

Smart Solutions to New Challenges

This page: A human rights observer plays with children from a Central American migrant caravan in the facilities of the Casa Peregrino located in Mexico City, December 2021. *Gerardo Vieyra/NurPhoto via Getty Images*

Cover: A fleeing Ukrainian child at the Velke Slemence border crossing in Slovakia wears a blanket given by Slovakian rescue workers. March 2022. *Christopher Furlong/Getty Images*

OUR MISSION

We envision a world in which children's rights and well-being are protected as they migrate alone in search of safety.

OUR VISION

We will achieve our vision by:

- Ensuring that no child appears in immigration court without high quality legal representation;
- Advancing laws, policies, and practices that ensure children's protection and uphold their right to due process and fundamental fairness; and
- Promoting in countries of origin, transit, and destination durable solutions to child migration that are grounded in the best interests of the child and ensure that no child is forced to involuntarily migrate.



Smart Solutions to New Challenges

This year, KIND is celebrating our fifteenth year of helping children migrating alone seek safety. Since our founding, we have built substantial and comprehensive knowledge of how to protect unaccompanied and separated children, and of the policies and practices that impede their well-being.

While we are proud to share our progress and successes, we cannot rest. Children all over the world are forced to flee their homes because global crises continue unabated. In 2022, the number of children migrating alone was ten times more than in 2012. Unaccompanied children will continue to migrate alone in search of safety and protection when their home countries are unsafe.

The magnitude of their need will not deter us. Quite the opposite.

Thanks to our steadfast community of supporters, advocates, and partners, we are there to respond to the challenges facing migrant children, be those challenges in their home country or in a destination country like the United States.

While every day in the United States we see the life-changing effects that legal and psychosocial services have on the lives of our clients, those efforts are not enough. To ensure children alone receive the protection they need and deserve, our experience tells us that the current immigration system must change. We must create something better—a system that places the welfare of the child first and reinvents the way the United States views child migration.

In 2023, KIND will launch an ambitious ten-year initiative to engage policymakers and the public to reform the child immigration process systemically so that it focuses on children's safety and well-being. This campaign, "Keeping Kids Safe: A Seamless Safety Net of Protection," will bring to bear all our resources and expertise in the name of promoting laws and policies that protect vulnerable children throughout their migration journey.

Your past support has made our work possible, while keeping thousands of migrating children safe. There is so much more to do; we will not rest.

We are so grateful you stand with us.



Brad Smith
Co-founder and Board chair



Wendy Young
President



Globally, in 2022, we represented more than 7,000 children.

Since 2008:



We have built a community of 786 pro bono partners that has donated more than \$750 million in legal services.



We have provided legal and social services to more than 35,000 children from 81 countries.



We have advanced policies and helped pass laws focused on child protection.

Core Areas of Expertise

As a global child protection organization, KIND brings five foundational elements to all aspects of our work. Integrating these elements produces the most sustainable and long-term results, and the best outcomes for unaccompanied and separated children.

Legal Representation, Assistance, and Litigation

We represent children at no cost.

We train and mentor our vast network of private sector legal volunteers to provide quality representation to children.

We share vital information with children in need.

We advance children's rights through strategic litigation.

Partnerships, Capacity Strengthening, and Technical Assistance

We partner with the private sector, government, international and regional organizations, and peer NGOs to provide unaccompanied children with legal and psychosocial assistance.

We provide these organizations with capacity-strengthening, training, and technical assistance to: promote the safe, appropriate treatment of unaccompanied children; advance in federal immigration custody child-sensitive measures for processing and adjudicating their cases; and establish safeguards that ensure no child is returned to harm.

Psychosocial Programs

We support the ability of our clients to adjust to a new country, language, home, and community, and address the traumas that they may have experienced before and during their journey to the United States.

We connect clients with essential medical care, mental health services, educational opportunities, and crisis intervention to ensure their well-being and safety.

We mentor attorneys, social service providers, and other stakeholders working with migrant children to ensure their work integrates trauma-informed and child-sensitive practices.

Advocacy

We educate the public and international, national, and local policymakers about conditions that force children to migrate alone, barriers that prevent them from fairly accessing protection, and dangers they may face if returned to the countries they fled.

Communications

We are a trusted source of accurate, timely, and compelling information about the experiences of unaccompanied children, the policies that shape their journeys, and the importance of protections for this vulnerable population.

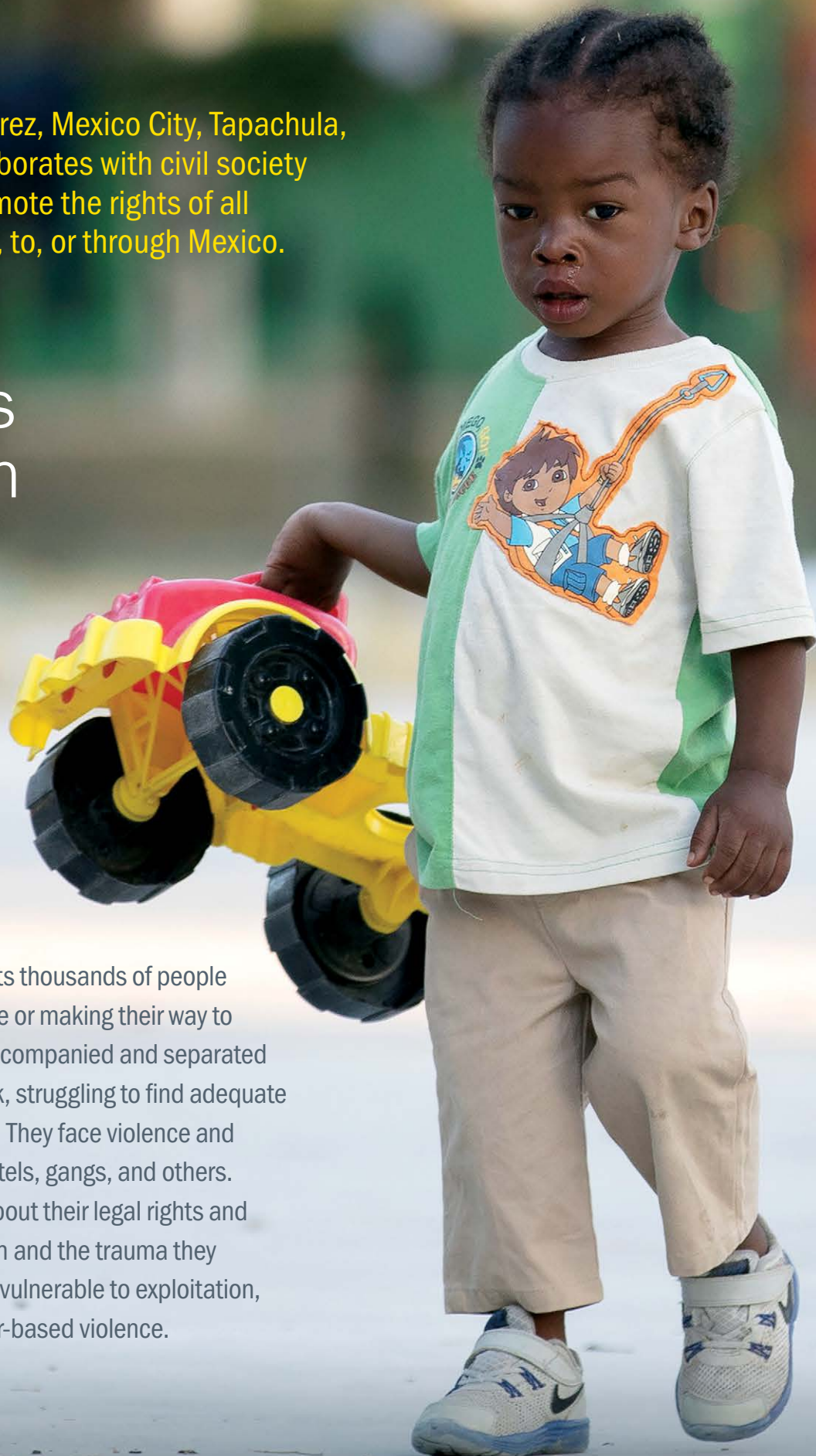
We are a leading national voice in the work to harness support for innovative solutions that protect the rights and well-being of unaccompanied children on the move, and we mobilize a national constituency to act on their behalf.

