

10/17

ACADEMIC YEAR 1990-91
EARLY COLLEGE CALENDAR

FALL SEMESTER 1990

August	15-September 5	Registration
August	21	Instructional Improvement Day, No Classes
August	22	Classes begin
September	3	Labor Day holiday
September	5	Last day to add a class
September	10	First census day
September	14	Last day to drop a class without "W" symbol
October	19	Midterm reports issued
October	29	Second census day
November	2	Last day to drop a class
November	9	Veterans' Day holiday
November	22-24	Thanksgiving Day holiday
November	26	Last day to petition for withdrawal
December	10	Last day to petition to graduate, Jan. '91
December	17-21	Final examinations
December	24-January 11	Semester Break

AUGUST '90

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SPRING SEMESTER 1991

January	2-29	Registration
January	8-11	Instructional Improvement Days, No Classes
January	14	Classes begin
January	21	Martin Luther King holiday
January	29	Last day to add a class
February	4	First census day
February	11	Last day to drop a class without "W" symbol
February	15	Lincoln's Day Holiday
February	18	Washington's Day holiday
March	8	Midterm reports issued
March	25	Second census day
March	22	Last day to petition to graduate, May '91
March	29	Last day to drop a class
April	1-6	Spring Break
April	26	Last day to petition for withdrawal
May	17-23	Final examinations
May	25	Commencement exercises
May	27	Memorial Day holiday

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SUMMER SESSION 1991

June	3	Summer classes begin
July	4	Independence Day holiday
July	16	6 weeks final examinations
July	30	8 weeks final examinations
June	17	Summer classes begin
July	4	Independence Day holiday
July	30	6 weeks final examinations
August	13	8 weeks final examinations

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16/17

ACADEMIC YEAR 1990-91
TRADITIONAL CALENDAR

FALL SEMESTER 1990

August 15-September 11:.....Registration
 August 27.....Classes begin
 September 3.....Labor Day holiday
 September 10.....Last day to add a class
 September 17.....First census day
 September 21.....Last day to drop a class without "W" symbol
 October 26.....Midterm reports issued
 November 5.....Second census day
 November 9.....Veterans' Day holiday
 November 12.....Last day to drop a class
 November 22-24.....Thanksgiving holidays
 November 30.....Last day to petition for withdrawal
 December 17-January 1.....Christmas holidays
 January 2.....Classes resume
 January 2.....Last day to petition to graduate, Jan. '91
 January 10-17.....Final examinations
 January 18-26.....Semester Break
 January 21.....Martin Luther King holiday
 To Be Announced.....Instructional Improvement Day, No Classes

SPRING SEMESTER 1991

January 16-February 12.....Registration
 January 28.....Classes begin
 February 12.....Last day to add a class
 February 15.....Lincoln's Day Holiday
 February 18.....Washington's Day holiday
 February 19.....First census day
 February 22.....Last day to drop a class without "W" symbol
 March 22.....Midterm reports issued
 April 1-6.....Spring Break
 April 8.....Last day to petition to graduate, June '91
 April 15.....Second census day
 April 19.....Last day to drop a class
 May 10.....Last day to petition for withdrawal
 May 27.....Memorial Day holiday
 May 31-June 7.....Final examinations
 June 8.....Commencement exercises
 To Be Announced.....Instructional Improvement Day, No Classes

SUMMER SESSION 1991

June 17.....Summer classes begin
 July 4.....Independence Day holiday
 July 30.....6 weeks final examinations
 August 13.....8 weeks final examinations

AUGUST '90

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OCTOBER

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DECEMBER

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FEBRUARY

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MARCH

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APRIL

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**ASSOCIATED STUDENTS
COLLEGE STUDENT ASSEMBLY
Meeting # 8 OCTOBER 23, 1989**

AGENDA

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. APPROVAL OF AGENDA**
- IV. APPROVAL OF MINUTES**
- V. REPORTS**

- A. President (Fvette)
- B. Advisors Soccer, Flex Calendar, Faculty ^{unionization} (Flores/Lewman)
- C. ICC (Moore)
- E. Faculty Profile Time Line (Nirdlinger) ^{shorts}
- F. Events R. Comm. (Gregory)
- G. Project Film Grants (Shorts)
- H. Used Book Faire (martinez)

- VI. APPOINTMENTS**
 - I. Student Lounge Comm (Zunstein)
 - J. Uppitty Feet (Zimmerman)
- A. From the Floor

VII. OLD BUSINESS

- A. Dance

*m/s/c to allocate \$900.00 for dance
m/s/c to amend to read \$700.00 and have*

VIII. NEW BUSINESS

- A. Student Lounge Use/English Dept. (Flores)
- B. Earth Quake Assistance (Moore)
- C. Food/Supplies Drive (CDLC/MVG)

*Nov. 7
m/s/c for all proceeds go
to Earthquake Relief Fund
m/s/c to donate \$500.00 out of BS
m/s/c to endorse food & supplies drive*

IX. ANNOUNCEMENTS

- A. From the Floor

m/s/f to donate \$700.00 to a Halloween Dance Fund and

X. ADJOURNMENT

m/s/c to close debate m/s/f to close debate

m/s/c to amend to delete all proceeds to go to ERF "go to Earthquake Relief Fund"

ASSOCIATED STUDENTS
COLLEGE STUDENT ASSEMBLY
Meeting #7
October 16, 1989

MINUTES

I. The meeting was called to order at 3:15.

II. Absent were : Crystal Bridges, EC Gregory, Jim Garcia, Kathy Robe, Lianne, Mc Gregor, Tiffany Diggs, Heather Frasher, Daniel Runkle, and Wendy Crawford.

III. The agenda was approved as amended.

IV. The copy machine is out of order, therefore the minutes to meeting #6 will be postponed until meeting #7.

V. REPORTS

President: Dave reported that Molly Lynch is with us today, therefore we will move straight to item E under reports.

Dave announced that John Hamblin will be chairing the Transportation Goal Committee, and EC Gregory will be chairing the Bigger Events Goal Committee. Dave introduced Mark McCollin as our new Elections Commissioner, and Kathy Blair as our new Kent Hall Commissioner. Dave also explained why we do not have minutes at this time. He also informed us that he will be leaving Tuesday evening for a trip to Yosemite. He will be returning on Friday.

B. Advisors: Bob passed out a schedule of the upcoming events at the Luther Burbank Auditorium. He also gave us some brief detail concerning these lectures. Dave commented that the Henry Kissinger Lecture topic will be, GEO POLITICAL ISSUES IN THE 90'S.

Ronda announced that the Bear Cubs won last friday 27-0. The Bear Cubs will also be in Sacramento this friday. She also reminded us that the Blue Cards need to be turned in if you have not done so.

C. ICC: M Scott Moore has no report on ICC at the present time. He reported that ICC had a contest at the Tail Gate Party. Five clubs were involved, and AGS took First place for having the most people participate in this great event.

D. Tailgate Party: Mark Van Gorder reported that the Tailgate Party went much better than last year, but not as good as he anticipated. The members on the committee stood up to be recognized for their great job. Mark thanked everyone that came to this event. Ronda commented on the organization of the committee. She was pleased to see that they took the initiative to get everything set up.

E. Lynch: Molly Lynch introduced herself as the Director of Health Services. Molly also introduce her mother. She also commented how lucky we were to have Ronda as our new advisor. Ronda used to work with Molly. She passed out an information sheet about Health Services. Molly emphasized that Health Services is available to all students and they provide a variety of services. Molly also mentioned that Carol Laskoff is the Health Services Commissioner. She then went over some of the events that Health Services and CSA co-sponsor. She then passed out a brochure on insurance and thanked everyone for our time.

G. Used Book Fair: Trish reported that the Used Book Fair will be this Wednesday. She encouraged everyone to sign up if possible.

H. From the Floor: Halloween Dance - Lucky Carillo reported that the committee has hired a DJ for the dance. Everything is coming together and the dance will be on October 27th.

I. Uppitty Feet: Linda reported that four people from CSA will be participating in this event.

VI. APPOINTMENTS

A. Frosh Representative: It was moved to terminate Crystal Bridges from the office of Freshman Representative.

M/S/C

Dave announced that there is a position now open for Freshman Representative. If interested get an application into Dave by next Monday.

VII. OLD BUSINESS

A. No old business at this time.

VIII. NEW BUSINESS

A. A. G. S. Regional Conference: Mark Van Gorder explained that A.G.S has a regional state conference in Saratoga on the 28th of October. He explained what A.G.S is, and that they would like to send four club members to this conference.

It was moved to allocate up to \$75.00 for A.G.S. to attend the A.G.S Conference.

M/S/C

It was moved to amend the motion to allocate up to \$75.00, or matching the funds for A.G.S to attend the A.G.S. Conference.

M/S/C

Bob read the Conference Funding Code to better explain the process of allocating money for conferences.

B. NACA: Bob explained that for the last five years NACA has had a conference that members of this committee attend. In July Executive Cabinet approved Executive Cabinet members to attend this conference. Bob explained what NACA was and that it will be held in Sacramento this year on November 4-7.

It was moved that we approve the mentioned people to attend The NACA Regional Conference, and costs not to exceed over \$1000.00 out of designated surplus. Panida Lackman, Sean Kaslar, Sue Paul, John Hamblin, and Carol Laskoff.

M/S/C

IX. ANNOUNCEMENTS

A. Pleas announced that Project Film Grant will be meeting this Wednesday at 5:00. This meeting is very important.

B. Felicia announced that the 4th Wall will be showing a movie on Saturday , October 21. The movie is " How To Marry A Millionar. It will be in the Newman Auditorium at 8:15.

C. Sue Paul announced that the Publicity Committee will be meeting tomorrow at 11-12.

D. Bob announced that Jack Perrella needs a student to type on Micro Soft Works. If interested contact bob or Jack Perella.

E. Dave announced that Nichole and Amy almost took a silver in the debate tournament for SRJC.

X. ADJOURNMENT

A. It was moved to adjourn at 4:05.
M/S/C

**ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #15
OCTOBER 25, 1989**

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. APPROVAL OF MINUTES

V. REPORTS

- A. PRESIDENT (SHORTS)
- B. ADVISORS *NACA* (FLORES/LEWMAN)
- C. FACILITIES PLANNING COMMITTEE (HAMBLIN)
- D. WMWM (MOORE)
- E. *Flex Calendar*

VI. APPOINTMENTS

A. GOAL COMMITTEE MEMBERS (FUETTE)

B. *Dissappointments m/s/c* to remove Heather Jo Frasier } *dominat*
Danielle Bunkle } *Large*

VII. OLD BUSINESS

A. CONDOMS *m/s/* that *CSA* allocate up to \$360 pending (FUETTE)
B. FROM THE FLOOR *NACA* written agreement that the college fund the program beginning in 1990-91

VIII. NEW BUSINESS

A. FROM THE FLOOR

m/s/c to appoint as chairs
Increased Comm. Involvement → E.C. Gregory
Bigger Events → E.C. Gregory

IX. ANNOUNCEMENTS

A. FROM THE FLOOR

Typing Room → Mike Dolin
Minority Hiring → Parida Lachman
Leadership Dev. Prog. → Elizabeth Russell
Publish A.S. Newsletter → Jim Garcia
Environmental Issues → Sen Aldrige/c. King
College wide Comm. → Felécia Valente
Transportation Issues → John Hamblin
Flex Calendar → Cheryl De La Cruz
Statewide Stu. Govt. → Mave Brown

X. ADJOURNMENT

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #14
OCTOBER 18, 1989

MINUTES

- I. The meeting was called to order at 3:15.
- II. Dave Fuelle was absent.
- III. The agenda was approved as amended.
- IV. The minutes were approved.

V. REPORTS

A. President: Pleas, sitting in for Dave, mentioned that the Used Book Faire went well today and he announced that the last day for Project Film Grant applications is today at 5:00pm.

B. Advisors: Bob said that we needed a few more people to work the Used Book Faire today.

Ronda also mentioned that the Used Book Faire went well today and that the books sold fast. She announced that there is an away football game in Sacramento on Friday night.

C. Standard 9D: Scott said that Standard 9D is done every five years and he passed out a description to go over. Scott and Dave are going to rewrite parts of the description to clarify it. Bob mentioned the idea of adding an Executive Cabinet description to the Standard 9D form.

D. Flex Calender: Scott mentioned that Mark and Scott will be meeting with the College Council tomorrow to implement the flex calender to go into effect in the fall of 1990.

E. Tailgate: E.C. reported that the Tailgate Party went well and there was a pretty good turnout from CSA and Kent Hall. He also mentioned that the tailgate committee is still in existance to complete thank-you cards.

executive #10

VI. APPOINTMENTS

A. There were no appointments at this time.

VII. OLD BUSINESS

A. NACA Regional: It was moved to add C. King to the list of NACA Regional delegates.

M/S/F

B. Alumni Association Student Rep.: Mark mentioned that the letter of description outlining the goals of the Alumni Association Student Rep. will be discussed tonight at the Alumni Association meeting at 7:30pm.

VIII. NEW BUSINESS

A. Earthquake Fund: Scott mentioned that he wanted to suggest to CSA the possibility of sending a donation to the Earthquake Fund. It was moved to discuss the Earthquake Fund informally.

M/S/C

It was moved that Executive Cabinet recommend to CSA to allocate \$500 to the Earthquake Relief Fund.

M/S/C

B. Uppity Feet: E.C. wanted to know if Executive Cabinet would donate a flat sum of \$50 to Uppity Feet. It was moved to discuss informally the suggestion to donate money to Uppity Feet.

M/S/C

Following discussion, it was decided that no donation would be made.

IX. ANNOUNCEMENTS

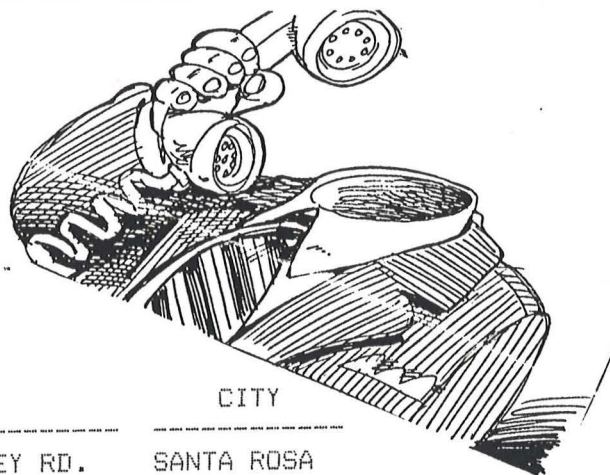
A. Good Morning Santa Rosa: Scott announced that the next Good Morning Santa Rosa breakfast is Wednesday Nov. 8, at the Luther Burbank Center.

B. Recycling: Mark announced that he will no longer be the recycling "commissioner" because Jennifer Aldridge is now the chair of the Environmental Issues Committee.

C. Thursday Night Market: Scott announced that the Thursday Night Market is meeting on Nov. 9th.

X. ADJOURNMENT

It was moved to adjourn the meeting at 5:25.



NAME	PH	ADDRESS	CITY
BRIDGE, JENNIFER E.	579-5958	6400 BENNETT VALLEY RD.	SANTA ROSA
CAIR, KATHY	527-4363	KENT HALL	SANTA ROSA
CHICKAJLIK, VALERIE	874-3303	4135 HARRISON GRADE RD.	SEBASTOPOL
CLIFFORDS, CRYSTAL	576-1990	1105 JENNING AVE APT. 2	SANTA ROSA
COLEMAN, DARIN "MAVE"	433-8430	325 DRY CREEK RD.	HEALDSBURG
CONNELLY, LINDA	538-3559	5200 SAN LUIS AVENUE	SANTA ROSA
CORRILLO, LEWIS LUCKY	538-2078	1712 LAS RAPOSAS CT.	SANTA ROSA
CRAWFORD, WENDY	525-1330	1941 BLUEBELL DR.	SANTA ROSA
DE LA CRUZ, CHERYL	575-8173	73 LEIZURE PARK	SANTA ROSA
DEGGES, TIFFANY	542-8609	101 ELLIOTT AVE #5	SANTA ROSA
DEKON, ALLISON ANN	527-4363	KENT HALL #2146	SANTA ROSA
DEMLIN, MICHAEL	823-0955	2959 BURNSIDE RD.	SEBASTOPOL
DEWEE, SARA	795-8029	839 PALM AVE	PENNGROVE
DEFRANCO, ROSARIO	578-4190	4224 BROOKSHIRE CIRCLE	SANTA ROSA
DEWETTE, DAVID	415-892-4980	130 CERRO CREST DR.	NOVATO
DEFRANCIA, JAMES ALLAN	542-8609	101 ELLIOTT AVE #5	SANTA ROSA
DEFRANCO, MARY C.	763-8025	107 SUNNY HILL DR.	PETALUMA
DEFRANCO, E.C.	887-1216	2460 BURNT OAK DR.	SANTA ROSA
DEFRANCO, JOHN PATRICK	539-1903	128 MASSIMO CIRCLE	SANTA ROSA
DEFRANCO, NANCY	762-9357	191 PAULSEN LANE	PETALUMA
DEFRANCO, C. STEPHANIE	869-0621	14103 BUTTNER RD.	GUERNEVILLE
DEFRANCO, PANIDA	526-5624	2150 MEADOW BROOK CT. #12	SANTA ROSA
DEFRANCO, CAROL LYNN	823-2695	8245 CANDY APPLE LANE	SEBASTOPOL
DEFRANCO, TRISH	571-8495	KENT HALL RM#2144	SANTA ROSA
DEFRANCO, LIANE	795-7155	845 BERNADETTE	ROHNERT PARK
DEFRANCO, SCOTT	539-1150	5220 LOCKWOOD CIR.	SANTA ROSA
DEFRANCO, MOLLY	576-1886	1237 ALBERT DRIVE	SANTA ROSA
DEFRANCO, ED	823-2191	370 TILTON RD.	SEBASTOPOL
DEFRANCO, AMY KATE	579-8172	2001 PINER RD. #107	SANTA ROSA
DEFRANCO, SUE	823-9588	3561 GRAVENSTEIN HWY. N.	SEBASTOPOL
DEFRANCO, GREGORY F.	762-0342	734 BLUEGRASS DR.	PETALUMA
DEFRANCO, DANIELLE CHRIS	N/A	15600 RIVER RD SUITE 201	GUERNVILLE
DEFRANCO, ELIZABETH ANNE	573-9008	317 GATE WAY	SANTA ROSA
DEFRANCO, PLEAS	578-3921	2001 PINER RD #125	SANTA ROSA
DEFRANCO, MICHELLE	528-4521	1158 HUMBOLDT ST. #10	SANTA ROSA
DEFRANCO, SCOTT	N/A	KENT HALL	SANTA ROSA
DEFRANCO, ANGELA	527-5463	3550 GOLF VIEW TERRACE	SANTA ROSA
DEFRANCO, KEVIN L.	527-4363	1501 MENDOCINO/KENT HALL	SANTA ROSA
DEFRANCO, FELICIA	792-0524	740 FALLON RD.	PETALUMA
DEFRANCO, MARK	823-8370	551 DU FRANC	SEBASTOPOL
DEFRANCO, BEN	544-6717	927 STEWART ST. APT.#2	SANTA ROSA
DEFRANCO, LINDA L.	N/A	217 BASSETT ST.	PETALUMA
DEFRANCO, MATTHEW	538-2447	3625 WILLIAMS RD.	SANTA ROSA

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. APPROVAL OF MINUTES

V. REPORTS

- A. President (Fvette)
- B. Advisors (Flores/Lewman)
- C. ICC (Moore)
- D. Budget Report (Mickie)
- e. CEO Selection (D'Abbrachi)
- F. Accreditation (Flores/Fvette) ^{Hanblin} Wootten

VI. APPOINTMENTS G. Registration (Lewman)

- H. Blood Drive (Lewman)
- I. Phone Roster (Giovardo)
- A. From the Floor Environmental Issues (Alderidge)
- m/s/c mark McCollum, John H. Ferrera V, Brian Beck, Collette, Mike Dolin, Greg Pirak

VII. OLD BUSINESS

- A. Condoms m/s/c that Associated Students (Fvette)
 - B. Lounge Committee m/s/c to discuss informally (Zumstein)
 - C. Calendar Survey m/s/c to approve (Dixon)
 - ~~D. Environmental Issues~~ distribution of petition as presented
- Allocate up to \$360 out of Fall Special Allocations to condon machines pending agreement District picking up future costs

VIII. NEW BUSINESS

- A. Kissinger/P.S.C. m/s/c to allocate out of Fall Special Alloc. for matching funds for CSA + P.S.C. members w/ \$150 spending cap (Zumstein/Fvette)
- B. Enabling Affairs Conference (Muegge)

IX. ANNOUNCEMENTS

- A. Hard Drive m/s/c to allocate (Fvette)
- A. s.s.u. Tickets up to \$25 out of Fall Special Allocations for matching funds

X. ADJOURNMENT

for U.C. Davis Tournament

m/s/c to allocate up to \$400 to send Ed Muegge to Enabling Affairs Conference NOV. 2

ASSOCIATED STUDENTS
COLLEGE STUDENT ASSEMBLY
Meeting #8
October 23, 1989

MINUTES

I. The meeting was called to order at 3:12.

II. Absent were : Nancy Heinesen, John Hamblin, Carol Laskoff , Lianne Mc Gregor, Wendy Crawford, Heather Fraser, Tasha Emerson, Danielle Runkle, Vanessa Trumbo, Erika Bonal, and Ben Wylie.

III. The agenda was approved as amended.

IV. The minutes were approved as amended.

V. REPORTS

President: Dave reported that his trip to Yosemite was great. Yosemite has a lot of potential for studying for midterms. Dave passed around a Goal Committee Roster. He asked for everyone to sign their names to the goal committees of their preference. Dave also mentioned the consecutive absences of Daniel Runkel, and if anyone knew her. There will also be no CSA on November 6th, because Executive Cabinet and other members of CSA will be attending NACA.

B. Advisors: Bob reported that we should all be aware of some of the major issues that are presently on campus. He mentioned some of the article about the Soccer team. The College Flex Calendar is a big issue at this time, and the faculty unionization is in process. These issues will have a tremendous effect on our campus, and students must keep updated on these issues to have a voice.

Ronda reported that she does not have much to report on. Except that any new member who have not received their red CSA Binders need to see her after the meeting.

C. ICC: M Scott Moore reported that the Political Science Club was activated. The United Native American Club was also activated by their new name. The Dead Birds movie presentation will be changed to Oct. 27th.

D. Faculty Profile Time Line : Pleas reported that the first letter to the faculty is at graphics. The committee will be sending out a question sheet to

the faculty . The next meeting will be Friday from 9-11. If you still want to help you are encouraged to attend the meeting. The committee is hoping to get the Faculty Profile completed by arena registration.

E. Events Research Committee: E. C. reported that if you know how to use the Macintosh you will be very valuable on this committee. He explained what this committee was going to do this year.

G. Project Film Grants: Please reported that the deadline for the applications was last Wednesday. The committee got together on Friday and today and went over the applications. We will start interviews on Thursday and a week from this Thursday.

H. Used Book Fair: Trish reported that the used Book Fair went great. She thanked everyone who participated in this great event. We made \$223.40. The most that we have ever made.

I. Student Lounge Committee: Matthew Zumstien reported that there has been some conflict of schedules on this committee, therefore they did not meet today. Matthew promised he will have something for us next week.

J. From The Floor: Linda reported that there were 3 people from CSA who participated in the Uppity Feet Dance A-thon. They named their group of 8 dancers, "CSA." The group raised \$551.00 so far and there is more to be calculated.

VI. APPOINTMENTS

A. Frosh Representative: There were no appointments as this time.

VII. OLD BUSINESS

A. Halloween Dance: Lucky and Allison presented to CSA the details of the dance . After much discussion:

It was moved to allocate \$900.00 to Halloween dance.

M/S/F

It was moved to amend the motion to allocate 700.00.

M/S/F

It was moved to close debate.

M/S/C

It was moved to allocate 700.00 to a halloween dance and all proceeds we make go to the Earthquake Relief fund.

M/S/F

It was moved to close debate.

M/S/F

It was moved to donate 700.00 to Halloween dance.

M/S/F

VIII. NEW BUSINESS

A. Student Lounge Use/ English Dept.: Bob explained that the English Department is looking for a place to have their readings of, THE GREAT GATSBY. The suggestion was to have these at the Student Lounge. The meeting will be on November 7th from 11:00 - 2:00.

It was moved to allow the English Department to do their readings of , THE GREAT GATSBY , to be held in the Student Lounge on November 8th from 10-12.

M/S/C

B Earthquake Assistance: M. Scott Moore informed us that it was recommended by Exec. Cab. to donate \$500.00 to the earthquake relief fund. It was moved to donate \$500.00 to the earthquake relief fund.

M/S/C

C. Food/Supplies Drive: Cheryl recommended that CSA sponsor an earthquake relief food and supplies drive.

It was moved that CSA endorse a food and supplies drive for the earthquake relief fund.

M/S/C

IX. ANNOUNCEMENTS

X. ADJOURNMENT

A. It was moved to adjourn at 5:08

M/S/C



Santa Rosa Junior College

ASSOCIATED STUDENTS

October 30, 1989

Dear CSA/ICC Member:

Surprisingly enough, Spring 1990 REGISTRATION is fast approaching and we're gearing up our Registration Workers NOW!

In exchange for your commitment of fourteen (14) hours of work during Arena registration (January 17 - January 26, 1990), you will receive priority registration. This means you will be able to register for ALL your classes for the Spring Semester -- hassle free!!!

This is your biggest responsibility by far to the Associated Students, as you have the biggest impact on the amount of ASB Memberships that are sold. Your support is NEEDED!!!!

A Sign-up sheet is posted on the Student Activities Office bulletin board now. You must sign up by NOVEMBER 6TH in order to receive priority registration. Your name is then sent to Admissions & Records to qualify you for Early Registration.

Please see me if you have any questions regarding this process.

Sincerely,

Ronda Lewman
Activities Advisor

RL:mlt

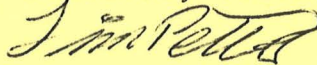
Dear A.S.B. members,

I'm Tim Peters, and I'm ⁱⁿquiring about financial aid for upcoming badminton tournaments. The reason that I need financial aid is because I travel around to many tournaments, and it's hard to come up with money for all these tournaments, so any help would be appreciated. Santa Rosa Junior College is not known to participate in this sport. I hope we can eventually change this. I feel I would be a good representative for the Junior College. My qualifications are:

1. 4th nationally in mixed doubles.
2. 1st in mixed doubles in North Coast Section.
3. 1st in singles, U.C. Davis tournament
3rd in doubles, and 1st in mixed doubles at U.C. Davis.
4. Distinguished Athlete Award from the United States Marine Corps.

I have information on the upcoming tournaments that I need aid for.

Sincerely Yours,



Tim Peters

Santa Rosa Junior College
Student Lounge Use Guidelines
Proposed Revisions 10/30/89

The lounge in the Doyle Student Center is intended to be a place separate from the cafeteria and the Bear's Den in order to allow students to relax and or be social away from the noise and confusion of other campus activities. The lounge is not intended to be a study hall and students should acquaint themselves with the various rooms available on campus for study purposes. It is reasonable to expect that on occasion large numbers of students will gather in the lounge as the result of some spontaneous activity.

Organizations and individuals should have the right to request use of this facility for specific purposes. All requests will be directed to the ~~Student Activities Advisor~~ Director of Student Activities, or his or her designee, who shall have the administrative responsibility for use of the lounge. The following guidelines will apply in the Director's decision to approve or deny any request:

- 1) The event should be special and not a meeting (i.e. not a regular club meeting).
- 2) The event should be of such a nature that the lounge is more conducive to the success of the event than another location.
- 3) Reservations of the room will be handled on a first come first serve basis. Conflict over precedence or priority of groups or individuals wishing to use this facility will be arbitrated by the Director of Student Activities.
- 4) It is expected that any group using this facility will conduct themselves in a ~~civil~~ ^{consistent with the outlined purpose.} manner. If there are certain individuals who are unable to do so for whatever reason, they will be dealt with in a manner outlined in the Student Conduct Standards Guidelines.
- 5) The total number of reservations will not exceed three (3) per calendar month.
- 6) ~~The event normally must fall within the operating hours of the cafeteria dining room.~~
6) no food or drink will be allowed in the student lounge

We, the undersigned, do support the proposition of a "College" or "Flex" calendar in which the Fall Semester end before winter break, and further do urge its expeditious adoption.

SIGNATURE	SOC. SEC. #	SIGNATURE	SOC. SEC. #
1.		34.	
2.		35.	
3.		36.	
4.		37.	
5.		38.	
6.		39.	
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27.		60.	
28.		61.	
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30.		63.	
31.		64.	
32.		65.	
33.		66.	

I MOVE THAT CSA CIRCULATES
A PETITION IN SUPPORT OF
AN EARLY CALENDAR ~~RE~~

SRJC FALL 1989
ACCREDITATION STANDARD 8 QUESTIONS

TO: Department Chairs I am (check one):
Management Team Members department chair ___
SCOPE President management ___
Students c/o Debbie Wooten/SAO student ___
other ___

FROM: Financial Resources Accreditation Committee

As part of the Accreditation Self-Study process, the Financial Resources Committee needs your response to the following questionnaire. The results will be used to help us formulate a response to Standard 8 (Financial Resources) questions. Please share and discuss this questionnaire with departmental colleagues. Feel free to expand upon your responses as you think necessary.

Please return your response NO LATER THAN MONDAY, NOVEMBER 6th to:

Jim Fox (management)
Lee Hansen (department chairs)
Everett Traverso (department chairs)
Bob Flores (students)

Thank you for your assistance.

The questions are stated so that the respondent can rate the response of a scale of 1 to 10. 1 is poor/weak and 10 is outstanding/excellent. Please make comments as appropriate.

8A.2 The policies, guidelines and processes for developing the annual budget are clearly defined and followed.

10 9 8 7 6 5 4 3 2 1 N/A (not applicable)

8A.3 The budget process provides for meaningful participation by the professional staff.

10 9 8 7 6 5 4 3 2 1 N/A

8A.5 The annual budget, and short-range and long-range financial plans directly reflect educational plans and priorities.

10 9 8 7 6 5 4 3 2 1 N/A

8A.6 Capital budgets reflect educational objectives and relate to plans for physical facilities.

10 9 8 7 6 5 4 3 2 1 N/A

8B.2 Financial reports are efficient and timely.

10 9 8 7 6 5 4 3 2 1 N/A

8B.3 Periodic financial reports and the annual audit are routinely distributed and reviewed.

10 9 8 7 6 5 4 3 2 1 N/A

Do you have any other thoughts or comments about financial planning, management or resources you would like to include in your response?

