

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT
INVESTMENT

COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-22668
NAME OF REGISTRANT: ETF Series Solutions
ADDRESS OF PRINCIPAL EXECUTIVE OFFICES: 615 East Michigan Street
Milwaukee, WI 53202
NAME AND ADDRESS OF AGENT FOR SERVICE: Kristina R. Nelson
ETF Series Solutions
615 East Michigan Street
Milwaukee, WI 53202
REGISTRANT'S TELEPHONE NUMBER: 414-765-6076
DATE OF FISCAL YEAR END: 07/31
DATE OF REPORTING PERIOD: 07/01/2019 - 06/30/2020

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US Vegan Climate ETF

ACCENTURE PLC
Agenda Number: 935116118

Security: G1151C101
Meeting Type: Annual
Meeting Date: 30-Jan-2020
Ticker: ACN
ISIN: IE00B4BNMY34

Prop.# Proposal	For/Against	Proposal
Proposal Vote		Type
Management		

1A.	Re-appointment of Director: Jaime Ardila	Mgmt
Abstain	Against	
1B.	Re-appointment of Director: Herbert Hainer	Mgmt
Abstain	Against	
1C.	Re-appointment of Director: Nancy McKinstry	Mgmt
Against	Against	
1D.	Re-appointment of Director: Gilles C.	Mgmt
Abstain	Against	
	Péllisson	
1E.	Re-appointment of Director: Paula A. Price	Mgmt
Against	Against	
1F.	Re-appointment of Director: Venkata	Mgmt
Abstain	Against	
	(Murthy) Renduchintala	
1G.	Re-appointment of Director: David Rowland	Mgmt
Against	Against	
1H.	Re-appointment of Director: Arun Sarin	Mgmt
Against	Against	
1I.	Re-appointment of Director: Julie Sweet	Mgmt
Against	Against	
1J.	Re-appointment of Director: Frank K. Tang	Mgmt
Abstain	Against	
1K.	Re-appointment of Director: Tracey T.	Mgmt
For	For	
	Travis	
2.	To approve, in a non-binding vote, the	Mgmt
Against	Against	
	compensation of our named executive officers.	
3.	To approve the Amended and Restated	Mgmt
Abstain	Against	
	Accenture plc 2010 Share Incentive Plan.	
4.	To ratify, in a non-binding vote, the	Mgmt
For	For	
	appointment of KPMG LLP ("KPMG") as independent auditors of Accenture and to authorize, in a binding vote, the Audit Committee of the Board of Directors to determine KPMG's remuneration.	
5.	To grant the Board of Directors the	Mgmt
Abstain	Against	
	authority to issue shares under Irish law.	

6. To grant the Board of Directors the authority to opt-out of pre-emption rights under Irish law. Mgmt
 Abstain Against
7. To determine the price range at which Accenture can re-allot shares that it acquires as treasury shares under Irish law. Mgmt
 Abstain Against

 ACTIVISION BLIZZARD, INC.
 Agenda Number: 935196483

Security: 00507V109
 Meeting Type: Annual
 Meeting Date: 11-Jun-2020
 Ticker: ATVI
 ISIN: US00507V1098

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Reveta Bowers	For	Mgmt
For		For	
1B.	Election of Director: Robert Corti	For	Mgmt
For		For	
1C.	Election of Director: Hendrik Hartong III	Against	Mgmt
Against		Against	
1D.	Election of Director: Brian Kelly	For	Mgmt
For		For	
1E.	Election of Director: Robert Kotick	Against	Mgmt
Against		Against	
1F.	Election of Director: Barry Meyer	For	Mgmt
For		For	
1G.	Election of Director: Robert Morgado	For	Mgmt
For		For	
1H.	Election of Director: Peter Nolan	Against	Mgmt
Against		Against	

1I.	Election of Director: Dawn Ostroff	Mgmt
For	For	
1J.	Election of Director: Casey Wasserman	Mgmt
For	For	
2.	To provide advisory approval of our	Mgmt
Against	Against	
	executive compensation.	
3.	To ratify the appointment of	Mgmt
For	For	
	PricewaterhouseCoopers LLP as our	
	independent registered public accounting	
	firm for 2020.	
4.	Stockholder proposal regarding political	Shr
For	Against	
	disclosures.	

 ADOBE INC
 Agenda Number: 935132580

Security: 00724F101
 Meeting Type: Annual
 Meeting Date: 09-Apr-2020
 Ticker: ADBE
 ISIN: US00724F1012

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A.	Election of Director: Amy Banse	Mgmt
For	For	
1B.	Election of Director: Frank Calderoni	Mgmt
For	For	
1C.	Election of Director: James Daley	Mgmt
For	For	
1D.	Election of Director: Laura Desmond	Mgmt
For	For	
1E.	Election of Director: Charles Geschke	Mgmt
For	For	

- | | | |
|----------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1F.
For | Election of Director: Shantanu Narayen
For | Mgmt |
| 1G.
For | Election of Director: Kathleen Oberg
For | Mgmt |
| 1H.
For | Election of Director: Dheeraj Pandey
For | Mgmt |
| 1I.
Against | Election of Director: David Ricks
Against | Mgmt |
| 1J.
For | Election of Director: Daniel Rosensweig
For | Mgmt |
| 1K.
For | Election of Director: John Warnock
For | Mgmt |
| 2.
For | Approve the 2020 Employee Stock Purchase
For
Plan, which amends and restates the 1997
Employee Stock Purchase Plan. | Mgmt |
| 3.
For | Ratify the appointment of KPMG LLP as our
For
independent registered public accounting
firm for our fiscal year ending on November
27, 2020. | Mgmt |
| 4.
Against | Approve, on an advisory basis, the
Against
compensation of our named executive
officers. | Mgmt |
| 5.
For | Consider and vote upon one stockholder
Against
proposal. | Shr |

 ADVANCE AUTO PARTS, INC.
 Agenda Number: 935163941

Security: 00751Y106
 Meeting Type: Annual
 Meeting Date: 15-May-2020
 Ticker: AAP
 ISIN: US00751Y1064

Prop.# Proposal		Proposal
Proposal Vote	For/Against	

		Type
Management		
1A.	Election of Director: John F. Bergstrom Against Against	Mgmt
1B.	Election of Director: Brad W. Buss Abstain Against	Mgmt
1C.	Election of Director: John F. Ferraro For For	Mgmt
1D.	Election of Director: Thomas R. Greco For For	Mgmt
1E.	Election of Director: Jeffrey J. Jones II Abstain Against	Mgmt
1F.	Election of Director: Eugene I. Lee, Jr. Abstain Against	Mgmt
1G.	Election of Director: Sharon L. McCollam For For	Mgmt
1H.	Election of Director: Douglas A. Pertz Abstain Against	Mgmt
1I.	Election of Director: Nigel Travis For For	Mgmt
2.	Approve, by advisory vote, the compensation Against Against of our named executive officers.	Mgmt
3.	Ratify the appointment of Deloitte & Touche For For LLP (Deloitte) as our independent registered public accounting firm for 2020.	Mgmt
4.	Advisory vote on the stockholder proposal For Against on the ability of stockholders to act by written consent if presented at the annual meeting.	Shr

 ADVANCED MICRO DEVICES, INC.
 Agenda Number: 935153700

Security: 007903107
 Meeting Type: Annual
 Meeting Date: 07-May-2020
 Ticker: AMD

ISIN: US0079031078

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1A.	Election of Director: John E. Caldwell Abstain	Mgmt Against
1B.	Election of Director: Nora M. Denzel Abstain	Mgmt Against
1C.	Election of Director: Mark Durcan Abstain	Mgmt Against
1D.	Election of Director: Michael P. Gregoire Abstain	Mgmt Against
1E.	Election of Director: Joseph A. Householder Abstain	Mgmt Against
1F.	Election of Director: John W. Marren Abstain	Mgmt Against
1G.	Election of Director: Lisa T. Su Abstain	Mgmt Against
1H.	Election of Director: Abhi Y. Talwalkar Abstain	Mgmt Against
2.	Ratify the appointment of Ernst & Young LLP For	Mgmt For
	as our independent registered public accounting firm for the current fiscal year.	
3.	Advisory vote to approve the executive Against	Mgmt Against
	compensation of our named executive officers.	

AFLAC INCORPORATED
Agenda Number: 935145842

Security: 001055102
Meeting Type: Annual
Meeting Date: 04-May-2020
Ticker: AFL
ISIN: US0010551028

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Daniel P. Amos	Against	Mgmt
1B.	Election of Director: W. Paul Bowers	Against	Mgmt
1C.	Election of Director: Toshihiko Fukuzawa	For	Mgmt
1D.	Election of Director: Thomas J. Kenny	For	Mgmt
1E.	Election of Director: Georgette D. Kiser	For	Mgmt
1F.	Election of Director: Karole F. Lloyd	Against	Mgmt
1G.	Election of Director: Nobuchika Mori	For	Mgmt
1H.	Election of Director: Joseph L. Moskowitz	Against	Mgmt
1I.	Election of Director: Barbara K. Rimer, DrPH	For	Mgmt
1J.	Election of Director: Katherine T. Rohrer	For	Mgmt
1K.	Election of Director: Melvin T. Stith	For	Mgmt
2.	To consider the following non-binding advisory proposal: "Resolved, on an advisory basis, the shareholders of Aflac Incorporated approve the compensation of the named executive officers, as disclosed pursuant to the compensation disclosure rules of the Securities and Exchange Commission, including the Compensation Discussion and Analysis and accompanying tables and narrative in the Notice of 2020 Annual Meeting of Shareholders and Proxy Statement"	Against	Mgmt
3.	To consider and act upon the ratification	For	Mgmt

of the appointment of KPMG LLP as independent registered public accounting firm of the Company for the year ending December 31, 2020

AKAMAI TECHNOLOGIES, INC.
Agenda Number: 935172469

Security: 00971T101
Meeting Type: Annual
Meeting Date: 20-May-2020
Ticker: AKAM
ISIN: US00971T1016

Prop.#	Proposal	For/Against	Proposal
	Proposal		Type
Management			
1.	DIRECTOR		
	Tom Killalea		Mgmt
For		For	
	Tom Leighton		Mgmt
For		For	
	Jonathan Miller		Mgmt
For		For	
	Monte Ford		Mgmt
For		For	
	Madhu Ranganathan		Mgmt
For		For	
	Fred Salerno		Mgmt
For		For	
	Ben Verwaayen		Mgmt
For		For	
2.	To approve, on an advisory basis, our named		Mgmt
Against	executive officer compensation	Against	
3.	To ratify the selection of		Mgmt
For	PricewaterhouseCoopers LLP as our	For	
	independent auditors for the fiscal year		
	ending December 31, 2020		

ALLEGHANY CORPORATION
Agenda Number: 935148278

Security: 017175100
Meeting Type: Annual
Meeting Date: 08-May-2020
Ticker: Y
ISIN: US0171751003

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1.1	Election of Director: Ian H. Chippendale	Mgmt
For	For	
1.2	Election of Director: Weston M. Hicks	Mgmt
For	For	
1.3	Election of Director: Jefferson W. Kirby	Mgmt
Against	Against	
2.	Say-on-Pay: Advisory vote to approve the	Mgmt
Against	Against	
	compensation of the named executive	
	officers of Alleghany Corporation.	
3.	Ratification of Independent Registered	Mgmt
For	For	
	Public Accounting Firm: Ratification of	
	selection of Ernst & Young LLP as Alleghany	
	Corporation's independent registered public	
	accounting firm for fiscal 2020.	

ALLY FINANCIAL INC
Agenda Number: 935146806

Security: 02005N100
Meeting Type: Annual
Meeting Date: 28-Apr-2020
Ticker: ALLY
ISIN: US02005N1000

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	

		Type
Management		
1A.	Election of Director: Franklin W. Hobbs	Mgmt
Against	Against	
1B.	Election of Director: Kenneth J. Bacon	Mgmt
For	For	
1C.	Election of Director: Katryn (Trynka)	Mgmt
For	For	
	Shineman Blake	
1D.	Election of Director: Maureen A.	Mgmt
For	For	
	Breakiron-Evans	
1E.	Election of Director: William H. Cary	Mgmt
Against	Against	
1F.	Election of Director: Mayree C. Clark	Mgmt
For	For	
1G.	Election of Director: Kim S. Fennebresque	Mgmt
Against	Against	
1H.	Election of Director: Marjorie Magner	Mgmt
For	For	
1I.	Election of Director: Brian H. Sharples	Mgmt
For	For	
1J.	Election of Director: John J. Stack	Mgmt
Against	Against	
1K.	Election of Director: Michael F. Steib	Mgmt
For	For	
1L.	Election of Director: Jeffrey J. Brown	Mgmt
Abstain	Against	
2.	Advisory vote on executive compensation.	Mgmt
Against	Against	
3.	Ratification of the Audit Committee's	Mgmt
For	For	
	engagement of Deloitte & Touche LLP as the	
	Company's independent registered public	
	accounting firm for 2020.	

 Security: 02079K305
 Meeting Type: Annual
 Meeting Date: 03-Jun-2020
 Ticker: GOOGL
 ISIN: US02079K3059

Prop.#	Proposal	For/Against	Proposal Type
	Management		
1.	DIRECTOR		
	Larry Page		Mgmt
For		For	
	Sergey Brin		Mgmt
For		For	
	Sundar Pichai		Mgmt
For		For	
	John L. Hennessy		Mgmt
For		For	
	Frances H. Arnold		Mgmt
For		For	
	L. John Doerr		Mgmt
For		For	
	Roger W. Ferguson, Jr.		Mgmt
For		For	
	Ann Mather		Mgmt
For		For	
	Alan R. Mulally		Mgmt
For		For	
	K. Ram Shriram		Mgmt
For		For	
	Robin L. Washington		Mgmt
For		For	
2.	Ratification of the appointment of Ernst &		Mgmt
For	Young LLP as Alphabet's independent	For	
	registered public accounting firm for the		
	fiscal year ending December 31, 2020.		
3.	An amendment to Alphabet's Amended and		Mgmt
For	Restated 2012 Stock Plan to increase the	For	
	share reserve by 8,500,000 shares of Class		
	C capital stock.		
4.	Advisory vote to approve named executive		Mgmt
Against	officer compensation.	Against	
5.	A stockholder proposal regarding equal		Shr
For	shareholder voting, if properly presented	Against	

at the meeting.

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|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|
| 6.
For | A stockholder proposal regarding a report
Against
on arbitration of employment-related
claims, if properly presented at the
meeting. | Shr |
| 7.
For | A stockholder proposal regarding the
Against
establishment of a human rights risk
oversight committee, if properly presented
at the meeting. | Shr |
| 8.
For | A stockholder proposal regarding
Against
non-binding vote on amendment of bylaws, if
properly presented at the meeting. | Shr |
| 9.
For | A stockholder proposal regarding a report
Against
on sustainability metrics, if properly
presented at the meeting. | Shr |
| 10.
For | A stockholder proposal regarding a report
Against
on takedown requests, if properly presented
at the meeting. | Shr |
| 11.
For | A stockholder proposal regarding majority
Against
vote for election of directors, if properly
presented at the meeting. | Shr |
| 12.
For | A stockholder proposal regarding a report
Against
on gender/racial pay equity, if properly
presented at the meeting. | Shr |
| 13.
For | A stockholder proposal regarding the
Against
nomination of human rights and/or civil
rights expert to the board, if properly
presented at the meeting. | Shr |
| 14.
For | A stockholder proposal regarding a report
Against
on whistleblower policies and practices, if
properly presented at the meeting | Shr |

Security: 02156K103
Meeting Type: Annual
Meeting Date: 10-Jun-2020
Ticker: ATUS
ISIN: US02156K1034

Prop.#	Proposal	For/Against	Proposal
	Proposal Vote		Type
Management			
1A.	Election of Director: Patrick Drahi		Mgmt
For		For	
1B.	Election of Director: Gerrit Jan Bakker		Mgmt
For		For	
1C.	Election of Director: Manon Brouillette		Mgmt
For		For	
1D.	Election of Director: David Drahi		Mgmt
For		For	
1E.	Election of Director: Dexter Goei		Mgmt
For		For	
1F.	Election of Director: Mark Mullen		Mgmt
For		For	
1G.	Election of Director: Dennis Okhuijsen		Mgmt
For		For	
1H.	Election of Director: Charles Stewart		Mgmt
Against		Against	
1I.	Election of Director: Raymond Svider		Mgmt
For		For	
2.	To ratify the appointment of the Company's		Mgmt
For		For	
	Independent Registered Public Accounting Firm for 2020.		
3.	To approve the amendment and restatement of		Mgmt
For		For	
	our 2017 Long Term Incentive Plan.		

AMERICAN EXPRESS COMPANY
Agenda Number: 935151439

 Security: 025816109
 Meeting Type: Annual
 Meeting Date: 05-May-2020
 Ticker: AXP
 ISIN: US0258161092

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director for a term of one	For	Mgmt
	For	For	
	year: Charlene Barshefsky		
1B.	Election of Director for a term of one	Against	Mgmt
	Abstain	Against	
	year: John J. Brennan		
1C.	Election of Director for a term of one	For	Mgmt
	For	For	
	year: Peter Chernin		
1D.	Election of Director for a term of one	Against	Mgmt
	Against	Against	
	year: Ralph de la Vega		
1E.	Election of Director for a term of one	For	Mgmt
	For	For	
	year: Anne Lauvergeon		
1F.	Election of Director for a term of one	Against	Mgmt
	Against	Against	
	year: Michael O. Leavitt		
1G.	Election of Director for a term of one	For	Mgmt
	For	For	
	year: Theodore J. Leonsis		
1H.	Election of Director for a term of one	Against	Mgmt
	Abstain	Against	
	year: Karen L. Parkhill		
1I.	Election of Director for a term of one	For	Mgmt
	For	For	
	year: Lynn A. Pike		
1J.	Election of Director for a term of one	For	Mgmt
	For	For	
	year: Stephen J. Squeri		
1K.	Election of Director for a term of one	For	Mgmt
	For	For	
	year: Daniel L. Vasella		

- | | | |
|---------|------------------------------------------------------------------------------------------|------|
| 1L. | Election of Director for a term of one | Mgmt |
| For | For | |
| | year: Ronald A. Williams | |
| 1M. | Election of Director for a term of one | Mgmt |
| Against | Against | |
| | year: Christopher D. Young | |
| 2. | Ratification of appointment of | Mgmt |
| For | For | |
| | PricewaterhouseCoopers LLP as independent
registered public accounting firm for 2020. | |
| 3. | Approval, on an advisory basis, of the | Mgmt |
| Against | Against | |
| | Company's executive compensation. | |
| 4. | Approval of Amended and Restated Incentive | Mgmt |
| Against | Against | |
| | Compensation Plan. | |
| 5. | Shareholder proposal relating to action by | Shr |
| For | Against | |
| | written consent. | |
| 6. | Shareholder proposal relating to | Shr |
| For | Against | |
| | gender/racial pay equity. | |

 AMERICAN INTERNATIONAL GROUP, INC.
 Agenda Number: 935159877

Security: 026874784
 Meeting Type: Annual
 Meeting Date: 13-May-2020
 Ticker: AIG
 ISIN: US0268747849

- | Prop.# | Proposal | Proposal |
|---------------|----------------------------------------|----------|
| Proposal Vote | For/Against | Type |
| Management | | |
| 1A. | Election of Director: W. DON CORNWELL | Mgmt |
| For | For | |
| 1B. | Election of Director: BRIAN DUPERREULT | Mgmt |
| Against | Against | |

1C. For	Election of Director: JOHN H. FITZPATRICK For	Mgmt
1D. For	Election of Director: WILLIAM G. JURGENSEN For	Mgmt
1E. For	Election of Director: CHRISTOPHER S. LYNCH For	Mgmt
1F. For	Election of Director: HENRY S. MILLER For	Mgmt
1G. For	Election of Director: LINDA A. MILLS For	Mgmt
1H. For	Election of Director: THOMAS F. MOTAMED For	Mgmt
1I. For	Election of Director: PETER R. PORRINO For	Mgmt
1J. For	Election of Director: AMY L. SCHIOLDAGER For	Mgmt
1K. For	Election of Director: DOUGLAS M. STEENLAND For	Mgmt
1L. Against	Election of Director: THERESE M. VAUGHAN Against	Mgmt
2. Against	To vote, on a non-binding advisory basis, Against to approve executive compensation.	Mgmt
3. Abstain	To act upon a proposal to amend and restate Against AIG's Amended and Restated Certificate of Incorporation to restrict certain transfers of AIG Common Stock in order to protect AIG's tax attributes.	Mgmt
4. Abstain	To act upon a proposal to ratify the Against amendment to extend the expiration of the American International Group, Inc. Tax Asset Protection Plan.	Mgmt
5. For	To act upon a proposal to ratify the For selection of PricewaterhouseCoopers LLP as AIG's independent registered public accounting firm for 2020.	Mgmt
6. For	To vote on a shareholder proposal to give Against shareholders who hold at least 10 percent of AIG's outstanding common stock the right to call special meetings.	Shr

AMERICAN STATES WATER COMPANY
Agenda Number: 935176330

Security: 029899101
Meeting Type: Annual
Meeting Date: 19-May-2020
Ticker: AWR
ISIN: US0298991011

Prop.#	Proposal	For/Against	Proposal Type
	Management		
1.	DIRECTOR		
	Mr. John R. Fielder		Mgmt
For		For	
	Mr. C. James Levin		Mgmt
For		For	
	Ms. Janice F. Wilkins		Mgmt
For		For	
2.	Advisory vote to approve the compensation		Mgmt
Against	of our named executive officers.	Against	
3.	To ratify the appointment of		Mgmt
For	PricewaterhouseCoopers LLP as the	For	
	independent registered public accounting		
	firm.		

AMERICAN TOWER CORPORATION
Agenda Number: 935169450

Security: 03027X100
Meeting Type: Annual
Meeting Date: 18-May-2020
Ticker: AMT
ISIN: US03027X1000

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Thomas A. Bartlett		Mgmt
	No vote		
1B.	Election of Director: Raymond P. Dolan		Mgmt
	No vote		
1C.	Election of Director: Robert D. Hormats		Mgmt
	No vote		
1D.	Election of Director: Gustavo Lara Cantu		Mgmt
	No vote		
1E.	Election of Director: Grace D. Lieblein		Mgmt
	No vote		
1F.	Election of Director: Craig Macnab		Mgmt
	No vote		
1G.	Election of Director: JoAnn A. Reed		Mgmt
	No vote		
1H.	Election of Director: Pamela D.A. Reeve		Mgmt
	No vote		
1I.	Election of Director: David E. Sharbutt		Mgmt
	No vote		
1J.	Election of Director: Bruce L. Tanner		Mgmt
	No vote		
1K.	Election of Director: Samme L. Thompson		Mgmt
	No vote		
2.	To ratify the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for 2020.		Mgmt
	No vote		
3.	To approve, on an advisory basis, the Company's executive compensation.		Mgmt
	No vote		
4.	To require periodic reports on political contributions and expenditures.		Shr
	No vote		
5.	To amend the bylaws to reduce the ownership threshold required to call a special meeting of the stockholders.		Shr
	No vote		

AMERICAN WATER WORKS COMPANY, INC.
Agenda Number: 935160248

Security: 030420103
Meeting Type: Annual
Meeting Date: 13-May-2020
Ticker: AWK
ISIN: US0304201033

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Jeffrey N. Edwards		Mgmt
Against		Against	
1B.	Election of Director: Martha Clark Goss		Mgmt
Against		Against	
1C.	Election of Director: Veronica M. Hagen		Mgmt
Against		Against	
1D.	Election of Director: Kimberly J. Harris		Mgmt
For		For	
1E.	Election of Director: Julia L. Johnson		Mgmt
For		For	
1F.	Election of Director: Patricia L. Kampling		Mgmt
For		For	
1G.	Election of Director: Karl F. Kurz		Mgmt
For		For	
1H.	Election of Director: Walter J. Lynch		Mgmt
Against		Against	
1I.	Election of Director: George MacKenzie		Mgmt
For		For	
1J.	Election of Director: James G. Stavridis		Mgmt
For		For	
1K.	Election of Director: Lloyd M. Yates		Mgmt
Against		Against	
2.	Approval, on an advisory basis, of the		Mgmt
Against		Against	
	compensation of the Company's named		
	executive officers.		

3. Ratification of the appointment, by the Mgmt
 For For
 Audit, Finance and Risk Committee of the
 Board of Directors, of
 PricewaterhouseCoopers LLP as the Company's
 independent registered public accounting
 firm for 2020.

 AMERIPRISE FINANCIAL, INC.
 Agenda Number: 935143963

 Security: 03076C106
 Meeting Type: Annual
 Meeting Date: 29-Apr-2020
 Ticker: AMP
 ISIN: US03076C1062

Prop.# Proposal	For/Against	Proposal
Proposal Vote		Type
Management		
1A. Election of Director: James M. Cracchiolo	Against	Mgmt
Against		
1B. Election of Director: Dianne Neal Blixt	Against	Mgmt
Against		
1C. Election of Director: Amy DiGeso	Against	Mgmt
Against		
1D. Election of Director: Lon R. Greenberg	Against	Mgmt
Against		
1E. Election of Director: Jeffrey Noddle	Against	Mgmt
Against		
1F. Election of Director: Robert F. Sharpe, Jr.	For	Mgmt
For		
1G. Election of Director: Brian T. Shea	Against	Mgmt
Against		
1H. Election of Director: W. Edward Walter III	For	Mgmt
For		
1I. Election of Director: Christopher J.	Against	Mgmt
Against		
Williams		

- | | | |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 2. | To approve the compensation of the named
Against
executive officers by a nonbinding advisory
vote. | Mgmt |
| 3. | To ratify the Audit Committee's selection
For
of PricewaterhouseCoopers LLP as the
Company's independent registered public
accounting firm for 2020. | Mgmt |

 ANALOG DEVICES, INC.
 Agenda Number: 935123288

Security: 032654105
 Meeting Type: Annual
 Meeting Date: 11-Mar-2020
 Ticker: ADI
 ISIN: US0326541051

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
			Management
1A.	Election of Director: Ray Stata		Mgmt
	No vote		
1B.	Election of Director: Vincent Roche		Mgmt
	No vote		
1C.	Election of Director: James A. Champy		Mgmt
	No vote		
1D.	Election of Director: Anantha P. Chandrakasan		Mgmt
	No vote		
1E.	Election of Director: Bruce R. Evans		Mgmt
	No vote		
1F.	Election of Director: Edward H. Frank		Mgmt
	No vote		
1G.	Election of Director: Karen M. Golz		Mgmt
	No vote		
1H.	Election of Director: Mark M. Little		Mgmt
	No vote		

- | | | |
|-----|--------------------------------------------------------------------------------------------------------------------------|------|
| 1I. | Election of Director: Kenton J. Sicchitano
No vote | Mgmt |
| 1J. | Election of Director: Susie Wee
No vote | Mgmt |
| 2. | Advisory resolution to approve the
No vote
compensation of our named executive
officers. | Mgmt |
| 3. | Approval of the Analog Devices, Inc. 2020
No vote
Equity Incentive Plan. | Mgmt |
| 4. | Ratification of Ernst & Young LLP as our
No vote
independent registered public accounting
firm for fiscal 2020. | Mgmt |

 ANNALY CAPITAL MANAGEMENT, INC.
 Agenda Number: 935171013

Security: 035710409
 Meeting Type: Annual
 Meeting Date: 20-May-2020
 Ticker: NLY
 ISIN: US0357104092

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Francine J. Bovich		Mgmt
For		For	
1B.	Election of Director: Katie Beirne Fallon		Mgmt
For		For	
1C.	Election of Director: David L. Finkelstein		Mgmt
Against		Against	
1D.	Election of Director: Thomas Hamilton		Mgmt
Against		Against	
1E.	Election of Director: Kathy Hopinkah Hannan		Mgmt
For		For	

1F.	Election of Director: John H. Schaefer	Mgmt
Abstain	Against	
1G.	Election of Director: Glenn A. Votek	Mgmt
For	For	
1H.	Election of Director: Vicki Williams	Mgmt
For	For	
2.	Advisory approval of the Company's	Mgmt
Against	Against	
	executive compensation.	
3.	Approval of the Company's 2020 Equity	Mgmt
For	For	
	Incentive Plan.	
4.	Ratification of the appointment of Ernst &	Mgmt
For	For	
	Young LLP as our independent registered	
	public accounting firm for the fiscal year	
	ending December 31, 2020.	
5.	Advisory stockholder proposal regarding	Shr
For	stockholder action by written consent.	

 ANSYS, INC.
 Agenda Number: 935167418

Security: 03662Q105
 Meeting Type: Annual
 Meeting Date: 15-May-2020
 Ticker: ANSS
 ISIN: US03662Q1058

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
	Management	
1A.	Election of Class III Director for	Mgmt
For	For	
	three-year term: Ajei S. Gopal	
1B.	Election of Class III Director for	Mgmt
For	For	
	three-year term: Glenda M. Dorchak	

- | | | |
|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1C.
For | Election of Class III Director for
For
three-year term: Robert M. Calderoni | Mgmt |
| 2.
For | The ratification of the selection of
For
Deloitte & Touche LLP as the Company's
independent registered public accounting
firm for fiscal year 2020. | Mgmt |
| 3.
Against | The advisory vote to approve compensation
Against
of our named executive officers. | Mgmt |

 ANTHEM, INC.
 Agenda Number: 935157037

 Security: 036752103
 Meeting Type: Annual
 Meeting Date: 21-May-2020
 Ticker: ANTM
 ISIN: US0367521038

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management	For/Against	
1.1 For	Election of Director: Gail K. Boudreaux For	Mgmt
1.2 Against	Election of Director: R. Kerry Clark Against	Mgmt
1.3 Against	Election of Director: Robert L. Dixon, Jr. Against	Mgmt
2. Against	Advisory vote to approve the compensation Against of our named executive officers.	Mgmt
3. For	To ratify the appointment of Ernst & Young For LLP as the independent registered public accounting firm for 2020.	Mgmt
4. For	Shareholder proposal to allow shareholders Against owning 10% or more of our common stock to call a special meeting of shareholders.	Shr

 AON PLC
 Agenda Number: 935118655

 Security: G0408V102
 Meeting Type: Annual
 Meeting Date: 04-Feb-2020
 Ticker: AON
 ISIN: GB00B5BT0K07

Prop.#	Proposal	For/Against	Proposal
Proposal Vote			Type
	Management		
1.	Special resolution to approve a scheme of arrangement pursuant to Part 26 of the Companies Act 2006 ("Scheme"), authorize the Board of Directors to take all such actions that it considers necessary or appropriate to carry the Scheme into effect, approve a reduction of the share capital of the Company, approve an amendment to the Company's articles of association and approve the issue of Class E ordinary shares of the Company to Aon Ireland (as defined in the Scheme) as required as part of the Scheme, as set forth in the Proxy Statement/Scheme Circular.		Mgmt
No vote			
2.	Special resolution to authorize Aon Ireland to create distributable profits by a reduction of the share capital of Aon Ireland, conditional upon the Scheme becoming effective.		Mgmt
No vote			
3.	Ordinary resolution to approve the terms of an off-exchange buyback, prior to the Scheme becoming effective, by the Company from Aon Corporation of 125,000 Class B ordinary shares of Pound 0.40 each of the Company.		Mgmt
No vote			
4.	Special resolution to approve the delisting of the Company's shares from the New York		Mgmt
No vote			

Stock Exchange, conditional upon the Scheme becoming effective.

5. Ordinary resolution to approve the Mgmt
No vote
adjournment of the General Meeting, if
necessary.

AON PLC
Agenda Number: 935118667

Security: G0408V111
Meeting Type: Annual
Meeting Date: 04-Feb-2020
Ticker:
ISIN:

Prop.#	Proposal		Proposal
Proposal Vote		For/Against	Type

Management
1. To approve the Scheme as set forth in the Mgmt
No vote
Proxy Statement/Scheme Circular.

AON PLC
Agenda Number: 935200763

Security: G0403H108
Meeting Type: Annual
Meeting Date: 19-Jun-2020
Ticker: AON
ISIN: IE00BLP1HW54

Prop.#	Proposal		Proposal
Proposal Vote		For/Against	Type

Management
1A. Election of Director: Lester B. Knight Mgmt
For For

- | | | |
|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1B.
For | Election of Director: Gregory C. Case
For | Mgmt |
| 1C.
For | Election of Director: Jin-Yong Cai
For | Mgmt |
| 1D.
For | Election of Director: Jeffrey C. Campbell
For | Mgmt |
| 1E.
For | Election of Director: Fulvio Conti
For | Mgmt |
| 1F.
For | Election of Director: Cheryl A. Francis
For | Mgmt |
| 1G.
For | Election of Director: J. Michael Losh
For | Mgmt |
| 1H.
For | Election of Director: Richard B. Myers
For | Mgmt |
| 1I.
For | Election of Director: Richard C. Notebaert
For | Mgmt |
| 1J.
For | Election of Director: Gloria Santona
For | Mgmt |
| 1K.
For | Election of Director: Carolyn Y. Woo
For | Mgmt |
| 2.
Against | Advisory vote to approve executive
compensation
Against | Mgmt |
| 3.
For | Ratify the appointment of Ernst & Young LLP
For
as the Company's independent registered
public accounting firm | Mgmt |
| 4.
For | Re-appoint Ernst & Young Chartered
For
Accountants as the Company's statutory
auditor under Irish law | Mgmt |
| 5.
For | Authorize the Board of Directors or the
For
Audit Committee of the Board to determine
the remuneration of Ernst & Young Chartered
Accountants as the Company's Statutory
Auditor under Irish Law | Mgmt |

APPLE INC.
Agenda Number: 935121563

Security: 037833100
Meeting Type: Annual
Meeting Date: 26-Feb-2020
Ticker: AAPL
ISIN: US0378331005

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1A. For	Election of Director: James Bell For	Mgmt
1B. For	Election of Director: Tim Cook For	Mgmt
1C. For	Election of Director: Al Gore For	Mgmt
1D. For	Election of Director: Andrea Jung For	Mgmt
1E. For	Election of Director: Art Levinson For	Mgmt
1F. Against	Election of Director: Ron Sugar Against	Mgmt
1G. For	Election of Director: Sue Wagner For	Mgmt
2. For	Ratification of the appointment of Ernst & For Young LLP as Apple's independent registered public accounting firm for 2020	Mgmt
3. Against	Advisory vote to approve executive Against compensation	Mgmt
4. For	A shareholder proposal entitled Against "Shareholder Proxy Access Amendments"	Shr
5. For	A shareholder proposal relating to Against sustainability and executive compensation	Shr
6. For	A shareholder proposal relating to policies Against on freedom of expression	Shr

APPLIED MATERIALS, INC.
Agenda Number: 935126258

Security: 038222105
Meeting Type: Annual
Meeting Date: 12-Mar-2020
Ticker: AMAT
ISIN: US0382221051

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
	Management		
1A.	Election of Director: Judy Bruner No vote		Mgmt
1B.	Election of Director: Xun (Eric) Chen No vote		Mgmt
1C.	Election of Director: Aart J. de Geus No vote		Mgmt
1D.	Election of Director: Gary E. Dickerson No vote		Mgmt
1E.	Election of Director: Stephen R. Forrest No vote		Mgmt
1F.	Election of Director: Thomas J. Iannotti No vote		Mgmt
1G.	Election of Director: Alexander A. Karsner No vote		Mgmt
1H.	Election of Director: Adrianna C. Ma No vote		Mgmt
1I.	Election of Director: Yvonne McGill No vote		Mgmt
1J.	Election of Director: Scott A. McGregor No vote		Mgmt
2.	Approval, on an advisory basis, of the No vote compensation of Applied Materials' named executive officers for fiscal year 2019.		Mgmt

3. Ratification of the appointment of KPMG LLP
No vote
as Applied Materials' independent
registered public accounting firm for
fiscal year 2020. Mgmt
4. Approval of an amendment and restatement of
No vote
Applied Materials' Certificate of
Incorporation to allow shareholders to act
by written consent. Mgmt

ARCH CAPITAL GROUP LTD.
Agenda Number: 935156845

Security: G0450A105
Meeting Type: Annual
Meeting Date: 08-May-2020
Ticker: ACGL
ISIN: BMG0450A1053

Prop.#	Proposal	Proposal
Proposal	Vote	Type
	For/Against	
Management		
1A.	Election of Class I Director for a term of Abstain three years: Louis J. Paglia Against	Mgmt
1B.	Election of Class I Director for a term of Abstain three years: Brian S. Posner Against	Mgmt
1C.	Election of Class I Director for a term of Abstain three years: John D. Vollaro Against	Mgmt
2.	Advisory vote to approve named executive Abstain officer compensation. Against	Mgmt
3.	To appoint PricewaterhouseCoopers LLP as For the Company's independent registered public accounting firm for the year ending December 31, 2020. For	Mgmt
4A.	To elect as Designated Company Director for For For	Mgmt

certain of our non-U.S. subsidiaries:
Robert Appleby

4B. To elect as Designated Company Director for Mgmt
Abstain Against

certain of our non-U.S. subsidiaries:
Dennis R. Brand

4C. To elect as Designated Company Director for Mgmt
Abstain Against

certain of our non-U.S. subsidiaries:
Graham B.R. Collis

4D. To elect as Designated Company Director for Mgmt
Abstain Against

certain of our non-U.S. subsidiaries:
Matthew Dragonetti

4E. To elect as Designated Company Director for Mgmt
Abstain Against

certain of our non-U.S. subsidiaries:
Seamus Fearon

4F. To elect as Designated Company Director for Mgmt
Abstain Against

certain of our non-U.S. subsidiaries: Beau
H. Franklin

4G. To elect as Designated Company Director for Mgmt
Abstain Against

certain of our non-U.S. subsidiaries:
Jerome Halgan

4H. To elect as Designated Company Director for Mgmt
Abstain Against

certain of our non-U.S. subsidiaries: James
Haney

4I. To elect as Designated Company Director for Mgmt
Abstain Against

certain of our non-U.S. subsidiaries: W.
Preston Hutchings

4J. To elect as Designated Company Director for Mgmt
Abstain Against

certain of our non-U.S. subsidiaries:
Pierre Jal

4K. To elect as Designated Company Director for Mgmt
Abstain Against

certain of our non-U.S. subsidiaries:
François Morin

4L. To elect as Designated Company Director for Mgmt
Abstain Against

certain of our non-U.S. subsidiaries: David
J. Mulholland

4M. Abstain	To elect as Designated Company Director for Against certain of our non-U.S. subsidiaries: Tim Peckett	Mgmt
4N. Abstain	To elect as Designated Company Director for Against certain of our non-U.S. subsidiaries: Maamoun Rajeh	Mgmt
4O. Abstain	To elect as Designated Company Director for Against certain of our non-U.S. subsidiaries: Roderick Romeo	Mgmt

 ARISTA NETWORKS, INC.
 Agenda Number: 935182206

 Security: 040413106
 Meeting Type: Annual
 Meeting Date: 27-May-2020
 Ticker: ANET
 ISIN: US0404131064

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR Mark Templeton		Mgmt
Withheld	Nikos Theodosopoulos	Against	Mgmt
For		For	
2.	Approval on an advisory basis of the Against compensation of the named executive officers.	Against	Mgmt
3.	To ratify the appointment of Ernst & Young For LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2020.	For	Mgmt

ARTHUR J. GALLAGHER & CO.
Agenda Number: 935158825

Security: 363576109
Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: AJG
ISIN: US3635761097

Prop.#	Proposal	For/Against	Proposal
	Proposal Vote		Type
	Management		
1A.	Election of Director: Sherry S. Barrat		Mgmt
Against		Against	
1B.	Election of Director: William L. Bax		Mgmt
For		For	
1C.	Election of Director: D. John Coldman		Mgmt
For		For	
1D.	Election of Director: Frank E. English, Jr.		Mgmt
Against		Against	
1E.	Election of Director: J. Patrick Gallagher,		Mgmt
Against	Jr.	Against	
1F.	Election of Director: David S. Johnson		Mgmt
Abstain		Against	
1G.	Election of Director: Kay W. McCurdy		Mgmt
For		For	
1H.	Election of Director: Christopher C. Miskel		Mgmt
For		For	
1I.	Election of Director: Ralph J. Nicoletti		Mgmt
For		For	
1J.	Election of Director: Norman L. Rosenthal		Mgmt
For		For	
2.	Ratification of the Appointment of Ernst &		Mgmt
For		For	
	Young LLP as our Independent Auditor for the fiscal year ending December 31, 2020.		
3.	Approval, on an Advisory Basis, of the		Mgmt
Against		Against	
	Compensation of our Named Executive		

Officers.

4.	Stockholder Proposal: Diversity Search	Shr
For	Against	
	Policy.	

AT&T INC.
Agenda Number: 935138140

Security: 00206R102
Meeting Type: Annual
Meeting Date: 24-Apr-2020
Ticker: T
ISIN: US00206R1023

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management	For/Against	
1A.	Election of Director: Randall L. Stephenson	Mgmt
Against	Against	
1B.	Election of Director: Samuel A. Di Piazza,	Mgmt
For	For	
	Jr.	
1C.	Election of Director: Richard W. Fisher	Mgmt
For	For	
1D.	Election of Director: Scott T. Ford	Mgmt
For	For	
1E.	Election of Director: Glenn H. Hutchins	Mgmt
For	For	
1F.	Election of Director: William E. Kennard	Mgmt
For	For	
1G.	Election of Director: Debra L. Lee	Mgmt
For	For	
1H.	Election of Director: Stephen J. Luczo	Mgmt
For	For	
1I.	Election of Director: Michael B.	Mgmt
Against	Against	
	McCallister	

1J.	Election of Director: Beth E. Mooney	Mgmt
Against	Against	
1K.	Election of Director: Matthew K. Rose	Mgmt
For	For	
1L.	Election of Director: Cynthia B. Taylor	Mgmt
Against	Against	
1M.	Election of Director: Geoffrey Y. Yang	Mgmt
Against	Against	
2.	Ratification of appointment of independent	Mgmt
For	For	
	auditors.	
3.	Advisory approval of executive	Mgmt
Against	Against	
	compensation.	
4.	Independent Board Chairman.	Shr
For	Against	
5.	Employee Representative Director.	Shr
For	Against	
6.	Improve Guiding Principles of Executive	Shr
For	Against	
	Compensation.	

 AUTODESK, INC.
 Agenda Number: 935210601

Security: 052769106
 Meeting Type: Annual
 Meeting Date: 18-Jun-2020
 Ticker: ADSK
 ISIN: US0527691069

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
	Management	
1A.	Election of Director: Andrew Anagnost	Mgmt
Abstain	Against	
1B.	Election of Director: Karen Blasing	Mgmt
Abstain	Against	

1C.	Election of Director: Reid French	Mgmt
Abstain	Against	
1D.	Election of Director: Dr. Ayanna Howard	Mgmt
Abstain	Against	
1E.	Election of Director: Blake Irving	Mgmt
Abstain	Against	
1F.	Election of Director: Mary T. McDowell	Mgmt
Abstain	Against	
1G.	Election of Director: Stephen Milligan	Mgmt
Abstain	Against	
1H.	Election of Director: Lorrie M. Norrington	Mgmt
Abstain	Against	
1I.	Election of Director: Betsy Rafael	Mgmt
Abstain	Against	
1J.	Election of Director: Stacy J. Smith	Mgmt
Abstain	Against	
2.	Ratify the appointment of Ernst & Young LLP	Mgmt
For	For	
	as Autodesk, Inc.'s independent registered	
	public accounting firm for the fiscal year	
	ending January 31, 2021.	
3.	Approve, on an advisory (non-binding)	Mgmt
Against	Against	
	basis, the compensation of Autodesk, Inc.'s	
	named executive officers.	