We empower our clients to share their experiences and educate the public through a variety of mediums, including spoken and written word, video, art, and music.

With staff in Ciudad Juárez, Mexico City, Tapachula, and Tijuana, KIND collaborates with civil society and government to promote the rights of all children migrating from, to, or through Mexico.

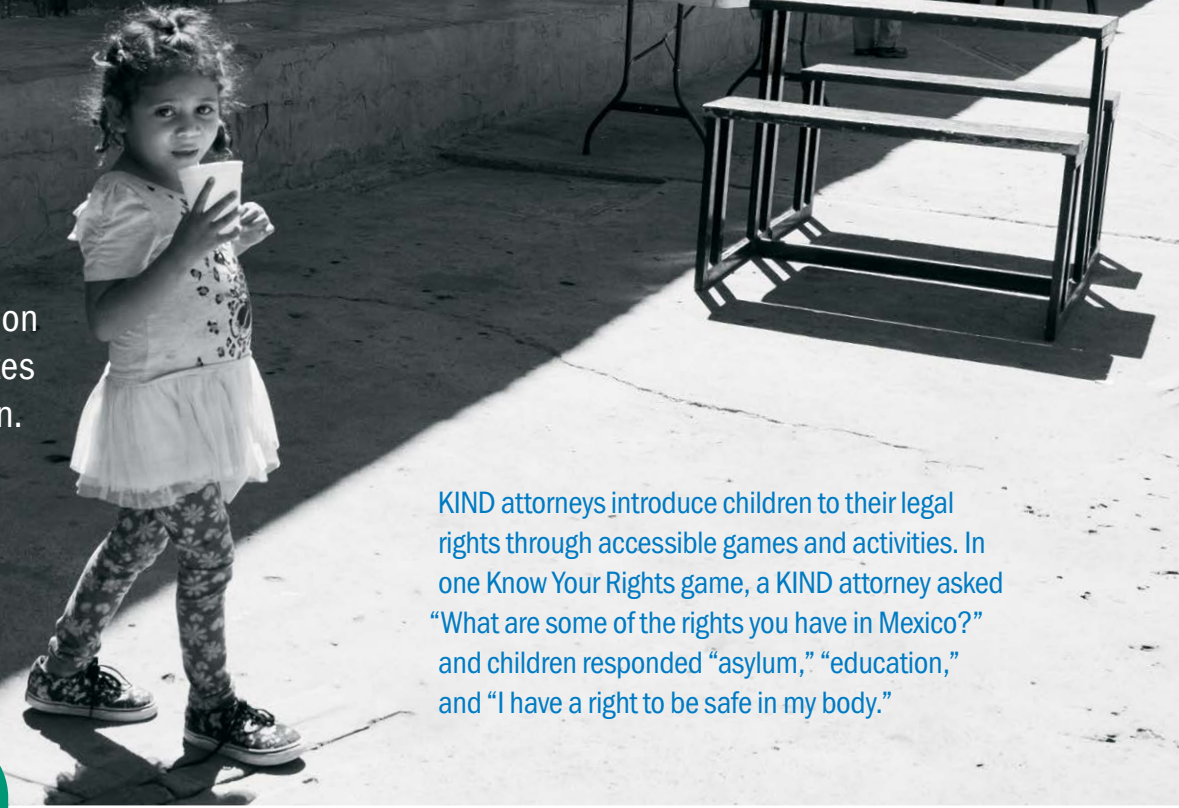
Durable Protections for Children in Mexico

On any given day, Mexico hosts thousands of people either seeking protection there or making their way to the U.S.-Mexico border. Unaccompanied and separated children are particularly at risk, struggling to find adequate shelter, food, and health care. They face violence and persecution from criminal cartels, gangs, and others. They often lack information about their legal rights and protection options. Their youth and the trauma they endure make them extremely vulnerable to exploitation, human trafficking, and gender-based violence.



A child plays with a toy car at a migrant camp near the border with the United States in Ciudad Acuna, Mexico, September 2021. Many of the migrants at the camp may try chances to enter the United States. Nick Wagner/Xinhua via Getty Images

KIND is the *only* organization in Tapachula that specializes in unaccompanied children.



KIND attorneys introduce children to their legal rights through accessible games and activities. In one Know Your Rights game, a KIND attorney asked “What are some of the rights you have in Mexico?” and children responded “asylum,” “education,” and “I have a right to be safe in my body.”

KIND in Southern Mexico 2022

700 KIND led trainings for 700 in Chiapas, Tabasco, and Veracruz for federal, state and municipal government officials, shelter staff, asylum officers, civil society organizations, and international organizations.

908 We led group psychosocial activities for 908 participants.

253 We provided legal orientation or assistance to 253 individuals.

135 We provided individual psychosocial attention to 135 children and family members.

Keeping Kids Safe in Southern Mexico

Migrant children in southern Mexico lack appropriate shelter and often face expedited return to their country of origin. Limited access to basic services and shelter exposes them to homelessness, exploitation, and abuse. Increased law enforcement at Mexico’s southern border makes them more vulnerable to violence and rights violations, xenophobic attacks, and discrimination based on anti-migrant sentiment.

Tapachula remains the epicenter for migrants in Mexico and the situation for migrant children there remains dire. The number of arriving children—both on their own and traveling with family members—is high. Unaccompanied children lack adequate long-term care arrangements and appropriate family-based care. They need more open-door shelters and family-like settings. Migrant children in Tapachula lack information about their legal rights and options, and many experience significant trauma during migration and because of harms they fled in their home country. The need for psychological interventions is great. At the same time, staff at government-run shelters lack expertise in children’s rights, child protection, and trauma-informed approaches.

In November 2021, KIND opened an office in Tapachula. There we provide legal information and assistance to migrant children in shelters, mental health and psychosocial services to children and their caregivers, and training for government officials (including shelter staff) to increase their capacity to provide specialized attention to children. In our first year, officials in Tapachula and surrounding municipalities came to us seeking training, input, and recommendations. The speed with which the community embraced our services exceeded our expectations.



KIND's Work at the U.S.-Mexico Border 2022

800 We provided legal assistance to more than 800 individuals.

532 We prevented or mitigated separation at the border for 532 children and their caregivers and family members.

185 In 185 cases, we worked closely with Mexican government officials to help highly vulnerable unaccompanied children in Mexican government custody seek protection and reunification with family in the United States.



