

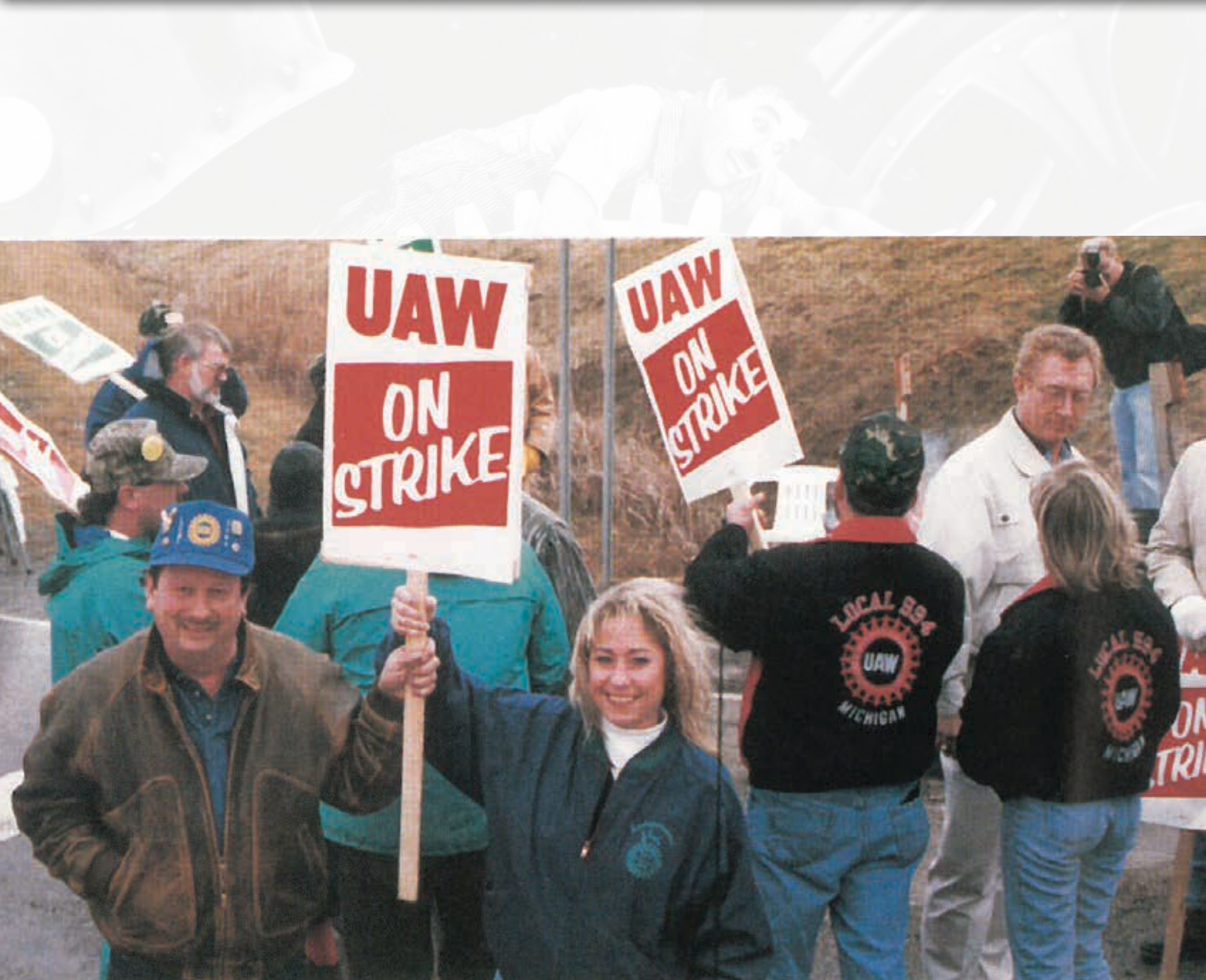
Local Voices

UAW Local 2209

Chartered 1985



JULY-AUG 2019



*UAW Local 2209 Strike (March 14-28, 1997)
Photo from Local Voices special publication*

Local Voices



UAW Local 2209
Chartered 1985



UAW Local 2209 Executive Board

Officers

President	Holli Murphy
Vice President	Todd McKibben
Recording Secretary	Amy Houston
Financial Secretary-Treasurer	Shane B. Davis
Trustee	David Bartkowiak
Trustee	Melinda Ladd
Trustee	DeAnna Watson
Sergeant-At-Arms	John Kinsey
Guide	Jamie Teller

At-Large Board Members

Unit 1 Chair (GM)	Rich LeTourneau
Unit 2 Chair (Nurses)	Mike McClain
Unit 3 Chair (Caravan)	Derrick Davidson
Unit 4 Chair (Avancez Tire & Wheel)	DaVontae Williams
Unit 5 Chair (Avancez Maintenance Techs)	Rick Hamm
Unit 6 Chair (Ruan Trucking)	Rodney Smith
Unit 7 Chair (Avancez VAA)	Theresa Bradin
Zone Shift 1	Keith Babler
Zone Shift 2	John Dohner Jr
Zone Shift 3	Tony Cantasano

Member

Retiree Chapter Chair	Diana Bovie-Koomler
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Newspaper & Communications Committee

Jason Jackson	Katie Knox	Chrissy Mangrum
Len Maydwell	Kevin Murray	Roxanna Murray
	Gary Schepp	

Editorial Policy

The views or opinions expressed by the individual writers are not necessarily those of the editor, nor the administration of Local 2209. The editorial decisions to publish or edit content are made at the discretion of the editors and are based on factors including but not limited to: relevance, interest to the readers, timeliness, as well as space limitations within the publication.

* Photos in the Local Voices may be photoshopped or cropped for better presentation.

Deadline for articles is the Friday before the 3rd Saturday in odd months. Publications will be in even months.

Address Change

To ensure delivery of the Local Voices it is important to keep your address updated. Please stop by or call the Union Hall whenever you have a change of address.

Local Voices Deadline

Friday, Sept 20, 2019

To submit articles

email: localvoices2209@gmail.com

or drop it off at the Union Hall



UAW Local 2209 Publication

PO Box 579 • Roanoke IN • 46783

Union Hall

Phone: 260-672-2209 Fax: 260-672-9220
Email: uaw2209@frontier.com
Hours: Monday - Friday 6:30 am - 3:30 pm

GM Union Work Center

Unit 1 Shop Chair	260-673-2838	
GA	260-673-2538	260-673-2197
Body & Paint	260-673-2975	

GM UAW Benefit Office

260-673-2339	260-673-2540	260-673-2596
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GM Benefits & Services

GM Benefits & Services	800-489-4646
GM UAW Legal Services	800-482-7700
Vehicle Purchase Plan	800-235-4646

Membership Meetings

Membership meetings are held the third Saturday of each month at 11:00 am unless GM production is scheduled. When production is scheduled on the third Saturday the meeting will be held the next day on Sunday at 11:00 am.

August Membership Meeting

August meeting is scheduled for Sunday, August 18th at 11:00 a.m. due to the Veterans Poker Run being held on Saturday.