 AUTOMATIC DATA PROCESSING, INC.
 Agenda Number: 935081579

Security: 053015103
 Meeting Type: Annual
 Meeting Date: 12-Nov-2019
 Ticker: ADP
 ISIN: US0530151036

Prop.# Proposal		Proposal
Proposal Vote	For/Against	Type
Management		

1A.	Election of Director: Peter Bisson	Mgmt
	No vote	
1B.	Election of Director: Richard T. Clark	Mgmt
	No vote	
1C.	Election of Director: R. Glenn Hubbard	Mgmt
	No vote	
1D.	Election of Director: John P. Jones	Mgmt
	No vote	
1E.	Election of Director: Francine S. Katsoudas	Mgmt
	No vote	
1F.	Election of Director: Thomas J. Lynch	Mgmt
	No vote	
1G.	Election of Director: Scott F. Powers	Mgmt
	No vote	
1H.	Election of Director: William J. Ready	Mgmt
	No vote	
1I.	Election of Director: Carlos A. Rodriguez	Mgmt
	No vote	
1J.	Election of Director: Sandra S. Wijnberg	Mgmt
	No vote	
2.	Advisory Vote on Executive Compensation.	Mgmt
	No vote	
3.	Ratification of the Appointment of	Mgmt
	No vote	
	Auditors.	

 AUTONATION, INC.
 Agenda Number: 935137718

Security: 05329W102
 Meeting Type: Annual
 Meeting Date: 22-Apr-2020
 Ticker: AN
 ISIN: US05329W1027

Prop.# Proposal		Proposal
Proposal Vote	For/Against	Type
Management		

- | | | |
|---------|--------------------------------------------|------|
| 1A. | Election of Director: Mike Jackson | Mgmt |
| Against | Against | |
| 1B. | Election of Director: Thomas J. Baltimore, | Mgmt |
| Against | Against | |
| | Jr | |
| 1C. | Election of Director: Rick L. Burdick | Mgmt |
| Against | Against | |
| 1D. | Election of Director: David B. Edelson | Mgmt |
| For | For | |
| 1E. | Election of Director: Steven L. Gerard | Mgmt |
| For | For | |
| 1F. | Election of Director: Robert R. Grusky | Mgmt |
| Against | Against | |
| 1G. | Election of Director: Lisa Lutoff-Perlo | Mgmt |
| Against | Against | |
| 1H. | Election of Director: G. Mike Mikan | Mgmt |
| Abstain | Against | |
| 1I. | Election of Director: Cheryl Miller | Mgmt |
| Against | Against | |
| 1J. | Election of Director: Jacqueline A. | Mgmt |
| Against | Against | |
| | Travisano | |
| 2. | Ratification of the selection of KPMG LLP | Mgmt |
| For | For | |
| | as the Company's independent registered | |
| | public accounting firm for 2020. | |
| 3. | Advisory vote on executive compensation. | Mgmt |
| Against | Against | |
| 4. | Adoption of stockholder proposal regarding | Shr |
| For | Against | |
| | special meetings. | |

AUTOZONE, INC.
Agenda Number: 935097849

Security: 053332102
Meeting Type: Annual
Meeting Date: 18-Dec-2019
Ticker: AZO

ISIN: US0533321024

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A.	Election of Director: Douglas H. Brooks	Mgmt
For	For	
1B.	Election of Director: Linda A. Goodspeed	Mgmt
For	For	
1C.	Election of Director: Earl G. Graves, Jr.	Mgmt
For	For	
1D.	Election of Director: Enderson Guimaraes	Mgmt
For	For	
1E.	Election of Director: Michael M. Calbert	Mgmt
For	For	
1F.	Election of Director: D. Bryan Jordan	Mgmt
Against	Against	
1G.	Election of Director: Gale V. King	Mgmt
For	For	
1H.	Election of Director: George R. Mrkonic,	Mgmt
For	For	
	Jr.	
1I.	Election of Director: William C. Rhodes,	Mgmt
For	For	
	III	
1J.	Election of Director: Jill A. Soltau	Mgmt
For	For	
2.	Ratification of Ernst & Young LLP as	Mgmt
For	For	
	independent registered public accounting	
	firm for the 2020 fiscal year.	
3.	Approval of advisory vote on executive	Mgmt
Abstain	Against	
	compensation	

AVALONBAY COMMUNITIES, INC.
Agenda Number: 935161238

Security: 053484101
Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: AVB
ISIN: US0534841012

Prop.#	Proposal	For/Against	Proposal Type
	Proposal Vote		
	Management		
1A.	Election of Director: Glyn F. Aeppel	For	Mgmt
	For		
1B.	Election of Director: Terry S. Brown	Against	Mgmt
	Against		
1C.	Election of Director: Alan B. Buckelew	Against	Mgmt
	Against		
1D.	Election of Director: Ronald L. Havner, Jr.	Against	Mgmt
	Against		
1E.	Election of Director: Stephen P. Hills	For	Mgmt
	For		
1F.	Election of Director: Richard J. Lieb	For	Mgmt
	For		
1G.	Election of Director: Timothy J. Naughton	For	Mgmt
	For		
1H.	Election of Director: H. Jay Sarles	For	Mgmt
	For		
1I.	Election of Director: Susan Swanezy	For	Mgmt
	For		
1J.	Election of Director: W. Edward Walter	For	Mgmt
	For		
2.	To ratify the selection of Ernst & Young	For	Mgmt
	For		
	LLP as the Company's independent auditors for the year ending December 31, 2020.		
3.	To adopt a resolution approving, on a	Against	Mgmt
	Against		
	non-binding advisory basis, the compensation paid to the Company's Named Executive Officers, as disclosed pursuant to Item 402 of Regulation S-K, including the Compensation Discussion and Analysis, compensation tables and narrative		

discussion set forth in the proxy statement.

- | | | |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 4.
For | To amend the Company's Charter to eliminate
For
the stockholder supermajority voting requirements for approval of future Charter amendments and other extraordinary actions. | Mgmt |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|

BALL CORPORATION
Agenda Number: 935141731

Security: 058498106
Meeting Type: Annual
Meeting Date: 29-Apr-2020
Ticker: BLL
ISIN: US0584981064

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	John A. Hayes		Mgmt
For		For	
	Cathy D. Ross		Mgmt
Withheld		Against	
	Betty Sapp		Mgmt
For		For	
	Stuart A. Taylor II		Mgmt
For		For	
2.	To ratify the appointment of		Mgmt
For		For	
	PricewaterhouseCoopers LLP as the independent registered public accounting firm for the Corporation for 2020.		
3.	To approve, by non-binding vote, the		Mgmt
Against		Against	
	compensation paid to the named executive officers.		

BANK OF AMERICA CORPORATION
Agenda Number: 935139825

Security: 060505104
Meeting Type: Annual
Meeting Date: 22-Apr-2020
Ticker: BAC
ISIN: US0605051046

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Sharon L. Allen		Mgmt
For		For	
1B.	Election of Director: Susan S. Bies		Mgmt
For		For	
1C.	Election of Director: Jack O. Bovender, Jr.		Mgmt
Against		Against	
1D.	Election of Director: Frank P. Bramble, Sr.		Mgmt
For		For	
1E.	Election of Director: Pierre J.P. de Weck		Mgmt
Abstain		Against	
1F.	Election of Director: Arnold W. Donald		Mgmt
Against		Against	
1G.	Election of Director: Linda P. Hudson		Mgmt
For		For	
1H.	Election of Director: Monica C. Lozano		Mgmt
For		For	
1I.	Election of Director: Thomas J. May		Mgmt
Against		Against	
1J.	Election of Director: Brian T. Moynihan		Mgmt
For		For	
1K.	Election of Director: Lionel L. Nowell III		Mgmt
For		For	
1L.	Election of Director: Denise L. Ramos		Mgmt
For		For	
1M.	Election of Director: Clayton S. Rose		Mgmt
For		For	
1N.	Election of Director: Michael D. White		Mgmt
For		For	

10.	Election of Director: Thomas D. Woods	Mgmt
Against	Against	
1P.	Election of Director: R. David Yost	Mgmt
Against	Against	
1Q.	Election of Director: Maria T. Zuber	Mgmt
For	For	
2.	Approving Our Executive Compensation (an	Mgmt
Against	Against	
	Advisory, Non-binding "Say on Pay"	
	Resolution).	
3.	Ratifying the Appointment of Our	Mgmt
For	For	
	Independent Registered Public Accounting	
	Firm for 2020.	
4.	Make Shareholder Proxy Access More	Shr
For	Against	
	Accessible.	
5.	Adopt a New Shareholder Right - Written	Shr
For	Against	
	Consent	
6.	Report Concerning Gender/Racial Pay Equity.	Shr
For	Against	
7.	Review of Statement of the Purpose of a	Shr
For	Against	
	Corporation and Report on Recommended	
	Changes to Governance Documents, Policies,	
	and Practices.	

BEST BUY CO., INC.
Agenda Number: 935201828

Security: 086516101
Meeting Type: Annual
Meeting Date: 11-Jun-2020
Ticker: BBY
ISIN: US0865161014

Prop.# Proposal		Proposal
Proposal Vote	For/Against	Type
Management		

1A. For	Election of Director: Corie S. Barry For	Mgmt
1B. For	Election of Director: Lisa M. Caputo For	Mgmt
1C. Abstain	Election of Director: J. Patrick Doyle Against	Mgmt
1D. Abstain	Election of Director: Kathy J. Higgins Against Victor	Mgmt
1E. For	Election of Director: David W. Kenny For	Mgmt
1F. For	Election of Director: Karen A. McLoughlin For	Mgmt
1G. Against	Election of Director: Thomas L. Millner Against	Mgmt
1H. For	Election of Director: Claudia F. Munce For	Mgmt
1I. For	Election of Director: Richelle P. Parham For	Mgmt
1J. For	Election of Director: Eugene A. Woods For	Mgmt
2. For	To ratify the appointment of Deloitte & For Touche LLP as our independent registered public accounting firm for the fiscal year ending January 30, 2021.	Mgmt
3. Against	To approve in a non-binding advisory vote Against our named executive officer compensation.	Mgmt
4. For	To approve the Best Buy Co., Inc. 2020 For Omnibus Incentive Plan.	Mgmt
5. For	To amend Article IX, Section 9 of the For Amended and Restated Articles of Incorporation of Best Buy Co., Inc. (the "Articles").	Mgmt
6. For	To amend Article IX, Section 10 of the For Articles.	Mgmt
7. For	To amend Article X, Section 4 of the For	Mgmt

Articles.

8. To amend Article X, Section 2 of the Articles. Mgmt
For For

BEYOND MEAT, INC.
Agenda Number: 935174754

Security: 08862E109
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: BYND
ISIN: US08862E1091

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1.	DIRECTOR	
	Seth Goldman	Mgmt
For		
	Christopher Isaac Stone	Mgmt
For		
	Kathy N. Waller	Mgmt
For		
2.	Ratification of the appointment of Deloitte	Mgmt
For	For	
	& Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	

BLACKROCK, INC.
Agenda Number: 935170857

Security: 09247X101
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: BLK
ISIN: US09247X1019

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Bader M. Alsaad		Mgmt
For		For	
1B.	Election of Director: Mathis Cabiallavetta		Mgmt
For		For	
1C.	Election of Director: Pamela Daley		Mgmt
For		For	
1D.	Withdrawn		Mgmt
For		For	
1E.	Election of Director: Jessica P. Einhorn		Mgmt
For		For	
1F.	Election of Director: Laurence D. Fink		Mgmt
For		For	
1G.	Election of Director: William E. Ford		Mgmt
Against		Against	
1H.	Election of Director: Fabrizio Freda		Mgmt
For		For	
1I.	Election of Director: Murry S. Gerber		Mgmt
Against		Against	
1J.	Election of Director: Margaret L. Johnson		Mgmt
Against		Against	
1K.	Election of Director: Robert S. Kapito		Mgmt
For		For	
1L.	Election of Director: Cheryl D. Mills		Mgmt
For		For	
1M.	Election of Director: Gordon M. Nixon		Mgmt
For		For	
1N.	Election of Director: Charles H. Robbins		Mgmt
For		For	
1O.	Election of Director: Marco Antonio Slim		Mgmt
For	Domit	For	
1P.	Election of Director: Susan L. Wagner		Mgmt
For		For	
1Q.	Election of Director: Mark Wilson		Mgmt
Against		Against	

- | | | |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 2. | Approval, in a non-binding advisory vote,
Against Against
of the compensation for named executive
officers. | Mgmt |
| 3. | Ratification of the appointment of Deloitte
For For
LLP as BlackRock's independent registered
public accounting firm for the fiscal year
2020. | Mgmt |
| 4. | Shareholder Proposal - Production of a
For Against
Report on the "Statement on the Purpose of
a Corporation." | Shr |

 BOOKING HOLDINGS INC.
 Agenda Number: 935188929

Security: 09857L108
 Meeting Type: Annual
 Meeting Date: 04-Jun-2020
 Ticker: BKNG
 ISIN: US09857L1089

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Timothy M. Armstrong		Mgmt
For		For	
	Jeffery H. Boyd		Mgmt
Withheld		Against	
	Glenn D. Fogel		Mgmt
Withheld		Against	
	Mirian M. Graddick-Weir		Mgmt
For		For	
	Wei Hopeman		Mgmt
For		For	
	Robert J. Mylod, Jr.		Mgmt
For		For	
	Charles H. Noski		Mgmt
Withheld		Against	
	Nicholas J. Read		Mgmt
For		For	
	Thomas E. Rothman		Mgmt
For		For	

For	Bob van Dijk	For	Mgmt
For	Lynn M. Vojvodich	For	Mgmt
For	Vanessa A. Wittman	For	Mgmt
2. Against	Advisory vote to approve 2019 executive compensation.	Against	Mgmt
3. For	Ratification of Deloitte & Touche LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	Mgmt
4. For	Stockholder proposal requesting the right of stockholders to act by written consent.	Against	Shr

 BOSTON PROPERTIES, INC.
 Agenda Number: 935169955

Security: 101121101
 Meeting Type: Annual
 Meeting Date: 20-May-2020
 Ticker: BXP
 ISIN: US1011211018

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A. For	Election of Director: Joel I. Klein	For	Mgmt
1B. For	Election of Director: Kelly A. Ayotte	For	Mgmt
1C. Against	Election of Director: Bruce W. Duncan	Against	Mgmt
1D. For	Election of Director: Karen E. Dykstra	For	Mgmt
1E. For	Election of Director: Carol B. Einiger	For	Mgmt

1F. For	Election of Director: Diane J. Hoskins For	Mgmt
1G. For	Election of Director: Douglas T. Linde For	Mgmt
1H. For	Election of Director: Matthew J. Lustig For	Mgmt
1I. For	Election of Director: Owen D. Thomas For	Mgmt
1J. Against	Election of Director: David A. Twardock Against	Mgmt
1K. For	Election of Director: William H. Walton, For III	Mgmt
2. Against	To approve, by non-binding, advisory Against resolution, the Company's named executive officer compensation.	Mgmt
3. For	To ratify the Audit Committee's appointment For of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt

 BROADCOM INC
 Agenda Number: 935130396

Security: 11135F101
 Meeting Type: Annual
 Meeting Date: 30-Mar-2020
 Ticker: AVGO
 ISIN: US11135F1012

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
	Management	
1A.	Election of Director: Mr. Hock E. Tan Against	Mgmt
1B.	Election of Director: Dr. Henry Samuelli Abstain	Mgmt

- | | | |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1C. | Election of Director: Mr. Eddy W.
Abstain Against
Hartenstein | Mgmt |
| 1D. | Election of Director: Ms. Diane M. Bryant
Against Against | Mgmt |
| 1E. | Election of Director: Ms. Gayla J. Delly
For For | Mgmt |
| 1F. | Election of Director: Mr. Raul J. Fernandez
Against Against | Mgmt |
| 1G. | Election of Director: Mr. Check Kian Low
For For | Mgmt |
| 1H. | Election of Director: Ms. Justine F. Page
For For | Mgmt |
| 1I. | Election of Director: Mr. Harry L. You
For For | Mgmt |
| 2. | Ratification of the appointment of
For For
PricewaterhouseCoopers LLP as Broadcom's
independent registered public accounting
firm for the fiscal year ending November 1,
2020. | Mgmt |
| 3. | Non-binding, advisory vote to approve
Against Against
compensation of Broadcom's named executive
officers. | Mgmt |

 BROADRIDGE FINANCIAL SOLUTIONS, INC.
 Agenda Number: 935086226

Security: 11133T103
 Meeting Type: Annual
 Meeting Date: 14-Nov-2019
 Ticker: BR
 ISIN: US11133T1034

Prop.# Proposal		Proposal
Proposal Vote	For/Against	Type
Management		

- | | | |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1A. | Election of Director: Leslie A. Brun
No vote | Mgmt |
| 1B. | Election of Director: Pamela L. Carter
No vote | Mgmt |
| 1C. | Election of Director: Richard J. Daly
No vote | Mgmt |
| 1D. | Election of Director: Robert N. Duelks
No vote | Mgmt |
| 1E. | Election of Director: Timothy C. Gokey
No vote | Mgmt |
| 1F. | Election of Director: Brett A. Keller
No vote | Mgmt |
| 1G. | Election of Director: Maura A. Markus
No vote | Mgmt |
| 1H. | Election of Director: Thomas J. Perna
No vote | Mgmt |
| 1I. | Election of Director: Alan J. Weber
No vote | Mgmt |
| 1J. | Election of Director: Amit K. Zavery
No vote | Mgmt |
| 2) | Advisory vote to approve the compensation
No vote
of the Company's Named Executive Officers
(the Say on Pay Vote). | Mgmt |
| 3) | To ratify the appointment of Deloitte &
No vote
Touche LLP as the Company's independent
registered public accountants for the
fiscal year ending June 30, 2020. | Mgmt |

C.H. ROBINSON WORLDWIDE, INC.
Agenda Number: 935150019

Security: 12541W209
Meeting Type: Annual
Meeting Date: 07-May-2020
Ticker: CHRW
ISIN: US12541W2098

Prop.#	Proposal	For/Against	Proposal Type
Management			
1A.	Election of Director: Scott P. Anderson	For	Mgmt
1B.	Election of Director: Robert C. Biesterfeld Jr.	Against	Mgmt
1C.	Election of Director: Wayne M. Fortun	Against	Mgmt
1D.	Election of Director: Timothy C. Gokey	For	Mgmt
1E.	Election of Director: Mary J. Steele Guilfoile	For	Mgmt
1F.	Election of Director: Jodee A. Kozlak	For	Mgmt
1G.	Election of Director: Brian P. Short	Against	Mgmt
1H.	Election of Director: James B. Stake	For	Mgmt
1I.	Election of Director: Paula C. Tolliver	Against	Mgmt
2.	To approve, on an advisory basis, the compensation of our named executive officers.	Against	Mgmt
3.	Ratification of the selection of Deloitte & Touche LLP as the company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	Mgmt

 CADENCE DESIGN SYSTEMS, INC.
 Agenda Number: 935148103

Security: 127387108
 Meeting Type: Annual
 Meeting Date: 30-Apr-2020
 Ticker: CDNS

ISIN: US1273871087

Prop.#	Proposal	Proposal
Proposal	Vote	Type
	For/Against	
Management		
1A	Election of Director: Mark W. Adams	Mgmt
For	For	
1B	Election of Director: Susan L. Bostrom	Mgmt
For	For	
1C	Election of Director: Ita Brennan	Mgmt
For	For	
1D	Election of Director: Lewis Chew	Mgmt
For	For	
1E	Election of Director: James D. Plummer	Mgmt
For	For	
1F	Election of Director: Alberto Sangiovanni-Vincentelli	Mgmt
For	For	
1G	Election of Director: John B. Shoven	Mgmt
For	For	
1H	Election of Director: Young K. Sohn	Mgmt
For	For	
1I	Election of Director: Lip-Bu Tan	Mgmt
For	For	
2.	Approval of the amendment of the Omnibus Equity Incentive Plan.	Mgmt
Against	Against	
3.	Advisory resolution to approve named executive officer compensation.	Mgmt
Against	Against	
4.	Ratification of the selection of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Cadence for its fiscal year ending January 2, 2021.	Mgmt
For	For	
5.	Stockholder proposal regarding special stockholder meetings.	Shr
For	Against	

CAMDEN PROPERTY TRUST
Agenda Number: 935154485

Security: 133131102
Meeting Type: Annual
Meeting Date: 13-May-2020
Ticker: CPT
ISIN: US1331311027

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Richard J. Campo		Mgmt
Withheld		Against	
	Heather J. Brunner		Mgmt
For		For	
	Mark D. Gibson		Mgmt
For		For	
	Scott S. Ingraham		Mgmt
Withheld		Against	
	Renu Khator		Mgmt
For		For	
	D. Keith Oden		Mgmt
Withheld		Against	
	William F. Paulsen		Mgmt
For		For	
	F.A Sevilla-Sacasa		Mgmt
For		For	
	Steven A. Webster		Mgmt
For		For	
	Kelvin R. Westbrook		Mgmt
For		For	
2.	Ratification of Deloitte & Touche LLP as		Mgmt
For		For	
	the independent registered public accounting firm.		
3.	Approval, by an advisory vote, of executive		Mgmt
Against		Against	
	compensation.		

CAPITAL ONE FINANCIAL CORPORATION
Agenda Number: 935149080

 Security: 14040H105
 Meeting Type: Annual
 Meeting Date: 30-Apr-2020
 Ticker: COF
 ISIN: US14040H1059

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Richard D. Fairbank	Against	Mgmt
1B.	Election of Director: Aparna Chennapragada	For	Mgmt
1C.	Election of Director: Ann Fritz Hackett	For	Mgmt
1D.	Election of Director: Peter Thomas Killalea	For	Mgmt
1E.	Election of Director: Cornelis "Eli" Leenaars	For	Mgmt
1F.	Election of Director: Pierre E. Leroy	Against	Mgmt
1G.	Election of Director: Francois Locoh-Donou	For	Mgmt
1H.	Election of Director: Peter E. Raskind	For	Mgmt
1I.	Election of Director: Eileen Serra	For	Mgmt
1J.	Election of Director: Mayo A. Shattuck III	For	Mgmt
1K.	Election of Director: Bradford H. Warner	Against	Mgmt
1L.	Election of Director: Catherine G. West	For	Mgmt
2.	Ratification of the selection of Ernst & Young LLP as independent registered public accounting firm of Capital One for 2020.	For	Mgmt

- | | | |
|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------|------|
| 3.
Against | Advisory approval of Capital One's 2019
Against
Named Executive Officer compensation. | Mgmt |
| 4.
For | Approval of amendments to Capital One's
For
Restated Certificate of Incorporation to
allow stockholder to act by written
consent. | Mgmt |
| 5.
For | Stockholder proposal regarding an
Against
independent Board chairman, if properly
presented at the meeting. | Shr |

 CARMAX, INC.
 Agenda Number: 935212390

 Security: 143130102
 Meeting Type: Annual
 Meeting Date: 23-Jun-2020
 Ticker: KMX
 ISIN: US1431301027

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director for a one year term:		Mgmt
For	Peter J. Bensen	For	
1B.	Election of Director for a one year term:		Mgmt
For	Ronald E. Blaylock	For	
1C.	Election of Director for a one year term:		Mgmt
For	Sona Chawla	For	
1D.	Election of Director for a one year term:		Mgmt
Against	Thomas J. Folliard	Against	
1E.	Election of Director for a one year term:		Mgmt
For	Shira Goodman	For	

- | | | |
|---------|-----------------------------------------------------------|------|
| 1F. | Election of Director for a one year term: | Mgmt |
| Against | Against | |
| | Robert J. Hombach | |
| 1G. | Election of Director for a one year term: | Mgmt |
| For | For | |
| | David W. McCreight | |
| 1H. | Election of Director for a one year term: | Mgmt |
| Against | Against | |
| | William D. Nash | |
| 1I. | Election of Director for a one year term: | Mgmt |
| For | For | |
| | Mark F. O'Neil | |
| 1J. | Election of Director for a one year term: | Mgmt |
| For | For | |
| | Pietro Satriano | |
| 1K. | Election of Director for a one year term: | Mgmt |
| For | For | |
| | Marcella Shinder | |
| 1L. | Election of Director for a one year term: | Mgmt |
| Against | Against | |
| | Mitchell D. Steenrod | |
| 2. | To ratify the appointment of KPMG LLP as | Mgmt |
| For | For | |
| | independent registered public accounting firm. | |
| 3. | To vote on an advisory resolution to | Mgmt |
| Against | Against | |
| | approve the compensation of our named executive officers. | |
| 4. | To approve the CarMax, Inc. 2002 Stock | Mgmt |
| For | For | |
| | Incentive Plan, as amended and restated. | |

 CARVANA CO.
 Agenda Number: 935138924

Security: 146869102
 Meeting Type: Annual
 Meeting Date: 21-Apr-2020
 Ticker: CVNA
 ISIN: US1468691027

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Michael Maroone		Mgmt
No vote			
	Neha Parikh		Mgmt
No vote			
2.	Ratification of the appointment of Grant Thornton LLP as Carvana's independent registered public accounting firm for the year ending December 31, 2020.		Mgmt
No vote			
3.	Approval, by an advisory vote, of Carvana's executive compensation (i.e., "say-on-pay" proposal).		Mgmt
No vote			

 CBOE GLOBAL MARKETS, INC.
 Agenda Number: 935171188

Security: 12503M108
 Meeting Type: Annual
 Meeting Date: 12-May-2020
 Ticker: CBOE
 ISIN: US12503M1080

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1a.	Election of Director: Edward T. Tilly		Mgmt
Against		Against	
1b.	Election of Director: Eugene S. Sunshine		Mgmt
For		For	
1c.	Election of Director: William M. Farrow III		Mgmt
For		For	
1d.	Election of Director: Edward J. Fitzpatrick		Mgmt
For		For	

- | | | |
|---------------|--------------------------------------------------------------------------------------------------------------------------------|------|
| 1e.
For | Election of Director: Janet P. Froetscher
For | Mgmt |
| 1f.
For | Election of Director: Jill R. Goodman
For | Mgmt |
| 1g.
For | Election of Director: Roderick A. Palmore
For | Mgmt |
| 1h.
For | Election of Director: James E. Parisi
For | Mgmt |
| 1i.
For | Election of Director: Joseph P. Ratterman
For | Mgmt |
| 1j.
For | Election of Director: Michael L. Richter
For | Mgmt |
| 1k.
For | Election of Director: Jill E. Sommers
For | Mgmt |
| 1l.
For | Election of Director: Fredric J. Tomczyk
For | Mgmt |
| 2.
Against | Approve, in a non-binding resolution, the
Against
compensation paid to our executive
officers. | Mgmt |
| 3.
For | Ratify the appointment of KPMG LLP as our
For
independent registered public accounting
firm for the 2020 fiscal year. | Mgmt |

 CBRE GROUP, INC.
 Agenda Number: 935158546

Security: 12504L109
 Meeting Type: Annual
 Meeting Date: 14-May-2020
 Ticker: CBRE
 ISIN: US12504L1098

- | | | |
|---------------|----------------------------------------------|----------|
| Prop.# | Proposal | Proposal |
| Proposal Vote | For/Against | Type |
| Management | | |
| 1A.
For | Election of Director: Brandon B. Boze
For | Mgmt |

- | | | |
|---------|---------------------------------------------------------------------------|------|
| 1B. | Election of Director: Beth F. Cobert | Mgmt |
| For | For | |
| 1C. | Election of Director: Curtis F. Feeny | Mgmt |
| Against | Against | |
| 1D. | Election of Director: Reginald H. Gilyard | Mgmt |
| For | For | |
| 1E. | Election of Director: Shira D. Goodman | Mgmt |
| For | For | |
| 1F. | Election of Director: Christopher T. Jenny | Mgmt |
| Against | Against | |
| 1G. | Election of Director: Gerardo I. Lopez | Mgmt |
| For | For | |
| 1H. | Election of Director: Robert E. Sulentic | Mgmt |
| Against | Against | |
| 1I. | Election of Director: Laura D. Tyson | Mgmt |
| For | For | |
| 1J. | Election of Director: Ray Wirta | Mgmt |
| For | For | |
| 1K. | Election of Director: Sanjiv Yajnik | Mgmt |
| For | For | |
| 2. | Ratify the appointment of KPMG LLP as our | Mgmt |
| For | For
independent registered public accounting
firm for 2020. | |
| 3. | Advisory vote to approve named executive | Mgmt |
| Against | Against
officer compensation for 2019. | |
| 4. | Stockholder proposal regarding our | Shr |
| For | Against
stockholders' ability to call special
stockholder meetings. | |

 CDW CORP
 Agenda Number: 935174324

Security: 12514G108
 Meeting Type: Annual
 Meeting Date: 21-May-2020
 Ticker: CDW

ISIN: US12514G1085

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1a.	Election of Director: Steven W. Alesio For	Mgmt
1b.	Election of Director: Barry K. Allen Against	Mgmt
1c.	Election of Director: Lynda M. Clarizio For	Mgmt
1d.	Election of Director: Christine A. Leahy For	Mgmt
1e.	Election of Director: David W. Nelms For	Mgmt
1f.	Election of Director: Joseph R. Swedish Against	Mgmt
1g.	Election of Director: Donna F. Zarcone For	Mgmt
2.	To approve, on an advisory basis, named Against executive officer compensation.	Mgmt
3.	To ratify the selection of Ernst & Young For LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020.	Mgmt

CENTENE CORPORATION
Agenda Number: 935140715

Security: 15135B101
Meeting Type: Annual
Meeting Date: 28-Apr-2020
Ticker: CNC
ISIN: US15135B1017

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	ELECTION OF DIRECTOR: Michael F. Neidorff		Mgmt
Against		Against	
1B.	ELECTION OF DIRECTOR: H. James Dallas		Mgmt
Against		Against	
1C.	ELECTION OF DIRECTOR: Robert K. Ditmore		Mgmt
Against		Against	
1D.	ELECTION OF DIRECTOR: Richard A. Gephardt		Mgmt
For		For	
1E.	ELECTION OF DIRECTOR: Lori J. Robinson		Mgmt
Against		Against	
1F.	ELECTION OF DIRECTOR: William L. Trubeck		Mgmt
Against		Against	
2.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE		Mgmt
Against	COMPENSATION.	Against	
3.	RATIFICATION OF APPOINTMENT OF KPMG LLP AS		Mgmt
For	OUR INDEPENDENT REGISTERED PUBLIC	For	
	ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING		
	DECEMBER 31, 2020.		
4.	APPROVAL OF AMENDMENT TO THE 2002 EMPLOYEE		Mgmt
For	STOCK PURCHASE PLAN, AS AMENDED AND	For	
	RESTATED.		
5.	THE STOCKHOLDER PROPOSAL ON POLITICAL		Shr
For	SPENDING DISCLOSURES AS DESCRIBED IN THE	Against	
	PROXY STATEMENT.		
6.	THE STOCKHOLDER PROPOSAL ON THE ELIMINATION		Shr
For	OF SUPERMAJORITY VOTING PROVISIONS AS	Against	
	DESCRIBED IN THE PROXY STATEMENT.		

CENTURYLINK, INC.
Agenda Number: 935174487

Security: 156700106

Meeting Type: Annual
Meeting Date: 20-May-2020
Ticker: CTL
ISIN: US1567001060

Prop.#	Proposal	For/Against	Proposal
Proposal			Type
Management			
1A.	Election of Director: Martha H. Bejar		Mgmt
For		For	
1B.	Election of Director: Virginia Boulet		Mgmt
For		For	
1C.	Election of Director: Peter C. Brown		Mgmt
For		For	
1D.	Election of Director: Kevin P. Chilton		Mgmt
For		For	
1E.	Election of Director: Steven T. Clontz		Mgmt
Against		Against	
1F.	Election of Director: T. Michael Glenn		Mgmt
Against		Against	
1G.	Election of Director: W. Bruce Hanks		Mgmt
For		For	
1H.	Election of Director: Hal S. Jones		Mgmt
Against		Against	
1I.	Election of Director: Michael J. Roberts		Mgmt
Abstain		Against	
1J.	Election of Director: Laurie A. Siegel		Mgmt
For		For	
1K.	Election of Director: Jeffrey K. Storey		Mgmt
For		For	
2.	Ratify the appointment of KPMG LLP as our		Mgmt
For		For	
	independent auditor for 2020.		
3.	Amend our 2018 Equity Incentive Plan.		Mgmt
For		For	
4.	Advisory vote to approve our executive		Mgmt
Against		Against	
	compensation.		

CERNER CORPORATION
Agenda Number: 935174386

Security: 156782104
Meeting Type: Annual
Meeting Date: 22-May-2020
Ticker: CERN
ISIN: US1567821046

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1a. For	Election of Class I Director: Julie L. For Gerberding, M.D., M.P.H.	Mgmt
1b. For	Election of Class I Director: Brent Shafer For	Mgmt
1c. Against	Election of Class I Director: William D. Against Zollars	Mgmt
2. For	Ratification of the appointment of KPMG LLP For as the independent registered public accounting firm of Cerner Corporation for 2020.	Mgmt
3. Against	Approval, on an advisory basis, of the Against compensation of our Named Executive Officers.	Mgmt
4. For	Approval of the proposed amendment to our For Third Restated Certificate of Incorporation to declassify the Board of Directors.	Mgmt
5. For	Approval of the proposed amendment to our For Third Restated Certificate of Incorporation to amend the advance notice provisions for director nominations.	Mgmt

CHARTER COMMUNICATIONS, INC.
Agenda Number: 935146224

Security: 16119P108
Meeting Type: Annual
Meeting Date: 28-Apr-2020
Ticker: CHTR
ISIN: US16119P1084

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A.	Election of Director: W. Lance Conn For	Mgmt For
1B.	Election of Director: Kim C. Goodman For	Mgmt For
1C.	Election of Director: Craig A. Jacobson For	Mgmt For
1D.	Election of Director: Gregory B. Maffei Against	Mgmt Against
1E.	Election of Director: John D. Markley, Jr. For	Mgmt For
1F.	Election of Director: David C. Merritt Against	Mgmt Against
1G.	Election of Director: James E. Meyer For	Mgmt For
1H.	Election of Director: Steven A. Miron Against	Mgmt Against
1I.	Election of Director: Balan Nair For	Mgmt For
1J.	Election of Director: Michael A. Newhouse Against	Mgmt Against
1K.	Election of Director: Mauricio Ramos Abstain	Mgmt Against
1L.	Election of Director: Thomas M. Rutledge Against	Mgmt Against
1M.	Election of Director: Eric L. Zinterhofer Against	Mgmt Against
2.	Approval, on an advisory basis, of Against	Mgmt Against

executive compensation

- | | | |
|-----|---------------------------------------------------------------------------------------------------------------|------|
| 3. | The ratification of the appointment of KPMG | Mgmt |
| For | For | |
| | LLP as the Company's independent registered
public accounting firm for the year ended
December 31, 2020 | |
| 4. | Stockholder proposal regarding our Chairman | Shr |
| For | Against | |
| | of the Board and CEO roles | |

CHEGG, INC.
Agenda Number: 935178170

Security: 163092109
Meeting Type: Annual
Meeting Date: 03-Jun-2020
Ticker: CHGG
ISIN: US1630921096

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management	For/Against	
1.	DIRECTOR	
	Reneé Budig	Mgmt
For		
	Dan Rosensweig	Mgmt
For		
	Ted Schlein	Mgmt
For		
2.	To approve the non-binding advisory vote on	Mgmt
Against	Against	
	executive compensation for the year ended December 31, 2019.	
3.	To ratify the appointment of Deloitte &	Mgmt
For	For	
	Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	

CHUBB LIMITED
Agenda Number: 935169931

Security: H1467J104
Meeting Type: Annual
Meeting Date: 20-May-2020
Ticker: CB
ISIN: CH0044328745

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1 For	Approval of the management report, For standalone financial statements and consolidated financial statements of Chubb Limited for the year ended December 31, 2019	Mgmt
2A For	Allocation of disposable profit For	Mgmt
2B For	Distribution of a dividend out of legal For reserves (by way of release and allocation to a dividend reserve)	Mgmt
3 For	Discharge of the Board of Directors For	Mgmt
4A For	Election of Auditor: Election of For PricewaterhouseCoopers AG (Zurich) as our statutory auditor	Mgmt
4B For	Election of Auditor: Ratification of For appointment of PricewaterhouseCoopers LLP (United States) as independent registered public accounting firm for purposes of U.S. securities law reporting	Mgmt
4C For	Election of Auditor: Election of BDO AG For (Zurich) as special audit firm	Mgmt
5A For	Election of Director: Evan G. Greenberg For	Mgmt
5B Against	Election of Director: Michael G. Atieh Against	Mgmt

5C	Election of Director: Sheila P. Burke	Mgmt
Against	Against	
5D	Election of Director: James I. Cash	Mgmt
For	For	
5E	Election of Director: Mary Cirillo	Mgmt
For	For	
5F	Election of Director: Michael P. Connors	Mgmt
Abstain	Against	
5G	Election of Director: John A. Edwardson	Mgmt
Against	Against	
5H	Election of Director: Robert J. Hugin	Mgmt
Against	Against	
5I	Election of Director: Robert W. Scully	Mgmt
Against	Against	
5J	Election of Director: Eugene B. Shanks, Jr.	Mgmt
Against	Against	
5K	Election of Director: Theodore E. Shasta	Mgmt
Abstain	Against	
5L	Election of Director: David H. Sidwell	Mgmt
For	For	
5M	Election of Director: Olivier Steimer	Mgmt
For	For	
5N	Election of Director: Frances F. Townsend	Mgmt
Against	Against	
6	Election of Evan G. Greenberg as Chairman	Mgmt
For	For	
	of the Board of Directors	
7A	Election of the Compensation Committee of	Mgmt
Abstain	Against	
	the Board of Directors: Michael P. Connors	
7B	Election of the Compensation Committee of	Mgmt
For	For	
	the Board of Directors: Mary Cirillo	
7C	Election of the Compensation Committee of	Mgmt
Against	Against	
	the Board of Directors: John A. Edwardson	
7D	Election of the Compensation Committee of	Mgmt
Against	Against	
	the Board of Directors: Frances F. Townsend	
8	Election of Homburger AG as independent	Mgmt
For	For	

proxy

9	Amendment to the Articles of Association	Mgmt
For	For	
	relating to authorized share capital for	
	general purposes	
10	Reduction of share capital	Mgmt
Abstain	Against	
11A	Compensation of the Board of Directors	Mgmt
Against	Against	
	until the next annual general meeting	
11B	Compensation of Executive Management for	Mgmt
Against	Against	
	the next calendar year	
12	Advisory vote to approve executive	Mgmt
Against	Against	
	compensation under U.S. securities law	
	requirements	
A	If a new agenda item or a new proposal for	Mgmt
Abstain	Against	
	an existing agenda item is put before the	
	meeting, I/we hereby authorize and instruct	
	the independent proxy to vote as follows.	

CIGNA CORPORATION
Agenda Number: 935141755

Security: 125523100
Meeting Type: Annual
Meeting Date: 22-Apr-2020
Ticker: CI
ISIN: US1255231003

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1A.	Election of Director: David M. Cordani	Mgmt
Against	Against	
1B.	Election of Director: William J. DeLaney	Mgmt
Against	Against	

1C. For	Election of Director: Eric J. Foss For	Mgmt
1D. For	Election of Director: Elder Granger, MD, For MG, USA	Mgmt
1E. Against	Election of Director: Isaiah Harris, Jr. Against	Mgmt
1F. For	Election of Director: Roman Martinez IV For	Mgmt
1G. For	Election of Director: Kathleen M. For Mazzarella	Mgmt
1H. For	Election of Director: Mark B. McClellan, For MD, PhD	Mgmt
1I. For	Election of Director: John M. Partridge For	Mgmt
1J. For	Election of Director: William L. Roper, MD, For MPH	Mgmt
1K. Against	Election of Director: Eric C. Wiseman Against	Mgmt
1L. For	Election of Director: Donna F. Zarcone For	Mgmt
2. Against	Advisory approval of Cigna's executive Against compensation.	Mgmt
3. For	Ratification of appointment of For PricewaterhouseCoopers LLP as Cigna's independent registered public accounting firm for 2020.	Mgmt
4. For	Shareholder proposal - Shareholder right to Against call a special meeting.	Shr
5. For	Shareholder proposal - Gender pay gap Against report.	Shr

CINCINNATI FINANCIAL CORPORATION
Agenda Number: 935139457

Security: 172062101
Meeting Type: Annual
Meeting Date: 04-May-2020
Ticker: CINF
ISIN: US1720621010

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Thomas J. Aaron		Mgmt
Against		Against	
1B.	Election of Director: William F. Bahl		Mgmt
Against		Against	
1C.	Election of Director: Linda W.		Mgmt
For	Clement-Holmes	For	
1D.	Election of Director: Dirk J. Debbink		Mgmt
Against		Against	
1E.	Election of Director: Steven J. Johnston		Mgmt
Against		Against	
1F.	Election of Director: Kenneth C.		Mgmt
For	Lichtendahl	For	
1G.	Election of Director: Jill P. Meyer		Mgmt
For		For	
1H.	Election of Director: David P. Osborn		Mgmt
For		For	
1I.	Election of Director: Gretchen W. Price		Mgmt
For		For	
1J.	Election of Director: Thomas R. Schiff		Mgmt
Against		Against	
1K.	Election of Director: Douglas S. Skidmore		Mgmt
Against		Against	
1L.	Election of Director: John F. Steele, Jr.		Mgmt
Against		Against	
1M.	Election of Director: Larry R. Webb		Mgmt
For		For	

1I.	Election of Director: Brenton L. Saunders	Mgmt
For	For	
1J.	Election of Director: Carol B. Tomé	Mgmt
Against	Against	
2.	Approval, on an advisory basis, of	Mgmt
For	For	
	executive compensation.	
3.	Ratification of PricewaterhouseCoopers LLP	Mgmt
For	For	
	as Cisco's independent registered public accounting firm for fiscal 2020.	
4.	Approval to have Cisco's Board adopt a	Shr
For	Against	
	policy to have an independent Board chairman.	