Building Bridges with Mexican Officials

Since 2020, KIND has trained hundreds of Mexican officials throughout the country to better implement Mexico's child-centric protection laws. The training focused on completing best interest determinations in children's cases, migrant children's rights, best practices, and a trauma-informed approach to interviewing and working with unaccompanied children. Our approach has shown promise. Officials increased the number of comprehensive best interest determinations, reunified children in Mexico with parents in the United States, placed children in appropriate shelters, and granted them access to health care or other services. The demand for our services is growing—in 2022 we trained child welfare, child protection, and other Mexican authorities in Tapachula, Vera Cruz, Chihuahua, Comitan, Tijuana, Tabasco, Monterrey, and Mexico City. We established links to 15 additional Mexican government offices for 2023.

(this page) A girl looks on as migrants from Guatemala remove their shoelaces after turning themselves over to authorities at the U.S.-Mexico border in Yuma, Arizona. May 12, 2021. Ringo Chiu/AFP via Getty Images

(page 7) KIND staff and clients in Ciudad Juárez (top, bottom); Children in a KIND-managed shelter in Tapachula (center). The words in the art on display are: solidarity, dignity, joy, the right to a life free of violence, good treatment, optimism, strength, affection, and friendship. All photos by Brett Gundlock, 2022.



Pathway to Safety

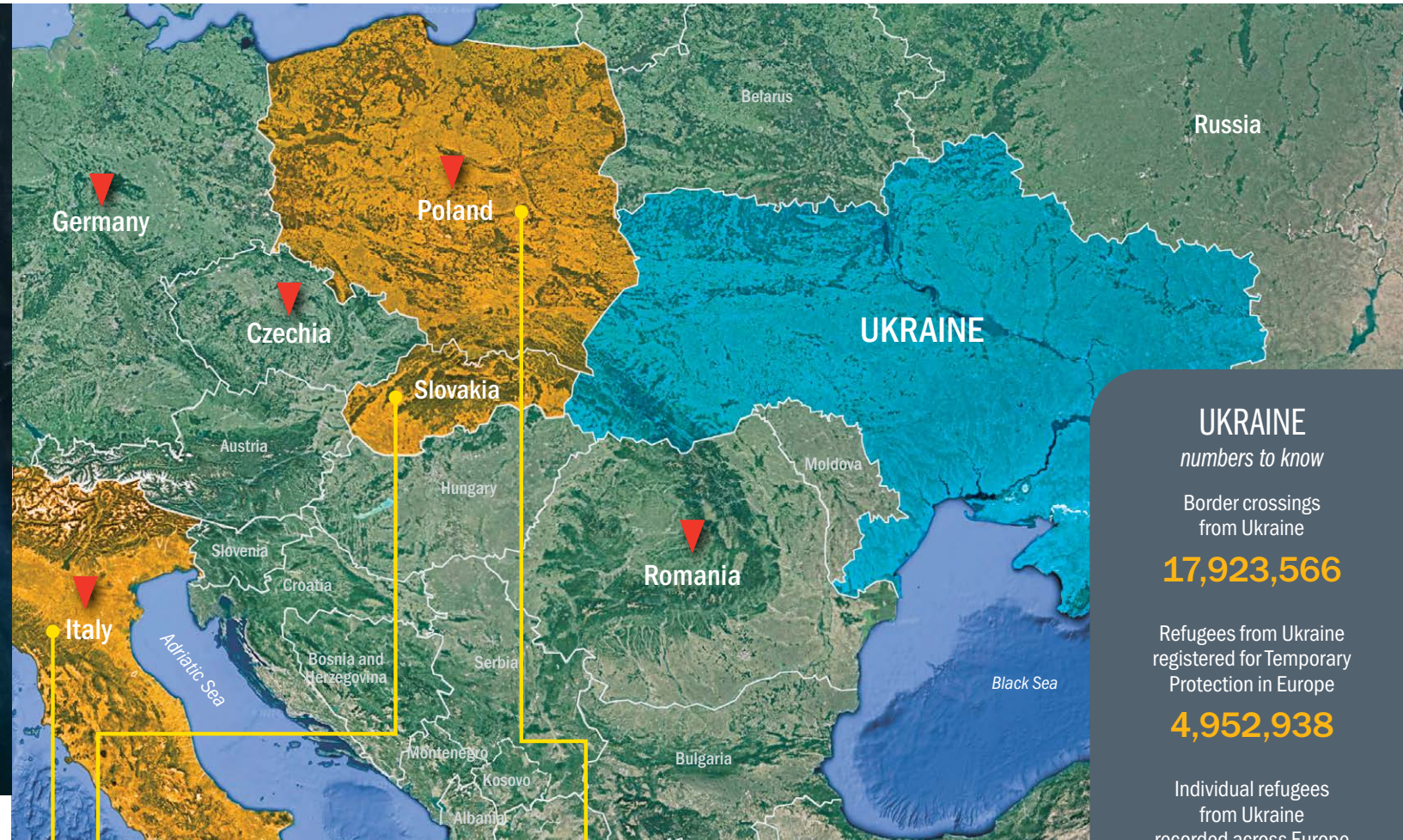
Historically, unaccompanied children in Mexico have taken great risks to reunify with their parents and apply for protection in the United States. KIND has long advocated with the Mexican and U.S. governments for the need for government-coordinated safe transfers when they are consistent with a child's best interests. These transfers ensure safe passage, protect children from human traffickers and other life-endangering risks, and promote children's best interests. Throughout 2022 KIND provided expert consultation to both governments as they sought to strengthen bilateral cooperation and protect unaccompanied children. In individual cases, KIND attorneys work with the Mexican and U.S. governments to promote safe passage. Our legal team coordinates arrival and processing with the U.S. government in advance of a child presenting themselves at the U.S.-Mexico border. We also coordinate with children's sponsors to prepare documents necessary to present at the border. Once a child is reunified with family members in the United States, we work to provide that child with legal representation and social services.

The war in **Ukraine** began February 24, 2022.

Within months, 2 million children were displaced.



A child from Przemysl, Ukraine on a train at the main railway station in Krakow, Poland (March 2022)



The invasion created an unprecedented child refugee crisis.

Although many displaced children from Ukraine fled with a parent, countless others left with extended family members, neighbors, staff from institutions, or in other informal caregiving relationships. Some fled without documentation establishing their identity or nationality. Significant numbers of children never registered in the countries that received them—and hundreds of thousands are not enrolled in schools in those new countries.

We are working with our long-time partner network in Europe and have established new partnerships in Poland, Slovakia, and Italy to share our expertise and help protect children.

Partnerships with Purpose



In partnership with Amazon and DLA Piper we are creating child-friendly information about the rights and procedures unaccompanied children will need to know and understand, with guides for non-parental adults who provide them care. To serve the most children possible, a team of 50 attorneys researched legal issues faced by children from Ukraine in the top five receiving countries in Europe (Poland, Romania, Italy, Germany, and the Czech Republic). To ensure local community buy-in, KIND developed the research questions with input from the Ukrainian community.

In **Italy**, we launched a new partnership with the Italian Coalition for Civil Liberties and two of its members, Progetto Diritti and the Association of Ukrainian Women in Italy. Focused on the protection of children from Ukraine, our partnership has connected more than 800 Ukrainians with legal and family reunification information, and helped them access housing, employment, education, and health care in an unfamiliar country.

