

VESTRY REPORT

FEBRUARY 27, 2022



CHURCH OF THE HOLY TRINITY, GUILDWOOD

85 LIVINGSTON RD

SCARBOROUGH, ON M1E 1K7

416-261-9503

TRINITYGUILDWOOD.ORG

CHARITABLE REGISTRATION NO. 1186 3018 RR001

TABLE OF CONTENTS

| | |
|--|----|
| Table of Contents | 2 |
| Suggestions for Fruitful Vestry Discussion..... | 3 |
| Letter from the College of Bishops Pastoral Letter to Vestries..... | 4 |
| Agenda..... | 6 |
| Minutes of Vestry Meeting (February 28, 2021) | 7 |
| Vestry Message 2021 Sermon The Reverend Canon Stephen Kirkegaard, Incumbent..... | 12 |
| Warden’s Report..... | 16 |
| Ministry Appointments and Elections for Vestry 2022 | 34 |
| Social Justice Vestry Motion – Justice for workers | 40 |
| 60 th Anniversary | 43 |
| Altar Guild | 44 |
| Earth’s Angels (Green Team) | 45 |
| FaithWorks | 46 |
| Lay Assistants and Chalice Administrators | 47 |
| Missional Outreach and Discipleship | 48 |
| <i>Youth Report</i> | 53 |
| Music Report | 54 |
| Parish Administration | 55 |
| Parish Nursing Support Group (PNSG)..... | 57 |

| | |
|-----------------------------------|----|
| Property | 58 |
| Screening in Faith Ministry | 61 |
| Sidespersons..... | 62 |
| Stewardship..... | 63 |
| Synod Report | 65 |
| Welcome Ministry | 68 |
| World Day of Prayer | 69 |

SUGGESTIONS FOR FRUITFUL VESTRY DISCUSSION

- Begin by stating your name
- Address and speak to the Chair
- Speak in the first person
- Be respectful during discussions
- Limit comments to three minutes
- Offer only new perspectives

LETTER FROM THE COLLEGE OF BISHOPS PASTORAL LETTER TO VESTRIES

To the clergy, churchwardens,
and parishioners of the Diocese of Toronto,



Diocese of Toronto
Anglican Church of Canada

Beloved Siblings in Christ,

May the grace and peace of our Lord Jesus Christ be with you all.

As you gather today for the annual vestry meeting, we as your bishops wanted to write to you united as a College, to assure you of our prayers, gratitude and love for you in the face of the challenges facing our Church at this time. We want to encourage you and to assure you of our support, as we look back on the past year and anticipate the one that lies before us.

Our life together continues to be shaped by a little virus called COVID-19. Most of us had hoped that we would be back to our pre-pandemic ways by now. Yet we seem to be entering into the third year of this pandemic, and we are in the midst of an incredible fifth wave. We have learned to adapt, shift, change, open, close, move online, Zoom, sing through a mask, and much more. None of us could have imagined that we were capable of doing all of this, for as long as we have, when we closed our church buildings for the first time in March 2020.

To say that we are tired – worn out, fed up – would be an understatement. We wonder: how much longer? Unfortunately, while we may be finished with this pandemic, this pandemic is not quite finished with us.

“Be strong and courageous; do not be frightened or dismayed, for the Lord your God is with you wherever you go.” (Joshua 1:9)

Just as the Lord commissioned Joshua to take on leadership from Moses and to lead the people forward into the land that had been promised, so God commissions us to be faithful even in the midst of this anxiety. As with Joshua, God promises to be with us wherever we go. And God’s faithfulness to Israel on the cusp of new life in a new land, renews our hope for our own deliverance.

In the crucible of this pandemic, there are signs of God’s light and life all around us, and we have been so moved by the ways that strength and courage have been shown by the people of our Diocese this year. The movement to virtual worship, the leaving behind of our buildings for a time, the reliance on community that has been formed and nurtured online – these are all signs of the resilience born of our faith in Jesus Christ. They are reminders that the Lord our God is with us wherever we go – even through this season of deep challenge – and that God has not abandoned us.

God’s accompaniment has been made known in other ways too. In the midst of this pandemic, we as a Church have been coming to terms with issues of systemic racism and bias. The rollout of anti-bias and anti-racism training in 2021 – and the participation of almost all our active clergy – is a sign of God’s transformative work in us as a Church. We still have much to do to combat racism and bias, but these steps bring us closer to the Church we are called to be. The ABAR workshops will be rolled out at the parish level in the coming year, and we strongly encourage your support and participation. The apology to the LGBTQ+ community in June was a further

step in the Gospel work of justice, dignity and inclusion. May Christ continue to be with us as we seek to be transformed in His likeness.

The Gospel of Christ has good news and hard news. The good news is that we have hope in Jesus, who is our unchanging rock and our constant salvation in the midst of the storms and tribulations of this life. The hard news is that we are called to serve others in Christ's name. Service is sacrificial. Service is rewarding. Service is at the heart of our faith. Thank you so very much for your service to the Church and to the glory of God this past year. We are speaking here to all the baptised: our hardworking churchwardens, treasurers, musicians, administrators, Sunday School teachers, ACWs, outreach workers, altar guilds, sextons, our now-indispensable tech volunteers, and so many more. To our beloved clergy, both priests and deacons: you pour your heart and soul into your God-given vocation, and we see you. We are grateful beyond words for the super-human effort you have tirelessly made to build up the People of God during this pandemic.

At such a time as this, when we are deeply unsettled, when we would prefer the comfortable to the challenging, Christ is calling us to look for the opportunities that are being presented anew: how can we partner with a neighbouring church to do more effective and robust ministry? Do we need to have all the answers before we set out on the journey of missional exploring and engagement? What are we afraid of, and how can the good news of Christ allay our fears and embolden our hearts to venture into the unknown? How can we put "the movement of the Spirit" into words, phrases and invitations to which new disciples can respond?

Without a doubt, we are all tired; yet recently, we your bishops are also hearing something new. You are beginning to dream again. And we know that when the Church dreams...things change.

"In the last days, God says, I will pour out my Spirit on all people.

Your children will prophesy, your young will see visions, your elderly will dream dreams."

(Joel 2:28)

May you have a creative, hopeful and inspiring vestry meeting today, as we enter this new year with the strength and courage of the One who accompanies us on our journey. We are praying for you all.

Yours faithfully in Christ Jesus,

*The Right Rev. Andrew J. Asbil
Bishop of Toronto*

*The Right Rev. Riscylla Shaw
Suffragan Bishop of Toronto*

*The Right Rev. Kevin Robertson
Suffragan Bishop of Toronto*

AGENDA

Vestry Agenda (Canon 14)

The order of business at the annual vestry meeting shall be as follows:

1. Incumbent takes the Chair
2. Opening Prayer
3. Appointing Vestry Clerk
4. Adopting Minutes of Vestry Meeting 2021
5. Incumbent's Report (Vestry Sermon)
6. Presenting and Adopting Churchwarden's Financial Report for 2021
7. Adopting Budget for 2022
8. Appointments and Elections for 2022
9. Social Justice Vestry Motion – Justice for Workers
10. Parochial Organizations: Reports and Supplementary Remarks
11. General Business
12. Adjournment

The Grace of our Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit be with us all, now and forever more. Amen.

MINUTES OF VESTRY MEETING (FEBRUARY 28, 2021)

Attendance - 40 parishioners signed into the zoom call.

1. Opening Prayer

The Rev. Stephen Kirkegaard opened the meeting with the prayer from page 676 in the *Book of Alternative Services* at 12:05pm.

2. Incumbent takes the Chair

The Rev. Stephen Kirkegaard reviewed guidelines for discussion of items at Vestry as outlined on page 3 of the Vestry Report.

3. Appointment of the Vestry Clerk

Endrit Mullisi was appointed the Vestry Clerk.

4. Adoption of the Minutes of the Vestry Meeting of 2020

Corrections to the minutes were noted.

Motion to adopt the corrected minutes: Sydney Baxter-Dennis

Seconded by Michael Cooksey

Carried.

5. Incumbent's Report

Rev. Stephen Kirkegaard's report was as delivered in his sermon which was on our YouTube Channel.

Messages from the Bishop of Toronto and Bishop of York-Scarborough were noted and shared.

Moment of Silence – Stephen Kirkegaard

We remember Joyce Paterson and Verna Parke who died.

6. Presentation and Adoption of the Churchwardens' Financial Report for 2020

The presentation began with a Looking Back PowerPoint of photos throughout the year highlighting the following:

- Live events
 - Vestry
 - Family Day Fair
- Pandemic pivot
 - Switch to recorded online videos
 - Now into live streaming every Sunday
- Reopening
 - Cleaning between services
 - Spacing listed out
- Child, Youth, and Family Outreach
 - Pre shut down avg. 7 onsite each Sunday
 - Now 35 involved each week by the end of the year
- Church events
 - Bible studies
 - Birthday celebrations

- Bishop Kevin for back to church parking lot blessing, expanded for disabilities
- Bishop Andrew for St Nicholas
- Outreach
 - Food Pantry
 - Rotary Tree of Remembrance
 - Baseball Champions
 - Christmas Charity Concert

Motion to accept the financial statements for the year ended December 31, 2020 and with the auditor's report thereon – Bev Rhodes.

Seconded: Mary Beth Moffatt-Sinclair.

Carried.

7. Presentation and Adoption of the Budget for 2021

Michael Cooksey's presentation was begun with a PowerPoint called "Looking Forward"
Looking Forward – Michael Cooksey

- We have the community, will, drive, and human capital
- Working to strengthening our partnerships
 - Laurier students will create connections in the community
- Environics looked at the demographics in our area so we can learn how to better serve the community
- Earth's Angels brought attention to how environmentally important the church property is.

Janet Tangness and Sydney Baxter-Dennis presented the draft budget 2021

- We are budgeting \$20,000 in tenant income
- \$55,000 of grant income
 - Denise was promoted to Lay Pastoral Associate
- Expenses went up due to Denise's benefits and missional outreach ministry.
- In 2020, we had a Jubilee grant; we will not have one in 2021
- How the spending is broken down:
 - 31% in worship, 21% in outreach, 8% evangelism, 17% pastoral care
- Questions regarding the budget for 2021
 - Tim Wiebe
 - Is there a deficit? Is it to be covered by Canada wage subsidy?
 - Yes.
 - What is the \$166,000 total budget projection in annual offering based on?
 - We utilize a subjective calculation based on previous years offerings and responses from the Joyful Giving Campaign
 - Will this number have to increase in the future years?
 - We may have to, but this is only for 2021
 - Why is there \$20,000 tenant budgeted?
 - We hope to have a new tenant by April 2021, so \$20,000 is 8 months of rent
 - How are we to balance Denise's new costs?
 - Denise is adding user fees and working with community sponsors to help pay for events.

- Is Chartwell a good place to outreach to?
 - Yes, they see us as partner and friends and some of our members are moving into the building this year.
 - Chartwell donated \$5000 when we first started construction towards our parking lot.
 - We see each other as partners.
 - It is a good place encouraging legacy giving.
- Mary Beth Moffatt-Sinclair
 - Do we have a plan for no tenant?
 - We are working with Councillor Paul Ainslie's office to revise the city's understanding of parking regulations as applied to Holy Trinity , so that our prospective Montessori tenant can move ahead with the lease.
 - Can we put more effort into working with Chartwell?
 - We need to create an environment that makes people feel like they are changing the world.
- Patricia Eastman
 - Are we going to have to increase fundraising for outreach in the future?
 - If we were to refuse the \$200,000 MAF Grant from the Diocese and continue with the status quo Holy Trinity's staffing costs would be \$47,000 (however we would lose Denise as she requires fulltime employment and would need to hire a parish administrator/communications co-ordinator as well as hire a child youth family worker).
 - The MAF grant saves Holy Trinity \$18,300 in 2021 and gains us an additional half employee
 - Denise's role is to expand the church and try to bring in new people.
 - Over the five years we have an obligation to grow our revenue streams to cover these costs.

Motion to accept the budget as presented – Sydney Baxter-Dennis

- Seconded by Michael Johnson

Carried.

8. Appointments and Elections for 2021

It was confirmed that to nominate someone, the person needs to be asked and consent to stand.

The slate of nominees was confirmed.

Elected by Vestry by acclamation:

People's Warden – Sydney Baxter-Dennis

Lay Member of Synod – Beth Raymer

Alternate Member of Synod – Ellen Anderson

Sidesperson – John Hetherington

The Rev. Stephen Kirkegaard confirmed that Vestry approves the appointment of the auditor even though this is a paid position.

Volunteer Ministry Positions, as presented in the Vestry report, were confirmed by the Incumbent.

Vacancies in certain ministry areas were noted. Efforts will continue to find people to take on these roles. All are asked to give these opportunities their prayerful consideration.

- On page 44 of Vestry report there is detailed information available about each ministry roles

The slate was accepted by acclamation.

Questions and Comments

- Bev Rhodes asked “Why don’t we have a nominations committee?” Stephen Kirkegaard responded:
 - I am in favour of having a nominations committee
- Patricia Eastman commented:
 - When I was rector’s warden the efficacy of a nominations committee was discussed and decisions were not made unilaterally.
- Rachael Boles asked “How are we going to recruit volunteers?” Denise Byard responded:
 - As more people come, we are hoping to run a volunteer program.
- Mary Beth Moffatt-Sinclair commented:
 - We should have recruitment events to help get new volunteers.

9. Parochial Organizations – Reports and Supplementary Remarks

Reports by Ministry leaders as presented in the Vestry Report.

- Shirley Knautz
 - St Patrick’s Day Trivia Night is coming up March 17, 2021
- Barbara Walker
 - Bible study group has been excellently run by Denise and she encourages everyone to join.

Anti-Black Racism Motion – Denise Byard

- Black Anglicans of Canada Committee’s goals to improve participation, representation, empowerment, and inclusion of Black Canadian in lay and/or ordained leadership roles within Canada.
- Events
 - Black History Service
 - Black Movie series

Motion moved by Denise Byard
Seconded by Eva McLean
All in favour.

10. General Business

- Resolution to amend Investment Practice for a portion of the Funds in the Vivien Harris Fund
 - Amend the Vivien Harris Funds from a Guaranteed Income Certificates (GIC's) to a Consolidated Trust Fund of the Diocese of Toronto.
 - This was at the request of Peter Harris, the donor.
 - Questions
 - Tim Wiebe
 - What is the Diocesan Trust Fund?
 - It is a set of managers within the diocese who invest very conservatively

Sydney Baxter-Dennis resolution to amend the Investment practice of HTG in which a portion of the balance of the funds remaining in the Vivien Harris Funds – Legacy Gift, to invest the amount of \$12,000.00 into the Consolidated Trust Fund of the Diocese of Toronto commencing April 1, 2021

Seconded by Michael Cooksey

All in favour.