 CITIZENS FINANCIAL GROUP, INC.
 Agenda Number: 935140929

Security: 174610105
 Meeting Type: Annual
 Meeting Date: 23-Apr-2020
 Ticker: CFG
 ISIN: US1746101054

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A.	Election of Director: Bruce Van Saun	Mgmt
Against	Against	
1B.	Election of Director: Christine M. Cumming	Mgmt
For	For	
1C.	Election of Director: William P. Hankowsky	Mgmt
For	For	
1D.	Election of Director: Howard W. Hanna III	Mgmt
Against	Against	
1E.	Election of Director: Leo I. ("Lee") Higdon	Mgmt
Abstain	Against	

- | | | |
|---------|---------------------------------------------|------|
| 1F. | Election of Director: Edward J. ("Ned") | Mgmt |
| Against | Against | |
| | Kelly III | |
| 1G. | Election of Director: Charles J. ("Bud") | Mgmt |
| Against | Against | |
| | Koch | |
| 1H. | Election of Director: Robert G. Leary | Mgmt |
| Against | Against | |
| 1I. | Election of Director: Terrance J. Lillis | Mgmt |
| For | For | |
| 1J. | Election of Director: Shivan Subramaniam | Mgmt |
| For | For | |
| 1K. | Election of Director: Wendy A. Watson | Mgmt |
| For | For | |
| 1L. | Election of Director: Marita Zuraitis | Mgmt |
| For | For | |
| 2. | Advisory vote on executive compensation. | Mgmt |
| Against | Against | |
| 3. | Ratification of the appointment of Deloitte | Mgmt |
| For | For | |
| | & Touche LLP as our independent registered | |
| | public accounting firm for 2020. | |
| 4. | Amend the Company's Certificate of | Mgmt |
| For | For | |
| | Incorporation to provide stockholders with | |
| | the right to call a special meeting. | |
| 5. | Amend the Company's Certificate of | Mgmt |
| For | For | |
| | Incorporation to remove non-operative | |
| | provisions relating to our former parent. | |

 CITRIX SYSTEMS, INC.
 Agenda Number: 935187989

Security: 177376100
 Meeting Type: Annual
 Meeting Date: 03-Jun-2020
 Ticker: CTXS
 ISIN: US1773761002

Prop.#	Proposal	For/Against	Proposal Type
Management			
1A. For	Election of Director: Robert M. Calderoni	For	Mgmt
1B. For	Election of Director: Nanci E. Caldwell	For	Mgmt
1C. For	Election of Director: Robert D. Daleo	For	Mgmt
1D. For	Election of Director: Murray J. Demo	For	Mgmt
1E. For	Election of Director: Ajei S. Gopal	For	Mgmt
1F. For	Election of Director: David J. Henshall	For	Mgmt
1G. Abstain	Election of Director: Thomas E. Hogan	Against	Mgmt
1H. For	Election of Director: Moira A. Kilcoyne	For	Mgmt
1I. Against	Election of Director: Peter J. Sacripanti	Against	Mgmt
1J. Against	Election of Director: J. Donald Sherman	Against	Mgmt
2. For	Approval of the Company's Second Amended and Restated 2014 Equity Incentive Plan	For	Mgmt
3. For	Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2020	For	Mgmt
4 Against	Advisory vote to approve the compensation of the Company's named executive officers	Against	Mgmt

 CME GROUP INC.
 Agenda Number: 935153407

Security: 12572Q105

Meeting Type: Annual
Meeting Date: 06-May-2020
Ticker: CME
ISIN: US12572Q1058

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Equity Director: Terrence A. Duffy	Against	Mgmt
1B.	Election of Equity Director: Timothy S. Bitsberger	For	Mgmt
1C.	Election of Equity Director: Charles P. Carey	Against	Mgmt
1D.	Election of Equity Director: Dennis H. Chookaszian	Against	Mgmt
1E.	Election of Equity Director: Bryan T. Durkin	Against	Mgmt
1F.	Election of Equity Director: Ana Dutra	For	Mgmt
1G.	Election of Equity Director: Martin J. Gepsman	For	Mgmt
1H.	Election of Equity Director: Larry G. Gerdes	Against	Mgmt
1I.	Election of Equity Director: Daniel R. Glickman	For	Mgmt
1J.	Election of Equity Director: Daniel G. Kaye	Abstain	Mgmt
1K.	Election of Equity Director: Phyllis M. Lockett	For	Mgmt
1L.	Election of Equity Director: Deborah J. Lucas	For	Mgmt

1M. For	Election of Equity Director: Terry L. Savage For	Mgmt
1N. For	Election of Equity Director: Rahael Seifu For	Mgmt
1O. Against	Election of Equity Director: William R. Shepard Against	Mgmt
1P. For	Election of Equity Director: Howard J. Siegel For	Mgmt
1Q. For	Election of Equity Director: Dennis A. Suskind For	Mgmt
2. For	Ratification of the appointment of Ernst & Young as our independent registered public accounting firm for 2020. For	Mgmt
3. Against	Advisory vote on the compensation of our named executive officers. Against	Mgmt

 COGNIZANT TECHNOLOGY SOLUTIONS CORP.
 Agenda Number: 935187496

Security: 192446102
 Meeting Type: Annual
 Meeting Date: 02-Jun-2020
 Ticker: CTSH
 ISIN: US1924461023

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
	Management	
1A. For	Election of Director: Zein Abdalla For	Mgmt
1B. For	Election of Director: Vinita Bali For	Mgmt
1C. For	Election of Director: Maureen For	Mgmt

Breakiron-Evans

- | | | |
|---------|---------------------------------------------|------|
| 1D. | Election of Director: Archana Deskus | Mgmt |
| For | For | |
| 1E. | Election of Director: John M. Dineen | Mgmt |
| Against | Against | |
| 1F. | Election of Director: John N. Fox, Jr. | Mgmt |
| Against | Against | |
| 1G. | Election of Director: Brian Humphries | Mgmt |
| For | For | |
| 1H. | Election of Director: Leo S. Mackay, Jr. | Mgmt |
| Against | Against | |
| 1I. | Election of Director: Michael Patsalos-Fox | Mgmt |
| For | For | |
| 1J. | Election of Director: Joseph M. Velli | Mgmt |
| Against | Against | |
| 1K. | Election of Director: Sandra S. Wijnberg | Mgmt |
| For | For | |
| 2. | Approve, on an advisory (non-binding) | Mgmt |
| Against | Against | |
| | basis, the compensation of the company's | |
| | named executive officers. | |
| 3. | Ratify the appointment of | Mgmt |
| For | For | |
| | PricewaterhouseCoopers LLP as the company's | |
| | independent registered public accounting | |
| | firm for the year ending December 31, 2020. | |
| 4. | Shareholder proposal requesting that the | Shr |
| For | Against | |
| | board of directors take action as necessary | |
| | to permit shareholder action by written | |
| | consent. | |

COMCAST CORPORATION
Agenda Number: 935190532

Security: 20030N101
Meeting Type: Annual
Meeting Date: 03-Jun-2020
Ticker: CMCSA
ISIN: US20030N1019

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Kenneth J. Bacon		Mgmt
For		For	
	Madeline S. Bell		Mgmt
For		For	
	Naomi M. Bergman		Mgmt
For		For	
	Edward D. Breen		Mgmt
Withheld		Against	
	Gerald L. Hassell		Mgmt
Withheld		Against	
	Jeffrey A. Honickman		Mgmt
For		For	
	Maritza G. Montiel		Mgmt
For		For	
	Asuka Nakahara		Mgmt
For		For	
	David C. Novak		Mgmt
Withheld		Against	
	Brian L. Roberts		Mgmt
Withheld		Against	
2.	Ratification of the appointment of our		Mgmt
For	independent auditors	For	
3.	Approval of Amended 2003 Stock Option Plan		Mgmt
For		For	
4.	Approval of Amended 2002 Restricted Stock		Mgmt
For	Plan	For	
5.	Advisory vote on executive compensation		Mgmt
Against		Against	
6.	To provide a lobbying report		Shr
For		Against	
7.	To require an independent board chairman		Shr
For		Against	
8.	To conduct independent investigation and		Shr
For	report on risks posed by failing to prevent	Against	
	sexual harassment		

COMERICA INCORPORATED
Agenda Number: 935145866

Security: 200340107
Meeting Type: Annual
Meeting Date: 28-Apr-2020
Ticker: CMA
ISIN: US2003401070

Prop.#	Proposal	For/Against	Proposal
	Proposal Vote		Type
	Management		
1A.	Election of Director: Michael E. Collins		Mgmt
For		For	
1B.	Election of Director: Roger A. Cregg		Mgmt
For		For	
1C.	Election of Director: T. Kevin DeNicola		Mgmt
Against		Against	
1D.	Election of Director: Curtis C. Farmer		Mgmt
Against		Against	
1E.	Election of Director: Jacqueline P. Kane		Mgmt
Abstain		Against	
1F.	Election of Director: Richard G. Lindner		Mgmt
Against		Against	
1G.	Election of Director: Barbara R. Smith		Mgmt
For		For	
1H.	Election of Director: Robert S. Taubman		Mgmt
Against		Against	
1I.	Election of Director: Reginald M. Turner,		Mgmt
For		For	
	Jr.		
1J.	Election of Director: Nina G. Vaca		Mgmt
For		For	
1K.	Election of Director: Michael G. Van de Ven		Mgmt
Against		Against	
2.	Ratification of the Appointment of Ernst &		Mgmt
For		For	
	Young LLP as Independent Registered Public Accounting Firm		

3. Approval of a Non-Binding, Advisory Mgmt
 Against Against
 Proposal Approving Executive Compensation

 COPART, INC.
 Agenda Number: 935099855

Security: 217204106
 Meeting Type: Annual
 Meeting Date: 06-Dec-2019
 Ticker: CPRT
 ISIN: US2172041061

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.1	Election of Director: Willis J. Johnson		Mgmt
Against		Against	
1.2	Election of Director: A. Jayson Adair		Mgmt
Against		Against	
1.3	Election of Director: Matt Blunt		Mgmt
Against		Against	
1.4	Election of Director: Steven D. Cohan		Mgmt
For		For	
1.5	Election of Director: Daniel J. Englander		Mgmt
For		For	
1.6	Election of Director: James E. Meeks		Mgmt
For		For	
1.7	Election of Director: Thomas N. Tryforos		Mgmt
For		For	
1.8	Election of Director: Diane M. Morefield		Mgmt
For		For	
1.9	Election of Director: Stephen Fisher		Mgmt
For		For	
2.	Advisory (non-binding) stockholder vote on		Mgmt
For		For	
	executive compensation (say-on-pay vote).		

3. To ratify the appointment of Ernst & Young
 For For
 LLP as our independent registered public
 accounting firm for the fiscal year ending
 July 31, 2020. Mgmt

 COSTAR GROUP, INC.
 Agenda Number: 935189313

Security: 22160N109
 Meeting Type: Annual
 Meeting Date: 03-Jun-2020
 Ticker: CSGP
 ISIN: US22160N1090

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management	For/Against	
1A.	Election of Director: Michael R. Klein Against	Mgmt Against
1B.	Election of Director: Andrew C. Florance For	Mgmt For
1C.	Election of Director: Laura Cox Kaplan Against	Mgmt Against
1D.	Election of Director: Michael J. Glosserman For	Mgmt For
1E.	Election of Director: John W. Hill Abstain	Mgmt Against
1F.	Election of Director: Robert W. Musslewhite For	Mgmt For
1G.	Election of Director: Christopher J. Against Nassetta	Mgmt Against
1H.	Election of Director: Louise S. Sams For	Mgmt For
2.	Proposal to ratify the appointment of Ernst For & Young LLP as the Company's independent registered public accounting firm for 2020.	Mgmt For

3. Proposal to approve, on an advisory basis, Mgmt
 Against Against
 the Company's executive compensation.

 CROWN CASTLE INTERNATIONAL CORP
 Agenda Number: 935157823

Security: 22822V101
 Meeting Type: Annual
 Meeting Date: 14-May-2020
 Ticker: CCI
 ISIN: US22822V1017

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: P. Robert Bartolo		Mgmt
For		For	
1B.	Election of Director: Jay A. Brown		Mgmt
For		For	
1C.	Election of Director: Cindy Christy		Mgmt
For		For	
1D.	Election of Director: Ari Q. Fitzgerald		Mgmt
For		For	
1E.	Election of Director: Robert E. Garrison II		Mgmt
For		For	
1F.	Election of Director: Andrea J. Goldsmith		Mgmt
For		For	
1G.	Election of Director: Lee W. Hogan		Mgmt
Against		Against	
1H.	Election of Director: Edward C. Hutcheson,		Mgmt
Against	Jr.	Against	
1I.	Election of Director: J. Landis Martin		Mgmt
Against		Against	
1J.	Election of Director: Robert F. McKenzie		Mgmt
Abstain		Against	

- | | | |
|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1K.
For | Election of Director: Anthony J. Melone
For | Mgmt |
| 1L.
Against | Election of Director: W. Benjamin Moreland
Against | Mgmt |
| 2.
For | The ratification of the appointment of
For
PricewaterhouseCoopers LLP as the Company's
independent registered public accountants
for fiscal year 2020. | Mgmt |
| 3.
Against | The non-binding, advisory vote to approve
Against
the compensation of the Company's named
executive officers. | Mgmt |

 CSX CORPORATION
 Agenda Number: 935150348

Security: 126408103
 Meeting Type: Annual
 Meeting Date: 06-May-2020
 Ticker: CSX
 ISIN: US1264081035

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management	For/Against	
1A.	Election of Director: Donna M. Alvarado Against	Mgmt
1B.	Election of Director: Pamela L. Carter For	Mgmt
1C.	Election of Director: James M. Foote Against	Mgmt
1D.	Election of Director: Steven T. Halverson Against	Mgmt
1E.	Election of Director: Paul C. Hilal For	Mgmt
1F.	Election of Director: John D. McPherson Against	Mgmt

1G.	Election of Director: David M. Moffett	Mgmt
Against	Against	
1H.	Election of Director: Linda H. Riefler	Mgmt
For	For	
1I.	Election of Director: Suzanne M. Vautrinot	Mgmt
For	For	
1J.	Election of Director: J. Steven Whisler	Mgmt
Against	Against	
1K.	Election of Director: John J. Zillmer	Mgmt
Against	Against	
2.	The ratification of the appointment of	Mgmt
For	For	
	Ernst & Young LLP as the Independent	
	Registered Public Accounting Firm for 2020.	
3.	Advisory (non-binding) resolution to	Mgmt
Against	Against	
	approve compensation for the Company's	
	named executive officers.	

 CUMMINS INC.
 Agenda Number: 935149028

Security: 231021106
 Meeting Type: Annual
 Meeting Date: 12-May-2020
 Ticker: CMI
 ISIN: US2310211063

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
		Management
1)	Election of Director: N. Thomas Linebarger	Mgmt
Against	Against	
2)	Election of Director: Robert J. Bernhard	Mgmt
For	For	
3)	Election of Director: Dr. Franklin R. Chang	Mgmt
For	For	
	Diaz	

- | | | |
|---------|---------------------------------------------|------|
| 4) | Election of Director: Bruno V. Di Leo Allen | Mgmt |
| For | For | |
| 5) | Election of Director: Stephen B. Dobbs | Mgmt |
| For | For | |
| 6) | Election of Director: Robert K. Herdman | Mgmt |
| Against | Against | |
| 7) | Election of Director: Alexis M. Herman | Mgmt |
| For | For | |
| 8) | Election of Director: Thomas J. Lynch | Mgmt |
| For | For | |
| 9) | Election of Director: William I. Miller | Mgmt |
| For | For | |
| 10) | Election of Director: Georgia R. Nelson | Mgmt |
| For | For | |
| 11) | Election of Director: Karen H. Quintos | Mgmt |
| For | For | |
| 12) | Advisory vote to approve the compensation | Mgmt |
| Against | Against | |
| | of our named executive officers as | |
| | disclosed in the proxy statement. | |
| 13) | Proposal to ratify the appointment of | Mgmt |
| For | For | |
| | PricewaterhouseCoopers LLP as our auditors | |
| | for 2020. | |
| 14) | The shareholder proposal regarding by-law | Shr |
| For | Against | |
| | amendments. | |

D.R. HORTON, INC.
Agenda Number: 935119188

Security: 23331A109
Meeting Type: Annual
Meeting Date: 22-Jan-2020
Ticker: DHI
ISIN: US23331A1097

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	

1C.	Election of Director: Charles O. Holliday, Against Jr.	Against	Mgmt
1D.	Election of Director: Dipak C. Jain	For	Mgmt
1E.	Election of Director: Michael O. Johanns	Against	Mgmt
1F.	Election of Director: Clayton M. Jones	Against	Mgmt
1G.	Election of Director: John C. May	For	Mgmt
1H.	Election of Director: Gregory R. Page	Against	Mgmt
1I.	Election of Director: Sherry M. Smith	Against	Mgmt
1J.	Election of Director: Dmitri L. Stockton	Against	Mgmt
1K.	Election of Director: Sheila G. Talton	For	Mgmt
2.	Amendment to Deere's ByLaws to provide that Abstain courts located in Delaware will be the exclusive forum for certain legal disputes	Against	Mgmt
3.	Advisory vote on executive compensation	Against	Mgmt
4.	Approval of the John Deere 2020 Equity and Against Incentive Plan	Against	Mgmt
5.	Ratification of the appointment of Deloitte For & Touche LLP as Deere's independent registered public accounting firm for fiscal 2020	For	Mgmt
6.	Shareholder Proposal - Adopt a Board For Ideology Disclosure Policy	Against	Shr

Security: 24703L202
Meeting Type: Annual
Meeting Date: 29-Jun-2020
Ticker: DELL
ISIN: US24703L2025

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Michael S. Dell*		Mgmt
For		For	
	David W. Dorman*		Mgmt
Withheld		Against	
	Egon Durban*		Mgmt
For		For	
	William D. Green*		Mgmt
Withheld		Against	
	Simon Patterson*		Mgmt
For		For	
	Lynn M. Vojvodich*		Mgmt
For		For	
	Ellen J. Kullman#		Mgmt
For		For	
2.	Ratification of the appointment of		Mgmt
For		For	
	PricewaterhouseCoopers LLP as Dell Technologies Inc.'s independent registered public accounting firm for fiscal year ending January 29, 2021.		
3.	Approval, on an advisory basis, of the		Mgmt
Against		Against	
	compensation of Dell Technologies Inc.'s named executive officers as disclosed in the proxy statement.		

DIGITAL REALTY TRUST, INC.
Agenda Number: 935128137

Security: 253868103
Meeting Type: Special
Meeting Date: 27-Feb-2020
Ticker: DLR
ISIN: US2538681030

Prop.# Proposal
Proposal Vote For/Against
Management Proposal
Type

1. To consider and vote on a proposal to
No vote
approve the issuance of shares of common stock of Digital Realty Trust, Inc., which we refer to as DLR, to be paid by Digital Intrepid Holding B.V. (formerly known as DN 39J 7A B.V.), which we refer to as Buyer, to the shareholders of InterXion Holding N.V., which we refer to as INXN, in connection with the transactions contemplated by the purchase agreement, dated October 29, 2019, as amended, by and among DLR, INXN and Buyer (a copy of purchase agreement is attached as Annex A to accompanying proxy statement/prospectus). Mgmt

2. To consider and vote on a proposal to
No vote
approve one or more adjournments of the DLR special meeting to another date, time or place, if necessary or appropriate, to solicit additional proxies in favor of the proposal to approve the issuance of shares of DLR common stock in connection with the transactions contemplated by the purchase agreement. Mgmt

DIGITAL REALTY TRUST, INC.
Agenda Number: 935206296

Security: 253868103
Meeting Type: Annual
Meeting Date: 08-Jun-2020
Ticker: DLR
ISIN: US2538681030

Prop.# Proposal
Proposal Vote For/Against
Management Proposal
Type

- | | | |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1A. | Election of Director: Laurence A. Chapman
No vote | Mgmt |
| 1B. | Election of Director: Alexis Black Bjorlin
No vote | Mgmt |
| 1C. | Election of Director: Michael A. Coke
No vote | Mgmt |
| 1D. | Election of Director: VeraLinn Jamieson
No vote | Mgmt |
| 1E. | Election of Director: Kevin J. Kennedy
No vote | Mgmt |
| 1F. | Election of Director: William G. LaPerch
No vote | Mgmt |
| 1G. | Election of Director: Jean F.H.P.
No vote
Mandeville | Mgmt |
| 1H. | Election of Director: Afshin Mohebbi
No vote | Mgmt |
| 1I. | Election of Director: Mark R. Patterson
No vote | Mgmt |
| 1J. | Election of Director: Mary Hogan Preusse
No vote | Mgmt |
| 1K. | Election of Director: A. William Stein
No vote | Mgmt |
| 2. | To ratify the selection of KPMG LLP as the
No vote
Company's independent registered public
accounting firm for the year ending
December 31, 2020. | Mgmt |
| 3. | To approve, on a non-binding, advisory
No vote
basis, the compensation of the Company's
named executive officers, as more fully
described in the accompanying Proxy
Statement (say on pay). | Mgmt |

 DISCOVER FINANCIAL SERVICES
 Agenda Number: 935159207

 Security: 254709108
 Meeting Type: Annual

Meeting Date: 14-May-2020
Ticker: DFS
ISIN: US2547091080

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A.	Election of Director: Jeffrey S. Aronin	Mgmt
For	For	
1B.	Election of Director: Mary K. Bush	Mgmt
Against	Against	
1C.	Election of Director: Gregory C. Case	Mgmt
For	For	
1D.	Election of Director: Candace H. Duncan	Mgmt
For	For	
1E.	Election of Director: Joseph F. Eazor	Mgmt
For	For	
1F.	Election of Director: Cynthia A. Glassman	Mgmt
Against	Against	
1G.	Election of Director: Roger C. Hochschild	Mgmt
Abstain	Against	
1H.	Election of Director: Thomas G. Maheras	Mgmt
Against	Against	
1I.	Election of Director: Michael H. Moskow	Mgmt
Against	Against	
1J.	Election of Director: Mark A. Thierer	Mgmt
For	For	
1K.	Election of Director: Lawrence A. Weinbach	Mgmt
Against	Against	
1L.	Election of Director: Jennifer L. Wong	Mgmt
For	For	
2.	Advisory vote to approve named executive officer compensation	Mgmt
Against	Against	
3.	To ratify the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm	Mgmt
For	For	

DOVER CORPORATION
Agenda Number: 935153659

Security: 260003108
Meeting Type: Annual
Meeting Date: 08-May-2020
Ticker: DOV
ISIN: US2600031080

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1A.	Election of Director: H. J. Gilbertson, Jr. Abstain Against	Mgmt
1B.	Election of Director: K. C. Graham Abstain Against	Mgmt
1C.	Election of Director: M. F. Johnston Abstain Against	Mgmt
1D.	Election of Director: E. A. Spiegel Abstain Against	Mgmt
1E.	Election of Director: R. J. Tobin Abstain Against	Mgmt
1F.	Election of Director: S. M. Todd Abstain Against	Mgmt
1G.	Election of Director: S. K. Wagner Abstain Against	Mgmt
1H.	Election of Director: K. E. Wandell Abstain Against	Mgmt
1I.	Election of Director: M. A. Winston Abstain Against	Mgmt
2.	To ratify the appointment of For For PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	Mgmt
3.	To approve, on an advisory basis, named Against Against executive officer compensation.	Mgmt

4. To consider a shareholder proposal Shr
 For Against
 regarding the right to allow shareholders
 to act by written consent.

 DUKE REALTY CORPORATION
 Agenda Number: 935133493

Security: 264411505
 Meeting Type: Annual
 Meeting Date: 29-Apr-2020
 Ticker: DRE
 ISIN: US2644115055

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management	For/Against	
1A.	Election of Director for a one-year term	Mgmt
For	For	
	ending at the 2021 Annual Meeting of Shareholders: John P. Case	
1B.	Election of Director for a one-year term	Mgmt
For	For	
	ending at the 2021 Annual Meeting of Shareholders: James B. Connor	
1C.	Election of Director for a one-year term	Mgmt
For	For	
	ending at the 2021 Annual Meeting of Shareholders: Ngaire E. Cuneo	
1D.	Election of Director for a one-year term	Mgmt
Against	Against	
	ending at the 2021 Annual Meeting of Shareholders: Charles R. Eitel	
1E.	Election of Director for a one-year term	Mgmt
Against	Against	
	ending at the 2021 Annual Meeting of Shareholders: Tamara D. Fischer	
1F.	Election of Director for a one-year term	Mgmt
Against	Against	
	ending at the 2021 Annual Meeting of Shareholders: Norman K. Jenkins	

- | | | |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1G.
Against | Election of Director for a one-year term
Against
ending at the 2021 Annual Meeting of
Shareholders: Melanie R. Sabelhaus | Mgmt |
| 1H.
For | Election of Director for a one-year term
For
ending at the 2021 Annual Meeting of
Shareholders: Peter M. Scott, III | Mgmt |
| 1I.
For | Election of Director for a one-year term
For
ending at the 2021 Annual Meeting of
Shareholders: David P. Stockert | Mgmt |
| 1J.
Against | Election of Director for a one-year term
Against
ending at the 2021 Annual Meeting of
Shareholders: Chris Sulzemeier | Mgmt |
| 1K.
Against | Election of Director for a one-year term
Against
ending at the 2021 Annual Meeting of
Shareholders: Michael E. Szymanczyk | Mgmt |
| 1L.
For | Election of Director for a one-year term
For
ending at the 2021 Annual Meeting of
Shareholders: Warren M. Thompson | Mgmt |
| 1M.
For | Election of Director for a one-year term
For
ending at the 2021 Annual Meeting of
Shareholders: Lynn C. Thurber | Mgmt |
| 2.
Against | To vote on an advisory basis to approve the
Against
compensation of the Company's named
executive officers as set forth in the
proxy statement. | Mgmt |
| 3.
For | To ratify the reappointment of KPMG LLP as
For
the Company's independent registered public
accountants for the fiscal year 2020. | Mgmt |

 E*TRADE FINANCIAL CORPORATION
 Agenda Number: 935152695

Security: 269246401
 Meeting Type: Annual
 Meeting Date: 07-May-2020

Ticker: ETFC
ISIN: US2692464017

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A.	Election of Director: Richard J. Carbone Against	Mgmt Against
1B.	Election of Director: Robert J. Chersi Against	Mgmt Against
1C.	Election of Director: Jaime W. Ellertson For	Mgmt For
1D.	Election of Director: James P. Healy Against	Mgmt Against
1E.	Election of Director: Kevin T. Kabat Against	Mgmt Against
1F.	Election of Director: James Lam For	Mgmt For
1G.	Election of Director: Rodger A. Lawson Against	Mgmt Against
1H.	Election of Director: Shelley B. Leibowitz For	Mgmt For
1I.	Election of Director: Michael A. Pizzi For	Mgmt For
1J.	Election of Director: Rebecca Saeger For	Mgmt For
1K.	Election of Director: Donna L. Weaver Against	Mgmt Against
1L.	Election of Director: Joshua A. Weinreich For	Mgmt For
2.	To approve, by a non-binding advisory vote, Against the compensation of the Company's Named Executive Officers (the "Say-on-Pay Vote"), as disclosed in the Proxy Statement for the 2020 Annual Meeting.	Mgmt Against
3.	To ratify the appointment of Deloitte & For Touche LLP as the Company's independent registered public accounting firm for 2020.	Mgmt For

4. A stockholder proposal regarding simple majority voting. Shr
 For

 EATON CORPORATION PLC
 Agenda Number: 935138619

Security: G29183103
 Meeting Type: Annual
 Meeting Date: 22-Apr-2020
 Ticker: ETN
 ISIN: IE00B8KQN827

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
	Management		
1A.	Election of Director: Craig Arnold	Against	Mgmt
	Against	Against	
1B.	Election of Director: Christopher M. Connor	Against	Mgmt
	Against	Against	
1C.	Election of Director: Michael J. Critelli	Against	Mgmt
	Against	Against	
1D.	Election of Director: Richard H. Fearon	Against	Mgmt
	Against	Against	
1E.	Election of Director: Olivier Leonetti	For	Mgmt
	For	For	
1F.	Election of Director: Deborah L. McCoy	For	Mgmt
	For	For	
1G.	Election of Director: Silvio Napoli	For	Mgmt
	For	For	
1H.	Election of Director: Gregory R. Page	Against	Mgmt
	Abstain	Against	
1I.	Election of Director: Sandra Pianalto	For	Mgmt
	For	For	
1J.	Election of Director: Lori J. Ryerkerk	Against	Mgmt
	Against	Against	
1K.	Election of Director: Gerald B. Smith	Against	Mgmt
	Abstain	Against	

- | | | |
|---------|------------------------------------------------------------------------------------------------------------------------------|------|
| 1L. | Election of Director: Dorothy C. Thompson | Mgmt |
| Against | Against | |
| 2. | Approving a proposed 2020 Stock Plan. | Mgmt |
| Against | Against | |
| 3. | Approving the appointment of Ernst & Young | Mgmt |
| For | For | |
| | as independent auditor for 2020 and
authorizing the Audit Committee of the
Board of Directors to set its remuneration. | |
| 4. | Advisory approval of the Company's | Mgmt |
| Against | Against | |
| | executive compensation. | |
| 5. | Approving a proposal to grant the Board | Mgmt |
| For | For | |
| | authority to issue shares. | |
| 6. | Approving a proposal to grant the Board | Mgmt |
| Against | Against | |
| | authority to opt out of pre-emption rights. | |
| 7. | Authorizing the Company and any subsidiary | Mgmt |
| Abstain | Against | |
| | of the Company to make overseas market
purchases of Company shares. | |

 EBAY INC.
 Agenda Number: 935220626

Security: 278642103
 Meeting Type: Annual
 Meeting Date: 29-Jun-2020
 Ticker: EBAY
 ISIN: US2786421030

- | Prop.# | Proposal | Proposal |
|---------------|----------------------------------------|----------|
| Proposal Vote | For/Against | Type |
| | Management | |
| 1A. | Election of director: Anthony J. Bates | Mgmt |
| For | For | |
| 1B. | Election of director: Adriane M. Brown | Mgmt |
| For | For | |

1C. For	Election of director: Jesse A. Cohn For	Mgmt
1D. For	Election of director: Diana Farrell For	Mgmt
1E. For	Election of director: Logan D. Green For	Mgmt
1F. Against	Election of director: Bonnie S. Hammer Against	Mgmt
1G. For	Election of director: Jamie Iannone For	Mgmt
1H. For	Election of director: Kathleen C. Mitic For	Mgmt
1I. Against	Election of director: Matthew J. Murphy Against	Mgmt
1J. For	Election of director: Pierre M. Omidyar For	Mgmt
1K. For	Election of director: Paul S. Pressler For	Mgmt
1L. For	Election of director: Robert H. Swan For	Mgmt
1M. Against	Election of director: Perry M. Traquina Against	Mgmt
2. For	Ratification of appointment of independent For auditors.	Mgmt
3. Against	Advisory vote to approve named executive Against officer compensation.	Mgmt
4. For	Stockholder proposal regarding written Against consent, if properly presented.	Shr

ENERGIZER HOLDINGS, INC.
Agenda Number: 935115798

Security: 29272W109
Meeting Type: Annual
Meeting Date: 27-Jan-2020
Ticker: ENR

ISIN: US29272W1099

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1A.	Election of Director: Carlos Abrams-Rivera Abstain	Mgmt Against
1B.	Election of Director: Bill G. Armstrong Against	Mgmt Against
1C.	Election of Director: Cynthia J. Brinkley For	Mgmt For
1D.	Election of Director: Rebecca Frankiewicz For	Mgmt For
1E.	Election of Director: Alan R. Hoskins Abstain	Mgmt Against
1F.	Election of Director: Kevin J. Hunt Abstain	Mgmt Against
1G.	Election of Director: James C. Johnson Abstain	Mgmt Against
1H.	Election of Director: John E. Klein Abstain	Mgmt Against
1I.	Election of Director: Patrick J. Moore Abstain	Mgmt Against
1J.	Election of Director: Nneka L. Rimmer For	Mgmt For
1K.	Election of Director: Robert V. Vitale For	Mgmt For
2.	To ratify the appointment of For PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for fiscal 2020.	Mgmt For
3.	Advisory, non-binding vote on executive For compensation.	Mgmt For
4.	Approval of Omnibus Incentive Plan. For	Mgmt For

EQUIFAX INC.
Agenda Number: 935157001

Security: 294429105
Meeting Type: Annual
Meeting Date: 07-May-2020
Ticker: EFX
ISIN: US2944291051

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1A.	Election of Director: Mark W. Begor Abstain Against	Mgmt
1B.	Election of Director: Mark L. Feidler Abstain Against	Mgmt
1C.	Election of Director: G. Thomas Hough Abstain Against	Mgmt
1D.	Election of Director: Robert D. Marcus Abstain Against	Mgmt
1E.	Election of Director: Siri S. Marshall Abstain Against	Mgmt
1F.	Election of Director: Scott A. McGregor Abstain Against	Mgmt
1G.	Election of Director: John A. McKinley Abstain Against	Mgmt
1H.	Election of Director: Robert W. Selander Abstain Against	Mgmt
1I.	Election of Director: Elane B. Stock Abstain Against	Mgmt
1J.	Election of Director: Heather H. Wilson Abstain Against	Mgmt
2.	Advisory vote to approve named executive Against officer compensation. Against	Mgmt
3.	Ratification of the appointment of Ernst & For For Young LLP as independent registered public accounting firm for 2020.	Mgmt

4. Approval of Employee Stock Purchase Plan. Mgmt
 For For

 EQUINIX, INC.
 Agenda Number: 935209014

Security: 29444U700
 Meeting Type: Annual
 Meeting Date: 18-Jun-2020
 Ticker: EQIX
 ISIN: US29444U7000

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Thomas Bartlett		Mgmt
For		For	
	Nanci Caldwell		Mgmt
Withheld		Against	
	Adaire Fox-Martin		Mgmt
For		For	
	Gary Hromadko		Mgmt
For		For	
	William Luby		Mgmt
Withheld		Against	
	Irving Lyons III		Mgmt
For		For	
	Charles Meyers		Mgmt
For		For	
	Christopher Paisley		Mgmt
Withheld		Against	
	Sandra Rivera		Mgmt
For		For	
	Peter Van Camp		Mgmt
For		For	
2.	To approve, by a non-binding advisory vote,		Mgmt
Against	the compensation of Equinix's named executive officers.	Against	
3.	To approve the Equinix, Inc. 2020 Equity		Mgmt
For	Incentive Plan.	For	
4.	To ratify the appointment of		Mgmt
For		For	

PricewaterhouseCoopers LLP as Equinix's independent registered public accounting firm for the fiscal year ending December 31, 2020.

5. Stockholder proposal related to political contributions disclosure and oversight. Shr
 For Against

 EQUITY LIFESTYLE PROPERTIES, INC.
 Agenda Number: 935144282

Security: 29472R108
 Meeting Type: Annual
 Meeting Date: 28-Apr-2020
 Ticker: ELS
 ISIN: US29472R1086

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Andrew Berkenfield		Mgmt
For		For	
	Philip Calian		Mgmt
For		For	
	David Contis		Mgmt
Withheld		Against	
	Constance Freedman		Mgmt
For		For	
	Thomas Heneghan		Mgmt
For		For	
	Tao Huang		Mgmt
For		For	
	Marguerite Nader		Mgmt
For		For	
	Scott Peppet		Mgmt
Withheld		Against	
	Sheli Rosenberg		Mgmt
For		For	
	Samuel Zell		Mgmt
Withheld		Against	
2.	Ratification of the selection of Ernst & Young LLP as the Company's Independent Registered Public Accounting Firm for 2020.		Mgmt
For		For	

3. Approval on a non-binding, advisory basis
Against Against Mgmt
of our executive compensation as disclosed
in the Proxy Statement.
4. Amendment of the Company's Charter to
Abstain Against Mgmt
increase from 400,000,000 to 600,000,000
the number of shares of Common Stock the
Company is authorized to issue.

EQUITY RESIDENTIAL
Agenda Number: 935196659

Security: 29476L107
Meeting Type: Annual
Meeting Date: 25-Jun-2020
Ticker: EQR
ISIN: US29476L1070

Prop.#	Proposal	For/Against	Proposal Type
	Management		
1.	DIRECTOR		Mgmt
	Raymond Bennett		
For		For	
	Linda Walker Bynoe		Mgmt
For		For	
	Connie K. Duckworth		Mgmt
Withheld		Against	
	Mary Kay Haben		Mgmt
For		For	
	Tahsinul Zia Huque		Mgmt
For		For	
	Bradley A. Keywell		Mgmt
For		For	
	John E. Neal		Mgmt
For		For	
	David J. Neithercut		Mgmt
Withheld		Against	
	Mark J. Parrell		Mgmt
For		For	
	Mark S. Shapiro		Mgmt
For		For	
	Stephen E. Sterrett		Mgmt
Withheld		Against	
	Samuel Zell		Mgmt
Withheld		Against	

2. Ratification of the selection of Ernst & Young LLP as the Company's independent auditor for 2020. Mgmt
 For For

3. Approval of Executive Compensation. Mgmt
 Against Against

 ESSEX PROPERTY TRUST, INC.
 Agenda Number: 935159930

Security: 297178105
 Meeting Type: Annual
 Meeting Date: 12-May-2020
 Ticker: ESS
 ISIN: US2971781057

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Keith R. Guericke		Mgmt
For		For	
	Maria R. Hawthorne		Mgmt
For		For	
	Amal M. Johnson		Mgmt
For		For	
	Mary Kasaris		Mgmt
For		For	
	Irving F. Lyons, III		Mgmt
For		For	
	George M. Marcus		Mgmt
For		For	
	Thomas E. Robinson		Mgmt
Withheld		Against	
	Michael J. Schall		Mgmt
For		For	
	Byron A. Scordelis		Mgmt
For		For	
2.	Ratification of the appointment of KPMG LLP		Mgmt
For		For	
	as the independent registered public accounting firm for the Company for the year ending December 31, 2020.		

3. Advisory vote to approve the Company's Mgmt
 Against Against
 named executive officer compensation.

 EVEREST RE GROUP, LTD.
 Agenda Number: 935184046

Security: G3223R108
 Meeting Type: Annual
 Meeting Date: 11-May-2020
 Ticker: RE
 ISIN: BMG3223R1088

Prop.# Proposal	For/Against	Proposal
Proposal Vote		Type
Management		
1.1 Election of Director for a term to end in No vote		Mgmt
2021: John J. Amore		
1.2 Election of Director for a term to end in No vote		Mgmt
2021: Juan C. Andrade		
1.3 Election of Director for a term to end in No vote		Mgmt
2021: William F. Galtney, Jr.		
1.4 Election of Director for a term to end in No vote		Mgmt
2021: John A. Graf		
1.5 Election of Director for a term to end in No vote		Mgmt
2021: Meryl Hartzband		
1.6 Election of Director for a term to end in No vote		Mgmt
2021: Gerri Losquadro		
1.7 Election of Director for a term to end in No vote		Mgmt
2021: Roger M. Singer		
1.8 Election of Director for a term to end in No vote		Mgmt
2021: Joseph V. Taranto		

- | | | |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1.9
No vote | Election of Director for a term to end in
2021: John A. Weber | Mgmt |
| 2.
No vote | For the appointment of
PricewaterhouseCoopers LLP as the Company's
independent registered public accounting
firm to act as the Company's independent
auditor for 2020 and authorize the
Company's Board of Directors acting through
its Audit Committees, to determine the
independent auditor's remuneration. | Mgmt |
| 3.
No vote | For the approval, by non-binding advisory
vote, of the 2019 compensation paid to the
NEOs. | Mgmt |
| 4.
No vote | For the approval of the Everest Re Group,
Ltd. 2020 Stock Incentive Plan. | Mgmt |

 EXPEDIA GROUP, INC.
 Agenda Number: 935100088

Security: 30212P303
 Meeting Type: Annual
 Meeting Date: 03-Dec-2019
 Ticker: EXPE
 ISIN: US30212P3038

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Samuel Altman		Mgmt
For		For	
1B.	Election of Director: Susan C. Athey		Mgmt
For		For	
1C.	Election of Director: A. George "Skip"		Mgmt
For	Battle	For	
1D.	Election of Director: Chelsea Clinton		Mgmt
For		For	

- | | | |
|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1E.
For | Election of Director: Barry Diller
For | Mgmt |
| 1F.
For | Election of Director: Craig A. Jacobson
For | Mgmt |
| 1G.
For | Election of Director: Victor A. Kaufman
For | Mgmt |
| 1H.
For | Election of Director: Peter M. Kern
For | Mgmt |
| 1I.
Abstain | Election of Director: Dara Khosrowshahi
Against | Mgmt |
| 1J.
For | Election of Director: Mark D. Okerstrom
For | Mgmt |
| 1K.
Abstain | Election of Director: Alexander von
Furstenberg
Against | Mgmt |
| 1L.
For | Election of Director: Julie Whalen
For | Mgmt |
| 2A.
Abstain | Approval of amendments to the Certificate
Against
of Incorporation to include restrictions
and automatic conversion provisions in
respect of Class B Common stock and removal
of references to a former affiliate of
Expedia Group which are no longer
applicable. | Mgmt |
| 2B.
For | Approval of amendments to the Certificate
For
of Incorporation to limit Expedia Group's
ability to participate in a future change
of control transaction that provides for
different consideration for Common Stock
and Class B Common Stock. | Mgmt |
| 3.
For | Ratification of the appointment of Ernst &
For
Young LLP as the Company's independent
registered public accounting firm for the
year ending December 31, 2019. | Mgmt |

 EXPEDIA GROUP, INC.
 Agenda Number: 935221236

Security: 30212P303

Meeting Type: Annual
Meeting Date: 10-Jun-2020
Ticker: EXPE
ISIN: US30212P3038

Prop.#	Proposal	For/Against	Proposal Type
1A.	Election of Director: Samuel Altman	For	Mgmt
1B.	Election of Director: Susan C. Athey	For	Mgmt
1C.	Election of Director: A. George "Skip" Battle (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class)	For	Mgmt
1D.	Election of Director: Chelsea Clinton	For	Mgmt
1E.	Election of Director: Barry Diller	For	Mgmt
1F.	Election of Director: Jon T. Gieselman (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class.)	For	Mgmt
1G.	Election of Director: Craig A. Jacobson (To be voted upon by the holders of Expedia Group, Inc.'s Common Stock voting as a separate class)	For	Mgmt
1H.	Election of Director: Peter M. Kern	For	Mgmt
1I.	Election of Director: Dara Khosrowshahi	For	Mgmt
1J.	Election of Director: Greg Mondre	For	Mgmt
1K.	Election of Director: David Sambur	For	Mgmt
1L.	Election of Director: Alexander von Furstenberg	For	Mgmt

- | | | |
|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1M.
For | Election of Director: Julie Whalen (To be
For
voted upon by the holders of Expedia Group,
Inc.'s Common Stock voting as a separate
class.) | Mgmt |
| 2.
Against | Approval, on an advisory basis, of the
Against
compensation of Expedia Group, Inc.'s named
executive officers. | Mgmt |
| 3.
For | Approval of the Fifth Amended and Restated
For
Expedia Group, Inc. 2005 Stock and Annual
Incentive Plan, including an amendment to
increase the number of shares of Expedia
Group, Inc.'s common stock authorized for
issuance thereunder by 8,000,000. | Mgmt |
| 4.
For | Ratification of the appointment of Ernst &
For
Young LLP as the Company's independent
registered public accounting firm for the
year ending December 31, 2020. | Mgmt |
| 5.
For | Stockholder proposal regarding a report
Against
concerning political contributions and
expenditures, if properly presented at the
Annual Meeting. | Shr |

 EXPEDITORS INT'L OF WASHINGTON, INC.
 Agenda Number: 935150639

Security: 302130109
 Meeting Type: Annual
 Meeting Date: 05-May-2020
 Ticker: EXPD
 ISIN: US3021301094

- | Prop.# | Proposal | Proposal |
|---------------|-----------------------------------------------|----------|
| Proposal Vote | For/Against | Type |
| Management | | |
| 1.1
For | Election of Director: Robert R. Wright
For | Mgmt |
| 1.2
For | Election of Director: Glenn M. Alger
For | Mgmt |

1.3	Election of Director: Robert P. Carlile	Mgmt
Abstain	Against	
1.4	Election of Director: James M. DuBois	Mgmt
For	For	
1.5	Election of Director: Mark A. Emmert	Mgmt
Against	Against	
1.6	Election of Director: Diane H. Gulyas	Mgmt
For	For	
1.7	Election of Director: Jeffrey S. Musser	Mgmt
Abstain	Against	
1.8	Election of Director: Liane J. Pelletier	Mgmt
Against	Against	
2.	Advisory Vote to Approve Named Executive	Mgmt
Against	Against	
	Officer Compensation	
3.	Approve Amendments to the 2017 Omnibus	Mgmt
Against	Against	
	Incentive Plan	
4.	Ratification of Independent Registered	Mgmt
For	For	
	Public Accounting Firm	
5.	Shareholder Proposal: NYC Comptroller	Shr
For	Against	
	Proposal	

EXTRA SPACE STORAGE INC.
Agenda Number: 935158712

Security: 30225T102
Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: EXR
ISIN: US30225T1025

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		

1.1	Election of Director: Kenneth M. Woolley	Mgmt
Against	Against	
1.2	Election of Director: Joseph D. Margolis	Mgmt
For	For	
1.3	Election of Director: Roger B. Porter	Mgmt
For	For	
1.4	Election of Director: Joseph J. Bonner	Mgmt
Against	Against	
1.5	Election of Director: Gary L. Crittenden	Mgmt
Against	Against	
1.6	Election of Director: Ashley Dreier	Mgmt
For	For	
1.7	Election of Director: Spencer F. Kirk	Mgmt
Against	Against	
1.8	Election of Director: Dennis J. Letham	Mgmt
Against	Against	
1.9	Election of Director: Diane Olmstead	Mgmt
For	For	
2.	Ratification of the appointment of Ernst &	Mgmt
For	For	
	Young LLP as the Company's Independent	
	Registered Public Accounting Firm.	
3.	Advisory vote on the compensation of the	Mgmt
Against	Against	
	Company's named executive officers.	