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #16
NOVEMBER 1, 1989

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF AGENDA
- IV. APPROVAL OF MINUTES
- V. REPORTS
 - A. PRESIDENT *Fuette*
(SHORTS)
 - B. ADVISORS (FLORES/LEWMAN)
- VI. APPOINTMENTS
 - A. FRESHMAN REP. *m/s/c to appoint Scott Sticker*
(FUETTE)
 - B. LIBRARY REP. *m/s/c to appoint matt zumstein*
(FUETTE)
 - C. ALUMNI ASSOCIATION REP. *m/s/c to appoint Mark Van Gorder*
(FUETTE)
 - D. RETIREMENT REP. *m/s/c to appoint Pleas Shorts*
(FUETTE)
- VII. OLD BUSINESS
 - A. FROM THE FLOOR
- VIII. NEW BUSINESS
 - A. THE STUDENT ADVOCATE *m/s/c to subscribe @ \$15/yr.*
(FUETTE)
 - B. MAC HARDWARE/SOFTWARE *m/s/c that members of Exec. Cab.*
(US) investigate possible
 - C. IMPROVEMENT OF TYPEWRITER (CDLC) purchase of word4.0,
 - D. ~~FROM THE FLOOR~~ *MAC workshop* addition MAC SC
- IX. ANNOUNCEMENTS
 - A. FROM THE FLOOR *m/s/c to investigate*
MAC workshop by terminal, and laser
E.C. Grogan printer, and Pagemark
- X. ADJOURNMENT

ASSOCIATED STUDENTS
EXECUTIVE CABNET
MEETING #15
OCTOBER 25, 1989

MINUTES

- I. The meeting was called to order at 3:10.
- II. Everyone was present.
- III. The agenda was approved as amended.
- IV. The minutes were approved.

V. REPORTS

A. President: Dave reported that there is a change in his phone policy. His phone should only be used for confidential phone calls and long distance phone calls. A phone log will be created and the phone roster is completed. He also mentioned that he and Scott are going to start amending the Standard 9D soon and that he is going to meet with the group of college council members concerning "Flex" Calender - Dr. Wolf, Frank Pugh and April Chany.

B. Advisors: Bob handed out NACA packet and mentioned that they need students to volunteer to help out in some of the sessions.

Ronda reported that the Book Faire was very successful. We made \$223.40.

C. Facilities Planning Committee: John Hamblin attended a Facilities Planning Committee and passed out to Executive Cabinet an accreditation questionnaire to be answered and returned by Nov. 1.

D. WMWM: Scott reported that the Warren Miller White Magic movie was great last night.

E. College Calendar: Scott reported that the "Flex" Calendar for the fall of 1990 was presented at the College Council Meeting with some hard days specified and a compromise was reached.

VI. APPOINTMENTS

A. Goal Committee Chairs: It was moved to approve E.C. Gregory as chair of the Bigger Events Committee, Mike Dolin as chair of the Improvement of the Typewriter Room in Plover Library Committee, Panida Lachman as chair of the Advocating Hiring of More Minorities Committee, Elizabeth Russell as chair of the Establish Leadership Development Program Committee, Jim Garcia as chair of the Publish an Associated Student Newsletter Committee, Jennifer Aldridge and C. King as chair of the Environmental Issues Committee, Felicia Valente as chair of the Continue to Increase Participation on College Wide Committees Committee, John Hamblin as chair of the Transportation Issues Committee, Cheryl De La Cruz as chair of the Advocation of College or "Flex" Calendar Committee, and "Mave" Brown as chair of the More Participation in Statewide Student Government Committee.

M/S/C

B. Disappointments: It was moved to remove Heather Fraiser and Danielle Runkle from the office of Commissioner at Large.

M/S/C

VII. OLD BUSINESS

A. Condoms: Dave met with Dr. Wolf this morning and discussed funding for the condom machines. It was proposed to have a trial period for the first year to study sales.

It was moved to reccomend to CSA that we allocate up to \$360 for the maintenance of the condom machines in the Doyle Student Lounge bathrooms and the Health Services bathroom, pending written agreement with the administration that they will fund future costs beginning the school year 1990-91.

M/S/C

B. NACA: Bob summarized the schedule of events and we discussed driving possibilities. Ronda mentioned that there will be a garage sale at NACA and that we should collect some SRJC stuff to bring with us.

VIII. NEW BUSINESS

A. There was no new business at this time.

IX. ANNOUNCEMENTS

A. Faculty Profile: Pleas announced that the Faculty Profile Committee meets every Friday from 9:00-11:00am. He also mentioned that interviews start tomorrow at 3:30pm.

B. Kent Hall Dance: Scott announced that Kent Hall is going to have a Halloween Dance on Friday night for the cost of \$1.00.

X. ADJOURNMENT

A. It was moved to adjourn at 4:30.

**ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #17
NOVEMBER 8, 1989**

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. APPROVAL OF MINUTES

V. REPORTS

- A. PRESIDENT
- B. ADVISORS

(FUETTE)
(FLORES/LEWMAN)

VI. APPOINTMENTS

- A. COMMISSIONER AT LARGE

*m/s/c to appoint
Patrea^{Ann} Miller*

VII. OLD BUSINESS

- A. FROM THE FLOOR

VIII. NEW BUSINESS

- A. FROM THE FLOOR
- B. GREAT AMERICA^{SMOKEOUT}

*m/s/c to allocate \$12 for
sugarless bubblegum
(GREGORY)
for G.A.S.
out of Fall Special Allocations
m/s/c to amend
to strike "sugarless"*

IX. ANNOUNCEMENTS

- A. FROM THE FLOOR

X. ADJOURNMENT

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #16
NOVEMBER 1, 1989

MINUTES

I. The meeting was called to order at 3:10.

II. Michelle Shouse was absent.

III. The agenda was aproved as amended.

IV. The minutes were approved as amended.

V. REPORTS

A. President: Dave did not have a report at this time.

B. Advisors: Bob reported that the number of associated students for fall has reached 5,300. He also mentioned that the Nor Cal Unit of NACA is sponsoring a can food and blanket drive for the earthquake victims. The conference and steering committee of NACA may dress up for Wild Wild West Theme. Michelle is going up Friday to help out Nancy Singer, chairperson of the conference. One day we are all going to wear our SRJC shirts. Monday morning Dr. Wolf is going to be on the panel - What should the Vice President be told?

Ronda passed around the blood drive sign up sheet. She got a call from Dave Thomas (assistant coach of the basketball team) and he needs a ticket crew for the Khri Kringle Tournament on December 28, 29, and 30.

VI. APPOINTMENTS

A. Freshman Rep.: Scott Stickel and Nicole Antolini sent letters of interest to the Executive Cab. pertaining to the position of freshman rep. It was moved to discuss informally.

M/S/C

It was moved to appoint Scott Stickel to the position of freshman rep.

M/S/C

There was one abstention.

B. Library Rep.: The library needs a student rep. on the hiring new library director committee.

It was moved to appoint Matthew Zumstein as the student rep. for the hiring new library director committee.

M/S/C

There was one abstention.

C. Alumni Association Rep.: Dave received a letter requesting that Mark Van Gorder be the Alumni Association Rep.

It was moved to appoint Mark Van Gorder as the Alumni Association Rep.

M/S/C

D. Retirement Rep.: It was moved to appoint Pleas Shorts as the rep. to the Retirement Committee, chaired by Steve Olson.

M/S/C

There was one abstention.

VII. OLD BUSINESS

A. There was no old business at this time.

VIII. NEW BUSINESS

A. The Student Advocate: It is a newsletter of the student empowerment training project (SET).

It was moved to subscribe to The Student Advocate for a year for the price of \$15 to be paid out of the Fall Special Fund.

M/S/C

B. Mac Hardware/Software: It was moved that members of Executive Cabinet investigate the possible purchase of Word 4.0, Mac SC terminal, a laser printer, and page maker.

M/S/C

C. Improvement of Typewriter: Cheryl expressed interest in buying some of the typewriters for sale for college students in Sacramento, for the Plover Library. We discussed the possibility.

D. Macintosh Workshop: E. C. Gregory suggested the idea of possibly having a Mac Workshop for CSA.

It was moved to have E. C. Gregory investigate a Mac Workshop.

M/S/C

IX. ANNOUNCEMENTS

A. NACA: Bob mentioned that at 4:30 today the NACA delegates are meeting to discuss the NACA Conference.

B. Project Film Grants: Pleas said that Project Film Grants had their first interview last Thursday, Oct. 26. The second one is tomorrow, Nov. 2

X. ADJOURNMENT

It was moved to adjourn the meeting at 4:10.

ASSOCIATED STUDENTS
COLLEGE STUDENT ASSEMBLY
Meeting #10 ^{November} OCTOBER 13, 1989

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. APPROVAL OF MINUTES

V. REPORTS

A. President

(Fvette)

B. Advisors (WACA)

(Flores/Lewman)

C. ICC

(Moore)

VI. APPOINTMENTS

Basketball Ticket crew

(Lewman)

Floor Calendar survey

M/S/C

(Dixon)

Christmas Event Comm.

A. From the Floor

Dave C, matt Z, Ben W, Ali Dixon, m. Scott,

B. Campus Police

Linda Z, Sue Paul, C. King, Jim Garcia,

request

Sara Dose, E.C. Gregg, Angela Taylor, Cheryl DeLaCruz

VII. OLD BUSINESS

A. From the Floor

student lounge Policy

VIII. NEW BUSINESS

A. Environmental Issues

m/s/c to allocate \$20 out of conferences to reimburse Jennifer Aldridge (Aldridge) and C. King for

B. Career /Trade Fair

(Shorts)

Good morning S.R.

IX. ANNOUNCEMENTS

A.

Christmas Event

B. Campus Police Request

Breakfast 11/8

E. AGS Dinner

m/s/c to allocate \$50

X. ADJOURNMENT

for CSA to play AGS in broomball out of Fall Special Allocations

m/s/c to establish a campus police ad hoc committee to research the campus police needs
mark v.g., Jeff Reibichung, Ben Wylie

ASSOCIATED STUDENTS
COLLEGE STUDENT ASSEMBLY
Meeting #9
October 30, 1989

MINUTES

- I. The meeting was called to order at 3:12.
- II. Absent were : Lucky Carrillo, Linda Zimmerman, Tasha Emerson, Erika Bonal, and Vanessa Trumbo.
- III. The agenda was approved as amended.
- IV. The minutes were approved as amended.

V. REPORTS

President: Dave reported that today we had a blackout, and we are lucky that it didn't crash the hard drive. Dave recommended that all people who use the Mac need to have a back-up for their documents. There will be no CSA meeting next Monday because the NACA conference is the 4th - 7th. There has been some confusion on Dave's phone policy so if you are going to be using Dave's phone he will assume that you are making long distant phone calls for Associated Student business.

B. Advisors: Bob thanked everyone for being so involved, and he hopes that everyone is fulfilling their goals this semester. Bob announced that there are some tickets available for the concert this Friday night at Somoma State for 8:00. Eddie and The Tide will be playing. Contact Bob if you are sure you can make it.

Ronda has no report at this time.

C. ICC: M Scott Moore reported that the United American Indian Council will be selling Fry Bread this week. GAIA will be showing "Stop That Train". There will be no ICC meeting next week.

D. Budget Report: Michelle our treasurer, presented the ASB budget. Michelle explained our account and what organizations we give money to. She also explained where our money comes from. We looked over the budget step by step on the overhead.

E. CEO Selection: Mr. D' Abbracci stated the groups that sit on the CEO Selection Committee. He feels that there is no one that can adequately represent the Liberal Arts. He asked that the people who are on this committee please take into deep consideration the Liberal Arts qualifications when evaluating a new president. He expressed that we should be cautious when viewing the transcripts and the educational values of the applicants for this position. Dave commented that the individual should be well balanced. Dave expressed that he is representing the students on this decision, but he appreciated the input.

F. Accreditation: Dave explained what accreditation is. John Hamblin passed out a questionnaire on the Accreditation Standard 8 questions. He asked for all CSA members to fill this out and turn into Bob by Wed. Bob informed us that this questionnaire is an important part of the student voice.

G. Ronda passed out a letter regarding working at Arena Registration. If you participate in working at Registration then you will get 1st priority for your registration. Applications are available after the meeting and at the front desk.

H. Blood Drive: Ronda reported that this year's Blood Drive will be November 14th and 15th. We will have a pledge table for people to sign up to donate blood. The blood goes into an account for any student, faculty or family member. Ronda passed around a sign up sheet for the Blood Pledge Table.

I. Phone Roster: Mary passed around the new updated phone roster. We all thanked Mary for her fine work.

VI. APPOINTMENTS

A. Environmental Goal Committee: Jennifer Alderidge stated that the people on her committee need to let her know when they can meet.

It was moved to approve the following people to the Environmental Issue Committee: Felicia Velante, Mark Mac Collin, C King, Greg Pirak, Collet, John Hamblin, Michael Dolan, and Brian Buck.

M/S/C

Dave announced that all the people that are Goal Committee Chairs need to please return the memo to him.

VII. OLD BUSINESS

A. Condoms: Executive Cabinet has recommended to CSA that we allocate up to 360.00 for the maintenance of condom machines.

It was moved to allocate upto 360.00 for the maintenance of condom machines in the Doyle Student Lounge Bathrooms, and in Health Services pending written agreement with administration that they will fund future costs beginning school year 1990-91.

M/S/C

B. Lounge Committee:

It was moved to discuss informally the SRJC Lounge Guideline's.

M/S/C

C. Calendar Servey:

It was moved to circulate a survey, advocating the College Flex Calendar.

M/S/C

Dave explained the processes that this calendar has gone through and the justification for doing this survey.

VIII. NEW BUSINESS

A. Kissinger/P.S.C: It was moved that CSA allocate matching funds out of the conference budget for the Political Science Club and CSA members to attend the December 8th Lecture by Kissinger, with a spending cap of 150.00.

M/S/C

It was moved to close debate.

M/S/C

B. Enabling Affairs Conference: It was moved to allocate to allocate up to \$40.00 to pay for Enabling Affairs Conference on November 2.

M/S/C

One abstention

C. Conference Funding: It was moved to allocate up to \$25.00 to match the funds for Tim Peters to attend the badminton tournament . The funds will come out of fall special allocations.

M/S/C

IX. ANNOUNCEMENTS

A. Ronda announced that the next two home football games the cheerleaders are working with the local high schools. Ronda encouraged our support at the games.

B. Mark announced that Elizabeth Russell was accepted to Berkeley.

C. Felicia announced that the 4th wall is showing " H. G. Wells", and "Things to Come," at 8:15 on the 3rd and 4th of Nov.

D. Dave congratulated Jim Garcia and Tiffiny Diggs on their marriage on October 28th.

E. Bob reminded everyone about the Sonoma State tickets, and to also turn in the Accreditation Questionnaire.

X. ADJOURNMENT

A. It was moved to adjourn at 5:08
M/S/C

Home B.B. games

N 21st	Tues	vs. Alameda
28th	Tues	vs. u.c. Berkeley J.V.
C 19th	Tues	vs. mendocino
20th	Wed.	vs. S.F.C.C.
n 3rd	Wed.	vs. Davis JV
13th	Sat.	vs. Sac. City
20th	Sat.	vs. San Joaquin Delta
27th	Sat.	vs. merced
31st	Wed.	vs. American River
b 7th	Wed.	vs. medesto

Kris Kringle Classic

28, 29 & 30

SRJC teachers favor local control

National union expected to win election

By BOB NORBERG
Staff Writer

Santa Rosa Junior College teachers have chosen to be represented by an independent faculty association, rejecting affiliation with the nationally prominent American Federation of Teachers.

In ballots counted Tuesday, the All Faculty Association received 477 votes, to 401 cast for the teachers' federation. The federation has the largest union membership on California community college campuses.

It was an election that pitted a fledgling campus organization against one with powerful national ties, and a \$5,000 campaign against one that an organizer estimated cost 10 times that much.

But the overriding issue was local control vs. national affiliation, and with the federation's state and national representatives on campus during a month of campaigning, few said they expected the independent association to win.

"It was a tremendous upset," said faculty association president Bernard Sugarman. "From everything we get back, the AFT felt confident because they had so much experience and know-how and money. We were a struggling group in a big election against a powerful union."

Federation officials were so confident of winning that local, state and national officials were being photographed giving thumbs-up symbols and hugging each other in victory before the votes were counted.

"We did expect to win," said Sarah Gill, teachers' federation chapter president. "But it is a victory for collective bargaining, and I don't think that would have happened without the AFT."

The drive to organize 1,170 full- and part-time teachers on the

campus was set off by the teachers' federation several months ago when the union began collecting signatures to call an election.

The California Teachers Association jumped in and the All Faculty Association was formed by teachers who wanted to remain independent.

In June, the federation and faculty association were the top vote-getters, forcing the runoff that was decided Tuesday. The choices of the CTA or having no collective bargaining were eliminated.

Also in the June vote, the federation won the right to represent a group of 237 teachers in a separate unit. The teachers work at the Sonoma Developmental Center and at various senior citizens' homes.

SRJC was the largest of only several among 70 California community colleges without collective bargaining.

The SRJC is also the first campus to choose an independent association during its first collective bargaining election, according to faculty association vice president Deborah Sweitzer. About a dozen districts have independent associations, but they were all formed by AFT or CTA units that voted to disaffiliate, she said.

Sweitzer said everyone expected the large number of part-time teachers to swing the election toward the federation, which pointed out how poor the part-timers are treated in comparison to full-time faculty.

"Part-timers aren't treated as well," said Sweitzer. "But they (part-timers) bought our approach, that's why we won. We think a local approach is better: We know our faculty, we know our campus and we don't want someone from the outside telling us what to do."

There were 912 ballots counted Tuesday, of 1,348 mailed to faculty members, of which about 250 are full-time teachers and the remaining are part-time.

The teachers' federation, faculty association and the college administration have 10 days to challenge the results before it can be certified by the state.

...of North Carolina, had proposed for the two endowments.

While some artists and scholars said the agreement was probably the best that could have been hoped for after more than four months of often heated controversy, others warned that it might open the door to further restraints on the endowments' activities.

The compromise, worked out by a joint House of Representatives-Senate committee, maintained a prohibition on support of "obscene" art, but removed restrictions on support of work that

or race, we're going to be in trouble."

ruling in a 1973 case, *Miller v. California*.

Under the provisions of the Congressional agreement, the endowments would be responsible for enforcing the prohibition.

The provisions were included in an amendment to a spending bill for the Interior Department and several cultural programs, including the two endowments. The House approved the compromise last week, and the Senate was expected to do so soon.

The original restriction was proposed
Continued on Page A29

lays out a structured core that includes two years of foreign-language study and a year each on the natural sciences, the social sciences, and basic methods of mathematics.

While it emphasizes traditional Western texts that pose "questions about virtue, truth, and beauty," the report also suggests that students take two courses on other cultures.

The report, "50 Hours: A Core Curriculum for College Students," arrives as colleges continue their efforts to make undergraduate education more coherent. To bolster her argument, Mrs. Cheney released the results of a Gallup Organization survey showing that college seniors graduated with major gaps in their knowledge of history and literature. (See article on Page A15.)

Despite studies showing that per cent of

Guatemalan University, Attacked by Terrorists, Struggles to Carry On With Normal Activities

By MARY JO McCONAHAY

GUATEMALA

The people who study and work at the National University of San Carlos here are struggling to figure out how best to respond to a wave of terrorism that has left campus leaders dead, kidnaped, or "disappeared" since August 21.

Many people at the university say they do not want to give in to their fears, for that is just what the terrorists want, but recent incidents—part of a national pattern of political violence—have shaken the campus severely.

Since 1985, when free elections gave birth to a fragile democracy in Guatemala after a decade of repression and civil war, San Carlos has been trying to rebuild, expand and develop new contacts abroad. During the decade of trouble, hundreds of the country's university students were

among an estimated 100,000 people who died at the hands of so-called "death squads."

Now people think the trouble may be starting all over again. Rector Rodolfo Segura says he is afraid of revisiting "shadowy past."

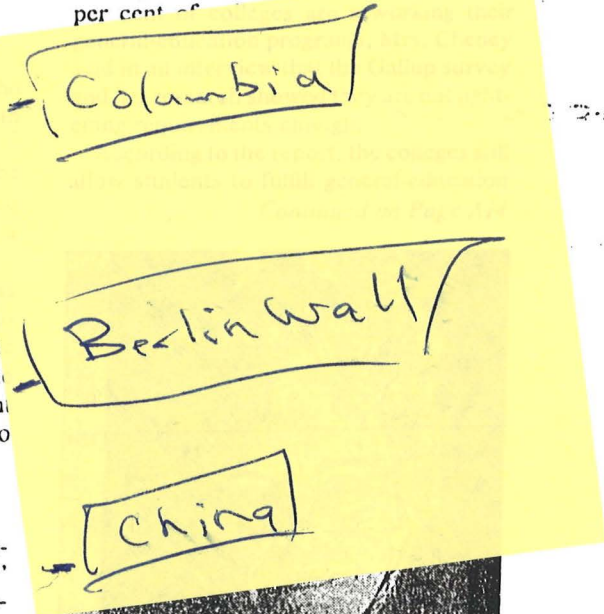
Already the toll on campus morale is heavy. Most science students are continuing to show up for classes, but in the School of Political Science and Law the absentee rate is as high as 50 per cent among faculty members and 60 per cent to 80 per cent among students.

Telegrams Urge Students to Return

"The only thing normal in terms of attendance right now is the administration," says Rolando Palomo, the school's secretary.

But the university has been urging people to stand up to the violence and come back to classes. The rector's office, for example, has been sending out telegrams—and some deans are sending personal notes—that call on faculty members to resume classes they have abandoned.

Remarkably, the Associated Students Union, whose top ranks have been ravaged
Continued on Page A44



AA Presidents' Panel Urges Reforms on Basketball, Football

N.C.A.A. presidents' committee will push for reforms to shorten basketball season and spring ball practice: Page A41.



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Lynne V. Cheney: "Colleges cost so much now—it's sort of like buying a car without looking under the hood to pick a college without looking at the curriculum."

University in Guatemala Struggles to Cope Amid Violence and Fear

Continued from Page A1

lately by murder and exile, is carrying out a publicity campaign and holding assemblies to encourage students to stay on.

"When the process of terrorism is under way, it generates attitudes that are a mix of prudence and fear," observes Edgar Amado Saenz, director of the political-science school.

Another professor, asking to remain anonymous, says university people are motivated to resist the terrorists—who are thought to be right-wing fanatics and military dissidents intent on destabilizing the civilian government—so as not to "give value" to the violence.

"We faculty and students are determined to normalize activity," says Mr. Amado, "not only to express that we repudiate this loss of liberty for all citizens, but because we are credible as a university only if we continue as a social entity. We must keep up the regular routine."

Courses on the Crisis

The university has an image as "the nation's conscience," another professor notes, and members of the campus community have spoken out against human-rights abuses and criticized the government from time to time.

A few faculty members are incorporating the latest crisis into their courses. A professor of communication, for example, has asked students to write about re-

source close to the rector's office says faculty members are moving toward "a methodology of education at a distance." That, he explains, involves giving students instructional material for weeks at a time, reducing the number of class meetings, and bringing students to the campus only for examinations.

Effects on Research

A history teacher adds simply that, because of the terrorism, "everyone speaks less" on the campus.

Research also is suffering, especially in economics and the social sciences, campus sources say. In those fields, which have not yet recovered from the killing of some of their top researchers and students in the early 1980's, participants must be especially brave, an administrator observes, because their work has a "political echo."

Another observer reports that even in off-campus projects, students have begun to encounter new "difficulties," with local people shying away from them or questioning their motives.

There also is concern that, in the current climate, international exchanges considered crucial to San Carlos will be curbed. Last month the U.S. State Department advised travelers to be aware of increased risks in Guatemala.

The university is particularly worried about such developments because its doors are newly opened to Europe, Latin America, and the



© 1989 NANCY MCGIRR, FOR THE CHRONICLE

Students from Guatemala's U. of San Carlos hold a torchlit vigil following the murder and kidnaping of student leaders, whose names are displayed on shirts.

ign participants," says Federico Richter, dean of the School of Chemistry and Pharmacy.

But above a desk in Mr. Richter's office is a photocopied picture of a pharmacy student, Eduardo Antonio López, whose mutilated body was found a few weeks ago.

Reform Project Hurt

Says Isaias Ponciano, the university's planning coordinator and director of international relations: "We can't live in isolation. We were living that way before for internal reasons and now we're

cedes, "any process that affects the society will touch us."

Meanwhile, a wide-ranging university reform project has been jolted by violence. In the project, elected student representatives have been meeting with faculty members and administrators to consider curriculum modernization and how best to spend funds from the government, among other matters.

But the group has had to suspend its activities. At least seven of its members were recently killed or disappeared.

It is a murkier situation than the university used to confront, when political violence was often blamed on the government. Today, say students and faculty members, top military officials ostensibly support the civilian government and blame dissidents in their own ranks for some of the turmoil.

In any case, academic people here say the government should do more to stop the violence. Otherwise, says Mr. Amado, "conditions will get worse."

One profes... vs he will not

Santa Rosa Junior College
Student Lounge Use Guidelines
Proposed Revisions 10/30/89

The lounge in the Doyle Student Center is intended to be a place separate from the cafeteria and the Bear's Den in order to allow students to relax and or be social away from the noise and confusion of other campus activities. The lounge is not intended to be a study hall and students should acquaint themselves with the various rooms available on campus for study purposes. It is reasonable to expect that on occasion large numbers of students will gather in the lounge as the result of some spontaneous activity.

Organizations and individuals should have the right to request use of this facility for specific purposes. All requests will be directed to the ~~Student Activities Advisor~~ Director of Student Activities, or his or her designee, who shall have the administrative responsibility for use of the lounge. The following guidelines will apply in the Director's decision to approve or deny any request:

- 1) The event should be special and not a weekly meeting (i.e. not a regular club meeting).
- 2) The event should be of such a nature that the lounge is more conducive to the success of the event than another location.
- 3) Reservations of the room will be handled on a first come first serve basis. Conflict over precedence or priority of groups or individuals wishing to use this facility will be arbitrated by the ~~Student Activities Advisor~~ Director of Student Activities.
- 4) It is expected that any group using this facility will conduct themselves in a manner ~~befitting a college student~~ consistent with the purpose of the Student Lounge as outlined herein. If there are certain individuals who are unable to do so for whatever reason, they will be dealt with in a manner outlined in the Student Conduct Standards Guidelines.
- 5) The total number of reservations will not exceed three (3) per calendar month.
- 6) Food and Drink shall not be allowed in the Student Lounge.
- 7) ~~The event normally must fall within the operating hours of the cafeteria dining room.~~

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #18
NOVEMBER 15, 1989

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. APPROVAL OF MINUTES

V. REPORTS

A. PRESIDENT

(FUETTE)

B. ADVISORS

Hi, Diana, Karen, Sean,

(FLORES/LEWMAN)

C. Board Report

Fish/NACA Booking

VI. APPOINTMENTS

A. ASBOOTM

m/s/c to

(FUETTE)

B. A Day Under The Oaks

appoint James Garcia

VII. OLD BUSINESS

C. Comm At Large

(FLORES)

A. FROM THE FLOOR

VIII. NEW BUSINESS

A. HOLIDAY DANCE

m/s/c

to recommend

to CSA

to allocate

B. HOLIDAY RECEPTION

m/s/c

to recommend

to

#1035 out of

C. CHRISTMAS TREE

D. ASB TODAY

(GIOVANDO)

E. office supplies

to allocate

IX. ANNOUNCEMENTS

A. FROM THE FLOOR

Next meeting

\$300 for a

christmas

event in

X. ADJOURNMENT

Student Lounge

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #17
NOVEMBER 8, 1989

MINUTES

I. The meeting was called to order at 3:15.

II. Michelle Shouse was absent.

III. The agenda was approved.

IV. The minutes were approved as amended.

V. REPORTS

A. President: Dave did not have a report at this time.

B. Advisors: Bob reported that NACA was a good conference and thanked Executive Cabinet for participating. SRJC received many compliments at the conference.

Ronda reported that she had a wonderful time at NACA. She also needs more people to sign up for the Blood Drive.

C. Thank You: Mark thanked Bob and Ronda for holding the group together at the NACA conference.

D. Co-op Buying: E.C. Gregory reported that the co-op buyer system at NACA did not work out because of miscommunication.

VI. APPOINTMENTS

A. Commissioner at Large: It was moved to appoint Patrea Miller to the position of Commissioner at Large.

M/S/C

VII. OLD BUSINESS

A. There was no old business at this time.

VIII. NEW BUSINESS

A. Great American Smokeout: It was moved to allocate \$12 for sugarless bubble gum for the Great American Smokeout.

M/S

It was moved to allocate \$12, out of the Fall Special Fund, for bubble gum for the Great America Smokeout.

M/S/C

IX. ANNOUNCEMENTS

A. Charley Sciarra: Scott announced that James Florio swept the New Jersey governor race with the help of Charley Sciarra, a student colleague from Leadership West.

B. Sports: Ronda announced that the last home football game is this Friday night and the alumni basketball game is on Saturday.

C. Thursday Night Market: Scott is attending a meeting tomorrow to plan for next year.

D. "Flex" Calender: Cheryl reminded everyone of the board meeting on Monday, Nov. 13. They will be discussing the "Flex" Calender.

E. Goal Committee: E.C. announced that the goal committeess need to get going.

F. A.G.S.: Mark announced that A.G.S. is having their first annual lasagna dinner on Nov. 17.

X. ADJOURNMENT

It was moved to adjourn the meeting at 4:25.

Holiday Dance Budget

Expense:

Security	\$200.00
DJ/Lights	\$500.00
Laser Video	\$200.00
Decorations	\$ 35.00
Publicity	\$ 50.00

Total	\$985.00
	\$1035.00

Income:

150 tickets sold @ \$4.00(w/out ASB membership)= \$600.00
150 tickets sold @ \$3.00(with ASB membership) = \$450.00

Total	\$1050.00
--------------	------------------

BUDGET

'S- 144 COOKIES= 28.28 DOLLARS

S- 12 = 1.99

ATIONS- 30.00 DOLLARS

ASSOCIATED STUDENTS
COLLEGE STUDENT ASSEMBLY
Meeting #11 November 20, 1989

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. APPROVAL OF MINUTES

V. REPORTS

- A. President (Fvette)
- B. Advisors (Flores/Lewman)
- C. ICC (Moore)
- D. Broomball (Zumstein)

E. Board of Trustees Report (Wootten)
F. ASB Today (Garcia)
VI. APPOINTMENTS (Fvette)
A. ASBOOTM

VII. OLD BUSINESS

- A. Student Lounge Guidelines m/s/c (Zumstein) be approved
- B. Holliday Dance m/s/c to allocate (Brown) as revised and
- C. Reception m/s/c #1035 from Assemblies accepted
- D. From the Floor to allocate up to \$300 for food for the Holiday Reception out of Fall special Allocations

VIII. NEW BUSINESS

- A. From the Floor

IX. ANNOUNCEMENTS

- A. From the Floor Publicity Committee
- B. Bigger Events

X. ADJOURNMENT C. Dance Committee meets after meeting

ASSOCIATED STUDENTS
COLLEGE STUDENT ASSEMBLY
Meeting #10
November 13, 1989

MINUTES

I. The meeting was called to order at 3:14.

II. Absent were : Dan Nerdlinger, Gregory pirak, Tasha Emerson, Erika Bonal, and Vanessa Trumbo ,Lianne McGregor, Nicole Antolini.