11. Adjournment

Motion to adjourn – Michael Cooksey

Seconded – Leslie Hetherington

Carried.

Meeting was adjourned at 2:10 p.m. with the saying of *The Grace*.



VESTRY MESSAGE 2021 SERMON
THE REVEREND CANON STEPHEN KIRKEGAARD, INCUMBENT

Second Sunday of Lent

Perhaps we might borrow the opening line of Charles Dickens' classic A Tale of Two Cities, "It was the best of times, it was the worst of times" to describe 2020 for Holy Trinity, Guildwood.

The pandemic made life challenging all over the world. People became ill. Too many died. Sadly, the elderly, the poor, and the racialized experienced a disproportionate share of the COVID burden. To slow the spread of the virus, our whole province went into lockdown. Despite the best efforts of government, some people lost their employment, others their business. Unable to be with family, church and friends, many felt alone and isolated.

For most of the past year we have not been able to gather in person nor have Eucharist. The celebration and honouring of major life events – birth and baptism, love and marriage, death and resurrection were postponed. And we long for the return of the simple joys and pleasures of being a corporeal spiritual community: praying together, singing together, enjoying fellowship over a meal and a glass of wine, giving each other a welcoming hug or touch of encouragement.

For most of us (and I'm certainly one of them) vaccination can't come soon enough, we long for a return to "normal".

And yet in the midst of all these trials and tribulations, we were blessed. The Diocese awarded Holy Trinity a MAF grant for \$200,000, to be given in instalments over the next five years. Talk about a sign of affirmation! I am so proud of who you are as Church and the ministry you have been doing these many years in building up the kingdom in Guildwood and beyond and rejoice that the Diocese recognizes your accomplishments and believes there are even more to come.

We proved ourselves to be flexible, adaptable and innovative, as without missing a beat we moved to video and then live streaming so we could still share the good news at a time when a word of hope was more needed than ever.

And we continued to show our community's loving and compassionate heart as through the parish nurses and visitors as well as Child, Youth and Family volunteers we telephoned to stay in touch, picked up necessary groceries and prescriptions, made special deliveries, and created online venues for fun and fellowship. You, the people of Holy Trinity Guildwood, made a significant difference in the lives of many by reaching out and making the burden of the pandemic a little bit lighter to carry.

I am particularly grateful to our wardens Michael Cooksey, Sydney Baxter Dennis, Leslie Hetherington, Michael Johnson and bookkeeper Janet Tangness for their steadfast leadership during this demanding time. Thank you for your faithfulness. This was and is not an easy time to be a warden. And yet thanks to the financial generosity of Holy Trinity's saints, that's you, and the work of our Stewardship team, and a generous Diocesan Jubilee Grant we finished the year not only in good financial health, but with a new parking lot.

A big thank you to Robbie Rhodes, who while undergoing cancer treatment at the tender age of 89, championed this year's Joyful Giving campaign.

Some people are worried about the greying of the church. I'm not. Joe Biden was just elected to lead the United States at the age of 78. Queen Elizabeth is scheduled to make her address to the Commonwealth a week today. Still going strong at 94. In this morning's Old Testament reading Abraham at age 99 has a transformative God experience, and renewed in faith, embraces God's incredible promise that his 90 year old wife Sarah will give birth to a son and that the future is just beginning. Indeed, God promises he will become the father of many nations. As Christians, we still enjoy the legacy of Abraham's faith some 4,000 years later.

God calls people of every age to realize his dream, some are older, some are younger, like the boy Samuel, some in between like the twelve disciples. The important thing is they all said yes to God's call and trusted that where they fell short God would provide. We acknowledge that each Sunday, when at the end of the service we say, "Glory to God whose power working in us can do infinitely more than we can ask or imagine."

Although it's God who does the heavy lifting, we too have a part to play – adaptivity, perseverance and sacrifice make a difference.

We heard from Kwame Damon Mason at our Black History service only a few weeks ago how when the banks wouldn't lend him any money to shoot his film award winning film "Soul on Ice", he didn't give up. Instead, he sold his home to finance the film, and then moved in with his Dad until the film was done.

A couple of weeks ago the spacecraft Perseverance (*love the name*) landed on Mars. CBC's The National interviewed NASA Engineer Farah Alibay, a Canadian, born in Montreal, daughter of immigrants from Madagascar. She said, "The world of aerospace is improving. You know we're about 30% visible minorities and 30% women. It's not great but it's not terrible. Now that I've made that place at the table, I've also made it my mission to open up seats for minorities. You're going to fail. I've failed so many times. It's not a straight path to get here. But it's so worth it. Pick yourself up each time and find your allies, find the people who can help you, because you only need one or two open doors to be living the life you really want." Broadcaster Ian Hanomansing's voice over at the end of the interview was "Wisdom from a Woman Who Has Reached for the Stars"

It was certainly not a straight path for Abraham and Sarah but they adapted and persevered trusting that God's promises were true.

As today's passage from Romans re-minds us:

Abraham is father of us all. He is not our racial father—that's reading the story backward. He is our faith father. When everything was hopeless Abraham believed . . . deciding to live not on the basis of what he saw he couldn't do, but on what God said God would do. And so, he was made father of a multitude of peoples.

Abraham didn't focus on his own impotence and say, "It's hopeless. This hundred-year-old body could never father a child." Nor did he survey Sarah's decades of

infertility and give up. . . . He plunged into the promise, and came up strong, ready for God, sure that God would make good on what he had said, ["you will be the father of many peoples] . . . but it's not just Abraham; it's also us!

If you see that the job is too big for you, that it's something only God can do, and you trust God to do it - you could never do it for yourself no matter how hard and long you worked - well, that trusting-God-to-do-it is what gets you set right with God, by God. Sheer gift. (Romans 4 excerpts)

God is calling each of us to build up the kingdom of God in Guildwood and beyond. Each of us has a different call according to the nature of the gifts and talents we have been given. How have you been called? What are you being called to?

And although each of us has a unique role to play in the Holy Trinity team, we have a common vision "We at Holy Trinity Guildwood are a Caring, Open-Hearted Community who Dream, Pray and Work with Jesus for a Loving, Equitable and Peaceful World.

At our Vestry Meeting on Zoom at 12 noon today we will continue our work at Holy Trinity Guildwood and as a Diocese to fight racism and realize a more equitable world.

We welcome Endrit Mullisi as our new parish administrator. He's just finished a month of training to now allow Denise to fully transition into her forward-looking role of Missional Outreach and Discipleship Lay Pastoral Associate.

As we expand our Missional ministry, we will be working with the Diocese this year to further refine our Missional Action Plan and our understanding of: Who are we? Where Are We? Where is God calling us to go? How do we get there?

Myron has now been with us for a year, and showed both his adaptivity and creativity in putting together a brilliant Christmas Concert that allowed us to help some charities close to our hearts: FaithWorks, AURA & Scarborough Storefront.

We will be continuing to livestream even when the pandemic is over. Livestreaming and our own Holy Trinity Guildwood YouTube channel, which now has over 130 subscribers, have made it possible for us to reconnect with those who have moved away or were shut in as well as connect with people around the world – India, United States, Australia. It is the way of the future. In 2015 Ikea printed 200 million copies of its catalog. In 2021 – Zero. The Ikea catalog is now all online. It saves money. It saves the environment. We are so grateful to our videographer Brian Provo for his help and guidance, and thrilled to see Peter Price and Chris Hamill being part of the HTG AV Team.

We express our great thanks to Leslie Hetherington, Shirley Knautz and Sydney Baxter Dennis as they retire from their roles of Deputy Warden, Social Convenor and Chair of Stewardship. Leslie you have the gift of communication. You played a pivotal role in helping Holy Trinity secure the MAF Grant, Shirley your Remembrance Concerts and special Social Events were appreciated by all, and Sydney thank you for helping us prepare in advance the financial framework to weather the pandemic.

Our special thanks to Father Harold and Father Ravi and all our Ministry Leaders for their ministry to us. I will have an opportunity to thank you each of you by name at Vestry. Special thanks to Karen Price and Flo Schwerdtner for their care of our community and Linda Epping's for her leadership of Altar Guild and Lay Assistants .

Words cannot express my deep appreciation to Denise Byard for the gift of her friendship and collegiality in ministry on a daily basis. Denise, you exemplify adaptability, perseverance and sacrifice. You have inspired much of the success and blessings Holy Trinity has experienced this year.

Thank you for the privilege of serve all of you as your priest. It is a joy to work alongside you in the vineyard, and a privilege to serve all of you as your priest.

In today's Gospel story, as Jesus shocked Peter into a new way of thinking, so the challenges of life and the challenges of church in the 21st century can shock us out of our comfortable ruts into a new awareness of our real vulnerability. May our vulnerability be a means of grace where we learn to depend not on our illusions of self-sufficiency, but on the strength of God and community, where we share and care for each other, and actualize the love of God `whose power working in **and through** us can do infinitely more than we can ask or imagine.'



WARDEN'S REPORT

Our Vision:

We, at Holy Trinity Guildwood are a caring open-hearted community who dream, pray, and work with Jesus for a loving, equitable and peaceful world.

We feel we are living this vision everyday!

THANK YOU!

We could not think of any other words to use about our pandemic journey together. Who would have imagined we would be in this position over two years into this journey!

Your willingness to share your TIME, TALENT and TREASURE has been extraordinary.

THANK YOU!

To the Diocese of Toronto and Bishops Andrew and Kevin for the Ministry Allocation Fund (MAF) and reach grants and ongoing support of our little parish that can!

THANK YOU!

The Government of Canada for their financial support through Pandemic relief grants.

THANK YOU!

To our Incumbent Stephen, Denise, Ravi, Harold, Nicole, Linda Epping, the Lay assistants and the Altar Guild, and Live Streaming Team (Brian, Chris, and Peter). Please note our subscribers have increased from 123 to 163 (year over year) a 32 percent increase.

THANK YOU!

To our Ministerial Leaders Team:

Janet, queen of numbers, our valued Envelope secretaries Bev and Eva, Our Dynamic Welcome Team lead by Mary Beth and Flo, Sides person Team lead by Manager John, our amazing Parish Nurses lead by Karen and Flo, our exceptional Property Management Team of Flo, John and Michael J.

Our Earth's Angels lead by Angels Mary Beth and Karen, our Youth Committee lead by cheer leaders Tanya and Denise, Synod Rep Ellen, you are amazing, our Missional Outreach, Discipleship and Ministry Team lead by Denise. Our amazing fundraisers Shirley, Denise, Barrie, Robbie and Janet. Wow! Look at those Bazaar results \$7,500 and all the Holy Trinity Saints.

Our Music Ministry under the amazing leadership of our music director Myron. Our hybrid Christmas concert is the talk of the town with hundreds of views.

THANK YOU!

Our suppliers.

THANK YOU!

Our Partners - Sir Wilfrid Laurier, Chartwell Retirement Residence, The Rotary Club of Scarborough, #s 10 and 20 Guildwood Parkway residents, merchants of the Guildwood Plaza, Guildwood Village Community Association (GVCA) and many more.

THANK YOU!

Successes and there are many:

- Champions of the Church Softball League!
- John our Manager!
- Our Bazaar! Wow who said it couldn't be done.
- Hosting Polls for the Federal Election on short notice.
- Activities at Guildwood Extencicare (helping with the garden restoration, recognizing front line workers).
- Rotary Tree of Remembrance
- Having one of most professional live streams in the Diocese.
- Kick off our 60th Anniversary celebrations.
- Our own Robbie Rhodes being named to the Order of the Diocese of Toronto (ODT)
- Stephen being named an Honourary Canon of the Diocese of Toronto. Bravo!
- Execution of our MAF Grant commitments.
 - Outreach to the community: Vacation Bible School, Science Technology Engineering Arts and Math (STEAM), Easter and Christmas (St. Nick) programs.
 - Utilizing volunteers from Sir Wilfrid Laurier allowing them to obtain their community service hours for graduation.
 - Our highly successful food pantry! Thanks to 10 and 20 Guildwood Parkway and the Rotary of Scarborough for their ongoing support.
- All Church meeting successfully being held on Zoom.
- Our very successful Stewardship Program!
- MAP (our strategic plan) process is well under way which will pay dividends in the future.
- Our Christmas Concert raised over \$4,000 for Archbishops Mark MacDonald's PWRDF Living Waters Charity.
- A highly successful book club throughout the year.
- We were able to execute our highly successful Worship Program including Bible study throughout the year either online or as a hybrid model.
- We remain hopeful our outstanding lease opportunity will be resolved early in the new year providing us with an additional \$2,500 a month of income.

All in all we enjoyed a highly successful year! 🙌

Thank you and God Bless 🙏

Your Wardens Sydney, Michael J and Michael C.



CHURCH OF THE HOLY TRINITY, GUILDWOOD
FINANCIAL STATEMENTS
DECEMBER 31, 2021

CONTENTS

| | <u>Page</u> |
|--|-------------|
| Independent Auditor's Report | |
| Financial Statements | |
| Balance Sheet | 1 |
| Statement of Revenue and Expenditures | 2 |
| Statement of Changes in Net Asset Balances | 3 |
| Statement of Cash Flows | 4 |
| Notes to Financial Statements | 5-9 |
| Schedule of Expenses | 10-12 |

INDEPENDENT AUDITOR'S REPORT

To the Members of the Vestry of the Church of the Holy Trinity, Guildwood:

Qualified Opinion

I have audited the financial statements of the Church of the Holy Trinity, Guildwood (the "Church"), which comprise the balance sheet as at December 31, 2021, and the statements of revenue and expenditures, changes in net asset balances and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of my report, the accompanying financial statements present fairly, in all material respects, the financial position of the Church as at December 31, 2021, and the results of its operations and cash flows for the year then ended in accordance with Accounting Standards for Not-for-profit Organizations (ASNPO).

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Church derives revenue from fundraising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Church. Therefore, I was unable to determine whether any adjustments might be necessary to fundraising revenue, excess of revenues over expenses, and cash flows from operations for the years ended December 31, 2021 and December 31, 2020, current assets and net assets as at December 31, 2021 and December 31, 2020. My audit opinion on the financial statements for the year ended December 31, 2020 was modified accordingly because of the possible effects of this limitation in scope.