FACEBOOK, INC.
Agenda Number: 935178221

Security: 30303M102
Meeting Type: Annual
Meeting Date: 27-May-2020
Ticker: FB
ISIN: US30303M1027

Prop.# Proposal		Proposal
Proposal Vote	For/Against	Type
Management		

1.	DIRECTOR Peggy Alford		Mgmt
	Withheld	Against	
	Marc L. Andreessen		Mgmt
	Withheld	Against	
	Andrew W. Houston		Mgmt
	Withheld	Against	
	Nancy Killefer		Mgmt
	Withheld	Against	
	Robert M. Kimmitt		Mgmt
	Withheld	Against	
	Sheryl K. Sandberg		Mgmt
	Withheld	Against	
	Peter A. Thiel		Mgmt
	Withheld	Against	
	Tracey T. Travis		Mgmt
	Withheld	Against	
	Mark Zuckerberg		Mgmt
	Withheld	Against	
2.	To ratify the appointment of Ernst & Young For	For	Mgmt
	LLP as Facebook, Inc.'s independent registered public accounting firm for the fiscal year ending December 31, 2020.		
3.	To approve the director compensation Against	Against	Mgmt
	policy.		
4.	A stockholder proposal regarding change in For	Against	Shr
	stockholder voting.		
5.	A stockholder proposal regarding an For	Against	Shr
	independent chair.		
6.	A stockholder proposal regarding majority For	Against	Shr
	voting for directors.		
7.	A stockholder proposal regarding political For	Against	Shr
	advertising.		
8.	A stockholder proposal regarding For	Against	Shr
	human/civil rights expert on board.		
9.	A stockholder proposal regarding report on For	Against	Shr
	civil and human rights risks.		
10.	A stockholder proposal regarding child For	Against	Shr
	exploitation.		

11. A stockholder proposal regarding median gender/racial pay gap. Shr
 For Against

 FACTSET RESEARCH SYSTEMS INC.
 Agenda Number: 935097851

Security: 303075105
 Meeting Type: Annual
 Meeting Date: 19-Dec-2019
 Ticker: FDS
 ISIN: US3030751057

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.1	ELECTION OF DIRECTOR: F. Philip Snow	For	Mgmt
For			
1.2	ELECTION OF DIRECTOR: Sheila B. Jordan	For	Mgmt
For			
1.3	ELECTION OF DIRECTOR: James J. McGonigle	For	Mgmt
For			
2.	TO RATIFY THE APPOINTMENT OF THE ACCOUNTING FIRM OF ERNST & YOUNG LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING AUGUST 31, 2020.	For	Mgmt
For			
3.	TO APPROVE, BY NON-BINDING VOTE, THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Against	Mgmt
Abstain			

 FASTENAL COMPANY
 Agenda Number: 935137667

Security: 311900104
 Meeting Type: Annual

Meeting Date: 25-Apr-2020
Ticker: FAST
ISIN: US3119001044

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1A.	Election of Director: Willard D. Oberton	Mgmt
Against	Against	
1B.	Election of Director: Michael J. Ancius	Mgmt
Abstain	Against	
1C.	Election of Director: Michael J. Dolan	Mgmt
Abstain	Against	
1D.	Election of Director: Stephen L. Eastman	Mgmt
Abstain	Against	
1E.	Election of Director: Daniel L. Florness	Mgmt
Against	Against	
1F.	Election of Director: Rita J. Heise	Mgmt
For	For	
1G.	Election of Director: Daniel L. Johnson	Mgmt
For	For	
1H.	Election of Director: Nicholas J. Lundquist	Mgmt
Abstain	Against	
1I.	Election of Director: Scott A. Satterlee	Mgmt
For	For	
1J.	Election of Director: Reyne K. Wisecup	Mgmt
For	For	
2.	Ratification of the appointment of KPMG LLP	Mgmt
For	For	
	as independent registered public accounting firm for the 2020 fiscal year.	
3.	Approval, by non-binding vote, of executive	Mgmt
Against	Against	
	compensation.	
4.	A shareholder proposal related to diversity	Shr
For	Against	
	reporting.	

FEDERAL REALTY INVESTMENT TRUST
Agenda Number: 935152998

Security: 313747206
Meeting Type: Annual
Meeting Date: 06-May-2020
Ticker: FRT
ISIN: US3137472060

Prop.#	Proposal	For/Against	Proposal
	Proposal Vote		Type
	Management		
1.1	Election of Trustee: Jon E. Bortz		Mgmt
Abstain		Against	
1.2	Election of Trustee: David W. Faeder		Mgmt
For		For	
1.3	Election of Trustee: Elizabeth I. Holland		Mgmt
For		For	
1.4	Election of Trustee: Mark S. Ordan		Mgmt
For		For	
1.5	Election of Trustee: Gail P. Steinel		Mgmt
Abstain		Against	
1.6	Election of Trustee: Joseph S. Vassalluzzo		Mgmt
Against		Against	
1.7	Election of Trustee: Donald C. Wood		Mgmt
Against		Against	
2.	To hold an advisory vote approving the		Mgmt
Against	compensation of our named executive	Against	
	officers.		
3.	To approve our 2020 Performance Incentive		Mgmt
Against	Plan.	Against	
4.	To ratify the appointment of Grant Thornton		Mgmt
For		For	
	LLP as our independent registered public		
	accounting firm for the fiscal year ending		
	December 31, 2020.		

FIDELITY NAT'L INFORMATION SERVICES, INC.
Agenda Number: 935171203

Security: 31620M106
Meeting Type: Annual
Meeting Date: 28-May-2020
Ticker: FIS
ISIN: US31620M1062

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1A. Against	Election of Director: Lee Adrean Against	Mgmt
1B. For	Election of Director: Ellen R. Alemany For	Mgmt
1C. For	Election of Director: Lisa A. Hook For	Mgmt
1D. Against	Election of Director: Keith W. Hughes Against	Mgmt
1E. For	Election of Director: Gary L. Lauer For	Mgmt
1F. Against	Election of Director: Gary A. Norcross Against	Mgmt
1G. For	Election of Director: Louise M. Parent For	Mgmt
1H. Against	Election of Director: Brian T. Shea Against	Mgmt
1I. For	Election of Director: James B. Stallings, Jr. For	Mgmt
1J. For	Election of Director: Jeffrey E. Stiefler For	Mgmt
2. Against	Advisory vote on Fidelity National Information Services, Inc. executive compensation. Against	Mgmt
3. For	To ratify the appointment of KPMG LLP as our independent registered public For	Mgmt

accounting firm for 2020.

FIDELITY NATIONAL FINANCIAL, INC.
Agenda Number: 935192788

Security: 31620R303
Meeting Type: Annual
Meeting Date: 10-Jun-2020
Ticker: FNF
ISIN: US31620R3030

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	William P. Foley, II		Mgmt
Withheld		Against	
	Douglas K. Ammerman		Mgmt
Withheld		Against	
	Thomas M. Hagerty		Mgmt
Withheld		Against	
	Peter O. Shea, Jr.		Mgmt
For		For	
2.	Approval of a non-binding advisory		Mgmt
Against		Against	
	resolution on the compensation paid to our named executive officers.		
3.	Ratification of the appointment of Ernst &		Mgmt
For		For	
	Young LLP as our independent registered public accounting firm for the 2020 fiscal year.		

FIFTH THIRD BANCORP
Agenda Number: 935135170

Security: 316773100
Meeting Type: Annual
Meeting Date: 14-Apr-2020
Ticker: FITB

ISIN: US3167731005

Prop.#	Proposal	For/Against	Proposal
	Proposal Vote		Type
	Management		
1A.	Election of Director: Nicholas K. Akins No vote		Mgmt
1B.	Election of Director: B. Evan Bayh, III No vote		Mgmt
1C.	Election of Director: Jorge L. Benitez No vote		Mgmt
1D.	Election of Director: Katherine B. No vote Blackburn		Mgmt
1E.	Election of Director: Emerson L. Brumback No vote		Mgmt
1F.	Election of Director: Jerry W. Burris No vote		Mgmt
1G.	Election of Director: Greg D. Carmichael No vote		Mgmt
1H.	Election of Director: C. Bryan Daniels No vote		Mgmt
1I.	Election of Director: Thomas H. Harvey No vote		Mgmt
1J.	Election of Director: Gary R. Heminger No vote		Mgmt
1K.	Election of Director: Jewell D. Hoover No vote		Mgmt
1L.	Election of Director: Eileen A. Mallesch No vote		Mgmt
1M.	Election of Director: Michael B. No vote McCallister		Mgmt
1N.	Election of Director: Marsha C. Williams No vote		Mgmt
2.	Approval of the appointment of the firm of No vote Deloitte & Touche LLP to serve as the independent external audit firm for the Company for the year 2020.		Mgmt

3. An advisory approval of the Company's executive compensation. Mgmt
No vote
4. An advisory vote to determine whether the shareholder vote on the compensation of the Company's executives will occur every 1, 2, or 3 years. Mgmt
No vote

FIRST REPUBLIC BANK
Agenda Number: 935159978

Security: 33616C100
Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: FRC
ISIN: US33616C1009

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
	For/Against	
1A.	Election of Director: James H. Herbert, II Against	Mgmt Against
1B.	Election of Director: Katherine For August-deWilde	Mgmt For
1C.	Election of Director: Hafize Gaye Erkan For	Mgmt For
1D.	Election of Director: Frank J. Fahrenkopf, Against Jr.	Mgmt Against
1E.	Election of Director: Boris Groysberg For	Mgmt For
1F.	Election of Director: Sandra R. Hernández For	Mgmt For
1G.	Election of Director: Pamela J. Joyner For	Mgmt For
1H.	Election of Director: Reynold Levy For	Mgmt For

- | | | |
|---------|----------------------------------------------------------------------------------------------|------|
| 1I. | Election of Director: Duncan L. Niederauer | Mgmt |
| Against | Against | |
| 1J. | Election of Director: George G.C. Parker | Mgmt |
| For | For | |
| 2. | To ratify the appointment of KPMG LLP as | Mgmt |
| For | For | |
| | the independent auditor of First Republic Bank for the fiscal year ending December 31, 2020. | |
| 3. | To approve the amendments to the First | Mgmt |
| For | For | |
| | Republic Bank 2017 Omnibus Award Plan. | |
| 4. | To approve, by advisory (non-binding) vote, | Mgmt |
| Against | Against | |
| | the compensation of our executive officers ("say on pay" vote). | |

 FIRSTCASH, INC.
 Agenda Number: 935192308

Security: 33767D105
 Meeting Type: Annual
 Meeting Date: 04-Jun-2020
 Ticker: FCFS
 ISIN: US33767D1054

- | Prop.# | Proposal | Proposal |
|---------------|------------------------------------------------------------------------------------------------------------|----------|
| Proposal Vote | For/Against | Type |
| | Management | |
| 1A. | Election of Director: Mr. Daniel E. Berce | Mgmt |
| For | For | |
| 1B. | Election of Director: Mr. Mikel D. Faulkner | Mgmt |
| Against | Against | |
| 1C. | Election of Director: Mr. Randel G. Owen | Mgmt |
| Against | Against | |
| 2. | Ratification of the selection of RSM US LLP | Mgmt |
| For | For | |
| | as the independent registered public accounting firm of the Company for the year ending December 31, 2020. | |

3. Approve, by non-binding vote, the Mgmt
 Against Against
 compensation of named executive officers as
 described in the proxy statement.

 FISERV, INC.
 Agenda Number: 935160464

 Security: 337738108
 Meeting Type: Annual
 Meeting Date: 14-May-2020
 Ticker: FISV
 ISIN: US3377381088

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Frank J. Bisignano		Mgmt
For		For	
	Alison Davis		Mgmt
For		For	
	Henrique de Castro		Mgmt
For		For	
	Harry F. DiSimone		Mgmt
For		For	
	Dennis F. Lynch		Mgmt
For		For	
	Heidi G. Miller		Mgmt
For		For	
	Scott C. Nuttall		Mgmt
For		For	
	Denis J. O'Leary		Mgmt
For		For	
	Doyle R. Simons		Mgmt
For		For	
	Jeffery W. Yabuki		Mgmt
For		For	
2.	To approve, on an advisory basis, the		Mgmt
Against	Against		
	compensation of the named executive		
	officers of Fiserv, Inc.		
3.	To ratify the appointment of Deloitte &		Mgmt
For	For		
	Touche LLP as the independent registered		

public accounting firm of Fiserv, Inc. for 2020.

4. For	A shareholder proposal requesting the Against company provide political spending disclosure.	Shr
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 FLEETCOR TECHNOLOGIES INC.
 Agenda Number: 935197966

 Security: 339041105
 Meeting Type: Annual
 Meeting Date: 11-Jun-2020
 Ticker: FLT
 ISIN: US3390411052

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote	Management	Type
1.1	Election of Director for a one year term: Against	Against Steven T. Stull	Mgmt
1.2	Election of Director for a one year term: For	For Michael Buckman	Mgmt
1.3	Election of Director for a one year term: Against	Against Thomas M. Hagerty	Mgmt
2.	Ratify the reappointment of Ernst & Young For	For LLP as FLEETCOR's independent public accounting firm for 2020	Mgmt
3.	Advisory vote to approve named executive Against	Against officer compensation	Mgmt
4.	Shareholder proposal for a shareholder For	Against right to call special shareholder meetings	Shr
5.	Shareholder proposal requiring that For	Against financial performance metrics in incentive	Shr

awards be adjusted to exclude the impact of
share repurchases

FORD MOTOR COMPANY
Agenda Number: 935155146

Security: 345370860
Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: F
ISIN: US3453708600

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Kimberly A. Casiano	For	Mgmt
For		For	
1B.	Election of Director: Anthony F. Earley,	Against	Mgmt
Against	Jr.	Against	
1C.	Election of Director: Edsel B. Ford II	Against	Mgmt
Against		Against	
1D.	Election of Director: William Clay Ford,	Against	Mgmt
Against	Jr.	Against	
1E.	Election of Director: James P. Hackett	Against	Mgmt
Against		Against	
1F.	Election of Director: William W. Helman IV	Against	Mgmt
Against		Against	
1G.	Election of Director: William E. Kennard	For	Mgmt
For		For	
1H.	Election of Director: John C. Lechleiter	Against	Mgmt
Against		Against	
1I.	Election of Director: Beth E. Mooney	For	Mgmt
For		For	
1J.	Election of Director: John L. Thornton	Against	Mgmt
Against		Against	

1K	Election of Director: John B. Veihmeyer	Mgmt
Against	Against	
1L.	Election of Director: Lynn M. Vojvodich	Mgmt
For	For	
1M.	Election of Director: John S. Weinberg	Mgmt
Against	Against	
2.	Ratification of Independent Registered	Mgmt
For	For	
	Public Accounting Firm.	
3.	Say-on-Pay - An Advisory Vote to Approve	Mgmt
Against	Against	
	the Compensation of the Named Executives.	
4.	Relating to Consideration of a	Shr
For	Against	
	Recapitalization Plan to Provide That All	
	of the Company's Outstanding Stock Have One	
	Vote Per Share.	
5.	Relating to Disclosure of the Company's	Shr
For	Against	
	Lobbying Activities and Expenditures.	

 FORTINET, INC.
 Agenda Number: 935206094

Security: 34959E109
 Meeting Type: Annual
 Meeting Date: 19-Jun-2020
 Ticker: FTNT
 ISIN: US34959E1091

Prop.#	Proposal		Proposal
Proposal	Vote	For/Against	Type
	Management		
1.1	Election of Director to serve for a term of		Mgmt
For	For		
	one year: Ken Xie		
1.2	Election of Director to serve for a term of		Mgmt
Against	Against		
	one year: Michael Xie		

- | | | |
|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1.3
For | Election of Director to serve for a term of
For
one year: Kelly Ducourty | Mgmt |
| 1.4
For | Election of Director to serve for a term of
For
one year: Jean Hu | Mgmt |
| 1.5
Against | Election of Director to serve for a term of
Against
one year: Ming Hsieh | Mgmt |
| 1.6
For | Election of Director to serve for a term of
For
one year: William Neukom | Mgmt |
| 1.7
Against | Election of Director to serve for a term of
Against
one year: Christopher B. Paisley | Mgmt |
| 1.8
For | Election of Director to serve for a term of
For
one year: Judith Sim | Mgmt |
| 2.
For | To ratify the appointment of Deloitte &
For
Touche LLP as Fortinet's independent
registered accounting firm for the fiscal
year ending December 31, 2020. | Mgmt |
| 3.
Against | Advisory vote to approve named executive
Against
officer compensation, as disclosed in the
proxy statement. | Mgmt |
| 4.
For | Stockholder proposal to allow stockholders
Against
to act by written consent. | Shr |
| 5.
For | Stockholder proposal for Fortinet to
Against
publish an annual report assessing
Fortinet's diversity and inclusion efforts. | Shr |

 GARTNER, INC.
 Agenda Number: 935192461

Security: 366651107
 Meeting Type: Annual
 Meeting Date: 08-Jun-2020
 Ticker: IT
 ISIN: US3666511072

Prop.#	Proposal	For/Against	Proposal
Proposal			Type
Management			
1A.	Election of Director: Peter E. Bisson	For	Mgmt
For		For	
1B.	Election of Director: Richard J. Bressler	Against	Mgmt
Against		Against	
1C.	Election of Director: Raul E. Cesan	Against	Mgmt
Against		Against	
1D.	Election of Director: Karen E. Dykstra	For	Mgmt
For		For	
1E.	Election of Director: Anne Sutherland Fuchs	For	Mgmt
For		For	
1F.	Election of Director: William O. Grabe	For	Mgmt
For		For	
1G.	Election of Director: Eugene A. Hall	Against	Mgmt
Against		Against	
1H.	Election of Director: Stephen G. Pagliuca	For	Mgmt
For		For	
1I.	Election of Director: Eileen M. Serra	For	Mgmt
For		For	
1J.	Election of Director: James C. Smith	Against	Mgmt
Against		Against	
2.	Approve, on an advisory basis, the	Against	Mgmt
Against	compensation of our named executive officers.		
3.	Ratify the appointment of KPMG LLP as the	For	Mgmt
For	Company's independent registered public accounting firm for the 2020 fiscal year.		

GENERAL MOTORS COMPANY
 Agenda Number: 935198920

Security: 37045V100

Meeting Type: Annual
Meeting Date: 16-Jun-2020
Ticker: GM
ISIN: US37045V1008

Prop.#	Proposal	For/Against	Proposal
	Proposal Vote		Type
	Management		
1A.	Election of Director: Mary T. Barra	For	Mgmt
	For	For	
1B.	Election of Director: Wesley G. Bush	Against	Mgmt
	Against	Against	
1C.	Election of Director: Linda R. Gooden	For	Mgmt
	For	For	
1D.	Election of Director: Joseph Jimenez	Against	Mgmt
	Against	Against	
1E.	Election of Director: Jane L. Mendillo	For	Mgmt
	For	For	
1F.	Election of Director: Judith A. Miscik	For	Mgmt
	For	For	
1G.	Election of Director: Patricia F. Russo	For	Mgmt
	For	For	
1H.	Election of Director: Thomas M. Schoewe	Against	Mgmt
	Against	Against	
1I.	Election of Director: Theodore M. Solso	For	Mgmt
	For	For	
1J.	Election of Director: Carol M. Stephenson	For	Mgmt
	For	For	
1K.	Election of Director: Devin N. Wenig	For	Mgmt
	For	For	
2.	Advisory Approval of Named Executive	Against	Mgmt
	Against	Against	
	Officer Compensation		
3.	Advisory Approval of the Frequency of	For	Mgmt
	1 Year	For	
	Future Advisory Votes on Named Executive		
	Officer Compensation		
4.	Ratification of the Selection of Ernst &	For	Mgmt
	For	For	
	Young LLP as the Company's Independent		
	Registered Public Accounting Firm for 2020		

5.	Approval of the General Motors Company 2020 For For Long-Term Incentive Plan	Mgmt
6.	Shareholder Proposal Regarding Shareholder For Against Written Consent	Shr
7.	Shareholder Proposal Regarding Proxy Access For Against Amendment: Shareholder Aggregation Limit	Shr
8.	Shareholder Proposal Regarding Report on For Against Human Rights Policy Implementation	Shr
9.	Shareholder Proposal Regarding Report on For Against Lobbying Communications and Activities	Shr

 GENUINE PARTS COMPANY
 Agenda Number: 935137845

Security: 372460105
 Meeting Type: Annual
 Meeting Date: 27-Apr-2020
 Ticker: GPC
 ISIN: US3724601055

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1.	DIRECTOR	
	Elizabeth W. Camp	Mgmt
Withheld	Richard Cox, Jr.	Against
Withheld	Paul D. Donahue	Against
For	Gary P. Fayard	For
For	P. Russell Hardin	For
Withheld	John R. Holder	Against
Withheld	Donna W. Hyland	Against
Withheld		Mgmt

	John D. Johns		Mgmt
Withheld		Against	
	Jean-Jacques Lafont		Mgmt
For		For	
	Robert C Loudermilk Jr		Mgmt
Withheld		Against	
	Wendy B. Needham		Mgmt
Withheld		Against	
	E. Jenner Wood III		Mgmt
Withheld		Against	
2.	Advisory Vote on Executive Compensation		Mgmt
Against		Against	
3.	Ratification of the Selection of Ernst &		Mgmt
For		For	
	Young LLP as the Company's Independent		
	Auditor for the Fiscal Year Ending December		
	31, 2020		
4.	Shareholder Proposal Regarding Human		Shr
For		Against	
	Capital Management Disclosures		

 GLOBAL PAYMENTS INC.
 Agenda Number: 935147214

Security: 37940X102
 Meeting Type: Annual
 Meeting Date: 29-Apr-2020
 Ticker: GPN
 ISIN: US37940X1028

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
		Management
1A.	Election of Director: F. Thaddeus Arroyo	Mgmt
For	For	
1B.	Election of Director: Robert H.B. Baldwin,	Mgmt
Against	Against	
	Jr.	
1C.	Election of Director: John G. Bruno	Mgmt
For	For	
1D.	Election of Director: Kriss Cloninger III	Mgmt
Against	Against	

- | | | |
|---------|---------------------------------------------|------|
| 1E. | Election of Director: William I Jacobs | Mgmt |
| For | For | |
| 1F. | Election of Director: Joia M. Johnson | Mgmt |
| Against | Against | |
| 1G. | Election of Director: Ruth Ann Marshall | Mgmt |
| For | For | |
| 1H. | Election of Director: Connie D. McDaniel | Mgmt |
| For | For | |
| 1I. | Election of Director: William B. Plummer | Mgmt |
| For | For | |
| 1J. | Election of Director: Jeffrey S. Sloan | Mgmt |
| Against | Against | |
| 1K. | Election of Director: John T. Turner | Mgmt |
| Against | Against | |
| 1L. | Election of Director: M. Troy Woods | Mgmt |
| Against | Against | |
| 2. | Approval, on an advisory basis, of the | Mgmt |
| Against | Against | |
| | compensation of our named executive | |
| | officers for 2019. | |
| 3. | Approval of amendments to our articles of | Mgmt |
| For | For | |
| | incorporation to eliminate supermajority | |
| | voting requirements. | |
| 4. | Ratification of the appointment of Deloitte | Mgmt |
| For | For | |
| | & Touche LLP as our independent public | |
| | accounting firm for the year ending | |
| | December 31, 2020. | |

 GODADDY INC.
 Agenda Number: 935191510

Security: 380237107
 Meeting Type: Annual
 Meeting Date: 03-Jun-2020
 Ticker: GDDY
 ISIN: US3802371076

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Mark Garrett		Mgmt
Withheld		Against	
	Ryan Roslansky		Mgmt
For		For	
	Lee E. Wittlinger		Mgmt
For		For	
2.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	Mgmt
3.	To approve named executive officer compensation in a non-binding advisory vote.	Against	Mgmt

 HAWAIIAN ELECTRIC INDUSTRIES, INC.
 Agenda Number: 935154865

Security: 419870100
 Meeting Type: Annual
 Meeting Date: 05-May-2020
 Ticker: HE
 ISIN: US4198701009

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Peggy Y. Fowler#		Mgmt
For		For	
	Keith P. Russell#		Mgmt
For		For	
	Eva T. Zlotnicka#		Mgmt
For		For	
	Micah A. Kane*		Mgmt
For		For	
2.	Advisory vote to approve the compensation		Mgmt
Against		Against	

of HEI's named executive officers.

- | | | |
|-----|--------------------------------------------------------------------------------------------------|------|
| 3. | Amendment of the HEI Amended and Restated | Mgmt |
| For | For | |
| | Articles of Incorporation to declassify the Board of Directors. | |
| 4. | Amendment of the HEI Amended and Restated | Mgmt |
| For | For | |
| | Articles of Incorporation to adopt a majority voting standard in uncontested director elections. | |
| 5. | Ratification of the appointment of Deloitte | Mgmt |
| For | For | |
| | & Touche LLP as HEI's independent registered public accountant for 2020. | |

HCA HEALTHCARE, INC.
Agenda Number: 935145614

Security: 40412C101
Meeting Type: Annual
Meeting Date: 01-May-2020
Ticker: HCA
ISIN: US40412C1018

Prop.#	Proposal	Proposal
Proposal	Vote	Type
	Management	
1A.	Election of Director: Thomas F. Frist III	Mgmt
Against	Against	
1B.	Election of Director: Samuel N. Hazen	Mgmt
Against	Against	
1C.	Election of Director: Meg G. Crofton	Mgmt
For	For	
1D.	Election of Director: Robert J. Dennis	Mgmt
Abstain	Against	
1E.	Election of Director: Nancy-Ann DeParle	Mgmt
For	For	
1F.	Election of Director: William R. Frist	Mgmt
Against	Against	

- | | | |
|---------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1G.
For | Election of Director: Charles O. Holliday,
For
Jr. | Mgmt |
| 1H.
For | Election of Director: Michael W. Michelson
For | Mgmt |
| 1I.
For | Election of Director: Wayne J. Riley, M.D.
For | Mgmt |
| 2.
For | To ratify the appointment of Ernst & Young
For
LLP as our independent registered public
accounting firm for the year ending
December 31, 2020. | Mgmt |
| 3.
Against | Advisory vote to approve named executive
Against
officer compensation. | Mgmt |
| 4.
For | To approve the 2020 Stock Incentive Plan
For
for Key Employees of HCA Healthcare, Inc.
and its Affiliates. | Mgmt |
| 5.
For | To approve an amendment to our amended and
For
restated certificate of incorporation to
allow stockholders owning an aggregate of
15% of our outstanding common stock to
request special meetings of stockholders. | Mgmt |
| 6.
For | Stockholder proposal, if properly presented
Against
at the meeting, requesting that the Board
of Directors take the steps necessary to
allow stockholders to act by written
consent. | Shr |

 HENRY SCHEIN, INC.
 Agenda Number: 935176695

Security: 806407102
 Meeting Type: Annual
 Meeting Date: 21-May-2020
 Ticker: HSIC
 ISIN: US8064071025

Prop.# Proposal Proposal Vote	For/Against	Proposal
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		Type
Management		
1A. For	Election of Director: Barry J. Alperin For	Mgmt
1B. For	Election of Director: Gerald A. Benjamin For	Mgmt
1C. For	Election of Director: Stanley M. Bergman For	Mgmt
1D. For	Election of Director: James P. Breslawski For	Mgmt
1E. Against	Election of Director: Paul Brons Against	Mgmt
1F. For	Election of Director: Shira Goodman For	Mgmt
1G. For	Election of Director: Joseph L. Herring For	Mgmt
1H. Against	Election of Director: Kurt P. Kuehn Against	Mgmt
1I. For	Election of Director: Philip A. Laskawy For	Mgmt
1J. For	Election of Director: Anne H. Margulies For	Mgmt
1K. For	Election of Director: Mark E. Mlotek For	Mgmt
1L. Against	Election of Director: Steven Paladino Against	Mgmt
1M. For	Election of Director: Carol Raphael For	Mgmt
1N. For	Election of Director: E. Dianne Rekow, DDS, Ph.D. For	Mgmt
1O. Against	Election of Director: Bradley T. Sheares, Against Ph.D.	Mgmt
2. For	Proposal to amend and restate the Company's For Amended and Restated 2013 Stock Incentive Plan to, among other things, increase the aggregate share reserve and extend the term of the plan to March 31, 2030.	Mgmt

- | | | |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|
| 3. | Proposal to approve, by non-binding vote,
Against
the 2019 compensation paid to the Company's
Named Executive Officers. | Mgmt
Against |
| 4. | Proposal to ratify the selection of BDO
For
USA, LLP as the Company's independent
registered public accounting firm for the
fiscal year ending December 26, 2020. | Mgmt
For |

 HUMANA INC.
 Agenda Number: 935136211

 Security: 444859102
 Meeting Type: Annual
 Meeting Date: 23-Apr-2020
 Ticker: HUM
 ISIN: US4448591028

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management	For/Against	
1A.	Election of Director: Kurt J. Hilzinger Against Against	Mgmt
1B.	Election of Director: Frank J. Bisignano Against Against	Mgmt
1C.	Election of Director: Bruce D. Broussard For For	Mgmt
1D.	Election of Director: Frank A. D'Amelio Against Against	Mgmt
1E.	Election of Director: W. Roy Dunbar For For	Mgmt
1F.	Election of Director: Wayne A. I. For Frederick, M.D. For	Mgmt
1G.	Election of Director: John W. Garratt For For	Mgmt
1H.	Election of Director: David A. Jones, Jr. Against Against	Mgmt

1I.	Election of Director: Karen W. Katz	Mgmt
For	For	
1J.	Election of Director: William J. McDonald	Mgmt
Against	Against	
1K.	Election of Director: James J. O'Brien	Mgmt
Abstain	Against	
1L.	Election of Director: Marissa T. Peterson	Mgmt
For	For	
2.	The ratification of the appointment of	Mgmt
For	For	
	PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm.	
3.	Non-binding advisory vote for the approval	Mgmt
Against	Against	
	of the compensation of the named executive officers as disclosed in the 2020 proxy statement.	

 HUNTINGTON BANCSHARES INCORPORATED
 Agenda Number: 935139647

Security: 446150104
 Meeting Type: Annual
 Meeting Date: 22-Apr-2020
 Ticker: HBAN
 ISIN: US4461501045

Prop.#	Proposal	Proposal
Proposal	Vote	Type
		Management
1.	DIRECTOR	
	Lizabeth Ardisana	Mgmt
For		
	Alanna Y. Cotton	Mgmt
For		
	Ann B. Crane	Mgmt
Withheld		
	Robert S. Cubbin	Mgmt
Withheld		
	Steven G. Elliott	Mgmt
Withheld		
		Against

	Gina D. France		Mgmt
Withheld		Against	
	J Michael Hochschwender		Mgmt
Withheld		Against	
	John C. Inglis		Mgmt
Withheld		Against	
	Katherine M. A. Kline		Mgmt
Withheld		Against	
	Richard W. Neu		Mgmt
Withheld		Against	
	Kenneth J. Phelan		Mgmt
Withheld		Against	
	David L. Porteous		Mgmt
For		For	
	Stephen D. Steinour		Mgmt
Withheld		Against	
2.	Ratification of the appointment of		Mgmt
For		For	
	PricewaterhouseCoopers LLP as the independent registered public accounting firm for 2020.		
3.	Advisory resolution to approve, on a		Mgmt
Against		Against	
	non-binding basis, the compensation of executives as disclosed in the accompanying proxy statement.		

IAC/INTERACTIVECORP
Agenda Number: 935216300

Security: 44919P508
Meeting Type: Annual
Meeting Date: 25-Jun-2020
Ticker: IAC
ISIN: US44919P5089

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1.	To approve amendments to the IAC	Mgmt
For	For	
	certificate of incorporation that will effect the separation of businesses of Match Group, Inc. ("Match") from remaining businesses of IAC ("Separation") that will result in the pre-transaction stockholders	

of IAC owning shares in two, separate public companies-(1) IAC, which will be renamed "Match Group, Inc." ("New Match"), (2) IAC Holdings, Inc., and currently a direct wholly owned subsidiary of IAC ("New IAC"), which will be renamed "IAC/InterActiveCorp" and which will own IAC's other businesses

2. To approve amendments to the IAC Mgmt
For For
certificate of incorporation to provide, following the Separation, for (i) classification of the board of directors of New Match, (ii) removal of members of the board of directors of New Match from office by stockholders, (iii) exclusive right of the board of directors of New Match to fill director vacancies, (iv) no officer or director of New Match who is also an officer or director of New IAC having liability to New Match, (v) certain ministerial amendments to the IAC certificate of incorporation.
3. To approve amendments to the IAC Mgmt
Abstain Against
certificate of incorporation that will prohibit, following the Separation, action by written consent of stockholders of New Match in lieu of a stockholder meeting, subject to any rights of holders of preferred stock.
4. To approve certain other amendments to IAC Mgmt
For For
certificate of incorporation as further described in joint proxy statement/prospectus, including amendments to provide, for the renaming of New Match as "Match Group, Inc." and elimination of all classes and series of authorized capital stock of New Match as of immediately prior to the completion of the Separation other than New Match \$0.001 par value common stock (at which time the IAC Class M common stock would be renamed New Match common stock) and New Match \$0.01 par value preferred stock.
5. To approve the issuance of shares of IAC Mgmt
For For
Class M common stock in connection with the transactions contemplated by the Transaction Agreement, dated as of December 19, 2019, by and among IAC, New IAC, Valentine Merger Sub LLC and Match.

6. For	To approve the IAC/InterActiveCorp 2020 For Stock and Annual Incentive Plan (which will remain with New Match and be renamed the Match Group, Inc. 2020 Stock and Annual Incentive Plan).	Mgmt
7. Abstain	To approve one or more adjournments or Against postponements of the IAC annual meeting, if necessary or appropriate, to solicit additional proxies if there are not sufficient votes to approve the foregoing proposals.	Mgmt
8A. For	Election of Director: Chelsea Clinton For	Mgmt
8B. For	Election of Director: Barry Diller For	Mgmt
8C. For	Election of Director: Michael D. Eisner For	Mgmt
8D. For	Election of Director: Bonnie S. Hammer For	Mgmt
8E. For	Election of Director: Victor A. Kaufman For	Mgmt
8F. For	Election of Director: Joseph Levin For	Mgmt
8G. For	Election of Director: Bryan Lourd (To be For voted upon by the holders of Common Stock voting as a separate class)	Mgmt
8H. For	Election of Director: David Rosenblatt For	Mgmt
8I. For	Election of Director: Alan G. Spoon (To be For voted upon by the holders of Common Stock voting as a separate class)	Mgmt
8J. For	Election of Director: Alexander von For Furstenberg	Mgmt
8K. For	Election of Director: Richard F. Zannino For (To be voted upon by the holders of Common Stock voting as a separate class)	Mgmt
9. For	To ratify the appointment of Ernst & Young For LLP as IAC's independent registered public	Mgmt

accounting firm for the 2020 fiscal year.

10. To hold an advisory vote on IAC's executive compensation. Mgmt
Against Against

IDEX CORPORATION
Agenda Number: 935153433

Security: 45167R104
Meeting Type: Annual
Meeting Date: 07-May-2020
Ticker: IEX
ISIN: US45167R1041

Prop.#	Proposal	For/Against	Proposal Type
	Management		
1.	DIRECTOR ANDREW K. SILVERNAIL		Mgmt
Withheld		Against	
	KATRINA L. HELMKAMP		Mgmt
Withheld		Against	
	MARK A. BECK		Mgmt
Withheld		Against	
	CARL R. CHRISTENSON		Mgmt
Withheld		Against	
2.	Advisory vote to approve named executive officer compensation.	Against	Mgmt
3.	Ratification of the appointment of Deloitte & Touche LLP as our independent registered accounting firm for 2020.	For	Mgmt
4.	To consider a stockholder proposal regarding a report related to employee representation on the Company's Board of Directors, if properly presented at the meeting.	Against	Shr

IHS MARKIT LTD
Agenda Number: 935134344

Security: G47567105
Meeting Type: Annual
Meeting Date: 16-Apr-2020
Ticker: INFO
ISIN: BMG475671050

Prop.#	Proposal	For/Against	Proposal
	Proposal Vote		Type
	Management		
1A.	Election of Director: Lance Uggla		Mgmt
For		For	
1B.	Election of Director: John Browne (The Lord		Mgmt
Against	Browne of Madingley)	Against	
1C.	Election of Director: Ruann F. Ernst		Mgmt
Against		Against	
1D.	Election of Director: William E. Ford		Mgmt
For		For	
1E.	Election of Director: Jean-Paul L. Montupet		Mgmt
For		For	
1F.	Election of Director: Deborah K. Orida		Mgmt
For		For	
1G.	Election of Director: James A. Rosenthal		Mgmt
For		For	
2.	To approve, on an advisory, non-binding		Mgmt
Against	basis, the compensation of the Company's	Against	
	named executive officers.		
3.	To approve the appointment of Ernst & Young		Mgmt
For		For	
	LLP as the Company's independent registered		
	public accountants until the close of the		
	next Annual General Meeting of Shareholders		
	and to authorize the Company's Board of		
	Directors, acting by the Audit Committee,		
	to determine the remuneration of the		
	independent registered public accountants.		

INGERSOLL RAND INC.
Agenda Number: 935209533

Security: 45687V106
Meeting Type: Annual
Meeting Date: 16-Jun-2020
Ticker: IR
ISIN: US45687V1061

Prop.#	Proposal	For/Against	Proposal
	Proposal Vote		Type
	Management		
1A.	Election of Class III Director: Kirk E. Arnold	For	Mgmt
1B.	Election of Class III Director: William P. Donnelly	For	Mgmt
1C.	Election of Class III Director: Marc E. Jones	Against	Mgmt
2.	To ratify the appointment of Deloitte & Touche LLP as Ingersoll Rand Inc.'s independent registered public accounting firm for 2020.	For	Mgmt

INGERSOLL-RAND PLC
Agenda Number: 935120232

Security: G47791101
Meeting Type: Special
Meeting Date: 04-Feb-2020
Ticker: IR
ISIN: IE00B6330302

Prop.#	Proposal	For/Against	Proposal
	Proposal Vote		

		Type
Management		
1. For	To vote to pass a special resolution to For change the Company's name to Trane Technologies plc on such date as determined by the Chairman and Senior Vice President and General Counsel of the Company.	Mgmt

 INGREDION INC
 Agenda Number: 935176912

Security: 457187102
 Meeting Type: Annual
 Meeting Date: 20-May-2020
 Ticker: INGR
 ISIN: US4571871023

Prop.#	Proposal	For/Against	Proposal
			Type
Management			
1A. For	Election of Director: Luis Aranguren-Trellez	For	Mgmt
1B. For	Election of Director: David B. Fischer	For	Mgmt
1C. Against	Election of Director: Paul Hanrahan	Against	Mgmt
1D. For	Election of Director: Rhonda L. Jordan	For	Mgmt
1E. Against	Election of Director: Gregory B. Kenny	Against	Mgmt
1F. For	Election of Director: Barbara A. Klein	For	Mgmt
1G. For	Election of Director: Victoria J. Reich	For	Mgmt
1H. For	Election of Director: Stephan B. Tanda	For	Mgmt

1I.	Election of Director: Jorge A. Uribe	Mgmt
For	For	
1J.	Election of Director: Dwayne A. Wilson	Mgmt
Against	Against	
1K.	Election of Director: James P. Zallie	Mgmt
For	For	
2.	To approve, by advisory vote, the	Mgmt
Against	Against	
	compensation of the Company's "named executive officers."	
3.	To ratify the appointment of KPMG LLP as	Mgmt
For	For	
	the independent registered public accounting firm of the Company for the fiscal year ending December 31, 2020.	

