbane, Queensland, Australia: Lisa Cox, Disability Advocate and Change-Maker
Microsoft, Redmond, Washington, United States: Nandita Gupta, Accessibility Product Manager
Nandita Chakraborty, Brunswick West, Victoria, Australia: Nandita Chakraborty
Personalised Support Systems, Melbourne, Victoria, Australia: Vanessa Lister, CEO
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise O'Leary MBE, Managing Director
Tenable, Dublin, Ireland: Jennifer Cox, Security Engineering Manager
The Alpha Enterprise, Cabuyao, Laguna, Philippines: Michelle V. Bauyon, Manager

Social Change Maker of the Year – Gender

A Rebel Artist LLC, New York, New York, United States: Sarah Rossmann, Founder & CEO
AGI, Dubai, United Arab Emirates: Kristina Golubic, CSR Champion
Ares Charitable Foundation, Monroe Township, New Jersey, United States: Michelle Armstrong, Executive Director
Blue Diamond Property Group, Sydney, New South Wales, Australia: Raquel Manning, Founder
Coaching by Niti, Melbourne, Victoria, Australia: Niti Nadarajah, Founder, Coach, DEI Consultant, Facilitator & Speaker
Cognizant, Teaneck, New Jersey, United States: Lindsey Akers, Associate Director, Intuitive Operations and Automation, Cognizant Automation D&I Lead
Creativ Vision Coaching, Melbourne, Victoria, Australia: Shwetha Shankar, Co-Founder
Ellen Hooper Consulting & The Growth Collective, Melbourne, Victoria, Australia: Ellen Hooper, Managing Director
Fiona Holmstrom, Brisbane, Queensland, Australia: Fiona Holmstrom, Making STEM Education More Equitable For Girls
Green Hope Foundation, Toronto, Ontario, Canada: Kehkashan Basu MSM, Founder & President
Grey Area Drinking Specialist, Perth, Western Australia, Australia: Sarah Rusbatch, Coach
Healthy Horizons, Menlo Park, California, United States: Sheila Janakos, CEO
HSBC, Woking, United Kingdom: Catherine Sin, Chief of Staff and the Head of Business Management for Global B2B Marketing
IBM, Armonk, New York, United States: Grishma Jena, Data Scientist
Mary Finch, Chicago, Illinois, United States: Mary Finch
Microsoft, Redmond, Washington, United States: Rolly Seth, Senior AI Product Manager, M365 Create
MORE Latinoamerica, Wasilla, Alaska, United States: Claudia Jones, Founder and President
Nationwise Group Sydney, Sydney, New South Wales, Australia: Daniella Mancuso, General Manager - Strategy & Growth
One Legacy Pty Ltd, Gold Coast, Queensland, Australia: Chandra Clements, Director
ReNew, Gurugram, Haryana, India: Vaishali Nigam Sinha, Co-Founder and Chairperson of Sustainability
Stay In The Game, Los Angeles, California, United States: Mona Andrews, Founder & CEO
Stress Free Super Mum, Gibsborne, Victoria, Australia: Katrina Wurm, Mindset Coach
Tenable, Dublin, Ireland: Jennifer Cox, Security Engineering Manager
The Female Quotient, Beverly Hills, California, United States: Talia Bender, President
TONE Networks, Oyster Bay, New York, United States: Gemma Toner, Founder & CEO
Women Talk Tech, Barrie, Ontario, Canada: Marie Wiese
Women's Biz Global, Sydney, New South Wales, Australia: Annie Gibbins, Founder & CEO

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INDIVIDUAL WOMEN AWARDS CATEGORIES *Cont.*

Social Change Maker of the Year — LGBTIQ

Everything Podcasts, Vancouver, British Columbia, Canada:
Jennifer Smith, Founder & CEO

Social Change Maker of the Year — Race

Complete Business Solutions, Cairns, Queensland, Australia:
Petina Tieman, Managing Director & Indigenous Business Owner
Formerly Know As, New York, New York, United States: Solange Claudio,
President
Northern Real Estate Urban Ventures, Washington, District of Columbia,
United States: Gina Merritt, Owner & Principal
The Leadership Consortium, Concord, Massachusetts, United States:
Cara Shortsleeve, CEO
Warida Wholistic-Wellness, Adelaide, South Australia, Australia:
Bianca Stawiarski, Author

Woman of the Year — Accounting & Finance

Align Business Advisory Services, Orlando, Florida, United States:
Dena Jalbert, Founder & CEO
BookSmarts Accounting & Bookkeeping, Kaysville, Utah, United States:
Jenny Groberg, CEO & Founder
EY US, New York, New York, United States: Angie Christie, US-Central
Region Vice Chair
Kaseya, Miami, Florida, United States: Kathy Wagner, CFO
Paystand, Scotts Valley, California, United States: Alexandra Navarro,
Chief of Staff
Remington Hospitality, Dallas, Texas, United States: Julia Howard,
VP of Hotel Accounting