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the Church in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Church's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going-concern basis of accounting unless management either intends to liquidate the Church or to cease operations, or has no realistic alternative but to do so.

(continued on next page)

INDEPENDENT AUDITOR'S REPORT *(continued)*

Auditor's Responsibilities for the Audit of the Financial Statements


My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Church's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Church's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Church to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

Toronto, Ontario
February 13, 2022



Chartered Professional Accountant
Licensed Public Accountant


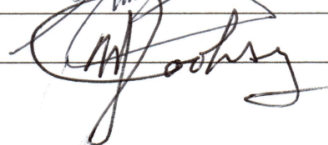
CHURCH OF THE HOLY TRINITY, GUILDWOOD
BALANCE SHEET
AS AT DECEMBER 31, 2021

| | 2021 | 2020 |
|---|-------------------------|-------------------------|
| ASSETS | | |
| Current Assets | | |
| Cash and cash equivalents | \$ 69,618 | \$ 35,965 |
| Accounts receivable | 1,950 | 808 |
| Government assistance receivable (Note 6) | 584 | 14,841 |
| Harmonized sales taxes recoverable | 4,953 | 15,449 |
| Prepaid expenses | <u>618</u> | <u>-</u> |
| | 77,723 | 67,063 |
| Long term investment (Note 2) | <u>12,000</u> | <u>-</u> |
| | \$ <u>89,723</u> | \$ <u>67,063</u> |

LIABILITIES AND NET ASSETS

| | | |
|--|-------------------------|-------------------------|
| Current Liabilities | | |
| Accounts payable and accrued liabilities | \$ 20,286 | \$ 11,384 |
| Government remittances, not in arrears | <u>3,779</u> | <u>2,797</u> |
| | <u>24,065</u> | <u>14,181</u> |
| Net Assets | | |
| Unrestricted operating fund | 30,014 | 28,171 |
| Externally restricted funds | <u>35,644</u> | <u>24,711</u> |
| | <u>65,658</u> | <u>52,882</u> |
| | \$ <u>89,723</u> | \$ <u>67,063</u> |

APPROVED ON BEHALF OF THE CORPORATION


 _____ People's Warden

 _____ Rector's Warden

The accompanying notes are an integral part of these financial statements

1.

**CHURCH OF THE HOLY TRINITY, GUILDWOOD
STATEMENT OF REVENUE AND EXPENDITURES
FOR THE YEAR ENDED DECEMBER 31, 2021**

| | <u>Externally restricted funds</u> | | | | | 2021 Total | 2020 Total |
|---|--|----------------------|--|---|--|-----------------------|-----------------------|
| | Unrestricted operating fund | "3R" fund | Our Faith Our Hope fund | Missional Outreach & Discipleship fund | Other externally restricted funds | | |
| Revenue | | | | | | | |
| Donations | \$ 198,524 | \$ 2,240 | \$ 1,315 | \$ 1,590 | \$ - | \$ 203,669 | \$ 177,963 |
| Diocesan funding (Note 4) | - | - | 5,000 | 60,750 | - | 65,750 | 27,896 |
| Facilities specific donations | - | 200 | - | - | - | 200 | 780 |
| Tributes and memorials | 2,280 | - | - | - | - | 2,280 | 10,500 |
| Fundraising (Note 5) | 11,422 | - | - | - | - | 11,422 | 7,862 |
| Facilities use | 2,255 | - | - | - | - | 2,255 | 921 |
| Government assistance (Note 6) | 6,310 | - | - | 4,221 | - | 10,531 | 16,245 |
| Investment income | - | 21 | - | - | 347 | 368 | 82 |
| Other income | - | - | - | 1,020 | - | 1,020 | - |
| | <u>\$ 220,791</u> | <u>\$ 2,461</u> | <u>\$ 6,315</u> | <u>\$ 67,581</u> | <u>\$ 347</u> | <u>\$ 297,495</u> | <u>\$ 242,249</u> |
| Expenditures (Schedule - pages 10-12) | | | | | | | |
| Parish Ministry | 121,840 | - | 4,871 | 8,649 | - | 135,360 | 122,747 |
| Administration | 27,381 | - | 1,728 | 50,523 | - | 79,632 | 52,044 |
| Church building operations | 29,650 | - | - | - | - | 29,650 | 50,713 |
| Beyond the Parish - Outreach | 27,617 | - | - | - | - | 27,617 | 25,800 |
| Rectory expenses | 12,460 | - | - | - | - | 12,460 | 14,035 |
| | <u>\$ 218,948</u> | <u>\$ -</u> | <u>\$ 6,599</u> | <u>\$ 59,172</u> | <u>\$ -</u> | <u>\$ 284,719</u> | <u>\$ 265,339</u> |
| Excess (deficiency) of revenue over expenditures | <u>\$ 1,843</u> | <u>\$ 2,461</u> | <u>\$ (284)</u> | <u>\$ 8,409</u> | <u>\$ 347</u> | <u>\$ 12,776</u> | <u>\$ (23,090)</u> |

The accompanying notes are an integral part of these financial statements

CHURCH OF THE HOLY TRINITY, GUILDWOOD
STATEMENT OF CHANGES IN NET ASSET BALANCES
FOR THE YEAR ENDED DECEMBER 31, 2021

| | Unrestricted operating fund | Externally restricted funds | | | Total 2021 | Total 2020 | |
|--|-----------------------------------|-----------------------------|---------------------------------|---|------------------|------------------|--|
| | | "3R" fund | Our Faith - Our Hope fund | Missional Outreach & Discipleship fund | | | Other externally restricted funds (Note 3) |
| Net assets, beginning of year | \$ 28,171 | \$ 3,129 | \$ 6,504 | \$ - | \$ 15,078 | \$ 52,882 | \$ 75,972 |
| Excess (deficiency) of revenues over expenses | <u>1,843</u> | <u>2,461</u> | <u>(284)</u> | <u>8,409</u> | <u>347</u> | <u>12,776</u> | <u>(23,090)</u> |
| Net assets, end of year | <u>\$ 30,014</u> | <u>\$ 5,590</u> | <u>\$ 6,220</u> | <u>\$ 8,409</u> | <u>\$ 15,425</u> | <u>\$ 65,658</u> | <u>\$ 52,882</u> |

The accompanying notes are an integral part of these financial statements

CHURCH OF THE HOLY TRINITY, GUILDWOOD
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2021

| | 2021 | 2020 |
|---|-------------------------|-------------------------|
| Cash provided by (used in) operating activities | | |
| Cash from donations, diocesan funding and fundraising activities | \$ 282,179 | \$ 225,597 |
| Cash from facilities use and sundry income | 3,275 | 1,449 |
| Investment income earned | 368 | 82 |
| Government assistance received (Note 6) | 24,788 | 1,404 |
| Stipends, and payments to, or on behalf of, clergy, music director and administrative staff | (166,919) | (115,470) |
| Payments to the Diocese and suppliers | <u>(98,038)</u> | <u>(162,449)</u> |
| | <u>45,653</u> | <u>(49,387)</u> |
| Cash provided by (used in) investing activities | | |
| Increase in long term investment | <u>(12,000)</u> | <u>-</u> |
| Increase (decrease) in cash and cash equivalents during the year | 33,653 | (49,387) |
| Cash and cash equivalents, beginning of year | <u>35,965</u> | <u>85,352</u> |
| Cash and cash equivalents, end of year | <u>\$ 69,618</u> | <u>\$ 35,965</u> |

The accompanying notes are an integral part of these financial statements

CHURCH OF THE HOLY TRINITY, GUILDWOOD
NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2021

Description of activities

The Church of the Holy Trinity, Guildwood (the "Church") is a parish church within the Diocese of Toronto ("the Diocese"). Each parish church of the Anglican Church in the Province of Ontario is a separate corporation pursuant to "The Church Temporalities Act," given Royal Assent on December 3, 1841, and as later enacted pursuant to "An Act respecting Churchwardens in the Diocese of Toronto".

The Church is a registered charitable organization and is exempt from income tax.

Holy Trinity, Guildwood offers a warm, caring, and inclusive community that celebrates the love of God and the good news of Jesus Christ. We emphasize traditional and innovative worship, an inquiring exploration of faith, rewarding fellowship, and an imperative to make a difference through service to our community and beyond.

1. Summary of Significant Accounting Policies

a) Basis of Presentation

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations. Outlined below are those policies considered significant for the Church.

b) Fund accounting

The Church follows the principles of fund accounting, under which resources for particular purposes are classified for accounting and reporting purposes into funds, corresponding to those purposes. Any transfers between funds are authorized by the Churchwardens in accordance with the requirements and restrictions of the funds from which the funds are transferred. These financial statements present the following funds.

Unrestricted operating fund

The Operating Fund includes revenue and expenses for the operation and ministry of the Church and the rectory.

Externally restricted funds

"3R" - Repair, Replacement and Renewal Fund - includes designated offerings, and the related expenditures for the maintenance of the Church or the rectory.

Our Faith - Our Hope Fund - relates to donations to the Diocesan Our Faith - Our Hope campaign. These donations were made by the donor directly to the Diocese, which then returned a portion to the Church to use in its own Our Faith - Our Hope parish program. A total of \$109,554 was received under this program.

Missional Outreach and Discipleship Fund - includes revenue and expenditures for an intergenerational program to provide support, leadership, religious and social education to parishioners and the broader Guildwood community. The Diocese has awarded a grant of \$200,000 to the Church for this ministry growth program. The grant will be disbursed to the Church in stages from 2021 through 2025, following Diocesan review of the program's progress against the benchmarks laid out in the Church's approved grant proposal.

(continued next page)

CHURCH OF THE HOLY TRINITY, GUILDWOOD
NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2021

1. Summary of Significant Accounting Policies *(continued)*

b) Fund accounting *(continued)*

Other restricted funds:

Child, Youth and Family Outreach Fund - included revenue and expenditures for extended and enhanced outreach to these groups within the community. The Diocese provided a grant for a parish position dedicated to coordinating this outreach for 2017 through 2019. The final disbursements from this fund were made in the prior year.

Special Outreach Fund - included designated donations for general Outreach activities or for the previously sponsored refugee family. The final disbursements from this fund were made in the prior year.

Jim and Rachael Boles Choir Fund - includes designated donations intended for the Church's music program.

Vivien Harris Parish Nursing and Outreach Fund - includes donations intended to expand the work of parish nursing within the parish and ecumenically with wider community partnerships. Although the Fund was primarily founded to honour parish nursing activities, donations may be used for general outreach activities.

c) Cash and cash equivalents

Cash and cash equivalents consist of cash on hand, balances with banks, and other highly liquid investments with maturity dates of less than one year.

d) Revenue Recognition

The Church follows the restricted fund method of accounting for contributions. Contributions which are externally restricted by the donors are recorded in the appropriate restricted fund in the year received. Unrestricted contributions are recognized as revenue in the operating fund in the year received.

Revenue from fundraising activities is recognized in the period that the related event takes place.

e) Capital Assets

The Church is exempt from recording tangible capital assets as its revenues in the current and prior year meet the threshold for exemption. Capital assets are expensed as incurred, and an amount of \$nil (2020 - \$22,633) has been expensed in the current year. Refer to the Schedule of Expenses on pages 9 and 10 for details as to the nature of these expenditures. Note that the Diocese holds the title to the church and rectory land and buildings.

This accounting policy represents a change from prior years where purchased property and equipment, with a cost in excess of \$1,000, was recorded at cost if it did not replace an existing item or represent a major improvement. All items capitalized under this policy were fully depreciated by December 31, 2014.

f) Government assistance

Government assistance towards current expenses, including salaries, is recognized in the income statement at the time the corresponding expenses are incurred, provided there is reasonable assurance that the Church has complied with and will continue to comply with all the conditions of the government assistance.

(continued next page)

CHURCH OF THE HOLY TRINITY, GUILDWOOD
NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2021

1. Summary of Significant Accounting Policies *(continued)*

g) Use of estimates

The preparation of financial statements in accordance with Canadian accounting standards requires management to make estimates and assumptions that affect the recognition, measurement and disclosure of amounts reported in the financial statements and accompanying notes. The reported amounts and note disclosures are determined using management's best estimates based on assumptions that reflect the most probable set of economic conditions and planned courses of action. Actual results may differ from such estimates as additional information becomes available in the future.

h) Non-monetary transactions

Management of the Church estimates that voluntary members provide approximately 4,600 hours of time without compensation.

2. Long term investment

The Church has invested \$12,000 in the Consolidated Trust Fund of the Diocese of Toronto, in the name of the Vivien Harris Parish Nursing & Outreach Fund. This investment is being accounted for at cost. The market value at December 31, 2021 was \$13,088.

3. Changes in other externally restricted funds

| | Boles Choir fund | Vivien Harris fund | Total 2021 | Total 2020 |
|--|-----------------------------|-------------------------------|-----------------------|-----------------------|
| Net assets , beginning of year | \$ 2,991 | \$ 12,087 | \$ 15,078 | \$ 15,778 |
| Excess (deficiency) of revenue over expenses | - | 347 | 347 | (700) |
| Net assets , end of year | \$ 2,991 | \$ 12,434 | \$ 15,425 | \$ 15,078 |

4. Diocesan funding

Missional Outreach and Discipleship grant

The Church has been awarded a grant in the total amount of \$200,000, to be paid out over 5 years (refer to Note 1(b)). An amount of \$55,000 was received in the current year.

Reach More grant

The Church was awarded a \$5,000 grant from the Diocese to assist in the purchase of audiovisual equipment for the production of online and livestreamed worship services and church events.

Media Lab grant

The Church was awarded a \$5,750 grant from the Diocese to assist in the purchase of audiovisual equipment for a media lab. The media lab will be used for the Church Missional Outreach and Discipleship Ministry.

CHURCH OF THE HOLY TRINITY, GUILDWOOD
NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2021

5. Fundraising activities

The Church undertakes various fundraising activities, such as a spring yard sale, Guildwood Day lunch sales, and a fall bazaar, to support its activities. These events generated gross receipts in the operating fund of \$12,418 (2020- \$8,318) which were offset by disbursements of \$996 (2020 - \$456) for net receipts of \$11,422 (2020 - \$7,862) as reported on the Statement of Revenue and Expenditures.

6. Government assistance

As part of an affiliated group at the Diocesan level, the Church has made claims under the Government of Canada's Canada Emergency Wage Subsidy ("CEWS") Covid-19 relief program, which provides a subsidy towards eligible employees' remuneration, subject to certain criteria. The balance receivable at year end has subsequently been collected.

