

100TH ANNIVERSARY CELEBRATION

1913 - 100 Years - 2013

IBEW LOCAL 725

REPRESENTING BOTH BANKS OF THE WABASH RIVER SINCE NOVEMBER 28, 1913

Terre Haute, Indiana

COMMEMORATIVE PROGRAM & HISTORY



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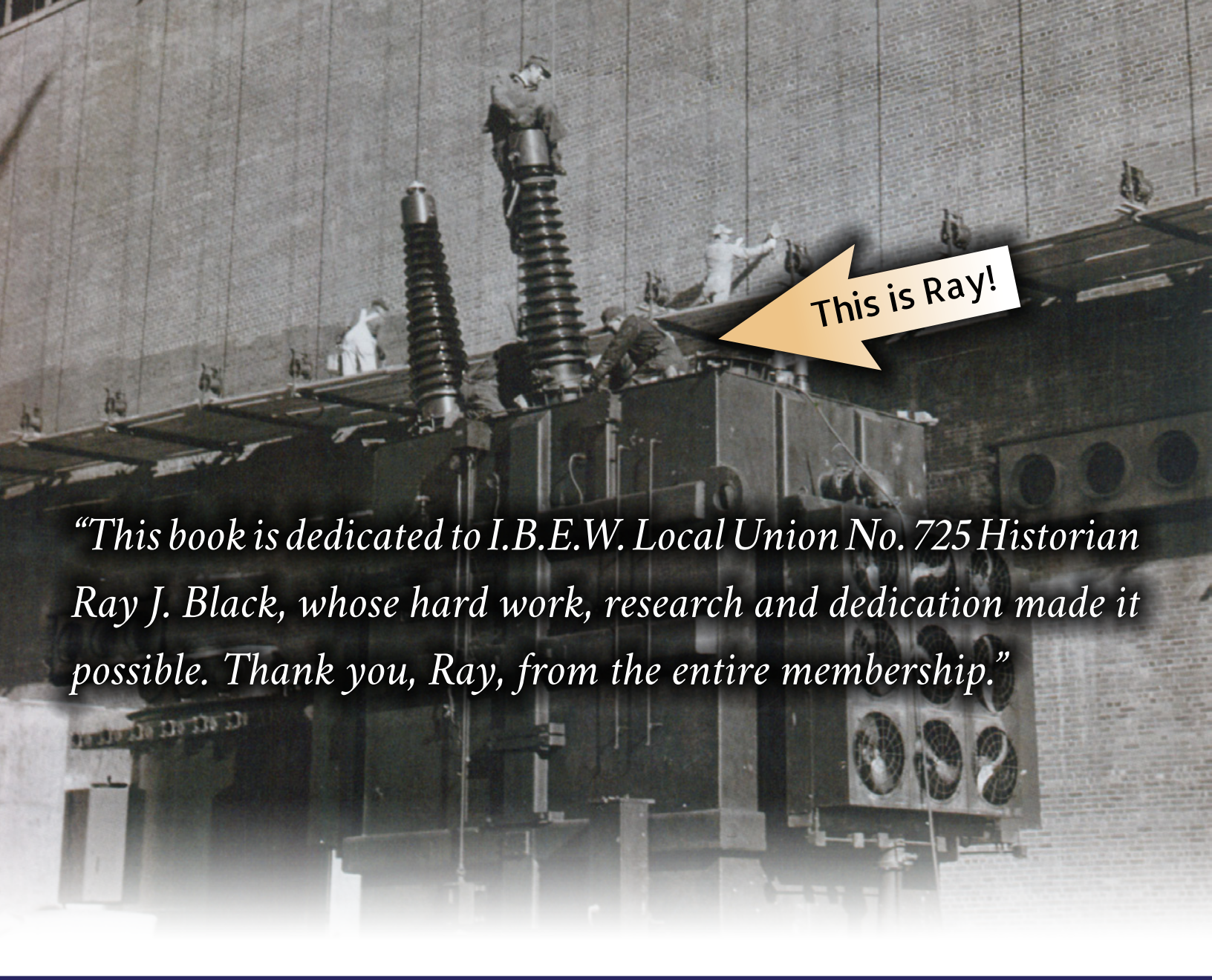


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We welcome all
brothers
with the
glad hand
and with a
big heart,
and treat them all as a
brother
should be treated.



“This book is dedicated to I.B.E.W. Local Union No. 725 Historian Ray J. Black, whose hard work, research and dedication made it possible. Thank you, Ray, from the entire membership.”

Old National Investments has proudly sponsored the production of this history program book for IBEW Local 725.



The passage on the previous page was written by **F. H. Beale Jr.**, IBEW Local 725 press secretary, in the **May 1914 IBEW Electrical Worker**.

Special thanks to:

- Curtis Bateman, IBEW Museum
- Vigo County Public Library
- Indiana University School of Social Work, Department of Labor Studies
- Wisconsin Historical Society Library
- Indiana State University, University Archives
- Vigo County Historical Society

This book was proudly produced by Union Histories:

- Head Historian Calvin Jefferson
- Art Direction Andy Taucher
- Layout and Design Steven Demanett

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Living ‘The American Dream’



Dear Brothers and Sisters, Partners and Associates,

To begin, let me say how honored I am to be the Business Manager of a great labor organization such as IBEW Local 725 as we celebrate our 100th anniversary. I would also like to extend my appreciation to those who have helped make this celebration possible.

As we look back on the last 100 years, we must first thank the brave men who started our local because they are a large part of what we are today. I would also like to thank all of the past and current members for helping continue the vision of those who came before us.

We must also look back through the years and thank all of the elected union leaders of our local who carried on the fight for better wages and working conditions for our members. We can look to where we are today and see that we have succeeded in making the lives of our members and their families better each and every year. Even through the tough years, our perseverance has paid off many times over.

I would like to thank all of our partners and associates in the electrical industry that have

worked with us through the years, because they, too, have played a big role in the success of Local 725. This includes our contractors, customers and community organizations. Through our partnership with NECA, we have built an outstanding apprenticeship program that provides our local and contractors with competent tradesmen. We rely on them to move us into the next centennial and carry the torch whose flame was lit 100 years ago.

We must also remember that our union is only as strong as the members want it to be. Because of our strong membership involvement and voluntary contributions, we have established lasting relationships with local charitable organizations such as the United Way. With these contributions, our members have provided much-needed services to families within the communities in our jurisdiction, showing unselfishness by helping others as we try to better our lives as well.

Some of our successes have been achieved with the help of local elected officials who still believe strongly in organized labor and can see the benefit to the members and the positive impact we have in our communities. We look forward to working together as we move toward the future.

As we celebrate this wonderful achievement, we must realize that we, as members, are stewards of the vision that started 100 years ago. The same as those who came before us, it is our duty to see that we continue to carry it forward. I personally would like to thank Local 725 for giving me the opportunity to live the American dream. When asked what I do for a living, I proudly say, **“I am a union electrician and a member of Local 725.”**

Most sincerely,

**Joseph D. Kerr, Business Manager
IBEW Local Union No. 725**

100 Years of Representing Both Sides of The Wabash River



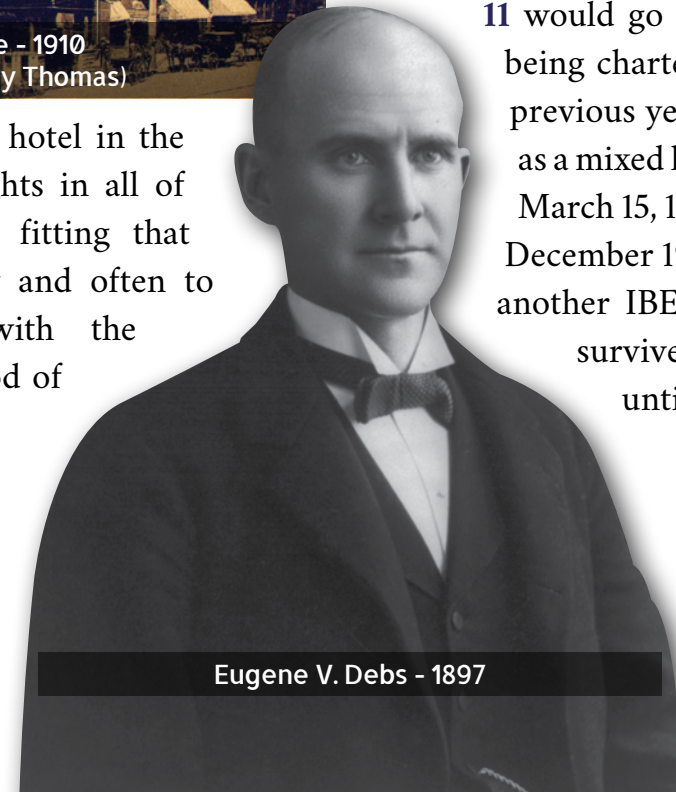
Whether naturally or by coincidence, in the hometown of legendary labor-movement pioneer **Eugene Debs** and the city in which the **Terre Haute House**

In fact, no fewer than three IBEW locals would form around the turn of the century in Terre Haute as precursors to **IBEW Local 725**, which was chartered **November 28, 1913**.



But while Debs would achieve a large measure of notoriety as a union leader and presidential candidate and Charles Baur would lay claim to another landmark in offering his Terre Haute House guests portable electric fans and electric hair curlers in their rooms in 1891, the beginnings -- and ends -- for those original union locals were not nearly so prodigious. **IBEW Local 11** would go defunct May 9, 1893, after being chartered on January 15 just the previous year; **Local 25** was chartered as a mixed linemen/wiremen group on March 15, 1900, but was abandoned by December 1907 (possibly to merge into another IBEW); and inside **Local 279** survived only from July 1, 1904, until August 1910.

in 1886 became the first hotel in the world to put electric lights in all of its rooms, it was only fitting that electricians moved early and often to organize themselves with the International Brotherhood of Electrical Workers.



