

## OLS Pay Information

### Pay Resources:

The below financial resources will assist in understanding your SAD OLS pay. Please note: The OLS SAD Finance Teams will never call a Service Member to request sensitive PII such as social security number, banking information, or location information. If a Service Member experiences this type of phone call, please hang up immediately and inform your leadership.

1. 2023 SAD OLS Pay Pamphlet
2. Payroll dates: September 2023 to March 2024
3. How to use the Pay Calculator Quick Guide
4. Financial Assistance Packet

### **1. 2023 SAD OLS Pay Pamphlet**

OLS SAD PAY Entitlements						Other Pay		Insurance		
Status	Base Pay+BAH RC/T+BAS+Daily Allowance	Hardship Duty Pay - Tempo (HDP-T)	Imminent Danger Pay	Aviation Hazardous Duty Incentive Pay (HDIP)	Medical Board Certified Pay (BCP)	Daily Incidentals	Family Separation Pay	Tricare Prime	Tricare Reserve Select	State Insurance (Health Select of Texas/ Consumer Directed Health Select)
AGR	NO (See Federal Pay)	NO	NO	NO	NO	YES	YES	YES	YES	NO
Technicians on SAD Orders	YES	YES	YES	YES*	YES**	NO	NO	NO	NO	YES
M-Day/DSG on SAD orders	YES	YES	YES	YES*	YES**	NO	NO	NO	YES	YES
TXSG on SAD orders	YES	NO	NO	NO	NO	NO	NO	NO	NO	YES
State Employees on SAD orders	YES	YES	YES	YES*	YES**	NO	NO	NO	YES	YES

<b>*To qualify for HDIP</b>	The service member must be performing hazardous duty involving frequent and regular aerial flight as a crew member, and non-crew member, and to induce members (other than, career aviators) to volunteer for flying duty assignments and to retain the required number of skilled crewmembers to man mission requirements.
<b>**To qualify for BCP</b>	Personnel in the Medical Corps of the Army and Air Guard certified by their appropriate Specialty Examining Board or a Board Certification Equivalency are authorized this payment.

AGR Family Separation Allowance: FSA is authorized when SM is away on TDY from their permanent duty station continuously for more than 30 days, and dependents are not residing at or near the TDY station. FSA is payable at the rate of \$250 per month (pro-rated to \$8.33 per day for periods less than a month).

### Definitions:

#### Hardship Duty Pay- Tempo (HDP-T), \$500/month

Designed to recognize extended or excessive amounts of time outside of a Service Member's permanent duty station (PDS). Due to the high operational tempo required to support Operation Lone Star, Texas National Guardsmen serving in support of OLS on SAD are authorized HDP-T in an effort to improve retention, quality of life, family separation, and other factors that contribute to a Service Member's dissatisfaction when spending extended or excessive amounts of time away from the Service Member's PDS.

#### Imminent Danger Pay (IDP), \$225/month

IDP may be paid to a service member who is subject to the threat of physical harm or imminent danger. IAW Texas Governor's Disaster Proclamation, dated May 31, 2021, "disaster" is defined as the occurrence or imminent threat of widespread or severe damage, injury, or loss of life or property resulting from any natural or man-made cause.

#### Aviation Hazardous Duty Incentive Pay (HDIP)- Flying Duty, \$33/day

For performance of hazardous duty involving frequent and regular aerial flight as a crew member, and non-crew member, and to include members (other than, career aviators) to volunteer for flying duty assignments and to retain the required number of skilled crewmembers to man mission requirements.

#### Medical Board Certified Pay (BCP), \$500/month

Personnel in Medical Corps of the Army and Air Guard certified by their appropriate Specialty Examining Board or Board Certified Equivalency are authorized this payment.

#### High Deployment Allowance (HDA), \$1000/month

Designed to compensate TXANG and TXARNG personnel deployed more than 365 cumulative voluntary days served on Operation Lone Star (OLS). HDA is authorized for personnel assigned to OLS who voluntarily choose to remain on State Active Duty (SAD) beyond 365 cumulative days.