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Holli Murphy
President

Hello Brothers & Sisters!

The UAW has had a long history that has included marching side by side with the NAACP. From the UAW's inception in 1937, everyone has been included regardless of race as members and in leadership roles.

Walter Reuther, UAW President and Dr. Martin Luther King, Jr marched together, worked together, and fought together as friends towards a common goal. Dr. King wrote his "I Have a Dream" speech at the UAW Solidarity House in Detroit. When Dr. King was locked up in a Birmingham jail, Walter paid the bond that released him.

Walter and Dr. King understood

***"We are more alike, my friends,
than we are unlike."***

Maya Angelou

that labor rights are civil rights and working together gave them power. The power exists when we are united as one, regardless of religion, race, gender, age, or other divisions.

The mission of the NAACP is to ensure "the political, educational, social, and economic equality of rights of all persons and to eliminate race-based discrimination. In that same light, the UAW Constitution's Preamble includes "that all men and women are created equal, that they are endowed by their Creator with certain inalienable rights, that among these are life, liberty and the pursuit of happiness..." You can find the same passage in the Declaration of Independence.

The UAW goes further by specifying in Article 2 Section 2. "To unite in one organization, regardless of religion, race, creed, color, sex, political affiliation or nationality, age, disability,

marital status or sexual orientation, gender identity or gender expression, all employees under the jurisdiction of this International Union. At the 2018 Constitutional Convention, "gender identity or gender expression" was added to the language.

This keeps in line with the general purpose of the UAW and labor unions. For all workers to have a voice and be treated fairly and equally.

See if you can appreciate the differences in others, have more compassion for those you disagree with, and look for the similarities we share, rather than the conflicts we have with each other. I believe if we look for what we have in common, we can continue to move this great union into a positive direction.

*In Solidarity,
Holli Murphy*



On July 22nd, UAW President Gary Jones delivered an address to delegates at the 110th NAACP Convention in Detroit, Michigan. Jones honored the organization's history and continued work as a champion for civil rights across America. He also highlighted the UAW's commitment to ensuring racial equality during the American civil rights movement and the struggle to end apartheid in South Africa and pledged that the UAW will continue to stand with the NAACP to ensure equality and justice for all Americans.

UAW Benefits

Union Hall Office Hours

A UAW Benefit Representative is at the Union Hall every Wednesday from 9:00 am to 2:00 pm. Except during Holidays, vacation, and training.

It is suggested to call the Union Hall at 260-672-2209 to confirm a Benefit Rep will be available. When you arrive, please check in with office secretary, Erika.

Calendar

August 2019

- 17 Veterans Poker Run
- 26 Attorney at Union Hall

September 2019

- 2 Labor Day *
- 2 Organized Labor Day Picnic
- 15 UAW-GM Contract Expires
- 21 Local Union Picnic
- 30 Attorney at Union Hall

* UAW GM Negotiated Days Off

Attorney

An attorney will be available to help with worker's compensation and other legal matters on the last Monday of each month from 9:00 am to Noon at the Union Hall.

The initial consultations are free and if additional representation is needed they will be provided at a discounted rate.

Upcoming dates:

August 26 September 30



Rich LeTourneau
Shop Chair Unit 1
General Motors

It is obvious that this management crew has lost sight of the basic essentials that made this plant world class year after year. We, as a plant, stayed on the top because both parties respected what was important to the UAW and what was important for the Company. That is no longer the case. The Company is driving harder than they need to; attempting to be the best is only working against them now because it comes natural to us, if we're not backed into a corner.

This Company has zero regard for any UAW contractual creature comforts or language that is currently part of our local agreement. They continue to schedule production Saturdays on UAW scheduled events even though they had plenty of advance notice. I'm sure they are setting the stage for negotiations but that is only going to make it worse on them.

They've closed our clothing store and blamed it on global purchasing and an FBI investigation at the CHR in Detroit which leaves them with a \$400.00 obligation to each member. It is a sad day for the UAW and GM when we have to file a grievance to receive a contractual recognition award for a JD Powers Gold Award, not to mention the most prestigious award any GM plant has been awarded in the U.S.

The Corporation is now in early stages of sabotaging our badge reader posting system we have now. That is the reason some members who transferred here still can't use it. They don't want to spend the money to update

Time to Return the Favor

the system which takes them back to paper moves like we did 20 years ago. They refuse to update any of the negotiated kiosks that our members use to check our pay checks around the plant. The list goes on and on and they are all issues that only affect us. That is why they don't give a shit.

The company is chasing an unrealistic plant budget they will never hit. The plant is currently 18 million dollars over budget based on unscheduled overtime and unless they hire permanent people the over/ under bleeding will continue. They have also set a build schedule that I believe is beyond our expectations. There are numerous jobs that are not set up to meet this new schedule of 444 jobs a shift. So, what do they care about?

All they care about now is BIQ4 and making schedule. Why is all this so important to them? The Company has tied all their salaried bonuses to these two items. It's time to return the favor! When they start fulfilling the contractual obligations we both signed, maybe we might show a remote interest on what's important to them.

It used to be about us as an organization, now it's all about them and what's important to them. How do we fix them and bring them back to reality? We are not waiting till the

12th hour of negotiations to get their attention, we are doing it now. We have no intentions of renegotiating issues we have already settled in the last contract.

It is time for serious industrial amnesia to set in for this entire membership. Stop doing anything that is above and beyond your job description, nothing more nothing less. Act like you can't hear them speaking and show them the same respect they show us. Don't refuse directives, just simply ignore them, they will get the picture soon enough. It's time to put the blame where it belongs.

When you place a committee call moving forward, think it through, remind yourself who created the issue in which you are calling about. Too many times your representation becomes the whipping post because Management can't read the contract and tells you what you want to hear instead of what the book says. It's time to turn the tide; if we all stick together you will see an attitude change in these managers overnight.

We kick off local negotiations on July 30th and might just as well start being aggressive now instead of waiting until the end of negotiations. Stick together we will change their attitudes.

In Solidarity, Rich



*UAW Local 2209 Strike (March 14-28, 1997)
Photo from Local Voices special publication*

Retiree Chapter Corner



Diana Bovie-Koomler
Retiree Chair

Chapter Meetings Update

A check for \$670 was presented to Associated Churches at the June meeting. Roger Reece, Executive Pastor of Associated Churches and Al Lauer for the National Letter Carriers Association (NALC) accepted the check for the annual Stamp Out Hunger Food Drive. 2209 President, Holli Murphy and Fort Wayne Mayor, Tom Henry were present for the presentation.



(L-R) Al Lauer, Holli Murphy, Diana Bovie-Koomler, Mayor Henry, Roger Reece

Shepherd's House a long-term, residential/transitional housing provided information about the service they provide to veterans in need. The Chapter provides food on a regular basis to Shepherd's House.

Edward Jones presented information about investing for retirees and the concern about the volatility of the market. A representative from First Merchants Bank explained the partnership benefits between UAW-GM employees and their bank. There are various services and financial options available.

Six retirees attended Black Lake for the UAW Leadership Institute in July for the first time as a retiree. Spouses were also permitted to attend. Their names were selected at a drawing at the May meeting.