Woman of the Year — Advertising, Marketing & Public Relations

5W Public Relations, New York, New York, United States: Dara Busch,
Co-CEO
ActOne Group, Los Angeles, California, United States: Nancy Coblentz,
Vice President of Marketing
EPAM Systems, Newtown, Pennsylvania, United States: Julie Hansberry,
Senior Director, Global Marketing and Communications
Frito-Lay North America, Plano, Texas, United States: Tina Mahal,
Senior Vice President, Marketing
Havas Creative Network and Havas Health & You, New York, New York,
United States: Donna Murphy, Global Chief Executive Officer
MDI Novare, Taguig, Metro Manila, Philippines: Pearl Sy, Head of
Communications & Marketing
Ren, Indianapolis, Indiana, United States: Mona Hall, VP Marketing
Soapy Joe's Car Wash, San Diego, California, United States: Anne Mauler,
VP Marketing
Valerie Jennings, Overland Park, Kansas, United States: Valerie Jennings,
Agency Owner

Woman of the Year — Business Services

Be a Legend, Inc., Gilbert, Arizona, United States: Lara Jones, Founder &
CEO
Construction Advocacy Professionals, LLC, Preston, Connecticut, United
States: Antonietta Roy, Owner
Everise, Plantation, Florida, United States: Sheena Ponnappan,
Chief People Officer
Olivia Jenkins, Adelaide, South Australia, Australia: Olivia Jenkins
SLB, Houston, Texas, United States: Alfiya Nikolaeva, Senior RE, Tech Sales
SmallBizLady Enterprises, Drexel Hill, Pennsylvania, United States:
Melinda Emerson, President
Spaulding Ridge, Chicago, Illinois, United States: Sarah Katz, President

Woman of the Year - Franchising

Shawarma Press Franchising, Irving, Texas, United States: Mrs. Sawsan
Abublan, CEO

Woman of the Year - Government or Non-Profit

Kylie Hawker Consulting, Sydney, New South Wales, Australia: Kylie
Hawker
Illinois House of Representatives, Springfield, Illinois, United States:
Jehan Gordon-Booth, Illinois State Representative
How Many Elephants, Alresford, Hampshire, United Kingdom: Holly
Budge, Founder
Lisa Watts, Melbourne, Victoria, Australia: Changing the media landscape
Ministry of Health and Prevention(MOHAP), Dubai, United Arab
Emirates: Maryam Al Muhairi, Head Of Quality and Technical planning
Department
Ocean Rescue Alliance International, Apollo Beach, Florida, United States:
Shelby Thomas, Chief Executive Officer & Founder
Purpol Marketing Ltd, Chippenham, Wiltshire, United Kingdom: Denise
O'Leary MBE, Managing Director
Tavuun Welfare Association, Lahore, Punjab, Pakistan: Syeda Amna Nasir
Jamal, ChairPerson
The Flora May Foundation, San Clemente, California, United States:
Debbie Hansen, Founder & CEO

Woman of the Year - Healthcare

aequum LLC, Cleveland, Ohio, United States: Christine Cooper, CEO
Healthie, New York, New York, United States: Erica Jain, CEO & Co-Founder
Hygiea Health & Wellness, LLC, Greenfield, New Hampshire, United States:
Cathy L Sharpe
Immunic Therapeutics, New York, New York, United States:
Dr. Hella Kohlhof, Chief Scientific Officer
Lisa Langer, Ph.D., Cold Spring Harbor, New York, United States:
Lisa Langer, Ph.D.
Liviniti, Natchitoches, Louisiana, United States: LeAnn C. Boyd, PharmD,
CEO and Founding Partner
symplr, Boston, Massachusetts, United States: Karlene Kerfoot,
Chief Nursing Officer
symplr, Boston, Massachusetts, United States: Kristin Russel,
Chief Marketing Officer
symplr, Boston, Massachusetts, United States: Nicole Rogas, President
Terra Nova Medical, Richmond, British Columbia, Canada:
Dr. Julie Wilson, Founder and Medical Director
VNA Health Care, Aurora, Illinois, United States: Linnea Windel, President
& CEO

Woman of the Year - Industry

BanCal Property Management, San Francisco, California, United States:
Kelli Smith, Director of Rental Operations and Client Relations Manager
BevSource, Minneapolis, Minnesota, United States: Janet Johanson, CEO
Blue Diamond Property Group, Sydney, New South Wales, Australia:
Raquel Manning, Founder
IBM, Guadalajara, Mexico: Dina Grijalva Varillas, Executive
IDEA Health & Fitness Association, San Diego, California, United States:
Amy Boone Thompson, CEO & Owner
PepsiCo Beverages North America South Division, Orlando, Florida,
United States: Heather Hoytink, President
Pittsburgh International Airport, Pittsburgh, Pennsylvania, United States:
Christina Cassotis, CEO
Talgo, Madrid, Las Matas, Spain: Olalla García Pérez, Project Manager