In **Slovakia**, we conducted workshops with the Human Rights League and the Johns Hopkins School of Advanced International Studies' Human Trafficking Initiative. Our goal was to train law enforcement personnel, child welfare professionals, and nongovernmental organizations—entities that often do not work together—how to identify and respond to human trafficking cases amid war and mass displacement, a monumental risk for unaccompanied children in Eastern Europe. The training led to working relationships between the organizations, and to a commitment in Slovakia to develop and implement a national registration system for trafficking cases. We are planning similar workshops in Poland, Romania, and the Czech Republic.

In **Poland**, with European Lawyers in Lesvos (ELIL), we provided legal assistance at two refugee reception centers, and at a “Blue Dot” support and service center for refugees run by the UNHCR and UNICEF. In 2022 we helped more than 2,000 Ukrainians navigate temporary protection rights, locate family members, obtain social services assistance, and secure guardianship. ELIL trained local pro bono attorneys to continue the work, making it both sustainable and more affordable in the long term.

“Every child in Ukraine has felt the war. Millions are displaced. Hundreds of thousands live under regular shelling. Too many have witnessed gruesome things.”

The New York Times

UKRAINE numbers to know

Border crossings from Ukraine

17,923,566

Refugees from Ukraine registered for Temporary Protection in Europe

4,952,938

Individual refugees from Ukraine recorded across Europe

7,996,573

Orange square: KIND countries of service

Red triangle: Top five countries receiving Ukrainian refugees

KIND's Impact

“In three days we were transformed from strangers who filtered things through our own perspectives to partners committed to working together to protect children at risk of trafficking.”

Human rights defender at one of the participant NGOs in our Slovakia training

The Client Expert Project

Current and former unaccompanied children are the true experts on how the U.S. immigration system fails to protect children fully.

Their insights are critical to forming improved policy recommendations, but their perspectives are seldom considered. To inform our own advocacy and policy efforts and better understand the areas of greatest need, KIND launched the Client Expert Project.

Through informal interview sessions with former KIND clients, we explore the challenges unaccompanied children face in the custody of Customs and Border Protection (CBP) and the Office of Refugee Resettlement, when appearing in immigration court, and while adapting to their new communities. We talk about what was (or would have been) helpful and ask for their recommendations on improving the system.

What we are learning:



Schools are among the best places for children to receive social supports and connections to community resources. KIND focuses on enhancing children's access to specialized programming and services in school.



It is essential for children to receive information in their preferred language.



It is invaluable to have a trusted adult available to prepare children for and guide them through the complex, lengthy legal process.



KIND strongly advocates that CBP employ child welfare professionals who can identify children who will need specialized, individualized care.



Legal orientations can be hard to take in all at once. KIND's attorneys and partners will continue to work directly with clients to ensure that they comprehend the information they need to seek protection under the law.



Top: A boy in a shelter in Mexico
 Bottom: KIND's Vice President for Policy and Advocacy Jennifer Podkul with KIND client Ismael after he participated in a panel on Capitol Hill

KIND's Unique Model, Working at the State Level

In early 2021, KIND—a member of the New Jersey Consortium for Immigrant Children—joined an advocacy effort to obtain state funding to support legal services and case management for unaccompanied children.

New Jersey is home to the fifth-highest number of unaccompanied children in the nation.

In June 2021, the initiative was signed into law by Governor Phil Murphy as part of the state budget. It established a \$3 million state-funded legal representation program for unaccompanied minors and other immigrant youth, to be administered by KIND. New Jersey was the second state in the nation (after California) to create a statewide legal support program for unaccompanied minors.

In 2022, the program's hotline received calls from children from 22 different countries, and we ensured that hundreds of children received legal representation in their immigration cases. The expansion includes innovative new programming, including providing court-appointed child advocates and individualized case management services for clients. In 2022, through KIND's leadership of a consortium of organizations statewide, the program served thousands of children throughout the state of New Jersey.

Based on KIND's successful implementation and administration, New Jersey expanded the program, committing \$4.5 million to the work for 2023.



"KIND's partnerships make it possible for us to provide individual attention to our clients. This in turn increases our ability to help them face and successfully overcome challenges, and to empower them to be their own best advocates."

Lizbeth Veliz
 Social Services Supervisor,
 KIND-Newark

Clients and their families celebrate at a holiday lunch at the Newark Public Library in December 2022.

KIND staff put together the food, set up a photo booth, and offered cookie decorating, snowflake making, a gift station, and a raffle.



Social Services: Standing with Children Beyond the Courtroom

KIND's robust social services program complements our legal services and features case management and the therapeutic programming interventions necessary to help children heal, foster resilience, and engage in healthy and productive lives.

In 2022, KIND's social services team served

5,448
children
and youth

1,528
clients received
one-on-one
support

3,920
participated
in therapeutic
programming
and events

3,416
received services
ranging from basic
needs support to
crisis intervention

Photos with pages: Brett Gurnimack, 2022

Leveraging Legal Expertise

KIND provides attorneys to represent children at no cost. We work to prevent family separations at the border and reunify those who suffered separation; provide legal guidance when children arrive in the United States and are detained in U.S. immigration shelters; and represent children in U.S. immigration courts, all while ensuring children with urgent needs are connected with social services.

Many unaccompanied children have claims for humanitarian protection such as asylum, Special Immigrant Juvenile Status, or visas for victims of severe crimes or human trafficking. Despite their unique vulnerabilities in the immigration system, many unaccompanied children lack an attorney to assist them in navigating immigration proceedings. Government data illustrate that unaccompanied children without an attorney have virtually no meaningful chance of receiving a fair day in court.

We estimate that as many as half of all families subject to forcible separation still lack long-term legal representation to help carry them through next steps and achieve permanent immigration relief in the United States.



KIND's U.S. Legal Team 2022 Highlights and Numbers

In **90%** of the cases we completed in 2022 our clients received **permanent resident status**.

42% of the filings made on behalf of our clients were for **employment authorization**.

We gave **27,009 Know Your Rights presentations**. About 23,000 of those were at Emergency Intake Sites served by KIND; the remainder were at detained program shelters served by KIND in six of our offices.

We served **675 clients affected by forcible separation at the border** in ongoing legal cases.



Our clients' **countries of origin** looked like this in 2022.

The average age of a child referred to KIND in the U.S. was approximately 15 years old. **About 54% of our clients are 16 or 17 years old**; another 34% are between 11 and 15 years old.

Yeni G. stands with her children as she and her lawyer speak with the news media after she was reunited with her children in July 2018 in New York City. Yeni, from Guatemala, had driven cross-country to be reunited with her three children after they were taken from an Arizona immigration eight weeks before.

Photo this page: Spencer Platt/Getty Images
Opposite page: Brett Gundlock

Each year, unaccompanied Central American children risk violence, sexual exploitation, and death to seek safety in the United States. In FY 2022, Customs and Border Protection reported 152,000 encounters with unaccompanied children.

Unaccompanied Children at the U.S.–Mexico Border

FY 2019	FY 2020	FY 2021	FY 2022
80,634	33,239	146,925	152,057

Partners in Protection

When unaccompanied children arrive at the United States' southern border, they are frightened, they are often confused or disoriented, and they desperately need support. As the border policies of both the United States and Mexico have shifted, conditions have deteriorated further for these children. Those who are turned away may try and migrate again along more dangerous routes, end up in perilous circumstances in a third country, or be returned to their home countries to face anew the dangerous conditions they fled.