7. Financial instrument risk

The Church has exposure to various risks through its financial instruments. The nature of the risks to which the Church may be subject are as follows:

Credit risk

The Church is exposed to credit risk resulting from the possibility that parties may default on their financial obligations, or if there is a concentration of transactions carried out with the same party or if there is a concentration of financial obligations which have similar economic characteristics such that they could be similarly affected by changes in economic conditions.

Credit risk associated with amounts receivable is minimized by the Church's policy of requiring monthly payments of facilities rental revenue.

Credit risk associated with cash and short-term investments is minimized substantially by ensuring that these assets are invested in financial obligations of financial institutions or governments that have been accorded investment grade ratings by a primary rating agency.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in market interest rates. The Church mitigates this risk by investing in securities with maturity dates of less than one year.

Liquidity risk

Liquidity risk is the risk that the Church will encounter difficulty in meeting obligations associated with financial liabilities. The Church mitigates liquidity risk by closely monitoring its working capital position, ensuring sufficient cash and cash equivalents, are available to meet all liabilities when due.

8. Commitments

The Church has entered into a lease for its photocopier, which ends January 1, 2025. Minimum lease payments expected under the terms of this lease are approximately \$2,100 in each of the next four years.

CHURCH OF THE HOLY TRINITY, GUILDWOOD
SCHEDULE OF EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2021

9. Corresponding figures

Certain prior year amounts have been reclassified to conform to the current year's presentation.

CHURCH OF THE HOLY TRINITY, GUILDWOOD
SCHEDULE OF EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2021

| UNRESTRICTED OPERATING FUND | | |
|---|--------------------------|--------------------------|
| | 2021 | 2020 |
| Parish ministry | | |
| Clergy stipend, benefits and professional development | \$ 85,912 | \$ 83,905 |
| Music director | 16,500 | 11,409 |
| Worship and altar flowers | 10,990 | 16,860 |
| Honoraria, including supply clergy | 1,000 | 570 |
| Child and adult Christian education | 936 | 454 |
| Communication | 2,039 | 997 |
| Travel expense | 340 | 455 |
| Music ministry | 2,928 | 1,884 |
| Other | <u>1,195</u> | <u>160</u> |
| | <u>121,840</u> | <u>116,694</u> |
| Administration | | |
| Salary and benefits | 13,626 | 17,760 |
| Office expenses | 10,230 | 9,008 |
| Professional fees | <u>3,525</u> | <u>3,750</u> |
| | <u>27,381</u> | <u>30,518</u> |
| Church building operations | | |
| Caretaking and regular maintenance | 18,357 | 19,338 |
| Utilities and telephone | 6,635 | 6,608 |
| Insurance | <u>4,658</u> | <u>4,005</u> |
| | <u>29,650</u> | <u>29,951</u> |
| Beyond the Parish - Outreach | | |
| Diocesan allotment | 18,767 | 17,919 |
| Outreach - FaithWorks | 6,850 | 3,827 |
| Outreach - other | <u>2,000</u> | <u>1,849</u> |
| | <u>27,617</u> | <u>\$ 23,595</u> |
| Rectory expenses | | |
| Utilities, telephone and internet | 5,957 | 5,952 |
| Property taxes | 4,143 | 4,066 |
| Maintenance (Note (a)) | 1,862 | 3,519 |
| Insurance | <u>498</u> | <u>498</u> |
| | <u>12,460</u> | <u>\$ 14,035</u> |
| | <u>\$ 218,948</u> | <u>\$ 214,793</u> |

Note (a) - Maintenance expenses do not include any items of a capital nature.

CHURCH OF THE HOLY TRINITY, GUILDWOOD
SCHEDULE OF EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2021

"3R" FUND

| | 2021 | 2020 |
|-----------------------------------|-----------------------|------------------------|
| Church building operations | | |
| Parking lot expansion and paving | \$ <u> -</u> | \$ <u> 20,762</u> |

OUR FAITH - OUR HOPE FUND

| | | |
|--|------------------------|-------------------------|
| Parish ministry | | |
| Church school and nursery salary and benefits | \$ - | \$ 5,460 |
| Beyond the Parish - Outreach | 1,114 | 593 |
| Worship and music ministry | <u>3,757</u> | <u>-</u> |
| | <u>4,871</u> | <u>6,053</u> |
| Administration | | |
| Child, Youth and Family Outreach salary and benefits | - | 20,757 |
| Office expenses | <u>1,728</u> | <u>-</u> |
| | <u>1,728</u> | <u>20,757</u> |
| | <u>\$ 6,599</u> | <u>\$ 26,810</u> |

MISSIONAL OUTREACH & DISCIPLESHIP FUND

| | | |
|------------------------------------|-------------------------|--------------------|
| Administration | | |
| Administration salary and benefits | \$ 50,523 | - |
| Parish ministry | <u>8,649</u> | <u>-</u> |
| | <u>\$ 59,172</u> | <u>\$ -</u> |

CHURCH OF THE HOLY TRINITY, GUILDWOOD
SCHEDULE OF EXPENSES
FOR THE YEAR ENDED DECEMBER 31, 2021

OTHER EXTERNALLY RESTRICTED FUNDS

| | 2021 | 2020 |
|---|------|----------|
| Child, Youth and Family Outreach fund | | |
| Administration | | |
| Administration salary and benefits | \$ - | \$ 769 |
| Beyond the Parish - Outreach | | |
| Youth program supplies | - | 935 |
| Other | - | 488 |
| | - | 1,423 |
| | \$ - | \$ 2,192 |
| Vivien Harris Parish Nursing and Outreach fund | | |
| Beyond the Parish - Outreach | | |
| Parish nursing | \$ - | \$ 128 |
| Other outreach activities | - | - |
| | - | 128 |
| | \$ - | \$ 128 |
| Special Outreach fund | | |
| Beyond the Parish - Outreach | \$ - | \$ 654 |

OPERATING FUND BUDGET 2022 (DRAFT)

| Operating Fund with <i>Missional Outreach & Discipleship (MOD)</i> | 2022 Draft Budget | 2021 Actual | 2021 Approved Budget |
|---|--------------------------|--------------------|-----------------------------|
| REVENUE | | | |
| General Offerings | \$175,000 | \$181,861 | \$166,000 |
| Non-receipted donations | 4,900 | 4,548 | 3,500 |
| Outreach - Faithworks | 5,500 | 7,210 | 4,000 |
| Outreach - Other | 200 | 445 | 200 |
| Other & altar flowers | 5,550 | 4,460 | 7,500 |
| Total | 191,150 | 198,524 | 181,200 |
| Tributes and Memorials | 3,000 | 2,280 | 4,000 |
| Fundraising Net Proceeds | 20,000 | 11,422 | 13,000 |
| Facility usage licences | 20,000 | - | 20,000 |
| Facility usage - other | 2,000 | 2,255 | 2,000 |
| Total Facilities Use | 22,000 | 2,255 | 22,000 |
| <i>Missional Outreach & Discipleship</i> | | | |
| <i>Diocesan Grant for Ministry</i> | <i>47,500</i> | <i>55,000</i> | <i>55,000</i> |
| <i>Sponsorships, user fees, other grants and income</i> | <i>11,700</i> | <i>8,360</i> | <i>5,700</i> |
| TOTAL REVENUE | \$295,350 | \$277,841 | \$280,900 |
| EXPENDITURES | | | |
| Parish ministry | | | |
| Clergy stipend | \$66,225 | \$64,300 | \$64,300 |
| Clergy benefits & professional dev. | 21,615 | 21,612 | 21,500 |
| Supply clergy | 1,840 | 1,000 | 1,800 |
| <i>Lay Pastor salary & benefits</i> | <i>52,140</i> | <i>50,523</i> | <i>50,500</i> |
| Music director | 17,000 | 16,500 | 16,500 |
| Music ministry | 2,530 | 2,928 | 1,900 |
| Worship & altar flowers | 13,050 | 10,990 | 6,600 |
| Adult Christian nurture | 500 | 125 | 500 |
| Child & youth Christian nurture | 1,400 | 811 | 1,000 |
| <i>Missional outreach & discipleship</i> | <i>7,000</i> | <i>8,649</i> | <i>10,200</i> |
| Communications | 1,700 | 2,039 | 1,100 |
| Travel | 1,200 | 340 | 700 |
| Other | 1,000 | 1,111 | 500 |
| Total Parish ministry | 187,200 | 180,928 | 177,100 |

| Operating Fund with <i>Missional Outreach & Discipleship (MOD)</i> | 2022 Draft Budget | 2021 Actual | 2021 Approved Budget |
|---|----------------------------------|------------------------|-------------------------------------|
| Administration | | | |
| Salary & benefits | 19,000 | 13,626 | 23,300 |
| Office | 10,500 | 10,314 | 9,300 |
| Bookkeeping | 4,000 | - | - |
| Professional fees | 3,750 | 3,525 | 3,750 |
| Total Administration | 37,250 | 27,465 | 36,350 |
| Church building operations | | | |
| Utilities, telephone & internet | 9,040 | 6,635 | 7,500 |
| Expense recovery | - | - | (500) |
| Caretaking | 5,800 | 6,301 | 8,800 |
| Maintenance | 12,300 | 12,056 | 13,000 |
| Insurance | 6,180 | 4,658 | 5,155 |
| Total Church building operations | 33,320 | 29,650 | 33,955 |
| Beyond the Parish - Outreach | | | |
| Diocesan allotment | 18,684 | 18,767 | 18,767 |
| Outreach - FaithWorks | 4,675 | 6,850 | 3,400 |
| Outreach - Other | 2,100 | 2,000 | 800 |
| Total Beyond the Parish - Outreach | 25,459 | 27,617 | 22,967 |
| Rectory | | | |
| Utilities, telephone & internet | 6,240 | 5,957 | 6,200 |
| Property taxes | 4,360 | 4,143 | 4,200 |
| Maintenance | 2,000 | 1,862 | 2,000 |
| Insurance | 500 | 498 | 500 |
| Total Rectory | 13,100 | 12,460 | 12,900 |
| TOTAL EXPENDITURES | \$296,329 | \$278,120 | \$283,272 |
| Excess (Deficiency) of Revenue over Expenditures before undernoted items | (\$979) | (\$279) | (\$2,372) |
| Diocesan Jubilee Grant | 1,557 | - | - |
| <i>Canada Emergency Wage Subsidy</i> | - | 10,531 | 2,500 |
| Excess (Deficiency) of Revenue over Expenses | \$578 | \$10,252 | \$128 |

Operating Fund excess for future expenses

1,843

MOD Fund excess for future expenses

8,409

10,252

MINISTRY APPOINTMENTS AND ELECTIONS FOR VESTRY 2022

The last few Sundays' readings have featured Paul's letter to the Corinthians, in which we are reminded that we are all members of the body of Christ, given unique gifts, intended not only to bless us individually but also to build up and contribute to the well-being of the whole Body. As Harold said at the end of his sermon last Sunday, we are called to help with the running of the church. There are many jobs or roles that one can take on to help with the church. Below you will find a list of all the positions for this year. Many already have someone who has agreed to fill them, but that doesn't mean that if you are interested in a position or role, that you can't also ask to be considered or nominated.

Below are 6 positions that are vacant, and we are looking for people to step forward to take on each of these roles. If you are interested or know of someone who would be interested, please talk to Stephen or any of the Wardens.

We invite you to imagine yourself taking on a role within the church. It can be rewarding, meaningful, and fun to be part of a team. Just ask us!

Deputy Warden

The church wardens work closely with our parish priest to ensure the effective administration of the church, its money and property so as to best realize Holy Trinity's vision of being a caring, open-hearted community, who dream, pray and work with Jesus for a loving, equitable and peaceful world.

Social Convener

Helps plan and empower the community of Holy Trinity's times of celebration and Loving Relationships by coordinating a few events each year for the folk of Holy Trinity to come together and enjoy fun & fellowship (St. Patrick's Day Trivia & Auction; Potluck Meals/Teas [Christmas, Valentine's])

Stewardship Chair

Coordinates and directs Holy Trinity's Stewardship team in Stewardship development and education for the parish and the annual Joyful Giving Campaign (of Time, Talent and Treasure).

FaithWorks Coordinator

Organizes the annual appeal to our shared mission to feed, shelter, and nurture and befriend people in need. The coordinator keeps parishioners informed by providing short updates.

Special Fundraising Coordinator

The coordinator helps coordinate and plan fundraising events at the Holy Trinity Guildwood.

Discipleship, Education and Nurture Coordinator

Works with Denise and Stephen to develop the Spirituality of Holy Trinity as Disciples in the Way of Jesus.

Volunteer Ministry Leader Positions TO BE ELECTED BY VESTRY

Further nominations welcome

| Position | Nominee(s) to date | New nominee(s) (This could be YOU!) |
|-------------------------------|----------------------|--|
| People's Warden | Sydney Baxter-Dennis | |
| Deputy Warden | | |
| Lay Member of Synod | Ellen Anderson | |
| Alternate Lay Member of Synod | Karen Price | |
| Auditor | Sally J. Casey | |
| Sidespersons | John Hetherington | |

Volunteer Ministry Leader Positions to be confirmed by the Incumbent

| Position | Candidate(s) for appointment | New nominee(s) (This could be YOU!) |
|--|--|---|
| Rector's Warden | Michael Cooksey | |
| Deputy Warden | Michael Johnson | |
| Altar Guild | Linda Epping Elaine Zdunich (Flowers) | |
| Book Club Coordinator | Patricia Eastman | |
| Christmas Bazaar & Guildwood Garage Sale | Denise Byard | |
| Earth's Angels | Mary Beth Moffatt-Sinclair & Karen Price | |
| Guildwood Day BBQ Coordinators | Peter Price & John Hetherington | |
| Guildwood Day Rep @ GVCA | John Hetherington | |
| Hospitality (Sunday refreshments) | Elaine Zdunich | |
| Lay Assistants Leader | Linda Epping | |
| Ministry Team Leaders (Member at Large) | Robbie Rhodes | |
| Movie Club | Linda Epping | |
| Natural Church Development | Patricia Murray | |
| Pastoral Care & Parish Nursing | Karen Price | |
| Readers | Eva McLean | |
| 60 th Anniversary Coordinator | Robbie Rhodes | |
| Screening Coordinator | Pat Murray | |
| Social Convener | | |
| Mission Action Planning | Michael Cooksey | |
| Welcome Ministry | Mary Beth Moffatt-Sinclair & Flo Schwerdtner | |

| | | |
|----------------|----------------|--|
| Youth Ministry | Tanya Sanxhaku | |
|----------------|----------------|--|

Volunteer Ministry Leader Positions confirmed jointly by the Incumbent and Wardens

| Position | Candidate(s) for appointment | New nominee(s) (This could be YOU!) |
|-------------------------|------------------------------|--|
| FaithWorks Coordinator | | |
| Fundraising Coordinator | | |
| Property | Flo Schwerdtner | |
| Stewardship chair | | |

Volunteer Ministry Leader Positions confirmed by the Wardens

| Position | Candidate(s) for appointment | New nominee(s) (This could be YOU!) |
|--------------------|------------------------------|--|
| Envelope Secretary | Eva McLean | |
| Treasurer | David Tangness | |
| Bookkeeper | Janet Tangness | |

**Volunteer Ministry Leader Positions to be elected by Management Team
(at first meeting post-Vestry)**

| Position | Nominee(s) to date | New nominee(s) (This could be YOU!) |
|--|--------------------|--|
| Ministry Leaders Team Meeting Chair | | |
| Ministry Leaders Team Meeting Secretary (attends meetings & takes minutes) | Nicole Phillips | |

Staff

| | |
|---|---|
| Incumbent | The Reverend Canon Stephen Kirkegaard |
| Assistant Curate | Andrew Colman |
| Music Director | Myron de Souza |
| Missional Outreach & Discipleship Lay Pastoral Associate | Denise Byard (includes: Bible Study; Child, Youth & Family Ministries) |
| Parish Administrator | Nicole Phillips |
| Live Streaming | Brian Provo |

Holy Trinity, Guildwood's ministries flourish under a combination of good leadership and strong team participation. At Holy Trinity we believe Christ invites each and every one of us to minister in his name. If you are not feeling called to lead, perhaps you would like to be a team member and participate in the success of one or more of these ministries, for when the Body of Christ prays and works together, miracles happen. For example you may wish to consider being a Missional, Outreach and Social Justice Team member helping make a positive difference in the lives of the marginalized, the poor, and homeless, advocating for the inclusion and dignity of all.

