

REGIONAL EDUCATION COOPERATIVES ASSOCIATION

NEW MEXICO

Our mission is to collaboratively link state, federal, and regional education initiatives to increase access to quality programs and improve outcomes for all students.



nmreca.org

- ► Regional and Statewide Collaboration
- ► High Quality, Comprehensive Education
- ▶ Health Related Services
- ▶ Supporting 89 School Districts, with Direct Services to 68 Member Districts
- Charter Schools & State-supported schools
- ► NMPED on State-wide Projects and Initiatives



NM Regional Education Cooperatives Association 143 Service Rd, Ruidoso, NM 88345 • (575) 257-2368 Every Student • Every Region • Every Day

10/31/2019

Reference: New Mexico Regional Education Cooperatives

Honorable Legislator,

As Regional Education Cooperative (RECs) Directors, we are writing to provide you with critical information.

RECs are state agencies, administratively attached to NM-PED and established statutorily in 1984. There are ten RECs geographically located in the state. Currently, and for the last 13 years, we are funded through a legislative appropriation of \$103,000 per REC. For the 2019/2020 Fiscal Year we are requesting a \$300,000 per REC appropriation to provide an equitable minimum base from which to open our doors and operate in each region. This increased request supports our statutory requirement of having an Executive Director, Business Manager, an annual audit and helps offset the cost of a facility and the infrastructure needed to operate. RECs have sought a diversity of funding sources in order to provide high quality resources, supports, and technical assistance in each region. The type of services and supports provided are directed by the needs of the regions, which are governed by the local member district school superintendents. In addition to local supports, RECs collaborate with NM-PED Bureaus to provide program support to a diversity of state initiatives.

As state agencies, we take our responsibility very seriously to be good stewards of the dollars we manage. We comply with all laws and demonstrate integrity by ensuring:

- external audits are completed annually;
- procurement code regulation compliance;
- a licensed Business Manager and CPO are hired as staff;
- all fiscal requirements are met by working with the NM-PED School Budget and Finance Analysis Bureau;
- regular review and approval of REC financial documents by our governing council (member district superintendents).

We are committed to ensuring access to quality supports and resources in every region of the state.

Our mission, *Every Student*, *Every Region*, *Every Day*, drives us to provide educational excellence in our state.

We look forward to continuing the conversations and invite you to connect with any of us.

Respectfully,

REC #1 David Bowman	director_@nmrec1.org
REC #2 Valerie Trujillo	valerie@nwrec2.org
REC #3 Steve Aguirre	saguirre@hprec.com
REC #4 Dr. Jim Abreu	rec4@nmhu.edu
REC #5 Maria Jaramillo	mjaramillo@crecnm.org
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REC #8 David Willden	dwillden@pvrec8.com
REC #9 Bryan Dooley	bryan.dooley@regionix.org
REC #10 Vick Chavez	vchavez@swrecnm.org

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Valerie R Sujilo		
R. Stephen Aguirre R. Stephen Aguirre (Oct 28, 2019)		
J.A. Abreu (Oct 28, 2019)		
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Scott McMath (Oct 28, 2019)	 	
Cliff Burch Set 28, 2019)		
David Willden (Oct 28, 2019)		
Bryan Dooley Bryan Dooley (Oct 28, 2019)		
VickiChavez (Oct 28, 2019)		

New Mexico's Regional Education Cooperatives

Collaborating for ALL Kids!

Vision: Every Student • Every Region • Every Day

Mission: To collaboratively link state, federal, and regional education initiatives to increase <u>access</u> quality programs and improve outcomes for all students.

Desired Outcomes: Appropriated base funding to each Regional Education Service Cooperative to assist in providing:

- Effective, Efficient, and Equitable use of funds to support systemic delivery and support of state and federal initiatives;
- Braid initiatives from all NM PED departments to deliver a message of support and consistency; and,
- Provide regional professional development, in alignment with local, state and federal initiatives that are timely, consistent, and on-going so that internal capacity is developed and sustained in every district.

Historically:

In 1984, under SBE Regulation No. 84.6, the New Mexico State Board of Education had a vision to coordinate supports and services in order to leverage funds and ensure small rural districts had access to high quality program supports, services, and professional development. The regulation was written to establish Regional Cooperative Centers and then was modified in 1993 by the New Mexico State Legislature to create Regional Education Cooperatives.

In the beginning, RECs received special education funding to deliver training, technical assistance, and support to districts in meeting the state and federal students with disabilities guidelines and laws. Through a strong REC partnership, districts received training and support in the SAT process, Positive Behavior Intervention Support system, Least Restrictive Environment and Transition, and the implementation of the Three-Tiered Licensure system.

In 2006, NM legislature approved the first REC appropriation of about \$103,000 to each REC. This provided approximately 50% of operating costs and has not been adjusted since that time.

BUDGET REQUEST PER REC:

FTE	POSITION (**Includes Salary & Benefits)	AMOUNT
3.0	Administrative Support (i.e. Exec. Director, Business Manager, Administrative Assistant); costs, including benefits. Infrastructure Cost (i.e. facility, utilities, audit, vehicle, technology, etc.)	\$300,000
	\$300,000	

Current Level of Financial Support to Regional Education Cooperatives, ~ \$103,000 (SY 2006 through current)

Why Change: It is time for us to respect the path we've been on, recognize the shifts that need to occur, and embrace the changes that will produce positive outcomes for all students. Understanding the challenges, we are facing as we work to implement initiatives, we believe a more efficient system of delivery for professional development is a critical component to supporting all districts, especially our state's small rural districts where one individual has to wear a multitude of "hats." The initiatives launched in our state are exciting and have the potential to create a learning system of excellence in New Mexico. We are committed to this vision of excellence for all students and are eager to work collaboratively to ensure its reality.