Upcoming Meetings

In August we will have a physical therapist for our program. The meeting will also include the opportunity for retirees to bring an item to the meeting that will be appraised by someone from the PBS show Antiques Roadshow.

We will have Social Security at the September meeting to help retirees understand the process of filing for their benefits and the available options.

The UAW Trust will be at our October meeting along with insurance carriers and local providers.

Future Retirees

If you will be retiring soon, you are welcome to attend the Chapter meetings. Many of the meetings include information that may be helpful when preparing for retirement.

Please keep in mind that retirees and surviving spouses paying dues receive a monthly newsletter. The dues for new retirees or surviving spouses is \$3 each month.

Retiree Chapter Meetings

Chapter meetings are held the 3rd Wednesday of each month beginning at 10:00 am at the Union Hall. In addition to conducting the regular business we invite speakers to speak on different topics of interest to the retirees.

2019 Chapter Meetings

Aug 21 Sept 18 Oct 16

Robocall Bill

The bill, known as the Stopping Bad Robocalls Act is expected to pass in the fall after reconciliation with the Senate. It passed in the House 429-3.

It is suppose to provide free robocall blocking which will block suspected spam and scam calls. Another feature of the bill is for telecoms to implement authentication technology using digital fingerprints that identifies whether the Caller ID number is the same as the originating number.

In Memoriam

*For those that are no longer with us
let us not say goodbye
but remember the time they were with us.*

Jeffrey Vigue	30 Jan	(60)
Dan Barton	3 Feb	(58)
Curt Hatlevig	13 May	(61)
Richard Cline	3 June	(56)
Louis Burg	15 June	(73)
Gary Rousch	20 June	(72)
John P Harris	26 June	(69)



It is not possible to recognize all of our past Brothers and Sisters in a timely manner. Your help would be greatly appreciated.

Retirements

March	—	Derek Mill • Tim Farkus
April	—	Jose Tinajero • Conrad Peterson • Donita Crago • Dan Sheridan
May	—	Dennis Schenkel • Mary Nolan • Eric Butcher • Curt Hatlevig*
June	—	Richard Cline* • Scott Kopishcke • Karen Treat
July	—	Jim Moran • Pam Kumfer • Roger Pierce

* Deceased

Contact us if any retirees have been missed.

Combined Funds Financial Report

1 May 2019 - 30 June 2019



Shane B. Davis
Financial Secretary-Treasurer

Financial Secretary Shane B. Davis is available for any questions about the finances of the Local Union. You can call the Union Hall at 672-2209 to make an appointment to review the income and expenditures.

The lost time of members performing union business is posted at the Union Hall. Their name, purpose, hours, and wages are included in the posting.

The Union Hall parking lot was repaved and parking spaces painted. The cost was under \$70,000.

Finances are subject to audit.

May/June 2019	
Beginning Balance	\$1,491,753.87
Income	\$704,695.09
Expenditures	-\$674,397.57
Difference	\$30,297.52
Balance	\$1,522,051.39

Income:

Dues - Regular & SUB (Private Sector)	574,225.79
Dues - Bonus & Profit Sharing	50,122.82
Dues - Retired Workers	4,296.60
Collections (Gate & Shop)	7,238.00
Donations - Retired Workers Chapter	257
Donations - Other	2035.00
Initiations (Intl & Local)	1640.00
Interest on Credit Union Accounts	343.97
Rents (Building Office and Property)	1900.00
Sales -Fundraising Items	26,512.80
Sales -Raffle Tickets	1,583.00
Sales -Make a Wish	22,338.81
Sales -Other	101.00
Social & Rec	5,235.00
Voluntary Contributions (CAP)	17.00
Refund (Lost Time, Travel, Per Diem, Etc)	4,815.21
Refund (Refreshments, Coffee, Food)	427.31
Refund (Travel to Vendor)	1,605.78

Income Total

\$704,695.09

Expenses:

Wages (Clerical)	10,248.21
Wages (Maintenance and Security)	8,205.91
Lost Time & Per Diem (Officers)	45,595.52
Lost Time & Per Diem (Others)	90,370.19
Payroll Deductions (Federal, State, Local)	-31,659.50
Payroll Deductions (Forward)	34,724.87
FICA Employer (Forward)	10,098.95
Taxes - Sales (State Forwarded)	7.02
Per Capita Taxes (International)	377,193.00
Per Capita Taxes (CAP Councils)	14,997.05
Union Dues	-211.12
Union Dues Forwarded	292.20
Advertising & Publicity	3,000.00
Cartage & Freight	118.26
Donations - Charities & Other	3,020.00
Flowers, Bibles, Cards, Donations in Lieu	814.80
Furniture & Equipment (Leases & Rentals)	36.20
Maintenance & Repairs	2,187.40
Maintenance & Repairs - Equipment	1,349.59
Office, Building, Janitorial	2,454.78
Post Office Box Rental	94.00
Postage	2,203.96
Postage Meter	236.42
Printing Costs (Print Media)	10,205.31
Professional Fees (Clerical, Steno, Legal)	10,120.20
Raffle and Fundraiser Costs	45,220.97
Recognition/Service Awards	443.11
Refreshments (Caterers, Coffee, Donuts, Etc)	5,119.99
Registration/Conference/Tuition Fees	19,280.00
Resale Items	218.09
Sponsorships (Athletics & Community)	1,040.00
Telephone	1,018.82
Travel (Airline, Hotel, Travel Agency)	2,011.80
Utilities (Building Ownership)	1,590.83
Reimburse Office	600.00
Reimburse Raffle	1,968.17
Reimburse Other	364.66
Bank Charges	54.33

Expenses Total

\$674,397.57

FUND BALANCES

Unit 1 GM General Fund	\$ 1,228,338.81
Unit 2 GM Nurses	517.68
Unit 3 Caravan Facilities	11,789.08
Unit 4 Android	387.68
Unit 5 Android Maint Techs	350.79
Unit 6 Ruan Trucking	593.25
Unit 7 Advancez, LLC	1,365.57
Strike Fund	100,000.00
Chaplaincy Fund	1,538.04
Citizenship & Legislative Fund	80.79
Civil and Human Rights Fund	3,375.02
Community Services Fund	5,554.95
Consumer Affairs Fund	75.87
Disaster Relief Fund	2,151.07
Education Dues Allocation Fund	4,365.86
Education Fund	5,654.28
Recreation Dues Allocation Fund	2,121.90
Recreation Fund	2,244.96
Union Label Fund	8,742.41
Veteran's Fund	145.92
Women's Fund	4,335.73
Building Fund	-9,682.44
Make a Wish Fund	6,235.37
New Member Orientation Fund	2,572.87
Picnic Fund	8,874.27
Retired Workers Chapter Fund	63,757.00
Retiree Penny Transfer	3,312.38
Retiree Event Fund	1,935.78
Retiree Chapter 0057	14,208.01
Retiree Chapter 0305	838.95
Retiree Chapter 1405	13,167.86
Retiree Chapter 2357	25,924.77
Retiree Chapter 2911	8,449.53
Total of All Funds	\$ 1,522,051.39



Amy Houston
Recording Secretary

The Language:

Section 1. (a) When a dispute exists between an employer and a Local Union concerning the negotiation of a collective bargaining agreement or any other strikeable issue the Local Union or the International Executive Board may issue a call for a strike vote. All members must be given due notice of the vote to be taken and it shall require a two-thirds (2/3) majority vote by secret ballot of those voting to request strike authorization from the International Executive Board. Only members in good standing shall be entitled to vote.