Kindly speak with the Ministry Leader or Staff Member entrusted with the ministry/ministries that appeal to you and find out more.

And it (almost) goes without saying, the more the merrier, whenever our folk gather for Movie Club, Book Club, and/or Bible Study.

Team Rosters

- Altar Guild: Linda Epping (head), Penny Case, Patricia Eastman, Daphne Hamill, Maricel & Scottie Heald, Leslie Hetherington, Diane Hickman, Shirley Knautz, Cathy Mathews, Karen Price, Bev Rhodes, Janet Tangness, Esther Tilley, Maureen Vasey, Isobel Wilton, Elaine Zdunich
- Earth's Angels: Mary Beth Moffatt-Sinclair & Karen Price (joint coordinators), Daphne Hamill, Jack Howard, Nancy Mills, Elaine Zdunich
- Lay Assistants: Linda Epping (head), Cathy Mathews, Pat Murray, Nancy Mills, (Jack Howard, Denise Byard, and Paige Souter).
- Live Streaming: Brian Provo (staff head), Chris Hamill, Peter Price
- Missional Outreach and Discipleship: Denise Byard (head), Marion Byard, Tanya Sanxhaku, Cassandra Mcfee, Ruth Mattinson, Nicole Phillips, and the students at Sir Wilfrid Laurier.
- Stewardship: [chair TBD] Sydney Baxter-Dennis, Denise Byard, Michael Cooksey, Stephen Kirkegaard, Robbie Rhodes, Janet Tangness
- Strategic Planning Team: Michael Cooksey (chair), Sydney Baxter Dennis, Patricia Eastman, Leslie Hetherington, Stephen Kirkegaard, Janet Tangness
- Property Team: Flo Schwerdtner (head), John Hetherington (lighting), Michael Johnson, Peter and Karen Price, Dave Zdunich
- Worship (Music) Planning Team: Stephen (chair), Denise Byard, Myron de Souza, Karen Price



SOCIAL JUSTICE VESTRY MOTION – JUSTICE FOR WORKERS

“We, the vestry of Holy Trinity, Guildwood urge the provincial government to support Ontario’s most vulnerable workers by passing legislation to implement the following measures:

- 1) 10 days of employer-paid sick leave per year for all workers, without requiring workers to submit doctor’s notes, with an additional 14 days’ sick leave during public health emergencies.
- 2) Require employers to give workers a minimum number of hours per week (based on the job) and to give reasonable advance notice of work schedules.
- 3) Require employers to provide equal pay and benefits to all workers doing the same work, whether they are part-time, temporary, or contract workers, and regardless of immigration status.”

The Social Justice & Advocacy Committee of the Diocese, with the support of the College of Bishops, commends the above motion for parishes to consider and present at their upcoming Vestry meeting.

The Bible calls us to justice for those who are most vulnerable, including vulnerable workers in our society. After God’s people were brought out of slavery into freedom, they were reminded to treat their hired labourers – including “sojourners in the land” – with fairness and dignity (Deuteronomy 24:14-15). Likewise, Paul’s letter to Timothy repeats the adages “You shall not muzzle an ox while it is treading out the grain” and “The labourer deserves to be paid.” (1 Timothy 5:18)

The COVID-19 pandemic has shown us that many workers in essential workplaces – from healthcare and long-term care facilities to manufacturing, warehousing, and logistics, farms, food processing industries and grocery stores – are precariously employed. This means that they are not only low-paid but that their employment is also characterized by uncertain hours and/or a lack of workplace benefits and protections. For instance, workers who make less than \$33,000 per year are also those least likely to have paid sick days. Part-time workers not only are frequently excluded from workplace benefit programs, but face uncertainty about their hours of work from week to week, making it difficult to plan their lives, arrange for childcare, or accept other employment to be able to make enough income to meet their needs.

Precarious work has a harmful effect on the physical, mental, and emotional health of workers, and their families, with repercussions felt in the wider community. During the pandemic, we have seen many workplaces become hubs of COVID-19 transmission. When the employment laws allow employers to hire people at sub-poverty wages and in dangerous working conditions without adequate protection, these workers pay for this with their health and even with their lives.

Low-wage workers who lack employment benefits and face erratic schedules are also overwhelmingly likely to be vulnerable due to gender, racialization, immigration status (such as newcomers and migrant or undocumented workers) and disability. Decent work is thus not just a matter of economic justice, but a matter of gender and racial justice as well.

The 2017 Changing Workplaces Review examined the growth of precarious work in Ontario and recommended measures to level the playing field for vulnerable workers. Many of these measures were included in Bill 148 brought in by the previous provincial government. However, after a new provincial government was elected in 2018, many of the provisions of Bill 148 were repealed or reduced.

Paid Sick Days allow people to stay home and not pass on illness to co-workers and customers. They also allow parents to stay home with a sick child without jeopardizing their income or job security. A recent study found a 40% reduction in flu transmission when paid sick days were introduced. Had Ontario had paid sick days before the pandemic hit, our rates of workplace related COVID transmission would have been significantly reduced.

In April 2021, after months of pressure and with COVID case numbers soaring, the provincial government finally brought in a temporary provision for three paid sick days in certain circumstances. This provision not only does not provide enough days; it is only available for certain reasons related to COVID, requires the worker to apply for the benefit, and is set to expire in July 2022. Also, this measure entitles the employer to be reimbursed by the government for providing the benefit. In other words, public funds are being used to subsidize those employers unwilling to provide this benefit while those who already do so have been covering the cost themselves. This is not fair to the good employers.

While 10 sick days might be enough in ordinary times, during public health crises like the COVID pandemic, additional days are needed to allow workers to comply with testing and self-isolation requirements, which can quickly use up a worker's allotted sick days.

Fair Scheduling: Uncertainty over the number of hours of work and what one's schedule will be makes it difficult for workers to know how much money they will make, or to arrange childcare, never mind supplementary income-earning opportunities or additional education and training to help them find better jobs. This creates mental stress, jeopardizes the health of workers, and keeps them from being able to give their all to their work. Having to juggle more than one job because hours are uncertain at one workplace is one reason that COVID-19 was so easily spread in long-term care homes during the first wave, due to care workers working in multiple facilities. Allowing workers to know the minimum hours number of hours they can expect from a particular job, and giving them reasonable advance notice of their schedules, would help them plan their childcare and other work or study arrangements, bringing greater stability into their lives.

Equal Pay for Equal Work: Allowing discrimination in pay and benefits between full-time workers and those who are part-time, temporary, or contract workers makes employers more likely to create precarious jobs. It can even create situations where workers earn less than minimum wage, because of what is taken off by the temp organization or subcontractor. Bill 148 abolished these distinctions, but that provision was repealed after the current government came to power. It's time to treat these workers equally for doing equal work.

In addition, migrant workers and others who do not have permanent residency status are at risk of deportation if they speak up about dangerous working conditions or unjust treatment. These are some of the most vulnerable workers in Ontario, and they must be able to enforce and exercise their rights as well.

The pandemic has taught us that when workers are protected, all of us are better protected. More importantly to us as Christians, we need to realize that when we advocate for justice and dignity for workers, we are re-aligning ourselves with God's desire for our life together.

60TH ANNIVERSARY

General:

1. We had a great **Kick-off** for the 60th Anniversary on November 7, 2021, with the All-Saints service designed by Rachael Boles & Ellen Anderson, with the Reverend Don Downer as our visiting preacher. We gave him & Adrienne a week's supply of 'Holy Trinity' Beer as a token of our appreciation for their coming to Holy Trinity.
2. Our Bishop Kevin attended and preached at our **St. Nicholas Day** service and helped us continue our 60th celebrations. We gave him a box of Belgian chocolates as a token of our appreciation of his coming to Holy Trinity. The day also included St. Nicholas' visit, gifts for the children and the Dukes of Harmony Christmas quartet sang for us, and his children were sent treats from St. Nicholas in the parking lot after the service.
3. **Picture Board and Photo Book:** With pictures now set to be taken on March 18 and 19, and on March 28 and 29 this project is underway. Bookings for picture appointments will start early in February. The books and board are to be in our hands by June 1, 2022. The Church's history will be highlighted in the books.
4. **Logo:** The logo was designed by Mary Beth and Ellen. A large paper version of the Logo is currently on display in the chancel and small versions are being placed on many of the church's envelopes, posters, signs, etc. And attached to events such as the Christmas concert. The theme selected is "REMEMBER, RECONCILE, RENEW and REJOICE".
5. **Banners:** A green banner was designed by Mary Beth Moffatt-Sinclair and Ellen Anderson the large green banner and the smaller green banner were installed on the church walls in early November, thanks to a Rotary member who is a friend of Michael Cooksey.
6. **Remembering Our Saints:** Memories of many of the "Saints of Holy Trinity, Guildwood" who were honoured in the November All Saints service were submitted at that time and were published in a booklet and distributed to all parishioners in January.
7. **Other Speakers:** Will be with us this winter and spring, billed as 60 Anniversary speakers. The next one is in February speaking on Black History.
8. **Crosses on 2 corner walls:** Quotations have been requested and some received. No plans set in motion yet.
9. **Labyrinth:** The proposal is for a 6 ring 38 foot diameter labyrinth using garden edging for the borders and wood chips for the pathway, to be built in the spring, 2022. Costs about \$500. A test six-foot ring has been installed to see how it stands up over winters.
10. **Mementos:** Chocolates and beer have been selected for mementos to date. More ideas will be welcomed. Boxes of 60th Anniversary chocolates will be given to winners of a Collect the Cards Contest. Come to church to get yours.
11. **Potluck Dinners:** Hope to set some up in the spring.
12. **PowerPoint Picture Presentation:** This is still being considered and needs someone to take it on.

Robbie Rhodes



ALTAR GUILD

The members of the Altar Guild continue to assist Stephen behind the scenes to maintain the ceremonial objects used in worship are in place and kept in good condition.

Part of our duties is to beautify the sanctuary during Christmas, Easter, baptisms and weddings.

We have sixteen active members who continue to carry out these tasks, whether as a team or individually going to Church when no else is present. Normally we meet four times a year. However, following covid-19 protocols we met outdoors in September. Each team is on duty once a month.

Each Sunday parishioners make a donation for flowers in memory of, or to honor a person or occasion. After the service, the donor receives a bouquet and if there is no second doner for the day, the second bouquet is given to a parishioner who is ill or to honour someone.

Please call Elaine Zdunich (416 284-6919) if you would like to arrange a date to make a donation. At Easter and Christmas, donations are given for flowers to decorate the sanctuary.

We would love to welcome new members to this ministry. We are waiting for your call.

Linda Epping 416 267-3635

Elaine Zdunich 416 284-6919



EARTH'S ANGELS (GREEN TEAM)

As the pandemic rages on, it is easy to forget some of the initiatives that were put in place prior to early 2020.

“Lug-a-Mug” for our coffee hour was in place and we were using fettucine pasta as stir sticks. We were practising good stewardship as we had “Trash Triage” in place for our social and business events. Holy Trinity Guildwood banned single use plastics at church events. These measures helped to reduce and properly dispose of our waste.

We look forward to restarting these and other initiatives when we can once again gather as a church community.

Over the past year we continued to inform and educate the parish on various ecological issues and offered articles, tips and links to assist people in making green choices that reduce our negative impact on the earth. We did this through the weekly Together @ Trinity newsletter. David Zdunich planted a bee-friendly Rose of Sharon bush and watered and maintained the pollinator garden that he had planted under the church sign in 2020.

We are working with Nicole to design a logo for our green team which we look forward to introducing to the parish.

Earth's Angels is committed to help you with your quest to become increasingly “green”. Keep watching for our articles in the Together @ Trinity weekly newsletter.

Respectfully submitted by,

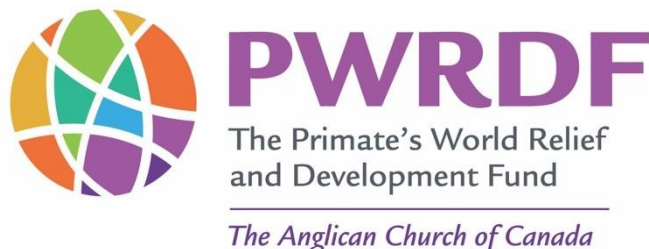
Daphne Hamill, Jack Howard, Nancy Mills, Karen Price,

Mary Beth Moffatt-Sinclair, Elaine Zdunich



FaithWorks is an initiative of the Diocese in which parishioners fund a host of especially good works in the Diocese helping the homeless, the poor, refugees, and many other disadvantaged people. 2021 campaign total: \$1,450,000 second best ever with 93% of parishes participation, 31% of parishes met the 100+1% challenge with a 1% increased contribution. In 2021, we at Holy Trinity, Guildwood accepted the Diocese's suggestion "to reach out to at least one new or enhanced direct outreach activity...to address poverty in our province".