**FIRST SAD PAYCHECK:** Service Members can anticipate to receive a SAD paycheck in a paper or Electronic Funds Transfer (EFT). Due to the state active duty pay in-processing timeline, service members can anticipate their first payment to be a paper check. Service Members opting for state insurance will be paid once a month.

#### SAD Pay Dates: (Monthly = MO)

September 2023 MO – 05-06 OCT	October 2023 MO – 06-07 NOV	November 2023 MO – 06-07 DEC	December 2023 MO – 04-05 JAN
January 2024 MO – 06-07 FEB	February 2024 MO – 06-07 MAR	March 2024 MO – 04-05 APR	



**STATE ACTIVE  
DUTY PAY**

**Texas Military Department J1**

**OLS PAY HOTLINE  
Toll Free 512-782-1234**

**As of 01 SEP 2023**



**SAD Pay Reference:  
TMD SAD Pay Directive 1216.01  
Effective 1 September 2023**

## STATE ACTIVE DUTY (SAD) PAY

**A service member called to state active duty (SAD) or to state training and other duty has the rights, privileges, duties, functions and authorities conferred or imposed by state law.**

**TXSG SAD = \$187.33 daily rate + \$59 Daily Allowance PAY = \$246.33 per day.**

Basic Allowance for Sustenance (BAS)	
ARNG and ANG	
Officers:	\$10.39
Enlisted:	\$15.09

Daily Allowance
ARNG, ANG, and TXSG
\$59 Daily

HDA
ARNG and ANG
\$1000 a month

Special Pay
ARNG, ANG, and TXSG
Aviation Incentive Pay (AVIP, and Critical Skills Incentive Pay for Flight Duties)
Special Pay is: \$33 Per day

**ANG/ARNG OLS SAD PAY= Daily Pay + Daily Allowance**  
**Daily Pay = (Base Pay + BAH RC/T + BAS)**

All Service Members will receive an additional \$8.33 per day to their daily pay. SMs Members whose daily pay is less than the daily minimum of \$165.33, will make no less than \$165.33 a day + \$59 daily allowance = \$224.33.

Hardship Duty Pay - Tempo (HDP-T)
ARNG and ANG
\$500 a month

Medical Board Certified Pay (BCP)
ARNG and ANG
\$500 a month

Imminent Danger Pay (IDP)
*only for TF on the Border
ARNG and ANG
\$225 a month

\*\* Note: Pay tables reflect up to 20 years, however pay will increase after 20+ years. 20+ years and E4 and below pay tables can be found at:  
<https://www.dfas.mil/MilitaryMembers/payentitlements/Pay-Tables/>

BAH -Enlisted	E-5	E-6	E-7	E-8	E-9
	Daily	Daily	Daily	Daily	Daily
W/ Dependents	40.39	44.88	48.56	52.34	56.75
W/O Dependents	30.30	33.67	36.43	39.55	43.02

BAH -Officer	O-1	O-2	O-3	O-4	O-5	O-6
	Daily	Daily	Daily	Daily	Daily	Daily
W/ Dependents	42.22	47.16	55.27	66.80	75.79	78.63
W/O Dependents	31.68	36.89	46.58	58.08	62.69	65.10

BAH - Warrant	W-1	W-2	W-3	W-4	W-5
	Daily	Daily	Daily	Daily	Daily
W/ Dependents	43.12	49.81	54.21	59.14	64.51
W/O Dependents	32.80	39.11	44.07	52.41	59.04

BASE PAY	E-5	E-6	E-7	E-8	E-9
	Daily	Daily	Daily	Daily	Daily
> 2 YEARS	91.01	99.35	114.86		
OVER 2	97.14	109.33	125.36		
OVER 3	101.84	114.16	130.71		
OVER 4	106.64	118.85	136.51		
OVER 6	114.13	123.73	141.49		
OVER 8	121.95	134.74	150.02	165.24	
OVER 10	128.39	139.03	154.83	172.55	201.85
OVER 12	129.16	147.33	163.35	177.07	206.43
OVER 14	129.16	149.87	170.45	182.49	212.19
OVER 16	129.16	151.71	175.29	188.36	218.96
OVER 18	129.16	153.88	180.45	198.96	225.83
OVER 20	129.16	153.88	182.44	204.34	236.76