KIND has advocated for many years for the governments of the United States and Mexico to collaborate in the best interests of children. This requires prioritizing their safety and well-being, taking into account any urgent protection needs—including identifying children who have been victims of crime or are at risk for trafficking. Their physical and mental health needs must be addressed, they must be referred for appropriate screening and care, informed of their legal rights, and given access to counsel.

In 2022, in partnership with UNICEF, KIND provided technical expertise in the creation of a first-of-its-kind agreement between the Mexican and U.S. governments that addresses binational transfers of unaccompanied children's cases between the two countries. It promotes children's rights and child protection and represents a new collaborative approach to child protection and compliance with existing Mexican, U.S., and international law. This accord will ensure the best interest of the child is a priority in migration management.

KIND will continue its work on both sides of the border in this cooperative context, handling children's cases, delivering Know Your Rights presentations and other legal information, and offering social services. We will also continue to share our extensive knowledge and experience: communicating best practices, providing training and technical assistance to both governments, and facilitating capacity development.

A creative, sustainable partnership to provide protection for unaccompanied migrant children

Data source: CBP data search, Southwest Land Border Encounters, FY22

Young and Alone



KIND has represented unaccompanied children from more than 80 countries. What prompts a child to leave their home in search of a safer future is different for every child, but the services KIND provides them are universal: pro bono legal support and representation, trauma-informed psychosocial services, and the promise that we will be by their side until their case concludes.

Hafiz left his home and family in South Asia at age 16.

He and his family were being violently attacked for not supporting the governing political party. After traveling through 13 countries, he arrived in the United States and was eventually referred to KIND. Senior Attorney Mikaela Harris helped him gain lawful status in the United States.

This is an illustration of the path Hafiz took to reach safety in the United States. The mileage and map are based on Hafiz's memories of his ordeal and our research. The notes in handwriting are Hafiz's own words.

I wasn't happy about leaving, but I needed to make myself safe. For my family, I had to do it. I willingly did that. I needed a life. It's never easy for a son to leave his mother. I haven't seen my mom in almost five years now.

Miles
 11,000 — Plane
 2,900 — Motor vehicle (bus, truck, car)
 52+ — Boat
 4,200 — On foot

Day 1
1

left: Venezuelan migrants sleep during their travel in a pirogue to Meteti, through the Chucunaque river from Canaan Membrillo village, the first border control of the Darién Province in Panama (October 2022).

center and right: Venezuelan migrants arrive at Canaan Membrillo village, the first border control of the Darién Province in Panama, on October 2022. The clandestine journey through the Darién Gap usually lasts five or six days at the mercy of all kinds of bad weather: snakes, swamps and drug traffickers who use these routes to take cocaine to Central America.

All photos: Luis Acosta/AFP via Getty Images



I always thought, "I need to get to my destination so that I can make a better life for me and my family."

Hafiz traveled through the Darién Gap, one of the most dangerous places in the world. These pictures aren't his, but illustrate the conditions encountered by those who use this route.

Still, when I close my eyes, I see those days. I cannot forget them, ever, those 3 months and 20 days.

It is about **3,400 miles on foot** from the Darién Gap to the U.S.-Mexico border

In Ecuador and Colombia, I had to climb mountains.

...at that time, I didn't have the option to say no to anything. Saying no meant seeing guns and machetes near my head, so I was always scared for my life.

"I'm safe here. I don't have to worry if I'll wake up tomorrow."

In spite of all this cruelty and torture, I did my best as the oldest brother and son.

He had to make a **5-hour boat trip, hidden under black plastic**, into Panama

His trek on foot (7 days) in Colombia from Cali to Medellín to Turbo was about **740 miles on foot**

I saw some cruel things that I never expected to see.

His travel from Brazil to Peru was about **2,900 miles**. (That's approximately the width of the continental U.S.)

Being so young, I didn't know America was so far away.

I was traveling in a group with people I did not know. I felt powerless and vulnerable.



I really like to go there when I feel lonely. I feel like this place and the river helps me to get relief from a lot of stress.

I am safe here.



These are photos taken by Hafiz.

This is a picture of my school. It'll be always a part of my life because this is where I started to dream bigger.

The things he carried

Imagine packing food for a day and clothes for a weekend, but having to stay four months.

We didn't know the journey would take so long. I only had a few clothes, a prayer rug, some books, and a small bag of cookies my mom had made.



Day 110

110

miles: **18,000+**
 countries: **13**

modes of travel: **6**
 time zones: **10**

miles on foot: **~4,400**
 (Imagine walking from Los Angeles, California to Portland, Maine, and then down to Atlanta, Georgia)

110 days to safety

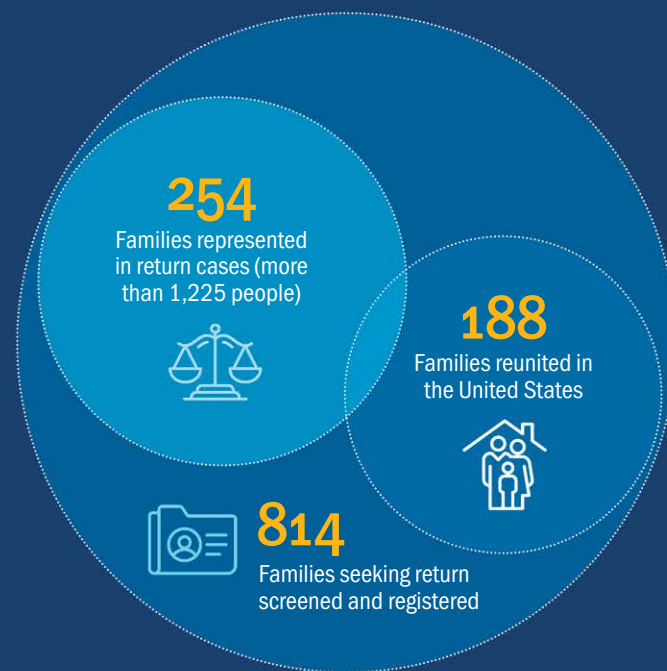


Uniting Families

KIND has continued to advance the mission of the Biden Administration's Family Reunification Task Force to find parents still separated from their children under the previous administration's Zero Tolerance Policy. Our work is wide-ranging: finding people in their home countries, connecting them to essential services, representing them in court, running the national task force reunification hotline and help desk, and working on a comprehensive class action suit on their behalf.

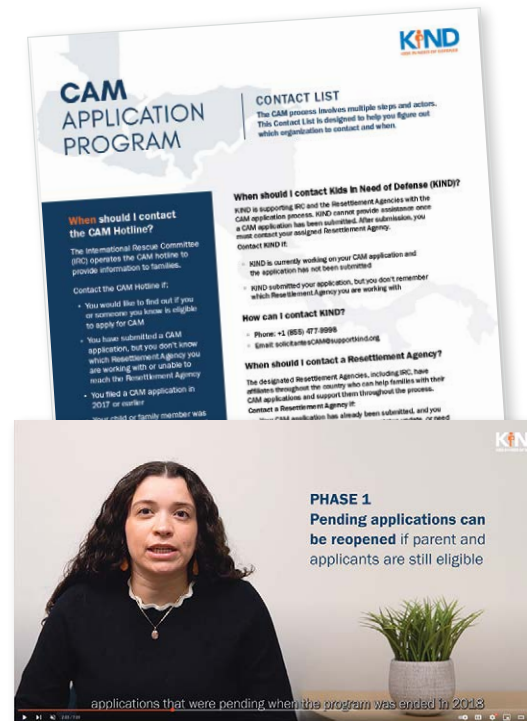
Reunification is not the end of the journey. Families face uncertain futures as they rebuild their lives after years apart. While dealing with the trauma they have endured, many separated children are still in immigration proceedings and do not know if they will be allowed to stay in the United States. KIND fights for permanent solutions for families that will allow them to live free from the fear of ever being separated again.