 INTEL CORPORATION
 Agenda Number: 935158635

Security: 458140100
 Meeting Type: Annual
 Meeting Date: 14-May-2020
 Ticker: INTC
 ISIN: US4581401001

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A.	Election of Director: James J. Goetz	Mgmt
Against	Against	
1B.	Election of Director: Alyssa Henry	Mgmt
For	For	
1C.	Election of Director: Omar Ishrak	Mgmt
Against	Against	
1D.	Election of Director: Risa Lavizzo-Mourey	Mgmt
For	For	
1E.	Election of Director: Tsu-Jae King Liu	Mgmt
For	For	

1F.	Election of Director: Gregory D. Smith	Mgmt
Abstain	Against	
1G.	Election of Director: Robert ("Bob") H.	Mgmt
Abstain	Against	
	Swan	
1H.	Election of Director: Andrew Wilson	Mgmt
For	For	
1I.	Election of Director: Frank D. Yeary	Mgmt
Against	Against	
2.	Ratification of selection of Ernst & Young	Mgmt
For	For	
	LLP as our independent registered public accounting firm for 2020	
3.	Advisory vote to approve executive	Mgmt
Against	Against	
	compensation of our listed officers	
4.	Approval of amendment and restatement of	Mgmt
For	For	
	the 2006 Employee Stock Purchase Plan	
5.	Stockholder proposal on whether to allow	Shr
For	Against	
	stockholders to act by written consent, if properly presented at the meeting	
6.	Stockholder proposal requesting a report on	Shr
For	Against	
	the global median gender/racial pay gap, if properly presented at the meeting	

INTERCONTINENTAL EXCHANGE, INC.
Agenda Number: 935159447

Security: 45866F104
Meeting Type: Annual
Meeting Date: 15-May-2020
Ticker: ICE
ISIN: US45866F1049

Prop.# Proposal		Proposal
Proposal Vote	For/Against	Type
Management		

- | | | |
|---------|---------------------------------------------|------|
| 1A. | Election of Director: Hon. Sharon Y. Bowen | Mgmt |
| Abstain | Against | |
| 1B. | Election of Director: Charles R. Crisp | Mgmt |
| Abstain | Against | |
| 1C. | Election of Director: Duriya M. Farooqui | Mgmt |
| Abstain | Against | |
| 1D. | Election of Director: Jean-Marc Forneri | Mgmt |
| Abstain | Against | |
| 1E. | Election of Director: The Rt. Hon. the Lord | Mgmt |
| Abstain | Against | |
| | Hague of Richmond | |
| 1F. | Election of Director: Hon. Frederick W. | Mgmt |
| Abstain | Against | |
| | Hatfield | |
| 1G. | Election of Director: Thomas E. Noonan | Mgmt |
| Abstain | Against | |
| 1H. | Election of Director: Frederic V. Salerno | Mgmt |
| Abstain | Against | |
| 1I. | Election of Director: Jeffrey C. Sprecher | Mgmt |
| Abstain | Against | |
| 1J. | Election of Director: Judith A. Sprieser | Mgmt |
| Abstain | Against | |
| 1K. | Election of Director: Vincent Tese | Mgmt |
| Abstain | Against | |
| 2. | To approve, by non-binding vote, the | Mgmt |
| Against | Against | |
| | advisory resolution on executive | |
| | compensation for named executive officers. | |
| 3. | To ratify the appointment of Ernst & Young | Mgmt |
| For | For | |
| | LLP as our independent registered public | |
| | accounting firm for the fiscal year ending | |
| | December 31, 2020. | |

 INTERNATIONAL BUSINESS MACHINES CORP.
 Agenda Number: 935137782

Security: 459200101
 Meeting Type: Annual
 Meeting Date: 28-Apr-2020

Ticker: IBM
ISIN: US4592001014

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1A.	Election of Director: Thomas Buberl For	Mgmt
1B.	Election of Director: Michael L. Eskew Against	Mgmt
1C.	Election of Director: David N. Farr Against	Mgmt
1D.	Election of Director: Alex Gorsky Against	Mgmt
1E.	Election of Director: Michelle J. Howard Against	Mgmt
1F.	Election of Director: Arvind Krishna For	Mgmt
1G.	Election of Director: Andrew N. Liveris Against	Mgmt
1H.	Election of Director: F. William McNabb III Abstain	Mgmt
1I.	Election of Director: Martha E. Pollack For	Mgmt
1J.	Election of Director: Virginia M. Rometty For	Mgmt
1K.	Election of Director: Joseph R. Swedish For	Mgmt
1L.	Election of Director: Sidney Taurel Abstain	Mgmt
1M.	Election of Director: Peter R. Voser Abstain	Mgmt
1N.	Election of Director: Frederick H. Waddell Against	Mgmt
2.	Ratification of Appointment of Independent For Registered Public Accounting Firm.	Mgmt
3.	Advisory Vote on Executive Compensation. Against	Mgmt

4. For	Stockholder Proposal on Shareholder Right Against to Remove Directors.	Shr
5. For	Stockholder Proposal on the Right to Act by Against Written Consent.	Shr
6. For	Stockholder Proposal to Have an Independent Against Board Chairman.	Shr

INTERNATIONAL PAPER COMPANY
Agenda Number: 935153863

Security: 460146103
Meeting Type: Annual
Meeting Date: 11-May-2020
Ticker: IP
ISIN: US4601461035

Prop.# Proposal Proposal Vote	For/Against	Proposal Type
Management		
1A. No vote	Election of Director: William J. Burns	Mgmt
1B. No vote	Election of Director: Christopher M. Connor	Mgmt
1C. No vote	Election of Director: Ahmet C. Dorduncu	Mgmt
1D. No vote	Election of Director: Ilene S. Gordon	Mgmt
1E. No vote	Election of Director: Anders Gustafsson	Mgmt
1F. No vote	Election of Director: Jacqueline C. Hinman	Mgmt
1G. No vote	Election of Director: Clinton A. Lewis, Jr.	Mgmt
1H. No vote	Election of Director: Kathryn D. Sullivan	Mgmt

- | | | |
|---------|--------------------------------------------------------------------------------------------------------------------------------------|------|
| 1I. | Election of Director: Mark S. Sutton | Mgmt |
| No vote | | |
| 1J. | Election of Director: J. Steven Whisler | Mgmt |
| No vote | | |
| 1K. | Election of Director: Ray G. Young | Mgmt |
| No vote | | |
| 2. | Ratification of Deloitte & Touche LLP as | Mgmt |
| No vote | the Company's Independent Registered Public
Accounting Firm for 2020 | |
| 3. | A Non-Binding Resolution to Approve the | Mgmt |
| No vote | Compensation of the Company's Named
Executive Officers, as Disclosed Under the
Heading "Compensation Discussion &
Analysis" | |
| 4. | Shareowner Proposal to Reduce Special | Shr |
| No vote | Shareowner Meeting Ownership Threshold to
10 Percent | |

 INTUIT INC.
 Agenda Number: 935113693

Security: 461202103
 Meeting Type: Annual
 Meeting Date: 23-Jan-2020
 Ticker: INTU
 ISIN: US4612021034

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A.	Election of Director: Eve Burton	Mgmt
For	For	
1B.	Election of Director: Scott D. Cook	Mgmt
Against	Against	
1C.	Election of Director: Richard L. Dalzell	Mgmt
For	For	

1D. For	Election of Director: Sasan K. Goodarzi For	Mgmt
1E. For	Election of Director: Deborah Liu For	Mgmt
1F. For	Election of Director: Suzanne Nora Johnson For	Mgmt
1G. Against	Election of Director: Dennis D. Powell Against	Mgmt
1H. Abstain	Election of Director: Brad D. Smith Against	Mgmt
1I. Abstain	Election of Director: Thomas Szkutak Against	Mgmt
1J. For	Election of Director: Raul Vazquez For	Mgmt
1K. For	Election of Director: Jeff Weiner For	Mgmt
2. Against	Advisory vote to approve Intuit's executive compensation (say-on-pay). Against	Mgmt
3. For	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2020. For	Mgmt
4. For	Stockholder proposal to adopt a mandatory arbitration bylaw. Against	Shr

 INVITATION HOMES INC.
 Agenda Number: 935156718

Security: 46187W107
 Meeting Type: Annual
 Meeting Date: 20-May-2020
 Ticker: INVH
 ISIN: US46187W1071

Prop.# Proposal		Proposal
Proposal Vote	For/Against	

		Type
Management		
1.	DIRECTOR	
	Bryce Blair	Mgmt
For		
	Dallas B. Tanner	Mgmt
For		
	Jana Cohen Barbe	Mgmt
For		
	Richard D. Bronson	Mgmt
Withheld		
	Michael D. Fascitelli	Mgmt
Withheld		
	Jeffrey E. Kelter	Mgmt
For		
	Joseph D. Margolis	Mgmt
For		
	John B. Rhea	Mgmt
For		
	J. Heidi Roizen	Mgmt
For		
	Janice L. Sears	Mgmt
For		
	William J. Stein	Mgmt
For		
2.	To ratify the appointment of Deloitte &	Mgmt
For	For	
	Touche LLP as our independent registered	
	public accounting firm for 2020.	
3.	To approve, in a non-binding advisory vote,	Mgmt
Against	Against	
	the compensation paid to our named	
	executive officers.	

 IQVIA HOLDINGS INC.
 Agenda Number: 935132453

Security: 46266C105
 Meeting Type: Annual
 Meeting Date: 06-Apr-2020
 Ticker: IQV
 ISIN: US46266C1053

Prop.# Proposal		Proposal
Proposal Vote	For/Against	Type
Management		

- | | | | |
|----------|--------------------------------------------|---------|---------|
| 1. | DIRECTOR | | |
| | Carol J. Burt | | Mgmt |
| Withheld | | Against | |
| | Colleen A. Goggins | | Mgmt |
| For | | For | |
| | Ronald A. Rittenmeyer | | Mgmt |
| Withheld | | Against | |
| 2. | An advisory (non-binding) vote to approve | | Mgmt |
| Against | executive compensation. | | Against |
| 3. | The ratification of the appointment of | | Mgmt |
| For | For | | |
| | PricewaterhouseCoopers LLP as IQVIA | | |
| | Holdings Inc.'s independent registered | | |
| | public accounting firm for the year ending | | |
| | December 31, 2020. | | |

 IRON MOUNTAIN INC.
 Agenda Number: 935160096

Security: 46284V101
 Meeting Type: Annual
 Meeting Date: 13-May-2020
 Ticker: IRM
 ISIN: US46284V1017

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director for a one-year term:		Mgmt
For		For	
	Jennifer Allerton		
1B.	Election of Director for a one-year term:		Mgmt
For		For	
	Pamela M. Arway		
1C.	Election of Director for a one-year term:		Mgmt
Against		Against	
	Clarke H. Bailey		
1D.	Election of Director for a one-year term:		Mgmt
Against		Against	
	Kent P. Dauten		

- | | | |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1E. | Election of Director for a one-year term: | Mgmt |
| Against | Against | |
| | Paul F. Deninger | |
| 1F. | Election of Director for a one-year term: | Mgmt |
| For | For | |
| | Monte Ford | |
| 1G. | Election of Director for a one-year term: | Mgmt |
| For | For | |
| | Per-Kristian Halvorsen | |
| 1H. | Election of Director for a one-year term: | Mgmt |
| For | For | |
| | Robin L. Matlock | |
| 1I. | Election of Director for a one-year term: | Mgmt |
| Abstain | Against | |
| | William L. Meaney | |
| 1J. | Election of Director for a one-year term: | Mgmt |
| For | For | |
| | Wendy J. Murdock | |
| 1K. | Election of Director for a one-year term: | Mgmt |
| Against | Against | |
| | Walter C. Rakowich | |
| 1L. | Election of Director for a one-year term: | Mgmt |
| Abstain | Against | |
| | Doyle R. Simons | |
| 1M. | Election of Director for a one-year term: | Mgmt |
| For | For | |
| | Alfred J. Verrecchia | |
| 2. | The approval of a non-binding, advisory | Mgmt |
| Against | Against | |
| | resolution approving the compensation of
our named executive officers as described
in the Iron Mountain Incorporated Proxy
Statement. | |
| 3. | The ratification of the selection by the | Mgmt |
| For | For | |
| | Audit Committee of Deloitte & Touche LLP as
Iron Mountain Incorporated's independent
registered public accounting firm for the
year ending December 31, 2020. | |

Security: 426281101
Meeting Type: Annual
Meeting Date: 14-Nov-2019
Ticker: JKHY
ISIN: US4262811015

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	M. Flanigan		Mgmt
No vote			
	J. Prim		Mgmt
No vote			
	T. Wilson		Mgmt
No vote			
	J. Fiegel		Mgmt
No vote			
	T. Wimsett		Mgmt
No vote			
	L. Kelly		Mgmt
No vote			
	S. Miyashiro		Mgmt
No vote			
	W. Brown		Mgmt
No vote			
	D. Foss		Mgmt
No vote			
2.	To approve, on an advisory basis, the		Mgmt
No vote	compensation of our named executive		
	officers.		
3.	To ratify the selection of the Company's		Mgmt
No vote	independent registered public accounting		
	firm.		

JOHNSON CONTROLS INTERNATIONAL PLC
Agenda Number: 935123795

Security: G51502105
Meeting Type: Annual
Meeting Date: 04-Mar-2020
Ticker: JCI

ISIN: IE00BY7QL619

Prop.#	Proposal	For/Against	Proposal
	Proposal Vote		Type
	Management		
1A.	Election of Director: Jean Blackwell No vote		Mgmt
1B.	Election of Director: Pierre Cohade No vote		Mgmt
1C.	Election of Director: Michael E. Daniels No vote		Mgmt
1D.	Election of Director: Juan Pablo del Valle No vote Perochena		Mgmt
1E.	Election of Director: W. Roy Dunbar No vote		Mgmt
1F.	Election of Director: Gretchen R. Haggerty No vote		Mgmt
1G.	Election of Director: Simone Menne No vote		Mgmt
1H.	Election of Director: George R. Oliver No vote		Mgmt
1I.	Election of Director: Jürgen Tinggren No vote		Mgmt
1J.	Election of Director: Mark Vergnano No vote		Mgmt
1K.	Election of Director: R. David Yost No vote		Mgmt
1L.	Election of Director: John D. Young No vote		Mgmt
2.A	To ratify the appointment of No vote PricewaterhouseCoopers LLP as the independent auditors of the Company.		Mgmt
2.B	To authorize the Audit Committee of the No vote Board of Directors to set the auditors' remuneration.		Mgmt
3.	To authorize the Company and/or any No vote		Mgmt

subsidiary of the Company to make market purchases of Company shares.

- | | | |
|---------|------------------------------------------------------------------------------------------------------------------------------|------|
| 4. | To determine the price range at which the Company can re-allot shares that it holds as treasury shares (Special Resolution). | Mgmt |
| No vote | | |
| 5. | To approve, in a non-binding advisory vote, the compensation of the named executive officers. | Mgmt |
| No vote | | |
| 6. | To approve the Directors' authority to allot shares up to approximately 33% of issued share capital. | Mgmt |
| No vote | | |
| 7. | To approve the waiver of statutory pre-emption rights with respect to up to 5% of issued share capital (Special Resolution). | Mgmt |
| No vote | | |

JUNIPER NETWORKS, INC.
Agenda Number: 935157708

Security: 48203R104
Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: JNPR
ISIN: US48203R1041

Prop.#	Proposal	Proposal
Proposal	Vote	Type
	Management	
1A.	Election of Director: Gary Daichendt	Mgmt
Against	Against	
1B.	Election of Director: Anne DelSanto	Mgmt
For	For	
1C.	Election of Director: Kevin DeNuccio	Mgmt
Against	Against	
1D.	Election of Director: James Dolce	Mgmt
Against	Against	

1E.	Election of Director: Christine Gorjanc	Mgmt
For	For	
1F.	Election of Director: Janet Haugen	Mgmt
Against	Against	
1G.	Election of Director: Scott Kriens	Mgmt
For	For	
1H.	Election of Director: Rahul Merchant	Mgmt
For	For	
1I.	Election of Director: Rami Rahim	Mgmt
For	For	
1J.	Election of Director: William Stensrud	Mgmt
For	For	
2.	Ratification of Ernst & Young LLP, an	Mgmt
For	For	
	independent registered public accounting	
	firm, as our auditors for the fiscal year	
	ending December 31, 2020.	
3.	Approval of a non-binding advisory	Mgmt
Against	Against	
	resolution on executive compensation.	
4.	Approval of the amendment and restatement	Mgmt
For	For	
	of our 2008 Employee Stock Purchase Plan.	

KANSAS CITY SOUTHERN
Agenda Number: 935172394

Security: 485170302
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: KSU
ISIN: US4851703029

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1A.	Election of Director: Lydia I. Beebe	Mgmt
Against	Against	

- | | | |
|---------|--------------------------------------------------------------------------------------------------------------|------|
| 1B. | Election of Director: Lu M. Córdova | Mgmt |
| For | For | |
| 1C. | Election of Director: Robert J. Druten | Mgmt |
| Against | Against | |
| 1D. | Election of Director: Antonio O. Garza, Jr. | Mgmt |
| For | For | |
| 1E. | Election of Director: David Garza-Santos | Mgmt |
| For | For | |
| 1F. | Election of Director: Janet H. Kennedy | Mgmt |
| For | For | |
| 1G. | Election of Director: Mitchell J. Krebs | Mgmt |
| For | For | |
| 1H. | Election of Director: Henry J. Maier | Mgmt |
| For | For | |
| 1I. | Election of Director: Thomas A. McDonnell | Mgmt |
| For | For | |
| 1J. | Election of Director: Patrick J. | Mgmt |
| Against | Against | |
| | Ottensmeyer | |
| 2. | Ratification of the Audit Committee's | Mgmt |
| For | For | |
| | selection of PricewaterhouseCoopers LLP as
our independent registered public
accounting firm for 2020. | |
| 3. | An Advisory vote to approve the 2019 | Mgmt |
| Against | Against | |
| | compensation of our named executive
officers. | |
| 4. | Stockholder proposal to allow stockholder | Shr |
| For | Against | |
| | action by written consent | |

 KEYCORP
 Agenda Number: 935174235

Security: 493267108
 Meeting Type: Annual
 Meeting Date: 21-May-2020
 Ticker: KEY
 ISIN: US4932671088

Prop.#	Proposal	For/Against	Proposal
Proposal			Type
Management			
1A.	Election of Director: Bruce D. Broussard	Against	Mgmt
Against		Against	
1B.	Election of Director: Gary M. Crosby	Against	Mgmt
Against		Against	
1C.	Election of Director: Alexander M. Cutler	Against	Mgmt
Against		Against	
1D.	Election of Director: H. James Dallas	For	Mgmt
For		For	
1E.	Election of Director: Elizabeth R. Gile	For	Mgmt
For		For	
1F.	Election of Director: Ruth Ann M. Gillis	For	Mgmt
For		For	
1G.	Election of Director: Christopher M. Gorman	Abstain	Mgmt
Abstain		Against	
1H.	Election of Director: Carlton L. Highsmith	For	Mgmt
For		For	
1I.	Election of Director: Richard J. Hipple	For	Mgmt
For		For	
1J.	Election of Director: Kristen L. Manos	For	Mgmt
For		For	
1K.	Election of Director: Barbara R. Snyder	For	Mgmt
For		For	
1L.	Election of Director: David K. Wilson	For	Mgmt
For		For	
2.	Ratification of the appointment of independent auditor.	For	Mgmt
For		For	
3.	Advisory approval of executive compensation.	Against	Mgmt
Against		Against	
4.	Shareholder proposal seeking to reduce ownership threshold to call special shareholder meeting.	Against	Shr
For		Against	

KEYSIGHT TECHNOLOGIES, INC.
Agenda Number: 935126599

Security: 49338L103
Meeting Type: Annual
Meeting Date: 19-Mar-2020
Ticker: KEYS
ISIN: US49338L1035

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
	Management	
1.1	Election of Director: Paul N. Clark Against	Mgmt
1.2	Election of Director: Richard P. Hamada Against	Mgmt
1.3	Election of Director: Paul A. Lacouture For	Mgmt
2.	To ratify the Audit and Finance Committee's For appointment of PricewaterhouseCoopers LLP as Keysight's independent registered public accounting firm.	Mgmt
3.	To approve, on a non-binding advisory Against basis, the compensation of Keysight's named executive officers.	Mgmt

LEIDOS HOLDINGS, INC.
Agenda Number: 935147050

Security: 525327102
Meeting Type: Annual
Meeting Date: 01-May-2020
Ticker: LDOS
ISIN: US5253271028

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Gregory R. Dahlberg	For	Mgmt
For		For	
1B.	Election of Director: David G. Fubini	For	Mgmt
For		For	
1C.	Election of Director: Miriam E. John	For	Mgmt
For		For	
1D.	Election of Director: Frank Kendall III	For	Mgmt
For		For	
1E.	Election of Director: Robert C. Kovarik,	For	Mgmt
For	Jr.	For	
1F.	Election of Director: Harry M.J. Kraemer,	Against	Mgmt
Abstain	Jr.	Against	
1G.	Election of Director: Roger A. Krone	For	Mgmt
For		For	
1H.	Election of Director: Gary S. May	For	Mgmt
For		For	
1I.	Election of Director: Surya N. Mohapatra	Against	Mgmt
Against		Against	
1J.	Election of Director: Lawrence C. Nussdorf	Against	Mgmt
Abstain		Against	
1K.	Election of Director: Robert S. Shapard	Against	Mgmt
Abstain		Against	
1L.	Election of Director: Susan M. Stalnecker	Against	Mgmt
Against		Against	
1M.	Election of Director: Noel B. Williams	Against	Mgmt
Against		Against	
2.	Approve, by an advisory vote, executive	Against	Mgmt
Against	compensation.	Against	
3.	The ratification of the appointment of	For	Mgmt
For	Deloitte & Touche LLP as our independent	For	
	registered public accounting firm for the		
	fiscal year ending January 1, 2021.		
4.	Approve an amendment to the certificate of	For	Mgmt
For		For	

incorporation to eliminate cumulative voting.

- | | | |
|-----|--------------------------------------------------------------------------------------------------------|------|
| 5. | Approve an amendment to the certificate of incorporation to eliminate supermajority voting provisions. | Mgmt |
| For | For | |
| 6. | Stockholder proposal regarding stockholder proxy access. | Shr |
| For | Against | |

LENNAR CORPORATION
Agenda Number: 935133001

Security: 526057104
Meeting Type: Annual
Meeting Date: 07-Apr-2020
Ticker: LEN
ISIN: US5260571048

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management	For/Against	
1A.	Election of Director: Rick Beckwitt	Mgmt
For	For	
1B.	Election of Director: Irving Bolotin	Mgmt
For	For	
1C.	Election of Director: Steven L. Gerard	Mgmt
For	For	
1D.	Election of Director: Tig Gilliam	Mgmt
For	For	
1E.	Election of Director: Sherrill W. Hudson	Mgmt
Against	Against	
1F.	Election of Director: Jonathan M. Jaffe	Mgmt
For	For	
1G.	Election of Director: Sidney Lapidus	Mgmt
For	For	
1H.	Election of Director: Teri P. McClure	Mgmt
For	For	

- | | | |
|---------|--------------------------------------------------------------------------------------------------------|------|
| 1I. | Election of Director: Stuart Miller | Mgmt |
| For | For | |
| 1J. | Election of Director: Armando Olivera | Mgmt |
| For | For | |
| 1K. | Election of Director: Jeffrey Sonnenfeld | Mgmt |
| For | For | |
| 1L. | Election of Director: Scott Stowell | Mgmt |
| Abstain | Against | |
| 2. | Approve, on an advisory basis, the | Mgmt |
| Against | Against | |
| | compensation of our named executive officers. | |
| 3. | Ratify the appointment of Deloitte & Touche | Mgmt |
| For | For | |
| | LLP as our independent registered public accounting firm for our fiscal year ending November 30, 2020. | |

 LENNOX INTERNATIONAL INC.
 Agenda Number: 935174057

Security: 526107107
 Meeting Type: Annual
 Meeting Date: 21-May-2020
 Ticker: LII
 ISIN: US5261071071

- | Prop.# | Proposal | Proposal |
|---------------|----------------------------------------------------------------------|----------|
| Proposal Vote | For/Against | Type |
| | Management | |
| 1. | DIRECTOR | |
| | Janet K. Cooper | Mgmt |
| For | | |
| | John W. Norris, III | Mgmt |
| Withheld | | |
| | Karen M. Quintos | Mgmt |
| For | | |
| 2. | Advisory vote to approve the compensation | Mgmt |
| Against | Against | |
| | of the named executive officers as disclosed in our proxy statement. | |

3. Ratifying the appointment of KPMG LLP as Mgmt
 For For
 our independent registered public
 accounting firm for the 2020 fiscal year.

 LINCOLN NATIONAL CORPORATION
 Agenda Number: 935184010

Security: 534187109
 Meeting Type: Annual
 Meeting Date: 11-Jun-2020
 Ticker: LNC
 ISIN: US5341871094

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A.	Election of Director for a one-year term For For	Mgmt
	expiring at the 2021 Annual Meeting: Deirdre P. Connelly	
1B.	Election of Director for a one-year term Abstain Against	Mgmt
	expiring at the 2021 Annual Meeting: William H. Cunningham	
1C.	Election of Director for a one-year term For For	Mgmt
	expiring at the 2021 Annual Meeting: Dennis R. Glass	
1D.	Election of Director for a one-year term Against Against	Mgmt
	expiring at the 2021 Annual Meeting: George W. Henderson, III	
1E.	Election of Director for a one-year term For For	Mgmt
	expiring at the 2021 Annual Meeting: Eric G. Johnson	
1F.	Election of Director for a one-year term Against Against	Mgmt
	expiring at the 2021 Annual Meeting: Gary C. Kelly	

- | | | |
|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1G.
For | Election of Director for a one-year term
For
expiring at the 2021 Annual Meeting: M.
Leanne Lachman | Mgmt |
| 1H.
For | Election of Director for a one-year term
For
expiring at the 2021 Annual Meeting:
Michael F. Mee | Mgmt |
| 1I.
Against | Election of Director for a one-year term
Against
expiring at the 2021 Annual Meeting:
Patrick S. Pittard | Mgmt |
| 1J.
For | Election of Director for a one-year term
For
expiring at the 2021 Annual Meeting: Lynn
M. Utter | Mgmt |
| 2.
For | The ratification of the appointment of
For
Ernst & Young LLP as the independent
registered public accounting firm for 2020. | Mgmt |
| 3.
Against | The approval of an advisory resolution on
Against
the compensation of our named executive
officers. | Mgmt |
| 4.
For | The approval of the Lincoln National
For
Corporation 2020 Incentive Compensation
Plan. | Mgmt |
| 5.
For | Shareholder proposal to amend our bylaws to
Against
remove the one-year holding requirement
from our special shareholder meeting right. | Shr |
| 6.
For | Shareholder proposal to amend our corporate
Against
governance documents to require an
independent board chairman. | Shr |

 LITHIA MOTORS, INC.
 Agenda Number: 935137768

Security: 536797103
 Meeting Type: Annual
 Meeting Date: 23-Apr-2020
 Ticker: LAD

ISIN: US5367971034

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1.1	Election of Director: Sidney B. DeBoer Against	Mgmt
1.2	Election of Director: Bryan B. DeBoer Abstain	Mgmt
1.3	Election of Director: Susan O. Cain For	Mgmt
1.4	Election of Director: Shauna F. McIntyre For	Mgmt
1.5	Election of Director: Louis P. Miramontes Abstain	Mgmt
1.6	Election of Director: Kenneth E. Roberts Abstain	Mgmt
1.7	Election of Director: David J. Robino For	Mgmt
2.	Approval by advisory vote, of the Against compensation of our Named Executive Officers.	Mgmt
3.	Ratification of Appointment of KPMG LLP as For our Independent Registered Public Accounting Firm for 2020.	Mgmt

LKQ CORPORATION
Agenda Number: 935155110

Security: 501889208
Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: LKQ
ISIN: US5018892084

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Patrick Berard	For	Mgmt
For		For	
1B.	Election of Director: Meg A. Divitto	For	Mgmt
For		For	
1C.	Election of Director: Robert M. Hanser	For	Mgmt
For		For	
1D.	Election of Director: Joseph M. Holsten	For	Mgmt
For		For	
1E.	Election of Director: Blythe J. McGarvie	For	Mgmt
For		For	
1F.	Election of Director: John W. Mendel	For	Mgmt
For		For	
1G.	Election of Director: Jody G. Miller	For	Mgmt
For		For	
1H.	Election of Director: John F. O'Brien	Against	Mgmt
Abstain		Against	
1I.	Election of Director: Guhan Subramanian	For	Mgmt
For		For	
1J.	Election of Director: Xavier Urbain	For	Mgmt
For		For	
1K.	Election of Director: Dominick Zarcone	Against	Mgmt
Against		Against	
2.	Ratification of the appointment of Deloitte	For	Mgmt
For		For	
	& Touche LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2020.		
3.	Approval, on an advisory basis, of the	Against	Mgmt
Against		Against	
	compensation of our named executive officers.		

M&T BANK CORPORATION
Agenda Number: 935139611

Security: 55261F104
Meeting Type: Annual
Meeting Date: 21-Apr-2020
Ticker: MTB
ISIN: US55261F1049

Prop.#	Proposal	For/Against	Proposal Type
Management			
1.	DIRECTOR		
	C. Angela Bontempo		Mgmt
No vote	Robert T. Brady		Mgmt
No vote	T. J. Cunningham III		Mgmt
No vote	Gary N. Geisel		Mgmt
No vote	Richard S. Gold		Mgmt
No vote	Richard A. Grossi		Mgmt
No vote	John D. Hawke, Jr.		Mgmt
No vote	René F. Jones		Mgmt
No vote	Richard H. Ledgett, Jr.		Mgmt
No vote	Newton P.S. Merrill		Mgmt
No vote	Kevin J. Pearson		Mgmt
No vote	Melinda R. Rich		Mgmt
No vote	Robert E. Sadler, Jr.		Mgmt
No vote	Denis J. Salamone		Mgmt
No vote	John R. Scannell		Mgmt
No vote	David S. Scharfstein		Mgmt
No vote	Herbert L. Washington		Mgmt
2.	TO APPROVE THE COMPENSATION OF M&T BANK CORPORATION'S NAMED EXECUTIVE OFFICERS.		Mgmt
No vote			
3.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF M&T BANK CORPORATION FOR THE YEAR		Mgmt
No vote			

ENDING DECEMBER 31, 2020.

MARKEL CORPORATION
Agenda Number: 935138568

Security: 570535104
Meeting Type: Annual
Meeting Date: 11-May-2020
Ticker: MKL
ISIN: US5705351048

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: K. Bruce Connell		Mgmt
Against		Against	
1B.	Election of Director: Thomas S. Gayner		Mgmt
Against		Against	
1C.	Election of Director: Stewart M. Kasen		Mgmt
Against		Against	
1D.	Election of Director: Diane Leopold		Mgmt
Against		Against	
1E.	Election of Director: Lemuel E. Lewis		Mgmt
For		For	
1F.	Election of Director: Anthony F. Markel		Mgmt
Against		Against	
1G.	Election of Director: Steven A. Markel		Mgmt
Against		Against	
1H.	Election of Director: Darrell D. Martin		Mgmt
For		For	
1I.	Election of Director: Harold L. Morrison,		Mgmt
For		For	
	Jr.		
1J.	Election of Director: Michael O'Reilly		Mgmt
Against		Against	
1K.	Election of Director: Richard R. Whitt, III		Mgmt
For		For	

- | | | | |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|------|
| 2. | Advisory vote on approval of executive compensation. | Against
Against | Mgmt |
| 3. | Approve the Company's 2020 Employee Stock Purchase Plan. | For
For | Mgmt |
| 4. | Ratify the selection of KPMG LLP by the Audit Committee of the Board of Directors as the Company's independent registered public accounting firm for the year ending December 31, 2020. | For
For | Mgmt |

 MARKETAXESS HOLDINGS INC.
 Agenda Number: 935196281

 Security: 57060D108
 Meeting Type: Annual
 Meeting Date: 10-Jun-2020
 Ticker: MKTX
 ISIN: US57060D1081

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
	Management		
1A.	Election of Director: Richard M. McVey	Against Against	Mgmt
1B.	Election of Director: Nancy Altobello	Against Against	Mgmt
1C.	Election of Director: Steven L. Begleiter	Against Against	Mgmt
1D.	Election of Director: Stephen P. Casper	For For	Mgmt
1E.	Election of Director: Jane Chwick	For For	Mgmt
1F.	Election of Director: Christopher R. Concannon	Abstain Against	Mgmt
1G.	Election of Director: William F. Cruger	Against Against	Mgmt

- | | | |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1H.
For | Election of Director: Justin G. Gmelich
For | Mgmt |
| 1I.
Abstain | Election of Director: Richard G. Ketchum
Against | Mgmt |
| 1J.
For | Election of Director: Emily H. Portney
For | Mgmt |
| 1K.
For | Election of Director: Richard L. Prager
For | Mgmt |
| 1L.
Against | Election of Director: John Steinhardt
Against | Mgmt |
| 2.
For | To ratify the appointment of
For
PricewaterhouseCoopers LLP as the Company's
independent registered public accounting
firm for the year ending December 31, 2020. | Mgmt |
| 3.
Against | To approve, on an advisory basis, the
Against
compensation of the Company's named
executive officers as disclosed in the 2020
Proxy Statement. | Mgmt |
| 4.
For | To approve the adoption of the MarketAxess
For
Holdings Inc. 2020 Equity Incentive Plan. | Mgmt |

 MARSH & MCLENNAN COMPANIES, INC.
 Agenda Number: 935171277

Security: 571748102
 Meeting Type: Annual
 Meeting Date: 21-May-2020
 Ticker: MMC
 ISIN: US5717481023

- | Prop.# Proposal | Proposal Vote | For/Against | Proposal Type |
|-----------------|--------------------------------------------------|-------------|---------------|
| Management | | | |
| 1A.
For | Election of Director: Anthony K. Anderson
For | | Mgmt |

- | | | |
|---------|---------------------------------------------|------|
| 1B. | Election of Director: Oscar Fanjul | Mgmt |
| For | For | |
| 1C. | Election of Director: Daniel S. Glaser | Mgmt |
| Against | Against | |
| 1D. | Election of Director: H. Edward Hanway | Mgmt |
| Against | Against | |
| 1E. | Election of Director: Deborah C. Hopkins | Mgmt |
| For | For | |
| 1F. | Election of Director: Tamara Ingram | Mgmt |
| For | For | |
| 1G. | Election of Director: Jane H. Lute | Mgmt |
| For | For | |
| 1H. | Election of Director: Steven A. Mills | Mgmt |
| Against | Against | |
| 1I. | Election of Director: Bruce P. Nolop | Mgmt |
| Against | Against | |
| 1J. | Election of Director: Marc D. Oken | Mgmt |
| Against | Against | |
| 1K. | Election of Director: Morton O. Schapiro | Mgmt |
| For | For | |
| 1L. | Election of Director: Lloyd M. Yates | Mgmt |
| Against | Against | |
| 1M. | Election of Director: R. David Yost | Mgmt |
| Against | Against | |
| 2. | Advisory (Nonbinding) Vote to Approve Named | Mgmt |
| Against | Against | |
| | Executive Officer Compensation | |
| 3. | Ratification of Selection of Independent | Mgmt |
| For | For | |
| | Registered Public Accounting Firm | |
| 4. | Approval of the Marsh & McLennan Companies, | Mgmt |
| For | For | |
| | Inc. 2020 Incentive and Stock Award Plan | |

 MASTERCARD INCORPORATED
 Agenda Number: 935196332

Security: 57636Q104

Meeting Type: Annual
Meeting Date: 16-Jun-2020
Ticker: MA
ISIN: US57636Q1040

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Richard		Mgmt
For	Haythornthwaite	For	
1B.	Election of Director: Ajay Banga		Mgmt
For		For	
1C.	Election of Director: Richard K. Davis		Mgmt
For		For	
1D.	Election of Director: Steven J. Freiberg		Mgmt
For		For	
1E.	Election of Director: Julius Genachowski		Mgmt
For		For	
1F.	Election of Director: Choon Phong Goh		Mgmt
For		For	
1G.	Election of Director: Merit E. Janow		Mgmt
For		For	
1H.	Election of Director: Oki Matsumoto		Mgmt
For		For	
1I.	Election of Director: Youngme Moon		Mgmt
For		For	
1J.	Election of Director: Rima Qureshi		Mgmt
For		For	
1K.	Election of Director: José Octavio Reyes		Mgmt
For	Lagunes	For	
1L.	Election of Director: Gabrielle Sulzberger		Mgmt
For		For	
1M.	Election of Director: Jackson Tai		Mgmt
Against		Against	
1N.	Election of Director: Lance Uggla		Mgmt
For		For	
2.	Advisory approval of Mastercard's executive		Mgmt
Against		Against	

compensation

3. Ratification of the appointment of Mgmt
For For
PricewaterhouseCoopers LLP as the
independent registered public accounting
firm for Mastercard for 2020

MAXIM INTEGRATED PRODUCTS, INC.
Agenda Number: 935083458

Security: 57772K101
Meeting Type: Annual
Meeting Date: 07-Nov-2019
Ticker: MXIM
ISIN: US57772K1016

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management	For/Against	
1A.	Election of Director: William P. Sullivan No vote	Mgmt
1B.	Election of Director: Tunc Doluca No vote	Mgmt
1C.	Election of Director: Tracy C. Accardi No vote	Mgmt
1D.	Election of Director: James R. Bergman No vote	Mgmt
1E.	Election of Director: Joseph R. Bronson No vote	Mgmt
1F.	Election of Director: Robert E. Grady No vote	Mgmt
1G.	Election of Director: Mercedes Johnson No vote	Mgmt
1H.	Election of Director: William D. Watkins No vote	Mgmt
1I.	Election of Director: MaryAnn Wright No vote	Mgmt

2. To ratify the appointment of PricewaterhouseCoopers LLP as Maxim Integrated's independent registered public accounting firm for the fiscal year ending June 27, 2020. Mgmt
 No vote
3. Advisory vote to approve named executive officer compensation. Mgmt
 No vote

 METLIFE, INC.
 Agenda Number: 935206943

 Security: 59156R108
 Meeting Type: Annual
 Meeting Date: 16-Jun-2020
 Ticker: MET
 ISIN: US59156R1086

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
	Management		
1A.	Election of Director: Cheryl W. Gris�	For	Mgmt
	For	For	
1B.	Election of Director: Carlos M. Gutierrez	Against	Mgmt
	Against	Against	
1C.	Election of Director: Gerald L. Hassell	Against	Mgmt
	Abstain	Against	
1D.	Election of Director: David L. Herzog	Against	Mgmt
	Against	Against	
1E.	Election of Director: R. Glenn Hubbard, Ph.D.	Against	Mgmt
	Against	Against	
1F.	Election of Director: Edward J. Kelly, III	Against	Mgmt
	Abstain	Against	
1G.	Election of Director: William E. Kennard	For	Mgmt
	For	For	
1H.	Election of Director: Michel A. Khalaf	For	Mgmt
	For	For	

1I.	Election of Director: Catherine R. Kinney	Mgmt
For	For	
1J.	Election of Director: Diana L. McKenzie	Mgmt
For	For	
1K.	Election of Director: Denise M. Morrison	Mgmt
For	For	
1L.	Election of Director: Mark A. Weinberger	Mgmt
Against	Against	
2.	Ratification of appointment of Deloitte &	Mgmt
For	For	
	Touche LLP as MetLife, Inc.'s Independent	
	Auditor for 2020	
3.	Advisory (non-binding) vote to approve the	Mgmt
Against	Against	
	compensation paid to MetLife, Inc.'s Named	
	Executive Officers	

METTLER-TOLEDO INTERNATIONAL INC.
Agenda Number: 935146109

Security: 592688105
Meeting Type: Annual
Meeting Date: 07-May-2020
Ticker: MTD
ISIN: US5926881054

Prop.#	Proposal	Proposal
Proposal	Vote	Type
	For/Against	
	Management	
1.1	Election of Director: Robert F. Spoerry	Mgmt
Abstain	Against	
1.2	Election of Director: Wah-Hui Chu	Mgmt
Abstain	Against	
1.3	Election of Director: Domitille Doat-Le	Mgmt
Abstain	Against	
	Bigot	
1.4	Election of Director: Olivier A. Filliol	Mgmt
Abstain	Against	

1.5	Election of Director: Elisha W. Finney	Mgmt
Abstain	Against	
1.6	Election of Director: Richard Francis	Mgmt
Abstain	Against	
1.7	Election of Director: Michael A. Kelly	Mgmt
Abstain	Against	
1.8	Election of Director: Thomas P. Salice	Mgmt
Abstain	Against	
2.	RATIFICATION OF INDEPENDENT REGISTERED	Mgmt
For	For	
	PUBLIC ACCOUNTING FIRM.	
3.	ADVISORY VOTE TO APPROVE EXECUTIVE	Mgmt
Against	Against	
	COMPENSATION.	

 MICRON TECHNOLOGY, INC.
 Agenda Number: 935112158

Security: 595112103
 Meeting Type: Annual
 Meeting Date: 16-Jan-2020
 Ticker: MU
 ISIN: US5951121038

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1.1	Election of Director: Robert L. Bailey	Mgmt
Against	Against	
1.2	Election of Director: Richard M. Beyer	Mgmt
Against	Against	
1.3	Election of Director: Steven J. Gomo	Mgmt
Abstain	Against	
1.4	Election of Director: Mary Pat McCarthy	Mgmt
Abstain	Against	
1.5	Election of Director: Sanjay Mehrotra	Mgmt
For	For	

1.6	Election of Director: Robert E. Switz	Mgmt
Against	Against	
1.7	Election of Director: MaryAnn Wright	Mgmt
For	For	
2.	To approve a non-binding resolution to	Mgmt
Against	Against	
	approve the compensation of our Named Executive Officers as described in the proxy statement.	
3.	To ratify the appointment of	Mgmt
For	For	
	PricewaterhouseCoopers LLP as our Independent Registered Public Accounting Firm for the fiscal year ending September 3, 2020.	

MICROSOFT CORPORATION
Agenda Number: 935092849

Security: 594918104
Meeting Type: Annual
Meeting Date: 04-Dec-2019
Ticker: MSFT
ISIN: US5949181045

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A.	Election of Director: William H. Gates III	Mgmt
For	For	
1B.	Election of Director: Reid G. Hoffman	Mgmt
For	For	
1C.	Election of Director: Hugh F. Johnston	Mgmt
Abstain	Against	
1D.	Election of Director: Teri L. List-Stoll	Mgmt
For	For	
1E.	Election of Director: Satya Nadella	Mgmt
For	For	
1F.	Election of Director: Sandra E. Peterson	Mgmt
For	For	

1G.	Election of Director: Penny S. Pritzker	Mgmt
For	For	
1H.	Election of Director: Charles W. Scharf	Mgmt
Abstain	Against	
1I.	Election of Director: Arne M. Sorenson	Mgmt
For	For	
1J.	Election of Director: John W. Stanton	Mgmt
For	For	
1K.	Election of Director: John W. Thompson	Mgmt
For	For	
1L.	Election of Director: Emma Walmsley	Mgmt
For	For	
1M.	Election of Director: Padmasree Warrior	Mgmt
For	For	
2.	Advisory vote to approve named executive	Mgmt
Abstain	Against	
	officer compensation	
3.	Ratification of Deloitte & Touche LLP as	Mgmt
For	For	
	our independent auditor for fiscal year	
	2020	
4.	Shareholder Proposal - Report on Employee	Shr
For	Against	
	Representation on Board of Directors	
5.	Shareholder Proposal - Report on Gender Pay	Shr
For	Against	
	Gap	

MID-AMERICA APARTMENT COMMUNITIES, INC.
Agenda Number: 935160604

Security: 59522J103
Meeting Type: Annual
Meeting Date: 19-May-2020
Ticker: MAA
ISIN: US59522J1034

Prop.# Proposal		Proposal
Proposal Vote	For/Against	

		Type
Management		
1A.	Election of Director: H. Eric Bolton, Jr.	Mgmt
Against	Against	
1B.	Election of Director: Russell R. French	Mgmt
Against	Against	
1C.	Election of Director: Alan B. Graf, Jr.	Mgmt
Against	Against	
1D.	Election of Director: Toni Jennings	Mgmt
Against	Against	
1E.	Election of Director: James K. Lowder	Mgmt
Against	Against	
1F.	Election of Director: Thomas H. Lowder	Mgmt
Against	Against	
1G.	Election of Director: Monica McGurk	Mgmt
Against	Against	
1H.	Election of Director: Claude B. Nielsen	Mgmt
Against	Against	
1I.	Election of Director: Philip W. Norwood	Mgmt
Against	Against	
1J.	Election of Director: W. Reid Sanders	Mgmt
Against	Against	
1K.	Election of Director: Gary Shorb	Mgmt
For	For	
1L.	Election of Director: David P. Stockert	Mgmt
For	For	
2.	Advisory (non-binding) vote to approve the	Mgmt
Against	Against	
	compensation of our named executive	
	officers as disclosed in the proxy	
	statement.	
3.	Ratification of appointment of Ernst &	Mgmt
For	For	
	Young LLP as independent registered public	
	accounting firm for fiscal year 2020.	

Security: 615369105
Meeting Type: Annual
Meeting Date: 21-Apr-2020
Ticker: MCO
ISIN: US6153691059

Prop.#	Proposal	Proposal
Proposal	Vote	Type
	Management	
1A.	Election of Director: Basil L. Anderson No vote	Mgmt
1B.	Election of Director: Jorge A. Bermudez No vote	Mgmt
1C.	Election of Director: Thérèse Esperdy No vote	Mgmt
1D.	Election of Director: Vincent A. Forlenza No vote	Mgmt
1E.	Election of Director: Kathryn M. Hill No vote	Mgmt
1F.	Election of Director: Raymond W. McDaniel, No vote Jr.	Mgmt
1G.	Election of Director: Henry A. McKinnell, No vote Jr., Ph.D.	Mgmt
1H.	Election of Director: Leslie F. Seidman No vote	Mgmt
1I.	Election of Director: Bruce Van Saun No vote	Mgmt
2A.	Amendment to the Certificate of No vote Incorporation to remove supermajority voting standards for stockholder approval of future amendments to the Certificate of Incorporation and By- Laws.	Mgmt
2B.	Amendment to the Certificate of No vote Incorporation to remove supermajority voting standard to remove directors.	Mgmt
2C.	Amendment to the Certificate of No vote	Mgmt

Incorporation to remove supermajority voting standards for filling open board seats at statutorily required special meetings.