III. The agenda was approved as amended.

IV. The minutes were approved as amended.

V. REPORTS

President: Dave reported that NACA was great! The Ed sessions were good. The whole weekend was a great time! Tonight is the Board of Trustees meeting here at 7:30. Dave encouraged everyone to attend. He stated that this meeting was one of the most important . The Flex Calendar will be on the agenda. Dave read a memo from Curt Groninga and Dr. Jim Fox concernig the parking fee increace. He said this is something to definitely think about. Dave announced that we need to get items on the agenda by 2: 30 on Mondays to make cheryl's job a bit easier.

B. Advisors: Bob reported that we had a great time a NACA. We were the largest delegation. We also were one of the most obvious colleges their. We volenteered, and were very enthuziastic. We represented SRJC very well. The weekend was an all around good experience. Bob handed out an article from The Press Democrat. It was titled, SRJC Teachers Favor Local Control. He handed out another article and pointed out how amazing it is to see the different issues that other college campuses deal with around the world. He pointed out that we live in a very insulated area. This article is very important so please read.

Ronda reported that thinking of NACA reminds her of how fortunate she feels to work with a great bunch of students.

C. ICC: M Scott Moore reported that the Baptis Student Minestries passed a new constitution. GLSU donated 25.00 dollars to Earth Quake Relief Fund. AGS is having an all you can eat Lasagna feed this Friday. The cost is \$5.00.

D. Survey/ Flex: Allison reported that since tonight is the board meeting that she needs the College Flex Calandar Survey papers returned.

E. Basketball Ticket Crew: Ronda passed out a list of the home games this season. She asked if anyone is interested please signup. She explained what the Kris Kringle Basketball tournament that we are having on campus is about.

VI. APPOINTMENTS

A. Christmas Event: Dave explained that in Exec. Cab. we discussed the idea of having some type of Christmas event. Mark Van Gorder explained the idea. There was some discussion on this idea.

It was moved to appoint the following to the Christmas Event Committee. Mave Brown, Cheryl De La Cruz Matthew Zumstien, Ben Wylie, E.C. Gregory , and C. King.

M/S/C

B. Campus Police Request: Mark Van Gorder expressed some of the needs of the campus police such as rain gear, flash lights, etc. The issue was discussed. The major concern of the body was that we need the campus police and if they did not have proper or adequate equipment then they will not be able to do their jobs. The question was where are they suppose to get the funds for these types of things.

It was moved to form a committee to investigate the needs of the campus police with the following as members. Jeff Rebushing, Mark Van Gorder, and Ben Wylie.

M/S/C

VII. OLD BUSINESS

A. Lounge Committee: Matthew Zumstein stated that at the last CSA meeting he discussed the revisions that the committee made on the Student Lounge Policy. The guidelines are still being revised.

VIII. NEW BUSINESS

A. Environmental Issues: Jennifer Aldridge stated that she and C. King attended the Good morning Santa Rosa Chamber of Commerce Conference. They listened to some speakers talk about some Environmental Issues. It was moved to Allocate \$20.00 dollars out of Conferences to reimburse Jennifer Aldridge, and C. King the funds for the conference.

D. Survey/ Flex: Allison reported that since tonight is the board meeting that she needs the College Flex Calendar Survey papers returned.

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M/S/C

B. Career/ Trade Fair: Pleas stated that this friday at Lounibos Hall we need some people to represent The Associated Students table , and to help give tours. He explained what this event is, and that it will be from 9-1. He expressed that we need all the help we can get so please sign up.

C. Broom Ball: Mark Van Gorder Reminded us about the AGS Lasagna Feed this Friday and he asked CSA if they wanted to challenge AGS in a Broom Ball game afterwards. It was moved to allocate \$50.00 dollars out of Fall special allocations, for CSA to play Broom Ball with AGS on Friday.

M/S/C

IX. ANNOUNCEMENTS

A. Mark announced that since their was no B- day cake last week he brought one in today. HAPPY BIRTHDAY to all the October babies.

B. Mave reminded the Christmas Event Committee to meet afer CSA.

C. Ronda announced that at the Career Trade Fair there will be around 400 high school students. This will be a great opportunity for us to high light Associated Students .

D. Dave reminded everyone about the Board Meeting tonight.

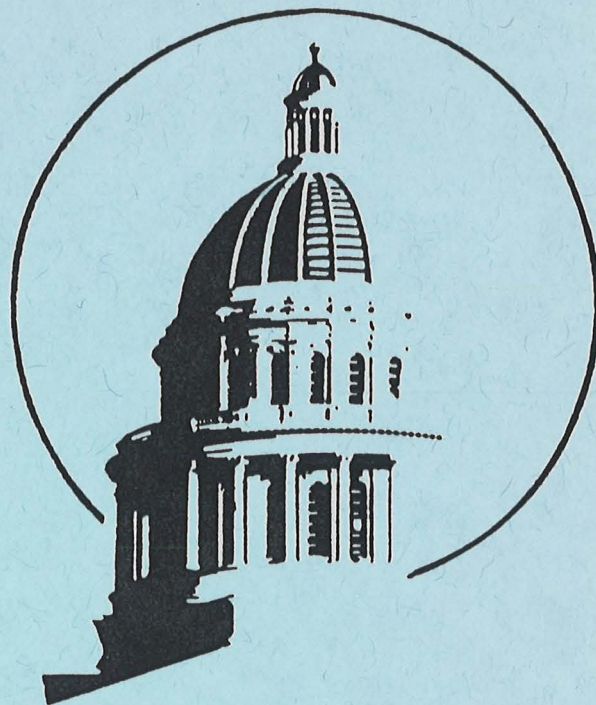
E. Sue Paul showed everyone her Blood Drive Poster. Bob , Ronda, and Carol all helped out.

X. ADJOURNMENT

A. It was moved to adjourn at 4:51.

M/S/C

A YEAR IN THE STATE CAPITAL



**You have the opportunity to study;
Participate in state government;
and Earn college credit...**

- THE PROGRAM:** The SAA CAPITAL INTERNSHIP PROGRAM assists community college students in furthering their education by exposing them to the university environment while studying and working directly in State Government.
- THE INTERNSHIP:** Students will select a non-paid government related internship and be enrolled at California State University, Sacramento. This internship is for one academic year beginning the Fall Semester through the Spring Semester.
- QUALIFICATION:** Students must meet Student Affirmative Action criteria and be eligible for admissions to California State University, Sacramento. They must also have completed an Introductory Political Science and English 1A class and submit a writing sample.
- THE APPLICATIONS:** For further information on application procedures, contact the Dean of Students on your campus, or the SAA Office at 278-7362, 6000 J Street, Sacramento, California 95819.
- APPLICATION DEADLINE:** The last week of February of each academic year.

SAA CAPITAL INTERNSHIP PROGRAM

A JOINT EFFORT OF THE STUDENT AFFIRMATIVE ACTION PROGRAM AND THE
GOVERNMENT DEPARTMENT, CALIFORNIA STATE UNIVERSITY, SACRAMENTO, AND THE
CALIFORNIA COMMUNITY COLLEGES.

ASB TODAY COMMITTEE'S GOALS

- A. PROFILES OF EXEC. CAB MEMBERS + GROUP PHOTO
- B. CSA, ICC, SAO, ASB WHAT, WHERE, WHO, WHY,
- C. ASB BENEFITS PROMOTION
- E. IMPORTANT EVENTS: HIGHLIGHTS OF THE SEMISTER FROM THE MINUTES, FLEX CALANDAR VICTORY, CONDOMS, EARTHQUAKE RELIEF FOOD AND STORES DRIVE, BLOOD DRIVES, AND COMING EVENTS
- F. MENTION OF UPCOMING SPORTS EVENTS
- H. A LETTER FROM THE PRES. + PHOTO
- I. ASBOOTM

COMMITTEE ROSTER

JIM: H I F
SUE: B
MARY: A
CHERYL: E

JIM (707) 542-8609

Santa Rosa Junior College
Student Lounge Use Guidelines
Proposed Revisions 10/30/89

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Holiday Dance Budget

Expense:

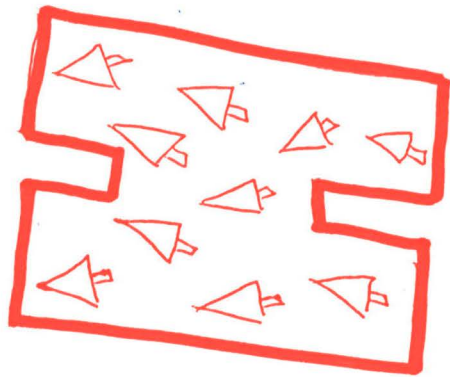
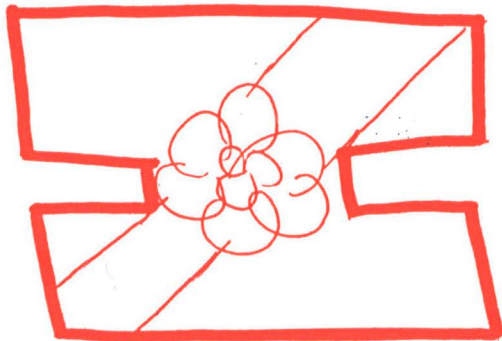
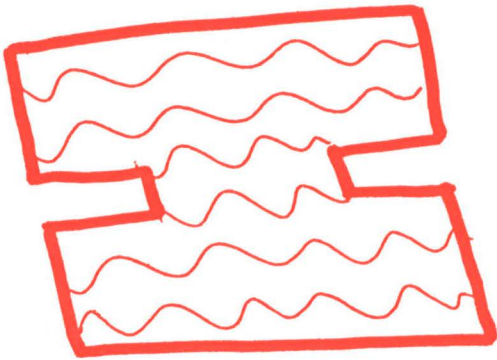
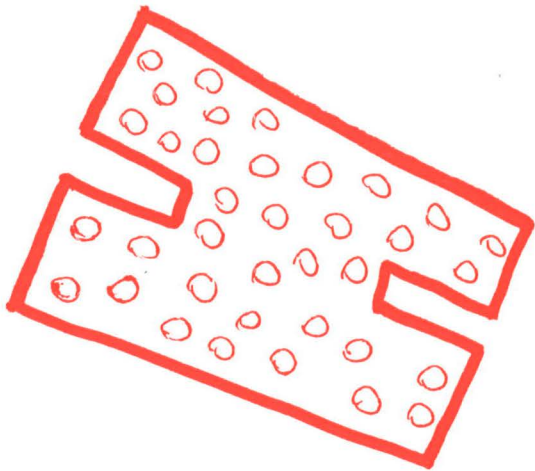
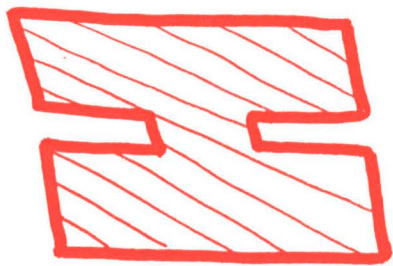
Security	\$200.00
DJ/Lights/Video	\$750.00
Decorations	\$ 35.00
Publicity	\$ 50.00
<hr/>	
TOTAL	\$1035.00

Income:

150 tickets sold @ \$4.00(w/out ASB membership)= \$600.00
150 tickets sold @ \$3.00(with ASB membership)-\$450.00

Total \$1050.00

Coming Soon.....



Sponsored By
ASSOCIATED
STUDENTS !!!

Associated Students
Executive Cabinet
Meeting #19
November 21, 1989

~~ASSOCIATED STUDENTS~~

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF AGENDA
- IV. APPROVAL OF MINUTES
- V. REPORTS
 - A. PRESIDENT (FUETTE)
 - B. ADVISORS (FLORES/LEWMAN)
 - C. Holiday Dance (Gregory)
- VI. APPOINTMENTS
 - A. Treasurer (Fvette)
- VII. OLD BUSINESS
 - A. ~~Holiday Dance~~ ASB TODAY (Giovando)
- VIII. NEW BUSINESS
 - A. ~~MLK Jr. Day~~
 - A. SETraining m/s/c to allocate \$8 out of Fall Special to purchase Pamphlets (Fvette) from SET
- IX. ANNOUNCEMENTS
 - A. MLK Jr
- X. ADJOURNMENT

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING # 18
NOVEMBER 15, 1989

MINUTES

I. The meeting was called to order at 3:15.

II. Michelle Shouse and Pleas Shorts were absent.

III. The agenda was approved as amended.

IV. The minutes were approved as amended.

V. REPORTS

A. President: Dave reported that we are all having a busy week and we need to hang in there and keep up the good work.

B. Advisors: Bob reported that in the past we have booked a NACA entertainer at SRJC in the spring and he wants us to start thinking about someone to book for this year. We have also received hi's from Karen in Questa, Sean Cory from Fresno State, Diana from Cal State Bakersfield, and Cindy Fisher dropped us a postcard. Bob also mentioned that the whole campus is really hectic at this time of the year.

Ronda reported that she has a sign-up sheet for the Career/Trade Fair on Nov. 17, for people to give tours and work the table. She also passed around a sign-up sheet for the Women's basketball tournament on Nov. 16-18, for people to keep stats, etc.

C. Board Meeting: Dave reported that at the Board Meeting Monday night, the "Flex" Calender was approved with some reservation.

D. Blood Drive: Ronda reported that 80 people donated blood on Nov. 14, and of those 80, 44 were new donors.

VI. APPOINTMENTS

A. ASBOOTM: It was moved to appoint Jim Garcia as ASBOOTM for the month of October.

M/S/C

B. DUO: Bob mentioned that in the past Executive Cabinet has appointed DUO reps. for their committee, so we need to think about appointing four reps. We decided to bring it up at CSA.

~~C. Commissioner at Large: It was moved to appoint Henry Baker as Commissioner at Large.~~

~~M/S/C~~

VII. OLD BUSINESS

A. There was no old business at this time.

VIII. NEW BUSINESS

A. Holiday Dance: As one of the members of the Holiday Dance Committee, Dave passed out a recommended Holiday Dance Budget to Executive Cabinet.

It was moved to recommend to CSA to allocate \$1035.00 for the Holiday Dance Budget, to be paid out of the Assemblies and Concerts Fund.

M/S/C

Cherul mentioned some possible themes for the Holiday Dance that the committee had come up with.

It was moved that Executive Cabinet recommend the theme, "Hip, Hop, Happening, Holiday, Hoopla" to the Holiday Dance Committee.

M/S/C

B. Holiday Reception: The Holiday Dance Committee came up with the idea of a reception on Dec. 13, from 12:00-1:00pm in Pioneer Hall. The faculty and all students would be invited to eat some cookies and donuts, and to talk to our administrators. Dave also mentioned the idea of involving a holiday can food drive with the reception.

It was moved to recommend to CSA to allocate \$300.00 for a Holiday/Benefit Reception, to be paid out of the Assemblies and Concerts Fund.

C. Christmas Tree: Dave brought up the idea of buying a Christmas Tree for the SAO.

D. ASB Today: Mary mentioned that the new student government newsletter, ASB Today, is underway, and in the first issue they will have an article about the Executive Cabinet members and what they do. To gain information for the article, she passed out a little questionnaire to each Executive Cabinet member and advisors to describe their office and what they hope to accomplish.

E. Office Supplies: Dave mentioned that CSA needs office supplies of their own and it was decided that Cheryl would look into the matter.

F. Accreditation Standard 3: Dave handed out a Standard 3 questionnaire to be answered and returned to Deborah Wooten by Wednesday, Nov. 22.

IX. ANNOUNCEMENTS

A. Next Weeks Meeting: We decided to have next weeks meeting on Tuesday, Nov. 21 starting at 1:30.

B. Katherine Syro-Boyarasky: Katherine will present her Soviet travels to CSA on Monday, Nov. 20.

C. Broomball: There is a broomball game on Nov. 17, and CSA needs more players. Brooms will be provided and players should wear sweats.

X. ADJOURNMENT

It was moved to adjourn the meeting at 5:05.

November 21, 1989

Dear David and all of Executive Cabinet,

As most of you already know, my school life (classes) has become a slight disaster! As a result, I have been forced to save my GPA and my sanity, and have since dropped all of my classes. By doing so, I have made myself ineligible to continue to hold the Office of Treasurer for the Associated Students of Santa Rosa Junior College.

So, I guess that this letter, is a letter of resignation, if it is so needed. I want you all to know that this is not an easy thing for me to do. I love you all and the Association very much. I am forever grateful to the Association for the time and money that it has invested in me, and allowed me to grow.

To keep myself occupied (and pay bills!), I have thrown myself into my work at Circuit City. Because of this, I have been unable to attend meetings that I should have. I apologize.

I Thank-You all for your love and support. I miss you already! Most of all ... Thank-you for your understanding. I love you all!

Sincerely,



Michelle K. Shouse

cc: Bob Flores, Ronda Lewman, and
Myrna Traversi

ASSOCIATED STUDENTS
COLLEGE STUDENT ASSEMBLY

Meeting #12

November 27, 1989

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. APPROVAL OF MINUTES

V. REPORTS

- ✓A. President (Fvette)
- ✓B. Advisors (Flores/Lewman)
- ✓C. ICC (Moore)
- ✓D. Tim Peters
- ✓E. Holiday Dance

VI. APPOINTMENTS

- ✓A. From the Floor *make to appoint* Rosario, Scott S, Cheryl
A Typewriter comm. *Michael Dolin (chair) M/S/C*

VII. OLD BUSINESS

- A. Holiday Dance (Brown)
- ✓B. Typewriter Committee (Dolan)
- ✓A. Phone Roster *← new provided* (Giovando)

VIII. NEW BUSINESS

- ✓A. Secret Pals *make to have Christmas Secret Pals w/ ↓ as coordinators* (Giovando) M/S/C
- B. Parking Rate Increase *make to have CSA net* (Hamblin) *endorse the*
- C. Calendars Research Committee *make to* (Gregory) *recommended*
- D. Christmas Trees *make to allocate* *as* *presented M/S/C* *with a close debate* *Y 19 N 13 M/S/C*

IX. ANNOUNCEMENTS

- A. From the Floor *Publicity*
- B. Holiday Dance Comm. *M/S/C*

X. ADJOURNMENT

- C. Mark - open for policy *if opinion on parking given at the time*

meets tomorrow
12-1

meet after
this mtg to
set mtg time.

allocate upto 100. - to purchase Christmas trees.
have CSA allocate upto 18. - for purchase of 6 calendar for the Research Comm. M/S/C
Y 19 N 10
amend to read Holiday trees instead of Christmas trees. M/S/C
make to close debate M/S/C
motion w/ amendment M/S/C

more to amend & direct students reps on parking proposal to bring back any further proposals. w/CSA M/S/C
more to close debate M/S/C
motion w/ amendment M/S/C

ASSOCIATED STUDENTS
COLLEGE STUDENT ASSEMBLY
Meeting #11
November 20, 1989

MINUTES

I. The meeting was called to order at 3:13.

II. Absent were : ~~Lucky Carrillo~~, Tasha Emerson, Erika Bonal, and Vanessa Trumbo, Felicia Valente, Mark Mc Collin, Ed Muggee, Lianne Mc Gregor, Sara Dose, and Wendy Crawford.

III. The agenda was approved as amended.

IV. The minutes were approved as amended.

V. REPORTS

President: Dave reported that the Day Under the Oaks Committee is in need of student representation. If you are interested submit your name. The committee meets Weds at 7:00 am once a month until April. As of today Michelle Shouse is ineligible for Treasure. Applications for treasurer are open so if you are interested talk to Dave. Please write a letter of interest by next Wed. at noon. Dave introduced our newest members. They are Charles and Jay.

B. Advisors: Bob passed out an information sheet on Cal State Sacramento application for state internship. If you are interested please read the details. Have a HAPPY THANKSGIVING!

Ronda reported that tomorrow night is the 1st basketball game. The people on the football ticket crew need to return their jackets.

C. ICC: M Scott Moore reported that GAIA raised \$52.00 for Earth Quake Relief. Latter Day Saints Student Union reinstated an old constitution. Jewish Student union changed their name to Hillel. African American Student Union is having Black History Week on December 4-8. GAIA is having a Guatemalan speaker on December 10. Video Contra- Cocaine Connection is having a seminar. The donation is \$2-5 on November 16. Ski Club is having a raffle for \$1 each for ski equipment. Mecha is having a raffle for \$1 to raise money for the needy.

D. Broomball: Last Friday evening AGS challenged CSA in a game of Broomball. The score was 5-3 CSA.

E. Board Meeting : Deborah reported that at the last board meeting the early calendar was approved! She thanked everyone for attending the Board Meeting. Deborah extended the invitation to anyone who needs anything or has any ideas or input to come to her.

F. ASB Today: Jim explained ASB Today committee plans for this year. He also asked that if anyone has any ideas to put a message in his box. Input is appreciated.

VI. APPOINTMENTS

A. ASBOOTM: The ASB officer of the month of October is JIM GARCIA!

VII. OLD BUSINESS

A. Student Lounge Guide-lines: It was moved to approve the Student Lounge Guideline's proposed revisions.

M/S/C

Matthew thanked his committee members: Darin, Mave, Brown, Sara Dose, and Lucky Carrillo.

B. Holiday Dance: Mave explained to CSA the plans that the Holiday Dance Committee came up with. The ideas were discussed by the body. Sue Paul explained what we were going to do for publicity. The Theme of the dance is, "HIP HOP HAPPININ' HOLIDAY HOOPLAH!"

*made to
allocate
1,035.00*

C. Reception: Dave explained that the other event that the Holiday Dance Committee came up with was to have a reception in the afternoon. The idea is to let the student body have a chance to meet some of the administrators that work with students, elected officers, and the College Student Assembly. This will be held in the Student lounge from 12-1 on Wed. December 13th. It was moved to allocate up to \$300.00 dollars for the Holiday Reception out of Fall Special Allocations.

M/S/C

VIII. NEW BUSINESS

A. There was no new business at this time.

IX. ANNOUNCEMENTS

- A. Sue announced that the publicity committee will meet tomorrow form 12-1.
- B. EC announced that the Bigger Events Committee will meet on Wed. from 9-10.
- C. Mave reminded the Holiday Dance Committée to meet after CSA. He also wished Dan Nirdlinger a Happy Birthday.
- D. Dave reminded Executive Cabinet that we meet tomorrow form 1:30 - 3.
- E. Katherine Syro- Boyarsky will be showing a slide presentation of her trip to the Soviet Union that we helped sponser last year. This will be held here after the meeting.
- F. Cheryl Announced that it was Mary Giovando's birthday was on Friday and they took her out dancing in the city for the 1st time. She turned the big "18".
- G. Lucky Carrillo's birthday was this weekend also.

X. ADJOURNMENT

- A. It was moved to adjourn at 3:55.
M/S/C



Santa Rosa Junior College

OFFICE OF BUSINESS SERVICES

TO: Parking Committee

FROM: Curt Groninga, Dean of Administrative Services
Jim Fox, Vice President of Business Services

DATE: November 6, 1989

SUBJECT: Long Term Parking Plans

Statement of Problem

Continued campus growth has significantly impacted parking on campus for students and staff alike. Even though the new Mendocino parking lot adds 220 spaces, it was completely occupied the first week of school.

During the last several years, parking expenditures have exceeded parking revenues by \$898,893 (according to our independent 1988/89 Annual Audit).

Discussion

In order to provide more adequate parking services to our students and staff, we need to provide resources to implement our parking plans during the next several years (including on-going maintenance, new surface lots, the feasibility of parking structures, etc.)

The attachment shows the Sources of parking revenues and Uses of parking expenditures from 1981-1994. Our parking fees were unchanged from 1979 to 1987 when they were raised from \$10.00 to \$20.00/semester.

The State Education Code currently allows the recommended fee increases (no State funds are available for parking).

Recommendation

To fund parking services (for on-going maintenance, acquisition and development of new parking facilities), it is necessary to increase parking fees:

1. By \$10.00/sem. in 1990/91 and an additional \$10.00/sem. in 1991/92.
2. By \$5.00/summer School.
3. By 25¢/day.

CG/JF/amf
Attachment

1 CALENDAR = \$ 2.75 PLUS TAX = \$ 2.92

6 CALENDARS = \$ 16.50 PLUS TAX = \$ 17.52

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #20
NOVEMBER 29, 1989

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. APPROVAL OF MINUTES

V. REPORTS

- A. PRESIDENT (FUETTE)
- B. ADVISORS (FLORES/LEWMAN)
- C. COPY MACHINE (FLORES)
- D. CULINARY ARTS PROJECT (FLORES)
- E. HOLIDAY DANCE (GREGORY)
- F. ~~mat + Gina~~
- G. ~~mbk jr. Program Jan. 8~~ (Flores)
- H. (shorts)

VI. APPOINTMENTS

- A. TREASURER m/s/c the President appoint the Treasurer from
- B. 4 DAY UNDER THE OAKS m/s/c the list as approved by Exec. Cab.
- C. COMMISSIONERS AT LARGE to appoint matt zauster

VII. OLD BUSINESS D. CAMPUS DATA/TELECOMMUNICATIONS POSITION

- A. OFFICE PROCEDURES
- B. LASER PRINTER
- C. PARKING

in the order of succession

VIII. NEW BUSINESS

- A. ~~LASER PRINTER~~ NACA NATIONAL m/s/c to not attend NACA Nat. forsake participation in order to consider sending all of Exec. Cab. to Leadership west

IX. ANNOUNCEMENTS

- A. FROM THE FLOOR

X. ADJOURNMENT

- Ericka Bonal m/s/c to remove ~~Erin~~ as Comm At Large
- Tasha Emerson
- Jason Kurtz m/s/c to appoint as Comm At Large
- Charles Smyth

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING # 19
NOVEMBER 21, 1989

MINUTES

I. The meeting was called to order at 1:50.

II. Everyone was present.

III. The agenda was approved as amended.

IV. The minutes were approved as amended.

V. REPORTS

A. President: Dave reported that the holiday reception and dance are coming along great. He also mentioned that the Staff Diversity Affirmative Action Plan is under a lot of discussion lately. Felicia Valente has become ineligible to serve as Committees Commissioner so Dave turned the job over to M. Scott Moore. Furthermore, the middle closet in Dave's office is now reserved for a work station containing office supplies for CSA work.

B. Advisors: Bob reported that he will be gone next Monday because of the YMCA high school conference he volunteers for, beginning Thursday, Nov. 23 and lasting through Monday, Nov. 27. He also mentioned that he has been really busy with the Affirmative Action and District Compliance Committees this year, and if we are interested in the diversity of our campus, we should get involved.

C. Holiday Dance: E.C. talked the DJ, Crossfire down to \$150, so we now have a \$160 cushion. Mark mentioned that we should have the dance committee create their own decoration budget in case they need some of the surplus. E.C. also said that we should have a definite dance budget by the next meeting.

VI. APPOINTMENTS

A. Treasurer: Dave is encouraging everyone to apply (old and new members of CSA) for the position of Treasurer. He also said that we should choose the person most qualified for the position, preferrably someone from CSA and with accounting experience.

B. ICC Rep. to CSA: Mark mentioned that an ICC Rep. to CSA needs to be appointed because the original ICC Rep., Scott Stickel, was appointed to the position of Freshman Rep.

VII. OLD BUSINESS

A. ASB Today: Mary reminded Executive Cabinet to fill out the ASB Today questionnaires that she passed out last week.

VIII. NEW BUSINESS

A. SET: Dave mentioned that the Student Empowerment Training Program sent him a publications series order form for student government information pamphlets.

It was moved to allocate \$8, from Fall Special Allocations, for the purchase of SET pamphlets.

M/S/C

IX. ANNOUNCEMENTS

A. MLK: Pleas announced that Martin Luther King Jr. Day is Jan. 8th and he has two speakers lined up for that day.

B. Raffles: Bob announced that all raffles are illegal, in answer to M. Scott's question.

C. Basketball Game: There is a home basketball game tonight at 7:30.

D. P.E.O.: Sonoma County People for Economic Oppurtunity needs two student reps. that are aware of this program.

- E. Thanksgiving: M. Scott announced that Thursday is Thanksgiving.
- F. ICC: M. Scott announced that he told ICC that he would have the last three minutes by the next meeting or he will buy everyone lunch.
- G. Tomorrow: Dave will not be here.
- H. Chocolates: E.C. is bringing holiday chocolates to the SAO tomorrow.
- I. AIDS Awareness Week: Mark is in contact with Chaffey College to get information on their AIDS Awareness Week.
- J. Jamaica: Cheryl is off to Jamaica in January.

X. ADJOURNMENT

It was moved to adjourn the meeting at 3:10.

ASSOCIATED STUDENTS
COLLEGE STUDENT ASSEMBLY
Meeting #13
December 4, 1989

G.A.I.A Dec. 6 2:30

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF AGENDA
- IV. APPROVAL OF MINUTES *m/s/c to postpone until next week*
- V. REPORTS
 - A. President (Fvette)
 - B. Advisors (Flores/Lewman)
 - C. ICC (Moore)
 - D. Holiday Dance (Brown)
- VI. APPOINTMENTS
 - A. FROM FLOOR
- VII. OLD BUSINESS
 - A. Secret Pals
 - B. Laser Printer *m/s/c to purchase a laser writer, PageMaker 3.0 + word 4.0 out of Designated Surplus at a cost of \$3649.00*
(Giovando)
(Fvette)
- VIII. NEW BUSINESS
 - A. FROM FLOOR
- IX. ANNOUNCEMENTS
 - A. 4th Wall
 - B. Bigger Events (Greggory)
 - C. Publicity (Paul)
- X. ADJOURNMENT
 - A. Debate Tournament (Zumstein)

ASSOCIATED STUDENTS
COLLEGE STUDENT ASSEMBLY
Meeting #12
November 27, 1989

MINUTES

I. The meeting was called to order at 3:12.

II. Absent were : Sean Kaslar, Jeff Rebischung, Lianne McGregor, Wendy Crawford, Nicole Antolini, Vanessa Trumbo, Erika Bonal, and Tasha Emerson.