Eugene V. Debs - 1897



A 100TH ANNIVERSARY SALUTE TO
IBEW LOCAL 725
ITS PAST AND CURRENT MEMBERS
AND THEIR FAMILIES
WHOSE HARD WORK & DEDICATION
HAVE DONE SO MUCH TO IMPROVE
THE LIVES OF EVERYONE
IN THE TERRE HAUTE AREA

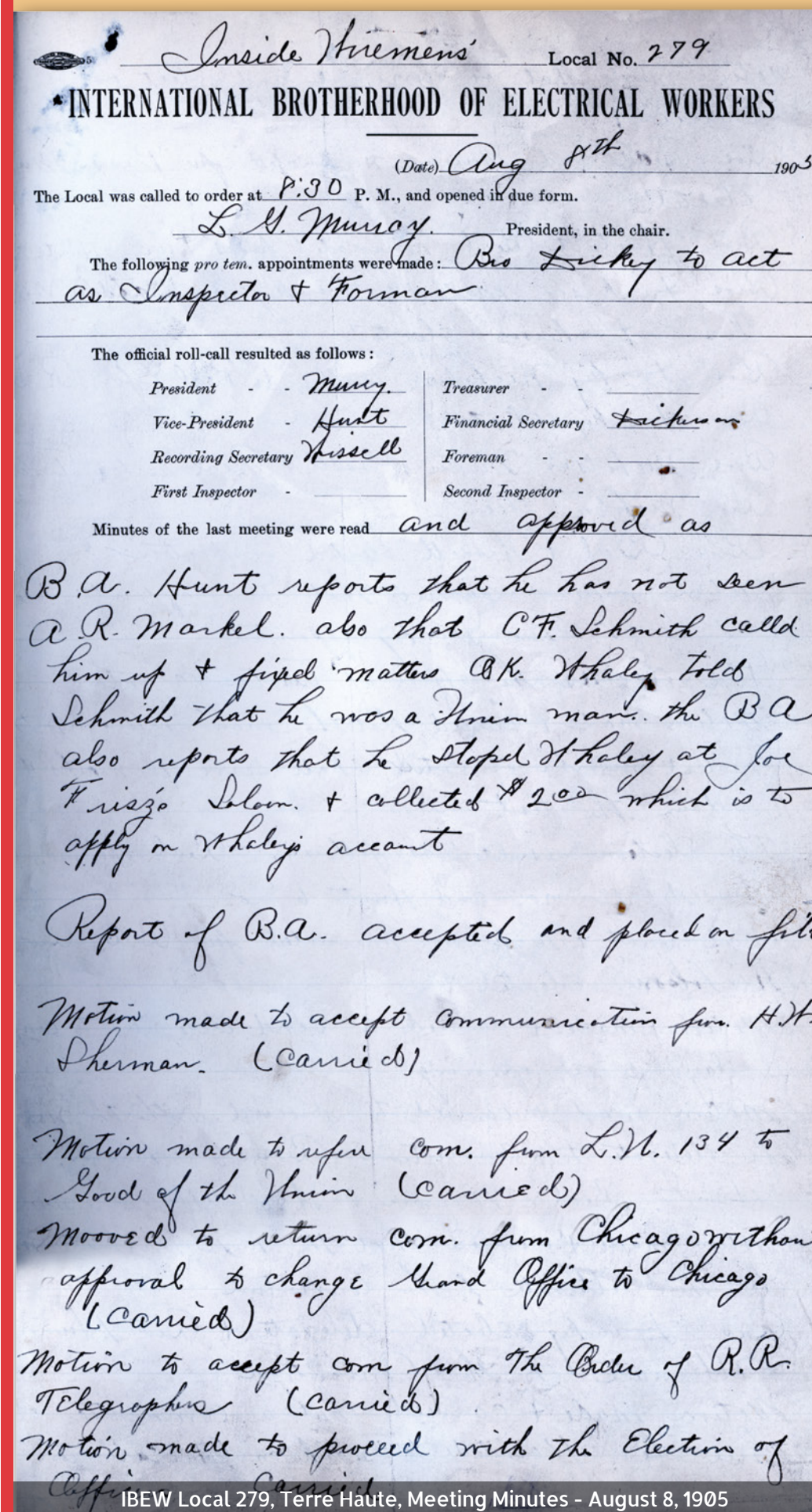


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The Better Side of the Fence

The 10 charter members of Local 725 in 1913 not only faced a daunting lineage of failed locals but also the tail-end of a bitter internal struggle within the IBEW, during which a large number of locals across the nation formed a competing union faction beginning in 1908. Spurred by dissension between wiremen and linemen, disappointed office-seekers and a former Grand Treasurer removed from office in 1907 because of "irregularities," as *History of The IBEW* describes it, the "Reid-Murphy split" elected J.J. Reid as its president and J.W. Murphy as secretary during a special convention in 1908.

With the splinter locals refusing to recognize President Frank J. McNulty and Secretary Peter W. Collins as the true officers of the IBEW, two union conventions were held in 1911, but a court decision in February 1912 declared the 1908 convention illegal and its actions void, and the IBEW's 12th convention in Boston in 1913 was attended by nearly all of the locals that had left five years earlier.



IBEW Local 279, Terre Haute, Meeting Minutes - August 8, 1905

APPLICATION FOR MEMBERSHIP

L. U. No. of

Initiation Fee.

Desiring to become a member of the I. B. E. W., I hereby make application to your union, with the accompanying Fee and Vouchers. Name? E.A. Drenman Age? 36 Height? 5'7" Color of hair and eyes? Dark Marks of identification, etc.? Occupation? Mechanic Where employed and how long? Rustap Steinhardt Co. Residence. 829 N. 5th Street City. Have you ever made application for membership in the I. B. E. W.? Yes Have you ever been a member of the I. B. E. W.? Yes If so, where? Vincennes Ind Why did you discontinue your membership? Took birth control How long have you been in the business? 19 years If given membership in the I. B. E. W., will you remain a true and loyal member until released from the obligation of the I. B. E. W., yes Are you willing to pass an examination before the regularly elected examining board of this L. U., who are to determine your qualifications to become a member? yes

Report of Investigating Committee

We, the undersigned, report..... favorably on the above application. Leo Pais, Frank H. Miller, Investigating Committee, Date..... 1913

Signed E.A. Drenman, Residence 829 N. 5th Street, Believing the above named person to be duly qualified we, the undersigned, recommend him for membership.

NOTES—All applicants must be vouched for by two members in good standing and application must be filed away by the R. S. for future reference. All questions to be answered in full. All writing to be in ink.

Application for Membership - Circa 1910

Terre Haute was not immune from the strife, as another electrical union apparently formed in the city while the IBEW was embroiled in the conflict. "IBEW, Reid Local, No. 25" was listed in the Terre Haute Star newspaper as meeting at the Building Trades Hall, 624-1/2 Wabash Avenue, as late as February 4, 1914.

Local 725 press secretary Frank H. Beale Jr. even extended an olive branch to the rival local in the May 1914 IBEW Electrical Worker journal:

"The boys are just beginning to get straightened out, and have gotten then <sic> nose down to the stone. As we have a somewhat better chance to do something now since we have changed factions, I sure wish all the other boys of the other faction would climb over the fence, and I think they would if they only knew the conditions that's for their betterment on this side of the fence."

Terre Haute Ind. Local No. 725

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

(Date) Dec. 9 1913

The Local was called to order at 5:30 P M., and opened in due form.

Mercer, President, in the chair.

The following pro tem. appointments were made: Schoen V. Pres.

The official roll call resulted as follows:

President - Mercer Treasurer - Allen
Vice-President - Beal Financial Secretary -
Recording Secretary - Partridge Foreman - Missel
First Inspector - Stiles Second Inspector -

Minutes of last meeting were read and Approved + read + corrected

The application of H. W. Miller was read and Allen Partridge + Mercer was appointed inv. Committee. The Application of R. W. Coffee was read + the inv committee are Fisher Stiles + Allen. Moved + Sec. that Sect. be instructed to buy a lock and turn in bill carried. Moved + Sec. that we take Bartenders hall. Lost. Moved + Sec that we meet in this hall till the first of the year carried. The nominations of officers for Pres. Mercer. Vice Fisher. Partridge R. S. Allen Sect. Treas. Missel foreman Stiles insp Mercer B. A. Schoen P. S. Missel Stiles Fisher Partridge Mercer Schoen Trustees Receipts Total Bal. Exp.

closed at 7

Labor Meetings For the Week

MONDAY, FEB. 9.

United Mine Workers of America, No. 4196,
Mecca Hall, South Fifth St.
Local No. 559, Paperhangers' Union, 503 1/2
Wabash Ave.

TUESDAY, FEB. 10.

Brotherhood of Locomotive Firemen and
Enginemen, K. of P. Hall, South Eighth St.
Brotherhood of Painters, Decorators and
Paperhangers, Local No. 197, 624 1/2 Wabash
Ave.

Banks of the Wabash Lodge No. 92,
Switchmen's Union of North America, Naylor-
Cox Hall.

Ladies' Auxiliary to Switchmen's Union,
Afternoon, Naylor-Cox Hall.

Speedwell Local No. 1636, United Mine
Workers of America, 503 1/2 Wabash Ave.
McNulty Local, No. 735, International
Brotherhood of Electrical Workers' Union,
624 1/2 Wabash Ave.

WEDNESDAY, FEB. 11.

International Brotherhood of Electrical
Workers, Reid Local, No. 26, Building
Trades Hall, 624 1/2 Wabash Ave.
United Mine Workers, No. 23, Hall, 624 1/2
Wabash Ave.