Again, this year our Music Director Myron de Souza coordinated a special Hybrid Christmas Concert in person and online with donations to FaithWorks (Toronto Urban Native Ministry), and PWRDF Mishamikoweesh Indigenous Clean Water Initiative for Northern Ontario and Manitoba. The concert featured Jay Davis, Jennifer Burford, Evan Desaulnier, Tim Francom, and Stephen Kirkegaard. National Indigenous Archbishop Mark Macdonald presented an inspiring message about the ministry. The concert raised \$4035. Holy Trinity Guildwood's total to FaithWorks for 2021 was \$7210 which included ongoing monthly donations made by parishioners.



LAY ASSISTANTS AND CHALICE ADMINISTRATORS

The Lay Assistants continue to assist Stephen in creating a sacred space in which our parishioners' worship. Each Sunday at 8:00 and 10:30 service, we deliver the Proclamation of the Word (the Readings), lead the Prayers of the People, and assist our priest in the setting of the Lord's table. Due to the pandemic and the changes to our service (only the Priest consumes the wine), our Chalice Administrators duties have been temporarily suspended.

We are blessed to have Rev. Ravi and Denise help to augment our schedule while some Lay Assistants pursue their studies or recovery from surgery.

Covid-19 protocols are hampering our meeting in person. However, we do look forward to the time when we can gather to plan and enjoy fellowship with each other.

If this Ministry is something you would like to investigate, please contact Stephen.



MISSIONAL OUTREACH AND DISCIPLESHIP

I am very excited to be able to continue to develop this ministry thanks to the most recent Ministry Allocation Fund grant of \$200,000 from the Diocese of Toronto to Holy Trinity, Guildwood to resource a Missional Outreach and Discipleship Lay Pastoral Associate.

This expanded ministry of Missional Outreach and Discipleship will allow Holy Trinity Guildwood to deepen our relationships within the community; create experiences to augment our worship; and strengthen our digital communications, as well as further our vision of building a fully vibrant, diverse, multicultural, and multi-generational self-sustaining parish with the young people and seniors of southeast Scarborough. Thanks to the grant, we will have an opportunity for the church to extend into the community and provide services that are not currently available to young people or seniors through shared in person and/or virtual activities and ministries.

We will be enhancing our ministry particularly to youth and seniors with seven new platforms to be introduced incrementally over a five-year period: 1) a media lab; 2) an integrated Values, Science, Technology, Engineering, Arts, and Mathematics (V-STEAM) program; 3) camps; 4) Vacation Bible School; 5) Missional Events; 6) Christian Education and Discipleship; 7) Drama and 8) Leadership and Mentoring

Children, youth, and young adults have opportunities to participate in person or virtually in fun activities in a safe, friendly, and welcoming environment where they can experience the love of God and be spiritually nurtured. Outreach to the community additionally seeks to engage children, youth, families, and service providers to collaborate and connect to extend the ministry of the parish.

Some of the highlights from 2021 were as follows:

Child

- Church School – continue to have a small but vital Church School program, with 38 young people on our roster.
- Continuing to connect with our regular parish families on a weekly basis through email, Facebook live and physically distance visits.

Youth and Young Adult

- It was exciting to support the Bishop's Youth Ministry Committee Diocesan Youth Retreat with one of our youth, who joined 25 other youth online.
- Participated in Stronger Together: An Anglican Lutheran Youth Leaders Retreat to build community, worship, and learn about issues facing youth ministry.
- We continue to have students volunteer from Sir Wilfrid Laurier Collegiate Institute.

Bishop's Youth Ministry Committee and Canadian Lutheran Anglican Youth who arrange regular special in person and online events for youth and leaders.

- o York Scarborough Youth Summit with Bishop Kevin on March 6 gathered to pray, have fellowship, give prizes, network, and share local ministry. It was good to hear others' journeys of self-care during this time. Resources were provided for follow-up.

- o 16 Youth Leaders attended the Retreat Day on April 24 which focused on meditation, mindfulness, and finger labyrinths.
- o The Diocesan Fall Youth Retreat at the end of September was for students in grades 6 to 12. Denise co-coordinated the York-Scarborough event which was located at St. Andrew's at Victoria Park and 401. The theme was 'God's Power' based on Ephesians 3:20-21. There were 20 youth and 10 leaders in attendance.
- o We were able to have a small home team participate in the Canadian Lutheran Anglican Youth Gathering in the summer.
- o Anglican Church of Canada Youth Leaders Gathering on November 18 and 19 was well done. There were excellent presentations about Spiritual Formation, Gospel-Based Discipleship, Creating Safe Space for 2SLGBTQ+ in the context of the church and Holding Space for Youth

Discipleship

- Bi-Weekly Bible Study and Discipleship 102 continued to meet online during the year and in the park maintaining physical distance guidelines.
- This year's 'At Home and Online Family Day Winter Fair' was unique. Special care packages for Family Day were prepared and delivered to 35 families with our sponsor (McDougall and Brown), Tanya, Cassandra, Ruth M. and a Laurier student. It was priceless to see one of the young people receive her bag, immediately dump all the contents on the floor, and jump up and down with her treasures. 10 families participated in a photo scavenger hunt and won special prizes.

Eggstravaganza 2021

Five families participated in our Palm Sunday parade on the church property. Ten families participated in our Good Friday Facebook party which included activities, games, colouring contest, and prizes. The top three families won filled eggs. We were blessed with beautiful weather to finish the weekend with a 12-family scavenger hunt on the church property and The Guild Inn. There was a tie for the winning basket and children had a great time running around the church property to find the clues – "Welcome to our Easter Party! With chocolate eggs, bunnies and best friends."

Ruth Mattinson, Cassandra Mcfee, Tanya Sanxhaku, James Sao Bras, Abby Soriano and family with many saints and angels. Five families participated in our Palm Sunday parade on the church property. Ten families participated in our Good Friday Facebook party which included activities, games, colouring contest and prizes and a 12-family scavenger hunt on the church property and The Guild Inn on Easter Sunday.



Above left: (r-l) Donna and Nathan Wheatley; Tyrone, Aviyah, Isaiah, Josiah and Petrina (Harrichand) Fubler

Above right (r-l) Ayden Beckford, Nancy Hou, Ethan Eng; Corinne Tyson, Mackenzie Hennigar, Tanya Sanxhaku.

Spring Break STEAM Camp 2021 • “Two Thumbs Up” – Parent and Child Approved Francis Jeffers (Coordinator), Osereme Ibazebo and Leah Williams (Facilitators) and Denise Byard hosted our inaugural event with 4 of our parish families (7 students) registered. The coordinator and two facilitators engaged the students on science, technology, engineering, arts, and mathematics. They started the week off with the fan favourite – slime and kinetic sand. Then they learned about germs, COVID, handwashing and made their own hand sanitizer. The next day was about DNA – ours and fruit. Then the students made their own robot and had a showcase of their artwork. The week ended with a small volcano and elephant toothpaste. Students learned that it is possible to have fun learning. “Thank you so much. The instructors were amazing. My kids were talking about it after the camera was off. You were generous with the materials. It’s an obscene amount of work you guys put in. It was really great. You did a great job and [we were especially impressed with] your attention to detail.”

On Mother’s Day Tanya S and her mom Oli K, as well as Robbie R, Ruth M and Tammy C helped deliver carnations to our parish mothers and a box of chocolates/candies to our Parish Nursing Support Group in honour of National Nursing Week as extra appreciation for taking care of us.



Vacation Bible School Summer Camp

"On Earth as In Heaven" - Connecting Prayer and Service in the World through stories, science, crafts, and games with help from BYMC York-Scarborough Coordinator Ian Physick; Sir Wilfrid Laurier Collegiate Institute students; Joycelyn Williams, St. Margaret in-the-Pine's leader; Michael Johnson, who coordinated the marquee tents; Stephen Kirkegaard, Incumbent and magician.



Operation Backpack

Thank you to Jackie Davies, Robin Hood Army Canada, and Alicia Vianca for helping to provide 46 bags and boxes of school supplies to Sir Wilfrid Laurier Collegiate Institute, Native Learning Centre – East, Joseph Brant Public School and St. Ursula Catholic School



Pictured above: Michael Cooksey, Jackie Davies, Denise Byard; Stephen Masson, Vice Principal and Laurier United students.



Nicole coordinated Holy Trinity Guildwood's first ever Candy Cane Hunt on the day of the in-person bazaar to help attract more families to come out to the event. 45 families participated, 10 from the community



We had a beautiful day for our Visit with St. Nicholas and Bishop Kevin. There were 27 children and parents who came to the church parking lot to fellowship after the service in addition to the five who participated in our in-person church school.

Food Pantry

The pantry currently supports 20 community families with items, grocery gift cards and tokens/tickets. Thank you for your generosity that has kept Holy Trinity, Guildwood's food pantry well stocked despite unprecedented use and thank you to our community partners: Cob's Bread Bakery at Morningside Crossing, Rotary Club of Scarborough, residents of the Condos at 20 Guildwood Parkway, Chartwell Retirement Residence, Sir Wilfrid Laurier Collegiate Institute, YouthLink and concerned village residents.



We have created the media club program and look forward to launching that in the winter.

Blessings,

Denise Byard

YOUTH REPORT

I have had a very interesting year with COVID and lots of events being online and not having the in-person experience and socialization with others. In my report I am going to be talking about my experiences at Canadian Lutheran Anglican Youth Gathering (CLAY) and Synod as my online experience and how it was different then in person. In addition to supporting the church ministry on a weekly basis, I had the chance to participate in two special events.

In August 2021, I had a chance to participate in CLAY where it was fully online and they made it very interactive where they would have a scavenger hunt where for the three days of CLAY they would give you the scavenger hunt code for each event and activities that they did even the vendors and sponsors had codes for us to enter which was a lot of fun and at the end of all that you would win a lot of prizes if you got the most points.

There were 3 hours group gathering time each day featuring: worship, workshops, and a large group gathering with the CLAY band, drama team, and our keynote speaker, Sarah Bessey for the two days the Friday and Saturday and then for the three days there was Late Night Spots every day (a CLAY participant favourite) and activities engaging with our National Youth Project happening outside of the group gathering times. I learned a lot in CLAY and I had a lot of fun learning about different topics and I got to meet different people.

I attended Synod from November 25-27 as the youth representative from Holy Trinity Guildwood. The theme for the 2021 Synod was "Love Thy Neighbour". The whole entire Synod was online.

In the first day of synod, we started off with our Eucharist being done at the St. James Cathedral, then we had the bishop's charge to synod.

Bishop's charge: During the Eucharist, Bishop Andrew Asbil gave his Charge to Synod. Using the story of the Good Samaritan, he spoke about sharing agape love with one's neighbour, especially during the COVID-19 pandemic. "The Anglican Church in the Diocese of Toronto has stepped into this wilderness with a sense of enthusiasm, on adrenaline and on instinct, to serve," he said. His charge touched on a number of subjects, including the ways in which we are called to show God's love in the world, the need to discern where God is calling us into the future, and a call to generosity in stewardship.

We talked a lot about FaithWorks as it celebrated its 25th anniversary. The next day began with worship, we did online voting this year getting our voting credentials from Data on the spot. We had lots of missional outreach moments where parishes were talking about what they were doing during the pandemic to get more people to come to their church as well as keep the members that they do have at their churches, we had members time where we talked about a lot of issues that were a concern for big church.

Day 2 of synod we talked a lot about the budget and the priorities and plans, they announced the synod council members and who is going to general synod as well as who the honorary cannons named for the St. James Cathedral and Stephen got named.

Thank you everyone for always supporting me and being there for me and my ministry and I hope more and exciting things happen this year

Blessings,
Tanya

MUSIC REPORT

The Music ministry has had to adapt several times since my arrival and while the choir has been unable to reconvene in that time, we have had some notable moments. I am grateful to the parish for their support, especially the AV team, Peter Price, and Ellen Anderson who have been integral to the Music Ministry. Our Christmas concert managed to raise \$4000 for a wonderful cause. We had some new faces as guests for Black History Month, Remembrance Day, and the concert. Looking ahead to 2022, we have Shelley Hamiton returning for Black History Month and will continue to engage musicians as time and budget allows.

I am also hoping to obtain sponsorship to add an outdoor summer concert and the scope and production value of our Christmas concert. These types of events require a fair amount of tech support and equipment and will only be possible with external funding, but as we are hopefully able to safely increase capacity, they would be wonderful events with wide reach.

Looking forward to 2022.

The Church of Holy Trinity, Guildwood presents

Watch Anytime and Anyplace!

2021 Christmas Concert

Featuring:

National Indigenous Archbishop Mark MacDonald

Streamed to [YouTube](#)

Jay Davis

Evan Desaulnier on Guitar

Jennifer Burford on Violin

Tim Francom on Drums

All Donations will support PWRDF's Indigenous water project, focusing on clean water initiatives in Mishamikoweesh: bit.ly/3pO6sfg

 **PWRDF**
The Primate's World Relief and Development Fund
The Anglican Church of Canada

PARISH ADMINISTRATION

Nicole Phillips started as our Parish Administrator on September 28, 2021.

Socials

YouTube - We began 2021 with 128 subscribers and had 166 subscribers by the end of the year, a gain of 38 subscribers.

Top Videos

1. Charity Christmas Concert – 507 views
2. Marriage of Jordan & Ryoko – 222 views
3. Easter Concert – 219 views
4. January 24, 2021 Sunday Service – 213 views (Week of Prayer for Christian Unity)
5. July 25, 2021 Sunday Service – 187 (Rev. Ravi Preached)

We had 64,000 impressions* and 1,700 hours of watch time for a total of 7,400 views. 47% of the impressions are from the YouTube algorithm. 21% of viewers are linked from Facebook, 20% connect through WhatsApp, and 13% are from google searches. Our largest audience of 76% of our audience is female and over the age of 65. Only 44.4% of viewers are subscribed to our channel.

*An impression is how many times a thumbnail (video icon) was shown to viewer

Facebook – 183 follows compared to 180 last year. Hopefully we can get 200 follows in 2022.