BASE PAY	O-1	O-2	O-3	O-4	O-5	O-6
	Daily	Daily	Daily	Daily	Daily	Daily
> 2 YEARS	121.24	139.69	161.66	183.88	213.11	255.64
OVER 2	126.20	159.09	183.26	212.84	240.07	280.84
OVER 3	152.56	183.23	197.78	227.07	256.68	299.27
OVER 4	152.56	189.42	215.66	230.21	259.81	299.27
OVER 6	152.56	193.31	226.01	243.39	270.19	300.42
OVER 8	152.56	193.31	237.35	257.54	276.38	313.29
OVER 10	152.56	193.31	244.67	275.16	290.02	315.00
OVER 12	152.56	193.31	256.72	288.85	300.06	315.00
OVER 14	152.56	193.31	263.02	298.37	312.99	332.90
OVER 16	152.56	193.31	263.02	303.85	332.76	364.54
OVER 18	152.56	193.31	263.02	307.01	342.18	383.12
OVER 20	152.56	193.31	263.02	307.01	351.49	401.68

BASE PAY	W-1	W-2	W-3	W-4	W-5
	Daily	Daily	Daily	Daily	Daily
> 2 YEARS	118.50	135.01	152.59	167.08	
OVER 2	131.27	147.78	158.93	179.71	
OVER 3	134.69	151.70	165.47	184.87	
OVER 4	141.94	154.41	167.59	189.94	
OVER 6	150.50	163.16	174.41	198.69	
OVER 8	163.13	176.76	187.86	207.34	
OVER 10	169.02	183.52	201.86	216.10	
OVER 12	177.29	190.15	208.46	229.26	
OVER 14	185.39	198.27	216.09	240.81	
OVER 16	191.77	204.62	223.94	251.80	
OVER 18	197.64	210.36	238.08	260.81	
OVER 20	204.78	217.24	247.61	269.59	297.07