NM PED

• Establishes State Level Direction/Initiatives

LOCAL GOVERNING COUNCIL

• Provides Local Direction & Oversight

NM Regional Education Service Cooperatives (Educational Service Agencies)

STATE / FEDERAL INITIATIVES

- Receive Train the Experts training from NM PED &/or company selected through RFP process.
- Schedule and Provide training in region.
- Schedule and Provide followup training and coaching to districts in region.
- Accountability to State

LOCAL INITIATIVES & SUPPORT

- Provide training, support, followup and coaching based on identified needs of member
 District Superintendents.
- Coordinate Services (i.e. technology, ancillary, etc.)
- Provide Technical Assistance in support of programs

NMREC Cycle of Delivery for Professional Development

Report to PED

(Accountability, Training Needs, etc.)

Train the Expert Training to REC's





CAPACITY BUILDING

Coach for Capacity

REC Specialists Train in Region





OBSERVE FOR IMPLEMENTATION



BENEFITS TO PED

- Regionalized and cost-effective system of delivery to support initiatives in a consistent manner a systems approach.
- Efficient use of staff by targeting training and supports to ten RECs as opposed to 89 districts.
- Every district will be invited to participate in regional trainings.
- Consistent delivery of professional development throughout every region of the state.
- Tight accountability to deliverables and outcomes.
- Systemic support to every district.
- Dollars targeted to classroom supports will improve longevity of implementation success.

BENEFITS TO ALL DISTRICTS

- Local control and autonomy to meet the needs of the district.
- Coordinated and collaborative partnerships with already established agencies (i.e. CYFD, District Courts, Educational Support Center, Northern Network, etc.) to provide comprehensive services in the region.
- Regionalized delivery system increases timeliness of information and support.
- Reduced travel costs and time away from district for staff.
- Response to needs increased with regional "experts" who have a smaller geographic region to support.
- Regionalized delivery system allows job embedded professional development and follow-up.
- Specific, differentiated, and targeted support in classrooms to support teacher effectiveness & student learning.
- Consistent trainers who can draw on established relationships to implement change.
- Ensures small districts have access to same resources as larger districts.
- Systemic support.

BENEFITS TO TAXPAYERS

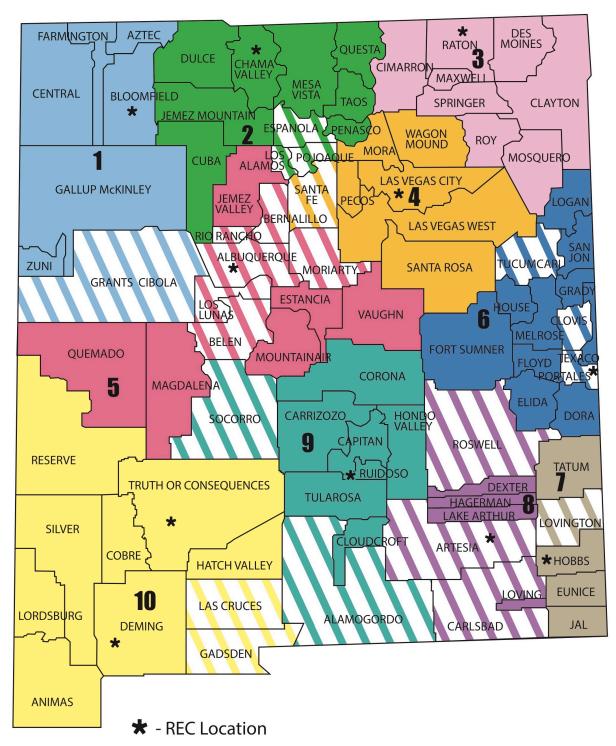
- Greater return on investment. By investing in each region, internal capacity will be developed
 and balanced throughout the entire state so that every district has the systemic supports
 needed to improve outcomes for their kids.
- Leveraging of funds to maximize and provide for equitable access to supports.
- Efficient use of funds through economies of scale. By consolidating funds, more regions and districts will have access to high quality professional development and technical assistance in a timely and on-going basis.
- Local control and autonomy to align resources with needs.
- Assurance of implementation and support of education initiatives through strong accountability.
- Systemic support to all stakeholders.

BENEFITS TO KIDS

- Effective teachers in every classroom because of regionalized supports.
- Increased dollars directly supporting classroom systems will improve achievement.
- Improved outcomes because of more directed supports to the classroom.



