

## **FIELD TRAINING AND EVALUATION (FTO) REFRESHER PROGRAM**

The field training officer is perhaps the most vital position by which the new officer can be properly educated on policies and procedures and molded to embrace, understand, and further the agency's mission, vision, and core values. This refresher course will discuss topics such as:

- **Contemporary topics in law enforcement**
- **Forecasting changes in policing practices and training**
- **Active listening / teaching techniques**
- **Policy considerations**
- **Civil liability issues**
- **Behavior modeling and mentorship**
- **Duty to intervene**
- **Use of force considerations**
- **Officer health and wellness**
- **Para-military training academies and their impact on the learning process in field training.**

**INSTRUCTOR: Lt. William D. Walsh**

**(NJSACOP 1.9.4 / CALEA 33.4.3)**

**Tuesday, December 7, 2021**

**8:00am-4:00pm**

**The Lodge at Lakeside – Stockton University**

**Parking in north lot off of Oak Pond Drive**

**Galloway, NJ 08205**

This training program is aggressively priced at **\$179 per person** and is offered by the Stockton University Center for Public Safety & Security. To register, **visit us at [www.stockton.edu/cpss](http://www.stockton.edu/cpss)**. You can now register online with a P.O. or credit card. Questions: email CPSS@Stockton.edu.



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**INSTRUCTOR BIOGRAPHY – LIEUTENANT WILLIAM D. WALSH**

Bill Walsh currently leads the Training Bureau of the Voorhees Police Department. He has been a field training officer since 2009 and began instructing the topic in 2010. He has experienced the program first-hand as a recruit officer in two large agencies, as a program practitioner, instructor, supervisor, and administrator. Bill took the field training program in Voorhees to a completely web-based paperless model and assisted with updating the department's general order that addresses the field training and evaluation program. Bill consistently works to ensure the use of the best available technology and procedures to ensure officers receive excellent training post-academy and that their field training officers have the most efficient and effective tools to assist them in their assignments.

Bill has instructed thousands of officers representing the federal government, the military, state, county, and local agencies over the past ten years. Bill is often called upon to serve as a subject matter expert for agencies on field training program topics including remedial training techniques, policy development and updates, documentation requirements and documentation systems, identifying and addressing conflicts between training officers and trainees, the transition between the academy and the field, and issues with probationary officers who are not responding to training.

Bill holds a master's degree from Fairleigh Dickinson University along with several graduate certificates including one in Police Leadership from Temple University. Bill serves as an instructor at both the Gloucester County Police Academy and Camden County College Police Academy. Bill is an adjunct instructor of law and justice instructor at Rowan College of South Jersey. Bill is subject matter expert for the Rodgers Group, the NJ MEL-JIF, the IACP, the U.S. Department of Justice, the National Institute of Justice, and the National Police Foundation.

Bill was recognized as a member of the IACP 40 Under 40 in 2019 and was named as a National Institute of Justice LEADS Scholar in 2021. Bill is currently working towards his second master's degree.