Woman of the Year - Manufacturing

IBM Data Storage Systems Ltd, Vác, Hungary: Helga Kovács,
Operations Manager
Starkey, Eden Prairie, Minnesota, United States: Dr. Sara Burdak,
Chief Audiology Officer

Woman of the Year - Social Media

LickYourPhone Media, Sydney, New South Wales, Australia: Rita Agoulian,
Founder



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INDIVIDUAL WOMEN AWARDS CATEGORIES *Cont.*

Woman of the Year - Technology

AIBY Kiev, Kiev, Ukraine: Olya Osokina, Founder
 Converge ICT Solutions Inc., Pasig City, Philippines: Maria Grace Y. Uy, President, Co- Founder, Chief Resources Officer and Chief Risk Officer
 Equitable Bank, Toronto, Ontario, Canada: Janet Lin, Vice President, Lending and Payments, Technology
 GCash, Metro Manila, Metro Manilla, Philippines: Martha Sazon, President and CEO
 Intermedia Cloud Communications, Sunnyvale, California, United States: Urvashi Sheth, Chief Customer Officer
 LTK, Dallas, Texas, United States: Amber Venz Box
 Microsoft, Redmond, Washington, United States: Rolly Seth, Senior AI Product Manager, M365 Create
 PagerDuty, San Francisco, California, United States: Jennifer Tejada, CEO
 Uber, San Francisco, California, United States: Parul Saini, Head of IT

Women Helping Women – Business

Afaxys, Inc., Charleston, South Carolina, United States: Ronda Dean, CEO, President, and Co-Founder
 Alorica, Irvine, California, United States: Colleen Beers, Chief Administrative Officer
 CooperSurgical, Trumbull, Connecticut, United States: Holly Sheffield, Chief Commercial Officer
 Cymbiotika LLC, San Diego, California, United States: Durana Elmi: Illuminating the Path as a Trailblazing Women-First Leader
 DHGATE Harbour City, Hong Kong, Hong Kong: Diane Wang, Founder, Chairperson and CEO
 Everise, Plantation, Florida, United States: Sheena Ponnappan, Chief People Officer

Fempire, Perth, Western Australia, Australia: Marnie LeFevre, Founder & CEO, Fempire International
 GirlzWhoSell, Henniker, New Hampshire, United States: Heidi Solomon-Orlick, Founder & CEO
 ibex, New York, New York, United States: Julie Casteel, Chief Strategic Accounts Officer and CMO
 IBM, Armonk, New York, United States: Mirela Senica, Head of Procurement for Client Relations and Sourcing for EMEA
 Modern Mamas, Brisbane, Queensland, Australia: Carene Carroll, CEO and Founder
 New Frontier Immigration Law, Phoenix, Arizona, United States: Hillary Walsh, CEO
 Women's Biz Global, Sydney, New South Wales, Australia: Annie Gibbins, Founder & CEO

Women Helping Women - Social Change

Flame Bearers, Boston, Massachusetts, United States: Jamie Mittelman, Founder
 Grey Area Drinking Specialist, Perth, Western Australia, Australia: Sarah Rusbatch, Coach
 Northern Real Estate Urban Ventures, Washington, District of Columbia, United States: Gina Merritt, Owner & Principal
 Stress Free Super Mum, Gisborne, Victoria, Australia: Katrina Wurm, Mindset Coach
 Women Talk Tech, Barrie, Ontario, Canada: Marie Wiese

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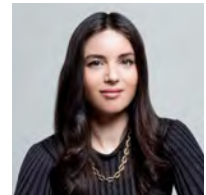
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- Dr. Sandi Webster, CEO, Sandi Webster LLC., Brooklyn, New York, United States
- Brittany Westling, President & CEO, Team b. Strategy +, Tacoma, Washington, United States
- Katrina Wurm, Mindset Coach, Stress Free Super Mum, Melbourne, Victoria, Australia

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- Caroline Barton, Managing Partner, SC7 International, Gold Coast, Queensland, Australia
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Siva Anand Rajavel, VP, Program Manager (Risk), Citibank, Irving, Texas, United States

Sandra Richardson, Founder, Sandrakrichardson.com, St. Augustine, Florida, United States

Priya Arvind Singh Sengar, Data Scientist, Old Dominion University, Norfolk, Virginia, United States