NM RECA DISTRICTS DISTRIBUTION MAP





NM REGIONAL EDUCATION COOPERATIVE **DISTRICTS** DISTRIBUTION SPREAD SHEET

REC 1 MEMBERS DISTRICTS

Aztec Municipal Schools

Bloomfield Schools

Central Consolidated Schools

Farmington Municipal Schools

Gallup-McKinley County Schools

Zuni Public Schools

REC 1 AREA DISTRICTS

Grants-Cibola County Schools

REC 2 MEMBER DISTRICTS

Chama Valley Schools

Cuba Independent Schools

Dulce Independent Schools

Jemez Mountain Public Schools

Mesa Vista Consolidated Schools

Peñasco Independent Schools

Questa Independent Schools

Taos Municipal Schools

REC 2 AREA DISTRICTS

Espanola Public Schools

Los Alamos Public Schools

Pojoaque Valley Public Schools

REC 3 MEMBER DISTRICTS

Cimarron Public Schools

Clayton Municipal Schools

Des Moines Municipal Schools

Maxwell Municipal Schools

Mosquero Municipal Schools

Raton Public Schools

Roy Municipal Schools

Springer Municipal Schools

REC 4 MEMBER DISTRICTS

Las Vegas City Public Schools

Mora Independent Schools

Pecos Independent Schools

Santa Fe Indian School

Santa Rosa Consolidated Schools

Wagon Mound Public Schools

West Las Vegas Public Schools

REC 4 AREA DISTRICTS

Santa Fe Public Schools

REC 5 MEMBER DISTRICTS

Estancia Municipal Schools

Jemez Valley Public Schools

Laguna Department of Education

Magdalena Municipal Schools

Mountainair Public Schools

Quemado Independent Schools

Vaughn Municipal Schools

STATE SUPPORTED EDUCATION PROGRAMS

UNMH – Children's Psychiatric Center

NMCD - Probation and Parole

DOH – Sequoyah Adolescent Treatment Center

CYFD - Juvenile Justice Education

REC 5 AREA DISTRICTS

Albuquerque Public Schools

Belen Consolidated Schools

Bernalillo Public Schools

Los Lunas Public Schools

Moriarty Municipal Schools

Rio Rancho Public Schools

REC 6 MEMBER DISTRICTS

Dora Consolidated Schools

Elida Municipal Schools

Floyd Municipal Schools

Fort Sumner Municipal Schools

Grady Municipal Schools

House Municipal Schools

Logan Municipal Schools

Melrose Public Schools

San Jon Municipal Schools

Texico Municipal Schools

REC 6 AREA DISTRICTS

Clovis Municipal Schools

Portales Municipal Schools

Tucumcari Public Schools

REC 7 MEMBER DISTRICTS

Eunice Public Schools

Hobbs Municipal Schools

Jal Public Schools

Tatum Municipal Schools

REC 7 AREA DISTRICTS

Lovington Public Schools

REC 8 MEMBER DISTRICTS

Dexter Consolidated Schools

Hagerman Municipal Schools

Lake Arthur Municipal Schools

Loving Municipal Schools

REC 8 AREA DISTRICTS

Artesia Public Schools

Carlsbad Municipal Schools

Roswell Independent Schools

REC 9 MEMBER DISTRICTS

Capitan Municipal Schools

Carrizozo Municipal Schools

Cloudcroft Municipal Schools

Corona Public Schools

Hondo Valley Public Schools

Ruidoso Municipal Schools

Tularosa Municipal Schools

REC 9 AREA DISTRICTS

Alamogordo Public Schools

Socorro Consolidated Schools

REC 10 MEMBER DISTRICTS

Animas Public Schools

Cobre Consolidated Schools

Deming Public Schools

Hatch Valley Public Schools

Lordsburg Municipal Schools

Reserve Independent Schools

Silver Consolidated Schools

Truth or Consequences Municipal Schools

REC 10 AREA DISTRICTS

Gadsden Independent Schools

Las Cruces Public Schools



STATE CHARTER SCHOOLS LOCATED WITHIN RECA SERVICE REGIONS

REC 1 CHARTER / DISTRICT

Dream Diné Charter School / Shiprock

Dzit Dit Lool School of Empowerment, Action, and Perseverance (DEAP) / by Newomb and Tohatchi