III. The agenda was approved as amended.

IV. The minutes were approved as amended.

V. REPORTS

President: Dave reported that his Thanksgiving dinner was great. Dave thanked everyone for doing such a great job. He stated that it is such a great feeling to see everyone here and involved.

B. Advisors: Ronda reported that Bob is at a Highschool Conference and will not be with us today. She reminded all the people on the basketball ticket crew about the game tonight. Ronda encouraged everyone to come and see the game at 7:30.

C. ICC: M Scott Moore reported that the 49 er's are playing this evening. He thanked Matthew for being his secretary at the meeting. AGS won the contest between the clubs. They had the most people donate blood at the Blood Drive.

D. Peters: Tim Peters reported that at the Badminton tournament he attended, he took 1st place. This was the tournament that CSA sponcered him to attend.

E. Holiday Dance: Mave reported that there is 15 days of school before the Holiday dance. He passed a sign up sheet around for everyone to sign. The committee is doing a great job.

VI. APPOINTMENTS

A. Michael Dolin stated that the Typewriter Committee has been meeting and has been discussing some ideas.

It was moved to appoint the following people to the Typewriter Committee: Scott Stickle, Rosario Fernandez, Cheryl De La Cruz, and Michael Dolin as chair.

M/S/C

VII. OLD BUSINESS

A. Phone Roster: Mary Giovando passed around a new and updated Phone Roster. She asked if anyone has any changes to please contact her.

VIII. NEW BUSINESS

A. Secret Pals: Mary Giovando asked everyone if they are interested in having a Secret Pal for Christmas. She explained what we would be doing. We will sign up today, and next week we will draw names. The presents will be due on the 11th of December.

It was moved to have Christmas Secret Pals with Mary Giovando as coordinator.

M/S/C

B. Parking Rate Increase: John Hamblin presented us with the Parking Committees proposal. He stated that the Parking and Transportation Goal Committee has been discussing this proposal. After much discussion the committee has decided that they do not want to support this proposal. We discussed why we should support or not support the proposal of the recommended fee increase.

It was moved that CSA not endorse the recommended Parking fee increase as presented.

M/S/C

It was moved to close debated.

M/S/F

It was moved to amend the motion to read: and direct our student representation on the Parking Committee to bring back any future proposals.

M/S/C

It was moved to close debate.

M/S/C

C. Calendars Research Committee: EC stated the importance for each member on the Bigger Events Research Committee to have a calendar book.

It was moved that CSA allocate upto \$ 18.00 for the Bigger Events Research Committee to buy calendars the funds will come out of fall special allocations.

M/S/C

D. Christmas Tree: Ronda stated that every year we have a tree in the SAO and in the Student Lounge. We could all bring an ornament to decorate our tree.

It was moved to allocate upto \$100.00 for two Christmas Trees out of fall special allocations.

M/S/C

It was moved to close debate.

M/S/C

It was moved to amend the motion to read, Holiday Trees.

M/S/C

IX. ANNOUNCEMENTS

A. Sue announced that the publicity committee will meet tomorrow from 11-12.

B. Mave announced that the Holiday Dance Committee will meet after CSA.

C. Carol reminded everyone about the game tonight.

D. Mark announced that if anyone has any ideas or input for the Parking Committee, please leave a message before Dec. 6th.

E. EC reminded the Bigger Events Research Committee will be Wed 9-10.

F. Mary reminded everyone to stay after to sign up for secret pals.

X. ADJOURNMENT

A. It was moved to adjourn at 3:55.

M/S/C

*You Are Cordially Invited to Attend
Learning Services' Sixteenth Annual
Winter Celebration:*

Masquerade

Wear your favorite mask and join us for an evening of fine entertainment and dancing.

Wednesday, December 13, 1989
7:00 to 11:30 P.M.
The Cabaret, 85 La Plaza, Cotati

Dancing to: "The Great Escape"

Hors d'oeuvres will be provided by the
Consumer & Family Studies Department

If you need transportation, or can provide it
for others, or if you need special assistance
during the evening, please contact
Enabling Services at 527-4581 by Dec. 4th .

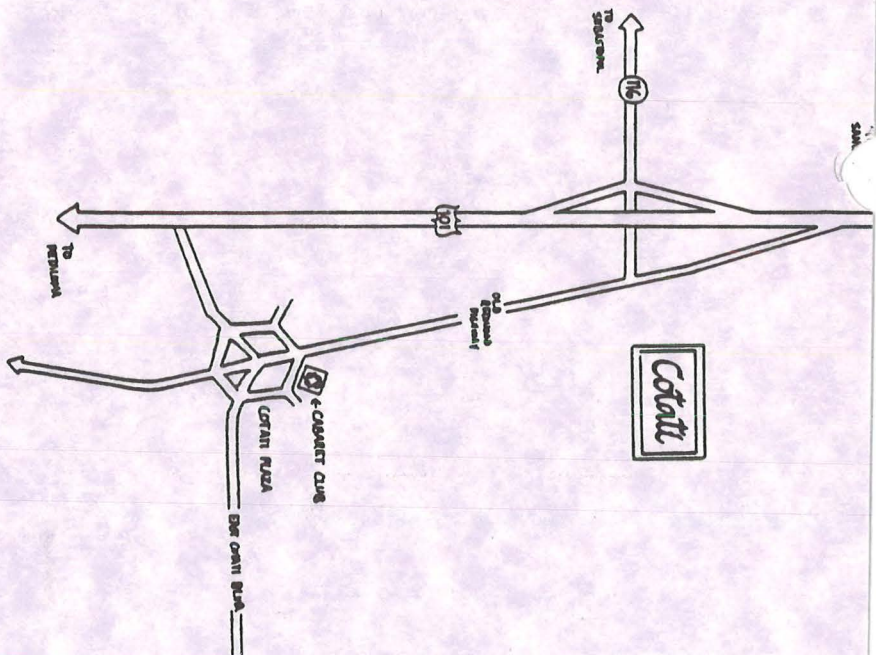
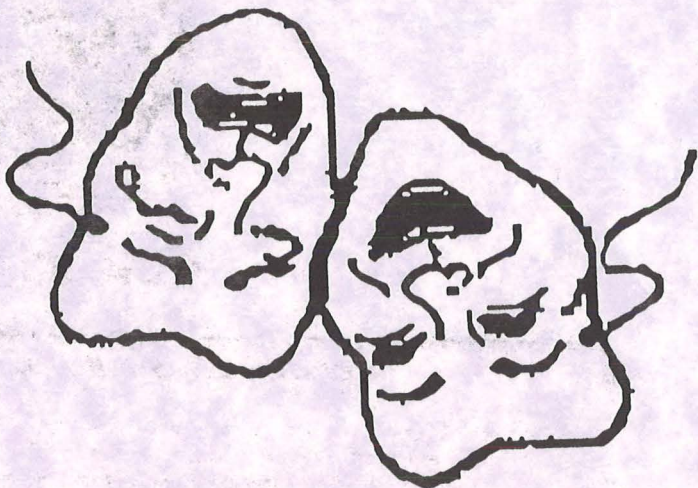
Special thanks to:

Associated Students of SRJC
Cotati Cabaret
Harriet Lewis and Culinary Training 51A Students
Aliene Lee and Floristry 83 B/C Students
Sonoma County Head Trauma Network

Bring this invitation as your ticket of admission

— map on reverse side —

WINTER CELEBRATION





**EARN A \$500 GRANT
TOWARD A TRIP TO THE SOVIET UNION**
(ESTIMATED COST OF TRIP IS \$1500)

THE FOURTH ANNUAL STUDENTS AS AMBASSADORS TOUR OF THE SOVIET UNION WILL BE APRIL 14-28, 1990(ONE WEEK OF SPRING BREAK.) THE TRIP INCLUDES MOSCOW, KIEV, AND CHERKASSY(SANTA ROSA'S SISTER CITY) WHERE YOU WILL LIVE WITH FAMILIES, GO TO THE SCHOOLS, AND EXPERIENCE DAY TO DAY LIFE IN THE SOVIET UNION.

□□□□□□□□□□□□□□□□

...SUBMIT A GRANT PROPOSAL BETWEEN 500-1000 WORDS DESCRIBING A RESEARCH PROJECT YOU COULD DO WHILE LIVING IN CHERKASSY. E.G. SCHOOL SYSTEM, UKRAINIAN NATIONALISM, AFTER SCHOOL ACTIVITIES, ECONOMIC REFORM, DRUG PROBLEMS, ETC.

...INCLUDE AN OUTLINE OF THE PROCESS YOU WILL USE TO OBTAIN RESEARCH INFORMATION.

...SHOW IN WHAT FORM YOUR FINAL RESEARCH WILL BE PRESENTED AND HOW YOU INTEND TO SHARE

...INCLUDE YOUR NAME, ADDRESS, TELEPHONE #, SCHOOL

**DUE DECEMBER 14 MAILED OR HAND DELIVERED
TO: CENTER FOR PEACE AND JUSTICE C/O ESR
540 PACIFIC, SANTA ROSA**

Selection of the finalists will be made during the first week of January. Finalists will be interviewed to determine who will get the grants. All research projects will become the property of sister City USSR. If you have any questions regarding the grant, please call Alice Waco(545-1798). John Masura(829-3213) will answer your questions about the trip.

DISTRICT ENROLLMENT PATTERNS BY ZIP CODE

Commencing last Spring, a research study was performed which attempted to examine enrollment patterns by geographic areas within the Sonoma County Junior College District. This project involved comparing the distribution of student enrollments in the Junior College (at all its various locations) to the distribution of the population generally.

As this was the first time this type of analysis has been attempted here, there were a number of data base difficulties to be overcome (and some may yet persist). However, the information presented in the first table attached presents the portion of the population between the ages of 18 and 49 within each ZIP code of the District that attended a credit or non-credit class in Fall 1988 as of the first census. This distribution of "participation rates" varies from very low to extraordinarily high. While more discussion will be offered in the verbal report to the Board, the 11% total participation rate is extraordinarily high for a California Community College (more typical rates would run in the 8% to 9% range).

The Dean of Community Programs and Support Services will review some of the steps currently underway that will attempt to raise participation rates in those communities that are below college norms.

The data available will permit more detailed examination of enrollment patterns. The second table, which presents participation rates by ethnic group, demonstrates one type of further analysis that is possible.

In future reports, the Office of Academic Affairs hopes to provide additional analysis based on the student data base.

PARTICIPATION RATE BY ZIP CODE

<u>COMMUNITY</u>	<u>ZIP CODE</u>	<u>SONOMA COUNTY</u>	<u>SRJC</u>	<u>PARTICIPATION RATE (IN PERCENT)</u>
Annapolis	95412	67	28	42
Bodega	94922	126	20	16
Bodega Bay	94923	791	43	5
Booneville	95415	591	4	.7
Boyes Hot Springs	95416	734	73	10
Camp Meeker	95419	386	10	3
Cazadero	95421	730	53	7
Cloverdale	95425	3,915	295	8
Duncan's Mills	95430	17	18	*
Eldridge	95431	1,264	802	63
Elk	95432	210	6	3
Forestville	95436	3,932	338	9
Fulton	95439	350	51	15
Geyserville	95441	1,141	143	13
Glen Ellen	95442	1,696	204	12
Graton	95444	243	63	26
Gualala	95445	723	48	7
Guerneville	95446	3,478	256	7
Healdsburg	95448	8,382	872	10
Jenner	95450	291	8	3
Kenwood	95452	846	106	13
Manchester	95459	221	25	11
Monte Rio	95462	950	54	6
Occidental	95465	701	113	16
Penngrove	94951	2,365	166	7
Petaluma	94952	28,698	2,366	8
Philo	95466	516	4	.8
Pt. Arena	95468	621	85	14
Rohnert Park/Cotati	94928	23,699	2,047	9
Rio Nido	95471	341	33	10
Santa Rosa	95401	23,951	2,781	12
	95403	9,661	1,457	15
	95404	16,115	2,104	13
	95405	11,915	1,754	15
	95407	4,696	988	21
	95409	10,380	591	6
Sea Ranch	95497	166	5	3
Sebastopol	95472	13,950	1,459	10
Sonoma	95476	12,056	918	8
Stewarts Point	95480	42	0	0
Valley Ford	94972	101	8	8
Windsor	95492	4,830	538	11
Woodacre	94973	12	0	0
Yorkville	95494	132	4	3

*Data problem under review.

ENROLLMENT BY ZIP CODE

Fall 1988
18 - 49 years old

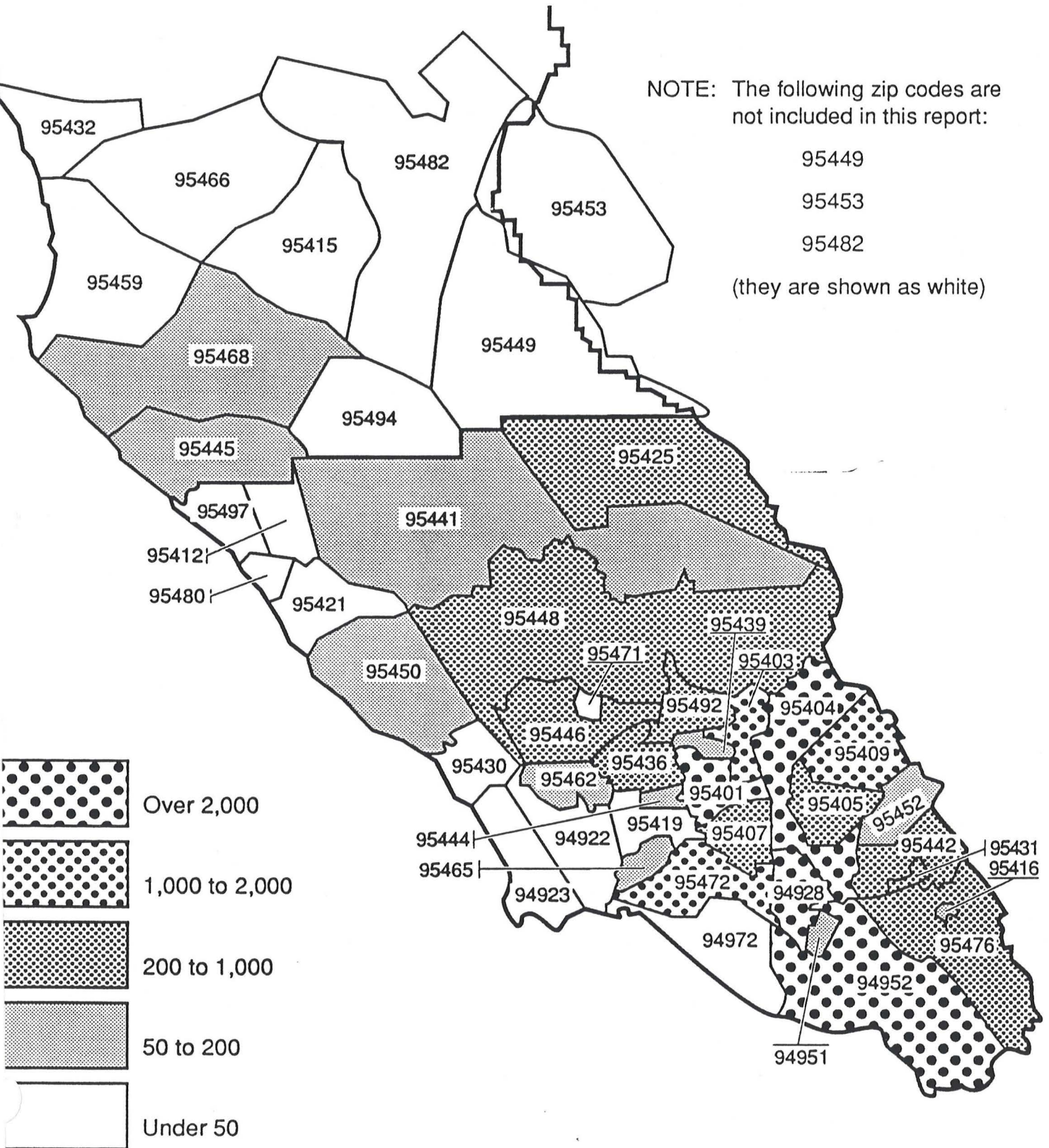
NOTE: The following zip codes are not included in this report:

95449

95453

95482

(they are shown as white)



PARTICIPATION BY ZIP CODE (In Percent) Fall 1988 18 - 49 years old

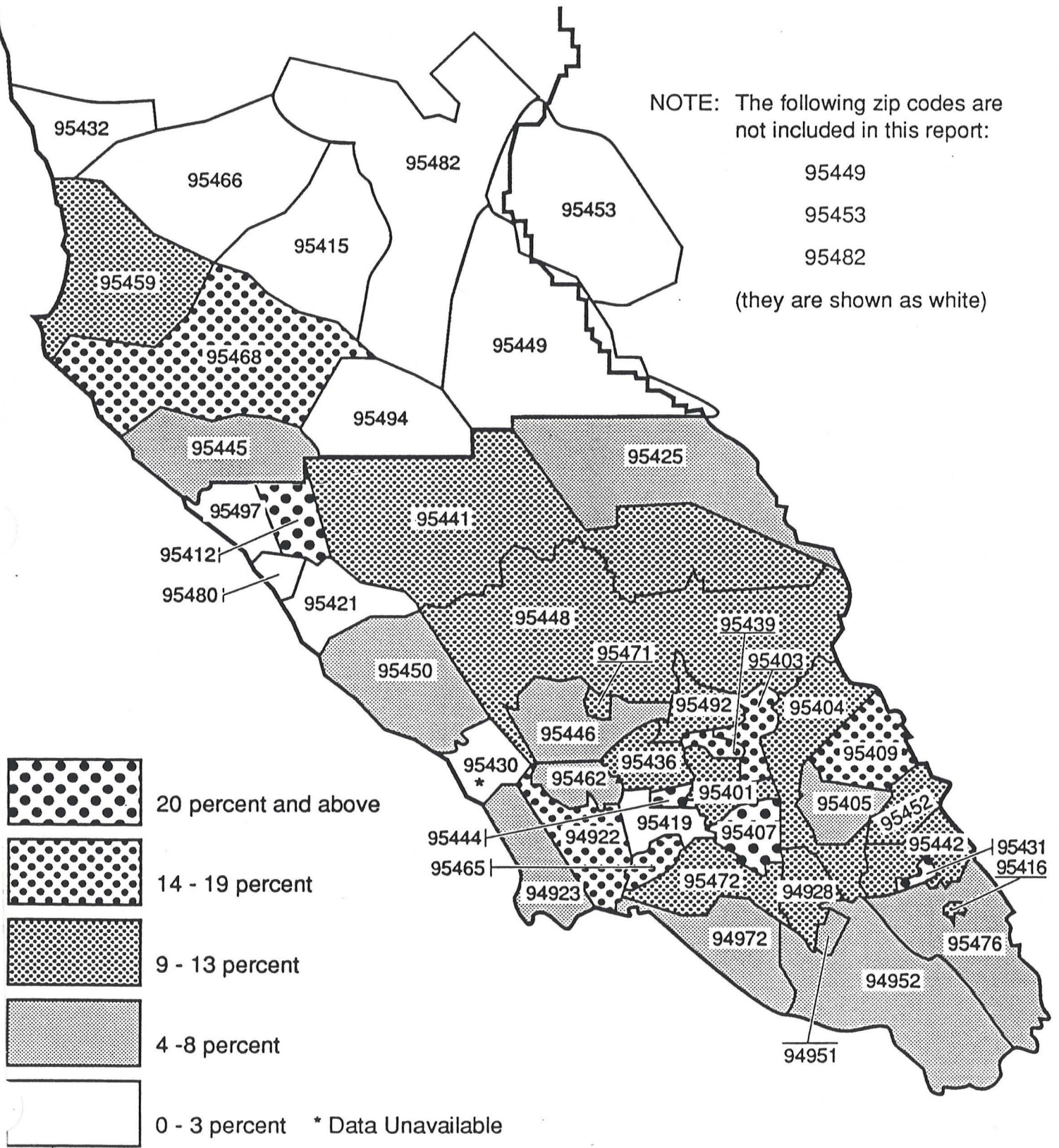
NOTE: The following zip codes are not included in this report:

95449

95453

95482

(they are shown as white)



1988

TOTAL

AGES 18-49

<u>Sonoma County</u>	<u>Santa Rosa Junior College</u>	<u>Participation Rate (In Percent)</u>
White Population 162152 (83.90%)	16883 (81.07%)	10%
Black Population 2291 (1.19%)	308 (1.48%)	13%
Other 12223 (6.33%)	2219 (10.66%)	18%
Hispanic 16580 (8.58%)	1413 (6.79%)	9%
Total 193246	20823	11%



Santa Rosa Junior College

ASSOCIATED STUDENTS

At the November 1st meeting of Executive Cabinet it was moved and passed to investigate the purchase of Word 4.0, Laser Printer, Mac Se and Pagemaker 3.0.

After investigation, purchase through the District seems to be the wisest choice. The price of a Apple laser writer is \$3174 dollars with the College's discount.* However, in order to enjoy this discount we need to attach it to an order of \$5,000 or more (including price of our hardware). There is one purchase already approved, that in combination with are order will be over \$5,000 dollars. This order has already been approved by the district so we would have to move fast to attach it; forthcoming orders, according to Richard Abrahms, "campus Mac expert", are not going to come up for a "while". Estimated time for receiving printer if purchased on this order is two weeks plus.

The idea of purchasing a Mac Se was not recommended by Mr. Abrahms. Instead he recommended the purchase of an additional Macintosh plus with a 40 Megabyte Hard Drive which would be almost five hundred dollars cheaper. However the purchase of the Macintosh Plus does not seem to be as paramount for our current use as the Laser Writer. Pagemaker 3.0 is a graphics program that should be seriously considered for use for our publications.

Word 4.0	\$ 100.00
Page Maker 3.0	\$ 375.00
Laser Writer	\$3174.00

\$3649.00

CSA PHONE ROSTER

NOVEMBER 1989

NAME	PH	ADDRESS	CITY
Aldridge, Jennifer E.	579-5958	6400 Bennett Valley Rd.	Santa Rosa
Antolini, Nicole	526-1815	2611 Rancho Cabeza Dr.	Santa Rosa
Blair, Kathy	527-4363	Kent Hall #2154	Santa Rosa
Brickajlik, Valerie	874-3303	4135 Harrison Grade Rd.	Sebastopol
Brown, Darin "Mave"	433-8430	325 Dry Creek Rd.	Healdsburg
Carrillo, Lewis Lucky	538-2078	1712 Las Raposas Ct.	Santa Rosa
Crawford, Wendy	525-1330	1941 Bluebell Dr.	Santa Rosa
De La Cruz, Cheryl	575-8173	73 Leizure Park	Santa Rosa
Dixon, Alison Ann	527-4363	Kent Hall #2146	Santa Rosa
Dolin, Michael	823-0955	2959 Burnside Rd.	Sebastopol
Dosé, Sara	795-8029	839 Palm Ave.	Penngrove
Fernandes, Rosario	578-4190	4224 Brookshire Circle	Santa Rosa
Frazier, Heather	586-1760	1447 Jasmine Circle	Rohnert Park
Fuette, Dave	415-892-4980	130 Cerro Crest Dr.	Novato
Garcia, James Allan	542-8609	101 Elliott Ave. #5	Santa Rosa
Giovando, Mary C.	763-8025	107 Sunny Hill Dr.	Petaluma
Gregory, E.C.	579-9348	2460 Burnt Oak Dr.	Santa Rosa
Hamblin, John Patrick	539-1903	128 Massimo Circle	Santa Rosa
Heinesen, Nancy	762-9357	191 Paulsen Lane	Petaluma
Kaslar, Sean	539-6755	1840 Los Olivos Rd.	Santa Rosa
King, C. Stephanie	869-0621	14103 Buttner Rd.	Guerneville
Lachman, Panida	526-5624	2150 Meadow Brook Ct. #12	Santa Rosa
Laskoff, Carol Lynn	823-2695	8245 Candy Apple Lane	Sebastopol
Martinez, Trish	571-8495	Kent Hall #2144	Santa Rosa
McGregor, Liane	795-7155	845 Bernadette	Rohnert Park
Moore, M. Scott	539-1150	5220 Lockwood Circle	Santa Rosa
Mrowka, Molly	576-1886	1237 Albert Drive	Santa Rosa
Muegge, Ed	823-2191	370 Tilton Rd.	Sebastopol
Mac Collin, Mark	528-4521	1158 Humboldt St. #10	Santa Rosa
Nirdlinger, Dan	579-2546	1108 Santa Catalina Way	Santa Rosa
O'brien, Amy Kate	577-8172	2001 Piner Rd. #107	Santa Rosa
Paul, Sue	823-9588	3561 Gravenstein Hwy N.	Sebastopol
Pirak, Gregory F.	415-898-9561	734 Bluegrass Dr.	Novato
*Russell, Elizabeth Anne	573-9008	317 Gate Way	Santa Rosa
Shorts, Pleas	578-3921	2001 Piner Rd. #125	Santa Rosa
Stickel, Scott	575-4027	Kent Hall #2166	Santa Rosa
Taylor, Angela	527-5463	3550 Golf View Terrace	Santa Rosa
Tracy, Kevin L.	527-4363	Kent Hall	Santa Rosa
Van Gorder, Mark	823-8370	551 Du Franc	Sebastopol
Wylie, Ben	544-6717	927 Stewart St. Apt. #2	Santa Rosa
Zimmerman, Linda L.	765-1567	217 Bassett St.	Petaluma
Zumstein, Matthew	538-2447	3625 Williams Rd.	Santa Rosa
*Rebischung, Jeff	584-5115	4757 Snyder Ln. Apt. 73	Rohnert Park

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #21
DECEMBER 6, 1989

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF AGENDA
- IV. APPROVAL OF MINUTES
- V. REPORTS
 - A. PRESIDENT (FUETTE)
 - B. ADVISORS (FLORES/LEWMAN)
 - C. ~~RABBITING~~ COMMITTEE (VanGorder)
- VI. APPOINTMENTS
 - A. Comm At-large m/s/c to remove Vanessa Trumbo
- VII. OLD BUSINESS
 - A. LASER PRINTER ~~\$380.31~~ (FUETTE)
m/s/c to allocate \$206.35 out of Designated surplus for sales tax for laser printer
- VIII. NEW BUSINESS
 - A. POLL STAR m/s/c to postpone definitely until next week (GREGORY)
 - B. CTA SHOWCASE (GREGORY)
 - C. SRSC Children's Center (VAN GORDER)
m/s/c to allocate \$150.00 towards the Social Holiday Event out of
- IX. ANNOUNCEMENTS
 - A. ~~FROM THE FLOOR~~ ^{Early Calendar} meeting week of 12/18
 - B. Niners → C. Fall Special Allocations
- X. ADJOURNMENT

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #20
NOVEMBER 29, 1989

MINUTES

- I. The meeting was called to order at 3:20.
- II. Cheryl was absent.
- III. The agenda was approved as amended.
- IV. The minutes were approved as amended.
- V. REPORTS
 - A. President: Dave reported that Cheryl is sick with strep throat.
 - B. Advisors: Bob reported that he had a great high school conference last weekend. And he also announced that Ronda passed her Class II license.
 - C. Copy Machine: Bob mentioned that we are going back to taking the key out of the copy machine and having it at the front desk, to be checked out with the secretaries, so that the copy machine will only be used for Associated Student purposes.
 - D. Culinary Arts Project: Bob mentioned that in talking with Lamont Royer, he said that Harriet Lewis was thinking about having an espresso bar somewhere on campus to provide a service, and as an extension of class participation. They are looking at possibly using the Bear's Den. Harriet is looking at it primarily as a Culinary Arts Project Fundraiser.
 - E. Holiday Dance: E.C. reported that we finally got Crossfire's contract, signed it, and sent it back with a 30% deposit. We are also going to have a laser and a fog machine at the dance for no extra charge. We need to get publicity out too.

F. Report Card Day: Bob bragged that his kids did really well with their grades this time around, and both received excellence awards.

G. Multi-Cultural Committee: Pleas reported that the Multi-Cultural Committee met yesterday and the program is set for Jan. 8th, in Newman Auditorium.

VI. APPOINTMENTS

A. Treasurer: Dave announced that there are still no applications turned in for the position of Treasurer. Executive Cabinet drafted a possibility list.

It was moved that the chair appoint the Treasurer from the list compiled by Executive Cabinet, in order of succession.

M/S/C

B. Day Under the Oaks (DUO): It was moved to appoint Matt Zumstein as the DUO representative.

M/S/C

C. Commissioner at Large: It was moved to remove Erika Bonal and Tasha Emerson from the position of Commissioner at Large.

M/S/C

Dave has received three applications for this position, but wants to hold out voting them in until next semester. And he also plans on changing the application to including a binding clause so they understand their responsibilities

It was moved to appoint Jason Kurtz and Charles Smyth as Commissioner at Larges.

M/S/C

D. Student Rep. to Campus Data/Telecommunications: This position is now open and it was agreed that Dave would bring it up at CSA.

VII. OLD BUSINESS

A. Office Procedures: Dave mentioned that some people in CSA are confused about what supplies we share with the Associated Students. He also reminded us that the middle closet in his office is to be used as a work station for CSA. We also mentioned various other office procedures that are a little vague, including use of the Macintosh.

B. Laser Printer: Mark decided to call around to various apple computer companies to find the best buy for a laser printer.

C. Parking: Dave is thinking about bringing some new proposals to the parking committee.

VIII. NEW BUSINESS

A. NACA National: The NACA National is Feb. 20-25th, in Chicago. It was moved to not attend the NACA National this year, in order to seriously consider sending all of the Executive Cabinet to the Leadership West conference in June 1990.

M/S/C

IX. ANNOUNCEMENTS

A. Frozen Reserves: Bob announced that Frozen Reserves have to be approved by the Board of Trustees, in answer to E.C.'s question.

X. ADJOURNMENT

It was moved to adjourn the meeting at 4:55.

Student Activ.



RECEIVED
DEC 6 1989
STUDENT ACTIVITIES

Santa Rosa Junior College

MEMORANDUM

Date: December 4, 1989

To: SRJC Department Chairs

From: Deya Brashears/Child Development Department

Subject: Christmas Giving Project

We often feel the need, especially during the holiday season, to help those who are less fortunate than we, and I am, therefore, appealing to your sense of kindness at this time. Some of our SRJC families who are enrolled in our Childrens' Centers are in desperate need and the stress level is particularly high during the Holidays. We, in the Child Development Department, are planning a few options to offer some help to these families. Below is a brief list of our plan.