Sandra Stoitis, CEO | Founder & Director, The Elevated Living Co., Perth, Western Australia, Australia

Sandeep Sudarshan, Senior Manager, Ericsson R&D Global AI Accelerator, Bangalore, Karnataka, India

Linda Summerton, Quality Performance & Training Coordinator, Medibank, Gympie, Queensland, Australia

Sudersan Vassen, Project Manager, Volmar Construction Inc., Old Bridge, New Jersey, United States

Becky Wilson, Chief Visibility Officer, WDS Marketing & PR, Overland Park, Kansas, United States

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ASHLEY BRUNDAGE

President & CEO
Empowering Differences Inc.
Tampa, Florida, United States



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Kameliya Atanasova, CAO, Pontica Solutions, Sofia, Bulgaria

Wendy Barclay, VP Marketing & Public Relations, England Logistics, Salt Lake City, Utah, United States

Lillie Bernie, Founder, The Glitter Store by Lillie Bernie, London, England, United Kingdom

Angela Bowland, Non Executive Director, Xalient Group, London, England, United Kingdom

Erin Braaten, Senior Director of Talent Acquisition, Ampact, Minneapolis, Minnesota, United States

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Leila Craig, Owner and Principal Change Consultant, TROCA Caribbean, Port of Spain, Trinidad

Dominic Damoah, CTO, Vie Inc., West Lafayette, Indiana, United States

Bhumi Dholakiya, Finance Director, Yahoo, Sunnyvale, California, United States

Linda Gharib, Director, Brand & Communications, Wolters Kluwer, New York City, New York, United States

Renee Goodwin, Author/Publisher, Goodwin Global Publishing LLC, Tyler, Texas, United States

Tiffany Hu, Managing Partner, Ogilvy PR Shanghai, Shanghai, China

Gayatri Iyengar, Head of Engineering, Last Mile Logistics, DoorDash, San Francisco, California

Syeda Amna Jamal, CEO, Tavuun Welfare Association, SAN Enterprises, Institute of Policy Studies Research and Human Development, Lahore, Punjab, Pakistan

Meagen Johnson, CEO, Stumbul, Salt Lake, Utah, United States

Vibhi Kant, Director, Product Management, Meta Platforms, Inc., San Mateo, California, United States



Valerie Lawson, Executive, Oil & Gas Technology, Consultant and Thought Leader, Houston, Texas, United States

Adam MacEachern, Co-Founder & CEO, Sleek Technologies Inc., Guelph, Ontario, Canada

Dr. Ahmed Mahafzah, CEO & Founder of Training Company, Exir of Success for Training, Irbid, Jordan

Trupti Mohite, Executive Sales Account Manager, Synopsys, Sunnyvale, California, United States

Nimisha Morkonda Gnanasekaran, Director, Data Science, Western Digital, Denver, Colorado, United States

Niharika Nanda, Vice President, Mastercard, Purchase, New York, United States

Valliappan Narayanan, Associate Director of Engineering, AT&T Inc., Austin, Texas, United States

Latha Narayanan Valli, Vice President Production Engineering - SRE, Standard Chartered Global Busi, Kuala Lumpur, W.P. Kuala Lumpur, Malaysia

Tun Kim Ong, General Manager, IBM Manufacturing Solutions Pte Ltd, Singapore

Ozioma Onyeibor, Vice President, Iroko Capital, Victoria Island, Lagos, Nigeria

Mikaela Phillips-Zougoulos, Producer, Tru Blut Agency, Los Angeles, California, United States

Shamis Pitts, Founder and Owner, Pitts Leadership Consulting LLC, New York, New York, United States

Vladislav Podoliako, Founder and CEO, Belkins, Dover, Delaware, United States

Christine Rae, President & CEO, CSP International, St. Catharines, Ontario, Canada

Riddish Satyamangal Rege, Senior Associate, JLC Infrastructure, New York, New York, United States

Silke Robeller, Advisory Board Member, CCV e.V. Deutschland, Berlin, Germany

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Lucia Stoicescu, CEO, Mindit.io, Bucharest, Romania

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Entries open for the 21st annual Stevie Awards for Women in Business

JUNE 26, 2024

Early-bird entry deadline, *with discounted entry fees*

JULY 24, 2024

Entry deadline, *after this date late fees apply*

AUGUST 1, 2024 -

SEPTEMBER 12, 2024

Peer Judging of the 2024 Stevie Awards for Women in Business

AUGUST 21, 2024

Final deadline for submission of entries, *with payment of late fee*

SEPTEMBER 18, 2024

Finalists are notified, *All Finalists will be named Gold, Silver, or Bronze winners*

NOVEMBER 2024

Awards Banquet in New York City
Date and location to be confirmed.



THE STEVIE® AWARDS FOR
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