Middle College High School / Gallup

Mosaic Academy Charter / Aztec

New Mexico Virtual Academy / Farmington

Six Directions Indigenous Charter School / Gallup

REC 2 CHARTER / DISTRICT

Anansi Charter School / Taos - El Prado

Cariños de Los Niños / Espanola

La Tierra Montessori School of the Arts and Sciences / Espanola

Lindrith Area Heritage School/Lindrith

McCurdy Charter School / Espanola

Red River Valley Charter School / Red River

Roots and Wings Community School / Taos

Taos Academy/ Taos

Taos Integrated School of the Arts / Taos

Taos International Charter School / Taos

Taos Municipal Charter School / Taos

Vista Grande High School / Taos

Walatowa High Charter School / Jemez

REC 3 CHARTER / DISTRICT

Moreno Valley High School / Angel Fire

REC 4 CHARTER / DISTRICT

Academy for Technology and the Classics / Santa Fe

Monte del Sol Charter School / Santa Fe

New Mexico Connections Academy / Santa Fe

New Mexico School for the Arts / Santa Fe

Rio Gallinas School for Ecology and the Arts / Las Vegas

San Diego Riverside Charter School / Jemez Pueblo

Tierra Encantada Charter School / Santa Fe

Turquoise Trail Charter School / Santa Fe

MASTERS Program / Santa Fe

REC 5 CHARTER / DISTRICT

Academy of Trades and Technology / Albuquerque

ACE Leadership High School / Albuquerque

AIMS @ UNM (ABQ Institute for Mathematics and Science) / Albuquerque

Albuquerque Charter Academy / Albuquerque

Albuquerque School of Excellence / Albuquerque

Albuquerque Sign Language Academy / Albuquerque

Albuquerque Talent Development Academy / Albuquerque

Alice King Community School / Albuquerque

Amy Biehl Charter High School / Albuquerque

ASK Academy / Albuquerque

Cesar Chavez Community School / Albuquerque

Christine Duncan's Heritage Academy / Albuquerque

Cien Aguas International School / Albuquerque

Coral Community Charter School / Albuquerque

Corrales International School / Albuquerque

Cottonwood Classical Preparatory School (CCPS) / Albuquerque

Digital Arts and Technology Academy / Albuquerque

East Mountain High School / Albuquerque

El Camino Real Academy / Albuquerque

Estancia Valley Classical Academy / Edgewood

Explore Academy / Albuquerque

Gilbert L. Sena Charter High School / Albuquerque

Gordon Bernell Charter School / Albuquerque

GREAT Academy / Albuquerque

Health Leadership High School / Albuquerque

Horizon Academy West / Albuquerque

International School at Mesa del Sol / Albuquerque

La Academia de Esperanza Charter School / Albuquerque

La Promesa Early Learning Center / Albuquerque

La Resolana Leadership Academy / Albuquerque

Los Puentes Charter School / Albuquerque

Media Arts Collaborative Charter School (MACCS) / Albuquerque

Mission Achievement and Success Charter School (MAS) / Albuquerque

Montessori Elementary School (TMES) / Albuquerque

Montessori of the Rio Grande Charter / Albuquerque

Mountain Mahogany Community School / Albuquerque

Native American Community Academy (NACA) / Albuquerque

New America School / Albuquerque

New Mexico International School / Albuquerque

North Valley Academy / Albuquerque

Nuestros Valores Charter School / Albuquerque

Public Academy for Performing Arts / Albuquerque

Robert F. Kennedy Charter School / Bernalillo

Sandoval Academy of Bilingual Education (SABE) / Rio Rancho

School of Dreams Academy (SODA) / Los Lunas

Siembra Leadership High School / Albuquerque

South Valley Academy / Albuquerque

South Valley Preparatory School / Albuquerque

Southwest Aeronautics, Mathematics, and Science Academy (SAMS) / Albuquerque

Southwest Preparatory Learning Center / Albuquerque

Southwest Secondary Learning Center / Albuquerque

Student Athlete Headquarters Academy / Albuquerque

Technology Leadership High School / Albuquerque

Tierra Adentro: The NM School of Academics, Art and Artesania / Albuquerque

Twenty-First Century Charter School / Albuquerque

William W. & Josephine Dorn Charter Community School / Albuquerque

REC 8 CHARTER / DISTRICT

Jefferson Montessori Academy / Carlsbad

Pecos Connections Academy / Carlsbad

Sidney Gutierrez Middle School / Roswell

REC 9 CHARTER / DISTRICT

Cottonwood Valley Charter School / Socorro

REC 10 CHARTER / DISTRICT

Aldo Leopold High School / Silver City

Alma d' Arte Charter High School / Las Cruces

Anthony Charter School / Anthony

Deming Cesar Chavez Charter High School / Deming

J Paul Taylor Academy / Las Cruces

La Academia Dolores Huerta / Las Cruces

Las Montañas Charter School / Las Cruces

New America School of Las Cruces / Las Cruces





Perfectly
Positioned
to Serve
Every
Student,
Every
Region,
Everyday!

NM RECA...Educational service agencies collaborating as partners in support of the educational mission for all New Mexico children

Bryan Dooley, NM RECA President 143 El Paso Rd, Ruidoso, NM 88345 Phone (575) 257-2368 http://www.nmreca.org

ABOUT THE ASSOCIATION

The New Mexico Regional Education Cooperatives Association (NMRECA) is composed of ten Regional **Education Cooperatives that are located throughout New** Mexico supporting 68 school districts, charter schools and state-supported schools. The NMRECA envisions a system of regional and statewide collaboration ensuring all New Mexico children, families, schools, and communities receive high-quality and comprehensive education and health services. NMRECA was organized in 1997 by the **Executive Directors of the regional education** cooperatives. NMRECA is affiliated with the NM Coalition of Educational Leaders (NMCEL), Association Educational Service Agencies (AESA), Association of School Business Officials (ASBO), Association for Supervision and Curriculum Development (ASCD), and National Staff Development Council.

ABOUT THE COOPERATIVES

In 1984, the New Mexico State Board of Education established Regional Center Cooperatives (RCCs) under SBE Regulation No. 84.6. In 1993, the New Mexico State Legislature created Regional Education Cooperatives, Act 22-2B-1 to 22-2B-6, NMSA 1978, as "state agencies administratively attached to the Public Department". Unlike educational service agencies in other states, Regional Education Cooperatives (RECs) receive minimal direct, state funding to support the programs and services they provide. Their existence and success depend upon providing programs and services that would otherwise be cost prohibitive to their member districts. The RECs depend upon revenues from contracted delivery of services to districts, grants, inter-governmental agreements, and jointpowers agreements.

RECs are a vital and necessary component of New Mexico's education system and will continue to serve as a conduit and delivery system for New Mexico's school improvement and transformation.

RECA SERVICES: A SNAPSHOT

The following are just some of the many services provided by RECs in New Mexico:

- E-Rate
- · Bus Driver Training
- Career Readiness & Work Study Programs
- · Charter Schools Support & Training
- · Child Find Activities
- Coordinate School-Reform Initiatives for NMPED
- Cooperative School Nurse & Related Services
- Education Data Collection & Analysis
- Fiscal Agency & Business Management Services
- Graduation/Drop Out Prevention
- Interactive Technology Training and Coaching
- Library: Instructional Materials & Equipment
- Medicaid School-Based Health Services
- Parent Training
- Principal Mentoring
- Linguistically and Culturally Responsive Teaching Professional Development
- FERPA Training
- School & District Strategic Planning
- School-Based Health Clinics
- Special Education Technical Assistance
- Standards & Data-Based Instructional Facilitation
- Substance Abuse Prevention
- · Character Education/Bullying
- Suicide Prevention
- Teacher Evaluation Training & Support
- Teacher Mentoring & Classroom Coaching
- Technology Assistance & Maintenance
- Dossier Consultants
- Principals Pursing Excellence (PPE)
- Teachers Pursuing Excellence (TPE)
- · School Safety Support