(b) Where a different ratification procedure for a Local Union or an Intra-Corporation Council has been properly applied for under terms of Article 19, Section 3, and after the International Executive Board has approved such ratification procedure, the method for accepting or rejecting contract changes and the taking of strike votes shall be governed by the terms of the procedure approved by the International Executive Board for that Local Union or Intra-Corporation Council.

Section 2. If the Local Union involved is unable to reach an agreement with the employer without strike action, the Recording Secretary of the Local Union shall prepare a full statement of the matters in controversy and forward the same to the Regional Director and International President. The Regional Director or her/his assigned representative in conjunction with the Local Union committee shall attempt to effect a settlement. Upon failure to effect a settlement s/he shall

Learning the Language

A key to understanding the Constitution and Bylaws

UAW Constitution — Article 50 — Strikes

Sections 1 - 5

send the International President her/his recommendation of approval or disapproval of a strike. Upon receipt of the statement of matters in controversy from the Regional Director, the International President shall prepare and forward a copy thereof to each member of the International Executive Board together with a request for their vote upon the question of approving a strike of those involved to enforce their decision in relation thereto. Upon receipt of the vote of the members of the International Executive Board, the International President shall forthwith notify in writing the Regional Director and the Local Union of the decision of the International Executive Board.

Section 3. In case of an emergency where delay would seriously jeopardize the welfare of those involved, the International President, after consultation with the other International Officers, may approve a strike pending the submission to and securing the approval of the International Executive Board, providing such authorization shall be in writing.

Section 4. Neither the International Union nor any Local Union, nor any subordinate body of the International Union, nor any officer, member, representative or agent of the International Union, Local Union or subordinate body shall have the power or authority to instigate, call, lead or engage in any strike or work stoppage, or to induce or encourage employees of any employer to engage in a strike or concerted refusal in the course of their employment to use, manufacture, process, transport or otherwise handle or work on any goods, articles, materials, or commodities, or to perform any services, except as authorized by the International Executive Board or the International President in conformity with the provisions of this Constitu-

tion. Such power and authority resides exclusively in the International Executive Board and the International President, and may be exercised only by collective action of the International Executive Board as provided in Section 2 of this Article or by emergency action of the International President as provided in Section 3 of this Article.

Section 5. Before a strike shall be called off, a special meeting of the Local Union shall be called for that purpose, and it shall require a majority vote by secret ballot of all members present to decide the question either way. Wherever the International Executive Board decides that it is unwise to no longer continue an existing strike, it will order all members of Local Unions who have ceased work in connection therewith to resume work and thereupon and thereafter all assistance from the International Union shall cease.

What it means:

Section 1.

When a strike may be imminent, a strike approval vote is taken within the local to determine if the members are willing to strike. Local 2209 had our strike vote for our International contract in December of 2018 at the Union Hall. The membership voted to strike, if necessary.

Section 2.

If the Local is unable to settle with the company, the Recording Secretary will send a letter to the Regional Director, Rich Rankin and the International President Gary Jones. The Regional Director and Representatives will then attempt to negotiate with the company. If it is still not settled, the Director will give his recommendation to strike or not to strike to the International President with the matters in

Continue on Page 17



Standing Committee Chairs

Chaplaincy	Michelle Buckler
Citizenship & Legislative	Regina Cartwright
Civil & Human Rights	Curtis "CJ" Johnson
Community Services	Jannie Burkhammer
Consumer Affairs	Jason Hobson
Constitution & Bylaws	Matt Sterk
Conservation & Recreation	Mike Fairchild
Education	Phil Ratkos
Union Label	Luvenia Hairston
Veterans	Greg Bedford
Women's	Colleen Singer



Womens Committee

Colleen Singer, Chair

The Womens Committee would like to thank everyone for purchasing raffle tickets for our Fathers Day Basket, it was won by Mark Livingston, 2nd Shift, Final Process. We raised \$550.

Four of our committee members will be attending the UAW Womens Conference at Black Lake in July 28 – August 2, 2019, they are really looking forward to that. We are making plans for our part in the Solidarity Picnic being held at our beautiful Local 2209 Union Hall, and are in discussions for other opportunities in our community.

Thank You for all of your support. If you are interested in joining our committee, please fill out an application at the Union Hall.

Chaplain's at Black Lake

by Cinde Mustaine

Caring in the workplace has been a primary goal and objective of the UAW throughout history.

What are some of the qualities needed to be a UAW Chaplain? Have integrity and be trustworthy, you must have a love for people, a desire to serve. You must accept others, be non-judgmental, truly care about people and most importantly you must have love in your heart.

Michele Buckler, Belva Parkison, Bob Curtis and myself were honored to attend the 32nd "Caring in the Work Place" Chaplaincy week at the Black Lake Education Center in June. This year the theme was "Many Hands Make for a Light Load". We would like to thank President Murphy, the Executive Board and the Membership of UAW 2209 in allowing us to be part of this uplifting week.

There were Chaplains from many different locals, GM, Ford, Chrysler, parts plants, nurses and many others. The classes ranged from not only how to help our Brothers and Sisters with day to day life but also how to better serve them through the really hard struggles such as hospital and funeral visits.

One of the most important ways we help is by listening. We want you to know that we are here for you

24/7, one of us can always, always be reached. Please know that anything you need to talk about will be completely confidential. However, we are not EAP or Committee People. If you come to any one of us with an issue outside of our wheel house we will be more than glad to listen and point you in the right direction.

We are here for you. If you just need someone to listen, a hug, a smile or prayer. We are here for you, you are NEVER alone. We are humbled and honored to serve this membership as your UAW 2209 Chaplains.



(L-R) Cinde Mustaine, Bob Curtis, Belva Parkison, & Michele Buckler

Local 2209

Chaplaincy Committee

Do you need someone to
Pray for you?
Pray with you?
Or just a kind ear to listen?
The Chaplaincy Committee
is here to serve, day and night.
Don't hesitate to call.

To be connected to a Chaplain:
Union Hall 260-672-2209
Michele Buckler 260-515-0662
Belva Parkison 765-210-2704
Cinde Mustaine 937-344-3563
Joel Picklesimer 260-249-7787

Find us on Facebook
UAW 2209 Chaplaincy

Prayer requests will be kept private.

Sometimes there are obstacles in the road, in this journey of life. Some days we can handle it, others, it's a struggle. Know that there is someone here that is praying for you. Whether you want to specify what your prayer is or not, we are here.