Top posts

1. In Person Bazaar on November 10 with 308 reach and 32 engagements
2. Emancipation Day Celebration Invitation on July 26 with 262 reach and 5 engagements
3. Yearly Yard Sale on May 1 with 256 reach and 43 engagements.
4. 2021 Wonder of Christmas Concert on December 13 with 168 reach and 24 engagements
5. Emancipation Day celebration Invitation on August 1 with 112 reach and 9 engagements

Mailchimp

Every Friday the Together@Trinity is sent out using MailChimp. At the end of 2021 there were 178 people subscribed to receive the weekly letter.

Services

Special guests continued to enrich our worship services in 2021

- The Reverend Rasma Caune of Epiphany Lutheran for Week of Prayer for Christian Unity
- Kwame Damon Mason for Black History Month
- The Honorable Mitzi Hunter our MPP and Shelley Hamilton, award winning artist for Inaugural National Emancipation Day Celebration
- We welcomed back the Reverend Don Downer, our past incumbent to begin our 60th Anniversary Celebration
- Bishop Kevin Robertson, Area Bishop of York-Scarborough for the Feast of St. Nicholas
- National Indigenous Archbishop Mark Macdonald for our Christmas Concert Mission focus

We celebrated the baptisms and marriage of Ryoko Kajiguchi and Jordan Griffin

Weekly Bulletins, Newsletter and Other Ways to Prepare for Sunday

My appreciation to the many saints and angels who continue to assist in various ways and we thank Flo Schwerdtner who assisted most of the year. I am especially thankful for our weekly bulletin preparation helpers. Thank you to Isobel Wilton, Lynn Johnson, and Ellen Anderson who proofread each week. Thank you to Brian Provo and Chris Hamill for putting in the video description and adding the assets to the live stream.

The weekly Newsletter known as the Together@Trinity is sent out through MailChimp while also printing some physical copies for parishioners who prefer physical copies.

Printing and delivering cards to those who are prayed for on Sunday, helps people who may not always watch service, know that we are praying for them as a congregation.

Event Support

I support events by creating promotional materials online and in print.

Best Regards,

Denise Byard and Nicole Phillips

Parish Administrator

PARISH NURSING SUPPORT GROUP (PNSG)

The Parish Nurse Support Group continued with our ministry during another year of pandemic, connecting with the elderly and vulnerable of our parish.

With the valued help of several other parishioners we regularly contacted more than 30 folk. We were able to provide rides to doctor, vaccine, blood lab appointments as well as grocery shopping and grocery delivery. We wish to express our gratitude to both Patricia Eastman and Diane Hickman for their very generous help in providing rides to these various appointments. Together @ Trinity printed newsletters were delivered weekly to several parishioners who are not online.

Our sincere appreciation is extended to Stephen, Denise and Nicole who have worked tirelessly along with us to maintain contact with parishioners and communication with the team. They have been extraordinarily supportive to us as we strive to meet the needs of the parish. Over the course of the year, there were 22 birthday, get well and sympathy cards were sent to parishioners.

At Christmas, we sent 15 cards with poinsettias or homemade cookies, to individuals or families. We sent an additional 18 cards wishing each a blessed Christmas during these difficult times.

We will continue to maintain contact with our parish family as this pandemic continues and we look forward to enjoying the company of our fellow parishioners, when we can once again meet and commune together.

Respectfully submitted,

Pat Every, Mary Beth Moffatt-Sinclair, Karen Price, Flo Schwerdtner, Elaine Zdunich



PROPERTY

Although it was a fairly quiet year in regards to property concerns, there are still several volunteers that are much appreciated for their on-going faithfulness in helping out when and where necessary.

THE CHURCH:

A big thank you to David Zdunich for maintaining the beauty of the flower bed under the church sign on the corner. On Earth Day he helped transplant some plants (a Rose of Sharon, for one) donated by Margaret Ames, with thanks, into the front flower beds & on the front lawn – and insured they were always watered all summer long. He has helped prune and maintain the ‘sapling trees’ on the lawn & trim bushes & trees (apple tree & silver maple) as required. He has continued to cut back brush along the fence lines, helping to keep the Strangling Dog Vine & weeds under control. Large holes (where tree roots are rotting) on the property have been filled with soil, provided & filled by David. He also helped spread soil at both north & south ends of the raised front level to build a slope draining away from the church itself (to prevent ponding of water & prevent flooding into the basement). David, we hope you always need something to keep you busy!

Thanks to David Zdunich & Mary Beth Moffatt- Sinclair for helping me in the spring, spending a couple of hours doing garbage pick-up around the whole of the church property.

Thank you to Karen & Peter Price & Mary Beth Moffatt-Sinclair for helping with the scraping down & painting of all the wood trim around the front windows, above the front door & the front door railings in brown (purchased) & refreshing the interior & exterior of the front door with a new coat of red (on hand). (the other windows of the church are all protected in plexiglass so we, at this time, were unable to get at them). This was done after power washing the overhang above the front entrance. (This at some point in the future will require a full scraping, prior to washing, of the hardened-on material in the crevices up there).

At my request, JOHN JOHNSON cut down all the Japanese Knotweed to the north back end of the church. Thanks to Peter & Karen for donating a good deal of the black poly sheeting & to Peter, Karen & Mary Beth for helping to lay it all over the Knotweed bed & put stones/bricks everywhere to keep it down. (thanks Sydney Baxter-Dennis & his son for supplying some blocks & bricks). (I think we used every stone & brick on the property to do this job). One extra roll of Poly sheeting was purchased to cover the area – approx. \$90/roll. This was done to help eradicate the Knotweed. I expect we may need to repeat the procedure come spring again but it seems to have helped this past year - & hopefully won't re-grow. Thanks to Ryan Schwerdtner for helping, cutting down a large scrub tree in this area & hauling it away.

Thanks to Brian Provo, Chris Hamill, Peter Price & Michael Johnson for doing the permanent installation of the audio snake from the Sacristy to the sound system in the loft. We now own snake & Junction box (previously on a rent to own).

JOHN HUNTER installed 3 new sockets in the loft for the live-streaming equipment. He also replaced the circuit breaker to a 20 Amp system. (checked by an inspector)
After the electricians (Ron & Brad) were at the church to discuss a possibility of 'stage lighting' installations, one of them returned & re-wired the switches in the basement so that back & front light switches work properly & in the correct order. It was noted that the switches had been wired backwards. Now the 2-way switches work properly. Thank you to Ron for doing this for free.

HERBERT WILLIAMS did the annual fire extinguisher inspection. One needed replacing & a new one was ordered and installed in the loft (\$70 + HST)

MERSY HEATING & A/C did the annual maintenance of both furnaces & A/C's. Batteries were changed in the lower thermostat. Both furnaces are in good working order. Both furnace filters are replaced approx. every 10 months.

PACE ELEVATOR did the regular semi-annual maintenance of the stairchair. Two batteries were replaced in the switches but otherwise the lift remains in good condition.

JOHN HUNTER fixed the hanging/broken lamp fixture in the back row of lights.
A rough estimate of re-wiring the middle row of lights to re-connect to the back switch, instead of at the front, would be very expensive. (approx. \$1000). (This row had been moved to a front switch at the time of the "roof flooding" because it no longer worked).

TRI-FLAT ROOFING returned early last spring when we had some leaking from the ceiling near the back entrance. It appeared the roof down drains were plugged with silt that built up on the flat roof. Some seams that leaked because of the heavy rains and high winds causing the water to overflow, were sealed after the drains were unblocked & the roof was drained. (no charge).

NIAGARA MUSIC REPAIRS LTD. came & serviced the organ. He was unable to fix the reading light switch. While the organ was out of position, the excess extension cords were removed & the floor was cleaned underneath. Apparently, there was no change in the organ since it was last serviced 10 yrs. ago.

ROGERS installed a security system in the church – 3 door sensors, 3 glass sensors, 1 water sensor & 1 security pad. However, after repeated false alarm signals re 'communicating or low battery' warnings, they returned & replaced the back & front door & water leakage sensors.

Shane (DOMSTAR) is taking over the job of taking the garbage bins to the road each week. Thank you to Joseph John (Duku) who has been doing this job for many years, but because of work commitments has had to leave us.

Other items: - a new faucet was purchased for the R kitchen sink (tap broken). Thanks to Ryan Schwerdtner for installing it.

- Outdoor timers adjusted regularly as per season & darkness
- Outside water tap turned on & off per season & hose connected/disconnected accordingly
- Smoke detectors & CO monitor checked semi-annually & batteries changed as required

- Choir room lock was replaced. Extra keys made for both this and the front door.
- Electrical inspected monthly & bulbs (interior & exterior) replaced as needed
- A/C & heating thermostats adjusted seasonally
- Lawn area garbage picked up on a regular basis
- Small Hoover vacuum checked out – un-repairable & discarded
- Mouse traps checked & re-set as needed (yes, there've been a few caught)

THE RECTORY:

PETER'S APPLIANCE was called in to service the refrigerator. A broken wire behind the thermostat required re-connection - after causing everything to freeze up in the freezer but no cooling in the fridge.

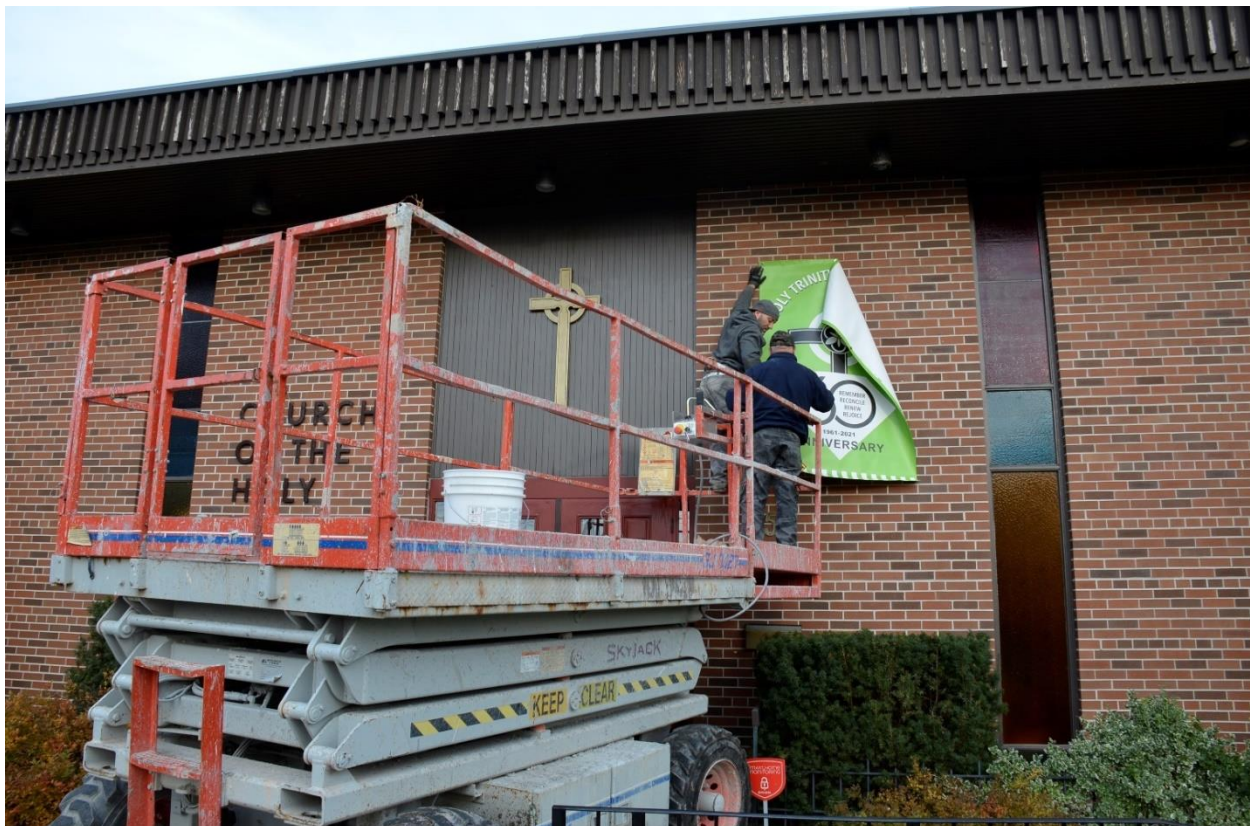
BRADSHAW PLUMBING was called in to replace the leaking pipes under the kitchen sink.

RE A 60th ANNIVERSARY PROPOSAL:

Several months ago, I requested quotes from 3 different metal works groups re “the possibility of” the making of & installation of two large crosses on the northwest & southwest ‘wings’ of the church. In spite of repeated phone calls & emails, I have yet to hear back from any of them re a quote. Recently a quote has also been requested from a woodwork company.

Respectfully submitted,

Flo Schwerdtner, John Hetherington, Karen Price, Michael Johnson



SCREENING IN FAITH MINISTRY

In 2021, 3 police checks were performed for Holy Trinity, Guildwood staff who hold a “high-risk” position of responsibility in the church.

In September 2021, a sexual misconduct training workshop was held at Holy Trinity, Guildwood. This was an opportunity for anyone who may take on new high-risk positions following Vestry, or who need to re-take it. (Sexual misconduct training must be repeated every three years for those who remain in high-risk positions, working with the vulnerable of the church community, including children and shut-ins, or in church finances.)

We were grateful for the ministry of Elizabeth Raymer in this season.



Diocese of Toronto
Anglican Church of Canada

SIDESPERSIONS

2021 has seen no activity from the Sides teams (leaders: Bob Harper, Don Sinclair, Mike Henley, John Hetherington) due to the Pandemic with the limited or no on-site services throughout the year. Some of the team leaders have been helping the Wardens with the weekly count on the times when one or both of Michael or Sydney could not be there.

Last year also brought the retirement of leaders Bob Harper and Don Sinclair after many great years. I want to thank them very much for their many years of service to this team and Holy Trinity, Guildwood. Scott and Maricel Heald (5th Sunday), Warren Lees and Sandra Wasney (most Sundays) provide additional support. This means two of our teams no longer have a leader so a search will begin to find replacement team leaders and backfill team members so each team has a full complement.

Recently, the Sides team was asked to assist the Welcome team with sign-in of parishioners during the times when on-site services can occur.

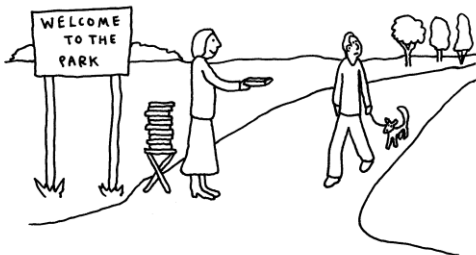
The Sides teams will pick up where we left off.