CONTACT INFORMATION

REC #1- David Bowman, Executive Director

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Website | http://nmrec1.org

REC #2 - Valerie Trujillo, Executive Director

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Website | http://nwrec2.org

REC #3 - Steve Aguirre, Executive Director

Phone | (575) 445.7090 • Email | saguirre@hprec.com

Website | http://hprec.com

REC #4 - James Abréu, PhD, Executive Director

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Website | http://rec4.com

REC #5 - Maria Jaramillo, Executive Director

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REC #9 - Bryan Dooley, Executive Director

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Website | http://rec9nm.org

REC #10 - Vicki K. Chavez, Executive Director

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"Economies of scale through (REC's) allow districts to leverage limited resources into targeted support for multiple schools and to share costs with other school districts. RECs must also be accountable to their customers, react to the marketplace, act as entrepreneurs, and respond to federal, state, and local district needs."

NEW MEXICO REGIONAL EDUCATION COOPERATIVES ASSOCIATION

Cooperative Director's Biographies



Our mission is to collaboratively link state, federal, and regional education initiatives to increase access to quality programs and improve outcomes for all students.

Four Corners Regional Education Cooperative #1
David Bowman, Executive Director

Northwest Regional Education Cooperative #2 Valerie Trujillo, Executive Director

High Plains Regional Education Cooperative #3 Steve Aguirre, Executive Director

Northeast Regional Education Cooperative #4 James Abréu, PhD, Executive Director

Central Region Educational Cooperative #5 Maria Jaramillo, Executive Director

Regional Education Cooperative #6 Scott McMath, Executive Director

Regional Education Cooperative #7 Cliff Burch, Executive Director

Pecos Valley Regional Educational Cooperative #8
David Willden, Executive Director

Region 9 Education Cooperative #9 Bryan Dooley, Executive Director

Southwest Regional Education Cooperative #10 Vicki K. Chavez, Executive Director



Four Corners
Regional Education
Collaborative #1
Working for the Future

David Bowman
Executive Director,
Four Corners Regional
Education Collaborative #1

David Bowman has spent more than two decades in education leadership and administration. After teaching high school and directing a teacher quality program for the Eastern Navajo Agency, Mr. Bowman directed several critical programs at the public education department, designed and directed multi-state literacy and math interventions, served as a federal program evaluator, and directed multiple federally funded education initiatives focused on increasing achievement among low socioeconomic communities throughout the Southwest. He holds a master's degree in English from the University of California and an executive master's in business administration from the Anderson School of Management, as well as a Level III-B school administrator's license in New Mexico.

Our primary goals are to

- Expand Career Technical Education opportunities,
- Increase the graduation rate,
- Develop students' social and emotional skills, and
- Strengthen the school-parent connection.

CONTACT INFO

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Valerie Trujillo
Executive Director,
Northwest Regional Education
Cooperative #2

EDUCATION

- New Mexico Highlands University: BA Elementary Education, BA Special Education
- University of New Mexico: MA Educational Leadership
- Taos High School HS Diploma

EXPERIENCE

- NWREC #2 Executive Director (3 years)
- 2014 State of New Mexico Principal of the Year
- Questa Independent Schools Superintendent (3 years), High School Principal (4 years)
- Santa Fe Public Schools Assistant Principal (1 year), Teacher, Afterschool Director (8 years)
- Taos Municipal Schools Middle School Math Teacher, SPED Teacher, HS Varsity Dance Coach (5 years)

FAMILY BACKGROUND

Mother of 5 children, grandmother to 3 beautiful granddaughters and wife of 17 years. I am a first-generation college graduate and first in my family to be in the education profession.

VISION

As the Executive Director, my goal is to develop our teachers and students to reach their greatest potential. I strongly believe that it is essential to provide academic and social emotional supports to students. I have learned through the development of my own children that one size does not fit all. They each chose their own path such as teaching, military, banking, and the workforce. It is through this understanding of multiple intelligences that I have been inspired to focus on the whole child and ensure wrap around services are provided as they navigate towards graduation. It is my hope that our students achieve academic success and experience a well-rounded and memorable education.

RECs IN NEW MEXICO

The Northwest Regional Education Cooperative # 2 aspires to be the premiere provider of choice for comprehensive, specialized, and collaborative educational services to promote equity and excellence through support and service. The Northwest Regional Education Cooperative #2 exists to be an indispensable partner. Our mission is to enhance and maximize success through professional development in order elevate student achievement.

NWREC#2 CORE VALUES

Professionalism, Respect, Integrity, Dedication, Excellence, Accountability, Building relationships, Collaborative, Cooperative.