Plumbers', Gas and Steam Fitters' Union,
Local No. 157, 503 1/2 Wabash Ave.

Piastre City Division, No. 297, Ladies'
Auxiliary to Order of Railway Conductors,
Pythian Temple.

Terre Haute Local, No. 983, Retail Clerks'
International Protective Association,
Plasterers' Union, No. 75, Eighth St. and
Wabash Ave.

Cigarmakers' Union No. 30, C. L. U. Hall.
Annual ball of Bakers' Union, No. 70,
Pythian Temple.

THURSDAY, FEB. 12.

Carpenters and Joiners' United Brother-
hood of America, No. 133, Hall, 624 1/2 Wa-
bash Ave.

Riverside Local, No. 2622, United Mine
Workers of America, 624 1/2 Wabash Ave.
National Local, No. 355, United Mine
Workers of America, West Terre Haute.

Deep Vein Local, No. 2522, United Mine
Workers of America, Deep Vein Mine.

FRIDAY, FEB. 13.

Building Trades Council, Henningway Build-
ing, 624 1/2 Wabash Ave.

Sandford Local, No. 1054, United Mine
Workers of America, Mecca Hall, South
Fifth St.

SATURDAY, FEB. 14.

Highland Lodge, No. 16, Amalgamated
Association of Iron and Steel Workers,
Washington Hall.

Glass Bottle Blowers' Association, Branch
No. 60, Naylor-Cox Hall.
Bakers' Union, No. 70, C. L. U. Hall.

SUNDAY, FEB. 15.

F. E. Dupell Lodge, No. 231, Brotherhood
of Railroad Trainmen, Hall, I. O. O. F.
Temple.

Terre Haute Star newspaper - February 9, 1914,
Railway Conductors, Pythian Temple.

Don't You Believe It.

Bylaws & Meeting Halls

Eventually left to operate as the city's sole inside electricians' union representative, Local 725's charter members -- including **Frank Wissel**, a charter member of the extinct Local 279 -- went to work immediately organizing their new local. During their first meeting on December 2, 1913, the group named a committee of W.C. Stewart, Frank G. Beale Sr. and H.G. Mercer to draw up their bylaws and another committee to investigate a place to hold meetings, that one consisting of Peale and Orville Partridge.

They also selected Stewart, Mercer and Arthur Stiles to be the local's delegates to the Central Labor Union.

One week later, the local met again, this time with \$6 in its bank account, according to the December 9, 1913, meeting minutes. During that meeting, Mercer was named business agent and the local also accepted new applications for membership from **R.W. Coffee** and **J. W. Miller**.

Three more applications were taken at the December 30, 1913, meeting, and the local voted on January 13, 1914, to allow members to "pay \$.50 per month as long as they are not working at the business," according to meeting minutes -- an apparent break from the regular dues for unemployed members.

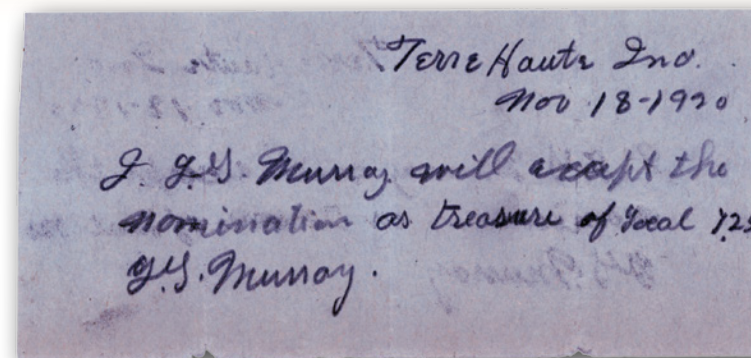
Wage Committee & 'Good Fellowship'

The local was off to a promising start, by all accounts. "This Local is growing stronger every day all the shops in this town that is <sic> eligible to our scale have signed without any trouble," Beale wrote in the May 1914 Electrical Worker, "work is just opening up now and most of the boys are working, but not all, things was <sic> sure dead here this winter, but I think we will make up for it (that is if nothing happens) this summer."

Meeting by 1914 in the **Henningway Building** every Tuesday night except for the first one of each month, the local was paying \$2 for hall rental per month, meeting minutes of January 27, 1914, record. That evening, members formed a wage-scale committee and granted it "full power to act" when negotiating with contractors.

Also aspiring to promote "good fellowship with one another," members for the last meeting of each month held an open gathering and invited contractors and the city inspector to "talk on different subjects and hash out all that we want hashed out," Beale explained.

Remaining active and diligent as it rounded out its first year and moved into the next, the local on December 7, 1914, formed a committee to work in conjunction with stagehands so that electricians can accompany them on banquet jobs. At the time, major projects being worked on included a new **post office** in the city; but on February 15, 1915, the local declared that no



helper would be allowed to work on any job without a journeyman from Local 725.

There were other battles for the local to fight, too. The following month, with some of its contractors refusing to pay members the scale wages, the local declared on March 15, 1915, that it would take no action against the contractors but would instead go to an attorney to "find out 'standing of scale,'" according to meeting minutes.

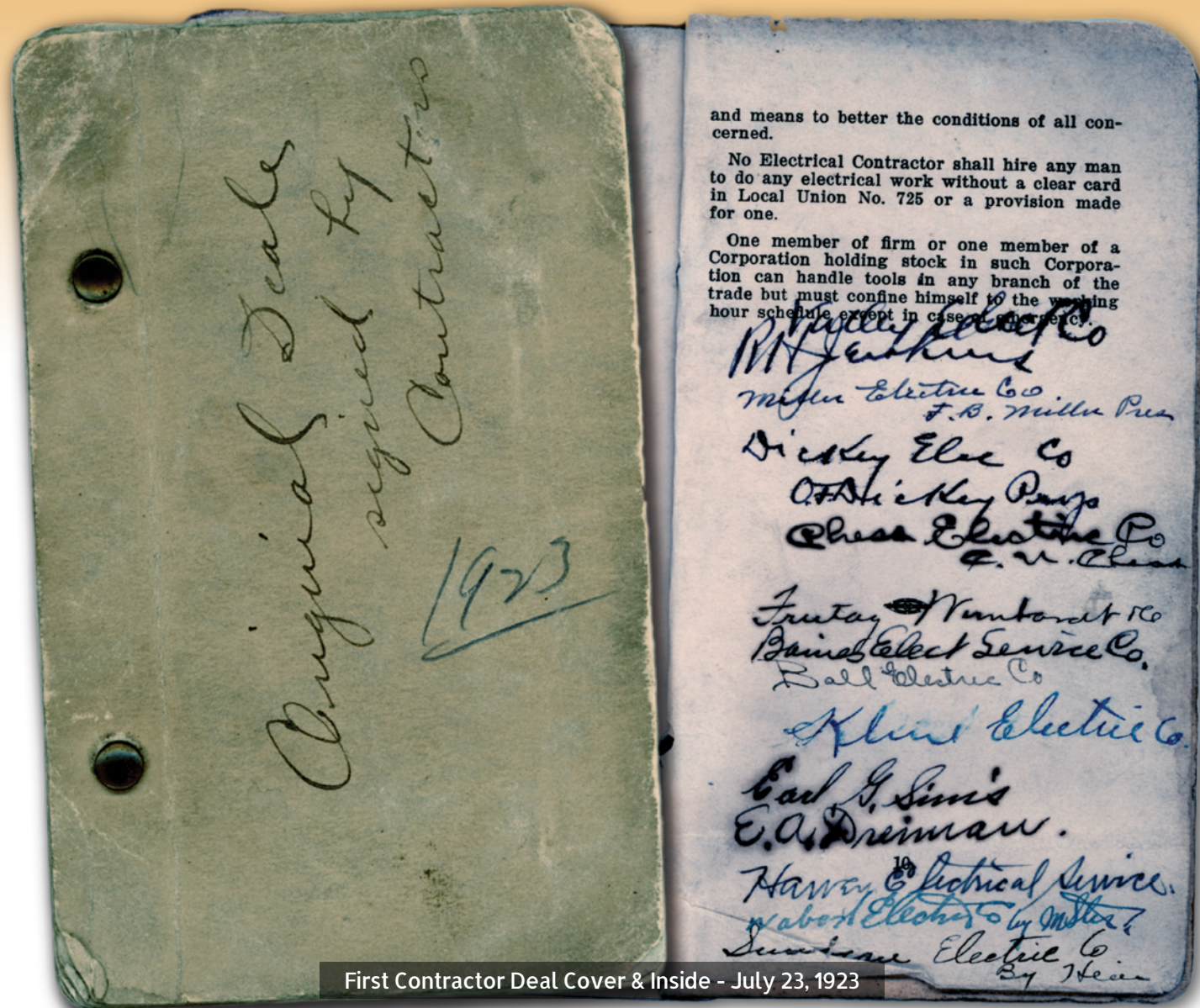
By the end of that year, the local was meeting on the first and third Mondays of each month.

'Take What We Can'

With a bank account balance of \$142.12, Local 725 on December 4, 1916, moved to get members more involved in the local and its activities. That evening, members in attendance instructed their secretary to send a card to members not present notifying them that they would be fined \$1 if they did not attend the next meeting on December 18.

A few months later, the local's focus shifted back to members' pay, and on February 5, 1917, the local voted to amend its requests to contractors to ask for 60 cents per hour and "if it comes to arbitration take what we can," meeting minutes record. The local also approved asking that three-year helpers get 30 cents an hour.