Isidra hugs her son, one of nine children flown from New York to be reunited with their families—months after U.S. border agents separated them and deported their parents as part of the Trump Administration's Zero Tolerance Policy at the border. (Guatemala City, Guatemala, August 2018)



Humanitarian Parole for Separated Families

Statistics are cumulative from program starts in 2021



KIND provides a wealth of information about the CAM program on our website, and helps parents and guardians prepare their CAM applications if they are eligible. Above, Michelle Villegas, a KIND staff attorney, explains eligibility in a video produced by our communications team.

Central American Minors Application Program

CAM was created in 2014 to provide a safe, legal, and orderly alternative for children in danger in their countries of origin who might otherwise seek to enter the United States unaccompanied or with smugglers. The program helped 3,000 children arrive and reunite with their parents until the government abruptly terminated it in 2017. The current program, revived and expanded by the government in March 2021, offers parents and legal guardians of children from El Salvador, Guatemala, and Honduras an opportunity to safeguard their children and certain family members. Those not granted refugee status may be able to apply for parole, which means the ability to enter the United States lawfully, stay temporarily, and apply for work authorization. The success of this program requires reaching families possibly eligible to petition for their children and assisting them with their applications.

KIND was made a prime partner by the Bureau of Population, Refugees, and Migration (PRM), and we launched our CAM Application Program in September 2022. In the initial months of operation we received the first 90 family referrals. We focused on improving families' access to and understanding of the application process, removing barriers to completing applications, and strengthening relationships between our partner organizations.



KIND has helped 1,744 families affected by family separation caused by the 2018 Zero Tolerance Policy.

Our Pro Bono Network

We founded KIND on the precept that pro bono partnerships would profoundly enhance the impact of our work.



13,605 cases
since 2008



~70%
of cases are represented
by pro bono attorneys



95%
success rate in cases where we
represent the child through the
conclusion of their legal case



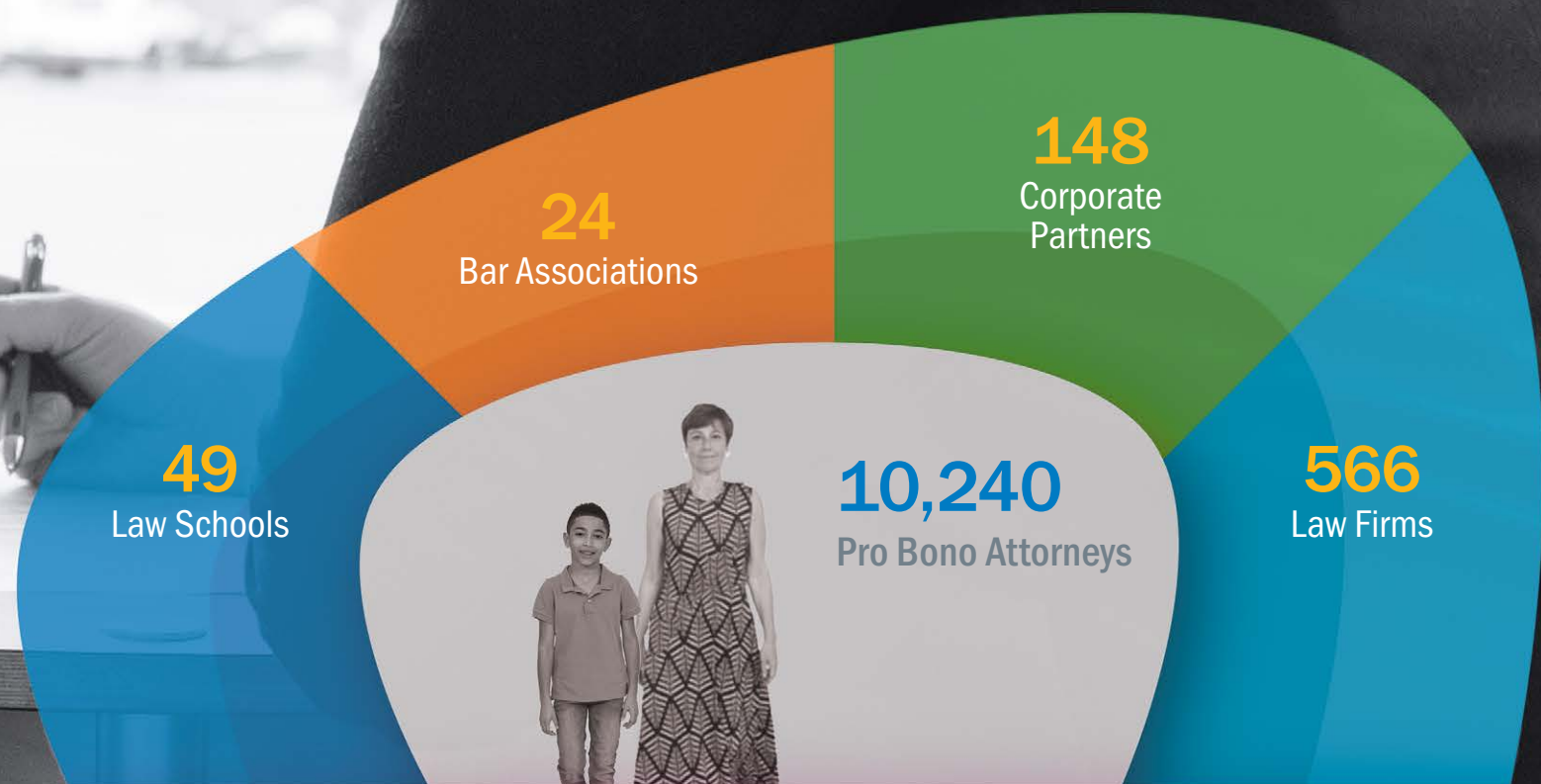
1.3 million
hours donated by our partners

Immigration judges are *one hundred times* more likely to grant legal relief to unaccompanied children with counsel than to those without.

“Even though not all of the processes are easy ... you don’t feel alone, and they won’t abandon your case.” — Leslie M., KIND client



The Pro Bono Attorney program is at the core of our work. We recruit volunteer lawyers from law firms, corporations, law schools, and bar associations and provide them with training, mentoring, and other resources to represent children. Attorneys work directly with children to help them build their cases, gain valuable courtroom experience, and develop expertise in a unique area of law.



Gala 2022: Coming Together for Children Alone



Violinist Elli Choi

Author and KIND Board Secretary Sonia Nazarro

Top: We celebrated the evening in the museum's Milstein Family Hall of Ocean Life, with its iconic blue whale model.

Tony, Grammy, and SAG-nominated actor Norm Lewis; our gala host

Author Javier Zamora

In October, nearly 400 partners, donors, and supporters gathered at the American Museum of Natural History in New York City at KIND's annual gala. It was the most successful fundraising event in our history, raising more than \$1.3 million to support our programs. It was also our first in-person gala since 2019, and the evening's speakers acknowledged how special it was to be together again. President Wendy Young shared her vision for the future and offered a sobering reminder that while the global pandemic brought most of the world to a standstill, it did not stop child migration.