CONTACT INFO

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Address | PO Box 113, Chama, NM 87520





R. Stephen Aguirre

Executive Director
High Plains Regional Education Cooperative #3

EDUCATION

Licensure - Level III K-12 Administration (New Mexico Highlands University - 1993),

MA - Guidance & Counseling (Adams State University - 1988),

MA - Physical Education & Health (Adams State University - 1988),

BA - Physical Education & Health (Adams State University - 1979),

AA - Education (Trinidad State Jr College - 1976),

High School Diploma (La Veta High School, La Veta, Colorado - 1974)

EDUCATION WORK EXPERIENCE

High Plains REC (twenty-one years, executive director), High Plains REC (eight years, associate school psychologist), Raton Middle School (two years, counselor), Collbran, Colorado (two years teacher)

Association of Education Service Agencies (AESA) President (2014), Executive Council (2010 - 2015)

FAMILY BACKGROUND

Grandmother, Mother (elementary teachers)

RECs IN NEW MEXICO

In my tenure, the REC model and their work have not been familiar to those beyond member districts. Only in the last few years, due to increased IGAs and state-wide work, have the RECs received more exposure to education stakeholders across the state. While strides have been made, I believe that RECs, as a valuable resource to support New Mexico's education goals, remain under-utilized and under-funded. Most RECs rely on entrepreneurial activities to continue to be viable.

I believe that New Mexico has the ability to increase student learning outcomes and rise in its national standing. While there are many ambiguous challenges in education, one clear area of need is teacher professional development and growth. New Mexico is unique in its lack of a continuing education requirement, once licensure is acquired. While this would require legislation, I believe that the conduit for it could be the RECs and their relationships with universities.

HPREC's VISION

Our vision, identified in 1998, remains - Dedicated to Educational Excellence

CONTACT INFO

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James Abreu, PhD

Executive Director, Northeast Regional Education Cooperative #4

EDUCATION

PhD - 1991 The University of New Mexico: Major in Recreation Administration, Minor Emphasis in Educational Administration; MA - 1978 New Mexico Highlands University (May, 1978): Physical Education and Health K-12; MA - 1978 New Mexico Highlands University (June, 1978): Education Administration, BA - 1975 New Mexico Highlands University: Major in Health and Physical Education, K-12, Minor in English, Minor in Secondary Education; High School - West Las Vegas; Teaching licenses: Education Administration, K-12; Health and Physical Education, K-12 English - Secondary.

EXPERIENCE

Executive Director, Northeast Regional Education Cooperative (REC #4) July 2010 to Present; Superintendent: West Las Vegas Public Schools - May 2007 to June 2010 (3 years, 2 months); Bilingual Director: West Las Vegas Public Schools - Oct. 2006 - June 2010 (3 years, 9 months); Associate Dean of Education: Highlands University - January 2006 - October 2006 (10 months); Outreach Coordinator for Distance Education: New Mexico Highlands University November 2004 to January 2006 (1 year, 3 months)

EDUCATION WORK EXPERIENCE

Dean-School of Education: Highlands University - June 1994 - June 2003 (9 years, one month)

Faculty Member: New Mexico Highlands University - July 1977 to June 2003 (26 years)

Department Chair - Human Performance, Leisure and Sport: New Mexico Highlands University - May 1992 to June 1994 (2 years, 2 months), High School English Teacher: Taos Schools - August 1975 to June 1977 (one year, 11 months), Executive Director of the Northeast Regional Education Cooperative (REC #4) since 2010, Started Teaching in 1975. Have approximately 44 years' experience in Education in New Mexico.

FAMILY

Ernest Beaubien Abreu was in Education 35 years from 1955 to 1990. He was a Coach, Teacher, Principal and Superintendent. He worked at West Las Vegas, St. Michael's in Santa Fe, Mora, and Wagon Mound. He retired in 1990 after 5 years as REC #4 Executive Director.

Uncle - Edward Leland Abreu was in Education for 30 years from 1958 to 1988 as a Coach and Teacher. He worked in Grants, Taos, West Las Vegas, and Penasco.

BELIEF

Any child can succeed if given the opportunity. "Education - The Key to Success."

REC #4 supports and partners with all New Mexico Educators in their commitment to provide an excellent education for our children.

CONTACT INFO

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MARIA JARAMILLO

Executive Director
Central Region Educational Cooperative #5

EDUCATION

- Moved to Alamogordo, NM from England in 1978
- Alamogordo High School Graduate
- NMSU B.A. in Communicative Disorders
- UNM M.S. in Speech Pathology
- Level 3A PreK-12 Speech Language Pathology; Level 3B PreK-12 Administrative License

EXPERIENCE

I have been honored to serve as the executive director of the Central Region Educational Cooperative (REC 5) for the past nine years and have been an employee of CREC since 1993. My professional life began as a speech language pathologist for school districts including Carlsbad, Albuquerque, Moriarty-Edgewood, and the 6 CREC member (traditional) school districts. I was also a co-owner of a private practice, Communication Assessment Services for eight years where I provided speech-language diagnostic services to schools within the Eastern Navajo Agency. During my tenure here at CREC, I have served in many support roles including Child Find, Literacy (DIBELS), and Special Education. I have had the privilege of serving as the NMCEL and RECA President, Related Service Advisory Council Chair and am currently elected to the national AESA Executive Council to represent the western states. In NM, I also serve as a member to the Deans and Directors of Colleges of Education (NMACTE) and chair the Coalition of State Supported Education Programs (COSSEP). My affiliation with NM PED is has been as a member of the Rtl/Student Assistance Team and NM TEACH Advisory Councils.

VISION

As a NM educator for 32 years, I continue to be committed to assisting the educators help students of NM find their life purpose. I believe "it takes a team" and I am grateful for my staff, Council, and member school districts in this collective effort. I am optimistic about the future of NM Education as all the education partners are visibly aligned in working together. Here at CREC, we understand the unique challenges for not only NM rural schools but also our NM state supported education programs. Our job is to be aware of our member districts' needs and assist them in filling the gap. We accomplish this by connecting our members with a variety of educational tools and resources such as provision of related services, special education technical assistance, educational growth opportunities collaborative purchasing, and funding supports. We recognize the importance of flexibility when working with a diverse membership and never take a one-size-fits-all approach. Every district, every school, and every child have distinct and individual needs. We are here for our members, and most importantly, we are all here for our kids.