Perhaps feeling emboldened, the local on May 7, 1917, raised its initiation fee from \$30 to \$100 per member. By the end of that year, the local was meeting at the **Central Labor Union Hall** on the first and third Mondays of each month --

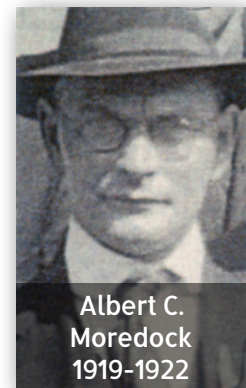


First Contractor Deal Cover & Inside - July 23, 1923

a place and time that would remain through 1921.

Stocks, Bonds & \$1,300 Fines

Approaching the 1920s, Local 725 was vigilant in dealing with any issue affecting its membership, contractors or industry in general, as well as growing the organization. In fact, **Albert C. Moredock** reported at the January 6, 1919, meeting that Cahill Co. "was having a Negro working for them,"



Albert C. Moredock 1919-1922

according to the meeting minutes. However, when he went to the company to investigate, he found a man there working without a union card; Moredock collected \$4.50 from him and told the man it would be applied toward his union dues.

Looking to secure the local's financial future, that evening the membership decided to buy \$500 worth of bonds for the local through the IBEW Grand Office. They also voted to take out \$60 more stock in the city's **Labor Temple**.

The wage scale committee was able to report on May 5, 1919, that all contractors had signed

the scale for 1919; those contractors were:

- Miller Electric Co.
- Bennett Electric Co.
- Economy Electric Co.
- Chess Electric Co.
- Dickey Electric Co.
- Weinhardt Electric Co.

Having recognized early on the importance of member training and education, the local around this time formed a **committee on vocational schools**.

Having also realized that they must be prepared for any potential threats, such as stalled negotiations or a strike by a local of any other

union, the local on November 17, 1919, voted to assess members \$1.50 per month until the wage-scale agreement with contractors expired. The local's treasurer was then given the authority to "draw money out of bank case of impending trouble," meeting minutes report. "Motioned and seconded that this local keep itself in readiness to strike as soon as a sympathetic strike is started in the country in support of miners."

The local also warned that any member of this local who sends laundry to "unfair" laundries be fined \$100 (yes, \$100, which would be equivalent to over \$1,300 in the year the local celebrates its 100th anniversary).



Labor Day Parade - 1922



PHOENIX CLUB.

Working men organized in the Terre Haute community beginning in the 1840s. Barbers, brewery workers, meat cutters, plumbers, steamfitters and workers in other occupations joined to improve wages, hours and working conditions.

Representatives from various craft unions formed the Labor Temple Association in 1912 and located in the Phoenix Club building at Fifth and Walnut streets in 1923. This was labor headquarters until it was demolished in 1991 for expansion of the A P & S Clinic.

The Vigo County Central Labor Union established *The Advocate*, a pro-union newspaper, in 1919 and published it until the early 1970s.

Sixty-five locals were meeting in Vigo County in 1984, 42 of which were affiliated with the Wabash Valley Central Labor Council.

Beyond \$1 an Hour

Local 725 roared into the '20s with its wage-scale committee instructed "to accept not less than \$1 per hour" from negotiations with contractors, meeting minutes proclaim. But at their April 5, 1920, meeting, members rejected the contractors' scale offer -- and the scale committee was instructed to write to the general office "for permission to **strike** in case they do not agree at next meeting with contractors."

Meanwhile, the local was doing just fine financially, with a \$459.18 cash balance and \$500 worth of stocks and bonds.



Perry A. Hall
1922-1932

On July 23, 1923, Local 725 struck an agreement with the Electrical Contractors of the City of Terre Haute, Indiana, and Vicinity, by which journeyman's scale for

regular working hours was to be \$1.05 per hour until September 1, 1923, when it would jump up to \$1.10 per hour. The agreement also stipulated eight-hour working days during the week and four hours of work on Saturdays for Local 725 member electricians, as well as time-and-a-half overtime and double-time pay for certain holidays.

The contract further stated that Local 725 was "at all times to furnish upon notice to its representative a sufficient number of skilled workman meet the requirements of the contractors." In exchange, the agreement laid out that "no electrical contractor shall hire any man to any electrical work without a clear card in Local Union No. 725."

That year, the local joined the **Central Labor Union**, which represented all crafts in the area. On May 14, 1923, the local agreed to use the button system instead of the card system to identify union workers -- and the local enjoyed prosperity and good work throughout the decade.

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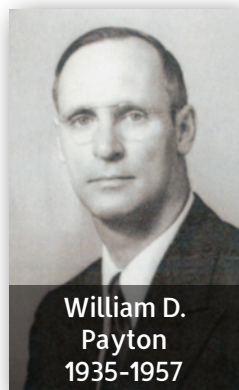
Great Depression & Beer

With national unemployment reaching upwards of 25 percent from late 1929 until the late 1930s, the “Great Depression” did not spare Local 725; in fact, the always fiscally sound local’s coffers dwindled to \$332 by 1935.



Lawrence F. Schoen
1932-1935

But the local’s presence was still strong within the industry and the community. Terre Haute Mayor Samuel Beecher Sr. called upon Local 725 **Business Agent William Payton** in early 1935 to give his input on how money borrowed from the federal government should be put to use on city-improvement projects. Payton was even asked to go to Washington, D.C., with other building trades representatives to help secure the funds (the local approved expenses for the trip).



William D. Payton
1935-1957

Payton also reported during the local’s April 15, 1935, meeting that brothers in the Evansville IBEW local had asked for Local 725’s support on a job because the Neon Light Service Co. there was “unfair.” Local 725 also gave area stamping mill employees \$10 that month to help them out.

Even as the Depression wore on, some things remained a priority for the membership; during their February 17, 1936, meeting, they approved drawing up resolutions “in favor of having a room at the Labor Temple where **beer** can be served,” minutes reveal. The business agent also reported to the membership on March 1, 1937, that he was working on motor shops “and was making some progress.”

War-Years Prosperity

As the world marched towards another world war and the nation’s economy turned, so too did the fortunes of Local 725. The local discussed during its January 9, 1939, meeting that a new prison being built in town would employ about 25 men, and with the new decade that would prove to be one of mankind’s worst, business agent Payton declared during the local’s March 4, 1940, meeting, “Our local was enjoying very good prosperity.”

Supporting that claim, projects at Dresser, in Stoy with Hatfield Electric Co. and at **Quaker Maid** food-processing company, which that year built a 300,000-square-foot addition to its original factory on North Fruitridge Avenue (referred to as “the nation’s largest food-processing plant under one roof” following a second expansion in 1953), were using local 725 members.

The local also settled on a new wage rate of \$1.50 per hour in early 1940. Looking ahead, Payton suggested at the same time that a 10 percent assessment be levied on members receiving that rate and 2 percent or the present assessment remain on members receiving \$1.25 per hour.

During the war years, there was also work at the **Vigo Ordnance Plant**, a U.S. Army facility built in 1942 to produce conventional weapons (in 1944, it was converted to produce biological agents for a bio-weapons program) and other local weapons factories. But by June 1945, the local was “forced” to accept an agreement for \$1.65 an hour over their proposal for \$1.75 per hour, June 4, 1945 meeting minutes show. The local then decided to “accept no travelers or applications until six months after the war is over.”

It was also at the meeting that the local decided to combine the positions of business agent and financial secretary and make the president an automatic member of the local’s executive board.



LADIES' AUXILIARY TO ELECTRICAL WORKERS' Local Union No. 725 entertains members and the wives of delegates to the Indiana State Electrical Workers' Conference with a luncheon at the Woman's Department Club. *April 1945*

The wives of Local 725 members formed the local’s **ladies auxiliary** in October 1945, with Mrs. W.D. Payton serving as president and Mrs. Steve Fehrenbach as vice president. Mrs. Payton borrowed a passage from the preamble of the group’s constitution to explain its mission in the The May 1946 IBEW *Journal*:

“The object of this organization shall be to support and help in every way possible the parent body Local Union No. 725, to practice and encourage union labor patronage and union label buy, to promote the use of electricity and electrical appliances, to educate ourselves to the ideals and aims of the union and of the labor movement in general, and to cultivate harmonious relations between all those concerned to social activities.”

Social activities would consist of two large family parties each year, one at Christmas and one in mid-summer. “Our first Christmas party was enthusiastically received by our members and their families,” Mrs. Payton shared.

Local 725 voted on August 5, 1946, to accept \$2 per hour provided that the proposed wage scale become effective January 1, 1947. In a letter of acceptance to the **Associated Master Electricians** on December 20, 1946, Payton also wrote, “It is

understood that the apprentice wage scale is to be computed upon the percentage basis in accord with the 1946 agreement, also, contributions will be made to the Indiana unemployment commission or the Illinois unemployment commission.”



**IBEW LOCAL UNION 725
JULY 6, 1947**

FIRST TERRE HAUTE MAN to complete electrical apprenticeship training under government program is Robert Armacost, seated third from right. Others in the group are electrical apprentices, journeymen and contractors who attended recent Certificate of Completion dinner.

- | Front row | Middle row | Back row |
|-----------------------------|---------------------|----------------------------|
| 1. Harold Nickless | 1. Everett Haney ? | 1. John Whalen, Sr. |
| 2. Marion Rigney | 2. John Gieger ? | 2. Walt Nicholson ? |
| 3. Frank Armacost | 3. Dick Fields | 3. Jake Deheck |
| 4. Price Forsythe | 4. Dick Granddier | 4. Paul Kaperak |
| 5. John Farmer | 5. Harry Cline | 5. Claude Riley |
| 6. John Farmer | 6. Frank Tuisch | 6. George Pair |
| 7. "Shorty" Granddier | 7. Richard Quist | 7. Rollin "Von" Jenkins |
| 8. Robert Handick | 8. Orville Miller ? | 8. Emerson "EM" Jenkins |
| 9. Ralph Barkley | 9. Riley Cannaday | 9. Maurice "Heavy" Jenkins |
| 10. Robert Armacost | 10. John Kosko | 10. John Kosko |
| 11. Albion Armacost "Dutch" | 11. Bene Gottard | |
| 12. William Payton | | |

Marathon's Robinson Refinery

The **Marathon Petroleum Co. oil refinery plant** in nearby Robinson, Illinois, was a tremendous source of employment for Local 725 members through the years, and in particular during the 1940s. Case in point, during the local's October 4, 1948, meeting, business agent Payton reported that the facility was short 50 or 60 men.