Horseshoe Pits

On July 12th, some of the Conservation and Recreational Committee members spent the day putting in horseshoe pits located in the back of the Union Hall. When asked why they decided on horseshoe pits the Committee Chair Mike Fairchild states “we heard some interest from the members and after asking around we found out

that members were excited for this.” The project was possible from their own committee fund. Becky Gannon, Jim Norwood, Mike Fairchild, and Todd Jackson worked tirelessly to complete the project. Jared Thiele not only spent the day helping out he also donated his own money to rent a backhoe to help with digging the

holes and removing dirt. “Without nice gestures, these things could not be accomplished,” states Fairchild. Horseshoes will be available at the hall for checkout or you can bring your own. Lastly Mike wanted to say “Thank you to the committee for all your hard work and please come out to use the new horseshoe pits.”



Horseshoe Pits Ready to Play



(L-R) Becky Gannon, Jared Thiele, Mike Fairchild, and Jim Norwood (not pictured Todd Jackson)

Education and Veterans Committee Scholarship Essay Winners

Congratulations to the 2019 UAW 2209 Education and Veterans Committee Scholarship Essay Contest winners, Bailee Glass and Kaitlyn Darr (Education winners) and Samantha Keeser (Veterans winner).

Bailee (left), the daughter of James Glass is attending Grace College and is majoring in Sociology. Kaitlyn (right), the daughter of Michael and Sally Darr will be attending The University of Wisconsin at Whitewater with a major in Management.

Samantha (not pictured), the daughter of Douglas and Erika Keeser will be attending Butler University and majoring in English and Spanish with an eye towards law school.

Each winner received a \$1,000 scholarship from UAW 2209 to help with the costs of their education. Everyone from the Education and Veterans committees wishes you the best of luck in the coming semester and commends you on a job well done.

Essays can be read online at uaw2209.org on home page.



Photo by Linda Riedel Ellis



Black Lake Leadership Institute

UAW 2209 Local Union members attending the Region 2B Leadership Institute. Workshops were available in addition to the regular classes.



Franca Serf & Terrie Sutton



Megan Whitehouse & Tina Riddick

Mike Palan 2019

July 27



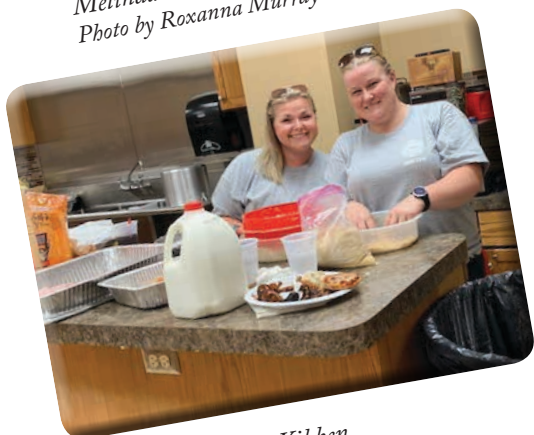
Kevin Murray's photo of Bradley Breidenstein Jr.



Kyle Palan's wife Heather and baby
Photo by Roxanna Murray



Melinda Ladd, Stacy Daniels, & Cynthia Hooks
Photo by Roxanna Murray



Kirsten & Kelsie McKibben
Photo by Roxanna Murray



The Annual Mike Palan Wild Game Feed was held at the Hall Saturday, July 27. The organizers would like to thank sponsors City Chevrolet of Columbia City, Summit City Chevrolet, Fort Wayne and the Kelley Automotive Group, Fort Wayne. We also appreciate all the donations received from the Outback Steakhouse, Lock 4, Midwest America Credit Union and Canteen.

The Wild Game Feed is an annual event featuring proceeds donated from the hunters amongst us. That food is supplemented with the



Holli Murphy & Rich LeTourneau
Photo by Gary Schepp



Mike Palan's sister and wife (sitting)
Photo by Gary Schepp

Wild Game Feed

7, 2019



purchase of items like Gator Bites and Frog Legs. The tickets sold in advance gave you the opportunity to win door prizes, but they were also available at the door. There was also 50/50 and raffle drawings. One price got you in the door for live music by Rekt, all you could eat of all kinds of wild game and “normal” dishes, soft drinks, beer and water. There were also mixed drinks available for a low price. If you missed the biggest party of the year this time, please plan on attending next year!



Photo by Gary Schepp

Palan's Pavilion was dedicated in memory of Mike Palan who was instrumental in the creation of UAW Local 2209's Wild Game Feed.

Lisa and Wade Cook created the Palan plaque shown above and in the photo to the right.



Kyle & Heather Palan with baby, and Lisa Cook



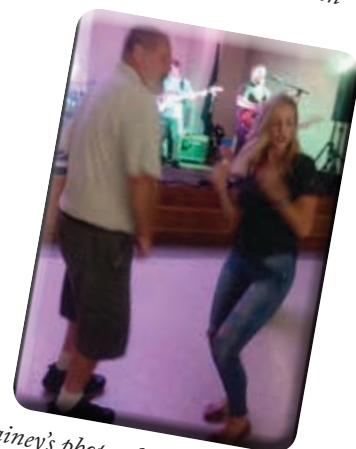
Kevin Murray's photo of Amy Rudd & Ashtyn Barkowiak



Lisa Cook's photo of Sue Wille & Holli Murphy



Dave Bartkowiak with beaver donated by Gary Martin



Jennifer Rainey's photo of Bruce & Cheri Holtz

Serve and Get Served

by Kevin Murray

Through VetTix that is. VetTix, now in its 10th year, has been helping to fill empty seats at concert venues and sporting events across the country with both veterans and active service men and women alike, including those serving in the reserves and the guard. To request tickets you will need to go to VetTix.org and create an account, once all your information has been verified you can review and apply for free and discounted tickets to events all across the nation.

At VetTix.org you will find links to all of their social media outlets. There are also links to donate tickets and funds, which are tax deductible. They also have a program called a Hero's Wish. Here, service men and women can write in with a "wish" i.e; When I get back from this deployment I

would like to take my wife and daughter to Disney World for the weekend. On the page, it will have a total dollar amount for the wish, how much is still needed and the date by which it is needed.

VetTix, through the Veterans Foundation, is just another shining example of how our country, through community and networking, continually finds ways to give back to and support our service men and women and their families.



Relay for Life - American Cancer Society

Relay for Life is a fund raising effort by the American Cancer Society to raise funds to do research on all types of cancer. It is an annual event which will be taking place this year on Saturday October 5, 2019, at the Sweetwater Amphitheater. With \$7,280. collected, we are the top fundraiser for the event so far! Donations can still be made, please contact the hall for more information. (260) 672-2209



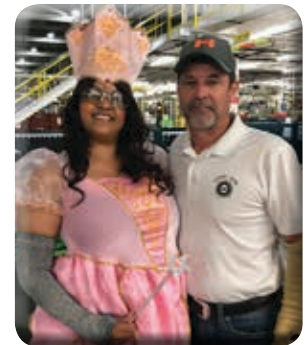
(L-R) Cynthia Hooks, Karen Deck, Cat Andrews, & Brittney Williams-Jones



Connie Smith & Elonda Moyo



Dan Shea & Allison Alfred



Cynthia Hooks & Dave Poor

7th Annual Veterans Poker Run



The 7th Annual Veterans Poker Run, sponsored by Local 2209's Veterans Committee and Harley Davidson of Fort Wayne, will take place Saturday August 17, 2019. Registration can be done now at the Hall or on the day of the run, which begins at 9:30 AM at the Union Hall. Kickstands Up at 11:30 AM, Last Bike In at Harley Davidson of Fort Wayne at 4:30 PM. Food by Ceruti's Catering will be served at Harley Davidson of Fort Wayne from 5 – 6:30 PM. Live music from JFX will be from 3 -7 PM.