Respectfully:

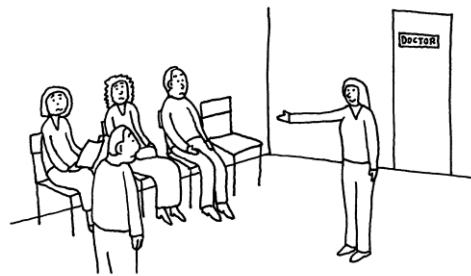
John Hetherington – Chair, Sidesperson's Ministry

SIDESPERSIONS

TYPICAL OFF-DUTY ACTIVITIES



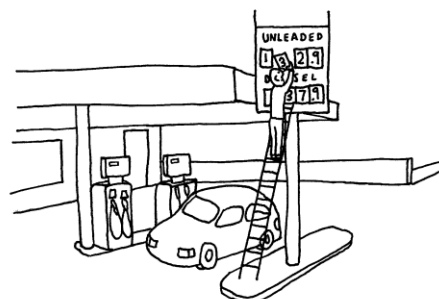
GIVING OUT HYMN BOOKS



DIRECTING PEOPLE TO SEATS



PASSING AROUND A COLLECTION PLATE



CHANGING NUMBERS

CartoonChurch.com

STEWARDSHIP

The Stewardship Committee is in its fifth year of "Growing Healthy Stewards" supported by the Diocese of Toronto.

Canada Helps Year in Review

This is our 7th Year Registered with CanadaHelps

We Raised: \$4,816

We Received 38 Total Donations from 24 Donors.



1. RETURNS: 38 intention forms were returned for 2021 which is significantly below last year's results and drastically below the 1st year's returns.

CONCLUSION: COVID-19 and lack of in-person services may be the reason that [many] more than half of the parishioners didn't commit.

2. TIME & TALENT: This year's Time and Talent questionnaire was different from the previous 4 years' ones (which were almost exactly alike), and cannot be compared with them. Answers did give personal comments on what parishioners now do for hobbies, work and other activities. Also, a few listed projects or activities they would like to participate in. These responses have been sent to the Management Team Leaders group for possible follow-up.

CONCLUSION: Most parishioners answered only a few of the questions, possibly because they were reluctant to commit to anything in these COVID-19 times. It was useful, however to learn about parishioners' hobbies and work and leisure activities.

3. TREASURE: \$98,324 was pledged for 2022 compared with \$120,000 last year and \$135,130 the year before.

CONCLUSION: There is a solid core of givers in the parish, but we need to grow more of them. Very likely COVID-19 discouraged many parishioners from returning intention plans.

Also, Intention pledges usually match the "General" givings with the 3R Fund, FaithWorks, and Flowers etc. being additional donations.

Fundraising

We thank all who contributed to the fundraising initiatives in 2021 by coordinating, leading, staffing, shopping, donating, and inviting others to events.

Shrove Tuesday Soup to Go was very successful. Thank you to Michael and Matthew Cooksey as well as Sydney Baxter-Dennis.

The 2021 Time, Talent and Trivia Night was a great success. With the teamwork of Robbie and Shirley, we were able to raise \$2000 for the parish with our St. Patrick's Day Trivia Night (March 17 at 6pm) with silent auction. Thank you for those who submitted items for auction or prizes for the trivia.

The Online Yard Sale was very successful. We sold over 40 items which have generated over \$1000. In addition to advertising in T@T, the Church's website, Facebook, and the Guildwood News & Views, approximately 2,000 flyers were delivered to homes in Guildwood. (Robbie Rhodes & Denise Byard)

We had a wonderful example of the power of Joyful Giving in this year's Christmas Bazaar. So many of you gave so generously of your time and talent to make it a fabulous success, an event anticipated and enjoyed by the entire Guildwood village community. The table coordinators did a fantastic job in addition to the many saints and angels who assisted at various stages of preparation and staffing tables. We had over 150 people to our In Person Bazaar, thanks to our internal promotions, online social media, community notice boards, property signs, and local media. We also had 20 youth from Sir Wilfrid Laurier Collegiate turn out to help us out, even Santa came. A big thank you to Arlene and Carolyn, Barrie, Cathy, Cassandra, Craig, Mollie, Andrea, David, Denise, Gloria, Janet, John, Linda, Leslie, Marie, Mary Beth, Michael C, Michael J, Nicole, Rotary, Rowena and Ashley, Robbie, Patricia, Santa, Stephen, and Sydney for their inspired leadership.

Thank you to all the area coordinators, volunteers, and donors. We look forward to 2022. For the online silent auction, during the 1st of November to 26th December period (56 days), we had about 5,000 visitors (about 90 a day) and about 12,000 individual page visits (about 200 a day). We were able to get a total of \$7,500 over the two months!

The figure of 5,000 visitors includes likely many returners who would be checking back to see what the bidding levels were up to and if they wanted to make a bid or improve on what was currently showing.

Stay tuned for some winter pop up silent auction fundraising opportunities.

Grants

We received two grants this year to support our ministry. The first one was a Reach More Grant to support our audio video livestream ministry. The second one was an Area Grant to support our Media Club for youth and seniors.

Chair – Stewardship Committee
Vice Chair - Michael Cooksey
Commitment Coordinator - Robbie Rhodes
Information Coordinator - Janet Tangness
Ex-Officio - Stephen Kirkegaard
Diocesan Coach - Sandra Birney
Administrative Support - Denise Byard

SYNOD REPORT

The Diocese of Toronto's 160th Regular Session of Synod took place on November 25-27, 2021, virtually on an Online Event Platform for the first time in the diocese's history. An excellent summary of each day's highlights (including links to all documents Synod members received beforehand and to all motions, discussions, Missional Moments, and the bishop's Charge to Synod) can be found on the diocesan website here: [Past Synods - The Diocese of Toronto \(anglican.ca\)](#). The Bishop's charge and a summary of each day's highlights also appear in the January 2022 issue of *The Anglican*, at pp. 5-9, both in print and on line ([the-anglican-january-2022.pdf](#)). Therefore, this report focuses on those elements of the meeting that I found most significant for our parish.

Theme and Bishop's Charge: Synod's theme was "Love Thy Neighbour." The two years of COVID-19 pandemic since the last Synod have seen ecological, social, financial and psychological change of a depth and velocity unprecedented in most of our lifetimes. In his Charge to Synod, Bishop Andrew Asbil described our resulting situation as liminal space, "that place between what we have known, what we have experienced, and where we are going... In this liminal space, God calls us to settle and to understand that going back to what we knew is not an option, but we live into the present in ways that we have never lived before, in hybrid. Somehow in time and beyond time. In person and online. Local and yet global... The mission of God is calling us outside of our church buildings. The hurt and the woundedness of the world is summoning us to do our part to engage in the mission of God. And this is a time when we look beyond ourselves to find how we can respond to the emerging need." Through the parable of the Good Samaritan, Bishop Andrew showed us how the Church is showing compassion and seeking the wisdom of God's presence among us in the initiatives of individual parishes and of the whole diocese (for example, the formation of the Anglican Outreach Network, connecting outreach ministries throughout the diocese serving the poor and underprivileged to source PPE and food and design protocols protecting the most vulnerable).

Leadership and Governance: Bishop Asbil announced that the diocese will move forward with three bishops: one diocesan bishop and two suffragan bishops, who will not necessarily be appointed to geographic areas but will minister to the whole diocese. The diocesan bishop will appoint six to eight territorial archdeacons to carry out administrative functions in the diocese. With two fewer suffragan bishops, there need be no addition to the diocesan budget to cover this change. The diocesan bishop will strike an Episcopal Leadership Implementation Team to develop a job description for territorial archdeacons, a selection and training process, a timeline, and a communication strategy for these structural changes. He announced that the team's co-chairs will be our Incumbent, the Reverend Stephen Kirkegaard, and Susan Abell, ODT. This honour both for Stephen and for our parish will mean that Stephen will be spending many hours for at least the next year helping with a fundamental re-design of our diocese's

episcopal structure, a situation hopefully calling forth our creativity in imagining how things will be done and by whom in the parish. We are thus living locally the need for pragmatism, discernment, and goodwill that the diocese and the Church are living globally.

In addition, Synod passed a series of motions to enable a two-year pilot project that will streamline the committee structure, designed to result in a more nimble and responsive process for decision-making, including, for example, grants. There will be an interim report in 2022, and a final report in 2023.

Financial Stewardship: There is an estimated budget deficit of \$1.74 million in 2022, funded by proceeds from land sales and the diocesan unrestricted fund. Synod approved a parish assessment rate of 24.7%, a rate unchanged since 2019.

In 2020, recognizing the unforeseen stress to parish budgets caused by the pandemic, the diocese offered a three-month relief from allotment for all parishes. In 2022, the diocese is offering a one-month relief from allotment for all parishes so that they can further address the emerging challenges the pandemic is bringing to them (for example, offering live-streaming with in-person worship and training to parishioners in how to use the technology to attend virtual services) and their wider communities (for example, partnering with other community agencies to offer take-out meals). This measure represents a savings of around \$8500 for Holy Trinity Guildwood.

Justice and Reconciliation: Synod passed, with a 98% majority, a motion recognizing the diocese's commitment to the work of reconciliation with Indigenous peoples and committing up to the 10% tithe of the Ministry Allocation Fund to further support and carry out the work of reconciliation between the end of 2021 and the end of 2026.

The summer of 2021 saw the discovery on land belonging to residential schools of the unmarked graves of, probably, Indigenous children who had died there. Accordingly, I was impressed by how forcefully this Synod's members expressed a collective desire to listen to what Indigenous people want and need from us and to do what it takes to begin healing the hurts caused them by our Church, especially by the creation and administration of the residential schools. One idea suggested by a member of the clergy from our neighbouring parish, St. Dunstan of Canterbury, is something I think we might undertake in our parish: to seek a twinning with an Indigenous parish. Even as they have done, we might find such a relationship challenging, rewarding and healing, in keeping with the themes of our sixtieth anniversary.

In 2022, anti-bias and anti-racism training (required for clergy and members of Diocesan Council in 2021) will be offered to parishes. It is designed to point out disparity between how members of racialized minorities are treated and how whites are treated and to help re-imagine the shape of our future as a church.

Our New Honorary Canon: On Synod's last day, Bishop Asbil appointed 13 new Honorary Canons of St. James Cathedral, among them our Incumbent, now the Reverend Canon Stephen Kirkegaard. Congratulations, Stephen, on this recognition of your contributions to the diocese!

Conclusion I found this Synod to be remarkably hopeful and energizing, especially given how enormous and wide-ranging the challenges we face are. The Missional Moments (videos from different parishes and diocesan organizations about how they were responding to their communities' spiritual and practical needs in the pandemic) demonstrated a creativity, compassion and practicality that offers great hope for the future of our church. I could see, too, how much we have learned and how far we have come in our parish in our attempts to find and work with what God is doing in our community and where we might go as we reframe our worship to be meaningful in person and on line, and as we work with businesses and organizations in our community to provision our food bank. Our larger Anglican family offers us, too, the support we need to move forward, despite the exhaustion and uncertainty of these times, with empathy, prudence, realism and imagination. Thanks be to God.

Respectfully submitted,

Ellen Anderson



REGULAR SESSION OF SYNOD 2021

WELCOME MINISTRY

A second pandemic year, with all its restrictions, has been a significant blow to a group whose job it is to welcome all entering our church building!

The Greeters of Holy Trinity Guildwood's Welcome Ministry have done their best to adapt as the virus has dictated. Those whose health and comfort level have allowed, have faithfully attended services when in-person worship was permitted, and have continued to make Holy Trinity a safe and welcoming place, while supervising stringent COVID protocols. Those kind souls have also assumed the role of sidespeople and we are most grateful for their ongoing service. Other members have, for health and personal reasons felt safer and more comfortable attending church online, but have assured us they will be back at their posts when we have effectively said good-bye to this pandemic.

To our great disappointment, we were unable, for the second consecutive year, to host our annual Greeter appreciation/business lunch, but the tables will be set and the wine "uncorked" as soon as it is feasible to gather again in-person.

We extend our deepest gratitude to our family of Greeters for their continued support of this important ministry and Mary Beth especially thanks Flo Schwerdtner for her diligence in maintaining a Greeters' schedule even throughout the pandemic, and for being the glue that continues to hold the ministry together.

We pray that we will soon be worshipping together again and that we can return to the hospitality of welcoming you all with smiles, hugs, and warmth.

Thank you to Ken and Marie Gilbert, Pat Every, and Malika Benoit for helping the welcome team for so many years.

*Respectfully submitted by
Mary Beth Moffatt-Sinclair and Flo Schwerdtner*



WORLD DAY OF PRAYER

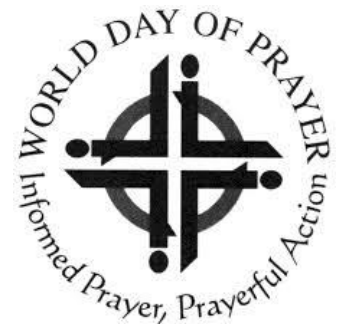
The World Day of Prayer service took place virtually on March 5, 2021 at 2pm. Plans were in process from September to February 2020-2021 and many joined from all across Canada on Facebook and YouTube for the Coordinating Network training organized by the directors of Women's Inter-Church Council of Canada (WICCA) from head office.

Holy Trinity, Guildwood's turn was to host the service in 2021. Shirley Knautz was the Convener and invites were sent to all the participating Churches in our area. These included Christ Church Scarborough, St. Boniface Roman Catholic Church, Scarborough Bluffs United Church, and Guildwood Presbyterian Church. The wonderful service was prepared by the women of Vanuatu. It is always so exciting to learn about each country that prepares the service.

Notices were sent out in the bulletins about this service and a link was sent to each Church for the members to connect to this one hour service. Women and choirs all across Canada participated in this prepared service organized by WICCA. It was truly a remarkable and wonderful experience connecting in this way.

After the service the women from each Church in our area were invited by Shirley on behalf of Holy Trinity, Guildwood members, as we were the host Church to connect by Zoom for social time and to discuss the service as we would have done in pre-COVID times. A recipe was circulated in the bulletins for a chocolate mug cake which we could all make for ourselves to enjoy.

This year the World Day of Prayer Service will be held virtually again March 4th 2022. The service has been prepared by the women of England, Wales, and Northern Ireland. The host Church is Christ Church, Scarborough and the theme is "I Know the Plans I Have For You." This topic is very appropriate at this moment in time as we are living in such an uncertain time and counting on our faith to help us get through these challenging times.



Respectfully submitted by Shirley Knautz