1. We are going to have a Social Holiday Event on December 14th for the families in our Centers. During this event, each child will receive a NEW gift. We will also have a raffle that same evening to give away some new, practical and needed items, such as; coupons for food, gas, hair cuts, oil changes, etc.; toys; Christmas trees; entertainment coupons; food; etc. Any family who attends the Social will be given 5 Raffle tickets at no cost.
2. Gift boxes will be put together for any family who needs one and these would include such items as paper goods, toiletries, food and supplies. We are asking for donations which can be used for these gift boxes. (see enclosed list)
3. We are asking some local preschools to adopt a family. This effort would make Christmas a personal time because the gifts given would be specific to that particular family. For example, we would tell the school that their family had three children--one girl, 2 yrs. and two boys, 7 and 10 years plus there is one parent (mother) and one grandmother living in a very small house. The school could then provide appropriate and personal gifts for their family.

Perhaps you or your department would like to adopt a family. This is a very personal and special effort. If you are interested, please call Jeanie Harmon(4828), or Deya Brashears (4671) for information.

Enclosed is a list of items which the families have mentioned would be greatly appreciated. Actually buying the item or the coupon would save our department a great deal of time and effort, however, if you find yourself with no time, a monetary donation would be greatly appreciated. Please make your checks out to Associated Students and send to the Child Development Department. If you have items to donate, we are collecting them in the department office. Please donate as soon as possible and before December 14th. Thank you so very much! Happy Holiday!

FAMILIES IN NEED:

November 29, 1989

CLOTHES: Parents and Children:

pants shirts shoes/boots hats/gloves pajamas
socks coats sweaters sweat shirts

BEDDING:

sheets blankets sleeping bags towels diapers(cloth)

COSMETICS/PAPER:

toilet paper* laundry detergent* paper towels soap
shampoo toothpaste daipers

FOOD:

Healthy Foods:

Staples: Flour pasta oats rice beans
baking powder/soda

Canned Foods:

tuna tomatoes sauces juice beans

Fresh Fruit and Vegetables

Meat: turkey chicken

Foods that can be frozen:

Breads: whole wheat Bagels rolls crackers cereals

Misc.: spices

MISCELLANEOUS:

money furniture extras
luxuries: toys Christmas trees haircuts movie tickets

TRANSPORTATION: gas money oil change bus fare

PEOPLE CAN HELP WITH: donated items donated services money
coupons for...

ASSOCIATED STUDENTS
Executive Cabinet
Meeting #14
December 11, 1989

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. APPROVAL OF MINUTES

V. REPORTS

A. President

(Fvette)

B. Advisors *Campus Closing*

(Flores/Lewman)

C. ICC

(Moore)

D. Congressional Problems

(Zumstein)

E. *Holiday Dance*

(Brown)

VI. APPOINTMENTS *F. CTA*

(moore)

VII. OLD BUSINESS

VIII. NEW BUSINESS

A. ASB Today Budget

(Garcia)

B. Faculty Profile Budget *m/s/c*

(Shorts/Nirdlinger)

to allocate \$722.00 out of Full Special Allocations ~~out of~~ for printing

IX. ANNOUNCEMENTS

A. MLK Day

(Shorts)

B. Secret Pals

(Giovando)

X. ADJOURNMENT

ASSOCIATED STUDENTS
COLLEGE STUDENT ASSEMBLY
Meeting #13
December 4, 1989

MINUTES

I. The meeting was called to order at 3:12.

II. Absent were : Dan Nirdlinger, ~~John Hamblin~~, Scott Stickel, Molly Mrowka, Liane McGregor, Elizabeth Russell, and C. King.

III. The agenda was approved as amended.

IV. It was moved to postpone the minutes until next week.

M/S/C

V. REPORTS

President: Dave welcomed Angela Taylor as our new Treasurer. Dave is proud of himself for bringing a ornament for our holiday tree. He encouraged everyone to bring an ornament this week. Our CSA banquet is on January 8th. Think about where we want to have it this semester. Dave recieved a message from Sonoma State. They will be having a Guatemalan speaker coming to their campus. We will also have the speaker on Dec. 6th in Newman at 2:30 and 7:30. Dave encouraged everyone to attend.

B. Advisors: Bob handed out an invitation from the Learning Services Department. They will have their Annual Winter Celebration on Dec. 13th at 7:00 at The Cabaret. The invitation is your ticket in. Bob handed out a Students As Ambassadors information sheet. He also went over a handout that they passed out at the last board meeting that had information on the District Enrollment Patterns. He announced that Sandy Martinez is resigning and traveling around the world for five years. Her position as the Scholarships and Recruitment Coordinator is available. Bob recieved his childrens report cards last week and his son Matthew who is in 8th grade got straight A's once again and his daughter Gina also got Straight A's. He is a very proud father!

Ronda has nothing to report except that she, like Dave, remembered her ornament for the holiday tree.

C. ICC: M Scott Moore introduced Brian Buck. He is interested in running for the ICC Rep. to CSA. There will be a lady from United Native American selling earrings the 11th- 13th. The 4th Wall will be presenting Students on Stage, on Friday at 8:15 in Newman. Friday in Room 2009 The 4th Wall will be presenting Master of Puppets at 8:15.

D. Holiday Dance: Mave reported that there will be flyers to pass out after CSA to distribute around campus. We talked about the detail for the decorations at the Holiday Dance.

VI. APPOINTMENTS

A. There were no appointments at this time.

VII. OLD BUSINESS

A. Secret Pals: Mary reminded everyone that wants to participate in the Secret Pals that we will pick pals after CSA. She also reminded everyone that the gifts will be exchanged next Monday.

B. Laser Printer: Dave passed out a memo on the information concerning the purchase of a Laser Printer, Word 4.0, and Page Maker 3.0. We discussed this memo.

It was moved to allocate up to \$3649.00 to purchase Word 4.0, Page Maker, and Laser writer out of designated surplus.

MS/C

It was moved to amend the motion to read out of Frozen Reserve.

M/S/F

There was some discussion about adding a Macintosh Plus.

VIII. NEW BUSINESS

A. There was no New Business at this time.

IX. ANNOUNCEMENTS

A. EC announced that Bigger Events Research Committee meets tomorrow at 3:00.

B. Mave announced that the Holiday Dance Committee meet after CSA.

C. Sue announced that Publicity Committee meets tomorrow from 11-12.

D. Matthew announced that this weekend Amy and Nichole took a 2nd in Jounior Debate. In an individual debate Nichole took a 2nd and Amy took a 3rd. They also announced that Matthew took a 2nd and this was his 1st debate.

SRJC took 1st place in this tournament.

E. Jennifer announced that the Enviromental Issues Committee meets Friday at 12:30.

F. MVG announced that the Sonoma County People for Economic Opportunity needs two student reps. that are aware of this program.

Matthew
G. Marlen Stein form the 4th Wall with the help of a friend presented a humerous intrduction to the movie Premiere shorts II, it will be this friday and Saturday at 8:15 in Room 2009, Lark Hall. He also explained some of the other types of movies they have shown.

X. ADJOURNMENT

A. It was moved to adjourn at 4:13.

M/S/C

ASSOCIATED STUDENTS
INCOME STATEMENT

NOVEMBER 1989 BUDGET REPORT

	5 Months End: Nov/89 =====	5 Months End: Nov/89 ===Budget===	Variance Fav/(Unf) =====	% Var =====
INCOME				
Activities/Assemblies	0.00	0.00	0.00	
ASB Card Sales	53298.00	84804.00	<31506.00	-37.2
Basketball Income	96.00	3500.00	<3404.00	-97.3
Concessions Income	3695.19	4000.00	<304.81	-7.6
Football Income	5667.75	4000.00	1667.75	41.7
Vending Machine Income	0.00	4000.00	<4000.00	-100.0
TOTAL INCOME	62756.94	100304.00	<37547.06	-37.4
***** NET INCOME	62756.94	100304.00	<37547.06	-37.4
***** GROSS PROFIT	62756.94	100304.00	<37547.06	-37.4
EXPENSES				
<u>CAMPUS SUPPORT</u>				
A Day Under The Oaks	0.00	200.00	200.00	100.0
Child Day Care	0.00	1000.00	1000.00	100.0
Handbooks & Calendars	0.00	4000.00	4000.00	100.0
Intramural Sports	0.00	500.00	500.00	100.0
Native American Museum	0.00	200.00	200.00	100.0
Pep Band	430.28	600.00	169.72	28.3
Reentry Programs	76.64	200.00	123.36	61.7
Spirit Team	2621.29	3900.00	1278.71	32.8
<u>INSTRUCTIONAL SUPPORT</u>				
Adaptive P E	0.00	900.00	900.00	100.0
Aggie Judging Team	500.00	2000.00	1500.00	75.0
Band	0.00	300.00	300.00	100.0
Concert Choir	320.00	700.00	380.00	54.3
Enabling Services	0.00	1350.00	1350.00	100.0
First Leaves	0.00	700.00	700.00	100.0
Forensics	0.00	1350.00	1350.00	100.0
Theatre Arts	762.03	4000.00	3237.97	80.9
<u>MEN'S ATHLETICS</u>				
Baseball	0.00	755.00	755.00	100.0
Basketball	0.00	755.00	755.00	100.0
Cross Country	755.00	755.00	0.00	0.0
Football	1110.00	1110.00	0.00	0.0
Golf	0.00	755.00	755.00	100.0
Soccer	755.00	755.00	0.00	0.0
Swimming	0.00	755.00	755.00	100.0
<u>MEN'S ATHLETICS (cont)</u>				
Tennis	0.00	755.00	755.00	100.0
Track	0.00	755.00	755.00	100.0
Water Polo	755.00	755.00	0.00	0.0
Wrestling	701.00	755.00	54.00	7.2
<u>WOMEN'S ATHLETICS</u>				
Basketball	0.00	755.00	755.00	100.0
Cross Country	755.00	755.00	0.00	0.0

NOVEMBER 1989 BUDGET REPORT

	5 Months End: Nov/89	5 Months End: Nov/89 Budget	Variance Fav/(Unf)	% Var
Soccer	750.00	755.00	5.00	0.7
Softball	0.00	755.00	755.00	100.0
Swimming	0.00	755.00	755.00	100.0
Tennis	0.00	755.00	755.00	100.0
Track	0.00	755.00	755.00	100.0
Volleyball	754.00	755.00	1.00	0.1
<u>ACTIVITIES/SERVICES</u>				
Assemblies/Concerts	2948.50	2500.00	448.50	-17.9
Chicano Culture	0.00	500.00	500.00	100.0
Game Security	93.98	1316.00	1222.02	92.9
Multi Cultural	0.00	500.00	500.00	100.0
Native American Cultur	0.00	500.00	500.00	100.0
Parking Program	160.00	4800.00	4640.00	96.7
Project/Film Grants	172.87	2000.00	1827.13	91.4
Student Health Care	0.00	150.00	150.00	100.0
Student Ticket Crew	875.34	2028.00	1152.66	56.8
<u>LEADERSHIP DEVELOPMENT</u>				
Association Conference	2436.00	2500.00	64.00	2.6
Leadership Retreat	2740.39	1500.00	1240.39	-82.7
Professional Assoc	0.00	700.00	700.00	100.0
Skill Development W/S	0.00	400.00	400.00	100.0
<u>ADMINISTRATIVE EXPENSE</u>				
Equipment Repair/Purch	587.30	900.00	312.70	34.7
Executive Cabinet	29.96	200.00	170.04	85.0
Inter-Club Council	0.00	250.00	250.00	100.0
Office Supplies	671.69	600.00	71.69	-11.9
Postage	14.51	1000.00	985.49	98.5
Public Relations	772.82	1000.00	227.18	22.7
Salaries & Fringes	10644.50	30750.00	20105.50	65.4
Student Cards	583.42	1000.00	416.58	41.7
<u>ADMINISTRATIVE EXPENSE</u>				
Student Employees	32.00	500.00	468.00	93.6
Student Trustee	0.00	200.00	200.00	100.0
Telephone	637.91	1000.00	362.09	36.2
Theft Insurance	0.00	510.00	510.00	100.0
Miscellaneous	0.00	400.00	400.00	100.0
<u>SPECIAL ALLOCATIONS</u>				
Fall 1989	699.92	2000.00	1300.08	65.0
Spring 1990	0.00	2000.00	2000.00	100.0
ASB Loan & Grant Fund	0.00	2000.00	2000.00	100.0
TOTAL EXPENSES	35146.35	100304.00	65157.65	65.0
***** OPERATING PROFIT	27610.59	0.00	27610.59	

CAR-RT SORT ** CR21
 #HLB4MM501K029011#FEB 9 06187
 KEN D HOLBACK P005
 DEAN SANTA ROSA JR COLL
 1501 MENCINO AVE
 SANTA ROSA, CA 95401

Row

THE CHRONICLE

of Higher Education.

NOV 30 1989

HEALTH SERVICES
 November 29, 1989 • \$2
 Volume XXXVI, Number 13

News Summary

Articles on inside pages

Scholars in many fields are now undertaking research on the urban underclass: Page A4.

Civil-rights scholars say that economic equality still eludes members of minority groups, despite gains made in the 1960's: Page A4.

Interest is growing in improving the training of teaching assistants, which experts say remains in a primitive state of development: Page A17.

Legislation passed by Congress last week kept alive two tax breaks long supported by colleges and universities: Page A21.

President Bush last week praised U.S. higher education and urged university officials to work with state governments in setting goals for the country's schools: Page A28.

The West German government will split \$24-million among three American universities to support the development of centers to study Germany in Europe: Page A31.

Proposal to shorten seasons in college sports is among 130 rules changes to be voted on by members of the National Collegiate Athletic Association in January: Page A44.

The murders of six Jesuits at El Salvador's Central American University were denounced by that country's president and sparked protests in the United States. Page A47.

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Holding a sign that translates "People, Straighten Up," Czechoslovak students demonstrate just before a strike that shut down all universities in Prague.

Czech Students' Protest Over Crackdown by Police Leads to Biggest Demonstrations in 20 Years

By BURTON BOLLAG

PRAGUE
 University students were behind a key protest here last week that mushroomed into the biggest anti-government demonstrations Czechoslovakia has seen in more than two decades.

Angered by a violent police crackdown on peaceful student demonstrators several days earlier, the protesters began an occupation and strike that closed all universities in the capital, including the prestigious Charles University. State-controlled news media confirmed that academic institutions in Brno and Bratislava, among other cities, also had been disrupted.

In Prague, the student action quickly

turned into a protest march by as many as 200,000 people, state-run news media said. Many of the protesters condemned the hard-line, Communist-controlled government and demanded free elections.

Call for a General Strike

By midweek, an estimated 80,000 students were on strike throughout the nation, and protest leaders said workers were prepared to heed their call for a two-hour general strike on November 27.

Many university faculty members and high-school students supported the student strike. So did actors, some of whom canceled performances and invited would-

Continued on Page A50

Colleges Try New Ways to Insure Minority Students Make It to Graduation

By DENISE K. MAGNER

Recognizing that it makes little sense to recruit minority students if most of them leave without degrees, colleges are seeking better answers to an old question: What works in helping students succeed in higher education?

Some are experimenting with new programs—and some state lawmakers are devising new policies—to keep more minority students on the track to graduation. Several colleges and universities say their new programs are indeed helping more minority students to attain a degree.

More and more scholars, however, believe many of the efforts will fall short. The only way to increase significantly the number of minority students who graduate, they say, is to change the way colleges do business.

Some educators are calling on colleges to diversify their curricula by infusing them with ideas beyond those of Western cultures. Their calls have been widely debated on many campuses. Many others are now recommending broader structural changes that would involve the faculty more deeply in the academic lives of new

Cuts in U.S. Budget Hit Student Aid, Science Research

200,000 grants may be dropped; a million may be trimmed

By THOMAS J. DeLOUGHRY

WASHINGTON

Congress and the President last week agreed to leave in place some across-the-board cuts in federal spending for fiscal 1990, which began in October. The cuts make significant reductions in the amount of money available for student aid and research.

The resulting budget could eliminate grants for nearly 200,000 students in the 1990-91 academic year and reduce grants for a million others.

The cuts could also jeopardize Pell Grant awards for the second half of academic 1989-90, because some money from the new budget is needed to pay for shortfalls expected in the program in the spring. Pell Grants for the 1989-90 academic year were awarded under the fiscal 1989 budget.

The cuts could also take about \$28-million from the \$2-billion 1990 budget of the National Science Foundation. The N.S.F. would be left with an increase of about 8 per cent over 1989. At the National Institutes of Health, officials were not sure how the cuts would affect their programs.

Education Department officials were studying the situation and were expected to announce this week how reductions in their programs would be made.

Council Estimates Losses

Analysts at the American Council on Education estimated the effects for the 1990-91 academic year based on an expected cut of 1.7 per cent across all programs. They predicted the loss of:

- 192,000 Pell Grants.
- 12,000 Supplemental Educational Opportunity Grants.
- 16,000 College Work-Study awards.
- 3,000 Perkins Student Loans.
- 3,000 State Student Incentive Grants.

In addition, more than a third of the 3 million Pell Grant recipients would have their grants reduced, the analysts said.

The budget cuts were included in a defi-
Continued on Page A23

students—for instance, by rewarding professors for innovative teaching that reaches out to students.

"While colleges are running special programs, they must be changing the institu-
Continued on Page A36

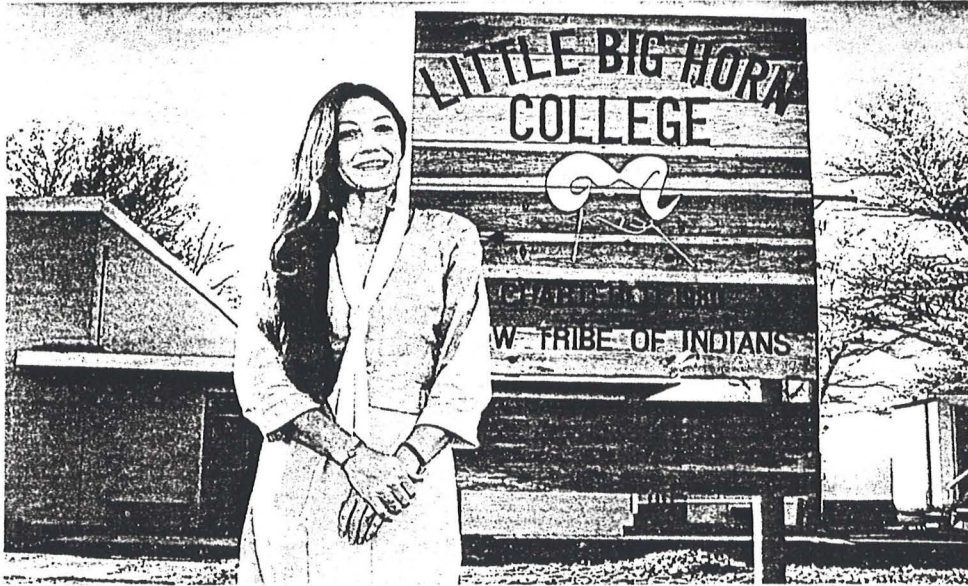
CBS to Pay \$1-Billion Over 7 Years to Televisе NCAA Basketball

Exclusive pact eliminates cable broadcasts of both men's and women's tournaments: Page A43.



PORTRAIT

Head of Blossoming Tribal College: 'A Product of My Community'



Little Big Horn College's Janine Pease-Windy Boy: "English universities teach in English, the Crow university teaches in Crow. We're constantly on the verge of discovering scholarship we already possessed."

By CAROLYN J. MOONEY

As a young girl, Janine Pease-Windy Boy spent many summers on the 2.2-million-acre Crow Indian reservation in southern Montana. It was there that her father was raised, there that many of her ancestors were buried on the land they so prized, there that she was given the Crow name "One Who Prays" for tribal ceremonies, and there that, in 1982, she was appointed president of Little Big Horn College, a two-year college run by the Crow Indians.

"I'm a product of my community," says Ms. Pease-Windy Boy. "There's a whole world they know about me. I'm not just the president of a college floating through."

At six feet, with angular cheekbones and long dark hair, Ms. Pease-Windy Boy has a commanding presence. She often wears shawls and the pale-blue beaded jewelry of the Crows—symbolic of the vast skies that have earned Montana a nickname as the Big Sky State.

Born on a Reservation

The daughter of a Crow Indian father and non-Indian mother, she was born on the Colville Indian reservation in Washington State. She grew up in Washington, but spent summers visiting relatives on the Crow reservation. Before coming to Little Big Horn, where as president she earns \$25,400, she held administrative jobs at Eastern Montana College, Big Bend Community College, and on the Crow reservation. She was also a counselor at Navajo Community College.

Between jobs, she spent two years as an unemployed mother, forced to live on welfare because her former husband had lost his job. That period of her life has made her sensitive to the 80-per-cent un-

employment rate on the Crow reservation, and to the advantages of higher education. She is now working on a dissertation that she hopes will earn her an education doctorate from Montana State University.

"A lot of the unemployment speaks to our under-education," Ms. Pease-Windy Boy says. She notes, for example, that the local school system has 450 positions, but only a third are filled by Crow Indians, largely because tribe members lack credentials.

Her voice is lyrical when she describes the richness of Crow cul-

ture and the advantages of higher education. She is now working on a dissertation that she hopes will earn her an education doctorate from Montana State University.

half the number awarded in the college's seven-year history. Little Big Horn and other tribal colleges got a boost this month when the Carnegie Foundation for the Advancement of Teaching issued a report praising them for their successes despite extremely difficult conditions. But it also warned that the colleges, which rely heavily on federal financing, desperately needed more money (*The Chronicle*, November 15). At the same time, the John D. and Catherine T. MacArthur Foundation announced it would award \$3-million to the

an students who attended tribal colleges before transferring to four-year institutions were far more likely to finish than those who started at mainstream institutions. Ms. Pease-Windy Boy suggests that is because tribal colleges are aware of their students' academic deficiencies and cultural ties. "We're like a drawbridge," she says.

That fewer than 10 per cent of Crow high-school graduates go directly to college is not necessarily negative, in her view, but a reflection of the forces that shape their lives. A high-school graduate on the reservation, she says, simply does not view going to college in the same light as does a middle-class white student.

As part of its mission to preserve Crow culture, Little Big Horn also offers courses in Crow history and language, which Ms. Pease-Windy Boy estimates is spoken fluently by 75 per cent of Crow children.

"English universities teach in English, the Crow university teaches in Crow," she says. The language, she adds, will help preserve tribal history. "We're constantly on the verge of discovering scholarship we already possessed."

Like many of the tribal colleges, Little Big Horn has endured financial hardship from the beginning. Its facilities—and lack of them—are among its most pressing problems, especially since the college is a candidate for accreditation. (One science laboratory is currently housed in a water-treatment plant.) Ms. Pease-Windy Boy takes satisfaction instead in small victories, such as the success of one student who drove 50 miles each way on dirt roads to attend class, and went on to earn a bachelor's degree.

"One of the victories," she says, "is that they come through the door in the first place."

A high-school graduate on the reservation

simply does not view going to college in the same light as does a middle-class white student.

ture and the personal stories of her college's students, but forceful when she discusses the urgency of education for the tribe. She has no doubts about the college's identity as an institution that must preserve Crow culture, and makes no apologies about wanting to see the 8,400 members of the world's only Crow tribe remain on the reservation that binds the Crow. About 6,400 tribe members live there now.

"The tribal colleges," she says, "are not an export business."

Boost From Carnegie Fund

After years of financial struggles that still persist, Ms. Pease-Windy Boy thinks Little Big Horn is starting to blossom.

This fall the college enrolled more people than ever—the equivalent of 200 full-time students, compared with 32 in 1982. At its last commencement, 21 students received two-year degrees—nearly

tribal colleges—including \$150,000 to Little Big Horn.

The college was chartered by the Crow Tribe in 1980, two years after passage of the federal Tribally Controlled Community College Assistance Act.

The college seeks to give students—many of whom are mothers in their 30's—more control over their lives. Many lacked access to higher education before the college was founded because of the reservation's rural location and because of family obligations and financial problems.

Although it offers some vocational courses, Little Big Horn concentrates mainly on para-professional and academic-transfer work. Eastern Montana College, which is 65 miles from Crow Agency, the reservation's main community, also offers upper-level teacher-education courses on the reservation.

One recent study found that Indi-

ered as lecturers, but they now are seeking tenure and more than \$1-million in damages.

Football Game Ends With Injuries, Arrests

SEATTLE—A violent clash followed the annual football game here between the University of Washington and Washington State University.

The prolonged confrontation occurred when police and security guards tried to stop students from tearing down a goal post. Two fans were arrested and four people were injured, including one police officer. Several fans became ill after being sprayed with liquid Mace by the police.

As the game ended, hundreds of students pushed past ushers and onto the field. They were confronted by more than 60 police officers and about 200 ushers. The officers were armed with Mace, and several were dressed in full riot gear. The police had been ordered not to use their nightsticks.

Campus police and athletics department officials blamed a column in the University of Washington's student newspaper for the near-riot. The article had encouraged students to tear down goal posts when the game ended.

Seven Arrested in Brawl at Fisk U. Homecoming

NASHVILLE — Seven arrests were made when several Tennessee State University students started a homecoming party at the University, turning the festivity into a brawl.

One Tennessee State student and six Fisk students were arrested on charges of disorderly conduct, with one also charged with resisting arrest and assaulting a police officer, said John Ross, the city's deputy police chief. The students, who have been released, were given the choice of appearing in court or paying a \$2,000 fine.

Officials of the two universities, which are located about 10 miles from each other, said they were investigating to determine whether disciplinary action should be taken.

The incident began when two students from the universities, who have had a long-standing rivalry, exchanged words at the party attended by some 100 people, Mr. Ross said. The fighting—in which two students suffered minor injuries—spread until about 50 police officers, dressed in riot gear, stepped in to break up several fights.

Section

because of errors by the Institute of International Education, a showing the number of foreign students by state (*The Chronicle*, November 22) had incorrect figures for two states. Hawaii actually had 4,034 foreign students, North Dakota had 1,163. Hawaii should have been ranked 31st in number of foreign students, North Dakota ranked 43rd.

Foot- notes

When Henry Petroski began work on a book about the cultural role of engineering, he didn't think he'd end up writing about the pencil. But that, in fact, is the subject of Mr. Petroski's latest endeavor: *The Pencil: A History of Design and Circumstance*, which will be published in January by Alfred A. Knopf.

Mr. Petroski, a professor of civil and environmental engineering at Duke University, initially thought the pencil would serve as an introduction to some of his thoughts on engineering and technology.

"My original intention was to describe how the pencil is used for drawing by the engineer, who tends to think in pictures," he explains. "I wanted to orient the reader first with a brief general history of the pencil. But as I started writing that first chapter it developed into more and more and more."

"This was, in part," he adds, "because I couldn't find very much written on the pencil and soon realized there was no definitive history of it. This came to symbolize what I felt also about engineering."

After two years of intensive research on pencils, Mr. Petroski is an expert on pencil trivia.

He says 2 billion pencils are produced in the United States annually and that it would probably cost a person \$50 to make a 10-cent pencil.

No one knows exactly when pencils were first invented or by whom, he adds, but an illustration of the modern pencil first appeared in 1565, a date that is generally used for its origin.

While the pen may be mightier than the sword, Mr. Petroski says pencils were used by Ernest Hemingway and John Steinbeck to write their novels. Henry David Thoreau even manufactured pencils in his father's pencil business.

Mr. Petroski doubts that with all its advantages over pens, the pencil will ever become obsolete. "It is inexpensive," he says, "it works upside down, it can be erased, it doesn't leak."

But if pencils do become extinct, future generations can at least read about them in his book.

"Every time a loaf of bread is baked, approximately 150,000,000 yeasts are killed." So began a flier distributed at a recent meeting of the American Society of Human Genetics in Baltimore.

The flier urged the attendees at the meeting to "come to the award-winning 1987 film *The Very Small and Quiet Screams*—a cinematic electron micrograph of yeasts being baked." The flier listed a time and a place that would make it impossible for those at the meeting to see the alleged film, but said that the showing was sponsored by such groups as Bakers for Social Responsibility and the Anaerobe Liberation Front. Their slogan: "Defend all life, from greatest to least, from human to yeast!"

Scholarship

Scholars Examining the Plight of the Urban Poor Broaden Scope of Research on the 'Underclass'

Once confined to economics, studies now include fields from cultural anthropology to politics

By CHRIS RAYMOND

EVANSTON, ILL.

Research on the urban underclass, mostly confined in recent years to economics, is now being undertaken by scholars in a wide variety of fields, from cultural anthropology to politics.

While experts on the underclass welcome that expansion, they are expressing increasing concern about the use—or misuse—of the term itself.

One scholar new to the field, Herbert Gans, a professor of sociology at Columbia University, said he feared that "underclass is just a new buzzword for the underserving poor. And if they're underserving, then you don't need to do anything about it."

Mr. Gans has just embarked on a study of how the underclass is defined and who controls such definitions.

Despite his concerns, he praised William Julius Wilson, a professor of sociology at the University of Chicago, for having done "more than anyone" to draw attention to the issue among academics and to emphasize the economic causes, as opposed to the cultural causes, of the plight of the urban poor.

Mr. Wilson's 1987 book, *The Truly Disadvantaged*, recently served as the focus for two and a half days of stocktaking at Northwestern University here.

Sponsored by the Social Science Research Council, the "Conference on the Truly Disadvantaged" highlighted knowledge about the underclass being gleaned by scholars from fields as diverse as cultural anthropology, political science, and econometrics.

No Satisfactory Definition

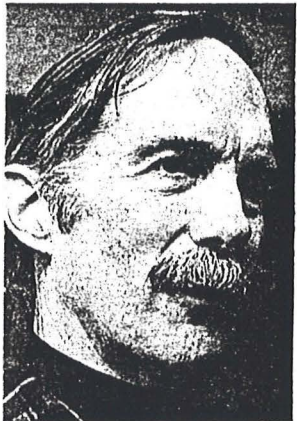
The term "underclass" has never been defined to everyone's satisfaction, but typically it refers to people (primarily black or Hispanic) who have one or more of the following traits: chronically jobless, involved in criminal activity, dependent on welfare, and not in stable families.

Since the composition of the underclass is ill defined, its size is equally murky. The ambiguity of the term prompted Christopher Jencks, a professor of sociology at Northwestern University, to comment at the meeting that it was tempting to announce scholars should abandon the term.

Yet, he added, "we'd announce it in vain." Acknowledging Mr. Jencks's point, Paul Osterman, a professor of human resources and management at the Massachusetts Institute of Technology, said that what scholars of the underclass needed to do at this juncture was to "specify which definition you're using and what conclusions it leads you to."