All proceeds from the Run will benefit local veterans in need. This year's ride is being held in conjunction with UAW Appreciation Day at Harley Davidson of Fort Wayne, 6311 Illinois Rd. The cost for a bike is \$30, with an additional rider \$45, a non-ride participant is \$30, all prices include an event t-shirt (then at Harley Davidson of Fort Wayne) the meal, live band, and draft beer. UAW Local 2209 and/or the Veterans Committee is not responsible for accidents, lost or stolen items, or damage to persons or property. The event will be held rain or shine. This event's entry fee is NON-REFUNDABLE.

UAW/GM Apprentices



Per the 2015 UAW/GM National Agreement, GM agreed to indenture 75 apprentices in 2018 and 50 apprentices in 2019. The 2018 placements did not happen in 2018. We were told the delay was related to the plant closing announcements made last fall.

In late June we were notified that GM and the UAW had agreed to place the remaining 125 apprentices. Fort Wayne Assembly was allotted 5 Electrical Apprentices out of this total. Those offers were made in early July. Those who accept are scheduled to be-

gin their Apprenticeship on August 5.

There has been no news as to future placements or testing opportunities. We expect this to be addressed at the bargaining table in the upcoming National Negotiations.

If you have any questions, I can be reached at matthew.sterk@gm.com, or thru your Committee person.

Thanks
Matthew T. Sterk
Apprenticeship Chairman

Local Union Monthly Membership Meetings

by Gary Schepp

The meeting follows an agenda. The purpose of an agenda is to provide structure to the meeting. Doing so helps keep the meeting on track and make it more productive.

UAW Local Union 2209 has the following agenda as specified in the bylaws:

- 1) *Pledge of Allegiance*
- 2) *Invocation*
- 3) *Roll Call of Officers*
- 4) *Reading of Minutes of previous meeting*
- 5) *Report of Financial Secretary*
- 6) *Reports of Officers, Committees and Delegates*
- 7) *Communications and Bills*
- 8) *Good and Welfare*
- 9) *Unfinished Business*
- 10) *New Business*
- 11) *Adjournment*

The President of the Local Union (Holle Murphy) runs the meeting following the bylaws of the Local, the UAW Constitution, and Robert's Rules of Order.

Let's review each part starting with the Invocation. A member of the Chaplaincy Committee provides the invocation recognizing members or family members going through health issues or a death.

Following the Invocation there is a



Roll Call of Officers by the Recording Secretary (Amy Houston). This identifies the presence or absence of any member of the Executive Board. Under both the UAW Constitution and Local 2209 Bylaws Executive Board Officers must attend two out of three Executive Board meetings and two out of three Membership meetings, unless properly excused. Failure to meet this requirement may subject the member to removal from office.

Currently at this Local, the reading of the minutes consists of a Power-Point that is shown on the two screens prior to the meeting. The President will ask if there are any corrections to the minutes. If a member brings up a correction it will be included and the minutes will be accepted with the correction(s).

The Financial Secretary (Shane B. Davis) will then provide a report of the finances for the Local Union. It is basically the beginning balance, income and expenses for the month, and the ending balance.

At this point, there will be reports by the officers followed by any committees and delegates. It will consist of reports in the following order: 1) President, 2) Unit Chairs, 3) Retiree Chair, 4) Committees and Delegates.

The Recording Secretary reads any Communications and Bills which consists mostly of Call Letters and other communications that the Local Union may receive from the Region and International. It may also include other labor union related communications.

Good and Welfare involve matters for the good of the Union brought to the attention at the meeting that do not fall under the above areas.

Unfinished Business is any action taken at the previous meeting and intended to be considered at this meeting. It could also include voting on bylaw changes that were read at the previous meeting.

New Business is the time to take action and requires a motion and vote. It usually involves approval to send members to conferences, conventions, or other activities which specifies the number of members that will be sent along with expenditures that will be paid. They can include lost time, travel, lodging, mileage, and per diem for meals. There are usually specific limits on how and what can be spent. New Business can also include expenses such as repaving the parking lot or replacing the heating and air system.

When there is no further business the meeting is adjourned.

Community

Fort Wayne Corporate 5K Parkview Health and YMCA

On June 27th, Local 2209 participated in the FW Corporate 5k that was held at the Plex North located on California Rd. The Corporate 5k is presented by Parkview and the YMCA.

According to the website it's a celebration of corporate wellness, bringing together organizations and individuals throughout the community. Several of our members either participated in a 1 mile or 5K walk/run. The temperatures reached into the 90's that evening with an air quality advisory, so it was great to see that over 400 people ran in the 5K with another few hundred that participated in the 1 mile walk/run. Thank you to all the members that represented UAW/GM.



(L-R) Chris Waldo, Tim Fairman, Harry Rodriguez, Cheryl Stromski, Tory Watson, Holli Murphy, Kristen Godfrey at Corporate 5K

4th Annual UAW Local 2209 Pedal Poker Run

by Amy Houston

Recording Secretary Local 2209

Fort Wayne Trails Board of Directors

For the past 4 years, on the third Saturday in June you will find over 100 UAW members (and then about 100 more bicycle enthusiasts from around Fort Wayne) riding their bikes around downtown Fort Wayne in the UAW Local 2209 Pedal Poker Run to benefit The Fort Wayne Trails. Participants visit 5 different downtown restaurants

and/or bars on their bicycles, get their card marked and return to the starting location to draw their poker hand. Prizes and raffle items are donated by generous local businesses, so all profits go straight to The Fort Wayne Trails. Last year Fort Wayne and surrounding areas celebrated the milestone of 100 miles of trails and Local 2209 members are always willing to help raise money to make more! This year's June 15 event raised \$6,301 to donate!

Bringing the total that this event has raised to over \$15,000! Our members love to give back to the community and spend time outside of work with their friends and UAW family! This year was the first year that it has rained for the event, but that didn't stop more people than ever from registering and riding! We had over 165 riders this year. A little rain won't stop Local 2209! A big shout out to all of our volunteers that help make this amazing event happen! We couldn't do it without you!



Community

Three Rivers Festival Parade



On July 13th, UAW Local 2209 members represented UAW/GM in the Three Rivers Parade. The crowd was estimated to reach 50,000 people and the feedback as the three trucks passed was well received.



UAW Local 2209 members walked with Northeast Indiana AFL-CIO.

Organized Labor Day Picnic

Free Event **Organized Labor Day Picnic 2019** **Headwaters Park Downtown Fort Wayne**

Monday 9.2.19 11AM-3PM

Union members and their families, all workers, unemployed workers and any other friends of working people!