Built in 1906 by Lincoln Oil Co. and purchased in 1924 by The Ohio Oil Company, predecessor of Marathon Petroleum, as of the Local 725's 100th anniversary the plant produces 206,000 barrels per calendar day and employs approximately 700 permanent and 300 contract workers.

Apprentice Ceremony & A Pension

The local held its first-ever banquet honoring apprentices who had completed their training on May 28, 1947, when they were awarded the certificates of completion -- the first to be awarded to an apprentice of any organization in this locality, Payton boasted in the August 1947 *IBEW Journal* magazine.

"Although only one apprentice received his certificate, the importance of the event was not diminished," he wrote. "Too much credit cannot be given to the local representative of the Apprenticeship Training Division of the

Department of Labor, **Mr. Gilbert Bosworth**. He has worked long and hard with the local building trades organizations, helping them to compile programs and helping them to be certified as approval agencies."

He did not praise the union carpenters so readily during the local's September 11, 1947, meeting, reporting that they were working with "colored electricians." On a different note, the Picnic Committee reported that expenses for the local's recent picnic were about \$325.

Mention of a pension appears in the minutes of the local's October 4, 1948, meeting, during which Payton suggested "the contractors be notified concerning a new contract but that 1 percent **pension fund** must be part of the contract."

The local's commitment to its community was on display during the summer of 1949 and highlighted in the Terre Haute *Star* newspaper on August 13, 1949. The article reported that Local 725 members, as part of the Vigo County Building and Construction Trades Council, donated their time and labor to make improvements to the **Vigo County Fairgrounds** in preparation for that year's fair, which opened on August 23.

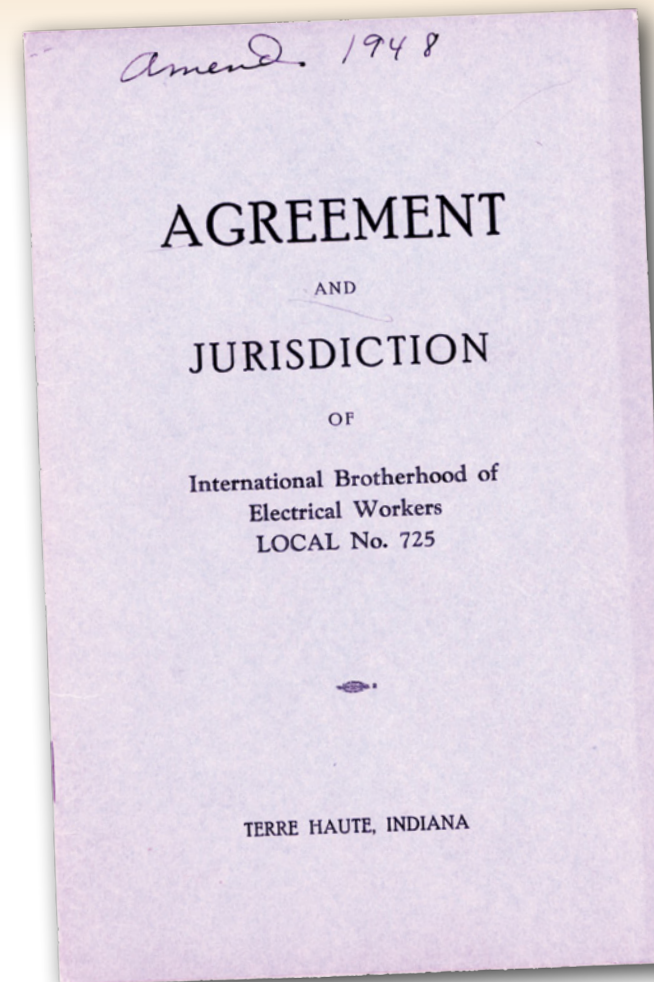
A Lull in the Progress

The local's momentum slowed considerably at the onset of the 1950s, with Payton ushering in the decade by announcing "work was slack" at the April 3, 1950 meeting. On May 7, 1951, the business agent also had to tell members that contractors refused to sign a letter to the local's Wage Stabilization Board regarding a requested 10-cent raise and that he was "having trouble" with subcontractors on the 1-percent contribution to the pension fund.

To compound the situation, work at the usually reliable Marathon Robinson refinery was "at a standstill" by July 7, 1952, as meeting minutes from that day show. The following year, members were being laid off at the

local **Allis Chalmers** industrial machinery plant, Payton reported to the March 2, 1953 meeting.

But the local's electricians were working 6 to 8 hours a day at the **Tuscola, Illinois, power station** (which in 2013 is jointly owned and operated by Duke Energy and Veolia); always aware of their men's welfare, the local held discussions on safety at the powerhouse during that March 2 meeting.



Enough members were working out of town during 1955 that it was a regular topic of discussion for the local, and Payton even announced at its January 3, 1955, meeting that “several” men were not employed. He reached out to several locals about work, but he was “getting no responses.”

There was at least one ray of sunshine, however, at the time; the executive board instructed the business agent to take out a bond of \$8,000 for the local’s **vacation fund**.

But with work “about the same,” Local 725 on January 3, 1956, began having members not working for contractors pay \$1 additional per month into its pension fund. Things got worse before they got better, as Payton describes in October 1, 1956, meeting minutes that the work situation “is more critical” -- but that did not stop the local from again marching in the city’s **Labor Day parade** that year.

Improving Conditions

Allis Chalmers in 1955 had begun installation of a new, 40-foot-high impulse generator and its controls at its plant, which had a rating of 3,000,000 volts and was unique in that it was completely mechanized. Completed in 1958, the expansion work was a solid source of employment for Local 725 members, local press secretary Claude R. Reilly wrote in the February 1958 *Journal*. “Local Union 725 was indeed fortunate in having Allis Chalmers move to Terre Haute a few years ago,” he proclaimed. “They have supplied us with an abundance of work as well as aiding the community employment-wise.”



George L. Pair
1957-1964

And why not? During the local’s November 1957 meeting, new business agent **George L. Pair** told members that “work is changing a little bit.” By that time, the local had crews at construction of a new, massive plant of the American Brass Co.; at Pfizers pharmaceutical company (the former Vigo Ordnance Plant, which Pfizer took over after the war and operated until 2008); and at

Local 725 held a **banquet and presentation ceremony** on July 14, 1956, in the Pine Room of the Deming Hotel to honor apprentices who had graduated over the past five years. The local sponsored the event with financial assistance from the National Electrical Contractors Association (NECA).

Director of the National Joint Apprenticeship and Training Committee for the Electrical Industry William Damon addressed the event, according to the September 1956 *IBEW Journal*. During his address, he “lauded the JATC’s, traced the improvement of training programs and methods and touched on the need for continuous education for journeyman electricians in order for them to keep abreast of the increasingly technical aspects of the electrical industry.”

The city’s police department got new barracks in 1956 -- a job that started non-union but by that year was being built with union labor, including Local 725 members. Seeing that conditions were improving, the local notified contractors that it wished to “open the agreement on 7-and-a-half cents welfare and 12-and-a-half cents wage increase.”



the **Breed Power Plant** at Fairbanks, Indiana (which once was the largest coal-fired generator in the world but was decommissioned in 2006).

To help turn and keep the legislative climate in the union’s favor, the local formed a **Political Education Committee** that year, too, funded by donations of \$1 from each member.

More good news came in 1959 when the Indiana-Michigan Electric Power Co. selected the Terre Haute area as its new generating station location, a project that would provide continued employment for the local at the unit.

Good Times in ‘The Sixties’

When Local 725 members were laid off at American Brass and the Marathon refineries in 1960, putting 50 men on the bench and 19 out of town as of the local’s May 9 meeting, the decade had nowhere to go but up for the local.

Never daunted though, the local agreed to purchase the property at Third Avenue and 11th Street in Terre Haute for \$13,500 from The Gulf Oil Corporation in October 1961. The November 11 *Star Tribune* newspaper revealed that the local purchased the property because it wanted to have its own office building, and the local formed

a nonprofit organization called the **Electrical Workers Home, Inc.**, to help realize that goal.

Beginning a trend that would continue through the decade, business agent Pair reported during the local's June 11, 1962, meeting that "work is a little better," although 18 still remained on the bench,



Paul J. Kaperk
1964

the local was still relying on available out-of-town work and it would be 30 days before American Brass was to hire again. Less than a year later, 10 members were laid off from Pfizer, but the electrical contract on two 12-story dormitories at **Indiana State University** was let to Local 725 contractor Sanborn Electric, according to April 8, 1963, meeting minutes.

With work on a new Pillsbury plant set to begin, employment was still improving by April 1964; during the local's April 9, 1965, meeting new business agent **Dane Heady** declared, "The work situation is very good with calls for men at Robinson and several shops in town" -- a sentiment he would repeat into 1968.



Dane Heady
1964-1969

Adding to the euphoria was the start of construction in 1967 on a **Public Service Indiana** \$119 million electric generating station southeast of Cayuga, Indiana, which would ultimately employ hundreds of Local 725 members over the years. (When completed in 1972, the coal-fired plant had an ultimate generating capacity of over 1 million kilowatts.)

Well into 1969 the word used most to describe the work remained "plentiful." On March 14, 1969, Heady announced 25 to 30 journeyman inside wireman were needed on the city's two high school projects that were about to begin and an addition being built to the **Union Hospital** also needed men.