Such specification is badly needed, argued Mr. Jencks. As useful as the concept's introduction was in focusing attention on people in trouble, he said, the danger was that it would merge "problems as diverse as poverty, illiteracy, illegitimacy, and crime into a single 'meta-problem.'" The obvious response, he added, would be

Continued on Page A10



Christopher Jencks: It is simplistic to say the underclass problem has worsened over the last 20 years. "Some things got worse and some things got better."



William Julius Wilson: Hailed for drawing attention to the urban poor, he emphasized the economic causes over the cultural causes of their plight.

Civil-Rights Scholars Say Economic Equality Eludes Minorities Despite Gains of the 60's

By KAREN J. WINKLER

NEW ORLEANS

Successful assaults on legal and political barriers to racial equality in the last 30 years are of little help to many blacks and Hispanics seeking economic justice in the 1980's and 90's, say civil-rights activists and scholars.

At a meeting here this month to assess the past and future of the civil-rights movement, many scholars and activists agreed that the agenda for the 1990's is to promote economic justice for the disadvantaged, particularly for the "underclass" of poor people, mostly blacks and Hispanics, in the nation's inner cities.

"The battle in the 1950's and 1960's was to right the wrongs of an educated, middle-class population who had Ph.D.'s but who couldn't vote, who were successful but who had to ride in the back of the bus," said Andrew Young, the Mayor of Atlanta and an early leader of the civil-rights movement. "We always knew we would have to deal with poverty, but no one wanted to raise the economic issues, because we didn't think we could win on them," he said in an address to the group.

No Consensus Achieved

In another speech, Leon Litwack, professor of history at the University of California at Berkeley, said: "For all its political gains, the movement has failed to dismantle economic barriers to equality."

He added: "Perhaps the problem is that the civil-rights movement has achieved all it could hope to by an appeal to the moral conscience of America."

The conference was sponsored by the

Amistad Research Center, an archive of Afro-American history at Tulane University, and by a group of colleges and universities located in the New Orleans metropolitan area.

Participants in the meeting reached no consensus over the best way to develop a new civil-rights strategy. Instead, heated debate centered on the question of whether the movement should continue to stress racial injustice, or should emphasize class

Continued on Page A11



Leon Litwack: "Perhaps the problem is that the civil-rights movement has achieved all it could hope to by an appeal to the moral conscience of America."

likely to have a job afterward, even if they lacked one before the move.

The project, known as the Gaudreau program, began in the late 1970's. It helps black families move from public housing to private homes throughout the metropolitan area.

A Discouraging Note

Despite the upbeat message of Mr. Osterman's data, his research also sounded a discouraging note. Even in the economic boom in Boston, there remained a subgroup of about 10 per cent of the poor who had not worked more recently than a year ago and who did not have small children at home—a group that Mr. Osterman characterized as the "true" underclass.

He argued, and some agreed, that it was unfair to label women with small children at home "underclass" when it is difficult for them to hold down full-time jobs and care for their children. Therefore, Mr. Osterman decided for purposes of his analysis to separate out poor women with small children at home.

"This is important for public policy," said Mr. Osterman of his finding. "Using the most rigorous definitions, there are still 10 per cent of people in the underclass after an economic boom."

Part of the reason may have to do with altered incentives for "good" and "bad" behavior among disadvantaged youths, others suggested.

Shrinking Carrot

Using data from the Panel Study of Income Dynamics, a continuing survey of changes in income and other demographic characteristics, G. J. Duncan and Saul D. Hoffman found that women who finish high school and do not have children out of wedlock are far worse off economically than similar women of 20 years ago.

"One might expect this shrinking carrot to reduce any incentive to remain in school or avoid becoming a teen mother," said the authors. Mr. Duncan is a professor of economics at the University of Michigan; Mr. Hoffman is an associate professor of economics at the University of Delaware.

The two also found that, during the same period, the economic penalties for dropping out and having a baby during adolescence worsened even more.

As for young men, scholars here added to the increasingly lucrative lure of drug dealing as an alternative to mainstream jobs.

Referring to data he had collected showing a 43-per-cent decline in earnings since 1960 for black men years old with high-school diplomas, Barry Bluestone of the University of Massachusetts said that the economy seems to be working the side of the drug lords.

Philippe Bourgois, an anthropologist at San Francisco State University who has been observing the "street culture" in New York's Harlem, argued that for many young men in poor neighborhoods, drug dealing is as much a job as legitimate pursuits elsewhere.

They have to be at the crack se on time, they do piece work, they will go to work for another crack house if it will pay more," he said.

Economic Equality Continues to Elude Minorities

Continued from Page A4
problems that afflict minority groups and whites, alike.

"It is time to realize that this is a new day," said Juan Williams, a staff writer for the Washington Post, who helped produce *Eyes on the Prize*, a documentary film on the civil-rights movement.

Despite the movement's numerous gains, "the problem today is that we have no sense of poverty as a national trauma that affects us all," he said. "We need to make the attack on poverty more attractive."

To do so, Mr. Williams argued, "we need an end to race-based solutions, and a new class-based movement that addresses itself to all the poor."

Focusing on race, he maintained, "squanders the moral high ground" by calling for special treatment for one group. Moreover, he said, it provokes "white backlash" and divides former allies, such as black and Jewish civil-rights activists.

Mr. Litwack, however, disagreed that class was the only issue. "From the perspective of a historian," he said, "I see that racism is too deeply embedded in American culture and history to ignore."

'Race Still Matters'

Historically, when white Americans confronted the economic problems of black people, Mr. Litwack said, they had been "unwilling to make the choices that would mean redistributing wealth."

Gerald David Jaynes, professor of economics at Yale University and director of the National Research Council's Committee on the Status of Black Americans, agreed that "race still matters."

"We who have spent years of study looking at race relations in the United States know that, Yes, there are class issues, but that a large part of class differences originate in racial considerations," he said.

Mr. Jaynes said studies of voting behavior confirmed the experience of recent state and local elections, where black candidates were elected by smaller margins than pre-election polls had indicated, because undecided whites voted along racial lines.

Studies of social and political attitudes, he added, show that "the typical American believes that all the problems that whites, and especially government, can solve have been solved and that those blacks who are left behind now are behind because of their own inadequacies."

Among scholars, Mr. Jaynes said, much of today's social-science research on the black underclass focuses on behavior, such as drug abuse and the breakdown of families.

"That assumes that behavior is voluntary, and ignores the effects of job discrimination and the segregation of poor blacks in inner-city schools and neighborhoods," he said. "It indicates a deep-seated racism that still lies with us."

He added: "As a political strategy for the civil-rights movement, emphasizing economic equality

based on race is bound to fail—just because there is racism today.

"We must not abandon the fight over race in other areas, like politics, but, in the economic sphere, we need to forge coalitions, and to adopt policies and programs based on class."

However, Gary Orfield, professor of political science at the University of Chicago, questioned whether class-based strategies can be adopted when so many of the economic problems are linked to race.

In Chicago, he said, the high rate of unemployment among black teenagers affects no other group.

"The problem today is that we have no sense of poverty as a national trauma that affects us all. We need to make the attack on poverty more attractive."

"What kind of coalition can you talk about in that situation?" Mr. Orfield asked.

Many of the speakers said that improving education was central to expanding economic opportunities for members of minority groups. "Education continues to be one of the fastest elevators for upward mobility in society," said Charles V. Willie, professor of education and urban studies at Harvard University.

He and others cautioned, however, that new strategies would have to be developed to meet the special educational problems of poor blacks and other minority-group members.

To date, desegregation has been the primary tactic used to promote

racial equality in education. "Desegregation has worked for whites, but not for blacks," Mr. Willie said. "We have integrated white schools, but have left in place all-black schools."

"Before we throw out desegregation, however, we have to distinguish between the methods that have been used, and the ends. Desegregation can work, but we need to experiment with new methods."

The chief problem is that many of the nation's poorest schools are in inner-city neighborhoods where mainly blacks and other minority groups live. "That is a racial problem. To solve it, we must find a

way to decouple real estate and education," Mr. Willie said.

He advocated a plan he called "controlled choice," in which students in the inner city would be assigned to particular schools within a large geographic zone, according to both parental preference and the need for racial balance. Under the plan, which Mr. Willie has helped to put in place in Boston, schools chosen least frequently by parents would receive the most resources to help them improve.

Some Plans Said to Fail

Some speakers at the conference warned that desegregation plans based on parental choice usually failed, because money tended to follow parental preference for mag-

net schools with the most white or middle-class students. Other speakers said desegregation could work only if programs involved both city and suburban schools.

"When we go about school reform today, we have to talk not just about how we assign kids to schools, but also about the special kinds of programs poor, particularly black, kids will need," said Julius Chambers, director-counsel of the NAACP Legal Defense and Educational Fund.

Educational 'Tracks'

Unfortunately, said F. Ray Marshall, Secretary of Labor under President Carter and a professor of economics and public affairs at the University of Texas at Austin, the recent movement to reform public schools ignores the needs of minorities and has done little to close a widening gap between minority and white educational achievement.

The school-reform movement has emphasized standardized testing of students and teachers and has vastly increased state and local regulation of education. But it has overlooked the need to provide more minority teachers to serve as role models, to promote preschool education programs to remedy disadvantages, and to develop programs at the grassroots level where teachers and community members know their particular students and neighborhoods, Mr. Marshall said.

Most of all, he said, today's schools still assign minority students to educational "tracks" where they are taught outmoded vocational skills, rather than the critical thinking that will be required to meet the challenge of work in the 21st century.

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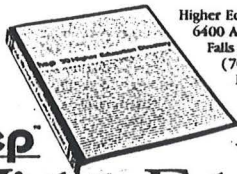
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hep
Higher Education Directory

Note Book

Officials at Dickinson College canceled classes for a day this month to let students, faculty members, and administrators discuss controversial changes in the way fraternities and sororities operate on the campus.

About 850 people gathered for what college officials called "Declare Day"—so named because it was meant to give people a chance to declare their opinions. The participants also talked about changing the curriculum and creating more places on the campus where students can socialize.

"We're at a stage where we're going to be making changes at the college," says Priscilla W. Laws, a professor of physics. "I don't think we wanted to make these changes without giving everybody a chance to talk about them."

About half of Dickinson's 2,000 students belong to fraternities or sororities. The Greek organizations have been under fire since a freshman died in September after falling out of a bedroom window at Alpha Chi Rho fraternity house. The freshman, Steven Butterworth, was intoxicated, the police said.

A Dickinson committee formed to study the Greek system proposed significant changes last month that have since been accepted by the college's trustees. College administrators are now looking for ways to put the policies into effect.

The committee proposed eliminating preferential housing for Greek organizations and suggested instead that they compete with other groups for available on-campus houses. It also recommended that students be prohibited from joining Greek organizations until their sophomore year.

Fraternity and sorority members have criticized the recommendations, saying the changes will hamper their ability to operate as viable social organizations on campus.

A business professor at George Fox College has brought an old-fashioned practice back to class: He requires students to stand when answering questions.

Raymond P. Gleason, assistant professor of business and economics, says students who haven't read the textbook or studied their notes can usually get through other professors' classes by slouching in their chairs.

"Students cannot procrastinate in here because it comes up very quickly who knows the material and who doesn't," says Mr. Gleason. He says his method of involving students is "light years ahead of what most professors do, which is to give a lecture for 50 minutes."

Students initially were surprised and distressed at having to stand.

"At first I thought, 'What is this? It sounds like it's 1904 and we're standing up to recite our lessons,'" says Chad Moore, a junior who is taking Mr. Gleason's introduction-to-business class. "But now I think it's a way to keep your mind thinking fast."

Students

Colleges Are Trying New Approaches in Their Efforts to Insure That Newly Recruited Minority Students Reach Graduation

Continued from Page A1

tion in the long term, as well," says Richard C. Richardson, a professor of educational leadership and policy studies at Arizona State University.

A national study by the Education Department of 1980 high-school graduates shows why colleges are concerned. While 52 per cent of the white 1980 graduates who entered four-year institutions had received bachelor's degrees by 1986, just over a quarter—26.6 per cent—of the blacks and Hispanics had done so.

Inadequate Preparation Cited

One reason that minority students don't graduate at the same rate as whites is that many receive inadequate academic preparation for college, says Vincent Tinto, a professor of education at Syracuse University and the author of *Leaving College*, a 1987 book on dropouts. He and other educators say the failure to graduate is also a result of the minority students' feeling unwelcome on many campuses.

When asked about their retention efforts, most colleges and universities point to some sort of tutoring, counseling, or "mentoring" programs, says James Anderson, a professor of psychology at Indiana University of Pennsylvania who works with colleges on improving the achievement of minority students. But Mr. Anderson says most of those programs are poorly managed and financed, and are isolated from the rest of their institutions' activities.

Nevertheless, a smattering of colleges appear to be making strides in graduating more minority students by putting new spins on some old ideas. They are concentrating their efforts on students who fall prey to what educators call unnecessary attrition: minority students who have poor academic preparation, those with strong academic backgrounds who leave because they are bored, or those who drop out be-



John N. Gardner: Some campus officials are reluctant "to acknowledge that what they call hand holding has some definite educational merit."



Piedad F. Robertson: For those concerned with minority retention, "revolving door" are the two most devastating words in the English language.

cause their campuses are unfriendly and isolating places.

Interviews with two dozen officials who work with retention programs or do research on the subject suggest several trends in the programs some colleges are trying:

- More institutions are lengthening their freshman-orientation seminars to extend throughout the students' first term. The programs attempt to help students sharpen their study skills, improve their writing and reading, learn library-research techniques, and adjust to college life.
- Colleges are trying to identify pro-

spective students—particularly first-generation college attenders—while they are still in high school and even junior high. Programs for such students reinforce college as an option and help students prepare academically.

■ Many institutions have been creating summer "bridge" programs to help unprepared students improve their basic skills and get an early start on college life.

■ At a few colleges, academic departments are creating programs to involve small groups of minority freshmen and sophomores in research with faculty members. These efforts may help students de-

AT EASTERN MICHIGAN U.

An 'Academic Boot Camp' Salvages Once-Rejected Students



Leslie Gamage, left, with her roommate Robin Terry: "You come in with a real head start on the campus and the professors."

By SCOTT HELLER

YPSILANTI, MICH.

Robin Terry has two clocks in her freshman dormitory room at Eastern Michigan University here. One is a digital model that sits next to her bed. The other is her roommate, Leslie Gamage.

"You can set your clock by her," Ms. Terry says. "She's up and out of the bathroom at the same time every morning. She's back in the room at the same time every afternoon. She takes things very seriously."

Ms. Gamage won't disagree. She sticks to a tight schedule that's posted over her desk. Marked off are class times, study sessions, meals, and library times. If she can't make her designated lunch hour, she has an alternative set aside on the schedule.

So far the plan is working: Ms. Gamage is earning A's and B's. Her roommate is doing about as well. Only a few

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cide on a major and bring them into closer contact with professors.

Some of the new retention programs aren't specifically intended for minority students, but they benefit from the efforts as much as whites do. And members of minority groups are often the primary beneficiaries of programs aimed at underprepared or first-generation college students, because disproportionate numbers of minority students fall into such categories.

3 Stages Identified

Colleges that are the most successful at retention rely on no single program or person to do the job, experts say. At Mount St. Mary's College in Los Angeles, for example, 52 per cent of the students are non-white. The college retained 81 per cent of its 1988-89 freshman class with the aid of a mandatory one-semester course to help freshmen adjust to the college. It also has a mentor program in which faculty members advise freshmen on course work and other matters, says Kathleen E. Allen, dean for student development at the college.

Despite the success of the programs at Mount St. Mary's and other colleges, more and more educators believe that student support programs alone will not result in a major improvement in retention and graduation rates of minority students.

Using studies that he and other researchers conducted at 10 institutions, Arizona State's Mr. Richardson says he has determined that colleges go through three stages in their attempts to attract and hold a more diverse population of students.

In the first stage, colleges eliminate admissions barriers and recruit more minority students, he says. In the second stage—which he says most colleges are now entering—institutions realize they must do more than simply recruit, so they create special retention programs.

In the third stage, he says, "colleges change the learning environment" to adapt to students. This can be done by giving students more time to earn their degrees and employing a more diverse faculty that devotes more attention to teaching. Few colleges are at that stage, he says.

Improving the Quality of Teaching

Robert H. McCabe, president of Miami-Dade Community College, says his institution is seeking ways to improve the quality of teaching in order to help more students succeed and graduate. At Miami-Dade, 72 per cent of the students are members of minority groups and many of them are academically unprepared for college, he says.

Besides its many student-support programs, the college is now seeking to alter its reward systems for faculty members to tie promotion and tenure to quality teaching. It is requiring new faculty members to take two graduate courses on teaching and learning at the University of Miami.

Helping minorities to graduate "comes down to every part of your system participating," says Mr. McCabe. "At a lot of places, the faculty come in and think all they have to do is put the information out there. In this place, that's pure failure."

Many observers say higher education knows very well what works in helping students succeed. Years of research on the subject have shown that the answer lies in smaller classes, better teaching, improved academic advising, and effective programs for transferring students from community colleges into four-year institutions. But educators say many colleges lack the govern-

AT EVERGREEN VALLEY

Hispanic Students Are Linked With Hispanic Professionals Who Offer Encouragement, Advice About College and Career



Rigo Cruz, right, with his mentor Marcos Herrera: "I had never seen even one Hispanic engineer before. They let me know that with determination, dedication, and desire, I can go anywhere."

BY MICHELE N-K COLLISON
SAN JOSE, CAL.

When Rigo Cruz was maintaining machinery at a paper-products company two years ago, he didn't know any Hispanics with professional careers.

Since he enrolled at Evergreen Valley College in the fall of 1988, however, Mr. Cruz has become friends with Marcos Herrera, a Hispanic who works as an engineer for the General Electric Company here. Together they have toured companies where other Hispanics hold professional positions. Now Mr. Cruz hopes to become an engineer himself.

"My mentor took me to his job and I met five Hispanic engineers," Mr. Cruz explains. "I had never seen even one Hispanic engineer before. They let me know that with determination, dedication, and desire, I can go anywhere."

Mr. Cruz is one of about 100 Hispanic students who participate each year in the Enlace program at Evergreen, a community college here. The name, pronounced "en-LAH-say," comes from the Spanish verb *enlazar*, meaning to bind or connect. The program is designed to keep students in college by linking them to Hispanic professionals who can offer encouragement and advice about college and professional careers.

Students who participate in Enlace take remedial English and mathematics courses to help them succeed in college. The faculty and staff members who run the program offer counseling and tutoring, help students apply for financial aid, arrange internships with companies in the community, and make day-care arrangements for the students' children. The college also organizes trips to

four-year institutions to encourage students to transfer after they finish their studies at Evergreen.

Hispanic faculty and staff members select students to participate in Enlace based on their college entrance-exam scores. Those who are chosen generally have earned only average grades in high school and need extra help before they can succeed in college-level courses.

"We are not picking the cream of the crop," says Victor Garza, who serves as a mentor and also works as a program manager for veterans' services in Santa Clara County.

Part of a Statewide Effort

The Enlace program was established in 1983 by Evergreen Valley's Hispanic faculty and staff members as one piece of a statewide effort to retain Hispanic

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mental support, the administrative will, and the faculty's cooperation to commit money and attention to these issues.

"Look at the support programs universities put together for honors students and athletes," says Michael A. Olivas, a visiting professor of law at the University of Wisconsin at Madison who has written about Hispanic college students. "They know how to do it. They just haven't done it for minority students."

Some Place Blame on Students

Some campus officials are reluctant "to acknowledge that what they call hand holding has some definite educational merit," says John N. Gardner, vice-chancellor for university campuses and continuing education at the University of South Caroli-

na. Those educators, he says, blame students' weaknesses for poor retention rates, rather than the inadequacies of their own programs and teaching. Instead of helping students by adding special programs, such educators take a sink-or-swim approach, says Mr. Gardner, who developed a freshman-studies course at his university that is considered a model.

Other officials say that preventing attrition has for some institutions become a matter of financial survival. Retention programs have been around for years, they say, but were taken seriously only as institutions realized two things: The pool of high-school graduates is shrinking, and a greater proportion of that pool is made up of minority students—the ones colleges have had the most difficulty retaining.

Whether colleges and universities are doing enough to improve the retention and graduation of minority students is a matter of debate. But it is clear that many are concerned.

"Revolving door" are the two most devastating words in the English language," says Piedad F. Robertson, president of Bunker Hill Community College, where nearly 40 per cent of the students are members of minority groups. Throughout higher education, Ms. Robertson notes, the minority-student population is increasing.

"That's something we always hoped would happen. But colleges are finding they have to do more than just open the door. Everybody is struggling with this challenge."

AT BOSTON COLLEGE

A Center Helps Minority Students Solve Academic, Social Problems

By SUSAN DODGE

CHESTNUT HILL, MASS.

Remeja L. Murray expected to spend her first few months at Boston College making friends, concentrating on her courses, and finding her way around the campus.

Instead, she spent her first few weeks consumed with worry, wondering why her roommate was shunning her.

"She just acted strange around me," Ms. Murray, now a sophomore, says. "She had no consideration or respect for me."

Ms. Murray, who is black, said her white roommate refused to socialize with her and would not give Ms. Murray her telephone messages.

A New Roommate

After failing to resolve the situation during several talks with her residence-hall adviser, Ms. Murray turned to a program at Boston College that helps minority students feel comfortable on the predominantly white campus. The program, which offers students help with academic and social problems, operates out of a small, white, three-story house that sits in the middle of the hilly campus.

There Ms. Murray met administrators who helped her find a new roommate and encouraged her to try to succeed at the institution.

The program is known on the campus as AHANA, for Afro-American, Hispanic, Asian, and Native American students. The students who participate in it say they feel more powerful on the campus as members of a group. About 1,300 students at Boston College, or 12.5 per cent of the full-time and part-time undergraduate population, are members of minority groups.

College officials say AHANA attracts more students than would a program with the word "minority" in its name. "No matter how you slice it, minority means 'less than,'" explains Donald Brown, the program's director.

The AHANA program offers students a wide variety of services, from free tutoring and personal and group counseling to academic advising.

It also allows minority students to take college-level courses during the summer before their freshman year. The students who participate in the summer program typically take fewer courses during their first academic year and have more time to adjust to college life.

The AHANA house is itself a popular feature of the program. There students can gather to talk, study, and relax between classes. The house has a kitchen, offices for the program's administrators, and several small rooms for meetings, tutoring, and counseling.

Along the walls lining the stairway inside the house are photographs and posters of judges, surgeons, politicians, and athletes



Johanne Lochard, left, with Remeja L. Murray and Tae H. Kim: "I thought I didn't need this place. I thought it was for dummies."

who are members of minority groups.

College officials do not keep an exact count of how many people use the program's services, but they say students make about 1,000 visits to the house each year for tutoring and counseling. That number includes some who use the services more than once during the year, and it does not include students who drop by the house to study and relax.

This fall the college is celebrating the 10th anniversary of the program. Since it started, the graduation rate for minority students at the college has jumped to 75 per cent, up from 17 per cent in 1979.

"Some of these students may be late bloomers, academically and socially," says Mr. Brown. "They're in a sea of whiteness here, and we can offer them support."

Mr. Brown says the program has been successful largely because all of its services are offered out of AHANA house. Students who have problems with a class and difficulties getting financial aid can find help with both in the same building, rather than walking from office to office on the college's campus. The administrators who work at the house act as liaisons between students and other college offices.

30 Student Tutors

Two full-time administrators run the house and supervise the work of three graduate students and 30 student tutors.

Mr. Brown says the program's

success also stems from the university's generosity with moral support and money. College administrators meet annually with the directors of the program to plan its budget and to discuss ways the college can increase AHANA's visibility on the campus. The program will spend about \$400,000 this year, with most of the money coming from college funds and the rest from private donations.

Paper Earns a B+

Minority students say they are drawn to the program for different reasons.

Johanne Lochard, a sopho-

"Some of these students may be late bloomers, academically and socially. They're in a sea of whiteness, and we can offer them support."

more, says she thought she could make it through college without the support of the retention program's staff.

"I was one of those people who thought I didn't need this place," she says of the AHANA house. "I thought it was for dummies."

Ms. Lochard's freshman English professor recommended that she stop by the house when she was having trouble with an English paper. After meeting with a tutor three times, Ms. Lochard

earned a B+ on a paper that her professor had initially refused to grade, saying it was not college-level work.

Ms. Lochard, who is an English major and hopes to become a journalist, says the retention program has encouraged her to get involved in campus activities and attend extracurricular lectures.

'A Feeling of Family'

Tae H. Kim, a senior, says he turned to the retention program as a freshman because a few of his friends who had been part of the program told him he might like it.

Mr. Kim, who was born in Korea, says he had a difficult time adjusting to college in his freshman year until he began spending time at the AHANA house between classes. There he made many friends and gained the confidence to become involved in campus activities. He still stops by the house when he has free time, to study and talk with friends.

"For me, this place just had a feeling of family," he says of the house.

During the 1988-89 academic year, Mr. Kim was president of the Asian student group on the campus.

In addition to receiving help, students who participate in Boston College's program reach out to others. The college students in AHANA tutor disadvantaged fourth-grade students at a local elementary school.

Says Ms. Lochard: "It allows them to see that college is a real option for them, too."

Eastern Michigan Runs 'Boot Camp' for Students*Continued from Page A36*

months ago it seemed unlikely that the two women would even be here. Eastern Michigan initially rejected both of them. But they are among 45 minority students who were given a second chance. For the last two summers, Eastern Michigan has invited students it initially rejected to take classes in a rigorous study program. Those who earn C's or better in summer classes are admitted in the fall.

Tightly Scheduled

The Summer Incentive Program—so tightly scheduled that students refer to it as "academic boot camp"—proves that minority-group members can succeed in college despite weak grades or low test scores, its directors say.

The program is one piece in the university's ambitious retention effort, which state officials have called the most successful in Michigan. Of the 45 students in the summer session this year, 39 passed and were admitted to Eastern. Last year, 36 of 40 made it in. Of those, 24 are still at the university and 6 transferred to other institutions, university officials say.

Students who have been through it say the Summer Incentive Program has helped them cope with the typical turmoils of freshman year. "You come in with a real head start on the campus and the professors," says Ms. Gamage.

For Tasha Bibbs, the summer session was tough, and at times she feared it would give her an ulcer. But she made it through, and expects to major in political science.

"When they say 'boot camp' they mean it," Ms. Bibbs says. "In a boot camp you're in the Army and you know you'll be on a schedule. In college you think you'll have some time to yourself. But here, even on weekends, it was study, study, study."

The unlikely sergeant in Eastern's boot camp is Jan Collins-Eaglin, a psychologist who coordinates the program. At once a stern taskmaster and a sisterly supporter, Ms. Collins-Eaglin sees hope in each of the summer students. Weak study habits and "non-academic variables"—including negative attitudes toward schooling—keep such students back, she argues.

Mentors and Counselors

As a remedy, the summer program provides a highly structured environment and plenty of personal attention. An ultimatum doesn't hurt, either: Do well and get in, or fool around and go elsewhere.

Last summer, students took freshman composition and an introductory-psychology course, as well as a class that dealt with study skills and with adjusting to college-level academics. Students are also required to work 10 hours a week during the summer sessions.

Behind the scenes are mentors and graduate-student counselors. They monitor the students' progress, lead study sessions, and run pep and prep sessions before ex-

At Evergreen Valley, Hispanic Students Get Advice and Encouragement

Continued from Page A37
students at California community colleges.

State education officials expect the number of Hispanic college-age students in California to double in the next 10 years, making retention programs for such students even more important. This year 52,000 Hispanic students are expected to graduate from California high schools, compared with a projected 105,000 in 2000. Nationally, only about 27 per cent of the Hispanic students who enter as freshmen ever graduate from college.

More Hispanic students who have participated in the statewide retention program have transferred to four-year institutions from Evergreen Valley than from any other community college in the state. For example, of the 51 such Hispanic students who transferred to 4-year institutions in 1987, 21 graduated from Evergreen Valley.

More Likely to Graduate

In addition, the Hispanic students who participate in Enlace are more likely to graduate from Evergreen Valley than are those who do not. Of the 388 Hispanic students at the college between 1983 and 1986, 115 participated in the Enlace program, and 61 graduated. In the same period, only 46 of the 273 Hispanic students who did not participate graduated.

Despite Enlace's apparent success, there were skeptics at first. Some faculty members and students maintained that the special English and mathematics courses were not rigorous enough, and said they were concerned that students involved in Enlace would be unable to pass other courses that the community college offered. Even some of the program's staff members doubted that it would succeed.

"When I first heard about it, I said, 'Here goes another minority program,'" says Angelo Atondo, the program's counselor. "We had gone through so many programs to improve the Hispanic graduation rate. At the beginning of the semester, there would be a lot of Hispanic students on campus and two months later, they would all be gone."

Most of those early critics now agree that Enlace is working.

"We knew people would call our bluff and say, 'Where's the data?'" says Mauro Chavez, director of the Enlace program. "We knew our credibility would be called into question. But our numbers show that our students can succeed."

Professionals Participate

Evergreen officials say the program has paid off mostly because so many San Jose professionals participate in it. About 60 Hispanics, including physicians, newspaper reporters, engineers, and police officers, work with the students.

"These students are coming from working-class backgrounds and their contact with professionals is nil," says Mr. Chavez. "The students are motivated to achieve

when they see a Hispanic doctor or attorney."

The professionals often attend classes to talk with students about their careers or to tell about the latest computer-related technology, for example. The mentors say they are interested in giving something back to their community.

"It's been a concern of a lot of us

write to you about how their lives have changed since they entered this program."

Administrators attribute part of Enlace's success to the fact that all of its faculty and staff members are Hispanic. Mr. Chavez says that helps students become more sure of themselves.

"Homogeneity helps to reduce

"It's really something when students

write to you about how their lives have

changed since they entered this program."

about the large number of Hispanics who don't make it through college," says A. G. Lerma, an engineer at the Lockheed Corporation. "I get a big charge out of bringing students to Lockheed or inviting them to professional meetings. It's really something when students

anxiety," he says. "If your mind is on insecurity, you're not concentrating on the content. You're thinking you're not as good as the person you're sitting next to."

The faculty members who teach the special Enlace courses often

add personal touches during classes to connect what students are learning to their Hispanic heritage. When he teaches English, for example, Richard Regua often tells his students about Hispanic authors.

Students say the faculty members and administrators push them to excel. "I remember saying at one point that as long as I got C's, I would be happy," says Linda M. Rubio, a sophomore at Evergreen. "Mr. Chavez just looked at me and said, 'Don't you ever be happy to settle for the least. You should always try to achieve the best.'"