- | | | |
|----|-------------------------------------------------------------------------------------------------------------------------------------|------|
| 3. | Ratification of the appointment of KPMG LLP
No vote
as independent registered public accounting firm of the Company for 2020. | Mgmt |
| 4. | Advisory resolution approving executive
No vote
compensation. | Mgmt |

 MOTOROLA SOLUTIONS, INC.
 Agenda Number: 935152227

Security: 620076307
 Meeting Type: Annual
 Meeting Date: 11-May-2020
 Ticker: MSI
 ISIN: US6200763075

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
	Management		
1A.	Election of Director for a One-Year Term: No vote Gregory Q. Brown		Mgmt
1B.	Election of Director for a One-Year Term: No vote Kenneth D. Denman		Mgmt
1C.	Election of Director for a One-Year Term: No vote Egon P. Durban		Mgmt
1D.	Election of Director for a One-Year Term: No vote Clayton M. Jones		Mgmt
1E.	Election of Director for a One-Year Term: No vote Judy C. Lewent		Mgmt
1F.	Election of Director for a One-Year Term: No vote		Mgmt

Gregory K. Mondre

- | | | |
|---------|-----------------------------------------------------------------------------------------------------------|------|
| 1G. | Election of Director for a One-Year Term: | Mgmt |
| No vote | | |
| | Anne R. Pramaggiore | |
| 1H. | Election of Director for a One-Year Term: | Mgmt |
| No vote | | |
| | Joseph M. Tucci | |
| 2. | Ratification of the appointment of | Mgmt |
| No vote | | |
| | PricewaterhouseCoopers LLP as the Company's
Independent Registered Public Accounting
Firm for 2020. | |
| 3. | Advisory approval of the Company's | Mgmt |
| No vote | | |
| | executive compensation. | |
| 4. | Shareholder Proposal re: Political Spending | Shr |
| No vote | | |
| | Disclosure. | |

MSA SAFETY INCORPORATED
Agenda Number: 935166656

Security: 553498106
Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: MSA
ISIN: US5534981064

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	William M. Lambert		Mgmt
Withheld		Against	
	Diane M. Pearse		Mgmt
For		For	
	Nishan J. Vartanian		Mgmt
Withheld		Against	
2.	Selection of Ernst & Young LLP as the		Mgmt
For		For	
	Company's independent registered public accounting firm.		

3. To provide an advisory vote to approve the executive compensation of the Company's named executive officers. Mgmt

Against Against

 MSCI INC.
 Agenda Number: 935138518

 Security: 55354G100
 Meeting Type: Annual
 Meeting Date: 28-Apr-2020
 Ticker: MSCI
 ISIN: US55354G1004

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Henry A. Fernandez	Against	Mgmt
		Against	
1B.	Election of Director: Robert G. Ashe	For	Mgmt
		For	
1C.	Election of Director: Benjamin F. duPont	Against	Mgmt
		Against	
1D.	Election of Director: Wayne Edmunds	For	Mgmt
		For	
1E.	Election of Director: Catherine R. Kinney	For	Mgmt
		For	
1F.	Election of Director: Jacques P. Perold	Against	Mgmt
		Against	
1G.	Election of Director: Sandy C. Rattray	For	Mgmt
		For	
1H.	Election of Director: Linda H. Riefler	For	Mgmt
		For	
1I.	Election of Director: Marcus L. Smith	For	Mgmt
		For	
1J.	Election of Director: Paula Volent	For	Mgmt
		For	

2. To approve, by non-binding vote, our executive compensation, as described in these proxy materials. Mgmt
 Against Against
3. To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor. Mgmt
 For For

 NASDAQ, INC.
 Agenda Number: 935165135

 Security: 631103108
 Meeting Type: Annual
 Meeting Date: 19-May-2020
 Ticker: NDAQ
 ISIN: US6311031081

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Melissa M. Arnoldi	Against	Mgmt
	Against	Against	
1B.	Election of Director: Charlene T. Begley	Against	Mgmt
	Against	Against	
1C.	Election of Director: Steven D. Black	Against	Mgmt
	Against	Against	
1D.	Election of Director: Adena T. Friedman	Abstain	Mgmt
	Abstain	Against	
1E.	Election of Director: Essa Kazim	For	Mgmt
	For	For	
1F.	Election of Director: Thomas A. Kloet	For	Mgmt
	For	For	
1G.	Election of Director: John D. Rainey	Abstain	Mgmt
	Abstain	Against	
1H.	Election of Director: Michael R. Splinter	For	Mgmt
	For	For	
1I.	Election of Director: Jacob Wallenberg	For	Mgmt
	For	For	

- | | | |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1J.
For | Election of Director: Alfred W. Zollar
For | Mgmt |
| 2.
Against | Advisory vote to approve the company's
Against
executive compensation as presented in the
proxy statement | Mgmt |
| 3.
For | Approval of the Employee Stock Purchase
For
Plan, as amended and restated | Mgmt |
| 4.
For | Ratification of the appointment of Ernst &
For
Young LLP as our independent registered
public accounting firm for the fiscal year
ending December 31, 2020 | Mgmt |
| 5.
For | A Shareholder Proposal entitled "Adopt a
Against
New Shareholder Right- Written Consent" | Shr |

 NORFOLK SOUTHERN CORPORATION
 Agenda Number: 935152025

Security: 655844108
 Meeting Type: Annual
 Meeting Date: 14-May-2020
 Ticker: NSC
 ISIN: US6558441084

- | Prop.# | Proposal
Proposal Vote | For/Against | Proposal
Type |
|--------|--------------------------------------------------------------|-------------|------------------|
| | Management | | |
| 1A. | Election of Director: Thomas D. Bell, Jr.
Abstain | Against | Mgmt |
| 1B. | Election of Director: Mitchell E. Daniels,
Against
Jr. | Against | Mgmt |
| 1C. | Election of Director: Marcela E. Donadio
Against | Against | Mgmt |
| 1D. | Election of Director: John C. Huffard, Jr.
Abstain | Against | Mgmt |

1E.	Election of Director: Christopher T. Jones	Mgmt
Abstain	Against	
1F.	Election of Director: Thomas C. Kelleher	Mgmt
Against	Against	
1G.	Election of Director: Steven F. Leer	Mgmt
For	For	
1H.	Election of Director: Michael D. Lockhart	Mgmt
Against	Against	
1I.	Election of Director: Amy E. Miles	Mgmt
Against	Against	
1J.	Election of Director: Claude Mongeau	Mgmt
For	For	
1K.	Election of Director: Jennifer F. Scanlon	Mgmt
Against	Against	
1L.	Election of Director: James A. Squires	Mgmt
Abstain	Against	
1M.	Election of Director: John R. Thompson	Mgmt
For	For	
2A.	Approval of proposed amendments to the	Mgmt
For	For	
	Corporation's Amended and Restated Articles of Incorporation ("Articles"): Amendment of voting standard to amend the Articles.	
2B.	Approval of proposed amendments to the	Mgmt
For	For	
	Corporation's Amended and Restated Articles of Incorporation ("Articles"): Approval of simple majority voting standard to approve a merger, share exchange, conversion, sale, or dissolution of the Corporation.	
2C.	Approval of proposed amendments to the	Mgmt
For	For	
	Corporation's Amended and Restated Articles of Incorporation ("Articles"): Approval of majority voting standard to approve re-domestication of the Corporation and affiliated transactions.	
3.	Ratification of the appointment of KPMG	Mgmt
For	For	
	LLP, independent registered public accounting firm, as Norfolk Southern's independent auditors for the year ending December 31, 2020.	
4.	Approval of the advisory resolution on	Mgmt
Against	Against	

executive compensation, as disclosed in the proxy statement for the 2020 Annual Meeting of Shareholders.

5. A shareholder proposal regarding the right to act by written consent, if properly presented at the meeting. Shr
 For Against

 NORTHERN TRUST CORPORATION
 Agenda Number: 935134356

Security: 665859104
 Meeting Type: Annual
 Meeting Date: 21-Apr-2020
 Ticker: NTRS
 ISIN: US6658591044

Prop.# Proposal	For/Against	Proposal
Proposal Vote		Type
Management		
1A. Election of Director: Linda Walker Bynoe No vote		Mgmt
1B. Election of Director: Susan Crown No vote		Mgmt
1C. Election of Director: Dean M. Harrison No vote		Mgmt
1D. Election of Director: Jay L. Henderson No vote		Mgmt
1E. Election of Director: Marcy S. Klevorn No vote		Mgmt
1F. Election of Director: Siddharth N. (Bobby) No vote Mehta		Mgmt
1G. Election of Director: Michael G. O'Grady No vote		Mgmt
1H. Election of Director: Jose Luis Prado No vote		Mgmt
1I. Election of Director: Thomas E. Richards No vote		Mgmt

1J.	Election of Director: Martin P. Slark No vote	Mgmt
1K.	Election of Director: David H. B. Smith, No vote Jr.	Mgmt
1L.	Election of Director: Donald Thompson No vote	Mgmt
1M.	Election of Director: Charles A. Tribbett No vote III	Mgmt
2.	Approval, by an advisory vote, of the 2019 No vote compensation of the Corporation's named executive officers.	Mgmt
3.	Ratification of the appointment of KPMG LLP No vote as the Corporation's independent registered public accounting firm for the fiscal year ending December 31, 2020.	Mgmt

 NORTONLIFELOCK INC.
 Agenda Number: 935100709

Security: 871503108
 Meeting Type: Annual
 Meeting Date: 19-Dec-2019
 Ticker:
 ISIN: US8715031089

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
	Management	
1A.	Election of Director: Sue Barsamian For For	Mgmt
1B.	Election of Director: Frank E. Dangeard For For	Mgmt
1C.	Election of Director: Nora M. Denzel For For	Mgmt

1D. For	Election of Director: Peter A. Feld For	Mgmt
1E. For	Election of Director: Kenneth Y. Hao For	Mgmt
1F. For	Election of Director: David W. Humphrey For	Mgmt
1G. For	Election of Director: Vincent Pilette For	Mgmt
1H. For	Election of Director: V. Paul Unruh For	Mgmt
2. For	Ratification of the appointment of KPMG LLP For as our independent registered public accounting firm for the 2020 fiscal year.	Mgmt
3. For	Advisory vote to approve executive For compensation.	Mgmt
4. For	Stockholder proposal regarding independent Against board chairman.	Shr

 NVIDIA CORPORATION
 Agenda Number: 935196445

Security: 67066G104
 Meeting Type: Annual
 Meeting Date: 09-Jun-2020
 Ticker: NVDA
 ISIN: US67066G1040

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1A. For	Election of Director: Robert K. Burgess For	Mgmt
1B. Against	Election of Director: Tench Coxe Against	Mgmt
1C. For	Election of Director: Persis S. Drell For	Mgmt

- | | | |
|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1D.
For | Election of Director: Jen-Hsun Huang
For | Mgmt |
| 1E.
For | Election of Director: Dawn Hudson
For | Mgmt |
| 1F.
For | Election of Director: Harvey C. Jones
For | Mgmt |
| 1G.
Against | Election of Director: Michael G. McCaffery
Against | Mgmt |
| 1H.
For | Election of Director: Stephen C. Neal
For | Mgmt |
| 1I.
For | Election of Director: Mark L. Perry
For | Mgmt |
| 1J.
For | Election of Director: A. Brooke Seawell
For | Mgmt |
| 1K.
For | Election of Director: Mark A. Stevens
For | Mgmt |
| 2.
Against | Approval of our executive compensation.
Against | Mgmt |
| 3.
For | Ratification of the selection of
For
PricewaterhouseCoopers LLP as our
independent registered public accounting
firm for fiscal year 2021. | Mgmt |
| 4.
For | Approval of an amendment and restatement of
For
our Amended and Restated 2007 Equity
Incentive Plan. | Mgmt |
| 5.
For | Approval of an amendment and restatement of
For
our Amended and Restated 2012 Employee
Stock Purchase Plan. | Mgmt |

 NVR, INC.
 Agenda Number: 935148191

Security: 62944T105
 Meeting Type: Annual
 Meeting Date: 05-May-2020
 Ticker: NVR
 ISIN: US62944T1051

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: C. E. Andrews	Against	Mgmt
Abstain			
1B.	Election of Director: Sallie B. Bailey	For	Mgmt
For			
1C.	Election of Director: Thomas D. Eckert	Against	Mgmt
Abstain			
1D.	Election of Director: Alfred E. Festa	Against	Mgmt
Abstain			
1E.	Election of Director: Manuel H. Johnson	Against	Mgmt
Against			
1F.	Election of Director: Alexandra A. Jung	For	Mgmt
For			
1G.	Election of Director: Mel Martinez	Against	Mgmt
Against			
1H.	Election of Director: William A. Moran	For	Mgmt
For			
1I.	Election of Director: David A. Preiser	Against	Mgmt
Abstain			
1J.	Election of Director: W. Grady Rosier	Against	Mgmt
Against			
1K.	Election of Director: Susan Williamson Ross	For	Mgmt
For			
1L.	Election of Director: Dwight C. Schar	Against	Mgmt
Against			
2.	Ratification of appointment of KPMG LLP as	For	Mgmt
For	independent auditor for the year ending December 31, 2020.		
3.	Advisory vote to approve executive	Against	Mgmt
Against	compensation.		

O'REILLY AUTOMOTIVE, INC.
Agenda Number: 935162468

Security: 67103H107
Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: ORLY
ISIN: US67103H1077

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A.	Election of Director: David O'Reilly Against	Mgmt Against
1B.	Election of Director: Larry O'Reilly Against	Mgmt Against
1C.	Election of Director: Greg Henslee For	Mgmt For
1D.	Election of Director: Jay D. Burchfield Against	Mgmt Against
1E.	Election of Director: Thomas T. Hendrickson Abstain	Mgmt Against
1F.	Election of Director: John R. Murphy Against	Mgmt Against
1G.	Election of Director: Dana M. Perlman For	Mgmt For
1H.	Election of Director: Maria A. Sastre For	Mgmt For
1I.	Election of Director: Andrea M. Weiss For	Mgmt For
2.	Advisory vote to approve executive Against compensation.	Mgmt Against
3.	Ratification of appointment of Ernst & For Young LLP, as independent auditors for the fiscal year ending December 31, 2020.	Mgmt For
4.	To approve a proposal to amend the Articles For of Incorporation to reduce stock ownership required for shareholders to call a special meeting.	Mgmt For

- | | | |
|-----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 5.
For | To approve a proposal to amend the Articles
For
of Incorporation to delete unnecessary and
outdated language related to classification
of Board and to reflect other
non-substantive revisions. | Mgmt |
| 6.
For | Shareholder proposal relating to material
Against
human capital risks and opportunities. | Shr |
| 7.
For | Shareholder proposal entitled "Independent
Against
Board Chairman." | Shr |

 OKTA, INC.
 Agenda Number: 935198146

Security: 679295105
 Meeting Type: Annual
 Meeting Date: 16-Jun-2020
 Ticker: OKTA
 ISIN: US6792951054

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR Shellye Archambeau	For	Mgmt
For	Robert L. Dixon, Jr.	For	Mgmt
Withheld	Patrick Grady	Against	Mgmt
Withheld	Ben Horowitz	Against	Mgmt
For		For	
2.	A proposal to ratify the appointment of For Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending January 31, 2021.		Mgmt
For			
3.	To approve, on an advisory non-binding Against basis, the compensation of our named executive officers.	Against	Mgmt
Against			

 OLD DOMINION FREIGHT LINE, INC.
 Agenda Number: 935195075

Security: 679580100
 Meeting Type: Annual
 Meeting Date: 20-May-2020
 Ticker: ODFL
 ISIN: US6795801009

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Sherry A. Aaholm		Mgmt
Withheld		Against	
	Earl E. Congdon		Mgmt
Withheld		Against	
	David S. Congdon		Mgmt
Withheld		Against	
	John R. Congdon, Jr.		Mgmt
Withheld		Against	
	Bradley R. Gabosch		Mgmt
Withheld		Against	
	Greg C. Gantt		Mgmt
Withheld		Against	
	Patrick D. Hanley		Mgmt
Withheld		Against	
	John D. Kasarda		Mgmt
Withheld		Against	
	Wendy T. Stallings		Mgmt
Withheld		Against	
	Leo H. Suggs		Mgmt
Withheld		Against	
	D. Michael Wray		Mgmt
Withheld		Against	
2.	Approval, on an advisory basis, of the		Mgmt
Against		Against	
	compensation of the Company's named		
	executive officers.		
3.	Approval of an amendment to the Company's		Mgmt
For		For	
	Amended and Restated Articles of		
	Incorporation to increase the number of		
	authorized shares of the Company's common		
	stock.		

4. Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for the year ending December 31, 2020. Mgmt

For For

 OMEGA HEALTHCARE INVESTORS, INC.
 Agenda Number: 935193160

Security: 681936100
 Meeting Type: Annual
 Meeting Date: 11-Jun-2020
 Ticker: OHI
 ISIN: US6819361006

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Kapila K. Anand		Mgmt
For		For	
	Craig R. Callen		Mgmt
Withheld		Against	
	Barbara B. Hill		Mgmt
For		For	
	Edward Lowenthal		Mgmt
For		For	
	C. Taylor Pickett		Mgmt
For		For	
	Stephen D. Plavin		Mgmt
For		For	
	Burke W. Whitman		Mgmt
Withheld		Against	
2.	Ratification of Independent Auditors Ernst & Young LLP for fiscal year 2020.		Mgmt
For		For	
3.	Approval, on an Advisory Basis, of Executive Compensation.		Mgmt
Against		Against	

OMNICOM GROUP INC.
Agenda Number: 935198970

Security: 681919106
Meeting Type: Annual
Meeting Date: 09-Jun-2020
Ticker: OMC
ISIN: US6819191064

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.1	Election of Director: John D. Wren		Mgmt
Against		Against	
1.2	Election of Director: Mary C. Choksi		Mgmt
Against		Against	
1.3	Election of Director: Leonard S. Coleman,		Mgmt
Against	Jr.	Against	
1.4	Election of Director: Susan S. Denison		Mgmt
For		For	
1.5	Election of Director: Ronnie S. Hawkins		Mgmt
For		For	
1.6	Election of Director: Deborah J. Kissire		Mgmt
Against		Against	
1.7	Election of Director: Gracia C. Martore		Mgmt
For		For	
1.8	Election of Director: Linda Johnson Rice		Mgmt
For		For	
1.9	Election of Director: Valerie M. Williams		Mgmt
For		For	
2.	Advisory resolution to approve executive		Mgmt
Against	compensation.	Against	
3.	Ratification of the appointment of KPMG LLP		Mgmt
For	as the Company's independent auditors for	For	
	the 2020 fiscal year.		
4.	Shareholder proposal regarding proxy access		Shr
For	amendment.	Against	

ORACLE CORPORATION
Agenda Number: 935087165

Security: 68389X105
Meeting Type: Annual
Meeting Date: 19-Nov-2019
Ticker: ORCL
ISIN: US68389X1054

Prop.#	Proposal	For/Against	Proposal
	Proposal		Type
	Management		
1.	DIRECTOR		
	Jeffrey S. Berg		Mgmt
No vote	Michael J. Boskin		Mgmt
No vote	Safra A. Catz		Mgmt
No vote	Bruce R. Chizen		Mgmt
No vote	George H. Conrades		Mgmt
No vote	Lawrence J. Ellison		Mgmt
No vote	Rona A. Fairhead		Mgmt
No vote	Hector Garcia-Molina		Mgmt
No vote	Jeffrey O. Henley		Mgmt
No vote	Mark V. Hurd		Mgmt
No vote	Renée J. James		Mgmt
No vote	Charles W. Moorman IV		Mgmt
No vote	Leon E. Panetta		Mgmt
No vote	William G. Parrett		Mgmt
No vote	Naomi O. Seligman		Mgmt
2.	Advisory Vote to Approve the Compensation		Mgmt
No vote	of the Named Executive Officers.		

- | | | |
|---------------|---------------------------------------------------------------------------------------------------------------------------------|------|
| 3.
No vote | Ratification of the Selection of Ernst &
Young LLP as Independent Registered Public
Accounting Firm for Fiscal Year 2020. | Mgmt |
| 4.
No vote | Stockholder Proposal Regarding Pay Equity
Report. | Shr |
| 5.
No vote | Stockholder Proposal Regarding Independent
Board Chair. | Shr |

PACCAR INC
Agenda Number: 935138873

Security: 693718108
Meeting Type: Annual
Meeting Date: 21-Apr-2020
Ticker: PCAR
ISIN: US6937181088

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Mark C. Pigott	Against	Mgmt
Against			
1B.	Election of Director: Dame Alison J.	For	Mgmt
For	Carnwath		
1C.	Election of Director: Franklin L. Feder	For	Mgmt
For			
1D.	Election of Director: R. Preston Feight	For	Mgmt
For			
1E.	Election of Director: Beth E. Ford	For	Mgmt
For			
1F.	Election of Director: Kirk S. Hachigian	Against	Mgmt
Against			
1G.	Election of Director: Roderick C. McGeary	For	Mgmt
For			

1H.	Election of Director: John M. Pigott	Mgmt
For	For	
1I.	Election of Director: Mark A. Schulz	Mgmt
For	For	
1J.	Election of Director: Gregory M. E.	Mgmt
Abstain	Against	
	Spierkel	
1K.	Election of Director: Charles R. Williamson	Mgmt
Against	Against	
2.	Advisory resolution to approve executive	Mgmt
Against	Against	
	compensation.	
3.	Approval of an amendment to the certificate	Mgmt
For	For	
	of incorporation to confirm that	
	stockholders owning at least 25% of the	
	Company's outstanding shares may call	
	special stockholder meetings.	
4.	Stockholder proposal regarding stockholder	Shr
For	Against	
	action by written consent if properly	
	presented at the meeting.	

 PACKAGING CORPORATION OF AMERICA
 Agenda Number: 935154269

Security: 695156109
 Meeting Type: Annual
 Meeting Date: 05-May-2020
 Ticker: PKG
 ISIN: US6951561090

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
	Management	
1A.	Election of Director: Cheryl K. Beebe	Mgmt
For	For	
1B.	Election of Director: Duane C. Farrington	Mgmt
Against	Against	

1C.	Election of Director: Donna A. Harman	Mgmt
Against	Against	
1D.	Election of Director: Mark W. Kowlzan	Mgmt
Against	Against	
1E.	Election of Director: Robert C. Lyons	Mgmt
Against	Against	
1F.	Election of Director: Thomas P. Maurer	Mgmt
Against	Against	
1G.	Election of Director: Samuel M. Mencoff	Mgmt
For	For	
1H.	Election of Director: Roger B. Porter	Mgmt
Against	Against	
1I.	Election of Director: Thomas S. Souleles	Mgmt
Against	Against	
1J.	Election of Director: Paul T. Stecko	Mgmt
Against	Against	
1K.	Election of Director: James D. Woodrum	Mgmt
For	For	
2.	Proposal to ratify appointment of KPMG LLP	Mgmt
For	For	
	as our auditors.	
3.	Proposal to approve the 1999 Long-Term	Mgmt
Against	Against	
	Equity Incentive Plan.	
4.	Proposal to approve our executive	Mgmt
Against	Against	
	compensation.	

 PALO ALTO NETWORKS, INC.
 Agenda Number: 935094350

Security: 697435105
 Meeting Type: Annual
 Meeting Date: 09-Dec-2019
 Ticker: PANW
 ISIN: US6974351057

Prop.# Proposal		Proposal
Proposal Vote	For/Against	

		Type
Management		
1A. For	Election of Class II Director: Asheem For Chandna	Mgmt
1B. Abstain	Election of Class II Director: James J. Against Goetz	Mgmt
1C. Abstain	Election of Class II Director: Mark D. Against McLaughlin	Mgmt
2. For	To ratify the appointment of Ernst & Young For LLP as our independent registered public accounting firm for our fiscal year ending July 31, 2020.	Mgmt
3. Abstain	To approve, on an advisory basis, the Against compensation of our named executive officers.	Mgmt

 PAYPAL HOLDINGS, INC.
 Agenda Number: 935170869

Security: 70450Y103
 Meeting Type: Annual
 Meeting Date: 21-May-2020
 Ticker: PYPL
 ISIN: US70450Y1038

Prop.#	Proposal		Proposal
Proposal	Vote	For/Against	Type
Management			
1A. For	Election of Director: Rodney C. Adkins For	For	Mgmt
1B. For	Election of Director: Jonathan Christodoro For	For	Mgmt
1C. For	Election of Director: John J. Donahoe For	For	Mgmt

1D.	Election of Director: David W. Dorman	Mgmt
Against	Against	
1E.	Election of Director: Belinda J. Johnson	Mgmt
For	For	
1F.	Election of Director: Gail J. McGovern	Mgmt
For	For	
1G.	Election of Director: Deborah M. Messemer	Mgmt
For	For	
1H.	Election of Director: David M. Moffett	Mgmt
For	For	
1I.	Election of Director: Ann M. Sarnoff	Mgmt
For	For	
1J.	Election of Director: Daniel H. Schulman	Mgmt
For	For	
1K.	Election of Director: Frank D. Yeary	Mgmt
Against	Against	
2.	Advisory vote to approve named executive	Mgmt
Against	Against	
	officer compensation.	
3.	Ratification of the appointment of	Mgmt
For	For	
	PricewaterhouseCoopers LLP as our	
	independent auditor for 2020.	
4.	Stockholder Proposal - Stockholder right to	Shr
For	Against	
	act by written consent.	
5.	Stockholder Proposal - Human and indigenous	Shr
For	Against	
	peoples' rights.	

PRINCIPAL FINANCIAL GROUP, INC.
Agenda Number: 935159271

Security: 74251V102
Meeting Type: Annual
Meeting Date: 19-May-2020
Ticker: PFG
ISIN: US74251V1026

Prop.#	Proposal		Proposal
Proposal Vote		For/Against	Type
Management			
1.1	Election of Director: Jonathan S. Auerbach		Mgmt
For		For	
1.2	Election of Director: Jocelyn Carter-Miller		Mgmt
For		For	
1.3	Election of Director: Scott M. Mills		Mgmt
Against		Against	
2.	Approval of the Amended and Restated		Mgmt
Against		Against	
	Principal Financial Group, Inc. Directors		
	Stock Plan		
3.	Approval of the Amended and Restated		Mgmt
For		For	
	Principal Financial Group, Inc. Employee		
	Stock Purchase Plan		
4.	Advisory Vote to Approve Executive		Mgmt
Against		Against	
	Compensation		
5.	Ratification of Appointment of Independent		Mgmt
For		For	
	Registered Public Accountants		

 PROLOGIS, INC.
 Agenda Number: 935145664

Security: 74340W103
 Meeting Type: Annual
 Meeting Date: 29-Apr-2020
 Ticker: PLD
 ISIN: US74340W1036

Prop.#	Proposal		Proposal
Proposal Vote		For/Against	Type
Management			
1A.	Election of Director: Hamid R. Moghadam		Mgmt
For		For	

- | | | |
|---------|---------------------------------------------|------|
| 1B. | Election of Director: Cristina G. Bitá | Mgmt |
| For | For | |
| 1C. | Election of Director: George L. Fotiades | Mgmt |
| Abstain | Against | |
| 1D. | Election of Director: Lydia H. Kennard | Mgmt |
| For | For | |
| 1E. | Election of Director: Irving F. Lyons III | Mgmt |
| For | For | |
| 1F. | Election of Director: Avid Modjtabai | Mgmt |
| For | For | |
| 1G. | Election of Director: David P. O'Connor | Mgmt |
| For | For | |
| 1H. | Election of Director: Olivier Piani | Mgmt |
| For | For | |
| 1I. | Election of Director: Jeffrey L. Skelton | Mgmt |
| Against | Against | |
| 1J. | Election of Director: Carl B. Webb | Mgmt |
| For | For | |
| 1K. | Election of Director: William D. Zollars | Mgmt |
| Against | Against | |
| 2. | Advisory Vote to Approve the Company's | Mgmt |
| Against | Against | |
| | Executive Compensation for 2019 | |
| 3. | Vote to Approve the Prologis, Inc. 2020 | Mgmt |
| Against | Against | |
| | Long-Term Incentive Plan | |
| 4. | Vote to Approve an Amendment to our | Mgmt |
| Abstain | Against | |
| | Articles of Incorporation to Increase the | |
| | Number of Authorized Shares of Common Stock | |
| 5. | Ratification of the Appointment of KPMG LLP | Mgmt |
| For | For | |
| | as the Company's Independent Registered | |
| | Public Accounting Firm for the Year 2020 | |

 PRUDENTIAL FINANCIAL, INC.
 Agenda Number: 935160565

Security: 744320102

Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: PRU
ISIN: US7443201022

Prop.#	Proposal	For/Against	Proposal
	Proposal Vote		Type
	Management		
1A.	Election of Director: Thomas J. Baltimore, Against Jr.	Against	Mgmt
1B.	Election of Director: Gilbert F. Casellas For	For	Mgmt
1C.	Election of Director: Robert M. Falzon Against	Against	Mgmt
1D.	Election of Director: Martina Hund-Mejean For	For	Mgmt
1E.	Election of Director: Karl J. Krapek Against	Against	Mgmt
1F.	Election of Director: Peter R. Lighte For	For	Mgmt
1G.	Election of Director: Charles F. Lowrey Against	Against	Mgmt
1H.	Election of Director: George Paz For	For	Mgmt
1I.	Election of Director: Sandra Pianalto For	For	Mgmt
1J.	Election of Director: Christine A. Poon Against	Against	Mgmt
1K.	Election of Director: Douglas A. Scovanner Against	Against	Mgmt
1L.	Election of Director: Michael A. Todman Against	Against	Mgmt
2.	Ratification of the appointment of For PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2020.	For	Mgmt
3.	Advisory vote to approve named executive Against officer compensation.	Against	Mgmt

4. Shareholder proposal regarding an Independent Board Chairman. Shr
 For Against

 PUBLIC STORAGE
 Agenda Number: 935138152

Security: 74460D109
 Meeting Type: Annual
 Meeting Date: 21-Apr-2020
 Ticker: PSA
 ISIN: US74460D1090

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A.	Election of Trustee: Ronald L. Havner, Jr. Against Against	Mgmt
1B.	Election of Trustee: Tamara Hughes Against Against Gustavson	Mgmt
1C.	Election of Trustee: Uri P. Harkham Against Against	Mgmt
1D.	Election of Trustee: Leslie S. Heisz For For	Mgmt
1E.	Election of Trustee: B. Wayne Hughes, Jr. Against Against	Mgmt
1F.	Election of Trustee: Avedick B. Poladian Against Against	Mgmt
1G.	Election of Trustee: Gary E. Pruitt Abstain Against	Mgmt
1H.	Election of Trustee: John Reyes Abstain Against	Mgmt
1I.	Election of Trustee: Joseph D. Russell, Jr. Against Against	Mgmt
1J.	Election of Trustee: Tariq M. Shaukat Abstain Against	Mgmt

1K.	Election of Trustee: Ronald P. Spogli	Mgmt
Against	Against	
1L.	Election of Trustee: Daniel C. Staton	Mgmt
For	For	
2.	Advisory vote to approve the compensation	Mgmt
Against	Against	
	of Named Executive Officers.	
3.	Ratification of appointment of Ernst &	Mgmt
For	For	
	Young LLP as the Company's independent	
	registered public accounting firm for the	
	fiscal year ending December 31, 2020.	

PULTEGROUP, INC.
Agenda Number: 935155665

Security: 745867101
Meeting Type: Annual
Meeting Date: 07-May-2020
Ticker: PHM
ISIN: US7458671010

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A.	Election of Director: Brian P. Anderson	Mgmt
Abstain	Against	
1B.	Election of Director: Bryce Blair	Mgmt
Abstain	Against	
1C.	Election of Director: Richard W. Dreiling	Mgmt
Abstain	Against	
1D.	Election of Director: Thomas J. Folliard	Mgmt
Abstain	Against	
1E.	Election of Director: Cheryl W. Gris�	Mgmt
Abstain	Against	
1F.	Election of Director: Andr� J. Hawaux	Mgmt
Abstain	Against	
1G.	Election of Director: Ryan R. Marshall	Mgmt
Abstain	Against	

1H.	Election of Director: John R. Peshkin	Mgmt
Abstain	Against	
1I.	Election of Director: Scott F. Powers	Mgmt
Abstain	Against	
1J.	Election of Director: Lila Snyder	Mgmt
Abstain	Against	
2.	Ratification of appointment of Ernst &	Mgmt
For	For	
	Young LLP as our independent registered	
	public accounting firm for 2020.	
3.	Say-on-pay: Advisory vote to approve	Mgmt
Against	Against	
	executive compensation.	

 QUALCOMM INCORPORATED
 Agenda Number: 935123783

Security: 747525103
 Meeting Type: Annual
 Meeting Date: 10-Mar-2020
 Ticker: QCOM
 ISIN: US7475251036

Prop.#	Proposal	Proposal
Proposal	Vote	Type
	For/Against	
	Management	
1A.	Election of Director: Mark Fields	Mgmt
No vote		
1B.	Election of Director: Jeffrey W. Henderson	Mgmt
No vote		
1C.	Election of Director: Ann M. Livermore	Mgmt
No vote		
1D.	Election of Director: Harish Manwani	Mgmt
No vote		
1E.	Election of Director: Mark D. McLaughlin	Mgmt
No vote		
1F.	Election of Director: Steve Mollenkopf	Mgmt
No vote		

- | | | |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1G. | Election of Director: Clark T. Randt, Jr.
No vote | Mgmt |
| 1H. | Election of Director: Irene B. Rosenfeld
No vote | Mgmt |
| 1I. | Election of Director: Kornelis "Neil" Smit
No vote | Mgmt |
| 1J. | Election of Director: Anthony J.
No vote
Vinciguerra | Mgmt |
| 2. | To ratify the selection of
No vote
PricewaterhouseCoopers LLP as our
independent public accountants for our
fiscal year ending September 27, 2020. | Mgmt |
| 3. | To approve the amended and restated 2016
No vote
Long-Term Incentive Plan, including an
increase in the share reserve by 74,500,000
shares. | Mgmt |
| 4. | To approve, on an advisory basis, our
No vote
executive compensation. | Mgmt |
| 5. | To approve, on an advisory basis, the
No vote
frequency of future advisory votes on our
executive compensation. | Mgmt |

 RAYMOND JAMES FINANCIAL, INC.
 Agenda Number: 935121195

Security: 754730109
 Meeting Type: Annual
 Meeting Date: 20-Feb-2020
 Ticker: RJF
 ISIN: US7547301090

Prop.# Proposal		Proposal
Proposal Vote	For/Against	Type
Management		

- | | | | |
|-----|--------------------------------------------------------------------------------------------------------------------|---------|------|
| 1A. | Election of Director: Charles G. von
Abstain
Arentschildt | Against | Mgmt |
| 1B. | Election of Director: Robert M. Dutkowsky
Against | Against | Mgmt |
| 1C. | Election of Director: Jeffrey N. Edwards
Against | Against | Mgmt |
| 1D. | Election of Director: Benjamin C. Esty
For | For | Mgmt |
| 1E. | Election of Director: Anne Gates
For | For | Mgmt |
| 1F. | Election of Director: Francis S. Godbold
Against | Against | Mgmt |
| 1G. | Election of Director: Thomas A. James
For | For | Mgmt |
| 1H. | Election of Director: Gordon L. Johnson
For | For | Mgmt |
| 1I. | Election of Director: Roderick C. McGeary
Abstain | Against | Mgmt |
| 1J. | Election of Director: Paul C. Reilly
Abstain | Against | Mgmt |
| 1K. | Election of Director: Raj Seshadri
Abstain | Against | Mgmt |
| 1L. | Election of Director: Susan N. Story
Against | Against | Mgmt |
| 2. | Advisory vote to approve 2019 executive
Against
compensation. | Against | Mgmt |
| 3. | To approve the Amended and Restated 2012
Against
Stock Incentive Plan. | Against | Mgmt |
| 4. | To ratify the appointment of KPMG LLP as
For
the Company's independent registered public
accounting firm. | For | Mgmt |

Security: 756109104
Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: O
ISIN: US7561091049

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Kathleen R. Allen	For	Mgmt
1B.	Election of Director: A. Larry Chapman	Against	Mgmt
1C.	Election of Director: Reginald H. Gilyard	For	Mgmt
1D.	Election of Director: Priya Cherian Huskins	For	Mgmt
1E.	Election of Director: Christie B. Kelly	For	Mgmt
1F.	Election of Director: Gerardo I. Lopez	For	Mgmt
1G.	Election of Director: Michael D. McKee	For	Mgmt
1H.	Election of Director: Gregory T. McLaughlin	Against	Mgmt
1I.	Election of Director: Ronald L. Merriman	Against	Mgmt
1J.	Election of Director: Sumit Roy	For	Mgmt
2.	Ratification of the appointment of KPMG LLP as the Independent Registered Public Accounting Firm for Fiscal Year Ending December 31, 2020.	For	Mgmt
3.	Non-binding advisory vote to approve the compensation of our named executive officers.	Against	Mgmt

REGENCY CENTERS CORPORATION
Agenda Number: 935146200

Security: 758849103
Meeting Type: Annual
Meeting Date: 29-Apr-2020
Ticker: REG
ISIN: US7588491032

Prop.#	Proposal	For/Against	Proposal
Proposal			Type
Management			
1A.	Election of Director: Martin E. Stein, Jr.		Mgmt
For		For	
1B.	Election of Director: Joseph F. Azrack		Mgmt
For		For	
1C.	Election of Director: Bryce Blair		Mgmt
For		For	
1D.	Election of Director: C. Ronald Blankenship		Mgmt
Abstain		Against	
1E.	Election of Director: Deirdre J. Evens		Mgmt
For		For	
1F.	Election of Director: Thomas W. Furphy		Mgmt
Abstain		Against	
1G.	Election of Director: Karin M. Klein		Mgmt
For		For	
1H.	Election of Director: Peter D. Linneman		Mgmt
For		For	
1I.	Election of Director: David P. O'Connor		Mgmt
For		For	
1J.	Election of Director: Lisa Palmer		Mgmt
For		For	
1K.	Election of Director: Thomas G. Wattles		Mgmt
Against		Against	
2.	Adoption of an advisory resolution		Mgmt
Against		Against	
	approving executive compensation for fiscal year 2019.		

3. Ratification of appointment of KPMG LLP as Mgmt
 For For
 the Company's independent accountants for
 the year ending December 31, 2020.

 REGIONS FINANCIAL CORPORATION
 Agenda Number: 935135803

Security: 7591EP100
 Meeting Type: Annual
 Meeting Date: 22-Apr-2020
 Ticker: RF
 ISIN: US7591EP1005

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A.	Election of Director: Carolyn H. Byrd For For	Mgmt
1B.	Election of Director: Don DeFosset Against Against	Mgmt
1C.	Election of Director: Samuel A. Di Piazza, Against Against Jr.	Mgmt
1D.	Election of Director: Zhanna Golodryga Against Against	Mgmt
1E.	Election of Director: John D. Johns Against Against	Mgmt
1F.	Election of Director: Ruth Ann Marshall For For	Mgmt
1G.	Election of Director: Charles D. McCrary Against Against	Mgmt
1H.	Election of Director: James T. Prokopanko Abstain Against	Mgmt
1I.	Election of Director: Lee J. Styslinger III Against Against	Mgmt
1J.	Election of Director: José S. Suquet For For	Mgmt

1K.	Election of Director: John M. Turner, Jr.	Mgmt
Against	Against	
1L.	Election of Director: Timothy Vines	Mgmt
Against	Against	
2.	Ratification of Appointment of Ernst &	Mgmt
For	For	
	Young LLP as the Independent Registered	
	Public Accounting Firm for 2020.	
3.	Advisory Vote on Executive Compensation.	Mgmt
Against	Against	

 REINSURANCE GROUP OF AMERICA, INC.
 Agenda Number: 935160933

 Security: 759351604
 Meeting Type: Annual
 Meeting Date: 20-May-2020
 Ticker: RGA
 ISIN: US7593516047

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A.	Election of Director: Pina Albo	Mgmt
For	For	
1B.	Election of Director: Christine R. Detrick	Mgmt
For	For	
1C.	Election of Director: J. Cliff Eason	Mgmt
Against	Against	
1D.	Election of Director: John J. Gauthier	Mgmt
Abstain	Against	
1E.	Election of Director: Anna Manning	Mgmt
For	For	
1F.	Election of Director: Hazel M. McNeilage	Mgmt
For	For	
1G.	Election of Director: Steven C. Van Wyk	Mgmt
Against	Against	

- | | | | |
|----|-----------------------------------------------------------------------------------------------------------------------------|--------------------|------|
| 2. | Advisory vote to approve named executive officer compensation. | Against
Against | Mgmt |
| 3. | Approve the Company's Amended & Restated Articles of Incorporation. | For
For | Mgmt |
| 4. | Ratify the appointment of Deloitte & Touche LLP as the Company's independent auditor for the year ending December 31, 2020. | For
For | Mgmt |

 REPUBLIC SERVICES, INC.
 Agenda Number: 935153457

Security: 760759100
 Meeting Type: Annual
 Meeting Date: 08-May-2020
 Ticker: RSG
 ISIN: US7607591002

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Manuel Kadre	Abstain Against	Mgmt
1B.	Election of Director: Tomago Collins	Abstain Against	Mgmt
1C.	Election of Director: Thomas W. Handley	Abstain Against	Mgmt
1D.	Election of Director: Jennifer M. Kirk	Abstain Against	Mgmt
1E.	Election of Director: Michael Larson	Abstain Against	Mgmt
1F.	Election of Director: Kim S. Pegula	Abstain Against	Mgmt
1G.	Election of Director: Donald W. Slager	Abstain Against	Mgmt
1H.	Election of Director: James P. Snee	Abstain Against	Mgmt

- | | | |
|---------|---------------------------------------------|------|
| 1I. | Election of Director: Sandra M. Volpe | Mgmt |
| Abstain | Against | |
| 1J. | Election of Director: Katharine B. Weymouth | Mgmt |
| Abstain | Against | |
| 2. | Advisory vote to approve our named | Mgmt |
| Against | Against | |
| | executive officer compensation. | |
| 3. | Ratification of the appointment of Ernst & | Mgmt |
| For | For | |
| | Young LLP as our independent registered | |
| | public accounting firm for 2020. | |
| 4. | Proposal to approve the Republic Services, | Mgmt |
| For | For | |
| | Inc. 2021 Stock Incentive Plan. | |

 RINGCENTRAL, INC.
 Agenda Number: 935215980

Security: 76680R206
 Meeting Type: Annual
 Meeting Date: 05-Jun-2020
 Ticker: RNG
 ISIN: US76680R2067

Prop.#	Proposal		Proposal
Proposal	Vote	For/Against	Type
Management			
1.	DIRECTOR		
	Vladimir Shmunis		Mgmt
Withheld		Against	
	Kenneth Goldman		Mgmt
For		For	
	Michelle McKenna		Mgmt
Withheld		Against	
	Godfrey Sullivan		Mgmt
For		For	
	Robert Theis		Mgmt
Withheld		Against	
	Allan Thygesen		Mgmt
For		For	
	Neil Williams		Mgmt
Withheld		Against	

2. Ratification of the appointment of KPMG LLP
 For For Mgmt
 as our independent registered public
 accounting firm for the year ending
 December 31, 2020.
3. To approve, on an advisory (non-binding)
 Against Against Mgmt
 basis, the named executive officers'
 compensation, as disclosed in the proxy
 statement.