Work Remains 'Plentiful'

"The work situation is critical." But when Heady warned his local at its June 14, 1968, meeting, he did so because by then there were over 100 travelers working in the jurisdiction along with 32 permit men -- 13 of whom were college students working on a summer permit for \$2.30 per hour.

The worry was that contractors had indicated they intended to "advertise through the public news media to obtain men," according to meeting minutes. Seeking to ensure that the immediate futures of their own members would be secure given the abundance of work at hand, Local 725 rejected the cards of several travelers -- some of whom appealed to the international vice president to force the local to accept them, a request upon which the international did not immediately act.

But Heady was forced to deal with a different problem also borne of the positive atmosphere, which he described to the membership:

"The men are becoming too independent and refusing to man our work. We must do any and all electrical work regardless of how hard or dirty it may be. Once we give away our work during these times of plenty, it is a tough fight to break the precedent and regain control of it."

Well into 1969 the word used most to describe the work remained "plentiful." On March 14, 1969, Heady announced 25 to 30 journeyman inside wireman were needed on the city's two high school projects that were about to begin and an addition being built to the **Union Hospital** also needed men.



First joint-pension check is presented - 1974

Heating Up with a Joint Pension

Employing 110 electricians from Local 725, the Marathon oil refinery in Robinson was the local's largest project at a time when new **business manager George L. McNabb** wrote in the March 1970 *Journal*, "Work in our jurisdiction continues to be very good." Other projects he listed included three hospitals, several schools, work at two universities and several commercial and industrial jobs.



George "Larry"
McNabb
1969-1982

McNabb also noted that several of the installations were completely **electric heat**. "We

continue to promote electric heat, in conjunction with all segments of the electrical construction industry," he proclaimed in his *Journal* column.

A groundbreaking agreement reached on March 14, 1972, established the **areawide NECA/IBEW pension trust fund**. Other participants were Illinois locals 601 in Champaign-Urbana, 176 in Joliet, 34 in Peoria, 193 in Springfield and 146 in Decatur. "It is anticipated that the growth of the fund will approach tenfold during the first year of operation," McNabb wrote in the January 1973 *Journal* when announcing the fund.

By March 1977, others participating in the plan also included locals 305, 538 and 855, which McNabb explained in the *Journal* "provide us a great deal of portability when we find it necessary to seek employment on the road."

Project Agreement & A Merger

The **Central Illinois Public Service Company's Newton power plant** was employing about 20 Local 725 members in May 1974, according to meeting minutes, and the nearby **Texaco refinery** had approximately 70 members working. But while the local had 395 men working over the previous month, McNabb still expressed concern that it was "short of work" in the Terre Haute area.

On April 11, 1974, the long-delayed **Indiana-Michigan Electric Power Co.** expansion plans for its Fairbanks site were announced, calling for two 1.3-million kilowatt turbine generators powered by coal-fired boilers to be installed, with construction to start immediately. The \$900 million project was to be worked under a project agreement entered into April 11, 1973, between the electric company and the **Central Wabash Valley Building and Construction Trades Council**, McNabb reported in the June 1974 *Journal*.

Chartered by the IBEW on December 24, 1920, **Local 1131** of Bloomington, Indiana, merged with Local 725 on December 1, 1974.

The writing may have been on the wall for Local 1131 when during its August 26, 1974, meeting president Gary Crum discussed the expense of running the local while also telling his membership the work picture was "bad," meeting minutes state. The following month at its September 23 meeting, the local approved contacting the International Office to set up a meeting to talk about "the local's problem" while a committee was formed to prepare a projected financial report.

By November 25, the local had received a letter from the International Office telling Local 1131 that it was "going to Local 725."

Terre Haute business manager George L. McNabb's letter dated November 29, 1974, outlined the merger arrangement, as Local 1131 business manager Charles R. Hughes was designated a full-time business representative of Local 725 to service Brown, Owen, Monroe and adjacent counties. He also noted that "the provisions of all current agreements will remain in full force and effect until properly amended."

"Effective December 1, 1974, Local Union 1131 was amalgamated into Local Union 725. ... It is my desire that this amalgamation serve to reinforce our intent and ability to discharge our responsibilities as outlined in the IBEW Constitution."

More Work & Another Merger

Business manager McNabb on June 11, 1976, informed his membership that the local was continuing efforts to get Monroe CATV to the bargaining table. He also declared that while the local's workload continued to be good, much of the demand for members was in "outlying areas of the jurisdiction."

But work was continuing on unit one of the Newton power station, which was started up and online September 10, 1977, by which time work on unit two had already begun. McNabb was also able to announce in the January 1977 *Journal* that work was scheduled to begin on **Hoosier Energy's 1,000-megawatt power station** in Merom, Indiana, on June 1 that year.

Soon after its September 6, 1977, meeting, for which the only minutes that could be logged read, "No meeting. Not enough members present," **IBEW Local 1097**, a motor-shop workers local in Terre Haute, was designated to be amalgamated into Local 725.

On December 6, 1977, the Local 1097 membership unanimously voted to abolish their local and move into 725, meeting minutes recorded. Chartered on May 1, 1946, Local 1097 merged with Local 725 on January 1, 1978.

Local 725 business manager George L. McNabb's December 29, 1977, letter to the new members simply stated, "The provisions of your current working agreements will remain in full force and effect," before he invited them to meetings and to pay dues.

The Local's 'Mini-Depression'

The shortage of journeyman wiremen that plagued Local 725 over the previous few years continued into 1980, and McNabb expected the deficits to "escalate" in the coming spring, he stated in the March 1980 *Journal*. To reinforce his claims, at the local's July 11, 1980, meeting he reported that "the procurement and referral of manpower has been time-consuming," having referred 119 workers the previous June alone. During May 1980, the local reported 652 electricians working in the area, and by August there were 994 employed through Local 725 -- including four non-member journeymen, October 9, 1981, meeting minutes reveal.

The bulk of the abundant work at the time was coming from projects such as Central Illinois Public Service Company's Newton power plant; construction of a huge horizontal polypropylene film extruder near Bloomington for **Hercules, Inc.**; several projects at Indiana University; two shopping centers; and a large sewage treatment facility in Terre Haute.



But beginning in 1982, a period of heavy unemployment began for the local as many industrial projects ended. More than five years later, Local 725 press secretary Gary Wallace even announced in the February 1987 *Journal*,

"We've been suffering through a mini depression here since 1981."

With the work situation still poor as the holiday season of 1983 approached, local members took up a collection to help the families of members who were not able to work enough that year "to

provide any more than the basics for the family for the holiday,” press secretary Harold Landes wrote in the March 1984 *Journal*.

“The local members who have been fortunate enough had been very generous, and we thank them more than words can express.”

Landes also reported that the situation was being somewhat compounded “by the non-union element moving in closer than ever before.”

American Kidney Fund. National Camps for Blind Children. Vietnam Veterans War Memorial. Wabash Valley Chapter, American Red Cross.

The list goes on. Throughout its history, IBEW Local 725 has supported the community it serves in a multitude of ways, and none more vital than the local’s consistent financial sponsorship of worthwhile service organizations.

Even during down times like the mid-1980s, Local 725 remained a committed partner of these groups, including the ones listed above, and did not shirk its responsibility in making needed donations to each during those difficult years.

(In 2010, Local 725 and the Terre Haute Division of the Central Indiana Chapter of NECA donated \$10,000 to the Terre Haute Children’s Museum capital campaign.)

Better Conditions & A Fax Machine

Work was still slow and Local 725 was relying on neighboring locals for employment into 1987 when an influx of projects provided a silver lining. Press secretary Wallace was more than eager to list some of them in the March 1987 *Journal*: Terre Haute First project, Indiana University in Bloomington, Pitman Moore Pharmaceuticals’ new addition, and construction at Indiana State University, including the new **Health Professionals Building**.

But while work improved toward the end of the decade, the local did not see full recovery. “Our work situation has been much better than it has been for some time, however, it will not carry on into the near future unless we all get busy,” Wallace wrote in the January/February 1989 *Journal*.

By the end of the decade, he had also submitted to the November 1989 *Journal* that the work situation still looked good, with the construction of a new prison, shopping centers and strip malls in Terre Haute, as well as projects at the Robinson refinery and Pfizers.

To close out the 1980s, the local purchased a **fax machine**, prompting Wallace to proclaim in the January/February 1990 *Journal*, “Those locals which have one can welcome us into the 1990s.”

Target Organizing Triumphs

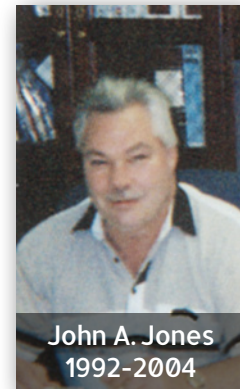
Into the 1990s the local was in full swing, with the local managing to keep everybody working even during the winter of 1990. In the March 1990 *Journal*, Wallace announced that the Local 725 area “has been enjoying the recent increase in new construction and expansion projects,” which included work at the Texaco refinery in Lawrenceville.

The local’s **Target Program** for organizing was also having positive results; Wallace reported in the November 1990 *Journal* that County Line Electric, a previously non-union contractor in the Terre Haute area, was now signatory to the local’s agreement and would be hiring from the local.