Ms. Rubio says she has never felt as enthusiastic about her future as she has at Evergreen, and she credits the people involved with Enlace for her enthusiasm. "No one has ever done what they have done for me," she says. "They gave me direction. They have taken time out for me."

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Dispatch Case

The murders of six Jesuit priests at El Salvador's Central American University have been resonating in southern Africa—where, more than seven years ago, the exiled South African sociologist Ruth First was killed by a letter bomb at Mozambique's Eduardo Mondlane University.

This month, as reports spread that a right-wing "death squad" may have been responsible for the Salvadoran massacre, an opposition newspaper in South Africa quoted a former police captain as saying he had been part of a secret police unit that plotted the attack on Ms. First and other anti-apartheid activists. The admission, by Johannes Dirk Coetzee, appeared in the *Vrye Weekblad*.

Some African scholars say death squads have played a key role in preserving white-minority rule in South Africa and in "destabilizing" neighboring countries. Indeed, a leading academic expert on the subject, David Webster, a social anthropologist at the University of the Witwatersrand in Johannesburg, was gunned down last May by what his colleagues said was a death squad.

At the time, Mr. Webster was monitoring the activities of such groups. One of his studies indicated that 60 anti-apartheid activists had been assassinated in South Africa since 1978, and that at least 61 others had been killed in exile in the same period.

According to Mozambican academics, apartheid-linked violence has wreaked havoc on their country's intellectual life.

Ms. First, a prolific writer and a prominent member of the African National Congress, was killed at a time when scholars from various parts of southern Africa had gathered at Eduardo Mondlane's Center of African Studies for a conference on research coordination in southern Africa.

Three of Ms. First's colleagues were seriously hurt in the incident that killed her. One of them, Aquino de Bragança, director of the university research center, died in 1986 with Mozambican President Samora Machel in a still-unexplained plane crash. Last year another lecturer at Eduardo Mondlane, an A.N.C. legal expert, Albie Sachs, lost an arm—and nearly his life—in a car bombing.

Eduardo Mondlane University itself bears the name of an activist intellectual who died under similar circumstances.

Mr. Mondlane, one of the first black Mozambicans to receive a doctorate, led his country's struggle for independence until a parcel bomb, believed to have come from agents of the Portuguese colonial regime, killed him in 1969.

Mr. Webster of Witwatersrand, in a paper that he wrote only a few days before his death, declared: "Assassinations have the effect of controlling opposition when all other methods, such as detention or intimidation, have failed."

International

2 Major Universities Devastated by Latest Upsurge in El Salvador's Civil Unrest, Campus Murders

One of the institutions is occupied by troops, closed; leaders of the other are slaughtered by terrorists

By JOYCE HACKEL

SAN SALVADOR

Four days before the rector and five other Jesuit priests at Central American University were murdered here this month, the government-run radio station broadcast angry telephone calls from listeners who declared that killing the Jesuits would help solve El Salvador's deep-rooted problems.

Last week the station was still on the air, calling for a return to normal after some of the worst fighting in a decade between government troops and leftist guerrillas.

Amid continuing violence and hundreds of civilian deaths in this war-ravaged country, perhaps no segment of society has been more devastated than the capital city's main institutions of higher education—the Jesuit-run Central American University, known here as UCA, and the state-operated national University of El Salvador.

At UCA, the execution-style murders of the Rev. Ignacio Ellacuría, rector since 1979, and five associates—along with the rector's cook and her 15-year-old daughter—

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A girl releases a bird during a religious ceremony held for murdered priests at the Jesuit-run Central American University.

Jordan's 4 Universities, Pressured to Expand, Are Facing Bankruptcy

By HERBERT M. WATZMAN

AMMAN, JORDAN

Jordan's four universities, under strong pressures to expand at a time when their resources have been severely constrained, are tottering on the brink of bankruptcy. The government, moreover, seems to have no definite plans for dealing with the crisis.

The universities' troubles stem largely from the country's overall economic distress.

Last year, when the central bank allowed the Jordanian dinar to float in an effort to reduce inflation and encourage ex-

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Mustafa B. Hamarneh: "We historians are not allowed to discuss the establishment of a liberal parliament, or the failure of the Jordanian army in the war with Israel."

British Government Appears to Recapture Role in Higher-Education Policymaking

By DAVID WALKER

LONDON

With two unexpected announcements, the government of Prime Minister Margaret Thatcher appears to have recaptured from its critics the initiative in higher-education policymaking.

Overall government spending on higher education over the next three years will be 9.4 per cent higher than previously planned.

After months of uncertainty, 10 major British banks have agreed to administer a controversial program of student loans that, according to a government plan, ultimately would replace food-and-housing grants to university students with government-backed loans.

The two announcements were made within a few days of each other by Education Secretary John MacGregor, a former Agriculture Minister who took over the education post from Kenneth Baker in July in a reshuffling of the Thatcher Cabinet.

The projected increase in higher-education spending would add about \$1.17-billion to nearly \$12.5-billion that the government previously budgeted for the three years beginning in 1990-91. In the process, by 1993 college and university enrollments are to be expanded by 10 per cent, to about 550,000.

'Pretty Small' Increase

A big increase in the number of students was the government's original intention, but Mrs. Thatcher's policy in recent years has been to push for higher enrollments while restricting expenditures. In fact, be-

fore Mr. Baker left his education post, he promised to increase enrollments by 25 per cent in the 1990's, but he did not specify how the expansion would be financed.

The newly announced spending increase compares with a current annual inflation rate of 7.8 per cent, prompting some critics to charge that much of the gain would be wiped out. A spokesman for the Committee of Vice-Chancellors and Principals called the inflation-adjusted figure "pretty small."

Nevertheless, Mr. MacGregor seemed to have won concessions from Treasury officials in providing the additional funds, which he said would "allow for a signifi-

Critics charged that the government figures did not respond adequately to inflation or to recent appeals for faculty raises and bigger student grants.

cant increase in participation in higher education."

Observers said the budget increase, coupled with the bank agreement on student loans, indicated that the government's program for higher education was back on track after months of hesitation and criticism.

Last month the Labor Party, which has

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2 Salvadoran Universities Reeling From Warfare, Murders of Priests

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ter—struck at the heart of 7,000-student institution, which the Salvadoran ultra-right sees as the intellectual nerve center of organized political opposition in the country.

Lost to the university, besides Father Ellacuría, a renowned theologian and philosophy professor, were:

- The Rev. Ignacio Martín-Baró, vice-rector, dean of the psychology faculty, and a member of the board of the Central American Human Rights Commission.

- The Rev. Amado López, a theology professor and former rector of the Central American University in Managua, Nicaragua.

- The Rev. Joaquín López y López, director of El Salvador's pastoral program for young people.

- The Rev. Segundo Montes, director of UCA's Institute for Human Rights.

- The Rev. Juan Ramón Moreno, associate director of the university's pastoral center.

According to Catholic Church leaders here, evidence provided by eyewitnesses pointed to the involvement of the Salvadoran Army in the slayings. Other sources blamed a right-wing death squad. A group of some 30 heavily armed, uniformed men reportedly entered the campus before the killings.

At the University of El Salvador, troops from the Army's First Infantry Brigade have been occupying the campus since November 11, when the guerrillas began their offensive. The occupation and

armed conflict have extensively damaged the institution, particularly its medical and dental schools.

University officials said they had been told by the Army to stay off the campus because of the fighting, and that the institution might remain closed for months.

According to an Army commander, Col. Francisco Elena Fuentes, one day after the rebel offensive began government soldiers defeated "terrorists" who had been headquartered at the university.

The university has about 35,000 students, more than half the country's total enrollment.

Bastion for Radical Critics

The national university, long a bastion for the government's more radical critics, had been expected to become a battleground if a new military offensive began. But few observers had imagined that the Jesuit-run Central American University across town, where students keep a relatively low profile, might be hit as hard as it was.

Because of its ties to the Catholic Church, UCA has been exposed less often than the national university to pressure from El Salvador's conservative government.

Nevertheless, UCA academics often criticized the right wing, and while the Jesuits did not support the rebel cause, they urged maintaining a dialogue with guerrilla leaders. Father Ellacuría had long called for negotiation with them.

Some Salvadoran military officers had charged that UCA priests



The murders of Jesuit priests on a campus in El Salvador produced demonstrations in American cities. Above, a protest at the Salvadoran Embassy in Washington.

were behind the rebels' latest offensive. Many observers believe that the murders reflected a general hatred of the priests and the university by El Salvador's landed oligarchy and ultra-right political groups, who particularly objected to the Jesuits' support for land reform.

Last spring, as tenuous peace talks were under way between the government and the rebels, Father Montes predicted that if the talks collapsed and Alfredo Cristiani's Nationalist Republican Alliance, known as the ARENA party, won the upcoming national elections, El Salvador would face a "disaster." Both events soon did occur.

Father Ellacuría became a target of death threats last March, when he spoke out on national television

for a negotiated settlement to the civil war.

The killings at UCA sparked protests in Washington and other American cities against continued U.S. involvement in El Salvador. Demonstrations outside the White House and near the Embassy of El Salvador resulted in more than 100 arrests.

Warning in Congress

President Bush, who denounced calls in Congress to curtail U.S. aid to El Salvador, said the Salvadoran government was not behind the killings. But while an attempt by Democrats in the House of Representatives to place new restrictions on aid to El Salvador was rejected last week, several members of

Congress warned that support would be cut next year if those responsible for the murder of the Jesuits were not brought to justice.

In an advertisement that appeared in several U.S. newspapers, 275 U.S. and Latin-American scholars called for a thorough investigation of the killings.

In an impassioned essay appearing in the *Washington Post*, the Rev. Leo J. O'Donovan, president of Georgetown University and a long-time friend of Father Ellacuría, appealed to President Cristiani, a Georgetown alumnus, to bring the perpetrators to justice.

Correspondent Mike Tangeman in Mexico City contributed to this article.

Many Faculty Members Support Strike by Czech Students as Anti-Government Demonstrations Bloom

Continued from Page A1

be theatergoers to join them in political discussions.

"I agree with my students; I must support them," said Jan Dušek, vice-dean of the drama school at Prague's Academy of Performing Arts.

"I was there," Mr. Dušek added, referring to the crackdown, in which an undetermined number of students were injured by police truncheons. "It was a massacre."

The role of Czechoslovak university students in spearheading last week's demonstrations contrasted with recent developments in other East European countries, such as East Germany and Poland, where students participated in anti-government activities but far less prominently.

"These students are not like 'the good soldier Švejk,'" said Miroslav Jauris, an instructor of logic at Charles University, referring to the leading character in a popular Czechoslovak book who lived through dramatic events merely by surviving and failed to take a stand against injustice.

Students expressed gratitude for faculty support.

"It really helps us psychologically," said Tómeš Coufa, a student of illustration at Charles University. "Now the wall between professors and students has been broken."

Only top university administrators hesitated or failed to back the

protest, according to striking students and faculty members.

The atmosphere in university meeting rooms was often frenetic as the student strike committees, their members fatigued, worked to develop protest strategies and avoid the risk of further violence.

The students brought sleeping bags, food, and radios to their institutions for round-the-clock occupations.

Students at the performing-arts academy's drama school had a leading role in the protest activity, issuing a list of 10 relatively mild demands that was approved by mass meetings of students in virtually every university department in Prague.

Two of the demands—for an investigation of police violence and talks with opposition leaders—were accepted by the government

the next day. The demands were strengthened by the overall student strike committee to include calls for ending the Communist Party's constitutionally guaranteed "leading role" in the country's affairs and dismissing hard-line government officials.

Although the demands did not focus initially on academic issues, leaders of the student strike here said they were dissatisfied with the

country's highly conservative and centralized university system. Instructors also complained about the system, which includes long class hours, obligatory courses in Communist ideology and Russian, and efforts by the Education Ministry to impose the same curriculum throughout the country.

However, instructors said the system had become more flexible since the beginning of Soviet President Mikhail S. Gorbachev's policy of *perestroika*.

Czechoslovak faculty members also said political loyalty was necessary for advancement in an academic career. All university teachers receive some political responsibility, such as trade-union work or organizing political and cultural activities in student residence halls.

Faculty members are evaluated every two years on both their professional and political performance. Mr. Jauris at Charles University called the evaluations "a potential occasion for punishment."

"That's what we detest," said another Charles instructor, who asked not to be named. "Intelligent people aren't allowed into positions of leadership" because they are not deemed politically loyal.

Noting that she and her contemporaries had lived through World War II and the Prague Spring of 1968, which led to a Soviet invasion of Czechoslovakia, the instructor added: "I'm from the generation which is afraid."

Expanded Contacts Seen for East, West Germany

BONN In East Germany, where many students and faculty members had expressed a strong desire for academic reform, the Communist leadership has chosen a new Minister of Education and Youth—Hans-Heinz Emons, a 59-year-old chemist who has been rector of the Mining Academy of Freiberg and vice-president of the Academy of Sciences.

In an unprecedented statement, the party's parliamentary group said the education post called for an "experienced personality." Significantly, the choice of Mr. Emons followed the withdrawal of the nomination of Wilfried Possner, chairman of the Communist Youth Organization, who apparently was considered to be too closely

associated with the ousted Communist leader Erich Hon-ecker.

East Germany's new Minister of Culture is Dietmar Keller, a former teacher of Marxism-Leninism and a former lecturer at Karl Marx University in Leipzig. A West German educator who knows Mr. Keller personally—Helmut Engler, Minister of Education and the Arts in the State of Baden-Württemberg—said he was especially pleased with the appointment.

Calling Mr. Keller "competent and amicable," Mr. Engler said he expected that the East German would "very soon intensify cultural relations between the two German states."

For years the State of Baden-Württemberg has had close contacts with East Germany in sci-

ence and culture, both between institutions and, privately, between individual faculty members. Those contacts are now likely to increase, Mr. Engler said.

West Germany's Minister of Research, Heinz Riesenhuber, said he expected scientific and technical cooperation with East Germany also would be expanded substantially as East German reforms proceed.

Under a 1986 agreement between East and West Germany, 600 East German university students and faculty members visited West Germany over two years and 300 West Germans went to the East, said an official of the German Academic Exchange in Bonn, Ulrich Grothus.

—WANDA MENKE-GLÜCKERT

Congressman gives up in disgust

ANOTHER VIEW

SETH KANTOR

WASHINGTON — Rep. Marvin Leath, who unexpectedly announced last week that he will not run for another term in Congress, has recently had a bellyful of life on Capitol

It became increasingly clear in the past and gloomy tone of the occasional, highly personalized newsletters the 11-year veteran of Congress writes to the folks who come in his Waco-area district.

Leath shuts the door to his private life in the old Cannon House Office building. He starts writing down his thoughts in longhand on a yellow legal pad, sipping coffee and almost chain-smoking cigarettes until the job is done. Sometimes, despite interruptions, the job will take

hours talking about waste in government, making headed decisions in Congress, and trying to come to grips with budgetary problems. Leath admits that a kind of deep melancholy sets in, when he takes pen in hand to lay down his thoughts on where we are going as a nation.

It is not pleasant to have to focus on problems, on conditions that disturb you, or on the uncertainty of the future," Leath told his newsletter readers back home, and the reader complained that the congressman's newsletters were depress-

In his latest effort by Leath: "The 1980s: Could Be Our Worst Decade in

As we enter the 1990s, Leath says our list of national problems will be long, "yet our

resolve to deal with them is practically nonexistent." Wait. It gets worse.

Leath says he's convinced that if we continue apace, without realistic national goals, America will enter the new century in just 10 more years "well down on the list of world powers: Hopelessly in-debt, hopelessly behind in technology and hopelessly in over our heads with a society dominated by the drug culture, and a population uneducated, unmotivated and woefully inadequate to compete in the world economic system."

"...Yes, we have enjoyed a strong economy during this decade, but what we have paid for that may be the highest price in history. We may have shot the entire wad for a decade of 'feel good' with little pain.

While we have gorged ourselves on the dessert of deficit spending, we have caused the largest transfer of economic power in history to take place. In the process, we have destroyed our financial system, neglected our infrastructure, and inundated our industrial base with massive, unpayable debt.

"The best and brightest no longer go into research and development. They go into leveraged buy-outs. Depending on your personal politics, you may not want to admit or even recognize the real state of the nation; but that does not alter facts."

Leath says he looks back on the 1980s with "total disbelief." A conservative Democrat, a millionaire ex-banker, Leath was a proponent of the Reagan revolution in 1980.

But along the way, especially after Leath became a pivotal member of the House Budget Committee, he and Ronald Reagan

parted ways: "The difference between us is that he bought the fantasy of 'feel good' government, and I didn't."

"Little wonder the Japanese would pay President Reagan \$2 million for a one-week visit and two speeches," wrote Leath. "His policies made them trillions."

The congressman, who will serve only one year in the 1990s now that he's bowed out, listed several suggestions for government in that decade to prevent America from becoming a has-been of the first order.

■ Establish a three-year program of spending cuts and freezes, along with consumption taxes.

■ Put the brakes on deregulation of financial markets, establish an 18-month moratorium on leveraged buy-outs of publicly listed stocks and place high taxes on junk bonds.

■ Create a cabinet-level Department of Trade in order to compete effectively in world markets.

■ Encourage savings and investment, through programs such as renewed IRAs and tax credits for defense contractors who retool for commercial production.

■ Develop a national energy policy "before it is too late," to release the United States from being held "hostage to foreign capital."

You get the feeling that after writing one of these things, Leath staggers from his office, pale and wobbly, his head throbbing. And in fact, after 11 years, he's had enough.

Seth Kantor writes for the Austin (Texas) American-Statesman. Distributed by Cox News Service.

ASB TODAY

The ASB Today newsletter would be a bi-monthly publication for all ASB members to inform them of CSA and ICC decisions, past and future events, as well as to provide a forum to present views and ideas.

The following is a breakdown of costs. Note that the prices are for 2000 copies of one sheet of 17" by 11" paper of 60 pound weight, and 2000 copies of one insert sheet of 8.5" by 11" paper of 60 pound weight printed on both sides with black ink.

Production and printing expenses: (from SAO budget)

Base printing costs:

11"-17" paper, on both sides, with black ink: \$200.00
8.5"-11" paper insert, both sides, with black ink: \$100.00
Paper charge, \$12.00 per ream @ 6 reams: \$72.00
5 photographs (half tones) @ \$16.70 per photo: \$83.50
Printing press prep. (stripping), two hours labor @ \$8.00/hr.: \$16.00
Paste up labor, two hours labor @ \$8.00/hr.: \$16.00

Folding: FREE

TOTAL COSTS: \$487.50

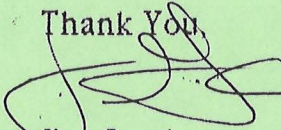
RECOMMENDED BUDGETING: \$487.50 to be taken from the Public Relations (augmented) line item.

out of SAO Budget

Originally there was an interest in printing the ASB Today on card stock, however the costs were much higher and card stock must be folded by hand, which makes it look very sloppy.

Please note that these figures represent the higher margin for cost. It will take 5-8 working days for the Graphics Dept. to complete the work.

Thank You,


Jim Garcia

Chairperson, ASB Today committee

WHAT IS THE FACULTY PROFILE?

Wouldn't you want to be informed about your potential instructors before you register for their class? The Faculty Profile will let students know more about instructors expectations, avoiding unnecessary drops and class changes.

The Faculty Profile is a unique communication tool for students to understand instructor's teaching philosophies, expectations, and techniques. This insight will give the opportunity for the student to choose the instructor that best suits their needs.

HOW DOES THE FACULTY PROFILE WORK?

The way the Faculty Profile works is the instructors will be asked to respond to five questions dealing with their expectations, methods, criteria for evaluation, goals, and interests. The responses you give make up the profile. By examining what the instructor has to say, the student can decide if that instructor will be right for them. Students can look for qualities in instructors, compare teachers and their teaching styles, and find out what the instructor expect from them as a student.

THE COMMITTEE MEMBERS

Pleas Shorts, Dan "the man" Nirdlinger, Kevin Tracy, "BIG" Jim Garcia, John Hamblin, and Matt Zumstein.

THE BUDGET

The Faculty Profile Committee would need up to \$722.00 to publish The Profile, using Healdsburg Printing. The Profile will be up to 44 pages in length on newsprint paper with black ink.

Thank you for your cooperation,

The Faculty Profile Committee

**ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #22
DECEMBER 13, 1989**

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. APPROVAL OF MINUTES

V. REPORTS

- A. PRESIDENT (FUETTE)
- B. ADVISORS Herold Mahoney / Beg #15 / (FLORES/LEWMAN)
- C. BEST CLUB AWARD winter celebration / Reception

VI. APPOINTMENTS

- A. DISSAPPOINTMENTS m/s/c to remove Lianne McGregor as Comm At Large

VII. OLD BUSINESS

- A. LEADERSHIP DAY Feb. 3; Myers-Briggs m/s/c that (FUETTE) any 3 of the
- B. CTA m/s/c to allocate up to \$18 (GREGORY) 5 names be
- C. FLEX CALENDER out of Promotions to reimburse Gen (FUETTE) faster appointed to
- D. POLLSTAR ~~m/s/c~~ deleted from L Agenda @ meeting Leadership Day Committee

VIII. NEW BUSINESS

- A.

c. King
Sara Dosa
mike Dolin
T. Martinez
Ben Wylie

IX. ANNOUNCEMENTS

- A. FROM THE FLOOR

X. ADJOURNMENT

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #21
DECEMBER 6, 1989

MINUTES

I. The meeting was called to order at 3:35.

II. Matt Zumstein was absent.

III. The agenda was approved as amended.

IV. The minutes were approved.

V. REPORTS

A. President: Dave welcomed Angela Taylor to the Executive Cabinet.

B. Advisors: Bob passed out a memorandum from the Child Development Department concerning the sponsorship of a family in need as part of their Christmas Giving Project.

C. Parking Committee: Mark reported that at the Parking Committee meeting yesterday he and Dave asked many questions of the administrators. And although the meeting went overtime, they felt that it was time well spent and many alternatives to the proposal were suggested. Mark also mentioned that after the committee met, it has become the realization of students that it is not their responsibility to fund specific projects, such as the Petaluma Center. Bob pointed out that this issue involves a great number of SRJC students, and he felt that Mark and Dave thoroughly covered the problem.

VI. APPOINTMENTS

A. Commissioner at Large: It was moved to remove Vanessa Trumbo from the position of Commissioner at Large.

M/S/C

VII. OLD BUSINESS

A. Laser Printer: It was moved to allocate \$206.31 out of designated surplus for the sales tax on the Apple Laser Printer NT.

VIII. NEW BUSINESS

A. Poll Star: The Poll Star is a magazine that covers major groups around the country and lists such pertinent information as costs and descriptions of each group.

It was moved to postpone definitely the Poll Star magazine until next week.

M/S/C

B. CTA: The California Talent Association is having a showcase this Sunday, Dec. 10th, in Palo Alto and we discussed the allocation of funds to pay for the gas of those who will attend from the Bigger and Better Events Committee.

C. Christmas Giving Project: It was moved to allocate \$150 out of Fall Special Allocations for this social holiday event on Dec. 14th, sponsored by the Child Development Department.

M/S/C

IX. ANNOUNCEMENTS

A. Early Calenders: Cheryl announced that the calender committee is still in existence and working hard.

B. 49ers: Scott announced that the 49ers have a big game Monday night against the Rams.

C. Condoms: Mark announced, for all who were not aware, that the condom machines are now up in the Doyle Student Center and in the Health Services bathroom.

D. Band: Cheryl announced that she was responsible for the great band we had at lunch today.

E. Campus: Bob announced that the entire campus is closed from Dec. 22, through Jan. 1.

F. Executive Cabinet Meetings: The Executive Cabinet decided that we will not have any meetings during Christmas Break.

G. MLK Day: Pleas announced that Martin Luther King Day is Jan. 8th. He also mentioned that the speakers and music have both been approved.

X. ADJOURNMENT

It was moved to adjourn the meeting at 4:35.

Man sues over mouse head in peanuts

Says he popped it in his mouth at an A's game; Coliseum is a defendant



Free mouse heads? Gee, when I was a kid all they had was Bat Day.

95

CARS
TRUCKS
VANS

100% FINANCING

TAXES — TITLE — TAGS
INCLUDED ON PAYMENTS

'83
AND UP
MODELS

DRIVE HOME WITH **ABSOLUTELY NO CASH** 

SEVERAL TO CHOOSE FROM:

1985 DODGE CARAVAN

2-Tone, All Equipment.

1983 CAMARO BERLINETTA

Sharp

1984 DODGE RAM CHARGER SE



I like a guy who says what he means.

Kids Are Great Meals

Packed in novelty cartons with surprise. All meals include beverage.

**Buy One
And Get One FREE!**

*with this coupon
Good Through 2/29/88*



People who eat kids? What's that? A Geraldo show?

156

Bush gets briefing on drought; says rain needed to end it



This is the kind of no-nonsense, put-your-reputation-on-the-line problem-solver we need in the White House.

Yellow snow studied to test nutrition

Associated Press

SAVAGE RIVER, Alaska — Biologist Mark [redacted] leaned into a razor-sharp wind and struggled through crusted snow in search of yellow patches that one day may allow scientists to predict nutritional problems in wildlife.

Caribou scramble to escape the helicopter ferrying [redacted] and wildlife technician John [redacted] onto the frozen tundra in this remote section of Denali National Park.

Casting this way and that, [redacted] and [redacted] checked urine-stained snow that may have been left by the fleeing animals.

I don't know how hungry *you* are, but when it comes to good eatin'...



63

■ Searchers find Big Ugly child

BIG UGLY, W.Va. — A child, who spent 17 hours

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #23
JANUARY 3, 1990

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. APPROVAL OF MINUTES

V. REPORTS

A. PRESIDENT

(FUETTE)

B. ADVISORS

(FLORES/LEWMAN)

VI. APPOINTMENTS

A.

VII. OLD BUSINESS

A. HAROLD MAHONEY

m/s/c to recommend to CSA to allocate up to ~~\$300~~ ^{\$250} out of Designated Surplus for ~~to~~ a scholarship named by Mr. Mahoney or to a

VIII. NEW BUSINESS

A. FORENSICS TEAM

refer to next week

(FUETTE)

scholarship initiated on his behalf,

B. MLK jr. Day

m/s/c to allocate

and an additional

C. CSA Banquet

up to \$70 out of Spring

\$50 for a plaque

IX. ANNOUNCEMENTS

A. FROM THE FLOOR

special allocations for MLK jr. luncheon for special guests

X. ADJOURNMENT

recommended to CSA to allocate up to \$300⁰⁰ out of Designated Surplus

for CSA Banquet @ Sweet River or Kelmals

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #22
DECEMBER 13, 1989

MINUTES

- I. The meeting was called to order at 3:30.
- II. Everyone was present.
- III. The agenda was approved as amended.
- IV. The minutes were approved.

V. REPORTS

A. President: Dave reported that he received a phone call from Susan Stathas, coach of the Forensics Team at SRJC. She asked if the Executive Cabinet could allocate some money for the team because of inadequate funds. It was decided to bring it under new business at the next Executive Cabinet meeting. Dave also mentioned that Herold Mahoney resigned from his position on the Board of Trustees. In addition, Dave added that the Holiday Reception was very successful today and at least 200 folks showed up. He also thanked all those who helped set up. E.C. is going to draft an outline of the procedures we took for future reference.

B. Advisors: Bob mentioned Herold Mahoney's retirement and the plaque that the Associated Students gave him in 1986. He also mentioned that Herold is a great man and dedicated to the school. As for registration numbers, the number of enrollments is a few percentage points higher than this time last semester. Bob also reminded us that the Winter Celebration at the Cotati Caberet is tonight with great food and a variety of entertainment. The Holiday Reception went exceptionally well, Bob added, because of the many staff, students, and administrators who attended. A lot of people were very pleased with the reception and it was nice to sit back and notice the variety of students who attended.

Ronda reported that she is glad that she is back and sorry that she missed the last three meetings. She also got her Class B license. In addition, Ronda mentioned that there are two home basketball games next week on Dec. 19th and 20th. The team is doing well, Ronda said, and a new spirit coach has also been hired for the spirit team.

C. Best Club Committee: M. Scott reported that the Best Club of the Semester Award is coming up and Celeste of the Gay and Lesbian Student Union and Michelle from the African American Student Union were chosen to sit on the committee along with M. Scott and Ronda.

VI. APPOINTMENTS

A. Commissioner at Large: It was moved to remove Liane McGregor from the position of Commissioner at Large.

M/S/C

VII. OLD BUSINESS

A. Leadership Day: Dave mentioned that Ray Greenleaf has approached him with the idea of a Leadership Day for CSA and Executive Cabinet discussed this possibility. It was decided to go with the Meyers Brigg test in the early part of the day, and to incorporate other identities on campus. A tentative date is set for Saturday, Feb. 3rd.

It was moved that any of the three of these five members of CSA - Sara Dose, Michael Dolin, C. King, Trish Martinez, and Ben Wylie; be appointed to sit on the spring Leadership Day Ad Hoc Committee.

M/S/C

B. CTA: It was moved to reimburse Sean Kaslar up to \$18 out of the Promotions Fund for gas to the California Talent Association program on Dec. 3.

M/S/C

C. Flex Calendar: Dave mentioned that Frank Pugh wants a letter saying that the Associated Students advocate two flex days. It was decided to endorse it through the calendar committee.