 ROCKWELL AUTOMATION, INC.
 Agenda Number: 935116120

Security: 773903109
 Meeting Type: Annual
 Meeting Date: 04-Feb-2020
 Ticker: ROK
 ISIN: US7739031091

Prop.#	Proposal		Proposal
Proposal	Vote	For/Against	Type
Management			
A.	DIRECTOR		
	Steven R. Kalmanson		Mgmt
For		For	
	James P. Keane		Mgmt
For		For	
	Pam Murphy		Mgmt
For		For	
	Donald R. Parfet		Mgmt
For		For	
B.	To approve, on an advisory basis, the		Mgmt
Against	compensation of the Corporation's named	Against	
	executive officers.		
C.	To approve the selection of Deloitte &		Mgmt
For	Touche LLP as the Corporation's independent	For	
	registered public accounting firm.		
D.	To approve the Rockwell Automation, Inc.		Mgmt
Abstain	2020 Long-Term Incentives Plan.	Against	

ROKU, INC.
Agenda Number: 935202286

Security: 77543R102
Meeting Type: Annual
Meeting Date: 10-Jun-2020
Ticker: ROKU
ISIN: US77543R1023

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Class I director to serve until		Mgmt
For	the 2021 annual meeting of stockholders:	For	
	Alan Henricks		
2A.	Election of Class III director to serve		Mgmt
For	until the 2023 annual meeting of	For	
	stockholders: Neil Hunt		
2B.	Election of Class III director to serve		Mgmt
Abstain	until the 2023 annual meeting of	Against	
	stockholders: Anthony Wood		
3.	Advisory vote to approve our named		Mgmt
Against	executive officer compensation.	Against	
4.	To ratify the selection of Deloitte &		Mgmt
For	Touche LLP as our independent registered	For	
	public accounting firm for the year ending		
	December 31, 2020.		

S&P GLOBAL INC.
Agenda Number: 935162064

Security: 78409V104
Meeting Type: Annual

Meeting Date: 13-May-2020
Ticker: SPGI
ISIN: US78409V1044

Prop.#	Proposal	For/Against	Proposal
	Proposal Vote		Type
	Management		
1A.	Election of Director: Marco Alverà		Mgmt
For		For	
1B.	Election of Director: William J. Amelio		Mgmt
Against		Against	
1C.	Election of Director: William D. Green		Mgmt
Against		Against	
1D.	Election of Director: Charles E. Haldeman,		Mgmt
For	Jr.	For	
1E.	Election of Director: Stephanie C. Hill		Mgmt
For		For	
1F.	Election of Director: Rebecca Jacoby		Mgmt
For		For	
1G.	Election of Director: Monique F. Leroux		Mgmt
For		For	
1H.	Election of Director: Maria R. Morris		Mgmt
For		For	
1I.	Election of Director: Douglas L. Peterson		Mgmt
Against		Against	
1J.	Election of Director: Edward B. Rust, Jr.		Mgmt
Against		Against	
1K.	Election of Director: Kurt L. Schmoke		Mgmt
For		For	
1L.	Election of Director: Richard E. Thornburgh		Mgmt
Against		Against	
2.	Approve, on an advisory basis, the		Mgmt
Against	executive compensation program for the	Against	
	Company's named executive officers.		
3.	Approve an amendment to the Company's		Mgmt
For	Certificate of Incorporation to permit	For	
	removal of a Director with or without		
	cause.		

4. Ratify the selection of Ernst & Young LLP Mgmt
 For For
 as our independent auditor for 2020.

 SALESFORCE.COM, INC.
 Agenda Number: 935202402

Security: 79466L302
 Meeting Type: Annual
 Meeting Date: 11-Jun-2020
 Ticker: CRM
 ISIN: US79466L3024

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A.	Election of Director: Marc Benioff Against	Mgmt Against
1B.	Election of Director: Craig Conway Against	Mgmt Against
1C.	Election of Director: Parker Harris For	Mgmt For
1D.	Election of Director: Alan Hassenfeld For	Mgmt For
1E.	Election of Director: Neelie Kroes For	Mgmt For
1F.	Election of Director: Colin Powell Against	Mgmt Against
1G.	Election of Director: Sanford Robertson For	Mgmt For
1H.	Election of Director: John V. Roos For	Mgmt For
1I.	Election of Director: Robin Washington For	Mgmt For
1J.	Election of Director: Maynard Webb Abstain	Mgmt Against

- | | | |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1K.
For | Election of Director: Susan Wojcicki
For | Mgmt |
| 2.
For | Amendment and restatement of our 2013
For
Equity Incentive Plan. | Mgmt |
| 3.
For | Amendment and restatement of our 2004
For
Employee Stock Purchase Plan. | Mgmt |
| 4.
For | Ratification of the appointment of Ernst &
For
Young LLP as our independent registered
public accounting firm for the fiscal year
ending January 31, 2021. | Mgmt |
| 5.
Against | An advisory vote to approve the fiscal 2020
Against
compensation of our named executive
officers. | Mgmt |
| 6.
For | A stockholder proposal requesting the
Against
ability of stockholders to act by written
consent, if properly presented at the
meeting. | Shr |

SBA COMMUNICATIONS CORPORATION
Agenda Number: 935159221

Security: 78410G104
Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: SBAC
ISIN: US78410G1040

- | Prop.# | Proposal | For/Against | Proposal |
|----------------|------------------------------------------------------------------------------------------------------------------|-------------|----------|
| Proposal | Vote | | Type |
| | Management | | |
| 1.1
For | Election of Director For a three-year term
For
expiring at the 2023 Annual Meeting: Steven
E. Bernstein | Mgmt | |
| 1.2
Against | Election of Director For a three-year term
Against
expiring at the 2023 Annual Meeting: Duncan | Mgmt | |

H. Cocroft

- | | | |
|---------|---------------------------------------------|------|
| 1.3 | Election of Director For a three-year term | Mgmt |
| Against | Against | |
| | expiring at the 2023 Annual Meeting: | |
| | Fidelma Russo | |
| 2. | Ratification of the appointment of Ernst & | Mgmt |
| For | For | |
| | Young LLP as SBA's independent registered | |
| | public accounting firm for the 2020 fiscal | |
| | year. | |
| 3. | Approval, on an advisory basis, of the | Mgmt |
| Against | Against | |
| | compensation of SBA's named executive | |
| | officers. | |
| 4. | Approval of the 2020 Performance and Equity | Mgmt |
| For | For | |
| | Incentive Plan. | |

SEMPRA ENERGY
Agenda Number: 935152429

Security: 816851109
Meeting Type: Annual
Meeting Date: 05-May-2020
Ticker: SRE
ISIN: US8168511090

- | Prop.# | Proposal | Proposal |
|------------|---------------------------------------------|----------|
| Proposal | Vote | Type |
| | For/Against | |
| Management | | |
| 1A. | Election of Director: Alan L. Boeckmann | Mgmt |
| Abstain | Against | |
| 1B. | Election of Director: Kathleen L. Brown | Mgmt |
| For | For | |
| 1C. | Election of Director: Andrés Conesa | Mgmt |
| For | For | |
| 1D. | Election of Director: Maria Contreras-Sweet | Mgmt |
| For | For | |
| 1E. | Election of Director: Pablo A. Ferrero | Mgmt |
| For | For | |

1F.	Election of Director: William D. Jones	Mgmt
For	For	
1G.	Election of Director: Jeffrey W. Martin	Mgmt
Against	Against	
1H.	Election of Director: Bethany J. Mayer	Mgmt
For	For	
1I.	Election of Director: Michael N. Mears	Mgmt
Against	Against	
1J.	Election of Director: Jack T. Taylor	Mgmt
Against	Against	
1K.	Election of Director: Cynthia L. Walker	Mgmt
For	For	
1L.	Election of Director: Cynthia J. Warner	Mgmt
Against	Against	
1M.	Election of Director: James C. Yardley	Mgmt
Against	Against	
2.	Ratification of Independent Registered	Mgmt
For	For	
	Public Accounting Firm.	
3.	Advisory Approval of Our Executive	Mgmt
Against	Against	
	Compensation.	
4.	Shareholder Proposal Requiring an	Shr
For	Against	
	Independent Board Chairman.	

 SERVICENOW, INC.
 Agenda Number: 935196685

Security: 81762P102
 Meeting Type: Annual
 Meeting Date: 17-Jun-2020
 Ticker: NOW
 ISIN: US81762P1021

Prop.# Proposal		Proposal
Proposal Vote	For/Against	Type
Management		

- | | | |
|---------|--------------------------------------------------------------------|------|
| 1A. | Election of Director: William R. McDermott | Mgmt |
| For | For | |
| 1B. | Election of Director: Anita M. Sands | Mgmt |
| For | For | |
| 1C. | Election of Director: Dennis M. Woodside | Mgmt |
| For | For | |
| 2. | To approve, on an advisory basis, the | Mgmt |
| Against | Against | |
| | compensation of our Named Executive Officers ("Say-on-Pay"). | |
| 3. | Ratification of PricewaterhouseCoopers LLP | Mgmt |
| For | For | |
| | as the independent registered public accounting firm for 2020. | |
| 4. | To approve an amendment to our Restated | Mgmt |
| For | For | |
| | Certificate of Incorporation to declassify our Board of Directors. | |
| 5. | To hold an advisory vote on the frequency | Mgmt |
| 1 Year | For | |
| | of future advisory votes on executive compensation. | |

 SIMON PROPERTY GROUP, INC.
 Agenda Number: 935163864

Security: 828806109
 Meeting Type: Annual
 Meeting Date: 12-May-2020
 Ticker: SPG
 ISIN: US8288061091

- | Prop.# | Proposal | Proposal |
|---------------|------------------------------------------|------------|
| Proposal Vote | For/Against | Type |
| | | Management |
| 1a. | Election of Director: Glyn F. Aeppel | Mgmt |
| For | For | |
| 1b. | Election of Director: Larry C. Glasscock | Mgmt |
| Against | Against | |

- | | | |
|---------|--------------------------------------------|------|
| 1c. | Election of Director: Karen N. Horn, Ph.D. | Mgmt |
| For | For | |
| 1d. | Election of Director: Allan Hubbard | Mgmt |
| Against | Against | |
| 1e. | Election of Director: Reuben S. Leibowitz | Mgmt |
| Abstain | Against | |
| 1f. | Election of Director: Gary M. Rodkin | Mgmt |
| For | For | |
| 1g. | Election of Director: Stefan M. Selig | Mgmt |
| For | For | |
| 1h. | Election of Director: Daniel C. Smith, | Mgmt |
| For | For | |
| | Ph.D. | |
| 1i. | Election of Director: J. Albert Smith, Jr. | Mgmt |
| For | For | |
| 1j. | Election of Director: Marta R. Stewart | Mgmt |
| Against | Against | |
| 2. | An advisory vote to approve the | Mgmt |
| Against | Against | |
| | compensation of our Named Executive | |
| | Officers. | |
| 3. | Ratification of Ernst & Young LLP as our | Mgmt |
| For | For | |
| | independent registered public accounting | |
| | firm for 2020. | |

 SKYWORKS SOLUTIONS, INC.
 Agenda Number: 935156516

 Security: 83088M102
 Meeting Type: Annual
 Meeting Date: 06-May-2020
 Ticker: SWKS
 ISIN: US83088M1027

Prop.# Proposal		Proposal
Proposal Vote	For/Against	Type
Management		

1A. For	Election of Director: David J. Aldrich For	Mgmt
1B. For	Election of Director: Alan S. Batey For	Mgmt
1C. Against	Election of Director: Kevin L. Beebe Against	Mgmt
1D. For	Election of Director: Timothy R. Furey For	Mgmt
1E. For	Election of Director: Liam K. Griffin For	Mgmt
1F. For	Election of Director: Christine King For	Mgmt
1G. For	Election of Director: David P. McGlade For	Mgmt
1H. For	Election of Director: Robert A. Schriesheim For	Mgmt
1I. For	Election of Director: Kimberly S. Stevenson For	Mgmt
2. For	To ratify the selection by the Company's For Audit Committee of KPMG LLP as the independent registered public accounting firm for the Company for fiscal year 2020.	Mgmt
3. Against	To approve, on an advisory basis, the Against compensation of the Company's named executive officers, as described in the Company's Proxy Statement.	Mgmt
4. For	To approve an amendment to the Company's For 2002 Employee Stock Purchase Plan, as Amended.	Mgmt
5. For	To approve an amendment to the Company's For Restated Certificate of Incorporation to eliminate the supermajority vote provisions relating to stockholder approval of a merger or consolidation, disposition of all or substantially all of the Company's assets, or issuance of a substantial amount of the Company's securities.	Mgmt
6. For	To approve an amendment to the Company's For Restated Certificate of Incorporation to eliminate the supermajority vote provisions	Mgmt

relating to stockholder approval of a business combination with any related person.

- | | | |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 7.
For | To approve an amendment to the Company's
For
Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of charter provisions governing directors. | Mgmt |
| 8.
For | To approve an amendment to the Company's
For
Restated Certificate of Incorporation to eliminate the supermajority vote provision relating to stockholder amendment of the charter provision governing action by stockholders. | Mgmt |
| 9.
For | To approve a stockholder proposal regarding
Against
a right by stockholders to act by written consent. | Shr |

 SPLUNK INC.
 Agenda Number: 935196837

Security: 848637104
 Meeting Type: Annual
 Meeting Date: 11-Jun-2020
 Ticker: SPLK
 ISIN: US8486371045

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A. For	Election of Class II Director: John Connors	For	Mgmt
1B. For	Election of Class II Director: Patricia Morrison	For	Mgmt
1C. For	Election of Class II Director: Stephen Newberry	For	Mgmt

2. To ratify the appointment of Mgmt
 For For
 PricewaterhouseCoopers LLP as our
 independent registered public accounting
 firm for our fiscal year ending January 31,
 2021.
3. To approve, on an advisory basis, the Mgmt
 Against Against
 compensation of our named executive
 officers, as described in the proxy
 statement.

 SQUARE, INC.
 Agenda Number: 935197396

Security: 852234103
 Meeting Type: Annual
 Meeting Date: 16-Jun-2020
 Ticker: SQ
 ISIN: US8522341036

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Roelof Botha		Mgmt
For		For	
	Amy Brooks		Mgmt
For		For	
	James McKelvey		Mgmt
Withheld		Against	
2.	ADVISORY VOTE ON THE COMPENSATION OF OUR		Mgmt
Against	NAMED EXECUTIVE OFFICERS.	Against	
3.	RATIFICATION OF APPOINTMENT OF ERNST &		Mgmt
For	YOUNG LLP AS OUR INDEPENDENT REGISTERED	For	
	PUBLIC ACCOUNTING FIRM FOR OUR FISCAL YEAR		
	ENDING DECEMBER 31, 2020.		
4.	STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED		Shr
For	AT THE MEETING, TO PREPARE A REPORT ON	Against	
	EMPLOYEE REPRESENTATION ON THE BOARD OF		
	DIRECTORS.		

SS&C TECHNOLOGIES HOLDINGS, INC.
Agenda Number: 935165503

Security: 78467J100
Meeting Type: Annual
Meeting Date: 20-May-2020
Ticker: SSNC
ISIN: US78467J1007

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Normand A. Boulanger		Mgmt
Withheld		Against	
	David A. Varsano		Mgmt
Withheld		Against	
	Michael J. Zamkow		Mgmt
For		For	
2.	The approval of the compensation of the		Mgmt
Against	named executive officers.	Against	
3.	The ratification of PricewaterhouseCoopers		Mgmt
For		For	
	LLP as SS&C's independent registered public accounting firm for the fiscal year ending December 31, 2020.		

STANLEY BLACK & DECKER, INC.
Agenda Number: 935134469

Security: 854502101
Meeting Type: Annual
Meeting Date: 17-Apr-2020
Ticker: SWK
ISIN: US8545021011

Prop.#	Proposal	For/Against	Proposal Type
Management			
1A.	Election of Director: Andrea J. Ayers	For	Mgmt
1B.	Election of Director: George W. Buckley	For	Mgmt
1C.	Election of Director: Patrick D. Campbell	For	Mgmt
1D.	Election of Director: Carlos M. Cardoso	Against	Mgmt
1E.	Election of Director: Robert B. Coutts	Against	Mgmt
1F.	Election of Director: Debra A. Crew	Against	Mgmt
1G.	Election of Director: Michael D. Hankin	Against	Mgmt
1H.	Election of Director: James M. Loree	Against	Mgmt
1I.	Election of Director: Dmitri L. Stockton	For	Mgmt
1J.	Election of Director: Irving Tan	For	Mgmt
2.	Approve, on an advisory basis, the compensation of the Company's named executive officers.	Against	Mgmt
3.	Approve the selection of Ernst & Young LLP as the Company's independent auditors for the Company's 2020 fiscal year.	For	Mgmt
4.	To consider a shareholder proposal regarding action by written consent, if properly presented.	Against	Shr

Security: 857477103
Meeting Type: Annual
Meeting Date: 20-May-2020
Ticker: STT
ISIN: US8574771031

Prop.#	Proposal	For/Against	Proposal Type
	Management		
1A.	Election of Director: P. de Saint-Aignan	Abstain Against	Mgmt
1B.	Election of Director: M. Chandoha	Abstain Against	Mgmt
1C.	Election of Director: L. Dugle	Abstain Against	Mgmt
1D.	Election of Director: A. Fawcett	Abstain Against	Mgmt
1E.	Election of Director: W. Freda	Abstain Against	Mgmt
1F.	Election of Director: S. Mathew	Abstain Against	Mgmt
1G.	Election of Director: W. Meaney	Abstain Against	Mgmt
1H.	Election of Director: R. O'Hanley	Abstain Against	Mgmt
1I.	Election of Director: S. O'Sullivan	Abstain Against	Mgmt
1J.	Election of Director: R. Sergel	Abstain Against	Mgmt
1K.	Election of Director: G. Summe	Abstain Against	Mgmt
2.	To approve an advisory proposal on executive compensation.	Against Against	Mgmt
3.	To ratify the selection of Ernst & Young LLP as State Street's independent registered public accounting firm for the year ending December 31, 2020.	For For	Mgmt

SUN COMMUNITIES, INC.
Agenda Number: 935170871

Security: 866674104
Meeting Type: Annual
Meeting Date: 22-May-2020
Ticker: SUI
ISIN: US8666741041

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director to serve until 2021		Mgmt
For	For		
	annual meeting of stockholders: Gary A. Shiffman		
1B.	Election of Director to serve until 2021		Mgmt
For	For		
	annual meeting of stockholders: Meghan G. Baivier		
1C.	Election of Director to serve until 2021		Mgmt
For	For		
	annual meeting of stockholders: Stephanie W. Bergeron		
1D.	Election of Director to serve until 2021		Mgmt
For	For		
	annual meeting of stockholders: Brian M. Hermelin		
1E.	Election of Director to serve until 2021		Mgmt
For	For		
	annual meeting of stockholders: Ronald A. Klein		
1F.	Election of Director to serve until 2021		Mgmt
For	For		
	annual meeting of stockholders: Clunet R. Lewis		
1G.	Election of Director to serve until 2021		Mgmt
Against	Against		
	annual meeting of stockholders: Arthur A. Weiss		

- | | | | |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|------|
| 2. | To approve, by non-binding vote, executive compensation. | Against
Against | Mgmt |
| 3. | To ratify the selection of Grant Thornton LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2020. | For
For | Mgmt |

 SVB FINANCIAL GROUP
 Agenda Number: 935136398

Security: 78486Q101
 Meeting Type: Annual
 Meeting Date: 23-Apr-2020
 Ticker: SIVB
 ISIN: US78486Q1013

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Greg W. Becker		Mgmt
For		For	
	Eric A. Benhamou		Mgmt
For		For	
	John S. Clendening		Mgmt
Withheld		Against	
	Roger F. Dunbar		Mgmt
For		For	
	Joel P. Friedman		Mgmt
For		For	
	Jeffrey N. Maggioncalda		Mgmt
For		For	
	Kay Matthews		Mgmt
For		For	
	Mary J. Miller		Mgmt
Withheld		Against	
	Kate D. Mitchell		Mgmt
For		For	
	John F. Robinson		Mgmt
For		For	
	Garen K. Staglin		Mgmt
For		For	
2.	To approve, on an advisory basis, our		Mgmt
Against		Against	

executive compensation ("Say on Pay").

3.	To ratify the appointment of KPMG LLP as	Mgmt
For	For	
	the Company's independent registered public accounting firm for its fiscal year ending December 31, 2020.	

SYNCHRONY FINANCIAL
Agenda Number: 935174095

Security: 87165B103
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: SYF
ISIN: US87165B1035

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management	For/Against	
1a.	Election of Director: Margaret M. Keane	Mgmt
For	For	
1b.	Election of Director: Fernando Aguirre	Mgmt
Against	Against	
1c.	Election of Director: Paget L. Alves	Mgmt
For	For	
1d.	Election of Director: Arthur W. Coviello,	Mgmt
For	For	
	Jr.	
1e.	Election of Director: William W. Graylin	Mgmt
For	For	
1f.	Election of Director: Roy A. Guthrie	Mgmt
For	For	
1g.	Election of Director: Richard C. Hartnack	Mgmt
Against	Against	
1h.	Election of Director: Jeffrey G. Naylor	Mgmt
For	For	
1i.	Election of Director: Laurel J. Richie	Mgmt
For	For	

1j.	Election of Director: Olympia J. Snowe	Mgmt
Against	Against	
1k.	Election of Director: Ellen M. Zane	Mgmt
For	For	
2.	Advisory Vote to Approve Named Executive	Mgmt
Against	Against	
	Officer Compensation	
3.	Ratification of Selection of KPMG LLP as	Mgmt
For	For	
	Independent Registered Public Accounting	
	firm of the Company for 2020	

SYNOPSYS, INC.

Agenda Number: 935132201

Security: 871607107

Meeting Type: Annual

Meeting Date: 09-Apr-2020

Ticker: SNPS

ISIN: US8716071076

Prop.#	Proposal		Proposal
Proposal	Vote	For/Against	Type
Management			
1.	DIRECTOR		
	Aart J. de Geus		Mgmt
For		For	
	Chi-Foon Chan		Mgmt
For		For	
	Janice D. Chaffin		Mgmt
For		For	
	Bruce R. Chizen		Mgmt
For		For	
	Mercedes Johnson		Mgmt
For		For	
	Chrysostomos L. Nikias		Mgmt
For		For	
	John Schwarz		Mgmt
For		For	
	Roy Vallee		Mgmt
Withheld		Against	
	Steven C. Walske		Mgmt
For		For	

- | | | |
|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 2.
For | To approve our 2006 Employee Equity
For
Incentive Plan, as amended, in order to,
among other items, increase the number of
shares available for issuance under the
plan by 3,500,000 shares. | Mgmt |
| 3.
For | To approve our Employee Stock Purchase
For
Plan, as amended, primarily to increase the
number of shares available for issuance
under the plan by 5,000,000 shares. | Mgmt |
| 4.
Against | To approve, on an advisory basis, the
Against
compensation of our named executive
officers, as disclosed in the Proxy
Statement. | Mgmt |
| 5.
For | To ratify the selection of KPMG LLP as our
For
independent registered public accounting
firm for the fiscal year ending October 31,
2020. | Mgmt |

T-MOBILE US, INC.
Agenda Number: 935192524

Security: 872590104
Meeting Type: Annual
Meeting Date: 04-Jun-2020
Ticker: TMUS
ISIN: US8725901040

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Marcelo Claire		Mgmt
Withheld		Against	
	Srikant M. Datar		Mgmt
Withheld		Against	
	Ronald D. Fisher		Mgmt
Withheld		Against	
	Srini Gopalan		Mgmt
Withheld		Against	
	Lawrence H. Guffey		Mgmt
Withheld		Against	

	Timotheus Höttges		Mgmt
Withheld		Against	
	Christian P. Illek		Mgmt
Withheld		Against	
	Stephen R. Kappes		Mgmt
Withheld		Against	
	Raphael Kübler		Mgmt
Withheld		Against	
	Thorsten Langheim		Mgmt
Withheld		Against	
	G. Michael Sievert		Mgmt
Withheld		Against	
	Teresa A. Taylor		Mgmt
Withheld		Against	
	Kelvin R. Westbrook		Mgmt
Withheld		Against	

2.	Ratification of the Appointment of		Mgmt
For		For	
	PricewaterhouseCoopers LLP as the Company's		
	Independent Registered Public Accounting		
	Firm for Fiscal Year 2020.		

3.	Advisory Vote to Approve the Compensation		Mgmt
Against		Against	
	Provided to the Company's Named Executive		
	Officers for 2019.		

4.	Stockholder Proposal for Limitations on		Shr
For		Against	
	Accelerated Vesting of Equity Awards in the		
	Event of a Change of Control.		

T. ROWE PRICE GROUP, INC.
Agenda Number: 935151819

Security: 74144T108
Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: TROW
ISIN: US74144T1088

Prop.#	Proposal		Proposal
Proposal	Vote	For/Against	Type
Management			

1A.	Election of Director: Mark S. Bartlett		Mgmt
For		For	

- | | | |
|---------|--------------------------------------------------------------------------|------|
| 1B. | Election of Director: Mary K. Bush | Mgmt |
| Against | Against | |
| 1C. | Election of Director: Dina Dublon | Mgmt |
| For | For | |
| 1D. | Election of Director: Dr. Freeman A. | Mgmt |
| For | For | |
| | Hrabowski, III | |
| 1E. | Election of Director: Robert F. MacLellan | Mgmt |
| Against | Against | |
| 1F. | Election of Director: Olympia J. Snowe | Mgmt |
| Against | Against | |
| 1G. | Election of Director: Robert J. Stevens | Mgmt |
| For | For | |
| 1H. | Election of Director: William J. Stromberg | Mgmt |
| Against | Against | |
| 1I. | Election of Director: Richard R. Verma | Mgmt |
| For | For | |
| 1J. | Election of Director: Sandra S. Wijnberg | Mgmt |
| For | For | |
| 1K. | Election of Director: Alan D. Wilson | Mgmt |
| For | For | |
| 2. | To approve, by a non-binding advisory vote, | Mgmt |
| Against | Against | |
| | the compensation paid by the Company to its
Named Executive Officers. | |
| 3. | Ratification of the appointment of KPMG LLP | Mgmt |
| For | For | |
| | as our independent registered public
accounting firm for 2020. | |
| 4. | To approve the 2020 Long-Term Incentive | Mgmt |
| For | For | |
| | Plan. | |
| 5. | Stockholder proposal for a report on voting | Shr |
| For | Against | |
| | by our funds and portfolios on matters
related to climate change. | |

Security: 87236Y108
Meeting Type: Special
Meeting Date: 04-Jun-2020
Ticker: AMTD
ISIN: US87236Y1082

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1.	Proposal to approve and adopt the Agreement Against Against and Plan of Merger, dated as of November 24, 2019, by and among The Charles Schwab Corporation, Americano Acquisition Corp. and TD Ameritrade Holding Corporation ("TD Ameritrade"), as it may be amended from time to time (the "merger agreement").	Mgmt
2.	Proposal to approve, on a non-binding, Against Against advisory basis, certain compensation arrangements that may be paid or become payable to TD Ameritrade's named executive officers in connection with the merger contemplated by the merger agreement.	Mgmt
3.	Proposal to approve the adjournment of the For For TD Ameritrade special meeting from time to time if necessary to solicit additional proxies if there are not sufficient votes to approve and adopt the merger agreement at the time of the TD Ameritrade special meeting or any adjournment or postponement thereof.	Mgmt

TERADYNE, INC.
Agenda Number: 935151566

Security: 880770102
Meeting Type: Annual
Meeting Date: 08-May-2020
Ticker: TER
ISIN: US8807701029

Prop.# Proposal	For/Against	Proposal
Proposal Vote		Type
Management		
1A. Election of Director: Michael A. Bradley Abstain	Against	Mgmt
1B. Election of Director: Edwin J. Gillis Abstain	Against	Mgmt
1C. Election of Director: Timothy E. Guertin Abstain	Against	Mgmt
1D. Election of Director: Mark E. Jagiela Abstain	Against	Mgmt
1E. Election of Director: Mercedes Johnson Abstain	Against	Mgmt
1F. Election of Director: Marilyn Matz Abstain	Against	Mgmt
1G. Election of Director: Paul J. Tufano Abstain	Against	Mgmt
1H. Election of Director: Roy A. Vallee Abstain	Against	Mgmt
2. To approve, in a non-binding, advisory Against	Against	Mgmt
vote, the compensation of the Company's named executive officers as disclosed in the Company's proxy statement under the headings "Compensation Discussion and Analysis" and "Executive Compensation Tables".		
3. To ratify the selection of For	For	Mgmt
PricewaterhouseCoopers LLP as independent registered public accounting firm for the fiscal year ending December 31, 2020.		

 TEXAS INSTRUMENTS INCORPORATED
 Agenda Number: 935138722

Security: 882508104
 Meeting Type: Annual
 Meeting Date: 23-Apr-2020
 Ticker: TXN

ISIN: US8825081040

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1A.	Election of Director: Mark A. Blinn	Mgmt
Against	Against	
1B.	Election of Director: Todd M. Bluedorn	Mgmt
For	For	
1C.	Election of Director: Janet F. Clark	Mgmt
For	For	
1D.	Election of Director: Carrie S. Cox	Mgmt
Against	Against	
1E.	Election of Director: Martin S. Craighead	Mgmt
For	For	
1F.	Election of Director: Jean M. Hobby	Mgmt
For	For	
1G.	Election of Director: Michael D. Hsu	Mgmt
Against	Against	
1H.	Election of Director: Ronald Kirk	Mgmt
For	For	
1I.	Election of Director: Pamela H. Patsley	Mgmt
Against	Against	
1J.	Election of Director: Robert E. Sanchez	Mgmt
For	For	
1K.	Election of Director: Richard K. Templeton	Mgmt
Abstain	Against	
2.	Board proposal regarding advisory approval	Mgmt
Against	Against	
	of the Company's executive compensation.	
3.	Board proposal to ratify the appointment of	Mgmt
For	For	
	Ernst & Young LLP as the Company's	
	independent registered public accounting	
	firm for 2020.	

THE ALLSTATE CORPORATION
Agenda Number: 935169311

Security: 020002101
Meeting Type: Annual
Meeting Date: 19-May-2020
Ticker: ALL
ISIN: US0200021014

Prop.#	Proposal	For/Against	Proposal
	Proposal Vote		Type
	Management		
1A.	Election of Director: Kermit R. Crawford		Mgmt
For		For	
1B.	Election of Director: Michael L. Eskew		Mgmt
Against		Against	
1C.	Election of Director: Margaret M. Keane		Mgmt
Against		Against	
1D.	Election of Director: Siddharth N. Mehta		Mgmt
For		For	
1E.	Election of Director: Jacques P. Perold		Mgmt
For		For	
1F.	Election of Director: Andrea Redmond		Mgmt
For		For	
1G.	Election of Director: Gregg M. Sherrill		Mgmt
Against		Against	
1H.	Election of Director: Judith A. Sprieser		Mgmt
For		For	
1I.	Election of Director: Perry M. Traquina		Mgmt
Against		Against	
1J.	Election of Director: Thomas J. Wilson		Mgmt
For		For	
2.	Advisory vote to approve the compensation		Mgmt
Against		Against	
	of the named executives.		
3.	Ratification of the appointment of Deloitte		Mgmt
For		For	
	& Touche LLP as Allstate's independent registered public accountant for 2020.		

THE BANK OF NEW YORK MELLON CORPORATION
Agenda Number: 935134940

Security: 064058100
Meeting Type: Annual
Meeting Date: 15-Apr-2020
Ticker: BK
ISIN: US0640581007

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
	Management	
1A.	Election of Director: Linda Z. Cook No vote	Mgmt
1B.	Election of Director: Joseph J. Echevarria No vote	Mgmt
1C.	Election of Director: Thomas P. "Todd" No vote Gibbons	Mgmt
1D.	Election of Director: Jeffrey A. Goldstein No vote	Mgmt
1E.	Election of Director: Edmund F. "Ted" Kelly No vote	Mgmt
1F.	Election of Director: Jennifer B. Morgan No vote	Mgmt
1G.	Election of Director: Elizabeth E. Robinson No vote	Mgmt
1H.	Election of Director: Samuel C. Scott III No vote	Mgmt
1I.	Election of Director: Frederick O. Terrell No vote	Mgmt
1J.	Election of Director: Alfred W. "Al" Zollar No vote	Mgmt
2.	Advisory resolution to approve the 2019 No vote compensation of our named executive officers.	Mgmt
3.	Ratification of KPMG LLP as our independent No vote	Mgmt

auditor for 2020.

- | | | |
|---------|--------------------------------------------|-----|
| 4. | Stockholder proposal regarding pay equity | Shr |
| No vote | report. | |
| 5. | Stockholder proposal regarding stockholder | Shr |
| No vote | vote on bylaw and charter amendments. | |

THE CHARLES SCHWAB CORPORATION
Agenda Number: 935165565

Security: 808513105
Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: SCHW
ISIN: US8085131055

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management	For/Against	
1A.	Election of Director: William S. Haraf	Mgmt
Abstain	Against	
1B.	Election of Director: Frank C. Herringer	Mgmt
Against	Against	
1C.	Election of Director: Roger O. Walther	Mgmt
Against	Against	
2.	Ratification of the selection of Deloitte &	Mgmt
For	For	
	Touche LLP as independent auditors	
3.	Advisory vote to approve named executive	Mgmt
Against	Against	
	officer compensation	
4.	Approve the 2013 Stock Incentive Plan as	Mgmt
For	For	
	Amended and Restated	
5.	Approve the Amended and Restated Bylaws to	Mgmt
For	For	
	adopt a proxy access bylaw for director	
	nominations by stockholders	

THE HARTFORD FINANCIAL SVCS GROUP, INC.
Agenda Number: 935169448

Security: 416515104
Meeting Type: Annual
Meeting Date: 20-May-2020
Ticker: HIG
ISIN: US4165151048

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A. For	Election of Director: Robert B. Allardice, III	For	Mgmt
1B. For	Election of Director: Larry D. De Shon	For	Mgmt
1C. For	Election of Director: Carlos Dominguez	For	Mgmt
1D. For	Election of Director: Trevor Fetter	For	Mgmt
1E. For	Election of Director: Kathryn A. Mikells	For	Mgmt
1F. Against	Election of Director: Michael G. Morris	Against	Mgmt
1G. For	Election of Director: Teresa W. Roseborough	For	Mgmt
1H. Against	Election of Director: Virginia P. Ruesterholz	Against	Mgmt
1I. For	Election of Director: Christopher J. Swift	For	Mgmt
1J. For	Election of Director: Matt Winter	For	Mgmt
1K. For	Election of Director: Greig Woodring	For	Mgmt

- | | | |
|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 2.
For | Ratification of the appointment of Deloitte
For
& Touche LLP as the independent registered
public accounting firm of the Company for
the fiscal year ending December 31, 2020 | Mgmt |
| 3.
Against | Management proposal to approve, on a
Against
non-binding advisory basis, the
compensation of the Company's named
executive officers as disclosed in the
Company's proxy statement | Mgmt |
| 4.
For | Management proposal to approve the
For
Company's 2020 Stock Incentive Plan | Mgmt |

 THE PNC FINANCIAL SERVICES GROUP, INC.
 Agenda Number: 935134332

Security: 693475105
 Meeting Type: Annual
 Meeting Date: 28-Apr-2020
 Ticker: PNC
 ISIN: US6934751057

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management	For/Against	
1A.	Election of Director: Joseph Alvarado Against Against	Mgmt
1B.	Election of Director: Charles E. Bunch Against Against	Mgmt
1C.	Election of Director: Debra A. Cafaro For For	Mgmt
1D.	Election of Director: Marjorie Rodgers For For Cheshire	Mgmt
1E.	Election of Director: William S. Demchak Abstain Against	Mgmt
1F.	Election of Director: Andrew T. Feldstein For For	Mgmt

1G.	Election of Director: Richard J. Harshman	Mgmt
Against	Against	
1H.	Election of Director: Daniel R. Hesse	Mgmt
Against	Against	
1I.	Election of Director: Linda R. Medler	Mgmt
For	For	
1J.	Election of Director: Martin Pfinsgraff	Mgmt
Against	Against	
1K.	Election of Director: Toni Townes-Whitley	Mgmt
For	For	
1L.	Election of Director: Michael J. Ward	Mgmt
For	For	
2.	Ratification of the Audit Committee's	Mgmt
For	For	
	selection of PricewaterhouseCoopers LLP as PNC's independent registered public accounting firm for 2020.	
3.	Advisory vote to approve named executive	Mgmt
Against	Against	
	officer compensation.	
4.	Approval of The PNC Financial Services	Mgmt
For	For	
	Group, Inc. Employee Stock Purchase Plan, as amended and restated January 1, 2020.	

 THE PROGRESSIVE CORPORATION
 Agenda Number: 935171556

Security: 743315103
 Meeting Type: Annual
 Meeting Date: 08-May-2020
 Ticker: PGR
 ISIN: US7433151039

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1A.	Election of Director: Philip Bleser	Mgmt
Abstain	Against	

- | | | |
|---------|---------------------------------------------|------|
| 1B. | Election of Director: Stuart B. Burgdoerfer | Mgmt |
| Abstain | Against | |
| 1C. | Election of Director: Pamela J. Craig | Mgmt |
| Abstain | Against | |
| 1D. | Election of Director: Charles A. Davis | Mgmt |
| Abstain | Against | |
| 1E. | Election of Director: Roger N. Farah | Mgmt |
| Abstain | Against | |
| 1F. | Election of Director: Lawton W. Fitt | Mgmt |
| Abstain | Against | |
| 1G. | Election of Director: Susan Patricia | Mgmt |
| Abstain | Against | |
| | Griffith | |
| 1H. | Election of Director: Jeffrey D. Kelly | Mgmt |
| Abstain | Against | |
| 1I. | Election of Director: Patrick H. Nettles, | Mgmt |
| Abstain | Against | |
| | Ph.D. | |
| 1J. | Election of Director: Barbara R. Snyder | Mgmt |
| Abstain | Against | |
| 1K. | Election of Director: Jan E. Tighe | Mgmt |
| Abstain | Against | |
| 1L. | Election of Director: Kahina Van Dyke | Mgmt |
| Abstain | Against | |
| 2. | Cast an advisory vote to approve our | Mgmt |
| Against | Against | |
| | executive compensation program. | |
| 3. | Ratify the appointment of | Mgmt |
| For | For | |
| | PricewaterhouseCoopers LLP as our | |
| | independent registered public accounting | |
| | firm for 2020. | |

 THE TRAVELERS COMPANIES, INC.
 Agenda Number: 935170908

Security: 89417E109
 Meeting Type: Annual
 Meeting Date: 21-May-2020
 Ticker: TRV

ISIN: US89417E1091

Prop.#	Proposal	For/Against	Proposal
	Proposal Vote		Type
Management			
1A.	Election of Director: Alan L. Beller		Mgmt
For		For	
1B.	Election of Director: Janet M. Dolan		Mgmt
For		For	
1C.	Election of Director: Patricia L. Higgins		Mgmt
For		For	
1D.	Election of Director: William J. Kane		Mgmt
For		For	
1E.	Election of Director: Clarence Otis Jr.		Mgmt
For		For	
1F.	Election of Director: Elizabeth E. Robinson		Mgmt
For		For	
1G.	Election of Director: Philip T. Ruegger III		Mgmt
For		For	
1H.	Election of Director: Todd C. Schermerhorn		Mgmt
Against		Against	
1I.	Election of Director: Alan D. Schnitzer		Mgmt
Against		Against	
1J.	Election of Director: Donald J. Shepard		Mgmt
Against		Against	
1K.	Election of Director: Laurie J. Thomsen		Mgmt
For		For	
2.	Ratification of the appointment of KPMG LLP		Mgmt
For		For	
	as The Travelers Companies, Inc. independent registered public accounting firm for 2020.		
3.	Non-binding vote to approve executive		Mgmt
Against		Against	
	compensation.		

THE WESTERN UNION COMPANY
Agenda Number: 935163484

Security: 959802109
Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: WU
ISIN: US9598021098

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1A. For	Election of Director: Martin I. Cole For	Mgmt
1B. For	Election of Director: Hikmet Ersek For	Mgmt
1C. Against	Election of Director: Richard A. Goodman Against	Mgmt
1D. Against	Election of Director: Betsy D. Holden Against	Mgmt
1E. Against	Election of Director: Jeffrey A. Joerres Against	Mgmt
1F. Against	Election of Director: Michael A. Miles, JR. Against	Mgmt
1G. For	Election of Director: Timothy P. Murphy For	Mgmt
1H. For	Election of Director: Jan Siegmund For	Mgmt
1I. For	Election of Director: Angela A. Sun For	Mgmt
1J. For	Election of Director: Solomon D. Trujillo For	Mgmt
2. Against	Advisory Vote to Approve Executive Compensation Against	Mgmt
3. For	Ratification of Selection of Ernst & Young LLP as Independent Registered Public Accounting Firm for 2020 For	Mgmt
4. For	Stockholder Proposal Regarding Political Against	Shr

Contributions Disclosure

 TRANE TECHNOLOGIES PLC
 Agenda Number: 935197485

Security: G8994E103
 Meeting Type: Annual
 Meeting Date: 04-Jun-2020
 Ticker: TT
 ISIN: IE00BK9ZQ967

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Kirk E. Arnold	For	Mgmt
For		For	
1B.	Election of Director: Ann C. Berzin	For	Mgmt
For		For	
1C.	Election of Director: John Bruton	Against	Mgmt
Against		Against	
1D.	Election of Director: Jared L. Cohon	For	Mgmt
For		For	
1E.	Election of Director: Gary D. Forsee	Against	Mgmt
Against		Against	
1F.	Election of Director: Linda P. Hudson	For	Mgmt
For		For	
1G.	Election of Director: Michael W. Lamach	Against	Mgmt
Against		Against	
1H.	Election of Director: Myles P. Lee	Against	Mgmt
Against		Against	
1I.	Election of Director: Karen B. Peetz	For	Mgmt
For		For	
1J.	Election of Director: John P. Surma	Against	Mgmt
Against		Against	
1K.	Election of Director: Richard J. Swift	Against	Mgmt
Against		Against	

- | | | |
|---------|---------------------------------------------|------|
| 1L. | Election of Director: Tony L. White | Mgmt |
| Abstain | Against | |
| 2. | Advisory approval of the compensation of | Mgmt |
| Against | Against | |
| | the Company's named executive officers. | |
| 3. | Approval of the appointment of independent | Mgmt |
| For | For | |
| | auditors of the Company and authorization | |
| | of the Audit Committee of the Board of | |
| | Directors to set the auditors' | |
| | remuneration. | |
| 4. | Approval of the renewal of the Directors' | Mgmt |
| For | For | |
| | existing authority to issue shares. | |
| 5. | Approval of the renewal of the Directors' | Mgmt |
| Against | Against | |
| | existing authority to issue shares for cash | |
| | without first offering shares to existing | |
| | shareholders. (Special Resolution) | |
| 6. | Determination of the price range at which | Mgmt |
| Abstain | Against | |
| | the Company can re-allot shares that it | |
| | holds as treasury shares. (Special | |
| | Resolution) | |

 TRANSDIGM GROUP INCORPORATED
 Agenda Number: 935129355

Security: 893641100
 Meeting Type: Annual
 Meeting Date: 24-Mar-2020
 Ticker: TDG
 ISIN: US8936411003

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
	Management	
1.	DIRECTOR	
	David Barr	Mgmt
For		
	William Dries	Mgmt
Withheld	Against	

	Mervin Dunn		Mgmt
For		For	
	Michael Graff		Mgmt
For		For	
	Sean Hennessy		Mgmt
Withheld		Against	
	W. Nicholas Howley		Mgmt
Withheld		Against	
	Raymond Laubenthal		Mgmt
For		For	
	Gary E. McCullough		Mgmt
For		For	
	Michele Santana		Mgmt
For		For	
	Robert Small		Mgmt
For		For	
	John Staer		Mgmt
For		For	
	Kevin Stein		Mgmt
Withheld		Against	
2.	To approve (in an advisory vote)		Mgmt
Against		Against	
	compensation paid to the Company's named executive officers.		
3.	To ratify the selection of Ernst & Young		Mgmt
For		For	
	LLP as the Company's independent accountants for the fiscal year ending September 30, 2020.		
4.	To consider a stockholder proposal to adopt		Shr
For		Against	
	greenhouse gas emissions reduction targets.		