William Brooks
1987-1992

Work continued to pick up and keep the local’s members busy in the early 1990s. The press secretary offered one reason in the November 1994 *Journal*: **“Our organizing efforts continue to pay off.”** Late that year, the local had directed its organizing campaign at Lin R. Rogers, a non-union contractor who was awarded the Super Kmart job in Terre Haute;

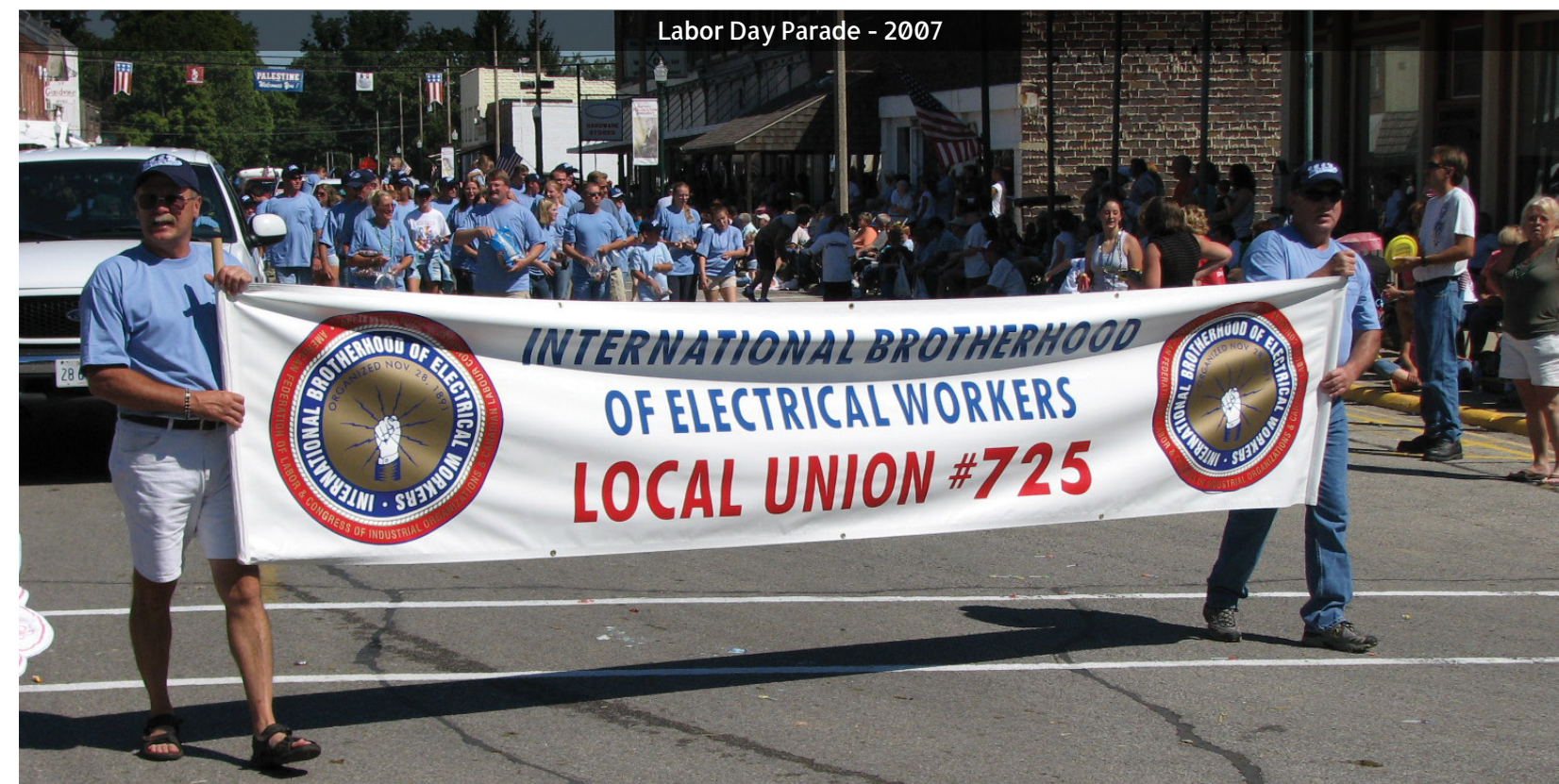


John A. Jones
1992-2004

Wallace joyfully described the outcome in the May 1995 *Journal*:

“As a result of our campaign, the quality of the non-union work was brought into question. After some volatile confrontation on the job and a long, protracted union effort, our campaign paid off. A cheer went up at the local when we learned the job was to be finished by a union contractor from the local area. This was hailed as a great success for our local and for the IBEW.”

IBEW International President J.J. Barry soon after detailed the results of the campaign by Local 725 (and others around the country) in a letter, telling the local that Lin R. Rogers agreed to immediately convert all of its operations in Florida, North Carolina and Tennessee and to award 100 percent of those contracts to IBEW locals.



A New Millenium, A New Home

With work still steady for its members, Local 725 purchased property and its building committee began reviewing plans for a new union hall in 2000. “We have outgrown our existing facilities and look forward to the new digs,” press secretary James D. Runyan explained in the September *Journal*. Two years later, the local moved into its new home at **5675 E. Hulman Drive**.

The employment situation slowed considerably for the local during the first few years of the new millenium, with approximately 10 percent of the membership on Book I by the end of 2004. The local still managed to reach new two-year inside, residential and sign agreements that year, negotiating one of the best contracts its members has worked under, with substantial wage increases and converting pensions from an hourly rate to a percentage.

Seeking to protect its community, its industry, its contractors and its highly skilled members, in March 2010, the local joined in the push for a “responsible bidder” city ordinance in Terre Haute, which would ensure substandard contractors would not win city contracts simply by submitting lowest bids. During the campaign, **business manager Todd Thacker** told the



R. Todd Thacker
2004-2012

City Council that training is an “economic stimulus which draws students from throughout the region, uses local services and keeps money in the Terre Haute community,” according to an article in the March 5, 2010, *Tribune Star*.

In July 2010, the local approached the county seeking the same law for county contracts.



Local 725 turned its attention to solar power in 2010, installing 60 **solar array panels** at its offices to generate 14,000 watts of electricity for the building. The local erected the panels with the assistance of a \$42,580 grant from the Indiana Office of Energy Development.

An article in the May 12, 2010, *Tribune Star* revealed that the panels would serve a dual purpose. “While the new solar array panels are expected to provide cost savings, **they also are a training tool** for the local,” the newspaper stated.

Duke & Union Hospital

In November 2007, Duke Energy received approval from the Indiana Utility Regulatory Commission to build a **cleaner-coal integrated gasification combined cycle (IGCC)** plant at its former 160-megawatt Edwardsport Station in Knox County, Indiana. The 618-megawatt facility will be one of the cleanest and most efficient coal-fired power plants in the world and is expected to begin commercial operations by mid-2013, according to Duke Energy.

The plant would also be a major employer of Local 725 electricians; it required about 600 electricians during the peak of construction. “When Duke Energy sought to do this, they saw the need to have enough qualified skilled workers, so they approached the unions and we signed an agreement with them to supply them manpower,” Thacker told the February 6, 2010, *Tribune Star*.



Duke Energy's Edwardsport integrated gasification combined cycle (IGCC) station plant in Knox County, Indiana. (Photo courtesy of Duke Energy.)

Press secretary Tom Szymanski summed up the positive atmosphere spurred by the Edwardsport facility in the November 2010 *Journal*:

“Work at the new Duke Energy coal gasification plant in Edwardsport, IN, continues to keep our members busy. We have been blessed to have plenty of work, and the outlook for the upcoming year looks very bright with steady employment. On Book II, there are more than 1,000 signed and we continue to regularly send out our traveling brothers and sisters.”

The local peaked out with 930 travelers working in its jurisdiction in 2011, when up to 90 additional electrician jobs on the 180-bed private-room addition to Union Hospital helped the local attain steady work. “We worked closely with the hospital and had a good working relationship,” Thacker said in a November 28, 2011, IBEW news release. “We’ve been blessed and we wanted to give something back.”

On October 15, 2012, Local 725 secured a great victory when it, the NECA-IBEW Pension Trust Fund and the NECA-IBEW Welfare Trust Fund received a judgment in their favor from the Central District of Illinois, United States District Court. The decision ordered Bays Electric and Premier Electric to pay \$508,551 to the funds for

“attempting to avoid their collective bargaining agreement obligations” when they went out of business and re-emerged as a different entity, Dinki Electric, with the same business purpose.

Following the decision, Thacker stated in a news release:

“We provide the best service and the best-trained electricians to our customers and communities, and this decision helps reinforce the fact that we are doing things that are right for our members and right for our communities, places where our members work and live.”

When Jim Bertoli, the head of Union Hospital’s foundation, asked Local 725 business manager Todd Thacker for help **raising funds for free mammograms** to community residents on Labor Day 2011, the hospital was on its way to meeting its fundraising goal.

Thacker, president of the Central Wabash Valley Building Trades, secured a \$500 donation from the council. The local’s entertainment committee then produced pink breast-cancer awareness T-shirts for union participants to sell and wear during the Terre Haute Labor Day parade; T-shirt sales raised more than \$1,300.

The Future of Local 725

Contemplating the challenges that Local 725 has been able to overcome through the course of its first 100 years, the local can also reflect on the many goals it has achieved and the partnerships it has developed within the electrical industry and the Terre Haute community, as well. “The struggles may seem larger as we move forward, but this has always been the case for organized labor,” Business Manager Joe Kerr proclaimed while himself looking back on the past century. “It has never been an easy battle, but it’s a battle that we must continue to fight.”

As always, Local 725’s goals will be ever-changing as the technology and needs of its industry change. “We must strive to prepare our members to meet the needs of our industry

partners by working together to supply the best-trained tradesmen possible,” Kerr declared. “This is the philosophy that has allowed us to overcome the challenges of the past and will serve us well into the future.”

Before 1935 and the enactment of the National Labor Relations Act, labor unions depended on the strength of their members to stick together and make positive changes. After the NLRA was upheld by the Supreme Court in 1937, unions were provided an avenue to deal with the employers as an equal entity; for the next 50 years, the American Dream and the middle class became the standard envied by workers around the world.