Free Food & Drinks: Chill, Hot Dogs, Ethnic Foods, Pop & Beer

Please make donations to NEST 2019 Labor Day Dinner
3019 Wynnwood Drive, Fort Wayne, IN 46806

Bring the whole family and enjoy

- BINGO
- Kids Activities
- Live Music
- Headwaters Park Splash Pad

The Organized Labor Day Picnic for Northeast Indiana will be held Monday, September 2nd at Headwaters Park. This is a time for you and your family to enjoy a day that recognizes the working people.

Volunteers are also needed to help cook and serve hot dogs to everyone who comes to the picnic. Please call the hall to sign up or get more information! (260) 672-2209.

Rolling into Roanoke



Photo by Jason Jackson • Buy American Trailer and Race Track



Photo by Diana Bovie-Koomler • Pontiac Firebird Trans Am

Contract Year for Beginners (Part Three)

by Jason Jackson

The Divide

Contract negotiations have begun and representatives from both sides warn it is going to be brutal in the negotiation room. We have a responsibility to do our part to help our negotiators. The most important thing we must do is recognize that we have different priorities based on how long we have worked in the plant.

These priorities break us into three main groups: 1) Those close to retirement whose main priority for this contract may be a large buyout or a significant signing bonus 2) Those members who are in progression or are legacy workers whose main priority may be better working conditions, less Saturdays, or more vacation time 3) Those members who are temporary workers whose main priority is to be hired.

In the last couple contracts, General Motors has capitalized on this division and given to one group while taking away from another. This concept tears at the strings that hold a union together. The divide exists and we need to work to fix it. We all have a vote when the contract is rolled out and we need to make sure we are not just doing what is best for the individual. The UAW's backbone is Solidarity and we need to make sure we remember that before it is too late.

It is important to educate ourselves on the issues and ask questions to our leadership. Education and solidarity are our best defense. We cannot continue to ratify contracts because they come with a nice signing bonus, unless we truly understand what we have gained and what we have lost. As they roll out the contract, talk to one another, educate one another, and lean on our leadership to get the information we need to make the right choices for the union as a whole. If we do this, I believe we have done our part in helping our negotiating team.

Source: *New York Times*, 10 Dec 2008

Employees

1/2 Off

It is published in the NY Times that in 2008 each employee received a total of \$73/hour. This number includes the amount we make per hour, the benefits we receive, and the fixed amount the company spends on retiree benefits. This figure was 10% of the cost per vehicle in 2008. In 2018, it was published by Morningstar that each employee receives a total of \$60/hour for these same compensation categories. This figure is only 5% of the cost per vehicle.

From 2008 to 2018, General Motors has earned record profits for their shareholders while cutting our pay and benefits 5% per vehicle. In the last decade, GM has profited while the workforce has lost. Mary Bara, the CEO of GM, said during the Hand-

shake Event that kicks off bargaining, "Our collective future is at stake." The auto industry is facing new obstacles as technology advances, but does that mean the UAW should make all the concessions? Who is carrying the burden of our collective future?

The consensus from the auto industry is that General Motors wants to hire more temporary employees and distribute more of the healthcare costs to its employees. We need to ask ourselves, should they continue to ask for concessions while reporting record or near record profits year after year? The workforce is going backwards in our benefits and pay while GM and its shareholders continue to make significant gains. It is time to back our UAW as it tries to regain our concessions.

Source: *Morningstar.com*, 16 July 2019

The Sky is Falling

by Chrissy Mangrum

There is a glaring difference between those who have lived through a strike and those who have not. It's time to batten down the hatches. Do not wait until we have passed the deadline and have walked out of the plant to make a plan. There are some things you can do to plan ahead even if they seem like small steps.

Look for sales on freezable items and stock up. If you live in the Fort Wayne area, every Tuesday, Fresh Market has chicken breasts and ground beef on sale for \$2.99 lb. When you do your weekly shopping grab a few extra non perishables to put in your pantry. This sounds like a small thing but will be one less worry in the event that you need it. If freezer space is an issue, usually you can find decent pricing on small deep freezers at Menards.

If you know that there are going to be bills that will be a struggle for you to pay. Start having those conversations NOW. Find out what options will be available to you. Spending some time

talking to customer service may be well worth your while in the long run.

If you haven't already, start making the want vs need budget cuts. Even if it's not much, every dollar counts, save your money! I think Community Service Chair Jannie Burkhamer said it best when it comes to saving the green "It's the right size, it's the right color, it doesn't go bad and everybody loves it!" Save. Your. Money.

Have a plan. Sometimes it's the chaos of not knowing what to do that causes the most panic. You should be able to call the hall to find out what actions come next if we are called out of the plant. The hall will be home base during a strike. The call will come down from International and you will be informed by your Committee it's time to leave. It's not time to finish that last job, it's time to calmly and respectfully gather your things, walk out of the plant and go to the hall. Do NOT rely on social media. Wait until

Continue on next page

Celebrations



Isn't it interesting how companies cry broke when workers want a 5¢ raise, but **always** have **millions laying around** to pay union-busting "consulting" firms?

The Sky is Falling - Continue

you've heard if from a committeeman or strike captain to tell you to go.

Speaking of Strike Captains. We need them. These will be point people to go during a strike. They will have information and be able to answer questions. This is most definitely a "more the merrier" situation. If you would like to be a Captain, tell any member of the Shop Committee or the Community Service Committee.

While you are out making preparations, be vocal, while you are spending your Union dollars in the community. Let people know that shortly you may be on street, striking for a better life for you and your Brethren. There can never be enough community support.

Those who have never been through this may feel like all of this planning is a bit extreme. I wish for nothing more than to be just handy information that you never need. Hang on tight, take a deep breath, it will be ok.

Take this time to talk to some seniority members that have been through this before. You may find some comfort in knowing what to expect.



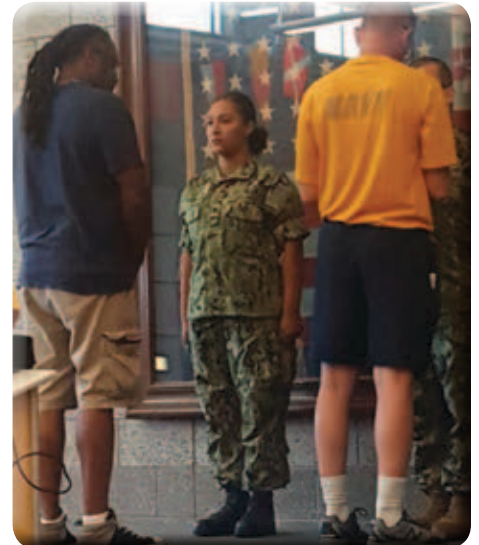
*Christy Sierre • 3rd Shift Paint
Defiance College Graduate*



*Warren Lamp
with new addition Julianna*



*Lindsay & Kevin Crouch
with Eli Wayne.*



*Sammi Warner, USN Petty Officer 2nd
Class, daughter of Greg Warner*

Learning the Language - Continue

controversy. The international President will then forward this information to the International Executive Board to vote upon strike approval. The International President will then notify the Local and the Regional Director of their decision in writing.