## 2. Payroll dates until March 2024

FY 24 State Active Duty Payroll Calendar (September)					FY 24 State Active Duty Payroll Calendar (October)				
OLS TASK FORCE	OLS PAYROLL	Pay Period Dates Monthly (M/O)	Number of Days in Pay Period	Projected Pay Dates	OLS TASK FORCE	OLS PAYROLL	Pay Period Dates Monthly (M/O)	Number of Days in Pay Period	Projected Pay Dates
TF EAST	FY_24_TF_EAST_OLS_ARNG	01 SEP -28 SEP 23	28 Days	05-06OCT23	TF EAST	FY_24_TF_EAST_OLS_ARNG	29 SEP -29 OCT 23	31 Days	06-07NOV23
TF CENTER	FY_24_TF_CEN_OLS_ARNG								
TF ZULU	FY_24_TF_ZULU_OLS_ARNG								
TF LS	FY_24_TF_BDE_OLS_ARNG	01 SEPT -29 SEP 23	29 Days						
TF WEST	FY_24_TF_WEST_OLS_ARNG								
TF EAGLE	FY_24_TF_EAGLE_OLS_ARNG								
TF SOUTH	FY_24_JTF_OLS_ANG	01 SEP -30 SEP 23	30 Days						
TXSG	FY_24_TXSG_OLS								
SUPPORT	FY_24_TF_SUPP_OLS_ARNG								
TF EAST	FY_24_TF_EAST_OLS_ARNG	30 OCT - 28 NOV 23	30 Days	06-07DEC23	TF EAST	FY_24_TF_EAST_OLS_ARNG	29 NOV - 27 DEC 23	29 Days	04-05JAN24
TF CENTER	FY_24_TF_CEN_OLS_ARNG								
TF ZULU	FY_24_TF_ZULU_OLS_ARNG								
TF LS	FY_24_TF_BDE_OLS_ARNG	31 OCT - 29 NOV 23			30 Days				
TF WEST	FY_24_TF_WEST_OLS_ARNG								
TF EAGLE	FY_24_TF_EAGLE_OLS_ARNG								
TF SOUTH	FY_24_JTF_OLS_ANG	01 NOV - 30 NOV 23			30 Days				
TXSG	FY_24_TXSG_OLS								
SUPPORT	FY_24_TF_SUPP_OLS_ARNG								
TF EAST	FY_24_TF_EAST_OLS_ARNG	28 DEC -28 JAN 24	32 Days	06-07FEB24	TF EAST	FY_24_TF_EAST_OLS_ARNG	29 JAN - 27 FEB 24	30 Days	06-07MAR24
TF CENTER	FY_24_TF_CEN_OLS_ARNG								
TF ZULU	FY_24_TF_ZULU_OLS_ARNG								
TF LS	FY_24_TF_BDE_OLS_ARNG	29 DEC - 29 JAN 24			32 Days				
TF WEST	FY_24_TF_WEST_OLS_ARNG								
TF EAGLE	FY_24_TF_EAGLE_OLS_ARNG								
TF SOUTH	FY_24_JTF_OLS_ANG	30 DEC - 30 JAN 24			30 Days				
TXSG	FY_24_TXSG_OLS								
SUPPORT	FY_24_TF_SUPP_OLS_ARNG								
TF EAST	FY_24_TF_EAST_OLS_ARNG	28 FEB - 28 MAR 24	30 Days	04-05APR24	TF EAST	FY_24_TF_EAST_OLS_ARNG	31 JAN - 29 FEB 24	30 Days	06-07MAR24
TF CENTER	FY_24_TF_CEN_OLS_ARNG								
TF ZULU	FY_24_TF_ZULU_OLS_ARNG								
TF LS	FY_24_TF_BDE_OLS_ARNG	29 FEB - 29 MAR 24			30 Days				
TF WEST	FY_24_TF_WEST_OLS_ARNG								
TF EAGLE	FY_24_TF_EAGLE_OLS_ARNG								
TF SOUTH	FY_24_JTF_OLS_ANG	01 MAR - 30 MAR 24			30 Days				
TXSG	FY_24_TXSG_OLS								
SUPPORT	FY_24_TF_SUPP_OLS_ARNG								

### 3. How to use the Pay Calculator Quick Guide

SM Information		Base Pay	BAH	BAS	Per Diem	Adjust Minimum Income	HDP	IDP	HDA	MBCP	Aviation Pay	Total
Grade	O-1E											
Time In Service	12	\$ 189.46	\$ 37.18	\$ 10.39	\$ 59.00	\$ -	\$ 16.67	\$ -	\$ -	\$ -	\$ -	\$ 312.70
Table Time	Over 12	\$ 5,683.80	\$ 1,115.40	\$ 311.68	\$ 1,770.00	\$ -	\$ 500.00	\$ -	\$ -	\$ -	\$ -	\$ 9,380.88

  

SM Pay Period Info	
Gross Income	\$ 9,380.88
Non Taxable Income	\$ 3,197.08
Taxable Income	\$ 6,183.80

Step 1: Input SMs Rank  
 Step 2: Input SMs Time in Service (Based off PEBD)  
 Step 3: Input Dependency Status  
 Step 4: Input Number of Dependents  
 Step 5: Input Payroll Dates  
 Step 6: Input Incentive Status (HDP/IDP/HAD/BCP/Aviation)

Step 7: Do these two boxes match? If yes, PAY is correct.

HOURS AND EARNINGS			
----- Current -----			
Description	Rate	Hours	Earnings
State Active Duty_90 Days			6,183.80
State Active Duty Allowances			3,197.08

### 4. Financial Assistance Packets for OLS SMs who are experiencing financial hardships

- a. Please visit <http://www.txngfsf.org> to download and submit a packet. Follow the website instructions for submission.