RECs IN NEW MEXICO

As one of ten NM RECs, the CREC is committed to assisting in the provision of equitable access to quality education programs and supports for all students of all abilities in the state of NM since 1984. RECs have prided themselves in "putting kids first". The key to accomplishing this lies in cooperation and collaboration with all our NM educational partners through a collective impact approach. We believe RECs have been underutilized in our state and are looking forward to what the future holds for NM students and RECs!

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Scott McMath

Executive Director Regional Education Cooperative #6

I attended public school in Estancia New Mexico and graduated from Estancia High School in 1982. After completing HS, I attended Eastern New Mexico University and graduated in December 1987 with a major in Physical Education and a minor in Special Education. I began my education career in January 1988 teaching special education at Marshall Junior High in Clovis, NM. In June 1988 my wife and I moved to Ruidoso, NM where she taught mid-school math and I taught HS PE and Special Education. After I year in Ruidoso we moved to Fort Sumner and worked for Fort Sumner Municipal Schools until I retired in June 2013 and she retired in June 2016 with 29 years in Public Education. While at Fort Sumner, my wife and I both earned our master's degree from New Mexico State University and Eastern New Mexico University respectively.

After being retired for a year I realized I was not finished with my education career. When the Executive Director position at REC 6 opened I decided to apply and was fortunately hired and began in July 2014. I am finishing up my 5th year in this position and my 30th year in Public Education. During my 30-year career I have been a Physical Education Teacher, Special Education Teacher, Assistant Coach, Head Coach, Special Education Director, Technology Director, Maintenance Supervisor, Athletic Director, STAR's Coordinator, backup Bus Driver, Elementary Principal, and now, REC Director.

My educational belief is very simple. All students can learn, and we must provide educational programs that challenge and support students. Decisions need to be made with the idea of how students will be impacted, districts must have local control, and districts/schools must be accountable to their students and communities.

I believe the REC's are valuable resources to their member districts and their first obligation is to their member districts. With that said, I also believe the REC's are and can continue being a great medium for implementation of state-wide initiatives.

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Regional Education Cooperative #7

CLIFF BURCH

Executive Director
Regional Education Cooperative #7

- My parents were both NM educators, my mom was a first-grade teacher and my dad a Jr High teacher until they both retired.
- My wife's parents were also both educators in NM until they retired. My wife retired from NM
 as a teacher after 35 years.
- I was a Clovis High School graduate.
- I went to New Mexico Junior College in Hobbs after high school then attended Eastern New Mexico University in Portales where I received my Bachelor's and Master's degree in Administration. I attended Texas Tech University to receive a Special Education certification.
- I have five years teaching experience in Seminole TX, including elementary school, secondary school and HS Special Education. I have 33 years with public education in Hobbs New Mexico including High School teacher, Elementary Principal, High School Principal and Central Office Administration. The Central Office Administration included; Assistant Superintendent for Operations, Superintendent of Schools, and Director of Special Education.
- This year will be my 40th year working with public education, 35 years in NM and six in Texas.
- I am completing my second year with REC 7.
- Being an educator, my whole life has me believing that NM has great schools with a continuous dream of always being better. I would think this is what we would all appreciate and stand for.
- I envision our REC as being a complete service center for all of our schools, communities,
 parents and children to help achieve the goal of continuous improvement.

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EXECUTIVE DIRECTOR

I come from a family of educators. My wife teaches AP/ Senior English at Goddard High School. I have a Sister and Brother in Law who teach in Bloomfield, a sister who works in the Farmington Schools and one who works in the Aztec Schools.

- Attended and graduated from Bloomfield High School 1992
- Associate of Arts, San Juan College 1994
- Bachelor of Arts, Fort Lewis College 1995
- Master of Arts, New Mexico State University 2002

I began my education career in the fall of 1992 as the volunteer C- Team Girls Basketball Coach at Farmington High School. I went on to teach and coach at both FHS and Piedra Vista High Schools. In 1999 I became an Assistant Principal at Farmington High School. After 4 years I became the Principal at Bluffview Elementary School. In 2004 I became the Principal at Heights Middle School. We were fortunate enough to turn Heights Middle School around and have it become one of the most academically successful schools in New Mexico.

In 2008 I became the Superintendent of the Raton Public Schools. During my 5 years at Raton we increased the 4-year graduation rate from 55% to 86%. We built a healthcare career pathway in cooperation with Miner's Colfax Medical Center and Luna Community College. While in Raton I began working with Spaceport America and Virgin Galactic on educational outreach programs.

In 2013 I became the Executive Director of the Pecos Valley Regional Educational Cooperative #8 in Artesia, New Mexico. At PVREC I have assembled a world class team of professionals to serve the needs of our member districts. We put together the TAP program in partnership with C.E.S. and NMPSIA. We have built SystemsGo New Mexico which is a comprehensive four-year high school aerospace program sponsored by NASA, Spaceport America, Virgin Galactic, Chevron & Boeing. We are excited to bring actual "Rocket Science" to students all over our state! We also began administering Driver's Ed New Mexico in the fall. Our Driver's Ed New Mexico curriculum is Quality Matters certified.