Co-founder and board chair Brad Smith presented KIND's Allegiance award to three law firms to honor their outstanding pro bono commitment to unaccompanied immigrant and refugee children: Paul Weiss, Rifkind, Wharton & Garrison LLP; Seyfarth Shaw LLP; and Simpson Thacher & Bartlett LLP. He presented KIND's Innovation Award to Merck & Co.

Attorney and immigration thought leader Esther Olavarria presented the Juan P. Osuna Memorial Award to KIND paralegal Enrique Chavira Cantú for his extraordinary efforts helping unaccompanied children at emergency intake sites on the border and his dedication to KIND's mission. The award honors Juan Osuna's legacy as an unwavering champion of fundamental fairness for immigrants throughout his nearly 20-year career.

In one of the highlights of the evening, Brad Smith spoke with authors Sonia Nazario and Javier Zamora. Nazario is a Pulitzer Prize-winning journalist and a KIND board member. Zamora is an author, poet, and former unaccompanied child. His book *Solito* is about his own journey from El Salvador to the United States when he was nine years old. It was published in September 2022 and debuted at #3 on the *New York Times* bestseller list.



All photos: Monica Schipper



Top left (l to r): KIND Board Chair Brad Smith, KIND Board Member Carol Ann Brown, KIND Board Treasurer Bob Cundall, Dan Bross
 Second row, left: Erin Hill and Chairman of Paul Weiss, Brad Karp
 Second row, right: U.S. Representative Adriano Espaillat and Fianny Cabrera
 Third row: KIND President Wendy Young, KIND Paralegal Enrique Cantú, and Esther Olavarria

Bottom left: Partner of Seyfarth Shaw, Denice Tokunaga; Chair and Managing Partner of Seyfarth Shaw, Lorie Almon
 Bottom right: Brad Smith presents an Allegiance award to Counsel of Simpson Thacher & Bartlett, Sarah Phillips
 Top right (l to r): From Merck & Co., Salsabeela Musah, Omega Brailsford, Traci Terranova Fitzgerald, Eunice Kim, and Catherine Fitch. Not pictured, John Todaro

Seeking Safety, Creating Change

At the gala, KIND debuted its exhibition *Seeking Safety, Creating Change*, an art collection created by the children we serve. The works—drawings, paintings, and prints—offer insights into personal migration journeys toward freedom and away from fear.

Each piece helps connect us to the emotions and challenging experiences the artists faced. In some we see terror, despair, and loneliness juxtaposed with positivity, togetherness, and hope; in others, self-reflection and cultural identity.

In 2023 KIND will begin to share these extraordinary works with a national audience as a traveling exhibition. We will add other clients' art to the collection—to illustrate diverse perspectives, and to promote understanding of unaccompanied children, their need for protection, and their inspiring contributions to our communities.



"Nationality"
 Domingo Pablo, 2022

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KIND benefits from the extraordinary insights and guidance of our ten advisory committees, a diverse and distinguished group of legal, medical, academic, and community leaders from around the country who bring their deep expertise to our legal services and advocacy.

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You & I Isolated and You & I Together

Colored pencil, 2022

Domingo Pablo

Domingo Pablo fled Guatemala to escape bullying and harm based on his identity, and to continue his education in the United States. He started working with KIND when he was about 14 years old. He created his artworks while studying at Rhode Island School of Design and shared them with KIND's "Voices That Matter Most" summer 2022 project. Domingo is grateful that in the United States he has the ability to express himself authentically, especially through his art.

Field office: Boston

Type of support from KIND: Direct representation



You & I Isolated and You & I Together

Domingo Pablo

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In 2022, KIND received nearly \$100 million—and 130 thousand hours—in donated legal services from thousands of attorneys and staff at partner law firms, corporations, law schools, and bar associations. We are deeply thankful for their partnership.

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 Valencia and Associates PC
 Vedder Price
 Venable LLP
 Vigo
 Vinson & Elkins LLP
 Wade Clark Mulcahy
 Walker Wilcox Mastousek LLP
 Walsworth LLP
 Waranch & Brown, LLC
 Warner Bates
 Warren Lex LLP
 Washington Immigration Defense Group, PLLC
 Weber Gallagher Simpson Stapleton Fires & Newby LLP
 Weil, Gotshal & Manges LLP
 Weinberg Wheeler Hudgins Gunn & Dial
 Whelan, Corrente, Flanders, Kinder & Siket LLP
 White & Case LLP
 Whiteford Taylor & Preston LLP
 Willenken LLP
 Williams & Connolly LLP
 Williams, Kastner & Gibbs PLLC
 Wilkie Farr & Gallagher LLP
 Wilmer Cutler Pickering Hale and Dorr LLP
 Wilner & O'Reilly
 Wilson Elser Moskowitz Edelman & Dicker LLP
 Wilson Sonsini Goodrich & Rosati PC
 Winstead PC
 Winston & Strawn LLP
 Wolfson & Bernazzani, PLLC
 Womble Bond Dickinson
 Yetter Coleman LLP
 Zalkind Duncan & Bernstein LLP
 Zavos Juncker Law Group, PLLC
 Zuckerman Spaeder LLP

Law Schools

American University, Washington College of Law
 Barry University School of Law
 Benjamin N. Cardozo School of Law, Yeshiva University
 Boston College Law School
 Boston University School of Law
 Chapman University
 City University of New York School of Law
 Columbia University and Columbia University School of Law
 Columbus School of Law, Catholic University of America
 Elon University School of Law
 Emory University School of Law, Barton Child Law and Policy Center
 Fordham University School of Law
 Georgia State University School of Law
 George Washington University Law School
 Harvard Law School

Hofstra University's Maurice Deane School of Law
 John Marshall Law School
 Loyola Law School
 New York University School of Law
 Northeastern University School of Law
 Pepperdine University School of Law
 Roger Williams University School of Law
 Rutgers University School of Law
 San Joaquin College of Law
 Seattle University School of Law
 Seton Hall University of Law
 SMU Dedman School of Law
 South Texas College of Law
 Southwestern Law School
 St. John's University School of Law
 Suffolk University Law School
 Touro College - Jacob D. Fuchsberg Law Center