 TRANSDIGM GROUP INCORPORATED
 Agenda Number: 935221414

Security: 893641100
 Meeting Type: Annual
 Meeting Date: 29-Jun-2020
 Ticker: TDG
 ISIN: US8936411003

Prop.#	Proposal		Proposal
Proposal Vote		For/Against	Type
Management			

1.	DIRECTOR		
	David Barr		Mgmt
For		For	
	William Dries		Mgmt
Withheld		Against	
	Mervin Dunn		Mgmt
Withheld		Against	
	Michael Graff		Mgmt
For		For	
	Sean Hennessy		Mgmt
For		For	
	W. Nicholas Howley		Mgmt
Withheld		Against	
	Raymond Laubenthal		Mgmt
For		For	
	Gary E. McCullough		Mgmt
For		For	
	Michele Santana		Mgmt
For		For	
	Robert Small		Mgmt
Withheld		Against	
	John Staer		Mgmt
For		For	
	Kevin Stein		Mgmt
Withheld		Against	
2.	To approve (in an advisory vote)		Mgmt
Against		Against	
	compensation paid to the Company's named executive officers.		
3.	To ratify the selection of Ernst & Young		Mgmt
For		For	
	LLP as the Company's independent accountants for the fiscal year ending September 30, 2020.		
4.	To consider a stockholder proposal to adopt		Shr
For		Against	
	greenhouse gas emissions reduction targets.		

 TRANSUNION
 Agenda Number: 935161163

Security: 89400J107
 Meeting Type: Annual
 Meeting Date: 12-May-2020
 Ticker: TRU
 ISIN: US89400J1079

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	To amend and restate our Amended and Restated Certificate of Incorporation (Charter) to declassify the Board of Directors over the next three years such that all directors will stand for election on an annual basis beginning with the 2022 Annual Meeting of Stockholders.	For	Mgmt
2A.	To amend and restate our Charter to eliminate the supermajority voting requirements relating to: Amendments to the Charter and Bylaws.	For	Mgmt
2B.	To amend and restate our Charter to eliminate the supermajority voting requirements relating to: Removal of directors.	For	Mgmt
3.	To amend and restate our Charter to remove the corporate opportunity waiver provisions of the Charter.	For	Mgmt
4.	To amend and restate our Charter to remove certain rights, privileges and protections included in the Charter relating to former significant stockholders of TransUnion that have expired by their terms and to make other technical revisions to the Charter.	For	Mgmt
5A.	Election of Director: Suzanne P. Clark	For	Mgmt
5B.	Election of Director: Kermit R. Crawford	For	Mgmt
5C.	Election of Director: Thomas L. Monahan, III	For	Mgmt
6.	To amend and restate our 2015 Omnibus Incentive Plan to, among other things, increase the number of shares authorized for issuance by 7 million shares and extend the term of our plan through the tenth anniversary of the date of such amendment and restatement.	For	Mgmt

7. Ratification of appointment of Mgmt
 For For
 PricewaterhouseCoopers LLP as TransUnion's
 independent registered public accounting
 firm for the fiscal year ending December
 31, 2020.

 TRIMBLE INC.
 Agenda Number: 935180860

 Security: 896239100
 Meeting Type: Annual
 Meeting Date: 27-May-2020
 Ticker: TRMB
 ISIN: US8962391004

Prop.#	Proposal		Proposal
Proposal	Vote	For/Against	Type
Management			
1.	DIRECTOR		
	Steven W. Berglund		Mgmt
For		For	
	Börje Ekholm		Mgmt
For		For	
	Kaigham (Ken) Gabriel		Mgmt
For		For	
	Merit E. Janow		Mgmt
For		For	
	Meaghan Lloyd		Mgmt
For		For	
	Sandra MacQuillan		Mgmt
For		For	
	Ronald S. Nersesian		Mgmt
For		For	
	Robert G. Painter		Mgmt
Withheld		Against	
	Mark S. Peek		Mgmt
For		For	
	Johan Wibergh		Mgmt
For		For	
2.	To hold an advisory vote on approving the		Mgmt
Against	compensation for our Named Executive	Against	
	Officers.		
3.	To ratify the appointment of Ernst & Young		Mgmt
For		For	

LLP as the independent registered public accounting firm of the Company for the current fiscal year ending January 1, 2021.

4. To approve an amendment to the 2002 Stock For For Mgmt
 Plan to increase by 18,000,000 the number of shares of Common Stock available for the grant of options and awards.

 TRUIST FINANCIAL CORPORATION
 Agenda Number: 935137249

 Security: 89832Q109
 Meeting Type: Annual
 Meeting Date: 28-Apr-2020
 Ticker: TFC
 ISIN: US89832Q1094

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management	For/Against	
1A.	Election of Director: Jennifer S. Banner For For	Mgmt
1B.	Election of Director: K. David Boyer, Jr. Against Against	Mgmt
1C.	Election of Director: Agnes Bundy Scanlan For For	Mgmt
1D.	Election of Director: Anna R. Cablik Against Against	Mgmt
1E.	Election of Director: Dallas S. Clement Abstain Against	Mgmt
1F.	Election of Director: Paul D. Donahue For For	Mgmt
1G.	Election of Director: Paul R. Garcia Against Against	Mgmt
1H.	Election of Director: Patrick C. Graney III Against Against	Mgmt
1I.	Election of Director: Linnie M. Haynesworth For For	Mgmt

1J.	Election of Director: Kelly S. King	Mgmt
Against	Against	
1K.	Election of Director: Easter A. Maynard	Mgmt
For	For	
1L.	Election of Director: Donna S. Morea	Mgmt
For	For	
1M.	Election of Director: Charles A. Patton	Mgmt
For	For	
1N.	Election of Director: Nido R. Qubein	Mgmt
Against	Against	
1O.	Election of Director: David M. Ratcliffe	Mgmt
Against	Against	
1P.	Election of Director: William H. Rogers,	Mgmt
For	For	
	Jr.	
1Q.	Election of Director: Frank P. Scruggs, Jr.	Mgmt
For	For	
1R.	Election of Director: Christine Sears	Mgmt
For	For	
1S.	Election of Director: Thomas E. Skains	Mgmt
Against	Against	
1T.	Election of Director: Bruce L. Tanner	Mgmt
Abstain	Against	
1U.	Election of Director: Thomas N. Thompson	Mgmt
Against	Against	
1V.	Election of Director: Steven C. Voorhees	Mgmt
Against	Against	
2.	Ratification of the appointment of	Mgmt
For	For	
	PricewaterhouseCoopers LLP as Truist's	
	independent registered public accounting	
	firm for 2020.	
3.	Advisory vote to approve Truist's executive	Mgmt
Against	Against	
	compensation program.	
4.	Shareholder proposal regarding an	Shr
For	Against	
	independent Chairman of the Board of	
	Directors, if properly presented at the	
	Annual Meeting.	

TWILIO INC.
Agenda Number: 935198829

Security: 90138F102
Meeting Type: Annual
Meeting Date: 03-Jun-2020
Ticker: TWLO
ISIN: US90138F1021

Prop.#	Proposal	For/Against	Proposal
	Proposal Vote		Type
	Management		
1.	DIRECTOR		
	Richard Dalzell		Mgmt
For		For	
	Jeffrey Immelt		Mgmt
Withheld		Against	
	Erika Rottenberg		Mgmt
For		For	
2.	To ratify the appointment of KPMG LLP as		Mgmt
For		For	
	our independent registered public accounting firm for our fiscal year ending December 31, 2020.		
3.	To approve, on a non-binding advisory		Mgmt
Against		Against	
	basis, the compensation of our named executive officers.		

TWITTER, INC.
Agenda Number: 935180606

Security: 90184L102
Meeting Type: Annual
Meeting Date: 27-May-2020
Ticker: TWTR
ISIN: US90184L1026

Prop.#	Proposal		Proposal
Proposal Vote		For/Against	Type
Management			
1A.	Election of Director: Omid R. Kordestani		Mgmt
For		For	
1B.	Election of Director: Ngozi Okonjo-Iweala		Mgmt
For		For	
1C.	Election of Director: Bret Taylor		Mgmt
For		For	
2.	To approve, on an advisory basis, the		Mgmt
Against	compensation of our named executive officers.	Against	
3.	Ratification of the appointment of		Mgmt
For	PricewaterhouseCoopers LLP as our independent registered public accounting firm for our fiscal year ending December 31, 2020.	For	
4.	A stockholder proposal regarding an EEO		Shr
For	policy risk report.	Against	

U.S. BANCORP
Agenda Number: 935137085

Security: 902973304
Meeting Type: Annual
Meeting Date: 21-Apr-2020
Ticker: USB
ISIN: US9029733048

Prop.#	Proposal		Proposal
Proposal Vote		For/Against	Type
Management			
1A.	Election of Director: Warner L. Baxter		Mgmt
No vote			
1B.	Election of Director: Dorothy J. Bridges		Mgmt
No vote			

- | | | |
|-----|---------------------------------------------|------|
| 1C. | Election of Director: Elizabeth L. Buse | Mgmt |
| | No vote | |
| 1D. | Election of Director: Marc N. Casper | Mgmt |
| | No vote | |
| 1E. | Election of Director: Andrew Cecere | Mgmt |
| | No vote | |
| 1F. | Election of Director: Kimberly J. Harris | Mgmt |
| | No vote | |
| 1G. | Election of Director: Roland A. Hernandez | Mgmt |
| | No vote | |
| 1H. | Election of Director: Olivia F. Kirtley | Mgmt |
| | No vote | |
| 1I. | Election of Director: Karen S. Lynch | Mgmt |
| | No vote | |
| 1J. | Election of Director: Richard P. McKenney | Mgmt |
| | No vote | |
| 1K. | Election of Director: Yusuf I. Mehdi | Mgmt |
| | No vote | |
| 1L. | Election of Director: John P. Wiehoff | Mgmt |
| | No vote | |
| 1M. | Election of Director: Scott W. Wine | Mgmt |
| | No vote | |
| 2. | The ratification of the selection of Ernst | Mgmt |
| | No vote | |
| | & Young LLP as our independent auditor for | |
| | the 2020 fiscal year. | |
| 3. | An advisory vote to approve the | Mgmt |
| | No vote | |
| | compensation of our executives disclosed in | |
| | this proxy statement. | |

 UDR, INC.
 Agenda Number: 935168751

Security: 902653104
 Meeting Type: Annual
 Meeting Date: 21-May-2020
 Ticker: UDR
 ISIN: US9026531049

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Katherine A. Cattanach	For	Mgmt
1B.	Election of Director: Jon A. Grove	For	Mgmt
1C.	Election of Director: Mary Ann King	For	Mgmt
1D.	Election of Director: James D. Klingbeil	Against	Mgmt
1E.	Election of Director: Clint D. McDonnough	Against	Mgmt
1F.	Election of Director: Robert A. McNamara	Against	Mgmt
1G.	Election of Director: Mark R. Patterson	Against	Mgmt
1H.	Election of Director: Thomas W. Toomey	Against	Mgmt
2.	To ratify the appointment of Ernst & Young LLP to serve as independent registered public accounting firm for the year ending December 31, 2020.	For	Mgmt
3.	Advisory vote to approve named executive officer compensation.	Against	Mgmt

UNION PACIFIC CORPORATION
Agenda Number: 935158407

Security: 907818108
Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: UNP
ISIN: US9078181081

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Andrew H. Card Jr.	Against	Mgmt
1B.	Election of Director: William J. DeLaney	Against	Mgmt
1C.	Election of Director: David B. Dillon	For	Mgmt
1D.	Election of Director: Lance M. Fritz	Against	Mgmt
1E.	Election of Director: Deborah C. Hopkins	For	Mgmt
1F.	Election of Director: Jane H. Lute	For	Mgmt
1G.	Election of Director: Michael R. McCarthy	Abstain	Mgmt
1H.	Election of Director: Thomas F. McLarty III	For	Mgmt
1I.	Election of Director: Bhavesh V. Patel	For	Mgmt
1J.	Election of Director: Jose H. Villarreal	For	Mgmt
1K.	Election of Director: Christopher J. Williams	For	Mgmt
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2020.	For	Mgmt
3.	An advisory vote to approve executive compensation ("Say on Pay").	Against	Mgmt
4.	Shareholder proposal regarding Independent Chairman if properly presented at the Annual Meeting.	Against	Shr

- | | | |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1I.
For | Election of Director to serve until the
For
2021 annual meeting: Christiana Smith Shi | Mgmt |
| 1J.
Against | Election of Director to serve until the
Against
2021 annual meeting: John T. Stankey | Mgmt |
| 1K.
For | Election of Director to serve until the
For
2021 annual meeting: Carol B. Tomé | Mgmt |
| 1L.
Against | Election of Director to serve until the
Against
2021 annual meeting: Kevin M. Warsh | Mgmt |
| 2.
Against | Approve on an advisory basis a resolution
Against
on executive compensation. | Mgmt |
| 3.
For | To ratify the appointment of Deloitte &
For
Touche LLP as UPS's independent registered
public accounting firm for the year ending
December 31, 2020. | Mgmt |
| 4.
For | To prepare an annual report on lobbying
Against
activities. | Shr |
| 5.
For | To reduce the voting power of class A stock
Against
from 10 votes per share to one vote per
share. | Shr |
| 6.
For | To prepare a report on reducing UPS's total
Against
contribution to climate change. | Shr |

 UNITED RENTALS, INC.
 Agenda Number: 935145474

Security: 911363109
 Meeting Type: Annual
 Meeting Date: 07-May-2020
 Ticker: URI
 ISIN: US9113631090

Prop.#	Proposal	For/Against	Proposal Type
Management			
1A.	Election of Director: José B. Alvarez	Against	Mgmt
Abstain			
1B.	Election of Director: Marc A. Bruno	Against	Mgmt
Abstain			
1C.	Election of Director: Matthew J. Flannery	Against	Mgmt
Abstain			
1D.	Election of Director: Bobby J. Griffin	Against	Mgmt
Abstain			
1E.	Election of Director: Kim Harris Jones	Against	Mgmt
Abstain			
1F.	Election of Director: Terri L. Kelly	Against	Mgmt
Abstain			
1G.	Election of Director: Michael J. Kneeland	Against	Mgmt
Abstain			
1H.	Election of Director: Gracia C. Martore	Against	Mgmt
Abstain			
1I.	Election of Director: Filippo Passerini	Against	Mgmt
Abstain			
1J.	Election of Director: Donald C. Roof	Against	Mgmt
Abstain			
1K.	Election of Director: Shiv Singh	Against	Mgmt
Abstain			
2.	Ratification of Appointment of Public Accounting Firm.	For	Mgmt
For			
3.	Advisory Approval of Executive Compensation.	Against	Mgmt
Against			
4.	Approval of Proposed Amendment to the Certificate of Incorporation Granting Stockholders the Right to Act by Written Consent.	Against	Mgmt
Against			
5.	Stockholder Proposal to Let Shareholders Vote on Bylaw Amendments.	Against	Shr
For			

UNITEDHEALTH GROUP INCORPORATED
Agenda Number: 935188931

Security: 91324P102
Meeting Type: Annual
Meeting Date: 01-Jun-2020
Ticker: UNH
ISIN: US91324P1021

Prop.#	Proposal	For/Against	Proposal
Proposal			Type
Management			
1A.	Election of Director: Richard T. Burke		Mgmt
For		For	
1B.	Election of Director: Timothy P. Flynn		Mgmt
For		For	
1C.	Election of Director: Stephen J. Hemsley		Mgmt
Against		Against	
1D.	Election of Director: Michele J. Hooper		Mgmt
For		For	
1E.	Election of Director: F. William McNabb III		Mgmt
Against		Against	
1F.	Election of Director: Valerie C. Montgomery		Mgmt
For		For	
	Rice, M.D.		
1G.	Election of Director: John H. Noseworthy,		Mgmt
For		For	
	M.D.		
1H.	Election of Director: Glenn M. Renwick		Mgmt
For		For	
1I.	Election of Director: David S. Wichmann		Mgmt
Against		Against	
1J.	Election of Director: Gail R. Wilensky,		Mgmt
Against		Against	
	Ph.D.		
2.	Advisory approval of the Company's		Mgmt
Against		Against	
	executive compensation.		

- | | | |
|-----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 3.
For | Ratification of the appointment of Deloitte
For
& Touche LLP as the independent registered
public accounting firm for the Company for
the year ending December 31, 2020. | Mgmt |
| 4.
For | Approval of the UnitedHealth Group 2020
For
Stock Incentive Plan. | Mgmt |
| 5.
For | If properly presented at the 2020 Annual
Against
Meeting of Shareholders, the shareholder
proposal set forth in the proxy statement
requesting any material amendment to the
Company's Bylaws be subject to a
non-binding shareholder vote. | Shr |

 UNIVERSAL HEALTH SERVICES, INC.
 Agenda Number: 935176897

Security: 913903100
 Meeting Type: Annual
 Meeting Date: 20-May-2020
 Ticker: UHS
 ISIN: US9139031002

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
	Management		
1.	DIRECTOR Lawrence S. Gibbs		Mgmt
Withheld		Against	
2.	Proposal to approve the Company's 2020 For Omnibus Stock and Incentive Plan	For	Mgmt
3.	Advisory (nonbinding) vote to approve named Against executive officer compensation.	Against	Mgmt
4.	Proposal to ratify the selection of For PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.	For	Mgmt

VARIAN MEDICAL SYSTEMS, INC.
Agenda Number: 935117350

Security: 92220P105
Meeting Type: Annual
Meeting Date: 13-Feb-2020
Ticker: VAR
ISIN: US92220P1057

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Anat Ashkenazi		Mgmt
For		For	
1B.	Election of Director: Jeffrey R. Balser		Mgmt
Against		Against	
1C.	Election of Director: Judy Bruner		Mgmt
Against		Against	
1D.	Election of Director: Jean-Luc Butel		Mgmt
For		For	
1E.	Election of Director: Regina E. Dugan		Mgmt
For		For	
1F.	Election of Director: R. Andrew Eckert		Mgmt
Abstain		Against	
1G.	Election of Director: Phillip G. Febbo		Mgmt
For		For	
1H.	Election of Director: David J. Illingworth		Mgmt
Abstain		Against	
1I.	Election of Director: Michelle M. Le Beau		Mgmt
For		For	
1J.	Election of Director: Dow R. Wilson		Mgmt
For		For	
2.	To approve, on an advisory basis, the		Mgmt
Against		Against	
	compensation of the Varian Medical Systems, Inc. named executive officers as described in the Proxy Statement.		

3. To approve the Varian Medical Systems, Inc. Mgmt
 For For
 2010 Employee Stock Purchase Plan, as amended.
4. To ratify the appointment of Mgmt
 For For
 PricewaterhouseCoopers LLP as Varian Medical Systems, Inc.'s independent registered public accounting firm for fiscal year 2020.

 VEEVA SYSTEMS INC.
 Agenda Number: 935212415

Security: 922475108
 Meeting Type: Annual
 Meeting Date: 25-Jun-2020
 Ticker: VEEV
 ISIN: US9224751084

Prop.#	Proposal		Proposal
Proposal	Vote	For/Against	Type
	Management		
1.	DIRECTOR		
	Mark Carges		Mgmt
For		For	
	Paul E. Chamberlain		Mgmt
Withheld		Against	
	Paul Sekhri		Mgmt
For		For	
2.	Ratify the appointment of KPMG LLP as Veeva		Mgmt
For		For	
	Systems Inc.'s independent registered public accounting firm for the fiscal year ending January 31, 2021.		

 VENTAS, INC.
 Agenda Number: 935171645

Security: 92276F100
Meeting Type: Annual
Meeting Date: 18-May-2020
Ticker: VTR
ISIN: US92276F1003

Prop.#	Proposal	Proposal
Proposal	Vote	Type
	Management	
1.	Approval, on an advisory basis, of our No vote executive compensation.	Mgmt
2A.	Election of Director: Melody C. Barnes No vote	Mgmt
2B.	Election of Director: Debra A. Cafaro No vote	Mgmt
2C.	Election of Director: Jay M. Gellert No vote	Mgmt
2D.	Election of Director: Richard I. Gilchrist No vote	Mgmt
2E.	Election of Director: Matthew J. Lustig No vote	Mgmt
2F.	Election of Director: Roxanne M. Martino No vote	Mgmt
2G.	Election of Director: Sean P. Nolan No vote	Mgmt
2H.	Election of Director: Walter C. Rakowich No vote	Mgmt
2I.	Election of Director: Robert D. Reed No vote	Mgmt
2J.	Election of Director: James D. Shelton No vote	Mgmt
3.	Ratification of the selection of KPMG LLP No vote as the independent registered public accounting firm for fiscal year 2020.	Mgmt

VEREIT, INC.
Agenda Number: 935171239

Security: 92339V100
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: VER
ISIN: US92339V1008

Prop.#	Proposal	For/Against	Proposal
	Proposal Vote		Type
	Management		
1A.	Election of Director: Glenn J. Rufrano		Mgmt
Abstain		Against	
1B.	Election of Director: Hugh R. Frater		Mgmt
For		For	
1C.	Election of Director: David B. Henry		Mgmt
For		For	
1D.	Election of Director: Mary Hogan Preusse		Mgmt
For		For	
1E.	Election of Director: Richard J. Lieb		Mgmt
For		For	
1F.	Election of Director: Mark S. Ordan		Mgmt
For		For	
1G.	Election of Director: Eugene A. Pinover		Mgmt
For		For	
1H.	Election of Director: Julie G. Richardson		Mgmt
For		For	
2.	To ratify the appointment of Deloitte &		Mgmt
For		For	
	Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2020.		
3.	To approve by a non-binding advisory		Mgmt
Against		Against	
	resolution the compensation of the Company's named executive officers as described in the Company's definitive proxy statement.		
4.	To approve by a non-binding advisory vote		Mgmt
1 Year		For	
	the frequency of future non-binding advisory resolutions on named executive		

officer compensation.

VERISIGN, INC.
Agenda Number: 935175376

Security: 92343E102
Meeting Type: Annual
Meeting Date: 21-May-2020
Ticker: VRSN
ISIN: US92343E1029

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.1	Election of Director: D. James Bidzos		Mgmt
For		For	
1.2	Election of Director: Yehuda Ari Buchalter		Mgmt
For		For	
1.3	Election of Director: Kathleen A. Cote		Mgmt
For		For	
1.4	Election of Director: Thomas F. Frist III		Mgmt
Against		Against	
1.5	Election of Director: Jamie S. Gorelick		Mgmt
For		For	
1.6	Election of Director: Roger H. Moore		Mgmt
Against		Against	
1.7	Election of Director: Louis A. Simpson		Mgmt
Against		Against	
1.8	Election of Director: Timothy Tomlinson		Mgmt
For		For	
2.	To approve, on a non-binding, advisory		Mgmt
Against		Against	
	basis, the Company's executive		
	compensation.		
3.	To ratify the selection of KPMG LLP as the		Mgmt
For		For	
	Company's independent registered public		
	accounting firm for the year ending		
	December 31, 2020.		

4. To vote on a stockholder proposal, if Shr
 For Against
 properly presented at the meeting,
 requesting that the Board take steps to
 permit stockholder action by written
 consent.

 VERISK ANALYTICS INC
 Agenda Number: 935160515

 Security: 92345Y106
 Meeting Type: Annual
 Meeting Date: 20-May-2020
 Ticker: VRSK
 ISIN: US92345Y1064

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
	Management		
1A.	Election of Director: Christopher M.		Mgmt
For	Foskett	For	
1B.	Election of Director: David B. Wright		Mgmt
For		For	
1C.	Election of Director: Annell R. Bay		Mgmt
Against		Against	
2.	To approve executive compensation on an		Mgmt
Against	advisory, non-binding basis.	Against	
3.	To ratify the appointment of Deloitte &		Mgmt
For	Touche LLP as our independent auditor for	For	
	the 2020 fiscal year.		

 VERIZON COMMUNICATIONS INC.
 Agenda Number: 935148406

Security: 92343V104
Meeting Type: Annual
Meeting Date: 07-May-2020
Ticker: VZ
ISIN: US92343V1044

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1a.	Election of Director: Shellye L. Archambeau Abstain Against	Mgmt
1b.	Election of Director: Mark T. Bertolini Abstain Against	Mgmt
1c.	Election of Director: Vittorio Colao Abstain Against	Mgmt
1d.	Election of Director: Melanie L. Healey Abstain Against	Mgmt
1e.	Election of Director: Clarence Otis, Jr. Abstain Against	Mgmt
1f.	Election of Director: Daniel H. Schulman Abstain Against	Mgmt
1g.	Election of Director: Rodney E. Slater Abstain Against	Mgmt
1h.	Election of Director: Hans E. Vestberg Abstain Against	Mgmt
1i.	Election of Director: Gregory G. Weaver Abstain Against	Mgmt
2.	Advisory Vote to Approve Executive Against Compensation Against	Mgmt
3.	Ratification of Appointment of Independent For For Registered Public Accounting Firm	Mgmt
4.	Nonqualified Savings Plan Earnings For Against	Shr
5.	Special Shareholder Meetings For Against	Shr
6.	Lobbying Activities Report For Against	Shr

7.	User Privacy Metric		Shr
For		Against	
8.	Amend Severance Approval Policy		Shr
For		Against	

 VISA INC.
 Agenda Number: 935113807

Security: 92826C839
 Meeting Type: Annual
 Meeting Date: 28-Jan-2020
 Ticker: V
 ISIN: US92826C8394

Prop.#	Proposal		Proposal
Proposal	Vote	For/Against	Type
Management			
1A.	Election of Director: Lloyd A. Carney		Mgmt
For		For	
1B.	Election of Director: Mary B. Cranston		Mgmt
For		For	
1C.	Election of Director: Francisco Javier		Mgmt
Abstain	Fernández-Carbajal	Against	
1D.	Election of Director: Alfred F. Kelly, Jr.		Mgmt
Against		Against	
1E.	Election of Director: Ramon L. Laguarda		Mgmt
Against		Against	
1F.	Election of Director: John F. Lundgren		Mgmt
Against		Against	
1G.	Election of Director: Robert W. Matschullat		Mgmt
Against		Against	
1H.	Election of Director: Denise M. Morrison		Mgmt
Against		Against	
1I.	Election of Director: Suzanne Nora Johnson		Mgmt
For		For	
1J.	Election of Director: John A. C. Swainson		Mgmt
Abstain		Against	

- | | | |
|---------|----------------------------------------------------------------------------------------------------------------------------|------|
| 1K. | Election of Director: Maynard G. Webb, Jr. | Mgmt |
| Against | Against | |
| 2. | Advisory vote to approve executive compensation. | Mgmt |
| Against | Against | |
| 3. | Ratification of the appointment of KPMG LLP as our independent registered public accounting firm for the 2020 fiscal year. | Mgmt |
| For | For | |

VORNADO REALTY TRUST
Agenda Number: 935163511

Security: 929042109
Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: VNO
ISIN: US9290421091

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Steven Roth		Mgmt
Withheld		Against	
	Candace K. Beinecke		Mgmt
For		For	
	Michael D. Fascitelli		Mgmt
Withheld		Against	
	Beatrice Hamza Basse		Mgmt
For		For	
	William W. Helman IV		Mgmt
Withheld		Against	
	David M. Mandelbaum		Mgmt
For		For	
	Mandakini Puri		Mgmt
For		For	
	Daniel R. Tisch		Mgmt
For		For	
	Richard R. West		Mgmt
Withheld		Against	
	Russell B. Wight, Jr.		Mgmt
Withheld		Against	

- | | | |
|----|----------------------------------------------------------------------------------------------------------------|------|
| 2. | RATIFICATION OF THE APPOINTMENT OF DELOITTE
For
For | Mgmt |
| | & TOUCHE LLP AS THE COMPANY'S INDEPENDENT
REGISTERED PUBLIC ACCOUNTING FIRM FOR THE
CURRENT FISCAL YEAR. | |
| 3. | NON-BINDING, ADVISORY RESOLUTION ON
Against
Against | Mgmt |
| | EXECUTIVE COMPENSATION. | |
| 4. | APPROVAL OF AMENDMENTS TO THE COMPANY'S
For
For | Mgmt |
| | 2019 OMNIBUS SHARE PLAN. | |

 W. P. CAREY INC.
 Agenda Number: 935190710

Security: 92936U109
 Meeting Type: Annual
 Meeting Date: 11-Jun-2020
 Ticker: WPC
 ISIN: US92936U1097

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1A.	Election of Director: Mark A. Alexander	For	Mgmt
For		For	
1B.	Election of Director: Peter J. Farrell	Against	Mgmt
Against		Against	
1C.	Election of Director: Robert J. Flanagan	For	Mgmt
For		For	
1D.	Election of Director: Jason E. Fox	For	Mgmt
For		For	
1E.	Election of Director: Axel K.A. Hansing	For	Mgmt
For		For	
1F.	Election of Director: Jean Hoysradt	Against	Mgmt
Against		Against	
1G.	Election of Director: Margaret G. Lewis	Against	Mgmt
Against		Against	

1H. For	Election of Director: Christopher J. For Niehaus	Mgmt
1I. For	Election of Director: Nick J.M. van Ommen For	Mgmt
2. Against	To Approve the Advisory Resolution on Against Executive Compensation.	Mgmt
3. 1 Year	To Approve the Advisory Resolution on the For Frequency of Executive Compensation Vote.	Mgmt
4. For	Ratification of Appointment of For PricewaterhouseCoopers LLP as the Company's Independent Registered Public Accounting Firm for 2020.	Mgmt

W. R. BERKLEY CORPORATION
Agenda Number: 935198831

Security: 084423102
Meeting Type: Annual
Meeting Date: 12-Jun-2020
Ticker: WRB
ISIN: US0844231029

Prop.#	Proposal	Proposal
Proposal	Vote	Type
Management		
1A. For	Election of Director: Maria Luisa Ferré For	Mgmt
1B. For	Election of Director: Jack H. Nusbaum For	Mgmt
1C. For	Election of Director: Mark L. Shapiro For	Mgmt
1D. For	Election of Director: Jonathan Talisman For	Mgmt
2. For	To approve and adopt an amendment to the For Company's Restated Certificate of	Mgmt

Incorporation to increase the authorized number of shares of common stock from 500,000,000 to 750,000,000

- | | | | |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|------|
| 3. | Non-binding advisory vote on a resolution
Against | Against | Mgmt |
| | approving the compensation of the Company's named executive officers pursuant to the compensation disclosure rules of the U.S. Securities and Exchange Commission, or "say-on-pay" vote | | |
| 4. | Ratification of the appointment of KPMG LLP
For | For | Mgmt |
| | as the independent registered public accounting firm for the Company for the fiscal year ending December 31, 2020 | | |

 W.W. GRAINGER, INC.
 Agenda Number: 935142733

Security: 384802104
 Meeting Type: Annual
 Meeting Date: 29-Apr-2020
 Ticker: GWW
 ISIN: US3848021040

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Rodney C. Adkins		Mgmt
For		For	
	Brian P. Anderson		Mgmt
For		For	
	V. Ann Hailey		Mgmt
For		For	
	Stuart L. Levenick		Mgmt
Withheld		Against	
	D.G. Macpherson		Mgmt
For		For	
	Neil S. Novich		Mgmt
For		For	
	Beatriz R. Perez		Mgmt
Withheld		Against	
	Michael J. Roberts		Mgmt
For		For	

	E. Scott Santi		Mgmt
Withheld		Against	
	Susan Slavik Williams		Mgmt
Withheld		Against	
	Lucas E. Watson		Mgmt
Withheld		Against	
2.	Proposal to ratify the appointment of Ernst		Mgmt
For	For		
	& Young LLP as independent auditor for the		
	year ending December 31, 2020.		
3.	Say on Pay: To approve on a non-binding		Mgmt
Against	Against		
	advisory basis the compensation of the		
	Company's Named Executive Officers.		

WATERS CORPORATION
Agenda Number: 935160236

Security: 941848103
Meeting Type: Annual
Meeting Date: 12-May-2020
Ticker: WAT
ISIN: US9418481035

Prop.#	Proposal	Proposal
Proposal	Vote	Type
	For/Against	
	Management	
1A.	Election of Director: Linda Baddour	Mgmt
Against	Against	
1B.	Election of Director: Michael J Berendt,	Mgmt
For	For	
	PH.D	
1C.	Election of Director: Edward Conard	Mgmt
Against	Against	
1D.	Election of Director: Laurie H. Glimcher,	Mgmt
For	For	
	M.D	
1E.	Election of Director: Gary E. Hendrickson	Mgmt
Against	Against	
1F.	Election of Director: Christopher A.	Mgmt
Against	Against	

Kuebler

- | | | | |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|------|
| 1G. | Election of Director: Christopher J
Abstain
O'Connell | Against | Mgmt |
| 1H. | Election of Director: Flemming Ornskov,
For
M.D., M.P.H | For | Mgmt |
| 1I. | Election of Director: JoAnn A. Reed
For | For | Mgmt |
| 1J. | Election of Director: Thomas P. Salice
Against | Against | Mgmt |
| 2. | To ratify the selection of
For
PricewaterhouseCoopers LLP as the Company's
Independent Registered Public Accounting
Firm for the fiscal year ending December
31, 2020. | For | Mgmt |
| 3. | To approve, by non-binding vote, named
Against
executive officer compensation. | Against | Mgmt |
| 4. | To approve the 2020 Equity Incentive Plan.
For | For | Mgmt |

WELLTOWER INC.
Agenda Number: 935150021

Security: 95040Q104
Meeting Type: Annual
Meeting Date: 30-Apr-2020
Ticker: WELL
ISIN: US95040Q1040

- | Prop.# | Proposal | | Proposal |
|----------|---------------------------------------------------|-------------|----------|
| Proposal | Vote | For/Against | Type |
| | Management | | |
| 1A. | Election of Director: Kenneth J. Bacon
For | For | Mgmt |
| 1B. | Election of Director: Thomas J. DeRosa
Against | Against | Mgmt |

- | | | |
|----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1C.
For | Election of Director: Karen B. DeSalvo
For | Mgmt |
| 1D.
For | Election of Director: Jeffrey H. Donahue
For | Mgmt |
| 1E.
For | Election of Director: Sharon M. Oster
For | Mgmt |
| 1F.
Abstain | Election of Director: Sergio D. Rivera
Against | Mgmt |
| 1G.
For | Election of Director: Johnese M. Spisso
For | Mgmt |
| 1H.
For | Election of Director: Kathryn M. Sullivan
For | Mgmt |
| 2.
For | The ratification of the appointment of
For
Ernst & Young LLP as independent registered
public accounting firm for the fiscal year
2020. | Mgmt |
| 3.
Against | The approval, on an advisory basis, of the
Against
compensation of our named executive
officers as disclosed in the 2020 Proxy
Statement. | Mgmt |

 WESTERN DIGITAL CORPORATION
 Agenda Number: 935085197

Security: 958102105
 Meeting Type: Annual
 Meeting Date: 14-Nov-2019
 Ticker: WDC
 ISIN: US9581021055

- | Prop.# | Proposal | Proposal |
|----------------|-----------------------------------------|----------|
| Proposal Vote | For/Against | Type |
| | Management | |
| 1A.
No vote | Election of Director: Kimberly E. Alexy | Mgmt |
| 1B.
No vote | Election of Director: Martin I. Cole | Mgmt |

- | | | |
|-----|---------------------------------------------|------|
| 1C. | Election of Director: Kathleen A. Cote | Mgmt |
| | No vote | |
| 1D. | Election of Director: Tunç Doluca | Mgmt |
| | No vote | |
| 1E. | Election of Director: Len J. Lauer | Mgmt |
| | No vote | |
| 1F. | Election of Director: Matthew E. Massengill | Mgmt |
| | No vote | |
| 1G. | Election of Director: Stephen D. Milligan | Mgmt |
| | No vote | |
| 1H. | Election of Director: Stephanie A. Streeter | Mgmt |
| | No vote | |
| 2. | To approve on an advisory basis the named | Mgmt |
| | No vote | |
| | executive officer compensation disclosed in | |
| | the Proxy Statement. | |
| 3. | To approve an amendment and restatement of | Mgmt |
| | No vote | |
| | our 2017 Performance Incentive Plan that | |
| | would, among other things, increase by 6 | |
| | million the number of shares of our common | |
| | stock available for issuance under the | |
| | plan. | |
| 4. | To ratify the appointment of KPMG LLP as | Mgmt |
| | No vote | |
| | our independent registered public | |
| | accounting firm for fiscal 2020. | |

 WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP
 Agenda Number: 935159928

Security: 929740108
 Meeting Type: Annual
 Meeting Date: 15-May-2020
 Ticker: WAB
 ISIN: US9297401088

Prop.# Proposal		Proposal
Proposal Vote	For/Against	Type
Management		

- | | | | |
|---------|--------------------------------------------------------------------------------------|---------|------|
| 1. | DIRECTOR
Rafael Santana | | Mgmt |
| For | | For | |
| | Lee B. Foster, II | | Mgmt |
| For | | For | |
| 2. | Approve an advisory (non-binding) | | Mgmt |
| Against | | Against | |
| | resolution relating to the approval of 2019
named executive officer compensation. | | |
| 3. | Approve the amendment to the 2011 Stock | | Mgmt |
| For | | For | |
| | Incentive Plan to increase the number of
shares available under the Plan. | | |
| 4. | Ratify the appointment of Ernst & Young LLP | | Mgmt |
| For | | For | |
| | as our independent registered public
accounting firm for the 2020 fiscal year. | | |

 WESTROCK COMPANY
 Agenda Number: 935115231

Security: 96145D105
 Meeting Type: Annual
 Meeting Date: 31-Jan-2020
 Ticker: WRK
 ISIN: US96145D1054

- | Prop.# | Proposal | For/Against | Proposal |
|----------|-------------------------------------------|-------------|----------|
| Proposal | Vote | | Type |
| | Management | | |
| 1A. | Election of Director: Colleen F. Arnold | | Mgmt |
| For | | For | |
| 1B. | Election of Director: Timothy J. Bernlohr | | Mgmt |
| Against | | Against | |
| 1C. | Election of Director: J. Powell Brown | | Mgmt |
| Abstain | | Against | |
| 1D. | Election of Director: Terrell K. Crews | | Mgmt |
| Against | | Against | |
| 1E. | Election of Director: Russell M. Currey | | Mgmt |
| For | | For | |

1F.	Election of Director: Suzan F. Harrison	Mgmt
For	For	
1G.	Election of Director: John A. Luke, Jr.	Mgmt
Against	Against	
1H.	Election of Director: Gracia C. Martore	Mgmt
For	For	
1I.	Election of Director: James E. Nevels	Mgmt
Abstain	Against	
1J.	Election of Director: Timothy H. Powers	Mgmt
Abstain	Against	
1K.	Election of Director: Steven C. Voorhees	Mgmt
Against	Against	
1L.	Election of Director: Bettina M. Whyte	Mgmt
Against	Against	
1M.	Election of Director: Alan D. Wilson	Mgmt
For	For	
2.	Advisory Vote to Approve Executive	Mgmt
Against	Against	
	Compensation.	
3.	Ratification of Appointment of Ernst &	Mgmt
For	For	
	Young LLP.	

 WILLIS TOWERS WATSON PLC
 Agenda Number: 935190342

Security: G96629103
 Meeting Type: Annual
 Meeting Date: 10-Jun-2020
 Ticker: WLTW
 ISIN: IE00BDB6Q211

Prop.#	Proposal	Proposal
Proposal Vote	For/Against	Type
Management		
1A.	Election of Director: Anna C. Catalano	Mgmt
For	For	

- | | | |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|
| 1B. | Election of Director: Victor F. Ganzi | Mgmt |
| Against | Against | |
| 1C. | Election of Director: John J. Haley | Mgmt |
| For | For | |
| 1D. | Election of Director: Wendy E. Lane | Mgmt |
| For | For | |
| 1E. | Election of Director: Brendan R. O'Neill | Mgmt |
| For | For | |
| 1F. | Election of Director: Jaymin B. Patel | Mgmt |
| For | For | |
| 1G. | Election of Director: Linda D. Rabbitt | Mgmt |
| Abstain | Against | |
| 1H. | Election of Director: Paul D. Thomas | Mgmt |
| For | For | |
| 1I. | Election of Director: Wilhelm Zeller | Mgmt |
| For | For | |
| 2. | Ratify, on an advisory basis, the | Mgmt |
| For | For | |
| | appointment of (i) Deloitte & Touche LLP to audit our financial statements and (ii) Deloitte Ireland LLP to audit our Irish Statutory Accounts, and authorize, in a binding vote, the Board, acting through the Audit Committee, to fix the independent auditors' remuneration. | |
| 3. | Approve, on an advisory basis, the named | Mgmt |
| Against | Against | |
| | executive officer compensation. | |
| 4. | Renew the Board's existing authority to | Mgmt |
| Abstain | Against | |
| | issue shares under Irish law. | |
| 5. | Renew the Board's existing authority to opt | Mgmt |
| Abstain | Against | |
| | out of statutory pre-emption rights under Irish law. | |

 WORKDAY, INC.
 Agenda Number: 935187434

Security: 98138H101
 Meeting Type: Annual

Meeting Date: 09-Jun-2020
Ticker: WDAY
ISIN: US98138H1014

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Michael C. Bush		Mgmt
For		For	
	Christa Davies		Mgmt
For		For	
	Michael A. Stankey		Mgmt
Withheld		Against	
	George J. Still, Jr.		Mgmt
Withheld		Against	
2.	To ratify the appointment of Ernst & Young		Mgmt
For		For	
	LLP as Workday's independent registered public accounting firm for the fiscal year ending January 31, 2021.		
3.	Advisory vote on named executive officer		Mgmt
Against		Against	
	compensation.		

ZEBRA TECHNOLOGIES CORPORATION
Agenda Number: 935160224

Security: 989207105
Meeting Type: Annual
Meeting Date: 14-May-2020
Ticker: ZBRA
ISIN: US9892071054

Prop.#	Proposal	For/Against	Proposal
Proposal	Vote		Type
Management			
1.	DIRECTOR		
	Anders Gustafsson		Mgmt
For		For	
	Janice M. Roberts		Mgmt
For		For	

For	Linda M. Connly	For	Mgmt
2. Against	Proposal to approve, by non-binding vote, compensation of named executive officers.	Against	Mgmt
3. For	Proposal to approve our 2020 Employee Stock Purchase Plan.	For	Mgmt
4. For	Ratify the appointment of Ernst & Young LLP as our independent auditors for 2020.	For	Mgmt

* Management position unknown

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SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant)	ETF Series Solutions
By (Signature)	/s/ Kristina R Nelson
Name	Kristina R Nelson
Title	President
Date	08/05/2020