We are currently working with New Mexico Tech to build inexpensive STEAM Curriculum for use in schools all over New Mexico. This will be high end STEAM Curriculum built for New Mexico schools by New Mexico professionals. We are also in the early stages of developing regional Hack-a-Thons for high school students around New Mexico.

Overall, I have 27 years in education in New Mexico. I have been at the REC for 6 years.

I believe the most important part of education is that of relationship. If a student knows you truly care they will perform well. I believe that we have the capacity in New Mexico to build World-Class schools and communities. New Mexico is a unique state with unique demographics and we have the opportunity to leverage our uniqueness to propel our entire state forward.

Pecos Valley Regional Education Cooperative #8 stands ready to help the NMPED as they guide us forward as a state.

DEPUTY DIRECTOR

Kelley Alsup, Deputy Director of PVREC 8, has 22 years of experience in the educational system in NM. She holds a master's degree in Special Education from NMSU with an emphasis in Assessment and a minor in Educational Psychology. Kelley is a licensed Educational Diagnostician and holds an Administrative License as well. Her primary focus over her career has been in Special Education and helping serve the needs of both the students and educators she has been blessed to work with!

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KELLEY ALLSUP

Deputy Director

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EXECUTIVE DIRECTOR

Graduate of Deming High School (Go Wildcats!), with a BA from ENMU Portales (Go Greyhounds), BS from Western New Mexico University (Go Mustangs), an Associates of Applied Science from San Juan College with a Physical Therapist Assistant License.

- Worked in education in New Mexico for 35 years.
- Region 9 for 19 years in all aspects, technology, special projects, business manager, Human Resource, and the most current 3 as the Executive Director.
- Private business owner of an Apple Computer retail store for 16 years serving schools and educators across
 Southern NM.
- Independent residential contractor in NM for 10 years building houses in Alamogordo, Ruidoso, Taos and Rio de los Pinos.
- Physical Therapist Assistant for 8 years serving St. Vincent Hospital in Santa Fe.

Father was High School Math Teacher and Basketball Coach for 25+ years - he was a graduate of Deming High School with a Bachelors and Masters in Education from Western New Mexico University, a football picture of him with a leather helmet used to hang above the entrance to the WNMU Field House Gymnasium. Mom worked in the schools as a substitute teacher, librarian and study hall proctor.

Optimistic about the opportunity for a collaborative effort on the part of the RECs in NM to align with the Public Education Department.

Region 9 is your innovative Regional Education Cooperative providing exceptional services to children, families, and communities in New Mexico. We are R9 Proud!

DEPUTY DIRECTOR

Dahn Freed is the supervisor of the educational services department as well as the R9 Deputy Director. She has a Masters of Science in Education, holds a Level-3B administrative license and is also a licensed educational diagnostician. Dahn has been with Region 9 for 22 years. She has a background with Region 9 working in early childhood development and evaluation processes. Dahn also provides professional development to member districts and across the State of NM.

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EXECUTIVE DIRECTOR

My granny went to college and earned her teaching & administrative degree after she had raised her children. She was a feisty Italian immigrant and was principal of the first desegregated school in her state. She fiercely believed in equity and justice and passed that down through her daughter, my mother, who was a school nurse for 9 years. My father went to college when I was in junior high and started teaching when I was a sophomore in high school. He was known for creating curriculum and setting it to music to help students remember important facts. He was recognized by the Arizona Historical Society as one of 100 Arizona Culture Keepers during the Centennial celebration in 2012. Education continues to run in the family blood with my husband serving as a NM Superintendent and PEC Commissioner and my daughter as a teacher in rural NM.

EDUCATION

- Graduate of Deming High School
- BBA, Finance from NMSU
- MA, Curriculum & Instruction from NMSU
- MBA from NMSU
- Administrative Endorsement, WNMU
- TESOL Endorsement, ENMU.

WORK EXPERIENCE IN EDUCATION

I have 21 years of education and work experience in New Mexico. Six years as a middle school math teacher and high school alternative school teacher, 1 year as an Instructional Coach, 7 years as an elementary school principal, and 7 years as the executive director of SWREC #10.

I believe New Mexico students deserve a high-quality education experience that provides supports to the whole child to ensure they have the hope and skill to make healthy decisions about their future.

SWREC is your premier educational service partner in Southwest New Mexico where our work improves student outcomes. We innovatively serve eight-member districts and have assembled an elite class of educators who are passionate, skilled, and driven by students and the educators who serve them. We are relentless in our pursuit for excellence but keenly focused on building relationships first, so we can co-create the conditions for learning. When student (and educator) needs are met first, learning is unstoppable. Leveraging the geographic location of each REC provides an opportunity to implement initiatives and ensure execution so that equitable access to resources are available in every school. RECs...every student in every region, EVERY day!

ASSOCIATE DIRECTOR

Valerie Brea, the Associate Director a SWREC 10, has been in education for over 24 years. She spent the first eight years of her career as a special education teacher in a self-contained K-5 class and then as a reading coach in an elementary school in Silver City, New Mexico. During these years, she obtained two master's degrees in special education and educational leadership, in addition to her BA in elementary education. Valerie has been a general education teacher, a Special Education teacher, a principal and Special Education Director and she holds Level-3A K-12 Instructional Leader and Level-3B Administrative Licenses. Ms. Brea has spent the past 6 ½ a half years working with the Southwest Regional Education Cooperative (SWREC) designing and implementing professional development for teachers covering a wide range of topics. She also mentors' principals in the Principals Pursuing Excellence program and serves as the Special Education Support contact for the SWREC member districts.

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Perfectly Positioned to Serve Every Student, Every Region, Every Day!