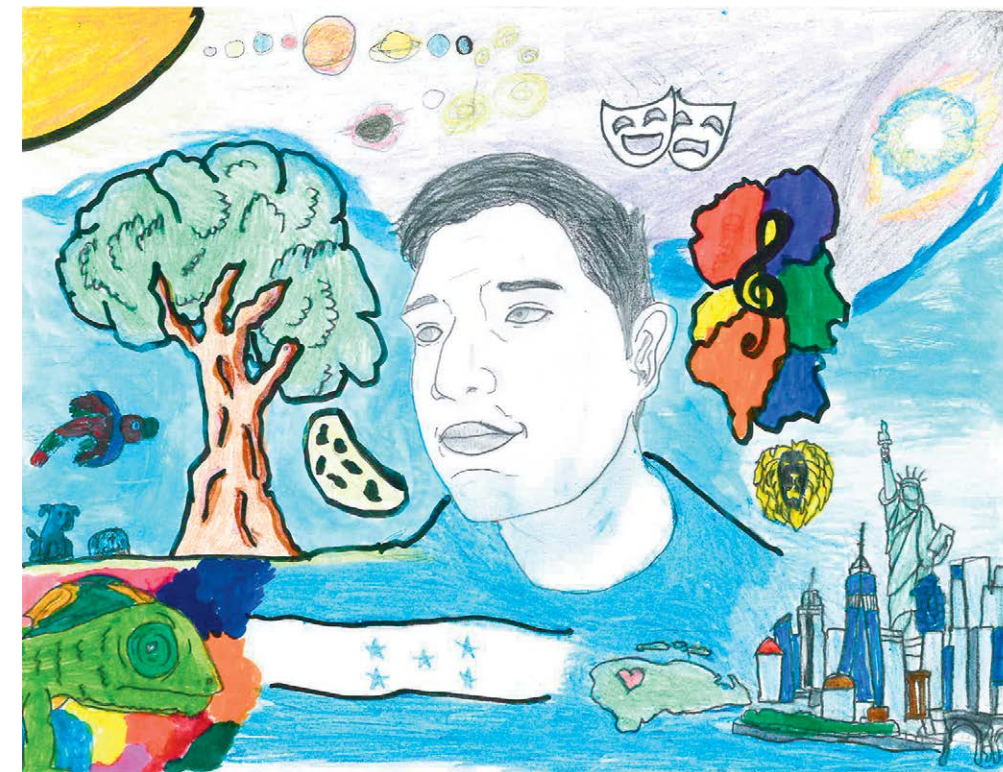
Trinity Washington University
 University of Baltimore Law School
 University of California, Berkeley School of Law
 University of California-Irvine School of Law
 University of California-Los Angeles School of Law
 University of Houston Law Center
 University of La Verne College of Law
 University of Maine, Cumberland Legal Aid Clinic
 University of Maryland School of Law
 University of Massachusetts School of Law-Dartmouth
 University of Texas, Austin, School of Law
 University of the Pacific, McGeorge School of Law
 University of the District of Columbia
 David A. Clarke School of Law
 University of Washington School of Law
 University of Wisconsin School of Law
 Western New England University School of Law
 Whittier Law School

Bar Associations

American Academy of Matrimonial Lawyers
 American Bar Association
 American Immigration Lawyers Association
 Association of Corporate Counsel
 Baltimore City Bar Association
 Boston Bar Association
 Brooklyn Bar Association
 Eastern Bar Association of Los Angeles

Federal Bar Association – New Jersey Chapter
 Hispanic National Bar Association
 Houston Association of Women Attorneys
 Houston Northwest Bar Association
 Houston Young Lawyers Association
 King County Bar Association
 Maryland State Bar Association
 Mexican American Bar Association

Minority Corporate Counsel Association
 Montgomery County Bar Association
 National Asian Pacific American Bar Association
 National Association of Women Lawyers
 New Jersey State Bar Association
 Texas State Bar Association
 Washington State Bar Association
 Westchester County Bar Association



Más Allá de La Creatividad

(Beyond Creativity)
 Mixed media, 2022

Yon, age 19

“Mi dibujo se trata de las cosas que me apasionan y me gustan ya que mi inspiración se basa en mi forma de crear y pensar demostrando lo que me gusta sin miedo a demostrárselo al mundo.”

My drawing is about the things I am passionate about and like because my inspiration is based on my way of creating and thinking, showing what I like without fear of showing it to the world.

Yon left Honduras to reunify with his mom in New York City, and KIND began working with him in 2017. He created his art as part of KIND's “Voices That Matter Most” summer 2022 project. He is very enthusiastic about KIND's art-based programs.

Field office: New York
 Type of support from KIND:
 Direct representation

Leadership

Founders

Angelina Jolie
Co-Founder and Patron, KIND;
Former Special Envoy, United Nations
High Commissioner for Refugees

Brad Smith
Co-Founder and Board Chair, KIND;
President and Vice Chair,
Microsoft Corporation

Board of Directors

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President and CEO,
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Publisher, *Science News*

Rafael Borrás*
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Co-Host, Global GoalsCast; and
Editor-in-Chief, *Thrive Hispanics*

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Partner, Paul Hastings LLP

Beth Henderson
Pro Bono Director, Microsoft Corporation

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Board Secretary
Author and Contributing Opinion
Writer, *The New York Times*

Kathleen Newland
Senior Fellow and Co-Founder,
Migration Policy Institute

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Lowenstein Sandler LLP

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President

Brenda Bowser Soder
Chief Communications Officer

Hannah Chotiner-Gardner
Chief Development Officer

Lisa Frydman
Vice President,
International Programs

Matthew Kessler-Vaughn
Chief Operating Officer and
Executive Vice President

Hayford Mensah
Chief Financial Officer

Madi Nassiri
Chief Technology Officer

Maria Odom
Senior Vice President,
Legal Programs

Jennifer Podkul
Vice President,
Policy and Advocacy

George Singarella
Chief Safety and Security Officer

Alexander 'Sandy' Thomas
Chief Legal Officer

Hardy Vieux
Chief of Staff

Recognition



KIND was proud to receive a 2022 Top Workplaces award, a national award based solely on feedback captured from employees, and given to less than 3% of the 42,000 organizations invited to compete for recognition from the nation's leading employer-recognition program.



KIND is committed to fiscal responsibility. We are proud to receive the highest ranking from Charity Navigator for our strong financial health and ongoing accountability and transparency practices.

Statement of Financial Position

All figures are for the fiscal year ending December 31, 2022.

Revenue

In-Kind Contributions (64%)	\$ 95,001,025
Government Grants (24%)	\$ 36,525,652
Other (7%)	\$ 10,448,412
Contributions from Individuals (3%)	\$ 4,784,864
Foundation Grants (2%)	\$ 2,852,000
Total Operating Revenue	\$ 149,611,953
Operating Expenses	\$ 151,117,729

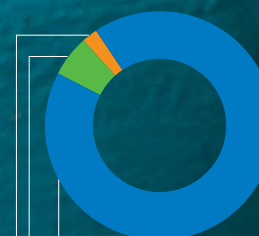
Assets

Grant and Contribution Receivables	\$ 16,097,229
Investments	\$ 10,001,352
Cash and Cash Equivalents	\$ 5,380,981
Property and Equipment, Net of Depreciation	\$ 1,458,937
Prepaid Expenses and Other	\$ 1,216,717
Deposits	\$ 962,409
Total Assets	\$ 34,155,216

Liabilities and Net Assets

Unrestricted Assets	\$ 20,470,129
Temporarily Restricted Assets	\$ 2,075,002
Deferred Revenue	\$ 2,436,690
Accrued Payable and Accrued Expenses	\$ 2,041,694
Payroll Liabilities	\$ 4,263,005
Deferred Rental Obligation	\$ 2,868,696
Total Liabilities and Net Assets	\$ 34,155,216

How we used our funds



92%

\$139.4 million on programs

U.S. legal and social services:	\$131,023,743
International legal and social services:	\$5,428,876
Advocacy and communications:	\$2,991,807

6%

\$8.84 million on management and general operations

2%

\$2.84 million on global fundraising efforts

These figures are unaudited.



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Washington, DC 20005
202.824.8680
supportkind.org
@supportkind

KIND Field Offices

United States

Atlanta, GA	Fresno, CA
Baltimore, MD	Hartford, CT
Boston, MA	Houston, TX
El Paso, TX	Los Angeles, CA
Fairfax, VA	Newark, NJ

New York, NY
Orlando, FL
San Francisco, CA
Seattle, WA
Washington, DC

International

Brussels, Belgium
Ciudad Juárez, Mexico
Tapachula, Mexico
Tijuana, Mexico