Section 3.

If it is an emergency, the International President can discuss the issue with other International Officers and approve it pending the approval of the International Executive Board. This notification will be in writing.

Section 4.

Nobody can authorize a strike or work stoppage but the International President or the International Executive Board.

Section 5.

Before a strike is called off, there will be a special meeting at the Local where the members present will vote. If the International decides that the strike is unwise to continue, they will order members back to work and stop all assistance if they refuse.

MEMBER SPOTLIGHT

Jordan & Jordann McCartney

by Kevin Murray

You may have thought they were walking off from the set of a Back To The Future movie on the Sunday we met for this story. The Mrs., Jordann McCartney, wearing a pin up style dress with modern appeal and her fella, Jordan McCartney, with his rolled cuff jeans, vintage sweater, and Cheshire Cat beard. The style, which isn't so much a throwback to the 50's-60's era as it is Rock-a-Billy, was adopted by the couple in 2010, when Jordann went to a Halloween party dressed as pop star Katy Perry. Rock-a-Billy is more than just clothes and fashion, it's a life style, encompassing not only clothes but music and cars as well. The McCartney's are regular attendees at the Viva Las Vegas Festival, an annual event held in, you guessed it, Las Vegas, Nevada.

The Couple, like many of us here at F.W.A., started out as temps. Jordann is a 3rd generation UAW member, following her father, and grandfather. She started as a temp in '09 and became permanent in '12. Jordan joined our

work force as a temp in late '12 and became permanent in the spring of '13. They've known each other since the eighth grade, were high school sweethearts, and got married November of '13. In 2015, the couple began planting their roots in our union and in the community. They purchased their first



Jordann & Jordan McCartney

home in the Southwood Park neighborhood of Fort Wayne. The McCartney's also got active in the Local when they joined the Disaster Relief Committee (DRC). The McCartney's participated in a photo shoot the DRC was having for a calendar/fundraising effort, then signed up to be members

after the shoot and have been ever since.

For interviewing purposes only, I had to ask (and yes I got "the look") about kids and future plans. After an awkward pause, they were open to the possibilities, but don't have any immediate plans. Both Jordann and Jordan say how grateful they are for the opportunities our union wages and benefits have afforded them to help others, such as friends and family members with having a safe place to live and further their education, as well. They can see and appreciate the difference between a hand out and a hand up. "We have been able to lift people up."

Jordann has attended and completed esthetics schooling and has a registered business with the city of Fort Wayne: Jordann McCartney Beauty. Jordan has been taking classes in pursuit of an industrial electrical degree. Once finished he'll have many options, whether seeking trades here at F.W.A. through the union, outside consulting, or just turning his hobby game up a notch or two. The future looks bright for this young couple and not just because we're shining the "spotlight" on them but because their heads and hearts are in the union!

Legal Services Q&A – Question of the Week



UAW -FCA-Ford -General Motors Legal Services Plan 1-800-482-7700

www.uawlegalservices.com
Facebook: UAW Legal Services
Plan

Dear UAW Legal Services Plan,

I called the Plan for help with a dispute I have with a home improvement store. The Plan's lawyer got all the facts from me and is going to send a letter to the store's manager to see if we can resolve the issue. What can the Plan do for me if this doesn't work?

Sincerely,

A UAW Legal Services Plan Participant

Often, a call or demand letter from your Plan attorney will resolve your issue. If that doesn't work, your Plan attorney can give you a low-cost referral to a cooperating attorney to evaluate whether litigation is a good option for your situation. The cooperating attorney who takes your case has an agreement with the

Plan to 1) give you a free consultation, 2) charge a low \$100 hourly attorney fee for work done on your matter, and 3) follow the Plan's fee schedule for the type of matter assigned. For more information, call the Plan at (800) 482-7700. We're open Monday through Friday to serve you.

Source: UAW Legal Services Facebook

The Story Continues - James Eltroy Dixon

by Katie Knox

James Dixon 2nd shift TC on the brake deck said “Nothing will alter my mission of using my disability to inspire others” in the Nov/Dec issue of the Local Voices and he did not disappoint. James and I first crossed paths after he wrote a post on April 20th, 2018 on Members of UAW Local 2209 facebook page. He wrote about his gratefulness to the union for negotiating better benefits for Tier 2 employees that ultimately allowed him to have 35,000 dollars covered towards his new prosthetic leg. After seeing this post I was passionate about sharing James story to the membership and he was graciously willing to let me share his private story on being an amputee in the factory, and all the difficulties that comes with that.

The original article was published and that was the end of our story or so I thought. The story got better then either of us could ever imagine. Since 2018, James Dixon has become an Under Armour model, working for the Ossur Company as a model, he is an actor in an upcoming Under Armour documentary, he is a future author, he is working with combat veterans on radio tours and photo shoots, and he is shooting the cover for Faith and Fitness Magazine this month. With all of this going on he is still helping the families of UAW members that find themselves as new amputees who are struggling with how to handle the situation. I have been in awe watching James post on social media all the achievements in his life and all the many people he is helping.

President Holli encouraged me to reach out to James again early July so we sat down in an office at the union

hall where I had 5 questions written out to ask James. The 5 questions weren't the interesting part to me at all it was when we finally were face to face and could discuss why I wrote about him originally. James then told me that it was because of the article being written that he made a decision to run for the first time as his mother video taped it. The clip of him running led to over 15k followers on Instagram. Under Armour saw the video and reached out to him which led to the modeling, and documentary.



James Eltroy Dixon

During our meeting at the hall I also witnessed James in action. I'll leave the details private but I heard the fear in a UAW member's voice begging James

to help their family member that was a recent amputee. In such a calm reassuring way James talked with this member and told them that he would indeed help them on a Sunday during our few hours of precious time outside of work.

What was supposed to be an update short story on what James is doing in his life today, turned into a personal story to me. I congratulate James for taking his pain and struggle in life and using it to help many others. I look forward to his documentary that is expected to be finished at the end of August and is titled Inspire to Aspire. James future goals include writing a book about his journey through life as an amputee.

One thing I know is nothing will stand in the way of James Dixon. Thank you James for giving me the gift of telling me my writing helped you and for trusting me to tell our membership who you are.

TAKE ACTION NOW
CALL 1-888-329-5096
Support the PRO Act

Congress is considering the PRO Act, legislation that would allow workers to negotiate better wages and benefits and end so-called “right-to-work” laws. We need your help to make sure it passes.

Call your member of Congress at 1-888-329-5096 and tell them to support the PRO Act to strengthen labor laws and ensure that UAW workers

have a seat at the table.

Across the country, the middle class is shrinking, inequality is growing, and unions are under attack. We need Congress to pass the PRO Act to restore middle-class jobs and ensure that workers can negotiate better wages and benefits.

Please share your Local Voices
with your family.



UAW Local 2209
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Roanoke IN 46783

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In 2018, the average S&P 500
CEO-to-worker pay ratio was
287 TO 1.

PAYWATCH.ORG

AFL-CIO