Today, unions and the working folks who made this great country are being attacked, assaulted and pointed to as a scape goat for what ails the nation. But Local 725 organizer Tom Szymanski believes that labor unions and the IBEW are the last stand to challenge greed and corporate influence.

“We see it today with the passage of ‘right to work for less’ laws, restrictions on union activities and the attempt to silence the voice of workers at our statehouses,” Szymanski pointed out. “But as history has shown, we have been through some tough times before and we shall prevail through tough times now. As long as we remember to pay attention, focus on our economic interests, stick

together, stand shoulder to shoulder, and never let our enemies divide and conquer us, we will continue to move forward at full throttle.”

To those ends, the local will always work to maintain its strong community involvement and help others as it promotes all that organized labor can do for workers and their families.

Finally, but in no way of least importance, Kerr strongly believes that the local must work to maintain its commitment to organizing not only for growth in membership, but to elevate workers’ wages and benefits to fair levels.



“I have been able to work with some great journeymen at this trade, such as my late father, Bill Rupska, whom we lost last April, and more great journeymen over the past 25 years. We are moving in the right direction, and our members are staying strong and versatile with new concepts happening every day.

“We have also fought a good fight in the war against ‘right to work for less.’

“The past three years as president have gone by so fast. I want to thank all the committees for their great efforts in running the business of the local and to thank all of the past presidents who came before me for leading the way.

“In closing, I am proud to be a member of IBEW Local 725 in the 100th year of existence for our great local.”

– IBEW Local 725 President Paul Rupska

CONGRATULATIONS IBEW Local #725

For 100 Years of Serving
the Industry and Community
on Both Banks of the Wabash



IBEW Local #16

Members, Officers and Office Staff

Paul Green, Business Manager

Evansville, Indiana

Officers

Thomas Sink, Business Manager	Paul Straight, Treasurer
Patrick Tomlin, Assistant Business Manager	Dave Cargill, Executive Board
Charles Laskonis, Business Agent	Greg Cote, Executive Board
Alan Golden, Business Agent	Theresa Fernbaugh, Executive Board
Mike Miller, Vice President	Daniel Schlittler, Executive Board
Chris Molander, Recording Secretary	Brad Williams, Executive Board

From the Staff of I.B.E.W. Local #725

*We congratulate the past and present
members on their 100th Anniversary!*

Joseph D. Kerr - Business Manager

Paul Rupska
Business Rep.

Tom Szymanski
Organizer

Dane Strahle
Business Rep.

Debbie Bissinger & Tasha Hayne

Thank you for the opportunity to represent you!



THANK YOU

to all union contractors and union members. We appreciate your efforts and look forward to another successful year!



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Shad E. Etchason
Business Manager/Financial Secretary

Bret Krutsinger, President
Mary Sapp, Vice President
John Warner, Treasurer



IBEW LOCAL 725 Congratulations on 100 years of success!

The Officers and Members of IBEW Local 538
Danville, Illinois

JEFF REINOEHL
PRESIDENT

618 / 546-1113



202 N. JEFFERSON
P.O. BOX 32
ROBINSON, ILLINOIS 62454

E-MAIL jreinoehl@lytleelectric.com

FAX 618/544-2931



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Thank you, Local 725, for everything you do for the community and for our club
Terre Haute German Oberlander Club



Congratulations IBEW Local 725 on celebrating 100 years!

FROM THE LOCALS OF THE
INDIANA IBEW
CONSTRUCTION CONFERENCE

Ray Kasmark
President
Joe Langmeyer
Vice President
Sean J. Seyferth
Secretary-Treasurer



Congratulations



From IBEW Local 176
Joliet, IL.

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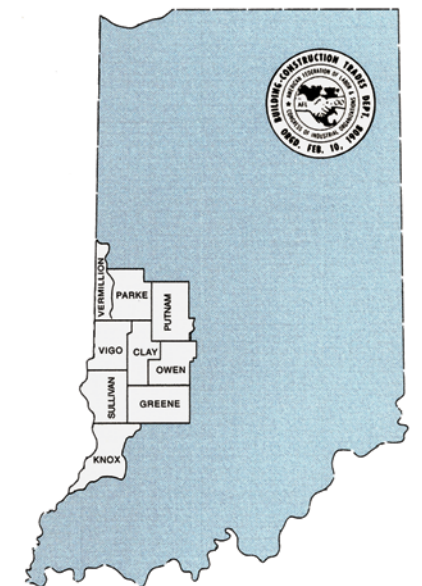
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Shaun M. Thomas – Business Representative
Michael P. Angelo – Training Director
Reed Keldie – President

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IBEW Local 305

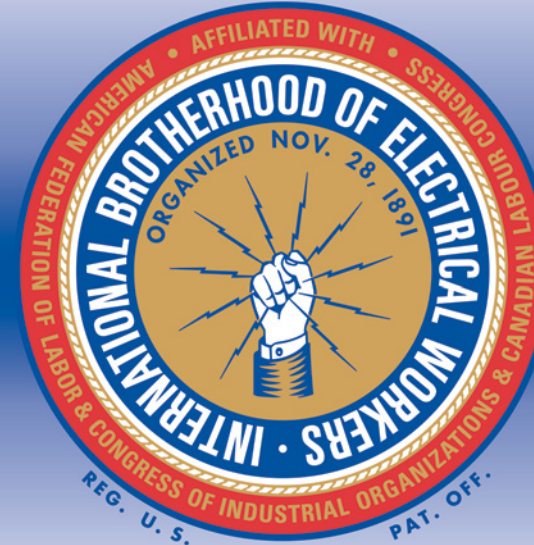
FORT WAYNE INDIANA

International Brotherhood of Electrical Workers



From all of us at Local IBEW 305
Fort Wayne, Indiana
www.ibew305.org

**Congratulations Local 725!
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**Mayor Duke Bennett of the City of Terre Haute
congratulates IBEW Local 725
on its 100th Anniversary!**



The Officers & Members of
IBEW Local Union #145 extend
our congratulations on your
100th Anniversary!

Thank you for your **100 years** of
service and dedication to the
union electrical industry!

Best wishes for continued
success in the coming years!

**HAPPY 100TH 725
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From Your Younger Brothers at 153.



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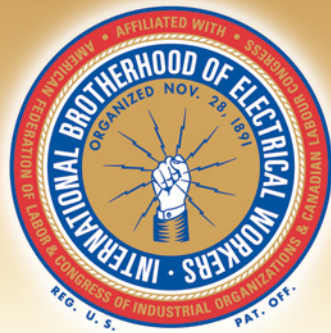




The members, officers, and staff of IBEW Local 855 wish the best to our Brothers and Sisters of Local 725 for a healthy and prosperous next 100 years!

Kevin L. Cope, Business Manager/Financial Secretary
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Congratulations from Local 873 on achieving 100 years!
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Congratulations Local 725!

Here's to 100 more!



Congratulations IBEW Local #725

100th ANNIVERSARY



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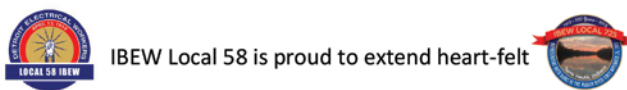
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Congratulations IBEW 725
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- Skill Electric



IBEW Local 58 is proud to extend heart-felt
Congratulations to the Brothers of Local 725 on their
100th Anniversary!

We wish you continued success as you celebrate
this important milestone.

Congratulations on a century of achievement!

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Paul Prouty, III	Vice President
Mike Conflitti	Treasurer
Jeannette Bradshaw	Recording Secretary

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**In Solidarity and Brotherhood,
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**Your Sisters and Brothers
Throughout the
U.S. and Canada
Salute You on
Your 100th Anniversary**



Edwin D. Hill
International President

Salvatore J. Chilia
International Secretary-Treasurer

Lonnie R. Stephenson
International Vice President
Sixth District

**International Brotherhood of
ELECTRICAL WORKERS
Local 309**

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Kevin Williamson
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Larry Aleksandrian
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Business Manager

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Special Messages

Thanks for 42 great years!
-Don Woods

Congratulations Local 725 on your 100th Year
-Mr. & Mrs. Thomas F. Sipes

In memory of Frank Wheat
A member of Local 725 for 30 years
-Thomas E. Wheat

Greetings Brothers & Sisters
The IBEW has greatly enriched my life.
-Retiree Daniel Blackwell

In Memory of
Rolla J. Walls
60 year member
-David Walls

To my past, present, and future Brothers &
Sisters in IBEW Union Local #725: I thank and
salute you for accepting me as a brother.
-Vern Montgomery, Retired

Proud to be a member of IBEW Local Union #725
-Victor Wiggins

I want to thank Local #725 for providing me with a
rewarding and great career as a Union Electrician
-Gary Burnell

David R Walls
D 398694
41 Year Member
-David R Walls

In Memory of
Ralph H. Paulsen
Local #725
-Jeff & Jacob Francis & Justin Paulsen

"A scab in labor unions is the same as a traitor
to his country" -E.V. Debs. RTW is wrong!
-Tom Szymanski - card # D983654

In memory of
Thomas A. Pearson
36 year member-IBEW Local #725
-Tracy Wayne Cook

Local #725 has been a good life for me. I really
appreciate all the people I worked with.
-Jack Clevy

In Loving Memory of
Harold R. Nickless
38 Year Member
-Stephen Nickless

In Memory of
Glenn & Tim Hooper
-Jay, Jerry & Scott Hooper

In Memory of My Dad, William (Ted) Nicoson
and my uncle, George (Stormy) Fredrick
With Great Appreciation for our Local 725
IBEW and its support throughout our careers
-Bill Nicoson

In Memory of Tom and Sonny Enstrom
-Scott Enstrom



Congratulations IBEW Local 725 on 100 Years

Past



Present



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