D. Poll Star: It was recommended to delete Poll Star from the agenda.

VIII. NEW BUSINESS

A. There was no new business at this time.

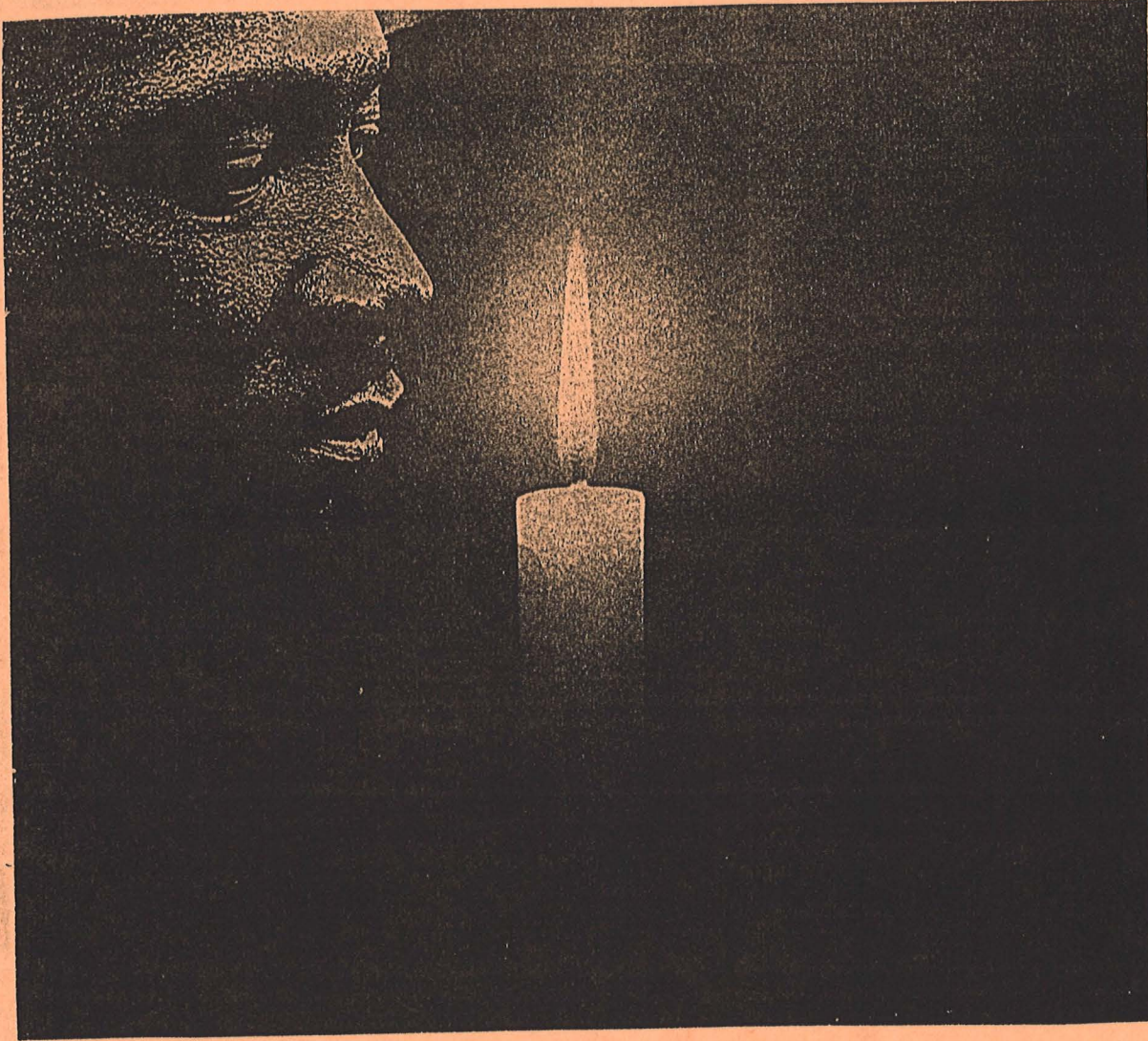
IX. ANNOUNCEMENTS

A. Elizabeth Russell: Mark announced that Elizabeth Russell will be leaving for Berkeley soon.

X. ADJOURNMENT

It was moved to adjourn the meeting at 4:40.

HIS LIGHT STILL SHINES



Join us in Newman Auditorium
Monday, January 8th, 1990
12:00 - 1:00 p.m.

Sponsored by
the SRJC Associated Students/
Multicultural Committee



Santa Rosa Junior College

MEMO Date: 12-13-89

To: David Frette, ASB President

From: Susan Stathas, Dir. of Forensics

Subject: Nationals for Speech Team

Current ASB money - \$1,000

Current remaining district budget for
Spring ~~1990~~ -

\$15,637 ¹⁴

Estimated cost for Nationals - (maximum)
(14 students and 4 coaches)

\$12,051.20

Breakdown -

Airfare - 4,104.00

Rooms - 4,435.20

Fees - 1,000.00

Meals - 2,512.00

We also have 5 regional tournaments we must attend before nationals that are projected to cost approximately \$7,000⁰⁰.

This would leave us with a deficit of 2,414⁰⁶. →

So, we are trying to acquire 2,414.06 in order to continue to travel our large team to the regional tournaments and send the maximum number of students to the national tournament allowed (14).

Any help you could give us would be greatly appreciated.

① Jack Perella informs me that in years past, the ASB provided a very large chunk of the ~~ASB~~ ~~budget~~ Speech Team budget.

② As long as I have coached here (4 yrs) we have never asked for additional money beyond what ~~was~~ was budgeted in the prior spring semester.

③ We have never had a team this large and strong in a year that nationals is out of state (costs much more).

④ Next year, nationals is in California again, so we won't have the same problem.

⑤ There was no way to anticipate the strength of this team.

ASSOCIATED STUDENTS
COLLEGE STUDENT ASSEMBLY
Meeting #15
January 8, 1990

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. APPROVAL OF MINUTES

V. REPORTS

- A. President (Fvette)
- B. Advisors Dave / Ticket crew / Registration (Flores/Lewman)
- C. ~~ICE~~ postponed (Moore)
- D. MLK (Shorts)
- E. ~~Faculty Profile~~ (Brown)

VI. APPOINTMENTS

- A. Publicity Committee (Paul)

VII. OLD BUSINESS

- A.

VIII. NEW BUSINESS

- A. 1989-90 Budget *m/s/c* to augment } Expenses
B. Herold Mahoney *m/s/c* to allocate \$5000 } Assemblies \$1385.61
C. CSA Banquet *m/s/c* to allocate } for a plaque and \$25000 } Leadership Retreat \$1301.35
for a scholarship contribution } office Supplies \$210.84
out of Designated Surplus } Income
A.S. Card Sales \$2897.80

IX. ANNOUNCEMENTS

- A. From the Floor → \$30000 out of Designated Surplus for CSA Banquet

X. ADJOURNMENT

ASSOCIATED STUDENTS
COLLEGE STUDENT ASSEMBLY
Meeting #14
December 11, 1989

MINUTES

I. The meeting was called to order at 3:14.

II. Absent were : Mark Mac Collin, Molly Mrowka, C. King, Wendy Crawford, Ben Wylie, Charles Smyth

III. The agenda was approved as amended.

IV. The minutes were approved as amended.

V. REPORTS

A. President: Dave explained that every semester we take CSA pictures. He then had everyone go outside for our annual pictures. Tonight is the Board Meeting, Dave encouraged everyone to attend. Transportation Committee met last week and Curt Groninga attended.

B. Advisers: Bob handed out a current Associated Students operating budget report. There will be a formal report soon. Bob announced that the campus will be closed December 22nd - January 2nd. He explained why we are closing the campus this year. He passed out a handout that contained many articles from The Chronicle of Higher Education. He encouraged everyone to read these articles because it has some good information about other students and other things happening on other campuses, nationally, and worldwide.

Ronda stated that her report was going to be short but sweet. She reminded the ticket crew that there will be a basketball game on the 19th and 20th. Dave Thomas will also be contacting the people who are working the Kris Kringle Tournament.

C. ICC: M Scott Moore reported that the Best Club Award is being evaluated right now. At the Holiday Dance, The 4th Wall and UNAIC will be selling drinks. Ski Club and GLSU will be selling food. SAM Club will have Anthony Vadero speaking on December 15th from 12-1 in room 1 in the library. The 4th wall will show Premier Shorts II on January 5th and 6th from 8-10pm in rm.2009. Admission is \$1 advance and \$2 at the door.

D. Congressional Problems: Matthew Zumstien passed out an article titled, "A Congressman Gives Up In Disgust." He emphasized the important point of this issue.

E. Holiday Dance: Mave passed around a sign up sheet for the all day Friday preparation for the Dance. Your help is much appreciated. Dave reminded everyone that the Holiday reception is this Wednesday at 12:00 p.m. in the student lounge. Invites are out and he encouraged everyone to bring friends.

F. C.T.A.: Mark Van Gorder announced that the people who rode with Dave to this event have purple hearts coming to them. The people who attended were Mark Van Gorder, Charles Smyth, E.C. Gregory, Sean Kasler, Valerie Brickaglik, Alli Dixon, Dave Fuelle and M. Scott Moore. They listened to some bands and had an all around fun day.

VI. APPOINTMENTS

A. There were no appointments at this time.

VII. OLD BUSINESS

A. There is no old business at this time.

VIII. NEW BUSINESS

A. A.S.B Today budget: Jim Garcia passed out an A.S.B. budget. He explained some of the details of the aforementioned budget and stated that the total budget would not exceed \$487.50.

B. Faculty profile budget: Pleas passed out an information sheet on faculty profile and went on to explain some of the details therein.

It was moved to allocate \$722.00 from special allocations for said faculty profile budget.

M/S/C

Pleas thanked thanked Dan Nirdlinger, Kevin Tracy, Jim Garcia, John Hamblin, and Matthew Zumstein for a job well done.

IX. ANNOUNCEMENTS

A. Martin Luther King Day: Pleas announced that January 8, 1990, is Martin Luther King Day. He showed a rough draft of the Martin Luther King Poster.

B. Mave emphasized that it is very important to sign up for decorating and working the Holiday dance.

C. Jennifer Aldrige announced that C. King, Gregory Pirak, Matthew Zumstein, Mark Mac Collin and Michael Dolin should meet after C.S.A to discuss meeting times and scheduling problems.

D. Secret Pals: Mary announced that the secret pal gift exchange would start immediately after adjournment.

X. ADJOURNMENT

A. It was moved to adjourn at 4:07.

M/S/C

COMMISSIONER/COMMITTEE POSITION ** STUDENT GOVERNMENT

Position of Interest _____

Full Name _____ Last 4 Soc. Sec. Digits _____

Address _____ Phone # _____

City _____

Are you an A.S.B. Member? _____ Yes _____ No

Do you plan to be one next semester? _____ Yes _____ No

What area are you majoring in? _____

How many units do you expect to carry next semester? _____

About how many units have you accumulated at the J.C.? _____

Do you plan to transfer to another school? If so, where? _____

Next semester, will you have Mondays from 3-5:00pm? _____ Yes _____ No

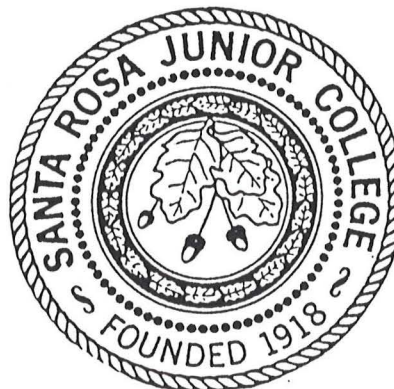
What are some of your extra-curricular interests? _____

Are you involved with any on-campus or off-campus clubs or organizations? _____

Have you had any previous experience in Student Government/or on College Committees? _____

Give a brief, but specific description of what you would like to accomplish as commissioner _____

Thank you very much for being interested in Student Government. Interest and involvement are what it's all about!



ASSOCIATED STUDENTS
INCOME STATEMENT

BUDGET REPORT AS OF DECEMBER 31, 1989

	6 Months End: Dec/89 =====	6 Months End: Dec/89 ===Budget===	Variance Fav/<Unf> =====	% Var =====
INCOME				
Activities/Assemblies	392.22	0.00	392.22	
ASB Card Sales	70058.00	84804.00	<14746.00>	-17.4
Basketball Income	805.00	3500.00	<2695.00>	-77.0
Concessions Income	3699.85	4000.00	<300.15>	-7.5
Football Income	5667.75	4000.00	1667.75	41.7
Vending Machine Income	0.00	4000.00	<4000.00>	-100.0
TOTAL INCOME	80622.82	100304.00	<19681.18>	-19.6
***** NET INCOME	80622.82	100304.00	<19681.18>	-19.6
		103201.30		
***** GROSS PROFIT	80622.82	100304.00	<19681.18>	-19.6
EXPENSES				
<u>CAMPUS SUPPORT</u>				
A Day Under The Oaks	0.00	200.00	200.00	100.0
Child Day Care	0.00	1000.00	1000.00	100.0
Handbooks & Calendars	0.00	4000.00	4000.00	100.0
Intramural Sports	0.00	500.00	500.00	100.0
Native American Museum	0.00	200.00	200.00	100.0
Pep Band	430.28	600.00	169.72	28.3
Reentry Programs	173.95	200.00	26.05	13.0
Spirit Team	2537.49	3900.00	1362.51	34.9
<u>INSTRUCTIONAL SUPPORT</u>				
Adaptive P E	0.00	900.00	900.00	100.0
Aggie Judging Team	500.00	2000.00	1500.00	75.0
Band	0.00	300.00	300.00	100.0
Concert Choir	320.00	700.00	380.00	54.3
Enabling Services	1270.43	1350.00	79.57	5.9
First Leaves	0.00	700.00	700.00	100.0
Forensics	350.00	1350.00	1000.00	74.1
Theatre Arts	1387.98	4000.00	2612.02	65.3
<u>MEN'S ATHLETICS</u>				
Baseball	0.00	755.00	755.00	100.0
Basketball	0.00	755.00	755.00	100.0
Cross Country	755.00	755.00	0.00	0.0
Football	1110.00	1110.00	0.00	0.0
Golf	0.00	755.00	755.00	100.0
Soccer	755.00	755.00	0.00	0.0
Swimming	0.00	755.00	755.00	100.0
<u>MEN'S ATHLETICS (cont)</u>				
Tennis	0.00	755.00	755.00	100.0
Track	0.00	755.00	755.00	100.0
Water Polo	755.00	755.00	0.00	0.0
Wrestling	701.00	755.00	54.00	7.2
<u>WOMEN'S ATHLETICS</u>				
Basketball	0.00	755.00	755.00	100.0
Cross Country	755.00	755.00	0.00	0.0

+2897.30 = 87,701.30

BUDGET REPORT AS OF DECEMBER 31, 1989

	6 Months End: Dec/89	6 Months End: Dec/89	Variance Fav/<Unf>	% Var
	=====	===Budget===	=====	=====
Soccer	750.00	755.00	5.00	0.7
Softball	0.00	755.00	755.00	100.0
Swimming	0.00	755.00	755.00	100.0
Tennis	0.00	755.00	755.00	100.0
Track	0.00	755.00	755.00	100.0
Volleyball	754.00	755.00	1.00	0.1
<u>ACTIVITIES/SERVICES</u>				
Assemblies/Concerts	3885.61	2500.00	<1385.61>	-55.4
Chicano Culture	0.00	500.00	500.00	100.0
Game Security	358.71	1316.00	957.29	72.7
Multi Cultural	0.00	500.00	500.00	100.0
Native American Cultur	0.00	500.00	500.00	100.0
Parking Program	160.00	4800.00	4640.00	96.7
Project/Film Grants	384.00	2000.00	1616.00	80.8
Student Health Care	0.00	150.00	150.00	100.0
Student Ticket Crew	1052.34	2028.00	975.66	48.1
<u>LEADERSHIP DEVELOPMENT</u>				
Association Conference	2436.00	2500.00	64.00	2.6
Leadership Retreat	2801.35	1500.00	<1301.35>	-86.8
Professional Assoc	0.00	700.00	700.00	100.0
Skill Development W/S	0.00	400.00	400.00	100.0
<u>ADMINISTRATIVE EXPENSE</u>				
Equipment Repair/Purch	587.30	900.00	312.70	34.7
Executive Cabinet	29.96	200.00	170.04	85.0
Inter-Club Council	0.00	250.00	250.00	100.0
Office Supplies	810.34	600.00	<210.34>	-35.1
Postage	3.26	1000.00	996.74	99.7
Public Relations	823.56	1000.00	176.44	17.6
Salaries & Fringes	13305.64	30750.00	17444.36	56.7
Student Cards	583.42	1000.00	416.58	41.7
<u>ADMINISTRATIVE EXPENSE</u>				
Student Employees	32.00	500.00	468.00	93.6
Student Trustee	0.00	200.00	200.00	100.0
Telephone	637.91	1000.00	362.09	36.2
Theft Insurance	0.00	510.00	510.00	100.0
Miscellaneous	0.00	400.00	400.00	100.0
<u>SPECIAL ALLOCATIONS</u>				
Fall 1989	1235.01	2000.00	764.99	38.2
Spring 1990	0.00	2000.00	2000.00	100.0
ASU Loan & Grant Fund	0.00	2000.00	2000.00	100.0
TOTAL EXPENSES	42431.54	100304.00	57872.46	57.7
***** OPERATING PROFIT	38191.28	0.00	38191.28	

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #24
JANUARY 10, 1990

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. APPROVAL OF MINUTES

V. REPORTS

A. PRESIDENT

(FUETTE)

B. ADVISORS

(FLORES/LEWMAN)

C. PARKING FORUM

(GREGORY)

D. Parking Committee

(Van Gordon)

E. Jamaican Update

VI. APPOINTMENTS

A.

VII. OLD BUSINESS

A. LEADERSHIP DAY INVITATIONS

(FLORES)

B. CAMPUS MAP REQUEST

(FLORES)

~~C. FORENSICS TEAM~~

VIII. NEW BUSINESS

A. PICTURES

*m/s/c to allocate up to \$7000 for CSA pictures
out designated surplus*

(FUETTE)

B. Parking Forum

m/s/c to sponsor a Parking Forum

(Gregory)

IX. ANNOUNCEMENTS

A. FROM THE FLOOR

*the first two weeks of
Spring Semester*

X. ADJOURNMENT

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #23
JANUARY 3, 1990

MINUTES

I. The meeting was called to order at 3:15.

II. Cheryl was absent.

III. The agenda was approved as amended.

IV. The minutes were approved.

V. REPORTS

A. President: Dave reported that he had a good vacation and wished us luck on our finals. He also mentioned that he won't be here tomorrow so Pleas is going to sit in on the Liaison Committee meeting for him. Dave said too that Cheryl is in Jamaica.

B. Advisors: Bob talked with April Chaney and there is no problem obtaining the Meyer's Briggs Test for Leadership Day in February. He also said that the Executive Cabinet needs to get the word out to CSA about Leadership Day. In addition, this Monday there is a Board meeting, Martin Luther King program, and the CSA end-of-the-semester-banquet. Registration numbers are also doing well - we are now only 20 behind last year.

Ronda reported that there is a home basketball game tonight and that she needs someone to work ticket crew. She also mentioned that the SRJC men's basketball team came in fifth place in the Kris Kringle Tournament.

C. Best Club Committee: M. Scott reported that the Best Club of the Semester Committee made their decision and will announce the winning club at the next ICC meeting. Because Michelle of the African American Student Union could not make it, M. Scott chose Sean Kaslar of CSA to sit on the committee.

VI. APPOINTMENTS

A. There were no appointments at this time.

VII. OLD BUSINESS

A. Herold Mahoney: Herold Mahoney's last Board meeting is next Monday. Executive Cabinet discussed some possible ideas for a gift for him. It was moved to recommend to CSA to allocate, out of Designated Surplus, \$50 for a plaque and \$250 for a donation to a scholarship fund of Herold Mahoney's choice or to a scholarship that may be initiated on his behalf.

M/S/C

VIII. NEW BUSINESS

A. Forensics Team: Susan Stathias sent a memo to the Executive Cabinet that listed a rough outline of the Forensics Team's budget for the Nationals in which they have the opportunity to attend. It was decided to pull this item up as business on the next Executive Cabinet agenda.

B. MLK: Pleas is getting really excited for Monday, Jan. 8th - Martin Luther King Day. Pleas mentioned that it would be a good idea to buy the speakers lunch after the program.

It was moved to allocate up to \$70 out of the Spring Specials Fund for a Martin Luther King luncheon.

M/S/C

C. CSA Banquet: It was moved to recommend to CSA to allocate up to \$300, out of Designated Surplus, for the end of the semester banquet.

M/S/C

IX. ANNOUNCEMENTS

A. Executive Cabinet Meeting: It was decided to have an Executive Cabinet Meeting next Wednesday, Dec. 10th at 3:00pm.

X. ADJOURNMENT

It was moved to adjourn the meeting at 4:10.

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #25
JANUARY 17, 1990

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF AGENDA
- IV. APPROVAL OF MINUTES
- V. REPORTS
 - A. PRESIDENT (FUETTE)
 - B. ADVISORS (FLORES/LEWMAN)
 - C. BOOK/A.S. EMERGENCY LOAN UPDATE (LEWMAN)
- VI. APPOINTMENTS
 - A. ASBOOTM m/s/c to nominate Sue Paul for Nov.
m/s/c to nominate Marc Brown for Dec.
- VII. OLD BUSINESS
 - A. SPEAKERS m/s/c to allocate up to \$6400 out of designated surplus
 - B. LEADERSHIP DAY m/s/c to allocate (FUETTE) for rental of P.A. when A.S. ones were broken
 - C. PARKING FORUM \$3000 out of
 - D. FORENSICS Skill Development for Leadership Day meals
- VIII. NEW BUSINESS
 - A. PRESS DEMOCRAT SPONSORSHIP (FLORES)
m/s/c to sponsor Press Democrats to come on campus to distribute info
- IX. ANNOUNCEMENTS on student discounts on subscriptions
 - A. FROM THE FLOOR
- X. ADJOURNMENT

ASSOCIATED STUDENTS
EXECUTIVE CABINET
MEETING #24
JANUARY 10, 1990

MINUTES

- I. The meeting was called to order at 3:15.
- II. Everyone was present.
- III. The agenda was approved as amended.
- IV. The minutes were approved.

V. REPORTS

A. President: Dave reported that he is wearing his stylish, neon Jamaican shirt that he got from Cheryl and his matching red cardigan sweater.

B. Advisors: Bob reported that every day he gets a print out of the number of ASB members that have registered so far this semester and he announced that if anyone was interested in these statistics, he would give them the sheet. Bob also mentioned that the Board meeting on Monday went well and Herold Mahoney seemed very touched by the plaque that the Associated Students gave him.

Ronda reported that the last ICC meeting of the semester was yesterday and GAIA received the Best Club of the Semester Award. She also mentioned that there is a home basketball game this Saturday, Jan. 13th, at 7:00pm against SAC City, and the ticket crew should be there by 6:00pm.

C. Parking Forum: E.C. talked to Terry Stewart and Lamont Royer and they said that it would be great to have a Parking Forum sometime during the first two weeks of the semester. E.C. would M.C. the forum and he also mentioned that it would be good to have Mark or Dave sit on the panel to have a student's point of view.

D. Parking Committee Meeting: Mark reported that there were two main points discussed at the meeting: 1) Having transferrable permits available for those students who use two or more different cars. These permits will be ready by this spring arena registration. 2) It was also brought up that the proposal to increase the parking fee by \$10 for each upcoming semester, has been tabled indefinitely, because of a lack of a parking development plan. Bob added that the Scope contract introduced at the Board meeting requested the freezing of classified staffs' parking rates if the rates were to go up.

E. Jamaica: Cheryl reported that she is back from Jamaica and had a great time, and she talked about her ventures over there. She also brought all of Executive Cabinet back friendship bracelets.

F. Library Directors Selection Committee: Matt reported that the consensus among the group was to pick Will Baty, current interim Library Director. Matt really enjoyed his opportunity to sit on this committee.

G. Associated Students Pencils: Pleas reported that the pencils are in.

VI. APPOINTMENTS

A. There were no appointments at this time.

VII. OLD BUSINESS

A. Leadership Day Invitations: Bob mentioned the fact that we need to get our invitations out to others we have in mind to include. We also need to figure out what we want to do in the afternoon on Leadership Day. Executive Cabinet discussed some possibilities.

B. Campus Map Request: Bob mentioned that Frank Zwolinski from the Theater Arts Department needs two people who would like to measure every building on campus in order for him to produce a map of the campus that would be close to scale.

VIII. NEW BUSINESS

A. Pictures: Dave mentioned that he got his CSA group pictures back and he wants to make enough reprints for every CSA member.

It was moved to allocate up to \$70 out of Designated Surplus for the purchase of CSA group pictures.

M/S/C

B. Parking Forum: It was moved to have the Associated Students sponsor a Parking Forum that would take place sometime during the first two weeks of the spring semester.

M/S/C

IX. ANNOUNCEMENTS

A. Angela's Cousin: Angela's cousin gave birth to a healthy baby girl this last weekend.

B. Executive Cabinet Meeting: It was decided to have an Executive Cabinet meeting next Wednesday, Jan. 17th; at 3:00pm.

X. ADJOURNMENT

It was moved to adjourn the meeting at 4:10.

M/S/C

part of Item 4.

Message.
Subject: FACILITIES COMMITTEE
Sender: Curt GRONINGA / SRJC/01
To: Bob FLORES / SRJC/01

Dated: 01/10/90 at 1726.

Contents: 2.

part 1.

TO: DISTRIBUTION

part 2.

THE FOLLOWING REPRESENTS THE FACILITIES PLANNING COMMITTEE MINUTES OF 1/10/90

PRESENT: CURT GRONINGA, JAY CARPENTER, LYNN GARLOCK, ELIZABETH CARLSON, NIKKI RASCHBACHER, JOHN HAMBLIN, JIM BURKE, GEORGE GRIJALVA AND RICH VERA.

LIBRARY EXPANSION---JAY AND CURT GAVE A STATUS REPORT ON THE FIVE YEAR CAPITAL OUTLAY PROGRAM WHICH WILL INCLUDE AN PROPOSAL TO EXPAND THE EXISTING LIBRARY BY 33,000 S.F.+/- . IT WILL GO TO THE STATE ON FEBRUARY 1ST. IF APPROVED, THE EARLIEST DRAWING MONEY WOULD BECOME AVAILABLE IS JULY, 1991.

CAMPUS SIGNAGE---JAY AND CURT WILL BE PRESENTING CAMPUS SIGNAGE STANDARDS AND GUIDELINES TO THE DEPARTMENT CHAIRS SOON. THE PURPOSE IS TO ACHIEVE CONFORMITY OF SIGNAGE AND EASE THE ORDERING PROCESS.

FACILITIES MASTER PLAN---A BRIEF DISCUSSION ON THE 5 YEAR PLANNING PROCESS WAS HELD. THE KEY INGREDIENTS INCLUDE COUNTY AND JUNIOR COLLEGE POPULATION AND ENROLLMENT PROJECTIONS (10 YEAR), LECTURE AND LAB UTILIZATION AND STATEWIDE FUNDING PRIORITIES. THIS YEAR'S TOP 3 PRIORITIES WILL BE PETALUMA EQUIPMENT, LIBRARY EXPANSION AND CHILD DEVELOPMENT/CHILD CARE FACILITY.

NAVY BASE PROPERTY---THIS IS AN ISSUE THE BOARD IS GRAPPLING WITH NOW. THE BOARD WANTS THE DISTRICT TO ACQUIRE A BETTER STORAGE FACILITY (YES, FRANK Z, YOU READ THIS CORRECTLY). DISTRICT WOULD LIKE TO HOLD ONTO THE 12 ACRES IT HOLDS OUT THERE UNLESS THERE WAS AN CHANCE TO TRADE UP.

MENDOCINO TRAFFIC LIGHTS---TERRY TO CHECK WITH CITY TO SEE IF WE CAN CHANGE THE TIMING OF THE LIGHTS AND ALSO SYNCHRONIZE BETTER.

PARKING---CURT DOESN'T THINK A PARKING FEE INCREASE IS IMMINENT UNTIL SUCH TIME AS A NEW PROJECT OR PLAN IS DEVELOPED. ELLIOT NEIGHBORS (153 PEOPLE) SIGNED A PETITION AND SENT IT TO THE CITY FOR RESIDENTIAL PARKING PERMIT. UPWARDS OF 500 CARS ARE PARKED IN THE STREETS DURING SCHOOL HOURS. THIS COULD HAVE A SEVERE IMPACT ON STUDENT PARKING (ON-CAMPUS).

CHILD CARE/DEVELOPMENT FACILITY GUIDELINES---ARE BEING WORKED ON FOR SUBMITTAL TO STATE. FACILITY PROBABLY WOULD BE ABOUT 16,000 ASF.

BARRIER REMOVAL---GEORGE AND ELIZABETH WILL GET CONSULTANT NAMES TO CURT FOR POSSIBLE SITE EVALUATION.

WINDSOR---IS WHERE NEXT FPC MEETING WILL BE. CURT ALSO STATED THAT BOARD IS QUITE FAVORABLE TO THE POSSIBLE MOVE OF ALL HEALTH OCCUPATIONS INCLUDING CHEC TO WINDSOR AND HAVING C.I.S. MOVE TO 3RD FLOOR OF MAGGINI. CURT IS WORKING WITH JOAN BORECKY ON THIS. DECISION NEED TO BE MADE SOON. CURT IS TO BRING REFRESHMENTS.

FUTURE TOPICS---MOVING ADMINISTRATIVE FUNCTIONS FROM BAILEY TO OTHER VACATED CAMPUS SITES, ART GALLERY FIRE EXTINGUISHER, BIKE PATHS, WINDSOR/PETALUMA, BOX OFFICE AND INFO CENTER, REAL BRICKS V STICK ON, CLOSED SYSTEMS V OPEN SYSTEMS (HVAC), VOCATIONAL BUILDINGS, RECYCLING (INSTITUTIONALIZING IT).

PETALUMA ARCHITECT---DESIGN COMPETITION IS SCHEDULED FOR MONDAY, JANUARY 22ND IN PLOVER #1 FROM 1 PM TO 4 PM.

1 of Item 4.

ray >

LEADERSHIP DAY MENU

(Food for Thought....
bring your appetite)

First Course: 8:30-9:00 Fresh Fruit, Coffee and Juice

Second Course: 9:00-9:30 Ice breaker (intros al la carte)

**Third Course: 9:30-12:00 Meyers-Briggs Personality type indicator
(There will be a ten minute break approximately half
way through the test process)**

Fourth Course: 12:00-1:00 Power Lunch! Cold cuts, pickles etc.

**Fifth Course: 2:00-3:00 Goals revisited (Looking backwards towards our
future)**

Sixth Course: 3:00-3:15 Break! (stretch those legs!)

Seventh Course: 3:15-4:00 Guest speaker (time management)

Eighth Course: 4:00-5:00 Wrap it up (Super sundaes and evaluations)

LEADERSHIP DAY BUDGET

The following figure represents the total cost of the food preparation and service for the upcoming leadership day:

Three meals @ \$7.76 per person (based on a maximum attendance of fifty people) = **\$388.00**

The actual menu is as follows:

Breakfast: Fruit, Coffee, Juice, Bagels and Cream Cheese

Lunch: Deli Style (Cold cuts, bread, pickles, drinks, macaroni salad, potato salad and more!)

Desert: Ice Cream, Chocolate syrup, nuts, cherries and caviar (just kidding)

All additional costs have been covered by other resources. Any unseen expenses such as speaker fees and office supplies shall be added to the budget at the next executive cabinet meeting (I am almost certain that no speaker fees will be required)

If you have any questions or comments, please contact me. Thank you for your anticipated cooperation and consideration in this matter.

-Michael Dolin